



# **Pension & Benefits**

## **The Presbyterian Church in Canada**

### **Sick Leave Policy**

The Presbyterian Church in Canada sick leave provision for professional church workers is that:

- (a) During the first three months of disability, the congregation is to be responsible for continuing all regular payments to their professional church worker as well as paying for pulpit supply.
- (b) Starting with the fourth month and continuing to the end of the seventh month, the congregation is to be responsible for the housing allowance or manse accommodation and the professional church worker will apply to receive federal Employment Insurance sick leave benefits.
- (c) If it seems that the professional church worker will not be able to return to their duties by the end of the seventh month, he/she should contact the Pension and Benefits office to discuss a claim for long term disability benefits.

The above requirements are minimum requirements. Presbyteries and congregations are free to provide beyond the policy to give compassionate consideration to the minister and the minister's family.

The Sick Leave Policy was adopted by the 1982 General Assembly. (A&P 1982, p. 391; A&P 1986, p. 390-91; A&P 1990, p. 438)