Clergy: Ordained & Diaconal

Monthly Member and Employer Costs

Please use the chart below to calculate **Member Pension and Group Insurance costs**. If your minister is at or above the 8th stipend increment according to the 2023 Minimum Stipend and Allowance Schedule printed in the Acts & Proceedings, p.98 they will contribute at the **2023 Maximum Deductions**, outlined below.

tfŜl·ăŜ yƶűŜ øKŜyϓŎl·fŎdzfl·űλyƎ èƶdzǋ Yλyλăűŝǋǫă ljdzl·fλŦèλyƎ λyŎƶYŜΣ űKŜ ōl·ăλŎ ăűλǈŜyŘ èƶdz ŜyűŜǋ Ydzăű **yƶű**
λyŎfdzŘŜ KƶdzăλyƎ Ŏƶăűă l·ă cƭ̂ ó ǈŜǋŎŜyűú ƶŦ űKŜ ăűλǈŜyŘ λă űl·ƪŜyλyűƶ Ŏl·fŎdzfl·űλƶyλyfλŜdz ƶŦ l·ffƶøl·yŎŜăφ

	Your 2023 Calculations	2023 Maximum Deductions
Qualifying Income (QI)*	**(**_____$ 0.00 **+ 60%)** *Enter Basic Stipend* **=** _____**$ 0.00**	**$79,680**
Employee Pension contribution	_____$ 0.00 x 7.5% / 12 = **$ 0.00**	**$498**
Employee Group Insurance deduction Plus 8% HST	_____$ 0.00 x 2.5% / 12 = $ 0.00 + 8% HST = **$ 0.00**	**$179.28**
Optional Group Insurance		Invoiced separately – cost varies
Monthly Employer Pension cost	Dollar base x 4% / 12	Refer to your Congregational Assessment

Click here to see the full memo outlining the Member Pension and Group Insurance Rates, Maximum Qualifying Income, and Health & Dental Premiums for 2023.

*QI – For Professional Church workers, PCC ordained and diaconal, the qualifying income is defined as the sum of the actual stipend and 60% (percent) of stipend (in lieu of allowances) to the annual maximum. (Acts & Proceedings, p.98)

Once members reach age 65+ LTD is no longer offered, resulting in a reduced premium. Please contact our office for details if applicable to your member.

Minimum Stipend and Allowance Schedule

The 2023 Minimum Stipend and Allowance Schedule may be found in the Acts & Proceedings, p.98 or on the Pension and Benefits website: www.presbyterian.ca/pensionandbenefits.

Please contact Liane Maki at the Pension and Benefits office if you require assistance with this memo – **1-800-619-7301 or 416-441-1111 ext 233**. All treasurer memos can be found on the Pension and Benefits Board website: www.presbyterian.ca/pensionsandbenefits.