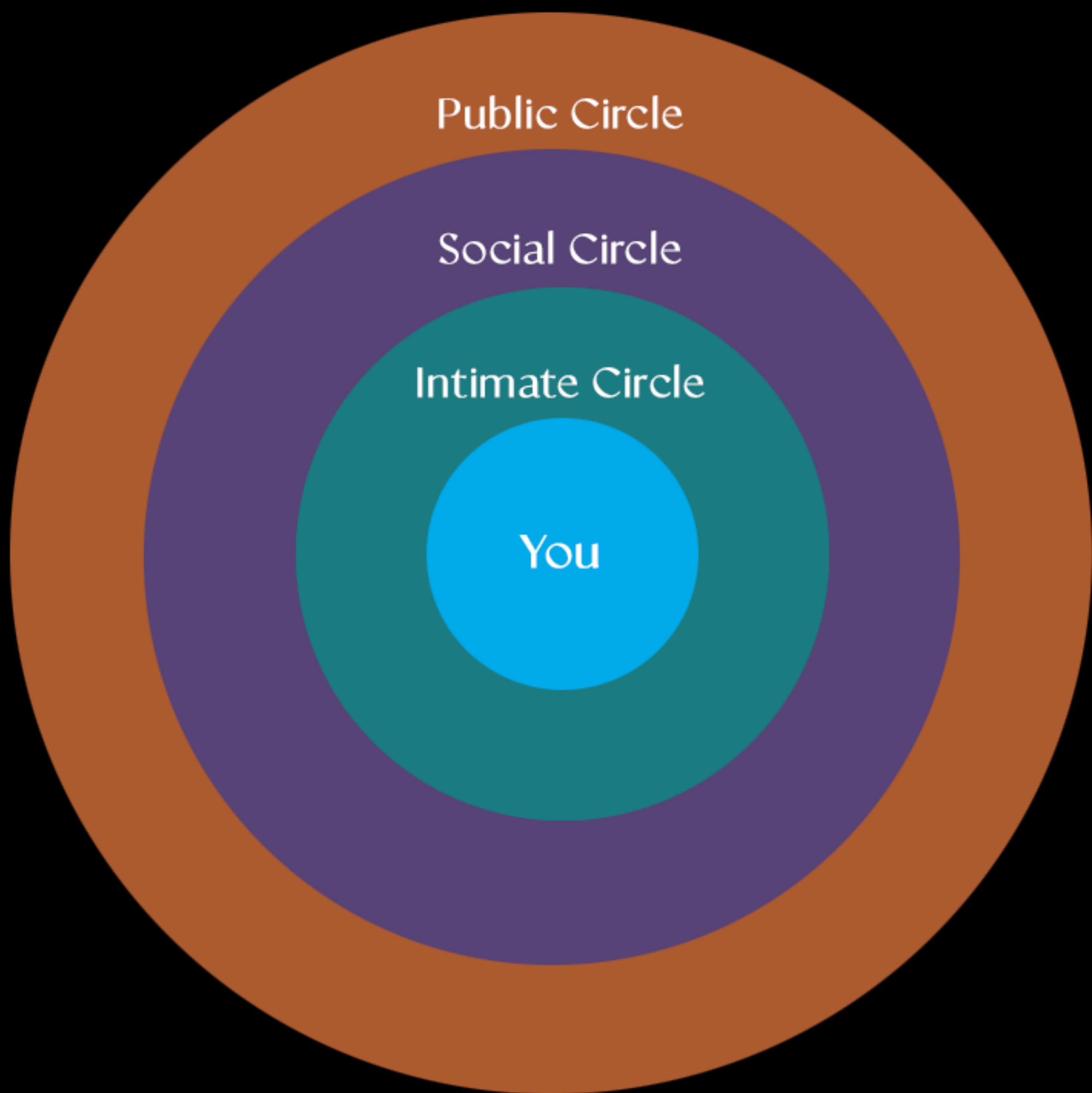




Building Teams for Sustainability





Public Circle

Social Circle

Intimate Circle

You

Asset Based Community Development

Everyone has gifts

Each person in a community has something to contribute.

Relationships build a community

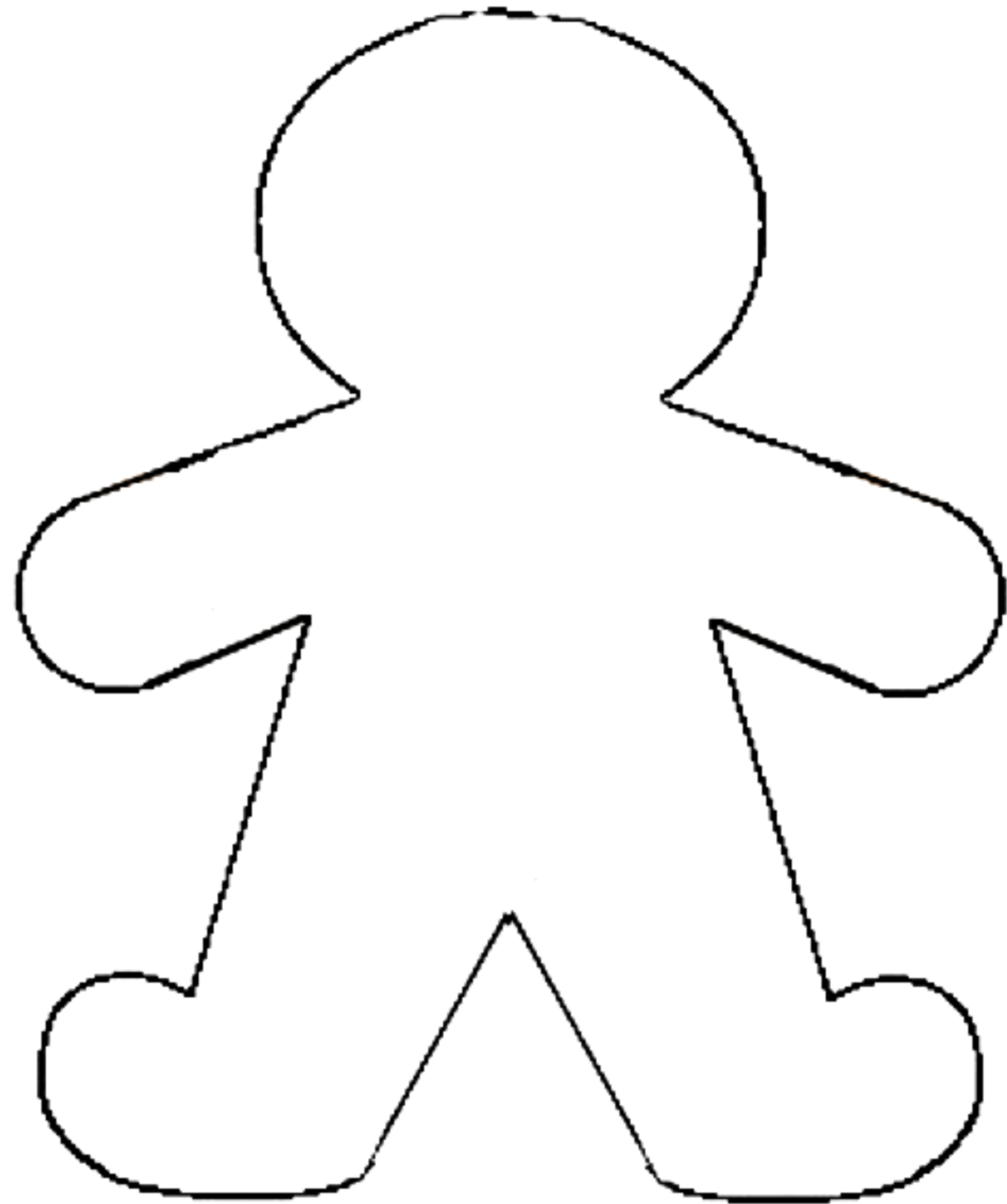
People must be connected in order for sustainable community development to take place.

Listen

Decisions should come from conversations where people are heard.

Ask

Asking for ideas is more sustainable than giving solutions.



Human Asset Mapping

- Draw a figure that looks like the gingerbread man.
- Start to identify different gifts of individuals in your breakout room; as if you were a team together.
- Perhaps you want to use some categories like “Hand, feet, heart head,” etc. and map them on the body.
- Start to see if there are any clusters that form. What might those clusters be telling you about the assets you have to help your sustainability?



Stewardship: Narrative Budgets

[Home](#) / [Stewardship](#) / [Stewardship: Narrative Budgets](#)

Narrative Budgets – Telling the Story of Your Congregation’s Ministry

When a zoo wants to let you know where your gifts of support are going, they tell the story about the birth of a new baby giraffe. Churches, too, can share the stories of God’s mission which emerge from the gifts that people give.

Creati
congre

Because writing a narrative budget is more art than science, it requires some creative thinking

on the ministry your church is doing at home and in the world. By linking dollars to mission it inspires and informs donors about the importance and impact of their gifts.

Below, you’ll find a link to an [example of a short and simple narrative budget](#) in a bulletin-sized format. In this example, budget amounts are categorized into six missional categories. The categories are based on the story the congregation was telling in its annual report. The final page shares the many ways people can give to your church.

Because writing a narrative budget is more art than science, it requires some creative thinking to determine how church expenditures like the minister’s salary should be divided across the pie-chart categories. The percentages are somewhat subjective but should be based on estimates of time and money that the church is allocating to each area (minister and staff time, volunteer time, hours the church building is used). This [Excel spreadsheet](#) shows how line item budget categories can convert into five or six key missional categories.

Contents & Links

[Return to Talking About Money](#)

[Budget Resources](#)

[Contact Stewardship](#)

[DONATE](#)



-FREE MILK
WITH \$15
PURCHASE
\$20 PURCHASE
=FREE EGGS
\$35 PURCHASE
=FREE EGGS
AND MILK



EBT

SMILES



PASTA

BREAD

SOUP

MILK

BUTTER

STOREHOUSE
GROCERS

*What did you hear in the stories
of Ormeewood Park and Faith City?*





AM

10.

CLOUDNOLA

00:02

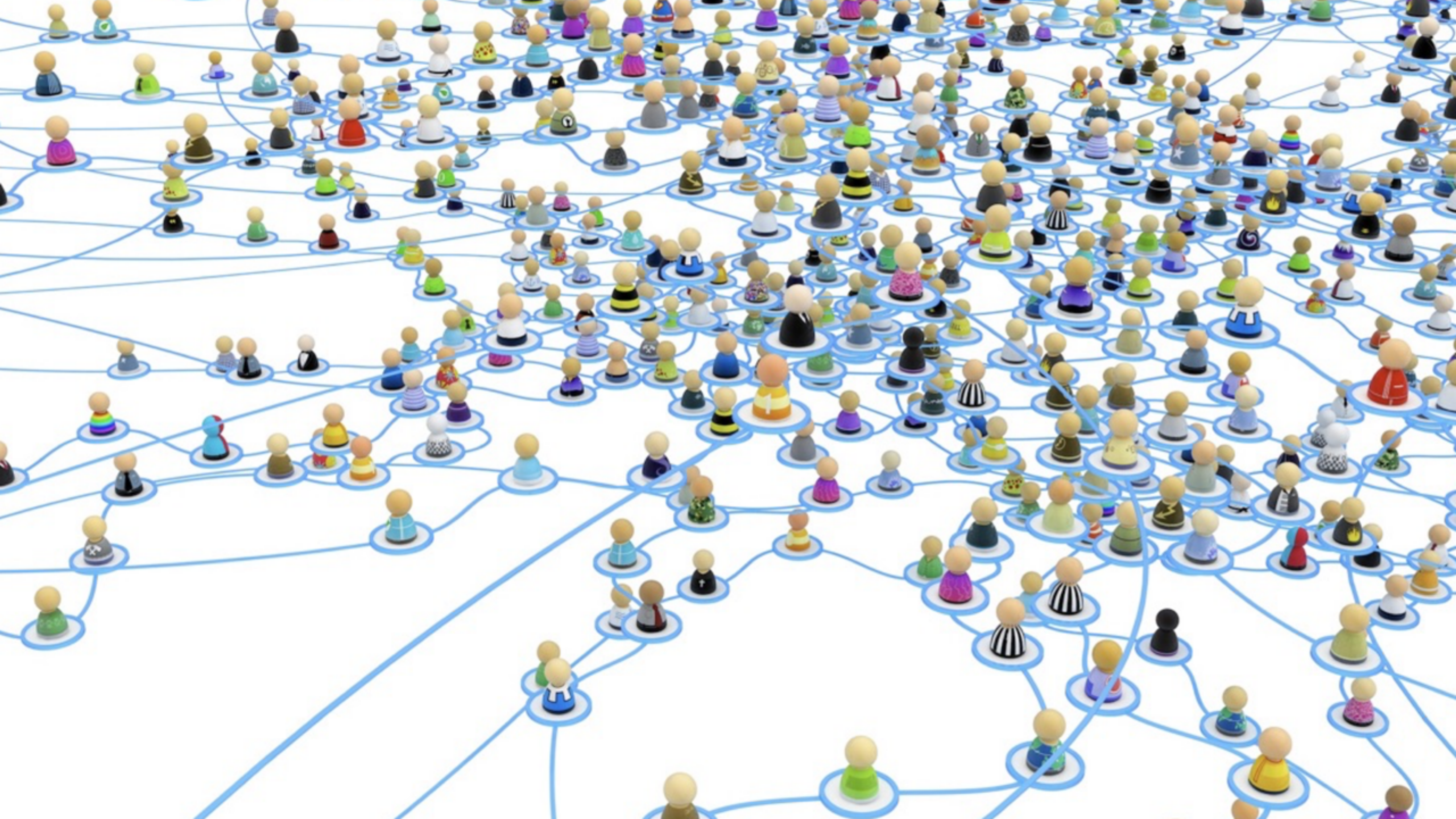




Building Teams for Sustainability







What Is It?

A game to help us expand our perspective

You are aliens that have landed in this room and you are making discoveries:

1. Grab an object that is around you
2. Each person takes turn displaying their object and asking, "What is this?"
3. Everyone takes a turn "guessing" what the object might be
4. The next person takes a turn with their object until everyone has a had a chance to take turns to guess what their object is.



Building Teams for Sustainability



The Carrot Cake Game

1. Grab 6 slips of paper (they do not have to be whole sheets) and something to write with
2. Divide the 6 slips into two sets of 3
3. On each of the slips of one set of 3, write one need that you have
4. On each of the slips of the second set of 3, write one blessing (or asset or resource) that you have
5. One person draws a slip from their set of needs.
6. Then, someone else will draw a slip from their set of resources.
7. As a breakout room, brainstorm how the resource might be able to fill the need

Additional Resources

1. **Rooted Good: Mission Possible Game**
An online game to inspire creativity and build teams
2. **Leadership Can Be Taught**, by Sharon Daloz Parks;
Adaptive leadership in practice
3. **God, Improv, and the Art of Living**, by MaryAnn McKibben Dana
A book on improv principles and their connection to spiritual wisdom to build our creativity
4. **The Storytelling Non-Profit**, by Vanessa Chase Lockshin
5. **Sustaining Grace**, by Hagley, Roher, Gehrling et. al
6. **Good Idea, Now What?** by Charles Lee
How to move ideas to execution
7. **The Artist's Way**, by Julia Cameron
8. **The Spirituality of Fundraising**, by Henri Nouwen