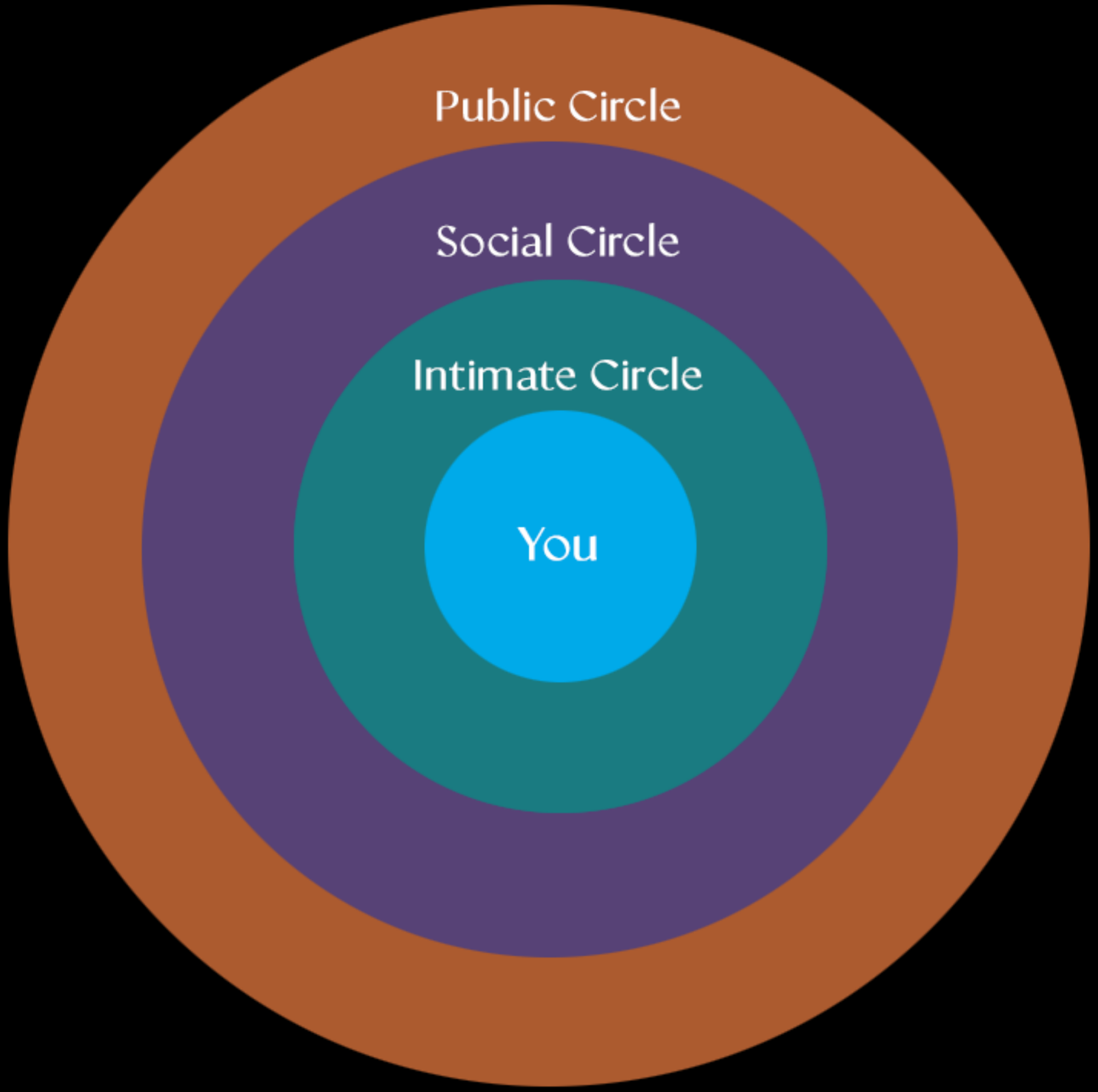
CYCLICALPCC

Building Teams for Sustainability


Public Circle
Social Circle
Intimate Circle
You

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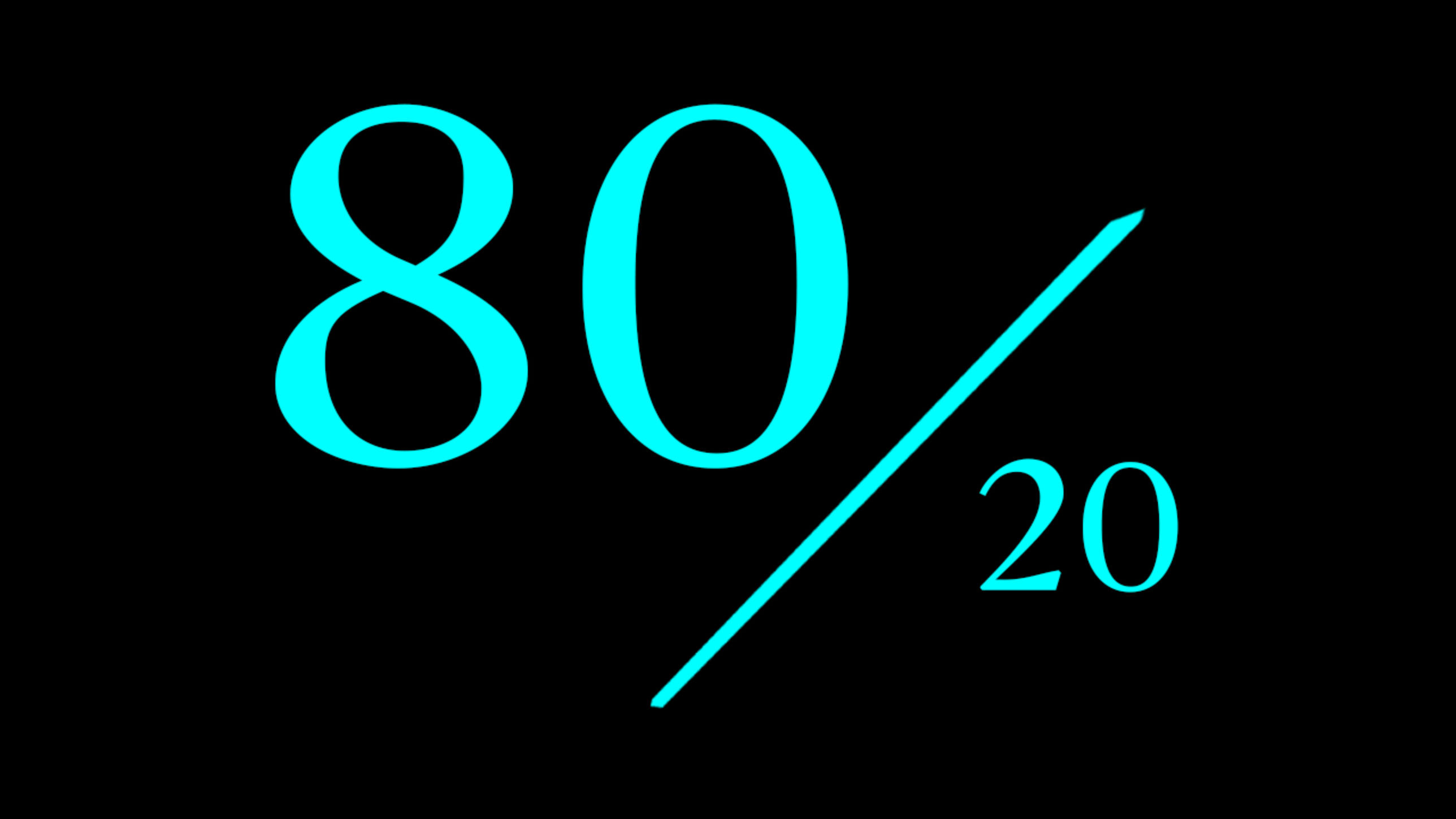
Building Teams for Sustainability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Building Teams for Sustainability

Church leaders deciding which volunteers to call when someone drops out on the weekend

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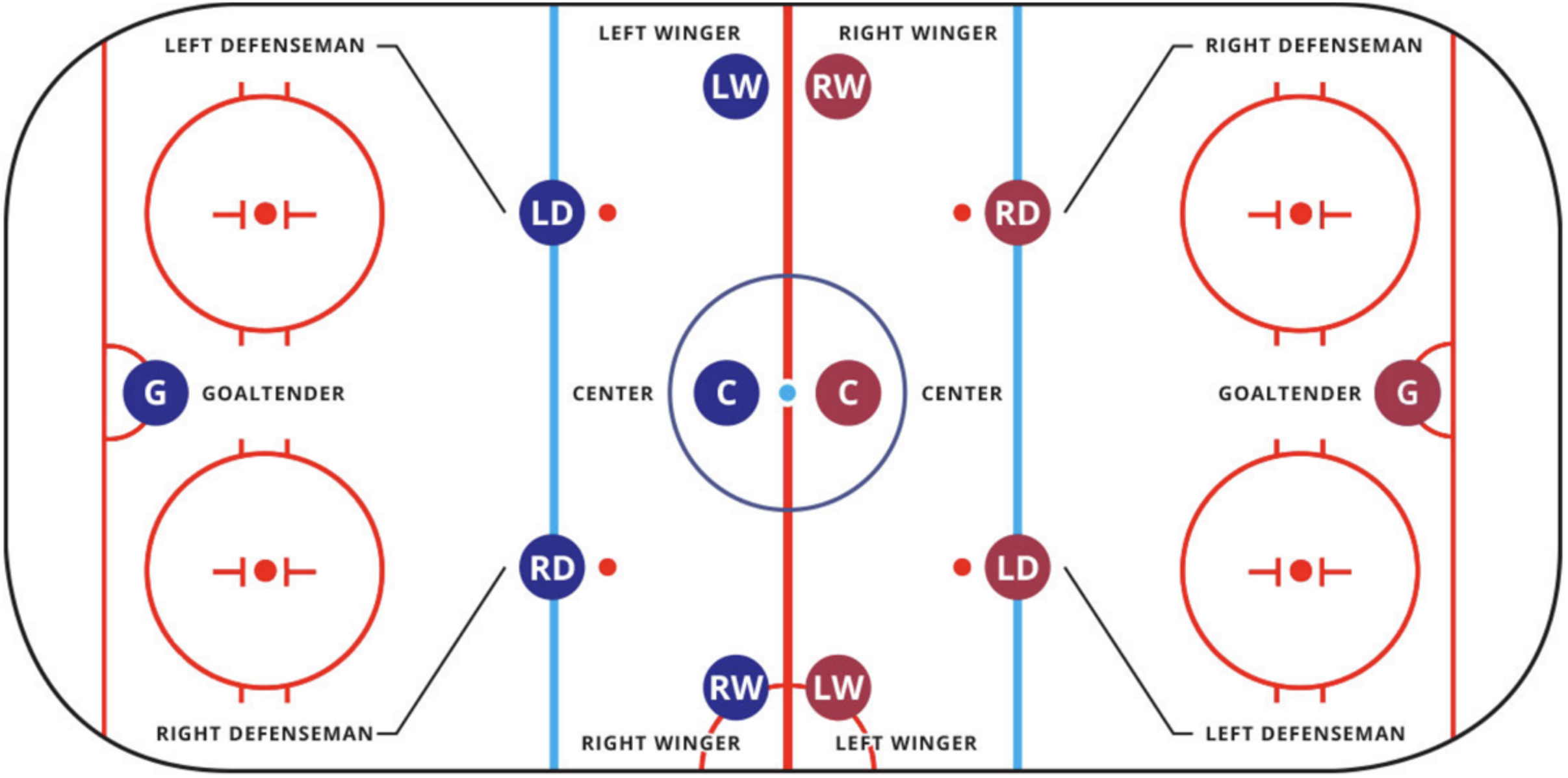
LEFT DEFENSEMAN
LEFT WINGER
RIGHT WINGER
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RIGHT DEFENSEMAN
RIGHT WINGER
LEFT WINGER
LEFT DEFENSEMAN

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Building Teams for Sustainability

Asset Based Community Development

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NEEDS (what is not there)

- Services to meet needs
- Consumers/Consumers/Clients
- Programs are the answer

Asset Based Community Development

NEEDS (what is not there)

- Services to meet needs
- Consumers/Consumers/Clients
- Programs are the answer

ASSETS (what is there)

- Connections & contributions
- Co-owners/Co-producers/Citizens
- Local people are the answer

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Building Teams for Sustainability

Asset Based Community Development

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Everyone has gifts

Each person in a community has something to contribute.

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People must be connected in order for sustainable community development to take place.

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Ask

Asking for ideas is more sustainable than giving solutions.

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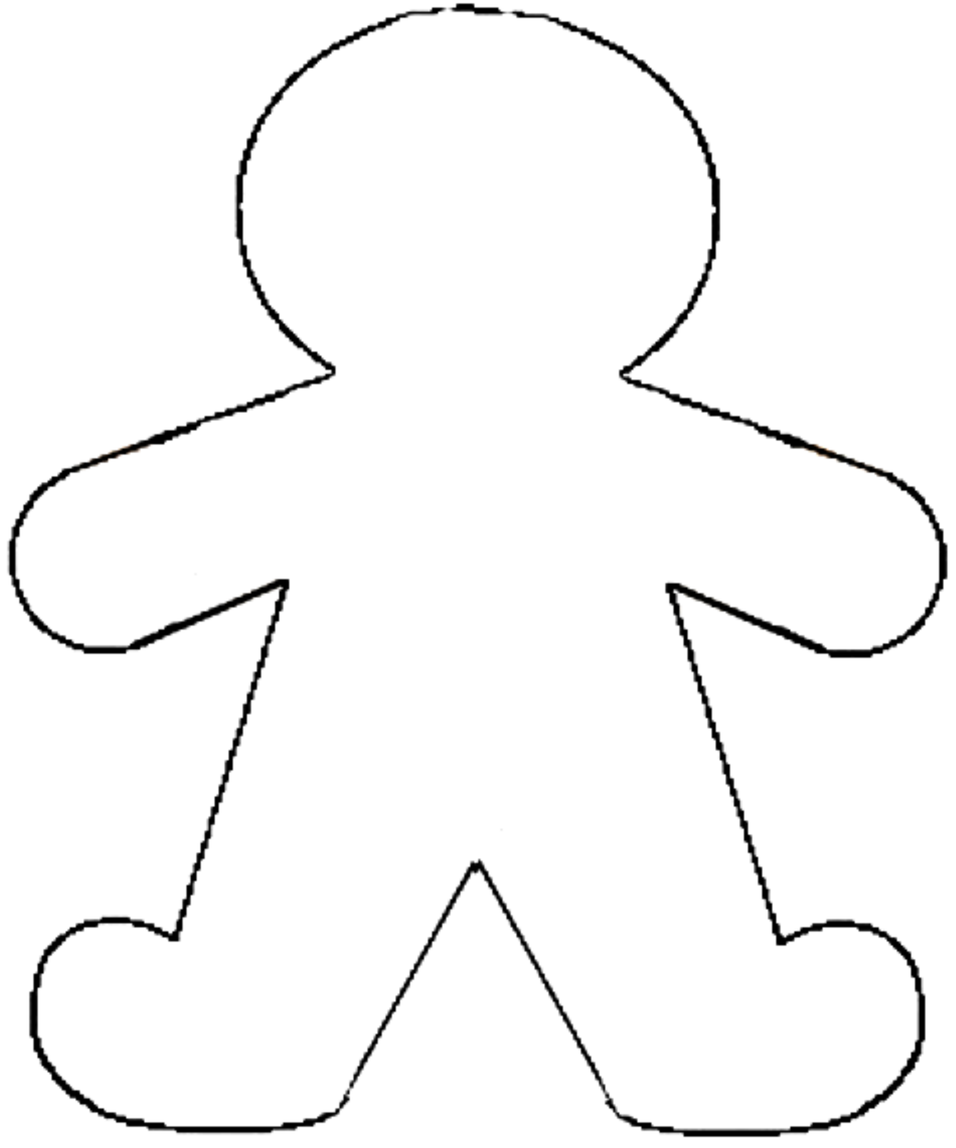

Human Asset Mapping

- Draw a figure that looks like the gingerbread man.
- Start to identify different gifts of individuals in your breakout room; as if you were a team together.
- Perhaps you want to use some categories like “Hand, feet, heart head,” etc. and map them on the body.
- Start to see if there are any clusters that form. What might those clusters be telling you about the assets you have to help your sustainability?

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Building Teams for Sustainability

Expanding leadership capacity helps ensure a program's sustainability.

Paula Jorde Bloom & Michael B. Abel

"Expanding the Lens - Leadership As an Organizational Asset"
Young Children, May 2015, Vol. 70, No. 2

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Breakout Conversations

1. How have you nurtured (or been nurtured to have) a sense of “shared responsibility” or ownership? What are effective ways that you have found to develop a sense of co-stewardship of an organization?
2. What factors could lead a church to distribute leadership more broadly?

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