



MODERATOR OF THE 2021 GENERAL ASSEMBLY
The Rev. Daniel D. Scott, B.A., M.C.S, M.Div., D. Min.

October 6, 2021

TO: Clerks of Presbytery
FROM: Terrie-Lee Hamilton, Senior Administrator
RE: Actions of the 2021 General Assembly
Corrected Text of Amended Recommendations PAB-010 and PAB-011

Dear Clerks of Presbytery,

There is a correction to the August 26, 2021 referral letter concerning two of the Pension and Benefits Board recommendations. Recommendations PAB-010 and PAB-011 were amended by the General Assembly. In that letter, the text of these two recommendations was lifted from the report and not the minutes. Below you will find the amended recommendations. The number refers to the referral number in the August letter.

3.20 Recommendation PAB-010 (as amended, A&P 2021, p. 56)

That presbyteries collect and analyze data on gender pay equity including, but not limited to, gender, stipend, educational background, years of service, and terms of call and seek to identify and address any situations where gender discrimination exists; and that presbyteries report annually the data on equity the Assembly Council to assist in the feasibility and achievability needed to conduct stipendiary comparisons. Adopted.

3.21 Recommendation PAB-011 (as amended, A&P 2021, p. 56)

That, to further assist presbyteries in eliminating stipend inequalities based on gender, presbyteries amend their standing orders such that interim moderators disclose and explain to the appropriate presbytery committee what differences exist between the stipend provided to the last incumbent and the guarantee of stipend in the call to the new minister and why such differences may exist.

Thank you for your attention to this corrected version.