

Clergy: Ordained & Diaconal  
*Monthly Member and Employer Costs*

Please use the chart below to calculate **Member Pension and Group Insurance costs**. If your minister is at or above the 8<sup>th</sup> stipend increment according to the 2020 Minimum Stipend and Allowance Schedule printed in the 2019 A&P (pg. 229) they will contribute at the **2020 Maximum Deductions**, outlined below.

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	<u><b>Your 2020 Calculations</b></u>	<u><b>2020 Maximum Deductions</b></u>
<b>Qualifying Income (QI)*</b>	$\left( \frac{\text{Enter Basic Stipend}}{\text{ }} + 60\% \right)$ $= \text{ } $	<b>\$74,880</b>
Employee Pension contribution	$\frac{\text{ } }{\text{ }} \times 9\% / 12$ $= \text{ } $	<b>\$561.60</b>
Employee Group Insurance deduction Plus 7% RST	$\frac{\text{ } }{\text{ }} \times 1.5\% / 12$ $= \text{ } + 7\% \text{ RST} = \text{ } $	<b>\$100.15</b>
Optional Group Insurance		Invoiced separately – cost varies
Monthly Employer Pension cost	Dollar base x 5% / 12	Refer to your Congregational Assessment

**Click [here](#) to see the full memo outlining the Member Pension and Group Insurance Rates, Maximum Qualifying Income, and Health & Dental Premiums for 2020.**

\*QI – For Professional Church workers, PCC ordained and diaconal, the qualifying income is defined as the sum of the actual stipend and 60% (percent) of stipend (in lieu of allowances) to the annual maximum. (A&P 2019, p. 229-30)

Once members reach age 65+ LTD is no longer offered, resulting in a reduced premium. Please contact our office for details if applicable to your member.

#### **Minimum Stipend and Allowance Schedule**

The 2020 Minimum Stipend and Allowance Schedule may be found in the 2019 Acts and Proceedings, p. 229 or on the Pension and Benefits website: [www.presbyterian.ca/pensionandbenefits](http://www.presbyterian.ca/pensionandbenefits).

Please contact Liane Maki at the Pension and Benefits office if you require assistance with this memo – **1-800-619-7301 or 416-441-1111 ext 233**. All treasurer memos can be found on the Pension and Benefits Board website: [www.presbyterian.ca/pensionsandbenefits](http://www.presbyterian.ca/pensionsandbenefits).