

## Congregational Employees & Non Clergy Employees

### *Monthly Member and Employer Costs*

- ◆ Please use the chart below to calculate Member Pension and Group Insurance as well as Employer Pension costs.
- ◆ The 2019 Maximum Qualifying Income is **\$74,880** and the 2020 Health & Dental premium is **\$4,502**.
- ◆ **Qualifying income** for congregational employees and non clergy employees includes salary plus the amount of the health and dental premium paid by the employer unless the employee is not a member of the Church's health and dental plan, in which case only the salary figure is required to calculate the costs.
- ◆ The basic salary figure cannot include any payments of bonus, overtime, or other fluctuating emoluments.
- ◆ If the total sum of the member's basic salary and health and dental premium (if applicable) exceeds **\$74,880**, they will be required to contribute the **2020 Maximum Deductions**.

	<u>Your 2020 Calculations</u>	<u>2020 Maximum Deductions</u>
Enter Member's Basic Salary 🖱	_____	If QI exceeds <b>\$74,880</b> , the amounts below must be remitted:
Add Health & Dental premium if applicable 🖱	_____	
<b>Qualifying Income (QI)</b>	<b>= _____</b>	<b>\$74,880</b>
Monthly Employee Pension contribution	_____ x 9% / 12 = _____	<b>\$561.60</b>
Monthly Employee Group Insurance deduction Plus 8% HST	_____ x 1.5% / 12 = _____ + 8% HST = _____	<b>\$101.09</b>
Monthly Optional Group Insurance		Invoiced separately – cost varies
Monthly Employer Pension cost	_____ x 12% / 12 = _____	<b>\$748.80</b>

Once members reach age 65+ LTD is no longer offered, resulting in a reduced premium. Please contact our office for details if applicable to your member.

Please contact Liane Maki at the Pension and Benefits office if you require assistance with this memo – **1-800-619-7301 or 416-441-1111 ext 233**.

All treasurer memos can be found on the Pension and Benefits Board website:

[www.presbyterian.ca/pensionsandbenefits](http://www.presbyterian.ca/pensionsandbenefits).