

New Beginnings Coaching Covenant

Coach:

Ministry:

Presbytery:

Role of the New Beginnings Coach

New Beginnings coaches play an important role in supporting the congregation's ministry leader and elders as they discern God's call for the future of their church. New Beginnings coaches guide congregations through a process to find clarity, develop an informed opinion, make a choice based on their context and condition, and move into action.

Coaches are recognized for their ability to listen, think on their feet, and move people of faith towards a hopeful future by connecting people to God's mission.

Support for New Beginnings Coaches

- Coaches will be trained in the New Beginnings process.
- Coaches will be given access to the Hope Network of Missional Transformation's resources online through 'Basecamp' – including PPT's, video clips, and materials that support the coaching process. Basecamp resources are updated periodically, and coaches have the responsibility to keep their downloaded materials current.
- Coaches will be given access to the Canadian Ministries' Coaches Portal – including reporting tools and resources.

Responsibilities of New Beginnings Coach

- Upon accepting an assignment, make direct contact with the congregation to acknowledge your role, form a relationship, and prepare for the leadership training event.
- Facilitate a three-day training event which includes a leadership presentation, a full-day training session for small group facilitators and leading the Sunday Service.
- Help congregation navigate the New Beginnings process.
- Hold six coaching sessions. The coaching sessions will begin once the house meetings have been conducted.
- Prepare a mid-term report after three coaching sessions.
- Prepare a final report at the conclusion of the coaching relationship.

Expectations of New Beginnings Coaches

This process is designed to empower congregations to faithfully discern the future direction of ministry. Coaches are strongly discouraged from giving advice or counsel to congregations during the leadership training weekend. When facilitating the leadership event, you are to ensure a clear and transparent process for the congregation to make their own group decision. When coaching you are to help the congregation reach their expressed goals.

As a coach you will be given access to numerous resources in order to perform your work. You may not utilize any of these resources, formulas, or templates in congregation that are not contracted with Canadian Ministries.

Honorarium

\$1500 – facilitating a two-day leadership training, preaching on the Sunday following the leadership training, and six coaching sessions

Coaches are entitled to have their travel expenses reimbursed at the following levels:

Meal allowance: \$45.00 per day

Mileage: 45 cents per km

Flights: 100%

Accommodation: 100%

Payment Schedule:

\$750.00 after leadership training

\$750.00 upon completion of the coaching component and the submission of a written report.

Contact Information:

Your full name:

Participant's name:

Your mailing address:

Your phone number:

Your email address:

*It is important to note that all honorarium payments require that we have the coach's social insurance number before we can issue a payment. For security purposes we have arranged for one of the following methods to provide this information to us:

A) Complete the section below with your social insurance number:

or

B) Contact one of the following PCC staff by phone:

Mathew Goslinski - 1 (800) 619-7301 x 247

or

Jennifer Astop – 1 (800) 619-7301 x 298

In checking this box, you confirm that you agree to the terms and responsibilities outlined in this document.