CONGREGATIONAL SELF ANALYSIS

The following are sample questions that may be used in a congregational self-analysis. They may be used to survey the entire congregation. Please be aware also of the Congregational Profile Form (<https://presbyterian.ca/mcv>).

Click through the form fields using a mouse or keyboard. Keyboard shortcuts: TAB to go forward; SHIFT+TAB to go backward; SPACEBAR to check or uncheck a box.

**QUESTIONS ABOUT OURSELVES AND OUR CONGREGATION**

**My Commitment and Involvement**

|  |
| --- |
| Why are you a member or adherent of this congregation? |
|  |       |
| In what ways are you involved in the work of the church? If you are not involved, why not? |
|  |       |

**Assessing our Congregation**

|  |
| --- |
| Describe the year you remember as being the congregation’s best and what was good about it. |
|  |       |
| What is the most significant thing that has happened here in the past year? |
|  |       |
| What is the most important strength of this congregation? |
|  |       |
| What is the congregation's greatest need? |
|  |       |
| If you could change one thing in the congregation, what would it be? |
|  |       |
| What is the aspect that you most enjoy and appreciate about our church building? |
|  |       |
| What is the aspect about our church building which is the most limiting and frustrating? |
|  |       |

**Evaluate your church in the following areas using the scale below:**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **A)** | **Worship** | 1Strongly Disagree | 2Disagree | 3Neither Agree nor Disagree | 4Agree | 5Strongly Agree |
|  | 1 | 2 | 3 | 4 | 5 |
| I find the sermons meaningful and inspiring in my daily life. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  | 1 | 2 | 3 | 4 | 5 |
| Our music program enriches worship. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  | 1 | 2 | 3 | 4 | 5 |
| I like the style of prayers and what the prayers are about. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  | 1 | 2 | 3 | 4 | 5 |
| I like the order of worship changed occasionally. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |
| Our worship meets the needs of: |
|  | 1 | 2 | 3 | 4 | 5 |
|  | Children | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Teens | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Couples | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Singles | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Seniors | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **B)** | **Pastoral Care** | 1Strongly Disagree | 2Disagree | 3Neither Agree nor Disagree | 4Agree | 5Strongly Agree |
|  | 1 | 2 | 3 | 4 | 5 |
| The congregation ministers to each other. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| How could this be improved?  |
|  |       |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **C)** | **Christian Education and Youth Ministries** | 1Strongly Disagree | 2Disagree | 3Neither Agree nor Disagree | 4Agree | 5Strongly Agree |
| Our Christian education programs (Church school, Bible study, other programs) meet the needs of: |  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Children | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Teens | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Young Adults | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Adults | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  |  | 1 | 2 | 3 | 4 | 5 |
|  | Senior Citizens | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| What are the most alive and exciting programs within this church? |
|  |       |
| What new programs would benefit the congregation in terms of meeting the needs of the congregation and/or community? |
|  |       |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **D)** | **Mission (evangelism, community action and world concerns)** | 1Strongly Disagree | 2Disagree | 3Neither Agree nor Disagree | 4Agree | 5Strongly Agree |
|  | 1 | 2 | 3 | 4 | 5 |
| Our church attracts new members. | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
|  | 1 | 2 | 3 | 4 | 5 |
| We try to make new people part of the church family.  | [ ]  | [ ]  | [ ]  | [ ]  | [ ]  |
| Where do new members come from and why do they stay? |
|  |       |
| Is there any age group that is missing from our congregation or not as involved as they could be? |
|  |       |
| If you are a recent adherent or member of this congregation, how were you made to feel welcome (or unwelcome) here? |
|  |       |
| Does our church minister to the community? How? |
|  |       |
| How does the congregation minister to people throughout the world? |
|  |       |
| Does our church ever get involved in issues like poverty, social justice, the refugee situation, peace-making, nuclear disarmament? |
|  |       |
| Should the church be involved in these issues? |
|  |       |

**THE KIND OF MINISTER WE NEED**

**Pastoral Skills and Interest Inventory**

What are the pastoral skills especially needed in the ministry and program of your church? Rank in order of priority from 1 to 18.

|  |  |
| --- | --- |
|       | Administration (Managing the affairs of the congregation and other organizations) |
|       | Christian Education (Writing or selecting appropriate curricula for the educational ministry, and planning activities for groups of all ages) |
|       | Community Leadership (In areas like drug problems, schools, community organizations) |
|       | Crisis Visiting (Serving people at times of illness, death, trauma, family crisis, job loss) |
|       | Denominational Service (Sharing in the work of all the courts of the church) |
|       | Equipping Church Members (For integrating Christian faith with life) |
|       | Evangelism (Relating the gospel to people outside the church and helping the congregation to do the same) |
|       | Home Visiting (On a regular basis) |
|       | Inter-Church Co-operation (Working in inter-denominational programs and activities) |
|       | Leadership Development (Planning for and sharing in the training of leaders for the church's program) |
|       | Leading Worship and Preaching (Planning and conducting worship services) |
|       | Mission Outreach (Evangelism and social justice in the community, the country, and the world) |
|       | Pastoral Care (On a regular basis) |
|       | Personal and Spiritual Development (Providing resources and guidance for people's devotional life, and for prayer groups, retreats and other small group experiences) |
|       | Program Development (Establishing goals, and organizing programs in church and community) |
|       | Stewardship (Faithful use of our time, gifts and money in response to the generosity of God in Christ) |
|       | Work with Seniors |
|       | Work with Youth |

**Further Comments**

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| Do you have any closing comments you wish to make about the kind of minister you want? |
|  |       |