# **Leading and Learning**

## **A Session Retreat**

The following is an outline that has been used successfully in many congregations. Fill in the details to have a tailor-made retreat for your own congregation.

1. Use an ice-breaker to help your group connect with each other, relax and have some fun together.

# 2. Our Tasks as Elders

On a sheet, create a checklist of some of the important functions of elders:

- \* Meet regularly for the purpose of establishing good order and providing pastoral care.
- \* Provide policy and procedures for church building and property use.
- \* Visit, counsel and encourage members and adherents.
- \* Maintain membership, baptism and adherent rolls.
- \* Be responsible for instruction and examination of candidates for membership.
- \* Be responsible for the provision of baptism.
- \* Regulate the hours and forms of public worship.
- \* Appoint an organist and other leaders of praise.
- \* Be responsible for the Christian education program for persons of all ages.
- \* Be responsible for all aspects of stewardship and mission.
- \* Support the minister in the performance of his/her duties.
- \* Be responsible for the carrying out of duties connected to Presbytery, Synod and General Assembly.

#### Process:

Divide elders in pairs. Give each pair a list of the tasks listed above. Through conversation, negotiation and consensus, rank each item from 1 to 12 (1 being most important for your congregation). When each pair has finished, create groups of four (two pairs). Compare lists and, again through conversation, negotiation and consensus, create a list that reflects the priorities of the entire group. Form a group with all participants and, once again, create a list on chart paper that reflects the priorities of your entire session.

Ask: How are we doing as a session? Do the priorities we have listed reflect how we are currently using our time? How can we increase support for areas that are receiving less attention? Highlight the priority areas on your chart. These will inform your work together in the next year.

### 3. Sharing Faith

Read sections about sharing faith from Living Faith: A Statement of Christian Belief (The Presbyterian Church in Canada, 1984). Suitable sections are 8.1 and 9.1.

Invite elders to participate in an old Quaker activity called "The Four Quaker Questions." This exercise is a non-threatening way to move from well-known experiences to sharing of Christian faith. In groups of 4, answer the following questions:

- \* Where were you living between the ages of seven and twelve and what were the winters like then?
- \* How was your home heated during that time?
- \* What was the centre of warmth in your life when you were a child? (It could be a place in the house, a time of year, a person, etc.)
- \* When did God become a "warm" person to you...and how did it happen?

Here are additional sets of questions, which may be chosen:

- \* What was the first prayer you ever learned?
- \* Who taught you this prayer? Tell about that person.
- \* Tell about a time when you prayed long and hard.
- \* Do you think that God answers all our prayers?
- \* What has been your favourite trip?
- \* What kinds of things do you like to do to get ready for a trip?
- \* Finish this sentence: The best thing about trips is...
- \* If life is like a trip, where do you think it will end?
- \* What is the smallest thing you know?
- \* What is the biggest thing you know?
- \* Who does God love more, someone with a small faith or someone with a big faith?
- \* If you could say something encouraging to someone who has a little faith, what would you say?
- \* What is your favourite animal?
- \* If you could choose any animal at all for a pet, what would you choose?
- \* Name an animal in the Bible.
- \* Why do you think that the Bible says that we are like sheep without a shepherd?
- \* What is the best gift you have ever received?
- \* Have you ever been surprised by a gift? Tell about that.
- \* Why do people give each other gifts?
- \* Why do we say that God's Holy Spirit is like a gift to us?
- 4. Conclude your retreat with worship.