

THE
ACTS AND PROCEEDINGS
OF
THE ONE HUNDRED AND THIRTY-EIGHTH
GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA
OSHAWA, ONTARIO
JUNE 3RD - JUNE 7TH, 2012

GENERAL ADDRESSES

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OFFICERS OF THE 138TH GENERAL ASSEMBLY

Moderator: The Rev. Dr. John A. Vissers
 Deputy Clerk: The Rev. Stephen Kendall
 Deputy Clerks: The Rev. Donald Muir, The Rev. Dr. Tony Plomp

MODERATORS OF GENERAL ASSEMBLY

1875 Montreal,	John Cook, D.D., LL.D., Quebec City, Quebec
1876 Toronto,	Alexander Topp, M.A., D.D., Toronto, Ontario
1877 Halifax,	Hugh MacLeod, M.A., D.D., Sydney, Nova Scotia
1878 Hamilton,	John Jenkins, D.D., LL.D., Montreal, Quebec
1879 Ottawa	William Reid, M.A., D.D., Toronto, Ontario
1880 Montreal,	Donald MacRae, M.A., D.D., St. John, New Brunswick
1881 Kingston,	Donald H. MacVicar, D.D., LL.D., Montreal, Quebec
1882 Saint John,	William Cochrane, B.A., M.A., D.D., Brantford, Ontario
1883 London,	John M. King, M.A., D.D., Toronto, Ontario
1884 Toronto,	William MacLaren, D.D., LL.D., Toronto, Ontario
1885 Montreal,	Alexander MacKnight, D.D., Halifax, Nova Scotia
1886 Hamilton,	James K. Smith, M.A., D.D., Galt, Ontario
1887 Winnipeg,	Robert F. Burns, D.D., Halifax, Nova Scotia
1888 Halifax,	William T. McMullen, D.D., Woodstock, Ontario
1889 Toronto,	George M. Grant, M.A., D.D., LL.D., Kingston, Ontario
1890 Ottawa,	John Laing, M.A., D.D., Dundas, Ontario
1891 Kingston,	Thomas Wardrope, D.D., Guelph, Ontario
1892 Montreal,	William Caven, D.D., LL.D., Toronto, Ontario
1893 Brantford,	Thomas Sedgwick, D.D., Tatamagouche, Nova Scotia
1894 Saint John	George L. Mackay, D.D., Tamsui Formosa, Taiwan
1895 London,	James Robertson, D.D., Winnipeg, Manitoba
1896 Toronto,	Daniel M. Gordon, M.A., D.D., LL.D., CMG, Halifax, Nova Scotia
1897 Winnipeg,	William Moore, D.D., Ottawa, Ontario
1898 Montreal,	Robert Torrance, D.D., Guelph, Ontario
1899 Hamilton,	Robert Campbell, M.A., Sc.D., Renfrew, Ontario
1900 Halifax,	Allan Pollok, D.D., LL.D., Halifax, Nova Scotia
1901 Ottawa,	Robert H. Warden, D.D., Toronto, Ontario
1902 Toronto,	George Bryce, B.A., M.A., Ph.D., D.D., LL.D., Winnipeg, Manitoba
1903 Vancouver,	Donald H. Fletcher, M.A., D.D., Hamilton, Ontario
1904 Saint John	George M. Milligan, B.A., D.D., LL.D., Toronto, Ontario
1905 Kingston,	William D. Armstrong, B.A., M.A., D.D., Ph.D., Ottawa, Ontario
1906 London,	Alexander Falconer, D.D., Pictou, Nova Scotia
1907 Montreal,	Robert Campbell, M.A., D.D., Montreal, Quebec
1908 Winnipeg,	Frederick B. DuVal, D.D., Winnipeg, Manitoba
1909 Hamilton,	Samuel Lyle, M.A., D.D., Hamilton, Ontario
1910 Halifax,	John Forrest, B.A., D.D., LL.D., Halifax, Nova Scotia
1911 Ottawa,	Robert Peter Mackay, B.A., D.D., Toronto, Ontario
1912 Edmonton,	David G. McQueen, B.A., D.D., LL.D., Edmonton, Alberta
1913 Toronto,	Murdoch Mackenzie, D.D., Honan, China
1914 Woodstock,	William T. Herridge, B.A., B.D., D.D., Ottawa, Ontario
1915 Kingston,	Malcolm Macgillivray, M.A., D.D., Kingston, Ontario
1916 Winnipeg,	Andrew Browning Baird, M.A., B.D., D.D., Winnipeg, Manitoba
1917 Montreal,	John Neil, B.A., D.D., Toronto, Ontario
1918 London,	Colin Fletcher, M.A., D.D., Exeter, Ontario
1919 Hamilton,	John Pringle, B.A., D.D., LL.D., Sydney, Nova Scotia
1920 Ottawa,	James Ballantyne, B.A., D.D., Toronto, Ontario
1921 Toronto,	Charles W. Gordon, B.A., D.D., LL.D., CMG, Winnipeg, Manitoba
1922 Winnipeg,	William J. Clark, D.D., Westmount, Quebec
1923 Port Arthur,	Alfred Gandier, M.A., B.D., D.D., LL.D., Toronto, Ontario
1924 Owen Sound,	Clarence Mackinnon, M.A., B.D., D.D., LL.D., Halifax, Nova Scotia
1925 Toronto,	George C. Pidgeon, B.A., B.D., D.D., Toronto, Ontario
1925 Toronto,	David G. McQueen, B.A., D.D., LL.D., Edmonton, Alberta (Interim Moderator)

- 1925 Toronto, Ephriam Scott, B.A., D.D., Montreal, Quebec
 1926 Montreal, Alexander J. MacGillivray, M.A., D.D., Guelph, Ontario
 1927 Stratford, W. Leslie Clay, B.A., D.D., Victoria, British Columbia
 1928 Regina, John Buchanan, B.A., M.D., D.D., Amkhut, India
 1929 Ottawa, David Perrie, D.D., Wingham, Ontario
 1930 Hamilton, Frank Baird, M.A., D.D., LL.D., Pictou, Nova Scotia
 1931 Toronto, William G. Brown, M.A., B.D., Saskatoon, Saskatchewan
 1932 London, Robert Johnston, M.A., D.D., Ottawa, Ontario
 1933 Peterborough, Hugh R. Grant, M.A., D.D., Fort William, Ontario
 1934 Toronto, James S. Shortt, M.A., D.D., Barrie, Ontario
 1935 Montreal, Donald T.L. McKerroll, B.A., D.D., Toronto, Ontario
 1936 Hamilton, Malcolm A. Campbell, D.D., Montreal, Quebec
 1937 Ottawa, Hugh Munroe, B.A., D.D., New Glasgow, Nova Scotia
 1938 Toronto, Donald MacOdrum, B.A., D.D., Brockville, Ontario
 1939 Midland, Stuart C. Parker, M.A., B.D., D.D., Toronto, Ontario
 1940 St. Catharines, William Barclay, M.A., B.D., D.D., Hamilton, Ontario
 1941 Toronto, James B. Skene, B.A., D.D., Vancouver, British Columbia
 1942 Montreal, Norman A. MacLeod, B.D., Ph.D., D.D., Brockville, Ontario
 1943 Hamilton, H. Beverley Ketchen, M.A., D.D., Hamilton, Ontario
 1944 Toronto, Alexander C. Stewart, M.A., D.D., Midland, Ontario
 1945 Toronto, John M. MacGillivray, B.A., D.D., Sarnia, Ontario
 1946 Toronto, W. Gordon Maclean, M.A., B.D., D.D., Winnipeg, Manitoba
 1947 Calgary, Charles H. MacDonald, D.D., Lucknow, Ontario
 1948 Toronto, C. Ritchie Bell, B.A., B.D., D.D., Outremont, Quebec
 1949 Kitchener, Charles L. Cowan, B.A., B.D., D.D., Hamilton, Ontario
 1950 Outremont, F. Scott Mackenzie, M.A., B.D., S.T.M., Th.D., D.D., D.C.L., Montreal, Quebec
 1951 Ottawa, Norman D. Kennedy, M.C., M.A., D.D., Regina, Saskatchewan
 1952 Toronto, John A. MacInnes, B.A., B.D., D.D., Orillia, Ontario
 1953 Toronto, William A. Cameron, B.A., D.D., LL.D., Toronto, Ontario
 1954 Toronto, James L.W. McLean, C.D., M.A., D.D., Victoria, British Columbia
 1955 Toronto, Walter T. McCree, M.A., D.D., Toronto, Ontario
 1956 Toronto, Finlay G. Stewart, D.D., LL.D., Kitchener, Ontario
 1957 Vancouver, Archibald D. MacKinnon, B.A., D.D., LL.D., Little Narrows, Nova Scotia
 1958 Toronto, John McNab, B.A., B.D., M.A., S.T.M., D.D., Toronto, Ontario
 1959 Toronto, Alexander Nimmo, D.D., Wingham, Ontario
 1960 Guelph, Robert Lennox, M.A., Ph.D., D.D., Montreal, Quebec
 1961 Toronto, Robert L. Taylor, B.A., D.D., Medicine Hat, Alberta
 1962 Toronto, Ross K. Cameron, M.A., D.D., Toronto, Ontario
 1963 Toronto, Harry Lennox, C.D., B.A., D.D., Vancouver, British Columbia
 1964 Toronto, Hugh MacMillan, M.A., B.D., Ph.D., D.D., Toronto, Ontario
 1965 Toronto, J. Alan Munro, M.C., B.A., D.D., Toronto, Ontario
 1966 Toronto, G. Deane Johnston, C.D., M.B.E., M.A., D.D., Brantford, Ontario
 1967 Ottawa, John Logan-Vencta, C.D., E.D., O.B.E., M.A., D.D., Ottawa, Ontario
 1968 Toronto, Clifton J. MacKay, B.A., B.D., D.D., Montreal, Quebec
 1969 Toronto, Edward H. Johnson, B.Sc., Th.B., LL.D., D.D., Toronto, Ontario
 1970 Halifax, Dillwyn T. Evans, B.A., B.D., D.D., Thornhill, Ontario
 1971 Toronto, Murdo Nicolson, M.A., D.D., Calgary, Alberta
 1972 Toronto, Maxwell V. Putnam, B.A., D.D., Kingston, Ontario
 1973 Toronto, Agnew H. Johnston, M.A., D.D., Thunder Bay, Ontario
 1974 Kitchener, Hugh F. Davidson, M.A., D.D., Don Mills, Ontario
 1975 Montreal, David W. Hay, M.A., D.D., Toronto, Ontario
 1976 Arnprior, A. Lorne Mackay, B.A., B.D., D.D., LL.D., Hamilton, Ontario
 1977 Toronto, DeCourcy H. Rayner, C.D., B.A., D.D., Toronto, Ontario
 1978 Hamilton, Jesse E. Bigelow, B.A., B.D., S.T.M., D.D., Edmonton, Alberta
 1979 Sudbury, Kenneth G. McMillan, C.M., B.A., M.Div., D.D., Toronto, Ontario
 1980 Windsor, Alexander F. MacSween, B.A., D.D., Don Mills, Ontario
 1981 Ottawa, Arthur W. Currie, M.A., B.D., M.Th., D.D., Ottawa, Ontario
 1982 Toronto, Wayne A. Smith, B.A., B.D., D.D., Cambridge, Ontario

1983 Kingston,	Donald C. MacDonald, B.A., D.D., Don Mills, Ontario
1984 Peterborough,	Alex J. Calder, B.A., M.Div., D.D., Peterborough, Ontario
1985 Guelph,	Joseph C. McLelland, M.A., B.D., Ph.D., D.D., Pointe Claire, Quebec
1986 London,	J. Charles Hay, M.A., B.D., Ph.D., D.D., Toronto, Ontario
1987 Cornwall,	Tony Plomp, B.A., B.D., D.D., Richmond, British Columbia
1988 Toronto,	Bruce A. Miles, B.A., D.D., Winnipeg, Manitoba
1989 Montreal,	J.J. Harrold Morris, B.A., B.Ed., B.D., Th.M., D.D., Toronto, Ontario
1990 Vancouver,	John F. Allan, U.E., B.A., B.D., D.D., Victoria, British Columbia
1991 Barrie,	John R. Cameron, B.A., B.D., D.D., Charlottetown, Prince Edward Island
1992 Hamilton,	Linda J. Bell, B.A., M.Div., D.Min., McDonald's Corners, Ontario
1993 St. Catharines,	Earle F. Roberts, B.A., D.D., Don Mills, Ontario
1994 Toronto,	George C. Vais, B.A., B.D., D.D., Toronto, Ontario
1995 Waterloo,	Alan M. McPherson, M.A., B.D., Th.M., D.D., Hamilton, Ontario
1996 Charlottetown,	Tamiko (Nakamura) Corbett, B.A., D.D., Toronto, Ontario
1997 Ottawa,	John D. Congram, B.A., B.D., D.D., North York, Ontario
1998 Windsor,	William J. Klempa, B.A., M.A., B.D., Ph.D., D.D., Montreal, Quebec
1999 Kitchener,	Arthur Van Seters, B.A., B.D., Th.M., Th.D., D.D., Toronto, Ontario
2000 Hamilton,	H. Glen Davis, B.A., B.D., M.Th., D.D., Agincourt, Ontario
2001 Toronto,	Joseph W. Reed, B.A., M.A., M.Div., D.D., Montreal, Quebec
2002 Cornwall,	J. Mark Lewis, B.A., M.Div., Hamilton, Ontario
2003 Guelph,	P.A. (Sandy) McDonald, B.A., B.D., D.D., Dartmouth, Nova Scotia
2004 Oshawa,	Richard W. Fee, B.A. (Hon.), M.Div., D.D., Toronto, Ontario
2005 Edmonton,	M. Jean Morris, B.A., M.Div., Th.M., D.D., Calgary, Alberta
2006 St. Catharines,	M. Wilma Welsh, D.D., Guelph, Ontario
2007 Waterloo,	J.H. (Hans) Kouwenberg, B.A. (Hons.), M. Div., M.A., D. Min., D.D., Abbotsford, British Columbia
2008 Ottawa,	Cheol Soon Park, B.A., M. Div., Toronto, Ontario
2009 Hamilton,	The Rev. A. Harvey Self, B.A., M. Div., Orangeville, Ontario
2010 Sydney,	The Rev. Dr. Herbert F. Gale, B.A., M.Th., D.Min., Toronto, Ontario
2011 London,	The Rev. Dr. H.D. Rick Horst

CLERKS OF ASSEMBLY

Rev. J.H. MacKerras, B.A., M.A.	June 15, 1875 - January 9, 1880
Dr. W. Reid, M.A. D.D.	June 15, 1875 - January 19, 1896
Dr. W. Fraser, D.D.	June 15, 1875 - June 9, 1892
Dr. R. Campbell, M.A., D.D.	June 9, 1892 - March 13, 1921
Dr. R.H. Warden, D.D.	June 11, 1896 - November 26, 1905
Dr. J. Somerville, M.A., D.D.	June 13, 1906 - May 31, 1919
Dr. T. Stewart, B.A., B.D., D.D.	June 11, 1919 - January 8, 1923
Dr. R.B. Cochrane, M.A., D.D.	June 1, 1921 - June 9, 1925
Dr. W.G. Wallace, M.A., B.D., D.D.	June 13, 1923 - June 9, 1925
Dr. T. Wardlaw Taylor, M.A., Ph.D., D.D.	June 11, 1925 - December 5, 1952
Dr. J.W. MacNamara, B.D., D.D.	June 11, 1925 - March 5, 1948
Dr. E.A. Thomson, B.A., D.D.	June 3, 1948 - June 30, 1973
Dr. L.H. Fowler, M.A., B.D., D.D.	June 11, 1952 - July 31, 1975
Dr. D.C. MacDonald, B.A., D.D.	June 9, 1971 - June 30, 1985
Dr. E.H. Bean, B.A., B.Th., B.D., D.D.	August 1, 1975 - June 30, 1987
Dr. D.B. Lowry, B.A., B.D., Ph.D.	August 1, 1975 - September 1, 1992
Dr. E.F. Roberts, B.A., D.D.	October 1, 1982 - June 30, 1992
Dr. T. Gemmell, B.A., B.D., D.D.	July 1, 1992 - June 30, 1998
Ms. B.M. McLean, B.Ed.	July 1, 1992 - July 25, 2003
Dr. T. Plomp, B.A., B.D., D.D.	July 1, 1987 -
Rev. Stephen Kendall, B.Eng., M.Div.	July 1, 1998 -
Rev. Donald G.A. Muir, B.A., M.Div.	June 1, 2003 -

STANDING COMMITTEES OF GENERAL ASSEMBLY

Advise with the Moderator, Committee to:	Convener	The Rev. Dr. W.J.C. Ervine
	Secretary	Ms. T. Hamilton
Assembly Council:	Convener	Ms. H. Crisp
	Principal Clerk of the General Assembly	The Rev. S. Kendall
	Associate Secretary, Assembly Office and Deputy Clerk	The Rev. D.G.A. Muir
	Chief Financial Officer/Treasurer	Mr. S. Roche
Atlantic Missionary Society:	President	Ms. J. Whitfield
Business, Committee on, 2012 Assembly:	Convener	The Rev. Dr. J.F. Loach
Church Doctrine, Committee on:	Convener	The Rev. W. Hong
Ecumenical and Interfaith Relations, Committee on:	Convener	The Rev. Dr. C. Wood
Fund For Ministerial Assistance:	Convener	The Rev. Dr. A.J.R. Johnston
History, Committee on:	Convener	The Rev. Dr. T.J. Hamilton
International Affairs Committee:	Convener	The Rev. D. Griffiths
Life and Mission Agency Committee:	Convener	The Rev. M.H. Smith
	General Secretary	The Rev. Dr. R.W. Fee
	Associate Secretaries:	
	Canadian Ministries	The Rev. Ian A.R. McDonald
	Communications	Ms. Barbara Summers
	International Ministries	The Rev. Dr. G.R. Williams
	Justice Ministries	Mr. S. Allen
	Ministry and Church Vocations	The Rev. S. Shaffer
	Planned Giving	The Rev. Dr. H.F. Gale
	Presbyterian World Service and Development	Mr. K. Kim
	Stewardship	Ms. K. Plater
Maclean Estate Committee:	Convener	Mr. D. Phillips
	Managing Director, Crieff Hills Community	Mr. L. Pentelov
Nominate, Assembly Committee to:	Convener	The Rev. Kathy A. Fraser
Pension and Benefits Board:	Convener	Mr. T.M. Fischer
	Administrator	Ms. J. Haas
Presbyterian Church Building Corporation:	Convener	Mr. S. Quickert
	General Manager	Mr. J. Seidler
Presbyterian Record Inc.:	Convener	Mr. M. Munnik
	Editor	The Rev. D. Harris
Theological Colleges		
	Knox College Board of Governors:	
	Convener	Mr. P. Fullerton
	Principal	The Rev. Dr. J.D. Gordon
	Presbyterian College Board of Governors:	
	Convener	Mr. R. Loader
	Principal	The Rev. Dr. J.A. Vissers
	St. Andrew's Hall Board, Vancouver:	
	Convener	Mr. D.J. Jennings
	Dean	The Rev. Dr. S.C. Farris
	Vancouver School of Theology: Principal	The Rev. Dr. W. Fletcher
Trustee Board:	Convener	Ms. L. Whitwell
	Secretary	Ms. B. Nawratil
Women's Missionary Society:	President	Ms. J. Smith
	Executive Director	The Rev. S.Y.M. Kim

THE ATTENTION OF THE COURTS IS DRAWN TO THE FOLLOWING

2012 Remits which are sent down to presbyteries under the Barrier Act. Please note: a report on these remits is to be sent by each presbytery to the Clerks of Assembly in terms of Book of Forms sections 257-257.2 and 297.3.

Remit A, 2012 re Book of Forms section 122 re non-serving elders in good standing serving as assessor elders

That Book of Forms section 122 be amended to read as follows and be remitted to presbyteries under the Barrier Act (Clerks of Assembly, Rec. No. 1, p. 249, 15):

122. The moderator and twenty-five percent of ruling elders on the session, or two, whichever is greater, constitute a quorum. When from any cause, the number of elders is not sufficient to form a quorum, application is made to the presbytery for assessors (elders appointed to assist a church court) to act with the other members until new elders have been elected. Such assessors must be elders and members in good standing, but need not be currently serving on a session.

Remit B, 2012 re presbytery commissioners to the General Assembly

That Book of Forms sections 106.2 and 278.1 be amended to read as follows and be remitted to presbyteries under the Barrier Act. (Clerks of Assembly, Rec. No. 5, p. 252, 15)

106.2 An ordained minister, who is without a pastoral charge and not prevented due to judicial censure, is eligible to be elected as a ruling elder in the congregation to which he/she belongs (see Appendix I, also Declaratory Interpretation: A&P 1978, p. 227, 78).

278.1 The General Assembly shall consist of one-sixth of the total number of ministers and members of the Order of Diaconal Ministries whose names are on the constituent rolls of the presbyteries of the church, and an equal number of elders. (Declaratory Act: A&P 1992, p. 275, 31; see sections 258ff)

**THE ACTS AND PROCEEDINGS OF
THE ONE HUNDRED AND THIRTY-EIGHTH GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA
HELD AT OSHAWA, ONTARIO
JUNE 3-7, 2012
FIRST SEDERUNT**

At the city of Oshawa, Ontario, and within Durham College and the University of Ontario Institute of Technology there, on Sunday the third day of June in the year of our Lord two thousand and twelve, at seven-thirty o'clock in the evening.

At which place and time, ministers, diaconal ministers and ruling elders being commissioners from the several presbyteries of The Presbyterian Church in Canada, convened as appointed by the General Assembly held in the city of London, Ontario in its final sederunt on the tenth day of June two thousand and eleven.

Public worship was conducted by Mr. David Phillips, convener of the Local Arrangements Committee and Clerk of Session, St. Andrew's-Chalmers, Uxbridge; Ms. June Stevenson, elder, St. Timothy's, Ajax; Ms. Moyra Dobson, Clerk of Session, Burns, Ashburn; Ms. Shalini Sankarlal, Knox College student and member, Grace, West Hill; Mr. Ben Salmers, elder, Knox, Oshawa; Mr. George Thoraninh, member, Knox, Oshawa; Maureen Coleman, member, Amberlea; The Rev. Dr. Emily Bisset, Coordinator of the Worship for the Local Arrangements Committee and minister at Knox, Oshawa; and The Rev. Dr. Rick Horst, Moderator of the 137th General Assembly.

Music was provided by a mass choir composed of singers from the Presbytery of Pickering congregations under the direction of Ms. Jean Swagerman of Melville, Scarborough and accompanied by Mr. Mark Stephens of St. Timothy's, Ajax.

The Rev. Dr. Rick Horst preached the sermon which was entitled *On the Edge: From Shoreline Saviour to Mission Behaviour*. The sacrament of Holy Communion was celebrated.

ASSEMBLY CONSTITUTED

Thereafter, with prayer, the Moderator, The Rev. Dr. Rick Horst, constituted the General Assembly in the name of the Lord Jesus Christ, the only King and Head of the Church.

ROLL OF ASSEMBLY

The Moderator called on the Principal Clerk to present, in a printed list and subject to corrections, the names of those commissioned by the several presbyteries of the church. The roll of Assembly as finally established is as follows, with those who sent their regrets marked with an asterisk:

Ministers	Elders
I. SYNOD OF THE ATLANTIC PROVINCES	
1. Presbytery of Cape Breton (Nova Scotia)	
Marion R. Barclay MacKay, North Sydney	Nancy Smith, Englishtown
R. Ritchie Robinson, North Sydney	W. Corrie Stewart, Sydney Mines
2. Presbytery of Newfoundland (Newfoundland and Labrador)	
David W.K. Sutherland, St. John's	Catherine N. Whitehead, St. John's
3. Presbytery of Pictou (Nova Scotia)	
Joanne M. Vines, Trenton	Gary T. Mingo, New Glasgow
Charles E. McPherson, Stellarton	Donald C. Sutherland, New Glasgow

- 4. Presbytery of Halifax-Lunenburg** (Nova Scotia)
 Cynthia J. Chenard, Dartmouth
 Gwendolyn M. Roberts, Bedford
 G. Murray MacDonald, Stillwater Lake
 Richard C. Preeper, Elmsdale
- 5. Presbytery of New Brunswick** (New Brunswick)
 John J. Crawford, Saint John
 Justin K.W. Kim, Woodstock
 J. Gillis Smith, Sunny Corner
 Anna-Lee Barristo, Point La Nim
 Dallas W. Davis, Fredericton
 James G. Lockerbie, Miramichi
- 6. Presbytery of Prince Edward Island** (Prince Edward Island)
 David E. Peters, Coleman
 Geoffrey M. Ross, Charlottetown
 H. Alan Stewart, Charlottetown
 Marilyn D. MacLean, O’Leary
 Katherine A. Schaefer, Summerside
 David R. Sudsbury, Richmond
- II. SYNOD OF QUEBEC & EASTERN ONTARIO**
- 7. Presbytery of Quebec** (Quebec)
 Katherine A. Burgess, Quebec
 George MacDougall, Sherbrooke
- 8. Presbytery of Montreal** (Quebec)
 J. Gregory Davidson, Pointe-Claire
 Roland J. De Vries, Montreal
 Bruce W. Gourlay, Town of Mount Royal
 Douglas E. Robinson, Lachute
 John A. Vissers, Montreal
 Moira Barclay-Fernie, Montreal
 Randy L. Lockhart, Greenfield Park
 Verna Medina, Montreal West
 Marilyn Scott, Montreal
- 9. Presbytery of Seaway-Glengarry** (Ontario)
 Ruth Y. Draffin, Cornwall
 Ian C. MacMillan, Williamstown
 Joyce P. Bender, Cornwall
 Margaret I. Reynolds, Morrisburg
- 10. Presbytery of Ottawa** (Ontario)
 Christina A. Ball, Ottawa (Diaconal)
 William J. Ball, Ottawa
 James T. Hurd, Ottawa
 Daniel J. MacKinnon, Orleans
 Karen M. Colenbrander, Richmond
 Gregory G. Fyffe, Ottawa
 David W. Kilgour, Ottawa
 Susan McKellar, Kars
- 11. Presbytery of Lanark & Renfrew** (Ontario)
 Alison M. Sharpe, Renfrew
 Patricia L. Van Gelder, Cobden
 Margrete I. Halsall, Carleton Place
 Norman A. McBride, Pembroke
- III. SYNOD OF CENTRAL, NORTHEASTERN ONTARIO & BERMUDA**
- 12. Presbytery of Kingston** (Ontario)
 Katherine Jordan, Gananoque
 Garry D. Nugent, Picton
 Gordon E. Tobey, Brighton
- 13. Presbytery of Lindsay-Peterborough** (Ontario)
 Thomas T. Cunningham, Peterborough
 J. Dorcas Gordon, Toronto
 Linda Park, Lindsay
 David F. Brackenridge, Millbrook
 Dennis M. Carpenter, Fenelon Falls
 James McKechnie, Lindsay
- 14. Presbytery of Pickering** (Ontario)
 John Bigham, Ajax
 C. Duncan Cameron, Toronto
 Issa A. Saliba, Whitby
 Alexander C. Wilson, Ajax
 Laurie P. Flanagan, Toronto
 Eleanor Lyon, Toronto
 Stephen Pees, Oshawa
- 15. Presbytery of East Toronto** (Ontario)
 Angela J. Cluney, Toronto
 Wayne R. Hancock, Toronto
 William G. Ingram, Toronto
 J. Kevin Livingston, Toronto
 Pamela McCarroll, Toronto
 Paul D. McLean, Toronto
 Jean C. Bratrud, Toronto
 Margaret Currie, Toronto
 Shirley M. Lingard, Toronto
 Chi Kong (Bill) Mak, Toronto*
 Rose Mohan, Toronto
 Donna M. Wells, Toronto

- 16. Presbytery of West Toronto (Ontario)**
 Frank O. Adu, Toronto
 Karen Dimock, Toronto
 Elias Morales, Toronto
 Lincoln Resende, Toronto
 Dan L. West, Toronto
 Janet E. Brewer, Toronto
 William D. Davis, St. George's, Bermuda
 James A. Doherty, Toronto
 Isaac Opong-Okrah, Toronto
 Patricia Ramkhelawan, Woodbridge*
- 17. Presbytery of Brampton (Ontario)**
 Andrew Human, Mississauga
 W. Grant Johnston, Brampton
 Wendy O. Lampman, Erin
 Kristine E. O'Brien, Oakville
 Wan Tae Oh, Oakville
 Cathie Best, Milton
 George A. Henderson, Acton
 James C. Shaw, Grand Valley
 Glenn R. Thompson, Mississauga
 Carolyn N. White, Erin
- 18. Presbytery of Oak Ridges (Ontario)**
 Laura J. Duggan, Newmarket
 Duncan J. Jeffrey, Richmond Hill
 Jeffrey F. Loach, Nobleton
 Janet Ryu-Chan, Markham
 Isabelle A. Bottoms, Bolton
 Erma L. Evans, Nobleton
 Peter M. McKinnon, Schomberg
 Patricia E. Richards, Unionville
- 19. Presbytery of Barrie (Ontario)**
 Corey W. Ball, Bradford
 H.D. Rick Horst, Barrie
 Timothy J. Raeburn-Gibson, Collingwood
 Steven K. Smith, Collingwood
 Della M. Giffen, Stayner
 Robert W. McFadden, Barrie
 Gary Ronald, Penetanguishene
 Janice E. Terry, Elmvale
- 20. Presbytery of Temiskaming (Ontario)**
 Arlene L. Onuoha, Timmins
 Leslie H. Steudle, Tunis
- 21. Presbytery of Algoma & North Bay (Ontario)**
 David A.R. Clark, North Bay
 Gerry I. Gaiser, North Bay
- 22. Presbytery of Waterloo-Wellington (Ontario)**
 John C. Borthwick, Guelph
 Mark B. Gaskin, Cambridge
 Johannes Olivier, Guelph
 Linda E. Paquette, Rockwood
 Robert R. Sinasac, Waterloo
 Johan P. DeSchiffart, Kitchener
 Elza Furzer, Guelph
 Jennifer J. McDougall, Mount Forest
 David P. Ogram, Waterloo
 M. Wilma Welsh, Guelph
- 23. Presbytery of Eastern Han-Ca**
 Peter S. Han, Thornhill
 Jinsook Khang, Thornhill
 In Kee Kim, Toronto
 Suk Ho Lee, Halifax
 Jane (Ji Young) Yoon, Toronto
 Hae Duck Yun, Toronto
- IV. SYNOD OF SOUTHWESTERN ONTARIO**
- 24. Presbytery of Hamilton (Ontario)**
 George W. Beals, Hamilton
 Thomas C. Billard, Cambridge
 W.J. Clyde Ervine, Hamilton
 Garfield G. Havemann, Hamilton
 Carolyn A. McNiven, Burlington
 Patricia J. Race, Hamilton
- 25. Presbytery of Niagara (Ontario)**
 Pieter H. Greyling, Niagara Falls
 J. Bernard McGale, Welland
 Douglas U. Schonberg, Niagara Falls
 D. Joan Heagle, St. Catharines
 Margaret J. Hughes, St. Catharines
 William Wiley, St. Catharines
- 26. Presbytery of Paris (Ontario)**
 Olwyn M. Coughlin, Tillsonburg
 Mark R. McLennan, Woodstock
 R. Ian Shaw, Simcoe
 Linda P. Bodkin, Brantford
 Helen N. Hart, Embro
 Joyce M. Hunter, Woodstock

27. **Presbytery of London** (Ontario)
 John R. Bannerman, London
 Keith A. McKee, London
 Kevin H. Steeper, London
 Michael J. Stol, London
 John C. Cameron, Glencoe
 Virginia M.E. McLean, Glencoe
 Robert D. Shirley, London
 Inge Stahl, London
28. **Presbytery of Essex-Kent** (Ontario)
 Douglas M. Cameron, Wallaceburg
 Wendy Paterson, Windsor
 Jayne E. Burritt, Wallaceburg
 W. Kent May, Blenheim
29. **Presbytery of Lambton-West Middlesex** (Ontario)
 C. Joyce Hodgson, Sarnia
 Barry E. Van Dusen, Sarnia
30. **Presbytery of Huron-Perth** (Ontario)
 Mary Jane Bisset, Goderich (Diaconal)
 Catherine Calkin, St. Pauls*
 Theresa McDonald-Lee, Goderich
 Shirley R.A. Aitcheson, Stratford
 Mary Gascho, Milverton
 Beverley A. Hardy, Exeter
31. **Presbytery of Grey-Bruce-Maitland** (Ontario)
 F. James Johnson, Durham
 Jeremy Sanderson, Walkerton
 Donald B. Leatham, Walkerton
- V. SYNOD OF MANITOBA & NORTHWESTERN ONTARIO**
32. **Presbytery of Superior** (Ontario)
 Hilbertus (Bert) Vancook, Thunder Bay
 Margaret Rahmer, Thunder Bay*
33. **Presbytery of Winnipeg** (Manitoba)
 Peter G. Bush, Winnipeg
 Roderick B. Lamb, Keewatin, Ontario
 Terry L. Bruneau, Winnipeg
34. **Presbytery of Brandon** (Manitoba)
 Barbara J. Alston, Hartney
 Margaret E. McRae, Pierson
- VI. SYNOD OF SASKATCHEWAN**
35. **Presbytery of Assiniboia** (Saskatchewan)
 Bradley Childs, Regina
 Bill Henry, Moose Jaw
36. **Presbytery of Northern Saskatchewan** (Saskatchewan)
 Amanda R. Currie, Saskatoon
 Spencer Hanson, Saskatoon
- VII. SYNOD OF ALBERTA & THE NORTHWEST**
37. **Presbytery of Peace River** (Alberta and British Columbia)
 Barbara A. Pilozow, Dawson Creek
 Wendie M. Demyen, Dawson Creek
38. **Presbytery of Edmonton-Lakeland** (Alberta)
 O. Heinrich Grosskopf, Edmonton
 Connie Lee, St. Albert
 Annabelle Wallace, Edmonton
 Carina C. Grosskopf, Edmonton
 Wiggert Hessels, Edmonton
 Bonnie VanderVeer-Carlson,
 Sherwood Park
39. **Presbytery of Central Alberta** (Alberta)
 Marc Fraser, Rocky Mountain House
 Eric R. Taylor, Red Deer
40. **Presbytery of Calgary-Macleod** (Alberta)
 Frank D. Breisch, Calgary
 Nancy L. Cocks, Medicine Hat
 Grant Gunnink, Calgary
 Shirley Fleming, Calgary
 Toomas Paasuke, Canmore
 Donna L. Rose, Calgary
- VIII. SYNOD OF BRITISH COLUMBIA**
41. **Presbytery of Kootenay** (British Columbia)
 Gwen D.T. Brown, Creston

- 42. **Presbytery of Kamloops** (British Columbia)
 Shannon K. Bell, Nazko
 Richard G. Moffat, Kelowna
 Ginny Lou Alexander, 100 Mile House
 Charles E. Jersch, Salmon Arm
- 43. **Presbytery of Westminster** (British Columbia)
 Martin Baxter, North Vancouver
 Steven A. Filyk, Richmond
 Mary M. Fontaine, Richmond
 Geoffrey B. Jay, Surrey
 Willem van de Wall, Chilliwack
 G. Grant Wilson, Vancouver
 Robert Astop, Delta
 Shadem Chang, West Vancouver
 Barbara Foulis, New Westminster
 R. Ross McClelland, Vancouver
 Richard Newman, Pitt Meadows
 Dal W. Schindell, Burnaby
- 44. **Presbytery of Vancouver Island** (British Columbia)
 Jennifer Geddes, Victoria
 Laura Todd Kavanagh, Victoria
 Robert H. Kerr, Parksville
 John N. Bell, Campbell River
 Mary M. Connolly, Victoria
 Gordon W. Johnson, Courtenay
- 45. **Presbytery of Western Han-Ca**
 Doo Je Kim, Surrey
 Brian Oh, Abbotsford
 Cheol Soon Park, Vancouver
 Joon Chul Choe, Surrey
 Dong Sam Chang, Abbotsford
 Kum San Whang, Vancouver

YOUNG ADULT REPRESENTATIVES AND STUDENT REPRESENTATIVES

Young Adult Representative

- 3. Pictou
Bethany L. Lackie, Thorburn
- 6. Prince Edward Island
Ivan MacLean, Tyne Valley
- 8. Montreal
Timothy Mack, St. Lambert
- 10. Ottawa
Kaitlyn Lamont, Ottawa
- 13. Lindsay-Peterborough
Ian McKechnie, Lindsay
- 16. West Toronto
Sarah Gletnak, Mississauga
- 19. Barrie
Kaeleigh Berdan, Midland
- 24. Hamilton
Samantha Becker, Elmwood
- 28. Essex-Kent
Giles Meloche, Windsor
- 32. Superior
Alana Rawana, Thunder Bay
- 37. Peace River
Sydney L. Johnson, Grande Prairie
- 45. Western Han-Ca
Michelle Yeara Hwang, Vancouver

Student Representatives

- 1. Knox College
Larry Skinner, Listowel
- 2. Presbyterian College
Amanda Henderson, Scotsburn
- 3. Vancouver School of Theology
Susan Mattinson, Springvale

ELECTION OF THE MODERATOR

The Rev. Dr. Rick Horst called upon the Assembly to choose a Moderator to preside over its deliberations. He called on T.G. Vais, convener of the Committee to Advise with the Moderator.

In accordance with the method determined by the 95th General Assembly, the committee placed in nomination the name of The Rev. Dr. John. A. Vissers as Moderator of the 138th General Assembly.

The Rev. Dr. Rick Horst, Moderator, called for nominations from the floor. There were no further nominations. The Moderator then asked if the Assembly was in agreement that nominations be closed. The Assembly signified agreement.

The Moderator called for a motion to elect a Moderator.

W.J. Clyde Ervine moved, seconded by J. Dorcas Gordon, that The Rev. Dr. John A. Vissers be declared elected as Moderator. Adopted. H.D.R. Horst declared The Rev. Dr. John A. Vissers elected Moderator of the 138th General Assembly.

The Rev. Dr. John A. Vissers, along with W.J. Clyde Ervine and J. Dorcas Gordon, withdrew in order that the new Moderator might be suitably robed.

The Rev. Dr. Rick Horst thanked his wife, The Rev. Karen R. Horst, for the patience and flexibility she demonstrated during the extraordinary scheduling demands of his moderatorial year and for her partnership with him. Dr. Horst expressed appreciation for the opportunity to see the church in ways many are not afforded. He said, “So often we hear about the decline of the church, which is a reality, but we hear so little of the remarkable work that is happening in the church where lives are being changed and the love of Jesus Christ is present.” He offered a special word of thanks to his remarkable friends in the congregation of St. Andrew’s, Barrie, Ontario, who showed great patience and excitement throughout the year and helped him “count the sleeps” until June 3rd. Dr. Horst mentioned an “unnamed elder” who covenanted to send him an email of encouragement, love or news every day he served as Moderator – and the covenant was kept. Dr. Horst reflected briefly on trips to Lebanon, Palestine, Israel and Taiwan, and summarized with the words, “It’s been a wonderful year.”

INSTALLATION OF THE MODERATOR

The Rev. Dr. John A. Vissers was conducted to the chair by W.J. Clyde Ervine and J. Dorcas Gordon. The Rev. Dr. Rick Horst asked The Rev. Dr. John A. Vissers the appointed questions and installed him as Moderator of the 138th General Assembly.

Drawing attention, in a humorous way, to their shared ethnic roots, Dr. Horst presented the Moderator with a packet of Dutch dark chocolate, a bright orange cap sporting the Netherlands flag, and a bag of Old Dutch potato chips, much to the delight of the Assembly. Deputy Clerk, D.G.A. Muir, then escorted Dr. Horst to a seat among the former General Assembly Moderators.

MODERATOR ADDRESSES ASSEMBLY

The newly installed Moderator addressed the court. He began by conveying deep gratitude to the General Assembly for electing him as Moderator. “It is an honour and a privilege to be chosen in this way and I look forward to working with you,” he said. He thanked the presbyteries that nominated him, Dr. Clyde Ervine and Dr. J. Dorcas Gordon for moving and seconding his nomination, and Dr. Rick Horst for the service of installation and the Dutch treats. He observed, “Words can hardly express what I owe to this family in Christ we call The Presbyterian Church in Canada. Most of what is good in my life I owe to this church.” He went on to explain how he was nurtured and discipled under the ministry of The Rev. Dr. Alex M. McCombie and the strong session of St. Andrew’s, Islington, while noting how delighted he was that Alex and his wife Ruth were present this evening. He further explained how he met his wife, Lynn, at Glen Mhor Camp and, with her, shared the raising of their three children, Grant, Jennifer and Joel. He gained leadership experience through Presbyterian camping and Presbyterian Young Peoples Society, was trained theologically at Knox College, served three Presbyterian congregations and as Principal of The Presbyterian College in Montreal. “I owe the church a great deal. I mean it from the depths of my heart.” He thanked his wife, children and parents for their loving support. He concluded by observing, “We gather in the name of Jesus Christ our only King and Head, in the presence of God to offer our “reasonable service”, as Paul wrote in Romans 12, and to discern the mind of Christ. I hope this will be reflected in the deep respect we have for each other. It is good to be in this place at this time. May the Lord be with us all.”

INTRODUCTION OF FORMER MODERATORS

The Moderator acknowledged the presence of previous Moderators of General Assemblies:

The Rev. Dr. H.D. Rick Horst (2011) and The Rev. Karen R. Horst; The Rev. Dr. Herbert F. Gale (2010) and The Rev. Dr. Shirley J. Gale; The Rev. A. Harvey Self (2009) and Ms. Jayne Self; Dr. M. Wilma Welsh (2006), The Rev. Dr. Richard W. Fee (2004), The Rev. Dr. P.A. (Sandy) McDonald (2003) and Ms. Christine McDonald; The Rev. Dr. Alan M. McPherson (1995) and Ms. Maureen McPherson; The Rev. Dr. George Vais (1994), and Ms. Faith Vais; The Rev. Dr. Earle F. Roberts (1993) and Ms. Dorothy Roberts.

INTRODUCTION OF FORMER CLERKS OF ASSEMBLY

The Moderator recognized that The Rev. Dr. Earle F. Roberts is also a former Principal Clerk of the Assembly (1982-1992) and also welcomed him in this capacity.

INTRODUCTION OF ECUMENICAL/INTERFAITH/INTERNATIONAL VISITORS

The Moderator welcomed the following international and ecumenical visitors:

Ms. Nora Carmi, Sabeel Ecumenical Liberation Theology Centre; Sister Eun Sook Han, The Presbyterian Church of Korea; The Rev. Daniel Izquierdo Hernandez, Presbyterian Reformed Church in Cuba and The Rev. Te-Chien (Andrew) Chang, Presbyterian Church in Taiwan.

THE REV. DR. THOMAS GEMMELL

The Moderator noted, with sympathy, the May 13, 2012 death of The Rev. Dr. Thomas Gemmell. Dr. Gemmell not only ministered to congregations in Whitehorse, Oshawa, St-Laurent, Ajax and Ottawa, but also served the national church as Director of Pastoral Studies and Field Education at The Presbyterian College, General Secretary of the Board of Ministry, and as Principal Clerk of the General Assembly. (see p. 53, 546-47)

YOUNG ADULT REPRESENTATIVES AND STUDENT REPRESENTATIVES WELCOMED

The Moderator invited the Young Adult Representatives and Student Representatives to stand and be acknowledged. The Assembly welcomed them with applause.

COMMITTEE TO ADVISE WITH THE MODERATOR

The Assembly called for the report of the Committee to Advise with the Moderator which, as printed on p. 200-201, was presented by T.G. Vais, convener.

Receive and Consider

C.J. Chenard moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. 200) was moved by C.J. Chenard, duly seconded. Adopted.

Recommendation No. 2 (p. 201) was moved by C.J. Chenard, duly seconded. Adopted.

Recommendation No. 3 (p. 201) was moved by C.J. Chenard, duly seconded. Adopted.

Report as a Whole

C.J. Chenard moved, duly seconded, that the report as a whole be adopted. Adopted.

RECORDS OF ASSEMBLY, SYNODS AND ASSEMBLY COUNCIL

The Assembly called for the minutes of the 137th General Assembly, the several synods and the Assembly Council, that they might be placed in the hands of such committees as may be appointed to examine them. The Principal Clerk announced that the minutes and records were present for examination by the Committee to Examine Records and will be considered by the General Assembly following examination, except for the minutes of one synod that were not transmitted due to illness of the synod clerk. The Principal Clerk offered that the Assembly could assign the completion of this task to the Commission of Matters Left Uncared For or Omitted.

(cont'd on p. 47)

COMMITTEE ON BUSINESS

The Assembly called for the first report of the Committee on Business which, as printed on p. 238-42, was presented by H.J. Bradley, convener.

Receive and Consider

J.F. Loach moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendations were placed before the Assembly.

Consent Agenda Recommendation

J.F. Loach moved, duly seconded, that Recommendations Nos. 1 through 12 (p. 238-41) be adopted. Adopted.

Notice of Motion

H.J. Bradley presented the following notice of motion:

I give notice that, at a future sederunt, I will move or cause to be moved that the Constitution of the Pension Plan of The Presbyterian Church in Canada be reconsidered (Pension and Benefits Board, Recommendation Nos. 3 and 4, p. 456, 458, 20).

(cont'd below)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Monday, June fourth, two thousand and twelve at nine-thirty o'clock in the morning, of which public intimation was given.

SECOND SEDERUNT

At the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Monday, June fourth, two thousand and twelve at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator read Philippians 1:3-6 and constituted the Assembly with prayer.

The Moderator introduced The Rev. Gwen D.T. Brown and The Rev. Dr. Paul D. McLean who will serve as his chaplains during the Assembly. Commissioners were invited to forward prayer requests to them. He also introduced his son, Grant, a second year student at Princeton Theological Seminary, as his assistant for the week and invited commissioners to convey messages to him through Grant whenever he is not immediately available.

COMMITTEE ON BUSINESS (cont'd from above)

The Assembly called for the report of the Committee on Business which was presented by H.J. Bradley, convener. The convener noted the agenda remains the same as that adopted at the first sederunt.

The convener drew the court's attention to the Business Committee report, Recommendation No. 7, where the committees of this General Assembly are listed. He then invited the conveners of the various committees to stand in order to be identified for the benefit of the members of those committees.

Additional Motion

J.F. Loach moved, duly seconded, that the Life and Mission Agency be permitted to distribute cards highlighting the Palestinian loss of land from 1946 to 2010. Adopted.

Additional Motion

J.F. Loach moved, duly seconded, that a one page resource to accompany the talk of The Rt. Rev. Mark MacDonald, National Indigenous Bishop of the Anglican Church of Canada, be circulated Wednesday morning prior to the seventh sederunt. Adopted.

(cont'd on p. 17)

COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by C.A. Ball, convener.

Receive and Consider

C.A. Ball moved, duly seconded, that the report be received and considered. Adopted.

C.A. Ball moved, duly seconded, that the regrets received from the following commissioners be accepted: C. Calkin (Presbytery of Huron-Perth), P. Ramkhelawan (Presbytery of West Toronto) and M. Rahmer (Presbytery of Superior). Adopted.

C.A. Ball moved, duly seconded, that the name of J.W. Pearson (Presbytery of Pickering) be deleted from the roll of the Assembly. Adopted.

C.A. Ball moved, duly seconded, that the name of E. Lyon (Presbytery of Pickering) be added to the roll of the Assembly. Adopted.

(cont'd on p. 26)

COMMISSIONER ORIENTATION

The Principal Clerk presented a commissioner orientation session. The purpose of this session was to help commissioners gain a better understanding of common procedural issues that emerge during the sederunts. S. Kendall affirmed that the very important task of commissioners at the Assembly is to discern, prayerfully, the mind of Christ for the church.

COMMITTEE ON BILLS AND OVERTURES

The Assembly called for the report of the Committee on Bills and Overtures which, as printed on p. 236-37, was presented by R.J. De Vries, convener.

Receive and Consider

R.J. De Vries moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. 236) was moved by R.J. De Vries, duly seconded. Adopted.

Recommendation No. 2 (p. 236) was moved by R.J. De Vries, duly seconded. Adopted.

Recommendation No. 3 (p. 237) was moved by R.J. De Vries, duly seconded. Adopted.

Recommendation No. 4 (p. 237) was moved by R.J. De Vries, duly seconded. Adopted.

Recommendation No. 5 (p. 237) was moved by R.J. De Vries, duly seconded. Adopted.

Recommendation No. 6 (p. 237) was moved by R.J. De Vries, duly seconded. Adopted.

Recommendation No. 7 (p. 237) was moved by R.J. De Vries, duly seconded. Adopted.

Recommendation No. 8 (p. 237) was moved by R.J. De Vries, duly seconded.

Amendment

D.J. Kim moved, duly seconded, that the recommendation not be accepted.

Out of Order

The Moderator ruled the amendment out of order.

Recommendation No. 8 was adopted.

Recommendation No. 9 (p. 237) was moved by R.J. De Vries, duly seconded. Adopted.

Report as a Whole

R.J. De Vries moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO NOMINATE STANDING COMMITTEES

The Assembly called for the report of the Committee to Nominate Standing Committees which, as printed on p. 444-53, was presented by K.A. Fraser, convener.

Receive and Consider

D.W.K. Sutherland, moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 3 (p. 453) was moved by D.W.K. Sutherland, duly seconded. Adopted.

Recommendation No. 4 (p. 453) was moved by D.W.K. Sutherland, duly seconded. Adopted.

(cont'd on p. 36)

**LIFE AND MISSION AGENCY COMMITTEE
(COMMITTEE ON EDUCATION AND RECEPTION)**

The Assembly called for the report of the Life and Mission Agency Committee which, as printed on p. 293-442, was presented by M.H. Smith, convener.

Receive and Consider

M. Scott moved, duly seconded, that the report be received and considered. Adopted.

T.G. Vais, convener, was called forward and introduced the report of the Committee on Education and Reception (p. 436-42), drew attention to its recommendations, and asked the commissioners to address enquiries or discussion to Ministry and Church Vocations Associate Secretary, S. Shaffer or himself.

(Life and Mission Agency, cont'd on p. 18)
(Education and Reception, cont'd on p. 33)

CLERKS OF ASSEMBLY

The Assembly called for the report of the Clerks of Assembly which, as printed on p. 248-62, was presented by D.G.A. Muir.

Receive and Consider

D.W.K. Sutherland, moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendations were placed before the Assembly. Commissioners requested that Recommendation Nos. 12 and 13 be withdrawn from the consent agenda.

Consent Agenda Recommendation

D.W.K. Sutherland moved, duly seconded, that Recommendation Nos. 2 through 4 (p. 250-52), 6 (p. 252) and 9 through 11 (p. 254-56) be adopted. Adopted.

Recommendation No. 1 (p. 249) was moved by C.E. McPherson, duly seconded.

Amendment to revised Book of Forms section 122

J.T. Hurd moved, duly seconded, that the words “assessor elders must be members in good standing” in revised Book of Forms section 122 be struck and in their place inserted “assessors must be elders and members in good standing”. Adopted.

Revised section 122 now reads:

122. The moderator and twenty-five percent of ruling elders on the session, or two, whichever is greater, constitute a quorum. When from any cause, the number of elders is not sufficient to form a quorum, application is made to the presbytery for assessors (elders appointed to assist a church court) to act with the other members until new elders have been elected. Such assessors must be elders and members in good standing, but need not be currently serving on a session.

Recommendation No. 1 above, was adopted.

Recommendation No. 5 (p. 252) was moved by C.E. McPherson, duly seconded. Adopted.

Recommendation No. 7 (p. 253) was moved by C.E. McPherson, duly seconded. Adopted.

Recommendation No. 8 (p. 253) was moved by C.E. McPherson, duly seconded. Adopted.

Recommendation No. 12 (p. 256) was moved by C.E. McPherson, duly seconded.

Motion to Refer

N.L. Cocks moved, duly seconded, that Recommendation No. 12 be referred back to the Clerks of Assembly to clarify the status of existing licentiates. Defeated.

Recommendation No. 12 was adopted.

(cont'd on p. 17)

REPORTS WITHOUT RECOMMENDATIONS

The Principal Clerk presented the reports having no recommendations.

Receive Reports

J.T. Hurd moved, duly seconded, that the following reports without recommendations be received. Adopted.

- Atlantic Mission Society (p. 234-36)
- Maclean Estate Committee (p. 443-44)
- Commission on Matters Left, Uncared for or Omitted (p. 262)
- Nominations (p. 453-54)
- Knox College (p. 504-10)
- Vancouver School of Theology (p. 513-15)
- Trustee Board (p. 515-17)
- Women's Missionary Society (p. 517-21)

The Principal Clerk brought to the court's attention that the convener of the Special Committee re Ramifications of Moving the National Office communicated regrets that the report would not be ready for this Assembly.

INTERNATIONAL VISITOR

The Moderator called R. Wallace forward to introduce Ms. Nora Carmi, recently retired staff member the Sabeel Ecumenical Liberation Theology Centre after 17 years of faithful service. She is currently working for Kairos Palestine and is one of the key contributors to its development. The following is a summary of her comments.

It is indeed a great privilege to be with you today. My mission is the witness of a Palestinian Christian woman whose life has been closely affected by the Palestine/Israel conflict for over 64 years. I stand here as a human being, a Semite from the Holy Land, a refugee in my own city, Jerusalem. In Jerusalem today, you can still hear Jesus Christ weeping over the city and its people who do not know the things that made for peace. Allow me to mention a few examples of acts that are taking place that are not conducive to peace: about 24,000 home demolitions, eviction from homes that are then occupied by settlers, settlements, revoking residency rights separation of families, confiscation of land, permit systems that prevent free access even for worship, administrative detentions without trials, expulsions, checkpoints, the wall and the destruction of wells. I urge you to listen with your ears, hearts and minds to the voice of your Palestinian Christian family calling in faith, hope and love from the heart of the Palestinian suffering as expressed in the Kairos Palestine Document. I can assure you that the majority of my Muslim brothers and sisters are involved in the non-violent resistance movement and many Jews, locally and internationally yearn for a lasting peace. We have confidence in you because your church has been a pioneer in its justice stands with the oppressed and we consider the Presbyterian Church, a peace-builder, true to the message of our Lord and Savior Jesus Christ. The theme of the 138th General Assembly is meaningful and significant for someone like me who comes from a land that is holy in name only. We are on the edge of the waters but our faith reasserts that God is at the crossing. We urge you to remember that the decisions that will be adopted here will not only reflect your responsible stand as a committed and courageous church but will greatly affect the destiny of your brethren and the future of a just peace in our region. We commend your genuine search for understanding Christian Zionism from your own faith perspective. May the Spirit guide you in adopting a fair but firm resolution. With gratitude and hope, we ask you to hear the call of your Palestinian brothers and sisters, to help remove the yoke of oppression from their shoulders. May you remain pioneers and faithful peace-makers and builders so that all peoples will live in dignity and we will preserve humanity in the restored promising land, the Holy Land. This is your Kairos moment.

The Moderator thanked Ms. Carmi for her presentation and assured her of our support and prayers for peace, security and justice for all the peoples in the Middle East. He presented her with a framed stained glass replica of this Assembly's logo.

CLERKS OF ASSEMBLY (cont'd from p. 15)

Recommendation No. 13 (p. 260) was moved by C.E. McPherson, duly seconded.

Motion to Defer

C.J. Chenard moved, duly seconded, that Recommendation No. 13 be deferred. Adopted.

(cont'd on p. 25)

COMMITTEE ON BUSINESS (cont'd from p. 13)

Additional Motion

A.L. Onuoha moved, duly seconded, that the report of Special Committee re Life of Han-Ca Presbyteries (p. 495-500) be added to the docket. Adopted.

(cont'd below)

The Moderator called forward the convener of the special committee, A.H.S. Lee, to present the report.

SPECIAL COMMITTEE RE LIFE OF HAN-CA PRESBYTERIES

Receive and Consider

I.K. Kim moved, duly seconded, that the report be received and considered. Adopted.

A.H.S. Lee provided an overview of the special committee's report to the Assembly. The Moderator invited questions or comments.

Report as a Whole

I.K. Kim moved, duly seconded, that the report as a whole be adopted. Adopted.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Monday, June fourth, two thousand and twelve at two o'clock in the afternoon, of which public intimation was given.

THIRD SEDERUNT

At the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Monday, June fourth, two thousand and twelve at two o'clock in the afternoon, the Assembly met pursuant to adjournment. The Moderator read Philippians 1:9-11 and constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from above)

The Assembly called for the report of the Committee on Business which was presented by H.J. Bradley, convener. J.F. Loach moved, duly seconded, that the agenda for the third sederunt be approved as presented. Adopted.

(cont'd on p. 20)

ASSEMBLY COUNCIL

The Assembly called for the report of the Assembly Council which, as printed on p. 201-33, was presented by B. Vancook, convener.

Receive and Consider

B. Vancook moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendations were placed before the Assembly. Commissioners requested that Recommendation Nos. 4, 8, 12 be withdrawn from the consent agenda.

Consent Agenda Recommendation

B. Vancook moved, duly seconded, that Recommendation Nos. 1 and 2 (p. 209), 10 (p. 219) and 13 (p. 220) be adopted. Adopted.

Recommendation No. 3 (p. 211) regarding the 2012 budget was presented for information and it was agreed that it would be dealt with at a later sederunt. (see p. 31)

Recommendation No. 5 (p. 216) was moved by B. Vancook, duly seconded.

Motion to Refer

D.U. Schonberg moved, duly seconded, that the vision and mission statements (Recommendation No. 5) be referred back to the Assembly Council with the suggestion that outside consultant assistance be acquired. Adopted.

Recommendation No. 4 (p. 211) was moved by B. Vancook, duly seconded. Adopted.

Recommendation No. 6 (p. 217) was moved by B. Vancook, duly seconded.

Amendment

J.T. Hurd moved, duly seconded, that the word “evening” be deleted and the following words be added after “afternoon”: “and that the Assembly Council in planning for the Assembly be encouraged to respect the Lord’s Day as a day for worship and rest.” Adopted.

(cont’d on p. 31)

MODERATOR OF THE 137TH GENERAL ASSEMBLY

The Moderator invited The Rev. Dr. H.D. Rick Horst, Moderator of the 137th General Assembly, to address the court.

Dr. Horst focussed his address on his Moderatorial trip to Lebanon, Palestine and Israel in the company of seven others and showed a video of Advent Wednesday services held at St. Andrew’s, King Street in Toronto, in which the members of the tour reflected on the experience. Following the video, Dr. Horst said, “Clearly this is for all of us both an important and an emotional issue. As Christians, we are called by Christ to love all people as God loves all people. The hope of last year’s General Assembly was to send a few people to the Middle East. Eight went but we have not received many invitations to go out and speak. Many want to leave this issue alone and hope it will just go away. It won’t go away. I encourage you to study more about the breadth of the Israeli-Palestinian struggle; not just the side you might lean towards, but to hear all the voices. Why should this be so much more important than all the other international issues that the church should be concerned about? Other issues are important. They will rise and fall. This issue is not going away any time soon. It has been with us for centuries. This is a global issue with international ramifications. Most nations line up on one side or the other. My concern is that we realize the importance of being fully apprised and where we see ourselves as brothers and sisters in Christ in relation to people in another part of the world. I encourage you to meet people in the region and if you are considering a tour to the Holy Land, try to ensure the tour provides a broad enough perspective of both Palestinian and Israeli realities.” Dr. Horst gave thanks to the Assembly for the opportunity to travel to such a significant place. He also gave thanks for the chance to visit the Presbyterian Church in Taiwan and see the life of a dynamic church.

The Moderator thanked Dr. Horst for his courageous and tireless leadership as Moderator. “We are grateful and wish you God’s blessing,” he said.

LIFE AND MISSION AGENCY COMMITTEE (cont’d from p. 15)

M.H. Smith, convener, and R.W. Fee, General Secretary of the Life and Mission Agency were called forward by the Moderator.

Experiencing Mission – Presbyterians Sharing: Video

A video entitled *Experiencing Mission – Presbyterians Sharing*, depicting some of the diverse missions in Canada and around the world that are supported by *Presbyterians Sharing* was shown to the Assembly. It illustrated the message of 1 Corinthians 3:9 “...for we are God’s servants working together”. This video is available to congregations.

M.H. Smith presented the newly appointed Associate Secretary for Stewardship, Ms. Karen Plater, to the court where she was warmly received. The Moderator thanked her for serving the church in this way. Ms. Plater replied, “It is a delight to be appointed to this position. I am really passionate about the local church, doing mission and finding resources to do it. There is a

lot of work we can do together through *Presbyterians Sharing*. I look forward to working with you.

Stewardship (p. 430-35)

Proposed consent agenda recommendations were placed before the Assembly.

Consent Agenda Recommendation

M. Scott moved, duly seconded, that Recommendation No. 16 (p. 434) and 17 (p. 434) be adopted. Adopted.

Minute of Appreciation: The Rev. Gordon R. Haynes, Associate Secretary, Canada Ministries

The Rev. Gordon R. Haynes, and his wife, Linda, were invited forward by the Moderator and a Minute of Appreciation was read to the Assembly.

Recommendation No. 1 (p. 296) was moved by M. Scott, duly seconded. Adopted.

The Moderator celebrated the contributions Mr. Haynes has made to the church. He noted how much he appreciated Gordon's commitment and the work he has done. Mr. Haynes thanked the Assembly. "This is really quite meaningful. I have had, over the years, a great adventure being part of the lives of individual congregations and then, as Associate Secretary, part of the lives of congregations across Canada. For that I thank God." The Assembly responded with applause.

Order of Diaconal Ministries Presentation

Ms. Donna McIlveen, Administrator for the Order of Diaconal Ministries, was called forward to present a copy of *From the Bottom Up - A Story of Collegial Leadership*, a narrative of "the Order" that spans more than 100 years and tells the stories of those who laboured within The Presbyterian Church in Canada to plant churches, welcome immigrants, inspire children and youth, visit the lonely and countless other ministries. Ms McIlveen said, "With thanksgiving to God, the Order of Diaconal Ministries shares this book with you and with the church." She noted that copies are available from The Book Room.

The Moderator accepted the gift saying, "I'm delighted, on behalf of the Assembly, to receive this book and for the work done by Joyce (Davis) and others. This is a significant treasure for our church. Please express our gratitude to Joyce and all the others responsible for producing this book."

Canadian Ministries (p. 298-308)

M.H. Smith observed that this is the first report of the newly amalgamated department. Though there were no recommendations, attention was drawn to the more streamlined grant procedures and the Canada Youth 2012 event to take place in July at Brock University.

Justice Ministries (p. 363-80)

Proposed consent agenda recommendations were placed before the Assembly. A commissioner requested that Recommendation No. 4 be withdrawn from the consent agenda.

Consent Agenda Recommendation

M. Scott moved, duly seconded, that Recommendation No. 8 (p. 377) be adopted. Adopted.

Recommendation No. 4 (p. 372) was moved by M. Scott, duly seconded.

M.H. Smith noted that Mr. David Phillips has been appointed to the position of Healing and Reconciliation Animator.

(cont'd on p. 24)

COMMITTEE ON CHURCH DOCTRINE

The Assembly called for the report of the Committee on Church Doctrine which, as printed on p. 242-48, was presented by D.F. Robinson, convener.

Receive and Consider

D.F. Robinson moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendation was placed before the Assembly.

Consent Agenda Recommendation

D.F. Robinson moved, duly seconded, that Recommendation No. 3 (p. 247) be adopted. Adopted.

Recommendation No. 1 (p. 243) was moved by D.F. Robinson, duly seconded. Adopted.

Recommendation No. 2 (p. 247) was moved by D.F. Robinson, duly seconded. Adopted.

Report as a Whole

D.F. Robinson moved, duly seconded, that the report as a whole be adopted. Adopted.

The Moderator expressed the thanks of the Assembly to D.F. Robinson for his leadership over the past years.

COMMITTEE ON BUSINESS (cont'd from p. 17)

Motion to Reconsider

J.F. Loach moved, duly seconded, pursuant to notice of motion (p. 13) that the Constitution of the Pension Plan of The Presbyterian Church in Canada be reconsidered. Adopted

(cont'd on p. 21)

PENSION AND BENEFITS BOARD

The Assembly called for the report of the Pension and Benefits Board which, as printed on p. 454-87, was presented by T. Fischer, convener.

Receive and Consider

G.M. MacDonald moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendations were placed before the Assembly.

Consent Agenda Recommendation

G.M. MacDonald moved, duly seconded, that Recommendation Nos. 1 through 5 (p. 455-59) be adopted. Adopted.

Recommendation No. 6 (p. 487) was moved by G.M. MacDonald, duly seconded.

Amendment

P.G. Bush moved, duly seconded, that everything after the word “that” be replaced by the following:

That the Presbyterian Church in Canada make up both the going concern and solvency shortfalls in the Pension Plan by December 31, 2022. And that it begin to address those shortfalls by taking the following steps:

1. All active members of the plan over the age of 50 increase their contributions to 11.5% of Qualifying Income (up from 7% presently) effective January 1, 2013.
2. All active members of the plan under the age of 50 years of age contribute 9.5% of Qualifying Income (up from 7% presently) effective January 1, 2013.
3. That the congregational rate rise to 4.6% of dollar base effective January 1, 2013.
4. That the employer rate be 10.5% of Qualifying Income effective January 1, 2013.
5. That the formula of 1.5 times years of service not be changed for an active member of the plan.
6. That Maximum Qualifying Income in 2013, 2014, and 2015 be increased by the Statistics Canada reported Consumer Price Index from June until May less 2%.

Further that The Presbyterian Church in Canada affirms its commitment to not roll back the pensions of any present pensioners; regarding the church to be in a covenanted relationship with its pensioners.

The Assembly Council, in consultation with the Pension and Benefits Board, be granted power to issue to make whatever further plan changes are necessary to address both the going concern and solvency shortfalls as guided by the principles laid out above.

Motion to Refer

G.D.T. Brown moved, duly seconded, that the amendment be referred to the Assembly Council, in consultation with the Pension and Benefits Board.

Amendment to Motion to Refer

J.T. Hurd moved, duly seconded, that the Motion to Refer be amended by adding the words “and to report back to this Assembly”. Defeated.

Amendment to the Motion to Refer

R.Y. Draffin moved, duly seconded, that both the original recommendation and the proposed amendment be referred to the Assembly Council and the Pension and Benefits Board with power to issue. Adopted.

Motion to Refer as Amended was adopted as follows:

That both the original recommendation and the proposed amendment be referred to the Assembly Council and the Pension and Benefits Board with power to issue. Adopted.

(cont'd on p. 29)

PRESENTATION OF MINUTES

The Principal Clerk announced that the minutes of the first sederunt were available for distribution.

(cont'd on p. 30)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Tuesday, June fifth, two thousand and twelve at nine-thirty o'clock in the morning, of which public intimation was given.

FOURTH SEDERUNT

At the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Tuesday, June fifth, two thousand and twelve at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator read Philippians 1:15-21 and constituted the Assembly with prayer.

The Moderator thanked the Presbytery of Pickering for the worship provided during the Assembly.

COMMITTEE ON BUSINESS (cont'd from p. 20)

The Assembly called for the report of the Committee on Business which was presented by H.J. Bradley, convener. J.F. Loach moved, duly seconded, that the agenda for the fourth sederunt be approved as presented. Adopted.

(cont'd on p. 26)

COMMITTEE ON TERMS OF REFERENCE

The Moderator called M.R. Barclay MacKay forward to present the report of the Committee on Terms of Reference.

Receive and Consider

M.R. Barclay MacKay moved, duly seconded, that the report be received and considered. Adopted.

Terms of Reference for Special Committee re Petition No. 1, 2012 (p. 525, 14)

M.R. Barclay MacKay moved, duly seconded, that the Terms of Reference for the Special Committee re Petition No. 1, 2012, be as follows:

1. That the Special Committee be made up of five commissioners of the 138th General Assembly.

2. That the Special Committee shall meet expeditiously during the Assembly in order to report back to this Assembly.
3. That the Special Committee shall review Petition No. 1, 2012 and the report of the 1998 Special Commission and the General Assembly.
4. That the Special Committee shall consult as necessary with:
 - a. The framers of the petition (the Session, St. Columba by the Lake, Pointe Clare, Quebec) by telephone,
 - b. The Presbytery of Montreal (by telephone if needed).
5. That in reporting back to this Assembly, the Special Committee present a recommendation regarding the request of the petition.

These Terms of Reference were adopted.

Terms of Reference for Petition No. 2, 2012 (p. 526, 14)

M.R. Barclay MacKay moved, duly seconded, that the Terms of Reference for the Special Commission re Petition No. 2, 2012, be as follows:

1. The Commission is established under the authority of the Book of Forms section 290 having all the powers of the General Assembly within its terms of reference.
2. The petitioners shall be made aware that the judgment of the Commission is final and must be obeyed (Book of Forms section 290.4).
3. The procedures and actions of the Commission shall be consistent with the laws of The Presbyterian Church in Canada, in particular, legislation giving the procedures for petitions (Book of Forms sections 65, 68-75, 80) and the principles of procedural fairness, with a view to using all possible diligence and tenderness in bringing all persons to harmonious agreement.
4. The Special Commission is directed to the section on Restoration in the Book of Forms, particularly section 441, which shall be used as the basis of any decision that might grant leave to restore Mr. Lee to office.
5. The Special Commission shall interview Mr. Lee and be empowered to invite submissions in writing or in person from the petitioning presbytery and from the presbytery of Western Han-Ca.
6. The Commission shall meet expeditiously and, after its review and judgment, bring the matters to a conclusion with due regard for the best interests of all concerned, and for the peace and harmony of the Church of Jesus Christ.
7. Expenses shall be reimbursed by the General Assembly on a reasonable basis for the Commission and its work.
8. The Commission shall report its action to the 2013 General Assembly, and shall use insofar as is possible and appropriate, the following framework: Preamble, Terms of Reference, Membership, Procedures, Findings, Analysis, Decision and Pastoral Comment.

These Terms of Reference were adopted.

(cont'd on p. 47)

ACKNOWLEDGEMENTS

Ms. Jennifer Henry

The Moderator acknowledged the presence of Ms. Jennifer Henry, the new Executive Director of KAIROS. Ms. Henry was invited forward along with Mr. Stephen Allen, Associate Secretary for Justice Ministries. Mr. Allen introduced and welcomed Ms. Henry to the Assembly and expressed his delight that she had been chosen for this position. She was greeted with applause.

The Moderator wished Ms. Henry well in her work and presented her with a gift.

The Rev. Dr. Frank Breisch

The Moderator then invited The Rev. Dr. Frank Breisch, a commissioner from the Presbytery of Calgary-MacLeod, to stand and be recognized. The Moderator announced that Dr. Breisch is celebrating the 60th anniversary of his ordination to the ministry of Word and Sacraments. This news was received with applause.

COMMITTEE TO CONFER WITH THE MODERATOR

Receive and Consider

H.D.R. Horst moved, duly seconded, that the report be received and considered. Adopted.

Committee to Advise with the Moderator

On nomination of the Moderator, it was moved by H.D.R. Horst and duly seconded, that the Committee to Advise with the Moderator be named as follows: The Rev. Dr. W.J. Clyde Ervine (convener), The Rev. Dr. J. Dorcas Gordon, The Rev. Dr. Wayne R. Hancock, The Rev. Marilyn Savage, The Rev. Dr. J.H. (Hans) Kouwenberg, Ms. Linda Shaw, The Rev. C. Duncan Cameron, Dr. Shuling Chen, Ms. Lydia MacKinnon, The Rev. Stephen Kendall (Principal Clerk), Ms. Terrie-Lee Hamilton (Secretary). Adopted.

Special Committee re Petition No. 1, 2012 re Darryl Macdonald

On nomination of the Moderator, it is moved by H.D.R. Horst and duly seconded, that the Special Committee re Petition No. 1, 2012 re Darryl Macdonald, be named as follows: Mr. David W. Kilgour (convener), The Rev. Gwen D.T. Brown, The Rev. Dr. Pamela McCarroll, The Rev. Bradley Childs and Ms. Gonnice VanderVeer-Carlson, and to report to this Assembly. Adopted.

Special Commission re Petition No. 2 re restoration of Saehoon Lee to Ministry of Word and Sacraments

On nomination of the Moderator, it is moved by H.D.R. Horst and duly seconded, that the Special Commission re Petition No. 2 re restoration of Saehoon Lee to Ministry of Word and Sacraments, be named as follows: The Rev. James T. Hurd (convener), The Rev. Dr. W.J. Clyde Ervine, Ms. Mary Jane Bisset, The Rev. Dr. Nancy L. Cocks, The Rev. John R. Bannerman. Adopted.

(cont'd on p. 32)

INTERNATIONAL VISITOR

The Moderator called R. Wallace forward to introduce The Rev. Te-Chien (Andrew) Chang, General Secretary of the Presbyterian Church in Taiwan. Mr. Chang has nurtured a lifelong passion for mission and Christian education and has served his church nationally and internationally. He also serves as chairperson of Taiwan Christian Service and of the National Council of Churches in Taiwan. R. Wallace also introduced The Rev. Dr. Paul D. McLean and his wife, Mary Beth.

R. Wallace celebrated the culmination of nearly 30 years of work and prayer going into the publication and dedication of the Hakka Bible; Hakka being a Chinese dialect spoken in Taiwan. He said, "Dr. McLean has given his life to this work. He is blessed with the gift of tongues in that he can read and write the Mandarin and Hakka languages as well as Greek and Hebrew. He has put these skills to good use. Every word was checked by Dr. McLean to ensure accuracy. This is a great piece of work and I thank Paul and members of the Hakka Bible Translating Committee in Taiwan for all they have done."

The following is a summary of The Rev. Chang's address to the Assembly. It is a joy and privilege to bring you greetings on behalf of the Presbyterian Church in Taiwan. I am delighted to have this opportunity to address your Assembly in person and to say thank you. This year we witnessed a very special milestone in Taiwan. During the Presbyterian Church in Taiwan General Assembly, we had the privilege of dedicating the first edition of the complete Bible in the Hakka language. The Word of God is finally available for the Hakka people in Taiwan and beyond, to read in their mother tongue. We praise God for his faithfulness. It is not necessary for me to remind you of the valuable role of The Presbyterian Church in Canada in this venture, and of The Rev. Dr. Paul McLean in particular who was a crucial member of the translation team. On behalf of the Presbyterian Church in Taiwan, we thank you for the partnership in mission that enabled him to continue his ministry. Secondly, we thank all of you who have faithfully prayed and contributed your love offerings in support of the Hakka Bible translation. We also commend back to your care The Rev. Sidney Chang who assisted our General Assembly with translation work over the past three years. This year began with a note of sadness as our missionary partner and beloved teacher, The Rev. Murray L. Garvin went to be

with the Lord on January 10, 2012. Looking ahead, the Presbyterian Church in Taiwan is planning to celebrate her 150th anniversary in 2015. God bless you all.

The Moderator presented a gift to Dr. Chang as a token of the gratitude of The Presbyterian Church in Canada while recognizing the long, significant and ongoing relationship between the two denominations.

The Moderator also thanked Dr. McLean for his magnificent work and invited him to address the Assembly. Dr. McLean said, “There are many, many people who contributed to the translation of the Hakka Bible. I truly praise God for the scriptures and for the power and commitment to go forward with this task. Everyone here has made a contribution to this Bible through your prayers and support and your vision for mission.” He then read from Isaiah 55 in Hakka and led the Assembly in a Hakka prayer song.

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

The Assembly called for the report of the Ecumenical and Interfaith Relations Committee which, as printed on p. 262-66, was presented by C. Wood, co-convenor.

Receive and Consider

A.L. Onuoha moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. 263) was moved by A. Onuoha, duly seconded.

Motion to Refer

J.T. Hurd moved, duly seconded that Recommendation No. 1 be referred back to the Committee on Ecumenical and Interfaith Relations. Adopted.

Report as a Whole

A.L. Onuoha moved, duly seconded, that the report as a whole be adopted. Adopted.

LIFE AND MISSION AGENCY COMMITTEE (cont'd from p. 19)

Minute of Appreciation: The Rev. Dr. Ronald Wallace, Associate Secretary, International Ministries

The Rev. Dr. Ronald Wallace and his wife Susan were invited forward by the Moderator and a Minute of Appreciation for his ministry was read to the Assembly.

Recommendation No. 2 (p. 297) was moved by M. Scott, duly seconded. Adopted.

The Moderator said, “You have served as a missionary, a pastor, a scholar in our midst, and provided administrative leadership in the area of mission. You have done this ably and I pray that in the years ahead you will be able to continue doing the things you feel God is calling you to do.”

R. Wallace replied, “I give thanks to God, to The Presbyterian Church in Canada and the General Assembly for the great privilege and trust you have given me as Associate Secretary for International Ministries. During the past nine years I have been blessed by getting to know our overseas partners and witnessing the work around the world. Everywhere I’ve gone the name of The Presbyterian Church in Canada is known and honoured because of the work of our missionaries. I think of our missionaries as the living links that hold our partnerships together. It has been a privilege to work with missionaries and colleagues in the national office. I thank my wife, Susan. I would not have been able to do this job without her strength and her ability to cope with my challenging schedule. I am pleased that The Rev. Dr. Glynis R. Williams will be my successor.” The Assembly applauded Dr. and Ms. Wallace.

Associate Secretary, International Ministries appointment: The Rev. Dr. G.R. Williams

The Moderator invited The Rev. Dr. Glynis R. Williams forward to be introduced to the Assembly. He said, “I am delighted to congratulate you, on behalf of the Assembly, on this appointment and invite you to address the court.”

Dr. Williams said, “It is a real honour to stand before you as the appointee for this Associate Secretary position.” She continued to describe part of her faith journey that led to this appointment, some of her international work and travels and what she has learned about the

mission of the church through them. She thanked R. Wallace for his kind words. “This new challenge will be an exciting one. I ask for your prayers.”

(cont’d below)

CLERKS OF ASSEMBLY (cont’d from p. 17)

Recommendation No. 13 – discussion resumed.

Recommendation No. 13 was adopted.

Report as a Whole

D.W.K. Sutherland moved, duly seconded, that the report as a whole be adopted. Adopted.

INTERNATIONAL AFFAIRS COMMITTEE

The Assembly called for the report of the International Affairs Committee which, as printed on p. 273-93, was presented by R.H. Smith, convener.

Receive and Consider

K.H. Steeper moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendations were placed before the Assembly. A commissioner requested that Recommendation No. 10 be withdrawn from the consent agenda.

Consent Agenda Recommendation

K.H. Steeper moved, duly seconded, that Recommendation No. 1 (p. 278) be adopted. Adopted.

Recommendation No. 2 (p. 279) was moved by K.H. Steeper, duly seconded. Adopted.

Recommendation No. 3 (p. 281) was moved by K.H. Steeper, duly seconded. Adopted.

(cont’d on p. 29)

LIFE AND MISSION AGENCY COMMITTEE (cont’d from above)

International Ministries (p. 334-344)

Minute of Appreciation: The Rev. Glenn E. and Ms. Linda Inglis

The Rev. Glenn and Ms. Linda Inglis were invited forward by the Moderator and a Minute of Appreciation for their ministries was read to the Assembly.

Recommendation No. 3 (p. 339) was moved by M. Scott, duly seconded. Adopted.

The Moderator thanked Mr. and Ms. Inglis saying, “What an amazing life’s journey and what an amazing way to serve the Gospel; no doubt at some cost to your family. Please accept the deep gratitude of the church.”

Ms. Inglis said, “Thank you for your support and encouragement over all these years. I particularly thank the staff at 50 Wynford Dr. for their incredible encouragement, especially those of International Ministries and Presbyterian World Service and Development. They put their faith in us to represent all of you. We were always glad to have guests come to Malawi and to show the work that goes on through your prayers and donations.”

Mr. Inglis added, “It is a privilege to stand among you as friends. A lot of my work was in the field of governance. The Presbyterian Church in Malawi has 1.5 million members and that creates an ability to affect public policy in the country. By God’s grace I participated in that to some extent.” He spoke of Joyce Banda, the President of Malawi, identifying her as a Presbyterian and a strong advocate for women and children’s rights. “I thank the International Ministry staff for their support of many, many years and wish you well. When people in Malawi think of Canada, they think of The Presbyterian Church in Canada as a missional church. This connection is very important. We have that call and we are sent.” The court responded with applause.

(cont’d on p. 31)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Tuesday, June fifth, two thousand and twelve at two o'clock in the afternoon, of which public intimation was given.

FIFTH SEDERUNT

At the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Tuesday, June fifth, two thousand and twelve at two o'clock in the afternoon, the Assembly met pursuant to adjournment. The Moderator read Philippians 2:1-11 and constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from p. 21)

The Assembly called for the report of the Committee on Business which was presented by H.J. Bradley, convener. J.F. Loach moved, duly seconded, that the agenda for the fifth sederunt be approved as presented. Adopted.

(cont'd on p. 30)

COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from p. 14)

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by C.A. Ball, convener.

C.A. Ball moved, duly seconded, that the following be granted leave to withdraw: M.B. Gaskin (Presbytery of Waterloo-Wellington) from the 6th sederunt. Adopted.

(cont'd on p. 30)

THEOLOGICAL COLLEGES

The Moderator invited the heads of the colleges and the conveners of the college boards to come forward.

Moderator Stepped Out of Chair

Having asked H.D.R. Horst to moderate this portion of the Assembly, the Moderator stepped out of the chair.

The Presbyterian College

The Assembly called for the report of the Board of The Presbyterian College which, as printed on p. 500-504, was presented by R. Loader, chair.

Receive and Consider

J.A. Vissers moved, duly seconded, that the report be received and considered. Adopted.

J.A. Vissers offered a preamble to the report of the colleges noting that the 137th General Assembly dissolved the Committee on Theological Education, effective December 31, 2011. That dissolution means each college reports directly to the Assembly.

R. Loader, Chair of the Board of Governors of The Presbyterian College, provided a summary of the report of The Presbyterian College.

Minute of Appreciation: The Rev. Dr. John A. Vissers, Principal of The Presbyterian College and Adjunct Professor of Christian Theology, McGill Faculty of Religions Studies
Mr. R. Loader read a Minute of Appreciation for the ministry of The Rev. Dr. John Vissers.

Recommendation No. 1 (p. 504) was moved by D. Clark, duly seconded. Adopted.

Report as a Whole

D. Clark, moved, duly seconded, that the report as a whole be adopted. Adopted.

Knox College (see p. 504-10, 16)

Dr. J. Dorcas Gordon addressed the Assembly. After obtaining permission to distribute pictures portraying life at the college, she expressed the regrets of Mr. Peter Fullerton, convener of the

Board of Knox College, who was unable to attend the Assembly. She then described several recent events at Knox. The Rev. Dr. Charles J. Fensham, who has been promoted to the rank of full professor, was introduced. The Assembly expressed congratulations with applause. Other faculty members, The Rev. Dr. Pamela McCarrroll and The Rev. Dr. Brian Irwin were also invited to stand and be welcomed by the court. Dr. Gordon noted, “I look forward to welcoming Dr. Vissers as Director of Academic Programs and Professor of Historical Theology.”

Dr. Horst conveyed his congratulations to Dr. Vissers.

The Board of St. Andrew’s Hall

The Assembly called for the report of the Board of St. Andrew’s Hall which, as printed on p. 510-13, was presented by D. Jennings, convener.

Receive and Consider

L.T. Kavanagh moved, duly seconded, that the report be received and considered. Adopted.

Mr. David Jennings described the positive state of affairs at the Hall including its ministry of hospitality, the work of the Elders’ Institute and a construction project. He spoke about the faculty including the proposal to grant tenure to The Rev. Dr. Richard R. Topping.

Recommendation No. 1 (p. 511) was moved by L.T. Kavanagh, duly seconded. Adopted.

On behalf of the Assembly, H.D.R. Horst offered Dr. Topping congratulations on being granted tenure and wished him God’s blessing.

Dr. Topping replied, “I am so grateful to God for the opportunity to teach theology in The Presbyterian Church in Canada. I love what I do. It is the fulfilment of my calling. 16 years of ministry experience as a pastor has shaped me deeply and I pray for all of our theological colleges as we share the work of theological education. It is challenging work. Trying to do it well can keep you awake a night. But theological education is not all up to us. Preparation for ministry, like the practice of ministry, takes place before God. Faithful is the one who calls. I thank you for the trust that I will endeavour to keep, God being my helper.”

Report as a Whole

L.T. Kavanagh moved, duly seconded, that the report as a whole be adopted. Adopted.

Vancouver School of Theology (see p. 513-15, 16)

Dr. Stephen C. Farris addressed the Assembly. “Academically things are very good as they are in terms of enrolment and the number of graduates. Teaching is going well and buildings are in good shape. There are financial challenges. Looking forward and projecting costs means making painful cuts. Negotiations are under way that may well work to sustain the future of the college and will make the school strong. We need the grace and mercy of almighty God and to commend to that God all that we say, do and are.”

Moderator Resumed Chair

The Moderator resumed the chair.

PRESBYTERIAN CHURCH BUILDING CORPORATION

The Assembly called for the report of the Presbyterian Church Building Corporation which, as printed on p. 487-88, was presented by S. Quickert, convener.

Receive and Consider

C.D. Cameron moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendation was placed before the Assembly.

Consent Agenda Recommendation

C.D. Cameron moved, duly seconded, that Recommendation No. 1 (p. 488) be adopted. Adopted.

Report as a Whole

C.D. Cameron moved, duly seconded, that the report as a whole be adopted. Adopted.

E.H. JOHNSON AWARD RECIPIENT AND INTERNATIONAL VISITOR

The Moderator called R.N. Faris forward to introduce Sister Eun Sook Han of The Presbyterian Church of Korea and the E.H. Johnson Award Recipient for 2012.

Sr. Han addressed the court through her sister, Ms. Hye Kyung Heo, who acted as translator. The following is a summary of her comments. I am one of the founders of the Diakonia Sisterhood in Korea. It is a communal life style to serve in the principle of Jesus Christ to love our neighbours as ourselves. Our neighbours are the poor, sick, oppressed, marginalized and isolated. We work for the people who have been “beaten up and robbed on the way”. One thing I have learned while serving those who are victimized is that it is more important to prevent that kind of victimization. Poverty is passed on to the next generation so we have been working to cut the cycle of poverty, especially for the children who have been victimized by poverty. We don’t receive any assistance from the government. We raise funds by farming and repairing different kinds of goods. Every year I hold a bazaar and raise \$10,000 in one day and give it all to our scholarships. Every year we need \$40,000 and for the last 10 years we have offered scholarships to 700 students totalling \$5 million dollars. 150 students have graduated and after they graduate they get a job. I have learned that when we are attempting to do God’s work he always provides for our needs. I thank you so much for your support. Bless you all.

The Moderator said, “Thank you for honouring us with your presence, for receiving the E.H. Johnson award and for your example of what it means to follow Jesus among the marginalized and suffering. We ask God’s blessing upon you.”

COMMITTEE ON HISTORY

The Assembly called for the report of the Committee on History which, as printed on p. 267-73, was presented by T.J. Hamilton, convener.

Receive and Consider

R.R. Robinson moved, duly seconded, that the report be received and considered. Adopted.

Mr. John S. Moir

T.J. Hamilton noted the death of one of the outstanding historians of our church and author of *Enduring Witness*, Mr. John Sargent Moir, who died on March 9, 2012. T.J. Hamilton read his obituary to the court.

Proposed consent agenda recommendations were placed before the Assembly.

Consent Agenda Recommendation

R.R. Robinson moved, duly seconded, that Recommendation Nos. 1 (p. 268), 3 (p. 270), and 4 (p. 271), be adopted. Adopted.

Recommendation No. 2 (p. 269) was moved by R.R. Robinson, duly seconded. Adopted.

A.J. Sutherland, a member of the committee, gave thanks to all those who participated in the National Presbyterian Museum fund-raising campaign.

Recommendation No. 5 (p. 271) was moved by R.R. Robinson, duly seconded. Adopted.

Recommendation No. 6 (p. 271) was moved by R.R. Robinson, duly seconded. Adopted.

Mrs. Jean Dancey, a granddaughter of The Rev. Dr. D.G. McQueen, was invited to stand and be recognised. The Assembly greeted her with applause.

Recommendation No. 7 (p. 272) was moved by R.R. Robinson, duly seconded. Adopted.

Recommendation No. 8 (p. 272) was moved by R.R. Robinson, duly seconded. Adopted.

T.J. Hamilton invited the Moderator to present a plaque to Mr. Michael Miller marking his many years of dedication and work with the Committee on History.

Report as a Whole

R.R. Robinson moved, duly seconded, that the report as a whole be adopted. Adopted.

PENSION AND BENEFITS BOARD (cont'd from p. 21)

The Moderator called B. Templeton, a member of the Pension and Benefits Board, forward.

Additional Motion

G.M. MacDonald moved, duly seconded, that the General Assembly grant the Pension and Benefits Board permission to add two ministers (pro tem) for a period of 2 years; and that the Committee to Nominate Standing Committees be given power to issue in relation to this request. Adopted.

Additional Motion

R.G. Moffat moved, duly seconded, that in light of the current crisis with regard to the pension fund, the Assembly instruct the Trustee Board to re-examine the investment policy statement and the asset allocation to determine how it can be changed to meet the targeted return. Adopted.

Report as a Whole

G.M. MacDonald moved, duly seconded, that the report as a whole be adopted. Adopted.

ATLANTIC MISSION SOCIETY

The Moderator welcomed J. Whitfield, President of the Atlantic Mission Society, and invited her to speak to the report which, as printed on pages 234-36, had previously been received by the Assembly (p. 16).

Ms. Whitfield brought greetings from the Atlantic Mission Society and expanded on some of the highlights of the report. She concluded saying, "With God's help I am doing this work with great joy to the best of my abilities."

INTERNATIONAL AFFAIRS COMMITTEE (cont'd from p. 25)

Recommendation No. 4 (p. 281) was moved by K.H. Steeper, duly seconded. Adopted.

Recommendation No. 5 (p. 282) was moved by K.H. Steeper, duly seconded. Adopted.

Recommendation No. 6 (p. 285) was moved by K.H. Steeper, duly seconded. Adopted.

Recommendation No. 7 (p. 285) was moved by K.H. Steeper, duly seconded. Adopted.

Recommendation No. 8 (p. 285) was moved by K.H. Steeper, duly seconded. Adopted.

Recommendation No. 9 (p. 292) was moved by K.H. Steeper, duly seconded.

Amendment

D.J. MacKinnon moved, duly seconded, that the words following "rejected" be replaced with the following:

"... because The Presbyterian Church in Canada reaffirms a one covenant theology recognizing there is One Lord, One Church, One Spirit who makes us one, not different covenants for different people groups."

Amendment to the Amendment

H.D.R. Horst, duly seconded, that the words of the proposed amendment be added to the end of the original recommendation.

Immediate Vote

N.L. Cocks moved, duly seconded, that the Assembly take an immediate vote. Adopted.

Amendment to the Amendment was adopted.

Amendment as Amended was adopted as follows.

That Christian Zionism be rejected because leaders in the Palestinian Christian community have stated that Christian Zionism is detrimental to a just peace between Israelis and Palestinians and because Christian Zionism is inconsistent with Reformed doctrine. The Presbyterian Church in Canada reaffirms a one covenant theology recognizing there is One Lord, One Church, One Spirit who makes us one, not different covenants for different people groups.

(cont'd on p. 34)

MACLEAN ESTATE COMMITTEE

The Moderator invited D. Phillips, convener, forward to speak on behalf of the Maclean Estate Committee and the ministry of Crieff Hills Community, which, as printed on pages 443-44, had previously been received by the Assembly (p. 16).

To the background of a slide show depicting images of the natural setting of the Crieff Hills Community and some events that have taken place there, D. Phillips described the responsibilities of the Maclean Estate Committee and the location, purpose, accommodations, uses and blessings of this property.

PRESENTATION OF MINUTES (cont'd from p. 21)

The Principal Clerk announced that the minutes of the second and third sederunts were available for distribution.

(cont'd on p. 47)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Tuesday, June fifth, two thousand and twelve at seven o'clock in the evening, of which public intimation was given.

SIXTH SEDERUNT

At the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Tuesday, June fifth, two thousand and twelve at seven o'clock in the evening, the Assembly met pursuant to adjournment. The Moderator read from Philippians 2:12-18 and constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from p. 26)

The Assembly called for the report of the Committee on Business which was presented by H.J. Bradley, convener. J.F. Loach moved, duly seconded, that the agenda for the sixth sederunt be approved as presented. Adopted.

(cont'd on p. 33)

COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from p. 26)

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by C.A. Ball, convener.

C.A. Ball moved, duly seconded, that the following be granted leave to withdraw: J.N. Bell (Presbytery of Vancouver Island) from the 5th sederunt. Adopted.

(cont'd on p. 33)

THE NORMAN M. PATERSON FUND FOR MINISTERIAL ASSISTANCE

The Assembly called for the report of The Norman M. Paterson Fund for Ministerial Assistance which, as printed on p. 266-67, was presented by A.J.R. Johnston, convener.

Receive and Consider

W.J.C. Ervine moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendation was placed before the Assembly. A commissioner requested that Recommendation No. 1 be withdrawn from the consent agenda.

Recommendation No. 1 (p. 267) was moved by W.J.C. Ervine, duly seconded. Adopted.

Report as a Whole

W.J.C. Ervine moved, duly seconded, that the report as a whole be adopted. Adopted.

ASSEMBLY COUNCIL (cont'd from p. 18)

Recommendation No. 6 as amended – discussion resumed.

Recommendation No. 6 as amended was adopted as follows:

That subject to availability of facilities, the 2013 General Assembly be held from Friday through Monday afternoon and that the Assembly Council in planning for the Assembly be encouraged to respect the Lord's Day as a day for worship and rest.

Additional Motion

S.A. Filyk moved, duly seconded, that the Assembly Council in the planning of the Assembly be encouraged to recruit a speaker to address the topic of renewal of the church. Adopted.

Recommendation No. 7 (p. 217) was moved by B. Vancook, duly seconded. Adopted.

Recommendation No. 8 (p. 218) was moved by B. Vancook, duly seconded. Defeated.

Recommendation No. 9 (p. 219) was moved by B. Vancook, duly seconded. Adopted.

Recommendation No. 11 (p. 220) was moved by B. Vancook, duly seconded. Adopted.

Recommendation No. 12 (p. 220) was moved by B. Vancook, duly seconded. Adopted.

Recommendation No. 14 (p. 222) was moved by B. Vancook, duly seconded. Adopted.

Recommendation No. 15 (p. 222) was moved by B. Vancook, duly seconded. Adopted.

Recommendation No. 3 (p. 211) was moved by B. Vancook, duly seconded. Adopted.

Additional Motion

R.I. Shaw moved, duly seconded, that the 138th General Assembly strongly encourage the Assembly Council to respond directly to the matters raised in Overture Nos. 12, 16 and 18, 2011 without waiting for final responses to a new Vision and Mission Statement. Adopted.

Report as a Whole

B. Vancook moved, duly seconded, that the report as a whole be adopted. Adopted.

The Moderator announced that this was Mr. Vancook's final report as convener of the Assembly Council and expressed the thanks of the Council and the Assembly for all his efforts.

LIFE AND MISSION AGENCY COMMITTEE (cont'd from p. 25)

Canadian Ministries

Canada Youth 2012

M.H. Smith spoke of the triennial event, Canada Youth 2012, to be held in Brock University, St. Catharines, Ontario, in July and showed a promotional video.

The Moderator led the court in prayer for this event.

Communications (p. 332-34, 435-36)

Minute of Appreciation: Mr. Colin Carmichael, Associate Secretary, Communications

M.H. Smith announced Mr. Colin Carmichael had resigned from the position as Associate Secretary for Communications to accept a new position and drew attention to a Minute of Appreciate expressing gratitude for Mr. Carmichael's work.

Recommendation No. 18 (p. 436) was moved by M. Scott, duly seconded. Adopted.

Justice Ministries

Recommendation No. 4 – discussion resumed.

Amendment

W.G. Ingram moved, duly seconded, that the words after "Canada" be replaced with "expressing the General Assembly's encouragement to continue to develop policies and initiatives to promote more responsible stewardship and care of the resources of the earth." Adopted.

Recommendation No. 4 as amended was adopted as follows:

That the Moderator of the 138th General Assembly write to the Government of Canada expressing the General Assembly's encouragement to continue to develop policies and initiatives to promote more responsible stewardship and care of the resources of the earth.

Additional Motion

D. Robinson moved, duly seconded, that the Moderator of the 138th General Assembly write to the Government of Canada urging the government to maintain or increase funding of scientific projects which enable Canadians and others to understand the realities of climate change, such as is happening in the Canadian high Arctic, species loss or endangerment in our waterways and oceans, and other environmental concerns. Adopted.

Recommendation No. 5 (p. 373) was moved by M. Scott, duly seconded. Adopted.

Recommendation No. 6 (p. 376) was moved by M. Scott, duly seconded.

(cont'd on p. 33)

WOMEN'S MISSIONARY SOCIETY

The Moderator invited J. Smith, President of the Women's Missionary Society, forward to comment on the society's report which, as printed on pages 517-21, had previously been received by the Assembly (p. 16).

Ms. Smith described the ministry of the Women's Missionary Society, its membership and highlighted some of its work including the creation of a Justice Committee. Ms. Smith made known plans to hold a second National Women's Gathering on the May long weekend 2014 within the same Richmond Hill, Ontario, venue used for the first gathering. She also announced that after 40 years of dedicated service as Administrative Assistant to the Women's Missionary Society, Ms. Katherine Allen will be retiring, effective August 30, 2012. "We wish her all the best and God's richest blessings as she starts this new life journey," said Ms. Smith.

The Moderator thanked Ms. Smith and invited her to take the greetings of this Assembly to the Women's Missionary Society.

COMMITTEE TO CONFER WITH THE MODERATOR (cont'd from p. 23)

Assessors appointed to Presbytery of Northern Saskatchewan

On nomination of the Moderator, it is moved by G.M. Roberts and duly seconded, that the two assessors to assist the Presbytery of Northern Saskatchewan re Corrective Case No. 1, re Georgina Bone be named as follows: The Rev. Connie Lee and The Rev. Harry Currie, both of the Presbytery of Edmonton-Lakeland. Adopted.

(cont'd on p. 47)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Wednesday, June sixth, two thousand and twelve at nine-thirty o'clock in the morning, of which public intimation was given.

SEVENTH SEDERUNT

At the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Wednesday, June sixth, two thousand and twelve at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator read Philippians 3:7-15 and constituted the Assembly with prayer.

The Moderator announced that Donna Talbot, the wife of The Rev. Rodger Talbot, died suddenly last evening. The Talbots are long-time servants of the church.

COMMITTEE ON BUSINESS (cont'd from p. 30)

The Assembly called for the report of the Committee on Business which was presented by H.J. Bradley, convener. J.F. Loach moved, duly seconded, that the agenda for the seventh sederunt be approved as presented. Adopted.

Additional Motion

M. Baxter moved, duly seconded, that during the final sederunt we include a 45 minute slot to reflect on the challenges and opportunities we have within our own congregations and presbyteries with respect to the theme, "On the Edge", and that The Rev. Dr. Emily Bisset be asked to lead us in that reflection. Adopted. (see p. 48-49)

(cont'd on p. 42)

COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from p. 30)

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by C.A. Ball, convener.

C.A. Ball moved, duly seconded, that the following be granted leave to withdraw: K.A. McKee (Presbytery of London) from the 8th sederunt. Adopted.

(cont'd on p. 42)

PRESBYTERIAN RECORD INC.

The Assembly called for the report of the Presbyterian Record Inc. which, as printed on p. 489-92, was presented by M. Munnik, convener.

Receive and Consider

K.A. Burgess moved, duly seconded, that the report be received and considered. Adopted.

Proposed consent agenda recommendation was placed before the Assembly.

Consent Agenda Recommendation

K.A. Burgess moved, duly seconded, that Recommendation No. 1 (p. 490) be adopted. Adopted.

The Moderator congratulated Mr. David Harris for 10 years of service to the church through the *Presbyterian Record*.

Mr. Harris responded, "I have one of the best jobs in the denomination seeing the church from a birds-eye view and from the grass roots. We are the medium for the conversation that you have with each other. You make the *Record* what it is. It is put together by a fabulous team. I am looking forward to the second decade." He also thanked Mr. Michael Munnik for his 6 years on the Board of the *Presbyterian Record* and announced that he is leaving this post to focus more fully on his Ph.D. studies at the University of Edinburgh.

The Moderator added his congratulations to Mr. Munnik.

Report as a Whole

K.A. Burgess moved, duly seconded, that the report as a whole be adopted. Adopted.

LIFE AND MISSION AGENCY (cont'd from p. 32)
(COMMITTEE ON EDUCATION AND RECEPTION) (cont'd from p. 15)

T.G. Vais, convener of the Committee on Education and Reception, presented the report.

Proposed consent agenda recommendations were placed before the Assembly.

Consent Agenda Recommendation

M. Scott moved, duly seconded, that Recommendation Nos. 19 through to 35 (p. 439-42) be adopted. Adopted.

(cont'd on p. 43)

ECUMENICAL VISITOR

The Moderator called S. Allen and D. Phillips forward to introduce The Rt. Rev. Mark MacDonald, National Indigenous Bishop, the Anglican Church of Canada.

Healing and Reconciliation

D. Phillips spoke briefly about Healing and Reconciliation. He noted that our healing and reconciliation funds have supported projects to a total of almost \$200,000 and that each of these projects supports increasing the understanding of Aboriginal and non-Aboriginal peoples. As well there is ongoing work in our Native Ministries across Canada. These projects have had \$374,500 in support. At last year's General Assembly commissioners were asked for ideas on how Justice Ministries might further this ministry. Responses, including a wide variety of practical ideas and available resources, have been summarized in a document entitled "How Presbyterians can be involved in Healing and Reconciliation". Copies of this document were circulated amongst the commissioners. Further, a video entitled "It Matters to Me" was produced and shown to the court. In the video several Presbyterians from across Canada reflect on why Truth and Reconciliation matters to them.

Following the video presentation, S. Allen said, "One conclusion we can draw from this video is that healing and reconciliation matters to us." He then welcomed and introduced The Rt. Rev. Mark MacDonald. "We do not walk this journey alone. We do so with Aboriginal people across the country. The Anglican Church is very much a valued partner. We are blessed to hear from Bishop MacDonald what we might learn, as Presbyterians, from their journey. The following is a summary of his comments.

Bishop MacDonald

Bishop MacDonald began by saying in Ojibwa, "Hello, you are all my relatives." He continued: Some of the most satisfying relationships I have had since becoming the Indigenous Bishop are with The Presbyterian Church in Canada. We appreciate your apology to Aboriginal peoples of Canada. Romans 1:6 frames my thoughts for today. The gospel unveils the trajectory of the living Word of God in creation, the word made flesh and, wonderfully, in the life, culture and history of peoples. Our destiny is the living word, as we have seen in the life, death and resurrection of Jesus. At the same time, it unveils the opposite, the flesh made God – the idolatry that is a "germ" of evil that creates death, sin and oppression. An example of this oppression is the dispossession of the indigenous people from their lands, their homes and their cultures. This is a contemporary thing that we believe the gospel confronts. The elders are hoping this role will provide them a voice in the House of Bishops, the opportunity for the bishop to speak for Mother Earth in Canadian society and act as midwife in the creation of a self-determining expression of indigenous faith within the wider Anglican Church. Goals for the future include: responding to the ongoing crisis of dispossession of indigenous peoples, translating the essence of Aboriginal life into the essence of our Christian faith, creating a community of two or three people wherever indigenous people are found that can help people receive spiritual birth and rebirth. We are in a journey of reconciliation together. I am looking forward to seeing some of you at the National Event in Saskatoon.

The Moderator thanked Bishop MacDonald. "I hope you can tell how grateful we are that you were willing to come and walk this journey with us. As a church we have been on this journey for 20 years now. We are looking forward to working and walking with you on this journey of truth and reconciliation. Truth and reconciliation matters to me as a Moderator of this Assembly and I believe it matters to this Assembly and to this church. We will engage fully in this." He presented Bishop MacDonald with a gift.

The Moderator also welcomed Ms. Lori Ransom, the former Program Animator for the Healing and Reconciliation Program, who was present in the hall. The Assembly greeted her with applause.

INTERNATIONAL AFFAIRS COMMITTEE (cont'd from p. 29)

Recommendation No. 9 as amended – discussion resumed.

Recommendation No. 9 as amended reads as follows:

That Christian Zionism be rejected because leaders in the Palestinian Christian community have stated that Christian Zionism is detrimental to a just peace between Israelis and Palestinians and

because Christian Zionism is inconsistent with Reformed doctrine. The Presbyterian Church in Canada reaffirms a one covenant theology recognizing there is One Lord, One Church, One Spirit who makes us one, not different covenants for different people groups.

Amendment to Recommendation No. 9 as amended:

W.G. Ingram moved, duly seconded, that the words “who makes us one” be deleted. Adopted.

Recommendation No. 9 as amended reads as follows:

That Christian Zionism be rejected because leaders in the Palestinian Christian community have stated that Christian Zionism is detrimental to a just peace between Israelis and Palestinians and because Christian Zionism is inconsistent with Reformed doctrine. The Presbyterian Church in Canada reaffirms a one covenant theology recognizing there is One Lord, One Church, One Spirit, not different covenants for different people groups.

Amendment to Recommendation No. 9 as amended:

C.D. Cameron moved, duly seconded that everything after the word “that” be replaced with: “with an acknowledgement of the complexity of issues faced by the people of the Middle East and, in particular, by the people of Israel and the Palestinian territories, we, the 138th General Assembly affirm the right of the State of Israel and the people of Palestine to exist in peace and security while we reject Christian Zionism as a doctrinal stance inconsistent with Reformed doctrine and its emphasis on one covenant of grace for all peoples, and that we acknowledge the message of Palestinian sisters and brothers in Christ that Christian Zionism poses a significant obstacle to a just peace between Israelis and Palestinians.”

Amendment was adopted unanimously.

Recommendation No. 9 as amended was adopted as follows:

That with an acknowledgement of the complexity of issues faced by the people of the Middle East and, in particular, by the people of Israel and the Palestinian territories, we, the 138th General Assembly affirm the right of the State of Israel and the people of Palestine to exist in peace and security while we reject Christian Zionism as a doctrinal stance inconsistent with Reformed doctrine and its emphasis on one covenant of grace for all peoples, and that we acknowledge the message of Palestinian sisters and brothers in Christ that Christian Zionism poses a significant obstacle to a just peace between Israelis and Palestinians.

Additional Motion

J.G. Davidson moved, duly seconded, that the International Affairs Committee be instructed to consider ways of giving practical effect to the Assembly’s motion concerning the rejection of Christian Zionism, and report back with recommendations to the 139th General Assembly. Adopted.

Recommendation No. 10 (p. 293) was moved by K.H. Steeper, duly seconded.

Amendment

P. Bush moved, duly seconded, that the members of this General Assembly return home asking their congregations to pray for The Presbyterian Church in Nigeria. Adopted.

Recommendation No. 10 as amended was adopted as follows:

That the Moderator write to the Principal Clerk of The Presbyterian Church of Nigeria assuring them of our prayers and support as they work to bring peace and reconciliation between Christians and Muslims in Nigeria and as they minister to those who are victims of this sectarian violence and that the members of this General Assembly return home asking their congregations to pray for The Presbyterian Church in Nigeria.

Additional Motion

P.G. Bush moved, duly seconded, that commissioners of the 138th General Assembly return home committed to praying for peace in Syria and committed to urging their congregations to pray for peace in Syria. Adopted.

Report as a Whole

K.H. Steeper moved, duly seconded, that the report as a whole be adopted. Adopted.

The Moderator, on behalf of the Assembly, gave thanks for Dr. Smith’s work as he finishes his term as convener of this committee.

COMMITTEE TO NOMINATE STANDING COMMITTEES (cont'd from p. 14)

The second report of the Committee to Nominate Standing Committees was presented by K.A. Fraser, convener. It includes the following changes to the original report.

- Assembly Council:** Mr. Joon Chul Choe is added.
- History Committee:** Rev. Peter G. Bush is removed due to his appointment to the Pension and Benefits Board.
- Pension and Benefits Board:** Rev. Katharine J. Michie replaces Mr. John Buie; Rev. Barbara Pilozow and Rev. Peter G. Bush are added pro tem for two years.

GENERAL ASSEMBLY STANDING COMMITTEES – 2012-2013

(It is understood that the Moderator is a member ex-officio of all Assembly standing committees per Book of Forms section 285.)

ASSEMBLY COUNCIL**Category 1 – 8 Church-at-Large Members**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Ms. Janet Clapp, Winchester, ON
2008-2014 (II)	Mr. Charles Greaves, Albert Bridge, NS
2010-2013 (I)	Rev. Derek Krunys, Miramichi, NB
2010-2013 (I)	Mr. Kent Smith, Hunter River, PE
2011-2014 (I)	Ms. Christina A. Ball, Ottawa, ON
2009-2015 (II)	Ms. Heather Crisp, Toronto, ON (convener)
2009-2015 (II)	Ms. Betty Trevenen, Winnipeg, MB
2012-2015 (I)	Rev. Dr. Robert H. Smith, Calgary, AB

Category 2 – 15 Presbytery Members (position only for 3 years)

<u>Years</u>	<u>Name and Presbytery</u>
2010-2013 (I)	Mr. William McGowan, Toronto, ON (East Toronto)
2010-2013 (I)	Rev. Annabelle Wallace, Edmonton, AB (Edmonton-Lakeland)
2010-2013 (I)	Rev. Mark R.J. Bourgon, Ingleside, ON (Seaway-Glengarry)
2010-2013 (I)	Ms. Irene Rose, Mineville, NS (Halifax & Lunenburg)
2010-2013 (I)	Rev. M. Anne Yee-Hibbs, Dundas, ON (Hamilton)
2011-2014 (I)	Mr. Larry Gilchrist, Vernon, BC (Kamloops)
2011-2014 (I)	Rev. Mark A. Tremblay, Kingston, ON (Kingston)
2011-2014 (I)	Mr. Hans Wollenberg, Slocan, BC (Kootney)
2011-2014 (I)	Rev. Benoit (Ben) G. Cousineau, Westport, ON (Lanark-Renfrew)
2011-2014 (I)	Ms. Lynda Forbes, Cobourg, ON (Lindsay-Peterborough)
2009-2015 (II)	Rev. Keith A. McKee, London, ON (London)
2012-2015 (I)	Rev. Rod A. Ferguson, Hudson, QC (Montreal)
2012-2015 (I)	Ms. Kathy Mackay, St. John's, NL (Newfoundland)
2012-2015 (I)	Rev. David Moody, Niagara Falls, ON (Niagara)
2012-2015 (I)	Mr. Joon-Chul Choe, Surrey, BC (Western Han-Ca)

Category 3 – 8 Synod Members (position only for 3 years)

<u>Years</u>	<u>Name and Synod</u>
2010-2013 (I)	Ms. Gonnée VanderVeer-Carlson, Sherwood Park, AB (Alberta & The Northwest)
2010-2013 (I)	Rev. Herbert E. Hilder, Prince George, BC (British Columbia)
2011-2014 (I)	Rev. Timothy F. Archibald, New Minas, NS (Atlantic Provinces)
2011-2014 (I)	Ms. Moira Robson, Baie d'Urfe, QC (Quebec and Eastern Ontario)
2011-2014 (I)	Rev. Michael J. Marsden, Oakville, ON (Central, Northeastern Ontario & Bermuda)
2012-2015 (I)	Mr. Brett Ellis, Hamilton, ON (Southwestern Ontario)
2012-2015 (I)	Rev. Harold Hunt, Thunder Bay, ON (Manitoba & Northwestern Ontario)
2012-2015 (I)	Mr. Norman Hill, Prince Albert, SK (Saskatchewan)

Category 4 – 5 Ex-officio – voting

President of Atlantic Mission Society or designate
 President of Women’s Missionary Society or designate
 Convener of Life and Mission Agency Committee
 Moderator, Past General Assembly
 Moderator, Previous General Assembly

Category 5 – 4 Ex-officio – non-voting

General Secretary, Life and Mission Agency
 Chief Financial Officer/Treasurer
 Principal Clerk, General Assembly
 One of the Heads of the Colleges

CHURCH DOCTRINE COMMITTEE**15 Members and 6 Corresponding Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Mr. Stephen Jackson, Toronto, ON
2008-2014 (II)	Rev. Jennifer L. Cameron, Belleville, ON
2008-2014 (II)	Rev. Wally (Won-Hong) Hong, Niagara Falls, ON (convener)
2010-2013 (I)	Rev. Dr. Aubrey J. Botha, Cambridge, ON
2010-2013 (I)	Rev. Dr. Dong-Ha Kim, Brandon, MB
2010-2013 (I)	Rev. R. Ian Shaw, Simcoe, ON
2011-2013 (I)	Rev. Dr. H. Christine O’Reilly, Port Franks, ON
2011-2014 (I)	Rev. Dr. John J. Crawford, St. John, NB
2011-2014 (I)	Ms. Jean Park, Tillsonburg, ON
2011-2014 (I)	Rev. James T. Hurd (in the 2nd year category)
2009-2015 (II)	Rev. Dr. Nancy Calvert-Koyzis, Hamilton, ON
2011-2015 (II)	Rev. Dr. Alan M. McPherson, Ancaster, ON
2011-2015 (II)	Dr. Mary Rogers, Eden Mills, ON
2012-2015 (I)	Rev. Bradley Childs, Regina, SK
2012-2015 (I)	Rev. Matthew E. Ruttan, Barrie, ON
2008-2014 (II) cm	Rev. Paul Johnston, Bobcaygeon, ON
2010-2013 (I) cm	Rev. Karoly Godollei, Calgary, AB
2011-2013 (I) cm	Ms. Myrna Talbot, Toronto, ON
2012-2014 (I) cm	Mr. Dennis Mercier, Cambridge, ON (filling a term starting in 2nd year)
2012-2015 (I) cm	Rev. Dr. John C. Carr, Edmonton, AB
2012-2015 (I) cm	Rev. Dr. Mark Godin, Cambridge, ON

“cm” = corresponding member

Ex-officio – 3 members

Representative, Presbyterian College
 Representative, Knox College
 Representative, St. Andrew’s Hall/Vancouver School of Theology

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE**6 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Mr. Harvey Delpport, Kirkland Lake, ON
2011-2014 (I)	Rev. Justin K.W. Kim, Woodstock, NB
2011-2014 (I)	Rev. Arlene L. Onuoha, Timmins, ON
2009-2015 (II)	Rev. Carol Wood, Hamilton, ON (convener)
2011-2015 (II)	Rev. Samy Said, Montreal, QC
2012-2013 (I)	Rev. Amanda Currie, Saskatoon, SK (filling a term starting in 3rd year)

Ex-officio – 2 members

Principal Clerk, or designate
 General Secretary of Life and Mission, or designate

By Correspondence – 6 members

Representative to Canadian Council of Churches
 Delegate representative to last Council of Caribbean and north America Area Council of World Communion of Reformed Churches
 Delegate representative to last General Council of World Communion of Reformed Churches
 Delegate representative to last Assembly of World Council of Churches
 Representative from Women's Missionary Society
 Representative from Board of Directors of Presbyterian Record

HISTORY COMMITTEE**6 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Mr. Barry Cahill, Halifax, NS
2008-2014 (II)	Rev. Dr. Thomas J. Hamilton, Charlottetown, PE (convener)
2010-2013 (I)	Mr. Harry Fraser, Toronto, ON
2012-2015 (I)	Mr. Andrew D. Kerr, Waterdown, ON
2012-2015 (I)	Ms. Marilyn Repchuck, Hamilton, ON
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By Correspondence – 1 member

2010-2013 (I) Ritchie Robinson, North Sydney, NS

Ex-officio – 14 members

Synod Conveners
 Professor of History, Knox College
 Professor of History, Presbyterian College
 Professor of History, Vancouver School of Theology
 Archivist/Records Administrator
 Assistant Archivist
 Curator of National Presbyterian Museum

INTERNATIONAL AFFAIRS COMMITTEE**6 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Ms. Marjorie Ross, Toronto, ON
2008-2014 (II)	Rev. Dawn Griffiths, St. John's, NL (convener)
2008-2014 (II)	Mr. Yaw Nyampong, Montreal, QC
2010-2013 (I)	Rev. William G. Ingram, Toronto, ON
2009-2015 (II)	Dr. Anu Bose, Ottawa, ON
2011-2015 (I)	Rev. Wendy Adams, Armstrong, BC

Ex-officio – 7 members

Five persons appointed by Life and Mission Agency
 Representative of Atlantic Mission Society
 Representative of Women's Missionary Society

LIFE AND MISSION AGENCY COMMITTEE**12 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Rev. John J. Hibbs, Dundas, ON
2007-2013 (II)	Ms. Susan McKellar, Kars, ON
2008-2014 (II)	Rev. M. Helen Smith, Calgary, AB (convener)
2010-2013 (I)	Rev. Dr. J. Martin R. Kreplin, Moncton, NB
2010-2013 (I)	Rev. Wendy Paterson, Windsor, ON
2011-2014 (I)	Rev. Dr. Alfred H.S. Lee, Pitt Meadows, BC
2011-2014 (I)	Rev. Chuck Moon, Port Elgin, ON
2011-2014 (I)	Rev. Joel Sherbino, Paris, ON

2009-2015 (II)	Mr. William Ashby, Port Severn, ON
2009-2015 (II)	Mr. Gillan Jackson, Vancouver, BC
2012-2015 (I)	Ms. Nancy Harvey, Summerside, PE
2012-2015 (I)	Dr. Andy den Otter, St. John's, NL

Assembly Council Appointments – 3 members

Three members of the Assembly Council

Ex-officio – 4 members

Two appointees of the Women's Missionary Society
 Appointee of the Atlantic Mission Society
 Appointee of the Presbyterian World Service and Development

MACLEAN ESTATE COMMITTEE

12 Members (3 year term, option for 2nd term)

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Rev. Reid E. Chudley, Hillsburgh, ON
2007-2013 (II)	Ms. Maureen Kelly, Brampton, ON
2007-2013 (II)	Mr. David Phillips, Uxbridge, ON (convener)
2008-2014 (I)	Rev. Thomas Billard, Cambridge, ON
2009-2014 (I)	Rev. Robert S. Geddes, Hamilton, ON
2010-2013 (I)	Rev. Joan Ashley, London, ON
2010-2013 (I)	Mr. Calvin McDougall, Simcoe, ON
2011-2014 (I)	Rev. Johannes Olivier, Guelph, ON
2007-2013 (II)	Mr. Don Laird, Guelph, ON
2009-2015 (II)	Mr. Stuart Douglas, Cambridge, ON
2012-2015 (I)	Ms. Gwen MacRobbie, Guelph, ON
2012-2015 (I)	Rev. Jeffrey L. Smith, Puslinch, ON

COMMITTEE TO NOMINATE STANDING COMMITTEES

9 Members (named by synods and based upon a 3 year rotation)

<u>Year</u>	<u>Name and Synod</u>
2011-2013	Mr. Cam Steele, Phelpston, ON (Central, Northeastern Ontario and Bermuda)
2011-2013	Rev. Kathy A. Fraser, Strathroy, ON (convener) (Southwestern Ontario)
2011-2013	Ms. Ann Campbell, Winnipeg, MB (Manitoba and Northwestern Ontario)
2011-2014	Ms. Cheryl Weeks, Dartmouth, NS (The Atlantic Provinces)
2011-2014	Rev. Dr. David Sutherland, St. John's, NF (The Atlantic Provinces)
2011-2014	Rev. Kelly Graham, Ottawa, ON (Quebec and Eastern Ontario)
2012-2015	Mr. Spencer Hanson, Saskatoon, SK (Saskatchewan)
2012-2015	Rev. Janice Hazlett, Calgary, AB (Alberta and the Northwest)
2012-2015	Ms. Margaret Clow, Qualicum Beach, BC (British Columbia)

PENSION AND BENEFITS BOARD

9 Members (3 year term, option for 2nd term)

<u>Years</u>	<u>Name</u>
2008-2013 (II)	Mr. G. Murray MacDonald, Stillwater Lake, NS
2008-2014 (II)	Mr. Adrian Pearson, Stellarton, NS
2010-2013 (I)	Mr. Eugene Craig, Woodstock, NB
2010-2013 (I)	Mr. James Hutchison, Toronto, ON

2011-2014 (I)	Mr. Richard Anderson, Eckville, AB
2011-2014 (I)	Mr. Woon-Yong Chung, Toronto, ON
2009-2015 (II)	Mr. Thomas Fischer, Toronto, ON (convener)
2009-2015 (II)	Mr. Bruce Templeton, St. John's, NL
2012-2015 (I)	Rev. Katharine Michie, Prince George, BC
2012-2014	Rev. Barbara Piloow, Dawson Creek, BC (pro tem)
2012-2014	Rev. Peter Bush, Winnipeg, MB (pro tem)

Ex-officio – 2 members

Chief Financial Officer/Treasurer
Convener of Trustee Board, or alternate

TRUSTEE BOARD**12 Members (no less than 7 and no more than 15, of whom 3 are ex officio; 6 year term)**

<u>Years</u>	<u>Name</u>
2007-2013	Rev. Walter M. Hearn, Toronto, ON
2008-2014	Ms. Lisa Whitwell, Toronto, ON (convener)
2009-2015	Mr. Frank Cooper, St. Catharines, ON
2009-2015	Mr. William R. Herridge, Toronto, ON
2010-2016	Ms. Esther Inglis, Buckhorn, ON
2010-2016	Dr. Margaret H. Ogilvie, Ottawa, ON
2011-2017	Ms. Drusilla Bryan, Roxboro, QC
2011-2017	Mr. Gordon Marshall, Toronto, ON
2010-2016	Mr. Thomas Fischer, Toronto, ON (convener, Pension and Benefits Board)
2012-2018	Ms. Diane Cameron, New Glasgow, NS
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Ex-officio – 3 members

Principal Clerk
Chief Financial Officer/Treasurer
Convener of Assembly Council

KNOX COLLEGE, GOVERNING BOARD**15 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Dr. Alexandra Johnston, Toronto, ON
2008-2013 (II)	Rev. Linda Park, Lindsay, ON
2009-2013 (I)	Mr. Luther Brown, Richmond Hill, ON
2010-2013 (I)	Ms. Joanne Stewart, Toronto, ON
2010-2013 (I)	Rev. Dr. M. Jean Morris, Calgary, AB
2008-2014 (II)	Mr. Peter Fullerton, Toronto, ON (convener)
2011-2014 (I)	Rev. Paul Kang, Toronto, ON
2011-2014 (I)	Mr. Dorian Persaud, Toronto, ON,
2011-2014 (I)	Dr. Peter Ross, Aurora, ON,
2011-2014 (I)	Rev. Brad Shoemaker, Mississauga, ON
2009-2015 (II)	Rev. William J. Middleton, Toronto, ON
2009-2015 (II)	Rev. Heather J. Vais, Thornhill, ON
2012-2015 (I)	Mr. Tupper Cawsey, Waterloo, ON
2012-2015 (I)	Rev. Dr. P.A. (Sandy) McDonald, Dartmouth, NS
2012-2015 (I)	Rev. Jane Ji Yong Yoon, Toronto, ON

Ex-officio – 3 members

Principal
One Faculty Member
One member of Knox-Ewart Graduate Association

THE PRESBYTERIAN COLLEGE, BOARD OF GOVERNORS**12 Members (three year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Ms. Rebecca De Vries, Montreal, QC
2009-2013 (II)	Rev. Mary Anne Grant, Tatamagouche, NS
2010-2013 (I)	Rev. Ruth Houtby, Upper Dorchester, NB
2008-2014 (II)	Mr. Jim MacKinnon, Beaconsfield, QC
2009-2014 (II)	Mr. Mark Phillips, Montreal, QC
2010-2014 (II)	Mr. Ralph Loader, Westmount, QC (convener)
2010-2014 (II)	Ms. Jane Wyllie, Montreal, QC
2009-2015 (II)	Dr. Ina Cummings, Pointe Claire, QC
2009-2015 (II)	Rev. Dr. Andrew J.R. Johnston, Ottawa, ON
2012-2015 (I)	Rev. Denise Allen-MacCartney, Ottawa, ON
2012-2013 (I)	Rev. Dr. J. Kevin Livingston, Toronto, ON (filling a term starting in 3rd year)
2012-2015 (I)	Mr. Donald Walcott, Montreal, QC

Ex-officio – 7 members

Principal
 Dean of Pastoral Studies
 One other Faculty Member
 Student Representative
 Student Representative
 Representative, Graduates Association
 Representative, Graduates Association

ST. ANDREW'S HALL, BOARD**12 Members (three year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Ms. Janet (Paddy) Eastwood, Richmond, BC
2007-2013 (II)	Ms. Nancy Farran, West Vancouver, BC
2007-2013 (II)	Dr. Remedios (Remy) Fu Tam, Vancouver, BC
2008-2013 (II)	Mr. Warren Huang, Vancouver, BC
2008-2014 (II)	Rev. Dr. Gerard Booy, Maple Ridge, BC
2008-2014 (II)	Ms. Karen Dylla, Richmond, BC
2009-2014 (II)	Dr. F. Brian Holl, Victoria, BC
2011-2014 (I)	Rev. Victor S.J. Kim, Calgary, AB
2009-2015 (II)	Mr. Alan Hartley, Vancouver, BC
2009-2015 (II)	Mr. David Jennings, North Vancouver, BC (convener)
2009-2015 (I)	Rev. Frances A.E. Savill, Richmond, BC
2012-2015 (I)	Ms. Caroline Bonesky, Westminster, BC

Ex-officio – 3 members

Representative from Vancouver School of Theology
 Principal, Vancouver School of Theology
 Dean, St. Andrew's Hall

Recommendation No. 1 (p. 450) was moved by D.W.K. Sutherland, duly seconded. Adopted.

It was made clear to the Assembly that Recommendation No. 1 now refers to the above report inclusive of changes noted (p. 36).

Recommendation No. 2 (p. 452) was moved by D.W.K. Sutherland, duly seconded. Adopted.

Report as a Whole

D.W.K. Sutherland, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON BUSINESS (cont'd from p. 33)

J.F. Loach moved, duly seconded, that the report of the Special Committee re Petition No. 1, 2012 re Darryl Macdonald be added to the docket. Adopted.

(cont'd below)

SPECIAL COMMITTEE RE PETITION NO. 1, 2012 RE DARRYL MACDONALD

Moved by D.W. Kilgour and duly seconded that the request of Petition No 1, 2012 re Darryl Macdonald (p. 525) be granted.

Among the reasons for this recommendation are:

1. Since Mr. Macdonald is now an ordained minister in good standing in the United Church of Canada; accepting the petition removes an anomaly that only one ordained minister in a sister denomination is prohibited to preach as a guest in one of our congregation's pulpits.
2. Accepting the petition does not question or reverse any decision of previous Assemblies.

(cont'd on p. 43)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Wednesday, June sixth, two thousand and twelve at two o'clock in the afternoon, of which public intimation was given.

EIGHTH SEDERUNT

At the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Wednesday, June sixth, two thousand and twelve at two o'clock in the afternoon, the Assembly met pursuant to adjournment. The Moderator read Philippians 4:4-7 and constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from above)

The Assembly called for the report of the Committee on Business which was presented by H.J. Bradley convener. J.F. Loach moved, duly seconded, that the agenda for the eighth sederunt be approved as presented. Adopted.

(cont'd on p. 47)

COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from p. 33)

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by C.A. Ball, convener.

C.A. Ball moved, duly seconded, that the following be granted leave to withdraw: L. Resende (Presbytery of West Toronto) from the 9th sederunt. Adopted.

Report as a Whole

C.A. Ball moved, duly seconded, that the report as a whole be adopted. Adopted.

INTERNATIONAL VISITOR

The Moderator called R.N. Faris forward to introduce The Rev. Daniel Izquierdo Hernandez of the Presbyterian Reformed Church in Cuba. The following is a summary of his comments.

Mr. Hernandez expressed gratitude for the opportunity to visit the General Assembly and shared a little about the history of his denomination, a copy of which he presented to the Moderator. "When I travel, there are people who ask, 'Is there a church in Cuba?' There is a vital church doing ministry and providing witness to Jesus Christ in Cuba. The church was founded by Evaristo Collazo, a Cuban layperson. While living in Florida as a political exile, he converted to Christianity. He returned to Cuba and founded the first Presbyterian congregation in Havana on June 26, 1890. The congregation set up a school for poor children. At the beginning of the 20th century the church developed rapidly with the construction of churches, schools and medical dispensaries. In the 1930's we started to have Cuban, rather than American, leaders and staff in

the church. During the socialist revolution, when Cuba developed closer ties with the Soviet Union, confrontations between state and church began to develop. In those years the church lost 70% of its pastors. Those who remained, under great pressure and economic distress, are highly respected. In the last 12 years, drastic political changes, economic hardship and the faithfulness of Christian mission has led to a religious revival. My churches are filled with people seeking hope and guidance. The church continues to face new challenges. We need more pastors. We have 49 churches with 23 pastors and lay people commissioned for various roles. Like the story of the feeding of 5,000, we need to see what we have, not what we don't have."

The Moderator observed that Mr. Hernandez had been present for the whole Assembly. "I am honoured that you should take the time to be with us. This is indicative of the depth of the partnership between our churches." On behalf of the Assembly, the Moderator presented Mr. Hernandez with a gift.

**SPECIAL COMMITTEE RE PETITION NO. 1, 2012
RE DARRYL MACDONALD (cont'd from p. 42)**

Special Committee re Petition No. 1, 2012 recommendation – discussion resumed.

The recommendation was adopted.

Dissent

G.W. Beals, J.G. Smith, C.D. Cameron, D.M. Cameron, L. Resende and D. Robinson asked that their dissent to the report of the Special Committee re Petition No. 1, 2012, be recorded.

Report as a Whole

D.W. Kilgour moved, duly seconded, that the report as a whole be adopted. Adopted.

LIFE AND MISSION AGENCY (cont'd from p. 33)

Justice Ministries

Recommendation No. 6 – discussion resumed.

Recommendation No. 6 was adopted.

Recommendation No. 7 (p. 377) was moved by M. Scott, duly seconded. Adopted.

Ministry and Church Vocations (p. 380-99)

Proposed consent agenda recommendations were placed before the Assembly. A commissioner requested that Recommendation No. 10 be withdrawn from the consent agenda.

Consent Agenda Recommendation

M. Scott moved, duly seconded, that Recommendation No. 9 (p. 384) be adopted. Adopted.

Recommendation No. 10 (p. 397) was moved by W.J.C. Ervine, duly seconded. Adopted.

Additional Motion

P.G. Bush moved, duly seconded, that the General Assembly urge sessions to encourage the ministers and diaconal ministers and lay missionaries serving in congregations to become part of a Colleague Covenant Group. And that Ministry and Church Vocations write a letter to all sessions outlining the importance of these groups for the well-being of clergy, the letter to include testimonies from Presbyterian clergy who have been part of such groups.

Immediate Vote

A.J. Cluney moved, duly seconded, that an immediate vote be taken. Adopted

Additional Motion was put to the vote and adopted.

Planned Giving (p. 400-404)

The Moderator called H.F. Gale forward.

H.F. Gale shared stories about several giving strategies, available to all, that Presbyterians are using to provide significant and lasting endowments for the ongoing ministries of their congregations and the church at large beyond the traditional Sunday morning offering. He drew attention to the *proVisionaries* magazine that tells stories like these and more. Copies are available, free of charge, from the Planned Giving office. During 2011, The Presbyterian

Church in Canada received \$618,250 in charitable bequests for the ministry of the national church. Dr. Gale said, “Imagine the number of lives that will be touched by God’s grace through the generosity of those who remembered the church through their estate plans.”

Proposed consent agenda recommendations were placed before the Assembly.

Consent Agenda Recommendation

M. Scott moved, duly seconded, that Recommendation Nos. 11 (p. 404) and 12 (p. 404) be adopted. Adopted.

Planned Giving Moment

Reminding the court of words found in the Epistle of James, “Every generous act of giving, and every perfect gift, is from above, coming down from the Father of lights...” H.F. Gale thanked God for the generosity and foresight of those from whom The Presbyterian Church in Canada received notification of bequests during 2011. Their names were read, the Moderator led in prayer and the Assembly sang the doxology.

Presbyterian World Service and Development (p. 404-30)

The Moderator called M. Scott forward.

M. Scott spoke about the work of Presbyterians World Service and Development and the way donations are increased through various matching grant formulae. “I ask you to celebrate with me that donations from Presbyterians across Canada exceeded \$3,500,000 in 2011. Thanks to this support, a total of 71 projects over the last year were addressed. None of our work would be possible without the dedication and talent of the staff.”

A video, that is available on the presbyterian.ca website and from the Book Room, was shown to the Assembly.

Proposed consent agenda recommendations were placed before the Assembly. A commissioner requested that Recommendation No. 15 be withdrawn from the consent agenda.

Consent Agenda Recommendation

M. Scott moved, duly seconded, that Recommendation Nos. 13 and 14 (p. 430) be adopted. Adopted.

Recommendation No. 15 (p. 430) was moved by M. Scott, duly seconded. Adopted.

Additional Motion

W.J.C. Ervine moved, duly seconded, that the 138th General Assembly go on record as giving priority to the reimagining and renewal of congregations, and that it ask the Life and Mission Agency to consider how new energy and resources may be focussed on congregational vitality, and that the Life and Mission Agency share the mind of the Assembly on this matter with the Assembly Council as it further develops a national mission and vision statement. Adopted.

Additional Motion

J.G. Davidson moved, duly seconded, that Dr. Ervine’s full preamble to his motion on “congregations” be included in the minutes of the General Assembly. Adopted.

Preamble

Over the years, I have attended a number of General Assemblies and been repeatedly impressed and moved by the breadth and depth of the ways we are missionally engaged as a national church. It is a privilege to be a minister in this denomination. I am proud of its people and I’m a passionate promoter of *Presbyterians Sharing* – the budget that supports such a wide range of ministries and mission.

That said, I want right now, in the context of the Life and Mission Agency report, to propose a radical reorientation of focus for our denomination. I’m here to plead that our central focus as a denomination be placed on congregations. For a very long time, within a Christendom paradigm, the presence of congregations has been assumed as a given, perhaps even taken for granted. As I read through the General Assembly reports prior to coming to this General Assembly, I found much of interest, yet I confess that I didn’t find a sustained focus on congregations as congregations. They are assumed.

Congregations

1. In the New Testament, and in light of Jesus' ministry, the earliest disciples, empowered by the Holy Spirit, began their mission. In Jerusalem and going out from there, they go out preaching Jesus. But to what end? The forming of local congregations.
2. Further, the documents we know as the New Testament were written largely to help those early congregations. Congregational formation, congregational edification, congregational health, and congregational mission are the reasons why the New Testament was written.
3. Within our own Reformed Tradition, the burning question among the early Reformers was this: Where is the church to be found? The classic answer given was that the church is present wherever the gospel is preached and the gospel sacraments are rightly celebrated. In other words the church is found in local, concrete, embodied communities called congregations.
4. I also suggest that as a matter of history, it has been congregations for the last 2000 years that have been the primary bearers of the gospel from one generation to another.

My conclusion: congregations constitute the basic, fundamental fabric of our denomination. But we too often assume that they will always be there.

We know, or perhaps need to be reminded, that fifty years ago The Presbyterian Church in Canada had 200,000 members in its congregations; today the number is 100,000. Fifty years ago, The Presbyterian Church in Canada had 100,000 in its congregations' Sunday schools; today it is 17,000. This reality casts a shadow over the work of the denomination and of this Assembly. But it seems to me this has not yet moved us seriously to give a nationally sustained focus to congregations *as congregations*. Congregations themselves and presbyteries, and to some extent synods, pay attention to congregations. But it is at the national, General Assembly level that I plead for a radical reorientation of our priorities.

What might a primary focus on congregational vitality look like? I suggest that it means a vast emphasis on making disciples. The formation of congregations in New Testament times arose out of the fact of Jesus, crucified and risen. Claiming all authority in heaven and earth, Jesus told his earliest disciples, "Go make disciples". Those well known words of commission need to be burnt into the national consciousness and practice of our denomination.

"Go make disciples". The commission is based christologically on the crucified and risen Jesus. But the commission needs to be expressed ecclesologically, as it is in the New Testament, in the creation of congregations, which in turn, according to the New Testament, are meant to embody and express the values of the kingdom of God.

To make disciples begins with evangelism, an evangelism that challenges post-Christian, secular Canada with the claims of Christ. It's going to be hard; congregations feel intimidated by this challenge. Congregations need help in doing this from a national church that has decided, and that has it in its DNA, that congregations are primary. Congregations need help to exegete an unfriendly, even hostile context. Congregations need help to face the social and intellectual barriers in our society that challenge the gospel. Congregations need help through theological and practical resources that will enable them to understand, celebrate and share the gospel.

But if evangelism is an invitation to discipleship, discipleship does not end there. To make disciples is to create and sustain congregations as counter-cultural communities that in concrete, local settings, follow a distinctive Lord, think in distinctive Christian ways, and live out distinctive kingdoms values. It's going to be hard.

For the greater part of our history as a denomination in Canada we have been part and parcel of the fabric of a Christian Canada. But our place in the nation has changed. We are no longer as welcome within the reigning cultural assumptions of our society - which is why congregational life and growth are so difficult, and why so many clergy and congregations are so discouraged.

As I look at the reports in front of us, and as I look at the Life and Mission Agency report, I wish that there was a greater focus on congregations as congregations. The particular section of the Life and Mission Agency Report that might be expected to focus on the congregation as congregation would be Canadian Ministries. But on reading that report I note that under the one umbrella of Canadian Ministries we have, as a denomination, placed our commitment to congregational worship, congregational evangelism, congregational Christian Education,

congregational Youth Ministry, and congregational development and leadership, all under the mandate of one associate secretary. I have to conclude from this, that at a national level, sadly, we are not at this time serious about the fundamental fabric of the denomination, congregations, and about the fundamental calling of the church – to make disciples.

We need a radical reorientation of our priorities. It's going to be hard. If we were as a General Assembly to commit ourselves nationally to placing a primary and central focus on congregational vitality, it will involve tough, courageous choices in the use of limited resources.

Yet not just because I want The Presbyterian Church in Canada to survive (and I do) but because of a desire to be faithful to biblical patterns and principles, I move that the 138th General Assembly go on record as giving priority to the reimagining and renewal of our congregations and ask the Life and Mission Agency to consider how new energy and resources may be focused on congregational vitality, and that the Life and Mission Agency share the mind of this Assembly with the Assembly Council as the latter develops a new national mission and vision statement.

Report as a Whole

M. Scott moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON REMITS

The Assembly called for the report of the Committee on Remits which, as printed below, was presented by M.R. McLennan, convener.

Receive and Consider

M.R. McLennan moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 was moved by M. Fraser, duly seconded, that Remit A, 2011 (p. 492) be approved and that this become the law of the church, and that the Book of Forms be amended accordingly. Adopted.

Dissent

J.C. Hodgson asked that her dissent be recorded.

Recommendation No. 2 was moved by M. Fraser, duly seconded, that Remit B, 2011 (p. 492-93) be approved and that this become the law of the church, and that the Book of Forms be amended accordingly. Defeated.

Recommendation No. 3 was moved by M. Fraser, duly seconded, that Remit C, 2011 (p. 493) be approved and that this become the law of the church, and that the Book of Forms be amended accordingly. Adopted.

Recommendation No. 4 was moved by M. Fraser, duly seconded, that Remit D, 2011 (p. 493-94) be approved and that this become the law of the church, and that the Book of Forms be amended accordingly. Adopted.

Recommendation No. 5 was moved by M. Fraser, duly seconded, that Remit E, 2011 (p. 494) be approved and that this become the law of the church, and that the Book of Forms be amended accordingly. Adopted.

Recommendation No. 6 was moved by M. Fraser, duly seconded, that Remit F, 2011 (p. 494-95) be approved and that this become the law of the church, and that the Book of Forms be amended accordingly. Adopted.

Recommendation No. 7 was moved by M. Fraser, duly seconded, that Remit G, 2011 (p. 495) be approved and that this become the law of the church, and that the Book of Forms be amended accordingly. Adopted.

Report as a Whole

M.R. McLennan moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO EXAMINE RECORDS (cont'd from p. 12)

Receive and Consider

M. Barclay Fernie moved, duly seconded that the report be received and considered. Adopted.

Recommendation No. 1 was moved by M. Barclay Fernie, duly seconded, that the minutes of the Synods of Quebec and Eastern Ontario, Saskatchewan and of the 137th General Assembly, be attested as neatly and correctly kept. Adopted.

Recommendation No. 2 was moved by M. Barclay Fernie, duly seconded, that the minutes of the Synods of the Atlantic Provinces, Central, Northeastern Ontario and Bermuda, Manitoba and Northwestern Ontario, Alberta and The Northwest and the Assembly Council be attested with notes. Adopted.

Recommendation No. 3 was moved by M. Barclay Fernie, duly seconded, that the minutes of the Synod of British Columbia and the Synod of Southwestern Ontario be presented for attestation to the Commission re Matters Left Uncared For or Omitted for attestation. Adopted.

Report as a Whole

M. Barclay Fernie moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON TERMS OF REFERENCE (cont'd from p. 22)

Report as a Whole

M.R. Barclay MacKay moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO CONFER WITH THE MODERATOR (cont'd from p. 32)

Special Commission re Petition No. 2, 2012

On nomination of the Moderator, it is moved by H.D.R. Horst and duly seconded regarding the Special Commission re Restoration of Saehoon Lee to Ministry and Word and Sacraments appointed at an earlier sederunt (p. 23), that The Rev. Linda Park (Presbytery of Lindsay-Peterborough) also be named to the commission. Adopted.

Report as a Whole

H.D.R. Horst moved, duly seconded, that the report as a whole be adopted. Adopted.

PRESENTATION OF MINUTES (cont'd from p. 30)

The Principal Clerk announced that the minutes of the fourth, fifth and sixth sederunts were available for distribution.

(cont'd on p. 50)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Thursday, June seventh, two thousand and twelve at nine-thirty o'clock in the morning, of which public intimation was given.

NINTH SEDERUNT

At the Small Gym, Campus Recreation and Wellness Centre, Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, on Thursday, June seventh, two thousand and twelve at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator read Philippians 4:8-9 and constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (cont'd from p. 42)

The Assembly called for the report of the Committee on Business which was presented by H.J. Bradley, convener. J.F. Loach moved, duly seconded, that the agenda for the ninth sederunt be approved as presented. Adopted.

(cont'd on p. 53)

ON THE EDGE – REFLECTIONS ON GENERAL ASSEMBLY THEME

The Rev. Dr. Emily Bisset, Co-ordinator of the Worship for the Local Arrangements Committee, thanked the Assembly for the opportunity to reflect further on the Assembly theme, “On the Edge of the Waters: God at the Crossing”. In order to explore what this theme might look like “on the ground” when commissioners return to their ministries in the wider church, she selected five people, representing five perspectives, to answer two questions; What does it look like for the church to be on the edge of new possibility? What does it look like to dip our toes into the river? The following is a summary of the comments made.

Mr. Ivan MacLean – Young Adult Observer

As Young Adult Observers, we feel we are not on the edge yet but that God is calling us to the edge. We don't feel we are ready to take the first step into the water. Young people don't feel the need for church with the busyness of life. The church is not a priority. Some feel they don't belong. We need to ask how we can make church relevant to them. We need to look at the health of our own congregations. If I asked you how your church is doing, you might say we get 50 to 60 people out on a Sunday. That does not really answer the question, does it? It's like if I asked how your family is doing and you said, “four”. As leaders of the church, are you challenging your congregations? We can't be afraid to make changes and take risks like making our music more contemporary and relevant and preaching messages that are relevant to society. We need to be transparent to each other, not just go through the motions of the faith. I came to Christ through someone who showed me how Christ made him whole. This happened at camp, not at church. This needs to happen in our churches. Maybe a Facebook group could post prayers. When you don't know what people are struggling with how can you build community that other people want to be a part of? At the heart of this is love. Evangelism and mission are not always synonymous. We need to act in love in our own communities. It has been said we are a thinking church. We need to put our thinking into action. What we've said may not apply to all congregations, but I hope this is good for promoting discussion and giving people ideas of what we need to do to move closer to the edge.

The Rev. Dr. Karen Dimock – Teaching Elder

I am sharing from the perspective of a congregational minister having been in ministry for three years. We graduate from college with hopes and dreams about what church is, but I've often heard that in the second year ministers start to feel a little discouraged. This is all part of the journey. You start to have discussions about renewal that are probably not renewal at all but discussions about more people in pews and more money in budget. When we understand God's purpose for us and for the community, when something happens that's really hard and challenges our faith and who we understand ourselves to be, when we start engaging in the work of deep listening to one another, then we start to understand what renewal is all about. Renewal is about prayer and drinking from a deeper well. Scripture gives us a word of hope – the re-orientation of our lives towards Christ. Hope is born again when we share good news with others. There are two things between us and the promised land: the river and our own fear. To step into the river is to surrender ourselves, to be challenged, to be disturbed, to risk. The fact that God loves you does not mean you are fine the way you are. God wants you to be the best that you can be. We need to sit in the tension of the river and our fear and not be satisfied with where we are on a journey. “Be strong and courageous,” God said to Joshua. Our leaders and our people need courage. Courage comes from the leadership.

Mr. Corrie Stewart – Ruling Elder

I am speaking from the perspective of being an elder. Being on the edge in Cape Breton is on the edge geographically. There is a perception that the national church does not understand what we are up against in our context but my experience here proves that the national church does understand. Being on the edge also means looking for the sustainability of the church. In most elders' minds that means the survival of the congregation and keeping the church open in the face of declining attendance, aging congregations and financial pressures, not about finding new ways to engage God's mission in the world. How do we change minds to understand that being on the edge is not about decline, fear and looking for ways to survive? It is about finding ways to engage in God's mission in the world in the time and place in which we find ourselves. Here is an example of stepping out from the edge. Several years ago a congregation created a youth group. It is a vibrant, strongly attended community group that has provided an opportunity to witness to between 30 and 40 young people each week who have no connection with any other

church. The session sees value in the group even though it does not affect attendance at worship on Sunday. However, a strong contingent of the group is going to the Canada Youth 2012 event as a result of this ministry. Here is another example. When funding for community group that was meant to help young people improve skills and find employment was lost, a Sidney Mines minister found an ecumenical means to raise funds and for this initiative to continue. It is by participating in such mission that we begin to dip our toes into the edge of the water.

Susan Mattinson – Seminary Student

The church on the edge of new possibilities can be on the edge of our comfort zones. To know we are on the edge we have to know there is an edge which is usually just beyond our comfort, like the boundary between land and sea. We need to move towards opportunities. We can leave our comfort zone and enter the comfort zone of another or lead them somewhere in the middle. A church on the edge of new possibilities is intrigued by the other and has a genuine desire to open doors to a rich and diverse community where people who are different from us in terms of race, age, gender, culture, different faith expressions are welcome rather than feared. The church is a portable church. It is a people rather than a structure. There is not just one edge. I think there are many edges and there are many new possibilities. We just need to locate them, walk to the shore and step out in faith with God.

Dale Woods – Seminary Faculty

I've been in two start-up situations. For me, there was a lot of anxiety, wonder and doubt when putting your toe in the water. You don't know what's going to happen. Anxiety is going to be part of that experience. When Joshua crossed that river there must have been a few people who wondered, "Is this really going to work?" It is important for us to name anxiety in the midst of the unknown and place it in the hands of God. Those times in life deepen our awareness of God and our dependence on God. Because you don't know, you have to depend on the one who does know. We need to learn to really depend on God because we are going to be fearful of making some moves. "Do not be afraid." Why does God keep saying that to God's people? Probably because they are afraid. We need to find a place to address those fears and that is in God. Sometimes when you put your toe in the water people will respond with laughter. We have to accept that doing something new might look strange to other people. In the Joshua story he said we going to cross the river then take over this land by following a box. Can you imagine the responses. "Are you sure? We've never done it like that before." If you believe this is what you need to do, you need to do it. I never put a toe in the water alone. I always had others with me. When doing something new on the edge you should do it in partnership with others who share that sense of vision and mission. I've never put a toe in the water where it was head-oriented – always heart-oriented. I felt passion for it. As long as we just keep asking how we do it, we don't actually have to do it. There is no manual to say here are the safe ways to do mission. You learn by your mistakes. What pushes you on is passion. If you are going to be a good pastor, you have to encourage people who have given up hope that they can have a good mission and ministry.

Emily Bisset – summary

Dr. Bisset noted that we are not one body standing on the edge. We are God's church and God is a God who is always luring us towards new possibility. God's makes way for new possibilities each time we turn a corner. It is time for us to step off the edge and put our toes in the water. She encouraged commissioners to go home and continue this reflection in our presbyteries, sessions and congregations. Search Facebook for the new page called Presbyterians_Ontheedge.

The Moderator thanked all the speakers for this time of reflection.

INTERFAITH VISITOR

The Moderator called G.R. Williams forward to introduce Imam Michael A. Taylor of Emmanuel College. G.R. Williams welcomed Imam Taylor on behalf of the Assembly. The following is a summary of his comments.

I would like to share with you a quick observance of the state of interfaith dialogue, especially Muslim-Christian dialogue. It is my belief that there is no greater issue that faces Muslims and Christians than the pressing need for dialogue. We must enter into dialogue that offers solutions to the world's major problems after centuries of non-dialogue and a history of combativeness.

The spectrum of Muslim readiness for dialogue ranges from openness to absolute refusal. It may be easier to engage in dialogued in Canada because of our national identity as a multicultural society. I like the image of stepping into the river. God's word to Joshua to be strong and courageous can certainly be seen as a challenge at a time when strength and courage is not close at hand. It can also be seen as an invitation to look back to our forefathers and witness the strength and courage they undertook when they seemed to do the impossible. One of my responsibilities is as Co-ordinator of Muslim Studies at Emmanuel College. Emmanuel College has created the possibility for Muslim's to study theology alongside Christians. This offers natural opportunities for dialogue. One of the aims of the program is to prepare Muslims to enter chaplaincy training. I come from a religious Christian family and converted to Islam as teen. I am married and have two children who are Muslim. My mother lives with me. This means Christian-Muslim dialogue is part and parcel of my family life. It might be true that true dialogue lies in opportunities when Muslims and Christians engage in shared values. Getting to know each other can never happen on a sheet of paper or in a book. It has to be actively engaged. To be engaged in just a conversation because that leads to greater depth and greater opportunities that can lead to something of value. Someone has to take those first steps. I would like to take those first steps; forging a Muslim-Christian dialogue that is meaningful and sincere. May God's peace be with you.

The Moderator thanked Imam Taylor. "The Assembly not only welcomes you but thanks you for your comments, your challenge and you invitation. The Presbyterian Church in Canada is a Christian community of faith that is committed to the kind of interfaith dialogue that you have described." He then presented the Imam with a gift.

ADOPTION OF MINUTES (cont'd from p. 47)

J.F. Loach moved, duly seconded, that the minutes of the first six sederunts be adopted as presented subject to corrections, and that the minutes of the remaining sederunts be taken as read and adopted subject to correction. Adopted.

STUDENT REPRESENTATIVES

The Assembly called for the report of the Student Representatives. The Moderator invited each student to address the Assembly.

Knox College – Larry Skinner

I give thanks to God our Father and Lord Jesus Christ for the opportunity here. I was called out of farming, a vocation I loved. I tried to say no to God but God pushed me on the track he wants me to follow. Jeremiah says, the word of God is like a burning fire. If I shut it up I can't contain it. I feel like that. During my time at Knox, I evaluated thoughts about God that I have formed over a lifetime. I have very much appreciated the faculty of Knox. We were pushed to higher levels of academic achievement. In terms of my impressions of the General Assembly, three images come to mind. The first is of being on the edge and what we will do with these reflections when we return to our congregations. The second is of the disciples heading towards Bethsaida and ending up at Gennesaret. Similarly, we may have one destination in mind but may end up somewhere else. The third is of the E.H. Johnson award. The only way to be on cutting edge of mission is for the tool to be sharp and honed by God himself. I have thoroughly enjoyed the Assembly. God bless you all.

The Presbyterian College – Amanda Henderson

I am thankful to be here on behalf of The Presbyterian College. The theme of this Assembly could not have been more fitting for me. As a newly minted graduate, I stand waiting on a river bank with excitement, fear and trembling, waiting to enter the stream. Over the past week I've heard words of anxiety and concern and that the way forward is not clear. We stand on the riverbank. We share concern for others around the world. We care deeply. The things I have learned at Presbyterian College I have found embodied here. My great aunt was the envy of her neighbourhood because shortly after the spring thaw her garden would come out in full bloom. A neighbour asked, "Dorothy, how do you make your garden grow so quickly and beautifully?" Dorothy answered, "The artificial flower section at the dollar store." We are not in the business of artificial flowers. We are a rooted people. We are in the hands of the master gardener. We amend and amend because we do not have everything perfect yet and because we still have things to learn. We want to be faithful and produce more fruit. We long to grow. As Christians,

we look back to the past to a God who has loved us since time began. My hope and my prayer is that together we step down into the water, without fear. That we will wade out and come face to face with the God who is calling us. There is much joy yet to be found. I will be forever grateful for this opportunity.

Vancouver School of Theology – Susan Mattinson

I feel truly blessed to have studied under the faculty of Vancouver School of Theology. God is good. God also has a sense of humour. I am a right-brained individual. When I discovered that I had been assigned to the Committee on Bills and Overtures I looked up their responsibilities in the Book of Forms and saw a marginal note I had written. “Well, that sounds like a fun committee!” God decided I needed an attitude adjustment. It was painless but outside my realm of experience and expertise. Many aspects of the General Assembly were outside my experience and expertise. Over and over I found myself in awe and gratitude for the gifts and talents others have that I do not have. Like a group of super heroes, we can make up for each other’s weaknesses. Some gifts are dramatic and some fly under the radar. What is most important is that God receives the glory, not us. At the end of the day, it’s the variety of gifts and the singularity of purpose that matter most. I have seen it in this place.

On behalf of the Assembly, the Moderator expressed thanks to the students for their thoughtful reflections and comments.

YOUNG ADULT REPRESENTATIVES

The Assembly called for the report of the Young Adult Representatives.

To the amusement of all, the Young Adult Representatives performed a skit depicting humorous impressions of motions, amendments and discussion by commissioners. Following this performance, some of the representatives reflected on their impressions of the Assembly. They noted, favourably, the presentation of the Hakka Bible, guest speakers, having a voice through the advisory vote and how encouraged they were that commissioners could state differing opinions and still be respected by others. They then presented a song entitled *Advent Calls Us to Communion*, written by Ian McKecknie and sung to the tune of Stuttgart. The Young Adult Representatives expressed thanks to God for the opportunity to worship and do his will, and to the Moderator, Clerks, commissioners, and Local Arrangements Committee for their guidance, encouragement and prayers. They enthusiastically offered their own “minute of appreciation” for their leader, The Rev. Geof Jay, for always being energized and positive, for answering their questions, being sensitive to their needs and for being awesome. Mr. Jay responded saying, “It is a real privilege to be with these young adults who care about the church. This Assembly has been life changing. Please pray for the youth as they return to their congregations.” The young people presented him with a handmade gift.

The Moderator thanked the Young Adult Representatives for the depth of humour and insight. “You have been a great blessing to all of us.”

Additional Motion

C.A. Ball moved, duly seconded, that the Assembly adopt a minute of appreciation for The Rev. Geof Jay on behalf of the Young Adult Representatives. Adopted.

COURTESIES AND LOYAL ADDRESSES

The Assembly called for the report of the Committee on Courtesies and Loyal Addresses which was presented by L. Park, convener.

Receive and Consider

L. Park moved, duly seconded, that the report be received and considered. Adopted.

Courtesies

The Committee on Courtesies and Loyal Addresses brings our heartfelt appreciation to David Phillips and the Local Arrangements Committee. From the time we arrived onto the campus, you and your committee have made our time here easy and comfortable. A special thanks to all the hands involved on formulating the theme “on the edge”. We have witnessed the power of this theme visually with the pillow cases and the beautiful quilt that reminded us of God’s

promises. The Monday evening banquet was a special treat especially with the Young Singers choir that entertained us with beautiful music.

We thank all those who led the worship services for us each morning. All the speakers challenged us and encouraged us with the Word of God based the theme “On The Edge”. Through different ways of worship the diversity of our church was displayed.

We thank the Presbytery of Pickering for their gracious invitation, welcome and generosity to this court.

We thank all the Young Adult and Student Representatives for their contribution to the discussions and for advising us. Your presence has been invaluable.

We are grateful to all our international visitors for sharing with us their passion and insight. Through your testimonies you have challenged and inspired us.

We also want to express our joy and thanksgiving in celebrating the translation of the Hakka Bible which was a highlight of this Assembly.

We express our appreciation and thanks to the Assembly Office for all their dedication and hard work in making the Assembly run flawlessly.

We express our heartfelt gratitude and appreciation to you, Moderator, for your steadfast and faithful leadership. We thank you for your caring guidance in the consideration and deliberation of many, and sometimes sensitive, issues considered by the Assembly. Your selection of appropriate scriptures and thoughtful prayers displayed your deep respect for the work being done in this Assembly. The Spirit of Christ was alive in your leadership, your words, and your attitude. We, the Assembly will continue to pray that God will bless you as you continue to represent our churches over the next twelve months, spreading the good news of God’s love on our behalf. We also pray for you as you take on your new calling at Knox College.

We thank you, the commissioners, for the time given over from personal, family and work commitments. We express our appreciation for the sharing of thoughts, faith, keen observance, and listening which has been laced with the love that binds our church together.

Loyal Addresses

To Her Majesty, Queen Elizabeth II, Queen of Canada

We, the commissioners of the Venerable 138th General Assembly of The Presbyterian Church in Canada is meeting during days set aside for public celebration of your Majesty’s Diamond Jubilee. From the time of your ascension to the throne in 1952 through these past sixty years, Your Majesty has reigned with unfailing grace, compassion, moderation, untiring devotion, and great dignity. Your Majesty has constantly shown her commitment to and love for Canada as well as all the realms and territories within the Commonwealth of Nations. The Venerable General Assembly prays God’s blessings upon the Royal Family and you as the Diamond Jubilee continues and throughout the coming years.

The General Assembly upholds in prayer His Royal Highness Prince Philip, the Duke of Edinburgh, as he recovers from his recent illness. May the healing Spirit of our Lord rest upon him and quickly restore him to health.

To His Excellency, The Right Honourable David Johnston, Governor General of Canada

We, the commissioners of the Venerable 138th General Assembly of The Presbyterian Church in Canada, meeting at Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, send greetings to you.

We are grateful for your leadership and pray that God will continue to guide and protect you as you fulfill all the obligations of your office. May God bless you with wisdom, mercy and peace upon you and your family.

To The Right Honourable, Stephen Harper, Prime Minister of Canada

We, the commissioners of the Venerable 138th General Assembly of The Presbyterian Church in Canada, meeting at Durham College and the University of Ontario Institute of Technology, Oshawa, Ontario, send to you and your family, your ministers and the Parliament of Canada, our most respectful greetings and prayers.

We give thanks to God for the dedicated service and leadership you and other members of the Parliament provide to our great nation.

We discussed our responsibility to care for the earth and its resources. We want to encourage the government in the development of policies and initiatives that promote more responsible stewardship and care of the resources of the earth.

We pray that God's grace will sustain and guide you and the other members of the Parliament with wisdom and courage to be leaders of the people of this great country in this day and age.

To The Honourable Dalton McGuinty, Premier of Ontario

We, the commissioners of the Venerable 138th General Assembly of The Presbyterian Church in Canada, meeting at Durham College and the University of Ontario Institute of Technology, Oshawa, send greetings to you and the members of the Legislature of Ontario. We thank God for your dedication and service to this province. We also pray that God will grant wisdom and integrity as you fulfill the responsibilities of your office.

To His Worship John Henry, Mayor of Oshawa

We, the commissioners of the Venerable 138th General Assembly of The Presbyterian Church in Canada, meeting at Durham College and the University of Ontario Institute of Technology, Oshawa, send greetings to you and the members of the City of Oshawa.

We pray that God will grant you wisdom as you endeavour to carry out the responsibilities of your office with integrity and compassion.

Report as a Whole

L. Park moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

Appointment of Commission re Matters Left Uncared For or Omitted

J.F. Loach moved, duly seconded, that the Commission of Matters Left Uncared For or Omitted, consisting of the Moderator of the 138th General Assembly and the Clerks of Assembly, be established until the 139th General Assembly. Adopted.

COMMITTEE ON BUSINESS (cont'd from p. 47)

Mr. D. Phillips, convener of the Local Arrangements Committee thanked the committee and the many volunteers that worked so hard to make this a good Assembly.

Additional Motion

N.L. Cocks moved, duly seconded, that notwithstanding the 138th General Assembly's approval of Dr. Ervine's motion urging a renewed focus on congregations in the work of the Life and Mission Agency, this Assembly express to the members and staff of the Life and Mission Agency its appreciation for their commitment, energy and faithfulness in carrying out the mandates set for them by the General Assembly year by year. Adopted.

Additional Motion

P. McCarroll moved, duly seconded, that the Assembly Office and presbyteries organizing the General Assembly be intentional about enabling a greater representation and participation of the vast diversity of The Presbyterian Church in Canada in particular those who raise the voice of immigrant churches on the edge. Adopted.

Additional Motion

J.T. Hurd moved, duly seconded, that the 138th General Assembly receive and note in the minutes the memorial minute for the late Thomas Gemmell, former Principal Clerk of the General Assembly, adopted by the Presbytery of Ottawa. Adopted.

The Rev. Dr. Thomas Gemmell – Former Principal Clerk of the General Assembly – Memorial Minute (see p. 546-47)

Additional Motion

C.S. Park moved, duly seconded, that the Moderator, or a group appointed by the Moderator, continue a dialogue with the Han-Ca Presbyteries about the theological and economic implications of separate presbyteries. Adopted.

The Moderator indicated that he would facilitate this dialogue.

Report as a Whole

The business of the Assembly having been completed, J.F. Loach moved, duly seconded, that the report as a whole be adopted. Adopted.

ADJOURNMENT

The business being finished and announcements having been made, the Moderator entertained a motion to adjourn. It was moved by W.R. Hancock, duly seconded and adopted, that the 138th General Assembly adjourn. The Assembly joined in the singing of the One Hundred Twenty-Second Psalm. The Moderator led the Assembly in prayer. He then said: “In the name of the Lord Jesus Christ, the only King and Head of the Church, and by the authority of this Assembly, I now dissolve this Assembly and appoint another General Assembly of The Presbyterian Church in Canada to meet in the Greater Toronto Area, on the thirty-first day of May, in the year of our Lord, two thousand and thirteen, at seven o’clock in the evening local time.

REPORTS OF

ASSEMBLY AGENCIES AND

STANDING COMMITTEES

COMMITTEE TO ADVISE WITH THE MODERATOR

To the Venerable, the 138th General Assembly:

The Rev. Dr. Rick Horst came to the office of Moderator with a passion for transformative ministry and mission. He called upon both the 137th General Assembly and the church at large to put mission first and be clear in discerning and deciding on a plan to fulfill that mission. He brought this emphasis to many congregations across the country, encouraging them to think about their future and plan for a positive, faithful and proactive ministry with Christ's mission clearly central to moving forward.

The itinerary, established by the Committee to Advise with the Moderator, responded to the many requests that came from congregations and organizations. This year's itinerary was a blend of congregational worship services and events; presbytery, synod and ecumenical gatherings; and international trips. Rick also shared his expertise in strategic thinking and planning within the church through a number of workshops and speaking opportunities.

Soon after the Assembly, Rick represented our church at the KAIROS event in Ottawa at which he, along with leaders of other churches, called on the government and indeed all Canadians to support the UN declaration on the rights of indigenous peoples, signed by Canada in November 2010. This event was the culmination of the 'banner train' in which supporters rode or met the train in many communities across the country to present banners and sign a petition asking for Canada to implement the declaration.

The fall was quite eventful, with Rick leading a delegation to Palestine and Israel, and then heading up our delegation to the Atlantic Canada Truth and Reconciliation Commission National event in Halifax. The visit to partners in Palestine and Israel grew out of the call of Christians in the region asking others to 'Come and See' for themselves the impact of the current conflict in the region on their churches. Rick and his wife Karen were joined by Bob Faris, Tom Vais, Glynis Williams, Ron and Susan Wallace and Stephen Allen in a 17 day immersion experience in that region, a region rich with history, faith and tension. On their return, the group spoke at St. Andrew's Church, Toronto, over a number of weeks during their Advent program. Rick has reflected that there have been strong feelings expressed about their visit and the passionate presentations they offered on their return. They were surprised that more congregations and groups did not invite them to speak, but are aware that any discussion of the Middle East has layers of complexity attached.

In the spring, The Presbyterian Church of Taiwan invited Rick to visit their church on the happy occasion of the 140th Anniversary of the arrival of the Canadian Presbyterian missionary The Rev. Dr. George Leslie Mackay and his well respected work on the island.

At the Truth and Reconciliation Commission event Rick attended many of the sessions quietly as a visible presence of the listening ear of the church to the often painful experiences of former students at residential schools. Near the end of the event, he offered the commitment of the church to remain on the journey to healing and reconciliation, and outlined some of the ways our church is expressing that commitment through our various healing programs.

In Canada, Rick's travels led him to many congregations, to camps and colleges, to meetings of the Life and Mission Agency Committee, Assembly Council and Stewards by Design. His reflections on his travels and the church were appreciated in every venue.

The committee is thankful for the support and encouragement Rick received from his congregation in Barrie, Ontario, and especially from his wife Karen, who herself maintained a very full ministry in her congregation in Orillia Ontario, and as the host of the National Presbyterian Women's Gathering in Richmond Hill just prior to the General Assembly. The Rev. Keith Boyer provided a happy continuity in ministry both through pastoral care and worship at St. Andrew's. This was a wonderful support to Rick and the congregation.

Recommendation No. 1 (adopted, p. 12)

That the appreciation of the Assembly be extended to The Rev. Dr. Rick Horst for the encouragement and compassion he showed as he faithfully fulfilled the responsibilities as Moderator of the 137th General Assembly.

Recommendation No. 2 (adopted, p. 12)

That the gratitude of the Assembly be expressed to the congregation of St. Andrew's Church Barrie, Ontario for the support and encouragement shown towards The Rev. Dr. Rick Horst during his moderatorial term.

Recommendation No. 3 (adopted, p. 12)

That the thanks of the Assembly be extended to the international and ecumenical partners, Canadian congregations, presbyteries, organizations and individuals who welcomed Rick Horst.

REGULATION RE VOTING

The General Assembly in 1969, 1973 and 1979 dealt with the elections of moderators. It was in 1973 that the current voting procedures were established. The method was changed from "vote for one and count to see who has the most votes" to "The counting shall proceed until one nominee receives an overall majority, with the low nominee being dropped and his (sic) votes distributed according to the preference indicated." (A&P 1973, p. 407).

Nomination for Moderator

In accordance with the procedure determined by the 1969 General Assembly, the Committee to Advise with the Moderator nominates The Rev. Dr. John Vissers as Moderator of the 138th General Assembly.

Tom Vais
Convener

Terrie-Lee Hamilton
Secretary

ASSEMBLY COUNCIL

To the Venerable, the 138th General Assembly:

A simple definition of the Assembly Council is that it works on behalf of the church to see that the decisions of the General Assembly are carried out. This task is itself not always simple. The women and men who represent the courts and areas of the church on the Assembly Council have been challenged this past year. Part of the challenge is financial: the investments of the church and the pension plan have been subjected to very low interest rates for what is now several years. As well, we continue to deal with the reality that the level of response to *Presbyterians Sharing* has been at a plateau for the last number of years. This means that despite the generosity of individual Presbyterians and of congregations, budgeting and financial projections are not always as optimistic as we would like. It also means that in the near future the General Assembly may have to make decisions that will curtail some ministries and programs in order to enhance others.

A further challenge and opportunity has been presented by the General Assembly: there are a number of overtures and motions about articulating long-range plans for the denomination. One of the important parts of the Assembly Council's report this year is the draft vision and mission statement. When that is responded to, we can move towards the consideration of overtures on re-structuring the national offices and the services provided by the national staff. These discussions will be in addition to the planning and re-shaping that some presbyteries are doing in response to the Emmaus Project.

The shape of General Assembly itself is also under consideration, with this being the first year in a series of suggested changes to the way that Assembly meets.

While the commissioners to General Assembly read this report and deliberate over recommendations on these matters, it is important to recognize the exemplary work done by the staff of our national offices, as well as regional staff. They manage to do their work efficiently and with enthusiasm for the work of the church, and deserve our deep appreciation.

COMMITTEES OF COUNCIL

ARCHIVES AND RECORDS COMMITTEE

A brief summation of the regular daily work in the Archives and Records Centre involves: ongoing cataloguing, creation of detailed finding aid inventories for our records collections,

assisting church/general public researchers via email and in-house, preservation management of the records collections, records management advice for staff of the national offices and other church courts, completing more involved research requests and invoicing based on our fee schedule, creation of new educational resources re church records, updating our archives website, and managing The Presbyterian Church in Canada national office Records Centre.

Archives Policy Manual

A new fee schedule was established to keep pace with other archives and to reflect a more fair representation of our service. The new fees are: a one hour search time charge is \$20, one and a half hours is \$30, two hours is \$40, all fees have HST added. A specific search in church registers for a legal purpose (proof of marriage, baptism, death/burial) will be a flat \$20 plus HST. It should be noted that congregations are exempt from these charges because of their givings to *Presbyterians Sharing*.

Archives Educational Tools

This year the committee examined the various information resources the archives has on the website (www.presbyterianarchives.ca) and in hard copy. The website is informative, useful and easy to navigate. The assistant archivist maintains the archives website. There are certain aspects which we would like to enhance: ideally easier/more obvious access off of The Presbyterian Church in Canada homepage, increased scanned finding aids available, highlight thematic subject areas in our records, additional exhibits, and more photos of staff and people activity in the archives itself. A new exhibit on missionary, Lillian Dickson, was added this year by the summer student.

We also hope to draft a new archives pamphlet this year. It will feature helpful hints on record care and access issues geared to church courts. Our in-house newsletter, *Step Into Your Archives*, continues to be produced annually. As well, the archives will consider producing a two minute informational video clip for the website in the coming year.

Truth and Reconciliation Commission (TRC)

The archives staff has been involved with the preparation for Indian Residential Schools (IRS) records production for a number of years. To this end, relevant records were searched in the archives, records centre and throughout the national office, IRS photos (numbering 1,000) held in the archives were catalogued and scanned, and a full IRS Thematic Guide to The Presbyterian Church in Canada Records was created in the fall 2010 to assist both ourselves and the TRC in this work. In June 2011, the TRC researchers and scanners began their work in the archives. The Presbyterian Church in Canada Archives was the first archives, chosen by the TRC, to go forward with records production. The companies selected by the TRC to do this work were: Bronson (consultants), The History Group (research) and The Brechin Group Inc. (scanning). They had expected to spend six weeks with us for both records review and the scanning of an estimated 20,000 images. In the end, they were with us for over 16 weeks and it was expected the number of scans would reach 78,000. Approximately 2,100 hard copy text files, 135 reels of microfilm and 1,000 photos were reviewed. It is expected that our scans will be fully described in a TRC data base system designed by Minisis.

TRC National Events – the archives provides a binder of copy photos of both schools, a handout detailing relevant The Presbyterian Church in Canada/Indian Residential Schools records, and contributed to a three-panel ecumenical archives display board.

KAIROS Banner – The archivist assisted in the design of the KAIROS Banner prepared by staff at the national office which featured suitable symbols and words supporting the United Nations *Declaration on the Rights of Indigenous Peoples*.

Government Grants

Our thanks to the Canadian Council of Archives, and the Young Canada Works in Heritage Organizations (YCW) granting program as funding assistance allowed us to hire Victoria Baranow (archives student at the University of Toronto) for the summer and into the fall. She catalogued/scanned 3,500 photos and assisted with the appraisal of additional photos not yet catalogued.

The archivist submitted a 2012 application for a summer student to process photographs through a YCW grant and an application to the National Archival Development Program granting program to hire a contract archivist in the fall to process the personal papers of Mrs. Margaret Taylor and Rev. Dr. Mariano Di Gangi. These were submitted to the Canadian Council of Archives. We should know the adjudication results in April.

Clerks Consultation

The archives staff spoke at the April gathering in Mississauga of clerks of presbytery and synod from across the church. They focused on aspects of records management especially relevant to the clerks work and role in the church.

Archives Volunteers

Mrs. Betty Arnold and The Rev. Robert Anderson continue to undertake faithfully their respective tasks in the archives each week. We are grateful for their hard work and dedication to the archives office.

Microfilming

For the reporting period April 2011 to March 2012, the following church courts have had their records microfilmed: St. Andrew's, Trenton; St. Andrew's, Newmarket; St. Andrew's, Kitchener; St. Andrew's, Windsor; St. Giles, St. Catharines; and St. Paul's, Nobleton, all of Ontario and the Presbytery of Westminster.

Scanning Work

As a side project, the assistant archivist has been scanning and digitizing the minutes of the General Assembly as a resource for the Clerks of Assembly and the wider church. They are being saved as keyword searchable PDF files and will in turn be available on the website along with a searchable master index. The minutes from 1958 to 1989 have been completed along with complete copies of the Acts and Proceedings for 1990 and 1991 (the full Acts and Proceedings for 1992 to the present are already available as PDF files on the website).

Appraisal/Re-appraisal Work

As one of our focus projects this year, we are taking a second look at the contents of some of our collections in order to make sure only the gems are kept in the archives. Nothing of archival value will be disposed of – this move will only make accessing the core records more streamlined. A secondary benefit is that we will reclaim valuable shelf space in the process.

National Office Records Management

Shredding of records held in the records centre that are no longer needed and not deemed archival is done annually. Records deemed archival are transferred into the archives. This way we maintain the continuum of records flow through the national office; always keeping shelf space available in the records centre for the various departments to use for the storage of their semi-active records. Records are considered to be “active” while being used in the departments; “semi-active” when stored in the records centre and, after about 7 years, deemed either “archival” (permanent) and sent to the archives or not needed permanently and thus re-cycled. For records no longer needed but containing private/confidential information, they are shredded and re-cycled through Shred-It.

Site Visits

The archivist toured St. Andrew's Church in Newmarket and met with their Records Committee regarding care of their church records and possible re-design of the physical space for proper records storage. We have since learned that the session approved these advancements.

Archives staff travelled to Guelph in early November to meet with the clerk of the Presbytery of Waterloo-Wellington to discuss their records – management, storage and partial deposit in the archives.

Chalmer's, Winterbourne closed recently resulting in the archives receiving the extant records. Unfortunately in this case, they arrived mouldy. Costly conservation had to be done before we could consider keeping them in our pristine climate-controlled stack area. The conservation-specialists company, Strone, was selected to do this records cleaning. The presbytery clerk

recognized that this needed to be done, covered the cost, and acknowledged that the records had been poorly maintained at the church itself. It is vital for congregations to assume the proper care of their records throughout their life – and for presbyteries to foster this education amongst their members. Original official church records need to be treated as the prize possessions they are – and microfilmed for preservation sake.

Students in the Archives

The winter/spring draws an assortment of university students to the archives. This is an exciting time as often the students are first-time users of archives. The staff aim to make the learning curve as gentle as possible. These students come primarily from Trent University (native studies), Scarborough College University of Toronto (international studies), and Knox College/TST (church history).

Copyright Workshop, Ottawa, March 2012

The archivist completed training relating to copyright that focused on the proposed new Bill C-11. Understanding copyright is connected to managing archival materials.

National Presbyterian Museum Advisory Committee

The archivist is a member of this committee. The current focus is ongoing promotion of the national fund raising campaign, fostering tours of the facility, and continued part-time cataloguing of the artefacts. Please see www.presbyterianmuseum.ca.

BENEVOLENCE COMMITTEE

The Benevolence Committee oversees the administration of the benevolent funds and bursary funds that have been entrusted to the Assembly Council. The committee meets annually to monitor the ongoing bursaries and benevolence funds that are administered through the Assembly Office.

Benevolent Funds

There are twelve benevolent funds with a total capital of \$4,656,082. 2011 brought a 1.4% increase in the value of the funds. From the income of these funds, approximately 18 persons received monthly support in 2011 totaling approximately \$103,000. In 2010, approximately \$93,000 was distributed. Other emergency grants were made on a confidential basis to eleven persons totaling some \$32,900. In addition to this, a \$20,000 grant was made to the Fund for Ministerial Assistance to make possible the Christmas distribution. This total emergency expenditure is up considerably from \$6,000 in 2009 and \$16,000 in 2010. Retired servants of the church and surviving spouses who are experiencing financial need are encouraged to contact the Principal Clerk in the Assembly Office to discuss whether they might qualify for a monthly income supplement. An application form is available from him. Additionally, there are times when a servant of the church experiences a one-time financial need. These cases may also be brought to the Principal Clerk on a confidential basis. The Benevolence Committee also distributes the income from the new Bremner Memorial Fund, established through the generosity of Ronald and Muriel Bremner, in memory of Ron's parents, longtime faithful Presbyterians J. Murray and Catharine Bremner. The 2011 income from the Bremner Memorial Fund was distributed to the Fund for Ministerial Assistance.

Bursary Funds

There are 32 bursary funds with a total capital of \$1,846,930. This is 1.4% higher than the total available capital from the previous year. Approximately \$52,000 of income from these funds was awarded to some 40 candidates for the ministries of the church. For the 2012-2013 academic year, up to \$80,000 in student bursaries have been approved. The secretary calls for applications from the colleges at the start of each term. The colleges compile the applications and forward them to the Assembly Office, where the applications are dealt with and grants made according to the specific terms of the various funds. In addition to the regular student bursaries, \$22,500 was disbursed to three doctoral candidates from the Cameron Doctoral Bursary. The committee invites your prayers, concerns and gifts for needy servants of the church. A number of congregations and individuals make gifts to these funds each year. These donations are deeply appreciated both by the committee, and, even more, by those in need who receive support. Many letters of deep gratitude are received from recipients each year saying how much it has meant not only to receive much needed financial support, but also to know that the church

is caring and concerned for their needs. The gifts disbursed from the various funds approximate the income available, and so any additional donations to the funds will be well used.

COMMISSION ON ASSETS OF DISSOLVED AND AMALGAMATED CONGREGATIONS

The Commission on Assets of Dissolved and Amalgamated Congregations, consisting of the Secretary of the Assembly Council, the Convener of the Trustee Board and the Chief Financial Officer, acts on behalf of the Assembly Council and the Trustee Board in dealing with matters of property held by the national church.

Presbyteries are reminded that in the case of amalgamations of congregations, guidelines regarding the disposition of assets are found at section 200.11 in the Book of Forms. In the case of the dissolution (closure) of a congregation, the assets vest with the Trustee Board, and normally up to 70% of the net proceeds are returned to the presbytery for mission work in their midst and beyond, at their suggestion. The remaining 30% is normally transferred to the New Church Development Capital Fund.

COMMITTEE ON CHURCH ARCHITECTURE

The Committee on Church Architecture includes architects and others who are knowledgeable about the building industry. Still others who assist with planning, financing and administering denominational ministries also attend committee meetings. The committee convenes several times each year to review, comment on and approve plans for construction projects. Those contemplating such ventures can benefit greatly from the experience and resources this group is eager to share.

A resource, produced by the committee, called “Guidelines for Successful Construction Projects” will soon be available in booklet form and on the church’s national website.

Six congregations, at various project stages ranging from new church buildings to renovations of existing structures, are presently in correspondence with the committee.

EXECUTIVE

The Executive of Assembly Council meets between the meetings of Assembly Council to assist in setting agendas, and to deal with matters referred to it by Assembly Council. This year, the executive undertook a review and an update of the job descriptions for the three general secretaries and a process for their performance evaluations for approval by Assembly Council. These are available in the minutes of Assembly Council at www.presbyterian.ca. The executive also monitors the progress of the various working groups as they prepare responses to overtures on behalf of Assembly Council. This year’s responses are found below.

EXPERIMENTAL FUND

With the death of the benefactor of The Experimental Fund, Mr. George van Beek, in January 2011, certain significant changes have occurred with respect to experimental ministries within The Presbyterian Church in Canada. The name of the fund has now been changed, as per the benefactor’s wish, to The Avondbloem Experimental Fund of The Presbyterian Church in Canada. (Avondbloem means “evening flower” in Dutch, a lasting remembrance of the race and culture of the benefactor.) A revised constitution (see below) has replaced one of many years, and the administration of the new fund has been transferred to the Life and Mission Agency effective January 1, 2012. This then is the final report of the fund by The Rev. Dr. Fred Rennie, its secretary/administrator for many years. The Assembly Council notes its deep appreciation to Dr. Rennie for his commitment and diligence in overseeing the administration of the fund for so many years.

Seven out of the twelve projects submitted to the directors in 2011 were supported with grants ranging from \$1,000 to \$7,000 for a total outlay of \$24,960. Two of them involved learning English as “a second language” – one through music and the other through cooking! In both cases congregations were reaching out to their immigrant neighbours in unusual but practical ways to share the gospel. Another project sought to minister to our college graduates who have experienced a few years of ministry “on the ground” but who are often overwhelmed by its demands, and need time for reflection, direction, encouragement and mutual support. Such grants were made possible by interest from the capital base of the fund that has now exceeded

half a million dollars. This base is expected to increase in due course, creating more income for more projects.

In 2011, The Experimental Fund celebrated its 30th anniversary. Starting with a small base of \$5,000 the fund has grown considerably over the years, expending over \$280,000 on 121 approved projects across the church. The benefactor's dream is now well established, and in future years can only grow more. Many men and women, clergy and lay, have served as directors, nourishing the fund along its way through those years, and they deserve the gratitude of the church.

In closing this final report, the writer would quote from his message given at the spring burial of the benefactor in May 2011: "In Shakespeare's classic play, *Julius Caesar*, Mark Antony says, 'the evil that men do lives after them, the good is oft interred with their bones'. That may be the case with many people, but not with George van Beek the benefactor of the Experimental Fund. His good work is not being interred today, to disappear forever. It will continue his intent to push the church into areas of ministry that are creative, courageous, curious in new ways, yet still faithful to the 'old, old story of Jesus and His love'...His name may be forgotten, but God will be praised! And that will be enough...."

Constitution of Avondbloem Experimental Fund

Introduction

In 1981, through the inspirational foresight and benevolence of two generous donors, Evelyn and George J. van Beek (1919-2011), *The Experimental Fund* of The Presbyterian Church in Canada was established. For 30 years this fund was governed by a board and administered first by The Rev. Dr. Tom Gemmell and then by The Rev. Dr. Fred Rennie as secretary/administrator. Mr. and Mrs. van Beek were residents of Glengarry County and Mr. van Beek served as an elder and as clerk of session of St John's Presbyterian Church, Cornwall, Ontario. Mrs. van Beek died in February, 2001 and Mr. van Beek died on January 12, 2011.

The Guidelines and Procedures for the operation of the fund may be altered without reference to amendments to the Constitution. Changes must be affirmed by the Life and Mission Agency (or its representative body) of The Presbyterian Church in Canada.

The Avondbloem Experimental Fund will report to the General Assembly through the Life and Mission Agency, under whose supervision the fund will be administered. Requests received by The Presbyterian Church in Canada for similar purposes may be added the fund.

The Purposes of the Fund

Primary: To provide funding to individuals or groups within The Presbyterian Church in Canada, or to projects recommended by them, to support experimental projects which will help to spread the message of Jesus Christ, and to further the Kingdom of God in this world.

Secondary: If funding is available, at the discretion of the Life and Mission Agency or its representatives, funding may also be provided:

- for emergency situations in the church, when brought to its attention;
- for bursaries to our colleges, allowing students (or the colleges) to undertake research and development of projects in keeping with the principle outlined in the above paragraph; and/or
- for the support of special building projects or facility expansion.

The Life and Mission Agency may initiate specific projects in keeping with the above, provided such action has unanimous approval. This may include engaging the necessary staff to carry out a project.

Normally, projects shall be of a practical, innovative and informative nature, to help people grow in their Christian faith. They are to stand on their own merit and should normally be completed within a two year period. Projects may include such activities as investigation, research, training or special work.

General Project Selection Guidelines

Projects should be relevant to the teaching and communicating of the Word of God.

Projects should have a practical application, and be innovative, clarifying and expository in their form. Normally, a project would be self-contained.

Projects should promote the unity of the church.

The results of any study/training or research project shall be made available to The Presbyterian Church in Canada.

Project staffing shall be funded only when the staff time is solely devoted to the purpose of the experimental project.

Seed money for projects may be granted, although this must not be the only or primary function of the Avondbloem Experimental Fund. The term “seed money” means partial funding of projects to encourage the start-up of a project, or to renew a project that has become moribund.

The ultimate disposition of any equipment which has been acquired from the Avondbloem Experimental Fund project grants must be disclosed and agreed upon by the Life and Mission Agency, especially if a project has been discontinued or abandoned.

Avondbloem Experimental Fund project grants are to express creativity and imagination as implied by the use of the term “experimental”.

Grants

The Avondbloem Experimental Fund will welcome applications from any person professing faith in the Lord Jesus Christ.

The fund will also consider group projects only when an individual is clearly identified as being responsible.

Grants will be approved by the Life and Mission Agency on the recommendation of a committee named by the Life and Mission Agency and comprised of members of staff and committee members.

Grants will be made from the income of the fund and, with the permission of Assembly Council on recommendation by the Life and Mission Agency, may also be made from the capital.

Promotion

The Avondbloem Experimental Fund shall be promoted periodically in any of the regular channels employed by the Life and Mission Agency for its various funds. People at large, particularly the presbyteries of the church, shall be made aware of its existence.

Dissolution of the Fund

Upon recommendation of the Life and Mission Agency, the Assembly Council may recommend the dissolution of the Avondbloem Experimental Fund by the General Assembly. Should such a decision be made, any residue funds shall be distributed to The Presbyterian Church in Canada.

Declaration of Limits of Responsibility

The Life and Mission Agency, the Avondbloem Experimental Fund and The Presbyterian Church in Canada hereby declare that the various officials of the above named entities, and the fund itself, accept no financial responsibility beyond the amount of any grant made in respect to each project application submitted and approved by the Life and Mission Agency. The directors do not accept responsibility for escalating or unforeseen costs involved in any project, nor do they accept any liability for consequences arising out of particular projects. Responsibility for any liability arising from a particular project must rest with the initiators of the project. It is recommended that appropriate insurance be obtained by such project initiators.

Effective Date

This revised constitution shall come into effect January 1, 2012, and thereby render void all previous constitutions.

FINANCE COMMITTEE

Presbyterians Sharing

Presbyterians shared over \$12.42 million for ministry and mission work in 2011.

Presbyterians in Canada gave over \$12.42 million to support the work of The Presbyterian Church in Canada in 2011. Congregations and individuals gave \$8.139 million to *Presbyterians Sharing* to support the church’s mission and ministry work in Canada and around the world; over \$3.5 million to Presbyterian World Service and Development for international development and relief programs; and over \$262,000 to special projects of International Ministries and Canadian Ministries. In addition, more than \$535,000 was given in bequests, both in designated gifts and undesignated gifts to the church’s operating fund. Even during times of economic uncertainty, support for the mission and ministry we do together remained similar to 2010.

Gifts to *Presbyterians Sharing* – the main fund of The Presbyterian Church in Canada – help start new congregations, train ministers, send out mission staff, equip congregations, support leadership development and address important national and international justice issues – among many other things. In addition, gifts to Presbyterian World Service and Development provide education, healthcare, food, clean water, small loans and human rights programs around the world, and help us to respond to international disasters such as the famine in East Africa and the earthquake and tsunami in Japan.

The national office is very appreciative of this tremendous support from 899 congregations and committed individuals. The Rev. Helen Smith, convener of The Presbyterian Church in Canada’s Life and Mission Agency, said, “Presbyterians in Canada are committed to sharing God’s love in Canada and around the world, and have shared their resources to do so. As a national church we thank all congregations and individuals for their generous gifts.”

Deferred Bequests

The total amount of deferred bequests in 2011 was \$513,033. As per an earlier Assembly Council decision \$200,000 was kept in the operating fund, leaving \$313,033 to be transferred to deferred bequests. The allocation of the deferred bequests amount is listed below. We had an initial distribution of \$500,000 in 2011 from the van Beek estate and hope to receive more in 2012.

Deferred Bequests 2011	Amounts
Bequest Stabilization Fund	\$ 38,033
Mission Priority Funds	\$ 89,357
Experimental Fund	\$ 134,955
Cash transfer to colleges re 2013 share of total revenue	\$ 50,688
	<u>\$ 313,033</u>

Statement of Revenues and Expenses (see p. 225-26)

Operating Fund

At the end of December 2011, the operating fund had a positive balance of \$576,565. This is up \$211,348 from last year’s balance.

Revenue

Total revenue for the year 2011 was \$228,150 behind budget. *Presbyterians Sharing* was lower than the budget by \$230,553. Bequest revenue was virtually on budget. Investment income is down by \$81,616 and is entirely due to historic low interest rates and bond yields.

Expenditures

Overall expenditures were \$508,751 lower than forecast.

The General Assembly Office was \$76,974 lower than forecast.

Life and Mission Agency was \$383,643 lower than forecast. All areas showed expenses lower than forecast. There are a number of different factors. Some positions were vacant and travel costs were lower than forecast.

Support Services was \$48,134 lower than forecast.

Interfund Transfers – 2011

Under proper accounting for the restricted fund method we need to show the transfer between funds. A key part of our financial health is based on these transfers from the restricted fund to the operating fund. A net amount of \$259,340 was transferred into the operating fund.

Breakdown of Transfers Restricted to Operating	\$
from 2010/2011 college bequest	51,878
transfer to Endowment Fund	(1,215)
transfer from Restricted Fund	81,710
transfer from Stabilization Fund	240,000
Transfer from New Congregation Fund	200,000
Deferred Bequests to Restricted Fund	<u>(313,033)</u>
	<u>259,340</u>

The condensed financial information for The Presbyterian Church in Canada is found at p. 227.

Recommendation No. 1 (adopted, p. 17)

That the audited financial statements for The Presbyterian Church in Canada ending December 31, 2011 be received for information.

Recommendation No. 2 (adopted, p. 17)

That the audited financial statements for The Presbyterian Church in Canada – Pension Fund ending December 31, 2011 be received for information.

BUDGET 2013 (see p. 225)

Background

Canada and The Presbyterian Church in Canada are affected by what goes on in the world. The lowest interest rates on record for the western nations, the Euro crisis and Greece no longer solvent have caused many Canadians and Presbyterians to tighten their belts. Canada itself has uneven growth with some provinces in the west prospering while Ontario, Quebec and the Maritimes deal with large debts and growth at 2% or lower. Against this background Presbyterians gave generously, however, in many cases they shifted their givings to missions and causes other than *Presbyterians Sharing* and PWS&D. In 2010, per the Acts and Proceedings, \$8.3 million (2000-\$8.7 million) was given to *Presbyterians Sharing* and \$9.3 million (2000-\$6.1 million) to other mission work. (A&P 2010, p. 712, A&P 2000, p. 720).

Summary

Keeping the above in mind, the budget for 2013 is conservative in nature. Revenue in all categories is at or lower than the actual amounts for 2011. Bequest revenue is almost impossible to predict with any degree of accuracy. Therefore we have put in a modest amount of \$150,000. Total departmental expenses, except for regional staff are equal to the 2012 budget. It is hoped that as in previous years the actual spending for 2013 will be lower than budget due to timing of grant payments and putting missionaries in place overseas. We have also highlighted the need to take an extra \$400,000 from the restricted funds in order to ensure we end up with a positive operating fund balance at the end of 2013.

Revenues

Presbyterians Sharing is set at \$8 million and looks reasonable in light of the last two years. Investment income has been set again in line with the previous two years actual amounts received. Interest rates are unlikely to rise significantly until 2014. A similar approach has been taken with estate income.

Undesignated bequest revenue is unpredictable and we have set an amount of \$150,000. It is hoped that it will be higher, however, we should treat this as more of a windfall than a predictable revenue stream. Predictable revenue streams and the bequest stabilization fund should be used to support operational expenses. In 2011 we had an unusual gift of \$169,000 from one of our presbyteries due to an amalgamation. We have not budgeted a repeat of this in 2013.

Expenditures

Expenditures are budgeted at \$10.3 million; this is an increase of 0.85% versus the 2012 budget. The small increase is because of the increase in colleges grants, due to the bequest from the van Beek estate of \$500,000. All other areas have budgeted an increase of 2% for COLA and then found offsetting savings in other areas of their budget. This was to ensure that 2013 expenses were no higher than those budgeted for 2012. The one exception for 2013 only was a 1% increase on the grant given to regional staff. This in part was to contribute towards their COLA.

General Assembly Office (\$1,097,300 equal to 2012 budget)

The total 2013 expenditure budget in the General Assembly Office is the same as the total 2012 approved budget of \$1,097,300. This covers the costs of the General Assembly and producing of the Acts and Proceedings. It also covers support for national church standing committees, the Moderator’s travel, the archives, and the salaries of staff in the Assembly Office (4.7 fulltime equivalent) and the Archives (2.0 fulltime equivalent).

In order to make the 2013 budget equal to 2012, scheduled overall salary increases of \$11,000 were absorbed in various other specific budget lines. This could be accomplished in part because the Committee on Theological Education was dissolved January 2012.

Grants to colleges for both 2012 and 2013 remain at 9.88% of total revenue from the previous completed year (2012 and 2011). The colleges have agreed that the percentage allocation of the grants will be as follows:

	2012	%	2013
Knox College	67		66
Presbyterian College	21		22
St. Andrew’s Hall	12		12

Life and Mission Agency (\$6,680,950 increase of \$6,909 over 2012 budget)

The Life and Mission Agency budget for 2013 is a “hold the line” budget. Each department has maintained the same bottom line as the 2012 budget with one exception, which will be addressed later in this document. (see below)

In previous years, departmental budgets which included a salary component (Canadian Ministries, International Ministries and Program Support/Administration) maintained all other costs but were allowed to increase the bottom line by the amount of the Cost of Living Allowance (COLA) increase. For the 2013 budget, this practice was changed and the COLA had to be found within the departmental budget funds by reducing program expenses. If this becomes a budget principle for the future, it will seriously impact future programs within the agency. In 2013, other departmental budgets within the agency and without a salary component were not affected, but that would no doubt have to change in future.

In previous years, the COLA was also applied to the regional staffing budget, from which grants are paid to the synods for their regional staffing. Regional staff is the staff of the synods not of the national office, and this office is unaware of specific salary amounts. Following a discussion with the Management Team, it was agreed to allow this budget to increase by a COLA of 1% of the total grant amount. Further, the Management Team agreed that funds to cover this increase will be found in other funds beyond the *Presbyterians Sharing* budget.

The finance team includes Anne Phillips, Mathew Goslinski and Mary Beth McLean. One year after the reorganization of the Life and Mission Agency and the creation of its finance team, the team feels they have a good understanding of all departmental budgets. Suggestions have been offered to executive staff for reassignment of funds within the total budget amounts based on the past year’s spending patterns. The finance team works closely with Life and Mission Agency staff and the Financial Services department in order to ensure good stewardship of *Presbyterians Sharing* resources.

Support Services (\$1,519,500 same as 2012 budget)

The 2% increase in salaries of \$16,000 has been offset in other areas. The challenge for support services is that the cost and usage of heat, light, water and repairs is often outside of our immediate control. The City of Toronto has put up our water and sewage costs by 9% for 2012.

In 2012 we will have lower heating costs because of the very mild winter, this may not be the case in 2013. The buildings we look after at 50 Wynford Drive and the missionary residence are 46 years old or more. When major repairs are needed we may incur significant costs that are not budgeted in 2013.

Interfund Transfers – 2013

	2012	2013
	Forecast (\$)	Budget (\$)
Transfers Restricted to Operating		
from 2010/2011 College Bequest	23,334	49,400
transfer to Endowment Fund		
transfer from Restricted Fund		400,000
transfer from Stabilization Fund	440,000	640,000
from New Congregation Fund	200,000	200,000
	663,334	1,289,400

As noted in the Finance Committee’s report to Assembly Council in November 2011, if required, we will need to take an extra \$400,000 from restricted funds in order to ensure we end up with a positive operating fund balance at the end of the 2013 budget year. If a large bequest is received in 2013, then the need for this transfer will be reduced.

Operating Fund Balance

The operating fund is projected to be \$130,721 at the end of 2013. In a perfect world this balance should be \$800,000 to \$985,000.

Recommendation No. 3 (adopted, p. 31)
That the 2013 budget be approved.

THREE YEAR FORECAST 2014-2016 (see p. 226)

The three year forecast for 2014-2016 is received for information and is a high level estimate of future revenues and expenses for the operating budget. *Presbyterians Sharing* is shown below the \$8 million mark. This is more a result of declining membership and the shifting of congregations and individuals to support other mission and local outreach projects. This shifting away from *Presbyterians Sharing* is of concern. The expenditures shown in this forecast are the level required to match the revenues that may come in in 2014-2016. The work ahead of the Finance Committee and Assembly Council is to take the new vision statement and shape the 2014 budget. The goal is to carry out this mission, as best we can with God’s help, with the resources forthcoming from the congregations. Establishing sustainable programs in Canada and overseas along with needed grants and support to the congregations is vital.

Recommendation No. 4 (adopted, p. 18)
That the 2014 to 2016 forecast be received for information.

PRESBYTERIANS SHARING ADVISORY COMMITTEE

At the March meeting of Assembly Council the *Presbyterians Sharing* Advisory Committee was established with the terms of reference listed below.

Rationale and Background

In recent years congregational givings to *Presbyterians Sharing* have begun to decline, following the decline in membership at Presbyterian congregations. It is essential that we look at how we raise funds for *Presbyterians Sharing* and find new and creative ways to encourage giving.

Currently, 99.9% of gifts to *Presbyterians Sharing* are from congregations. The current formula for congregations was established in 1992. Since then the gap between the amount asked for, and the amount received has been getting progressively larger. We currently ask for more than double what we receive, and yet we still are not receiving enough to cover budget. Some congregations that support *Presbyterians Sharing* at or close to 100% of the suggested allocation have begun to complain.

Several reports to General Assembly referring to the *Presbyterians Sharing* formula (1996, 2000, 2003) suggest that it needs to be reviewed. In 2000 the reviewers “found inherent

difficulties in the formula” and said they would be reviewing it as well as the broader question of future denominational funding. However, this has been yet to be done.

The formula is a tool to help congregations raise support for *Presbyterians Sharing*. As a tool it is beginning to harm more than help. At the same time, many congregations are under budgetary pressures and are looking for any reason to reduce giving to *Presbyterians Sharing*. It is time to review the formula. We need to find ways that motivate people to give. Reviewing the formula would be the first priority of the advisory committee. The second priority would be to look at ways to diversify the income of *Presbyterians Sharing*.

This would complement the work being done by the Vision and Mission Committee – which was mandated to find a vision that congregations could realistically afford, and the 2014 budget principles.

Terms of Reference

Purpose

- To review the formula and process for allocating congregations a goal for *Presbyterians Sharing* and recommend action, including a communication strategy around the nature of the formula.
- To look at other ways to raise funds and encourage support for *Presbyterians Sharing*, including a strategy for individuals.

Accountability

- The advisory committee will provide advice to the Associate Secretary for Stewardship, who will report to Assembly Council through the Finance Committee. The committee will also consult with and keep the Life and Mission Agency updated.

Membership

- 5 to 8 members.
- Members should be excited by the idea of finding ways to raise funds to support the national work of The Presbyterian Church in Canada. People from congregations with different levels of support for *Presbyterians Sharing* and who understand presbytery and national dynamics will be appointed, as well as those representing diversity in gender, ethnicity, theology, vision for the church and financial acumen.

Way of meeting

- The advisory committee is to be a core group of people in the Greater Toronto Area. To help facilitate participation from people outside the Greater Toronto Area we could meet by conference call. Funds for meeting will come from the Stewardship Advisory Committee budget line.

Timeline

- These terms of reference were approved by the Finance Committee in February 2012 and the Life and Mission Agency in March 2012.
- Recommendations will be made to Assembly Council November 2012.
- Recommendations will be submitted to General Assembly 2013.
- New formula (if recommended and adapted) for 2014 *Presbyterians Sharing* gifts.

AUDIT COMMITTEE

The Audit Committee met on March 13, 2011, to receive the draft audited financial statements for 2011 for The Presbyterian Church in Canada and The Presbyterian Church in Canada Pension Fund. It reviewed the statements and asked questions of both the staff and the auditors regarding this year's audits and the results for 2011. The Chief Financial Officer went over the actual financial statements to highlight the results for the year.

The Audit Committee, as is the accepted practice, met with the external auditor, in camera, without staff being present. There were no issues or disagreements between the management and the external auditors and it was deemed that the audit had gone well.

LENDING FUND COMMITTEE

Financial Services manages funds available to congregations for the building and renovation of churches and manses up to a maximum of \$150,000 per loan.

The Lending Fund Committee requires completion of an application form and an environmental questionnaire for all applications. Congregations and presbyteries should forward applications to the Co-ordinator of Lending Services at the church offices well in advance of their need for the money. Approved loans are funded subject to the availability of funds. At the end of 2011 there was \$2,688,233 available for eligible loans.

At December 31, 2011, the lending funds had 51 loans outstanding (see the summary below). It should be noted that if the lending fund loans are paid back within 12 years they are interest free.

**Summary
As at December 31, 2011**

	Opening Balance	New Loans	Payments	Closing Balances	Number of Loans
Lending Funds	1,732,944	100,000	(304,745)	1,528,199	36
Other Loans	1,358,002	842,500	(409,756)	1,790,746	14
Section 3855 adj.	(625,332)		28,505	(596,827)	
Crieff Hills Loan	(300,000)	(300,000)	50,000	(550,000)	1
Total Loans	2,165,614	642,500	(635,996)	2,172,118	51

LONG RANGE PLANNING COMMITTEE

The Long-Range Planning Committee is charged with developing strategic directions for The Presbyterian Church in Canada, keeping in mind the views of the general church membership and the church’s mission and vision statements. Past committee efforts have resulted in the “Flames” and “Sabbath” initiatives, and, most recently, the “Emmaus Project”. However, much of the discussion at the 137th General Assembly last June focused on the need for “a new vision for a struggling church” (*Presbyterian Record*).

During this year several committees and projects within the denomination focused on these future issues. The Long-Range Planning Committee’s role at this time is to be a co-ordinating body for the work of these committees and projects noted below.

- A committee of the Council, convened by The Rev. Herb Hilder, is examining the feasibility of altering the design of General Assembly and the days on which this court meets. It is bringing recommendations about new schedule and days for General Assembly, along with the suggestion of revising the number of commissioners. (see p. 217)
- A special committee of the General Assembly is working to determine what would be the economic, social and theological benefits to relocating the national office out of the Toronto area. This spring a survey was circulated to the church to obtain initial comments about the location of the office. Their report will be in the supplementary package.
- The Rev. Gordon Haynes, of the Life and Mission Agency, embarked upon a research and writing project involving all presbyteries across the country. Using a form of SWOT analysis (strengths, weaknesses, opportunities and threats), he compiled information about where each presbytery is today and is going to be in the future and identified innovative practices, sources of inspiration and possible future ministry opportunities. This information will be used primarily by the Life and Mission Agency for future planning of programs to benefit presbyteries and congregations. (see p. 430)
- At the 2011 General Assembly, it was mandated that The Presbyterian Church in Canada produce a vision and mission statement. A committee, appointed by the Assembly Council and convened by The Rev. Annabelle Wallace, met in October and January to develop the vision and mission statement. They consulted with the church seeking imaginative, creative, hopeful and prophetic dreams and visions of what God wants our church to become. They presented the statement to the Council in March and it is now before the General Assembly on page 216.

- A small group is continuing to work on resources for an Emmaus Project to assist presbyteries and congregations in planning for ministry and mission.

Through prayerful consideration of the results, we will continue to seek God's will for our church in the future.

MANAGEMENT TEAM

The Management Team is made up of the three general secretaries (Principal Clerk, General Secretary of Life and Mission Agency and Chief Financial Officer/Treasurer). They are charged with managing and co-ordinating the work of the church offices. In addition, they are asked to prepare initial drafts of budgets for the Finance Committee and to carry out other tasks as requested by the Assembly Council. They report regularly to Assembly Council. This model of working together brings a strong sense of unity to the work of the national church within 50 Wynford Drive.

MINIMUM STIPEND FOR 2013

In 2005, the General Assembly agreed that the Cost of Living Adjustment would be applied to the entire grid of minimum stipends and increments, and not simply to the level of the fourth increment, as had been the practice prior to 2006. In 2007 a recommendation was adopted by the Assembly as follows: That the twelve month average CPI as determined by Statistics Canada be used to determine COLA each year; the period to be used will be the twelve month average running from June to May. A letter will be circulated to presbyteries with the 2013 minimum stipend figures once available. (see p. 223-24)

REFERRALS FROM GENERAL ASSEMBLY

ADDITIONAL MOTION (A&P 2010 p. 41-42)

Re: To discern, define and articulate the vision of the church as an initial response to Overture Nos. 12, 16 and 18, 2011

Immediately following the 2011 General Assembly the Executive of Assembly Council directed the Management Team and conveners of the Assembly Council and Life and Mission Agency Committee to prepare a mandate and name a committee for the additional motion asking the Council to look at vision and mission for the church. A committee was appointed and given the following terms of reference to conduct their work:

Mandate of the Vision and Mission Committee

To lead a process to 'discern, define and articulate a vision for The Presbyterian Church in Canada'. The goal of this process will be a one-page document consisting of:

- a brief, memorable vision statement.
- a mission statement for the church that flows from the vision.

We expect that this document will be able to communicate to today's church and culture in contemporary language. We hope that it will be widely accepted by the church and that it will be suitable for posting in every Presbyterian congregation in Canada.

We ask that the committee consult broadly within the church, using technology imaginatively, giving as many of the church's members and adherents as possible the opportunity to provide input and to make comment during the process.

The vision statement of 1989 and the mission statement of 1995 can serve as a resource to the committee, but not as a template.

The committee will be accountable to the Assembly Council.

Timeline:

- Feedback and comment from Assembly Council and Life and Mission Agency Committee during November meetings.
- Initial consultation with church members to be completed by January 15, 2012.
- Draft document to the Assembly Council at its March meeting, 2012.
- Final document to General Assembly – June 2012.

The committee will consist of a convener and five members.

Secretarial/technical support will be provided by Assembly Council with additional technical help from Colin Carmichael and Matt Donnelly.

Committee’s Work

A committee made up of Annabelle Wallace (convener), John Crawford, Andy Kuo, Linda Patton-Cowie, Matthew Sams, Betty Trevenen, with administrative support by Janelle Yanishevski, was named.

The committee met in person and electronically and reported on the steps they took in moving forward.

The Vision and Mission Committee received a total of 131 responses from the church to the Mission Possible questionnaire.

Who filled in the form:

- 77 individuals
- 33 sessions
- 7 groups
- 7 groups at national committee meetings
- 3 presbyteries

Regions Representation:

British Columbia	6 individuals, 2 session, 1 group, 1 youth group
Alberta	8 individuals, 3 sessions, 1 group
Saskatchewan	1 individual
Manitoba	2 individuals, 3 sessions
Ontario	57 individuals, 21 sessions, 4 groups, 1 youth group
Quebec	1 individual
Nova Scotia	1 individual, 3 sessions, 1 group
New Brunswick	0
Prince Edward Island	1 individual, 1 youth group
Newfoundland	0

(there were 4 individuals who did not give a region)

When the committee met to discuss the responses we were amazed at the two common threads that came in the responses. This was our hope.

1. “The church is the hands and feet of Christ in the world.” The vast majority emphasized that we are called to mission and ministry beyond ourselves.
2. “The church is a community called to be inclusive, welcoming, accepting and risk taking.” The vast majority emphasized the church as community where nurture happens among the people and where people are equipped for ministry.

It is important to note what we did not hear:

- We did not hear “the church is dying”, rather we heard that we live in a time of opportunities to be the church of Jesus Christ.
- We did not hear we have to “get more people into the church”, rather the emphasis was on reaching out with the good news of the gospel in word and deed.

With such a positive outlook from the responses it speaks well for the future of The Presbyterian Church in Canada branch of God’s church.

The committee also noted 44 different images for discipleship and around 30 images for the church that were received through the responses. They were quite creative in thought – especially the octopus.

Vision and Mission Statements

The draft Vision and Mission statements were considered by Assembly Council at its March 2012 meeting and revised to read as follows:

VISION STATEMENT

A community rooted in Jesus Christ,
empowered by the Holy Spirit,
courageously embracing the gifts of God,
to be a blessing in the world.

MISSION STATEMENT

We will continue to be a church that worships, studies, prays and creates community

We will witness to the gift of God's presence by being:

- Faithful in worship
- Diligent in prayer and study
- Joyful in fellowship

We will witness to the gift of God's healing by being:

- Welcoming and accepting of all people
- Nurturing and supporting of one another
- Comforting and challenging in times of change
- Willing to deal with conflict in an open and grace-filled manner

We will witness to the gift of God's joyful exuberance by being:

- Authentic
- Risk-takers
- Bold, courageous and passionate

We will witness to the gift of God's Creation by being:

- Good stewards of all of God's Creation
- Good stewards of time, energy, talents and financial resources

We will witness to the gift of God's transforming Spirit

We will seize every opportunity to live and act in such a way that we become as Christ for others.

With hope, peace, joy and love we will live and breathe God's gift of faith by:

- Telling God's story
- Sharing our faith stories

Following Christ and the call to be servants, we will live and breathe God's gift of Grace by:

- Being compassionate
- Being Christ's hands and feet in our neighbourhoods
- Being generous to a fault

Humbly, we will live and breathe God's gifts of wisdom, knowledge and reason by:

- Discerning what God is calling us to do in our communities and globally
- Being a prophetic voice against greed, discrimination, violence and oppression
- Joining in Christ's work of reconciliation and healing

Trusting in God and stepping forward in faith, we will live and breathe God's gifts of imagination and creativity by:

- Being innovative
- Creating ministries that are authentic, relevant and are a blessing to others

Recommendation No. 5 (referred back, p. 18)

That the above proposed vision and mission statements be sent to sessions, presbytery and synods for study and response to the Assembly Council by January 31, 2013.

DAYS AND DESIGN OF GENERAL ASSEMBLY

The Assembly Council appointed a task group made up of Herb Hilder (convener), David Phillips, Jeffrey Crawford, Donna McIlveen, Christine Ball, Terrie-Lee Hamilton, Don Muir and Stephen Kendall to respond to Overture No. 12, 2009 and propose a look at the overall design of the General Assembly and how it might best be adapted for the benefit of the church in the future.

OVERTURE NO. 12, 2009 (A&P 2009, p. 524-25, 21; A&P 2010, p. 216, 46; A&P 2011, p. 216, 21)

Re: Changing the days of General Assembly

Overture No. 12, 2009 from the Presbytery of Prince Edward Island asked that the General Assembly examine the feasibility of conducting future assembling so as to commence on a Friday evening with the final sederunt scheduled for Tuesday afternoon. This would enable a wider cross section of working elders to attend and contribute to the affairs of our national church. At present, many session members and representative elders to presbyteries who are actively employed in the work force are unable to attend or are asked to forego as much as one full week of their available vacation time in order to attend the General Assembly. The Assembly Council agrees that this new approach to the days General Assembly is held could be very helpful in opening up the Assembly to greater representation from our church.

The following is the proposed schedule for the 2013 General Assembly.

Friday:	Registration	10:00 am to 5:00 pm
	Q&A@GA	2:00 pm to 5:00 pm
	Installation of the Moderator and First Sederunt	7:00 pm to 9:00 pm
Saturday:	Worship	8:30 am
	Second Sederunt	9:00 am to 12:00 pm
	Lunch	12:00 pm to 1:30 pm
	Third Sederunt	1:30 pm to 5:00 pm
	Supper	5:00 pm to 7:00 pm
	Fourth Sederunt	7:00 pm to 9:00 pm
Sunday:	Worship	8:30 am
	Fifth Sederunt	9:00 am to 1:00 pm
	Lunch	1:00 pm to 2:30 pm
	Worship Celebration (involving all local churches)	3:00 pm
	Banquet Celebration	5:30 pm
Monday:	Worship	8:30 am
	Sixth Sederunt	9:00 to 12:00 pm
	Lunch	12:00 pm to 1:30 pm
	Seventh Sederunt	2:00 pm to 4:00 pm

Recommendation No. 6 (amended, p. 31)

That subject to availability of facilities, the 2013 General Assembly be held from Friday evening through Monday afternoon.

Recommendation No. 7 (adopted, p. 31)

That Overture No 12, 2009 regarding changing the days of the General Assembly be granted in the above terms.

Commissioner Ratio

The Assembly Council, this year considered the proposal from the Days and Design Committee to change the ratio of commissioners from its present one in six to one in eight.

The current formula for the number of commissioners at the General Assembly is one commissioner for every six ministers on the constituent roll of the presbytery, plus an equal number of elders.

In looking at all facets of how the General Assembly serves the church, the Days and Design Committee reported to Assembly Council that they also thought it right to look at the commissioner ratio.

Though not the main consideration, it is an important one – figures shared by the Assembly Office with the committee clearly show that the cost per commissioner is increasing at the same time the numbers within the national church are decreasing.

The committee believes that a smaller group might be more easily engaged in the process of discernment and decision making at an Assembly. Coupled with the use of a consent agenda, this could well result in better dialogue and debate.

If the ratio of commissioners were reduced from one in six to one in eight, smaller presbyteries would still have the same number of commissioners attending since no presbytery would be reduced below two commissioners (one minister and one elder). Given current presbytery membership, the proposal, if implemented would reduce the number of commissioners from 264 to 208 (roughly 21%). A proportional reduction in the number of staff present at the Assembly would also be implemented.

A discussion of this at Assembly Council focused on two questions:

- Do fewer commissioners necessarily mean that we are less representative?
- What is the right number of people for governance to discern and make decisions for the church?

Assembly Council would value the feedback of the church on these questions prior to bringing any specific proposals to a future Assembly. A change in the commissioner ratio would require a change in legislation in the Book of Forms and would thus require a year in addition to this study, for the Barrier Act process.

Recommendation No. 8 (defeated, p. 31)

That the matter of changing the ratio of commissioners to General Assembly from the present one in six to one in eight be sent to the presbyteries for study and report back to Assembly Council by January 31, 2013.

OVERTURE NO. 9, 2011 (A&P 2011, p. 524, 21)

Re: Denominational self insurance

Preamble

The framers of Overture No. 9, 2011 re denominational self insurance have requested that in order to reduce insurance costs in the future, to avoid passing “profit” onto outside groups (brokers, insurance companies) and to share the costs and burdens amongst the approximately 914 active congregations we form a self insurance group, or do otherwise as the General Assembly in its wisdom, may deem best.

Background

Insurance is a calculation of probabilities and risk. What is the probability that a congregation will experience a loss in a particular year? Furthermore, what is the projected magnitude of the loss (partial loss vs. total loss)? When we refer to loss this could take the form of property damage, storm, flood damage, theft, vandalism or fire. It could be legal costs for litigation around slip and fall incidents or defense costs against allegations of sexual abuse. It may be the case that 90% of the claims are under \$50,000. This might appear to some as “reasonable” but the fear and concern is often around the catastrophic incident that will require over \$1 million dollars to fix or the lawsuit that has been lost, along with the cost of the lawyers of about \$200,000. Or the situation that in one single year there are two or three fires causing total losses of the properties.

Underwriters assess these risks to derive the policy premium and coverage limits.

Existing Practice

Over 600 congregations currently arrange for their own insurance coverage, often making use of brokers who are members of the congregation or are respected and known folk in the community.

Over 300 congregations are part of a voluntary program that has been set up by Marsh Canada. This insurance program has been established for the exclusive use of Presbyterian congregations with coverages and deductibles set up to offer the best coverage for the premiums paid. The rates and coverages are negotiated by the CFO/Treasurer of The Presbyterian Church in Canada with Marsh.

Self Insurance

In certain circumstances a self insurance group can save the company, institution or organization money compared to paying brokers and insurance companies. The requirements to make a self insurance group successful would be to have expertise in the areas of brokering and underwriting. Underwriting skills are required to determine risk and probabilities and the level of premiums that will need to be collected. There would be a requirement that all congregations must be members of the group. The mechanism to manage, administer, adjust claims and make payments would also have to be established or outsourced at a cost.

Finally the key element is to establish the reserves or funds or lines of credit required to meet not only the ongoing claims but to deal with “catastrophic” or the “perfect storm” scenarios that would require millions of dollars to satisfy the claims.

Alternative Approach

Goal

The main goal is to lower annual premiums for the congregations who participate in the Marsh program or to maintain premium levels at or lower than other similar congregations would have to pay to get the exact same coverage.

It is preferable to work with the congregations already on the Marsh program in setting up a type of group self-insurance program. As such, it may be desirable to consider an increase in the per occurrence deductible from \$1,000 to \$50,000. We would also establish a maximum amount of claims that we would be exposed to. This amount would be \$350,000 (called the aggregate) with respect to the property and boiler and machinery losses. The selection of a larger deductible and aggregate is intended to eventually result in smaller insurer premiums. Additionally, the selection of the aggregate is intended to provide protection against a really bad year in which we have a large number of high cost claims that need to be paid.

At this time, it is perhaps preferable to build up a reserve fund at or around the \$350,000 aggregate. In order to do so, we would approach the insurer and raise our deductible from \$1,000 to \$50,000. This would eventually lower the cost of premiums. However, in order to make the increased deductible attractive, ideal premium saving of approximately \$263,000 would need to be obtained. If we achieve this amount, the premium savings can be used as an initial funding mechanism in the reserve fund. All claims between \$1,000 and \$50,000 for every loss would then be paid from this fund. It is estimated by Marsh that if the congregations were to implement a \$50,000 per occurrence deductible, the 300 congregations, in an ‘average loss scenario’, could expect losses in the region of \$181,000 and therefore the initial potential premium savings are sufficient to satisfy these liabilities. However, it is typically recommended, at least for the first few years the fund is in place, that the reserve is set to the maximum amount that the fund is expected to pay in any one year, namely the \$350,000 aggregate. This value, although conservative, is to ensure the protection of the fund in the event that the fund sustains an adverse loss year (i.e. a worse than expected loss year). Over time, as the fund grows, the amount injected on a yearly basis may be reduced. However, the reduction is dependent upon the loss history of the collective group.

Administrative Effort

The extra work for staff at national offices would be minor. We already negotiate renewal rates, deduction levels and types of coverage with Marsh. Thereafter the actual renewals, processing of all claims and collection of premiums will be handled by Marsh. There may be extra effort in investing the reserve fund in the consolidated portfolio.

Recommendation No. 9 (adopted, p. 31)

That The Presbyterian Church in Canada work with Marsh to create a separate property and boiler and machinery self insurance program for claims between \$1,000 and \$50,000; and that the reserve be built up to \$350,000 through existing premiums and that this limited self insurance program commence effective January 1, 2013.

Recommendation No. 10 (adopted, p. 17)

That non-participating congregations be encouraged to consider joining the Marsh insurance program.

Recommendation No. 11 (adopted, p. 31)

That the above be the answer to Overture No. 9, 2011 regarding denominational self insurance.

OVERTURE NO. 10, 2011 (A&P 2011, p. 524, 21))**Re: Expanded pulpit supply insurance**

Overture No. 10, 2011 was referred to the Pension and Benefits Board to consult with Assembly Council. A draft response was received at the March 2012 meeting and was affirmed. (See Pension and Benefits Board's response, p. 459)

OVERTURE NOS. 12, 16 AND 18, 2011 (A&P 2011, p. 525, 527, 528, 21, 41-42)**Re: Restructuring of Assembly agencies**

Overture Nos. 12, 16 and 18, 2011 re restructuring of Assembly agencies were referred to the Assembly Council. Last summer, the Executive appointed the Vision and Mission Committee to prepare a vision and mission statement in response to the Additional Motion to discern, define and articulate the vision of the church and to form initial response to Overture Nos. 12, 16 and 18, 2011 (see p. 214-15).

The Assembly Council is eager to hear the reaction of the church to the proposed Vision and Mission Statements and will use them in ongoing planning related to the structure of Assembly agencies. The Assembly Council is also very much aware of the need to move forward with the 2014 budget that will no longer rely on bequest revenue in the same way, and will be based on realistic *Presbyterians Sharing* income projections. The Assembly Council authorized the Finance Committee to appoint an expanded group of specialists to work on this budget. A first report on this process will be made available after the November 2012 Assembly Council meeting. Both the 2014 budget and the responses of the church to the proposed Vision and Mission Statements will be available to the 2013 General Assembly. At that time it will be more appropriate to respond fully to the above overtures.

Recommendation No. 12 (adopted, p. 31)

That permission be granted to respond to Overture Nos. 12, 16 and 18, 2011 regarding restructuring of Assembly agencies to the 2013 General Assembly.

OVERTURE NO. 2, 2012 (p. 521)**Re: Developing a five year budget**

Overture No. 2, 2012 re developing a five-year budget has been referred to the Finance Committee of Assembly Council. That body has focused its work on the preparation of the 2013 and 2014 budget and the three year forecasts in light of the directions set by the Council. The committee is also aware that future budgeting will need to consider the directions that will be established through the Vision and Mission Statements process. In light of this, the Council is requesting that it respond to the 2013 General Assembly concerning this overture.

Recommendation No. 13 (adopted, p. 17)

That permission be granted to report to the 2013 General Assembly regarding Overture No. 2, 2012 re developing a five-year budget.

OTHER ASSEMBLY COUNCIL MATTERS**TERMS OF REFERENCE FOR THE ASSEMBLY COUNCIL**

The Terms of Reference for the Assembly Council are available at any time from the Assembly Office. The Council also has terms of reference for each of its committees which were reviewed and revised in November. They are available at www.presbyterian.ca/ac-terms. Provisional and final minutes of Assembly Council meetings are posted on the website after each meeting at www.presbyterian.ca.

ASSEMBLY COUNCIL AND DIVERSITY

Last year, the General Assembly commended eleven initiatives to the church as part of a commitment towards making The Presbyterian Church in Canada more racially and ethnically inclusive in ways that will bring about transformation and better utilize the gifts of its racially and ethnically diverse membership. (A&P 2011, p. 32) One of those eleven initiatives was that the Assembly Council be encouraged to integrate ethnic and racial diversity training into their

regular meetings. Two such training events took place within the past year. At the November meeting, The Rev. Heather Vais, who is completing a D.Min. work in this area, led members of Assembly Council in an education and workshop seminar on issues of diversity and racism within the church. At the March 2012 meeting, Mr. Stephen Allen, Associate Secretary, Justice Ministries, and Dr. Nam Soon Song, director of the Asian-Canadian Centre for Theology and Ministry and professor at Knox College, engaged members of Assembly Council in the Crossing Cultures initiative on which they have been collaborating. Both these events were challenging and enlightening moments of Assembly Council, and have given a good grounding to members of Council in how our church must be intentional in its work of becoming a more inclusive church.

RESIDENTIAL SCHOOLS AGREEMENTS

The Principal Clerk continues to oversee and monitor our church's participation in the Residential Schools Settlement Agreement that was approved in 2007. The agreement provides for:

- Common Experience Payments (CEP) (most of which have already been made, subject to a number of appeals).
- Independent Assessment Process (IAP) to facilitate non-court hearings of specific cases of abuse so that appropriate compensation can be awarded (to date some 750 claims regarding The Presbyterian Church in Canada have been received).
- Truth and Reconciliation Commission to allow all Canadians to share the legacy of residential schools and document the history for future generations.
- Community commemorative programs to assist with healing and acknowledgement.

Our church is represented by legal counsel (shared with the United Church of Canada and the Anglican Church of Canada) on the National Administration Committee. This body is made up of legal representatives of all the parties to the agreement and oversees any issues that come up in its implementation.

Ian Morrison continues to facilitate our participation at IAP hearings. We continue to be concerned that the church is invited to attend only a small number of hearings and are working with the IAP secretariat to ensure that the church's desire to be a positive pastoral listening presence can be maintained.

The Truth and Reconciliation Commission has hosted the first three national events and our church has been represented at each of them. (Winnipeg, Manitoba – June 2010, Inuvik North West Territories – June 2011, and Halifax, Nova Scotia – October 2011). A regional event was held in Victoria, British Columbia in April 2012, and Toronto, Ontario in May 2012 and the fourth national event will be held in Saskatoon, Saskatchewan, in June 2012). Increasing numbers of Presbyterians are attending both the pre-event hearings of the TRC and the national and regional events themselves.

Our church will have many opportunities to be involved with both the Truth and Reconciliation Commission and the commemoration events as both unfold in the months and years ahead. Presbyterians across the country are encouraged to look for opportunities to be involved in this important work.

Ecumenical Working Group on Residential Schools (EWGRS)

Stephen Kendall continues to convene the EWGRS; a gathering place for the four churches to interact on all aspects of the Settlement Agreement, but also with government as the Settlement Agreement proceeds. In addition to our work in monitoring and building on the work described above, the EWGRS has been working on a new vision for its work in the future that would involve both the policy table that has been so important in the past, but also a kind of Residential Schools forum that would be more program-based, and engage with a broader cross section of those interested in Residential Schools. Representatives of the Mennonite Church, Canada; Evangelical Lutheran Church in Canada; KAIROS, the Evangelical Fellowship of Canada and the Canadian Council of Churches have joined with the EWGRS from time to time. These expanding partnerships are a positive symbol of the importance of all Canadians being involved in the journey of healing and reconciliation.

REFUGEE SPONSORSHIP – QUEBEC AGREEMENT

The Presbyterian Church in Canada has long been a Sponsorship Agreement Holder (SAH) in collaboration with the Federal Government. This agreement has never covered the Province of Quebec, and congregations from that province which have indicated interest in sponsoring refugees have had to find alternate sponsorship holders in Quebec. In November 2011, the Assembly Council, on the recommendation of PWS&D and with the help of The Rev. Dr. Glynis Williams of Action Réfugiés Montréal, approved entering into a Refugee Sponsorship Agreement with the Government of Quebec. Late last year this new agreement came into effect and one congregation (St. Columba by the Lake, Pointe Claire) has already applied under its terms to sponsor a family.

LIFE AND MISSION AGENCY

The Life and Mission Agency is represented on the Assembly Council by its General Secretary and Convener. Three members of the Council also serve on the Life and Mission Agency Committee. The committee keeps the Assembly Council informed of its evolving mission and ministry programs and activities. The Council was informed of the appointment of The Rev. Dr. Glynis R Williams as Associate Secretary, International Ministries, the recognition of The Rev. Ian A.R. McDonald as Associate Secretary, Canadian Ministries and the imminent retirements of The Rev. Dr. Ronald Wallace and The Rev. Gordon Haynes. The Life and Mission Agency was saddened by the deaths of two beloved staff members: Sheila Lang (Canadian Ministries) and Murray Garvin (International Ministries in Taiwan).

2013 GENERAL ASSEMBLY LOCATION

It is hoped that an invitation will be forthcoming for the 2013 General Assembly and included in a supplementary report. (see below)

2014 GENERAL ASSEMBLY LOCATION

The Assembly Council was very pleased to receive an invitation from the Presbytery of Waterloo-Wellington to host the 2014 General Assembly. The church was blessed by the wonderful hospitality of this presbytery when they hosted in 1995, 1999 and 2007.

Recommendation No. 14 (adopted, p. 31)

That the 2014 General Assembly be held within the bounds of the Presbytery of Waterloo-Wellington.

APPRECIATION

The Assembly Council continues to be grateful to God for the commitment, energy, prayer and thoughtfulness of those who serve this church on its committees, agencies and councils. The Council takes this opportunity to thank those members whose terms expire with this General Assembly: Heather Crisp, Carol Glenn, Gerald Head, Keith McKee, Margaret Mullin, Lloyd Murdock, Joan Stellmach, Betty Trevenen, Bert Vancook, Robert Wilson, Herb Gale and John Vissers. The Council also notes appreciation to Brent Ellis who served on Assembly Council as convener of the Committee on Theological Education until its conclusion December 31, 2011.

SUPPLEMENTARY REPORT

2013 GENERAL ASSEMBLY LOCATION

The Assembly Council was pleased to receive a shared invitation from both the Presbytery of Oak Ridges and the Presbytery of Eastern Han-Ca to jointly host the 2013 General Assembly.

This would be the first time either presbytery has hosted and the first time that shared hosting takes place. This is an exciting collaboration.

Recommendation No. 15 (adopted, p. 31)

That the 2013 General Assembly be hosted by the Presbyteries of Oak Ridges and Eastern Han-Ca.

Bert Vancook
Convener

Stephen Kendall
Secretary

NOTES:**1. Stipend Categories:**

- Category I – ordained ministers, lay directors of institutions
- Category II – diaconal ministers, lay missionaries with special training
- Category III – lay missionaries

The 134th General Assembly defined as CPI (consumers price index) as per Statistics Canada average of the year on year increases from June to May.

2. Basic Travel: Changes to Revenue Canada's regulations re travel expenses necessitated a change to the church's practice of annually setting a minimum travel allowance in addition to basic stipend. The result of the change is that the basic travel allowance is now included in the minimum basic stipend figure.

The individual worker has a choice of either:

1. including on his/her annual tax return as part of income all revenue received in respect to travel and then claiming as a deduction all business travel related expenses,

or

2. being reimbursed at a per kilometre rate as per Revenue Canada's 4 point provision as supplied to congregational treasurers for church workers. Basic stipend can be adjusted downward by the mutually agreed upon cost of the option.

3. Multiple Point Charges: A travel allowance is provided equal to the average number of kilometres travelled on a Sunday for church services, multiplied by \$41.00, to a maximum of \$4,920 (non taxable).

4. Years of Service Increments: The first year of service increment is payable on the first of the month following the completion of the first 12 months of service, counting from the date of the service of induction/recognition. Subsequent incremental increases become effective on the first of the month following the completion of further 12 month periods of service.

5. Appropriate Accommodation: All persons remunerated under one of the minimum stipend categories for church workers, regardless of their marital status, are to receive 100 percent of the fair rental value of appropriate accommodation. (See A&P 1992, p. 222.)

6. Health & Dental Insurance: Coverage under the Health & Dental Insurance plan will apply to the above three categories of professional church workers. (See also A&P 1986, p. 212, Item No. 6; and A&P 1988, Rec. No. 37, p. 227) As of July 1, 1998 we allow participation of non-clergy full-time and part-time staff with 20 hours or more, conditional upon participation of all such employees in a congregation and the congregation providing the required premiums. (See A&P 1998, Rec. No. 24, p. 219.)

7. Student on Annual Appointment: Students on annual appointment do not receive increments, are expected to work full-time when their college is not in session (apart from one month's annual vacation) and must not enroll in summer programs; therefore the annual remuneration rate for such students in respect to their congregational responsibilities is 74 percent of the basic rate set annually by the General Assembly in respect to an ordained minister. (See A&P 1989, p. 212-213.)

8. Maximum Qualifying Income: is defined as the sum of the actual stipend and 60% (percent) of stipend (in respect of allowances) to the annual maximum.

THE PRESBYTERIAN CHURCH IN CANADA
Statement of Revenue, Expenses and Fund Balance for the Years as Indicated

	<u>2010</u> <u>ACTUAL \$</u>	<u>2011</u> <u>ACTUAL \$</u>	<u>2012</u> <u>FORECAST \$</u>	<u>2013</u> <u>BUDGET \$</u>
Revenue				
Contributions from – Congregations	8,124,674	8,069,447	8,000,000	8,000,000
– Individuals	29,758	67,090	50,000	50,000
Income from – Investments	331,904	318,384	321,000	321,000
– Estates	28,331	17,329	22,000	22,000
Women’s Missionary Society	350,000	350,000	350,000	350,000
Atlantic Mission Society	50,000	50,000	70,000	70,000
Income from other sources	39,295	18,815	75,000	75,000
Bequests received for current use	281,762	548,033	150,000	150,000
Gifts received for current use	20,097	173,752	1,000	1,000
Total Revenue	9,255,821	9,612,850	9,039,000	9,039,000
Expenses				
General Assembly and its Council				
General Assembly	521,979	361,878	403,000	402,310
Assembly Council and its Committees	47,835	58,283	58,000	57,500
Secretary’s Office	582,803	572,482	616,300	617,490
Archives	16,344	10,834	20,000	20,000
	1,168,961	1,003,477	1,097,300	1,097,300
Life and Mission Agency				
Program Support and Administration	2,124,508	2,120,767	2,256,526	2,256,526
Ministry & Church Vocations	68,903	61,845	70,850	70,850
Stewardship	98,966	86,478	114,558	114,558
Justice Ministries	27,032	32,167	85,100	85,100
Regional Staffing	639,569	659,266	694,947	701,856
International Ministries	1,254,356	1,327,492	1,333,736	1,333,736
Planned Giving	32,754	28,275	26,972	26,972
Communications	33,728	43,633	88,540	88,540
Canadian Ministries	1,940,021	1,844,697	2,002,812	2,002,812
	6,219,837	6,204,620	6,674,041	6,680,950
Support Services				
Administration	948,703	859,291	883,650	918,600
Human Resources	5,305	2,638	1,400	1,400
Building Maintenance	335,695	354,146	342,000	342,000
Missionary Residence	(17,236)	34,848	46,500	40,000
Financial Services	134,558	121,926	137,100	130,000
RDC – Sales	53,482	42,983	57,350	45,000
RDC – Resource Distribution	4,397	4,437	2,500	4,500
RDC – Printing	33,089	35,868	49,000	38,000
	1,497,993	1,456,137	1,519,500	1,519,500
Other				
Grants to Colleges	1,011,647	991,608	914,475	949,750
Contingencies	0	5,000	25,000	25,000
Total Expense	9,898,438	9,660,842	10,230,316	10,272,500
Excess (Deficit) of Revenue over Expense for the Year	(642,617)	(47,992)	(1,191,316)	(1,233,500)
Net Transfer from (to) Restricted Fund	474,880	259,340	663,334	1,290,688
Capital Additions funded by Operating Fund				(15,000)
Operating Fund (Deficit) – Beginning of Year	532,954	365,217	576,565	45,583
Operating Fund (Deficit) – End of Year	365,217	576,565	48,583	90,771

Note: RDC = Resource Distribution Centre

Note: The above statement is extracted from the Audited Financial Statements for The Presbyterian Church in Canada. The Audited Financial Statements are available through the Church Office of The Presbyterian Church in Canada, 50 Wynford Drive, Toronto, Ontario, M3C 1J7.

**The Presbyterian Church in Canada
Financial Information Forecast
For the Years as Indicated**

Revenue	2014	2015	2016
<i>Presbyterians Sharing</i>	7,800,000	7,800,000	7,800,000
Budget – Individual <i>Presbyterians Sharing</i>	50,000	50,000	50,000
Income from Investments	350,000	350,000	350,000
Income from Estates	37,000	37,000	37,000
WMS Contributions	350,000	350,000	350,000
AMS Contributions	70,000	70,000	70,000
Income from Other Sources	75,000	75,000	75,000
Bequest Revenue	125,000	125,000	125,000
Gifts General Revenue	1,000	1,000	1,000
Total Revenue	8,858,000	8,858,000	8,858,000
Total Net Expenditures	8,975,000	9,075,000	9,175,000
Net Expenditures in Excess of Receipts	(117,000)	(217,000)	(317,000)
Opening Balance Operating Fund	90,771	263,771	336,771
Purchase of Capital Assets	-25,000	-25,000	-25,000
Transfer from Restricted Fund	315,000	315,000	315,000
Closing Balance Operating Fund	263,771	336,771	309,771

**THE PRESBYTERIAN CHURCH IN CANADA
CONDENSED FINANCIAL INFORMATION
AS AT DECEMBER 31, 2011**

NOTE: Statutory financial statements for the under noted entities, as reported on by independent auditors, are available through the Church Office of The Presbyterian Church in Canada, 50 Wynford Drive, Toronto, Ontario, M3C 1J7.

Anyone wishing to obtain a copy of the statutory financial statements or any information there from is requested to contact Mr. Stephen Roche at the above address or by telephone 1-800-619-7301 or 416-441-1111 or by fax 416-441-2825.

The Presbyterian Church in Canada (PCC)
J. B. Maclean Bequest Fund*
The Presbyterian Church in Canada – Pension Fund
The Presbyterian Church Building Corporation
Knox College, Toronto
The Presbyterian College, Montreal
St. Andrew's Hall, Vancouver
Presbyterian Record Inc.
Women's Missionary Society*

The following information has been extracted from the audited financial statements for each entity or a review engagement (*).

**The Presbyterian Church in Canada
Balance Sheet as at December 31, 2011**

	Operating Fund	Restricted Funds	Endowment Funds	2011 Total	2010 Total
	\$	\$	\$	\$	\$
Assets					
Current assets					
Cash and short term investments	516,943	2,850,896	4,789,946	8,157,785	5,133,514
Accounts receivable	115,473	820,701		936,174	1,153,511
Accrued interest		299,807	207,913	507,720	448,786
Prepaid expenses and deposits	151,364	53,400	8,807	213,571	286,945
Loans/mortgages receivable – current		812,437		812,437	569,217
Executive staff mortgages receivable current		32,311		32,311	42,080
	783,780	4,869,552	5,006,666	10,659,998	7,634,053
Investments		39,667,260	27,508,795	67,176,055	68,434,292
Loans/mortgages receivable		1,359,682		1,359,682	1,595,754
Executive staff mortgages receivable		440,848		440,848	646,156
Capital assets		1,029,798	1,249,259	2,279,057	2,381,067
Properties held for congregational use		2,316,346		2,316,346	2,785,046
Inter fund loan		532,651	(532,651)		
Other assets			12,000	12,000	12,000
		45,346,585	28,237,403	73,583,988	75,854,315
	783,780	50,216,137	33,244,069	84,243,986	83,488,368
Liabilities and Fund Balances					
Current liabilities					
Accounts payable and accruals	207,215	1,655,779	121,212	1,984,206	1,688,655
Gift annuities payable – current		201,129		201,129	195,108
	207,215	1,856,908	121,212	2,185,335	1,883,763
Gift annuities payable		1,943,608		1,943,608	1,921,325
	207,215	3,800,516	121,212	4,128,943	3,805,088
Fund balances	576,565	46,415,621	33,122,857	80,115,043	79,683,280
	783,780	50,216,137	33,244,069	84,243,986	83,488,368

The Presbyterian Church in Canada
Statement of Revenues and Expenses and Changes in Fund Balances
for the year ended December 31, 2011

	Operating Fund	Restricted Funds	Endowment Funds	2011 Total	2010 Total
Revenues	\$	\$	\$	\$	\$
Contributions					
<i>Presbyterians Sharing</i> – congregations	8,069,447			8,069,447	8,124,674
<i>Presbyterians Sharing</i> – individuals	67,090			67,090	29,758
Contributions for the work of L&M Agency					
Women's Missionary Society	350,000			350,000	350,000
Atlantic Mission Society	50,000			50,000	50,000
Presbyterian World Service & Development		3,552,154		3,552,154	4,729,704
Donations, bequests and gifts	739,114	4,370,897	104,428	5,214,439	3,918,926
	9,275,651	7,923,051	104,428	17,303,130	17,203,062
Other revenues					
Income from investments	318,384	1,915,613	47,083	2,281,080	2,465,244
Income from other sources	18,815	37,472	779,487	835,774	800,655
	9,612,850	9,876,136	930,998	20,419,984	20,468,961
Expenses					
Operating agencies					
General Assembly and its Council	1,003,477			1,003,477	1,168,961
Life & Mission Agency	6,204,620			6,204,620	6,409,837
Support Services	1,461,137			1,461,137	1,497,993
	8,669,234			8,669,234	9,076,791
Distributions and other					
Fund distributions		10,040,265	757,537	10,797,802	10,830,383
Grants to colleges	991,608			991,608	1,011,647
Amortization of capital assets		179,013	74,356	253,369	237,388
	9,660,842	10,219,278	831,893	20,712,013	21,156,209
Excess (deficiency) of revenues over expenses before net change in unrealized market value of investments	(47,992)	(343,142)	99,105	(292,029)	(687,248)
Net change in unrealized market value of investments		367,239	356,553	723,792	3,455,185
Excess (deficiency) of revenues over expenses for the year	(47,992)	24,097	455,658	431,763	2,767,937
Balance – beginning of year	365,217	46,688,945	32,629,118	79,683,280	76,915,343
Excess (deficiency) of revenues over expenses for the year	(47,992)	24,097	455,658	431,763	2,767,937
Capital Additions – funded by operating fund					
Inter fund transfers	259,340	(297,421)	38,081		
Balance – end of year	576,565	46,415,621	33,122,857	80,115,043	79,683,280

The Presbyterian Church in Canada – J. B. Maclean Bequest Fund
Balance Sheet as at December 31, 2011*

	Operating Fund	Board Restricted Funds	McTavish Fund	2011 Total	2010 Total
	\$	\$	\$	\$	\$
Assets					
Current Assets					
Cash and term deposit	187,757	108,087	41,583	337,427	159,368
Accounts receivable	11,143			11,143	28,455
Inventory	4,885			4,885	5,966
Prepaid insurance	3,923			3,923	31,045
	207,708	108,087	41,583	357,378	224,834
Portfolio Investments	1,697,575			1,697,575	1,681,241
Property and Equipment	1,249,259			1,249,259	1,172,256
	3,154,542	108,087	41,583	3,304,212	3,078,331
	Operating Fund	Board Restricted Funds	McTavish Fund	2011 Total	2010 Totals
Current Liabilities					
Accounts payable and accrued liabilities	20,986			20,986	129,819
Deferred revenue	99,243			99,243	85,488
Promissory Note Payable- current portion	50,000			50,000	
	170,229			170,229	215,307
Promissory Notes Payable	502,260			502,260	300,642
Fund balances	2,482,053	108,087	41,583	2,631,723	2,562,382
	3,154,542	108,087	41,583	3,304,212	3,078,331

The Presbyterian Church in Canada – J. B. Maclean Bequest Fund
Statement of Revenue, Expenditures and Fund Balance
for the year ended December 31, 2011

	Operating Fund	Board Restricted Funds	McTavish Fund	2011 Total	2010 Total
	\$	\$	\$	\$	\$
Revenue					
Revenue from Conference Centre	708,293			708,293	713,434
Investment Income	631	58,040	588	59,259	63,059
Unrealized gain (loss) in investment portfolio	18,790			18,790	89,270
Other revenues	70,435	84,828		155,263	163,338
	798,149	142,868	588	941,605	1,029,101
Expenditures					
Operating expenses	698,133	42,260		740,393	757,823
Other	57,235	280		57,515	41,324
	755,368	42,540		797,908	799,147
Excess (deficiency) of revenues over expenditures	42,781	100,328	588	143,697	229,954
Amortization/capitalization	74,356			74,356	50,359
Excess (deficiency) of revenues over expenditures	(31,575)	100,328	588	69,341	179,595
Inter-fund transfers	242,757	(242,934)	177		
Fund balance, beginning of year	2,270,871	250,693		2,562,382	2,382,787
Fund balance, end of year	2,482,053	108,087	41,583	2,631,723	2,562,382

* Review Engagement

The Presbyterian Church in Canada – Pension Fund
Statement of Net Assets Available for Plan Benefits
as at December 31, 2011

	2011	2010
	\$	\$
Assets		
Investments, at market value	175,185,267	177,838,728
Contributions receivable	475,862	563,533
Accrued interest and dividends receivable	463,094	425,528
Cash	1,838,533	1,708,375
	177,962,756	180,536,164
Liabilities		
Accounts payable and accrued liabilities	474,371	381,572
Net Assets Available for Plan Benefits	177,488,385	180,154,592

The Presbyterian Church in Canada – Pension Fund
Statement of Changes in Net Assets Available for Plan Benefits
for the year ended December 31, 2011

	2011	2010
	\$	\$
Increase in Assets		
Contributions		
Employer	3,810,546	3,754,755
Plan Members	2,663,047	2,700,698
Interest and dividend income	6,060,878	6,096,055
Net realized and unrealized gains on investments	(3,345,443)	8,369,868
Other income	12,378	12,204
	9,201,406	20,933,580
Decrease in Assets		
Benefit payments to retirees	9,202,019	8,808,333
Termination refunds	915,723	788,098
Administrative expenses	1,749,871	1,551,197
	11,867,613	11,147,628
Increase in net assets available for plan benefits during the year	(2,666,207)	9,785,952
Net Assets Available for Plan Benefits – Beginning of year	180,154,592	170,368,640
Net Assets Available for Plan Benefits – End of year	177,488,385	180,154,592

The Presbyterian Church Building Corporation
Balance Sheet
as at December 31, 2011

	2011	2010
Assets	\$	\$
Cash	167,665	130,826
Accrued interest and accounts receivable		13,516
Notes receivable		-
Mortgages receivable	7,506	15,157
Investments	4,300,452	4,249,112
Residential properties	284,584	390,689
	<u>4,760,207</u>	<u>4,799,300</u>
Liabilities and Equity		
Liabilities		
Accrued liabilities	40,525	41,850
Promissory notes payable	568,319	581,319
	<u>608,844</u>	<u>623,169</u>
Equity:		
Invested in residential properties	284,584	390,689
Restricted for endowment purposes	197,421	197,421
Internally restricted	652,167	710,278
Unrestricted	3,017,191	2,877,743
	<u>4,151,363</u>	<u>4,176,131</u>
	<u>4,760,207</u>	<u>4,799,300</u>
Contingent Liabilities		
Guarantees of bank loans to congregations	4,357,341	4,938,454

The Presbyterian Church Building Corporation
Statement of Revenue, Expenditure and Accumulated Excess of Revenue over Expenditure
for the year ended December 31, 2011

	2011	2010
Revenue	\$	\$
Interest and investment income	159,443	300,365
Rental income	20,350	23,100
Donations		
Gain on sale of capital asset	37,931	
	<u>217,724</u>	<u>323,465</u>
Expenditure		
Salaries and benefits	114,787	116,851
Housing expenses and rent subsidies	90,916	57,305
Interest on promissory notes	13,291	15,191
Professional fees	13,602	13,953
Office and other	4,543	4,205
Travel – directors	3,646	4,102
Annual Meeting	75	77
Travel – General Manager	1,632	2,452
	<u>242,492</u>	<u>214,136</u>
Excess of revenue over expenditure	<u>(24,768)</u>	<u>109,329</u>

**Colleges
Knox, Presbyterian and St Andrew's Hall
as at December 31, 2011**

	Knox College*	Presbyterian College	St. Andrew's Hall	2011 Totals	2010 Totals
Assets	\$	\$	\$	\$	\$
Current Assets	459,733	220,510	324,442	1,004,685	833,902
Loans Receivable			85,000	85,000	
Investments	19,311,546	2,720,237	8,311,117	30,342,900	29,890,410
Capital Assets	294,239	490,340	4,098,653	4,883,232	4,824,052
Total Assets	20,065,518	3,431,087	12,819,212	36,315,817	35,548,364
Liabilities and Funds/Surplus Balances					
Liabilities	680,825	90,124	4,357,965	5,128,914	5,180,717
Funds/Surplus Balances	19,384,693	3,340,963	8,461,247	31,186,903	30,367,647
Total Liabilities and Fund/Surplus Balances	20,065,518	3,431,087	12,819,212	36,315,817	35,548,364

Note:

Excess of Revenue over Expenses
for the year

144,646	(69,319)	370,826	446,153	639,358
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*The Acts and Proceedings of General Assembly of 1991 authorized the amalgamation of Knox and Ewart Colleges into an amalgamated college to be known as Knox College.

Knox College's fiscal year runs from May 1st to April 30th, the information noted here is unaudited information for the period January 1st to December 31st.

**Presbyterian Record Inc.
Balance Sheet
as at December 31, 2011**

	2011	2010
Assets	\$	\$
Cash	169,993	140,009
Accounts receivable & Other assets	77,427	94,880
Due from Presbyterian Church in Canada		
Investments	629,004	665,874
Other Assets	64,224	40,687
Capital Assets	18,531	20,136
	959,179	961,586
Liabilities and Surplus		
Liabilities		
Accounts Payable & Accruals	98,804	52,283
Due to Presbyterian Church in Canada		
Subscriptions paid in advance	205,118	219,255
	303,922	271,538
Surplus	655,257	690,048
	959,179	961,586

**Presbyterian Record Inc.
Statement of Revenues, Expenditures and Surplus
for the year ended December 31, 2011**

	2011	2010
Revenues	\$	\$
	845,129	1,010,936
Expenditures		
Production	325,221	360,499
Operating	561,390	564,782
	886,611	925,281
Excess (Deficiency) of revenues over expenditures before net change in unrealized market value of investments	(41,482)	85,655
Net Change in unrealized market value of investments	6,691	35,912
Excess (Deficiency) of revenues over expenditures	(34,791)	121,567
Surplus – Beginning	690,048	568,481
Surplus – End of Year	655,257	690,048

**The Presbyterian Church in Canada
Women's Missionary Society
Balance Sheet
for the year ended December 31, 2011**

	2011 \$	2010 \$
Assets		
Cash	480,139	804,607
Accounts Receivable		294
Pre-paids	150	-
Inventory of books	46,591	50,230
Investments	1,411,307	1,413,468
	<u>1,938,187</u>	<u>2,268,599</u>
Liabilities and Fund Balances		
General Fund		
Due to Trust Funds		
Accounts payable and accrued liabilities	49,852	45,889
Deferred Revenue		94,239
Glad Tidings subscription paid in advance	46,000	41,831
	<u>95,852</u>	<u>181,959</u>
Trust Funds	<u>1,842,335</u>	<u>2,086,640</u>
	<u>1,938,187</u>	<u>2,268,599</u>

**The Presbyterian Church in Canada
Women's Missionary Society
Statement of General Fund's Revenues, Expenditures and Fund Balance
for the year ended December 31, 2011**

	2011 \$	2010 \$
Revenues		
Synodical Givings	501,969	522,571
Legacies received – unrestricted	137,462	47,589
Glad Tidings subscriptions	39,488	44,942
Individual gifts	11,767	7,433
Book Room sales	183,659	172,043
Canadian Periodical Grant	7,784	6,761
Life membership	910	2,277
Interest and other	7,935	6,237
	<u>890,974</u>	<u>809,853</u>
Expenditures		
Life and Mission Agency	350,000	350,000
Salaries and benefits	293,812	256,424
Administration	118,892	125,634
Glad Tidings expenses	51,713	48,487
Book Room	118,237	117,766
Council meeting	41,373	54,705
Grants	1,347	1,495
Annual report	5,467	3,986
	<u>980,841</u>	<u>958,497</u>
(Deficiency) excess of revenue over expenditures for the year	(89,867)	(148,644)
Transfer from (to) Internally Restricted and Endowment Fund	<u>89,867</u>	<u>148,644</u>
Fund balance – End of year	<u>-</u>	<u>-</u>

ATLANTIC MISSION SOCIETY

To the Venerable, the 138th General Assembly:

The Atlantic Mission Society continues to be blessed with an amazing membership of committed workers who serve and support mission with love and dedication. We give God praise and thanks for the past year of mission opportunities and service that God presented to each of us individually and also as a society. As we grow in mission and awareness of the needs of the world near and far, we are grateful for the gifts God gives us so that we may serve our partners better in the name of Jesus Christ, our Saviour.

MOTTO: THE WORLD FOR CHRIST

The AMS is presently conducting discussions regarding the wording of our motto and this is proving to be interesting. There is no decision as to whether we will change it, however, we are conscious that change can be a good thing, so we are exploring in the meantime.

PURPOSE

The purpose of the Atlantic Mission Society is to glorify God and to support with prayer, study and service, mission endeavours through The Presbyterian Church in Canada, the Synod of the Atlantic Provinces, and the presbyteries within its bounds.

MEMBERSHIP

There are 89 auxiliaries in eight presbyteries with a total of 811 members. Ten members are men. There are 294 associate members. Thirty-one are men.

THE 135TH ANNUAL MEETING

One of the best weekends for me has always been the AMS annual meeting and last year was no exception...well, actually it was, as this was my first annual as president! Cape Breton Presbyterial hosted us, and what a fine job they did. I think Linda Greaves and I wore out our computers during the few weeks before! To Linda and her committee goes a special vote of thanks.

The 135th Annual Meeting was held in Bethel Church, Sydney, Nova Scotia from September 16-18, 2011. The theme was "God of Hope." The theme scripture was Romans 15:4-6, 12-13. The theme hymn was "To God be the Glory."

The mission presenters were The Rev. Noel Gordon, Ms. Jennifer Whitfield, The Rev. Dr. Glen Davis and The Rev. Joyce Davis, with The Rev. Dr. Dorcas Gordon as a welcomed, unexpected guest. The Rev. Dr. Sandy McDonald, Moderator, brought greetings from the Synod of the Atlantic Provinces. The Rev. Dr. Rick Horst, Moderator of the General Assembly, sent his greetings.

Our annual meeting was, once again, a big success with much interest in the "*Kairos Palestine – A Moment of Truth*" document presentations. Noel Gordon gave a thought provoking commentary on his work in the Middle East over many years. The information that I provided from the mission study tour, in which I participated during May 2011, seemed to complement his work. He was, of course, our leader on the Palestine/Israel Mission Study Tour. It was an amazing time the 16 participants had together and I continue to give thanks to the many groups and people who supported me both financially and in prayer.

Offerings from the annual meeting were designated for the Ecumenical Accompaniment Program in Palestine and Israel, a local women's shelter in Sydney, Nova Scotia, and a fund to assist Aboriginal people to attend the Reconciliation and Healing Event which took place in Halifax in the fall of 2011.

Our guests, our speakers, the worship, the hospitality and the fun were all good. The feedback has been wonderfully positive and for all this I thank God, because without God's guidance, none of this would be possible.

THE PRESBYTERIAN MESSAGE

The Presbyterian Message is published ten times a year. It is circulated to 1,380 subscribers, 110 of which are complimentary. This mission magazine contains devotions, prayer requests, mission stories and resources for group study and projects. It is a vital communication link of the society for prayer, study and action. We are grateful for the capable direction of our editor, Joan Cho who says, “*The Presbyterian Message* has been the official publication of our society since 1893 and I consider it a great privilege to be the current and eleventh editor.”

It's an excellent read for sure. Please order your copies and share them with your friends, or better still, give them their own copy as a gift.

AMS WEB SITE

We continue to appreciate the work of Joan Cho who is also our web master. The web site is <http://ams.pccatlantic.ca>. Check it out – it's well worth a visit!

EDUCATION

On May 11-12, 2012, the Atlantic Mission Society hosted “Discovery Days”. Our Education Committee, along with our new synod worker, The Rev. Ruth Houtby, arranged for our guest speakers and workshop leaders. It was another successful time together for us to praise God and serve our mission society.

The mission study this year is “Ride the Cariboo Trail”. The children's study is on the same theme. Mission Awareness Sunday is the last Sunday in April. The theme, based on 1 John 3: 16-24, is “Show your love. Words are not enough”. The meditation will be in three parts – Words, Action and Truth. The information for this service is posted on our website for your perusal.

CHILDREN AND YOUTH WORK

Camps Geddie, Keir and MacLeod are supported by the society. Study material is given to children's groups in the Synod of the Atlantic Provinces. Vacation Bible Schools and Sunday Schools are supported with mission material. Advent calendars were given to children's groups. Those youth in The Synod of the Atlantic Provinces participating in CY'12 received funding towards travel costs and funds were also provided for Youth in Mission participants.

While there is always concern regarding our youth and their mission awareness, it continues to be realised that our youth are engaged in mission and, as long as they have leadership and stability within their congregation, they will keep on learning, growing and flourishing to become our leaders. The Atlantic Mission Society members are active in this field. Please keep our youth in your prayers.

MEN'S PROJECT

Every couple of years the “Mission Minded Men” – 3M as they are called – take on a project that is always supported hugely through the Atlantic Provinces. The most current one is to help provide a new truck by raising \$10,000 over two years. The truck that The Rev. Dave and Linda Webber were using to reach all points of the Cariboo House Ministry in remote British Columbia was eleven years old and had over 700,000 kilometres on it. The truck has since been replaced, and because of the promised \$10,000 from our men's project, this was possible.

BURSARIES

Four bursaries of \$600 each are awarded each year to students studying for the ministry. In fall 2011, after having communicated with the recipients, I received emails of thanks and gratitude with stories attached. These were published in our February issue of *The Presbyterian Message* for all our members to share in the appreciation of these students.

FINANCES

Total receipts were \$125,426.78 as of June 30, 2011 year end. Total disbursements were \$116,261.82 for the year. Relief money was sent to Pakistan through PWS&D. *Presbyterians Sharing* received \$70,000 during their financial year. Designated projects include the Cariboo Ministry, Guatemala, Romania, Ukraine, Malawi, Japan and many other projects from Gifts of Change.

AUXILIARY GROWTH AND DEVELOPMENT

Ways to increase mission awareness and involvement are being pursued and mission work is being done in different ways as we all try to move outside the “box”. We continue to address the changes facing our groups. Ideas for small group growth and ministries are being tried with success.

CELEBRATING 25 YEARS WITH OUR ‘NEW’ NAME

It is 25 years since the Atlantic Mission Society took this name, which emphasises the inclusiveness of men, as well as women and youth being members of our society. This has definitely changed our focus and view of the world of mission. While the male membership is small, their involvement is very strong indeed which shows through in their projects and continual support of the AMS.

‘Profiles in Mission’, vol. 2 – with the target date of 2012 – is one of the projects for our celebrations of our 25th anniversary since the name change of our society. We are also marking the occasion with the design and provision of a new pin for the AMS members.

STAFF

We are grateful for the work of our regional staff people, Ms. Audrey Cameron and The Rev. Ruth Houtby. Ruth has very quickly become involved with our synod and we are happy to have her on board with us in the Atlantic Synod and that she is becoming familiar with the aspects of the AMS. On behalf of the Atlantic Mission Society, I wish to thank the national staff for their work and resources as they reach out in mission.

As we explore new ideas in mission, may we always keep our motto – ‘The World for Christ’ – front and centre in everything we do for the Kingdom of God.

Finally, I thank the members of the Atlantic Mission Society for allowing me to be their president and represent them. With God’s help, I am doing this work with great joy and to the best of my ability.

Jennifer Whitfield
President

COMMITTEE ON BILLS AND OVERTURES

Preamble

The Committee on Bills and Overtures is one of the committees proposed by the Committee on Business to be appointed during the Assembly’s first sederunt. In the past, this meant the committee had to meet very early the next morning to complete its work. Book of Forms section 308 describes the responsibilities of this committee. In short, it receives documents transmitted to the Assembly, such as unrefereed overtures, and prepares recommendations proposing how the Assembly might deal with them.

As part of the preparation for a possible movement towards reducing the length of the Assembly from six days to four, the committee met by way of conference call prior to the Assembly on Wednesday, May 23, 2012. The Assembly will be asked to approve the appointment of this committee during the first sederunt and to consider its recommendations when they are brought to the floor.

Recommendation No. 1 (adopted, p. 14)

That Overture No. 4 (p. 522) re lay persons administering sacrament of baptism be referred to the Committee on Church Doctrine.

Recommendation No. 2 (adopted, p. 14)

That Overture No. 5 (p. 522) re eligibility requirements for the Fund for Ministerial Assistance be referred to the Fund for Ministerial Assistance in consultation with the Clerks of Assembly.

Recommendation No. 3 (adopted, p. 14)

That Overture No. 6 (p. 523) re mortgages and grants for campus congregations be referred to the Life and Mission Agency (Canadian Ministries) in consultation with the Presbyterian Church Building Corporation.

Recommendation No. 4 (adopted, p. 14)

That Overture No. 7 (p. 523) re Federal Government's "security certificate" process be referred to the Life and Mission Agency (Justice Ministries).

Recommendation No. 5 (adopted, p. 14)

That Overture No. 8 (p. 524) re pension assessments for lay missionaries be referred to the Pension and Benefits Board.

Recommendation No. 6 (adopted, p. 14)

That Overture No. 9 (p. 525) re matters relating to occupation of the West Bank be referred to the International Affairs Committee.

Preamble to Recommendation No. 7

Petition No. 1 (p. 525) asks the General Assembly to lift an edict of a special commission of the 123rd General Assembly, which stated that "Mr. Macdonald is ineligible to occupy a pulpit, for any reason, within the bounds of The Presbyterian Church in Canada." Mr. Darryl Macdonald is now a minister of the United Church of Canada and the petition asks that he be treated as any other minister in good standing of the United Church of Canada. The Committee on Bills and Overtures believes this matter could reasonably be decided by this General Assembly.

Recommendation No. 7 (adopted, p. 14)

That Petition No. 1 (p. 525) re Darryl Macdonald be received and referred to a Special Committee of the 2012 General Assembly to report back to this Assembly.

(see p. 42)

Preamble to Recommendation No. 8

Petition No. 2 (p. 526) asks that Mr. Saehoon Lee, a former minister of The Presbyterian in Canada deposed by the Presbytery of Western Han-Ca, be restored to the office of minister of Word and Sacraments. In order to consult carefully and thoroughly with all the parties involved in this decision, the Committee on Bills and Overtures believes this matter warrants the appointment of a special commission to answer the petition.

Recommendation No. 8 (adopted, p. 14)

That Petition No. 2 (p. 526) re restoration of Saehoon Lee to Ministry of Word and Sacraments be received and referred to a Special Commission of the 2012 General Assembly.

Preamble to Recommendation No. 9

Corrective Case No. 1 was initiated by Ms. Georgina Bone with the Presbytery of Northern Saskatchewan. The presbytery did not deal with the corrective case but transmitted it to the General Assembly instead. Both the presbytery and Ms. Bone acknowledge that the local presbytery has so far been unable to fulfill the normal steps required in a corrective case (Book of Forms sections 381-392) and Ms. Bone has indicated that she would be satisfied for the presbytery to take those steps. The Committee on Bills and Overtures is of the opinion that the presbytery is the proper place for this process to take place but believes that the appointment of two assessors would help them fulfill their judicial responsibilities in this case.

Recommendation No. 9 (adopted, p. 14)

That Corrective Case No. 1 re Georgina Bone be referred back to the Presbytery of Northern Saskatchewan and that the General Assembly appoint two assessors to assist the Presbytery in conducting this corrective case.

(see p. 32)

COMMITTEE ON BUSINESS

To the Venerable, the 138th General Assembly:

The Committee on Business presents the following report.

Recommendation No. 1 (adopted, p. 13)

That with a view to having their attendance recorded, each commissioner, young adult and student representative be requested to register with the Assembly Office.

Recommendation No. 2 (adopted, p. 13)

That the sederunts of Assembly be on Monday from 9:30 am to 12:00 pm, Monday from 2:00 pm to 5:00 pm, Tuesday from 9:30 am to 12:00 pm, Tuesday from 2:00 pm to 5:00 pm, Tuesday from 7:00 pm to 9:00 pm, Wednesday from 9:30 am to 12:00 pm, Wednesday from 2:00 pm to 5:00 pm, Thursday from 9:30 am to 12:00 pm, Thursday 2:00 pm until the business of the Assembly is completed; morning worship be at 8:30 am; all sederunts and morning worship be held in the small gym of the Campus Recreation and Wellness Centre of Durham College/University of Ontario Institute of Technology.

Recommendation No. 3 (adopted, p. 13)

That the agenda for the first and second sederunts be approved as printed.

Recommendation No. 4 (adopted, p. 13)

That all announcements be given in writing to the Business Committee no later than 20 minutes prior to the end of each sederunt.

Recommendation No. 5 (adopted, p. 13)

That in order for the Assembly Office to prepare reports for projection, commissioners who have knowledge that they will be presenting additional motions or amendments prepare them in a preceding sederunt for presentation to the Business Committee.

CLERKS OF ASSEMBLY

Due to continuing ill health, The Rev. Dr. Tony Plomp, Deputy Clerk of the General Assembly, is unable to attend this year's General Assembly. The Clerks, therefore, request the appointment of an interim Deputy Clerk to serve from the second sederunt to the close of the 138th General Assembly. The Rev. Amanda R. Currie, Clerk of the Presbytery of Northern Saskatchewan, has been approached and is willing to serve in this capacity.

Recommendation No. 6 (adopted, p. 13)

That The Rev. Amanda R. Currie serve as interim Deputy Clerk for the duration of the 138th General Assembly.

COMMITTEES OF THIS ASSEMBLY

This year, in light of the revised schedule of the sederunts beginning on Monday morning, the Business Committee and the Committee on Bills and Overtures each met by telephone conference prior to the Assembly. These meetings enabled both of these committees to deal with their responsibilities, to have their reports as part of the supplementary package, and to be ready for the second sederunt of Monday morning.

Below is the list of committees and the membership proposed for this General Assembly.

Recommendation No. 7 (adopted, p. 13)

That the committees of Assembly be constituted as follows:

Committee on Bills and Overtures

Convener: Roland J. De Vries

Clerks of Assembly: Stephen Kendall, Don Muir, Amanda R. Currie (interim clerk)

Ministers/Diaconal: Wendy Paterson

Elders: Shadem Chang, Susan McKellar

Commissioners who are clerks of presbytery or synod: Peter Bush, James T. Hurd, Doo Je Kim, In Kee Kim, Jeffrey F. Loach, Charles E. McPherson, David W.K. Sutherland, M. Wilma Welsh

Student Representative: Susan Mattinson

Committee on Business

Convener: Harry J. Bradley

Ministers/Diaconal: Jeffrey F. Loach, Arlene L. Onuoha

Elder: Elza Furser, Robert Astop

Young Adult / Student Representatives: Alana Rawana, Timothy Mack

Committee on Roll and Leave to Withdraw

Convener: Christina A. Ball

Minister/Diaconal: Frank Breisch

Elder: Robert D. Shirley

Committee on Courtesies and Loyal Addresses

Convener: Linda Park

Minister/Diaconal: Al Stewart

Elder: Ginny Lou Alexander

Young Adult Representative: Sydney L. Johnson

Committee to Confer with the Moderator

Convener: H.D. Rick Horst

Members: Gwendolyn M. Roberts, Marilyn Scott, James A. Doherty, M. Wilma Welsh, Cheol Soon Park

A Clerk of the General Assembly

Committee on Remits

Convener: Mark McLennan

Minister/Diaconal: Marc Fraser

Elder: Marilyn D. MacLean

Young Adult Representative: Kaeleigh Berdan

Committee on Terms of Reference

Convener: Marion Barclay MacKay

Minister/Diaconal Minister: William Ball

Elder: Donna Wells

Committee to Examine the Records

Supervisor: Moira Barclay Fernie

Minutes of the 137th General Assembly:

John Borthwick, Dennis M. Carpenter, Gonnice VanderVeer-Carlson

Minutes of the Assembly Council:

John Crawford, Michael J. Stol, Katherine Jordan

Synod of the Atlantic Provinces:

(examined by Commissioners from the Synod of Quebec and Eastern Ontario)

Katherine A. Burgess, Joyce Bender, Daniel J. MacKinnon

Synod of Quebec and Eastern Ontario:

(examined by Commissioners from the Synod of Central, Northeastern Ontario and Bermuda)

Thomas T. Cunningham, Patricia E. Richards, Hae Duck Yun

Synod of Central, Northeastern Ontario and Bermuda:

(examined by Commissioners from the Synod of Southwestern Ontario)

R. Ian Shaw, Helen N. Hart, Pat Race

Synod of Southwestern Ontario:

(examined by Commissioners from the Synod of Manitoba and Northwestern Ontario)

Rod Lamb, Barbara J. Alston

Synod of Manitoba & Northwestern Ontario:

(examined by Commissioners from the Synod of Saskatchewan)

Bradley Childs, Bill Henry, Amanda R. Currie

Synod of Saskatchewan:

(examined by Commissioners from the Synod of Alberta and the Northwest)
Annabelle Wallace, Eric R. Taylor, Shirley Fleming

Synod of Alberta and the Northwest:

(examined by Commissioners from the Synod of British Columbia)
G. Grant Wilson, R. Ross McClelland, Laura Todd Kavanagh

Synod of British Columbia:

(examined by Commissioners from the Synod of the Atlantic Provinces)
R. Ritchie Robinson, Katherine A. Schaefer, Anna-Lee Barristo

LEAVE TO SIT

Recommendation No. 8 (adopted, p. 13)

That the Committee to Nominate, Assembly Council and the Life and Mission Agency's Ministry and Church Vocations' Committee on Education and Reception be granted leave to sit during the sederunts.

AGENDA DOCUMENTATION

The following documents have been distributed at registration:

1. Original reports: Bills and Overtures Committee, Business Committee.
2. Supplementary reports: Assembly Council, Life and Mission Agency, Committee to Nominate Standing Committees, Pension and Benefits Board, The Presbyterian College.
3. Replacement pages: Roll of Assembly; Agenda, Biographical Information re Ecumenical/Interfaith/International Guests, Pension and Benefits Board, Remits under the Barrier Act.
4. General Information Sheet, Q&A@GA, Transportation Form, Carbon Footprint survey, VST annual luncheon.
5. Voting Cards with Summary of Motions: yellow for commissioners.

Recommendation No. 9 (adopted, p. 13)

That permission be granted to distribute the second supplementary report of the Committee to Nominate Standing Committees in the seventh sederunt.

Motion Papers

There are two copies of yellow motion sheets located at the end of the front section in each Book of Reports which are to be used for any motions such as amendments, procedural motions or additional motions. Commissioners are asked to print legibly and to submit these to the Business Committee. Additional sheets can be obtained from the Business Committee table.

CONVENERS OF COMMITTEES AND STAFF

Each year, many of the conveners of committees and staff members of committees and agencies of the church are not commissioners. In such cases, the General Assembly has granted permission for them to speak to issues during the presentation of their reports.

Recommendation No. 10 (adopted, p. 13)

That conveners and staff members of committees and agencies be given permission to speak during their reports.

YOUNG ADULT REPRESENTATIVES AND STUDENT REPRESENTATIVES

The 1997 General Assembly adopted a recommendation from the Clerks of Assembly requesting the Business Committee to ensure that a recommendation is presented to each successive General Assembly permitting young adult representatives and student representatives to participate in the debates of the Assembly but without vote. (A&P 1997, p. 261, 24, Rec. No. 6).

In 2009, General Assembly adopted a recommendation to grant an advisory vote to young adult representatives and student representatives that permits them to vote on matters selected by them or suggested to them by the Moderator or the Assembly itself. (A&P 2010, p. 283, 362-63, 13 and A&P 2009, p. 261-63, 17) The procedure provides the representatives with voting cards of

an alternate colour from those used by the commissioners. When they wish to give an advisory vote, the Moderator asks first for the advisory vote, then for the commissioner vote. While the advisory vote advises the court on the will of the representatives, only the commissioner vote is used to determine whether or not a recommendation is adopted.

Recommendation No. 11 (adopted, p. 13)

That the young adult representatives and student representatives be permitted to participate in the debates of this General Assembly and be granted an advisory vote in the terms above.

CIRCULATION OF MATERIALS AT GENERAL ASSEMBLY

Any committee wishing to circulate material at the General Assembly must receive permission of the court. This is facilitated through the Business Committee.

Recommendation No. 12 (adopted, p. 13)

That the History Committee be granted permission to distribute each day a one page hand out entitled, "This Day in History ...".

OVERTURES

Referred Overtures

Referred overtures are those which are submitted by a presbytery or a session transmitted through the presbytery with a request that they be sent to one of the committees of the General Assembly. The following three overtures were received by the Committee on Business and forwarded on to the referred committee (the first page reference is the overture and the second reference is where a committee has reported on it):

- No. 1 from the Presbytery of Winnipeg re length of term service for elders (referred to Clerks of Assembly, p. 521, 252-53).
- No. 2 from the Presbytery of Montreal re developing a five year budget (referred to Assembly Council, p. 521, 220).
- No. 3 from the Presbytery of London re policy re confidentiality of "behind closed doors" meetings (referred to Clerks of Assembly, p. 521-22, 253; 490-92).

Unreferred Overtures

Unreferred overtures are those which are submitted by a presbytery or a session transmitted through the presbytery to the General Assembly. These overtures are directed to the Committee on Bills and Overtures which recommends either the action to be taken at the General Assembly or the referral to a standing or special committee of the Assembly. (Book of Forms section 296.3) This committee's report is found starting on page 236. There are nine unreferred overtures and the text of these overtures are on pages 522-25.

Names to be placed on the Constituent Roll

There is no request for a name to be placed on the constituent roll.

Overtures received after April 1st (Book of Forms section 296.3)

The 129th General Assembly adopted the practice for handling overtures received after the annual deadline of April 1st whereby they will be held by the Clerks of Assembly for next year's General Assembly. The originator of the overture is given an opportunity to request to which committee or agency it shall be referred for consideration in following year. No overtures were submitted that fall within this category.

MEMORIALS, PETITIONS, REFERENCES, CORRECTIVE CASES AND APPEALS

There are two petitions and one corrective case before this Assembly which have been directed to the Committee on Bills and Overtures.

There are no memorials, references or appeals.

NOTICES OF MOTION

I give notice that, at a future sederunt, I will move or cause to be moved that the Constitution of the Pension Plan of The Presbyterian Church in Canada be reconsidered (Pension and Benefits Board Rec. Nos. 3 and 4; see p. 456 and 458).

Harry J. Bradley
Convener

COMMITTEE ON CHURCH DOCTRINE

To the Venerable, the 138th General Assembly:

The Committee on Church Doctrine met three times since the last General Assembly, twice by conference call and once as a face-to-face meeting, and reports as follows.

OVERTURE NO. 9, 2007 (A&P 2007, p. 522)

Re: Ministers ceasing to act as agents of the state re marriage

The 2011 General Assembly referred Overture No. 9, 2007 re ministers ceasing to act as agents of the state re marriage back to the Committee on Church Doctrine, in consultation with the Clerks of Assembly and with retained legal counsel, to investigate the potential legal implications of ministers officiating at marriages (A&P 2011, p. 23).

The committee consulted with the Clerks of Assembly, who asked legal counsel about such implications, particularly as it might relate to a possible obligation to officiate at same-sex marriages. Legal counsel responded in part as follows:

For the reasons set out below, it is my opinion that no legal implications arise from Church ministers solemnizing marriage under provincial law. In particular, a Church minister would not be compelled to solemnize a same-sex marriage or be the subject of legal action for declining to solemnize a same-sex marriage.

In arriving at the above opinion, legal counsel examined the Marriage Act of Ontario (which is similar to that of other provinces) and recent court decisions on the matter. These decisions have affirmed that the provincial licensing of ministers to marry is about the legal institution of marriage and does not interfere with the religious institution of marriage and a denomination's right to perform weddings under its own doctrine and practice. No evidence of a different approach in other provinces was found.

The committee has asked the Clerks of Assembly to keep a watching brief on these matters and the Clerks have agreed that they will do so.

The report brought to the 137th General Assembly which, at that time, was recommended to be the answer to the overture, and which was referred back is here reprinted (A&P 2011, p. 240-41):

Report Summary of "Doing Weddings Better"

Overture No. 9, 2007 raised the question of whether ministers in The Presbyterian Church in Canada should continue to sign marriage licenses or register marriages for the government. The authors of the overture are to be thanked for provoking a stimulating conversation within the Church Doctrine Committee.

A report entitled "Doing Weddings Better" was circulated to presbyteries and sessions for study and report after the 2009 General Assembly. While the overture raises important questions about the relationship between church and state on the issue of marriage, the overwhelming view of sessions and presbyteries is this is not the time to change the present relationship by stopping signing licenses.

The question raised by the overture is not whether ministers should continue to conduct religious wedding services, but rather invites a clear separation of Civil Marriage from Christian Marriage, with the church having no role in Civil Marriage while continuing to do Christian Marriage free from the encumbrances of the state.

The Declaration of Faith Concerning Church and Nation in section 7 states, “The Church and State are intimately related, with manifold overlying concerns and common responsibility to their Lord.” This close connection is evident at a wedding. In a post-Christendom culture, however, many of the connections between the church and state are being re-examined. It seems it may be reasonable to take a look at the church’s role in weddings. The paper circulated for study and report more deeply examines the issues and history behind the role of the church, and its clergy in serving as agents of the state, in performing weddings.

Some of the possible consequences of The Presbyterian Church in Canada no longer registering marriages are the likelihood that ministers would be asked to do fewer weddings, therefore missing the opportunity to work with couples through pre-marital education – a practice proven to help in building stronger more successful marriages. It would also lessen the possibility for young adults in their 20s and 30s to have a sustained interaction with clergy, and thus the opportunity to experience a more personal proclamation of the good news of the Gospel of Jesus Christ.

Noted in the longer report was the need for sessions and congregations to be more intentional about doing weddings well. That is, there must be an effort to take the church’s role in weddings more seriously, and to get to know couples so the gospel may be shared with them effectively. Forty percent of presbyteries (18) and 52 sessions responded to the report. The Church Doctrine Committee thanks those who took the time to read and respond to the longer document. In the comments received, many sessions across the country have accepted the challenge of becoming more intentional about seeing weddings as an opportunity for congregations, not just ministers, to share the good news of the gospel with couples at this important time of celebration. Instead of seeing the wedding as something for which the minister alone is responsible for setting the practice, sessions now recognize it is their responsibility too. Also noted was the idea that it would be helpful to create a list of recommended marriage preparation courses and students in our theological colleges be given training in how to work with couples who are preparing for marriage.

The overwhelming view of the church across the country is ministers in The Presbyterian Church in Canada should continue to sign marriage licenses, and a more significant role needs to be played by sessions and congregations in celebrating the covenant couples make between each other and with God in their marriage vows.

A couple of responses asked for a list of resources suitable for marriage preparation classes. The committee encourages ministers and sessions to consult the “Marriage Preparation & Enrichment Resources” brochure produced by The Vine found at www.presbyterian.ca/resources/online/3799.

Recommendation No. 1 (adopted, p. 20)

That Overture No. 9, 2007 regarding ministers ceasing to act as agents of the state re marriage be answered in the terms of the report.

“ONE COVENANT OF GRACE” AND STATEMENT OF THE PRESBYTERIAN CHURCH IN CANADA ON OUR RELATIONSHIP WITH THE JEWISH PEOPLE (A&P 2010, p. 291-356, A&P 2011, p. 242-44, 42-44)

A few responses from congregations to the documents, “One Covenant of Grace” and “Statement of The Presbyterian Church in Canada on our Relationship with the Jewish People”, came to the committee during the year. The committee wishes to thank all those sessions, presbyteries and individuals who took the time to review these documents. The responses will now be placed in the Archives of The Presbyterian Church in Canada.

OVERTURE NO. 2, 2010 (A&P 2010, p. 609, 356)

Re: Using technology to assist in providing communion

Overture No. 2, 2010 raised an issue which could be formulated as a two-part presenting question: 1. Can the elements of bread and cup be blessed via webcam or other video media, or does the minister need to be physically present to bless the elements?

Additional underlying questions are:

2. What steps can be taken to ensure that the sacraments are regularly celebrated in congregations that do not have a settled minister or lay missionary?
3. As more and more presbyteries are closing small distant congregations within their bounds, many Presbyterians are inadvertently left either to join churches of other denominations or to remain outside of communion altogether even after life-time service to our congregations. How do we serve loyal life-time members who have been displaced by congregational closures? Although the General Assembly may, with certain conditions and for a defined term, approve the licensing of ruling elders and diaconal ministers to celebrate the sacrament of communion as one way of addressing these concerns, could a video connection via internet or even television be an alternative way of ensuring access to the sacrament of communion?
4. What does it say about a small local congregation in a remote area as a visible sacramental community proclaiming God's love to its neighbours when its presence is based on ways and means dependent on electronic means at the mercy of technological availability?

The doctrinal question: There is an additional doctrinal question to clarify. This question arises out of the Westminster Confession, Chapter XXIX, No. 3:

III. The Lord Jesus hath, in this ordinance, appointed his ministers to declare his word of institution to the people, to pray, and bless the elements of bread and wine, and thereby to set them apart from a common to an holy use; and to take and break the bread, to take the cup, and (they communicating also themselves) to give both to the communicants; but to none who are not then present in the congregation.

Could a connection via video link constitute “presence in the congregation” as per the Westminster Confession? Additionally, can the setting apart of the elements and the breaking of the bread be considered “present” through such a video link?

Towards a response to the underlying question raised by the overture

At present an estimated 15% of congregations in The Presbyterian Church in Canada are without a settled minister and have stopped looking for one. For example, in the Synod of Manitoba and Northwestern Ontario, seven of the 32 congregations in the synod have no intention of seeking a minister to “fill their pulpit”. A variety of options have been used to ensure the regular celebration of the sacraments in these congregations: using retired clergy or clergy not employed in congregational work, using regional staff, or making the interim moderator responsible. While these options work well in some contexts, they are not a universal solution. In particular in those places where there are few retired clergy available and/or when the distances to be traveled are great (say over two hours each way) the often suggested solutions start to fail. In these cases congregations may go lengthy periods of time between communion celebrations.

Calvin argued the marks of the church to be the Word “purely preached and heard” and the sacraments “administered according to Christ’s institution”. For a congregation not regularly to celebrate the sacraments is to violate the right administration of the sacraments. When a denomination has rules that cause some congregations rarely to celebrate the sacraments, the denomination is hampering those congregations from being “a church of God”. (Institutes IV.1.9)

Calvin also described the infrequency of communion as an “invention of the devil” (Institutes IV.17.46):

Most assuredly, the custom which prescribes communion once a-year is an invention of the devil, by what instrumentality soever it may have been introduced. They say that Zephyrinus was the author of the decree, though it is not possible to believe that it was the same as we now have it. It may be, that as times then were, he did not, by his ordinance, consult ill for the Church. For there cannot be a doubt that at that time the sacred Supper was dispensed to the faithful at every meeting; nor can it be doubted that a great part of them communicated. But as it scarcely ever happened that all could communicate at the same time, and it was necessary that those who were mingled with the profane and idolaters, should testify their faith by some external symbol, this holy man, with a view to

order and government, had appointed that day, that on it the whole of Christendom might give a confession of their faith by partaking of the Lord's Supper. The ordinance of Zephyrinus, which was otherwise good, posterity perverted, when they made a fixed law of one communion in the year. The consequence is, that almost all, when they have once communicated, as if they were discharged as to all the rest of the year, sleep on secure. It ought to have been far otherwise. Each week, at least, the table of the Lord ought to have been spread for the company of Christians, and the promises declared on which we might then spiritually feed. No one, indeed, ought to be forced, but all ought to be exhorted and stimulated; the torpor of the sluggish, also, ought to be rebuked, that all, like persons famishing, should come to the feast. It was not without cause, therefore, I complained, at the outset, that this practice had been introduced by the wile of the devil; a practice which, in prescribing one day in the year, makes the whole year one of sloth.

Ironically, while many Presbyterian congregations are increasing the frequency of their communion celebration from the traditional four times a year to as many as 10 to 12 times a year, a number of congregations are being blocked from being able to celebrate communion even twice a year.

While giving permission to specially-trained ruling elders and diaconal ministers to celebrate the sacrament of communion would likely go far in alleviating the issue of accessibility to the celebration of the sacrament, it is not necessarily the whole solution, because, in addition to congregations that may not be able to celebrate the sacraments, there are groups of individuals who are cut off from the regular celebration of the sacraments. Residents of nursing homes and other persons with mobility challenges come to mind immediately.

Some congregations within The Presbyterian Church in Canada have been inviting people watching via TV to join in the celebration of the sacrament of communion in their own homes, with bread and cup. They sometimes also have elders present in nursing homes who serve communion to residents while watching the televised service. As the minister speaks words to set apart the elements both physically in front of her or him on the communion table, viewers are sometimes invited to participate at home. This practice has been well-received by many in the TV audience. The internet now makes similar kinds of worship participation possible via web-conferencing software. Can and should these kinds of practices be extended to situations where small congregations with few members located in remote areas are linked or twinned to their nearest congregations with a minister?

The Church Doctrine Committee contacted some Presbyterian denominations in the United States, Scotland and New Zealand to see what practices are common in those jurisdictions. We did not get a response from the United States; but we have heard from both our Scottish and New Zealand sisters and brothers that they have no policies in this regard and look forward to hear what The Presbyterian Church in Canada decides on this matter as they often face similar situations.

Such possibilities raise questions such as, "Where is the community of the church in this?" While recognizing that this may be the best way for persons with physical limitations to participate, this should not become the means of avoiding the hard realities of communion/community. For example, the person I am angry with is eating at this table with me and the person I said something derogatory to this week is over there and I need to make amends. If not careful, the interposition of technology for distributing elements may be open to abuse and misuse by some, if communion becomes subject to what is merely expedient or efficient. If the adoption of technological means were to include members in communion mainly for utilitarian reasons, it would undercut the Lord's Supper as a joyful communal mystery proclaiming salvation to a troubled age.

If communion is about the community of faith becoming the body of Christ, how do we make that real via virtual means? How can we make the accountability to a lived discipleship which is inherent in the sacrament come alive to individuals living in isolation from one another and the community of faith? Further, how does the compelling call to bear witness embedded in the sacraments make itself heard in a highly privatized celebration involving a single individual or a couple and a minister present on a screen?

After careful consideration of both the pitfalls and advantages of celebrating communion with the aid of technologically-mediated presence, the committee finds that the communion elements could be properly set aside and blessed by means of virtual media. The committee finds that the celebration of communion by means of visual media could be approved as a proper way of constituting “presence” for the purposes of communion. However, it is important for the right administration of the sacrament to follow the following rationale and guidelines.

The rationale

1. The right and regular celebration of the sacraments is a mark of the church and access to communion is therefore a fundamental aspect of our understanding of the church and its local expression.
2. As one of the marks of the church in the Reformed tradition, the practice of communion is properly part of doctrine and should be engaged in with care, reverence and with integrity of teaching and process.
3. Since the 20th century, the development of communication media has enhanced the ways in which human presence can be extended through acoustic presence (telephone, radio, etc.) and through visual presence (video media). Even though such “presence” is not completely equivalent to personal bodily presence, there are steps that can be taken to enhance the personal presence and the experience of community, as will be outlined below.
4. It must also be pointed out that the insistence in the Westminster Confession on presence at communion had concerns behind it that differ somewhat from the question about technological presence. First, the Confession emphasized the community aspect of communion as the cup of the people which cannot be over-individualized. Secondly, the concern was also with private “masses” that represented some of the doctrinal tensions of the time.

The Process and Practice of Communion via Visual Media – Guidelines

Preamble

Allowing virtual communities to celebrate the sacraments raises the question of how we build community in an increasingly individualized and isolating society. Some technologies allow for different ways to be part of one’s visible and physical congregation. Although virtual communities normally ought not to replace physical communities and if there are no means of participating physically, the church should explore other means for its members to remain connected and to participate in communion. Because the interposition of a camera and screen decontextualizes community, it is important to take steps that will make mutual connection in relationship possible. To ensure the building up of community:

1. Virtual community and participation in communion via visual and/or acoustic media should always be built on the foundation of pre-established face to face relationships. The session has the pastoral responsibility for ensuring that such community is established.
2. For the reason above, it is the opinion of the committee that at least one ordained elder normally needs to be present where people participate in communion through visual and/or acoustic media. The committee can think of some exceptions to this guideline, particularly where Presbyterians travel in countries where there is no overt Christian presence and they wish to join in communion with their home congregation via the internet.
3. That in addition to at least one ordained elder, should the virtual communion be taking place in a setting other than a congregation gathered for worship (e.g. nursing home, prison, hospital, private residence), some persons from the nearest congregations should be encouraged to be present and participate in the service as well.
4. That prior to communion, there must be some service of the Word, where the Bible is read, and a brief application or devotion given. That is, partaking in communion ought to be part of public worship service duly sanctioned as such by the session and not to be done by privately joining into the broadcast without the knowledge of the session.
5. The use of various communication media represents some drawbacks. The placement of cameras and the use of screens for projected participation require thoughtful

consideration. Some matters to be ensured by sessions that are participating in such a project include the following:

- a. Are the celebrant and the elements of communion clearly visible to the remote participants?
- b. Is there some visual sense of the community where communion is being celebrated?
- c. Is the sound connection effective enough so that the remote participants can clearly hear the words of institution and the prayers?
- d. Is there an ordained elder present with the remote celebrants to facilitate the distribution of the elements and to extend proper pastoral care and presence where necessary?
- e. Does the celebrant consciously include the remote community through word and visual contact?

In addition, not as a requirement but as a strong recommendation, it should be investigated if a two way link can be established so that the two communities can communicate back and forth to enhance the visual and acoustic presence.

If these matters are attended to properly, it is the opinion of the Committee on Church Doctrine that such a celebration of communion via various communication media is proper within The Presbyterian Church in Canada.

Recommendation No. 2 (adopted, p. 20)

That the above report with its guidelines be the response to Overture No. 2, 2010 regarding using technology to assist in providing communion.

CHRISTIAN ZIONISM (A&P 2008, p. 25)

An additional motion was presented in the context of the report of the International Affairs Committee calling for the 134th General Assembly to repudiate any version of Christian Zionism, but was referred to the International Affairs Committee to consult with the Committee on Church Doctrine. Late in 2011, The Committee on Church Doctrine offered some input on a statement on this matter now being presented to the Assembly by the International Affairs Committee. (see p. 289-92)

OVERTURE NOS. 1 AND 8, 2011 (A&P 2011, p. 520, 523-24, 259-60, 26)

Re: Elders administering sacraments

The committee notes the complexity of the issues involved with the request of Overture No. 8, 2011 and the unique qualities associated with the administration of the sacrament of Baptism distinguishing it from the celebration of the sacrament of Holy Communion.

Recommendation No. 3 (adopted, p. 20)

That permission be granted to report on Overture No. 1, 2011 and Overture No. 8, 2011 regarding elders administering sacraments to a future General Assembly.

OVERTURE NO. 19, 2011 (A&P 2011, p. 528-29, 22)

Re: Theological framework for Aboriginal spirituality

Overture No. 19, 2011 was referred to a Conversation Circle including Committee on Church Doctrine, Life and Mission Agency – Canadian Ministries/The Vine – Native Ministries Committee and Justice Ministries which will act as the facilitator.

John Vissers and Richard Topping have been appointed from the committee to serve on this conversation circle.

OVERTURE NO. 11, 2011 (A&P 2011, p. 524-25, 21)

Re: Broadening denominational participation in shared ministries

Overture No. 11, 2011 was referred to Ecumenical and Interfaith Relations Committee in consultation with Committee on Church Doctrine.

The committee echoes the concern of the overture on the matter of the limitation the Book of Forms section 200.13 places on denominational shared ministries, as spelled out in the Shared Ministry Handbook. As it is stated there, these shared ministries of The Presbyterian Church in

Canada involve only the denominations of The Anglican Church of Canada, The Evangelical Lutheran Church of Canada, and The United Church of Canada. (See p. 262-63 of the Ecumenical and Interfaith Relations Committee for the response to the overture.)

OTHER MATTERS BEING CONSIDERED BY THE COMMITTEE

In addition to responding to various issues brought to the committee through the work of General Assembly, the committee is addressing these other matters: “A Study of Presbyterian Polity: Its Distinctives and Directions for the 21st Century” and “Mission Today for The Presbyterian Church in Canada”. Both these projects are in their beginning stages.

APPRECIATION TO RETIRING MEMBERS

We express our sincere thanks to retiring members, Huda Kandalaft, William Klempa, Nancy Calvert-Koyzis, Alan McPherson, Doug Robinson and Mary Rogers, for their valuable service to the committee during terms of various lengths. Corresponding members, Richard Sand and Glenn Kukkola, have also finished their terms of service.

Douglas Robinson
Convener

Stephen Jackson
Secretary

CLERKS OF ASSEMBLY

To the Venerable, the 138th General Assembly:

There are three Clerks of the General Assembly. The Rev. Stephen Kendall is the Principal Clerk. The Rev. Dr. Tony Plomp and The Rev. Don Muir are Deputy Clerks. Mr. Kendall and Mr. Muir serve full time at the national office in Toronto while Dr. Plomp serves part time from his home in Richmond, British Columbia.

Throughout the year, the Clerks of Assembly respond to queries from officers and members of lower courts, and from individual members of the church. In addition, they monitor the receipt of responses from presbyteries to remits sent down under the Barrier Act and to referrals from the General Assembly. They also act as consultants to General Assembly commissions and committees. The Clerks meet together twice each year. In the autumn they discuss and designate the work referred to them by the Assembly. In the spring they finalize their responses to overtures and prepare their report to the General Assembly. Matters of polity are discussed at both meetings.

RESPONSES TO GENERAL ASSEMBLY REFERRALS

ASSESSOR ELDERS AND COMMISSIONERS TO THE GENERAL ASSEMBLY: PREFACE

As a result of decisions made at the 2011 General Assembly, the Clerks referred two matters to courts of the church and invited responses. The first matter had to do with clarifying the appointment of assessor elders and the second had to do with clarifying who, including assessor elders, may be appointed commissioners to the General Assembly. As the Clerks received responses and pondered these matters further, it became increasingly apparent that the two issues were inseparably linked and called for an even greater degree of clarity. The Clerks, consequently revised their initial proposals significantly enough that they believe these two matters need to be referred to courts, once again, for further study and response. The Clerks appreciate the continuing participation of the church in revising this legislation so it will be unambiguous and honour the theology and practice of our denomination. This preface relates to the Clerks of Assembly responses to Recommendation Nos. 14 and 16, 2011 below.

CLERKS OF ASSEMBLY REC. NO. 14, 2011 (A&P 2011, p. 261, 16)

Re: Book of Forms section 122 re non-serving elders in good standing serving as assessor elders

As noted in last year's Clerks of Assembly report, there are an increasing number of sessions opting for term service for elders. This means there are also an increasing number of ordained elders who are not serving on their home session since their term of service ended and they were not immediately re-elected to another six-year term. The question has arisen as to whether or

not these elders may act as assessor elders for another congregation. Currently the Book of Forms is silent on this matter.

Assessor elders are elders appointed by a higher court to assist the work of a lower court. In the context of session, they are appointed by presbytery to serve as members of the session with voice and vote or in an advisory capacity.

In order to remove ambiguity about this potential service by elders whose faith, experience and wisdom could benefit another court even though they are not serving on their home session, the Clerks recommended to the 2011 General Assembly an amendment to Book of Forms section 122. Synods, presbyteries and sessions were invited to study this amendment, as underlined below, and respond with comments to the Clerks.

122. The moderator and twenty-five percent of ruling elders on the session, or two, whichever is greater, constitute a quorum. When from any cause, the number of elders is not sufficient to form a quorum, application is made to the presbytery for assessors (elders appointed to assist a church court) to act with the other members until new elders have been elected. Such assessor elders must be members in good standing, but need not be currently serving on a session.

The Clerks are grateful for the responses from 45 sessions and 14 presbyteries. The respondents expressed universal support for the amendment. One session captured the sentiment of many others by writing, “We believe that allowing non-serving elders to be assessor elders is a good and proper practice as those who have served as elders are valuable resources upon which the church should draw.”

A few sessions pointed out that this amendment could also apply to elders other than “term service elders” who happen not to be serving on their home session. For example, an ordained elder might move to a new congregation and not be elected to the session of that congregation. Another elder might have resigned from the session for any number of legitimate reasons only to find, in time, that circumstances have changed and s/he is, once again, able to give more time and commitment to the church. The Clerks agree with this observation and believe the amendment may be understood to include any elder, in good standing, who has gifts to serve the broader church in this manner. It must be left to the presbytery to determine which elders are suited to meet the particular needs of any given session or congregation as an assessor.

Recommendation No. 1 (amended, p. 15)

That amended Book of Forms section 122 re assessor elders be remitted to presbyteries under the Barrier Act.

During this study of assessor elders, questions surfaced regarding how they are appointed and how it is determined if they are on the constituent roll of the session they serve or if they sit as advisors only.

Book of Forms section 122 indicates that assessor elders may be appointed when a session asks its presbytery to provide additional elders. The Clerks of Assembly realize there may also be occasions when the presbytery needs to take the initiative to appoint assessor elders without waiting to be asked. For example, a session may be having trouble functioning and the more impartial presence of experienced elders from elsewhere in the presbytery could provide helpful guidance and assistance. While provision for a presbytery to appoint assessor elders is implied and not explicit in the Book of Forms, this ambiguity could be removed by the addition of a new section in the presbytery portion of the Book of Forms to authorize presbytery initiated appointment of assessor elders. The new section would read as follows.

195.1 The presbytery may appoint assessor elders to sit with a session for general or specific business, with or without vote according to the terms of the resolution of appointment. (See section 122)

When the assessor elders are appointed with voting privileges, they are considered to be on the constituent roll of the session.

Recommendation No. 2 (adopted, p. 15)

That the proposed new section 195.1 regarding presbytery appointment of assessor elders be referred to presbyteries and sessions for study and report to the Clerks of Assembly by January 31, 2013.

Section 122.1 describes when an assessor elder acts as a constituent member of the session served and when he/she sits as an advisor only.

122.1 An assessor appointed by presbytery to a session that is complete cannot act as a member of it. Where there is a quorum present and qualified to sit, he/she acts in an advisory capacity.

The Clerks of Assembly have found this legislation problematic. Since a quorum is defined as 25 percent of ruling elders on the constituent roll or two, whichever is greater, and since as long as there is a quorum, assessor elders must sit as advisors only, in almost every case assessor elders must serve as advisors without the opportunity to vote because almost every congregation can supply at least two elders.

The Clerks believe this unnecessarily restrictive legislation should be deleted and the terms of the appointment of assessor elders be made by the appointing presbytery according to the needs of each congregation.

Recommendation No. 3 (adopted, p. 15)

That the proposed deletion of Book of Forms section 122.1 be referred to presbyteries and sessions for study and report to the Clerks of Assembly by January 31, 2013.

CLERKS OF ASSEMBLY REC. NO. 16, 2011 (A&P 2011 p. 262-63,16)**Re: Book of Forms sections 106.2, 258.1-258.6 and 278.1 re presbytery commissioners to the General Assembly**

Book of Forms sections 258 to 258.6 explain who may be appointed as teaching elder (minister) and ruling elder (elder) commissioners to the General Assembly. The Clerks of Assembly, while reviewing these sections, concluded they are rather confusing as presently written. Consequently, they proposed a revision to the 2011 General Assembly.

The amendments were referred to presbyteries and sessions for study and report. Forty-three sessions and 11 presbyteries responded of which 86% of the sessions and 91% of the presbyteries indicated support for the amendments. The Clerks are grateful for the time and thought put into the replies.

With the goal of clarifying these sections of legislation in mind, the Clerks have further considered this issue and are of the opinion that an even higher degree of clarity and brevity can be achieved when it comes to naming General Assembly commissioners. Consequently, the Clerks have decided to propose even simpler subsections to section 258 that set out in a straightforward manner who may be commissioned as a minister commissioner or an elder commissioner with the single proviso that they be on the appropriate constituent roll of the commissioning presbytery when the Assembly convenes.

Of those respondents that did not endorse last year's proposal, most expressed concern that the legislation allowed ministers or members of the Order of Diaconal Ministries who are serving as ruling elders on the constituent roll of a session but not on the constituent roll of a presbytery, to be commissioned as ruling elders to the General Assembly. A retired minister, for example, whose name is on the appendix to the roll of presbytery, could be a member of a congregation and elected to its session as an elder. This would make the minister eligible to be commissioned, as an elder, to the General Assembly. This possibility is granted in the current section 258.6 and was carried over by the Clerks in legislation proposed to the 2011 General Assembly.

The concern expressed is that allowing ministers or members of the Order to be commissioned as ruling elders runs counter to the Presbyterian principle of maintaining a balance between teaching and ruling elders in the courts of the church above the session. There is concern that a minister or member of the Order who is appointed as a ruling elder commissioner to the Assembly would intuitively think, speak and vote as a minister or diaconal minister and not as a ruling elder. The Clerks are of the opinion that it is fundamentally important to uphold all the

rights and privileges of any elected ruling elder, regardless of their theological and experiential background.

This proposed revision removes the option of a presbytery commissioning an elder from any other presbytery. The Assembly Office is not aware of presbyteries making use of this option that seems to be related to another era when travel to Assembly was more difficult and time-consuming.

The legislation offered last year included a section that addressed the issue of assessor elder commissioners. If section 122.1 is deleted and new section 195.1 is approved as outlined in a previous part of this report (see p. 248-50), then there is no longer a need for a specific reference to assessor elders in the subsections of 285. An elder is either on a constituent roll or not.

Currently the proposed legislation reads as follows:

258.1 A minister, or a member of the Order of Diaconal Ministries, on the constituent roll of a presbytery can sit in the Assembly only as a minister/diaconal commissioner from the presbytery to which he/she belongs. (A&P 1887)

258.2 Ministers qualifying as elders under Book of Forms section 106.2 shall not be eligible to hold commissions as elders except from their own presbyteries.

258.3 A presbytery may elect as an elder commissioner any elder of The Presbyterian Church in Canada, provided that he/she is an acting elder in some session. Any elder may be appointed and not merely a representative elder. (A&P 1887 and 1897)

258.4 A minister, or a member of the Order of Diaconal Ministries, on the constituent roll of a presbytery is not eligible to hold a commission as an elder from his/her own or any other presbytery. (A&P 1893)

258.5 When a minister, or a member of the Order of Diaconal Ministries, who has been appointed a commissioner by a presbytery, is translated to a congregation in another presbytery before the Assembly meets, such translation renders his/her commission void. (A&P 1914)

258.6 A minister who is an elder in a congregation as per section 106.2 can sit in the Assembly only as an elder commissioner from the presbytery to which he/she belongs.

The Clerks are proposing that all of the above be replaced by these three sections.

258.1 A presbytery shall appoint as minister commissioners to the General Assembly ministers or members of the Order of Diaconal Ministries on the constituent roll of the appointing presbytery.

258.2 A presbytery shall appoint as elder commissioners to the General Assembly elders on the constituent roll of a session within the bounds of the appointing presbytery.

258.3 All commissioners must be on the constituent roll of the commissioning presbytery, or a session within the bounds of that presbytery, when the General Assembly convenes.

The Clerks appreciate the continued participation of the courts of the church to provide a clear revision of this important legislation.

As part of the original study and report referral, the Clerks recommended slight amendments to related sections of the Book of Forms. In section 106.2, the Clerks proposed adding the words “to be elected” simply to improve the precision of the language, and in section 278.1, that states how a General Assembly is composed of ministers, diaconal ministers and ruling elders, a link has been added to section 258 and following that describe those who are eligible to be commissioned. Neither of these minor amendments has been further altered since the courts studied them and they will not be affected by the outcome of the proposed amendments to sections 258. The amendments are underlined below.

106.2 An ordained minister, who is without a pastoral charge and not prevented due to judicial censure, is eligible to be elected as a ruling elder in the congregation to which he/she belongs (see Appendix I, also Declaratory Interpretation: A&P 1978, p. 227, 78).

278.1 The General Assembly shall consist of one-sixth of the total number of ministers and members of the Order of Diaconal Ministries whose names are on the constituent rolls of the presbyteries of the church, and an equal number of elders. (Declaratory Act: A&P 1992, p. 275, 31; see sections 258ff)

Recommendation No. 4 (adopted, p. 15)

That the proposal to replace Book of Forms sections 258.1-258.6 regarding who may be commissioned to the General Assembly with new sections 258.1-258.3, be referred to presbyteries and sessions for study and report to the Clerks of Assembly by January 31, 2013.

Recommendation No. 5 (adopted, p. 15)

That amended Book of Forms sections 106.2 and 278.1 regarding General Assembly commissioners be remitted to presbyteries under the Barrier Act.

CLERKS OF ASSEMBLY REC. NO. 11, 2011 (A&P 2011 p. 521, 260, 26)

Re: Overture No. 4, 2011 re Translating Book of Forms into French

This recommendation was referred back to the Clerks of Assembly to consider 'appropriate ways to meet the concerns expressed in Overture No. 4, 2011, such as initially providing a translation of parts of the Book of Forms that are most essential to the daily life of congregations.'

The Clerks corresponded with the clerks of the Presbyteries of Quebec and Montreal to invite them to ascertain what might be priority areas of our polity to consider translating and if there are people in these presbyteries who might be willing to assist with the translation to keep costs achievable.

This consultation is ongoing and the Clerks look forward to being able to provide pertinent sections of the Book of Forms in French as soon as possible.

Recommendation No. 6 (adopted, p. 15)

That Overture No. 4, 2011 regarding translating the Book of Forms into French be answered in terms of this report.

RESPONSES TO 2012 OVERTURES

OVERTURE NO. 1, 2012 (p. 521)

Re: Length of term service for elders

The framers of this overture note that in this fast-paced age where younger members of congregations find themselves more than fully occupied with earning a living and raising a family, it is becoming increasingly difficult to have women and men agree to stand for the eldership and serve for the six-year term. The overture requests that this issue be "addressed ... by changing the terms of term eldership (sic) from six years to three years in order to provide sessions and congregations more freedom to attract a greater number of gifted leaders into the service of the church"

The Clerks of Assembly recognize the realities of present-day life and the difficulty many folk have in making long-term commitments. The Clerks, however, note that under the present term service for elders, elections need to be held every two years in order to ordain or induct new elders to serve in the congregation. The process of elections every two years is already proving to be a burden to some congregations since an election to call men and women to this high office can never be routine. To reduce term service to three years would in effect mean that an election for the eldership be held in the congregation every year. Furthermore, the Clerks believe that for those who are new to the eldership, it can take at least three years to become acquainted with the work of this office if it is to be faithfully and effectively pursued.

For reasons as stated above, the Clerks believe that the prayer of the overture should not be granted.

Recommendation No. 7 (adopted, p. 15)

That the prayer of Overture No 1, 2012 regarding length of term service for elders be not granted.

OVERTURE NO. 3, 2012 (p. 521-22)**Re: Policy re confidentiality of “behind closed doors” meetings**

The Clerks of Assembly have met with David Harris, the editor of the *Presbyterian Record*, to discuss this overture and are grateful to him for his input on these issues. Please see the *Presbyterian Record* report (p. 490-92) for the perspective of its editor.

The Clerks remind the court that, though the Assembly approves the appointment of the magazine’s Board of Directors, the *Presbyterian Record* is an independently incorporated body. Its editorial independence is a principle that has been consistently upheld by this denomination and affirmed by Assemblies past.

The framers of Overture No. 3, 2012 request a policy be developed with the *Presbyterian Record* to clearly maintain the confidentiality of meetings held behind closed doors, or ‘in camera’. The Clerks of Assembly wish to remind courts of the church that the confidentiality of the court is the responsibility of the court itself. The *Record* assures the Clerks of Assembly that they will respect ‘in camera’ meetings by absenting themselves at any time requested and are willing to discuss concerns about reporting. It is always possible that someone from a church court chooses to divulge information that rightly belongs in the privacy of a closed meeting. It is equally possible that someone not bound by an obligation of confidentiality who is present ‘in camera’ will feel compelled to share their story. It then falls to the *Record* to determine what, if anything, should be presented to the church, how it should be reported, and why.

The Clerks of Assembly have prepared guidelines to assist church courts in dealing with meetings held behind closed doors and will revise those guidelines to include clear suggestions about preparing members of the court, and non-members who may be present, for behind closed door meetings. In addition, suggestions on how to report decisions in a manner that honours the nature of the meeting and reports publicly and clearly what is advisable to be said outside of the meeting will be included along with sample motions and press releases.

The Clerks of Assembly caution presbyteries to make use of closed meetings sparingly. Increasingly, both church and society expect a high level of transparency in our proceedings so that procedural fairness and careful discernment are seen to take place especially with respect to issues that are sensitive in nature. The more the church takes refuge in its own privacy, the more suspicious others, both within and without the church, will be about how our work is conducted. Members of courts can be confident that our procedures do stand up to scrutiny and open, honest and prayerful discernment of sensitive matters can happen even in open meetings.

Recommendation No. 8 (adopted, p. 15)

That Overture No. 3, 2012 regarding confidentiality of “behind closed doors” meetings be answered in terms of this report.

BOOK OF FORMS PROPOSALS

While responding to enquires and consulting with church courts and individual members of the church, the Clerks of Assembly refer to the Book of Forms on a nearly daily basis. This regular exposure to the law of the church and the life of the church leads, from time to time, the Clerks to be of the opinion that pieces of legislation require revision. In this spirit, the following proposals are made.

BOOK OF FORMS SECTION 74**Re: Transmission of overtures**

When a lower court transmits a petition, memorial or overture to a higher court, (most often a presbytery passing on a document from a session to the General Assembly) that court is invited to express its view on the matter as part of the transmission.

The phrase in the current legislation ‘with or without approval or concurrence’ lacks clarity and has led to confusion. Currently section 74 reads as follows. The bold has been added.

A lower court transmits a petition or memorial **with or without approval or concurrence**, as it sees fit. Before transmitting, the court should see that the petition or memorial is in proper form and expressed in respectful language. If transmission is refused, the petitioner or memorialist has the right to commence a corrective case (see section 381ff).

In practice, a court may agree with the document, have no opinion on the document, disagree with the document, or deem the document out of order. The latter scenario is dealt with through refusing to transmit, as stipulated in section 74.

Confusion arises in the current legislation for three reasons: First, it is difficult to draw a distinction between approval and concurrence; second, if the court wishes to express no opinion, that is not quite the same as 'without' approval or concurrence; and thirdly it is not clear what to say if the court disagrees with the overture but nevertheless finds it to be in order for transmittal.

The Clerks of Assembly hope that the following suggestion will help to make the role of the intermediate court in transmitting such documents clearer. The addition of one of the three designations can assist the responding body in weighing the broader support for the document.

While section 74 deals with the transmission of memorials and petitions, section 77 notes that overtures are transmitted in the same way. Consequently, the word "overture" does not appear in section 74 yet is affected by this legislation. A note drawing attention to section 74 could be added to section 77.

74. A lower court transmits a petition or memorial with one of the following designations: with approval, with disapproval, or without comment as it sees fit. Before transmitting, the court should see that the petition or memorial is in proper form and expressed in respectful language. If transmission is refused, the petitioner or memorialist has the right to commence a corrective case. (see section 381ff)

If section 74 is amended, the Appendix A-7 will necessarily be altered to read as follows.

Revised Appendix A-7

Minute of an overture (petition, memorial) transmitted by a presbytery

[This must be transmitted in the form of an extract, as follows:]

At {place}, the {date} day of {month} in the year {year}:

Which day the Presbytery of {name of court} met and was constituted with prayer. Among other matters addressed, the presbytery agreed to transmit the following overture (petition, memorial) to the General Assembly:

To the Venerable the General Assembly:

Whereas, etc., etc.

Therefore, the Presbytery of {name of court} humbly overtures (petitions, memorializes) the Venerable, the {ordinal number} General Assembly, to [insert the prayer of the overture], or to do otherwise as the General Assembly, in its wisdom, deems best.

(The presbytery further agreed to request that the overture be referred to [insert name of agency, board or committee, subject to section 80.1]).

This (overture, petition, memorial) is transmitted (with approval, with disapproval, without comment).

Extracted from the records of the Presbytery of {name of court} by {name of clerk}.

[Signature], Clerk of Presbytery

Recommendation No. 9 (adopted, p. 15)

That the proposal to amend Book of Forms section 74 regarding the transmission of petitions and memorials be referred to synods, presbyteries and sessions for study and report to the Clerks of Assembly by January 31, 2013.

BOOK OF FORMS SECTION 316**Re: Duty to explain judicial process procedures**

The Judicial Process portion of the Book of Forms begins by describing the underlying principles on which judicial process is built. For example, these sections state that judicial process is used to prevent and correct offences by persons within the church and indicated that all professing members of the church, office-bearers, ministers and members of the Order of Diaconal Ministries are subject to discipline and pastoral oversight through judicial process. These principles are found in sections 313 to 316.

Section 357 states, “It is the duty of the court to explain the procedures fully and clearly to parties concerned, and to show them when and how an appeal to a higher court may be initiated.” This is a helpful comment and a good reminder to the courts of the church, however, this instruction does not appear until included in the regulations regarding a Disciplinary Case or almost half way through the entire Judicial Process portion.

Since being knowledgeable about proper procedures during a judicial process is fundamental to fairness, the Clerks recommend the following general principle section be amended to include a reminder to the courts to do their utmost to explain procedures as required. The amendment is underlined.

316. All professing members of the church, all office-bearers, ministers and members of the Order of Diaconal Ministries are subject to discipline and pastoral oversight through judicial process. It is the duty of the court of jurisdiction to explain judicial procedures fully and clearly to parties concerned.

Recommendation No. 10 (adopted, p. 15)

That the proposal to amend Book of Forms section 316 regarding general principles of Judicial Process be referred to synods, presbyteries and sessions for study and report to the Clerks of Assembly by January 31, 2013.

BOOK OF FORMS SECTION 373**Re: Deposition and “permanent” removal from office**

Book of Forms sections 365-375 describe the various forms of censure that may be applied as a result of a guilty verdict in a disciplinary case. One of those censures is called deposition. Section 373 defines deposition as the permanent removal of an individual from the office of elder or minister. Upon deposition, an elder is no longer considered an elder of the church and a minister is no longer considered a minister of the church.

373. Deposition from office is the permanent removal of an individual from the office of elder or minister, and follows upon the confession or conviction of heresy or of gross immorality. Upon deposition, an elder is no longer considered an elder of the church and a minister is no longer considered a minister of the church. (see sections 252, 375, 441, Appendices A-67 and A-68)

The adjective “permanent” is potentially problematic since it could be interpreted to mean that once deposed, neither an elder nor a minister can ever be restored to office no matter how repentant the individual is or how s/he manages to alter the beliefs or behaviours that led to the deposition. Meanwhile, sections 441 and 442 outline how those who have been deposed may be restored to office, indicating that deposition is not necessarily forever.

441. Ministers who have been deposed from their office may have their names placed on the roll of a congregation by a session if leave has been granted by the presbytery, but they can be restored to office only by the presbytery after leave has been granted by the General Assembly. That leave should not be granted until there is good reason to believe that the scandal is over and that the restoration of the applicant will promote the honour of Christ’s Church. (see sections 252, 373, 375)

442. Elders who have been deposed can only be restored to their office with the agreement of the presbytery.

The Clerks have understood that there is always room for restoration and have interpreted the word “permanent” in this context to mean there is no automatic end date for the deposition. In

other words, deposition is permanent, but only until such time as the appropriate court of the church has discerned that the individual, who applies to be reinstated, is ready to be restored to office.

Nevertheless, to remove ambiguity, the Clerks recommend that the word “permanent” be removed from section 373 as noted below.

373. Deposition from office is the ~~permanent~~ removal of an individual from the office of elder or minister, and follows upon the confession or conviction of heresy or of gross immorality. Upon deposition, an elder is no longer considered an elder of the church and a minister is no longer considered a minister of the church. (see sections 252, 375, 441, Appendices A-67 and A-68)

Recommendation No. 11 (adopted, p. 15)

That the proposal to amend Book of Forms section 373 regarding deposition and permanent removal from office be referred to synods, presbyteries and sessions for study and report to the Clerks of Assembly by January 31, 2013.

BOOK OF FORMS

Re: Deleting the term “licentiate”

The term “licentiate” is no longer used by The Presbyterian Church in Canada to describe any stage of a candidate’s journey towards ordination. It was replaced some time ago by “candidate certified for ordination” nevertheless this phrase appears in every section of the Book of Forms in which “licentiate” is now used.

While some Reformed denominations still use this term for ministry candidates, when the Committee on Education and Reception reports on such applicants to the General Assembly they are not referred to as licentiates but as “certified candidates of Reformed Churches who have been declared eligible for reception.”

Since “licentiate” is no longer part of the vocabulary of our denomination, the Clerks of Assembly recommend that the term “licentiate” be deleted from the Book of Forms.

The Clerks deem this to be a straightforward and necessary update that does not affect the law or doctrine of the church. Therefore, instead of taking the time of the courts for study and report and Barrier Act procedures, the Clerks recommend that these changes simply be made to the Book of Forms. This will affect the title before section 248 along with sections 248, 248.1, 248.2, 248.2.1, 248.6, 248.9, 292, 302 and index references.

Recommendation No. 12 (adopted, p. 15)

That the term “licentiate” be deleted from the Book of Forms.

BOOK OF FORMS – APPENDIX C

Re: Trust Deed Template

Section 149 of the Book of Forms refers to a congregational trust deed. Appendix C of the Book of Forms is the primary resource available to help congregations design such a document. Many in the church have found that its current form requires updating. Consequently, the Clerks propose the following trust deed template to replace the current Appendix C.

APPENDIX C

DECLARATION OF TRUST (A TRUST DEED TEMPLATE)

A Trust Deed sets out various legal responsibilities and duties in the life of a congregation, and should be in place for each congregation of The Presbyterian Church in Canada. The following template was prepared with the advice of legal counsel and may be adapted to suit local congregational needs. (see 1F and 5I below)

GLOSSARY

Agent

One who acts on behalf of, in this case, a congregation. An agent is like a pen in the hand of the congregation. (e.g. Section 1B)

Trustee

One who takes on a level of responsibility for decisions taken. This includes fiduciary (or good faith) responsibility. Provincial laws normally require that there be Trustees willing to bear this duty. (e.g. Section 1B)

Without limitation

Other responsibilities may be added; the list as presented is not necessarily exhaustive. (e.g. Sections 1D, 7B)

Without limiting restrictions

There are matters beyond this particular paragraph for which Trustees may also be responsible. (e.g. Sections 5J, 5K)

Notes

3C: The template stipulates that the minimum number of Trustees is three. A congregation may choose to reduce this number even though it is not suggested as ideal.

5L: In stating that Trustees are not restricted to investments authorized by law for the investment of trust property, is simply noting that ‘investment of trust property’ is a separate technical and legal issue to the kind of investing that congregational Trustees facilitate, and the latter are not bound by those technical restrictions.

1. CONSTITUTION

- A. This Declaration of Trust (herein called this “trust deed”) is established under the authority of Book of Forms section 149, of The Presbyterian Church in Canada with the approval of the congregation of {name of congregation} at a duly called congregational meeting held on {date of congregational meeting} and with the approval of the Presbytery of {name of presbytery} on {date of presbytery meeting}.
- B. This trust deed sets out the rules governing the trustees of this trust deed, whose responsibilities are partially that of agent for the congregation and partially that of trustee for the property of the congregation.
- C. The Trustees of this trust deed (herein called the “Congregational Trustees”) shall be appointed by the congregation in the manner set down in this trust deed. See 3 and 4 below.
- D. The property of the congregation of {name of congregation} (herein called the “property”) is held by the Congregational Trustees. The property includes, without limitation, {site of church building, manse, cemetery, other}.
- E. A copy of the original trust deed, duly signed by the clerk of session and all the Congregational Trustees who are appointed by the congregation, and all amended versions of this signed trust deed, will be lodged with the clerk of session of {name of congregation} and the Presbytery of {name of presbytery}.
- F. This trust deed is governed by and complies with the relevant laws of the Province of {name of province} as confirmed in writing by {name of law firm used to review the trust deed} as of {date}. See 5I below.
- G. This trust deed may only be amended by a duly called congregational meeting.

2. QUALIFICATIONS OF TRUSTEES

- A. All Congregational Trustees acting under the terms of the trust deed must be professing members of the appointing congregation.

3. ELECTION AND APPOINTMENT OF TRUSTEES

- A. The Congregational Trustees will be elected and appointed at an annual congregational meeting or at another duly called congregational meeting.
- B. The election will be by majority vote of those present at the annual congregational meeting or another duly called congregational meeting, as the case may be.

- C. A full complement of Congregational Trustees for the congregation will be at least three (3) and no greater than {number}. The congregation may determine that it requires a larger minimum number of Congregational Trustees than three (3).
- D. If the number of Congregational Trustees falls below three (3), or the larger minimum number determined by the congregation pursuant to 3C above, the session shall be asked by the remaining Congregational Trustees to call an emergent congregational meeting to elect the requisite number of replacement Congregational Trustees or Congregational Trustees, or the session may, on its own initiative, call an emergent congregational meeting for this purpose.
- E. If a Congregational Trustee dies or resigns as a Trustee, but there remains the minimum number of Congregational Trustees stated in section 3C above, the session may call an emergent congregational meeting to replace the Congregational Trustee who has died or resigned.
- F. At the annual congregational meeting, or another duly called congregational meeting, the congregation may, by a majority vote of the members present at such congregational meeting, remove any Congregational Trustee and secondly, may elect and appoint any eligible person in the place of the Congregational Trustee so removed, for the remainder of their term, subject to the requirements of paragraph 2A above.
- G. Congregational Trustees are eligible for re-election provided they are not under church discipline that would prevent them from assuming this office.
- H. Once duly elected, the moderator of the congregational meeting will declare the Congregational Trustees to be appointed to this office. The appointment of the Congregational Trustees will be communicated to the congregation at large in each case in a manner to be determined by the session.
- I. The minutes of the regular or emergent congregational meetings held to appoint or remove Congregational Trustees will be entered into the minute book kept for this purpose.

4. TERM OF OFFICE OF TRUSTEES

- A. The term of office for a Congregational Trustee will be {number} year(s).
- B. If a Congregational Trustee ceases to be a member of The Presbyterian Church in Canada or of the congregation, s/he ceases automatically ceases to be a Congregational Trustee of that congregation.
- C. A Congregational Trustee may resign his or her office by written resignation delivered to the session with a copy to the other Congregational Trustees who are then acting.
- D. If during a term of office a Congregational Trustee resigns or dies, is removed by the congregation, or is automatically removed because he or she has ceased to be a professing member of the congregation, the remaining Congregational Trustees will have all the powers of Congregational Trustees and will for all purposes be the Congregational Trustees of the congregation unless and until the congregation elects a replacement Congregational Trustee or Congregational Trustees. See Section 3 above.
- E. If at any time there are no Congregational Trustees acting hereunder, for any reason, the moderator and clerk of the Presbytery of {insert name of presbytery} will automatically become Congregational Trustees of the trust deed until other Congregational Trustees are duly elected by the congregation.

5. TRUSTEES' RESPONSIBILITIES

- A. Congregational Trustees will carry out their duties in accordance with the laws of The Presbyterian Church in Canada as found in the Book of Forms and various acts of the General Assembly.

- B. Congregational Trustees have only the power delegated to them by a duly called congregational meeting and such power can be amended or withdrawn by another duly called congregational meeting. Congregational Trustees must not alter or go beyond the instructions of the congregation. Congregational Trustees are no more and no less than a pen in the hand of the congregation.
 - C. Congregational Trustees will hold all property and real estate for the sole use and benefit of the congregation. It is noted that in the event that the congregation is dissolved, by provincial and federal law, the ownership of the church, contents, funds and property transfer to the Trustee Board of The Presbyterian Church in Canada and will be used to further the mission of the church.
 - D. Whether title to real property (land and building) has been assigned to the Congregational Trustees or not, Congregational Trustees may ask the congregation to have legal counsel confirm that church properties are properly registered with the local land registry office or land titles office, and the congregation may also be asked by the Congregational Trustees to confirm that all real property is properly and sufficiently insured for loss and liability.
 - E. Congregational Trustees are responsible for signing all legal documents related to the purchase and sale of any church property as agreed by the congregation with the approval of the presbytery.
 - F. Congregational Trustees are responsible for signing all documents related to obtaining a loan or mortgage on church property as agreed by the congregation with the approval of the presbytery.
 - G. Any {number} of the Congregational Trustees will have the authority to act on behalf of the congregation.
 - H. Congregational Trustees are responsible for carrying out any other duties that may be assigned to them by the congregation.
 - I. Congregational Trustees will have the trust deed reviewed periodically by a solicitor qualified to practice in the relevant jurisdiction to ensure that it remains compliant with the law of the local Province or Territory of Canada.
 - J. Without limiting restrictions placed on the powers of the Trustees by the congregation, Congregational Trustees have no power to decide on the receipt or disposition of bequests and legacies. This prerogative remains with duly called congregational meetings.
 - K. Without limiting restrictions placed on the powers of the Trustees by the congregation, Congregational Trustees have no power to decide on how bequests or legacies will be held or used except when empowered by the congregation to do so.
 - L. In making investments, if any, Congregational Trustees shall not be restricted to investments authorized by law for the investment of trust property and in making investments; the Congregational Trustees shall take direction from the congregation. (If the congregation empowers Congregational Trustees to make decisions on how investments are to be held and/or used, clear directions are to be approved by the congregation and could be included in the Trust Deed.)
 - M. Congregational Trustees are accountable to the congregation for the full and faithful performance of tasks delegated to them. They will report on their activities to the annual congregational meeting.
- 6. CONFLICT WITH DECISION TAKEN**
- A. Congregational Trustees who cannot carry out a decision of the congregation, for the sake of conscience or any other reason, must resign. Before offering her/his resignation, the Congregational Trustee may ask the session to have the decision reviewed by the congregation. The session may then call a congregational meeting to review the decision and affirm, withdraw or amend it.

7. **LIABILITY**

- A. The Congregational Trustees and/or former Congregational Trustees shall not be liable for any error or mistake, save for willful misconduct or willful breach of trust or fraud, and the congregation will indemnify Congregational Trustees or former Congregational Trustees against all costs, charges and expenses with respect to any proceeding to which they are made a party by reason of being a Trustee, if they acted honestly and in good faith, with a view to the best interests of the congregation.
- B. Along with general insurance, the congregation will maintain adequate Directors and Officers insurance coverage or such other relevant insurance coverage as may be required, as protection for those acting in such leadership positions, including, without limitation, Congregational Trustees.
- C. If a Congregational Trustee willfully acts outside the direction of the congregation or outside the law, or outside the terms of this Trust Deed, that Congregational Trustee could be subject to removal, church discipline and/or legal liability.

_____	_____
Name of Congregation	Date
_____	_____
Moderator of Congregation	Congregational Trustee
_____	_____
Clerk of Session	Congregational Trustee

	Congregational Trustee

	Date

Name of Presbytery	

Moderator of Presbytery	

Clerk of Presbytery	

Recommendation No. 13 (adopted, p. 25)
 That Book of Forms, Appendix C regarding Trust Deeds be replaced by the revision in this report.

BOOK OF FORMS, BOUND VERSION

The General Assembly Office has the responsibility of producing annual updates to the Book of Forms. The Clerks of Assembly have been working with the General Assembly Office to determine whether the current model is the most efficient.

At present, after each General Assembly, a new electronic master version of the Book of Forms is prepared including changes that have been approved or corrections that need to be incorporated. A portable document format (pdf) of this file is created in the General Assembly Office for inclusion on the CD-ROM of the Acts and Proceedings and for The Presbyterian Church in Canada website.

Any pages that represent a change from the previous year are extracted and sent to the printer to be made available to the church (for a fee) as inserts to the current binder clasp version of the Book of Forms. Often there are many pages of inserts for members of the church to deal with.

Changes in printing and binding technology have narrowed the price difference between printing numerous inserts and a full reprint. This is especially the case in years when there are forty or more pages of inserts. An analysis of the inventory of spare binders, unsold inserts and the internal labour involved in keeping Books of Forms up to date has revealed that the costs to the church of providing the Book of Forms can be reduced. Each time inserts are produced for current inventory, the church not only bears the cost of printing the inserts, but also the cost of manually inserting every page in each copy of the previous year's Book of Forms. Whether a

Book of Forms is a fresh reprint or one that contains several years of inserts, the cost to the customer is the same, while the cost to the church increases yearly.

The General Assembly Office plans to move to a paperbound print of the Book of Forms. An annually updated electronic version of the Book of Forms will still be available on the website free of charge and the CD-ROM will continue to be produced. The cost to users of the print version of this change will be close to the current cost of purchasing annual inserts and the occasional full loose-leaf reprint. A current estimate of the price for a FSW Canada (Forest Stewardship Council) certified paperbound version is approximately \$4.00 plus handling. Furthermore, members of the church will be spared the annual sorting through pages of inserts to make sure their book is up to date. The Clerks of Assembly welcome any feedback on this initiative.

CONSULTATIONS

The Clerks of Assembly, as directed by the General Assembly, have consulted with the authors of the following reports.

Overture No. 12, 2009 (A&P 2009, p. 524-25, 21, A&P 2010, p. 216, 46)

Re: Changing days of General Assembly (Assembly Council)

Committee on Church Doctrine, Rec. No. 1 (A&P 2011, p. 241, 23)

Re: Overture No. 9, 2007 re ministers ceasing to act as agents of the state re marriage

Note: The Clerks of Assembly are keeping a watching brief on this issue. See Committee on Church Doctrine report, p. 242.

RESPONSIBILITIES OF THE CLERKS OF ASSEMBLY

The Clerks are most visible during the week of the General Assembly. At the Q&A@GA (Questions and Answers at the General Assembly), the Clerks meet with commissioners and answer questions about their report. They also participate in the orientation of the Young Adult Representatives by talking with them about what they might experience at the General Assembly. During each business session, they record minutes and advise the Moderator on procedure. After each sederunt adjourns, they prepare draft minutes that are printed and distributed to commissioners. Once the Assembly is dissolved, the Clerks complete the official minutes, construct an index of minutes and reports for the Acts and Proceedings, and review evaluation forms submitted by commissioners. The Acts and Proceedings contains the minutes of Assembly, the reports to the Assembly from agencies, committees and commissions, annual statistical returns from congregations, presbyteries and synods, field reports from staff of International Ministries and Canada Ministries, a list of names and addresses of professional church workers, and contact information for congregations and camps. Copies of the Acts and Proceedings are distributed through presbytery clerks. The Acts and Proceedings, from 1992 and onward, are available on The Presbyterian Church in Canada website (www.presbyterian.ca). An annually produced CD-ROM also contains Acts and Proceedings dating back to 1992 along with current versions of the Book of Forms and the Social Action Handbook. Following the Assembly, the Principal Clerk informs the lower courts of matters referred to them by the General Assembly.

ORIENTATION FOR COMMISSIONERS

Since 2002, Mr. Kendall has led short orientation sessions for commissioners during the General Assembly. These explain the role of the Moderator and Assembly Clerks, and describe various types of motions, amendments and other court procedures. Mr. Muir sends orientation resources to first-time commissioners prior to the Assembly and, with Ms. Terrie-Lee Hamilton, Senior Administrator in the Assembly Office, co-hosts a question-and-answer meal for first-time commissioners during the Assembly week. Resources are available from the General Assembly Office to help presbyteries prepare commissioners for the General Assembly.

SUPPORT TO SESSIONS, PRESBYTERIES AND SYNODS

The Assembly Office serves all the courts of the church, and provides support for standing committees and special commissions of the General Assembly. Sessions are served by *For Elders* which is sent to all congregations as part of the *Equipping For...* resource in the quarterly PCPak. This resource was first issued in May 1997. Copies of issues dating back to February

2002 are available on The Presbyterian Church in Canada website (www.presbyterian.ca). A subject index, updated regularly, enables sessions to access material on specific topics. In 2010 a resource entitled, *Equipping Elders* was produced by Canadian Ministries. It is a thematic collection of some of the *For Elders* materials produced across the years and is available through The Book Room.

Presbyteries and synods are served by the Clerks' Corner, an online resource, as well as by workshops led by the Clerks as time permits. Every two years, the Clerks of Assembly invite all clerks of presbytery and synod to a consultation. The consultation affords an opportunity for clerks from across Canada to worship, exchange ideas, discuss matters of common interest, receive updates on church policies, and meet national office staff in an unhurried retreat atmosphere. The most recent consultation took place from Friday April 20th through to Tuesday April 24th, at the Queen of Apostles Renewal Centre in Mississauga, Ontario.

ELDERS' INSTITUTE AT ST. ANDREW'S HALL, VANCOUVER

The Elders' Institute, an institution that provides continuing education for ruling elders of The Presbyterian Church in Canada, is supported by "The Link"; a group of ruling and teaching elders from across Canada. Don Muir is a member of The Link, representing the national office.

COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

This commission comprises the Clerks of Assembly and the Moderator of the 2011 General Assembly. It met by correspondence on Thursday, January 5, 2012, to fill a vacancy on the Trustee Board of The Presbyterian Church in Canada. The commission approved the six-year appointment of Ms. Diane Cameron. Ms. Cameron is a chartered accountant who serves as Director, General Accounting and Reporting, for Sobeys in Nova Scotia. She was recommended to the commission by the Trustee Board.

The 2011 General Assembly adopted a recommendation that the Moderator name a Special Committee re Ramifications of Moving the National Offices. (A&P 2011, p. 219, 41, 49) Following the Assembly, it was discovered that only three of those named were prepared to accept the appointment. Therefore, with the assistance of the commission, these three were able to recruit two other members. The Special Committee is now comprised of the following: The Rev. Gwen Brown, Mr. Masa Fukiushima, Mr. Kent Smith, The Rev. Kirk Summers (convener) and Ms. Dorothy Symington.

Stephen Kendall, Don Muir, Tony Plomp
Clerks of Assembly

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

To the Venerable, the 138th General Assembly:

The Ecumenical and Interfaith Relations Committee is pleased to report on its work for 2011-2012 and to bring its recommendations. The committee met face to face in October and in March, as well as doing some of its work via telephone conferencing and electronic communication.

OVERTURE NO. 11, 2011 (A&P 2011, p. 524-25, 21)

Re: Broadening denominational participation in shared ministries

The Ecumenical and Interfaith Relations Committee commends those presbyteries that are eager to engage in shared ministry across denominations. In many communities, working together makes good sense not only for practical reasons during times of scarce resources, but for theological reasons as well. It is a principle of ecumenism, embraced by our church, that affirms "churches should act together in all matters except those in which deep differences of conviction compel them to act separately." (Lund Principle, 1952)

The *Ecumenical Shared Ministry Handbook*, available as a resource to the church at www.presbyterian.ca (search for Ecumenical Shared Ministry), was approved by the 2010 General Assembly on the recommendation of the Ecumenical and Interfaith Relations Committee, and is the result of the work of the Ecumenical Shared Ministry Task Group

(A&P 2009, p. 282, 24). The task group is made up of representatives of The Presbyterian Church in Canada, the United Church of Canada, the Evangelical Lutheran Church in Canada and the Anglican Church of Canada. As reported to the 2010 General Assembly. The *Ecumenical Shared Ministries Handbook* comes as a result of a significant consensus reached by the task group that has been working together since 2003. The principles and procedures in the handbook have been approved at the national level of each denomination.

It would be improper to include other denominations in the handbook when they did not participate in arriving at a consensus on the policies and procedures that are included in the book. The task group continues to meet and has always been open to including other denominations in their discussions and in this kind of shared ministry.

Last year, the General Assembly passed legislation governing Ecumenical Shared Ministry Agreements as developed in the handbook (A&P 2011, p. 476-77, 44). In consultation with the Clerks of Assembly, the committee agrees that when another denomination joins the task group and the handbook is amended to include new denominations, it would be reasonable either to amend the legislation to include them, or remove the list of participating denominations from the legislation and simply point to the handbook.

In the meantime, and again in consultation with the Clerks of Assembly, the committee would like to point out that, as it stands, the legislation does not prohibit presbyteries from developing shared ministries with denominations beyond the four named currently in the handbook. Presbyteries have had shared ministries for many, many years; long before this specific resource was developed. The *Ecumenical Shared Ministries Handbook* should be seen as a helpful resource to presbyteries as they develop shared ministries with denominations they feel compelled to work together with even if those denominations are not named in the resource.

Many of the principles in the handbook will apply regardless of denomination. In particular, presbyteries are reminded that shared ministries should be accompanied by a written agreement and by approval of the appropriate judicatories of any involved denomination.

The granting of permission to clergy of other denominations to administer the sacraments within The Presbyterian Church in Canada is one specific area where the shared ministries are limited to the four denominations noted. This is due to the fact that there has been a process of mutual agreement at the national level of the four denominations. This is a significant change from previous legislation that only allowed ministers of the United Church of Canada this privilege, and only in the case of aid-receiving shared ministries. We now have provision for clergy to administer sacraments across four churches when involved in an Ecumenical Shared Ministry. The committee hopes that by the same process of respectful ecumenical dialogue other denominations will be included fully. In the meantime, there is broad scope to fulfill a complete gospel ministry in an ecumenical setting and presbyteries are encouraged to do so in new, innovative and faithful ways.

Recommendation No. 1 (referred back, p. 24)

That the answer to Overture No. 11, 2011 re broadening denominational participation in shared ministries be as outlined in the above report.

CHRISTIAN WITNESS IN A MULTI-RELIGIOUS WORLD

Christian Witness in a Multi-Religious World: Recommendations for Conduct was prepared by the World Council of Churches, the Pontifical Council for Interreligious Dialogue and the World Evangelical Alliance as a tool to assist Christians to engage in evangelism and dialogue in a multi-religious world. The Ecumenical and Interfaith Relations Committee commends this document to the church to be utilized in the local context. It has proven to be a helpful template for Action Réfugiés Montréal particularly in assisting in their work with multi-faith clients.

GATHERING STORIES (A&P 2011, p. 268, 24)

The committee also encourages the sharing of stories about ecumenical and interfaith relationships. This idea was shared with the General Assembly last year inviting individuals, congregations, presbyteries and other groups to share ecumenical and interfaith experiences with the denomination. Stories may be directed to Mr. Harvey Delpont at gawiedel@gmail.com.

ECUMENICAL AND INTERFAITH VISITORS TO GENERAL ASSEMBLY

We are delighted to welcome three distinguished visitors to this Assembly: Imam Michael Taylor, Co-ordinator of the Canadian Certificate in Muslim Studies at Emmanuel College in Toronto; The Rt. Rev. Mark MacDonald, National Indigenous Bishop of the Anglican Church of Canada; and The Rev. Donald Watts, Clerk of the General Assembly, Presbyterian Church in Ireland.

COMMITTEE MEMBERSHIP

With the appointment of The Rev. Dr. Glynis Williams as Associate Secretary for International Ministries, there is a vacancy for a one-year term. Our requests for re-nominations and new nominations were submitted to the Committee to Nominate Standing Committees.

GLOBAL AND NATIONAL COMMUNIONS

The Ecumenical and Interfaith Relations Committee has representation on a number of national and international councils, committees and dialogue groups. In this report, we only include the name of our representative/s, items of importance and a link to the group's website.

World Council of Churches (WCC)

The Rev. Dr. Olav Fyske Tveit, General Secretary, and Ms. Natasha Klukach, Program Executive for Church and Ecumenical Relation/North American Regional Relations of the World Council of Churches, visited The Presbyterian Church in Canada national office in March 2012. They met with the committee, staff members and led worship at the office. That evening Dr. Tveit participated in a panel and worship service at St. Andrew's Church (King Street) in Toronto.

The WCC Assembly is held every 7 years. The 10th Assembly will be held in Busan, Korea in September 2013. In response to a request for financial assistance for the Assembly, the committee voted to send \$12,000 for this work. The committee will seek to promote the theme: "God of Life, lead us to justice and peace". We encourage congregations to pray for the preparation of the WCC Assembly and for the global work of ecumenical unity and the fostering of interfaith co-operation, particularly on global issues, such as poverty and climate change.

The delegate to the 2013 Assembly will be The Rev. Carol Wood, co-convenor, along with The Rev. Stephen Kendall who will be an advisory delegate in his capacity as ecumenical officer for our denomination. The committee recommended three candidates to the WCC to be considered as an additional delegate from Canada. The nominees are: Ms. Laura Smith from St. Andrew's, Ottawa, The Rev. Paul Kang from St. Andrew's (Humber Heights) Toronto, and The Rev. Jeremy Bellsmith from Burns, Ashburn.

The Rev. Will Ingram serves on the Central Committee of the WCC. The Central Committee will facilitate an orientation meeting for all delegates to the WCC meeting in Busan, South Korea.

World Council of Churches' website is www.oikoumene.org, and it contains information about the Council's work along with numerous resources and reports.

WORLD COMMUNION OF REFORMED CHURCHES (WCRC)

The World Communion of Reformed Churches will hold its third Global Institute of Theology (GIT) in Yogyakarta, Indonesia from June 8 to July 1, 2012. The purpose of the GIT is to give theological students and faculty an opportunity to learn, teach and do theology in an inter-contextual and ecumenical way, situating the theological task in local, regional and world contexts.

The Executive Committee, of which The Rev. Mary Fontaine is a member, will be meeting in Indonesia in May 2012.

The WCRC's website is www.wcrc.ch.

Caribbean And North America Area Council Of WCRC (CANAAC)

The Caribbean and North America Area Council of the World Communion of Reformed Churches met in Santo Domingo, Dominican Republic in September 2011. The conference

explored the theme: “Who is my neighbor?” with site visits that explored the plight of undocumented Haitians. Ms. Dineke Kraay was the delegate to this Council gathering.

Canadian Council of Churches (CCC)

The representatives to the CCC are The Rev. Carol Wood and The Rev. Stephen Kendall. Nominations have been requested for representatives to serve on: Christian Muslim Liaison Committee, Canadian Ecumenical Anti-Racism Network, and Faith and Witness Commission. Nominees will be solicited through the presbyteries within a geographic radius of Toronto, Kingston, Ottawa and Montreal, as most meetings are held either in Toronto or Montreal. We also recognized the long service of Mr. Don Taylor who served as treasurer of the CCC for over nine years.

The Governing Board of the CCC asked member denominations and groups to reflect on the need for a Canadian Interfaith Entity. A questionnaire was completed and submitted to Peter Noteboom.

Faith and Witness Commission

The Rev. Tim Purvis reported on behalf of the Faith and Witness Commission noting that a study continues on “Salvation: Why be a Christian?” This commission is working with the Biotechnology Reference Group on developing a curriculum on biotechnology issues for congregational use. The National Advisory Group on Emergency Planning (NAGEP) is working on an educational module on emergency disaster ministries.

Justice and Peace Commission

The Commission on Justice and Peace’s representative is Mr. Stephen Allen. This commission has organized four forums on Parliament Hill since 2009. The most recent, *Interfaith Forum on Faith and Climate*, occurred in October 2011. The forums provide an opportunity for members of the CCC to be present on Parliament Hill and to engage MPs on social issues.

Christian Interfaith Reference Group

The Christian Interfaith Reference Group, with our representative Ms. Moira Barclay Fernie, is active as it develops resources and identifies interfaith connections within Canada.

The National Muslim Christian Liaison Committee

The National Muslim Christian Liaison Committee organized an interfaith panel presentation for the CCC Governing Board meeting in November 2011. A group discussion followed on the four levels of dialogue: action, theological exchange, life and religious experience. Our church currently does not have a representative on this committee.

The website for the Canadian Council of Churches and its various commissions and committees is www.canadiancouncilofchurches.ca.

Evangelical Fellowship of Canada (EFC)

The Evangelical Fellowship of Canada gathers annually for the President’s Day, which this year was in Vancouver in October 2011, to network and consider the state of the evangelical church in Canada. The Rev. Dr. Dan Scott, is our observer delegate to this event. A summary of data by Rick Hiemstra, an EFC staff member, noted that Catholics, Evangelicals and mainline Protestants are all experiencing decline in membership, yet their financial positions remain favourable in terms of cash on hand and annual budgets.

The website for the EFC is www.evangelicalfellowship.ca.

DIALOGUES

Christian-Jewish Consultation

In 2011, the Canadian Jewish Congress was dissolved and has been replaced by the Centre for Israeli and Jewish Affairs, which is the current dialogue partner in the consultation. It is the hope of the Ecumenical and Interfaith Relations Committee that our denomination will continue to be open to hearing a balanced view of conflict in the Middle East. Our representative on the consultation is The Rev. Mark Lewis.

Christian Reformed Church of North America – The Presbyterian Church in Canada

The Rev. Carol Wood, Ms. Terrie-Lee Hamilton and The Rev. Stephen Kendall, our representatives, biannually meet with the representatives of the Christian Reformed Church of North America. A staff exchange occurred in the fall of 2011 as one of the ways to live out the Affirmation between the two churches. There has been follow-up from this exchange with discussions by staff within specific areas of ministry. The dialogue group continues to seek additional opportunities for connection between churches and communities.

Joint Anglican Lutheran Commission

The Joint Anglican Lutheran Commission is the body that monitors the Full Communion Agreement between the Evangelical Lutheran Church in Canada and the Anglican Church of Canada. Information about this relationship can be found at www.anglican.ca/faith/eir/waterloo and <http://elclic.ca/In-Convention/2001-Waterloo/The-Waterloo-Declaration/default.cfm>.

The Rev. Mark Lewis is our observer to the proceedings of this commission.

Glynis Williams
Carol Wood
Co-Conveners

THE NORMAN M. PATERSON FUND FOR MINISTERIAL ASSISTANCE

To the Venerable, the 138th General Assembly:

A Christian made wise by the Spirit and the years once held up a stick and a wooden flute before a child and asked ‘Can you tell me how these two are different?’ After a time of conversation, the wise follower of the Way added – ‘This flute is just like the stick but has been emptied of some of its self, and now another can blow through it and make beautiful music’. He continued ‘Being Christian includes emptying a part of ourselves and allowing God to breathe through us, to bring love and joy to the lives of others’. The Norman M. Paterson Fund for Ministerial Assistance is one of the ways we share gospel encouragement and support within The Presbyterian Church in Canada.

The Fund for Ministerial Assistance was established by an anonymous gift of one million dollars under an original indenture dated February 8, 1951. In 1983, following the death of the donor one week after his 100th birthday, as an expression of the church’s appreciation, the fund was renamed The Honourable Norman M. Paterson Fund for Ministerial Assistance. Senator Paterson and his beloved wife, Eleanor, maintained a life-long interest in the ministers of the church and their families and they hoped that their gesture might encourage others to respond with generosity.

The fund is administered by eleven appointers: three are appointed by the Assembly Council, three by the Life and Mission Agency, and five are ex-officio members: the Principal Clerk of the General Assembly, the Chief Financial Officer and Treasurer, the Associate Secretary Ministry and Church Vocations, the Associate Secretary Canadian Ministries, and the Minister of St. Andrew’s Church, Ottawa. They are not constituted as a regular board or committee of the General Assembly, but annual reports are submitted to the General Assembly for information.

The decisions of the appointers are governed by the strict terms of the original indenture; it has authority over their decisions similar to that of the provisions of a will. Any changes which may seem desirable because of changes within the church and its ministry require that careful legal steps be taken to ensure that such changes are within the authority of the indenture and, where necessary, within applicable legislation. No such variations have been needed in the last year.

The indenture by which this fund was established stated that gifts were to be made to eligible married ministers. Since then, eligibility has been extended to include ministers who are separated or divorced and have custody of, or financial responsibility for, their children. To be eligible for benefits from the fund, the income of the family – not just of the minister – must be less than \$10,000 above minimum stipend (including applicable increments).

During the past year, all eligible ministers spread across many presbyteries received foundational gifts of \$750 per annum and all eligible children received foundational gifts of \$750 per annum. Additional Christmas gifts were distributed to eligible ministers and their eligible children. The numbers fluctuate, however during the final quarter, 46 ministers received gifts, up from 43 the year before, with additional gifts distributed for the support of 93 children, up from 92. In addition, eight ministers on long term disability received Christmas gifts, down from 13. The first priority has been maintaining the foundational annual gifts, with any funds remaining distributed as additional Christmas gifts.

The appointers are always glad to hear of the letters of thanks that are received: they make it clear that the families of many ministers on lower stipends suffer real financial pressure. It is our privilege to be stewards of Senator Paterson's generosity, and that of those individuals and congregations who, over the years, have added to the fund. In particular, we acknowledge the significant contributions of R. and M. Bremner; St. George's Church in London, Ontario; I. Cronsberry of Courtney, British Columbia; Trinity Church of Winnipeg, Manitoba; and Bridlewood Church of Toronto, Ontario to the Fund for Ministerial Assistance.

The total amount available for distribution will be significantly lower this year, without new contributions. (It is not possible to encroach upon the capital of the fund, and a reserve of capitalised income has been exhausted.) The appointers pray that they will be able to continue to issue the annual foundational grants to all applicants. In all likelihood, however, the customary Christmas/Year End gifts will have to be suspended. In accord with Senator Paterson's hope that the generosity of others would be sparked by his gift, we continue to appeal to members of our congregations for additional gifts to the capital of the fund, so that ministers and their children who are most in need may continue to receive help.

Clerks of presbytery are supplied annually with application forms to be put into the hands of ordained and diaconal ministers who are being supported at levels at or just above the required General Assembly minimum stipends and increments. (For more information go to www.presbyterian.ca/fma and email imcdonald@presbyterian.ca) It is also possible for ministers to request the application forms directly through the Associate Secretary of Canadian Ministries. The family's maximum income level for eligibility is noted above, but enquiries from those near the borderline are always welcome.

These applications are treated with the strictest confidentiality by the appointers. The appointers are grateful to Mr. Mathew J. Goslinski, Life and Mission Agency, who continues to handle the confidential processing of all applications and the sending out of gifts. We also express our gratitude to Mr. Stephen Roche, the Chief Financial Officer/Treasurer, whose financial advice and counsel are greatly appreciated, and to Ms. Sheilah Alyea and the late Ms. Sheila Lang of Canadian Ministries for their administrative duties.

The appointers give thanks to God for the service of many ministers who answer a call to serve in congregations of modest size and financial resource we are grateful for the privilege of assisting them and their families. We earnestly invite members of our churches to offer their financial support and encouragement to this fund of 'good works' within The Presbyterian Church in Canada.

Recommendation No. 1 (adopted, p. 30)

That the urgent need for new infusions of capital into the Fund for Ministerial Assistance, in order to maintain the gifts to eligible ministers and their families, be drawn to the attention of sessions and to the members of congregations.

Andrew J. R. Johnston
Convener

Ian A.R. McDonald
Secretary

HISTORY, COMMITTEE ON

To the Venerable, the 138th General Assembly:

The history of The Presbyterian Church in Canada is vibrant and exciting! By faithfully retelling the remarkable struggles and successes of early pioneers, missionaries, clergy, lay leaders, military chaplains, church builders and church members, Presbyterian history provides a

window on the past that is both teachable and timeless. Our glimpse into the past is much more than merely retelling a story, it places our Presbyterian forebears within the greater context of Canadian life. This context provides perspective and answers for the church's present and future pressing issues. For instance, answers and direction to the complexities of dwindling church attendance, the need for effective church leadership, securing the role of the church within Canadian society, as well as individually deepening personal relationships, and experiencing a dynamic Christian faith, are all found within the annals of our own Presbyterian history.

We are excited about the vital role our committee can perform in preserving the history and heritage of our church (something the committee has been doing since 1879!), and also in celebrating the profound importance of Presbyterian history in the contemporary life of Presbyterians in Canada. Through the many projects and initiatives listed in this report we are enthusiastic about the opportunity of Presbyterians from coast to coast to celebrate and learn from our denomination's past. We invite you to join with us as we seek to make Presbyterian history come alive!

The Committee on History is a committee of the General Assembly and is also responsible for reporting on the Archives and the Canadian Presbyterian Museum. It meets twice a year (usually in November and March) and is fortunate to have members from across Canada who provide a balanced and insightful regional perspective. The committee includes: The Rev. Peter Bush and Dr. Kenneth Munro from western Canada; Mr. Michael Millar and Mr. Harry Fraser from central Canada, and Mr. Barry Cahill, and The Rev. Dr. Tom Hamilton from eastern Canada. The committee also has The Rev. Dr. Stuart Macdonald (Knox College representative), and The Rev. Dr. Barry Mack (Presbyterian College, representative), as well as Ms. Kim Arnold (Archivist), Mr. Bob Anger (Assistant Archivist), and The Rev. R. Ritchie Robinson (member by correspondence). The Rev. Dr. A. Donald MacLeod (President of the Canadian Society of Presbyterian History), and The Rev. Angus Sutherland (convener of the Museum Advisory Committee) also attended meetings of the committee. The committee members have displayed vision, due diligence and considerable initiative in the fulfillment of their duties over the past year.

HERITAGE SUNDAY

Heritage Sunday serves as a means of recognizing the faith legacy that is ours as The Presbyterian Church in Canada. Congregations are encouraged to designate one Sunday a year as "Heritage Sunday" and to personalize it in a manner that is both unique and meaningful. The committee enjoyed hearing reports about numerous "Heritage Sunday celebrations". Some congregations used the suggested February date or connected Heritage Sunday with another celebratory event, such as an anniversary service at another time in the year. The Rev. Paula Hamilton and The Rev. Dr. Tom Hamilton of Charlottetown, Prince Edward Island, have agreed to continue to produce and make available liturgical resources for the celebration of Heritage Sunday. Congregations are invited to choose a date for Heritage Sunday which best fits in with their own needs, but the resources will be circulated in advance of the committee's suggested date of February 17, 2013, for Heritage Sunday.

Recommendation No. 1 (adopted, p. 28)

That, in celebration of God's goodness to us and as an opportunity to celebrate our unique heritage and faith journey as Presbyterians, congregations be encouraged to continue to mark the third Sunday in February, or another convenient Sunday, as Heritage Sunday.

PRESBYTERIAN HISTORY

The Rev. Peter Bush continues his diligent work as editor of *Presbyterian History*. The lead article in May 2011, by David Clark, looked at the theology of W.W. Bryden as revealed in Bryden's iconic *Why I Am a Presbyterian*. As well, there was a debate between Stuart Macdonald and Peter Bush about Bush's article on the work of the Committee to Double in the Eighties which appeared in the November 2010 issue of *Presbyterian History*. The November 2011 issue carried an essay by Peter Bush on sermons preached by Canadian Presbyterians on September 16, 2001 (the Sunday after 9/11). This article drew a number of comments from people across the church. Looking ahead, the May 2012 issue, available free at Assembly, has an article by Stuart MacDonald on Margaret Wilson and her statue at Knox College. As well, there is a reprint of the Loyal Address to the Queen from General Assembly 1952, a few months

after Elizabeth II's ascension to the throne. The November 2012 issue will have an article relating to the 200th anniversary of the arrival of the Selkirk settlers in Red River (Manitoba).

It is gratifying to know that *Presbyterian History* is read and enjoyed by people in the church. Peter Bush welcomes feedback to *Presbyterian History* as well as suggestions for topics or articles in future issues at peterw@pres@mts.net.

NATIONAL PRESBYTERIAN MUSEUM

The National Presbyterian Museum is located within St. John's Church in Toronto. It contains a vast collection of interesting and informative items. From rare communion tokens to items sent by missionaries from around the world, to the largest collection of church plates in our country, as well as some of the oldest books ever used in seminary education in Canada, to the opportunity to walk into a pioneer chapel, the Museum is a treasure waiting to be explored by its guests. After touring the Museum, visitors are extremely positive in their comments and often remark that they wish they had known about it years earlier. It is hoped that awareness of the Museum will continue to grow in our denomination. Both residents of and visitors to, the Greater Toronto Area should make a visit to the Museum a priority. The Museum welcomes visits from individuals, families as well as church groups. Guided tours are available by contacting Ian Mason or Al Clarkson at 416-469-1345 or presbyterianmuseum@presbyterian.ca.

Operating and promoting the Museum has occurred because of many selfless and hard-working individuals. Mr. Ian Mason and Mr. Al Clarkson are the "front line" workers at the Museum. Their dedication and enthusiasm for the Museum is essential and contagious. The Museum Advisory Committee has also worked tirelessly. At their monthly meetings they have learned to multi-task juggling the responsibilities of administration, oversight, promotion, and even occasionally crisis management. Under the conscientious leadership of its convener, The Rev. Angus Sutherland, the advisory committee also includes: Mr. Ian Mason, The Rev. Duncan Jeffrey, Mr. Al Clarkson, Ms. Kim Arnold and Ms. Barbara Nawratil.

This year's General Assembly marks the end of the Museum's fund-raising campaign. To date roughly \$48,000 has been raised. While this provides a most encouraging beginning, the Museum requires approximately \$20,000 a year for its most basic operating expenses. The advisory committee would like permission to circulate a request to each church in the denomination to consider including a \$50 donation to the Museum as part of its 2013 budget. Although it is the National Museum for The Presbyterian Church in Canada, the Museum receives no annual funding through the denomination. Its operating revenue is completely dependent upon the modest interest from the Dr. John Johnston Memorial Fund, and donations from visitors to the museum. Securing an ongoing basis of financial support is absolutely vital if the Museum is to continue.

Recommendation No. 2 (adopted, p. 28)

That, in recognition of the value of the National Presbyterian Museum and to help secure its ongoing existence as a unique institution within The Presbyterian Church in Canada, permission be granted for the Museum Advisory Committee to circulate a request in the fall of 2012 asking each church to consider including a \$50 donation to the Museum as part of their 2013 budget.

THE ORAL AND VISUAL HISTORY PROJECT (A&P 2011, p. 283, 34)

Previous Assemblies have endorsed the importance of oral history as "a significant way of preserving our past". The 137th General Assembly approved an updated mandate for oral history:

To celebrate and learn from the faith and polity of our church's ministerial and lay leaders, "The Oral and Visual History Project" will create a permanent, ongoing, oral and visual record. Based on the digital video recordings from individual interviews, the ultimate goal of the project is to provide access that is both archival and web-based.

The project is being spearheaded by a sub-committee of the Committee on History with three specific parts: 1) the collection of interviews; 2) the processing of the interviews; and 3) the presentation of the interviews in archival and web-based venues. Our goal is to have 80 interviews reflective of the gender, ethnic and regional dynamics of our denomination.

Funding has been secured to begin the project and the committee is embarking on its first stage. An update will be provided at the 139th General Assembly.

RECOGNITION OF RETIRING CLERGY (A&P 2011, p. 283, 34)

The 137th General Assembly endorsed the request that “each General Assembly designate a time in one of its sederunts publicly to celebrate these individuals” – clergy and church workers of The Presbyterian Church in Canada who have retired in the previous calendar year. Over the past year Mr. Barry Cahill has worked conscientiously to compile the names and biographical information of retirees. Part of his task was to consult with clerks of synods. Mr. Cahill was most grateful for the help of the two clerks who responded positively. Hopefully, other clerks will realize the value of this General Assembly mandated project and provide much needed assistance in our quest to celebrate those women and men who have dedicated their lives as faithful servants of the church. It was brought to the committee’s attention that this request should not add to the existing duties of clerks of synod because the names of retiring clergy and a brief biography should already be part of the presbytery correspondence transmitted to them. Any information provided by synod and presbytery clerks concerning names of retirees and pertinent and succinct biographical information (education, year of ordination, pastoral charges served, and any other relevant material) would be gratefully appreciated.

Recommendation No. 3 (adopted, p. 28)

That, with thanks to God and in celebration of the retiring clergy and retiring church workers who have served as faithful representatives of Jesus Christ and diligent servants of The Presbyterian Church in Canada, clerks of synod and presbytery be encouraged to provide names and other helpful biographical information to the Committee on History annually by March 1st, so that the General Assembly would be able to celebrate these individuals.

CANADIAN SOCIETY OF PRESBYTERIAN HISTORY

The Canadian Society of Presbyterian History held its annual meeting September 24, 2011, at Knox College. The society papers included: “The Union of 1861: Establishing an Authentic Canadian Identity for Colonial Presbyterians” (Professor A. Donald MacLeod, Tyndale Seminary); “William Fraser: A Father of Canadian Presbyterianism” (Mr. Michael Millar, Barrie, Ontario); “Annie and Charlotte Montgomery, Teachers and Evangelists in Persia” (The Rev. Dr. Jack Whytock, Charlottetown, Prince Edward Island); and “Challenges and Conflict in Nineteenth Century Francophone Evangelization: Jules Bourgoin and the Pointe-aux-Trembles School” (The Rev. Dr. Jason Zuidema, Montreal, Quebec). All papers are placed as soon as possible after the annual meeting on our impressive website (www.csph.ca) thanks to Mr. Bob Anger, webmaster.

The society meeting for 2012 will be held at Knox College on September 29th.

In 2013 the society will be holding its annual meeting concurrently with a major academic conference at McGill University, September 26th to 28th, marking the centenary of the birth of Canadian Presbyterian historian W. Stanford Reid. Under the rubric “Christian Faith and the University: From the Reformation to W. Stanford Reid” sessions will examine ways in which the study of history from a faith perspective can enliven academic debate and strengthen the mission of the church in today’s society. Plenary speakers will include: Dr. Mark Noll of Notre Dame University, Indiana; Dr. David Bebbington of the University of Stirling, Scotland; and Dr. A. Donald MacLeod of Tyndale Seminary. Dr. Jason Zuidema is co-ordinating the conference.

After serving tirelessly for twelve years as secretary-treasurer, Mr. Michael Millar is retiring from this position. The Rev. Dr. A. Donald MacLeod continues as president.

ARCHIVES

One of the treasures of The Presbyterian Church in Canada is our archives. The archivist, Ms. Kim Arnold, and the assistant archivist, Mr. Bob Anger, continue to provide dependable, meticulous and hardworking service. This was an extremely busy year for them and they have given countless time over and above their regular hours of work. Throughout the summer and fall they co-ordinated the thousands of documents that were required by the Truth and Reconciliation Commission for scanning. They also were involved in writing grant applications

to secure the funding for photograph processing and cataloguing of the personal papers of Ms. Margaret Taylor and The Rev. Dr. Mariano Di Gangi. They have also been scanning and digitizing the minutes of the General Assembly as a resource for the Clerks of Assembly and the wider church. These tasks have been in addition to their “normal duties” of caring for the hundreds of requests they receive each year from staff at church office, and the researchers who descend upon the Archives for assistance with genealogical research, historical research or university/seminary term papers.

Each week Mrs. Betty Arnold and The Rev. Dr. Robert Anderson serve as volunteers. Their hard work and dedication to the archives is very much appreciated.

Recently fire destroyed two Presbyterian churches in Cape Breton, Nova Scotia. While the session records in both congregations were saved, most of the other documents were completely destroyed. Because these vital records had never been microfilmed they are lost forever. This tragic loss heightens the yearly plea from the archives for churches to make microfilming their records a priority.

Recommendation No. 4 (adopted, p. 28)

That congregations be encouraged to contact the archives to microfilm their church documents so that these valuable records can be saved for the future.

HISTORY PRIZES

History prizes are awarded by the committee in three categories: congregational histories, academic historiography, and clergy memoirs. This year the committee has awarded the congregational history prize to First Church, New Glasgow, Nova Scotia for *Far From Ordinary* written by its minister, The Rev. Dr. Glen Matheson. The committee has also conferred the clergy memoirs history prize to The Rev. Hugh Appel for *From Pulp to Pulpit*. Congregations and individuals are encouraged to submit publications for consideration for the history prizes. Submissions should be sent to the Prize Committee, Presbyterian Church Archives by December 31, 2012, to be considered for the 2013 History Prizes.

Recommendation No. 5 (adopted, p. 28)

That the Assembly recognize the 2012 winners of the history prizes: *From Pulp to Pulpit*, and *Far From Ordinary*.

RECOGNITION OF THE REV. DR. D.G. MCQUEEN

Every year the Acts and Proceedings lists the names of past Moderators of the General Assembly. The committee is recommending that the name of The Rev. Dr. D.G. McQueen be inserted between the names of Dr. George Pidgeon and Dr. Ephraim Scott in 1925. Dr. McQueen was duly appointed Interim Moderator by the Continuing Presbyterians at the close of the 13th sederunt on the 9th of June 1925. Dr. McQueen moderated the Continuing General Assembly through the critical 14th sederunt that sat over the midnight hour of June 9th/10th and presided over the commencement of the 15th sederunt that elected Dr. Scott as Moderator. The inclusion of Dr. McQueen’s name to the list of Moderators of the General Assembly will involve no financial expenditure.

Recommendation No. 6 (adopted, p. 28)

That the name of The Rev. Dr. D.G. McQueen be inserted in the list of past Moderators of the General Assembly between The Rev. Dr. George Pidgeon and The Rev. Dr. Ephraim Scott with the title of Interim Moderator.

OVERTURE NOS. 14, 15, AND 17, 2011 (A&P, 2011, p. 526-27; 527-28, 21)

Re: Reformation celebrations from 2011 to 2017

Reformation Anniversary Project

In response to Overture Nos. 14, 15 and 17, 2011 re Reformation celebrations, the committee recommends five events or “Solas” to mark the 500th Anniversary of the Reformation with the proposed dates and themes:

- 2013 Sola Gratia
- 2014 Sola Fides
- 2015 Sola Scriptura
- 2016 Solo Christo
- 2017 Soli Deo Gloria

Sola Gratia is being planned for the fall of 2013 at St. Andrew's Hall and Vancouver School of Theology. A sub-committee of The Rev. Peter Bush, convener, Dr. Ken Munro, and Mr. Bob Anger, has been entrusted with providing further details on these events. It is estimated that each event could proceed with a budget of \$4,000.

Recommendation No. 7 (adopted, p. 28)

That the above be the response to Overture Nos. 14, 15 and 17, 2011 regarding Reformation celebrations from 2011 to 2017.

PRESBYTERIAN HISTORY READER (A&P 2011, p. 284, 34)

The 137th General Assembly endorsed the concept of a Presbyterian History Reader. The Rev. Dr. Richard Topping and The Rev. Dr. A Donald MacLeod have met and are gathering materials for this project.

REMEMBERING JOHN SARGENT MOIR

It was with great sadness that the committee learned of the passing of John S. Moir on March 9, 2012. As his obituary states:

M.A., Ph.D., D.D., Professor Emeritus of University of Toronto, on March 9, 2012. Loving husband for 60 years of Jacqueline, survived by 8 children, 13 grandchildren and 3 great-grandchildren. Brother of Ruth Moir. A professor of history at Carleton University, 1955-1965 and University of Toronto 1965-1989, Dr. Moir also taught at Knox College, Ontario Institute of Studies in Education, Toronto School of Theology and the University of Toronto Graduate Centre of Religious Studies. Author of numerous volumes and papers, he was recognised as an authority on Canadian religious history and was a member of many historical societies.

Dr. Moir played a significant role in the development of the Archives in its formative stages, and served as Archivist from 1975 to 1980. He was also a great resource and advocate for the Committee on History, and the CSPH. He authored our denomination's primary church history, *Enduring Witness*, and he inspired decades of ministerial students through his courses at Knox College. He will be greatly missed!

RECOGNITION OF MR. MICHAEL MILLAR

For the past 26 years Mr. Michael Millar has served as a faithful and conscientious member of the Committee on History. In 1985 he was asked to help the Committee on History because of a theft of letters from the Archives. With his expertise as a member of the Royal Philatelic Society of Canada, Michael provided valuable assistance to the committee and over three-quarters of the priceless letters were recovered. From 1990 to 1991 Michael was convener of the committee. He succeeded Prof. Raymond Grant as secretary in 1996 and, with one short break, he has been the secretary ever since.

Michael is a noteworthy example of the profound contribution individuals from varied walks of life have to contribute to the history and heritage of our church. Despite no formal historical training Michael's rich insights, keen intellect, and voracious reading of Canadian Church history have been a valuable resource for the committee as well as the wider academic community through his contribution of historical papers at the Canadian Society of Presbyterian History.

Michael is a gentleman whose joy, diligence, love for Christ, and faithfulness to his church deserves special attention and much thanks.

Recommendation No. 8 (adopted, p. 28)

That thanks be extended to Michael Millar for faithful service to Christ and The Presbyterian Church in Canada as a member of the Committee on History for the past 26 years.

For the past 133 years the Committee on History has endeavoured to record and proclaim the unique heritage and history of The Presbyterian Church in Canada. The present committee is thankful for the guidance provided by the Clerks of Assembly, church office staff and the denomination for its helpful assistance and support. As your committee it is a pleasure to serve

Christ and our church. We trust that our efforts will further our church's mission of bringing the Good News of God's love to this world.

Thomas J. Hamilton
Convener

Michael Millar
Secretary

INTERNATIONAL AFFAIRS COMMITTEE

To the Venerable, the 138th General Assembly:

LAND: RESOURCE EXTRACTION AND CANADIAN MINING COMPANIES INTRODUCTION

In its report to the 137th General Assembly the International Affairs Committee began with the biblical declaration that "the earth is the Lord's, and everything in it" (Psalm 24:1). The report reflected on several biblical themes regarding the land: the limits and protections placed on the land by the laws of Sabbath and Jubilee, specifically that the land is to be left fallow every seven years; the land provides for the good of all people, especially poor and vulnerable people (Exodus 23:11); and land ownership entails responsibilities (Leviticus 19:9-10). The report connected these principles to land use (including distribution of land, ownership, and land and food production) in Guatemala, India and Malawi.

In this report the committee continues to focus on land and moves below the earth's surface and considers the impact of Canadian mining activities around the world. Here is one illustration:

In 1997, the Toronto based mining company Centerra Gold acquired an open-pit gold mine in the poor, tiny, Central Asian Republic of Kyrgyzstan.¹ In 1998, a truck en route to the mine carrying sodium cyanide, a controversial chemical used to dissolve gold from granulated ore, fell into the Barskaun River. Several communities rely on the river for domestic use and irrigation. Allegedly, 2,500 people were poisoned, 850 people were hospitalised and four died.² The cyanide and hypochlorite that were used to treat the water and soil after the spill reportedly caused skin rashes, sores and other ailments. In a 2007 news release, Centerra reported that the government was responsible for compensation payments to local communities and that Centerra advanced an undisclosed amount of money to the government to "assist [the government] to fulfill its obligations to pay such compensation to the local communities..."³ One non-governmental organization (NGO), EarthWorks, reports that Centerra and the Kyrgyz government negotiated a \$4.5 million settlement and that damage estimates ranged from \$20 to \$42 million USD.⁴

An international panel investigated the incident and reported that cyanide levels in the irrigation canals were insufficient to cause human health concerns and that the allegations of fatalities were inconsistent with medical and scientific evidence. The panel also found, however, that the use of inappropriate remedial measures by the authorities may have exacerbated the health problems, that there was a delay in notifying the authorities and communities and that there was a lack of clear information for those directly affected by the spill.⁵

The mine has been plagued by labour unrest and environmental problems since it opened. Slated for closure in 2010, the mine is still in production, likely due to the soaring price of gold. Centerra's third quarter earnings for 2011 were \$83.8 million. In February 2012, questions about how contributions to a community social fund should be levied caused a work stoppage.⁶

Canadian mining companies operate 10,000 projects in over 100 countries.⁷ Canada is one of the largest sources of investment capital for mining activities in the world. About 60 percent of mining and exploration companies⁸ are registered in Canada and are listed on the Toronto Stock Exchange (TSX) or the TSX Venture Exchange. Nine of the top 40 mining companies in 2010 were Canadian.⁹

The Presbyterian Church in Canada has programs and personnel in three countries referred to in this report (Tanzania, Guatemala and India) through Presbyterian World Service and Development and International Ministries. The Presbyterian Church in Canada is a shareholder in some of the companies listed in this report.

This report is not a condemnation of the mining industry. Canada is a resource-rich nation. The Canadian mining industry is a significant economic driver. In 2010, the mining and mineral processing industries generated \$12 billion in capital investment, \$18 billion in trade surplus and \$35 billion in gross domestic product (for comparison, Canada's GDP is about \$1.4 trillion).¹⁰ The Mining Association of Canada reports that in 2009 the Canadian mining industry paid \$5.5 billion in taxes and royalties to federal and provincial governments. This same report states that the mining sector accounts for 19 percent of Canadian exports. Some 308,000 Canadians are directly employed in mining, exploration and mineral processing; many more are employed in related industries.¹¹ These Canadians rely on the mining industry for their livelihood.

Canada has an important role in the global mining industry. This position of power carries with it responsibilities. Guided by scripture, this report explores some of the ethical dimensions of resource extraction, explores our responsibilities (as Christians, as citizens and as shareholders) and explores the roles and responsibilities of governments and industry.

This report consists of the following sections:

- a biblical reflection;
- Canadian churches' shareholder engagement with mining companies;
- a reflection on the expansion of Canadian mining companies globally;
- case studies including Canadian mining companies in the Democratic Republic of the Congo, Tanzania and Chile;
- an update on the International Affairs Committee's report to the 137th General Assembly (2011) regarding the Marlin mine in Guatemala (A&P 2011, p. 289-91);
- Canada's regulations related to Canadian mining operations overseas and international standards and guidelines for mining companies;
- the impact of asbestos exports to countries in the Global South, such as India; and
- recommendations related to the church's position as a shareholder.

BIBLICAL REFLECTION

Land is a critical part of God's covenant with Abraham and his descendents (Genesis 12:7). Hence we might expect that land figures prominently in the history of Israel, and even in their legal codes and expressions of faithfulness. The Sabbath and Jubilee laws had elements that directly addressed issues of land ownership and use, and more particularly the redressing of injustices around land (Exodus 20:8-11, 23:11, Leviticus 25:1-7). It must have seemed a great gift for the children of Israel finally to enter the promised land and to celebrate God's faithfulness regarding the covenant. Walter Brueggemann, Old Testament scholar and theologian at Columbia Theological Seminary, gives a helpful analysis that deepens our understanding of land stewardship. By God's grace, land was given to human beings, but it is not a gift given to do with as we please. There are inherent obligations and responsibilities. Brueggemann's analysis also reflects on land and the temptation to hoard or covet it and the task of faithful management.

Take care that you do not forget the Lord your God, by failing to keep his commandments, his ordinances... [lest] when you have eaten your fill and have built fine houses and live in them, then [you] exalt yourself, forgetting the Lord your God, who brought you out of the land of Egypt, out of the house of slavery, who led you through the great and terrible wilderness, [who] fed you in the wilderness with manna... Do not say to yourself, "My power and the might of my own hand have gotten me this wealth" (Deuteronomy 8:11-17).¹²

For neither ancient nomadic peoples nor modern corporations is the land a free gift without the responsibility to care for the people it has supported for generations as well as the land itself.

Responsible stewardship of the land is a foundational principle acknowledging that it is God's creation, which God declared to be good and over which God exercises dominion and lordship (Genesis 1, Psalm 24:1-2). To use it in such a way as to destroy it or make it unusable is an offense against God (Jeremiah 2:7, Isaiah 24:4-5).

Jesus told us that to love our neighbours is one of the two greatest commandments (Luke 10:25-28) and described his ministry in terms of "bringing good news to the poor, release to the captives ... and to let the oppressed go free" (Luke 4:18). Throughout scripture we are instructed to care for and meet the needs of the poor and vulnerable: "when you reap your

harvest in your field and forget a sheaf in the field, you shall not go back to get it; it shall be left for the alien, the orphan, and the widow, so that the Lord your God may bless you in all your undertakings” (Deuteronomy 24:19-20).

The land and its natural resources are gifts from God. How are we using these gifts? Selfishly or generously? Recklessly or responsibly?

Perhaps the clearest scriptural guidance is found in the prophetic call for justice – to treat people fairly, to uphold human dignity and well-being and protect human rights, and to shape our common life as befits the kingdom of God. Amos rails against the wealthy and powerful who, in their insatiable pursuit of “even more”, oppress the poor and powerless: “Therefore because you trample on the poor and take from them levies of grains, you have built stone houses of hewn stone but you shall not live in them.... For I know your transgressions, and how great are your sins – you who afflict the righteous, who take a bribe, and push aside the needy in the gate” (Amos 5:11-12). Amos’ call to the people of his own day, as well as ours, is “let justice roll down like waters, and righteousness like an ever-flowing stream” (Amos 5:24).

CANADIAN CHURCHES AND SHAREHOLDERS ENGAGEMENT WITH MINING COMPANIES

The biblical injunctions to care for the land and those living on the land, affords an opportunity to reflect on the theological and ethical dimensions of our wealth – both personal and corporate – as the body of Christ. The Presbyterian Church in Canada holds investments in Canadian mining companies that operate in Canada and abroad. Increasingly non-renewable resources (oil, gas and minerals) are located in less accessible areas of the world. These areas are likely to be in sensitive ecological regions, areas inhabited by indigenous communities, conflict zones and, not infrequently, a combination of all three.¹³

For over 30 years, the General Assembly has considered reports on corporate social responsibility.¹⁴ Early examples included reports about Canadian banks’ investments in South Africa under apartheid rule (A&P 1977, p. 371-73, 76, 82; A&P 1978, p. 336, 36, 54, 204, 50; and A&P 1981, p. 310-16, 97). More recently, the General Assembly considered and approved reports about human rights violations by the Government of Sudan in the oil concession in southern Sudan held by the Canadian energy corporation, Talisman Energy (A&P 2001, p. 322-26, 20 and A&P 2002, p. 281-85, 17). Talisman subsequently sold its holdings in the Sudan to ONGC Videsha, an Indian oil company.

Canadian churches have contributed in the development of the concept of corporate social responsibility (CSR). Today, boards of directors at many major corporations take into account the triple bottom line in their governance responsibilities: return on investment for shareholders, and the corporation’s social and environmental responsibilities. Corporations are concerned about protecting their reputations and gaining and retaining public trust. BP’s reputation and the value of its shares plummeted as a result of the 2010 oil spill disaster in the Gulf of Mexico. Corporations with rigorous and transparent ethical guidelines woven into all facets of their activities perform just as well as competitors that do not have CSR guidelines. In a survey carried out by Enviroics, 88 percent of shareholders believe companies should pay more attention to ethical factors and 52 percent believe a company’s social and environmental performance is as important as financial performance.¹⁵

THE GROWTH OF CANADIAN MINING COMPANIES

Canadian mining companies emerged as a major presence in the global industry in the late 1980s. There were a number of reasons for this expansion. By the mid 1980s, many states in the Global South had accumulated high external debts, partly due to weak fiscal management, rising oil prices, high interest rates and the low prices for many commodities.

Debt relief required that a number of governments in the Global South agree to conditions imposed by the International Monetary Fund and the World Bank. These conditions included cutting public spending. Public enterprises were privatized. Regulations that were viewed as disincentives for private investment were removed. The overall purpose was to reduce the role and scope of the state. While these measures may have restored a state’s fiscal health, they were especially hard on poorer citizens.

Public assets including state owned mines were privatized. Mining regulations in many countries were eliminated or revised to encourage private investment. New concessions were offered under generous conditions, such as low royalty rates, tax exemptions, guaranteed long-term low tax rates, and access to foreign currency and repatriation of profits.¹⁶ These changes opened up many countries to private mining companies.

Commodity prices began to increase in the 1990s. Average prices for minerals rose by 260 percent between 2002 and 2007. In the same period the cumulative net profits for the global top 40 mining companies increased by 1,900 percent, according to a PricewaterhouseCoopers study.¹⁷

As a result of deregulation and a scaling back of government personnel and services, many governments' capacities to provide oversight of mining companies were diminished. Whether this involves negotiating royalty agreements with mining companies, developing and ensuring compliance with human rights and environmental policies or providing social services, many states are unable to adequately carry out these responsibilities.

The implications become even more serious in countries where the government is either unwilling or incapable of protecting the human rights of its citizens or in countries where there is conflict, such as the Democratic Republic of the Congo. In such volatile situations some mining companies have had to resort to hiring private security firms. Problems may arise in situations where security personnel have not received appropriate training in human rights.¹⁸

OVERSEAS CANADIAN MINING OPERATIONS

Mining in the Democratic Republic of the Congo

The Democratic Republic of the Congo (DRC) is rich in minerals and resources and covers the largest land area in Sub-Saharan Africa. The DRC was the centre of Africa's deadliest modern conflict (1998-2003) which involved at least five countries. At least 3 million people died due to fighting, disease and hunger. The war had its roots in economics and politics. Since peace talks in 2003, all foreign troops, except Rwandan troops, have withdrawn. The fragility of the state has resulted in continued violence and human rights abuses, especially in the mineral-rich eastern provinces.

The DRC possesses 80 percent of the world's coltan, the source of tantalum, which is essential for the manufacture of small consumer electronics such as mobile phones and MP3 players.¹⁹ In the eastern provinces the DRC's coltan is mined by the Congolese National Army, the armies of the DRC's neighbours and assorted militias amidst armed conflict and allegations of human rights abuses.

Canadian Mining Interests in the DRC

Canadian mining companies are the largest non-African investor in the DRC.²⁰ According to Datamonitor 360, a market research company, nine of the 25 international mining companies with head offices in Canada primarily are engaged in mining copper and cobalt. In 2010, Canadian mining investments in Africa exceeded \$23.6 billion of which 17.8 percent was invested in the DRC.²¹

Anvil Mining Congo SARL had held the title to the Dikulushi mine and surrounding exploration sites in Katanga province (in southern DRC) since 1998. Anvil Mining was an Australian company listed on the TSX with an office in Montreal – it was incorporated in Canada in January 2004. A World Bank facility provided political risk insurance based on Anvil's operations conforming to various voluntary codes of conduct. A month later, reports started to circulate about a massacre of civilians in the small fishing town of Kilwa, in eastern DRC, near Anvil's Dikulushi Mine.

The Kilwa Massacre and its Aftermath

In October 2004 DRC soldiers bombarded Kilwa following reports of a rebel presence. Allegedly, some 70 to 100 unarmed civilians were killed; there was sexual violence, pillaging and the summary execution and torture of villagers. Eyewitness accounts state that DRC soldiers were transported in Anvil vehicles and a plane.²² An Anvil spokesperson told an Australian Broadcasting Corporation reporter that Anvil responded to "a request from the

military of the legitimate government of the country” and denied any knowledge that Anvil vehicles were “being used to take people away for summary executions.”²³

Congolese victims and survivors could not gain redress from Congolese Military Courts which found that military personnel accused of human rights violations were not guilty because it happened during a fire fight between rebels and the army.²⁴ The World Bank concluded in early 2006 that its insurance facility and Anvil had failed to investigate the human rights record of the troops on site.

On November 8, 2010, the Association canadienne contre l’impunité (ACCI – Canadian Association Against Impunity) filed a petition in Montreal on behalf of survivors, family members of victims and NGOs to bring a class action suit seeking compensation against Anvil Mining Limited. The lawyers for the plaintiffs argued that Anvil was implicated because they provided vehicles to the Congolese Armed Forces. Anvil denies any wrongdoing and asserts that logistical support was requested by local authorities.

Anvil appealed the court case arguing, amongst other things, that Quebec was an inappropriate jurisdiction for the case to be heard. Anvil’s appeal was dismissed by a lower court, but upheld by the Quebec Court of Appeal in January 2012. The presiding judges stated that Quebec courts “lacked the necessary legislation to allow the case to proceed in Quebec,” and that a more appropriate location could have been Australia, where Anvil’s head office is located, or in the DRC. The plaintiffs have said they will appeal to the Supreme Court of Canada.

On February 10, 2012, Anvil Resources obtained the necessary approvals from Gecamines, the DRC’s state mining company, to be taken over by China Minmetals.

Mining in Tanzania

Tanzania is one of the Canadian International Development Agency’s (CIDA) seven Sub-Saharan African ‘focus’ countries. In 2009-2010, Tanzania received \$114 million in aid from Canada. Though poor and with high rates of HIV/AIDS, it is a stable democracy with one of Africa’s best records on governance and human rights.²⁵

Agriculture is the most important industry in Tanzania, accounting for 40 percent of the GDP, 85 percent of exports and employing about 80 percent of the workforce. Fifty percent of the population earns less than \$2 per day.²⁶ Tanzania has vast amounts of minerals and is the third-largest producer of gold in Africa after South Africa and Ghana. After tourism, mining is the second fastest growing sector in Tanzania and contributes about 2.3 percent of the GDP. The Government of Tanzania projects this will jump to 10 percent in 2025. Gold is the most valuable Tanzanian export²⁷ and accounts for 40 percent of export earnings.

Barrick Gold’s North Mara Mine

The Government of Canada estimates that Canadian mining companies have \$2 billion invested in Tanzania.²⁸ Barrick Gold, the largest investor, reported net earnings of \$69.8 million in the second quarter of 2011. Before the introduction of commercial open-pit mining in the early 1990s, some 40,000 villagers in the north western section of Tanzania depended on artisanal mining (using shovels and pickaxes in small mining shafts and surface pits) for their livelihoods. About 10,000 families have been displaced by the mine’s growth since 1997.²⁹ Some of those displaced were dissatisfied with compensation for lost housing and land when the mine was opened by Placer Dome in the 1990s.³⁰ Barrick Gold inherited these conflicts in 2006 when it bought the North Mara mine. In 2008, between four and five thousand people invaded the mine site and destroyed over \$15 million worth of mining equipment. The mine gained international notoriety³¹ when, on May 16, 2011, five residents were shot and killed by police on or near the mine site after an altercation between locals, who were searching the mine’s debris for gold, and mine security personnel and police.³²

After the May 16, 2011 incident and persistent allegations of environmental degradation and sexual assaults by police and mine security, Barrick Gold reported they were continuing to expand their corporate social responsibility and security initiatives³³ including upgrading security around the mine site, and issuing human rights training for security personnel. Barrick’s website lists their social projects, including a \$10 million annual contribution to a corporate community development fund.

In a January 2010, interview with *Embassy* magazine, Tanzania's Foreign Minister Bernard Membe outlined the importance of Canada taking responsibility for the actions of its companies: "It is very important [that] you have a responsible government taking charge of its own companies that are doing bad things in developing countries, rather than waiting for the developing countries to risk taking action against them."³⁴

As of January 2012, The Presbyterian Church in Canada owns 20,100 shares in Barrick Gold Corporation.

Recommendation No. 1 (adopted, p. 25)

That the Moderator write to Barrick Gold to ask for a report on the progress and impact of programs it has instituted for human rights training and conflict minimization for staff and security personnel at the North Mara mine and other mines the company owns in Tanzania and Chile.

Mining in Chile

The importance of the mining industry and copper mining in particular, has been at the forefront of Chilean history and politics for many years. Chile is the largest copper producing country in the world, and a significant amount of its copper industry is overseen by CODELCO (Corporación Nacional del Cobre de Chile or the National Copper Corporation of Chile). Other minerals include gold, silver, molybdenum, iron and coal.

The nationalization initiatives, particularly of banking and copper mining companies, was one factor that led to the coup d'état against the government of then President Salvador Allende in the early 1970s, and the subsequent rise of the military dictatorship under General Pinochet. Even though General Pinochet brought in radical free market reforms, the copper industry was never fully denationalized. It is the basis for over a third of the Chilean economy. The transitions of power and changing systems of political leadership in Chile offer an important reminder that controversies and challenges associated with the mining industry can be found in many different political contexts.

Some of Canada's largest mining companies have significant interests in Chile. These include Teck Resources Ltd., Barrick Gold Corporation, Kinross Gold Corporation, Quadra Mining Ltd., Yamana Gold Inc., and geothermal power producer Magma Energy Corporation.

At times, certain of these companies have come under significant scrutiny in relation to the social, economic and environmental effects of their practices in the country, as well as the accusation of undermining democratic processes in the development of their mining interests.

Most recently, a great deal of attention and controversy has been attached to the Pascua-Lama development, operated in part by the Barrick Gold Corporation. In developing this project – which is relatively unique as it required a bi-national agreement with the Governments of Chile and Argentina – the Barrick Gold Corporation undertook a long process of consultation and negotiation, resulting in over 400 pieces of binding legislation regarding the development.

In spite of extensive political, environmental and infrastructural assessments on the part of Barrick Gold Corporation, however, some local and indigenous communities are protesting the effects that the Pascua-Lama project are having on the local economy, glacial deposits, water sources, and the environment in the Huasco Valley and other neighbouring regions. A recent open letter to Barrick Gold Corporation shareholders, sent in April 2011, outlines many of these concerns.³⁵ Barrick Gold Corporation³⁶, as well as other local Chilean community organizations and democratically elected officials, have publicly disputed many of the claims made in this letter³⁷, and in similar assessments, but concerned groups continue to monitor the situation. (See above and p. 281 for the recommendation regarding Barrick Gold Corporation.)

Mining in Guatemala – a Follow-up to the Marlin Mine (A&P 2011, p. 290-91, 17)

Several Canadian companies operate in Guatemala, including Goldcorp, HudBay and Anfield Nickel Corp.

This section follows up on the International Affairs Committee's report to the 137th General Assembly related to the Goldcorp-owned Marlin gold and silver mine in Guatemala. The Marlin mine has been at the centre of allegations of human rights violations, environmental degradation

and community conflict. Asociación Maya-Mam de Investigación y Desarrollo (AMMID), a PWS&D partner, works with communities that are near the mine.

The Inter-American Commission on Human Rights (IACHR) had issued precautionary measures requiring the Marlin mine to cease operations, pending the hearing of a case brought by 18 indigenous communities related to water quality issues.³⁸ In December 2011, the IACHR lifted the cease-operation measure, leaving in place measures requesting that the Government of Guatemala ensure that water sources are fit for irrigation and human consumption, and that water sources are not contaminated by mining activities.³⁹

The 137th General Assembly adopted a recommendation that the Moderator write to Goldcorp regarding the company's practices and policies on corporate social responsibility and asking that Goldcorp comply with precautionary measures issued by the Inter-American Commission on Human Rights (IACHR). A response had not been received at the time this report was written.

As of December 2011, The Presbyterian Church in Canada owns 14,200 shares in Goldcorp.

Recommendation No. 2 (adopted, p. 25)

That, in partnership with other organizations, Justice Ministries engage in dialogue with Goldcorp and report back to the 139th General Assembly.

Cases Pending against HudBay Minerals Inc. in Canadian Courts

Members of an indigenous community near El Estor have brought three cases against Canadian company Hudbay Minerals Inc. alleging sexual assaults against twelve women by mining company security personnel on January 17, 2007, and the shooting deaths of two community members, Adolfo Ich Chamán and German Chub in September 2009.⁴⁰ Three civil cases are currently before Ontario courts. Klippensteins, Barristers and Solicitors, representing the plaintiffs in all three cases, report that the cases will continue despite Hudbay's sale of the mine to Russian company Solway Investment Group in September 2011. Hudbay has offices in Toronto and is listed on the Toronto Stock Exchange. As of December 2011, The Presbyterian Church in Canada was not a shareholder in HudBay Minerals Inc.

For documentaries on Canadian mining companies in Guatemala, see the footnotes⁴¹.

THE GOVERNMENT OF CANADA AND CANADIAN LEGISLATION

In response to reports of environmental damage and human rights violations that implicated Canadian mining companies the House of Commons Standing Committee on Foreign Affairs and International Trade (DFAIT) held a series of hearings. In its report to Parliament in June 2005, the Standing Committee observed that "Canada does not yet have laws to ensure that the activities of Canadian mining companies in developing countries conform to human rights standards, including the rights of workers and of indigenous peoples."⁴²

The report included ten recommendations which the government of the day did not accept. Instead, the government initiated a series of consultations. Throughout 2006, the Government of Canada hosted four national roundtables on Corporate Social Responsibility and the Canadian Extractive Sector in Developing Countries. Participating churches, ecumenical agencies, non-governmental organizations (NGOs) and leading industry associations reached consensus on 27 recommendations to the government in March 2007. This was remarkable and was an acknowledgement by the industry that both large and small mining companies faced serious problems and challenges in many countries in the Global South.

One key recommendation was to establish an ombudsman with the power to investigate complaints and impose limited sanctions when companies were found to be non-compliant with proposed legislation.

Two years after the National Roundtable submitted its 2007 report, the Government had not responded to its recommendations. In February 2009, Member of Parliament John McKay, submitted a private member's bill called "An Act Respecting Corporate Accountability for Activities of Mining, Oil or Gas in Developing Countries" (Bill C-300). Bill C-300 was intended to authorize the Ministers of Foreign Affairs and International Trade to develop standards for mining, oil and gas activities. Financial and diplomatic support to Canadian companies would depend on compliance with the requirements. Companies found to be in

violation of the Act would be ineligible for diplomatic support and public financial support available through the Export Development Corporation and the Canada Pension Plan.

Bill C-300 encountered a great deal of opposition from mining companies – a surprising response given the consensus reached on the National Roundtable's report. In the end Bill C-300 was defeated (140 votes to 134 votes) in the third and final reading in October 2010.

In March 2009, the Government of Canada tabled its response to the National Roundtable recommendations called "Building the Canadian Advantage: A Corporate Social Responsibility Strategy for the Canadian International Extractive Sector". There are four pillars of this CSR strategy: 1) support for host country resource governance capacity-building initiatives; 2) endorsement and promotion of widely-recognized international CSR performance guidelines; 3) support for the development of a CSR Centre of Excellence; and 4) the creation of the Office of the Extractive Sector CSR Counsellor.

While Bill C-300 included performance standards, accountability and penalties for non-compliance, the Government's proposal in "Building the Canadian Advantage" depends entirely on voluntary compliance.

The Office of the Extractive Sector Corporate Social Responsibility Counsellor was established in 2009. Marketa Evans was appointed as the first Counsellor. The office opened in March 2010, and is responsible to the Department of Foreign Affairs and International Trade. The office's mandate is to review CSR practices of Canadian companies operating abroad, to advise stakeholders on the implementation of the endorsed performance standards and mediate conflict resolution between stakeholders (namely mining companies and plaintiffs).

According to a February 2012 CBC report, the office has spent more than \$1.1 million dollars "and has yet to mediate anything."⁴³ In two years, two cases have gone through the office. One case was dropped when the mining company chose not to continue with a voluntary investigation, highlighting one of the challenges of the office's mandate – participation in investigations (into allegations of human rights violations or environmental degradation) is voluntary. If a company does not wish to be investigated, then this recourse – to request the counsellor to investigate the complaint – is closed to plaintiffs. The second case was ongoing at the time the report was written. Critics characterize the counsellor's position as "toothless".⁴⁴

Opposition to a number of current mining practices is growing in many countries of the Global South. In the Philippines, for example, 10 provinces and more than 30 municipalities declared a moratorium on mining in 2010. In 2009, African heads of state adopted the African Mining Vision which lays out the goal of transforming Africa's mining sector into a catalyst to stimulate economic and social development. The African Mining Vision (a statement formulated by African nations that puts the continent's development objectives at the centre of policy making concerned with mineral extraction) acknowledges the need to ensure that African countries receive a greater share of revenues from mining activities and to care for the environment.⁴⁵

The Government of Canada's corporate social responsibility strategy regarding Canadian mining companies' overseas operations relies on voluntary codes of conduct. Information provided by a company does not have to be independently verified. Canada's CSR strategy is largely based on the OECD Guidelines for Multinational Enterprises (see p. 283 for details). Adherence to these codes is not subject to third-party audits or sanctions. Many Canadian mining companies are opposed to federal government regulation of their overseas activities. One reason that companies give is that regulations would put Canadian companies at a disadvantage against mining companies from other countries.

US Regulations for the Extractive Industry

The United States Congress passed the Dodd-Frank Wall Street Reform and Consumer Protection Act in 2010. It is currently before the Securities and Exchange Commission (SEC) to develop and implement rules that are faithful to the intent of the Act. The Dodd-Frank Act, Section 1504, known as the "Cardin-Lugar" provision, requires that extractive industry companies disclose the payments they make to the governments of the countries in which they operate. Failure to comply would result in criminal or civil penalties.⁴⁶ This legislation implicates companies that are based in the US, listed on the New York Stock Exchange or with the Securities and Exchange Commission (this would have implications for 29 of the 32 largest

oil companies and 8 of the 10 largest mining companies in the world, including Canadian companies).⁴⁷

Several companies are raising objections with the SEC as it develops measures to implement the regulations. These companies assert that by having to reveal all payments to host governments, the companies could be violating the laws of the host countries and also the contracts the companies have signed with governments and other parties in the host countries. There is no evidence to back up these assertions.⁴⁸

The Extractive Industries Transparency Initiative

The Extractive Industries Transparency Initiative (EITI) is a method for identifying government corruption. It is a process by which the revenues (tax, royalties, etc) of signatory governments are independently verified and published. In order to maintain membership, countries must meet six criteria. The criteria are not a “soft” option as countries have been expelled for not meeting them.

The Republic of Kyrgyzstan is compliant with the EITI. Tanzania, the DRC and Guatemala are EITI candidate countries – they being initiated as compliant countries.

Canada is not compliant with the EITI. At the Deauville Summit in May 2011, G8 countries, including Canada, made a commitment to transparency in the extractive industry. One way to strengthen Canada’s position is to become an EITI compliant country.

The Government of Canada’s rationale for not implementing the EITI is that “Canada has existing regulations and financial disclosure requirements that ‘represent activities that an EITI implementing country would need to initiate’”.⁴⁹ Natural Resources Canada’s website states that Canada promotes the principles of the EITI, and encourages companies to participate and disclose their payments by country.

Norway is compliant with the EITI. The United States and Australia have announced their intention to implement the EITI. There is a strong precedent for Canada to become an implementing country. Some of the benefits of compliance include enhancing Canada’s influence within the EITI and strengthening the positive impact of the EITI by encouraging other countries to become compliant.⁵⁰

Recommendation No. 3 (adopted, p. 25)

That the Moderator write to the Ministers of Foreign Affairs and International Trade urging the Government of Canada to become an Extractive Industries Transparency Initiative compliant country.

The EITI lists 61 global mining companies that are “supporters” of the EITI. This means companies operating in countries that are implementing or compliant with the EITI have to publish what they pay to a government. Companies that have committed to support the EITI on an international level are asked to submit an International-Level Company Self-Assessment Form. Barrick Gold (see “Tanzania” section on page 277-78) and Goldcorp Inc. (see “Guatemala” section on page 278-79) are listed as “supporting at an international level”.

Recommendation No. 4 (adopted, p. 29)

That the Moderator write to Barrick Gold and Goldcorp and affirm the companies’ support of the Extractive Industries Transparency Initiative and encourage their continued involvement and compliance with the Extractive Industries Transparency Initiative.

As part of its mission, the church has a role in promoting the social responsibility of corporations and other economic institutions. The church is called to examine its own activities and operations to see that it is using its resources to serve the needs of justice in society, in service to God. This involves an examination of church investments and its role as a shareholder. As a corporate body the General Assembly encourages corporations to embrace the principles of corporate social responsibility. There are additional ways that The Presbyterian Church in Canada can engage in this work.

The International Affairs Committee does not know whether the church has investments in other mining companies, and if so, whether they are supporting members of the EITI.

Recommendation No. 5 (adopted, p. 29)

That the Trustee Board be requested to obtain from The Presbyterian Church in Canada's fund managers a list of all mining companies in which the denomination holds shares (excluding those referred to in this report) and, with assistance from Justice Ministries, to ascertain if a company is an Extractive Industries Transparency Initiative supporting company and:

- if the company is an Extractive Industries Transparency Initiative supporting company, the Trustee Board write to the company affirming the company's support for the Extractive Industries Transparency Initiative, or
- if the company is not an Extractive Industries Transparency Initiative supporting company, the Trustee Board write to the company requesting an explanation, and report back to the 139th General Assembly.

UNITED NATIONS DECLARATION ON THE RIGHTS OF INDIGENOUS PEOPLES AND THE MINING INDUSTRY

Situations of tension and conflict involving indigenous communities, governments and mining companies are not an infrequent occurrence. One such conflict involving indigenous Maya people in Guatemala, the Guatemalan government and Canadian Goldcorp is outlined in the report of the International Affairs Committee to the 137th General Assembly (A&P 2011, p. 289-91). The United Nations Special Rapporteur on the rights of indigenous peoples' report on extractive industries operating within or near indigenous territories outlines a number of instances where mining activities impact indigenous communities around the world.⁵¹

The United Nations Declaration on the Rights of Indigenous Peoples is not a Charter human rights document and does not have reporting mechanisms for compliance. Implementation of the Declaration articles is complicated. Article 32 of the Declaration has particular relevance for resources extraction. It states:

Indigenous peoples have the right to determine and develop priorities and strategies for the development or use of their lands or territories and other resources.

States shall consult and co-operate in good faith with the indigenous peoples concerned through their own representative institutions in order to obtain their free and informed consent prior to the approval of any project affecting their lands or territories and other resources, particularly in connection with the development, utilization or exploitations of mineral, water or other resources.

When the Government of Canada endorsed the Declaration it highlighted concerns with this article, among others. One issue frequently debated is if "free, prior and informed consent" gives indigenous people veto power over development projects on their traditional territories. Additional challenges related to the interpretation of Article 32 are related to uncertainty around "consent" (Who grants it? Who withholds it? At what stage in a development project should companies seek consultation?).⁵²

Canada, the DRC, India, Guatemala and Tanzania are among the countries that have endorsed the Declaration.

VOLUNTARY GUIDELINES

The Government of Canada's CSR strategy encourages corporate involvement in three voluntary guidelines: the International Finance Corporation (IFC) Performance Standards on Social and Environmental Responsibility, the Voluntary Principles on Security and Human Rights and the Global Reporting Initiative. These are outlined below.

International Finance Corporation (IFC) Performance Standards on Social and Environmental Responsibility

The IFC Performance Standards are a set of eight comprehensive standards with associated guidance for each standard and was designed as a mechanism that would give companies in emerging markets the capacity to manage their environmental and social risks.

Companies are bound to the Performance Standards as part of their respective financing arrangements. They are obligated to disclose information based on the standards before the start of a project and are obligated to full disclosure throughout the life of the project.

The IFC guidelines are only applicable to companies that receive IFC funding or companies that receive funding from financial institutions that make the standards a requisite condition.

Voluntary Principles on Security and Human Rights

The US State Department and the UK Foreign Commonwealth Office, in consultation with extractive sector multinationals and NGOs, developed voluntary principles in 2000. The voluntary principles are designed to guide the operations of extractive industries and enhance risk assessment as well as interaction between public and private stakeholders. The voluntary principles' main focus is human rights.

The voluntary principles are available to any company or organization but members must actively implement and promote them. As of 2007, members are required to report annually to other members on implementation progress. These reports are not made public.

Global Reporting Initiative

The Global Reporting Initiative (GRI) is a large multi-stakeholder network governed by a board. The GRI promotes their Global Report Framework as a widely accepted framework for reporting on an organization's economic, environmental and social performance. The framework includes a Metals and Mining sector supplement, which was added in 2005.

There are no requirements for using the GRI's framework. There are three levels of reporting within the framework: an A+ level, the highest standard, was added for reports that are externally verified.

There are several other voluntary guidelines to which corporations may adhere. They are not a part of the Government of Canada's CSR strategy. They are listed below.

OECD Guidelines for Multinational Enterprises

The OECD Guidelines for Multinational Enterprise cover a wide range of business ethics and best practices for signatory countries to their respective multinational enterprises. They include eleven general policy recommendations as well as targeted policy and management guidance on subjects ranging from taxation to the environment. The guidelines were last updated in May 2011, with new text on human rights, workers and wages, and climate change.

The only formal obligation that the guidelines place on countries is that they set up a National Point of Contact to promote the guidelines, deal with any inquires, and assist in problems that arise in matters covered by the guidelines.

OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas

The OECD's Due Diligence Guidance (DDG) for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas was developed in partnership with the eleven countries of Africa's Great Lakes Region. It is designed to assist extractive companies to not contribute to conflict and human rights abuses through their mineral sourcing practices.

The framework outlines specific suggestions for the due diligence needed when dealing with minerals originating from conflict affected and high risk areas. The DDG has been endorsed by the United Nations Security Council. It is sufficiently detailed to be used by states in formulating domestic legislation.

Initiative for Responsible Mining Assurance

The Initiative for Responsible Mining Assurance (IRMA) has as its mission the creation of an independent, voluntary third party assurance system to ensure that mines operate in an environmentally and socially responsible manner with input and support from all key sectors. It specifically mentions human rights and the rights of the communities and indigenous people to a fair and equitable share of the benefits while maintaining shareholder value. It has wide support from NGOs, jewellery retailers and trade associations as well as labour and community groups; all of which hold equal seating on the IRMA board. It has already had 'buy in' from some of the major global mining companies.

While a formal framework has been adopted, IRMA is still a work in progress.

EXPORTING CANADIAN ASBESTOS TO INDIA

Chrysotile, or white asbestos, has been mined in the Estrie Region, Quebec for almost a century. Since it was identified as a carcinogen, its use has been strictly regulated in Canada. Many Global North countries have banned its use. Countries in the Global South are providing a new market for Canadian asbestos, especially India which is the second largest consumer of Canadian chrysotile asbestos.

India, like Canada, has a strong pro-asbestos lobby. According to the Indian civil society group “Ban Asbestos India”, the Montreal-based Chrysotile Institute assists the New Delhi based Chrysotile Asbestos Products Manufacturers and Asbestos Information Centre “to spread the misinformation about safe and controlled use of asbestos.”⁵³

The Chrysotile Institute received \$18 million from industry from 1984 through 2001 and \$35 million from federal and provincial governments over the past 25 years.⁵⁴

Asbestos and its Effects

In India chrysotile asbestos is used to make cheap roofing for the rural and urban poor. In 2010, India imported from Canada \$40.3 million worth of asbestos-related products.⁵⁵

Chrysotile asbestos is water-proof, fire-proof and corrosion-proof. It is an excellent binding agent. The fibres are needle-sharp, spear-shaped and brittle. They do not break down in the human body and have a cumulative effect over a person’s life. Inhaled fibres can cause lung diseases such as asbestosis and mesothelioma, for which there is no known cure.⁵⁶ A 2004 report from the Institut national de santé publique du Québec outlines the health impacts of asbestos in Quebec, including cases of asbestos-related disease from environmental and occupational exposure. In places where asbestos is mined, mesothelioma rates are 9.5 times higher for men than in the rest of Canada; women’s rates are among the highest in the world.⁵⁷ In a June 2005 report, the Institut stated that “The safe use of asbestos is difficult, perhaps impossible, for industries such as construction, renovation and asbestos processing.” If the public health authority in Quebec states that it is difficult or even impossible to use asbestos safely, it is therefore even more challenging to do so in countries in the Global South, where 95 percent of Canada’s asbestos is exported.⁵⁸

Asbestos related illness in India is under-diagnosed.⁵⁹ The World Health Organization, while noting that data collection is weak, estimates that there are 8,000 asbestos related deaths in India, annually.⁶⁰

An Australian Broadcasting Corporation journalist reported that “Indian asbestos workers have little in the way of safety equipment and if they contract a respiratory illness like asbestosis or a cancer like mesothelioma few are paid compensation.”⁶¹

India civil society coalitions, such as the Occupational Health India (a coalition consisting of occupational health physicians, environmentalists, researchers and activists) have called for a ban on the import, trade and use of asbestos in India.

Canada and Asbestos

Canada’s approach to asbestos is inconsistent. The federal government uses a ‘controlled-use’ approach to regulation, rather than an outright ban. This approach is based on the premise that a population can be shielded from health risks caused by exposure to asbestos through strict regulation in all jurisdictions in Canada. Federal health and safety legislation, and the Workplace Hazardous Materials Information System list asbestos as a carcinogenic health hazard.⁶² The Asbestos Products Regulations allows some asbestos products that do not contain crocidolite asbestos to be sold, advertised and imported.⁶³

Canadian taxpayers have been paying to remove asbestos from the West Block Parliament buildings.⁶⁴ Yet, the Gazette recently reported that the McGill super-hospital, which is under construction, is using asbestos cement rainwater drainage pipes.⁶⁵

The Rotterdam Convention on the Prior Informed Consent Procedure for Certain Hazardous Chemicals and Pesticides in International Trade (called the Rotterdam Convention), is an international treaty to promote shared responsibilities in relation to the importation of hazardous chemicals and other products including asbestos. When it came to a vote at a meeting in Geneva

in 2011, Canada objected to the addition of chrysotile asbestos fibres to the Rotterdam Convention – it was the only G8 country to do so. Signatory nations can decide whether to allow or ban the importation of chemicals listed in the treaty, and exporting countries are obliged to ensure that producers within their jurisdiction are compliant.

Recommendation No. 6 (adopted, p. 29)

That the Moderator write to the Ministers of International Trade, Industry and Health asking the Government of Canada to support the listing of chrysotile asbestos as a hazardous substance in the United Nations Rotterdam Convention.

The Canadian Environmental Protection Act pertains to pollution prevention and the protection of the environment and human health. The Export Control List (Schedule 3) is a list of substances whose exports are controlled because their use in Canada is prohibited or restricted, or because Canada has accepted to control the export under the terms of an international agreement (such as the Rotterdam Convention). An example would be ozone-depleting substances like chlorofluorocarbons.

Recommendation No. 7 (adopted, p. 29)

That the Moderator write to the Ministers of International Trade, Industry and Health asking for the Government of Canada to list chrysotile asbestos on the Canadian Environmental Protection Act, Schedule 3 the “Export Control List”.

Canada is presently negotiating a Comprehensive Economic Partnership Agreement with India. While the inclusion of an environmental assessment is being discussed, asbestos will not be included in it.

Recommendation No. 8 (adopted, p. 29)

That the Moderator write to the Minister of International Trade recommending the inclusion of asbestos in the environmental assessment of any Comprehensive Economic Partnership Agreement negotiated with India.

Conclusion

As Canada’s mining industry continues to expand its interests around the world, The Presbyterian Church in Canada can use its investments to encourage the highest standards of corporate social responsibility. Canadians have a responsibility to learn more about the mining industry and the social and environmental impacts of Canadian companies’ activities. As Christians, the Bible provides wisdom and guidance that shapes our understanding of human kind’s relationship to God, to God’s creation and to natural resources – gifts from God. Biblical laws pertaining to the stewardship of natural resources bestow responsibilities on those gifted with resources. The International Affairs Committee believes the strongest of these principles are in the call to justice for human kind and the earth and our responsibility as gracious and faithful stewards of God’s creation.

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CHRISTIAN ZIONISM – IMPLICATIONS FOR PEACE AND JUSTICE BETWEEN THE JEWISH AND PALESTINIAN PEOPLES

Introduction

The 134th General Assembly received the following recommendation (A&P 2008, p. 25):

Given that the World Council of Churches has designated this week [June 4-10, 2008] as a Week of Action for Peace in Palestine and Israel, and given that next year [2009] marks the 500th anniversary of John Calvin's birth, that this Assembly repudiate any version of Christian Zionism that implies a two covenant theology, and that it affirm Calvin's conviction (based on Paul) that, in the words of the Westminster Confession of Faith (VII, 6) "there are not two covenants of grace differing in substance, but one and the same and under various dispensations".

A motion to refer was adopted which stated: "that the additional motion be referred to the Committee on International Affairs to consult with the Committee on Church Doctrine".

The International Affairs Committee decided to respond to this recommendation once the General Assembly had received and considered the report from the Committee on Church Doctrine on Supercessionism. That committee submitted this report to the 136th General Assembly (A&P 2010, p. 290-355).

In its report the Committee on Church Doctrine noted that the Reformed tradition has always affirmed a single covenant of grace, not two separate and parallel covenants, one for the Jew, one for the Gentile, the so-called "two covenant theory..." (A&P 2010, p. 292).

Christian Zionism is a complex and multifaceted approach to theology and biblical interpretation. It is grounded in beliefs which consider the State of Israel to be divinely ordained and scripturally determined with a central role in ushering in the end of history. The International Affairs Committee is concerned about the implications of Christian Zionism on building and achieving peace with justice between Israel and Palestine.

Following the direction of the 134th General Assembly, a working group of the International Affairs Committee met with a working group of the Committee on Church Doctrine in November 2011, and had a fruitful discussion. The contribution drafted by the working group from the Church Doctrine Committee is reflected in the following section.

What Is Christian Zionism?

Christian Zionism, like most theological labels, has a variety of forms and emphases. In general the following summary is true of all shapes of beliefs gathered under the rubric of Christian Zionism. Christian Zionists hold to a view of history called dispensational pre-millennialism. This view separates history into different ages or dispensations in which different divine covenants are in effect. It also emphasizes that Christ will return prior to the millennium (1,000 years) as mentioned in Revelation 20, after which history will come to a close with a cataclysmic cosmic battle often called Armageddon.

At the heart of Christian Zionism is the belief that the modern State of Israel is divinely ordained and scripturally determined to have a central role in ushering in the end of history. The precondition of Christ's return is that Jews (who have been chosen to do God's work) must return to Palestine in fulfillment of biblical prophecies. They must establish their state in the whole of Eretz Yisrael (the land of Israel), including Jerusalem, which has been given by God to Jews exclusively as an eternal inheritance. The Jewish temple must be rebuilt in order to usher in the second coming of Christ.

Accordingly, since Christian Zionists believe that the establishment of the State of Israel in 1948 and the extension of Israel's boundaries in 1967 are a divine fulfillment of promises to the patriarchs and a precursor to the immediate second coming of Christ, they endeavour to actively participate in bringing what they believe are God's plans to completion by supporting the extension of Israel's boundaries and settlements. They also encourage people to reject any peace process between Israel and Palestinians and the establishment of a Palestinian state because they believe these actions would be contrary to God's will. In this light, all aspirations of the Palestinian people to their own country in parts of the "Holy Land" must be rejected. Christian

Zionists also tend to ignore the presence and undervalue the significance of Christian Palestinians.

The working groups of the Committee on Church Doctrine and the International Affairs Committee agreed that this interpretation is at variance with the teaching of Scripture concerning both the general resurrection and judgment. In Reformed theology as expressed in the subordinate standards of The Presbyterian Church in Canada, the Westminster Confession of Faith and Living Faith, the kingdom of God is not primarily an earthly reign bounded by time, race or geography but is Good News centred in the person and work of Jesus Christ and is directed to all people everywhere. Reformed Christians generally believe that the 1,000 years mentioned in Revelation 20 are symbolic. Furthermore, the events related to and the time of Christ's return, are the sole purview of God. The day of Jesus' return is unknown to us and cannot be influenced through human effort. In the meantime, efforts among all peoples to express love, peace and justice in the world are the clear mandate of those who would follow Jesus faithfully.

Nevertheless, many Christians, especially in the United States, accept the premises of Christian Zionism and believe that the establishment of the State of Israel in 1948, and Israel's capture of East Jerusalem, the West Bank and Gaza in 1967 as a fulfillment of prophecy. In recent decades, Christian Zionists have supported the settler movement and its Jewish theological supporters, both in Israel and the West as the working out of the Divine Plan, leading to the Second Coming. They play a significant role in influencing public opinion and, certainly in the United States, government policy towards Israel.

Given the implications Christian Zionism has for Palestinians, it is important to hear what leaders in the Palestinian Christian community have said about Christian Zionism and what this means for peace with justice. This is in keeping with the longstanding practice of the International Affairs Committee of listening to church partners on the ground.

The Voice of Palestinian Christians

The *Jerusalem Declaration on Christian Zionism* was released on August 22, 2006. The following points are taken from the Declaration. For the full statement, see *Jerusalem Testament: Palestinian Christians Speak*, Melanie A. May, 1988-2008, p. 123-24.¹

- Christian Zionism is a modern theological and political movement that embraces the most extreme ideological positions of Zionism, thereby becoming detrimental to a just peace within Palestine and Israel.
- The Christian Zionist program provides a worldview where the gospel is identified with the ideology of empire, colonialism and militarism. In its extreme form, it places an emphasis on apocalyptic events leading to the end of history rather than living Christ's love and justice today.
- We categorically reject Christian Zionist doctrines as false teaching that corrupt the biblical message of love, justice and reconciliation.
- We affirm that all people are created in the image of God. In turn they are called to honour the dignity of every human being and to respect their inalienable rights.
- We are committed to non-violent resistance as the most effective means to end the illegal occupation in order to attain a just and lasting peace.
- The establishment of the illegal settlements and the construction of the Separation Wall on confiscated Palestinian land undermine the viability of a Palestinian state as well as peace and security in the entire region.
- We call upon Christians in churches on every continent to pray for the Palestinian and Israeli people, both of whom are suffering as victims of occupation and militarism.
- We affirm that Israelis and Palestinians are capable of living together within peace, justice and security.

The Jerusalem Declaration on Christian Zionism concludes with the following passage from scripture:

God was reconciling the world to himself in Christ, not counting men's sins against them. And he has committed to us the message of reconciliation (2 Corinthians 5:19).

The Declaration was signed by:

- Patriarch Michael Sabbah, Latin Patriarchate, Jerusalem;
- Archbishop Swerios Malki Mourad, Syrian Orthodox Patriarchate, Jerusalem;
- Bishop Riah Abu El-Assal, Episcopal Church of Jerusalem and the Middle East; and
- Bishop Munib Younan, Evangelical Lutheran Church in Jordan and the Holy Land.

Statements of General Assembly Concerning Israel and Palestine

While The Presbyterian Church in Canada has not commented on Christian Zionism in the past, the church has expressed its clear support for a peace settlement based on the “two state solution” with the establishment of a sovereign Palestinian state.

The 109th General Assembly and the 116th General Assembly affirmed support for United Nations Security Council resolutions, particularly Resolutions 242 and 338 (A&P 1983, p. 374 and A&P 1990, p. 395-400, 62-63). Resolution 242 calls for:

1. The withdrawal of Israel from the territory occupied since 1967 and the recognition by all states in the region of Israel’s right to exist;
2. The right of all states, including Israel and its Arab neighbours, to live in peace with secure and recognized borders; and
3. The right of the Palestinians to self-determination, including the right to establish their own sovereign state.

Resolution 338 was passed by the United Nations Security Council during the 1973 conflict and called for an immediate ceasefire, the implementation of Security Council Resolution 242 and negotiations to bring about a just and sustainable peace in the Middle East.

Withdrawing from the Occupied Territories means an end to Israeli settlements in the West Bank, all of which must be disposed of or dealt with, within a negotiated settlement. An arrangement must be found so that Jerusalem can be shared by the two peoples and three faiths for which it is a holy city.

Then there is the question of 5 million Palestinian refugees – that is those Palestinian refugees who are eligible for United Nations Relief and Works Agency (UNRWA) services. One-third of the registered Palestine refugees, more than 1.4 million, live in 58 recognised refugee camps in Jordan, Lebanon, the Syrian Arab Republic, the Gaza Strip and the West Bank, including East Jerusalem. The future of Palestinian refugees needs to be considered in a way that fairly addresses the concerns of both Israelis and Palestinians.

In Living Faith (8.4.3, 8.5.3), we are reminded of our responsibilities as Christians to marginalized and vulnerable people:

Justice involves protecting the rights of others.
It protests against everything that destroys human dignity...
We affirm that God is at work when people are
ashamed of the inhumanity of war
and work for peace with justice.

Conclusion

We rarely hear the voices of courageous Israeli Jews and Palestinians (Christian and Muslim) deeply committed to peace with justice and two states living side by side in peace. These prophetic voices are marginalized in this drama. They strive to maintain a hopeful prophetic presence when there seems to be so little hope. These are voices that need to be heard.

Regrettably, Christian Zionist organizations have not demonstrated a commitment to supporting and working for peace with justice between Israelis and Palestinians. The present and future consequences of the policies advocated by Christian Zionist organizations are potentially disastrous, not only for Palestinians but also for the Jewish population of Israel itself. The only solution to this conflict that serves the long term interests of both peoples is an honourable peace, a peace that provides security and justice for both peoples.

Recommendation No. 9 (amended, p. 35)

That Christian Zionism be rejected because leaders in the Palestinian Christian community have stated that Christian Zionism is detrimental to a just peace between Israelis and Palestinians and because Christian Zionism is inconsistent with Reformed doctrine.

Resources

Aldrovandi, Carlo. "Theo-Politics in the Holy Land: Christian Zionism and Jewish Religious Zionism". *Religious Compass*. 5.4 (2011). p. 114-28.

Burge, Gary M. *Jesus and the Land: The New Testament Challenge to "Holy Land" Theology*. Grand Rapids: Baker Academic, 2010.

Chacour, Elias with Alain Michel. *Faith Beyond Despair: Building Hope in the Holy Land*. Norwich, UK: Canterbury Press, 2008. Elias Chacour is the Melkite Catholic Archbishop of Akka, Haifa, Nazareth and all of Galilee. He was the recipient of the E.H. Johnson Award presented at the 135th General Assembly (2009).

Chapman, Colin. "Premillennial Theology, Christian Zionism, and Christian Mission". *International Bulletin of Missionary Research*. 33. 3. July 2009. p. 137-144.

Gushee, David P. and Stassen, Glen H. "An Open Letter to America's Christian Zionists", www.justpeacemaking.blogspot.com. September 19, 2011. The Just Peacemaking Initiative website is hosted by Fuller Theological Seminary. <http://fuller.edu>.

May, Melanie A. *Jerusalem Testament: Palestinian Christians Speak, 1988-2088*. Grand Rapids: Wm. B. Eerdmans Publishing Co., 2010.

Sizer, Stephen. *Christian Zionism: Road Map to Armageddon*. Leicester: Inter-Varsity Press, 2004.

United Nations Relief and Works Agency for Palestine Refugees. <http://unrwa.org>.

Endnotes for Christian Zionism – Implications for Peace and Justice Between the Jewish and Palestinian Peoples

1. May, Melanie A. *Jerusalem Testament: Palestinian Christians Speak, 1988-2088*. Grand Rapids: Wm. B. Eerdmans Publishing Co., 2010, p.123-124.

STATEMENT ON THE SITUATION IN NORTHERN NIGERIA

The International Affairs Committee views with increasing concern and draws the attention of The Presbyterian Church in Canada to the increasingly dire situation in northern Nigeria linked to the extremist Muslim sect Boko Haram whose name in Hausa, the main language of northern Nigeria, means "Western learning is forbidden".

Beginning with attacks on banks and on prisons in late 2010, the sect is alleged to have assassinated several politicians and poll workers in an attempt to derail the elections that were held in March and April of 2011. They are also blamed for bombs that were exploded with heavy loss of life at both the police headquarters and at the office of the United Nations in the capital of Nigeria, Abuja. Boko Haram militants are also believed to be behind attacks on several Christian Churches and villages in northern Nigeria in which scores of people have been killed and many more injured.

In response to the growing level of violence in the north, the President of Nigeria, Goodluck Jonathan, a Christian who is unpopular in the Muslim north has declared a state of emergency in many parts of the north and has given both military and police forces a virtually free hand to operate large-scale operations against suspected Boko Haram terrorists. The collateral damage these operations have inflicted on innocent citizens of northern Nigeria have caused many people to feel that they are living in a state of military occupation. This has resulted in a backlash against the government which is accused by many of overreacting militarily, when the situation would be better served by addressing the underlying injustices and inequalities, in both northern Nigeria and Nigeria as a whole, that many believe are the root source of the conflict.

Concerned that the increasingly tense situation in the north will escalate and spiral out of control, responsible religious leaders, both Christian and Muslim have condemned the violence,

and those who promote and engage in it, and have called on their followers to renounce violence and to live together in peace.

Among those religious bodies taking such steps are The Presbyterian Church in Canada's partner church in Nigeria, The Presbyterian Church of Nigeria. The General Assembly Executive Committee of The Presbyterian Church of Nigeria which met in Calabar on November 23 and 24, 2011, issued a communiqué on the situation which reads in part: "The persistent security threat in the country occasioned by the terrorist activities of the Boko Haram Islamic sect continues to provide a source of great concern to the church and other peace-loving Nigerians. While the Church commends the Federal Government for the steps so far taken in tackling the Boko Haram menace, the Church agrees with the National Assembly in calling on the Government to apply a holistic action in dealing with the matter."

The International Affairs Committee commends the "Statement on the Prevailing Situation in the Federal Republic of Nigeria" issued by the Programme for Christian-Muslim Relations in Africa (PROCURA) meeting in Addis Ababa January 8-13, 2012. While acknowledging that "it is common knowledge that religious differences have always been exploited to satisfy political, economic and social agendas" the statement goes on to condemn the violence in northern Nigeria unequivocally, and to call on all the parties involved in and affected by the conflict – political and governmental, religious bodies and leaders, persons in the media, and actors in civil society – to work together to end the violence and create the conditions within Nigeria that make for peace.

Recommendation No. 10 (amended, p. 35)

That the Moderator write to the General Secretary of The Presbyterian Church of Nigeria assuring them of our prayers and support as they work to bring peace and reconciliation between Christians and Muslims in Nigeria and as they minister to those who are victims of this sectarian violence.

APPRECIATION TO THE REV. DR. ROBERT SMITH

The International Affairs Committee expresses its appreciation to The Rev. Dr. Robert Smith who has completed two three-year terms. The Rev. Dr. Smith capably and faithfully served as convener for the last two years of his second term.

Robert Smith
Convener

Stephen Allen
Secretary

LIFE AND MISSION AGENCY COMMITTEE
PROGRAM SUPPORT AND ADMINISTRATION

To the Venerable, the 138th General Assembly:

Staff	General Secretary:	Richard W. Fee
	Senior Administrator:	Anne Phillips
	Finance Administrator:	Mathew Goslinski
	Finance Administrative Assistant:	Mary Beth McLean (4/5 time)

INTRODUCTION

In this past year seminars, task groups, workshops, committee meetings, informal discussions and much prayer time have been invested in seeking the will of God regarding the future shape of the church in Canada. There are many very committed church members who are earnestly looking at the future of the church. All of these thoughtful leaders are focusing on the need for the church to be relevant to our culture and on the need to contextualize our ministry and mission. The Life and Mission Agency, staff and committee, are fully engaged in these and similar explorations regarding the Reformed faith and how that should be expressed through The Presbyterian Church in Canada.

The Life and Mission Agency Committee has the mandate to equip church members so that they may practice the faith, and be enthusiastic about sharing that faith. We strive to present a vibrant form of the Christian faith that is holistic, integral and balanced. How the Life and Mission

Agency knows what to produce for congregations and presbyteries is part of the dialogue so necessary among all of us from coast to coast.

Increasingly we are being called upon to examine and respond to requests for materials that deal with the interface between Christians and “the others” – whether that would be how to interact in cases of social conflict (bullying), intercultural or cross-cultural exchanges, and most especially in inter-faith dialogue and how the church should be equipping its members in reaching out in appropriate ways to people of other faiths.

The cross of Jesus Christ turned the tables on expressions of power, influence and religiosity of his day. The cross exposed the very human way that these forces ruled in the world. The message of the cross was a call to all peoples to form communities that would work together in mutual concern, peace, justice and generosity. Each portfolio of the Life and Mission Agency strives to fulfill its mandate in collaboration with the other departments and the wider church so that our community of faith is equipped to hold high the cross.

LIFE AND MISSION AGENCY COMMITTEE

Life and Mission Agency Committee members for 2011-2012 are Mr. William Ashby, The Rev. John Hibbs, Mr. Gillan Jackson, The Rev. Dr. Martin Kreplin, The Rev. Dr. Alfred Lee, The Rev. Dr. Sandy McDonald, Ms. Susan McKellar, The Rev. Chuck Moon, The Rev. Wendy Paterson, The Rev. Joel Sherbino, The Rev. Helen Smith (convener), and Mr. Matthew Vyse who are appointed by the General Assembly; ex officio members are Ms. Joan Smith and Ms. Betty Siverns of the WMS; Ms. Jennifer Whitfield of the AMS; Dr. Marilyn Scott from PWS&D; and Ms. Janet Clapp, The Rev. Benoit (Ben) Cousineau and Ms. Betty Trevenen named by the Assembly Council.

STAFFING

The past year has held some significant staffing changes for the Life and Mission Agency.

Canadian Ministries (the amalgamation of Canada Ministries and The Vine) came into being on January 1, 2011. The Rev. Ian McDonald began his work as Associate Secretary in September 2011. In December 2011 the national office staff mourned the death of Ms. Sheila Lang, Program Co-ordinator. Ms. Joan Masterton was hired as a Program Co-ordinator to succeed Sheila Lang. Ms. Jennifer Bell accepted the second Program Co-ordinator position that was filled by contract during 2011. Jen began her work in March 2012.

In September 2011 Mr. Matthew Foxall assumed the role of Mission Trip Co-ordinator/Youth in Mission following the departure of Ms. Lindsey Hepburn-Aley.

Mr. David Phillips was hired as the Healing and Reconciliation Animator in September 2011 following Ms. Lori Ransom's return to the federal government. As of January 2012 he is working four days per week in this role.

Presbyterian World Service and Development welcomed Mr. Oscar Aguinaldo for a contract period to handle PWS&D Finance. Ms. Leah Adema was hired as Program Assistant to work with the Senior Program Co-ordinator. Miss Emily Vandermeer joined the PWS&D staff in January 2012 for the maternity leave of Ms. Zuska Ellis. Ms. Jeanine Cudmore was hired on a contract basis as a Program Co-ordinator.

Within the report are two minutes of appreciation for retiring members of the Life and Mission Agency executive staff, The Rev. Dr. Ronald Wallace, Associate Secretary, International Ministries and The Rev. Gordon Haynes, Associate Secretary, Research. The report of the International Ministries Search Committee is found later in the report.

A search process was also begun for the position of Associate Secretary, Stewardship. With the retirement of Ms. Annemarie Klassen, the Life and Mission Agency Committee decided to fill the position on a two year contract basis due to the adjustments and reversioning that were happening within the agency. The contract was renewed once to allow for the anticipated reorganization within the agency. The Life and Mission Agency has decided to bring this position in line with all the other executive staff positions. The report of the search committee will be found in the supplementary report.

The agency has also reviewed the various bodies to which we appoint representatives or assign staff people. This was done to reflect what is truly national and recognizing what should best be assigned to other bodies. This review of appointments was a survey of our human resources.

WORKING WITH THE WMS AND THE AMS

The Life and Mission Agency endeavours to foster strong links between the national office and the Atlantic Mission Society (AMS) and the Women's Missionary Society (WMS). We continue to discern how we may share more effectively in the mission of the church.

MINUTE OF APPRECIATION

The Rev. Gordon Haynes

Gordon Haynes proudly traces his spiritual journey and his call to ministry to his home church of First Presbyterian Church, Edmonton. He was certified by the Presbytery of Edmonton in 1968, licensed by that same presbytery in 1973 and ordained by the Presbytery of Calgary-MacLeod in 1973. His wife, Linda, and their daughter, Susan have been fellow travellers on this journey.

Graduating from the University of Alberta with a B.A. in 1970, Gordon proceeded directly to Knox College where he received the M.Div. degree in 1973. He served his ordained mission appointment as minister of St. Andrew's, Fort MacLeod and Knox, Jumbo Valley from 1973 to 1976. From there he was called to Melrose Park, Toronto and served there from 1976 to 1982. His third pastoral charge was West Point Grey, Vancouver where he served from 1982 to 1988. While there, Gordon was asked to serve on the Board of the Vancouver School of Theology from 1986 to 1988. Returning to Edmonton, he was inducted into Strathcona Church serving there from 1988 to 1997. Throughout his pastoral ministry from 1978 until 1991, Gordon was a chaplain in the Canadian Forces Army Reserve.

It was from Edmonton that Gordon was called to the position of Associate Secretary, Canada Ministries, a position that he held from 1997 until August 2011. He continued with the Life and Mission Agency during a reorganization serving as Associate Secretary for Canadian Ministries/The Vine from September 2011, until he was given the task of drawing together research material and writing a major visioning report from September 2011 until the end of June 2012.

Wherever he has served, Gordon has cheerfully accepted positions of leadership where he always emphasized the dignity of each church court. He served as Moderator, Presbytery of Westminster from 1987 to 1988, as Clerk of the Presbytery of Edmonton-Lakeland from 1992 to 1997, as Clerk of the Synod of Alberta and the Northwest from 1995 to 1997. He was on the Assembly Council from 1996 to 1997. He was a member of the Board of KAIROS: Canadian Ecumenical Justice Initiatives from 2006 to 2011.

Gordon has also served on The Presbyterian Church Building Corporation since March 27, 1998, as a director and as a member. He will continue in that work until the board replaces him. He serves on its Audit Committee and the Nominating Committee and is appreciated for his knowledge of the life, ministry, work and courts of the church.

Gordon has also sought to be active in his community and served in various capacities. He was on the Board of Directors of the Rotary Club of Vancouver Arbutus in 1997; on the Board of Directors of the Rotary Club of Edmonton in 2005 and on the Board of Directors of Armagh from 1997 to 2012.

During his tenure in Canada Ministries, Gordon worked closely with the National Native Ministries Council and through this he developed a heart for the Aboriginal people. Many of his colleagues emphasize that this was what he loved and enjoyed best of all. The issues of ministry with Aboriginal people were under a microscope during his time in Canada Ministries and he ensured that they were brought forward for the church to learn about. This position was a delicate one, but Gordon remained steadfast and served the church faithfully.

Throughout his ministry Gordon's colleagues remembered him as one who would listen, would set aside his tasks to listen and was always willing to engage in discussion and listen to people's dreams. He had a welcome smile and worked with church colleagues as they developed various projects across the country. Other colleagues remember his calm understanding ear in any crisis.

Gordon offered kind counsel and reasoned responses. He was seen as a person of integrity, seeking to find ways of supporting the development of ministry within Canada at a time of great change.

Recommendation No. 1 (adopted, p. 19)

That the minute of appreciation for The Rev. Gordon Haynes be adopted.

MINUTE OF APPRECIATION

The Rev. Dr. Ronald Wallace

Ron Wallace credits Knox Church, Toronto, with fostering him in the faith and inspiring him to enter the ministry of The Presbyterian Church in Canada. Susan and their sons, Peter and Andrew, have journeyed with Ron throughout his career.

Ron attended the University of Toronto from 1966 until 1970 and received a B.A. (Hon.) in Anthropology. He continued in that field and took a M.A. in 1971. In 1973 he was awarded a Diploma of Christian Studies (Dip. C.S.) from Regent College, Vancouver. He graduated from Knox College in 1976 with an Honours M.Div. after submitting a thesis written under J. Stanley Glen with the title, "The Origins of Gnosticism". Ron was ordained on May 19, 1976, by the Presbytery of East Toronto.

Continuing his studies part-time from 1981 to 1987 at Knox College, Ron ultimately was awarded a Th.M. in Missiology. His dissertation was titled, "A Stumbling Block to Jews and Folly to Gentiles: Jesus Christ and the Pluralist Option in the Christian Theology of the Religions". His thesis director was Donald Wiebe. Immediately thereafter Ron embarked on further studies from 1988 to 1994 at the University of Toronto's Centre for the Study of Religion in Modern Christian Thought. His Ph.D. dissertation was on "Inter-Faith Dialogue and the Scientific Study of Religion". His thesis director was Willard G. Oxtoby.

Today we record this minute of appreciation as Ron culminates his career after serving from 2003 until June 2012, as Associate Secretary for International Ministries of the Life and Mission Agency. His vocational journey to this position had included a wide variety of ministerial positions. From 1976 to 1982 Ron served under the then Board of World Mission as a missionary of The Presbyterian Church in Canada appointed to the Korean Christian Church in Japan (KCCJ). He was a member from 1976 to 1982 of Kanto Presbytery, serving first as a Presbytery Youth Minister and then as associate minister, Yokohama Korean Church. From 1982 to 1988 he was minister of St. Andrew's Church, Kirkfield and St. Andrew's Church, Bolsover, and St. Andrew's Church, Eldon Station. From 1989 until 1992 he served as part time assistant minister, St. Andrew's Church, Lindsay, Ontario, which led to full-time stated supply until he was called as senior minister serving until 2003.

Throughout his pastoral ministry Ron accepted innumerable responsibilities beyond his parish tasks serving as a member, moderator, convener and interim-moderator. Equally so, Ron accepted national responsibilities on many committees and boards. At the synod level, Ron served as Moderator of the Synod of Toronto and Kingston (2002-2003).

The daily responsibilities as Associate Secretary also drew Ron onto the Presbyterian World Service and Development Committee, the International Affairs Committee and as secretary of the E.H. Johnson Memorial Fund Committee, which sponsored a mission consultation under the theme, "Mission on the Edge: Crossing Boundaries in the Twenty-first Century", held in 2003. He was a member of the Board of Management of the Canadian Churches' Forum for Global Ministries, the Board of the Caribbean and North America Council for Mission (CANACOM), the Canadian Mackay Committee; the Board of the Canada-DPR Korea Association, the Board of the Foundation for Theological Education in South East Asia.

As Associate Secretary, Ron represented The Presbyterian Church in Canada in a number of official events across the globe. He was a delegate member marking the 75th Anniversary of the partnership in mission between the Korean Christian Church in Japan and The Presbyterian Church in Canada in 2003. Ron oversaw the negotiating for a Covenant between The Reformed Church in Hungary and The Presbyterian Church in Canada, signed at the 131st General Assembly in Edmonton in 2008 and a covenant between The Reformed Church in Romania and The Presbyterian Church in Canada, signed at Kolosvar/Cluj, Romania on July 15, 2008. He was a participant in a Conference on "Mission in the 21st Century: Tensions Between Mission

as Evangelism and Mission as Development”, organized by the United Church College of Zambia, and held in Livingstone, Zambia, in 2004. Working ecumenically, Ron participated in the visit of the Canadian Ecumenical Delegation to the China Christian Council and the Three Self Patriotic Movement of the Protestant Church in the People’s Republic of China in 2005.

In the area of ecumenical involvement Ron was elected onto the Commission on World Mission and Evangelism of the World Council of Churches and then that body’s Evangelism Working Group and Mission and Ecclesiology Working Group. From that assignment he was drawn into drafting vital papers for the Edinburgh 2010 Conference and Celebration with the theme: “Witnessing to Christ Today”.

In community life Ron was involved in organizations ranging from the Brock Ministerial Association, the Ross Memorial Hospital, Lindsay, the Victoria County Community Care for Seniors, the Lindsay and District Christian Ministerial Association, the Eldon Community Care for Seniors, the Board of Heritage Christian School, the Canadian Council of Arab World Ministries (formerly the North Africa Mission), in which capacity he attended a Theological Consultation held at Aix-en-Provence, France, in 1991 where he delivered a paper entitled: “Signs and Wonders’: The Origins and Theology of the Vineyard Movement”.

Ron is a life-member of the Ganaraska Trail Association, and in 1994 he completed the 550 kilometre route from Port Hope to Glen Huron. He also became a member of the Bruce Trail Association in 1992, completing 779 kilometres from Niagara to Tobermory. In 2002 Ron hiked the 304 kilometre Rideau Trail from Kingston to Ottawa. His other avocation is photography, the results are noteworthy.

Ron also ensured that the church was educated about mission throughout his career. He wrote articles for *The Presbyterian Message*, *The Presbyterian Record*, *La Vie Chretienne* and was always prepared to accept speaking engagements at mission events and Sunday services.

Ron’s colleagues in the field appreciated him as a patient, kind, fair, warm, extremely organized and efficient and hard-working servant. They could always count on him for an honest and prompt response to any question or concern brought forward. Ron made himself available for commissioning and ordination services for those preparing for overseas service. He considered himself “on call” for those colleagues under his care. He has a very droll wit which staff appreciated. Ron was described as the epitome of quiet diplomacy and a master of still waters. National office staff will remember Ron’s office as being meticulously in order, with never a loose page edging out of a file. This is a remarkable achievement not likely to be emulated. His “point and peck” keyboarding skills are legendary. Ron was seen as an associate secretary with pastoral concern for the International Ministries staff; he was extremely supportive of all of them in their various assignments but he made tough decisions when required. He worked with a shrinking budget but was able to do so without laying any guilt trips on staff as they went about their work. He has been a faithful servant of Christ’s Church.

Recommendation No. 2 (adopted, p. 24)

That the minute of appreciation for The Rev. Dr. Ronald Wallace be adopted.

REPORT OF THE SEARCH COMMITTEE, ASSOCIATE SECRETARY, INTERNATIONAL MINISTRIES

In September 2010, The Rev. Dr. Ronald Wallace confirmed his intention to retire at the end of June 2012. The Life and Mission Agency Committee established a search committee at the March 2011 meeting. The members of the committee were Bill Ashby (convener) and Susan McKellar (Life and Mission Agency), Anne Yee Hibbs (Assembly Council), Joan Smith (WMS), Paul Kang (church-at-large), and Richard Fee, General Secretary. Due to family health concerns, Bill Ashby resigned from the search committee and Susan McKellar assumed the role of convener. Joel Sherbino became the second representative from the Life and Mission Agency.

The position description was reviewed by the search committee and circulated to the Life and Mission Agency Committee for approval. Presbyteries were circulated for nominations; ads were placed in *The Record*; posted on The Presbyterian Church in Canada website and circulated via PConnect. The search committee met by conference call on two occasions, to develop criteria for this position and to shortlist candidates for interview. There were seven nominations,

five of whom declined, and seven applications for the position. Two candidates were invited for interviews which were held in Toronto on February 13, 2012. Candidates selected for an interview were asked to prepare a written response to a question related to the portfolio. References were checked and the name of The Rev. Dr. Glynis Williams was presented to the Life and Mission Agency Committee for approval in March 2012. The name was then submitted by the Life and Mission Agency to the Assembly Council in March 2012 for information. Glynis will begin work in October 2012.

RACIAL AND ETHNIC DIVERSITY TRAINING

At the March 2012 meeting of the Life and Mission Agency Committee, The Rev. Heather Vais presented a workshop on racial and ethnic diversity. The workshop was similar to one held for the Assembly Council in November 2011. Sincere appreciation was expressed to Heather for assisting the Life and Mission Agency Committee in this important aspect of its work.

CANADIAN MINISTRIES

Staff Associate Secretary:	Gordon Haynes (until August 2011) Tori Smit (until August 2011) Ian McDonald (beginning September 2011)
Program Co-ordinator:	Sheila Lang (until December 2011)
Program Co-ordinator:	Jennifer Bell (beginning March 2012)
Program Co-ordinator:	Joan Masterton (beginning January 2012)
Resource Support and Co-ordinator of Leading with Care:	David Phillips (3/5 time contract until February 2012)
Contract Research, Writer and Resource Development:	Heather Vais (2/5 time contract until January 2012)
Secretary:	Sheilah Alyea

MANDATE

Believing that congregations are of vital importance and that presbyteries have a pivotal role in the oversight of their constituencies, Canadian Ministries will strive to provide human, on-line, printed, financial and other resources to enhance the mission and ministry of The Presbyterian Church in Canada. Canadian Ministries will engage with and facilitate church leaders, supporting them as they carry out their ministry of furthering the spread of the gospel. Canadian Ministries:

- provides accessible, thorough and prompt responses to requests for information for all aspects of congregational life;
- produces on line and print resources for the church in the fields of evangelism, Christian education, youth, congregational development, change and transition, worship and leadership development;
- draws upon the gifts and talents of the leadership of The Presbyterian Church in Canada and connects them and their ideas to the wider church through leadership opportunities and print resources;
- assists presbyteries as they evaluate, vision and execute programs as a part of their strategic planning emphasis and supports presbyteries in the development of workshops, consultations and conferences for growth and renewal;
- supports and provides grants to congregations and to presbyteries as they oversee new church development, renewing ministries, Aboriginal ministries, chaplaincies, rural and remote ministries, and other specialized ministries;
- aids presbyteries in their search for new and innovative mission and ministry initiatives by providing grants from regular budget sources, from internally restricted funds, and from designated bequests;
- makes appointments based upon presbytery requests; and
- will be current, creative, responsive, proactive and innovative in aspects of congregational ministry in seeking to carry out this mandate.

DEPARTMENT NAME

At the October 2011 meeting of the Life and Mission Agency Committee it was resolved that the name of the amalgamated department would be Canadian Ministries. The consolidated department continues to fulfill the previously articulated mandate and responsibilities of the two

constituting departments as it seeks to connect people with programs and resources, and to respond to the requests for support and resourcing in most areas of congregational ministry (e.g. worship, Christian education, ministry with children and youth, Leading with Care, evangelism, congregational development, change and transition, eldership resources). The department seeks to listen carefully to the concerns and requests it receives in order to serve the church better.

DEPARTMENT STAFF

When Canadian Ministries was created it was envisioned that the responsibilities to fulfill the mandate of the department would be entrusted to an associate secretary, two program co-ordinators, and a secretary. The Life and Mission Agency appointed The Rev. Ian McDonald as the Associate Secretary beginning in September 2011, and hired Ms Sheila Lang as a Program Co-ordinator in February 2011. David Phillips and The Rev. Heather Vais shared the responsibilities of one Program Co-ordinator position on a contractual basis while a search was conducted to hire a qualified person to fill the position permanently. With the death of Sheila Lang in December 2011, it was necessary to fill vacancies in both program co-ordinator positions. Joan Masterton (February 2012) and Jennifer Bell (March 2012) began fulfilling permanently the responsibilities of Program Co-ordinators in the department.

WORSHIP

Worship Resources

Canadian Ministries makes worship resources available for every Sunday and for other significant celebrations throughout the church year. Each year the worship resources are reconstructed to correspond to the lectionary; this year it was necessary to create entirely new resources for the liturgical year of 2011/2012. These have been prepared largely by Heather Vais. The Worship Planners, new liturgies for Holy Week, Holy Communion, and rites for reconciliation are available on the web page; the worship planners represent some of the most used materials on the PCC webpage. As in other years, the liturgical calendar was produced and distributed in the PCPak and made available online with other worship resources; this year some amendments were made to both the lectionary and the liturgical calendar to further reflect the breadth of current usage in the denomination. Additional worship resources are produced quarterly and distributed through the PCPak. Through Canadian Ministries, The Presbyterian Church in Canada participates on the board of the devotional magazine *These Days*.

Worship and Liturgy Trust Fund

The Worship and Liturgy Trust Fund is designed to encourage and assist those committed to improving their knowledge and skills as worship leaders in The Presbyterian Church in Canada. Grants from the fund are available for those engaged in continuing education programs focusing on worship and liturgical concerns or in a postgraduate program in liturgical studies. Applicants may also access the fund for personal study and research that results in the development and publication of a paper or in a presentation of an outstanding essay on a specific subject. This year three applications were received and approved from Glenview Church (Toronto, Ontario), Church of the Covenant Church (Lansdowne, Ontario), and Knox-Zion Church (Carberry, Manitoba).

Consultation on Common Texts and the Canadian Council of Churches (Week of Prayer for Christian Unity Writing Committee)

The Consultation on Common Texts (CCT) is an ecumenical committee of liturgical scholars and denominational representatives from the United States and Canada, that produce liturgical texts for common use by North American Christian churches. Twenty-one denominations are members of the committee. Judee Archer Green (Hamilton, Ontario) is The Presbyterian Church in Canada's representative on the committee.

CHRISTIAN EDUCATION

Association of Presbyterian Church Educators

The Presbyterian Church in Canada has been a partner member of the Association of Presbyterian Church Educators (APCE) for many decades and an independent region since 2003. In affiliation with the Presbyterian Church (USA), Reformed Church in America, Christian Reformed Church in North America, and the Moravian Church in North America, APCE supports educators and educational ministry through conferences, scholarships and publications.

APCE representatives are elected from a variety of populations to promote quality educational ministry. The Presbyterian Church in Canada currently has two representatives on the cabinet. The Rev. Susan Sheridan (Oakville, Ontario) was elected by the Canadian membership in the fall of 2009. However, she had to resign in the fall of 2011 at which time Ms. Mary Jane Bisset (Goderich, Ontario) was elected to complete the remaining portion of the three-year term and Ian McDonald replaced Tori Smit as the denominational representative in September 2011. The Rev. Anne Yee-Hibbs has been involved in cabinet for many years and has acted as the historian for the last three years. Grants were given this year to assist five people attending the APCE annual event, this year held in Grand Rapids, Michigan.

Teacher/Leader Courses

The Teacher/Leader Courses (TLC) is a nationally available program that provides workshops for congregational leaders led by experienced facilitators. Courses offered in a wide variety of aspects of congregational life (e.g. education, church management, evangelism, etc.) are structured to address the theological and practical concerns of congregations. The Rev. Jennifer Donnelly (Toronto, Ontario) co-ordinates this program in conjunction with staff of Canadian Ministries. In this past year 27 events were held, wherein upwards of 470 people attended workshops, and more than 65 congregations and camps participated.

Young Children and Worship

Young Children and Worship (YCW) is a Christian education program in the Montessori tradition wherein children learn through participation and experience. This style of program meets the child's deepest needs: love, security, appropriate freedom, continuity, order and meaning. The curriculum presents a way for children to experience worship and the Christian story in dynamic and joyful ways that go beyond knowing only the narrative details of biblical stories to nurturing a relationship with God. YCW training is done co-operatively in partnership with representatives from The Presbyterian Church in Canada, The Reformed Church in America, and The Christian Reformed Church in North America. There are currently six trainers in Canada based in Nova Scotia, Ontario, and British Columbia who provide workshops for Presbyterian leaders throughout the year. In addition to conducting workshops on their own, trainers support ongoing programs, and develop new resources with denominational partners. Nina Zwart (London, Ontario) and Tori Smit, and later Ian McDonald, have been The Presbyterian Church in Canada representatives on the YCW ecumenical partnership committee this year.

Opening Doors to Discipleship

The Presbyterian Church in Canada is a member of Presbyterian Reformed Education Partnership (PREP) in co-operation with the Cumberland Presbyterian Church, Moravian Church in America, and Presbyterian Church (USA). PREP offers online training courses in the areas of teacher training, Bible background, Reformed/Presbyterian faith and discipleship. The program is called Opening Doors to Discipleship (ODTD) and is available online at openingdoorstodiscipleship.com. All courses are free of charge to all members of the PREP member denominations who obtain the login information from Canadian Ministries staff. To date, over 500 users from The Presbyterian Church in Canada have taken courses through ODP; more than 50 new people joined and took courses this year.

Canada Youth 2012

Canada Youth is The Presbyterian Church in Canada's national youth conference, held every three years. This energy-packed gathering of high school aged youth, young adults and youth leaders gathers to build Christian community and to celebrate youth and youth ministry in our denomination. Canada Youth 2012 is a time and a place away from daily routine that provides opportunities to encounter Christ in dynamic and focused ways. Through worship, recreation, music, small groups, workshops, mission experiences and plenary speakers, community is formed and lives are transformed. Through intentional leadership training, local congregational youth leaders have the opportunity to experience and engage with exceptional youth ministry leadership. This is a rare time to replenish the spirit, rejuvenate energy and refine youth ministry programs.

Canada Youth 2012 will take place at Brock University in St. Catharines, Ontario, July 3-8, 2012. The theme “On Fire!” will be discovered through scripture and enlivened through worship, small group sessions and keynote addresses.

From 2010-2012 a planning team consisting of 16 youth and adults from across the denomination have been working together to prepare this event so that it might be transformative for those who attend. The members of the planning team are: Nathan Bannerman (Calgary, Alberta), Linda Barron (Truro, Nova Scotia), Mary Jane Bisset (Goderich, Ontario), Jeffrey Crawford (Orillia, Ontario), Allyssa de Brujin (Saskatoon, Saskatchewan), Alex Fensham (Ancaster, Ontario), Tristan Gerrie (Toronto, Ontario), Heather Gerrits (Saskatoon, Saskatchewan), Ruth Houtby (Upper Dorchester, New Brunswick), Dong Ha Kim (Brandon, Manitoba), Cal MacLeod (Vancouver, British Columbia), Derek Macleod (Toronto, Ontario), Mike Ruggi (London, Ontario), Lisa Schmauder (Newmarket, Ontario) and Laura Waddell (Stratford, Prince Edward Island). We were fortunate to have the leadership of Tori Smit (Toronto, Ontario) and Susan Sheridan (Oakville, Ontario) as part of the team, until September of 2011. In the summer of 2011 Jo Morris (Okotoks, Alberta) assumed leadership of the planning team.

Camping

The important work of Christian camping in The Presbyterian Church in Canada is the responsibility of synods. However, Canadian Ministries supports camps associated with The Presbyterian Church in Canada by providing curriculum resources designed specifically for Christian camping. This year the subsidized curriculum was offered to sixteen camps.

Canadian Ministries also pays for membership in the Presbyterian Church Camp and Conference Association (PCCCA) for seventeen organizations (sixteen camps and one conference centre). This membership provides networking, consulting, site management standards, education, camp specific resources and promotion for all our camping ministries. The camps have benefited from a complimentary two-year membership in the PCCCA. This courtesy membership ended in 2011 and is now paid for on behalf of the camps from undesignated bequest funds of the denomination. This year, Canadian Ministries facilitated the opportunity for The Rev. Hugh Donnelly (Toronto, Ontario) to provide leadership at the annual conference, sponsored by the PCCCA, in Texas, USA.

Equipping For...

Recognizing that congregations seek resources to help facilitate faithful ministry, Canadian Ministries provides high quality articles under the title *Equipping For...* in the following five areas: Christian Education, Congregational Development, Elders, Evangelism and Outreach, and Worship. This year Canadian Ministries has added the themes of *Equipping For... Youth Ministry* and *Equipping For... Presbytery* to the rotation of publications. Articles in these resources have been written by people from across the country and from within the denomination. The goal is to share programs and resources with others who will benefit from the innovative work being done throughout the church. *Equipping For...* articles can now be read online at www.equippingfor.ca. Through this website, readers can subscribe and receive articles in the ministry areas of their choice to be delivered directly into their email inbox upon release.

EVANGELISM

In November 2007, the responsibility for evangelism was vested with The Vine and is now the responsibility of Canadian Ministries. In the last year, new courses on evangelism were made available through Opening Doors to Discipleship and Teacher/Leader Courses. Since the last General Assembly, an eight-session evangelism study for elders that had been created was published and made available for use in the church. Grants have been given this year to individuals and congregations to attend and host conferences and courses on evangelism. Quarterly resources are shared in the PCPak on theories and emerging trends and strategies of evangelism being practiced in the church. Through Canadian Ministries, a member of the Evangelism Connections is named.

CONGREGATIONAL AND PRESBYTERY PARTNERSHIP AND REJUVENATION

The Presbyterian Church in Canada and The Life and Mission Agency partners with presbyteries and local ministries through Canadian Ministries to support ministry initiatives and rejuvenation projects across the country in a variety of ways.

Operating Grant Categories

The Life and Mission Agency has prioritized the types of support-receiving ministries according to the following scale:

1. New church development (Category – Creating New Ministries)
2. Renewing ministries (Category – Renewing Ministries)
3. Ministry with Aboriginal People (Category – Supporting Specialized Ministries)
4. Rural and remote ministries (Category – Sustaining Ministries)
5. Urban ministries (Category – Sustaining Ministries)
6. University chaplains (Category – Supporting Specialized Ministries)
7. Inner-city ministries (Category – Supporting Specialized Ministries)
8. Francophone ministries (Category – Supporting Specialized Ministries)

Grants Committee

While a few ministries begin receiving grants from contingency funds reserved to fund projects that emerge between Grants Committee meetings, the vast majority of grants are determined by the Grants Committee comprised of representatives named by every synod and a representative from the National Native Ministries Council. The annual Grants Meeting was held on November 4, 2011, by conference call. This year, synods across the country named the following people to participate in the Grants Committee: Ms. Sylvia Harris (Synod of the Atlantic Provinces), Mr. Don MacMillan (Synod of Quebec and Eastern Ontario), The Rev. Harvey Self (Synod of Central and Northeastern Ontario and Bermuda), The Rev. Thomas Billard (Synod of Southwestern Ontario), The Rev. Glenn Ball (Synod of Manitoba), The Rev. Amanda Currie (Synod of Saskatchewan), The Rev. Annabelle Wallace (Synod of Alberta), The Rev. Herb Hilder (Synod of British Columbia), and The Rev. Mary Fontaine (National Native Ministries Council).

In 2011, the Grants Committee allocated grants to congregations and missions for 2012 in the following categories: 1) Creating New Ministries, 2) Renewing Ministries, 3) Sustaining Ministries, and 4) Supporting Specialized Ministries.

Creating New Ministries

This category includes new forms of ministry that start as something completely new. Ministries receiving grants in the last year are:

Nova Scotia Korean (Halifax, Presbytery of Eastern Han-Ca), Rockland (Rockland, Presbytery of Ottawa), Hamilton Almanarah (Hamilton, Presbytery of Hamilton), London Almanarah (London, Presbytery of London), Filipino Mission (Winnipeg, Presbytery of Winnipeg), Burke Mountain (Coquitlam, Presbytery of Western Han-Ca), Sung An (Coquitlam, Presbytery of Western Han-Ca), Langley Han In (Langley, Western Han-Ca), Younghwa (Vancouver, Presbytery of Western Han-Ca), Cloverdale Korean (Surrey, Presbytery of Western Han-Ca), Asian Christ (Surrey, Presbytery of Westminster).

The following two ministries began receiving grants this year: Toronto Nigerian Mission, Toronto (Presbytery of West Toronto) and Almanarah, Hamilton (Presbytery of Hamilton).

The following two congregations continue to receive grants to assist with the mortgage of their first-stage building. This type of grant is for five years: Almanarah, Mississauga (Presbytery of Brampton) and Keswick (Presbytery of Oak Ridges).

Renewing Ministries

This category includes congregational ministries involved in a significant intentional program of change that results in something new and different arising from what had existed. An example of this would be a congregation that intentionally decides to minister in a different language or to a different cultural group. The change must be a critical change and not only a matter of improving or making alterations to what is already in existence.

Four congregations currently receiving renewing ministries grants are: Livingstone (Montreal, Presbytery of Montreal), North Tryon (Borden, Presbytery of Prince Edward Island), Hopedale (Oakville, Presbytery of Brampton), Knox (Neepawa, Presbytery of Brandon). Strang (Dixonville, Presbytery of Peace River) completed its renewing ministry status in 2011.

Sustaining Ministries

This grant category includes smaller congregations and pastoral charges, usually located in rural and remote situations. The grant-receiving congregation or pastoral charge works with the presbytery, synod and Canadian Ministries to agree upon the length and amount of the grant. It is expected that each congregation or pastoral charge would be responsible for an increasing portion of its costs each year.

The following were recipients of Sustaining Ministry Grants:

St. Matthew's (Grand Falls/Windsor, Presbytery of Newfoundland), St. Matthew's/Hardwood Lands (Elmsdale, Presbytery of Halifax & Lunenburg), Leggatt's Point (Price, Presbytery of Quebec), St. Andrew's (Inverness, Presbytery of Quebec), St. Andrew's (Melbourne, Presbytery of Quebec), Sohrae (Toronto, Presbytery of Eastern Han-Ca), Union (Georgetown, Presbytery of Brampton), St. Andrew's and St. David's (St. Catharines, Presbytery of Niagara), Temiskaming Regional Ministry (Presbytery of Temiskaming; includes Knox [Cochrane], St. John's [Kapuskasung], St. Andrew's [Kirkland Lake], and MacKay [Timmins]), St. Andrew's (Thompson, Presbytery of Winnipeg), Chetwynd Shared Ministry (Chetwynd, British Columbia, Presbytery of Peace River), Knox (Wanham, Alberta, Presbytery of Peace River), and Cariboo (Cariboo Region, Presbytery of Kamloops).

Supporting Specialized Ministries

Understanding that there is vital work of Christian ministry that is done beyond congregations, Canadian Ministries works with, and makes available funding to, many non-congregational ministries in the following categories:

Native Ministries:

Anamiewigummig (Kenora, Presbytery of Winnipeg), three grants to Winnipeg Inner City Missions (Winnipeg, Presbytery of Winnipeg), Mistawasis (Mistawasis, Presbytery of Northern Saskatchewan), three grants to Saskatoon Native Circle Ministry (Saskatoon, Presbytery of Northern Saskatchewan), Edmonton Urban Native Ministry (Edmonton, Presbytery of Edmonton-Lakeland transferred to the Presbytery of Western Han-Ca), Nazko and Area Dekelh Fellowship (Cariboo Region, Presbytery of Kamloops), and Hummingbird Ministries (Richmond, Presbytery of Westminster).

Francophone Ministries:

St. Paul's Mission (Sherbrooke, Presbytery of Quebec) and Eglise St. Luc (Montreal, Presbytery of Montreal).

Inner-City Ministries:

Action Réfugiés (Montreal, Presbytery of Montreal), Tyndale-St. Georges (Montreal, Presbytery of Montreal), Flemingdon Gateway Mission (Toronto, Presbytery of East Toronto), Evangel Hall (Toronto, Presbytery of East Toronto), Boarding Homes Ministry (Toronto, Presbytery of East Toronto), Reaching Up Ministry, University Presbyterian Church (Toronto, Presbytery of West Toronto), Stonegate Ministries (Toronto, Presbytery of West Toronto), and Inner City Outreach, St. David's (Hamilton, Presbytery of Hamilton).

University Chaplaincies:

University of New Brunswick (Fredericton, Presbytery of New Brunswick), University of New Brunswick (St. John's, Presbytery of New Brunswick), McGill University (Montreal, Presbytery of Montreal), Concordia University (Montreal, Presbytery of Montreal), Carleton University (Ottawa, Presbytery of Ottawa), University of Toronto (Toronto, Presbytery of East Toronto), University of Guelph (Guelph, Presbytery of Waterloo-Wellington), McMaster University (Hamilton, Presbytery of Hamilton), Brock University (St. Catharines, Presbytery of Niagara), University of Saskatchewan (Saskatoon, Presbytery of Northern Saskatchewan), University of Alberta (Edmonton, Presbytery of

Edmonton-Lakeland), University of Calgary (Calgary, Presbytery of Calgary-Macleod), University of Lethbridge (Lethbridge, Presbytery of Calgary-Macleod), and University of British Columbia/Simon Fraser University (Vancouver, Presbytery of Western Han-Ca).

Grant Distribution by Synod

Synod	2010	%	2011	%	2012	%
Atlantic Provinces	\$127,390	7	\$33,588	2	\$25,146	1
Quebec & Eastern Ontario	\$206,123	11	\$241,472	14	\$223,863	13
Central, Northeastern Ontario & Bermuda	\$312,806	17	\$327,916	19	\$434,074	25
Southwestern Ontario	\$76,826	4	\$67,271	4	\$150,572	9
Manitoba & Northwestern Ontario	\$399,635	22	\$405,897	24	\$312,659	18
Saskatchewan	\$134,981	7	\$122,744	7	\$174,267	10
Alberta & The Northwest	\$209,796	12	\$104,269	6	\$93,371	5
British Columbia	\$344,621	19	\$397,926	23	\$342,149	19

Grant Distribution by Category

Category	2010	%	2011	%	2012	%
Creating New Ministries	\$766,087	41	\$735,361	40	\$563,583	32
Renewing Ministries	\$115,122	6	\$97,670	5	\$62,113	3
Sustaining Ministries	\$131,468	7	\$159,594	8	\$212,615	12
Supporting Specialized Ministries	\$855,502	45	\$833,911	45	\$917,790	52

New Church Development Capital Fund

In addition to operating grants, Canadian Ministries has a New Church Development Capital Fund that is used to provide financial assistance toward the cost of the purchase of land for congregations. A property purchased in the Presbytery of Edmonton-Lakeland for new work was sold this year, as the presbytery had no plans to pursue a project in the area.

Growing Churches Fund

Upon request of a presbytery, Canadian Ministries may provide other assistance to new congregations through the Growing Churches Fund:

- to provide funding for coaches for new church development workers.
- to assist in finding mentors for new church development workers.
- to provide continuing education, both during our annual new church development worker's conference and financial assistance to attend other continuing education events.

Coaching is an important component of successful new church development initiatives. Canadian Ministries suggests that presbyteries planning to initiate new congregations contact Canadian Ministries early in the planning process to arrange for a coach to be put in place as soon as the first minister is called or appointed in all new ministries. In co-operation with the Presbyterian Church (USA), five coaches attended educational events sponsored by the Presbyterian Church (USA). There are currently three formalized coaching situations.

Renewing Ministries Capital Fund

In addition to operating grants, Canadian Ministries has the Renewing Ministries Capital Fund that provides assistance to congregations involved in a capital project that meets the definition of a renewing ministry. The criteria for the fund are:

- the grant will be for capital projects that meet Canadian Ministries' definition of renewing ministries.
- the grant will be given when the capital project is clearly a part of a greater plan for renewal.
- the grant will be limited to a maximum of \$200,000.
- the grant will be given according to a formula for matching grants agreed to by the congregation, the presbytery and Canadian Ministries.

The application process for these capital grants for renewing congregations is similar to other grant processes from Canadian Ministries.

New Church Development Conference

From May 14-18, 2011, a conference was held at Presbyterian College, Montreal, for those currently doing or recently engaged in establishing new congregations. This conference gave participants an opportunity to focus on leadership, discuss challenges, and share experiences and resources. Skilled leadership provided practical and theological insight into this important work, and empowered and encouraged New Church Development workers in their various ministries. This year, Canadian Ministries provided spaces at the conferences for representatives from presbyteries intending to do new work in the near future and presbyteries that were identified as potentially able to benefit from the conference for other reasons.

Rural and Remote Summer Student Ministry

Grants have been made available to assist rural and remote congregations to employ theological students from one of the denomination's three colleges to work during the summer. Last summer Stephen Brown (Knox College) worked at St. Andrew's (Geraldton, Presbytery of Superior) and Dennis Howard (VST) worked at Knox (Winnipegosis, Presbytery of Brandon). This year Canadian Ministries increased the number of potential grant-receiving sites to seven, one of which is with a Native Ministry.

Appointments

Canadian Ministries has the mandate to make ministry appointments, primarily to aid-receiving charges, Native Ministries, and congregations that request an appointment. No new appointments were made and no existing appointments required renewal this year.

CHANGES TO CANADIAN MINISTRIES POLICIES AND PROCEDURES

Periodically, the church has requested that the policies by which Canadian Ministries grants are considered and approved be reviewed and clarified. Some concerns with the current system have been identified as

- the responsibility of synods in the granting process;
- the constitution and function of the Grants Committee;
- accountability and transparency in the decision-making process.

The responsibility to revise the policies and procedures of Canadian Ministries belongs to the Life and Mission Agency. The agency reviewed the role of synods in the granting process and the composition and authority of the Grants Committee at its last meeting on March 5, 2012.

Responsibilities of Synods

Upon review of the current policies regarding the responsibility of synods, the agency resolved to remove Chapter 10 of Canadian Ministries Policies and Procedures (2000) thus omitting the expectations of synods in approving presbytery-approved grant requests. As a result of this decision, presbytery-approved requests will no longer require the approval of synods to be eligible for consideration by Canadian Ministries. Requests made by synod-ministries will require the approval of the synod in order to be eligible for consideration by Canadian Ministries, in the same manner that presbytery approval is required of ministries under the care of a presbytery.

The Grants Committee

In reviewing the role and responsibilities of the Grants Committee, the Life and Mission Agency adopted a new policy. The previous Grants Committee, which was an advisory body without authority to enforce recommendations, has been replaced with a transparently appointed decision-making committee. The new policy regarding the Grants Committee is as follows:

Purpose

The Grants Committee is a standing committee of the Life and Mission Agency and will make decisions on grant applications to be presented for information to the Life and Mission Agency.

Functions

- To receive and review grant applications submitted with the appropriate approval.
- To agree on grants in light of the policies and priorities of Canadian Ministries of the Life and Mission Agency.

- To consider circumstances that might affect grant applications and make adjustments to grants as needed.
- To provide feedback to the Associate Secretary about important issues, emerging needs and concerns within the constituency.
- To help the Associate Secretary set priorities in the allocation of grants.
- To assist the Associate Secretary research and develop policy in matters related to grants.

Committee Membership

The Life and Mission Agency shall appoint a standing committee consisting of eight members from The Presbyterian Church in Canada. The members shall be chosen to reflect geographic, ethnic, gender and vocational diversity, as well as necessary skills and experience. The Life and Mission Agency shall appoint one additional member from the Life and Mission Agency. The Associate Secretary for Canadian Ministries and the General Secretary of the Life and Mission Agency are ex officio members of the Grants Committee with vote.

The members of the Grants Committee shall be appointed for a three-year term, renewable once, with one third retiring each year.

Committee Meetings

Meetings shall normally be held four times a year and by conference call.

LOANS AND GRANTS FROM DESIGNATED BEQUESTS

Application forms are available directly from Canadian Ministries for loans and grants from a number of designated bequests and funds to support initiatives.

The McBain/Barker Small Community Capital Fund

The McBain/Barker Small Community Capital Fund provides grants to congregations in small communities, to help with capital improvements to church buildings. Applications from St. Andrew's (Huntingdon, Presbytery of Quebec) and Cariboo (Cariboo Region, Presbytery of Kamloops) were approved; \$9,500 from this fund was dispersed.

The Special Projects Fund

The Special Projects Fund provides grants to assist non-congregational ministries with small projects. This year, one application from Camp d'action biblique (Richmond, Presbytery of Quebec) for \$10,000 was approved.

The Chisholm Fund

The Chisholm Fund supports congregations and missions with grants for small capital projects or programs. The first claim on these funds can be made for work in Saskatchewan, and then for projects in the rest of Western Canada. Maximum grant: \$25,000. In the last year, one application was approved from St. Andrew's (Qu'Appelle, Saskatchewan) for \$10,000.

Conference Fund

Five conferences were supported in the following locations this year: St. Andrew's (Carleton Place, Presbytery of Ottawa), The Presbytery of Kingston, St. John's (Bradford, Presbytery of Oak Ridges), Crieff Hills Community Church – CY2012 pre-conference event (Puslinch, Ontario), Caven (Exeter, Presbytery of Huron Perth). A total of \$13,035 was granted this year for these projects.

Lay Bursary Fund

The Lay Bursary Fund supports opportunities for non-clergy members of the Presbyterian Church to attend workshops and conferences to further their training in important areas of leadership. This year a total of \$1,717.33 was given in grants to the following applicants: King's (New Minas, Presbytery of Halifax & Lunenburg), Central (Hamilton, Presbytery of Hamilton), St. Andrew's (Saskatoon, Presbytery of Northern Saskatchewan), St. Paul's (Mission, Presbytery of Westminster), and Vancouver Korean (Vancouver, Presbytery of Westminster).

Creative Ministry with Children and Youth (CCY) Fund

In 2008, the Creative Ministry with Children and Youth Fund was established by The Presbyterian Church in Canada to help congregations, specialized ministries and camps to develop new programs and innovative projects which reach out to educate and disciple children, youth and their families. This fund may grant up to two thirds of the money needed to initiate a new project, not exceeding a grant of \$8,000 per year and capping individual grants at \$15,000. Sponsoring bodies are asked to provide the remaining one third of the monies needed to start the project. Follow-up stories from each project are available and regularly published for the benefit of others. This year, grants totaling \$19,061 were given to the following applicants: North Caradoc-St. Andrew's (Strathroy, Ontario, Presbytery of Lambton-West Middlesex), St. Andrew's (Duncan, British Columbia, Presbytery of Vancouver Island), and St. Andrew's (Montague, Prince Edward Island, Presbytery of Prince Edward Island).

LEADING WITH CARE

Congregations continue to implement the Leading with Care Policy. The response has been extremely positive as we continue to make buildings safe and our leaders better trained and aware of issues of safety in all programs.

Over the past year, there have been 27 workshops and presentations led by the co-ordinator David Phillips. These workshops have been held in our theological colleges, local congregations, presbyteries and synods. The purpose of the workshops is to explain and help to implement Leading with Care throughout the denomination. The workshops also seek to bring to the attention of the church leaders areas of interest that are being considered within the policy. An area of increasing interest is the effect of bullying within congregations; a half-day workshop has been produced on this specific issue. Please consider reviewing the policy often in your congregation and contacting Canadian Ministries with questions and comments.

ECUMENICAL SHARED MINISTRY

Canadian Ministries continues to receive information about and supports congregations that are in ecumenical shared ministries. There are approximately nine charges that currently share ministry with congregations of other denominations; of these, three are in formalized Ecumenical Shared Ministry situations. Representatives from the The Anglican Church of Canada, The Evangelical Lutheran Church in Canada, The United Church of Canada, and The Presbyterian Church in Canada form a task group to work on issues and policies related to ecumenical shared ministries. This task group has produced a resource entitled *Ecumenical Shared Ministries Handbook* to help congregations and presbyteries plan shared ministries; the policy is available on the website at www.presbyterian.ca/resources/online/5731.

ADVISORY COMMITTEES

The Hungarian Ministries Advisory Committee

The Hungarian Ministries Advisory Committee provides a consultative and advisory forum that addresses the pastoral needs of Hungarian congregations within The Presbyterian Church in Canada at both the level of the national church and at the invitation of presbyteries. Within this committee visioning about the future ministry needs of Hungarian churches and the Hungarian community in Canada can be pursued. The committee also provides a forum for exploring the development of closer relationships with Hungarian Reformed Churches in Central and Eastern Europe, (e.g. arranging exchanges) and for informing and advising the national church of emergent issues within the Hungarian Reformed Churches. The committee is co-chaired by the Associate Secretaries for Canadian Ministries and International Ministries and consists of six members nominated by the Hungarian Ministerial and Elders' Association of Canada. Members beyond driving range of Toronto are members by correspondence.

The committee meets twice a year and as needed. The committee met in October and January to discuss the challenges facing Hungarian congregations and to hear plans for an English/Hungarian hymn resource and for hosting a gathering of the Hungarian churches diaspora.

The National Native Ministries Council (NNMC) Conference

The Executive and the National Native Ministries Council meets throughout the year by conference call to discuss issues related to the purpose and goals of the council. In addition to

these meetings, members of the NNMC gather every year to share experiences, further education, pray for one another, and share mutual concerns and insights. The NNMC Conference was held from March 27-30, 2012, in Saskatoon. The director, one elder or member of the board from each of the Native Ministries, and some staff of Canadian Ministries attended the conference. In addition to the usual business of the NNMC, The Rev. Murray Still led workshops, and the group began the preliminary tasks associated with participating in the creation of a response to Overture No. 19, 2011.

The Chinese Consultation

On April 20, 2012, Canadian Ministries facilitated a meeting of ministers serving in Chinese congregations within the denomination. During this meeting issues of mutual concern were discussed and the gathering engaged in continuing education.

Canadian Ministries Advisory Committee (until September 2011)

The following people were members of the Advisory Committee for Canadian Ministries until September 2011: The Rev. Tim Archibald (convener) (New Minas, Nova Scotia), The Rev. Richard Sand (New Glasgow, Nova Scotia), The Rev. Suk Ho Lee (Halifax, Nova Scotia), Ms. Karen MacKay (West River, Nova Scotia), Mr. Grant MacDonald (Elmsdale, Nova Scotia), Ms. Ann Taylor (LaHave, Nova Scotia) and Ms. Frances Perrin (Dean, Nova Scotia).

The Vine Advisory Committee (until September 2011)

The following people were members of the Advisory Committee for The Vine until September 2011: Ms. Druse Bryan (Roxborough, Quebec), The Rev. Dr. Neal Mathers (Newmarket, Ontario), Ms. Shelagh O'Neill, Mr. Matthew Vyse (De Winton, Alberta). By correspondence: The Rev. Helen Smith (Calgary, Alberta), The Rev. Daniel Cho (Toronto, Ontario), and The Rev. Dr. Richard Fee (Toronto, Ontario).

Canadian Ministries Advisory Committee (approved March 2012)

The following people have been confirmed by the Life and Mission Agency as the members of the Canadian Ministries Advisory Committee: The Rev. Jean Morris (De Winton, Alberta), The Rev. Jeff Murray (Sackville, New Brunswick), The Rev. Ian Fraser (Pointe Claire, Quebec), The Rev. Anne Yee Hibbs (Dundas, Ontario), The Rev. Herb Hilder (Prince George, British Columbia), Ms. Betty Trevenen (Winnipeg, Manitoba), The Rev. Ian McDonald (Toronto, Ontario), and The Rev. Dr. Richard Fee (Toronto, Ontario).

MISSION REPORTS – CANADIAN MINISTRIES

The following reports from grant-receiving ministries were submitted for information by the leaderships of the ministries.

SYNOD OF ATLANTIC PROVINCES

University of New Brunswick Campus Ministry, Fredericton, New Brunswick, Kevin Bourque, Protestant Ecumenical Chaplain: The existence and function of Campus Ministry at the University of New Brunswick differs from other campus chaplaincies across the country. In our context, we are not blessed with a space (or common area) where students can gather to find a welcoming, safe and supportive environment. Instead, our ministry has thrived on incarnational ministry: making ourselves present to those around us. My passion for ministry has always centred on offering a pastoral presence to those in need. In our university, this medium meets the need. If you ask “Why?”, the answer is simple. Most of the non-Christian undergraduate students, a group many would recognize as those most unfamiliar with the role of a Christian chaplain, tend to have an aversion to any sort of organized religion and are unlikely to seek the services of any person who appears to be a pastor, priest, minister, etc. As such, in order to be a successful chaplain in our context, you have to go to them, meet them “where they are” and find creative ways to connect with them.

In the past year, we continued to deliver many of the hallmarks that have made us visible when offering a pastoral presence that defines incarnational ministry. When a veteran university chaplain once described the act of “loitering with intent”, he was referring to placing one’s self in the physical space where you are present and accessible to those with whom you are hoping to minister. For me, this involves spending time in common areas and library social areas, and being intentional about developing relationships with students. In addition to these informal and

unstructured methods of engaging students, UNB Campus Ministry places itself at the centre of student support and assistance whenever crises arise within our community.

Though these methods have proven to be effective in creating and sustaining relationships with students, in the past year we have again sought to reinvent ourselves and find new ways of offering a Christ-like presence to others. Like the ministry of Jesus, rather than require that those to whom we were ministering come to us, we go to them; meet them where they are! We asked ourselves, “Where would be a comfortable space for a student to talk about spirituality?” Our answer: “why, the university pub, of course!” We created a weekly event we call, ‘Thursdays on Tap!’ Each Thursday I spend one hour in our university pub, placing myself in the very centre of our students’ social milieu. I buy food that can be shared with those who wish to participate. We are continuing to build on our modest success in the innovative way of attracting students to the spiritual journey which Jesus embodied. It is with the gracious support of ministry partners like The Presbyterian Church in Canada that we are able to do so. On behalf of every student we are able to impact, I thank you for your continued generosity.

St. Matthew’s, Elmsdale and Hardwood Lands, Hardwood Lands, Nova Scotia, The Rev. Gwen Roberts: “Life is an endlessly creative experience, and we are shaping ourselves at every moment by every decision we make”. *Simple Truths*, Kent Nerburn.

In November 2011, I had the awesome experience of being part of the Taiwan Study Tour. Taiwan is a beautiful country where the mountains seem to go on forever and the people’s love of Christ is passionately evident in their dealings with all whom they come in contact. Every occasion seems to hold a “Spark of the Divine”. Their expression of greeting, “You are home, welcome” rang true in all of our daily experiences. It was transformational for me to interact with the people of Taiwan.

I enjoyed visiting with the Presbyterian Church in Taiwan General Assembly staff, the Hakka translation team and the Aboriginal communities. I returned from the mission trip reminded that passion for Christ, interlaced with graciousness and love, deeply affected me in so many unexpected ways. During that time I was reminded how God’s global mission work has grown and continues to with the same passion that started this movement so many years ago.

Jesus said, “Go therefore and make disciples of all nations and ... teaching them to obey everything that I have commanded you ... love the Lord your God with all your heart and love your neighbour as yourself.” The trip reminded me that mission not only happens abroad, but it is important to our communities that we reach out as Christ’s disciples at home.

For the first time we held a “Live Bethlehem” on a cold and crisp December night in a beautiful country setting. The baby lamb, a few weeks old, shared the manger scene with Mary and Joseph. A calf, angels, shepherds and wise men from surrounding communities all took part in song and script. It certainly was a grace-filled evening.

We thank Canadian Ministries of the Life and Mission Agency for their continued support that allowed St. Matthew’s and Hardwood Lands to carry on their ministry of Christ’s love to others. Of course there is always the cherished fellowship of the Men’s Breakfast, the Guild’s Tea and Sale and the church suppers that bring the community together as the body of Christ. This support allows us to serve God’s mission by supporting our community food banks and families in need throughout the year. We also support *Presbyterians Sharing*, PWS&D, and various AMS mission projects as decided by our members.

Thankfully God’s grace has allowed our churches to remain healthy and strong.

SYNOD OF QUEBEC AND EASTERN ONTARIO

McGill University, Montreal, Quebec, Jill Foster, Chaplain: When you are at McGill you know you are part of the global elite. You also know that if you relax for one second you will fall back down to ordinariness. It’s a dizzying, thrilling competition. You must keep your GPA up, nail down your career, please your parents, please yourself, juggle two or three cultures and languages, catch many, many friends and your one true love, experiment with everything, and not miss a single drop of enjoyment. And on top of it all, if you are a Christian, you have to hunt for that elusive creature – the will of God.

Jesus said that only one thing was needed ... to relax at his feet and listen to him. With your friends (the disciples were there too that day, and Martha was surely invited). Always counter-intuitive. And totally necessary.

They live in an intentional Christian community, on a mission from God in Point St. Charles and at McGill. They asked me to be their mentor. They are idealistic, lovely, extremely smart and talented. They live life to the absolute fullest. And sometimes they come a little undone. So one snowy weekend at the beginning of the semester, we made our retreat to this mountain chalet, Auberge Schweizer, in the eastern townships of Quebec.

Saturday night after sledding, Bible study, talking and singing, we sat in the living room, waiting on God. Sometimes when you do this nothing much seems to happen, but that night heaven came into the room. The peace that passes understanding, the joy inexpressible, the Lord himself. And the only things that really matter emerged slowly, shining in the lamp light: he loves us, we're his little children, we belong to each other, and – crazy news – he's saving the world through us.

The students returned to the city and flung themselves back into their work with energy and joy: studying, loving, praying, writing for the McGill Tribune, breaking up fights in the metro, exploring theology of peace-building, writing sacred music for a jazz ensemble, tutoring children and befriending older people in the hood, studying anatomy, fighting for justice with the Mob Squad, fund-raising for Attawapiskat, joining the community struggle against gentrification. Happy and held together by the one thing.

Livingstone, Montreal, Quebec, The Rev. Sybil Mosley: Livingstone Church has been serving the community of Park Extension, Montreal, for over 100 years. Once a month, for 17 years, Livingstone has prepared and served a community dinner and preached the word of God for an average of 80 people each time.

Since October 2011, Livingstone has made some changes in this community outreach. Instead of serving a once-per-month dinner, it now serves a once-per-week lunch. Every Tuesday, from 12:00-1:30 pm, hot soup is served to anyone who walks into our lunchroom. We have created an atmosphere that has people coming back for more than the physical food. We have an average of 15 people every Tuesday. This community outreach lunch also serves as a way of connecting people. They are getting to meet and know one another and are concerned when someone is missing. Some have also been showing interest in the spiritual food, as well as other activities taking place in our congregation.

While the physical food might be the main incentive for coming, they have also come to enjoy the fellowship, the warmth and welcoming spirit of our team. We are getting to know them on a one-on-one level, greeting and calling them by their names. This helps them to be more open in sharing their stories. Team members sit at the tables with our guests and eat and listen as some of them would share their stories. We offer prayers, which many are glad to receive. As the needs arise, we also offer non-perishable foodstuff from our small food bank donated by our congregation.

We are aware that our mission on Tuesdays is more than preparing and serving a simple lunch. We are also catering to the spiritual and emotional needs, which for many are more urgent than the physical food. A place where they feel welcomed and accepted is something to which many look forward. Each person is very special and we let them know this. Some come crying but leave laughing.

Tyndale St-Georges Community Centre, Montreal, Quebec, Jen de Combe, Executive Director: “She used to lay on the floor and cry for hours”, says Stella of her granddaughter. Born without a left hand and suffering from behavioural issues, a doctor referred Stella and her granddaughter to Tyndale’s Early Childhood Department for some constructive activity. Stella’s granddaughter was enrolled in the Child Stimulation Group and Playgroup. She made good friends and developed a soft spot for Early Childhood Educator Jila. “Every day, she had to pick a dandelion for her.” Today, Stella has noticed positive changes in her granddaughter’s behaviour. “She talks more, and is more independent. If she wants something, she will ask for it nicely. I love what they did for her.”

Shalina Hossain and her husband, Mubarak, run a brand new corner store, “Marche Al Mubarak”, at Georges-Vanier Metro. “We’re doing well.” When their family’s restaurant franchise closed in 2010, the family fell on tough times. Shalina knew she needed help. “They told me to come to Tyndale St-Georges.” She completed the Pre-Employability Program, where she was trained in French, job search, computer and life skills. “I love the program! They taught me many skills. When I saw how Tyndale helped the community, I thought I should do something too.” Today, Shalina’s store provides a valuable service to Little Burgundy by stocking items from her immigrant neighbours’ homelands. She and her husband have plans to give back as well. “We’d like to host some interns from Tyndale’s employment program!”

Rockland Extension Charge, Rockland, Ontario, The Rev. Daniel MacKinnon: The Upper Room is an extension of ministry from Grace Church, Orleans, with the assistance of the Presbytery of Ottawa and Canadian Ministries, to the community of Rockland, Ontario. In this beautiful community just east of Ottawa where incredible growth has been happening we are in our second full year of ministry. The ministry continues to progress slowly but surely as we have a consistent core of 15 attending worship each Sunday, a Women’s Bible Study on Thursday evenings of nine, and an average of 35 youth attending the Friday evening youth drop-in. When we started three years ago there were four families from Grace, Orleans who helped us in the foundational stages. They have now been supplemented by five other families from the Rockland community, along with individuals who attend on their own give us at least ten new people who were not a part of our ministry at Grace before or attending a church in Rockland.

The Upper Room, due to the number of youth attending on Fridays, needed to contract a director as our volunteers were wearing out trying to keep up with the boundless energy of 35 – 13-15 year-olds. Thirty-five young people on a Friday evening are manageable in our tin-roofed, former bar, but on the nights when we have had 55 we have been stretched well beyond our abilities.

We are encouraged by the success of the two outreach events we have done each year. We have had a good response to our float in the Rockland Christmas Parade. This year, as we walked alongside the float, we handed out roughly 1,500 business cards with candy-canes attached. The business cards have information about the church on one side and the “Candy Cane Gospel” on the other. Our float had a sign about the church, and on the float we had a live Mary and Joseph sitting at a manger, a less lively baby Jesus (a doll), some of the youth from Friday evenings, as well as some live goats that are always a hit with the crowds lining the parade route.

We also had a good response to our Valentines Dinner, a combination of a full-course meal in a dinner/concert format. People come out to this event, those who are connected to our people but who do not go to church. The evening’s entertainment focuses on love songs culminating with love songs about God.

As we continue to do prayer walks and literature drops throughout the year inviting people to worship with us, our prayer is that we may double in size in 2012, allowing us to form a separate congregation with its own session and then double again in 2013, facilitating our movement towards financial self-sufficiency. We could not do this without the grace of our Saviour, the support of our presbytery and Canadian Ministries, and your prayers. Thank you from the Upper Room!

Mission St. Paul, Sherbrooke, Quebec, The Rev. Giancarlo Fantechi: 2011 has been for us a year of consolidation of the fellowship within the congregation and a year of building stronger bridges with the surrounding community.

Thanks to the connections that we have developed with Bishop’s University (where one third of the students are Francophone), this year we have received five new people who regularly worship with us and take part actively and enthusiastically in the fellowship. This has brought new enthusiasm, especially among those of us with “more experience in life”, and has given us a sense that we have been able – together – to build a community that is welcoming and open to accept people from different walks of life, independently of their generation. It has been, and it continues to be, a very refreshing experience.

The biweekly Bible study has been particularly successful, with an attendance mixing regular members and acquaintances.

As well, we have been involved jointly with the Anglophone congregation and the local United and Anglican churches, in the organization of weekly suppers and activities for students of Bishop's University who remain on campus during the week-end. This has given a good exposure to all participating congregations and an appreciated testimony of service to the community at the practical level.

The atmosphere at Mission St. Paul is very good; people feel that they have a spiritual home and are willing to continue with the effort to build a community that promotes intelligent Christianity and a faith based on reinforcing the awareness of the love of God.

Concordia Multi-Faith Chaplaincy, Montreal, Quebec, The Rev. Ellie Hummel: It was early one February morning last year. The smell of coffee wafted through the study lounge in residence. Instead of desks and books, however, the lounge was furnished with mattresses, a dining table and a hang-out area. Some students were getting organized for the days ahead. Others were trying to get a few extra minutes of sleep. The Alternative Spring Break group had moved in.

The Alternative Spring Break (ASB) is a program at Concordia University, where people live in community, volunteer at various service agencies and reflect on the experience. In 2011, there were four different experiences, from a local one in Montreal to one in the United States, one in the Caribbean and one in South America. All experiences were opportunities for students to supplement their book learning with hands-on learning.

I found myself living for one week in the study lounge in residence as staff leader of the ASB Montreal. And what an experience it was! Every day we volunteered at two different agencies. This gave us much food for thought and material for reflection at night. We discussed privilege and power, the different faces of our own city and our own responses and feelings this evoked. Through this experience, we were able to step beyond ourselves and reflect on life, on our own goals, values, dreams and faith. We contemplated issues of justice and faith and what it means to be an authentic human being.

This experience was one of the highlights in the last year for me as chaplain at Concordia University. The ability to reflect with an intelligent, diverse, compassionate and thoughtful group of people gave me hope for our world.

The Alternative Spring Break is not the only way which invites people to reflect on life and our role in society. I have been privileged to share a night on the street with "5 Days for the Homeless", a group of students seeking to raise funds and awareness around homelessness. It happens around our weekly meal, over a cup of coffee, and in conversations in my office.

Opportunity for reflection, as well as offering a time to just be, is one of the gifts of chaplaincy. I am grateful that I can offer this ministry on behalf of The Presbyterian Church in Canada.

Action Réfugiés, Montréal, Quebec, The Rev. Dr. Glynis Williams, Executive Director: 'Shining a light in a dark place'. Working with refugees is a blessing. Although forced to flee their homes, the strength and courage of refugees, and their appreciation for what we do, is humbling. It is also hard to witness the obstacles that Canada places before them, once they arrive here. Consider the fact that we detain refugees in a holding centre, the equivalent of a medium security prison. Pregnant women, children, the elderly; none are exempt from detention.

Each week my colleague, Jenny Jeanes, visits the detention centre, accompanied by law students. They bring legal information, phone cards and most importantly, hope. Detention is frightening: locked doors, body searches, barbed wire, handcuffs, even though the people have committed no crime. Action Réfugiés visits are appreciated; Jenny has often been called a 'guardian angel'!

The prophet Isaiah expressed his displeasure at the injustices that some endure: 'The LORD looked and was displeased that there was no justice. He saw that there was no one, he was appalled that there was no one to intervene.' (Isaiah 59:15-16)

Thanks to the support of Canadian Ministries and Gifts of Change, The Presbyterian Church in Canada ensures that we are able to intervene in the detention centre and help refugees find safety

here. For “Akin” and his mother who spent 49 days in detention, she found hope to survive this frightening experience by our visits.

A new immigration law will be introduced in 2012, authorizing one year mandatory detention with no review for certain refugees. Children under 16 will not be subject to this draconian measure, however, they may remain in the detention centre accompanying their parents. Or the children could be taken away from their parents and put into care. There is clear evidence that separating a child from its parents is likely to be even more harmful than detaining the child with them. Must a parent, who has fled the terror of bombs and displacement, be forced to make that choice here in Canada? We think not.

Thank you for your prayers and financial support. Now is a good time to speak up on behalf of refugees, and the Lord God will bless us for intervening against this injustice.

SYNOD OF CENTRAL, NORTHEASTERN ONTARIO AND BERMUDA

Nigerian Presbyterian Mission, Toronto, Ontario, The Rev. Augustus Oku: The Nigerian Presbyterian Community is very grateful to The Presbyterian Church in Canada, Canadian Ministries, and the Presbytery of West Toronto for the support of this mission, and to all those who have contributed to make this vision a reality. We continue to pray that this mission will make our relationship and partnership stronger to the glory of God. God bless you!

To the glory of God, The Nigerian Presbyterian Mission in the Presbytery of West Toronto started fellowship on June 29, 2011, with ten members at Weston Church and with The Rev. Augustus Oku as the minister. Since then, God has been faithful and has guided us to reach the unreached in the Nigerian community in the Greater Toronto Area.

On Sunday, November 27, 2011, the Presbytery of West Toronto officially recognized the mission and The Rev. Augustus Oku as the minister responsible for the mission. The service was conducted by the Moderator of Presbytery, The Rev. Daniel Cho. The service was well attended by the Nigerian Community and other guests. The Rev. Dr Richard Fee, the General Secretary of the Life and Mission Agency and a former missionary to Nigeria, was the guest preacher. The Rev. Dr. Earle Roberts, a retired minister and a former missionary to Nigeria, was the special guest, as well as Mrs. Dorothy Roberts.

Our activities include: worship service, Bible studies, Sunday school, midweek service, men’s and women’s groups, youth fellowship, prayer meeting, birthday/anniversary thanksgiving, and community outreach and support.

By the grace of God, we are able to assist new Nigerian Presbyterian immigrants to integrate properly into their new society. We arrange and visit the aged within the community and give them the necessary support they need, and encourage their children to be part of the church. We also arrange and attend events that have to do with the Nigerian community as part of our evangelism strategy.

Since we started, God has been so faithful; we have given spiritual support to the community. God has used us to make the people happy and put smiles on their faces. Our goal is to build a congregation that is engaged with the wider world.

The Rev. Dr. Richard Fee and The Rev. Arlene Onuoha, former missionaries to Nigeria, visited and worshiped with us. The mission welcomed The Rev. Uma Onwunta, the former Principal Clerk of the General Assembly of The Presbyterian Church of Nigeria, on September 25, 2011. We also welcomed Mrs. Victoria Akuma, a Presbyterian from Nigeria who was visiting a relative who heard about our mission and decided to visit us.

By the grace of God, we draw an average of 15-40 people each Sunday. We hope to have the first phase of the reception of members on Easter Sunday, April 8, 2012. Since our services are in English, we hope to draw more members, especially non-Nigerians who may prefer the African style of worship.

We thank God for giving us the opportunity to serve in this capacity. We are aware of the major challenges that we are facing in this society. God is always ready to help us for, apart from God, we can do but nothing. The good Lord that started the good thing in us will take it to a successful end. God bless!

Keswick Church, Keswick, Ontario, The Rev. Kirk and The Rev. Allyson MacLeod: Keswick is a growing community on the edge of the Greater Toronto Area. At one time Keswick (and the surrounding area) was a cottage community for blue collar workers who could not afford a summer home in the Muskokas. Since that time million dollar homes have been built and many of the cottages have now been turned into full-time residences by people looking for a less expensive home but still within driving distance to their place of work in the city. Many young families then have settled in the area, moving into their very first home and retirees have come to find a slower pace but still only an hour from the city they love.

Many of those who have arrived in the area have little to no church background or remember with fondness their time in church as young children. But now they have families of their own and, with the uncertainty of the age in which we all live, they are looking for something of substance. They are wishing their children would receive some morality and their own lives some purpose. This is where we at Keswick Church come into their lives. We are a church who desires to be “convincing proofs that Jesus is alive”. (Acts 1:3) Whether it is our relevant worship, our Christ-centred small groups, or the ways we attempt to practically reach out to our community and beyond, we want to display and invite others to participate with us in a journey that will transform lives.

We believe Keswick Church is a home, a place where people can come as they are but leave changed by the love they experience in this place. We are so fortunate, with the help of God and so many others, to have our own church home after many years in a rented building. But even more, we want our home to be the home for so many others. We have seen God at work in our midst and we rejoice with what God has in store for us. Our challenges may be great but we know that our God is greater. Thank you to those who have prayed, supported and encouraged this ministry over the past number of years. God has great plans for us!

Ecumenical Chaplaincy, University of Toronto (ECUT), Toronto, Ontario, Ralph Wushke, Chaplain: Growing Faith: Mission on a university campus can sprout up in new and varied ways each academic year. This year the interfaith ecology and spirituality group at UofT was literally growing plants. In the summer and fall of 2011 a new vegetable garden became a medium for deepening interfaith relationships, creation-centred spirituality, learning about food security and community service.

Hawa Sabriye, one of the student gardeners of Muslim faith said: “We came together to plant, pray and garden. We planted pak choi, carrots, lettuce, beets, beans and much more.” Anglican student, Krista Fry, said, “The people from different faith traditions who met at the garden every week shared in the very basic notion of getting our hands dirty and growing food to give away.” Produce was taken to the weekly student Food Bank at the Multi-Faith Centre at UofT.

The ecology and spirituality garden was truly awe-inspiring. Some students had never had the experience of putting seeds into the earth, tending the plants and harvesting the fruit. We also found opportunity to discuss environmental issues and reflect on the experience of working together and observing the wonder of growing things.

ECUT took the lead in creating this project under the auspices of the Ecology and Spirituality group we had been nurturing in the past academic year. Other partners included the Multi-Faith Centre, New College, Campus Agriculture, Green Sacred Spaces and Student Christian Movement.

This group is only one of the programs that the Ecumenical Chaplaincy at the University of Toronto runs with students and campus partners.

Stonegate Ministry, Toronto, Ontario, The Rev. Linda Dixon, Executive Director: Christmas was fast approaching and a woman found herself alone and sad, without the resources to secure the things that cheer one’s heart at Christmastime. Often short of food, she was a regular client at the local food bank and grateful for its help at a distressing time in her life. But then, just before the holiday, she was unexpectedly presented with a \$20 Stonegate Ministry Food Voucher. Overjoyed, she immediately went out and purchased a tiny Cornish hen – just the size for one person – and a few trimmings. Recalling that Christmas, she says, “I was still alone, but somehow the generosity of those wonderful church people gave me hope.”

Stories like this one, coming from clients of a Christian outreach ministry in the GTA's Etobicoke district, are far from unique. With a solid history of achievement, Stonegate Ministry is making a marked difference in the south-east corner of Etobicoke, caring for the poor, disadvantaged and newcomers to the city.

Stonegate Ministry is a charitable organization, run by a board of directors and supported financially by individual donations and seven partner churches across five denominations: Presbyterian, Baptist, Anglican, Four Square and United with a Methodist director; all are working together to build a stronger, kinder and more just community.

Stonegate community lies north of the Queensway and east of Park Lawn Road. The ministry's core constituents are the approximately 12,000 tenants residing in 77 low-rise apartment buildings in the neighbourhood. More than one quarter of the senior population is considered low-income while 53% of children in the community come from low-income families. "With poverty figures double that of the rest of Toronto, these people need our attention," says past board chair Barbara Jenkins.

Stonegate community is home for large numbers of immigrants from the Central and Southern European countries such as Albania, Poland and Slovakia. Well-educated and striving to establish roots, these newcomers must often contend with governmental and Canadian professional organizational restrictions which hinder and often block them altogether from working within their field. Add language challenges and one discovers significant barriers to accessing employment and help at virtually every step. "Our goal", says Executive Director Rev. Linda Dixon, "is to care for the whole person – to meet social, economic, spiritual and emotional needs."

One effective and immensely popular initiative geared to strengthen families is "Lasting Family Connections" (LFC). Launched in April 2004, LFC's main purpose is to nourish and support the development of healthy and lasting relationships between parents and their children. Under the LFC umbrella are 'Time Together' and 'Toddler Time', programs for parents and their children (up to one year old and toddlers respectively). These play-therapy workshops are designed so that families have fun, meet new people and learn new ways of interacting for healthy relationship bonding that will make a difference throughout a lifetime! "Playing together strengthens families", states The Rev. Linda Dixon, who launched Summer Sizzlers in 2010, also under the auspices of LFC. Hosted by youth leaders from local churches, these recreational days include sports, crafts, games and food for the whole family, drawing 120 participants.

Stonegate Ministry also offers a range of interesting workshops and initiatives from revitalizing a park into a safe playground for children, establishing a Farmers' Market, improving street lighting for resident safety, and securing a basketball court for youth to workshops in creative writing, grief support, safety for seniors, spiritual direction, active listening and more.

Sohrae Mission Church, Toronto, Ontario, The Rev. Eunsung Moon: Sohrae Korean Church was planted on June 16, 2002, in order to reach out to the growing Korean population in North York. As of January 2012, there are 111 members and adherents including children and youth. 60 people have been baptized over the past ten years of ministry. The congregation has grown both numerically and financially in the last two years.

We are renting worship space at Willowdale Reformed Church. Youth and children stay for the first half of the service and then, following the blessing by the minister, leave for Sunday school classes. Music plays a very important role during the service. Hymns are played by various instruments such as piano, violin, cello, flute and bassoon. Musical pieces are arranged by the minister. The Revised Common Lectionary is used in the service for both Bible readings and sermons. Currently, our average Sunday service attendance is about 84; including children.

Every Saturday morning from 6 am to 7:30 am, members meet for prayer. An average of twelve members attend. We read psalms, sing a hymn, read Bible verses and have a short sermon (15 minutes) by the minister, followed by a closing prayer. After the short service, the members are encouraged to spend time praying for various topics. In March 2012, we plan to start a mid-week prayer meeting on Wednesdays for more focused intercessory prayers.

We have a variety of ongoing spiritual equipping programs. A Bible study for homemakers is held at the minister's house every Wednesday morning. A disciple-training Bible study on

Friday evenings, from 6:30 pm to 8:00 pm, is for the members who work. Membership classes are offered for those who want to be baptized and become members of the church. The congregation is divided into four regional sections and the sections meet up once a month to learn more about the Word and to share fellowship.

Sohrae Church has a unique music ensemble that started in 2002 with the youth group of the church. Since then, the ensemble has grown significantly, and the church has made it independent with the vision of providing volunteer services and utilizing it as an evangelistic mission tool in reaching out to the community. As a result, Sohrae Youth Orchestra was formed, and as of today there are 55 volunteer student members. The orchestra holds annual fundraising concerts every winter in the George Weston Hall of Toronto Centre for the Arts. You may check their website for more information; www.sohrae-orchestra.org.

On September 25, 2011, we held an 'invite-your-neighbours' service and 180 people attended, with four new families enrolled in the membership class after the service. We plan to hold another Open Chapel on June 17, 2012, in celebration of Sohrae Church's tenth year anniversary.

We are looking for a youth director for our growing youth and children. One biggest challenge is to find funding to hire the youth director. There are a couple of volunteers doing ministry for the youth and children, however, they are burned out because of the increasing work required in order to meet the needs of the children and youth ministry. Therefore, we would like you to pray for us as we move forward and continue to be a Gospel-sharing congregation. Thank you for being in partnership with us. May God bless you!

Hopedale (English-Korean Ministry), Oakville, Ontario, The Rev. Sean Foster and The Rev. Wan Tae Oh (joint ministers): A Life more than the Whole World. I would like to give thanks to God and praise the Lord who is so good, by starting this year's report with the Bible passage Psalm 126:5, "Those who go out weeping, bearing the seed for sowing, shall come home with shouts of joy, carrying their sheaves."

God has allowed the Hopedale family to not grow weary and run out while we were planting seeds in the midst of facing difficulties and challenges. Of course, we will continue to plant seeds without becoming tired. All in all, we are extremely happy to see the fruits from our planting. In the sanctuary, there are powerful and passionate songs with guitar and keyboard, which resonate in the love of Christ. There are many Korean-speaking members who have grown to both love and commit to Hopedale Church.

We run Christian education classes at three levels: kindergarten, children and youth. There are many who play the violin, flute, piano and organ to serve and glorify Christ. But most importantly, we are building a community with loving and caring hearts. So I would like to reiterate the Bible passage from a Psalm writer, "Those who go out weeping, bearing the seed for sowing, shall come home with shouts of joy, carrying their sheaves."

In the year 2011, we made one of the best decisions regarding worship time – having the English service take place at 10:00 am and the Korean service at 11:30 am. Changing the time of worship has helped the Korean-speaking congregation to grow.

Hopedale Church continues to run English Conversation Circles on Mondays and Tuesdays, started an origami class for children, and hosted family time with table tennis on Saturdays. We continue to open special classes in order to bring people to the church. The most successful program for the church has been the Hopedale Youth Orchestra. Through such activities, our church was able to reach out to the Korean people of Oakville. Now we see very strong indications of both growth and maturity in the Korean-speaking congregation.

During Advent the Hopedale Youth Orchestra and Hopedale Joint Choir taped a meaningful performance to be broadcasted on Cogeco TV. We also had a Christmas celebration with dishes from both cultures and Christmas music. As time passes we will build a strong community with two languages and diverse cultures. In the future with our future generations, we will say, "We did it." We will be a model of how important it is to build a community beyond differences. We thank the financial support of The Presbyterian Church in Canada, and sisters and brothers who helped my special ministry with prayers, encouragement and finances.

Through the ministry of planting seeds for two years, we experienced with our whole being how invaluable one soul is and we understood what Jesus meant when he said, “For what will it profit them to gain the whole world and forfeit their life?” Therefore, during worship time, looking at each of our congregations, we cannot help but give thanks to God for many people who are more precious than the whole world. Each one of you is more valuable than the whole world.

Flemingdon Gateway Mission After School Program, Toronto, Ontario, The Rev. Paulette Brown: Partnership of builders! “Come and see what the Lord has done” (Psalm 66:5).

If the walls of the kitchen and the lounge at Flemingdon Gateway Mission could speak, they would tell interesting stories of courage, survival and resoluteness in a new land.

The Friday group of women who volunteer in the kitchen represent a cross-section of the latest stream of immigrants to Flemingdon Park. They are from Czechoslovakia, Afghanistan, Philippines and Ethiopia. They construct their own ‘sign language’ in order to figure out how to prepare snacks and who does what in the process. What happens in the kitchen on Fridays is much more than getting the “Canadian experience”. It is also about bonding together across race, ethnicity, religion and culture, and discovering survival strategies in a new land.

This interesting bonding is taking place all over the mission: upstairs where children do homework, downstairs where children are engaged in arts and structured activities, room 1 where LITs (Leaders-in training) are evaluating the daily activities, and on the playfields where outdoor sports activities take place. For children from different linguistic backgrounds are constantly negotiating conversations across blanks, nods, silences, empty stares and confusing smiles.

Towards the end of the year, one youth leader says, “Miss, as of tomorrow there will be 14 people in my family.” An aunt, whose husband is dead, is coming to Canada with her seven children. Everybody in the lounge gasped as if to say, “Wow”. He goes on to say, “I am bringing the children to this program. We are building this program ... because this place is where we learn to become somebody!”

Through the generosity of many Presbyterians across Canada, Canadian Ministries and Gifts of Change, the Mission carries out a ministry that enables ownership by the very people we serve. Come, look and see what the Lord has done!

Evangel Hall Mission Youth Ministry, Toronto, Ontario, The Rev. Katherine McCloskey: Students in danger of becoming homeless are routinely referred to Evangel Hall Mission’s Youth Coordinator, Erin Oke. Working in partnership with two Toronto high schools, referrals come from guidance counsellors, teachers, administrators and social workers.

Erin meets with students about their housing situation and needs, and then works to connect them with appropriate, safe, affordable housing. She facilitates connections with shelters and youth-specific transitional housing like Covenant House and Eva’s Phoenix, helps students apply for subsidized housing, and helps them navigate their search for a room or an apartment by compiling and sharing relevant housing lists. Erin also advises them on how to present themselves to potential landlords, what to look for in an apartment, and what their rights are as a tenant. Every year, dozens of students have been guided through the challenges of securing affordable housing. Some students even end up finding a safe place to live in the Evangel Hall Residence.

Another important aspect of our youth ministry is connecting vulnerable students to social services and guiding them through an often difficult and daunting process. Erin meets with young individuals to discuss applying for Ontario Works, finding information about food banks, furniture banks, medical and dental clinics, and all kinds of other community supports.

Evangel Hall’s youth ministry is available and inclusive to all students in our partner schools, as well as the young people who participate in our youth centre programming, and youth from the community at large.

Boarding Homes Ministry, Toronto, Ontario, The Rev. Rodger Hunter, Chaplain: Nurturing Christian Community: As Boarding Homes Ministry enters its sixteenth year, we are grateful to all those who have made these home communities possible. Our supporters have

helped church visitors build their faith and further develop pastoral skills as they joined with residents. This ministry has deeply affected our team members who find their lives transformed by the love and caring of the residents. They feel closer to God and neighbour.

We are also grateful to our supporters who have helped these home communities grow, for they have allowed the faith expression of residents to be received. For, if no one goes into the homes, then the spiritual wisdom of residents cannot be treasured. At the General Assembly in 2011, when the E.H. Johnson Award was presented to these boarding home communities, the medallion which accompanies the award had on it the beautiful faith expression of a resident: "Perhaps life is about celebrating God and people."

Your contribution helps provide special dinners in the homes at Easter, Thanksgiving and Christmas; helps provide spiritual resources and art supplies. Donations help in the creation and distribution of our 'Cat Jeoffry' Church School Curriculum which encourages churches to develop better relations with those in the mental health community. Donations also help provide snacks and refreshments for home visits; help to provide pastoral care training sessions for team members so that their discipleship will be richer as they embrace their neighbourhoods.

We are grateful to God for continuing grace over the 15 years of our ministry, and thankful to our donors who have shared in our vision of providing generous, loving care to those in our towns and cities who are ill and have often experienced rejection. The need for Christian community is urgent.

SYNOD OF SOUTHWESTERN ONTARIO

Almanarah Church, London, Ontario, The Rev. William Khalil: "Inside Out & Upside Down On Main Street" is where Jesus makes a difference everyday! We spent five days (July 3-7) learning what the Bible says about gratitude, compassion, forgiveness, grace and faithfulness in an interactive teaching style. Eventually, after skits, stories, discussions, and questions and answers, our children were influenced by these characteristics and allowed Jesus to make a difference in them. By running this event, many were given the benefit to observe the childrens' lives changing and how they chose to let Jesus make a difference in their lives. Each day, the children were challenged to talk about Jesus' parables, put the word on the street into action, and make choices to serve others selflessly.

This Vacation Bible School was the first major event that took place at our own home church and definitely the first Vacation Bible School program. There were about 20 children who attended this thrilling event. The children played a major role in making this event a success.

Our program started daily at 4:30 pm and ended at 7:00 pm. During these hours, children experienced an intensive program as they sang, learned, ate amazing snacks, competed in games and did crafts. This was a perfect opportunity for them as they related to the lesson for the day to experience how Jesus makes a difference everyday in their lives. The most important aspect everyday for our children at "Main Street" was snack time. Participants enjoyed this time as their taste buds came to life! This event was greatly supported by the church's fine young women and men and the youth ministry. Our youth took care of the children at all times, prepared for the games, encouraged them to sing and to grasp their attention. Thank God that has blessed us at this moment.

During this event, about ten committed leaders including teachers and assistants helped in all sorts of roles from planning to executing, to making this event a success.

In conclusion, during all five days on Main Street VBS, children experienced a balanced variety of activities, great energetic music and songs to sing and dance to, small and large discussion groups. They also became a part of every parable. They learned in great depth by using their creative skills, to do hands-on projects and to make their lives turn "Inside Out & Upside Down" in order to challenge them to see Jesus better and seeing him "makes a difference everyday". All the leaders, assistants, participants and parents have been positively affected by this work as God's hand was in this event. We believe the Lord has taught all of us during this spiritual event. As of now, the leaders and assistants have gone back to the drawing board to plan activities similar to this for the children to keep them motivated for Christ and aware of the difference God makes in their lives.

The youth and teens meet every Friday night year round with the exceptions of some holidays and missed nights due to availability of leadership. The night consists of singing three to four worship songs with possibly a short message done by either one of the leaders or a young person. Following that, the group moves into a more intense lesson or discussion on a Bible story or topic. Through the year some courses or series were offered as well. "Walk to the Cross" was a course dealing with the Bible passages leading up to Christ dying on the cross. The youth explored their thoughts and feelings on such topics as the last supper, Jesus in the garden, Jesus' trial, his beating, the journey to the cross, his death on the cross and his resurrection. The Quest series was another DVD course that the youth took. The series allowed the teens and youth to explore different questions they have on their faith walk. A course called "The Me I want to be" dealt with them being the kind of person that God wants them to be. Every week of the course focused on an aspect of their lives that they could improve upon or "tune up".

Throughout the year the youth studying different aspects of the Bible talked about world issues and other aspects that effect their daily lives and faith. Movies and TV programs were used as the bases of discussions, topics and concerns that face today's youth from a Christian perspective. Some of these DVDs included "Charlie Brown Christmas", "Meaning of Christmas", "Passion of the Christ" and "How to Save a Life" to name but a few.

Events such as bowling and a games night in which youth played basketball, floor hockey and soccer were organized. Attendance was good.

Almanarah hosted the opening show and premiere of the dramatic Christian production "The Great Banquet" by Matthew Marshall. The proceeds from the show went to supporting the Almanarah youth and teens program. A number of the youth attended. Discussion on the parable and the production followed in the weeks afterwards.

Members of the Almanarah youth participated in musical ministry during General Assembly held in London, Ontario, in June 2011.

Several members of the youth, along with youth leader Matthew Marshall, worked on creating a puppet ministry. A dozen scripts were written and filmed. The team is working on improving technical skills as well as performance skills and expanding the puppet team to include more people.

The youth prepared and took part in part of the Almanarah Christmas service. They came together as a band to play four songs in English as well as read scripture and performed a Christmas puppet skit called, "The Barn Yard Animals Christmas", written by Matthew Marshall and Sharon Marshall.

New exciting activities, courses and programs are organized for 2012, and a focus on trying to figure out how to bring new young people in is being discussed. We are hoping and praying for another exciting and God-filled year.

McMaster University, Hamilton, Ontario, The Rev. Carol Wood, Ecumenical Chaplain: The Social Justice Group tackles some serious topics, but we try to have fun at our weekly meetings. We began the year with a photo booth in the student centre that was loaned by Marty Molengraf and the Guelph Chaplaincy. Student volunteers enjoyed trying on fun hats and talking about social justice with about two hundred students. We learned that many first-year students did not know the meaning of the term 'social justice', so our team had to offer a number of examples.

The event did not increase the membership in the group, but it did foster confidence in the group leaders and helped them to be more articulate about issues like the environment, poverty, homelessness, racism and human rights abuses. Consequently, more students are volunteering to facilitate the weekly discussions, and conversations are more in depth.

Part of our role at the chaplaincy is to foster ecumenical co-operation. After two "lean" years, a spirit of co-operation was evident this year among the representatives of the Christian Unity group. We met several times over the fall to build community and to plan a Christmas coffee house that was held on the last day of class. It was a bit like the story of stone soup! Catholic students brought their keyboard and table cloths. Campus for Christ shared their decorations.

InterVarsity students organized the baked goods, and the Divinity College hosted the event. Students from groups including Christian Reformed, Athletes in Action, Intervarsity, Chinese Catholic, Social Justice, Divinity College, and Diversity Services shared talent. A smaller group gathered during Christ@Mac week, or the Week of Prayer for Christian Unity to pray for requests that had been submitted at tables in the student centre.

For the first time in about twelve years, the Anti-Violence Network hosted the December 6th service in a classroom in the John Hodgins Engineering Building. The classroom brought a palpable resonance to everyone as we remembered the fourteen women who lost their lives at Ecole Polytechnic in 1989. Reading the names of more than 300 missing and murdered Aboriginal women heightened the need for ongoing action on violence against women.

Events provide opportunities for networking and sharing of resources. Soul Food Fair continues as an annual event that focuses on wellness and breaking the winter blues, with entertainment, a motivational speaker and vendors. The Chaplaincy Centre's table, which highlighted the benefits of prayer, provided an opportunity to engage students from diverse backgrounds. The McMaster Community Poverty Initiative will co-ordinate a "Break Down the Barriers" day for a group of indigenous students in mid-March. We have found this day of exploration and dialogue to help grade eight and nine students consider post-secondary education as an option.

The McMaster Campus Ministries Council retreat in January was a particularly significant day as we spent much of the day doing lectio divina and reflecting on our ministry for the future. We are 40 years old and there are more changes than side-burns and Nehru jackets! Annual grant funding from the Anglican Church has ceased and Mission and Service grants from the United Church will cease in 2013. In response to these changes, the Presbytery of Hamilton has increased their financial support and has adopted the exam hospitality as a core project. The presbytery bakes and purchases more than 150 dozen cookies in December and April. Our cookie contributions have been amazing. Lots of people now feel a closer connection to students because they bake for them, and they meet them when they volunteer for exam hospitality. It is a good way to demonstrate Christ's love.

Peg, a lovely volunteer, has made soup for our Social Justice Group every week this term! Peg makes the soup and freezes it. She delivers it to my porch on Tuesday. I bring it to campus on Wednesday morning and put it in the crock pot. I have been making bread in my bread maker, so we have a totally homemade and wholesome meal for the students. Peg's help has been such a blessing this term.

Sharing hospitality with students who are experiencing the pressures of exams created meaningful conversation with volunteers from the presbytery. Ministry is different on a post-modern campus, but important to the lives of students who are constantly assessing their values and beliefs in relation to course material and interactions with a diverse student body. Being present and available to listen to and to advocate on behalf of students is equally important to organizing events. We appreciate the support of The Presbyterian Church in Canada in the past 40 years and look forward to working together to ensure that there will be an ecumenical chaplaincy in another 40 years.

Almanarah Mission, Hamilton, Ontario, The Rev. Amin Mansour: Amin Mansour arrived in Hamilton, Ontario at the end of August 2011, to establish a Middle Eastern Ministry called Almanarah Mission. This fledgling Almanarah Mission serves all Arabic-speaking people within the Presbytery of Hamilton.

Since his arrival in August, Amin Mansour had been building contacts in the Hamilton community, eagerly working and planning for the day when regular worship services might begin. By the grace of the Lord, the first Arabic language Sunday service was held on December 11, 2011. Almanarah uses the facilities, and meets for the regular weekly Sunday services, in its physical base in the chapel on the third floor of St. John and St. Andrew Church in Hamilton, Ontario. This ministry is now launched.

Our mission is to follow the example of our Lord Jesus Christ in his public ministry. We go through all the cities within the Presbytery of Hamilton, teaching the Bible, preaching Christ the Saviour, and healing the needy people in the name of the Lord Jesus and by the work of the Holy Spirit.

People from different countries, such as Egypt, Sudan and Ethiopia attend the Sunday service. Different ages and backgrounds are also represented. The ministry welcomes all Arabic-speaking people from all over the Presbytery of Hamilton to come and attend a service and share in the fellowship time afterwards.

Brock University Ecumenical Chaplaincy, St. Catharines, Ontario, The Rev. Dr. David Galston: A year ago I decided to move the emphasis of the ministry from “big box” events to smaller, more intimate events that focus on personal connections. Previously with chaplain-colleagues at Brock, I had helped organize major events like a Thanksgiving student meal that were a lot of work, attracted hundreds of students, but did not result in on-going relationships with students. A change in tack was in order.

Two different initiatives were taken. One is the Toonie Supper that attracts up to 25 students every other week. This is a much more manageable number where conversations and connections are made. A second emphasis is on smaller group discussion. Among other things, this has produced an annual Faith Fair involving student faith groups. This year, the fair focused on the environment. It attracted a dozen students from the Jewish and Christian traditions. The event, though small, was spectacular, and I am motivated to tell some of the story.

The event focused on the creation story in Genesis 1:1-2:4a. I was concerned that perhaps the discussion would get lost in a debate about creation and evolution or religion and science, but this proved to be far from the case. As a chaplain, I guide but not predetermine discussion. It is necessary to create a space where students can voice their own opinions and explore their own faith concerns. And in this setting, three concerns emerged. One was our common responsibility for the environment; a second was the emphasis on stewardship as a fundamental act of faith; and the third was the integrity of the earth as (along with humans) God’s loving creation. On these three points both Christian and Jewish students united. There emerged from our gathering a commitment to continue inter-faith dialogue, a commitment to environmental stewardship on campus, and a planning team to ensure more shared faith events can happen on campus.

I have rarely left a student event feeling so positive about the thoughtfulness and concern of students for the world based on a collective expression of faith. It is encouraging to know how campus ministry can affect student life and how valuable a contribution it can make to faith formation among young adults.

SYNOD OF MANITOBA AND NORTHWESTERN ONTARIO

Anamiewigummig (Kenora Fellowship Centre), Kenora, Ontario, The Rev. Henry L. Hildebrandt, Executive Director: Our mission is: “To clothe the naked, to help the helpless, to feed the hungry, to love the unloved, to guide the lost.” To accomplish this in part, the Fellowship Centre is open twenty-four hours a day, every day of the year. This includes a day time drop-in and our overnight shelter. We also operate a soup kitchen in partnership with two other soup kitchens in the city. To provide this service of being a welcoming place for all, we employ eight shelter workers, two front-line supervisors, and the executive director. A network of many people, organizations and partnerships support the centre with food, clothing, money, and in countless other ways.

Thanks to a grant from Justice Ministries and the Healing and Reconciliation Fund, we had more than a dozen sharing circles this past year with our patrons in a program called “A Step Up ... Tools for the Soul?”. Our traditional elder, Nancy Morrison, with the assistance of Tommy Keesick, presides and opens the meetings with ceremony and prayer. Sometimes we invite special speakers to tell their stories of the journey to hope. At times we also invite drumming groups to sing their traditional songs. A key element of these gatherings is to encourage our patrons to express and open up their pain which may include their experiences of residential school and the impact it has left on their lives. Many of our patrons are struggling with addictions, homelessness, and mental health issues, and often much is suppressed. Each session is concluded with a lunch.

This past summer a grant approved by Canada Ministries enabled us to do a major repair job to the roof of the Fellowship Centre. Funding for our operation continues to be a major priority, especially wages for our eight full-time shelter workers. Last October we put on a “Walk for Hope”, a six-kilometre walkathon from Treaty No. 3 offices to Anicinabe Park in Kenora. It

helped to raise the public profile of the centre, and we also raised about \$4,600. We plan to make this an annual event. Local donations this past year have been considerable. Our annual budget now is well over \$400,000, and a major effort will be made this year to apply for grants from foundations, businesses and corporations.

One of the highlights last October was the visit of Ian McDonald, the new Associate Secretary of Canadian Ministries. He and Glenn Ball, our Synod Resource Person, joined us for our regular Sunday afternoon Fellowship Centre chapel service. We were pleased to use a liturgy prepared by Lori Ransom, “Worship: We Give Thanks for All Our Relations”, which helped to sound forth the theme of reconciliation. Members of the board met briefly with Ian after the service.

Another highlight of 2011 were meetings of a special committee of Winnipeg Presbytery with leaders from Iskatewizaagegan (Shoal Lake No. 39), Shoal Lake No. 40 and Northwest Angle No. 37 to discuss the handover of Mission Point, the original site of Cecelia Jeffrey Residential School and the site of Camp Prescawa. This was followed up by a presbytery sharing circle and then the decision to transfer the land to an entity comprised of the three bands. In late summer three members of Special Committee (including myself) attended the Iskatewizaagegan Pow Wow, which included celebrating the progress made in an honour song.

Some important new initiatives are being planned this year. In 2011 we had ongoing discussions with the City of Kenora to enter into a partnership with a project that we will be calling “Living Streets”. This program has been run by Buck, an elderly gentleman who is planning to retire at the end of this year. For 15 years or so he has worked with those on the margins, the homeless, the addicted, and those with limited employment skills to form a work crew to clean up and set up events at the harbourfront. The city has asked us to take over this and expand this program, and we have applied for funding for an intern to work with Buck for a year to learn how to be a Community Outreach Supervisor. As Buck has put it, the street people become the “infrastructure” of keeping the city beautiful and an attractive place for tourists, and it provides self esteem and a sense of purpose for those on the margins.

The Fellowship Centre continues to be a work in progress. There are times of celebration and times of grieving and sadness. One of our elders, Ada Morrison, died in November. She had served on our board for several years and also had been active in Bible studies and chapel services. Our staff is learning how to be listeners to our patrons who crave for acceptance and understanding. Relationship building is essential as staff go about their duties. Come and see what happens at the Fellowship Centre. If that is not possible, we have a power point presentation prepared by one of our board members that may be a helpful introduction. We also have a new website, www.kenorafellowshipcentre.ca.

Knox Church, Neepawa, Manitoba, The Rev. Jeanie Lee: According to the 2011 Census report, Neepawa has grown by 10% over the past five years. This growth has been due to the immigration of Koreans, Ukrainians and Filipinos, beginning in 2008, brought in to work at a local industry. This growth has been a challenge to the community and the local churches in a small, rural, mainly English town. In light of the changes in the community, it was decided by the search committee to look for a Korean minister to serve Knox and the community of Neepawa.

A grant from Canadian Ministries enabled us to call, in 2009, a full-time Korean minister, The Rev. Jeanie Lee. Jeanie Lee has had the challenge of integrating a group of Korean families, many of whom are new Christians and speak very little English, with an established, traditional, aging and shrinking English congregation. The challenge has been how to minister to two cultures and two languages. This means that much of the service is done in two languages and learning to accept and attempt to appreciate each other’s culture.

This past year has been a year of growth – numerically, spiritually, relationally and into the community. Although many of the original Koreans moved away from Neepawa once their required two years with the industry expired, we continue to grow numerically with the addition of more Koreans, English people, and a couple from Mexico and South America.

Knox, through the leadership of Jeanie Lee, is striving for spiritual growth, for children and adults alike, through worship services and small groups. The spiritual growth in worship is as we worship together on Sunday, Koreans and English, with the songs sometimes being sung at

the same time in both languages, whichever is comfortable for the worshipper. Friday night praise service is a more charismatic service which, again, is both an English and Korean service.

Opportunities of planting the seed in the lives of children is offered through a weekly Sunday school, an after-school Bible club, Vacation Bible School and a pre-teen/early-teen youth group during the summer months.

The adults also have opportunities for spiritual growth through a discipleship/church leadership group from which two new elders came this past year. Two small group Bible studies give opportunities for spiritual growth and discovery for the Koreans and the English people.

Knox is continually attempting to grow relationally by integrating the traditional English congregation and the vibrant Korean members. This is done as frequently as possible with a cup of tea after the Friday praise service and a meal a couple of times a month after the Sunday Service.

The Rev. Jeanie Lee has been instrumental for growth into the community of Neepawa through a couple of musical concerts. She, in collaboration with a local composer, presented a concert “Together” in reference to the coming together of all the churches within Neepawa. Remi Bouchard wrote the words and music of eight scriptural songs which were performed by a choir comprised of people from various churches, as well as three soloists. Another concert was organized when a tenor, Sangmyung Kim, studying at the University of Brandon, presented a wonderful concert. The “Together” concert raised over \$1,000 for the Neepawa benevolent fund and \$300 from the tenor concert went towards the Salvation Army Christmas hamper program in Neepawa.

Knox is nearing the end of their grant from Canadian Ministries for renewal of a ministry. In the fall of 2011, Knox voted to call The Rev. Jeanie Lee to continue to lead the congregation as their minister. A wonderful service of induction with the presbytery and the community was held on January 29th. The service was preceded by a pot-luck supper of Korean and English foods. The Koreans provided a choral number during the service directed by Sangmyung Kim, accompanied by his wife, Sunwha Her.

Knox would like to thank The Presbyterian Church in Canada for the grant which has enabled them to have a full-time minister to do this work of growth. Our prayer is that we will continue to grow together and into the community.

St. Andrew’s, Thompson, Manitoba, The Rev. Sean Kim: We were quiet; we haven’t done too many things during the year of 2011. Yet, God was not quiet. God was working among us. Two things drew our special attention to what God has done within us.

First, God began to establish and use our elders as active “shepherds” of the congregation. Each elder has a certain number of families under her or his spiritual care and makes an effort to take care of the families by contacting them regularly. At each session meeting, we don’t start to discuss other business until we first share the life of the families under each one’s care and offer prayers to God for them. As the Apostle Peter indicates, all elders are the shepherds. “To the elders among you, I appeal as a fellow elder ... Be shepherds of God’s flock that is under your care.” (1 Peter 5:1-2a NIV). Our elders are “shepherding elders”. The shepherding elders will stay close beside each family this New Year. We are expecting that God will continue working through our shepherding elders, taking care of each and every family in this congregation.

Second, we have seen how the hands of the Living God are upon our former and present children who were and are in our Sunday schools. Today, there is some kind of pessimistic view about the long-term effect of children’s school education. They have observed that many young people, who were in Sunday school, have stopped coming to church. In the midst of this situation, we have witnessed that God is still working among us. The year 2011 was the year when one of our former Sunday school children began work for the ministry of the gospel of Christ as a campus mission staff in an international mission organization. After successful internship the previous year, Mark has decided to devote his heart and energy for the ministry of the gospel. God has been giving His words and love to him that he may reach out to international students and disciple them.

God is not quiet. God is the living God. Our God is the working God today among us. God's kingdom is advancing. May the Lord God continue his ministry through our shepherding elders and Sunday school teachers and among our previous and present Sunday school children!

Winnipeg Inner City Missions, Winnipeg, Manitoba, The Rev. Margaret Mullin, Executive Director: At Winnipeg Inner City Missions (WICM) we are in the business of growing minds, growing spirits, and growing resilience in people who have been crushed by life lived out in the midst of poverty and marginalization. Our business will not be successful if we rely on our own human power or wisdom; the work is too complex. It will only be successful by those of us who are working for WICM relying on the power and wisdom of the Holy Spirit. I fondly call the hope we continue to feel in the midst of the insatiable need surrounding us the 'Zerubbabel Principal'. [Not by human power or might but by my Spirit says the Lord.]

Zerubbabel was the governor of Judah during the time that king Darius allowed the people of Israel to return to the villages and land surrounding Jerusalem to begin to rebuild the Temple of the Lord and their lives. Although the long exile in Babylon was over for them, the hard times continued for the people of Israel until they gathered together and began to rebuild the Temple of their Lord. It seemed like an impossible task to rebuild that Temple and their lives, but God the Lord-all-powerful was with them. God told Zerubbabel through Zechariah, the prophet, not to depend on his own power and strength, but on God's Spirit so that the nation could be restored. And it was!

Looking around our neighbourhoods in the city core and the north-end in Winnipeg, seeing malnourished children eating pasta, watching individuals and families destroyed by addictions and violence, knowing that children and youth are being recruited into prostitution and gang life, my spirit is saddened and the work of restoration and healing can seem impossible. Impossible until I remember I am working for God and that our God specializes in impossibilities.

The real heroes in my life are the people I work with and the people we serve here at the mission. Let me introduce you to some of them.

Audrey Bone is WICM's traditional Spiritual Elder and Medicine Woman. She is a survivor of a Presbyterian Church run Indian Residential School at Birtle Manitoba. She chooses now to work with the church through WICM providing traditional Anishinabe Cultural and Spiritual services to her people. She also works and travels with me as we forge a path forward toward healing and reconciliation between Aboriginal People and the church. Her ability to heal and forgive and to work with and for the church now makes her my hero.

Hope is twelve. She attends Anishinabe Presbyterian Church and Sunday school most Sunday afternoons. The worshipping community gathers at Anishinabe Place of Hope-Endaayaang. Debita is growing up in incredibly difficult circumstances. Her Mom, sober most times, still reverts to drinking too much when the stress of life overwhelms her. The family survives on social assistance so there is never enough. Hope and her two younger brothers and baby sister have been placed in the care of Child and Family Services for short periods of time while Mom (Brenda) is surrounded with the support she needs to help her to stay sober and to keep her family together. Brenda does not know how to parent. Her mother, growing up in the Residential School system, never learned how. Brenda describes her mother as mean. Each time Brenda loses her children she is devastated but she has not found a method to deal with her stress except the infrequent binging. She always gets someone to care for the children when she drinks. Hope asks us to pray for them all when prayer requests are being gathered before church. Hope always looks out for her younger siblings, and this year Hope also had to look out for her cousin Leandra. Leandra watched her father beat her mother (Brenda's sister) severely and then leave her bleeding on the floor as he sped away on Leandra's bike. Leandra spent three months in a trauma-induced haze. The only person she felt safe with was Hope. Hope is my hero.

Grace is in her late fifties. She has adopted and currently fosters children who have been traumatized. She is also raising her granddaughter. Grace's children range in age from 17 years old to two years old. Grace chooses to devote her life now to helping children living through things she herself suffered in her youth. She attends church and the Learning and Play Program (LAPP). She raves about both. About church she says, "The sermons apply to my life." About the LAPP program she says, "I wish there was a program like this when I was raising my own

son.” Grace has had to shut her son out of her life because of his addictions threatening her ability to keep the younger children. At an age when she should be enjoying freedom from parenting responsibilities, she is determined to make life better for seven children. Grace is dedicated to making sure her adopted and foster children know God’s love. She is a great encourager of young parents in the LAPP program. Grace is my hero.

Faith is in her mid thirties. She started out attending the LAPP program at Flora House with her two youngest daughters. When the younger girls were old enough, they started attending the After School Program (ASP). Her older two girls had graduated into the Teen Program (TP) and Faith herself went back to school at Urban Circle Aboriginal Training Centre. She graduated with a certificate as a teacher’s assistant. We hired Faith part time at first as a child and youth worker at Flora House. We have since promoted her to a full-time Child and Youth Program Co-ordinator position. She returned to school even though she had four children and youth of her own to care for. She and her girls are living in a dangerous neighbourhood because the rent is affordable. She takes the summers off to look after her girls and to take them on the Pow Wow trail. It is important to Faith to keep her children safe and off the streets. It is also very important to her to have time and opportunity to introduce them to their rich aboriginal Cultural and Spiritual traditions. She has been able to push past her own abusive past and her present insecurities to become a strong leader that the children and youth love and respect. Faith is my hero. She now works with Jon Constant, also a Child and Youth Coordinator at Flora House.

Charity, also in her thirties, relies on the Anishinabe Miracle Store for her practical daily living needs and for support and guidance from the Outreach Nurse Jane Bishop. Jane is a real blessing to Charity and many others in the community we serve. Charity loves, challenges, scolds, uplifts, cherishes and teaches the people as she manages the store. She writes, “Thank you for providing such a wonderful community service. Without the store and without Jane there are days when I wouldn’t eat or see a friendly face.” People like Charity who continues to survive out there despite the odds from day-to-day, are my heroes. People like Jane who have healed past the devastating effects of the Indian Residential School system and choose now to work for the church and help their people, are my heroes.

Courage is in his forties. He participates in our First Steps to Employment Project and lives at Anishinabe Place of Hope (APOH) Endaayaang. He has done the hard work of recovering from a drug addiction and life on the streets. He is a gentle giant now with a caring spirit. He is presently enrolled in the Red River College Culinary Arts Program as a full-time student. Between Christmas and New Years he served the APOH staff and a few fellow program participants a decadent full-course meal that he had purchased and prepared himself as a thank you. Solomon is thankful for having the opportunity to be in the project and to live in a safe clean place that he can now call home. Solomon is my hero. Susan Currie is the First Steps to Employment Project Co-ordinator, the LAP program Co-ordinator, the Volunteer Co-ordinator, and the mission’s Parish Social Worker.

Susan and Jane have impossible jobs with multiple responsibilities such as counselling, health education, life skills coaching and advocacy with Child and Family services, the law courts, the social assistance workers, hospitals and health clinics. They also promote cultural and Spiritual wellbeing amongst a people who have not had a very good start in life. Together they work with around 300 people aged infant to 90 years-old during the year.

John and Faith also have impossible jobs co-ordinating, planning and administering the work with 45 children and youth ages 6-14 at Flora House. They also operate a biweekly food bank distribution point for Winnipeg Harvest Food Bank at Flora House for one hundred households in need. With limited financial and human resources, they are dedicated to serving children and youth at risk in the north end of Winnipeg and to providing access to food for their families.

The names of most of my heroes have been changed out of respect for the person’s privacy. These are some of the people we serve and their stories are indicative of what we do at Winnipeg Inner City Missions, The Presbyterian Church in Canada. Thank you. If you are reading this you have been our “Partner in Hope”. Without our partners this ministry could not exist. The healing, reconciliation, and restoration that are happening on a daily basis here at WICM are only by the power of the Holy Spirit and through the faithfulness and dedication of the staff.

SYNOD OF SASKATCHEWAN

Saskatoon Native Circle Ministry, Saskatoon, Saskatchewan, The Rev. Stewart Folster:

During a Sunday worship service in December, I made the comment that, during Advent, some Christians like to decorate their evergreens with colourful lights, candy canes and ornaments. It reminds us that God's love is eternal and that God is with us all the time. Arnold, a homeless person, quickly put up his hand to interrupt, saying that he doesn't have to decorate his evergreens because they are already decorated with pine cones, snow and squirrels! Arnold lives under some evergreens that grow along the river beside the Broadway Bridge in Saskatoon. And he attends our Sunday worship at least once every month of the year.

In Native ministry, it helps to have at least one person on staff who is from the First Nations communities. It takes time to establish a relationship of trust with the folks who have attended residential schools in the past. Some of them have a lot of anger and resentment towards all churches in general, and they have difficulty establishing a relationship of trust with anyone. So, it helps to have someone on staff with whom they can relate.

We have been at the present location since November 2008. When we moved here, there were several individuals from this community who openly criticized our work because we were connected to a faith-based organization. In fact, they were hostile and even threatening. But now, they attend our worship service occasionally and, during our food program, they are very polite and they express how they appreciate everything we have to offer.

We continue to feed the street people four days during the week and after service on Sundays. We have added a tutoring program during the week which is facilitated by our new Mission Support Worker, Chantal Dupuis, who is doing an excellent job. She also facilitates our university student volunteer program and has their support and assistance in the work of the tutoring program. People from the street, who want to complete their grade twelve GED standing, can take part in the tutoring program. Chantal is also our chief cook and she offers a hot meal every Friday. We wish there was some way we could clone her! I had the privilege of conducting Chantal's marriage ceremony on New Year's Eve. As I write this report, Chantal and her husband Cory are on their honeymoon in Mexico.

Thanks again to everyone who supports *Presbyterians Sharing*. Your financial support pays for our two staff positions here at the Saskatoon Native Circle Ministry and for our summer student, who makes it possible for us to take a much-needed break so that we don't suffer from burn-out. God's blessing to all in 2012, and may you always walk upon his road. All my relations. Stewart Folster.

Mistawasis Memorial, Mistawasis Reserve, Saskatchewan, The Rev. Beverley Shepansky:

As of May 1, 2012, The Rev. Bev Shepansky will celebrate two years of ministry at Mistawasis Memorial Church, Saskatchewan. Since January 31, 2011 her contract was renewed without term. This leads to freedom and stability for both minister and congregation.

During the month of April, Bev attended the 'Returning to Spirit' workshop at Queen's House, Saskatoon, a time when Aboriginal and Non-Aboriginal people met to understand each other better in the context of residential schools.

Due to unforeseen circumstances with the Youth in Ministry team, the Vacation Bible School did not take place in July of 2011.

The priorities remain to be Sunday services, session, presbytery and synod meetings. Responsibilities also extended to service as interim moderator for the Presbyterian churches in Melfort and Tisdale for part of the year and now for St. Andrew's Church in North Battleford. More time was also given to visiting people in the community. Seven funerals and nine baptisms, which included one adult profession of faith, were services added to the ministry.

Some highlights of the year included several events:

- The ruling elders continue to study the booklet, *Eldership in Today's Church*.
- Some members of the church have been meeting in different individuals' homes for Bible studies; we have looked at the booklet, *Living Faith* and are now studying *Discover Luke – Jesus' Early Life*.
- In the fall we hosted a Fall Supper at the Family Centre for a fundraising event.

- The Christmas Eve service in 2011 was well attended and included volunteer children, young people and adults acting out the Christmas story as it was read. The candle-lighting portion of the service was very moving and the refreshments following the service provided great fellowship.

A new project, fostering Healing and Reconciliation, has begun between the Mistawasis congregation and the St. Paul's congregation in Prince Albert, meeting at various times during the year. It is hoped that we will come to know each other better. We have already worshiped and celebrated Holy Communion together here at Mistawasis and enjoyed fellowship at a potluck supper. Our next gathering will take place in March 2012 when we will share Bannock-making, repairs to the church building and a meal.

A blessed partnership has been established between the church at Mistawasis and St. Giles Church in St. Catharines, Ontario. The second gift from St. Giles, given in 2011, was designated to help:

- purchase a better piano,
- purchase study materials for small groups, and
- with other ministry needs.

Financial gifts from three sources, 1) St. Giles in St. Catharines, Ontario, 2) St. Andrew and St. Paul in Montreal, Quebec, and 3) an anonymous giver in the church, have enabled Mistawasis to dream of future possibilities such as a sound system, a projector with computer connection capabilities, etc. God has indeed blessed the only Presbyterian Church on a First Nations Reserve.

SYNOD OF ALBERTA AND THE NORTHWEST

Knox, Wanham, Alberta, The Rev. Shirley Cochrane: The congregation at Knox Church in Wanham, Alberta, has remained fairly stable but small over the past year. We took part in two ecumenical worship services, one at Easter and one at our annual Plowing Match in June. We also enjoyed hosting our two semi-annual community suppers. The community Tiny Tot Pre-school Program meets twice weekly from September through May in the church building. The Women's Bible Study, based on the lectionary readings, has taken place on most Mondays except through the summer. The Rev. Cochrane also continues to be the interim moderator to our neighbouring congregation in Dixonville.

Other events in which some congregational members took part included the "Alive and Kicking Rural Ministries Workshop" in Fairview, Alberta, "The Moderators Round Table" discussion with The Rev. Dr. Herb Gale, the Presbytery Ladies Retreat in Grande Prairie, and the "Eldership Unleashed" conference also held in Grande Prairie.

We support the local Emergency Youth Centre "Sunrise House" in Grande Prairie through monthly donations of food, particularly for their breakfast program, as well as with financial and prayer support. We feel this is a very important program as there are many teens needing help and support who access this ministry from all across north-western Alberta. At Christmas we also give support to the Women's Transition Shelter in Grande Prairie through gifts from our "Mitt and Sock Tree" and the offering from our annual Advent Candle Light Service.

On a historical note – The Provincial Plowing Match was instituted in Wanham in 1971 by The Rev. Ken Inns, then minister at Knox Church. It is a three-day event which has expanded to occasionally include hosting the Canadian Plowing Match. Events include Junior and Senior Plowing – Horse and Tractor Plowing, Tractor Pulls, Arts and Crafts competitions, Children's events, Bull riding, a Horse Gymkhana, BBQ Dinner and Pancake breakfast. An ecumenical worship service is held at 9 am on Sunday morning at the former Presbyterian Church building located at the Museum Grounds. Farmers and visitors from all over Alberta and some from British Columbia look forward to attending this annual event.

This fall the congregation began a time of transition and planning for future ministry as The Rev. Cochrane will be retiring in the next few months. We have met with the synod staff person, The Rev. Dianne Ollerenshaw and The Rev. George Malcolm, the Clerk of Presbytery, to look at our options and discern where the Lord may be leading us in the months to come.

Unlike most recent past years, the summer of 2011 saw a lot of rain in the Peace River Area. This was very good for the fields in many respects although, in some places, flooded fields reduced the crops. It was definitely different to see puddles in the fields in August. However, the ultimate outcome was the best high quality crop yield in a long time for a lot of the farmers.

We have certainly been blessed, both personally and corporately, in our ministry in our community. We give thanks and praise to our Lord for the faithful folks who are a part of this wonderful Body of Christ, and who serve the Lord with generosity of heart and soul.

University of Lethbridge and Lethbridge Community College, Lethbridge, Alberta, Erin Phillips, Ecumenical Chaplain: Working in campus ministry means walking with people in their times of joy and their times of grief. Chaplain Erin Phillips has been working at the University of Lethbridge and Lethbridge College as the chaplain for Ecumenical Campus Ministry for over 17 years. During that time she has grown connected to the community sharing in good times and bad.

There is great joy in becoming so connected to students that the relationships established on campus extend beyond their student days. This winter Erin had the joy of baptizing the daughter of former students whose wedding she had performed a few years earlier. As they have pursued graduate studies, they have had to move often but their connection to the chaplaincy in Lethbridge has remained consistent. And it promises to be a lifetime connection as they asked Erin to become godmother to their daughter.

But sometimes the connections with students are forged in times of grief. During the winter of 2011-2012 three students at the college died and Erin was asked to participate in services for them. It is a privilege to be able to walk with people in their grief and to be able to offer the resources of our faith to help in a time of crisis.

Opportunities for ministry open up when deep relationships have been forged. This is why long term, stable ministries on our campus are so essential. Like a vineyard, campus ministries need consistent faithful nurturing; but like a vineyard, they can continue to bear fruit for many years.

SYNOD OF BRITISH COLUMBIA

Cariboo Church, Cariboo Region, British Columbia, The Rev. David Webber, The Rev. John Wyminga, and The Rev. Shannon Bell-Wyminga:

David and Linda Webber (for the mission work in the south and central portion of the Cariboo-Chilcotin): Last night I drove through crunchy snow into our yard just before midnight. I turned the truck off and sat in the soft winter moonlight and gave thanks. The house church at Sheridan Lake had blessed me powerfully and challenged me compellingly. I know I was not alone. I pondered how a simple gathering of 14 people in an old farmhouse with three guitars, a mouth organ and a few well-worn Bibles could provide such a strong sense of blessing and challenge, such a strong sense of Jesus. It was an experience that had been repeated in different ways five times this week in house churches across the rural Cariboo. As I sat, I felt connected with those Christians of long ago who met in homes all across what is today Turkey, Greece and Italy. I felt a strong connection with those like Priscilla and Aquila, who moved from Rome to Corinth to Ephesus and back to Rome again, primarily to work and provide a house for Christian community to meet. When I read the Bible, it is clear these house churches were places of great blessing and challenge, places where the risen Jesus was palpably present in and through the life of the community. This apostolic tradition of long ago has been my contemporary Cariboo experience.

Twenty-three years this June! That is how long it's been since Linda and I came to the Cariboo/Chilcotin to begin this rural house church mission. In that time, we have become firmly convinced of two things. The first is that the house church is the method that God had ordained for the rural Cariboo/Chilcotin to be gathered into Christian community. The second is that house church is the Biblical norm for the modus operandi of Christian community everywhere in every time. And as Linda and I reflect upon the dozen house churches, and the related ministries and their leaders under our care, we realize we have a mission that goes beyond the Cariboo. It's a mission to encourage the church at large to consider the Biblical norm, the Apostolic tradition of church that is our daily experience.

John Wyminga and Shannon Bell-Wyminga (for the Nazko and Area Dakelh Outreach):

As a craftsman, I like symmetry and organization in my creations. I admire people who can take a mishmash of beads and string them together without pattern and make a piece of jewellery that is beautiful and unique. I'd like to be able to give a picture of the Nazko and Area Dakelh Outreach that is symmetrical, organized and fits a pattern, but when it comes to ministry in the North Cariboo, it is much more like the abstract necklaces created by those more artistic crafters. So I'm going to offer a splash of colour here and there to try to share what this year has held.

- Studies in Carrier (Dakelh) language and culture at the University of Northern British Columbia took Jon and me to Quesnel weekly through the school year and for two intense weeks during the summer. Struggling to understand 118 different ways to say every verb, trying to make sounds that don't exist in English, building models of sweatlodges and pithouses; and learning to recognize medicine plants had our brains and time wrapped up much of the year.
- A Cheryl Bear school concert in the spring and the annual local pow wow in the fall gave us time to connect with local First Nations leaders and people.
- Six leaders from the Cariboo and I offered workshops and organizational help to sponsor the "Eldership Unleashed" conference in Grande Prairie, Alberta, in May – four days of spiritual growth and energy for interdenominational leaders from Ontario to British Columbia.
- Funerals of more people younger than us break our hearts, but gave an opportunity to share the hope of Christ.
- Pursuit of the vision to build a healing ministry in Ndazkoh has brought us to a place of searching for a First Nations missionary to join us in this ministry.
- House churches are growing larger and smaller as people move in and out of the faith communities.
- Jon attended a 'Returning to Spirit' event; a series of three workshops bringing about healing and reconciliation between native and non-native people. We plan to encourage others in our communities to attend workshops in 2012.

2011 held much more than these few highlights. We trust that, as we are faithful, God is even more faithful.

Again, all of us in the mission team wish our friends at the Life and Mission Agency a 2012 filled with a busy and faithful witness.

Simon Fraser University Chaplaincy, The Rev. Alfred Lee, Chaplain: The Presbyterian Chaplaincy within the Simon Fraser University (SFU) is offered to the Presbyterian students and other students who seek to know God, to discover the meaning of life, and to have fellowship among Christian friends at SFU Burnaby Campus. The Presbyterian Chaplaincy is sponsored by the Presbytery of Western Han-Ca, the Synod of British Columbia, and Canadian Ministries of The Presbyterian Church in Canada. This chaplaincy has been led by The Rev. Alfred Lee since the year 2000, who also participates in the life of the interfaith centre of SFU. This office, also partnering with the Korean Campus Mission (KCM), has outreach programs for evangelism and missions. The KCM is a Christian Club registered with the Simon Fraser Student Society. KCM meets Tuesdays, from 4:30 pm to 7:00 pm, during school semesters, for praise and worship, Bible discussion and fellowship. Other activities are welcoming new students in the fall and ongoing invitations to non-believers to Christian praise and worship nights by the students.

Burke Mountain Global Community Church, Coquitlam, British Columbia, The Rev. Alfred Lee, convener: Burke Mountain Global Community has carried out its ministries throughout the year at both the Hyde Creek Community Centre and the Rodem Centre. The Sunday services and gym activities have been held at the Hyde Creek Centre, and the Bible studies, prayer meetings and leadership training have taken place at the Rodem Centre. The evangelist, Hee Jin Kim, is the lead pastor who co-ordinates the ministry team. Under the guidance and leadership of the partner church, Soojung Church and The Rev. Alfred Lee, the ministry has grown its student members. But we need more family from the local community to join in this ministry to sustain the ministry financially.

The church has four cornerstones (four key words) for our vision: Evangelism, Youth, Multicultural and Community. We believe that the congregation is for all nations and inter-generations for both local and global community. We believe that the congregation exists for newly-developing Burke Mountain neighbourhoods. We have three main outreach ministries to connect with the neighbours in the community. Through gym nights, evangelical meetings, and the soup kitchen program, the church continues to make known its presence throughout the community.

The ministry team humbly requests your prayers for its works. Canadian Ministries drastically reduced its funding by more than 60% this year alone, so we had to rearrange our emphasis and financial goals, and become even more dependent on our partner church, Soojung Church. We, however, expect to continue with the regular programs without interruption.

The regular weekly service and prayer meetings are on Sunday's at 10:30 am, within the Hyde Creek Recreation Centre of Port Coquitlam. All other programs and fellowship will be offered within the Rodem Centre throughout the year. We welcome all people that desire to worship God and love God. We are greatly appreciative of Canadian Ministries' support through the *Presbyterians Sharing of The Presbyterian Church in Canada*.

Hummingbird Ministries, Richmond, British Columbia, The Rev. Mary Fontaine: When I was a child we had a day school in our community. But later on without asking our parents, the church and the government decided we needed to go to the town school with the white kids. There we were always last in any line-up. When we would walk down the street the town people would stare at us and we knew we were not welcome. Growing up with this prejudice and rejection by white Canadians didn't do much for my self esteem.

But I thought that church people were different until one day I had to stay in town because I won an oratory contest and had to do my speech. My family had no car to bring me and to take me home, so someone arranged for me to stay with a United Church minister in town. I was treated very badly by the minister and not accepted at all as a child or a human being.

But I'm glad to say that aside from this, I had a very good beginning. I was accepted and cherished by my own people at the Mistawasis Cree Nation where I grew up in Saskatchewan. I learned what it meant to be truly loved by not only my parents, but by my mosooms and kokoms (grandfathers and grandmothers). Even when they scolded me, they addressed me first as "nosim" (grandchild), so I never lost kinship with them. Their tone and their words always reminded me I was related and therefore loved, no matter what. My late mosoom William Turner taught me to love all people, that that was the human's main purpose in life. He told me not to fight over religion, not to fight over how we pray, that some of us pray with the pipe, others pray the church way, that's okay; Kohtawinaw (our Father) knows, he used to say.

My late mother, Dora Head, who was a strong Presbyterian, loved Jesus but also believed that he had given some beautiful gifts to the Cree people with which we could honour the Lord. She challenged her friend, the late Rev. Stephen How about this and about other deep theological questions that he said no one could answer.

On the West Coast, I heard a similar voice among the First Nations people here in British Columbia. That voice was the late Chief Dan George through his little book from which I often quote. Like my mom, he also said "there are some beautiful things in our cultures" that we have taken too much from the Western culture and wished our white brothers had taken some things from our cultures. I have seen some of those beautiful things among the cultures of the Coast Salish people at the Tsawwassen First Nation, the Sechelt First Nation and the Squamish Nation.

My late dad, Douglas Head, used to say, "My girl, our people suffer a lot, God gave you a good head on your shoulders, go get an education and come back and help our people in some way." Who would have thought that the "way" would be Hummingbird Ministries?

Hummingbird Ministries is an Aboriginal healing ministries located throughout the lower mainland of British Columbia. It is healing for First Nations Christians who can determine for ourselves how our cultures and our faith can go together. It is healing for non-Christian Aboriginal people who are listened to and accepted as they are. We are picking up the pieces of our cultures and regaining our dignity because we have autonomy in determining how to do ministry with our people and our friends who come to Hummingbird Ministries. Unlike what

the government has done in the past, The Presbyterian Church did not come to us and bring a bridge complete with its own engineers and say, “here this is your bridge, come and do some labour jobs while WE build YOUR bridge”. Instead I went to them with the proposal for this ministry and The Presbyterian Church in Canada said ‘yes’. We took ownership of THIS bridge. We have our own Aboriginal engineers and we are building our own bridges with Canadians and church people. This is indeed a liberating and healing ministry for Aboriginal people. Thank you Presbyterian Church and bless you for your grace!

Hummingbird is also a healing and reconciliation ministry, bringing people together from all cultures and backgrounds to join us in our Circles where we pray, share and sing drum songs. They join us for our arts projects of music, drama and dance, for our annual ‘Peace Through the Arts’ Festival, our Annual Christmas Circle and our Healing Path Workshop program. We honour and respect people no matter what religions they come from, even if they have no religion. It’s part of our value system to be hospitable and accepting. We seem to have this gift of the science of relationships and a great will to peace as seen in the Iroquois Confederacy and the Treaty Six negotiations. Our friends include Roman Catholics, Baptists, Mennonites, Anglicans, Presbyterians, Alliance, Jewish, Buddhist, Longhouse and Native Prairie Spirituality. Hummingbird Ministry is ecumenism and interfaith in action.

The Aboriginal bridge building engineers or Circle Leaders as we refer to them are: Ruth Adams of Tsawwassen, Dorothy Visser of Surrey, and Laura Fortin of Surrey. These women, together with the Director, form the Elder’s Council which is the Aboriginal representation in the Hummingbird Ministries Council. Howie Joe of Sechelt has also taken a Circle leader role after we lost Carol, his wife, two years ago. Rennie Nahanee has been our bridge builder through his leadership of our CD of healing songs Music Project and the Hummingbird Singers which has become our music ministry. Rennie is from the Squamish Nation and is the Director of First Nations Roman Catholic Council.

Following are some audio clips of some of our conversations and our circle sharing at Hummingbird:

- From a Caucasian person, “I’ve always wanted to ask this, how come you guys all still believe in the church when you know what it has done to your people, through residential schools, why is that? “It’s people who do these things, the Jesus I read about in the Bible is not like that.” “Okay, yes I agree with that.”
- “So I am going to sing this traditional Chinese song, it’s a song that I wrote for a couple I know who lost their son to suicide. It’s one of those times when you don’t know what to say because the pain is so strong. So here’s my song.” She turns around goes down the hallway and starts to sing with her back towards us, her powerful mourning song rings out and you can feel it. Then she turns around, as if she has healed and something wonderful has happened. She explains that the healing is from the Lord, there is no other way.
- “I have a sister whose boyfriend is a Cree. I like to tease him and tell him “there’s a Cree behind every tree.” (We laugh.) Only later did I realize how many trees there are here.
- “One of my grandchildren, his dad is Cree. When he was little and wouldn’t eat his food, his mother would say, “Eat it Billy, it’s buffalo, and then he would eat it.” (laughter)
- “We didn’t give up our land like the prairie people that was stupid.” “I’m thankful to the Crees, for the work they did on the treaties, it helps us now.” “We don’t do smudges or do sweats out here, that’s not part of our culture.” “Yes it is but we used cedar not sweet grass.” “We do mask dances out here and it’s not for show like pow wow dancing.” “Our people adopted the pow wow out here, it was started by a woman in our community many years ago.”
- “I hear so much against Catholics that they’ve done some awful things and I believe it.” “Did you check out what the Protestants did during the Reformation?” “What’s that?” “It’s when the Protestants protested against the Catholics and they did some terrible things too.” “Oh I think I like our way of not fighting over religion cause they say awful things on the net about Jewish people too.”
- “I miss the Circles and the prayers.” “I want to continue the Circles at our community again, we started the prayer circles here.”

- “The musicians don’t want to do the circles, there’s not enough time for singing. If you want us to finish this CD in time for the spring, we don’t have time for the Circles.” “Well you see we are not just about music at Hummingbird, as important as music is to us, we are also a community who share and listen and heal together.” “I had my doubts in the beginning but I see the wisdom in the circles now, because our sharing revealed our humanness, spirituality, sense of humor, vulnerabilities and openness as a group and as strong individuals. It made us understand each other’s music and to make connections that might have been missed without the sharing. Because of this relationship, the music and the Hummingbird Singers songs became more complete by each of us adding to each other’s songs.”

Hummingbird is a healing and reconciliation ministry of the Presbytery of Westminster in British Columbia. The following individuals were appointed by the Presbytery of Westminster in 2011: Pat Dutcher-Walls, (convener), Rebecca Simpson (treasurer), Roberta Clare, Allen Aicken Wolody Snosowski (presbytery representatives), Beverly Foster (secretary, WMS representative), Dorothy Visser, Ruth Adams (First Nations Circle representatives), Mary Fontaine (director).

COMMUNICATIONS

Staff Associate Secretary:	Colin Carmichael
Design & Production Co-ordinator:	Pat Martin
Communications Co-ordinator:	Matthew Donnelly

PREAMBLE

The Communications Office is charged with providing communications services and support to The Presbyterian Church in Canada. The Communications staff fulfil their mandate through a variety of programs including the PCCconnect news and information service and the PCCweb congregational website hosting service. Above all, the Communications Office seeks to equip The Presbyterian Church in Canada to communicate effectively within the church, throughout the community and beyond our constituency.

PRINT OPERATIONS

The Communications Office provides design and support for print projects undertaken by the various departments, committees and agencies we serve. Some of the projects we have been involved with are: The Presbyterian Church in Canada annual calendar, the monthly PCPak – including the EquippingFor series, Women’s Perspectives, Windows (Pensions newsletter), and the bulletin covers.

In the fall of 2011, the Life and Mission Agency, through the Communications Office, merged much of its advertising in The Presbyterian Record into a single monthly full-page ad. This “LMA Update” provides snippets of news and information about the life and work of the Life and Mission Agency and includes a selection of recent photos.

WEB OPERATIONS

Our web operations continue to expand as we endeavour to present increasing amounts of information to a growing audience in a way that is both informative and accessible. We have witnessed significant growth across each of our web properties.

Presbyterian.ca: the “flagship” site of The Presbyterian Church in Canada underwent an extensive overhaul throughout 2011. The site was completely re-engineered from the ground up employing a more modern and flexible software platform. The new WordPress platform replaces the dated Drupal platform and offers many significant advantages. Most importantly, the website will now be capable of publishing many different types of articles in many categories to specific parts of the website. Previously, the website was essentially limited to pages, resources and news items. We will now be able to create, for example, informal blog-style updates to departmental pages without having to meet the editorial threshold of “front-page news”.

The design and layout of the website was also significantly changed. The new design is intended to be lighter both in colour and “weight”. The previous design, while functional, felt very heavy and constrained. With this new design, employing more whitespace and more subtle

layout elements, the content becomes the focus, as it should be. While most of the content pages on the site remain as they were, albeit with the new design, the homepage has a brand-new layout. We have tried to ensure that the information our visitors are most often seeking is easily accessible from the home page.

Congregational Website Program

PCCweb.ca: the congregational website program continues to grow – now at more than 200 individual ministries – including congregations, courts and camps. With the redesign of the main website behind us, our focus shifts to upgrading PCCweb which has not had any significant upgrades since launching in late 2009.

On-Line Donations

In conjunction with the website redesign is a completely new online donation system. While the new system will no doubt take some getting used to for our regular donors, it provides us with much greater flexibility and security compared to the previous system. This new feature was developed in conjunction with Financial Services and the Stewardship departments.

Web Statistics 2011

To ensure that we are providing the very best web experience to our website visitors, the Communications Office employs a comprehensive web traffic analytics platform to record each visit to each of our websites. While the visitors themselves remain anonymous, a significant amount of valuable data is collected to inform future development and identify problems with the website. Listed here are some of the highlights from the data for 2011. A full analytics report for presbyterian.ca can be found at www.presbyterian.ca/2011webstats.

- Overall site traffic increased from 299,921 visits in 2010 to 304,421 in 2011. Pageviews, however, decreased from 1.14 million to 1.04 million. Our interpretation of these numbers is that more people are visiting the site and, once there, find what they need sooner. This is consistent with the trend we saw in last year's statistics.
- The majority of traffic still comes via search engines with Google alone providing 48% of our traffic. Another 26% of traffic comes directly – that is, the user did not click on a link to get to the site. Finally 16% of traffic comes from links other than search engines. Of these, Facebook provides the most traffic. These numbers are remarkably consistent with the 2010 numbers.
- The top five search terms within the site in 2010 were: lectionary, Book of Forms, mission capsules, heritage Sunday, Acts and Proceedings.
- Visits from mobile devices more than doubled in 2011 compared to 2010 with 2.5% of total traffic coming from mobile devices.
- The website had visitors from every corner of the globe – 206 countries in all. The top ten countries from which the site was accessed in 2010 were: Canada, United States, United Kingdom, Brazil, India, Australia, Philippines, Pakistan, Nigeria and South Africa.

FROM GUTENBERG TO ZUCKERBERG: TRANSITIONING TO THE DIGITAL ERA

The communications landscape continues to evolve faster than almost anyone can keep up with. In 2011, the Communications Office experienced an explosion of inquiries from the Presbyterian community about social networking, websites, online tools and general questions about the digital world.

A series of workshops have been facilitated by Communications Office staff in a variety of settings across the country. While each workshop is tailored to the group, the general theme has been helping the church transition from the “Gutenberg Era” of print to the “Zuckerberg Era” of Facebook and social media. Presbyterians are keen to discover and employ the digital tools available. The response to these workshops and presentations has been very positive. Workshops and presentations were conducted with: Synod of Atlantic Provinces, Presbytery of Seaway-Glengarry, Presbytery of Cape Breton, Presbytery of Winnipeg, Presbytery of Brandon, Presbytery of Kingston, National Women's Gathering, Regional Staff Conference, Church Administrator's Conference, Camp Kintail.

Advisory Committee Members

Mr. John Hazlewood (convener), Mr. Gerry Dimnik, Mr. Dan Schley, The Rev. Kristine O'Brien, Mr. William Ashby, The Rev. Jacqui Foxall.

INTERNATIONAL MINISTRIES

Staff Associate Secretary:	Ron Wallace
Administrator:	Margaret Zondo
Administrative Assistant:	Gladys Stover

CATEGORIES OF SERVICE

International Ministries is the office of the Life and Mission Agency responsible for the recruitment, preparation and maintenance on the field of The Presbyterian Church in Canada missionaries. Regular Missionaries are long-term missionaries normally appointed to a five year, sometimes three year, renewable term of service with a partner church or agency overseas. Short Term Volunteers are appointed for varying terms of service ranging from one month up to one year. This latter category includes participants in the Amity Foundation Summer English Program in China, the Ecumenical Accompaniment Program in Palestine and Israel, and Young Adult Internships for recent graduates in international development studies, the social and medical sciences, as well as ministries specially designed to fit both the gifts of volunteers and the partners they serve.

STAFF TRANSITIONS

The past year has seen a number of changes affecting missionary personnel appointed by The Presbyterian Church in Canada. Among those completing their term of service or beginning new terms were:

The Rev. Murray Garvin died suddenly but peacefully in his home at YuShan on January 10, 2012. Memorial services to celebrate and to thank God for the life and ministry of The Rev. Murray Garvin were held at YuShan Theological College on January 12th and at St. Andrew's Church, Barrie on January 22, 2012. Murray was a retired missionary of The Presbyterian Church in Canada who served as a regular missionary with The Presbyterian Church in Taiwan from 1961-1976. He had been serving as a short-term volunteer teaching English at the YuShan Theological College and Seminary since September 1, 2004. At the request of The Presbyterian Church in Taiwan, he had been reappointed to teach English at the YuShan Theological Seminary and College for a term that began September 1, 2011 and was to conclude August 31, 2012.

Ms. Louise Gamble is a retired missionary of The Presbyterian Church in Canada who served as a regular missionary with The Presbyterian Church in Taiwan from 1965-1973 and then as a short-term volunteer teaching English at the HsinChu Bible College from 2001-2004 and from 2006-2008. The HsinChu Bible College ceased operation in the spring of 2008 and at the request of The Presbyterian Church in Taiwan, she was appointed to serve as member of the Pastoral Care Department teaching Religious Education in English at the Tam Kang High School in Tamsui. She has been reappointed for another one year term that began August 1, 2011 and concludes July 31, 2012.

The Rev. Sidney Chang is a retired minister of The Presbyterian Church in Canada of Taiwanese origin. At the request of The Presbyterian Church in Taiwan, he was appointed in September 2008, as a short term volunteer to work in the General Assembly Office of The Presbyterian Church in Taiwan where he is responsible for translating and updating the content of the English language website of The Presbyterian Church in Taiwan. He was appointed for another one year term that began September 1, 2011 and concluded early, on April 30, 2012, when he returned to Canada to take up an appointment as interim minister with the Taiwanese Presbyterian Church, in Burnaby, British Columbia.

Ms. Denise van Wissen-Zuniga has been serving in Central America, as a volunteer from 1993-1996, and then as a regular missionary, since 1998. She has served with Soynica in Nicaragua (1993-1996 as a volunteer and 1998 to 2007 as a staff person), and then with the Fraternidad of Mayan Presbyterians in Guatemala (2007-2010). Following a year of maternity leave, Denise has been reappointed to another term of service as Technical Advisor in Nutrition with Soynica in Nicaragua. Her term began July 1, 2011 and will conclude June 30, 2014.

The Rev. Glenn and Ms. Linda Inglis served the Blantyre Synod of the Church of Central Africa Presbyterian since August 1, 2007, where Glenn served as the Executive Director of the Blantyre Synod Health and Development Commission (BSHDC), and where Linda served in a Volunteer Missionary capacity, as the Ecumenical Officer of the Blantyre Synod, on a half time basis. Glenn was reappointed as of August 1, 2010, to a second term of service scheduled to conclude December 31, 2012. Linda was reappointed to serve as Ecumenical Officer for another one year term that was scheduled to run from August 1, 2011 to July 31, 2012. However, Glenn was able to turn over his responsibilities as Executive Director of the BSHDC to a Malawian successor, Ms. Lonnie Ncozana in February 2012. He and Linda returned to Canada on April 12, 2012. They will carry out a period of extensive mission education in Canada before their planned retirement on December 31, 2012.

Mr. Sam and Ms. Linda Ling were appointed as joint missionaries of Interserve Canada and The Presbyterian Church in Canada to serve at the Jaryk Centre in Bishkek, Kyrgyzstan for a term that began September 1, 2006 and concluded August 31, 2011. They have been reappointed by Interserve Canada, with financial support from International Ministries for another term that began September 1, 2011 and concludes August 31, 2014.

The Rev. Ed and Ms. Jacqueline Hoekstra were appointed to serve with the Blantyre Synod of the Church of Central Africa Presbyterian (CCAP) on July 1, 2008, where Ed served first as Associate Minister at St. Columba's CCAP Church, and then at St. Michael and All Angels CCAP Church, both of which are located in Blantyre City. Ed and Jackie and their family returned to Canada in June 2011 and spent the summer and fall doing extensive deputation. Ed and Jackie concluded their service with International Ministries on October 31, 2011. The Rev. Ed Hoekstra was inducted as minister of Oakridge Church, London, Ontario, on November 1, 2011.

Dr. Richard Allen has been serving with The Presbyterian Church of East Africa (PCEA) in Kenya since 1994. He has been reappointed to a further term of service beginning September 1, 2011 and concluding May 31, 2014. He will continue to co-ordinate the PCEA HIV/AIDS Control programme in his capacity as Secretary of the PCEA HIV/AIDS Committee and will also continue to serve as a Lecturer in the Department of Health Sciences at the Presbyterian University of East Africa.

Mr. Brian Johnston has been serving with the Hungarian Reformed Church in Romania since 1997, where he has been working with the Protestant Theological Seminary in Cluj/Koloszvar, as a teacher of English and as Music and Choir Director. He has been reappointed to a further term of service that began January 1, 2012 and will conclude May 31, 2016.

The Rev. Jim and Ms. Ann Young were appointed to serve with The Presbyterian Church of Grenada on January 1, 2009. In Grenada, Jim served as the minister of the Belair Presbyterian Church and as chaplain of McDonald College, where Ann served as a volunteer teacher. They concluded their missionary service on May 31, 2012.

The Rev. Dr. Paul McLean was first appointed to the Presbyterian Church in Taiwan for a term of service that lasted from 1983-1995. During this time, Paul was involved in the translation of the New Testament into the Hakka language. After completing doctoral studies in Old Testament at the Toronto School of Theology, he was reappointed in 2004 and since that time has been serving as a key member of the Hakka Bible Translation Committee of The Presbyterian Church in Taiwan, in co-operation with the Bible Society of Taiwan. With the recently completed translation of the Old Testament, the entire Bible is now available in the Hakka language. The Hakka Bible will be dedicated during the General Assembly of The Presbyterian Church of Taiwan that will take place in Taipei, April 10-13, 2012. Dr. McLean will be present, accompanied by his wife Mary Beth McLean and the General Secretary of the Life and Mission Agency, The Rev. Dr. Richard Fee.

Mr. Sean and Ms. Lezlie Allison have served as associate missionaries of The Presbyterian Church in Canada appointed by Wycliffe Bible Translators (WBT) since 1997. Sean will receive his Ph.D. in Linguistics from the University of Colorado at Boulder in the spring of 2011 and has accepted a teaching position at a WBT institution in western Canada, the Canadian Institute of Linguistics (CanIL). Sean and Lezlie concluded their term of service with International Ministries on March 31, 2012.

The Rev. Michael and Ms. Debra Burns were appointed to a three year term of service with the Blantyre Synod of the Church of Central Africa Presbyterian that began January 1, 2011 and concludes December 31, 2013. Michael Burns was appointed as associate minister at St. James Church in Blantyre City. Debra was an accompanying spouse, however this situation changed when Debra was appointed, effective February 1, 2012, to the status of a regular missionary in her own right, being appointed to work as a Technical Assistant in the Orphans and Vulnerable Children (OVC) Program of the Blantyre Synod Health and Development Commission.

Short-term volunteers

Ms. Michelle Verwey was appointed as a young adult intern to serve as a nursing instructor at the Mid India Board of Examiners (MIBE) Graduate School of Nursing in Indore, India from July 1, 2010 to June 30, 2011; she was reappointed to serve MIBE as an overseas volunteer for a term that would have begun July 1, 2011 and conclude June 30, 2012. She was unable to take up the appointment due to the non-issuance of a work visa by the government of India. Mr. Michael Birks was appointed as a young adult intern to serve with the Council of Protestant Churches (CEPAD) in Nicaragua from November 12, 2010 to July 31, 2011. The Rev. Patricia Shaver was appointed as a short term volunteer to serve as a lecturer in Theology at Zomba Theological College, located in the Blantyre Synod of the Church of Central Africa Presbyterian, for a term that began September 1, 2011 and concluded February, 28 2012. International Ministries provided financial support for the appointment by the United Church of Canada of Mr. David McIntosh to the Korean Christian Church in Japan (KCCJ), seconded to work as Communication Officer with the Japan Ecumenical Disaster Response Office (JEDRO) of the National Council of Churches in Japan (NCCJ) for a one year term that began November 1, 2011 and concludes October 31, 2012.

Deaths

Two former missionaries have died since the last report to General Assembly. The Rev. Dr. Russell Tudor Hall died on December 9, 2011, in his 91st year. He served the Presbyterian Church of Nigeria in Lagos from 1966 to 1976 and in 1973 he was honoured with election as Moderator of the Presbyterian Church of Nigeria. He served from 1997 to 2005 on the International Ministries Advisory Committee. Dr. A. Ian Cunningham passed away on January 6, 2012, at the age of 82. He served in the Bhil field of India from 1954 to 1959. The Rev. Murray Garvin was a missionary in Taiwan from 1961 to 1976, returning in 2004 as a volunteer teacher at YuShan Theological Seminary until his sudden death on January 10, 2012.

DEPUTATION AND MISSION SPEAKERS

Mission Education continues to play a critical role of putting a human face to the global mission as a way of sharing with the wider Presbyterian constituency, through speaking engagements by both long term and short term mission staff. Requests were up 25% and months in advance as compared to the previous year. Most requests come through the WMS and AMS. International Ministries also worked with regional staff more than before in filling requests and putting together requisite itineraries. This year we were blessed to have David and Anna Pandy-Szekeres on a year's furlough. They have filled about 60% of all requests for mission speakers. We also had other long term mission staff home during this period able and willing to take on mission speaking engagements. These were Ed and Jackie Hoekstra, Rick Allen, Glenn and Linda Inglis, Jim and Ann Young, Brian Johnston, Murray Garvin (usually each summer when he brought a student from Taiwan) and Louise Gamble. Noel Gordon, Mary Helen Garvin and Linda Shaw also took on some of these important engagements. All requests for Mission Awareness Sunday and *Presbyterians Sharing* Sunday were fulfilled. We were also able to arrange extended deputation where requested, especially throughout Canada.

PARTNERSHIP EVENTS

Moderator's Trip to the Middle East

Arising out of the June 2011 Canadian Presbyterian General Assembly's discussion of the KAIROS Palestine Document, a motion was made and approved encouraging the 2011 Moderator's Trip be to the Middle East. This was in direct response to the invitation of Palestinian Christians to "Come and See" for oneself the situation in Palestine today.

The visit took place October 4-20, 2011. The delegation was comprised of eight persons and was led by the Moderator of the 137th General Assembly, The Rev. Dr. H.D. Rick Horst. The

arrangements for the trip were made by International Ministries in consultation with our facilitating partners in the Middle East, the Department of Service for Palestinian Refugees in Palestine/Israel and the Joint Christian Committee for Social Service in Lebanon.

The visit began in Lebanon with visits to the Near East School of Theology, the Middle East Council of Churches, the Presbyterian Synod of Syria and Lebanon, and with Father Baliki at the Basilica of St. Paul in Harissa. Also included were visits to the Shatilla and Dbayeh Palestinian refugee camps, and to the service projects operated by the Joint Christian Committee in each of those camps. This portion of the trip provided a good general introduction to the wider context of Christianity in the Middle East and to the situation of Palestinians living outside Israel and the Occupied Palestinian Territories.

In Israel/Palestine, the trip began with a visit to Yad Vashem (the Holocaust Museum). This was followed by visits to a number of Israeli and Palestinian organizations working for peace with justice and for reconciliation between the Israeli and Palestinian peoples. These included the Israeli organization, B'T Selem, and Palestinian organizations including the East Jerusalem YMCA in Beit Sahour, the Palestinian Conflict Resolution Centre, "WI'AM", the Applied Research Institute which monitors the growth and expansion of Israeli settlements in the Palestinian Territories, and the Sabeel Ecumenical Liberation Theology Centre.

Among special honours extended to the delegation was a visit with Sheikh Abd Alazem Salhab, the head of the Al Aqsa Mosque in Jerusalem, and the opportunity to have dinners with the Mayors of Bethlehem and of Beit Sahour, DSPR staff in Nazareth, and with Christian Church leaders in Jerusalem and Bethlehem.

Presentations from and discussion with staff at these institutions were followed up by field visits to the World Council of Churches (WCC) Ecumenical Accompaniment Program in Palestine and Israel (EAPPI) volunteer teams in both Hebron and Jayyous, with Bishop Elias Chacour and the Mar Elias Educational Institutions. A very instructive day was spent with Mr. Ramzi Zananiri of the Near East Council of Churches, Committee for Refugee Works. Mr. Zananiri and the delegation traced the course of the separation wall and the network of Israeli settlements and access roads linking them that are gradually swallowing up Palestinian land in the West Bank. This wall will change the demographic situation balance appreciably. It was readily evident the wall will ultimately make it impossible to establish a separate Palestinian state with its remaining territory enclosed within a single contiguous border.

Visits were also made to the Church of the Nativity in Bethlehem, the Church of the Holy Sepulchre in Jerusalem, the Church of the Annunciation in Nazareth, the Mount of Beatitudes, the Mount of Temptation in Jericho, and the mountain top fortress of Masada, as well as to enjoy a boat ride on the Sea of Galilee, and a swim in the Dead Sea.

The emphasis throughout the visit, however, was on meeting and interacting with Palestinians. The delegation listened to their stories, saw with their own eyes the humiliation and indignity Palestinians undergo daily at security checkpoints, and heard of their hopes and dreams for justice. Throughout the visit, the delegation heard the fervent desire of the Palestinians for a state of their own, where they would be able to live in peace, and where their children would have a future.

During the visit, many people graciously shared their lives and their hopes with the delegation. They expressed their belief that it is important that people in the rest of the world and in the Global North and West in particular, should know what is happening in Palestine at this present time. All they asked for in exchange for their time and hospitality was that the members of the delegation should return to tell other Canadians about what they had seen and experienced of the Palestinians and of life in Palestine.

Other Partner Visits and Special Mission Events

Ron Wallace is a member of the Commission on World Mission and Evangelism (CWME) of the World Council of Churches (WCC). The Commission met from November 22-27, 2011, in Accra, Ghana, on the occasion of the 50th anniversary of the integration of the International Missionary Council (IMC) with the World Council of Churches which took place during the CWME meeting in New Delhi in 1961, after being proposed at the CWME meeting in Accra in 1958. During the November meeting of the Commission, the anniversary of the integration was

marked by a special 50th anniversary seminar at Trinity Theological College in Legon on the topic “Church and Mission: Now and Future”, and by a public thanksgiving service celebrating the integration of the IMC and the WCC.

The main item that absorbed the attention of the Commission members as they met, however, was the planning of the Pre-Assembly Mission Event that will take place in Manila, March 21-28, 2012, where a major new WCC statement on Mission and Evangelism will be introduced for evaluation and comment, prior to being presented at the meeting of the WCC 10th Assembly that will take place in Busan, Korea, October 30-November 8, 2013.

Ron Wallace serves on two CWME drafting groups working on this new statement, one on Mission and Ecclesiology and one on Mission and Evangelism and has been asked to introduce the section on Mission and Evangelism to the approximately 250 delegates and resource persons who will participate in the Pre-Assembly Event in Manila.

He took advantage of the fact that the November 2011 CWME was meeting in Accra to make a short partner visit to the General Assembly Office of The Presbyterian Church of Ghana on Monday November 28, 2011, where he was able to meet with its Moderator, General Secretary, and Ecumenical Officer to discuss a number of matters of mutual concern.

MINUTE OF APPRECIATION

Rev. Glenn and Ms. Linda Inglis

The Rev. Glenn Inglis was born and brought up in Badjeros (Grey County), Ontario, where his home congregation is St. Andrew’s, Maple Valley. He received his B.A. in Political Science from the University of Guelph in 1969 and a M.A. in International Relations from Queen’s University in 1971. Before beginning his theological studies at Knox College in 1977, he spent two years as a volunteer teacher in Nigeria with CUSO and also worked in Indonesia with UNICEF. He also worked for three years as a program supervisor in adult education at Georgian College in Owen Sound.

Linda Inglis was born in Collingwood and raised on a farm in the Thornbury area of Ontario. Her home congregation is St. Paul’s, Thornbury. After receiving her diploma in Social Sciences from Ryerson Polytechnical Institute, she worked as a dental assistant for two years and then used her social services training in working with senior citizens, handicapped adults and children.

Glenn and Linda Inglis were married on December 14, 1974. They have a family of three children: Jocelyn, born in Toronto in September, 1979; Luke, born in Malawi in 1982; and Naomi, born in Nanaimo, British Columbia in 1986, as well as one grandchild, Niall Sullivan.

Upon Glenn’s graduation from Knox College in 1980, he and Linda were appointed as missionaries to the Blantyre Synod of the Church of Central Africa Presbyterian in Malawi. Glenn worked as associate minister in the congregation of St. Michael and All Angels Church in Blantyre and also as a chaplain to Presbyterian students in the Blantyre City secondary schools. Linda put her social sciences training to good use by volunteering in a community rehabilitation program for young polio victims.

In 1985, the Inglis’ left Malawi to accept a call to St. Andrew’s, Nanaimo. During their term of ministry in Nanaimo, the congregation built a beautiful new sanctuary and significantly widened the scope of their ministry in the community. Nevertheless, the sense of calling to a ministry in Africa was also very strong and so in 1991 the Inglis family was appointed as missionaries to the Lesotho Evangelical Church. Glenn served as a chaplain at the National University in Roma and also taught courses at Morija Seminary and at the Anglican Seminary, also in Roma. Unfortunately, the Inglis’ term of service in Lesotho had to be cut short due to internal disturbances and instability within Lesotho. Glenn accepted a call to Langley Church in 1992.

In January 1997, the Inglis family returned to Africa for a second term of service with the Blantyre Synod of the Church of Central Africa Presbyterian in Malawi. Glenn served as Co-ordinator of the Church and Society Program, a grass roots program on the basics of democracy and on human rights. After establishing this program as one of half a dozen of the key civil NGO’s in the country, Glenn handed this program over to a Malawian colleague and accepted

the position of Ecumenical Officer in the General Assembly office of the Blantyre Synod of the Church of Central Africa Presbyterian.

Linda continued to put her social sciences training to good use, serving as a volunteer with the Tidzalerana Club, a self-help group for persons with disabilities. She also assisted Glenn as Ecumenical Officer by acting as host, guide and advisor to a constant stream of ecumenical visitors and short and long term missionaries who needed advice, support and encouragement to help them adjust to life in Malawi and get started in their new ministries.

The Inglis family returned to Canada in July 2003, and after a short period of holiday began a new ministry at Kerrisdale Church in Vancouver in September 2003.

In early 2007, International Ministries received a communication from the Blantyre Synod of the CCAP asking The Presbyterian Church in Canada to consider reappointing The Rev. Glenn Inglis to return to Malawi as Executive Director of the Blantyre Synod Development Commission (BSDC), the relief and development agency of the Synod which was undergoing significant administrative difficulty as a result of a period of reorganization that had left the BSDC in some disarray, and in need of strong and energetic leadership. Contacted by International Ministries, Glenn and Linda responded affirmatively to this new challenge and were reappointed to serve the Blantyre Synod on August 1, 2007, Glenn as Executive Director of what the Blantyre Synod Development Commission (BSDC), and Linda as Guest Co-ordinator/Ecumenical Officer for the Synod.

During his almost five years of service with the BSHDC, Glenn has been able to complete the reorganization of that agency, streamlining its programs, renewing its leadership and generally restoring donor confidence in its many programs. In February 2012, he achieved his primary goal when he was able to turn the Executive Director role at the BSHDC over to a Malawian national, Ms. Lonnie Ncozana, whom he had trained and mentored to be his successor. Glenn is particularly pleased that Ms. Ncozana will also be the first woman to serve as Executive Director of what is now the Blantyre Synod Health and Development Commission (BSHDC). During this same period of time, Linda renewed her ministry with the Tidzalerana Club, sharing Christian love and compassion with some of the most marginalized and disadvantaged people in Malawian society. She also gave sterling service as trip organizer and host for many mission trip groups from both The Presbyterian Church in Canada, and from many churches in Europe and America.

During their time in Africa, Glenn and Linda made a significant and lasting contribution to the life and ministry of the church in which they were involved. Their strong love of Africa and for African people, their strong personal commitment to social action and justice, their strong faith and sense of call which has motivated and sustained them in all of their ministries, enabled them to overcome the barriers of different cultures and different languages to win the admiration, acceptance, gratitude and love of their brothers and sisters in Malawi, and also, here at home within The Presbyterian Church in Canada.

We give thanks to God for Glenn and Linda's ministry in Africa, both in Malawi and in Lesotho, and pray that God will be with them and richly bless them as they look forward to what we all pray will be a happy, healthy and active retirement.

Recommendation No. 3 (adopted, p. 25)

That the above minute of appreciation for The Rev. Glenn and Ms. Linda Inglis be adopted.

PERSONNEL AND PARTNERSHIPS

All the partnerships listed below have been established as partnerships of The Presbyterian Church in Canada. However, in terms of the ongoing maintenance and administration of these partnerships, International Ministries acts as the lead agency for some partnerships and PWS&D acts as the lead agency for others.

Country or Region	Church or Agency	Staff
Afghanistan	International Assistance Mission (IAM) Church World Service (CWS), Pakistan/Afghanistan	
Africa	All Africa Conference of Churches	
Asia	Christian Conference of Asia	
Cameroon	Wycliffe Bible Translators	Mr. Sean and Ms. Lezlie Allison *
Caribbean & Latin America	Caribbean and North American Council for Mission (CANACOM) Caribbean Conference of Churches	
China	China Christian Council The Amity Foundation	
Cuba	The Presbyterian-Reformed Church in Cuba Cuban Council of Churches Evangelical Theological Seminary at Matanzas Cuban Centre for Reflection and Dialogue (CCRD)	
El Salvador	The Federation of Evangelical Baptist Churches (FEBES) Instituto de la Mujer (IMU)	
Ghana	The Presbyterian Church of Ghana	The Rev. Frank Oguase Adu (in Toronto) The Rev. Sowah Ablorh, (in Montreal)
Grenada	The Presbyterian Church in Grenada	The Rev. Jim and Ms. Ann Young
Guatemala	Evangelical Centre for Pastoral Studies in Central America (CEDEPCA) Centre for Holistic Studies and Community Development (CEIDEC) New Dawn Association for Community Health and Development (ASDNA) Fraternidad de Presbiteriales Mayas (Association of Mayan Women) Francisco Coll School	
Guyana	The Guyana Presbyterian Church	
Hungary	The Hungarian Reformed Church	Ms. Mary Gorombey
India	The Church of North India Church's Auxiliary for Social Action (CASA) Institute for Development Education (IFDE) Madurai Non-Formal Education Centre Christian Medical Association of India (CMAI) Roofs for the Roofless	
Japan	The Korean Christian Church in Japan	
Kenya	The Presbyterian Church of East Africa Shauri Yako Community Youth Support Centre (SYCYSC)	Dr. Richard Allen
Korea	The Presbyterian Church of Korea	The Rev. Jae Lee *
Kyrgyzstan	Jaryk Community Centre in Bishkek (Interserve Canada)	Mr. Sam and Ms. Linda Ling

Malawi	The Church of Central Africa Presbyterian Blantyre Synod	The Rev. Glenn and Ms. Linda Inglis The Rev. Todd Statham and Ms. Annika Voeltz
	The Church of Central Africa Presbyterian Livingstonia Synod	The Rev. Mike and Ms. Debra Burns The Rev. Pat Shaver
Mauritius	The Presbyterian Church in Mauritius	
Middle East	The Middle East Council of Churches	
Mozambique	The Presbyterian Church of Mozambique Co-operation Canada Mozambique (COCAMO)	
Nepal	The United Mission to Nepal (UMN) International Nepali Fellowship (INF)	
Nicaragua	Asociación Cristiana de Jovenes (YMCA) Asociación Soya de Nicaragua (SOYNICA) Instituto de Promoción Humana (INPRHU) Centro Integral para la Vida y Esperanza de la Mujer y Niñez (CIVEMN) Comite pro Alianza Denominacional (CEPAD)	Ms. Denise Van Wissen-Zuniga
Nigeria	The Presbyterian Church of Nigeria Abakaliki Literacy and Translation Trust	
Pakistan	The Church of Pakistan (Interserve Canada) Church World Service (CWS) Pakistan/Afghanistan	Dr. William and Ms. Sheila McKelvie
Romania	The Hungarian Reformed Church in Transylvania	Mr. Brian Johnston
South Africa	Evangelical Church in Southern Africa	
Taiwan	The Presbyterian Church in Taiwan	The Rev. Dr. Paul McLean Ms. Louise Gamble The Rev. Dr. Michael Tai * The Rev. Sidney Chang

* Associate Missionary

Visits from Overseas Partners to Canada

General Assembly Visitors:

The Rev. Augustus Oku, The Presbyterian Church of Nigeria
The Rev. Dora Arce-Valentin, The Presbyterian-Reformed Church in Cuba

Other Visitors:

Ms. Catarina Morales, Fraternidad de Presbiteriales Mayas, Guatemala
Ms. Carmelina Sam de Yac, Fraternidad de Presbiteriales Mayas, Guatemala
Ms. Karuna Roy, Church of North India
Ms. Flora Kalib, Church of North India
The Rev. Pil-Soon Kim, The Korean Christian Church in Japan
Ms. Soo-Hae Oh, The Korean Christian Church in Japan
The Rev. Yeonja Park, The Korean Christian Church in Japan
The Rev. Haeok Kim, The Korean Christian Church in Japan
The Rev. Keun Kim, The Korean Christian Church in Japan
The Rev. Dr. Mercy Akpama, The Presbyterian Church of Nigeria
The Rev. Eunice Kalu, The Presbyterian Church of Nigeria
Ms. Elizabeth Etteh, The Presbyterian Church of Nigeria

Rev. Dr. Emmanuel Martey, General Secretary, The Presbyterian Church of Ghana
Rev. Dr. H.S. Wilson, Executive Director, Foundation for Theological Education in South East Asia
Rev. Dr. Olav Fykse Tveit, General Secretary, World Council of Churches

China Christian Council Theological Educators Delegation:

The Rev. Kan Baoping, General Secretary, of the China Christian Council
The Rev. Chen Yulu, Executive Vice-President of Nanjing Union Theological Seminary
The Rev. Xu Yulan, Executive Vice-President of East China Theological Seminary
The Rev. Kou Youguo, President of East China Theological Seminary
The Rev. Xiao Anping, Vice-President of Zhongnan Theological Seminary
The Rev. Xu, Jieping, Executive Vice-President of Guangdong Union Theological Seminary
The Rev. Li Hongyu, Executive Vice-President of Shandong Theological Seminary
The Rev. Lu Dezhi, President of Heilongjiang Bible School
The Rev. Xie Sheng, Secretary of the Training Department of the China Christian Council / Three Self Patriotic Movement
Ms. Shi Meiyang, Secretary of the Overseas Relations Department of the China Christian Council / Three Self Patriotic Movement

LEADERSHIP DEVELOPMENT PROGRAM

Leadership Development Program grants for students studying at our colleges

Professor Meng Yan-ling, China Christian Council, studying for a Th.D. at Toronto School of Theology
The Rev. Ary Fernandez Alban, Presbyterian-Reformed Church in Cuba, studying for a Th.D. at Knox College
The Rev. Beidy Casas Aragon, Presbyterian-Reformed Church in Cuba, studying for a D.Min. at Knox College
Mr. I-bi Soqluman Toqbanuath, Presbyterian Church in Taiwan, studying for a D.Min. at Carey Hall, Vancouver School of Theology
The Rev. Takuze Chitsulo, Blantyre Synod, Church of Central Africa Presbyterian studying for a Ph.D. at the University of KwaZulu Natal
The Rev. Dr. Cyril Fayose Trinity Theological College, Ghana, two months reading and research at Knox College

Leadership Development Program grants for students studying outside Canada

The Rev. Lazarus Kadango, Church of Central Africa Presbyterian, Blantyre Synod, studying for a B.A. (Honours) in Music at Fort Hare University, South Africa
The Rev. Greyson Munyimbili, Church of Central Africa Presbyterian, Livingstonia Synod, studying for a M.A. in Theology at the University of Mzuzu

ECUMENICAL RELATIONSHIPS

International Ministries participates in the following ecumenical organizations:

- KAIROS: Canadian Ecumenical Justice Initiatives – The Rev. Andrew Johnston, Mr. Stephen Allen and working group representatives – The Rev. Dr. Ron Wallace, Dr. Marjorie Ross
- Canadian Churches Forum for Global Ministries – The Rev. Dr. Ron Wallace
- Caribbean and North America Council for Mission (CANACOM) – The Rev. Dr. Ron Wallace, Ms. Margaret Zondo, The Rev. Derek Macleod
- The Foundation for Theological Education in South East Asia (FTESEA) – The Rev. Dr. Ron Wallace
- Commission on World Mission and Evangelism of the World Council of Churches – The Rev. Dr. Ron Wallace

ADVISORY COMMITTEE MEMBERS

Ms. Joy Randall (convener), Ms. Olive Brinson, The Rev. Derek Macleod, The Rev. Arlene Onuoha, The Rev. Dr. Richard Fee (General Secretary, Life and Mission Agency), The Rev. Sarah Kim (WMS), Ms. Karen Plater (Education for Mission), Mr. Ken Kim (PWS&D).

REPORT OF THE DR. E.H. JOHNSON MEMORIAL FUND COMMITTEE

The Dr. E.H. Johnson Memorial Fund was established in 1981 to continue The Rev. Dr. Edward “Ted” Hewlitt Johnson’s commitment to a global view of mission and to extend the horizons of that mission. He lived his view of and commitment to mission through service with his wife Kitty as missionaries of The Presbyterian Church in Canada in Manchuria and as Secretary for Overseas Missions. He also became involved in ecumenical agencies covering many aspects of mission. When Dr. Johnson was elected Moderator of the 95th General Assembly, not surprisingly, mission in all its variety and aspects marked his service in that office. The Dr. E.H. Johnson Memorial Fund Committee seeks to be faithful to its mandate to honour the work and spirit of this “man of mission”. We are grateful that we have as our responsibility the stewardship of the fund established by his family and friends. Each year the fund is augmented by gifts that come from commissioners who attend the E.H. Johnson Award Luncheons held during the General Assembly. We also encourage those interested in furthering the vision of Ted Johnson to remember the Fund in their wills.

The Annual Award “For Service on the Cutting Edge of Mission”

The primary way in which the committee has sought to respect and honour Dr. Johnson’s profound impact on our understanding of mission is the annual award which is presented “for recognized service on the cutting edge of mission”. In making the award, the committee desires to recognize both a person and/or the church or organization with whom the person works, with the understanding that God’s mission is incarnated in relationships with sisters and brothers. In recent years, the committee has wrestled with understanding what it means to be on the “cutting edge of mission” in a rapidly changing global context. The award is given during the annual E.H. Johnson Mission Luncheon held during General Assembly. It consists of a suitably worded framed certificate and an inscribed medallion as well as a financial gift to the individual, church or organization being recognized. The recipient delivers an address to commissioners and guests at the luncheon. The address is made available in print and electronically. The recipient may make time available for meetings with leaders in the wider church, secular society and with congregations. Beginning in 1983, the award recipients now comprise a list of distinguished church leaders from both Canada and countries around the world. Our award recipients in the last ten years have been The Very Rev. Dr. John Dunlop, The Rev. Nangula E. Kathindi, The Rev. Dr. Clifton Kirkpatrick, The Rev. Dr. Setri Nyomi, Ms. Karuna Roy, Dr. Ernie Regehr, Dr. Mercy Oduyoye, His Excellency Archbishop Elias Chacour, The Rev. Terry LeBlanc, and Boarding Homes Ministry.

2011 Award Recipient

In 2011, the committee decided to present the award to a ministry rather than to an individual. “Boarding Homes Ministry” (BHM) builds Christian community by linking teams of church visitors with the residents of Toronto boarding homes. Relationships grow as people share their lives in Christ. In the homes, visitors and residents socialize, pray, worship, laugh and lament the great hurts of the human condition and break down the barriers of isolation. It is understood that the residents are gifted people and a source of blessing. Their wit, courage and spiritual insight are a source of renewal for the church. Most of the people in these homes bear the weight of severe mental or physical illness. The homes are often cramped, and there can be seven or eight to a bedroom. There is poverty. Many have been rejected by families, employers and their church. The houses are places of overcrowding and loneliness. BHM affirms that in grace, our God dwells in these homes. Volunteers help build community as they grow in confidence, and in their communion with God and neighbour. Founded in November 1996, BHM is an ecumenical ministry of The Presbyterian Church in Canada. The Rev. Rodger Hunter, chaplain of BHM, received the award on behalf of the ministry and gave an inspiring address to those gathered for the luncheon.

2012 Award Recipient

The 2012 recipient of the E.H. Johnson Award is Sr. Eun Sook Han, of The Presbyterian Church of Korea, and one of the founders of the Diakonia Sisterhood in Korea. The Diakonia Sisterhood in Korea, which began as a convent in May 1968, is a community in which the members live together, while praying and serving others. Located in Mu-Ahn, near the city of Mok-Po, in south-western Korea, the Diakonia Sisterhood in Korea is a non-denominational community of single women who live together and work in the spirit of Jesus Christ, sharing

their belongings, and working together to serve the poor and the marginalized in Korean society. Sr. Han's work has been largely in an urban context and in the 1970s included establishing day care for children of poor single mothers, the development of a micro-credit organization, and a mothers' association. This led to the beginnings of the River Bank Church. The development of the Diakonia Sisterhood reflected a commitment to follow Jesus in the way of the cross and to live out a theology of the communal life. The Sisterhood's initial work was with people suffering from tuberculosis who had been abandoned by family and other support networks. They have also dedicated themselves to working with the elderly and have offered scholarships to many at risk children from poor families.

The Nigeria History Project

Following the publication of "Remembering E.H. Johnson", a collection of memories, anecdotes and comments by the contemporaries of E.H. Johnson, compiled and edited by Dr. Marjorie Ross, the committee has commissioned Dr. Ross to continue her work with the "Nigeria History Project". This volume will seek to capture the views and experiences of the group of missionaries who were appointed to The Presbyterian Church of Nigeria in the 1960s and worked under the leadership of Dr. Johnson when he was Secretary for Overseas Missions. We were saddened to learn of the death of one of these missionaries, The Rev. Dr. Russell Tudor Hall this year but we were delighted to know that Dr. Ross had had the opportunity to interview him about his time in Nigeria and that his papers are available to us in order to enrich the telling of this important chapter in the history of mission between the churches in Canada and Nigeria. Once again, this project has been generously funded by the Charles Johnson Charitable Fund.

Exchanges

For some time now, the committee has been reviewing its mandate around organizing exchanges with partner churches around the world. The last of these exchanges happened in 1999-2001 with the Church of Scotland. A task group was established which brought recommendations to the committee. When the committee began organizing these short term exchanges in the early 1980s, they were quite new with few other such opportunities available in the church. However, now there are a variety of opportunities for Canadians to participate in short term experiences with partner churches. It was noted though that most of these experiences are primarily one way, with few opportunities for members of partner churches to come to Canada to experience the life of the church here. It was decided that the committee should investigate how we might support some of these initiatives to make them more mutual in nature. The current visit of theological students from our three colleges to the Ecumenical Theological Seminary in Matanzas in Cuba was identified as a place where we might begin. It was agreed that the convener should travel with the students from Knox College to Cuba in February to have a first-hand view of the current program and also to be in conversation with representatives of the Seminary and of The Reformed Presbyterian Church in Cuba to understand their perspective on what an exchange might entail. The convener is bringing recommendations to the committee and it is hoped that we can move forward with this project in the coming year.

Committee Membership

One Year: The Rev. Janet Ryu Chan, The Rev. Dr. Charles Fensham, The Rev. Mona Scrivens
Two Years: The Rev. Dr. Kevin Livingston, Dr. Marjorie Ross, The Rev. Duncan Jeffrey
Three Years: The Rev. Dr. Robert Faris (convener), Mr. Luther Brown, The Rev. Daniel Cho
Ex Officio: The Rev. Stephen Kendall, Principal Clerk of the General Assembly, The Rev. Dr. Richard Fee, General Secretary, Life and Mission Agency, and The Rev. Dr. Ron Wallace, Associate Secretary, International Ministries, Life and Mission Agency

The convenership of the committee will pass from The Rev. Dr. Robert Faris to The Rev. Duncan Jeffrey in June 2012.

Robert Faris
Convener

Ron Wallace
Secretary

MISSION REPORTS – INTERNATIONAL MINISTRIES CENTRAL AMERICA AND THE CARIBBEAN

Ms. Denise Van Wissen, Nutrition Co-ordinator with Asociacion Soya De Nicaragua (SOYNICA), Nicaragua: 2011 began with our return to Nicaragua, and the seemingly unending errands and paperwork to get re-established, including finding a place to live, and then getting our possessions into the country and out of customs. Other trying bureaucratic obligations included the renewal of my residency, and though the boys already have both Guatemalan and Canadian passports, the Nicaraguan citizenship process is proving to be the longest, so we're still working on it!

I enjoyed the opportunity to get reacquainted with our PWS&D partner organizations when I arranged the program for the Youth in Mission Trip. It was also good to be able to accompany the young people for most of their visit and do some translating for them.

I was eager to return to SOYNICA in July, and my co-workers greeted me enthusiastically, with more than enough work to keep me busy! My tasks began in earnest starting with an extensive briefing and study of SOYNICA's previous work with another national NGO, the Centre of Assistance to Programs and Projects (CAPRI) and we adapted a new project proposal for a renewal of this contract.

August is International Breastfeeding Month, so I assisted the Social Education team with their educational, promotional and advocacy activities. I also gave a presentation to university students on the recent scientific findings on breastfeeding, and a participative talk on the benefits of breastfeeding to members of a women's union. It's nice now to have the credibility of personal experience! Also in August, I facilitated a session on children's growth, its measurement and data analysis with the SOYNICA Managua team and did a workshop, involving taking weights and heights, with the team in Ocotal. My sons, Diego and Jeremy (1 and 3 years old at the time,) accompanied us on this trip to act as two of the children used for weighing and measuring practice.

In September I began preparing for and working with the CAPRI team on the development of a health and nutritional baseline study, and facilitated the first of four sessions in CAPRI's regional offices in Condega, Esteli (about 3 hours from Managua). SOYNICA has also teamed up with Action Against Hunger, the Jesuit University (UCA) and another Nicaraguan NGO, on a major project, 'Proyecto Innovación,' funded by the European Union, and I participated in the development of nutritional indicators and instruments.

October was another busy and exciting month for SOYNICA, with commemorative activities for World Food Day and Rural Women's Day. Along with our sister organization, the Nicaraguan Consumer Defense League (LIDECONIC), we participated in a 2-day farm-fresh product fair, which I helped organized as SOYNICA's representative on the Food and Agriculture Organization (FAO) committee. The 'Alianza Gallo Pinto' is a new advocacy network to end hunger in Nicaragua, and I accompanied some of my co-workers to a few of the meetings, and will take a more active role next year.

In the closing two months of 2011, I participated in the preliminary process of establishing a SLOW FOOD convivio (chapter) in Nicaragua, as part of the Innovation Project, and continued work on both the CAPRI baseline and other Innovation project assignments.

I enjoy the wide variety of activities that my work at SOYNICA involves. Helping co-workers both from the Managua and Ocotal SOYNICA teams is very rewarding. It's also stimulating to collaborate with not only health professionals but with those in other fields, such as agriculture, communication, and education. Working in partnership on projects with other organizations this year has at times tested us, but I do welcome the challenge and new learnings.

Apart from work at SOYNICA, I kept busy as a member of the Board of Directors of the Ecumenical Committee, organizing group of the Casa Ben Linder advocacy and activist community.

Attending church is a different experience now as a parent, since both my churches welcome children in their services, and neither have nurseries! Jeremy is beginning to manage to make it

through mass at Batahola, and he also enjoys worship at the Moravian church. We'll have to try to make it to the Presbyterian home-church this year, too.

I continue to participate in regular 'Missions Roundtable' discussions, with a group of North American missionaries. We're currently struggling with ideas presented in 'When Helping Hurts' (a highly recommended book by Steve Corbett and Brian Fikkert on 'how to alleviate poverty without hurting the poor...and yourself'). A few of us in the discussion group are veteran 'Mission Trip' leaders, so we share our experience with the newer ones, but we are all learning from each other.

The Rev. Jim Young, Belair Church, St. George's, Grenada: This is being written very early in January in the year of our Lord, 2012. We have returned to Barrie, Ontario, where our home is. The snow is flying, the wind howling and the temperature hovering around -16c. And so, on the completion of our three years in Grenada, we find ourselves in front of the gas fire seeking the mental and physical comfort of its flames and warmth.

In Grenada, 2011 was a busy year for us. Our work was focused on Belair Presbyterian Church and Belair Government Primary School. Apart from a few occasions, formal ones, we had little contact with MacDonald College. This was mainly due to osteoarthritis issues.

The congregation of Belair Church will always have a special place in our hearts. Very early last year I conducted the largest funeral of my ministry when an extraordinary woman, elder Elaine Charles, died. She was a trusted councillor and friend. We also experienced our third Harvest (Belair's main fundraising event) and were finally able to see clearly the congregation's struggle to survive as they would not even be able to pay their power and water bills without funds from the Harvest. This year's hurricane season is now over and we can be assured that the sanctuary will continue to serve the congregation's needs for another few months.

Our work with the youth and children of Belair continued to both excite us and give us much pleasure. The light and life that the children infused into the congregation was truly remarkable. We ran, with the help of the youth and moms who cooked for us, a Vacation Bible School in August. What an explosion of happy noise, fun, games, food and drink! What a place to teach the stories of Jesus and his love as well as sing songs to his praise. What a place to teach simple prayer, truths, obedience and loving living. What a place to have your own faith refreshed and renewed. The older youth attended a Vacation Bible Camp at St. George's. The young people were challenged to look at the school they attended and the community they lived in. Was Jesus there? Could they find a place for him there if they couldn't find him? The majority of the youth there lived in "the Country" not in St. George's. The discussion on how they saw life in St. George's was fascinating.

We finally came to the closing liturgy of our last service at Belair. In the liturgy we were released from our responsibilities at Belair, thanked for what we had taught and asked forgiveness for our mistakes. In turn the congregation thanked us for our leadership, asked forgiveness for their mistakes and thanked us for our care. All of us found a road to peace in it.

At a celebration of Belair Government Primary School's 60th Anniversary which had many notable past pupils present as well as showcasing many of the services available to the community, we were presented with a plaque to thank us for our work with the children. It reads, in part, "thanks to you many more children are reading." In return, at a school assembly in November, we presented our last group of students with certificates that reflected how far they had moved through the program. All of Belair Church's children attend primary school there. At the assembly, the songs, prayers and devotional, led by a young teacher were refreshing and meaningful. Two of "our" boys played drum, others the tambourine. Will we be able to adjust to organ music again? Will we be able to stand and sing without clapping or smiling?

In Duncan Forrester's book *On Human Worth* he asks questions if our work in Grenada has changed from being rhetorical to being, for us, pertinent and real. He frames powerful questions this way: As Christians and inhabitants of God's world, as a Church or Society do we contribute to building more equal, just and decent communities in which the worth of all humans are adequately upheld and affirmed? Can Governments be held responsible for the children, the elderly and those who live in the pain of life, the sick, the needy and the handicapped? On the other hand will our theology ever allow us to express our morals, ethics and principles and

simply bring about equality? Have we the right to insist public money be spent on those living in poverty so that they too might contribute to the economy? Doesn't any decent society respect and honour everyone in it? Are there enough reasons to ask in this, the great age of the individual, that Governments too be held accountable to God for Jesus' words about the sheep and the goats in Matthew's Gospel Chapter 25? Just who is responsible in a society, for the hungry, the thirsty, the sick and those in prison? Will there ever be a moral test of a nation or government?

We observed in Grenada a society and government that had little or no belief in human equality or felt the need to do something about inequality be it political, cultural, gender or so on. In Grenada we also observed a great need for democratic change to the power structures as well as to decent benefits, fair taxation and redistribution. Surely the people of Grenada would be more content in a more equal society; particularly economically and socially? It seems to us it is very much time for the separation of Church and State in Grenada.

All of our experiences in Grenada would not have been possible without the capable and caring help we received from Dr. Ron Wallace and the good people at International Ministries. Thank you. We will also continue to be thankful for the cards we received at Christmas and Easter as well as on our birthdays from members of the WMS and AMS. The people who sent the cards and notes brightened up many moments for us.

Finally, Paul writing in 1 Corinthians 2:16 says, "For who has known the mind of the Lord ... But we have the mind of Christ." "We have the mind of Christ" sounds a bit arrogant doesn't it? Paul did not, however, make the claim in human pride. Even as God's incarnation in Jesus, on the basis of the Word made flesh, came before us in the Christmas celebration a few days ago, we should realise the mind of Christ can be taken on by us. The great hope of Grenadian Christians and Canadian Christians revolves around our belief that God became mortal so that we mortals may take on God's life. Paul is pointing out to us that in every aspect of our lives we are invited to have the mind of Christ. In the goodness, generosity and grace of that mind we are led to deepening wisdom and fresh knowledge about ourselves, our relationships and our world. We would offer to our community in Grenada and International Ministries our deepest thanks for making this apparent to us. We would also thank Jesus Christ for the opportunity to serve him there.

AFRICA

Dr. Richard Allen, Presbyterian Church of East Africa (PCEA), Kikuyu, Kenya: The year 2011 was a challenging time for me as I completed my 17th year in Kenya. My work revolved around teaching at the Presbyterian University of East Africa and participating in HIV and AIDS training courses with the church (Presbyterian Church of East Africa) between semesters. From mid-September to mid-December I was on furlough in Canada.

Within the university I taught four courses – a common course for all students on HIV and AIDS and three courses in community health for students in the clinical medicine department. The HIV and AIDS training courses for the church included a course for pastors who will be working in some of the more remote areas of the country and a course for police officers. This was the first time we conducted training for police officers; it proved to be an interesting experience.

My furlough time in Toronto was a good opportunity to allow me to reflect on my work in Kenya. Deputation was carried out in several congregations. Mostly I talked about 'partnership' and used the HIV and AIDS work in Kenya of The Presbyterian in Canada and the Presbyterian Church of East Africa as an example of a productive partnership.

This year Kenya adopted a new constitution through a referendum. It is a very well written constitution and of course now the task is implementation. The new constitution has created a Supreme Court and the persons chosen to fill the positions of Chief Justice and Deputy Chief Justice have come across as very competent individuals who plan to improve the judicial system and to ensure that the judicial division remains independent from the executive and parliamentary divisions of government.

Many people in the country are waiting to hear in January 2012 if six Kenyans will be brought to trial at the International Criminal Court. These six Kenyans include very prominent politicians

and they may be charged with crimes against humanity relating to the severe post-election violence a few years ago.

I look forward to 2012 as I continue working in the university and participating in HIV and AIDS training courses. I know that God will give the needed direction to me.

The Rev. Glenn Inglis, Director of the Blantyre Synod Health and Development Commission (BSHDC), Blantyre Synod, Church of Central Africa Presbyterian, Malawi:

In 2011 we were able to enjoy the fruits of the work on integration and consolidation initiated in the previous 18 months. The Commission agreed on five key areas of focus: Public Health (including HIV and AIDS); Livelihoods (including climate change adaptation and disaster risk reduction); Orphans and Vulnerable Children (OVC); Governance (Human Rights and Advocacy); and Gender (including gender based violence). It was also decided, as much as practicable, to integrate these five areas in all community interventions. In other words, you cannot focus on food security, for example, without considering water and sanitation, nutrition, child welfare, maternal health and climate change adaptation (drought resistant crops, tree nurseries, crop storage).

The second area of integration was in Public Health. Malawi has a very high level of maternal, child and infant mortality. The national strategy has been to provide better hospitals and clinics, more trained staff and better provision of drugs and ambulance services. This strategy has had some success but effectiveness is reduced as you move away from urban centres to the villages where 85% of Malawians live. Therefore, a community response on the 'demand side' seems an appropriate strategy. This involves empowering community and church leaders to analyze community needs and strategize for change. It involves training health surveillance volunteers to survey community needs and respond when appropriate. It involves advocacy programs to ensure local hospitals and clinics can access the money allocated from government to ensure better service. As well, women are motivated to seek ante-and post-natal care, including mobile under-five clinics where possible. There is the provision of family planning education as well as access to birth control. And it is convincing husbands that they are part of the solution for better health care for children and mothers. Finally, it is helping the community to see the integral link between health and development.

BSHDC intends to move more and more of the decision making process into the communities. We have just finished the process of selecting co-ordinators for each focus area who will work as teams to create synergy in all programs as well as to continue to develop capacity at the grass roots. It is our long term strategy to become technical advisors to the local communities who will carry out their own health and development interventions. To this end we are training Health and Development Committees in the 18 presbyteries that will be the central focus of our decentralization.

Good ideas require resources to be tried and tested. Therefore, we are grateful to our partners and donors who assist us. PWS&D has now become a strategic partner especially in the areas of Maternal and Child Health, Livelihoods as well as Orphans and Vulnerable Children. We were delighted to learn that PWS&D's proposal on Maternal Health was supported by CIDA and that Malawi along with Afghanistan are joint implementing partners. In this vein we must also mention ICCO of the Netherlands and EED and KNH of Germany who are also key supporters of our work. Oxfam remains a trusted partner as do our partner Churches in Canada, USA, Scotland, Ireland and the Netherlands.

In May we hosted a 'Donor Round Table' where partners/donors from overseas as well as within Malawi met with the BSHDC senior staff. It was an opportunity to present our current programs and development strategy, get feedback from our donor/partners and to share information on best practices garnered from the varied experiences of participants. It was a positive experience for BSHDC and we felt affirmed on the integrated/programmatic approach we were embarked upon.

Despite the emphasis on community responses to health and development, gaps appear. In Malawi, the irregular rain patterns of the past few years have created areas of particular need. PWS&D with funding from the Canadian Food Grains Bank (CFGFB) enabled us to assist 500 families in a drought-prone region near Balaka, both with food as well as with planting drought resistant crops for the hungry months ahead. Norwegian Church Aid (NCA) also assisted us in a 'food for work' scheme in the same district, as well as rehabilitating a low technology irrigation

scheme (funded by government but allowed to deteriorate) that helps 500 farmers grow rice. The assistance from NCA comes through our membership in ACT Alliance which brings together donor and implementing partners through membership in the World Council of Churches/Lutheran World Federation. This has been a true blessing to our work in Malawi.

We have been faced with some serious challenges. The poor tobacco prices in Malawi, which normally contributes up to 65% of the country's foreign exchange, caused a serious loss in national revenue. When added to some inappropriate government policies which caused a loss in donor confidence, the nation has experienced severe shortages of foreign exchange, fuel, medicines and inputs for farm and industry. For the period September to December we have been forced to restrict field visits and utilize the black market for diesel which often doubles and triples transportation costs. In addition, some traditional donors in Europe are finding it more difficult to raise funds for development assistance.

A major milestone was reached in December when the Blantyre Synod General Administration Committee confirmed the decision of the BSHDC Board to appoint Mrs. Lonnie Ncozana as Director of BSHDC effective January 1, 2012. Lonnie has been our Public Health Co-ordinator and has wide experience both in health and development. She is also a 'Southern Representative' on the PWS&D Committee and is becoming familiar with our own Presbyterian Church in Canada. She has the personality and skills to move BSHDC to the forefront of health and development work in the Southern Region of Malawi.

All this means that I will remain as an advisor to BSHDC until March 2012 and then Linda and I will return to Canada in April. The position of Director of BSHDC has challenged me beyond my imaginings and I am grateful to so many people who have helped me learn and grow in this position. I am particularly grateful to the staff of International Ministries and Presbyterian World Service and Development for this opportunity.

Development work is becoming increasingly technical and specialized both in response to learnings in the field and to donors who are demanding ever higher levels of accountability and measurable outcomes. Like medicine, as an example, there is the tendency to focus on the science and neglect the art. But the 'art' of development is remembering that we are all part of God's family, all stewards of the resources we inherit, all inheritors of unbounded grace. As the wealth of the West illustrates, even when people are well fed, clothed and paid, it does not mean happiness and purposeful living breaks out everywhere. So we are aware of the spiritual dimension of the human person and are blessed that in Malawi there is still a deep awareness that the Lord works in, with and through us. So while we are poor on the Global Poverty Index, we still have a wealth that gives us faith, vitality and hope.

Ms. Linda Inglis, Ecumenical Officer, Blantyre Synod, Church of Central Africa Presbyterian, Malawi: I assisted the Blantyre Synod with guests who came to visit through the various partnership churches which include Presbyterian Churches in Canada, USA, Ireland, Scotland, the Netherlands and Australia. This includes setting up itineraries, travel and accommodation plans so they can visit the various programs which they support, meet the Synod officials, socialize and share with fellow Malawians; thus, experiencing mission first hand. In 2011 I hosted guests from Scotland, Canada, Pittsburgh (USA), the Netherlands and Australia.

In terms of The Presbyterian Church in Canada this year Stephanie McDonald finished her six month International Ministries internship in March working with the Blantyre Health and Development Commission. We were very pleased to welcome The Rev. Mike and Debbie Burns and The Rev. Todd, Anika, Sophia and Mio Statham to the Malawian 'team' in February. A mission study group from Graceview Church, Toronto, visited in June; Cathy Reid and Lyn Hill from New St. James, London stayed for a month working in one of the Community Based Childrens' Centres under BSHDC. We were also pleased to host PWS&D and Mission Education Staff.

After sharing three wonderful years in mission together, we were sad to say goodbye to the Hoekstra family who returned to Canada in June.

Tizalera Club and Residence (working with people with disabilities) takes a lot of my time. We support a membership of 110 people plus their caregivers in various ways; supplying wheel chairs, standing frames, crutches, food assistance; a safe place to come for support.

Glenn and Linda: We enjoyed the wonderful experience of becoming first time grandparents. Jocelyn and Ryan welcomed their little son Niall into this world. We were able to all meet in Vancouver in July for some quality time and hugs.

The Rev. Michael and Ms. Debra Burns, St. James Church, Church of Central Africa Presbyterian (CCAP), Blantyre Synod, Malawi: After being appointed on January 1, 2011, and ordained and commissioned on January 30, 2011, my wife Debbie and I arrived in Malawi on February 9th to a warm welcome which included Glenn and Linda Inglis, Ed and Jackie Hoekstra, the General Secretary of the Blantyre Synod, my future colleague at St James CCAP and members of the congregation of St. James. We spent the first four months living in a two bedroom apartment beside BSHDC and then moved to Mulanje House in June when the Hoekstra family ended their appointment and returned to Canada.

The months of February, March and April were spent acclimatizing ourselves to Malawi, the Blantyre Synod and St. James. We also began four months of language training in February with a local secondary school teacher who is a former Peace Corp language instructor. Time was also spent getting our work permits and driver licenses.

On May 1, 2011, I was inducted by the Blantyre City Presbytery as the associate minister of St. James. It was a joyous occasion marked by much singing and praising. Each milaga (cottage) danced their induction gift up to us at the front of the church.

I have a very good working relationship with my colleague, The Rev. Maxwell Songola. He has been an excellent tutor and advisor as I slowly learn the culture of the church and the expectations and responsibilities. I have become very involved in the life of the congregation and have been treated as an equal with The Rev. Songola – by The Rev. Songola himself and by the congregation. Quite early on I was performing funeral and wedding services by myself. I use the Chichewa order of service book and read the liturgies phonetically in Chichewa while praying in English. I also preach in English with one of the clerks of session or elders interpreting. To date I have led 15 funerals and 24 weddings.

I also visit one of our 13 milagas every week and lead their prayers and/or visit congregants in their homes accompanied by elders. I preach an average of two sermons every week in addition to funerals and weddings although during Holy Week I preached nine different times. One of my areas of responsibility is the youth at St. James working closely with them over the year culminating in a five day retreat at the end of December. Debbie has become very involved with the Amayi Mvano (Women's Guild) and attends their weekly worship and hospital visiting and has preached and/or taught a number times.

At the invitation of The Rev. Hoekstra, I attended the weekly Bible study he led at Chichiri Prison and since his departure I have continued to lead it every Tuesday morning working closely with the Blantyre Synod Prison Chaplain, The Rev. Chimesya.

Debbie and I participate in the ministry at Tidzalerana Club for people with disabilities every Tuesday afternoon while Debbie has become the board treasurer for Tidzalerana Limited.

We helped Linda Inglis welcome and lead the exposure trip from Graceview Church in June/July and we began putting together the itinerary and budget for The Presbyterian Church in Canada Study Tour arriving in April. In addition I have been working with the Synod and The Presbyterian Church in Canada identifying six Malawian youth to travel to Canada Youth 2012. Working with my colleague, the Synod Youth Director, The Rev. Dennis Mulere, we helped them get their Malawian passports and are now working on their Canadian visitor visas.

2011 has been a year of challenges, but as a result it has been a year of learning and growth. I feel accepted and respected at St. James and within the Synod. I have learned much about ministry, partnership, relationships and God and I thank God, The Presbyterian Church in Canada and the Blantyre Synod every day for calling me to Malawi.

As I look ahead to 2012 there are a number of new challenges. The first is to become more fluent in Chichewa. I started off well, but as my ministry became busier I have not studied as hard or as often as I should. It is also difficult because most of the church leadership I interact with at the congregational and synod levels are fluent in English so I do not get to practice much. The second challenge will be the departure of Glenn and Linda Inglis. Their friendship,

mentoring and wisdom will be missed. The third challenge will be balancing my congregational ministry with growing responsibilities at the Synod (youth, prison, etc) and my responsibilities to The Presbyterian Church in Canada (study tours, CY'12, etc).

Sean and Lezlie Allison, Wycliffe Bible Translators, Cameroon: Working on language analysis and development, literacy and translation with the Kotoko people of the Logone-et-Chari department of the Far North Province of the country of Cameroon in Africa under the auspices of Wycliffe Bible Translators, SIL and The Presbyterian Church in Canada. Currently completing a doctorate in linguistics at the University of Colorado at Boulder.

In 2011, the focus of our work was on analyzing aspects of the grammar of Makary Kotoko and drafting chapters of the dissertation: A Grammar of Makary Kotoko. Makary Kotoko is the language that we are doing translation work in. My days have been filled with categorizing language data, formulating hypotheses, and providing evidence for those hypotheses from the data. One of the goals of this work is to have a clear understanding of how the grammar of the language functions, which will feed directly into the translation work, enabling us to provide a clear, accurate and natural translation.

I have continued to teach undergraduate linguistics courses as part of the doctoral program and I look forward to training future translators at the Canada Institute of Linguistics (CanIL) in Langley, British Columbia, upon completion of the doctoral program. This along with the ongoing translation work into Makary Kotoko will be our primary assignments once the doctoral program is done.

In July I had the opportunity to return to Cameroon to gather more data and check on a number of my formulated hypotheses. During that time I also met with a missionary colleague, Mark Ojunta, who was involved in outreach to the Kotoko living in Nigeria. In September I received word that Mark had been martyred by a group of extremists in north-eastern Nigeria because of his effectual witness in the area. Mark is survived by his wife Ema, and their two young girls, Akira and Kambe.

Looking ahead to 2012, we anticipate a number of changes: moving from Colorado to western Canada, selling our house in Colorado and finding one in Canada, finding a good high school for our older boys, finding a new church home. Prayers for peace during this process would be greatly appreciated.

We appreciate the letters, cards and emails that we receive from Presbyterians throughout the year, for birthdays, and also at Christmas time. We are grateful for your support of this work to which the Lord has called us.

ASIA

Ms. Louise Gamble, English Teacher, Tam Kang High School, Taiwan: Sometimes it seems to surprise me to know I am still here in Taiwan! It is now ten years since I retired and came here as a volunteer teacher!

The past year has been a quiet one because I have been continuing to transcribe the original documents of the North Taiwan Mission (1868-1923). But publication is now a reality. These documents will be separated into two sections as follows:

- Section I "The Life of George Leslie MacKay in North Formosa, 1868-1901"
Publication is set for June, 2012.
- Section II "The Establishment of the Church in North Formosa – 1902-1923"
Publication is set for June, 2013.

Presently transcribing, checking and proofreading again take all my time. Most of the first section has already been to the printers. So it seems we shall be able to meet our target set for June.

Sometimes I emerge out of the past focus with blurry eyes and notice what is happening around me here. Since this has been a very wet winter, the camellia trees are still blooming, and they are so beautiful. This is a beautiful campus, even with the 2,800 students making their way about. There are lots of very high palm trees, banyan trees with their long air roots, and flowering shrubs everywhere. There is an Asian pine tree in the middle of campus that must be

eighty meters high, which is fitted with lights and over the Christmas season, the bright colors are reflected everywhere. Christmas time is a special time for all the students because of many music concerts, special dinners, and classroom activities, etc. The school has dormitory facilities for 300 boys and at the other end of campus, dormitory facilities for 300 girls.

When reading about the first believers, especially those from this district, I am always on the lookout for the descendants of such persons. One such person is the director of the Music department here at the school. Every so often we meet for coffee, and she fills me in with stories from her family history. Then again, last March on the Founders Day of the school, I visited a church on the west coast south of here about a couple of hours, and I learned even more about George Leslie MacKay's visits to that district, and the establishment of a small chapel there. All such stories help me to appreciate the material I am constantly proof-reading. It brings the past to life.

Some of the material I need to transcribe is impossible to read because the original document may have been damaged, or the copy is incomplete, or the handwriting is blurred through time and copying. This has necessitated my being in Toronto for some weeks during the summer months, double-checking documents at the United Church of Canada's Archives office. A special treat at the end of that exhausting work, was a trip to British Columbia to visit George Leslie MacKay's grandson, Dr. John Ross MacKay and his daughter Anne MacKay who live in Kelowna.

Some special people came to us here. A special group of Presbyterians were here in November, and we had a good time explaining the past and present wonders of this campus, and had a great dinner together. We are always glad to have visitors from Canada!

I had initially intended to end my experience here this coming June, but since the second section of the Formosa Mission Reports still needs to be completed, it looks like I shall be here for an additional year!

The Rev. Murray Garvin, Volunteer English Teacher, Yu-Shan Theological College and Seminary, Presbyterian Church in Taiwan, Taiwan (Note: this report was submitted prior to Murray's death on January 10, 2012): My activities in 2011 have been much the same as in the previous seven years I have been at Yu Shan teaching English. I teach the third level in our undergraduate (college) program, and first year in the M.Div. program. It is always encouraging to note the progress many of the students have made in the year between the two programs. Most of our students will never have much use for their English, but for those who wish to do advanced studies here or abroad (M.Th. or D.Th.) what they learn here is most important.

For all but one of the past seven summers I have taken a student to Canada to do his 'Summer Institutional' assignment, preaching in English in churches, visiting the General Assembly Office and Knox College, twice VST, and generally observing The Presbyterian Church in Canada. They have also visited reserves and museums and places of historical interest to Aboriginal people, especially St. Marie Among the Hurons. Those in Canada in July have attended the Grand River Pow Wow, near Brantford, a gathering and celebration of several hundred Aboriginal People from across North America. Each has preached several times in English, and done so very well. Last summer was different in that I had three students rotating for about a month each.

These Canadian visits have, I believe, encouraged a desire for further studies in most of them. I-bi, who went in 2005, has completed his Th.M. in VST, and is now working on a D.Min. at Carey College, before commencing a Th.D. program. Fuyan (2007) tried two US colleges but was prevented by their English requirements. He is now pastoring an Amis Church and, I believe is hoping to make another try at it. Vuruver (2009) has been trapped by his Paiwan Presbytery in an executive position, but he is hoping when it is over to go overseas. Akas (2010) will graduate next summer, and when he has completed his required two years of ministry, intends to try. Laisang (2011) is hoping to audit a year at Knox College after graduation next summer, while working on his English, and then doing a Th.M. Yubai (2008) is content doing ministry in a Tayal Church. He and Savi plan to marry in March. I hope that from these able students Yu Shan may find some future Aboriginal teachers.

Noting my age (77) and out of concern for my health and safety, the school has allowed me to have a student living with me for the past couple of years. This has worked out very well. I am still in pretty good shape, and haven't fallen down the stairs yet! But it is reassuring to know that if something did go wrong I would have help. The student who is presently with me, Nomato, is a very fine Tayal whose company I enjoy and appreciate.

An ongoing concern of the school is the need of a new chapel and conference building. Plans have been made, funds raised, and request for building permit submitted to the Hualien County government. Last June we received word that the County had finally given their approval, and in June we had the sod-turning for the new building. Then we were told that the Mayor of the county was not part of that decision, and was still considering it. In November we were told that he is agreeing to it, but has noted that the plans did not include one for disposing of the excavated material. The school is now working on that, and we hope that before long their plan will be accepted, and work can start. It's been a long time – about 15 years!

I need to conclude by saying that this will be my last annual report from Taiwan. I have decided that the time has come to make my third "retirement". My health is still pretty good, but I feel it is better to make the move while I am still healthy, rather than staying too long, until my health fails, and I make trouble for everybody. It is a very hard decision to make. I love it here, especially the students, and I will miss them terribly, but feel it is the right time, and have told the school.

This has been a wonderful eight years. I want to thank the Life and Mission Agency for making it possible, and all the support and encouragement, especially from Ron Wallace and the rest of the staff. I will miss the relationship as well as the work, but thank God for, in God's grace, giving me this marvelous opportunity for retirement.

The Rev. Dr. Paul D. McLean, Missionary/Bible Translator, The Presbyterian Church in Taiwan (PCT), Taiwan: I have great news to share with you! After 26 years of translating and fine-tuning by over 20 Hakka pastors and elders plus this one Canadian, the Hakka Bible went to the printers on December 23, 2011. The Bible Society in Taiwan (BST) expects that it will be ready for distribution in April 2012 during the PCT's annual General Assembly meetings when they will dedicate the Hakka Bible and inaugurate *The Year of Hakka Mission*. Without God's steadfast love and faithfulness over the years, plus the strong commitment of all our partners – the BST, the PCT and The Presbyterian Church in Canada – this Bible would not have been possible.

In 2011 I visited Taiwan three times: February 4 to March 19, May 27 to July 9, and September 18 to December 15. During the first two visits, the Hakka translation team and I completed our revisions of the New Testament (first published in 1993). I incorporated all the revisions into our master computer files in July, then sent the files for the complete Bible to the BST for final "typesetting" in August.

In September I returned to Taiwan for a one-month visit which ended up being a three-month visit. During that time, co-workers at the BST used advanced computer software from the United Bible Societies to typeset the Bible in parallel columns of Chinese-Han characters and Romanized-phonetic script. We had to solve numerous glitches in the typesetting program before everything worked properly.

The Hakka translation team and I spent eight weeks in October to November proofreading the entire Bible from Genesis to Revelation by reading every verse out loud. What a joyful experience! In the end, the team and I came up with a 55 page list of corrections for the layout as well as some corrections to typos in the translation. It took another two weeks in December for me and BST staff to incorporate all these corrections into the final PDF files.

Two days before Christmas, the BST sent the Hakka Bible files to the printers at the Bible Society in Korea. In January 2012 they started the printing process for 6,000 Bibles, each one nearly 2,400 pages long. We pray that the printing will proceed accurately and in a timely fashion. As I mentioned above, the BST expects to have these new Bibles ready for distribution in April 2012. What a celebration that will be!

People are getting excited as they wait for the new Hakka Bible, not only in Taiwan but around the world. Through 2011 and into 2012, I received inquiries plus words of encouragement and

prayer support from interested people in Australia, New Zealand, Tahiti, Panama, England, the USA and Canada. I have a blog on The Presbyterian Church in Canada's website at <http://pccweb.ca/paulmclean/> with a sample of the typeset Bible, a few updates, testimonies and photos. One comment from a Hakka woman in New Zealand is a very moving testimony to how God's word in Hakka along with the Holy Spirit can bring inner healing and wholeness to a hurting heart (<http://achristmaschild.wordpress.com/2011/12/26/the-gospel-of-yok-hon/>). We pray that God will use the new Hakka Bible to lead people to faith in Christ, transform individual lives, families and communities, and help God's kingdom of love, justice and peace come more and more to Taiwan and other countries where Hakka people have made their home.

As I have done in previous annual reports, I would like to give you a small taste of the kind of challenges we faced in translating the Scriptures into Hakka. In 2011 we worked primarily on making revisions or slight improvements to our translation of the New Testament first published in 1993.

One major challenge in the three synoptic gospels is translating parallel passages in such a way that identical words and phrases in Greek are translated the same way in Hakka, while any variations in Matthew, Mark or Luke (e.g. words added or dropped here and there in Greek) are reflected as much as possible in the Hakka translation too. By using a special computer program for Bible translators called *Paratext*, developed by the United Bible Societies, we were able to translate the synoptic gospels with even more accuracy than the first time we translated them in the 1980s.

Another feature that requires careful attention is where the New Testament (NT) cites clauses or whole verses from the Old Testament (OT). We finished translating the OT in 2010. That put us in position in 2011 to analyse these inner-biblical citations (e.g. to determine how exact the citations may or may not be) and to translate accordingly into Hakka. For example, where Jesus cites the Ten Commandments in Mark 10:19 and parallels, we revised the 1993 edition so that we are now consistent with the OT in the way Hakka expresses the strong negative command 'You shall not...' <Cho-`m-tet...>.

Since the 1990s and our first translation of the NT, Bible translators have adopted more inclusive language where the Greek allows for it (cf. English versions like the NRSV, Today's NIV or NLT). For example, in many places in the NT, the Greek word 'brothers' does not mean 'male believers' to the exclusion of 'female believers', but rather includes both male and female believers, or 'brothers and sisters' in the faith (e.g. Acts 16:40; 1 Corinthians 1:10-11). Where appropriate, our revised Hakka NT uses inclusive language too.

During my three trips to Taiwan in 2011, I had the joy of visiting Hakka churches and participating in several special events. Chung-lak Presbyterian Church is one block away from where I usually live in Taiwan. We translated and proofread the Bible there Mondays to Fridays in a third-floor classroom. Several Sundays I was able to worship at this church where I enjoy many friendships. In June I attended the memorial service for the much loved 95 year old wife of their former Hakka minister, Chen Lan-khi. Together she and her husband served the congregation for over 30 years. Many stories were told of her love in action.

In October a television crew from Taiwan's Christian broadcasting show *Good TV* came to Chung-lak Presbyterian Church to interview me, the Hakka translation team, and members of the church. *Good TV* runs a weekly Hakka program. We are grateful to them for their desire to help us promote the new Hakka Bible and let people around the island know about the many wonderful things God is doing in Hakka churches.

The Hakka Mission Presbytery hopes to grow to 20 congregations by 2015 when the PCT will celebrate the 150th anniversary of the arrival of the Gospel in Taiwan. Though churches in the presbytery are small, their members have big hearts. They pray for one another and share together in regular presbytery activities, such as: the women's association, the evergreen or seniors' association, Sunday school and youth day-camps, and pulpit exchanges. The presbytery has a Gospel Choir which visits churches to encourage them in both worship and outreach. Retired Hakka ministers with decades of experience are often invited to churches for special evangelistic meetings or to assist in discipleship training workshops. The presbytery, along with the PCT General Assembly's Hakka Mission Committee, is busy making plans for a joint worship service on April 29, 2012. They hope that over 1,000 people will gather together to

celebrate and thank God for the new Hakka Bible, and to receive God's love and strength for renewed mission and outreach among Taiwan's four million Hakka people of whom only 0.3% are Christians.

In November I enjoyed meeting The Presbyterian Church in Canada Mission Study tour group and telling them about Hakka work and Bible translation in Taiwan. The Rev. Sidney Chang was their faithful guide for a very comprehensive visit to PCT institutions and mission projects all over the island.

I thank God for all the support from the PCC, PCT and BST, which has enabled me to share my experience in Bible translation with our partners in Taiwan. I also want to thank all the Sunday schools and congregations in The Presbyterian Church in Canada, plus AMS and WMS groups, who have faithfully supported Hakka Bible translation over the years. Because of your gifts and prayers, Hakka people in Taiwan and around the world will soon be able to read, proclaim, teach and apply God's Word in their own language.

As it says in Psalm 136:1, <Oi k'am-chhia Song-ch'u, y'in-vi K'i he chu"-san; K'i ke chh'u"-oi y'un-y'en chh'ong-chh'un.> "O give thanks to the LORD, for he is good, for his steadfast love endures forever." (NRSV)

The Rev. Dr. Michael Tai, Professor, Chungshan Medical University, Taiwan: With The Rev. Murray Garvin's death on January 10, 2012, of those serving in Taiwan from The Presbyterian Church in Canada, only Louise Gamble, Sidney Chang, Paul McLean and I remain. There were close to ten missionaries from Canada working here at one time many years ago. The church in Taiwan has grown indeed to the point that they are not only able to stand on their own, they have also passed us in some areas, including the vitality in serving the Lord. In Taiwan, Christians are still very few in number, composing only about 4% of the total population. The gospel field is wide open here for more missionaries to come not only serving in the church, but also in other fields as well. I am pleased to report that I serve as a teaching missionary in a secular institution where I can witness the love of God to my students in a different way. My office is always open for my students and they have come to talk to me about their personal problems or spiritual questions. This quiet ministry has yielded fruit throughout the years. I mentioned in my last year's report that one former student had finally converted to Jesus Christ. She regularly attends Bible study and goes to church every Sunday. Though she lives in a different city from me, she has kept me informed of her progress. We pray together by telephone and she witnesses to me that the Holy Spirit has been her source of strength and protector whenever she feels down.

Another former student told me recently that he feels God is calling him to serve the people in a remote area, such as in an Aboriginal village in mountains, or even to go to Africa to serve those who are less fortunate people. I shared the story of how The Rev. Dr. Sia-ui, a Presbyterian minister and a surgeon who served the black foot disease patients in a remote area in Taiwan and eventually died of a car accident. Dr. Sia had helped establish at least two Christian hospitals in central Taiwan. This student, a young doctor, has been moved by The Rev. Sia's Christian love and resolved to follow his steps. This student came from a non-Christian family but had been very close to me and interested in the Christian gospel. One day he told me that he had been baptized. When he got married, I was invited to sit at the honoured main table during the banquet. The quiet ministry that I carry on through my teaching and contact with students has been fruit-bearing.

Taiwan has an interesting culture that whenever people like to show their gratitude or have something to celebrate, they will have a feast, inviting good friends or benefactors to come. The lunar year season is often a high time for this feasting. This year's lunar new year (January 21, 2012) some of my former students phoned me up and took me to a restaurant for a big feast. They are medical doctors now and still they came to show their good wishes to me. They heard that I may return to Canada after this year and they wanted to show me that I have made a difference in their lives. My service in Taiwan has entered its 14th year and this event told me that my time here had not been in vain.

I reported a couple of years ago that a new medical college in memory of George Leslie MacKay would be established in Taiwan. This college is operating in its second year now. I did not move to MacKay Medical College although I had helped them plan its curriculums on medical

humanities and general education. This year I will be involved again in this college serving on its curriculum committee of medical humanities. This college has been accredited and well evaluated by the Ministry of Education in Taiwan. MacKay Medical College is funded by MacKay Memorial Hospital that belongs to the Presbyterian Church in Taiwan.

My main ministry here has been the same as in the previous years, teaching and student counselling on week days and preaching sometimes on Sunday, etc. The prayer group within my department of medical sociology and social work still meets every week during the school term. Something new was that my university has added a new program providing post graduate training to Han physicians (a Chinese traditional medicine based on herbal medicine and acupuncture) before they are licensed to practice. I have been asked to teach medical ethics to these Han doctors. These are mature graduates who passed many tough examinations. I enjoyed these students very much. Among 48 students of this class, I find only one Christian among them. Many of them are pious Buddhists. I have invited these students to my apartment for discussion and to chat many times. For the time being none expresses any interest in Bible study but I will keep trying.

I still serve in many capacities, besides my teaching. For the last ten years I have sat on the Committee of Medical Affairs and on the Research Ethics Committee of the Ministry of Health, Taiwan, the Medical Education Committee of the Ministry of Education (convener of section on general education), the Institute Review Board of the Bureau of Health Promotion of the Ministry of Health as its vice chairman, and the Research Ethics Committee of Academia Sinica. I also serve on the editorial board of Medical Education (Taiwan), Fahr (Croatia), Medicine and Philosophy (China), Medical Ethics (England, up to last year), and the Journal of Medical Humanities (Taiwan), etc. In addition, I attended many international conferences to present papers or to be its conference speaker. For this purpose, I travelled to Korea, the USA, Austria and Singapore.

I must mention Mrs. Lois Lawrence before I conclude this report. Lois was an elder of the congregation I served in Saskatoon and was called forth to be with our Lord last November. Since I came to Taiwan as an associate missionary in 1997 Lois had regularly written to brief me about what was going on in Canada and sent me subscriptions to Readers' Digest and McLeans Magazine. When she passed away, she willed to have me return to Saskatoon to conduct her funeral service with all expenses paid. When I received the call from her nephew, I immediately got ready to fly back home to bid my last farewell to her. She had suffered from a stroke in the early 90s and was confined to a wheelchair. But she would still pray for people and for me every day. Sometimes, she would call to pray with me over the phone and gave me much strength to carry on, especially when I was down. Upon my return to Taiwan from her funeral, I found her last letter to me waiting on my desk in my office, in which she encouraged me to always praise the Lord and think in a positive way about whatever comes in life. I thank God for having a good friend like Lois and many other good brothers and sisters back home in Canada who pray for me. May I take this opportunity to thank you all.

Mr. Sam and Mrs. Linda Ling, Central Asia: Greetings from Central Asia! We are thankful for the generous support of The Presbyterian Church in Canada's International Ministries since 2006. We have been serving in Central Asia since July 2003. Sam provides computer support for the many foreign Christian volunteers and their ministries, and our whole family (Linda and the children: Daniel, Aaron, Peter and Ruth) ministers to those God has placed in our lives.

Central Asian countries are former Soviet republics and predominantly Muslim. People have been living here for thousands of years, but they are still struggling for social freedoms and a peaceful life. Since the fall of the Soviet Union in 1991, these countries have been in need of international assistance. This has given opportunities for believers to do ministry, even though religious work is quite restricted.

We are thankful that this area of the world has been peaceful this past year, especially after the violent events of the previous year (revolution/coup in April 2010 and ethnic violence in June 2010). This fall, we even had the first peaceful passing of power to a new president since the fall of the Soviet Union. The interim president actually kept his promise and passed on power after a year and a half. People are now cautiously optimistic for a brighter future.

We are writing this report in January 2012 while in Germany, for surgery for Linda. This is a reminder that we are not getting any younger and we must use the time God has given to us responsibly and to his glory. In the summer, we had home assignment. Little did we know that discs in Linda's back were deteriorating. We never imagined that we would be facing back surgery for Linda, but we are glad that God always has us in the palm of his hand. Even though we have worries in our life, God promises to always be with us no matter where we are. We will be concentrating on these comforting words as we go through Linda's surgery and recovery, and whatever else God has planned for us.

During our three month home assignment, it was great to reconnect and meet people. We were glad to reconnect with our new pastor, Alan Goh, at our home church, Toronto Celebration Church North. We actually grew up together at our old home church, Toronto Chinese Church. It was also great to reconnect with our friends at Celebration, especially since many of the children are similar ages as ours. A large part of this was with our church softball team, Thunder. Sports are such a great way to bring people together. It is especially useful for spending time with those who do not usually come to church. One reason Thunder has been so successful at this is that the dedicated coach and captains organized many practices. This was so useful to solidify the team, especially after the unfortunate passing of Matthew Loo, who was so instrumental in starting Thunder. In fact, many of the players were on the team because of him. His life is such an inspiration! He did not allow youth to hold him back from stepping forward to do what God was asking him to do. We are missing him and our prayers continue to be with his family, William, Doris and Megan.

During the summer, we were also able to renew our partnership with The Presbyterian Church in Canada. It is a blessing to have this partnership and we are thankful for the continued support of Ron Wallace and others in the office.

We returned to Central Asia in September only with our youngest daughter Ruth. We left our oldest sons, Daniel and Aaron, at college in Michigan and our third son at boarding school in Germany. It is difficult with our family spread across the world, but this is part of growing up in a missionary family.

After our return to Central Asia, Sam was able to get his computer support training at the J Centre (community education centre we work with) back online quickly. With help, formal agreements were arranged with the trainees and the main client of the computer support services, Hope Academy, the local missionary kids' school. This has made it easier for everyone involved to know what to expect. Sam has also continued to develop relationships with his trainees and has started a study with two of them who are young believers. The hope is to also translate the study they are using into Russian.

We continue to have a great time with the students at the J Centre English Club. We are still working on partnering with local believers to be more involved with the Club and to see it as ministry. Part of the problem in Central Asia is that believers must be sensitive to their non-believing families and often, family commitments do not always allow believers to be available.

We are blessed to be able to say that our church, the only one in its village, has continued to grow slowly but steadily. This is only through God's grace since some regular members left and some were leaders. Things are also more difficult for our church because our pastor is a lady in a male dominated society.

Linda has continued to help with a Christian counselling course for church leaders. A ten-week course was held in the spring and again in the fall. Students were challenged to develop basic counselling skills such as listening and asking questions, and to practice these skills in class. Students were also required to participate in individual counselling to explore issues in their own lives that God was opening up to them and which required deep processing. God used the course material and individual counselling to do a deeper work in the lives of the students, enabling them to work through unforgiveness and painful experiences, and to bring about healing and restoration. One of the students from the spring course joined the counselling team and worked with our local teacher in the fall course.

Linda has also continued to lead a team of students from Hope to visit an invalid orphanage monthly. In the spring, there were about 20 students and that number has grown to about 30 in

the fall. It is a great joy to see these students grow in love and confidence, as they interact with the orphans. Each month the orphans eagerly wait for these visits and relationships have been built through consistent contact, love and care with them. At Christmas, Linda had the opportunity to share the Christmas story with the orphans and about God's great love for each one of them. It is hoped that these disabled children would see Jesus through their time together and would know the deep love of God for them.

Sam has also started Tyndale online studies this January (2012). It will take a few years to complete a graduate diploma in global missions, which should help us to be more effective in God's work.

Thank you for your prayers and support! We are blessed to be partnering with you all through The Presbyterian Church in Canada!

EUROPE

Ms. Mary Gorombey, Reformed Church in Hungary, Hungary: 2011 was a year of change and transition for me with a lot of ups and downs as a result. My colleagues and I at the Reformed Church in Hungary's Refugee School Integration Program began the year knowing that we did not have the EU funding to continue our program as we had. In the previous year we lost our grant for 2011. At the final hour the Reformed Church in Hungary (RCH) provided us with bail-out funds to assist with operating on what I call a "bare bones budget". I used my special funds received from congregations in The Presbyterian Church in Canada (thank you!) to help with keeping the program afloat until the end of the academic year (June). Between the Reformed Church's help and my donation, we only had enough to cover staff costs. In fact, due to an error in calculation by the current head of the refugee mission, we had to say goodbye to our colleague Hassan, our Iraqi colleague.

Refugee School Program: I was entrusted with the task of running the school integration program. This involved holding weekly staff meetings and devotions. One of my tasks was to ensure that staff were happy and performing their tasks in a satisfactory way. This was a simple task as our team functioned well and communicated well together.

With zero budget as part of the social aspect of our program we had to think about organizing excursions with the students to places that were free of charge. We took them to the National Bank of Hungary. This may sound boring but it was surprisingly interesting. We were given a tour with a description of some of the currencies (an old Roman coin, special coins minted at the time of the 1848 Revolution) and sat in on an interactive presentation on counterfeiting with the emphasis on how to recognize counterfeit bills. It may sound odd, but it was actually interesting and the youth enjoyed it.

In the spring we went hiking in the hills of Buda. The kids loved it! One of my best memories is of that trip. We hiked until we came to a clearing. Al Farouk, a boy of 13 who is normally very poorly behaved, full of loads of energy and usually up to trouble, who lives in a two room flat with his family of 7 asked when we arrived at the clearing and stopped to have lunch if he could run. I asked where, he answered "In the field". I paused and asked myself what could go wrong, looked around and decided, nothing, so I let him go. He took off and ran, to the end of the field and back, back and forth. Just running. The younger students joined him running back and forth. I couldn't help but laugh. I think for all of them, living in small flats with many people, the constraints of school, strict parents get to them and when Al Farouk saw the open space, the grass, the hills – he felt free and so did the others. We spent the rest of this afternoon playing frisbee and enjoying each others' company. On the way home the kids said how much they enjoyed themselves. This was proof to me that you don't need money to have fun.

An advantage to losing our grant was that we weren't dependent on EU funding and we could run the program the way we wanted to. Since we couldn't provide monthly pocket money to motivate the young people, students had to be self-motivated to attend school and keep up with their obligations there. This worked for some but not for others. We had issues of truancy and laziness. But with those who were motivated we were able to spend more time tutoring them and teaching them in a more focused way.

Another positive aspect of the year was that we were freer to share our faith with the students. This was especially important around holidays like Easter and Pentecost when shops are closed

and there is a school break. When explaining this we were also able to explain the meaning of the holiday. I personally had several meaningful discussions with our Afghan student Dariush during our English lessons.

In June we had an end of the school year cookout at our Social Worker's house. Inviting refugees to your home is always such a meaningful time for them and us. We are able to cook and be together. The students enjoy being in a home since they live in either dormitories or group homes.

June was also special because two of our students took important steps in their lives. Moheb, our Iraqi student, had his confirmation at St. Columba's Church. It was a lovely sunny day. We also celebrated a baptism of one of the children of another refugee friend. That whole day was a wonderful celebration. Another Iraqi student graduated from the 8th Grade. This is a big day in the lives of Hungarian students. I think it was a celebration for Abir as well. She was especially touched to have two of us there to see her.

Travel: In April I was fortunate to be invited by the RCH to participate in a delegation to Alsace Lorraine. We were invited by the Protestant Church there (Union des Églises Protestantes d'Alsace et de Lorraine) to continue to build a relationship between the two churches. The Protestant Church in France is declining with many buildings being sold or rented to groups as venues for only cultural events. Young people are visibly absent. It is partly because of these difficulties that they looked to the RCH to try to investigate how the church was able to survive and thrive despite Communism and its location as a Protestant pocket in a sea of Catholicism and Orthodoxy.

The French Protestants on the other hand, while not numerous within the walls of their church buildings, seemed to be very active and visible outside its walls through its "interior mission". This entails various forms of diaconal work. Many social agencies in France have their roots in the Protestant Church but are now loosely affiliated with the church, i.e., L'Espoire, an agency to help the homeless and Cimade, an agency to help migrants and refugees.

In June I attended the Churches' Commission for Migrants in Europe (CCME) annual general meeting held in Bucharest, Romania. I was asked to speak on the topic of "Migration in Crisis – the effect of the financial crisis", focusing my part on the situation in Hungary. It was refreshing and invigorating to be in an environment where we all shared community and we all felt that migrants were very much on God's heart and at the heart of Europe. There were reports of the effects of the "Arab Spring" – 128,000 migrants/refugees reached the shores of Greece in one month and there was a call by our Greek colleague for increased burden sharing in such cases and indeed on a general level as well among European member states. It was good to be inspired with the notion that the Churches of Europe should speak with a common voice for those who do not have a voice.

Summertime: July and August were spent receiving guests such as The Presbyterian Church in Canada delegate to the RCH's Starpoint Youth Festival and friends from Canada. I also volunteered at St. Columba's Day Camp – an event started when volunteers from Knox Spadina's University and Young Adults Group visited us – which has grown to become a regular part of St. Columba's outreach ministry. During the downtime of the summer I was able to pray and contemplate my future. I had realized only then how emotionally exhausting the past school year was with its ups and downs. I had also realized that I was feeling burned out so it was good to relax during the summer.

By the end of the summer, a new position was being formulated for me. I would be working for the Hungarian Reformed Church Aid Office.

I went home in September for a short visit. When I returned to Hungary, I began my new position. I was given the position of being a member of a team establishing a scholarship program for disadvantaged youth in Hungary, Romania, Sub-Carpathian Ukraine and Serbia. The economic crisis has hit this region very badly and families are struggling. Often children are the ones who feel the burden of their parents. Hungarian Reformed Church Aid wants to set up a scholarship fund to help those talented young people to be encouraged to study and try to change their future.

In the fall I began by tracking down contacts in the various regions to help with gathering a list of students who could qualify for this scholarship. In December I began to receive them and to collect the data. December was busy also because this is the time for Christmas campaigns. In my free time I volunteered to help collect and distribute food donations for families in need.

The past year, in my spare time, I joined a hiking group and while it allowed me the blessing of exercising and being in the fresh air and seeing the natural beauty of Hungary, it also taught me a lot. The terrain of a hike can be challenging. So much depends on your sense of stability and your stamina. Of course, the community around you also helps you to continue and reach the end of the trail. This was a lot like my autumn. While I felt that at this time the ground under my feet was unstable, because I had left the stability of the Refugee Ministry, with a helpful and supportive supervisor, by December I was feeling confident in my new position. Initially, I will admit the task of data entry, which was a large part of the job, in December was not too exciting until I went on a road trip to Transylvania and Sub-Carpathian Ukraine with some journalists. We met some of the students who applied for the scholarship when I returned after having seen the need. I was excited and had the energy and inspiration to do the work which awaited me.

I am optimistic about 2012. I will be working with young people and helping them access education. I am becoming more involved at St. Columba's Church and in general I am learning to be contented in all things.

Pray that I may be faithful in my ministry in 2012! Thank you for your support!

Mr. Brian Johnston, English and Music Teacher, Theological Seminary of the Hungarian Reformed Church, Romania: I spent the first two weeks of 2011 in Toronto and felt refreshed after spending some fruitful times at church offices and at Knox, Waterloo.

In early February nine choir members from the institute's male choir and myself had a super excursion to two villages close to Beius/Belenyes in the Western Carpathian area of Romania. We arrived just in time in the first village to participate in the evening worship which was part of a week-long prayer celebration.

Szabo Arpad, a former choir member now serving as pastor in a neighbouring village, preached. On Sunday morning Kelemen Csongor from the choir delivered the sermon. Both pastors of the villages were also choir members going back to the time when the male choir was founded in 1996. Attila and Zoli arranged a wonderful hospitality for us and we shared our faith through song to about 400 people. It is always rewarding for me to witness the fine work that former choir members are doing throughout Transylvania. Both of these pastors were not only great hosts but they truly inspired present choir members. Just after this I was able to purchase a portable Yamaha piano with funds donated through "Share the Gift of Music in Romania". It has already been put to good use on several occasions and it gives us more opportunities to perform in places where there is no adequate instrument.

At the end of March I had another exhibition opening in the Apaczai High School. This was where I had started my Romania experience back in 1992. I had taught conversational English to students wishing extra practice and later I "found my way" to the theological institute. I still assist there when needed.

For the opening I asked a talented young singer to perform "At the River" by Aaron Copland. The "river" in the text is not officially named and I presented the possibility that in our own spiritual journey we can be drawn to rivers other than the "Jordan", and that I really feel that I was called to the "Szamos River" which flows through Cluj.

On the same day as the opening, I was invited to appear on live television. I hadn't done a live interview before in Hungarian but in general it went well despite some linguistic blunders.

In October we welcomed new theological students and I found new choir members to replace the graduating students. Generally the English level was more mixed this year and it required more effort to group the students efficiently. Michael Church, a visiting Lutheran pastor was able to provide enrichment for those advanced in English. In early December a special Advent concert was organized. Three professional soloists sang for the first time with us and we were grateful for their contributions.

I was in Canada for the holidays and was thrilled to attend the Christmas Eve service at Knox, Waterloo (my home congregation) in the new glorious sanctuary.

I am grateful to International Ministries who continue to sponsor my mission activities in Romania being supported through *Presbyterians Sharing*.

Thanks as always to all of you in Canada who continue to inspire and support me either through your congregation or individually.

Dr. David Pandy-Szeker, Reformed Church of Sub-Carpathian Ukraine (RCCU), Ukraine: The past year has shown little change in the situation in Ukraine, be that political or economical. The make-up of the government has remained unchanged during this time and it continues to administer a policy of economic austerity amidst a population which has for many years known little else but austerity. For the common citizen, interest in politics has thus basically dissipated and whatever power struggles there might be in the capital of Kiev, it all remains far-removed for those living in the most westerly region of the country where I work. Although every government designates the elimination of corruption as something to be achieved, everyday practical experience can offer little evidence of any progress being made on this front. The challenges (ethnic minority rights, language use rights, chronic unemployment, etc.) thus to be faced by the Reformed Church of the Sub-Carpathian Ukraine (RCCU), The Presbyterian Church in Canada's partner church in this region, continue to be much the same as always but perhaps heightened by an ever-increasing degree with each passing year, simply because of the slow erosion of the Hungarian Reformed Church population in this particular region.

Christian education: The financial situation of the four RCCU Christian secondary schools continues to be uncertain. Despite the sometimes halting financial assistance provided by the Hungarian government and its accompanying promises about ensuring the needs for continued operation of these schools, nothing which is of a longer-term nature has yet materialized. This results in having to repeatedly lobby the government authorities to keep true on their promises. It is not the government's good intentions which are in short supply here but much more the lack of leeway afforded by the financial straitjacket within which the Hungarian government finds itself, especially when it concerns providing support to its ethnic communities in neighbouring countries. Even if there is uncertainty in this present condition it is still better than the certainty associated with an eventual shutdown because of financial shortages or because of the unfavourable policies of the Ukrainian government.

The school's education programs have also been compromised by last year's national government legislation which has forced the schools to reduce their traditional three-year program to two years. The graduating classes of 2011 were the last ones to have completed the standard three-year program. In June 2012 there will be two separate graduating classes in each school, each having completed the new two-year program of study. In many ways this marks a decided step backwards if education is to be measured by any qualitative standard. What is even more disconcerting is that education which is entirely privately and independently funded has been subjected to the national and universal sweep of the axe of austerity in Ukraine.

These and many other hardships continue to shackle the Hungarian minority here and have slowly resulted in a noticeable decrease in their numbers and in their birthrate. And even though many things figure into this equation, it is this latter factor which may eventually prove to be the deciding one in terms of the future of the schools. Hope, however, still rides high here, perhaps because there is no alternative, but more probably because this community knows that with God all things are possible.

In terms of the physical infrastructural condition of the schools the situation is mixed. The school in Nagydobrony was able to open a brand new addition this past spring which houses a fully-equipped modern kitchen, a dining hall and residential rooms for students. Dutch and English support groups were the principle backers in the realization of this project. At the school in Nagyberég, things are somewhat less encouraging in that the large construction project started over two years ago has more or less come to a standstill because of lack of funds to complete the building complex. In the meantime, the school continues to use or rent facilities from the local municipality.

The farms associated with the schools in Nagydobrony and Nagyberég had much better crop yields than last year and were able to supply ample quantities of meat, eggs, vegetables and fruit to the school kitchens, at least until the middle of August. After that, things began to prove more trying as absolutely no precipitation was recorded until the month of December and reduced the yields of the later crops as well as hampered the sowing of winter wheat.

Educational opportunities locally and abroad: Two students were selected as 2010 scholarship recipients in the summer Christian Education and Culture Program financed by the *International Order of the King's Daughters and Sons*. Despite my making a separate advance trip to the American consulate in Kiev (2,000 kilometres round trip) to prepare the visa applications of both students and having received the accord of the American authorities there to agree to grant visas to the students, the application of both students was ultimately refused out of hand when they applied in person a few weeks later. I was thus obliged to select candidates from Hungary who were able to make the trip, participate and benefit from this Christian, vision-expanding program held in Chatauqua, New York.

Six students at the university/college level were provided tuition/study support from the fund maintained by the RCCU schools specifically for the purpose of assisting needy students in their pursuit of further education.

Agricultural consulting services: The Terra Dei Foundation, established by an RCCU congregation in 2003, is a non-profit organization specifically focused on providing consulting services and education in the domain of agriculture for small-holder farmers. The organization has weathered a difficult year in not having had sufficient financial resources to carry out as many activities as it had hoped to. Nonetheless, it has maintained its core activities of consultation services this past year, concentrating mostly on vegetable market gardening as practiced by greenhouse agricultural techniques. Two of its submitted applications for European Union interregional projects managed to reach the final round of consideration but, unfortunately, were not approved. At the same time, the foundation received a special award from the Ukrainian authorities for its outstanding service to the agricultural community and was selected by the agricultural ministry of the Hungarian government as the in-Ukraine coordinator of the implementation of its agricultural integration plan extending across the borders from Hungary into Ukraine, Rumania and Slovakia. The contract for this responsibility was signed with the Hungarian government in December and provides potential to alleviate the foundation's financial difficulties.

The foundation's model farm also has achieved success as it continues to expand its capacity to heat greenhouses and store fruit and vegetables in a newly constructed root cellar. The extended dry weather, however, resulted in significant damage to the orchard as over 50 trees were lost because of mice chewing up their roots. Further success was achieved here when this past September the college in the town of Beregszász designated this model farm as the site where its agricultural students are to receive their hands-on training.

Work teams, study tours, visitors: Representatives from Stichting HOE, Gypsy Mission and Halm came to Ukraine on several occasions throughout the year to coordinate their efforts with those of the members of the RCCU committee for Roma/Gypsy mission in their ongoing support of the different educational institutions presently operating specifically for Roma/Gypsy children. A mission work team from the Dutch town of Goes spent two weeks in Nagyberég in July, where, with the supervision of missionary Ferenc Homoki, they participated in the construction of the new prayer building planned for the local Roma/Gypsy community as well as operating a Vacation Bible School for this same community.

In August, a highly enthusiastic youth group from St. Timothy's in Toronto spent two weeks travelling and participating in different activities in church communities and mission sites in Hungary, Ukraine and Rumania. This is the second time in as many years that a mission group from St. Timothy's has undertaken this mission experience. This past year the group specifically asked to do more work than the previous year. This was easily resolved in putting them to work in the construction of the new prayer hall building in Nagyberég and at the Terra Dei model farm in Ukraine. In Romania, in the village of Kide, they chopped firewood for needy members of the local congregation. In addition to toiling physically, they were able to impart spiritual reflection through different activities which they animated for members of the local communities visited. The St. Timothy's community wishes to make their commitment to

this part of the world a long-term commitment. We are more than happy to not only salute this wish but welcome it in true brotherly fashion. May the Lord bless this mutual undertaking for the benefit of all those involved.

Family and deputation: For the first half of this past year we were still in Hungary and Ukraine, working at our mission posting. For the children, the school year ended in mid-June, each of them having successfully completed their year and gaining promotion to the succeeding grade. With Anna, they spent a good part of the summer in Anna's home village in Transylvania, where Anna concentrated on renovating and repairing the home which she had inherited from her parents. The two boys took a week to participate in an invigorating boy scouts' camp in the foothills of the Carpathian Mountains in Ukraine. But by the last week of August we were packed and ready to take the flight which brought us to Canada on August 25th. We were more than delighted to move into the missionary residence at 27 Brentcliffe Road where we found more than we needed to make our stay functional and comfortable. Julie became enrolled in a grade six class in the same school where she had started and completed grade one five years ago: Northlea Elementary and Middle School. Having rediscovered former classmates, she quickly found her speed and applied herself to her studies, to school choir and to various sports, her results reflecting this diligence. The two boys enrolled at Leaside High School, and in addition to encountering subjects which they had not known existed, they also decided to get involved in the sports which were offered. Aron thus became a member of the junior football team while Daniel opted to play for the soccer team. Interspersed with school and sports, they have also had the opportunity to spend time with their cousins and other family members whom otherwise we rarely see. Both Thanksgiving and Christmas were special occasions when the whole family was able to be together. Anna generally co-ordinates the comings and goings of the children and ensures that everything around our temporary home functions the way it is supposed to. If and when possible, she accompanies me to the different places and events where we are invited to share with others the work that we do in the mission field. We receive perhaps more invitations than we can possibly honour but we do make an effort to go as many places as we can. In addition to the duties of deputation, I am in constant contact with my associates in Ukraine and Hungary to ensure that the work with which I am charged in the mission field continues as best as possible during my physical absence.

Mission outreach is not limited by geography, as I have come to learn since being in Canada this time, and, in co-operation with Hungarian pastors here in Toronto, since the autumn I have joined the first stirrings of mission outreach to Hungarian-speaking Roma/Gypsy refugees who have come to Toronto during the last two years. It would appear that, in struggling with the hardships of being refugees in a strange land, these people may be more receptive to the Gospel than they otherwise would be. One of the hymns which we very much like to sing in Hungarian congregations is *God moves in a mysterious way*. It is possible that this new community – possibly in-the-making – will also get attuned to this. But that may well depend on us.

JUSTICE MINISTRIES

Staff Associate Secretary:	Stephen Allen
Program Co-ordinator:	Katharine Masterton
Healing and Reconciliation Animator:	Lori Ransom (until August 31, 2011)
Healing and Reconciliation Animator:	David Phillips (beginning September 12, 2011)

INTRODUCTION

Very early in the Gospel of Mark, Jesus begins his ministry. Following his baptism by John in the River Jordan and his forty-day journey into the wilderness, Jesus went to Galilee. As he walked along the Sea of Galilee, he met and invited his first disciples to give up whatever they were doing to follow him. The descriptions of these encounters are stark indeed:

As Jesus walked along the Sea of Galilee, he saw Simon and his brother Andrew casting a net into the sea – for they were fishermen. And Jesus said to them, “Follow me and I will make you fish for people.” And immediately they left their nets and followed him. As he went a little farther, he saw James son of Zebedee and his brother John, who were in their boat mending the nets. Immediately he called them; and they left their father Zebedee in the boat with the hired men, and followed him. (Mark 1: 16-20)

These men were not wealthy. What little they had, they were giving up. It wasn't only economic security they were casting aside; they were leaving behind their families. They did not say to Jesus "let us think about your request – you ask a lot of us – that we give up what little we have, leave our families and follow you. Give us time to consider our options. Come back tomorrow and ask us." Instead, they dropped everything on the spot.

It is unclear why Jesus called these particular individuals, or why they agreed to follow a stranger. These four fishers didn't ask Jesus what reward awaited them. And what they didn't and couldn't know then, were the risks they would encounter. Many would be persecuted. Their willingness to embark on an unknown journey reflects a deep and perhaps not yet articulated faith – this is the Holy Spirit at work. By agreeing to accompany Jesus, they journey into the wilderness.

It is so with us, as well. As disciples of Jesus, we are invited to work for healing and reconciliation and to walk with Aboriginal people in Canada. We cannot know the end result of our efforts. We are called to do what we can to reduce our carbon footprint – one small step at a time. Governments may fall short in meeting their responsibilities to tackle climate change. This doesn't let us off the hook. Congregations are investing in solar panels, retrofitting church buildings to improve energy efficiency, planting trees. There are other practical steps being taken by individuals and courts of the church.

As the gap between rich and poor grows in Canada, individuals and courts of the church continue to minister to neighbours living in poverty and to advocate for policies intended to reduce poverty in Canada.

In the past few years, Canada has admitted more people on temporary work permits than immigrants. This is unprecedented. Some of these temporary workers bring badly needed skills and are well compensated. Others, such as live-in caregivers or agricultural migrant workers are more vulnerable. Many work for decent employers, but changes are needed to strengthen the protections for these and other "temporary" workers. An agricultural migrant worker may come to Canada for 25 years, yet under our immigration system, this worker will never qualify for Canadian citizenship.

In wrestling with these issues, our responses serve as acts of discipleship. We won't always see success or even signs of success. But we aren't called to be successful – we are called to be faithful, like the disciples in the Gospel of Mark. The good news – Jesus' promise to us – is that we do not walk alone.

HEALING AND RECONCILIATION PROGRAM

Ms. Lori Ransom faithfully served as Program Animator for Healing and Reconciliation for five years. Ms. Ransom returned to the federal civil service. She was appointed as the Senior Advisor – Church Relations Liaison with the Truth and Reconciliation Commission of Canada.

Justice Ministries welcomed Mr. David Phillips who was hired as the new Program Animator. He began his duties in September 2011.

Support to Local Initiatives

Since the Healing and Reconciliation Program began six years ago, \$187,497 has been approved and allocated by the Healing and Reconciliation Advisory Committee in support of local initiatives undertaken by Presbyterians in partnership with Aboriginal people across Canada. The criteria and forms can be accessed at www.presbyterian.ca/healing. These projects are listed below.

Project Title and Proponent	Approved in 2011	Project Status
Aboriginal Peoples and Mission Today – a Module of Knox Missions Week: Knox Church, Toronto, Ontario Annual Meeting Niagara Presbyterial:	June 15	Complete (financial report to come)
Niagara Presbyterial, WMS, Niagara Region, Ontario	March 2	Complete
Building a Web of Aboriginal and Non-Aboriginal Interconnections to strengthen Understandings and Friendships: Morningside-High Park Church, Toronto, Ontario	March 2	Complete

Can you hear the drum?: The Churches' Council on Theological Education in Canada, Winnipeg, Manitoba	March 2	Complete
Encounter: Meet Aboriginal People in Canada: Galilee Korean Church and Korean Student Missions Centre, Vancouver, British Columbia	June 15	Ongoing
One in the Spirit: Mistawasis Memorial Church, St. Paul's Church, Prince Albert, Saskatchewan	June 15	Ongoing
Prince Albert Community Pow Wow, St. Paul's Church, Prince Albert, Saskatchewan	February 15	Complete (final report to come)

Aboriginal Peoples and Mission Today: a Module of Knox Missions Week

This was an educational event for Knox Presbyterian Church's Missions Week. The purpose was to bring together participants and speakers to discuss sharing the gospel message.

The conversation was frank and enthusiastic. Participants asked a wide range of questions including: "What is traditional Aboriginal spirituality all about?" and "How can non-Aboriginal people learn from Aboriginal people when it comes to building community?" It was a wonderful learning experience for participants.

Annual Meeting WMS Niagara Presbyterial

This project provided travel funds to support the guest speakers at the WMS Niagara Presbyterial annual meeting. The Rev. Gordon Williams and representatives from the Native Women's Association, Niagara Chapter attended.

Building a Web of Aboriginal and Non-Aboriginal Interconnections to Strengthen Understandings and Friendships

This project proposed to bring together members of Morningside-High Park Church and Aboriginal neighbours in a variety of ways including: the KAIROS "Blanket Exercise"; hosting a church barbeque that features Aboriginal singing, dancing and drumming; educational initiatives that highlight Aboriginal experiences and issues (through Sunday School curriculum and Bible study); and participation in local events such as Evangel Hall's "Spirit Circle" and the Story Telling Festival in Toronto. This project was ongoing at the time this report was written.

Can you hear the drum?

This conference took place May 16-18, 2011, in Winnipeg and was hosted by the Churches' Council on Theological Education. The conference participants included theological students and educators. The keynote speakers and workshop leaders were indigenous people who spoke on a variety of topics such as "Lessons from the Wihtiko for Reconciliation and Theological Education" and "Understanding First Peoples' Spirituality".

Encounter: Meet Aboriginal People in Canada

The purpose of this project was to learn about the history of Aboriginal peoples. The cultural, spiritual and worship traditions of several cultures, including Aboriginal people, were shared. Aboriginal and non-Aboriginal speakers and leaders attended. There were participants from the Presbytery of Western Han-Ca and from Aboriginal communities.

One in the Spirit

Mistawasis Church and St. Paul's Church, Prince Albert in Saskatchewan have worked together to bring healing and reconciliation through worship, fellowship and learning about the history, culture and spirituality of First Nations and Métis people.

The local initiatives projects can prove to be one step on the journey of healing and reconciliation. Elder Stuart Amyotte, from the Won Ska Cultural School, shared the following reflection at the culture camp held at Camp Christopher in Saskatchewan in September 2011, by saying "Today we walk and learn together."

Prince Albert Community Pow Wow

This project proposed to bring together up to 1,000 community members for a First Nations and Métis cultural event that exposed non-Aboriginal people to drumming, dancing, cultural teachings and a feast. The Pow Wow took place in March 2011.

Examples of Ongoing Local Relationship Building

The following examples illustrate two relationship building initiatives that began several years ago and have grown into an ongoing healing journey.

There is a developing relationship is between Webeque First Nation and Duff's Church in Puslinch, Ontario. A quote from their report states: "Generosity and giving: two members of the Webeque First Nation took a member of Duff's Church fishing with them. Together, they caught 11 pickerel. When they returned, they said to the member from Duff's, 'there are nine of you in your group – you should take the fish.'" This is evidence of true sharing in a context of mutual understanding from an Aboriginal person to a non-Aboriginal person and vice versa.

Riverside School in Prince Albert, Saskatchewan, in association with St. Paul's Church continue to work together to foster strong relationships within their community. This relationship occurs within the school, Camp Christopher, St. Paul's and the community at large. The continuing relationship will bring together the local school children to prepare them to attend the national Truth and Reconciliation Commission event taking place in Saskatoon from June 21-24, 2012.

Native Ministries Fund

Each Native Ministry is eligible to apply for funds up to \$50,000. To date, the Healing and Reconciliation Advisory Committee has approved and allocated \$374,520 to Native Ministries projects. Since the 137th General Assembly, the following projects have been approved.

Project Title and Proponent	Approved in 2011	Project Status
Mission Support Worker; Cariboo Ministries, British Columbia	March 2	Ongoing
Elder Services' Project; Winnipeg Inner City Mission, Manitoba	June 15	Ongoing
Mission Support Worker; Saskatoon Native Circle Ministry, Saskatchewan	June 15	Ongoing
The Healing Program; Cariboo Ministries, British Columbia	June 15	Ongoing
Community Outreach Worker; Mistawasis Memorial Church and St. Paul's Church, Prince Albert, Saskatchewan	June 15	Ongoing

Presentations and Workshops

The program animator, David Phillips, addressed the Synod of the Atlantic Provinces at its meeting in October 2011. He also met with a representative of the Presbytery of Pictou and the local event planning team for the TRC national event in Halifax.

The program animator met with staff for the Synods of Southwestern Ontario and Central, Northeastern Ontario and Bermuda. He has visited the congregations of St. John's in Toronto and St. Andrew's-Chalmers in Uxbridge Ontario. Also, in Ontario, he visited Glenbrook Church in Mississauga and spoke at a joint service at Sandford United Church.

He attended the meetings of the Presbyteries of Assiniboia and Northern Saskatchewan in March 2012. The visit included meetings with Presbyterians who attended the TRC's Saskatchewan community hearings. Since there are 28,000-30,000 residential school survivors in Saskatchewan, encouragement was given to attend the community hearings and the national event in Saskatoon in June. In addition, the only First Nations congregation in The Presbyterian Church in Canada is located at Mistawasis. David Phillips is working with the community of Mistawasis, through its Chief and Band Council, in order to assist members of Mistawasis to attend the TRC's national event in Saskatoon, June 21-24, 2012.

The Program Animator visited two First Nations communities, the Mississauga's of Scugog Island First Nations, north of Toronto and the Mistawasis First Nations in Saskatchewan.

Truth and Reconciliation Commission of Canada (TRC)

The Presbyterian Church in Canada participates in and walks with the Truth and Reconciliation Commission at the local and national levels.

Beginning with the national event in Inuvik (June 27-30, 2011), the TRC has held community hearings prior to each national event. There were 19 community hearings across the North before the event in Inuvik. These are generally one day events attended by at least one TRC commissioner. The community hearings are public events, although provision is made for private statement taking for survivors of residential schools. Survivors may also share their story publicly as may those who worked in residential schools. Commissioners have emphasized the importance of hearing from all those who were involved in residential schools.

There were six community hearings in the Atlantic Provinces. The Moderator of the Presbytery of Prince Edward Island attended the community hearing in Charlottetown. A number of Presbyterians from the Presbytery of Halifax & Lunenburg attended the hearing in Indian Brook, Nova Scotia. The program animator attended the community hearing in Eskasoni, Cape Breton.

Several members of the Presbytery of Assiniboia attended the community hearing in Regina in January, 2012.

Justice Ministries will co-operate with Presbyterians on the TRC event planning teams to inform the Presbytery of Vancouver Island about the community hearings prior to the regional event in Victoria April 13-14, 2012, and the Presbyteries of Northern Saskatchewan and Assiniboia prior to and following the national event in Saskatoon June 21-24, 2012. The community hearing dates and locations are posted on the TRC's website. Most of the community hearings and the regional and national events are live-cast on the TRC's website (www.trc.ca).

The Presbyterian Church in Canada is present at the national events. Mr. John Constant and The Rev. Stephen Kendall represented The Presbyterian Church in Canada at Inuvik in June 2011.

Mr. Stephen Allen, The Rev. Stewart Folster, The Rev. Dr. Rick Horst, Moderator of the 137th General Assembly, and The Rev. Stephen Kendall represented The Presbyterian Church in Canada at the national event in Halifax from October 26-29, 2011. The Presbyterian Church in Canada will be officially represented at the regional event in Victoria and the national event in Saskatoon.

Presbyterians are involved in the local planning teams for the TRC regional and national events. The Rev. W.G. Sydney McDonald and The Rev. Kenn Stright served on the Halifax planning team. Several Presbyterians served as volunteers at the Halifax event. Presbyterians in the Presbytery of Halifax-Lunenburg, the Presbytery of Pictou, the Synod of the Atlantic, the Atlantic Mission Society and The Presbyterian Church in Canada contributed funds to assist with survivors' travel costs to Halifax and their accommodation and meal costs.

The Rev. Ian Victor represents The Presbyterian Church in Canada on the planning team for the regional event in Victoria. The Rev. Amanda Currie and The Rev. Dr. Sandy Scott represent the church on the planning team for the national event in Saskatoon.

The local planning teams include representation from the TRC, Aboriginal organizations, churches and community organizations. The composition of these planning teams captures the spirit of healing and reconciliation.

Local Leaders' Network

Forty-nine Presbyterians from across Canada have received training. They are in a position to provide leadership in their congregation and presbytery. Justice Ministries supports local leaders by organizing conference calls and sharing resources. At a recent conference call, one local leader shared "the three Ps": prayer, persistence and patience and said that if we follow the three Ps, connections between Aboriginal and non-Aboriginal people will be made. However, we should remember that patience is required by both Aboriginal and non-Aboriginal people in order to increase mutual understanding and to build new relationships.

One idea emerging from the conference calls is to invite groups in congregations such as young people, women's or men's groups to do KAIROS' Blanket Exercise. KAIROS' Blanket Exercise is an interactive activity designed to introduce workshop participants to the legacy of

colonization and its impact on Aboriginal people in Canada. Further information about the Blanket Exercise can be obtained through Justice Ministries.

There will be a local leaders' training session and conference calls with local leaders in the fall of 2012.

138th General Assembly

The 138th General Assembly welcomes The Rt. Rev. Mark MacDonald, National Indigenous Bishop for the Anglican Church of Canada.

Resources

"We Are One in the Spirit" and "One in the Spirit" continue to be helpful resources. The KAIROS resources "Making it Matter: A Workshop: Finding our Place in the Circle: Ecumenical Worship Service" and "Honouring the Children" are additional resources Presbyterians are encouraged to use. The program animator commends the Sioux Lookout (Ontario) Anti-Racism Committee resource "Starting to Talk: A Guide for Communities on Healing and Reconciliation from the Legacy of Indian Residential Schools".

Bulletin inserts are available for use beginning on the National Day of Healing and Reconciliation, May 26th, to National Aboriginal Day on June 21, 2012. The Presbyterian Church celebrates these days on Sunday May 20 and Sunday June 17, 2012. They may also be used on other dates.

During the 137th General Assembly in London, Ontario, time was set aside for commissioners to discuss ideas for healing and reconciliation in their communities. These have been helpful to the Healing and Reconciliation Program. A summary of these suggestions can be found at: www.presbyterian.ca/webfm_send/6365.

The program animator is developing a reading list of articles and books about Aboriginal people and about relations between Aboriginal and non-Aboriginal Canadians. A reading list will be available at the 138th General Assembly. Members of the church are invited to submit a précis of a book or an article.

Healing and Reconciliation Advisory Committee

Ms. Jill Foster, The Rev. Dr. J.H. (Hans) Kouwenberg, The Rev. Katherine McCloskey, The Rev. W.G. Sydney McDonald, The Rev. Susan Samuel (convener), Mr. Julian Wilson, Mr. Stephen Allen (ex officio) and The Rev. Dr. Richard Fee (ex officio). The National Native Ministries Council appoints a representative to the committee. The Rev. Mary Fontaine is the current representative. The Women's Missionary Society appoints a representative to the Committee. This position is currently vacant.

ECUMENICAL PARTNERSHIPS

KAIROS: Canadian Ecumenical Justice Initiatives

Some Highlights

Justice Ministries reported to the 137th General Assembly (2011) that KAIROS had submitted a new proposal to CIDA (based on new CIDA criteria) for the overseas partners' program in March 2010. On September 22, 2011, KAIROS received a letter from CIDA's Vice-President of the Partnership with Canadians Branch rejecting the proposal. The letter stated that: "Your proposal has been extensively reviewed. It was deemed to not adequately demonstrate value for money in terms of concrete results on the ground."

The KAIROS Board of Directors received this news with disappointment. The board decided that should there be opportunities to submit proposals to CIDA in the future, these would be considered by the Executive Director in consultation with the Board of Directors.

KAIROS met its revenue targets for 2011. The individual donor base is growing. In late 2011, KAIROS received gifts of \$1 million from a Catholic religious community and \$500,000 from an individual. Both gifts were made to KAIROS' Justice Fund. KAIROS draws on the interest from this fund to support the program.

The significant change this year was the decision by Mary Corkery, KAIROS' Executive Director to retire. She faithfully served as Executive Director for over eight years. She will be missed, but there is a strong management team in place, a competent staff, a Board of Directors determined to ensure a smooth transition, a growing network of individuals from KAIROS' member churches and religious communities – all committed to bearing witness to the pain of injustices in our world and striving to offer thoughtful alternatives. A Hiring Committee was established to recruit a new Executive Director, and Jennifer Henry was offered the position. Ms. Henry began her new duties on March 12, 2012.

Mr. Stephen Allen represents the Life and Mission Agency on the KAIROS Board of Directors and serves on the KAIROS' Executive Committee.

The Women of Courage Tour (October 11-29, 2011)

The Women of Courage Cross-Canada Tour in October 2011, included human rights defenders from the Democratic Republic of the Congo, the Philippines, and indigenous and migrant women from Canada. In the workshops, these women explored issues of gender-based violence, conflict, militarization and colonization as well as sharing their experiences as women human rights defenders and their roles in building peace in their communities.

The tour visited ten communities between Victoria and Montreal, including two First Nations communities. The visitors from the Global South were Vernie Yocogan-Diano, a KAIROS partner from the Philippines who is an indigenous Kankanaey-Bontoc woman. Chantal Bilulu, a representative of Héritiers de la justice from the Democratic Republic of Congo, brought extensive expertise on protecting the human rights of women in conflict zones.

The third woman who had been invited to participate was Rebecca Nyagai Yol Kafi from South Sudan and a representative of the Sudan Council of Churches. Ms. Nyagai Yol Kafi is a member of the Presbyterian Church of Sudan. She spent three weeks in Cairo, Egypt waiting for a visa from the Canadian Embassy. After three weeks, she had not received her visa and returned to South Sudan. KAIROS has issued a standing invitation to Ms. Kafi. Should Ms. Kafi be granted a visa, Justice Ministries will inform congregations in communities that she will visit.

Several recommendations were submitted to the Canadian Government that focused on:

- Canada promoting the United Nations Security Council Resolution intended to strengthen women's full participation in peace building.
- Encouraging the Canadian Government to increase its support to women's human rights and community organizations working in zones of conflict.
- Contributing to ending impunity for sexual violence in conflict through a variety of measures supporting, both politically and financially, international justice mechanisms such as the International Criminal Court.
- Establishing mechanisms to guarantee that Canadian resource extraction companies operating in areas of internal armed conflict are not contributing to the perpetuation of human rights violations and sexual violence.

Dignity and Rights Circle

There are three priority areas:

1. Justice for migrants coming to Canada.
2. Women involved in human rights.
3. Conflict prevention, peace and human rights with a focus on those countries where KAIROS has partners (Colombia, Mexico, Democratic Republic of Congo, South Sudan, Israel and Palestine, Indonesia and the Philippines).

A major initiative this past year was the Women of Courage tour (see above). The Migrant Justice program will focus on the International Convention on the Protection of the Rights of All Migrant Workers and Members of Their Families. The staff person is available to do workshops on migrants' rights.

The Dignity and Rights Circle has been asked to update KAIROS' gender policy.

Mr. Stephen Allen represents The Presbyterian Church in Canada on the Dignity and Rights Circle.

Sustainability Circle

The Sustainability Circle held its first meeting in 2011. Its priorities have included reviewing a policy statement on sustainability, learning about member churches' statements and policies on sustainability and learning about KAIROS' global partnerships and campaigns.

While members of KAIROS hold different views on various ecological issues, there was consensus on some basic principles of sustainability such as justice for all with fair distribution of resources, human dignity, and social harmony. The Circle benefited from meeting with a KAIROS partner, Gloria Chicaiz from Accion Ecologica in Ecuador.

At the Circle's recommendation, the KAIROS Board of Directors approved an ecumenical statement on climate justice prior to the United Nations (UN) climate change talks in Durban, South Africa. The briefing paper is available on KAIROS' website.

The Circle seeks to keep abreast of various national issues related to ecological justice and sustainability including: the tar sands; the proposed Keystone Pipeline; nuclear energy; shale gas and coal mining.

KAIROS participated in the World Council of Churches' poverty, wealth and ecology conference in Calgary, November 5-11, 2011.

In future work, the Circle will discuss how it might connect with and support local KAIROS groups that have a particular interest in ecological justice issues.

Ms. Janette McIntosh represents The Presbyterian Church in Canada on KAIROS' Sustainability Circle and serves as co-chair.

Movement Building Circle

Conclusion of the 2010-2011 KAIROS campaign "The Land, Our Life"

KAIROS' 2010-2011 campaign "The Land, Our Life" focused on celebrating the Government of Canada's endorsement of the United Nations Declaration on the Rights of Indigenous Peoples. The Declaration is not a human rights charter and is therefore not subject to the same compliance reporting procedures as UN Human Rights Charters and International Conventions. It is a statement enumerating the personal and collective rights of indigenous peoples around the world. Many of these rights are already enshrined in several International Conventions. The Declaration draws them together.

On June 20, 2011, KAIROS organized a "banner day" event in Ottawa. KAIROS' members were invited to make banners with statements of encouragement and solidarity for the endorsement and implementation of the Declaration.

Two hundred and fifty people carried approximately 300 banners crafted from across Canada from the "Aboriginal Experiences" historic site on Victoria Island in the Ottawa River, to Parliament Hill, and on to the Human Rights Monument. There were banners from Presbyterians from: St. David's in Halifax; St. Andrew's in Ottawa, Scotlea in St. Catharines; staff at church offices in Toronto; West Point Grey in Vancouver; St. Andrew's Hall – Vancouver School of Theology.

The bells at St. Andrew's were rung as walkers passed by along Wellington Street toward Parliament Hill. Knox Church made its fellowship hall available for the lunch that was provided for walkers after the event. Presbyterians from congregations in the Ottawa area, along with the Moderator of the 137th General Assembly, The Rev. Dr. Rick Horst, participated. Following lunch, church leaders met with MPs from the Liberal and New Democratic parties on Aboriginal issues.

"Truth, Reconciliation & Equity: They Matter to Us!"

The theme for the 2011-2012 educational program is "Truth, Reconciliation & Equity: They Matter to Us!". The program complements the Truth and Reconciliation Commission and the Healing and Reconciliation Program. KAIROS' 2011-2012 campaign encourages its members to start (or continue) conversations among and between Aboriginal and non-Aboriginal Canadians and Canadian governments (municipal, provincial or federal) on ways to live out the spirit of the United Nations Declaration on the Rights of Indigenous Peoples. This could mean

encouraging the local town or city council to formally acknowledge National Aboriginal Day (June 21st) or encouraging Presbyterians to attend TRC community hearings, or meeting with elected officials about government policies. Resources for this program were sent to the Life and Mission Agency, Assembly Council, WMS Council, AMS Council, Healing and Reconciliation Advisory Committee, Healing and Reconciliation Local Leaders and Presbyterians across Canada involved in KAIROS.

Becoming Involved in KAIROS

One way of becoming involved in KAIROS is to attend a fall regional meeting. Participants learn about KAIROS' educational programs, and have the opportunity to share in ecumenical worship and fellowship. Twenty Presbyterians attended regional meetings in 2011. Participants of these meetings share information on KAIROS' program with their congregations, mission committees, colleges, presbyteries and synods. They are involved in reviewing campaign resources and suggesting ways Presbyterians can use KAIROS materials. For information on the fall 2012 regional meetings, contact Justice Ministries.

Ms. Katharine Masterton represents The Presbyterian Church in Canada on the Movement Building Circle and serves as co-chair.

Canadian Council of Churches – Commission on Justice and Peace

A report on the Commission on Justice and Peace's program may be found in the Ecumenical and Interfaith Relations Committee's report on page 256.

Mr. Stephen Allen represents The Presbyterian Church in Canada on the Commission on Justice and Peace.

Project Ploughshares – Peace and Human Security Internship Program with Project Ploughshares

This began as a three year program in 2007, by a grant made possible through undesignated bequests. The program was developed in partnership with Project Ploughshares, an ecumenical agency of the Canadian Council of Churches. The internship is designed to expose young adult Presbyterians to peace and human security issues and to do so in an ecumenical setting. Following a review, funding was approved to continue this program for a further three years.

Applications for the internship were reviewed in the spring of 2012. The new intern will begin in September 2012.

Ms. Donna Fitzpatrick-Lewis represents The Presbyterian Church in Canada on Project Ploughshares' Board of Directors.

Biotechnology Reference Group (BRG)

The Biotechnology Reference Group (BRG) of the Canadian Council of Churches was established 12 years ago. It includes representatives of the Canadian Council of Churches' two Commissions: Faith and Witness and Justice and Peace.

The BRG's major initiative this past year has been the development of a curriculum on faith and genetics. The curriculum will be completed by the end of 2012. Justice Ministries will promote the curriculum. The Rev. Dr. George Tattrie is a member of the curriculum's editorial team.

Mr. Stephen Allen and The Rev. Dr. George Tattrie represent The Presbyterian Church in Canada on the Biotechnology Reference Group.

Church Council on Justice and Corrections (CCJC)

The Church Council on Justice and Corrections (CCJC) is a national coalition of eleven founding churches and church agencies, including The Presbyterian Church in Canada. The CCJC works to foster healthier communities and crime prevention through social responsibility, education, advocacy and community development initiatives.

The CCJC collaborates with Correctional Services Canada to produce annual resources for Restorative Justice Week (November 13-20, 2011). The theme was "Re-visioning Justice" and challenged Canadians to look at the corrections system through a restorative justice lens and "re-vision" new ways of building safe and healthy communities for all people.

The CCJC believes there is a need to maintain a three point balance between offender, victim and society when seeking justice and healing. The CCJC has raised questions regarding Bill C-10, an omnibus bill that includes new and proposed changes to criminal justice legislation. Some of these concerns include: the undisclosed costs of building new prisons; changes to mandatory sentencing (which will lengthen the time offenders spend in prison). The bill has been criticized as an ineffective tool for lowering or preventing crime and for the potential financial implications for federal and provincial governments. In addition, there is a need to strengthen services for offenders with mental illnesses or addictions. The CCJC advocates for services that assist victim healing.

The CCJC continues to work with “Circles of Support and Accountability” – a reintegration program for high-risk sex offenders who have been released from prison.

The position of Presbyterian representative to the Church Council on Justice and Corrections is currently vacant. Mr. Stephen Allen serves as liaison for The Presbyterian Church in Canada.

ANTI-RACISM AND DIVERSITY

Crossing Cultures Together

Justice Ministries collaborates with Knox College in organizing an annual workshop entitled “Crossing Cultures Together”. There have been eight events, the most recent of which took place May 26, 2012. The theme was “Opening Our Minds and Doors: Understanding the Experiences of New Immigrants and Responding in Faith”. The keynote address was given by Dr. Samuel Noh (University of Toronto). Dr. Noh spoke about the psychological and health challenges faced by new immigrants. Participants heard stories from new immigrants and discussed how churches could minister to new immigrants in their communities. Crossing Cultures Together provides a forum for members of The Presbyterian Church in Canada to discuss the joys and challenges of becoming a more inclusive church.

CARING FOR CREATION

International Climate Change Policy – Canada’s Withdrawal from the Kyoto Protocol

In 1997 the international community negotiated the Kyoto Protocol. This was the first internationally negotiated agreement intended to mitigate climate change through the reduction of greenhouse gas (GHG) emissions. The international community has struggled to develop a policy framework that builds on the Kyoto Protocol upon its conclusion in 2012.

The Copenhagen Accord was negotiated in December 2009 and only involved some 25 governments. Two issues were especially important in the negotiations: setting CO₂ emission reduction targets and establishing funding agreements to support vulnerable nations in the Global South to adapt to climate change.

Under the Accord, governments register voluntary targets with the UN. Canada aligned its Copenhagen Accord target with the US Administration’s target. Both are well below European Union targets.

There are limitations to the Copenhagen Accord. It is non-binding. It was negotiated by 25 governments and has not been adopted by all UN member states. Voluntary reduction targets are insufficient to avoid catastrophic climate change.

At the December 2011 climate change meetings in Durban, the Government of Canada formally withdrew from the Kyoto Protocol.

The Presbyterian Church in Canada has consistently advocated for participation in talks that build on the Kyoto Protocol. This is a significant withdrawal of Canadian leadership at a time when there is urgency to work as a global community to respond to the climate crisis. Canada now lacks an internationally binding mechanism or binding targets for reductions in GHGs.

Recommendation No. 4 (amended, p. 32)

That the Moderator of the 138th General Assembly write to the Government of Canada expressing General Assembly’s disappointment with the Government’s decision to withdraw from the Kyoto Protocol.

Carbon Disclosure Project (CDP)

The 134th General Assembly (2008) approved a recommendation that The Presbyterian Church in Canada become a signatory to the Carbon Disclosure Project. (A&P 2008, p. 327-28, 41) It was listed as a signatory in the 2011 annual report and will be listed in the 2012 report.

The CDP is an investor coalition representing over \$71 trillion in assets from 551 institutional investors. It is an independent, not-for-profit organization. Investors include private and public pension funds and faith communities in the US, Canada, the UK, Australia and a number of other countries.

The CDP requests full disclosure from corporations regarding the opportunities and risks they face due to climate change. The CDP publishes the results in order to inform shareholders and the public.

In Canada, the CDP sends out annual surveys to the 200 largest publically traded corporations listed on the Toronto Stock Exchange. In 2011, 54% of these corporations responded to the survey. The response rate in 2010 was 46%. There is no legal requirement to respond – it is voluntary.

These are a few of the CDP's key findings from the 2011 responses. Companies are using climate change awareness to implement energy reduction initiatives related to their operations and building maintenance, and are providing (or plan to provide) new products and/or services to assist third parties to reduce their GHG emissions. Many respondents stated a belief that communications about their "greening" initiatives could strengthen their reputation.

Companies responded to questions about their perceptions of the risks and opportunities stemming from current or potential government regulations related to climate change. The majority of companies reported perceiving risks, including low to medium increases in operational costs. 67% of respondents also anticipate opportunities, indicating a belief that a regulated limit on carbon emissions can bring benefits to a variety of business sectors.

Significantly, 75% of Canadian respondents reported having integrated climate change into their overall business strategies, compared to 68% globally.

The Presbyterian Church in Canada has shares in 66 of the 200 companies that were sent the CDP questionnaire. Forty-nine of these companies answered the questionnaire; 17 did not.

Recommendation No. 5 (adopted, p. 32)

That the Moderator of the 138th General Assembly write to the 49 companies that responded to the Carbon Disclosure Project's questionnaire expressing the General Assembly's support and to the 17 companies that did not answer the Carbon Disclosure Project's questionnaire urging these companies to participate in the Carbon Disclosure Project's survey.

Report on the 137th General Assembly's Carbon Footprint

A note about calculations

The calculations of General Assembly's carbon footprint only include travel (air and auto). The carbon footprint incurred at the venue itself is not included as universities do not provide this data (air conditioning, electricity, meals, waste, etc). Justice Ministries has developed a check list of questions of how a university is reducing its carbon footprint for the General Assembly Office to use in conversations with prospective venues.

Air mileage was calculated from airport to airport, using the carbon calculator recommended by the Pembina Institute.¹ Car emission calculations were based on a medium sized vehicle and were calculated using KAIROS' carbon calculator. Mileage information was gathered from the expense claim forms of those attending General Assembly. Miles and flight distances were estimated when information was not available. 358 people attended the 137th General Assembly (including commissioners, YARs, representatives of the colleges, guests, conveners of standing committees and resource people).

The Results

Car Travel

- General Assembly participants drove 103,846 kilometres producing approximately 22,452 kg of CO₂ (22.45 tonnes of CO₂). This includes mileage for some 189 vehicles. 82 people did not submit mileage information. Their mileage is estimated. In a small number of cases the mileage of some General Assembly guests could not be estimated and their emissions are not included in the above total.
- 54 people were passengers in carpools. The mileage for commissioners who carpool is reimbursed at a higher rate, an incentive to carpool to General Assembly.
- 13 people travelled by bus or train (not including intra-city public transit).
- On average, one person emitted 0.29 tonnes of CO₂ to attend the 137th General Assembly in London, Ontario.

Air Travel

- 99 people travelled by plane to attend the General Assembly. The carbon emissions from flights totalled 81,740 kg of CO₂ (81.74 tonnes of CO₂). Calculations are based on return, direct flights.

For Comparison

- A return flight from St. John's, Newfoundland to Victoria, British Columbia produces 3.04 tonnes of CO₂.
- 271.5 tonnes of CO₂ were produced by 222 commissioners (excluding guests and resource people) attending the 136th General Assembly (2010) in Sydney, Nova Scotia, averaging 1.2 tonnes of CO₂ per commissioner.²
- The average citizen in India emits 0.9 tonnes of CO₂ annually.
- On a per capita basis, Canadians emit 22.4 tonnes of CO₂ annually.³
- To restrict global warming to 2 degrees Celsius, and based on the earth's sustainable capacity to absorb carbon emissions, each person should have a personal annual cap of 2 tonnes of CO₂.

Carbon Credits and Offsetting

In its report to the 136th General Assembly, Justice Ministries described the challenges of holding a "carbon neutral" General Assembly (A&P 2010, p. 440-46). The following discussion explores some of the ethical issues related to carbon offsetting.

Review of carbon offsetting

The solution to climate change is to change human behaviour: extract and burn fossil fuels to a lesser or negligible extent, minimizing GHG emissions.⁴ The potential economic impacts of this change cause governments, companies and individuals to regard this solution cautiously, yet opportunities such as the development of new technologies may be missed.

Carbon offsetting is based on the premise that specific activities can compensate for GHG emissions by reducing (e.g. renewable energy) or absorbing (e.g. reforestation) emissions.⁵ Carbon offsetting occurs when GHG emissions are reduced in one situation to cancel out emissions from another source, often in a geographically different location.⁶

Carbon offsets do not reverse the damage done by GHG emissions. Carbon offsets provide a service or an investment where the purchaser pays another party to engage in an activity that reduces or absorbs GHG emissions.⁷ The service or investment is offered on behalf of emitters, "either because they are unable to do so themselves or because it is too expensive to make their own reductions."⁸ Carbon offsets are measured in metric tonnes of carbon dioxide equivalents (CO₂e). One tonne of CO₂e or one carbon offset is purchased to compensate for the release into the atmosphere of one tonne of CO₂e.⁹ A number of organizations provide accessible, online carbon calculators.¹⁰

Since the 1997 Kyoto Protocol included carbon offsets in its Article 17 (Emissions Trading) carbon offsetting has become a common practice. In some countries and regions¹¹ there are involuntary (regulated) programs: companies and governments have carbon emission targets, and purchase standardized "carbon credits" to meet these targets.¹² Individuals, private organizations and businesses can also purchase carbon offsets voluntarily in the retail carbon

market. The market is not regulated and this activity is voluntary. While the United Nations' Clean Development Model (CDM) is the most common standard used by governments, there are approximately 17 standards for carbon offsets sold in the voluntary market. The Gold Standard¹³ is supported by the Pembina Institute and the David Suzuki Foundation.¹⁴

Effectiveness and ethics of carbon offsets

The effectiveness and the ethics of carbon offsets are debated. Advocates believe carbon offsetting is a useful temporary strategy until ways are found to make deep reductions to GHG emissions.¹⁵ Opponents believe offsets are ineffective¹⁶ enabling governments in industrialized countries to avoid taking action domestically, for corporations to continue inefficient and unsustainable production methods, and for individuals to perpetuate unsustainable lifestyles.

Communities and governments that stand to benefit from carbon offset initiatives may oppose emission regulations that might deny them revenue.¹⁷ While carbon offsets have the potential to provide needed financial resources, particularly in the Global South where many offset initiatives are located. Offset projects, such as tree plantations and biofuels, "often drive people out of their traditional living grounds, destroy biodiversity, and lead to increased food prices."¹⁸

Experts in climate change acknowledge these weaknesses in carbon offsets:

1. Offsetting does not motivate changed practices or the development of new technologies. It allows for the continued release of GHG emissions, which remain in the ecosystem for generations.¹⁹
2. Many projects lack independent verification and standard measuring techniques. For example, some projects do not meet the required principle of "additionality," that is offsets must represent an emissions reduction over and above what would have otherwise occurred.

Ethical living and carbon offsetting

How do we discern if carbon offsetting is a faithful response to the climate change crisis?

Human kind's relationship with creation is fundamental to understanding our contribution to and responsibility for the climate change crisis. Jesus' summary of the commandments (Matthew 22:34-40) suggests a helpful focus on faithful living that honours God and creation.

Carbon offsetting commodifies the ecosystem. In some regions, the ecosystem is sacrificed in the interests of economic growth while it is cared for in other regions. Carbon offsetting allows humans to continue with activities that emit GHGs. The purchase of carbon offsets does not encourage reflections on the intrinsic value of creation²⁰ and of God as the Sustainer of life.

Does reliance on carbon offsets enable us to grow in the image of God?

The purchase of carbon offsets has been compared to the pre-Reformation purchase of indulgences²¹ – an easy means of buying forgiveness and salvation without changing behaviour known to be wrong. Jesus was clear (e.g. with seekers like Nicodemus in John 3:21 and with his disciples as in Matthew 16:24) that there was no easy way to faithfully follow him. Self-sacrifice and a change in behavior were required.

Instead of trying to break away from current dominant behaviours, carbon trading allows human kind to participate in a process that benefits the wealthy and powerful while burdening the poor and powerless. Yet, protagonists in many of Jesus' parables – like the Good Samaritan (Luke 10) and the persistent widow (Luke 18)²² – and indeed Jesus himself, were prepared to take risks, be in compassionate, just relationships and to stand up against powerful people who valued adherence to religious laws, purity codes and privilege.

Is reliance on carbon offsets a way to love our neighbour?

Critics note that the carbon trading market is for, and run by, "the haves". There is a relationship between income and carbon emissions. The bigger the income, the higher the carbon emissions, and the greater the likelihood that one can purchase offsets.²³ Yet, everyone, including "the have-nots" who hardly contribute to global GHG emissions, will experience the negative effects of climate change.

There are concerns that carbon offsetting exacerbates social and environmental problems for poor people.²⁴ Citizens of the Global South, and Inuit in the Arctic, are especially vulnerable to

the consequences of climate change including melting ice caps in the North, global warming, droughts, floods, rising ocean levels, and an increase in the number and severity of extreme weather events such as hurricanes and ice storms.²⁵ Though many carbon offset projects are located in the Global South, and are promoted as international economic development programs, they often lack local participation, a key component for sustainable development.²⁶ Because of this omission, carbon offset projects have resulted in local communities losing resources and rights, like the Adivasi people in India who were evicted from their ancestral lands “to create conditions conducive for commercial carbon forestry.”^{27,28}

Conclusion

Carbon offsetting is a temporary solution, and should be accompanied by a change in human behaviour and government policies which result in a dramatic reduction in GHG emissions. Carbon offsets should not replace the need for reductions in GHG emissions.

All those attending General Assembly generate carbon emissions from travel. There is an opportunity for presbyteries and congregations to contribute to offsetting (however symbolic this may be) these emissions. This does not require the purchase of carbon offsets. Members of a congregation can offset the GHG emissions for a commissioner(s) from the congregation by walking, car pooling or taking public transit to church and to work.

If a commissioner emits 0.5 tonnes of CO₂ to attend General Assembly, members of the congregation could collectively set 0.5 tonnes of CO₂ as a target to reduce carbon emissions. There is no prescribed formula, and there are many ways to participate. Some ideas and suggestions may be found on pages 398-401 of the 2010 A&P. Justice Ministries will produce a guide to assist members of the church with this initiative.

Recommendation No. 6 (adopted, p. 43)

That congregations and presbyteries be requested to calculate the carbon emissions of their commissioners' travel to General Assembly and develop initiatives to offset the emissions and share their reflections about this initiative with Justice Ministries.

POVERTY REDUCTION

Justice Ministries invites congregations to share stories about their outreach ministry to citizens living in poverty. This could include support to food banks, Out-of-the-Cold programs, housing programs or advocacy.

In the past few years, there have been two substantial parliamentary reports on poverty in Canada. One report was from a Senate Standing Committee and the other report was from a House of Commons Standing Committee. The federal government has shown little inclination to take the recommendations in either report to heart.

In the coming months, the federal government and a number of provincial governments will likely be cutting their budgets in order to tackle deficits and at the same time reduce taxes.

These measures are being taken as the gap between rich and poor in Canada continues to grow.

A Conference Board of Canada study in July 2011 indicated that income inequality has grown over the past 20 years. While inequality dropped in the 1980s, it has risen since the early 1990s. There are several reasons for this including the decline in the rates of unionization, stagnating minimum wages, deregulation and tax policies that favour the wealthy.²⁹

Median income increased from \$45,800 in 1976 to \$48,300 in 2009 – an increase of 5.5% over 33 years.³⁰

The average income of the poorest 20% of Canadians (after taxes and transfers and adjustment for inflation) increased from \$12,400 in 1976 to \$14,500 in 2009. However, the poor became poorer in a relative sense. While measuring poverty in relative terms does not measure poverty in terms of meeting basic needs and would never show poverty as being completely eradicated unless there was absolute equality, a relative measure takes into account what other measures of poverty do not and that is the issue of social exclusion. If individuals fall below the norm of the rest of the community or society, their participation as citizens is diminished. Citizens living in poverty tend to have poorer health, experience more frequent periods of unemployment and do not live as long as wealthier citizens. They do not enjoy the bounty of God's creation.

The church has an opportunity to join with other denominations, other faiths and civil society in raising the issue of poverty with municipal, provincial and federal politicians.

October 17th is the International Day for the Eradication of Poverty. On October 8, 2012, Canadians will celebrate Thanksgiving. In the week leading up to October 17th, or at another, more appropriate time, members of the church are invited to write to, or meet with, their provincial and/or federal politician to discuss what steps they are taking to reduce the growing gap between rich and poor in Canada.

Individuals or courts of the church interested in writing to or meeting with their elected representative are invited to consult with Justice Ministries for background resources to prepare for the meeting or writing a letter.

Recommendation No. 7 (adopted, p. 43)

That individuals or courts of the church be requested to write or meet with their provincial and/or federal politician to discuss what steps they are taking to reduce the growing gap between rich and poor in Canada.

Justice Ministries commends the Citizens for Public Justice resource *Living Justice: a Gospel Response to Poverty* available through the website www.cpj.ca.

MIGRANT WORKERS

Two groups of Presbyterians (in 2007 and 2009) travelled to the Mexico/United States border region to learn about and meet with undocumented migrants who enter the United States. A mission trip was planned for November 2011, but was cancelled due to an insufficient number of participants.

Agricultural Migrant Workers in Canada

From June 24-26, 2011, Justice Ministries hosted a visit to the Niagara Region for nine Presbyterians (most of whom were members from the 2007 and 2009 mission trips to the Mexico/United States border region) to meet with migrant agricultural workers in the Niagara Region. They were joined by three ecumenical guests. The goal of the weekend program was to learn about agricultural migrant workers in Canada and to identify ways members of the church can welcome and support them.

Participants met with migrant farm workers, the United Food and Commercial Workers' Union, a local farmer and representatives from a group of churches that provide pastoral support to migrant farm workers. A full report on the weekend is available from Justice Ministries. Highlights are captured in the winter 2011-2012 edition of Justice Ministries Newsletter "Streams of Justice".

December 18th is International Migrants' Day. Members of The Presbyterian Church in Canada are invited to pray for migrants.

OVERTURE NO. 19, 2011 (A&P 2011, p. 528-29, 22)

Re: Theological framework for Aboriginal Spirituality

The 137th General Assembly received Overture No. 19, 2011 from the Presbytery of New Brunswick regarding the development of a theological framework for Aboriginal spiritualities, commending appropriate Christian worship practices.

The overture requests that the Committee on Church Doctrine and the Life and Mission Agency (Canadian Ministries – Native Ministries Committee and Justice Ministries (facilitator)) be involved in preparing a response.

This conversation will occur in the fall of 2012 and a response will be submitted to the 139th General Assembly.

Recommendation No. 8 (adopted, p. 19)

That permission be granted to present a response to Overture No. 19, 2011 regarding theological framework for Aboriginal Spirituality to the 139th General Assembly.

RESOURCES AND COMMUNICATIONS

Justice Ministries communicates with congregations and courts of the church through PConnect, Mission Capsules and Prayer Partnerships, and The Presbyterian Church in Canada's website. Justice Ministries produces a semi-annual newsletter "Streams of Justice". There are over 850 newsletter subscribers.

Urgent Action Network

There is a portal on Justice Ministries' website for church members to respond to urgent action issues.

Social Action Handbook

The Social Action Handbook was updated to 2011. It is available on cd-rom (from The Book Room) and can be viewed or downloaded online. The Social Action Handbook is updated each year following the General Assembly.

Staff Outreach

Since the 137th General Assembly Justice Ministries staff, including the Healing and Reconciliation Program Animator, have preached, led workshops and made presentations to 14 congregations, one presbytery and one synod. Justice Ministries' staff welcomes invitations to lead workshops and speak to courts of the church.

Justice Ministries Advisory Committee

Ms. June Campbell (WMS), The Rev. Mary Campbell, Ms. Dionne Cousins, The Rev. Wally Hong, The Rev. Paul Kang, The Rev. Dr. Pam McCarroll (convener), The Rev. Mark McLennan, Ms. Deb Schlichter.

The Rev. Paul Kang completed three years on the Advisory Committee and has decided not to serve a second three year term. Paul Kang is thanked for his contributions to Justice Ministries.

Endnotes

1. The Pembina Institute is a Calgary-based environmental policy think tank.
2. This information was calculated for commissioners who flew to attend General Assembly and excludes emissions from driving.
3. Based on 2005 statistics on emissions from the Conference Board of Canada.
4. The greatest proportion of greenhouse gas emissions, which are now globally recognized as causing climate change, comes from CO₂-producing human activity: the burning of coal, oil and gas or fossil fuels and land use changes including deforestation. See Solomon, S.D., *Climate Change 2007* in the bibliography.
5. Offsetting schemes began as early as 1989 when US-based organization Applied Energy Services planned to plant millions of trees in Guatemala to offset the construction of a large new coal burning power station. See Lohman, Larry. "Carbon Trading – a critical conversation on climate change, privatization and power", *Development Dialogue*, 48 (September 2006). Uddevalla, Sweden: The Corner House, 2006, p. 222.
6. This is a scientifically legitimate approach since GHGs tend to disperse uniformly around the globe. See Goulder, Lawrence H. and William A. Pizer, *The Economics of Climate Change*, June 2006, p. 11.
7. "Purchasing Carbon Offsets: A Guide for Canadian Consumers, Businesses and Organizations", *The David Suzuki Foundation* and *The Pembina Institute*, August 2009, p. 8.
8. Suzuki, David and Faisal Moola, "Carbon offsets: a tool in the fight against global warming". *The David Suzuki Foundation*, August 4, 2009, p. 1.
9. Suzuki and Pembina, "Purchasing Carbon Offsets", p. 18.
10. Some recommended calculators: Planetair www.planetair.ca; TerraPass www.terrapass.com; Bonneville Environmental Foundation www.b-e-f.org; The Greenhouse Gas Protocol Calculation Tools www.ghgprotocol.org; for more calculators and recommendations see www.davidsuzuki.org.
11. Carbon trading schemes include: Kyoto Protocol's Clean Development Mechanism (CDM) run by the United Nations and schemes run in Alberta, the European Union, New Zealand, the city of Tokyo, and by a group of Northeastern US states. See Hoag, Hannah. "The problems with emissions trading". *Nature*. November 25, 2011.

12. This is known as the involuntary carbon market or the compliance carbon market. Suzuki and Pembina, op. cit., p. 19.
13. According to the David Suzuki Foundation, the Gold Standard is considered to be the highest standard in the world for carbon offsets. The Standard ensures that key environmental criteria have been met by offset projects that carry its label. Only offsets from energy efficiency and renewable-energy projects qualify for the Gold Standard, as these projects encourage a shift away from fossil-fuel use.
14. Suzuki and Pembina, op.cit., p. 36.
15. Suzuki and Moola, op. cit.
16. For example, read “Hansen, James. “We are selling indulgences”. *The Guardian Weekly*. January 1-7, 2010; and Wara, Michael. Remarks in “The Economist Debates: Carbon Offsets”. *The Economist*. December 4, 2008.
17. Kollmuss, Anja, et al., “Making Sense of the Voluntary Carbon Market: A Comparison of Carbon Offset Standards”, *Stockholm Environment Institute and Tricorona*, 2008, p. 89.
18. Hansson, Emily, et al., *Global Health Watch 2: An Alternative World Health Report*, People’s Health Movement, Medact and Global Equity Gauge Alliance. 2nd ed., England: Zed Press, 2008, p. 110.
19. For examples read Hoag, op.cit.; and Duncan, Emma, Closing Remarks in “The Economist Debates: Carbon Offsets”, December 4, 2008, *The Economist*; and Lohman, Larry, “Carbon Trading – a critical conversation on climate change, privatization and power”, *Development Dialogue*, 48 (September 2006). Uddevalla, Sweden: The Corner House, 2006.
20. Lovell, Heather, “The ethics of carbon offsetting”, in *Carbon and Communities in Tropical Woodlands: An international interdisciplinary conference*, University of Edinburgh: School of GeoSciences, 16-18, June 2008, p. 84.
21. Hansen, op.cit.
22. William Herzog’s study of the Parable of the Talents (Matthew 25:14-30) in *Parables as Subversive Speech*, Louisville: Westminster/John Knox Press, 1994, p. 150-68, presents the possibility that the third servant, who did not increase the master’s money, was making a conscious choice to oppose an exploitative money lending system.
23. Lovell, op. cit., p.84.
24. Lovell, ibid.
25. “Narain, Sunita, “A million mutinies,” *New Internationalist*, January/February 2009; and A&P 2010, p. 393-95.
26. Ray Jennings, in an October 2000 conference presentation at the conference “Community Based Reintegration and Rehabilitation in Post-Conflict Settings” presented “Participatory development as a new paradigm” and identified that local participation “increases the odds that a program will be on target and its results will more likely be sustainable.” However, with carbon offset projects, local communities are not always fully informed; information may be withheld from them about profits, processes and impacts; neither does the money made from these projects always benefit the local community. For information please see Bumpus, Adam G. and Diana M. Liverman, “Accumulation by Decarbonization and the Governance of Carbon Offsets”, *Economic Geography*, 84:2, 2008, p. 142, 144; and Lovell, op. cit., p. 84.
27. Lohman, op. cit., p. 265.
28. In this reference, carbon forestry refers to the planting of trees to create carbon sinks for carbon offsetting projects.
29. “Hot Topic: Canadian Income Inequality”, Conference Board of Canada, July 2011, p. 4.
30. Conference Board of Canada, ibid.

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MINISTRY AND CHURCH VOCATIONS

Staff Associate Secretary:	Susan Shaffer
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PREAMBLE

Ministry and Church Vocations continues to keep before it the goals developed with its advisory committee. These goals are:

1. to provide caring, competent and appropriate support to the courts and individual members of The Presbyterian Church in Canada;
2. to help church leadership and staff to have knowledge and background to interpret and respond to new information and trends;
3. to research and monitor changes in church and society and the requirements for leadership for the support of professional church workers by the courts of the church; and
4. to facilitate the sharing of information and talent among various regions and courts.

As it works to realize these goals, Ministry and Church Vocations has focused on the tasks of education, research and communication.

EDUCATION

Seminars were held with theological students on maintaining appropriate pastoral boundaries, conflict resolution and seeking a call. As well, Ministry and Church Vocations continues to participate in an ecumenical program designed to support new ministers in their roles and responsibilities. In the fall of 2011, a sixth ecumenical program was held for newly retired and soon-to-be-retiring ministers.

RESEARCH

Current study topics include the requirements for candidates (Overture No. 7, 2011) and interim ministry (Overture Nos. 2 and 3, 2011).

COMMUNICATION

In fulfilling its support role, Ministry and Church Vocations strives to facilitate effective communication. For example, through the profile referral service, congregations and professional church leaders are assisted in searching for suitable candidates and placements.

We appreciate the contributions of volunteers across the country to the work of Ministry and Church Vocations. We wish to thank especially the advisory committee, the various task groups and committees, and the ministers, diaconal ministers and elders who serve as counsellors or chaplains to theological students at guidance conferences.

PREPARATION FOR MINISTRY

Guidance Conferences

In 2011, guidance conferences were held at Crieff Hills Community, Puslinch, Ontario, in April and August.

17 candidates were recommended for re-certification.

6 candidates were recommended for re-certification with conditions.

Two conferences are planned this year in April and in August at Crieff Hills.

Bursary List for Candidates for Ministry

A list of bursaries that are available to The Presbyterian Church in Canada candidates for ministry is posted on the church's website (<http://www.presbyterian.ca/resources/online/203>). The intention is to include all bursaries except those restricted to members of a specific congregation. If new bursaries are established or if already established bursaries were missed when the list was set up, synods, presbyteries or congregations are asked to submit the information (i.e. contact person, deadline, application, restrictions) to Ministry and Church Vocations (ebrewer@presbyterian.ca).

OVERTURE NO. 7, 2011 (A&P 2011, p. 522-23)

Re: Candidacy process and duplicate academic training

This overture from the Presbytery of Paris was referred to the Life and Mission Agency (Ministry and Church Vocations). The overture requests changes in the church's candidacy process by which members of The Presbyterian Church in Canada prepare for ordained or diaconal ministry in this denomination. It focuses in particular on ministry candidates who have earned a Master of Divinity (M.Div.) degree in a college not belonging to The Presbyterian Church in Canada. These candidates apply to the General Assembly through the Committee on Education and Reception for permission to be examined by their presbytery for certification for ordination – the last step in the candidacy process before seeking a call. Using guidelines adopted by a previous General Assembly and on recommendation of the Committee on Education and Reception, these candidates are assigned studies in a Presbyterian Church in Canada college that must be completed before they can accept a call.

The overture raises a number of concerns. It states that candidates who are graduates of non-Presbyterian Church in Canada theological colleges are assigned courses of study that are too onerous, that require duplication of a candidate's earlier studies, and that take insufficient account of the uniqueness of each candidate. The remedy proposed by the overture is to shift responsibility for evaluating the theological education and academic record of these candidates from the Committee on Education and Reception to one of this denomination's three theological colleges. In support of this proposal, the overture draws attention to the fact that the three colleges of The Presbyterian Church in Canada have been commissioned by the General Assembly to provide theological education in ways that safeguard the standards of The Presbyterian Church in Canada. The overture also reports that candidates are experiencing a lack of pastoral support or a breakdown of pastoral care throughout the candidacy process. The overture asks that presbyteries be encouraged to develop stronger and more committed

relationships with our denominational colleges, so as to be better placed to offer pastoral care to their ministry candidates.

As a first step in preparing to respond to this overture, the staff of Ministry and Church Vocations met with commissioners from the presbytery over a meal at the General Assembly last June. This time afforded Ministry and Church Vocations the opportunity to hear from members of the presbytery the concerns that gave rise to the overture and to explore possible solutions with them. Everyone was aware that revised guidelines for the Committee on Education and Reception would be presented to the Assembly for approval later in the week. There seemed good agreement that, if approved, the revised guidelines would address the issues raised by the overture to a significant degree. The revised guidelines were approved, and have been used by the committee since its fall meeting in October 2011. (A&P 2011, p. 392-94, 42)

The Revised Guidelines

Since the revised guidelines form a significant part of the response to Overture No. 7, 2011, they are briefly described here, along with the study process that led to their being proposed. Readers wishing more details are referred to the full report approved by the General Assembly last June (A&P 2011, p. 382-94, 42).

Revision of the then-current guidelines was requested in 2010 by four similar overtures expressing concern that candidates who are graduates of non-Presbyterian Church in Canada theological colleges were being assigned courses of study that were too onerous and required duplication of the candidates' previous theological studies. The first step of the Committee on Education and Reception was to seek feedback from across the church on the issues raised by the overtures. Surveys were sent to Presbyterian Church in Canada ministers who, when they were candidates for ministry sometime during the preceding 20 years, had been assigned a program of study under whatever guidelines were in effect at the time. They were asked to comment on their experience in completing the assigned studies, on the amount of duplication of previous studies this entailed, and their opinion of what the guidelines should be, going forward. Feedback from presbyteries and colleges was also sought and considered.

One of the most striking characteristics of the church's feedback was its tremendous diversity. The church's experiences of the guidelines varied widely, as did the reported degree of duplication of previous studies and the opinions expressed about whether the current guidelines should remain unchanged, or should undergo revisions, or should be discarded entirely. Certainly the concerns identified by the four overtures were also raised by respondents.

In response to feedback from the church, the revised guidelines establish two principles that will facilitate adjustment of the assigned courses of study to suit the uniqueness of individual candidates. The first principle states that duplication of previous theological studies is to be avoided to the fullest extent possible. One of the goals of the assigned courses of study is to build upon the candidate's previous theological education. For this reason, the three Presbyterian Church in Canada colleges are expected to work with each candidate to map out a program of study that as much as possible avoids duplication of the candidate's previous studies. Colleges may use such means as comparison of detailed course outlines to determine areas of overlap.

The second principle states that a candidate's leadership experience in The Presbyterian Church in Canada, when it is of significant breadth and extends over a lengthy span of years, is to be considered in assigning the course of study. Presbyteries are given the responsibility for ensuring that information comes to the committee detailing the varied contexts in which their candidates have provided leadership in this denomination.

Another change in the guidelines is the stipulation that applicants must have been members of a Presbyterian Church in Canada congregation for at least two years before they are permitted to submit an application. This new rule addresses the concern that individuals who have almost completed their M.Div. studies before beginning to attend a Presbyterian Church in Canada congregation for the first time could be seeking ordination with only minimal experience in this denomination. This rule "de-links" the length of time as a member from the amount of study assigned, making provision for time in The Presbyterian Church in Canada without "filling" that time with study.

This change, in turn, opened the way for reduction of the courses of study outlined in the guidelines. Instead of three semesters of study in a Presbyterian Church in Canada college, candidates who are graduates of non-Reformed seminaries will normally be assigned two semesters including supervised theological field education in a congregation of The Presbyterian Church in Canada. Similarly, the typical educational requirements for candidates who are graduates of Reformed seminaries have been reduced from two semesters in a Presbyterian Church in Canada college to one semester plus supervised theological field education.

The report proposing these guidelines to the General Assembly in 2010 acknowledged that it would not be possible to please everyone, especially given the widely diverse opinions submitted in the survey. Nevertheless, the newly revised guidelines, shaped as they were by feedback from across the church, seem to have been well-received, both by the commissioners at the last General Assembly and by presbyteries and candidates in the ensuing months.

The Role of the Church's Theological Colleges

One of the underlying goals of Overture No. 7, 2011 is to ensure the input of the three theological colleges into the evaluation of a candidate's previous theological studies and academic record. However, to accomplish this goal, no changes are required. The mandate and membership structure of the Committee on Education and Reception already facilitate such regular input from the colleges. Each college appoints a representative to the Committee on Education and Reception to serve as a full, voting member of the committee. In partnership with ministers, elders and diaconal ministers appointed from the church at large, the college representatives share fully in the committee's tasks of reviewing documents, interviewing applicants, and framing recommendations to be presented to the General Assembly. Thus the committee membership structure makes provision for insight and knowledge of this church and its needs to be combined with the commitment of our colleges to offer theological education that safeguards the church's standards. Decisions about each student's academic record are shared by the entire committee. Hence the colleges already have a significant role in evaluating candidates' previous theological studies and academic record. Moreover, the three colleges would not welcome the responsibility of handling these tasks single-handedly, nor would the additional work fit easily into available staff time.

The Role of a Candidate's Presbytery

Overture No. 7, 2011 states the expectation that candidates for ministry should receive pastoral care and support as they follow the church's candidacy process. It points to the central role of the certifying presbyteries: together with the denominational colleges, presbyteries engage with their candidates in the discernment of God's calling. Other key partners in the discernment process would include the candidate's home session and congregation, and the minister and congregation where the candidate is placed for supervised theological field education. The overture wisely underlines the importance of relationships as candidate and church together "listen" for God's voice with respect to the candidate's vocation. The more the candidate is known and the stronger the relationships among all the participants, the better guidance and care the church can give.

One of the underlying goals of this overture is to ensure that presbyteries are able to advocate for their candidates in dealing with the colleges. In this regard, it should be noted that the colleges report at least annually to the certifying presbyteries about the progress of their candidates. In those cases when the faculty have concerns about a candidate, the presbytery may be invited into the conversation. In a similar way, when presbyteries communicate their concern about a recommendation that the Committee on Education and Reception plans to present to the General Assembly about a particular candidate, the committee arranges to meet with representatives of the certifying presbytery by teleconference. These conversations, which sometimes have led to changes in the committee's recommendation, have generally been regarded as positive by the participants.

All presbyteries would be well served by the reminder that they are responsible to provide their candidates with pastoral care and guidance, and that the church's candidacy process relies upon their relationships with their candidates and with the other participants in the discernment process. Guidance for candidates, sessions and presbyteries in the candidacy process can be found in the following resources prepared by Ministry and Church Vocations. They are available in print form from The Book Room at the national office, and on-line using the links

noted below. Appendix J of the Book of Forms details the purpose and procedures of the candidacy process and outlines questions and issues for consideration. The brochure “Am I Being Called?” discusses vocation to Christian service and the gifts and qualities it requires, setting these properly in the context of Christ’s call to each Christian to a life of faithful devotion and discipleship. The booklet *The Candidacy Process of Preparation and Discernment for Ministries of The Presbyterian Church in Canada* outlines the responsibilities of the various participants.

In conclusion, it appears that the goals of this overture can be met within the existing provisions of the church’s candidacy process, and therefore revision is not needed at this time. For this reason, the following recommendation is presented.

Recommendation No. 9 (adopted, p. 43)

That the prayer of Overture No. 7, 2011 regarding candidacy process and duplicate academic training be answered in terms of the preceding report.

Web links to candidacy resources:

Book of Forms, see Appendix J:

<http://www.presbyterian.ca/files/webfm/ourresources/officialdocs/2011BoF.pdf>

Candidacy brochure:

<http://www.presbyterian.ca/files/webfm/ourresources/mcv/Am%20I%20being%20called%20for%20web%20booklet.pdf>

Candidacy booklet:

http://www.presbyterian.ca/files/webfm/ourresources/mcv/candidacy_process.pdf

SUPPORT FOR PROFESSIONAL CHURCH WORKERS

Sustaining Pastoral Excellence Fund

The Presbyterian Church in Canada understands the “offices of ministry” to be Christ’s gift to the church. Even as Christ calls all Christians to share in his ministry, he also recognizes the church’s need for leaders. To meet this need, God gifts and calls individuals to serve as ruling elders, diaconal ministers and ministers of Word and Sacraments. Through their leadership and service, the church is renewed continually and Christ’s people embrace his call to share the gospel with the world.

Leadership is costly – it draws upon the spiritual, intellectual, emotional and physical resources of those who offer it. To sustain pastoral excellence, ministerial leaders employed in the church require ways to nourish and sustain their spiritual lives, to promote their ongoing intellectual growth, to nurture their pastoral imagination and energy, and to care for the health and wellbeing of themselves and their families.

The Life and Mission Agency, with the approval of the Assembly Council, has established the Sustaining Pastoral Excellence Fund. It is designed to help the church to finance programs of learning, renewal and support for ministerial leaders employed in the church, using bequest funds provided through the generosity and foresight of members of The Presbyterian Church in Canada. Information about making contributions to this fund is available through the Planned Giving Office (The Rev. Dr. Herb Gale, hgale@presbyterian.ca, 1-800-619-7301, ext. 278). At the present time, funds in the Sustaining Pastoral Excellence Fund have been allocated mainly to the church’s pilot employee assistance program, with a small portion set aside for incentive grants for new colleague covenant groups. Both programs are described below.

Pilot Employee Assistance Program

In September 2010, The Presbyterian Church in Canada began providing eligible Presbyterian Church in Canada employees and their immediate families with access to confidential assessment, counselling, referral and information services. This pilot Employee Assistance Program (EAP) is designed to augment the church’s health and dental plan, which, while excellent in some respects, does not meet the kinds of needs addressed by an employee assistance plan.

consultant, some (34%) spoke with the professional over the telephone, while still others (22%) communicated by the internet.

Costs

There is no cost to individuals accessing EAP benefits. The pilot program is financed from the Sustaining Pastoral Excellence Fund, by bequests donated through the generosity and foresight of members of The Presbyterian Church in Canada and set aside for this purpose by the Life and Mission Agency.

Extension of Pilot Period

The employee assistance program was established for an initial pilot period of two years, beginning in September, 2010. Fortunately, lower than expected costs have resulted in an extension of the pilot period for an additional year. EAP benefits will now be available under the pilot program until August 31, 2013. This news has been communicated to the church through *The Presbyterian Record*, mailings to presbyteries, the denominational webpage, the PCPak and PCConnect.

What Happens after the Pilot Period is Over?

The church will have to decide. Because it is funded by bequest funds, the pilot initiative is allowing the church to try an employee assistance program outside the normal budgeting process. This experience will enable the church to assess the value of an employee assistance program. Does it meet needs of ministry personnel, thereby serving to strengthen the church's ministry and mission? If so, is the church committed to continuing an employee assistance program? If so, where will the necessary funds be found?

Concluding Remarks

The Presbyterian Church in Canada understands leadership as Christ's gift to the church. We affirm that God gifts and calls individuals to serve within it as leaders, and that God's purposes are fulfilled when the whole people of God are led to embrace Christ's call to share in his ministry. Through the pilot employee assistance program, the church invests in its ministerial leaders, who are provided by Christ for the continual renewal of his church.

Incentive Grants for Colleague Covenant Groups

Serving the Lord Jesus Christ in the church's ministries can call upon every fragment of the ministers' resources – intellectual, emotional, social, physical and spiritual. It can touch ministers at the core of their beings – nurturing, challenging or shaking their faith in Christ and in the people and the church Christ loves. It should not be done alone, but where can ministers find the support and encouragement they need?

Colleague covenant groups are meetings of ministerial colleagues designed to offer participants encouragement and support. They create for ministers a place to pray together, to gain perspective, to experience gentle accountability and support, to deepen Christian faith, and to share these opportunities with others.

When colleague covenant groups bear fruit, ministers no longer feel alone. They engage in a supportive, network of peers who pray for one another. With the help of their colleagues, they have developed sound perspectives on themselves and their ministries and have grown in understanding and in Christian faith and discipleship. They have strengthened their resources for ministry and their ministries are enhanced.

The Life and Mission Agency (Ministry and Church Vocations) has begun providing incentive grants from bequest funds to help ministers, diaconal ministers or lay ministers serving in The Presbyterian Church in Canada to begin new colleague covenant groups. Depending on the focus chosen by the group, these funds could be used to cover costs such as the following:

- to buy copies of the book the group will study;
- to cover transportation costs to the meeting (when not covered by the ministers' congregations);
- to provide an honourarium to a paid group facilitator (when that person is not a member of the group); and/or
- to pay for meeting space.

To qualify for funds, normally the following criteria must be met:

- The individual submitting the application for funds is a minister, diaconal minister or lay minister serving within the ministries of The Presbyterian Church in Canada.
- The funds are requested to cover costs associated with starting a new colleague covenant group.
- The group has prepared a covenant expressing its purpose and focus, who will participate, when and where the group will meet, and its commitment with respect to accountability, attendance and confidentiality. A copy of the covenant is required to complete the application.
- The group intends to meet regularly and often, over the period of at least one year. (One-time or once-a-year events do not qualify. Funds to assist such conferences may be available through Canadian Ministries.)
- The group's goals and proposed activity reflect the stated goals for colleague covenant groups. They are meetings of ministerial colleagues designed to help the participants to strengthen their resources for ministry by creating a place for prayerful, mutual support, faith development and learning. In all cases, faith development goals are kept clearly in view, although the group may focus its activity in a wide range of areas, including physical health and exercise.
- Groups applying for grants may be ecumenical, welcoming into membership ministers serving in other denominations, provided at least half of the members serve in ministries of The Presbyterian Church in Canada.
- The application receives presbytery approval.

As the provision of grants for colleague covenant groups is a new venture, it is difficult at the outset to know the level of interest or the size of the grants that will be requested. Nevertheless it is anticipated that grants will be limited to \$500 for each new colleague covenant group.

The application form for incentive grants for colleague covenant groups is available from Ministry and Church Vocations or on the church's website (www.presbyterian.ca/colleaguecovenantgrant).

Starting Well: First Years in Ministry

The early years of ministry are critically important in the life of an ordained minister of Word and Sacraments or a designated diaconal minister. They can help a new minister lay the foundation for long and fruitful service in the church, or they can lead to discouraged resignation from the ministry or settling into unhealthy patterns that persist through a series of troubled ministries.

Recognizing that seminaries cannot possibly provide all the learning new ministers need and that new ministers need mentoring and support as they move for the first time into a myriad of new contexts, assuming new roles and identities, The Presbyterian Church in Canada has participated in developing a Canadian ecumenical program designed to support new ministers. Since June 2001, *Starting Well: First Years in Ministry* has gathered new ministers annually to reflect on their contexts and encourage their participation in collegial groups. The modular format of this three-year program makes it possible to enter the program in any year, without having attended previous years. Participants have been tremendously enthusiastic about the program and their desire to participate in the coming year and to recommend it to their peers.

The program design team includes representatives of the sponsoring groups: the Centre for Clergy Care and Congregational Health, Knox College, Emmanuel College, and staff from denominational ministry offices of The Presbyterian Church in Canada and the United Church of Canada. As in previous years, Ministry and Church Vocations has written to all new Presbyterian ministers to invite their participation and to offer subsidies to those with exceptional travel costs or who, serving part-time, do not receive a full continuing education allowance.

Beginning in 2009, *Starting Well* has been offered each summer in Vancouver and in Toronto. This was the fulfillment of the long-hoped for desire to offer the program regionally, so that ministers are closer to home when they attend and perhaps more likely to continue the collegial relationships initiated and nurtured at *Starting Well*. For the current year, arrangements for location and timing of events are in progress. It is hoped that one session will be offered in western Canada and one in Toronto; the possibility of offering *Starting Well* in Atlantic Canada is being explored.

Making the Most of Retirement: Another Life Transition

The ecumenical design team for the *Starting Well* program has developed a continuing education event for ministers moving into retirement. In November 2011, the sixth event was held at Crieff Hills Community Retreat and Conference Centre, in Puslinch, Ontario. *Making the Most of Retirement: Another Life Transition* is designed for ministers approaching retirement (in 10 years or less) or newly retired ministers (within five years) and their spouses. Topics included the spiritual, psychological and emotional work required to make the transition from “active ministry” to retirement; the differences between vocation to ministry and the roles and responsibilities of “active ministry”; discovering the “greater work”, by which each individual may continue to live out his or her vocation to Christian ministry; and the possibilities and potential of the retirement years. Participants were very positive about the event, which they encouraged the sponsors to offer again.

Plans are underway for a seventh event, to be held in the fall of 2012 at Crieff Hills, Ontario. The possibility of offering the program in Atlantic Canada early in 2013 is being explored.

Continuing Education Committee

The Continuing Education Committee met three times in 2011 (April, September and December) to discuss continuing education, review the General Assembly established annual continuing education allowance and consider applications for grants.

In 2011, 14 applications were received, with grants totaling \$9,936.34 being awarded to the various applicants. The minimum grant was \$325 and the maximum was \$1,500 making an average of \$709.74 per applicant. Grants were approved for studies related to: *Starting Well: First Years in Ministry*, Carrier Language Programs and various conferences including APCE (the Association of Presbyterian Church Educators) and the Festival of Homiletics. One candidate is doing post-graduate studies towards a Doctor of Ministry (D.Min.) degree. The Continuing Education Committee also assisted the Women in Ministry Committee by administering grants for female clergy and seminary students attending the National Women's Gathering in May. 10 applications were received, with grants totaling \$5,078.75 being awarded to various applicants. The minimum grant was \$145 and the maximum was \$900 making an average of \$507.88 per applicant.

The continuing education grant application form is available on the church's website (www.presbyterian.ca/con-ed). This committee hopes and prays that congregations and presbyteries will encourage their ministers and church professionals to engage in continuing education, making full use of the church's regular provisions for continuing education leaves as well as the supplemental funds administered by this committee.

The members of the committee in 2011 who reviewed applications, administered the fund and reviewed the annual continuing education allowance were: Liz Brewer, Mary Campbell, John Congram and Peter Ross. 2012 will see a change in the members of the committee as Peter Ross leaves and Cathy Finlay joins. We thank Peter Ross for his service to the committee for many years, serving at different times as chairperson and secretary. We thank Peter for the many gifts he has brought to the committee's work, and for his dedication and commitment. We look forward to welcoming Cathy Finlay to the committee.

John Congram
Convener

Personnel Services

Personnel services link people searching for a call with congregations seeking someone to call. The congregational profile enables congregations to introduce themselves and their ministerial needs to professional church workers and candidates certified for ordination. The personal profile enables professional church workers and candidates certified for ordination to introduce themselves to search committees. An up-to-date listing of ministry opportunities and interim moderators is maintained on the church's web site (www.presbyterian.ca/getinvolved).

In addition to ministry opportunities leading to calls, the referral services continue to be used for stated supply and interim ministry appointments.

At the time of writing this report in March, Ministry and Church Vocations records indicate that 89 professional church workers and graduating students were seeking a call. There were 61 pastoral charges looking for a minister, representing 8.4 percent of the pastoral charges in The Presbyterian Church in Canada.

What is noteworthy about these numbers is the difference between them. Typically the number of individuals seeking a ministry opportunity and the number of pastoral charges seeking a minister have been more closely matched. Since 2001, the average number of seeking individuals has been 68; for seeking pastoral charges, the average has been 66; the average difference between the two numbers in any given year has been 11. Sometimes, the number of seeking individuals has been greater than the number of seeking pastoral charges, while at other times, the reverse has been true. Nevertheless there have been isolated years when the numbers deviated significantly from this pattern: in 2002, 60 individuals and 94 pastoral charges were seeking, but the next year the numbers were much more typical (66 and 70, respectively). Whether the current numbers indicate a trend that will continue in future years, it is too early to say.

It may be helpful to categorize the 89 individuals who are known to be seeking a call. Fourteen (14) individuals are Presbyterian Church in Canada ministers who are already serving in a pastoral charge and whose names are on the active roll of the presbytery. Should they accept a call to a different pastoral charge, it is quite likely that their move would create a new pulpit vacancy. In this case, their net effect on the number of ministry opportunities would be neutral. Fourteen (14) individuals are Presbyterian Church in Canada ministers not serving in ministries within this denomination and whose names are on the appendix to the roll of the presbytery. Twenty-two (22) individuals are ministers or licentiates of other denominations who have been declared eligible to be received; 13 of these persons live outside Canada. Finally, 39 individuals are certified Presbyterian Church in Canada candidates for ordination who have graduated in previous years or who will graduate this spring. It should be noted that there has been much greater fluctuation in the size of the graduating class in recent years, as candidates have chosen to study part-time and in the on-line stream. Since 2001, the size of the graduating classes has varied from 17 to 30, with an average number of 25.

Women's Perspectives

Women's Perspectives is a newsletter designed to keep women, both lay and professional church workers, in touch with one another. It provides a place for women to share with the whole church their theological perspectives, biblical insights, special interests, joys and concerns.

The newsletter was issued twice during 2011 (March and May). The first issue of the year was edited by Lindsey Hepburn-Aley and explored the deeper meaning of short-term mission trips through the perspectives of five people who recently travelled around the world representing The Presbyterian Church in Canada.

The May issue, "Transformational Ministry – Churches in Transition", was edited by Kenn Stright and brought together the thoughts and ideas of four women from Atlantic Canada about transitions in ministry. The writers shared their experiences of transitional ministry from the perspective of two elders and two ordained ministers from the city, suburbs, small town and rural communities. We were encouraged to think about change not as a bad word but with hope, celebrating the many ways God transforms us through the changes we experience.

To view previous articles and issues please use the following link: <http://www.presbyterian.ca/womensperspectives>.

We would like to thank the members of the Women's Perspectives Committee for their generous donation of time and expertise: Janet Brewer, Liz Brewer, Joan Homewood, Pat Martin (Layout and Design), and Fairlie Ritchie. We would also like to express our gratitude to Judee Archer Green and Maureen Walter for their many years of service on the committee.

Women in Ministry Committee

During 2011, the Women in Ministry Committee (WIM) met twice at the national office. Its mandate is to support the role of women serving in leadership in ministry in The Presbyterian Church in Canada in the following ways:

- seeking to facilitate networks among women in the church and ecumenically in order to address individual needs such as those of isolation geographically or functionally.
- bringing the concerns and perspectives of women in ministry to the attention of the church.
- encouraging research about women in ministry and communicating with the church.
- fostering discussion about issues related to women in ministry.

To further the above mandate, the committee initiated discussion regarding the establishment of an award for a woman in leadership in The Presbyterian Church in Canada. After examining awards within The Presbyterian Church in Canada and elsewhere, the committee began to establish parameters that would distinguish the award. A committee has been formed with representatives from the Women's Missionary Society (WMS) and WIM to develop the award program, with the goal of presenting this award for the first time at the National Women's Gathering in 2014. Consultation with the Atlantic Missionary Society is also being sought.

The committee dealt with the following matters as well:

- the ways of helping the Order of Diaconal Ministries distribute their Centenary Book.
- the difficulties of establishing and maintaining networks and connections of women in ministry.
- recruiting representatives for the committee including those from our three colleges.

Membership on WIM includes: The Rev. Ann Blane, Ms. Janet Brewer, Ms. Liz Brewer, Ms. Jo-Ann Dickson, The Rev. Sarah Kim, Ms. Bethany McCaffrey (Knox College), The Rev. Ka Ja Muhn, The Rev. Linda Park, The Rev. Susan Shaffer and by correspondence Ms. Lydia McKinnon (Presbyterian College) and Ms. Leah Yoo (Vancouver School of Theology).

Jo-Ann Dickson

OVERTURE NO. 2, 2011 (A&P 2011, p. 520-21)

Re: Interim Ministers and Pension Plan

OVERTURE NO. 3, 2011 (A&P 2011, p. 521)

Re: Status of interim ministry and needs of interim ministers

Overture Nos. 2 and 3, 2011 from the Presbytery of Barrie were referred at its request to the Life and Mission Agency (Ministry and Church Vocations), in consultation with the Pension and Benefits Board and the Clerks of Assembly. These overtures deal with interim ministry, in which a presbytery appoints a Presbyterian Church in Canada minister to a congregation to give leadership in addressing issues before the congregation will be ready to proceed to call a minister or to move to the next stage in its life together. Interim ministries focus on such areas of the congregation's life as: coming to terms with history, discovering a new identity, allowing and empowering new leaders, renewing denominational linkages, and committing to new leadership and a new future. Interim ministry is sometimes described as "intentional" or "specialized" to indicate that it is much more than routine ministry in the time "in-between" called ministers. In this regard, it is to be distinguished from occasional pulpit supply (various individuals invited by the interim moderator to provide worship leadership Sunday by Sunday) or stated supply (the presbytery appointment of a Presbyterian Church in Canada minister for a specified period not to exceed one year to provide sustaining ministry when the congregation will not be proceeding immediately towards a call). The interim minister serves under a covenant, which outlines the goals and tasks for ministry in this interim period, the roles and responsibilities of the interim minister, the length and terms of service, and the stipend and allowances to be provided by the congregation. Interim ministry appointments are limited to two years in length to preserve the essential, unsettled quality of this season of the congregation's life: the interim minister and the people need enough time together to effect the necessary changes, while not fostering a dependence on the interim minister, who will not be permitted to stay long term.

Overture No. 2, 2011 draws attention to the reality that non-retired Presbyterian Church in Canada ministers serving as interim ministers lose pensionable service during gaps in employment. Ministers serving in called positions in the church typically move from one pastoral charge to the next without any gap in service. Interim ministry appointments are time-limited with a specified term, and so it is not uncommon for ministers serving in interim ministry to have a gap in employment between the completion of one interim ministry appointment and the start of the next. The rules of the church's pension plan prevent them from contributing to

their pensions during the months without employment. This causes them to lose the same number of months of pensionable service. Ultimately this will reduce the benefit from the church's pension plan that they will receive upon retirement. The overture asks the General Assembly to instruct the Pension and Benefits Board to look into ways that interim ministers could contribute to the pension plan and not lose pensionable service during legitimate periods between interim contracts, and to report to the next General Assembly.

Overture No. 3, 2011 is broader in scope. It states that The Presbyterian Church in Canada has found intentional interim ministry to be a valuable and necessary ministry that requires suitably gifted ministers. The overture notes correctly that it has been a decade since the General Assembly adopted the current policy and procedures for interim ministry. The overture asks that the General Assembly direct the Life and Mission Agency (Ministry and Church Vocations) to create a committee to study the status of interim ministry and the needs of interim ministers within The Presbyterian Church in Canada, and to report to the next General Assembly.

In its brief, initial response to the overtures presented to the General Assembly in 2011, the Life and Mission Agency acknowledged that the questions raised by the overtures merit further study and consultation. Stating its intention to establish a working group for this purpose, the Life and Mission Agency requested and received the Assembly's permission to present a response to the overtures to the General Assembly in 2012 (A&P 2011, p. 410, 42).

A working group was established with the following members: Mr. Barry Doyle, The Rev. Karen Hincke, The Rev. Andrew Reid, The Rev. Daniel Scott and The Rev. Susan Shaffer. Collectively they have experience as interim minister, as ruling elder in a congregation that has experienced interim ministry, and as presbyter involved in the establishment, monitoring and review of particular interim ministry appointments within the bounds of the presbytery.

The working group first contacted Presbyterian Church in Canada ministers with interim ministry experience to compile a list of the congregations where they had served. On-line surveys were prepared and sent to all Presbyterian Church in Canada ministers known to have served in interim ministry appointments, to all congregations known to have had an interim ministry appointment, and to all presbyteries. At the same time, the working group met with members of the Technical Subcommittee of the Pension and Benefits Board, who had been assigned by the board to consult about matters relating to pension.

FEEDBACK FROM THE CHURCH

The Life and Mission Agency is grateful to all who provided input into this study, some with extensive narrative sections describing their experiences of and opinions about interim ministry. The study respondents (presbyteries, congregations or ministers) were located in all eight synods across Canada. Responses were received from 14 presbyteries (31%), eight of which reported having made a total of 20 interim ministry appointments; the other six presbyteries had not made an interim ministry appointment. The number of congregations responding was eight (23% of 35 to whom the survey was sent). Responses were received from five ministers (17% of 30 to whom the survey was sent), reporting on a total of 28 interim ministry appointments. Although the number of responses was relatively small, nevertheless the commonality of viewpoints submitted from across the country certainly suggests that they reflect the experiences of the church as a whole.

One of the most striking findings of the survey is that interim ministry is highly valued as a vital and helpful form of ministry. Several congregations considered it crucial to their ability to re-group, re-define themselves, and move forward in a positive direction. One congregation recommended that interim ministry normally would be compulsory after either a lengthy ministry or a troubled end to a short one, provided presbyteries retain discretion to decide that a particular situation does not require it. All presbyteries with interim ministry experience and all but one of the presbyteries without such experience would consider making an interim ministry appointment in the future, across a wide range of circumstances. One presbytery regards interim ministry as a virtual necessity when a congregation is assessing its viability, when the previous minister served for a long ministry, or where the pulpit has been vacated unexpectedly and/or involuntarily. Intentional interim ministry was also called a good alternative to *unintentional* interim ministry. Painful experience has demonstrated that short, turbulent and unfruitful ministries almost inevitably result when congregations need to make significant changes in their

communal life before establishing a new pastoral relationship, but when they nevertheless call a minister before doing so.

Another dominant finding was the call for more ministers with the knowledge, skill and experience to serve capably in interim ministries. At times presbyteries and congregations desiring an interim ministry have been unable to make an appointment, because an interim minister simply was not available. Several respondents advised making specialized training for interim ministry more readily and widely accessible across Canada, and introducing candidates for the ministry to this specialized form of ministry while in seminary. Another remedy to the shortage of interim ministers was to permit presbyteries to appoint ministers from outside The Presbyterian Church in Canada to serve as interim ministers. Also highlighted was the possibility of a minister with specialized training serving in a consultant role in different congregations simultaneously, while other ministers appointed as stated supply provide sustaining ministry.

The competence of ministers serving in interim ministry received considerable comment. A number of respondents called for a certification program that would require ministers to complete specialized training before serving in interim ministry. Some concern was expressed that ministers with a history of short, troubled pastorates might find refuge in interim ministry appointments, and hence the need to check references carefully was underlined.

The importance of ensuring a good fit between the particular minister and the pastoral charge was emphasized. Respondents recognized that the specialized work of interim ministry takes a person of unique giftedness and experience, and commented that it is perhaps too easy to place a retired minister, who is available and has the time, and expect them to do such work. It takes wisdom in the presbytery to make a right choice, and not to appoint someone simply because they are available. Presbyteries asked for guidance in the selection process: what qualities, skills and experience to seek in a candidate; questions to ask references; acceptable study programs; and qualifications, both minimal and “best case scenario”. One presbytery suggested that the personal profiles of interim ministers (with work experience) should be made available so that presbyteries could better match the minister to the congregation. Several respondents pointed to the church’s need for guidance in the form of collective wisdom, but that regulations requiring strict compliance would not be helpful. Presbyteries need the freedom to exercise discretion in shaping their intervention to suit the particulars of the situation.

The survey results indicate that the church needs greater awareness and understanding of interim ministry. Two presbyteries told how one of their congregations refused an interim ministry appointment, believing that it would make them unattractive to future ministers. Clearly greater recognition of the positive potential of interim ministry is needed, even as unfortunate stigma is dispelled. Respondents in all categories noted that interim ministry appointments were most fruitful when the congregations were well prepared with a good understanding of interim ministry and of the learning and development they were seeking.

The survey included questions about the length of the interim ministry appointment. Most interim ministry appointments reported were two years, the current maximum length. There was good recognition of the risk of fostering an unhealthy dependence on the interim minister, and strong support for continuing to restrict the length of appointments to preserve their essential interim quality.

The survey responses indicated that all the congregations about which reports were being made had a different minister appointed as interim moderator during the interim ministry appointment. Strong support was expressed for this arrangement, which allowed for a link with the presbytery through a “third party”, the interim moderator, who created a safe forum for sensitive issues to be discussed honestly. Interim ministry by its nature is not characterized by smooth sailing through calm waters, and good communication in the session facilitated by the interim moderator can be a blessing. Presbyteries also recognized that the presence of an interim moderator allowed for healthy, honest accountability for the interim minister. Two dynamics contribute to the need for such accountability. The first is the natural tendency of ministers to gravitate towards aspects of ministry that draw on their strengths, interests and passion. The familiarity of the interim moderator with the congregation permits oversight and objective assessment of the interim ministry, to keep it on track with the congregation’s needs clearly in view. The second is the term-limited nature of interim ministry: the sooner the congregation

makes the desired progress, the sooner the interim minister's employment will end. Presbytery feedback included the description of a situation where the suspicion that the interim ministry was progressing too slowly for this reason was confirmed when the interim minister sought to negotiate a longer-term arrangement once the interim ministry appointment was concluded. In this regard, presbyteries cautioned that the purpose of interim ministry is to meet the needs of congregations for specialized leadership, not to meet the needs of ministers for employment.

While affirming the role of the interim moderator in the interim ministry, respondents also advised that the selection of the minister to serve in that role is critically important. Situations were described in which the interim moderator had a good understanding of interim ministry and worked well with the interim minister, and sadly, occasions when this was not the case.

The survey responses included a small number of answers to the question of whether interim ministers should be able to continue to accumulate pensionable service after an interim ministry appointment concludes. Of five ministers offering comment, one said "no," one was unsure, and three said "yes." Two congregations offered comment: one said "yes", and one asked that any possible changes in the pension structure be created to permit this. No presbyteries offered an opinion on the pension question. One presbytery acknowledged that the term nature of interim ministry limits who can make a commitment to it, and suggested that interim ministry may be most suitable for single or retired ministers.

PROPOSED REVISIONS TO CURRENT POLICY AND PRACTICE

The church's experience of interim ministry suggests that some aspects of the church's policy and procedures should be reaffirmed, while others require revision or further development.

Guidance for Presbyteries

The booklet outlining the church's current policy and procedures for interim ministry contains much of the guidance presbyteries have requested. This raises the question of whether presbyteries are unaware of this resource, or whether it needs a more usable format. The on-line version will be enhanced with "frequently asked questions" and links into the text, permitting easier retrieval of the desired information.

The booklet contains the following material:

Policy and Procedures for Interim Ministry: definitions, rationale for interim ministry, appropriate contexts for interim ministry, qualifications of an interim minister, presbytery process and accountability for interim ministry, role and relationship of the interim moderator and interim minister, financial considerations

Developing an Interim Ministry Covenant

Resources: sample covenants, interviewing candidates for an interim ministry position, sample liturgies for beginning or for completing a time of interim ministry, review and evaluation of an interim ministry appointment, resource list/bibliography, sources of training for interim ministry.

Qualifications of Interim Ministers

The church's current expectations for interim ministers are printed below (p. 3, Policy booklet):

Interim ministers need skills in healing, conflict resolution, management of change, organizational development, setting short-term objectives, and entering and exiting a situation. Though all interim ministers are to be ordained, not all ordained ministers can serve effectively as interim ministers.

They need to be:

1. ordained ministers in good standing of The Presbyterian Church in Canada.
2. clear about their own identity and being called to this role to facilitate the church's mission.
3. willing to prepare the way for another who is to come.
4. aware of being a significant but limited part of the congregation's history.
5. able to honour the work of others, past and present.
6. a non-anxious presence in the midst of transition, grief and conflict.
7. able to join congregational systems quickly and with ease.
8. able to diagnose a situation accurately and develop action plans quickly.

9. able to provide honest and accurate feedback.
10. able to communicate clearly to the congregation that, as interim ministers, they are ineligible to be considered for a call to that congregation.

A significant amount of satisfactory pastoral experience as an ordained minister is essential. Specialized training for interim ministry is also very important.

Presbyteries appoint interim ministers who have demonstrated that they can provide the specialized leadership the congregations require. Careful checking of references and evaluations is an integral part of selecting and approving the best candidate for the particular situation.

From the above, it can be seen that the church's current legislation does not require a minister of The Presbyterian Church in Canada to have completed any specialized training before serving in an interim ministry appointment. Nevertheless, specialized ministry merits specialized training, a principle that clearly was assumed by the survey respondents. **Therefore, what is proposed is that the ministers appointed by presbyteries to interim ministry positions will normally provide certification that they have completed interim ministry training.** Approved sources of interim ministry training include the Interim Ministry Network, a multi-faith professional association of interim ministers that offers regular training and conferences, and the Interim Ministry Consortium of the Presbyterian Church (USA), which includes several Presbyterian Church (USA) seminaries that provide interim ministry training. Interim ministry educational programs typically entail three phases (the order of which may vary): two week-long, in-class sessions with exploration of concepts and reflection on pastoral experience, and a fieldwork project in which learning is applied within a congregational setting over several months under the guidance of the course instructor.

The church's current legislation restricts interim ministry appointments to ministers of The Presbyterian Church in Canada. However, the church's confidence in the value of interim ministry and the difficulties that presbyteries are experiencing in finding available interim ministers would argue in favour of widening the pool of potential interim ministers to include other ministers. **What is proposed is that presbyteries also be permitted to appoint to interim ministry positions ordained ministers of the Anglican Church of Canada, the Evangelical Lutheran Church in Canada, and the United Church of Canada, provided the ministers can demonstrate good standing in their denomination and, normally, certification of interim ministry training.** These three denominations have been chosen in particular because they have already entered with The Presbyterian Church in Canada into an agreement for ecumenical shared ministries, in which people of two or more denominations worship and serve God together while still maintaining their denominational identity and connections.

Length of Interim Ministry Appointments

The church's current legislation limits an interim ministry appointment to a maximum of two years (Book of Forms, section 213.3). **What is proposed is that this limitation remain unchanged.** Interim ministry appointments are made for a period of up to two years, with the expectation that the interim minister's time in the congregation will not continue beyond that point. However, presbyteries retain the right to make exceptions. If it becomes clear, as the two-year mark approaches, that some additional months with the interim minister would enhance significantly the congregation's progress on the goals set for the interim ministry, then the presbytery could extend the appointment by that number of months. In a similar way, if the specialized work of interim ministry has been completed and the congregation is seeking to call a minister, the presbytery could appoint the interim minister as stated supply minister for the intervening months, to maintain continuity of ministerial leadership. What is critical is that the essential, unsettled, "interim" nature of the interim ministry be maintained.

The Responsibilities of Presbyteries

The presbytery process and accountability for interim ministry are outlined in the policy and procedures booklet, as excerpted below. **No change is recommended.**

The presbytery process and accountability for interim ministry is grounded on our church's understanding that the presbytery has responsibility for the care and good order of the congregations within its bounds (Book of Forms, section 200). This means that

decisions about an interim ministry appointment in a particular congregation rest ultimately with the presbytery. Nevertheless the process anticipates the presbytery consulting fully with the session and seeking session concurrence on decisions about the interim ministry, except in rare cases when that is not possible. The session, for its part, consults with the congregation about the plans for an interim ministry, as appropriate. However, an interim ministry appointment is not a call, and the signed agreement of members of the congregation is not required. In all cases and at all levels, good communication about decisions is imperative.

1. The presbytery shall conduct an exit interview with the session and with the departing minister, review presbytery visitation reports, and discuss the selection of an appropriate interim moderator.
2. After discussion with the session about the particular skills needed in an interim moderator, the presbytery shall name an appropriate interim moderator.
3. The session, with the guidance of the interim moderator, shall: i) assess ministry needs, ii) review ministry options, and iii) consider the type of leadership required during the transitional time.
4. When interim ministry is chosen, the session, with the guidance of the interim moderator, shall draft a statement of ministry needs and present it to the presbytery, requesting authorization from the presbytery to seek an interim minister. The presbytery can require a period of interim ministry without session concurrence.
5. The presbytery shall approve a period of interim ministry for the congregation and authorize the session to seek an interim minister.
6. The session, with the guidance of the interim moderator, shall seek and covenant with an appropriate interim minister. The covenant will include interim ministry goals to be achieved.
7. The presbytery shall approve the covenant with the interim minister and appoint the interim minister. Whenever the interim minister is in a different presbytery, the appointing presbytery shall take the necessary action to seek concurrence of and transfer from the interim minister's presbytery.
8. The presbytery shall specify the roles of the interim moderator and interim minister, communicate this to the session and congregation, and ensure that the interim moderator and interim minister have established an effective working relationship. The presbytery has the responsibility for the continuing quality of this working relationship, especially to provide a ready point of reference should difficulties arise between the interim moderator and the interim minister.
9. The presbytery shall arrange for a worship service to recognize the beginning of the interim ministry.
10. The presbytery shall place the interim minister on the constituent roll of the presbytery, provided s/he is serving at least half-time. Otherwise, the interim minister is placed on the appendix to the roll.
11. The presbytery shall receive reports on the interim ministry from the interim moderator, and, in many cases, also from the interim minister. Regular reports should include ways in which the goals and objectives of the interim ministry are being met and identification of any support required from the presbytery. When the presbytery has delayed the search for a settled minister, the interim moderator shall obtain the approval of the presbytery before the search begins.
12. The presbytery shall encourage the session of the congregation to arrange a worship service to recognize the completion of the interim ministry.
13. The presbytery shall conduct evaluations of the interim minister and of the interim ministry. These evaluations may occur near the end of the period of interim ministry, but in no case should they occur later than one month after the conclusion of the covenant. The presbytery shall receive and consider the report of the evaluations.

The Role of the Interim Moderator

The church's current legislation calls for the appointment of an interim moderator who is not also the interim minister. Since the church's experience as reported by the survey respondents affirmed this principle, **no change is recommended**. The involvement of the interim moderator in the life of the congregation provides a forum for discussion of sensitive issues that might arise between the interim minister and the people, and provides accountability to the presbytery for the session and/or the congregation and for the interim minister.

It should be understood that interim ministers are permitted to moderate session meetings, with the permission of the interim moderator. In many cases, the interim minister's leadership in the session forms an integral part of healing, transforming work of the interim ministry. For this reason, the duties of interim ministers, as outlined in the interim ministry covenant, frequently include attending all session meetings and moderating some of them, as agreed with the interim moderator. Whether the interim moderator attends all the session meetings moderated by the interim minister shall be worked out between the two ministers. What is important is that the interim moderator stays informed about the life of the congregation.

The survey responses indicated that the choice of interim moderator is critically important. This may be particularly the case at any time when the interim minister is not a minister of The Presbyterian Church in Canada, provided this possibility is approved by the General Assembly, and whenever the congregation's goals for the interim ministry include renewing denominational linkages.

Meeting the Needs of Interim Ministers

The church's experience of interim ministry has highlighted different kinds of needs of interim ministers. The first is for greater awareness and understanding of interim ministry, by the congregations they serve and by the presbyteries and especially the interim moderators with whom they work closely. How well the congregation is prepared for the interim ministry was seen as a key factor in the congregation's ability to learn, grow and develop as envisioned during the time of interim ministry. Education in the church about interim ministry will surely help interim ministers in their specialized ministries.

Some interim ministers have requested that opportunities be created for them to meet and get to know one another, so as to provide one another with encouragement and support. The Life and Mission Agency (Ministry and Church Vocations) offers incentive grants for new colleague covenant groups – these funds could be used to assist the church's interim ministers, at least initially, in forming a network with their peers.

Some of the needs expressed by interim ministers relate to financial matters. In setting stipend and allowances for their interim minister, congregations are required to meet the minimum standards of the General Assembly, or the higher presbytery minimums, if any. However in many cases, a more appropriate level would be the stipend and allowances that the congregation provided to their previous minister.

There is no question that the possibility of gaps in employment between interim ministry appointments provides a disincentive to non-retired ministers who might otherwise consider such ministry. Any gaps in employment mean a loss of income in the present, while the inability to contribute to the church's pension plan during the "gap months" will result in a smaller church pension than if there were no gaps in pensionable service. Therefore the minister's future income in retirement will be reduced as well, unless during the months of unemployment, the minister uses other investments to provide retirement income.

The question of permitting ministers who have concluded an interim ministry appointment to continue to accrue pensionable income during a gap in employment – the prayer of Overture No. 2, 2011 – was discussed extensively with the Pension and Benefits Board. The board has advised that the requested provision is not possible under the current constitution and structure of the church's pension plan.

CONSULTATION

In addition to consultation with the Pension and Benefits Board, the Life and Mission Agency (Ministry and Church Vocations) was instructed to consult with the Clerks of Assembly about

the overtures. The Clerks have advised that, because the report recommends changes in the church's legislation and practice, this report should be circulated across the church for study and comment.

CONCLUSION

Feedback about the church's experience of interim ministry has resulted in reaffirmation of some aspects of the current policy and procedures, and revision or further development of others. The proposed changes would require decisions by a future General Assembly, as outlined below.

1. That ministers appointed by presbyteries to interim ministry positions will normally provide certification that they have completed interim ministry training.
2. That, in addition to ministers of The Presbyterian Church in Canada, presbyteries be permitted to appoint to interim ministry positions ordained ministers of the Anglican Church of Canada, the Evangelical Lutheran Church in Canada, and the United Church of Canada, provided the ministers can demonstrate good standing in their denomination and, normally, certification of interim ministry training.
3. That the prayer of Overture No. 3, 2011 be answered in terms of the preceding report.
4. That the prayer of Overture No. 2, 2011 not be granted.

However, the only recommendation presented to the General Assembly for decision at this time is the following:

Recommendation No. 10 (adopted, p. 43)

That the above document regarding interim ministry be circulated to presbyteries, and to sessions and ministers known to have interim ministry experience, for study and report back by November 30, 2012.

Leading with Care Policy and Police Records Checks

Presbyteries are reminded that they have the responsibility to ensure that the professional church workers under their care have provided police records checks as stipulated in the Leading with Care Policy. Ministers are required to provide a police records check at the time of a new call or change of position, and/or every five years (A&P 2005, p. 345-46). Prospective candidates are required to provide a police records check prior to the first certification. Certified candidates are required to provide a police records check prior to participating in a field education placement and/or every five years. Also annually throughout the candidacy process, candidates must provide signed update statements, attesting that they have not committed any crime since their police records checks were issued (A&P 2007, p. 339-40).

Training about the Policy for Dealing with Sexual Abuse and Sexual Harassment

Presbyteries are reminded of their responsibility to ensure that all professional church leaders under their care are educated to deal with sexual abuse and sexual harassment. This responsibility extends to ministers newly received from other denominations. Synods, colleges and sessions are reminded of the same responsibility for those under their care.

Two resources have been developed especially for congregational use. A brochure explains what The Presbyterian Church in Canada believes about sexual abuse and sexual harassment and the first steps to be followed in the case of a complaint. This brochure has now been printed in English, Korean, Chinese and Japanese. "Training for Sessions and Congregations in Dealing with Sexual Abuse and Sexual Harassment" (updated 2005) is a workshop outline. These resources are available for purchase from The Book Room at the church offices (bookroom@presbyterian.ca), along with several videos/DVDs on the topic available for rental. The brochure and the workshop outline are posted on the church's website (<http://www.presbyterian.ca/resources/online/267>).

THE ORDER OF DIACONAL MINISTRIES

The task of the church is to equip the whole people of God to fulfil their ministry in the world. The church affirms the essential partnership of all ministries within the Body of Christ. One partner is the Order of Diaconal Ministries.

Membership

At the beginning of 2012 the membership of the Order is 134. The Order of Diaconal Ministries was instituted in 1908, and we praise God for all of its members and for their significant

contribution to the church in the many avenues of service undertaken over the years. We also thank God for the life and witness of our members who, following many years of dedicated and devoted ministry, have now gone onto greater service.

Our Story

From the Bottom Up: A Story of Collegial Leadership is the name of the book penned by Joyce Davis. The book is a history of the Order and is dedicated to the hundreds of deaconesses and diaconal ministers who have served wholeheartedly in response to whatever needs they encountered as they followed God's call. We celebrate that commitment and are indebted to Joyce Davis for her willingness to take on the challenge of telling our story.

The Biennial Council

The Order of Diaconal Ministries ordinarily meets biennially for business, mutual support and spiritual enrichment. From Sunday September 25 to Tuesday September 27, 2011, eighteen members gathered at the Crieff Hills Community for our 24th Biennial Council meeting. The theme was "Prophetic Voices of Diakonia". We were most pleased that DOTAC President Lisa Polito (Lutheran Deaconess Association/Conference) was our guest. She enriched our time together with insight and encouragement.

Diaconal Organizations

The Order of Diaconal Ministries is a member of the DIAKONIA World Federation and DOTAC – Diakonia of the Americas and Caribbean. This association with diaconal sisters and brothers from around the world enables the sharing of stories at regional events. From July 10-14, 2011, four of our members – Margaret Robertson, Lynda Reid, Ann Blane and Janice MacInnes – participated in the DOTAC Regional Assembly held in Oklahoma City, Oklahoma. The theme was "Chairs – at the Feet of God" and each day the focus was on a different chair: worshipping, listening, working, resting and sending. We thank Margaret Robertson for her continued service as our representative on the DOTAC Central Committee, and as she serves as their Vice-President. Looking towards July 1-8, 2013, members from 64 diaconal associations will be gathering in Berlin, Germany for the DIAKONIA World Assembly.

Ewart Endowment Grants

In 2006 the Ewart Endowment for Theological Education awarded the Order a five-year grant of \$25,000 (\$5,000 per year until 2010). The majority of the funds were distributed over the five-year grant period, with a small amount remaining. We thank the Ewart Endowment for Theological Education Committee for permitting the Order to distribute the remaining funds in 2011. Students from Knox College were assisted to attend the 2012 APCE (Association of Presbyterian Church Educators) Conference, and students from Presbyterian College received assistance to participate in an ENRICH workshop.

The Order of Diaconal Ministries affirms that preparation for ministry is strengthened by participation in conferences and events outside of the classroom. We remain grateful to be able to assist theological students by making grants available.

Bursary Fund

The Order continues to administer the Ewart College Alumnae/Alumni Bursary Fund. The fund is for members furthering their theological education. For those who request assistance, up to \$1,500 per academic year to a maximum of \$3,000 is available.

Diaconal Ministry

There are three types of diaconal service identified by The Presbyterian Church in Canada: Christian Education, Pastoral Care and Social Services. These marks of Christian service continue to be central in the life of the church. The Order of Diaconal Ministries is aware of the need to explore their role in how such service is affirmed within the church. Pray with us as the conversation continues.

Donna McIlveen
Administrator

SPECIAL MINISTRIES

Canadian Forces Chaplaincy

The theme in recent reports from the Presbyterian representative on the Interfaith Committee on the Canadian Military Chaplaincy (ICCMC) has been around change, both in the Chaplains Branch of the Canadian Forces and on our committee, and the trend continued in 2011.

Most significant has been the change in role for the Canadian Military in Afghanistan where Canadian troops are no longer in direct combat positions but are providing support to the Afghan Forces and helping Afghans to build a safe and secure nation out of the devastation of war.

However, while Canada has pulled out of the conflict, that does not mean that the effects of combat are behind us, especially for our military chaplains who continue to provide excellent compassionate support to our personnel at home and on deployment and their families. The experience of war leaves wounds seen and unseen whose effects remain for the long term to debilitate individuals and relationships. While medical care and social services can assist in recuperation and rehabilitation, there are needs and circumstances that call for the unique ministry that only the “Padre” can supply. In this past year our chaplains have provided that special care, and Canadian Forces members of every rank have expressed thanks and appreciation for their work. At a recent meeting with the Chief of Defense Staff, General Walt Natynczyk, he expressed his own gratitude for the work of the CF Chaplains. Along with those who have benefitted from their ministry, we can be grateful to our chaplains for their strategic work. We must thank God for them and pray for their health and safety and God’s care for their families.

The Presbyterian contingent among the Chaplains Branch of the Canadian Forces has seen some change and experienced significant events in the past twelve months: Major Ed Wylie retired from the Regular Forces after a distinguished career. A Reserve member, The Rev. (Major) Sandy Scott of St. Paul’s Church, Prince Albert, was presented with the Meritorious Service Medal by the Governor General for his ministry while on deployment in Afghanistan, and The Rev. George Zimmerman, currently serving St. David and St. Martin Church in Ottawa, was retroactively promoted to the Naval rank of Captain, a recognition well deserved for the outstanding service he provided to our country as one of our Navy chaplains.

The Canadian Military Chaplaincy is an honoured tradition in our country, and for good reason. It provides an essential service to our Army, Navy and Air Force personnel, and thus to all Canadians. The number of Presbyterians in the Branch are few, but are at the centre of the action, making a considerable contribution to the work and welfare of our Canadian Forces, and it is a ministry that is challenging but rewarding. It may be a ministry to which other Presbyterian clergy are sensing God’s call. And if you are one of those, you are urged to follow it up by contacting the ICCMC representative or your local chaplains’ office.

Our Presbyterian chaplains serving in the Regular Forces are as follows:

- | | |
|-----------------------------|----------------------------|
| Lt. Cdr. Bonnie Mason, | Colorado Springs, Colorado |
| Major Dwight Nelson, | CFB Gagetown |
| Captain Charles Deogratias, | St. Jean, Quebec |
| Captain David Stewart, | GHQ Ottawa |
| Captain Kenneth MacRae, | CFB Edmonton |
| Captain Daniel Forget, | CFB Borden |

We also need to acknowledge these Reserve Force chaplains, who serve our church as civilians and our nation as chaplains:

- | | |
|--------------------------|---------------------------------|
| Rev. David Clark, | North Bay, Ontario (in process) |
| Major Sandy Scott, | Prince Albert, Saskatchewan |
| Captain Gavin Robertson, | Trail, British Columbia |

Jack Archibald

Convener, Canadian Forces Chaplaincy Committee
Presbyterian Representative, the Interfaith Committee on Canadian Military Chaplaincy

Ministry and Church Vocations Advisory Committee

The Rev. Wesley Chang, Mr. Dennis Howard, Ms. Joyce Harrison, The Rev. Beth McCutcheon, Ms. Donna McIlveen, The Rev. Patricia Van Gelder.

PLANNED GIVING

Staff	Associate Secretary:	Herb Gale
	Program Co-ordinator:	Sheryl Sutton

“GOD’S FINGERPRINTS ARE ALL OVER THE PLACE”

The incredible story of Jeremy Lin, the new starting point guard for the New York Knicks basketball team, may be old news by the time this report goes to press, but it is just ten days old at the time of writing. Less than two weeks ago, Lin was sleeping on his brother’s sofa in New York, when his coach put him into a game to substitute for an injured player. Suddenly, “Linsanity” was born as Lin was transformed from unknown benchwarmer to superstar as he led his previously losing team to six consecutive wins while breaking the twenty year-old record set by Shaquille O’Neal for most points scored in his first five starts of an NBA career.

When asked about his thoughts on his meteoric rise, Lin answered out of his deeply held Christian beliefs “I would say it’s a miracle just because anytime something like this happens, a lot of stuff has to be put into place, and a lot of it is out my control. If you look back on my story, it doesn’t matter where you look, but God’s fingerprints are all over the place, where there’s been a lot of things that had to happen that I just couldn’t control. You could try to call it a coincidence, but at the end of the day there’s 20, 30 things when you combine them all, that had to happen at the right time for me to be here. So that’s why I call it a miracle.”

Lin’s story is both dramatic and inspiring, but the truth is that when we look back over our own life stories as individuals and as congregations, “God’s fingerprints are all over the place” – fingerprints that point to something more than mere coincidence at work. Convinced that their future is bleak because of dwindling resources, a congregation is considering their own dissolution, when “out of the blue” a major bequest arrives offering them a whole new future. Again and again, a bequest or other planned gift arrives with providential timing reminding us that Christ’s Spirit is the real driving force of the church and that God is the real gift planner. These are the stories that need to be told and celebrated. These are the stories that lie behind many of our congregational stories and behind the names of many of those who make planned gifts to the church.

THE PROVISIONARIES CONGREGATIONAL NETWORK CONTINUES TO GROW

The Planned Giving Office remains hard at work developing and nurturing the ProVisionaries Network for congregations who covenant to make planned giving an integral part of their stewardship and mission. The network continues to grow across Canada. As of February 2012, there are 43 congregations on board from Vancouver Island to Nova Scotia. The newest member of the network is Mimico Church in Toronto. The following congregations are officially part of the network:

- Four churches in Nova Scotia
Bethel, Scotsburn; Church of St. David, Halifax; First, Pictou; Iona, Dartmouth.
- One church in New Brunswick
St. Andrew’s, Moncton.
- Twenty-seven churches in Ontario
Knox, Ottawa; Knox, Milton; Trinity, Kanata; St. Paul’s, Port Hope; St. Andrew’s, Markham; Unionville, Unionville; St. Andrew’s Chalmers, Uxbridge; First, Collingwood; St. Andrew’s, Owen Sound; St. Andrew’s Islington, Toronto; Knox, Oakville; St. Andrew’s, Guelph; Duff’s, Puslinch; St. Andrew’s Hespeler, Cambridge; Kitchener East, Kitchener; Knox, Waterloo; Knox, Stratford; St. Andrew’s, Stratford; St. David’s, Campbellville; First, Thunder Bay; St. Andrew’s, Thunder Bay; Westmount, London; St. Andrew’s, Thorold; St. John’s, Grimsby; St. Andrew’s Caradoc; Clarkson Road, Mississauga; Mimico, Toronto.
- One church in Manitoba
First, Brandon.
- One church in Saskatchewan
St. Paul’s, Prince Albert.
- Six churches in Alberta
Dayspring, Edmonton; St. Andrew’s, Grace, Knox and Westminster, all in Calgary; St. John’s, Medicine Hat.

- Three churches in British Columbia
Central, Vancouver; St. Aidan's, New Westminster; St. Andrew's, Nanaimo.

One story from the Church of St. David in Halifax, a member of the ProVisionaries Network, illustrates the power of planned giving in the life and ministry of a congregation. Helen Watson, a nurse, left a \$300,000 bequest to St. David's which was designated for "mission work in Nova Scotia". Over the past decade, money has been disbursed to: the Out of the Cold Shelter at St. Matthew's United Church, Camp Geddie for a mission outreach animator position, Coverdale (women who have trouble with the law), Phoenix House (for vulnerable youth), a drug addiction centre, etc. The congregation gives away \$12-15,000 each year (there is a cap of \$5,000 per project). Over the last nine years, \$112,000 has been distributed, and there is still \$380,000 left in the fund!

For those interested in learning more about the ProVisionaries Network and how to develop an intentional ministry of planned giving in their congregations, the Planned Giving Office has prepared a step-by-step guide entitled, "Developing a Vital Planned Giving Ministry in Your Congregation". The booklet contains a checklist to help gauge the vitality of your congregation's planned giving ministry. It can be ordered from the Planned Giving Office or downloaded from the website.

ADVERTISING AND PROMOTION

The ProVisionaries name has now been copyrighted and a new ProVisionaries website has been established. The second issue of the popular ProVisionaries Planned Giving Magazine is planned for distribution this summer. The information and stories in the magazine will also be adapted in a series of worship bulletin inserts. Packets of brochures highlighting the five Mission Priority Funds and the various ways of making a planned gift are available free of charge from the Planned Giving Office. The packets use the ProVisionaries theme – "Planting seeds of hope. For generations to come". They are designed to allow congregations to add their own planned giving resources and contact information. Contact the Planned Giving Office to order supplies for your congregation. The Planned Giving Office continues to advertise regularly in the *Presbyterian Record* and *Glad Tidings*. Planned Giving Sunday worship resources were mailed to every congregation during September 2011.

GIFTS OF PUBLICLY TRADED SECURITIES: A MAJOR TREND IN PLANNED GIVING

One of the most significant trends in gift planning is the increase in the number of people making gifts-in-kind of publicly traded securities (stocks, bonds and mutual funds traded on such stock exchanges as the Toronto and New York Stock Exchanges). The tax benefits of giving securities that have appreciated in value directly to the church are substantial. When individuals sell a stock privately, they owe tax on fifty percent of the capital gains, which can mean a substantial tax hit. In May 2006, the federal government completely eliminated the tax on capital gains if the securities were gifted directly to charity. Donors are also entitled to a donation tax receipt for the full market value of the securities on the day they are received by the charity. As the statistics below indicate, this change in federal tax law has dramatically increased the number of donors and the amount they give to the church through the vehicle of publicly traded securities:

- In 2004, 4 donations totaling \$305,000
- In 2005, 9 donations totaling \$252,240
- In 2006, 19 donations totaling \$791,000 (year capital gains taxes eliminated)
- In 2007, 76 donations totaling \$762,280
- In 2008, 69 donations totaling \$860,936
- In 2009, 32 donations totaling \$202,753 (during the "Great Recession" when markets collapsed)
- In 2010, 45 donations totaling \$621,591
- In 2011, 48 donations totalling \$599,720

Eighty-four percent of the \$599,720 donated in stocks in 2011 were designated to congregations; eleven percent to PWS&D and the remainder to *Presbyterians Sharing*, Winnipeg Inner City Missions (WICM), Evangel Hall, Flemingdon Gateway Mission and Buffalo Trail Cluster Ministry.

Those wanting to make a gift of securities to any ministry within The Presbyterian Church in Canada, including their own congregation, may use the services of the national church's stockbroker to handle the transaction. Designated beneficiary/ies will receive the proceeds from the sale of the security, and donors will receive a donation tax receipt for the market value of the securities on the day they are received by the church. Donors can claim up to 75 percent of their annual net income as a charitable gift in the year they make their gift and any unused credits can be carried forward for an additional five years. It is a truly tax-smart way to donate to the ministries of the church. Transfer forms are available from the Planned Giving Office or in downloadable form on the website. Donors are asked to inform the Planned Giving Office of their intentions so that we can ensure that their gift goes to the designated ministries as quickly as possible and charitable donation tax receipts are issued promptly.

Congregations that are not educating their members about the tax advantages of donating appreciated securities to the church are missing out on a huge untapped source of money to fund new ministries or expand present ministries. With proper education and promotion, gifts of publicly traded securities can provide an important additional stream of income to fund the life and mission of local congregations and the larger church. A PowerPoint presentation and printed brochures highlighting the gift of publicly traded securities are available free of charge from the Planned Giving Office.

CHARITABLE BEQUESTS: EXERCISING ONE'S WILL POWER

There are many ways to make a planned gift, but the most familiar way is for individuals to include their congregation or some aspect of the national church's ministry and mission in their wills. Statistics indicate that half of all Canadians do not have a legal will. Without a legal will, the government determines the beneficiaries of someone's estate, and it is policy that nothing will go to charity. If individuals would like a portion of their estate to go to the church, they must have a legal will in place. Up to 100 percent of net income may be claimed in charitable gifts by the donor's estate in the year of death. Any unused tax credits may be applied to the previous year's tax return, again up to 100 percent of net income. To aid in the process of writing a will, the Planned Giving Office has developed a workbook to help in the preparation of planning a will. It is available free of charge.

During 2011, the church received \$618,250 in charitable bequests for the ministry of the church.

In 2011, the church received notification of bequests from the estates of the following people listed in alphabetical order:

Elizabeth Nimmo Brown, Ralph Dumont, Oliver Wallace Rohrer, James Milton Schroder, and George van Beek.

We thank God for the generosity and foresight of these people and are grateful for the legacy of faith and hope they have bequeathed to the church. These people are truly God's ProVisionaries, and their generosity will be celebrated during the 138th General Assembly.

CHARITABLE GIFT ANNUITIES: GIFTS THAT GIVE BACK

The Presbyterian Church in Canada is one of the few charities in Canada that can issue self-insured gift annuities, yet very few Presbyterians are even aware of what gift annuities are and have no appreciation of their benefits. Gift annuities are a wonderful way for older people (sixty years of age and older) to make a substantial gift to their congregation or some other ministry within the denomination and simultaneously receive a guaranteed income for life, the majority, or all of which, is tax-free. Upon the death of the donors, the residue remaining in the annuity goes to the ministries of the church designated by the donors. Both the donors and the church benefit!

There are presently 107 annuitants who have acquired 192 annuities with gifts of more than \$2.72 million designated for various ministries within the church. During 2011, five new gift annuities were acquired for a total value of \$160,000. Of this \$160,000, 65% was designated for local congregations, 31% for PWS&D and 3.1% for the Caribou Mission in British Columbia. In 2011, four annuities were realized for a total of \$40,400. One was designated for PWS&D, two were designated to local congregations and the other to The Clarence McLeod Pitts General Benevolent Fund. These four annuitants have left a lasting legacy for the church while having received guaranteed annual income during their lifetimes.

In times of low interest rates and economic uncertainty, annuities are especially appealing. After all, during the recent volatility in the stock markets and period of historically low interest rates, annuitants in the church continued to receive the same annual income from their original gift, and they can count on continuing to receive the same amount each year (the majority or all of which is tax free) for the rest of their lives. Each December, the Planned Giving Office sends out Christmas cards to all of our annuitants. In response to the card, one annuitant sent the office a thank you card containing a handwritten note: “The gift annuity I acquired several years ago is the best investment I’ve made for a long time. It feels good to know that the money from which I am receiving an annual income as long as I live will also be providing a lasting legacy long after I am gone!”

One of the priorities for the Planned Giving Office is to spread the news about gift annuities and the role they can play in the financial planning of individuals and in supporting ongoing ministries in the church. A PowerPoint presentation on gift annuities as well as a pamphlet detailing the benefits of Charitable Gift Annuities are available free of charge from the Planned Giving Office. Free, no-obligation gift annuity quotes are also available by contacting the Planned Giving Office.

LIFE INSURANCE: A CREATIVE WAY TO LEAVE A LASTING LEGACY TO THE CHURCH

It is a simple process to make a congregation or some other ministry within The Presbyterian Church in Canada a beneficiary of a current life insurance policy. The church then receives a substantial gift immediately upon the death of the donor, and the estate receives a substantial tax credit. Alternatively, donors can give a paid-up policy to the church by naming it as the owner and beneficiary. Donors then receive an immediate income tax receipt for the paid-up cash value of the policy. They can also purchase a new policy, name the church as a beneficiary, and receive a tax receipt for the value of the annual premiums. To make it easier for people who choose to give to the church via life insurance, the Planned Giving Office has arranged with Equitable Life Insurance Company headquartered in Waterloo, Ontario, to offer a whole life insurance product with a simplified application form. Contact the Planned Giving Office or check out our website, www.presbyterian.ca/plannedgiving, for more information.

One of the benefits of using life insurance as a planned giving vehicle is that the gift would go immediately to the church upon the donor’s death without being caught up in the delay of settling the estate. Since the gift would go outside the estate, there would also be no probate fees on the contribution. At the time of writing this report, 24 people have irrevocably stipulated ministries within the church as the beneficiary of life insurance policies for a total value of nearly \$1 million. A pamphlet detailing the benefits of life insurance as a gifting vehicle is available free of charge from the Planned Giving Office.

SUNDAY WORSHIP FOCUS ON PLANNED GIVING

Few congregations within The Presbyterian Church in Canada provide ongoing teaching and preaching in the area of the stewardship of accumulated assets. As a result, most Presbyterians are unaware of the central role the stewardship of money and wealth had in Jesus’ own gospel preaching. Nor are they aware of the many ways they can make a planned gift to the church from their assets. To rectify this omission, the Planned Giving Office encourages every congregation to choose at least one Sunday a year to highlight planned giving and God’s call to be generous stewards of all God gives us, including the assets we accumulate over the course of our lifetimes. The month of May has been designated as LEAVE A LEGACY™ Month by the Canadian Association of Gift Planners, and there are educational articles on legacy giving in newspapers and magazines across Canada during that time. It makes sense to piggy-back on these efforts within the wider community. If May does not suit your congregation’s schedule, however, choose another time to highlight planned giving. The Planned Giving Office offers sermon suggestions, as well as prayers and litanies to help in your worship preparations. Furthermore, clergy and other worship leaders are encouraged to submit their sermons, prayers and other resources they prepare on the theme of planned giving to the Planned Giving Office. The Planned Giving Office is collecting a library of worship resources on planned giving to share with the larger church.

Recommendation No. 11 (adopted, p. 44)

That congregations be encouraged to designate one Sunday during May or some other suitable Sunday during the year to highlight the ministry of Planned Giving and the legacy of faith and hope it can provide for generations to come.

Recommendation No. 12 (adopted, p. 44)

That clergy be encouraged to submit to the Planned Giving Office any sermons and worship materials they prepare on the theme of planned giving and the stewardship of accumulated assets to be shared with the larger church.

Advisory Committee Members

Ms. Sandra Dow, Ms. Betty Kupeian, Mr. Richard Daugherty and The Rev. Kirk Summers. Ms. Dow is the newest member of the committee. An elder at St Giles, Kingsway Church in Toronto, Ms. Dow has 20 years of experience in fundraising and major gifts for the Arthritis Society. The Rev. David McBride resigned from the committee after taking a sabbatical from active ministry at St. Paul’s Church in Port Hope; and The Rev. Karen Horst resigned from the committee after moving to a new pastoral charge in Orillia. The committee thanks both David and Karen for their years of service to the committee.

PRESBYTERIAN WORLD SERVICE AND DEVELOPMENT

Staff Director:	Kenneth Kim
Senior Program Co-ordinator:	Guy Smaggle
Communications Co-ordinator:	Barb Summers
Program Co-ordinator:	Susan James
Program Assistant:	Leah Adema
Administrative Assistant:	Laura Fenwick
Program Co-ordinator, Refugees:	Carolyn Vanderlip (part time)
Program Co-ordinator, Finance:	Oscar Aguinaldo – contract from August 2011
Program Co-ordinator:	Jeanine Cudmore – contract from November 2011
Communications Assistant:	Emily Vandermeer – contract from December 2011
Communications Assistant:	Zuzka Ellis – maternity leave from December 2011
Program Co-ordinator, Finance & Administration:	Moliehi Tsilo-Raditapole – interim to August 2011

INTRODUCTION

“We are so proud to be able to give through PWS&D. You folks – in the office and in the field – demonstrate high ethical standards, sensitive, respectful community partnerships, and commitment to maximizing our financial contributions through matching grants. As donors, we try to support organizations where methods are as laudable as the outcomes, and PWS&D is one of our top choices.”

Susan and John, Winnipeg, Manitoba

“Giving to PWS&D is important because this is a way to make a difference in our world, to live the gospel, to participate in divine love of creation and to do so effectively. PWS&D is where I choose to give my time and money because I know they will be well and wisely used. I admire the commitment to local partnerships, because it demonstrates respectful compassion and promotes longer lasting development results. I believe in the monitoring and accountability systems we have in place to ensure the best use of our resources. I know the people and I both admire and have confidence in them.”

Laura Kavanagh, PWS&D committee member, Victoria, British Columbia

The amazing presence of Presbyterians in reaching out to vulnerable people all around the world was once again highlighted in 2011. Following the example set by Jesus, our church responds faithfully to the call to serve people in need through the work of Presbyterian World Service and Development. The year 2011 was marked first by the earthquake and subsequent tsunami in Japan where the compassion, solidarity and generosity of our church allowed PWS&D to support recovery efforts in partnership with Church World Service Asia-Pacific. Later in the year, the far-reaching impact of the drought and famine in the Horn of East Africa became all too clear, and contributions poured in from across the country. The generous donations of individuals and congregations were used to respond quickly and effectively to local needs both

through PWS&D partnerships in the region and as a member of both the Canadian Foodgrains Bank and the ACT Alliance.

The life of PWS&D was marked in 2011 by the death of The Rev. Dr. Art Van Seters, convener of PWS&D. Throughout his illness and until the very last days of his life, he lived out his faith in practice through his leadership of the PWS&D Committee. His death deeply affected both staff and committee members, as it did all who had the privilege of witnessing God's grace through all he said and did.

Amid these events, the silent suffering of millions of people struggling with the daily burden of poverty and injustice remained. In response to these needs, PWS&D ensured that long-term development programs in 13 countries continued. Though these programs do not catch public attention in the way that major disasters do, efforts to make lasting improvements in food security, education, health and livelihoods are at the heart of PWS&D's mission.

PWS&D was pleased to receive highly favourable feedback from the Canadian International Development Agency (CIDA) audit of the 2006-2011 program, and delighted to learn of CIDA's decisions to fund maternal, child and newborn health programs in Afghanistan and Malawi for the next three years (2012-2015) under a highly competitive process. In December 2011, CIDA announced initial approval of PWS&D's Restoring Livelihoods program in Malawi for five years (2012-2017). Although PWS&D rejoices in receiving CIDA funding for its programs, it is the over \$3.5 million donated by individuals and congregations in 2011 for which prayers of thanksgiving are offered every day. These donations provide the solid financial foundation upon which additional resources can be sought to enable this dynamic ministry of our church. PWS&D is one of the vessels through which Presbyterians learn about, act out and reflect on what it is to be a Christian in today's world.

FINANCIAL SUPPORT FROM PRESBYTERIANS

Congregations	\$2,335,402
Individuals	\$956,702
Planned Gifts	\$225,267
Total	\$3,517,371

Designated versus undesignated contributions

All donations to PWS&D are greatly appreciated and valued, whether the gift is designated to a specific program or country, or undesignated. We fully honour all designations, be they for emergency appeals or development projects. We strive to keep Presbyterians informed about the work of the church on major disaster relief programs, lesser known emergencies and ongoing development programs around the world.

Undesignated donations provide the most flexibility and allow PWS&D to respond to the programs with greatest need. Undesignated donations can be used to provide life saving response immediately following an emergency, or to support the ongoing work of long-term programs that address the root causes of poverty and bring lasting change. In times of crisis, PWS&D is able to forward funds within hours of hearing of an earthquake, flood or conflict while making plans to issue an appeal to Presbyterians based on specific information received from our network of churches and partners around the world. Undesignated donations also provide PWS&D with the flexibility to respond to smaller disasters that do not attract widespread media publicity and often lack sufficient public support.

Undesignated donations support long-term development programs in many countries. While some projects receive significant funding through designated contributions, others do not. Undesignated donations ensure we are able to honour commitments to all partners and that all programs receive the support and attention necessary for their success in helping marginalized and vulnerable people.

PWS&D also uses undesignated funds to support ecumenical work that is essential for effective ministry. Best practices are learned and shared, and new programming possibilities emerge when we participate in collaborative ecumenical work on common issues in development and relief. Undesignated funds support ecumenical development education programs to educate Canadians and encourage action to support the struggles of communities seeking peace and

justice. The life changing refugee sponsorships by Presbyterian congregations could not be supported by PWS&D without undesignated funds.

The Canadian International Development Agency (CIDA)

In September 2011, the Government of Canada announced support for funding PWS&D programs that will strengthen the delivery of health care services, improve access to nutritious foods, and address prevalent diseases and illnesses in order to save the lives of mothers and children in Malawi and Afghanistan. These funds will help PWS&D and our program partners make lasting improvements to the lives of vulnerable women and children.

As part of the government's Muskoka Initiative on Maternal, Newborn and Child Health, the government will contribute up to \$1,511,210 over three years to PWS&D child and maternal health programs. In Afghanistan, the project will improve women's health and lower maternal death rates by training birth attendants, improving health facilities and helping to enhance community attitudes toward maternal health. In Malawi, increasing access to obstetric services will reduce maternal and neonatal deaths. Up to 17,000 children will have access to and benefit from improved nutrition and health care services. After several months during which details were finalized, the contribution agreement was signed in late December enabling the launch of the program in January 2012.

The auditing firm of Samson and Associates submitted its final report to CIDA in August. The audit commissioned by CIDA covered the period between April 1, 2006 to March 31, 2010. It ensured that PWS&D had complied with the financial terms and conditions of the Contribution Agreement between CIDA and PWS&D. The auditors were present at 50 Wynford Drive in March and April. Extensive documentation was requested from PWS&D and program partners as the auditors were thorough in reviewing the 30% sample that they selected.

The auditors concluded that, "the audited amount of 2,663,481 Canadian dollars presents fairly, in all material respects, the costs claimed and allowable by the organization for the period of April 1, 2006 to March 31, 2010 under the financial terms and conditions of the Contribution Agreement and its amendments."

Despite the complexity of working with program partners in five countries, the audit conclusion confirms that PWS&D's programs and partners are transparent and accountable in the expenditure of resources for our programs.

Canadian Foodgrains Bank (CFGB)

PWS&D is a proud member of Canadian Foodgrains Bank, a uniquely Canadian ecumenical partnership of 15 church agencies working together to provide a Christian response to end global hunger. CFGB is one of the largest private food aid providers in the world. Donations made by Canadians have helped CFGB and its members provide over 1.1 million metric tonnes of food to hungry people throughout the world. Its mission is to support partnerships and activities that reduce hunger on an immediate and sustainable basis, increase and deepen the involvement of Canadians in efforts to end hunger, and influence changes in public policies necessary to end hunger.

Each member agency has a separate account made up of donations from grain and cash for hunger related programming. Support for "Presbyterian equity" is always welcomed. Through CFGB, each agency can access matching funds provided by the Canadian International Development Agency (CIDA) and the general account of CFGB for:

- Food aid – providing food to people in need.
- Food security – assisting households and communities to produce food for themselves or earn the income they need to purchase this food.
- Nutrition – supporting programs and initiatives to improve the nutritional well being of people.

CFGB and its members, including PWS&D, also undertake:

- Public engagement – increasing and deepening the involvement of Canadians in efforts to end hunger.
- Policy influence – advocating for changes in public policy at national and international levels that will enable households and communities to better feed themselves.

There are many ways to contribute to CFGB programs. Churches and individuals can donate funds directly to PWS&D or CFGB for food related programs, carry out advocacy efforts, participate in Food Study Tours or start a community growing project. Community growing projects are unique ways for people to contribute grain and other agricultural commodities to help people who are hungry around the world. A typical project involves a group of people working together to farm a common plot of land. After harvest, the production is donated through CFGB to church members for overseas food aid and agricultural development projects.

PWS&D currently partners with CFGB in support of projects in Afghanistan, Bangladesh, Ethiopia, Guatemala, Haiti, India, Iraq, Kenya, Malawi, Nicaragua, Pakistan, Somalia, Sri Lanka and Tanzania.

Towards A World Without AIDS

PWS&D continues to use the funds raised through the national church's Towards a World Without AIDS Campaign to support programs in pursuit of a world free from AIDS and to increase partner churches' awareness of, and engagement in, HIV and AIDS related issues. Programs providing training in prevention and treatment, anti-retro-viral drugs, home-based care, agriculture, food security and feeding programs have come together to result in a lower death rate from AIDS, improved quality of life for people living with the disease, a reduction in the rate of infection and better care for orphans. Presbyterian support is making a difference.

What is the difference between PWS&D and *Presbyterians Sharing*?

PWS&D is a department within the Life and Mission Agency. Oversight of the department is handled by the PWS&D Committee which is a standing committee of the Life and Mission Agency. PWS&D receives all its program funds from Presbyterian congregations and individuals, government sources such as the Canadian International Development Agency (CIDA), provincial international co-operation councils, and from ecumenical partners that contribute to PWS&D programs through CFGB. *Presbyterians Sharing* provides significant support for PWS&D administration as it provides rent free accommodation with no costs for utilities, financial services, human resources support, computer services, directors' and officers' insurance, and administration of the consolidated portfolio for PWS&D financial assets. These contributions from *Presbyterians Sharing* ensure that PWS&D is able to keep administrative costs to a minimum and to maximize overseas program funding in fulfilling its mandate. PWS&D works closely with International Ministries and its mission personnel, funded through *Presbyterians Sharing*, who often work with overseas partners and programs supported by PWS&D.

Congregations are encouraged to have a separate line on their donation envelopes for PWS&D with the understanding that these gifts are meant for mission service work above and beyond commitments and support for *Presbyterians Sharing*. The Presbyterian Church in Canada undertakes holistic mission service through both PWS&D and *Presbyterians Sharing*.

2011 Sources of Program Revenue and Areas of Program Expenditures (includes PWS&D resources and expenditures at CFGB)

2011 Where our resources came from

Congregations and individuals	\$3,292,105
Government grants	\$260,049
CFGB grants *	\$2,548,899
Interest and investments	\$361,390
TOTAL	\$6,462,443

2011 Where our resources went

Development programs	\$1,854,452
Emergency relief programs	\$1,792,087
CFGB food programs *	\$2,773,338
Resources and communications	\$134,008
Administration	\$203,290
TOTAL	\$6,757,175

* Food aid, nutrition and food security programs led directly by PWS&D

PWS&D PROGRAMS**Disaster, Relief and Rehabilitation**

PWS&D is mandated to respond to disaster situations on behalf of The Presbyterian Church in Canada. As a member organization of the ACT Alliance and Canadian Foodgrains Bank, Presbyterians can respond to almost any natural or humanitarian emergency in the world through PWS&D. The ACT Alliance is a global network of 125 churches and church-related organizations that work together in humanitarian assistance, advocacy and development. CFGB is a church member organization specializing in food aid, nutrition and food security programs. Through these two key ecumenical networks, PWS&D can reach out globally, work effectively in communities where we do not have direct or historic partnerships, and, in the case of CFGB, access matching funds when available.

Disaster, Relief and Rehabilitation Expenditures in 2011

Country	Canadian Foodgrains Bank (CFGB) Partner/Project	Food Assistance Projects			Total Value
		PWS&D	General Account Match	CIDA Match	
Africa					
Ethiopia	Canadian Lutheran World Relief – Goro District Emergency	50,000		200,000	250,000
Kenya	Christian Reformed World Relief – Drought Response	25,000		100,000	125,000
Kenya	Adventist Development & Relief – Drought Response	20,000		80,000	100,000
Somalia	Christian Reformed World Relief – Famine Food Assistance	45,000		180,000	225,000
Somalia	Nazarene Compassionate Ministries – Food Relief IDPs	7,500		30,000	37,500
Tanzania	African Inland Church of Tanzania – Food Relief Program	78,304	78,304	626,429	783,037
Malawi	CCAP Synod of Livingstonia – Karonga Floods	9,957		39,827	49,784
Africa Sub-total		235,761	78,304	1,256,256	1,570,321
Americas					
Guatemala	New Dawn Association for Health and Community Development – Tropical Storm Agatha	13,004		52,017	65,021
Haiti	Adventist Development and Relief	70,000	70,000		140,000
Americas Sub-total		83,004	70,000	52,017	205,021
Asia					
Afghanistan	Mennonite Central Committee (MCC) – Medair Community Therapeutic Feeding Program	20,000			20,000
Bangladesh	Bangladesh Nazarene Mission (BNM) – Relief for Victims of Flood	10,000	10,000	80,000	100,000
India	MCC – Church's Auxiliary for social Action (CASA)	15,000	15,000	120,000	150,000

Pakistan	CWS Afghanistan/Pakistan – Swat Valley Flood Response	252,572	252,572	505,144
Pakistan	PWS&D – Flood Affected Victims in Sindh	49,074	196,296	245,370
Asia Sub-total		346,646	277,572	396,296

**Projects supported through ACT Alliance, Canadian Churches in Action (CCA)
and others**

Country	Partner/Project	PWS&D	CIDA Match	Total Value
Africa				
Ethiopia	ACT Alliance Drought Response	180,000		180,000
Kenya	ACT Alliance Drought Relief	150,000		150,000
Somalia	ACT Alliance Drought Response	110,000		110,000
Somalia	CCA/CIDA International Humanitarian Assistance – Emergency Support	20,000	80,000	100,000
Somalia	Nazarene Compassionate Ministries – Food Relief IDPs	7,500	30,000	37,500
Libya	ACT Alliance – People Affected by Conflict	25,000		25,000
Sudan	ACT Alliance – Norwegian Church Aid Darfur Program	10,000		10,000
Africa Sub-total		502,500	110,000	612,500
Asia				
Japan	Church World Service Asia Pacific – Earthquake and Tsunami	390,151		390,151
Pakistan	ACT Alliance – Shelter Kits Sindh Province	196,800		196,800
Taiwan	Presbyterian Church in Taiwan – Typhoon Morakot	9,768		9,768
Asia Sub-total		596,719		596,719
Americas				
El Salvador	Institute for Women’s Research – Tropical Storm Agatha	5,100		5,100
Americas Sub-total		5,100		5,100
Europe				
Hungary	Hungarian Reformed Church Aid – Red Sludge Disaster	18,578		18,578
Europe Sub-total		18,578		18,578

PROJECT DESCRIPTIONS

AFRICA

East Africa Drought Response

Several seasons of failed rains in East Africa resulting in drought, famine and food crisis affected at least 12 million people vulnerable to malnutrition, disease and violence in Kenya, Somalia, Ethiopia, Tanzania and Djibouti. Farming families throughout the region suffered substantial harvest failure, decreases in water availability, deteriorating pasture and livestock losses. These concerns added to an already difficult life for people in a region often affected by unstable politics and armed conflict. Thanks to the response of supporters who donated more than \$700,000 (of which over \$525,000 were matched by CIDA from its own East Africa fund) PWS&D is making a significant impact in helping people recover. The following projects were supported in Ethiopia, Kenya, Somalia and Tanzania:

Ethiopia: Goro District Emergency Response (CFGB)

PWS&D and the Canadian Foodgrains Bank supported Canadian Lutheran World Relief in providing 18,350 people in the Goro district with more than 1,900 tonnes of food through food distributions and food-for-work projects conserving the area's natural resources. The food aid provided to families included wheat, beans, oil and famix (a supplementary food product).

Ethiopia: ACT Alliance Response – Drought Response

PWS&D has been helping provide food distribution and food-for-work initiatives, malaria prevention projects and capacity building on disaster risk reduction/natural resource management for 63,608 drought affected individuals in southern, south-eastern pastoral and agro-pastoral parts of Ethiopia. The prolonged La Nina conditions have led to the current drought which is considered to be the worst in 30 years. The drought is characterized by substantial harvest failure, decreased water availability, deteriorating pasture conditions and livestock losses.

Kenya: ACT Alliance Response – Drought Relief

ACT Alliance members including PWS&D are providing 60,922 drought affected families with food, water and other life supporting services. Priority is given to target families with identified vulnerable groups and those with children aged five and under. Children are being supported with supplementary feeding. This appeal provide affected families with appropriate early-recovery opportunities such as restocking of herds, rehabilitation of low cost water structures, water boreholes, drought resistant crop varieties and other appropriate interventions to enable affected people to recover from widespread drought.

Kenya: Christian Reformed World Relief Committee (CRWRC) – Drought Response (CFGB)

PWS&D supported this CRWRC led project that provided 8,400 families with food aid for five months. Food aid was provided in Laikipia, Turkana/West Pokot, Kilifi and Taita/Taveta for 8,400 households for a period of five months. The beneficiaries were drought affected households, unable to eat more than one meal per day. All of the targeted communities were identified through a gap analysis completed by consulting the local District Steering Group and World Food Programme lead agencies. Successful short-rains have alleviated food shortages and high food prices.

Kenya: Adventist Development and Relief Agency (ADRA) – Drought Response (CFGB)

PWS&D supported this ADRA-led project in providing food distribution to 1,000 of the most vulnerable households (6,000 people) in the community of Mandera West.

Somalia: ACT Alliance – Drought Response and Refugees

PWS&D supported the ACT Alliance to provide life-saving humanitarian assistance, including food, water, shelter, clothing, hygiene kits and psycho-social assistance to 300,000 refugees in a camp and 10,000 host community members. The initiative also provided emergency education and opportunities for people to recover their livelihoods.

Somalia: Christian Reformed World Relief Committee (CRWRC) – Somalia Famine Food Assistance (CFGB)

Through CRWRC as the lead agency, PWS&D supported World Concern Development Organization to provide two phases of emergency food aid to 10,500 (Phase 1) and 2,800 (Phase 2) drought and conflict-affected internally displaced people and 7,000 needy host families. This free food distribution was available to the participants through a voucher system using supplies that were bought through local merchants.

Somalia: Nazarene Compassionate Ministries (NCM) Canada – Food Relief for Internally Displaced People in Wanlawein (CFGB)

PWS&D supported a NCM Canada led CFGB project in supplying immediate food aid for two months for 19,600 people who were displaced by famine but had not yet reached refugee camps and were in dire need of food.

Somalia: CIDA International Humanitarian Assistance (IHA/ADRA) – Project on Emergency Support and Recovery in Somalia (PESARS)

This ecumenical Canadian Churches in Action (CCA) project received CIDA funding. PWS&D provided \$20,000 from our East Africa fund which was matched 4 to 1 by CIDA to total \$100,000 in support of this project. The program helps meet the emergency needs of 83,870 drought-affected women, men and children in two of the worst hit regions in south-central Somalia, focusing on Water, Sanitation & Hygiene (WASH), shelter, non-food items and health. ADRA Canada (Adventist Development and Relief Agency) is the lead agency that submitted the proposal to CIDA on behalf of CCA members.

Tanzania: African Inland Church of Tanzania (AICT) – Tanzania Food Relief Program Phase I and II (CFGB)

Prevalent drought conditions in northern Tanzania for the past few years have had a significant impact on the livelihoods of farmers. Between April and July, PWS&D led CFGB support in facilitating food distribution with the African Inland Church of Tanzania for 1,900 severely food insecure families in five communities due to the lack of short rains and the near complete failure of the harvest. Due to the severity of the drought, a second phase of food aid was initiated for 8,760 people and 1,460 families who were identified by PWS&D's partner as being highly vulnerable, including households led by elderly, single parents, orphans, people with HIV and those with children under five years of age. In addition to food aid, sweet potato, legume and sorghum seeds were provided to affected farmers to support them with the planting season in November.

OTHER AFRICA DISASTER, RELIEF AND REHABILITATION

Malawi: CCAP Synod of Livingstonia – Karonga Floods Emergency Response (CFGB)

Heavy rains in early 2011 caused extensive flooding which destroyed homes, family belongings, crops and other forms of livelihoods. PWS&D supported this CFGB project in providing food assistance to 500 affected families, particularly female and orphan headed households, the elderly, those living with HIV/AIDs and the disabled.

Malawi: CCAP Blantyre Synod – Balaka Disaster Mitigation Program (CFGB)

Severe drought in the 2009-2010 growing season resulted in approximately 30,000 farm families becoming food insecure. PWS&D led this CFGB project which provided food aid to 1,000 families, particularly female and child headed families, elderly headed families with orphans, the disabled and those affected by HIV and AIDS. A total of 150 metric tonnes (MT) of maize, 15 MT of beans and 4.5 MT of salt were procured and distributed. In addition, 800 families received drought resistant seed, and 1,120,000 cassava cuttings were provided for individual gardens and for 20 communal gardens serving 200 families without land. This project received funding during 2010-2011, with food distribution continuing in 2011.

Libya: ACT Alliance – Support to People Affected by Conflict

Violent armed conflict has caused hundreds of thousands of Libyan nationals and migrant workers to become internally displaced or flee to neighbouring countries. PWS&D supported the ACT Alliance in providing support to approximately 5,000 persons, mainly refugees. An important component of the work has been removal of unexploded arms from the streets of Misrata and surrounding villages, making areas safe, clearing houses and buildings, and educating the population on the dangers of unexploded ammunition.

Sudan: ACT Alliance – Norwegian Church Aid Darfur Program

Regrettably the humanitarian situation in Darfur remains very serious, with 2.7 million people displaced from their homes, according to the UN's estimate, and more than 4 million people directly affected by the conflict, both in Darfur and Chad. Many of these people have been living in temporary camps for up to seven years, but are largely reliant on the international aid program in order to survive. The two main aims of the program continue to be the effective delivery of life-saving services to the internally displaced population and host population, and the capacity-building of national partner organisations including the Sudan Council of Churches. Acute malnutrition rates remain high as insecurity, inaccessibility and displacement impact heavily on the affected population.

ASIA DISASTER, RELIEF AND REHABILITATION

Afghanistan: Mennonite Central Committee Canada and Medair – Community Therapeutic Feeding Program – Badakhshan Province, Afghanistan (CFGB)

The Raghistan District of Afghanistan's Badakhshan Province has weathered repeated droughts, contributing further to already high levels of malnutrition that are compounded by poor sanitation and hygiene. Medair has been providing life-saving nutritional support for malnourished women and children along with prevention education to prevent future malnutrition.

Mothers and community members are learning imperative lessons on nutrition and sanitation including: how to properly breastfeed their children; the importance of adding vegetables to their diet for improved nutrition; and the benefits of boiling unclean water to avoid illness. Nine nutrition sub-centres in strategic locations have been established at which malnourished women and children receive nutrient-rich food rations. The more severely malnourished children with medical complications are referred to a stabilisation centre where they are closely monitored and receive treatment from skilled practitioners until they have recovered sufficiently to be released. Approximately 39,000 people have received access to nutritional treatment and education. This includes approximately 1,000 children who were enrolled in the integrated nutrition program (in-patient and out-patient).

Bangladesh: Nazarene Compassionate Ministries (NCM) – Relief for Victims of Flood Khulna and Satkhira District (CFGB)

Heavy monsoon rains affected 18 communities in the Khulna and Satkhira District. Food relief was provided for 7,000 most vulnerable families for a period of six weeks. The response provided food, water purification tablets and oral rehydration salt packets. The project utilized 441 tonnes of rice, 63 tonnes of lentils, 35 tonnes of oil and 7 tonnes of salt.

India: MCC and Church's Auxiliary for Social Action (CASA) – Tornado Rehabilitation in North Dinajpur District (CFGB)

PWS&D supported a four month disaster response program by CASA to assist households and communities recovering from a tornado. CASA distributed 750 tonnes of rice over a four month period to 3,000 workers from food insecure households who were involved in this food for community development project. Without this project the affected workers would otherwise have left their communities in search of employment and food. The project rebuilt shelters and is restoring agricultural based livelihoods for the affected population.

Japan: Church World Service Asia-Pacific – Earthquake and Tsunami

On March 11th, a massive 9.0 magnitude earthquake struck the north-eastern coast of Japan causing widespread damage to infrastructure and human life. A subsequent earthquake-triggered tsunami washed away several coastal cities. What followed at the Fukushima Daiichi nuclear power plant posed an additional challenge to an already very serious situation. More than 15,000 people lost their lives, with over 4,000 missing or unaccounted for and over 300,000 forced out of their homes and into evacuation shelters. PWS&D donations supported relief efforts carried out by our partner, Church World Service (CWS) Asia-Pacific.

Food distribution was a core component of the response. 88,000 hot meals were distributed to survivors in Ishinomaki. Volunteers were organized to assist in clearing away mud and debris from homes and shops allowing many to salvage personal items and re-open businesses. As of September, 990 homes and shops had been cleared. CWS Asia-Pacific supported pest control and sanitation training for local government officials. This was important along the coastline where seafood processing plants were smashed by the tsunami, leaving tons of rotting fish out in the open. Psycho-social support was important and CWS Asia-Pacific supported Nippon International Co-operation for Community Development in providing professional psycho-social services. Finally, support was given to women and children specifically to ensure that they remained safe in the unstable environment left by the disasters. Distribution of school kits to children's day care service centres, 2,150 personal alarm bells to specific evacuation centres, feminine hygiene products and a hotline for women seeking psycho-social support were all initiatives supported by CWS Asia-Pacific. Through these efforts and the efforts of many others, people are slowly recovering from the losses caused by this disaster, and rebuilding their lives.

Pakistan: Church World Service Pakistan/Afghanistan (CWS P/A) – Swat Valley Flood Response (CFGB)

PWS&D led a CFGB project in Pakistan's Swat Valley through Church World Service Pakistan/Afghanistan following torrential monsoon rains in 2010, which exacerbated the numbers of internally displaced people from a 2009 violent conflict between security forces and militants. Floods decimated crops and caused substantial loss of livestock. This placed an enormous strain on the ability of rural populations to earn a living. A humanitarian response was aimed at providing immediate food support to the affected population, but beyond this temporary assistance, people were in need of more committed support for the restoration of their livelihoods and to ensure longer term food security. CWS P/A implemented this project to help farmers return their food production and income to pre-flood levels.

The project benefited 1,900 farming families in the area of Union Council Bashigram by providing technical training in new crop and plant management techniques needed to care for the 36,000 fruit trees that were disbursed (21,600 of which survived). Kitchen gardens were established for 100 families and 50 pre-existing gardens were improved. Through a voucher system, 2,000 farmers received improved seed, toolkits and fertilizer. Ten village management committees were established, five disaster management plans prepared and 250 community members trained in community based disaster risk management.

Pakistan: ACT Alliance – Canadian Churches in Action (CCA) – Shelter Kits for Flood Victims in Sindh

The National Disaster Management Authority (NDMA) in Pakistan reported that in Sindh Province, 569,050 houses were completely destroyed and 716,698 people (63% of which were women and children) were seeking shelter in 3,079 camps. Thousands of families were sheltered outside of the camps on roadways, under open skies and in public buildings. PWS&D led the CCA support of CWS P/A's work providing shelter kits consisting of winterized tents, blankets and plastic sheets to 685 flood affected families. Priority was given to the most vulnerable families, including those with many dependents, particularly the elderly and disabled. Through this support the families benefitted from the safe, temporary shelter and maintained the capacity to return to their original areas once the water receded.

Pakistan: Emergency Response for Flood Affected Victims in Sindh (CFGB)

Flash flooding in the districts of Mirpurkhas, Sanghar, Badin, Thatta Umerkot affected 7.5 million people and destroyed thousands of homes. At least 50% of livestock in the area was lost due to the floods, along with autumn harvests including cotton, chillies and onions. Floodwaters prevented the sowing season for wheat and mustard crops, scheduled from September to November. PWS&D led this project to help alleviate the suffering of 2,000 of the most affected families of the Mirphukhas and Umerkot districts with two months of food assistance. These 2,000 households were also part of the current and past food security projects.

Taiwan: Presbyterian Church in Taiwan – Typhoon Morakot

PWS&D concluded support of the Presbyterian Church in Taiwan's relief efforts following Typhoon Morakot in 2009. These efforts began with emergency aid and rehabilitation and moved to building new houses for those who lost their homes.

AMERICAS DISASTER, RELIEF AND REHABILITATION

El Salvador: Institute for Women's Research (IMU) – Tropical Storm Agatha

Tropical Storm Agatha caused flooding and landslides in mid-October 2011, resulting in 56,400 internally displaced people seeking shelter in 641 evacuation centres. PWS&D supported the Institute for Women's Research, a women's organization working for an equal and just society, in providing relief supplies to 100 affected families.

Guatemala: New Dawn Association for Health and Community Development (ASDENA) – Tropical Storm Agatha (CFGB)

Tropical Storm Agatha caused landslides and flooding, affecting thousands of families. With the support of PWS&D and CFGB, ASDENA, an organization working with marginal communities to improve health and promote sustainable development, distributed food assistance to 855 families in 15 communities. Food packages contained maize, beans, oil, sugar and salt. This

intervention helped affected families recover while one or two family members sought work as migrant labourers in other parts of the country.

Haiti: Adventist Development and Relief Agency (ADRA) – Earthquake Response (CFGB)

Thousands of Haitians continue to feel the effects of the devastating earthquake of 2010. PWS&D renewed its support of an ADRA food security project working with 600 families to improve their production through more sustainable farming methods. The project provided 13 distributions of seeds, and created four donkey farms and four agricultural training centres. Farming families in Petit Gove are now cultivating a total of 600 hectares of land.

EUROPE DISASTER, RELIEF AND REHABILITATION

Hungary: Hungarian Reformed Church Aid (ERCA) – Red Sludge Disaster Rehabilitation

On October 4, 2010, a mixture of 600,000-700,000 cubic metres of red sludge and water flooded a total of 800 hectares of land. PWS&D supported Hungarian Reformed Church Aid in establishing a temporary shelter for up to 200 people forced to evacuate their homes. Additionally, they distributed food aid, cleaning supplies, fire wood, vitamins to strengthen lungs, coveralls, masks, gloves and goggles to affected families.

OVERSEAS DEVELOPMENT PROGRAMS

Breaking cycles of poverty and working for justice with local communities is the aim of long-term development work. PWS&D works with partner churches and agencies to improve living conditions in communities to enable people to live life fully as God intended. Presbyterians through PWS&D support development programs in education, health and food security benefitting vulnerable populations who seek brighter futures. Local churches and organizations plan and carry out activities in partnership and co-ordination with PWS&D. Local people are employed, receive skill training, benefit from services and resources provided by The Presbyterian Church in Canada. PWS&D strives to maximize the gifts provided by Presbyterians by seeking matching funds.

Abbreviations:

- C: CIDA funded project (co-funded CIDA 3:1 PCC)
- P: 100% Presbyterian constituency funded
- A: from Towards a World Without AIDS Fund (100% PCC)
- CFGB: CFGB funded (PCC equity plus matching funds)

AFRICA DEVELOPMENT PROGRAM

Ghana: Presbyterian Church of Ghana – Gambaga Outcast Home Project (P)

The Gambaga Outcast Home is making progress in reducing the stigmatism of women who have been removed from their communities because of their suspected association with witchcraft. Pastors conducted 18 counselling sessions at the outcast home, providing spiritual support and helping them come to terms with their past. A major workshop was held to educate community members about causes, prevention and treatment of health problems, disabilities and reproductive health, along with smaller human rights workshops in 29 other communities with the expected result of a reduction in the number of women accused of witchcraft. In 2011, 19 women were repatriated into their communities after a short-term stay at the home and 15 women were reintegrated into their families after participating in sensitization sessions.

Ghana: Presbyterian Church of Ghana – Garu Community Based Rehabilitation Centre Program (P)

This program supports people living with disabilities to learn skills for meaningful employment. Female students are encouraged to enroll in apprenticeship training and other capacity building programs to improve gender parity in employment. In 2011, the number of girls taking on vocational skills training increased. Women received seeds and livestock to boost agricultural productivity and enhance their livelihoods. The project collaborated with Ghana Health Services on campaigns to educate individuals on personal and environmental hygiene, good dietary habits, safe sex practices and safe motherhood. This included distributing bed nets to prevent malaria and contraceptives to prevent HIV and AIDS and other sexually transmitted infections.

Kenya: Presbyterian Church of East Africa (PCEA) – Training of Trainers HIV/AIDS (A)

The HIV and AIDS Control Program of the Presbyterian Church in East Africa has been training pastors and laypeople in the area of HIV and AIDS for 12 years in an effort to decrease misinformation surrounding the disease. A training session in April 2011 brought together 22 pastors to increase their understanding of the use of condoms, human rights, medical, socio-economic and theological issues surrounding HIV and AIDS. They are sharing their new knowledge and taking steps to prevent the spread of the disease in their communities.

Malawi: CCAP Blantyre Synod Health and Development Commission (BSHDC) – Lirangwe Livelihood Project (CFGB)

This project is working to improve food security for 500 of the most vulnerable families in nine communities through increased production and consumption of staple and diversified crops, and more environmentally friendly farming techniques. Training sessions were conducted on crop production and improved farming practices, particularly improving soil quality. 2,000 seedlings of four tree varieties were distributed and 500 households participated in planting improved staple crops. 400 households participated in training in environmentally friendly farming and compost manure making.

Malawi: CCAP Blantyre Synod Health and Development Commission (BSHDC) – Lirangwe Water and Livestock Project (P)

This project is working to improve food and nutrition, and reverse low farm production caused by high dependence on grain fed agriculture, high HIV and AIDS prevalence, lack of access to quality farm inputs and environmental degradation. Family livestock production is increasing and access to safe drinking water for the most vulnerable families is improving. Over three years, the project is supplying 100 households with two female goats each, drilling deep wells to benefit 200 families and digging shallow wells for 80 others, with plans to triple the number of wells and households benefitting from them in 2012. The project also includes livestock management training, the purchase of livestock for poor families, animal vaccination campaigns and the establishment of goat breeding at farmers' homes. A new 45 metre deep well in the community of Mponda has already had a significant impact on the people living there, improving access to clean water, saving time and reducing health problems such as cholera.

Malawi: Titukule Ana (Supporting our Children) (P)

This project builds and strengthens family and community capacities to improve the survival, growth, protection and development of orphans and vulnerable children in 18 communities. Activities include Community Based Child Care Centres (CBCC), basic literacy classes, psycho-social support, vocational and life skills classes, and provision of inputs for CBCC communal gardens. Ninety local leaders participated in leadership classes, along with psycho-social support classes. Basic adult literacy classes provided 36 local facilitators with better literacy skills and resulted in a 30% decrease in illiteracy by the end of the year. PWS&D support allowed 135 orphans and vulnerable children to attend secondary school in 2011 and an additional 145 youths to attend vocational skills classes. Fifty-four CBCC caregivers learned about early childhood development, and an equal number of parents and volunteers learned about an after school program for school-aged orphans and vulnerable children. In addition, several Canadian congregations provided funds to build or renovate three community based child care centres serving 300 children and the larger respective local communities.

Malawi: CCAP Blantyre Synod – Church and Society (P)

PWS&D supported a workshop for Blantyre development staff to ensure all were clear about the goals and their respective roles in implementing the Synod-wide program plans. Health and development committees were created at the presbytery level and training provided for five test committees in livelihoods and orphan and vulnerable children issues.

Malawi: Tidzalerana Disabled Children's Program (P)

The Tidzalerana Club is a volunteer run social and occupational therapy program for disabled children and their caregivers. This program is the only social outlet for nearly all participants, as they tend to be isolated and stigmatized even within their own families. In 2011, the club held 40 weekly sessions running sports and crafts activities, worship and song, and a number of visits

by physiotherapists to assist its 110 members. The club received six wheelchairs and had another four repaired, distributed 38 school uniforms and 110 bags of maize.

Malawi: Mulanje Hospital Primary Health Care (PHC) Orphan Care (P)

This PWS&D supported project is expanding and increasing the hospital's services to orphans and their guardians by supplying food and food supplements, basic medical care, and education to guardians on health care and home gardening. This complements existing services that provide educational support to orphans, medical care for those under five, and training and refresher courses for public health care volunteers. Orphans and vulnerable children receive quality primary education and a supportive social environment at school safeguarded by fellow-pupils and teachers. Throughout the first half of 2011, 51 orphans received medical care. As of June the school had a total enrolment of 180, including 64 orphans. All students receive a daily lunch of nutrient enriched porridge.

Malawi: CCAP Blantyre Synod Education Department – Neno Girls Secondary School (P)

The Neno Girls Secondary School is located in a remote district in the southern region of Malawi. PWS&D has supported the school through infrastructural improvements such as hostels, latrines and teacher housing, as well as through a scholarship initiative. In 2011, PWS&D supported scholarships for 19 girls who completed all of their sessions and passed their national exams. Enrolment at the school increased to 350 and retention rates and academic performance improved.

Malawi: Action Aid – Right to Food (CFGB)

Action Aid is an international organization that works to help people use their own power to fight poverty and injustice. The Right to Food project was jointly funded by the Canadian Foodgrain Bank through PWS&D, the International Centre of Human Rights & Democratic Development of Canada and Action Aid Malawi to alleviate people's suffering due to the denial of their right to food through the use of inappropriate political policies. Activities included increasing public awareness on the right to food, consolidation of the national co-ordination mechanism of the right to food and promoting legislation of the food security bill. A total of 13 workshops were attended by 274 people in nine districts to raise awareness on the right to food and development of a national strategy over the three-year program. As a follow up measure, grassroots community mobilization for improving understanding of and demand for the right to food is underway.

Malawi: CCAP Livingstonia Synod Development Department – Wenya Water, Sanitation and Health Project (P)

This area of Malawi faces decreasing water sources for family use and crop irrigation as well as general environmental degradation. This PWS&D program is improving access to safe water and sanitation facilities. The program also teaches safe hygiene practices to 600 families. In 2011, 248 households received improved latrines through installing sanitation platforms which provide a safe, sanitary solid base, and 316 households installed locally made hand washing facilities.

Malawi: Ekwendeni Hospital AIDS Program (EHAP) – Prevention of Mother-to-Child Transmission and Voluntary Counselling and Testing (A)

With PWS&D support, this project ensures mothers and newborns have access to anti-retroviral drugs, ensures adequate nutrition and feeding to newborns, and conducts follow-up visits with new mothers and their babies. An additional mobile clinic provides psycho-social and spiritual support to people infected and affected by HIV and AIDS. The program supplied 140 HIV-positive mothers with World Health Organization recommended infant formula, conducted 48 follow-up visits with mothers and babies, and assisted 20 women in building their livelihoods. These activities have reduced infant mortality, as well as mortality rates in the hospital's catchment area, since the project began in 2007.

Malawi: EHAP – Orphan Care (P)

This project supports 135 Community Based Child Care Centres and impacts many lives. While there are very strong extended family systems for children left by parents who have died, families often lack sufficient resources to properly support additional children who require resources that are already limited. The project eases the stress on families by providing orphans

and vulnerable children with the support and skills necessary to remain active members in their communities and by providing their caregivers with food and psycho-social training. In 2011, the program funded 90 students' secondary school fees, food for 15 children's corner centres (after-school programs) and 224 orphan families. In addition, the program provided psycho-social support training for 85 orphan care volunteers. Over the last three years, 768 orphans have graduated from secondary school, some of whom have entered into nursing school, the University of Malawi, technical colleges, teachers training college, driving school or tailoring school. Two have graduated as secondary school teachers.

Malawi: EHAP – Home-Based Care (C)(P)

As a result of this CIDA five-year program, people living with AIDS report having a better standard of life thanks to the regular provision of anti-retroviral drugs along with extensive psycho-social supportive counseling, nutrition support and treatment of infections. Stigma and discrimination within communities has decreased, along with self-blame by those infected, leading to an increase in those seeking counselling and testing. In 2011, the program conducted 610 home-based care visits within the hospital's catchment area, dispensed food supplements to 100 individuals, offered six training sessions on HIV and AIDS and provided training for 75 new volunteers. It also hosted a roundtable discussion with 11 government and non-governmental organizations offering similar services to create wider dialogue, co-operation and share experiences and lessons learned.

Malawi: EHAP – Malaria Control Program (P)

This PWS&D supported program has significantly reduced malaria cases among the participating communities. Volunteers distributed 700 nets, 720 insecticide kits for re-dipping nets and 150 packages of educational materials to local communities. 110 volunteers participated in training and 132 community meetings were held to improve community understanding of malaria control.

Malawi: CCAP Synod of Livingstonia Ekwendeni Hospital – Soil, Foods and Healthy Communities Enhancing Food Security and Climate Change Adaptation in Northern Malawi (CFGB)

This PWS&D supported project was started in 2000 to improve the health, food security and soil fertility of resource-poor families by fostering self-reliance and participation. A unique feature of this successful program has been engaging farmer research teams in which local farmers carry out demonstration farms, promote knowledge and understanding of environmentally sensitive conservation agriculture, and promote good nutrition and recipes using drought resistant varieties. In 2011, 200 food insecure families, 80 small-scale farmers in HIV affected families and 72 youth-headed families participated in legume seeds planting and harvesting. A survey conducted in March 2011, found that most participants reported high levels of food security, with less than 10% reporting food scarcity, poor food quality or anxiety about food availability.

Malawi: CCAP Livingstonia Synod AIDS Program (LISAP) – Going to Scale (A)

This program focuses on issues caused by the HIV and AIDS pandemic, encouraging youth, women and men to adopt safe sexual practices and change damaging cultural beliefs/practices in northern Malawi. It offers services to vulnerable families within their own communities and strengthens the ability of 11 church agencies and community organizations to work together to effectively implement HIV and AIDS interventions. In 2011, LISAP trained 70 community outreach workers to reduce stigma, launched four stigma and discrimination advocacy campaigns and organized three HIV and AIDS community and pastoral care sessions.

Mozambique: Co-operation Canada Mozambique – Capacity Building in Mozambique (C)(P)

Co-operation Canada Mozambique (COCAMO) is a coalition of church and labour organizations, including PWS&D, that supports civil society organizations to be more effective and responsive to marginalized people in northern Mozambique. This project is centered on developing and scaling up unique savings and credit unions for low income women to deposit their money, borrow and start livelihood projects. In 2011, more than 1,000 women and their families benefited from this service. In addition, SALAMA, a health-related NGO also supported by COCAMO, trained 110 community health outreach workers to conduct community talks about health issues, taught 12 actors on how to perform on issues of HIV and AIDS

counselling and testing (for example, for passengers on trains), and encouraged men to be more active with what has typically been 'women's work' through a gender equality learning program.

Sudan: Mennonite Central Committee (MCC) – The Blue Nile – Building Food Security (CFGB)

This is the second year of a three year project aimed at reducing food insecurity to households in the Geisan area of the Blue Nile State of Sudan. Through a seasonal social safety net of school feeding and community organization for improved agricultural practices and diversified household income, the project is benefitting approximately 8,000 school age children and 3,280 households (approximately 23,000 individuals). The project will utilize 370 tonnes of sorghum, 48.5 tonnes of beans, 32 tonnes of oil, 11 tonnes of salt and 11 tonnes of sugar.

Tanzania: African Inland Church of Tanzania (AICT) – Prevention of Parents to Child Transmission of HIV and AIDS Project (A)

A key priority of this project is raising awareness about HIV and AIDS and supporting people living with the disease. Religious leaders participate in sensitization training sessions that enable them to mentor people living with HIV and AIDS, and reduce stigma in communities. Community health workers play a key role in raising awareness about the risk for mother-to-child transmissions and organizing campaigns to reduce stigmatization. Men are encouraged to attend the reproductive health clinic together with their partners. The project provides resources to help monitor the health of infants born with HIV and their mothers.

Tanzania: AICT – Health and Water Supply Program (P)

Three new wells and one rainwater tank have increased water access for 4,517 people in the communities of Shinyanga region. Community members were actively involved in the construction phase of the wells and ventilated improved (VIP) latrines. Five families constructed their own VIP latrines without any project support after they had participated in the technical training offered. Five wells were treated with chlorine to eliminate waterborne diseases. Women headed households, disabled people, people living with HIV and AIDS, and pregnant mothers continued to receive mosquito nets and efforts were made to increase their access to water access points.

Tanzania: AICT – Shinyanga Food Security and Water Sector Program (C)(P)

This program has improved the food security of 3,939 beneficiaries in five villages through the introduction of improved farming techniques to small-scale farmers. Educational trips to agricultural training centres and the Kibaigwa International Market encouraged farmers to learn more about price controls and the benefits of working in coalitions. Income received from increased crop yields enabled households to purchase foodstuffs, replace grass roofs with tin, and pay for medical expenses and school fees. A six month funding extension facilitated new efforts to improve the health of community members, including additional water sources, community training on health and sanitation, new ventilated improved latrines in five centres and safe delivery practices for traditional birth attendants.

Regional: Canadian Churches in Action – Ecumenical HIV and AIDS Initiative (A)

PWS&D continues to play an important role in supporting the Canadian Churches in Action (CCA) ecumenical initiative to train trainers in East and Southern Africa in gender, human rights and HIV and AIDS education. This is based upon both research results and African partners showing that the weakest link to AIDS prevention is lack of involvement of men. A five-day Training of Trainers workshop in gender (enhancing the role of men), human rights (fighting stigma) and HIV and AIDS education held in January 2012, in South Africa was designed to help prepare 30 trainers to provide community facilitation skills and curriculum knowledge to other leaders within their organizations and targeted communities. This initiative addresses an important and challenging gap, and assists faith based organizations to more effectively face the gender and human rights challenges in their communities. There are now ten Canadian denominations involved in the initiative. Since 2010, 53 representatives from 31 partner organizations of the ten Canadian churches have participated in trainings.

ASIA DEVELOPMENT PROGRAM

Afghanistan: Church World Service Pakistan/Afghanistan – Laghman Girls Education Project (P)

This project improves retention rates among female students and works to improve the quality of education in 15 elementary schools. 2011 saw an increased enrolment of 960 girls in grades one through six. 120 teachers were trained in child psychology, children's rights and gender. 35 awareness raising sessions for 2,100 girls were held. 254 community members attended ten awareness sessions on the importance of education for children and girls, and 210 community development council members, community elders and religious representatives attended trainings on gender and children's rights. 1,800 girls received student kits which included magnetic boards, abacuses and school bags. A life skills tailoring centre for women was created and 30 toolkits were provided to widows, women living in poverty and parents in the target area. Increasing awareness about the importance of sending girls to school has been a key component in changing community and family perspectives on the importance of education for all children, regardless of gender.

Afghanistan: Church World Service Pakistan/Afghanistan – Laghman Food Security Project (CFGB)

The economy of Laghman Province is dependent on agriculture, horticulture and livestock. Food grains, fruits and vegetables were produced in abundance but, due to drought and war, agriculture in the province was adversely affected and most food is now supplied from neighbouring Nangarhar province and Pakistan. Few development projects have been implemented for communities in the province, mostly due to insecurity. The purpose of this project is to alleviate immediate food shortages, rehabilitate and develop basic infrastructure, and to improve livelihoods of community members. It tackles food insecurity by improving agricultural structures, animal husbandry and strengthening basic infrastructure in the beneficiary communities. The local communities benefit through better quality services, agriculture inputs and farming practices. Three hundred farmers received training in crop management practices such as cultivation, irrigation and use of manure and chemical fertilizers. There were 3,559 animals treated, 4,129 animals vaccinated and 2,069 animals de-wormed by a veterinarian and para-vets in the veterinary field units.

Bangladesh: Bangladesh Nazarene Mission – Nutrition and Food Security Project (CFGB)

In regions in the north and south of Bangladesh, malnutrition is a serious problem, with low income households reporting months of food insecurity every year when they are able to provide less than two meals per day. The goal of this five year project is to decrease malnutrition and improve food security for the lowest income households in 70 communities, with a particular focus on women and children. In 2011, vegetable seeds were distributed to approximately 20,000 beneficiaries and 45 demonstration plots have been established. There were 2,100 malnourished pregnant and nursing mothers and 1,400 children received nutrient dense supplementary food (Unimix) to reduce malnutrition. The ongoing activities include food demonstrations that teach self-help group members how to prepare nutritionally balanced meals using locally available, low cost foods. Self-help group members participate by depositing weekly savings and are taught to manage loans for income generation.

India: Church of North India (CNI), Central Regional Board of Health Services (CRBHS) – Jobat Community Health Programs (Jobat, Mendha, Ratlam, Barwani, Hatpiplia) (C)(P)

With a strong focus on the health of women and children, CRBHS is working in over 100 communities to improve the health and nutrition of vulnerable groups, particularly women, children under five and people living with HIV and AIDS. In 2011, community health volunteers visited 5,630 homes, immunizing 670 children and 795 pregnant women. Other activities include awareness programs on childcare, personal hygiene and savings education, medical check-ups for school children and community HIV and AIDS awareness sessions. The program organized 133 antenatal camps, 108 immunization camps which immunized 2,957 children, and conducted 91 meetings on health and nutrition education. Empowerment of women through self help groups and livelihood activities is also an important component of this program. CIDA funding concluded in 2011 but PWS&D is committed to continue the work with CRBHS on community health initiatives in the area. An evaluation was commissioned in 2011 in order to plan the next phase of work.

India: Institute for Development Education (IFDE) (C)(P)

The Institute for Development Education encourages the social and economic empowerment of women in an effort to end gender-based forms of social exclusion. This now-concluded project encouraged social change and women's empowerment in and around Chennai, Tamil Nadu, achieved significant improvements in community health, income generating possibilities and civil society capacity. Eight new tuition classes serving 405 children, four basic literacy classes serving 95 adults, vocational skills classes and 13 medical/health awareness camps for 1,240 beneficiaries were completed. A six month CIDA funding extension allowed an expansion of activities into 10 new villages.

India: Madurai Non-Formal Education Centre (MNEC) – Rural Development Centre – Dalit Women Empowerment (P)

The Madurai Non-Formal Education Centre is a nongovernmental organization that works to make education more accessible to marginalized people living in Madurai, India. This program empowers Dalit women who often lack the means to earn their own livelihood and are dependent on the income of men, leading to subjugation and social exclusion. MNEC formed 20 self help groups among 324 women in eight villages to promote savings. MNEC provided 250 women with training in bookkeeping, savings management and group loan distribution so that they can manage their own activities. 20 women chosen as leaders from these groups received additional training on their rights as citizens and information gathering to protect Dalit women from discrimination, violence and domestic harassment. Ten community health care camps benefited 292 adolescent girls, pregnant women and mothers.

India: MNEC – Sustainable Livelihood Project (C)(P)

In the urban slums and rural areas of Madurai, the Rural Development Centre seeks to empower women to access greater economic resources to develop their livelihoods. MNEC works with 45 active self help groups comprising a total of 637 women. Three hundred women received training in group savings, accounting and basic literacy skills, allowing them to participate fully in society and allowing them greater access to microfinance support. As a result, women are more confident and capable of asserting themselves in their households and communities, to the benefit of all.

India: MNEC – Providing Care and Support to People Living With HIV and AIDS at Santhosh Centre (A)(P)

As part of the Towards a World Without AIDS campaign, this project helped people living with HIV and AIDS integrate into mainstream society through training on vocational skills, allowing them to make the most of their livelihoods. Throughout the year, 100 women and 45 children underwent medical checkups. These children also received support to buy essential educational materials. The centre provided counselling for women suffering from depression and distributed free rations of rice, wheat, dhal and fruits.

India: Roofs for the Roofless – Building Sustainable Livelihoods Program (C)(P)

Roofs for the Roofless facilitates comprehensive rural development programs in Chennai, South India. With the purpose of building healthy, vibrant, sustainable rural communities, it targets the rural poor and enables them to become economically independent and build a better future for themselves and their families. Programs address poverty through two key components: women's empowerment through development of self help groups and; vocational education through the Dr. Chandran Devanesen Rural Community College which offers both informal educational training and formal university accredited diplomas. Beneficiaries of RFR programs include school dropouts and youth lacking the economic or social means to complete or access education, and poor rural women. Through skills development courses, internships, and an Entrepreneurial Development Program students gain confidence in starting their own small business or in finding employment. Courses for women and youth include health assistant, beautician and fashion design in addition to the Life Skills program offering basic English and computer literacy. Fifty new women and youth enrolled in the community college in 2011, and those graduating from the program received employment and internship opportunities. In addition, 149 women formed ten new self help groups to assist them in obtaining bank loans for their livelihood activities. A six month CIDA funding extension allowed them to make upgrades to the equipment at the rural community college including buying a new generator.

Nepal: International Nepal Fellowship – Jumla Clinic (P)

The International Nepal Fellowship is a Christian non-governmental organization that helps people affected by tuberculosis (TB), leprosy, disability, HIV and AIDS and drug abuse in poor communities in north western Nepal. The Jumla clinic runs rehabilitation and prevention programs to re-integrate patients into their communities with the ability to improve their livelihoods. There were 15,322 outpatients who received treatment in 2011. At the various health posts, 37 tuberculosis patients participated in the directly observed treatment short course, the internationally recognized strategy for TB control. The clinic admitted 17 new TB and 22 new leprosy cases. Outpatient care provided services for skin, ear and dental problems and treatment for burns. A mass media health education and awareness program has increased the number of patients visiting the clinic and reduced stigma in the communities.

Pakistan: Church World Service-Pakistan/Afghanistan – Mirpurkhas Food Security Project (CFGB)

Church World Service-Pakistan/Afghanistan (CWS-P/A) began the second phase of the Mirpurkhas Food Security Project in April 2011. Unfortunately, heavy rains and flooding affected 80% of the participating communities in Mirpurkhas. Most of the project interventions established in the first phase were damaged including community gardens, fields, wheat seed banks, fruit trees and all the farming resource centres. CWS-P/A, PWS&D and CFGB jointly decided to end the project and provide relief efforts for the affected families. The emergency response is reported in the Relief section of this report. (see p. 412-13)

Pakistan: CWS-P/A – Umerkot Food Security Project (CFGB)

This project was also interrupted mid-year by the devastating floods which hit Sindh Province. Floods in Umerkot directly affected 63% of the 3,000 project target beneficiaries. The floods caused significant losses within the project and its food security resources, including much of what had been built up through the project activities in preceding years. However, the existence of the project structures, such as the organization of social groups among both the men and women, has and will continue to play an important part in the communities' survival and recovery process.

Pakistan: CWS-P/A – Supporting Food Security through Agriculture Based Activities in Flood Affected Areas of Swat, KPK (CFGB)

A food security project was initiated in July 2011, for 2,000 farmers residing in 12 villages in Swat Province. During the initial months of the project, a voucher plan was developed to enable and empower farmers to purchase the resources they need for harvesting their crops. Beneficiaries redeemed their vouchers for wheat and vegetable seeds from vendors who were selected through a procurement process to provide agricultural inputs. All farmers planted the crop and vegetable seeds they procured including peas, French beans, kidney beans, turnips, chilies, tomatoes, radishes, cucumbers, okra and spinach.

Sri Lanka: Addressing Malnutrition in Hatton – Nazarene Compassionate Ministries Canada (CFGB)

Tea plantations are one the largest sectors of Sri Lanka's economy. Even though tea brings more income to Sri Lanka than other industries, tea estate workers are often marginalized and impoverished. Plantation workers make up 5% of the total working population of Sri Lanka; most are born in plantations and they have spent a large part of their lives on the plantations. This five-year nutrition and food security project for workers (500 families) on 10 tea estates in central Sri Lanka is assisting severely malnourished mothers and children under age five, providing nutritional demonstrations on how to prepare nutritious meals using locally available foods, providing seed for home gardens, organizing beneficiaries into self-help groups to receive training in health, nutrition, sanitation, business development services, savings and loans, and starting income generating activities.

MIDDLE EAST DEVELOPMENT PROGRAM**Iraq: Rehabilitation, Education and Community Health (REACH) – Integrated Drought Response Program (CFGB)**

REACH is an Iraqi NGO that has been doing community development work in Iraq since 1995. In addition to the Northern provinces, REACH became active in the centre of Iraq after 2003. It

serves all communities in need, regardless of religion, ethnicity or gender. 2011 was the second year of this project, designed to increase the long-term food security of approximately 1,676 families in 45 drought affected villages in Northern Iraq by working with families to increase their household income base, increase the quality and diversity of foods produced locally, contribute to strong community development, and decrease possible sources of conflict.

CENTRAL AMERICA DEVELOPMENT PROGRAM

El Salvador: Institute for Women's Research, Training and Development (C)(P)

The Institute for Women's Research (IMU) is engaged in promoting changes to the political and institutional frameworks of the country through advocacy. IMU strengthened its facilitating role for ten women's associations, providing them with knowledge about their rights, the mechanisms of participation in public and private spaces, and knowledge on how the Salvadoran State functions at the national and local levels. Support is provided for livelihood activities such as small stores and bakeries. As women become confident in the knowledge of their constitutional and legal rights there is a reduction in levels of domestic abuse in communities. A six-month extension from CIDA provided new training for staff in gender advocacy, new methods of developing advocacy plans and social auditing processes to permit tracking public policies affecting rural women in El Salvador. 2011 was the end of CIDA funding for this partner.

Nicaragua: Council of Protestant Churches in Nicaragua (CEPAD) – Strengthening Community Organizations Project (P)

Through this project, CEPAD supports the organizational capacity of 36 community development committees in Jinotega, San Jose de los Remates, Nueva Guinea, Managua and Oriente. The project has helped to empower 246 community leaders so that they can effectively run meetings, resolve problems and manage local projects. The project is also strengthening the capacity of regional co-ordination committees. Focusing on participatory processes, the project will help leaders face the development challenges of their respective areas and bring about greater results from their activities.

Nicaragua: CEPAD – Environment and Development Project (CFGB)

This project, implemented through CEPAD, aims to increase the food security of families in 21 rural communities. With a focus on gender, the project encourages farmers to make the best possible use of natural resources and seeks to improve farm production, commercialization, organization and technology transfers. In 2011, 252 farmers applied soil and water conservation techniques. Ten new vegetables and seven new fruits were introduced, improving participant's diets in quality and quantity. An increased number of farmers are now selling more of their produce in local markets and are earning greater incomes to support their families.

Nicaragua: Institute for Human Promotion (INPRHU) (C)(P)

The Institute for Human Promotion works to support at-risk children and adolescents in the markets of Managua. In 2011 with PWS&D support INPRHU carried out 30 informational workshops in five major markets on children's rights. INPRHU also co-ordinated with five health centres to arrange HIV/AIDS testing for children and adolescents. At INPRHU's Casa de las Niñas facility, 81 children and adolescent survivors of domestic and sexual violence received counselling and rehabilitation. The process of recovery at INPRHU facilitates support for the individual, integration with family members when possible, and family and community healing. INPRHU provides legal support and works with the legal officials in Nicaragua to ensure that the rights of the victims are respected in all proceedings. INPRHU received a six month CIDA extension in 2011.

Nicaragua: Fundación Nimehuatzin – Solidarity with People Living with HIV and AIDS (A)

Nimehuatzin addresses HIV and AIDS issues in Nicaragua with a focus on development, gender and human rights. This is achieved through educational meetings for people living with HIV and AIDS, informs them of their rights and treatment options, and provides prevention counselling, emotional support, and follow-up with individuals using the services. They also distribute humanitarian aid kits that include rice, sugar, beans, oil and eggs (among other foodstuffs) to people living with AIDS.

Nicaragua: SOYNICA – Early Education Care Project (P)

SOYNICA is a nongovernmental organization that works to improve nutrition and child development among poor urban and rural communities in Nicaragua. This project improves the nutrition and early childhood development of children under the age of three and assists pregnant and lactating women in four impoverished neighbourhoods in Managua. In 2011, SOYNICA launched four early development attention groups with the participation of 108 families. One young woman from each neighbourhood was selected to be a community partner and given training on nutrition and early stimulation. The community partners conduct accompaniment and monitoring sessions in their neighbourhoods. Monthly counselling for pregnant and lactating women is provided, along with assistance with visits to health centres, a maternal hospital and access to health services.

Nicaragua: SOYNICA – Food and Nutritional Security Project (CFGB)

Over three years, this project will target 300 families and 1,500 individuals. It addresses the issue of poor nutrition for families and the shortage of good farm land by promoting sustainable production on the available land with a variety of food crops in sufficient quantities to fill part of the health and nutritional needs of the families. Improving early childhood development for children under the age of five and providing support for pregnant and lactating women is an additional component of this project.

Guatemala: Francisco Coll School (P)

On a landfill opposite the Guatemala City dump, entire communities have sprung up, consisting of workers who make their daily living by toiling in the dump. Some of the children of these families attend the only primary school in the landfill zone, the Francisco Coll School. PWS&D supports the operational costs of the school including a morning snack for the students as many arrive without having eaten breakfast. In 2011, 81% of students evaluated were promoted to the next grade and 12 scholarships were awarded to assist students in continuing their studies at upper levels. Two scholarship students graduated in technical drawing and design, and computer accounting. Improvements were seen in teamwork, involvement in activities inside and outside school, and personal hygiene; all in part due to new school uniforms.

Guatemala: Maya-Mam Association of Research and Development (AMMID) – Agricultural and Sustainable Production towards Food Sovereignty (P)

AMMID, an indigenous community-based organization in rural San Marcos region, works to improve the self-sufficiency of its members and serves as a centre for training, research and community projects. The objective of this project is to strengthen the ability of families to grow and sell their produce in order to guarantee food security and sovereignty. Ten outreach workers and 100 families have been trained in environmentally friendly farming techniques. During 2011, assistance was provided in the application of sustainable agricultural practices, such as fertilizer, irrigation, organic insecticide application and pruning. Family vegetable plots, of the participating families, generated income from the cultivation and marketing of a variety of vegetables including cabbage, broccoli, onion and carrots.

Guatemala: New Dawn Association for Community Health and Development (ASDNA) – Decrease of Socio-environmental Vulnerabilities (P)

New Dawn Association for Health and Community Development works with marginalized communities to improve community health and promote sustainable development initiatives. This project strengthens resistance to climate change in 17 communities. Local outreach workers work with communities to improve food security and encourage farming techniques to help with climate change adaptation. The project includes 340 families (a total of 2,380 men, 380 women, 365 boys and 830 girls). In 2011, ASDENA trained 40 outreach workers in food security, climate change adaptation and techniques for knowledge sharing. Each outreach worker is engaged in conservation agricultural production and has reserved space for forests on their lands to mitigate the effects of climate change. Additionally, all 340 families improved their nutrition and food situation with vegetable gardens, while 150 of the families saw economic gains through the sale of vegetables. (Also see Guatemala Relief, p. 413, for a description of ASDENA's response to the tropical storm that wiped away many crops just before harvest time).

Guatemala: Fraternidad de Presbiteriales Mayas (P)

The Fraternidad de Presbiteriales Mayas encourages integrated community development by empowering indigenous women with technical and administrative skills needed for leadership and business management within their families and communities. The majority of PWS&D’s support is directed to a social production program that is working with 17 groups, the majority of the members being women, to improve sustainable agricultural techniques such as improved organic compost and insecticides, poultry management, soil conservation practices, and growing seedling vegetables and trees for reforestation. Additionally, 40 students enrolled in typing classes and 115 women developed an awareness of environmental conservation through an education and environment program. Through a family health and nutrition program, 172 members participated in health training sessions and four studied nutrition.

Regional: Maquila Solidarity Network (P)

Maquila Solidarity Network (MSN) is a labour and women’s rights organization that works to improve wages, working conditions and quality of life for workers in the developing world who are involved in the global garment supply chain. MSN focuses its work with partners in Honduras and Nicaragua, while maintaining links with historical allies in El Salvador, Guatemala, Costa Rica, the Dominican Republic and Haiti. In 2011, a labour rights training workshop was hosted by the Mexico Committee involving management personnel of over 30 supplier factories. Several recommendations were made on improving social and environmental policies and practices. Public reporting took place on three important legal cases in Honduras concerning Russell Athletic, owners of Jerzees Nuevo Dia factories.

MONITORING VISITS

Monitoring visits were carried out by program staff and committee members to the following locations in 2011:

- Pakistan and Afghanistan: April 2011, with Mr. Guy Smagghe, Senior Program Co-ordinator, The Rev. Laura Kavanagh, committee member, and Mr. Rob Finlay, CFGB program officer.
- Tanzania: August 2011, with a PWS&D Program Co-ordinator and Mr. Sam Vander Ende, CFGB staff.
- Haiti: September 2011, with a PWS&D Program Co-ordinator and The Rev. Derek MacLeod, former PWS&D convener.
- Malawi: November 2011, with Ms. Susan James, Program Co-ordinator, and Mr. Matt Foxall, staff of Education for Mission, Life and Mission Agency.

REFUGEE MINISTRY INITIATIVES

“Each week brings new possibilities and slowly they make their way ahead in this new world of theirs.” (Member of the refugee sponsoring group, St Andrew’s, Newmarket, Ontario)

In 2011, 19 new refugee sponsorship cases were submitted for a total of 72 persons.

2011 Sponsorship Statistics as of December 31, 2011

	Number of sponsorships	Number of people
Awaiting processing overseas	24	73
Arrived in Canada in 2011	<u>3</u>	<u>10</u>
Total Active Sponsorships	27	83

The refugees being sponsored are originally from Iraq, Ethiopia, Democratic Republic of Congo, Eritrea, Burma and Rwanda.

We are grateful to the following congregations that were involved in sponsorship in 2011 (either awaiting overseas processing or assisting with first year of settlement in Canada):

Calvin, Halifax	Calvin, Kitchener	Chapel Place, Markham
First, Brandon	Grace, Calgary	Knox, Alliston
Knox, Cranbrook	Knox, Leamington	Presbytery of Niagara
St. Andrew’s, Newmarket	St. Andrew’s, Ottawa	St. Andrew’s, Whitby
Varsity Acres, Calgary	Westmount, Edmonton	

The Presbyterian Church in Canada has signed a sponsorship agreement with the Province of Quebec. Until now, congregations in Quebec have been sponsoring refugees under the Anglican Diocese of Montreal's agreement. Having our own agreement allows all Presbyterian congregations across Canada to sponsor under a Presbyterian agreement, and enables tracking and reporting on all Presbyterian sponsorships across Canada, including Quebec, and approval of the sponsorships at the national office.

In 2011, Citizenship and Immigration Minister Jason Kenney announced that there would be a global cap on the number of sponsorships that Sponsorship Agreement Holder organizations will be permitted to submit, beginning in 2012, in order to deal with the backlog of cases in some overseas visa posts that has resulted in extremely long waiting times for sponsored refugees. In 2012, The Presbyterian Church in Canada may submit sponsorships for up to eight persons through the Damascus visa office, and up to ten persons in other visa posts except for Cairo, Nairobi, Pretoria and Islamabad (the four most backlogged missions).

RESOURCES, COMMUNICATION, PROMOTION AND GRANTS

In 2011, PWS&D communications focused on building stronger ties with our constituency by sharing news, updates and stories from PWS&D programs overseas. The PWS&D website (www.presbyterian.ca/pwsd) continues to be a key communication tool, providing timely updates, news, announcements and appeals. People are also able to sign up for PWS&D communications such as the e-newsletter, Bulletin Bits and quarterly print newsletter. As well, PWS&D sends out specific appeals for support in the wake of natural disasters and emergencies. In 2011, PWS&D appealed to congregations and individuals for support for disasters including flooding in Pakistan, the Japan earthquake and tsunami, and the East Africa Famine.

Fall Mailing

Every fall, PWS&D sends out a package of resources to all congregations containing PWS&D worship resources and promotional materials to help raise awareness of programs and encourage a PWS&D-themed worship service on PWS&D Sunday (the first Sunday in February or at some point in the year). The 2011 package contained a full order of worship, Advent and Lent liturgies, poster, offering envelope, annual report, children's resource, bulletin cover, order form, and more. Congregations are encouraged to use and broadly distribute materials from the fall package in order to keep constituents informed about the work of PWS&D programs around the world and show how donations are used to help people in need.

Resources for Congregations

PWS&D produces a wide variety of free resources for congregations to use during worship, for youth ministry, during after-service presentations and for fundraisers or other special events. These materials are all available on the PWS&D website and can be ordered through The Book Room at 1-800-619-7301. Resources include short videos, PowerPoint slides, sample sermons, liturgies, newsletters, posters, offering envelopes, bulletin inserts, brochures and photos. As well, PWS&D sells Christmas cards with all proceeds going to support international programs.

Speaking Engagements

PWS&D staff and committee members continue to represent PWS&D at speaking engagements across the country. These engagements provide a valuable opportunity for people to hear first-hand news and stories from overseas programs. In 2011, we completed 128 speaking engagements across Canada that included Sunday worship services, fundraisers, presbytery meetings, community events, information sessions, WMS meetings and youth events. Churches interested in requesting a speaker are encouraged to give at least two months notice and should contact Barb Summers at bsummers@presbyterian.ca or 1-800-619-7301 ext. 243.

ECUMENICAL COALITIONS

World Council of Churches (WCC)

The World Council of Churches is a worldwide fellowship of 349 churches working as a body to facilitate common witness and engage in Christian service by serving human need, breaking down barriers between people, seeking justice and peace, and upholding the integrity of creation. The WCC's role in international affairs, prophetic witness and advocacy on pertinent global and regional issues has been an important part of its ministry resulting in the creation of independent

bodies such as the ACT Alliance and the Ecumenical Advocacy Alliance. Funding support from PWS&D for the following programs was provided in 2011.

WCC: Ecumenical HIV and AIDS Initiative in Africa (EHAIA)

The Ecumenical HIV and AIDS Initiative in Africa works with churches, ecumenical partners, theological institutions, pastors and laity in facilitating training of trainers, seminars and consultations with senior church leaders and theologians in addressing stigma, discrimination and denial, and in scaling up HIV prevention, testing, counselling, treatment and support. Since April 2002, EHAIA has enabled churches (beyond WCC member churches) to make significant contributions in global response to the HIV and AIDS pandemic around the world. In 2010, an impact study revealed how EHAIA has functioned as a catalyst in mobilizing and motivating churches into action. Churches solicit EHAIA to provide leadership in their need for capacity building in order to be an HIV competent church. For example, many Pentecostal churches now have HIV programs and policies and are looking for more skills and leadership dealing with HIV and AIDS. One challenge is that EHAIA budgets have declined in recent years and yet the expectations from stakeholders are increasing.

WCC: Migration and Social Justice

The World Council of Churches Migration and Social Justice Program provides an ethics-based global perspective to empower churches to engage in solidarity, advocacy and ministry with uprooted people. It fosters critical partnerships with the United Nations High Commission for Refugees through participation in executive and standing committee meetings and with the International Organization for Migration. The Global Ecumenical Network on Migration acts as an advisory group to the WCC with representatives from Africa, Asia, Australia, Canada, the Americas, Middle East, Europe and the United States.

WCC: Ecumenical Accompaniment Program in Palestine and Israel (EAPPI)

EAPPI is an ecumenical initiative that seeks to support local and international efforts to bring a resolution to the Israeli-Palestinian conflict, based on international law and relevant United Nations resolutions. In peace and hope EAPPI accompaniers walk with the vulnerable and oppressed in a region that is a flashpoint between cultures and faiths. EAPPI accompaniers are a positive presence for vulnerable Palestinian communities, expressing solidarity with the churches and other Palestinian and Israeli partners who work non-violently. PWS&D works with International Ministries as Presbyterian volunteers have participated in this accompaniment program. Volunteers participate in the lives of local communities, regularly monitor the conditions and the manner in which Palestinian civilians are treated at checkpoints and agricultural gates, and provide factual information as well as humanistic stories on what they witness. Upon returning home, the volunteers become the voice for peace, while giving a voice to the communities that they worked with in the occupied Palestinian territory and Israel.

Canadian Churches in Action (CCA)

Canadian Churches in Action is a coalition of ten Canadian churches involved in development and relief activities around the world. Through CCA, we work with international partners to provide a unified response to disasters. Member agencies are:

- ADRA Canada (Adventist Development and Relief Agency)
- Canadian Baptist Ministries (CBM)
- Canadian Lutheran World Relief (CLWR)
- Christian Reformed World Relief Committee (CRWRC)
- ERDO (Pentecostal Assemblies of Canada)
- Mennonite Central Committee (MCC)
- Nazarene Compassionate Ministries (NCM)
- Primate's World Relief and Development Fund (PWRDF)
- Presbyterian World Service & Development (PWS&D)
- The United Church of Canada (UCC)

CCA represents a national constituency of 4.5 million Canadians, approximately 15% of the Canadian population. Working with international partners and through global networks and alliances such as Canadian Foodgrains Bank and the ACT Alliance, we are able to respond in times of crisis by providing food and essential supplies, working with communities to rebuild homes, restore livelihoods and provide psycho-social assistance. CCA began in 2005 with

PUMA, a coalition of the Presbyterian, United, Mennonite and Anglican churches, responding to the 2004 tsunami. Since then CCA has grown to the ten current member churches and has responded to disasters with over \$140 million from private sources. Members collaborate on relief programs in order to combine assets, multiply effectiveness and reduce bureaucratic processes on the part of the donors, recipients and implementing partners. CCA is currently working in Pakistan, East Africa, Japan, Chile and Haiti.

KAIROS: Canadian Ecumenical Justice Initiatives – Global Partnerships and Education Program

Tragedies of war and civil conflict continue to cause death, injury, displacement and hunger all across the globe. Violence against women and girls thrives in the midst of these crises, where rape is used as a weapon of humiliation and intimidation. Belief in God's promise of freedom from fear and a commitment to the sacredness of all life leads KAIROS to oppose human rights violations in the midst of conflict and to contribute to just peace. Historic commitments and expertise, partnership relationships and denominational priorities lead KAIROS to focus attention on the conflicts in Sudan, Democratic Republic of the Congo, the Philippines, Indonesia, Mexico, Guatemala and Colombia, as well as Palestine and Israel.

Working with partners, KAIROS strives to end impunity, defend human rights advocates, expose gender-based violence and promote just and sustainable peace. Drawing on the lived experiences of partners, KAIROS informs and engages Canadian citizens and parliamentarians in strategies to orient Canadian foreign policy towards human rights and peace building.

KAIROS is increasingly linking with "Women of Courage" who work for human rights and against gender-based violence in these diverse contexts, including Indigenous women's rights advocates in Canada.

In focused countries, KAIROS also works to address the impact of resource extraction on humans.

Priority areas of work include:

- strong and effective Canadian implementation of United Nations Security Resolution 1325 (and related resolutions) which require the protection of the rights of women and children in conflict and the active participation of women in peace building;
- addressing the human rights impact of Canadian trade in Mexico, Colombia, Guatemala, and Palestine and Israel;
- increased prevention of, and an end to, impunity for extra-judicial killings of labour and human rights advocates in Indonesia, the Philippines and Colombia;
- monitoring the complete implementation of the Comprehensive Peace Process in Sudan and the Peace Agreement in Aceh, Indonesia;
- improving human rights governance in the Democratic Republic of the Congo, including the legal rights of women experiencing gender-based violence; and
- promoting non-violent strategies to achieve just peace in Palestine and Israel.

Ecumenical Advocacy Alliance (EAA)

The Ecumenical Advocacy Alliance is an international network of churches and church-related organizations committed to campaigning together on common concerns. Current campaigns focus on HIV and AIDS and food. Advocacy work includes raising awareness and building a movement for justice within the churches as well as mobilizing people of faith to lobby local and national governments, businesses and multilateral organizations.

On November 13-16, 2011, the EAA, jointly with the Fellowship of Christian Councils and Churches in West Africa (FECCIWA), held a workshop in Accra, Ghana, to help strengthen the capacity of members and partners in the West African sub-region for advocacy for food justice. This workshop, organized in close collaboration with the ACT Alliance, engaged partners from the Caritas family and from the Anglican Alliance, and followed a similar workshop held in Nairobi in 2010.

National Office Hosts Inter-Faith Conference on HIV/AIDS

Leaders from five major world religions and 18 different countries gathered at the national office of The Presbyterian Church in Canada to encourage their peers to deepen their engagement and

action on HIV. The November 29-30, 2011 gathering, organized by the Ecumenical Advocacy Alliance, hosted by PWS&D and the Life and Mission Agency and enabled by the entire national office staff, was the most unique inter-faith gathering ever held at the national office.

Under the theme of “Together We Must Do More”, the religious leaders reported on the fulfillment of their personal commitment to action regarding stigma and discrimination on HIV and AIDS. The meeting followed up the March 2010 gathering held in The Netherlands when Baha’i, Buddhist, Christian, Hindu, Jewish, Muslim and Sikh leaders met with the Executive Directors of the Joint United Nations programme on HIV/AIDS (UNAIDS) and the United Nations Population Fund (UNFPA) and other ambassadors and leaders of networks of people living with HIV. In the concluding statement of that meeting, religious leaders called for the “respect for the dignity of every human being as well as a massive social mobilization to support services for women to eliminate the transmission of HIV from mother to child”.

In Toronto the participants rekindled their commitment and once again affirmed the “renewed sense of urgency” to prioritize and strengthen the response to HIV. In the final reflections on ways forward, participants stated, “As we ourselves recommit to deeper and more active engagement in the HIV response, we call on donor and recipient governments to fulfill their promises and provide the sustainable financial resources to reach the goal in the 2011 Political Declaration that we now see as attainable – zero deaths, zero new infections and zero stigma and discrimination.”

PWS&D is a member of the Ecumenical Advocacy Alliance, which is chaired by The Rev. Dr. Richard Fee. Ms. Karen Plater serves as the chair of the EAA’s HIV Strategy Group.

Canadian Council for International Co-operation (CCIC)

The Canadian Council for International Co-operation is Canada’s main coalition of NGOs and civil society groups working together to achieve sustainable development. Drastic cuts to funding for the CCIC and the abrupt end to a 40-year partnership with the Canadian International Development Agency (CIDA) required dramatic reductions in staffing and resulted in the regrettable loss of talented staff and important programs. Members rallied, convening a visioning group of board members, allies and staff to articulate core priorities. After 10 months of work, members devised a plan to re-imagine, restructure and renew the CCIC. The plan proposes clear focus on the development effectiveness of aid, a commitment to the sector’s code of ethics and operational standards, increased engagement of members and a sustainable financial plan for the CCIC. Above all else, members said the CCIC must provide an independent, authoritative, public voice for Canada’s role in addressing global poverty and injustice. Julia Sanchez succeeds Gerry Barr as President-CEO. CCIC continues to be acknowledged as the key public voice representing Canadian civil society organizations on international development effectiveness, the viability and the health of the sector, the role of civil society globally, and Canada’s role in the world. CCIC works with its members in the ongoing monitoring of Canadian aid policy and practice. This includes the provision of commentary and recommendations on major policy statements and program plans from CIDA, as well as analysis of Canadian commitments to international aid. PWS&D is an active supporter and member of CCIC and of three working groups: Americas Policy Group, the Africa-Canada Forum, and the Asia Pacific Working Group.

Canadian Council for Refugees (CCR)

The Canadian Council for Refugees is a non-profit umbrella organization committed to the rights and protection of refugees in Canada and around the world, and to the settlement of refugees and immigrants in Canada. Its membership is made up of organizations concerned with the settlement, sponsorship and protection of refugees and immigrants.

The CCR provides important support to organizations involved in the Private Sponsorship of Refugees Program, including The Presbyterian Church in Canada. The CCR provides opportunities for networking and professional development, advances policy analysis and information exchange on refugee and related issues, and advocates for the rights of refugees and immigrants through media relations, government relations, research and public education.

Saskatchewan Council for International Co-operation (SCIC)

PWS&D is a member of the Saskatchewan Council for International Co-operation, a coalition of organizations involved in international development and committed to the recognition of the dignity of all people and their right to self-determination, to the protection of the world's fragile environment, and to the promotion of global understanding, co-operation, peace and justice. In 2011, PWS&D received a grant in the amount of \$3,392.

Inter-Agency Coalition on AIDS and Development (ICAD)

PWS&D is a member of the Inter-Agency Coalition on AIDS and Development. ICAD is a network of approximately 100 Canadian international development non-governmental organizations, AIDS service organizations and individuals who are concerned about global HIV and AIDS issues. ICAD helps Canadians contribute to international HIV and AIDS work and ensures that the lessons learned from the global response to HIV and AIDS are utilized by Canadian organizations to improve prevention, care, treatment and support.

PWS&D COMMITTEE

The PWS&D Committee is a standing committee of the Life and Mission Agency. Diverse individuals representing our national church guide the work of PWS&D. The committee is composed of clergy and lay people representing the national church in its policy development and program determination. It has both governance and advisory functions. All members attend two full committee meetings each year. Committee members represent PWS&D within their synods and speak in churches sharing the news of the ministry of PWS&D. Committee members participate in overseas visits with partners and promote the work of PWS&D. The Executive Committee is composed of five members who meet for regular teleconference calls to make decisions, as required, on various matters, including financial commitments to partners, response to global emergencies and assistance to the director.

The Rev. Dr. Art Van Seters

“Gracious, role model, strong, loving servant of God, our world is a lesser place without his presence, a great example of a truly good person, faithful servant, amazed how he convened the PWS&D meeting, humble, wise, pastoral, committed to social justice as an integral part of the gospel, wonderful principal, teacher, friend and brother in Christ.”

These are just a sampling of the words shared by PWS&D Committee and staff in describing the late Rev. Dr. Art Van Seters, previous convener of the PWS&D Committee. Art died only a few weeks after convening the spring committee meeting. He was a mentor, colleague and friend to many. His unflinching commitment to the ministry of PWS&D to the last days of his life revealed his sense of passion and understanding that the Gospel must be practiced in both word and deed. The committee and staff give thanks to God for having had the opportunity to work with Art.

PWS&D thanks The Rev. Joseph Choi whose term of service ended in 2011. He visited PWS&D programs in southern India. His insights and contribution to the work of PWS&D are gratefully acknowledged by the staff and committee.

Canadian members of the PWS&D Committee: Dr. Mark Durieux (Calgary, Alberta); Dr. Kathryn Hare (Waterloo, Ontario); The Rev. Laura Kavanagh (Victoria, British Columbia); Dr. Patricia Polowick (Saskatoon, Saskatchewan); The Rev. Lara Scholey (Scotsburn, Nova Scotia); Dr. Marilyn Scott (Montreal, Quebec) (convener); Mr. Howie Simpson (Winnipeg, Manitoba); The Rev. Jeff Veenstra (Montreal, Quebec).

Southern partners: Ms. Shama Mall (Church World Service Pakistan-Afghanistan); Ms. Lonnie Ncozana (Blantyre Synod Health and Development Commission).

Ex-officio members: Mr. Stephen Allen (Justice Ministries); The Rev. Dr. Richard Fee (General Secretary, LMA); Ms. Karen Plater (Stewardship); The Rev. Dr. Ronald Wallace (International Ministries); Ms. Joan Smith (WMS); Ms. Jennifer Whitfield (AMS, corresponding member); Mr. Johnathon Lee (CFGB board member).

Recommendation No. 13 (adopted, p. 44)

That individuals, congregations and presbyteries be commended for their generous commitment to support the life-saving development and relief programs responding to the needs of many communities suffering from hunger, disease, injustice or emergencies large and small around the world.

Recommendation No. 14 (adopted, p. 44)

That congregations and presbyteries be encouraged to reflect, pray and act in support of our partner churches and agencies working together in Christian service in responding to issues of hunger, disease, injustice and emergencies in our world.

Recommendation No. 15 (adopted, p. 44)

That congregations and presbyteries be encouraged to reflect, pray and act on the major issue of hunger and HIV and AIDS that requires our continued commitment with global partners.

RESEARCH, LIFE AND MISSION AGENCY

Staff Associate Secretary: Gordon Haynes

Since September 2011, work has been done on a report for the Life and Mission Agency that will look at:

- The decline in church membership since 1964 as well as related factors, such as baptisms, professions of faith, and Sunday school attendance.
- Some of the factors that might be part of the reason for such decline.
- What such decline might mean for The Presbyterian Church in Canada in the future.
- The various reports done for the General Assembly over those years that look at this decline.
- The stated needs of presbyteries as they look at their future role in the next ten years.

The intention is for this report to be in the hands of the Life and Mission Agency Committee by the end of June 2012.

To this point, much of the research for the report has been completed (although new areas to research arise regularly).

Consultation with presbyteries has also been completed. Presbyteries have been asked to project what their needs might be in ten years time. Round Tables have been held in British Columbia, the Synod of the Atlantic Provinces, and the Synod of Central and Northeastern Ontario and Bermuda. Direct discussions with presbyteries have been held with the Presbyteries of Assiniboia, Calgary-Macleod, Niagara, Lanark-Renfrew and Ottawa.

The advisory committee has met, examined the accumulated material, and agreed on the direction that the report will go. The report is presently before the Associate Secretary for writing. A draft that will go to the advisory committee for comment before a final report is given to the General Secretary of the Life and Mission Agency.

Advisory Committee Members

The Rev. Dr. Brian Fraser (Presbytery of Westminster), The Rev. Dr. Peter Coumts (Presbytery of Calgary-Macleod), The Rev. Amanda Currie (Presbytery of Northern Saskatchewan), The Rev. Peter Bush (Presbytery of Winnipeg), The Rev. Dr. Christine O'Reilly (Presbytery of Lambton-West Middlesex), The Rev. Kirk Summers (Presbytery of London), The Rev. Dr. Stuart Macdonald (Presbytery of Lindsay-Peterborough), The Rev. Dr. John Vissers (Presbytery of Montreal), and The Rev. Tim Archibald (Presbytery of Halifax & Lunenburg).

STEWARDSHIP

Staff Associate Secretary:	Karen Plater
Program Assistant:	Heather Chappell
Mission Trip and	Lindsey Hepburn-Aley (until June 2011)
Youth in Mission Co-ordinator:	Matthew Foxall (from September 2011)

INTRODUCTION

The Stewardship department works hard to help congregations and individuals discern God's mission and discover how they can use their resources – skills, money, goods and time – to

participate in this mission, both locally and globally. We also connect congregations and individuals to the mission we do together through our gifts to *Presbyterians Sharing*.

EQUIPPING CONGREGATIONS

Consultations

Every year more and more congregations are asking how they can encourage generous giving in their church. They are often faced with a changing demographic where people don't have the same culture of giving as past generations. They are seeing a shift from undesignated giving to designated giving. The Stewardship department helps them explore ways to encourage stewardship in a changing environment where they can be open to how people want to give, while encouraging them to discover the joys of regular, proportional, grateful, off the top, cheerful giving. We equip congregations to encourage generous giving, both in their churches and communities, and learn good stewardship practices when entrusted with God's resources.

We conduct workshops and speaking engagements for churches that are looking for new ways to engage their congregations in mission and ministry as well as ways to raise funds to support it. Topics have included general stewardship, how to talk about money, varieties of stewardship campaigns/approaches, stewardship beyond money, getting people to volunteer, and the challenges and opportunities of hands-on mission.

Developing Stewardship Leaders: Stewards By Design

We held another Stewards By Design conference in November 2011. Dr. Kennon Callahan once again helped congregations learn how they can nurture generous givers and develop strategies to expand their ministries. The Rev. Dr. Clyde Ervine provided excellent preaching.

The Rev. Ken MacQuarrie, from St. Andrew's in Thorold, explains how his team's experience at Stewards By Design helped change their congregation:

One of the first things that we did was dedicate time and energy to learning Callahan's language: "excellent mistakes", "compassion, community, hope", "sprinters and marathoners", "twenty percenters", "significant relational groupings", "act swiftly" and "motivational match". These are all phrases that are somewhat confusing if you haven't been taught their meaning. But as you grow in understanding them, your congregation will grow in its understanding of call and purpose, and you'll find that you grow forward in many other ways as well.

The Stewards By Design Advisory Committee is working hard at finding ways to apply what they learned at the conference. In 2011 we incorporated mentors who had attended previously, and could share with the groups their experiences in applying what they have learned. We are exploring ways to continue the learning regionally.

The evaluations of the conference were again extremely positive and we are planning the next event for May 2-5, 2013. It will be held at the Geneva Park Conference facility in Orillia, run by the YMCA. This conference is particularly important as more and more congregations struggle to expand and sustain their ministries.

Pre-Authorized Remittance (PAR) Plan

The Pre-Authorized Remittance (PAR) plan continues to be a way for people to give consistently, proportionately and intentionally to God and to the church, and helps congregations stabilize and increase their income. Costs for congregations are kept low by having The United Church of Canada administer the plan. A congregation can sign up if they have only one donor who would like to give in this way. The cost is \$0.50 per donor per month with a monthly maximum of \$45 per month for a congregation. We revised the educational package this year. In the past year the number of congregations using PAR has gone up from 181 (representing 3,757 households) to 300 (5,877 households), as more and more congregations find this an excellent way to facilitate giving.

We have also set up a way for people to give monthly PAR gifts directly to *Presbyterians Sharing*. We will be promoting this in 2012.

Financial Stewardship Education

An annual financial stewardship campaign is one way that congregations can examine issues of stewardship. This year the Ecumenical Stewardship Centre's theme material to support a congregational annual stewardship campaign is *Saints Alive! Living Generously*. This 4-6 week program includes narrative budgets, sermon series, engaging displays and dramatizations to connect the gifts people give to the impact the ministry is having. The material can be used in conjunction with the *Giving Guide: How much shall we give?* bulletin insert, as congregations encourage individuals to intentionally and proportionally plan what they will give to God in the coming year.

Annual campaigns are most effective when stewardship is integrated into ministry year-round. Our six Discovering Stewardship bulletin inserts help congregations explore basic stewardship principles. Stewardship Moments are weekly stewardship quotes for bulletins to get people thinking about giving. We also have three Equipping resources on stewardship: *Discovering Stewardship*, *Encouraging Financial Stewardship* and *I can give, too: Introducing the concept of stewardship to children*. These resources can be found online at www.presbyterian.ca/stewardship.

Gifts of Change

We produced a new 2011 *Gifts of Change* catalogue that provides ideas for giving gifts that change people's lives, both in Canada and around the world. These gifts build on and support the ministry being done through International Ministries, Canadian Ministries and Presbyterian World Service & Development. The catalogues can be ordered for free and inserted into bulletins or mailed to members. People can make gifts in honour of a person or special occasion, and gift cards are sent to recognize the gift. Gifts can also be made online at www.presbyterian.ca/donate.

Mission Education

Moments for Mission Videos

In September 2011 we released another *Experience Mission in Canada* DVD. We focussed on producing clips that can be used as discussion starters and moments for mission. The DVD included a 6:25 minute piece which looked at *Presbyterians Sharing* overall, and eight two-minute pieces, covering Cariboo Church, Hummingbird Ministries, St. Andrew's Hall, Trinity Church and Winnipeg Inner-City Missions. In addition we included two videos from Presbyterian World Service & Development and bonus videos on The Life and Mission Agency, The National Presbyterian Museum and Canada Youth 2012.

We launched each of these videos with emails to all congregations throughout the winter and spring, along with other tidbits of information from our department. This helped raise people's awareness throughout the year. (www.presbyterian.ca/sharing/video).

We are in this together

These *Presbyterians Sharing* resources help congregations tell the story of the mission and ministry of The Presbyterian Church in Canada. All *Presbyterians Sharing* resources can be found online at www.presbyterian.ca/sharing:

- Four bulletin inserts highlighting ministries that are supported through *Presbyterians Sharing*.
- Brochure – a 12 page booklet which can be inserted into a Sunday bulletin or mailed to members.
- *Presbyterians Sharing* special offering envelope.
- Worship material for *Presbyterians Sharing* Sunday, the last Sunday in September.
- Annual Report Cover with worship material for an annual general meeting.
- Poster and Thermometer chart to track congregational and *Presbyterians Sharing* giving.

Mission Capsules

We produce one short story on *Presbyterians Sharing* for each week of the year. The text and photos are posted online at www.presbyterian.ca/sunday to make them easy for congregations to put into Sunday bulletins or use in audio-visual presentations. They are also in a PowerPoint format.

Stories of Mission

This booklet shares mission experiences of our International and Canadian mission staff.

Presbyterians Sharing Updates

These regular two-page newsletters provide updates on giving to *Presbyterians Sharing* and stories from our ministries.

EXPERIENTIAL LEARNING

Sending Study Tours and Mission Trips

We continue to send groups – congregational, presbytery, synod, youth – to countries where we have strong programs supported by PWS&D and *Presbyterians Sharing*, and where our partners are involved in all aspects of mission: evangelism, social action and justice work. These trips help engage Presbyterians in meaningful mission and help support our international and Canadian mission partners. We also organize national Presbyterian Church in Canada mission trips and study tours which help individuals from across Canada delve deeper into mission issues of our day as they travel together.

Youth in Mission programs are specifically designed to help youth (16-30 years of age) experience mission work first hand. In addition to the trips planned each year, we help youth apply for opportunities with our ecumenical partners, including the World Council of Churches, CANACOM (The Caribbean and North America Council for Mission) and Canadian Foodgrains Bank.

Mission trips and opportunities are advertised widely across the whole church on the web, in the PCPak and through congregational emails and PCCconnect. (www.presbyterian.ca/experiencemission).

In June 2011 Lindsey Hepburn-Aley resigned as the Mission Trip and Youth in Mission Co-ordinator so that she and her husband could begin an exciting new phase of their lives in Nicaragua, working at Casa Canadiense (Canada House). Matthew Foxall was hired in September 2011. He had been serving as the Director of Youth Ministries at St. Andrew's Church in Guelph. Matthew brings a passion for ministry, experience in organizing youth events and local mission initiatives, and strong administrative and organizational skills to the position. He is enjoying helping people discover how to engage in mission in many different ways.

Mission Trips and Study Tours

2011

- Middle East Study Tour, May 9-19
- Malawi: Graceview, Toronto, June 29-July 9
- Taiwan Study Tour, November 10-24

2012

- Malawi: Mission Tour, April 19-May 6
- Middle East Study Tour: A Moment of Truth, October 22-November 1
- Ghana: Presbytery of West Toronto, November 11-30

2013

- Malawi: St. Andrew's, Kitchener, April 19-May 5

Youth in Mission

2011

- Nicaragua: YIM, May 3-17
- Cape Breton: Armour Heights Youth, Toronto, July 2-9
- Winnipeg Inner City Mission: Presbytery of London Youth, July 29-August 8
- Sabeel Jerusalem Young Adult Conference, July 18-31
- Starpoint Festival: Hungary, July 18-29
- Eastern Europe: St. Timothy's Youth, Toronto, August

2012

- CFGB Food Study Tour: Nicaragua, May 1-15
- Winnipeg Inner City Mission: Presbyterian Church (USA) Youth, June 10-15
- I Love Taiwan: YIM, June 27-July 14

- Canada Youth Mission Track: YIM, July 3-8
- Israel and Palestine: Sabeel Young Adult Conference, YIM, July 2-16
- International AIDS Conference: Turning the Tide, Washington, DC, YIM, July 19-28
- Eastern Europe: St. Timothy's Youth, Toronto, June 29-July 15
- CANACOM: Youth With A Mission work camp, Trinidad and Tobago, July 27-August 13
- Winnipeg Inner City Mission: Norval Youth, August 16-27
- WCC Stewards Program: Greece, August 23-September 7

ENCOURAGING GIVING: PRESBYTERIANS SHARING

Gifts to *Presbyterians Sharing* enable the mission and ministry of The Presbyterian Church in Canada. When the 2011 books closed, congregations from across Canada had donated \$8,071,747 to *Presbyterians Sharing*. It was amazing to see the strong commitment from congregations across Canada to engage in mission and ministry beyond their local boundaries.

While this was \$53,000 less than last year, it represents a tremendous effort from 899 congregations across Canada, during a time of ongoing economic turmoil. Some of this shortfall from congregations was made up by gifts from individuals which were \$67,090, an increase of \$37,332 from 2010. It was encouraging to see that 61% of congregations maintained or increased their giving over 2010.

In addition, congregations and individuals gave more than \$3.48 million to Presbyterian World Service and Development for international development and relief programs; and over \$262,000 to special projects of International Ministries and Canadian Ministries. More than \$535,000 was given in bequests, both in designated gifts and undesignated gifts to the church's operating fund.

As many congregations are becoming more intentional about how they raise funds for *Presbyterians Sharing*, we continue to encourage giving by:

- Increasing awareness of what *Presbyterians Sharing* does through a variety of resources.
- Liaising with presbytery stewardship conveners.
- Encouraging congregations to increase their *Presbyterians Sharing* giving in some way.
- Helping people discover the call to stewardship and the joy of generous giving.

The participation of presbyteries, sessions and clergy is essential for leading congregations in faithful stewardship and helping them understand the mission and ministry of the broader Presbyterian Church in Canada. Many congregations are being more intentional about how they raise funds for *Presbyterians Sharing* and trying to find creative ways to connect to the ministry. We have worked to improve the overall presence of *Presbyterians Sharing* on the web – so people can easily find information and know what they are supporting. In 2012 we have added a function which allows congregations to report their accepted allocations electronically, which will help the presbytery stewardship conveners collect the allocations and give us a bit more information about the accepted amounts.

An advisory committee is being established to review the process for calculating suggested *Presbyterians Sharing* allocations. The committee will bring forth a recommended action, including a communication strategy around the nature of the formula. The committee will also look at other ways to raise funds and encourage support for *Presbyterians Sharing*. Advice will be provided to the Associate Secretary for Stewardship, who will report to Assembly Council through the Finance Committee. The committee will also consult with and keep the Life and Mission Agency updated. The terms of reference for the committee were approved by the Finance Committee and supported by the Life and Mission Agency Committee. Members are in the process of being named and it is hoped that a report will be made to the November 2012 Assembly Council, and then the 2013 General Assembly. (see also p. 211-12)

Recommendation No. 16 (adopted, p. 19)

That sincere appreciation be expressed to all the individuals and congregations who faithfully supported *Presbyterians Sharing* in 2011.

Recommendation No. 17 (adopted, p. 19)

That congregations be encouraged to try to increase their 2012 *Presbyterians Sharing* givings.

STEWARDS BY DESIGN ADVISORY COMMITTEE

The Rev. Mark Gaskin (convener), Ms. Doris Eaglesham, The Rev. Sean Foster, The Rev. Ken MacQuarrie, The Rev. Matthew Ruttan, The Rev. Courtney Morris-Crawford, The Rev. Sabrina Ingram and The Rev. Peter Ma.

CONCLUSION

The Life and Mission Agency, staff and committee, celebrates the many efforts being invested in discerning the way forward for our branch of the church of Jesus Christ. Our community of faith has a great heritage and history of being connected. We know ourselves to be, and are called, a “connectional” church. Our family stretches from coast to coast and that connectedness is remarkable. We believe that a strong national church is made stronger and more vibrant and relevant through our combined efforts.

The mood of this generation and of our popular society is towards individualization and individual actions which indeed, may result in very good laudable final combined outcomes. However, The Presbyterian Church in Canada, by our very name and ethos is a community that pauses, reflects, reasons together, and then identifies what direction we should embark upon. We journey together; we do not individually strike off in all directions. Rather, we go forward into society, identified and identifying as a people called by God, having an enduring witness to our culture and wider society.

The Life and Mission Agency remains committed to the mandate given it by the General Assembly. We strive to work collegially and in dialogue with the wider church in this discernment process.

SUPPLEMENTARY REPORT

PROGRAM SUPPORT AND ADMINISTRATION

ASSOCIATE SECRETARY, COMMUNICATIONS

Upon notification of the resignation of Mr. Colin Carmichael as Associate Secretary for Communications, the Life and Mission Agency Committee held an extra-ordinary conference call to review options for the future filling of this position. The committee discussed various options in the light of the present circumstances and challenges facing the church in the burgeoning field of communications. The committee developed a clear understanding of what they were looking for in the next associate secretary. There was a strong desire to ensure continuation of the progress made in the field of electronic media and being of service to congregations and presbyteries. It was also imperative to the committee that our communications strategy must continue to encompass the print medium and media relations. The next associate secretary must come with a strong vision for the expansive field of communications and how the Gospel can be proclaimed by The Presbyterian Church in Canada in a variety of ways. As the entire church is examining its vision and its mission over the next year, the associate secretary position was set as a two year contract (with a possibility of renewal).

MINUTE OF APPRECIATION

Mr. Colin Carmichael, Associate Secretary, Communications

Colin Carmichael served as the Associate Secretary for Communications from October 6, 2008 until May 31, 2012. The Life and Mission Agency Committee originally appointed him as Associate Secretary, Communication and Resource Production, a name which was later adapted to a more modern presentation simply as Communications.

An elder since 2005, Colin is a member at Central Church, Cambridge, Ontario. He earlier served on the Internet Advisory Committee from 2005-2007.

Colin's passion and abiding interest is in the internet, its rapidly changing role in communications, and in digital communications. He brought to his work in the national office an intuitive understanding of social media and its impact on established communications paradigms. His responsibilities included the oversight of two evolutions of the church's website.

Colin previously worked for a large motor vehicle company where he pioneered in the area of social media as that organization began to approach this new communications medium. He brought that expertise to bear on his work as Associate Secretary.

Colin experimented with several approaches to modern communication and sought what would be the best fit for The Presbyterian Church in Canada. Colin had oversight of the church's communications at a time when a new understanding was evolving regarding the distinction between public relations and media relations, a time when print media was being challenged by an electronic focus, and when social media was on the ascendancy in how we all communicate personally and as institutions. It has been a dynamic time and Colin Carmichael challenged and educated the church on all of these evolving issues.

Recommendation No. 18 (adopted, p. 31)

That the minute of appreciation for Mr. Colin Carmichael be adopted.

ASSOCIATE SECRETARY, STEWARDSHIP

In August 2006, during a time of adjustment and revisioning within the Life and Mission Agency, the position of Associate Secretary, Stewardship was filled through a two-year contract. That contract was extended one time. In 2011 at the conclusion of that extended contract, it was felt that the position should be regularized as directed by the Book of Forms.

The Life and Mission Agency initiated the process to fill the executive position of Associate Secretary, Stewardship at the national office in Toronto. A search committee was established, the position description was reviewed, a profile of the ideal candidate was drawn up, presbyteries were circulated, a deadline for applications and nominations was established to be March 30, 2012.

Seven nominations were received for Ms. Karen Plater and there were two other applications. The search committee was constituted on April 27th and at the conclusion, Ms. Plater was endorsed to be the Associate Secretary, Stewardship. Her name was forwarded to the Life and Mission Agency Committee which met by teleconference on May 3rd, at which time she was appointed. The Assembly Council was notified for information on that day and the appointment was announced to the church.

MINISTRY AND CHURCH VOCATIONS

COMMITTEE ON EDUCATION AND RECEPTION

The Committee on Education and Reception recommends programs of study for mature students entering the ministries of The Presbyterian Church in Canada, for diaconal ministers of this denomination seeking ordination to the Ministry of Word and Sacraments, and for students who attend theological colleges other than those of The Presbyterian Church in Canada. It is also the committee's responsibility to review the applications of ministers from other denominations who wish to work within this branch of the church.

The guidelines the committee uses in reviewing applications are found each year in the Book of Reports. They were last revised and approved by the General Assembly in 2011 (A&P 2011, p. 382-94). A brief overview is provided here.

The normal educational preparation for the Ministry of Word and Sacraments or for Diaconal Ministry is a general Arts or equivalent university undergraduate degree followed by the M.Div. degree and the diploma of a college of The Presbyterian Church in Canada. This standard is used as a benchmark in recommending the educational assignments for applicants to the Committee on Education and Reception. While the educational requirements outlined below are given in terms of full-time study, the equivalent amount of part-time study is also possible.

Certified candidates for ministry between the ages of 35 and 59 years who lack a university undergraduate degree may be assigned a General Assembly Special Course. Their life experience is counted towards their Arts studies, reducing their undergraduate studies from a full three-year degree to either one or two years of Arts, depending on their age. The Arts studies must be completed with a minimum of a B average. These are followed by three years of theology in the M.Div. program of a college of The Presbyterian Church in Canada (fulfilling most of the requirements of the M.Div., but not always qualifying to receive the degree).

Certified candidates younger than 35 years of age are ineligible for a General Assembly Special Course; they are required to complete a university undergraduate degree before entering M.Div. studies.

Certified candidates for ministry with M.Div. degrees (with a minimum B average) from theological colleges outside The Presbyterian Church in Canada (following the prerequisite university undergraduate degree) are assigned theological study in a Presbyterian Church in Canada college. Graduates of theological colleges affiliated with Reformed churches are typically assigned one semester plus a supervised theological education placement in a congregation of The Presbyterian Church in Canada. Graduates of other theological colleges are normally assigned two semesters at one of the colleges of The Presbyterian Church in Canada, with courses to include a supervised theological education placement in a congregation of The Presbyterian Church in Canada. Candidates for ministry in this category of application must have been members of a congregation of The Presbyterian Church in Canada for at least the two years preceding their application.

Ordained ministers and candidates certified for ordination in other Reformed churches are typically assigned examinations in Presbyterian Church in Canada history and Presbyterian Church in Canada government. Receiving presbyteries may tutor and examine such ministers using local resources or may require them to study at one of our denominational colleges. Ordained ministers and candidates certified for ordination in all other churches are typically assigned two semesters of study at one of the colleges of this church, with courses to include a supervised field education placement in a congregation of The Presbyterian Church in Canada.

CASES IN WHICH ACTION HAS BEEN COMPLETED

Special Course Candidates, Certified for Ordination by Presbyteries as Shown

1. Cherie Inksetter, Presbytery of Hamilton
2. Marlene Peck, Presbytery of Peace River

Graduates of Other Theological Colleges, Certified for Ordination by Presbyteries as Shown

1. Richard Manafo, Presbytery of Oak Ridges

Ministers of Other Churches, Received by Presbyteries as Shown

1. Sandra Copland, Presbytery of Hamilton
2. Andrew Irvine, Presbytery of Hamilton

Ministers of Reformed Churches, Received by Presbyteries as Shown

1. Adam Bartha, Presbytery of Niagara
2. Lordwin Jae Yang Lim, Presbytery of Eastern Han-Ca
3. Amin Mansour, Presbytery of Hamilton
4. Jacques Nel, Presbytery of Pickering
5. Sey Jong Park, Presbytery of Eastern Han-Ca
6. Philip Reinders, Presbytery of East Toronto
7. Myung Soo Son, Presbytery of Eastern Han-Ca
8. David Thom, Presbytery of Ottawa
9. Michael Veenema, Presbytery of Halifax & Lunenburg

CASES IN PROGRESS

Special Course Candidates

1. Samuel Afoakwa-Badu, Presbytery of West Toronto
Completed studies
2. Toyin Agbaje, Presbytery of West Toronto
No information
3. Tobey Boyer, Presbytery of Barrie
Continuing studies in Theology
4. Lisa Brimblecombe, Presbytery of Waterloo-Wellington
Beginning studies in Theology

5. Barry P. Carr, Presbytery of Pickering
Continuing studies in Theology
6. Shelly Chandler, Presbytery of Westminster
Continuing studies in Arts
7. Gabriel (Harvey) J. Delpont, Presbytery of Temiskaming
Studies on hold
8. Glynis Faith, Presbytery of Prince Edward Island
Continuing studies in Theology
9. Dennis Howard, Presbytery of Westminster
Continuing studies in Theology
10. Robert G. Howard, Presbytery of West Toronto
No information
11. Angela M. Kirton, Presbytery of Barrie
No information
12. Guy Laberge, Presbytery of Seaway-Glengarry
Continuing studies in Arts
13. Seon Ok Lee, Presbytery of Eastern Han-Ca
Continuing studies in Theology
14. Susan M. Lewis, Presbytery of Hamilton
Studies on hold
15. Brian D. MacLeod, Presbytery of Prince Edward Island
Completed studies
16. Ernest Naylor, Presbytery of Huron-Perth
Continuing studies in Theology
17. Mikal C. Schomburg, Presbytery of London
Continuing studies in Arts
18. Jon (Arie) Van Den Berg, Presbytery of Paris
Completed studies
19. Richard B. Warne, Presbytery of Waterloo-Wellington
Completed studies
20. Joyce Yanishewski, Presbytery of Peace River
Continuing studies in Theology

Graduates of Other Theological Colleges, Applying for Eligibility for Certification for Ordination

1. Dana Benson, Presbytery of Brampton
Completed Studies
2. David Berkers, Presbytery of Kingston
Completed studies
3. Nam Sun Choi, Presbytery of Eastern Han-Ca
No information
4. Joyce I. DeGier Vanderspek, Presbytery of Paris
Completed studies
5. Amanda J. Henderson, Presbytery of Pictou
Completed studies
6. Suyeon Jin, Presbytery of Eastern Han-Ca
Completed studies
7. Nashaat (William) Khalil, Presbytery of London
Completed studies
8. Edward Lee, Presbytery of Eastern Han-Ca
No information

9. Susan S. Mattinson, Presbytery of Prince Edward Island
Completed studies
10. David I. Pándy-Szekeres, Presbytery of West Toronto
Studies on hold; serving as missionary in Ukraine
11. James Joon Jae Yang, Presbytery of Eastern Han-Ca
No information

Members of the Order of Diaconal Ministries, Applying for Eligibility for Certification for Ordination

1. Terrie-Lee Hamilton, Presbytery of East Toronto
Studies on hold

Ministers of Other Churches, Applying for Eligibility for Reception

1. Steven Baldry, Presbytery of Hamilton
Continuing studies in Theology
2. Yongwan (Joey) Cho, Presbytery of Vancouver Island
Completed studies
3. David W. Hooper, Presbytery of Lindsay-Peterborough
Continuing studies in Theology
4. Eun Ho Kim, Presbytery of Eastern Han-Ca
Completed studies
5. Donald C. Mews, Presbytery of Halifax & Lunenburg
Continuing studies
6. Tai-Hun David Oh, Presbytery of Western Han-Ca
No information
7. Jung-Woo (John) Paeng, Presbytery of Western Han-Ca
Completed studies
8. Stylianos Papadopoulos, Presbytery of East Toronto
Studies on hold
9. Andras Rameshwar, Presbytery of London
No information
10. Wayne O. Reid, Jamaica
Completed studies

Ministers of Reformed Churches, Applying for Eligibility for Reception

1. Byungho (Stephen) Kim, Presbytery of Montreal
Completed studies
2. Sung Hoon Jang, Presbytery of Eastern Han-Ca
No information
3. Chang Il Kim, Presbytery of Eastern Han-Ca
Continuing studies
4. Kyung-Seo (Ken) Park, Presbytery of Pickering
Completed studies
5. Munhyun Ryu, Presbytery of Western Han-Ca
Completed studies

CASES TO BE DROPPED

Recommendation No. 19 (adopted, p. 33)

That the cases of Paul Ya-Tang Chuang, Attila-Laszlo Gyorgy, Oceanna Hall-Heston, William Ross Tomkins and Christopher Yue be dropped.

REVISION TO ASSIGNED EDUCATIONAL REQUIREMENTS

1. Steven N. Baldry, Presbytery of Hamilton

In 2004 the General Assembly declared The Rev. Steven N. Baldry eligible for reception as a minister of The Presbyterian Church in Canada subject to successful completion of 3 semesters (15 courses) of theological study in a college of The Presbyterian Church in Canada. In May 2010, the Committee on Education and Reception considered the request of the Presbytery of Hamilton to reduce these educational requirements to 2 semesters (10 courses). Decision on this request was deferred until Mr. Baldry had completed at least one-half of the assigned courses and had provided the faculty of Knox College with sufficient basis on which to evaluate his readiness for ministry in The Presbyterian Church in Canada. In April 2012, the committee reviewed the evaluative report from Knox College and agreed to recommend the following:

Recommendation No. 20 (adopted, p. 33)

That, in light of a satisfactory report from Knox College, the educational requirements for The Rev. Steven N. Baldry be reduced from 3 semesters (15 courses) to 2 semesters (10 courses), to be taken at a college of The Presbyterian Church in Canada, with courses to include Pastoral Integration and Presbyterian Church in Canada polity.

NEW APPLICATIONS

Special Course Candidates

1. Sean A. Angel, Presbytery of Barrie

Recommendation No. 21 (adopted, p. 33)

That Mr. Sean A. Angel complete 3 semesters of Arts, and 6 semesters of theological study at one of the colleges of this church, completing the Arts courses with a minimum B average prior to enrolling in theology.

2. Debra S. Currie, Presbytery of Barrie

Recommendation No. 22 (adopted, p. 33)

That a General Assembly Course not be recommended for Mrs. Debra Currie.

Graduates of Other Theological Colleges, Applying for Eligibility for Certification for Ordination

1. Shahrzad Dezhbod, Presbytery of Seaway-Glengarry

Recommendation No. 23 (adopted, p. 33)

That permission be granted to the Presbytery of Seaway-Glengarry to examine Ms. Shahrzad Dezhbod for certification for ordination, subject to no competent objections being raised by a presbytery of this church by July 20, 2012, and subject to satisfactory completion of 2 semesters of theological study at one of the colleges of this church, with courses to include Presbyterian Church in Canada history and Presbyterian Church in Canada government.

2. Erik W. Kraglund, Presbytery of New Brunswick

Recommendation No. 24 (adopted, p. 33)

That permission be granted to the Presbytery of New Brunswick to examine Mr. Erik W. Kraglund for certification for ordination, subject to no competent objections being raised by a presbytery of this church by July 20, 2012, and subject to satisfactory completion of 2 semesters of theological study at one of the colleges of this church, with courses to include Old Testament, a New Testament Gospel, Reformed Theology, Sacraments, Presbyterian Church in Canada history and Presbyterian Church in Canada government.

3. Megan Purdy, Presbytery of Grey-Bruce-Maitland

Recommendation No. 25 (adopted, p. 33)

That, in light of her extensive leadership experience in The Presbyterian Church in Canada, permission be granted to the Presbytery of Grey-Bruce-Maitland to examine Ms. Megan L. Purdy for certification for ordination, subject to satisfactory completion of her M.Div. degree in progress at the time of her application and 1 semester of theological study at one of the colleges of this church, with courses to include Reformed Theology,

Reformed Worship, Presbyterian Church in Canada history and Presbyterian Church in Canada government.

4. Wei Yong (Joseph) Qian, Presbytery of Westminster

Recommendation No. 26 (adopted, p. 33)

That permission be granted to the Presbytery of Westminster to examine Mr. Wei Yong (Joseph) Qian for certification for ordination, subject to satisfactory completion of 4 semesters of theological study at one of the colleges of this church, with courses to include Presbyterian Church in Canada history, Presbyterian Church in Canada government, supervised theological field education and several courses in Reformed Theology.

5. Hyun Sook (Noblina) Shin, Presbytery of West Toronto

Recommendation No. 27 (adopted, p. 33)

That permission be granted to the Presbytery of West Toronto to examine Ms. Hyun-Sook (Noblina) Shin for certification for ordination, subject to no competent objections being raised by a presbytery of this church by July 20, 2012, and subject to satisfactory completion of 2 semesters of theological study at one of the colleges of this church with courses to include Reformed Sacraments, Reformed Theology, Presbyterian Church in Canada history, Presbyterian Church in Canada government, and Contextual Mission, and in light of her preference for native ministry, that her supervised theological field education be in a native setting if possible.

Ministers of Other Churches, Applying for Eligibility for Reception

1. Kwang Iee Chi, Presbytery of Eastern Han-Ca

Recommendation No. 28 (adopted, p. 33)

That The Rev. Kwang Iee Chi not be declared eligible for reception as a minister of The Presbyterian Church in Canada.

2. Ji Hoon (Chris) Cho, Presbytery of Waterloo-Wellington

Recommendation No. 29 (adopted, p. 33)

That The Rev. Ji Hoon (Chris) Cho be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to the successful completion of the supervised theological field education in progress at the time of his application and one semester of theological study at one of the colleges of this church, with courses to include Presbyterian Church in Canada history and Presbyterian Church in Canada government.

3. Mahendra Christi, Presbytery of Brampton

Recommendation No. 30 (adopted, p. 33)

That The Rev. Mahendra Christi be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to satisfactory completion of 4 semesters of theological study at one of the colleges of this church, with courses to include Presbyterian Church in Canada history, Presbyterian Church in Canada government and two semesters of supervised theological field education.

4. Tae-Hee Lee, Presbytery of Eastern Han-Ca

Recommendation No. 31 (adopted, p. 33)

That The Rev. Dr. Tae-Hee Lee not be declared eligible for reception as a minister of The Presbyterian Church in Canada.

5. Germaine Lovelace, Jamaica

Recommendation No. 32 (adopted, p. 33)

That The Rev. Germaine M. Lovelace be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to the successful completion of his M.Div. degree in progress at the time of his application, followed by 2 semesters of theological study at one of the colleges of this church, with courses to include Reformed Sacraments, Reformed Theology, Presbyterian Church in Canada history, Presbyterian Church in Canada government and 2 semesters of supervised theological field education.

6. Hyo Jin Park, Presbytery of Western Han-Ca

Recommendation No. 33 (adopted, p. 33)

That The Rev. Hyo Jin Park be declared eligible for reception as a minister of The Presbyterian Church in Canada, and that he be required to complete successfully examinations in Presbyterian Church in Canada history and Presbyterian Church in Canada government.

7. Gerhardt Venter, South Africa

Recommendation No. 34 (adopted, p. 33)

That The Rev. Gerhardt Venter not be declared eligible for reception as a minister of The Presbyterian Church in Canada.

8. Jaekil Yang, Presbytery of Western Han-Ca

Recommendation No. 35 (adopted, p. 33)

That The Rev. Jaekil Yang be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to the successful completion of one semester (5 courses) of study at a theological college of this denomination, with courses to include Reformed Theology, Presbyterian Church in Canada history and Presbyterian Church in Canada government.

Ministers and Certified Candidates of Reformed Churches Declared Eligible for Reception

The following applicants have been declared eligible for reception, however, in some cases their eligibility for reception has not yet come into effect. In all cases, presbyteries are circularized with information about the applicants and given opportunity to raise competent objections, based on their knowledge of the individuals. Until the period for raising objections has elapsed, applicants are not permitted to apply for calls and presbyteries are not permitted to place their names on the roll.

With respect to educational requirements, all are required to complete successfully examinations in Presbyterian Church in Canada history and Presbyterian Church in Canada government, prior to induction. In cases when only this study is assigned, Book of Forms sections 248.12 to 248.12.6 apply. However in other cases, applicants are assigned additional studies that must be completed successfully before the applicant is permitted to apply for calls or a presbytery is permitted to place the applicant's name on its roll.

For these reasons, presbyteries are advised to confirm details with the Committee on Education and Reception before making a decision to receive one of the applicants named below:

1. Glenn Chestnutt, Scotland
2. Keesung Chang, Presbytery of Brampton
3. Sung Ill Choi, Presbytery of Western Han-Ca
4. Janine Dekker, Presbytery of Seaway-Glengarry
5. Jan-Hendrik Du Plessis, South Africa
6. Sung Hoon Jang, Presbytery of Eastern Han-Ca
7. Bum Sug Kim, Presbytery of Western Han-Ca
8. Byungho (Stephen) Kim, Presbytery of Montreal
9. Kyoung Dae Kim, Presbytery of Winnipeg
10. James Pot, Presbytery of Hamilton
11. Philip Reinders, Presbytery of Calgary-Macleod
12. Andre van Blydenstein, South Africa

Committee on Education and Reception

The Rev. Dr. Emily Bisset, Mr. Woon-Yong Chung, Mr. Brent Ellis, The Rev. Gordon Haynes, The Rev. John C. Henderson, Ms. Mary Jesse, The Rev. Dr. Hans Kouwenberg, The Rev. Heather Malnick, The Rev. Dr. Lynda Reid, The Rev. Susan Shaffer (secretary), The Rev. Tom Vais, (convener) and The Rev. Dr. Dale Woods.

M. Helen Smith
Convener

Richard W. Fee
General Secretary

MCLEAN ESTATE COMMITTEE

To the Venerable, the 138th General Assembly:

The Maclean Estate Committee was established to be responsible for the property which was bequeathed to The Presbyterian Church in Canada by Colonel J. B. Maclean (the founder of Maclean-Hunter Publishing). The 250 acres of land are located near the village of Crieff in the Township of Puslinch, west of Toronto and south of Guelph. In a scenic rural setting, Crieff Hills Community provides a retreat and conference centre which is used by Presbyterians along with many other denominations, non-profit organizations, groups of friends and businesses.

While the Maclean Estate Committee is responsible for supervising the overall affairs of Crieff, the day to day operations are looked after by the Managing Director, Lawrence Pentelow, and the dedicated staff. Lawrence has done an excellent job in managing Crieff as well as leading in the planning for its future. The Presbyterian Church in Canada is exceptionally well served by the skills, commitment and passion that he brings to his position as Managing Director and by the commitment, hard work and dedication to Crieff shown by Lawrence, Marylu and all of the staff.

The past 18 months have been a time of transition with the retirement of the two long term office staff. Full time staff positions do not come available often at this facility. There were approximately 200 applications received for each job. Transitions of this nature are always a challenge and the new staff have been well accepted and blend into the environment wonderfully.

The economy has been a challenge since 2010 and the staff is to be commended for the active role they have served in seeking savings and building new business relationships. The budget continues to be balanced with revenue from operations.

The committee is now in the final stages of our \$600,000 campaign to build The Pines. We have reached \$485,000 and hope to complete this in 2012. The Pines has been well received as “a place apart...to restore your spirit”. As of March 2012, at the end of the first 12 months of operation, we see a marked increase in the bookings.

The committee is very pleased with how well Crieff Hills Community operates. We are conscious of the need to ensure that our vision and mission are clearly communicated in literature, on the web and in presentations.

Crieff Hills Retreat and Conference Centre provide an eco friendly place apart for
spiritual renewal and leadership development.

This Christian community welcomes individuals, families, congregations, businesses,
schools and agencies to enjoy God’s creation.

We will be a unique Christian ministry inviting and welcoming all people to
experience God in this place apart as we model Christ’s Love.

The Maclean Estate Committee is a dedicated group of individuals who conduct four business meetings during the year as well as participate in an annual planning retreat. They also give many additional hours to Crieff in assisting with programs and activities. We are fortunate to have such a dedicated and capable group of people who take their stewardship of the resource which is Crieff very seriously and do so with great commitment and enthusiasm. There is a strong cohesion with the board, staff and management of Crieff as they all look to the future with a positive unified plan and purpose.

Guests to Crieff come from Presbyterian churches and their organizations along with those from most other denominations and their associated groups. There is no better way for you to understand this treasure than to come yourself and see the many facets of outreach on this property.

The committee, in conjunction with Lawrence and the Crieff staff, continue to be committed to the stewardship of the Crieff Hills Community and to its continuing growth as it serves the Presbyterian community and the larger community. God has been good to us in giving us the

opportunity to hold and enjoy this treasured resource, the Crieff Hills Community. We will continue this stewardship so that it will continue to be “A Place Apart!”. We invite you to visit the website at www.crieffhills.com or to contact us at 1-800-884-1525.

David Phillips
Convener

Lawrence Pentelow
Managing Director

COMMITTEE TO NOMINATE STANDING COMMITTEES

To the Venerable, the 138th General Assembly:

In the fourth chapter of his letter to the Ephesian church, Paul writes, “It was he who gave some to be apostles, some to be prophets, some to be evangelists, and some to be pastors and teachers, to prepare God’s people for works of service, so that the body of Christ may be built up until we all reach unity in the faith and in the knowledge of the son of God and become mature, attaining to the whole measure of the fullness of Christ.” (Ephesians 4:11-13)

In the same vein, we submit that “It was the General Assembly of The Presbyterian Church in Canada who gave some to serve on the Assembly Council, some on the Committee on Church Doctrine, some on the Ecumenical and Interfaith Relations Committee, some to serve on the Committee on History, some to serve on the Committee on International Affairs, some to serve on the Life and Mission Agency, some to serve on the MacLean Estate Committee, some to serve on the Pension and Benefits Board, some to serve on the Trustee Board, some to serve on the Governing Boards of Knox College, Presbyterian College and St. Andrew’s Hall, some to serve on the Nominating Committee, so that the portion of the body of Christ known as The Presbyterian Church in Canada may be equipped to continue the ministry of Jesus Christ, the only King and Head of the Church, in a manner which reflects our Reformed heritage, and in keeping with the prime directive of doing things decently and in good order.”

The Church has long celebrated the many and varied gifts with which God has blessed it. Women, men, youth and children have and continue to give of themselves in many ways. The gospel is preached, the sacraments are celebrated, leadership is given, decisions are made, the Bible is studied, issues are debated, songs are sung, dances are danced, meals are prepared and served, prayers are offered, the imprisoned, sick and lonely are visited, the dead are buried, compassionate ministry is offered to the grief-stricken, and many more acts of worship and ministry are carried out by God’s gifted people.

Within the structure of our church, many have served on agencies, boards, and committees at the congregational, presbytery, synod and General Assembly levels. The Committee to Nominate recognizes this and gives thanks to all who have served in these ways and offers a word of encouragement that all people would consider how they might share their gifts of wisdom, creativity and leadership within the structures of the church.

NOMINATIONS TO STANDING COMMITTEES OF THE GENERAL ASSEMBLY – 2012

It is with thanks to God and the individuals who have agreed to serve, that the Nominating Committee presents the following slate for the consideration of the 138th General Assembly. The “years” reflect individuals’ current membership (beginning to end) and term (I for first term and II for second term). The nominations for 2012 are highlighted in bold.

Please see p. 36-41 of the minutes for the final list of standing committees.

ASSEMBLY COUNCIL

Category 1 – 8 Church-at-Large Members

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Ms. Janet Clapp, Winchester, ON
2008-2014 (II)	Mr. Charles Greaves, Albert Bridge, NS
2010-2013 (I)	Rev. Derek Krunys, Miramichi, NB
2010-2013 (I)	Mr. Kent Smith, Hunter River, PE
2011-2014 (I)	Ms. Christina A. Ball, Ottawa, ON
2009-2015 (II)	Ms. Heather Crisp, Toronto, ON (convener)

2009-2015 (II) Ms. Betty Trevenen, Winnipeg, MB
2012-2015 (I) Rev. Dr. Robert H. Smith, Calgary, AB

Category 2 – 15 Presbytery Members (position only for 3 years)

<u>Years</u>	<u>Name</u>
2010-2013 (I)	Mr. William McGowan, Toronto, ON (East Toronto)
2010-2013 (I)	Rev. Annabelle Wallace, Edmonton, AB (Edmonton-Lakeland)
2010-2013 (I)	Rev. Mark R.J. Bourgon, Ingleside, ON (Seaway-Glengarry)
2010-2013 (I)	Ms. Irene Rose, Mineville, NS (Halifax & Lunenburg)
2010-2013 (I)	Rev. M. Anne Yee-Hibbs, Dundas, ON (Hamilton)
2011-2014 (I)	Mr. Larry Gilchrist, Vernon, BC (Kamloops)
2011-2014 (I)	Rev. Mark A. Tremblay, Kingston, ON (Kingston)
2011-2014 (I)	Mr. Hans Wollenberg, Slocan, BC (Kootney)
2011-2014 (I)	Rev. Benoit (Ben) G. Cousineau, Westport, ON (Lanark-Renfrew)
2011-2014 (I)	Ms. Lynda Forbes, Cobourg, ON (Lindsay-Peterborough)
2009-2015 (II)	Rev. Keith A. McKee, London, ON (London)
2012-2015 (I)	Rev. Rod A. Ferguson, Hudson, QC (Montreal)
2012-2015 (I)	Ms. Kathy Mackay, St. John's, NL (Newfoundland)
2012-2015 (I)	Rev. David Moody, Niagara Falls, ON (Niagara)
2012-2015 (I)	_____ (Western Han-Ca: lay person)

Category 3 – 8 Synod Members (position only for 3 years)

<u>Years</u>	<u>Name</u>
2010-2013 (I)	Ms. Gonnice VanderVeer-Carlson, Sherwood Park, AB (Alberta & The Northwest)
2010-2013 (I)	Rev. Herbert E. Hilder, Prince George, BC (British Columbia)
2011-2014 (I)	Rev. Timothy F. Archibald, New Minas, NS (Atlantic Provinces)
2011-2014 (I)	Ms. Moira Robson, Baie d'Urfe, QC (Quebec and Eastern Ontario)
2011-2014 (I)	Rev. Michael J. Marsden, Oakville, ON (Central, Northeastern Ontario & Bermuda)
2012-2015 (I)	Mr. Brett Ellis, Hamilton, ON (Southwestern Ontario)
2012-2015 (I)	Rev. Harold Hunt, Thunder Bay, ON (Manitoba & Northwestern Ontario)
2012-2015 (I)	Mr. Norman Hill, Prince Albert, SK (Saskatchewan)

Category 4 – 5 Ex-officio – voting

President of Atlantic Mission Society or designate
 President of Women's Missionary Society or designate
 Convener of Life and Mission Agency Committee
 Moderator, Past General Assembly
 Moderator, Previous General Assembly

Category 5 – 4 Ex-officio – non-voting

General Secretary, Life and Mission Agency
 Chief Financial Officer/Treasurer
 Principal Clerk, General Assembly
 One of the Heads of the Colleges

CHURCH DOCTRINE COMMITTEE

15 Members and 6 Corresponding Members (3 year term, option for 2nd term)

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Mr. Stephen Jackson, Toronto, ON
2008-2014 (II)	Rev. Jennifer L. Cameron, Belleville, ON
2008-2014 (II)	Rev. Wally (Won-Hong) Hong, Niagara Falls, ON (convener)
2010-2013 (I)	Rev. Dr. Aubrey J. Botha, Cambridge, ON
2010-2013 (I)	Rev. Dr. Dong-Ha Kim, Brandon, MB
2010-2013 (I)	Rev. R. Ian Shaw, Simcoe, ON
2011-2013 (I)	Rev. Dr. H. Christine O'Reilly, Port Franks, ON
2011-2014 (I)	Rev. Dr. John J. Crawford, St. John, NB

2011-2014 (I)	Ms. Jean Park, Tillsonburg, ON
2011-2014 (I)	Rev. James T. Hurd (in the 2nd year category)
2009-2015 (II)	Rev. Dr. Nancy Calvert-Koyzis, Hamilton, ON
2011-2015 (II)	Rev. Dr. Alan M. McPherson, Ancaster, ON
2011-2015 (II)	Dr. Mary Rogers, Eden Mills, ON
2012-2015 (I)	Rev. Bradley Childs, Regina, SK
2012-2015 (I)	Rev. Matthew E. Ruttan, Barrie, ON
2008-2014 (II) cm	Rev. Paul Johnston, Bobcaygeon, ON
2010-2013 (I) cm	Rev. Karoly Godollei, Calgary, AB
2010-2013 (I) cm	Ms. Myrna Talbot, Toronto, ON
2012-2014 (I) cm	Mr. Dennis Mercier, Cambridge, ON (filling a term starting in 2nd year)
2012-2015 (I) cm	Rev. Dr. John C. Carr, Edmonton, AB
2012-2015 (I) cm	Rev. Dr. Mark Godin, Cambridge, ON

“cm” = corresponding member

Ex-officio – 3 members

Representative, Presbyterian College
 Representative, Knox College
 Representative, St. Andrew's Hall/Vancouver School of Theology

ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

6 Members (3 year term, option for 2nd term)

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Mr. Harvey Delpont, Kirkland Lake, ON
2011-2014 (I)	Rev. Justin K.W. Kim, Woodstock, NB
2011-2014 (I)	Rev. Arlene L. Onuoha, Timmins, ON
2009-2015 (II)	Rev. Carol Wood, Hamilton, ON (convener)
2011-2015 (II)	Rev. Samy Said, Montreal, QC
2012-2013 (I)	Rev. Amanda Currie, Saskatoon, SK (filling a term starting in 3rd year)

Ex-officio – 2 members

Principal Clerk, or designate
 General Secretary of Life and Mission, or designate

By Correspondence – 6 members

Representative to Canadian Council of Churches
 Delegate representative to last Council of Caribbean and North America Area Council of World Communion of Reformed Churches
 Delegate representative to last General Council of World Communion of Reformed Churches
 Delegate representative to last Assembly of World Council of Churches
 Representative from Women's Missionary Society
 Representative from Board of Directors of Presbyterian Record

HISTORY COMMITTEE

6 Members (3 year term, option for 2nd term)

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Mr. Barry Cahill, Halifax, NS
2008-2014 (II)	Rev. Dr. Thomas J. Hamilton, Charlottetown, PE (convener)
2010-2013 (I)	Mr. Harry Fraser, Toronto, ON
2011-2014 (I)	Rev. Peter G. Bush, Winnipeg, MB
2012-2015 (I)	Mr. Andrew D. Kerr, Waterdown, ON
2012-2015 (I)	Ms. Marilyn Repchuck, Hamilton, ON

By Correspondence – 1 members

2010-2013 (I) Ritchie Robinson, North Sydney, NS

Ex-officio – 14 members

Synod Conveners
 Professor of History, Knox College
 Professor of History, Presbyterian College
 Professor of History, Vancouver School of Theology
 Archivist/Records Administrator
 Assistant Archivist
 Curator of National Presbyterian Museum

INTERNATIONAL AFFAIRS COMMITTEE**6 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Ms. Marjorie Ross, Toronto, ON
2008-2014 (II)	Rev. Dawn Griffiths, St. John's, NL (convener)
2008-2014 (II)	Mr. Yaw Nyampong, Montreal, QC
2010-2013 (I)	Rev. William G. Ingram, Toronto, ON
2009-2015 (II)	Dr. Anu Bose, Ottawa, ON
2011-2015 (I)	Rev. Wendy Adams, Armstrong, BC

Ex-officio – 7 members

Five persons appointed by Life and Mission Agency
 Representative of Atlantic Mission Society
 Representative of Women's Missionary Society

LIFE AND MISSION AGENCY COMMITTEE**12 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Rev. John J. Hibbs, Dundas, ON
2007-2013 (II)	Ms. Susan McKellar, Kars, ON
2008-2014 (II)	Rev. M. Helen Smith, Calgary, AB (convener)
2010-2013 (I)	Rev. Dr. J. Martin R. Kreplin, Moncton, NB
2010-2013 (I)	Rev. Wendy Paterson, Windsor, ON
2011-2014 (I)	Rev. Dr. Alfred H.S. Lee, Pitt Meadows, BC
2011-2014 (I)	Rev. Chuck Moon, Port Elgin, ON
2011-2014 (I)	Rev. Joel Sherbino, Paris, ON
2009-2015 (II)	Mr. William Ashby, Port Severn, ON
2009-2015 (II)	Mr. Gillan Jackson, Vancouver, BC
2012-2015 (I)	Ms. Nancy Harvey, Summerside, PE
2012-2015 (I)	Mr. Andy den Otter, St. John's, NL

Assembly Council Appointments – 3 members

Three members of the Assembly Council

Ex-officio – 4 members

Two appointees of the Women's Missionary Society
 Appointee of the Atlantic Mission Society
 Appointee of the Presbyterian World Service and Development

MACLEAN ESTATE COMMITTEE**12 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Rev. Reid E. Chudley, Hillsburgh, ON
2007-2013 (II)	Ms. Maureen Kelly, Brampton, ON
2007-2013 (II)	Mr. David Phillips, Uxbridge, ON (convener)
2008-2014 (I)	Rev. Thomas Billard, Cambridge, ON
2009-2014 (I)	Rev. Robert S. Geddes, Hamilton, ON
2010-2013 (I)	Rev. Joan Ashley, London, ON
2010-2013 (I)	Mr. Calvin McDougall, Simcoe, ON

2011-2014 (I)	Rev. Johannes Olivier, Guelph, ON
2007-2013 (II)	Mr. Don Laird, Guelph, ON
2009-2015 (II)	Mr. Stuart Douglas, Cambridge, ON
2012-2015 (I)	Ms. Gwen MacRobbie, Guelph, ON
2012-2015 (I)	Rev. Jeffrey L. Smith, Puslinch, ON

COMMITTEE TO NOMINATE STANDING COMMITTEES

9 Members (named by synods and based upon a 3 year rotation)

<u>Year</u>	<u>Name</u>	<u>Synod</u>
2011-2013	Mr. Cam Steele, Phepston, ON	Central, Northeastern Ontario and Bermuda
2011-2013	Rev. Kathy A. Fraser, Strathroy, ON (convener)	Southwestern Ontario
2011-2013	Ms. Ann Campbell, Winnipeg, MB	Manitoba and Northwestern Ontario
2011-2014	Ms. Cheryl Weeks, Dartmouth, NS	The Atlantic Provinces
2011-2014	Rev. Dr. David Sutherland, St. John's, NF	The Atlantic Provinces
2011-2014	Rev. Kelly Graham, Ottawa, ON	Quebec and Eastern Ontario
2012-2015	Mr. Spencer Hanson, Saskatoon, SK	Saskatchewan
2012-2015	Rev. Janice Hazlett, Calgary, AB	Alberta and the Northwest
2012-2015	Ms. Margaret Clow, Qualicum Beach, BC	British Columbia

PENSION AND BENEFITS BOARD

9 Members (3 year term, option for 2nd term)

<u>Years</u>	<u>Name</u>
2008-2013 (II)	Mr. G. Murray MacDonald, Stillwater Lake, NS
2008-2014 (II)	Mr. Adrian Pearson, Stellarton, NS
2010-2013 (I)	Mr. Eugene Craig, Woodstock, NB
2010-2013 (I)	Mr. James Hutchison, Toronto, ON
2011-2014 (I)	Mr. Richard Anderson, Eckville, AB
2011-2014 (I)	Mr. Woon-Yong Chung, Toronto, ON
2009-2015 (II)	Mr. Thomas Fischer, Toronto, ON (convener)
2009-2015 (II)	Mr. Bruce Templeton, St. John's, NL
2012-2015 (I)	Mr. John Buie, Markham, ON

Ex-officio – 2 members

Chief Financial Officer/Treasurer
 Convener of Trustee Board, or alternate

TRUSTEE BOARD

12 Members (no less than 7 and no more than 15, of whom are ex officio; 6 year term)

<u>Years</u>	<u>Name</u>
2007-2013	Rev. Walter M. Hearn, Toronto, ON
2008-2014	Ms. Lisa Whitwell, Toronto, ON (convener)
2009-2015	Mr. Frank Cooper, St. Catharines, ON
2009-2015	Mr. William R. Herridge, Toronto, ON
2010-2016	Ms. Esther Inglis, Buckhorn, ON
2010-2016	Dr. Margaret H. Ogilvie, Ottawa, ON
2011-2017	Ms. Drusilla Bryan, Roxboro, QC
2011-2017	Mr. Gordon Marshall, Toronto, ON
2010-2016	Mr. Thomas Fischer, Toronto, ON (convener, Pension and Benefits Board)
2012-2018	Ms. Diane Cameron, New Glasgow, NS
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Ex-officio – 3 members

Principal Clerk
 Chief Financial Officer/Treasurer
 Convener of Assembly Council

KNOX COLLEGE, GOVERNING BOARD**15 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Dr. Alexandra Johnston, Toronto, ON
2008-2013 (II)	Rev. Linda Park, Lindsay, ON
2009-2013 (I)	Mr. Luther Brown, Richmond Hill, ON
2010-2013 (I)	Ms. Joanne Stewart, Toronto, ON
2010-2013 (I)	Rev. Dr. M. Jean Morris, Calgary, AB .
2008-2014 (II)	Mr. Peter Fullerton, Toronto, ON (convener)
2011-2014 (I)	Rev. Paul Kang, Toronto, ON
2011-2014 (I)	Mr. Dorian Persaud, Toronto, ON,
2011-2014 (I)	Dr. Peter Ross, Aurora, ON,
2011-2014 (I)	Rev. Brad Shoemaker, Mississauga, ON
2009-2015 (II)	Rev. William J. Middleton, Toronto, ON
2009-2015 (II)	Rev. Heather J. Vais, Thornhill, ON
2012-2015 (I)	Mr. Tupper Cawsey, Waterloo, ON
2012-2015 (I)	Rev. Dr. P.A. (Sandy) McDonald, Dartmouth, NS
2012-2015 (I)	Rev. Jane Ji Yong Yoon, Toronto, ON

Ex-officio – 3 members

Principal
 One Faculty Member
 One member of Knox-Ewart Graduate Association

THE PRESBYTERIAN COLLEGE, BOARD OF GOVERNORS**12 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Ms. Rebecca De Vries, Montreal, QC
2009-2013 (II)	Rev. Mary Anne Grant, Tatamagouche, NS
2010-2013 (I)	Rev. Ruth Houtby, Ottawa, ON
2008-2014 (II)	Mr. Jim MacKinnon, Beaconsfield, QC
2009-2014 (II)	Mr. Mark Phillips, Montreal, QC
2010-2014 (II)	Mr. Ralph Loader, Westmount, QC (convener)
2010-2014 (II)	Ms. Jane Wyllie, Montreal, QC
2009-2015 (II)	Dr. Ina Cummings, Pointe Claire, QC
2009-2015 (II)	Rev. Dr. Andrew J.R. Johnston, Ottawa, ON
2012-2015 (I)	Rev. Denise Allen-MacCartney, Ottawa, ON
2012-2013 (I)	Rev. Dr. J. Kevin Livingston, Toronto, ON (filling a term starting in 3rd year)
2012-2015 (I)	Mr. Donald Walcott, Montreal, QC

Ex-officio – 7 members

Principal
 Dean of Pastoral Studies
 One other Faculty Member
 Student Representative
 Student Representative
 Representative, Graduates Association
 Representative, Graduates Association

ST. ANDREW'S HALL, BOARD**12 Members (3 year term, option for 2nd term)**

<u>Years</u>	<u>Name</u>
2007-2013 (II)	Ms. Janet (Paddy) Eastwood, Richmond, BC
2007-2013 (II)	Ms. Nancy Farran, West Vancouver, BC
2007-2013 (II)	Dr. Remedios (Remy) Fu Tam, Vancouver, BC
2008-2013 (II)	Mr. Warren Huang, Vancouver, BC
2008-2014 (II)	Rev. Dr. Gerard Booy, Maple Ridge, BC
2008-2014 (II)	Ms. Karen Dylla, Richmond, BC
2009-2014 (II)	Dr. F. Brian Holl, Victoria, BC
2011-2014 (I)	Rev. Victor S.J. Kim, Calgary, AB
2009-2015 (II)	Mr. Alan Hartley, Vancouver, BC
2009-2015 (II)	Mr. David Jennings, North Vancouver, BC (convener)
2009-2015 (I)	Rev. Frances A.E. Savill, Richmond, BC
2012-2015 (I)	Ms. Caroline Bonesky, Westminster, BC

Ex-officio – 3 members

Representative from Vancouver School of Theology
Principal, Vancouver School of Theology
Dean, St. Andrew's Hall

Recommendation No. 1 (adopted, p. 41)

That the above be the membership of the standing committees of the General Assembly.

NEW STRUCTURE OF THE COMMITTEE TO NOMINATE

For many long years, the Committee to Nominate Standing Committees functioned as a committee of a specific General Assembly with its membership being an appointed group of commissioners. The membership of the committee was comprised of ministers and elders, representing each of the synods. This collection of the elect would gather on the Saturday prior to the opening of General Assembly to consider carefully and prayerfully, the nominations that had been submitted in a timely fashion by the committees, boards, agencies, synods and presbyteries of The Presbyterian Church in Canada.

While there was much that was good about that process, it did require the work to be done in a very short period of time by a group of people who, with the exception of the scribe (secretary) and convener, were new to the committee each year and unfamiliar with the process.

Given the importance of the work of the Committee to Nominate, as well as the realities and limitations of the process, the 137th General Assembly, in its grand and collective wisdom, voted in favour of establishing this group as a standing committee, just like all the other standing committees, with membership on a three year rotation, in order that there would be both continuity of collective wisdom and familiarity with the process, as well as a means of infusing the group with new blood and insight each year. Appropriate changes to the Book of Forms and the creation of terms of reference were established. (A&P 2011, p. 477-78, 44; A&P 2010, p. 360-62; 41).

To that end, the committee operated under a new format this past year. It met by conference call on December 8, 2011. Background was given on the changes to the format, membership and structure for the committee, as adopted by recent General Assemblies. A timeline was created identifying some of the tasks for 2012. In December, letters calling for nominations were sent to presbyteries, synods and standing committees. The committee met in Toronto on January 25, 2012 (with a nod to Robbie Burns), to revise guidelines, procedures, nomination charts, profiles, reporting format, etc. March 30, 2012, all nomination submissions were due. The committee met in Toronto on April 12-13, 2012, to prepare the slate of nominations and to consider how the reporting and amending process would occur at General Assembly.

GUIDELINES FOR MEMBERSHIP AND NOMINATION PROCESS

The committee reviewed and revised the guidelines for the standing committees' membership and the nomination process in light of the new structure and terms of reference that were approved by the recent General Assembly. The revised guidelines are as follows:

GUIDELINES FOR MEMBERSHIP OF GENERAL ASSEMBLY STANDING COMMITTEES AND NOMINATION PROCESS

The General Assembly in 2012 approved changes to the structure and workings of the Committee to Nominate Standing Committees with the adoption of Book of Forms section 288.1 and the Terms of Reference (A&P 2010, p. 361-62, 41).

The Committee to Nominate proposes nominations for membership on each of the General Assembly's standing committees. It co-ordinates the call for and reception of nominations and assists the church in finding members who can serve at the national level on committees where their gifts and skills are most needed and can best be used.

Membership and Terms on Standing Committees

Any professing member of The Presbyterian Church in Canada (member, ruling elder, diaconal minister, minister of Word and Sacrament) may be nominated by or apply with the endorsement of a session, presbytery, synod or standing committee.

Members on the standing committees of the General Assembly serve for a three-year term with the option of serving a second three-year term. A six-year limit on membership applies to all individuals unless the General Assembly makes an exception. A member's term will be indicated by the year commencing and completing the appointment (for example, 2012-2015). A person can serve only on one committee at a time. Members by correspondence are treated in the same manner. Ex-officio members are not included in the six-year rule and are designated as voting or non-voting on the membership list.

Membership will be based on a rotation with 1/3 of membership retiring annually.

Each committee may re-nominate up to one-third of retiring members to a second term.

When a vacancy on a committee occurs during the year for any reason, that committee may appoint someone to complete the term, but that person must be confirmed by the next General Assembly through the report of the Committee to Nominate.

The committee is to ensure that there is a balance between ministers and laity, regional representation, gender, and will strive to include the cultural diversity of our church.

Nomination Process

In the fall, the committee will communicate with the church to encourage members of the church to consider serving on a standing committee of the General Assembly.

1. Specific correspondence calling for nominations will be sent to sessions, presbyteries, synods and committees. This information will also be on the church's website inviting nominations. This correspondence includes: submission date for nominations; terms of reference for the various standing committees, size, and requirements of members; nomination forms; and any information particular to that year's nomination process and/or needs.
2. Nominations are to be accompanied with full address and contact information, biographical information and reasons explaining why the person is recommended (a nomination form will be provided).
3. The committee is encouraged to contact individuals to consider serving on a standing committee. These nominations will be considered along with those submitted by sessions, presbyteries, synods and committees.
4. All nominations must be submitted by the date indicated in the correspondence.
5. The committee, at its March meeting, prepares the slate of names for nomination. Following this meeting it will inform those individuals being nominated.
6. The slate of nominations will be a recommendation in the committee's report to the General Assembly circulated to commissioners in the Book of Reports (initial mailing). The committee may submit a supplementary report for the registration package distributed at the General Assembly.

7. Recommendations/Amendments to the slate of nominations at General Assembly:
 - 7.1 The report with its recommendations is presented at an early sederunt.
 - 7.2 Once the report has been received, only new nominations and nominations for the second three-year term are subject to amendment.
 - 7.3 Amendments must be given in writing, over the signature of two commissioners, to the convener of the committee by the time noted. The amendment must be in the form of a name replacing the proposed nomination or a name filling a vacancy in the report along with reasons for the amendment. (Amendment forms will be available.)
 - 7.4 The committee will meet during the Assembly, if necessary, by telephone conference at an appointed time to deal with amendments and prepare a supplementary report.
 - 7.5 Upon presenting a supplementary report, only those suggested changes to the slate of nominations previously made in writing by commissioners may be introduced by amendment.
8. Following the General Assembly, the General Assembly Office will inform those individuals appointed to standing committees, along with initial information about the specific committee to which they have been appointed. A thank you letter will be sent to those persons whose term has concluded.

Recommendation No. 2 (adopted, p. 41)

That the above guidelines for membership and nominations on General Assembly Standing Committees be approved.

REPORT AND POTENTIAL AMENDMENTS AT GENERAL ASSEMBLY

Commissioners are encouraged to consider the report of the Nominating Committee prior to arriving at General Assembly. Amendment forms are included in the Book of Reports. The committee will present its report at an early sederunt. Should a commissioner wish to make an amendment, they are to use the proper amendment form and submit it to the Convener of the Nominating Committee in the Assembly Office prior to Tuesday lunch. The committee will meet later that day to consider amendments and prepare a supplementary report. A recommendation regarding this process will be in the Business Committee report (this report will be in the package at registration).

APPRECIATION

Those who participated in the nomination process will note that the deadline for nominations was much earlier than in previous years. This was necessary, given the new operational format of the committee. In order that this report be ready for inclusion in the Book of Reports being sent to General Assembly commissioners in May, it was necessary for the committee to have all nominations in their hands for their meeting in April. The committee expresses its thanks to all who submitted their nominations according to the new timeline. It has enabled the committee to do its work as necessary.

COMMUNICATION

The members of the committee agreed that communication was key to encouraging participation in the nomination process and to that end, indicated a willingness to contact the clerks of presbytery and synod to remind them of the upcoming deadlines for nominations. Throughout the upcoming year, the committee will also be working on other means of communication in the future, such as a colourful informational pamphlet outlining the opportunities for serving on the various committees; something to be put on the national church's website, and other creative ideas which may yet come via the Spirit's inspiration.

The committee also wants to make it clear that in considering who to nominate, where the terms 'lay' and 'laity' occur, they refer to all members of The Presbyterian Church in Canada and are not limited to elders. It is hoped that the wide spectrum of gifts with which God has blessed the church will be evident in the members of the working boards, agencies and committees of the General Assembly of the Presbyterian Church in Canada.

2013 NOMINATIONS DEADLINE

The Assembly may wish to note that the submission deadline for the 2013 nominations from sessions, presbyteries, synods and standing committees will be February 28, 2013.

With thanks to God, and in anticipation of much good work for the sake of Christ’s kingdom, this report is submitted.

SUPPLEMENTARY REPORT

The Committee to Nominate Standing Committees functioned under its new terms of reference and format this year. In previous years, this committee met on the weekend preceding the General Assembly to prepare the list of nominations that was circulated, for the first time, on Sunday evening to the commissioners.

Commissioners, this year, have had the nominations before them since early May when the Book of Reports was circulated and thus have had the opportunity to consider Recommendation No. 1 outlining the proposed membership for the various committees (p. 444-50). In this transitional year, there are a couple of procedural motions that are required so that any amendments to the list of nominations made by the commissioners can be considered by the Committee to Nominate for any further subsequent reports to this Assembly.

PROCEDURE RE AMENDMENTS TO NOMINATIONS

Proposed changes to the nominations for the membership of the standing committees are made over the signatures of two commissioners by using the nomination form. The amendment must be in the form of a name replacing the proposed nomination or a name filling a vacancy in the list of nominations found on pages 444 through to 450. The committee will meet during this Assembly by a telephone conference call if there are amendments to be considered. It will then present a supplementary report. Upon presenting the supplementary report, only those suggested changes to the slate of nominations previously made in writing by commissioners will be considered by the Assembly.

Recommendation No. 3 (adopted, p. 14)

That any proposed changes to the Committee to Nominate Standing Committees, list of nominations as printed on pages 444-50, be given in writing, over the signature of any two commissioners, to the convener, The Rev. Kathy Fraser or Ms. Terrie-Lee Hamilton at the General Assembly Office no later than 12:30 pm, Tuesday, June 5, 2012; noting the change must be in the form of a name replacing another name in the original report or a name filling in a blank space in the original report.

Recommendation No. 4 (adopted, p. 14)

That changes to any supplemental report not recommended by the Committee to Nominate Standing Committees be limited to amendments previously made in writing to the committee (see Recommendation No. 3 above).

Kathy Fraser
Convener

David Sutherland
Secretary

NOMINATIONS – 2012

MODERATOR OF 138TH GENERAL ASSEMBLY

- | | |
|------------------------------------|---|
| The Rev. John C. Borthwick | Brampton, Waterloo-Wellington, Winnipeg |
| The Rev. Peter G. Bush | New Brunswick, Superior, Brandon |
| The Rev. Dr. Jonathan Dent | Seaway-Glengarry |
| The Rev. Dr. Patricia Duther-Walls | Halifax & Lunenburg |
| The Rev. Gordon R. Haynes | Westminster, Western Han-Ca |
| The Rev. Glenn E. Inglis | Pictou |
| The Rev. Dr. Andrew J.R. Johnston | Cape Breton, Seaway-Glengarry, Ottawa, Lanark &
Renfrew, East Toronto, Calgary Macleod |
| The Rev. Dr. John A. Vissers | Cape Breton, New Brunswick, Ottawa, Paris |
| The Rev. Dr. Ronald Wallace | Lindsay-Peterborough |

ASSOCIATE SECRETARY, INTERNATIONAL MINISTRIES

The Rev. Robert N. Faris	Lanark and Renfrew
The Rev. Glenn E. Inglis	Halifax & Lunenburg, Lanark & Renfrew
The Rev. Doo Je Kim	Western Han-Ca
Ms. Mary Beth McLean	Ottawa
The Rev. Paul D. McLean	Ottawa
Ms. Linda Shaw	Ottawa
The Rev. Glynis R. Williams	Ottawa, Lanark & Renfrew, Barrie

ASSOCIATE SECRETARY, STEWARDSHIP

Ms. Karen Plater	Halifax & Lunenburg, New Brunswick, Brampton, Waterloo-Wellington, Calgary-Macleod, Westminster
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PENSION AND BENEFITS BOARD

To the Venerable, the 138th General Assembly:

The Pension and Benefits Board had its regular meetings in October and March and met by conference call in January. There were also meetings of the various subcommittees and many consultations by email and telephone.

CHANGES IN THE STATUS OF MEMBERS OF THE PENSION PLAN

Applications to Receive Pension Benefits

2011

April	The Rev. Nam Hong Cho		Ms. Lynda V. Garland
May	Mrs. Aurelia Schatten		The Rev. Tijs Theijsmeyer
	Mrs. Judith E. Marnoch		The Rev. Gary Robinson
	The Rev. Margaret A. Robertson	Sept.	The Rev. Dr. James A Sitrler
	The Rev. Dr. Edward J. Creen		Mr. David Corstorphine
	The Rev. Ian K. Johnston		The Rev. Ed J.T. McGurrian
June	Mrs. Wendy Anderson		Mr. Philip B. Shrive
July	The Rev. Dr. Karen Bach		The Rev. Dr. J.H. (Hans) Kouwenberg
	The Rev. Frank Vander Zwan		Mrs. Margot A.E. Kellough
	The Rev. Dr. S. Wayne Dawes		The Rev. Diane Tait-Katerberg
	The Rev. John E. Baker	Oct.	Mr. Colin D. Marson
	The Rev. Calvin Brown		The Rev. Dennis I. Carrothers
	The Rev. William C. MacLellan	Nov.	The Rev. Coralie M. Jackson-Bissonnette
	The Rev. Dr. Edward Millin		The Rev. Edward C. Hicks
August	The Rev. Dr. Robert S. Burns		The Rev. Jan Hieminga
	Mrs. Ruth Shultis		Mr. Warren R. Whittaker

2012

January	The Rev. Nak-Joong Kim		The Rev. George A. Turner
	The Rev. Wayne Stretch		The Rev. Dr. Harold A. McNabb
	The Rev. James Statham	March	The Rev. Dr. James W.A. Cooper
	The Rev. Dr. Brian R Ross	April	The Rev. Cirric Chan
Feb.	The Rev. G. Walter T. Read		The Rev. Nancy Carle
	The Rev. Shirley Barker-Kirby		

Pensioners deceased

2011

Mar. 5	The Rev. Dr. George E. Dobie	July 16	The Rev. Dr. Irene Dickson
Mar. 9	The Rev. Dr. Frederick W. Metzger	July 25	The Rev. Dr. Donald MacKay
Mar. 10	Mrs. Marion Esler	Aug. 1	The Rev. Cathrine Campbell
Mar. 31	The Rev. Ernest Herron	Aug. 12	Mr. John W.R. Collett
Apr. 2	The Rev. James E. Philpott	Aug. 20	The Rev. M. Carl Currie
Apr. 8	Mrs. Barbara Carter	Aug. 30	Mrs. Elizabeth Moore
Apr. 21	Mrs. Joyce Smith	Oct. 22	Mrs. Barbara Smith

May 6	Mrs. Marian Channon	Oct. 28	The Rev. Byron Nevin
May 17	The Rev. Hugh Creaser	Nov. 1	The Rev. John A. Robertson
May 21	The Rev. Dr. Arthur Van Seters	Nov. 8	The Rev. Helen Allum
May 30	Mrs. Margaret McLeod	Nov. 29	The Rev. J. Karl English
Jun. 17	The Rev. Louis Vietorisz	Dec. 8	Mrs. Helen M. Morrow
Jun. 21	Mrs. Anne V. Campbell	Dec. 9	The Rev. Dr. Russell T. Hall
Jun. 29	The Rev. Ross N. Macdonald	Dec. 13	Mrs. Caroline Wotherspoon
July 5	The Rev. Walter Donovan		

Active Members Deceased

2011

May 28	The Rev. Mark T. Hoogsteen	Aug. 9	The Rev. Glenn S. MacDonald
June 8	Mr. David J. Smith	Dec. 10	Mrs. Sheila Lang

Pensioners deceased

2012

Jan. 10	The Rev. Murray Garvin	Feb. 5	Mrs. Madeline Howick
Jan. 13	Mrs. Hilda M. Tayler	Feb. 9	The Rev. Donald Wilkinson
Jan. 16	The Rev. Charles Townsley	Feb. 22	The Rev. Cornelis Vanbodegom
Jan. 17	The Rev. Dr. A. Goodwill MacDougall	Mar. 1	The Rev. Dr. Malcolm A. Caldwell
Jan. 24	Mrs. Elizabeth Sandford	Mar. 2	Mrs. Mary (Mae) McBride
Jan. 25	Mrs. Velma Young	Mar. 4	Mrs. Anna Cunningham
Jan. 27	Mr. Allen Robinson		

Recommendation No. 1 (adopted, p. 20)

That the action of the Pension and Benefits Board in approving applications for pension benefits be sustained.

DOLLAR BASE CHANGES

To offset the adopted changes to the way the dollar base is calculated and its impact to the pension fund, the 2011 General Assembly (A&P 2011, p. 219, 21) requested that the Pension and Benefits Board confirm, with the advice of the plan actuary, the required congregational assessment rate. It was established that removal of the cost of major repairs from the dollar base calculation impacted the pension fund by approximately \$100,000 and the actuary confirmed this represented about 0.1% of required congregational contributions.

Recommendation No. 2 (adopted, p. 20)

That the action of the Pension and Benefits Board of raising the congregational assessment from 3% of the dollar base to 3.1% of the dollar base be homologated.

CONSTITUTION OF THE PLAN

Amendments to the Constitution effective January 1, 2012

The Pension and Benefits Board conducted a review of the plan text for updates and wording changes. As a result, the following sections of the constitution are revised:

The table in Section 7.1 is deleted and replaced with the following:

Calendar Year	Congregational Contribution Rate
up to and including 1999	2.0%
2000	2.2%
2001	2.4%
2002	2.6%
2003	2.8%
2004 through 2011 inclusive	3.0%
after 2011	3.1%

Section 1.13 is deleted and replaced with the following:

1.13 “Interest” in respect of a year shall mean the interest calculated at a rate which, in respect of a year prior to 1988, shall be determined by the Pension and Benefits Board and, in respect of any subsequent year, shall be that rate (determined by the Board with the

advice of the Actuary) which reasonably represents the rate of return obtained over that year on the assets of the Pension Fund, and credited in a manner prescribed by any Applicable Legislation. Such rate of return shall reflect investment income, capital gains and losses, and changes in the market value of investments, net of expenses charged to the Pension Fund.

All occurrences of the term “Paid-up Member” are replaced by the term “Deferred Vested Member”. Section 1.17 (definition of “Paid-up Member”) becomes new Section 1.9 (definition of “Deferred Vested Member”), and Sections 1.9 through 1.16 are renumbered as new Sections 1.10 through 1.17.

Section 5.3 is deleted and replaced with the following:

5.3 A person who is eligible for membership in the Plan shall become a Member upon receipt by the Pension and Benefits Board of that person’s application for membership, and shall remain a Member during the period of Pensionable Service and thereafter while entitled to retirement benefits under the Plan.

A new Section 5.4 is added as follows:

5.4 A person described in Section 5.1 shall not be eligible for membership unless the person is in service to an Employer for at least 8 hours per week.

Section 8.1 is deleted and replaced with the following:

8.1 The normal retirement date shall be the first day of the month next following the month in which the Member or Deferred Vested Member attains age 65.

Section 8.3 is deleted and replaced with the following:

8.3 For the purpose of this Section 8:

(a) “Member” refers either to a Member retiring directly from Pensionable Service, or to a Deferred Vested Member who subsequently retires at the normal retirement date.

(b) “Average Maximum Qualifying Income” means the average of the Maximum Qualifying Incomes in the calendar year of a Member’s ceasing to be in Pensionable Service (due to retirement, death or termination of employment, as the case may be) and the immediately preceding four calendar years.

(c) “Average Pensionable Income Ratio” means the average of the Member’s highest Pensionable Income Ratios in any 5 calendar years (not necessarily consecutive), or during all the years of a Member’s employment if the number of such years is less than 5. For this purpose, the Pensionable Income Ratio in any calendar year is the ratio of the Member’s Pensionable Income to the Maximum Qualifying Income for that year.

Sections 10.1 and 10.3 are amended by replacing all references to a “Member” with references to a “Member or Deferred Vested Member”.

Section 16.3 is deleted and replaced with the following:

16.3 A Member who has become a Deferred Vested Member shall be entitled, after attainment of age 55, to elect to receive an immediate pension according to the provisions of Section 10. A Member who has become a Deferred Vested Member shall also be entitled to postpone Retirement beyond age 65 according to the provisions of Section 9.

Recommendation No. 3 (adopted, p. 20)

That the above sections of the Constitution of the Pension Plan of The Presbyterian Church in Canada be revised and amended as defined above effective January 1, 2012.

Amendments to the Constitution effective January 1, 2013:

The Pension and Benefits Board conducted a review of administrative procedures in relation to the plan text. Section 9 – Postponed Retirement, is revised to explicitly include the practice of increasing pensions for postponed retirement, and how to calculate the pension increase as allowed under legislation.

Sections 9.1 and 9.2 are deleted and replaced with the following Sections 9.1 through 9.5:

9.1 A Member who postpones Retirement beyond age 65 and remains in Pensionable Service shall continue to make contributions to the Plan until actual Retirement. However, the payment of pension must begin before the end of the calendar year in which the Member attains age 71 or such other age allowed under Applicable Legislation.

9.2 A Deferred Vested Member may postpone Retirement beyond age 65. However, the payment of pension must begin before the end of the calendar year in which the Deferred Vested Member attains age 71 or such other age allowed under Applicable Legislation.

9.3 In the case of a Member who postpones Retirement and remains in Pensionable Service, the Member shall receive a pension commencing on the first day of the month next following the date of such Retirement equal to the sum of:

(a) with respect to the Member's Pensionable Service earned before the Member's normal retirement date, the pension that would have been payable from the Member's normal retirement date determined under Section 8.2 based on the Average Maximum Qualifying Income and the Member's Average Pensionable Income Ratio at such normal retirement date, increased by one-half of one percent for each month by which the Retirement date is later than the normal retirement date; and

(b) with respect to the Member's Pensionable Service earned on or after the Member's normal retirement date, the pension determined under Section 8.2 based on the Average Maximum Qualifying Income and the Member's Average Pensionable Income Ratio at the Retirement date, increased by one-half of one percent for each month by which the Retirement date is later than the mid-point of the period of Pensionable Service earned on or after the Member's normal retirement date.

9.4 In the case of a Deferred Vested Member who postpones Retirement, the Deferred Vested Member shall receive a pension commencing on the first day of the month next following the date of such Retirement equal to the amount of accrued pension described in Section 16.2, adjusted for any increases granted under Section 16.8 before the Member's normal retirement date, and further increased by one-half of one percent for each month by which the Retirement date is later than the normal retirement date.

9.5 Notwithstanding Sections 9.3 and 9.4 above, the amount of pension payable upon postponed Retirement shall not exceed the Actuarial Equivalent of the pension otherwise payable if the Member or Deferred Vested Member had elected to commence payment of the pension at the later of the normal retirement date or the date the pension was earned.

The Supplement applicable to service in the Province of Quebec is amended by deleting Section 9.2, and by adding a new Section 9.5 as follows:

9.5 Notwithstanding Sections 9.3 and 9.4, the amount of pension payable upon postponed Retirement shall not exceed the Actuarial Equivalent of the pension otherwise payable if the Member or Deferred Vested Member had elected to commence payment of the pension at the later of the normal retirement date or the date the pension was earned, and shall not be less than the Actuarial Equivalent of the pension otherwise payable at the normal retirement date plus the pension that could be purchased by the Member's contributions made to the Plan after the normal retirement date plus Interest.

Subsequent to normal retirement date and prior to any postponed Retirement date, such a Member may elect to receive, in whole or in part, a normal retirement pension accrued to the Member's normal retirement date calculated in accordance with Section 8, but only to the extent necessary to compensate for a reduction in earnings. A Member who so elects will cease to make contributions to the Plan. The Member may make such election not more frequently than once every twelve months.

The Supplement applicable to service in the Province of Manitoba is amended by adding a new Section 9.5 as follows:

9.5 Notwithstanding Sections 9.3 and 9.4, the amount of pension payable upon postponed Retirement shall not exceed the Actuarial Equivalent of the pension otherwise payable if the Member or Deferred Vested Member had elected to commence payment of

the pension at the later of the normal retirement date or the date the pension was earned, and shall not be less than the greater of the total pension otherwise determined under Section 8 at the Retirement date and including Pensionable Service up to the Retirement date, or the Actuarial Equivalent of the pension otherwise payable at the normal retirement date.

Recommendation No. 4 (adopted, p. 20)

That the above sections of the Constitution of the Pension Plan of The Presbyterian Church in Canada be revised and amended as defined above effective January 1, 2013.

NO COST OF LIVING INCREASE

The board received a report from the actuary on the estimated financial status of the pension fund at December 31, 2011, indicating the continuing solvency deficiency. This continuing deficiency means that the board is not able to grant a cost of living increase for 2013.

HEALTH AND DENTAL PLAN

2012 Health and Dental Premiums Increased

For several years, the Pension and Benefits Board has been able to minimize increases to premiums for the health and dental plan that are paid by congregations and other employers. One of the key reasons was that the plan experienced a stable usage and claims pattern. Premiums paid by congregations and other employers were about the same cost as claims that members made to the plan. As a result, annual premiums remained relatively static and savings could be passed along to congregations and other employers.

Below is a chart of health and dental plan premiums since 2003 and how savings and refunds were applied:

Year	Premium	% Increase	Premium Holiday	Refund
2011	\$3,600	.58		
2010	\$3,579	.08	December	\$298.25
2009	\$3,576	.11	December	\$298.00
2008	\$3,572	.11	January, February, March	\$893.00
2007	\$3,568	.79		
2006	\$3,540	.57		
2005	\$3,520	0		
2004	\$3,520	.57		
2003	\$3,500	0		

While our claims experience remained favourable and stable, health and dental costs under employer group plans were steadily increasing. A number of employer health plans reported double digit cost increases during the last three years, in large part to the increase in prescription drug costs, new and more expensive specialty drugs, earlier diagnosis and treatment of health problems and an aging population. The church's health and dental plan also began to feel the effects of rising drug costs and an increase in premiums became necessary. As a result, premiums for the 2012 health and dental plan increased by 9.5% from \$3,600 to \$3,942.

The Pension and Benefits Board will continue to closely monitor the cost and usage of the group benefit plan and ensure that rates are competitive.

COMMUNICATION

The Pension and Benefits Board informs members of changes and enhancements to the pension plan and group benefit plan through regular newsletters. *Window* on your Pension and Benefits is distributed each spring and fall to actively working members of the pension plan and health and dental plan. The *Contact* newsletter is distributed each July to retirees of the plans. The board welcomes member feedback.

These publications are available on the church's website, along with the Pension Plan Constitution, Sun Life claim forms and member booklets, and information needed by congregational treasurers.

Member Statements

The 2011 annual pension and group benefits statements were distributed in April. Members are encouraged to review their statements carefully and report changes to their personal information and contact information to the Pension and Benefits Board Office.

OVERTURE NO. 10, 2011 (A&P 2011, p. 524, 21)

Re: Expanded pulpit supply insurance

Overture No. 10, 2011 would have pulpit supply coverage extended to periods of time that a minister is away from the pulpit due to the death of an immediate family member. The overture would also have pulpit supply coverage extended to periods of time that a minister is away from the pulpit due to the critical illness of an immediate family member. As the overture points out, pulpit supply insurance provides a benefit to the congregation if the minister is unable to perform his/her duties due to accident or illness, and the maximum claim period is 17 weeks.

Effective January 1, 2010, the General Assembly increased the pulpit supply benefit coverage, from \$100 per week to \$150 per week, and the maximum claim period remains at 17 weeks. As a result, claims made for pulpit supply coverage from the health and dental fund increased by fifty percent. It is estimated that an expanded pulpit supply insurance would increase pulpit supply cost an additional 20-25%.

Pulpit supply insurance is funded by the health and dental premiums charged to the congregations. In 2010 and 2011, the annual premium per health and dental position was \$3,579 and \$3,600. While our claims experience has been favourable and stable since 2003, health and dental costs under employer group plans are steadily increasing. This year, the Pension and Benefits Board found it necessary to increase health and dental premiums to congregations by 9.5%, to \$3,942 per position.

For this reason, the board recommends that pulpit supply insurance not be expanded, since congregations are already faced with a significant premium increase.

Recommendation No. 5 (adopted, p. 20)

That the prayer of Overture No. 10, 2011 regarding expanded pulpit supply insurance be not granted.

PENSION PLAN FINANCIAL REPORT

Under current pension law, any employer that sponsors a “single-employer” pension plan (like ours) is responsible for ensuring all benefits earned under the plan are fully funded. Unfortunately, as reported in our “Message from the Pension and Benefits Board” in the May issue of the *Record*, global economic events beyond our control have resulted in our plan having both “going concern” and “solvency” shortfalls. In other words, our benefits are no longer fully funded and the church must now make up the difference.

Type of valuation	What it’s for	Confirmed funded status as of June 30, 2011	Estimated funded status as of December 31, 2011
Going concern	Measures the financial health of the plan assuming it will continue to operate well into the future. <i>Shortfalls must be paid over 15 years.</i>	96% funded (\$10 million shortfall)	93% funded (\$17 million shortfall)
Solvency	Tests the health of the plan assuming it suddenly stopped operating. It compares the market value of the fund on the date of the valuation to the total cost of paying all	79% funded* (\$34 million shortfall, after adjusting for “smoothing”, which is a technique used by actuaries for spreading gains and losses over a period of years)	69% funded* (\$51 million shortfall, after adjusting for “smoothing”) *Also referred to as having a 69% transfer ratio

benefits as a single sum or buying annuities at current market rates for active, inactive and retired members.

*Also referred to as having a 79% transfer ratio

Shortfalls must be paid over five years (or within 10 years under temporary relief rules).

The board believes that the going-concern valuation is far more meaningful for our plan than the solvency valuation. The purpose of the going-concern valuation is to ensure the orderly funding of benefits over the long term. The solvency valuation, which checks the funding level assuming the plan ends on the date of the valuation, is geared more toward corporate plans that face a much bigger risk of winding up.

Although the going-concern shortfall is significant, we believe it's still manageable and can be addressed by maintaining contributions at current levels or by increasing them modestly over the next few years.

The real threat to the plan is the \$34 million solvency shortfall reported in the June 30, 2011 actuarial valuation. Even after we take full advantage of temporary solvency relief provisions, we must, by law, make special solvency payments of \$374,000 per month starting July 2012. The plan has a credit balance from past contributions that it can use to cover these payments until July 2013. At that point, the church will be facing a gap of about \$257,000 per month for 10 years between current contributions and required contributions (more if the \$51 million estimated shortfall turns out to be accurate when the next valuation is completed). This additional funding will be required by the pension regulator in Ontario, where the plan is registered, unless one or more of the following occur:

- A. We are able to re-classify the plan as a multi-employer plan (or jointly-sponsored target benefit plan, under proposed legislation) and get exemption from solvency funding.
- B. We implement a series of contribution increases and reduce future pension levels (such as reduce the pension formula for future service or introduce a pension reduction to offset the cost of survivor benefits for a spouse).
- C. Long-term interest rates go up.

Although we are hopeful interest rates will go up, we can't wait. In the absence of higher rates, the board is recommending that we pursue Option A. Both the Anglican Church and United Church have already been classified as multi-employer plans and our actuaries believe that we can make a good case to the pension regulator for being granted the same status. Multi-employer plans currently provide pensions to almost one million Ontario employees (43% of all Ontarians covered by pension plans) and are common across Canada. They provide lifetime pensions based on a formula – just like our plan – but are typically exempt from solvency funding because:

1. they have several employers, so are unlikely to stop operating (making it less relevant to test the financial health of the plan based on the assumption it will suddenly shut down);
2. at least 50% of their governing body is made up of plan member representatives, so changes cannot be made unilaterally by the employer without the consent of members; and
3. they have a clause in their pension plan document that, technically, gives the governing body the ability to reduce benefits retroactively when no other options are available for reducing funding shortfalls (this is not allowed under a single employer plan, where only future benefits can be reduced).

We are currently checking to determine whether we satisfy the first two points without having to make any changes to our existing governance structure. The only missing ingredient would then be a clause in our plan document that would allow for a reduction in earned benefits, keeping in

mind that the church will look carefully at all other options and existing assets before taking that step.

We should note that the Ontario government has indicated that it will be introducing legislation for a new type of pension plan, called a “jointly-sponsored target benefit plan.” This type of plan will also be exempt from solvency funding and may provide a viable alternative, depending on the timing and details of the new legislation.

Given that decisions need to be made before the next meeting of General Assembly, we are asking General Assembly to grant the Assembly Council authority (based on recommendations from the Pension and Benefits Board) to consider and, if appropriate, approve:

- the move from a single-employer to multi-employer plan, pending government consent, and to make whatever plan changes are necessary to address the going-concern shortfall; or
- failing government approval of multi-employer plan status, whatever plan changes are necessary to address both the going-concern and solvency shortfalls.

The exact process for making the transition to a multi-employer plan will need to be worked out with the regulator, but we expect that the addition of a clause allowing for retroactive benefit reductions would require the approval of a majority of plan members, including active, retired and deferred vested members. We are confident that, once our members are made aware of the alternative (Option B – contribution increases and the reduction of future pension levels), they will support the change to a multi-employer plan.

The board firmly believes that a defined benefit pension plan is still the best way to provide a meaningful level of retirement income security for our ministers and lay staff. Exemption from the solvency funding rules will allow us to protect the pension promise and sustain the plan going forward. If we are unable to convert to a multi-employer plan, we will pursue every reasonable option to maintain the plan for members – but changes, in one form or another, will be necessary.

Reworded in Supplementary Report (see p. 487)

Recommendation No. 6

That the Assembly Council, in consultation with the Pension and Benefits Board, be granted power to issue, to approve the move from a single-employer pension plan to a multi-employer pension plan, pending government consent, and to make whatever plan changes are necessary to address the going-concern shortfall; or failing government approval of a multi-employer plan status, to make whatever plan changes are necessary to address both the going concern and solvency shortfalls.

RETIRING MEMBER OF THE BOARD

The Rev. Dr. Philip Lee will be leaving the board this year, having served for six years. The board expresses gratitude to Dr. Lee for his wisdom, candor and pastoral contributions to the work of the board and its various sub-committees.

Once again the board wishes to express its appreciation to the very capable members of the Pension and Benefits Office.

**ACTUARIAL REPORT TO THE PENSION AND BENEFITS BOARD ON THE
PENSION PLAN OF THE PRESBYTERIAN CHURCH IN CANADA
AS AT JUNE 30, 2011**

SECTION 1 – EXECUTIVE SUMMARY

We are pleased to present this report which was prepared at the request of the Pension and Benefits Board of The Presbyterian Church in Canada in accordance with Section 17.3 of the Constitution governing the Plan for the following purposes:

- to report on the financial position of the Pension Plan of the Presbyterian Church in Canada (the “Plan”) as at June 30, 2011;
- to assess whether the contributions to the Plan, at the rates specified in the Constitution, are sufficient to meet the costs of benefits provided in the Constitution;

- to provide the actuarial certifications required under the Pension Benefits Act (Ontario) and the Income Tax Act (Canada); and
- to make elections to use all three of the Solvency Funding Relief options available under the amendments to the Regulations of the Pension Benefits Act (Ontario) made June 17, 2009.

For the purposes of the Solvency Funding Relief provisions described in the Pension Benefits Act (Ontario), this report qualifies as the “solvency relief report” since it is the first valuation report filed with a valuation date on or after September 30, 2008.

The intended users of this report are the Presbyterian Church in Canada (the “Church”), the Financial Services Commission of Ontario and the Canada Revenue Agency. This report is not intended or necessarily suitable for purposes other than those listed above. Any party reviewing this report for other purposes should have their own actuary or other qualified professional assist in their review to ensure that the party understands the assumptions, results and uncertainties inherent in our estimates.

Changes Since Previous Valuation

The last valuation of the Plan was prepared as at June 30, 2008. Since the last valuation, the Constitution has been amended as follows:

- the definition of the Average Maximum Qualifying Income in the Constitution was amended effective January 1, 2010;
- the Supplement applicable to service in the Province of Manitoba was amended to comply with changes introduced to the Manitoba Pension Benefits Act;
- various housekeeping changes were introduced to the Constitution effective July 1, 2011, to clarify, amongst other things, the definition of Employer and the categories of members covered by the Plan; and
- the member’s contribution rate as a percent of pensionable income has been increased from 6.0% to 7.0% effective January 1, 2012.

The going concern assumptions have remained the same since the last valuation as of June 30, 2008. See Section 4 and Appendix D for details of the assumptions used and the rationale. (p. 467-69, 485-87)

The solvency and wind-up economic assumptions were changed to reflect market conditions as at the valuation date. For the solvency valuation, we have used the same asset valuation method as the prior valuation, i.e., a method that smoothes investment gains and losses over a period of 4 years. The solvency liabilities have been valued with interest rates that have been smoothed over a period of 4 years. The assumptions are summarized in Appendix D.

Solvency Funding Relief

On June 19, 2009, an amendment was filed to the Regulation under the Pension Benefits Act of Ontario to provide temporary solvency funding relief for defined benefit pension plans. The Church confirmed that it has opted to adopt all three of the available solvency funding relief measures, subject to members’ consent where required.

Reliance

We have relied on the asset information provided by the Church as well as custodial statements provided by RBC-Dexia as of June 30, 2011. We have also relied on the Church to provide all relevant data and to confirm the pertinent Plan terms.

Summary of Results

	June 30, 2011	June 30, 2008
	\$	\$
Going Concern Financial Position		
Going concern assets	182,176,643	183,905,000
Going concern liabilities, including prior year credit balance	192,442,281	171,565,000
Going concern surplus/(unfunded liability)	(10,265,638)	12,340,000
Windup Financial Position		
Market value of assets net of provision for expenses	181,945,293	174,822,000
Windup liability, including prior year credit balance	229,409,149	189,348,000
Windup excess/(deficiency)	(47,463,856)	(14,526,000)

Solvency Financial Position**(after application of all solvency funding relief options)**

Adjusted solvency value of assets net of provision for expenses	190,643,559	183,605,000
Adjusted solvency liabilities, including prior year credit balance	216,164,798	184,529,000
Solvency excess/(deficiency)	(25,521,239)	(925,000)
Transfer Ratio	79.1%	92.3%

Minimum Contributions in First Year following Valuation

(expressed as a percentage of pensionable income)

Cost of benefits	11.4%	10.9%
Allowance for administrative expenses	1.1%	1.1%
Minimum special payments	0.2%	0.5%
Total minimum required contributions	12.7%	12.5%

Minimum Contributions Starting One Year After Valuation (July 1, 2012)

(expressed as a percentage of pensionable income)

Cost of benefits	11.4%	11.4%
Allowance for administrative expenses	1.1%	1.1%
Minimum special payments	17.7%	9.9%
Total minimum required contributions	30.2%	22.4%

MAXIMUM CONTRIBUTIONS

At the Church's option, the Church may choose to fund at a higher level than the minimum requirement stated. The maximum tax deductible contributions the Church could make for the period from July 1, 2011 until the effective date of the next actuarial valuation is equal to the current service cost, plus the greater of the unfunded actuarial liability and the wind-up deficiency, or \$47,463,856.

SUMMARY OF MEMBERSHIP DATA**Actives**

	June 30, 2011	June 30, 2008
a) Full-time employees		
- number	687	690
- average age	51.5 years	50.5 years
- average pensionable income	\$58,613	\$55,228
b) Part-time employees		
- number	81	86
c) Disabled employees		
- number	14	13
Paid-Ups		
- number	248	240
Retired*		
- number	883	850
- average age	76.8 years	75.8 years
- monthly pension		
- paid by Canada Life	\$286,019	\$318,893
- paid by pension fund	\$768,615	\$675,977
Total	\$1,054,634	\$994,870
- average monthly pension	\$1,194	\$1,170

* Pensions for retirees up to early 1997 were purchased from Canada Life. Pensions provided since then (including ad-hoc pension increases for pre-1997 retirees) are paid by RBC Dexia in monthly instalments from the pension fund.

This report should be filed with the Financial Services Commission of Ontario, to meet the filing requirements of the Pension Benefits Act (Ontario) and with Canada Revenue Agency, in order to ensure that contributions recommended in the report will qualify as eligible contributions for

purposes of the Income Tax Act. The next actuarial valuation of the Plan should be performed no later than June 30, 2012.

This report has been prepared and our opinions given in accordance with accepted actuarial practice.

Respectfully submitted,

Anthony J. Benjamin, FSA, FCIA
Tulio Walles, FSA, FCIA
January 2012

SECTION 2 – INTRODUCTION

The General Assembly of The Presbyterian Church in Canada adopted the present earnings-related pension plan on January 1, 1974 to provide pension and ancillary benefits for Plan members. The Plan was merged with the Retirement Fund for Church Employees effective January 1, 1987, and all the assets and liabilities under the Retirement Fund were transferred to and assumed by the Plan as of that date. The pension formula under the Plan was substantially revised effective January 1, 1990, and subsequently has been amended from time-to-time.

The 2003 General Assembly granted improvements to spouses' and children's benefits and approved the addition of a minimum pension to members who retired or terminated service in 1989. They also removed the option for members to make voluntary contributions. The treatment of members while on Maternity or Parental Leave was also updated to comply with Applicable Legislation. A clarification was made to the contributions required from members and employers for part-time members.

The 2004 General Assembly approved the removal of the option for terminated members to pay a premium to retain death benefits. Any terminated members who were paying the premium prior to the change retained the right to continue making the payments. In addition, the definition of spouse in various provinces was amended to comply with Applicable Legislation. This General Assembly also granted the Pension and Benefits Board the ability to provide increases to pensions that have been in payment for at least a year in line with Consumer Price Indexation, to a maximum of 3% per annum, for the years 2004 to 2008, provided adequate surplus is available.

The 2005 General Assembly approved amendments to death benefits in Saskatchewan to comply with Applicable Legislation.

The 2006 General Assembly approved an increase of 1.6% to pensions in payment for at least a year and to deferred pensioners, effective January 1, 2007.

On April 11, 2007, the Pension and Benefits Board approved an increase of 3% to pensions in payment for at least a year and to deferred pensioners, effective January 1, 2008.

The 2007 General Assembly approved an increase in the latest age that members must commence their pension from the Plan from the end of the year the member turns 69 to the end of the year they turn 71, in line with a change made to the Income Tax Act.

The 2009 General Assembly approved the change to the definition of the Average Maximum Qualifying Income, to address the inequity for members with less than 5 years of service.

The 2011 General Assembly approved the increase of the member contributions to the Plan effective January 1, 2012, from 6.0% to 7.0% of pensionable income. In addition, amendments to the Manitoba Supplement of the Constitution to comply with recent changes introduced to the Manitoba Pension Benefits Act were approved, as well as other housekeeping changes to clarify, amongst other things, the definition of Employer and the categories of members covered by the Plan.

Amendments to the Constitution that were adopted after the date of the last valuation as of June 30, 2008, did not materially affect the results of that valuation.

This valuation as of June 30, 2011, is based on the Plan provisions of the present Constitution, which includes all amendments made up to date. A summary of the main provisions of the Plan as of June 30, 2011 is included as Appendix A of this report. (p. 480-82)

Subsequent Events

We are not aware of any events that have occurred between the valuation date and the date this report was completed that would have a material impact on the results of this valuation.

Any investment experience occurring between the valuation date and the report date, which differs from the assumptions made, is not reported in this valuation report and will be reported in future valuations.

Ontario Solvency Funding Relief

In the 2009 Ontario Budget, the government announced proposed measures that would provide temporary solvency funding relief to registered defined benefit pension plans affected by the financial market crisis. Regulation 909 made under the Pension Benefits Act (PBA) was amended effective June 19, 2009, to put these temporary Solvency Funding Relief measures into effect. The regulations state that for the first completed actuarial valuation on or after September 30, 2008 and before September 30, 2011, the Church can choose to adopt one or more of the following funding relief measures:

1. Defer by one year the start of special payments required to liquidate any new going concern unfunded liability or new solvency deficiency determined in the solvency relief report.
2. Consolidate special payments for pre-existing solvency deficiencies into a new five-year payment schedule that starts on the valuation date of the solvency relief report.
3. With the consent of eligible members and eligible former members, extend the period for liquidating the new solvency deficiency from 5 years to a maximum of 10 years. This option is not allowed if more than 1/3 of eligible members and former members object.

The Church's Pension and Benefits Board confirmed that it has opted to adopt all three of the solvency relief measures included in the amended Regulations.

For Solvency Relief Options 1 and 2, no member consent is required. A notice with certain information must be provided to eligible members and former members as defined in the Regulations.

For Solvency Relief Option 3, an information statement and a notice of objection form must be sent to eligible members and former members as defined in the Regulations. The election is effective only if no more than 1/3 of the eligible members and former members object to the election.

If Option 2 or 3 is elected, any benefit enhancement must be funded over 5 years.

Valuations Included in this Report

In this report, we describe the results of three different valuations of the Plan:

- A "going concern valuation" which is used to estimate the funded position of the Plan, assuming the Plan is continued indefinitely, and to estimate the contributions currently required to be made to the Plan's fund, both to fund the cost of any benefits being earned by members for current service and, in the event there is a funding deficiency, to liquidate the amount of the funding deficiency.
- A "wind-up valuation", which is intended to reflect the status of the Plan as if it had been wound up on the valuation date and the Plan members had been provided with the benefits specified by the Plan and the Pension Benefits Act (Ontario). The purpose of this valuation is to show the degree of benefit security provided to the Plan members from the current assets of the pension fund. The wind-up valuation is not used to determine the required contributions to the Plan.
- A "solvency valuation", which is required by the Regulations under the Pension Benefits Act (Ontario). This valuation is similar to a wind-up valuation, except that certain adjustments may be made to the assets and liabilities. The solvency valuation does affect the required contributions to the Plan. If the solvency valuation reveals that there is a

“solvency deficiency” (as defined in the Regulations), then additional contributions must be made to the Plan.

The difference between the wind-up and solvency valuations for this Plan relates to the value of assets that are included in the valuation and the discount rates used in the determination of the liabilities. In the wind-up valuation, the only assets taken into account are the invested assets of the Plan, which are taken at their market values, including any receivables and payables, net of provision for wind-up expenses. In the solvency valuation, in addition to the Plan’s invested assets, including any receivables and payables and net of a provision for wind-up expenses, also taken into account is the present value of all special payments that are scheduled to be made for the next five years from the valuation date, and an adjustment to smooth the market value over a period not exceeding five years. For purposes of this valuation the assets have been smoothed over four years.

The Pension Benefits Act of Ontario requires that if the assets are smoothed for the purpose of the solvency valuation, then a similar adjustment must be made to the solvency liabilities. In keeping with the Pension Benefits Act requirement, the solvency liabilities have been determined using an interest rate that is the average of market interest rates calculated over the same period of time, as was used in the determination of the solvency assets (see Appendix D), (p. 485-87). For the wind-up valuation, we use the interest rates in effect at the valuation date.

Filing Requirements

The last filed actuarial report was effective June 30, 2008. This report outlines the movements of the Plan’s financial position since the previous valuation and is to be filed with the Financial Services Commission of Ontario and the Canada Revenue Agency. The report covers the period from July 1, 2011 to June 30, 2012, and is to be used by the Church to determine its funding requirements during that period, or until the next actuarial valuation is performed, if sooner. The next actuarial valuation of the Plan should be performed with an effective date no later than June 30, 2012.

SECTION 3 – DATA

The valuation is based on membership and financial data compiled as at June 30, 2011, and provided by the administrative staff of the Church.

The following adjustments were made for the June 30, 2011 membership data:

- For active and paid-up members, we used actual contribution balances as of December 31, 2010, and we estimated their contribution balances with interest based on expected contributions made and interest accrued to June 30, 2011.

The membership data as at June 30, 2011, is summarized in Appendix B. (p. 482-84)

We subjected this data to a number of tests of reasonableness and consistency, including the following:

- a member’s (and partner’s as applicable) age is within a reasonable range;
- all dates remained unchanged from the data used in the previous actuarial valuation of the Plan;
- accrued pensions changed by a reasonable amount (e.g. no change for retired members and vested pensioners other than cost of living adjustments, etc.);
- a member’s gender did not change;
- the form of pension payment did not change (other than resulting from the death of a retired member); and
- we examined the additions to and deletions from each of the data files (i.e. the files for active employees, pensioners and paid-up members entitled to a deferred vested pension) since the previous valuation to determine whether all Plan members were accounted for in this valuation, to check for duplicate records and to confirm pension amounts.

The results of this valuation are based on the data in the pension administration records. These records have been updated since our previous valuation due to the continuing audit of active member records being carried out by the administrative staff of the Church.

All of our tests had satisfactory results or the data was corrected.

The assets of the Plan are invested by various external managers. For the purpose of this valuation, we have relied on the audited financial statements as of December 31, 2009 and December 31, 2010, prepared by PricewaterhouseCoopers LLP, as well as in the custodial statements provided by RBC Dexia as at June 30, 2011. A summary of Plan assets is provided in Appendix C. (p. 484-85)

SECTION 4 – ACTUARIAL ASSUMPTIONS AND METHODS

ACTUARIAL ASSUMPTIONS

The actuarial assumptions used in the going concern, wind-up and solvency valuations are summarized in Appendix D of this report. (p. 485-87)

Economic Assumptions – Going Concern Valuation

For the going concern valuation, we have used the same economic assumptions as those used at the prior valuation, as at June 30, 2008.

The selection of the economic assumptions (i.e. those related to interest rates and inflation) for this valuation was based on reasonable expectations for the relationships between key economic variables over the long term, as well as the expected impact of those economic variables on the investment performance of the pension fund given the fund's Statement of Investment Policies and Procedures.

Based on the long-term Government of Canada bond yield at the valuation date and other key economic expectations over the long term, and taking into account a margin for adverse deviations, the going concern discount rate assumption has been developed as follows:

	Discount rate
Long-term Government of Canada bond yield	3.49%
Weighted average risk premium based on the plan's SIPP	2.33%
Diversification and rebalancing effect	0.46%
Gross expected investment return	6.28%
Provision for investment related expenses	(0.10%)
Estimated net investment return before margin	6.18%
Provision for adverse deviation	(0.18%)
Discount return assumption	6.00%

In calculating the weighted average risk premium, our model determined the expected long term return for each major asset class (universe bonds, Canadian equities, global equities, etc.) by using historic returns, current yields and forecasts to develop expected long term capital market returns, standard deviations and correlations for each asset class. We then stochastically generated projected asset class returns for 1,000 paths over 20 years to create expected returns and standard deviations for each asset class. The risk premium for each asset class within the Plan's target asset mix is then determined as the excess of the expected long term return over the long term Government of Canada bond rate. The weighted average risk premium is then determined using the percentage asset allocation as the weight.

We have assumed that there will be no added-value returns from the active management strategy employed in excess of the associated additional investment management fees.

For this valuation, we assumed a rate of salary increases of 2.0% per annum, plus age-related seniority increases.

As with the previous valuation, an explicit provision has been made for non-investment expenses expected to be paid from the fund. We have assumed it to be 1.1% of pensionable incomes, which has remained unchanged from the previous valuation.

The Plan does not provide contractual pension indexing after retirement. Pension increases to retirees are made on a fully discretionary (ad-hoc) basis. Since the Plan does not provide for contractual indexing after retirement, there is no requirement for the Plan actuary to allow for pension indexing in the valuation.

Because the assumptions are intended to represent expected economic conditions over long periods of time, covering several decades, it is anticipated that the assumptions will be changed relatively infrequently, and that any change in the assumptions will be justified by new economic conditions that are likely to persist over the long term, rather than by short-term fluctuations in the financial markets, as well as the underlying objectives adopted by the Church for the funding of the plan's benefits. In our view, the economic assumptions we have used for the going concern valuation remain within an acceptable range that would be considered by actuaries to be appropriate for the current circumstances of the plan.

Demographic Assumptions – Going Concern Valuation

Most of the demographic assumptions (e.g. mortality and termination) used for this valuation and prior valuations were based mainly on standard population tables instead of the Plan's experience, due to the limited statistical volume of data available. For mortality, the 1994 Uninsured Pensioner Mortality Table projected with scale AA to 2015 was used. This table reflects mortality experience as at 1994 for a large sample of North American pension plans, with projected improvements in mortality after 1994 to 2015. This table is commonly used for valuations of pension plans where the amount of data relating to actual mortality experience of the specific plan is of limited statistical significance and there is no reason to believe mortality experience for the plan will differ significantly from that of other plans. Hence the use of this table is reasonable for this Plan.

No one is assumed to terminate prior to retirement. For retirement, our assumptions are best estimate rates of retirement based on plan provisions, experience of the plan, and our experience with other similar plans.

Assumptions – Wind-up/Solvency Valuation

For the wind-up valuation, the economic assumptions were changed to reflect market conditions at June 30, 2011. For the solvency valuation, we have used the same liability valuation method that smooths the liabilities over a period of 4 years. We made no provisions for adverse deviation in these valuations as these assumption bases are stipulated by regulation and reflect market conditions at the valuation date.

Actuarial Cost Method

Going Concern Valuation

As with the previous valuation, we used the projected unit credit actuarial cost method to determine the going concern actuarial liabilities of the Plan and the Church's current service cost in respect of the provisions of the Plan. Under this method, the actuarial liabilities consist of the present value of pensions in payment and vested deferred benefits for terminated members, plus that portion of the future benefits expected to be paid to present members which are related to their credited service up to the valuation date. Amounts of pension are determined based on each member's projected final average earnings. If the value of these actuarial liabilities exceeds the actuarial value of the assets (determined as described below), the excess is defined as the unfunded actuarial liability and is funded by fixed special payments over a specified period or periods.

The current service cost for the year following the valuation date is the present value of benefits accrued by Plan members with respect to their service in that year.

The characteristics of this actuarial cost method are that it matches year-by-year costs of benefits expected to be accrued by the Plan members each year to the contributions required for those years and since it results in a pattern of progressively increasing costs for an individual employee as that employee ages, it may also result in progressively increasing costs for the Plan as a whole if the average age profile of the Plan membership increases from year to year.

Wind-up/Solvency Valuation

As with the prior valuation, we valued the termination benefit payable under the Plan or the Pension Benefits Act, if different. Under this valuation, the actuarial liabilities consist of the present value of pensions in payment and vested deferred benefits for terminated members, plus the portion of the future benefits expected to be paid to present members which are related to

their credited service up to the valuation date. Amounts of pension for active members are determined based on each member’s average pensionable income at the valuation date.

Asset Valuation Method

For valuation purposes, we must place a value on the Plan assets for actuarial purposes. Generally, market values are subject to fluctuations over short periods of time (this applies to both bonds and equities). The method we have used is to “smooth” market values by taking the average of the market value of assets in each of the past four years rolled forward based on actual contributions, benefit payments, non-investment expenses and expected investment income at the going concern valuation interest rate of 6% per annum. This is the same method that we used in the previous valuation.

The market value of assets as of June 30, 2008, June 30, 2009, June 30, 2010 and June 30, 2011, are based on the custodial financial statements provided by RBC Dexia for the pension fund at that date.

For this valuation, we have adopted the same asset valuation method as used for going concern purposes for the solvency valuation, adjusted by a provision for wind-up expenses. For the wind-up valuation, we used market value as of June 30, 2011, calculated as above, adjusted by a provision for wind-up expenses.

A summary of the market and adjusted value of assets at June 30, 2011 is included in Appendix C. (p. 484-85)

Benefits Valued

The benefits valued were those in effect at the valuation date. A summary of the Plan provisions is provided in Appendix A. (p. 480-82)

Incremental Cost

The incremental cost is the present value, at the valuation date, of the expected aggregate change in the hypothetical wind-up or solvency liability between the valuation date and the next valuation date. It also reflects expected benefit payments between the valuation date and the calculation date.

In our report we have determined the incremental cost under the wind-up basis. The incremental cost was determined as the sum of (a) and (b) minus (c):

- (a) the projected wind-up liability at the next valuation date for those members at the current valuation date, allowing for increase in earnings between the current valuation date and the next valuation date. No adjustment was made for new entrants between the two valuation dates. The resulting projected wind-up liability was then discounted to the current valuation date;
- (b) the present value of the benefit payments expected to be paid between current valuation date and the next valuation date, discounted to the current valuation date;
- (c) the wind-up liability as at the current valuation date.

SECTION 5 - GOING CONCERN VALUATION

Valuation Balance Sheet

The following is the going concern balance sheet as at June 30, 2011, based on the Plan provisions summarized in Appendix A, the membership data summarized in Appendix B, the assets summarized in Appendix C and the actuarial assumptions and methods summarized in Appendix D, together with comparative figures from the valuation as at June 30, 2008.

	June 30, 2011	June 30, 2008
Assets	\$	\$
At adjusted market value	182,176,643	183,905,000
Liabilities		
Accrued for service to date of valuation		
- retired members		
- total	112,211,874	109,433,000

- less portion purchased from Canada Life	(22,247,920)	(27,819,000)
- net payable from Plan	89,963,954	81,614,000
- active members	89,463,027	80,991,000
- paid-up members	10,493,216	8,635,000
- benefits outstanding	80,974	325,000
- total liabilities	190,001,171	171,565,000
Prior year credit balance	2,441,110	0
Actuarial Surplus/(Deficit) for Accrued Benefits	(10,265,638)	12,340,000
	182,176,643	183,905,000

Prior to Application of Solvency Funding Relief

As of June 30, 2011, the plan has a new unfunded liability of \$10,265,638. In the absence of the solvency funding relief, the new unfunded liability must be liquidated by equal monthly payments over the 15-year period beginning on the valuation date and ending on June 30, 2026. Accordingly, the minimum special payment that would be required to liquidate this new unfunded liability is \$1,026,483 per year. Based on estimated 2011 pensionable income of \$45,308,320, the annual special payment is 2.3% of pensionable income.

The following schedule summarizes the special payments required to liquidate the unfunded liabilities as at June 30, 2011, without applying the solvency funding relief measures:

Payment Type	Date Established	End of Liquidation Period	Annual Payment	Present Value on June 30, 2011
Going Concern	July 1, 2011	June 30, 2026	\$1,026,483	\$10,265,638
Total			\$1,026,483	\$10,265,638

After Application of Solvency Funding Relief

Since the Church has elected to defer for one year the start of the special payments related to the new unfunded liability (Solvency Relief Option 1), the resulting amortization schedule to liquidate the unfunded liabilities as at June 30, 2011 is as noted below:

Payment Type	Date Established	Start of Liquidation Period	End of Liquidation Period	Annual Payment	Present Value on June 30, 2011
Going Concern	Jul. 1, 2011	Jul. 1, 2012	Jun. 30, 2027	\$1,088,072	\$10,265,638
Total				\$1,088,072	\$10,265,638

Experience Gain and Loss

The above actuarial balance sheet shows that as at June 30, 2011, the Plan has an estimated actuarial unfunded liability of \$10,265,638. This compares to the actuarial surplus of \$12,340,000 as of June 30, 2008. The derivation of this unfunded liability is approximately as follows:

Surplus at previous valuation with expected interest (6% per year) to June 30, 2011		14,697,137
Required special payments from previous valuation		617,700
Increase/(Decrease) due to experience from July 2008 to June 2011:		
- investments (based on smoothed assets)	(25,831,267)	
- administrative expenses experience	(639,239)	
- pensioner mortality	(1,077,575)	
- retirement experience	(202,787)	
- salary increases (lower than expected)	1,714,260	
- other experience	(1,490,187)	(27,526,795)
Technical adjustment to going concern valuation method		1,946,320
Surplus (deficit) at June 30, 2011		(10,265,638)

Future Service Contributions

Under the actuarial cost method used for the going-concern valuation, the future service contribution represents the estimated value of the benefits for service in the year following the valuation date. Based on the data and assumptions described above, the total required future

service contribution rate (inclusive of member contributions), expressed as a percentage of pensionable incomes, is as follows:

cost of benefits	11.4%
allowance for administrative expenses	1.1%
total required contribution rate	<u>12.5%</u>

The administrative expense allowance of 1.1% of pensionable incomes is the same as the allowance used in our previous valuation.

Sensitivity Analysis

Below we show the impact on the going concern actuarial liability and the cost of benefits for future service as at June 30, 2011 of a one percentage point drop in the discount rate assumption. All other assumptions were kept unchanged.

	Discount rate at 6.0%	Discount rate at 5.0%	Change
Total going concern actuarial liability (excluding prior year credit balance)	\$190,001,171	\$211,997,314	\$21,996,143
Cost of benefits (as % of pensionable income)	11.4%	13.5%	2.1%

SECTION 6 – WIND-UP VALUATION

The purpose of the wind-up valuation is to determine the financial position of the Plan if it were wound up on the valuation date. Accordingly, the following approach was used:

1. The Plan assets were valued at their market value.
2. The benefits valued were the pensions to which members would be entitled under applicable legislation and the Plan if the Plan were wound up on the valuation date. All Plan members become fully vested on Plan wind-up, regardless of age or service.
3. In respect of members employed in Ontario, members whose age and service add to 55 or more, the pension may start at any age at which the member would have qualified for a pension if the Plan had not been wound up and if the member had continued in employment until retirement. Thus, the pension for such a member could start at age 55 or later, subject to a reduction of 6% for each year by which the retirement age precedes age 65. In the wind-up valuation, we assumed that the pension would start at the age which produced the highest present value of the pension. For members employed in Ontario, whose age and service add to less than 55, the pension was assumed to commence at age 65.
4. For members employed in provinces other than Ontario, the pension was assumed to commence at age 65. Notwithstanding the foregoing, those members eligible to retire on the valuation date were assumed to retire immediately.
5. The actuarial assumptions are developed in accordance with the Canadian Institute of Actuaries’ (CIA) Standard of Practice for determining Pension Commuted Values effective April 1, 2009, and the educational note Assumptions for Hypothetical Wind-up and Solvency Valuations with Effective Dates between December 31, 2010 to December 30, 2011, published on June 7, 2011. These assumptions are described in detail in Appendix D. (p. 485-87)
6. The value of the pensions is not discounted for death or disability before the pension start date.

Based on the Plan provisions in effect on June 30, 2011, the wind-up valuation assumptions mentioned above and the membership data supplied, the following is the wind-up position as at June 30, 2011:

	June 30, 2011 \$	June 30, 2008 \$
Wind-Up Assets		
Invested assets at market value	182,245,293	175,122,000
Provision for wind-up expenses	<u>(300,000)</u>	<u>(300,000)</u>
Net wind-up assets	<u>181,945,293</u>	<u>174,822,000</u>

Wind-Up Liabilities

Retired members		
- total	129,113,300	116,192,000
- less portion purchased from Canada Life	(24,540,683)	(29,246,000)
- net payable from plan	104,572,617	86,946,000
Active members	108,858,927	91,237,000
Paid-up members	13,455,521	10,838,000
Benefits outstanding	80,974	327,000
Prior year credit balance	2,441,110	0
Total wind-up liabilities and prior year credit balance	229,409,149	189,348,000
Wind-Up Excess/ (Deficit)	(47,463,856)	(14,526,000)

In our opinion, the value of the Plan's assets would be less than its actuarial liabilities if the Plan were wound up on the valuation date.

Incremental Cost

In accordance with the Canadian Institute of Actuaries' Standards of Practice, we have estimated the incremental cost of the wind-up liability as at June 30, 2011. This is the expected aggregate change in wind-up liability between June 30, 2011 and June 30, 2012.

The incremental cost as at June 30, 2011, is \$7,630,000. The incremental cost does not impact the funding requirements of the Plan under the Pension Benefits Act and is for information purposes only.

Wind-up Valuation Sensitivity Analysis

If the wind-up discount rate decreased by 1% from the assumptions described in Appendix D, and all other assumptions remained the same, the total wind-up liabilities would increase by \$30,260,296 to \$259,669,445 as at June 30, 2011.

SECTION 7 – SOLVENCY VALUATION**Prior to Application of Solvency Relief Options**

As with the wind-up valuation, the solvency valuation is intended to reflect the status of the Plan as if it had been wound up on the valuation date and the plan members had been provided with the benefits specified by the Plan and the Ontario Pension Benefits Act. The solvency valuation is required by the Regulations under the Ontario Pension Benefits Act. This valuation impacts the required contributions of the Plan. If there is a new solvency deficiency, after taking account of previously established special payments, then additional contributions are required. The major difference between the solvency and wind-up valuation is that, with the solvency valuation, smoothing adjustments are permitted to both the assets and liabilities to reduce the effect of market value fluctuation.

Based on the Plan provisions in effect on June 30, 2011, the solvency valuation assumptions summarized in Appendix D and the membership data supplied but the Church, the following is the solvency position as at June 30, 2011:

	June 30, 2011	June 30, 2008
	\$	\$
Solvency Assets		
Invested assets at market value	182,245,293	175,122,000
Smoothing adjustment	(68,650)	8,783,000
Present value of the first five years of special payment eliminating the going concern unfunded actuarial liability	4,595,230	0
Present value of special payments in respect of previously established solvency deficiency	393,786	0
Provision for wind-up expenses	(300,000)	(300,000)
Net solvency assets	<u>186,865,659</u>	<u>183,605,000</u>

Solvency Liabilities

Retired members		
- total	123,286,069	117,956,000
- less portion purchased from Canada Life	(23,743,893)	(29,595,000)
- net payable from plan	99,542,176	88,361,000
Active members	101,636,721	85,736,000
Paid-up members	12,463,817	10,106,000
Benefits outstanding	80,974	326,000
Prior year credit balance	2,441,110	0
Total solvency liabilities and prior year credit balance	216,164,798	184,529,000
New Solvency Excess/ (Deficiency)	(29,299,139)	(924,000)

There is a new solvency deficiency (i.e. an excess of solvency liabilities over solvency assets) of \$29,299,139 as of June 30, 2011, which compares to a solvency deficiency of \$924,000 as of June 30, 2008. In the absence of solvency relief, in addition to the special payments already established, the new solvency deficiency must be liquidated by equal monthly payments beginning on the valuation date and ending no later than 5 years later (i.e. June 30, 2016). Accordingly, the minimum annual special payment required to liquidate the new solvency deficiency is \$6,544,845 per year, payable from July 1, 2011 to June 30, 2016, inclusive.

The following schedule summarizes the special payments required to liquidate the unfunded liabilities and solvency deficiencies as at June 30, 2011, without applying the solvency funding relief measures:

Effective Date	Annual Special Payment (payable monthly) \$	End of Liquidation Period	Present Value on June 30, 2011 for purposes of	
			Solvency Valuation \$	Going Concern valuation \$
Unfunded Liability				
July 1, 2011	1,026,483	June 30, 2026	4,595,230	10,265,638
Solvency Deficiency				
July 1, 2008	205,900	June 30, 2013	393,786	N/A
July 1, 2011	6,544,845	June 30, 2016	29,299,139	N/A
Total	7,777,228		34,288,155	10,265,638

Based on estimated 2011 pensionable income of \$45,308,320, the total annual special payment starting July 1, 2011, is 17.2% of pensionable income.

After Application of Solvency Funding Relief Options 1 And 2 Only

Under solvency relief option 1, the Church has elected to defer the beginning of the amortization period for the new going concern unfunded liability and solvency deficiency to July 1, 2012; i.e. one year after the valuation date.

Under solvency relief option 2, the Church has elected to consolidate the solvency deficiency payments arising from previous valuations into a new annual payment schedule over the 5-year period beginning on the valuation date. Accordingly, the revised annual payment schedule to liquidate the remaining solvency deficiency from prior valuation is as follows:

Original Effective Date	Start of New Liquidation Period	Annual Payment	End of Liquidation Period	Present Value at June 30, 2011
July 1, 2008	July 1, 2011	\$87,964	June 30, 2016	\$393,786

On this basis, the new solvency deficiency as of June 30, 2011 is as follows:

	June 30, 2011
	\$
Solvency Assets	
Invested assets at market value	182,245,293
Smoothing adjustment	(68,650)
Present value of the special payments required to eliminate the going concern unfunded actuarial liability scheduled between July 1, 2011 and June 30, 2017	4,656,289
Present value of special payments in respect of previously established solvency deficiency	393,786
Allowance for wind-up expenses	(300,000)
Net solvency assets	<u>186,926,718</u>
Solvency Liabilities	
Retired members	
- total	123,286,069
- less portion purchased from Canada Life	<u>(23,743,893)</u>
- net payable from plan	99,542,176
Active members	101,636,721
Paid-up members	12,463,817
Benefits outstanding	80,974
Prior year credit balance	<u>2,441,110</u>
Total solvency liabilities and prior year credit balance	216,164,798
New Solvency Excess/ (Deficiency)	<u>(29,238,080)</u>

As of June 30, 2011, the plan has a new solvency deficiency of \$29,238,080, after the application of solvency relief options 1 and 2. This deficiency will be liquidated by equal monthly payments over the 5-year period beginning July 1, 2012 (i.e. one year after the valuation date). On this basis, the resulting amortization schedule to liquidate the solvency deficiency as of June 30, 2011, is as noted below:

Effective Date	Start of Liquidation Period	Annual Special Payment (payable monthly)	End of Liquidation Period	Present Value on June 30, 2011 For purposes of	
				Solvency Valuation	Going Concern Valuation
		\$		\$	\$
Solvency Deficiency					
July 1, 2008	July 1, 2011	87,964	June 30, 2016	393,786	N/A
Subtotal (payments From July 1, 2011 to June 30, 2012)		87,964			
Unfunded Liability					
July 1, 2011	July 1, 2012	1,088,072	June 30, 2027	4,656,289	10,265,638
Solvency Deficiency					
July 1, 2011	July 1, 2012	6,832,295	June 30, 2017	29,238,080	N/A
Total (payments from July 1, 2012)		8,008,331		34,288,155	10,265,638

Based on estimated 2011 pensionable income of \$45,308,320, the total annual special payment is 0.2% of pension income between July 1, 2011 and June 30, 2012, and 17.7% of pensionable income starting July 1, 2012.

After Application of Solvency Funding Relief Options 1, 2 and 3 (Subject To Member Consent)

Assuming member consent is granted for solvency relief option 3, the Church has elected to liquidate the new solvency deficiency over the 10-year period beginning July 1, 2012 and ending June 30, 2022 (i.e. extending the amortization period from 5 years to the maximum period of 10 years), in addition to the two solvency relief options described in the previous section.

On this basis, the new solvency deficiency as of June 30, 2011 is as follows:

	June 30, 2011
	\$
Solvency Assets	
Invested assets at market value	182,245,293
Smoothing adjustment	(68,650)
Present value of the special payments required to eliminate the going concern unfunded actuarial liability scheduled between July 1, 2011 and June 30, 2022	8,373,130
Present value of special payments in respect of previously established solvency deficiency	393,786
Allowance for wind-up expenses	(300,000)
Net solvency assets	<u>190,643,559</u>
Solvency Liabilities	
Retired members	
- total	123,286,069
- less portion purchased from Canada Life	<u>(23,743,893)</u>
- net payable from plan	99,542,176
Active members	101,636,721
Paid-up members	12,463,817
Benefits outstanding	80,974
Prior year credit balance	<u>2,441,110</u>
Total solvency liabilities and prior year credit balance	<u>216,164,798</u>
New Solvency Excess/ (Deficiency)	<u>(25,521,239)</u>

As of June 30, 2011, the plan has a new solvency deficiency of \$25,521,239, after the application of solvency relief options 1, 2 and 3. This deficiency will be liquidated by equal monthly payments over the 10-year period beginning July 1, 2012, (i.e. one year after the valuation date). On this basis, the resulting amortization schedule to liquidate the solvency deficiency as of June 30, 2011 is as follows:

Effective Date	Start of Liquidation Period	Annual Special Payment (payments monthly)	End of Liquidation Period	Present Value on June 30, 2011 for purposes of	
				Solvency Valuation	Going Concern Valuation
		\$		\$	\$
Solvency Deficiency					
July 1, 2008	July 1, 2011	87,964	June 30, 2016	393,786	N/A
Subtotal					
(payments from July 1, 2011 to June 30, 2012)		87,964			
Unfunded Liability					
July 1, 2011	July 1, 2012	1,088,072	June 30, 2027	8,373,130	10,265,638
Solvency Deficiency					
July 1, 2011	July 1, 2012	3,316,436	June 30, 2022	25,521,239	N/A
Total (payments from July 1, 2012)		4,492,472		34,288,155	10,265,638

Based on estimated 2011 pensionable income of \$45,308,320, the total annual special payment is 0.2% of pension income between July 1, 2011 and June 30, 2012, and 9.9% of pensionable income starting July 1, 2012.

SECTION 8 – CONTRIBUTION REQUIREMENTS

As part of the actuarial valuation, the actuary needs to certify that the contributions to the plan, at rates specified in the Constitution, are sufficient to meet the cost of benefits promised under

the Constitution. In order to do this, a comparison must be made between the expected contributions and the contributions required to provide the proposed benefits.

A. Expected Contributions

Based on the latest available data and the contribution rates set out in the Constitution, the expected total annual contributions to the Plan will be approximately 14.4% of pensionable income from July 1 to December 31, 2011, and 15.4% of pensionable income from January 1, 2012 onwards. The expected annual contribution of 15.4% from January 1, 2012, onwards includes the increase in the member contribution rate from 6% to 7%.

The above percentage is an estimate, since the contributions from congregations are based on the total income raised by congregations (“dollar base”), and not on pensionable incomes of the ministers.

B. Required Contributions

The contributions required to pay for the promised benefits depend on the actuarial assumptions used.

Under provincial legislation, contributions required to fund benefits are in three parts.

- i) Future service contributions, as set out in Section 5.
- ii) If the plan’s financial status on a going concern basis as in Section 5 shows a deficit (i.e. excess of liabilities over assets) additional going concern deficit contributions are required in order to pay off the deficit over a maximum period of 15 years. These contributions are not required if the plan’s financial status shows a surplus.
- iii) If the plan’s financial status on a solvency basis as in Section 7 shows a deficit (i.e. excess of liabilities over assets) further additional contributions are required.

Based on the estimated pensionable income for 2011 of \$45,308,320, the estimated minimum required annual contributions for the first year following the valuation date would be as follows:

Future service	11.4%
Administrative expenses	1.1%
Going concern and solvency deficit payments	0.2%
Total required contributions	12.7%

For the first year following the valuation date, the expected contributions of 14.4% from July 1, 2011 to December 31, 2011 and of 15.4% after January 1, 2012, are in excess of the minimum required contributions of 12.7% of pensionable income.

Therefore, we are able to certify that the expected contributions until the date of the next required valuation, which is due no later than June 30, 2012, are sufficient to pay for the promised benefits, which is the minimum test required by provincial legislation.

Starting July 1, 2012, the estimated minimum required contributions, based on the Church’s decision to elect Solvency Relief Options 1, 2 and 3, and assuming member consent is granted for Solvency Relief Option 3, would be as follows:

Future service	11.4%
Administrative expenses	1.1%
Going concern and solvency deficit payments	9.9%
Total required contributions	22.4%

This implies that the expected contributions of 15.4% would not be sufficient to meet the minimum contribution requirements from July 1, 2012, based on the results of this valuation, unless member and/or employer contributions are increased. An updated test of the sufficiency of contributions from July 1, 2012, will be conducted once the results of the next valuation (due no later than June 30, 2012) are available.

At the Church’s option, a prior year credit balance may be established, equal to the cumulative excess of actual employer contributions over the minimum required contributions since the last valuation. The prior year credit balance at a particular time may be applied immediately to offset all or part of the employer contribution requirements after that time. For this valuation, we have determined an initial prior year credit balance of \$2,441,110 as of June 30, 2011, based

on the difference between actual and required contributions between July 1, 2008 and June 30, 2011. As noted above, it is anticipated that actual contributions will exceed required contributions over the one-year period from July 1, 2011 to June 30, 2012, which means that the prior year credit balance is expected to increase further over that period. In the event that the next valuation continues to indicate an expected contribution shortfall from July 1, 2012, the Church may apply the prior year credit balance towards the shortfall on a temporary basis until other corrective action is taken to eliminate the shortfall.

C. Maximum Contributions

At the Church’s option, the Church may choose to fund at a higher level than the minimum requirement stated above. The maximum tax deductible contributions the Church could make is equal a lump sum equal to the greater of the unfunded actuarial liability and the wind-up deficiency, which was \$47,463,856 as of June 30, 2011.

Under Ontario pension legislation, all contributions due to the plan should be remitted monthly. Employee and Church current service contributions are due within 30 days following the end of the relevant month.

SECTION 9 – PENSION BENEFIT GUARANTEE FUND (PBGF)

For the purposes of the Regulations under the Pension Benefits Act (Ontario), the PBGF assessment base and liabilities are calculated as follows:

PBGF liabilities	\$ 153,250,154	A
Total solvency liabilities	\$ 26,968,039	B
Ontario asset ratio	0.675	C = A/B
Market value of assets (net of wind-up expenses)	\$181,945,293	D
Ontario portion of assets	\$122,813,073	E = C x D
PBGF assessment base	\$ 30,437,081	F = A - E

The PBGF assessment is then calculated as:

\$1 for each Ontario member, plus	\$ 1,290
0.5% of PBGF assessment base up to 10% of PBGF liabilities, plus	\$ 76,625
1.0% of PBGF assessment base between 10% and 20% of PBGF liabilities, plus	\$ 151,121
1.5% of PBGF assessment base over 20% of PBGF liabilities, plus	\$ 0
2.0% of special PBGF assessment base*	\$ 0
SUBTOTAL	\$ 227,746

Limit of \$100 per Ontario member \$ 129,000

PBGF assessment (minimum of subtotal and limit) \$ 129,000

* arising from additional liability due to plant closures and/or permanent layoffs, as described in Regulation 37(4)(a)(ii).

SECTION 10 – TRANSFER RATIO

The “transfer ratio” for purposes of the Regulations under the Pension Benefits Act (Ontario) is the ratio of:

1. the solvency assets (at market value), minus the lesser of the prior year credit balance or the sum of the minimum contributions required under the Regulation until the next valuation date, \$179,504,183 to
2. the solvency liabilities, \$226,968,039.

As at June 30, 2011, the transfer ratio for the plan was determined to be 79.1%.

The Regulations under the Pension Benefits Act (Ontario) provide that, if the transfer ratio is greater than 100%, transfers of commuted values to terminating members may be made in full, immediately. If the transfer ratio is less than 100%, and the administrator knows or ought to know that since the date of the last filed valuation the transfer ratio has fallen by 10% or more of the most recently determined transfer ratio, then no commuted values can be paid out of the plan

until approval is obtained from the Superintendent. Once given, the administrator can choose to do one of the following, or an alternative method approved by the Superintendent.

1. transfer a portion of the commuted value on the basis of the most recently determined transfer ratio and pay the portion held-back in instalments, with interest, over a 5-year period; or
2. transfer the full commuted value after an amount equal to the portion of the transfer deficiency based on the most recently determined transfer ratio has been remitted to the plan; or
3. transfer the full amount if the total of all amounts that should be held back for all transfers made since the last transfer ratio was determined is less than 5% of the assets of the plan at that time.

The Church filed a “Request for Approval” form with the Financial Services Commission of Ontario (“FSCO”) as at September 30, 2011, to transfer commuted values to terminating members. In such request, the Church requested approval to transfer commuted values in accordance with number 3 above. The transfer ratio was estimated to be 70.0% as of September 30, 2011. Commuted values transferred after filing the “Request for Approval” are subject to the above conditions, based on the updated estimate of the transfer ratio of 70.0%.

Under Ontario pension legislation, any plan for which the ratio of solvency assets to solvency liabilities is less than 80%, or for which the ratio of solvency assets to solvency liabilities is less than 85% and the solvency liabilities exceed solvency assets by more than \$5 million, must complete a further valuation report within one year, rather than the usual three year period. Since these conditions apply to this plan at June 30, 2011, the effective date of the next valuation must be no later than June 30, 2012.

SECTION 11 – ACTUARIAL OPINION

This opinion forms a part of the actuarial report on the Pension Plan of The Presbyterian Church in Canada as of June 30, 2011. This Plan has been assigned Registration No. 0368902 by the Canada Revenue Agency and the Financial Services Commission of Ontario.

1. The purpose of the report was to prepare actuarial estimates of the funded position of the Plan as of June 30, 2011, as well as the relationship between the projected contributions that will be made to it, at the rates specified in the Constitution governing the Plan, and the amounts needed to meet the funding requirements of the Plan for the period from July 1, 2011 to the effective date of the next valuation (which will be due not later than June 30, 2012) in such a manner as to comply with applicable legislation.
2. The required employer normal cost contributions under the Plan (including administrative expenses) for the period referred to above are 12.5% of members’ pensionable incomes less members’ required contributions.
3. The Plan had a going concern unfunded liability as of June 30, 2011 of \$10,265,638.
4. The Plan had a new solvency deficiency of \$29,238,080 as of June 30, 2011 if solvency relief options 1 and 2 are adopted, or \$25,521,239 if solvency relief options 1, 2 and 3 are all adopted, as at June 30, 2011.
5. In my opinion, if the Plan had been wound up at the effective date of the valuation, the wind-up assets would have been less than the Plan’s wind-up liabilities. The estimated shortfall would be approximately \$47,463,856.
6. The minimum special payments required to liquidate the unfunded actuarial liability and solvency deficiencies in accordance with the Regulations under the Pension Benefits Act (Ontario), without applying the solvency funding relief measures, are as follows:

Effective Date	Annual Special Payment (payable monthly)	End of Liquidation Period	Present Value on June 30, 2011 for purposes of	
			Solvency Valuation	Going Concern Valuation
	\$		\$	\$
Unfunded Liability July 1, 2011	1,026,483	June 30, 2026	4,595,230	10,265,638

Solvency Deficiency

July 1, 2008	205,900	June 30, 2013	393,786	N/A
July 1, 2011	6,544,845	June 30, 2016	29,299,139	N/A
Total	7,777,228		34,288,155	10,265,638

7. Under the Solvency Funding Relief provisions described in the Regulations of the Pension Benefits Act (Ontario), the special payments required to liquidate the solvency deficiency are as follows:

After application of solvency funding relief options 1 and 2 only

Effective Date	Start of Liquidation Period	Annual Special Payment (payable monthly)	End of Liquidation Period	Present Value on June 30, 2011 for purposes of	
				Solvency Valuation	Going Concern Valuation
Solvency Deficiency		\$		\$	\$
July 1, 2008	July 1, 2011	87,964	June 30, 2016	393,786	N/A
Subtotal (payments from July 1, 2011 to June 30, 2012)		87,964			
Unfunded Liability					
July 1, 2011	July 1, 2012	1,088,072	June 30, 2027	4,656,289	10,265,638
Solvency Deficiency					
July 1, 2011	July 1, 2012	6,832,295	June 30, 2017	29,238,080	N/A
Total (payments from July 1, 2012)		8,008,331		34,288,155	10,265,638

After application of solvency funding relief options 1, 2 and 3 (subject to member consent)

Effective Date	Start of Liquidation Period	Annual Special Payment (payable monthly)	End of Liquidation Period	Present Value on June 30, 2011 for purposes of	
				Solvency Valuation	Going Concern Valuation
Solvency Deficiency		\$		\$	\$
July 1, 2008	July 1, 2011	87,964	June 30, 2016	393,786	N/A
Subtotal (payments from July 1, 2011 to June 30, 2012)		87,964			
Unfunded Liability					
July 1, 2011	July 1, 2012	1,088,072	June 30, 2027	8,373,130	10,265,638
Solvency Deficiency					
July 1, 2011	July 1, 2012	3,316,436	June 30, 2022	25,521,239	N/A
Total (payments from July 1, 2012)		4,492,472		34,288,155	10,265,638

8. In my opinion, the contributions that will be made to the Plan in accordance with the Constitution governing the Plan, estimated to be 14.4% of pensionable income from July 1 to December 31, 2011 and 15.4% of pensionable income from January 1, 2012 onwards, will be sufficient to meet the funding requirements set forth in items 2 and 7 above, which total 12.7% of pensionable income from July 1, 2011 to June 30, 2012.
9. For the purposes of the regulations under the Ontario Pension Benefits Act:
- a) The Pension Benefits Guarantee Fund (PBGF) assessment base was \$30,437,081 at June 30, 2011.

- b) the PBGF liabilities were \$153,250,154 as of June 30, 2011.
 - c) the additional liability described in Regulation 37(4)(a)(ii) was nil as of June 30, 2011.
 - d) the transfer ratio was 79.1% as of June 30, 2011.
 - e) the estimated transfer ratio for purposes of section 42(1) or section 43, and based on the “Request for Approval” application filed and approved by FSCO, was 70.0% at September 30, 2011.
 - f) the prior year credit balance was \$2,441,110 as of June 30, 2011.
10. For purposes of paragraph 147.2(2)(d) of the Income Tax Act, the excess surplus based on the going concern valuation was nil as of June 30, 2011.
11. In my opinion, in respect of the going concern valuation, the wind-up valuation and the solvency valuation,
- a) the data on which this report is based are sufficient and reliable for the purpose of the valuations;
 - b) the assumptions are appropriate for the purpose of the valuations; and
 - c) the methods employed are appropriate for the purpose of the valuations.
12. Notwithstanding the foregoing opinions, emerging experience differing from the assumptions will result in gains and losses which will be revealed in future valuations.
13. This report has been prepared and this opinion given in accordance with accepted actuarial practice in Canada.
14. This report has been prepared in a manner consistent with the recommendations for the preparation of actuarial valuation reports issued by the Canadian Institute of Actuaries.

Anthony J. Benjamin
 Fellow, Canadian Institute of Actuaries
 January 2012

APPENDIX A – SUMMARY OF PENSION PLAN PROVISIONS

Effective Date

The present plan came into effect on January 1, 1974, superseding a number of previous plans.

Eligibility

Ministers, missionaries, professors, graduates of Ewart College or members of the Order of Diaconal Ministries, executive staff of the Church and salaried employees of the Church or a congregation are eligible to become members of the Plan provided they are in pensionable service with an eligible employer.

Contributions

Members and participating employers contribute to the Plan in accordance with a formula specified in the Constitution, as follows:

	Members (% of Pensionable Income)	Congregations (% of Dollar Base)*	Other Employers (% of Pensionable Income)
From Jan. 1, 2004 to Dec. 31, 2011	6.0	3.0	7.0
From January 1, 2012	7.0	3.0	7.0

* Dollar Base represents the total raised for all congregational purposes, as defined in the Constitution.

For the purpose of the Plan, pensionable income in any year is the stipend or salary paid to a Member, subject to the Maximum Qualifying Income for that year (\$64,140 in 2011 and \$65,580 in 2012).

Normal Retirement Date

Normal retirement date is the first day of the month next following a member’s 65th birthday.

Normal Pension

The annual pension payable to a member on normal retirement is equal to:

- (i) 1.5% of the Average Maximum Qualifying Income; multiplied by
- (ii) the member's Highest Income Ratio; multiplied by
- (iii) the member's Pensionable Service, where

Average Maximum Qualifying Income is the average of the Maximum Qualifying Incomes in the year of retirement and the preceding 4 calendar years. The Maximum Qualifying Income is \$64,140 for 2011 and in each subsequent year is set at 160% of the top level of minimum stipend for that year as established by General Assembly.

Highest Income Ratio is the average of the ratios of the members' pensionable incomes to the Maximum Qualifying Income in any 5 calendar years (not necessarily consecutive).

Pensionable Service is the period of service during which the member made contributions to this Plan or any other plan of the Church. It also includes (i) any service with an employer which is recognised under an agreement with the Church, (ii) eligible service as a full-time doctoral student and (iii) eligible back service in respect of a previous period of pensionable service.

The pension payable to a member who was a contributor on December 31, 1989 is subject to a "grandfathered" minimum equal to the amount that would have been payable under the provisions in effect on December 31, 1989 (i.e. the pension accrued under the previous formula as at December 31, 1989 plus 2% of total pensionable income after December 31, 1989).

Early Retirement

A member whose age and pensionable service total 95 or more may retire before Normal Retirement Date with entitlement to the full normal pension accrued up to the date of retirement.

A member who has attained age 55 may retire before Normal Retirement Date with entitlement to a pension based on the pension accrued up to the date of retirement, but reduced by 0.5% for each month by which the age at retirement is less than 65.

Postponed Retirement

The member who remains in employment after age 65 must defer receipt of his pension until the first of the month coincident with his separation from Pensionable Service or death, or the end of the year in which he attains age 71 if earlier, and continue to accrue benefit until actual retirement or death.

Form of Pension

The normal form of pension is payable for the member's lifetime with 66⅓% of the pension continuing to the member's surviving spouse after his death. Optional forms of pension are available on an actuarial equivalence basis.

Death Benefits

The surviving spouse of a member who dies before or after retirement is entitled to a pension equal to 66⅓% of the member's accrued pension payable until the spouse's death. For members who die before retirement, the spouse's pension is based on a minimum of twelve years of Pensionable Service (or, if less, the Pensionable Service the member would have accrued if the member had continued in Pensionable Service until Normal Retirement Date). Dependent children are entitled to additional benefits.

A minimum death benefit is payable on the death of a non-retired member equal to:

- a) the member's contributions made up to December 31, 1986 with interest, plus the value of the member's accrued pension entitlements after December 31, 1986; less
- b) the value of the surviving spouse's pension and/or children's pension payable in respect of the member.

Termination Benefits

A member whose employment terminates after completing two years of plan membership or five years of pensionable service is entitled to a deferred pension commencing at age 65 equal to the

pension accrued up to the date of termination. The amount of deferred pension is also subject to the minimum requirements of provincial pension legislation.

Such a member may elect to leave his or her pension entitlements in the fund (“paid up” member) or, if the member is under age 55, transfer the value of the pension entitlements to a subsequent employer’s pension plan, to an individual RRSP or to purchase a lifetime pension.

Any other terminating member is entitled to a refund of the member’s contributions with interest.

Disability Benefits

A disabled member continues to accrue benefits.

Special Provisions for Employees in Various Provinces

Notwithstanding the other provisions of the Plan, special provisions for compliance with pension legislation in provinces other than Ontario apply to members employed in those provinces.

Administration

The administration of the Plan is the responsibility of a Pension and Benefits Board consisting of members appointed by the General Assembly.

APPENDIX B – SUMMARY OF MEMBERSHIP DATA

Active Members

Age nearest birthday	Number of members	Years of pensionable service	2011 pensionable income \$
Full-Time Employees			
Males			
25-29	5	8.83	275,306
30-34	27	111.08	1,502,951
35-39	28	173.44	1,660,479
40-44	54	425.18	3,178,084
45-49	65	847.99	3,935,225
50-54	95	1,503.40	5,695,527
55-59	100	1,900.08	6,095,369
60-64	75	1,660.46	4,642,875
65+	21	446.33	1,288,533
Total Males	470	7,076.79	28,274,349
Females			
25-29	8	18.28	335,832
30-34	16	72.14	772,058
35-39	17	104.50	979,719
40-44	18	152.69	952,754
45-49	25	254.22	1,335,294
50-54	37	400.98	2,087,007
55-59	46	756.69	2,613,773
60-64	36	540.23	2,142,780
65+	14	230.31	773,483
Total Females	217	2,530.04	11,992,700
Total Full-Time Actives	687	9,606.83	40,267,049
Average attained age:	51.5		
Part-Time Employees			
Total Part-Time Actives	81	599.93	2,074,567
Disabled Employees			
Total Disabled Actives	14	284.21	897,600

Paid-Up Members

Age nearest birthday	Number of members	Annual pension \$
Males		
30-34	1	1,992
35-39	4	13,573
40-44	6	7,278
45-49	20	97,942
50-54	30	208,416
55-59	45	252,586
60-64	22	142,803
65-69	3	6,781
70-74	2	2,471
Total Males	133	733,842
Females		
25-29	1	1,860
30-34	2	9,167
35-39	4	14,168
40-44	5	23,088
45-49	11	39,292
50-54	26	111,594
55-59	32	168,222
60-64	31	193,066
65-69	3	6,152
Total Females	115	566,609
Total Paid-Up Members	248	1,300,451
Average attained age:	54.8	

Retired Members

Age nearest birthday	Number of members	Annual Pensions		
		Canada Life \$	Pension Fund \$	Total \$
Males				
<65	29	0	420,373	420,373
65-69	91	0	1,748,882	1,748,882
70-74	109	15,541	2,012,105	2,027,646
75-79	92	164,126	1,442,067	1,606,193
80-84	83	872,253	685,010	1,557,263
85-89	43	512,121	180,061	692,182
90-94	15	158,503	92,090	250,593
>95	6	60,101	52,468	112,569
Total Males	468	1,782,645	6,633,056	8,415,701
Females				
<60	6	4,267	21,738	26,005
60-64	15	0	126,153	126,153
65-69	60	50,979	586,485	637,464
70-74	66	99,277	591,864	691,141
75-79	63	270,593	431,209	701,802
80-84	66	382,305	267,000	649,305
85-89	56	340,188	187,401	527,589
90-94	53	379,362	252,316	631,678
95-99	17	99,323	89,238	188,561
>100	3	23,287	16,404	39,691
Total Females	405	1,649,581	2,569,808	4,219,389
Children	10	0	20,518	20,518
Total Annual Pension	883	3,432,226	9,223,382	12,655,608
Total Monthly Pension		286,019	768,615	1,054,634

Average attained age:	85.1	76.8	76.8
Average attained age (excluding children)	85.1	77.5	77.5

Member Reconciliation – June 30, 2008 to June 30, 2011

Active Members at June 30, 2008			789
Plus: New Entrants	118		
Rehires from Paid Up	15		
Subtotal			133
Less: To Paid Up Status	50		
Non-vested terminations	7		
To Pensioner Status	64		
Commutations and refunds on termination and death	18		
Deaths with beneficiaries	1		
Subtotal			140
Active Members at June 30, 2011			782
Paid Up Members at June 30, 2008			240
Plus: From Active Status	50		
Subtotal			50
Less: Retirements	15		
Rehires to active status	15		
Commutations and payments on death	11		
Data correction	1		
Subtotal			42
Paid Up Members at June 30, 2011			248
Retired Members at June 30, 2008			850
Plus: Retirements From Active Status	64		
Retirements From Paid Up Status	15		
Spouses and children from deaths	4		
Subtotal			83
Less: Deaths and cessation of pensions	50		
Subtotal			50
Retired Members at June 30, 2011			883

APPENDIX C – SUMMARY OF ASSETS**A. Financial History**

The following table reflects activity within the invested asset accounts held by RBC Dexia from July 1, 2008 to June 30, 2011.

	July 1, 2008 to June 30, 2009	July 1, 2009 to June 30, 2010	July 1, 2010 to June 30, 2011
	\$	\$	\$
Market Value, beginning of year	174,945,330	160,020,075	167,425,679
Increases			
Contributions	6,982,183	6,498,909	5,740,331
Other Income	2,983,120	40,198,784	21,581,782
Investment Earnings (Note 1)	(12,839,478)	12,270,229	18,233,171
Decreases			
Benefit payments	8,372,184	9,365,155	9,430,693
Other transfers	2,952,850	40,163,065	21,542,332
Expenses	725,416	2,034,098	1,704,005
Market Value, end of period	160,020,705	167,425,679	180,303,933

Notes:

- (1) Investment earnings represent earned income, gains (losses) on sale of investments and increases (decreases) in unrealized appreciation of investments.

B. Assets at June 30, 2011

The following table reflects invested assets held by RBC Dexia.

Cash	\$	7,051,133	%	3.9
Equities				
- Canadian		41,867,225		23.2
- Foreign		45,735,905		25.4
Fixed Income		85,649,470		47.5
Total		180,303,933		100.0

C. Adjusted Going Concern Assets at June 30, 2011

	MV of Invested Assets \$	Net Receipts Less Disbursements (each individual year) \$	Expected Interest to June 30, 2011 (@ 6%) \$	Adjusted MV June 30, 2011 \$
June 30, 2008	174,945,330	(1,503,301)	32,662,757	197,341,476
June 30, 2009	160,020,705	(4,205,458)	19,259,702	170,517,099
June 30, 2010	167,425,679	(4,557,852)	9,910,797	172,778,624
June 30, 2011	180,303,933	0	0	180,303,933
Average of four adjusted market values				180,235,283
Other investments not held at RBC Dexia at June 30, 2011				990,229
Contributions receivable at June 30, 2011				1,125,192
Amounts payable at June 30, 2011				(174,061)
Actuarial Value of Assets at June 30, 2011				182,176,643
Market Value of Assets, including other investments not held at RBC Dexia, and adjusted for payables and receivables				182,245,293
Smoothing adjustment at June 30, 2011				(68,650)

The Actuarial Value of Assets at June 30, 2011 is 99.96% of market value. [The adjusted value at June 30, 2008, was 105.02% of market.]

APPENDIX D – ACTUARIAL ASSUMPTIONS AND METHODS**Going Concern Valuation****Investment Return**

6.0% per annum (net of investment expenses).

Salary Increases

2.0% per annum plus seniority increases in accordance with a table, extracts from which are shown below:

Age Group	Salary Index %
25	0.780
35	0.880
45	0.980
47 and over	1.000

Increases in the Maximum Qualifying Income

2.0% per annum.

Ad hoc Pension Indexing

No allowance.

Mortality

1994 Uninsured Pensioner Mortality Table projected to 2015.

Retirement

50% are assumed to retire at the earliest date at which an unreduced retirement pension is available, and the remaining 50% are assumed to retire at age 65.

Members not eligible for unreduced early retirement are assumed to retire at age 65. Members over age 65 on the valuation date are assumed to retire immediately.

Termination of Employment

Ignored (assumed that all members would continue in employment until death or retirement).

Administrative Expenses

An allowance for non-investment expenses of 1.1% of pensionable incomes (Investment expenses are allowed for in the investment return assumption).

Maximum Pension under Income Tax Act

\$2,494 in 2010, \$2,552 in 2011 increasing after 2011 by 2.0% per annum.

Proportion Married and Marital Statistics

90% of members are assumed to be married and female spouses, on average, are assumed to be three years younger than male spouses.

Actuarial Cost Method

Projected Unit Credit (accrued benefit) actuarial cost method. Under this method, the future service contribution rates are those percentages of pensionable incomes which will be sufficient to finance the benefits earned in the year following the valuation date. The stability of this percentage in future years depends on the maintenance of a stable average age of the active employees. This stability will be achieved provided new entrants continue to join the Plan at lower ages replacing older employees who die, terminate or retire.

Solvency and Wind-up Valuations

Interest Rate Wind-Up

It was assumed that pensioners and active and paid-up members over age 55 would have annuities purchased for them. The interest rate assumed to be used for the annuity purchases is 4.19% per annum.

All other members are assumed to elect a commuted value on Plan termination. The per annum interest rate used was 3.6% for 10 years and 4.8% per annum thereafter. This rate is determined in accordance with the Canadian Institute of Actuaries' Standard of Practice for Determining Pension Commuted Values.

Solvency

For the solvency valuation, the smoothed interest rates were 4.79% per annum for annuity purchases, and 3.78% per annum for 10 years and 5.3% per annum thereafter for lump sum transfers.

The smoothed rates mentioned above were taken as the average of the interest rates as of June 30, 2011 and the interest rates as of June 30 for the three preceding years as shown in the table below:

	Lump Sum		Annuity Purchase
	1st 10 years	Thereafter	
June 2008	4.1%	5.5%	5.29%
June 2009	3.2%	5.5%	5.40%
June 2010	4.2%	5.4%	4.27%
June 2011	3.6%	4.8%	4.19%
Average	3.78%	5.30%	4.79%

Mortality

According to the 1994 Uninsured Pensioner Mortality Table projected with generational mortality.

Benefits Valued

The benefits to be valued are the vested pensions to which members would be entitled under the Pension Benefits Act and the Plan if the Plan were terminated on the valuation date. For members located in Ontario whose age and service adds to 55 or more, such vested pension would start as of any date on which an early retirement pension would have been available if the Plan had continued in effect and the member had remained in employment with a participating employer. For all members located outside Ontario and for Ontario members whose age and service adds to less than 55, the vested pension would start at age 65.

Ad hoc Pension Indexing

No allowance.

Expenses

We have assumed wind-up expenses would be \$300,000.

Asset Valuation Method

The assets are taken at market value as of the valuation date for the wind-up valuation and are smoothed over four years for the solvency valuation.

SUPPLEMENTARY REPORT

PENSION PLAN FINANCIAL REPORT UPDATE

Since the writing of the General Assembly report, the Pension and Benefits Board has reviewed additional alternative plan structures as well as the multi-employer plan (see p. 460-61). In addition, we have been advised by our actuaries that other opportunities initiated by the pension regulators might result in new legislation or regulations in the coming months. Given this new information, the Pension and Benefits Board feels that it should be open and able to consider any reasonable alternative plan to maintain the plan for members at a cost that is affordable within the church resources. As such, the board feels that an amendment to Recommendation No. 6 previously presented on p. 461 is warranted.

Regulatory Compliance under a Single Employer Plan

While the Pension and Benefits Board, with the assistance of the actuaries, is exploring alternative plan structures The Presbyterian Church in Canada still must comply with keeping the existing single employer plan funded. The most recent valuation shows going concern and solvency shortfalls. As indicated in the report, the church is required to make special payments of \$257,000 per month starting July 1, 2013. The current timing indicates that increased funding must start no later than July 2013. In order to meet this requirement increased contributions from employees and congregations most likely will need to commence on January 1, 2013. At this point with the information provided by the actuary, we anticipate needing to increase the employee's contribution from 7% to 9%, the congregational assessment from 3.1% to 5.0% and the other employer contributions from 7% to 9%.

Recommendation No. 6 (reworded) (amended and referred, p. 21)

That the Assembly Council, in consultation with the Pension and Benefits Board, be granted power to issue to approve the possible move from a single-employer plan to another type of plan, pending regulatory approval, and to make whatever plan changes are necessary to address determined shortfalls in a timely manner; failing regulatory approval of a change in plan type, to make whatever plan changes within the existing plan that are necessary to address both the going concern and solvency shortfalls.

Thomas M. Fischer
Convener

Judy Haas
Senior Administrator

THE PRESBYTERIAN CHURCH BUILDING CORPORATION

To the Venerable, 138th General Assembly:

In 1968, Letters Patent were granted to The Presbyterian Church Building Corporation (the Corporation). The Corporation is incorporated, without share capital, under Part II of the

Canada Corporations Act, and the Corporation is registered as a charity under the Income Tax Act. In 2011, the Canada Not-For-Profit Corporations Act (the NFP Act) came into force and replaces Part II of the Canada Corporations Act. Accordingly, Cassels Brock & Blackwell LLP, legal counsel to the Corporation, is in the process of transitioning the Corporation to the NFP Act.

The Corporation fulfills its corporate and charitable objectives by providing loan guarantees and loans to 24 congregations and by assisting with housing for 12 retired servants of the church.

As at December 31, 2011, the financial statements of the Corporation were audited by KPMG Chartered Accountants and the Auditors' report thereon is unqualified. Management and administration of the business and affairs of the Corporation are attended to daily by the General Manager and his colleague, Ms. Deborah Motton. The General Manager also serves as Co-ordinator, Lending Services, for The Presbyterian Church in Canada.

ELECTION OF DIRECTORS

Section 90 of the Canada Corporations Act states "Directors of the Corporation shall be elected by Directors." By-Law 11 of the Corporation states "Directors shall be elected annually by General Assembly from nominees of Directors." Accordingly, nominees for election by General Assembly as Directors of the Corporation are as follows:

Personal profile of new nominees

Mary E. Brabston, B.A., M.B.A., Ph.D., is Associate Professor of Management Information Systems at the University of Manitoba and serves as an elder at Trinity Church, Winnipeg, Manitoba.

Neil F. Coutts is a relationship manager for investment dealer business with the Bank of Montreal in Toronto where he has worked for 57 years and serves as an elder at Knox Church, Oakville, Ontario.

The Rev. Ian A.R. McDonald, B.A., M.Div., is Associate Secretary, Canadian Ministries and Clerk of the Presbytery of East Toronto, and previously served as minister of Calvin Church, Toronto.

Recommendation No. 1 (adopted, p. 27)

That Ms. Mary E. Brabston, Winnipeg, Manitoba; Judge Jamie S. Campbell, Halifax, Nova Scotia; Mr. Neil F. Coutts, Mississauga, Ontario; The Rev. Ian A.R. McDonald, Toronto, Ontario; and Mr. Thomas H. Thomson, Toronto, Ontario, be elected directors of the corporation for four years to retire in 2016.

DIRECTORS OF THE PRESBYTERIAN CHURCH BUILDING CORPORATION

Directors complete the respective terms for which they were elected and retire as follows:

Retiring in 2012: Judge Jamie S. Campbell, Halifax, Nova Scotia; Mr. Donald Carman, Oakville, Ontario; Ms. Joanne Instance, Winnipeg, Manitoba; The Rev. Edward W. Musson, Belleville, Ontario; and Mr. Thomas H. Thomson, Toronto, Ontario.

Retiring in 2013: Mr. William B. Collier, Ajax, Ontario; The Rev. Dr. Stephen C. Farris, Vancouver, British Columbia; Ms. Esther Inglis, Buckhorn, Ontario; The Rev. Dr. Basil C. Lowery, Fredericton, New Brunswick; Ms. Joycelyn MacKay, St. Laurent, Quebec; and The Rev. Dr. J.P. Ian Morrison, Scarborough, Ontario.

Retiring in 2014: The Rev. Margaret Bell, Corunna, Ontario; The Rev. Gordon R. Haynes, Toronto, Ontario; Ms. Sheila Limerick, Toronto, Ontario; The Rev. Thomas G. Vais, Thornhill, Ontario; and Mr. Kenneth Wilson, Saskatoon, Saskatchewan.

Retiring in 2015: Mr. Alex R. Grant, Calgary, Alberta; Mr. David Phillips, Uxbridge, Ontario; Mr. Siegfried Quickert, Scarborough, Ontario; Mr. Matthew G. Sams, Thornhill, Ontario; and Mr. Les Young, Edmonton, Alberta.

Siegfried Quickert
Chairman

James T. Seidler
General Manager

PRESBYTERIAN RECORD INC.

To the Venerable, the 138th General Assembly:

Change is a necessary part of our human life in God's creation. Though the jokes about Presbyterians and change are legion, they do a disservice to the many people in this denomination and around the globe who have embraced change and sought to innovate and improve, using new means of communication or new connections between people to do the work that is their calling. We can see it even in the structure of this General Assembly, adopting the consent agenda as a way of accomplishing the substantial business to which it is called in a clear manner that leaves space for thorough conversation about the matters Canadian Presbyterians want to discuss.

The *Presbyterian Record* is no more immune to change than The Presbyterian Church in Canada as a whole, nor would we wish to be. Rather, the staff and directors see changes in technology and communication as opportunities to expand what we do and the people to whom we "speak". This is reflected most obviously in our increased presence on the web. You will have seen this already with the redesign of presbyterianrecord.ca, which we introduced in the spring. This change is not merely cosmetic – with a clearer and more sensible visual layout, it allows visitors to navigate more smoothly, find the stories they are looking for, and take part in the conversations that are happening. We expect an even greater online presence in the coming years, as we build a community that allows congregations to share their stories and events with other church members, with the wider community of Canadian Presbyterians, and with the great mass of people waiting to read and to listen from wherever they are around the globe.

And those stories are happening in our pages and on our site. Our November cover story featured the work of Presbyterian World Service and Development in response to the famine in East Africa, as well as the powerful words of the organization's communications director, Barb Summers. Our magazine is also a home for debate. In December, we published Dr. Dorcas Gordon's article, which academically questions the doctrine of "Christ Alone". The responses and counter-responses show a group of people willing to discuss honestly and openly their approach to scripture and to doctrine, and we find it gratifying that our magazine is a place where that can happen. In that vein, we want also to highlight the interactive community that is growing online. Just this past Lent, blogger Katie Munnik of The Messy Table led a living book study on The Gospel of Matthew, framed by the writings of Scottish minister Leith Fisher. The study was enriched by photographs, recipes and poetry, as well as the comments and questions of various readers and bloggers.

All of this points to a large and diffuse community that is willing to share and engage. And as we learn more and more how to "do" this online community and communication, we will push our virtual dykes further and further out, claiming from the chaos more space to converse with each other.

The image of dykes and high seas, of course, can invoke strain and pressure as much as it can invoke human ingenuity. The *Presbyterian Record* continues to face a considerable decline in subscriptions, as well as the advertising revenues that are linked to the number of readers. Our challenge has been identifying the right method of marketing to invest in. We hope that some of our online initiatives will help to spread the message of who we are and what we offer and that congregations and individual Presbyterians will find a worthwhile publication that merits the support and commitment of a monthly subscription.

We know that many who receive the magazine find it worthwhile. Beyond subscriptions, we continue to receive strong support in our annual appeal. We had a strong campaign in 2011, and we have experimented with a spring campaign this year, the results of which are too late to include in this report, although we would be happy to speak about them in person. This kind of support, even in times of personal and corporate financial strain, shows us your desire to keep the *Record* successful and allow us to invest in new projects to serve you.

As such, on the strength of last year's appeal, we will take on two interns this summer – one from Canada and one from Oxford University in the United Kingdom – who will bring and reflect new voices in our pages. We continue to pursue ways to develop a training program for journalists in the global south. And in our own staff initiatives, editor David Harris continues

his parallel work as president of Ecumenical News International, a wire service providing Christian news stories from across the globe. Staff writer Connie Wardle has added online editorship to her profile, reflecting the increased importance of the web for our magazine. As our staff members develop both inside and outside their work for the *Record*, we recognize an increasing richness of perspectives, and we hope that you see this reflected in the magazine you read.

THE BOARD OF DIRECTORS

The incumbent directors are listed below, with the year of initial appointment in brackets:

Retiring 2012 – Ms. Alison Toscano, Unionville, Ontario (2006); Mr Michael Munnik, Ottawa, Ontario (convener) (2006); Mr. Norm Diffey, Windsor, Ontario (2009); The Rev. Maria Lallouet, Welland, Ontario (2009).

Retiring 2013 – Ms. Kathleen Bolton, Vancouver, British Columbia (2010); Mr. Aubrey Bonnell, St. John's, Newfoundland (2010); The Rev. Katherine Burgess, Quebec City, Quebec (2010); Mr. Wayne Sankarlal, Pickering, Ontario (2010); Ms. Brooke Klassen, Saskatoon, Saskatchewan (2007); The Rev. Fred Speckeen, Kelowna, British Columbia (2007).

Retiring 2014 – Mr. Duncan Cowie, Aurora, Ontario (2007); Mr. Botond Fejes, Toronto, Ontario (2011).

ELECTION OF DIRECTORS

Two of our directors – Michael Munnik and Ms. Alison Toscano – are completing their second term as directors and are therefore ineligible to stand again. Mr. Norm Diffey will serve for a second term, but The Rev. Maria Lallouet is unable to do so. As such, we have three new directors to bring on board. The directors have nominated Mr. Andrew Cornell, The Rev. In Kee Kim and The Rev. Dr. Jean Morris to serve as directors to oversee the work and administration of Presbyterian Record Inc.

Recommendation No. 1 (adopted, p. 33)

That Mr. Andrew Cornell, The Rev. In Kee Kim and The Rev. Dr. Jean Morris be approved as directors of the Presbyterian Record Inc.

OVERTURE NO. 3, 2012 (p. 521-22, 253)

Re: Policy re confidentiality of “behind closed doors” meetings

Overture No. 3, 2012 raises several important issues. Some, however, require disentangling.

1. Freedom of the press is more than a time-honoured principle; it is enshrined in the Constitution Act of 1982, Part 1, Section 2 (b) as one of the four “Fundamental Freedoms”.
2. It is a paramount legal value of the public courts that justice must not only be done, but must be seen to be done.
3. Even in quasi-judicial tribunals, such as professional disciplinary hearings that are sometimes (though less and less so) in camera, lawyers are usually present, transcripts are preserved and the findings are subject to judicial review or appeal to the secular courts.
4. So-called gag-orders are more properly referred to as publication bans. They are different from in camera proceedings. Basically, there are two types of publication bans: statutory and non-statutory.
 - a. Statutory bans are the publishing of:
 - i. anything that could identify a minor or victim of alleged sexual abuse in relation to a crime, either as a victim or accused, or
 - ii. content from a preliminary inquiry or voir-dire before the end of a trial. (A voir dire is a trial within a trial before the judge to determine admissibility of evidence.) In the case of evidence disallowed in the main trial or a preliminary hearing (such as an accused’s prior criminal record), however, the content can usually be reported at the conclusion of the trial.
 - b. Non-statutory bans can be invoked by judges, but they must be based on legal precedent or invoked as being in the interest of the fairness of justice. They are rarely indefinite.

5. In camera courts in Canada are exceedingly rare, generally involving issues of national security (terrorism hearings or CSIS operations for example). Even in these cases, complete transcripts are available for judicial review. The concept of secret trials in our judicial tradition is abhorrent because it effectively absolves the participants of responsibility.
 - a. A sub-class of in camera proceedings can occur in otherwise public meetings of government bodies, particularly at the municipal level. These cases usually involve a public employee alleged to have committed either a non-criminal or low-level criminal offence. If the allegation and decision are in the public interest, media are either given sufficient details to report on the matter or they receive it off the record, precisely because it is in the public interest.

Active ministers are employees of the church. They receive public ordination and are accorded public privileges and dignity within the church community. In matters of discipline, therefore, it is in the public interest (particularly in the church) to explain a court's decision adequately enough that the community on whose behalf the court functions, is satisfied that justice was done.
6. In all secular court cases where the media is banned from publishing by either statute or a decision from the bench, there are also several important differences from church courts:
 - a. The courts are still usually open to the public (i.e. reporters can still attend and take notes).
 - b. Transcripts of the proceedings are made and will be available if the ban is overturned.
 - c. The media can challenge publication bans in court.
7. It is not necessarily true that media cannot publish facts obtained outside the courtroom that are banned from being reported within the court. For instance, one of the legal principles that frequently comes into play in this area is that in Canada, media cannot report anything that might prejudice the accused's right to a fair trial. But if an accused is being tried before a judge, not a jury, it is possible to publish some facts obtained outside the court that could not be published during a jury trial.
8. The position that "meeting in camera is critical to the functioning of our church's courts as they seek to establish fair and equitable judgements in sensitive and often painful situations" is presented as a fact. Respectfully, this is not self-evident to us and we disagree.
9. Again, with respect, we do not understand the subsequent whereas clause: "to remove the confidentiality... etc." Secular courts deal with grave matters in discourse that is open to public scrutiny. Surely the church would not wish to argue that the administration of justice is in anyway diminished or less than honest as a result of these courts being open.

The overall position of the *Record* with respect to confidential matters is essentially the same as with non-confidential matters. What is at stake is whether publication of a story is edifying to readers and whether it assists in fostering transparency, consistency and fairness.

With respect to in camera courts, if the communication from the court is reasonably fulsome so as to give confidence to the reader that justice was done, even though it could not be seen to be done, it less likely that media, including the *Record*, will be inclined to probe further. However, if the *Record* receives information concerning the conduct or decision of a court that calls into question whether a decision was just or that is inconsistent with the publically disclosed information, media, including the *Record*, will likely feel obliged to present facts or first-person comments that would otherwise be regarded as not for publication.

The *Record* does not in any way wish to be or be seen to be disrespectful to the church and its courts. However, just as the courts of the church have a role to play in the church's overall ministry, so the media also has an important role to play. Our goal is not to interfere with justice, but to act on behalf of our readers, who are largely drawn from the church's membership, so that they can see that the administration of church law and justice is as transparent as possible.

The *Record* is keenly aware that it is in a position to publish information that could be detrimental to the reputation of individuals or the institutional church if handled carelessly. With respect, we believe that it is our responsibility to the wider church to make such judgments.

Finally, the *Record* is always open to engaging in dialogue about such decisions with the church at any level.

Michael Munnik
Convener

David Harris
Editor

REMITTS UNDER THE BARRIER ACT

To the Venerable, the 138th General Assembly:

The following are the replies from the presbyteries to the remits sent down under the Barrier Act by the 2011 Assembly:

REMIT A, 2011 That new section 201.4 be added to the Book of Forms, read as follows (Clerks of Assembly, Rec. No. 1 (as amended) (A&P 2011, p. 250, 18):

201.4. Where a presbytery discerns that there is no minister of Word and Sacraments available to administer the Sacrament of Holy Communion in a pastoral charge, it may commission a ruling elder or a member of the Order of Diaconal Ministries to do so on the following terms:

- a. The candidate shall be interviewed by the presbytery to ascertain his/her personal and spiritual qualifications to lead worship.
- b. Those commissioned shall be trained in the theology and practice of the Sacrament of Holy Communion.
- c. The commission shall be limited to a specific pastoral charge and shall be for a period not exceeding two years. The commission is renewable following a presbytery review.
- d. Those commissioned shall be accountable to the presbytery, through the interim moderator, for the duration of the commission.

Approved: 35 presbyteries (1,069 ministers/diaconal ministers/elders on constituent roll*)
Cape Breton, Newfoundland, Pictou, Halifax & Lunenburg, New Brunswick, Prince Edward Island, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Pickering, West Toronto, Oak Ridges, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Eastern Han-Ca, Hamilton, Niagara, Paris, Essex-Kent, Lambton-West Middlesex, Grey-Bruce-Maitland, Superior, Winnipeg, Brandon, Assiniboia, Edmonton-Lakeland, Central Alberta, Kootenay, Kamloops, Westminster, Western Han-Ca.

Disapproved: 6 presbyteries (131 ministers/diaconal ministers/elders on constituent roll*)
Quebec, London, Northern Saskatchewan, Peace River, Calgary-Macleod, Vancouver Island.

No Response: 4 presbyteries (199 ministers/diaconal ministers/pastoral charges**)
Lindsay-Peterborough, East Toronto, Brampton, Huron-Perth.

Total Presbyteries: 45 (1,399 ministers/diaconal ministers/elders on constituent roll***) [see Book of Forms section 293.4]

REMIT B, 2011 That Book of Forms section 217 be deleted and sections 214 and 216 be amended to read as follows (Clerks of Assembly, Rec. No. 3 (A&P 2011, p. 255, 26):

214. On the day appointed for moderating in the call, the presiding minister states the purpose of the meeting. Having ascertained that due notice has been given, the minister asks the congregation if it is now prepared to proceed with the call and to indicate this by show of hands. If the congregation is not prepared, procedure is suspended, and report is made of the facts to the presbytery. If the majority decides to proceed, the call and guarantee of stipend is produced and read (see Appendix A-29). The congregation then, by ballot, votes on whether or not to approve the call and guarantee of stipend. A minimum of seventy-five percent of the votes recorded is required for the call and

guarantee of stipend to be approved. Once approved, the call and guarantee of stipend is signed and attested by the presiding minister and secretary of the meeting and transmitted to the presbytery (see Appendix A-35).

216. Professing members in good standing, whose names are on the congregation's roll of professing members, alone have the right to vote on the call. The support of adherents present at the meeting when the call is considered may also be recorded in the minutes and reported to the presbytery.

217. Deleted 2011

Approved: 29 presbyteries (783 ministers/diaconal ministers/elders on constituent roll*)
Cape Breton, Halifax & Lunenburg, New Brunswick, Prince Edward Island, Quebec, Seaway-Glengarry, Lanark & Renfrew, Kingston, Oak Ridges, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Eastern Han-Ca, Niagara, London, Essex-Kent, Grey-Bruce-Maitland, Superior, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Kootenay, Kamloops, Westminster, Western Han-Ca.

Disapproved: 11 presbyteries (376 ministers/diaconal ministers/elders on constituent roll*)
Newfoundland, Pictou, Montreal, Ottawa, Pickering, Hamilton, Paris, Lambton-West Middlesex, Winnipeg, Calgary-Macleod, Vancouver Island.

No Response: 5 presbyteries (240 ministers/diaconal ministers/pastoral charges**)
Lindsay-Peterborough, East Toronto, West Toronto, Brampton, Huron-Perth.

Total Presbyteries: 45 (1,399 ministers/diaconal ministers/elders on constituent roll***) [see Book of Forms section 293.4]

REMIT C, 2011 That new section 110.10 be added to the Book of Forms, read as follows (Clerks of Assembly, Rec. No. 4, A&P 2011, p. 256, 16):

110.10 The term "elder emeritus" may be bestowed by a session upon an elder who, after a period of faithful service, retires or resigns from the session. It should only be applied to an elder who is no longer on the constituent roll of that session and will not be re-elected to that session.

Approved: 35 presbyteries (1,004 ministers/diaconal ministers/elders on constituent roll*)
Cape Breton, Newfoundland, Halifax & Lunenburg, New Brunswick, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Lindsay-Peterborough, Pickering, East Toronto, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Eastern Han-Ca, Niagara, Paris, London, Essex-Kent, Lambton-West Middlesex, Grey-Bruce-Maitland, Superior, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Kootenay, Kamloops, Westminster, Western Han-Ca.

Disapproved: 7 presbyteries (244 ministers/diaconal ministers/elders on constituent roll*)
Pictou, West Toronto, Oak Ridges, Barrie, Winnipeg, Calgary-Macleod, Vancouver Island.

No Response: 3 presbyteries (152 ministers/diaconal ministers/pastoral charges**)
Brampton, Hamilton, Huron-Perth.

Total Presbyteries: 45 (1,400 ministers/diaconal ministers/elders on constituent roll***) [see Book of Forms section 293.4]

REMIT D, 2011 That Book of Forms section 353 be amended to read as follows (Clerks of Assembly, Rec. No. 7, A&P 2011, p. 257-58, 16):

353. The investigating committee shall be composed of a minimum of two persons, and shall investigate thoroughly the allegation(s). The investigating committee shall interview the accuser, the accused, and any witnesses advanced by either party, and shall gather all available evidence relevant to the allegations. The investigating committee may meet with the parties separately or together, as it deems best. The committee shall report to the court the results of its investigation, and shall arrive at one of five conclusions (see Appendix A-50):

a. The allegation is withdrawn due to lack of evidence discovered, or an agreement by both parties that the matter does not require further process.

- b. The allegation is withdrawn due to achieving a resolution of the matter satisfactory to both parties and to the committee, in a manner not involving the laying of any charges. In this case the committee shall lodge with the court in writing, signed by the accuser, the accused, and the committee, the terms of the resolution.
- c. After careful investigation and consideration of the evidence available, the investigating committee determines that there is not sufficient evidence to proceed and recommends to the court that the case be dismissed.
- d. The accused has made a voluntary confession satisfactory to the accuser. In this case the committee shall report such to the court and the accused shall be given an opportunity to be heard by the court. The investigating committee may bring a recommendation for judgment in the matter that shall be decided by the court. Thereafter, the court may meet to consider possible censure, but must give opportunity to the investigation committee and the accused to be heard prior to a decision.
- e. The allegations are sufficiently serious and the evidence available is sufficiently compelling to warrant the laying of one or more charges to be adjudicated by the court.

Approved: 39 presbyteries (1,099 ministers/diaconal ministers/elders on constituent roll*)
Cape Breton, Newfoundland, Pictou, Halifax & Lunenburg, New Brunswick, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Pickering, Oak Ridges, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Eastern Han-Ca, Niagara, Paris, London, Essex-Kent, Lambton-West Middlesex, Grey-Bruce-Maitland, Superior, Winnipeg, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod, Kootenay, Kamloops, Vancouver Island, Westminster, Western Han-Ca.

Disapproved: 0 presbyteries (0 ministers/diaconal ministers/elders on constituent roll*)

No Response: 6 presbyteries (300 ministers/diaconal ministers/pastoral charges**)
Lindsay-Peterborough, East Toronto, West Toronto, Brampton, Hamilton, Huron-Perth.

Total Presbyteries: 45 (1,399 ministers/diaconal ministers/elders on constituent roll***) [see Book of Forms section 293.4]

REMIT E, 2011 That section 130 of the Book of Forms be amended to read as follows (Clerks of Assembly, Rec. No. 12, A&P 2011, p. 260, 30):

130. One session may not interfere with or review the proceedings of another, but sessions in multiple point charges may meet together to conduct common business as long as each session maintains its own record of the proceedings.

Approved: 40 presbyteries (1,201 ministers/diaconal ministers/elders on constituent roll*)
Cape Breton, Newfoundland, Pictou, Halifax & Lunenburg, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Lindsay-Peterborough, Pickering, East Toronto, Oak Ridges, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Eastern Han-Ca, Hamilton, Niagara, Paris, London, Essex-Kent, Lambton-West Middlesex, Grey-Bruce-Maitland, Superior, Winnipeg, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod, Kootenay, Kamloops, Vancouver Island, Westminster, Western Han-Ca.

Disapproved: 3 presbyteries (106 ministers/diaconal ministers/elders on constituent roll*)
New Brunswick, Prince Edward Island, West Toronto.

No Response: 2 presbyteries (92 ministers/diaconal ministers/pastoral charges**)
Brampton, Huron-Perth.

Total Presbyteries: 45 (1,399 ministers/diaconal ministers/elders on constituent roll***) [see Book of Forms section 293.4]

REMIT F, 2011 That section 233 of the Book of Forms be amended as follows (Clerks of Assembly, Rec. No. 15, A&P 2011, p. 262, 16):

233. The right of ordination belongs to the presbytery issuing the call or confirming the appointment (see section 210) unless it waives such right at the request of another

presbytery. On the day appointed, the congregation having assembled, and the presbytery having been constituted, the edict is returned with attestation that it was duly served. The presbytery then causes public intimation to be made to the assembled congregation that it is met to receive and deal with objections.

Approved: 40 presbyteries (1,147 ministers/diaconal ministers/elders on constituent roll*)
Cape Breton, Newfoundland, Pictou, Halifax & Lunenburg, New Brunswick, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Pickering, West Toronto, Oak Ridges, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Eastern Han-Ca, Hamilton, Niagara, Paris, London, Essex-Kent, Lambton-West Middlesex, Superior, Winnipeg, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod, Kootenay, Kamloops, Vancouver Island, Westminster, Western Han-Ca.

Disapproved: 1 presbyteries (53 ministers/diaconal ministers/elders on constituent roll*)
Grey-Bruce-Maitland.

No Response: 4 presbyteries (199 ministers/diaconal ministers/pastoral charges**)
Lindsay-Peterborough, East Toronto, Brampton, Huron-Perth.

Total Presbyteries: 45 (1,399 ministers/diaconal ministers/elders on constituent roll***) [see Book of Forms section 293.4]

REMIT G, 2011 That section 378 of the Book of Forms be amended as follows (Clerks of Assembly, Rec. No. 18, A&P 2011, p. 264-65, 16):

378. In the case of an appeal against a decision of the court in a trial, a judicial record is prepared by the clerk, each page signed and numbered, and transmitted to the higher court. In the case of a transmittal to the synod, where there is no meeting prior to the General Assembly, the appeal shall be transmitted directly to the General Assembly subject to section 297.

Approved: 42 presbyteries (1,265 ministers/diaconal ministers/elders on constituent roll*)
Cape Breton, Newfoundland, Pictou, Halifax & Lunenburg, New Brunswick, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Lindsay-Peterborough, Pickering, East Toronto, Oak Ridges, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Eastern Han-Ca, Hamilton, Niagara, Paris, London, Essex-Kent, Lambton-West Middlesex, Grey-Bruce-Maitland, Superior, Winnipeg, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod, Kootenay, Kamloops, Vancouver Island, Westminster, Western Han-Ca.

Disapproved: 0 presbyteries (0 ministers/diaconal ministers/elders on constituent roll*)

No Response: 3 presbyteries (133 ministers/diaconal ministers/pastoral charges**)
West Toronto, Brampton, Huron-Perth.

Total Presbyteries: 45 (1398 ministers/diaconal ministers/elders on constituent roll***) [see Book of Forms section 293.4]

NOTES: * numbers as reported by clerks when reporting remit response.
** numbers as estimated based upon number of pastoral charges and information regarding the roll of ministers and diaconal ministers (March 2012).
*** numbers based upon the combination of approved, disapproved and no response.

SPECIAL COMMITTEE RE LIFE OF HAN-CA PRESBYTERIES

To the Venerable, the 138th General Assembly:

TERMS OF REFERENCE

The Special Committee re Life of the Han-Ca Presbyteries was established by the 136th General Assembly (A&P 2010, p. 358, 16) to conduct a two-year review of the life of these presbyteries

and report to the 138th General Assembly (2012). The terms of reference for the committee are set out in the A&P 2010, p. 16 and specify that the committee:

1. Review the report of the Special Committee re Evaluation of Han-Ca Presbyteries (A&P 2002, p. 464-69).
2. Survey both Han-Ca and non Han-Ca presbyteries about how they have addressed the concerns raised in the above report, in particular A&P 2002, p. 468-69, as well as any other aspects of their ongoing life. This consultation to include, but not be limited to, the presbyteries of Paris, Brampton, Waterloo-Wellington, London, Niagara, East Toronto, West Toronto, Oak Ridges, Pickering, Essex-Kent, Winnipeg, Calgary-MacLeod, Edmonton-Lakeland, Westminster and Vancouver Island. Among the topics addressed will be how congregations within Han-Ca Presbyteries might transfer to geographically bound presbyteries, and how congregations in geographically bound presbyteries might transfer to Han-Ca (or similarly non-geographical) presbyteries.
3. Present a final report to the 2012 General Assembly.
4. Meet no more than twice in person, preferably in the context of a meeting of each of the Han-Ca Presbyteries, and shall conduct the remaining business by email and conference call.

PROCESS

At the first meeting held in Vancouver, November 2010, the committee sought to understand the report of the Special Committee re Life of the Han-Ca Presbyteries from 2002 by way of reviewing a history of the Han-Ca congregations and presbyteries in The Presbyterian Church in Canada, and decided on a process of interviews with both Eastern and Western Han-Ca Presbyteries and with special references to women's ministry and the second generation English Speaking ministry. Then the committee delegated the tasks among its members.

In the first year of its mandate the committee developed a set of questionnaires that would seek responses to the suggested questions noted above and agreed to elicit responses from any interested presbyteries. Feedback was received not only from presbyteries, but also committees, sessions and synods.

The committee met twice, once in Vancouver and once in Toronto. In each case they attended both presbytery meetings before coming together. The committee invited a few representatives related to women's ministry and the second generation English Speaking ministry, from both Han-Ca Presbyteries as well as others related to them. It distributed questions to all the presbyteries and received their responses. This report is not to "evaluate" Han-Ca presbyteries since this church does not do regular evaluation of the works of presbyteries and report to the General Assembly. This report is to understand better the life and the work of the Han-Ca presbyteries and to deal with some of their unique issues.

CONCERNS EXPRESSED

The committee did not receive many responses from presbyters nor presbyteries: five (5) presbyteries, including both Eastern and Western Han-Ca, eleven (11) individual presbyters or representatives of sessions, one (1) synod staff, and one (1) national committee. Presbyteries responding expressed a desire for more opportunities for fellowship, joint mission and ministry endeavours. Some respondents expressed their frustrations on an individual level in dealing with Korean sessions and congregations. However, many expressed their appreciation of sharing church facilities with Korean congregations. Some congregations have developed a covenant relationship as opposed to a rental agreement, allowing for more fruitful and rewarding experiences – a model of shared ministry on many levels. Some people have continued to express their concerns about a lack of understanding the Book of Forms and proceedings of The Presbyterian Church in Canada among Korean presbyters, and a lack of translated materials of the church policy and other documents. The other major concerns surround the issues of transferring congregations between Han-Ca and non-Han-Ca presbyteries. In consultation with the Clerks of General Assembly, the committee developed guidelines for the transfer of congregations.

CONCERNS ADDRESSED AMID THE ONGOING LIFE AND WORK OF THE HA-CA PRESBYTERIES

The creation of the Han-Ca Presbyteries was one of the boldest steps The Presbyterian Church in Canada has taken in recent history. When this decision was first made in 1996, the theme of the

General Assembly was about being guided by the movement of the Holy Spirit. The church's decision was its commitment to deal with the issues and needs of the Korean-Canadian Christians within this church. In 1996 at the 122nd General Assembly, Han-Ca Presbytery matters first came up and permission was given for a five year experimental period, at the end of which The Presbyterian Church in Canada officially recognized the Han-Ca Presbyteries as official presbyteries of this church. This section reports on the life and work of the Han-Ca Presbyteries and also deals with some of the issues Han-Ca Presbyteries uniquely face due to their unique situations.

The Korean churches have existed for almost 50 years in this denomination and yet their presence was hardly recognized until Han-Ca Presbyteries were created, only 10 years ago. Less than 5% of the elders and ministers used to regularly attend the English-speaking presbytery meetings. Even those who attended presbytery meetings did not understand well what was discussed at the meeting, not only because of the language barrier but also because of their lack of understanding of the ethos of this denomination. Korean church leaders did not know the Book of Forms, this church's guide to governance. Most of the church members did not even know of the existence of such a thing as the Book of Forms. Each congregation took care of matters by their own rules and regulations which often reflected the policies of the churches back in Korea rather than The Presbyterian Church in Canada. While this was happening, The Presbyterian Church in Canada did not raise any issues over this problem, not because they did not want to but because they did not even know that this problem existed. Only when there were conflicts did the presbytery go in and applied the rules of the Book of Forms without understanding what was going on in these culturally different churches. This created tremendous confusion and chaos in the Korean churches. The Presbyterian Church in Canada was not equipped to deal with Korean church matters effectively because of the lack of a legal body which had both binding authority and a good understanding of culturally different congregations.

Now with the creation of the Han-Ca Presbyteries, this church can deal with the issues of the Korean churches with effectiveness and sensitivity. Han-Ca Presbyteries have made the teaching of the Book of Forms a priority. This teaching is given not only to the new ministers who enter our denomination but also to the existing ministers and elders who have been in this denomination for some time. Respect for the authority of the Book of Forms is slowly growing even though it still has a long way to go compared to non-Korean presbyteries which consist of congregations that have been in this church for a long time and therefore are very familiar with its rules and regulations. Han-Ca Presbyteries are, so far, the best way to bridge the gap between the individual congregations and this denomination. The Korean churches as a collective body will be in a much better position to contribute to this church creatively than when they were scattered in different presbyteries almost as a non-visible presence as mentioned above.

Since their creation, the Han-Ca Presbyteries have doubled their membership. There are more than 300 Korean churches just in Toronto and more than 200 Korean churches in the metro Vancouver area. Many of the Korean churches belong to other Korean denominations. The churches that belong to The Presbyterian Church in Canada are a minority in the Korean community but they believe in participating in the church beyond their small ethnic community. Non-Presbyterian Church in Canada Korean churches find it difficult to join the mainline denomination largely because of their fear of not having a true faith community which helps them grow spiritually. They have a fear of being drowned in the main culture and losing their unique way of doing ministry. Now with Han-Ca Presbyteries, this denomination can provide a comfort zone for them to have a community that not only supports their ministry but also helps them go beyond their small ethnic community. Many churches are interested in joining The Presbyterian Church in Canada because of the Han-Ca Presbyteries. It is a good way of reaching out to the Korean community at large, and even to other ethnic communities. Even though Han-Ca churches are small compared to other Korean denominations, The Presbyterian Church in Canada has the most Korean congregations among the mainline denominations.

In recent years, great attention has been given to electing women elders and to women's leadership in general. Three women elders have been elected in the west and four women elders in the east. Moreover, a woman was installed as moderator of the Presbytery of Eastern Han-Ca, while the Presbytery of Western Han-Ca installed a lay person as moderator in the year 2010. Presently, the moderator of the Presbytery of Eastern Han-Ca is a woman minister. This marks

significant progress considering the conservative nature of the Korean churches. Before Han-Ca Presbyteries were created, there was no woman elder and no woman minister. At the Women's Gathering, which was held in 2011 and organized by the WMS and the AMS, the congregation that had the most registrants was a Korean congregation. The Presbytery of Eastern Han-Ca has chosen the second week of November as Women's Sunday, when each church uses a special liturgy prepared by the presbytery to raise the awareness of women's issues and their leadership. The Presbytery of Western Han-Ca held two international women's leadership conferences (2000 and 2011) for that purpose. Among the invited guests, The Right Rev. Hae Joong Kyung, past-moderator of the Korean Christian Church in Japan (2000) and the past-president of the Women's Missionary Society of the Presbyterian Church in Korea, both promoted the equality of men and women in the ministry, inciting us to create a more effective women's ministry in Korean churches in The Presbyterian Church in Canada.

Concerning the second generation English Speaking Korean-Canadians, each congregation is spending time and resources to build the ministry among young people in the extremely difficult secular atmosphere of our modern times. Korean churches are doing very well considering the church is not an attractive place for many modern young people and also compared to other non-Korean churches. The Han-Ca Presbyteries do not have enough young elders yet to participate in presbytery, not because of the reluctance of the church to elect young elders but, rather, due to the reluctance of the second generation Korean-Canadians who do not have much interest in church structure. To most of the second generation English-speaking people, the name of The Presbyterian Church in Canada is very foreign, not to mention presbytery or even the Han-Ca Presbytery. This shows again how the Korean churches have been historically marginalized and isolated from this denomination. The presbytery is always willing to conduct its business bilingually if necessary. All the documents and minutes are recorded bilingually. In 2011, in order to renew an English Speaking Ministry within the Presbytery of Western Han Ca, the Calgary Korean Presbyterian Church hosted the presbytery's first sponsored English Speaking Ministry consultation in Calgary.

Some challenges remain for the Han-Ca Presbyteries. Since they cover a great distance, the cost to gather for a meeting is higher than for other local presbyteries. The relationship between the presbytery and the synod is not strong. Many Korean churches do not use the service that is provided by the synod. Not many Korean English-speaking young people go to the camps organized by the synod simply because they were never exposed to those camps when they were young, in spite of some churches' efforts to interest them.

Another challenge for the Han-Ca Presbyteries is the development of closer relationships with other presbyteries. On occasions when the Han-Ca Presbyteries initiated a few meetings with other presbyteries there was very positive response from both sides. At a congregational level, some Han-Ca churches have been involved in wonderful joint ministries. A Han-Ca congregation in Etobicoke, Toronto, did a joint project of a refugee program with a non-Han-Ca congregation and an Anglican congregation. Together they brought a woman and her two children from Afghanistan; it was a very successful project. These congregations still regularly worship together and play baseball together.

The biggest challenge is in a legal matter when boundaries overlap. Since Han-Ca churches are stretched beyond geographical boundaries, sometimes there is an issue with transferring congregations from one presbytery to another. The following are guidelines prepared by the Clerks of General Assembly.

Guidelines for the Transfer of Congregations between Han-Ca and non-Han-Ca Presbyteries

Scenario A

A congregation wants to transfer between a Han-Ca and a non-Han-Ca presbytery

- Congregation holds a meeting and votes to request transfer to another presbytery and forwards the request to their presbytery.
- That presbytery considers request and approves or disapproves the transfer.
- If the sending presbytery approves transfer, it is forwarded to the receiving presbytery with a request to receive the congregation under its care.
- The receiving presbytery considers the request and, if it is approved, (following whatever investigation it deems appropriate), may receive the congregation.

How minister is dealt with in this scenario:**A1. If the minister wants to stay with the original presbytery**

- The pastoral tie is dissolved according to the Policy for the Dissolution of Pastoral Ties – ie the congregation satisfies the necessary financial obligations before leaving the presbytery.

A2. If the minister wants to leave with the congregation

- The receiving presbytery receives minister with congregation.

Scenario B

A division within a congregation takes place and one part, either a minority or a majority, wants to associate with another presbytery.

- The disassociating group could leave without assets and seek to form a new congregation.
- The disassociating group could apply to be received by the other presbytery.
- The prospective receiving presbytery must consult with the former presbytery to seek its concurrence before making a decision about whether or not to establish the group as a congregation within its bounds. If concurrence is not granted, a waiting period of one year from the date of the first consultation shall be observed before the prospective receiving presbytery takes further action, in order to provide the opportunity for the disassociating group and the former presbytery to achieve reconciliation.

How minister is dealt with in this scenario:**Scenario B (Division within congregation)****B1. If the minister leaves with the breakaway group**

- The minister would likely be subject to the discipline of the presbytery for following a divisive course. The minister does not have the right, within The Presbyterian Church in Canada, to automatically be the minister of a breakaway group that is received by another presbytery.
- If under suspension as a result of discipline the minister could request the censuring presbytery to remove the suspension in due course and grant a transfer. This would be the purview of the presbytery that imposed the suspension. (Book of Forms section 440)
- If deposed as a result of discipline, the minister is no longer under jurisdiction and could apply through another presbytery to the General Assembly to be reinstated as a minister of The Presbyterian Church in Canada (Book of Forms section 441). That presbytery shall consult with the presbytery that imposed deposition prior to making a petition to the General Assembly.
- The reinstatement would take place in whatever presbytery petitioned the General Assembly, once permission has been granted by General Assembly.

B2. If there is a mutually accepted parting of the ways (agreeable to the presbytery)

- The disassociating people may be established as a congregation by another presbytery.
- Since the people leaving are not at that time a congregation, the minister would need to be called by the newly established congregation.
- Given the circumstances, this could be a one-person search and call process.

Scenario C

A presbytery, for whatever reason, dissolves a congregation. If the people associated with the dissolved congregation want to form a new congregation they apply to be received by another presbytery.

- Once the presbytery has dissolved the congregation it has no further jurisdiction over the people.
- The people associated with the dissolved congregation are free to make application to be received as a congregation in another presbytery.
- The prospective receiving presbytery will consult with the former presbytery before making a decision about whether or not to establish the group as a congregation within its bounds.

How minister is dealt with in this scenario:**Scenario C** (Presbytery dissolves congregation)**If a congregation is dissolved**

- The pastoral tie is automatically dissolved.
- Minister should receive transition allowance depending on which category of the Policy for the Dissolution of Pastoral Ties applies.

C1. If the pastoral tie is dissolved as a matter of discipline

- The pastoral tie is dissolved and the minister is censured by either suspension as a minister or deposition.
- If under suspension as a result of discipline the minister could request the censuring presbytery to remove the suspension in due course and grant a transfer. This would be the purview of the presbytery that imposed the suspension. (Book of Forms section 440)
- If deposed as a result of discipline, the minister is no longer under jurisdiction and could apply through another presbytery to the General Assembly to be reinstated as a minister of The Presbyterian Church in Canada (Book of Forms section 441). That presbytery shall consult with the presbytery that imposed deposition prior to making a petition to the General Assembly.
- The reinstatement as a minister would take place in whatever presbytery petitioned the General Assembly, once permission has been granted by General Assembly.

C2. If there is no discipline

- The minister could be called by the new congregation through whatever presbytery the new congregation is in.

Alfred H.S. Lee
Convener

Clarabeth McIntosh
In Kee Kim
Secretary

BOARD OF GOVERNORS OF THE PRESBYTERIAN COLLEGE

THE 145TH CONVOCATION

The 145th Convocation of The Presbyterian College, Montreal was held on Thursday, May 10, 2012, at The Church of Saint Andrew and Saint Paul. The convocation speaker was The Rev. Dr. W.J. Clyde Ervine, minister of Central Presbyterian Church, Hamilton, Ontario. Nine students received degrees, diplomas and certificates in recognition of having completed programs of theological study for ordained Christian ministry. One student graduated with the Diploma in Lay leadership. An honorary doctorate was conferred upon The Rev. Linda J. Bell, B.A., M.Div., D.Min., minister of Gale Presbyterian Church, Elmira, Ontario.

STUDENT ENROLMENT 2011-2012

The total number of students enrolled in all regular academic and affiliated programs in 2011-2012 was 25, including eight students in the In Ministry Year (M.Div.3). In addition, courses in the Diploma of Lay leadership continue to draw significant participation. The registration for the Continuing Education Week in February was 23.

BOARD OF GOVERNORS

The Board of Governors met three times during the academic year: October 2011, January 2012 and April 2012. The Board Executive consists of Mr. Ralph Loader (convener), Mr. Ian MacDonald (vice-convener), Ms. Rebecca De Vries (secretary), Mr. Donald Walcot (honorary treasurer), and Principal John Vissers. The Board of Governors has nominated Mr. Ralph Loader to continue as the board convener. Three members of the board will retire this year and not be eligible for re-appointment. The Board of Governors consists of twelve members appointed annually (four per year for three year terms) by the General Assembly, plus the Principal, one representative from the college faculty, one representative from the Graduates Association, and one student representative. The Board of Governors operates with the following committees: Academic, Finance, Lay Education, Facilities, and Theological

Education in French. The Executive serves as the Nominating Committee, and the DD Committee is a sub-committee of the Academic Committee.

COLLEGE FACULTY

The administrative and teaching staff of the college for 2011-2012 consisted of The Rev. Dr. Dale Woods (Director of Pastoral Studies), Dr. Dan Shute (Librarian), Dr. Shuling Chen (Chaplain and Director of Educational Programs), and Principal John Vissers. McGill instructor Professor Gerbern Oegema also served on the college faculty (annual appointment) by virtue of the 1969 agreement with McGill University and the Joint Board of Theological Colleges. Three members of the faculty, now retired, continued to participate in the life of the college: Professor Emeritus Robert Culley, Principal Emeritus William Klempa, and Professor Emeritus Joseph C. McLelland. The Rev. Dr. Barry Mack was sessional lecturer in Canadian Presbyterian History. Dr. Glenn Smith was adjunct lecturer in Mission/Church in Context; The Rev. Dr. Roland De Vries was adjunct lecturer in Christian ethics. The college continues to work co-operatively with the faculties of the United Theological College, the Montreal Diocesan Theological College, the McGill Faculty of Religious Studies, and the Faculty of Theology at the University of Montreal. The following ministers served as supervisors for the In Ministry Year: The Rev. Thomas Chen, The Rev. Dr. Greg Davidson, The Rev. John Barry Forsyth, The Rev. Kathy Fraser, The Rev. Dr. Victor Gavino, The Rev. Doug Kendall, The Rev. Chris Little, and The Rev. Dr. Barry Mack.

COLLEGE STAFF

The college is served ably and effectively by its administrative and custodial staff: Ms. Jeannette Vink (part-time administrative assistant), Ms. Sandra Steadman (part-time accountant), Mr. Mario Elve (building superintendent) and Mr. Stephane Richard (custodian). Mr. Joel Coppieters is working as part-time Development Officer.

MCGILL FACULTY OF RELIGIOUS STUDIES

The theological program of the college continues to be served by the Bachelor of Theology (B.Th.) and the Master of Sacred Theology (S.T.M.) programs and the staffing of four chairs at McGill University's Faculty of Religious Studies. In 2011-2012 Presbyterian College students received instruction in the core program from Dean Ellen Aitken (Early Christian Literature and History), Professor Ian Henderson (New Testament), Professor Patricia Kirkpatrick (Hebrew Bible), Professor Douglas Farrow (Christian Theology and Theological Ethics), Professor Torrance Kirby (Church History), Professor Fabian Udo (New Testament), Professor Gerbern Oegema (Greco-Roman Judaism and Hebrew Bible), Dr. Jim Kanaris (Philosophy of Religion), Dr. Lucille Marr (Canadian Church History), Principal John Simons (Christian Theology), and Principal Vissers (Christian Theology).

THE MONTREAL SCHOOL OF THEOLOGY

The Joint Board of Theological Colleges affiliated with McGill University is the ecumenical theological consortium of Protestant theological schools of which The Presbyterian College is a member. The public name of the Joint Board is The Montreal School of Theology/Ecole theologique de Montreal (MST). In 2011-2012 the college was represented on the Joint Board by Dr. Michael Pettem, Ms. Amanda Henderson, (student representative), Ms. Sandy Steadman, Mr. Donald Walcot, and the Principal. In the In Ministry Year, offered conjointly by the three colleges through MST, Presbyterian College students received instruction from The Rev. Dr. Alyson Huntly and Dr. Philip Joudrey of the United Theological College and Canon Paul Jennings and Principal John Simons of the Montreal Diocesan Theological College. In February 2012, the United Theological College announced that The Rev. Dr. Alyson Huntly had been appointed as permanent Director of Studies effective July 2012.

CONTINUING THEOLOGICAL EDUCATION

One continuing education program was held February 13-17, 2012. The lecturers were Dr. Dale Woods (Leadership), Dr. Shuling Chen (Pastoral Care, Grief and Dying), Dr. John Vissers (Doctrine of the Trinity), and Dr. Brian Irwin of Knox College (Apocalyptic Literature).

LAY THEOLOGICAL EDUCATION

The Diploma in Lay Leadership program, offered through onsite and distance education, continues to attract participants. In fall 2010 the Montreal School of Theology launched a new

program of theological courses for regular academic credit in a more accessible format which to date has drawn over 30 new students. The college continues to work co-operatively with St. Andrew's Hall in the development of Elders' Institute courses in Chinese.

GLOBAL AND INTER-CULTURAL EDUCATION

In January 2012, a number of the Presbyterian College In Ministry Year students, along with students from United Theological College and Montreal Diocesan Theological College, participated in the inter-cultural global excursion hosted by the Protestant Seminary in Matanzas, Cuba, accompanied by Dr. Dale Woods and Dr. Glenn Smith. This program is made possible through the support of The Ewart Endowment for Theological Education, International Ministries, Presbyterian World Service and Development, and the Women's Missionary Society.

CONFERENCES AND LECTURES

The Presbyterian College hosted a conference for new church development workers sponsored by Canada Ministries in May 2009, 2010, 2011 and 2012. In February 2012, the college co-hosted with the United Theological College and the Montreal Diocesan Theological College a lecture by Professor Diarmaid MacCulloch of Oxford University on "Have we been there before? Reflections from history to help us today". The Wadsworth Lecture on Calvin sponsored by McGill Faculty of Religious Studies was given on February 15th by Professor Bruce Gordon of Yale Divinity School. The college has also developed a leadership workshop for recent graduates of the M.Div. program. The Anderson Lectures will take place in September 2013 with Professor Mark Noll of Notre Dame University.

ASSOCIATION OF THEOLOGICAL SCHOOLS

The Presbyterian College is a member of The Montreal School of Theology and affiliated with the McGill University Faculty of Religious Studies, both of which are accredited by the Association of Theological Schools in the United States and Canada. The consortium is undergoing re-accreditation in 2012. The institutional self-study was submitted in January 2012 and the site visit by ATS took place March 19-22, 2012. The ATS Steering Committee for both McGill University and the Montreal School of Theology was chaired by Principal J. Vissers.

BUDGET AND FINANCE

The calendar year is the fiscal year for the Presbyterian College. In 2011 the college met its budget targets and ended the year with a small surplus. In January the Board of Governors approved a balanced budget for 2012. The board has approved and is currently implementing a revised spending policy for the endowment which mandates a decrease in the percentage spending to bring it in line with current economic market realities. The Board of Governors is committed to strengthening the financial base of the college and securing its long-term ministry. The college is grateful to the many generous donors who contribute directly to the annual fund and the endowment fund, and to the many Presbyterians across Canada who support the work of theological education through *Presbyterians Sharing*. The challenge to find adequate funding to support its academic programs is always before the college. The Presbyterian College operates on a controlled and fixed budget within the very efficient and effective multi-institutional program arrangements enabled by the church's participation in the Montreal School of Theology, and its affiliation with McGill University. This means that The Presbyterian College is able to offer a regular theological program in Montreal with an annual budget of approximately \$700,000. The financial statements are available on request from the college or the General Assembly Office.

STRATEGIC PLANNING

The Board of Governors is currently in the process of reviewing the mission and programs of the college in relation to the current and likely future needs of the church, the current structural relationships within which the college functions, the financial resources available for theological education, and the maintenance and strategic use of the college facilities. To date, the board has agreed that the mission of The Presbyterian College is to educate and equip missional and transformational leaders for a changing church in a changing context. The board has agreed that this focus should impact several areas of the college's work, especially recruitment, curriculum, resources, ongoing education beyond graduation, and developing strategic partnerships. A number of task groups have been established to begin work in these areas. It is expected that this work will also be related to the strategic planning for McGill Faculty of Religious Studies

and the Montreal School of Theology that will emerge from the ATS re-accreditation process. At the same time, the board has engaged a consultant to review the most effective and efficient development and use of the current facilities, including the possibility of upgrading and adding on to the current building.

APPRECIATION

The Presbyterian College wishes to record its profound thanks to Mr. Ian MacDonald who concludes his service on the Board of Governors this year. Mr. MacDonald has been associated with the college since the 1990s and has served on the finance committee, as honorary treasurer, as vice-chair, and as chair. He has also served on the Committee on Theological Education and the Canadian Council of Presbyterian Colleges on behalf of the Presbyterian College. We also wish to acknowledge and thank The Rev. Dr. Terry Ingram, and Dr. Claude Ngbwa who have served on the board for two three year terms and are not eligible for re-appointment.

SUPPLEMENTARY REPORT

On March 28, 2012, Mr. Ralph Loader, chair of the Board of Governors of The Presbyterian College, Montreal received a letter from Principal John Vissers informing the board that he intended to accept an appointment by the Governing Board of Knox College, Toronto, as Director of Academic Programs and Professor of Historical Theology effective January 1, 2013. On April 23, 2012, Mr. Ralph Loader received a letter from Knox College, Toronto requesting that Principal Vissers be released from his appointment as Principal of The Presbyterian College, Montreal in order to accept this appointment. Having consulted with the Principal Clerk of the General Assembly, at its regular meeting on April 25, 2012, the Board of Governors of The Presbyterian College received both letters and adopted the following motion:

That the Rev. Dr. John Vissers be released from his appointment as Principal of The Presbyterian College, Montreal, effective December 31, 2012, in order to accept an appointment as Director of Academic Programs and Professor of Historical Theology at Knox College, Toronto.

Subsequent to the board meeting of April 25th, the Presbytery of Montreal, meeting on May 15, 2012, also approved this appointment and released Principal Vissers as a minister in good standing in the Presbytery of Montreal and agreed to forward his certificate to the presbytery in which he will reside in Ontario as of January 1, 2013.

At its April 25th meeting the Board of Governors also established a small task group to deal with issues of transition and the search for a new principal. That task group will consult with the Clerks of Assembly and report to the Board by June 15, 2012, with recommendations concerning any interim arrangements which might be necessary and the establishment of a search committee.

MINUTE OF APPRECIATION

The Rev. Dr. John A. Vissers, Principal of the College and Adjunct Professor of Christian Theology, McGill Faculty of Religious Studies

The community of The Presbyterian College, Montreal wishes to express its heartfelt appreciation for the inspired and dedicated service in leadership, teaching, ministry and administration of The Rev. Dr. John Vissers who has served as Principal of the college since his initial appointment to the position in 1999.

During the past thirteen years close to 100 students have graduated from college programs and most are now serving the church. Under John's leadership the board, faculty, staff, students and the alumni of Presbyterian College have grown as the college has prospered. Our partnerships with the Faculty of Religious Studies at McGill University and the two other denominational colleges in the Montreal School of Theology have been maintained and strengthened. Early in John's tenure a new mission statement was adopted and a new strategic plan was implemented. Later, with the approval of the General Assembly the college's governance structure was transformed from a large senate to a smaller board of governors which, with a stronger emphasis on fiduciary and generative work, is presently engaged in a review to update the mission statement and strategic plan. In recent years under John's strategic leadership, an amendment to the college's charter was adopted by the Quebec National Assembly updating and expanding the college's degree granting status. In 2012 Dr. Vissers led the self-study process for the periodic

re-accreditation of Montreal School of Theology by the Association of Theological Schools. Under his guidance the college also inaugurated a scholarly publication series called “Presbyterian College Studies in Theology and Ministry”. During his time with us, Dr. Vissers fostered high standards of governance, academic excellence and leadership in the college, and contributed greatly to the Presbytery of Montreal and the wider church and educational communities. His work at Presbyterian College has enabled it to make an important contribution to theological education within and beyond The Presbyterian Church in Canada.

For all of this, and for his friendship, we wish to thank John and we wish to ensure him of our very best wishes and our prayers as he accepts his new appointment with Knox College and advances a new stage in his life-long service to the church and to our Lord Jesus.

Recommendation No. 1 (adopted, p. 26)

That the above minute of appreciation for The Rev. Dr. John Vissers be adopted.

Ralph Loader
Chair

John A. Vissers
Principal

BOARD OF GOVERNORS OF KNOX COLLEGE

To the Venerable, the 138th General Assembly:

THE 168TH CONVOCATION

The 168th Convocation took place on May 9, 2012, in Convocation Hall, University of Toronto. The following students received degrees, diplomas and certificates:

Master of Divinity Degree: Sean Astop, Hansel I-Ching Chan, Joseph Chae, David Chung, Kay Diviney, Kathryn Firth, Scott Adam Crawford Flemming, Patrick Gushue, Dale Henry, Cherie Anne Inksetter, Hoon Kang, Jacob Ju-Hang Lee, Joanne Lee, Deborah Geok-Mui Loo, Gale Christine Turnbull Macdonald, Bethany Louise Woods McCaffrey, Ellen Renee Murray, Karen Heather Dale Pozios, Marian Elizabeth Raynard, Mark Jang-Youl Rhee, Matthew Sams, Youngme Yi, Won Mo You.

Diploma of the College: Sean Astop, Hansel I-Ching Chan, David Chung, Kay, Diviney, Kathryn Firth, Scott Adam Crawford Flemming, Patrick Gushue, Dale Henry, Cherie Anne Inksetter, Jacob Ju-Hang Lee, Joanne Lee, Deborah Geok-mui Loo, Gale Christine Turnbull Macdonald, Bethany Louise Woods McCaffrey, Ellen Renee Murray, Karen Heather Dale Pozios, Marian Elizabeth Raynard, Matthew Sams, Youngme Yi.

General Assembly Certificate: Samuel Afoakwa Badu, Richard Warne.

Master of Theological Studies: Samuel Afoakwa Badu, Diane Jeanette Eaton, Yeuk Yu Teresa Lai, Gordon Leek.

Master of Theology: The Rev. Kun Young Lee.

Doctor of Theology: Hoi Yan Janet Chan, The Rev. Sarah Travis.

Others completing denominational requirements: Dana Hope Benson, David Berkers, Ji Hoon Chris Cho, Sandra Grace Copland, William Khalil, Richard Manafo.

In addition, there were four graduates from the program leading to the Certificate in Christian Faith and Life, and two graduates from the Korean Bible Academy.

The degree of Doctor of Divinity (honoris causa) was awarded to The Rev. Dr. Silas Ncozana. Dr. Ncozana was recognized for his creative leadership within the church in Malawi, including his work as a theological educator, his effective pastoral leadership and his outstanding faith-based contribution to public life.

This year’s convocation speaker was The Rev. Dr. Malcolm Warford, an ordained minister in the United Church of Christ, past faculty member at Lexington Theological Seminary, and recent author of *The Spirit’s Tether: Eight Lives in Ministry*. The title of his address was “Being In Ministry”. Dr. Warford also gave leadership at a workshop entitled “The Hidden World of Ministry” on the morning of convocation day.

ACCREDITATION

During this academic year Knox College received its ten year Comprehensive Evaluation Visit by the Association of Theological Schools in the United States and Canada (ATS). In addition, as a founding member of the Toronto School of Theology, Knox participated in an evaluation of the academic programs of the consortium as part of the University of Toronto's Quality Assurance process required by the Province of Ontario.

The ATS report included the following: The Knox College degree programs (M.Div., M.Div. delivered partially online, M.T.S., M.R.E., Th.M., Th.D., D.Min.) were approved for a ten year period (2012-2021). The findings of the evaluation team included a list of strengths that they hoped the college would maintain, particularly our involvement with the Asian Canadian congregations and our intercultural program required by all M.Div. students for graduation. Clearly Knox College is in a position of strength vis à vis the Association, however there are areas identified as needing improvement. To this end, the college is required to provide reports in 2013, 2014 and 2015 in the areas of programmatic and institutional assessment. The Knox faculty will give leadership in the programmatic evaluation and the Board of Governors in the comprehensive institutional evaluation.

To date we have not received the report from the University of Toronto Quality Assurance Review.

FACULTY

Sabbaticals

The Rev. Dr. Stuart Macdonald returned from a one year sabbatical in August 2011. During his research time he focused on writing and presenting in two areas: the church in Canada post WWII and church discipline and witches in 17th century Scotland. The Rev. Dr. Pamela McCarroll was on a one term sabbatical in the fall of 2011. During her research leave she, among other projects, submitted two book proposals, both of which have been accepted for publication. This present term The Rev. Dr. Bradley McLean is on sabbatical returning in August. Presently each term between now and the end of the 2017 academic year, except one, will see one member of faculty on sabbatical. Sabbaticals are critical to faculty development as scholars and doctors of the church, but not surprisingly within a small faculty this presents certain challenges in terms of planning for teaching, faculty administration and student advising.

Promotion Review for The Rev. Dr. Charles Fensham

A review committee was struck by the Principal for the purpose of conducting a promotion review for The Rev. Dr. Charles Fensham, Associate Professor of Systematic Theology. The task of this review team was to consider promotion to full professor. The review committee consisted of representatives from the Knox faculty, Toronto School of Theology, and the Board of Governors, with the Principal as convener. As part of its deliberations, the committee sought submissions from the other faculty members, students and graduates (by random sample), and four external examiners familiar with Dr. Fensham's work. The committee also reviewed student evaluations of Dr. Fensham's teaching and conducted an interview with Prof. Fensham.

The faculty of Knox College are assessed in the areas of teaching, research and scholarship, as well as administration and service to the church and community.

In their responses students and graduates praised Dr. Fensham for his commitment to teaching. They spoke of him as being open, engaging and knowledgeable. As one student stated, "it is evident that Dr. Fensham has a passion about what he teaches and this passion tends to be contagious." The review committee commended Dr. Fensham for his excellence in teaching and concluded that his teaching exhibits a deep understanding of Reformed theology and a commitment to critical reflection in his students.

All four of the external reviewers commended Dr. Fensham for the breadth and depth of his research. Over the past five years he has published two significant books (one forthcoming), several refereed articles and has presented papers at a number of conferences. One reviewer stated, "the undoubted strength of his research output is the craftsmanship that he demonstrates in weaving together theological themes in a highly creative, engaging and imaginative way. He is able to bring together thorough scholarship, prophetic engagement and a deep sense of spirituality in a remarkable way." The review committee commended Dr. Fensham for

excellence in the area of research and publication, commenting on the quality and quantity of his scholarship and research. His ability to write for both the academic and a more popular audience is clear.

The letters from the students and graduates and Dr. Fensham's faculty colleagues indicated an appreciation for the ways in which he nurtures students in their faith and helps them to relate to the life of the church and the cultural realities of the present times. Dr. Fensham in the interview was well prepared to speak of his commitment to help the church think theologically about the resources that will prepare it for the future. It was clear to the review committee that Dr. Fensham is committed to the spiritual and academic formation of the students at Knox and to the health and witness of the church in Canada, and in particular, The Presbyterian Church in Canada. Having considered the review committee's report with its recommendations, the Board of Governors at its May meeting promoted Dr. Fensham to the rank of full professor, such appointment to begin July 1, 2012.

Director of Academic Programs

In May 2011, the description for the Position, Director of Academic Programs was approved by the Executive Committee of the Committee on Theological Education. The position was subsequently advertised on the Knox College website as well as the website of The Presbyterian Church in Canada. An announcement inviting applications that included a copy of the position description was sent to all presbytery clerks for circulation with a deadline for application of December 31, 2011. Nineteen applications were received by the deadline; two of these applications were supported by a Presbytery nomination.

The process that followed was conducted by the Principal in consultation with a committee to advise and the faculty. All matters being judged in order the Board of Governors approved the following recommendation on March 27, 2012: "that The Rev. Dr. John Vissers be appointed for a five year term, renewable, to the position of Director of Academic Programs with the faculty title of Professor of Historical Theology to commence January 1, 2013."

Dr. Vissers' significant experience in academic administration and in teaching, combined with a deep love of the church is evident. Knox College is delighted to have him as part of its leadership team.

The college continues to be extremely grateful for the work of The Rev. John Henderson who will continue on a part-time basis as interim director until January 2013.

President of the Association of Theological Schools

Knox College is proud to announce that The Rev. Dr. Dorcas Gordon has been asked to allow her name to be placed in nomination as President of the Association of Theological Schools in the United States and Canada at the upcoming biennial meetings in Minneapolis, June 19-22, 2012. There have been only four Canadian Presidents of the ATS since its inception in 1918; the last of which was C. Douglas Jay of Emmanuel College of Victoria University who was appointed from 1984-1986. Dr. Gordon will be the first Canadian woman to hold this office.

CENTRES OF EXCELLENCE

Ewart Centre for Lay Education

This year Knox College's Ewart Centre for Lay Education celebrates 10 years of providing excellent educational programs for laity in The Presbyterian Church in Canada. This milestone was celebrated on May 5th at an event held at Knox College. Part of the celebration engaged participants in a panel discussion on "Challenges to Christian Laity in an Ever Changing Church and World".

The Ewart Centre provides courses for laity in both the English Certificate in Christian Faith and Life I and II and the Korean Language Certificate program through the Korean Bible Academy. The English certificate program is offered online while the Korean Bible Academy meets regularly on Monday nights at Knox College. Last year the Korean Lay Education program was renamed the Korean Bible Academy, and this past year saw it offering four courses: "Jesus in the Gospels", "Introduction to Theology", "Pentateuch", and "Reformed Theology and Spirituality" with 23 students enrolled.

There are eight basic courses in the English certificate program offered in four areas – Bible, Theology, Lay Ministry, and History. To be awarded the lay certificate a student is required to have a basic course in each of the four areas plus four elective courses. Elective courses have been developed to enhance the basic courses. Last year a new elective course “Pastoral Care: Loving God’s People” was developed and offered. As in past years, two courses in the fall and two in the winter were offered online. The enrolment in these courses was 45 students.

In an effort to expand the choices for educating laity a mini-series on spirituality was launched. The goal of the mini series was to focus on how to live as faithful disciples in this ever changing and challenging world. Through the exploration of the practices of a Reformed spirituality the following subject areas have been examined “The Spirituality of Old Testament Voices”, “Spirituality and Violence”, “Spirituality and Sexuality”, “Spirituality and Money”, and “The Spirituality of the Media”. This past fall “Spirituality and Politics” was explored with guests from federal, provincial and municipal politics presenting and fielding questions.

McKay Educational Resource Centre (MERC)

The McKay Educational Resource Centre, under the direction of the Ewart Advisory Committee provides educational resources for students, faculty and ministers in the Toronto area and beyond. MERC maintains its commitment to provide samples of the curricula recommended by the national church.

The move of the MERC resources to the Caven Library in 2008 has resulted in better security for the resources as well as increased visibility and usage.

A generous five-year grant from the Ewart Endowment Fund will focus MERC’s work in the following ways:

1. continuing to purchase curricula with a new initiative being the collection of multi-lingual resources;
2. developing a written curriculum for adults and youth on spirituality and sexuality; and
3. ongoing cataloguing of the McKay Resources within the UofT library system.

The Asian Canadian Centre for Theology and Ministry

This past year the centre has been working to establish a research centre that would focus on the Asian-Canadian immigrant churches in Canada. While in the USA there are several centres or organizations, which research areas of importance for Asian-American churches, in Canada there has not been a single research centre focusing on the Asian-Canadian churches. A research assistant, Dr. Joonki Kim has been hired to develop a bibliographic database. We are excited with our new focus and hope to provide new knowledge and practices for the Asian-Canadian churches.

On May 26, 2012, the Knox Asian Centre, in co-operation with Justice Ministries of The Presbyterian Church in Canada, held a daylong conference on “Crossing Cultures Together VIII” with the subtitle “Opening Our Minds and Doors: Understanding the Experiences of New Immigrants and Responding in Faith”. The day included a plenary session by Prof. Samuel Noh of the Department of Psychiatry at the Faculty of Medicine at the University of Toronto, stories of new immigrants and examples of various ministries as congregations opened their doors to new immigrants. Its aim was to help our churches understand the life of new immigrants in Canada and to open our eyes and minds and doors to the ways in which new immigrants contribute to the well being of Canadian religious life and society.

The centre continued to host the ESL tutors who provide services in written and spoken English practices to ESL students. Many thanks go to our volunteer English tutors: Mrs. Nancy Mathewson, Ms. Lorna Hutchinson, Ms. Christie Bentham and Ms. Heather Elliott.

Centre for Continuing Education

Saturday November 12, 2011, was continuing education day at Knox College with a focus on strategies for youth retention and congregational renewal. The Charles H. MacDonald Lectureship Lecture and the Ada Adams Memorial Lectureship provided generous funding for this event.

Participants gathered for the morning's Ada Adams lecture to hear Prof. John Bowen, Professor of Evangelism at Wycliffe College at the University of Toronto, speak about his research findings on youth and the challenges and benefits to healthy churches. His book *Growing Up Christian: Why Young People Stay in Church, Leave Church and (Sometimes) Come Back to Church* was the basis for the discussion.

Following on from the morning lectures was the Charles H. MacDonald Lecture with its focus on congregational renewal. This year's program included a series of three congregational case studies, moderated by The Rev. Dr. Dorcas Gordon. Group discussion followed the presentations by Knox, Waterloo; St. Andrew's, Picton; and Living Faith, Baxter.

The Elders Summer Program at Knox (formerly associated with Elderhostel) turned 18 this year with another successful round of programming in August including Africa: A Reality Check; Marco Polo and Contemporary Travelers; Public and Private Tyrannies; and Astrobiology: Life in the Universe.

THE KNOX BUILDING

The report to the Board of Governors in October included a history of the assessments that have been done on the Knox building since 1998 as well as an indication of the capital expenditures that have been made since 2008 (approximately \$650,000). Since that report there are further updates on which committees of the board have begun to focus, particularly the Cannon Design assessment on capital repairs and accessibility. On September 29, 2015, the Knox College building becomes a centenarian. Plans are already underway for capital investment and for celebrating this milestone.

Fundraising

The Development Office remained busy throughout another year of national and global economic challenges. 2011 proved to be a fairly steady year for fundraising – due in large part once again to the incredible commitment of its Board of Governors and the ongoing support of the college's generous donors. The goal remains to grow annual giving year over year as Knox faces more challenging times ahead financially with continued decreases in annual grants.

The alumni/ae associations, KEGA (Knox Ewart Graduates Association) and KNOXFRA (Knox Former Residents Association), continue to promote the college's efforts and host events annually. KEGA's Reunion Luncheon at convocation and a reception at General Assembly have both been well attended in the past. KEGA also hosted one community worship service and dinner in 2011-2012 which was once again well received by students. May 2011 saw the Principal host the 40, 50 and 60+ year graduates for a dinner filled with much laughter, fellowship and memories of times spent together at the college.

The Director of Development and the Principal visited with graduates, former residents and donors across the country as they were able. Those gathered at synods from the Atlantic Provinces and British Columbia were presented with news of the college. The Former Residents Association's Annual Dinner was an incredible success this year with guest speaker Gordon Mawdsley, a former resident from 1975-1979. Gord is a medical physicist in imaging research at Sunnybrook Research Institute.

Areas of focus for the Development Department in the year ahead will be planned giving, endowments, alumni/ae relations, including continuing education opportunities and continued improvements in communicating with our constituency across Canada. Fundraising priorities remain faculty chairs and capital expenditures.

ACCESSIBILITY

The Accessibility Committee at Knox College was formed in January 2011, to develop plans that include what the college is doing and will be doing to comply with the provincial government's regulations for the Accessibilities of Ontario's Disabilities Act (AODA). This piece of legislation came into effect January 2010, stating that the accessibility standards outlined in the act apply to a person or organization that does at least one of the following activities: provides goods, services or facilities; employs people in Ontario; offers accommodation; owns or occupies a building, a structure or a premises; plays a part in a business or other activity that the regulations may identify.

These standards are a series of proposed targets for what needs to happen to make Ontario accessible by 2025. These targets can be policies, measures, practices or other requirements that need to be met to identify, prevent and remove barriers, such as “anything that keeps a person with a disability from participating fully in society because of his or her disability,” including all areas of learning.

The college has accomplished a number of things in the past year to provide greater accessibility: the women’s washroom on the main floor has been converted to make it accessible for wheelchairs, railings have been installed inside the library along the two short stairwells leading up to the reading room as has a new automatic door-opener to the parking lot.

According to the Accessibility Audit Report provided to Knox College by Cannon Design in September 2011, there are a number of areas that need to be addressed in order to comply with AODA standards and “meet the needs of all building users from a ‘cross-disability’ perspective”.

FINANCE

The Board of Governors in setting the annual protocols for the budget requires that it be balanced and that no more than 5% from its investments be used as revenue. For the fiscal year May 2011-April 2012, the goals of the board were met. Indeed for the past 6 years Knox College has been successful in meeting these goals.

As of December 2011, Knox College had over \$19 million in investments held with The Presbyterian Church in Canada’s Consolidated Portfolio. This balance reflects years of donations and bequests from graduates and friends of the college, as well as the result of income and market increases within the portfolio. Of that \$19 million, \$12.7 million is restricted for student bursaries and scholarships. For the 2011-2012 academic year, \$350,000.00 was paid out in bursaries to students, and as scholarships to students. The remaining investment income was used primarily for faculty and academic expenses.

CAVEN LIBRARY

Caven Library has continued in its intention to be an effective and efficient resource for study materials for Knox College, TST and UofT faculty and students, Presbyterian clergy and parishioners and other users who may or may not be affiliated with Knox College. A generous grant from the McLean Foundation this past year has allowed the library to outsource the cataloguing of over 5,500 items that were on the shelves but not listed in the online catalogue. All the library staff and student workers are now focused on finishing the library’s part of the project, hopefully to be completed by summer 2012. This project means that anyone can search the online catalogue from anywhere with an internet connection to see what is available in the main stacks of Caven Library.

Although the library engages in larger projects from time to time, there are still many tasks to be done on a daily or cyclical basis. Work in a library is an ongoing process of selecting, purchasing, receiving and cataloguing of new materials; receiving and sorting through donations of books; taking inventory; helping users find information, reading through syllabi to place required reading material on reserve, as well as ascertaining which materials we should have in our collection; checking materials out and in; re-shelving returned materials; shifting books (sometimes many rows) to make room for one or two new ones; lending materials to researchers at libraries from afar; trying to keep informed of new technologies, techniques and practices; gathering statistics; and such. These are some of the many tasks that keep Caven Library organized and user-friendly.

APPRECIATION

Two members of the Board of Governors have completed two terms of service. We heartily thank Mr. Tony Keith and The Rev. Kaja Muhn for their service to the board. Two other board members The Rev. William Middleton and The Rev. Heather Vais have each completed one three-year term. The continuing strength of the board is vital to the strength of the college, and to that end the board takes seriously its responsibility to place names of qualified people before the Committee to Nominate.

The Board of Governors also expresses its gratitude to the faculty and staff of the college who work diligently on a daily basis to ensure that the mission of the college is achieved and that

every year students are taught, supported and prepared in numerous ways for ministries within The Presbyterian Church in Canada and beyond.

Peter Fullerton
Convener

J. Dorcas Gordon
Principal

THE BOARD OF ST. ANDREW'S HALL

To the Venerable, the 138th General Assembly:

St. Andrew's Hall is a college of The Presbyterian Church in Canada, situated on the campus of the University of British Columbia, in Vancouver, British Columbia. St. Andrew's Hall exercises its provincial charter to teach theology through its association with the Vancouver School of Theology. St. Andrew's Hall carries out four ministries: 1) theological education, particularly preparation for ministry, 2) developing the leadership abilities of elders of the church through the Elders' Institute, 3) housing and hospitality and 4) campus ministry.

THE STATE OF THE COLLEGE

The general state of the college is strong. The finances of St. Andrew's Hall are in good order as the college ended the fiscal year in a surplus position. The board is profoundly grateful for all donors to St. Andrew's Hall and, in particular, gives thanks for a large gift from a donor who wishes to remain anonymous. The endowments of the school have been strengthened by the consummation of a deal with Concert Properties which will be described below. The physical fabric of St. Andrew's Hall is sound and no maintenance has been deferred. The board has voted to set aside an increased portion of its annual budget to ensure that all scheduled maintenance can be carried out as planned.

On January 4, 2012, an agreement with Concert Properties Inc. was closed. According to the terms of the agreement, Concert Properties will sublease a portion of the St. Andrew's Hall land for a term of 94 years. On that land, Concert will exercise St. Andrew's Hall's entitlement to construct and operate a 15 storey building devoted to university housing. Excavation for that building is, as of the writing of this report, nearing completion. It is expected that the Concert Building will be completed by September 2013.

The board has received \$3,500,000 as a consequence of the agreement. From that sum, the board will pay its remaining obligations to the University of British Columbia for servicing the development site. It will also pay for the construction of a new building for worship, campus ministry and college activities and to house administrative offices. Remaining funds will be added to the endowment to help fund college purposes, particularly in the area of campus ministry. The Centre, the last remaining portion of the original 1957 buildings of St. Andrew's Hall, has now been demolished and the foundations of the new structure have been laid, as of the writing of this report. It is expected that the new building will be completed by September 2012.

The negotiations that led to the success of this agreement were long and often complex. The board wishes to record its gratitude particularly to our consultant, Mr. Doug Regelous, to our lawyer, Ms. Lynn Ramsay, to Ms. Helen Anderson, the Director of Operations and Housing, and to the members of the Property Development Committee. It is our prayer that the new building will serve the purposes of the Kingdom for many years to come.

THEOLOGICAL EDUCATION

The entering class of theological students was very large this year at VST, particularly among Presbyterians. Sixteen new Presbyterian theological students began their studies in September and three more entered as of January, a record number of entrants. This number does not include students from Reformed related denominations abroad or any students who are not from the three sponsoring denominations of VST, Anglican, United or Presbyterian. A number of these students relate most closely to the Presbyterian community. It is expected that six Presbyterian students will receive degrees or diplomas at the May convocation of VST. By agreement with the Board of VST, diplomas in the area of denominational studies will now be jointly awarded by VST and St. Andrew's Hall.

Presbyterians are well represented among the teaching faculty at VST. The most recent development is that Dr. Hans Kouwenberg has begun his work as Director of Denominational Formation for Presbyterian Students. Prof. Patricia Dutcher-Walls serves as Dean of Studies at VST and teaches Hebrew Bible (Old Testament). Prof. Stephen Farris, in addition to serving as Dean of St. Andrew's Hall, will be Acting Principal of VST during the sabbatical leave of Principal Wendy Fletcher. Dr. Roberta Clare, Director of the Elders' Institute, teaches in the area of Pastoral Theology and Christian Education.

DR. RICHARD TOPPING

Dr. Richard Topping is in the final year of his three year contract as the St. Andrew's Hall Professor of Studies in the Reformed Tradition. A review committee was established consisting of Dr. Wendy Fletcher, Principal of VST, Prof. Harry Maier, Prof. Paula Sampson, all from the faculty of VST, Ms. Paddy Eastwood, Dr. Gerard Booy and Dr. Stephen Farris, (chair) representing the Board of St. Andrew's Hall. The VST members were appointed according to the regulations contained in the VST Faculty Handbook. The committee also followed the procedures laid down by the VST Faculty Handbook with respect to academic reviews.

The committee reviewed the work of Dr. Topping under four categories: teaching, scholarship, administration and service to the church and the wider community. All student course evaluations, both from VST and from a course at Regent College, were examined. External scholars, academic colleagues, students and persons from the wider church and community with direct experience of Dr. Topping's teaching were asked to submit confidential reviews. More than 40 people in these categories, including three external scholars, replied, many of them in a lengthy and thorough fashion. The responses were uniformly positive. It is hard to conceive of a more affirming result.

The three options available to the review committee were to recommend that Dr. Topping not be continued, that he be invited to take up a further three year appointment, or that it be recommended to the board that it approach the General Assembly to grant Dr. Topping tenure. It was unanimously agreed that the third of these options was the preferred and obvious choice, given the extraordinarily high level of appreciation for his ministry. At its meeting of March 22, 2012, the Board of St. Andrew's Hall received this report and agreed, also unanimously, to transmit the following recommendation to the General Assembly.

Recommendation No. 1 (adopted, p. 27)

That Dr. Richard Topping be granted tenure and be re-appointed as St. Andrew's Hall Associate Professor of Studies in the Reformed Tradition.

There is also a joint program with Regent College, a well known Evangelical institution on the campus of the University of British Columbia. In this program, a student can obtain the M.Div. degree from Regent and a Diploma in Denominational Studies concurrently. Regent College has recently concluded an internal review of its M.Div. program and a review of the joint program will be undertaken in the coming year.

THE ELDERS' INSTITUTE

The Elders' Institute is directed by The Rev. Dr. Roberta Clare with the able assistance of Ms. Kathleen Bolton. In the fall of 2011, the Elders' Institute ran three online courses – all with full registration – “Serving as a Ruling Elder,” taught by The Rev. Dr. John Congram; and two sections of “Pastoral Visiting for Presbyterian Elders”, one section was taught by The Rev. Dr. Jean Morris (who wrote the course) and the other by The Rev. Mark Tremblay. In early 2012, The Rev. Dr. Ted Siverns taught two sections of “Serving as a Clerk of Session”. Demand for this course has been so high that it will be running a third time this fall. A new course titled, “How to Read the New Testament”, written and taught by The Rev. Dr. Harris Athanasiadis, also ran this spring.

Another new course, “Table Manners: Presiding at Communion”, written and taught by Dr. Stephen Farris, will be offered this fall, pending approval by General Assembly of commissioning ruling elders and/or members of the Order of Diaconal Ministers to administer communion. Mr. David Phillips, in collaboration with Dr. Clare, has developed an online course version of his well-known Leading with Care workshop.

2011 was another record year for Elders' Institute on-the-road workshops with 42 workshops in 13 locations across the country, including the Pre-Assembly Workshop. Workshops included leadership training events for sessions, congregational and presbytery retreats, as well as a workshop that took place during the annual meeting of the Synod of Saskatchewan.

The Elders' Institute strives to stay abreast of the needs of the church. A local consultation with ruling elders in Calgary was held in November 2011, hosted by The Rev. Leslie Walker at Grace Church, Calgary. Formal and informal consultations with Elders' Institute Link members were held via conference call throughout the year. Topics for discussion included the future of PAW (Pre-Assembly Workshop) given the potential restructuring of General Assembly, new avenues for Elders' Institute programs, the search for new writers, and new tools for the online Elders' Tool Box for ruling elders. Dr. Clare has been shifting her attention to the development of e-sources, self-directed workshop resources with instructions for a local facilitator.

"Pilgrimage 2012: Exploring the Reformed Heritage" will take place July 6-20, 2012. The pilgrimage is offered in partnership with Peregrinatio Studies, an organization founded by Dr. Gerald Hobbs, Vancouver School of Theology professor emeritus in church history and worship, and Dr. Lynne McNaughton, VST adjunct faculty in the field of Christian spirituality. Dr. Clare, a specialist in adult education, will also serve as one of the leaders of Pilgrimage 2012. Thanks to a grant from the Ewart Endowment for Theological Education, the Elders' Institute offered bursaries to ruling elders who demonstrated financial need.

This year's Pre-Assembly Workshop (PAW), "Basics for a Changing World," was hosted by St. Andrew's Church, Scarborough, on Saturday June 2nd. Workshops were designed to address the articulated needs of ruling elders and lay leaders in Presbyterian congregations and explored outreach (the missional church), faith basics, Presbyterianism in today's context, worship, and roles and responsibilities of ruling elders.

HOUSING AND HOSPITALITY

St. Andrew's Hall was once again a full house for most of the academic terms of 2011 and 2012. In recognition of the noise and disruption which will inevitably be experienced on account of demolition and construction, the board offered substantial discounts on rent to residents on the inner side of the buildings, in the areas directly affected by construction noises. It is hoped that this will encourage residents to stay in the community but the board recognizes that some residents may wish to move to quieter quarters. The community co-ordinators and the Director of Operations and Housing, have attempted to provide activities that will strengthen community spirit during the period of construction. These have included bi-weekly soup nights, English as a second language conversation group, Korean community potluck suppers and a number of campus ministry activities described below. A number of these activities are continuing in the more confined quarters of the St. Andrew's Hall Board room.

The period of construction is doubtless disruptive but, at the end of the process, the board is convinced that the St. Andrew's Hall facilities will be both useful and aesthetically pleasing with well designed grounds and an adventure playground for children.

CAMPUS MINISTRY

Under the direction of Ms. Leah Yoo, a May 2012 graduate of VST, St. Andrew's Hall provided a number of programs for residents and for members of the wider university community. Before the demolition of the Centre, St. Andrew's Hall hosted the UBC chapter of Alcoholics Anonymous and also Koinonia, the Korean students campus ministry. A number of the design features of the present construction are aimed at making our new building welcoming and useful for groups such as these. Campus ministry activities include regular worship on Sunday and Tuesdays at noon, special services, Bible studies, film nights with theological reflection and a regular children's program.

OTHER MATTERS

The Board of St. Andrew's Hall wishes to thank its retiring members, The Rev. Laura Kavanagh, Mr. Alan Hartley and The Rev. Eui Jong Kim for their service to the board and to the wider church. But above all, we give thanks to God for many mercies and for providing the means to extend the ministry of St. Andrew's Hall. In a time when so many ministries have to be curtailed or even concluded because of financial concerns, we are grateful for our many

blessings. As we contemplate the ongoing construction of a new building and see before us the laying of a firm foundation for a new structure, we are reminded every day that we must build, not just a physical structure, but our entire ministry, on that foundation which God alone provides, our Lord Jesus Christ, the one true and abiding cornerstone. How firm is that foundation!

David Jennings
Convener

Stephen Farris
Dean

THE BOARD OF THE VANCOUVER SCHOOL OF THEOLOGY

To the Venerable, the 138th General Assembly:

The Vancouver School of Theology (VST) exercises its educational ministry through the work of three centres. The traditional work of the school, educating clergy for the Anglican, Presbyterian, United Churches and other traditions, is carried out through the Centre for Christian Leadership. Native ministry and other educational concerns of First Nations people are addressed through the Indigenous Studies Centre, headed by Dr. Paula Sampson. The Iona Pacific Inter-religious Centre, directed by Rabbi Dr. Robert Daum, brings before our community the reality that we live in a multi-religious and multi-cultural world. The centres interact to provide a rich mosaic of educational opportunities for our students.

The Vancouver School of Theology is healthy and in very good condition in all respects except one. For the second year in a row a very large entering class enrolled in VST. This is particularly the case with respect to Presbyterians, 16 of whom began their programs in the fall term and three more in January. It is expected at this time that 33 students will complete their programs by the May convocation, including six Presbyterians. Students express a high degree of satisfaction with their programs and classes. Special events featuring notable scholars such as Dr. Karen Armstrong, Dr. Robert Alter and VST's own Dr. Sallie McFague take place this year. It may be of interest that Dr. McFague was invited to India to take part in a consultation on faith and the environment, hosted by the Dalai Lama.

The work of VST is materially aided by its association with St. Andrew's Hall, the Presbyterian College on the campus of VST. St. Andrew's Hall does not teach theology separately but rather exercises its charter to teach theology through its association with VST. It is important to keep this relationship in mind through what follows in this report. For more information on St. Andrew's Hall, please see the report of the board of that body, found on p. 510-13.

THE FINANCIAL SITUATION OF VST

There remains, however, one area of serious concern, namely the financial condition of VST. In January 2012, the Board of VST formally declared a state of financial exigency. This is a technical term which does not mean bankruptcy or insolvency. It is a state in which extraordinary steps must be taken to presume the fabric and the programmes of the school. To draw from the statement that announced this decision, it is not the equivalent of canoeing over a waterfall. Rather, it is the equivalent of recognizing that there is a waterfall ahead in time to change course and paddle to safety.

In 2000 a property development project was undertaken through which much of VST's land was sold to developers under 99 year leases. The proceeds from the sales of the leaseholds were used to pay off old debt, refurbish the Iona building, build a new student residence, build an archives for the housing of Anglican and United Church records, and to keep the school running in transition times. VST also established a small property fund to add to the existing Specified Trust Fund and the H.R. MacMillan Fund – the school's core investment funds.

By 2008 VST had regained solid financial footing and was operating with a balanced budget. However, when the last of the leases were sold and construction was largely finished the school did not cease to have costs associated with the project. VST has continued to pay several hundred thousand dollars to the University of British Columbia toward the final costs of completing the development project. The bulk of the remainder of those costs will be paid in 2012.

Combined with some enrollment challenges in 2007-2008, the market disaster of 2008, the loss of government support (the British Columbia government eliminated all funding for theological schools and seminaries in 2002) and of United Church core funding which took effect in July 2011, the school has continued to struggle. While these factors have resulted in a serious financial setback for Vancouver School of Theology, the Board of Governors and administration remain confident that VST will not only weather the current state of financial exigency, but rise above these circumstances to a position of financial stability within the foreseeable future.

The Association of Theological Schools, as part of its accreditation standards, sets out financial requirements. One of these standards is that member institutions draw down no more than 5% of the interest on its investment portfolio towards operating costs in any given year. When it became clear that Vancouver School of Theology was withdrawing more than 5% annually, the Board of Governors exercised its fiduciary responsibility to maintain its position with the Association of Theological Schools and declared financial exigency, thereby protecting the status of its accreditation. Financial exigency is a process that permits academic institutions to move through financial restructuring with greater flexibility than is generally available in the academy. Specifically, it is possible to terminate the position of a tenured professor. With great regret, it was necessary to take this step with respect to the position of Prof. Sharon Betcher.

There have been numerous actions taken to reduce operating costs and to increase the revenue stream. These include:

- Since the fall of 2011, four staff/administrative positions have been eliminated, in addition to the one full-time faculty position that has been eliminated.
- Employer contributions to staff pension plans have been reduced.
- All administrative and program areas have undergone extensive budgetary analysis to determine areas of potential costs savings for the current and upcoming fiscal year. A number of small but significant savings have already been made.
- Guest rooms at VST are being converted to 100% student housing, which will result in a significant increase in revenue.
- A major fundraising campaign to endow four chairs of study at VST has been initiated and is in the planning stages. A professional fundraising consultant has been contracted to spearhead the initiation of this campaign. The endowed chairs will focus on four central components of the life and teaching at VST: Spirituality and Social Action (Anglican), Pastoral and Public Leadership (United Church), Indigenous Studies, and Inter-religious Studies. (Presbyterian concerns are already directly addressed through the establishment of the St. Andrew's Hall Chair for Studies in the Reformed Tradition.)
- A strategic plan to increase visibility and engage alumni of VST is being undertaken, along with numerous other communications and development initiatives.
- Ongoing efforts continue to maintain and increase enrollment in VST programs.

The status of financial exigency will be removed when the board is satisfied that the school is solidly on the road to full financial stability.

With confidence, we can assure all current and incoming students that the financial situation will not prevent them from pursuing their chosen course of studies to their completion. While the financial situation is serious, there is a well thought out and carefully considered strategy in place to address the current financial position of VST. In addition, VST has put together a team of highly respected, competent administrators, fund-raising consultants and community leaders to spearhead the development campaign, all of whom are highly motivated towards a successful outcome.

It should further be noted that St. Andrew's Hall is not in financial difficulty. For further information see the report of the Board of St. Andrew's Hall. (p. 510)

PERSONNEL MATTERS

As noted above the position of Dr. Sharon Betcher, was terminated due to the situation of financial exigency. The school and Dr. Betcher reached an agreement on a severance package, but the school's regret at the necessity of this series of actions remains very great.

Dr. Wendy Fletcher, Principal and Dean of VST and her husband, Dr. Harry Maier, Professor of New Testament, are on sabbatical leave for the calendar year 2012 at the University of Erfurt,

Germany. During Dr. Fletcher's sabbatical, Dr. Stephen Farris is serving as Acting Principal and Dean, in addition to his duties as Dean of St. Andrew's Hall. In the fall term of 2011, Dr. Patricia Dutcher-Walls, the Dean of Studies, was on sabbatical leave. During that period, Dr. Richard Topping served as Acting Dean of Studies. Dr. Glen Davis retired as Presbyterian Director of Denominational Formation in July 2012, and was succeeded in that role by Dr. J.H. (Hans) Kouwenberg. Dr. Kouwenberg is well known in The Presbyterian Church in Canada, having served in many roles at all levels of the church and was Moderator of the 133rd General Assembly. Commissioners to the General Assembly will be interested to know that Dr. Roberta Clare, Director of the Elders' Institute of St. Andrew's Hall, also teaches in VST. Dr. Harold Munn assumed the position of Mentor in Residence for Anglican students. The Rev. Brenda Fawkes, a minister of the United Church, began her work as Director of Field Education.

VST is actively preparing for an accreditation visit by a team from the Association of Theological School in 2013. The preparation process is being directed by Dr. Dutcher-Walls.

VST wishes to express its particular thanks to The Presbyterian Church in Canada and to the Board of St. Andrew's Hall for its steadfast and loyal support through this time of difficulty. Though it is somewhat peculiar for the undersigned to make this statement, I would fail in my duty to VST if I did not express that deep appreciation.

Stephen Farris
Acting Principal

TRUSTEE BOARD

To the Venerable, the 138th General Assembly:

The Trustee Board of The Presbyterian Church in Canada (the board) is incorporated by Federal Statute and by ancillary legislation in every province. The board met four times during 2011-2012 and has sought to ensure that it has properly discharged its statutory responsibilities as trustees. The board acts at the direction of the General Assembly and the Assembly Council and is responsible for giving close attention to the matters with which it is charged.

The board welcomed new members, Mr. Gordon Marshall, Ms. Drusilla Bryan and Ms. Diane Cameron. Departing members were The Rev. Donald Pollock and The Rev. Graham Kennedy.

Eckler Ltd. continues to perform a quarterly investment review of the fund managers and to present its report to the board. The Investment Advisory Committee of the board met four times during the year. The purpose of the committee is to assist the board in meeting the requirements of the Trustee Act and fulfilling its obligations by receiving reports, meeting with fund managers, educating itself in relevant areas and making recommendations to the board. The committee has expertise and interest in investments, business and economics and is allowed to have three non-board members who possess expert knowledge in the above areas and are either adherents or members of The Presbyterian Church in Canada. The Investment Advisory Committee welcomed Mr. William Herridge and Mr. John Taylor to the committee. Mr. Jim Robb left the committee.

During the year, documents were executed under the seal of the board as required on behalf of various organizations of the church.

We are pleased to submit the following:

- A list of securities showing those:
 - purchased or received during the year,
 - matured or sold during the year,
 - held by the board at December 31, 2011 on behalf of the funds of the church.
- A list of properties whose title is held by the board for various organizations of the church.
- A list of loans outstanding.

The following are currently members of the Trustee Board:

Dr. Margaret Ogilvie
Mr. Thomas Fischer
The Rev. Bert Vancook

Mr. Gordon Marshall
The Rev. Walter Hearn
Mr. William Herridge

Ms. Elizabeth Whitwell
 The Rev. Stephen Kendall
 Ms Drusilla Bryan
 Mr. John McColl

Mr. Frank Cooper
 Ms. Esther Inglis
 Mr. Stephen Roche
 Ms. Diane Cameron

Ex-officio without vote:

Ms. Barbara Nawratil, Secretary
 Mr. John Page provides counsel to the Trustee Board at its invitation.

ETHICAL INVESTING (A&P 2003, p. 214-16)

The Trustee Board, through its Investment Advisory Committee and input from Eckler our investment advisor, is aware of ongoing initiatives in the field of Socially Responsible Investing (SRI). The Trustee Board already avoids businesses involved in tobacco, gambling, pornography and weapons manufacturing. This issue was raised at the General Assembly in 2003 and what follows is an extract from the detailed response given by the Assembly Council at that time, and is still relevant.

“Ethical investing” is a term used to describe the investing in, the maintaining of and the selling of securities (shares, bonds, debentures, options, warrants, etc.) held by an organization on the basis that financial return is not the only consideration upon which to manage such investments. Social, environmental and political concerns must all be considered before purchasing or selling an investment, despite that those concerns may reduce the financial return, increase the financial risk and increase costs to the organization. While recently some “ethical investment” funds have obtained rates of financial return similar to funds investing solely for financial return, the ethical tests (known as “screens”) are standard and may not be amended by individual investors (which the denomination would require) and risk and costs attributable to those “ethical investment” funds need to be considered before an accurate analysis can be done. But it must be acknowledged that the principle of ethical investing reaffirms the church’s long-standing belief that no economic activity is amoral: all investment decisions have moral implications.

The investments of The Presbyterian Church in Canada are held in trust by the Trustee Board. Those investments include investments of the Pension and Benefits Board. The Trustee Board is also responsible for the Consolidated Portfolio that manages the funds for certain other agencies associated with The Presbyterian Church in Canada, including the equity investments of the Presbyterian Church Building Corporation. The Trustee Board is governed by the federal Act Incorporating the Trustee Board (Statutes of Canada 1939, c.64), which, among other legal obligations, requires that the trustees of the Trustee Board to invest only in certain types of investments and to act in a fiduciary capacity with respect to those investments. Similar legislation has been passed in each Canadian province. While denominational polity may lead one to assume otherwise, no General Assembly action (including actions adopted pursuant to the Barrier Act) can require the Trustee Board to act in a manner contrary to its obligations under its governing statutes or incorporating documents. In short, regardless of any other rights and obligations the Trustee Board may have, its statutory obligations take precedence.

In addition to the statutory legal obligations regarding the investments of The Presbyterian Church in Canada, there have been several court decisions that have affected the way trustees may act in connection with the adoption of ethical investing guidelines. Generally, trustees may not limit, for social or political reasons, the full range of investments authorized by the terms of a trust. However, some latitude may be permitted to trustees if certain investments would contradict or undermine the aims and ministry of the denomination. But again, any latitude provided by the court decisions would be circumscribed by the statutory obligations of the trustee.

The example of Talisman Energy (which had oil reserves and a pipeline in Sudan where Christians were being killed pursuant to government policy) highlights difficult ethical investment issues. Should the denomination have sold all of its

shareholdings in Talisman to avoid any perception of supporting Sudanese government policy? Should shares have been bought to support Talisman as it built hospitals and schools to help Sudanese? Should some shares be held to challenge management policies at shareholder meetings? Now that Talisman has sold its oil interests to the Government of India, should shares be bought in Talisman to support its “washing its hands” of Sudan? In the past the Trustee Board was able to sell substantially all of its Talisman shares (retaining only 100 shares for symbolic voting at Talisman shareholder meetings) and still satisfy its fiduciary obligations. But any general policy or guideline requiring such action in all instances would not necessarily be ethical in all circumstances, would be difficult to implement and may not satisfy all legal requirements. The questions noted in this paragraph not only require difficult decisions, but also do not address who in the denomination should be responsible and accountable for making such decisions.

In addition, any financial returns sacrificed for “ethical investing” and any additional transaction costs incurred for establishing ethical tests for an investment fund particular to our denomination (which are not small) also cause moral consequences. The investments held by the denomination are held for one reason only: to fund the ministry of the denomination. If less money is earned on investments, less money is available for ministry.

But regardless of the wisdom of adopting ethical investing guidelines, the question remains whether or not the governing statute for the Trustee Board would permit such ethical investing. Legal advice has been sought previously on this subject and such advice has consistently noted that until the governing statutes of the Trustee Board are amended, the Trustee Board would be legally accountable if it adopted investment guidelines that did not require financial return to be of paramount importance. The likelihood of amending federal legislation and legislation of ten provinces to permit trustees to use ethical investment guidelines within the next several years would be almost impossible.

The General Assembly is within its power and right to recommend to the Trustee Board investment criteria or buy or sell recommendations regarding specific companies or industries. The Trustee Board, as a servant of The Presbyterian Church in Canada, consults on an on-going basis with the staff of Justice Ministries of the Life and Mission Agency. That consultation includes identifying shares held in the investment portfolios that should be sold, based on ethical concerns that have been identified by General Assemblies over the years. The Trustee Board may accept the recommendations from General Assembly or Justice Ministries as long as the fund managers of the Trustee Board can provide assurance that there are alternative investments that provide similar rates of financial return and the diversification of the investment portfolio is not affected. The Trustee Board is sympathetic to the moral concerns of investments and has taken divestment action in the past (with respect to South African investments, Talisman shares and others) where ethical concerns have been expressed and where legally permitted. Both bodies expect that they will take such action again in the future. But unless and until the governing statutes of the Trustee Board are amended, we are not permitted to sacrifice higher financial return, lower investment risk and lower transaction expenses to fund the denomination’s ministries for the adoption of “ethical investment guidelines” that require non-financial considerations to govern the management of the denomination’s investments.

Elizabeth Whitwell
Convener

Barbara Nawratil
Secretary

WOMEN’S MISSIONARY SOCIETY

To the Venerable, the 138th General Assembly:

The Council Executive of the Women’s Missionary Society respectfully submits the following report for 2011.

ANNUAL COUNCIL MEETING

The annual Council meeting was held on Thursday May 19, 2011, at the Sheraton Parkway Toronto North Hotel & Suites, Richmond Hill, Ontario. It was a brief two hour meeting to take care of immediate business such as the approval of the estimated budget for 2012 and the auditors' report. Five guests from the Presbyterian Women of the Presbyterian Church (USA) attended the meeting and brought greetings that reinforced the sisterhood of our two denominations. They presented their Roma basket project and invited the WMS to join them in this venture. There were also two women from the Presbyterian Church in Taiwan who brought greetings and presented the WMS with a gift, a framed picture of an original Taiwanese aboriginal art.

A new committee of Council Executive was created – the Justice Committee. A few years ago the WMS became involved in advocacy against human trafficking. This issue started a whole new area of interest for the WMS. While the WMS had been involved in justice issues for many years, this was the first time to be concretely and directly involved in advocacy. At the Council Executive meeting in November 2011, the Justice Committee had its first meeting where its mandate, objectives and goals, three justice topics and the structure of the committee were decided. The three topics chosen for study and advocacy were human trafficking, plight of the Roma people and refugees in Canada.

MISSION RESOURCES

Resources for Mission Awareness Sunday were distributed to all WMS and affiliated groups in February 2012. This year the resource was written by The Rev. Arlene Onuoha. The sermon title is 'Walk the Walk'. Resources for Mission Awareness Sunday are available on-line at www.wmspcc.ca, or through the WMS office.

The WMS popular report *On the Move in Mission* marked its eleventh annual publication this past year. A new format was used in 2011; it was combined with the summer issue of our *WMS Matters!* newsletter. This resource continues to serve as an excellent promotional tool for the Society and for mission.

Glad Tidings, the mission magazine of the WMS, is published every two months, and available by subscription (\$13.50 plus tax for one year). It is filled with reports from missionaries, WMS groups, and many relevant and interesting articles. These are all arranged and edited by our very capable editor, Colleen Wood. For a complimentary copy, contact the WMS office.

NATIONAL WOMEN'S GATHERING 2011

The Women's Gathering was a huge success! Praise God! This was well reflected in the responses received after the event, in the evaluations and in the articles in our church magazines, as well as responses from individuals. For two years, the WMS staff and the whole of the task force worked very hard to perfect this huge event, with much excitement and enthusiasm, constantly grateful for such a wonderful opportunity to be able to make our dream come true, and eventually to witness our prayers being answered. As Joan Smith said in her verbal report to General Assembly last year, "It was a labour of love."

There were 552 attendees, including registrants, guests, task force members and staff.

Task Force Organization

The task force was made up of volunteer representatives from Council Executive, AMS and a few others who were asked to be on this planning team giving representation to all parts of the country. There were 23 members on the task force including those on the sub-committees.

The organization of the task force was divided into sub-committees as follows:

Program (sub-divided into Worship Committee and Workshops); Promotion/Publicity (eventually integrated with Local Arrangements); Local Arrangements; International/Ecumenical Guests; Finance; Marketplace; Venue and Registration (eventually integrated with Local Arrangements).

The task force met on average once every two months with the sub-committees meeting independently between these meetings. The sub-committees reported to the task force.

Evaluations

Over 300 evaluation forms were received and overall, most were very positive. Many requested a future Women's Gathering. Some of the younger women were inspired to start a WMS group in their area. Many appreciated the grandmother-mother-daughter time together. Many appreciated being together as women; there were many comments about meeting old friends and making new ones.

The feedback on the program was excellent:

MC Karen Horst – She was excellent. She truly livened up the whole weekend.

The Spirituality Centre – It was well used, well laid out and a great asset to the weekend.

Workshops – Many appreciated the variety of choices on the workshops. Most workshop leaders received very positive evaluations.

Worship – Many enjoyed the Sunday morning worship with the international flavour. Participants also enjoyed the praise time with Glen Soderholm.

Keynote speakers – Margaret Somerville, Margaret Mullin, Paulette Brown, Stevie Cameron and Herb Gale received positive comments. Many participants were challenged and moved by the different messages that each speaker gave.

International and Ecumenical Guests – This was the first time to have so many guests representing our partner churches visit Wynford Drive. The program for the guests started a few days earlier on Tuesday with a trip to Niagara Falls. They led in the Sunday morning worship which was enthusiastically received by everyone. The guests all responded positively and were very grateful for the hospitality and were impressed by the event. There were ecumenical guests from the United Church Women, the Catholic Women's League and the Anglican Church Women also in attendance.

The Marketplace – The sales were super. The gross sales amount was over \$20,000.

Venue – The feedback on the venue was very good. The food and customer service were generally excellent.

Women's Gathering 2011 Financial Report

Revenue	\$
Atlantic Mission Society	5,000.00
Ewart Endowment Fund	30,000.00
Experimental Fund	10,000.00
Presbyterian Church in Canada (Travel Subsidy)	42,700.00
The Vine	8,000.00
Women's Missionary Society	100,000.00
Saturday Night Activities	4,190.00
GST (up to Q2 2011)	25,299.39
Registration fees	<u>144,010.00</u>
Total Revenue	<u>369,199.39</u>

Expenses	
Program:	
M. Somerville	12,573.13
G. Soderholm	5,000.00
M. Mullin	603.91
Worship	850.00
Workshops	<u>15,243.23</u>
	34,270.27
Promotion (including Advertising, Booklets, Posters, Gift Bags)	23,391.37
Venue and Equipment:	
Artech	16,226.80
Hotel Audio Visual	146.90
Hotel Rooms (Guests)	4,417.28
Catering (Registrants – app. 480 people)	<u>89,427.21</u>
	110,218.19

Local Arrangements			13,322.11
Travel Subsidy:	Dispersed	42,407.25	
	Returned to The Presbyterian Church in Canada	<u>\$292.75</u>	42,700.00
Task Force:	Conference Calls, meals, travel	10,872.69	
	Hotel Rooms	6,902.00	
	Hotel Meals	<u>5,599.65</u>	23,374.34
International Guests:	Travel	35,329.71	
	Hotel Rooms	15,196.30	
	Hotel Meals	<u>5,599.65</u>	<u>56,125.66</u>
Total Expenses			<u><u>303,401.94</u></u>
Net Difference			<u><u>65,797.45</u></u>

PARTNERSHIP WITH THE AGENCIES OF THE CHURCH

In 2011, the WMS continued to fund regional staffing through a grant of up to \$200,000 to The Presbyterian Church in Canada for salaries and benefits of the regional staff.

A contribution of \$150,000 is given annually to the general fund of The Presbyterian Church in Canada.

The WMS continues to give annual student bursaries of \$1,000 each to Knox College, Presbyterian College and the Vancouver School of Theology. Grants were given to Presbyterian College and Knox College students for their mission education trips to Cuba from the Giollo Kelly Memorial Fund.

In addition to the above, the WMS continues to give grants from its various endowment funds for individuals as well as for projects.

FINANCES

Financial Statement as at December 31, 2011

Receipts	\$
Presbyterials	501,969
Special Gifts	59,239
Legacies	137,462
Bank & Investment Interest	37,241
Life Membership (Pins) Income	910
Book Room Sales	127,436
Glad Tidings Subscription & Advertising	<u>89,966</u>
Total	<u><u>954,223</u></u>
Disbursements	
General Fund of The Presbyterian Church in Canada	150,000
Regional Field Staff	200,000
Program Support	293,812
Administration	118,892
Grants from Undesignated Legacies	80,145
Grants, Bursaries, etc. from Endowment Fund	28,396
Outside Organizations	1,347
Book Room Expenses	118,237
Glad Tiding Expenses	51,713
Investment Fees	8,509
Council	<u>41,373</u>
Total	<u><u>1,092,424</u></u>

The WMS is very grateful to all of our members who give generously through second mile givings. We are also grateful to all Presbyterians for their support of the Together We Can! projects.

We are still proceeding with our 'visioning' for the Society facing the challenges ahead. With God's help, our traditional emphasis on education and mission will continue while we explore justice and advocacy within The Presbyterian Church in Canada.

Joan Smith
President

Sarah Kim
Executive Director

OVERTURES – 2012

NO. 1 – PRESBYTERY OF WINNIPEG, MANITOBA

Re: Length of term service for elders

(Referred to Clerks of Assembly, p. 252-53, 15)

WHEREAS, term eldership has been established as an accepted form of membership in session and service to the church (Book of Forms section 108), and

WHEREAS, term eldership was instituted partly in order to allow those with gifts in church leadership to consider serving on session while not committing them to a lifetime of service, and

WHEREAS, younger members are already less likely to commit to serving on session due to ongoing family and work commitments, and

WHEREAS, the median age in The Presbyterian Church in Canada is steadily rising, and that many congregations would be well served by some younger elders, and

WHEREAS, it is felt that six year terms are too long and still present a significant obstacle in attracting new elders,

THEREFORE, the Presbytery of Winnipeg humbly overtures the Venerable, the 138th General Assembly to address the issue by changing the terms of term eldership from six years to three years in order to provide sessions and congregations more freedom to attract a greater number of gifted leaders into the service of the church, or to do otherwise, as the General Assembly, in its wisdom, may deem best.

NO. 2 – PRESBYTERY OF MONTREAL, QUEBEC

Re: Developing a five year budget

(Referred to Assembly Council, p. 220, 17)

WHEREAS, givings to *Presbyterians Sharing* have been decreasing since 2008, and

WHEREAS, our denomination has also been decreasing in membership, church school students and households, and

WHEREAS, commissioners at the last General Assembly argued that congregations need more, not less, continuing support and leadership from the national church if they hope to reverse these trends, and

WHEREAS, recent budget cuts have affected the level of service that the Life and Mission Agency is able to provide,

THEREFORE, the Presbytery of Montreal humbly overtures the Venerable, the 138th General Assembly to instruct the Assembly Council to develop a five year budget that assures funding to the Life and Mission Agency in order that it can develop a five year vision and strategy, assured that it has financial stability and will not have to adjust annually on the basis of receipts to *Presbyterians Sharing*, or to do otherwise, as the General Assembly, in its wisdom, may deem best.

NO. 3 – PRESBYTERY OF LONDON, ONTARIO

Re: Policy re confidentiality of "behind closed doors" meetings

(Referred to Clerks of Assembly, p. 253, 15, see also p. 490-92)

WHEREAS, the *Presbyterian Record* maintains the 'freedom of the press' is to be honoured, and

WHEREAS, this is a time-honoured principle in a democratic society and certainly not contradictory to our theological understanding of the need for vigilance and safeguards when it comes to human nature, and

WHEREAS, society recognizes that there are times when ‘the freedom of the press’ must be constrained by judges who issue so-called ‘gag orders’ in order to protect innocent persons or to ensure that the processes seeking justice are guarded, and
 WHEREAS, such orders mean that the press is not able to publish certain things even if they have record of same, and
 WHEREAS, meeting ‘in camera’ is critical to the functioning of our church’s courts as they seek to establish fair and equitable judgements in sensitive and often painful situations, and
 WHEREAS, to remove the confidentiality of such meetings for fear of them being reported in a public journal will stop open and honest discourse in ‘in camera’ meetings, and
 WHEREAS, this will seriously diminish the church’s ability to deal with difficult situations as together we seek to speak the truth in love,
 THEREFORE, the Presbytery of London humbly overtures the Venerable, the 138th General Assembly to develop a policy with the Presbyterian Record which will clearly maintain the confidentiality of sensitive matters dealt with ‘in camera’ by church courts, or to do otherwise, as the General Assembly, in its wisdom, may deem best.

NO. 4 – PRESBYTERY OF SUPERIOR

Re: Lay persons administering sacrament of baptism

(Referred to Committee on Church Doctrine, p. 236, 14)

WHEREAS, a growing number of congregations in remote areas are served by lay missionaries or elders, and
 WHEREAS, an elder or lay missionary on the field will have better knowledge of the pastoral needs and family dynamics and have already established a pastoral relationship with such people that a visiting clergy person is not likely to obtain, and
 WHEREAS, the General Assembly has given first approval and remitted such a proposal under the Barrier Act that ruling elders and diaconal ministers may be allowed to celebrate communion, and
 WHEREAS, one sacrament is not considered greater than another,
 THEREFORE, the Presbytery of Superior humbly overtures the Venerable, the 138th General Assembly to enact legislation to permit presbyteries the right to have lay persons administer the sacrament of baptism under similar terms by which they may administer communion, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 5 – PRESBYTERY OF WATERLOO-WELLINGTON

Re: Eligibility requirements for the Fund for Ministerial Assistance

(Referred to the Fund for Ministerial Assistance in consultation with the Clerks of Assembly, p. 236, 14)

WHEREAS, the economic vulnerability of single persons, namely widows, irrespective of whether or not they have children (eg. Ruth) is a concern of the Older Testament, and
 WHEREAS, the example of Jesus clarifies that marriage and children are not prerequisites either of righteous life or of ministerial vocation, and
 WHEREAS, the letters of St. Paul clarify that both the married and the single life are acceptable among the disciples of Jesus, the latter possibly more approved for those in ministry (1 Corinthians 7:38), and
 WHEREAS, the Reformed tradition has notable examples of ministers who, though married, did not have surviving biological children (eg. John Calvin, John Wesley), and
 WHEREAS, the 2006 census marks the first time that married people were outnumbered by single people in Canada, and
 WHEREAS, the 2006 census marks the first time that families without children outnumbered families with children, and
 WHEREAS, the research of the Vanier Institute, published in its 2010 Families Count IV document, shows that single people are deferring marriage and having children owing to financial pressures, and
 WHEREAS, the research of the Vanier Institute, vide supra, also shows that while poverty rates for families have declined, they are still very high at 30-35% among working age singles, and
 WHEREAS, the current face of the Canadian household, specifically in respects mentioned above, were unimaginable in 1951, the date of the Fund for Ministerial Assistance’s original indenture, and
 WHEREAS, the eligibility requirements under the terms of the original indenture, which mention “eligible married ministers” have already been “extended to include ministers

who are divorced and have custody of, or financial responsibility for children” without perceived violation of the “spirit of the original indenture” (www.presbyterian.ca), and

WHEREAS, this extension seems to have inexplicably dropped the requirement on marriage while introducing a requirement about children, and

WHEREAS, children are clearly not the only source of financial stress (viz. the Vanier Institute’s research on the reasons increasing numbers of Canadians are single and childless for longer, for example, the demand of the workplace for higher education, student debt, being financially not in a position to marry or to have children), and the reality that 30-35% of working age singles, without the aid of a double income to reduce debt faster and meet 100% of household expenses, are living in poverty, and

WHEREAS, the current eligibility requirements seem to be out of touch with the Bible and the Reformed tradition’s equal affirmation of the married and the unmarried and/or childless state for gospel ministry, and

WHEREAS, the current eligibility requirements seem not to recognize the practical need of many unmarried and childless ministers as being equivalent to those of married or divorced ministers responsible for the support of children,

THEREFORE, the Presbytery of Waterloo-Wellington humbly overtures the Venerable, the 138th General Assembly to reexamine the eligibility requirements for the Fund for Ministerial Assistance, and to be vigilant against other examples across the life of our church where single and/or childless people are shown that they are considered less “normative” and less worthy of inclusion than those who are fulfilling “the creation mandate”, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 6 – SESSION OF GLENBROOK, MISSISSAUGA

Re: Mortgages and grants for campus congregations

(Referred to the Life and Mission Agency (Canadian Ministries) in consultation with the Presbyterian Church Building Corporation, p. 237, 14)

WHEREAS, campus congregations within The Presbyterian Church in Canada planned and planted through the initiative of the former Board of World Mission, which currently exist under a campus corporation agreement(s) with other denominations, and

WHEREAS, campus congregations which wish to remain within the campus corporation and desire to build on to existing campus facilities, however, cannot secure a first mortgage because of the inability to secure collateral due to the campus corporation agreements, and

WHEREAS, the building is not owned by one congregation but two or more congregations/denominations and the land is deeded to the campus corporation, and

WHEREAS, because of the unique status of campus churches which find themselves wishing to access the financial means to extend their facilities and grow the ministry, witness and presence of The Presbyterian Church in Canada in their community, and

WHEREAS, The Presbyterian Church in Canada in partnership with The Presbyterian Church Building Corporation is unable to grant such a mortgage because the existing building is not solely owned by the Presbyterian congregation within the campus corporation, and

WHEREAS, the property is owned by the campus corporation which makes severance of the property an expensive process with financial implications for the congregation who are required to negotiate with the other campus partners and their denominational authorities,

THEREFORE, the Session of Glenbrook, Mississauga, humbly overtures the Venerable, the 138th General Assembly to provide campus congregations with:

1. the securing of a first mortgage through The Presbyterian Church in Canada and the Presbyterian Church Building Corporation for the extension of and addition to church buildings, and
2. to provide through The Presbyterian Church in Canada and Canada Ministries a financial grant to campus congregations to facilitate the cost of severance, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted with support of the Presbytery of Brampton

NO. 7 – PRESBYTERY OF MONTREAL

Re: Federal government’s “security certificate” process

(Referred to the Life and Mission Agency (Justice Ministries, p. 237, 14)

WHEREAS, the General Assembly has affirmed The Presbyterian Church in Canada’s role to call public officials to responsible governance in its adoption of “A Declaration Concerning Church and Nation” (1954), and

WHEREAS, The Presbyterian Church in Canada is committed to the pastoral and prophetic role of clarifying publicly what it considers to be issues related to the welfare of the nation and its people, and

WHEREAS, we have concerns about the continued use of sections 76-86 of the Immigration and Refugee Protection Act (2001), which allow for the imprisonment in Canada of refugees and permanent residents under the authority of a “Security Certificate”, and

WHEREAS, we have concerns that those detained and deported under security certificates are:

- imprisoned indefinitely on secret evidence, though no charges have been laid against them,
- subject to deportation based on secret evidence,
- denied the full right to appeal when the certificate is upheld in a process that uses the lowest standard of proof of any court in Canada, and
- under threat of deportation even when they face unfair imprisonment, torture or death, and

WHEREAS, the Supreme Court of Canada unanimously agreed that the Security Certificate process was unconstitutional (2007); nevertheless, the resulting new bill (2008), while improving bail conditions, allowing for a limited appeal provision and introducing a “special advocate” system, still maintains a veil of secrecy over any information that may be used against the detained, and

WHEREAS, we have concerns that the existing Security Certificate process is unjust and undemocratic; violates the Canadian Charter of Rights and Freedoms; and violates fundamental human rights, to which the Government of Canada has committed itself through the UN Convention on Refugees, the International Covenant on Civil and Political Rights (ICCPR) and the UN Convention against Torture (CAT),

THEREFORE, the Presbytery of Montreal humbly overtures the Venerable, the 138th General Assembly to write a letter of prayerful concern to the Prime Minister of Canada making a forthright statement of concern about the existing Security Certificate process, which suspends the rule of law, unjustly discriminates between citizens of Canada and non-citizens, and violates Canada’s international treaty obligations, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 8 – SESSION OF NORMAN KENNEDY, REGINA

Re: Pension assessments for lay missionaries

(Referred to the Pension and Benefits Board, p. 237, 14)

WHEREAS, the Reformation teaching and belief of the priesthood of all believers calls upon everyone to share Jesus in a variety of ways as the Spirit of God leads, and

WHEREAS, ordination within the church is a means to an end not an end in itself, it is to be a directive rather than prohibitive force, and

WHEREAS, in many locations the needs of the church have radically changed, and

WHEREAS, there is a chronic shortage of available ordained ministers for some congregations, and

WHEREAS, lay missionaries feel called by God to serve these congregations, and

WHEREAS, The Presbyterian Church in Canada has found the ministry of lay missionaries to be a valuable and necessary ministry within our church, and

WHEREAS, we want to encourage suitably gifted lay missionaries to pursue a calling or appointment to such congregations, and

WHEREAS, some congregations choose to call or accept the appointment of a lay missionary rather than an ordained person, and

WHEREAS, our current pension plan requires congregations to pay into the pension plan for four years after an ordained person has left a congregation, even when they call or appoint a lay missionary, and

WHEREAS, our current pension plan encourages lay missionaries and other professional church workers to become members of the pension plan and therefore congregations are also required to pay the pension of a lay missionary serving in a congregation, and

WHEREAS, the paying of two pensions for those congregations who have called or appointed a lay missionary often results in an unfair financial burden to the congregation that feels they are being faithful to God’s call,

THEREFORE, the Session of Norman Kennedy, Regina, humbly overtures the Venerable, the 138th General Assembly to instruct the Pension and Benefits Board to look at the fairness of insisting that congregations pay for two pensions when a lay missionary is called or

appointed, rather than an ordained person, to serve in their midst, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted with support of the Presbytery of Assiniboia.

NO. 9 – PRESBYTERY OF MONTREAL

Re: Matters relating to occupation of West Bank

(Referred to the International Affairs Committee, p. 237, 14)

WHEREAS, the General Assembly of The Presbyterian Church in Canada has affirmed on many occasions our support for UN Security Council resolutions concerning Israel and Palestine (A&P 1978, 336; A&P 1983, 374, 79; A&P 1984, 389-90, 38; A&P 1989, 367-369; A&P, 1990, 395-400, 62-63), and

WHEREAS, the legal status of the West Bank is not “disputed territory” (as is sometimes alleged) but clearly Palestinian land under international law, reflected both in the applicable UN Security resolutions and in the July 9, 2004 judgment of the International Court of the Hague, and

WHEREAS, almost 50 years of effort to end Israeli military occupation of the West Bank and to conclude a mutually acceptable peace agreement have achieved little, and

WHEREAS, the 137th General Assembly of The Presbyterian Church in Canada adopted a statement that reaffirmed a central tenet of our Reformed faith that there is “one covenant of grace” embracing “both Jews and Gentiles” (Westminster Confession of Faith, VII, 6), an affirmation which implies the rejection of any two covenant theology that might be used to justify continued occupation and settlement of the West Bank, and

WHEREAS, the 137th General Assembly of The Presbyterian Church in Canada adopted a response to the Kairos Palestine document which expressed “our solidarity in Christ” with our long-suffering Palestinian brothers and sisters, in the face of “the impasse in resolving the tragic consequences of the forty-four year Israeli occupation of your land” and “rejected the voices of those who would have us believe that you are simply a footnote to God’s plan for the land and are expendable”,

THEREFORE, the Presbytery of Montreal humbly overtures the Venerable, the 138th General Assembly to (again) urge the federal government to introduce a certification of origin provision so as to ensure that Israeli products produced in territories occupied since 1967 are excluded from the Canada Israel Free Trade Agreement (CIFTA) and revoke the charitable donation status of any organizations involved in funding West Bank settlements; and that the General Assembly declare its support for nonviolent resistance to continued Israeli occupation of the West Bank, including selected and targeted boycott, divestment and sanctions campaigns, or to do otherwise as the General Assembly, in its wisdom, may deem best.

PETITIONS – 2012

NO. 1 – SESSION OF ST. COLUMBA-BY-THE-LAKE, POINTE CLARE, QUEBEC

Re: Darryl Macdonald

(Referred to a Special Committee of the 2012 General Assembly, p. 237, 14, 23, 42, 43)

In 1998 a Special Commission established by the 123rd General Assembly reported on its findings and decisions regarding Appeal Nos. 3 and 8, 1997; Overture Nos. 9, 10, 19, 20, 21, 22 and 23; and Memorial No. 2, 1997 (A&P 1998, p. 263-72). These concerned decisions were taken by the Presbytery of Montreal to revoke the status of Mr. Darryl Macdonald as a licentiate of our church while not terminating his appointment to St. Andrew’s Church, Lachine.

One of the directives of the Commission was to order “that the Presbytery of Montreal immediately remove Mr. Darryl Macdonald as interim supply of St. Andrew’s, Lachine.” In the findings of the Commission leading to this directive, a parallel was drawn between Mr. Macdonald’s case and that of the deposition of a minister prohibiting that person “from discharging or exercising any part of the office of minister in all time coming”. Therefore, it concluded that “Mr. Macdonald was ineligible to be a minister of Word and Sacraments. The censure of the church becomes complete. *Mr. Macdonald is ineligible to occupy a pulpit, for any reason, within the bounds of The Presbyterian Church in Canada.*” (italics ours) (A&P 1998, p. 269)

Since that judgment 13 years ago, Mr. Macdonald has been ordained as a minister of Word and Sacraments in the United Church of Canada. He has served congregations of the United Church

for several years and is a minister in good standing. A same-sex relationship is not a barrier to ordination in that denomination.

It now seems that a restriction is placed upon Mr. Macdonald that does not exist for any other practicing homosexual minister of the United Church. Many churches enjoy exchanges with United Church clergy being invited to preach in Presbyterian Church pulpits in a spirit of ecumenical courtesy. The General Assembly recognizes that grant receiving congregations of Presbyterian and United Church Churches can join in a mutual ministry. There is no mention that practicing homosexuals need be excluded from this relationship. It is an anomaly that Mr. Macdonald is still barred from all Presbyterian Church in Canada pulpits for any reason.

Mr. Macdonald served as a student intern at St. Columba-by-the-Lake Church. He is remembered fondly by many members who wish that he could be invited to preach again in our congregation. As well, he is currently serving in a suburb of Montreal where ecumenical services are regularly held and include the participation of Presbyterian and United Church congregations.

Therefore, the Session of St. Columba-by-the-Lake, Pointe Claire, petitions the Venerable, the 138th General Assembly to lift the edict not to permit Mr. Darryl Macdonald to occupy any pulpit of our denomination for any reason, placed on Mr. Macdonald by the 124th General Assembly, and thereby to treat him as any other minister in good standing of the United Church of Canada.

Transmitted without support of the Presbytery of Montreal.

NO. 2 – SESSION OF WESTWOOD, WINNIPEG

Re: Restoration of Saehoon Lee to Ministry of Word and Sacraments

(Referred to a Special Commission of the 2012 General Assembly, p. 237, 14, 23, 47)

WHEREAS, Mr. Saehoon Lee is a member of Westwood Presbyterian Church, Winnipeg, and
WHEREAS, Mr. Saehoon Lee was deposed as a minister of The Presbyterian Church in Canada in May 2010, and

WHEREAS, the presenting issue leading to his deposition, namely the sale of the former Manitoba Korean Presbyterian Church building at 383 Dufferin Avenue, Winnipeg, is no longer a source of conflict in the courts of the church (an agreement between the parties having been signed in January 2011) nor a matter of adjudication in the civil courts (the civil courts having ruled in December 2010), and

WHEREAS, Mr. Saehoon Lee dropped his appeal against the actions of the Presbytery of Western Han-Ca as part of a hoped-for way towards reconciliation, and

WHEREAS, Mr. Saehoon Lee has apologized to the Presbytery of Western Han-Ca writing: "Please accept my sincere apology for the troubles I have caused with relation to the sale of the property of the Manitoba Korean Presbyterian Church. I am really sorry for any difficulties that my actions created. I will continuously pray for the Presbytery of Western Han-Ca and for the congregation of the Manitoba Korean Presbyterian Church", and

WHEREAS, Mr. Saehoon Lee has gifts for ministry, demonstrating a love for God and a love for people, and

WHEREAS, people who experienced his ministry testify to growing in faith and spiritual maturity through his ministry, and

WHEREAS, Mr. Saehoon Lee is aware of the challenges involved in holding on to the second generation of Korean Presbyterians in Canada and shows flexibility towards making the necessary ministry changes to reach that goal, and

WHEREAS, from the above there is good reason to believe the restoration of Mr. Saehoon Lee to the Ministry of Word and Sacraments will advance the cause of The Presbyterian Church in Canada and promote the honour of Christ's Church,

THEREFORE, the Session of Westwood, Winnipeg, humbly overtures the Venerable, the 138th General Assembly to restore Mr. Saehoon Lee to the office of minister of Word and Sacraments, or to do otherwise, as the General Assembly, in its wisdom, may deem best.

Transmitted with approval by the Presbytery of Winnipeg.

CORRECTIVE CASE – 2012

NO. 1 – GEORGINA BONE

Re: Corrective Case with the Presbytery of Northern Saskatchewan

(Referred back, p. 237, 14, 32)

**CHANGES AFFECTING STUDENTS, PROFESSIONAL CHURCH WORKERS
AND CONGREGATIONS**

STUDENTS CERTIFIED AS CANDIDATES FOR THE MINISTRY

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

Henderson, Amanda, September 20, 2011

PRESBYTERY OF NEW BRUNSWICK

Kraglund, Eric Wayne, December 7, 2011

Scott, Cathy, February 22, 2012

PRESBYTERY OF PRINCE EDWARD ISLAND

Patriquen, Amy, March, 2011

Diviney, Kay S., June, 2011

MacLeod, Brian D., June, 2011

Mattinson, Susan S., June, 2011

Faith, Glynis, November, 2011

Campbell, Andrew G., January, 2012

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Clarke, Christopher, February 21, 2012

Beaulieu, Liza, February 21, 2012

Afoakwah, Sampson, March 20, 2012

PRESBYTERY OF SEAWAY-GLENGARRY

Laberge, Guy, November 15, 2011

PRESBYTERY OF OTTAWA

Rombeek, Peter, June 21, 2011

Hughes, Lyn, May 15, 2012

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Marnoch, Ian, November 15, 2012

Woodward, Andrew R., February 21, 2012

PRESBYTERY OF PICKERING

McClure, Monica, October 18, 2011

PRESBYTERY OF EAST TORONTO

Munro, Marianne, June 14, 2012

Chen, Hansel, June 14, 2012

Loo, Deborah, June 14, 2012

PRESBYTERY OF WEST TORONTO

Cho, Young, April 12, 2011

PRESBYTERY OF OAK RIDGES

Van Nest, Anita, May 17, 2011

Sams, Matthew, February 21, 2012

Synod of Southwestern Ontario

PRESBYTERY OF LONDON

Hockley, Mario, June 21, 2011

Jokhu, Ashley, January 10, 2012

Boyce, Wilma, October 11, 2011

PRESBYTERY OF HURON-PERTH

Skinner, Larry, June 22, 2011

Wickenheiser, Amanda, April 25, 2012

Naylor, Ernie, June 27, 2012

Synod of Manitoba and Northwest Ontario

PRESBYTERY OF WINNIPEG

Constant, Jon, November 16, 2011

PRESBYTERY OF BRANDON
Chang, Euikyun David, May 16, 2012

Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER
Yanishevski, Joyce, September 10, 2011

Synod of British Columbia

PRESBYTERY OF WESTMINSTER
Wilson, Elaine, November 1, 2011
Wilson, Curtis, November 1, 2011
Qian, Wei Yong (Joseph), December 6, 2011
Chandler, Shelly, February 7, 2012
Howard, Dennis, February 7, 2012
PRESBYTERY OF VANCOUVER ISLAND
Cho, Yongwan (Joey), June 19, 2012

CANDIDATES CERTIFIED FOR ORDINATION

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU
Henderson, Amanda, December 17, 2011
PRESBYTERY OF HALIFAX AND LUNENBURG
Miller, Jared, March 18, 2010
Thompson, Sarah M., February 20, 2011
Sampson, M. Glen, March 22, 2012
PRESBYTERY OF PRINCE EDWARD ISLAND
Diviney, Kay S., January, 2012
MacLeod, Brian D., January, 2012

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL
Theofanos, Kosta, September 20, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH
Firth, Kathy, April 17, 2012
PRESBYTERY OF PICKERING
Paterson, Douglas, February 21, 2012
PRESBYTERY OF EAST TORONTO
Chang, Grace Show Huei, June 14, 2011
Lee, Jacob, Ju-hang, June 14, 2011
Chen, Hansel, January 10, 2012
Fleming, Scott, February 7, 2012
Loo, Deborah, May 1, 2012
PRESBYTERY OF OAK RIDGES
Manafa, Richard, June 21, 2011
Sams, Matthew, February 21, 2012

Synod of Southwestern Ontario

PRESBYTERY OF LONDON
Turnbull-Macdonald, Gale, October 11, 2011
PRESBYTERY OF HURON-PERTH
Skinner, Larry, June 27, 2012

Synod of Manitoba & Northwestern Ontario

PRESBYTERY OF WINNIPEG
Joni (Jeongmee) Lee, September 15, 2011
PRESBYTERY OF BRANDON
Bretzlaff, Katherine, May 16, 2012

Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER
Peck, Marlene W., September 10, 2011

Synod of British Columbia

PRESBYTERY OF WESTMINSTER
Yoo Ri Ah (Leah), November 1, 2011

ORDINATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU
MacDonald, Andrew S., July 10, 2011
PRESBYTERY OF HALIFAX & LUNENBERG
Thompson, Sarah M., January 3, 2012
PRESBYTERY OF NEW BRUNSWICK
MacWilliams, Wendy L., June 26, 2011
PRESBYTERY OF PRINCE EDWARD ISLAND
Peters, David E., September 13, 2011

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL
Cameron, Andrew, June 19, 2011
Bonetto, Richard, September 11, 2011
PRESBYTERY OF OTTAWA
Kim, Philip, October 16, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH
Kennedy, Robert A.J., September 18, 2011
PRESBYTERY OF BRAMPTON
Cho, Young Suk, January 8, 2012
PRESBYTERY OF OAK RIDGES
McAnsh, Bruce W., July 3, 2011
Patton-Cowie, Linda, June 24, 2011
Manafo, Richard, February 26, 2012

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON
Astop, Sean, September 8, 2011
Inksetter, Cherie, April 29, 2012
PRESBYTERY OF LONDON
Park, John Hyunjoon, June 19, 2011
PRESBYTERY OF HURON-PERTH
MacInnes, Janice, September 18, 2011

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA
Miller, Jared, October 2, 2011

Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER
Peck, Marlene W., March 10, 2012

Synod of British Columbia

PRESBYTERY OF WESTMINSTER
Simpson, Rebecca, September 18, 2011
Sosnowsky, Woldemar, October 2, 2011
Kuo, Andy Yu-An, October 6, 2011
Bablitz, Curtis G., October 12, 2011

DESIGNATION TO ORDER OF DIACONAL MINISTRIES

None reported.

RECEPTIONS FROM OTHER DENOMINATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX AND LUNENBURG

Veenema, Michael, from the Christian Reformed Church of North America, June 21, 2011

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Kim, Byungho, The Korean Presbyterian Church in America, June 7, 2012

PRESBYTERY OF OTTAWA

Thom, David, The United Church of Scotland, November 6, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Nel, Jacques V.S. Theron, The Dutch Reformed Church of South Africa, May 1, 2012

PRESBYTERY OF EAST TORONTO

Reinders, Philip from the Christian Reformed Church of North America, January 2012

PRESBYTERY OF BRAMPTON

Sinclair, Janet, The United Church of Canada, September 27, 2011

PRESBYTERY OF EASTERN HAN CA

Kim, Eun Ho (Owen), The Presbyterian Church of Korea, May 6, 2012

Park, Sey Jong, The Presbyterian Church of Korea, May 1, 2011

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Irvine, Andrew, The United Baptist Convention of the Atlantic Provinces, December 31, 2011

PRESBYTERY OF NIAGARA

Bartha, Adam, The Hungarian Reformed Church, March, 2012

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Reid, Wayne, The Moravian Church in Jamaica and The Cayman Islands, June 28, 2012

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Paeng, John (Jung-Woo), Christian and Missionary Alliance, USA, November 1, 2011

Wang, Ying, The China Christian Council, June 19, 2012

INDUCTIONS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

MacDonald, Andrew, Little Narrows, Whycomagh and St. Andrew's, July 19, 2011

PRESBYTERY OF NEW BRUNSWICK

MacWilliams, Wendy L., St. James, Hanwell, June 29, 2010

PRESBYTERY OF PRINCE EDWARD ISLAND

Peters, David E., West Point, Dunblane, November 8, 2011

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Burnard, Andrew S., Montreal West, January 29, 2012

Kim, Byungho, Chambit, Montreal, June 7, 2012

PRESBYTERY OF OTTAWA

Sinclair, Scott, St. Stephen's, Ottawa, June 26, 2011

Graham, Kelley R., Knox, Manotick, August 2, 2011

Kim, Philip, St. Paul's, Ottawa, October 16, 2011

Thom, David J., Knox, Ottawa, November 6, 2011

PRESBYTERY OF LANARK & RENFREW

Vaudry, John P., First, Pembroke, September 20, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Homes, Vicki L., St. Peter's, Madoc, June 21, 2011

PRESBYTERY OF LINDSAY-PETERBOROUGH

Kennedy, Robert A.J., St. John's, Port Perry, September 18, 2011

PRESBYTERY OF EAST TORONTO

Denyer, Wesley J., Rosedale, Toronto, September 18, 2011

Kuo, Andy Yu-An, Toronto Formosan, Toronto, November 20, 2011

PRESBYTERY OF WEST TORONTO

Howard, D. Sean, St. Andrew's, (Islington), Toronto, December 4, 2011

PRESBYTERY OF BRAMPTON

Cho, Young Suk, Heart Lake, Brampton, January 8, 2012

PRESBYTERY OF OAK RIDGES

Mathers, A.R. Neal, St. Andrew's, Newmarket, September 11, 2011

Manafo, Richard, Cornerstone, Kleinburg, February 26, 2012

PRESBYTERY OF BARRIE

Paton-Cowie, Linda, St. Mark's, Orillia, July 25, 2011

Sakasov, Paul, Elmvale and Knox, Flox, February 5, 2012

PRESBYTERY OF WATERLOO-WELLINGTON

McAndless, W. Scott, St. Andrew's (Hespeler), Cambridge, November 27, 2011

Morden, Kathleen D., Knox-Calvin, Harriston, January 8, 2012

PRESBYTERY OF EASTERN HAN-CA

Park, Sey Jong, Yae Dalm, Toronto, May 1, 2011

PRESBYTERY OF EASTERN HAN-CA

Min, Kyung Seuk, Mahn-Min, Toronto, November 6, 2011

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

McAnsh, Bruce, Burlington East, Burlington, July 24, 2011

Astop, Sean, St. John's, Grimsby, September 8, 2011

Bablitz, Curtis G., Brant Hills, Burlington, October 26, 2011

PRESBYTERY OF NIAGARA

Inksetter, Cherie, St. Giles, St. Catharines, May 27, 2012

PRESBYTERY OF LONDON

Park, John Hyunjoon, Oakridge, London, June 19, 2011

Currie, Mavis A., Knox, St. Thomas, September 6, 2011

Hoekstra, Edward P., Oakridge, London, November 1, 2011

PRESBYTERY OF ESSEX-KENT

Templer, Mary, University Community, Windsor, September 25, 2011

Kay, Thomas, Knox, Lemmington, June 17, 2012

PRESBYTERY OF HURON-PERTH

Thompson, Sarah M., Knox, Monkton and Knox, Cranbrook, January 15, 2012

PRESBYTERY OF GREY-BRUCE-MAITLAND

MacInnes, Janice, Amos, Dromore, Knox, Holstein and Knox, Normanby, September 25, 2011

Kim, Eun Ho (Owen), Knox, Teeswater and Kinlough, May 6, 2012

Synod of Manitoba & Northwestern Ontario

PRESBYTERY OF BRANDON

Lee, Jeanie S., Knox, Neepawa, January 29, 2012

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Miller, Jared, Trinity, Grenfell, October 2, 2011

Synod of Alberta and the Northwest

PRESBYTERY OF EDMONTON-LAKELAND

Chiang, Mark, Parkland, Spruce Grove, March 20, 2012

Synod of British Columbia

PRESBYTERY OF KOOTENAY

Johns, Douglas, St. Andrew's, Kimberley, June 1, 2012

PRESBYTERY OF KAMLOOPS

Sosnowsky, Woldemar, St. Andrew's, Salmon Arm, October 28, 2011

PRESBYTERY OF WESTMINSTER

Simpson, Rebecca, St. Paul's, Mission, September 18, 2011

Bertrand, Blair, Calvin, Abbotsford, September 25, 2011

PRESBYTERY OF VANCOUVER ISLAND

Chudley, Reid, Trinity, Victoria, June 19, 2012

PRESBYTERY OF WESTERN HAN-CA

Lim, Jae Taek, Korean, Edmonton, August 28, 2011

INSTALLATIONS

None reported.

APPOINTMENTS AND RECOGNITIONS

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK

Houtby, Ruth, Synod Mission and Education Consultant, December 7, 2011

PRESBYTERY OF PRINCE EDWARD ISLAND

Stewart, H. Alan, Kensington and St. John's, New London, November 23, 2010

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Cameron, Andrew, Georgetown, Howick, June 19, 2011

Bonetto, Richard, St.-Luc Eglise, Montreal, September 11, 2011

PRESBYTERY OF SEAWAY-GLENGARRY

Tremblay, Mark A., stated supply, The Church of the Covenant, Lansdowne and St.

Paul's, Caintown, January 17, 2012

PRESBYTERY OF OTTAWA

Thom, David J., stated supply, Knox, Ottawa, July 18, 2011

Menard, Wayne L., stated supply, St. Giles, Ottawa, October 1, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Ingram, Terrence D., St. Andrew's, Lakefield and Knox, Lakehurst, January 1, 2012

PRESBYTERY OF PICKERING

Nel, Jacques V.R. Theron, stated supply, St. David's, Scarborough, May 1, 2012

PRESBYTERY OF EAST TORONTO

McDonald, Ian A.R., Associate Secretary, Canadian Ministries, appointed, September 5, 2011, recognized March 7, 2012

PRESBYTERY OF WEST TORONTO

Oku, Augustus, Nigerian Mission, appointed June 1, 2011, recognized November 27, 2011

PRESBYTERY OF BRAMPTON

Spencer, Robert C., interim minister, St. Andrew's, Brampton, March 1, 2012

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Dawson, Robert C., stated supply, St. Andrew's, Hagersville, October 2, 2011

PRESBYTERY OF HURON-PERTH

Hastings, Terry V., interim minister, Shakespeare, November 13, 2011

PRESBYTERY OF LAMBTON WEST-MIDDLESEX

Murdock, Lloyd A., St. Andrew's, Sarnia, April 15, 2012

PRESBYTERY OF GREY-BRUCE-MAITLAND

Johnston, Ian K., St. Andrew's, Owen Sound, October 2, 2011

Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER

Peck, Marlene W., Chetwynd Shared Ministry, March 10, 2012

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Kouwenberg, J.H., St. Andrew's Hall/VST, fall, 2011

Aicken, Allen J., interim minister, West Vancouver, June 19, 2012

DESIGNATION OF OVERSEAS MISSIONARIES

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF WATERLOO-WELLINGTON

Burns, Michael, to Blantyre Synod of the Church of Central Africa Presbyterian

**PLACED ON CONSTITUENT ROLL
MINISTERS OF WORD AND SACRAMENTS**

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA

Stewart, David A., Canadian Forces Chaplain, February 21, 2012

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Irvine, Andrew, Knox College, Toronto, December 31, 2011

PRESBYTERY OF LONDON

Macdonald, Stuart, Professor, Knox College, Toronto, August 4, 2011

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Kouwenberg, J.H. (Hans), Director of Denominational Studies, VST, September 1, 2012

**PLACED ON THE CONSTITUENT ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

None reported.

**PLACED ON THE APPENDIX
MINISTERS OF WORD AND SACRAMENTS**

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

MacDonald, Andrew S., July 10, 2011

Smith, Carol, June 21, 2011

MacDonald, D. Ross, November 15, 2011

PRESBYTERY OF HALIFAX AND LUNENBURG

Jorna, J. Christopher, April 1, 2011

Veenema, Michael, June 21, 2011

Ross, Brian R., December 31, 2011

Thompson, Sarah M., January 31, 2012

PRESBYTERY OF NEW BRUNSWICK

Fawcett, Melvin G., June 18, 2011

PRESBYTERY OF PRINCE EDWARD ISLAND

Auret, Adrian, November 9, 2010

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Simms, John A., January 29, 2012

Jackson-Bissonnette, Coralie, February 21, 2012

Ferguson, Rod A., May 15, 2012

PRESBYTERY OF SEAWAY-GLENGARRY

Sarcen, Gerald E., September 20, 2011

PRESBYTERY OF OTTAWA

Thom, David J., July 18, 2011

Gemmell, Thomas, August 6, 2011

MacLellan, William C., September 20, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Mulder, Nicholas F.S., March 31, 2011

Humphrey, Keith P., December 1, 2011

PRESBYTERY OF LINDSAY-PETERBOROUGH

Musson, Edward W., November 15, 2011

Turner, George A., February 1, 2012

PRESBYTERY OF PICKERING

Fluit, Ralph, June 1, 2012

PRESBYTERY OF EAST TORONTO

Brennan, Jay, November 1, 2011

McCullough, Glenn, January 10, 2012

Reinders, Philip, February 7, 2012

PRESBYTERY OF WEST TORONTO

Hieminga, Jan, October 1, 2011

PRESBYTERY OF BRAMPTON

McCullough, Glenn, September 1, 2011

Sinclair, Janet, September 27, 2011

Cooper, James W.A., March 1, 2012

PRESBYTERY OF OAK RIDGES

Strachan, Kathryn A., June 21, 2011

Beggs, Eric A., June 21, 2011

Wahby, Ibrahim, April 17, 2012

PRESBYTERY OF BARRIE

Robertson, Margaret A., April 30, 2011

Howes, David M., June 15, 2011

Robinson, Gary R.R., August 1, 2011

Sitler, James A., September 1, 2011

Inglis, Elizabeth, November 30, 2011

Young, James A., February 4, 2012

PRESBYTERY OF WATERLOO-WELLINGTON

Dawes, Wayne, July 1, 2011

Soderholm, Glen, March, 2012

Garrison, Penny, April 30, 2012

Synod of Southwestern Ontario

PRESBYTERY OF NIAGARA

Theijsmeijer, Tijs, August 1, 2011

Lallouet, Maria, February 1, 2012

Bartha, Adam, February 15, 2012

PRESBYTERY OF LONDON

McIntyre, Jan E., April 13, 2012

PRESBYTERY OF LAMBTON WEST-MIDDLESEX

Murdock, Shirley F., May 16, 2012

PRESBYTERY OF HURON-PERTH

Moore, Susan, August 1, 2011

Nelson, Ted, June 27, 2012

Stewart, James, June 30, 2012

PRESBYTERY OF GREY-BRUCE-MAITLAND

MacRae, Karen, January 15, 2012

Samuel, Susan, April 30, 2012

Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF SUPERIOR

Kim, Yeon Wha, December 31, 2011

PRESBYTERY OF WINNIPEG

Kahumbu, Charles, June 16, 2011

Ko, Byung Yun (James), June 30, 2011

Mason, Bonita E., July 14, 2011

Platford, Joye, November 17, 2011

PRESBYTERY OF BRANDON

Patterson, James M., October 31, 2011

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Dorcas, Catherine M., January 20, 2012

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Borden, Ken, June 21, 2011

Godollei, Karoly, September 18, 2011

Crowdis, John F., April 25, 2012

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Swanson, Douglas, March 1, 2011

Statham, James, H.M., December 31, 2011

PRESBYTERY OF WESTMINSTER

Davis, Joyce L., June 30, 2011

Davis, H. Glen, July 31, 2011

Swatridge, Jane E., August 16, 2011

Sosnowsky, Woldemar, October 2, 2011

Bablitz, Curtis G., October 12, 2011

Kuo, Andy Yu-An, October 6, 2011

Paeng, John, November 1, 2011

Stretch, Wayne, H., January 1, 2012

Hill, Donald, May 1, 2012

PRESBYTERY OF VANCOUVER ISLAND

Hicks, Edward (Ted), November 1, 2011

McNabb, Harold A., February 1, 2012

Jorna, Christopher, March 27, 2012

Cho, Yongwan (Joey), June 19, 2012

**PLACED ON THE APPENDIX TO THE ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF WEST TORONTO

Smit, Victoria, August 31, 2011

**REMOVED FROM APPENDIX
MINISTERS OF WORD AND SACRAMENTS**

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Oostenbrink, Anja R., November 17, 2011

**REMOVED FROM APPENDIX TO ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

None reported.

PLACED ON CONSTITUENT ROLL BY LEAVE OF ASSEMBLY

None reported.

LEAVE OF ABSENCE

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Vanderkamp, Luke, November 1, 2011 to January 31, 2012

PRESBYTERY OF OTTAWA

Thom, David J., July 18, 2011 to August 2, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Thompson, Ted, September 20, 2011 to November 27, 2011

Synod of Southwestern Ontario

PRESBYTERY OF LONDON

Nichol, Lynn, November 16, 2011 to June 30, 2012

Synod of Alberta & The Northwest

PRESBYTERY OF PEACE RIVER

Peck, Marlene W., January 1 to April 30, 2011, September 1 to December 31, 2011

TRANSLATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF PRINCE EDWARD ISLAND

Homes, Vicki L., to Presbytery of Kingston, June 21, 2011

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Vaudry, John P., to Presbytery of Lanark & Renfrew, September 20, 2011

PRESBYTERY OF SEAWAY-GLENGARRY

Johns, Douglas R., to the Presbytery of Kootenay, May 31, 2012

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Graham, Kelley R., to Presbytery of Ottawa, August 2, 2011

PRESBYTERY OF BRAMPTON

Denyer, J. Wesley, to Presbytery of East Toronto, September 18, 2011

Howard, D. Sean, to Presbytery of West Toronto, December 1, 2011

PRESBYTERY OF BARRIE

Mathers, A.R. Neal, to Presbytery of Oak Ridges, September 11, 2011

Hoekstra, Ed P., to Presbytery of London, November 1, 2011

PRESBYTERY OF EASTERN HAN-CA

Lim, Jae Taek, to Presbytery of Western Han-Ca, August 28, 2011

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Morden, Kathleen D., to Presbytery of Waterloo-Wellington, January 8, 2012

PRESBYTERY OF LONDON

Ingram, Terrence D., to Presbytery of Lindsay-Peterborough, January 1, 2012

PRESBYTERY OF ESSEX-KENT

McAndless, W. Scott, to Presbytery of Waterloo-Wellington, November 27, 2011

Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF BRANDON

Sakasov, Paul, to Presbytery of Barrie, February 1, 2012

Synod of Alberta and the Northwest

PRESBYTERY OF EDMONTON-LAKELAND

Stewart, David A., to Presbytery of Ottawa, February 21, 2012

CERTIFICATES GRANTED

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

MacDonald, Andrew S., to Presbytery of Cape Breton, July 11, 2011

PRESBYTERY OF HALIFAX-LUNENBURG

Thompson, Sarah M., to Presbytery of Huron-Perth, January 6, 2012

Jorna, J. Christopher, to Presbytery of Vancouver Island, February 29, 2012

Ross, Brian R., to Presbytery of Niagara, May 31, 2012

PRESBYTERY OF NEW BRUNSWICK

Scholten-Dallimore, Lori to Presbytery of Barrie, September 24, 2011

PRESBYTERY OF PRINCE EDWARD ISLAND

Sarcen, Gerald E., to Presbytery of Seaway-Glengarry, September 20, 2011

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Peters, David E., to Presbytery of Prince Edward Island, May 17, 2011

PRESBYTERY OF SEAWAY-GLENGARRY

MacDonald, D. Ross, to Presbytery of Pictou, September 20, 2011

PRESBYTERY OF OTTAWA

Houtby, Ruth to the Presbytery of New Brunswick, September 20, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Musson, Edward W., to Presbytery of Lindsay-Peterborough, fall, 2011

PRESBYTERY OF LINDSAY-PETERBOROUGH

MacDonald, Stuart, to Presbytery of London, August 4, 2011

Brennan, Jay, to Presbytery of East Toronto, September 11, 2011

PRESBYTERY OF EAST TORONTO

Bach, Karen S., to Presbytery of Kingston, September 27, 2011

MacLellan, William C., to Presbytery of Ottawa, September 20, 2011

PRESBYTERY OF WEST TORONTO

Bertrand, Blair, to Presbytery of Westminster, September 25, 2011

PRESBYTERY OF BRAMPTON

McCullough, Glenn, to Presbytery of East Toronto, January 10, 2012

Soderholm, Glen, to Presbytery of Waterloo-Wellington, March, 2012

PRESBYTERY OF OAK RIDGES

Patton-Cowie, Linda, to Presbytery of Barrie, July 24, 2011

Young, James, to Presbytery of Barrie, February 21, 2012

McAnsh, Bruce W., to Presbytery of Hamilton, July 3, 2012

PRESBYTERY OF BARRIE

Biggs, Eric A. to Presbytery of Oak Ridges

PRESBYTERY OF WATERLOO-WELLINGTON

Spencer, Robert C., to Presbytery of Brampton, March, 2012

Synod of Southwestern Ontario

PRESBYTERY OF LONDON

Johnston, Ian K., to Presbytery of Grey-Bruce-Maitland, October 1, 2011

Ingram, Terrence D., to Presbytery of Lindsay-Peterborough, December 31, 2011

PRESBYTERY OF HURON-PERTH

Hastings, Terry V., November 1, 2011

McIntyre, Jan E., to Presbytery of London, April 13, 2012

Synod of Manitoba and the Northwest

PRESBYTERY OF BRANDON

Patterson, James M., to Presbytery of Superior, April 16, 2012

Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Platford, Joye, to Presbytery of Winnipeg, October 19, 2011

Synod of Alberta & the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Burnand, Andrew S., to Presbytery of Montreal, January 6, 2012

PRESBYTERY OF CALGARY-MACLEOD

Wasilow, Ariane, to Presbytery of Edmonton-Lakeland, March 28, 2012

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Kuo, Andy Yu-An, to Presbytery of East Toronto, November 1, 2011

Sosnowsky, Woldemar, to Presbytery of Kamloops, November 1, 2011

Bablitz, Curtis G., to Presbytery of Hamilton, October 26, 2011

RESIGNATIONS

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Stewart, Fred, Amberlee, September 30, 2011

PRESBYTERY OF EAST TORONTO

Faris, Robert N., Churches' Council on Theological Education, June 1, 2011

PRESBYTERY OF BRAMPTON

McCullough, Glenn, Dixie, Mississauga, September 1, 2011

PRESBYTERY OF BARRIE

Inglis, Elizabeth, St. Andrew's, Maple Cross, Creemore, November 30, 2011

PRESBYTERY OF WATERLOO-WELLINGTON

Garrison, Penny, St. Giles, Cambridge, April 30, 2012

Synod of Southwestern Ontario

PRESBYTERY OF NIAGARA

Lallouet, Maria, Crowland Community, Welland, February 1, 2012

PRESBYTERY OF HURON-PERTH

Moore, Susan, Knox, Bayfield, August 1, 2011

Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF SUPERIOR

Vancook, Bert, St. Andrew's, Thunder Bay, May 31, 2012

PRESBYTERY OF ASSINIBOIA

Dorcas, Catherine M., Knox, Whitewood, January 20, 2012

Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Platford, Joye, St. Andrew's, North Battleford, October 18, 2011

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Swanson, Douglas, St. Andrew's, Salmon Arm, March 1, 2011

PRESBYTERY OF WESTMINSTER

Swatridge, Jane E., West Vancouver, August 16, 2011

Sheih, Parker Guan-Ming, Taiwanese, Vancouver, May 20, 2012

DISSOLUTION OF PASTORAL TIE

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Mulder, Nicholas F.S., St. Andrew's, Trenton, March 31, 2011

Humphrey, Keith P., St. Andrew's, Roslin and St. Andrew's, Tweed, December 1, 2011

PRESBYTERY OF OAK RIDGES

Strachan, Kathryn A., St. James, Stouffville, June 21, 2011

Wahby, Ibrahim, Chapel Place, Markham, April 17, 2012

PRESBYTERY OF BARRIE

Howes, David M., St. Andrew's, Hillsdale and Knox, Craighurst, June 15, 2011

Synod of Southwestern Ontario

PRESBYTERY OF GREY-BRUCE-MAITLAND

MacRae, Karen, Knox, Belmore, January 15, 2012

Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF SUPERIOR

Kim, Yeon Wha, First Church, Thunder Bay, December 31, 2011

PRESBYTERY OF WINNIPEG

Ko, Byung Yun (James), Knox, Stonewall, June 30, 2011

Synod of Alberta and the Northwest

PRESBYTERY OF CALAGARY-MACLEOD

Godollei, Karoly, Calvin Hungarian, Calgary, September 18, 2011

RETIREMENTS

Synod of the Atlantic Provinces

PRESBYTERY OF HALIFAX & LUNENBURG

Ross, Brian R., St. James', Truro and St. Paul's, McClure's Mills, December 31, 2011

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Jackson-Bissonnette, Coralie, Ephraim Scott Memorial, Montreal, October 31, 2011

Chan, Cirric, April 1, 2012

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Turner, George A., St. Paul's, Peterborough, February 1, 2012

PRESBYTERY OF PICKERING

Fluit, Ralph, Melville, Toronto, June 1, 2012

PRESBYTERY OF EAST TORONTO

Campbell, Mary, Glenview, Toronto, April 30, 2012

PRESBYTERY OF WEST TORONTO

Hieminga, Jan, Graceview, Toronto, November 1, 2011

PRESBYTERY OF BRAMPTON

Cooper, James W.A., Knox, Georgetown and Limehouse, March 1, 2012

PRESBYTERY OF OAK RIDGES

Sherbino, David E., Cornerstone, Vaughan, June 1, 2012

Strachan, Kathryn A., June 1, 2012

PRESBYTERY OF BARRIE

Robertson, Margaret A., Elmvale and Knox, Flos, April 30, 2011

Robinson, Gary R.R., St. Andrew's, Parry Sound, August 1, 2011

Sitler, James A., Knox, Gravenhurst, September 1, 2011

PRESBYTERY OF WATERLOO-WELLINGTON

Dawes, Wayne, Knox, Galt, July 1, 2011

Synod of Southwestern Ontario

PRESBYTERY OF NIAGARA

Theijsmeijer, Tijs, St. Giles, St. Catharines, August 1, 2011

PRESBYTERY OF LONDON

Johnston, Ian K., May 1, 2011

Ingram, Terrance D., Oakridges, London, December 31, 2011

PRESBYTERY OF HURÓN-PERTH

Stewart, James, Burns, Milverton and North Mornington, June 30, 2012

PRESBYTERY OF GREY-BRUCE-MAITLAND
Samuel, Susan, Knox, Kincardine, April 30, 2012

Synod of British Columbia

PRESBYTERY OF KAMLOOPS
Edward Millin, Knox, Vernon, July 1, 2011
Statham, James H.W., Lakeside, Summerland, December 30, 2011

PRESBYTERY OF WESTMINSTER
Davis, Joyce I., Vancouver School of Theology, June 30, 2011
Kouwenberg, J. Hans., Calvin, Abbotsford, August 31, 2011
Tait-Katerberg, Diane, September 1, 2011
Stretch, Wayne H., Regional Minister, January 1, 2012

PRESBYTERY OF VANCOUVER ISLAND
Hicks, Edward (Ted) C., Comox Valley, Comox, November 1, 2011
McNabb, Harold A., West Shore, Victoria, February 1, 2012

HISTORICAL CERTIFICATES

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA
Knight, Joyce, November 16, 2010

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA
Oostenbrink, Anja R., November 17, 2011

LETTER OF STANDING GRANTED

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF BRAMPTON
Awad, Nader H., September 28, 2011

PRESBYTERY OF BARRIE
Hamilton, Michael, October 12, 2011

PRESBYTERY OF ALGOMA & NORTH BAY
Park, Eun-Joo, May 30, 2011

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND
Strain, Gordon, September 27, 2011

PRESBYTERY OF WESTERN HAN CA
Kim, Hoo Sik, March 30, 2012

DEMITTED FROM MINISTRY

None reported.

SUSPENSION FROM THE MINISTRY

None reported.

SUSPENSION LIFTED

None reported.

DEPOSITION FROM THE MINISTRY

None reported.

DEATHS IN THE MINISTRY

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON
MacKay, Donald W., July 25, 2011

PRESBYTERY OF PICTOU
MacDonald, Glenn S., August 9, 2011
MacNaughton, Lee M., March 25, 2012

PRESBYTERY OF HALIFAX & LUNENBURG
Pace, John, May 21, 2012
PRESBYTERY OF PRINCE EDWARD ISLAND
Wilkinson, Donald G., February 9, 2012

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA
Caldwell, Malcolm A., March 1, 2012
Gemmell, Thomas, May 13, 2012

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON
Weaver, Stephen J., November 20, 2011
PRESBYTERY OF PICERKING
Townesley, Charles, January 16, 2012
PRESBYTERY OF EAST TORONTO
Van Seters, Arthur, May 21, 2011
MacDougall, A. Goodwill, January 17, 2012
Wilson, George, May 27, 2012
PRESBYTERY OF WEST TORONTO
Robertson, John A., November 1, 2011
PRESBYTERY OF BRAMPTON
Jack, Elizabeth, June 9, 2012
PRESBYTERY OF OAK RIDGES
Hall, Russell T., December 9, 2011
PRESBYTERY OF BARRIE
Vanbodegom, Cornelis, February 22, 2012
PRESBYTERY OF WATERLOO-WELLINGTON
MacKay, Marjorie, May 31, 2007
Allum, Helen Ruth, November 8, 2011

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON
Nevin, Byron A., October 28, 2011
PRESBYTERY OF PARIS
Hiscocks, Anne, September 23, 2011
Creasar, Hugh M., May 17, 2011
Files, James W., June 19, 2011
PRESBYTERY OF LONDON
Dredge, Shirley, June 19, 2011
PRESBYTERY OF HURON-PERTH
MacDonald, Ross N., June 29, 2011
Campbell, Cathrine E., August 1, 2011

Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF WINNIPEG
Dickson, Emily Jessie Irene, July 16, 2011

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA
Donovan, Walter, A., July 5, 2011

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD
English, J. Karl, November 29, 2011

Synod of British Columbia

PRESBYTERY OF KOOTENAY
Garvin, Murray L., January 10, 2012

PRESBYTERY OF WESTMINSTER
Victorisz, Louis, May 17, 2011

CHANGE OF STATUS OF PRESBYTERY

None reported.

CONSTITUTION OF NEW CONGREGATIONS

Synod of Southwestern Ontario

PRESBYTERY OF ESSEX-KENT
University Community Church, Windsor, September 25, 2011

CHANGE OF STATUS OF CONGREGATION

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU
St. Paul's, Merigomish and St. Andrew's, Westville, two-point charge, May 15, 2012

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING
St. Luke's, Oshawa and St. James, Oshawa, two-point charge, September 20, 2011

Synod of Southwestern Ontario

PRESBYTERY OF GREY-BRUCE-MAITLAND
Knox, Belmore, single charge, October 16, 2011

Synod of Manitoba & the Northwestern Ontario

PRESBYTERY OF WINNIPEG
Knox, Stonewall and Lockport Community, single point charges, July 1, 2011
Trinity, Winnipeg, self supporting status, January 1, 2012

DEDICATION OF CHURCH BUILDINGS

Synod of the Atlantic Provinces

PRESBYTERY OF NEW BRUNSWICK
St. Andrew's, Moncton, new building and relocation, April 25, 2012

PRESBYTERY OF PRINCE EDWARD ISLAND
Summerside, new church building, December 6, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH
Beacan, Beaverton, new building, August 28, 2011

NAME CHANGE OF CONGREGATION

Synod of Alberta & the Northwest

PRESBYTERY OF EDMONTON-LAKELAND
Parkland First, Spruce Grove, now Parkland, Spruce Grove, February 20, 2012

AMALGAMATION OF CONGREGATIONS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON
Victoria, Birch Grove, with St. Paul's, Glace Bay, March 5, 2012
PRESBYTERY OF PICTOU
St. John's, Pugwash with St. Matthew's, Wallace, May 27, 2012
PRESBYTERY OF HALIFAX & LUNENBERG
Musquodoboit Harbour with St. Andrew's, Dartmouth, December 31, 2011

Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF WEST TORONTO
Albion Gardens, Toronto with Pine Ridge, Toronto, now Fellowship, Toronto, December 13, 2011

Synod of Southwestern Ontario

PRESBYTERY OF NIAGARA

Crowland, Welland, with Community, Welland, now called Crowland Community,
Welland, June 1, 2011

DISSOLUTION OF CONGREGATION

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Ormstown, May 20, 2011
Ephraim Scott Memorial, Montreal, October 31, 2011

Synod of Central, Northeastern Ontario & Bermuda

PRESBYTERY OF KINGSTON

St. Andrew's, West Huntingdon, March 14, 2011

PRESBYTERY OF LINDSAY-PETERBOROUGH

Cadmus, Nestleton, June 29, 2011
Rosedale, June 21, 2011

PRESBYTERY OF WEST TORONTO

Patterson, Toronto, November 20, 2011

PRESBYTERY OF BARRIE

Knox, Craighurst, September 25, 2011

PRESBYTERY OF WATERLOO-WELLINGTON

Chalmers, Winterbourne, December 4, 2011

PRESBYTERY OF EASTERN HAN-CA

Pilgrim Korean, Toronto, June 30, 2011

Synod of Southwestern Ontario

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Knox, Camlachie, December 31, 2011

PRESBYTERY OF GREY-BRUCE-MAITLAND

Knox, Bluevale, October 16, 2011

Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF BRANDON

St. Andrew's, Flin Flon, May 29, 2011
St. Andrew's, Virden, November 15, 2011

Synod of British Columbia

PRESBYTERY OF KOOTENAY

Slocan Valley Community, Slocan Valley, December 31, 2011

NEW CHURCH DEVELOPMENT

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

La communauté chrétienne Siloé, February 21, 2012

Synod of Central, Northeastern Ontario & Bermuda

PRESBYTERY OF WEST TORONTO

Nigerian Mission, February 8, 2011

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Almanarah (Hamilton) Mission, September 1, 2011

TRANSFER OF CONGREGATION TO ANOTHER PRESBYTERY

None reported.

MEMORIAL RECORDS

**SYNOD OF THE ATLANTIC PROVINCES
Presbytery of Pictou**

THE REV. GLENN SIDNEY MACDONALD
B.A., B.TH., M.DIV., M.T.S.

The Rev. Glenn Sidney MacDonald, 59, of Pictou, formerly of Thorburn, Nova Scotia, passed away peacefully, surrounded by his family at the Queen Elizabeth II Health Sciences Centre, Halifax, Nova Scotia, on August 9, 2011.

A native of Whycomagh, Nova Scotia, Glenn attended school in Whycomagh, Saint Francis Xavier University in Antigonish, McGill University and The Presbyterian College in Montreal, and lately the Atlantic School of Theology, Halifax. He was ordained to the Ministry of Word and Sacraments of The Presbyterian Church in Canada in his home church of St. Andrew's, Whycomagh, on May 17, 1977. He faithfully served the charges of Sherbrooke, Glenelg, Moser River (1977-1981), North River, North Shore, Indian Brook, Englishtown (1981-1990) and Thorburn, Sutherland's River (1990-2005) at which time he reluctantly retired from active ministry due to his health. He was a diligent and proud servant of the church, acting on committees of the General Assembly, the Synod of the Atlantic Provinces and the Presbyteries of Cape Breton and Pictou, both of which he was moderator.

He served as chaplain in the militia to the 1st and 2nd Nova Scotia Highlanders. Glenn was a member of the Masonic Lodge and a life member of the Atlantic Mission Society. He was a passionate student and teacher of the Gaelic language, and an enthusiastic storyteller who often quoted his father: "Truth has little bearing on a good story."

His greatest strengths in his ministry were his sense of humour, his enthusiasm in working with youth and the pleasure he took in sharing a pastoral visit or a casual conversation. Glenn always believed that religion was foremost about community; he saw himself as a part of the communities he served, not apart from them.

He is survived by his wife, cornerstone and foundation, Christina; sons The Rev. Peter (Carol) of Big Bras d'Or, Robert of Halifax, Stephen of CFB Gagetown; granddaughter, Phoebe; cherished aunt, Glennie MacMillan, Sydney; beloved mother-in-law Roberta Cameron, Strathlorne of Nova Scotia; and a large and loving extended family. Besides his parents, Peter and Edna MacDonald, he was predeceased by his infant sister Patricia.

His funeral was held on August 15th in St. Andrew's, Whycomagh, followed by committal at Stewartdale Cemetery. On the evening of the same day, a memorial service was held in Union Church, Thorburn.

The Presbytery of Pictou herewith records its thanksgiving for a loving and faithful servant of Christ's Church.

"What does the Lord require of you? To seek justice, love kindness and walk humbly with your God."

Presbytery of Halifax & Lunenburg

THE REV. JOHN PACE
B.A., B.D., D.D.

The Rev. Dr. John Pace died in Halifax on May 21, 2012. Born in Belfast, Northern Ireland, on May 7, 1928, he was the son of Jack and Lily Pace. In 1947, he emigrated by boat, arriving in New York and then taking the train to Hamilton, Ontario. After engaging in a variety of businesses, he studied at McMaster University and graduated in 1961 with a B.A..

He entered Knox College, Toronto that fall and graduated with a Bachelor of Divinity degree in 1964. After he was ordained, he served as a minister at St. James', Preville, Quebec; St. Paul's, Hamilton, Ontario; and St. Paul's, Ingersoll, Ontario. After working in the Health Services field in Ontario, he moved to Nova Scotia and worked as a counsellor with Nova Scotia Drug Dependency.

On April 1, 1976, he was inducted as the minister of The Presbyterian Church of Saint David, Halifax, Nova Scotia, where he served until retirement in 1998; subsequently, he was given the title of Minister Emeritus of that congregation. In May 1993, Knox College, Toronto granted him the honorary degree of Doctor of Divinity.

John and Margaret (nee Logan) were married on June 2, 1951. He is survived by Margaret, a son, Derek and a daughter, Diane (Rob Sutherland) along with three grandchildren: Cavan, Keiren and Kailie. A service, conducted by the Presbytery of Halifax and Lunenburg, was held at The Presbyterian Church of Saint David, Halifax, on Friday May 25, 2012.

SYNOD OF QUEBEC & EASTERN ONTARIO
Presbytery of Ottawa

THE REV. DR. MALCOLM ARCHIBALD CALDWELL
B.A., M.Div., D.D.

The Presbytery of Ottawa records its thanksgiving to God for the life and ministry of Malcolm A. Caldwell, summoned March 1, 2012, to the nearer presence of the Lord and Saviour who he loved and served. Malcolm Caldwell was born August 6, 1926, in Sydney Mines, Nova Scotia, and nurtured within the congregation of St. Andrew's Church there.

From high school days, he worked for Dominion Steel and Coal in Sydney, Nova Scotia, and trained in accounting. Godly, evangelical leadership marked St. Andrew's Church, Sydney Mines, under the successive ministries of Quincy McDowell (1930-1940), Clarke Evans (1941-1953), and Douglas Wilson (1954-1962). With his grandfather, Malcolm as a young man attended prayer meetings there, where he often pleaded in response to Jesus' command: "The harvest truly is great, but the labourers are few: pray ye therefore the Lord of the harvest, that he would send forth labourers into his harvest." Under the ministry of Doug Wilson, Malcolm himself heard the Lord's call to ministry, and enrolled in Gordon College, where, supported by his wife Lois, he obtained his B.A.. Working summers at a golf course, he followed his undergraduate studies by completing a M.Div. at Gordon Divinity School.

Licensed by the Presbytery of Cape Breton, with the permission of the 94th General Assembly, Malcolm was ordained by the presbytery on July 25, 1968, accepting an appointment effective August 1, 1968, to the Newcastle Charge in the Presbytery of Miramichi, vacant since the death of Thomas Cunningham on May 17, 1966. Following the call of God, Malcolm was inducted January 3, 1973, to the newly amalgamated charge of Gloucester and Vernon by the Presbytery of Ottawa. During nearly five years of faithful ministry within the congregations, Malcolm was in regular attendance at meetings of the presbytery, and served as representative to the Union Mission for Men (now the Ottawa Mission) and for a term as convener of the Mission and Outreach Committee. Upon the conclusion of his service within the bounds, the minutes of the Presbytery of Ottawa recorded the court's thanks for his "diligence and dedication in the work of Presbytery". Building on the ministry of Robert Ross, Malcolm was inducted November 2, 1977, to St. Paul's Church, Woodstock, and St. David's Church, Kirkland, New Brunswick, by the Presbytery of St. John. He drew together a faithful and gifted circle of mission-minded elders and lay leaders, who not only ensured regular and faithful visitation of each household, but also shared co-operatively and generously in advancing the cause of Christ locally and globally. On June 28, 1984, he was inducted to Bethel Church, Sydney, Nova Scotia, by the Presbytery of Cape Breton, as successor to Dr. Everett H. Bean. He retired August 31, 1991, having served faithfully for seven years the needs of a very large and diverse congregation.

In 1990, the merged Gordon-Conwell Theological Seminary conferred upon Malcolm Caldwell the degree Doctor of Divinity (honoris causa).

In his retirement, Malcolm and Lois resided successively within the Presbyteries of Halifax and Lunenburg, Seaway-Glengarry, and finally Ottawa.

The funeral held March 4, 2012, from St. Paul's Church, Ottawa, was conducted by J. T. Hurd, Clerk of the Presbytery of Ottawa; a long-time family friend Clarence Witten, minister of the Community Christian Reformed Church, Dixon's Corners, Ontario, and formerly pastor of the local Christian Reformed Church in Lantz, Nova Scotia, with which Malcolm worshipped in the earlier years of retirement, and preached. In attendance was representation from among the

ministers of the Presbyteries of Ottawa, Seaway-Glengarry, Lanark and Renfrew and Kingston. Interment was at Capital Memorial Gardens, Ottawa. The warm and personal testimony of Malcolm's three children Don, Mary and Malcolm to their father's faith, and to his life of prayer and Christian service, stands as a powerful and winsome witness to Jesus Christ and the power of the gospel. To his widow Lois, partner in marriage and ministry for fifty-eight years, and to his children, grandchildren, and great-grandchildren, and to those in the extended family circle, the sympathy of the presbytery is expressed. "The Lord is my Shepherd; I shall not want." (Psalm 23: 1)

THE REV. DR. THOMAS GEMMELL
B.A., B.D., D.D.

The Presbytery of Ottawa wishes to place on record our gratitude to God for the life and ministry of The Rev. Dr. Thomas Gemmell, who was summoned suddenly from our midst early Sunday morning, May 13, 2012.

Tom Gemmell was born on November 29, 1938, in Cornwall, Ontario. As a young man, Tom heard and answered a call to Christian ministry. He graduated from Cornwall Collegiate and Vocational School in 1957 and enrolled in McGill University, Montreal, from which he received the degree Bachelor of Arts in 1960 and after which he enrolled in Presbyterian College, Montreal, from which he graduated with the Bachelor of Divinity degree in 1963. During four of the five summers in the years of his arts and theological studies, Tom served summer mission appointments with the Mission Board of The Presbyterian Church in Canada: in the Presbytery of Pictou at Pictou Landing and Little Harbour (1958); in the Presbytery of Cape Breton at Cape North and Neil's Harbour (1959); in the Presbytery of Red Deer at Three Hills and Orkney (1961), and at Bekevar Hungarian Church, Kipling, in the Presbytery of Assiniboia (1962).

Upon graduation, Tom was licensed on May 1, 1963, by the Presbytery of Montreal, and ordained in his home congregation of St. John's Church, Cornwall by the Presbytery of Glengary before departing to the most far-flung mission post in the country: First Church, Whitehorse, in the Yukon, in the Presbytery of Peace River, where he served until August 31, 1966.

Tom pursued courses in graduate study at Yale Divinity School, and on February 14, 1967, was inducted by the Presbytery of East Toronto to St. Luke's Church, Oshawa, where his service and leadership enabled the congregation to erect a new building and to reach self-support within five years. Accepting a call to St. Laurent, Quebec, he was inducted on November 21, 1971 by the Presbytery of Montreal.

In 1975, Tom was invited by Presbyterian College, Montreal, to assist part-time in overseeing students. In 1979, eight different presbyteries nominated him as Director of Studies at Presbyterian College, and the 105th General Assembly so appointed him, effective August 1, 1979. His tenure was marked by the establishing of field education placements for in-ministry year students. In 1983, the 109th General Assembly appointed him as General Secretary of the Board of Ministry, in which capacity he served as a mentor for a great many ministers and as a support to a great many congregations across the country. He also provided valued support to the Order of Diaconal Ministries.

The 118th General Assembly called upon Tom to serve as Principal Clerk of the General Assembly, which office he fulfilled from July 1, 1992 until June 30, 1998. He served concurrently as Secretary of the Assembly Council and was entrusted with responsibility for managing much of the ongoing administration of the work of The Presbyterian Church in Canada. He embraced many tasks, including the education of students as he taught courses in church polity both at Knox College, Toronto and at St. Andrew's Hall, Vancouver, and in the provision of oversight and co-ordination for theological education, in his service as secretary of the Committee on Theological Education.

The Senate of Knox College, Toronto awarded Tom the degree Doctor of Divinity (honoris causa) at its convocation in 1996.

Although often quiet and retiring, Tom never "retired". He served as interim minister at St. Andrew's Church, Ajax, Ontario, in the Presbytery of Pickering for two years beginning

April 30, 1998, and then moved to Richmond, Ontario, from where he continued to serve as need and opportunity arose and as health and strength permitted. He aided St. Andrew's Hall, Vancouver, as a co-dean during a time of challenging crisis and transition. He gave leadership in the development of the Called to Covenant initiative, seeking to strength relationships between pastors, peoples and presbyteries. He assisted the congregation of First Church, Pembroke in the Presbytery of Lanark and Renfrew; and the congregations of Knox Church, Ottawa and St. Giles Church, Ottawa, in addition to service as interim moderator at St. Andrew's Church, Richmond, all within the Presbytery of Ottawa.

Tom loved the Lord Jesus Christ and possessed the heart of a pastor, and both sought to care for the people of God and to pastor the caregivers, the servants of the church. He sought to work collegially, and took time to listen and encourage. He possessed a great sense of humour; the clown in his office at 50 Wynford Drive came to life.

The corporate memory of The Presbyterian Church in Canada has suffered a great reduction in the passing of Thomas Gemmell, but the corporate heart of the church has been greatly enriched by his life and ministry.

To his widow, Mary, and to his children Peter, Paul and Lori and their families the Presbytery of Ottawa expresses deep sympathy.

The memorial service was held at Knox Church, Ottawa, on May 21, 2012, conducted by D.J. Thom, assisted by D. Allen-Macartney and T. Charlton, and J.P. (Ian) Morrison of the Presbytery of Pickering, with remembrances from son Paul Gemmell, son-in-law Tom Allen, and J.P. (Ian) Morrison, and G. Williams of the Presbytery of Montreal preaching, and P.D. Scott of the Presbytery of Kingston leading in prayer, with subsequent inurnment in the family plot at St. Elmo, Ontario.

"He has told you, O mortal, what is good; and what does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?" (Micah 6: 8)

**SYNOD OF CENTRAL, NORTHEASTERN ONTARIO & BERMUDA
Presbytery of Kingston**

THE REV. WALTER A. DONOVAN
B.A.

The Rev. Walter Donovan was born in 1925 and died in 2011.

Walter Donovan graduated from Knox College in 1953. The Mission Board appointed him to serve in the Lake of the Woods area among the First Nations Community there. In 1956 he was appointed to the Mistawasis Reserve just outside of Prince Albert, Saskatchewan. He left this position in the spring of 1960 with the intention of seeing the world. His first stop was New Zealand where he reconnected with a New Zealand nurse who had served on the Mistawasis Reserve in 1957. He married Gaye Collins there in September. They returned to Canada where he was appointed to the Waywayseecapo Reserve in southern Manitoba. In 1963 he was appointed to the Shoal Lake Reserve, Ontario, where he also taught. In 1964 he and Gaye with their three oldest children returned to New Zealand where he served the Presbyterian Church in Ohakune for eight months. In the fall of 1966 the family returned to Canada where he took up responsibilities in Elphinstone, Manitoba, to serve the church and local reserve until 1969 when he was called to St. Andrew's Church in Swift Current, Saskatchewan. He was appointed to Bekevar Church in Kipling in September 1976. After nine years in Kipling he was appointed to St. Andrew's in North Battleford, Saskatchewan, where he served from 1985 to 1991. His final appointment was to Calvin-Goforth in Saskatoon, from whence he retired in 1999.

Walter Donovan was always active in civic life, serving 2 terms as an alderman in Swift Current and participating in many community initiatives. He had a big commitment to justice and the care of creation and wrote a monthly column entitled, "From Another Viewpoint" engaging the wider community in these conversations that are vital to the health of the planet. He is also legendary for his love of singing, his memory and his poetry recitations. He will also be remembered for calling fellow presbyters before eight in the morning "to save money" and hitchhiking to presbytery meetings.

He carried in his heart an ongoing concern for the Canada's First Nations communities and in May of his final year Walter responded to an invitation to participate in ministry at St. Paul's in Prince Albert, Saskatchewan. There he was engaged in leadership within the St. Paul's community and reconnected with the Mistawasis community. He was still active in the church he loved when he died suddenly weeks before his 86th birthday.

THE REV. STEPHEN J. WEAVER
B.A., M.B.A., B.TH., M.DIV.

The Rev. Stephen Weaver was born and raised in Trenton, Ontario, before studying sociology and philosophy at Trent University in Peterborough. He worked with his family's real estate holdings and learned French, prior to obtaining a Master of Business Administration degree from McGill University in Montreal. His studies there were concentrated on management in the public sector, where he was privileged to learn with, among others, a director of the C.D. Howe Institute, a former CBC president, and a Rhodes Scholar Privy Council Officer, who later served as a Quebec cabinet minister.

Upon graduation, Stephen sought grass roots experience in Nigeria, Africa, rather than a position in corporate Canada. He worked five years in Nigeria as a secondary school teacher and then as a lecturer in marketing and business administration at a polytechnic. Back in Canada, he was principal researcher and writer with the Canadian Red Cross Society's International Services Department. Under the personal direction of the Red Cross Secretary General, his work included the drafting of three major briefs to the Canadian Parliament, on the subjects of emergency preparedness and official development assistance (ie, foreign aid). During this period, Stephen also worked several months in the midst of the Angolan civil war with the International Committee of the Red Cross, in charge of warehousing and airport logistics. Educated as well as shocked by that experience, Stephen returned to McGill University where he received a Master of Divinity degree.

Subsequently, he was ordained in The Presbyterian Church in Canada, and led a church ministry in the border city of Lloydminster, located partly in Alberta and partly in Saskatchewan. Stephen returned to Trenton and devoted much of his time to his business interests in Trenton and raising his young family in Kingston. His religious faith was unwavering and he made many friends through the church. Stephen and the Weaver family also created a fund for theological students studying at the Queen's School of Religion.

At the age of 59, Stephen passed away in Kingston, Ontario, on Sunday November 20, 2011. He was loving and well loved. Stephen tried to live a meaningful life to its fullest.

THE REV. DR. ARTHUR VAN SETERS
B.A, B.D., TH.M., TH.D., D.D.

Born near Bronte, Ontario, on March 26, 1934, Arthur Van Seters was raised by devout parents in the fellowship of Knox Church, Toronto. He was educated at the University of Toronto, Toronto; Westminster Theological Seminary, Philadelphia; and Union Theological Seminary in Virginia, from which he received the Doctor of Theology degree. He was ordained by the Presbytery of East Toronto in 1965.

In 1973, Dr. Van Seters began his long term connection with theological education, serving first as teacher of preaching in the Montreal Institute for Ministry, affiliated with McGill University.

In 1974, he became Executive Director of the Institute. For much of the remainder of his time in Montreal he also served as instructor in Old Testament in the Faculty of Religious Studies of McGill University. In 1983, he was called to serve as Principal of the Vancouver School of Theology where he also served as Professor of Biblical Interpretation and Preaching. In 1993, he was appointed Principal and Professor of Biblical Interpretation and Preaching at Knox College, Toronto. He held the remarkable distinction of being the only person ever to have taught and held senior administrative positions in all three of the theological colleges related to our church.

Art Van Seters also found time to write extensively in the field of homiletics and was the editor of a key book, *Preaching as a Social Act*. His contributions to the field were honoured by the

Academy of Homiletics which elected him President in 1985, the first Canadian to hold that position.

Art's reflective spiritual vocation, wherein he continually sought to understand what it was to walk in another's shoes, commenced in June 1965, in Port Elgin, Sackville and Dorchester, New Brunswick, his first Presbyterian Church mission appointment. During his first Atlantic Synod meeting in Westville, Nova Scotia, in 1965, a motion was passed, "...not to invite representatives of the Roman Catholic Church to bring greetings to Synod." Art immediately rose asking that his dissent be recorded. He was joined by one other and then a few others. Art took the lead. Others followed.

Art, and his wife Rowena, moved to St. Andrew's in St. Lambert, Quebec in 1968. These years confirmed the call of Christ on Art Van Seter's life as he passionately, imaginatively and with great ingenuity, exuberance, energy and enthusiasm, sought to preach relevantly and to communicate effectively. He looked upon each person as a brother or sister with whom to work was a joy and delight. Above all else, Art was a pastor. He was honest, realistic, courageous, a good and careful listener.

Art served as Moderator of the 125th General Assembly in 1999. He and Rowena undertook an overseas journey to attend the General Assemblies of the Presbyterian Church of Nigeria and the Presbyterian Church of Ghana. Touring a slave castle at Elmina, Ghana, built in 1482 by the Portuguese and taken over by the Dutch from 1637 until 1871, Art wrote in 2000 that it remained a terrifying place, echoing with the treacherous memories of human degradation. "I felt a deep sadness, anger and shame come over me as I read words from the Bible, Psalm 132:13, carved into the wall of the Dutch chapel of that slave castle." Reflecting, and then resolving, Art concisely concluded that, "...there is still healing to be done."

During this year he visited government leaders on Parliament Hill and held conferences with ambassadors. He spoke of his concern that Canada had become a consumer society and that this was deeply influencing our denomination; he reacted to government decisions on both national and international affairs; he wrote letters on the farm crisis in Western Canada.

Also during his moderatorial year, Art and Rowena travelled to Guatemala and El Salvador. Human rights violations, perpetuated by years of military led administrations, a lack of respect for indigenous people, an odious gap between the rich and poor, a severe lack of access to land for small scale producers, all confronted the Van Seters throughout the trip. Once more, Art sought to understand the prophetic role of the church in the context of civil conflicts and unfair economic systems.

Following this exposure, Art wrote in the *Presbyterian Record*, asking, "...do we accept that the central question is whether Christians are compelled by the gospel to shape our lives by "a radical redistribution of economic arrangements through the renewal of the earth, remission of debts and the release of those enslaved because of debts." He continued his reflection, "I did not come to this conviction naturally, easily or quickly." He traced his evolution back to 1981 when earlier, and also in Central America, he was "...overwhelmed by the abject poverty all around me. I was shocked by the gross unfairness of land distribution." He elaborated, "This became a profoundly spiritual experience for me – a conversion of the way I read the Bible. The poor, and God's concern for the poor, became everywhere evident, especially in the preaching of Jesus. This affected my own preaching..."

In March 2001, The Presbyterian Church in Canada requested Art Van Seters to join an ecumenical team to visit Southern Sudan, at that time a country in the throes of extraordinary destruction and human suffering, genocidal military and militia action, all related to oil development. For two weeks the team visited areas hard hit by the war. They met with the most vulnerable people – women, children and the internally displaced. They listened to accounts of slaughter and burnings. They witnessed the largest on-going humanitarian relief program in the world. They visited Kakuma Refugee Camp in Kenya, sheltering 71,000 people, who had been forced to flee their homeland into what amounted to semi-permanent enforced exile.

His colleagues were indebted to him for his contributions to the ecumenical statement issued upon their return to Canada. They experienced Art as someone who was a keen observer; someone who listened patiently and compassionately to the many often shocking and deeply

moving testimonies of Sudanese people who had been violently displaced from the oil fields; someone who brought with him a passion for social justice; someone who didn't judge too quickly, but carefully reasoned in cooperation with other team members; someone who was naturally enthusiastic about their collective undertaking; someone who could laugh (in a healthy and uplifting manner) despite the rigours of the trip and the horrors of what they were seeing and hearing.

Innumerable speaking engagements and committee work accompanied each post assigned or taken on. Art had an incredible capacity to show respect for all people, whether they were his students, his fellow Presbyterians in church courts, or members of the congregations where he served. For a man of great intellect and dignified stature, Art was truly a humble, Christian gentleman. Through his immense compassion, grace and dignity, Art made everyone in his presence feel good about themselves and feel genuinely valued.

Art thought profoundly and theologically, wrote with articulation, and spoke succinctly. He administered wisely, approached difficult issues with courage, integrity and, when appropriate, with a sense of self-deprecating humour. He spoke with honesty and was not given over to embellishment.

In many ways Art's multi-faceted career came together in the last two years of his life while serving the church as convener of Presbyterian World Service and Development (PWS&D Committee). His heart for the people served by PWS&D, and his passion for justice for the underprivileged of the developing world, were at the core of who Art Van Seters was throughout his life.

At the dawn of the new millennium Art wrote, "The only way I can really celebrate this anniversary of Jesus Christ is to see myself between what happened 2000 years ago and what is going to happen when God completes the whole recreating process." "Oh," he wrote, "I want to celebrate."

Art was given love and support throughout his entire career by his wife of 53 years, Rowena (Elliott), his closest friend and spiritual soul-mate. Art and Rowena raised a family of five sons, David, Stephen, Timothy, Philip and Tom. Art was a pastor, preacher and teacher, but above all he was a learner. His life was marked by a disciplined and loving study of scripture and of theological literature. He enjoyed gardening, carving in stone and wood and reading serious novels.

Art loved and sought to serve the church.

Presbytery of Oak Ridges

THE REV. DR. RUSSELL TUDOR HALL
B.A., B.D., D.D.

Russell Hall grew up in Southwestern Ontario in St. Thomas and London. He attended New St. James Church in London and enrolled in the University of Western Ontario, London, from which he graduated with a degree in Finances in the Business Administration program. Russell heard the call of the Lord to go into Christian ministry and enrolled in Knox College in Toronto, from which he graduated in 1945.

Russell was engaged to Margaret and their wedding date was set for a week after graduation from Knox College. The end of World War II disrupted the plans and the wedding and graduation had to be delayed by a week.

Following marriage Russell and Margaret moved to Geraldton, Ontario, where Russell did his ordained ministry appointment. He was asked to leave Geraldton by the Mission Superintendent and go to First Church, Winnipeg, Manitoba, to help out while the minister there recovered from a heart attack. From Winnipeg Russell went to Tisdale, Saskatchewan, as the minister of St. Andrew's Church. As Russell and Margaret's eldest son remarked at the Service of Thanksgiving, it was well that they went no further west, as they had a son in each of the provinces in which they lived.

The next move took the Halls to Grimsby, Ontario, and Russell became quite involved with the synod camp as well as the congregation of St. John's, Grimsby. An invitation came for Russell to go to Nigeria and be influential in building the Presbyterian Church in Lagos. After much prayer and deliberation Russell and Margaret went to Lagos on a two year appointment and spent ten years there because of the civil war that erupted.

On their return to Canada, Russell went to work for the Canadian Bible Society as the comptroller. It was from this position that Russell made the first of his retirements. He was asked to serve as interim minister in both United and Presbyterian congregations in the Greater Toronto Area. He came into the Presbytery of Pickering as interim minister of St. Andrew's, Markham, when that assignment was completed Russell again retired, only to be asked to return to St. Andrew's as associate minister of pastoral visitation, half time in the Presbytery of Oak Ridges. Following two years in this position, Russell again retired and was elected minister emeritus of the congregation.

We should note that Russell made a great impression on the young people of St. Andrew's with his ability to wallop a soft ball far into centre field, play a mean game of tennis, and relish his time of curling. A devoted servant of God and faithful follower of his Lord Jesus Christ, Russell has been crowned with the trophy of life eternal. Thanks be to God for the life and witness of Russell Tudor Hall and his wife Margaret and their three sons Ian, Roderick and Craig.

SYNOD OF SOUTHWESTERN ONTARIO
Presbytery of Huron-Perth

THE REV. CATHRINE ELAINE CAMPBELL
B.A., M.DIV.

Cathrine Elaine Campbell died at Seaforth Community Hospital on Monday August 1, 2011, in her 69th year. Cathrine was born in Markdale July 13, 1943.

At the age of 16, Cathrine graduated from Fort Francis High School following which she worked with the T. Eaton Company in Winnipeg and then with Manitoba Hydro. She graduated as a library technician from Sheridan College and while working there commenced her studies in Arts at the University of Toronto. She was employed as associate registrar at Sheridan College and then as assistance registrar. Prior to enrolling in theological studies at Knox College she was constituency assistant to Bob Callahan, MPP for Brampton. For many years, Cathrine served her church as an elder; attending General Assembly a number of times. She also served a number of years as convener of the Board of Ministry.

Cathrine graduated from Knox College in 1995 and was called to Melville Church, Brussels, Ontario, in that same year, a congregation she served until she retired in 2008. Cathrine served the wider church in a number of capacities including being Clerk of the Presbytery of Huron-Perth for 10 years from 2000 to 2010.

Cathrine's ministry left a mark on the Brussels community and beyond. She was involved in many community organizations and events: president of the Horticulture society, citizen representative on the Brussels Public School Advisory Council, Homecraft president on the Brussels Agricultural Society, member of the Women's Institute, volunteered for the Canadian College of Audiology and Speech Pathology, was a judge at most local public speaking contests, fair parades and ambassador of the fair contests.

Cathrine had a good sense of humour which was enriched by her unique expressions. She held strong opinions and was not afraid to express them particularly when she believed people were not being treated fairly. She cared for the common person and she was prepared to move mountains to champion a cause to which she was committed.

Cathrine is survived by her sisters Sheilagh Campbell of Brampton and Sheana Campbell and her husband David Blaney and their children Eachunn and Kieran of Brussels, brother-in law Bill Adcock and his wife Lena and his son Alexander of Mississauga and predeceased by her brother Donald, her sister Heather Adcock and her parents Alexander and Ella.

A presbytery funeral service was held in Melville Church, Brussels Ontario on Thursday August 4, 2011, conducted by The Rev. Susan Moore and assisted by The Rev. Peggy Kinsman, who preached the sermon, and The Rev. Catherine Calkin.

THE REV. ROSS N. MACDONALD
B.A., M.DIV.

The Rev. Ross Norman Macdonald died peacefully on June 29, 2011, in Stratford, Ontario.

He was the beloved father of Barb Cottle, Bobby Macdonald (1966-1972) and Debbie Densham, and father-in-law of Jamie Cottle and Clint Densham. Ross was the very proud grandfather of Malcolm, Viviane and Ghislaine Cottle and Adrienne and Ivan Densham.

Ross was born in Toronto on March 17, 1928, to a family of eight children. He studied theology at Pittsburgh Theological Seminary, and was among the newly-amalgamated seminary's first graduating class.

He served two congregations of The Presbyterian Church in Canada: St. Andrew's Church, Stratford, Ontario from February 1981 until September 1986; and Greenbrier Church, Brantford, Ontario, retiring in 1994. As well, he served congregations of The United Presbyterian Church in the United States of America (now the Presbyterian Church (USA)) in Sparta, Illinois; Alma, Michigan; Pittsford, New York; and Dalton, Ohio.

Ross shared his gifts of his beautiful voice, his love of sports and his sense of humour. He was gentle and kind, and touched the lives of both friends and parishioners as he showed us God's love.

A memorial service took place Wednesday, July 6, 2011, in St. Andrew's Church, Stratford, with his seminary friend, The Rev. Harold S. Horan of Charlottesville, Virginia, preaching, and The Rev. Dr. Hugh Jones, Moderator of the Presbytery of Huron-Perth, conducting the service.

The Lord lift up his countenance upon you and give you peace.

SYNOD OF MANITOBA & NORTHWESTERN ONTARIO
Presbytery of Winnipeg

THE REV. DR. EMILY JESSIE IRENE DICKSON
B.A., B.ED., A.M.M., B.D., M.TH., D.D.

The Rev. Dr. Irene Dickson died on July 16, 2011, in Winnipeg, Manitoba at the age of 90 years.

Her father's career with the CNR took the Dickson family from Sioux Lookout to Fort Frances and, finally, to Winnipeg, where Irene studied at United College (now the University of Winnipeg) as well as the University of Manitoba. She began her teaching career in 1942 in the rural schools of Baldur and Shoal Lake, Manitoba, before accepting positions at several Winnipeg schools, including Riverbend and Kelvin High School.

In 1962, at the age of 42 years she felt called to study theology at Knox College, Toronto. Shortly after her graduation in 1965 she became Associate Professor of Biblical Studies at Ewart College, eventually becoming full professor. A position she held until her retirement in 1991. While teaching at Ewart College she continued her studies, completing a Master of Theology degree in 1972. She was ordained that year to her teaching position at Ewart College, which was unusual at the time. Irene became the Principal of Ewart College in 1983, following Dr. Margaret Webster who was retiring. Irene remained Principal until the General Assembly closed Ewart College in 1991. She received an honorary doctorate from The Presbyterian College in Montreal in 1989. Former students recall her amazing ability to open the scriptures and encourage a love of biblical scholarship. Her teaching career spanned 58 years.

Irene loved camping, serving as a counselor at Pioneer Camps on Shoal Lake, Ontario, as a teenager. That passion led her to show Ewart students how to live in the "wilderness" of Ryde Lake near Gravenhurst. Her love of nature was also evident in her affection for dogs especially miniature schnauzers and her enjoyment of gardening.

Irene returned to her home in Winnipeg in 2001 to live with her sister, Joyce, who died in 2004. In 2008, Irene decided to compile bits of poetry she had written over the years into a self-published book entitled *87 poems from Irene aged 87*. She donated the proceeds from the book to The Children's Hospital Foundation of Manitoba. Irene loved to read and write and she was a long time member of the University Women's Club of Winnipeg.

Irene remained involved in the church after moving to Winnipeg, including serving as the interim moderator of First Church, Winnipeg. She had never been an interim moderator before, but her willingness to grow and learn stood her in good stead as she took up this task. She was also part of a ministry study group engaging in conversation about the books read and the challenges of teaching the Word of God in this new millennium. Her love of creation was also evident.

A funeral service was held in Winnipeg, Manitoba, on July 20, 2011.

SYNOD OF ALBERTA & THE NORTHWEST
Presbytery of Calgary Macleod

THE REV. J. KARL ENGLISH
B.A., B.D.

The Rev. J. Karl English was born in Pictou, Nova Scotia, and raised there within First Church. After obtaining a B.A. from Acadia University, Karl engaged in his studies for the ministry at Knox College. His ordination in 1960 was the beginning of forty years of active ministry within The Presbyterian Church in Canada, during which he served in four charges: Knox Church Cochrane, Ontario (1960-1962), Knox Church, Bracebridge, Ontario, and Knox Church, Gravenhurst, Ontario (1962-1968), Chippawa Church, Niagara Falls, Ontario (1967-1978) and St. Andrew's Church, Calgary, Alberta (1978-2000). St. Andrew's, Calgary, saw considerable growth during Karl's time in this congregation, expanding from 408 members to 700 members. Growth led to the addition of a second worship service on Sunday mornings as well as an addition to the facilities. Under Karl's leadership in the mid-1980s St. Andrew's created a satellite congregation: Trinity Presbyterian Church.

Karl will also be remembered for his diligent service of The Presbyterian Church beyond his congregations. He served as Clerk of Presbytery for the Presbyteries of Barrie, Niagara and Calgary-Macleod, as well as service on the Assembly Council. For fifteen years Karl sat on the Board of Ewart College, being the convenor of the board for many years. He fondly recalled a recruiting drive he undertook during which he crossed Canada with the goal of inspiring young people to consider study at the college. His dedication to the church and his ability to engage people in its life and work were hallmarks of his ministries. Travel, golf, genealogy research and summers on Caribou Island in Nova Scotia kept him occupied in his spare time, especially following retirement in 2000.

Karl passed away peacefully on November 29, 2011, at the age of 76 years. A celebration of Karl's life has held at St. Andrew's Church in Calgary on December 6, 2011, led by The Rev. Dr. Robert Cruickshank, The Rev. Dr. Jean Morris and The Rev. Dr. Peter Coutts.

SYNOD OF BRITISH COLUMBIA
Presbytery of Westminster

THE REV. (PAUL) CHIUN-CHAIA TONG
B.D.

The Rev. (Paul) Chiun-Chaia Tong was born on March 7, 1930 in Tainan, Taiwan. He passed away peacefully on May 11, 2012, in Vancouver. He graduated from Taiwan Theological Seminary in 1955. He was a Presbyterian minister in Taiwan and Singapore. He was the founding minister at Igreja Crista Chinesa do Rio de Janeiro in Brazil, and came to Canada in 1980. He was the Presbyterian chaplain at the Mission to Seamen in Vancouver from 1982 to 1995. He received the Outstanding Alumnus Award from Taiwan Theological College and Seminary, Taiwan in 2010.

He is survived by his wife, Su-Tze (Suzy), sons Richard (Jean) and Kevin (May) and daughter Ya-Tze (Sean Lee), and grandchildren: Esther, Jonathan, Rachel, Caleb, Raphael (Lee) and Philip Lee.

SUPPLEMENTARY LIST OF DEGREES AND THEIR SOURCES

Astap, Sean	B.A. M.Div.	Trinity Western University, Langley Knox College, Toronto
Bell, Linda	D.D.	Presbyterian College, Montreal
Bablitz, Curtis	B.A. M.Div. (Hons.)	University of British Columbia, Vancouver Vancouver School of Theology, Vancouver
Bartha, Adam A.	B.Th. M.Th.	Debrecen Reformed Theological University, Hungary Debrecen Reformed Theological University, Hungary
Charlton, Teresa A.	D.Min.	Providence Theology Seminary, Otterburne
Cho, Yong Wan (Joey)	B.Th. M.Div.	Sung Kyul Christian University, Anyang City Chongshin University, Seoul
Chudley, Reid	M.Ed. B.A. B.Th.	Yonsei University, Seoul University of Victoria, Victoria McGill University, Montreal
Cousineau, Benoit	M.Div. B.Th.	Presbyterian College, Montreal McGill University, Montreal
Graham, Kelly	M.Div. B.A. B.Th.	Presbyterian College, Montreal Concordia University, Montreal McGill University, Montreal
Han, Heung Ryeol	M.Div. B.A.	Presbyterian College, Montreal
Inksetter, Cherie A.	B.A. M.Div.	Knox College, Toronto
Joo, Hyo Young	D.Min.	
Kim, Doo Je	B.A. M.Div. M.Th.	University of Waterloo, Waterloo Knox College, Toronto Knox College, Toronto
Kim, Gyeong-Jin	B.Sc.	
Kim, Phil	B.Sc. M.Div.	University of Toronto, Toronto Canadian Theological Seminary, Regina
Kim, Ryan (Ryu Yun)	B.A. M.Div.	University of Stellenbosch, South Africa Knox College, Toronto
Kim, Soo Hyun Choi	B.A. M.Div. M.Th.	Soong Ae College, Seoul Presbyterian College and Seminary, Seoul Presbyterian College and Seminary, Seoul
Kim, Tae Hong	B.A. M.Th.	Presbyterian College and Seminary, Seoul Presbyterian College and Seminary, Seoul
Kim, Yong Kyoong Phillip	M.Th. B.A. M.Div.	Presbyterian College and Seminary, Seoul
Lee, Ki Tae	B.A. M.Div.	
Lee, Samuel Sung Hwan	B.A. M.Div.	University of Waterloo, Waterloo Regent College, Vancouver
Loach, Jeffrey	Th.M.	Tyndale Seminary, Toronto
Nel, Jacques Theron	B.A. B.Th. M.Th.	University of Cape Town, Cape Town University of Stellenbosch, Stellenbosch Calvin Theological Seminary, Grand Rapids
Paik, In Sub	B.A. M.Div.	Yun-Sae University, Seoul Knox College, Toronto
Park, Hee Tae	B.A. M.Div. Th.M.	
Park, John Hyunjoon	B.Med.Sc. (Hons.)	University of Western Ontario, London

Paton, Heather	B.A. M.Div. M.R.E.	McMaster University, Toronto Knox College, Toronto Knox College, Toronto
Stewart, James	D.Min.	
Thom, David J.	B.D.	Aberdeen University, Aberdeen
Thompson, Andrew P.B.	B.A. B.Th. M.Div.	Tyndale University College, Toronto McGill University, Montreal Presbyterian College, Montreal
Thompson, Sarah M.	B.A. B.Th. M.Div.	Tyndale University College, Toronto McGill University, Montreal Presbyterian College, Montreal
Travis, Sarah	D.Th.	Knox College, Toronto
Wilson, Robert H.	B.A. B.Th. M.Div.	University of Manitoba McGill University, Montreal McGill University, Montreal

SYNOD AND PRESBYTERY CLERKS AND CONVENERS OF STANDING COMMITTEES – 2012

SYNOD & PRESBYTERY	CLERKS	TREASURER	MISSION	CONG'L LIFE	MINISTRY	HISTORY	RECORD	PENSION
Atlantic Provinces	D. Sutherland	C. Weeks	B. Wynn	M. Grant				
1. Cape Breton	M. MacLeod	W. Sneddon	B. Barclay-MacKay		A. MacDonald			
2. Newfoundland	D. Dent	D. Sutherland		J. Dent	D. Griffiths	J. Dent		J. Dent
3. Pictou	C. McPherson	A. Pearson	I. MacLean	B. Crockett	J. Lackie	G. Matheson	C. McPherson	C. McPherson
4. Halifax & Lunenburg	P.A. McDonald	J. Ross	K. Stright	K. Stright	M. Henderson	P.A. McDonald	P.A. McDonald	P.A. McDonald
5. New Brunswick	K. Burdett	C. Matchett	L. MacLeod		J. Murray			
6. Prince Edward Island	N. Harvey	S. MacDonald	A. Stewart	G. Ross	N. Harvey			
Quebec & Eastern Ontario	D. McIlveen	J. R. Davidson	B. Mack			J. Vaudry		J. R. Davidson
7. Quebec	J.R. Davidson	G. Fantechi	V. Baldwin	J. R. Davidson	J.R. Davidson	J. R. Davidson	K. Burgess	J. R. Davidson
8. Montreal	M. Pettem	S. Steadman	D. Robinson	A. Mack	J. Veenstra	B. Mack		
9. Seaway-Glengarry	D. McIlveen	I. MacMillan	J. Ferrier	S. Kandalaft	I. MacLeaan	F. Rennie		
10. Ottawa	J.T. Hurd	M. Ranson	J. Fair	C. Ball	S. Clarke	K. Graham	C. Ball	C. Gaebel
11. Lanark & Renfrew	K. Hincke	R. Anderson	M. Fraser	M. Fraser	B. Cousineau	K. Hincke	M. Fraser	S. Kim
Central, Northeastern Ontario & Bermuda	J. Biggs	G. Myers	H. Self					
12. Kingston		M. Mundell		J. Gordon	N. Bettridge			
13. Lindsay-Peterborough	J. Halstead	D. Carpenter	R. Millar	T. Ingram	A. Sipos	A. Sipos	T. Ingram	A. Sipos
14. Pickering	E. Briard	J. Weatherup	K. Lee		D. Cameron			W. Kleinstebur
15. East Toronto	I. McDonald	T. Nettleton	H. Athanasiadis	A. Cluney	D. Macleod/ C. Stuart			
16. West Toronto	J. Williams	M. Mawhinney	T. Kim	J. Kang	Z. Vass	L. Odland	L. Odland	L. Odland
17. Brampton	S. Foster	L. Pinkney	K. Brownlee	G. Johnston	M. Marsden			
18. Oak Ridges	J. Loach	D. Acheson	P. Ma	G. Timbers	J. Hopkins	G. Timbers	G. Timbers	J. Hopkins
19. Barrie	J. Sitler	A. Cowan			D. Crocker	J. Sitler	J. Inglis	D. Crocker
20. Temiskaming	C. Walker	C. Walker		A. Onuoha				
21. Algoma North Bay	D. Laity	D. Laity	D. Reeves	D. Reeves	D. Reeves	D. Laity	D. Laity	D. Laity
22. Waterloo-Wellington	W. Welsh	M. Koeslag	A. MacLeod G. Soderholm	E. Charlton	A. Foster			
23. Eastern Han-Ca	I. Kim	Y. Lee	K. Choi		H. Park			

Southwestern Ontario	J. Archer-Green	A. Wearn	M. Wehrmann					G. Kennedy
24. Hamilton	J. Archer-Green	A. Forsyth	A. Yee-Hibbs	G. Havemann	B. Ellis			
25. Niagara	R. Brown	B. Endicott	B. Wiley		J. Harrison	R. Brown	J. Harrison	G. Kennedy
26. Paris	K. Smith	J. Cruickshank	C. Little	L. Atkinson	M. McLennan	K. Smith	K. Smith	K. Smith
27. London	C. Thornton	L. Brule	T. Jeffery		M. Currie			
28. Essex-Kent	A. Boden	C. Congram		T. Henry	M. Maroney			
29. Lambton-West Middlesex	J. MacOdrum	E. Heath	C. O'Reilly	M. Bell	H. Osborne			
30. Huron-Perth	J. Henderson	M. Kirkby	R. Adams	R. Adams	D. Bast	R. Adams		D. Bast
31. Grey-Bruce-Maitland	J. Gilbert	B. Price	B. Skelding	S. Butterfield-Kocis	P. Kipfer			
Manitoba & Northwestern Ontario	P. Bush	D. Pachaluk	P. Bush	P. Bush	P. Bush	P. Bush	P. Bush	P. Bush
32. Superior	K. Haggerty	K. Haggerty						
33. Winnipeg	M. Brough	D. Clarke	A. Farris					
34. Brandon	J. Zondag	J. Teal	G. Ball		B. Alston			
Saskatchewan	R. Wilson	B. Vennard				S. Shynkaruk		
35. Assiniboia	J. Szostak	I. Golaiy	D. Pattemore	J. Miller	B. Childs			
36. Northern Saskatchewan	A. Currie	J. DeBruijn						
Alberta & the Northwest	W. Haliburton	R. Anderson	K. Munro					
37. Peace River	G. Malcolm	J. Malcolm	M. Peck	B. Pilozow	A. Ewin			
38. Edmonton-Lakeland	H. Currie	W. Hessels	A. Wallace	R. Calder	J. Bryden	K. Munro		
39. Central Alberta	D. Maxwell	R. Anderson	C. Madsen	C. Madsen	D. Maxwell	D. Maxwell	S. Franklin-Law	D. Maxwell
40. Calgary-Macleod	P. Coutts	W. Person						
British Columbia	R. Sparks	B. Coram	H. Hilder					
41. Kootenay	G. Robertson	M. Robertson	G. Robertson	J. Deeney	G. Brown	G. Robertson		G. Robertson
42. Kamloops	H. Hilder	R. Moffatt	W. Adams	J. Wyminga/ S. Bell-Wyminga				
43. Westminster	D. Tait-Katerberg	B. Coram	G. Jackson					
44. Vancouver Island	L. Hargrove	H. Walker	R. Kerr	L. Hargrove	L. Kavanagh	L. Hargrove	L. Hargrove	L. Hargrove
45. Western Han-Ca	D.J. Kim	J. Cho	C. Park		A. Lee			

CAMP CONTACT INFORMATION

NAME AND ADDRESS	CONTACT	E-MAIL/WEBSITE
Camp Geddie Summer: RR 1 Merigomish, NS, B0K 1G0 902-926-2632 Winter: Box 34 New Glasgow, NS, B2H 5E5 902-922-2425	Audrey Cameron	director@campgeddie.ca info@campgeddie.ca www.campgeddie.ca
Camp MacLeod 2731 Trout Brook Rd. Albert Bridge, NS 902-562-1085	Terrance MacLeod	campmacleod@hotmail.com
Camp Keir gcampbell@pei.sympatico.ca 1845 Peter's Road Montague, PE, C0A 1R0 902-962-3348		Amelia Campbell www.campkeir.ca
Gracefield Christian Camp and Retreat Centre PO Box 420, 37 Ch. Des Loisirs Gracefield, QC, J0X 1W0 888-493-2267 819-463-4918 (f)	David Goldsmith	info@gracefieldcamp.ca www.gracefieldcamp.ca
Camp d'action biblique PO Box 3154 Richmond, QC, J0B 2H0 819-826-5400 (camp) 450-923-0794 (director)	Anita Mack	cabqc@yahoo.ca www.cabqc.ca
Cairn Presbyterian Camping and Retreat Centres - Glen Mhor - Iona RR 1 Baysville, ON, P0B 1A0 705-767-3300, 705-767-2232 (f)	Chantal Jackson Rebecca Jess	www.ilovecamp.org info@ilovecamp.org
- Dorothy Lake Family Camp PO Box 1058 Kirkland Lake, ON, P2N 3L1 705-567-4171 or Harvey Delpont, c/o PO Box 81 Kirkland Lake, ON, P2N 3M6 705-567-4170	Harvey Delpont	www.dorothylake.on.ca gawiedel@gmail.com
- Presbyterian Music Camp, Muskoka c/o Peter Rosefield 20 Windsor Dr. Stouffville, ON, L7A 7X3 905-642-5311	Peter & Rae-Lynn Rosefield	www.musiccamp.ca presbyterianmusiccamp@gmail.com

Camp Kummoniwannago

54 Queen St. N.
Kitchener, ON, N2H 2H2
519-578-4430

campdirector@campk.on.ca
www.campk.on.ca

Camp Kintail

Summer:
85153 Bluewater Hwy – RR3
Goderich, ON, N7A 3X9
Year Around: 519-529-7317
Winter: Box 153
Goderich, ON N7A 3Z2

Theresa
McDonald-Lee

grow@campkintail.ca
www.campkintail.ca

Jonathan Lee

Huron Feathers Centre

Summer: 303 Lakeshore Blvd. N.
Sauble Beach, ON, N0H 2T0
519-422-2264 (camp centre)
519-422-2050 (staff cottage)
tedcreeen@hotmail.com

Ted Creeen

huronfeathers@gmail.com
www.huronfeathers.ca

Camp Christopher

Summer: RR1, Site 7, Comp 20
Christopher Lake, SK, S0J 0N0
306-982-4534
Winter: 436 Spadina Cres. E.
Saskatoon, SK, S7K 3G6
306-270-2378

info@campchristopher.ca
www.campchristopher.ca

Camp Kannawin

Summer: PO Box 9240
Sylvan Lake, AB, T4S 1S8
403-887-5760

Colin Penman

director@campkannawin.ca
committee@campkannawin.ca
www.campkannawin.ca

Dutch Harbour

Box 158
Riondel, BC V0B 2B0
250-225-3509

Nils Anderson
Bonnie Anderson

dutchharbour@theeastshore.net

Camp Douglas

c/o 11858-216th St.
Maple Ridge, BC V2X 5H8

Rebecca Simpson

director@campdouglas.ca
www.campdouglas.ca

Camp VIP

1348 Oakwood Place
Duncan, BC, V9L 5R3
250-732-7270 (registrar)
250-746-7450 (f)

Lori King

info@campvip.net
www.campvip.net

SYNOD CLERK CONTACT INFORMATION**Atlantic Provinces**

The Rev. Dr. David Sutherland	709-726-5385 (C)
12 Cherrington St.	709-368-8609 (R)
St. John's, NL A1E 4X6	dsutherland@warp.nfld.net

Quebec & Eastern Ontario

Ms. Donna McIlveen	613-657-3803 (R)
1711 County Rd. 2	donna.mcilveen@xplornet.com
Johnstown, ON K0E 1T1	

Central, Northeastern Ontario and Bermuda

The Rev. Jim Biggs	416-494-2442 (C)
1080 Finch Ave. E.,	416-494-6476 (Fax)
Toronto, ON M2J 2X2	revjimbob@hotmail.com

Southwestern Ontario

The Rev. Judee Archer Green	905-304-9201 (R)
21 Lilac Court	905-304-9202 (F)
Ancaster, ON L9G 4E3	judeeagreen@gmail.com

Manitoba & Northwestern Ontario

The Rev. Peter Bush	204-837-5706 (C)
197 Browning Blvd.	204-889-2120 (F)
Winnipeg, MB R3K 0L1	wwpres@mts.net

Saskatchewan

The Rev. Robert D. Wilson	306-525-3889 (R)
2242 Goff Place	306-535-7195 (cell)
Regina, SK S4V 2T7	wilsonret@sasktel.net

Alberta & The Northwest

Ms. Winona Haliburton	403-246-6501 (R)
104-4944 8th Ave. SW	W1nona@shaw.ca
Calgary, AB T3C 0H4	

British Columbia

The Rev. Robert Sparks	250-285-2322 (C)
Box 127	synodofbc@gicable.com
Quathiaski Cove, BC V0P 1N0	

SYNOD OF THE ATLANTIC PROVINCES**1. PRESBYTERY OF CAPE BRETON**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Baddeck, Knox (CB010) Box 184, Grant St. Baddeck, NS B0E 1B0 902-295-1522 (C) - Englishtown, St. Mark's (CB190) Summer Mission Charge - St. Ann's, Ephraim Scott (CB011) Box 184 Baddeck, NS B0E 1B0	G. Cameron Brett	Donald Morrison Robert A. MacLeod
2 Boularderie Pastoral Charge (CB030) - Big Bras d'Or, St. James (CB200) 1829 Old Route 5 Big Bras d'Or, NS B1X 1A5 902-674-2469(O) - Ross Ferry, Knox (CB210) 1829 Old Route 5 Big Bras d'Or, NS B1X 1A5 902-674-2469 (O)	Peter D. MacDonald	Mervyn A. MacAulay Mervyn A. MacAulay
3 Glace Bay, St. Paul's (CB050) 262 Brookside St., Box 431 Glace Bay, NS B1A 6B4 902-842-0150 (C)	Vacant	Barbara MacDonald
4 Grand River (CB060) c/o Norman Bartholomew 279 East Side Rd., Box 2 MI Grand River, NS B0E 1M0 - Framboise, St. Andrew's (CB061) RR 1 Gabarus, NS B0A 1K0 - Loch Lomond, Calvin (CB062) c/o Kenneth MacDonald Mt. Auburn, RR 1 St. Peters, NS B0E 3B0	Murdock J. MacRae	Norman Bartholomew John MacCormick Dan A. Morrison
5 Little Narrows (CB070) Box 352 Whycocomagh, NS B0E 3M0 - Whycocomagh, St. Andrew's (CB071) RR 1 Whycocomagh, NS B0E 3M0	Andrew MacDonald	Gerald Gillis Fred Matthews
6 Louisbourg-Catalone Pastoral Charge (CB102) 375 Main-A-Dieu Rd. Catalone, NS B1C 1S9 - Catalone, St. James (CB101) 375 Main-A-Dieu Rd. Catalone, NS B1C 1S9 - Louisbourg, Zion (CB102) 375 Main-A-Dieu Rd. Catalone, NS B1C 1S9	Vacant	Kaye MacLeod

1. PRESBYTERY OF CAPE BRETON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
7 Middle River, Farquharson (CB090) 1948 Cabot Trail RR 3, Box 10, Site 1 Baddeck, NS B0E 1B0 - Lake Ainslie (CB091) RR 1 Whycocomagh, NS B0E 3M0	Vacant	Winston Nicholson Charles N. MacDonald
8 Mira Pastoral Charge - Marion Bridge, St. Columba (CB080) c/o Box 6456 Marion Bridge, NS B1K 1A8 902-727-2625 (C) - Mira Ferry, Union (CB081) c/o 280 Brickyard Rd. Albert Bridge, NS B1K 2R4	Vacant	Clayton Bartlett
9 Neil's Harbour, St. Peter's (CB041) Neil's Harbour Rd. Neil's Harbour, NS B0C 1N0	Vacant	Enid Stuart
10 North River and North Shore North River, St. Andrew's (CB160) c/o 49502 Cabot Trail, RR 4 Baddeck, NS B0E 1B0 902-929-2548 (C)	Vacant	Barbara Tower
11 North Sydney, St. Giles (CB120) c/o Mary MacFarlane 132 Regent St. North Sydney, NS B2A 2G5 902-794-1886 (C)	R. Ritchie Robinson	Georgina Keeping
12 Orangedale, Malagawatch (CB130) General Delivery Orangedale, NS B0E 2K0 902-756-3545 (C) - Malagawatch, Fulton (CB131) c/o Marina MacIntyre RR 1 West Bay Road, NS B0E 3L0 - River Denys (CB132) c/o Marina MacIntyre RR 1 West Bay Road, NS B0E 3L0	Vacant	Ian MacCalder Ian MacCalder
13 Sydney, Bethel (CB140) 9 Brookland St. Sydney, NS B1P 5B1 902-562-3740 (C) bethelchurch@ns.sympatico.ca	Robert Lyle	Charles D. Greaves
14 Sydney Mines, St. Andrew's (CB150) 643 Main St. Sydney Mines, NS B1V 2L1 902-736-8884 (C) barclaymackay@eastlink.ca	Marion R. Barclay MacKay	Wallace MacKeigan

Appendix to Roll

- | | |
|----------------------------------|----------------|
| 1 Ian G. MacLeod | Retired |
| 2 Margaret A. MacLeod (Diaconal) | Without Charge |

1. PRESBYTERY OF CAPE BRETON**Appendix to Roll** (cont'd):

- | | | |
|---|------------------|----------------|
| 3 | James D. Skinner | Without Charge |
| 4 | Anna Smith | Without Charge |

Clerk of Presbytery: Ms. Margaret MacLeod, 37 Topshee Dr., Sydney, NS, B1S 2L1
Phone: 902-270-0003

(For statistical information see page 671)

2. PRESBYTERY OF NEWFOUNDLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Grand Falls/Windsor, St. Matthew's (NF010) c/o D. Baird 38 Riverview Rd. Grand Falls/Windsor, NL A2A 1X5 709-489-6555	Vacant	Vacant
2 St. John's, St. Andrew's (NF020) PO Box 6206 St. John's, NL A1C 6J9 709-726-5385 (C), 709-726-5740 (F) standrews@bellaliant.com	David W.K. Sutherland	Bruce Templeton
3 St. John's, St. David's (NF030) 98 Elizabeth Ave. St. John's, NL A1B 1R8 709-722-2382 (C) stdavids@nfld.com	Jonathan Dent	Lillian Crawford

Other Ministries

- | | | |
|---|----------------|----------------|
| 1 | Dawn Griffiths | Without Charge |
| 2 | Ian S. Wishart | Retired |

Appendix to Roll

- | | | |
|----|-----------------------|---------|
| 1. | Cassandra H.J. Wessel | Retired |
|----|-----------------------|---------|

Diaconal Ministries – Other

- | | | |
|---|------------------|---------------------------------|
| 1 | Jean Tooktoshina | Rigolet, Labrador, NL, A0P 1P0. |
|---|------------------|---------------------------------|

Clerk of Presbytery: The Rev. Dr. Jonathan Dent, 98 Elizabeth Ave., St. John's, NL, A1B 1R8.
Phone: 709-722-2382 (R), jd123444@gmail.com

(For statistical information see page 671)

3. PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Barney's River - Marshy Hope (PI010) Kenzieville RR 1 Barney's River, NS B0K 1A0 902-924-2432 (C)	Vacant	Marjorie Murray

3. PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
2 Blue Mountain, Knox (PI020) RR 5 New Glasgow, NS B2H 5C8 902-922-2238 (C)	Vacant	Joan Coady
- East River St. Mary's, Zion (PI021) RR 5 New Glasgow, NS B2H 5C8 902-922-2287(C)		Cathy Cameron
- Garden of Eden, Blair (PI022) RR 5 New Glasgow, NS B2H 5C8		Kaye MacDonald
3 East River Pastoral Charge	Vacant	Howard Archibald
- St. Paul's (PI032) c/o H. Archibald RR 2 New Glasgow, NS B2H 5C5		
- Springville (PI031) c/o H. Archibald RR 2 New Glasgow, NS B2H 5C5		
- Sunnybrae, Calvin (PI033) c/o H. Archibald RR 2 New Glasgow, NS B2H 5C5		
4 Glenelg (PI151) RR 1 Guysboro County Aspen, NS B0H 1E0 902-833-2700 (C)	Vacant	Wm. A. MacDonald
5 Hopewell, First (PI040) General Delivery Hopewell, NS B0K 1C0	Vacant	Joanne Nichols
- Gairloch, St. Andrew's (PI042) RR 2 Westville, NS B0K 2A0 902-396-4206 (C)		Robert Nelson
- Rocklin, Middle River (PI043) c/o Cathy Chestnutt 23 Campbell's Lane New Glasgow, NS B2H 2H9 902-396-1457 (C)		Phyllis Hayter
6 Little Harbour (PI050) RR 1 New Glasgow, NS B2H 5C4 902-752-2235 (C)	Joanne M. Vines	Joanne M. Vines (Interim)
- Pictou Landing, Bethel (PI051) RR 2 Trenton, NS B0K 1X0 902-752-7434 (C)		Wm. MacPherson
7 MacLennan's Mtn., St. John's (PI060) RR 4 New Glasgow, NS B2H 5C7	Stated Supply	W. Douglas Fraser

3. PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Moser River, St. Giles (PI152) c/o A. Moser Box 156 Sheet Harbour, NS B0J 3B0	Stated Supply	Angus H. Moser
9 New Glasgow, First (PI070) 208 MacLean St. New Glasgow, NS B2H 4M9 902-752-5691 (C), 902-755-2055 (F) first.church@aliantzinc.ca	Glen Matheson	Jim McInnis
10 New Glasgow, St. Andrew's (PI080) 37 Mountain Rd. New Glasgow, NS B2H 3W4 902-752-5326 (C) thekirk@ns.sympatico.ca	Richard E. Sand	Wally Sutherland
11 Pictou, First (PI100) Box 1003 Prince St. Pictou, NS B0K 1H0 902-485-4298 (C), 902-485-1562 (F) ionamac@eastlink.ca	E.M. Iona MacLean	Chris MacDonald
12 Pictou, St. Andrew's (PI110) Box 254 105 Coleraine St. Pictou, NS B0K 1H0 902-485-5014 (C) boblove@ns.sympatico.ca	Vacant	Murray Hill
13 Pictou Island, Sutherland (PI120)		
14 River John, St. George's (PI130) 15 River John Rd., RR 1 River John, NS B0K 1N0 902-351-2310 (C) gdickson@bellaliant.net - Toney River, St. David's (PI131) 15 River John Rd., RR 1 River John, NS B0K 1N0 902-351-2310 (C) gdickson@bellaliant.net	Gregory Dickson	Michael Joudrey Linda Otter
15 Scotsburn, Bethel (PI140) RR 2 Scotsburn, NS B0K 1R0 902-485-6137 (C), 902-485-6137 (F) bethel@bellaliant.com - West Branch, Burns Memorial (PI142) RR 1 Scotsburn, NS B0K 1R0	Lara Scholey	Evan Murray Esther S. Bain
16 Springhill, St. David's (PI160) Box 2039 Springhill, NS B0M 1X0 902-597-2626 (C) - Oxford, St. James (PI161) PO Box 228 Oxford, NS B0M 1P0 902-447-3013 (C)	Vacant	Marilyn Maddison Robert Hunsley

3. PRESBYTERY OF PICTOU

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Riverview, St. Andrew's (PI162) c/o D. Dixon RR 1, Cumb Cty Port Howe, NS B0K 1K0		Dorothy Dixon
17 Stellarton, First (PI170) Box 132 Stellarton, NS B0K 1S0 902-752-6548 (C) c.cmcperson@ns.sympatico.ca	Charles E. McPherson	Edward Carr
18 Tatamagouche, Sedgwick Mem. (PI180) Box 98 Tatamagouche, NS B0K 1V0 902-657-2748 (C)	Mary Anne Grant	Lesley Jean Tucker
- Wallace, St. Matthew's (PI182) c/o Box 188 Wallace, NS B0K 1Y0 902-257-2811 (C)		David Dewar
19 Thorburn, Union (PI190) Box 12 Thorburn, NS B0K 1W0 902-922-2366 (C)	Jeffrey R. Lackie	Gerald MacLellan
- Sutherland's River (PI191) RR 1 Thorburn, NS B0K 1W0 902-922-3276 (C)		Audrey Hodder
20 West River Pastoral Charge	Barbara J. Fotheringham	
- Durham, West River (PI200) c/o C. Wood RR 2 Pictou, NS B0K 1H0		Clifton Wood
- Greenhill, Salem (PI201) RR 1 Westville, NS B0K 2A0		Jori Hart
- Saltsprings, St. Luke's (PI202) RR 1 Salt Springs, NS B0K 1P0		Sandra MacCulloch
21 Westville, St. Andrew's (PI220) 2011 Church St., Box 1078 Westville, NS B0K 2A0 902-396-4014 (C), 902-485-1562 (F) lonieferguson@hotmail.com	Vacant	Alonzo Ferguson
Merigomish, St. Paul's (PI012) RR 1, Rte. 245 Merigomish, NS B0K 1G0 902-926-2112 (C)	Vacant	John Muir

Appendix to Roll

1 Ina Adamson (Diaconal)	Retired
2 Glenn A. Cooper	Retired
3 Calvin Crichton	Without Charge
4 D. John Fortier	Retired
5 Gail Johnson-Murdock	Without Charge
6 D. Ross MacDonald	Retired
7 R. Sheldon MacKenzie	Retired

3. PRESBYTERY OF PICTOU**Appendix to Roll (cont'd):**

8	J. Kenneth MacLeod	Retired
9	Patricia A. Rose	Retired
10	Don Shephard	Retired
11	A. Gordon Smith	Without Charge
12	Carol Smith	Without Charge
13	Susan M. Smith	Without Charge
14	Debbie R. Stewart (Diaconal)	Without Charge
15	Gerald E. Thompson	Without Charge
16	Gary Tonks	Retired
17	Larry A. Welch	Retired

Clerk of Presbytery: The Rev. Charles McPherson, Box 132, Stellarton, NS, B0K 1S0.
Phone: 902-752-6548 (C), 902-752-5935 (R), c.cmcpherson@ns.sympatico.ca

(For statistical information see page 672)

4. PRESBYTERY OF HALIFAX & LUNENBURG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Dartmouth, Iona (HL010) Box 2554 Dartmouth, NS B2W 4B7 902-434-2203 (C), 902-462-0244 (F) ionapc@eastlink.ca	Cynthia J. Chenard	Irene Rose
2 Dartmouth, St. Andrew's (HL020) 216 School St. Dartmouth, NS B3A 2Y4 902-469-4480 (C), 902-466-0210 (F) ceweeks@ns.sympatico.ca	P.A. (Sandy) McDonald	Cheryl Weeks
3 Dean, Sharon (HL030) RR 1 Upper Musquodoboit, NS B0N 2M0 902-568-2771 (C) mikewahenderson@gmail.com	Michael W.A. Henderson	Kenneth Lemmon
4 Elmsdale, St. Matthew's (HL040) 143 Hwy 214 Elmsdale, NS B2S 1G7 902-883-2550 (C) - Hardwood Lands (HL041) 8178 Highway 14 Hardwood Lands, NS B0N 1Y0 902-758-1031 (C)	Gwendolyn Roberts	Grant MacDonald Graham Gagne
Halifax: 5 Calvin (HL050) 3311 Ashburn Ave. Halifax, NS B3L 4C3 902-455-7435 (C) calvinhalifax@bellaliant.com	Michael Koslowski	Murray Nicoll
6 Knox (HL060) 5406 Roome St. Halifax, NS B3K 5K7 902-455-1688 (C) knoxpc@ns.sympatico.ca	Brian Hornibrook	Greg Fraser

4. PRESBYTERY OF HALIFAX & LUNENBURG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Halifax (cont'd):		
7 Church of St. David (HL070) 1537 Brunswick St. Halifax, NS B3J 2G1 902-423-1944 (C), 902-423-2185 (F) stdavids.office@ns.sympatico.ca	H. Kenneth Stright	Murray Alary
8 Lower Sackville, First Sackville (HL100) Box 273 Lower Sackville, NS B4C 2S9 902-865-4053 (C) jeanmacaulay@eastlink.ca	Jean K. MacAulay	Marian Tomlik
9 Lunenburg, St. Andrew's (HL080) Box 218 Lunenburg, NS B0J 2C0 902-634-4846 (C),	Vacant	Robert Parks
- Rose Bay, St. Andrew's (HL081) Box 24 Riverport, NS B0J 2W0 902-766-4718 (C)		George Walker
10 New Dublin-Conquerall	Vacant	Ola Hirtle
- Dublin Shore, Knox (HL091) c/o Ola Hirtle RR 1 La Have, NS B0R 1C0 902-688-2321 (C) ann.taylor@eastlink.ca		
- West Dublin, St. Matthew's (HL092) c/o Ola Hirtle RR 1, La Have, NS B0R 1C0 902-688-2321 (C) ann.taylor@eastlink.ca		
11 New Minas, Kings (HL130) 5563 Prospect Rd. New Minas, NS B4N 3K8 902-681-1333 (C), 902-681-1246 (F) kingschurch@ns.aliantzinc.ca	Timothy F. Archibald	Barry MacDonald
12 Noel Road, St. James' (HL121) c/o Sandra Cameron RR 2 Kennetcook, NS B0N 1P0 902-369-2696 (C)	Vacant	Sandra N. Cameron
13 Truro, St. James' (HL110) Box 1313 Truro, NS B2N 5N2 902-893-9587 (C) stjameschurch@eastlink.ca	Vacant	George MacKenzie
- McClure's Mills, St. Paul's (HL111) PO Box 1313 Truro, NS B2N 5N2 902-893-9587 (C) stjameschurch@eastlink.ca		Leota Upham

4. PRESBYTERY OF HALIFAX & LUNENBURG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
14 Windsor, St. John's (HL120) Box 482 Windsor, NS B0N 2T0 902-757-2445 (C)	Jean K. MacAulay (Stated Supply)	Beverley Harvey

Other Ministries

- 1 D. Laurence DeWolfe Professor, Atlantic School of Theology

Appendix to Roll

1 Judithe Adam-Murphy	Without Charge
2 Margaret Craig (Diaconal)	Retired
3 Janet A. DeWolfe	Without Charge
4 L. Dale Gray	Retired
5 William G. Johnston	Without Charge
6 Sara Macavei-Katocz	Without Charge
7 L. George Macdonald	Retired
8 Robert A.B. MacLean	Retired
9 G. Clair MacLeod	Retired
10 W.G. Sydney McDonald	Retired
11 D. Laurence Mawhinney	Retired
12 J. Bruce Robertson	Retired
13 Michael Veenema	Without Charge

Clerk of Presbytery: The Rev. Dr. P.A. (Sandy) McDonald, 4 Pinehill Road, Dartmouth, NS, B3A 2E6. Phone: 902-466-6247 (H), 902-466-0210 (F), pamcdonald@ns.sympatico.ca

(For statistical information see page 673)

5. PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Bass River, St. Mark's (NB010) 7739 Route 116 Bass River, NB E4T 1L2 506-785-4383 (C)	Alexander Sutherland	Willah Ryan
- Beersville, St. James (NB020) 3279 Route 465 Beersville, NB E4T 2P1 506-785-4383 (C)		James Cail
- Clairville, St. Andrew's (NB030) 1220 Route 465 Clairville, NB E4T 2L7 506-785-4383 (C)		Alfred Filmore
- West Branch, Zion (NB040) 806 Zion Church Rd. West Branch, NB E4W 3H9 506-785-4383 (C) fredwin@nb.sympatico.ca		Fred Wilson
2 Bathurst, St. Luke's (NB050) 395 Murray Ave. Bathurst, NB E2A 1T4 506-546-4645 (C), 506-548-8982 (F)	Vacant	Cal MacInnis (Acting Clerk)

5. PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
3 Dalhousie Charge - Campbellton, Knox (NB060) 29 Duncan St. Campbellton, NB E3N 2K5 506-753-7300 (C) - Dalhousie, St. John's (NB070) 142 Edward St. Dalhousie, NB E8C 1P8 506-654-3230 (C)	Vacant	Cal MacInnis (acting) Raymond MacNair
4 Eastern Charlotte Pastoral Charge - Pennfield, The Kirk (NB080) 5055 Route 1 Pennfield, NB E5H 2M1 506-755-3851 (C) parsonip@hotmail.com - St. George, The Kirk (NB090) 180 Brunswick St. St. George, NB E5C 3S2 506-755-3851 (C) parsonip@hotmail.com	Lorne A. MacLeod	John A. Brown Mary Anne Craig
5 Fredericton, St. Andrew's (NB100) 512 Charlotte St. Fredericton, NB E3B 1M2 506-455-8220 (C), 506-458-8419 (F) sapc@sapc.ca	Douglas E. Blaikie	Ed Peterson
6 Grace, Ferguson and St. James Pastoral Charge 580 Old King George Hwy. Miramichi, NB E1V 1K1 - Derby, Ferguson (NB180) c/o P. Mossman 4943 Rte 108 Millerton, NB E1V 5B9 506-622-0357 (C) - Millerton, Grace (NB170) c/o P. Mossman 4943 Rte 108 Millerton, NB E1V 5B9 506-622-0357 (C) - Miramichi, St. James (NB190) 275 Newcastle Blvd. Miramichi, NB E1V 7N4 506-622-1648 (C), 506-622-1648 (F)	Vacant	Jim Lockerbie Phyllis Mossman Phyllis Mossman Robert McKay
7 Hampton, St. Paul's (NB110) 978 Main St. Hampton, NB E5N 6E7 506-832-4985 (C), 506-832-7619 (F) presclerk@nb.aibn.com - Barnesville (NB120) 12 Grassy Rd. Grove Hill, NB E5N 4P5 506-832-7790 (C) acbrad@nb.sympatico.ca	Kent E. Burdett	Gillian Urquhart Lonnie Bradley

5. PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Hanwell, St. James (NB130) 1991 Highway 640 Hanwell, NB E3C 1Z5 506-450-4031 (C) sjchurch@nbnet.nb.ca	Wendy L. MacWilliams	Wina Parent
9 Harvey Station, Knox (NB140) 2410 Route 3, Harvey York Co., NB E6K 1P4 506-366-3174 (C) wynn@nb.sympatico.ca - Acton (NB150) 2410 Route 3, Harvey York Co., NB E6K 1P4 506-366-3174 (C) wynn@nb.sympatico.ca	Bonnie M.G. Wynn	David MacMinn Marlene Phillips
10 Kirkland, St. David's (NB160) c/o Judy Cole 1301 Route 540 Kirkland, NB E7N 2K9	Vacant	Lloyd Rosborough (contact elder)
11 Miramichi (Chatham), Calvin (NB200) c/o 206 Wellington St. Miramichi, NB E1N 1M7 506-773-7141 (C) dkrunys@hotmail.com - Black River Bridge, St. Paul's (NB210) c/o K. Glendenning 475 North Napan Rd. Napan, NB E1N 4W9 506-228-4988 (C), 506-228-0116 (F) - Kouchibouquac, Knox (NB220) c/o C. Barter 11307 Rte 134 Kouchibouquac, NB E4X 1N5 506-876-4463 (C)	Derek Krunys	Harold Cameron Kenneth A. Glendenning Connie Barter
12 Moncton, St. Andrew's (NB230) 77 Hildegard Dr. Moncton, NB E1G 0Z6 506-382-7234 (C), 506-388-7157 (F) standrews@nb.aibn.com	J. Martin R. Kreplin	Blake Sherrard
13 New Carlisle, Knox (NB240) 137 rue Gerrard D. Levesque New Carlisle, QC G0C 1Z0 418-752-2822 (C) lewiss@globetrotter.net	Vacant	Lewis Smollett
14 Port Elgin, St. James (NB250) 16 West Main St., Box 1599 Port Elgin, NB E4M 1L9 506-536-3257 (C) rsage@ns.sympatico.ca	Vacant	Janet Tower
15 Riverview, Bethel (NB260) 600 Coverdale Rd. Riverview, NB E1B 3K6 506-386-6254 (C), 506-386-1939 (F) bethelchurch@nb.aibn.com	Charles S. Cook	Fred Thorburn

5. PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
16 Sackville, St. Andrew's (NB270) 36 Bridge St. Sackville, NB E4L 3N7 506-536-1952 (C) sapres@bellaliant.net	Jeffrey Murray	Brian McNally
17 St. Andrews, Greenock (NB280) 146 Montague St. St. Andrews, NB E5B 1H8 506-466-6743 (C) cmacl@nb.sympatico.ca	Cheryl G. MacFadyen	Ken MacKeigan
- St. Stephen, St. Stephen's (NB290) Box 45 St. Stephen, NB E3L 2W9 506-466-6743 (C) cmacl@nb.sympatico.ca		Derek O'Brien
Saint John:		
18 Saint Columba (NB300) 1454 Manawagonish Rd. Saint John, NB E2M 3Y3 506-672-6280 (C)	Vacant	Sasha Melvin
19 Grace (NB310) 101 Coburg St. Saint John, NB E2L 3J8 506-634-7765 (C), 506-693-3223 (F) jcrector@nb.sympatico.ca	John Crawford	Del O'Brien
20 Stanley, St. Peter's (NB330) 21 English Settlement Rd. Stanley, NB E6B 2C7 506-367-2415 (C), 506-367-2415 (F) kbarlow@nbnet.nb.ca	Kimberly Barlow	Guy Douglass
21 Sunny Corner, St. Stephen's (NB340) 1780 Highway 425 Sunny Corner, NB E9E 1J3 506-836-7459 (C)	J. Gillis Smith	Joseph Sheasgreen
- Warwick, St. Paul's (NB350) 471 Route 415 Warwick Settlement, NB E9E 1Y9 506-836-7459 (C)		Joseph Sheasgreen
22 Tabusintac, St. John's (NB360) 7 Hierlihy Rd. Tabusintac, NB E9H 1Y5 506-779-1812 (C)	Vacant	Jim Lockerbie (acting)
- Bartibog Bridge, St. Matthew's (NB370) (Oak Point) 809 Route 11 Bartibog Bridge, NB E1V 7H8 506-773-4709		Jim Lockerbie (acting)
- New Jersey, Zion (NB380) 19 Burnt Church Rd. New Jersey, NB E9G 2J9 506-776-3630		Jim Lockerbie (acting)

5. PRESBYTERY OF NEW BRUNSWICK

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
23 Woodstock, St. Paul's (NB390) 113 Victoria St. Woodstock, NB E7M 3A4 506-325-9749 (C) c3104@hotmail.com	Justin K.W. Kim	W.M. Mutrie

Other Ministries

1 Ruth Houtby	Synod Mission and Education Consultant
2 Dwight Nelson	Chaplain, CFB Borden

Appendix to Roll

1 John M. Allison	Retired
2 Catherine Anderson (Diaconal)	Without Charge
3 Gordon L. Blackwell	Retired
4 Paul A. Brown	Retired
5 Steven C.H. Cho	Retired
6 David A. Dewar	Retired
7 Melvin Fawcett	Retired
8 J. Douglas Gordon	Retired
9 Murray M. Graham	Retired
10 Philip J. Lee	Retired
11 Basil C. Lowery	Retired
12 Calvin C. MacInnis	Retired
13 Charles H.H. Scobie	Retired
14 Terrance R. Trites	Without Charge

Clerk of Presbytery: The Rev. Kent Burdett, 101 Dutch Point Rd., Hampton, NB, E5N 5Z2.
Phone: 506-832-7619, presclerk@nb.aibn.com

(For statistical information see pages 673-74)

6. PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Belfast, St. John's (PE020) RR 3 Belfast, PE C0A 1A0 902-659-2703 (C), 902-659-2842 (F) stjohns@pei.aibn.com	Roger W. MacPhee	Barbara Ann Gillis
- Wood Islands (PE021) Belle River Post Office Belle River, PE C0A 1B0 rkmacphee@pei.sympatico.ca		Frederick MacLeod
2 Brookfield Pastoral Charge	Beth M. Mattinson	
- Brookfield (PE030) 150 Colville Rd., RR 2 North Wiltshire, PE C0A 1Y0 902-621-2259 (C), 902-621-0501 (F) brookfieldcharge@bellaliant.net		Allister Cummings
- Glasgow Road (PE031) c/o D. Matheson 346 Crooked Creek Rd. Oyster Bed Bridge, PE C1E 0M1 902-621-2259 (C) brookfieldcharge@bellaliant.net		Donald Matheson

6. PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Hunter River (PE032) c/o Kent Smith PO Box 72 Hunter River, PE C0A 1N0 902-621-2259 (C) brookfieldcharge@bellaliant.net		Kent Smith
3 Central Parish Pastoral Charge - Canoe Cove (PE071) 548 Canoe Cove Rd., Rte 19A Long Creek, PE C0A 1H1 902-675-3175 (C) steven.stead@hotmail.com - Clyde River, Burnside (PE070) 746 Clyde River Rd. Cornwall, PE C0A 1H1 902-675-3175 (C) steven.stead@hotmail.com	Steven Stead	Wayne Gillespie Robert MacArthur
4 Charlottetown, St. James (PE040) 35 Fitzroy St. Charlottetown, PE C1A 1R2 902-892-2839 (C), 902-894-7912 (F) kirkstjames@pei.aibn.com	Geoffrey M. Ross	Jennifer Moss
5 Charlottetown, St. Mark's (PE060) 19 Tamarac Ave. Charlottetown, PE C1A 6T2 902-892-5255 (C), 902-892-0685 (F) stmarkspres@eastlink.ca - Marshfield, St. Columba (PE061) 19 Tamarac Ave. Charlottetown, PE C1A 6T2 902-892-5255 (C), 902-892-0685 (F) stmarkspres@eastlink.ca	Thomas J. Hamilton Paula Hamilton	Davida R. Stewart Earl Foster
6 Charlottetown, Zion (PE050) PO Box 103 Charlottetown, PE C1A 7K2 902-566-5363 (C), 902-894-7895 (F) dwhite@zionpres.org	Douglas H. Rollwage	John Barrett
7 Hartsville (PE150) North Wiltshire PO North Wiltshire, PE C0A 1Y0	Vacant	Robert MacArthur
8 Kensington (PE080) PO Box 213 Kensington, PE C0B 1M0 902-836-3266 (C) ken.pres.church@bellaliant.net - New London, St. John's (PE082) Box 8036, RR 6 Kensington, PE C0B 1M0 902-886-2554 (C)	H. Alan Stewart	Betty J. Mann Betty Wigmore
9 Montague, St. Andrew's (PE090) Box 28 Montague, PE C0A 1R0 902-838-3139 (C), 902-368-1938 (F) bnbrcraig@pei.sympatico.ca	Stephen Thompson	Gladys MacIntyre

6. PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Cardigan, St. Andrew's (PE091) RR 4 Cardigan, PE C0A 1G0 902-583-2437 (C) alandsandramyers@yahoo.ca		Allison Myers
10 Murray Harbour North (PE100) 1556 Pt. Prim Rd. Belfast, PE C0A 1A0 902-659-2417 (C) churchbuilder@hotmail.com	William F. Dean	Malcolm MacPherson
- Caledonia (PE101) 1556 Pt. Prim Rd. Belfast, PE C0A 1A0 902-659-2417 (C) churchbuilder@hotmail.com		
- Murray Harbour South (PE102) 1556 Pt. Prim Rd. Belfast, PE C0A 1A0 902-659-2417 (C) churchbuilder@hotmail.com		
- Peter's Road (PE103) 1556 Pt. Prim Rd. Belfast, PE C0A 1A0 902-659-2417 (C) churchbuilder@hotmail.com		
11 Nine Mile Creek (PE073) c/o 5835 Route 19 Rice Point, PE C0A 1H0 902-675-4302 (C) damosher@pei.sympatico.ca	Vacant	Anita Burdett
12 North Tryon (PE130) c/o Box 2807 Borden, PE C0B 1X0 902-855-2616 (C) atgh@bellaliant.net	Andrew Hutchinson	Wyman Waddell
13 Richmond Bay Pastoral Charge PO Box 47 Tyne Valley, PE C0B 2C0 902-831-2077	Vacant	Amber Cormier
- Freeland (PE121) PO Box 47 Tyne Valley, PE C0B 2C0 902-831-2077		
- Lot 14 (PE122) PO Box 47 Tyne Valley, PE C0B 2C0 902-831-2077		
- Tyne Valley (PE120) PO Box 47 Tyne Valley, PE C0B 2C0 902-831-2077		
- Victoria West (PE123) PO Box 47 Tyne Valley, PE C0B 2C0 902-831-2077		

6. PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
14 Summerside (PE110) 130 Victoria Rd. Summerside, PE C1N 2G5 902-436-2557 (C), 902-436-0811 (F) spchurch@pei.aibn.com	Bradford E. Blaikie	Laura Paynter
15 West Point (PE011) c/o John MacWilliams PO Box 838 O'Leary, PE C0B 1V0 902-859-1636 (C) johnmacpei@yahoo.ca	David E. Peters	John MacWilliams

Other Ministries

1 Mark W. Buell Queen Elizabeth Hospital, Charlottetown

Appendix to Roll

1 Adrian Auret	Retired
2 Linda R. Berdan	Retired
3 Daphne A. Blaxland	Without Charge
4 M. Wayne Burke	Without Charge
5 Anne Cameron (Diaconal)	Retired
6 John R. Cameron	Retired
7 Evelyn M.I. Carpenter	Retired
8 W. James S. Farris	Retired
9 Ian C. Glass	Retired
10 W. Stirling Keizer	Without Charge
11 Susan M. Lawson	Retired
12 Jennifer MacDonald	Without Charge
13 Gordon J. Matheson	Retired
14 Christine Schulze	Without Charge
15 William Scott	Retired
16 Barbara Wright-MacKenzie	Retired

Clerk of Presbytery: Ms. Nancy Harvey, RR 3, Summerside, PE, C1N 4J9.
Phone: 902-887-2956 (R), nlharvey@bellaliant.net

(For statistical information see pages 674-75)

SYNOD OF QUEBEC & EASTERN ONTARIO**7. PRESBYTERY OF QUEBEC**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Inverness, St. Andrew's (QU020) 339 des Erables St. Inverness, QC G0S 1K0 418-755-0621 (R)	UCC Minister (Lynn Hamilton)	Raymond Dempsey
2 Leggatt's Point (QU030) PO Box 189 Price, QC G0J 1Z0 418-775-5417 (R)	Vacant	Joan Craig
3 Melbourne, St. Andrew's (QU050) 1169 Route 243 Richmond, QC J0B 2H0 819-826-3664 (C)	Vacant	Estelle Blouin

8. PRESBYTERY OF QUEBEC

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4 Quebec City, St. Andrew's (QU070) 106 Ste. Anne Quebec City, QC G1R 3X8 418-694-1347 (C), 418-694-3331 (F) standrewquebec@yahoo.ca	Katherine Burgess	Gina Farnell
5 Scotstown, St. Paul's (QU090) c/o The Rev. John Barry Forsyth 256 Queen St. Sherbrooke, QC J1M 1K6 819-346-2858	Vacant	Wayne Moulard
6 Sherbrooke, St. Andrew's (QU100) 256 Queen St. Sherbrooke, QC J1M 1K6 819-569-3100 (C) johnbarry.forsyth@sympatico.ca	John Barry Forsyth	Sarah MacDonald
7 Valcartier, St. Andrew's (QU110) 1827 Boul. Valcartier P.O.Box 591 Valcartier, QC G0A 4S0 418-871-5650 (R)	Vacant	Joanne McCalla

Other Ministries

1 Giancarlo Fantechi Mission St-Paul

Appendix to Roll

1 J. Ross H. Davidson Retired

Clerk of Presbytery: The Rev. J. Ross H. Davidson, 702, rue Lafontaine, Thetford Mines, QC, G6G 3J6. Phone: 418-334-0587 (R), jr.h.davidson@sympatico.ca

(For statistical information see page 675)

8. PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Beaconsfield, Briarwood (MT020) 70 Beaconsfield Blvd. Beaconsfield, QC H9W 3Z3 514-695-1879 (C), 514-695-1307 (F) briarwood.church@bellnet.ca	J. Gregory Davidson	Moira Robson
2 Beauharnois, St. Edward's (MT030) 72 St. George St. Beauharnois, QC J6N 1Z1	Vacant	Irene Legassic
3 Chateauguay, Maplewood (MT050) 215 McLeod Ave. Chateauguay, QC J6J 2H5 450-691-4560 (C) maplewoodchurch@bellnet.ca	Vacant	Elizabeth Johnston
4 Hemmingford, St. Andrew's (MT080) c/o S. Kyle 825 Old Rd. Hemmingford, QC J0L 1H0	Vacant	Sally Kyle

8. PRESBYTERY OF MONTREAL

	PASTORAL CHARGE	MINISTER	CLERK OF SESSION
5	Howick, Georgetown (MT090) Box 347 Howick, QC J0S 1G0	Andrew Cameron	Brian Tannahill
6	Huntingdon, St. Andrew's (MT100) 33 Prince St. Huntingdon, QC J0S 1H0 450-264-6226 (C) - Athelstan (MT101) 139 Ridge Road Athelstan, QC J0S 1A0 450-264-6226 (C)	Barbara Duguid	Jean Armstrong Donald W. Grant
7	Lachute, Margaret Rodger Memorial (MT120) PO Box 877 Lachute, QC J8H 4G5 450-562-6797 (C), 450-562-6797 (F) mrmpchurch@videotron.ca	Douglas Robinson	Edna Young
8	Laval (Duvernay), St. John's (MT060) 2960 Blvd. de la Concorde, Duvernay, Laval, QC H7E 2B6	Vacant	John Kerner
9	Lost River (MT130) c/o H. MacMillan 5152 Lost River Rd. Harrington, QC J8G 2T1	Summer Supply	Heather-Anne MacMillan
10	Mille Isles (MT140) c/o Darleen Smith 1247 Mille Isles Rd. RR 1 Bellefeuille, QC J0R 1A0	Vacant	John D. Reeves
Montreal:			
11	Arabic (MT470) 765 boul. Laval, Laval, QC H7S 2K4 450-661-2916 (C)	Samy Said	Gamal Hanna
12	Chambit (MT450) 5545 Snowdon Ave. Montreal, QC H3X 1Y8 514-989-2094 (C) chambit.truelight@gmail.com	Byungho Kim	Kun Soo Paek
13	Chinese (MT150) 5560 Hutchison Rd. Montreal, QC H2V 4B6 514-270-4782 (C), 514-270-4782 (F) clerk@mtlpc.org	Jonah (Chung Lok) Ho	Warren Wong
14	Cote des Neiges (MT160) 3435 Cote Ste. Catherine Rd. Montreal, QC H3T 1C7 514-738-6115 (C)	Vacant	Kenneth Bell
15	Ghanaian (MT460) 1345 Lapointe St. Laurent, QC H4L 1K5 514-278-8109 (C) ghanapresbymtl@live.ca	Sowah Ablorh	Samuel Ofosuhenne

8. PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Montreal (cont'd):		
16 Hungarian (MT200) c/o 385 Deguire St., Apt. 606 St. Laurent, QC H4N 0A7 514-331-1510 (C), 514-331-2850 (F)	Peter M. Szabo (Stated Supply)	Erzsebet Gebel
17 Kensington (MT220) 6225 Godfrey Ave. Montreal, QC H4B 1K3 514-486-4559 (C) infokckf@bellnet.ca	Roland DeVries	Gerald Auchinleck
18 Livingstone (MT240) 7110 de l'Epee Ave. Montreal, QC H3N 2E1 514-272-7330 (C), 514-331-2850 (F) livingstonepresbyterian@gmail.com	Sybil Mosley	Love Akra-Sarpong
19 Maisonneuve (MT250) 1606 Letourneux St. Montreal, QC H1V 2M5 514-255-4100	Joe W. Reed (Stated Supply)	Florence McLean
20 St-Luc Eglise (MT170) 5790 17e Ave. Montreal, QC H1X 2R8 514-722-3872 (C), 514-722-8546 (F) eglise.stluc@videotron.ca	Richard Bonetto	Rose Djiana
21 St. Andrew & St. Paul (MT270) 3415 Redpath St. Montreal, QC H3G 2G2 514-842-3431 (C), 514-842-3433 (F) info@standrewstpaul.com	Jeff Veenstra	Judy Mowat
22 Taiwanese Robert Campbell (MT260) 2225 Regent Ave. Montreal, QC H4A 2R2 514-481-3258 (C), 514-481-3258 trchurch@hotmail.com	Paul Wu	Kuo Chin Wu
23 Westminster (Pierrefonds) (MT320) 13140 Monk Blvd. Montreal, QC H8Z 1T6 514-626-2982 wpcmtl@gmail.com	Victor Gavino	Laurie Hatfield
24 Montreal West (MT300) 160 Ballantyne Ave. N. Montreal West, QC H4X 2C1 514-484-7913 dburnand@telus.net	Andrew S. Burnand	Frank Smith
25 Pincourt, Ile Perrot (MT330) 242-5th Ave. Pincourt, QC J7V 5L3 514-453-1441 nivmark1230@gmail.com	Vacant	Janet Evans

8. PRESBYTERY OF MONTREAL

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
26 Pointe Claire, St. Columba by the Lake (MT340) 11 Rodney Ave. Pointe Claire, QC H9R 4L8 514-697-2091 (C), 514-697-4552 (F) office@stcolumba.ca	Ian D. Fraser	Cheryl Doxas
27 Riverfield (MT091) Box 347 Howick, QC J0S 1G0 - St. Urbain, Beechridge (MT040) c/o Neil MacKay 333 Rang Double St. Urbain, QC J0S 1Y0 450-427-2241	Vacant	Elmer Black Neil MacKay
28 Rockburn (MT311) c/o Shirley McNaughton 2488 Boyd Settlement Rd. Huntingdon, QC J0S 1H0	Vacant	Shirley McNaughton
29 St. Andrew's East (MT350) 5 John Abbott St. St. Andre d'Argenteuil, QC J0V 1X0	Vacant	Sharon McOuat
30 St. Lambert, St. Andrew's (MT360) 496 Birch Ave. St. Lambert, QC J4P 2M8 450-671-1862 (C), 450-671-1862 (F) standrews@standrews-stlambert.ca	D. Barry Mack	Randy Lockhart
31 Town of Mount Royal, Presbyterian Church of the (MT390) 39 Beverley Ave. Mont-Royal, QC H3P 1K3 514-733-0112	Bruce W. Gourlay	Kwame Peparah

Other Ministries

1 Charles Deogratias	Chaplain, Armed Forces
2 Daniel J. Shute	Librarian, Presbyterian College
3 John A. Vissers	Principal, Presbyterian College
4 Glynis Williams	Refugee Co-ordinator
5 Dale S. Woods	Director of Pastoral Studies, Presbyterian College, Montreal

Appendix to Roll

1 Chen Chen Abbott	Without Charge
2 Eloi Agbanou	La Communauté chrétienne Siloé
3 J.S.S. Armour	Retired
4 Maurice Bergeron	Without Charge
5 Cirric Chan	Retired
6 Rod A. Ferguson	Retired
7 Timothy Hwang	Without Charge
8 Alice E. Iarrera	Without Charge
9 Coralie Jackson-Bissonnette	Retired
10 Hye-Sook Kam	Without Charge
11 Kwang Oh Kim	Without Charge
12 William J. Klempa	Retired
13 D. Joan Kristensen (Diaconal)	Retired
14 Harry Kuntz	Retired

8. PRESBYTERY OF MONTREAL

Appendix to Roll (cont'd):

15 Sam A. McLaughlan	Retired
16 Joseph C. McLelland	Retired
17 Ronald Mahabir	Retired
18 Patrick A. Maxham	Retired
19 Donovan G. Neil	Retired
20 Jean F. Porret	Retired
21 Linda N. Robinson	Without Charge
22 John A. Simms	Retired
23 Todd Statham	Missionary, Malawi
24 John Wu	Without Charge

Diaconal Ministries – Other

Emily Drysdale, 736 Ste. Marguerite St. Montreal, QC, H4C 2X6.

Regional Staff

1 Anita Mack, Christian Education Co-ordinator, 285 River St., St. Lambert, QC, J4P 1E5.

Clerk of Presbytery: Dr. Michael Pettem, 3495 University St., Montreal, QC, H3A 2A8.
Phone: 514-845-2566 (O), presbytery.of.montreal@gmail.com

(For statistical information see page 676)

9. PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Avonmore, St. Andrew's (SG010) 3256 County Rd. 15, Box 104 Avonmore, ON K0C 1C0 613-537-8929 (C) bourgon_mark@yahoo.ca	Mark Bourgon	Joyce Bender
- Finch, St. Luke's-Knox (SG080) 28 Front St., Box 220 Finch, ON K0C 1K0 613-984-2201 (C) bourgon_mark@yahoo.ca		Garry Nugent
- Gravel Hill, St. James-St. Andrew's (SG011) c/o B. Robinson Box 132, Monkland, ON K0C 1V0 613-346-1431 (C) bourgon_mark@yahoo.ca		Bryce Robinson
2 Brockville, First (SG020) 10 Church St., Box 885 Brockville, ON K6V 5W1 613-345-5014 (C) firstkirk@ripnet.com	Vacant	Peter Oxtobee
3 Caintown, St. Paul's (SG030) c/o 344 Old River Rd., RR 3 Mallorytown, ON K0E 1R0 613-923-1431 (C) stpaulscaintown@gmail.com	Mark A. Tremblay (Stated Supply)	Angela Cowan
- Lansdowne, Church of the Covenant (SG031) 10 King St., Box 138 Lansdowne, ON K0E 1L0 613-214-4663 (C) revmarktremblay@yahoo.com		Joanne Sytsma

9. PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4 Chesterville, St. Andrew's (SG050) c/o Ann Langabeer Box 671 Winchester, ON K0C 2K0 613-774-2110 (C) - Morewood (SG051) Box 204 Morewood, ON K0A 2R0 613-987-2133 (C), 613-987-5341 (F) Winchester, St. Paul's (SG200) 517 Main St. W., Box 879 Winchester, ON K0C 2K0 613-774-3333 (C)	Vacant	Ann Langabeer Ruth Pollock Jorris Zubatuk
5 Cornwall, St. John's (SG060) 28 - 2nd St. E. Cornwall, ON K6H 1Y3 613-932-8693 (C), 613-933-6144 (F) admin@stjohnscornwall.ca	Ruth Y. Draffin	Susanne Matthews
6 Dunvegan, Kenyon (SG070) 1630 County Road 30, RR 1 Dunvegan, ON K0C 1J0 613-678-2464 revjulia@sympatico.ca - Kirk Hill, St. Columba (SG120) 20950 Laggan-Glenelg Rd., Box 81 Dalkeith, ON K0B 1E0 613-874-1053 (C) revjulia@sympatico.ca	Julia Apps-Douglas	Dona Addison Carlyle MacMillan
7 Ingleside, St. Matthew's (SG090) 15 Memorial Square, Box 520 Ingleside, ON K0C 1M0 613-537-2892 (C) stmatthewsingleside@gmail.com	Harold H.A. Kouwenberg	Reid McIntyre
8 Iroquois, Knox (SG100) 24 Church St., Box 440 Iroquois, ON K0E 1K0 613-652-6215(C) gl.howard@sympatico.ca - Cardinal, St. Andrew's & St. James (SG040) 2140 Dundas St., Box 399 Cardinal, ON K0E 1E0 613-657-3291 (C), 613-652-4457 (F) gl.howard@sympatico.ca	Geoffrey P. Howard	Lorraine Norton Darlene Orzel
9 Kemptville, St. Paul's (SG110) 319 Prescott St., Box 797 Kemptville, ON K0G 1J0 613-258-4136 (C) reverend@stpaulskemptville.ca - Mountain, Knox (SG201) 2227 Simms Rd., Box 35 South Mountain, ON K0E 1W0 613-258-3833 (C) reverend@stpaulskemptville.ca	Samer Kandalaft	Heather Stewart Florence Donoghue

9. PRESBYTERY OF SEAWAY-GLENGARRY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Lancaster, St. Andrew's (SG130) 20389 Church St., Box 524 Lancaster, ON K0C 1N0 613-347-2206 (C) eijnorwest@sympatico.ca - Martintown, St. Andrew's (SG131) c/o Heather Buchan 4186 Squire Rd., RR 1 Apple Hill, ON K0C 1B0 613-931-2545 (C) eijnorwest@sympatico.ca	Ian C. MacMillan	Barbara Kinnear Scott Johnston
11 Maxville, St. Andrew's (SG140) 21 Main St., Box 7 Maxville, ON K0C 1T0 jim_olga@sympatico.ca - Moose Creek, Knox (SG142) Box 192 Moose Creek, ON K0C 1W0 613-538-2582 (C) jim_olga@sympatico.ca - St. Elmo, Gordon (SG141) 17768 MacDonald's Grove Rd., RR 1 Maxville, ON K0C 1T0 613-527-5476 (C) jim_olga@sympatico.ca	James D. Ferrier	Wilfred Vallance A. Stuart McKay Douglas McLennan
12 Morrisburg, Knox (SG150) 10 First St., Box 1042 Morrisburg, ON K0C 1X0 613-543-2005 (C) knoxpcmorrisburg@gmail.com	Vacant	Allen Claxton
13 Prescott, St. Andrew's (SG170) 425 Centre St., Box 94 Prescott, ON K0E 1T0 613-925-3725 (C), 613-925-2510 (F) imaclean@ripnet.com - Spencerville, St. Andrew's-Knox (SG180) 23 Bennett St., Box 81 Spencerville, ON K0E 1X0 613-658-2000 (C), 613-658-2750 (F) imaclean@ripnet.com	C. Ian MacLean	John MacDiarmid James Purcell
14 Vankleek Hill, Knox (SG190) 29 High St., Box 269, Vankleek Hill, ON K0B 1R0 613-678-3985 (C), 613-678-3806 pastorjames@knoxvkh.ca - Hawkesbury, St. Paul's (SG191) 166 John St. Hawkesbury, ON K6A 1X9 pastorjames@knoxvkh.ca	James F. Douglas	Thelma MacCaskill Faye Montgomery

Appendix to Roll

1 Carol Bain	Without Charge
2 Gregory W. Blatch	Retired
3 Paul E.M. Chambers	Retired
4 Allan M. Duncan	Retired

9. PRESBYTERY OF SEAWAY-GLENGARRY

Appendix to Roll (cont'd):

5	Johan A. Eenkhoorn	Retired
6	Marion Johnston	Retired
7	James Peter Jones	Retired
8	Donna McIlveen (Diaconal)	Without Charge
9	Robert Martin	Retired
10	Edward O'Neill	Retired
11	Fred H. Rennie	Retired, Minister Emeritus, St. John's, Cornwall
12	Gerald E. Sarcen	Retired

Clerk of Presbytery: Ms. Donna McIlveen, 1711 County Rd. 2, Johnstown, ON, K0E 1T1.
Phone: 613-657-3803, donna.mcilveen@explornet.com

(For statistical information see page 677)

10. PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Gatineau, Que., St. Andrew's (Aylmer) (OT010) 1 Eardley Rd. Gatineau, QC J9H 7V5 819-684-1061 (C) brown111@sympatico.ca	Vacant	Randall A. Russell
2 Kanata, Trinity (OT170) 110 McCurdy Dr. Kanata, ON K2L 2Z6 613-836-1429 (C), 613-836-6045 (F) trinitykanata@on.aibn.com	W.L. Shaun Seaman	Margaret Connelly
3 Kars, St. Andrew's (OT031) Box 219 Kars, ON K0A 2E0 613-246-3090 (C) susan.mckellar@rogers.com	Susan Clarke	Susan McKellar
4 Manotick, Knox (OT030) Box 609 Manotick, ON K4M 1A6 613-692-4228 (C) knoxmano@bellnet.ca	Kelly Graham	Marianne Collin
5 Orleans, Grace (OT080) 1220 Old Tenth Line Rd. Orleans, ON K1E 3W7 613-824-9260 (C), 613-824-0747 (F) admin@graceorleans.ca - The Upper Room, Rockland (OT081)	Daniel MacKinnon (Preaching Point)	Donna Dawson
Ottawa: 6 Calvin Hungarian (OT060) 91 Pike St. Ottawa, ON K1T 3J6 613-824-0409 (C) clerk@calvinhungarian.org	Laszlo M. Peter	Iozsef Szmotku

10. PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Ottawa (cont'd):		
7 Gloucester (OT020) 91 Pike St. Ottawa, ON K1T 3J6 613-737-3820 (C) gpchurch@bellnet.ca	Denise Allen-Macartney	Olive O'May
8 Knox (OT090) 120 Lisgar St. Ottawa, ON K2P 0C2 613-238-4774 (C), 613-238-4775 (F) knoxottawa@rogers.com	David J. Thom	Helen Beck
9 Parkwood (OT100) 10 Chesterton Dr. Ottawa, ON K2E 5S9 613-225-6648 (C), 613-225-8535 (F) office@parkwoodchurch.ca	James T. Hurd	Dennis Featherstone
10 St. Andrew's (OT110) 82 Kent St. Ottawa, ON K1P 5N9 613-232-9042 (C), 613-232-1379 (F) office@standrewsottawa.ca	Andrew J.R. Johnston	Heather Pilkey
11 St. David & St. Martin (OT120) 444 St. Laurent Blvd. Ottawa, ON K1K 2Z6 613-745-1756 (C), 613-745-1265 (F) minister@thesaints.ca	George L. Zimmerman	Jim Miller
12 St. Giles (OT130) 174 First Ave. Ottawa, ON K1S 2G4 613-235-2551 (C) office@stgilesottawa.org	Vacant	Charles Glennie
13 St. Paul's (OT140) 971 Woodroffe Ave. Ottawa, ON K2A 3G9 613-729-3384 (C), 613-729-2861 (F) office@stpaulspcottawa.com	Jack L. Archibald Philip Kim	Dan Seekings
14 St. Stephen's (OT150) 579 Parkdale, Ave. Ottawa, ON K1Y 4K1 613-728-0558 (C), 613-728-8440 (F) ststephenschurch@bellnet.ca	Scott Sinclair	Beverley VanderSchoot
15 St. Timothy's (OT160) 2400 Alta Vista Dr. Ottawa, ON K1H 7N1 613-733-0131 (C), 613-733-7330 (F) sttimothys@on.aibn.com	Alex M. Mitchell	George L. McCully
16 Westminster (OT180) 470 Roosevelt Ave. Ottawa, ON K2A 1Z6 613-722-1144 (C) admin@mywestminster.ca	William J. Ball	Laura Kilgour

10. PRESBYTERY OF OTTAWA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 Richmond, St. Andrew's (OT040) 3529 McBean St., Box 910 Richmond, ON K0A 2Z0 613-838-3723 (C), 613-838-3723 (F) churchoffice@standrewsrichmond.org	Vacant	Helen Slack
18 Stittsville, St. Andrew's (OT041) 2 Mulkins St., PO Box 498 Stittsville, ON K2S 1A6 613-831-1256 (C), 613-831-1256 (F) st.and@on.aibn.com	Douglas R. Kendall	Clinton Gaebel
19 Vernon, Osgoode (OT050) c/o Garnet Gibson Box 5 Metcalfe, ON K0A 2P0 613-821-2103 campbellcrofters@aol.com	Vacant	John K. Campbell

Other Ministries

1 Christina Ball (Diaconal)	Synod Area Education Consultant
2 Wayne L. Menard	Chaplain, Carleton Ecumenical Chaplaincy, Ottawa
3 David A. Stewart	Chaplain, Canadian Forces

Appendix to Roll

1 Tony Boonstra	Retired
2 Mary Campbell (Diaconal)	Retired
3 Robert Ewing	Without Charge
4 John C. Fair	Retired
5 Kalman Gondocz	Retired
6 Stephen A. Hayes	Retired
7 Dorothy Herbert (Diaconal)	Retired
8 David C. Kettle	Retired
9 Samuel J. Livingstone	Retired
10 William C. MacLellan	Retired
11 Floyd R. McPhee	Retired, Minister Emeritus, Parkwood Church
12 Arthur M. Pattison	Retired
13 Cedric C. Pettigrew	Retired
14 Linda E. Robinson	Retired
15 R. MacArthur Shields	Retired
16 James M. Thompson	Retired
17 Gordon E. Williams	Retired
18 Margaret Williams (Diaconal)	Retired
19 Ernest J. Zugor	Retired, Minister Emeritus, Calvin Hungarian

Missionaries – Retired

1 Pauline Brown, Jobat Christian Hospital, Jobat, M.P. 457-990, District Jhabua, India.

Clerk of Presbytery: The Rev. James T. Hurd, 10 Chesterton Dr., Ottawa, ON, K2E 5S9.
Phone: 613-225-6648 (C), 613-225-8535 (Fax), jthurd@sympatico.ca

(For statistical information see pages 677-78)

11. PRESBYTERY OF LANARK & RENFREW

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Almonte (LR010) 111 Church St., Box 1073 Almonte, ON K0A 1A0 613-256-2184 (C), 613-256-2184 (F) apc@trytel.com	Alison Sharpe	Elford Giles
2 Arnprior, St. Andrew's (LR020) 80 Daniel St. N. Arnprior, ON K7S 2K8 613-623-5531 (C) standrew@bellnet.ca	Milton A. Fraser	Harold MacMillan
3 Carleton Place, St. Andrew's (LR030) 39 Bridge St., Box 384 Carleton Place, ON K7C 3P5 613-257-3133 (C), 613-257-8758 (F) carpland@storm.ca	Vacant	Vivian Young
4 Cobden, St. Andrew's (LR040) Hwy. 17, Box 258 Cobden, ON K0J 1K0 613-646-7687 (C) vangp@sympatico.ca	Patricia L. Van Gelder	Shelley Bulmer
- Ross, St. Andrew's (LR041) c/o Box 258 Cobden, ON K0J 1K0 613-646-7687 (C)		Lenore Haycock
5 Fort Coulonge, St. Andrew's (LR050) 40 Haley Rd. Fort-Coulonge, QC J0X 1V0 819-683-2736 (C)	Supply	Barry Stitt
- Bristol Memorial (LR051) c/o E. Russell PO Box 509, 395 Clarendon St. Shawville, QC J0X 2Y0 819-647-5646 (C)		Eason Russell
6 Kilmaurs, St. Andrew's (LR120) c/o Rev. L. Paul 17 McLean Blvd. Perth, ON K7H 2Z2 613-623-3663 (C)	Supply	Robert Hughes
7 Kinburn, St. Andrew's (LR011) Box 112 Kinburn, ON K0A 2H0 613-256-2184 (C)	Vacant	Wayne Senior
8 Lake Dore (LR140) c/o D. MacDonald 240 Belmont Ave. Pembroke, ON K8A 2C5 613-735-6784 (C)	Vacant	Debbie Resmer
9 Lochwinnoch (LR060) c/o Burt Virgin RR 1 Renfrew, ON K7V 3Z4 613-432-6249 (C)	Supply	Burt Virgin

11. PRESBYTERY OF LANARK & RENFREW

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 McDonalds Corners, Knox (LR070) 5664 McDonald's Corners Rd. McDonalds Corners, ON K0G 1M0 613-278-2860 (C) k.hincke@frontenac.net	Karen A. Hincke (Stated Supply)	Ivan McLellan
- Elphin (LR071) 3020 Elphin/Maberly Rd. McDonalds Corners, ON K0G 1M0 613-278-2858 (C) k.hincke@frontenac.net		Thelma Paul
- Snow Road (LR072) 3020 Elphin/Maberly Rd. McDonalds Corners, ON K0G 1M0 613-279-2465 (C) k.hincke@frontenac.net		Harriett Riddell
11 Pembroke, First (LR080) 257 Pembroke St. W. Pembroke, ON K8A 5N3 613-732-8214 (C), 613-732-8214 (F) firstpc.office@bellnet.ca	John P. Vaudry	Ann Thomson
12 Perth, St. Andrew's (LR090) PO Box 161 Perth, ON K7H 3E3 613-267-2481 (C)	Vacant	Robert Birse
13 Petawawa (LR150) 24 Ethel St. Petawawa, ON K8H 2C1 613-687-4052 (C) seung37@hotmail.com	Seung-Rhyon Kim	Catherine Saunders
- Point Alexander (LR151) c/o 357 32 A, Highway 17 Deep River, ON K0J 1P0 613-687-4052 seung37@hotmail.com		Mona Kirkwood
14 Renfrew (LR100) 460 Raglan St. S. Renfrew, ON K7V 1R8 613-432-5452 (C), 613-432-1286 (F) maryalison@sympatico.ca	Alison Sharpe Brian Sharpe	Grant Armstrong
15 Smiths Falls, Westminster (LR110) 11 Church St. W. Smiths Falls, ON K7A 1P6 613-283-7527 (C) westminsterpresbyterian@bellnet.ca	Vacant	Carolyn Fraser
16 Westport, Knox (LR170) Box 393 Westport, ON K0G 1X0 613-273-2876 (C) kwpc@rideau.net	Benoit G. Cousineau	Brian Woods

Appendix to Roll

1 James J. Edmiston	Retired
2 Patricia Elford	Without Charge
3 Robert J. Elford	Retired

11. PRESBYTERY OF LANARK & RENFREW**Appendix to Roll (cont'd):**

4	Thomas A. (Ian) Hay	Retired
5	Robert Hill	Retired
6	Leo E. Hughes	Retired
7	Lori Jensen	Supply, Lochwinnoch
8	Eric Muirhead	Without Charge
9	Larry R. Paul	Retired
10	J. Garth Poff	Retired
11	Marilyn Savage	Without Charge
12	Edward Stevens	Retired
13	Ruth M. Syme	Retired
14	S. Reid Thompson	Retired

Diaconal Ministries – Other

1 Emma Barron 102 Brooklyn St., Pembroke, ON, K8B 1B4.

Clerk of Presbytery: The Rev. Karen Hincke, PO Box 12, 14170 Road 38, Sharbot Lake, ON, K0H 2P0. Phone: 613-279-2679 (R); k.hincke@frontenac.net.

(For statistical information see page 678)

SYNOD OF CENTRAL, NORTHEASTERN ONTARIO AND BERMUDA**12. PRESBYTERY OF KINGSTON**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Amherst Island, St. Paul's (KI020) c/o Beth Forester 85 Stella Forty Foot Rd. Stella, ON K0H 2S0 613-634-0465 (C) zndunn@kos.net	Zander Dunn (Stated Supply)	Beth Forester
2 Amherstview, Trinity (KI010) Box 23001, 4499 Bath Rd. Amherstview, ON K7N 1Y2 613-389-9558 (C), 613-389-0066 (F)	James J. Gordon	Shirley Zehr
3 Belleville, St. Andrew's (KI030) 67 Victoria Ave. Belleville, ON K8N 2A1 613-968-6916 (C), 613-968-8998 (F) info@standrewsbelleville.ca	Anne-Marie Jones	Karen Stickle
4 Belleville, St. Columba (KI040) 520 Bridge St. E. Belleville, ON K8N 1R6 613-962-8771 (C) stcolumba@bellnet.ca	Jennifer L. Cameron	Jane Cox
5 Deseronto, Church of the Redeemer (KI091) 155 St. George St., Box 757 Deseronto, ON K0K 1X0 613-476-4633 (C)	James J. Gordon (Stated Supply)	William McIlvaney
6 Gananoque, St. Andrew's (KI050) 175 Stone Street South Gananoque, ON K7G 2A2 613-382-2315(C), 613-382-9577 (F) presbygan@primus.ca	Katherine Jordan	Jean Scott

12. PRESBYTERY OF KINGSTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Kingston:		
7 St. Andrew's (KI060) 130 Clergy St. E. Kingston, ON K7K 3S3 613-546-6316 (C), 613-546-8844 (F) info@standrewskingston.org	Vacant	Donna Delacretaz
8 St. John's (Pittsburgh) (KI100) 2360 Middle Rd. Kingston, ON K7L 5H6 613-544-0719 (C) skkgraham@gmail.com	Vacant	Jean Cooper
- Sand Hill (KI101) c/o S. Nuttall 3293 Sand Hill Rd., RR 1 Seeley's Bay, ON K0H 2N0 613-382-2576 (C) skkgraham@gmail.com		Samuel Nuttall
9 Strathcona Park (KI070) 244 McMahan Ave. Kingston, ON K7M 3H2 613-542-5579 (C), 613-542-5579 (F) strapark@kos.net	Job van Hartingsveldt	Janet Lee
10 Madoc, St. Peter's (KI080) PO Box 443 Madoc, ON K0K 2K0 613-473-4966 (C) vhomes@bell.net	Vicki L. Homes	Barbara Bateman
11 Picton, St. Andrew's (KI090) 31 King St. Picton, ON K0K 2T0 613-476-6024 (C) standrewspicton@bellnet.ca	D. Lynne Donovan	Susan Wood
12 Roslin, St. Andrew's (KI130) c/o James Cross RR 1, 3290 Shannonville Rd. Roslin, ON K0K 2Y0	Vacant	James Cross
- Tweed, St. Andrew's (KI081) Box 435 Tweed, ON K0K 3J0 613-478-2380 (C), 613-478-2380 (F)		Gerald Brinson
13 Stirling, St. Andrew's (KI110) Box 118 Stirling, ON K0K 3E0 613-395-5006 (C)	C. Morley Mitchell (Stated Supply)	Trish Hupé
14 Trenton, St. Andrew's (KI120) 16 Marmora St. Trenton, ON K8V 2H5 613-392-1300 (C), 613-965-5727 (F) info@standrewstrenton.ca	Luke Vanderkamp	Alan R. Brewster

Other Ministries

1 Nancy A. Bettridge

Chaplain, Providence Continuing Care Centre

12. PRESBYTERY OF KINGSTON

Appendix to Roll

1	Karen S. Bach	Retired
2	Robert E. Baker	Without Charge
3	John D. Blue	Without Charge
4	Lincoln G. Bryant	Without Charge
5	William F. Duffy	Retired
6	Douglas N. Henry	Retired
7	Keith P. Humphrey	Without Charge
8	Robert C. Jones	Retired
9	F. Ralph Kendall	Retired
10	A. Donald MacLeod	Retired
11	D. Garry Morton	Retired
12	Nicolaas F.S. Mulder	Without Charge
13	Paul D. Scott	Retired

Suspended

Bruce Cossar, 162 Mowat Ave., Kingston, ON, K7M 1K7

Clerk of Presbytery: To be named.

(For statistical information see page 679)

13. PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ballyduff (LP010) c/o Vaneta Preston RR 1, Bethany, ON L0A 1A0 705-277-2496 (C)	Stated Supply	Norman Stacey
2 Beaverton, Beacan (LP263) Box 741, 413 Simcoe St. Beaverton, ON L0K 1A0 705-426-9475(C) mail@beacan.org	Byron Grace	Thomas Burnett
- Gamebridge (LP021) c/o Roberta Mitchell 464 Dundas St., Box 287 Beaverton ON L0K 1A0 705-426-1810(C)		Roberta Mitchell
3 Bobcaygeon, Knox (LP030) 6 Joseph St., Box 646 Bobcaygeon, ON K0M 1A0 705-738-6204 (C), 705-738-5999 (F) knoxpresbyterian@bellnet.ca	Paul D. Johnston	Kay Jamieson
4 Bolsover, St. Andrew's (LP040) 54 Bolsover Rd., RR 1 Bolsover, ON K0M 1B0 705-426-9382 (C) kbwchargeoffice@bellnet.ca	Reg J. McMillan Dale McMillan (Lay Missionary)	Hugh Walker
- Woodville Community (LP260) Box 284 Woodville, ON K0M 2T0 kbwchargeoffice@bellnet.ca		Ralph MacEachern

13. PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
5 Bowmanville, St. Andrew's (LP050) 47 Temperance St. Bowmanville, ON L1C 3A7 905-623-3432 (C) Standrew2s@bellnet.ca	Anita Sipos	Gordon Leek
6 Campbellford, St. Andrew's (LP060) 17 Ranny St. S., Box 787 Campbellford, ON K0L 1L0 705-653-3396 (C) bwdunnett@yahoo.ca	Blaine W. Dunnett	Barbara Geen
- Burnbrae, St. Andrew's (LP061) Box 787 Campbellford, ON K0L 1L0 705-653-3396 (C) bwdunnett@yahoo.ca		Elaine Russett
7 Cobourg, St. Andrew's (LP070) 200 King St. W. Cobourg, ON K9A 2N1 905-372-7411 (C) standrews.church@cogeco.net	Douglas G. Brown	Joy Randall
8 Colborne, Old St. Andrew's (LP080) 45 King St., Box 328 Colborne, ON K0K 1S0 905-355-1337 (C)	Vacant	Patricia Robinson
9 Cresswell, St. John's (LP090) 97 Cresswell Rd., Box 18 Manilla, ON K0M 2J0 705-341-0043 (C) stjohnscresswell@rogers.com	Stated Supply	Gloria Johns
10 Fenelon Falls, St. Andrew's (LP100) 89 Colborne St., Box 867 Fenelon Falls, ON K0M 1N0 705-886-0419 (C)	Caleb Kim	Dan Schley
- Glenarm, Knox (LP101) RR 3 Woodville, ON K0M 2T0		Faye Nicholson
11 Lakefield, St. Andrew's (LP110) 31 Bridge St., Box 1316 Lakefield, ON K0L 2H0 705-652-0846 (C)	Terry D. Ingram (Stated Supply)	Nancy Prikker
- Lakehurst, Knox (LP111) RR 1 Peterborough, ON K9J 6X2		Jim Tanney
12 Lindsay, St. Andrew's (LP130) 40 William St. N. Lindsay, ON K9V 4A1 705-324-4842 (C), 705-324-9662 (F) standy@lindsaycomp.on.ca	Linda Park Robert Quick	Dan McQuarrie
13 Norwood, St. Andrew's (LP150) 15 Flora St., Box 568 Norwood ON K0L 2V0 705-639-5453 (C) rnmillar@personainternet.com	Roger S.J. Millar	Ross Althouse

13. PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Havelock, Knox (LP151) 15 George St. E., Box 417 Havelock, ON K0L 1Z0 705-778-7800 (C) sh.howard@personainternet.com		Lamoine Hodge
Peterborough:		
14 St. Giles (LP160) 785 Park St. S. Peterborough, ON K9J 3T6 705-742-1883 (C), 705-742-1883 (F) stgiles@nexicom.net	Thomas T. Cunningham	Maureen Haynes
- South Monaghan, Centreville (LP210) c/o Brenda McAdam 470 George St. S., Apt. 314 Peterborough, ON K9J 3E4 705-748-9076 (C), 705-742-1883 (F) bmcadam@nexicom.net		Brenda McAdam
15 St. Paul's (LP170) 120 Murray St. Peterborough, ON K9H 2S5 705-745-1411 (C), 705-745-4146 (F) stpaulspeterborough@hotmail.com	Vacant	Janet Halstead
16 St. Stephen's (LP180) 1140 St. Paul's St. Peterborough, ON K9H 7C3 705-743-4411 (C) st.stephens@bellnet.ca	Sabrina Ingram	Bryan Smith
17 Port Hope, St. Paul's (LP190) 131 Walton St. Port Hope, ON L1A 1N4 905-885-2622 (C), 905-885-2622 (F) stpauls3@bellnet.ca		Joan Smith
18 Port Perry, St. John's (LP200) 319 Queen St., Box 1135 Port Perry, ON L9L 1A9 905-985-3881 (C) stjohnsportperry@powergate.ca	Robert Kennedy	James Skimming
19 Sunderland, Wick (LP092) 1295 Conc. 2, RR 4, Box 171 Sunderland, ON L0C 1H0	Stated Supply	Angie Young
20 Warkworth, St. Andrew's (LP240) 18 Mill St., Box 118 Warkworth, ON K0K 3K0 705-924-2838 (C)	David G. Cooper	David G. Cooper
- Hastings, St. Andrew's (LP241) 19 Albert St. E., Box 686 Hastings, ON K0L 1Y0 705-696-3989 (C) beamish@pipcom.com		Jacqueline Beamish

Other Ministries

1 J. Dorcas Gordon

Principal, Knox College

13. PRESBYTERY OF LINDSAY-PETERBOROUGH

Appendix to Roll

1	William W.H. Baird	Retired
2	D.A. (Sandy) Beaton	Retired
3	Virginia P. Brand	Stated Supply, St. John's, Cresswell
4	J. Morrison Campbell	Retired
5	Lloyd M. Clifton	Retired; Stated Supply, Wick, Sunderland
6	John B. Duncan	Retired
7	Robert F. Flindall	Without Charge
8	Donald A. Freeman	Retired
9	G. Dennis Freeman	Retired
10	Noel C. Gordon	Retired
11	Helen W. Hartai	Retired
12	J. Desmond Howard	Retired
13	J. Donald L. Howson	Retired
14	Carey Jo Johnston	Part-time, Bobcaygeon
15	Donald A. Madole	Retired
16	David J. McBride	Without Charge
17	Edward W. Musson	Retired
18	Mabel Neads	Retired
19	George A. Turner	Retired
20	Ronald Wallace	Retired

Missionaries – Retired

1 Joy Randall, 103 Chapel St., Cobourg, ON, K9A 1J4.

Clerk of Presbytery: Ms. Janet Halstead, 1316 Melody Cres., Peterborough, ON, K9K 2P7.
Phone: 705-741-0645 (R), jhhalstead@hotmail.com

(For statistical information see pages 679-80)

14. PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ajax, St. Andrew's (PK090) 35 Church St. N. Ajax, ON L1T 2W4 905-683-7311 (C), 905-683-7325 (F) standrewsajax@gmail.com	Vacant	Barbara Barnes Katherine Heal
2 Ajax, St. Timothy's (PK010) 97 Burcher Rd. Ajax, ON L1S 2R3 905-683-6122 (C), 905-683-6122 (F) sttimothysajax@hotmail.com	Dennis J. Cook	Ruth MacLeod
3 Ashburn, Burns (PK201) 765 Myrtle Rd. W. Ashburn, ON L0B 1A0 905-655-8509 (C) office@burnschurch.org	Jeremy Bellsmith	Moyra Dobson
4 Leaskdale, St. Paul's (PK120) 12251 Regional Rd. No. 1 PO Box 104 Leaskdale, ON L0C 1C0 905-852-5921 (C), 905-852-2861 (F) reception@saintpauls.ca	Andrew J. Allison	Jim Honeyford

14. PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Oshawa:		
5 Knox (PK050) 147 Simcoe St. N. Oshawa, ON L1G 4S6 905-728-8673 (C), 905-728-8673 (F) knoxpresosh@rogers.com	Vacant	G. Douglas Leslie
6 St. Luke's (PK060) 333 Rossland Rd. W. Oshawa, ON L1J 3G6 905-725-5451 (C) stlukespresbyterian@bellnet.ca	Vacant	Karen Connor
St. James (PK080) 486 Simcoe St. S. Oshawa, ON L1H 4J8 905-725-3161 (C)		Margaret Coulter
7 St. Paul's (PK070) 32 Wilson Rd. N. Oshawa, ON L1G 6C8 905-725-8462 (C) stpauls@stpaulspc.org	Lois Whitwell	Eleanor Kisil
8 Pickering, Amberlea (PK590) 1820 White's Road Pickering, ON L1V 1R8 905-839-1383 (C) fred@pastor.com	Vacant	Allen Burke
Toronto:		
9 Bridlewood (PK160) 2501 Warden Ave. Toronto, ON M1W 2L6 416-497-5959 (C) bridlewood@bellnet.ca	Kevin Lee	Dianne Braun
10 Clairlea Park (PK190) 3236 St. Clair Ave E. Toronto, ON MIL 1V7 416-759-3901 (C) clairlea@bell.net	Linda Larmour	Joyce Donaldson
11 Fallingbrook (PK250) 35 Wood Glen Road Toronto, ON MIN 2V8 416-699-3084 (C), 416-441-0355 (F) fboffice@rogers.com	Harry J. Klassen (Interim Minister)	Ian Grinnell
12 Grace, West Hill (PK290) 447 Port Union Rd. Toronto, ON M1C 2L6 416-284-8424 (C), 416-284-8560 (F) office@gracwesthill.ca	Joseph A. Gray	John Plumpton
13 Guildwood Community (PK300) 140 Guildwood Pkwy. Toronto, ON M1E 1P4 416-261-4037 (C) office@guildwoodchurch.ca	T. Hugh Donnelly	Trish Millar-Ellis

14. PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Toronto (cont'd):		
14 Knox, Agincourt (PK320) 4156 Sheppard Ave E. Toronto, ON M1S 1T3 416-293-0791 (C), 416-293-0133 (F) knoxpres@on.aibn.com	Harry Bradley	
15 Malvern (PK350) 1301 Neilson Rd. Toronto, ON M1B 3C2 416-284-2632 (C) revandthemrs@sympatico.ca	R. Wayne Kleinsteuber	Margaret Horrigan
16 Melville, West Hill (PK370) 70 Old Kingston Rd. Toronto, ON M1E 3J5 416-283-3703 (C), 416-283-7719 (F) melville_church@bellnet.ca	Vacant	Kathy Bennett
17 St. Andrew's (PK440) 115 St. Andrew's Rd. Toronto, ON M1P 4N2 416-438-4100 (C), 416-438-2440 (F) office@standrewsscarborough.ca	C. Duncan Cameron	Yvonne Long
18 St. David's (PK460) 1300 Danforth Rd. Toronto, ON M1J 1E8 416-267-7897 (C) st.davids@bellnet.ca	Jacques V.R. Nel (Stated Supply)	Molly Naidoo
19 St. John's, Milliken (PK380) 410 Goldhawk Trail Toronto, ON M1V 4E7 416-299-6537 (C), 416-299-6537 (F) stjohnsinfo@rogers.com	Donna M. Carter-Jackson	Elizabeth Samaroo
20 St. Stephen's (PK490) 3817 Lawrence Ave. E. Toronto, ON M1G 1R2 416-431-0841 (C) st.stephens.scarborough@gmail.com	Alexander Wilson	John Jenkinson
21 Westminster (PK520) 841 Birchmount Rd. Toronto, ON M1K 1R8 416-755-3007 (C), 416-755-2745 (F) westminster.presbyterian@bellnet.ca	Linda J.M. Martin	Joycelin Stanton
22 Wexford (PK550) 7 Elinor Ave. Toronto, ON M1R 3H1 416-759-5947 (C) wexford.pres@sympatico.ca	Mary E. Bowes	Edgar Martindale
23 Uxbridge, St. Andrew's-Chalmers (PK230) 40B Toronto St. S. Uxbridge, ON L9P 1G9 905-852-6262 (C) sacpc@powergate.ca	N.E. (Ted) Thompson	David Phillips

14. PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
24 Whitby, St. Andrew's (PK130) 209 Cochrane St. Whitby, ON L1N 5H9 905-668-4022 (C), 905-668-3186 (F) standrewswhitby@bellnet.ca	Issa A. Saliba	John Campbell

Other Ministries

- 1 Fred Stewart Executive Director, Renewal Fellowship

Appendix to Roll

- | | |
|-------------------------------|--|
| 1 Priscilla M. Anderson | Retired |
| 2 Robert K. Anderson | Retired |
| 3 John Bigham | Retired |
| 4 Everett J. Briard | Retired, Minister Emeritus, Grace, West Hill |
| 5 Gerard J.V. Bylaard | Retired |
| 6 Catherine Chalin | Mission Interpreter |
| 7 Ian A. Clark | Retired |
| 8 Marie M. Coltman (Diaconal) | Without Charge |
| 9 Frank Conkey | Retired, Minister Emeritus, St. Timothy's, Ajax |
| 10 Scott A. Elliott | Without Charge |
| 11 Gordon R. Haynes | Retired |
| 12 Annetta Hoskin | Retired |
| 13 Marshall S. Jess | Retired |
| 14 Elizabeth Kenn (Diaconal) | Retired |
| 15 Wendell W. MacNeill | Retired |
| 16 Katherine E. McCloskey | Without Charge |
| 17 W. James S. McClure | Retired, Minister Emeritus, St. Andrew's, Whitby |
| 18 Stuart O. McEntyre | Retired |
| 19 Edward McKinlay | Retired |
| 20 Emmanuel Makari | Retired |
| 21 George A. Malcolm | Retired |
| 22 J.P. (Ian) Morrison | Retired |
| 23 David A. Murphy | Retired |
| 24 Victoria Murray | Without Charge |
| 25 Fred J. Reed | Retired, Minister in Association, Westminster |
| 26 Lynda R. Reid | Retired |
| 27 Mona Scrivens | Without Charge |
| 28 Susanna Siao | Without Charge |
| 29 Sheina B. Smith | Retired |
| 30 Wallace E. Whyte | Retired |

Diaconal Ministries – Other

- 1 Janet Ham

Suspended

- 1 Lawrence V. Turner, 210 East St., Uxbridge, ON, L9P 1L2

Clerk of Presbytery: The Rev. Dr. Everett Briard, 255 Wright Cres., Ajax, ON, L1S 5S5.
Phone: 905-426-1445, ebriard@rogers.com

(For statistical information see pages 680-81)

15. PRESBYTERY OF EAST TORONTO

	PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Toronto:			
1	Armour Heights (ET140) 105 Wilson Ave. Toronto, ON M5M 2Z9 416-485-4000 (C), 416-485-2304 (F) epowell@armourheights.org	William J. Middleton Jennifer Donnelly	Michael Nettleton
2	Beaches (ET150) 65 Glen Manor Dr. Toronto, ON M4E 3V3 416-699-5871(C) office@beacheschurch.org	Matthew McKay	Jerry Greer
3	Calvin (ET170) 26 Delisle Ave. Toronto, ON M4V 1S5 416-923-9030 (C), 416-923-9245 (F) office@calvinchurchtoronto.com	Emily Bisset	Joanne Stewart
4	Celebration North (ET670) PO Box 3316. Markham, ON L3R 6G6 647-237-1304 agoh@celebrationonline.net	Alan Goh	Nancy Wong
5	Faith Community (ET640) 140 Dawes Rd. Toronto, ON M4C 5C2 416-699-0801(C)	Phillip J. Robillard	Sharon Maharaj
6	Glebe (ET270) 124 Belsize Dr. Toronto, ON M4S 1L8 416-485-1881 (C) glebechurch@rogers.com	William Elliott	Jocelyn Ayers
7	Glenview (ET280) 1 Glenview Ave. Toronto, ON M4R 1P5 416-488-1156 (C), 416-488-1198 (F) minister@glenviewchurch.ca	Derek J.M. Macleod	Barbara Hepburn
8	Iona (ET310) 1080 Finch Ave. E., Toronto, ON M2J 2X2 416-494-2442 (C), 416-494-6476 (F) postmaster@tri-church.ca	James F. Biggs	Donna M. Wells
9	Knox (ET330) 630 Spadina Ave. Toronto, ON M5S 2H4 416-921-8993 (C), 416-921-5918 (F) info@knoxtoronto.org	Philip Reinders Wayne R. Hancock	Jim Williams
10	Leaside (ET340) 670 Eglinton Ave. E. Toronto, ON M4G 2K4 416-422-0510 (C), 416-422-1595 (F) admin@leasidepresbyterianchurch.ca	Nicholas Athanasiadis Angela J. Cluney	Beth McKay

15. PRESBYTERY OF EAST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Toronto (cont'd):		
11 Queen Street East (ET390) 947 Queen St. E. Toronto, ON M4M 1J9 416-465-1143 (C) pemms@sympatico.ca	Vacant	Michael Lamoureux
12 Riverdale (ET400) 662 Pape Ave. Toronto, ON M4K 3S5 416-466-3246 (C) wabisset@rogers.com	W. Alex Bisset	Grace-ann McIntyre
- Westminster (ET530) 154 Floyd Ave. Toronto, ON M4K 2B7 416-425-2214 (C), 416-425-9812 (F) wabisset@rogers.com		Woon-Yong Chung
13 Rosedale (ET420) 129 Mount Pleasant Rd. Toronto, ON M4W 2S3 416-921-1931 (C), 416-921-7497 (F) office@rpcc.ca	J. Wesley Denyer	Mark McElwain
14 St. Andrew's (ET450) 75 Simcoe St. Toronto, ON M5J 1W9 416-593-5600 (C), 416-593-5603(F) info@standrewstoronto.org	William G. Ingram Robert N. Faris	Lori P. Ransom
15 St. John's (ET470) 415 Broadview Ave. Toronto, ON M4K 2M9 416-466-7476 (C), 416-466-3539 (F) charlotte.agnes@sympatico.ca	Maureen E. Walter	Anne Norman
16 St. Mark's (ET480) 1 Greenland Rd. Toronto, ON M3C 1N1 416-444-3471 (C), 416-444-4170 (F) hathan1964@hotmail.com	Harris Athanasiadis	William McGowan
17 Toronto Chinese (ET180) 177 Beverley St. Toronto, ON M5T 1Y7 416-977-5625 (C), 905-977-0065 (F)	Thomas Eng	Esther Ng
18 Toronto Formosan (ET125) 31 Eastwood Rd. Toronto, ON M4L 2C4 416-778-9615 (C), 416-778-9615 (F) kuoandy.tfpc@gmail.com	Andy Kuo	Kwan Kao
19 Trinity Mandarin (ET680) 1080 Finch Ave. E. Toronto, ON M2J 2X2 416-226-1525 (C), 416-226-1525 (F) tmpc1997@gmail.com	Wes Chang	Lily Lee

15. PRESBYTERY OF EAST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Toronto (cont'd):		
20 Trinity, York Mills (ET510) 2737 Bayview Ave. Willowdale, ON M2L 1C5 416-447-5136 (C), 416-447-5137 (F) Trinityyorkmills@aol.com	Ferne Reeve	Robert C. Campbell
21 Westview (ET540) 233 Westview Blvd. Toronto, ON M4B 3J7 416-759-8531 (C), 416-759-8583 (F) westview@bellnet.ca	Timothy R. Purvis	Cathy Callon
22 Willowdale (ET560) 38 Eilerslie Ave. Toronto, ON M2N 1X8 416-221-8373 (C) wpch@mycybernet.net	Walter M. Hearn	Jean Rankine

Other Ministries

1 Paulette M. Brown	Flemingdon Gateway Mission
2 Nita DeVenne (Diaconal)	Hospital Chaplain
3 Richard W. Fee	General Secretary, Life & Mission Agency
4 Terrie-Lee Hamilton (Diaconal)	Senior Administrator, Assembly Office
5 Rodger Hunter	Boarding House Ministries
6 Stephen Kendall	Principal Clerk of Assembly
7 Sarah Yong Mi Kim	Executive Secretary, Women's Missionary Society
8 J. Kevin Livingston	Associate Professor of Pastoral Ministry, Tyndale
9 Pamela McCarroll	Assistant Professor of Pastoral Theology, Knox College
10 Ian A.R. McDonald	Associate Secretary, Canadian Ministries/The Vine
11 Paul D. McLean	Missionary, Taiwan
12 Patricia Yorkden	Chaplain, Kensington Gardens Mews

Appendix to Roll

1 Robert S. Bettridge	Without Charge
2 Jay Brennan	Without Charge
3 John C. Bryan	Retired
4 Mary F. Campbell	Retired
5 Stephen Y. Chen	Retired
6 Stuart B. Coles	Retired
7 John D. Congram	Retired
8 James F. Czegledi	Without Charge
9 Douglas duCharme	Without Charge
10 Pamela Emms	Without Charge
11 A. Ross Gibson	Pastoral Psychotherapist
12 Peter F. Gilbert	Retired
13 Agnes Gollan (Diaconal)	Retired
14 J. Patricia Hanna	Retired
15 Sameh Hanna	Presbyterian Church in Egypt
16 Leone How (Diaconal)	Retired
17 Heather L. Jones	Without Charge
18 Nak Joong Kim	Without Charge
19 Dorothy Knight (Diaconal)	Without Charge
20 Annalise Lauber	Retired
21 Hye-Ok Lee (Diaconal)	Without Charge
22 Carol H. Loudon	Retired
23 Alex S. MacDonald	Retired
24 Glenn McCullough	Without Charge

15 PRESBYTERY OF EAST TORONTO**Appendix to Roll (cont'd):**

25 M. Beth McCutcheon	Without Charge
26 Morag McDonald	Without Charge
27 Susan McElcheran (Diaconal)	Without Charge
28 Joseph Mok	Without Charge
29 Margaret Near (Diaconal)	Retired
30 May Nutt (Diaconal)	Retired
31 David Pan	Retired
32 Donald Pollock	Retired
33 Deborah Rapport	Without Charge
34 Farlie Ritchie	Without Charge
35 Dorothy Roberts (Diaconal)	Without Charge
36 Earle F. Roberts	Retired
37 Magdy Sedra	Without Charge
38 Jean Sonnenfeld (Diaconal)	Retired
39 Charlotte M. Stuart	Retired
40 C. Rodger Talbot	Retired
41 John Ufkes	Without Charge
42 John W. Voelkel	Missionary
43 Stanley D. Walters	Retired

Missionaries – Retired

- 1 Clarence O. & Catherine McMullen, 9 Northern Heights Dr., Unit 605, Richmond Hill, ON, L4B 4M5.
- 2 Diana R. Wadsworth, 33 Inniswood Dr., Toronto, ON, M1R 1E6.

Clerk of Presbytery: The Rev. Ian McDonald, 810-70 Delisle Ave., Toronto, ON, M4V 1S7.
Phone: 416-441-1111 (O), 416-934-1925 (R), 416-441-2825 (F), poetclerk@gmail.com

(For statistical information see page 681)

16. PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Bermuda, Hamilton, St. Andrew's (WT010) Box HM193 Hamilton, Bermuda, HMAX 441-292-7601 (C), 441-292-6949 (F) pinkchurch@logic.bm	John A. Fraser	Leon Amis
Toronto: 2 Bonar-Parkdale (WT070) 250 Dunn Ave. Toronto, ON M6K 2R9 416-532-3729 (C), 416-537-7196 (F)	Vacant	Janet Brewer
3 Celebration (WT080) 500 Coldstream Ave. Toronto, ON M6B 2K6 416-781-8092 (C) isabel_vaughan@rogers.com	Vacant	Isabel Vaughan
4 Fellowship (WT410) 80 Thistle Down Blvd. Toronto, ON M9V 1J2 416-741-3205 (C) vanauken@rogers.com	Ron Van Auken	Carolyn Jones

16. PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Toronto (cont'd):		
5 First Hungarian (WT140) 439 Vaughan Rd. Toronto, ON M6C 2P1 416-656-1342 (C) zolvas@temre.com	Zoltan Vass	Bella Herman
6 Ghanaian (WT390) 51 High Meadow Pl. Toronto, ON M9L 2Z5 416-747-0222 (C), 416-661-3712 (F)	Frank Adu	Eugene Kotey
7 Graceview (WT400) 588 Renforth Dr. Toronto, ON M9C 2N5 416-621-0888 (C) graceview@bellnet.ca	Stephen Dunkin	Bob Twynam
8 Mimico (WT160) 119 Mimico Ave. Toronto, ON M8V 1R6 416-255-0213 (C)	Vacant	Greg Sword
9 Morningside High Park (WT170) 4 Morningside Ave. Toronto, ON M6S 1C2 416-766-4765 (C)	Karen Dimock	Blair Gerrie
10 North Park (WT180) 1579 Royal York Rd. Toronto, ON M9P 3C5 647-350-7770 (C) eliasmorales.nppc@gmail.com	Elias Morales	Cecilia Morales
11 Portuguese Speaking (WT350) 100 Hepbourne St. Toronto, ON M6H 1K5 416-531-3644 (C)	Lincoln Resende	Kelinton Sganzerla
12 Rexdale (WT211) 2314 Islington Ave. Toronto, ON M9W 5W9 416-741-1530 (C) rexdalepc@yahoo.com	Daniel Cho	George Sukhdeo
13 Runnymede (WT220) 680 Annette St. Toronto, ON M6S 2C8 416-767-2689 (C) runnymedepc@bellnet.ca	Dan L. West	Ruth Anne MacLennon
14 St. Andrew's, Humber Heights (WT230) 1579 Royal York Rd. Toronto, ON M9P 3C5 416-247-0572 (C), 416-247-4433 (F) standhh@on.aibn.com	Paul Kang	Marg Henderson
15 St. Andrew's, Islington (WT240) 3819 Bloor St. W. Toronto, ON M9B 1K7 416-233-9800 (C), 416-233-9504 (F) office@standrewsislington.org	D. Sean Howard	M. Mawhinney

16. PRESBYTERY OF WEST TORONTO

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Toronto (cont'd):		
16 St. Giles, Kingsway (WT250) 15 Lambeth Rd. Toronto, ON M9A 2Y6 416-233-8591 (C), 416-233-8591 (F) sgk@bellnet.ca	Carolyn B. McAvoy (Interim Minister)	Don Taylor
17 St. Stephen's, Weston (WT270) 3194 Weston Rd. Toronto, ON M9M 2T6 416-915-7790 (C)	Wayne Wardell	Cathy McCulloch
18 University (WT290) 1830 Finch Ave. W. Toronto, ON M3N 1M8 416-663-3281 (C) universitypresbyterian@bellnet.ca	Jin-Hyuk Thomas Kim	Belinda Paul MacDonald
19 Weston (WT310) 11 Cross St. Toronto, ON M9N 2B8 416-241-1571 (C)	Lance T. Odland	Douglas Heathfield
20 Wychwood-Davenport (WT320) 155 Wychwood Ave. Toronto, ON M6C 2T1 416-653-6271 (C)	Vacant	Margaret Millar
21 York Memorial (WT330) 1695 Keele St. Toronto, ON M6M 3W7 416-653-7756 (C)	Joshua (Jin Soo) Kang	Roy Ferris

Other Ministries

1 Augustus Oku	Nigerian Mission
2 John-Peter Smit	Synod Staff, Congregational Development Consultant

Appendix to Roll

1 Brenda Adamson (Diaconal)	Without Charge
2 William J. Adamson	Retired
3 Sang Jin An	Without Charge
4 Giovanna Cieli	Without Charge
5 James B. Cuthbertson	Retired
6 Karsten Decker	Without Charge
7 W. George French	Retired
8 Jan Hieminga	Retired
9 Lorand Horvath	Retired
10 Kenrich Keshwah	Retired
11 W.J. Moorehead	Retired
12 Richey Morrow	Without Charge
13 Calvin A. Pater	Retired
14 Tori Smit (Diaconal)	Without Charge
15 R. Campbell Taylor	Retired
16 Isabel Vaughan	Without Charge
17 Lawrence Vlasblom	Retired
18 Joseph E. Williams	Retired
19 Garth B. Wilson	Retired

Missionaries – Active

1 David Pandy Szekeres	Ukraine
------------------------	---------

16. PRESBYTERY OF WEST TORONTO

Missionaries – Retired

1 Irma I. Schultz Malawi

Clerk of Presbytery: The Rev. Joe Williams, 100 Hepbourne St., Toronto, ON, M6H 1K5.
Phone: 416-752-0694 (O & R), westpresbytery@bell.net

(For statistical information see page 682)

17. PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Acton, Knox (BT090) 44 Main St. N. Acton, ON L7J 1W2 519-853-2360 (C), 519-853-5494 (F) knox-acton@hotmail.ca	Vacant	James McVeigh
2 Boston (BT100) c/o S. Croll 373 Wilson Dr. Milton, ON L9T 3E9 905-875-2804 (C) scroll@sympatico.ca	Shawn D. Croll	Allan Parsons
- Omagh (BT101) c/o S. Croll 373 Wilson Dr. Milton, ON L9T 3E9 905-875-2804 (C) scroll@sympatico.ca		Beth Snoj
3 Bramalea, St. Paul's (BT020) 723 Balmoral Dr. Bramalea, ON L6T 1X5 Bramalea, St. Paul's 905-792-2279 (C) bmolengraaf@sympatico.ca	Barbara Molengraaf	Lesley Risinger
4 Bramalea North (BT021) 925 North Park Dr. Brampton, ON L6S 5R8 905-458-7838 (C)	W. Grant Johnston	Atul Solanki
5 Brampton, Heart Lake (BT040) 25 Ruth Ave. Brampton, ON L6Z 3X3 905-840-0010 (C), 905-840-0010 (F)	Young Suk Cho	Daniel Nyanteh
6 Brampton, St. Andrew's (BT030) 44 Church St. E. Brampton, ON L6V 1G3 905-451-1723 (C), 905-451-4336 (F) info@standrewsbrampton.ca	Robert C. Spencer (Interim Minister) Rebekah Mitchell	Gordon Warren
7 Campbellville, St. David's (BT060) Box 235 Campbellville, ON L0P 1B0 905-854-9800 (C) st.davidschurch@bellnet.ca	Jonathan Tait	Norma Smith

17. PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Claude (BT051) 15175 Hurontario St. Caledon, ON L7C 2E3 905-838-3512 (C) clerk@claudechurch.com	Randall Benson	Richard Hartstone
9 Erin, Burns (BT070) 155 Main St., Box 696 Erin, ON N0B 1T0 519-833-2902 (C) - Osprings, Knox (BT071) Box 696 Erin, ON N0B 1T0 519-833-2902 (C)	Wendy Lampman	Carole Wainright David Goulding
10 Georgetown, Knox (BT110) 116 Main St. S. Georgetown, ON L7G 3E6 905-877-7585 (C), 905-877-1324 (F) kpc@aztec-net.com - Limehouse (BT111) General Delivery Limehouse, ON L0P 1H0	Vacant	Steve McNamara W.R. Karn
11 Georgetown, Union (BT121) RR 4, 16789 22nd Sideroad Georgetown, ON L7G 4S7 905-877-8867 (C)	Vacant	Irene Kerby
12 Grand Valley, Knox (BT080) Box 89 Grand Valley, ON L0N 1G0 519-928-5435 (C)	Vacant	Isabelle Clarke
13 Hillsburgh, St. Andrew's (BT130) Box 16 Hillsburgh, ON N0B 1Z0 519-855-6216 (C)	Vacant	Shane Tanner
14 Malton, St. Mark's (BT220) 7366 Darcel Ave. Malton, ON L4T 3W6 905-677-4514 (C) hetvanrav@rogers.com	Kathy Brownlee	Dianne Douglas
15 Milton, Knox (BT140) 170 Main St. E. Milton, ON L9T 1N8 905-878-6066 (C), 905-878-4979 (F)	Howard T. Sullivan	Karl Reichert
Mississauga:		
16 Almanarah (BT310) 255 Export Boulevard Mississauga, ON L5S 1Y4 905-565-1009 arabs4jc@aol.com	Sherif Garas	Ali Hazzouri
17 Chinese (BT290) 5230 River Forest Crt. Mississauga, ON L5V 2C6 905-819-4487 (C), 905-819-9382 (F) hugolau@m-cpc.ca	Hugo King-Wah Lau	George Shui

17. PRESBYTERY OF BRAMPTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Mississauga (cont'd):		
18 Clarkson Road (BT150) 1338 Clarkson Rd. N. Mississauga, ON L5J 2W5 905-822-8911 (C) clarksonchurch@bellnet.ca	Vacant	Gordon Coyne
19 Dixie (BT160) 3065 Cawthra Rd. Mississauga, ON L5A 2X4 905-277-1620 (C), 905-277-1626 (F) dixiepc@bellnet.ca	Vacant	Shirley Raininger
20 Erindale (BT170) 1560 Dundas St. W. Mississauga, ON L5C 1E5 905-277-4564 (C), 905-277-0838 (F) erindalepc@rogers.com	W. Ian MacPherson	Gerry Murray
21 Glenbrook (BT180) 3535 South Common Crt. Mississauga, ON L5L 2B3 905-820-9860 (C) office@glenbrook.ca	Ian B. McWhinnie	George Ryder
22 St. Andrew's (Port Credit) (BT200) 24 Stavebank Rd. N. Mississauga, ON L5G 2T5 905-278-8907 (C), 905-278-1295 (F)	Andrew Human	Robert Cernick
23 St. Andrew's (Streetsville) (BT210) 295 Queen St. S. Mississauga, ON L5M 1L9 905-826-2061 (C), 905-826-0066 (F) glendae@bellnet.ca	Douglas C. McQuaig	Joyce McLorn
24 White Oak (BT190) 6945 Meadowvale TC Circle Mississauga, ON L5N 2W7 905-821-2753 (C), 905-821-1916 (F)	Douglas Scott	Brian Diggle
25 Nassagaweya (BT061) 3097 - 15 Sideroad Campbellville, ON L0P 1B0 905-854-1055 (C) info@nassagaweya.com	Vacant	Marion Snyder
26 Norval (BT120) Box 58 Norval, ON L0P 1K0 905-877-8867 (C) norvalpresbyterianchurch@cogeco.net	John T. Read	Marion Viant
Oakville:		
27 Hopedale (BT230) 156 Third Line Oakville, ON L6L 3Z8 905-827-3851 (C), 905-827-7320 (F) sean@hopedalechurch.ca	Sean J. Foster	Neil Ellis

17. PRESBYTERY OF BRAMPTON**Diaconal Ministries – Other**

- 1 Roma Browne, 262 Glen Oak Dr., Oakville, ON, L6K 2J2.
- 2 Hazel Davis, 820-2220 Lakeshore Rd. W., Oakville, ON, L6L 1G9.
- 3 Charlotte Farris, 29 Mississauga Rd. N., Mississauga, ON, L5H 2H7.
- 4 Joan Murcar, 1612 Stancombe Cres., Mississauga, ON, L5N 4R1.
- 5 Helen Sinclair, 714148 Scott's Falls, RR 1, LCD Main, Orangeville, ON, L9W 2Y8.
- 6 Jean Stewart, 40 Vista Dr., Mississauga, ON, L5M 1C2.

Missionaries – Active

- 1 Denise Van Wissen, Nicaragua

Missionaries – Retired

- 1 Emma deGroot, 3351 Hornbeam Cres., Mississauga, ON, L5L 2Z8.

Suspended

- 1 Edward S. Dowdles, 5 Continental Rd., Brampton, ON, L7A 2H4.

Clerk of Presbytery: The Rev. Sean Foster, 156 Third Line, Oakville, ON, L6L 3Z8.
Phone: 905-827-3851 (C), 905-827-7320 (F), sean@hopedalechurch.ca

(For statistical information see pages 682-83)

18. PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Aurora, St. Andrew's (OR010) 32 Mosley St. Aurora, ON L4G 1G9 905-727-5011 (C), 905-841-2864 (F) st.andrews.aurora@on.aibn.com	Dennis Wright	Doug McDougall
2 Beeton, St. Andrew's (OR151) 128 Main St. W., Box 164 Beeton, ON L0G 1A0 905-729-0055 (C), 905-729-2246 (F) jhongbeeton@yahoo.ca	John Hong	Gayle Hogg
3 Bolton, Caven (OR020) 110 King St. W. Bolton, ON L7E 1A2 905-857-2419 (C), 905-857-9384 (F) jlowther1845@rogers.com	Jeremy R. Lowther	Mark Huggins
4 Bradford, St. John's (OR030) 2940 Sideroad 10 Box 286 Bradford, ON L3Z 2A8 905-775-7274 (C), 905-775-8084 (F) ddscott@rogers.com	Daniel Scott	Klaus Hintz
5 Keswick (OR200) 23449 Woodbine Ave. Keswick, ON L4P 3E9 905-476-3485(C), 905-476-3485 (F) church@kespres.ca	Kirk MacLeod	Amy Judd
6 King City, St. Andrew's (OR040) 13190 Keele St. King City, ON L7B 1J2 905-833-2325 (C), 905-833-1326 (F)	Vacant	Kathy Patterson

18. PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
7 Kleinburg, Cornerstone Community (OR180) 180 Nashville Rd., Box 272 Kleinburg, ON L0J 1C0 905-893-7000 (C), 905-893-7020 (F) rmanafo@gmail.com	Vacant Richard Manafo	A. Whitmore
8 Maple, St. Andrew's (OR050) 9860 Keele St. Maple, ON L6A 3Y4 905-832-2061 (C) standrewspresmaple@bellnet.ca	Robert T. Royal	Ingrid Kool
9 Markham, Chapel Place (OR080) 8 Chapel Place Markham, ON L3R 9C4 905-946-0907 (C), 905-946-0320 (F) cppchurch@rogers.com	Vacant	Morgan Morgan
10 Markham, Chinese (OR070) 2250 Denison St. Markham, ON L3S 1E9 905-946-1725 (C), 905-946-9433 (F) info@mcpc.ca	Lawrence Leung Vacant (English Ministry)	David Lee
11 Markham, St. Andrew's (OR060) 143 Main St. N. Markham, ON L3P 1Y2 905-294-4736 (C), 905-294-1841 (F) standrew1@bellnet.ca	Peter Ma Janet Ryu-Chan	Isabel Cole
12 Newmarket, St. Andrew's (OR090) 484 Water St. Newmarket, ON L3Y 1M5 905-895-5512 (C), 905-895-7790 (F) nmkstand@on.aibn.com	A.R. Neal Mathers Laura J. Duggan	Diane Hamilton
13 Nobleton, St. Paul's (OR100) 5750 King Rd. Nobleton, ON L0G 1N0 905-859-0843 (C) secretary@stpaulsnobleton.ca	Jeffrey F. Loach	John Mullings
14 Richmond Hill (OR110) 10066 Yonge St. Richmond Hill, ON L4C 1T8 905-884-4211 (C) rhpreschurch@hotmail.com	Duncan J. Jeffrey	Eleanor Haluza
15 Schomberg, Emmanuel (OR152) Box 121 Schomberg, ON L0G 1T0 905-458-0753 (C) jhongbeeton@yahoo.ca	John Hong	Peter McKinnon
16 Stouffville, St. James (OR120) 6432 Main St. Stouffville, ON L4A 1G3 905-640-3151 (C), 905-640-1946 (F) st.james.stouffville@bellnet.ca	Vacant	Ruth Burkholder

18. PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 Sutton West, St. Andrew's (OR130) PO Box 312 Sutton West, ON L0E 1R0 905-722-3544 (C) elyag.clarke@gmail.com	Vacant	Gayle Clarke
18 Thornhill (OR140) 271 Centre St. Thornhill, ON L4J 1G5 905-889-5391 (C), 905-889-5930 (F) admin@tpchurch.net	Thomas G. Vais Heather J. Vais	Jerry Easton
19 Tottenham, Fraser (OR150) 70 Queen St. S., Box 495 Tottenham, ON L0G 1W0 905-936-6561 (C) fraserchurch@gmail.com	Jonathan Dennis	Jim Allan
20 Unionville (OR160) 600 Village Parkway Unionville, ON L3R 6C2 905-475-6233 (C), 905-944-0632 (F) upcadmin@rogers.com	Gordon E. Timbers	Susan Tate
21 Vaughan, St. Paul's (OR170) 10150 Pine Valley Dr. Box A4, RR 2, Woodbridge, ON L4L 1A6 905-832-8918 (C)	Vacant	D. Rutherford

Other Ministries

1 Donald G.A. Muir	Associate Secretary, Assembly Office and Deputy Clerk
2 David E. Sherbino	Professor of Spirituality and Pastoral Ministry, Tyndale

Appendix to Roll

1 Jean S. Armstrong	Retired
2 Marion Ballard (Diaconal)	Without Charge
3 J.N. Balsdon	Retired
4 Gordon A. Beaton	Retired
5 Eric A. Beggs	Retired, Minister Emeritus, St. Andrew's, Orillia
6 Charles Boyd	Retired
7 William. I. Campbell	Retired
8 Jean Cook (Diaconal)	Without Charge
9 W.D. Cousens	Without Charge
10 June Holohan (Diaconal)	Without Charge
11 Allyson A. MacLeod	Studying
12 Kenneth G. McMillan	Retired
13 Theodore W. Olson	Retired
14 Samuel M. Priestley, Jr.	Retired
15 Victor Shepherd	Retired
16 Clive W. Simpson	Retired
17 Kathryn A. Strachan	Without Charge
18 Ibrahim Wahby	Without Charge

Clerk of Presbytery: The Rev. Dr. Jeff Loach, 4 Cross Ave., Nobleton, ON, L0G 1N0.
Phone: 905-859-0843 (C), jeff@stpaulsnobleton.ca

(For statistical information see pages 683-84)

19. PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Creemore, St. Andrew's Maple Cross (BA090) 1 Caroline St. W. Creemore, ON L0M 1G0 705-466-5838 (C)	Vacant	Keith Rowbotham
11 Dunedin, Knox (BA091) 8933 Dunedin, RR 4 Creemore, ON L0M 1G0	Vacant	Jean Rowbotham
12 Elmvale (BA110) 22 Queen St. E. Elmvale, ON L0L 1P0 705-322-1411 (C), 705-322-5042 (F) elmknopres@rogers.com - Flos, Knox (BA111) c/o Elaine Tubman 3249 Ushers Rd. Elmvale, ON L0L 1P0 705-322-1411 (C), 705-322-5042 (F) tubman@csolve.net	Paul Sakasov	Marlene Lambie Donald Bell
13 Gravenhurst, Knox (BA051) 315 Muskoka Rd. N. Gravenhurst, ON P1P 1G4 705-687-4215 (C)	Steven W. Webb	Don Jones
14 Hillsdale, St. Andrew's (BA130) 6 Mill Street W. Hillsdale, ON L0L 1V0 705-835-2294	Vacant	Lorna McFadden
15 Huntsville, St. Andrew's (BA140) 1 High St. Huntsville, ON P1H 1P2 705-789-7122 (C) standrew@vianet.ca	George E.C. Anderson	Ken Morrison
16 Ivy (BA082) 5067 20th Sideroad, RR 3 Thornton, ON L0L 2N0	Vacant	Debbie Brinkman
17 Midland, Knox (BA150) 539 Hugel Ave. Midland, ON L4R 1W1 705-526-7421 (C) office@knoxmidland.ca	Alton Ruff	Albert Vermeulen
18 Nottawa, Emmanuel (BA250) 3521 County Rd. 124, Box 12 Nottawa, ON L0M 1P0 705-444-6823 (C), 705-444-6544 (F) office@emmanuelpresbyterian.ca	Vacant	Rae Hockley
19 Orillia, St. Andrew's (BA160) 99 Peter St. N. Orillia, ON L3V 4Z3 705-325-5183 (C), 705-325-0319 (F) karenhorst@rogers.com	Karen R. Horst	Don Lamont

19. PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
20 Orillia, St. Mark's (BA170) 429 Jamieson Dr., Box 2592 Orillia, ON L3V 7C1 705-325-1433 (C) linda.pattoncowie@live.com	Linda Patton-Cowie	Joan MacDonald
21 Oro, Trinity Community (BA121) 110 Line 7 South, Box 8 Oro, ON L0L 2X0 705-487-1998 (C), 705-487-5155 (F) session@trinitycommunity.org	Vacant	Lydia Crawford
22 Parry Sound, St. Andrew's (BA260) 58 Seguin St. Parry Sound, ON P2A 1B6 705-746-9612 (C), 705-746-9524 (F) gary@standrewsparrysound.org	Christopher Carter	Gordon Pollard
23 Penetanguishene, First (BA180) 20 Robert St. E. Penetanguishene, ON L9M 1K9 705-549-2776 (C) markewolfe@hotmail.com	Mark Wolfe	Shirley Spear
24 Port Carling, Knox (BA190) 93 Joseph St., Box 283 Port Carling, ON P0B 1J0 705-765-3797 (C), 705-765-3797 (F) revsksmith@gmail.com - Torrance, Zion (BA191) 1046 Torrance Rd. Torrance, ON P0C 1M0 705-765-3797 (C), 705-765-3797 (F) revsksmith@gmail.com	Steven Smith	Donald Crowder
25 Port McNicoll, Bonar (BA181) c/o Isabel Savage 599 Simcoe Ave., Box 498 Port McNicoll, ON L0K 1R0 - Victoria Harbour, St. Paul's (BA230) PO Box 400 Victoria Harbour, ON L0K 2A0 705-791-8931 (C)	Vacant	Isabel Savage Trudy Williams
26 Stayner, Jubilee (BA200) 234 Main St. E., Box 26 Stayner, ON L0M 1S0 705-428-2653 (C) jubileepres@rogers.com - Sunnidale Corners, Zion (BA201) 12358 County Rd. 10, RR 1 Stayner, ON L0M 1S0 705-428-4343 (C)	Darren K. May	Ellen Craig Elaine Steele
27 Stroud (BA021) 2180 Victoria St. Innisfil, ON L9S 1K4 705-436-3323 (C) stroudpresbyterianchurch@gmail.com	H. Douglas L. Crocker	Peter Walton

19. PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
28 Uptergrove, Knox (BA220) 5202 Highway 12, RR 7 Orillia, ON L3V 6H7	Corey Ball	David Drybrough
- East Oro, Esson (BA221) c/o E. Horne, 63 Calverley St. Orillia, ON L3V 3T3 ehorne@rogers.com		Evelyn Horne
- Jarratt, Willis (BA222) c/o C. Woodrow 3690 Line 6 N., RR 4 Coldwater, ON L0K 1E0 woodrowce@yahoo.ca		Carolyn Woodrow
29 Vankoughnet, St. David's (BA240) c/o Graydon Boyes 1012 Cherish Creek Lane, RR 3 Bracebridge, ON P1L 1X1	Vacant	Graydon Boyes
30 Wasaga Beach Community (BA270) 208 Mosley St. Wasaga Beach, ON L9Z 2K1 705-429-1461 (C) wbpres@rogers.com	Vacant	Marilyn Schneider

Other Ministries

1 Jeffrey R. Crawford	Synod Staff, Youth Ministry Consultant
2 Daniel H. Forget	Chaplain, CFB Petawawa

Appendix to Roll

1 Michael Barnes	Retired
2 J. Cameron Bigelow	Retired
3 Linda Bigelow (Diaconal)	Retired
4 Candice J. Bist	Without Charge
5 Keith E. Boyer	Retired
6 John Brush	Retired
7 W. Craig Cook	Retired
8 Thomas A.A. Duke	Retired
9 Sheila Fink	Retired
10 Norm Grant	Without Charge
11 Clare Hagan (Diaconal)	Retired
12 Kenneth A. Heron	Retired
13 David M. Howes	Without Charge
14 Elizabeth Inglis	Without Charge
15 Jeff G. Inglis	Without Charge
16 James R. Kitson	Without Charge
17 Lois J. Lyons	Retired
18 Donald R. McKillican	Retired
19 James T. McVeigh	Retired
20 Michelle McVeigh	Without Charge
21 Winston A. Newman	Retired
22 Diane Reid (Diaconal)	Without Charge
23 Margaret A. Robertson	Retired
24 Gary R.R. Robinson	Retired
25 A. Alan Ross	Retired
26 Peter D. Ruddell	Retired
27 Lori Scholten-Dallimore	Without Charge
28 James A. Sitler	Retired
29 Dorothyann Summers (Diaconal)	Retired

19. PRESBYTERY OF BARRIE**Appendix to Roll (cont'd)**

30	Malcolm D. Summers	Retired
31	A. Laurie Sutherland	Retired
32	James A. Thomson	Retired, Minister Emeritus, Knox, Bracebridge
33	J. Andrew Turnbull	Retired
34	George C. Vais	Retired
35	Allyson Voo	Without Charge
36	Harry E. Waite	Retired
37	Blake W. Walker	Retired
38	David A. Whitehead	Retired
39	Linda L. Whitehead	Without Charge
40	James A. Young	Retired

Clerk of Presbytery: The Rev. Dr. James A. Sitler, 1003 Cherish Creek Lane, RR 3, Bracebridge, ON P1L 1X1. Phone: 705-646-2432 (O), 705-645-5650 (R), presbar@sympatico.ca

(For statistical information see pages 684-85)

20. PRESBYTERY OF TEMISKAMING

	PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Cochrane, Knox (TE010) Site 3, Box 10 Tunis, ON P0N 1J0 705-272-5842 (C) lessteudle@yahoo.ca	Vacant	Les Stuedle
2	Englehart, St. Paul's (TE020) Box 737 Englehart, ON P0J 1H0 stpaulsstephen@gmail.com - Tomstown (TE021) RR 1, Box 4 Englehart, ON P0J 1H0 stpaulsstephen@gmail.com	Vacant	Jim McLaren Kathy Scott
3	Kapuskasing, St. John's (TE030) 17A Ash St. Kapuskasing, ON P5N 3H1 705-335-5338 (C) stjohn@ntl.sympatico.ca	Vacant	Anne Jamieson
4	Kirkland Lake, St. Andrew's (TE040) PO Box 1093 Kirkland Lake, ON P2N 3L1 705-642-3171 (C) ranngaston@gmail.com	Harvey Delport (Lay Missionary)	Ralph Gaston
5	New Liskeard, St. Andrew's (TE050) Box 908 New Liskeard, ON P0J 1P0 705-647-8401 (C) standrewsnl@parolink.net	Vacant	Andrew McCaig
6	Timmins, MacKay (TE060) Box 283 Timmins, ON P4N 7E2 705-264-0044 (C)	Vacant	Arlene Onuoha (acting)

20. PRESBYTERY OF TEMISKAMING**Other Ministries**

1 Arlene Onuoha Regional Minister

Clerk of Presbytery: Ms. Colleen Walker, Box 1106, Englehart, ON, P0J 1H0.
Phone: 705-544-1991, englehartsilver@hotmail.com

(For statistical information see page 685)

21. PRESBYTERY OF ALGOMA & NORTH BAY

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Burk's Falls, St. Andrew's (AN080) Box 249 Burk's Falls, ON P0A 1C0 705-382-2032 (C) almaguinpresbyterian@gmail.com	Leslie Drayer	Jean Schmeler
- Magnetawan, Knox (AN081) Box 194 Magnetawan, ON P0A 1P0 705-387-4882 (C), 705-387-0523 (F) almaguinpresbyterian@gmail.com		Doris Langford
- Sundridge, Knox (AN082) Box 1005 Sundridge, ON P0A 1Z0 705-384-7452 (C) almaguinpresbyterian@gmail.com		John MacLachlan
2 North Bay, Calvin (AN010) 401 First Ave. W. North Bay, ON P1B 3C5 705-474-4750 (C), 705-474-3976 (F) office@calvinpresbyterianchurch.ca	David Clark	Kim Winrow
3 Sault Ste. Marie, St. Paul's (AN040) 136 Cathcart St. Sault Ste. Marie, ON P6A 1E3 705-945-7885 (C) drlaity@shaw.ca	Deon L. Slabbert	Donna Longevin
- Victoria (AN041) 766 Carpin Beach Rd. Sault Ste. Marie, ON P6A 5K6 705-779-2573 (C) jemarshall@bell.net		Joan Marshall
4 Sault Ste. Marie, Westminster (AN050) 134 Brock St. Sault Ste. Marie, ON P6A 3B5 705-254-4801 (C), 705-254-2920 (F) office@westminsterchurch.ca	Charlene E. Wilson John R. Wilson	Ursula Hagen
5 Sudbury, Calvin (AN060) 1114 Auger Ave. Sudbury, ON P3A 4B2 705-566-0652 (C) calvinpc@hotmail.com	Daniel J. Reeves	Peter Vom Scheidt
6 Sudbury, Knox (AN070) 73 Larch St. Sudbury, ON P3E 1B8 705-675-8891 (C), 705-675-7678 (F) knox_presbyterian@yahoo.com	Vacant	Vi Kirkpatrick

21. PRESBYTERY OF ALGOMA & NORTH BAY**Appendix to Roll**

1	George Hunter	Retired
2	David T. Jack	Without Charge
3	Drew D. Jacques	Without Charge
4	Shelley C. Kennedy	Without Charge
5	Freda M. MacDonald	Retired
6	Wm. Graham MacDonald	Retired
7	Frank J. Parsons	Retired
8	Robert R. Whitehead	Retired

Clerk of Presbytery: Mr. Don Laity, 20 Westridge Rd., Sault Ste. Marie, ON, P6C 5W5.
Phone: 705-949-8452, drlaity@shaw.ca

(For statistical information see pages 685-86)

22. PRESBYTERY OF WATERLOO-WELLINGTON

	PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Arthur, St. Andrew's (WW010) Box 159 Arthur, ON N0G 1A0 519-848-3710 (C)	Edward Charlton	Chris McIntosh
	- Gordonville, St. Andrew's (WW011) RR 4 Kenilworth, ON N0G 2E0 519-848-3710 (C)		Dianne MacDonald
2	Baden, Livingston (WW020) 44 Beck St. Baden, ON N3A 1B9 519-501-6993 (C)	Vacant	Lydia Maitland
	Cambridge:		
3	Central (WW030) 7 Queen's Square Cambridge, ON N1S 1H4 519-623-1080 (C), 519-623-1189 (F) office@cpemail.ca	Aubrey J. Botha	Lynda Pinnington
4	Knox's Galt (WW050) 2 Grand Ave. S. Cambridge, ON N1S 2L2 519-621-8120 (C), 519-621-8129 (F) admin@knoxgalt.org	Vacant	Ron Watson
5	Knox Preston (WW040) 132 Argyle St. N. Cambridge, ON N3H 1P6 519-653-6691 (C), 519-653-7194 (F) knoxpreston@golden.net	William Bynum	Isabel Howell
6	St. Andrew's/St. Giles (WW060) 130 Victoria Ave. Cambridge, ON N1S 1Y2 519-621-3630 (C), 519-621-2055 (F) standrews11@bellnet.ca	Mark B. Gaskin	Doug Kelly
7	St. Andrew's Hespeler (WW070) 73 Queen St. E. Cambridge, ON N3C 2A9 519-658-2652 (C), 519-658-1076 (F) office@standrewshespeler.ca	W. Scott McAndless	Rob Hodgson

22. PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Crieff, Knox (WW241) 7156 Concession 1, RR 2 Puslinch, ON N0B 2J0 519-824-8757 (C) djamieso@uoguelph.ca	Jeffery L. Smith	Derek Jamieson
9 Elmira, Gale (WW090) 10 Barnswallow Dr. Elmira, ON N3B 0A8 519-669-2852 (C) drlbell@golden.net	Linda J. Bell	Joyce Crane
10 Elora, Knox (WW100) 51 Church St. E. Elora, ON N0B 1S0 519-846-0680 (C) andrewapack@gmail.com - Alma, St. Andrew's (WW101) c/o Jo-Anne Hall Box 73 Alma, ON N0B 1A0 andrewapack@gmail.com	Apack R. (Andrew) Song	Peter Cookman Jo-Anne Hall
11 Fergus, St. Andrew's (WW110) 325 St. George St. W. Fergus, ON N1M 1J4 519-843-3565 (C), 519-843-6631 (F) standrewschurch@wightman.ca	David J. Whitecross	Pauline Hall
Guelph:		
12 Knox (WW120) 20 Quebec St. Guelph, ON N1H 2T4 519-821-0141 (C), 519-821-8307 (F) office@knoxguelph.ca	Johannes Olivier	Ann Wilson
13 Kortright (WW150) 55 Devere Dr. Guelph, ON N1G 2T3 519-836-9400 (C), 519-836-4563 (F) office@kortrightchurch.org	Alex MacLeod	David Rekker
14 St. Andrew's (WW130) 161 Norfolk St. Guelph, ON N1H 4J8 519-822-4772 (C), 519-822-3525 (F) mailbox@standrewsguelph.com	John Borthwick	Nancy Nicol
15 Westminster-St. Paul's (WW140) 206 Victoria Rd. N. Guelph, ON N1E 5H8 519-824-5221 (C), 519-824-5221 (F) church@westminsterstpauls.ca	Karla Wubbenhorst	Robert Renton
16 Harriston, Knox-Calvin (WW160) 135 Elora St. S., Box 689 Harriston, ON N0G 1Z0 519-338-2624 (C) kcpc-art@wightman.ca	Kathleen Morden	Iris Richardson

22. PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Kitchener:		
17 Calvin (WW170) 248 Westmount Rd. Kitchener, ON N2M 4Z1 519-744-4061 (C), 519-744-4263 (F) calvin@netflash.net	Mark W. Gedcke	John Nanson
18 Doon (WW180) 35 Roos St. Kitchener, ON N2P 2B9 519-748-4540 (C), 519-748-6302 (F) doonpresbyterian@bellnet.ca	Vacant	Rohini Wittke
19 Kitchener East (WW290) 10 Zeller Dr. Kitchener, ON N2A 4A8 519-748-9786 (C), 519-894-5952 (F) kepc@golden.net	Mark S. Richardson	Larry Mason
20 St. Andrew's (WW210) 54 Queen St. N. Kitchener, ON N2H 2H2 519-578-4430 (C), 519-578-6730 (F) mailbox@standrewskw.com	J. Mark Lewis Janice Hamalainen	Catherine Hertel
21 Mount Forest, St. Andrew's (WW220) 196 Birmingham East Mt. Forest, ON N0G 2L2 519-323-2827 (C) nanstlouis1@sympatico.ca - Conn, Knox (WW221) 8015 Hwy. 89, Box 44 Conn, ON N0G 1N0 nanstlouis1@sympatico.ca	Nan St. Louis	Jennifer McDougall Helen Widdis
22 Palmerston, Knox (WW230) Box 652 Palmerston, ON N0G 2P0 519-343-3201 (C) cober@tnt21.com - Drayton, Knox (WW231) 44 Wellington St. S., Box 133 Drayton, ON N0G 1P0	Calvin B. Brown (Stated Supply)	Glen Cober Trevor Hathaway
23 Puslinch, Duff's (WW240) RR 3 Guelph, ON N1H 6H9 519-763-1163 (C) duffs-church@sympatico.ca	Marty J. Molengraaf	L. Glennys Stewart
24 Rockwood (WW250) PO Box 669 Rockwood, ON N0B 2K0 519-856-2483 (C), 519-856-0848 (F) revlpaquette@gmail.com - Eden Mills (WW251) 136 Barden St. Eden Mills, ON N0B 1P0 519-856-2452 (C), 519-856-0848 (F) revlpaquette@gmail.com	Linda Paquette	Betty Post Eloise Gardiner

22. PRESBYTERY OF WATERLOO-WELLINGTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Waterloo:		
25 Church of the Lord (WW300) 22 Bridgeport Rd. W. Waterloo, ON N2L 2Y3 519-886-1471 (C) joonimchurch@hotmail.com	Ji Hoon (Chris) Cho	Paul Lee
26 Knox (WW260) 50 Erb St. W. Waterloo, ON N2L 1T1 519-886-4150 (C), 519-886-4151 (F) knox@golden.net	E. Brooke Ashfield Linda J. Ashfield	Deb Schlichter
27 Waterloo, Waterloo North (WW270) 400 Northfield Dr. W. Waterloo, ON N2L 0A6 519-888-7870 (C)	Robert Sinasac	Dale Kurt

Other Ministries

1 Herbert F. Gale Associate Secretary, Planned Giving

Appendix to Roll

1 Samir Aboukeer	Without Charge
2 Wayne C. Allen	Without Charge
3 Walter R. Allum	Retired
4 Ruth Barar (Diaconal)	
5 Arnold A. Bethune	Retired, Minister-in-Association, Knox, Guelph
6 Michael Burns	Missionary, Malawi
7 Dennis I. Carrothers	Retired
8 Wayne Dawes	Retired
9 Cathy J. Desmond	Without Charge
10 John A. Deyarmond	Retired
11 Robert T. Duncanson	Retired, Minister-in-Association, Calvin, Kitchener
12 Shirley J. Gale	Retired
13 Penny Garrison	Without Charge
14 Mark Godin	Without Charge
15 Grant R. MacDonald	Retired
16 Angus D. McGillivray	Retired
17 John McGurrin	
18 Walter F. McLean	Minister-in-Association, Knox, Waterloo
19 Brice L. Martin	Retired
20 Marnie Runhart (Diaconal)	
21 Jeffrey E. Smith	Retired, Minister-in-Association, Calvin, Kitchener
22 Glen C. Soderholm	Without Charge
23 Angus J. Sutherland	Retired
24 Kees Vandermeij	Retired, Minister-in-Association, Gale, Elmira
25 Mary I. Whitson	Retired
26 Denise Zimmer (Diaconal)	Without Charge

Missionaries – Active

1 Brian Johnston, Romania

Missionaries – Retired

1 John E. & Betty Geddes, 303-375 King St. N., Waterloo, ON, N2J 4L6.
2 Catherine (Moodie) McKay, 307-302 Erb St. W., Waterloo, ON, N2L 1W3.

Clerk of Presbytery: Dr. M. Wilma Welsh, A505-457 Edinburgh Rd. S., Guelph, ON, N1G 2Y5.
Phone: 519-822-9496 (R), watwell@rogers.com.

(For statistical information see pages 686-87)

23. PRESBYTERY OF EASTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Brantford, Korean (EH120) 268 Marlborough St. Brantford, ON N3S 4T5 519-865-9191 (C) brantfordkpc@gmail.com	Vacant	Vacant
2 Chatham, Korean Church of Chatham-Kent (EH150) 91 Grand Ave. E. Chatham, ON N7L 1V8 519-352-6830 (C)	Hyung-Ick Kim	Vacant
3 Kitchener-Waterloo Korean (EH010) 130 Duke St. E. Kitchener, ON N2H 1A7 519-742-2929 (C), 519-742-2929 (F) revyyd@yahoo.com	Young Do (Moses) Yun	Jin Ho Yoon
4 London, Korean Christian (EH020) 530 Topping Lane London, ON N6J 3M7 519-473-5257 (C), 519-473-1813 (F) lkcc@rogers.com	Sung Hwan Jang Billy Park	Sang Woo Kim
5 Mississauga, Westside (EH030) 3637 Grand Park Dr. Mississauga, ON L5B 4L6 905-803-8800 (C), 905-276-9598 (F) bible66@hotmail.com	Hun Seung Park	Chi Hoon Lee
6 Niagara, Korean (EH050) 4898 Kitchener St. Niagara Falls, ON L2G 1R7 905-354-0191 (C), 905-871-2204 (F)	Vacant	C.S. Hwang
7 Oshawa, Hebron Korean (EH250) 54 Centre St. N. Oshawa, ON L1G 4B5 905-436-7972 (C), 905-436-7972 (F) jeonsdc@yahoo.co.kr	Seung-Doek Jeon	Kyongchul Choi
Toronto: 8 Galilee (EH090) 1183 Davenport Rd. Toronto, ON M6H 2G7 416-533-4596 (C), 416-533-4681 (F) sootaeglim@yahoo.ca	Soo Taeg Lim	Young Jin Lee
9 Joyful Community Church (EH240) 349 Kenneth Ave. Toronto, ON M2N 4V9 416-590-0191	Kyu Young Choi	Oh Jong Yoon
10 Korean Myung Sung (EH070) 1 Greenland Rd. Toronto, ON M3C 1N1 416-444-8002 (C) pjohnho@hotmail.com	Jeongho Park	Hong Yul Lee

23. PRESBYTERY OF EASTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
11 Mahn-Min (EH060) 19 Don Ridge Dr. Toronto, ON M2P 1H3 647-668-0794 (C) kyugon@hotmail.com	Kyung Seuk Min	In Shik Hwang
12 St. Timothy (EH100) 106 Ravencrest Dr. Toronto, ON M9B 5N3 416-626-9615 (C), 416-626-7089 (F) inkee@hotmail.com	In Kee Kim Soo Jin Chung Donghwi David Son Jane Ji Young Yoon	Song Chan Chung
13 Toronto Korean (EH110) 67 Scarsdale Rd. Toronto, ON M3B 2R2 416-447-5963 (C), 416-447-6029 (F) sonmoses@hotmail.com	Myung Soo Son Inseob David Won Sung Hoon Jang	Suck Hee Won
14 Yae Dalm (EH160) 28 Fairlawn Ave. Toronto, ON M5M 1S7 416-975-4856 (C) kulntheo@hotmail.com	Sey Jong Park	Vacant
15 Vaughan Community (EH080) 200 Racco Parkway Thornhill, ON L4J 8X9 905-881-2999 (C), 905-881-2550 (F) sukhyonhan@hotmail.com	Peter S. Han Jinsook Khang In Soo Kong Joseph Bae	Joung Hoon Park

Other Ministries

1 Suk Ho Lee	Nova Scotia Korean Mission
2 Eun Sung Moon	Sohrae Church, Mission

Appendix to Roll

1 Samuel Ahn	Without Charge
2 Hyeok-Su Chae	Without Charge
3 Kyung Won Cho	Without Charge
4 Kyungmann Cho	Without Charge
5 Yun Sook Cho	In Korea
6 Dave W. Choi	Working in Nicaragua
7 Joseph Choi	In the United States
8 Samuel Choi	Retired
9 Young-Ki Eun	Working in United States
10 Theresa Han	Without Charge
11 Joseph Hwang	Overseas
12 Nam Heon Jeong	Without Charge
13 Jong-Hwan (John) Kim	Chaplain, Etobicoke General
14 Kyu Gon Kim	In Korea
15 Myung Chun Kim	Retired
16 Robert Kim	In Korea
17 Shin Ki Kim	Working for a mission group
18 Seok Jai Lee	In Korea
19 Ka Ja Muhn	Retired
20 Young Huem Ohm	Working in South Africa
21 Hyung Soon Park	In Korea
22 Joong Hyun Shin	Working for United Church
23 Chang-Gil Soh	Retired

23. PRESBYTERY OF EASTERN HAN-CA**Appendix to Roll (cont'd)**

24 Mee Ja Sohn	Without Charge
25 Young Sik Yoo	Working for University of Toronto

Clerk of Presbytery: The Rev. In Kee Kim, 106 Ravensrest Dr., Etobicoke, ON, M9B 5N3.
Phone: 416-626-9615 (C), 647-938-2757 (Cell), 416-626-7089, (Fax), inkeekim@gmail.com

(For statistical information see page 687)

SYNOD OF SOUTHWESTERN ONTARIO**24. PRESBYTERY OF HAMILTON**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Ancaster:		
1 Alberton (HA011) 528 Alberton Rd. N. Box 5, Compartment 2 Alberton, ON L0R 1A0	Vacant	Wilma Butter
2 St. Andrew's (HA010) 31 Sulphur Springs Rd. Ancaster, ON L9G 1L7 905-648-6024 (C), 905-304-1789 (F) minister@standrews.ws	Henry W. Huberts	Doris Thompson
3 St. Paul's, Carluke (HA020) RR 2, 526 Carluke Rd. W. Ancaster, ON L9G 3L1 905-648-6338 (C) St.pauls.carluke@sympatico.ca	Robert B. Sim	Jim Inksetter
- Knox, Binbrook (HA021) 2553 Binbrook Rd., Box 24 Binbrook, ON L0R 1C0 905-692-5290 (C)		Robert Salmon
Burlington:		
4 Brant Hills (HA040) 2138 Brant St. Burlington, ON L7P 3W5 905-335-2640 (C) minister@branthills.ca	Curtis Bablitz	Moira Forbes
5 Burlington East (HA380) 505 Walkers Line Burlington, ON L7N 2E3 905-637-5155 (C), 905-637-5155 (F) bepec@bellnet.ca	Bruce McAnsh	Beryl Gorrie
6 Knox (HA050) 461 Elizabeth St. Burlington, ON L7R 4B1 905-333-3013 (C), 905-333-4769 (F) knoxburlington@on.aibn.com	Vacant	Gary Evans
7 St. Paul's (HA080) 2600 Headon Forest Dr. Burlington, ON L7M 4G2 905-332-8122 (C), 905-332-8122 (F)	Lawrence J. Brice (Stated Supply)	Douglas Needham

24. PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Caledonia (HA090) 117 Argyle St. N. Caledonia, ON N3W 1B8 905-765-4524 (C), 905-765-6799 (F) cal.presbyterian@shaw.ca	Scott McAllister	James Aldridge
9 Dundas, Knox (HA100) 23 Melville St. Dundas, ON L9H 1Z7 905-627-3043 (C), 905-627-8675 (F) knoxchurch@bellnet.ca	Vacant	Bruce Hamilton
10 Grimsby, St. John's (HA110) 10 Mountain St. Grimsby, ON L3M 3J8 905-945-5352 (C) admin@stjohnsgrimsby.com	Sean Astop	Murray Bain
11 Hagersville, St. Andrew's (HA120) 44 Main St. S., Box 705 Hagersville, ON N0A 1H0 905-768-1044 (C)	Robert C. Dawson (Stated Supply)	Joan Nixon
HAMILTON:		
12 Central (HA140) 165 Charlton Ave. W. Hamilton, ON L8P 2C8 905-522-9098 (C), 905-522-7266 (F) central@on.aibn.com	W.J. Clyde Ervine	Frances Searle
13 Chalmers (HA150) 200 Mountain Park Ave. Hamilton, ON L8V 1A2 905-383-3033 (C) chalmers.admin@bellnet.ca	Victoria Eldridge	Brent Ellis
14 Chedoke (HA160) 865 Mohawk Rd. W. Hamilton, ON L9C 7B9 905-383-6012 (C), 905-383-6561 (F) office@chedokechurch.ca	Garfield Havemann	Kay Robertson
15 Erskine (HA180) 19 Pearl St. N. Hamilton, ON L8R 2Y6 905-529-2255 (C), 905-529-9103 (F) erskine@on.aibn.com	Ian McPhee	George Breckenridge
16 John Calvin Hungarian (HA190) 121 Birch Ave. Hamilton, ON L8L 6H8 905-525-3641 (C)	Vacant	Charlotte Kantor
17 MacNab Street (HA200) 116 MacNab St. S. Hamilton, ON L8P 3C3 905-529-6896 (C), 905-529-2557 (F) macnabsec@macnabpresbyterian.com	Vacant	Kevin Russell

24. PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Hamilton (cont'd):		
18 New Westminster (HA210) 1025 King St. E. Hamilton, ON L8M 1C9 905-545-3575 (C) newwest1@bellnet.ca	Vacant	Lorraine Gilchrist
19 Roxborough Park (HA220) c/o 1423 Upper Wellington St. Hamilton ON L9A 3S8 annefcga@sourcecable.net	Vacant	A. Forsyth
20 St. Columba (HA240) 1540 Main St. E. Hamilton, ON L8K 1E6 905-549-8053 (C) st.columba@bellnet.ca	Vacant	David Chiahotny
21 St. Cuthbert's (HA250) 2 Bond St. N. Hamilton, ON L8S 3W1 905-529-9067 (C), 905-529-7733 (F) stcuth@nas.net	Vacant	Joanne Hudspith
22 St. John & St. Andrew (HA270) 19 Tisdale St. N. Hamilton, ON L8L 8A7 905-522-1755 (C) stjohnandrew@kwic.com - St. David's (HA271) 476 Wentworth St. N. Hamilton, ON L8L 5W9 905-522-1355 (C) stjohnandrew@kwic.com	George W. Beals	Douglas Logan Gordon Burns
23 St. Paul's (HA280) 70 James St. S. Hamilton, ON L8P 2Y8 905-522-2792 (C), 905-522-2791 (F) stpaulspresby@on.aibn.com	Frederick W. Shaffer	Dorothy Jolliffe
24 South Gate (HA290) 120 Clarendon Ave. Hamilton, ON L9A 3A5 905-385-7444 (C), 905-389-6676 (F) southgatechurch@shaw.ca	Charmain Sebestyen	B. Podio
25 Trinity (HA370) 720 Ninth Ave. Hamilton, ON L8T 2A3 905-385-5984 (C), 905-385-0437 (F) trinitypc@shaw.ca	Philip Wilson	Eugene Tarr
26 Jarvis, Knox (HA300) Box 9 Jarvis, ON N0A 1J0 519-587-2565 (C) - Walpole, Chalmers (HA301) RR 1 Jarvis, ON N0A 1J0 519-587-2565 (C)	Vacant	Linda Miller Robert Martin

24. PRESBYTERY OF HAMILTON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
27 Kirkwall (HA310) c/o 1901 8th Concession W., RR 1 Cambridge, ON N1R 5S2 519-623-9880 (C), 519-624-7500 (F)	Thomas Billard	Norma Reeve
28 Port Dover, Knox (HA320) 101 Chapman St.W., Box 1258 Port Dover, ON N0A 1N0 519-583-2344 (C)	Catherine M. Kay	Penni Lewis
29 Stoney Creek, Cheyne (HA330) 7 King St. W. Stoney Creek, ON L8G 1G7 905-664-6043 (C) cheynechurch@cogeco.ca	Stephen R. Lindsay	J.A. McIntosh
30 Stoney Creek, Heritage Green (HA360) 360 Isaac Brock Dr. Stoney Creek, ON L8V 2R2 905-578-3003 (C)	Vacant	Robert Williston
31 Waterdown, Knox (HA340) 80 Mill St. N., Box 221 Waterdown, ON L0R 2H0 905-689-8115 (C), 905-689-0542 (F) knoxwaterdown@bellnet.ca	J. George Robertson	Susan Hall
32 West Flamborough (HA350) 262 Middletown Rd. Dundas, ON L9H 5E1 905-628-6675 (C) westflamboropc@bellnet.ca	Stephen Jenvey	

Other Ministries

1 Charles J. Fensham	Associate Professor of Systematic Theology, Knox College
2 Andrew Irvine	Knox College
3 Susan Shaffer	Associate Secretary, Ministry & Church Vocations
4 Carol Wood	Chaplain, McMaster University
5 M. Anne Yee Hibbs	Education Leadership Development

Appendix to Roll

1 Ronald C. Archer	Retired
2 Judith Archer Green	Without Charge
3 Robert J. Bernhardt	Retired
4 Douglas C. Boyce	Without Charge
5 Richard A. Brown	Without Charge
6 Nancy Calvert-Koyzis	Without Charge
7 Jeffrey P. Chalmers	Without Charge
8 Sandra Copland	Without Charge
9 James R. Dickey	Retired
10 Robert R. Docherty	Retired
11 Donald A. Donaghey	Retired
12 John C. Duff	Retired
13 J. Raymond Duke	Retired
14 Gordon Fish	Retired
15 Ruth Gadsby (Diaconal)	Teaching
16 Robert S. Geddes	Retired
17 Donald J. Herbison	Retired
18 R. Bruce Herrod	Retired

24. PRESBYTERY OF HAMILTON

Appendix to Roll (cont'd):

19 John J. Hibbs	Retired
20 Derwyn J. Hill	Retired
21 Paul Kantor	Retired
22 Susan K. Kerr	Without Charge
23 David L. McInnis	Retired
24 Alan M. McPherson	Retired
25 Malcolm E. Muth	Retired
26 Marie Muth (Diaconal)	Retired
27 James Pot	Without Charge
28 Willard K. Pottinger	Retired
29 Margaret Read (Diaconal)	Retired
30 C. Gordon D. Reid	Retired
31 Hank Ruiters	Counsellor
32 Colleen L. Smith	Without Charge
33 Catherine Stewart	Without Charge
34 D. Patricia Strung	Without Charge
35 JoAnne Walter	Retired
36 Donna Wilson (Diaconal)	Retired

Regional Staff

1 Spencer Edwards, Youth and Family Ministry, 63 Grindstone Way, Dundas, ON, L9H 7B5.

Suspended

1 Brian Weatherdon, 1005 - 2263 Marine Dr., Oakville, ON, L6L 5K1.

Missionaries – Retired

1 Doreen Morrison, Apt. 712, Walton Place, 835 Birchmount Rd., Toronto, ON, M1K 5K1.

Clerk of Presbytery: The Rev. Judee Archer Green, 21 Lilac Crt., Ancaster, ON, L9G 4E3.
Phone: 905-304-9201 (R), 905-304-9202 (F), judeeagreen@gmail.com

(For statistical information see page 688)

25. PRESBYTERY OF NIAGARA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Beamsville, St. Andrew's (NI010) Box 954 Beamsville, ON L0R 1B0 905-563-0558 (C) robert.wilson.pcc@gmail.com	Robert H. Wilson	Joyce Harrison
- Smithville (NI011) 143 St. Catharines St., Box 345 Smithville, ON L0R 2A0 905-957-2297 (C) robert.wilson.pcc@gmail.com		Bill MacTaggart
2 Dunnville, Knox (NI020) 223 Lock St. W., Box 84 Dunnville, ON N1A 2X5 905-774-5970 (C) knoxoff@shaw.ca	Mark A. Ward	Mary Lou Johnston
3 Fonthill, Kirk-on-the-Hill (NI181) 1344 Haist St., Box 1302 Fonthill, ON LOS 1E0 905-892-3729 (C) cal_iris@cogeco.ca	Calvin M. Lewis	Allan Mullin

25. PRESBYTERY OF NIAGARA

	PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4	Fort Erie, St. Andrew's-Knox (NI030) 203 Highland Ave. Fort Erie, ON L2A 2X8 905-871-3450 (C)	Raye A. Brown	George Fletcher
	Niagara Falls:		
5	Chippawa (NI040) 8280 Willoughby Dr. Niagara Falls, ON L2G 6X2 905-295-4231 (C), 905-295-0513 (F) office@chippawapc.ca	Douglas Schonberg David Moody	Randy Clegg
6	Drummond Hill (NI050) 6136 Lundy's Lane Niagara Falls, ON L2G 1T1 905-358-9624 (C) drummondhill@gmail.com	Wally Hong	Andrew Paterson
7	Stamford (NI060) 3121 St. Paul Ave. Niagara Falls, ON L2J 2L8 905-356-2750 (C), 905-356-9970 (F) stamfordpresbyterian@cogeco.net	Pieter H. Greyling	Joan Hunt
8	Niagara-on-the-Lake, St. Andrew's (NI070) Box 441, 323 Simcoe St. Niagara-on-the-Lake, ON L0S 1J0 905-468-3363 (C) standrewspresbyterianchurc@bellnet.ca	Barbara McGale	Lynn Lingard
9	North Pelham, First (NI080) 606 Metler Rd., RR 3 Fenwick, ON L0S 1C0 905-892-4716 (C) vasar@talkwireless.ca - Rockway (NI081) 2582 Centre St. RR 1 St. Catharines, ON L2R 6P7 vasar@talkwireless.ca	Pearl Vasarhelyi	Rodger Miller Donna Bachur
10	Port Colborne, First (NI090) 176 Elm St. Port Colborne, ON L3K 4N6 905-834-4288 (C), 905-834-7150 (F) fstpresbptcolborne@gmail.com	Adam Bartha (Stated Supply)	Brenda Grabell
	St. Catharines:		
11	Knox (NI100) 53 Church St. St. Catharines, ON L2R 3C3 905-641-8868 (C) office@knoxchurch.com	Vacant	Sheila Gillies
12	St. Andrew's (NI110) 372 Merritt St. St. Catharines, ON L2P 1P5 905-684-9514 (C)	Stated Supply	Jean Notley

25. PRESBYTERY OF NIAGARA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
13 St. Giles (NI120) 205 Linwell Rd. St. Catharines, ON L2N 1S1 905-934-1901 (C), 905-934-2978 (F) stgiles@vaxxine.com	Cherie Inksetter	Joan Heagle
14 Scottlea (NI111) 515 Scott St. St. Catharines, ON L2M 3X3 905-646-0616 (C), 905-646-2516 (F) maw49@hotmail.com	Martin A. Wehrmann	Christine Cummings
15 West St. Andrew's (NI130) 42 Pelham Rd. St. Catharines, ON L2S 1R4 905-684-7765 (C) weststandrews@bellnet.ca - St. David's, First (NI140) Box 266 St. David's, ON L0S 1P0 905-262-5227 (C) pshobridge@cogeco.ca	Paul Shobridge	Lynn Blundell Paul Shobridge (acting)
16 Thorold, St. Andrew's (NI150) 24 Claremont St. Thorold, ON L2V 1R3 905-227-4844 (C), 905-227-6229 (F) info@standrewsthorold.com	Kenneth MacQuarrie	Joy Bell
17 Crowland Church (NI160) c/o 138 Green Pointe Dr. Welland, ON L3C 6Y6 905-714-4521 (C)	Vacant	Eleanor Smith
18 Welland, Knox (NI180) 335 Fitch St. Welland, ON L3C 4W7 905-735-3050 (C) praywell@cogeco.net	J. Bernard McGale	Glenn Mount
19 Welland, St. Andrew's (NI190) 29 Bald St. Welland, ON L3C 5B7 905-734-4831 (C) standrewspresbyterian@cogeco.net	Guy Sinclair	Linda Moore

Appendix to Roll

1 S. Murray Barron	Retired
2 Adam Bartha	Stated Supply
3 Larry Beverly	Retired
4 Catherine J. Champion	Without Charge
5 Frank M. DeVries	Retired
6 Gordon Ford	Retired
7 James A. Goldsmith	Retired
8 Gordon G. Hastings	Retired
9 Charles D. Henderson	Retired
10 Geoffrey D. Johnston	Retired
11 R.J. Graham Kennedy	Retired
12 Elizabeth S. Kidnew	Retired
13 Margaret L. Kirkland	Without Charge

25. PRESBYTERY OF NIAGARA**Appendix to Roll** (cont'd):

14 John E. Kurtz	Retired
15 Maria Lallouet	Without Charge
16 Elizabeth McCuaig (Diaconal)	Teaching
17 John St. C. Neil	Retired
18 Susanne M. Rescorl	Without Charge
19 Donna J. Riseborough	Retired; Stated Supply, St. Andrew's, St. Catharines
20 Brian R. Ross	Retired
21 George A. Tattie	Retired
22 Tijs Theijmeijer	Retired
23 J. Edward R. Wiley	Retired
24 Dorothy Wilson (Diaconal)	Retired

Clerk of Presbytery: The Rev. Raye A. Brown, 203 Highland Ave., Fort Erie, ON, L2A 2X8.
Phone: 905-871-3450 (C & F), rayebrown1953@gmail.com

(For statistical information see page 689)

26. PRESBYTERY OF PARIS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Brantford:		
1 Alexandra (PA010) 410 Colborne St. Brantford, ON N3S 3N6 519-753-1602 (C) alexandra@bfree.on.ca	John W. Cruickshank (Interim Minister)	Paul Kormos
2 Central (PA020) 97 Wellington St. Brantford, ON N3T 2M1 519-752-4932 (C), 519-752-1846 (F) cpc97@execulink.com	Glenn Kukkola	Cathie Trickey
3 Greenbrier (PA030) 11 Whiteoaks Ave. Brantford, ON N3R 5N8 519-752-4825 (C) greenbrier@rogers.com	Donald N. Young	Mary Purdy
4 Delhi, Calvin (PA060) 21 Lansdowne Ave. Delhi, ON N4B 3B6 519-582-1162 (C) szfmek@symptico.ca	Ferenc Szatmari	John Semjen
5 Embros, Knox (PA070) 115 St. Andrews St., PO Box 159 Embros, ON N0J 1J0 519-475-4816 (C) - Harrington, Knox (PA071) c/o Box 8, RR 3 Embros, ON N0J 1J0 519-475-4011 (C)	James Knott	Allan Matheson Robert Dunseith
6 Ingersoll, St. Paul's (PA080) 56 Thames St. S. Ingersoll, ON N5C 2S9 519-485-3390 (C), 519-485-6522 (F) stpauls@execulink.com	Lonnie S. Atkinson	Margery Sherlock

26. PRESBYTERY OF PARIS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
7 Innerkip (PA090) 64 Blandford St., PO Box 99 Innerkip, ON N0J 1M0 519-469-3904 (C) innpresb@execulink.com	Christopher Wm. Little J. Stanley Cox	Wm. Chesney Jr.
8 Mt. Pleasant (PA041) 715 Mount Pleasant Rd. Mount Pleasant, ON N0E 1K0 519-484-2133 (C) mppchurch@execulink.com	Dean Adlam	Bill Burke
9 Norwich, Knox (PA100) 67 Main St. W., Box 758 Norwich, ON N0J 1P0 519-863-3636 (C), 519-863-2885 (F) - Bookton (PA101) c/o Eleanor Kennedy RR 1 LaSalette, ON N0E 1H0 519-863-3636 (C)	Alan Dowber	Grant Edwards
10 Paris (PA110) 164 Grand River St. N. Paris, ON N3L 2M6 519-442-2842 (C), 519-442-3156 (F) ppchurch@bellnet.ca	Joel Sherbino	Jane Hutchinson
11 Ratho (PA091) c/o Colleen Peat RR 1 Bright, ON N0J 1B0 519-469-3904 (C)	Vacant	Juanita Dorland
12 Simcoe, St. Paul's (PA120) 85 Lot St. Simcoe, ON N3Y 1S4 519-426-1845 (C) sppc@kwic.com	R. Ian Shaw	Robert Ellis
13 Tillsonburg, St. Andrew's (PA130) 46 Brock St. W. Tillsonburg, ON N4G 2A5 519-842-8665 (C)	Olwyn M. Coughlin	Nick Dalm
14 Woodstock, Knox (PA140) 59 Riddell St. Woodstock, ON N4S 6M2 519-537-2962 (C), 519-537-3927 (F) office.knox.woodstock@bellnet.ca	Mark R. McLennan L. Ann Blane	Josie Miller

Appendix to Roll

1 Albert E. Bailey	Minister Emeritus, St. Paul's, Simcoe
2 James M. Grant	Retired
3 John Herman	Retired
4 W. Douglas (Biff) Jarvis	Retired
5 David Ketchen	Without Charge
6 W. Rod Lewis	Retired
7 Robert Little	Retired
8 Donald S. Moore	Retired

26. PRESBYTERY OF PARIS**Appendix to Roll** (cont'd):

9	Hugh L. Nugent	Retired
10	Vernon W. Tozer	Without Charge
11	Milton D. Tully	Without Charge
12	Margaret Vanderzweerde (Diaconal)	Retired

Diaconal Ministries – Other

1 Frances Nugent, 14 Gilkison St., Brantford, ON, N3T 1Z5.

Clerk of Presbytery: Mr. Ken Smith, 208 Woodland Dr., RR 4, Simcoe, ON, N3Y 4K3.
Phone: 519-426-3100, bethandken2@gmail.com

(For statistical information see pages 689-90)

27. PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Appin (LO020) c/o Rev. A. MacMillan 3449 Buttonwood Dr., RR6 Alvinston, ON N0N 1A0 519-847-5263 (C) revrev@brktel.on.ca - Melbourne, Guthrie (LO021) c/o Rev. A. MacMillan 3449 Buttonwood Dr., RR6 Alvinston, ON N0N 1A0 519-847-5263 (C) revrev@brktel.on.ca	Amanda MacMillan	Jim May Tom Jeffery
2 Crinan, Argyle (LO050) c/o Alan Carroll RR 1 West Lorne, ON N0L 2P0 - Largie, Duff (LO051) c/o Jacqueline Leitch RR 1 Dutton, ON N0L 1J0	Ryan (Ryu Yun) Kim	Alan Carroll Jacqueline Leitch
3 Dorchester (LO060) c/o Sam Gallager 2473 Kellerton Ave. London, ON N5V 1S3 519-268-3399 (C) - South Nissouri (LO061) 1009 Apache Rd. London, ON N5V 2V7 519-461-0906 (C)	Heather Paton	Sam D. Gallagher Nancy Fedyck
4 Dutton, Knox-St. Andrew's (LO070) c/o Box 228 Dutton, ON N0L 1J0 519-785-1410 (C) revrobertshaw@gmail.com	Robert M. Shaw	Dan McKillop
5 Fingal, Knox (LO080) 35596 Fingal Line Fingal, ON N0L 1K0 519-769-2157 (C)	John Van Eyk (Lay Missionary)	Ruby Cromwell

27. PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
6 Glencoe (LO090) 177 Main St., Box 659 Glencoe, ON N0L 1M0 519-287-2558 (C) revdeb17@sympatico.ca - Wardsville, St. John's (LO091) Box 164 Wardsville, ON N0L 2N0 519-287-2743 (C) revdeb17@sympatico.ca	Deborah Dolbear- Van Bilsen	Joan Puspoky Sheila Morrison
7 Ilderton, Bethel (LO040) c/o 14846 Fifteen Mile Rd., RR 2, Denfield, ON N0M 1P0 519-225-2733 (C) ccrossett@quadro.net	Jacob Lee	Carl Crossett
London: 8 Almanarah (LO280) 250 Hamilton Rd. E. London, ON N5Z 1R3 519-601-4471 (C), 519-601-4491 wiliam_khalil@rogers.com	William Khalil (Lay Missionary)	Margaret Chester
9 Chalmers (LO120) 342 Pond Mills Rd. London, ON N5Z 3X5 519-681-7242 (C) chalmerspsebyterian@bellnet.ca	John R. Bannerman	Anne Webster
10 DaySpring (LO260) 1880 Phillbrook Dr. London, ON N5X 3A1 519-438-1611 (C), 519-438-7274 (F) minister@dayspringlondon.ca	Vacant	Don Speir
11 Elmwood Avenue (LO130) 111 Elmwood Ave. E. London, ON N6C 1J4 519-438-3492 (C) contact@elmwoodchurch.ca	Kevin Steeper	Cathy Cornhill
12 Knollwood Park (LO150) 977 Oxford St. E. London, ON N5Y 3K5 lnichol@execulink.com	Lynn Nichol	David Laphorne
13 New St. James (LO170) 280 Oxford St. E. London, ON N6A 1V4 519-434-1127 (C), 800-481-6722 (C) 519-434-7209 (F) jhisey@newstjames.com	Andrew D.M. Reid	Mary Lou McCrimmon
14 Oakridge (LO180) 970 Oxford St. W. London, ON N6H 1V4 519-471-2290 (C), 519-471-0128 (F) ehoekstra@oakridge.london.on.ca	Ed P. Hoekstra John H. Park	Robert Shirley

27. PRESBYTERY OF LONDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
London (cont'd):		
15 St. George's (LO190) 1475 Dundas St. London, ON N5W 3B8 519-455-5760 (C), 519-455-2269 (F) stgeorge@execulink.com	Keith A. McKee	Sandra Hamilton
16 St. Lawrence (LO151) 910 Huron St. London, ON N5Y 4K4 519-439-2523 (C) stlawrencepresby@execulink.com	Thomas Godfrey	Ben Ormseth
17 Trinity Community (LO200) 590 Gainsborough Rd. London, ON N6G 4S1 519-657-4214, ext. 229 (C)	Mark L. Turner	Sheila McMurray
18 Westmount (LO210) 521 Village Green Ave. London, ON N6K 1G3 519-472-3443 (C) wstmt@execulink.com	Michael J. Stol	David Ogilvie
19 Mosa, Burns (LO022) 24493 Dundonald Rd., RR 2 c/o PO Box 1443 Glencoe, ON N0L 1M0 519-287-2758 (C)	Charlotte L. Brown	Ruth Ann McVicar
20 North Caradoc-St. Andrew's (LO111) 8503 Scotchmere Dr., RR 1 Strathroy, ON N7G 3H3 519-245-0171 (C), 519-473-6588 (F) kafraser001@gmail.com - Komoka, Knox (LO110) PO Box 133 Komoka, ON N0L 1R0 519-657-9748 (C) kfraser001@gmail.com	Kathy Fraser	Theresa Glithero Mildred Greig
21 North Yarmouth, St. James (LO031) Box 39 Belmont, ON N0L 1B0 519-207-3331 stjamespcc@hotmail.ca	Cynthia Breadner (Lay Missionary)	Nancy Newell
22 Port Stanley, St. John's (LO081) c/o 238 Colborne St. Port Stanley, ON N5L 1B9 519-782-3902 (C)	Tom Jeffery (Lay Missionary)	Penny Tolmie
23 St. Thomas, Knox (LO240) 55 Hincks St. St. Thomas, ON N5R 3N9 519-631-2414 (C), 519-631-2414 (F) office@knoxstthomas.ca	Mavis A. Currie	Robert Holt

Other Ministries

1 Stuart Macdonald

Professor of Church and Society, Knox College

27. PRESBYTERY OF LONDON

Appendix to Roll

1	Hugh Appel	Retired
2	Joan Ashley	Without Charge
3	Kathleen S. Ballagh-Steeper	Without Charge
4	Deane G. Cassidy	Retired
5	Jean Cassidy (Diaconal)	Without Charge
6	David D. Clements	Retired
7	Joyce E.C. Elder	Retired
8	Leslie R. Files	Retired
9	Jessie Horne (Diaconal)	Retired
10	Elizabeth Johnston (Diaconal)	Without Charge
11	Evan H. Jones	Retired
12	Gale A. Kay (also Diaconal)	Retired
13	Gloria Langlois	Retired
14	Gordon J. MacWillie	Retired
15	Donald G.I. McInnis	Without Charge
16	J. Daniel McInnis	Without Charge
17	Jan E. McIntyre	Retired
18	Julia Morden	Without Charge
19	Frederick A. Neill	Retired
20	Brian D. Nichol	Without Charge
21	G. James Perrie	Retired
22	J. Murdo Pollock	Retired
23	Joyce Pollock (Diaconal)	Without Charge
24	James H.L. Redpath	Retired
25	Robert R. Robinson	Retired
26	K. Patricia Shaver	Retired
27	David Stewart	Retired
28	Kirk T. Summers	Without Charge

Clerk of Presbytery: Ms. Carrie Thornton, 87 Forward Ave., London, ON, N6H 1B8.
Phone: 519-439-7620, lonpresby@bell.net

(For statistical information see pages 690-91)

28. PRESBYTERY OF ESSEX-KENT

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Amherstburg, St. Andrew's (EK010) 129 Simcoe St. Amherstburg, ON N9V 1L8 519-736-4972 (C) revjobb@bellnet.ca	Elizabeth Jobb	Robert F. McLean
2 Chatham, First (EK030) 60 Fifth St. Chatham, ON N7M 4V7 519-352-2313 (C), 519-352-2318 (F) office@firstchatham.org	Michael Maroney	Joan Fletcher
3 Chatham, St. James (EK040) 310 McNaughton Ave. W. Chatham, ON N7L 1R9 519-352-1240 (C), 519-352-1210 (F) stjames@teksavvy.com	John Giurin	Paul Escott

28. PRESBYTERY OF ESSEX-KENT

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
4 Dover, New St. Andrew's (EK041) 8314 St. Andrews Line, RR 8 Chatham, ON N7M 5J8 519-354-7970 (C), 519-727-6615 (F) markaarssen@hotmail.com	Vacant	Sandra Smith
- Valetta (EK110) c/o Robert Ivison 3905 Middle Line, RR 1 Tilbury, ON N0P 2L0		Robert G. Ivison
5 Dresden, St. Andrew's (EK050) Box 93 Dresden, ON N0P 1M0 519 683-2442 (C)	Vacant	Mark Labadie
- Rutherford (EK051) RR 4 Dresden, ON N0P 1M0		Keith Houston
6 Lakeshore, St. Andrew's (EK080) 235 Amy Croft Dr. Tecumseh, ON N9K 1C8 519-979-8082 (C), 519-979-8084 (F) moffice@lakeshorestandrews.net	Brad Watson	Brad Eizenga
7 Leamington, Knox (EK070) 58 Erie St. S. Leamington, ON N8H 3B1 519-326-4541 (C), 519-326-1761 (F) knox.leamington@gmail.com	Thomas J. Kay	Mary-Ellen Pilmer
8 Ridgetown, Mount Zion (EK090) Box 1148 Ridgetown, ON N0P 2C0 519-674-3487 (C) mtzionridgetown@gmail.com	Vacant	Archie Dempster
9 Thamesville, St. James (EK100) 29 Anne St., Box 543 Thamesville, ON N0P 2K0 519-692-4880 (C)	Vacant	
10 Wallaceburg, Knox (EK120) 251 Duncan St. Wallaceburg, ON N8A 5G5 519-627-4367 (C), 519-627-9480 (F) knox251@hotmail.com	Douglas Cameron	Carl MacLean
Windsor:		
11 Chinese (EK200) 405 Victoria Ave. Windsor, ON N9A 4N1 519-977-6565 (C)	Vacant	Lucinda Wong
12 First Hungarian (EK130) 1566 Parent Ave. Windsor, ON N8X 4J7 519-254-3312 (C)	Vacant	Zsolt Marczinko
13 Paulin Memorial (EK150) 3200 Woodland Ave. Windsor, ON N9E 1Z5 519-972-3627 (C), 519-972-3627 (F) paulinmemorial@on.aibn.com	Wendy Paterson	Carla Johnson-Hicks

29. PRESBYTERY OF LAMBTON-WEST MIDDLESEX

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Kerwood, West Adelaide (LW021) c/o Arnold Watson 8840 Egremont Rd., RR 8 Watford, ON N0M 1S0 519-247-3157 (C), 519-247-3642 (F)		Arnold Watson
4 Corunna, St. Andrew's (LW030) 437 Colborne St., Box 1381 Corunna, ON N0N 1G0 519-862-3641 (C) sapcorunna@xcelco.on.ca	Daniel Roushorne	Beth Nutt
5 Forest, St. James (LW040) 19 Main St. N. Forest, ON N0N 1J0 519-786-5154 (C) joannemac@xcelco.on.ca	Joanne R. MacOdrum	Carol Collins
6 Moore, Knox (LW031) c/o Rev. M. Bell 396 Nash Dr., Box 337 Corunna, ON N0N 1G0 519-867-5562 (C), 519-862-4441 (F) wallace.mw@sympatico.ca	Margaret Bell	Nora Grigg
- Mooretown, St. Andrew's (LW032) 94 St. James St. Mooretown, ON N0N 1M0 519-867-5562 (C) wallace.mw@sympatico.ca		Keith Grant
7 Petrolia, St. Andrew's (LW050) Box 636 Petrolia, ON N0N 1R0 519-882-2400 (C) st_andrews@cogeco.net	Harvey Osborne	Bob Landon
- Dawn Township, Knox (LW051) c/o Ms. Judy Grigg RR 1 Wilkesport, ON N0P 2R0 519-864-1367		Ellen Robinson
8 Point Edward (LW060) c/o Marlene Boyd 109 Victoria Ave. Point Edward, ON N7V 1H5 519-344-2536 (C), 519-542-3237 (F)	Vacant	Carolyn Leaver-Luciani
Sarnia:		
9 Laurel-Lea-St. Matthew's (LW070) 837 Exmouth St. Sarnia, ON N7T 5R1 519-337-7078 (C), 519-337-6845 (F) llsm@cogeco.net	Vacant	Scott Newton
10 Paterson Memorial (LW080) 120 S. Russell St. Sarnia, ON N7T 3L1 519-344-6422 (C), 519-344-5605 (F) patersonch@cogeco.net	Vacant	June Rummerfield

29. PRESBYTERY OF LAMBTON-WEST MIDDLESEX

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
11 St. Andrew's (LW090) 261 N. Christina St. Sarnia, ON N7T 5V4 519-332-2662 (C)	Lloyd A. Murdock	Evelyn Shaw
12 St. Giles (LW100) 770 Lakeshore Rd. Sarnia, ON N7V 2T5 519-542-2253 (C), 519-542-6133 (F) stgilespresbyterian@cogeco.net	Barry E. Van Dusen	Ed Leitch
13 Strathroy, St. Andrew's (LW110) 152 Albert St. Strathroy, ON N7G 1V5 519-245-2292 (C), 519-245-4550 (F) revboose@bellnet.ca	Steven A. Boose	James Patterson
14 Thedford, Knox (LW120) Box 56 Thedford, ON N0M 2N0 519-296-4910 (C) corly@execulink.com	Christine O'Reilly	Dianne Rice
- Watford, St. Andrew's (LW122) Box 789 Watford, ON N0M 2S0 519-876-2310 (C)		Wayne Runnalls
15 Wyoming, St. Andrew's (LW130) Box 555 Wyoming, ON N0N 1T0	Fennegina van Zoeren	Shirley Johnson

Appendix to Roll

1 George R. Bell	Retired
2 C. Joyce Hodgson	Retired
3 Raymond Hodgson	Retired
4 Douglas W. Miles	Retired
5 Shirley F. Murdock	Without Charge
6 Thomas A. Rodger	Retired
7 Rebecca Roushorne-Lau	Without Charge
8 James Sloan	Without Charge

Missionaries – Active

1 Dr. Richard Allen	Kenya
---------------------	-------

Clerk of Presbytery: The Rev. Joanne R. MacOdrum, 19 Main St. N., Forest, ON, N0N 1J0.
Phone: 519-786-5154 (C), joannemac@xcelco.on.ca

(For statistical information see pages 691-92)

30. PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Atwood (HP010) 140 Monument St., Box 179 Atwood, ON N0G 1B0 519-356-2551 (C) atwoodpc@gmail.com	Andrew P. Thompson	Rhonda Love

30. PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
2 Avonton (HP020) 3401 Perth Rd. 130, RR 2 St. Pauls, ON N0K 1V0 519-393-6395 (C), 519-393-6889 (F) calkin@quadro.net - Motherwell-Avonbank (HP021) c/o 3401 Perth Rd. 130, RR 2 St. Pauls, ON N0K 1V0 519-393-6395 (C) calkin@quadro.net	Catherine Calkin	Ken Aitcheson Gordon Nethercott
3 Bayfield, Knox (HP030) 2 Main St., Box 565 Bayfield, ON N0M 1G0 519-565-2913 (C)	Vacant	Brenda McLean
4 Brussels, Melville (HP040) Box 239 Brussels, ON N0G 1H0 519-887-6687 melville.presbyterian@gmail.com	Vacant	Mary Douma
5 Cromarty (HP061) 7017 Line 21, RR 2 Staffa, ON N0K 1Y0 519-349-7200 (C) congram@wightman.ca	Robbin D. Congram	John Scott
6 Exeter, Caven (HP060) 68 Main St. S. Exeter, ON N0M 1S1 519-235-2784 (C) cavenpresbyterian@bellnet.ca	Dorothy Henderson (Diaconal)	Donna Perry
7 Goderich, Knox (HP070) 9 Victoria St. N. Goderich, ON N7A 2R4 519-524-7512 (C) knoxgoderich@hurontel.on.ca	William W.T. Vanderstelt Mary Jane Bisset (Diaconal)	Neal Nickles
8 Listowel, Knox (HP080) 220 Livingstone Ave. N. Listowel, ON N4W 1P9 519-291-4690 (C), 519-291-9134 (F)	Donald P.J. McCallum	George Sjaarda
9 Milverton, Burns (HP090) 66 Main St. N., Box 655 Milverton, ON N0K 1M0 519-595-8953 (C)	Vacant	Robert Hargrave
10 Mitchell, Knox (HP100) Box 235 Mitchell, ON N0K 1N0 519-348-9080 (C) knoxmit@quadro.net	Robert L. Adams	Jack Fowler
11 Molesworth, St. Andrew's (HP110) 8119 Rd. 177, RR 1 Listowel, ON N4W 3G6 519-291-3117 lindapasmore@cyg.net	Linda Pasmore	Mary Robinson

30. PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
12 Monkton, Knox (HP120) Box 190 Monkton, ON N0K 1P0 519-347-2130 (C) monktoncranbrook@gmail.com - Cranbrook, Knox (HP121) c/o Eleanor Stevenson RR 2 Brussels, ON N0G 1H0 519-887-6777 (C) monktoncranbrook@gmail.com	Sarah M. Thompson	Hugh Crawford G. Morrison
13 North Easthope, Knox (HP151) c/o A. Horne RR 1 Gads Hill Station, ON N0K 1J0 519-271-1469	J. Andrew Fullerton	Arthur Horne
14 St. Marys (HP130) 147 Widder St. E., Box 247 St. Marys, ON N4X 1B1 519-284-2620 (C) stmaryspreschurch@on.aibn.com	Gwen Ament	Val Thompson
15 Seaforth, First (HP140) 59 Goderich St. W., Box 663 Seaforth, ON N0K 1W0 firstchurch@tcc.on.ca 519-527-0170 (C)	Stated Supply	Ruth Snell
16 Shakespeare (HP150) Box 129 Shakespeare, ON N0B 2P0 519-625-8317 (C)	Terry V. Hastings (Interim Minister)	Al Morris
17 Stratford, Knox (HP160) 142 Ontario St. Stratford, ON N5A 3H2 519-271-0373 (C), 519-271-0080 (F) knox@wightman.ca	Vacant	Margaret Lupton
18 Stratford, St. Andrew's (HP170) 25 St. Andrew St. Stratford, ON N5A 1A2 519-271-5668 (C), 519-271-8368 standrews@cyg.net	Hugh C. Jones	Steve Wray

Other Ministries

1 Theresa McDonald-Lee Camp Director, Camp Kintail

Appendix to Roll

1 William M. Barber	Retired
2 Colleen J. Gillanders-Adams	Pastoral Care Co-ordinator
3 Carol Hamilton	Without Charge
4 John C. Henderson	Retired
5 John Hogerwaard	Retired
6 Ken G. Knight	Retired
7 Wallace I. Little	Retired
8 Linda G. Moffatt	Stated Supply, First, Seaforth
9 Susan Moore	Without Charge

30. PRESBYTERY OF HURON-PERTH

Appendix to Roll (cont'd):

10 Edwin G. Nelson	Retired
11 James K. Stewart	Retired
12 Mervyn E. Tubb	Retired
13 Nicholas Vandermey	Retired

Diaconal Ministries – Other

1 Mary E. Duffin, 151 Norman St., Stratford, ON, N5A 3H1.

Missionaries – Retired

1 Ida White, 209 Keays St., Goderich, ON, N7A 3N4.

Clerk of Presbytery: The Rev. John C. Henderson, Box 824, 308 Andrew St. S., Exeter, ON, N0M 1S6. Phone: 519-235-2608 (R), henderson.johncharles@gmail.com

(For statistical information see pages 692-93)

31. PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Ashfield Presbyterian (BM010) 86252 Kintail Line, RR 3 Goderich, ON N7A 3X9	Vacant	Robert N. Simpson
- Ripley, Knox (BM011) Box 208 Ripley, ON N0G 2R0 519-395-2656 (C)		Douglas R. Martyn
2 Belmore, Knox (BM021) c/o D. Jeffray RR 1 Wroxeter, ON N0G 2X0	Vacant	Doug Jeffray
3 Chatsworth, St. Andrew's (BM030) Box 280 Chatsworth, ON N0H 1G0 519-794-3793 (C) ericandlinda@gmail.com	Alan Barr	Eric MacLeod
- Dornoch, Latona (BM031) Box 280 Chatsworth, ON N0H 1G0		Doug Riddell
4 Chesley, Geneva (BM040) Box 609 Chesley, ON N0G 1L0 519-363-2282 (C) revtimothy@bmts.com	Timothy Ferrier	Don McAllister
5 Dromore, Amos (BM050) General Delivery Holstein, ON N0G 2A0 519-334-9801 (C) revjan.nhdpc@gmail.com	Jan MacInnes	Mary Eccles
- Holstein, Knox (BM051) General Delivery Holstein, ON N0G 2A0 519-334-3952 (C) revjan.nhdpc@gmail.com		Merlyn Nicholson

31. PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Normanby, Knox (BM052) General Delivery Holstein, ON N0G 2A0 519-334-3952 (C) revjan.nhdpc@gmail.com		Joan Milne
6 Dundalk, Erskine (BM060) Box 323 Dundalk, ON N0C 1B0 519-923-5250 (C)	Mark Davidson	Maxine Scott
- Swinton Park, St. Andrew's (BM061) c/o S. Furlong RR 4 Durham, ON N0G 1R0 519-923-6984 (C)		Susan Furlong
7 Durham (BM070) Box 256 Durham, ON N0G 1R0 519-369-3349 (C) revjim@durhampresbyterian.com	F. James Johnson	Donna Clark
8 Hanover, St. Andrew's (BM080) Box 20004 Hanover, ON N4N 3T1 519-364-1622 (C) standrews@wightman.ca	Vacant	Pat Carpenter and Willi Hoffman
9 Kincardine, Knox (BM090) 345 Durham St. Kincardine, ON N2Z 1Y6 519-396-2311 (C) knoxkincardine@gmail.com	Vacant	Andy Burgess
10 Lucknow (BM100) PO Box 219 Lucknow, ON N0G 2H0 519-528-3730 (C)	Vacant	Mae Raynard
- South Kinloss (BM101) PO Box 219 Lucknow, ON N0G 2H0 519-528-3730 (C)		Walter Dickie
11 Markdale, Cooke's (BM110) Box 248 Markdale, ON N0C 1H0 519-986-2712 (C)	Vacant	Florence Hellyer
- Feversham, Burns (BM111) Box 248 Markdale, ON N0C 1H0 519-986-2712 (C)		Burt Hale
12 Meaford, Knox (BM120) 591 St. Vincent St. Meaford, ON N4L 1X7 519-538-5095 (C), 519-538-2276 (F) knoxmeaford@bmts.com	Vacant	Maarten Keyzer

31. PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
13 Owen Sound, St. Andrew's (BM130) 865-2nd Ave. W. Owen Sound, ON N4K 4M6 519-376-7886 (C), 519-376-5680 (F) general@standrewsowensound.org	Ian K. Johnston (Interim Minister)	Robert Ray
14 Paisley, Westminster (BM140) 260 Queen St., Box 359 Paisley, ON N0G 2N0 - Glammis, St. Paul's (BM141) c/o S. Eby RR 5 Kincardine, ON N2Z 2X6	Michelle Butterfield- Kocis	Jack Cumming Stan Eby
15 Port Elgin, Tolmie Memorial (BM150) Box 1239 Port Elgin, ON N0H 2C0 519-389-4818 (C) tolmie@bmts.com - Burgoyne, Knox (BM151) c/o Box 1239 Port Elgin, ON N0H 2C0 519-389-3644 (C)	Chuck Moon	Lesley Weiler Willa Faust
16 Priceville, St. Andrew's (BM071) General Delivery Priceville, ON N0C 1K0	Vacant	Winnifred Smith
17 Sauble Beach, Huron Feathers (BM250) c/o St. Andrew's Presbyterian Church 865-2nd Ave. West. Owen Sound, ON N4K 4M6	Vacant	
18 Southampton, St. Andrew's (BM160) Box 404 Southampton, ON N0H 2L0 519-797-2077 (C)	Creola Simpson	Linda Doll, co-clerk Mary Sylver, co-clerk
19 Stokes Bay, Knox (BM240) Stokes Bay, ON N0H 2M0 519-592-5654 (C) general@standrewsowensound.org	Summer Mission Field	Bonnie Kelly
20 Tara, Cornerstone (BM260) Box 151 Tara, ON N0H 2N0	Vacant	Jerrold Farrow
21 Teeswater, Knox (BM180) Box 399 Teeswater, ON N0G 2S0 - Kinlough (BM181) c/o Don Reid RR 3, 317 Townline Ripley, ON N0G 2R0	Eun Ho (Owen) Kim	Agnes Bregman Don Reid
22 Thornbury, St. Paul's (BM121) Box 1056 Thornbury, ON N0H 2P0 519-599-6645 (C) stpauls@bmts.com	Peggy Kipfer	Rick Dieleman

31. PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
23 Tiverton, Knox (BM190) 75 Main St., Box 35 Tiverton, ON N0G 2T0 519-368-7235 (C) knoxtiverton@bmts.com	Jeanette G. Fleischer	George Potter
24 Walkerton, Knox (BM200) Box 1632 Walkerton, ON N0G 2V0 519-881-1431 (C), 519-881-0462 (F) knoxchurch@brucetelecom.com	Jeremy Sanderson	Ron Nickel
25 Whitechurch, Chalmers (BM210) c/o Box 422 Teeswater, ON N0G 2S0	Vacant	Archie Purdon
26 Warton, St. Paul's (BM220) Box 118 Warton, ON N0H 2T0 519-534-2711 (C), 519-534-5650 (F)	Vacant	Bea Ewing
27 Wingham, St. Andrew's (BM230) Box 115 Wingham, ON N0G 2W0 519-357-2011 (C), 519-357-2011 (F) standrewswingham@bellnet.ca	Bernard Skelding	Hugh Clugston

Appendix to Roll

1 John E. Baker	Without Charge
2 Kenneth S. Barker	Retired
3 Edward J. Creen	Retired
4 Louise Gamble (Diaconal)	Without Charge
5 Donald B. Hanley	Retired
6 Shirley M. Jeffery	Without Charge
7 M. Margaret Kinsman	Retired
8 David Leggatt	Retired
9 Douglas E.W. Lennox	Retired
10 Ruth M. MacLean	Without Charge
11 Karen MacRae	Without Charge
12 Alex M. McCombie	Retired
13 Ronald D. Mulchey	Retired
14 John A. Neilson	Retired
15 David R. Nicholson	Retired
16 J. Allan Paisley	Without Charge
17 Robert O. Rahn	Without Charge
18 Michael Rundle	Chaplain, Canadian Armed Forces
19 Susan Samuel	Retired
20 Terrance G. Samuel	Retired
21 James R. Weir	Retired
22 Alice E. Wilson	Retired
23 James J. Wyllie	Without Charge

Diaconal Ministries – Other

- Alexandra (Sandra) Barker, 874-27th St. E., Owen Sound, ON, N4K 6P3.
- Kim Calvert, 204-1195 6th Ave. W., Owen Sound, ON, N4K 6P2.
- Ruth McDowell, 219 Morpeth St., Southampton, ON, N0H 2L0.

31. PRESBYTERY OF GREY-BRUCE-MAITLAND**Missionaries – Retired**

1 Eleanor (Knott) Crabtree, 503 Ridge Road, Meaford, ON, N4L 1L9.

Clerk of Presbytery: Mr. John Gilbert, 267 First Ave. N., PO Box 56, Chesley, ON, N0G 1L0.
Phone: 226-444-1530 (Presbytery); 519-363-2213 (F), clerk.gbm.presbytery@gmail.com

(For statistical information see pages 693-94)

SYNOD OF MANITOBA & NORTHWESTERN ONTARIO**32. PRESBYTERY OF SUPERIOR**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Greenstone, St. Andrew's (SU010) 301-3rd Ave., Box 342 Greenstone, ON P0T 1M0 807-854-0187 (C), 807-854-0187 (F)	James M. Patterson	Lyla Lewkoski
Thunder Bay:		
2 Calvin (SU020) 350 Surrey St. Thunder Bay, ON P7A 1K1 807-683-8111 (C), 807-683-8111 (F) kenhag@tbaytel.net	Ken Haggerty (Lay Missionary)	Helen Byers
3 First (SU030) 639 Grey St. Thunder Bay, ON P7E 2E4 807-623-0717 (C), 807-623-2658 (F) first@tbaytel.net	Bert Vancook (Interim Minister)	Rod MacKay
4 Lakeview (SU040) 278 Camelot St. Thunder Bay, ON P7A 4B4 807-345-8823 (C), 807-346-0319 (F) lakeview@tbaytel.net	Harold Hunt	Bill Bragg
5 St. Andrew's (SU050) 207 S. Brodie St. Thunder Bay, ON P7E 1C1 807-622-4273(C), 807-623-6637 (F) presby1@tbaytel.net	Vacant	Larry Hebert

Appendix to Roll

- 1 L. Blake Carter
2 Yeon Wha Kim Without Charge

Clerk of Presbytery: Mr. Ken Haggerty, 123 Norah St. S., Thunder Bay, ON, P7E 1N4.
Phone: 807-622-9536 (R), kenhag@tbaytel.net.

(For statistical information see page 694)

33. PRESBYTERY OF WINNIPEG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Kenora, First (WI230) 200 Fifth Ave. S. Kenora, ON P9N 2A4 807-468-9585 (C), 807-547-3602 (F) rodlamb@kmts.ca	Roderick B. Lamb	Vacant

33. PRESBYTERY OF WINNIPEG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
2 Lockport Community Church (WI090) 6989 Henderson Hwy. Lockport, MB R1B 1A1 204-757-2720 (C)	Vacant	Mae Fidler
3 Pinawa, Pinawa Christian Fellowship (WI080) Box 582 Pinawa, MB R0E 1L0 204-753-8439 (C), 204-753-8238 (F) pcf@granite.mb.ca	Robert J. Murray	Dennis Cann
4 Selkirk, Knox (WI100) 341 Eveline St. at McLean Ave. Selkirk, MB R1A 1M9 204-482-6425 (C), 204-482-6425 (F) knoxpres@mts.net	Anthon Bouw	Jean Oliver
5 Stonewall, Knox (WI011) Box 1425 Stonewall, MB R0C 2Z0 204-467-7037 (C)	Vacant	Bev Galbraith
6 Thompson, St. Andrew's (WI110) Box 1102 Thompson, MB R8N 1N9 204-677-4151 (C), 204-677-4151 (F) hismercy911@yahoo.com	Sean (Seong Ik) Kim	Claudene Storm
Winnipeg: 7 Calvin (WI010) 95 Keewatin St. Winnipeg, MB R3E 3C7 204-775-3543 (C)	Vacant	Vacant
8 First (WI020) 61 Picardy Pl. Winnipeg, MB R3G 0X6 204-775-0414 (C), 204-772-2032 (F) info@firstpresbyterianwinnipeg.com	Kevin V. MacDonald	Alison Darling
9 Kildonan Community (WI061) 2373 Main St. Winnipeg, MB R2V 4T6 204-339-3502 (C) kpresbyc@mts.net	Brenda Fraser	Richard Graydon
10 St. Andrew's (WI030) 930 Winakwa Rd. Winnipeg, MB R2J 1E7 204-256-2413 (C), 204-256-2474 (F) st.andrews.mb@gmail.com	John van Vliet	Heather McLaren
11 St. James (WI050) 1476 Portage Ave. Winnipeg, MB R3G 0W3 204-783-1133 (C), 204-783-2409 (F) stjamesp@mts.net	Allan P. Farris	Sharyl Eaglesham

33. PRESBYTERY OF WINNIPEG

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
12 St. John's (WI060) 251 Bannerman Ave. Winnipeg, MB R2W 0T8 204-586-6932 (C), 204-586-6932 (F) tham@mts.net	Vacant	M. Worden
13 Trinity (WI250) 162-2025 Corydon Ave., Suite 78 Winnipeg, MB R3P 0N5 204-803-7743 (C) matt@trinitypres.ca	Matthew Brough	Erin J. Whittaker
14 Westwood (WI070) 197 Browning Blvd. Winnipeg, MB R3K 0L1 204-837-5706 (C), 204-889-2120 (F) wwpres@mts.net	Peter G. Bush	Ted Szykowski

Other Ministries

1 Henry L. Hildebrandt	Director, Anamiewigummig
2 Margaret Mullin	Executive Director, Anishinabe Fellowship

Appendix to Roll

1 Amy E.H. Campbell	Without Charge
2 Roy D. Currie	Retired
3 N. Jack Duckworth	Without Charge
4 Ralph Fluit	Retired
5 Richard J. Gillanders	Retired
6 Kenneth A. Innes	Retired
7 Charles Kahumbu	Without Charge
8 Byung Yun James Ko	Without Charge
9 Richard C. Kunzelman	Without Charge
10 Bonita E. Mason	
11 Bruce A. Miles	Retired
12 Florence C. Palmer	Retired
13 Neville W.B. Phills	Retired
14 Joye Platford	Without Charge
15 Christine Shaw (Diaconal)	Retired
16 Warren R. Whittaker (Diaconal)	Without Charge

Clerk of Presbytery: The Rev. Matthew Brough (acting), 162-2025 Corydon Ave., Suite 78, Winnipeg, MB R3P 0N5. Phone: 204-803-7743 (cell), matt@trinitypres.ca

(For statistical information see page 694)

34. PRESBYTERY OF BRANDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Bellafield (BN091) Box 83 Ninette, MB R0K 1R0	Vacant	William Worden
Brandon:		
2 First (BN010) 339-12th St. Brandon, MB R7A 4M3 204-727-5874 (C), 204-728-7037 (F) fpc@mymts.net	Dong Ha Kim	Flo Lockhart (interim)

34. PRESBYTERY OF BRANDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Brandon (cont'd):		
3 St. Andrew's (BN020) 361 Russell St. Brandon, MB R7A 5H6 204-727-4414 (C), 204-727-4414 (F)	Vacant	Connie Brown
4 Carberry, Knox-Zion (BN040) 211 Main St., Box 429 Carberry, MB R0K 0H0 204-834-2391 (C), 204-834-2391 (F) yoominho@hotmail.com	Minho Yoo	Ralph Oliver
5 Lenore (BN151) Box 2548 Virden, MB R0M 2C0 204-748-6690 (C) gcwilson@mts.net	Vacant	Roberta Bailey
6 Melita (BN081) 56 Ash St., Box 959 Melita, MB R0M 1L0 204-522-3128 (C), 204-483-3350 (F) tbalston@mymts.net	Barbara J. Alston	Marion Greig
7 Neepawa, Knox (BN100) 396 First Ave., Box 445 Neepawa, MB R0J 1H0 204-476-5522 (C), 204-476-5522 (F) jeanie155@gmail.com	Jeanie Lee	Margaret Kaspick
8 Ninga (BN093) c/o Box 104 Ninga, MB R0K 1S0	Vacant	Richard Pugh
9 Portage la Prairie, First (BN130) 17 Royal Rd. S. Portage la Prairie, MB R1N 1T8 204-857-4351 (C), 204-857-4822 (F) jzondag@mymts.net	John M. Zondag	Bernice Tashiro
10 Winnipegosis, Knox (BN051) 408 2nd St., Box 111 Winnipegosis, MB R0L 2G0 204-656-4804 (C), 204-656-4804 (F) kostyk2@live.com	Vacant	Ethelyne Kostyk

Other Ministries

1 R. Glenn Ball Synod Staff

Appendix to Roll

1 Gladys Anderson Retired
2 David S. Wilson Retired

Clerk of Presbytery: The Rev. John Zondag, 17 Royal Road S., Portage la Prairie, MB, R1N 1T8. Phone: 204-857-4351 (C), jzondag@mymts.net

(For statistical information see page 695)

SYNOD OF SASKATCHEWAN**35. PRESBYTERY OF ASSINIBOIA**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Grenfell, Trinity (AS022) Box 730 Grenfell, SK S0G 2B0 306-697-3060 (C), 306-697-3494 (F) pastorjared@yahoo.com	Jared Miller	Heather Neuls
2 Kipling, Bekevar (AS030) Box 247 Kipling, SK S0G 2S0 306-736-2456 (C)	Vacant	Vacant
3 Moose Jaw, St. Mark's (AS040) 80 High St. E. Moose Jaw, SK S6H 0B8 306-692-8914 (C) - Briercrest, Knox (AS041) Box 94 Briercrest, SK S0H 0K0 306-799-2016 (C) g.j.farm@sasktel.net	Vacant	Eileen Urton Gordon Cameron
4 Moosomin, St. Andrew's (AS050) Box 814 Moosomin, SK S0G 3N0 306-435-2155 (C) - Whitewood, Knox (AS051) 611 N. Railway Ave. Whitewood, SK S0G 5C0 306-735-4338 (C)	Vacant	Jack Lemoine Cecil Coleman
5 Qu'Appelle, St. Andrew's (AS021) Box 269 Qu'Appelle, SK S0G 4A0 306-699-2243 (C)	Vacant	Melnie Beattie
6 Regina, First (AS060) 2170 Albert St. Regina, SK S4P 2T9 306-522-9571 (C), 306-522-9571 (F) firstpresregina@sasktel.net	Bradley Childs	Jo Szostack
7 Regina, Norman Kennedy (AS070) 5303 Sherwood Dr. Regina, SK S4R 7E7 306-543-9080 (C), 306-721-2636 (F) nkpreschurch@sasktel.net	Ronda Bosch (Lay Missionary)	Leanne Irving
8 Swift Current, St. Andrew's (AS090) 610-19th Ave. NE Swift Current, SK S9H 2Y5 306-773-4406 (C) joyktw@hotmail.com	Tae-Wook Kwon (Jonathan)	Heather Steinhoff
9 Weyburn, Knox (AS100) 136 Second St. NE Weyburn, SK S4H 0T8 306-842-3544 (C) knoxweyburn@accesscomm.ca	Vacant	Cheryl McKenzie

35. PRESBYTERY OF ASSINIBOIA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Yorkton, Knox (AS110) 66 Park St. Yorkton, SK S3N 0T3 306-782-2066 (C)	Devon L. Pattemore	William J. French
- Dunleath (AS111) 66 Park St. Yorkton, SK S3N 0T3 306-782-2066 (C)		Donna Dickie

Appendix to Roll

1 Tetteh Akunor	Without Charge
2 Catherine M. Dorcas	Without Charge
3 John C. Ferrier	Retired
4 Douglas Garner	Retired
5 Ina Golaay	Without Charge
6 Robert D. Wilson	Retired

Clerk of Presbytery: Ms. Jo Szostak, 1-2338 Assiniboine Ave. E., Regina, SK, S4V 2E9.
Phone: R. 306-789-5071 (R), jszostak@accesscomm.ca

(For statistical information see page 695)

36. PRESBYTERY OF NORTHERN SASKATCHEWAN

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Melfort, St. James (NS050) Box 1586 Melfort, SK S0E 1A0 306-752-5321 (C) st.jamespres@sasktel.net	Vacant	Eva Langridge
- Tisdale, St. Andrew's (NS150) Box 547 Tisdale, SK S0E 1T0 306-873-2451 (C) daraw@sasktel.net		Darlene Wilson
2 Mistawasis (NS060) PO Box 224 Shell Lake, SK S0J 2G0 306-427-4906 byshep@yahoo.ca	Beverly Shepansky	Lawrence Black
3 North Battleford, St. Andrew's (NS070) 1401-98 St. North Battleford, SK S9A 0M3 306-445-5901 (C) standrewspcnb@sasktel.net	Vacant	Leela Rambally
4 Prince Albert, St. Paul's (NS090) 60-12th St. E. Prince Albert, SK S6V 1B2 306-764-4771 (C), 306-763-2037 (F) stpauls.pa@sasktel.net	R.M.A. (Sandy) Scott	Norman Hill
5 Sandwich, St. Philip's (NS071) RR 1 Glenbush, SK S0M 0Z0 306-342-4514 (C) fredhollyg@littleloon.ca	Vacant	Craig Marsh

36. PRESBYTERY OF NORTHERN SASKATCHEWAN

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Saskatoon:		
6 Calvin Goforth (NS110) 1602 Sommerfeld Ave. Saskatoon, SK S7H 2S6 306-374-1455 (C)	Vacant	Sheila Cameron-Hopkins
7 St. Andrew's (NS130) 436 Spadina Cres. E. Saskatoon, SK S7K 3G6 306-242-0525 (C), 306-242-0814 (F) office@standrews-saskatoon.net	Amanda Currie	Arline Sanderson
8 Shipman, Knox (NS170) c/o Mrs. R. Whitford Box 64 Shipman, SK S0J 2H0 306-426-2361 (C)	(Presbytery Mission)	

Other Ministries

1 Stewart Folster	Saskatoon Native Circle Ministry
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Appendix to Roll

1 Donna Hagen	Without Charge
2 Sui-Man Lee	Without Charge
3 Merle McGowan (Diaconal)	Retired
4 James A. McKay	Retired
5 Bernice Shih (Diaconal)	Retired
6 Michael Tai	Retired
7 Adriana Van Duyvendyk (Diaconal)	Without Charge
8 Beth Anne Yando (Diaconal)	Without Charge
9 George P. Yando	Without Charge

Diaconal Ministries – Other

- Luella Moore, 14 St. Lawrence Cres., Saskatoon, SK, S7K 1G5.
- Ada Wyllie, 556-10th St. E., Prince Albert, SK, S6V 2M4.

Clerk of Presbytery: The Rev. Amanda Currie, 436 Spadina Cres. E., Saskatoon, SK, S7K 3G6. Phone: 306-242-0525, Amanda@standrews-saskatoon.net.

(For statistical information see pages 695-96)

SYNOD OF ALBERTA & THE NORTHWEST**37. PRESBYTERY OF PEACE RIVER**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Chetwynd, BC, Shared Ministry (PR020) Box 2200 Chetwynd, BC V0C 1J0 250-788-9530 (C), 250-788-9341 (F) csministry@telus.net	Marlene Peck	Carmen Little
2 Dawson Creek, BC, St. James (PR030) Box 843 Dawson Creek, BC V1G 4H8 250-782-4616 (C) stjclerk@pris.bc.ca	Barbara Pilozow	Lorna Price

38. PRESBYTERY OF EDMONTON-LAKELAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Wainwright, St. Andrew's (ED011) 406 - 12 St. Wainwright, AB T9W 1L8 780-842-4606 (C) bobel@persona.ca		W. Robert Butler
Edmonton:		
2 Callingwood Road (ED091) 6015 - 184 St. Edmonton, AB T6M 1T8 780-487-8531 (C) crpc-pas@telus.net	Rodger D. McEachern	Bob Underhill
3 Calvin Hungarian (ED020) 11701 - 86 St. Edmonton, AB T5B 3J7 780-477-1318 (C) pungurj@shaw.ca	Vacant	Steve Balog
4 Dayspring (ED030) 11445 - 40 Ave. Edmonton, AB T6J 0R4 780-435-3111 (C), 780-434-8002 (F) dpcrev@telus.net	O. Heinrich Grosskopf	Darlene Eerkes
5 First (ED050) 10025 - 105 St. Edmonton, AB T5J 1C8 780-422-2937 (C), 780-429-3873 (F) fpc@telus.net	Harry Currie	Milton Davies
6 Mill Woods (ED060) 6607 - 31 Ave. Edmonton, AB T6K 4B3 780-462-2446 (C), 780-469-4624 (F) bobcalder2002@hotmail.com	Robert J. Calder	Charlotte Brooks
7 St. Andrew's (ED070) 8715 - 118 Ave. Edmonton, AB T5B 0T2 780-477-8677 (C) ejean_olsen@hotmail.com	Vacant	Jean Olsen
8 Spruce Grove, Parkland (ED170) PO Box 4202 Spruce Grove, AB T7X 3B4 780-962-7811 (C) parklandfirstpresbyterian@shaw.ca	Mark Chiang	Paula Dunbar
9 Strathcona (ED080) 8116 - 105 St. Edmonton, AB T6E 5E7 780-433-3089 (C) spchurch@incentre.net	Jean E. Bryden	Wiggert Hessels
10 Westmount (ED090) 13820 - 109A Ave. Edmonton, AB T5M 2K1 780-455-6431 (C) ab6576@telus.net	Annabelle Wallace	Les Young

38. PRESBYTERY OF EDMONTON-LAKELAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
11 Fort McMurray, Faith (ED100) 255 Cornwall Dr. Fort McMurray, AB T9K 1G7 780-743-5754 (C) lmaide@bell.net	Lisa Aide	Brenda Brewer
12 St. Albert, Braeside (ED130) 6 Bernard Dr. St. Albert, AB T8N 0B4 780-459-6585 (C) auntiecl@yahoo.com	Connie Lee	Mavis McKay
13 Sherwood Park (ED180) 265 Fir St. Sherwood Park, AB T8A 2G7 780-464-2528 (C), 780-464-2529 (F) rickandsuzy@shaw.ca	Richard Cleaver	Jim Jeatt

Other Ministries

1 John F.K. Dowds	Chaplain, City of Edmonton
2 Kenneth W. MacRae	Chaplain, Captain, Armed Forces
3 N. Elaine Nagy	Chaplain, Royal Alexandra Hospital, Edmonton

Appendix to Roll

1 John C. Carr	Retired
2 Gabor Dezse	Retired
3 Lloyd W. Fourney	Retired
4 M. Freeman (Diaconal)	Retired
5 Richard W. Frotten	Without Charge
6 Raymond E. Glen	Retired
7 Marion (Mickey) Johnston (Diaconal)	Retired
8 Bruce W. Kemp	Without Charge
9 Jae Lee	Assoc. Missionary, South Korea
10 Peter D. McKague	Retired
11 Joseph Pungur	Retired
12 John C. Rhoad	Retired
13 Richard C. Smith	Retired
14 Ariane Wasilow	Without Charge
15 Kenneth M.L. Wheaton	Retired
16 D. Allan Young	Retired
17 Jill Ziniewicz (Diaconal)	Without Charge

Clerk of Presbytery: The Rev. Harry Currie, 10025 - 105th St., Edmonton, AB, T5J 1C8.
Phone: 780-422-2937 (C), 780-460-1465 (R), 780-429-3873 (Fax), revharry@telus.net

(For statistical information see pages 696-97)

39. PRESBYTERY OF CENTRAL ALBERTA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Eckville, St. Paul's (CA010) Box 248 Eckville, AB T0M 0X0 403-746-3131 (C), 403-746-6021 (F) revsandy_8@persona.ca	Sandra Franklin-Law	Evelyn Onofryszyn

39. PRESBYTERY OF CENTRAL ALBERTA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
2 Olds, St. Andrew's (CA030) 5038 49th St. Olds, AB T4H 1H3 403-556-8894 (C), 403-556-8894 (F) stapcoldsab@gmail.com	Vacant	Elaine Kyle
3 Orkney, Orkney (CA081) c/o S. Mueller, Box 1167 Three Hills, AB T0M 2A0 403-823-3177 (C)	Vacant	Fay Ferguson
Red Deer:		
4 Knox (CA040) 4718 Ross St. Red Deer, AB T4N 1X2 403-346-4560 (C), 403-346-4584 (F) knoxrd1898@yahoo.ca	Wayne Reid	Donna Richard
5 West Park (CA050) 3628 - 57 Ave. Red Deer, AB T4N 4R5 403-346-6036 (C), 403-346-6036 (F)	Vacant	Ralph Richards
- Innisfail, St. Andrew's (CA020) 4716 - 50 Ave. Innisfail, AB T4G 1N1 403-227-1945 (C), 403-227-1945 (F)		Marg E. Gillis
6 Willow Valley (CA090) Box 20, Site 16, RR 2 Red Deer, AB T4N 5E2 403-886-4864 (C) thomast@xplornet.com	Vacant	James Gunn
7 Rocky Mtn. House, Memorial (CA060) Box 1027 Rocky Mountain House, AB T4T 1A7 403-845-3422 (C), 403-845-3667 (F) memorialrmh@shaw.ca	Marc Fraser	Marilyn Train
8 Sylvan Lake, Memorial (CA070) 5020 48th St. Sylvan Lake, AB T4S 1C6 403-887-5702 (C), 403-887-5289 (F) memorial_office@shaw.ca	Jin Woo Kim	Jill Draper

Appendix to Roll

1 Bert de Bruijn	Retired
2 Douglas W. Maxwell	Retired
3 John D. Yoos	Retired

Clerk of Presbytery: The Rev. Doug Maxwell, 613-31 Jamieson Ave., Red Deer, AB, T4P 0H9. Phone: 403-352-7825 (R), joyrev_clerk@hotmail.com

(For statistical information see page 697)

40. PRESBYTERY OF CALGARY-MACLEOD

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Banff, St. Paul's (CM010) Box 1264 Banff, AB T1L 1B3 403-762-3279 (C), 403-760-3818 (F) stpaulsbanff@telus.net	Clayton Kuhn	Elsie Edmonds
2 Bassano, Knox (CM020) Box 566 Bassano, AB T0J 0B0 403-641-4090 (C), 403-641-4091 (F) knox@eidnet.org - Gem (CM021) c/o Knox (Bassano) Pres. Church Box 566 Bassano, AB T0J 0B0 403-641-4090 (C), 403-641-4091 (F)	Peter (Seok Ho) Baek	Lorraine Haron Lorraine Haron
Calgary:		
3 Calvin, Hungarian (CM030) 101 - 14 Ave. SW Calgary, AB T2R 0L8 403-262-4122 (C), 403-269-5993 (F) info@kmre.ca	Vacant	Andras Joo
4 Centennial (CM040) 103 Pinetown Pl. NE Calgary, AB T1Y 5J1 403-285-7144 (C), 403-280-9411 (F) centennial.church@telus.net	M. Helen Smith	Doug Bonar
5 Grace (CM060) 1009 - 15 Ave. SW Calgary, AB T2R 0S5 403-244-5861 (C), 403-229-3108 (F) office@gracecalgary.org	Victor S.J. Kim Leslie Walker M. Jean Morris	Len Wolstenholme
6 Knox (CM070) 3704 - 37 St. SW Calgary, AB T3E 3C3 403-242-1808 (C), 403-242-1888 (F) knox@knoxcalgary.ca	Vacant	Tom McCabe
7 St. Andrew's (CM080) 703 Heritage Dr. SW Calgary, AB T2V 2W4 403-255-0001 (C), 403-450-8246 (F) office@standrewscalgary.ca	Peter D. Coutts Janice Hazlett	Jean Sadler
8 St. Giles (CM090) 1102 - 23 Ave. NW Calgary, AB T2M 1T7 403-289-6862 (C), 403-220-9003 (F) office@stgiles.ca	Dewald Delport	John Watson
9 Valleyview (CM071) 7655 - 26th Ave. SW Calgary, AB T3H 3X2 403-249-6006 (C&F) vypc@telus.net	Grant Gunnink	Paul Storey

40. PRESBYTERY OF CALGARY-MACLEOD

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Varsity Acres (CM100) 4612 Varsity Dr. NW Calgary, AB T3A 1V7 403-288-0544 (C), 403-288-8854 (F) office@vape.ca	Robert H. Smith	Joan Stellmach
11 Westminster (CM101) 290 Edgepark Blvd. NW Calgary, AB T3A 4H4 403-241-1443 (C), 403-241-8463 (F) info@wpchurch.net	Kobus Genis	Jack Shephard
12 Lethbridge, St. Andrew's (CM130) 1818 - 5 Ave. S. Lethbridge, AB T1J 0W6 403-327-2582 (C), 403-320-5214 (F) andrewst@telusplanet.net	Hugh N. Jack	Robert Epp
13 Medicine Hat, St. John's (CM150) 504 Second St. SE Medicine Hat, AB T1A 0C6 403-526-4542 (C), 403-504-1755 (F) st_johns@shaw.ca	Nancy L. Cocks	Leann Webb

Other Ministries

1 Frank Breisch	Housing Chaplain, Bethany Care Society
2 M. Dianne Ollerenshaw	Director, Regional Ministries

Appendix to Roll

1 Diane V. Beach	Retired
2 W. Kendrick Borden	Retired
3 Tom C. Brownlee	Retired
4 David M. Crawford	Without Charge
5 John F. Crowdis	Without Charge
6 Robert W. Cruickshank	Retired
7 Gordon Firth	Retired
8 Karoly Godollei	Without Charge
9 Ian A. Gray	Without Charge
10 Barry Luxon	Retired
11 D. Murdo Marple	Retired
12 J. Brown Milne	Retired
13 David W. Paterson	Retired
14 Joseph E. Riddell	Retired
15 Pat Riddell (Diaconal)	Retired
16 Hector W. Rose	Retired
17 Samuel J. Stewart	Retired
18 David B. Vincent	Retired
19 Keith E.W. Wilcox	Retired
20 Lyla Wilkins (Diaconal)	Without Charge
21 Fiona Wilkinson	Without Charge

Diaconal Ministries – Other

- Barbara English, 11228 Wilson Rd. SE, Calgary, AB, T2J 2E2.
- Shirley Smart, 175 Sandstone Dr. NW, Calgary, AB, T3K 3C4.

Clerk of Presbytery: The Rev. Dr. Peter Coutts, 703 Heritage Dr. SW, Calgary, AB, T2V 2W4. Phone: 403-255-0001 (C), 403-450-8246 (F), pcoutts@standrewscalgary.ca

(For statistical information see pages 697-98)

SYNOD OF BRITISH COLUMBIA**41. PRESBYTERY OF KOOTENAY**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Cranbrook, Knox (KO020) 2100 3rd St. S. Cranbrook, BC V1C 1G2 250-426-7165 (C), 250-426-7762 (F) knoxcranbrook@shaw.ca	D. Ronald Foubister (Stated Supply)	Robert Shypitka
2 Creston, St. Stephen's (KO030) Box 255 Creston, BC V0B 1G0 250-428-9745 (C) ststephenspc@telus.net	Gwen D.T. Brown	Colin Sharp
3 Kimberley, St. Andrew's (KO040) 97 Boundary St. Kimberley, BC V1A 2Y5 250-427-4712 (C), 250-427-3735 (F) standrewspc@shaw.ca	Douglas E. Johns	Sue Lyon
4 Slocan, St. Andrew's (KO051) Box 327 Slocan, BC V0G 2C0 250-226-7907 (R)	Vacant	Hans Wallenburg
5 Trail, First (KO060) 1139 Pine Ave. Trail, BC V1R 4E2 250-368-6066 (C) firstpc@telus.net	Gavin L. Robertson Meridyth Robertson	Dan Boateng

Appendix to Roll

1 Donald K. Lindsay Retired

Clerk of Presbytery: The Rev. Gavin Robertson, 1139 Pine Ave., Trail, BC, V1R 4E2.
Phone: 250-368-6065 (C), 250-364-0335 (R), kootenayclerk@hotmail.ca

(For statistical information see page 698)

42. PRESBYTERY OF KAMLOOPS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Armstrong, St. Andrew's (KA010) 3020 Wright St. Armstrong, BC V0E 1B1 250-546-6334 (C), 250-546-6334 (F) armpcc@telus.net	Wendy Adams	Jean Williamson
2 Cariboo Region, Cariboo (KA090) Box 156 Lac La Hache, BC V0K 1T0 250-396-4251 (C) webber_cpc@bcwireless.com - 9709 Nazko Rd. Nazko, BC V2J 3H9 250-249-9669 cariboopc@xplornet.ca	David Webber Jon P. Wyminga Shannon K. Bell-Wyminga	Penny McIntosh

42. PRESBYTERY OF KAMLOOPS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
3 Kamloops, St. Andrew's (KA020) 1136 - 6th Ave. Kamloops, BC V2C 3S1 250-372-3540 (C), 250-377-4233 (F) hwiest@telus.net	Harold M. Wiest	David Broughton
4 Kelowna, St. David's (KA030) 271 Snowsell St. Kelowna, BC V1V 1V6 250-762-0624 (C), 778-484-5769 (F) stdavidschurch@shaw.ca	Richard Moffat	Larry Watts
5 Kitimat, Kitimat (KA040) PO Box 392. Kitimat, BC V8C 2G8 250-632-2044 (C), 250-632-2044 (F) apboyd@telus.net	Vacant	A.M. Boyd
6 Penticton, St. Andrew's (KA050) 157 Wade Ave. W. Penticton, BC V2A 1T7 250-492-8304 (C), 250-492-3779 (F) knockknock@godshouse.ca	Colin J. Cross	Kenny MacKenzie
7 Prince George, St. Giles (KA060) RPO Parkwood, PO Box 12068, Prince George, BC V2L 0A8 250-564-6494 (C), 250-564-6495 (F) stgiles@bcgroup.net	Herbert E. Hilder	Timma Blain
8 Prince Rupert, First (KA070) 233 4th Ave. E. Prince Rupert, BC V8J 1N4 250-624-4944 (C), 250-624-4944 (F) hadlands@citytel.net	Vacant	Carol Hadland
9 Salmon Arm, St. Andrew's (KA080) 1981 9th Ave. NE, Salmon Arm, BC V1E 2L2 250-832-7282 (C), 250-832-9490 (F) standrews@jetstream.net	Woldemar Sosnowsky	Lynda Menzies
10 Summerland, Lakeside (KA100) 5505 Butler St. Summerland, BC V0H 1Z1 250-462-1870 (C)	Vacant	Andrew Vandersluys
11 Vernon, Knox (KA011) 3701 - 32nd Ave. Vernon, BC V1T 2N2 250-542-8613 (C), 250-542-8674 (F) knoxpcc@uniserve.com	Teresa Charlton	Fred Wisse

Appendix to Roll

1 Ivan S. Gamble	Retired
2 David S. Heath	Retired
3 Lorna G. Hillian	Retired
4 Cheryl L. Horne	Without Charge
5 J. Beverley Kay	Retired
6 Nancy Kerr	Retired
7 M.E. (Betty) Marsh	Retired

42. PRESBYTERY OF KAMLOOPS**Appendix to Roll (cont'd):**

8	Katharine J. Michie	Without Charge
9	Edward F. Millin	Retired
10	Fred J. Speckeen	Retired
11	James H.W. Statham	Retired
12	Douglas G. Swanson	Without Charge
13	Elizabeth M. Zook	Retired

Clerk of Presbytery: The Rev. Herb Hilder, 1500 Edmonton St., PO Box 12068, Prince George, BC, V2L 0A8.

Phone: 250-564-6494 (C), 250-964-3921 (R), synodofbc@shaw.ca

(For statistical information see page 698)

43. PRESBYTERY OF WESTMINSTER

	PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Abbotsford, Calvin (WE010) 2597 Bourquin Cres. E. Abbotsford, BC V2S 1Y6 604-859-6902 (C), 604-859-6901 (F) office@calvinpresbyterian.ca	Blair Bertrand	Eugene Parkins
2	Bradner (WE261) 5275 Bradner Rd. Bradner, BC V4X 2P1 604-856-0304 (C) r&lsteward@telus.net	Bobby J. Ogdon (Stated Supply)	Rob Steward
Burnaby:			
3	Brentwood (WE020) 1600 Delta Ave. Burnaby, BC V5B 3G2 604-291-7017 (C) Pamwong76@yahoo.ca	Brian J. Fraser (Stated Supply)	Pamela Wong
4	Gordon (WE030) 7457 Edmonds St. Burnaby, BC V3N 1B3 604-521-4242 (C), 604-521-4015 (F) gordonpc@shawbiz.ca	Malcolm MacLeod	George Robertson
5	Taiwanese (WE320) 1600 Delta Ave. Burnaby, BC V5B 3G2 604-937-7926 matsu.hsu@gmail.com	Sidney Chang (Stated Supply)	Ben Hsu
6	Chilliwack, Cooke's (WE050) 45825 Wellington Ave. Chilliwack, BC V2P 2E1 604-792-2154 (C), 604-792-2686 (F) cookespreschurch@shaw.ca	Willem van de Wall	Rita Wensler
7	Coquitlam (WE240) 948 Como Lake Ave. Coquitlam, BC V3J 7P9 604-939-6136 (C), 604-939-6197 (F) office@hisepc.org	Graeme Illman	Bernard Coram

43. PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Langley (WE250) 20867 - 44th Ave. Langley, BC V3A 5A9 604-530-3454 (C), 604-530-3466 (F) office@langleypresbyterian.ca	Vacant	Betty Siverns
9 Maple Ridge, Haney (WE060) 11858 - 216th St. Maple Ridge, BC V2X 5H8 604-467-1715 (C), 604-463-1730 (F) haney.pc@telus.net	Gerard Booy Janet (Paddy) Eastwood (Diaconal)	Gordon Shields
10 Mission, St. Paul's (WE260) 8469 Cedar St. Mission, BC V4S 1A1 604-826-8481 (C), 604-826-8481 (F) stpaulspc@shaw.ca	Rebecca Simpson	Loraine Johnson
New Wesminster:		
11 First (WE070) 335 - 7th St. New Westminister, BC V3M 3K9 604-522-2801 (C), 604-522-2802 (F), firstchurch@shawbiz.ca	Timothy D. Bruneau	George Kyei
12 Knox (WE080) 403 East Columbia St. New Westminister, BC V3L 3X2 604-524-6712 (C), 604-524-3774 (F) knoxnw@telus.net	Richard Watson	Kerry Corbett
13 St. Aidan's (WE090) 1320 - 7th Ave. New Westminister, BC V3M 2K1 604-526-4914 (C), 604-528-8043 (F), staidans@shawbiz.ca	Laurie McKay-Deacon (Stated Supply)	Eileen Sparrow
14 North Vancouver, St. Andrew's & St. Stephen's (WE100) 2641 Chesterfield Ave. N. Vancouver, BC V7N 3M3 604-987-6800 (C), 604-987-6865 (F) admin@sasspc.bc.ca	Martin Baxter	Margaret Williams
15 Richmond (WE110) 7111 No. 2 Road Richmond, BC V7C 3L7 604-277-5410 (C), 604-277-6999 (F) richpres@telus.net	Frances A.E. Savill	Charles McLean
Surrey:		
16 St. Andrew's-Newton (WE270) 7147 - 124th St. Surrey, BC V3W 3W9 604-591-8533 (C) sanewton@telus.net	Geoffrey B. Jay	Barbara Marshall
17 Whalley (WE120) 13062 - 104th Ave. Surrey, BC V3T 1T7 604-581-4833 (C) whalleypres@shaw.ca	Emery J. Cawsey	Robert Astop

43. PRESBYTERY OF WESTMINSTER

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Vancouver:		
18 Central (WE140) 1155 Thurlow St. Vancouver, BC V6E 1X2 604-683-1913 (C), 604-683-0505 (F) office@centralpc.ca	James G. Smith	Linda MacLeod
19 Chinese (WE150) 6137 Cambie St. Vancouver, BC V5Z 3B2 604-324-4921 (C), 604-324-4922 (F) info@vancpc.ca	Morgan T.S. Wong Allen Ye	Adrian Wong
20 Fairview (WE160) 2725 Fir St. Vancouver, BC V6J 3C2 604-736-0510 (C), 604-736-0514 (F) office@fairviewchurch.ca	G. Grant Wilson	Wm. Walker
21 First Hungarian (WE130) 2791 E. 27th Ave. Vancouver, BC V5R 1N4 604-437-3442 (C) szigetim@telus.net	Miklos Szigeti	Csilla Zathureczky
22 Kerrisdale (WE170) 2733 W. 41st Ave. Vancouver, BC V6N 3C5 604-261-1434 (C), 604-261-1407 (F) kpc@telus.net	Steven A. Filyk	Patty Farris
23 St. Columba (WE200) 2196 E. 44th Ave. Vancouver, BC V5P 1N2 604-321-1030 (C), 604-321-1030 (F) hart303@shaw.ca	Vacant	Cameron Hart
24 Taiwanese (WE300) 2733 W. 41st Ave. Vancouver, BC V6N 3C5 604-266-0820	Vacant	Ruth Chueh
25 West Point Grey (WE210) 4397 W. 12th Ave. Vancouver, BC V6R 2P9 604-224-7744 (C) wpgpc@telus.net	Sylvia Cleland	Nancy Johnson
26 West Vancouver (WE220) 2893 Marine Dr. West Vancouver, BC V7V 1M1 604-926-1812 (C), 604-913-3492 (F) wvpres@telus.net	Allen J. Aicken (Interim Minister)	R. Wyber
27 White Rock, St. John's (WE230) 1480 George St. White Rock, BC V4B 4A3 604-536-9322 (C), 604-536-9384 (F) office@saint-johns.ca	Willem van der Westhuizen	Brad Forster

43. PRESBYTERY OF WESTMINSTER

Other Ministries

1	S. Bruce Cairnie	Chaplain, Matsqui Institution
2	Bushra Cheema	Asian Christ Church
3	Emmanuel Cheema	Asian Christ Church
4	Roberta Clare	Director, Elders' Institute, St. Andrew's Hall
5	Patricia Dutcher-Walls	Professor, Vancouver School of Theology
6	Stephen C. Farris	Dean, St. Andrew's Hall
7	Mary Fontaine	Director, Hummingbird Ministries
8	Glenn E. Inglis	International Ministries, deputation work
9	J.H. (Hans) Kouwenberg	Dir., Presbyterian Formation, Vancouver School of Theology
10	Richard R. Topping	Prof. of Studies in Reformed Tradition, St. Andrew's Hall

Appendix to Roll

1	Robert L. Allison	Retired
2	Harry F. Bailey	Without Charge
3	Calvin H. Chambers	Retired
4	Jin Woo Choi	Without Charge
5	Thomas J. Cooper	City-In-Focus Ministry
6	Tamiko Corbett (Diaconal)	Retired
7	Philip D. Crowell	Chaplain, Childrens' Hospital Vancouver
8	H. Glen Davis	Retired
9	Joyce I. Davis	Retired
10	D. Bruce Dayton	Without Charge
11	Derrick J. Dick	Without Charge
12	Donald L. Faris	Without Charge
13	Robert C. Garvin	Retired
14	John C. Haycock	Chaplain
15	Terry P. Hibbert	Retired
16	Donald C. Hill	In the U.S.
17	I. Larry Jackson	Retired
18	B. Joanne Kim	Retired
19	Murat Kuntel	Without Charge
20	Young Hwa Lee	Without Charge
21	Ellen Lemen	Retired
22	Wiloughby Lemen	Retired
23	Larry K. Lin	Retired
24	Rinson T.K. Lin	Retired
25	Zena MacKay (Diaconal)	Retired
26	Bruce McAndless-Davis	Without Charge
27	Karen McAndless-Davis	Without Charge
28	J. Desmond McConaghy	Retired
29	Warren K. McKinnon	Retired
30	Elizabeth McLagan	Retired
31	Mokbel Makar	Without Charge
32	Jennifer Martin (Diaconal)	Without Charge
33	Jack W. Mills	Retired
34	Paul Myers	Without Charge
35	Andrew M.L. Ng	Retired
36	Bobby J. Ogdon	Stated Supply, Bradner
37	John (Jung-Woo) Paeng	Without Charge
38	Tony Plomp	Retired
39	Robert M. Pollock	Retired
40	Ian S. Rennie	Retired
41	Robin D. Ross	Retired
42	Parker Guan-Ming Shieh	Without Charge
43	L.E. (Ted) Sivers	Retired
44	Jane E. Swatridge	Without Charge
45	Laszlo Szamoskozi	Retired

43. PRESBYTERY OF WESTMINSTER**Appendix to Roll (cont'd):**

46 Diane Tait-Katerberg	Retired
47 Ronald Tiessen	Retired
48 Chin-Chai (Peter) Wang	Without Charge
49 Ying Wang	Without Charge
50 J. Robert Wyber	Retired

Missionaries – Retired

1 Beth McIntosh, 3235 West 13th Ave., Vancouver, BC, V6K 2V6.

Clerk of Presbytery: The Rev. Diane Tait-Katerberg, 101-12151 78th Ave., Surrey, BC, V3W 5B6. Phone: 778-588-7172, clerkwestmin@gmail.com

(For statistical information see page 699)

44. PRESBYTERY OF VANCOUVER ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Campbell River, Trinity (VI010) 145 Simms Rd., Box 495, Campbell River, BC V9W 5C1 250-923-3776 (C) tpchurch@telus.net	John Green	Janice Eamer
2 Comox, Comox Valley (VII20) 725 Aspen Rd. Comox, BC V9M 4E9 250-339-2882 (C), 250-339-2882 (F) cvpc@shaw.ca	Vacant	Fran McLean
3 Duncan, St. Andrew's (VI020) 531 Herbert St. Duncan, BC V9L 1T2 250-746-7413 (C), 250-746-7450 (F) office@standrewsduncan.org	Kerry J. McIntyre	George Heyd
4 Nanaimo, St. Andrew's (VI030) 4235 Departure Bay Rd. Nanaimo, BC V9T 1C9 250-758-2676 (C), 250-758-2675 (F) office@sapcnanaimobc.ca	Ronald Fischer	Merrilyn Jones
5 North Saanich, Saanich Peninsula (VII10) 9296 East Saanich Rd. North Saanich, BC V8L 1H8 250-656-2241 (C), 250-656-2241 (F) office@saanichpeninsulapc.org	Irwin B. Cunningham	Jean Strong
6 Parksville, St. Columba (VI040) 921 Wembley Rd. Parksville, BC V9P 2E6 250-248-2348 (C) stcolumba@shaw.ca	Robert H. Kerr	Mac Taylor
7 Port Alberni, Knox (VI050) 4850 Regina Ave. Port Alberni, BC V9Y 7T3 250-723-7751 (C), 250-723-7759 (F) knoxpc.pa@shaw.ca	Laura Hargrove	Jake Van Kooten

44. PRESBYTERY OF VANCOUVER ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
8 Sooke, Knox (VI060) 2110 Church Rd. Sooke, BC V9Z 0W7 250-642-4124 (C) pastorg@shaw.ca	Gordon A. Kouwenberg	Gillian Greydanus
Victoria:		
9 Chinese (VI070) 816 North Park St. Victoria, BC V8W 1T1 250-384-4911 (C), 250-384-4911 (F) vic.chinese.presbyterian@gmail.com	Gwendolin Sui Lai Lam	John Lee
10 Knox (VI080) 2964 Richmond Rd. Victoria, BC V8R 4V1 250-592-6323 (C), 250-592-6310 (F) knoxpcvic@telus.net	Laura Todd Kavanagh	Fiona Gow
11 St. Andrew's (VI090) 680 Courtney St. Victoria, BC V8W 1C1 250-384-5734 (C), 250-384-5738 (F) standrewsvic@telus.net	D. Ian Victor Jennifer Geddes	Sabine Teetzel Colina Titus
12 Trinity (VI100) 2964 Tillicum Rd. Victoria, BC V9A 2A8 250-388-4525 (C), 250-388-4854 (F) trinitypcvictoria@shaw.ca	Reid Chudley	Michael Kellogg
13 West Shore (VI130) 760 Latoria Rd. Victoria, BC V9C 3A4 250-474-0452 (C) pres@islandnet.com	Vacant	David Smyth

Appendix to Roll

1 John F. Allan	Retired
2 William D. Allen	Retired
3 Les T. Barclay	Retired
4 Yongwan (Joey) Cho	Grace Native Church Ministry
5 Brian J. Crosby	Retired
6 Arthur W. Currie	Retired
7 Iris M. Ford	Retired
8 Elizabeth A.M. Forrester	Retired
9 Ian E. Gartshore	Consulting Ministry
10 Edward (Ted) C. Hicks	Retired
11 J. Christopher Jorna	Without Charge
12 R. Noel Kinnon	Retired
13 Ruth McCowan (Diaconal)	Without Charge
14 Harold A. McNabb	Retired
15 David J. Mills	Retired
16 Kenneth Oakes	Retired
17 David C. Robertson	Retired
18 Charles A. Scott	Retired
19 David A. Smith	Retired
20 Wm. Campbell Smyth	Retired
21 Robert H. Sparks	Without Charge

44. PRESBYTERY OF VANCOUVER ISLAND

Appendix to Roll (cont'd):

22 David W. Stewart	Retired
23 Wayne H. Stretch	Retired
24 Cathy Victor	Without Charge
25 Barbara A. Young	Retired

Lay Missionary

1 Janet McIntyre	Parish Nurse, St. Andrew's Church, Duncan
------------------	---

Diaconal Ministries – Other

- 1 Winnifred Roseborough, The Wellesley, Rm. 337, 2811 Nanaimo St., Victoria, BC, V8T 0A1.
- 2 Carol Sharpe, 2832 Wentworth Rd, Courtenay, BC, V9N 6B6.
- 3 Hazel Smith, 912 St. Andrew's Lane, Parksville, BC, V9P 2M5.

Clerk of Presbytery: The Rev. Laura Hargrove, 4850 Regina Ave., Port Alberni, BC, V9Y 7T3.
Phone: 250-723-7751 (C), v.i.presbytery@shaw.ca

(For statistical information see pages 699-700)

45. PRESBYTERY OF WESTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Abbotsford Korean (WH140) 2597 Bourquin Cr. E. Abbotsford, BC V2S 1Y6 604-504-7970 (C) wisdomohh@hotmail.com	Brian E. Oh	Dong Sam Chang
2 Burnaby, Korean (WH010) 7457 Edmonds St. Burnaby, BC V3N 1B3 604-525-0977 (C), 604-515-0593 (F) euijongkim@hotmail.com	Eui Jong Kim	J.K. Yoon
3 Calgary, Korean (WH090) 1112 - 19th Ave. NW Calgary, AB T2M 0Z9 403-685-0000 (C), 403-246-2873 (F) cschoi55@gmail.com	Chang Sun Choi	Hwan Huh
4 Edmonton, Antioch (WH180) 8711 – 82 Ave. Edmonton, AB T6C 0Y9 780-432-3620 (C), 780-432-3620 (F) pastorhan@hotmail.com	Heung Ryeol Han	James Kwon
5 Edmonton, Korean (WH020) 9920 - 67 St. Edmonton, AB T6A 2R2 780-466-3524 (C), 780-440-3653 (F) blessch@hotmail.com	Jae Taek Lim	C.K. Kim
6 Maple Ridge (WH150) 11858 - 216th St. Maple Ridge, BC V2W 1V8 604-552-6931 (C), 604-552-6931 (F) himnera@yahoo.co.kr	Vacant	W.J. Choi

45. PRESBYTERY OF WESTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
7 Nanaimo, Korean (WH080) 4235 Departure Bay Rd. Nanaimo, BC V9T 1C9 250-756-1479 (C), 250-758-0175 (F) nkpclee@hanmail.net	Sung Hwan Lee	Ho Suk Kim
8 Port Coquitlam, Soojung (WH130) 1932 Cameron Ave. Port Coquitlam, BC V3C 1J3 604-465-9310 (C), 604-465-9321 (F) soojungchurch@shaw.ca	Alfred H.S. Lee	D.Y. Yoo
9 Surrey, Grace (WH170) 15964 - 88th Ave Surrey, BC V4N 1H5 604-589-5051 (C), 604-589-5071 (F) gracepresbyterian@hotmail.com	Sung Deuk Hong	Janet Tremblay
10 Surrey, Korean (WH030) 15964 - 88th Ave. Surrey, BC V4N 1H5 604-581-4911, 604-589-4056 (C) sdhong5@hotmail.com	Sung Deuk Hong	J.C. Choe
11 Surrey, Saem Mool (WH100) 14219 - 88th Ave. Surrey, BC V3W 3L5 604-803-0890 (C) kimjangho@hotmail.com	Jang Ho Kim	Y.N. Cha
Vancouver:		
12 Doorae (WH190) 4397 W. 12th Ave. Vancouver, BC V6R 2P9	Vacant	Vacant
13 Galilee Korean (WH040) 1155 Thurlow St. Vancouver, BC V6E 1X2 604-657-3937 (C), 604-913-0691 (F)	Munhyun Ryu	Eric Choi
14 Korean (WH050) 205 W. 10th Ave. Vancouver, BC V5Y 1R9 604-875-1200 (C), 604-875-1209 (F) cparktkpc@hotmail.com	Cheol Soon Park Tae Hong Kim Samuel Sung Hoon Lee	S.W. Park
15 Winnipeg, Manitoba Korean (WH060) 10 Burlington Way Winnipeg, MB R3Y 1B5 204-891-0802	In Kyu Park	Joon Cheol Cho

Other Ministries

1 Yong Wan Cho	Victoria Grace Extension
2 Tae Sic Ha	Vancouver Sung-An
3 Hyo Young Joo	Langley Korean Extension
4 Doo Je Kim	Cloverdale Korean
5 Ki Tae Lee	Younghwa Extension

Appendix to Roll

1 Young-Taik Cho	Retired
2 Hi-Won Kang	Without Charge

45. PRESBYTERY OF WESTERN HAN-CA

Appendix to Roll (cont'd):

3	Gyeong Jin Kim	In Korea
4	Sang Hwan Kim	In Korea
5	Soo Hyun Choi Kim	Without Charge
6	Yon Jae Kim	Retired
7	Yong Kyoon Philip Kim	Without Charge
8	Gap Lae Lee	Without Charge
9	Young-Sun Lee	Retired
10	In Sub Paik	In Korea
11	Hee Tae Park	Without Charge
12	Pok Young (Paul) Ryu	Retired
13	Hyung Rae Song	Without Charge

Clerk of Presbytery: The Rev. Doo Je Kim, 6135 164 St., Surrey, BC, V3S 3V9.
Phone: 604-760-7195 (Cell), 778-574-1400 (R&F), westhanca@hotmail.com

(For statistical information see page 700)

STATISTICAL AND FINANCIAL REPORTS**Statistical**

A summary of the statistical reports from congregations for the year ended December 31, 2011, and received by Financial Services, as of May 31, 2012:

	<u>2011</u>	<u>2010</u>
Number of ministers	1,342	1,343
Number of elders	8,693	8,931
Baptisms	1,742	1,749
Professing members	102,785	105,886
Households	81,504	83,545
Church School pupils	17,134	17,759

Financial

A summary of the financial reports from congregations for the year ended December 31, 2011, and received by Financial Services, as of May 31, 2012:

	<u>2011</u>	<u>2010</u>
Total raised by congregations	148,934,589	150,591,287
Total raised for congregational purposes	109,423,505	110,418,184
Remitted to <i>Presbyterians Sharing</i>	8,156,590	8,300,708
Other missionary and benevolent purposes	8,664,701	9,307,309
Raised by WMS and Atlantic Mission Society	752,158	708,289
Stipends of principal minister	24,414,219	23,370,490
Total normal congregational expenditures	122,056,663	120,851,307
Dollar base	103,659,373	104,965,986

Codes for Column Headings

ELD	number of elders
SS	number of pupils in all departments of Sunday School
HOU	total households
BP	total baptisms
COMM ROLL	communicants roll
AD	total added to communicants roll
RE	total removed from communicants roll
MB	number on communicants roll, December 31
ATD	average weekly attendance at worship
ADH	adherents under pastoral care
M	M – manse, A – housing allowance, AM – minister received housing allowance and manse is being rented
TOT REV	total revenue for all purposes
FROM CONG	total amount raised by congregation
CONG PURP	total raised for all congregational purposes
PRES. SHARE	amount raised for <i>Presbyterians Sharing</i>
OTH BEN	amount raised for other missionary and benevolent purposes
AMS/WMS	amount raised by AMS and WMS
STPD	stipend of principal minister
NORM EXP	total normal expenditures
\$ BASE	base for calculating <i>Presbyterians Sharing</i> formula and Pension contributions
MIN ROLL	total ministers (constituent roll and appendix to the roll)
SLF	self sustaining congregations
PTS	self sustaining pastoral charges (may have one or more congregations in a pastoral charge)
AID	grant receiving congregations (Canadian Ministries)
PTS	grant receiving pastoral charges (may have one or more congregations in a pastoral charge)
TOT	total congregations (self sustaining and grant receiving)

* no current year figures - last year's figures used

** no last year's figures

*** no current or last year's figures

Synod of Atlantic Provinces

Statistics and Finances for the Year Ended December 31st, 2011

1. Presbytery of Cape Breton

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Baddeck, Knox	CB010	5	-	100	2	-	-	148	55	90	A	79,278	79,278	70,781	6,842	1,655	1,574	17,845	57,150	70,781
- Englishtown, St. Mark's	CB190	***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- St. Ann's, Ephraim Scott	CB011	5	-	14	-	-	-	17	25	6	A	44,623	36,411	31,887	3,124	1,400	595	4,615	28,618	31,887
2 Birch Grove, Victoria	CB020	3	-	16	-	-	-	26	9	2	A	9,814	8,946	7,646	900	400	785	4,235	10,748	7,646
3 Boularderie Charge	CB030	***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Big Bras d'Or, St. James	CB200	19	3	68	-	5	1	103	30	54	M	63,159	45,141	41,057	2,092	1,992	1,020	26,390	79,322	41,057
- Ross Ferry, Knox	CB210	19	4	40	3	1	1	52	25	55	M	42,185	41,297	39,137	1,640	520	1,361	17,593	50,366	39,137
4 Glace Bay, St. Paul's	CB050	13	3	-	-	11	-	93	50	34	M	121,764	121,764	117,678	3,144	942	2,804	30,354	149,174	101,012
5 Grand River	CB060	4	-	25	1	-	-	21	35	18	A	17,501	17,501	15,946	360	1,195	-	8,617	24,748	15,946
- Framboise, St Andrew's	CB061	2	-	17	-	-	-	17	33	5	A	10,554	10,554	9,354	230	970	-	8,654	19,300	9,354
- Loch Lomond, Calvin	CB062	9	-	10	-	-	-	16	28	30	A	19,798	19,798	18,054	160	1,584	-	2,814	21,341	18,054
6 Little Narrows	CB070	11	-	40	1	1	1	87	30	20	A	43,405	43,405	42,405	1,000	-	-	9,486	29,339	42,405
- Whycocomagh, St. Andrew's	CB071	12	-	73	1	4	1	158	45	55	A	50,686	50,686	48,007	2,679	-	614	9,486	37,945	48,007
7 Louisbourg-Catalone Charge																				
- Catalone, St. James	CB101	2	-	9	-	1	-	12	12	10	A	8,260	8,260	7,860	400	-	1,200	-	4,788	7,860
- Louisbourg, Zion	CB102	2	-	10	1	3	-	12	13	-	A	9,162	9,162	8,762	400	-	500	-	6,513	8,762
8 Middle River, Farquharson	CB090	7	-	19	1	-	3	60	23	6	A	23,260	13,260	12,810	450	-	210	-	3,198	12,810
- Lake Ainslie	CB091	7	-	22	3	-	2	32	20	13	A	37,861	35,009	27,396	1,700	5,913	-	-	16,365	27,396
9 Mira Charge																				
- Marion Bridge, St. Columba	CB080	4	-	29	1	-	-	41	17	5	M	29,680	28,712	27,662	650	400	-	22,944	29,278	27,662
- Mira Ferry, Union	CB081	*	5	-	43	3	-	55	40	60	A	64,812	64,812	59,008	2,000	3,804	182	21,000	48,388	59,008
10 Neil's Harbour, St. Peter's	CB041	3	-	14	-	-	2	15	16	20	A	3,336	3,336	3,036	300	-	-	-	3,589	3,036
North River & North Shore																				
11 St. Andrew's	CB160	8	3	118	3	3	1	127	40	115	A	59,907	59,907	53,820	2,000	4,087	880	-	50,521	53,520
12 North Sydney, St. Giles	CB120	12	7	100	1	-	1	142	62	108	A	142,909	137,909	131,010	3,452	3,447	-	42,079	113,512	131,010
13 Orangedale, Malagawatch	CB130	*	6	-	38	-	-	3	40	14	M	7,578	7,098	6,748	350	-	-	-	6,029	6,748
- Malagawatch, Fulton	CB131	5	-	-	-	-	-	4	-	8	M	2,151	2,151	2,051	100	-	-	300	1,377	2,051
- River Denys	CB132	6	-	39	-	-	3	36	12	35	A	13,700	13,700	13,010	690	-	-	-	20,029	13,010
14 Sydney Mines, St. Andrew's	CB150	11	5	145	8	8	8	203	65	31	A	219,725	161,555	146,753	10,553	4,249	2,455	42,060	164,342	146,653
15 Sydney, Bethel	CB140	30	30	400	8	8	12	430	188	325	M	323,913	311,272	276,272	35,000	-	1,800	56,065	305,953	276,272
Grand Total 2011		210	55	1,389	37	46	40	1,947	887	1,146	7	1,449,021	1,330,924	1,218,150	80,216	32,558	15,980	324,537	1,281,933	1,201,084
Grand Total 2010		218	55	1,468	30	30	55	1,931	855	1,253	7	1,718,378	1,392,196	1,260,010	78,975	53,211	18,086	298,816	1,223,871	1,204,766
Increase						7	16	16	32			269,357	61,272	41,860	1,241			25,721	58,062	
Decrease			8		79		15			107						20,653	2,106			3,682

Synod of Atlantic Provinces

Statistics and Finances for the Year Ended December 31st, 2011

2. Presbytery of Newfoundland

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Grand Falls/Windsor, St.	NF010	4	-	22	-	-	-	57	17	-	A	12,918	6,318	4,318	1,100	900	-	-	11,707	4,318
2 St. John's, St. Andrew's	NF020	33	34	300	2	10	7	288	100	120	A	276,463	276,463	225,996	15,103	35,364	2,727	52,451	213,234	225,978
3 St. John's, St. David's	NF030	18	30	161	7	4	4	273	100	171	A	175,694	175,694	145,433	21,682	8,579	9,001	53,443	203,782	135,793
Grand Total 2011		55	64	483	9	14	11	618	217	291	-	465,075	458,475	375,747	37,885	44,843	11,728	105,894	428,723	366,089
Grand Total 2010		58	71	484	9	2	14	615	228	275	-	438,355	372,227	296,142	42,577	33,508	11,335	103,679	502,338	283,299
Increase						12		3		16		26,720	86,248	79,605		11,335	393	2,215		82,790
Decrease			3	7	1		3		11						4,692				73,615	

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Barney's River, Marshy Hope	PI010	13	23	80	-	1	3	94	45	80	AM	58,064	58,064	52,300	5,764	-	435	10,506	48,656	52,300
2 Blue Mountain, Knox	PI020	4	6	15	-	-	3	32	16	12	AM	18,502	18,200	14,163	800	3,057	-	-	10,282	14,163
- East River St. Mary's, Zion	PI021 *	2	-	11	-	-	2	26	25	7	AM	21,690	21,690	19,695	1,193	802	-	-	18,110	19,695
- Garden of Eden, Blair	PI022	3	-	21	2	-	-	22	15	29	AM	18,535	17,734	16,841	793	100	3,321	-	14,321	16,841
3 East River Charge																				
- Springville	PI031	9	12	77	-	1	31	107	30	13	A	81,462	51,358	44,799	2,952	3,607	798	-	54,924	36,709
- St. Paul's	PI032	2	-	31	-	5	1	30	1	8	A	28,682	8,222	5,922	1,500	800	-	-	10,942	5,922
- Sunnybrae, Calvin	PI033	8	12	73	2	30	1	110	13	15	A	34,605	14,095	12,571	1,039	485	374	-	17,401	12,571
4 Glenelg	PI151	6	-	20	-	-	6	49	38	5	M	41,144	40,644	37,481	2,322	841	430	-	40,602	37,481
5 Hopewell, First	PI040	11	9	76	6	5	5	95	50	57	A	45,366	45,366	42,266	3,100	-	-	-	47,729	42,266
- Gairloch, St. Andrew's	PI042	6	-	25	-	-	-	56	6	15	A	17,898	17,898	17,198	700	-	-	-	18,441	17,198
- Rocklin, Middle River	PI043 *	7	10	41	-	-	1	71	20	3	A	24,821	21,303	16,899	4,100	304	-	-	24,204	16,899
6 Little Harbour	PI050	7	10	62	-	3	5	104	36	44	A	94,619	94,619	80,011	8,500	6,108	-	28,916	80,349	80,011
- Pictou Landing, Bethel	PI051	5	-	30	-	-	-	34	18	13	A	52,996	34,996	33,271	1,725	-	-	12,393	50,515	33,271
7 MacLennan's Mtn., St. John's	PI060	5	-	23	1	-	-	27	12	12	A	14,881	14,881	13,496	1,100	285	-	-	1,083	13,496
8 Merigomish, St. Paul's	PI012	15	-	-	2	-	2	112	25	-	A	60,750	60,750	52,663	4,850	3,237	-	-	52,128	51,263
9 Moser River, St. Giles	PI152 ***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
10 New Glasgow, First	PI070	28	31	171	6	1	13	207	145	121	A	181,788	177,503	160,817	11,648	5,038	2,899	45,064	157,716	160,817
11 New Glasgow, St. Andrew's	PI080	33	22	237	1	11	8	304	110	107	M	101,240	99,154	78,173	15,421	5,560	2,807	48,350	166,381	53,686
12 Pictou Island, Sutherland	PI120 ***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
13 Pictou, First	PI100	16	32	138	-	1	11	186	66	139	M	135,641	135,641	114,948	13,671	7,022	2,781	44,616	123,891	112,655
14 Pictou, St. Andrew's	PI110	17	12	120	3	-	3	126	59	50	A	126,697	126,697	123,427	2,000	1,270	1,295	45,610	122,095	123,427
15 River John, St. George's	PI130	9	10	86	-	-	2	95	64	20	M	81,686	80,696	56,666	19,158	4,872	1,493	20,125	70,087	56,666
- Toney River, St. David's	PI131	9	19	77	2	-	3	100	70	75	M	69,569	51,469	45,854	5,100	515	918	19,892	71,840	45,854
16 Scotsburn, Bethel	PI140	17	40	175	1	-	5	304	70	40	M	118,556	111,040	88,991	12,993	9,056	4,481	40,800	99,711	88,991
- West Branch, Burns Memorial	PI142	2	-	27	-	-	-	23	15	32	A	7,706	7,706	6,349	707	650	-	3,000	6,349	6,349
17 Springhill, St. David's	PI160	5	5	47	-	-	1	64	15	35	AM	50,216	50,216	48,181	2,035	-	-	15,721	22,686	48,181
- Oxford, St. James	PI161	4	20	21	-	-	-	41	20	20	A	39,077	39,077	36,404	2,200	473	-	-	36,374	36,404
- Riverview, St. Andrew's	PI162	2	-	9	-	-	1	11	9	7	A	45,302	3,400	2,593	707	100	1,405	-	3,847	2,593
18 Stellarton, First	PI170	26	35	247	7	6	12	261	178	43	M	161,279	161,279	149,480	10,134	1,665	3,851	40,480	143,595	149,480
19 Tatamagouche, Sedgwick	PI180	9	7	50	-	1	2	49	31	14	M	50,130	44,940	39,886	3,800	1,254	1,254	19,620	57,842	39,886
- Pugwash, St. John's	PI181	2	-	10	-	-	-	12	8	-	A	6,523	6,522	-8,562	1,272	13,812	374	12,183	19,132	-8,562
- Wallace, St. Matthew's	PI182	7	2	28	1	-	1	29	19	30	M	35,586	35,586	33,340	1,800	446	275	11,834	30,529	33,340
20 Thorburn, Union	PI190	20	15	156	2	2	5	235	65	150	M	110,896	110,896	99,146	10,500	1,250	1,790	29,437	104,402	98,146
- Sutherland's River	PI191	7	7	50	3	-	-	63	20	150	M	33,633	33,018	24,695	3,208	5,115	462	10,364	30,594	24,695
21 West River Pastoral Charge																				
- Durham, West River	PI200	10	10	127	1	4	3	136	45	68	AM	81,065	63,691	55,973	4,850	2,868	752	26,612	69,726	55,973
- Greenhill, Salem	PI201 **	6	4	25	-	2	-	30	27	16	A	19,438	19,438	17,292	2,146	-	-	10,240	10,240	17,292
- Salt Springs, St. Luke's	PI202	6	11	30	3	2	-	41	33	36	M	20,456	20,456	16,694	2,150	1,612	-	9,014	17,741	16,694
22 Westville, St. Andrew's	PI220	19	5	138	2	-	8	162	70	61	AM	105,031	105,031	96,151	5,970	2,910	184	-	80,206	96,151
Grand Total 2011		357	369	2,554	45	76	138	3,448	1,489	1,527	18	2,195,530	2,003,096	1,746,074	171,908	85,114	32,379	504,777	1,934,671	1,708,804
Grand Total 2010		357	372	2,649	53	56	162	3,486	1,590	1,527	21	2,418,935	2,121,836	1,859,461	173,342	89,033	26,824	500,480	1,903,849	1,805,741
Increase							20				3	223,405	118,740	113,387	1,434	3,919	5,555	4,297	30,822	96,937
Decrease			3	95	8		24	38	101											

Synod of Atlantic Provinces

Statistics and Finances for the Year Ended December 31st, 2011

4. Presbytery of Halifax & Lunenburg

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Dartmouth, Iona	HL010	14	24	171	7	4	2	248	70	255	A	150,881	142,016	123,261	11,622	7,133	1,211	45,072	140,037	119,686
2 Dartmouth, St. Andrew's	HL020	25	40	240	9	12	6	335	105	270	A	233,403	230,403	150,364	38,031	42,008	3,258	61,720	149,224	150,364
3 Dean, Sharon	HL030	6	6	69	1	-	2	67	22	136	A	37,005	37,005	32,965	3,086	954	-	11,902	33,327	32,965
4 Elmsdale, St. Matthew's	HL040	9	-	33	-	-	6	59	26	33	A	70,675	52,730	43,324	6,447	2,959	-	-	25,772	43,324
- Hardwood Lands	HL041	8	13	31	3	9	-	59	16	32	A	35,829	28,295	26,447	1,758	90	785	20,414	20,414	26,447
Halifax:																				
5 Calvin	HL050	16	17	162	3	2	4	153	60	106	A	216,567	169,687	141,750	19,000	8,937	2,300	41,250	187,980	141,750
6 Church of St. David	HL070	21	-	141	1	-	4	174	65	77	A	315,051	290,051	249,933	23,381	16,737	-	49,933	275,850	236,592
7 Knox	HL060	9	5	50	5	-	24	49	30	20	A	133,583	127,983	108,215	15,000	4,768	-	44,136	121,314	108,215
8 Lower Sackville, First Sackville	HL100	8	10	72	3	4	2	89	55	71	A	81,392	81,392	69,539	7,000	4,853	2,283	38,982	80,855	69,539
9 Lunenburg, St. Andrew's	HL080	15	18	104	2	2	3	171	35	35	A	282,584	91,093	84,933	6,160	-	755	-	70,613	84,933
- Rose Bay, St. Andrew's	HL081	6	8	48	3	3	1	43	17	25	A	16,553	16,553	15,947	606	-	245	-	16,260	15,947
10 New Dublin-Conquerall																				
- Dublin Shore, Knox	HL091	3	8	23	-	-	1	30	20	16	A	12,560	11,460	10,460	1,000	-	-	-	10,070	10,460
- West Dublin, St. Matthew's	HL092	3	-	13	1	-	-	22	10	15	A	19,965	13,465	11,935	1,500	30	-	-	10,753	11,935
11 New Minas, Kings	HL130	10	40	97	1	5	7	117	125	147	A	156,203	156,203	139,051	5,158	11,994	-	49,677	148,054	125,051
12 Noel Road, St. James	HL121	5	-	-	-	-	1	79	15	20	A	17,470	17,470	16,270	1,200	-	-	10,400	16,466	16,270
13 Truro, St. James'	HL110	18	8	193	-	2	44	267	143	66	A	300,207	300,207	246,220	44,000	9,987	1,425	46,017	221,002	226,795
- McClure's Mills, St. Paul's	HL111	6	-	42	-	-	1	53	38	11	A	48,452	42,252	37,382	4,500	370	-	14,029	45,127	37,382
14 Windsor, St. John's	HL120	6	5	25	-	-	-	43	18	15	AM	191,065	45,747	42,047	2,200	1,500	-	9,716	39,627	42,047
Grand Total 2011		188	202	1,514	39	43	108	2,058	870	1,350	1	2,319,445	1,854,012	1,550,043	191,649	112,320	12,262	443,248	1,612,745	1,499,702
Grand Total 2010		188	235	1,664	22	48	180	2,122	823	1,461	1	2,342,541	1,864,756	1,517,984	191,402	155,370	15,580	404,018	1,661,303	1,466,815
Increase					17				47					32,059	247			39,230		32,887
Decrease			33	150		5	72	64		111		23,096	10,744			43,050	3,318		48,558	

Synod of Atlantic Provinces

Statistics and Finances for the Year Ended December 31st, 2011

5. Presbytery of New Brunswick

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Bass River, St. Marks	NB010	3	-	16	-	-	1	20	18	19	M	13,531	12,576	11,573	1,003	-	-	5,839	12,379	11,573
- Beersville, St. James	NB020	6	-	25	1	-	-	53	43	18	M	24,472	20,357	19,357	1,000	-	-	8,675	22,645	19,357
- Clairville, St. Andrew's	NB030	3	-	10	-	-	-	14	18	4	M	15,775	15,775	14,775	1,000	-	-	10,348	10,348	14,775
- West Branch, Zion	NB040	5	-	25	2	2	1	55	17	-	M	29,113	29,113	26,681	2,420	12	295	16,557	26,642	26,681
2 Bathurst, St. Luke's	NB050	-	-	18	-	2	2	18	14	9	A	41,071	41,071	36,947	1,495	2,629	155	-	35,996	36,947
3 Dalhousie Charge																				
- Campbellton, Knox	NB060	3	-	27	-	-	1	38	14	-	A	25,645	21,040	20,245	795	-	-	-	41,850	20,245
- Dalhousie, St. John's	NB070	3	-	47	1	-	1	46	42	27	M	47,237	47,237	42,628	2,877	1,732	3,399	-	32,169	42,628
4 Eastern Charlotte Charge																				
- Pennfield, The Kirk	NB080	2	-	10	-	-	1	27	8	2	A	24,742	16,078	15,708	300	70	-	11,000	19,262	15,708
- St. George, The Kirk	NB090	3	-	28	-	-	-	28	22	20	A	58,429	56,778	52,223	4,435	120	-	-	57,921	52,223
5 Fredericton, St. Andrew's	NB100	20	47	163	-	4	7	179	150	93	A	263,769	229,060	187,381	32,420	9,259	-	51,150	205,556	187,381
6 Grace, Ferguson and St. James Charge																				
- Derby, Ferguson	NB180	2	-	14	1	-	-	21	24	21	A	17,044	17,044	16,324	500	220	283	10,294	21,306	16,324
- Millerton, Grace	NB170	3	-	10	-	-	-	14	24	-	A	17,427	17,427	17,177	250	-	-	7,296	15,868	17,177
- Miramichi, St. James	NB190	3	-	28	-	3	1	63	25	18	A	47,926	47,926	42,218	2,788	2,920	145	25,439	50,410	42,218

Synod of Atlantic Provinces

Statistics and Finances for the Year Ended December 31st, 2011

5. Presbytery of New Brunswick

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
7 Hampton, St. Paul's	NB110	4	10	55	-	-	-	71	40	35	M	68,015	68,015	58,784	1,490	7,741	-	41,924	64,078	58,784
- Barnesville	NB120	3	12	12	-	-	-	18	20	20	A	17,490	17,490	17,490	-	-	-	-	19,448	17,490
8 Hanwell, St. James	NB130	9	31	75	-	10	17	91	75	65	A	88,808	88,808	83,552	4,000	1,256	-	18,103	73,215	83,552
9 Harvey Station, Knox	NB140	15	-	180	5	2	4	196	90	72	M	122,122	112,106	100,823	8,000	3,283	-	41,775	121,771	100,823
- Acton	NB150	3	-	2	-	-	1	2	17	-	A	2,192	2,192	2,192	-	-	-	1,000	1,561	2,192
10 Kirkland, St. David's	NB160	-	-	6	-	-	-	6	-	-	-	2,485	2,485	1,985	500	-	-	-	2,280	1,985
11 Miramichi (Chatham), Calvin	NB200	6	15	56	-	3	2	84	42	37	M	72,239	72,239	64,534	6,000	1,705	1,077	21,235	63,793	64,534
-Black River Bridge, St. Paul's	NB210	2	-	8	-	1	-	15	8	3	A	15,741	15,741	15,441	300	-	569	8,494	14,488	15,441
- Kouchibouquac, Knox	NB220	4	-	13	1	-	2	52	16	3	A	34,483	34,483	31,634	2,377	472	-	12,741	26,931	31,634
12 Moncton, St. Andrew's	NB230	16	45	137	1	3	6	236	175	90	A	464,898	288,028	244,549	22,171	21,308	3,471	60,800	322,965	239,301
13 New Carlisle, Knox	NB240	2	-	7	-	-	4	12	-	-	A	67,820	696	396	300	-	-	-	6,023	396
14 Port Elgin, St. James	NB250	4	-	23	2	-	1	28	10	20	A	22,522	18,692	16,817	140	1,735	-	-	15,668	16,817
15 Riverview, Bethel	NB260	8	27	94	-	13	6	94	75	82	A	182,785	160,381	137,720	14,000	8,661	-	42,322	149,979	137,720
16 Sackville, St. Andrew's	NB270	12	4	56	1	1	3	67	50	72	M	116,050	116,050	95,325	13,500	7,225	2,425	40,231	82,289	93,825
17 Saint John, Grace	NB310	26	30	232	3	6	9	321	160	146	A	229,998	213,842	187,536	10,200	16,106	1,960	58,200	209,987	187,536
18 Saint John, Saint Columba	NB300	8	8	41	1	3	2	67	30	23	A	109,288	68,384	65,556	2,000	828	-	-	71,621	65,556
19 St. Andrews, Greenock	NB280	6	2	44	-	-	-	33	12	15	A	32,268	32,268	29,768	2,500	-	-	20,552	40,565	29,768
- St. Stephen, St. Stephen's	NB290	8	5	44	-	-	-	44	30	45	M	47,356	47,356	42,797	4,122	437	-	30,827	62,953	42,797
20 Stanley, St. Peter's	NB330	11	9	78	-	-	-	78	45	43	M	81,826	81,826	73,995	6,540	1,291	-	40,079	68,353	73,995
21 Sunny Corner, St. Stephen's	NB340	2	10	30	1	-	3	60	35	10	M	60,643	60,643	50,309	2,278	8,056	1,165	44,999	66,048	50,309
- Warwick, St. Paul's	NB350	3	-	17	1	-	-	35	28	17	M	14,874	14,874	13,545	700	629	234	6,402	16,292	13,545
22 Tabusintac, St. John's	NB360	3	-	35	-	-	1	41	19	12	AM	58,026	58,026	56,096	1,930	-	-	-	25,646	56,096
- Bartibog Bridge, St. Matthew's	NB370	3	-	6	-	-	1	10	15	1	AM	11,493	11,493	11,280	213	-	-	-	6,095	11,280
- New Jersey, Zion	NB380	2	-	12	-	-	-	23	14	3	M	19,408	19,408	19,050	358	-	800	4,842	10,021	19,050
23 Woodstock, St. Paul's	NB390	9	13	73	-	-	1	64	42	10	A	91,050	91,050	84,736	4,874	1,440	353	45,977	85,424	84,736
Grand Total 2011		225	268	1,757	21	53	78	2,324	1,467	1,055	17	2,660,061	2,268,058	2,009,147	159,776	99,135	16,331	687,101	2,179,846	2,002,399
Grand Total 2010		224	302	1,669	34	59	55	2,348	1,519	1,176	17	2,718,910	2,267,125	1,986,849	165,376	114,900	15,584	648,585	2,327,857	1,954,052
Increase		1	88	88			23						933	22,298			747	38,516		48,347
Decrease			34		13	6		24	52	121		58,849			5,600	15,765		148,011		

Synod of Atlantic Provinces

Statistics and Finances for the Year Ended December 31st, 2011

6. Presbytery of Prince Edward Island

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Belfast, St. John's	PE020	11	40	174	1	-	28	214	170	122	M	221,910	221,910	203,462	13,000	5,448	1,562	38,943	217,314	161,987
- Wood Islands	PE021	8	10	49	-	-	2	45	58	58		33,504	33,504	31,704	1,800	-	272	9,735	40,919	31,704
2 Brookfield Charge																				
- Brookfield	PE030	3	8	23	2	-	1	22	32	35	M	31,346	31,346	30,471	725	150	300	11,730	30,894	30,471
- Glasgow Road	PE031	5	-	31	-	-	-	35	36	35	AM	33,555	33,555	30,355	3,200	-	915	13,685	32,568	30,355
- Hunter River	PE032	5	5	27	-	-	-	47	39	20	M	28,997	28,997	24,691	2,100	2,206	633	14,076	48,971	6,511
3 Central Parish Charge																				
- Canoe Cove	PE071	6	20	50	4	1	2	63	85	45	M	65,943	61,017	54,398	3,600	3,019	-	35,308	56,444	54,398
- Clyde River, Burnside	PE070	10	56	89	2	9	10	159	150	40	M	78,971	78,971	73,991	4,500	480	-	-	76,103	73,991
- Charlottetown:																				
4 St. James	PE040	12	11	167	5	5	6	242	125	111	AM	262,730	237,730	228,684	4,410	4,636	8,582	48,400	256,518	219,433

Synod of Atlantic Provinces

Statistics and Finances for the Year Ended December 31st, 2011

6. Presbytery of Prince Edward Island

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE	
5 St. Mark's	PE060	13	38	149	3	2	6	153	200	158	M	230,513	230,513	216,678	9,387	4,448	3,500	92,554	220,698	189,953	
- Marshfield, St. Columba	PE061	5	-	25	1	-	2	33	22	33	AM	38,934	38,934	38,120	814	-	-	17,273	41,723	38,120	
6 Zion	PE050	29	45	465	4	2	11	439	231	220	A	323,203	293,487	274,953	13,184	5,350	-	52,350	303,706	272,869	
7 Hartsville	PE150	8	-	38	2	4	-	70	52	128	A	57,219	57,219	52,869	2,350	2,000	-	20,040	49,638	52,869	
8 Kensington	PE080	9	8	63	1	3	5	135	55	38	A	82,479	82,479	73,713	7,304	1,462	-	15,006	62,034	73,713	
- New London, St. John's	PE082	8	7	43	3	3	2	100	45	35	A	52,801	52,801	47,298	2,800	2,703	1,315	10,004	38,383	47,298	
9 Montague, St. Andrew's	PE090	6	14	55	2	1	4	53	59	45	A	76,016	76,016	71,572	2,641	1,803	928	22,519	72,506	71,572	
- Cardigan, St. Andrew's	PE091	7	23	62	2	-	1	115	82	80	A	92,583	92,583	84,886	2,900	4,797	-	21,948	79,449	84,886	
10 Murray Harbour North	PE100	4	19	47	-	1	6	71	78	24	A	99,874	35,940	33,860	1,500	580	-	17,161	100,572	33,860	
- Caledonia	PE101	3	19	22	-	-	2	28	78	3	A	17,860	17,860	16,647	1,213	-	-	8,129	17,983	16,647	
- Murray Harbour South	PE102	3	19	12	-	-	-	11	78	6	A	23,705	23,705	21,637	1,000	1,068	-	6,774	16,074	21,637	
- Peter's Road	PE103	4	20	32	-	-	-	57	80	26	A	75,571	28,612	26,127	1,200	1,285	-	13,097	29,173	26,127	
11 Nine Mile Creek	PE073	7	11	57	3	3	-	36	45	112	A	56,556	55,756	48,684	1,800	5,272	386	-	43,919	48,684	
12 North Tryon	PE130	7	14	48	2	9	1	84	78	46	A	96,870	91,870	83,553	5,100	3,217	522	40,079	88,563	83,553	
13 Richmond Bay Charge																					
- Freeland	PE121	3	15	29	2	-	-	45	32	44	AM	23,082	23,082	17,934	1,890	3,258	686	-	20,072	17,934	
- Lot 14	PE122	2	-	8	-	1	-	16	35	27	AM	7,852	7,852	7,075	230	547	-	-	3,750	7,075	
- Tyne Valley	PE120	3	15	39	4	-	3	36	37	43	AM	25,972	25,972	19,671	1,479	4,822	247	-	22,998	19,671	
- Victoria West	PE123	3	-	23	-	-	1	20	18	2	AM	20,446	20,446	17,117	1,050	2,279	-	-	20,564	17,117	
14 Summerside	PE110	15	33	159	5	2	5	230	103	177	A	520,126	138,813	125,557	11,326	1,930	2,300	13,893	193,891	54,032	
15 West Point	PE011	5	6	23	2	-	-	48	22	27	A	27,113	27,113	26,053	1,060	-	587	-	1,578	30,821	26,053
Grand Total 2011		204	456	2,009	50	46	98	2,607	2,125	1,740	14	2,705,731	2,148,083	1,981,760	103,563	62,760	22,735	524,282	2,216,248	1,812,520	
Grand Total 2010		196	443	1,976	45	57	78	2,493	2,002	1,813	15	2,260,819	2,147,900	1,938,091	106,343	103,466	15,131	519,917	1,905,849	1,862,549	
Increase		8	13	33	5			20	114	123		444,912	183	43,669			7,604	4,365	310,399		
Decrease						11				73	1				2,780	40,706				50,029	

Synod of Quebec & Eastern Ontario

Statistics and Finances for the Year Ended December 31st, 2011

7. Presbytery of Quebec

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Inverness, St. Andrew's	QU020	2	-	5	-	1	-	10	6	1	A	45,526	44,026	43,426	600	-	-	14,252	30,923	43,426
2 Leggatt's Point	QU030	2	-	14	-	1	11	25	-	AM	18,142	16,642	16,177	465	-	-	-	-	18,098	16,177
3 Melbourne, St. Andrew's	QU050	4	-	19	1	-	3	18	10	20	AM	43,399	43,399	41,519	1,500	380	-	-	38,043	41,519
4 Quebec, St. Andrew's	QU070	5	10	36	-	4	1	38	45	8	M	177,871	87,775	73,885	13,890	-	-	64,258	162,417	73,885
5 Scotstown, St. Paul's	QU090	1	-	5	-	-	-	5	-	-	A	22,964	22,964	21,964	1,000	-	-	-	10,376	21,964
6 Sherbrooke, St. Andrew's	QU100	11	11	47	1	2	1	69	48	28	A	123,299	123,299	114,809	7,295	1,195	-	41,325	116,675	114,809
7 Valcartier, St. Andrew's	QU110 *	8	-	42	3	-	1	49	25	13	AM	35,545	35,545	34,710	835	-	-	-	10,852	34,710
Grand Total 2011		33	21	168	5	7	7	195	164	70	4	466,746	373,650	346,490	25,585	1,575	-	119,835	387,384	346,490
Grand Total 2010		33	21	183	4	4	9	200	169	101	4	600,951	439,458	407,441	17,900	14,117	4,330	90,237	356,801	407,441
Increase					1	3									7,685			29,598	30,583	
Decrease				15		2	5	5	31			134,205	65,808	60,951		12,542	4,330			60,951

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE	
1 Beaconsfield, Briarwood	MT020	14	41	187	4	5	5	195	145	196	A	214,932	214,932	178,302	24,602	12,028	-	45,158	177,979	174,634	
2 Beauharnois, St. Edwards	MT030	2	-	14	-	-	-	14	12	3	AM	14,596	14,596	13,896	700	-	-	-	15,355	13,896	
3 Chateauguay, Maplewood	MT050	12	-	49	-	-	3	63	41	30	A	89,165	89,165	78,006	4,821	6,338	-	12,900	73,370	78,006	
4 Hemmingford, St. Andrew's	MT080	3	-	15	-	-	1	16	15	30	A	10,481	10,481	9,881	600	-	-	-	10,764	9,881	
5 Howick, Georgetown	MT090	5	-	93	-	-	4	2	63	25	30	A	52,424	22,773	18,110	3,600	1,063	-	2,100	44,542	18,110
6 Huntingdon, St. Andrew's	MT100	15	7	56	2	5	5	113	54	13	M	101,282	101,282	96,258	4,000	1,024	-	23,165	94,402	96,258	
- Atheistan	MT101	9	-	35	1	1	1	53	29	9	A	44,283	44,283	38,346	3,600	2,337	-	10,901	41,942	38,346	
7 Lachute, Margaret Rodger	MT120	18	7	76	-	-	2	136	40	31	A	144,770	143,270	134,115	6,410	2,745	-	47,168	137,331	134,115	
8 Laval (Duvernay), St John's	MT060	3	5	11	-	-	-	11	15	-	AM	53,493	53,493	51,993	1,500	-	-	7,800	57,203	51,993	
9 Lost River	MT130	-	-	7	-	-	-	-	20	-	AM	4,113	4,113	4,113	-	-	-	-	1,582	4,113	
10 Mille Isles	MT140	4	-	12	1	-	-	17	20	12	A	15,721	15,721	14,371	300	1,050	-	2,917	8,502	14,289	
Montreal:																					
19 Arabic Church	MT470	3	22	34	-	-	-	58	60	70	AM	65,491	65,491	65,491	-	-	-	27,243	63,158	65,491	
20 Chambit	MT450	3	1	10	-	33	6	34	30	34	M	81,325	81,325	78,685	2,160	480	-	33,716	109,770	78,685	
21 Chinese	MT150	8	19	104	2	1	3	111	121	30	A	139,620	110,177	104,727	3,000	2,450	3,852	39,304	170,151	83,802	
22 Cote des Neiges	MT160	10	32	120	1	18	7	111	89	87	M	120,157	120,157	105,815	5,000	9,342	625	32,064	106,062	105,815	
23 Eglise St. Luc	MT170	6	11	68	2	1	-	53	39	25	A	84,762	42,259	40,288	1,200	771	-	27,270	86,339	37,012	
24 First (Verdun)	MT400	***	-	-	-	-	-	-	-	-	M	-	-	-	-	-	-	-	-	-	
25 Ghanaian	MT460	11	62	71	10	12	-	72	100	185	M	186,673	186,673	186,673	-	-	-	39,305	215,101	186,673	
26 Hungarian	MT200	5	6	21	1	-	4	33	22	18	M	60,770	60,770	53,423	1,080	6,267	-	16,001	51,065	51,054	
27 Knox Crescent, Kensington &	MT220	13	18	133	1	-	5	125	65	49	A	267,625	267,625	233,565	25,000	9,060	2,700	40,079	242,058	233,565	
28 Livingstone	MT240	9	30	39	3	5	-	76	45	20	A	134,347	104,347	97,116	5,000	2,231	-	33,883	126,523	97,116	
29 Maisonneuve	MT250	9	9	59	1	7	15	78	46	18	AM	66,890	66,890	63,840	1,500	1,550	2,003	68,197	63,840		
30 St. Andrew & St. Paul	MT270	66	148	450	11	7	65	642	320	90	M	1,010,359	1,010,359	833,102	100,000	77,257	1,694	73,200	1,022,786	833,102	
31 Taiwanese Robert Campbell	MT260	3	15	44	8	14	35	71	89	33	M	110,632	105,338	97,402	2,197	5,739	-	39,000	103,893	97,402	
32 Westminster (Pierrefonds)	MT320	9	12	56	-	1	8	59	45	30	A	90,379	90,379	82,402	4,000	3,977	-	20,330	103,707	82,402	
11 Montreal West	MT300	10	-	70	2	8	4	67	40	22	A	135,133	135,133	132,758	800	1,575	-	-	96,975	132,758	
12 Pin court, Ile Perrot	MT330	4	15	32	-	5	18	47	40	29	M	101,695	76,195	70,395	5,400	400	-	35,432	85,621	70,395	
13 Pointe Claire, St. Columba by the Lake	MT340	21	36	116	-	-	2	181	70	55	A	257,537	224,129	186,577	25,770	11,782	-	47,760	221,714	180,766	
14 Riverfield	MT091	5	3	50	-	-	1	65	12	5	A	24,340	24,340	22,740	1,600	-	-	-	20,438	22,740	
- St. Urban, Beechridge	MT040	2	-	11	-	-	-	19	-	-	A	6,548	6,548	6,048	500	-	-	-	4,631	6,048	
15 Rockburn	MT311	7	5	20	3	1	3	60	38	110	A	35,133	35,133	33,195	1,500	438	-	11,900	27,638	33,195	
16 St. Andrew's East	MT350	6	3	8	-	-	2	22	6	22	A	9,121	9,121	8,621	500	-	-	-	10,265	8,621	
17 St. Lambert, St. Andrew's	MT360	11	20	91	-	2	6	96	63	28	M	175,980	173,700	148,441	7,398	17,861	1	48,135	147,858	148,441	
18 Town of Mount Royal	MT390	4	22	40	1	11	-	88	35	10	M	122,871	122,871	118,336	2,047	2,488	-	40,079	126,786	118,336	
Grand Total 2011		310	549	2,202	54	141	203	2,849	1,791	1,324	16	4,032,648	3,833,069	3,407,031	245,785	180,253	10,422	776,813	3,873,708	3,370,900	
Grand Total 2010		326	452	2,206	45	139	201	3,021	1,742	1,027	12	3,925,355	3,733,975	3,319,633	234,364	179,978	13,211	687,805	3,655,014	3,291,667	
Increase			97		9	2	2		49	297	4	107,293	99,094	87,398	11,421	275		89,008	218,694	79,233	
Decrease			16		4			172									2,789				

Synod of Quebec & Eastern Ontario

Statistics and Finances for the Year Ended December 31st, 2011

9. Presbytery of Seaway-Glengarry

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Avonmore, St. Andrew's	SG010	7	27	-	-	-	3	104	30	-	AM	46,604	46,604	43,156	3,448	-	702	25,899	50,347	43,156
- Finch, St. Luke's-Knox	SG080 *	6	2	80	1	-	3	100	28	40	A	136,790	81,239	76,220	4,500	519	-	41,562	142,003	76,220
- Gravel Hill, St. James-	SG011	4	-	10	-	-	1	13	6	9	A	10,739	9,486	6,728	2,108	650	-	5,076	10,397	6,728
2 Brockville, First	SG020	28	11	210	1	-	6	361	80	150	M	239,719	206,737	182,181	9,764	14,792	-	55,220	236,734	182,181
3 Caintown, St. Paul's	SG030	6	-	29	2	2	5	33	27	18	A	42,808	42,808	39,733	2,470	605	-	15,904	38,313	39,733
- Lansdowne, Church of the Covenant	SG031	5	-	-	-	-	-	16	10	8	A	62,206	62,206	59,606	2,600	-	-	19,811	64,953	59,606
4 Chesterville, St. Andrew's	SG050	3	-	33	-	3	1	35	14	22	AM	20,494	20,494	20,163	331	-	-	-	12,462	20,163
- Morewood	SG051	10	5	32	1	1	1	71	22	18	AM	39,026	38,875	34,488	3,877	510	1,134	-	18,154	34,488
- Winchester, St. Paul's	SG200	6	-	72	-	-	2	88	17	50	A	93,570	71,458	68,016	1,500	1,942	716	-	68,441	67,969
5 Cornwall, St. John's	SG060	25	39	443	5	6	28	476	205	418	A	353,601	353,601	311,066	30,291	12,244	-	47,237	305,357	311,066
6 Dunvegan, Kenyon	SG070	9	5	83	-	-	1	110	35	24	A	53,327	53,327	45,807	5,500	2,020	2,832	19,074	62,578	45,807
- Kirk Hill, St. Columba	SG120	8	28	52	-	7	2	95	45	50	A	75,704	42,979	40,588	2,276	115	-	24,073	75,356	40,588
7 Ingleisle, St. Matthew's	SG090	8	18	101	4	-	7	102	87	57	A	113,566	109,426	104,601	4,673	152	-	41,593	116,995	104,601
8 Iroquois, Knox	SG100	9	20	86	4	15	2	94	45	46	M	69,812	59,812	59,162	650	-	-	21,250	56,193	59,162
- Cardinal, St. Andrew's & St.	SG040	5	-	42	3	-	3	40	25	42	A	52,458	27,458	26,216	1,242	-	-	21,250	56,264	26,216
9 Kemptville, St. Paul's	SG110	12	19	89	2	5	5	122	60	18	M	132,767	112,767	106,473	5,294	1,000	2,644	40,615	46,544	106,473
- Mountain, Knox	SG201	7	-	17	-	4	5	22	16	8	A	35,455	35,455	26,915	2,100	6,440	-	11,946	26,195	26,915
10 Lancaster, St. Andrew's	SG130	15	60	148	5	7	6	225	135	66	A	137,815	112,207	103,057	3,500	5,650	-	26,065	130,458	103,057
- Martintown, St. Andrew's	SG131	8	20	48	4	-	2	89	41	57	A	51,052	48,226	43,565	2,500	2,161	-	14,035	54,029	43,565
11 Maxville, St. Andrew's	SG140	2	-	22	-	1	2	42	16	-	A	25,324	25,324	23,389	1,800	135	859	16,874	41,045	23,389
- Moose Creek, Knox	SG142	4	6	50	1	-	-	77	35	5	A	46,066	46,066	42,686	3,000	380	412	19,172	50,212	42,686
- St. Elmo, Gordon	SG141	2	3	6	-	-	-	11	3	-	A	9,013	9,013	8,013	1,000	-	-	5,900	10,902	8,013
12 Morrisburg, Knox	SG150	11	7	89	-	18	-	107	48	62	A	85,612	85,612	78,267	5,313	2,032	3,067	18,521	68,137	78,267
13 Prescott, St. Andrew's	SG170 *	7	-	-	-	1	2	34	40	12	A	143,045	120,310	118,218	2,092	-	-	31,728	115,414	118,218
- Spencerville, St. Andrew's-Knox	SG180	7	5	26	2	-	1	27	20	12	A	37,018	37,018	33,018	3,000	1,000	2,027	19,970	46,443	33,018
14 Vankleek Hill, Knox	SG190	14	65	128	3	2	3	141	80	131	AM	171,377	171,377	143,961	8,600	18,816	-	44,793	157,356	143,961
- Hawkesbury, St. Paul's	SG191	5	-	15	-	-	1	16	22	16	A	35,838	35,838	30,780	1,761	3,297	-	11,706	35,569	30,780
Grand Total 2011		233	340	1,911	38	72	92	2,651	1,192	1,339	7	2,320,806	2,065,723	1,876,073	115,190	74,460	14,393	599,274	2,096,851	1,876,026
Grand Total 2010		228	331	1,919	33	88	122	2,662	1,195	1,285	7	2,540,148	2,017,195	1,817,927	123,382	75,886	13,900	558,281	2,004,456	1,808,027
Increase		5	9			5				54		48,258	58,446			493	40,993	92,395	67,999	
Decrease						8		16	30	11	3	219,342			8,192	1,426				

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Statistics and Finances for the Year Ended December 31st, 2011

10. Presbytery of Ottawa

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Gatineau, St. Andrew's	OT010	7	-	40	-	3	-	32	30	21	A	68,020	67,484	59,185	6,288	2,011	-	-	45,723	59,185
2 Kanata, Trinity	OT170	11	40	120	3	2	1	179	106	156	A	285,465	285,465	256,922	24,180	4,363	-	51,492	257,125	256,922
3 Kars, St. Andrew's	OT031	7	19	65	2	1	2	94	40	57	A	320,875	57,200	50,101	5,444	1,655	1,500	22,600	57,004	50,101
4 Manotick, Knox	OT030	12	27	128	-	14	19	161	90	94	A	198,636	198,636	160,030	30,000	8,606	-	16,700	146,493	147,366
5 Orleans, Grace	OT080	12	20	137	1	3	7	124	145	214	A	291,123	291,123	220,828	20,000	50,295	-	51,351	212,209	220,828
Ottawa:																				
6 Calvin Hungarian	OT060	8	-	40	-	1	-	47	17	46	AM	45,712	45,712	45,612	100	-	-	16,700	45,571	45,612
7 Gloucester	OT020	4	23	85	2	7	5	68	81	70	A	156,039	156,039	138,456	13,530	4,053	-	37,239	134,096	138,456

Synod of Quebec & Eastern Ontario

Statistics and Finances for the Year Ended December 31st, 2011

10. Presbytery of Ottawa

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
8 Knox	OT090	33	10	185	7	7	32	239	120	99	A	390,988	390,988	344,935	25,575	20,478	-	43,581	363,528	344,935
9 Parkwood	OT100	23	45	227	3	5	8	204	126	223	A	358,967	251,729	194,885	36,373	20,471	-	54,200	225,059	194,885
10 St. Andrew's	OT110	50	109	331	17	27	44	497	245	61	A	630,886	630,886	470,961	84,726	75,199	4,560	53,821	457,897	470,961
11 St. David & St. Martin	OT120	17	20	135	1	4	5	116	76	145	A	164,825	164,825	143,638	21,187	-	-	40,800	135,057	143,638
12 St. Giles	OT130	10	5	116	1	2	3	126	45	83	A	182,624	182,624	163,834	13,590	5,200	-	30,695	163,834	163,834
13 St. Paul's	OT140	18	65	283	6	12	8	236	295	327	A	740,497	697,853	576,509	35,000	86,344	-	68,887	711,876	420,775
14 St. Stephen's	OT150	9	20	77	1	5	11	110	70	21	A	166,713	161,116	147,017	7,292	6,807	-	21,390	138,016	147,017
15 St. Timothy's	OT160	11	17	121	-	-	8	138	70	40	A	208,599	191,214	155,856	10,000	25,358	6,545	54,920	200,826	155,856
16 Westminster	OT180	19	38	166	5	6	19	226	93	140	A	333,892	302,001	265,310	26,230	10,461	-	48,360	231,829	265,310
17 Richmond, St. Andrew's	OT040	8	18	95	3	4	1	120	57	100	A	317,878	96,178	89,901	4,263	2,014	-	38,982	155,380	89,901
18 Stittsville, St. Andrew's	OT041	12	23	105	6	7	121	85	88	88	A	198,585	138,743	128,751	8,166	1,826	-	48,980	129,925	128,751
19 Vernon, Osgoode	OT050	5	-	39	-	1	-	50	30	32	A	59,074	59,074	52,964	3,000	3,110	900	-	53,468	52,964
Grand Total 2011		276	499	2,495	58	110	180	2,888	1,821	2,017	2	5,119,398	4,368,890	3,665,695	374,944	328,251	13,505	700,698	3,864,916	3,497,297
Grand Total 2010		291	490	2,564	46	112	169	2,966	1,822	2,105	2	4,687,840	4,075,312	3,328,422	384,218	362,672	7,237	671,504	3,766,459	3,163,186
Increase				9		12		11				431,558	293,578	337,273			6,268	29,194	98,457	334,111
Decrease		15		69		2		78		1	88				9,274	34,421				

Synod of Quebec & Eastern Ontario

Statistics and Finances for the Year Ended December 31st, 2011

11. Presbytery of Lanark & Renfrew

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE	
1 Almonte	LR010	15	9	67	-	4	5	75	40	34	AM	93,482	93,482	77,107	4,321	12,054	1,177	32,472	78,685	77,107	
2 Arnprior, St. Andrew's	LR020	11	35	200	5	7	6	213	130	75	AM	169,260	161,723	138,795	18,403	4,525	3,000	50,405	98,552	138,795	
3 Carleton Place, St. Andrew's	LR030	6	5	107	3	2	41	164	56	20	A	115,679	115,679	101,857	5,902	7,920	1,000	34,320	178,811	72,302	
4 Cobden, St. Andrew's	LR040	11	-	94	1	-	4	170	59	62	A	99,241	99,235	95,315	3,361	559	-	33,113	85,061	95,315	
- Ross, St. Andrew's	LR041	5	-	31	-	-	1	71	21	16	A	28,280	28,280	24,064	3,285	931	485	11,038	33,132	24,064	
5 Fort Coulonge, St. Andrew's	LR050	5	-	13	-	1	1	26	10	16	AM	177,663	177,663	140,509	25,194	11,960	-	26,910	123,009	140,509	
- Bristol Memorial	LR051	7	4	30	3	-	13	41	39	20	A	30,941	30,941	27,941	3,000	-	301	8,400	36,794	27,941	
6 Kilmaurs, St. Andrew's	LR120	**	4	-	-	2	6	-	17	25	40	A	23,046	18,046	17,916	130	-	-	7,140	12,682	17,916
7 Kinburn, St. Andrew's	LR011	3	4	11	-	-	-	19	15	6	A	14,304	14,304	12,773	150	1,381	-	-	21,644	12,773	
8 Lake Dore	LR140	6	-	17	-	8	2	-	37	50	10	A	9,852	9,852	8,989	863	-	-	-	5,270	8,989
9 Lochwinnoch	LR060	4	-	19	5	-	4	30	20	-	A	17,920	17,920	15,920	2,000	-	-	10,761	21,751	15,920	
10 McDonald's Corners, Knox	LR070	5	12	40	-	-	2	79	40	28	A	35,554	34,450	31,749	2,371	330	-	-	9,378	24,359	31,749
- Elphin	LR071	4	-	32	2	-	1	45	30	36	A	24,875	17,239	14,756	2,383	100	-	-	7,014	52,753	14,756
- Snow Road	LR072	3	-	29	-	2	-	36	30	17	A	12,654	12,654	11,614	1,040	-	-	-	4,008	19,214	11,614
11 Pembroke, First	LR080	14	8	90	-	4	28	153	60	26	A	148,688	148,688	145,887	2,601	200	-	-	13,813	126,897	145,887
12 Perth, St. Andrew's	LR090	11	13	113	-	4	7	143	80	45	AM	153,202	153,202	132,267	20,935	-	1,075	43,629	129,613	132,267	
13 Petawawa	LR150	8	5	80	4	2	1	90	48	60	A	137,220	101,132	94,777	5,440	915	-	-	41,640	106,609	94,777
- Point Alexander	LR151	2	-	17	-	-	1	13	8	7	A	9,072	9,072	8,672	400	-	-	-	7,903	8,672	
14 Renfrew	LR100	20	10	181	3	1	10	307	139	86	M	176,885	176,885	141,501	11,953	23,431	-	-	45,000	145,708	141,501
15 Smiths Falls, Westminster	LR110	14	19	104	2	5	16	135	50	71	A	161,531	161,531	143,756	13,458	4,317	2,975	41,679	161,183	143,756	
16 Westport, Knox	LR170	8	3	59	-	-	5	69	50	50	M	145,774	137,083	123,111	7,000	6,972	-	-	27,448	114,259	123,111
Grand Total 2011		166	127	1,334	30	40	146	1,933	1,000	725	6	1,785,123	1,719,061	1,509,276	134,190	75,595	10,013	448,168	1,583,889	1,479,721	
Grand Total 2010		161	133	1,352	32	67	49	2,041	969	798	9	1,684,603	1,620,021	1,405,167	127,221	87,633	13,732	345,397	1,378,360	1,397,966	
Increase			5				97		31			100,520	99,040	104,109	6,969			102,771	205,529	81,755	
Decrease				6	18	2	27		108		3					12,038	3,719				

Synod of Central, Northeastern Ontario and Bermuda

Statistics and Finances for the Year Ended December 31st, 2011

12. Presbytery of Kingston

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Amherst Island, St. Paul's	KI020	6	1	70	1	-	-	54	45	46	AM	100,727	100,727	71,867	22,580	6,280	1,150	23,817	44,708	71,867
2 Amherstview, Trinity	KI010	10	10	67	-	2	4	71	63	56	AM	164,593	114,593	114,278	315	-	-	51,075	158,325	114,278
3 Belleville, St. Andrew's	KI030	15	8	76	3	3	48	95	57	31	A	153,475	153,475	147,622	5,488	365	-	40,079	131,040	147,622
4 Belleville, St. Columba	KI040	14	5	110	1	1	3	142	75	42	M	178,542	167,492	140,216	11,802	15,474	1,574	45,900	143,222	140,216
5 Deseronto, Church of the Redeemer	KI091	6	-	20	1	-	1	31	17	7	A	29,589	29,589	25,929	1,330	2,330	1,471	10,260	32,958	25,929
6 Gananoque, St. Andrew's	KI050	9	25	79	1	1	25	107	69	39	A	142,148	142,148	127,695	12,000	2,453	-	48,627	127,171	127,695
Kingston:																				
7 St. Andrew's	KI060	8	12	156	1	-	64	158	80	65	AM	369,364	312,023	293,512	6,597	11,914	8,976	63,160	284,879	293,512
8 St. John's (Pittsburgh)	KI100	6	13	80	2	-	5	66	57	6	M	64,445	64,445	59,686	4,759	-	2,605	7,183	66,645	59,686
- Sand Hill	KI101	6	3	30	-	-	13	40	25	20	A	39,581	39,581	36,769	1,438	1,374	800	10,019	35,082	36,769
9 Strathcona Park	KI070	9	10	79	2	6	3	75	80	50	A	130,633	117,127	106,127	10,500	500	-	40,637	134,186	101,747
10 Madoc, St. Peter's	KI080	11	9	90	2	-	3	94	46	62	M	74,361	74,361	68,113	3,703	2,545	-	18,100	100,652	68,113
11 Picton, St. Andrew's	KI090	8	4	73	4	1	4	117	50	48	M	149,384	138,930	130,967	7,248	715	-	36,540	106,931	128,475
12 Roslin, St. Andrew's	KI130	7	2	22	-	2	21	35	24	7	M	27,627	27,627	23,472	3,641	514	-	14,132	31,377	23,472
- Tweed, St. Andrew's	KI081	9	3	50	1	-	1	70	43	34	A	99,833	99,833	93,051	3,182	3,600	-	39,283	91,096	93,051
13 Stirling, St. Andrew's	KI110	7	-	58	-	-	2	81	34	18	A	74,359	72,889	67,517	4,000	1,372	950	21,000	66,937	67,517
14 Trenton, St. Andrew's	KI120	12	10	89	2	6	21	104	55	57	A	169,436	131,315	103,770	12,000	15,545	3,450	-	104,631	103,770
Grand Total 2011		143	115	1,149	21	22	218	1,340	820	588	7	1,968,097	1,786,155	1,610,591	110,583	64,981	20,976	469,812	1,659,840	1,603,719
Grand Total 2010		156	140	1,289	34	38	159	1,552	863	647	7	2,030,905	1,698,310	1,493,381	128,093	76,836	11,390	522,413	1,729,303	1,491,078
Increase							59						87,845	117,210			9,586			112,641
Decrease		13	25	140	13	16		212	43	59		62,808			17,510	11,855		52,601	69,463	

Synod of Central, Northeastern Ontario and Bermuda

Statistics and Finances for the Year Ended December 31st, 2011

13. Presbytery of Lindsay-Peterborough

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Ballyduff	LP010	4	3	9	1	-	1	12	14	7	A	9,203	9,203	8,403	700	100	-	-	11,732	8,403
2 Beaverton, Beacan	LP263	8	20	102	7	14	12	120	95	60	A	383,731	187,231	169,714	7,117	10,400	811	32,621	189,618	131,273
- Gamebridge, Knox	LP021	8	10	40	-	1	1	37	39	33	A	53,896	45,323	40,832	2,000	2,491	-	16,040	56,606	40,832
3 Bolsover, St. Andrew's	LP040	8	12	82	2	4	2	83	45	82	AM	151,673	150,623	139,936	5,000	5,687	5,864	17,585	158,261	139,936
- Woodville Community	LP260	6	10	30	-	3	4	36	18	17	M	51,652	42,777	39,564	2,338	875	2,550	11,723	50,681	39,564
4 Bowmanville, St. Andrew's	LP050	11	10	121	-	-	4	139	75	71	A	100,801	100,801	89,135	5,218	6,448	4,000	40,000	97,612	89,135
5 Campbellford, St. Andrew's	LP060	9	4	99	-	3	3	98	49	23	M	112,859	112,859	102,444	7,935	2,480	1,807	30,716	103,706	102,444
- Burnbrae, St. Andrew's	LP061	8	11	55	1	5	3	102	45	39	AM	68,623	68,623	65,366	3,137	120	-	16,539	60,142	65,366
6 Cobourg, St. Andrew's	LP070	25	21	147	2	7	10	203	90	48	A	224,670	205,895	171,465	16,175	18,255	-	46,981	187,669	167,175
7 Colborne, Old St. Andrew's	LP080	11	-	43	-	1	3	41	43	20	AM	69,050	69,050	60,156	5,604	3,290	-	-	49,174	60,156
8 Cresswell, St. John's	LP090	7	10	43	-	-	1	32	33	16	A	44,148	44,148	40,323	2,500	1,325	-	19,920	54,344	40,323
9 Fenelon Falls, St. Andrew's	LP100	6	3	56	1	1	1	62	32	22	M	62,621	62,621	57,046	4,500	1,075	-	38,211	56,721	57,046
- Glenarm, Knox	LP101	6	-	28	-	-	3	48	28	20	A	40,974	39,365	35,644	2,951	770	2,450	22,256	42,792	35,644
10 Lakefield, St. Andrew's	LP110	4	11	53	-	3	2	60	35	30	AM	60,723	60,723	56,933	1,500	2,290	-	-	61,540	56,933
- Lakehurst, Knox	LP111	4	-	-	-	-	3	18	19	-	A	13,709	13,709	12,809	700	200	424	12,000	16,859	12,809
11 Lindsay, St. Andrew's	LP130	15	28	421	-	-	-	468	239	203	A	496,926	483,387	425,675	31,020	26,692	2,000	44,216	422,644	320,024
12 Norwood, St. Andrew's	LP150	6	5	49	-	-	1	74	30	25	A	133,187	111,557	106,891	3,691	975	-	41,943	114,705	106,891
- Havelock, Knox	LP151	5	8	36	1	-	-	62	16	9	A	44,594	44,594	42,644	1,950	-	-	20,391	46,795	42,644

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13. Presbytery of Lindsay-Peterborough

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE		
Peterborough:																						
13 St. Giles	LP160	*	12	22	114	-	-	9	121	70	48	A	126,940	113,708	102,634	7,000	4,074	-	41,217	108,455	102,634	
- South Monaghan, Centreville	LP210		9	12	56	7	3	4	106	45	20	A	145,853	54,236	52,136	2,100	-	-	23,711	77,257	52,136	
14 St. Paul's	LP170		19	22	157	4	3	49	241	80	-	A	223,402	168,902	157,902	10,000	1,000	1,400	46,235	209,928	157,902	
15 St. Stephen's	LP180		11	32	98	-	9	2	114	80	52	A	155,780	154,761	133,216	9,373	12,172	-	43,890	133,610	133,216	
16 Port Hope, St. Paul's	LP190		9	3	74	-	-	6	85	35	38	A	226,099	226,099	213,267	6,700	6,132	4,090	44,900	262,992	213,267	
17 Port Perry, St. John's	LP200		8	10	58	-	7	2	85	51	43	A	88,719	86,664	78,524	7,000	1,140	-	12,706	94,806	74,440	
18 Sunderland, Wick	LP092		6	-	30	1	-	-	37	25	36	A	53,016	30,313	27,208	2,035	1,070	-	10,200	27,185	27,208	
19 Warkworth, St. Andrew's	LP240		10	9	30	-	-	11	106	27	14	AM	56,594	55,594	50,284	2,955	2,355	-	23,411	56,160	50,284	
- Hastings, St. Andrew's	LP241		4	-	26	-	-	6	22	15	12	A	26,823	26,823	25,310	1,513	-	500	8,194	24,440	25,310	
Grand Total 2011			239	276	2,057	27	64	143	2,612	1,373	988	9	3,226,266	2,769,589	2,505,461	152,712	111,416	25,896	665,606	2,776,434	2,352,995	
Grand Total 2010			270	289	2,114	46	87	171	2,801	1,497	1,070	11	5,318,200	2,837,972	2,534,375	188,313	115,284	29,662	628,921	2,860,884	2,321,345	
Increase																					36,685	
Decrease			31	13	57	19	23	28	189	124	82	2	2,091,934	68,383	28,914	35,601	3,868	3,766		84,450		31,650

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14. Presbytery of Pickering

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE	
1 Ajax, St. Andrew's	PK090		5	15	141	1	3	13	134	101	130	A	271,604	255,695	223,010	30,485	2,200	6,268	49,340	204,587	223,010
2 Ajax, St. Timothy's	PK010		13	23	140	2	-	5	137	105	94	A	172,790	158,076	146,452	10,000	1,624	1,334	49,319	148,656	146,452
3 Ashburn, Burns	PK201		5	19	42	2	4	-	52	58	58	A	306,376	152,452	134,412	9,650	8,390	-	39,000	358,708	134,412
4 Leaskdale, St. Paul's	PK120		4	120	212	14	8	1	130	500	500	A	720,770	685,280	493,553	17,500	174,227	-	73,793	548,744	493,508
Oshawa:																					
5 Knox	PK050		20	24	132	1	1	9	148	85	114	A	204,950	204,950	196,316	8,457	177	-	38,428	179,279	190,516
6 St. James	PK080		5	-	18	-	-	-	28	18	9	A	23,489	23,489	21,289	1,050	1,150	-	6,425	15,896	21,289
7 St. Luke's	PK060		9	7	79	1	5	3	85	36	25	A	202,259	99,759	81,319	7,687	10,753	-	1,573	110,307	81,319
8 St. Paul's	PK070		16	10	94	1	1	6	165	45	25	M	153,627	150,074	142,115	3,040	4,919	-	52,000	136,562	140,563
9 Pickering, Amberlea	PK590		9	9	63	3	3	24	81	74	28	AM	181,921	181,921	169,921	12,000	-	-	39,375	143,498	161,521
Toronto:																					
10 Bridlewood	PK160		12	20	138	-	11	2	152	105	72	A	341,307	341,307	307,819	18,000	15,488	-	42,660	204,779	307,819
11 Clairlea Park	PK190		7	19	65	1	-	-	55	60	62	A	72,018	72,018	67,364	1,708	2,946	-	19,272	74,924	67,364
12 Fallingbrook	PK250		9	4	57	-	-	5	88	35	22	A	136,733	136,733	116,261	13,922	6,550	-	25,750	148,784	116,261
13 Grace, West Hill	PK290		13	118	283	3	15	4	218	239	459	A	431,627	398,880	365,451	19,000	14,429	-	52,000	381,571	365,451
14 Guildwood Community	PK300		14	40	223	4	11	10	215	165	141	A	290,423	279,100	231,436	28,900	18,764	-	60,479	217,914	231,436
15 Knox, Agincourt	PK320		16	8	102	3	-	10	158	83	26	AM	359,997	249,997	224,473	20,550	4,974	4,347	53,776	289,402	224,473
16 Malvern	PK350		11	18	95	5	3	-	119	90	119	M	131,752	121,290	107,870	3,482	9,938	-	43,548	113,629	104,183
17 Melville, West Hill	PK370		15	28	160	5	13	8	217	120	160	M	239,210	208,696	177,987	13,299	17,410	-	51,308	173,828	177,987
18 St. Andrew's	PK440		21	57	326	-	22	8	375	231	217	M	375,426	335,429	274,767	40,150	20,512	-	62,047	323,355	274,767
19 St. David's	PK460		10	12	130	-	-	4	135	75	30	A	129,931	124,454	110,935	12,875	644	-	23,037	96,103	110,935
20 St. John's Milliken	PK380		14	11	83	3	3	3	124	62	86	A	118,880	118,880	108,439	6,836	3,605	-	39,582	107,686	108,439
21 St. Stephen's	PK490		14	10	62	-	-	1	89	54	10	A	135,222	135,222	125,022	10,200	-	-	40,080	125,992	125,022
22 Westminster	PK520		13	21	160	10	8	9	150	140	86	AM	312,182	311,300	303,204	7,600	496	-	43,823	187,777	303,204
23 Wexford	PK550		13	10	89	1	6	9	107	48	25	M	170,192	170,192	152,924	12,750	4,518	-	43,525	148,429	152,924

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14. Presbytery of Pickering

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
24 Uxbridge, St. Andrew's-Chalmers	PK230	15	12	111	4	4	3	118	68	59	M	157,846	157,846	146,220	11,626	-	3,210	49,577	144,315	146,220
25 Whitby, St. Andrew's	PK130	16	28	221	3	1	19	233	150	100	A	336,996	295,261	263,306	16,835	15,120	-	53,290	323,249	248,306
Grand Total 2011		299	643	3,226	67	122	156	3,513	2,747	2,657	10	5,977,528	5,368,301	4,691,865	337,602	338,834	15,159	1,053,007	4,907,974	4,657,381
Grand Total 2010		316	770	3,099	79	88	195	3,569	2,973	2,909	9	6,415,255	4,970,934	4,359,809	346,815	264,310	8,499	1,038,882	4,966,208	4,201,114
Increase				127		34					1		397,367	332,056		74,524	6,660	14,125		456,267
Decrease		17	127		12	39	56	226	252			437,727			9,213				58,234	

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15. Presbytery of East Toronto

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
Toronto:																				
1 Armour Heights	ET140	25	60	202	3	9	8	278	125	90	AM	516,494	518,819	447,002	48,000	23,817	1,606	62,570	447,002	446,116
2 Beaches	ET150	9	18	55	1	3	2	94	43	26	A	157,039	156,842	152,542	2,840	1,460	-	42,822	160,323	146,042
3 Calvin	ET170	25	10	103	2	2	34	127	110	119	A	484,530	336,183	294,021	28,244	13,918	915	50,667	413,323	294,021
4 Celebration North	ET670	6	46	56	4	6	1	75	94	40	A	178,698	162,370	117,387	10,200	34,783	-	44,000	117,987	117,387
5 Faith Community	ET640	7	19	47	3	1	9	57	80	35	A	71,934	113,981	106,382	7,008	591	-	35,690	106,382	106,382
6 Glebe	ET270	9	4	41	-	1	9	55	24	18	A	107,830	144,497	128,280	6,556	9,661	-	35,038	128,280	128,280
7 Glenview	ET280	17	116	272	7	15	35	408	149	144	A	913,262	709,315	617,090	51,500	40,725	-	61,852	617,712	617,090
8 Iona	ET310	5	4	49	-	-	3	58	35	36	A	111,973	111,973	100,046	5,715	6,212	-	41,434	102,644	100,046
9 Knox	ET330	12	48	362	11	19	25	444	298	77	AM	3,105,536	2,212,904	1,608,765	12,533	591,606	3,667	-	2,234,742	1,608,765
10 Leaside	ET340	8	80	203	3	21	12	167	100	210	A	382,019	376,403	350,794	18,664	6,945	-	59,802	350,506	350,794
11 Queen Street East	ET390	5	7	35	3	3	1	36	36	25	A	111,107	96,252	91,050	4,602	600	-	-	130,122	91,050
12 Riverdale	ET400	3	-	48	1	2	2	44	35	20	A	81,188	96,554	90,010	6,544	-	-	20,883	90,010	90,010
- Westminster	ET530	8	-	38	1	-	2	36	25	15	M	91,787	77,041	71,597	4,174	1,270	-	20,860	71,597	71,597
13 Rosedale	ET420	17	31	151	4	5	2	229	70	35	A	1,622,101	397,579	342,610	36,571	18,398	-	51,389	342,610	342,610
14 St. Andrew's	ET450	38	25	307	5	12	6	314	170	119	A	1,210,307	1,210,307	841,733	84,500	284,074	-	70,000	1,006,533	841,733
15 St. John's	ET470	16	11	90	4	8	12	116	70	36	A	402,404	159,908	132,987	20,382	6,539	-	8,632	132,987	132,987
16 St. Mark's	ET480	26	50	196	2	7	8	216	115	144	A	458,335	346,802	306,704	25,227	14,871	-	56,262	301,727	306,704
17 Toronto Chinese	ET180	18	50	125	12	8	7	105	195	90	A	472,561	472,561	411,601	15,000	45,960	-	46,004	377,930	411,601
18 Toronto Formosan	ET125	9	37	47	1	5	-	86	70	25	A	132,216	101,496	80,296	8,400	12,800	-	5,558	80,296	80,296
19 Trinity Mandarin	ET680	4	30	40	6	6	24	54	62	15	A	94,901	94,901	91,593	2,000	1,308	-	32,818	93,793	91,593
20 Trinity, York Mills	ET510	28	30	226	4	3	90	228	105	110	A	489,439	489,439	436,479	38,940	14,020	8,104	60,702	456,539	378,026
21 Westview	ET540	10	7	51	1	1	3	52	40	38	A	145,187	148,749	136,042	6,614	6,093	-	44,000	136,042	134,672
22 Willowdale	ET560	14	12	105	2	3	6	116	85	17	A	209,052	338,433	261,556	26,500	50,377	5,354	55,920	261,556	261,556
Grand Total 2011		319	695	2,849	80	139	301	3,395	2,136	1,484	3	11,549,900	8,873,309	7,216,567	470,714	1,186,028	19,646	906,903	8,160,643	7,149,358
Grand Total 2010		332	660	2,948	74	152	139	3,558	2,293	1,638	4	11,917,629	9,488,522	8,076,451	491,731	920,340	16,663	926,465	8,356,313	8,024,566
Increase				35	6	162										265,688	2,983			
Decrease		13		99		13		163	157	154	1	367,729	615,213	859,884	21,017			19,562	195,670	875,208

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16. Presbytery of West Toronto

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Hamilton, Bermuda, St. Andrew's Toronto:	WT010	9	9	64	-	3	1	67	58	32	M	139,281	139,281	127,281	12,000	-	-	62,971	314,242	127,281
2 Bonar-Parkdale	WT070	8	15	106	-	-	13	79	50	59	A	77,629	77,629	75,857	1,180	592	1,536	-	77,308	75,857
3 Celebration	WT080 *	8	7	50	-	-	2	53	32	34	A	98,327	66,170	63,058	2,887	225	-	40,133	107,660	63,058
4 Fellowship	WT410																			
5 First Hungarian	WT140	7	16	54	12	2	3	150	81	50	A	113,075	92,815	80,115	11,700	1,000	7,796	46,563	108,589	80,115
6 Ghanaian	WT390 *	15	180	250	11	20	20	261	360	50	A	862,860	812,860	795,779	13,702	3,379	-	46,294	897,079	463,039
7 Graceview	WT400	18	8	141	1	6	205	101	52	A	190,166	190,166	143,681	12,650	33,835	6,056	-	45,665	177,068	143,681
8 Mimico	WT160	11	5	99	-	-	4	110	62	35	A	519,983	174,049	150,208	20,000	3,841	-	26,162	166,655	150,208
9 Morningside High Park	WT170	12	40	121	-	5	3	118	71	60	M	212,759	212,138	188,554	13,500	10,084	-	41,549	190,849	188,554
10 North Park	WT180	5	35	65	2	-	-	39	45	135	A	2,169,000	19,103	17,303	1,800	-	-	46,718	2,014,584	17,303
11 Portuguese Speaking	WT350	6	89	106	-	-	-	79	111	32	A	186,531	186,531	176,631	9,900	-	-	40,083	145,663	176,631
12 Rexdale	WT211	13	12	70	1	11	2	91	80	28	A	94,233	94,233	90,275	3,958	-	-	44,611	71,225	90,275
13 Rummymede	WT220	11	-	93	2	3	7	78	47	54	A	143,672	143,672	132,306	6,600	4,766	-	43,289	136,639	132,306
14 St. Andrew's Humber Heights	WT230	19	33	81	1	3	11	117	93	49	A	253,247	204,592	185,852	15,650	3,090	-	42,674	225,672	185,452
15 St. Andrew's Islington	WT240	12	48	150	-	-	29	172	130	45	A	491,162	434,891	327,237	47,982	59,672	-	16,646	315,626	327,237
16 St. Giles Kingsway	WT250	12	17	233	-	2	11	284	151	44	AM	350,582	340,554	297,762	27,296	15,496	8,140	37,500	310,117	297,762
17 St. Stephen's, Weston	WT270	8	35	67	1	-	5	55	50	90	M	78,240	76,377	71,942	1,000	3,435	-	40,450	79,481	71,942
18 University	WT290	13	17	107	9	9	4	115	108	41	M	253,352	253,352	249,418	292	3,642	-	39,854	263,496	246,814
19 Weston	WT310	13	11	70	-	4	6	72	50	25	AM	397,695	272,695	223,262	24,200	25,233	1,659	45,348	191,972	223,262
20 Wychwood-Davenport	WT320	6	-	-	-	-	9	44	35	12	A	88,015	88,015	84,190	3,000	825	825	-	89,774	84,190
21 York Memorial	WT330	12	25	85	8	10	16	111	86	103	M	169,264	166,242	153,742	12,500	-	-	42,241	173,134	150,742
Grand Total 2011		218	602	2,012	48	73	152	2,300	1,801	1,030	7	6,889,073	4,045,365	3,634,453	241,797	169,115	26,012	748,751	6,056,803	3,295,709
Grand Total 2010		251	677	2,134	37	91	162	2,536	2,022	1,117	8	4,769,584	4,201,012	3,780,783	245,098	175,131	34,461	742,449	4,313,344	3,448,043
Increase						11						2,119,489						6,302	1,743,459	
Decrease			33	75	122		18	10	236	221	87	1	155,647	146,330	3,301	6,016	8,449			152,334

Synod of Central, Northeastern Ontario and Bermuda

Statistics and Finances for the Year Ended December 31st, 2011

17. Presbytery of Brampton

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Acton, Knox	BT090	16	-	133	3	-	7	167	45	43	A	189,029	158,761	139,224	15,194	4,343	2,913	-	147,323	139,224
2 Bramalea, Bramalea North	BT021 *	19	35	158	5	27	3	364	137	50	A	149,712	149,712	145,548	3,314	850	-	44,731	143,817	130,557
3 Bramalea, St. Paul's	BT020 *	11	15	-	3	-	8	121	50	180	A	93,761	93,761	84,986	5,000	3,775	-	-	75,162	84,986
4 Brampton, Heart Lake	BT040 *	2	2	40	2	1	-	112	50	20	A	122,918	43,890	35,544	2,606	5,740	-	-	56,073	35,544
5 Brampton, St. Andrew's	BT030	40	96	462	25	14	89	587	225	377	AM	560,055	560,055	375,796	62,000	122,259	8,217	39,235	404,100	375,796
6 Boston	BT100	8	7	64	2	-	3	114	47	54	AM	122,125	92,125	79,680	8,018	4,427	-	29,653	64,320	79,680
- Omagh	BT101	6	17	36	2	1	-	47	28	35	M	42,662	42,662	41,413	989	260	-	13,568	44,356	41,413
7 Campbellville, St. David's	BT060	9	21	79	3	1	10	95	61	86	AM	134,037	134,037	129,322	2,000	2,715	-	38,760	131,644	116,906
8 Claude	BT051	4	7	33	-	-	-	48	24	30	M	74,768	74,705	70,092	4,081	532	-	42,190	76,931	70,092
9 Erin, Burns	BT070	9	15	49	1	7	-	55	40	51	A	79,455	63,717	59,701	2,500	1,516	-	42,252	82,084	59,701
- Ospringe, Knox	BT071	6	6	17	3	2	1	30	15	6	A	38,648	38,648	36,518	-	2,130	-	14,283	15,500	36,518
10 Georgetown, Knox	BT110	16	17	206	2	9	30	241	125	73	A	255,048	253,048	230,884	20,524	1,640	-	55,125	195,531	230,884
- Limehouse	BT111	6	-	31	-	-	2	59	26	19	A	77,689	52,689	49,255	2,600	834	-	13,655	37,366	49,255
11 Georgetown, Union	BT121 *	8	10	44	1	-	23	57	25	-	AM	64,352	64,352	60,452	3,900	-	1,000	-	69,975	60,452

Synod of Central, Northeastern Ontario and Bermuda

Statistics and Finances for the Year Ended December 31st, 2011

17. Presbytery of Brampton

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
12 Grand Valley, Knox	BT080	4	10	35	1	-	4	35	30	30	AM	48,495	48,495	45,095	3,100	300	-	20,732	55,167	45,095
13 Hillsburgh, St. Andrew's	BT130	10	59	91	2	15	3	162	80	128	AM	182,798	181,108	153,188	10,000	17,920	-	39,727	149,151	153,188
14 Malton, St. Mark's	BT220	14	30	105	5	1	6	126	90	55	A	119,304	111,686	103,936	6,800	950	-	42,000	94,892	101,436
15 Milton, Knox	BT140	11	52	195	12	11	6	232	165	100	A	282,566	282,566	250,005	28,302	4,259	-	57,869	247,111	250,005
Mississauga:																				
16 Almanarah	BT310	6	66	79	-	-	-	40	145	20	A	338,234	288,234	279,296	5,938	3,000	-	42,413	336,074	166,690
17 Chinese	BT290	2	12	54	3	5	2	100	93	34	A	179,406	179,406	146,842	6,250	26,314	-	44,525	199,268	134,453
18 Clarkson Road	BT150	12	22	133	4	3	16	200	80	45	A	287,304	210,264	192,037	13,672	4,555	-	41,453	197,804	186,037
19 Dixie	BT160	7	30	99	6	4	4	108	57	75	A	135,252	135,252	128,220	5,500	1,532	-	23,489	130,133	128,220
20 Erindale	BT170 *	27	28	115	1	-	10	149	78	127	A	229,693	221,648	211,648	10,000	-	-	57,447	192,176	211,648
21 Glenbrook	BT180	12	24	111	3	12	4	126	123	90	A	247,552	247,552	231,673	6,485	9,394	13,265	53,834	219,008	231,673
22 St. Andrew's (Port Credit)	BT200	31	50	248	4	4	10	318	133	109	A	278,313	263,455	230,005	30,000	3,450	1,438	52,308	241,349	230,005
23 St. Andrew's (Streetsville)	BT210	14	56	150	2	2	4	160	155	193	AM	302,626	302,626	277,804	18,000	6,822	-	57,374	283,843	203,963
24 White Oak	BT190	11	26	125	2	2	9	146	89	105	A	139,633	139,633	129,633	10,000	-	-	51,000	136,598	129,633
25 Nassagaweya	BT061	6	23	58	1	1	1	61	50	95	AM	129,845	108,911	99,966	5,500	3,445	-	37,050	103,082	99,966
26 Norval	BT120	7	11	62	-	1	1	69	40	72	AM	156,805	156,805	145,884	7,048	3,873	-	35,272	141,966	145,884
Oakville:																				
27 Hopedale	BT230 *	11	20	186	6	7	16	186	100	77	M	346,865	271,865	241,792	24,265	5,808	-	52,501	281,605	241,792
28 Knox	BT240	43	52	494	8	19	27	576	342	238	A	644,468	644,468	526,817	60,000	57,651	-	67,100	501,101	526,817
29 Knox Sixteen	BT250	6	-	87	-	5	2	69	38	26	A	44,989	44,989	40,689	4,000	300	-	41,079	101,735	40,689
30 Trafalgar	BT270	16	45	143	5	20	16	220	100	152	A	248,503	248,503	234,390	7,200	6,913	-	51,239	233,997	207,642
31 Orangeville, Tweedsmuir Mem.	BT260	8	25	220	3	8	12	240	108	106	AM	206,480	206,480	174,096	16,854	15,530	2,698	50,000	172,200	174,096
Grand Total 2011		418	889	4,142	120	182	329	5,420	2,994	2,901	14	6,643,390	6,116,108	5,381,431	411,640	323,037	29,531	1,251,864	5,562,442	5,119,940
Grand Total 2010		425	897	4,121	108	198	318	5,528	3,106	2,979	13	6,609,204	5,909,170	5,167,988	408,741	332,441	17,349	1,297,860	5,592,140	4,903,791
Increase											1	34,186	206,938	213,443	2,899		12,182			216,149
Decrease		7	8			16		108	112	78						9,404		45,996	26,698	

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18. Presbytery of Oak Ridges

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Aurora, St. Andrew's	OR010	9	15	137	1	4	27	121	70	110	A	159,754	154,928	126,663	8,280	19,985	-	44,000	182,630	126,663
2 Beeton, St. Andrew's	OR151	7	7	33	-	2	-	32	25	27	A	63,732	63,732	61,400	1,222	1,110	1,500	20,040	61,960	61,400
3 Bolton, Caven	OR020	9	30	64	1	-	1	82	55	100	AM	153,127	152,272	133,797	5,974	12,501	-	43,132	129,648	133,797
4 Bradford, St. John's	OR030	11	45	105	4	10	3	187	180	80	A	281,099	253,780	235,300	14,172	4,308	-	48,158	234,044	213,565
5 Keswick	OR200	6	40	79	5	6	-	90	98	107	A	212,430	132,495	127,010	5,200	285	-	45,129	185,592	73,954
6 King City, St. Andrew's	OR040	6	18	54	-	4	66	40	44	44	M	167,800	135,053	116,621	12,922	5,510	-	43,341	113,277	116,621
7 Kleinburg, Cornerstone	OR180 *	7	45	110	3	7	1	112	150	180	A	594,068	594,068	574,476	5,000	14,592	-	33,000	585,348	197,657
8 Maple, St. Andrew's	OR050	4	16	60	2	5	4	69	48	32	AM	151,528	88,551	82,061	5,100	1,390	-	36,981	127,927	79,186
Markham:																				
19 Chapel Place	OR080 **	9	40	100	6	-	3	270	150	30	A	479,755	459,485	421,900	10,000	27,585	-	36,050	375,532	409,659
20 Chinese	OR070	14	367	198	16	18	16	304	257	39	A	537,154	534,154	501,664	15,450	17,040	-	41,000	483,443	423,608
21 St. Andrew's	OR060	24	55	244	11	14	8	313	150	237	A	390,983	390,983	343,057	24,000	23,926	-	46,652	343,569	343,057
9 Newmarket, St. Andrew's	OR090	16	85	181	2	9	23	327	190	50	M	332,654	320,905	266,305	26,557	28,043	1,850	20,000	282,287	266,305
10 Nobleton, St. Paul's	OR100	9	36	80	1	-	1	130	77	103	M	233,892	210,102	183,249	18,633	8,220	-	59,016	223,165	179,129

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18. Presbytery of Oak Ridges

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
11 Richmond Hill	OR110	17	15	121	3	6	1	192	110	61	AM	233,322	220,312	200,088	11,000	9,224	1,320	54,510	216,643	183,932
12 Schomburg, Emmanuel	OR152	3	3	19	-	6	29	21	10	A	49,464	44,409	38,597	2,300	3,512	-	20,040	52,395	38,597	
13 Stouffville, St. James	OR120	6	8	89	-	2	7	85	54	198	AM	137,200	136,755	115,711	6,326	14,718	1,457	43,937	118,320	115,711
14 Sutton West, St. Andrew's	OR130	4	-	17	-	2	-	31	18	16	AM	50,992	50,992	48,777	1,855	360	-	-	44,362	48,777
15 Thornhill	OR140	28	72	213	-	18	11	263	140	85	M	440,400	384,404	307,374	33,936	43,094	2,519	54,275	320,229	307,374
16 Tottenham, Fraser	OR150	3	8	48	1	3	2	43	48	65	AM	102,728	102,728	92,713	6,440	3,575	68	42,000	93,253	92,713
17 Unionville	OR160	4	20	95	-	3	2	101	55	120	M	183,329	183,329	168,958	11,489	2,882	-	56,346	160,470	151,848
18 Vaughan, St. Paul's	OR170	6	3	15	-	12	28	12	6	A	36,893	36,893	34,493	2,400	-	-	-	-	27,134	34,493
Grand Total 2011		202	928	2,062	56	109	132	2,875	1,948	1,700	12	4,991,944	4,650,330	4,180,214	228,256	241,860	8,714	787,607	4,361,228	3,598,046
Grand Total 2010		212	676	1,939	69	133	140	2,899	2,027	1,704	12	5,134,725	4,729,358	4,236,037	233,628	259,693	8,691	654,512	4,315,066	3,550,434
Increase			252	123													23	133,095	46,162	47,612
Decrease		10			13	24	8	24	79	4		142,781	79,028	55,823	5,372	17,833				

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19. Presbytery of Barrie

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Alliston, Knox	BA010	12	40	113	2	19	20	171	95	103	A	192,421	192,421	141,297	22,070	29,054	-	30,716	157,570	141,297
- Mansfield, St. Andrew's	BA011	6	-	40	1	-	12	86	20	15	AM	40,653	39,873	36,653	3,000	220	5,201	19,851	41,444	36,653
2 Angus, Zion	BA041	6	-	30	-	1	10	22	26	-	A	55,104	55,104	47,196	6,000	1,908	-	-	39,810	47,196
Barrie:																				
3 Essa Road	BA020	9	15	131	-	3	12	122	70	60	A	252,804	220,932	170,946	15,000	34,986	2,963	57,535	210,611	170,946
4 St. Andrew's	BA030	23	48	255	3	13	15	356	154	163	A	515,533	343,452	304,370	30,000	9,082	4,596	57,450	475,922	304,370
5 Westminster	BA040	12	28	110	4	13	4	130	90	50	A	146,367	146,367	136,538	7,957	1,872	-	33,932	123,483	136,538
6 Baxter, Living Faith	BA080	12	20	103	2	5	2	134	87	122	A	280,541	280,541	266,915	11,717	1,909	-	36,720	239,297	168,369
7 Bracebridge, Knox	BA050	15	12	126	1	3	8	156	70	53	A	279,119	159,393	110,383	24,360	24,650	-	48,000	184,215	108,664
8 Coldwater, St. Andrew's	BA231	11	25	78	-	4	102	55	63	A	309,476	156,417	122,242	15,014	19,161	-	36,000	121,880	122,242	
9 Collingwood, First	BA070	15	90	554	10	24	13	636	325	219	A	508,299	375,222	314,070	37,146	24,006	5,900	47,381	471,172	105,950
10 Creemore, St. Andrew's Maple Cross	BA090	4	5	13	1	-	4	26	26	6	A	26,238	26,238	24,638	1,500	100	831	21,399	36,737	24,638
11 Dunedin, Knox	BA091	5	3	64	-	1	53	25	28	A	37,090	37,090	33,490	2,000	1,600	-	11,875	37,559	33,490	
12 Elmvale	BA110	16	10	114	1	10	12	170	65	55	A	103,688	89,661	61,127	9,202	19,332	2,646	13,275	100,146	61,127
- Flos, Knox	BA111	5	11	20	-	-	30	24	14	A	39,287	39,287	28,703	4,507	6,077	-	3,404	26,854	28,703	
13 Gravenhurst, Knox	BA051	10	8	113	-	15	89	60	37	A	108,503	98,068	82,356	13,700	2,012	-	32,811	92,585	82,356	
14 Hillsdale, St. Andrew's	BA130	5	12	25	-	6	14	20	-	AM	66,897	66,897	65,297	1,500	100	-	37,295	94,501	65,297	
15 Horning's Mills, Knox	BA092	2	-	12	-	2	10	11	5	7	A	8,260	8,260	7,960	300	-	-	10,200	24,414	7,960
16 Huntsville, St. Andrew's	BA140	12	16	157	5	14	2	174	145	116	A	137,249	137,249	120,145	7,500	9,604	-	27,450	119,974	106,649
17 Ivy	BA082	6	5	3	2	-	2	54	43	33	A	57,563	55,323	45,521	3,875	5,927	-	-	32,270	45,521
18 Midland, Knox	BA150	11	6	74	-	6	35	94	70	30	A	174,694	174,694	170,387	3,500	807	-	43,260	174,328	170,387
19 Nottawa, Emmanuel	BA250	10	20	113	3	2	8	161	80	50	A	191,898	191,898	180,712	8,000	3,186	-	31,961	135,741	180,712
20 Orillia, St. Andrew's	BA160	21	30	290	5	25	13	345	225	163	AM	402,399	363,999	344,115	19,884	-	1,240	46,893	370,252	344,115
21 Orillia, St. Mark's	BA170	9	1	89	-	1	1	63	68	60	A	121,578	121,578	112,430	9,148	-	-	17,938	114,029	112,430
22 Oro, Trinity Community	BA121	7	5	48	3	-	4	141	140	204	A	222,379	215,879	196,592	16,000	3,287	-	36,271	298,484	146,395
23 Parry Sound, St. Andrew's	BA260	12	25	260	8	8	12	196	165	200	A	288,056	288,056	235,527	14,000	38,529	-	33,077	218,971	235,527
24 Penetanguishene, First	BA180	9	25	128	-	5	7	134	72	72	AM	126,727	118,113	101,445	9,000	7,668	-	40,860	115,191	101,445

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19. Presbytery of Barrie

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
25 Port Carling, Knox	BA190	5	9	45	1	-	2	38	40	34	M	66,810	66,810	58,239	3,526	5,045	4,669	24,275	58,577	58,239
- Torrance, Zion	BA191	5	10	46	-	-	1	23	30	56	A	70,672	70,672	61,090	1,515	8,067	-	20,037	42,466	61,090
26 Port McNicoll, Bonar	BA181	5	2	24	1	-	-	23	16	14	A	19,099	19,099	19,039	60	-	-	-	21,276	19,039
- Victoria Harbour, St. Paul's	BA230	6	-	12	-	-	1	11	14	8	A	37,252	37,252	36,052	1,200	-	-	18,262	43,209	36,052
27 Stayner, Jubilee	BA200	9	13	86	-	1	8	144	80	52	M	145,737	130,623	117,048	9,746	3,829	2,936	45,263	121,386	117,048
- Sunnidale Corners, Zion	BA201	4	-	14	-	-	9	23	19	15	A	40,324	40,324	33,468	4,082	2,774	1,055	10,459	32,609	33,468
28 Stroud	BA021	8	10	75	4	1	1	129	75	85	A	192,535	114,606	110,512	3,994	100	709	41,586	171,787	110,512
29 Uptergrove, Knox	BA220	4	4	30	-	-	1	34	18	28	A	39,883	39,883	38,788	875	220	-	13,718	37,752	38,788
- East Oro, Esson	BA221	6	16	51	-	-	2	56	36	38	A	41,977	41,977	36,441	4,408	1,128	3,106	13,718	39,975	36,441
- Jarratt, Willis	BA222	5	18	31	2	-	1	30	36	43	A	38,310	38,310	32,932	4,574	804	2,704	14,515	34,681	32,932
30 Vankoughnet, St. David's	BA240	4	-	20	9	2	-	44	30	25	A	42,403	26,372	22,945	2,680	747	1,030	-	21,351	22,945
31 Wasaga Beach, Wasaga Beach Community	BA270	9	11	80	-	7	3	79	79	60	A	82,094	82,094	76,206	4,158	1,730	-	28,051	82,979	76,206
Grand Total 2011		335	553	3,577	68	165	261	4,304	2,698	2,381	7	5,506,919	4,710,034	4,103,815	336,698	269,521	39,586	1,005,438	4,765,488	3,731,737
Grand Total 2010		335	652	3,546	41	179	204	4,405	3,013	2,199	9	5,397,433	5,010,633	4,334,005	346,693	329,935	36,530	933,316	4,900,979	4,109,048
Increase				31	27		57			182		109,486					3,056	72,122		
Decrease			99			14		101	315		2		300,599	230,190	9,995	60,414			135,491	377,311

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20. Presbytery of Temiskaming

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Cochrane, Knox	TE010	4	4	13	-	-	1	11	7	-	A	22,400	7,400	4,100	1,500	1,800	-	-	19,206	4,100
2 Englehart, St. Paul's	TE020	6	15	46	-	-	-	44	45	17	AM	71,904	63,961	60,351	1,000	2,610	-	24,928	68,672	60,351
- Tomstown	TE021	5	1	15	-	-	-	12	30	18	A	19,663	17,077	12,322	1,200	3,555	5,875	7,803	15,208	12,322
3 Kapuskasing, St. John's	TE030	5	-	18	-	-	7	16	22	11	AM	42,949	42,949	34,311	3,300	5,338	-	-	30,170	34,311
4 Kirkland Lake, St. Andrew's	TE040 ***	-	-	-	-	-	-	-	-	-	M	-	-	-	-	-	-	-	-	-
5 New Liskeard, St. Andrew's	TE050	7	-	86	-	2	3	77	43	64	AM	91,399	91,399	84,131	3,470	3,798	-	20,000	87,130	84,131
6 Timmins, Mackay	TE060	4	-	-	2	-	1	33	15	2	A	24,250	24,250	20,720	3,230	300	-	-	28,052	20,720
Grand Total 2011		31	20	178	2	2	12	193	162	112	4	272,565	247,036	215,935	13,700	17,401	5,875	52,731	248,438	215,935
Grand Total 2010		37	28	191	4	3	14	222	170	134	4	343,124	271,772	236,973	15,437	19,362	-	24,634	305,556	236,973
Increase																	5,875	28,097		
Decrease		6	8	13	2	1	2	29	8	22		70,559	24,736	21,038	1,737	1,961			57,118	21,038

Synod of Central, Northeastern Ontario and Bermuda

Statistics and Finances for the Year Ended December 31st, 2011

21. Presbytery of Algoma & North Bay

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Burk's Falls, St. Andrew's	AN080	2	-	29	1	-	3	23	20	-	A	50,116	50,116	49,707	409	-	-	16,832	52,108	49,707
- Magnetawan, Knox	AN081	10	-	47	-	-	1	47	35	25	A	52,943	52,943	49,723	3,220	-	-	12,662	37,768	49,723
- Sundridge, Knox	AN082	11	8	77	1	4	3	80	54	76	A	64,016	64,016	47,204	10,300	6,512	-	12,662	54,774	47,204
2 North Bay, Calvin	AN010	19	11	167	2	7	12	233	119	159	A	279,630	279,630	204,132	31,616	43,882	-	32,829	196,149	204,132

Synod of Central, Northeastern Ontario and Bermuda

Statistics and Finances for the Year Ended December 31st, 2011

21. Presbytery of Algoma & North Bay

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
Sault Ste. Marie:																				
3 St. Paul's	AN040	8	11	66	-	1	4	84	50	10	A	133,977	113,927	96,732	16,645	550	2,839	28,906	98,268	96,732
- Victoria	AN041	6	5	27	-	-	3	34	20	38	A	50,567	35,567	34,102	1,330	135	289	19,419	32,892	34,102
4 Westminster	AN050	16	20	177	-	-	14	211	80	12	A	211,034	201,034	187,927	12,000	1,107	1,475	13,200	195,506	187,927
5 Sudbury, Calvin	AN060	14	8	105	1	4	3	104	95	37	AM	149,897	149,897	142,256	5,941	1,700	-	42,440	223,978	49,063
6 Sudbury, Knox	AN070	4	14	39	-	2	3	43	34	28	A	41,993	41,993	37,295	4,698	-	-	-	44,658	37,295
Grand Total 2011		90	77	734	5	18	46	859	507	385	2	1,034,173	989,123	849,078	86,159	53,886	4,603	178,950	936,101	755,885
Grand Total 2010		97	82	708	9	27	75	850	554	445	1	1,225,766	982,146	830,547	86,485	65,114	4,670	198,682	1,214,179	823,612
Increase				26				9			1		6,977	18,531						
Decrease		7	5		4	9	29		47	60		191,593			326	11,228	67	19,732	278,078	67,727

Synod of Central, Northeastern Ontario and Bermuda

Statistics and Finances for the Year Ended December 31st, 2011

22. Presbytery of Waterloo-Wellington

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Arthur, St. Andrew's	WW010	10	18	60	-	3	4	231	68	41	M	132,282	92,692	73,240	11,483	7,969	241	20,384	114,046	73,240
- Gordonville, St. Andrew's	WW011	7	16	44	2	-	26	81	27	34	M	38,173	38,173	36,728	1,200	245	-	2,780	22,557	36,728
2 Baden, Livingston	WW020	4	-	18	-	-	2	21	17	3	AM	37,029	37,029	35,554	1,475	-	-	18,440	32,274	33,554
Cambridge:																				
3 Central	WW030	29	70	280	5	13	9	349	250	157	A	377,400	321,872	255,802	32,437	33,633	-	64,380	307,355	255,802
4 Knox Preston	WW040	19	17	145	3	3	16	132	75	62	M	162,559	162,559	151,875	10,484	200	-	51,766	171,731	132,291
5 Knox's Galt	WW050	22	39	181	-	-	6	224	95	56	A	262,877	262,877	244,470	15,828	2,579	-	55,395	262,877	244,470
6 St. Andrew's Galt	WW060	9	10	-	2	1	3	93	59	70	AM	142,353	142,353	125,897	8,500	7,956	1,335	48,360	151,977	125,897
7 St. Andrew's Hespeler	WW070	14	102	120	2	10	55	356	140	390	A	243,126	243,126	221,054	19,153	2,919	-	6,096	207,209	221,054
8 St. Giles	WW080	10	30	100	2	1	2	117	75	60	A	117,397	117,397	114,955	355	2,087	-	40,079	112,852	114,955
9 Crieff, Knox	WW241	8	8	62	4	5	20	97	60	26	A	106,157	106,107	95,493	7,458	3,156	1,365	40,079	103,605	95,493
10 Elmira, Gale	WW090	18	28	243	1	11	7	368	114	118	A	356,574	165,720	140,235	17,000	8,485	-	50,750	320,660	139,082
11 Elora, Knox	WW100	22	12	140	3	-	4	195	75	6	M	271,170	236,170	226,704	6,893	2,573	-	46,026	122,407	226,704
- Alma, St. Andrew's	WW101	5	8	23	1	-	2	42	25	18	A	34,201	34,201	32,001	2,200	-	-	11,922	50,515	32,001
12 Fergus, St. Andrew's	WW110	19	84	297	4	20	64	396	270	326	M	496,228	422,655	319,246	40,000	63,409	-	53,320	379,596	319,246
Guelph:																				
13 Knox	WW120	24	21	344	2	3	59	380	160	24	A	452,121	412,699	363,647	37,419	11,633	4,518	52,871	360,697	363,647
14 Kortright	WW150	12	100	200	-	-	7	173	200	151	A	533,436	533,436	439,420	18,950	75,066	-	49,992	411,883	416,727
15 St. Andrew's	WW130	18	30	265	6	8	34	327	150	238	AM	431,112	387,322	325,966	53,177	8,179	4,813	54,036	369,249	325,966
16 Westminster-St. Paul's	WW140	18	30	139	-	3	12	159	80	73	A	210,574	209,139	179,196	20,233	9,710	-	46,880	190,526	177,196
17 Harrison, Knox-Calvin	WW160	11	6	87	-	30	1	117	60	40	A	180,798	142,995	112,616	8,975	21,404	-	-	108,748	112,616
Kitchener:																				
18 Calvin	WW170	14	69	167	5	4	10	290	100	99	A	277,873	274,939	225,646	28,000	21,293	500	46,000	238,677	224,146
19 Doon	WW180	18	20	148	2	11	11	204	120	157	A	162,228	161,201	129,825	15,050	16,326	-	48,720	169,147	129,825
20 Kitchener East	WW290	19	18	135	9	4	10	179	90	194	A	176,491	167,093	153,461	11,000	2,632	-	44,223	157,103	141,928
21 St. Andrew's	WW210	123	222	1,092	11	23	22	1,524	400	120	AM	1,347,300	978,749	878,378	85,544	14,827	5,455	62,594	1,411,253	878,378
22 Mount Forest, St. Andrew's	WW220	8	8	83	-	-	5	100	50	22	M	95,135	95,135	89,182	5,953	-	525	40,591	93,952	84,782
- Conn, Knox	WW221	6	9	22	-	1	-	48	24	21	M	24,058	24,022	20,122	2,174	1,726	540	10,200	24,328	20,122

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22. Presbytery of Waterloo-Wellington

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
23 Palmerston, Knox	WW230	7	10	44	-	3	2	49	35	12	AM	103,688	78,688	75,349	1,500	1,839	-	20,849	91,742	75,349
- Drayton, Knox	WW231	4	-	11	-	-	1	14	16	8	A	30,422	30,422	26,599	2,853	970	-	12,205	31,479	26,599
24 Puslinch, Duff's	WW240	17	6	155	6	5	2	214	80	68	A	245,853	177,803	165,103	11,430	1,270	1,239	42,483	224,046	165,103
25 Rockwood	WW250	5	5	40	-	2	1	47	24	25	A	77,646	55,143	52,394	2,154	595	-	20,039	83,065	52,394
- Eden Mills	WW251	6	-	35	-	-	4	53	24	12	A	68,348	65,395	55,271	6,072	4,052	1,346	20,040	56,174	55,271
26 Church of the Lord	WW300	2	60	72	2	8	2	103	135	8	A	202,883	202,883	191,176	2,000	9,707	-	-	166,045	191,176
27 Knox	WW260	21	172	374	11	14	11	579	320	379	A	1,055,422	754,270	669,930	45,000	39,340	535	59,155	600,893	470,230
28 Waterloo North	WW270	8	6	46	-	7	10	73	30	21	A	157,401	157,401	155,701	1,700	-	-	40,800	165,899	126,086
Grand Total 2011		537	1,234	5,172	83	193	424	7,335	3,448	3,039	13	8,610,345	7,291,666	6,382,236	533,650	375,780	22,412	1,181,455	7,319,567	6,088,058
Grand Total 2010		555	1,363	6,117	104	202	786	7,572	3,670	3,307	13	9,297,283	7,459,382	6,453,191	533,527	472,664	26,778	1,180,231	6,932,602	6,320,794
Increase															123			1,224	386,965	
Decrease		18	129	945	21	9	362	237	222	268		686,938	167,716	70,955		96,884	4,366			232,736

Synod of Central, Northeastern Ontario and Bermuda

Statistics and Finances for the Year Ended December 31st, 2011

23. Presbytery of Eastern Han-Ca

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Brantford, Korean	EH120	-	15	24	-	-	-	33	40	45	A	80,943	80,943	72,397	2,400	6,146	-	27,000	68,023	72,397
2 Chatham, Korean Chatham-Kent	EH150	1	6	12	-	-	8	17	20	23	A	67,139	67,139	65,187	500	1,452	-	20,100	53,765	65,187
3 Kitchener-Waterloo, Korean	EH010	2	74	50	11	10	7	89	163	-	A	193,288	193,288	177,690	3,340	12,258	-	39,236	164,890	177,690
4 London, Korean Christian	EH020	7	287	269	7	67	53	429	517	418	A	447,761	447,761	367,645	12,000	68,116	-	43,993	295,713	367,645
5 Mississauga, Westside	EH030	4	295	421	37	43	38	656	940	1,000	A	1,545,892	1,545,892	1,421,148	10,141	114,603	-	48,050	1,395,969	916,496
6 Niagara, Korean	EH050	***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
7 Oshawa, Hebron	EH250	***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 Thornhill, Vaughan Community	EH080	13	561	603	18	73	78	1,125	1,158	460	A	2,365,991	1,396,190	1,085,907	46,150	264,133	-	45,100	1,489,264	963,600
Toronto:																				
9 Galilee	EH090	4	7	91	5	5	10	175	150	175	A	222,631	222,631	197,012	-	25,619	-	37,614	201,016	155,060
10 Joyful Community	EH240	-	158	93	21	37	96	210	292	-	A	434,959	434,959	344,865	5,000	85,094	-	30,000	326,938	287,207
11 Korean Myung Sung	EH070	***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
12 Mahn-Min	EH060	1	14	29	-	8	3	25	40	-	A	79,436	79,436	79,436	-	-	-	21,865	21,865	79,436
13 St. Timothy	EH100	8	102	274	4	31	15	406	395	180	A	751,933	751,933	573,085	10,000	168,848	-	47,500	583,342	523,508
14 Toronto Korean	EH110	9	223	609	12	-	8	967	740	189	A	1,169,217	1,169,217	959,205	10,000	200,012	-	3,589	961,755	932,905
15 Yae Dalm	EH160	2	10	50	4	5	16	55	45	-	A	95,570	94,929	85,245	-	9,684	-	22,800	124,501	85,116
Grand Total 2011		51	1,752	2,525	119	279	332	4,187	4,500	2,490	-	7,454,760	6,484,318	5,428,822	99,531	955,965	-	386,847	5,687,041	4,626,247
Grand Total 2010		52	1,902	2,505	148	250	254	4,221	4,731	2,578	1	7,669,245	6,396,232	5,404,058	103,340	888,834	-	359,429	5,630,739	4,331,923
Increase					20	29	78							88,086	24,764	67,131			27,418	56,302
Decrease		1	150		29			34	231	88	1	214,485			3,809					294,324

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Statistics and Finances for the Year Ended December 31st, 2011

24. Presbytery of Hamilton

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
Ancaster:																				
1 Alberton	HA011	10	6	52	-	-	3	73	35	6	A	85,780	60,780	49,618	5,737	5,425	2,876	16,800	50,511	49,618
2 St. Andrew's	HA010	9	20	88	-	12	5	140	100	47	A	149,266	149,266	125,335	17,160	6,771	-	43,177	130,164	125,335
3 St. Paul's, Carluke	HA020 *	9	15	69	-	-	2	100	62	46	AM	127,180	127,180	114,845	10,410	1,925	1,770	26,547	102,056	114,845
- Knox, Binbrook	HA021 *	7	10	32	-	-	-	46	40	25	A	51,880	51,880	41,615	5,600	4,665	-	17,697	49,477	41,615
Burlington:																				
4 Brant Hills	HA040	17	40	116	3	6	9	130	95	52	M	163,102	163,102	149,756	8,200	5,146	-	43,000	152,733	124,988
5 Burlington East	HA380 **	13	25	160	1	29	5	163	144	60	M	175,694	175,694	162,320	13,374	-	3,078	-	152,158	162,320
6 Knox	HA050	22	30	260	-	5	7	318	130	105	M	277,940	277,940	225,463	37,277	15,200	4,030	23,639	221,905	225,463
7 St. Paul's	HA080 *	12	2	64	1	9	3	88	45	40	A	109,193	107,497	99,497	5,500	2,500	3,357	33,853	99,163	92,579
8 Caledonia	HA090 *	11	-	170	2	-	25	290	70	95	A	177,031	177,031	166,790	10,241	-	-	42,000	161,232	166,790
9 Dundas, Knox	HA100	24	33	133	2	7	35	184	90	28	AM	342,185	304,534	264,396	26,397	13,741	6,960	65,878	310,294	256,691
10 Grimsby, St. John's	HA110 ***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
11 Hagersville, St. Andrew's	HA120	7	10	61	-	2	16	67	42	46	A	76,490	65,874	61,787	3,764	323	1,624	4,752	67,452	61,787
Hamilton:																				
12 Central	HA140	29	48	340	8	30	30	417	250	95	A	603,998	571,269	471,193	72,036	28,040	3,500	66,881	506,277	471,193
13 Chalmers	HA150	14	15	83	2	4	3	101	42	30	A	157,975	144,043	132,156	11,355	532	-	44,400	137,288	132,156
14 Chedoke	HA160	18	40	284	2	3	10	399	227	113	A	425,860	425,860	376,975	29,481	19,404	-	60,550	420,614	376,975
15 Erskine	HA180	12	20	65	2	2	2	87	80	55	A	268,121	119,949	104,892	10,000	5,057	700	41,844	272,980	104,892
16 John Calvin Hungarian	HA190 *	17	-	80	-	4	4	96	54	24	AM	74,083	73,540	68,040	1,000	4,500	-	18,100	66,243	68,040
17 MacNab Street	HA200 *	18	15	172	1	11	14	298	132	35	A	294,222	294,222	247,306	33,300	13,616	-	56,000	300,055	247,306
18 New Westminster	HA210	7	6	43	-	-	6	54	32	9	A	75,064	75,064	67,806	6,758	500	-	2,183	66,439	67,806
19 Roxborough Park	HA220	5	4	19	-	-	-	27	25	9	AM	22,085	22,085	20,041	1,485	559	-	-	18,617	17,741
20 South Gate	HA290	28	25	100	3	3	7	155	73	20	A	139,032	139,032	119,928	18,554	550	2,706	43,185	150,657	119,928
21 St. Columba	HA240	7	15	62	1	-	7	93	45	20	A	97,615	97,615	82,513	8,291	6,811	1,886	4,300	91,780	47,513
22 St. Cuthbert's	HA250	6	11	38	-	-	4	60	50	15	A	118,106	101,649	80,569	4,000	17,080	-	-	91,387	80,569
23 St. John & St. Andrew's	HA270	8	7	56	-	-	3	59	31	20	A	101,799	91,799	86,656	4,001	1,142	854	28,545	88,290	86,656
- St. David's	HA271	7	-	18	-	-	1	29	21	16	A	114,874	109,874	49,674	5,954	54,246	1,475	14,272	53,150	49,674
24 St. Paul's	HA280 *	21	10	122	-	-	17	133	86	84	A	356,107	352,114	316,060	23,603	12,451	-	26,500	306,919	316,060
25 Trinity	HA370	13	6	116	-	1	17	87	76	80	A	173,319	172,289	156,693	13,898	1,698	-	49,236	162,781	153,479
26 Jarvis, Knox	HA300	9	6	66	2	-	-	97	38	29	AM	69,830	69,830	57,464	4,987	7,379	-	24,610	55,723	57,464
- Walpole, Chalmers	HA301	6	10	40	3	-	2	51	30	20	M	40,823	40,823	36,732	3,321	770	-	16,406	34,005	36,732
27 Kirkwall	HA310 *	12	12	88	2	-	2	125	67	35	M	136,612	133,214	101,800	10,000	21,414	2,163	43,075	94,196	101,800
28 Port Dover, Knox	HA320	6	12	89	-	10	9	94	75	46	A	124,992	99,481	93,350	4,500	1,631	-	44,622	128,879	93,350
29 Stoney Creek, Cheyne	HA330	25	50	185	5	5	8	200	-	110	A	416,352	416,352	353,249	27,288	35,815	-	43,120	317,125	353,249
30 Stoney Creek, Heritage Green	HA360	8	8	40	2	2	3	55	32	25	A	85,387	85,387	78,545	4,538	2,304	639	11,038	73,422	78,545
31 Waterdown, Knox	HA340	8	74	138	1	4	29	237	158	148	A	340,037	319,619	259,755	27,841	32,023	-	50,588	278,532	259,127
32 West Flamborough	HA350	7	10	85	-	-	2	87	58	37	AM	174,991	158,144	135,475	14,000	8,669	3,470	46,000	171,229	135,475
Grand Total 2011		432	595	3,534	43	149	290	4,640	2,535	1,625	11	6,147,025	5,774,032	4,958,294	483,851	331,887	41,088	1,052,798	5,383,733	4,877,761
Grand Total 2010		397	627	3,378	49	145	297	4,554	2,643	1,601	12	6,427,864	5,843,124	4,972,512	494,301	376,311	43,113	1,044,357	5,354,732	4,907,564
Increase		35		156		4		86		24								8,441	29,001	
Decrease			32		6	7			108		1	280,839	69,092	14,218	10,450	44,424	2,025			29,803

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Statistics and Finances for the Year Ended December 31st, 2011

25. Presbytery of Niagara

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Beamsville, St. Andrew's	NI010	5	6	31	-	-	3	41	30	10	A	75,093	75,093	66,321	6,470	2,302	1,648	25,231	62,449	66,321
- Smithville	NI011	5	-	14	1	-	7	19	-	13	A	30,392	30,392	27,864	2,528	-	-	-	21,892	27,864
2 Dunville, Knox	NI020	13	16	112	2	1	4	138	63	42	A	154,596	154,596	136,594	16,912	1,090	2,801	44,263	141,234	136,594
3 Fonthill, Kirk-on-the-Hill	NI181	10	8	79	-	10	4	104	67	30	A	143,478	143,478	122,099	15,089	6,290	-	44,097	112,176	122,099
4 Fort Erie, St. Andrew's-Knox	NI030	11	7	76	3	3	5	98	40	39	AM	141,980	126,980	117,521	8,350	1,109	-	47,000	125,874	117,521
Niagara Falls:																				
5 Chippawa	NI040	12	45	257	4	13	2	222	157	105	A	443,530	281,334	245,171	17,398	18,765	-	46,380	374,720	120,163
6 Drummond Hill	NI050	13	13	107	-	4	7	179	90	21	AM	237,966	230,266	204,492	10,256	15,518	2,139	50,960	198,963	204,492
7 Stamford	NI060	13	12	94	1	1	5	142	70	28	A	145,697	145,308	141,232	1,529	2,547	3,689	45,990	192,264	141,232
8 Niagara-on-the-Lake, St. Andrew's	NI070	13	17	176	-	-	8	239	120	73	M	269,957	220,582	184,735	21,049	14,798	2,122	47,400	229,600	184,735
9 North Pelham, First	NI080	9	15	40	-	1	2	55	50	30	M	68,843	62,593	51,698	7,298	3,597	2,249	24,786	58,721	51,698
- Rockway	NI081	7	-	28	-	-	2	48	38	9	A	50,406	50,406	40,915	6,234	3,257	1,558	18,222	38,983	40,915
10 Port Colborne, First	NI090	12	13	116	8	6	12	134	48	27	A	104,755	104,755	93,157	6,571	5,027	4,182	-	98,947	93,157
St. Catharines:																				
11 Knox	NI100	21	24	261	2	3	61	322	109	40	A	287,433	285,726	226,297	27,366	32,063	96	52,166	241,711	226,297
12 Scotland	NI111	7	6	62	-	5	4	75	48	43	A	126,418	118,152	105,519	9,428	3,205	4,451	44,760	122,849	105,519
13 St. Andrew's Merritton	NI110	4	-	26	-	-	1	39	19	12	A	38,382	15,343	13,086	800	1,457	591	17,032	40,546	13,086
- St. David's, First	NI140	3	-	4	-	-	7	4	4	4	M	14,831	14,831	13,244	1,587	-	-	-	16,512	13,244
14 St. Giles	NI120	20	22	209	2	4	18	227	120	65	AM	196,207	192,066	161,296	15,914	14,856	-	53,000	173,528	151,850
15 West St. Andrew's	NI130	3	14	67	6	2	5	70	39	65	A	61,035	61,035	53,716	7,319	-	-	50,318	66,764	53,716
16 Thorold, St. Andrew's	NI150	15	25	132	6	10	5	132	75	40	M	199,127	151,566	136,491	7,500	7,575	-	39,506	156,547	115,977
Welland:																				
17 Crowland Community	NI160	4	3	16	-	4	-	19	15	4	A	127,030	36,162	35,082	837	243	-	20,858	58,081	35,082
18 Knox	NI180	7	4	71	-	2	4	64	53	55	A	122,043	115,742	109,497	3,692	2,553	10,131	43,661	102,999	103,727
19 St. Andrew's	NI190	13	22	93	3	11	4	100	90	34	A	116,204	113,924	109,743	4,181	-	-	44,700	131,688	109,743
Grand Total 2011		220	272	2,071	38	80	170	2,471	1,345	789	7	3,155,403	2,730,330	2,395,770	198,308	136,252	35,657	760,330	2,767,048	2,235,032
Grand Total 2010		229	263	2,029	35	72	209	2,612	1,421	750	7	3,450,379	3,045,899	2,687,339	224,034	134,526	36,525	757,053	3,962,066	2,669,790
Increase			9	42	3	8				39						1,726		3,277		
Decrease			9				39	141	76			294,976	315,569	291,569	25,726		868		1,195,018	434,758

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Statistics and Finances for the Year Ended December 31st, 2011

26. Presbytery of Paris

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
Brantford:																				
11 Alexandra	PA010	13	21	104	-	3	1	120	86	54	A	311,910	311,910	292,366	8,634	10,910	1,000	40,000	433,155	139,921
12 Central	PA020	23	24	146	2	13	12	178	88	63	A	211,796	206,796	183,687	16,410	6,699	1,675	40,988	206,402	183,687
13 Greenbrier	PA030	7	-	77	-	-	6	102	33	-	A	120,641	120,641	111,907	8,734	-	-	40,800	105,982	111,907
14 Knox	PA040	7	-	20	-	-	3	25	17	9	A	46,271	46,271	43,312	2,724	235	-	17,628	34,017	43,312
- Mount Pleasant	PA041	7	7	54	-	-	1	64	45	25	A	85,923	85,923	79,650	4,073	2,200	768	27,067	70,265	79,650
1 Delhi, Calvin	PA060	12	-	55	-	-	1	67	35	9	A	104,743	104,743	103,868	875	-	-	40,079	155,453	103,868
2 Embro, Knox	PA070	6	7	54	4	2	5	67	40	22	AM	92,874	71,415	66,056	3,110	2,249	-	33,000	68,521	64,980
- Harrington, Knox	PA071	4	25	51	1	-	2	84	26	15	A	156,171	56,171	47,711	4,345	4,115	4,549	21,800	70,605	47,711
3 Ingersoll, St. Paul's	PA080	21	38	271	-	1	11	331	180	127	A	219,105	219,105	192,680	20,000	6,425	-	56,072	197,915	192,680
4 Innerskip	PA090	9	164	306	11	18	2	223	455	244	A	824,732	824,732	683,576	9,771	131,385	-	56,982	663,069	539,879

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Statistics and Finances for the Year Ended December 31st, 2011

26. Presbytery of Paris

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
5 Norwich, Knox	PA100	7	-	16	-	-	2	21	18	10	AM	31,282	26,412	24,463	1,634	315	-	-	53,645	24,463
- Bookton	PA101	5	-	25	-	-	2	33	20	16	AM	32,217	32,217	30,557	1,495	165	-	10,629	35,855	30,557
6 Paris	PA110	12	134	317	6	30	7	322	294	370	A	411,788	411,788	316,754	21,740	73,294	1,913	46,000	408,101	316,754
7 Ratho	PA091 ***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 Simcoe, St. Paul's	PA120	20	28	196	2	6	12	251	120	116	A	297,157	235,803	195,468	26,096	14,239	1,529	53,057	237,725	195,468
9 Tillsonburg, St. Andrew's	PA130	6	-	102	1	3	11	132	45	41	AM	102,085	102,085	89,889	8,730	3,466	-	56,500	89,953	89,889
10 Woodstock, Knox	PA140	28	-	222	1	13	9	300	145	206	A	369,305	216,362	189,355	15,513	11,494	2,660	46,065	304,556	189,355
Grand Total 2011		187	448	2,016	28	89	87	3,220	1,647	1,327	5	3,418,000	3,072,374	2,651,299	153,884	267,191	14,094	586,667	3,135,219	2,354,081
Grand Total 2010		182	439	2,011	33	77	110	2,350	1,657	1,862	4	3,228,460	2,942,359	2,318,882	164,100	459,377	16,248	507,734	2,641,160	2,094,405
Increase		5	9	5		12					1	189,540	130,015	332,417				78,933	494,059	259,676
Decrease					5	23	30	10	535						10,216	192,186	2,154			

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Statistics and Finances for the Year Ended December 31st, 2011

27. Presbytery of London

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE	
1 Appin	LO020	8	5	74	1	3	3	89	44	95	A	58,160	58,160	52,825	4,000	1,335	-	28,491	59,516	52,825	
- Melbourne, Guthrie	LO021	6	-	36	-	-	2	30	18	31	A	33,990	32,073	28,935	1,899	1,239	-	16,388	34,023	27,045	
2 Crinan, Argyle	LO050	5	4	26	-	-	39	44	19	14	A	36,333	32,483	29,293	2,500	690	595	14,718	40,763	29,293	
- Largie, Duff	LO051	6	17	49	-	-	1	94	35	36	M	46,343	46,343	43,043	3,300	-	1,377	12,395	53,291	43,043	
3 Dorchester	LO060	9	22	50	3	-	3	67	37	26	A	67,751	66,662	63,015	3,577	70	200	14,210	59,188	63,015	
- South Nissouri	LO061	10	5	34	-	-	-	47	35	14	A	53,685	42,515	39,115	3,400	-	-	10,117	37,772	39,115	
4 Dutton, Knox-St. Andrew's	LO070	12	7	63	-	3	3	111	75	10	A	117,811	117,811	108,573	4,042	5,196	1,286	35,100	103,052	108,573	
5 Fingal, Knox	LO080	10	8	54	-	1	2	70	37	23	A	51,771	51,771	44,293	4,400	3,078	2,830	12,205	44,440	44,293	
6 Glencoe	LO090	12	12	92	2	-	3	110	65	106	M	105,790	102,391	90,362	7,482	4,547	-	40,789	99,581	90,362	
- Wardsville, St. John's	LO091	6	5	33	-	-	2	58	35	20	A	36,295	36,295	33,518	2,303	474	-	12,160	26,070	33,518	
7 Ilderton, Bethel	LO040	6	10	45	-	2	-	61	25	10	A	39,811	39,811	37,761	2,000	50	-	-	36,677	37,761	
London:																					
8 Chalmers	LO120	18	33	195	1	6	13	263	160	99	M	309,425	253,253	209,169	21,055	23,029	-	55,002	221,863	209,169	
9 DaySpring	LO260	3	7	18	4	-	4	15	24	14	A	71,456	71,456	64,749	2,000	4,707	-	-	67,860	61,449	
10 Elmwood Avenue	LO130	21	14	104	1	2	12	163	90	30	A	202,244	202,244	176,477	11,392	14,375	-	47,632	176,642	169,977	
11 Knollwood Park	LO150	9	16	76	1	1	3	80	44	33	AM	115,605	114,505	91,958	8,220	14,327	-	21,500	89,040	91,958	
12 New St. James	LO170	36	50	361	-	-	2	16	391	175	70	A	377,038	377,038	318,933	35,000	23,105	979	62,511	304,221	318,933
13 Oakridge	LO180	18	85	663	8	28	82	675	444	739	A	944,503	842,712	767,910	48,300	26,502	-	57,188	826,245	544,332	
14 St. George's	LO190	15	16	128	2	2	5	186	106	18	A	163,482	108,524	81,744	9,804	16,976	-	47,000	126,965	81,744	
15 St. Lawrence	LO151	12	11	53	-	13	1	74	70	29	A	110,107	110,107	102,337	6,700	1,070	-	41,136	134,888	102,337	
16 Trinity Community	LO200	12	21	57	-	-	-	43	66	63	A	89,763	89,763	79,846	2,000	7,917	-	40,079	116,226	79,846	
17 Westmount	LO210	22	80	312	1	16	36	326	200	245	A	416,306	363,060	325,879	28,000	9,181	-	46,000	342,965	315,637	
18 Mosa, Burns	LO222	11	4	100	1	15	4	158	53	25	M	116,858	110,160	95,149	8,510	6,501	-	40,080	100,945	95,149	
19 North Caradoc-St. Andrew's	LO111	14	53	129	2	9	7	123	71	153	A	147,903	147,903	134,756	7,200	5,947	1,879	34,543	125,271	128,599	
- Komoka, Knox	LO110	3	-	26	-	-	1	21	20	31	A	44,306	44,306	33,629	2,687	7,990	11,054	8,637	36,593	33,629	
20 North Yarmouth, St. James	LO031	5	12	50	-	4	-	65	35	40	AM	54,528	41,767	39,364	1,353	1,050	-	15,195	41,239	39,364	

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Statistics and Finances for the Year Ended December 31st, 2011

27. Presbytery of London

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
21 Port Stanley, St. John's	LO081	10	7	41	-	-	-	58	40	30	A	52,483	38,782	35,255	1,700	1,827	-	13,157	50,605	35,255
22 St. Thomas, Knox	LO240	29	38	305	2	2	21	366	200	180	A	374,120	330,356	281,942	32,000	16,414	4,500	33,583	374,798	281,942
Grand Total 2011		328	542	3,174	29	109	263	3,788	2,223	2,184	7	4,237,867	3,872,251	3,409,830	264,824	197,597	24,700	759,816	3,730,539	3,158,163
Grand Total 2010		346	571	3,324	39	136	234	3,978	2,268	2,136	7	4,528,875	4,006,230	3,536,697	267,289	202,244	33,400	605,616	3,621,757	3,452,956
Increase							29											154,200	108,782	
Decrease		18	29	150	10	27		190	45			291,008	133,979	126,867	2,465	4,647	8,700			294,793

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Statistics and Finances for the Year Ended December 31st, 2011

28. Presbytery of Essex-Kent

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Amherstburg, St. Andrew's	EK010	13	22	130	-	3	2	135	80	150	A	120,338	112,344	101,144	11,200	-	-	43,200	112,699	101,144
2 Chatham, First	EK030	44	-	320	3	3	10	363	140	240	A	329,602	245,564	219,276	20,000	6,288	5,066	48,995	279,133	214,303
3 Chatham, St. James	EK040	8	6	115	-	2	8	175	65	30	A	123,702	123,702	116,027	6,800	875	-	41,000	118,742	116,027
4 Dover, New St. Andrew's	EK041	10	10	38	1	-	1	110	35	8	A	57,029	53,977	47,406	5,000	1,571	-	19,950	50,458	47,406
- Valetta	EK110	6	1	38	-	-	1	78	25	14	A	48,340	46,650	38,245	6,355	2,050	1,366	23,080	37,702	38,245
5 Dresden, St. Andrew's	EK050	12	3	51	2	2	1	88	37	23	AM	76,914	76,914	72,614	4,130	170	951	-	50,493	72,614
- Rutherford	EK051	6	-	14	-	-	-	19	10	30	A	9,123	9,123	8,873	250	-	-	-	7,971	8,873
6 Lakeshore St. Andrew's	EK080	8	326	1,061	1	4	28	539	803	1,905	A	1,386,244	1,381,244	1,339,620	-	41,624	-	50,527	1,416,628	1,259,242
7 Leamington, Knox	EK070	12	8	140	3	4	11	242	105	20	A	196,162	163,924	146,687	10,250	6,987	7,781	43,925	156,100	146,687
8 Ridgetown, Mount Zion	EK090	6	3	75	-	-	1	87	44	43	A	89,471	86,471	83,971	2,500	-	-	-	86,338	82,960
9 Thamesville, St. James	EK100	8	-	39	-	-	33	55	12	2	A	33,222	33,222	30,222	3,000	-	-	-	46,935	30,222
10 Wallaceburg, Knox	EK120	7	10	95	2	9	3	121	50	32	A	206,457	206,457	182,908	2,505	21,044	-	39,378	251,768	182,908
Windsor:																				
11 Chinese	EK200	2	-	8	-	-	1	14	13	1	A	8,431	8,431	4,931	1,000	2,500	-	-	6,359	4,931
12 First Hungarian	EK130	3	12	20	-	6	-	34	21	2	A	31,884	31,884	31,684	200	-	-	12,304	25,567	31,684
13 Paulin Memorial	EK150	31	73	298	3	30	18	344	215	145	A	331,213	281,965	249,985	31,980	-	-	44,491	264,057	224,981
14 St. Andrew's	EK170	7	15	174	-	9	85	186	100	120	A	329,867	260,444	257,936	2,508	-	-	67,898	264,065	257,936
15 University	EK210																			
Grand Total 2011		183	489	2,616	15	72	203	2,590	1,755	2,765	1	3,377,999	3,122,316	2,931,529	107,678	83,109	15,164	434,748	3,175,015	2,820,163
Grand Total 2010		201	603	2,724	25	107	165	2,795	1,898	2,732	3	3,674,796	3,449,627	3,178,198	103,586	167,843	8,191	389,274	3,120,673	2,944,882
Increase							38											6,973	45,474	54,342
Decrease		18	114	108	10	35		205	143		2	296,797	327,311	246,669		84,734				124,719

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Statistics and Finances for the Year Ended December 31st, 2011

29. Presbytery of Lambton-West Middlesex

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Alvinston, Guthrie	LW010	8	7	55	1	-	3	96	42	40	A	58,651	53,001	47,501	5,500	-	-	18,720	51,828	47,501
- Napier, St. Andrew's	LW012	3	-	30	-	-	4	23	14	15	A	13,956	13,456	12,956	500	-	-	8,600	13,322	12,956
2 Beechwood, St. Andrew's	LW020	7	21	103	2	3	2	76	50	266	A	78,693	78,693	72,643	6,050	-	-	21,769	72,789	72,643
3 Centre Road, Knox	LW022	4	-	34	-	-	1	49	16	7	A	33,502	33,502	27,397	2,760	3,345	3,049	11,717	24,745	27,397
- Kerwood, West Adelaide	LW021	3	-	40	-	-	1	43	16	14	A	77,624	77,624	66,944	6,175	4,505	-	17,576	40,271	66,944
4 Corunna, St. Andrew's	LW030	18	26	56	5	2	5	153	60	6	A	117,057	97,211	97,135	76	-	-	43,981	148,782	83,635

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Statistics and Finances for the Year Ended December 31st, 2011

29. Presbytery of Lambton-West Middlesex

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
5 Forest, St. James	LW040	10	16	60	-	9	-	98	72	25	M	155,263	155,263	136,623	8,895	9,745	-	48,025	135,924	136,623
6 Moore, Knox	LW031	5	8	45	1	4	4	41	32	74	A	56,868	56,868	50,202	6,136	530	-	26,678	46,725	50,202
- Mooretown, St. Andrew's	LW032	9	6	45	-	3	1	63	36	20	A	101,867	72,845	62,925	7,845	2,075	2,320	20,928	83,128	62,925
7 Petrolia, St. Andrew's	LW050	16	12	130	-	5	2	148	54	50	A	123,853	123,853	110,618	8,500	4,735	3,072	31,662	110,577	110,618
- Dawn Township, Knox	LW051	5	3	17	1	-	2	22	14	18	A	21,833	21,833	20,114	1,200	519	-	7,916	22,258	20,114
8 Point Edward	LW060	9	10	55	3	-	1	72	30	79	A	57,484	56,918	47,036	7,500	2,382	-	-	33,604	47,036
Samia:																				
9 Laurel Lea-St. Matthew's	LW070	15	11	82	1	3	1	105	50	41	A	133,851	133,851	116,508	13,386	3,957	6,348	40,566	112,272	116,508
10 Paterson Memorial	LW080	7	10	91	1	5	122	63	18	18	A	135,551	130,034	98,898	23,000	8,136	6,212	-	94,350	98,898
11 St. Andrew's	LW090	15	8	100	3	-	14	150	75	56	A	191,522	190,272	160,758	25,000	4,514	4,839	-	125,775	154,123
12 St. Giles	LW100	17	21	150	3	11	11	220	95	97	A	250,141	217,862	185,337	18,000	14,525	-	54,310	216,721	185,337
13 Strathroy, St. Andrew's	LW110	23	15	136	-	6	6	144	72	161	A	268,441	215,650	183,624	15,000	17,026	6,665	43,370	210,549	183,624
14 Theodford, Knox	LW120	13	24	110	2	27	-	145	110	88	A	139,097	134,097	118,302	7,000	8,795	-	32,540	122,499	118,302
- Watford, St. Andrew's	LW122	11	14	50	1	-	2	74	24	20	A	63,235	63,235	51,620	2,808	8,807	-	16,262	47,031	51,620
15 Wyoming-Cambridge Charge																				
- Wyoming, St. Andrew's	LW130 **	10	-	40	3	-	4	63	25	23	M	91,123	82,123	77,251	4,500	372	-	39,418	90,142	77,251
Grand Total 2011		208	212	1,429	27	71	69	1,907	950	1,118	3	2,169,612	2,008,191	1,744,392	169,831	93,968	32,505	484,038	1,802,772	1,724,257
Grand Total 2010		205	175	1,371	32	37	88	1,978	906	1,038	2	2,149,923	2,027,729	1,721,952	190,248	115,529	31,081	512,647	1,811,778	1,715,317
Increase		3	37	58		34			44	80	1	19,689		22,440		1,424				8,940
Decrease					5	19	71						19,538		20,417	21,561		28,609	9,006	

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Statistics and Finances for the Year Ended December 31st, 2011

30. Presbytery of Huron-Perth

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Atwood	HP010	10	10	129	3	5	5	173	55	44	M	95,608	95,608	88,885	5,295	1,428	170	26,250	138,790	88,885
2 Avonton	HP020	9	20	115	2	4	4	253	48	35	M	143,607	114,231	108,221	6,010	-	-	34,815	129,105	108,221
- Motherwell-Avonbank	HP021	2	14	30	-	3	12	85	20	-	A	44,275	44,275	41,650	1,275	1,350	3,810	17,113	68,242	41,650
3 Bayfield, Knox	HP030	6	-	29	-	-	35	29	-	-	A	58,593	58,593	55,093	3,000	500	-	9,058	44,635	55,093
4 Brussels, Melville	HP040	11	4	70	1	-	4	93	50	46	AM	96,191	96,191	95,098	500	593	7,800	21,233	71,855	95,098
5 Cromarty	HP061	6	9	24	-	4	-	88	28	26	A	46,250	34,418	30,878	2,614	926	-	15,200	47,116	30,878
6 Exeter, Caven	HP060	5	7	44	-	2	2	68	30	28	A	56,767	56,767	52,297	3,000	1,470	-	19,248	77,671	52,297
7 Goderich, Knox	HP070	23	21	300	3	25	361	150	105	105	A	368,930	331,386	264,416	23,002	43,968	4,870	46,000	285,539	264,416
8 Listowel, Knox	HP080	43	107	374	15	9	66	655	200	211	A	382,378	382,378	310,496	43,780	28,102	25,056	54,101	272,274	310,496
9 Milverton, Burns	HP090	9	25	90	4	-	1	157	60	14	M	94,518	87,639	71,417	3,600	12,622	-	32,211	81,575	71,417
- North Mornington	HP091	3	-	28	-	-	55	10	-	-	A	12,643	12,643	12,392	251	-	-	8,053	20,415	12,392
10 Mitchell, Knox	HP100	20	50	160	4	2	323	100	70	70	M	168,971	166,364	145,852	11,036	9,476	3,261	45,675	153,867	145,852
11 Molesworth, St. Andrew's	HP110	10	12	68	8	-	124	42	27	27	M	82,497	81,699	57,544	5,002	19,153	1,874	21,000	57,675	57,544
12 Monkton, Knox	HP120	9	25	106	-	-	174	35	80	AM	73,128	73,128	67,469	3,159	2,500	3,279	-	85,651	67,469	
- Cranbrook, Knox	HP121	5	4	23	-	1	32	15	7	A	12,679	12,679	11,519	1,000	160	-	-	8,356	11,519	
13 North Easthope, Knox	HP151	4	12	50	-	5	8	68	37	20	A	57,854	57,854	49,804	5,855	2,195	2,581	23,391	52,920	49,804
14 Seaforth, First	HP140	11	7	44	-	1	15	65	35	15	AM	64,109	61,609	58,819	2,046	744	-	-	64,805	58,819
15 Shakespear	HP150	7	12	120	3	-	4	198	40	20	M	94,496	94,496	84,559	7,500	2,437	1,000	9,167	92,704	84,559
16 St. Marys	HP130	23	42	199	5	11	5	338	120	199	M	225,426	225,426	203,824	11,465	10,137	1,130	43,000	278,402	154,603

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Statistics and Finances for the Year Ended December 31st, 2011

30. Presbytery of Huron-Perth

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
17 Stratford, Knox	HP160	17	23	212	4	20	9	255	100	85	A	331,305	299,185	289,295	5,385	4,505	-	-	315,773	289,295
18 Stratford, St. Andrew's	HP170	18	21	240	1	11	13	269	105	75	M	297,041	237,141	192,428	20,000	24,713	2,600	50,243	207,468	192,428
Grand Total 2011		251	425	2,455	53	80	176	3,869	1,309	1,107	12	2,807,266	2,623,710	2,291,956	164,775	166,979	57,431	475,758	2,554,838	2,242,735
Grand Total 2010		249	405	2,357	65	85	290	3,965	1,315	1,327	11	3,023,557	2,861,291	2,446,747	167,145	247,399	58,299	444,529	2,631,929	2,371,182
Increase		2	20	98							1							31,229		
Decrease					12	5	114	96	6	220		216,291	237,581	154,791	2,370	80,420	868		77,091	128,447

Synod of Southwestern Ontario

Statistics and Finances for the Year Ended December 31st, 2011

31. Presbytery of Grey-Bruce-Maitland

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Ashfield	BM010	7	-	38	1	-	2	45	15	20	A	26,469	26,469	23,364	2,600	505	-	12,289	38,599	23,364
- Ripley, Knox	BM011	2	-	34	1	-	-	60	15	15	M	30,092	30,092	24,982	2,940	2,170	2,317	-	24,809	24,982
2 Belmore, Knox	BM021	5	-	-	-	-	2	87	27	5	A	55,656	55,656	45,596	6,080	3,980	-	13,531	43,707	45,596
3 Chatsworth, St. Andrew's	BM030	6	1	38	3	2	-	49	35	19	M	57,689	57,689	46,949	5,340	5,400	-	23,032	51,532	46,949
- Dornoch, Latona	BM031	7	8	47	1	-	1	64	40	42	M	45,860	45,860	42,284	3,576	-	-	22,334	44,160	42,284
4 Chesley, Geneva	BM040	7	20	88	-	2	6	109	60	12	A	105,427	105,427	96,400	8,581	446	1,563	36,981	100,019	96,400
5 Dromore, Amos	BM050	7	5	41	-	-	2	65	27	17	A	35,436	35,436	32,371	3,000	65	1,032	16,476	35,157	32,371
- Holstein, Knox	BM051	7	10	43	-	2	4	78	35	15	AM	43,288	41,763	36,554	3,443	1,766	-	19,344	35,884	36,554
- Normanby, Knox	BM052	7	3	27	-	-	1	38	15	18	A	39,510	39,510	35,736	2,103	1,671	-	3,356	22,608	35,736
6 Dundalk, Eskine	BM060	3	7	25	-	3	4	54	33	23	AM	75,436	74,098	63,323	6,800	3,975	1,551	29,510	71,361	63,323
- Swinton Park, St. Andrew's	BM061	4	12	25	1	2	-	36	40	45	A	45,398	45,398	43,994	1,404	-	324	26,803	48,050	43,994
7 Durham	BM070	14	36	151	6	3	9	179	90	214	M	107,052	107,052	98,894	5,693	2,465	-	49,417	113,065	98,894
8 Hanover, St. Andrew's	BM080	11	32	122	3	6	8	168	75	72	A	100,834	100,834	89,773	7,845	3,216	850	36,206	91,150	89,773
9 Kincardine, Knox	BM090	10	12	154	2	4	9	154	75	99	M	240,909	201,984	164,199	17,502	20,283	600	43,591	171,377	164,199
10 Lucknow	BM100	5	-	51	-	-	3	97	25	53	M	79,264	79,264	76,927	2,337	-	1,394	24,107	71,551	76,927
- South Kinloss	BM101	8	15	62	-	-	2	84	38	67	A	46,662	46,662	41,700	4,029	933	-	18,974	38,176	41,700
11 Markdale, Cooke's	BM110	8	5	27	1	-	2	38	28	20	AM	45,670	45,670	41,497	3,200	973	-	-	41,237	41,497
- Feversham, Burns	BM111	2	-	10	-	-	1	3	11	14	A	18,232	13,103	12,626	327	150	-	8,111	11,307	12,626
12 Meaford, Knox	BM120	8	8	89	1	-	2	121	73	53	A	146,938	139,622	121,268	10,435	7,919	-	24,080	105,409	121,268
13 Owen Sound, St. Andrew's	BM130	15	50	433	13	15	13	456	210	332	A	444,892	441,647	377,975	35,000	28,672	3,659	37,123	345,627	377,975
14 Paisley, Westminster	BM140	9	11	49	-	-	3	69	38	18	A	45,422	45,422	43,796	1,626	-	-	24,040	63,560	43,796
- Glemis, St. Paul's	BM141	5	5	20	-	-	2	52	23	12	A	42,720	34,955	33,105	1,850	-	6,328	16,739	36,469	33,105
15 Port Elgin, Tolmie Memorial	BM150	9	6	90	8	2	5	134	58	30	M	111,324	111,324	96,187	10,577	4,560	671	24,167	98,651	96,187
- Burgoyne, Knox	BM151	10	5	110	2	-	3	118	39	153	A	50,040	50,040	42,271	4,414	3,355	2,544	16,111	40,586	42,271
16 Priceville, St. Andrew's	BM071 ***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
17 Southampton, St. Andrew's	BM160	6	-	55	1	-	11	67	30	20	M	102,836	95,979	81,319	11,994	2,666	2,798	49,453	82,753	81,319
18 Stokes Bay, Knox	BM240 ***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
19 Tara, Tara, Cornerstone	BM260	8	5	36	-	-	2	47	27	49	A	58,665	58,665	56,926	1,149	590	-	-	50,002	56,926
20 Teeswater, Knox	BM180	12	18	95	-	-	-	171	55	40	AM	67,864	67,804	52,214	10,804	4,786	-	-	57,305	52,214
- Kinlough	BM181	5	2	18	-	-	1	36	28	10	A	24,812	19,467	17,010	1,762	695	-	-	12,950	17,010
21 Thornbury, St. Paul's	BM121	7	4	88	-	4	4	100	42	57	A	146,922	146,922	110,397	5,000	31,525	-	38,530	111,630	110,397
22 Thiverton, Knox	BM190	10	20	128	2	9	7	214	70	90	M	145,571	129,216	109,292	9,747	10,177	4,950	44,700	140,236	109,292
23 Walkerton, Knox	BM200	16	17	71	1	5	4	107	95	47	AM	157,042	157,042	140,027	10,435	6,580	1,221	43,600	167,066	140,027
24 Whitechurch, Chalmers	BM210	5	-	25	1	-	2	39	20	15	A	28,306	28,306	24,124	1,987	2,195	-	6,300	21,015	24,124

Synod of Southwestern Ontario

Statistics and Finances for the Year Ended December 31st, 2011

31. Presbytery of Grey-Bruce-Maitland

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
25 Warton, St. Paul's	BM220	9	-	98	-	3	16	111	43	96	A	110,676	110,676	103,234	4,094	3,348	2,168	39,097	108,922	103,234
26 Wingham, St. Andrew's	BM230	15	42	139	2	1	8	218	132	121		263,759	263,511	163,824	19,382	80,305	2,538	41,739	185,815	163,824
Grand Total 2011		269	359	2,527	50	64	139	3,468	1,667	1,913	15	3,146,673	3,052,565	2,590,138	227,056	235,371	36,508	789,741	2,681,745	2,590,138
Grand Total 2010		294	464	2,787	51	44	127	3,605	1,790	2,031	15	3,716,983	3,325,733	2,846,571	231,656	247,506	35,239	784,951	2,916,133	2,846,571
Increase								20	12								1,269	4,790		
Decrease		25	105	260	1			137	123	118		570,310	273,168	256,433	4,600	12,135		234,388	256,433	

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Statistics and Finances for the Year Ended December 31st, 2011

32. Presbytery of Superior

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Greenstone, St. Andrew's Thunder Bay:	SU010	7	5	43	-	3	3	33	25	30		-	-	-	-	-	-	-	-	-
2 Calvin	SU020	6	2	38	1	-	2	31	25	10	A	47,949	47,949	40,269	3,800	3,880	-	12,600	37,114	40,269
3 First	SU030	16	20	181	8	2	10	170	110	300	M	158,229	146,416	112,012	17,637	16,767	-	41,500	115,690	112,012
4 Lakeview	SU040	21	17	156	2	3	4	193	85	98	AM	162,246	157,110	131,724	15,656	9,730	1,400	39,755	135,667	131,724
5 St. Andrew's	SU050	36	27	370	16	17	40	384	200	350	A	279,015	274,883	248,606	26,277	-	-	67,332	264,010	237,077
Grand Total 2011		86	71	788	27	25	59	811	445	788	2	647,439	626,358	532,611	63,370	30,377	1,400	161,187	552,481	521,082
Grand Total 2010		89	84	853	12	5	42	845	513	798	3	701,450	699,240	596,210	64,458	38,572	1,200	115,321	514,027	589,753
Increase						15	20	17									200	45,866	38,454	
Decrease		3	13	65				34	68	10	1	54,011	72,882	63,599	1,088	8,195				68,671

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Statistics and Finances for the Year Ended December 31st, 2011

33. Presbytery of Winnipeg

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Kenora, First	WI230	6	-	64	-	-	1	82	35	30	A	73,570	73,570	65,870	7,700	-	-	40,079	61,643	65,870
2 Lockport	WI090	5	1	16	-	-	3	35	16	12	A	33,228	33,051	31,951	1,000	100	-	21,088	46,227	31,951
3 Pinawa, Pinawa Christian Fellowship	WI080	5	7	14	-	3	1	15	7	6	A	110,285	108,779	87,998	700	20,081	-	48,675	87,386	87,998
4 Selkirk, Knox	WI100	15	25	98	-	2	1	136	60	100	A	91,695	91,695	86,640	2,998	2,057	-	40,079	79,089	86,640
5 Stonewall, Knox	WI011	4	-	40	3	-	4	32	13	36	A	30,921	30,921	28,431	1,806	684	-	24,145	47,420	28,431
6 Thompson, St. Andrew's Winnipeg:	WI110	8	15	44	-	-	1	41	35	58	M	86,328	72,499	66,114	2,237	4,148	-	37,758	59,947	66,114
7 Calvin	WI010	5	-	26	1	1	2	29	23	20	A	30,792	30,792	25,189	3,004	2,599	-	-	22,457	25,189
8 First	WI020	11	15	65	-	-	4	120	79	51	A	289,095	161,283	127,369	11,578	22,336	506	-	115,530	127,369
9 Kildonan	WI061	9	10	100	3	4	1	72	70	120	A	169,858	169,498	139,791	18,000	11,707	-	41,400	143,578	132,731
10 St. Andrew's	WI030	6	5	58	-	1	15	75	42	31	A	73,303	73,303	65,076	3,000	5,227	-	41,000	106,431	63,076
11 St. James	WI050	14	25	100	2	-	8	117	75	41	A	379,401	167,793	149,372	10,500	7,921	30,781	36,399	232,438	84,924
12 St. John's	WI060	14	27	99	3	5	1	122	70	73	A	165,924	130,581	98,392	13,000	19,189	-	39,141	106,717	98,392
13 Trinity	WI250	6	7	46	2	14	4	66	65	30	A	198,842	104,541	91,398	2,000	11,143	-	46,090	140,234	91,398
14 Westwood	WI070	12	11	162	9	2	4	207	120	146	A	283,576	273,891	213,962	26,500	33,429	-	46,850	188,071	213,962
Grand Total 2011		120	148	932	23	32	50	1,149	710	754	1	2,016,818	1,522,197	1,277,553	104,023	140,621	31,287	462,704	1,437,168	1,204,045
Grand Total 2010		125	186	952	26	93	72	1,157	732	748	1	1,699,382	1,517,961	1,249,372	104,954	163,635	4,004	428,668	1,394,121	1,212,704
Increase												317,436	4,236	28,181		931	27,283	34,036	43,047	
Decrease		5	38	20	3	61	22	8	22											8,659

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34. Presbytery of Brandon

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Bellafield	BN091	1	-	-	3	-	-	7	20	20	A	1,062	1,062	837	225	-	-	400	555	837
2 Brandon, First	BN010	16	30	214	3	1	7	281	130	145	A	261,611	261,611	231,866	22,126	7,619	-	46,463	244,817	231,866
3 Brandon, St. Andrew's	BN020	7	-	-	2	-	1	82	20	33	A	71,417	71,417	67,281	2,718	1,418	-	35,702	75,978	67,281
4 Carberry, Knox-Zion	BN040	10	5	105	1	-	19	71	22	104	M	80,293	78,948	72,958	5,000	990	-	35,432	94,768	72,958
5 Lenore	BN151	5	-	35	2	2	2	49	30	-	A	2,225	2,225	2,225	-	-	-	-	2,092	2,225
6 Melita	BN081	6	2	23	-	-	1	27	16	22	A	41,304	41,304	38,181	1,693	1,430	-	22,140	40,629	38,181
7 Neepawa, Knox	BN100	8	10	70	2	16	5	75	45	30	A	78,038	62,868	59,704	915	2,249	-	39,416	66,096	59,704
8 Ninga	BN093	4	11	4	-	-	-	41	35	52	A	35,577	35,577	35,577	-	-	-	10,754	21,509	35,577
9 Portage La Prairie, First	BN130	16	5	110	-	-	39	86	35	73	A	115,815	114,325	106,125	5,855	2,345	760	40,080	176,662	87,115
10 Winnipegosis, Knox	BN051	3	-	17	1	-	-	13	12	15	A	26,791	26,791	24,756	1,635	400	-	-	24,938	24,756
Grand Total 2011		76	63	578	14	19	74	732	365	494	1	714,133	696,128	639,510	40,167	16,451	760	230,387	748,044	620,500
Grand Total 2010		84	68	587	14	9	46	815	400	468	1	893,425	717,649	660,404	39,272	17,973	626	239,166	728,452	660,404
Increase								10	28											
Decrease			8	5	9				83	35		179,292	21,521	20,894		1,522		134	8,779	39,904

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Statistics and Finances for the Year Ended December 31st, 2011

35. Presbytery of Assiniboia

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Grenfell, Trinity	AS022	7	10	62	2	-	29	62	52	51	A	67,544	67,544	62,162	1,900	3,482	1,100	8,470	56,987	62,162
2 Kipling, Bekevar	AS030	9	-	27	2	-	3	110	18	18	A	24,860	24,860	19,889	600	4,371	-	7,600	15,519	19,889
3 Moose Jaw, St. Mark's	AS040	6	3	32	3	1	3	38	23	20	A	54,854	32,827	29,818	3,009	-	-	-	45,279	29,818
- Briercrest, Knox	AS041	6	6	9	12	-	1	35	12	15	A	24,989	24,989	19,841	2,838	2,310	-	8,044	18,905	19,841
4 Moosomin, St. Andrew's	AS050	7	3	30	-	-	8	39	9	49	M	30,799	30,799	29,701	264	834	-	-	26,542	29,701
- Whitewood, Knox	AS051	7	5	61	1	-	4	43	17	80	AM	38,780	38,780	34,346	1,290	3,144	-	-	33,630	34,346
5 Qu'Appelle, St. Andrew's	AS021	4	2	8	-	-	-	21	9	1	A	6,906	6,906	5,199	600	1,107	-	-	23,134	5,199
6 Regina, First	AS060	17	21	172	1	-	6	188	93	80	A	258,164	255,414	218,755	17,659	19,000	-	40,000	245,542	218,755
7 Regina, Norman Kennedy	AS070	11	23	67	2	3	9	82	64	55	A	125,215	125,215	103,865	5,900	15,450	-	38,350	116,653	103,865
8 Swift Current, St. Andrew's	AS090	5	7	25	3	11	-	51	40	35	M	77,057	69,046	59,636	1,585	7,825	-	37,863	81,403	59,636
9 Weyburn, Knox	AS100	8	17	54	1	2	2	59	30	49	AM	98,655	98,655	94,343	1,545	2,767	-	-	71,708	94,343
10 Yorkton, Knox	AS110	8	5	37	-	-	2	43	21	22	A	54,401	53,047	50,647	1,500	900	100	30,828	52,002	50,647
- Dunleath	AS111	6	-	9	-	-	-	10	10	5	A	14,372	14,372	13,380	200	792	-	-	7,707	13,380
Grand Total 2011		101	102	593	27	17	67	781	398	480	4	876,596	842,454	741,582	38,890	61,982	1,200	178,862	802,611	741,582
Grand Total 2010		98	115	575	7	21	53	776	384	449	3	935,260	826,121	733,986	40,021	52,114	1,135	73,382	796,561	733,986
Increase		3		18	20			14	5	14	1			16,333	7,596		9,868	65	105,480	6,050
Decrease			13				4					58,664			1,131					

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Statistics and Finances for the Year Ended December 31st, 2011

36. Presbytery of Northern Saskatchewan

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Melfort, St. James	NS050	10	-	76	1	4	3	58	42	23	A	57,886	57,886	54,291	3,365	230	-	20,539	57,987	54,291
- Tisdale, St. Andrew's	NS150	7	-	45	2	3	2	57	35	30	A	47,793	46,793	40,394	5,250	1,149	-	18,828	38,788	40,394
2 Mistawasis	NS060	4	10	-	9	1	5	10	14	-	A	57,872	5,659	5,659	-	-	-	35,433	40,405	5,659

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36. Presbytery of Northern Saskatchewan

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
3 North Battleford, St. Andrew's	NS070	5	-	37	-	-	-	51	24	17	A	55,693	55,693	50,148	1,926	3,619	-	11,921	55,806	50,148
4 Prince Albert, St. Paul's	NS090	13	25	135	5	2	4	135	85	107	A	174,977	174,977	167,249	7,503	225	-	42,000	161,794	167,249
5 Sandwih, St. Philip's Saskatoon:	NS071	3	-	4	-	-	-	7	-	9	A	913	913	98	300	515	-	-	277	98
6 Calvin-Goforth	NS110	5	3	42	-	-	5	33	28	22	AM	64,878	64,878	53,733	5,700	5,445	1,370	34,958	78,308	53,733
7 Saskatoon Native Circle	NS160	-	-	-	-	-	-	-	20	-	A	135,913	37,806	37,756	50	-	-	40,083	200,372	37,756
8 St. Andrew's	NS130	24	36	194	1	5	5	262	140	134	A	293,250	265,201	203,589	36,492	25,120	2,499	44,346	262,734	203,589
9 Shipman, Knox	NS170	***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Grand Total 2011		71	74	533	18	15	24	613	388	342	2	889,175	709,806	612,917	60,586	36,303	3,869	248,108	896,471	612,917
Grand Total 2010		68	73	529	6	27	43	587	397	397	3	1,180,516	947,206	850,988	53,971	42,247	4,778	150,738	745,452	850,987
Increase		3	1	4	12			26							6,615			97,370	151,019	
Decrease						12	19		9	55	1	291,341	237,400	238,071		5,944	909			238,070

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37. Presbytery of Peace River

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Chetwynd, BC, Chetwynd	PR020	1	3	50	-	-	-	5	65	22	A	57,663	57,572	52,972	1,250	3,350	-	7,497	45,169	52,972
2 Dawson Creek, BC, St. James	PR030	3	-	33	-	-	2	40	33	21	A	72,973	72,973	62,817	5,000	5,156	-	35,054	77,275	62,817
3 Dixonville, AB, Strang	PR011	1	-	25	2	-	-	19	15	31	AM	28,453	28,453	26,908	1,200	345	-	-	22,186	26,908
4 Fort St. John, BC, Fort St. John	PR040	5	-	21	-	-	2	17	17	17	AM	54,742	49,641	32,671	3,355	13,615	-	-	37,880	32,671
5 Grande Prairie, AB, Forbes	PR050	13	20	126	7	1	6	104	108	107	M	251,068	251,068	212,080	17,689	21,299	1,831	51,300	201,732	177,940
6 Hudson's Hope, BC, St. Peters	PR100	*	1	18	50	-	-	5	45	81		29,392	29,392	27,592	450	1,350	-	338	23,061	27,592
7 Wanham, AB, Knox	PR060	3	4	21	-	-	-	36	16	10	M	72,463	51,925	43,572	4,000	4,353	-	40,683	64,271	43,572
Grand Total 2011		27	45	326	9	1	10	226	299	289	4	566,754	541,024	458,612	32,944	49,468	1,831	134,872	471,574	424,472
Grand Total 2010		29	69	334	7	11	54	235	282	403	4	705,689	509,341	434,518	32,909	41,914	-	139,895	428,584	401,488
Increase					2			17						31,683	24,094	35	7,554	1,831	42,990	22,984
Decrease		2	24	8		10	44	9		114		138,935							5,023	

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38. Presbytery of Edmonton-Lakeland

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Buffalo Trail Cluster																				
- Chauvin, Westminster	ED010	5	-	17	-	-	-	25	10	13	AM	39,785	39,785	37,814	1,400	571	-	-	35,098	37,814
- Ganton	ED140	1	5	20	-	-	1	8	15	30	A	8,982	8,982	8,165	802	15	-	5,400	8,287	8,165
- Lloydminster, Knox	ED120	8	-	66	2	1	2	43	30	57	A	102,882	102,132	99,747	1,902	483	1,583	13,050	95,725	99,747
- Wainwright, St. Andrew's Edmonton:	ED011	6	-	15	-	-	1	21	10	4	A	32,161	32,161	29,374	1,190	1,597	370	14,100	37,094	29,374
2 Callingwood Road	ED091	9	13	56	1	-	6	69	59	39	A	132,246	132,246	125,110	2,500	4,636	-	49,093	114,267	125,110
3 Calvin Hungarian	ED020	6	-	32	-	-	2	30	20	11	AM	290,155	51,736	39,101	2,116	10,519	-	18,630	267,272	39,101
4 Dayspring	ED030	19	55	240	6	21	4	235	136	300	M	356,583	350,753	325,007	20,000	5,746	-	57,305	326,261	297,081
5 First	ED050	31	28	200	5	16	8	198	130	60	A	313,708	313,708	296,080	15,823	1,805	420	55,961	304,224	296,080
6 Mill Woods	ED060	12	10	66	1	9	25	95	65	135	A	113,329	113,329	104,639	6,700	1,990	-	46,800	118,624	104,639

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38. Presbytery of Edmonton-Lakeland

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
7 Spruce Grove, Parkland First	ED170	5	17	31	-	7	-	40	33	33	A	150,827	46,607	44,913	1,404	290	-	21,138	55,107	44,913
8 St. Andrew's	ED070	5	15	63	2	4	3	58	40	40	A	79,786	78,991	74,468	750	3,773	-	-	64,823	74,468
9 Strathcona	ED080	5	14	90	2	2	13	93	38	55	A	121,030	118,880	99,190	5,000	14,690	-	41,106	135,672	99,190
10 Westmount	ED090	6	15	64	1	-	5	72	50	47	AM	107,361	107,336	96,648	6,200	4,488	-	41,209	162,695	96,648
11 Fort McMurray, Faith	ED100	5	8	21	1	-	2	39	30	15	M	81,849	81,849	77,129	4,000	720	-	38,530	74,536	70,502
12 Sherwood Park	ED180	5	-	30	1	7	14	43	30	40	M	93,511	93,511	91,762	1,749	-	-	42,600	104,627	80,542
13 St. Albert, Braeside	ED130	9	-	68	1	3	12	67	55	40	A	128,384	128,384	119,619	5,000	3,765	-	45,647	125,567	114,803
Grand Total 2011		137	180	1,079	23	70	98	1,136	751	919	7	2,152,579	1,800,390	1,668,766	76,536	55,088	2,373	490,569	2,029,879	1,618,177
Grand Total 2010		145	190	1,132	22	34	85	1,188	800	866	7	2,292,044	1,802,157	1,652,829	75,567	73,761	870	492,067	1,739,422	1,624,633
Increase						1	36	13						15,937	969		1,503		290,457	
Decrease			8	10	53				52	49		139,465	1,767			18,673		1,498		6,456

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Statistics and Finances for the Year Ended December 31st, 2011

39. Presbytery of Central Alberta

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Eckville, St. Paul's	CA010	12	36	69	3	9	-	74	70	132	M	106,987	104,127	76,754	10,000	17,373	-	45,895	97,087	76,754
2 Olds, St. Andrew's	CA030	5	8	40	-	-	1	30	24	50	A	53,036	53,036	47,516	5,000	520	-	-	35,149	47,516
3 Orkney, St. Andrew's	CA081	2	13	8	-	-	3	12	17	21	A	35,730	10,730	10,630	100	-	-	9,000	12,758	10,630
Red Deer:																				
4 Knox	CA040	9	4	169	3	5	4	115	90	60	A	196,317	196,317	176,317	20,000	-	-	37,183	160,592	176,317
5 West Park	CA050	1	-	26	-	-	2	39	25	10	A	115,419	40,419	38,694	1,050	675	-	-	36,663	38,694
- Innisfail, St. Andrew's	CA020	5	6	29	-	1	1	29	25	19	AM	64,069	55,130	50,879	3,300	951	67	-	41,036	50,879
6 Rocky Mtn.House, Memorial	CA060	11	20	100	3	2	2	108	65	45	A	137,224	137,224	120,171	8,166	8,887	-	34,777	119,772	120,171
7 Sylvan Lake, Memorial	CA070	12	12	130	5	2	6	132	114	137	A	198,407	198,407	168,074	24,421	5,912	-	42,639	173,950	168,074
8 Willow Valley	CA090	2	-	18	-	-	2	23	30	15	A	37,902	37,902	29,271	5,970	2,661	-	15,634	31,000	29,271
Grand Total 2011		59	99	589	14	19	21	562	460	489	2	945,091	833,292	718,306	78,007	36,979	67	185,128	708,007	718,306
Grand Total 2010		58	95	595	13	25	69	604	486	555	4	1,228,855	873,523	768,411	63,064	42,048	1,124	158,564	787,945	764,411
Increase		1	4		1										14,943			26,564		
Decrease						6	48	42	26	66	2	283,764	40,231	50,105		5,069	1,057		79,938	46,105

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40. Presbytery of Calgary-Macleod

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Banff, St. Paul's	CM010	7	2	40	-	-	-	32	45	44	M	148,533	148,533	134,418	7,000	7,115	-	45,900	135,115	134,418
2 Bassano, Knox	CM020	10	20	78	-	-	3	51	50	60	M	102,426	102,426	98,886	3,000	540	-	41,188	87,580	98,886
- Gem	CM021	4	-	22	-	-	-	23	16	33	A	15,499	15,497	14,897	600	-	-	-	11,650	14,897
Calgary:																				
3 Calvin Hungarian	CM030	11	8	100	-	4	6	108	49	36	A	115,471	97,780	91,630	6,150	-	-	55,738	124,411	91,630
4 Centennial	CM040	9	15	79	9	24	-	113	90	60	A	154,024	154,024	140,436	7,770	5,818	-	47,500	129,049	140,436
5 Grace	CM060	42	84	342	17	38	20	548	239	376	A	2,150,561	894,201	662,525	125,000	106,676	32,922	87,599	657,721	662,525
6 Knox	CM070	19	17	143	1	-	14	121	70	132	A	245,512	236,009	185,126	35,783	15,100	1,512	-	188,953	181,206
7 St. Andrew's	CM080	44	40	450	9	33	11	593	286	459	A	2,293,418	662,931	544,478	78,623	39,830	3,927	66,460	524,067	528,478

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Statistics and Finances for the Year Ended December 31st, 2011

40. Presbytery of Calgary-Macleod

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
8 St. Giles	CM090	17	16	176	4	4	26	200	89	71	A	244,309	241,719	206,326	27,000	8,393	3,243	42,500	237,632	206,326
9 Valleyview	CM071	5	-	56	2	2	13	42	55	84	A	306,230	187,258	178,349	4,440	4,469	-	48,506	223,189	149,467
10 Varsity Acres	CM100	21	60	269	1	8	29	347	180	255	A	834,651	526,331	454,221	45,000	27,110	2,615	60,984	730,871	170,413
11 Westminster	CM101	19	124	263	2	10	7	303	182	362	A	392,102	392,102	329,970	25,000	37,132	1,249	61,488	356,300	296,312
12 Lethbridge, St. Andrew's	CM130	12	15	131	3	3	14	209	150	72	A	297,621	248,021	204,128	37,843	6,050	-	54,655	227,199	204,000
13 Medicine Hat, St. John's	CM150	15	26	135	1	15	5	168	92	83	A	332,683	263,773	219,445	29,000	15,328	-	53,392	232,308	184,244
Grand Total 2011		235	427	2,284	49	141	148	2,858	1,593	2,127	3	7,593,040	4,170,605	3,464,835	432,209	273,561	45,468	667,910	3,866,045	3,063,238
Grand Total 2010		249	484	2,524	50	154	172	3,060	1,648	1,846	3	4,741,321	4,022,846	3,369,039	406,678	247,129	46,007	666,548	3,793,427	3,073,861
Increase												2,851,719	147,759	95,796	25,531	26,432		1,362	72,618	
Decrease			14	57	240	1	13	24	202	55							539			10,623

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41. Presbytery of Kootenay

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Cranbrook, Knox	KO020	8	28	95	-	2	2	88	117	109	A	261,321	261,321	214,560	16,500	30,261	-	49,243	276,061	160,798
2 Creston, St. Stephen's	KO030	7	4	50	2	7	9	30	39	20	A	83,213	83,213	75,129	4,500	3,584	-	40,747	145,036	75,129
3 Kimberley, St. Andrew's	KO040	4	3	39	-	-	6	30	29	22	M	78,880	76,815	70,649	5,600	566	-	-	20,983	70,049
4 Slocan, St. Andrew's	KO051	3	-	15	-	1	-	14	13	16	A	16,056	16,056	15,306	750	-	-	10,573	10,573	15,306
5 Trail, First	KO060	8	15	63	1	1	1	71	82	11	M	210,728	210,728	155,593	12,000	43,135	-	35,028	165,633	155,593
Grand Total 2011		30	50	262	3	11	18	233	280	178	2	650,198	648,133	531,237	39,350	77,546	-	135,591	618,286	476,875
Grand Total 2010		30	42	271	1	4	17	241	261	218	2	898,683	679,076	559,597	42,278	77,201	1,484	147,472	569,675	539,252
Increase			8			2	7	1		19							345			48,611
Decrease								8		40		248,485	30,943	28,360	2,928		1,484	11,881		62,377

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Statistics and Finances for the Year Ended December 31st, 2011

42. Presbytery of Kamloops

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Armstrong, St. Andrew's	KA010	5	4	33	4	-	8	46	33	-	A	92,901	87,687	74,545	6,505	6,637	-	29,174	75,355	74,545
2 Cariboo Region	KA090	6	84	92	-	-	1	84	145	359	A	243,519	151,993	142,893	7,600	1,500	-	88,176	208,116	142,893
3 Kamloops, St. Andrew's	KA020	9	12	58	2	-	1	90	73	84	A	257,401	158,944	138,854	15,900	4,190	3,521	50,018	138,204	138,854
4 Kelowna, St. David's	KA030	13	8	127	1	10	8	129	82	94	A	255,893	225,393	214,901	4,980	5,512	-	45,260	237,345	186,156
5 Kitimat	KA040	5	10	28	1	2	-	39	23	39	A	36,529	36,529	31,420	2,000	3,109	-	-	31,415	31,420
6 Pentiction, St. Andrew's	KA050	12	11	119	-	-	3	88	64	84	A	140,671	140,671	134,118	5,040	1,513	-	45,674	134,672	134,118
7 Prince George, St. Giles	KA060	12	28	125	3	10	14	126	100	110	A	183,234	183,234	154,034	9,818	19,382	2,411	42,830	151,017	154,034
8 Prince Rupert, First	KA070	3	5	19	-	-	-	23	16	28	A	32,342	32,342	30,625	874	843	-	-	35,905	30,625
9 Salmon Arm, St. Andrew's	KA080	3	-	48	-	-	14	34	24	22	A	65,434	65,434	65,434	-	-	-	-	-	65,434
10 Summerland, Lakeside	KA100	3	6	29	-	-	5	21	28	25	A	93,498	93,498	89,266	2,000	2,232	-	45,583	87,606	89,266
11 Vernon, Knox	KA011	7	-	144	-	-	-	132	120	80	A	157,111	157,111	138,667	14,000	4,444	-	25,450	137,158	119,467
Grand Total 2011		78	168	822	11	22	54	812	708	925	-	1,558,533	1,332,836	1,214,757	68,717	49,362	5,932	372,165	1,236,793	1,166,812
Grand Total 2010		78	160	835	8	9	63	841	740	972	-	1,697,005	1,410,925	1,253,236	88,816	68,873	6,579	476,167	1,494,823	1,186,811
Increase			8			3	13													
Decrease								9	29	32	47	138,472	78,089	38,479	20,099	19,511	647	104,002	258,030	19,999

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Statistics and Finances for the Year Ended December 31st, 2011

43. Presbytery of Westminster

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Abbotsford, Calvin	WE010	15	41	223	1	14	22	185	152	173	A	322,047	248,185	208,755	23,000	16,430	-	50,259	228,627	208,755
2 Bradner	WE261	7	2	36	1	2	3	38	40	23	A	44,467	44,467	37,731	1,200	5,536	-	-	37,471	37,731
Burnaby:																				
3 Brentwood	WE020	5	5	10	-	-	1	17	23	7	A	71,465	71,465	70,465	1,000	-	-	22,993	79,009	70,465
4 Gordon	WE030	12	7	88	-	-	3	82	68	19	A	142,236	142,236	116,515	14,157	11,564	2,318	44,382	146,488	116,515
5 Taiwanese	WE320	6	-	53	3	4	10	91	107	16	A	157,712	137,712	117,712	3,000	17,000	-	-	53,718	117,712
6 Chilliwack, Cooke's	WE050 *	7	6	98	1	1	10	100	67	48	A	126,507	126,507	122,549	3,958	-	-	46,728	155,150	122,549
7 Coquitlam	WE240	17	112	312	6	15	13	267	299	353	A	769,480	484,604	280,667	49,000	154,937	-	54,331	570,091	158,319
8 Langley	WE250	4	3	62	-	1	2	59	48	36	A	107,008	107,008	95,081	5,000	6,927	-	-	77,813	95,081
9 Maple Ridge, Haney	WE060	14	33	157	2	7	9	164	148	137	A	260,133	260,133	212,126	28,000	20,007	-	53,291	217,807	212,126
10 Mission, St. Paul's	WE260	8	21	65	3	7	5	51	60	45	M	105,173	98,856	85,955	4,594	8,307	-	10,885	88,106	85,955
New Westminster:																				
11 First	WE070	7	25	92	3	10	17	124	100	73	A	186,943	166,570	155,205	10,000	1,365	-	42,999	177,083	155,205
12 Knox	WE080	9	20	67	1	6	3	89	61	55	AM	128,375	125,894	111,403	9,000	5,491	-	40,284	139,806	111,403
13 St. Aidan's	WE090	9	12	67	1	7	2	71	45	50	AM	133,016	123,016	110,095	8,000	4,921	-	-	99,908	110,095
14 North Vancouver, St. Andrew's & St. Stephen's	WE100	13	60	206	4	15	3	236	235	207	A	442,440	432,667	311,369	55,000	66,298	-	53,040	290,917	311,369
15 Richmond	WE110 *	15	35	188	3	7	6	188	145	140	M	295,541	277,692	211,093	35,000	31,599	-	57,082	229,718	211,093
Surrey:																				
16 St. Andrew's-Newton	WE270	9	26	128	-	-	14	100	130	125	AM	200,019	188,219	168,429	15,000	4,790	-	51,424	150,800	168,429
17 Whalley	WE120	11	19	92	-	4	10	94	90	25	A	179,834	179,834	151,637	16,500	11,697	1,235	53,421	151,637	151,637
Vancouver:																				
18 Central	WE140	11	9	68	2	3	3	68	58	34	A	209,353	209,353	198,776	5,929	4,648	-	44,087	218,145	198,776
19 Chinese	WE150	15	64	172	-	9	6	183	138	25	AM	349,375	349,375	306,977	34,000	8,398	1,500	49,417	301,927	275,634
20 Fairview	WE160 *	14	50	131	2	6	4	114	160	110	A	340,666	340,666	251,386	36,000	53,280	6,262	63,000	264,835	251,386
21 First Hungarian	WE130 *	9	21	59	-	3	3	77	58	116	M	102,041	101,041	86,083	7,843	7,115	-	43,867	84,022	80,083
22 Kerrisdale	WE170	12	20	106	4	5	5	83	95	102	M	222,507	211,062	173,857	14,776	22,429	3,319	47,016	200,392	173,857
23 St. Columba	WE200	4	-	23	-	-	10	27	22	16	A	94,178	94,178	90,328	3,000	850	-	-	69,400	80,163
24 Taiwanese	WE300	4	25	95	6	22	10	161	145	58	A	197,314	197,314	136,023	21,000	40,291	-	37,810	180,030	136,023
25 West Point Grey	WE210	8	11	52	4	-	1	56	36	74	A	163,412	163,412	154,254	5,000	4,158	360	42,900	171,376	154,254
26 West Vancouver	WE220	6	1	100	-	2	6	130	60	20	A	182,364	182,364	153,693	15,000	13,671	-	30,550	121,243	149,066
27 White Rock, St. John's	WE230	23	13	232	2	11	17	190	128	154	A	307,696	280,057	219,581	22,000	38,476	436	57,400	262,570	219,581
Grand Total 2011		274	641	2,982	49	161	198	3,045	2,718	2,241	8	5,841,302	5,343,887	4,337,745	445,957	560,185	15,430	997,166	4,768,089	4,163,262
Grand Total 2010		276	614	3,014	67	192	204	3,080	2,795	2,224	8	6,342,092	5,427,092	4,445,767	417,504	563,821	17,585	957,061	5,189,295	4,246,372
Increase				27															40,105	
Decrease		2			32	18	31	6	35	77		500,790	83,205	108,022		3,636	2,155		421,206	83,110

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44. Presbytery of Vancouver Island

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Campbell River, Trinity	VI010	9	31	101	1	3	5	92	77	102		168,601	119,989	108,873	9,500	1,616	-	46,512	141,022	108,873
2 Comox, Comox Valley	VI120	14	11	112	1	8	13	102	91	50	A	177,751	177,751	148,026	11,257	18,468	-	41,122	149,479	136,236
3 Duncan, St. Andrew's	VI020	15	31	177	6	6	13	213	369	156	A	357,739	297,633	234,173	30,500	32,960	-	47,746	299,401	188,101
4 Nanaimo, St. Andrew's	VI030	12	30	148	6	1	13	126	123	220	A	263,553	249,883	198,137	22,000	29,746	-	43,357	209,704	173,260

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44. Presbytery of Vancouver Island

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
5 Parksville, St. Columba	VI040	18	-	123	1	9	16	166	107	43	A	209,928	201,577	141,952	21,500	38,125	-	55,236	153,023	141,952
6 Port Alberni, Knox	VI050	10	-	53	-	-	2	51	35	20	M	132,047	94,608	78,825	8,000	7,783	3,661	37,352	110,253	78,825
7 Sidney, North Saanich Peninsula	VI110	12	9	131	1	-	5	145	110	67	A	194,447	178,624	148,871	7,500	22,253	-	46,920	178,742	148,871
8 Sooke, Knox	VI060	5	-	35	-	-	12	38	37	20	AM	95,730	95,730	92,555	2,347	828	2,590	49,950	170,791	92,555
Victoria:																				
9 Chinese	VI070	3	15	50	8	2	3	75	45	33	A	91,321	91,321	76,709	7,000	7,612	-	38,000	93,053	76,709
10 Knox	VI080	9	-	100	1	7	11	95	65	35	M	165,983	165,163	135,878	15,000	14,285	-	44,508	143,301	133,721
11 St. Andrew's	VI090	29	30	236	1	3	18	255	150	130	A	413,974	413,974	377,999	24,000	11,975	-	54,216	377,999	377,999
12 Trinity	VI100	7	-	72	1	-	11	75	53	20	AM	139,188	116,804	104,174	9,000	3,630	-	-	87,750	104,174
13 West Shore	VI130	9	10	37	-	-	4	36	34	25	A	86,117	86,117	79,929	3,909	2,279	-	42,316	85,294	78,853
Grand Total 2011		152	167	1,375	27	39	126	1,469	1,296	921	5	2,496,379	2,289,174	1,926,101	171,513	191,560	6,251	547,235	2,199,812	1,840,129
Grand Total 2010		148	199	1,471	12	48	127	1,557	1,182	947	4	2,531,863	2,119,781	1,663,973	183,940	271,868	9,379	554,061	2,129,203	1,573,998
Increase		4	-	-	-	15	-	-	114	-	1	-	169,393	262,128	-	-	-	-	70,609	266,131
Decrease		-	32	96	-	9	1	88	-	26	-	35,484	-	-	12,427	80,308	3,128	6,826	-	-

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Statistics and Finances for the Year Ended December 31st, 2011

45. Presbytery of Western Han-Can

PASTORAL CHARGE	CONG. ID	ELD	SS	HOU	BP	COMM AD	ROLL RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES-SHARE	OTH BEN	WMS/AMS	STPD	NORM EXP	\$ BASE
1 Abbotsford, Korean	WH140	2	35	42	4	6	5	55	57	2	AM	121,995	84,301	71,898	3,381	9,022	-	28,800	130,881	65,178
2 Burnaby, Korean	WH010 ***	-	-	-	-	-	-	-	-	-	A	-	-	-	-	-	-	-	-	-
3 Calgary, Korean	WH090	10	271	305	31	87	35	412	628	800	A	663,032	663,032	573,403	24,000	65,629	-	51,872	614,418	566,719
4 Edmonton, Antioch	WH180	2	100	70	5	35	5	100	180	200	AM	975,260	246,900	212,400	1,000	33,500	-	31,290	212,400	131,163
5 Edmonton, Korean	WH020 *	6	68	89	5	13	115	165	200	80	A	397,142	390,552	310,118	24,000	56,434	-	44,185	315,844	304,718
6 Maple Ridge	WH150 *	-	4	5	-	-	3	15	15	-	A	24,028	24,028	21,716	-	2,312	-	10,500	21,151	21,716
7 Nanaimo Korean	WH080 ***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
8 Port Coquitlam, Soojung	WH130	2	34	37	4	12	3	41	107	76	A	98,787	98,787	84,327	1,000	13,460	985	36,024	108,429	62,564
Surrey:																				
9 Grace	WH170 ***	-	-	-	-	-	-	-	-	-	A	-	-	-	-	-	-	-	-	-
10 Korean	WH030	3	90	65	1	10	42	117	170	207	A	463,733	344,638	334,528	-	10,110	-	25,250	391,527	166,125
11 Saem Mool	WH100	-	28	23	-	5	3	59	72	-	A	108,935	108,935	100,796	-	8,139	-	15,000	81,466	100,796
Vancouver:																				
12 Doorage	WH190 ***	-	-	-	-	-	-	-	-	-	A	-	-	-	-	-	-	-	-	-
13 Galilee	WH040	-	30	60	5	5	5	80	200	120	A	197,492	192,492	163,702	-	28,790	-	25,920	136,520	143,702
14 Korean	WH050	5	143	320	13	44	30	379	567	119	M	774,596	667,540	517,927	17,000	132,613	-	66,000	528,632	517,927
15 Winnipeg, Manitoba Korean	WH060	-	20	24	15	16	6	31	55	21	A	57,163	57,163	48,996	-	8,167	-	-	46,313	48,996
Grand Total 2011		30	823	1,040	83	233	252	1,454	2,251	1,625	3	3,882,163	2,878,368	2,439,811	70,381	368,176	985	334,841	2,587,581	2,129,604
Grand Total 2010		33	792	1,047	69	218	324	1,465	2,432	1,672	5	3,077,677	2,963,847	2,426,231	71,916	465,700	1,779	388,706	2,676,622	2,096,429
Increase		-	31	-	-	14	15	-	819	-	-	804,486	-	13,580	-	-	-	-	81,159	33,175
Decrease		3	-	7	-	-	-	72	11	181	47	2	-	85,479	-	1,535	97,524	794	53,865	89,041

1. SYNOD OF ATLANTIC PROVINCES - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011

	MIN ROLL	CONGREGATIONS					ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
		SLF	PTS	AID	PTS	TOT					AD	RE	MB			
1 Cape Breton	13	26	15	-	-	26	210	55	1,389	37	46	40	1,947	887	1,146	7
2 Newfoundland	6	2	2	1	1	3	55	64	483	9	14	11	618	217	291	-
3 Pictou	28	39	22	-	-	39	357	369	2,554	45	76	138	3,448	1,489	1,527	18
4 Halifax-Lunenburg	26	17	13	2	1	19	188	202	1,514	39	43	108	2,058	870	1,350	1
5 New Brunswick	31	38	23	-	-	38	225	268	1,757	21	53	78	2,324	1,467	1,055	16
6 Prince Edward Island	29	27	14	1	1	28	204	456	2,009	50	46	98	2,607	2,125	1,740	13
Grand Total 2011	133	149	89	4	3	153	1,239	1,414	9,706	201	278	473	13,002	7,055	7,109	55
Grand Total 2010	130	148	89	4	3	152	1,241	1,478	9,910	193	252	544	12,995	7,017	7,505	61
Increase	3	1				1				8	26		7	38		
Decrease							2	64	204			71			396	6

	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	WMS/ AMS	STPD	NORM EXP	\$ BASE
1 Cape Breton	1,449,021	1,330,924	1,218,150	80,216	32,558	15,980	324,537	1,281,933	1,201,084
2 Newfoundland	465,075	458,475	375,747	37,885	44,843	11,728	105,894	428,723	366,089
3 Pictou	2,195,530	2,003,096	1,746,074	171,908	85,114	32,379	504,777	1,934,671	1,708,804
4 Halifax-Lunenburg	2,319,445	1,854,012	1,550,043	191,649	112,320	12,262	443,248	1,612,745	1,499,702
5 New Brunswick	2,660,061	2,268,058	2,009,147	159,776	99,135	16,331	687,101	2,179,846	2,002,399
6 Prince Edward Island	2,705,731	2,148,083	1,981,760	103,563	62,760	22,735	524,282	2,216,248	1,812,520
Grand Total 2011	11,794,863	10,062,648	8,880,921	744,997	436,730	111,415	2,589,839	9,654,166	8,590,598
Grand Total 2010	11,897,938	10,166,040	8,858,537	758,015	549,488	102,540	2,475,495	9,525,067	8,577,222
Increase			22,384			8,875	114,344	129,099	13,376
Decrease	103,075	103,392		13,018	112,758				

2. SYNOD OF QUEBEC & EASTERN ONTARIO - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011

	MIN ROLL	CONGREGATIONS					ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
		SLF	PTS	AID	PTS	TOT					AD	RE	MB			
7 Quebec	4	4	4	3	3	7	33	21	168	5	7	7	195	164	70	4
8 Montreal	48	31	29	2	2	33	310	549	2,202	54	141	203	2,849	1,791	1,324	16
9 Seaway-Glengarry	24	27	14	-	-	27	233	340	1,911	38	72	92	2,651	1,192	1,339	7
10 Ottawa	39	19	19	-	-	19	276	499	2,495	58	110	180	2,888	1,821	2,017	1
11 Lanark & Renfrew	24	21	16	-	-	21	166	127	1,334	30	40	146	1,933	1,000	725	6
Grand Total 2011	139	102	82	5	5	107	1,018	1,536	8,110	185	370	628	10,516	5,968	5,475	34
Grand Total 2010	136	103	79	6	3	109	1,039	1,427	8,224	160	410	550	10,890	5,897	5,316	34
Increase	3		3		2			109		25		78		71	159	
Decrease		1		1		2	21		114		40		374			

**2 . SYNOD OF QUEBEC & EASTERN ONTARIO - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011**

	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	WMS/ AMS	STPD	NORM EXP	\$ BASE
7 Quebec	466,746	373,650	346,490	25,585	1,575	-	119,835	387,384	346,490
8 Montreal	4,032,648	3,833,069	3,407,031	245,785	180,253	10,422	776,813	3,873,708	3,370,900
9 Seaway-Glengarry	2,320,806	2,065,723	1,876,073	115,190	74,460	14,393	599,274	2,096,851	1,876,026
10 Ottawa	5,119,398	4,368,890	3,665,695	374,944	328,251	13,505	700,698	3,864,916	3,497,297
11 Lanark & Renfrew	1,785,123	1,719,061	1,509,276	134,190	75,595	10,013	448,168	1,583,889	1,479,721
Grand Total 2011	13,724,721	12,360,393	10,804,565	895,694	660,134	48,333	2,644,788	11,806,748	10,570,434
Grand Total 2010	13,438,897	11,885,961	10,278,590	887,085	720,286	52,410	2,353,224	11,161,090	10,068,287
Increase	285,824	474,432	525,975	8,609			291,564	645,658	502,147
Decrease					60,152	4,077			

**3 . SYNOD OF CENTRAL, NORTHEASTERN ONTARIO AND BERMUDA - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011**

	MIN ROLL	CONGREGATIONS					ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
		SLF	PTS	AID	PTS	TOT					AD	RE	MB			
12 Kingston	25	16	14	-	-	16	143	115	1,149	21	22	218	1,340	820	588	7
13 Lindsay-Peterborough	24	26	20	-	-	26	239	276	2,057	27	64	143	2,612	1,373	988	8
14 Pickering	53	25	24	-	-	25	299	643	3,226	67	122	156	3,513	2,747	2,657	9
15 East Toronto	78	24	23	-	-	24	319	695	2,849	80	139	301	3,395	2,136	1,484	3
16 West Toronto	37	21	21	-	-	21	218	602	2,012	48	73	152	2,300	1,801	1,030	7
17 Brampton	64	32	29	2	2	34	418	889	4,142	120	182	329	5,420	2,994	2,901	13
18 Oak Ridges	37	20	20	1	1	21	202	928	2,062	56	109	132	2,875	1,948	1,700	11
19 Barrie	60	38	31	-	-	38	335	553	3,577	68	165	261	4,304	2,698	2,381	6
20 Temiskaming	1	4	3	3	3	7	31	20	178	2	2	12	193	162	112	4
21 Algoma & North Bay	14	9	6	-	-	9	90	77	734	5	18	46	859	507	385	1
22 Waterloo-Wellington	55	33	28	-	-	33	537	1,234	5,172	83	193	424	7,335	3,448	3,039	12
23 Eastern Han-Ca	36	17	17	2	2	19	51	1,752	2,525	119	279	332	4,187	4,500	2,490	-
Grand Total 2011	484	265	236	8	8	273	2,882	7,784	29,683	696	1,368	2,506	38,333	25,134	19,755	81
Grand Total 2010	489	269	222	7	7	276	3,038	8,136	30,711	753	1,448	2,617	39,713	26,919	20,727	92
Increase			14	1	1											
Decrease	5	4				3	156	352	1,028	57	80	111	1,380	1,785	972	11

**3 . SYNOD OF CENTRAL, NORTHEASTERN ONTARIO AND BERMUDA - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011**

	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	WMS/ AMS	STPD	NORM EXP	\$ BASE
12 Kingston	1,968,097	1,786,155	1,610,591	110,583	64,981	20,976	469,812	1,659,840	1,603,719
13 Lindsay-Peterborough	3,226,266	2,769,589	2,505,461	152,712	111,416	25,896	665,606	2,776,434	2,352,995
14 Pickering	5,977,528	5,368,301	4,691,865	337,602	338,834	15,159	1,053,007	4,907,974	4,657,381
15 East Toronto	11,549,900	8,873,309	7,216,567	470,714	1,186,028	19,646	906,903	8,160,643	7,149,358
16 West Toronto	6,889,073	4,045,365	3,634,453	241,797	169,115	26,012	748,751	6,056,803	3,295,709
17 Brampton	6,643,390	6,116,108	5,381,431	411,640	323,037	29,531	1,251,864	5,562,442	5,119,940
18 Oak Ridges	4,991,944	4,650,330	4,180,214	228,256	241,860	8,714	787,607	4,361,228	3,598,046
19 Barrie	5,506,919	4,710,034	4,103,815	336,698	269,521	39,586	1,005,438	4,765,488	3,731,737
20 Temiskaming	272,565	247,036	215,935	13,700	17,401	5,875	52,731	248,438	215,935
21 Algoma & North Bay	1,034,173	989,123	849,078	86,159	53,886	4,603	178,950	936,101	755,885
22 Waterloo-Wellington	8,610,345	7,291,666	6,382,236	533,650	375,780	22,412	1,181,455	7,319,567	6,088,058
23 Eastern Han-Ca	7,454,760	6,484,318	5,428,822	99,531	955,965	0	386,847	5,687,041	4,626,247
Grand Total 2011	64,124,960	53,331,334	46,200,468	3,023,042	4,107,824	218,410	8,688,971	52,441,999	43,195,010
Grand Total 2010	66,128,353	53,955,443	46,907,598	3,127,901	3,919,944	194,693	8,507,794	51,117,313	43,762,721
Increase					187,880	23,717	181,177	1,324,686	
Decrease	2,003,393	624,109	707,130	104,859					567,711

**4 . SYNOD OF SOUTHWESTERN ONTARIO - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011**

	MIN		CONGREGATIONS					ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
	ROLL	SLF	PTS	AID	PTS	TOT	AD					RE	MB				
24 Hamilton	62	35	32	-	-	35	432	595	3,534	43	149	290	4,640	2,535	1,625	11	
25 Niagara	37	22	19	-	-	22	220	272	2,071	38	80	170	2,471	1,345	789	7	
26 Paris	29	17	15	-	-	17	187	448	2,016	28	89	87	2,320	1,647	1,327	4	
27 London	46	27	22	1	1	28	328	542	3,174	29	109	263	3,788	2,223	2,184	6	
28 Essex-Kent	17	17	15	-	-	17	183	489	2,616	15	72	203	2,590	1,755	2,765	1	
29 Lambton-West Middlesex	17	21	15	-	-	21	208	212	1,429	27	71	69	1,907	950	1,118	2	
30 Huron-Perth	28	21	18	-	-	21	251	425	2,455	53	80	176	3,869	1,309	1,107	11	
31 Grey-Bruce-Maitland	34	36	26	1	1	36	269	359	2,527	50	64	139	3,468	1,667	1,913	14	
Grand Total 2011	270	196	162	2	2	197	2,078	3,342	19,822	283	714	1,397	25,053	13,431	12,828	56	
Grand Total 2010	266	199	162	1	1	200	2,103	3,547	19,981	329	703	1,520	25,837	13,898	13,477	61	
Increase	4			1	1							11					
Decrease		3				3	25	205	159	46		123	784	467	649	5	

**4 . SYNOD OF SOUTHWESTERN ONTARIO - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011**

	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	WMS/ AMS	STPD	NORM EXP	\$ BASE
24 Hamilton	6,147,025	5,774,032	4,958,294	483,851	331,887	41,088	1,052,798	5,383,733	4,877,761
25 Niagara	3,155,403	2,730,330	2,395,770	198,308	136,252	35,657	760,330	2,767,048	2,235,032
26 Paris	3,418,000	3,072,374	2,651,299	153,884	267,191	14,094	586,667	3,135,219	2,354,081
27 London	4,237,867	3,872,251	3,409,830	264,824	197,597	24,700	759,816	3,730,539	3,158,163
28 Essex-Kent	3,377,999	3,122,316	2,931,529	107,678	83,109	15,164	434,748	3,175,015	2,820,163
29 Lambton-West Middlesex	2,169,612	2,008,191	1,744,392	169,831	93,968	32,505	484,038	1,802,772	1,724,257
30 Huron-Perth	2,807,266	2,623,710	2,291,956	164,775	166,979	57,431	475,758	2,554,838	2,242,735
31 Grey-Bruce-Maitland	3,146,673	3,052,565	2,590,138	227,056	235,371	36,508	789,741	2,681,745	2,590,138
Grand Total 2011	28,459,845	26,255,769	22,973,208	1,770,207	1,512,354	257,147	5,343,896	25,230,909	22,002,330
Grand Total 2010	30,200,837	27,501,992	23,708,898	1,842,359	1,950,735	262,096	5,046,161	26,060,228	23,002,667
Increase							297,735		
Decrease	1,740,992	1,246,223	735,690	72,152	438,381	4,949		829,319	1,000,337

**5 . SYNOD OF MANITOBA & NORTH WESTERN ONTARIO - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011**

	CONGREGATIONS						ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
	MIN ROLL	SLF	PTS	AID	PTS	TOT					AD	RE	MB			
32 Superior	4	5	5	-	-	5	86	71	788	27	25	59	811	445	788	2
33 Winnipeg	26	12	12	2	2	14	120	148	932	23	32	50	1,149	710	754	1
34 Brandon	9	9	9	1	1	10	76	63	578	14	19	74	732	365	494	1
Grand Total 2011	39	26	26	3	3	29	282	282	2,298	64	76	183	2,692	1,520	2,036	4
Grand Total 2010	41	28	27	3	3	31	298	338	2,392	52	107	160	2,817	1,645	2,014	5
Increase										12		23				22
Decrease	2	2	1			2	16	56	94		31		125	125		1

	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	WMS/ AMS	STPD	NORM EXP	\$ BASE
32 Superior	647,439	626,358	532,611	63,370	30,377	1,400	161,187	552,481	521,082
33 Winnipeg	2,016,818	1,522,197	1,277,553	104,023	140,621	31,287	462,704	1,437,168	1,204,045
34 Brandon	714,133	696,128	639,510	40,167	16,451	760	230,387	748,044	620,500
Grand Total 2011	3,378,390	2,844,683	2,449,674	207,560	187,449	33,447	854,278	2,737,693	2,345,627
Grand Total 2010	3,294,257	2,934,850	2,505,986	208,684	220,180	5,830	783,155	2,636,600	2,462,861
Increase	84,133					27,617	71,123	101,093	
Decrease		90,167	56,312	1,124	32,731				117,234

6. SYNOD OF SASKATCHEWAN - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011

	MIN	CONGREGATIONS					ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
	ROLL	SLF	PTS	AID	PTS	TOT					AD	RE	MB			
35 Assiniboia	10	13	10	-	-	13	101	102	593	27	17	67	781	398	480	4
36 Northern Saskatchewan	13	8	7	1	1	9	71	74	533	18	15	24	613	388	342	1
Grand Total 2011	23	21	17	1	1	22	172	176	1,126	45	32	91	1,394	786	822	5
Grand Total 2010	24	21	17	1	1	22	166	188	1,104	13	48	96	1,363	781	846	6
Increase							6		22	32			31	5		
Decrease		1						12			16	5			24	1
	TOT	FROM	CONG	PRES-	OTH	WMS/	STPD	NORM	\$							
	REV	CONG	PURP	SHARE	BEN	AMS		EXP	BASE							
35 Assiniboia	876,596	842,454	741,582	38,890	61,982	1,200	178,862	802,611	741,582							
36 Northern Saskatchewan	889,175	709,806	612,917	60,586	36,303	3,869	248,108	896,471	612,917							
Grand Total 2011	1,765,771	1,552,260	1,354,499	99,476	98,285	5,069	426,970	1,699,082	1,354,499							
Grand Total 2010	2,115,776	1,773,327	1,584,974	93,992	94,361	5,913	224,120	1,542,013	1,584,973							
Increase				5,484	3,924		202,850	157,069								
Decrease	350,005	221,067	230,475			844			230,474							

7. SYNOD OF ALBERTA & THE NORTHWEST - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011

	MIN	CONGREGATIONS					ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
	ROLL	SLF	PTS	AID	PTS	TOT					AD	RE	MB			
37 Peace River	4	5	5	2	2	7	27	45	326	9	1	10	226	299	289	4
38 Edmonton-Lakeland	31	17	13	-	-	17	137	180	1,079	23	70	98	1,136	751	919	6
39 Central Alberta	7	9	8	-	-	9	59	99	589	14	19	21	562	460	489	2
40 Calgary-MacLeod	35	14	13	-	-	14	235	427	2,284	49	141	148	2,858	1,593	2,127	2
Grand Total 2011	77	45	39	2	2	47	458	751	4,278	95	231	277	4,782	3,103	3,824	14
Grand Total 2010	79	45	39	2	2	47	481	838	4,585	92	224	380	5,087	3,216	3,670	18
Increase										3	7				154	
Decrease		2					23	87	307				103	305	113	4

**7. SYNOD OF ALBERTA & THE NORTHWEST - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011**

	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	WMS/ AMS	STPD	NORM EXP	\$ BASE
37 Peace River	566,754	541,024	458,612	32,944	49,468	1,831	134,872	471,574	424,472
38 Edmonton-Lakeland	2,152,579	1,800,390	1,668,766	76,536	55,088	2,373	490,569	2,029,879	1,618,177
39 Central Alberta	945,091	833,292	718,306	78,007	36,979	67	185,128	708,007	718,306
40 Calgary-Macleod	7,593,040	4,170,605	3,464,835	432,209	273,561	45,468	667,910	3,866,045	3,063,238
Grand Total 2011	11,257,464	7,345,311	6,310,519	619,696	415,096	49,739	1,478,479	7,075,505	5,824,193
Grand Total 2010	8,967,909	7,207,867	6,224,797	578,218	404,852	48,001	1,457,074	6,749,378	5,864,393
Increase	2,289,555	137,444	85,722	41,478	10,244	1,738	21,405	326,127	
Decrease									40,200

**8. SYNOD OF BRITISH COLUMBIA - DETAILS BY PRESBYTERIES
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011**

	MIN		CONGREGATIONS				ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
	ROLL	SLF	PTS	AID	PTS	TOT					AD	RE	MB			
41 Kootenay	5	5	5	-	-	5	30	50	262	3	11	18	233	280	178	2
42 Kamloops	22	10	10	1	1	11	78	168	822	11	22	54	812	708	925	-
43 Westminster	84	27	27	-	-	27	274	641	2,982	49	161	198	3,045	2,718	2,241	8
44 Vancouver Island	34	13	13	-	-	13	152	167	1,375	27	39	126	1,469	1,296	921	4
45 Western Han-Ca	32	14	14	1	1	15	30	823	1,040	83	233	252	1,454	2,251	1,625	3
Grand Total 2011	177	69	69	2	2	71	564	1,849	6,481	173	466	648	7,013	7,253	5,890	17
Grand Total 2010	178	68	66	5	5	73	565	1,807	6,638	157	471	735	7,184	7,410	6,033	19
Increase		1	3					42		16						
Decrease	1			3	3	2	1		157		5	87	171	157	143	2

	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	WMS/ AMS	STPD	NORM EXP	\$ BASE
41 Kootenay	650,198	648,133	531,237	39,350	77,546	-	135,591	618,286	476,875
42 Kamloops	1,558,533	1,332,836	1,214,757	68,717	49,362	5,932	372,165	1,236,793	1,166,812
43 Westminster	5,841,302	5,343,887	4,337,745	445,957	560,185	15,430	997,166	4,768,089	4,163,262
44 Vancouver Island	2,496,379	2,289,174	1,926,101	171,513	191,560	6,251	547,235	2,199,812	1,840,129
45 Western Han-Ca	3,882,163	2,878,368	2,439,811	70,381	368,176	985	334,841	2,587,581	2,129,604
Grand Total 2011	14,428,575	12,492,398	10,449,651	795,918	1,246,829	28,598	2,386,998	11,410,561	9,776,682
Grand Total 2010	14,547,320	12,600,721	10,348,804	804,454	1,447,463	36,806	2,523,467	12,059,618	9,642,862
Increase			100,847						133,820
Decrease	118,745	108,323		8,536	200,634	8,208	136,469	649,057	

GENERAL SUMMARY BY SYNODS
STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2011

	MIN		CONGREGATIONS			TOT	ELD	SS	HOU	BP	COMM ROLL			ATD	ADH	M
	ROLL	SLF	PTS	AID	PTS						AD	RE	MB			
1 Atlantic Provinces	133	149	89	4	3	153	1,239	1,414	9,706	201	278	473	13,002	7,055	7,109	55
2 Quebec & Eastern Ontario	139	102	82	5	5	107	1,018	1,536	8,110	185	370	628	10,516	5,968	5,475	34
3 Central, Northeastern Ontario and Bermuda	484	265	236	8	8	273	2,882	7,784	29,683	696	1,368	2,506	38,333	25,134	19,755	81
4 Southwestern Ontario	270	196	162	2	2	197	2,078	3,342	19,822	283	714	1,397	25,053	13,431	12,828	56
5 Manitoba & North Western Ontario	39	26	26	3	3	29	282	282	2,298	64	76	183	2,692	1,520	2,036	4
6 Saskatchewan	23	21	17	1	1	22	172	176	1,126	45	32	91	1,394	786	822	5
7 Alberta & The Northwest	77	45	39	2	2	47	458	751	4,278	95	231	277	4,782	3,103	3,824	14
8 British Columbia	177	69	69	2	2	71	564	1,849	6,481	173	466	648	7,013	7,253	5,890	17
Grand Total 2011	1,342	873	720	27	26	899	8,693	17,134	81,504	1,742	3,535	6,203	102,785	64,250	57,739	266
Grand Total 2010	1,343	881	701	29	25	910	8,931	17,759	83,545	1,749	3,663	6,602	105,886	66,783	59,588	296
Increase			19		1											
Decrease	1	8		2		11	238	625	2,041	7	128	399	3,101	2,533	1,849	30

	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	WMS/ AMS	STPD	NORM EXP	\$ BASE
1 Atlantic Provinces	11,794,863	10,062,648	8,880,921	744,997	436,730	111,415	2,589,839	9,654,166	8,590,598
2 Quebec & Eastern Ontario	13,724,721	12,360,393	10,804,565	895,694	660,134	48,333	2,644,788	11,806,748	10,570,434
3 Central, Northeastern Ontario and Bermuda	64,124,960	53,331,334	46,200,468	3,023,042	4,107,824	218,410	8,688,971	52,441,999	43,195,010
4 Southwestern Ontario	28,459,845	26,255,769	22,973,208	1,770,207	1,512,354	257,147	5,343,896	25,230,909	22,002,330
5 Manitoba & North Western Ontario	3,378,390	2,844,683	2,449,674	207,560	187,449	33,447	854,278	2,737,693	2,345,627
6 Saskatchewan	1,765,771	1,552,260	1,354,499	99,476	98,285	5,069	426,970	1,699,082	1,354,499
7 Alberta & The Northwest	11,257,464	7,345,311	6,310,519	619,696	415,096	49,739	1,478,479	7,075,505	5,824,193
8 British Columbia	14,428,575	12,492,398	10,449,651	795,918	1,246,829	28,598	2,386,998	11,410,561	9,776,682
Grand Total 2011	148,934,589	126,244,796	109,423,505	8,156,590	8,664,701	752,158	24,414,219	122,056,663	103,659,373
Grand Total 2010	150,591,287	128,026,201	110,418,184	8,300,708	9,307,309	708,289	23,370,490	120,851,307	104,965,986
Increase						43,869	1,043,729	1,205,356	
Decrease	1,656,698	1,781,405	994,679	144,118	642,608				1,306,613

ALPHABETICAL LIST OF CONGREGATIONS BY CITY OR TOWN

N.B. Where pastoral charges have more than one congregation or preaching point, the other congregations or preaching points are also arranged alphabetically with the name of the pastoral charge inserted.

No. Presbytery

1	Cape Breton
2	Newfoundland
3	Pictou
4	Halifax & Lunenburg
5	New Brunswick
6	Prince Edward Island
7	Quebec
8	Montreal
9	Seaway-Glengarry
10	Ottawa
11	Lanark & Renfrew
12	Kingston
13	Lindsay-Peterborough
14	Pickering
15	East Toronto
16	West Toronto
17	Brampton
18	Oak Ridges
19	Barrie
20	Temiskaming
21	Algoma & North Bay
22	Waterloo-Wellington

No. Presbytery

23	Eastern Han-Ca
24	Hamilton
25	Niagara
26	Paris
27	London
28	Essex-Kent
29	Lambton-West Middlesex
30	Huron-Perth
31	Grey-Bruce-Maitland
32	Superior
33	Winnipeg
34	Brandon
35	Assiniboia
36	Northern Saskatchewan
37	Peace River
38	Edmonton-Lakeland
39	Central Alberta
40	Calgary-Macleod
41	Kootenay
42	Kamloops
43	Westminster
44	Vancouver Island
45	Western Han-Ca

Congregation	Presbytery	Congregation	Presbytery
A			
Abbotsford:		Ashburn, Burns	14
Calvin	43	Ashfield	31
Korean	45	Ripley, Knox	
Acton (ON), Knox	17	Athelstan (see Huntingdon)	8
Acton (NS) (see Harvey Station)	5	Atwood	30
Agincourt, Knox (Toronto)	14	Aurora, St. Andrew's	18
Ajax:		Avonmore St. Andrew's	9
St. Andrew's	14	Finch, St. Luke's-Knox	
St. Timothy's	14	Gravel Hill, St. James-St. Andrew's	
Alberton, (Ancaster)	24	Avonton	30
Alliston, Knox	19	Motherwell-Avonbank	
Mansfield, St. Andrew's		B	
Alma, St. Andrew's (see Elora)	22	Baddeck, Knox	1
Almonte	11	Englishtown, St. Mark's	
Alvinston, Guthrie	29	St. Ann's, Ephriam Scott	
Napier, St. Andrew's		Baden, Livingston	22
Amherst Island, St. Paul's	12	Ballyduff	13
Amherstburg, St. Andrew's	28	Banff, St. Paul's	40
Amherstview, Trinity	12	Barney's River-Marshy Hope	3
Ancaster:		Barnesville (see Hampton)	5
Alberton	24	Barrie:	
Carluke, St. Paul's	24	Essa Road	19
Binbrook, Knox		St. Andrew's	19
St. Andrew's	24	Westminster	19
Angus, Zion	19	Bartibog Bridge, St. Matthew's	
Appin	27	(see Tabusintac, St. John's)	5
Melbourne, Guthrie		Bass River, St. Mark's	5
Armstrong, St. Andrew's	42	Beersville, St. James	
Arnprior, St. Andrew's	11	Clairville, St. Andrew's	
Arthur, St. Andrew's	22	West Branch, Zion	
Gordonville, St. Andrew's		Bassano, Knox	40
		Gem	

Congregation	Presbytery
Bathurst, St. Luke's	5
Baxter, Living Faith Community	19
Bayfield, Knox	30
Beaconsfield, Briarwood	8
Beamsville, St. Andrew's	25
Smithville	
Beauharnois, St. Edward's	8
Beaverton, Beacan	13
Gamebridge, Knox	
Beechridge, St. Urbain (see Riverfield)	8
Beechwood, St. Andrew's	29
Beersville, St. James (see Bass River)	5
Beeton, St. Andrew's	18
Belfast, St. John's	6
Wood Islands	
Bellafield	34
Belleville:	
St. Andrew's	12
St. Columba	12
Belmore, Knox	31
Bermuda, Hamilton, St. Andrew's	16
Big Bras d'Or, St. James (see Boularderie)... ..	1
Binbrook, Knox (see Carluke)	24
Black River Bridge, St. Paul's (see Miramichi, Chatham)	5
Blue Mountain, Knox	3
East River, St. Mary's, Zion	
Garden of Eden, Blair	
Bobcaygeon, Knox	13
Bolsover, St. Andrew's	13
Woodville Community	
Bolton, Caven	18
Bookton (see Norwich)	26
Boston	17
Omagh	
Boularderie Pastoral Charge	1
Big Bras d'Or, St. James	
Ross Ferry, Knox	
Bowmanville, St. Andrew's	13
Bracebridge, Knox	19
Bradford, St. John's	18
Bradner	43
Bramalea, St. Paul's	17
Brampton:	
Bramalea North	17
Heart Lake	17
St. Andrew's	17
Brandon:	
First	34
St. Andrew's	34
Brantford:	
Alexandra	26
Central	26
Greenbrier	26
Korean	23
Briercrest, Knox (see Moose Jaw)	35
Bristol Memorial (see Fort Coulonge)	11
Brockville, First	9
Brookfield Pastoral Charge	6
Brookfield	
Glasgow Road	
Hunter River	
Brussels, Melville	30

Congregation	Presbytery
Buffalo Trail Cluster	
Chauvin, Westminster	38
Ganton	38
Killam	38
Lloydminster, Knox	38
Wainwright, St. Andrew's	38
Burgoyne (see Port Elgin)	31
Burk's Falls, St. Andrew's	21
Magnetawan, Knox	
Sundridge, Knox	
Burlington:	
Brant Hills	24
Burlington East	24
Knox	24
St. Paul's	24
Burnaby:	
Brentwood	43
Gordon	43
Korean	45
Taiwanese	43
Burnbrae, St. Andrew's (see Campbellford)	13
C	
Caintown, St. Paul's	9
Lansdowne, Church of the Covenant	
Caledonia (PEI)	
(see Murray Harbour North)	6
Caledonia (ON)	24
Calgary:	
Calvin, Hungarian	40
Centennial	40
Grace	40
Knox	40
Korean	45
St. Andrew's	40
St. Giles	40
Valleyview	40
Varsity Acres	40
Westminster	40
Cambridge:	
Central	22
Knox's Galt	22
Knox Preston	22
St. Andrew's/St. Giles	22
St. Andrew's Hespeler	22
Campbellford, St. Andrew's	13
Burnbrae, St. Andrew's	
Campbell River, Trinity	44
Campbellton, Knox (see Dalhousie)	5
Campbellville, St. David's	17
Canoe Cove (see Central Parish)	6
Carberry, Knox-Zion	34
Cardigan, St. Andrew's (see Montague)	6
Cardinal, St. Andrew's and St. James	9
(see Iroquois)	
Cariboo Region, Cariboo	42
Carleton Place, St. Andrew's	11
Carluka, St. Paul's	24
Binbrook, Knox	
Catalone, St. James (see Louisburg-Catalone Charge)	1
Central Parish Pastoral Charge	6
Canoe Cove	
Clyde River, Burnside	

Congregation	Presbytery
Centre Road, Knox	29
Kerwood, West Adelaide	
Charlottetown:	
St. James	6
St. Mark's	6
Marshfield, St. Columba's	
Zion	6
Chateaugay, Maplewood	8
Chatham:	
First	28
Korean Church of Chatham-Kent	23
St. James	28
Chatsworth, St. Andrew's	31
Dornoch, Latona	
Chauvin, Westminster (see Buffalo Trail Cluster)	38
Chesley, Geneva	31
Chesterville, St. Andrew's	9
Morewood	
Winchester, St. Paul's	
Chetwynd, Shared Ministry	37
Chilliwack, Cooke's	43
Chinese	
Celebration North	15
Markham	18
Mississauga	17
Montreal	8
Toronto	15
Vancouver	43
Victoria	44
Windsor	28
Clairville, St. Andrew's (see Bass River)	5
Claude	17
Clyde River, Burnside (see Central Parish)	6
Cobden, St. Andrew's	11
Ross, St. Andrew's	
Cobourg, St. Andrew's	13
Cochrane, Knox	20
Colborne, Old St. Andrew's	13
Coldwater, St. Andrew's	19
Collingwood, First	19
Comox, Comox Valley	44
Conn, Knox (see Mount Forest)	22
Coquitlam	43
Cornwall, St. John's	9
Corunna, St. Andrew's	29
Cote des Neiges (Montreal)	8
Cranbrook (BC), Knox	41
Cranbrook (ON), Knox (see Monkton)	30
Creemore, St. Andrew's Maple Cross	19
Cresswell, St. John's	13
Creston, St. Stephen's	41
Crieff, Knox	22
Crinan, Argyle	27
Largie, Duff's	
Cromarty	30
Crowland (Welland)	25
D	
Dalhousie Charge	5
Campbellton, Knox	
Dalhousie, St. John's	
Dartmouth:	
Iona	4
St. Andrew's	4
Dawn, Knox (see Petrolia)	29

Congregation	Presbytery
Dawson Creek, St. James	37
Dean, Sharon	4
Delhi, Calvin	26
Derby, Ferguson (see Grace, Ferguson and St. James Pastoral Charge)	5
Deseronto, Church of the Redeemer	12
Dixonville, Strang	37
Doon (Kitchener)	22
Dorchester	27
South Nissouri	
Dornoch, Latona (see Chatsworth)	31
Dover, New St. Andrew's	28
Valetta	
Drayton, Knox (see Palmerston)	22
Dresden	28
Rutherford	
Dromore, Amos	31
Holstein, Knox	
Normanby, Knox	
Dublin Shore, Knox (see New Dublin-Conquerall)	4
Duncan, St. Andrew's	44
Dundas, Knox	24
Dundalk, Erskine	31
Swinton Park, St. Andrew's	
Dunedin, Knox	19
Dunleath (see Yorkton)	35
Dunnville, Knox	25
Dunvegan, Kenyon	9
Kirk Hill, St. Columba	
Durham (ON)	31
Durham (NS) (see West River)	3
Dutton, Knox-St. Andrew's	27
Duvernay, St. John's (see Laval)	8
E	
East Oro, Essen (see Uptergrove)	19
East River Pastoral Charge	3
St. Paul's	
Springville	
Sunnybrae, Calvin	
East River St. Mary's, Zion (see Blue Mountain)	3
Eastern Charlotte Charge	5
Pennfield, The Kirk	
St. Georges, The Kirk	
Eckville, St. Paul's	39
Eden Mills (see Rockwood)	22
Edmonton:	
Antioch	45
Callingwood Road	38
Calvin Hungarian	38
Dayspring	38
First	38
Korean	45
Mill Woods	38
Parkland (Spruce Grove)	38
St. Andrew's	38
Strathcona	38
Westmount	38
Elmira, Gale	22
Elmsdale, St. Matthew's	4
Hardwood Lands	
Elmvale	19
Flos, Knox	

Congregation	Presbytery
Elora, Knox	22
Alma, St. Andrew's	
Elphin (see McDonald's Corner)	11
Embro, Knox	26
Harrington, Knox	
Englehart, St. Paul's	20
Tomstown	
Englishtown, St. Mark's (see Baddeck)	1
Erin, Burns	17
Ospringle, Knox	
Exeter, Caven	30
F	
Fenelon Falls, St. Andrew's	13
Glenarm, Knox	
Fergus, St. Andrew's	22
Feversham, Burns (see Markdale)	31
Finch, St. Luke's-Knox (see Avonmore)	9
Fingal, Knox	27
Flos, Knox (see Elmvale)	19
Fonthill, Kirk on the Hill	25
Forest, St. James	29
Formosan, Toronto	15
Fort Coulonge, St. Andrew's	11
Bristol Memorial	
Fort Erie, St. Andrew's-Knox	25
Fort McMurray, Faith	38
Fort St. John, St. John	37
Framboise, St. Andrew's (see Grand River) ..	1
Fredericton, St. Andrew's	5
Freeland (see Richmond Bay)	6
G	
Gairloch, St. Andrew's	
(see Hopewell)	3
Galt, Knox's (Cambridge)	22
Gamebridge, Knox (see Beaverton)	13
Gananoque, St. Andrew's	12
Ganton (see Buffalo Trail Cluster)	38
Garden of Eden, Blair	
(see Blue Mountain)	3
Gatineau, St. Andrew's (Aylmer)	10
Gem (see Bassano)	40
Georgetown:	
Knox	17
Limehouse	
Union	17
Glace Bay, St. Paul's	1
Glamis (see Paisley)	31
Glasgow Road	
(see Brookfield Pastoral Charge)	6
Glenarm, Knox (see Fenelon Falls)	13
Glencoe	27
Wardsville, St. John's	
Glenelg	3
Goderich, Knox	30
Gordonville, St. Andrew's (see Arthur)	22
Grace, Ferguson and St. James	
Pastoral Charge	5
Derby, Ferguson	
Millerton, Grace	
Miramichi, St. James	
Grand Falls/Windsor, St. Matthew's	2
Grand River	1
Framboise, St. Andrew's	
Loch Lomond, Calvin	

Congregation	Presbytery
Grand Valley, Knox	17
Grande Prairie, Forbes	37
Gravel Hill, St. James-St. Andrew's	
(see Avonmore)	9
Gravenhurst, Knox	19
Greenhill, Salem (see West River)	3
Greenstone, St. Andrew's	32
Grenfell, Trinity	35
Grimsby, St. John's	24
Guelph:	
Knox	22
Kortright	22
St. Andrew's	22
Westminster-St. Paul's	22
H	
Hagersville, St. Andrew's	24
Halifax:	
Calvin	4
Knox	4
Church of St. David	4
Halton Hills:	
Acton, Knox	17
Georgetown, Knox	17
Limehouse	
Hamilton:	
Central	24
Chalmers	24
Chedoke	24
Erskine	24
John Calvin Hungarian	24
MacNab Street	24
New Westminster	24
Roxborough Park	24
St. Columba	24
St. Cuthbert's	24
St. David (see St. John & St. Andrew) ...	24
St. John & St. Andrew	24
St. David's	
St. Paul's	24
South Gate	24
Trinity	24
Hamilton, Bermuda, St. Andrew's	16
Hampton, St. Paul's	5
Barnesville	
Hanover, St. Andrew's	31
Hanwell, St. James	5
Hardwood Lands (see Elmsdale)	4
Harrington, Knox (see Embro)	26
Harriston, Knox-Calvin	22
Hartsville	6
Harvey Station, Knox	5
Acton (New Brunswick)	
Hastings, St. Andrew's (see Warkworth)	13
Havelock, Knox (see Norwood)	13
Hawkesbury, St. Paul's (see Vankleek Hill)	9
Hemmingford, St. Andrew's	8
Hespelear, St. Andrew's (now Cambridge)	22
Hillsburgh, St. Andrew's	17
Hillsdale, St. Andrew's	19
Holstein (see Dromore)	31
Hopewell, First	3
Gairloch, St. Andrew's	
Rocklin, Middle River	
Howick, Georgetown	8
Hudson's Hope, St. Peters	37

Congregation	Presbytery
Hungarian:	
First (Toronto)	16
First (Windsor)	28
First (Vancouver)	43
Calvin (Calgary)	40
Calvin (Delhi)	26
Calvin (Edmonton)	38
Calvin (Ottawa)	10
Hungarian	8
John Calvin (Hamilton)	24
Hunter River	
(see Brookfield Pastoral Charge)	6
Huntingdon, St. Andrew's	8
Athelstan	
Huntsville, St. Andrew's	19
I	
Ilderton, Bethel	27
Ingersoll, St. Paul's	26
Ingleside, St. Matthew's	9
Innerkip	26
Innisfail, St. Andrew's	
(see Red Deer, West Park)	39
Inverness, St. Andrew's	7
Iroquois, Knox	9
Cardinal, St. Andrew's & St. James	
Ivy	19
J	
Jarratt, Willis, (see Uptergrove)	19
Jarvis, Knox	24
Walpole, Chalmers	
K	
Kamloops, St. Andrew's	42
Kanata, Trinity	10
Kapuskasing, St. John's	20
Kars, St. Andrew's	10
Kelowna, St. David's	42
Kemptville, St. Paul's	9
Mountain, Knox	
Kenora, First	33
Kensington	6
New London, St. John's	
Kerwood, West Adelaide (see Centre Road)	29
Keswick	18
Killam (see Buffalo Trail Cluster)	38
Kilmaurs, St. Andrew's	11
Kimberley, St. Andrew's	41
Kinburn, St. Andrew's	11
Kincardine, Knox	31
King City, St. Andrew's	18
Kingston:	
St. Andrew's	12
St. John's (Pittsburgh)	12
Sand Hill	
Strathcona Park	12
Kinlough (see Teeswater)	31
Kipling, Bekevar	35
Kirk Hill, St. Columba's (see Dunvegan)	9
Kirkland, St. David's	5
Kirkland Lake, St. Andrew's	20
Kirkwall	24

Congregation	Presbytery
Kitchener:	
Calvin	22
Doon	22
Kitchener East	22
Kitchener-Waterloo Korean	23
St. Andrew's	22
Kitimat	42
Kleinburg, Cornerstone Community	18
Komoka, Knox (see North	27
Caradoc-St. Andrew's)	
Korean:	
Abbotsford	45
Brantford	23
Burnaby, Korean	45
Calgary	45
Chatham, Church of Chatham-Kent	23
Edmonton	45
Edmonton, Antioch	45
Kitchener-Waterloo	23
London, Christian	23
Maple Ridge	45
Mississauga, Westside	23
Nanaimo	45
Niagara Falls	23
Oshawa, Hebron	23
Port Coquitlam, Soojung	45
Surrey:	
Grace	45
Korean	45
Saem Mool	45
Toronto:	
Galilee	23
Joyful Community	23
Mahn Min	23
Myung Sung	23
St. Timothy	23
Toronto	23
Vaughan Community	23
Yae Dalm	23
Vancouver	
Doorae	45
Galilee	45
Korean	45
Winnipeg, Manitoba Korean	45
Kouchibouquac, Knox (see Miramichi, Chatham)	5
L	
Lachute, Margaret Rodger Memorial	8
Lake Ainslie (see Middle River)	1
Lake Dore	11
Lakefield, St. Andrew's	13
Lakehurst, Knox	
Lakehurst, Knox (see Lakefield)	13
Lakeshore, St. Andrew's	28
Lancaster, St. Andrew's	9
Martintown, St. Andrew's	
Langley	43
Lansdowne, Church of the Covenant	
(see Caintown)	9
Largie, Duff (see Crinan)	27
Laval (Duvernay), St. John's	8
Leamington, Knox	28

Congregation	Presbytery	Congregation	Presbytery
Leaskdale, St. Paul's	14	Maxville, St. Andrew's	9
Leggatt's Point	7	Moose Creek, Knox	
Lenore	34	St. Elmo, Gordon	
Lethbridge, St. Andrew's	40	McClure's Mills, St. Paul's	
Limehouse (see Georgetown)	17	(see Truro, St. James)	4
Lindsay, St. Andrew's	13	McDonald's Corners, Knox	
Listowel, Knox	30	Elphin	
Little Harbour	3	Snow Road	
Pictou Landing, Bethel		Meaford, Knox	31
Little Narrows	1	Medicine Hat, St. John's	40
Whycocomagh, St. Andrew's		Melbourne:	
Lloydminster, Knox (see Buffalo Trail		Guthrie (see Appin)	27
Cluster)	38	St. Andrew's (Quebec)	7
Loch Lomond, Calvin (see Grand River)	1	Melfort, St. James	36
Lochwinnoch	11	Tisdale, St. Andrew's	
Lockport Community	33	Melita	34
London:		Merigomish, St. Paul's (see Westville)	3
Almanarah	27	Middle River, Farquharson	1
Chalmers	27	Lake Ainslie	
DaySpring	27	Midland, Knox	19
Elmwood Avenue	27	Millerton, Grace (see Grace, Ferguson and	
Knollwood Park	27	St. James Pastoral Charge	5
Korean	23	Mille Isles	8
New St. James	27	Milton:	
Oakridge	27	Boston	17
St. George's	27	Omagh	
St. Lawrence	27	Knox	17
Trinity Community	27	Milverton, Burns	30
Westmount	27	Mira Pastoral Charge	1
Lost River	8	Marion Bridge, St. Columba	
Lot 14 (see Richmond Bay)	6	Mira Ferry, Union	
Louisbourg-Catalone Pastoral Charge	1	Miramichi (Chatham), Calvin	5
Catalone, St. James		Black River Bridge, St. Paul's	
Louisbourg, Zion		Kouchibouquac, Knox	
Lower Sackville, First Sackville	4	Miramichi, St. James (see Grace, Ferguson	
Lucknow	31	and St. James Pastoral Charge)	5
South Kinloss		Mississauga:	
Lunenburg, St. Andrew's	4	Almanarah	17
Rose Bay, St. Andrew's		Chinese	17
M			
MacLennan's Mountain, St. John's	3	Clarkson Road	17
Madoc, St. Peter's	12	Dixie	17
Magnetawan, Knox (see Burk's Falls)	21	Erindale	17
Maisonneuve (Montreal)	8	Glenbrook	17
Malagawatch, Fulton (see Orangedale,		St. Andrew's (Port Credit)	17
Malagawatch)	1	St. Andrew's (Streetsville)	17
Malton, St. Mark's	17	Westside (Korean)	23
Manotick, Knox	10	White Oak	17
Mansfield (see Alliston)	19	Mission, St. Paul's	43
Maple, St. Andrew's	18	Mistawasis	36
Maple Ridge:		Mitchell, Knox	30
Haney	43	Molesworth, St. Andrew's	30
Maple Ridge (Korean)	45	Moncton, St. Andrew's	5
Marion Bridge, St. Columba (see Mira		Monkton, Knox	30
Pastoral Charge)	1	Cranbrook, Knox	
Markdale Cooke's	31	Montague, St. Andrew's	6
Feversham		Cardigan, St. Andrew's	
Markham:		Montreal:	
Chapel Place	18	Arabic	8
Chinese	18	Chambit	8
St. Andrew's	18	Chinese	8
Marshfield (see Charlottetown, St. Mark's) ...	6	Côte des Neiges	8
Martintown, St. Andrew's (see Lancaster)	9	Ghanaian	8
		Hungarian	8
		Kensington	8

Congregation	Presbytery
Montreal (cont'd)	
Livingstone	8
Maisonneuve	8
Eglise St. Luc	8
St. Andrew and St. Paul	8
Taiwanese Robert Campbell	8
Westminster (Pierrefonds)	8
Montreal West	8
Moore Knox	29
Mooretown, St. Andrew's	29
Moose Creek, Knox (see Maxville)	9
Moose Jaw, St. Mark's	35
Briercrest, Knox	
Moosomin, St. Andrew's	35
Whitewood, Knox	
Morewood (see Chesterville)	9
Morrisburg, Knox	9
Mosa, Burns	27
Moser River, St. Giles	3
Motherwell, Avonbank (see Avonton)	30
Mountain, Knox (see Kemptville)	9
Mount Forest, St. Andrew's	22
Conn, Knox	
Mount Pleasant	26
Mount Royal, Town of	8
Murray Harbour North	6
Caledonia	
Murray Harbour South	
Peter's Road	
Murray Harbour South (see Murray Harbour North)	6
N	
Nanaimo:	
Korean	45
St. Andrew's	44
Napier, St. Andrew's (see Alvinston)	29
Nassagaweya	17
Neepawa, Knox	34
Neil's Harbour, St. Peter's	1
New Carlisle, Knox	5
New Dublin-Conquerall	4
Dublin Shore, Knox	
West Dublin, St. Matthew's	
New Glasgow:	
First	3
St. Andrew's	3
New Jersey, Zion (see Tabusintac)	5
New Liskeard, St. Andrew's	20
New London, St. John's (see Kensington) ...	6
New Minas, Kings	4
New Westminster:	
First	43
Knox	43
St. Aidan's	43
Newmarket, St. Andrew's	18
Niagara Falls:	
Chippawa	25
Drummond Hill	25
Korean	23
Stamford	25
Niagara-on-the-Lake, St. Andrew's	25
Ninga	34
Nine Mile Creek	6

Congregation	Presbytery
Nobleton, St. Paul's	18
Noel Road, St. James	4
Normanby, Knox (see Dromore)	31
North Bay, Calvin	21
North Battleford, St. Andrew's	36
North Caradoc-St. Andrew's	27
Komoka, Knox	
North Easthope, Knox	30
North Pelham, First	25
Rockway	
North River and North Shore, St. Andrew's ...	1
North Saanich, Saanich Peninsula	44
North Sydney, St. Giles	1
North Tryon	6
North Vancouver:	
St. Andrew's & St. Stephen's	43
North Yarmouth, St. James	27
Norval	17
Norwich, Knox	26
Bookton	
Norwood, St. Andrew's	13
Havelock, Knox	
Nottawa, Emmanuel	19
O	
Oakville:	
Hopedale	17
Knox	17
Knox Sixteen	17
Trafalgar	17
Olds, St. Andrew's	39
Omagh (see Boston)	17
Orangedale, Malagawatch	1
Malagawatch, Fulton	
River Denys	
Orangeville, Tweedsmuir Memorial	17
Orillia:	
St. Andrew's	19
St. Mark's	19
Orkney	39
Orleans, Grace	10
Oro, Trinity Community	19
Oshawa:	
Knox	14
Hebron Korean	23
St. Luke's	14
St. James	
St. Paul's	14
Ospringe, Knox (see Erin)	17
Ottawa:	
Calvin Hungarian	10
Gloucester	10
Knox	10
Parkwood	10
St. Andrew's	10
St. David & St. Martin	10
St. Giles	10
St. Paul's	10
St. Stephen's	10
St. Timothy's	10
Trinity (Kanata)	10
Westminster	10
Owen Sound, St. Andrew's	31
Oxford, St. James (see Springhill)	3

Congregation	Presbytery
St. Lambert, St. Andrew's	8
St. Marys	30
St. Paul's (see East River)	3
St. Stephen, St. Stephen's (see St. Andrew's, Greenock)	5
St. Thomas, Knox	27
St. Urbain, Beechridge (see Riverfield)	8
Sackville, St. Andrew's	5
Saint John: Saint Columba	5
Grace	5
Salmon Arm, St. Andrew's	42
Saltsprings, St. Luke's (see West River)	3
Sand Hill (see St. John's, Kingston)	12
Sandwith, St. Philip's	36
Sarnia: Laurel-Lea-St. Matthew's	29
Paterson Memorial	29
St. Andrew's	29
St. Giles	29
Saskatoon: Calvin Goforth	36
Native Circle Ministry	36
St. Andrew's	36
Sauble Beach, Huron Feathers	31
Sault Ste. Marie: St. Paul's	21
Victoria Westminster	21
Schomberg, Emmanuel	18
Scotsburn, Bethel	3
West Branch, Burns Memorial Scotstown, St. Paul's	7
Seaforth, First	30
Selkirk, Knox	33
Shakespeare	30
Sherbrooke, St. Andrew's	7
Sherwood Park	38
Shipman, Knox	36
Simcoe, St. Paul's	26
Slocan, St. Andrew's	41
Smiths Falls, Westminster	11
Smithville (see Beamsville)	25
Snow Road (see McDonald's Corners)	11
Sooke, Knox	44
South Kinloss (see Lucknow)	31
South Monaghan, Centreville (see Peterborough, St. Giles)	13
South Nissouri (see Dorchester)	27
Southampton, St. Andrew's	31
Spencerville, St. Andrew's-Knox (see Prescott).....	9
Springhill, St. David's	3
Oxford, St. James Riverview, St. Andrew's	
Springville (see East River)	3
Spruce Grove, Parkland	38
Stanley, St. Peter's	5
Stayner, Jubilee	19
Sunnidale Corners, Zion Stellarton, First	3
Stirling, St. Andrew's	12
Stittsville, St. Andrew's	10
Stokes Bay, Knox	31

Congregation	Presbytery
Stonewall, Knox	33
Stoney Creek: Cheyne	24
Heritage Green	24
Stouffville, St. James	18
Stratford: Knox	30
St. Andrew's	30
Strathroy, St. Andrew's	29
Streetsville, St. Andrew's (Mississauga)	17
Stroud	19
Sudbury: Calvin	21
Knox	21
Summerland, Lakeside	42
Summerside	6
Sunderland, Wick	13
Sundridge, Knox (see Burk's Falls)	21
Sunnidale, Zion (see Stayner)	19
Sunny Corner, St. Stephen's	5
Warwick, St. Paul's Sunnybrae, Calvin (see East River)	3
Surrey: Grace	45
Korean	45
Saem Mool	45
St. Andrew's, Newton	43
Whalley	43
Sutherland's River (see Thorburn)	3
Sutton West, St. Andrew's	18
Swift Current, St. Andrew's	35
Swinton Park, St. Andrew's (see Dundalk)	31
Sydney, Bethel	1
Sydney Mines, St. Andrew's	1
Sylvan Lake, Memorial	39
T	
Tabusintac, St. John's	5
Bartibog Bridge, St. Matthew's (Oak Point) New Jersey, Zion Tara, Cornerstone	31
Tatamagouche, Sedgewick Memorial	3
Wallace, St. Matthew's Teeswater, Knox	31
Kinlough Thamesville, St. James	28
Theford, Knox	29
Watford, St. Andrew's Thompson, St. Andrew's	33
Thorburn, Union	3
Sutherland's River Thornbury, St. Paul's	31
Thornhill: Thornhill	18
Vaughan Community	23
Thorold, St. Andrew's	25
Thunder Bay: Calvin	32
First	32
Lakeview	32
St. Andrew's	32
Tillsonburg, St. Andrew's	26
Timmins, MacKay	20

Congregation	Presbytery
Tisdale, St. Andrew's (see Melfort)	36
Tiverton, Knox	31
Tomstown (see Englehart)	20
Toney River, St. David's (see River John) ...	3
Toronto:	
Armour Heights	15
Beaches	15
Bonar-Parkdale	16
Bridlewood	14
Calvin	15
Celebration	16
Celebration North	15
Clairlea Park	14
Faith Community	15
Fallingbrook	14
Fellowship	16
First Hungarian	16
Galilee (Korean)	23
Ghanaian	16
Glebe	15
Glenview	15
Graceview	16
Grace	14
Guildwood Community	14
Iona	15
Joyful Community	23
Knox (Agincourt)	14
Knox	15
Korean:	
Galilee	23
Joyful Community	23
Korean Myung Sung	23
Mahn-Min	23
St. Timothy	23
Toronto	23
Yae Dalm	23
Leaside	15
Mahn-Min	23
Malvern	14
Melville	14
Mimico	16
Morningside High Park	16
Myung Sung	23
North Park	16
Portuguese Speaking	16
Queen Street East	15
Rexdale	16
Riverdale	15
Westminster	
Rosedale	15
Runnymede	16
St. Andrew's (Humber Heights)	16
St. Andrew's (Islington)	16
St. Andrew's (Scarborough)	14
St. Andrew's	15
St. David's	14
St. Giles, Kingsway	16
St. John's	15
St. John's (Milliken)	14
St. Mark's	15
St. Stephen's	14
St. Stephen's (Weston)	16
St. Timothy	23
Toronto Chinese	15
Toronto Formosan	15
Toronto Korean	23

Congregation	Presbytery
Toronto (cont'd)	
Trinity Mandarin	15
Trinity (York Mills)	15
University	16
Vaughan Community (Thornhill)	23
Westminster (Scarborough)	14
Westminster (see Riverdale)	15
Weston	16
Westview	15
Wexford	14
Willowdale	15
Wychwood-Davenport	16
Yae Dalm	23
York Memorial	16
Torrance, Zion (see Port Carling)	19
Tottenham, Fraser	18
Town of Mount Royal	8
Trail, First	41
Trenton, St. Andrew's	12
Truro, St. James'	4
McClure's Mills, St. Paul's	
Tweed, St. Andrew's (see Roslin)	12
Tyne Valley (see Richmond Bay)	6
U	
Unionville	18
Uptergrove, Knox	19
East Oro, Essen	
Jarratt Willis	
Uxbridge, St. Andrew's-Chalmers	14
V	
Valcartier, St. Andrew's	7
Valetta (see Dover)	28
Vancouver:	
Central	43
Chinese	43
Doorae	45
Fairview	43
First Hungarian	43
Galilee	45
Kerrisdale	43
Korean	45
St. Andrew's and St. Stephen's (North Vancouver)	43
St. Columba	43
Taiwanese	43
West Point Grey	43
West Vancouver	43
Vankleek Hill, Knox	9
Hawkesbury, St. Paul's	
Vankoughnet, St. David's	19
Vaughan, St. Paul's	18
Vernon:	
Osgoode (ON)	10
Knox (BC)	42
Victoria:	
Chinese	44
Knox	44
St. Andrew's	44
Trinity	44
West Shore	44
Victoria (see Sault Ste. Marie, St. Paul's)	21
Victoria Harbour, St. Paul's (see Port McNicoll)	19
Victoria West (see Richmond Bay)	6

Congregation	Presbytery
W	
Wainwright, St. Andrew's (see Buffalo Trail Cluster)	38
Walkerton, Knox	31
Wallace, St. Matthew's (see Tatamagouche) ...	3
Wallaceburg, Knox	28
Walpole, Chalmers (see Jarvis)	24
Wanham, Knox	37
Wardsville, St. John's (see Glencoe)	27
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Hastings, St. Andrew's	
Warwick, St. Paul's (see Sunny Corner)	5
Wasaga, Wasaga Beach Community	19
Waterdown, Knox	24
Waterloo:	
Church of the Lord	22
Kitchener-Waterloo Korean	23
Knox	22
Waterloo North	22
Watford (see Thedford)	29
Welland:	
Crowland	25
Knox	25
St. Andrew's	25
West Branch, Zion (see Bass River)	5
West Branch, Burn's Memorial (see Scotsburn)	3
West Dublin, St. Matthew's (see New Dublin-Conquerall)	4
West Flamborough	24
West Point	6
West River Pastoral Charge	3
Durham, West River	
Greenhill, Salem	
Saltsprings, St. Luke's	
Westport, Knox	11
Westville, St. Andrew's	3
Merigomish, St. Paul's	
West Vancouver	43
Weyburn, Knox	35
Whitby, St. Andrew's	14
White Rock, St. John's	43

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Whitechurch, Chalmers	31
Whitewood, Knox (see Moosomin)	35
Whyccomagah St. Andrew's (see Little Narrows)	1
Wiaraton, St. Paul's	31
Winchester, St. Paul's (see Chesterville).....	9
Windsor:	
Chinese	28
First Hungarian	28
Paulin Memorial	28
St. Andrew's	28
St. John's (NS)	4
St. Matthew's (NF)	2
University Community	28
Wingham, St. Andrew's	31
Winnipeg:	
Calvin	33
First	33
Kildonan Community	33
Manitoba Korean	45
St. Andrew's	33
St. James	33
St. John's	33
Trinity	33
Westwood	33
Winnipegosis, Knox	34
Woodbridge:	
Cornerstone Community	18
St. Paul's (Vaughan)	18
Wood Islands (see Belfast)	6
Woodstock:	
Knox (ON)	26
St. Paul's (NB)	5
Woodville (see Bolsover)	13
Wyoming, St. Andrew's	29
Y	
Yorkton, Knox	35
Dunleath	

ADDRESS LIST OF PROFESSIONAL CHURCH WORKERS

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It is requested that any omission or inaccuracy be reported to the Clerks of Assembly, so that corrections may be made to the records at the national office.

The following contains addresses as of July 2012 and changes that will occur shortly thereafter, and of which the Clerks have been notified.

CODE: A = Appendix to Roll D = Diaconal Ministers DA = Diaconal Minister on Appendix to Roll

M = Overseas Missionary L = Lay Missionary

Ordained Ministers on the Constituent Roll have no designation by their name.

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5	569	New Brunswick	27	632	London
6	573	Prince Edward Island	28	635	Essex-Kent
7	576	Quebec	29	637	Lambton-West Middlesex
8	577	Montreal	30	639	Huron-Perth
9	581	Seaway-Glengarry	31	642	Grey-Bruce-Maitland
10	584	Ottawa	32	646	Superior
11	587	Lanark & Renfrew	33	646	Winnipeg
12	589	Kingston	34	648	Brandon
13	591	Lindsay-Peterborough	35	650	Assiniboia
14	594	Pickering	36	651	Northern Saskatchewan
15	598	East Toronto	37	652	Peace River
16	601	West Toronto	38	653	Edmonton-Lakeland
17	604	Brampton	39	655	Central Alberta
18	608	Oak Ridges	40	657	Calgary-Macleod
19	611	Barrie	41	659	Kootenay
20	615	Temiskaming	42	659	Kamloops
21	616	Algoma & North Bay	43	661	Westminster
22	617	Waterloo-Wellington	44	665	Vancouver Island
			45	667	Western Han-Ca

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