THE

# ACTS AND PROCEEDINGS

OF

# THE ONE HUNDRED AND THIRTY-FIFTH

# **GENERAL ASSEMBLY**

OF

# THE PRESBYTERIAN CHURCH IN CANADA

HAMILTON, ONTARIO

JUNE 7TH - JUNE 12TH, 2009



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#### OFFICERS OF THE 135TH GENERAL ASSEMBLY

Moderator: The Rev. A. Harvey Self Principal Clerk: The Rev. Stephen Kendall

Deputy Clerks: The Rev. Donald Muir, The Rev. Dr. Tony Plomp

# MODERATORS OF GENERAL ASSEMBLY

John Cook, D.D., LL.D., Quebec City, Quebec 1875 Montreal. 1876 Toronto. Alexander Topp, M.A., D.D., Toronto, Ontario 1877 Halifax. Hugh MacLeod, M.A., D.D., Sydney, Nova Scotia 1878 Hamilton, John Jenkins, D.D., LL.D., Montreal, Quebec 1879 Ottawa William Reid, M.A., D.D., Toronto, Ontario 1880 Montreal. Donald MacRae, M.A., D.D., St. John, New Brunswick

1881 Kingston, Donald H. MacVicar, D.D., LL.D., Montreal, Quebec 1882 Saint John. William Cochrane, B.A., M.A., D.D., Brantford, Ontario 1883 London, John M. King, M.A., D.D., Toronto, Ontario 1884 Toronto. William MacLaren, D.D., LL.D., Toronto, Ontario Alexander MacKnight, D.D., Halifax, Nova Scotia 1885 Montreal,

1886 Hamilton, James K. Smith, M.A., D.D., Galt, Ontario 1887 Winnipeg, Robert F. Burns, D.D., Halifax, Nova Scotia 1888 Halifax, William T. McMullen, D.D., Woodstock, Ontario George M. Grant, M.A., D.D., LL.D., Kingston, Ontario 1889 Toronto,

1890 Ottawa, John Laing, M.A., D.D., Dundas, Ontario 1891 Kingston, Thomas Wardrope, D.D., Guelph, Ontario 1892 Montreal. William Caven, D.D., LL.D., Toronto, Ontario Thomas Sedgwick, D.D., Tatamagouche, Nova Scotia George L. Mackay, D.D., Tamsui Formosa, Taiwan 1893 Brantford. 1894 Saint John 1895 London, James Robertson, D.D., Winnipeg, Manitoba

1896 Toronto. Daniel M. Gordon, M.A., D.D., LL.D., CMG, Halifax, Nova Scotia

1897 Winnipeg, William Moore, D.D., Ottawa, Ontario 1898 Montreal, Robert Torrance, D.D., Guelph, Ontario

1899 Hamilton. Robert Campbell, M.A., Sc.D., Renfrew, Ontario 1900 Halifax, Allan Pollok, D.D., LL.D., Halifax, Nova Scotia 1901 Ottawa. Robert H. Warden, D.D., Toronto, Ontario

1902 Toronto, George Bryce, B.A., M.A., Ph.D., D.D., LL.D., Winnipeg, Manitoba

1903 Vancouver, Donald H. Fletcher, M.A., D.D., Hamilton, Ontario 1904 Saint John George M. Milligan, B.A., D.D., LL.D., Toronto, Ontario

1905 Kingston, William D. Armstrong, B.A., M.A., D.D., Ph.D., Ottawa, Ontario

1906 London. Alexander Falconer, D.D., Pictou, Nova Scotia 1907 Montreal, Robert Campbell, M.A., D.D., Montreal, Quebec Frederick B. DuVal, D.D., Winnipeg, Manitoba 1908 Winnipeg, 1909 Hamilton, Samuel Lyle, M.A., D.D., Hamilton, Ontario 1910 Halifax.

John Forrest, B.A., D.D., LL.D., Halifax, Nova Scotia 1911 Ottawa. Robert Peter Mackay, B.A., D.D., Toronto, Ontario 1912 Edmonton, David G. McQueen, B.A., D.D., LL.D., Edmonton, Alberta

1913 Toronto. Murdoch Mackenzie, D.D., Honan, China

1914 Woodstock, William T. Herridge, B.A., B.D., D.D., Ottawa, Ontario 1915 Kingston, Malcolm Macgillivray, M.A., D.D., Kingston, Ontario

1916 Winnipeg. Andrew Browning Baird, M.A., B.D., D.D., Winnipeg, Manitoba

1917 Montreal, John Neil, B.A., D.D., Toronto, Ontario 1918 London. Colin Fletcher, M.A., D.D., Exeter, Ontario

1919 Hamilton, John Pringle, B.A., D.D., LL.D., Sydney, Nova Scotia 1920 Ottawa,

James Ballantyne, B.A., D.D., Toronto, Ontario

1921 Toronto, Charles W. Gordon, B.A., D.D., LL.D., CMG, Winnipeg, Manitoba

1922 Winnipeg, William J. Clark, D.D., Westmount, Quebec

1923 Port Arthur, Alfred Gandier, M.A., B.D., D.D., LL.D., Toronto, Ontario

1924 Owen Sound, Clarence Mackinnon, M.A., B.D., D.D., LL.D., Halifax, Nova Scotia

1925 Toronto, George C. Pidgeon, B.A., B.D., D.D., Toronto, Ontario 1925 Toronto. Ephriam Scott, B.A., D.D., Montreal, Quebec

1926 Montreal, Alexander J. MacGillivray, M.A., D.D., Guelph, Ontario

1927 Stratford,	W. Leslie Clay, B.A., D.D., Victoria, British Columbia
1928 Regina,	John Buchanan, B.A., M.D., D.D., Amkhut, India
1929 Ottawa,	David Perrie, D.D., Wingham, Ontario
1930 Hamilton,	Frank Baird, M.A., D.D., LL.D., Pictou, Nova Scotia
	William G. Brown, M.A., B.D., Saskatoon, Saskatchewan
1931 Toronto,	
1932 London,	Robert Johnston, M.A., D.D., Ottawa, Ontario
1933 Peterborough,	Hugh R. Grant, M.A., D.D., Fort William, Ontario
1934 Toronto,	James S. Shortt, M.A., D.D., Barrie, Ontario
1935 Montreal,	Donald T.L. McKerroll, B.A., D.D., Toronto, Ontario
1936 Hamilton,	Malcolm A. Campbell, D.D., Montreal, Quebec
1937 Ottawa,	Hugh Munroe, B.A., D.D., New Glasgow, Nova Scotia
1938 Toronto,	Donald MacOdrum, B.A., D.D., Brockville, Ontario
1939 Midland,	Stuart C. Parker, M.A., B.D., D.D., Toronto, Ontario
1940 St. Catharines,	William Barclay, M.A., B.D., D.D., Hamilton, Ontario
1941 Toronto,	James B. Skene, B.A., D.D., Vancouver, British Columbia
1942 Montreal,	Norman A. MacLeod, B.D., Ph.D., D.D., Brockville, Ontario
1943 Hamilton,	H. Beverley Ketchen, M.A., D.D., Hamilton, Ontario
1944 Toronto,	
1944 TOTOIIIO,	Alexander C. Stewart, M.A., D.D., Midland, Ontario
1945 Toronto,	John M. MacGillivray, B.A., D.D., Sarnia, Ontario
1946 Toronto,	W. Gordon Maclean, M.A., B.D., D.D., Winnipeg, Manitoba
1947 Calgary,	Charles H. MacDonald, D.D., Lucknow, Ontario
1948 Toronto,	C. Ritchie Bell, B.A., B.D., D.D., Outremont, Quebec
1949 Kitchener,	Charles L. Cowan, B.A., B.D., D.D., Hamilton, Ontario
1950 Outremont,	F. Scott Mackenzie, M.A., B.D., S.T.M., Th.D., D.D., D.C.L.,
	Montreal, Quebec
1951 Ottawa,	Norman D. Kennedy, M.C., M.A., D.D., Regina, Saskatchewan
1952 Toronto,	John A. MacInnes, B.A., B.D., D.D., Orillia, Ontario
1953 Toronto,	William A. Cameron, B.A., D.D., LL.D., Toronto, Ontario
1954 Toronto,	James L.W. McLean, C.D., M.A., D.D., Victoria, British Columbia
1955 Toronto,	Walter T. McCree, M.A., D.D., Toronto, Ontario
1956 Toronto,	Finlay G. Stewart, D.D., LL.D., Kitchener, Ontario
1957 Vancouver,	Archibald D. MacKinnon, B.A., D.D., LL.D., Little Narrows,
1937 Valicouvel,	
1050 Tamanta	Nova Scotia
1958 Toronto,	John McNab, B.A., B.D., M.A., S.T.M., D.D., Toronto, Ontario
1959 Toronto,	Alexander Nimmo, D.D., Wingham, Ontario
1960 Guelph,	Robert Lennox, M.A., Ph.D., D.D., Montreal, Quebec
1961 Toronto,	Robert L. Taylor, B.A., D.D., Medicine Hat, Alberta
1962 Toronto,	Ross K. Cameron, M.A., D.D., Toronto, Ontario
1963 Toronto,	Harry Lennox, C.D., B.A., D.D., Vancouver, British Columbia
1964 Toronto,	Hugh MacMillan, M.A., B.D., Ph.D., D.D., Toronto, Ontario
1965 Toronto,	J. Alan Munro, M.C., B.A., D.D., Toronto, Ontario
1966 Toronto,	G. Deane Johnston, C.D., M.B.E., M.A., D.D., Brantford, Ontario
1967 Ottawa,	John Logan-Vencta, C.D., E.D., O.B.E., M.A., D.D., Ottawa, Ontario
1968 Toronto,	Clifton J. MacKay, B.A., B.D., D.D., Montreal, Quebec
1969 Toronto,	Edward H. Johnson, B.Sc., Th.B., LL.D., D.D., Toronto, Ontario
1970 Halifax,	Dillwyn T. Evans, B.A., B.D., D.D., Thornhill, Ontario
1971 Toronto,	Murdo Nicolson, M.A., D.D., Calgary, Alberta
1972 Toronto,	Maxwell V. Putnam, B.A., D.D., Kingston, Ontario
1972 Toronto,	Agnew H. Johnston, M.A., D.D., Thunder Bay, Ontario
	Hugh F. Davidson, M.A., D.D., Thuhdel Bay, Ohtario
1974 Kitchener,	
1975 Montreal,	David W. Hay, M.A., D.D., Toronto, Ontario
1976 Amprior,	A. Lorne Mackay, B.A., B.D., D.D., LL.D., Hamilton, Ontario
1977 Toronto,	DeCourcy H. Rayner, C.D., B.A., D.D., Toronto, Ontario
1978 Hamilton,	Jesse E. Bigelow, B.A., B.D., S.T.M., D.D., Edmonton, Alberta
1979 Sudbury,	Kenneth G. McMillan, C.M., B.A., M.Div., D.D., Toronto, Ontario
1980 Windsor,	Alexander F. MacSween, B.A., D.D., Don Mills, Ontario
1981 Ottawa,	Arthur W. Currie, M.A., B.D., M.Th., D.D., Ottawa, Ontario
1982 Toronto,	Wayne A. Smith, B.A., B.D., D.D., Cambridge, Ontario
1983 Kingston,	Donald C. MacDonald, B.A., D.D., Don Mills, Ontario
1984 Peterborough,	Alex J. Calder, B.A., M.Div., D.D., Peterborough, Ontario
ε,	

1985 Guelph, Joseph C. McLelland, M.A., B.D., Ph.D., D.D., Pointe Claire, Quebec 1986 London, J. Charles Hay, M.A., B.D., Ph.D., D.D., Toronto, Ontario 1987 Cornwall, Tony Plomp, B.A., B.D., D.D., Richmond, British Columbia 1988 Toronto, Bruce A. Miles, B.A., D.D., Winnipeg, Manitoba 1989 Montreal, J.J. Harrold Morris, B.A., B.Ed., B.D., Th.M., D.D., Toronto, Ontario 1990 Vancouver, John F. Allan, U.E., B.A., B.D., D.D., Victoria, British Columbia John R. Cameron, B.A., B.D., D.D., Charlottetown, Prince Edward Island 1991 Barrie, 1992 Hamilton, Linda J. Bell, B.A., M.Div., D.Min., McDonald's Corners, Ontario 1993 St. Catharines, Earle F. Roberts, B.A., D.D., Don Mills, Ontario 1994 Toronto, George C. Vais, B.A., B.D., D.D., Toronto, Ontario 1995 Waterloo, Alan M. McPherson, M.A., B.D., Th.M., D.D., Hamilton, Ontario Tamiko (Nakamura) Corbett, B.A., D.D., Toronto, Ontario 1996 Charlottetown, 1997 Ottawa, John D. Congram, B.A., B.D., D.D., North York, Ontario 1998 Windsor, William J. Klempa, B.A., M.A., B.D., Ph.D., D.D., Montreal, Quebec 1999 Kitchener. Arthur Van Seters, B.A., B.D., Th.M., Th.D., D.D., Toronto, Ontario 2000 Hamilton, H. Glen Davis, B.A., B.D., M.Th., D.D., Agincourt, Ontario 2001 Toronto, Joseph W. Reed, B.A., M.A., M.Div., D.D., Montreal, Quebec J. Mark Lewis, B.A., M.Div., Hamilton, Ontario 2002 Cornwall, P.A. (Sandy) McDonald, B.A., B.D., D.D., Dartmouth, Nova Scotia 2003 Guelph, 2004 Oshawa, Richard W. Fee, B.A. (Hon.), M.Div., D.D., Toronto, Ontario 2005 Edmonton, M. Jean Morris, B.A., M.Div., Th.M., Calgary, Alberta M. Wilma Welsh, Guelph, Ontario 2006 St. Catharines, 2007 Waterloo, J.H. (Hans) Kouwenberg, B.A. (Hons.), M. Div., M.A., D. Min., D.D.,

# CLERKS OF ASSEMBLY

Cheol Soon Park, B.A., M. Div., Toronto, Ontario

Abbotsford, British Columbia

Rev. J.H. MacKerras, B.A., M.A. Dr. W. Reid, M.A. D.D. Dr. W. Fraser, D.D. Dr. R. Campbell, M.A., D.D. Dr. R.H. Warden, D.D. Dr. J. Somerville, M.A., D.D. Dr. T. Stewart, B.A., B.D., D.D. Dr. R.B. Cochrane, M.A., D.D. Dr. W.G. Wallace, M.A., B.D., D.D. Dr. T. Wardlaw Taylor, M.A., Ph.D., D.D. Dr. J.W. MacNamara, B.D., D.D. Dr. E.A. Thomson, B.A., D.D. Dr. L.H. Fowler, M.A., B.D., D.D. Dr. D.C. MacDonald, B.A., D.D. Dr. E.H. Bean, B.A., B.Th., B.D., D.D. Dr. D.B. Lowry, B.A., B.D., Ph.D. Dr. E.F. Roberts, B.A., D.D. Dr. T. Gemmell, B.A., B.D., D.D. Ms. B.M. McLean, B.Ed. Dr. T. Plomp, B.A., B.D., D.D. Rev. Stephen Kendall, B.Eng., M.Div. Rev. Donald G.A. Muir, B.A., M.Div.

2008 Ottawa,

June 15, 1875 - January 9, 1880 June 15, 1875 - January 19, 1896 June 15, 1875 - June 9, 1892 June 9, 1892 - March 13, 1921 June 11, 1896 - November 26, 1905 June 13, 1906 - May 31, 1919 June 11, 1919 - January 8, 1923 June 1, 1921 - June 9, 1925 June 13, 1923 - June 9, 1925 June 11, 1925 - December 5, 1952 June 11, 1925 - March 5, 1948 June 3, 1948 - June 30, 1973 June 11, 1952 - July 31, 1975 June 9, 1971 - June 30, 1985 August 1, 1975 - June 30, 1987 August 1, 1975 - September 1, 1992 October 1, 1982 - June 30, 1992 July 1, 1992 - June 30, 1998 July 1, 1992 - July 25, 2003 July 1, 1987 -

July 1, 1998 -June 1, 2003 -

# STANDING COMMITTEES OF GENERAL ASSEMBLY

Advise with the Moderator: Convener	The Rev. Dr. A. McPherson
Secretary	Ms. T. Hamilton
Assembly Council: Convener	The Rev B Vancook
Principal Clerk of the General Assembly	The Rev. S. Kendall
Associate Secretary, Assembly Office and Deputy Clerk	The Rev. D.G.A. Muir
Chief Financial Officer/Treasurer	Mr S Roche
Atlantic Missionary Society: President	Ms A Taylor
Business, Committee on, 2010 Assembly: Convener	The Rev R I vie
Church Doctrine, Committee on: Convener	The Pay D. Pohingen
Enumanical and Interfaith Polations, Committee on: Convener	The Day D. N. Foris
Ecumenical and Interfaith Relations, Committee on: Convener	The De De ALD Laboration
Fund For Ministerial Assistance: Convener	The Rev. Dr. A.J.R. Johnston
History, Committee on: Convener	The Rev. Dr. A.D. MacLeod
International Affairs Committee: Convener	The Rev. E.M.I. MacLean
Life and Mission Agency: Convener	The Rev. D. Cho
General Secretary	The Rev. Dr. R.W. Fee
Associate Secretaries:	
Canada Ministries	The Rev. G.R. Haynes
Communications	Mr. C. Carmichael
Education for Discipleship (The Vine Helpline)	Ms. V. Smit
Education for Discipleship (Mission, Stewardship,	
Presbyterians Sharing)	Ms K Plater
International Ministries	The Rev. Dr. R. Wallace
Justice Ministries	Mr S Allen
Ministry and Church Vocations	The Day C Shaffer
Planned Giving	The Poy U.F. Cole
Presbyterian World Service and Development	Mr. V. Vin
Maclean Estate Committee: Convener	Mr. I Charidan
Maciean Estate Committee: Convener	
Managing Director, Crieff Hills Community	Mr. L. Pentelow
Nominate, Assembly Committee to: Convener	Mr. K. Black
Pension and Benefits Board: Convener	
Administrator	Ms. J. Haas
Presbyterian Church Building Corporation: Convener	Mr. S. Quickert
General Manager	Mr. J. Seidler
Presbyterian Record Inc.: Convener	
Editor	
Theological Education, Committee on: Convener	Rev. I.A.R. McDonald
Knox College Board of Governors:	
Convener	Mr. J. Matheson
Principal	The Rev. Dr. J.D. Gordon
Presbyterian College Board of Governors:	
Convener	Mr. I. G. McDonald
Principal	The Rev. Dr. J.A. Vissers
St. Andrew's Hall Board, Vancouver:	1110 110 1. 011 1. 1 100010
Convener	Mr D Jennings
Dean	
Vancouver School of Theology: Principal	The Rev. Dr. W. Fletcher
Trustee Board: Convener	Me I Whitwall
Secretary	Me R Novretil
Women's Missionary Society: President	Ma D Prop
Executive Director	The Day C V M Vim
EXECUTIVE DITECTOL	The Nev. S. I.IVI. Kim

# THE ATTENTION OF THE COURTS IS DRAWN TO THE FOLLOWING

2009 Remits which are sent down to presbyteries under the Barrier Act. Please note: a report on these remits is to be sent by each presbytery to the Clerks of Assembly in terms of Book of Forms sections 257-257.2 and 297.3.

**Remit A, 2009** That section 4.4 of the Book of Forms be amended to read as follows and be submitted to presbyteries under the Barrier Act (Clerks of Assembly, Rec. No. 9, p. 269, 17):

4.4 However, it is competent for a court to remit, from time to time, particular business to "a delegated court", or commission, with power to issue. Members of commissions shall normally be drawn from the appointing court and shall be ministers of The Presbyterian Church in Canada, members of the Order of Diaconal Ministries, or elders serving on a session.

**Remit B, 2009** That section 132 of the Book of Forms be amended to read as follows and be submitted to presbyteries under the Barrier Act (Clerks of Assembly, Rec. No. 7, p. 265, 17):

# ELECTION, ORDINATION AND ADMISSION OF ELDERS

- 132. Election to the eldership is the call of God, through the congregation, for service in Christ's Church. Since the eldership is a spiritual office concerned with the rule and pastoral oversight of the congregation, only suitable men and women should be considered. They should be committed Christians, in regular attendance at public worship, persons of sound judgment and upright character, and either knowledgeable or prepared to learn of the government of the church. (see sections 106-106.2 and 449-449.4)
  - 132.1 The right of electing elders is vested in the professing members of the congregation.
  - 132.2 When the session has resolved to add to the number of elders, it gives notice to the congregation. A ballot is prepared using one of two procedures:

# 132.2.1 Ballot of nominees

- a) The session, or a nominating committee of the session, as well as professing members of the congregation, nominate members. Nominations from members must be in writing and made by at least two persons, either separately or together.
- b) The nominating period must be spread over at least three successive Sundays.
- c) The session approves the nominees as to their suitability for eldership (see section 132) and their willingness to serve as an elder if elected.
- d) The names of all those deemed suitable and willing to serve are placed on the ballot.

#### 132.2.2 Ballot of members

The session prepares a ballot that consists of the names of all professing members of the congregation including elders whose term of service is complete and are eligible for reelection. (see section 108)

132.3 Ballots are distributed to all professing members for voting or a congregational meeting is called, with at least two Sundays notice, for the distribution of ballots and the election of elders. A ballot must be given to any member who is unable to attend this meeting but who requests a ballot from a member of session. Such ballots are to be returned and counted with those distributed at the congregational meeting called for the election of elders.

- 132.4 Members shall vote for the names of those they believe should be called to the eldership. The ballot is then enclosed in a sealed envelope and the envelope is signed by the member.
- Ballots shall be returned within a period determined by the session.
- 132.6 The session, or a committee of elders appointed by the session, shall open the envelopes and set aside the unexamined ballots. They shall destroy the envelopes and examine and count the ballots.
- 132.7 When a ballot of nominees is used, the session shall determine the candidates who have been elected based on the strength of congregational support demonstrated by the number of votes each one receives and the number of additional elders required.
- 132.8 When a ballot of members is used, the session shall determine which candidates to approach about their willingness to serve as an elder based on their suitability for the eldership (see section 132), the number of votes each one receives and the number of additional elders required. The session will cease approaching candidates once the required number of elders is reached or the list of approved candidates to be approached is exhausted.
- 132.9 After the election the session appoints the edict of ordination and/or admission to be read before the congregation at least ten days prior to the ordination. (see Appendix A-11)
- 132.10 On the day appointed for ordination, the session is constituted. If no valid objection has been made, the moderator, after the sermon, calls forward the elderselect and puts to them the prescribed questions (see section 449). On receiving satisfactory answers, the moderator proceeds by prayer to ordain the candidates to the office of ruling elder, commending them to the grace of God for comfort, aid and countenance in the exercise of their office. The right hand of fellowship is then given to them by the minister(s), member(s) of the Order of Diaconal Ministries, and elders in token of their taking part with their brothers and sisters in the oversight of the congregation. The newly-ordained elders and the people are suitably addressed by the moderator, and the names of the elders are added to the roll of session.
- 132.11 Elders previously ordained are not re-ordained but are admitted to the session. They shall reaffirm their commitment by answering the prescribed questions. (see section 449)
- 132.12 Elders must be ordained and/or admitted in presence of the congregation and preferably during Sunday worship.
- **Remit C, 2009** That sections 201.1, 235.2 and 241.1 of the Book of Forms be amended to read as follows and be submitted to presbyteries under the Barrier Act (Clerks of Assembly, Rec. No. 10, p. 270, 17):
  - 201.1 The settlement of ministers in congregations shall always be by call and induction, shall be at a minimum of half-time service, and may be to the position of minister, lead minister (A&P 2008, p. 371), associate minister or assistant minister, but not assistant to the minister. All called and inducted ministers serve without term except assistant ministers who shall be called to a specific term of years (see 235.2, 241.1). Exceptions to this are stated supply, interim ministers, retired ministers and ministers serving under the Life and Mission Agency, who are not called, but appointed to congregational ministry and may be installed in a service of recognition. (see 213.2 and 213.3)

- 235.2 When the person being ordained and inducted is to be an assistant minister, section 235 shall be used except that after naming the presbytery, the presiding minister shall say, "I invite you to take part in this ministry with us, induct you to the pastoral charge of this congregation as assistant minister for the term of {number} years, and admit you to all the rights and privileges thereto pertaining."
- 241.1 When the person being inducted is to be an assistant minister, section 241 shall be used except that after naming the presbytery, the presiding minister shall say, "I induct you to the pastoral charge of this congregation as assistant minister for the term of {number} years, and admit you to all the rights and privileges thereto pertaining."

# THE ACTS AND PROCEEDINGS OF THE ONE HUNDRED AND THIRTY-FIFTH GENERAL ASSEMBLY

OF

# THE PRESBYTERIAN CHURCH IN CANADA HELD AT HAMILTON, ONTARIO

JUNE 7-12, 2009

# FIRST SEDERUNT

At Ancaster, within the city of Hamilton, Ontario, and within Redeemer University College there, on Sunday the seventh day of June in the year of our Lord two thousand and nine, at seven-thirty o'clock in the evening.

At which place and time, ministers, diaconal ministers and ruling elders being commissioners from the several presbyteries of The Presbyterian Church in Canada, convened as appointed by the General Assembly held in the city of Ottawa, Ontario, in its final sederunt on the sixth day of June 2008.

Following words of welcome from Dr. Douglas Needham, Dean of Sciences and Social Sciences at Redeemer University College and Clerk of Session at St. Paul's Presbyterian Church, Burlington, public worship was conducted by The Rev. Judee Archer Green, Clerk of the Presbytery of Hamilton, The Rev. Robert Dawson, Moderator of the Presbytery of Hamilton, Ms. Jessie Knox, President of the Women's Missionary Society Synodical of Southwestern Ontario and The Rev. Cheol Soon Park, Moderator of the 134th General Assembly.

Musical accompaniment was provided by Dr. Christian Teeuwsen, Associate Director of Music, Redeemer University College and Director of Music at MacNab Street Presbyterian Church, Hamilton.

The Rev. Cheol Soon Park preached a sermon entitled *A Happy Loser* and the sacrament of the Lord's Supper was celebrated.

#### ASSEMBLY CONSTITUTED

Thereafter, with prayer, the Moderator, The Rev. Cheol Soon Park, constituted the General Assembly in the name of the Lord Jesus Christ, the only King and Head of the Church.

# ROLL OF ASSEMBLY

The Moderator called on the Principal Clerk to present, in a printed list and subject to corrections, the names of those commissioned by the several presbyteries of the church. The roll of Assembly as finally established is as follows, with those who sent their regrets marked with an asterisk:

**Ministers** Elders

### I. SYNOD OF THE ATLANTIC PROVINCES

1. Presbytery of Cape Breton (Nova Scotia)

Michael W.A. Henderson, Scotsburn
Robert Lyle, Sydney

John (Jackie) A. MacDonald, Sydney
Mary E. MacLeod, Baddeck

2. **Presbytery of Newfoundland** (Newfoundland and Labrador)

Jonathan Dent, St. John's Andy A. den Otter, St. John's

3. **Presbytery of Pictou** (Nova Scotia)

Charles E. McPherson, Stellarton
Richard E. Sand, New Glasgow
Lara K. Scholey, Scotsburn

Gerdina (Gerrie) Akkerman, Stellarton
Diane R. Hayman, Westville
M. Clifton (Cliff) Wood, Pictou

4. **Presbytery of Halifax-Lunenburg** (Nova Scotia)

Timothy F. Archibald, New Minas M. Glen Sampson, Valley Cynthia J. Chenard, Dartmouth Ann L. Taylor, LaHave

5. Presbytery of New Brunswick

Robert L. Adams, Hanwell Charles S. Cook, Riverview

Cheryl G. MacFadyen, St. Stephen

Carol J. Stymiest, Miramichi

**6. Presbytery of Prince Edward Island** (Prince Edward Island)

Linda R. Berdan, Kensington Douglas H. Rollwage, Charlottetown Geoffrey M. Ross, Charlottetown Betty E. Carr, Kensington Marilyn D. MacLean, West Point Betty J. Mann, Kensington

Marlene M. Phillips, York County

Iain R. Flint, Hanwell

# II. SYNOD OF QUEBEC & EASTERN ONTARIO

7. Presbytery of Quebec (Quebec)

George MacDougall, Sherbrooke

8. Presbytery of Montreal (Quebec)

Bruce W. Gourlay, Montreal Daniel J. Shute, Montreal Peter M. Szabo, Montreal Glynis R. Williams, Montreal Love Esther Akrasi-Sarpong, Montreal Druse Bryan, Roxboro Margaret Bryson, Beaconsfield David Christiani, Brossard

9. Presbytery of Seaway-Glengarry (Ontario)

James F. Douglas, Vankleek Hill\* James D. Ferrier, Maxville Mark A. Tremblay, Kingston Dorothy J. Forrester, Cornwall JoAnne A. Sytsma, Mallorytown

10. Presbytery of Ottawa (Ontario)

William J. Ball, Ottawa Douglas R. Kendall, Kanata George L. Zimmerman, Manotick Janet G. Banks, Manotick Karen M. Colenbrander, Richmond Gordon K. Walford, Ottawa

11. Presbytery of Lanark & Renfrew (Ontario)
Daniel H. Forget, Pembroke
Marilyn S. Savage, Perth

Robert D. Birse, Perth Ann Thomson, Pembroke

# III. SYNOD OF CENTRAL, NORTHEASTERN ONTARIO & BERMUDA

12. Presbytery of Kingston (Ontario)

Nancy A. Bettridge, Kingston Kelly R. Graham, Kingston Wendy Lampman, Madoc Barbara Bateman, Madoc Maureen Cooper, Belleville Beth M. Forester, Stella

13. Presbytery of Lindsay-Peterborough (Ontario)

Noel C. Gordon, Bowmanville Karen A. Hincke, Peterborough Paul D. Johnston, Bobcaygeon Roger S.J. Millar, Norwood Dennis M. Carpenter, Fenelon Falls Melda O. Francis, Sunderland Wayne D. Simpson, Woodville Marion I. Warren, Lindsay

14. Presbytery of Pickering (Ontario)

John Bigham, Ajax Dennis J. Cook, Ajax Gordon R. Haynes, Toronto R. Wayne Kleinsteuber, Toronto Linda T. Larmour, Toronto Barry P. Carr, Ajax Sid Castle, Toronto Reginald E. Gaskin, Toronto Robert J. Shaw, Brooklin June M. Weatherup, Toronto

15. Presbytery of East Toronto (Ontario)

Karen S. Bach, Toronto Pamela E. Emms, Toronto Robert N. Faris, Toronto Walter M. Hearn, Toronto M. Beth McCutcheon, Toronto Morag McDonald, Toronto Katherine A. Allen, Toronto Elizabeth A. Clelland, Toronto\* Edward Chung, Markham Valerie M. Dunn, Toronto William R. Herridge, Toronto William I. McGowan, Toronto Rose Mohan, Toronto

# **16. Presbytery of West Toronto** (Ontario)

George E.C. Anderson, Toronto Sarah Y.M. Kim, Toronto Elias Morales, Toronto Lincoln L. Resende, Toronto Wayne J. Wardell, Toronto

# 17. Presbytery of Brampton (Ontario)

Reid E. Chudley, Hillsburgh James W.A. Cooper, Georgetown Shawn D. Croll, Milton D. Sean Howard, Campbellville Harvey A. Self, Orangeville

# 18. Presbytery of Oak Ridges (Ontario)

John Hong, Beeton Koon Kau (Lawrence) Leung, Markham Jeremy Lowther, Bolton Donald G.A. Muir, Markham

# 19. Presbytery of Barrie (Ontario)

Raye A. Brown, Huntsville H.D. Rick Horst, Barrie Karen R. Horst, Collingwood Gary R. Robinson, Parry Sound\*

# 20. Presbytery of Temiskaming (Ontario)

(no commissioners attended)

# **21.** Presbytery of Algoma & North Bay (Ontario) John R. Wilson, Sault Ste. Marie

22. Presbytery of Waterloo-Wellington (Ontario)

E. Brooke Ashfield, Waterloo Aubrey J. Botha, Cambridge Mark W. Gedcke, Kitchener Donald P.J. McCallum, Guelph Sungho (John) Ma, Waterloo Karla A. Wubbenhorst, Guelph

# 23. Presbytery of Eastern Han-Ca

Kyungmann Cho, Brantford In Kee Kim, Toronto Seok Jai Lee, Toronto Cheol Soon Park, Toronto Toyin C. Agbaje, Toronto James A. Doherty, Aliston Barry Flude, Toronto Keith S. Lyons, Thornhill Jeanette Persaud, Toronto

John R. Purdy, Campbellville Rommel Sankarsingh, Brampton Marion J. Snyder, Moffat Marilyn E. Taylor, Orangeville Henry E. Stewart, Mississauga

David Lung, Unionville Trevor Preston, Aurora Nancy L. Vanderlaag, Richmond Hill

William Ashby, Port Severn Gordon D. Grimshaw, Orillia Myrtle M. Jamieson, Elmvale Paul A. Paton, Barrie

Shirley A. Infanti, Sault Ste. Marie

Eloise M. Gardiner, Guelph Gwen E. MacRobbie, Guelph Gibson McIlwrath, Kitchener Margaret H. McKenzie-Leighton, St. George Frank Thompson, Kitchener Lloyd R. Weeks, Kitchener

Hae Duck Hy Yun, Mississauga

# IV. SYNOD OF SOUTHWESTERN ONTARIO

#### 24. Presbytery of Hamilton (Ontario)

Donald A. Donaghey, Dundas Garfield Havemann, Hamilton Stephen F. Jenvey, Dundas Kathleen D. Morden, Jarvis M. Anne Yee-Hibbs, Dundas

### 25. Presbytery of Niagara (Ontario)

R.J. Graham Kennedy, St. Catharines Calvin M. Lewis, Fonthill Tijs Theijsmeijer, St. Catharines

# **26.** Presbytery of Paris (Ontario)

Lonnie S. Atkinson, Ingersoll W. Rod Lewis, Brantford

Jack M. Duncan, Stoney Creek Charles C. Hobbs, Hamilton Jim Jones, Hamilton Barbara M.V. Smibert, Ancaster

T. Lynn Blundell, St. Catharines A. Marilyn Clarke, Thorold George A. Fletcher, Fort Erie

Annabell Thomson, St. Paul's Patricia A. White, Brantford

27. **Presbytery of London** (Ontario)

John R. Bannerman, London Mavis A. Currie, London Keith A. McKee, London Kevin H. Steeper, London

John C. Cameron, Glencoe Robert Leatham, Ilderton Flora C. MacKellar Deller, Glencoe Ronald J. Sparling, London

28. Presbytery of Essex-Kent (Ontario)

> John A. Giurin, Chatham Mary Templer, Windsor

Gordon G. Olson, Chatham Barbara E. Sargent, Chatham

29. Presbytery of Lambton-West Middlesex (Ontario)

Joanne R. MacOdrum, Forest Raymond Hodgson, Sarnia

Barbara B. Hillis, Petrolia Robert Landon, Petrolia\*

30. **Presbytery of Huron-Perth** (Ontario)

> Catherine A. Calkin, St. Pauls Susan E. Moore, Grand Bend Theresa E. McDonald-Lee, Exeter

L. Raymond McNaught, Mitchell George Sjaarda, Listowel

Presbytery of Grey-Bruce-Maitland (Ontario) 31.

Chuck (Sang Hyuk) Moon, Port Elgin Creola M. Simpson, Southampton Bernard N. Skelding, Wingham

F. Gordon Hedges, Markdale Jim McGillivray, Port Elgin

#### V. SYNOD OF MANITOBA & NORTHWESTERN ONTARIO

**Presbytery of Superior** (Ontario)

Hilbertus (Bert) Vancook, Thunder Bay

Audrey J. Johnston, Greenstone

**Presbytery of Winnipeg** (Manitoba)

Brenda J. Fraser, Winnipeg Henry L. Hildebrandt, Kenora, Ontario Roderick B. Lamb, Keewatin, Ontario

Glen McCoubrey, Winnipeg Susan E. Simpson, Winnipeg

34. **Presbytery of Brandon** (Manitoba)

> R. Glenn Ball, Brandon Minho Yoo, Carberry

Ralph E. Oliver, Carberry Bernice Tashiro, Portage la Prairie

#### VI. SYNOD OF SASKATCHEWAN

35. Presbytery of Assiniboia (Saskatchewan) Ina E. Golaiy, Weyburn

David G. Schappert, Langenburg

Presbytery of Northern Saskatchewan (Saskatchewan) 36.

R. Stewart Folster, Saskatoon Spencer S. Hanson, Saskatoon

# VII. SYNOD OF ALBERTA & THE NORTHWEST

37. **Presbytery of Peace River** (Alberta and British Columbia)

B. Joanne Kim, Dixonville Joyce A. Yanishewski, Wanham

38. Presbytery of Edmonton-Lakeland (Alberta)

Henry (Harry) J. Currie, St. Albert Connie Lee, St. Albert N. Elaine Nagy, St. Albert

Wiggert H.J. Hessels, Edmonton Mickey N. Johnston, Beaumont Kenneth J. Munro, Edmonton

39. Presbytery of Central Alberta (Alberta)

Jin Woo Kim, Sylvan Lake

Connie M. Madsen, Rocky Mountain House

40. Presbytery of Calgary-Macleod (Alberta)

Seok Ho (Peter) Baek, Bassano Sung Jae (Victor) Kim, Calgary M. Dianne Ollerenshaw, Calgary Robert H. Smith, Calgary

Yolanda DeKreek, Picture Butte Lisbeth Duncan, Calgary Toomas Paasuke, Canmore E. Joan Winwood, Calgary

#### VIII. SYNOD OF BRITISH COLUMBIA

**41. Presbytery of Kootenay** (British Columbia) Douglas W. Maxwell. Kimberley

Allan D. Brouwer, Cranbrook

**42. Presbytery of Kamloops** (British Columbia)

Colin J. Cross, Okanagan Falls Cheryl L. Horne, Prince Rupert Edward F. Millin, Vernon Lawrence A. Gilchrist, Vernon Wendy D. Givens, Salmon Arm Lois E. Irish, Penticton

43. Presbytery of Westminster (British Columbia)

Timothy D. Bruneau, New Westminster Patricia Dutcher-Walls, Vancouver Frances A.E. Savill, Richmond James G. Smith, Vancouver Willem W. van der Westhuizen, White Rock Morgan T.S. Wong, Vancouver Sheila J. Jakus, Surrey George Kyei, Surrey Sharon L. Killins, Coquitlam Hal H. Singleton, Chilliwack Eileen W. Sparrow, New Westminster

44. Presbytery of Vancouver Island (British Columbia)

Laura V. Hargrove, Port Alberni Robert H. Kerr, Parksville Kerry J. McIntyre, Duncan Georgina R. Houghton, Victoria Ming Low, Victoria Norma R. Scott. Saanichton

45. Presbytery of Western Han-Ca

Hyo Young Joo, Surrey, BC Hoo Sik Kim, Vancouver, BC Byung Kyu Lee, Abbotsford, BC Song-Won Pak, Vancouver, BC

#### ELECTION OF THE MODERATOR

The Rev. Cheol Soon Park called upon the Assembly to choose a Moderator to preside over its deliberations. He called on I.K. Kim, convener of the Committee to Advise with the Moderator.

In accordance with the method determined by the 95th General Assembly, the committee placed in nomination the name of The Rev. A. Harvey Self as Moderator of the 135th General Assembly.

The Rev. Cheol Soon Park, Moderator, called for nominations from the floor. There were no further nominations.

On motion of M.E. Taylor, duly seconded and adopted, nominations were closed.

Ms. Marilyn Taylor moved, seconded by The Rev. J.R. Bannerman, that The Rev. A. Harvey Self be declared elected as Moderator. Adopted. C.S. Park declared The Rev. A. Harvey Self elected Moderator of the 135th General Assembly. The announcement was greeted with applause.

The Rev. A. Harvey Self, along with M.E. Taylor and J.R. Bannerman withdrew temporarily in order that the new Moderator might be suitably robed.

The Rev. Cheol Soon Park took this opportunity to reflect on the year past. He noted that during travels across Canada he met many fully committed Christians. "These people are the backbone of The Presbyterian Church in Canada," he said. He urged the Assembly to remember those who are ministering in remote places and congregations that are suffering through challenging situations. C.S. Park reflected passionately upon ecumenical gatherings with Aboriginal leaders and ongoing Healing and Reconciliation initiatives. In particular he noted a conference at which 300 students learned about and felt the agony of Aboriginal suffering. He related some of his experiences while visiting Alberta's oil sands and how he was struck by the enormity of this industry and the potential risks to the environment. He reminded the Assembly that all of us contribute to the need for oil products and added, "We should be responsibly developing this resource." He thanked the church at large, his congregation of Toronto Korean Presbyterian Church and the Han-Ca Presbyteries for all the prayerful support and encouragement received while he served as Moderator.

#### INSTALLATION OF THE MODERATOR

The Rev. Cheol Soon Park asked The Rev. A. Harvey Self the appointed questions and installed him as Moderator of the 135th General Assembly. Deputy Clerk, D.G.A. Muir, escorted C.S. Park to a seat among moderators of previous Assemblies.

# MODERATOR ADDRESSES ASSEMBLY

The newly installed Moderator addressed the court. He began by giving thanks to God the Father, Son and Holy Spirit. He then noted the African proverb, "It takes a whole village to raise a child" and expressed the sentiment that he is a child who has been raised by a whole village to be the person standing before the Assembly. First he recognized the great influence of his mother, Mrs. Christine Self and his late father, The Rev. Dr. Stanley Self and gave thanks to God for them. He also expressed deep gratitude for the love and support of his siblings, his extended family, his wife Jayne whom he described as his partner in life and ministry, his children, and the congregation of Tweedsmuir Presbyterian Church in Orangeville, many of whom were in attendance. A.H. Self thanked the Presbyteries of Brampton and Pictou for nominating him for the office of Moderator. Noting that his father had served many years as a Canadian Forces chaplain, he explained that he had spent much of his youth in military chapels and that this experience had been a formative part of his life. He welcomed Presbyterian Canadian Forces chaplains present and drew attention to Corporal Robert Stephenson who had been wounded in action, and to the family of the late Corporal Matthew McCulley who died in Afghanistan. The Assembly greeted them with applause and flowers were presented to the two families. "Thank you for being my village," said the Moderator. A.H. Self concluded by noting that his friend and cousin, The Rev. John R. Bannerman, would serve as his chaplain during the General Assembly.

# INTRODUCTION OF FORMER MODERATORS

The Moderator acknowledged the presence of former moderators of General Assemblies:

The Rev. Cheol Soon Park (2008), The Rev. Dr. J.H. (Hans) Kouwenberg (2007), The Rev. Dr. Richard. W. Fee (2004), The Rev. Dr. Alan M. McPherson (1995) and Ms. Maureen McPherson, The Rev. Dr. Earle F. Roberts (1993, and Principal Clerk 1982-1992) Mrs. Dorothy Roberts and son Bruce, The Rev. Dr. Linda J. Bell (1992) and Mr. Martin Bauer.

#### INTRODUCTION OF FORMER CLERKS

The Moderator acknowledged the presence of former Deputy Clerk of the General Assembly Ms. Barbara McLean (1992-2003) and her husband The Rev. Dr. Walter F. McLean.

# INTRODUCTION OF ECUMENICAL/INTERFAITH/INTERNATIONAL VISITORS

The Moderator introduced the following international visitors: The Rev. Bruce Adema, Director of Canadian Ministries for the Christian Reformed Church in North America (not in attendance); The Right Reverend Dr. Ubon Bassey Usung, Moderator of The Presbyterian Church of Nigeria and The Reverend Ndukwe Nwachukwu Eme, Principal Clerk of The Presbyterian Church of Nigeria; His Excellency Abuna Elias Chacour, Archbishop of Akka, Haifa, Nazareth and All of Galilee of the Melkite Greek Catholic Church, 2009 E.H. Johnson Award recipient; Presbyterian chaplains, Padre (Brigadier General) David C. Kettle, Chaplain General, Canadian Forces; Padre (Lieutenant Commander) Bonnie Mason, Padre (Captain) Dwight Nelson, Padre (Captain) Charles Deogratias and Padre (Lieutenant Commander) George Zimmerman; Padre Suleyman Demiray (first Muslim chaplain appointed by the Canadian Forces), Chaplain and Rabbi Lazer Danzinger, Canadian Forces (both not in attendance).

# YOUNG ADULT REPRESENTATIVES AND STUDENT REPRESENTATIVES

The Moderator welcomed the Young Adult Representatives and the Student Representatives and invited them to stand and be recognized by the Assembly. The Principal Clerk presented the names of the Young Adult Representatives and the Student Representatives as follows:

# **Young Adult Representatives**

2	Newfoundland	Eun Go, St. John's, NL
∠.	1 vc w Iouiidiaiid	Eun Go, St. John S, NE

4. Halifax-Lunenburg J. Markus Arseneault, Dartmouth, NS Seaway-Glengarry Sara McIlveen, Prescott, ON

9. Seaway-Giengarry Sara Mctiveen, Prescott, ON 11. Lanark & Renfrew Harriet Lavoie, Woodlawn, ON

15. East Toronto Alejandro (Alex) Paez-Silva, Toronto, ON

18. Oak Ridges Sari K. Pandy, Willowdale, ON

22. Waterloo-Wellington David Sturtevant, Waterloo, ON Shannon Caesar, Niagara Falls, ON

Niagara
 London
 Lambton-West Middlesex
 Shannon Caesar, Niagara Falls, ON Christina Gillard, Mount Brydges, ON Amber de Jong, Ailsa Craig, ON

Lambton-West Middlesex
 Grey-Bruce-Maitland
 Northern Saskatchewan
 Amber de Jong, Ailsa Craig, ON
 Laura Breen, Owen Sound, ON
 Allyssa J. de Bruijn, Langhorn, SK

38. Edmonton-Lakeland Meaghan D. McEachern, Edmonton, AB

42. Kamloops Heather Savage, Peachland, BC
44. Vancouver Island Emilee F. MacInnes, Victoria, BC

# **Student Representatives**

Knox College
 Presbyterian College
 Vancouver School of Theology
 Bert Douglas, Mississauga, ON Sarah Thompson, Montreal, QC Andy Kuo, Richmond, BC

# COMMITTEE TO ADVISE WITH THE MODERATOR

The Assembly called for the report of the Committee to Advise with the Moderator, which as printed on p. 200-01, was presented by I.K. Kim, convener.

# **Receive and Consider**

I.K. Kim moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** (p. 200) was moved by I.K. Kim, duly seconded. Adopted.

**Recommendation No. 2** (p. 200) was moved by I.K. Kim, duly seconded. Adopted.

**Recommendation No. 3** (p. 201) was moved by I.K. Kim, duly seconded. Adopted.

# Report as a Whole

I.K. Kim moved, duly seconded, that the report as a whole be adopted. Adopted.

# RECORDS OF ASSEMBLY, SYNODS AND ASSEMBLY COUNCIL

The Assembly called for the minutes of the 134th General Assembly, the several synods and the Assembly Council, that they might be placed in the hands of such committees as may be appointed to examine them. The Principal Clerk announced that all the minutes and records were present for examination by the Committee to Examine Records and will be considered by the General Assembly following examination.

(cont'd on p. 41)

# **COMMITTEE ON BUSINESS**

The Assembly called for the first report of the Committee on Business, as printed on p. 238, which was presented by M.A. Yee-Hibbs, convener.

#### Receive and Consider

M.A. Yee-Hibbs moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation Nos. 1 through 5** (p. 238) were moved by M.A. Yee-Hibbs, duly seconded and adopted.

**Recommendation No. 6** (p. 239) was moved by M.A. Yee-Hibbs, duly seconded and adopted.

The Principal Clerk brought greetings to the Assembly on behalf of The Rev. Dr. Tony Plomp and commented on the wise and passionate service Deputy Clerk T. Plomp contributes to the church through his work with the Clerks of Assembly each year.

**Recommendations Nos. 7 through 11** (p. 239-41) were moved by M.A. Yee-Hibbs, duly seconded and adopted.

#### **Notices of Motion**

M.A. Yee-Hibbs presented notices of motion as follows:

I give notice that, at a future sederunt, I will move or cause to be moved that the mandates of the Life and Mission Agency be reconsidered. (Life and Mission Agency Committee, Rec. No. 2, p. 307).

I give notice that, at a future sederunt, I will move or cause to be moved that the constitution of the Pension Plan be reconsidered. (Pension and Benefits Board, Rec. No. 3, p. 466).

I give notice that, at a future sederunt, I will move or cause to be moved that the by-laws of Presbyterian College be reconsidered. (Committee on Theological Education, Rec. No. 2, p. 494).

I give notice that, at a future sederunt, I will move or cause to be moved that the act to incorporate Presbyterian College be reconsidered. (Committee on Theological Education, Rec. No. 3, p. 495).

I give notice that, at a future sederunt, I will move or cause to be moved that the constitution of the Women's Missionary Society be reconsidered. (Women's Missionary Society, Rec. No. 1, p. 519).

(cont'd on p. 16)

# COMMITTEE TO NOMINATE STANDING COMMITTEES

The Assembly called for the report of the Committee to Nominate Standing Committees, which was presented by R.J.G. Kennedy, convener. Copies of the report were distributed to commissioners.

#### Receive and Consider

R.J.G. Kennedy moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** was moved by R.J.G. Kennedy, duly seconded.

That the distributed list of nominations be the first report of the committee for consideration by the Assembly. Adopted.

**Recommendation No. 2** was moved by R.J.G. Kennedy, duly seconded.

That any proposed changes to the committee's report as printed, be given in writing, over the signature of any two commissioners, to any one of the following: the convener, R.J. Graham Kennedy, the secretary, Mr. Kenneth Black, or Ms. Terrie-Lee Hamilton at the General Assembly Office (WB 111, David Braley Centre), no later than 12:00 noon, Tuesday, June 9, 2009. The change must be in the form of a name replacing another name in the report or a name filling in a blank space in the report. Adopted.

**Recommendation No. 3** was moved by R.J.G. Kennedy, duly seconded.

That, in the committee of the whole, only those suggested changes to the report previously made in writing by commissioners, but not recommended by the committee, may be introduced by amendment, duly seconded. Adopted.

(cont'd on p. 27)

#### ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly with prayer, to meet in the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Tuesday June ninth, two thousand and nine at nine-thirty o'clock in the morning, of which public intimation was given.

# SECOND SEDERUNT

At the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Tuesday, June ninth, two thousand and nine at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

The Moderator called for a moment of silence to honour Private Alexandre Péloquin who died in Afghanistan on Monday, June 8, 2009.

# **COMMITTEE ON BUSINESS** (cont'd from p. 15)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, convener. M.A. Yee-Hibbs moved, duly seconded, that the agenda for the morning sederunt be approved as presented. Adopted.

M.A. Yee-Hibbs moved, duly seconded, that the Life and Mission Agency be given permission to distribute invitations to an informal event following the Tuesday evening sederunt to extend best wishes to Ms. Dorothy Henderson as she completes her work as Associate Secretary, The Vine. Adopted.

M.A. Yee-Hibbs moved, duly seconded, that Presbyterian World Service and Development be given permission to distribute pins on Wednesday at noon. Adopted.

(cont'd on p. 19)

# COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by R.H. Smith, convener.

#### Receive and Consider

R.H. Smith moved, duly seconded, that the report be received and considered. Adopted.

R.H. Smith moved, duly seconded, that the regrets received from J.F. Douglas (Presbytery of Seaway-Glengarry) and G.R. Robinson (Presbytery of Barrie) be accepted. Adopted.

R.H. Smith moved, duly seconded, that R. Hodgson (Presbytery of Lambton-West Middlesex) be granted leave to withdraw from the third and fourth sederunts, and that R. Leatham (Presbytery of London) be granted leave to withdraw from the seventh sederunt through to the end of the General Assembly. Adopted.

(cont'd on p. 19)

#### COMMISSIONER ORIENTATION

The Principal Clerk presented a commissioner orientation session. The purpose of this session was to help commissioners gain a better understanding of common procedural issues that emerge during the sederunts. S. Kendall affirmed that the very important task of commissioners at the Assembly is to discern, prayerfully, the will of Christ for the church.

(cont'd on p. 19)

# COMMITTEE ON BILLS AND OVERTURES

The Assembly called for the report of the Committee on Bills and Overtures, which was presented by D.W. Maxwell, convener.

#### **Receive and Consider**

D.W. Maxwell moved, duly seconded, that the report be received and considered. Adopted.

The report was circulated to commissioners for consideration at a later sederunt.

(cont'd on p. 20)

# MODERATOR OF THE 134TH GENERAL ASSEMBLY

The Moderator invited C.S. Park, Moderator of the 134th General Assembly, to address the court. C.S. Park noted that he has met many people and been to many places as a direct result of being elected Moderator of the General Assembly. He said, "We Presbyterians should present ourselves more often in ecumenical circles. If the current Moderator is not available, former Moderators should be asked to represent the denomination at these events whenever possible. It was an honour, joy and a pleasure to represent you across the country. It was a privilege to meet

so many people and learn so much about our church. Thank you and God bless you." The Assembly responded with applause.

The Moderator declared gratefulness for the ministry of C.S. Park and for serving the church in such a wonderful and historic way.

# LIFE AND MISSION AGENCY (COMMITTEE ON EDUCATION AND RECEPTION)

The Assembly called for the report of the Life and Mission Agency, which, as printed on p. 300-461, was presented by D. Cho, convener.

#### Receive and Consider

C. Lee moved, duly seconded, that the report be received and considered. Adopted.

M.A. MacLeod, who was called forward and introduced the report of the Committee on Education and Reception (p. 414-19), drew attention to its recommendations, and asked the commissioners to address enquiries or discussion to Ministry and Church Vocations Associate Secretary, S. Shaffer, or herself.

(Life and Mission Agency cont'd on p. 21) (Education and Reception, cont'd on p. 39)

# CLERKS OF ASSEMBLY

The Assembly called for the report of the Clerks of Assembly, which, as printed on p. 260-75, was presented by D.G.A. Muir.

#### **Receive and Consider**

D.G.A. Muir, moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** (p. 263) was moved by D.G.A. Muir, duly seconded.

#### Amendment

J.R. Bannerman moved, duly seconded, that the words "in the" be deleted and replaced by the words "for the 135th". Adopted.

# **Recommendation No. 1** as amended was adopted as follows:

That young adult representatives and student representatives be given an "advisory vote" for the 135th General Assembly as outlined in this report.

**Recommendation No. 2** (p. 263) was moved by D.G.A. Muir, duly seconded. Adopted.

**Recommendation No. 3** (p. 263) was moved by D.G.A. Muir, duly seconded. Adopted.

**Recommendation No. 4** (p. 263) was moved by D.G.A. Muir, duly seconded. Adopted.

**Recommendation No. 5** (p. 264) was moved by D.G.A. Muir, duly seconded. Adopted.

**Recommendation No. 6** (p. 264) was moved by D.G.A. Muir, duly seconded. Adopted.

**Recommendation No. 7** (p. 265) was moved by D.G.A. Muir, duly seconded.

#### Amendment

R. Sand moved, duly seconded, that the words ". A ballot is prepared" be deleted and replaced by "and prepare a ballot" in section 132.2 of the proposed legislation. Defeated.

**Recommendation No. 7** was adopted.

**Recommendation No. 8** (p. 269) was moved by D.G.A. Muir, duly seconded. Adopted.

**Recommendation No. 9** (p. 269) was moved by D.G.A. Muir, duly seconded. Adopted.

**Recommendation No. 10** (p. 270) was moved by D.G.A. Muir, duly seconded. Adopted.

Recommendation No. 11 (p. 270) was moved by D.G.A. Muir, duly seconded. Adopted.

Recommendation No. 13 (p. 274) was moved by D.G.A. Muir, duly seconded. Adopted.

(cont'd on p. 35)

#### INTERNATIONAL AFFAIRS COMMITTEE

The Assembly called for the report of the International Affairs Committee, which, as printed on p. 288-99, was presented by E.M.I. MacLean, convener.

### Receive and Consider

R.H. Smith moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** (p. 294) was moved by R.H. Smith, duly seconded. Adopted.

**Recommendation No. 2** (p. 295) was moved by R.H. Smith, duly seconded. Adopted.

**Recommendation No. 3** (p. 295) was moved by R.H. Smith, duly seconded. Adopted.

**Recommendation No. 4** (p. 297) was moved by R.H. Smith, duly seconded. Adopted.

**Recommendation No. 5** (p. 298) was moved by R.H. Smith, duly seconded. Adopted.

# **Additional Motion**

D.H. Rollwage moved, duly seconded, that while recognizing that the crucifixion imagery employed by Sabeel in their "Contemporary Way of the Cross" and other writings is considered anti-Jewish by large portions of representative North American Jewish groups, the Assembly understands the use of such imagery, arising as it does from a context of suffering and identification with Christ, is not anti-Jewish in intent. Adopted.

#### Additional Motion

H.Y. Joo, moved, duly seconded, that the following be received and referred to the International Affairs Committee: that the church make a statement about issues of human rights and nuclear weapons regarding North Korea.

(cont'd on p. 40)

# ECUMENICAL/INTERFAITH/INTERNATIONAL VISITOR

The Moderator called upon The Rev. Alan MacPherson to introduce Brigadier General, The Rev. Dr. David C. Kettle, D.D., Canadian Forces Chaplain General.

D.C. Kettle addressed the General Assembly. Referring to the Honorary Doctor of Divinity degree bestowed upon him by Knox College in May 2009, he said, "The church has validated the wonderful work of all Canadian Forces chaplains by this gesture." He spoke about the ecumenical and interfaith nature of the Canadian Forces chaplaincy and quoted the chaplaincy principle, "Responsible to our faith traditions – we are called to serve." In 2003 the Chaplaincy Branch recruited its first Muslim Imam, in 2006 its first Jewish Rabbi, and in 2008 a First Nations representative was added.

D.C. Kettle noted that chaplains journey along with others in their unit and serve as mentors. They offer worship, prayer support and model servant leadership. They are symbolic of faith, hope and love, in situations where these gifts are rare. He added, "The most important role that a chaplain can play is that of friend, offering a listening ear and a friendly face for service personnel who may feel vulnerable and alone. The chaplain celebrates with them and mourns with them." He noted the need for the chaplaincy to remain operationally relevant; adjusting to respond effectively to an ever-shifting environment. D.C. Kettle explained that it takes two years of training to become a military chaplain. He said, "We've got to love our clergy. We've got to invest in them to keep them healthy."

The Assembly responded with a standing ovation and the Moderator presented a gift on behalf of the Local Arrangements Committee and the General Assembly. The Moderator reiterated he intended to highlight the service of the Brigadier General and his team during his moderatorial year. All eight chaplains at the General Assembly were called forward. The Moderator presented each one with a gift and the Assembly offered a second ovation.

#### ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly, to meet in the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Tuesday, June ninth, two thousand and nine at two-fifteen o'clock in the afternoon, of which public intimation was given. The sederunt closed with prayer by the Moderator.

# THIRD SEDERUNT

At the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Tuesday, June ninth, two thousand and nine at two-fifteen o'clock in the afternoon, the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

# **COMMITTEE ON BUSINESS** (cont'd from p. 16)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, convener. M.A. Yee-Hibbs moved, duly seconded, that the agenda for the third sederunt be approved as presented. Adopted.

(cont'd on p. 23)

# COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from p. 16)

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by R.H. Smith, convener.

R.H. Smith moved, duly seconded, that A.J. Botha (Presbytery of Waterloo-Wellington) be granted leave to withdraw from the sixth sederunt, K.R. Graham (Presbytery of Kingston) be granted leave to withdraw from the eighth sederunt, S.L. Killins (Presbytery of Westminster) be granted leave to withdraw from the third and fourth sederunts, W.M. Hearn (Presbytery of East Toronto) be granted leave to withdraw from the fifth and sixth sederunts, and G. McIlwraith (Presbytery of Waterloo-Wellington) be granted leave to withdraw from the fourth sederunt. Adopted.

(cont'd on p. 23)

# **COMMISSIONER ORIENTATION** (cont'd from p. 16)

The Principal Clerk presented a second commissioner orientation session. He explained the different types of motions that arise in church courts, describing a situation which, while real, had humorous overtones

### REPORTS WITHOUT RECOMMENDATIONS

The Principal Clerk presented the reports having no recommendations.

#### **Receive Reports**

M.A. Yee-Hibbs moved, duly seconded, that the following reports without recommendations be received. Adopted.

Atlantic Mission Society (p. 236-38) Commission re Matters Left, Uncared for or Omitted (p. 275) Maclean Estate Committee (p. 461-63) Nominations (p. 463) Trustee Board (p. 514-15)

# PRESBYTERIAN CHURCH BUILDING CORPORATION

The Assembly called for the report of the Presbyterian Church Building Corporation, which, as printed on p. 484-85, was presented by Mr. Siegfried Quickert, chair of the corporation.

# **Receive and Consider**

R.H. Smith moved, duly seconded that the report be received and considered. Adopted.

**Recommendation No. 1** (p. 485) was moved by R.H. Smith, duly seconded. Adopted.

#### Report as a Whole

R.H. Smith moved, duly seconded, that the report as a whole be adopted. Adopted.

#### THE NORMAN M. PATERSON FUND FOR MINISTERIAL ASSISTANCE.

The Assembly called for the report of The Norman M. Paterson Fund for Ministerial Assistance which, as printed on p. 284-86, was presented by A.J.R. Johnston, convener.

#### Receive and Consider

L.L. Resende moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. 286) was moved by L.L. Resende, duly seconded. Adopted.

# Report as a Whole

L.L. Resende moved, duly seconded, that the report as a whole be adopted. Adopted.

#### ECUMENICAL/INTERFAITH/INTERNATIONAL VISITOR

R.N. Faris was called forward to introduce His Excellency Abuna Elias Chacour, Archbishop of Akka, Haifa, Nazareth and All of Galilee of the Melkite Greek Catholic Church and the recipient of the 2009 E.H. Johnson Award.

Archbishop Chacour addressed the court indicating that he had travelled from Nazareth to bring greetings from Palestinian Christians. He thanked the Moderator and The Presbyterian Church in Canada for helping him come from so far away. He said, "We need you to visit the Holy Land. Visit the shrines, but they are not as important as the living stones. Don't just visit the sepulcher. Christ is risen. He is not there. Christians need you to come. Let us share with you our concerns and hospitality." He concluded by wishing the commissioners "love in your hearts and justice in your life."

The Moderator thanked the Archbishop for the honour of his visit and presented gifts on behalf of the Local Arrangements Committee and the General Assembly.

#### ASSEMBLY COUNCIL

The Assembly called for the report of the Assembly Council, which as printed on p. 201-35, was presented by L. Duncan, convener.

# **Receive and Consider**

L. Duncan moved, duly seconded, that the report be received and considered. Adopted.

The Moderator invited The Rev. Wes Denyer and The Rev. Harry Klassen forward to speak about the Emmaus Project: Open Eyes – Burning Hearts, to be held from April 29 to May 3, 2010. The title of this initiative grows out of the planning team's reading of Luke 24. The disciples walking to Emmaus were weary and discouraged until Jesus opened their eyes and their hearts burned within them. Similarly The Presbyterian Church in Canada often seems tired and without hope. The prayer of this initiative is that Presbyterians will be transformed and recharged. Commissioners were encouraged to urge their presbyteries to apply to attend this event.

The Moderator granted permission for the distribution of Emmaus Project promotional brochures.

Recommendation No. 1 (p. 206) was moved by L. Duncan, duly seconded. Adopted.

**Recommendation No. 2** (p. 207) was moved by L. Duncan, duly seconded. Adopted.

**Recommendation No. 5** (p. 211) was moved by L. Duncan, duly seconded.

### Amendment

B.W. Gourlay moved, duly seconded, that the revised executive stipend increase be limited to the COLA and that the grid be modified accordingly and approved.

# **Additional Motion**

W.R. Herridge moved, duly seconded, that the vote on the amendment be taken by ballot. Adopted.

(cont'd on p. 25)

# **COMMITTEE ON BILLS AND OVERTURES** (cont'd from p. 16)

**Recommendation No. 1** was moved by D.W. Maxwell, duly seconded. Adopted. That Overture No. 10 (p. 524) re raising Sunday pulpit supply to \$150 be referred to the Assembly Council with power to issue.

**Recommendation No. 2** was moved by D.W. Maxwell, duly seconded. Adopted.

That Overture No. 11 (p. 524) re participation in the health and dental plan of ministers who are "paid up pensioners" be referred to the Pension and Benefits Board.

Recommendation No. 3 was moved by D.W. Maxwell, duly seconded. Adopted.

That Overture No. 12 (p. 524-25) re changing days of General Assembly be referred to the Assembly Council in consultation with the Clerks of Assembly.

**Recommendation No. 4** was moved by D.W. Maxwell, duly seconded. Adopted.

That Overture No. 13 (p. 525) re a fund to assist with escalating moving costs be referred to the Assembly Council.

**Recommendation No. 5** was moved by D.W. Maxwell, duly seconded. Adopted.

That Overture No. 14 (p. 525) re sponsorship of Iraqi refugees be referred to Presbyterian World Service and Development in consultation with the Assembly Council.

**Recommendation No. 6** was moved by D.W. Maxwell, duly seconded. Adopted.

That Overture No. 15 (p. 526) re literal inerrancy of scripture be referred to the Committee on Church Doctrine.

**Recommendation No. 7** was moved by D.W. Maxwell, duly seconded.

That Overture No. 16 (p. 526-27) re Declaratory Act regarding marriage be referred to the Committee on Church Doctrine in consultation with the Clerks of Assembly.

#### Amendment

D.R. Kendall moved, duly seconded, that the words "and Justice Ministries" follow "the Committee on Church Doctrine". Defeated.

#### Amendment

J. Dent moved, duly seconded, that Overture No. 16 be not received. Adopted.

**Recommendation No. 7** as amended was adopted as follows:

That Overture No. 16 re Declaratory Act regarding marriage be not received.

#### Dissent

The following asked that their dissent be recorded: D.R. Kendall, H.J. Currie, K.D. Morden, R.J. Shaw, M.A. Tremblay, K.M. Colenbrander, R.E. Sand, C.E. MacPherson, M.W.A. Henderson, N.E. Nagy, A. Thomson, B.M. Forrester, R.N. Faris, G.M. Ross, M.B. McCutcheon, N.A. Betridge, B.E. Sargent, R.H. Smith, K.S. Bach, K.A. Hincke, D.H. Forget, G.R. Williams, M.W. Gedcke, L.K. Scholey, V.M. Dunn, B.M.V. Smibert, D.R. Hayman, I.K. Kim, W. Lampman, T.E. McDonald-Lee, S.E. Moore, M. McDonald, M. Bryson, M.C. Wood, C.J. Chenard, I.R. Flint, I.E. Golaiv, B.J. Fraser, R. Mohan, and T.L. Blundell.

**Recommendation No. 8** was moved by D.W. Maxwell, duly seconded. Adopted.

That Overture No. 17 (p. 527) re resources for dealing with holistic health issues be referred to the Life and Mission Agency (Ministry and Church Vocations).

**Recommendation No. 9** was moved by D.W. Maxwell, duly seconded. Adopted.

That Overture No. 18 (p. 527) re strategy for greater racial and ethnic involvement in leadership be referred to the Life and Mission Agency (Justice Ministries) to consult with the Assembly Council.

# Report as a Whole

D.W. Maxwell moved, duly seconded, that the report as a whole be adopted. Adopted.

# LIFE AND MISSION AGENCY COMMITTEE (cont'd from p. 17)

A PowerPoint overview of all the departments of the Life and Mission Agency was presented to the court.

# **Motion to Reconsider**

Pursuant to notice of motion given in the first sederent (p. 15), M.A. Yee-Hibbs moved, duly seconded, that the mandates of the Life and Mission Agency be reconsidered. Adopted.

**Recommendation No. 2** (p. 307) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 3** (p. 309) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 4** (p. 310) was moved by C. Lee, duly seconded. Adopted.

Recommendation No. 5 (p. 321) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 6** (p. 321) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 7** (p. 321) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 20** (p. 358) was moved by C. Lee, duly seconded.

(cont'd on p. 31)

#### WOMEN'S MISSIONARY SOCIETY

#### Receive and Consider

D. Bryan moved, duly seconded that the report be received and considered. Adopted.

D. Bryan, President of the Women's Missionary Society, spoke regarding the Women's Missionary Society.

#### Motion to Reconsider

Pursuant to the Notice of Motion given in the first sederunt, (p. 15), M.A. Yee-Hibbs moved, duly seconded, that the constitution of the Women's Missionary Society be reconsidered. Adopted.

**Recommendation No. 1** (p. 519) was moved by D. Bryan, duly seconded that section V (Organization) of the Constitution of the Women's Missionary Society be changed as follows:

- Local: Within the congregation any people in agreement with the purpose may organize as a group or an affiliated group\*.
   \*Affiliated to be connected as a subordinate member or branch.
- 2. Presbyterial: The presbyterial shall consist of all local and affiliated groups related to the Society within the bounds of the presbyterial. Insofar as is possible the presbyterial boundaries shall correspond to presbytery boundaries.
- 3. Synodical: The synodical shall consist of presbyterials within its bounds and insofar as is practical synodical boundaries shall correspond to synod boundaries. Where all presbyterials within the bounds have been closed, the coordinating bodies within the bounds shall operate and be guided by the same rules as synodicals. Adopted.

The word "presbytery" was replaced by the word "synod" in section 3 above.

The Moderator expressed appreciation for the ministry of the Women's Missionary Society.

#### PRESENTATION OF MINUTES

The Principal Clerk announced that the minutes of the first sederunt were available for distribution.

(cont'd on p. 26)

#### ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Tuesday, June ninth, two thousand and nine, at seven-thirty o'clock in the evening, of which public intimation was given. The sederunt closed with prayer by the Moderator.

# FOURTH SEDERUNT

At the Burridge Gymnasim, McMaster University, Hamilton, Ontario, on Tuesday, June ninth, two thousand and nine at seven-thirty o'clock in the evening, the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with prayer.

# **COMMITTEE ON BUSINESS** (cont'd from p. 19)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, convener. M.A. Yee-Hibbs moved, duly seconded, that the agenda for the fourth sederunt be approved as presented. Adopted.

(cont'd on p. 24)

# COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from p. 19)

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by R.H. Smith, convener.

R.H. Smith moved, duly seconded, that J.A. Doherty (Presbytery of West Toronto) be granted leave to withdraw from the sixth sederunt, D. Bryan (Presbytery of Montreal) be granted leave to withdraw from the eighth sederunt to the end of the General Assembly, and J. McGillivray (Presbytery of Grey-Bruce-Maitland) be granted leave to withdraw from the fifth sederunt. Adopted.

R.H. Smith moved, duly seconded, that the regrets received from E.A. Clelland (Presbytery of East Toronto) be accepted. Adopted.

(cont'd on p. 34)

#### PENSION AND BENEFITS BOARD

The Assembly called for the report of the Pension and Benefits Board which, as printed on p. 463-84, was presented by Mr. Bill Lyall on behalf of the committee convener, Ms. Carrie Thornton.

#### Receive and Consider

M.A. Currie moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** (p. 465) was moved by M.A. Currie, duly seconded. Adopted.

**Recommendation No. 2** (p. 466) was moved by M.A. Currie, duly seconded. Adopted.

#### Motion to Reconsider

Pursuant to the notice of motion given in the first sederunt, (p. 15), M.A. Yee-Hibbs moved, duly seconded that the constitution of the Pension Plan be reconsidered. Adopted.

**Recommendation No. 3** (p. 466) was moved by M.A. Currie, duly seconded. Adopted.

#### Report as a Whole

M.A. Currie moved, duly seconded, that the report as a whole be adopted. Adopted.

# LIFE AND MISSION AGENCY COMMITTEE (cont'd from p. 22)

# Minute of Appreciation for Ms. Dorothy Henderson

Ms. Dorothy Henderson was called forward and D. Cho read a minute of appreciation for her (p. 301-03). Ms. Henderson responded by thanking the Assembly for all the kind thoughts that had come her way during the Assembly. She noted that many have recognized in her a spirit of creativity. She humbly said, "This is a gift that God has given me and I am grateful to be able to use it in the church. It has been a wonderful, challenging and rewarding time to work at church offices. Thank you very much."

**Recommendation No. 1** (p. 303) was moved by C. Lee, duly seconded. Adopted.

(cont'd on p. 31)

#### ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

The Assembly called for the report of the Ecumenical and Interfaith Relations Committee, which, as printed on p. 275-84, was presented by R.N. Faris, convener.

# **Receive and Consider**

R.N. Faris moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** (p. 279) was moved by R.N. Faris, duly seconded. Adopted.

In the second paragraph of the report before Recommendation No. 1, the words "religious minorities" were replaced with "all religions" with the agreement of the convener of the committee and permission of Assembly.

Recommendation No. 2 (p. 280) was moved by R.N. Faris, duly seconded. Adopted.

**Recommendation No. 3** (p. 282) was moved by R.N. Faris, duly seconded. Adopted.

(cont'd on p. 34)

### CHAPLAINCY IN THE CANADIAN FORCES

By means of a slideshow and video, Padre Dwight Nelson related the diverse paths followed by several Presbyterian ministers into the Chaplaincy Branch of the Canadian Forces and encouraged candidates to consider entering this ministry. The presentation was followed by a moving slideshow about the Highway of Heroes. Brigadier General David Kettle spoke of how often he has travelled this highway and related how bereaved families always feel supported by Canadians when they make that heart-rending trip. "We love and support our soldiers", he said.

#### ADJOURNMENT

The Moderator adjourned the Assembly to meet in the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Wednesday, June tenth, two thousand and nine, at nine-thirty o'clock in the morning, of which public intimation was given. The sederunt closed with prayer by the Moderator.

# FIFTH SEDERUNT

At the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Wednesday, June tenth, two thousand and nine at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator constituted the court with prayer.

# **COMMITTEE ON BUSINESS** (cont'd from p. 23)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, convener. M.A. Yee-Hibbs moved, duly seconded, that the agenda for the fifth sederunt be approved as presented. Adopted.

M.A. Yee-Hibbs moved, duly seconded, that permission be granted to circulate Crieff Hills Community brochures. Adopted.

(cont'd on p. 26)

#### MACLEAN ESTATE COMMITTEE

Mr. Jarvis Sheridan, convener of the Maclean Estate Committee, was called forward to speak to the report which, as printed on pages 461-63, had previously been received by the Assembly (p. 19) and drew attention to the Crieff Hills Community building and capital campaign now underway. He introduced Mr. David Phillips, campaign chair, who spoke about how the campaign was needed to provide increased accommodation and to broaden ministry opportunities. Mr. Phillips, in turn, introduced Ms. Barbara Hepburn, campaign manager. Ms. Hepburn briefly outlined the history and purpose of Crieff Hills Community. With the aid of a slide presentation, she detailed the expansion plans. Ms. Hepburn said, "We welcome your partnership as the facilities are upgraded to meet the needs of more people."

The Moderator thanked the convener and campaign executives for the work they are doing.

# ATLANTIC MISSION SOCIETY

The Moderator welcomed A.L. Taylor, President of the Atlantic Mission Society, and invited her to speak to the report which, as printed on pages 236-38, had previously been received by the Assembly (p. 19). Ms. Taylor noted some of the mission highlights of the Atlantic Mission Society, now celebrating its 133rd year.

The Moderator expressed appreciation to A.L. Taylor and the Atlantic Mission Society.

#### ECUMENICAL/INTERFAITH/INTERNATIONAL VISITOR

The Rev. Dr. Ron Wallace, Associate Secretary for International Ministries, was called forward to introduce The Rt. Rev. Dr. Ubon Bassey Usung, Moderator, and The Rev. Ndukwe Nwachukwe Eme, Principal Clerk, of the Presbyterian Church of Nigeria. These guests were accompanied by their wives, Ms. Helen Ubon Usung and Ms. Angelina Nnenna Eme.

Mr. Usung said, "We bring you warm greetings and best wishes from your brothers and sisters of the Presbyterian Church of Nigeria. Thousands of them are fervently praying for the success of this Assembly and the wellbeing of The Presbyterian Church in Canada. You have gladly opened your hearts and homes to us. On behalf of the Presbyterian Church of Nigeria, I say thank you." Mr. Usung spoke warmly of the partnership between our denominations and mentioned with gratitude missionaries E.H. Johnson, Agnes Gollan, Dorothy Bulmer, Walter McLean, Sam Harder, Marjorie Ross, Earle Roberts, Russell Hall, Donald MacKay, Arlene Randall Onuoha, and Richard Fee for the love, support, hope and faith offered through their work in Nigeria. He added, "The impact of your contribution towards spreading the gospel in the fields of education, healthcare delivery and administration are still living testimonies with us." Mr. Usung encouraged the General Assembly to maintain and strengthen this cherished partnership.

The Moderator responded by stating that he and his wife are looking forward to their trip to Nigeria in a few weeks. He expressed his own deep passion for mission and how he gladly anticipates Nigerian missionaries coming to Canada. He then presented gifts on behalf of the Local Arrangements Committee and the General Assembly.

# ASSEMBLY COUNCIL (cont'd from p. 20)

#### Recommendation No. 5 Amendment

Discussion resumed on the amendment to Recommendation No. 5.

### Immediate Vote

E. Nagy moved, duly seconded, that the Assembly take an immediate vote. Adopted.

#### Amendment was Adopted

The amendment was adopted on a vote taken by ballot.

#### **Recommendation No. 5** was amended as follows:

That the revised executive stipend increase be limited to the COLA and that the grid be modified accordingly and approved.

#### Amendment

H. Currie moved, duly seconded, that the words "limited to the COLA" be replaced by "3% plus the COLA of 2.1%".

# Immediate Vote

D.S. Howard moved, duly seconded, that the Assembly take an immediate vote.

# **Immediate Vote Ruled out of Order**

The Moderator ruled the request for an immediate vote out of order on the basis that the commissioner first spoke to the substance of the amendment.

#### **Immediate Vote**

J. Dent moved, duly seconded, that the Assembly take an immediate vote. Adopted.

# **Amendment Adopted**

The amendment was adopted.

# **Recommendation No. 5** as amended was adopted as follows:

That the revised executive stipend increase be 3% plus the COLA of 2.1% and that the grid be modified accordingly.

#### Dissen

The following asked that their dissent be recorded: J.R. Purdy, C.L. Horne, R.E. Sand, P.A. White, B.W. Gourlay, and L.E. Irish.

(cont'd on p. 39)

#### COMMITTEE ON CHURCH DOCTRINE

The Assembly called for the report of the Committee on Church Doctrine which, as printed on p. 242-60, was presented by D.I. Victor, convener.

#### Receive and Consider

P.D. Johnston moved, duly seconded, that the report be received and considered.

#### Amendment

R.E. Sand moved, duly seconded, that the report be received and considered except for the portion beginning "Doing Weddings Better" to the end of Recommendation No. 5. Defeated.

The recommendation to receive and consider the report was adopted.

**Recommendation No. 1** (p. 243) was moved by P.D. Johnston, duly seconded. Adopted.

Recommendation No. 2 (p. 249) was moved by P.D. Johnston, duly seconded. Adopted.

Recommendation No. 3 (p. 249) was moved by P.D. Johnston, duly seconded. Adopted.

(cont'd on p. 41)

#### MODERATOR NOMINATES SPECIAL COMMITTEES

On nomination of the Moderator, C.S. Park moved, duly seconded, that the Committee to Advise with the Moderator be as follows: The Rev. Dr. Alan McPherson (convener), The Rev. Dr. P.A. Sandy McDonald, The Rev. Gordon Haynes, Lt. Cdr. The Rev. Bonita Mason, Ms. Marjorie MacDonald, The Rev. William MacLellan, The Rev. Pieter Van Harten, The Rev. Stephen Kendall (Principal Clerk) and Ms. Terrie-Lee Hamilton (secretary). Adopted.

# Report as a Whole

C.Ŝ. Park moved, duly seconded, that the report as a whole be adopted. Adopted.

# PRESENTATION OF MINUTES (cont'd from p. 22)

The Principal Clerk announced that the minutes of the second sederunt were available for distribution.

(cont'd on p. 33)

# **COMMITTEE ON BUSINESS** (cont'd from p. 24)

M.A. Yee-Hibbs moved, duly seconded, that permission be granted to circulate the second report of the Committee to Nominate Standing Committees. Adopted.

(cont'd below)

#### ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Wednesday, June tenth, two thousand and nine, at two o'clock in the afternoon, of which public intimation was given. The sederunt closed with prayer by the Moderator.

# **SIXTH SEDERUNT**

At the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Wednesday, June tenth, two thousand and nine at two o'clock in the afternoon, the Assembly met pursuant to adjournment. The Moderator constituted the court with prayer.

# **COMMITTEE ON BUSINESS** (cont'd from above)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, convener. M.A. Yee-Hibbs moved, duly seconded, that the agenda for the sixth sederunt be approved as presented. Adopted.

(cont'd on p. 32)

# **COMMITTEE TO NOMINATE STANDING COMMITTEES** (cont'd from p. 15)

The second report of the Committee to Nominate Standing Committees was presented by R.J.G. Kennedy convener.

R.J.G. Kennedy moved, duly seconded, that the report of the Committee to Nominate Standing Committees be approved as follows. Adopted.

# GENERAL ASSEMBLY STANDING COMMITTEES - 2009-2010

(It is understood that the Moderator is a member ex-officio of all Assembly standing committees per Book of Forms section 285.)

# **The Assembly Council**

Category 1: 8 persons appointed by Assembly from the church at large.

One Year – Ms. Janet Clapp, Winchester, ON (2007); Rev. J. Wesley Denyer, Brampton, ON (2007); Mrs. Elaine Heath, Sarnia, ON (2006).

Two Years – Mr. Gordon Walford, Ottawa, ON (2005); Rev. Sung Deuk Hong, Surrey, BC (2009).

<u>Three Years</u> – Ms. Heather Crisp, Toronto, ON (2009); Rev. R. Stewart Folster, Saskatoon, SK (2009); Rev. Bert Vancook, Thunder Bay, ON (convener) (2006).

Category 2: 15 persons appointed by Assembly for a term of three years, one from each of 15 different presbyteries, selected from among those nominated by presbytery, rotating every three years by alphabetical order of presbyteries and alternating between clergy and non-clergy each time a presbytery's turn comes in the rotation.

One Year – Vancouver Island – Mr. Jake van Kooten, Port Alberni, BC (2007), Waterloo-Wellington – Ms. Tori Smit, Waterloo, ON (2007), West Toronto – Mr. Barry Flude, Toronto, ON (2007), Westminster – Rev. Geof Jay, Delta, BC (2007), Winnipeg – Mr. George Fraser, Winnipeg, MB (2007).

<u>Two Years</u> – Algoma & North Bay – Rev. John R. Wilson (2008); Assiniboia – Mr. Paul Tysdal, Briercrest, SK (2008); Barrie – Rev. Dr. A.R. Neal Mathers, Nottawa, ON (2008); Brampton – Mr. Richard Kirk, Oakville, ON (2008); Brandon – Rev. Paul Sakasov, Brandon, MB (2008); Han Ca East – Mr. Soo Cheol Lee, Toronto, ON (2008).

<u>Three Years</u> – Calgary-Macleod – Ms. Joan Stellmach, Calgary, Alberta (2009); Cape Breton – Rev. Michael W.A. Henderson, Glace Bay, NS (2009); Grey-Bruce-Maitland – Ms. Carol Glenn, Hanover, ON (2009); Essex-Kent – Mr. Gerald Head, Windsor, ON (2009).

Category 3: 8 persons appointed by Assembly for a term of three years, one from each of the synods, selected from among those nominated by synod and alternating between clergy and non-clergy at the end of each three year term.

One Year – Alberta & the Northwest – Rev. Fiona Wilkinson, Olds, AB (2007); British Columbia – Mr. Ken Dahl, Prince George, BC (2007).

<u>Two Years</u> – The Atlantic Provinces – Mr. Charles Greaves, Albert Bridge, NS (2008); Quebec & Eastern Ontario – Rev. J. Ross H. Davidson, Thedford Mines, QC (2009); Central, Northeastern Ontario and Bermuda – Ms. Peggy Liptrott, Toronto, ON (2008).

<u>Three Years</u> – Southwestern Ontario – (minister representative to be named by Commission re Matters Left Uncared For or Omitted); Manitoba and Northwestern Ontario – Ms. Betty Trevenen, Winnipeg, MB (2009); Saskatchewan – Rev. Ina Golaiy, Weyburn, SK (2009).

Category 4:
6 persons ex-officio, namely: the President of the Atlantic Mission Society or designate; the President of the Women's Missionary Society or designate; the Convener of the Committee on Theological Education or designate; the Convener of Life and Mission Agency; the Moderator of past General Assembly, the Moderator of the previous General Assembly.

Category 5: 4 persons ex-officio without vote, namely: General Secretary of the Life and Mission Agency, the Chief Financial Officer/Treasurer; one of the heads of colleges named by the Committee on Theological Education; and the Principal Clerk of the General Assembly who will be Secretary of the Council.

# **Church Doctrine, Committee on**

One Year – Mr. Stephen R. Jackson, Toronto, ON (2007); Rev. W.G. Sydney McDonald, Halifax, NS (2004); Rev. M. Jean Morris, Calgary, AB (2004); Rev. Karla Wubbenhorst, Guelph, ON (2004); Rev. Ian S. Wishart, St. John's, NL (2004).

By Correspondence Mr. Andrew T. Vandersluys, Summerland, BC (2007) Rev. Dr. Randall Benson, Caledon East, ON (2007)

Two Years – Rev. John L. (Jack) Archibald, Ottawa, ON (2005); Rev. Peter G. Bush, Winnipeg, MB (2005); Rev. Jennifer L. Cameron, Belleville, ON (2008); Rev. Wally (Won-Hong) Hong, Niagara Falls, ON (2008); Rev. Paul Johnston, Bobcaygeon, ON (2008).

By Correspondence Rev. Richard E. Sand, New Glasgow, NS (2009) Mr. Gerry Kraay, Saskatoon, SK (2008)

<u>Three Years</u> – Rev. Dr. Nancy Calvert-Koyzis, Hamilton, ON (2009); Ms. Huda Kandalaft Kanawati, Montreal, QC (2006); Rev. Dr. William J. Klempa, Wentworth, QC (2008); Ms. Jacqueline Phills, Winnipeg, MB (2006); Rev. Douglas Robinson, Lachute, QC (convener) (2007).

By Correspondence Rev. Glenn T. Kukkola, Shakespeare, ON (2009) Rev. Dr. Harris Athanasiadis, Toronto, ON (2009)

<u>Ex-officio</u> – Representatives from Knox College, The Presbyterian College and St. Andrew's <u>Hall/Vancouver School of Theology</u>, one to be named by each college for three year terms that are renewable.

#### **Ecumenical and Interfaith Relations Committee**

One Year – Rev. J. Mark Lewis, Kitchener, ON (2003); Mr. Harvey Delport, Kirkland Lake, ON (2007).

Two Years – Rev. Dr. Robert N. Faris, Toronto, ON (convener) (2005); Ms. Janette McIntosh, Vancouver, BC (2008).

Three Years – Rev. In Kee Kim, Toronto, ON (2009); Rev. Carol Wood, Hamilton, ON (2009).

<u>Ex-officio</u> – The Principal Clerk of the General Assembly and the General Secretary of the Life and Mission Agency, or their designates.

By correspondence – The convener (or first named) of the representatives to the Canadian Council of Churches and to the Caribbean and North American Area Council of the World Alliance of Reformed Churches; one of the delegates from this church to the last General Council of the World Alliance of Reformed Churches; the delegate from this church to the last Assembly of the World Council of Churches; one representative each of the Women's Missionary Society and the Board of Directors for Presbyterian Record Inc..

# History, Committee on

One Year – Mr. Kenneth Munro, Edmonton, AB (2007); Mr. Barry Cahill, Halifax, NS (2007).

<u>Two Years</u> – Ms. Jo-Ann Dickson, Brantford, ON (2008); Rev. Dr. Thomas J. Hamilton, Charlottetown, PE (2008).

<u>Three Years</u> – Mr. Michael Millar, Barrie, ON (2009); Rev. Dr. A. Donald MacLeod, Brighton, ON (convener) (2005).

By correspondence – Mr. Harold J. McClemens, Ottawa, ON (2007); Synod conveners; one appointee by each of Knox College and The Presbyterian College.

<u>Ex-officio</u> – Representatives from Knox College, The Presbyterian College, Vancouver School of Theology, when in attendance; Archivist/Records Administrator; Assistant Archivist; Curator of the National Presbyterian Museum.

# **International Affairs, Committee on**

One Year - Rev. E.M. Iona MacLean, Pictou, NS (convener) (2004); Ms. Marjorie Ross, Toronto, ON (2007).

Two Years – Rev. Dawn Griffiths, St. John's, NL (2008); Mr. Yaw Nyampong, Montreal, QC (2008).

<u>Three Years</u> – Dr. Anu Bose, Ottawa, ON (2009); Rev. Dr. Robert H. Smith, Calgary, AB (2006).

<u>Ex-officio</u> – Five persons appointed by the Life and Mission Agency; one person each appointed by the Women's Missionary Society, and the Atlantic Mission Society.

# Life and Mission Agency

One Year – Rev. Daniel Cho, Toronto, ON (convener) (2004); Ms. Linda Taylor, Clarington, ON (2004); Ms. Susan McKellar, Kars, ON (2007); Rev. John J. Hibbs, Dundas, ON (2007).

Two Years – Ms. Lee Ellis, Comox, BC (2005); Rev. Milton A. Fraser, Amprior, ON (2005); Rev. Connie Lee, St. Albert, AB (2008); Rev. M. Helen Smith, Calgary, AB (2008).

<u>Three Years</u> – Mr. William Ashby, Port Severn, ON (2009); Mr. Gillan Jackson, Vancouver, BC (2009); Rev. Dr. P.A. (Sandy) McDonald, Dartmouth, NS (2006); Mr. Matthew Vyse, Calgary, AB (2006).

<u>Assembly Council appointments</u> – (3 persons to be named by Assembly Council); Ms. Tori Smit, Guelph, ON (2007); Rev. Dr. Neal Mathers, Nottawa, ON (2008). Power to issue granted to the Assembly Council to fill appointments at its first meeting after the General Assembly in 2009.

<u>Ex-officio</u> – Two appointees of: Women's Missionary Society; one appointee of: Atlantic <u>Mission Society</u>, Presbyterian World Service and Development Committee.

#### **Maclean Estate Committee**

One Year – Mr. Jarvis Sheridan, Oakville, ON (convener) (2007); Rev. Reid E. Chudley, Hillsburg, ON (2007); Ms. Maureen Kelly, Brampton, ON (2007); Rev. Colleen L. Smith, Stoney Creek, ON (2009).

Two Years – Rev. Thomas Billard, Cambridge, ON (2008); Ms. Linda Forbes, Grafton, ON (2008); Rev. Robert S. Geddes, Hamilton, ON (2009); Mr. David Phillips, Uxbridge, ON (2007).

<u>Three Years</u> – Rev. Penny Garrison, Cambridge, ON (2009); Mr. Don Laird, Guelph, ON (2007); Mr. Allen A. Stuart, Toronto, ON (2008); Mr. Stuart Douglas, Cambridge, ON (2009).

# Nominate, Committee to, for the 2010 General Assembly

Mr. Ken Black, Arnprior, ON (convener) (2008); Mr. Paul Paton, Barrie, ON (secretary) (2009); others as appointed by synods as per Book of Forms sections 301.2-301.5.

#### Pension and Benefits Board

One Year – Mr. Murray MacDonald, Timberlea, NS (2008); Mr. James Robb, Toronto, ON (2007); Ms. Carrie Thornton, London, ON (convener) (2004).

Two Years – Mr. William Lyall, Dundas, ON (2007); Rev. Katherine J. Michie, Prince George, BC (2005); Mr. Adrian Pearson, Stellarton, NS (2008).

<u>Three Years</u> – Mr. Tom Fisher, Toronto, ON (2009); Rev. Philip J. Lee, Saint John, NB (2006); Mr. Bruce Templeton, St. John's, NL (2009).

Ex-officio - The Chief Financial Officer/Treasurer; the Convener of the Trustee Board (or alternate).

By correspondence – Synod conveners.

# Presbyterian Record Inc., Board of Directors, The

Note: As of the 2007 General Assembly, appointments to the Board are presented through the report of the Presbyterian Record Inc. (see p. 487).

# Trustee Board (6 year appointment)

2004 – Ms. Virginia Bell, Beaconsfield, QC.

2005 - Rev. Donald Pollock, Toronto, ON; Rev. R.J. Graham Kennedy, St. Catharines, ON.

2006 – Mr. John Coombs, Toronto, ON; Mr. John McColl, Toronto, ON.

2007 - Mr. Eric Cockshutt, Toronto, ON; Rev. Walter M. Hearn, Toronto, ON.

2008 - Ms. Lisa Whitwell, Toronto, ON (convener); Ms. Carrie Thornton (convener, Pension and Benefits Board).

2009 - Mr. Frank Cooper, St. Catharines, ON; Mr. William R. Herridge, Toronto, ON.

<u>Ex-officio</u> – Principal Clerk; Chief Financial Officer/Treasurer; Convener of Assembly Council.

Note: Convener of Pension and Benefits Board to be named in a year category (by agreement of previous General Assembly).

# **Theological Education, Committee on**

One Year – Rev. Alfred H.S. Lee, Port Coquitlam, BC (2004); Rev. Ian A.R. McDonald, Toronto, ON (convener) (2006); Ms. Ann Campbell, Winnipeg, MB (2007); Mr. Brent Ellis, Hamilton, ON (2007).

<u>Two Years</u> – Rev. Nicholas Athanasiadis, Toronto, ON (2008); Ms. Anne Forsyth, Stoney Creek, ON (2008); Rev. Susan V. Clarke, Maitland, ON (2008); Mr. John Watson, Calgary, AB (2005).

<u>Three Years</u> – Rev. Wes Chang, Toronto, ON (2006); Ms. Susan Stott-Hood, Barrie, ON (2009); Rev. Marion R. Barclay MacKay, Big Bras D'Or, NS (2009); Rev. Dr. Cynthia J. Chenard, Dartmouth, NS (2009).

<u>Ex-officio</u> – Convener or designate of the Governing Board of Knox College, Governing Board of The Presbyterian College, Board of St. Andrew's Hall; Principal: Knox College, The Presbyterian College, Vancouver School of Theology; Dean: St. Andrew's Hall; three student representatives; two representatives of the Life and Mission Agency, namely, the Associate Secretary for Ministry and Church Vocations and one of the Associate Secretaries from the Education for Discipleship Team.

# **Governing Board of Knox College**

"... members be drawn from areas roughly near to the institutions." (A&P 1990, p. 537)

One Year – Ms. Carol E.F. Jackson, Toronto, ON (2004); Mr. John Matheson, Toronto, ON (convener) (2004); Rev. Linda Park, Lindsay, ON (2008); Rev. Cheol Soon Park, Toronto, ON (2007); Dr. Alexandra F. Johnston, Toronto, ON (2007).

<u>Two Years</u> – Rev. Mary E. Bowes, Toronto, ON (2008); Mr. Peter Fullerton, Toronto, ON (2008); Dr. Stephanie Ling, Toronto, ON (2005); Rev. Dr. Alan M. McPherson, Ancaster, ON (2005); Ms. Donna M. Wells, Toronto, ON (2008).

Three Years – Mr. Anthony Keith, Toronto, ON (2006); Mr. James MacConnell, New Glasgow, NS (2009); Rev. William J. Middleton, Toronto, ON (2009); Rev. Kaja Muhn, Mississauga, ON (2006); Rev. Heather J. Vais, Thornhill, ON (2009).

Ex-officio – Principal, one faculty member, one member of Knox-Ewart Graduate Association.

#### **Board of Governors of Presbyterian College**

One Year – Rev. Dr. L. George Macdonald, Bedford, NS (2007); Ms. Rebecca DeVries, Montreal, QC (2007); Dr. Claude Ngbwa, Laval, QC (2006); Rev. Mary Anne Grant, Tatamagouche, NS (2009).

Two Years – Mr. Mark Phillips, Montreal, QC (2009); Mr. Jim MacKinnon, Beaconsfield QC, (2008); Rev. Marilyn Savage, Perth, ON (2004); Mr. Donald Walcott, Montreal, QC (2004).

<u>Three Years</u> – Dr. Ina Cummings, Pointe Claire, QC (2009); Rev. Dr. Terry Ingram, London, ON (2006); Rev. Dr. Andrew J.R. Johnston, Ottawa, ON (2009); Mr. Ian G. MacDonald, Pointe Claire, QC (convener) (2006).

<u>Ex-officio</u> – The Principal, the Director of Pastoral Studies, one other faculty representative, two student representatives; and two Graduates Association representatives.

#### Board of St. Andrew's Hall

One Year – Ms. Janet (Paddy) Eastwood, Richmond, BC (2007); Ms. Nancy Farran, Vancouver, BC (2007); Dr. Remedyus Fu-Tam, Vancouver, BC (2007); Mr. Warren Huang, Vancouver, BC (2008).

Two Years – Ms. Caroline Bonesky, Westminster, BC (2005); Rev. Dr. Gerald Booy, Maple Ridge, BC (2008); Ms. Karen Dylla, Richmond, BC (2008); Dr. F. Brian Holl, Victoria, BC (2009).

<u>Three Years</u> – Mr. Alan Hartley, Vancouver, BC (2009); Mr. David Jennings, North Vancouver, BC (convener) (2009); Rev. Laura T. Kavanagh, Victoria, BC (2006); Rev. Eui Jong Kim, Abbotsford, BC (2009).

<u>Ex-officio</u> – One representative from Vancouver School of Theology; Principal, Vancouver School of Theology; Dean of St. Andrew's Hall.

As explained by the Principal Clerk, the Commission re Matters Left Uncared For or Omitted will be responsible for filling any positions left vacant.

# Report as a Whole

R.J.G. Kennedy moved, duly seconded, that the report as a whole be adopted. Adopted.

# LIFE AND MISSION AGENCY (cont'd from p. 23)

D. Cho called upon M.D. Ollerenshaw, convener of the Presbyterian World Service and Development, to present the recommendations of this agency. Director, Mr. Ken Kim, spoke about this ministry and gave thanks for all who support it. He presented a video entitled "Change is Happening" that is available to congregations free of charge and depicts some of the work of Presbyterian World Service and Development.

**Recommendation No. 35** (p. 409) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 36** (p. 409) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 37** (p. 409) was moved by C. Lee, duly seconded. Adopted.

D. Cho resumed presenting the Life and Mission Agency report.

# Associate Secretary Appointment – Ms. Victoria (Tori) Smit

D. Cho announced the appointment of Ms. Tori Smit as Associate Secretary for The Vine. The Assembly welcomed her with applause.

# Recommendation No. 20

Discussion resumed regarding Recommendation No. 20.

# Motion to Refer

P.D. Johnston moved, duly seconded, that the Assembly refer the Life and Mission Agency, Ministry and Church Vocations, Recommendation No. 20, regarding Overture No. 8, 2008, to the Church Doctrine Committee for study and report back to the 136th General Assembly.

#### Amendment

D.S. Howard, moved, duly seconded, that the words "Church Doctrine Committee" be replaced by "Ministry and Church Vocations in consultation with Canada Ministries and the Clerks of Assembly". Defeated.

#### Motion to Refer Defeated

The motion to refer was defeated.

(cont'd on p. 35)

# **COMMITTEE ON BUSINESS** (cont'd from p. 26)

M.A. Yee-Hibbs moved, duly seconded, that a Commissioner's Overture regarding the Democratic People's Republic of Korea be circulated to commissioners. Adopted.

(cont'd below)

# **COMMITTEE ON HISTORY**

The Assembly called for the report of the Committee on History which, as printed on p. 286-88, was presented by A.J. Sutherland, convener.

#### Receive and Consider

K.J. Munro moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** (p. 286) was moved by K.J. Munro, duly seconded. Adopted.

**Recommendation No. 2** (p. 287) was moved by K.J. Munro, duly seconded. Adopted.

**Recommendation No. 3** (p. 287) was moved by K.J. Munro, duly seconded. Adopted.

Mr. Sutherland announced that the 2008/2009 The Rev. Dr. T. Melville Bailey history prize was awarded to the authors of *The Blue Banner: The Presbyterian Church of St. David and Presbyterian Witness in Halifax.* Mr. Sutherland invited one of the authors, The Rev. Dr. D. Lawrence DeWolfe forward to be recognized.

**Recommendation No. 4** (p. 287) was moved by K.J. Munro, duly seconded. Adopted.

#### Additional Motion

C.L. Gilchrist moved, duly seconded, that the Committee on History seriously investigate under what circumstances to what extent and at what cost the LDS (Mormon) Family History Centre would microfilm The Presbyterian Church in Canada records. Defeated.

# Report as a Whole

K.J. Munro moved, duly seconded, that the report as a whole be adopted. Adopted.

# **COMMITTEE ON BUSINESS** (cont'd from above)

### **Additional Motion**

M.A. Yee-Hibbs moved, duly seconded, that the Committee on Theological Education be permitted to resume its report following the address by the ecumenical visitor from Taiwan. Adopted.

(cont'd on p. 34)

# COMMITTEE ON THEOLOGICAL EDUCATION

The Assembly called for the report of the Committee on Theological Education which, as printed on p. 488-514, was presented by D.L. DeWolfe, convener.

# **Receive and Consider**

C.J. Chenard moved, duly seconded, that the report be received and considered. Adopted.

In recognition of his appointment to the newly created Chair of Studies in the Reformed Tradition, the Moderator invited The Rev. Dr. Richard R. Topping forward. Dr. Topping said, "Equipping our ministers is an important role. I covet your prayers."

(cont'd on p. 33)

#### ECUMENICAL/INTERFAITH/INTERNATIONAL VISITOR

The Rev. Dr. Ron Wallace, Associate Secretary for International Ministries, was called forward to introduce The Rev. Dr. Namoh Ising, Director of the Centre of Research and Extension Programs of Indigenous Theology and Mission at Yu-Shan Theological College and Seminary in

Hualien, Taiwan. Currently he is studying at Knox College doing research on issues of self determination and self governance as they relate to indigenous people.

Dr. Ising brought greetings on behalf of The Presbyterian Church in Taiwan and Yu-Shan Theological College and Seminary. He expressed his sincere gratitude to Dr. J. Dorcas Gordon for her assistance and hospitality. He noted that the church has historically been an active proponent of human rights and democracy in Taiwan, a tradition which began during the Japanese colonial period. The Presbyterian Church in Taiwan has been a consistent proponent of Aboriginal rights. Dr. Ising identified challenges Taiwanese Christians are facing; a struggle for rights and justice of oppressed people, the sexual abuse of young boys and girls by international sex trade tourism, the environmental degradation, the loss of spiritual formation in the face of increased materialism and secularism, of uncontrolled logging, indiscriminate use of chemicals in agriculture, the reckless disposal of non-biodegradable waste and the like. He said, "The indigenous people's theology is a contextual theology. It aims to liberate them from their inferiority complex." Dr. Ising concluded by singing an ancient song of his people that wished good fortune and prosperity for the Assembly.

The Moderator thanked Dr. Ising for sharing with the commissioners. He then invited the General Assembly to respond in song by singing *Holy, Holy, Holy.* Gifts from the Local Arrangements Committee and the Assembly were offered to Dr. Ising.

# **COMMITTEE ON THEOLOGICAL EDUCATION** (cont'd from p. 32)

**Recommendation No. 1** (p. 489) was moved by C.J. Chenard, duly seconded. Adopted.

#### Motion to Reconsider

M.A. Yee-Hibbs moved, duly seconded that pursuant to the notice of motion given in the first sederunt, (p. 15), that the by-laws of Presbyterian College be reconsidered. Adopted.

**Recommendation No. 2** (p. 494) was moved by C.J. Chenard, duly seconded. Adopted.

#### **Motion to Reconsider**

M.A. Yee-Hibbs moved, duly seconded that pursuant to the notice of motion given in the first sederunt, (p. 15), that the act to incorporate Presbyterian College be reconsidered. Adopted.

**Recommendation No. 3** (p. 495) was moved by C.J. Chenard, duly seconded. Adopted.

**Recommendation No. 4** (p. 495) was moved by C.J. Chenard, duly seconded. Adopted.

In recognition of her reappointment as Principal of Knox College, the Moderator invited The Rev. Dr. J. Dorcas Gordon forward. Dr. Gordon told the court that she considers it is a privilege and an honour to work with students as they explore more deeply their call to ministry and increase their hope for the church God has called them to serve. She said, "Thank you for this expression of confidence in me, the faculty and Board of Knox College."

**Recommendation No. 5** (p. 495) was moved by C.J. Chenard, duly seconded. Adopted.

**Recommendation No. 6** (p. 496) was moved by C.J. Chenard, duly seconded. Adopted.

#### Report as a Whole

C.J. Chenard moved, duly seconded, that the report as a whole be adopted. Adopted.

# PRESENTATION OF MINUTES (cont'd from p. 26)

The Principal Clerk announced that the minutes of the third and fourth sederunts were available for distribution.

(cont'd on p. 37)

#### ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Thursday, June eleventh, two thousand and nine at nine-thirty o'clock in the morning, of which public intimation was given. The sederunt closed with prayer by the Moderator.

# SEVENTH SEDERUNT

At the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Thursday, June eleventh, two thousand and nine at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator constituted the court with prayer.

# **COMMITTEE ON BUSINESS** (cont'd from p. 32)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, convener. M.A. Yee-Hibbs moved, duly seconded, that the agenda for the seventh sederunt be approved as presented. Adopted.

M.A. Yee-Hibbs moved, duly seconded, that the ballots used in the fifth sederunt be destroyed. Adopted.

(cont'd on p. 38)

## COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from p. 23)

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by R.H. Smith, convener.

R.H. Smith moved, duly seconded, that G. Havemann (Presbytery of Hamilton) be granted leave to withdraw from the eighth sederunt. Adopted.

(cont'd on p. 38)

# **COMMITTEE ON REMITS**

The Assembly called for the report of the Committee on Remits which, as printed below, was presented by C.A. Calkin, convener.

#### **Receive and Consider**

C.A. Calkin moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** was moved by M.N. Johnston, duly seconded, that Remit A, 2008 (p. 488) be approved and that this become the law of the church, and that the Book of Forms be amended accordingly. Adopted.

#### Report as a Whole

C.Â. Calkin moved, duly seconded, that the report as a whole be adopted. Adopted.

#### PRESBYTERIAN RECORD INC.

The Assembly called for the report of the Presbyterian Record Inc. which, as printed on p. 485-87, was presented by I.D. Fraser, convener.

#### **Receive and Consider**

W.J. Ball moved, duly seconded, that the report be received and considered. Adopted.

**Recommendation No. 1** (p. 487) was moved by W.J. Ball, duly seconded. Adopted.

**Recommendation No. 2** (p. 487) was moved by W.J. Ball, duly seconded. Adopted.

## Report as a Whole

W.J. Ball moved, duly seconded, that the report as a whole be adopted. Adopted.

## ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE (cont'd from p. 24)

**Recommendation No. 4** (p. 282) was moved by R.N. Faris, duly seconded. Adopted.

**Recommendation No. 5** (p. 283) was moved by R.N. Faris, duly seconded. Adopted.

**Recommendation No. 6** (p. 284) was moved by R.N. Faris, duly seconded. Adopted.

#### Report as a Whole

R.N. Faris moved, duly seconded, that the report as a whole be adopted. Adopted.

## CLERKS OF ASSEMBLY (cont'd from p. 17)

**Recommendation No. 12** (p. 273) was moved by D.G.A. Muir, duly seconded. Adopted.

## Report as a Whole

D.G.A. Muir moved, duly seconded, that the report as a whole be adopted. Adopted.

# LIFE AND MISSION AGENCY (cont'd from p. 32)

**Recommendation No. 8** (p. 325) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 9** (p. 327) was moved by, C. Lee, duly seconded. Adopted.

#### Recommendation No. 20

Discussion resumed regarding Recommendation No. 20.

#### Amendment

H.J. Currie moved, duly seconded, that the prayer of Overture No. 8 be granted and that the matter be referred to the Clerks of Assembly and to Ministry and Church Vocations for legislation, guidelines, education and requirements for lay missionaries and for situations (such as remote and rural ministries) in which lay missionaries be commissioned to administer communion.

#### Motion to Refer

K.A. Wubbenhorst moved, duly seconded, that Overture No. 8 be referred to the Clerks of Assembly to consult with the Committee on Church Doctrine, Ministry and Church Vocations and Canada Ministries to report back to the 136th General Assembly. Defeated.

#### **Amendment to the Amendment**

G. Anderson moved, duly seconded, that presbyteries be given permission to allow lay missionaries to do communion after suitable training by presbytery and/or synod staff under the oversight of the interim moderator and renewable by presbytery every two years.

#### Amendment to the Amendment Ruled out of Order

The Moderator ruled the amendment to the amendment out of order.

#### **Amendment Adopted**

The amendment was adopted.

## Recommendation No. 20 as amended was adopted as follows:

That the prayer of Overture No. 8 be granted and that the matter be referred to the Clerks of Assembly and to Ministry and Church Vocations for legislation, guidelines, education and requirements for lay missionaries and for situations (such as remote and rural ministries) in which lay missionaries be commissioned to administer communion.

### Dissent

The following asked that their dissent be recorded: R.S.J. Miller, M.W.A. Henderson, R.L. Adams, R.J. Sparling, M.B. McCutcheon, R. Hodgson and M.A. Yee-Hibbs.

## D.J. Shute, with reasons given as follows:

Our current doctrine of ministry is faithful to scripture and Reformed tradition. The failure of our church to provide ministry to outlying areas is a failure of our church to train ministers who will undergo the hardships of rural and remote charges. We are wrong to create a two-tier ministry: one for churches close to our urban areas, another for those not so.

## Keith McKee, with reasons given as follows:

In my humble opinion this General Assembly's decision is a significant departure from this church's theology concerning the ministry of Word and Sacraments. The church has up until the time of this decision affirmed that Christ has entrusted this pastoral provision of the sacraments only to those whom he has called, and the church has ordained, to the office of minister of Word and Sacraments. In the preamble to the ordination of a minister of Word and Sacraments, the church confesses that this is how Christ himself understands the function of the clergy in the Reformed tradition. In my humble opinion, this decision of the Venerable 135th General Assembly furthermore contradicts the understanding of the

vocation of the ministry of Word and Sacraments as found in the Westminster Confession of Faith as adopted in 1875 and 1889. In my humble opinion, I do not believe that it is within the right of a General Assembly to change so significantly the doctrine, polity, practice and procedures of the church without greater consultation with the wider church and her agencies.

## K.A. Wubbenhorst, with reasons given as follows:

I, Karla Wubbenhorst, from the Presbytery of Waterloo Wellington, dissent from the decision of Assembly in granting the prayer of Overture 8, 2008 (to commission lay missionaries to administer communion) under terms to be devised by the clerks. I feel that this decision registers a change in our theology of sacraments and ministry, as confessed in the Westminster Confession of Faith (WFC) and Living Faith, but also to the understanding of ministry recently and consistently articulated by our church's response to the Together in Ministry document, the pastoring elder proposal and the response to Overture No. 41, 1998 by the Assembly of 2001. The insistence that both baptism and the Lord's Supper be dispensed by none "but by a Minister of the Word lawfully ordained" (WCF 27.4) was maintained by churches in our tradition at a time when such ministers were few and the territory of their ministry vast. This can only be because our Reformed forbearers perceived a high theological stake in this matter. My perception was that the debate surrounding this decision and the decision itself were very little informed by theology, which I find to be regrettable in a denomination that styles itself a thinking and confessing church.

While I have considerable sympathy with the need for our members living in remote areas or in congregations unlikely ever to be able to call a minister at the present minimums, I think our church needs to address the needs of these people in ways that stop short of jettisoning our eucharistic theology. Such solutions might include occasional "ordinations by acclamation" of non-stipendiary/bi-vocational persons – spontaneous ordination such as was offered to Bruno Comingo in the pioneering days of our church, without the benefit of formal theological education but under the presbytery's firm conviction of a lay person's charisms for preaching and congregational leadership. Any other form of half-hearted ordination (i.e. "commissioning") creates a two-tier ministry.

When an ordained person presides at the Lord's Table s/he does so under obedience to a life-long, tested and affirmed vocation and having taken life-long vows. S/he is a person "set apart" to have as the currency of their whole lives, these things: Word of God, sacraments of the new covenant and ministry under these forms to God's people. Ordination effects a solemn, permanent and personal union between the person of the minister and the ministry of Christ which flows through them in these Christ-authorized and warranted forms. That union, in my view, and I believe in the view of the Reformed tradition, is as important to the efficacy of the sacraments as the sacramental union between the sign and the thing signified. I believe it is a grace on which we should not presume that Christ is present and realistically offers himself to us in the sacrament of the Lord's Supper. As Living Faith 7.5.3 says: "Rightly received in faith and repentance the sacraments convey that which they symbolize." What amazing grace! I believe the presence of Christ in his sacraments if not in fact impaired, is at least disrespected when his church does not exercise this great privilege of administering the sacraments in the way by the people and to the people which the New Testament would commend to us by Christ's institution, command and example.

Much of our sacramental practice depends not only on scriptural warrant but on carefully thought-through church tradition. It behooves us in contemplating any change to our theology and practice on this matter to at least try to think as carefully as our forbearers have done, with a passion both for Christ's people and for Christ. The heart of this Assembly to hear and respond to the cry of those living in remote areas or congregations which the ministry of our church has not adequately served is commendable. I only grieve that loving the people of God with our whole hearts has come at the expense of loving God with our mind.

(cont'd on p. 39)

### ECUMENICAL/INTERFAITH/INTERNATIONAL VISITOR

R.N. Faris was called forward to introduce The Rev. Bruce Adema, Director of Canadian Ministries, Christian Reformed Church in North America and its senior ecumenical officer.

Mr. Adema stated that he had enjoyed getting to know the previous three Moderators of The Presbyterian Church in Canada. He found them all to be faithful, committed servants of God. He noted the same spirit in the incumbent Moderator. Mr. Adema testified to the wonderful connections he has experienced between our denominations. When serving a congregation in St. Albert, Alberta, he was encouraged by the association he had with the Presbyterian church there. The Christian Reformed Church and The Presbyterian Church in Canada ecumenically sit together on the World Alliance of Reformed Churches and the Canadian Council of Churches. The Christian Reformed Church frequently uses the facilities at Crieff Hills Community for meetings. He also noted, though our denominations are grateful for our ancestors and contributions of our respective Scottish and Dutch heritage, the Lord is leading our churches beyond this to embrace people from throughout the world. He concluded by saying, "I rejoice in the unity of our faith and the warmth of our fellowship. May blessings and peace be yours in abundance."

The Moderator thanked The Rev. Bruce Adema for addressing the court and spoke of his own personal associations with the Christian Reformed Church in the community of Orangeville. He then presented gifts on behalf of the Local Arrangements Committee and the General Assembly.

# PRESENTATION OF MINUTES (cont'd from p. 33)

The Principal Clerk announced that the minutes of the fifth sederunt were available for distribution.

(cont'd on p. 42)

## ANNIVERSARY OF 1994 CONFESSION AND 2008 FEDERAL GOVERNMENT APOLOGY RE RESIDENTIAL SCHOOL LEGACY

The Moderator called Ms. Lori Ransom, Healing and Reconciliation Animator, and special guests forward.

The Moderator noted that this day marks the first anniversary of the Government of Canada's historic apology to residential school survivors and that this year marks the fifteenth anniversary of The Presbyterian Church in Canada's apology regarding injustice suffered by Canada's First Nation, Inuit and Métis peoples. He observed that the Assembly is being held on the traditional territory of both Iroquois and Mississauga peoples. The Moderator then welcomed Elder Elize Hartly and invited her to address the Assembly. Elder Elize Hartly has ancestral ties to the Brokenhead Ojibway First Nation on her father's side and is a third cousin to Louis Riel.

Along with her daughter Carole, Elder Elize Hartly sang a traditional welcoming song.

Elder Hartly spoke about how her people were taught to live by the seven Grandfather's teachings: wisdom, love, respect, honesty, truth, humility and bravery, but then spoke of the trauma that afflicted them because of the residential school experience. She described it as a trauma that is deeply rooted in five generations of suffering. She said, "Somehow there has got to be a way to heal. We have a big job to do as people. People need to be able to recognize that Aboriginal people may be different; have different ways of thinking, living, and listening to the natural world. Live your life fully and thank the creator every day as many times a day as it comes to mind."

Ms. Vivian Ketchum, who attended the Presbyterian residential school (Cecilia Jeffrey) near Kenora, Ontario, reflected on what it was like to be deprived of the nurturing influence of family and community and how this deprivation has had a lasting and damaging impact on her people and culture. She said the strong and powerful words of the federal government's apology had a positive impact. She had been waiting all her life to hear those words, "it was wrong". She added, "My hope is that we keep the Prime Minister's words in mind as we work toward this goal. Thank you for listening to my story. You have been part of my healing journey."

The Rev. Cheol Soon Park told the Assembly that he had been invited to hear the federal apology as Moderator of The Presbyterian Church in Canada. He said, "I came to face this issue as a beginner. I inherited this problem as an immigrant. As I learned the details of what happened I was shocked, ashamed and angry. As I went through the historic facts of this incident it brought back memories of the suffering and agony of Koreans who lived through years of Japanese oppression. It was a day of emotion and tears but also a day of joy and celebration. The apology was not enough for some Aboriginal people. We should understand this. How can an apology make up for the trials of five generations? One thing I was assured of was that we had started a new process of healing and reconciliation. We have a long way to go. It will be a long process requiring patience, humility as well as humiliation, sacrifice and diligent work and honest effort."

Without introduction, J.P. (Ian) Morrison, commissioners D. Bryan, C.S. Park and Young Adult Representative Ms. Allyssa J. de Bruijin read the entire 1994 Presbyterian Church in Canada confession.

R.W. Fee acknowledged the presence of two of the individuals who helped draft the Presbyterian confession; J.P. (Ian) Morrison and R. Hodgson. The Assembly thanked them with applause. Dr. Fee said, "Fifteen years ago our church made a commitment to God to seek opportunities to walk with Aboriginal people to find healing and wholeness together as God's people. We have an opportunity to live our faith by doing everything we can to support national healing and reconciliation. We are delighted to hear that new commissioners have been appointed to the federal Truth and Reconciliation Commission; The Honourable Justice Murray Sinclair (chair), Chief Wilton Littlechild and Ms. Marie Wilson. When you return to your home congregations, we encourage you to take the lead in finding ways to support the Commission's work and to seek opportunities to learn about the history and culture of the Aboriginal people." Dr. Fee noted that the Assembly of First Nations has asked churches to ring their bells today as a public demonstration that we recognize the wrongdoing and as a sign of our commitment to a new solidarity with our Aboriginal brothers and sisters. In the spirit of this request, the Moderator and Elder Hartley rang a bell before the Assembly.

The Rev. Stewart Folster, a member of the Brokenhead Ojibway First Nation, Manitoba, closed this ceremony with prayer.

## **ADJOURNMENT**

Announcements having been made, the Moderator adjourned the Assembly to meet in the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Thursday, June eleventh, two thousand and nine, at two o'clock in the afternoon, of which public intimation was given. The sederunt closed with prayer by the Moderator.

## **EIGHTH SEDERUNT**

At the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Thursday, June eleventh, two thousand and nine at two o'clock in the afternoon, the Assembly met pursuant to adjournment. The Moderator constituted the court with prayer.

## **COMMITTEE ON BUSINESS** (cont'd from p. 34)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, convener. M.A. Yee-Hibbs moved, duly seconded, that the agenda for the eighth sederunt be approved as presented. Adopted.

(cont'd on p. 43)

# COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from p. 34)

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by R.H. Smith, convener.

R.H. Smith moved, duly seconded, that R.J. Sparling (Presbytery of London) and P. Baek (Presbytery of Calgary-MacLeod) be granted leave to withdraw from the eighth sederunt. Adopted.

R.H. Smith moved, duly seconded, that the regrets from R. Landon (Presbytery of Lambton-West Middlesex) be accepted. Adopted.

## Report as a Whole

R.H. Smith moved, duly seconded, that the report as a whole be adopted. Adopted.

# LIFE AND MISSION AGENCY (cont'd from p. 36) COMMITTEE ON EDUCATION AND RECEPTION (cont'd from p. 17)

M.E. MacLeod, convener of the Committee on Education and Reception, presented the report.

**Recommendation No. 38** (p. 416) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 39** (p. 416) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 40** (p. 417) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 41** (p. 417) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 42** (p. 417) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 43** (p. 417) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 44** (p. 417) was moved by R. Lyle, duly seconded. Adopted.

Recommendation No. 45 (p. 417) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 46** (p. 417) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 47** (p. 417) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 48** (p. 417) was moved by R. Lyle, duly seconded. Adopted.

Recommendation No. 49 (p. 418) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 50** (p. 418) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 51** (p. 418) was moved by R. Lyle, duly seconded. Adopted.

Recommendation No. 52 (p. 418) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 53** (p. 418) was moved by R. Lyle, duly seconded. Adopted.

**Recommendation No. 54** (p. 418) was moved by R. Lyle, duly seconded. Adopted.

(Life and Mission Agency cont'd on p. 41)

# **ASSEMBLY COUNCIL** (cont'd from p. 25)

**Recommendation No. 3** (p. 208) was moved by L. Duncan, duly seconded.

L. Duncan explained that as a result of the amendment to Assembly Council Recommendation No. 5, the budget for 2010 will be reduced by \$39,600.

#### Amendment

K.A. Wubbenhorst moved, duly seconded that each of the colleges sustains a 21% decrease in funding for the year 2010 in order to provide equitability.

## Amendment Ruled out of Order

The Moderator ruled the amendment out of order on the basis that the Committee on Theological Education regulates this funding.

**Recommendation No. 3** was adopted.

**Recommendation No. 4** (p. 208) was moved by L. Duncan, duly seconded. Adopted.

**Recommendation No. 6** (p. 213) was moved by L. Duncan, duly seconded. Adopted.

**Recommendation No. 7** (p. 213) was moved by L. Duncan, duly seconded. Adopted.

**Recommendation No. 8** (p. 214) was moved by L. Duncan, duly seconded. Adopted.

**Recommendation No. 9** (p. 216) was moved by L. Duncan, duly seconded. Adopted.

Recommendation No. 10 (p. 217) was moved by L. Duncan, duly seconded. Adopted.

Recommendation No. 13 (p. 224) was moved by L. Duncan, duly seconded. Adopted.

Recommendation No. 14 (p. 224) was moved by L. Duncan, duly seconded. Adopted.

**Recommendation No. 11** (p. 218) was moved by L. Duncan, duly seconded. Adopted.

Recommendation No. 12 (p. 220) was moved by L. Duncan, duly seconded. Adopted.

# Report as a Whole

L. Duncan moved, duly seconded, that the report as a whole be adopted. Adopted.

# INTERNATIONAL AFFAIRS COMMITTEE (cont'd from p. 18)

#### Additional Motion Withdrawn

The mover of the additional motion and the Assembly agreed that the additional motion be withdrawn and replaced by the following Commissioner's Overture.

H.Y. Joo moved, duly seconded, that the following Commissioner's Overture be received. Adopted.

## Commissioner's Overture re Democratic People's Republic of Korea

- Whereas, the policies of the Democratic People's Republic of Korea have resulted in 200,000 refugees, many of whom have fled to China where they are not recognized as refugees, and
- Whereas, the action of the Democratic People's Republic of Korea in testing nuclear devices and long range missiles, threatens the peace and security of the Asia-Pacific region and the world, and
- Whereas, on June 8, 2009, the Democratic People's Republic of Korea convicted two United States journalists, Laura Ling and Euna Lee, of unspecified "grave crimes" against the nation and sentenced them to 12 years imprisonment with hard labour and no appeal, and
- Whereas, the judicial system of the Democratic People's Republic of Korea denied the journalists access to lawyers, held them separately in solitary confinement and limited their consular support,
- Therefore, we commissioners of the 135th General Assembly humbly overture the Venerable the 135th General Assembly, to ask the Department of Foreign Affairs of the Government of Canada to denounce the judicial process leading to the conviction of the journalists and to use its good offices to seek their release; to call upon the Government of the People's Republic of China to safeguard the human rights of the refugees on their territory, including the right to non-refoulement; to call upon the Government of the Democratic People's Republic of Korea to cease nuclear testing; and to communicate our concern to the United Nations High Commissioner for Refugees (UNHCR) for the need for protection of refugees fleeing the Democratic People's Republic of Korea and urge the UNHCR to find ways to protect these extremely vulnerable people; and to request the International Affairs Committee of The Presbyterian Church in Canada to monitor the situation and to report back to the 136th General Assembly or to do otherwise as the General Assembly, in its wisdom deems best.

H.Y. Joo moved, duly seconded, that the prayer of the Commissioner's Overture be granted. Adopted.

#### **Additional Motion**

K.A. McKee moved, duly seconded, that The Presbyterian Church in Canada recognize the State of Israel's sixtieth (60th) anniversary and its attempts to foster democracy in the Middle East at the same time recognizing with contrition the Church universal's long history of anti-Semitism and seeking greater understanding in the future. Adopted.

#### Report as a Whole

R.Ĥ. Smith moved, duly seconded, that the report as a whole be adopted. Adopted.

# **COMMITTEE ON CHURCH DOCTRINE** (cont'd from p. 26)

**Recommendation No. 4** (p. 249) was moved by P.D. Johnston, duly seconded. Adopted.

**Recommendation No. 5** (p. 249) was moved by P.D. Johnston, duly seconded. Adopted.

**Recommendation No. 6** (p. 254) was moved by P.D. Johnston, duly seconded. Adopted.

Recommendation No. 7 (p. 259) was moved by P.D. Johnston, duly seconded.

#### Motion to Refer

R.A. Brown moved, duly seconded, that Recommendation No. 7 be referred back to the Committee on Church Doctrine with the request that this response to Overture No. 4, 2008 also include a section reaffirming the earlier declaration from scriptures, "Jesus is Lord", this being an important element of the uniqueness of Jesus. Defeated.

**Recommendation No. 7** was adopted.

## Report as a Whole

P.D. Johnston moved, duly seconded, that the report as a whole be adopted. Adopted.

# **COMMITTEE TO EXAMINE RECORDS** (cont'd from p. 14)

## **Receive and Consider**

W.J. Ball moved, duly seconded, that the report be received and considered. Adopted.

## Recommendation No. 1

That the minutes of the Synod of Central, Northeastern Ontario and Bermuda, and the Synod of Saskatchewan, the Assembly Council and the 134th General Assembly, be attested as neatly and correctly kept. Adopted.

#### Recommendation No. 2

That the minutes of the Synods of the Atlantic Provinces, Quebec and Eastern Ontario, Southwestern Ontario, Manitoba and Northwestern Ontario, Alberta and the Northwest, and British Columbia, be attested with notes. Adopted.

## Report as a Whole

W.J. Ball moved, duly seconded, that the report as a whole be adopted. Adopted.

# LIFE AND MISSION AGENCY COMMITTEE (cont'd from p. 39)

**Recommendation No. 21** (p. 358) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 22** (p. 360) was moved by C. Lee, duly seconded. Adopted.

Recommendation No. 23 (p. 366) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 24** (p. 367) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 25** (p. 367) was moved by C. Lee, duly seconded. Adopted.

Recommendation No. 26 (p. 368) was moved by C. Lee, duly seconded. Adopted.

Recommendation No. 27 (p. 368) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 28** (p. 369) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 29** (p. 370) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 30** (p. 370) was moved by C. Lee, duly seconded. Adopted. **Recommendation No. 31** (p. 371) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 32** (p. 371) was moved by C. Lee, duly seconded. Adopted.

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**Recommendation No. 33** (p. 374) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 10** (p. 338) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 11** (p. 338) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 12** (p. 339) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 13** (p. 342) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 14** (p. 343) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 15** (p. 348) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 16** (p. 351) was moved by C. Lee, duly seconded.

#### Amendment

J.R. Purdy moved, duly seconded, that the word "qualified" be inserted before the word "immigrants" in the last line of Recommendation No. 16. Defeated.

Recommendation No. 16 was adopted.

**Recommendation No. 17** (p. 351) was moved by C. Lee, duly seconded. Adopted.

Recommendation No. 18 (p. 351) was moved by C. Lee, duly seconded. Adopted.

**Recommendation No. 19** (p. 351) was moved by C. Lee, duly seconded. Adopted.

#### Additional Motion

G.M. Ross moved, duly seconded, that Justice Ministries report back to the next General Assembly the cost of holding a carbon neutral green General Assembly. Adopted.

Two commissioners called for the vote count on the additional motion. The Moderator announced the count as 92 in favour and 86 opposed.

**Recommendation No. 34** (p. 379) was moved by C. Lee, duly seconded. Adopted.

## Service of remembrance and celebration

The Moderator led in a service of remembrance and celebration for the generosity of those who left bequests to The Presbyterian Church in Canada that were received during the past year.

R. Fee gave thanks to Presbyterians from coast to coast, to friends in Nigeria and to other mission partners, for the overwhelming prayer support received during his life-threatening illness. He said, "I am glad to live a resurrected life. I am thankful for medical skill. I am thankful for the prayer support of The Presbyterian Church in Canada."

#### Report as a Whole

D. Cho moved, duly seconded, that the report as a whole be adopted. Adopted.

## PRESENTATION OF MINUTES (cont'd from p. 37)

The Principal Clerk announced that the minutes of the sixth sederunt were available for distribution.

(cont'd on p. 46)

### **Additional Motion**

E. Nagy moved, duly seconded, that flash photography be prohibited during worship throughout the remainder of this Assembly and that guidelines be developed by the Communications Department for the use of photography at future Assemblies. Adopted.

# ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Burridge Gymnasium, McMaster University, Hamilton, Ontario on Friday, June twelfth, two thousand and nine, at nine-thirty o'clock in the morning, of which public intimation was given. The sederunt closed with prayer by the Moderator.

# NINTH SEDERUNT

At the Burridge Gymnasium, McMaster University, Hamilton, Ontario, on Friday, June twelfth, two thousand and nine at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator constituted the court with prayer.

# **COMMITTEE ON BUSINESS** (cont'd from p. 38)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, convener. M.A. Yee-Hibbs moved, duly seconded, that the agenda for the ninth sederunt be approved as presented. Adopted.

(cont'd on p. 46)

#### STUDENT REPRESENTATIVES

The Assembly called for the report of the Student Representatives.

Mr. Andy Kuo, from Vancouver School of Theology, explained that during his travels to Ontario, he took advantage of the opportunity to attend a Crossing Cultures workshop at Knox College, as well as to visit Woodstock and Embro, Ontario, to see memorials to Dr. George Leslie MacKay, an influential missionary to Mr. Kuo's homeland of Taiwan. He expressed gratitude for the opportunity to experience the Presbyterian polity he has studied in seminary alive in practice. Mr. Kuo said, "I am also very grateful that both the Young Adult Representatives and Student Representatives were given permission to have an advisory vote when called upon by the Moderator. It was exciting to vote by holding the green card! Everyone here as well as the whole Presbyterian Church in Canada is our village which provides nourishment and encouragement as we continue to grow."

Mr. Bert Douglas of Knox College, Toronto, noted that some might say the words "passion" and "Presbyterian" do not belong together. He noted, however that the root of the word passion comes from the Latin word for "suffer". He concluded, "...The cross represents everything God was passionate about. I believe we have seen that Presbyterians can be, and are, passionate people. I am encouraged that our passion drives us to seek meaningful dialogue with members of other faiths, is demonstrated in the thoughtful reflections of the Committee on Church Doctrine, the work of the Life and Mission Agency, the dialogue generated by the Committee on Ecumenical and Interfaith Relations and the prophetic voice of the Committee on International Affairs. Finally, I am encouraged that this Assembly has demonstrated its passion for our youth."

Ms. Sarah Thompson brought greetings on behalf of Presbyterian College, Montreal, and expressed gratitude for the prayerful and financial support extended to the college over the years. She said, "This support plays a vital role and is essential in fostering and enhancing the depth of theological education. Theological education is crucial in the life and mission of our denomination." She added, "It is an honour to be here as a student representative with an advisory vote and with the opportunity to speak to you now. This is my first time attending General Assembly and the experience has filled me with a sense of excitement and hope knowing that there are many who are passionate about The Presbyterian Church in Canada, its calling, its work and its future."

### YOUNG ADULT REPRESENTATIVES

The Assembly called for the report of the Young Adult Representatives.

Putting the "Arrr" in YAR, the Young Adult Representatives stormed the Assembly dressed as pirates and briefly took charge of the proceedings. Through a series of brief skits, the Young Adult Representatives reflected on the many and varied experiences of the week at the General Assembly. A highlight for this group was a visit with Padre Charles Deogratias of the Canadian Forces, who impressed them with stories of his life, service and faith in Rwanda, Canada and Afghanistan, and encouraged them to live life more fully. Regarding the advisory vote, the Young Adult Representatives said it helped make them feel more included. They were grateful for the unique opportunities and experience garnered by attending the Assembly and expressed a plea for more apologetic teaching as a way of helping young people grow stronger in their beliefs and less likely to turn away from the church. The matters about which they expressed the

most interest included residential schools, respect for other faiths, Presbyterian World Service and Development, Canada Youth '09, mission trips, international justice issues in such places as North Korea, Israel and Palestine as well as the church's role in marriage. They gave thanks for a warm welcome by the whole Assembly and made a presentation to their supervisors, Robert and Gillian Leek.

#### COURTESIES AND LOYAL ADDRESSES

The Assembly called for the report of the Committee on Courtesies and Loyal Addresses, which was presented by K.A. Wubbenhorst, convener.

# **Receive and Consider**

K.A. Wubbenhorst moved, duly seconded, that the report be received and considered. Adopted.

# To Her Majesty, Queen Elizabeth II, Queen of Canada

May it please your Majesty.

We, the commissioners, young adult representatives and student representatives of the Venerable the 135th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, send you loyal greetings.

We give thanks to God, the King of all kings, for the way you fulfil your role as our constitutional head of State. We give thanks too for your personal faith and commitment to God, and for the many ways you express that both in your life and in your duties.

We are grateful for your leadership and for the stability you reflect amidst the changes and chances of our world today. We pray that God will continue to bless you, and all the members of the royal family, with health, strength and wisdom.

# To Her Excellency, the Right Honourable Michaëlle Jean, Governor General of Canada

We, the commissioners, young adult and student representatives and international visitors of the Venerable the 135th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, send greetings to you and your family.

We admire the grace, dignity and compassion with which you carry out the duties of your office. We wish you good health and joy, and our prayer is that God may continue His love and protection over you. May he continue to grant wisdom and grace to guide you, as you continue to perform the duties of your office in Canada and beyond, so that it might benefit all Canadians. As we greet you, might we humbly request that you forward our Loyal Address to Her Majesty.

## To the Right Honourable, Stephen Harper, Prime Minister of Canada

We, the commissioners, student representatives and young adult representatives of the Venerable the 135th General Assembly of The Presbyterian Church in Canada, now gathered in Hamilton, Ontario, send to you and your family, your ministers and the Parliament of Canada our most respectful greetings and prayers.

The Presbyterian Church in Canada understands the state as a power instituted by God "to serve him in the administration of his justice and benevolence by discerning, formulating and enforcing such laws and policies as will promote the well-being of all its citizens and curb license, discord and destitution" (Declaration of Faith Concerning Church and Nation 2), and our own role, vis à vis the state, as one of prophecy and prayer (DFCCN 8). We understand that the state is not to be misconceived as a political instrument of the Church, nor is the Church to be misconceived as a religious agent of the state (DFCCN 7). Yet we are bound together in mutual support of one another's distinct ministries under God. We are grateful for the government of Canada's commitment to maintain space and voice for all religions in the public square, and urge the government to be jealous for the maintenance of religious freedom as a core Canadian value, consistent with the Christian values we hold and cherish.

During our Assembly we have considered many issues including our commitment to support the Truth and Reconciliation process in which we are partners with you, the federal government, by following the proceedings of the Truth and Reconciliation Commission and, where possible,

participating as hosts. We pray for the commissioners and all who will share their very painful stories.

Also under discussion were the trade relations between Canada and Israel and the occupied territories, as well as the very troubling current situation in the Democratic People's Republic of Korea.

The Assembly this year has been highlighting the ministry of our Canadian Forces chaplains. We are proud of them, their ability to bring the presence of God into the midst of horror, and an eternal horizon to the experience of our service men and women. We are deeply grateful for the space provided within the Canadian military for this ministry. We continue to pray for all Canadian military personnel, wherever they may serve.

Be assured of our prayers in the solemn work you undertake each day as you fulfill the vocation of a government in pursuit of peace with justice, and of our willingness to partner with you in such matters as may be of mutual concern and conviction.

God bless Canada.

# To the Right Honourable Dalton McGuinty, Premier of Ontario

We, the commissioners, student representatives, and young adult representatives of the Venerable the 135th General Assembly of The Presbyterian Church in Canada, meeting at McMaster University in Hamilton, Ontario, send our greetings and thanks to you and your fellow members of the Legislature of Ontario. We thank God for the dedicated service you have given to this province. We pray that God will grant you wisdom for the continued governance of this province as you strive to carry out the responsibilities of your office.

#### Courtesies

We, the commissioners of the 135th General Assembly give thanks to our Lord God for his guiding presence in our times of worship, business and fellowship. We thank God for the privilege of serving at the Assembly and for the wonderful times of fellowship among all the commissioners, the Assembly staff, the young adult representatives, the student representatives and the honoured guests.

We received such warm hospitality and acts of ministry during our time in Hamilton that there are many people to whom we would like to express our appreciation:

We thank the Presbytery of Hamilton for their gracious invitation and welcome. We express heartfelt thanks to the Local Arrangements Committee and their convener, Ms. Marilyn Repchuck, for cheerfully carrying out each detail and for the stellar welcoming banquet on Monday evening. We thank the volunteers for providing transportation and giving directions around the campus of McMaster University and for showing great flexibility in light of unexpected construction work.

We thank the local churches for welcoming early-arriving commissioners to their Sunday worship services, and for providing lovely meals and arranging interesting and enjoyable programs on Wednesday evening. We are grateful to the worship teams for providing meaningful and uplifting times of worship, and to Redeemer University College and the Presbytery of Hamilton for hosting our opening worship and to all of its participants.

We thank The Rev. Stephen Kendall, the Deputy Clerks, Ms. Terrie-Lee Hamilton and all of the Assembly Office staff for providing guidance and assistance.

We wish to express appreciation to our Ecumenical, Interfaith and International guests for their heartfelt messages and to our First Nations visitors for sharing their moving stories with us and helping to highlight the need for our continued walk with them toward healing and reconciliation.

We thank the Canadian Forces chaplains for their ministry of presence and for sharing their stories of courage and dedication to service.

We are grateful to our fellow commissioners, young adult representatives and student representatives for contributing to thoughtful discussion and voting, and we are grateful to the congregations of the commissioners and the Moderator for graciously supporting our participation in this General Assembly.

Finally, we thank The Rev. A. Harvey Self, Moderator of the 135th General Assembly, for his guidance of this court. May God continue to guide and bless Moderator Self and his wife Jayne, throughout this coming year.

## Report as a Whole

K.Â. Wubbenhorst moved, duly seconded, that the report as a whole be adopted. Adopted.

#### COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

# Appointment of Commission re Matters Left Uncared For or Omitted

D.G.A. Muir moved, duly seconded, that the Commission on Matters Left Uncared For or Omitted, consisting of the Moderator of the 135th General Assembly and the Clerks of Assembly, be established until the 136th General Assembly. Adopted.

## **ADOPTION OF MINUTES** (cont'd from p. 42)

## Minutes of Assembly Adopted

D.G.A. Muir moved, duly seconded, that the minutes of the first six sederunts be adopted as presented, subject to correction, and that the minutes of the remaining sederunts be taken as read and adopted, subject to correction. Adopted.

# **COMMITTEE ON BUSINESS** (cont'd from p. 43)

## Report as a Whole

The business of the Assembly having been completed, M.A. Yee-Hibbs moved, duly seconded, that the report as a whole be adopted. Adopted.

#### ADJOURNMENT

The business being finished and announcements having been made, the Moderator entertained a motion to adjourn. It was moved by J.A. Giurin, duly seconded, and adopted that the 135th General Assembly adjourn. The Assembly joined in the singing of the One Hundred and Twenty-Second Psalm. The Moderator led the Assembly in prayer. He then said: "In the name of the Lord Jesus Christ, the only King and Head of the Church, and by the authority of this Assembly, I now dissolve this Assembly and appoint another General Assembly of The Presbyterian Church in Canada to meet in Sydney, Nova Scotia on the first Sunday in June, in the year of our Lord, two thousand and ten, at seven thirty o'clock in the evening, local time.

# REPORTS OF

ASSEMBLY AGENCIES AND

STANDING COMMITTEES

## COMMITTEE TO ADVISE WITH THE MODERATOR

To the Venerable, the 135th General Assembly:

Two directions that The Rev. Cheol Soon Park identified for his moderatorial year focused on change and healing and reconciliation. His hope was to challenge us, as The Presbyterian Church in Canada, to find new directions to witness to Christ in our own lives, our congregations and our denomination as we share our faith with those in our communities. Throughout his visits with congregations, meeting with groups and connecting with individuals, he was able to encourage people to look at their faith and see how it makes a difference within their lives and in our society. There were a number of opportunities for Cheol Soon Park to participate in and to encourage others in the journey of healing and reconciliation. These themes were also present in his monthly articles in the *Presbyterian Record*.

His moderatorial year began with the momentous event in the House of Commons where the Government of Canada offered its apology to First Nations, Inuit and Métis peoples for the residential school legacy. Cheol Soon Park hosted a delegation of former students from our Residential Schools in Ottawa. He witnessed this significant act in the House and was able to participate in the many events surrounding this apology. Later in the year, he was one of the speakers at the conference dealing with residential schools co-ordinated by Kings University College in Edmonton for its students and the public. In this setting, he spoke of the hope for the reconciliation of people as he shared his desire for the unification of the Korean Peninsula.

Towards the end of his year, he took part in an Ottawa event about reconciliation, arranged by the E.H. Johnston Committee, in which participants focused on the theme of "Peacebuilding and Christian Witness". The countries of interest included Afghanistan and Korea. Again, Cheol Soon Park was able to share insights of the Korean Peninsula.

The international trip for the Moderator took Cheol Soon Park and, his wife, Karen to Eastern Europe in July 2008. They travelled to Hungary, Romania and Ukraine where they met with leaders of the churches as well as our international staff. In the fall, Cheol Soon Park represented our church at the General Assembly of the Presbyterian Church in Korea where he preached at the ecumenical worship service. These visits are described more fully in the report of the International Ministries.

Throughout Canada, the Moderator travelled to numerous congregations where he participated in worship and special events. Cheol Soon visited many congregations located within the rural communities of our country from Ross, Ontario to Fort McMurray, Alberta. Most of the visits with congregations were at times of significant anniversaries. Members warmly welcomed Cheol Soon and greatly appreciated his willingness to listen to their stories and life experiences. Congregations and groups in Nova Scotia, Newfoundland, New Brunswick, Ontario, Manitoba, Alberta and British Columbia were honoured to receive the Moderator. In May, he was part of the church leaders tour to the Alberta Oil Tar Sands where they viewed the areas of the tar sands, met with political and community leaders and congregational members. He participated in a number of meetings including those of the Assembly Council, Women's Missionary Society and the Life and Mission Agency Committee. He commented that there is strong commitment and leadership among the people of our denomination, for which he gives God thanks.

Toronto Korean Church was supportive of Cheol Soon Park during this special year. We would like express our appreciation to the members, elders and ministry team of the congregation as they offered encouragement to him.

#### **Recommendation No. 1** (adopted, p. 14)

That the gratitude of the Assembly be expressed to the congregation of Toronto Korean Church for their support and encouragement of The Rev. Cheol Soon Park during his moderatorial term.

# **Recommendation No. 2** (adopted, p. 14)

That the appreciation of the Assembly be extended to The Rev. Cheol Soon Park for his compassion and passion for Christ's people and his encouragement for change and reconcilation as he fulfilled the responsibilities as Moderator of the 134th General Assembly.

# **Recommendation No. 3** (adopted, p. 14)

That the thanks of the Assembly be extended to the international partners, Canadian congregations and presbyteries and individuals who warmly and graciously received The Rev. Cheol Soon Park in their midst.

#### REGULATION RE VOTING

The General Assembly in 1969, 1973 and 1979 dealt with the elections of moderators. It was in 1973 that the current voting procedures were established. The method was changed from "vote for one and count to see who has the most votes" to "The counting shall proceed until one nominee receives an overall majority, with the low nominee being dropped and his (sic) votes distributed according to the preference indicated." (A&P 1973, p. 407).

#### **Nomination for Moderator**

In accordance with the procedure determined by the 1969 General Assembly, the Committee to Advise with the Moderator nominates The Rev. Harvey Self as Moderator of the 135th General Assembly.

In Kee Kim Convener Terrie-Lee Hamilton Secretary

## ASSEMBLY COUNCIL

To the Venerable, the 135th General Assembly

The Assembly Council is a committee of the church whose mandate is to deal with matters arising out of the meetings of the General Assembly. These issues are referred to the appropriate committees for action before reporting back to the Assembly Council for discussion and debate at their November and March meetings.

The committee of 46 members consists of 32 persons appointed by (representing presbyteries, synods and the church at large) the General Assembly, plus 4 ex-officio members by virtue of their office, plus 4 non-voting staff members and 4 other staff members.

As convener of the Assembly Council for the past three years, it has been a joy and a privilege to work with such dedicated people who assume their responsibilities with conviction and enthusiasm. Matters are dealt with seriously and much debate ensues as members seek to do the will of God in making important decisions.

Gratitude is due to the Principal Clerk, the Senior Administrator and the staff in the Assembly Office who do an incredible amount of work to ensure that the meetings run smoothly by having all the necessary information and appropriate people in place.

Between meetings, the Executive Committee convened to review the progress on six working groups whose reports will appear later in this report.

Performance reviews were conducted on the Management Team by the conveners of Assembly Council, the Finance Committee and the Life and Mission Agency Committee.

These positions are very ably filled by the three incumbents who are passionate about the Lord, their jobs and the people with whom they come in contact. They are committed to serving Christ and his church and found the review time helpful in self evaluation and situational observation.

As a follow-up to the emergency medical crisis with The Rev Dr. Rick Fee, each member of the Management Team is complying with the request that a binder be readily available with instructions for immediate implementation should one of them experience an emergency removal from the position. The issue of pastoral care and support for all staff at the national office was reviewed and it was determined that this area was being ably covered.

This Council worked extremely hard on the recommendation from the Personnel Policy Committee dealing with the executive stipends, the result of which will be recorded later in this report. All members are to be congratulated on the diligence, the clarity of thought, the concern

for the executive staff and for the economic conditions in the country as they discussed and debated the issue

#### COMMITTEES OF COUNCIL

#### ARCHIVES AND RECORDS COMMITTEE

The ongoing work of the Presbyterian Church Archives involves: appraising, arranging, preserving, cataloguing and making available to researchers, the historically significant records of The Presbyterian Church in Canada. The church-at-large, national office staff, and the general public make regular use of the records for a wide variety of subject research areas.

## **Government Grants/Contract Archivists**

Ms. Garmen Tsao, a university Faculty of Information Studies student, continued in the fall term to catalogue the Alma Street Church, St. Thomas congregational records and The Rev. Hector McLean personal papers. We are grateful for her dedication and excellent work on these collections. Another application has been made to this program to hire a summer student archivist in 2009.

The Canadian Department of Heritage through the Canadian Council of Archives offers matching grants for projects. Last summer, John Dirks, an experienced archivist, arranged and listed the materials that are a part of the Dr. Mariano DiGangi fonds. Another application has been made to catalogue the personal papers of The Rev. Michael Fesenko (Ukrainian ministry) and The Rev. Arthur Gowland (Social Action), and if successful, the project would begin in September 2009. Descriptions of these papers will be forwarded to www.archivescanada.ca website.

# **Spring 2009 Practicum**

The Faculty of Information Studies (University of Toronto) asks archives in the Greater Toronto Area to provide a learning environment for their students. We have participated in this programme in previous years. This is a good opportunity for students and it also allows The Presbyterian Church in Canada Archives to have another collection of records catalogued. An evaluative report on the student is completed by the archivist.

#### Volunteers

Mrs. Betty Arnold continues to volunteer in the Archives one day per week to research and respond to the genealogical requests. Her time and dedication are much valued.

#### Residential Schools Truth and Reconciliation Commission

The Residential Schools Truth and Reconciliation Commission is charged with writing the history of the school legacy and for establishing a research centre that will be a commemorative, educational and healing place and where documents will be stored. We await the re-naming of commissioners and further decisions related to the production of historical documents. The archivist sits on the national Truth and Reconciliation Archives Committee whose main task is to advise in terms of records production protocols.

# Microfilming

Microfilming is an ongoing, successful program. The following are the congregations that have had their records filmed this year: Knox, Kincardine; St. Paul's, Leaskdale; Knox, Woodstock; St. Andrew's, Lindsay; St. Andrew's, Kitchener; First, Pictou; Chippawa; Normanby, Holstein, Dromore; New St. James, London; St. Paul's, Simcoe; First, Chatham; St. Laurent (closed congregation); D.H. MacVicar Letterbook (the archives holds the original book and a copy of the film, with a second copy in the Presbyterian College library); Westminster, Smiths Falls; St. Andrew's, Geraldton (Greenstone) and Knox, Gamebridge.

#### **Archives Policies**

"Monetary Appraisal of Personal Papers" and "Privacy and Access" policies regard the records held in the archives. The committee is completing the final stages of these policies, but in brief:

Essentially records valued over \$1,000 must be appraised by an outside, certified appraiser. The donor pays the fee and the per diem rate ranges from \$450-\$750. Tax receipts are issued for the

appraised value of the papers. Note: this is not a mandatory process for donors when deeding papers to the archives.

Access to records is restricted in the case of session records – also records of a personnel nature are restricted for 75 years from the last date in the folder. We are currently consulting with the Clerks of Assembly in terms of a closure period for special commission files.

#### Ms. Pauline Brown

Ms. Pauline Brown is in the process of sending directly to the denomination all related historic materials from The Presbyterian Church in Canada mission field in north India to The Presbyterian Church in Canada Archives. This important historical material dates from the turn of the last century.

## The Rev. G.L. and The Rev. G.W. Mackay Papers

Archives staff visited the Mackay sisters to collect a family donation of papers for the archives that relate to their father, The Rev. G.W. Mackay and grandfather, The Rev. G.L. Mackay, missionaries to Taiwan. We are honoured and pleased to add this material to the archives.

#### Provincial Archives of Saskatchewan

The Saskatchewan Archives has been asked to review the 1979 Agreement for The Presbyterian Church in Canada records deposit in its facility. We are awaiting a new draft agreement. The terms will likely allow the deposit of church records in their provincial archives with no transfer of ownership. The records will be sent to our archives first for microfilming so we have a preservation copy, and then the records would be returned to Saskatchewan for permanent storage.

## Knox College

Dr. Stuart Macdonald has shared the guidelines to The Presbyterian Church in Canada Archives collections with his students. They come to the archives to research a wide variety of topics for their course papers. We are pleased to have this connection with the students and faculty at Knox College and the Toronto School of Theology.

## BENEVOLENCE COMMITTEE

The Benevolence Committee oversees the administration of the benevolent funds and bursary funds that have been entrusted to the Assembly Council. The committee meets annually to monitor the ongoing bursaries and benevolence funds that are being administered through the Assembly Office.

#### **Benevolent Funds**

There are eleven benevolent funds with a total capital of \$3,871,867. Due to negative market reevaluations, this total is about 13% lower than the previous year, however, the funds have still generated income throughout the year. From the income of these funds, approximately 17 persons received monthly support in 2008 totaling approximately \$79,500. Other emergency grants were made on a confidential basis to eight persons totaling some \$8,000. Retired servants of the church and surviving spouses who are experiencing financial need are encouraged to contact the Principal Clerk in the Assembly Office to discuss whether they might qualify for a monthly income supplement. An application form is available from him. Additionally, there are times when a servant of the church experiences a one-time financial need. These cases may also be brought to the Principal Clerk on a confidential basis.

## **Bursary Funds**

There are 32 bursary funds with a total capital of \$1,552,109. This is about 6.5% lower than the total available capital from the previous year. The decrease is much lower than for the benevolent funds thanks to an infusion of close to \$100,000 of new capital over the year. \$70,000 of income from these funds was awarded to some 50 candidates for the ministries of the church. For the 2008-2009 academic year, up to \$70,000 in student bursaries have been approved. The secretary calls for applications from the colleges at the start of each term. The colleges compile the applications and forward them to the Assembly Office, where the applications are dealt with and grants made according to the specific terms of the various funds.

The committee invites your prayers, concerns and gifts for needy servants of the church. A number of congregations and individuals make gifts to these funds each year. These donations are deeply appreciated both by the committee, and, even more, by those in need who receive support. Many letters of deep gratitude are received from recipients each year saying how much it has meant not only to receive much needed financial support, but also to know that the church is caring and concerned for their needs. The gifts disbursed from the various funds approximate the income available, and so any additional donations to the funds will be well used.

#### COMMISSION ON ASSETS OF DISSOLVED AND AMALGAMATED CONGREGATIONS

The Commission on Assets of Dissolved and Amalgamated Congregations, consisting of the Secretary of the Assembly Council, the Convener of the Trustee Board and the Chief Financial Officer, acts on behalf of the Assembly Council and the Trustee Board in dealing with matters of property held by the national church.

Presbyteries are reminded that in the case of amalgamations of congregations, guidelines regarding the disposition of assets are found at section 200.11 in the Book of Forms. In the case of the dissolution (closure) of a congregation, the assets vested with the Trustee Board, and normally up to 70% of the net proceeds are returned to the presbytery for mission work in their midst and beyond, at their suggestion. The remaining 30% is normally transferred to the New Church Development Capital Fund.

#### COMMITTEE ON CHURCH ARCHITECTURE

The Committee on Church Architecture met nine times in 2008, receiving eleven submissions and nine resubmissions from congregations across the country. This is a 60% increase in new submissions from last year. In general, the committee was encouraged by an improvement in the quality of design. The committee continued to work on its "Guidelines for Planning a Church".

Church policy requires a congregation that is planning a new building, renovation or addition, to submit drawings, designed by an architect, to the Committee on Church Architecture. Congregations that submit proposals early in the design process benefit greatly from the membership's wide variety and depth of experience in church architecture and building. The committee is made up of seven architects, three clergy and two lay persons.

A presbytery cannot give approval for a congregation to proceed until it has received the report of this committee. Correspondence may be directed to Gordon Haynes, the secretary of the committee.

#### **EXECUTIVE**

The Executive of the Assembly Council meets regularly to assist it in setting agendas, and to work on matters referred to it. This year, among other matters, the executive oversaw the performance evaluations of the three general secretaries, facilitated the approval of the job description for the Associate Secretary: The Vine, Connecting People, Places and Programs, and, at the request of the Assembly Council, reviewed and approved the terms and conditions for the Mission Priority Funds established through the Life and Mission Agency.

#### EXPERIMENTAL FUND

In this 27th year of the Experimental Fund, the directors are pleased to report their stewardship for the year 2008.

Under the terms of the Constitution of the Experimental Fund there are 6 directors, three being permanent directors by virtue of the office they currently hold, and three being non-permanent, who may serve a maximum of two terms of three years each. The permanent directors are the Secretary of the Assembly Council/the Principal Clerk of the General Assembly, the General Secretary of the Life and Mission Agency, and the Senior Minister of St. John's Presbyterian Church, Cornwall, Ontario this last director maintaining the historic link of the fund to that congregation of which the benefactor is a long-time member. God willing, the benefactor Mr. George van Beek, will celebrate his 90th birthday this year. He continues to maintain an ongoing interest in the work of the fund, made possible in the beginning by his faith, vision and largess.

In 2008 the non-permanent directors were Ms. Irma Bull, Mr. John Anderson and The Rev. Noel Gordon, who left office at the end of the year having completed his maximum two terms. The directors express their gratitude to Noel for his dedication to the work of the fund. On recommendation of the directors, The Rev. Peter Ma, of Markham, Ontario was affirmed by the Assembly Council as his replacement for an initial three year term. The Rev. Dr. Fred Rennie was re-appointed in 2008 for another 2 year mutually renewable term to serve as the secretary/administrator of the fund.

From its modest beginning in 1981 with a \$5,000 gift, the capital base of the fund entered 2008 at \$537,156.09. Unfortunately, due to the unprecedented events of the past year, it decreased by 12.5%. Income earned amounted to just over \$21,000 (only the income earned on the capital base can be expended on grants to projects). Due to a lack of projects in 2007, the fund entered 2008 with an income surplus. But this, added to the income for the year, enabled the directors to make grants in excess of \$38,000 to a total of 7 projects before the year ended. The directors express their appreciation to Mr. Stephen Roche, Chief Financial Officer of the church, for his continuing assistance.

Since its inception, the fund has supported a wide variety of projects with grants ranging from \$500 to \$12,000. Over \$200,000 dollars in income has been distributed to 102 projects. Among projects supported in the past year were a Community Computer Training Centre out of Malvern Church, Scarborough, Ontario; The Bible as Your GPS, Calgary, Alberta; the Campus Ministry Community Drum Circle at the University of Calgary; and an Electronic Resource Companion to the Book of Praise, Bluevale, Ontario. Interim and final reports are a requirement for support, and are routinely received and reviewed by the directors.

It was welcome news for the directors to learn in 2008 that the Communal Garden Project (2002) initiated by Celebration! Church, Whitby, Ontario, with a grant of \$2,750, has continued under the aegis of the Crossroads Christian Reformed Church, Ajax, Ontario, and as a garden should, it is expanding and flourishing well within the community and area. As stated in their annual report, "over 3,000 pounds of food was donated to food banks" etc. in 2008.

To access more information, or documents and applications forms of the fund, simply go to the national website of the church and type the fund name into the search box provided there. The application form is an user friendly format, and can be filled in and emailed to the secretary – fred@jrsr.com, or sent through Canada Post to 109 Jarvis St., Cornwall, Ontario, K6H 5J1. To be considered for grants, project applications must include an Extract Minute of approval by the appropriate presbytery. When grants are given, presbyteries are asked to maintain a "gentle oversight" of projects within the bounds, such that acceptable stewardship will be maintained at all times in the use of the funds granted.

Periodically, the directors establish administrative regulations to assist them in the exercise of their office. In 2008 it was agreed to accept digital photos (with appropriate comment and identification) for public display on our link to the national website. This is now noted on the application form. In this way they hope to expand interest and awareness of the fund across the church. Occasional advertisements will also appear in the PCPak, published 4 times a year for clergy/congregations across the church.

The directors meet yearly in March and October to review applications for funding. Submissions are welcomed from individuals – clergy or lay, and from groups across the church. All such are always given careful consideration.

#### FINANCE COMMITTEE

The Assembly Council is grateful to God for the generosity of presbyterians across the country who support the mission of the church through their contributions to the financial operation and well-being of the denomination.

#### Financial Statements at December 31, 2008

The financial statements for the year ended December 31, 2008 may be found at pages 227-32. The Assembly Council is charged under its mandate to examine and approve the financial statements, and then present them for information to the General Assembly. The financial statements for the period ended December 31, 2008 had an unqualified audit opinion. Assembly Council approved the statements at its March 2009 meeting.

# Balance Sheet (see p. 229)

Cash - \$ 4,700,000

Cash at the end of December 2007 was \$10,400,000. The cash position was reduced over the last two quarters with \$4,000,000 of the difference being invested in equities and fixed income.

Loans/Mortgages Receivable - \$2,600,000

There were ten new loans totalling \$861,000 issued in 2008. During the year we received payments against loans of \$690,000. We had 67 loans outstanding at year end.

Executive Mortgages – \$1,100,000

One mortgage valued at \$90,000 was paid off and one new mortgage added valued at \$126,000.

Properties Held for Congregational Use - \$2,800,000

During the year, three properties with a carrying value of \$39,207 (2007 – one property, \$523,475) were transferred to congregations, presbyteries or synods and two properties on native lands and carried at \$18,368 were written down to \$1. Three properties were sold with a book value of \$204,930.

# Bequests

Total bequests received in 2008 to all areas of the church totaled \$1,600,000.

Fund Balances – \$71,700,000

This is made up of the three funds: operating fund \$832,000; restricted funds \$42,900,000 and the endowment funds \$27,900,000 (see p. 229).

# Statement of Revenues and Expenses (see p. 227)

Operating Fund

At the end of December the operating fund had a balance of \$831,876.

#### Revenue

Total revenue for 2008 was \$149,000 behind budget. If we remove deferred bequests, which are transferred to restricted funds, the shortfall in revenue is \$721,000. *Presbyterians Sharing...* from congregations was \$364,000 behind budget and \$149,000 behind last year's actual.

#### Expenditures

Overall expenditures are \$347,000 lower than the budgeted amount of \$10,800,000.

In summary, during 2008, *Presbyterians Sharing*... was under budget by \$364,000 and overall we were short on the total revenue line by \$749,000. We received \$572,000 in undesignated funds and this was transferred to the restricted funds. Expenses were under budget by \$347,000. We also spent \$109,000 on the missionary residence. The operating fund decreased \$569,000 from \$1,400,000 to \$831,000.

#### Auditors

The Audit Committee met twice during the year. The meeting in the fall was to review and discuss with the auditors PricewaterhouseCoopers the audit plan and the spring meeting was to review the results of the audit and the financial statements. The committee reported to the Assembly Council its satisfaction with the auditing services of PricewaterhouseCoopers, who has been appointed as auditors again for this year.

## Financial Statements 2008 (see p. 227-31)

## **Recommendation No. 1** (adopted, p. 20)

That the audited financial statements for The Presbyterian Church in Canada ending December 31, 2008 be received for information.

# Pension Fund (see p. 232)

Net Change in Investments

The net assets of the pension plan stood at \$151,368,933 at the end of the year. This is a decrease of \$23,962,107 or 13.7% from last year. The assets of the plan are invested such that

50% are in fixed income and 50% in equities. There was no asset backed paper investments held in the fund and the investment policy does not allow investments in hedge funds or derivatives.

# **Actuaries Report**

Eckler is the actuary for The Presbyterian Church in Canada and has given a report to the auditors which indicates that there is a deficit of \$9,052,000 and a net unfunded liability for post retirement benefits of \$2,670,000. It should be noted that the church filed an official actuarial report with the Financial Services Commission of Ontario at the end of 2006 in which the plan had a surplus of \$5,300,000. Another report does not need to be filed until December 31, 2009.

## Financial Statements (Pension Fund) 2008

# **Recommendation No. 2** (adopted, p. 20)

That the audited financial statements for The Presbyterian Church in Canada – Pension Fund ending December 31, 2008 be received for information.

## Budget 2010

The budget for 2010 is on page 227.

## Canadian economy for 2009

No matter the media source you refer to, the outlook for 2009 in Canada is one of recession and job loss. It is the hope and opinion of various economists that Canada will be spared the worst aspects of what we see taking place in the United States and Europe. This belief is based on the strength of our banking institutions and our more conservative method of handling mortgages. There is no doubt that Canadians are feeling the effects of this recession and the losses in their personal portfolio's and are no doubt concerned about their pensions in the future.

We have seen a drop in *Presbyterians Sharing*... in 2008 from the previous year, this drop of \$148,000 or 1.8% needs to be carefully monitored in the year ahead. We are working with the Life and Mission Agency Education for Mission and Stewardship group to find out quickly what the congregations will commit to in 2009.

In 2008, we know that for the congregations that submitted an allocation amount they had accepted: 5% gave less and 3.2% gave more:

Congregation	Gave More	<b>Gave Less</b>	Accepted Remitted
Number	217	209	309
More (Less)	\$235,414	\$359,957	
% of population	3.2%	5.0%	

# 2010 Budget

#### Revenues

As noted above the full impact of the recession and how this translates into actual amounts given by the congregations will be clearer as 2009 unfolds. The Atlantic Mission Society has indicated that their contribution for 2009-2010 will be \$70,000. We have also left the WMS contribution at \$150,000.

## 2010 Expenses

The Management Team is recommending that permanent savings in our expenditures of \$337,000 be found. The savings are broken down as follows: General Assembly Office \$30,000; Life and Mission Agency \$232,000 and Support Services \$50,000; a reduction of \$25,000 in contingencies has also been budgeted for 2010.

General Assembly has budgeted a decrease of \$30,000 or 2.6%.

The savings against the 2009 budget are based on an examination of past expenditures and the work that committees of Assembly Council and General Assembly carry out. We are assuming that we will have General Assembly each year.

Life and Mission Agency has a budgeted decrease of \$232,000 or 3.3%.

Permanent savings of \$232,000 have been identified by the Life and Mission Agency.

Support Services has decreased \$49,900 or 3.08%

One staff member will retire in 2009 and this position will not be filled. Other areas identified will result in a planned reduction of expenditures of \$49,900 from the approved 2009 budget.

# College Grants

Colleges get a grant of 10.13% of the actual revenues two years prior. In this case that represents 10.13% of 2008 actual revenues \$9,986,640 or \$1,011,647. This is similar to the grant for 2009.

**Recommendation No. 3** (adopted, p. 39) That the budget for the year 2010 be approved.

## Three Year Forecast 2011 to 2013 (see p. 228)

In the years 2011 to 2013 we will be obliged to introduce permanent savings in our operations as follows:

Year	2011	2012	2013
Permanent Savings	\$400,000	\$200,000	\$100,000
As a % of 2010 expenses	3.8%	1.9%	.95%
Estimated Revenues	\$9,885,000	\$9,910,000	\$9,935,000

# Highlights for 2011

- The Management Team will recommend in the fall of 2009 to the Finance Committee further permanent savings of \$400,000 to take effect in 2011.
- The forecast shows a 1% decrease in the grant percentage used to calculate the college grants, this is set out as a "place marker" and not a recommendation. However, it does reflect the importance of the Management Team, the Finance Committee and the Committee on Theological Education discussing the sustainability of the grant in the period 2011 and beyond. The hypothetical impact on the college grant in 2011 is \$99,000. This can be compared to the proposed permanent savings that will be found in the operating budget of \$1,000,000.
- The forecast does not include an extra amount of \$190,000 for regional staffing. For 2009 and 2010 this expense of \$190,000 was being met from the deferred bequest fund set aside in 2006. These funds will be exhausted at the end of 2010 and if *Presbyterians Sharing*... does not go up or unless there is a large bequest received these reductions in this area will become permanent.

# Highlights for 2012

- The Management Team will recommend by the end of 2010 further permanent savings of \$200,000 to take effect in 2012.

## **Highlights for 2013**

- The Management Team will recommend in 2012 further permanent savings of \$100,000 to take effect in 2013.
- The operating fund will stand at \$187,000 and the bequest stabilization fund will have \$634,000 remaining at the end of 2013. Revenues and expenditures will have been brought roughly in line.

**Recommendation No. 4** (adopted, p. 39)

That the forecast for 2011 to 2013 be received for information.

#### LENDING FUND COMMITTEE

Financial Services manages funds available to congregations for the building and renovation of churches and manses up to a maximum of \$100,000 per loan. The Lending Fund Committee requires completion of an application form and an environmental questionnaire for all applications. Congregations and presbyteries should forward applications to the Co-ordinator of Lending Services at the church offices well in advance of their needs for the funds. Approved loans are funded subject to the availability of funds. At December 31, 2008 the Lending Funds had 43 loans outstanding with a total value of \$1,900,000. Total funds available were

\$4,100,000 leaving \$2,200,000 available for future loans. It should be noted that if the loans are paid back within 12 years they are interest free.

#### LONG RANGE PLANNING COMMITTEE

"The Emmaus Project: Open Eyes, Burning Hearts" is the name of the national planning conference bringing together representatives from 12-15 presbyteries to focus on planning. It will be held from April 29 to May 3, 2010, at the Nottawasaga Inn, a conference centre located northwest of Toronto. The Emmaus Project arises from the Luke 24 passage that deals with a new journey, a new insight, a new vision for mission and much more. It promises to inspire and equip presbyteries across the country to plan for specific follow-up strategies within their respective areas. It will also contribute to an emerging vision and strategic plan for the whole church. There will be Presbyterian reflectors from across the country, who with their ability to be faithful and forward thinking, will listen for the directions for the work of the national church. The leadership will consist of theme speakers including Don Posterski, Bill Easum and Diana Butler Bass, along with Brian McLaren who will appear via interactive video conferencing technology.

Presbyteries will be invited to apply by October 31st to participate in this event. An information mailing will be mailed to presbyteries by the end of April 2009.

This event will be financed with funding from deferred bequests as well as registration fees from the presbyteries.

The event has been developed based upon the objectives for a strategic planning event:

- renewal at all levels of the church: congregational, presbytery, national organization;
- engagement of Presbyterians across the country in the planning process;
- identification of key strategies to achieve the vision at each level;
- identification of priority areas relevant to the future effective ministry and mission within The Presbyterian Church in Canada; and
- provision of tools for doing effective planning for congregations and presbyteries.

The Assembly Council is thankful to the design team members who have assumed the leadership to organize this event: Wes Denyer (convenor), Derek Macleod, Lori Ransom, Marty Molengraff, Colleen Wood with Harry Klassen (project co-ordinator) and Lesley Bolton (event co-ordinator).

The Council anticipates that it will be of great value to the presbyteries and to the church at large.

#### MANAGEMENT TEAM

The Management Team is made up of the three general secretaries (Principal Clerk, General Secretary of Life and Mission Agency and Chief Financial Officer/Treasurer). They are charged with managing and co-ordinating the work of the church offices. In addition, they are asked to prepare initial drafts of budgets for the Finance Committee and to carry out other tasks as requested by the Assembly Council. This year the Management Team oversaw the replacement and upgrade of new computer systems for the national office. This model of working together brings a strong sense of unity to the work of the national church within 50 Wynford Drive. This year, the Management Team was very anxious during an extended illness experienced by The Rev. Dr. Richard Fee, and with so many in the church, upheld him in prayer. The Management Team facilitated the necessary arrangements in his absence and gives gratitude to God for the healing that he experienced.

#### PERSONNEL POLICY COMMITTEE

## Personnel Policy Handbook

The Council has approved some changes to the handbook regarding vacation entitlement for contract position at the national office, and the termination policy during probationary periods. The committee continues to monitor the handbook to ensure that information is current.

## Regional Staff Handbook

The Council directed the Personnel Policy Committee to prepare an outline for a regional staff handbook for the various synods/synodicals. This resource is expected to be completed next year.

# **Support Staff Salary Band Review**

Every three years, the Assembly Council is mandated to review the new salary bands for support staff at the national office. To be consistent with the review conducted for professorial (2008) and executive stipends (see below), Mercer Consulting was contracted with to provide a comparison with similar positions in the market. There are currently five support staff salary bands, and the Assembly Council approved the following revised bands:

Band 1	\$31,038-\$37,981
Band 2	\$35,633-\$43,597
Band 3	\$40,840-\$49,927
Band 4	\$46,864-\$57,278
Band 5	\$53,705-\$65,650

## **Executive Stipend Review**

The General Assembly in 2005 set out a process for the Assembly Council through its Personnel Policy Committee to review every three years executive stipends with the first review to take place in the fall of 2008 with recommendations to take effect in the budget year of 2009 following General Assembly's approval. Assembly Council wishes to make it clear that no staff were involved in any aspect of the review of executive stipends.

The Personnel Policy Committee has the responsibility to ensure that the cycle for review is followed.

A compensation review committee of non-staff members was named and Mercer Consulting, a human resources consulting firm in Toronto, was engaged to conduct a custom market compensation study of senior management positions. The study was conducted in April 2008.

Organizations that were invited to participate in the study and who submitted data included:

- The Anglican Church of Canada
- The United Church of Canada
- The Christian Reformed Church in North America
- CARE Canada
- Canadian National Institute for the Blind
- Canadian Cancer Society
- Canadian Diabetes Association
- Association of Universities and Colleges of Canada

The study by Mercer collected data on the Head of the Organization, and the direct reports to this position, identified as Functional Heads.

In summarizing the results of the compensation analysis specifically relating to the general secretary role it was determined by Mercer that "the organization structure of The Presbyterian Church in Canada is unique in having three General Secretaries but no singular role that could be considered the 'Head of Organization'. In effect the General Secretaries share that responsibility." To determine the market value of the general secretary role Mercer collected and reviewed data for the Head of Organization in the peer group as well as the functional heads (i.e., the top two levels in the organization). It was their view that the general secretary role falls between these levels in terms of scope and responsibility.

In its discussion with the compensation review committee Mercer determined that Functional Heads within the church organizations surveyed would be the most appropriate comparator for the general secretary roles. Additionally, to reflect the greater scope of the general secretary roles, a 10% premium was applied to the average Functional Head market data for a market level of \$113,300.

Since the study by Mercer was completed in April (2008) and this compensation recommendation would not be implemented until 2009 it was recommended by Mercer that a

further 3% adjustment be made, representing expected labour market inflation over the period bringing the market level to \$116,700 for a general secretary (non-clergy) (or \$101,480 for general secretary, clergy). Non-clergy executive stipends are given a 15% of stipend housing allowance premium to compensate for the clergy housing allowance dedication that is otherwise allowed

This recommendation, and the resulting stipends for associate secretaries (a fixed ratio of 13% between general secretaries and associate secretaries) was considered by Assembly Council but not approved as proposed.

After much discussion at the Assembly Council meeting in November 2008 when the report of the Personnel Policy Committee was presented, an alternative recommendation which proposed a 6.9% increase (one half of that recommended by Mercer plus a 2.1% COLA) was adopted.

In view of the economic realities that came into clear focus after the decision to accept the proposed increase, the Assembly Council (again without staff present) in March 2009 held two lengthy closed sessions to revisit the proposal. The result of these sessions was a unanimous recommendation to reaffirm the current proposal, which is presented below. The cost of implementing the revised stipends is approximately \$69,000 and is included in the budget.

	2008 unadjusted	2008 Adjusted*	2009 (2.1% COLA included)*
General Secretary (no housing tax deduction)	\$99,630	\$106,465	\$108,701
General Secretary (with housing tax deduction)	\$86,634	\$92,577	\$94,521
Associate Secretary (no housing tax deduction)	\$86,635	\$92,578	\$94,522
Associate Secretary (with housing deduction)	\$75,335	\$80,502	\$82,193

<sup>\*</sup>Figures shown are prior to amendment

**Recommendation No. 5** (amended, p. 25)

That the above revised executive stipend grid be approved.

#### MINIMUM STIPEND FOR 2010

In 2005, the General Assembly agreed that the Cost of Living Adjustment would be applied to the entire grid of minimum stipends and increments, and not simply to the level of the fourth increment, as had been the practice prior to 2006. In 2007 a recommendation was adopted by the Assembly as follows: "That the twelve month average CPI as determined by Statistics Canada be used to determine COLA each year; the period to be used will be the twelve month average running from June to May" (A&P 2007, p. 213, 18). A letter will be circulated to presbyteries with the 2010 minimum stipend figures once available.

## REFERRALS FROM GENERAL ASSEMBLY

**OVERTURE NO. 3, 2007** (A&P 2007, p. 519-20, 214, 18)

Re: Biennial General Assemblies

An overture from the Session of Westmount Church, Edmonton, in the Presbytery of Edmonton-Lakeland, recommending a movement from annual to biennial General Assemblies, was referred to the Assembly Council, in consultation with the Clerks of Assembly. In responding to Overture No. 3, 2007, the Assembly Council circularized presbyteries and sessions, asking for suggestions as to what concerns would need to be addressed if the church were to move to a biennial pattern of General Assemblies. As was reported last year, the Assembly Council received replies from 19 presbyteries and one session.

In 2008, the Assembly Council received the permission of the General Assembly to present model(s) of biennial Assemblies to the 2009 General Assembly.

A committee of the Assembly Council has studied the responses that came from the presbyteries and session in 2008. The committee has looked back over the past 32 years at six similar overtures requesting biennial Assemblies, and the responses that were given by the church. We

have been in contact with churches of similar polity to ours (Presbyterian Church (USA) and the United Church of Canada) to ask what their experience has been functioning with a biennial or a triennial General Assembly.

The most significant arguments supporting biennial Assemblies have included a better stewardship of time and financial resources, the provision of opportunities for a longer planning and working cycle for committees of the Assembly, and to provide the opportunity for presbyteries and synods to claim their significant role in the life of the church.

Earlier arguments against biennial Assemblies focused on questions of power and authority. For instance, there was the worry that power would become concentrated in the hands of the national staff, as well as worries about changes in polity with regard to decision-making, including an even longer time necessary before changes under the Barrier Act could be processed. In more recent years, an argument against biennial Assemblies has been that it would lessen the 'connectedness' and fellowship among Canadian Presbyterians were we to meet nationally only every other year.

In this report, we will respond to the most recent overture by addressing the major concerns that would need to be addressed should The Presbyterian Church in Canada move to biennial Assemblies: the 'connectedness' that is called for, and the balance between getting business done expeditiously while continuing to maintain the General Assembly commissioners' control of reports, issues and decisions. We do not believe that financial reasons should be a primary cause for changing the present model of meeting annually. We note for information, that the present cost of a yearly General Assembly to *Presbyterians Sharing*... is approximately \$350,000.

A model that would improve the opportunity for national connections as well as the chance to make the 'business' of the church achievable would be to set up biennial Assemblies with a national conference to be established during the 'off' years. We believe that there would be a significant cost-saving in moving to biennial Assemblies, as well as other benefits. A biennial Assembly would likely minimize the number of overtures and reports that ask to report to the next Assembly. The national committees and staff now function on an effective 6-month year because of the need to respond to motions and overtures, to write and to publish reports on a deadline for the Acts and Proceedings. Quite a number of reports to General Assembly ask permission to report to a succeeding General Assembly because of the tight time frame. It would be far more efficient to give committees and staff a longer time to focus on their work and to respond to any referrals from the Assembly.

We would suggest that a biennial conference could be established to complement biennial Assemblies. Such a conference would blend the 'Congress' type of event organized in previous years (a mixture of speakers, workshops and worship opportunities) with the administrative pattern of the Canada Youth conferences, in which the national church hires someone to organize the conference, supplemented by an advisory committee chosen from across the church. For the biennial conference or Congress, although there would be some administrative and planning costs to the national church (the estimated cost of the present Canada Youth conference to the national church is \$65,000/yearly), registration fees would cover much of the cost. Participants would arrange their own travel. A national conference would also be more mobile, since the attendees would be paying their own travel costs. It could move around the country more frequently than does the General Assembly. Such a conference would enhance the fellowship and 'connectedness' of the church by welcoming not only ruling elders and teaching, but also members and adherents of our congregations.

There would have to be some legislative changes to allow for a biennial Assembly. For instance, the present Barrier Act means that changes to church law can only be made after a sequence that includes approval of an Assembly, approval of a majority of presbyteries and approval by another Assembly. One option would be to have necessary approval from an Assembly, followed by a process that states that approval by a certain percentage of presbyteries would make the remit law. If the approval rate is less than an agreed upon percentage then any change would have to wait for the approval of the next Assembly. If an agreed upon percentage of presbyteries disapproved of a remit, then it would be deemed defeated. We believe that in the vast majority of remits sent down under the Barrier Act, this would reflect the will of the church. Therefore it would not be necessary to wait two years for a remit to become the law of the

church. Reports to presbytery for study could be enhanced. Instead of the courts of the church rushing to consider and formulate responses by the frequently chosen January 31 deadline, more time would be afforded for prayerful and thorough reflection on the issues facing the church, particularly in presbyteries that regularly meet less often than every one or two months.

Biennial Assemblies would require an appeal process that would be able to function between Assemblies. The committee has looked at several forms of standing judicial or appeal committees that operate in other churches and feel that there is some merit in having a pool of qualified people who have experience in mediation, in civil or criminal law and in church process and law, who could be called upon by the Clerks of Assembly or by the Assembly Council to respond to appeals as they come from the lower courts of the church. The members of such a standing commission could be nominated by presbyteries and approved by General Assembly for a period of time much like any other Assembly committee. They would have the authority of the Assembly, just as Assembly commissions have when named now. They would also report on their actions to the succeeding General Assembly. A pool of ten qualified people would allow for a panel of three to five members to respond to each appeal.

The Committee on Education and Reception handles the cases of applicants to be received as ministers of the Presbyterian Church in Canada. This committee reports to each General Assembly regarding the cases before it. In order to avoid lengthy delays, a committee could be empowered to make decisions regarding applications. Appeals of decisions made by this committee could be handled by a judicial commission or by the next General Assembly.

Presently, the committees of General Assembly normally meet on a yearly or semi-annual schedule. It is anticipated that this schedule would continue unchanged. Committees presently operate on a system of three-year terms, with members only permitted to serve two consecutive terms for a total of six years. A simple way of dealing with this system would be to make a term last for two years and allowing for the committee member to be reappointed twice, for the same total of six years.

Some concern has been expressed about a potential doubled role for the Moderator in a system with biennial Assemblies. Presently, the Moderator spends about half the Sundays of the moderatorial year outside his or her congregation (if he or she is a working pastor). We would suggest that the Committee to Advise with the Moderator monitor the response to requests for the Moderator so that he or she would spend one quarter of each year outside his or her congregation for the two-year period.

Earlier responses to the idea of biennial Assemblies expressed concern that too much authority would be placed in the hands of few people to ensure that the work of the church was carried on between Assemblies. It is believed that there is sufficient accountability in place that the church would be assured that good work would be faithfully carried out.

Statistical reports from congregations could either be gathered annually or biennially. The budgeting process for the national church and *Presbyterians Sharing*... already includes a forecast for a three-year period. It would be relatively simple for a biennial Assembly to approve budgets for a two-year cycle, with a forecast for the next two years. If adjustments are necessary, they can be done as they are now at Assembly Council meetings.

The Assembly Council trusts that most of the larger issues in moving to a biennial Assembly are touched on in this report. We believe that a pattern of alternating General Assemblies with national conferences/congresses would address the need for enhanced fellowship and 'connectedness' that Canadian Presbyterians are asking for, as well as allowing the business and polity of the church to proceed in an efficient and faithful fashion.

#### **Recommendation No. 6** (adopted, p. 39)

That the above report be sent to synods, presbyteries and sessions and standing committees of the General Assembly for study and report by January 31, 2010.

## **Recommendation No. 7** (adopted, p. 39)

That each response include an indication whether the respective court is, in principle, supportive of or opposed to the concept of biennial Assemblies.

# **Recommendation No. 8** (adopted, p. 39)

That based on the responses to this report, that the Assembly Council be granted permission to make a recommendation to the 2010 General Assembly regarding whether or not to adopt biennial Assemblies.

# **OVERTURE NO. 10, 2007** (A&P 2007, p. 522) **Re: Third party employment contracts**

The ministries of the Church are an extension of our relationship with Jesus Christ, for all ministries are Christ's ministries given flesh. The Presbyterian Church in Canada affirms that God orders ministries by calling some to special tasks, such as institutional chaplaincies, through which the Word is proclaimed, people are nourished in faith and supported in the difficult times of life. This includes chaplaincies within federal and provincial correctional services. We affirm the calling to this kind of work, for our commission is found in Matthew 25:

...for I was hungry and you gave me food, I was thirsty and you gave me drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me... as you do this to one of the least of these who are members of my family, you do it to me.

Chaplains are often engaged by institutions through an employment arrangement that is typical throughout our society: the chaplain is hired directly by the institution. In these cases the primary function of the presbytery is to provide oversight of and support for the chaplain. However, prison chaplaincies are often not like this. The correctional services in many Canadian jurisdictions employ what is called "third party employment contracts". The government contracts with a presbytery to provide chaplaincy services to an institution. The presbytery, in turn, calls, appoints and employs the chaplain. The presbytery receives from the government a fee for services rendered. The presbytery, in turn, provides the chaplain with stipend and allowances.

Overture No. 10, 2007 from the Presbytery of Kingston states that the presbytery was asked to enter a third party employment contract and, furthermore, it anticipates being asked to do so again. The prayer of the overture asks the General Assembly 1) to remind presbyteries and synods that the use of third party employment contracts is discouraged, and 2) to entreat governments to change this practice of extending third party employment contracts. The Assembly Council, in the preparation of the response to this overture, established a working group with experience in contract law and third party contracts, and with representation from Ministry and Church Vocations and the Clerks of Assembly.

# **Concerns about Third Party Employment Contracts**

In 1997, the conclusion of a third party employment contract that existed in our denomination brought a number of surprises and new appreciation for the true burden borne by the church in such relationships. Essentially the institution retains virtually all control of the employment relationship, while the church assumes all the risk.

A case in point is the example of one presbytery that currently is in a third party relationship with their province for the placement of a prison chaplain. The contract between the government and the presbytery stipulates that: the government can end the contractual relationship at any time, the government can reduce the contract fee at any time, and the government will not be held legally liable for anything arising out of "the negligence or wilful acts" of either the presbytery or the chaplain. Conversely, the presbytery is responsible for the chaplain's benefits (civil and ecclesial) and liability insurance, for dealing with any potential legal action taken against the chaplain as well as for any severance payments that may need to be extended if the government lets the chaplain go for any reason. Additionally, while the chaplain is employed by the presbytery, the institution is substantially in control of performance review, employment relations and, potentially, the chaplain's dismissal. While the government provides a fee for this service, it may not be sufficient to cover the cost borne by presbyteries for stipend, housing allowance, benefits and employment costs. In this particular example, the presbytery makes up the \$10,000 difference between what it receives from the government and what is prescribed by The Presbyterian Church in Canada. It is for reasons such as these that the General Assembly decided that the national church would decline to enter into third party employment contracts and urged presbyteries and synods to do the same (A&P 1998, p. 217).

This is not an easy recommendation to make. We affirm Christ's calling to the Church to care for those in prison. We sympathize with presbyteries that wish to extend such ministry within their bounds. We recognize that ministers of Word and Sacrament can feel an authentic call to this work. However, it seems unwise for presbyteries and synods to engage in relationships where they will have so little control and must assume all the risk.

#### Communication with the Federal Government

The Presbyterian Church in Canada has in the past and continues to discuss these matters with the federal government. This communication has taken place through our membership in the Interfaith Committee on Chaplaincy in the Correctional Service of Canada – the interfaith consortium through which the corrections department of the federal government relates to faith communities in Canada. In this forum, national staff persons of The Presbyterian Church in Canada have expressed the concerns of the General Assembly about the contracting model of chaplaincy by means of written submissions and participation in consultations with senior government officials. Representatives of several other faith communities have expressed similar concerns.

The result to-date has been a number of new sections inserted into the Memorandum of Agreement that represents the shared understanding of the Correctional Service of Canada and the faith communities. In these, the Correctional Service of Canada acknowledges that liability remains a major concern for contractors and chaplains. On the basis of its consultations with the Interfaith Committee, the faith communities and chaplains, the government states its commitment to explore options available within the contracting model to address the concerns and, where options available in the contract model are not adequate for the resolution of the issues being identified, to consider other models of providing chaplaincy. The presence of these new clauses in the Memorandum of Understanding, signed by the Interfaith Committee and the corrections department of the federal government in 2007, signals their shared intention to continue to focus on these matters.

# **When Considering Third Party Employment Contracts**

While third party employment contracts are not recommended, there is no prohibition from entering into them. A presbytery or a synod may believe that the risk is worth bearing given the importance of prison ministry to them. The key risk appears when the chaplain is terminated, with the correctional service usually initiating this process, and the question then arises as to whether the presbytery or the synod are liable to provide the requisite pay in lieu of notice. In this case, the following should be understood and considered:

- 1. The church body should do all it can to encourage the correctional service to employ the chaplain directly. This way the correctional service not only maintains managerial control but also assumes all the potential risks that come with it. We understand that some jurisdictions actually use a mix of third party contracts and direct employment relationships, even though it may be offering the church body the contract route only. It would be prudent for the church body to find out if this is the case within the correctional service with which they are dealing.
- 2. Read the contract carefully. It is recommended that the church body employ the services of a lawyer to help them understand every aspect of the relationship and the responsibilities to be borne by the church. When this is done, it is also necessary to consider one's provincial jurisdiction, for the labour rules and other relevant legislation, including human rights and occupational health and safety legislation, will vary from one province to another.
- 3. The Presbyterian Church in Canada annually adopts minimum stipend rates and prescribes certain allowances and benefits.
- 4. The Policy for the Dissolution of Pastoral Ties, adopted by the General Assembly in 1998, sets out the terms and conditions under which The Presbyterian Church in Canada employers must continue to provide ministers with stipend and allowances at the termination of employment (A&P 1998, p. 355-69). If the terms of a contract are at a variance with this policy it must be clearly understood which terms will apply.
- 5. The church body may wish to consider the creation of a covenant that stipulates the role and duties of the chaplain and the relationship that will exist between the chaplain and the church body. The General Assembly Office has an example on file. It is important to note that a covenant would assist but should not be viewed as an absolute or certain bar to a

future claim. For example, it is unlikely that a covenant provision can prevent a chaplain from making a human rights complaint, for any such a provision would likely be deemed invalid

6. The church body should consider a prison chaplaincy to be like any other ministry within its bounds. Subsequently the church body should conduct periodic visitations to the chaplain and the place of his or her ministry.

#### Conclusion

Through its membership on the Interfaith Committee on Chaplaincy in the Correctional Service of Canada, The Presbyterian Church in Canada is already engaged in ongoing discussions with the federal government about the contracting model for chaplaincy. Moreover the concerns about this model have been outlined briefly here. For this reason, the following recommendation is presented.

**Recommendation No. 9** (adopted, p. 40)

That the prayer of Overture No. 10, 2007 be answered in terms of the preceding report.

**OVERTURE NO. 11, 2007** (A&P, 2007, p. 523,19)

Re: Translation of Living Faith and Book of Forms into Korean ADDITIONAL MOTION (A&P 2006, p. 34, A&P 2007, p. 256-57, 25)

Re: Arrangements for Korean translation at General Assemblies

Overture No. 11, 2007 and the additional motion from the 2006 General Assembly seek the support of the church in making some key documents, and the Assembly itself, more accessible to our Korean ministers and members. Both the overture and the additional motion were referred to the Assembly Council which established a working group in collaboration with the Life and Mission Agency and the Committee on Church Doctrine to both prepare a response and begin working directly on translation. In addition to being represented on the working group, representatives of Han-Ca presbyteries were consulted, and the group met by email and conference call to conduct its work.

As the group carried out its work it became aware of some of the opportunities that exist to provide greater access to resources of The Presbyterian Church in Canada to our Korean ministers and congregations, and some of the limiting factors in meeting that goal. The committee is grateful to the participation and input from representatives of the Han-Ca presbyteries who have been committed not only to assisting the group with understanding the needs, but have also taken a lead role in carrying out the work to make this possible.

While we wish that all our documents and the Assembly itself could be made available in Korean, we have discovered that translation can be extremely expensive (\$75 to \$300 per page). We are also very much aware that our church functions in many languages other than Korean and it would not be right to focus solely on one language to the exclusion of others. PWS&D and The Vine Helpline (Life and Mission Agency) have been responding to requests for language-specific resources and, insofar as possible, will continue to do so.

### Translation at the General Assembly

Since the additional motion regarding Korean translation at General Assembly was made in 2006, the Han-Ca presbyteries have generously provided the necessary translation service for its commissioners on an ad hoc basis and in communication with the General Assembly Office. Often the commissioners from Han-Ca presbyteries that come to the Assembly are reasonably fluent in English and require the kind of support that can reasonably be provided by another commissioner sitting nearby. The need for this kind of support can vary considerably from year to year depending on who the commissioners are and so the presbyteries themselves are in the best position to assess this need. The Han-Ca presbyteries indicated to the working group that this arrangement is satisfactory and they are willing to continue with this offer of support in the future.

## Living Faith

For some years now there has been a draft translation of *Living Faith* and a small fund (\$5,000) set aside to facilitate its production. The Rev. Ian Wishart, who was both on the working group and participated in the preparation of Living Faith originally, agreed to lead the project to bring a suitable Korean translation forward. The working group is grateful to The Rev. Cheol Soon

Park, who retained translators to review and refine the Korean translation. The task of translating a Reformed theological document into Korean is very specialized work and much of this work, carried out by four dedicated individuals, has been done as a gift to the church. At the time of writing this report, a final Korean text is being circulated to presbyteries for feedback in the hope that the Assembly Council will be able to recommend a well-supported translation to the 2009 General Assembly. The Communications Office has been in dialogue with the committee about printing the final version, which will compliment the existing English and French versions and will be Korean on one side of the page and English on the other. We anticipate a motion to approve the reception of the Korean translation of *Living Faith* in a supplemental report to General Assembly.

#### The Book of Forms

The working group was also given the mandate to investigate the possibility of translating the Book of Forms into Korean and look for sources of funding for this work. In consulting with the Clerks of Assembly, the Clerks have indicated that they are in favour of there being a Korean translation provided that it remains understood that the English version is the authoritative version and that a sustainable mechanism can be implemented to ensure that annual updates are properly prepared in the future. The working group has noted that the Han-Ca presbyteries have worked on this in the past and there is already a (unapproved) Korean version from 2002 that could form that basis of an updated new version. The working group has therefore agreed to consult more fully with the Han-Ca presbyteries to ascertain if, on the basis of reasonable honoraria, the presbyteries themselves could facilitate an acceptable translation of the most recent edition of the Book of Forms and commit to a process of annual revision. In order to save costs, this edition of the Book of Forms will be distributed annually in an electronic only format and would be in English on one side of the page and Korean on the other. This partnership model with the Han-Ca presbyteries is seen as a very positive approach to meeting the needs of Korean congregations, and being good stewards of church resources. It might also serve as a model for translation into other languages in the future. It is premature to bring forward a final decision on the Korean translation of the Book of Forms, but the working group is optimistic that this will be possible over the next year or so.

# **Recommendation No. 10** (adopted, p. 40)

That the prayer of Overture No. 11, 2007 and additional motion (A&P 2006 p. 34) be answered in terms of the above report and work plan.

# **OVERTURE NO. 11, 2008** (A&P 2008, p. 534) **Re: Educational opportunities part of General Assembly**

Overture No. 11, 2008 was submitted by the Session of Westmount Church, London, Ontario with the support of the Presbytery of London and was referred by the General Assembly to Assembly Council. A working group consisting of members from Assembly Council, the Committee on Theological Education and the Elders' Institute was asked to respond. This working group consisted of Mr. Brent Ellis (Committee on Theological Education), The Rev. Dr. Roberta Clare (St. Andrew's Hall), The Rev. Don Muir (Deputy Clerk of the General Assembly) and Ms. Tori Smit, convener (Assembly Council).

The overture asks the Clerks of the Assembly to study the possibility of making training opportunities to enhance the faith and calling of all commissioners an integral part of the 136th General Assembly and a permanent part of all future General Assemblies (A&P, 2008, p. 534).

## **Pre-Assembly Workshops**

Within the body of the overture the Pre-Assembly Workshops (PAW) organized and carried out by the Elders' Institute are spoken of positively for their dynamic training sessions aiding the participants in becoming more effective leaders and stronger Christians able to fulfill their callings. It is noted that St. Andrew's Hall was asked to organize these events (PAW) for a period of five years, and that this five year period will end in 2011.

The working group understands that the Pre-Assembly workshops have been successful with an average of 80-100 participants in attendance. The first PAW had 25 participants with the largest PAW held in Edmonton prior to the 2005 General Assembly with 165 participants. The participants at the Pre-Assembly Workshops have been equally divided between General Assembly commissioners who arrive early to attend and ruling elders who come from the local

area. The workshops are specifically designed for ruling elders and the registrants generally reflect that intention. Assembly Council believes these workshops are meeting a need in our denomination and the ability to piggy-back the General Assembly and draw in participants from across the country without undue financial burden is a benefit to all.

The decision to recommend the continuation of the Pre-Assembly Workshops lies with the Committee on Theological Education. This working group encourages a committee to recommend that PAW workshops for elder's training continue to be held in conjunction with General Assemblies for as long as the Elders' Institute chooses to offer them.

# **Educational Opportunities within the General Assembly**

The overture also asks that training opportunities for all commissioners be made an integral part of all future General Assemblies.

The working group notes that there are a variety of educational opportunities available during General Assemblies. Commissioner orientation is not only an opportunity to reflect on the reports coming before the Assembly, but an opportunity hear a great deal about the work of the church and have questions answered. Displays are evident throughout the time of the Assembly, set-up for commissioners to learn about the many ministries of our church. Ecumenical, international and interfaith visitors to the Assembly are often mentioned as a highlight of each Assembly by the commissioners in their evaluations. In recent years the business on the Tuesday evening has been brief, lending the Assembly the opportunity to participate in discussion, reflection and education on specific issues close to the heart of the church. Subjects such as the Sabbath Moments: Created By God For Us (2006) and Healing And Reconciliation (2008) have been intentional times set apart by the Assembly for learning. Commissioners have been moved and educated through these times set apart. The working group notes that while the purpose of the General Assembly is primarily business, the opportunities already present at the Assembly for education and fellowship are a valuable part of the proceedings for all in attendance.

The working group sees no great value formalizing the use of the Tuesday evening sederunt primarily for intentional learning for all commissioners. We encourage the Clerks of Assembly to seek out themes and issues close to the heart of the church which could be presented, studied and discussed during this sederunt. We would also encourage committees and agencies to submit proposals for presentation and study to the Clerks of the Assembly for consideration for the Tuesday evening sederunt. Having said this, we would not want the business of the Assembly to be hindered in anyway, as that is its primary purpose; we must allow for a complete discussion of the issues which come before the Assembly. The Clerks of the Assembly are responsible for the agenda of each General Assembly and attempt to predict whether the Assembly will need the Tuesday evening for business alone. Rather than mandate the Clerks to set aside Tuesday evening for education, regardless of the business before it, we would encourage the Clerks, when appropriate, to set aside this time.

**Recommendation No. 11** (adopted, p. 40) That the above be the response to Overture No. 11, 2008.

## **OVERTURE NO. 1, 2009** (p. 519)

# Re: Recouping moving expenses after a short ministry

The ad hoc committee was established to research information and prepare a response for the Assembly Council on Overture No. 1, 2009 brought forward by the Presbytery of Cape Breton. The ad hoc committee was charged with consulting with the Life and Mission Agency, Ministry and Church Vocations.

To help us understand the situation which precipitated this overture, the ad hoc committee called the Clerk of Presbytery for the Presbytery of Cape Breton, The Rev. Shirley Murdock to get the background of this overture. The Clerk of Presbytery reported four cases where ministers have left their charges in less than three years. In one instance the minister left after 14 months. In two cases the minister left after two years and in one case the minister left after three years. Most of these cases were rural charges and in some cases they were multi-charges. The congregations in this presbytery feel that paying for a major move and then being vacant again within three years was not acceptable. Moving costs frequently range from \$12,000-\$15,000.

From the 2008 A&P it was noted that the presbytery reported 9 out of 15 charges were vacant, a very high vacancy rate.

The ad hoc committee consulted The Rev. Susan Shaffer, Ministry and Church Vocations. Ms. Shaffer advised that the Presbytery of Pictou made a similar overture in 1999 (A&P 1999, p. 341). The overture requested that presbyteries be instructed to set up a permanent fund to assist congregations in meeting moving costs where there has been a short-term ministry. This overture was referred to Ministry and Church Vocations. In their response Ministry and Church Vocations pointed out three reasons why there may be a short-term ministry (defined in the report as being under two years): chronic illness or death of the minister, the early assessment by the minister, congregation and presbytery of a 'bad fit' which no amount of intervention would resolve, and the decision of the minister to seek another call that was preferable to them for any number of reasons. This response pointed out that in the first two instances, it would be impossible or unwise to continue the minister/congregational relationship. In the last instance it was stressed that ministers should remember that ministry is a calling not a job and that ministers, in responding to a call, have an obligation to serve the congregation as long as the relationship is healthy and positive (A&P 2000, p. 369, 25).

The prayer of this overture was denied, because it was felt that this allocation of funds would unnecessarily tie up presbytery funds for a purpose that was infrequent. Ms. Shaffer advised that most congregations save the required cost of moving over the duration of the vacancy. She also advised that at this time there is no data on the frequency or location of ministries that last under three years. It would be possible to get this information, but this investigation would require a lot of hours. She did say that if we feel it was necessary, she would allocate resources to complete such a study.

The ad hoc committee consulted with Canada Ministries in order to determine if they had any information re average moving costs or any policy on reimbursement if a called minister stays in the charge for under three years. The Rev. Gordon Haynes advised that they have no policy about recovering the cost of moving expenses. Although Canada Ministries does assist congregations that are not self-supporting, the congregations pay the cost of moving a called minister directly with no involvement from Canada Ministries. Canada Ministries does not track the costs of moving, so there is no information on the average costs of moving an ordained minister to a new charge.

The Clerks of General Assembly were consulted to determine if a presbytery had any legal right within our current polity to add a clause stipulating a means of reimbursement for short term ministries in the call documents. In consultation with The Rev. Don Muir, Deputy Clerk of General Assembly we were advised that presbyteries could not add a clause to a call document regarding even a partial reimbursement of moving expenses, since that would violate the current Book of Forms under which we are governed. The Guarantee of Stipend (Appendix A-32, 2007 edition) states "In addition, we will pay the necessary moving expenses to settle (name) as minister in this congregation." If there is to be any change made in our current procedure as stipulated in the Book of Forms, it would need to be presented to and voted upon at the General Assembly level.

The ad hoc committee did research the system in place for the United Church in Canada. In the United Church, when an ordained minister is settled in a charge or is called to a charge it is stipulated in the employment agreement that if the ordained minister leaves in under three years they are to reimburse a portion of the cost of moving, prorated according to the length of their service. When we considered this alternative, we wondered if this stipulation may be counterproductive. Ordained ministers may not choose to relocate across the country if they know they have pay back moving costs when they remain in the charge under three years. This requirement does not take into consideration those situations where the minister, congregation and presbytery realize that there is a 'bad fit' and ending the relationship sooner rather than later would be best for all concerned.

When we considered the overture we noted that the overture does not establish what is meant by 'recouping losses'; we wondered what criteria was used to determine when a congregation considered they had recovered the cost of moving. Is the problem one of high vacancy and short-term ministries rather than the actual cost of the move? If so, this overture speaks more to the frustration congregations feel when a minister leaves in less than three years rather than to

the actual monetary burden. In a presbytery with a chronic high vacancy rate, the overture may be intended to keep a minister in place for three years rather than recovering money.

We recognize that in our changing society ordained ministers feel limited in their mobility for a number of reasons. These reasons include working spouses and family location. If a minister chooses to move to a location where work for their spouse is not available or family lives at a distance, they may return to their home location if the opportunity presents itself. This is difficult for the congregations.

We are suggesting that a committee be established to research the inclusion of a "termination clause" in to the call documents which would stipulate the recovery of moving costs from ministry personnel in the event of a short-term ministry. The scope of the study is to include all major denominations; the United Church of Canada, the Anglican Church of Canada, the Evangelical Lutheran Church, the Federation of Baptist Churches and the Presbyterian Church (USA). We do note that the information from the Presbyterian Church (USA) and the United Church of Canada may be most relevant because their call procedure is similar to our own. The result of this study and a recommendation will be brought to the 2010 meeting of General Assembly.

The Assembly Council agreed that the ad hoc committee be empowered to continue its research into the inclusion of a clause in the call documents which would stipulate the recovery of moving costs from ministry personnel in the event of a ministry of three years of less, except in the case of illness or death. A further report will follow next year.

## **Recommendation No. 12** (adopted, p. 40)

That the above be received as an interim report on Overture No. 1, 2009 and permission be granted to present a final report to the 2010 General Assembly.

## OTHER ASSEMBLY COUNCIL MATTERS

### TERMS OF REFERENCE FOR THE ASSEMBLY COUNCIL

The Terms of Reference for the Assembly Council are available at any time from the Assembly Office. Provisional and final minutes of Assembly Council meetings are posted on the website after each meeting at www.presbyterian.ca/assemblyoffice/council/index.html.

## EMERGENCY PLANNING

The Rev. Don Muir continues to serve as The Presbyterian Church in Canada's representative to the Canadian Council of Churches (CCC), National Advisory Group on Emergency Planning (NAGEP). He serves with representatives from ten other denominations. This group was initiated by the Governing Board of the CCC in 2002 and given the mandate to develop protocols for the provision of pastoral care that may be used by churches in the event of a disaster. The hope was for denominations to be provided with resources to enable them to assist civic and military responders in times of emergency. It did not take long for the NAGEP to discover that many denominations are not prepared to look after their own congregations let alone reach out to others in times of emergency like floods, ice storms or fire. It has also become clear that Christian resources are not taken into consideration when civic or military response plans are established. The NAGEP is trying to meet these needs and bridge this gulf. On February 17 to 19, 2009, the NAGEP co-ordinated a roundtable on emergency management. There were some 50 participants from CCC member denominations as well as military chaplains and representatives from municipal, provincial and federal government agencies including the Public Health Agency of Canada. This event, that laid a foundation for ongoing and closer ties between church and state in this context, was viewed by the NAGEP as a hopeful culmination of the group's work to date.

## THE POLICY TO ADDRESS ALLEGATIONS RE RACIAL HARASSMENT

As requested by the 2008 General Assembly, Growing in Christ, Seeing the Image of God in our Neighbour, Policy for Dealing with Allegations of Racial Harassment (A&P 2008, p. 221-227) has been published and provided to congregations through the spring PCPak. Further printed copies of the policy are available through the Book Room, and an electronic version is on the website www.presbyterian.ca. Additional case studies are being prepared and will be posted online with the policy.

#### THE REV. DR. JOHN A. JOHNSTON MEMORIAL FUND

The Assembly Council approved the establishment of The Rev. Dr. John A. Johnston Memorial Fund on the following terms, and commends it to the church.

## Background

The Rev. Dr. John A. Johnston Memorial Fund is a named fund established with gifts given in memory of The Rev. Dr. John A. Johnston and in support of the National Presbyterian Museum established through the initiative and inspiration of Dr. Johnston.

#### A Permanent Fund

The fund is intended as a permanent fund which will generate a steady stream of annual income for the purposes of the fund. The capital will be invested in The Presbyterian Church in Canada's Consolidated Portfolio, a professionally managed balanced portfolio of high quality bonds and equities. For accounting and investment purposes, fund monies will be placed in the same account as the previously established account for the museum, which is also invested in The Presbyterian Church in Canada's Consolidated Portfolio. Funds may be withdrawn from this account as needed (both income and capital if necessary) to meet the annual disbursement objectives of the fund and to pay for the annual operating expenses of the museum.

## Purpose of the Fund

The purpose of the fund is to sustain the long-term viability of the National Presbyterian Museum for The Presbyterian Church in Canada (presently housed in St. John's Presbyterian Church, Toronto) and to keep Dr. Johnston's original vision for the museum alive for future generations. Some of the ways the fund could be used include (but are not limited to) the following:

- providing stipend/remuneration for a part-time curator,
- promoting of the museum,
- preparing educational resources highlighting items in the museum (e.g. communion tokens).
- purchasing equipment and supplies needed to run the museum,
- purchasing new acquisitions for the museum,
- supplementing the funds needed for the annual operating expenses of the museum (e.g. hydro, insurance, postage, etc.), or
- offering an annual prize awarded in memory of Dr. Johnston.

The fund will supplement annual gifts made to the museum (expected to total a minimum of \$5,000 per year) and provide additional funding for unexpected opportunities or emergencies.

## Oversight of the Fund

Upon recommendations from the National Museum Committee, the Committee on History will approve and determine how the available funds are disbursed each year. Changes made to the fund's disbursement formula or to these terms of reference will be made by the Committee on History. The curator of the museum will be an ex-officio member of both the Museum Committee and the Committee on History.

#### Source of Contributions to the Fund

The money to establish the fund will come from the following sources:

- 1. Money given in memory of Dr. Johnston shortly after his death (approximately \$13,000).
- 2. \$37,000 provided as seed money from the National Museum operating budget account.
- 3. The \$50,000 total from 1 and 2 above will be used to match contributions made to The Rev. Dr. John A Johnston Memorial Fund during its initial fundraising campaign with an initial goal of \$100,000.
- 4. After the initial fundraising campaign, the fund will remain open to receiving additional gifts from those who would like to make further donations in memory of Dr. Johnston or who support the long-term viability of the museum. The fund encourages both cash gifts and planned gifts through bequests, gift annuities, publicly traded securities, etc. Additional gifts given to the fund will be added to the fund's investment account. It is hoped that over time the capital in the fund would grow to a minimum of \$300,000 to provide an income stream of approximately \$15,000 per year for the work of the museum.

5. The fund will continue to be promoted through the Committee on History and National Museum websites, through mailings to supporters of the museum, through brochures available at the museum, etc. Any additional fundraising campaigns for the museum will need approval of the Committee on History and the General Assembly of The Presbyterian Church in Canada.

#### Dissolution of the Fund

In the event of the dissolution of the National Presbyterian Museum, the money in the fund will be made available to The Presbyterian Church in Canada to promote the heritage and history of The Presbyterian Church in Canada.

#### LIFE AND MISSION AGENCY

The Life and Mission Agency continues to keep the Assembly Council informed of its mission and ministry. The Assembly Council has been kept informed of the development of the two year pilot project now known as the Vine, connecting people, places and programs. The Vine is a tool to help Canadian Presbyterians in their ministry.

#### RESIDENTIAL SCHOOLS AGREEMENTS

The Principal Clerk continues to oversee and monitor our churches participation in the Residential Schools Settlement Agreement that was approved in 2007. The agreement provides for:

- Common Experience Payments (CEP) (which have most already been made, subject to a large number of appeals),
- Independent Assessment Process (IAP) to facilitate non-court hearings of specific cases of abuse so that appropriate compensation can be awarded,
- Truth and Reconciliation Commission to allow all Canadians to share the legacy of residential schools and document the history for future generations.
- Community commemorative programs to assist with healing and acknowledgement.

Our church is represented by legal counsel (shared with the United Church of Canada and the Anglican Church of Canada) on the National Administration Committee. This body is made up of legal representatives of all the parties to the agreement and oversees any issues that come up in its implementation. For example, the group is currently meeting at least three days per month, two days of which are devoted to dealing with 50-60 of the backlog of 1,200 CEP appeals each time.

Ian Morrison continues to facilitate our participation at IAP hearings. We are concerned that the church is invited to attend only a small number of hearings and are working with the IAP secretariat in Regina and with claimant legal counsel directly to ensure that the church's desire to be a positive pastoral listening presence can be maintained. The IAP secretariat has recently been separated from government (hence the term Independent) and has been in a state of great flux as it prepares to facilitate 1,000 hearings per quarter over the next two years. There are currently about ten hearings per month that relate to Presbyterian schools.

In late fall 2008, with the resignation of the Chair of the Truth and Reconciliation Commission (TRC), a group representing the parties (including the Principal Clerk) met to seek to find a way forward in the midst of a difficult situation for the TRC. In the end, a process was agreed to regarding the appointment of three new commissioners, and a new governance model for the way they are to work together. It should be noted that the two remaining commissions, Claudette Dumont-Smith (who attended the 2008 General Assembly) and Jane Morely, voluntarily resigned because they believe (and the group agreed) that was the best way forward for the health of the Truth and Reconciliation Commission. A selection panel has been struck and is currently receiving applications and nominations.

Our church will have many opportunities to be involved with both the Truth and Reconciliation Commission and the commemoration events as both unfold in the months and years ahead. We are very hopeful that this work will proceed positively in the near future.

#### **Ecumenical Working Group on Residential Schools (EWGRS)**

Stephen Kendall continues to chair the EWGRS; a gathering place for the four churches to interact on all aspects of the Settlement Agreement, but also with government as the Settlement

Agreement proceeds. We are currently particularly concerned and engaged with government and the IAP secretariat to clarify and ensure that the role of the churches in the IAP hearings is understood and well integrated. In addition to our work in monitoring and building on the work described above, the EWGRS is working on a new vision for its work in the future that would involve both the policy table that has been so important in the past, but also a kind of Residential schools forum that would be more program based, and engage with a broader cross section of those interested in Residential schools. This could include other churches and faith groups, survivor groups and healing organizations.

## Niigaanibatowaad: Frontrunners

Last year, the Assembly Council agreed to support Laura Robinson in promoting her film, *Niigaanibatowaad: Frontrunners* within the church. A sub-committee of the EWGRS from the Anglican, United and Presbyterian churches was tasked with the development of a study guide for the film. Dixie Shilling, an Aboriginal woman from Curve Lake, Ontario and Adele Finney, a non-Aboriginal woman from Peterborough, Ontario were invited to write the study guide. They met with a number of people (Aboriginal and non-Aboriginal groups) in their preparation of this resource. This DVD and study guide have been circulated to each presbytery clerk.

# Indigenous presence at World Alliance of Reformed Churches Uniting General Council, June 2010, Grand Rapids, Michigan

One further item that is flowing from our commitment to healing and reconciliation is a project in which Stephen Kendall and Lori Ransom are participating, and that is to invite and facilitate appropriate aboriginal presence at the 2010 Uniting General Council. At this point, a group of Aboriginal and non-Aboriginal staff people are working with local tribal leaders and the staff in Geneva to facilitate an appropriate welcome to the land on which the council will be held, a pow-pow for the 1,000 delegates and visitors to celebrate local and north American indigenous culture, and a series of keynote speakers and workshops that can bring the legacy of residential schools and issues of justice for indigenous peoples into the Council deliberations.

#### APPRECIATION

The Assembly Council continues to be grateful to God for the commitment, energy, prayer and thoughtfulness of those who serve this church on its committees, agencies and councils. The Council takes this opportunity to thank those members whose terms expire with this General Assembly: William J. Middleton, Warren Wong, Douglas W. Maxwell, Kimberly Barlow, Elaine Heath, Robbin D. Congram, Jeff Rawana, Janice Hamalainen, Marilyn Repchuck, Bert Vancook, Blair Bleakney, Laurence DeWolfe and Hans Kouwenberg.

Finally, it is with sincere gratitude for the leadership of Lisbeth Duncan, who finishes her service on Assembly Council this General Assembly, that the Council concludes this report. Ms. Duncan, an elder at Varsity Acres Presbyterian Church in Calgary, has led the Council through many important and challenging issues. In particular, her commitment to healing and reconciliation related to the legacy of Residential Schools, her interest in the future direction of our church, and her collegial, enthusiastic and pastoral way of interacting both with Assembly Council and other agencies of the church, have been a great help and blessing to our church.

#### SUPPLEMENTARY REPORT

## LIVING FAITH, KOREAN TRANSLATION OF

The Executive of the Assembly Council met on May 6, 2009, and received a draft of the Korean translation of Living Faith. The executive is grateful to The Rev. Ian Wishart who has convened a joint Assembly Council-Church Doctrine Committee task group consisting of himself, Cheol Soon Park, Stephen Kendall, Richard Fee, Wally Hong and Victor Kim, charged with facilitating the preparation of a translation.

Now that a translation is in hand, it is in order for the church to review it in preparation for adoption by a subsequent Assembly and final printing. While it is true that most of our presbyteries do not speak Korean, many of our churches have Korean members who can be asked to provide valuable input to the process, and the Assembly Council encourages a wide distribution of the draft in anticipation of a document that will be an excellent resource both to our Korean congregations and to Korean speaking members of non-Korean congregations.

## **Recommendation No. 13** (adopted, p. 40)

That the new 2009 Korean translation of Living Faith be received by the General Assembly and sent to presbyteries for study and report by December 1, 2009.

## **Recommendation No. 14** (adopted, p. 40)

That the thanks be extended to Cheol Soon Park, the translation team, David Won, Byung Keuk Kim, and Sunny Choi, and the Han-Ca Presbyteries for the work they have done in preparing the translation.

Lisbeth Duncan Convener Stephen Kendall Secretary

## THE PRESBYTERIAN CHURCH IN CANADA

## 2010 MINIMUM STIPEND AND ALLOWANCE SCHEDULE

Presbyteries can set their own minimums, provided they exceed those set by the 135th General Assembly.

Categories: (See Note 1)  Basic Stipend 2009: (See Notes 2 & 3) the increment has been adjusted and COLA of 1.9 % has been applied to the minimum stipend grid (see Note 1)	<u>Category I</u> 33,053	Category II 31,137	Category III 29,227
Basic Stipend 2010: (See Notes 2 & 3)	33,681	31,729	29,782
Increment: (See Note 4)	770	710	644
MINIMUM STIPEND			
Starting Stipend 2010	33,681	31,729	29,782
After 1st increment	34,451	32,439	30,425
After 2nd increment	35,221	33,148	31,069
After 3rd increment	35,991	33,860	31,714
After 4th increment	36,760	34,570	32,357
After 5th increment	37,530	35,280	33,001
After 6th increment	38,300	35,992	33,645
After 7th increment	39,070	36,701	34,289
After 8th increment	39,840	37,411	34,932
Appropriate Accommodation: (See Note 5) Utilities – on voucher	Applicable to each category. Applicable to each category.		
<b>Heath &amp; Dental Insurance</b> : (See Note 6) (working 50% or more of normal hours of wo		licable to each c	ategory.

Continuing Education	600	600	600
-	2 weeks	2 weeks	2 weeks

#### OTHER

Retired Minister: 100% of Category I basic stipend and increments, plus accommodation and utilities; pro-rated for part-time service based on 5 days per week. (See A&P 1991, p. 344 re part-time ministries.)

Student on annual appointment: (See Note 7) \$2,924 per annum, plus manse and utilities.

Student on summer appointment: Rate is set at \$405 or \$305 plus housing per week (the choice to be made by the congregation) and travel to be paid as applicable.

**Sunday Supply:** \$100 per Sunday for both clergy and lay, plus accommodation and meals, as required, and travel expense reimbursed at the rate of \$0.40 per km.

**Maximum Qualifying Income**: (See Note 8) \$63,720 per annum effective January 1, 2010. Effective January 1, 2010 the members contribution level will be 6.0% percent of their "Maximum Qualifying Income" formerly "Pensionable Earnings" to the annual maximum.

(Please see next page for an explanation of the notes.)

#### NOTES:

## 1. Stipend Categories:

Category I - ordained ministers, lay directors of institutions

Category II - diaconal ministers, lay missionaries with special training

Category III - lay missionaries

The 135th General Assembly defined as CPI (consumers price index) as per Statistics Canada average of the twelve months year on year increases from June to May.

2. Basic Travel: Changes to Revenue Canada's regulations re travel expenses necessitated a change to the church's practice of annually setting a minimum travel allowance in addition to basic stipend. The result of the change is that the basic travel allowance is now included in the minimum basic stipend figure.

The individual worker has a choice of either:

 including on his/her annual tax return as part of income all revenue received in respect to travel and then claiming as a deduction all business travel related expenses,

or

- 2. being reimbursed at a per kilometre rate as per Revenue Canada's 4 point provision as supplied to congregational treasurers for church workers. Basic stipend can be adjusted downward by the mutually agreed upon cost of the option.
- **3. Multiple Point Charges:** A travel allowance is provided equal to the average number of kilometres travelled on a Sunday for church services, multiplied by \$41.00, to a maximum of \$4,920 (non taxable).
- 4. Years of Service Increments: The first year of service increment is payable on the first of the month following the completion of the first 12 months of service, counting from the date of the service of induction/recognition. Subsequent incremental increases become effective on the first of the month following the completion of further 12 month periods of service.
- 5. **Appropriate Accommodation:** All persons remunerated under one of the minimum stipend categories for church workers, regardless of their marital status, are to receive 100 percent of the fair rental value of appropriate accommodation. (See A&P 1992, p. 222.)
- 6. Health and Dental Insurance: Coverage under the Health and Dental Insurance plan will apply to the above three categories of professional church workers. (See also A&P 1986, p. 212, Item No. 6; and A&P 1988, Rec. No. 37, p. 227) As of July 1, 1998, we allow participation of non-clergy full-time and part-time staff with 20 hours or more, conditional upon participation of all such employees in a congregation and the congregation providing the required premiums. (See A&P 1998, Rec. No. 24, p. 219)
- 7. Student on Annual Appointment: Students on annual appointment do not receive increments, are expected to work full-time when their college is not in session (apart from one month's annual vacation) and must not enroll in summer programs; therefore the annual remuneration rate for such students in respect to their congregational responsibilities is 74 percent of the basic rate set annually by the General Assembly in respect to an ordained minister. (See A&P 1989, p. 212-213.)
- **8. Maximum Qualifying Income:** is defined as the sum of the actual stipend and 60% (percent) of stipend (in respect of allowances) to the annual maximum.

## THE PRESBYTERIAN CHURCH IN CANADA Statement of Revenue, Expenses and Fund Balance for the Years as Indicated

~	tatement of Kevenue, Expenses an	2007	2008	2009	2010
Revenue		ACTUAL \$	ACTUAL \$	BUDGET \$	BUDGET \$
Contributions from	- Congregations	8,734,120	8,585,554	8,600,000	8,675,000
	- Individuals	142,849	47,006	100,000	100,000
Income from	- Investments	400,289	362,772	400,000	410,000
	- Estates	31,514	26,682	50,000	45,000
Women's Missionary	y Society	150,000	150,000	150,000	150,000
Atlantic Mission Soc	eiety	70,000	50,000	70,000	70,000
Income from other so	ources	86,146	49,101	150,000	150,000
Bequests received for		325,226	701,264	400,000	400,000
Gifts received for cur	rrent use	650	14,261	1,000	1,000
All other income			0	0	0
Total Revenue		9,940,794	9,986,640	9,921,000	10,001,000
Expenses					
General Assembly ar					
General As		415,861	426,567	490,900	473,000
	Council & its committees	67,207	57,952	71,000	69,814
Secretary's	s Office	546,463	555,779	580,914	563,621
Archives		20,087	15,997	22,000	22,000
T : C 13.5:		1,049,618	1,056,295	1,164,814	1,128,435
Life and Mission Ag		1 007 110	1,903,018	2,387,053	2 257 929
Minister 9	upport and Administration Church Vocations	1,907,110			2,357,838
	sion Education	75,277 47,476	56,429 92,127	76,275 96,518	72,675 98,001
	cation for the Faith	31,711	92,127	90,318	98,001
	th and Young Adult Ministries	101,969			
EFD - Stev		64,737	65,129	66,333	66,333
EFD - Wor		14,335	05,129	00,555	00,555
Vine Helpl		14,333	137,282	136,566	136,566
EFD - Eva		24,484	137,202	150,500	150,500
Justice Mir		24,937	25,739	39,000	39,000
Regional S		403,194	430,171	456,473	477,366
Canada Mi		2,067,774	2,057,217	2,077,282	1,951,144
	al Ministries	1,556,756	1,628,669	1,515,817	1,392,936
Planned Gi		122,001	181,868	41,414	39,414
	roduction/Communications	93,701	17,767	56,300	56,300
1100001001	Todaction Communications	6,535,462	6,595,416	6,949,031	6,687,573
Support Services		0,000,102	0,0>0,110	0,5 15,001	0,007,070
Administra	ntion	942,227	895,648	960,100	925,994
Human Re	sources	6,490	5,949	6,400	1,400
Building M	faintenance	340,157	326,188	351,000	342,000
Missionary	Residence	57,377	65,720	50,000	50,000
Financial S	Services	144,273	151,865	131,400	141,000
RDC - Sale		49,755	53,702	53,900	53,900
RDC - Res	ource Distribution	8,724	6,264	7,600	6,000
RDC - Prir	nting	40,603	45,627	59,750	46,000
		1,589,606	1,550,963	1,620,150	1,566,294
Other Contingence	nion	4,198	9,151	50,000	25,000
Grants to C		1,113,069	1,256,099	1,007,002	1,011,647
Total Expense	coneges	10,291,953	10,467,924	10,790,997	10,418,949
Total Expense		9,178,884	10,407,924	10,790,997	10,410,545
Excess of Revenue	over Expense for the Year	(351,159)	(481,284)	(869,997)	(417,949)
Transfer from Rest		465,639	593,148	261,350	470,914
Transfer to Restrict		(210,758)	(572,035)	201,550	.,0,,,11
	unded by Operating Fund	(40,611)	(109,446)	(15,000)	(15,000)
	eficit) – Beginning of Year	1,538,382	1,401,493	831,876	208,229
	eficit) – End of Year	1,401,493	831,876	208,229	246,194
Bequest Stabilizatio			1,612,440	1,407,090	984,176
Funds available for		-		1,615,319	1,230,270
r unus avanable for	Operations		2,444,316	1,013,319	1,430,470

Note: EFD = Education for Discipleship RDC = Resource Distribution Centre

Note: The above statement is extracted from the Audited Financial Statements for The Presbyterian Church in Canada. The Audited Financial Statements are available through the Church Office of The Presbyterian Church in Canada, 50 Wynford Drive, Toronto, Ontario M3C 1J7.

## The Presbyterian Church in Canada Financial Information Forecast For the Years as Indicated

	2011	Forecast	2012
Revenue	2011 \$	2012 \$	2013 \$
Contributions from congregations	8,700,000	8,725,000	8,750,000
- Women's Missionary Society	150,000	150,000	150,000
- Atlantic Mission Society	60,000	60,000	60,000
Income from all other sources	525,000	525,000	525,000
-	9,435,000	9,460,000	9,485,000
Bequests received for current use	450,000	450,000	450,000
Total Revenues	9,885,000	9,910,000	9,935,000
Expenditures			
Grants			
Grants to Colleges and Residences	905,787	913,091	902,501
-	905,787	913,091	902,501
Operating Agencies	0.101.275	0.002.200	0.002.212
GAO; LMA; Support Services	9,101,375	8,992,389	8,982,313
	9,101,375	8,992,389	8,982,313
Contingency Expenditures	50,000	50,000	50,000
_	9,151,375	9,042,389	9,032,313
Total Expenditures	10,057,162	9,955,480	9,934,813
Expenditure over Revenue (-), Revenue over Expenditure (+)			
- Normal Operations	(172,162)	(45,480)	187
- Interfund transfers	205,000	100,000	45,000
- Capital Additions	(10,000)	(10,000)	(10,000)
Fund Balance – Beginning of Year	246,194	269,194	313,552
Fund Balance – End of Year	269,194	313,552	348,738
Bequest Stabilization Fund	779,176	679,176	634,176
Funds available for Operations	1,048,208	992,728	982,914

Note: GAO = General Assembly Office

LMA = Life and Mission Agency

# THE PRESBYTERIAN CHURCH IN CANADA CONDENSED FINANCIAL INFORMATION AS AT DECEMBER 31, 2008

NOTE: Statutory financial statements for the under noted entities, as reported on by independent auditors, are available through the Church Office of The Presbyterian Church in Canada, 50 Wynford Drive, Toronto, Ontario, M3C 1J7.

Anyone wishing to obtain a copy of the statutory financial statements or any information there from is requested to contact Mr. Stephen Roche at the above address or by telephone 1-800-619-7301 or 416-441-1111 or by fax 416-441-2825.

The Presbyterian Church in Canada (PCC)
J. B. Maclean Bequest Fund\*
The Presbyterian Church in Canada – Pension Fund
The Presbyterian Church Building Corporation
Knox College, Toronto
The Presbyterian College, Montreal
St. Andrew's Hall, Vancouver
Presbyterian Record Inc.

Women's Missionary Society\*

The following information has been extracted from the audited financial statements for each entity or a review engagement (\*).

#### The Presbyterian Church in Canada Balance Sheet as at December 31, 2008

	Operating	Restricted	Endowment	2008	2007
	Fund	Funds	Funds	Total	Total
Assets	\$	\$	\$	\$	\$
Current assets					
Cash and short term investments	113,640	867,347	3,810,499	4,791,486	10,407,821
Accounts receivable	811,502			811,502	1,132,238
Accrued interest	680,620			680,620	618,670
Prepaid expenses and deposits	146,839	79,139	2,449	228,427	204,275
Loans/mortgages receivable - current		260,407		260,407	247,121
Executive staff mortgages receivable current		115,356		115,356	97,747
	1,752,601	1,322,249	3,812,948	6,887,789	12,707,872
Investments		37,165,666	23,579,768	60,745,434	64,224,207
Loans/mortgages receivable		2,364,492,	- , ,	2,364,492	2,181,587
Executive staff mortgages receivable		968,300		968,300	1,041,587
Capital assets		1,553,687	559,146	2,112,833	1,873,624
Properties held for congregational use		2,775,964	,	2,775,964	3,038,469
Inter fund loan		(70,099)	70,099		
Other assets			12,000	12,000	12,000
		44,758,010	24,221,013	68,979,023	72,371,474
	1,752,601	46,080,259	28,033,961	75,866,821	85,079,346
Liabilities and Fund Balances					
Current liabilities					
Accounts payable and accruals	920.724	1,011,208	104.873	2,036,805	3,558,072
Gift annuities payable – current	,.	192,636	,,,,,	192,636	200,596
	920,724	1,203,844	104,873	2,229,441	3,758,668
Gift annuities payable		1,919,021		1,919,021	1,922,490
Ont annunces payable		1,717,021		1,717,021	1,722,770
	920,724	3,122,865	104,873	4,148,462	5,681,158
Fund balances	831,877	42,957,394	27,929,088	71,718,359	79,398,188
	1,752,601	46,080,259	28,033,961	75,866,821	85,079,346

## The Presbyterian Church in Canada Statement of Revenues and Expenses and Changes in Fund Balances for the year ended December 31, 2008

	Operating Fund	Restricted Funds	Endowment Funds	2008 Total	2007 Total
Revenues	\$	\$	\$	\$	\$
Contributions					
Presbyterians Sharing – congregations	8,585,554			8,585,554	8,734,120
Presbyterians Sharing – individuals	47,006			47,006	142,849
Contributions for the work of L&M Agency Women's Missionary Society	150,000			150,000	150,000
Atlantic Mission Society	50,000			50,000	70,000
Presbyterian World Service & Development	30,000	3,570,225		3,570,225	3,089,708
Donations, bequests and gifts	742,207	3,457,645	346,634	4,546,486	6,423,066
, 1			,		
	9,574,767	7,027,870	346,634	16,949,271	18,609,743
Other revenues Income from investments	362,772	2,261,473	56,744	2,680,989	2,905,109
Income from other sources	49,101	2,201,473	725,099	774,200	792,854
meome from other sources	15,101		723,077	771,200	772,001
	9,986,640	9,289,343	1,128,477	20,404,460	22,307,706
Expenses					
Operating agencies					
General Assembly and its Council	1,056,295			1,056,295	1,049,618
Life & Mission Agency	6,595,416			6,595,416	6,535,462
Support Services	1,560,114			1,560,114	1,593,804
	9,211,825			9,211,825	9,178,884
Distributions and other		0.524.145	014.520	0.240.672	11 500 570
Fund distributions Grants to colleges	1,256,099	8,534,145	814,528	9,348,673 1,256,099	11,592,572 1,113,069
Amortization of capital assets	1,230,099	195,888	45,241	241,129	184.763
7 mortization of capital assets	10,467,924	8,730,033	859,769	20,057,726	22,069,288
Excess (deficiency) of revenues over expenses					
before net change in unrealized market value of investments	(481,284)	559,310	268,708	346,734	238,418
investments	(401,204)	339,310	200,700	340,734	230,410
Net change in unrealized market value of					
investments		(4,149,439)	(3,877,124)	(8,026,563)	35,026
F (1.6.:)					
Excess (deficiency) of revenues over expenses for the year	(481,284)	(3,590,129)	(3,608,416)	(7,679,829)	273,444
for the year	(101,201)	(3,370,127)	(3,000,110)	(7,077,027)	275,111
Balance - Beginning of year					
As previously reported	1,401,494	46,507,576	31,489,118	79,398,188	79,713,610
Adjustment - Change in accounting policy			** ***		(588,866)
As restated	1,401,494	46,507,576	31,489,118	79,398,188	79,124,744
Excess (deficiency) of revenues over expenses	(401 204)	(2.500.120)	(2 609 416)	(7 670 920)	272 444
for the year Capital Additions – funded by operating fund	(481,284) (109,446)	(3,590,129) 109,446	(3,608,416)	(7,679,829)	273,444
Inter fund transfers	21,113	(69,499)	48,386		_
		(02,.22)	.0,230		
Balance – end of year	831,877	42,957,394	27,929,088	71,718,359	79,398,188

## The Presbyterian Church in Canada – J. B. Maclean Bequest Fund Balance Sheet as at December 31, 2008\*

	Operating Fund	Board Restricted Funds	McTavish Fund	2008 Total	2007 Total
Assets	\$	\$	\$	\$	\$
Current Assets					
Cash and term deposit	109,722	89,031	38,591	237,344	267,514
Accounts receivable	6,361			6,361	14,295
Prepaid insurance	2,449			2,449	2,222
	118,532	89,031	38,591	246,154	284,031
Portfolio Investments	1,453,467			1,453,467	1,666,475
Property and Equipment	559,146			559,146	559,510
	2,131,145	89,031	38,591	2,258,767	2,510,016
	Operating Fund	Board Restricted Funds	McTavish Fund	2008 Totals	2007 Total
Current Liabilities					
Accounts payable and accrued liabilities	34,731			34,731	29,254
Deferred revenue	59,282			59,282	62,449
	94,013			94,013	91,703
Fund balances	2,037,132	89,031	38,591	2,164,754	2,418,313
	2,131,145	89,031	38,591	2,258,767	2,510,016

## The Presbyterian Church in Canada – J. B. Maclean Bequest Fund Statement of Revenue, Expenditures and Fund Balance for the year ended December 31, 2008

	Operating Fund	Board Restricted Funds	McTavish Fund	2008 Total	2007 Total
	\$	\$	\$	\$	\$
Revenue					
Revenue from Conference Centre	702,012			702,012	648,876
Investment Income	2,256	65,891		68,147	74,061
Unrealized gain (loss) in investment portfolio	(205,879)			(205,879)	973
Other revenues	23,087	48,646	1,391	73,124	68,460
	521,476	114,537	1,391	637,404	792,370
Expenditures					
Operating expenses	711,736			711,736	627,275
Other	27,313	106,673		133,986	132,593
	739,049	106,673		845,722	759,868
Excess (deficiency) of revenues over					
expenditures	(217,573)	7,864	1,391	(208,318)	32,502
Amortization/capitalization	45,241			45,241	44,163
Excess (deficiency of revenues over					
expenditures	(262,814)	7,864	1,391	(253,559)	(11,661)
Inter-fund transfers	31,654	(31,654)		-	-
Fund balance, beginning of year	2,268,292	112,821	37,200	2,418,313	2,429,974
Fund balance, end of year	2,037,132	89,031	38,591	2,164,754	2,418,313

<sup>\*</sup> Review Engagement

#### The Presbyterian Church in Canada – Pension Fund Statement of Net Assets Available for Plan Benefits as at December 31, 2008

	2008	2007
Assets	\$	\$
Investments, at market value		
Bonds and convertible debentures	74,828,654	80,068,300
Stocks	67,145,567	82,693,549
Mortgage	249,177	266,647
Short term notes, at cost which approximate market value	6,890,908	11,033,524
, 11	149,114,306	174,062,020
Contributions receivable	1,038,467	1,055,752
Accrued interest and dividends receivable	595,034	746,739
Cash	958,086	383,248
	151,705,893	176,247,759
Liabilities	, ,	
Accounts payable and accrued liabilities	(336,960)	(916,719)
Net Assets Available for Plan Benefits	151,368,933	175,331,040

#### The Presbyterian Church in Canada – Pension Fund Statement of Changes in Net Assets Available for Plan Benefits for the year ended December 31, 2008

	2008	2007
Income and Receipts	\$	\$
Investment Income		
Interest and dividends	6,544,527	6,824,533
Net realized gain (loss) on investments	(676,200)	7,016,151
	5,868,327	13,840,684
Contributions		, ,
Employers	3,784,738	3,644,156
Plan members	2,656,202	2,672,421
	6,440,940	6,316,577
Other Receipts	17.041	15160
Estate Income	17,261	15,169
Total Income and Receipts	12,326,528	20,172,430
Costs and Disbursements		
Benefits		
Termination refunds	790,417	762,574
Benefits to retirees	8,018,795	7,242,910
	8,809,212	8,005,484
Administration Frances		
Administrative Expenses Managers' administrative charges	781,110	739,597
Salaries	236,372	227,680
Actuarial	94,775	164,626
Other	160,922	88,306
	1,273,179	1,220,209
Total Costs and Disbursements	10,082,391	9,225,693
Excess of Income and Receipts Over Costs and Disbursements for the Year	2,244,137	10,946,737
Change in Market Value	(26,206,244)	(17,591,853)
Net Assets Available for Plan Benefits – Beginning of year	175,331,040	181,976,156
Net Assets Available for Plan Benefits – End of year	151,368,933	175,331,040

## The Presbyterian Church Building Corporation Balance Sheet as at December 31, 2008

	2008	2007
Assets	\$	\$
Cash	249,799	147,225
Accrued interest and accounts receivable	13,651	18,220
Notes receivable	17,700	36,100
Mortgages receivable	58,405	69,669
Investments	3,803,964	4,144,530
Residential properties	390,689	537,017
	4,534,208	4,952,761
Liabilities and Equity		
Liabilities		
Accrued liabilities	45,365	41,710
Promissory notes payable	710,319	802,319
	755,684	844,029
Equity:		
Invested in residential properties	390,689	537,017
Restricted for endowment purposes	197,421	190,000
Internally restricted	747,324	830,469
Unrestricted	2,443,090	2,551,246
	3,778,524	4,108,732
	4,534,208	4,952,761
Contingent Liabilities		
Guarantees of bank loans to congregations	5,308,908	6,140,356

## The Presbyterian Church Building Corporation Statement of Revenue, Expenditure and Accumulated Excess of Revenue over Expenditure for the year ended December 31, 2008

	2008 \$	2007 \$
Revenue		
Interest and investment income	(166,085)	167,286
Rental income	23,225	28,740
Donations	5,037	
Gain on sale of capital asset	27,959	
	(109,864)	196,026
Expenditure		
Salaries and benefits	114,834	116,445
Housing expenses and rent subsidies	62,774	71,171
Interest on promissory notes	20,458	25,224
Professional fees	13,512	16,031
Office and other	7,966	4,746
Travel – directors	4,552	5,457
Annual Meeting	2,906	2,351
Travel – General Manager	763	510
-	227,765	241,935
Excess of revenue over expenditure	(337,629)	(45,909)

#### Colleges Knox, Presbyterian and St Andrew's Hall as at December 31, 2008

	Knox	Presbyterian	St. Andrew's	2008	2007
	College*	College	Hall	Totals	Totals
Assets	\$	\$	\$	\$	\$
Current Assets	616,598	177,515	72,788	866,901	949,139
Investments	15,718,562	2,808,394	6,960,014	25,486,970	27,895,826
Capital Assets	274,334	447,865	4,547,995	5,270,194	5,411,773
Total Assets	16,609,494	3,433,774	11,580,797	31,624,065	34,256,738
Liabilities and Funds/Surplus Balances					
Liabilities	642,245	69,39	5,034,302	5,676,547	6,355,436
Funds/Surplus Balances	15,967,249	3,364,375	6,546,495	25,878,119	27,901,302
Total Liabilities and Fund/Surplus Balances	16,609,494	3,433,774	11,580,797	31,554,666	34,256,738
Note: Excess of Revenue over Expenses for the year	115,665	(221,129)	(703,963)	809,427	(22,245)

<sup>\*</sup>The Acts and Proceedings of General Assembly of 1991 authorized the amalgamation of Knox and Ewart Colleges into an amalgamated college to be known as Knox College.

Knox College's fiscal year runs from May 1st to April 30th, the information noted here is unaudited information for the period January 1st to December 31st.

#### Presbyterian Record Inc. Balance Sheet as at December 31, 2008

as at December 31, 2008		
	2008	2007
Assets	\$	\$
Cash	247,853	141,949
Accounts receivable & Other assets	125,000	-
Due from Presbyterian Church in Canada		84,277
Investments	356,721	389,808
Other Assets	35,144	35,505
Capital Assets	31,613	14,761
	796,331	666,300
Liabilities and Surplus		
Liabilities		
Accounts Payable & Accruals	41,687	10,290
Due to Presbyterian Church in Canada	59,218	
Subscriptions paid in advance	252,044	230,165
	352,949	240,455
Surplus	443,382	425,845
	796,331	666,300
Presbyterian Record Inc. Statement of Revenues, Expenditures and Surplus for the year ended December 31, 2008		
-	2008	2007
Revenues	\$ 857,121	\$ 899,193
Expenditures		
Production	340,244	324,771
Operating	452,301	393,262
	792,545	718,033
Excess (Deficiency) of revenues over expenditures before net change in unrealized market value		
of investments	64,576	181,160
Net Change in unrealized market value of investments	(47,039)	(2,850)
Excess (Deficiency) of revenues over expenditures before net change in unrealized market value		
of investments	17,537	178,310
Surplus – Beginning	425,845	247,535
Surplus – End of Year	443,382	425,845

## The Presbyterian Church in Canada Women's Missionary Society Balance Sheet for the year ended December 31, 2008

	2008 \$	2007 \$
Assets		
Cash	614,326	418,011
Pre-paids	715	13,947
Inventory of books	57,684	74,184
Investments	1,205,398	1,683,272
	1,878,123	2,189,414
Liabilities and Fund Balances	-	
General Fund		
Due to Trust Funds		
Accounts payable and accrued liabilities	49,858	24,530
Glad Tidings subscription paid in advance	43,209	44,023
	93,067	68,553
Trust Funds	1,785,056	2,120,861
	1,878,123	2,189,414

## The Presbyterian Church in Canada Women's Missionary Society Statement of General Fund's Revenues, Expenditures and Fund Balance for the year ended December 31, 2008

	2008 \$	2007 \$
Revenues	Ψ	Ψ
Synodical Givings	589,423	620,009
Legacies received – unrestricted	329,649	66,157
Glad Tidings subscriptions	47,654	50,469
Individual gifts	11,388	8,431
Book Room sales	168,990	164,800
Life membership	1,561	755
Interest and other	13,706	18,676
	1,162,371	929,297
Expenditures		<del></del>
Life and Mission Agency	507,408	526,692
Salaries and benefits	284,260	331,446
Administration	116,825	71,301
Glad Tidings expenses	46,825	51,499
Book Room	124,073	128,150
Council meeting	74,876	67,323
Grants	1,325	13,050
Annual report	5,918	6,855
	1,161,510	1,196,316
(Deficiency) excess of revenue over expenditures for the year	861	(267,019)
Transfer from (to) Internally Restricted and Endowment Fund	(861)	267,019
Fund balance – End of year		

## ATLANTIC MISSION SOCIETY

To the Venerable, the 135th General Assembly:

As the Atlantic Mission Society completes its 133rd year, we give God praise and thanksgiving for what God is doing in our midst. We have been given energy and strength to carry out our ministry. We have been blessed with a fellowship of committed workers who serve well and support mission enthusiastically.

## MOTTO: THE WORLD FOR CHRIST

#### **PURPOSE**

The purpose of the Atlantic Mission Society is to glorify God and to support with prayer, study and service, mission endeavors throughout The Presbyterian Church in Canada, the Synod of the Atlantic Provinces, and the presbyteries within its bounds.

#### MEMBERSHIP

There are 99 auxiliaries in eight presbyterials with a total of 920 members. Eight are men. There are 384 associate members. Twenty-two are men. Membership is open to both men and women who are in agreement with the society and are willing to support its work.

## THE 132ND ANNUAL MEETING

The 132nd Annual Meeting was held in St. Andrew's Church, Lunenburg, Nova Scotia. It was hosted by the Presbyterial of Halifax and Lunenburg. The theme was "Hope for the Future". The theme scripture was Jeremiah 29:10-14. The theme hymn was "My Hope is Built on Nothing Less". The meeting was attended by over 100 delegates and visitors.

Special guests were The Rev. Dr. Donald MacKay, returning mission partner from Ghana and Ms. Druse Bryan, President of the Women's Missionary Society who spoke on her mission experiences in India. The host minister was The Rev. Kenneth Wild. Our registrar was Ms. Darlene Wild whose sudden passing we mourn at this time. The sacrament of Holy Communion was observed at the opening worship served by elders from the society. Youth leaders who had been mission animators led a special worship service.

#### THE PRESBYTERIAN MESSAGE

We were greatly saddened by the death of our editor of *The Message*, Ms. Janice Carter. Janice served faithfully and with diligence as editor for twenty years. We continue to pray for her family that they will be surrounded by God's comfort and strength.

Ms. Joan Cho of St. John Presbyterial is our newly elected editor. We are grateful for her ministry and her assistance to Janice during her long illness.

The Message is a vital resource in carrying out our purpose. We thank the many contributors who keep us informed of mission activities and inspire us with their dedication and work. It is published ten times a year. The number of subscriptions sent is 1,502. This is an increase from last year. To order a subscription, contact Ms. Catherine Picco, email, catherine.picco@gmail.com.

## **EDUCATION**

We continued to use the mission study produced by The Presbyterian Church in Canada for 2007-2009, "Making Connections: Maya People of Guatemala and Aboriginal People of Canada". The children's Learning Sharing Study, "Partners: Living in God's Creation" was provided for children's groups in the synod.

Mission Awareness Sunday was observed April 26th. Resource materials were written by the Education Committee of the Society chaired by Ms. Sheena Findlay with production assistance by Ms. Lillian Crawford. The theme was "The Challenge of Change...Responding with Faith". Several excellent activities for church and auxiliary use were included.

Discovery Days, a weekend event to inspire, encourage, and promote mission was held at the Debert Hospitality Centre in Debert, Nova Scotia. The keynote speaker was The Rev. Sara Macavei-Katocz, newly appointed minister to the Grace Church, Upper Tantallon, Nova Scotia,

a new church development. She shared her faith journey and mission in Eastern Europe. Worship, Bible study, workshops and a mission fair were presented.

The first week in June, seven people participated in a mission study tour to Eastern Europe led by Dr. David Pandy-Szekeres. Each AMS member received a \$1,000 grant for the trip. These participants have committed to sharing the mission good news on their return.

The *Presbyterian Message*, and the *Presbyterian Record* as well as "The Work of Many Hands" are used as education resources for the auxiliaries.

#### CHILDREN'S AND YOUTH WORK

Extra funds have been given to synod camps for their ministry. \$5,000 was given toward the "Growing Together Fund" for land purchase for Camp Geddie. Youth animators provided resources for presbyterials for children's work. Many auxiliaries participate in Vacation Bible Schools throughout the synod. Funds are provided for travel to CY 2009.

Many designated projects are for children and youth with PWS&D, Canada Ministries and for First Nations projects in New Brunswick.

#### MEN'S PROJECT

Men at the annual meeting choose a designated project for the society and their focus. Over \$10,000 was raised for building at a permanent camp for the Guyana Presbyterian Church.

The challenge the next two years is to gather \$8,000 for "Malawi: Raise the Roof". This will provide a roof for a church that is under construction.

#### BURSARIES

The society usually gives four bursaries of \$600 each to students in ministry. This year we had seven applicants that all seemed worthy of a bursary. Therefore the society extended the number given to seven.

#### AMS WEB SITE

We appreciate the work of our web master Ms. Joan Cho. The web site is www.ams.pccatlantic.ca.

#### FINANCES

Total receipts were \$144,507.77 for 2007-2008. Total disbursements were \$143,899.99. \$70,000 was given to The Presbyterian Church in Canada. \$4,000 was given to disaster relief in China and Myanmar. Designated specials amounted to \$24,000. Over 32 projects are supported through PWS&D, International Ministries and Canada Ministries. \$4,000 was given as a grant to the new church development, Grace Church, Upper Tantallon, Nova Scotia for the interim period without a minister. Giving tends to be increasing despite economic trends. We are grateful for the generosity of members and associates.

A complete financial statement can be found in the 132nd Annual Report of the society.

## AUXILIARY DEVELOPMENT AND GROWTH

Auxiliaries are the heart of our society. A special event was held in September that focused on leadership development and growth in the auxiliaries. Emphasis is being placed on growth and opportunities to engage more people in mission support and looking at new ways to encourage participation. The event was chaired by Sheena Findlay with regional staff worker, The Rev. Kenn Stright, providing workshop leadership.

It is amazing the mission that is carried out by the society. The list is long and comprehensive. This list shows the often unsung work being done by auxiliaries:

Attending mission education events.

Supplying resources for Phoenix House Rehabilitation Centre in Halifax.

Visiting shut-ins on holidays.

Making contacts and meals for shut-ins.

Helping with VBS at new church development and local church.

Serving hot meals for food banks.

Hosting and participating in World Day of Prayer Service.

Participating in "The Least Coin" and Inter-Church Council.

Knitting dolls and clothing for overseas children and special needs children in Canada.

Recognizing service with life memberships.

Prayer Shawl Ministry.

Deputation speakers: Linda Shaw, Lori Ransom and others.

Thank Offerings.

Mission Awareness Sunday leadership.

AND MUCH MORE.

## CO-OPERATION WITH THE WOMEN'S MISSIONARY SOCIETY

Plans are under way to work with the WMS on a national conference. We look forward to this co-operation.

The 133rd Annual Meeting will be held in New Glasgow, Nova Scotia at St. Andrew's Church from September 18-20, 2009. Guest speaker will be Mr. Ken Kim of PWS&D.

We appreciate the work of our regional staff people, Ms. Audrey Cameron and The Rev. Kenn Stright for their excellent assistance.

We look forward to what God will give us in the coming year.

Ann Taylor President

## **COMMITTEE ON BUSINESS**

To the Venerable, the 135th General Assembly:

The Committee on Business presents the following report.

## **Recommendation No. 1** (adopted, p. 14)

That with a view to having their attendance recorded, each commissioner, young adult and student representative be requested to register with the Assembly Office.

## **Recommendation No. 2** (adopted, p. 14)

That the sederunts of Assembly be on Tuesday from 9:30 am to 12:00 pm, Tuesday from 2:00 pm to 5:30 pm, Tuesday from 7:30 pm to 9:00 pm, Wednesday from 9:30 am to 12:00 pm, Wednesday from 2:00 pm to 5:00 pm, Thursday from 9:30 am to 12:00 pm, Thursday from 2:00 pm to 5:30 pm, Friday from 9:30 am to 12:00 pm, Friday 2:00 pm until the business of the Assembly is completed; morning worship will be at 8:30 am; all sederunts and morning worship to be held in the Burridge Gym, McMaster University, Hamilton, Ontario, with the exception of Monday worship that will be held in Togo Salmon Room 120.

## **Recommendation No. 3** (adopted, p. 14)

That the agenda for the first and second sederunts be approved as printed.

## **Recommendation No. 4** (adopted, p. 14)

That all announcements be given in writing to the Business Committee no later than 20 minutes prior to the end of each sederunt.

## **Recommendation No. 5** (adopted, p. 14)

That in order for the Assembly Office to prepare reports for projection, commissioners who have knowledge that they will be presenting additional motions or amendments prepare them in a preceding sederunt for presentation to the Business Committee.

## **CLERKS OF ASSEMBLY**

Due to ill health, The Rev. Dr. Tony Plomp, Deputy Clerk of the General Assembly, is unable to attend this year's General Assembly. The Clerks, therefore, request the appointment of an interim Deputy Clerk to serve from the second sederunt to the close of the 135th General Assembly. The Rev. Judee Archer Green, clerk of the Prebytery of Hamilton and of the Synod of Southwestern Ontario, has been approached and is willing to serve in this capacity.

#### Recommendation No. 6 (adopted, p. 14)

That The Rev. Judee Archer Green serve as interim Deputy Clerk for the duration of the 135th General Assembly.

#### COMMITTEES OF THIS ASSEMBLY

#### Recommendation No. 7 (adopted, p. 15)

That the committees of Assembly be constituted as follows:

#### **Committee on Bills and Overtures**

Convener: Doug Maxwell

Clerks of Assembly: Stephen Kendall, Don Muir, Judee Archer-Green Ministers/Diaconal: Karen Hincke

Elders: Robert J. Shaw, E. Joan Winwood

Commissioners who are clerks of presbytery or synod: Henry J. Currie, Jonathon Dent, Laura V. Hargrove, In Kee Kim, Charles E. McPherson, Douglas H. Rollwage, Mark

A. Tremblav

Student Representative: Sarah Thompson

## **Committee on Business**

Convener: M. Anne Yee-Hibbs

Ministers/Diaconal: Aubrey J. Botha, Robert Lyle Elder: William I. McGowan, Marlene M. Phillips

Young Adult Representatives: Laura Breen, Sari K. Pandy

## Committee on Roll and Leave to Withdraw

Convener: Robert H. Smith

Minister/Diaconal: Cheryl G. MacFadyen

Elder: Sheila J. Jakus, John (Jackie) A. MacDonald

## **Committee on Courtesies and Loyal Addresses**

Convener: Karla A. Wubbenhorst Minister/Diaconal: Robert H. Kerr

Elder: Karen M. Colenbrander, M. Glen Sampson Young Adult Representative: Sara McIlveen

#### Committee to Confer with the Moderator

Convener: Cheol Soon Park

Members: James W. A. Cooper, Patricia Dutcher-Walls, Gordon R. Haynes, Joyce A.

Yanishewski

A Clerk of the General Assembly

#### **Committee on Remits**

Convener: Catherine A. Calkin Minister/Diaconal: Elias Morales

Elder: Mickey Johnston, Gordon K. Walford

Student Representative: Bert Douglas

#### Committee to Nominate Standing Committees (Membership named by synods)

Convener: R. J. Graham Kennedy Secretary: Kenneth O. Black

Ministers/Diaconal: John Bigham, Ina E. Golaiy, Bruce W. Gourlay, Michael

W.A. Henderson, H.D. Rick Horst, James G. Smith

Elders: Margaret Bryson, A. Marilyn Clarke, Reginald E. Gaskin, Andy A. den Otter, Connie M. Madsen, Glen McCoubrey, Paul A. Paton

## Committee to Examine the Records

Supervisor: William J. Ball

Minutes of the 134th General Assembly:

Cynthia J. Chenard, Lois E. Irish, Ronald J. Sparling

Minutes of the Assembly Council:

Kerry J. McIntyre, Valerie M. Dunn, James D. Ferrier

Synod of the Atlantic Provinces:

(examined by Commissioners from the Synod of Saskatchewan)

Ian E. Golaiy, R. Stewart Folster, Spencer S. Hanson

Synod of Quebec and Eastern Ontario:

(examined by Commissioners from the Synod of Alberta and the Northwest)

Wiggert H.J. Hessels, Jin Woo Kim, Toomas Paasuke

Synod of Central, Northeastern Ontario and Bermuda:

(examined by Commissioners from the Synod of British Columbia)

Georgina R. Houghton, Cheryl L. Horne, James G. Smith

Synod of Southwestern Ontario:

(examined by Commissioners from the Synod of the Atlantic Provinces)

Robert L. Adams, Betty J. Mann, M. Clifton (Cliff) Wood

Synod of Manitoba & Northwestern Ontario:

(examined by Commissioners from the Synod of Quebec and Eastern Ontario)

Daniel J. Shute, JoAnne A. Sytsma, Ann Thomson

Synod of Saskatchewan:

(examined by Commissioners from the Synod of Central, Northeastern Ontario and Bermuda)

James A. Doherty, Katherine Allen, Noel C. Gordon

Synod of Alberta and the Northwest:

(examined by Commissioners from the Synod of Southwestern Ontario)

Tijs Theijsmeijer, George A. Fletcher, George Sjaarda

Synod of British Columbia:

(examined by Commissioners from the Synod of Manitoba and Northwestern Ontario)

Brenda J. Fraser, Roderick B. Lamb, Ralph E. Oliver

## LEAVE TO SIT

## **Recommendation No. 8** (adopted, p. 15)

That the Committee to Nominate, Assembly Council and the Life and Mission Agency's Ministry and Church Vocations' Committee on Education and Reception be granted leave to sit during the sederunts.

#### AGENDA DOCUMENTATION

The following have been distributed at registration:

- 1. Original reports: Business Committee.
- 2. Supplementary reports: Assembly Council, Life and Mission Agency, Pension and Benefits Board, The Women's Missionary Society.
- 3. Replacement pages: Roll of Assembly; Agenda; Conveners and Staff of Assembly Agencies, Briefing Groups; Clerks of Assembly, Ecumenical and Interfaith Relations Committee, Nominations, Pension and Benefits Board, Remits.
- 4. General Information Sheet, Transportation Form.
- 5. Voting Cards with Summary of Motions (yellow) for commissioners.
- 6. Briefing Group sheet with choices marked in red.

## **Recommendation No. 9** (adopted, p. 15)

That permission be granted to distribute the report of the Committee to Nominate in the first sederunt, and the report of the Bills and Overtures Committee during the second sederunt.

#### **Motion Papers**

There are two copies of yellow motion sheets located at the end of the front section in each Book of Reports which are to be used for any motions such as amendments, procedural motions or

additional motions. Commissioners are asked to print legibly and to submit these to the Business Committee. Additional sheets can be obtained from the Business Committee table.

#### CONVENERS OF COMMITTEES AND STAFF

Each year, many of the conveners of committees and staff members of committees and agencies of the church are not commissioners. In such cases, the General Assembly has granted permission for them to speak to issues during the presentation of their reports.

## **Recommendation No. 10** (adopted, p. 15)

That conveners and staff members of committees and agencies be given permission to speak during their reports.

## YOUNG ADULTS REPRESENTATIVES AND STUDENT REPRESENTATIVES

The 1997 General Assembly adopted a recommendation from the Clerks of Assembly requesting the Business Committee to ensure that a recommendation is presented to each successive General Assembly permitting young adult representatives and student representatives to participate in the debates of the Assembly but without vote. (A&P 1997, p. 261, 24, Rec. No. 6)

## **Recommendation No. 11** (adopted, p. 15)

That the young adult representatives and student representatives be permitted to participate in the debates of this General Assembly without vote.

## CIRCULATION OF MATERIALS AT GENERAL ASSEMBLY

Any committee wishing to circulate material at the General Assembly must receive permission of the court. This is facilitated through the Business Committee.

#### **OVERTURES**

#### Referred Overtures

The referred overtures are those which are submitted by a presbytery or a session transmitted through the presbytery with a request that they be sent to one of the committees of the General Assembly. The following nine overtures were received by the Committee on Business and forwarded on to the referred committee (the first page reference is the overture and the second reference is where a committee has reported on it):

- No. 1 from the Presbytery of Cape Breton re recouping moving expenses after a short ministry (referred to Assembly Council to consult with Life and Mission Agency Committee Ministry and Church Vocations, p. 218-20, 40).
- No. 2 from the Presbytery of Lambton-West-Middlesex re concerns regarding disability program plan (referred to the Pension and Benefits Board, p. 466, 23).
- No. 3 from the Presbytery of Cape Breton re updating language of calls to ministers (referred to Clerks of Assembly, p. 263, 17).
- No. 4 from the Presbytery of Cape Breton re reviewing practice of members signing call forms (referred to Clerks of Assembly, p. 263-64, 17).
- No. 5 from the Presbytery of Edmonton-Lakeland re to study impact of mental health issues on church leadership (referred to Life and Mission Agency Committee Ministry and Church Vocations, p. 365-66, 41).
- No. 6 from the Presbytery of New Brunswick re: revisions to criteria and applications for "renewing ministries" (referred to Life and Mission Agency Committee, p. 308-09, 22).
- No. 7 from the Presbytery of Ottawa re national funding for college and university chaplaincies (referred to Life and Mission Agency Committee, p. 309-10, 22).
- No. 8 from the Commission of the synod of British Columbia re receiving new forms of missions and ministry (referred to Life and Mission Agency Committee, p. 325-27, 35).
- No. 9 from the Presbytery of Winnipeg re Committee on Education and Reception Membership (Referred to Clerks of Assembly, p. 264, 17).

#### **Unreferred Overtures**

Unreferred overtures are those which are submitted by a presbytery or a session transmitted through the presbytery to the General Assembly. These overtures are directed to the Committee

on Bills and Overtures which recommends either the action to be taken at the General Assembly or the referral to a standing or special committee of the Assembly. (Book of Forms section 296.3) There are nine unreferred overtures and the text of these overtures are on pages 524-27.

## Names to be placed on the Constituent Roll

There is no request for a name to be placed on the constituent roll.

## Overtures received after April 1st (A&P 2003, p. 524-25, 45; A&P 2002, p. 245)

The 129th General Assembly changed the practice for handling those overtures received after the annual deadline. Beginning with the last Assembly, any overture or memorial received after the deadline will be held by the Clerks of Assembly for next year's General Assembly. The legislation found in the Book of Forms section 296.3 reads:

Transmissions received after April 1st will be held by the Clerks of Assembly for presentation to the Assembly in the following year, with the provision that the originator of the transmission be given an opportunity to request to which committee or agency it shall be referred for consideration in the meantime.

## MEMORIALS, PETITIONS, REFERENCE AND APPEALS

There are no appeals, memorials, petitions or references.

#### NOTICES OF MOTION

I give notice that, at a future sederunt, I will move or cause to be moved that the mandates of the Life and Mission Agency be reconsidered. (Life and Mission Agency Committee, Rec. No. 2, p. 307).

I give notice that, at a future sederunt, I will move or cause to be moved that the constitution of the Pension Plan be reconsidered. (Pension and Benefits Board, Rec. No. 3, p. 466).

I give notice that, at a future sederunt, I will move or cause to be moved that the by-laws of Presbyterian College be reconsidered. (Committee on Theological Education, Rec. No. 2, p. 494).

I give notice that, at a future sederunt, I will move or cause to be moved that the act to incorporate Presbyterian College be reconsidered. (Committee on Theological Education, Rec. No. 3, p. 495).

I give notice that, at a future sederunt, I will move or cause to be moved that the constitution of the Women's Missionary Society be reconsidered. (Women's Missionary Society, Rec. No. 1, p. 519).

Anne Yee-Hibbs Convener

## COMMITTEE ON CHURCH DOCTRINE

To the Venerable, the 135th General Assembly:

The Committee on Church Doctrine has met three times since the last General Assembly, and reports as follows.

## **PUBLICATIONS**

## "Wisely and Fairly for the Good of All" and "A Catechism For Today"

"Wisely and Fairly For The Good of All" and "A Catechism For Today" are both available from the Book Room as well as on The Presbyterian Church in Canada website. The first is a Bible study highlighting many issues from "The Christian Gospel and the Market Economy" (A&P 1997, p. 235-54, 38); the latter was adopted and commended as a teaching resource by the 130th General Assembly (A&P 2004, p. 252-89, 34). It is available in a study edition (\$5 a piece, \$50 a dozen).

## A History of the Church Doctrine Committee

"A History of the Church Doctrine Committee" is still under preparation, and will no doubt be published under another title. Research and writing, under the direction of Dr. William Klempa, continue, with the help of a graduate student. It is our desire that the important studies of this committee and its predecessors be recorded in order that the guidance available for our future from our past not be lost. The committee expresses its thanks to the Principal Clerk for his gracious assistance in finding funding for this research.

#### Confessing the Faith Today: The Nature and Function of Subordinate Standards

"Confessing the Faith Today: The Nature and Function of Subordinate Standards" was approved by the 129th General Assembly (A&P 2003, p. 247-72, 25) and is being prepared for publication in hard copy; editing and layout are nearly complete. We anticipate that it will be available by the time of General Assembly, and look forward to enhancing the distribution of this valuable resource.

**SUPERSESSIONISM** (A&P 2004, p. 289-90; A&P 2005, p. 268; A&P 2006, p. 237; A&P 2007, p. 245; A&P 2008, p. 245)

A great deal of progress has been made in this important study, with chapters currently written and under edit running some 97 pages. We anticipate that the final size will be in the neighborhood of 120 pages. In order to enable commissioners to a future Assembly adequate time for study, we move:

## **Recommendation No. 1** (adopted, p. 26)

That the Committee on Church Doctrine be granted permission to distribute electronically the supersessionism study to and through presbyteries when it is completed.

## **OVERTURE NO. 9, 2007** (A&P 2007, p. 522)

Re: Ministers ceasing to act as agents of the state re marriage

The committee presents the following document with its imbedded recommendations:

#### DOING WEDDINGS BETTER

The authors of Overture No. 9, 2007 are to be thanked for provoking a stimulating conversation within the Church Doctrine Committee. At present in Canada, the interests of the church and the interests of the state (government) intersect at many wedding services. The overture invited an exploration of this intersection in order to clarify the role the church and its ministers should have in assisting the state in its task of registering and the administration of marriages. The committee's discussion of the question moved beyond the narrow confines of church-state relations.

Marriage also stands at the intersection of theology and practical living. Those who are married and those who observe marriages are well aware of practical realities of marriage lived out on a daily basis. These same observers of and participants in marriage also know the spiritual and mystical elements of marriage cannot be defined in mere practical categories. The mystical dimension of marriage is hinted at when couples come to the church to be married, saying, "There is something about marriage that is bigger than us as a couple, and we need God's blessing as we enter into this thing called marriage." In this uncertain language, couples, often with limited background in church, point to the mystery of marriage. In responding to Overture No. 9, 2007 the committee has sought not only to answer the question raised by the overture's authors, but also wanted to assist congregations in doing weddings better.

The report is in three parts. It begins with a discussion of church's interests in marriage, seeking to answer the question, "Does the church bring unique interests to its involvement in weddings?" The second section looks at a variety of ways congregations could improve their wedding practice. The final section explores the relationship between church and state at weddings. The issues that could have been covered are virtually endless; the report seeks to focus on questions related to weddings as distinct from marriage and family in general. Regardless of the fate of individual recommendations in this report, the committee hopes this document stimulates conversations in sessions and congregations; and that those conversations lead to concrete steps being taken to improve the wedding practices of congregations within The Presbyterian Church in Canada.

## Why is the church involved in weddings?

## A Brief Discussion of Selected Biblical Material

The Bible celebrates marriage. From the start of the biblical narrative which highlights the earthy humanness of marriage as "two shall become one flesh" (Genesis 2:24) to the soaring images at the end of the biblical narrative in Revelation where the new Jerusalem comes to be "the bride, the wife of the Lamb" (Revelation 21:9) marriage is regarded as a gift from God to be treasured and enjoyed. The Bible understands the power of love and romance. Isaac took Rebekah as his wife and "he loved her" (Genesis 24:67). The multi-layered story of Ruth and Boaz for all its complexity is at its core a romance (Ruth). The romance between Abigail and David had a rocky start, but it led to the marriage of two strong personalities (I Samuel 25). Weddings, the ritual by which one is formed out of two, are a time for celebration. Jesus attended a wedding feast joining in the celebration (John 2:1-11) and his presence blessed the wedding. This positive view of marriage does not mean the biblical narrative is naive about the challenges involved in marriage, or in the contracting of a marriage. Jacob's marriage to both Leah and Rachel (Genesis 29), Samson's short-lived marriage (Judges 14), and Hosea's troubled relationship with Gomer (Hosea 1-3) all underline the fact that difficulties may arise in marriage. Despite its inherent challenges the Bible asserts marriage is a good gift from God.

Living Faith sums up the situation in this way (8.2.2):

God's purpose for us can be realized in both single and married life. Marriage is not God's will for everyone. fullness of life is offered to all, both single and married.

The subordinate standard goes on to say (8.2.3):

Christian marriage is a union in Christ whereby a man and a woman become one in the sight of God. It is the commitment of two people to love and to support one another faithfully for life.

Since God, whom the church worships and honours, is interested in weddings and marriages, the church as well is interested in weddings and marriages.

## **Statement on the Purpose of Marriage**

The statement on the purpose of marriage found in *The Book of Common Worship* provides a useful frame for a conversation about the church's specific interests in marriage. The four sentences at the heart of the statement begin "God gives". Marriage is a gift from God, and the church is called to draw human beings' attention to God's blessing of marriage. Further, God gave marriage to humanity with a purpose and the church is invited to declare God's purposes for marriage as it is called to declare all of God's purposes.

The three paragraphs that follow in this document make reference to findings from the social sciences which affirm the claims made in the statement on the purpose of marriage in *The Book of Common Worship*. These social science findings have been drawn together by the National Marriage Project research group based at Rutgers University in New Jersey. As well, reference will be made to the work of Don S. Browning, now retired professor of ethics and social sciences at the University of Chicago Divinity School and director of the Lilly Project on Religion, Culture, and the Family. Awareness is growing in the social sciences that married couples and families are capable of doing a good job if they are given appropriate supports and encouragements.

The statement on the purpose of marriage notes four reasons why God gave the gift of marriage. First, in marriage "the full expression of love between a man and a woman" is experienced. There is a sexual dimension to marriage along with emotional, mental and spiritual dimensions. The church is called to not shy away from the earthiness of marriage. The "full expression of love" finds itself fulfilled in the companionship, help and comfort "husband and wife share with each other". In marriage, two distinct people who differ from one another in personality and gender, a woman and a man, come together and are made one not out of their sameness but out of their differences. The two-into-one-ness of marriage causes both parties in a marriage to learn

the beauty of caring and being cared for "for better, for worse, for richer, for poorer, in sickness and in health". The social science research indicates that while the creation of the dyad of a married couple in a closely bonded relationship can be painful, in the end marriage is beneficial for both wives and husbands. Kathleen Aguero, a feminist writer and poet, writes poignantly of her marriage,

He'd given up drinking, worked hard to come to terms with his history; maybe I could stop fighting so hard to protect myself. Because in thinking about marriage, I'd been right. Marriage had meant the end of a self, that falsely separate self I'd constructed to protect myself from scrutiny....After making each other both dream and nightmare, we now had to face the less dramatic reality. How paradoxical that reality can be richer than fantasy.<sup>2</sup>

Marriage is a good gift from God to husbands and wives.

Second, marriage is the context in which God intended children to be born and nurtured. While not all married couples are called to have children, the fact remains that as the children's rhyme says, "First comes love, then comes marriage, then comes (insert name) in the baby carriage." Giving birth to children and raising them is one of the goals of many married couples. The church needs to be pastorally sensitive to both couples who choose to not raise children and to those couples who struggle with infertility. At the same time the church is called to celebrate that one of the good gifts of marriage is the birth and nurture of children, which focuses the dyad of the married couple on a person or persons outside of themselves and on a future beyond either of their lifetimes. This transition from two people in the relationship to three or more is a moment of re-orienting the marriage relationship. Social science research indicates children raised in two parent homes have advantages over children raised in single parent homes.<sup>3</sup> The church is called to respond with pastoral sensitivity to single parent families, offering them love and support. The church recognizes that marriage is a good gift from God to children.

Third, built on the self-sacrifice of the two-into-one-ness which stands at the heart of marriage, a society's citizens learn to put "other" ahead of "self". Further the birth and nurture of children, teaches citizens to have a future orientation to their living. Thus society benefits because of marriage. Addressing the care needs of human beings and bringing the next generation to adulthood are both central responsibilities of a healthy society. These societal tasks are, at least in part, addressed by the institution of marriage. Marriage is a good gift from God to society.

Fourth, and this is outside the realm of the social sciences, marriage is a sign of God's coming kingdom. In the way wife and husband complement one another, distinct yet one, a picture of the mystical union between the church and Christ is on display. In the love and care shared within the family, we grasp in part what it means for the church to be called the family of God. In the ways in which the Holy Spirit works within marriages on a daily basis to bring healing and reconciliation, we see a sign of the redemption and reconciliation God is in the process of bringing to creation as a whole. Marriage is a picture of what God is doing in bringing God's kingdom into being. Marriage is a good gift from God to the church.

Societies with no links to the Christian faith have marriage practices, recognizing the value of marriage as a context for the full expression of human sexuality, a locus for the birth and nurture of children, and as a building block for community and society. It can be argued marriage is a natural phenomenon, present in most cultures. Thus it is possible to speak about "secular" (civil) marriage which sees and celebrates the value of the first three dimensions of marriage outlined in the statement on the purpose of marriage.

Christian marriage adds the fourth dimension of the mystical union. This is not to imply the church has no interest in the first three dimensions of marriage, it does. But the church reads the first three purposes through the fourth dimension of marriage. Here then rests the church's unique interest in marriage.

## What is a wedding?

While in Canada the civil aspects and religious aspects of marriage are distinct in law they are less so in practice. In most church weddings the celebrant of the Christian wedding and the state's agent ensuring the signing of the license are the same person. The couple and those attending the wedding are often unaware they have been participants in and observers of a

ceremony with two different guiding principles and two distinct purposes. Given the ambiguous role played by clergy at a wedding, and the ambiguous situation congregations are put into when they host a wedding, it is worth asking: what is a wedding?

Many couples would suggest a wedding is a celebration of love – and more specifically the love the bride and groom share. The bride and groom are the centre of the attention, those whom the couple have invited come to witness the joining together of wife and husband. The words of the songs sung, the scriptures read, and the prayers prayed focus on love, leading to the easy assumption that a wedding is a celebration of a couple's love for one another.

Yet within the context of the church a wedding is first and foremost a worship service. The church worships God who gave marriage to human beings in general and to this couple in particular. The church thanks God for creating the two who are being married and for leading them to this moment of celebration and commitment. As the gathered community worships the Triune God at a wedding service the church is modeling for the couple the truth that weddings and marriage are not primarily about the couple. Rather a wedding service is focused on God who made husband and wife in God's image, who redeems them by the grace made known in Jesus Christ, and who sustains their relationship in the love and power of the Holy Spirit.

Given that a church wedding is a worship service focused on God, how then can congregations do weddings better?

## Doing weddings better

Weddings are an opportunity for the church to celebrate as people who are known to the congregation, whose growing love has been witnessed by the congregation, are married. At times ministers have the joyous privilege of officiating at the weddings of people who they have watched grow in the church and who they nurtured in the faith. At times ministers do weddings with tears of joy in their eyes for they know the couple well enough to know the amazing grace of God that has brought the bride and groom to this place. Such weddings are a joy, growing as they do out of strong pastoral connections and deep friendship.

Weddings can also be a source of frustration for the congregations hosting them. Many clergy would gladly never celebrate another wedding. This frustration is in marked contrast to the joy with which couples come to their weddings. Congregations often feel ambivalent about weddings, recognizing the joy and excitement but often distant from the wedding itself since they may not be among the invited guests. At times the congregation knows nothing about the couple getting married: the church building appears to be simply the location of the wedding and the minister to be just serving a function.

#### The responsibility of sessions regarding weddings

As was stated earlier a wedding is a worship service. The session of the congregation is responsible "for regulating the hours and forms of public worship and for arranging special services" (Book of Forms section 111.1). Weddings taking place under the auspices of the congregation, be that in the church building or in some other location, are worship services for which session bears responsibility along with the minister.

Sessions are also responsible for "the program of Christian education for persons of all ages" (Book of Forms section 112), that program is to include "encouraging Christian family living" (Book of Forms section 112.6). Here then is a call for sessions to develop Christian education practices that assist couples in moving through one of the most joyful and most challenging of human experiences moving from being single persons to becoming a married couple.

What follows is an encouragement to sessions to transform their role in weddings into an opportunity to nurture the Christian faith in the lives of brides and grooms, husbands and wives, and families.

#### Building connections between the couple and the faith community

Getting married is different from living together. Cohabitation is a private decision between two people, rarely are there witnesses present to mark and celebrate the beginning of a couple's cohabitation. A wedding is not like that. People have been gathered together to be present at the start of the couple's married life. Even in the smallest of weddings there are three people

(the one officiating and two witnesses) in addition to the couple present. Weddings are public gatherings, and church weddings involve the community of faith.

In seeking to do weddings well sessions need to take their role in weddings seriously. Some of the session members, not just the minister, should at least recognize the names of the couple. That may mean the minister introduces the couple to one or two elders who "happen" to be around the church building when the couple is there. Wise elders would take the opportunity to have a conversation with the couple. When more people than just the minister and musician know the couple by name, the chances of making a long-term connection are increased. Announcing the names of the couples who are about to be married or who have recently been married to the Sunday worshiping community allows the entire congregation to be aware of those getting married, building further connection between couple and congregation.

Sessions need to develop policies which require pre-marital counseling for couples (further discussion on this appears later, p. 248); find ways to reach out to couples being married, for example giving them a Bible as a wedding gift; and free up their minister(s) to do weddings that celebrate the good news of God's love. Wise congregations move from seeing weddings as a burden into opportunities to make a connection with couples so the reign of God may be advanced.

Clergy as the public face of the church at weddings have an important role in inviting couples to move from seeing the church as a location for their wedding to becoming part of the community of faith. In the conversations between the minister and the couple, the minister has opportunities to gossip the gospel. The reign of God is advanced when ministers make use of these opportunities.

Clergy face competing claims in celebrating weddings. On the one hand there is the couple with their, and at times their parents', expectations. These expectations often seek to make the couple the focal point of the service. On the other hand, a Christian wedding is a worship service. Any service of worship has one centre, the Triune God. Wise is the minister who finds ways to keep God at the centre of the wedding service. The minister reminds the couple, patiently and pastorally, that the church has done weddings for thousands of years, and has learned some things about celebrating and blessing marriages. The rituals of the church ground the couple and their families as a new family and a new set of relationships within existing families are established.

Any conversation about weddings in a church context eventually touches on the question of money. Congregations, as Christian organizations, should act with grace. While it is reasonable to ask couples to cover additional costs the church bears because of the wedding (custodian, heating, etc.), it is not gracious within the context of Christian worship to regard weddings as money making propositions. In the same way clergy are to be grace-filled in their thinking about the fees they charge.

As the church planter Gary Shockley reminds us in an Alban Institute article, congregations and clergy who with grace reach out to couples seeking to be married by the church are often themselves the recipients of grace:

My church-planting experience has shown me that these life events (weddings, baptisms, and funerals) are incredible opportunities to build relationships with the unaffiliated.... I have been trained to provide premarital counseling sessions and I make this a part of my ministry with couples who want to get married by me – whether in the church, in a park, or on a beach.... Every church I have served has grown numerically through these encounters.<sup>5</sup>

## **Spiritual Grounding of the Wedding**

A Presbyterian wedding includes at the least these three things:

- The name of the Triune God is spoken during the service. This includes a recognition that Christian prayer is offered to God the Creator (God the Father) in the name of Jesus Christ, in the knowledge that God the Holy Spirit gives us the ability to pray prayers which are too deep for words.
- Passages from the Bible are read as the Word of God.

- The promises the couple makes have two audiences, "before God and these people". The marriage vows are a covenant that God witnesses. The vows are also a public statement before the gathered community.

A wedding reminds us that we are created by God as physical beings. The earthy spirituality of the Creator God is never far from view at a wedding, for the sexuality that is part of the couple's good creation is part of what is celebrated in the wedding.<sup>6</sup> Wise is the minister who moves the wedding service from a solemnity that makes spirituality seem far removed from the earthiness of married sexuality, to a service that celebrates the earthiness of creation as God's good gift to humanity.

Couples may request the celebration of the Lord's Supper at their wedding, making their first act as husband and wife the partaking of the communion elements. Within the Reformed tradition communion is celebrated when the Word is proclaimed. If communion is being celebrated at a wedding the Word must also be preached. Second, Presbyterians reject practices which serve the elements to only a pre-selected handful of people, when communion is celebrated at a wedding all those present who have been baptized are to be welcomed to the communion meal.

In the multi-religious culture which is Canada, Christian clergy and churches are confronted with the challenge of inter-religious marriages. When a Christian minister is invited to participate in an inter-religious wedding the minister should ensure the wedding will be a public event; that some of the prayers will be Christian prayers; and that among the readings there will be readings from the Bible. In addition, the minister is called to ensure they will not be engaging in any rite or practice, religious or otherwise, that undermines the gospel. It is necessary to discover what the rest of the wedding service will include and the meaning of the other rites and rituals taking place. Clergy who wish to serve inter-religious couples well will invite them, before the wedding, to talk through what their expectations are about the religious upbringing of their children. This conversation is helpful not only when one of the parties is Christian and the other a member of another world religion, but also when the two members of the couple are from different traditions of the Christian church. Couples need to be gently pushed beyond, "We will work that out when the kids arrive", to explore an area of potential conflict.

Where the wedding is to take place may also be a source of discussion. Christian weddings do not have to take place in a church building, any more than Christian worship services have to take place in a church building. However, the location chosen for the wedding should not so overshadow the service that its focus is taken away from the worship of God. In the same way, the location should not prevent the three central aspects of a Christian wedding from occurring: the worship of and prayer to the Triune God, the reading of the Word of God, and the dual audience of the vows: God and the gathered community.

#### **Building Stronger Marriages**

Marriage education is an important part of building stable, long-lasting marriages. A literature review indicates as little as three hours of pre-marital education reduces a couple's likelihood of getting a divorce. While most groups involved in the celebration of weddings want to see strong marriages built, the church has a special concern for it sees marriage as a covenant and the disillusion of any covenant is not just an emotional and psychological tragedy, it is also a spiritual one.

Marriage education (pre-marital counseling) increases the strength and stability of marriages. A variety of models and tools for pre-marital counseling exist. The most important thing these tools accomplish is they move couples from planning a wedding to thinking about a marriage. In the excitement of wedding planning often little discussion takes place about the challenges of creating a marriage for the long term. While no marriage education program can prepare couples for every eventuality, marriage education does push couples to talk about issues they may not have previously discussed. Part of the marriage education a church provides should include helping couples recognize the good news of the gospel that is part of any Christian worship service.

Congregations that care about building lasting marriages will ensure all couples married in their building or by their minister(s) have had some form of marriage education. Wise congregations will not end there. Marriages grow and change over time and the issues facing couples change as their life situations change, needing different types of support at different stages. The birth of

the first child, transforming a dyad into a triad, is a moment of high stress for marriages. Congregations are called to support couples through this critical moment. When the children in a household reach teenage years parents need to focus their attention on parenting. This is often exactly the same time that work, society, and church are placing high demands on these adults as they move through their 40s. Wise congregations say to parents of teenagers, "We want to support you in this high-demand calling of raising teenagers therefore we are going to reduce our demands on your time." Congregations, as they think about and respond to the needs of marriages in their community, will not only build stronger marriages but will develop reputations as caring about marriages and families.

A range of resources are available to assist congregations in this important work, two will be highlighted. The National Marriage Project based at Rutgers University, www.marriage.rutgers.edu, provides a collection of studies which will help congregations think through the various ways families can be supported at different points in their life cycle. *Marriage Partnership*, a magazine with a web based newsletter and on-line articles www.christianitytoday.com/mp, is a place to find discussion starters and practical tools for working with couples.

Making congregational wedding practices and marriage support better will require change, hard work and commitment. While many couples will welcome this interest as genuine concern and will appreciate the support, other couples and their families may regard these changes as unnecessary hurdles. Clergy and sessions may be asked to lower their expectations. The church may be faced with a choice, accommodation with the couple's request which will be "taken as an indication that the faith has little of importance to say to contemporary family members" or holding its ground even though that may anger some people. Making congregational wedding practice better will require courage.

#### **Recommendation No. 2** (adopted, p. 26)

That sessions be urged to study and discuss the first two parts of this report.

## **Recommendation No. 3** (adopted, p. 26)

That sessions be urged to develop or enhance practices aimed at building connections between congregation and couples married in their building(s) and by their minister(s) and ensure all couples whose marriages they approve receive marriage education.

## **Recommendation No. 4** (adopted, p. 41)

That sessions be urged to explore what initiatives their congregation might launch to strengthen marriages within the congregation and the wider community.

## **Recommendation No. 5** (adopted, p. 41)

That presbyteries be urged to set aside time to discuss the first two sections of this report, including how congregations within the bounds are taking steps to improve their wedding practices and what the presbytery might do to assist congregations in improving marriage practices.

## **Should Presbyterian Clergy Continue to Sign Marriages Licenses?**

Often ministers of The Presbyterian Church in Canada in presiding at a wedding have two roles. They conduct a worship service in which two become one in the eyes of God and the community of faith; a service filled with prayers and words from scripture, songs and the preached Word. The couple's vows to one another are also part of the worship service; and they are also part of the minister's second role at a marriage ceremony. At most marriage ceremonies in Canada the minister also functions on behalf of the state, ensuring bride and groom make vows to each other, that those vows are witnessed by persons eligible to do so, and that the parties required to sign the marriage license and the registration of the marriage do so. In the case of marriage by banns, the minister ensures that the banns have been read as required and that the couple and the witnesses have signed the appropriate documents. In this way, while not remunerated by the state, ministers function as agents of the state at each wedding for which they sign licenses and registrations or read banns and sign registrations. In this role they are monitored by the state which provides them with a clergy registration number and ensures they accomplish the task to the satisfaction of the state. The blending of this dual role is heard in the words some clergy speak at the end of wedding, "By the power vested in me by the province of (fill in the blank) I pronounce you husband and wife. What God has joined together let no one separate."

A less pronounced blurring of the line between the dual roles of a minister at a wedding is evident in where the benediction is located in the service. Wise is the minister who instead of pronouncing the benediction following the signing of the marriage license chooses to say the benediction, ending the service of worship, before overseeing the signing of the marriage license or banns documents. While not everyone in the congregation will recognize the minister's attempt to somewhat separate their two roles, some will notice and appreciate the significance of such a demarcation.

Overture No. 9, 2007 invites consideration of the question: should ministers continue to sign marriage licenses or register marriages for the government? The question raised by the overture is not whether ministers should continue to conduct the religious wedding services. The overture invites a clear separation of civil marriage from Christian marriage, with the church having no role in civil marriage while continuing to do Christian marriage free from the encumbrances of the state.

Church-state relations have been a point of contention in Presbyterian circles for more than four centuries. As The Presbyterian Church in Canada was being formed in 1875, it was agreed by the joining parties that *The Westminster Confession of Faith* would be the subordinate standard of the newly unified church. Yet in one area there was not unanimous agreement: the power and duty of the civil magistrate. This section of *The Westminster Confession of Faith* (Chapter 23) was so contentious that liberty of conscience was given to all within the church on that subject.

In the wake of the *Barmen Declaration* and the events of the Second World War, and through the prompting of the Presbytery of Paris, The Presbyterian Church in Canada realized it had no doctrinal grounds to guide its relationship to the state. To address this gap *The Declaration of Faith Concerning Church and Nation* was written, and adopted as a second subordinate standard. A standard to be laid over top of the liberty of conscience given in the Basis of Union of 1875.

The Declaration of Faith Concerning Church and Nation in section 7 states, "The Church and State are intimately related, with manifold overlying concerns and common responsibility to their Lord." This close connection is evident at a wedding.

## A Historical Synopsis of Church / State Connections around Weddings

Some background about the evolving relationship between church and state regarding weddings is helpful at this point. In the Roman Empire prior to the conversion of Emperor Constantine to Christianity, the church played no role in the legal contracting of marriages. With the birth of Christendom, the church was given a place in weddings. As the church's authority rose in Medieval Europe it took over control of marriage, blocking the state from any significant role in the establishment of marriages. The problems King Henry VIII encountered in seeking to end his marriage to Catharine of Aragon highlight the control the church had over the establishment and the ending of marriages. The Medieval church also sanctioned secret marriages.

The Reformers, opposed to the secrecy they believed rampant in the church, ended private confession and private weddings. To eliminate private weddings the civil magistrates were given responsibility for registering marriages. In Calvin's Geneva, couples wishing to be married went to the city magistrate who registered their marriage, by signing banns; the banns were then announced by the minister on three successive Sundays. Weddings, held in the church where the banns had been announced, took place either during the Sunday worship or on a weekday when a public Bible lecture was scheduled to take place. The wedding was a public event to which everyone in the community was welcome. Private parties (today's wedding receptions) celebrating the wedding were permissible "provided the parties were modest in size and moderate in decorum." The Reformers created a role for the state in marriage, recognizing the state as well as the church had interests in marriage.

Dutch Calvinists, building on Calvin's pattern of the civil authorities issuing the marriage certificate and the church celebrating the wedding, gave couples a choice as to where the wedding would take place. They "accorded equal authority to both church and state to certify and solemnize the marriage, leaving the choice of forum to the parties." American Calvinists, the Puritans, went a further step, "Although marriage retained a solemn religious significance, all ecclesiastical ceremonies connected with it were abandoned; and the minister was replaced by a

civil magistrate." The Puritans took Calvin's recognition of the state's role in marriage very seriously, giving the state complete responsibility for the creation and registration of marriages. The role of the church in weddings was imposed on Puritan New England in 1686 when the Church of England became the established church in the colonies.

The British government, in the 1760s, granted the governors of Upper and Lower Canada the power to issue marriage licenses. Given the sparse population and the difficulty of travel, "any magistrate, or commanding officer of a post, or surgeon of a regiment acting as chaplain, or any other person in any public office or employment" had the power to solemnize weddings. 13 In 1792 the first bill introduced in the newly minted legislature of Upper Canada was to validate all these marriages. That was followed quickly in 1793 by legislation to allow not only Anglican clergy but clergy of any recognized church to perform marriages. While this legislation was passed by the Parliament of Upper Canada, Governor Simcoe refused to sign the bill into law because it would place non-Anglican clergy on an equal footing with Anglican clergy. That is where the situation remained until Simcoe's departure from Canada in 1796. 14 The state controlled who could perform weddings. The state also determined who could be married as the debate about marrying the sister of a deceased wife in the 1870s and early 1880s indicates. I Philip Girard, professor in the Faculty of Law at Dalhousie wrote, "...from very early times in Canada, marriage was shaped by secular law, not canon law, to suit local needs and desires."16 The Canadian state had by the late 1890s taken control of all aspects of marriage except for the religious elements of the wedding service.

The limitation of the church's role in marriage is further seen in the fact that the state gives religious leaders a legal role in establishing marriages, but is not prepared to give those same religious leaders a legal role at the end of marriages.

Given the history of marriage in Canada, Susan B. Boyd, professor in the Faculty of Law at the University of British Columbia argues that "marriage is now returning to its secular roots." The collapse of Christendom in Canada means many of the connections between the state and church are being re-examined. Given that the church's role in weddings was a creation of Christendom, in a post-Christendom culture it is reasonable to re-evaluate the church's role in weddings.

## Discussion of the Declaration of Faith Concerning Church and Nation

Section 7 of the Declaration of Faith Concerning Church and Nation states: "We reject any doctrine which misconceives the Church as the religious agent of the State." The opposite is also repudiated, "We reject any doctrine which misconceives the State as the political instrument of the Church." And a final rejection, "We reject all doctrines which assume, whether on sectarian or on secular grounds that the Church's life should be or can be completely dissociated from the life of the Civil State."

When clergy sign marriage licenses and register marriages, are they acting as religious agents of the state? Further, does their acting as agents of the state confuse, in the minds of the clergy and the community of faith, the true connection between church and state? The church encourages and enables ministers to get a marriage number from the province, facilitating clergy becoming agents of the state. Many within the community of faith are unaware of the distinct roles a minister plays at a wedding, blurring them into a single role so the signing of the marriage license on behalf of the state is all one with the declaration "what God has joined together, let no one separate."

The church is subject to the state on the issue of marriage. During the apartheid regime in South Africa the state declared it was illegal for persons of different "races" to marry one another. Sessions could approve such marriages and clergy could perform such marriages, but the state would not recognize such marriages and clergy who signed marriage licenses involving bride and groom of different races were committing an illegal act. The response of many clergy in South Africa was to stop signing all marriage licenses.

The church is not able to empower a minister to sign marriage licenses in cases that violate the civil definition of who can be married. The church's action is limited by the state. Further it is the state that determines who the church can appoint to sign licenses on behalf of the state, further limiting the church's ability to assign roles to those within the church.

This leads to the question, is it possible to separate the religious portion of weddings from the civil portion of weddings? A quick perusal of wedding patterns around the world indicate in many jurisdictions the religious and the civil aspects of weddings take place in different locations, at different times, and are overseen by different people. This is the case in the Netherlands which has a strong Reformed tradition. Mexico as well has separated the civil from the religious in weddings. A significant number of Canadian clergy have celebrated religious weddings without the civil component. This happens when the couple has a civil wedding in another jurisdiction (for example, Barbados or the United States) that few family members were able to attend and the couple then wishes to have a religious wedding in the home congregation of either the bride or the groom. Separating the roles of the church and the state at a wedding is possible to do without damaging the significance of the ceremonies.

# Possible Consequences of The Presbyterian Church in Canada no longer registering marriages

What might be lost if ministers stopped signing marriage licenses?

It seems likely clergy would be asked to do fewer weddings. Couples who wanted both a worship service marking their marriage (church wedding) and a legally recognized marriage would need to have two ceremonies. As we have seen this is the pattern in a number of European countries. Only couples wanting the worship service/church aspects of a wedding would come to clergy asking them to conduct a wedding.

It will be argued if clergy perform fewer weddings they will miss out on the chance to do premarital education with couples. This might be a reason for the church to seek to do more weddings rather than fewer, but only if clergy and congregations commit themselves to ensuring all couples, being married in the name of the congregation, participate in marriage education.

In an increasingly secular society, preparing for their wedding is one of the few times 20-somethings and 30-somethings have sustained interactions with clergy. This too would be an excellent reason for the church to do more weddings rather than fewer, but only if the opportunity to proclaim the good news is seized by clergy and congregations.

## Is there a way ahead?

On questions of church-state relations there is no unified Presbyterian/Reformed position, a fact to which the history of The Presbyterian Church in Canada bears witness.

One view contends since Christ is over all things and there is nothing which falls outside of Christ's rule that which the church of Jesus Christ does in worship is brought under the reign of Christ. Thus a minister, ordained by the church and functioning under the permission of a session, is responsible not to the state but to the church and therefore the signing of a marriage license is part of the worship that takes place at a wedding service for it is all under Christ's rule.

This approach invites congregations and ministers to take seriously their role as spiritual guides in the community and to ensure couples understand that the church has one goal – to point to Jesus Christ. The Lordship of Jesus Christ is recognized as trumping all that might distract the church from this goal.

Another strand within the Reformed tradition takes a different approach to the church-state relationship. This view agrees Christ is over all things and nothing falls outside of Christ's rule, yet in order to keep the church's loyalty to Christ clear and to ensure the church remains the conscience of the state this group argues the church should not be co-participants with the state. Ceasing co-participation with the state would include ending the role clergy play in signing marriage licenses.

While this approach may at first glance appear to be the church disassociating itself from the state (something rejected by the Declaration of Faith concerning Church and Nation) it is not. Those who hold this position believe only when the church is at arms-length from the state can the church effectively be the conscience of the state. The distance, it is argued, allows for more incisive engagement with the state.

At the union that created The Presbyterian Church in Canada the relationship between church and state was left unresolved. *The Declaration of Faith Concerning Church and Nation* in seeking to address the unresolved conflict clarified how the church should respond in the face of

oppressive and totalitarian regimes and helped frame future conversations about church-state relations. The Declaration, however, does not give a clear answer to the question raised by Overture No. 9, 2007 for the divergent views that existed within The Presbyterian Church in Canada in 1875 were still present in 1954 and are still present in 2009. The foregoing discussion has not resolved the tension either. It may be that the only option is to give to clergy and congregations liberty of opinion on whether they wish to be co-participants with the state. For both those who wish to remain co-participants and those who no longer wish to be co-participants have theological and historical foundations upon which to stand.

#### A final word

Those clergy who and congregations which choose to remain co-participants with the state in the legalizing of marriages are called to remember their primary calling is not to serve the couple or the state, but Jesus Christ and Christ's church. Thus the wedding is to be a Christian worship service at which the Triune God is named and the congregation and minister act in ways which invite the couple into relationship with Jesus Christ and Christ's church.

Those clergy who and congregations which choose to no longer be co-participants with the state in the legalizing of marriages are called to remember they cannot flee engagement with the state, but rather must use their arms-length relationship as a tool for more effective engagement. Further since the weddings performed in these congregations will be for couples who want a religious celebration the congregation and minister are called to develop effective ways to do exactly that. Choosing no longer to be co-participants with the state should not be an excuse for not developing policies and practices which do weddings better.

Readers of this report will recognize while the report appears to hint that the time has come for Presbyterian clergy to no longer sign marriage licenses on behalf of the state, it does not explicitly draw that conclusion. The Church Doctrine Committee is interested in hearing from presbyteries and sessions on this matter: Has the time come from Presbyterian clergy to stop signing marriage licenses and issuing banns on behalf of the various provincial and territorial governments? It would be of great help to the committee if in responding presbyteries and sessions could give reasons for their answer to this question.

#### **Endnotes**

- 1. "Information Brief", The National Marriage Project, March 2002, p. 1, www.marriage.rutgers.edu; Linda Waite and Maggie Gallagher, *The Case for Marriage*, New York: Doubleday, 2000, chap. 12.
- 2. Kathleen Aguero, "Koan", Karen Propp and Jean Trounstine, eds., *Why I'm Still Married: Women Write Their Hearts Out on Love, Loss, Sex, and Who Does the Dishes*, New York: Hudson Street Press, 2006, p. 55, 57.
- 3. Don S. Browning, Marriage and Modernization: How Globalization Threatens Marriage and What to Do about it, Grand Rapids: William B. Eerdmans, 2003, see especially p. 77-98.
- 4. For a fascinating discussion of how young singles view these issues see, "Sex without Strings, Relationships without Rings: Today's Young Singles about Mating and Dating", The National Marriage Project, Rutgers University, 2000 at www.marriage.rutgers.edu.
- 5. Gary Shockley, "Who locked the gates?", The Conversation, Alban Institute website, http://www.alban.org/conversation.aspx?id=7048, accessed February 4, 2009.
- 6. See William Willimon, *Worship as Pastoral Care*, Nashville: Abingdon Press, 1979, p. 126-129.
- 7. Jason S. Carroll and William J. Doherty, "Evaluating the Effectiveness of Premarital Prevention Programs: A Meta-Analytic Review of Outcome Research", *Family Relations*, Vol. 52, No. 2, 2003, p. 105-118; Scott Stanley, Paul Amato, Christine Johnson, Howard Markham, "Premarital Education, Marital Quality, and Marital Stability: Findings From a Large, Random Household Survey", *Journal of Family Psychology*, vol. 20, no. 1, March 2006, p. 117-126.
- 8. William R. Garrett, "Presbyterian: Home Life as Christian Vocation in the Reformed Tradition", in Phyllis D. Airhart and Margaret Lamberts Bendroth, *Faith Traditions and the Family*, Louisville: Westminster/John Knox Press, 1996, p. 124.
- 9. For further discussion of this matter see Committee on Church Doctrine's "Confessing the Faith Today: The Nature and Function of Subordinate Standards", A&P 2003, p. 246-72, especially 256-57.

- 10. John Witte, Jr. and Robert M. Kingdon, *Sex, Marriage and Family in John Calvin's Geneva: Courtship, Engagement and Marriage*, Grand Rapids: William. B. Eerdmans, 2005, p. 445.
- 11. John Witte, Jr., From Sacrament to Contract: Marriage, Religion, and Law in the Western Tradition, Louisville: Westminster/John Know Press, 1997, p. 129.
- 12. Edmund S. Morgan, *The Puritan Family: Religion and Domestic Relations in Seventeenth-Century New England*, (new edition), New York: Harper and Row, 1966, p. 31.
- 13. William Renwick Riddell, "The Law of Marriage in Upper Canada", *Canadian Historical Review*, 1921, vol. 2, p. 227.
- 14. Ibid., p. 227-30.
- 15. Peter Ward, Courtship, Love, and Marriage in Nineteenth-Century English Canada, Montreal and Kingston: McGill-Queen's University Press, 1990, p. 25, 36.
- 16. Affidavit of Philip Girard, Supreme Court of British Columbia, Vancouver Registry, No. L003197.
- 17. Susan B. Boyd, "Class Notes: Cohabitation and Marriage", Family Law 240, Fall 2007 http://faculty.law.ubc.ca/boyd/word%20documents/240/Class%204%20handout.doc.
- 18. For more detailed discussion of the role of the state and the church at a wedding in various European countries, see *Marriage and Religion in Europe: Proceedings of the Meeting of European Consortium for Church-State Research*, Augsburg, November 28-29, 1991, Milano: Dott. A. Giuffre Editore, 1993.

## **Recommendation No. 6** (adopted, p. 41)

That the third section of this response, entitled "Should Presbyterian Clergy Continue to Sign Marriages Licenses?", be sent to presbyteries and sessions for discussion and report back to the Church Doctrine Committee by March 15, 2010.

Given that Recommendation No. 6 above continues the discussion, it would be premature to move at this point that the above be the response to Overture No. 9, 2007

## **OVERTURE NO. 4, 2008** (A&P 2008, p. 531)

## Re: To renounce inter-faith mandate as approved by 133rd General Assembly

The prayer of the Overture No. 4, 2008 from Knox, Cranbrook, which was transmitted without comment by the Presbytery of Kootenay, is as follows: "the Session of Knox Presbyterian Church, humbly overtures the General Assembly to renounce the said Recommendation No. 7 and instead recommend that while building friendships with peoples of other faith traditions, Presbyterians should proclaim and defend faithfully the unique message of salvation through Jesus Christ alone, or to do otherwise as the General Assembly, in its wisdom, may deem best."

The overture refers to Recommendation No. 7, 2007 (A&P 2007, p. 269-70, p. 47) of the Ecumenical and Interfaith Relations Committee which was adopted by that Assembly and which reads.

That the interfaith mandate of the Ecumenical and Interfaith Relations Committee be: it is our interfaith mandate to encourage Presbyterians to acknowledge, understand and appreciate other faith traditions, and to help Presbyterians to live in good relationship with persons who belong to other religions; noting by the word "acknowledge" we mean, "accept the existence of", by the word "understand" we mean, "perceive the intended meaning or significance of"; and by the word "appreciate" we mean "recognize the value or significance of".

The Church Doctrine Committee offers the following response:

# A Re-Affirmation of the Uniqueness and Finality of Jesus Christ and its Relevance for Inter-faith Dialogue Today

Over the last two years there has been much discussion in The Presbyterian Church in Canada and within General Assembly on inter-faith dialogue in relation to the uniqueness of Christ. At the 134th General Assembly a motion was passed that re-affirmed the uniqueness of Christ (A&P 2008, p. 22). The Church Doctrine Committee offers these comments in support of that motion and in clarification of the meaning of the phrase "the uniqueness of Christ" in the context of the many different faiths and faith communities that live together in Canada and that provide many opportunities for friendship and dialogue across religious boundaries.

In times of flux and disputes, we search for a measure of certainty to find our footing. When doctrinal concerns are raised, often the Committee on Church Doctrine is called upon to respond. The desire of many is that the committee deliberate and bring forth an answer leading to legislation to settle the dispute. However, a tale of two monks shows the spirit in which the subcommittee undertook this difficult challenge of shedding a dim light on a difficult matter:

A brother asked Abba Poemen, 'Some brothers live with me; do you want me to be in charge of them?' The old man said to him, 'No just work first and foremost, and if they want to live like you, they will see to it themselves.' The brother said to him, 'But it is they themselves, Father, who want me to be in charge of them.' The old man said to him, 'No, be their example, not their legislator.'

It is in this spirit of being an example and not as legislators we explore the uniqueness of Christ.

As we begin this exploration we need to be cautious. If not careful, in our desire to find certainty, we may describe the uniqueness of Christ on our own terms, confined by our own cultural expressions. It is especially tempting to seek the relevance of the Christ's uniqueness in an attempt to address today's concern without realizing that we have become the latest of those who created him in accordance with our own characters as Schweitzer warned in his classic work, *The Quest for the Historical Jesus*. History shows a long list of well-meaning Christian explorers who left to search for Jesus and instead "found their own reflections" and claimed them as Jesus. In humility, we offer the following discussion.

In a pluralistic context, the choice of the word uniqueness in reference to Christ poses an interesting challenge. We need to take special care in using words that are very familiar to us. Uniqueness has a precise meaning when it is used to describe the work of Christ. It neither connotes superiority nor exclusivity, but specifies uniqueness in revelation and redemption, and it is used to differentiate Christ's saving work from the claims of others. 'Uniqueness' opens an opportunity for discussion regarding God's love in Christ, first among Christians and then with others who may also claim the uniqueness of their own religious beliefs. However, we should be concerned when a particular ideological expression of the uniqueness of Jesus Christ is imposed as the only acceptable interpretation of the meaning of the whole story of Jesus. The danger of an imposition is to replace the Trinitarian theology with a particular Christology leading to an ideological absolutism in which there is no room for dialogue or discussion with other Christians, not to mention those of other religions.

Our theology of the Trinity affirms and intensifies the uniqueness of Christ and his work. What Jesus Christ has done is unique but not in isolation from the work of the Father and the work of the Holy Spirit. The work of Christ is efficacious because it draws its meaning from the Tri-une relation of God the Father, the Son and the Holy Spirit. Our confession is that God is "Creator of all" (Living Faith 2.1.1) and that "by the Spirit, God is present in the world, the source of all goodness and justice. By the Spirit, God convinces the world of sin and testifies to the truth of Christ." (Living Faith 4.1.1)

God who created the world was the author of a unique covenant with Israel. This unique covenant was fulfilled in Christ. The Holy Spirit was sent into the world to testify on Christ's behalf (John 15:26). In the mystery of Tri-unity we discover the uniqueness of Christ offering a possible avenue to establish a dialogue with those of other religions. This element of uniqueness encourages us in a willingness to explore other unique claims as well as an openness to have our own faith scrutinized by others.

The core of our intra- and inter-faith discussions, then, is in the uniqueness of Jesus Christ. Our approach to these discussions with our neighbours is the curious enquiry of how the work of the Father and the work of Holy Spirit – both of which are found in the world, integrated with the whole story of Christ – may help us and others in understanding faith in the Triune God.

This uniqueness of which we speak encompasses all that Jesus Christ is and came to do. These dimensions of the story of Christ – his humanity and his divinity; his work and his being – are inseparable. In fact, the whole story of Christ and the puzzle that this story presented regarding both divinity and humanity, led the church to the doctrine of the Trinity.

As we consider the issue of the uniqueness of Christ, we thus do well to remember that we need to think about Christ in the context of the Triune God, yet as Presbyterians we must also

consider the uniqueness and finality of Christ in terms of our Reformed tradition. To do so, we refer now to the major symbols of the Reformation. These symbols are, Christ Alone (*Solus Christus*), Grace Alone (*Sola Gracia*), Faith Alone (*Sola Fidei*), the Scriptures Alone (*Sola Scriptura*) and to God Alone be the Glory (*Soli Deo Gloria*).

#### Christ Alone:

The Reformed symbol of "Christ Alone", which we get from our study of scripture (The Scriptures Alone), reminds us of the uniqueness and finality of Jesus Christ and our call as Christians to be singularly focused on Christ as God's way. We believe that it is this awareness that the Assembly reaffirmed in its amended motion that stated "that the Assembly affirm its commitment to the doctrine of the uniqueness of Christ" (A&P 2008, p. 22). The same idea is emphasised by Living Faith,

- 3.4 Jesus is Saviour.
- 3.4.1 Jesus is the Mediator through whom God has come to us and through whom we come to God.
- 3.4.2 Christ died for our sins.

  The innocent one bore our condemnation on the cross.

  He suffered and was put to death
  for the sin of the world.

This is a confession we make with great comfort and joy, yet we do not do so in a spirit of arrogance, claiming in any way that we are superior to anyone else. On the contrary, Living Faith reminds us that the meaning of our insight has many dimensions and that there are always aspects of the work and role of Christ that elude our limited ability to understand (see Living Faith 3.4.3: "God's reconciling act in Jesus Christ is a mystery..."). Even though we confess with great certainty the uniqueness of Christ and his salvific work on our behalf, we do not claim to have a total understanding of this confession. We are, as Living Faith puts it, "beggars telling other beggars where to find food." (See Living Faith 9.2.1.)

This common search for food benefits us each as individual Christians and together as a church. The Holy Spirit can use this process of confession and conversation to make us aware of unquestioned assumptions and other blind spots that keep us from seeing Jesus Christ clearly. The challenge of interfaith and cross-cultural dialogue keeps us from getting too comfortable with our present understandings, driving us back to Jesus Christ, the Word of God incarnate, who alone is the truth.

And as we learn more about our neighbours in these conversations, we learn more about how the unique ministry of Jesus Christ is particularly relevant to them. As the members of church committees and commissions engage in formal conversations, they learn things which they can pass along to members of particular congregations, helping all of us to be faithful in the many informal conversations that happen day by day.

Perhaps the word uniqueness does not completely capture all that we understand Christ to do for us as humankind. For this reason the Reformed theologian Lesslie Newbigin has also chosen to speak of the finality of Christ. In his landmark series of lectures at Yale University in 1966, Newbigin defined the concept the finality of Christ thus,

To claim the finality of Christ is to endorse the judgment of the apostles, that in this life, death and resurrection, God himself was uniquely present and that therefore the meaning and origin and end of all things was disclosed; it is to join with the apostles in making this judgment.

(Newbigin, 2006, p. 60)

For Newbigin, this confession of the finality of Christ means that in Christ, particularly in his birth, life, death, resurrection and ascension, a turning point occurred in history. This means that the story of Jesus in his ministry of healing, welcoming the outcasts, humility, confrontation of the arrogant, and life of faithfulness tells us about the meaning of all things in the universe. This whole story of Christ also provides the criterion for making judgments about history and God's actions within it. Moreover, Christ does not only give meaning to the history of the earth, but also to the whole cosmos. Thus, where we can trace marks and signs of the story of Christ in

history, we see God's ultimate purpose for the universe at work. Sometimes this purpose is explicitly acknowledged, and sometimes, Newbigin claims, we can see God's purposes at work in people and cultures even where Christ is not explicitly named. However, in all circumstances it is the unique and final work of Christ that is the criterion. When we read the following in Living Faith, 9.2.1:

Some whom we encounter belong to other religions and already have a faith.
Their lives often give evidence of devotion and reverence for life.
We recognize that truth and goodness in them are the work of God's Spirit, the author of all truth.

then we understand these words to mean that the unique and final work of Christ includes the work of the Spirit in these situations beyond our understanding. Christ's redemptive work for us and the whole of creation can never be separated from the other persons of the Trinity, the Father and the Spirit. Where we see Christ at work we also see the Spirit and the Father. Despite openness to the possibility of God's work beyond what we understand, the story of Christ revealed in the scriptures, in which Christ is in a unique relationship to the Father and the Spirit, remains the measure by which we discern God's work.

#### Faith Alone and Grace Alone:

In the light of the insights above, the Reformed symbols of faith alone and grace alone remind us that there is no room for us to boast or be arrogant in our confession of faith or in our insight into God's way for us. The great danger in our joy and certainty of faith is to make it into a human achievement that we can force on others. At many times, since the church became the official church of the Roman Empire, it has fallen in the trap of forced conversion and coercive practices. Such arrogance denies the very self-giving nature of Christ's death on the cross. Where we as Christians see our own joy in the assurance of forgiveness in Christ as a badge of power over others we deny the central message that God's forgiveness is a gift; a gift that assures us that we are saved through faith by grace alone and not through our own achievement. Our God is the Father Almighty, yet Christ reveals that the true Father Almighty is like the father of the prodigal son. This father does not destroy and force with his power, he embraces with love and even respects the older son's choices.

In our relationship with people of other faiths we are called to bear witness to this faith that found us, but we are called to do so in humility, sacrifice and with great hospitality to those who do not agree with us and might not reach the same insights as we do. There always remains a tension between our certainty and joy that we wish to share in Christian witness and the gospel demand to bear witness in a relationship of hospitality, openness and humility. Over the last three decades we as The Presbyterian Church in Canada together with our ecumenical partners have dialogued about this tension together and reached a consensus in the statement issued by the Commission for World Mission and Evangelism of the World Council of Churches at San Antonio, Texas in 1989. This statement reads as follows:

We cannot point to any other way of salvation than Jesus Christ; at the same time we cannot put any limit to God's saving power. There is a tension between these affirmations which we acknowledge and cannot resolve.

(www.oikoumene.org/en/who-are-we/organization-structure/consultative-bodies/world-mission-and-evangelism/history.html)

The implications of the tension between our discovery of Christ's gift of salvation and our joy in this discovery, and the fact that this is an unearned gift that we but understand in a limited way, have profound implications for our present relationship with people of other faiths in Canada. It means that we always joyfully bear witness to Christ and what he has done for us. We should always be ready to give account of the faith that is given us by the grace of God. Yet, as we do this, we do not do so in arrogance or in a spirit that claims to know the purposes of God exhaustively. Our confession, if it is to be a true Christian confession, is to be in bold humility. Because of our human limitation and our imperfect grasp of our sure faith, we are open to God's gift of faith and God's gift of salvation in Christ that may, by the Holy Spirit, work in ways we do not understand and fathom. It is for this reason that Living Faith rightly reminds us that our mission is "evangelism, the offer of salvation to all people in the power of the Holy Spirit, to be

received through faith in Christ. It asks people to repent of their sins, to trust Christ, to be baptized, and to enter a life honouring Jesus as Lord (Living Faith 9.1.2)" yet, at the same time, Living Faith asks us to recognise the statement in 9.2.1., cited above, which acknowledges that people of other faiths may have evidence of devotion, reverence for life, truth and goodness in their faith experience and practice.

Very early in Christian tradition, Church Fathers such as Justin Martyr recognised a similar tension in relation to some of the Greek seekers of faith, particularly those who sincerely engaged the philosophical traditions, he encountered. At that time he described God's possible activity in their lives in terms of the doctrine of the *logos spermatikos*. In this doctrine he argued that there are seeds of God's Word that *might* be at work throughout the world in different human cultures and their traditions.

If we truly believe in the Reformed symbols of Grace Alone and Faith Alone, we will recognise that we cannot convert anyone; conversion is the work of God through Christ by grace. Our task is to bear witness in humility, love and boldness to God's love and grace that found us in Jesus Christ. We also need to remember that there is no guarantee that people will respond positively to the witness we bear. In fact, both Lesslie Newbigin and David Bosch warn us that our witness might be rejected and we might suffer as a result of our witness, rather than to be successful or to be praised and affirmed for it (Newbigin, p. 64; Bosch, p. 485). Convincing others successfully is not necessarily a sign of the coming kingdom of God, rather, the presence of the Spirit of Christ in justice, love and humility is. True conversion is a gift from God and brings people not only to faith, but also to the community of faith that bears witness in the world.

The understanding and attitudes described above are critical in our relationship with people of other faiths that we meet in our daily lives as neighbours and co-workers, or that we might encounter in situations of formal dialogue as Presbyterians. The whole church participates in these dialogues, whether as people who send, or as people who are sent in the name of the whole church, the body of Christ. What we learn in formal dialogue is important and only gains in value as it becomes a model for how we can live as faithful witnesses among our neighbours in our pluralistic culture. As we participate as partners in Christ's service, we have the opportunity to help each other see how we point to life in Christ, and how we are growing in a fresh appreciation of the wonder of that gift of life. In this way we will "grow up in every way into him who is the head, into Christ".

We enter such dialogue with freedom to confess Christ and his uniqueness and finality; in fact our dialogue partners and friends expect us to give a good account of our faith. We enter any dialogue as Christians. At the same time we enter such dialogue with humility and openness, ready to discover the work of the Holy Spirit that always precedes us. Our example as church leaders can help church members see how to give a good account of our faith, and share in the surprising joy of seeing the seeds of God's word Christ has scattered abroad.

"What can I say to my neighbour?" is a question Christians face with increasing frequency in our pluralistic culture. We live and work side by side with people from Islamic, Buddhist, Hindu, Sikh, or other faiths – or even from no conscious faith base at all. The church is equipped to help its members answer this question because of our participation in interfaith dialogue. This truly is a ministry of Presbyterians sharing together in ministry.

In addition we need to remember that as Christians we do not enter our dialogue with people of other faiths in a vacuum. Two thousand years of Christian history precedes us, our culpability for the excesses and sins of the Christian church through the ages also accompany us into dialogue. We do well then to enter dialogue with a humble confession and awareness as we repent of the sins of the Christian church of the past. Not only are we "beggars telling other beggars where to find food", but we are also beggars whose former history include killing and robbing and violently subduing people of other faiths in the name of Christ. Dialogue with people of other faiths demands nothing less of us than to enter such dialogue repentantly for these sins of the past. We do well to remember that God's judgement begins with the house of God. The Reformed theologian J. H. Bavinck acknowledged the impact of this history on our missionary endeavours by stating,

We have approached other peoples in their primitive tribal relationships and mercilessly involved them in our world's economic and political game, without taking into account the immeasurable damage we were doing to their hearts. For this reason the missionary enterprise is actually doing penance when it enters this deeply wounded world in humility and love. Mission is thus the penance of the church, which is ashamed before God and man. (1960, p. 303)

#### To God Alone be the Glory:

Our witness to Christ's uniqueness and finality, and our joy in the faith that found us is ultimately about the glory of God and not our own smartness, state of salvation, or even the growth of our congregations. The gifts of salvation, faith, growth and wisdom are gifts for which we offer glory to God, and not to our own efforts.

#### Conclusion

In conclusion we do well to remember the words of David Bosch as he beautifully summarises the challenges and tensions of witnessing to our faith with openness to God's work beyond our imagination in today's multi-faith world,

Such language (Bosch refers here to the San Antonia statement quoted above) boils down to an admission that we do not have all the answers and are prepared to live within the framework of penultimate knowledge, that we regard our involvement in dialogue and mission as an adventure, are prepared to take risks, and are anticipating surprises as the Spirit guides us into fuller understanding. This is not opting for agnosticism, but for humility. It is, however, bold humility – or a humble boldness. We know only in part, but we do know. And we believe that the faith we profess is both true and just, and should be proclaimed. We do this, however, not as judges or lawyers, but as witnesses; not as soldiers, but as envoys of peace; not as high-pressure salespersons, but as ambassadors of the Servant of the Lord. (1991, p. 489.)

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Recommendation No. 7 (adopted, p. 41)

That the above be the response to Overture No. 4, 2008.

## RESPONSE TO "A COMMON WORD BETWEEN US AND YOU" (A&P 2008, p. 39)

The 134 General Assembly directed "That the Ecumenical and Interfaith Relations Committee respond positively to the invitation for dialogue received from the Royal Aal al-Bayt Institute for Islamic Thought communicated in *A Common Word Between Us and You* reflecting the open and positive response already made by the World Council of Churches and the World Alliance of Reformed Churches, and, jointly with the Committee on Church Doctrine, prepare a fuller response to the content of *A Common Word Between Us and You* for submission to the 135th General Assembly.

Both committees have worked diligently and co-operatively on this project, and the Committee on Church Doctrine is a fully supportive partner in the joint response which commissioners will find in the report of the Ecumenical and Interfaith Relations Committee (see p. 276-79).

## OVERTURE NO. 11, 2007 (A&P 2008, p. 214; 2007, p. 19) Re: Translation of Living Faith and the Book of Forms into Korean

The Committee on Church Doctrine was asked to consult with the Assembly Council and the Clerks of Assembly regarding these Korean translations. Two of our members have been actively involved in the translation of *Living Faith*. At our spring meeting in Vancouver we were honoured to welcome the Moderator, The Rev. Cheol Soon Park, who brought us up to date on the progress, and presented the convener with a 'first copy' of the latest translation, which awaits final editing steps.

#### APPRECIATION TO RETIRING MEMBERS

We express our sincere thanks to retiring members. Ian Victor has completed a full six years and is therefore ineligible for re-appointment. Nancy Cocks and Fred Rennie have indicated they do not wish another term. The committee is asking that Douglas Robinson be the convenerelect, and so will be protected for a second term, as will be Jacqueline Phills. While we cannot 'protect' Huda Kandalaft, she has been a most valuable member of the Committee, and, we hope, God willing, that the Assembly will re-appoint her. Norma MacAdam, a member by correspondence, is also finishing her first term.

D. Ian Victor Douglas Robinson
Convener Secretary

### CLERKS OF ASSEMBLY

To the Venerable, the 135th General Assembly:

#### RESPONSIBILITIES OF THE CLERKS OF ASSEMBLY

There are three Clerks of the General Assembly. The Rev. Stephen Kendall is the Principal Clerk. The Rev. Dr. Tony Plomp and The Rev. Don Muir are Deputy Clerks. Mr. Kendall and Mr. Muir serve full time at the national office in Toronto while Dr. Plomp serves part time from his home in Richmond, British Columbia.

The Clerks are most visible during the week of the General Assembly. At the briefing sessions, the Clerks meet with commissioners and answer questions about their report. They also participate in the orientation of the Young Adult Representatives by talking with them about what they might experience at the General Assembly. During each business session, they record minutes and advise the Moderator on procedure. After each session adjourns, they prepare draft minutes that are printed and distributed to commissioners. Once the Assembly closes, the Clerks complete the official minutes, construct an index of minutes and reports for the Acts and Proceedings, and review evaluation forms submitted by commissioners. The Acts and Proceedings contains the minutes of Assembly, the reports to the Assembly from agencies, committees and commissions, annual statistical returns from congregations, presbyteries and synods, field reports from staff of International Ministries and Canada Ministries, a list of names and addresses of professional church workers, and contact information for congregations and camps. Copies of the Acts and Proceedings are distributed through presbytery clerks. The Acts and Proceedings, from 2000 and onward, are available on The Presbyterian Church in Canada website, www.presbyterian.ca. An annually produced CD-ROM contains Acts and Proceedings dating back to 1992 along with current versions of the Book of Forms and the Social Action Handbook. Following the Assembly, the Principal Clerk informs the lower courts of matters referred to them by the General Assembly.

Throughout the year, the Clerks of Assembly respond to queries from officers and members of lower courts, and from individual members of the church. In addition, they monitor the receipt of answers from presbyteries to remits sent down under the Barrier Act and to referrals from the General Assembly. They also act as consultants to General Assembly commissions and committees. The Clerks meet together twice each year. In autumn, by conference call, they discuss and designate the work referred to them by the Assembly. In spring they meet in person to finalize their responses to overtures, report on findings from "study and report" matters and prepare their report to the General Assembly. Matters of polity are discussed at both meetings.

#### **Orientation for Commissioners**

Since the 2002 General Assembly, Stephen Kendall has led short orientation sessions for commissioners at the beginning of the second and third sederunts. These explain the role of the Moderator and Assembly Clerks, and describe the various types of motions, amendments and other court procedures. Don Muir sends orientation resources to first-time commissioners prior to the Assembly and, with Terrie-Lee Hamilton, Senior Administrator in the Assembly Office, co-hosts a question-and-answer breakfast for first-time commissioners on the Tuesday morning of Assembly week. He is also on hand, between sederunts, to answer questions. Resources are available from the General Assembly Office to help presbyteries prepare commissioners for the General Assembly.

#### Support to Sessions and Presbyteries

The Assembly Office serves all the courts of the church, and provides support for standing committees and special commissions of the General Assembly. Sessions are served by *For Elders* which is sent to all congregations as part of the *Equipping For...* resource in the PCPak. This resource, jointly produced by Dorothy Henderson of the Life and Mission Agency, and Don Muir, was first issued in May 1997. Copies of issues dating back to February 2002 are available on The Presbyterian Church in Canada website, www.presbyterian.ca. Paper copies of all issues are available from the BookRoom. A subject index, updated regularly, enables sessions to access material on specific topics.

Presbyteries and synods are served by *Clerks' Update*, a newsletter for clerks, as well as by workshops led by the Clerks as time permits. Every two years, the Clerks of Assembly invite all clerks of presbytery and synod to a consultation. The consultation affords an opportunity for clerks from across Canada to worship, exchange ideas, discuss matters of common interest, receive updates on church policies, and meet national office staff in an unhurried retreat atmosphere. The next consultation is scheduled to take place on April 16-20, 2010, at the Queen of Apostles Renewal Centre in Mississauga, Ontario.

#### Elders' Institute at St. Andrew's Hall, Vancouver

The Elders' Institute, an institution that provides continuing education for ruling elders of The Presbyterian Church in Canada, is supported by "The Link"; a group of seven ruling and teaching elders from across Canada. Don Muir, as a member of The Link, represents the national office.

#### RESPONSES TO OVERTURES

### **OVERTURE NO. 21, 2008** (A&P 2008, p. 539, 21)

## Re: Greater participation of young adult and student representatives at General Assembly

The following is an extract from the Minutes of the 95th General Assembly (A&P 1969, p. 95):

The National Young Adult Steering Committee in consultation with the Board of Christian Education selected ten young adult observers to the 95th General Assembly. Four of the ten have been involved in the group called Action for Church and Transformation (ACT). Three of the ten have been involved in various levels of Synod and National PYPS structures. Others come from a wide variety of Presbyterian churches and Christian groups on the university campuses such as SCM and IVCF. All observers are Presbyterian. They represent a wide cross-section of Presbyterian Young Adults, geographically, culturally and linguistically.

This selection of young adults by these bodies within the denomination appears to be the advent of what were first known as 'young adult observers' at General Assemblies but by 1992 had become designated as 'young adult and student representatives'.

At the 95th General Assembly, the then Board of Christian Education was instructed "to institute a method of selecting Young Adult Observers that will give suitable representation to the Synod Young Adult Organizations" (A&P 1969, p. 110). Over the years a formal selection process appears to have been largely abandoned.

In 1992, in response to the report of the young adult observes at that General Assembly, the Assembly agreed to change the name of young adult observers to young adult representatives. In its report, the young adult observers provided the rationale for this name change in that

"commissioners have begun to see us as representatives of the young people in the Church of Canada." (A&P 1992, p. 55) Their representation, therefore, is seen as generic and not specific. The name change also applied to the student observers who represented the colleges and thus they came to be designated as student representatives.

Over time, both the young adult representatives and the student representatives became a significant component of any General Assembly. On motions of members of the court they are invited to speak to certain issues and have, always on the Friday morning, presented a worthwhile and often humorous report to the Assembly about their impressions of this court and their reflections on the church garnered during the preceding week.

The 1997 General Assembly adopted a recommendation from the Clerks of Assembly requesting the Business Committee to ensure that a recommendation is presented to each successive General Assembly permitting young adult representatives and student representatives to participate in the debates of the Assembly but without vote. This meant, in effect, that they could speak to any issue at any time they desired. It is also meant that they could suggest amendments to motions even though these had ultimately to be moved by a commissioner.

The Clerks of Assembly note that the decision in 1997 to allow the young adult and student representatives the privilege to "sit and correspond" is significant. To speak, to seek to persuade, to voice one's views is a powerful tool in any legislative body such as the General Assembly.

There are some in the church, however, who believe that this participation by the youth is still not sufficient. Hence the prayer of Overture No. 21, 2008 for the Assembly "to examine the role of young adult representatives and student representatives in General Assembly, and how they may more fully participate in the court, including the possibility of being full commissioners...".

At the outset, however, the Clerks stress again that it is important for the church to maintain the principle that commissioners, who are held responsible for decisions made at any court of the church, have the final vote. Commissioners are charged with responsibility quite different from that of the young adult and student representatives. Although appointed by presbyteries, the young adult and student representatives are not truly representative of any group except in so far as they generically represent "the youth of the church." They are under no system of accountability and cannot be disciplined in any way such as commissioners could be.

The Clerks have examined how various sister denominations have made allowances for the youth of the church to participate more fully in the highest court of the church. It would take too much time and space to list these but the Clerks have been particularly impressed with the manner in which youth in the Presbyterian Church (USA) are incorporated into the proceedings of its General Assemblies. This denomination allows the youth to cast an "advisory vote". The "advisory vote" precedes the votes of the commissioners and is, as the phrase intends, to "advise" the commissioners of where the youth in the Assembly stand on major issues. This vote is, of course, not binding on the commissioners. The final responsibility for any decision remains with the commissioners.

The Clerks believe that there is merit in this system. It does not conflict with our present polity and practice in that an "advisory vote" is really a larger group of the youth making statements together as they vote in support or in opposition to a certain matter.

It was brought to the Clerks attention that such "advisory votes" might become time consuming and even tedious to the General Assembly, especially when pro forma and "housekeeping" recommendations are voted upon. The Clerks therefore suggest that the young adult representatives and student representatives meet to determine which issues are of sufficient import to them for the Moderator to call for an "advisory vote". Such issues may be presented, through the Clerks of Assembly, to the Moderator. The Moderator may call for an "advisory vote" at any time.

This change in proceedings at General Assembly does not, in the view of the Clerks, demand "study and report" from sessions and presbyteries nor a Barrier Act procedure. If the following recommendation is adopted, the Clerks believe it would be wise to assess this new procedure by way of the General Assembly evaluation forms found in the Book of Reports. Based on this

feedback, the Business Committee will prepare a report and recommendation for the 2010 Assembly.

#### **Recommendation No. 1** (amended, p. 17)

That young adult representatives and student representatives be given an "advisory vote" in the General Assembly as outlined in this report.

### **Recommendation No. 2** (adopted, p. 17)

That the prayer of Overture No. 21, 2008 be answered in the above terms.

#### **OVERTURE NO. 22, 2008** (A&P 2008, p. 539, 21)

## Re: Guidance and Support for committees of presbytery who are responsible for dealing with the Sexual Abuse and/or Harassment Policy

Overture No. 22, 2008 makes two recommendations concerning the Policy of The Presbyterian Church in Canada for dealing with Sexual Abuse and/or Harassment. First, it recommends that an appendix defining "natural justice and procedural fairness" be added to the policy. Second, it recommends that an "expert working group" be established at the Assembly Office that would be available to provide direction and support to presbyteries dealing with matters that come under the purview of the policy. The Clerks have consulted with the originators of this overture about the concerns expressed in it and make the following response.

The Clerks of Assembly sympathize with the prayer of the overture. They recognize that dealing with the policy is not a simple task. When the policy is needed, emotions tend to be running high and extraordinarily important decisions are being made. The Clerks note that the policy has been reviewed recently and several clarifying amendments are to be recommended to this 2009 General Assembly by Ministry and Church Vocations (see p. 366-71 for this report). The Clerks are confident these amendments, if adopted, will make the policy easier for the courts of the church to apply.

The Clerks of Assembly maintain it is unnecessary to attach an appendix defining natural justice and procedural fairness to the policy since the policy itself is designed to ensure such standards are met. Natural justice or procedural fairness simply means that the decision-making process will be fair and reasonable. In other words, the accused will be informed of charges laid, will be given ample notice of hearings, will be granted the right to be heard, will be judged objectively and the like. If the policy is carefully followed, natural justice and procedural fairness will be achieved.

There are members of the staff at the national office who are trained in the application of the Policy dealing with Sexual Abuse and/or Harassment. These staff members have always made themselves available for consultation to the courts of our denomination and have, professionally and competently, provided guidance and support on several occasions.

#### **Recommendation No. 3** (adopted, p. 17)

That the prayer of Overture No. 22, 2008 be answered in the above terms.

## **OVERTURE NO. 3, 2009** (p. 520)

#### Re: Updating language of calls to ministers

Overture No. 3, 2009 proposes that the language used by the church when extending a call to a minister of Word and Sacraments is archaic and ought to be modernized for use in the 21st century. See Book of Forms appendix A-29 for the current wording. The Clerks of the Assembly believe there is merit in this suggestion and are prepared to compose new language for the consideration of the 2010 General Assembly.

#### **Recommendation No. 4** (adopted, p. 17)

That the prayer of Overture No. 3, 2009 be granted.

## **OVERTURE NO. 4, 2009** (p. 520)

#### Re: Reviewing practice of members signing call forms

After a call to a minister of Word and Sacraments has been approved at a duly called congregational meeting, the call is circulated to members of the congregation so that they may affix their signatures to it. The signatures indicate that the members support the call and the terms of the call. It is the prayer of Overture No. 4, 2009 that the practice of circulating the call,

a step considered to be onerous and time consuming by the framers of the overture, be replaced by a simpler and more efficient method of signing the call during the congregational meeting at which the call is considered.

The Clerks of Assembly require more time to consider this overture and therefore make the following recommendation.

#### **Recommendation No. 5** (adopted, p. 17)

That the Clerks of Assembly be granted permission to respond to Overture No. 4, 2009 at the 2010 General Assembly.

## **OVERTURE NO. 9, 2009** (p. 523-24)

## Re: Committee on Education and Reception membership

Overture No. 9, 2009 makes two requests concerning membership of the Committee on Education and Reception. First, that the names of the members of the committee be printed annually in the Acts and Proceedings of the General Assembly and, second, that the Committee to Nominate Standing Committees be empowered to nominate the majority of the membership of this committee and that these nominations be approved by the General Assembly.

The Committee on Education and Reception is a standing committee of the Life and Mission Agency and is part of the work of Ministry and Church Vocations. After consultation with Ministry and Church Vocation, the Clerks have been assured that the membership of the Committee on Education and Reception will be listed in the Acts and Proceedings annually.

Since the Life and Mission Agency, through Ministry and Church Vocations, bears primary responsibility for the work of the Committee on Education and Reception, the Clerks believe the Life and Mission Agency ought to have the first opportunity to respond to the issue of how members are named. Therefore, the Clerks make the following recommendation.

#### **Recommendation No. 6** (adopted, p. 17)

That Overture No. 9, 2009 be referred to the Life and Mission Agency (Ministry and Church Vocations) for response to the 2010 General Assembly.

#### RESPONSES TO REFERRALS FROM 134TH GENERAL ASSEMBLY

**CLERKS OF ASSEMBLY, REC. NO. 13, 2007** (A&P 2007, p. 259, 25, A&P 2008, p. 256-258, 18)

#### Re: Book of Forms sections 132-133.2, election of elders

The 2007 General Assembly granted the Clerks of Assembly permission to rewrite sections of the Book of Forms dealing with the admission of elders to session in an attempt to alleviate the considerable confusion that these sections have provoked over the years. Proposed legislation was presented to the 2008 General Assembly. The 2008 General Assembly granted permission for the legislation to be sent to synods, presbyteries and session for study and report (see A&P 2008, p. 256-58, 18).

The Clerks are pleased to report that 49 sessions and 11 presbyteries studied the revised election process and sent replies to the General Assembly Office. Of the sessions, 29 agreed with the legislation without comment, 16 offered comments and 4 disagreed with any change to the legislation. Of the presbyteries, 5 agreed with no comment and 6 offered comments. The Clerks are grateful for all who considered this matter and for the many helpful reflections received. They believe the numerous and varied observations reflect a keen interest in the election process that is vital to providing leadership for our church. They also serve to remind the Clerks of the diversity of our congregations and the need for more than one way to elect an elder. The comments were used to modify the legislation further.

Words deleted from the study and report version of this legislation have a line drawn through them and words added are in italics. If the following recommendation is adopted, only the final revised version (that is, without crossed out words and italics) will be sent to presbyteries for consideration.

As a point of clarification, only section 132 and its sub-sections are affected by this review. Sections 133-133.2 remain unaltered.

#### **Recommendation No. 7** (adopted, p. 17)

That section 132 of the Book of Forms be amended to read as follows and be submitted to presbyteries under the Barrier Act:

#### ELECTION, ORDINATION AND ADMISSION OF ELDERS

- 132. Election to the eldership is the call of God, through the congregation, for service in Christ's Church. Since the eldership is a spiritual office concerned with the rule and pastoral oversight of the congregation, only suitable men and women should be considered. They should be committed Christians, in regular attendance at public worship, persons of sound judgment and upright character, and either knowledgeable or prepared to learn of the government of the church. (see sections 106-106.2 and 449-449.4)
  - 132.1 The right of electing elders is vested in the professing members of the congregation.
  - 132.2 When the session has resolved to add to the number of elders, it gives notice to the congregation. and prepares A ballot is prepared following using one of two procedures:

#### 132.2.1 Ballot of nominees

- a) The session, or a nominating committee of the session, as well as professing members of the congregation, nominate members. Nominations from members must be in writing and made by at least two persons, either separately or together.
- b) The nominating period must be spread over at least three successive Sundays.
- c) The session reviews approves the nominees as to their suitability for eldership (see section 132) and their willingness to serve as an elder if elected.
- d) All The names of *all* those deemed suitable and willing to serve are placed on the ballot.

#### 132.2.2 Ballot of members

The session prepares a ballot that consists of the names of all professing members of the congregation excluding the names of elders already on the session including elders whose term of service is complete and are eligible for reelection. (see section 108)

- 132.3 Ballots are distributed to all professing members for voting or a congregational meeting is called, with at least two Sundays notice, for the distribution of ballots and the election of elders. A ballot must be given to any member who is unable to attend this meeting but who requests a ballot from a member of session. Such ballots are to be returned and counted with those distributed at the congregational meeting called for the election of elders.
- 132.4 Members shall be asked to indicate on the ballot vote for the names of those they believe should be called to the eldership. The ballot is then enclosed in a sealed envelope and the envelope is signed by the member.
- 132.5 Ballots shall be returned within a period not to exceed two weeks determined by the session.
- 132.6 The session, or a committee of elders appointed by the session, shall open the envelopes are opened and set aside the unexamined ballots set aside. ballots shall then be examined and counted, and the envelopes destroyed, in the presence of the session. They shall destroy the envelopes and examine and count the ballots.
- 132.7 When a ballot of nominees is used, the session shall determine those the candidates who have been elected based on the strength of congregational support demonstrated by the number of votes each one receives and the number of additional elders required.

- 132.8 When a ballot of members is used, the session shall determine which members to speak to about accepting a call to eldership candidates to approach about their willingness to serve as an elder based on their suitability for the eldership (see section 132), the strength of congregational support demonstrated by the number of votes each one receives and the number of additional elders required. The session will cease approaching members candidates once the required number of elders is reached or the list of approved candidates to be approached is exhausted.
- 132.9 After the election the session appoints the edict of ordination and/or admission to be read before the congregation at least ten days prior to the ordination. (see Appendix A-11)
- 132.10 On the day appointed for ordination, the session is constituted. If no valid objection has been made, the moderator, after the sermon, narrates the previous proceedings, calls forward the elders-elect and puts to them the prescribed questions (see section 449). On receiving satisfactory answers, the moderator proceeds by prayer to ordain the candidates to the office of ruling elder, commending them to the grace of God for comfort, aid and countenance in the exercise of their office. The right hand of fellowship is then given to them by the minister(s), member(s) of the Order of Diaconal Ministries, and elders in token of their taking part with their brothers and sisters in the oversight of the congregation. The newly-ordained elders and the people are suitably addressed by the moderator, and the names of the elders are added to the roll of session.
- 132.11 Elders previously ordained are not re-ordained but are admitted to the session. They shall reaffirm their commitment by answering the prescribed questions. (see section 449)
- 132.12 Elders must be ordained *and/*or admitted in presence of the congregation and preferably <del>upon a Lord's Day during Sunday worship.</del>

# CLERKS OF ASSEMBLY, REC. NO. 5, 2008 (A&P 2008, p. 254, 17) Re: Revising membership of Committee to Nominate Standing Committees (Book of Forms section 301)

Many members of The Presbyterian Church in Canada have found that serving on one of the standing committees of the church at the national level is a very important and highly satisfying ministry. Our church needs skilled members to serve on some twenty boards and committees named by the General Assembly and is grateful for the commitment and dedication they offer to these bodies. From assisting with Theological Education to International Affairs, Church Doctrine to Ecumenical and Interfaith Relations, a variety of opportunities for service exists and particular skills and time commitments are needed. The Assembly Office supports the work of the Committee to Nominate Standing Committees and has recently been striving to enhance this work by consolidating descriptions of the responsibilities of each committee with the skills, gifts and time commitment required by each one into what is hoped will be a helpful tool in discerning opportunities to serve.

The Clerks of Assembly are grateful to the framers of Overture No. 6, 2008 for clearly presenting to the church an area in the life of our denomination that the Clerks also believe is in need of review and revision. The Committee to Nominate Standing Committees (the committee) has a significant responsibility, very little time and few resources to carry out its work. The committee is charged with presenting to the General Assembly a slate of names to fill all the standing committees of the Assembly. This involves learning its own procedures, receiving nominations from committees and presbyteries, and preparing an appropriate slate of names, all in a very short period of time. The committee only meets on the Saturday prior to the Sunday opening of Assembly. The Assembly Office provides the members of the committee with a list of the nominations received and with a set of procedures to follow, but the committee is typically very rushed in its work, especially when there are points that need clarification or people who need to be contacted prior to the Assembly. The membership of the committee is stipulated in section 301 of the Book of Forms, and requires synods and presbyteries to send names to the Assembly Office, on an annual basis, of those who will be serving on the

committee, all of whom must be commissioners to the next Assembly. Hence, it is a new committee each year, apart from the convener who is to have served as secretary the previous year. This method of naming the committee has been complicated to administer and difficult for some presbyteries and synods.

The Clerks of Assembly share the view of the framers of the overture, that the committee could assist the church better in this important work of discernment by having the committee become a standing committee of the church. This would mean that it would not be limited in its membership to commissioners of the next Assembly, and could function through the year in a manner that could better discern the needs of the various standing committees and the skill of potential members on an ongoing basis.

The Clerks of Assembly propose that the Committee to Nominate Standing Committees become a standing committee of the Assembly under the authority of Book of Forms section 288, to report annually to the Assembly. To facilitate this, draft terms of reference have been prepared which outline the nature of its work and its membership.

The current Committee to Nominate Standing Committees has fifteen members. In order to keep to a minimum the extra costs associated with a new standing committee, a smaller committee, of nine members, is proposed that will be encouraged to facilitate part of its work through electronic communication.

To ensure regional representation, the nominations will be received from synods rather than presbyteries. Each synod will nominate one member to the committee, while one of the synods, on a three-year rotation basis, will nominate the ninth member.

## Proposed Terms of Reference for the Committee to Nominate Standing Committees Purpose and Accountability

The Committee to Nominate Standing Committees serves the General Assembly by presenting a slate of names for membership on each of its standing committees. It will co-ordinate the call for and reception of nominations, and assist the church in finding members who can serve at the national level on committees and boards where their gifts and skills are most needed and can best be used.

The Committee to Nominate Standing Committees reports to the General Assembly and is accountable to the Assembly for its work.

The Committee to Nominate Standing Committees is appointed by the General Assembly on nomination by the various presbyteries as per Book of Forms section 288.1 and described below.

#### Responsibilities

In all matters, the Committee to Nominate Standing Committees will carry out its duties with discretion, fairness and balance, seeking to build up the church, to reflect the ethnic diversity of the denomination and challenge members to service.

#### The Committee will:

- Keep records of the names and addresses of all members of standing committees, together with their date of appointment and duration of term.
- Communicate to the church the various opportunities for service on standing committees, and the skills, gifts and time commitment required for each position.
- Annually correspond with each standing committee and board in order to call for nominations and seek to ascertain the skills particularly needed over the next term of office.
- Annually correspond with presbyteries to call for nominations to the various standing committees.
- Maintain data on the racial and ethnic diversity of the standing committees of the church and make that data available to the church as appropriate.
- Meet at least twice per year, no more than once in person, to carry out its work.

The Assembly Office will provide administrative support to the committee.

#### Membership

The Committee to Nominate Standing Committees consists of nine members of The Presbyterian Church in Canada appointed for a three-year non-renewable term, nominated by the eight synods from within their bounds, with one synod, every three years in rotation, nominating two members to make up the full complement of nine. Each synod will alternate between clergy and non-clergy each time its term comes in the rotation (see Book of Forms section 288.1).

One third of the members shall retire each year. The initial rotation will be established by the Clerks of Assembly.

The convener and secretary are to be named from among the membership.

#### **Revised Section 301**

301. The Assembly appoints, as soon as possible, the following committees: (1) a Committee on Bills and Overtures that consists of the Clerks of Assembly, commissioners who are clerks of synods and presbyteries, and such other ministers, members of the Order of Diaconal Ministries, and elders as the Assembly may see fit to appoint and to which presbyteries may nominate one person each for membership; (2) a Committee on Business (see section 296); (3) a Committee on Records of Synods, Assembly and Assembly Council; (4) a Committee on classifying returns to Remits and (5) a committee on commissions.; and (6) a Committee on the Nomination of Standing Committees. Concerning the latter, the Assembly orders:

301.1 That synods of the church be assigned a fixed number of representatives for each year as follows: Synod of the Atlantic Provinces, Synod of Quebec and Eastern Ontario, two members each; Synod of Central, Northeastern Ontario and Bermuda, four members; Synod of Southwestern Ontario, three members; the Synods of Manitoba and Northwestern Ontario, Saskatchewan, Alberta and the Northwest, and British Columbia, one member each. The committee shall consist of fifteen members in addition to the convener and secretary. It is understood that the fifteen members of the committee are to be commissioners.

301.2 That the synods become responsible for the appointment of their representatives, and that they be charged to devise means whereby presbyteries within their bounds receive equitable representation.

301.2.1 Each synod is required to notify the Clerks of Assembly by November 30 of each year of the presbyteries within their bounds responsible for appointing members to the Committee to Nominate Standing Committees for the next General Assembly; (Declaratory Act: A&P 1981, p. 246, 107) and

301.2.2 Each presbytery indicated in section 301.2.1 shall send before March 31 of each year, the names and addresses of their appointees to the convener of the Committee to Nominate Standing Committees. (Declaratory Act: A&P 1981, p. 246, 107)

301.3 To ensure proportional representation:

301.3.1 the Synods of the Atlantic Provinces, Quebec and Eastern Ontario, and Central, Northeastern Ontario and Bermuda each name equal representation of ministers and elders from their respective synods;

301.3.2 the Synod of Southwestern Ontario appoint two ministers and one elder for 1952, and reverse the order for each year thereafter;

301.3.3 the Synods of Manitoba and Northwestern Ontario, and Alberta and the Northwest each appoint a minister for 1952, and the Synods of Saskatchewan and British Columbia each appoint an elder for the same year; the order to be reversed for each year thereafter;

301.3.4 any synod may appoint a member of the Order of Diaconal Ministries in place of a minister.

301.4 The convener and secretary are appointed from the three central synods in turn, the secretary of one year becoming the convener of the following year and the clerks of synods are required to furnish the names of their respective synod appointments to the Clerks of Assembly when reporting other matters required from the synod by the General Assembly.

301.5 The secretary so appointed must be a member of the Committee to Nominate standing committees in the year before his/her appointment as secretary.

#### New Section 288.1

New 288.1 A Committee to Nominate Standing Committees, consisting of nine members of The Presbyterian Church in Canada, shall be appointed by the General Assembly with members being nominated by synods from within their bounds, with one synod, every three years in rotation, nominating two members. Each synod nomination will alternate between clergy and non-clergy each time its term comes in the rotation. The convener and secretary are to be named from among the membership. Each representative shall serve a three-year non-renewable term with one third of the members retiring each year.

#### **Recommendation No. 8** (adopted, p. 17)

That the above report and proposed legislation be sent to sessions, presbyteries and synods for study and report back to the Clerks of Assembly by January 31, 2010.

## CLERKS OF ASSEMBLY, REC. NO. 7, 2008 (A&P 2008, p. 255, 17) Re: Membership of synod commissions (Book of Forms section 4.4)

An overture, requesting an amendment to section 4.4 of the Book of Forms, was referred to the Clerks of Assembly in 2008. The amendment would allow synods that function through commissioners appointed by its several presbyteries to add to any special commissions it names people who are not members of the appointing court. In this case, the appointing court is the synod itself.

The Clerks of Assembly supported the request and the 2008 General Assembly sent an amended version of section 4.4 to sessions, presbyteries and synods for study and report. Responses were received from 18 sessions and 10 presbyteries. All were in favour of the amendment except for two sessions. In reviewing the legislation and the responses, the Clerks came to the view that greater clarity could be achieved in this legislation by plainly staining who is eligible to serve on a commission. Further, they did not see any reason why a different standard of membership on commissions should apply to General Assemblies and commissioned synods over non-commissioned synods and presbyteries.

With gratitude for the all responses received, the Clerks make the following recommendation.

Words deleted from the study and report version of this legislation have a line drawn through them and words added are in italics. If the following recommendation is adopted, only the final revised version (that is, without crossed out words and italics) will be sent to presbyteries for consideration.

#### **Recommendation No. 9** (adopted, p. 17)

That section 4.4 of the Book of Forms be amended to read as follows and be submitted to presbyteries under the Barrier Act:

4.4 However, it is competent for a court to remit, from time to time, particular business to "a delegated court", or commission, with power to issue. Except in the case of the General Assembly or synods functioning by commission, all members of the commission shall be members of the appointing court. Members of commissions shall normally be drawn from the appointing court and shall be ministers of The Presbyterian Church in Canada, members of the Order of Diaconal Ministries, or elders serving on a session.

## LIFE AND MISSION AGENCY, REC. NO. 29, 2008 (A&P 2008, p. 374, 42) Re: Multiple-minister congregations

The Clerks of Assembly were asked to prepare appropriate revisions to the Book of Forms in response to the approval by the 2008 General Assembly of staffing configurations, definitions and responsibilities for calls in multiple minister congregations (A&P 2008, p. 369-74). The change to the polity is the addition of the term 'lead minister' as a new category of ministry. This has been reflected in the revised sections as outlined below. Section 201.1 is the part of the Book of Forms that describes terms and categories of ministry eligible for call in our denomination. Along with the addition of the new term, 'lead minister,' the section has been

reviewed and re-arranged for clarity. Similarly, some minor adjustments to the wording of other related sections are being proposed. In sections 235.2 and 241.1, the Clerks have noticed that the word 'may' needs to be changed to 'shall' with respect to the language used in the induction of an assistant minister to a term of years in order to be consistent with the fact that the title "assistant minister" only applies to ministers so called in section 201.1.

- Current 201.1 Appointments of ministers to service in congregations shall always be by call and induction, except in cases of stated supply, interim ministers, retired persons, and appointment by the Life and Mission Agency. Such persons, who must serve a minimum of half-time, may be ministers, associate ministers, or assistant ministers, but not assistants to ministers.
- New 201.1 The settlement of ministers in congregations shall always be by call and induction, shall be at a minimum of half-time service, and may be to the position of minister, lead minister (A&P 2008, p. 371), associate minister or assistant minister, but not assistant to the minister. All called and inducted ministers serve without term except assistant ministers who shall be called to a specific term of years (see 235.2, 241.1). Exceptions to this are stated supply, interim ministers, retired ministers and ministers serving under the Life and Mission Agency, who are not called, but appointed to congregational ministry and may be installed in a service of recognition. (see 213.2 and 213.3)
- New 235.2 When the person being ordained and inducted is to be an assistant minister, section 235 shall be used except that after naming the presbytery, the presiding minister shall say, "I invite you to take part in this ministry with us, induct you to the pastoral charge of this congregation as assistant minister for the term of {number} years, and admit you to all the rights and privileges thereto pertaining."
- New 241.1 When the person being inducted is to be an assistant minister, section 241 shall be used except that after naming the presbytery, the presiding minister shall say, "I induct you to the pastoral charge of this congregation as assistant minister for the term of {number} years, and admit you to all the rights and privileges thereto pertaining."

Since the following two sections are referenced in section 201.1 above, they are included here for information.

- 213.2 When it is deemed inexpedient to proceed to call, presbytery may appoint a minister of the church as stated supply for a fixed period not exceeding one year. (Declaratory Act: A&P 1979, p. 239, 88)
- 213.3 When the presbytery considers the situation in a pulpit vacancy to require interim ministry, or when the minister has been placed on an extended leave of absence, presbytery may appoint an interim minister for a period not exceeding two years.

If revised section 201.1 is adopted, amendments to Appendix A-31 will become necessary.

Current A-31 Call to a minister to be an assistant or associate

Same as A-29, omitting the words "being destitute of a fixed pastor," and inserting after "pastor among us" the words, "in the capacity of assistant minister (associate minister)". [If it is intended that the minister being called is to be the successor to an already inducted minister, add the words "and successor to {name}".]

**New** A-31 Call to a minister to a multiple minister congregation

Same as A-29, omitting the words "being destitute of a fixed pastor," and inserting after "pastor among us" the words, "in the capacity of minister (or lead minister, associate minister or assistant minister)". [If it is intended that the minister being called is to be the successor to an already inducted minister, add the words "and successor to {name}".]

**Recommendation No. 10** (adopted, p. 17)

That the above revisions to sections 201.1, 235.2 and 241.1 be approved and remitted to presbyteries under the Barrier Act.

#### **Recommendation No 11** (adopted, p. 17)

That, subject to the approval of the revised section 201.1 under the Barrier Act, the revision to Appendix A, section A-31 be approved.

## ECUMENICAL AND INTERFAITH RELATIONS (A&P 2008, p. 266)

## **Ecumenical Shared Ministry**

In 2004, the Assembly granted the prayer of Overture No. 23, 2003 (A&P 2003 p. 583, A&P 2004, p. 305, 38) which requested the relaxing of provisions in Book of Forms section 201.13 that stipulate agreements for mutual ministry with congregations of the United Church of Canada are limited to aid-receiving situations. Part of the granting of the prayer of the overture has been the participation of our church in an Ecumenical Shared Ministry Task Group through the Committee on Ecumenical and Interfaith Relations. This group, made up representatives of our church, The United Church of Canada, the Evangelical Lutheran Church in Canada and the Anglican Church of Canada has arrived at a consensus on a policy and procedure document for Ecumenical Shared Ministries that is the subject of consideration this year in the report of the Ecumenical and Interfaith Relations Committee (see p. 281-82).

The Clerks of Assembly have reviewed the Ecumenical Shared Ministries handbook and are enthusiastic about the opportunities it brings for our church to engage ecumenically more broadly than in the past. The Ecumenical Shared Ministry handbook is intended to be permissive and encouraging rather than restrictive and stifling. At the same time, the Clerks also recognize that certain questions of polity arise related to the potential participation of non-Presbyterian clergy in our churches and the role of Presbyterian clergy in shared ministries generally.

The Ecumenical Shared Ministry handbook will contain the following Frequently Asked Question section that offers the advice of the Clerks of Assembly on a number of issues.

- 1. How are Ecumenical Shared Ministry agreements approved?
  - Ecumenical Shared Ministry agreements are approved by the participating congregations and their governing bodies. In the case of a Presbyterian congregation, the governing body is the presbytery.
- 2. How is congregational membership handled in an Ecumenical Shared Ministry?

Members of an Ecumenical Shared Ministry are still members of one of the participating denominations, and in the case of Presbyterians, a membership roll will need to be kept as usual.

3. Is a minister of another church allowed to provide sacraments in a Presbyterian facility under an Ecumenical Shared Ministry Agreement?

The Book of Forms is in the process of being amended to permit ministers of others denominations to provide the sacraments within an Ecumenical Shared Ministry Agreement.

4. Will a minister of The Presbyterian Church in Canada serving in an Ecumenical Shared Ministry be expected to officiate at non-Presbyterian liturgies?

No, a Presbyterian minister cannot be expected to officiate at liturgies which s(he) cannot support. At the same time, within the laws and practices of The Presbyterian Church in Canada, it will be important for the Presbyterian minister to provide appropriate pastoral care to all members of the Ecumenical Shared Ministry.

5. Will a non-Presbyterian minister be allowed to conduct services that are not sanctioned by The Presbyterian Church in Canada?

Non-Presbyterian clergy will be free to conduct services sanctioned by their tradition within the terms of the Ecumenical Shared Ministry Agreement. Any restrictions should be discussed as part of the Ecumenical Shared Ministry Agreement so that the participating congregations and governing bodies are satisfied with how ministry will be provided.

6. Will Ecumenical Shared Ministry clergy be expected to attend all meetings of all churches and all governing bodies?

The Ecumenical Shared Ministry Agreement should set out the expected level of participation in these meetings. It should provide for adequate connection with governing bodies without detracting from the pastoral ministry that is to be provided.

## 7. To which denominational ministries will the Ecumenical Shared Ministry be expected to contribute?

An Ecumenical Shared Ministry should reflect its ecumenical commitment by supporting financially denominational ministries (e.g. *Presbyterians Sharing...*, presbytery assessment, Presbyterian World Service and Development, etc). However, the participating denominations will need to set appropriate goals for the various ministries so that they are no more of a challenge than any congregation would be invited to accept.

## 8. Does the Book of Forms still provide the basis for governance in an Ecumenical Shared ministry?

Nothing in an Ecumenical Shared Ministry should contravene the governance of any of the participating denominations. Within that broad principle, the Ecumenical Shared Ministry will need to select which specific form of polity that will be used in its day-to-day governance and be sure that it is properly reflected in the Ecumenical Shared Ministry Agreement.

## 9. To whom are Presbyterian clergy accountable in an Ecumenical Shared Ministry?

Presbyterian clergy are accountable to the presbytery to which they belong but they are also expected to co-operate harmoniously with other pertinent governing bodies.

## 10. In the case of a complaint of Sexual Abuse or Harassment, which procedures will be used?

This should be specified in the Ecumenical Shared Ministry Agreement. If a complaint is made against a Presbyterian Church in Canada member or minister, then The Presbyterian Church in Canada policy shall be followed.

## 11. Will the Leading With Care Policy be operational in the Ecumenical Shared Ministry?

This should be specified in the Ecumenical Shared Ministry Agreement. Leading with Care, or an equivalent policy should be used in any Ecumenical Shared Ministry.

The Book of Forms currently deals with Ecumenical Shared Ministry only as it pertains to temporary mutual ministry with a congregation of the United Church of Canada. With the acceptance by all four denominations of the Ecumenical Shared Ministry Handbook, this section is superseded. Therefore, the Clerks of Assembly propose the following revised section 200.13:

#### Current

- 200.13 A presbytery desiring to enter into an agreement with a United Church of Canada presbytery for the temporary mutual ministry between aid-receiving congregations of The Presbyterian Church in Canada, and a congregation(s) of the United Church of Canada shall apply to the Canada Ministries office of the Life and Mission Agency, giving reasons, and if the agency gives approval, the presbytery shall have power to proceed. The agency shall report such action to the General Assembly.
- 200.13.1 The fact that the congregation of this church, which is thus co-operating with a congregation of the United Church, becomes self-supporting by the action taken under section 200.13 shall not be cause to discontinue the program.
- 200.13.2 The Life and Mission Agency shall review the arrangement at least once every five years; making recommendation to the appropriate presbytery; and report any action to the General Assembly for applicable congregations.
- 200.13.3 The appropriate presbytery may discontinue the arrangement after proper consultation with the United Church presbytery; and report any action to the General Assembly.

## Revised

200.13 A presbytery desiring to enter into an Ecumenical Shared Ministry Agreement with another denomination represented in the Ecumenical Shared Ministries Handbook (maintained by the Life and Mission Agency, Canada Ministries), namely, The United Church of Canada, the Evangelical Lutheran Church in Canada and the Anglican Church

of Canada, shall jointly, with the other denomination, prepare and approve a Shared Ministry Agreement according to the Ecumenical Shared Ministries Handbook, present a copy of the agreement to the Life and Mission Agency (Canada Ministries) and report the establishment of the Ecumenical Shared Ministry to the General Assembly Office.

200.13.1 Ministers of The Presbyterian Church in Canada serving in Ecumenical Shared Ministries shall, in all instances, remain accountable for their work to the presbytery of jurisdiction, notwithstanding any additional accountability expectations present in the Ecumenical Shared Ministry Agreement.

200.13.2 Clergy of the other participating denominations (see 200.13) who are engaged in an Ecumenical Shared Ministry Agreement with a Presbyterian Church in Canada congregation may administer sacraments within the Presbyterian church provided the agreement has been approved by the appropriate judicatories of any involved denomination. Such clergy may be invited to sit and correspond at meetings of presbytery, without vote.

200.13.3 delete

## **Recommendation No. 12** (adopted, p. 35)

That the above revisions to sections 200.13, 200.13.1, 200.13.2 and 200.13.3 be sent to sessions and presbyteries for study and report to the Clerks of Assembly by January 31, 2010.

#### BOOK OF FORMS - PROPOSAL

### **Book of Forms Section 334 re Non-Disciplinary Case**

In 2006 when the revised chapter on Judicial Process was approved under the Barrier Act, the Clerks of Assembly began to keep a record of some of the experiences courts of the church were having in applying the new legislation with a view to possible revisions that might be needed over time. The Clerks of Assembly often consult with courts as they go through cases and are eager to ensure, as far as possible, that legislation can facilitate clear and fair process for our courts. The Clerks intend to bring forward a report on these experiences once the church has had about five years of experience with the legislation. However, the Clerks believe that there is reason to consider section 334 at this time. Currently this legislation appears to allow a presbytery to conduct a review of ministry only when a complaint has been received from members of the congregation. Even though, generally speaking, a higher court can subsume the duties and responsibilities of a lower court, the fact that the legislation is currently based on a complaint originating within the congregation (see sections 329-330) hampers the ability of presbyteries to initiate a timely review of ministry. This oversight is vital to the health of any congregation and the Clerks believe that a clarifying amendment is in order to enable presbyteries to initiate the process.

The concept of a Non-Disciplinary Case was new in the legislation approved in 2006. Through it, a complaint against a minister can result in an investigation by presbytery and, if deemed appropriate, a non-disciplinary review of ministry. The intention of this review is to provide a fair process and a reasonable lapse of time for a congregation, a minister and a presbytery, to discern whether the pastoral relationship should be affirmed or whether it should be deemed not viable. A number of presbyteries have found this legislation helpful in coming to one or the other of those conclusions.

One facet of the legislation that has given rise to a number of questions is section 334, which reads:

334. The presbytery, upon receiving the complaint, transmitted through the session, examines the complaint to determine if it is in proper order and if so, resolves to appoint an investigating committee, with clear terms of reference, to ascertain for itself the validity of the complaint, and provide an opportunity for resolution. The investigating committee may meet with the complainant, the session and the minister separately but must meet jointly with them prior to preparing a report to the presbytery.

This section rightly requires that a complaint exists prior to the presbytery commencing an investigation and, thereafter, a review of ministry. Those three foundational steps are required

for fairness and openness in what is often a very sensitive process: 1) A written complaint so that the minister is aware of the perceived difficulties; 2) An investigation by the presbytery to determine if the complaint has a basis and 3) A review of the ministry, with clear terms, and not less than four months in duration.

There are times when a presbytery, by means of a regular or special visitation to a congregation, determines that a review of ministry might be helpful, or indeed, that it is necessary, but no complaint has emerged from members of the congregation through the session. The current legislation implies that further investigation and a review of ministry cannot be conducted unless a member of the congregation has presented a complaint in writing. The Clerks of Assembly are of the view that a presbytery has the authority, in its pastoral and judicial oversight of congregations, to take appropriate action. Specifically, the Clerks of Assembly believe that a presbytery committee, duly appointed to conduct a regular or special visitation within a congregation, should be allowed to present a report that embodies a complaint and initiates a non-disciplinary case. The Clerks further believe that section 334 would be the appropriate place in the process for this to happen. A presbytery-initiated, non-disciplinary case should not start any later than section 334 because a minister, and a session for that matter, would be deprived of fair notice of the concern and the possibility of local resolution.

A regular visitation will not usually lead to a non-disciplinary review of ministry. Visitations are important pastoral opportunities for building up the relationship between minister, congregation and presbytery. However, should the visitation committee become aware of issues that clearly need addressing, placing the obligation on the committee to seek written complaints from members in order for the resolution that a non-disciplinary case proceed is not helpful. Nevertheless, the Clerks believe that it is very important for the minister and session to be made aware of what specific issues need to be addressed in the ministry. The preparation, by a visitation committee, of a complaint document that outlines the issues to be considered during a separate investigation will provide fair notice and the opportunity for resolution prior to a review of ministry. When the presbytery receives such a document from a presbytery visitation committee, it would be preferable that the members of the investigating committee (Book of Forms sections 334 and 335) be different than those conducting the initial visitation.

Therefore, the Clerks of Assembly propose the following amendment to section 334, to make it clear that a non-disciplinary case can be initiated by members of a congregation or by the presbytery itself. The proposed revision is printed in bold letters.

Revised 334. The presbytery, upon receiving the complaint, transmitted through the session or prepared and presented by a committee of presbytery following a regular or special visitation to the congregation, examines the complaint to determine if it is in proper order and if so, resolves to appoint an investigating committee, with clear terms of reference, to ascertain for itself the validity of the complaint, and provide an opportunity for resolution. The investigating committee, preferably comprised of presbyters who were not members of the visitation committee, may meet with the complainant, the session and the minister separately but must meet jointly with them prior to preparing a report to the presbytery.

## **Recommendation No. 13** (adopted, p. 17)

That the above report be sent to sessions and presbyteries for study and report to the Clerks of Assembly by January 31, 2010.

#### CONSULTATIONS

The Clerks of Assembly have consulted with the authors of the following reports and concur with the various responses that have been prepared.

- Diversity Policy re hiring national staff and appointments to General Assembly committees (A&P 2007, p. 224, A&P 2008, p. 227-229, 20), Assembly Council.
- Overture No. 3, 2007 (A&P 2007, p. 519-20, 244, 214, 18, A&P 2008, p. 213, 20) Re: Biennial Assemblies, Assembly Council.
- Overture No. 10, 2007 (A&P, 2007, p. 522, 19, A&P 2008, p. 214, 20)
   Re: Third party contracts, Assembly Council.

- Overture No. 11, 2007 (A&P, 2007, p. 523 19, A&P 2008, p. 214, 20)
  Additional Motion (A&P 2006, p. 34, A&P 2007, p. 256-57, 25, A&P 2008, p. 214, 20)
  Re: Translation of *Living Faith* and Book of Forms into Korean, and Korean translation at General Assemblies, Assembly Council.
- Overture No. 11, 2008 (A&P 2008, p. 534, 20)
   Re: Educational opportunities part of General Assembly, Assembly Council.

## REPORT OF THE COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

The commission, made up of the Clerks of the Assembly and the Moderator of the 134th General Assembly, did not meet since no matters were referred to it.

Stephen Kendall, Don Muir, Tony Plomp Clerks of Assembly

### ECUMENICAL AND INTERFAITH RELATIONS COMMITTEE

To the Venerable, the 135th General Assembly:

It is a pleasure to report on the work of the Ecumenical and Interfaith Relations Committee for 2008-2009 and to bring its recommendations. The committee met face to face on two occasions as well as doing some of its work by telephone conferencing and electronic communication.

#### **COMMITTEE MANDATE**

The committee was grateful that the 134th General Assembly affirmed its interfaith mandate and work. This work is vital to the life of the church in our country which is increasingly diverse in its religious makeup and in a world where the relationship among faith communities is of increasing significance. The Ecumenical and Interfaith Relations Committee will continue to seek ways in which The Presbyterian Church in Canada can be in meaningful discourse with other denominations and faith communities in Canada and around the world. We have discussed ways in which a broader picture of interfaith initiatives which include Presbyterians happening right across the country might be given more visibility. In the coming year we will be soliciting stories and examples of these initiatives and relationships and will make them available through the website and other means. This will be part of a larger effort to make information about the committee and our work more accessible on the website and in other media.

#### ECUMENICAL AND INTERFAITH VISITORS TO GENERAL ASSEMBLY

We are pleased to invite two visitors to the Assembly each year and, as in the past several years, we have invited one ecumenical and one interfaith visitor. It is a delight to welcome The Rev. Bruce Adema from the Canadian office of the Christian Reformed Church in North America and The Rev. David Kettle, Chaplain General, Canadian Forces, to be with us and to share in our time together. We are hoping that a chaplain of another faith tradition will be able to join David Kettle. We believe that our meeting is enriched by their presence with us and pray that this will be an enriching experience for them as well.

#### COLLABORATION WITH OTHER AGENCIES AND COMMITTEES

We continue to work in collaboration with other agencies and committees of the General Assembly including Justice Ministries, particularly in relation to its work with KAIROS: Canadian Ecumenical Justice Initiatives and Project Ploughshares, and other ministries of the Life and Mission Agency in responding to requests from ecumenical partners in Canada and internationally. We have very much appreciated the opportunity to collaborate with the Committee on Church Doctrine in responding to the document *A Common Word between Us and You* as directed by the 134th General Assembly and are deeply grateful for their work and insights.

#### **COMMITTEE MEMBERSHIP**

This year, The Rev. Karen Hincke completes six years of service with the committee. The committee is deeply appreciative of her contribution, particularly in her deep commitment to the development of the Ecumenical Shared Ministries Handbook and to the ongoing dialogue with

the Christian Reformed Church in North America. Her presence on the committee will be missed. The committee also expresses its appreciation to Don MacMillan who completes his three year term of service.

## GLOBAL COMMUNIONS WORLD COUNCIL OF CHURCHES

The World Council of Churches (WCC), according to its own constitution, is "a fellowship of churches which confess the Lord Jesus Christ as God and Saviour according to the scriptures and therefore seeks to fulfill together their common calling to the glory of the one God, Father, Son and Holy Spirit". The World Council of Churches was founded in 1948 with its first assembly in Amsterdam and is the world's largest ecumenical organization, which now includes almost 350 denominations from every different part of the globe. The WCC faces enormous challenges as it witnesses to the good news in a world where economic downturn and disparity and the ravages of war continue to mar God's good creation. Assemblies are held every six or seven years and between assemblies its work is carried forward by the Central Committee which is representative of its member churches and regions. We are grateful that The Rev. Will Ingram of our church was elected as a member of the Central Committee at the 9th Assembly in Porto Alegre, Brazil in 2006. He is also a member of the WCC Relations Committee which brings together those involved in WCC commissions and committees from Canadian member churches.

The WCC's "Decade to Overcome Violence" (DOV) seeks to address the challenges of militarism and violence, in the world. A global ecumenical peace convocation is being planned to take place in 2011 in Kingston, Jamaica, and an initial statement towards an ecumenical declaration on Just Peace has been circulated encouraging member churches to engage in discussion and to submit responses and reflections. An Advent liturgy entitled "Imagine Peace" has also been prepared.

Several other documents have been circulated for member churches to consider including a statement on "Eco-Justice and Ecological Debt" and "Called to be one Church". The committee is preparing responses.

The WCC in collaboration with other global ecumenical organizations is involved in an initiative to commemorate the 1910 Edinburgh World Missionary Conference which is often regarded as the beginning of the modern ecumenical movement.

The full texts of these documents and other material can be found online at www.oikoumene.org.

#### A Common Word

A Common Word between Us and You is an invitation from a large and representative group of Muslim scholars, clerics and intellectuals gathered at the Royal Academy of The Royal Aal al-Bayt Institute for Islamic Thought in Jordan for Christians and Muslims to come together in the search for meaningful peace on the basis of what they hold in common, love of God and love of neighbour. This invitation was issued in the first place to Pope Benedict XVI one year after his address at Regensburg University in Germany in October 2006. The invitation was also extended to other branches of the Christian church including the World Council of Churches and World Alliance of Reformed Churches. Both of these bodies responded in a very positive manner to this invitation and the WCC invited its member churches also to respond. Last year, the committee recommended that our church make a response to A Common Word and the 134th General Assembly mandated the Ecumenical and Interfaith Relations Committee jointly with the Committee on Church Doctrine to prepare a response to the content of A Common Word Between Us and You for submission to the 135th General Assembly (A&P 2008, p. 39).

The following represents the work of these two committees:

#### Response to A Common Word

We give thanks for this initiative, and welcome and heartily endorse the call from Muslim religious leaders to Christian religious leaders to unite in a common pursuit of peace and justice on foundational principles of our two faiths: the love of God and love of neighbour. As Christians, we believe that God is the creator of all that is, and loves all people equally. The Bible witnesses to God's love for us, made evident in covenant faithfulness that, in turn, calls us

to love God and neighbour. And so, in obedience to Jesus Christ we regard all people as our neighbours, not just those who are close to us.

In a broken, divided and violent world, this appeal from Muslim leaders has a terrible urgency to it. Therefore, in the name of Jesus Christ, the Prince of Peace, and as The Presbyterian Church in Canada and as a member of the World Alliance of Reformed Churches and the World Council of Churches, we respond with enthusiasm and without hesitation to this timely call. We pledge ourselves not only to find ways to co-operate and to co-exist peacefully with other faiths but to pursue ways to promote reconciliation between Christians and Muslims – and with Jews who are also people of the Book and who, we believe, ought to be a vital part of our common pursuit of peace and justice.

We recognize that both Christianity and Islam are global faiths. This means that Christians cannot be identified with Western nations any more than Islam can be identified with the Middle East. Indeed, the majority of the world's Christians now live outside Europe and North America in a diversity of social and cultural contexts. Most of the world's population now live in religiously pluralistic societies.

We recognize that Canada itself is an increasingly diverse country whose population reflects the cultures and religious practices of its indigenous peoples as well as the many immigrant groups who have made it home over more than four hundred years. In Canada, no one religion or religious institution can be identified with the state although we would not want to deny the profound influence which Christianity has played in shaping its modern character. As Christians in our Canadian and global contexts, we believe that we must use every avenue available to us to promote peace, justice and reconciliation. We have learned much as Christians and as Canadians in the current healing and reconciliation process between Aboriginal and non-Aboriginal peoples. We celebrate that there have been formal and informal interfaith dialogues and initiatives in Canada for many decades.

We resonate with much that is in this current invitation because of the common ground which Muslims and Christians have already found. In The Presbyterian Church in Canada, we are guided in our relations with our neighbours of other faith traditions by our confessional statement, *Living Faith*, adopted in 1998:

Some whom we encounter belong to other religions and already have faith. Their lives often give evidence of devotion and reverence for life. We recognize that truth and goodness in them are the work of God's Spirit, the author of all truth. We should not address others in a spirit of arrogance implying that we are better than they. But rather, in the spirit of humility, as beggars telling others where food is to be found, we point to life in Christ. (9.2.1)

As Christians, we believe that peace is the gift of God (Numbers 6:26), a sign of God's blessing and of God's gracious covenant (Isaiah 54:10, Ezekiel 34:25). The true source of peace in its varied forms of tranquillity, harmony, prosperity, wholeness and material well-being is God, the God of peace (Leviticus 26:6; Psalm 29:11). Yet peace is never without its moral conditions. It is associated with truth and with faithfulness to God (Esther 9:30, Zechariah 8:16). Above all, it is closely conjoined with righteousness or justice. Thus the psalmist sings: "Steadfast love and faithfulness will meet; righteousness and peace will kiss each other" (Psalm 85:10). Righteousness and justice issue in peace (Isaiah 32:17).

The Messiah, according to the Book of Isaiah, will be called "Prince of Peace" (Isaiah 9:2), and will usher in an age of peace when swords will be beaten into ploughshares, spears into pruning hooks, when nation will not lift up swords against nation and they shall not learn war anymore (Micah 4:3; Isaiah 2:2-4). Appropriately, there is a sculpture at the United Nations Building in New York inspired by the Micah passage of an iron worker beating a sword into a ploughshare.

We believe that the birth into our world of Jesus Christ, the Saviour, truly God and truly human, actually brought peace. This is echoed in the songs of Zechariah, of Mary, of the angels and of Simeon in Luke's gospel, chapters 1 and 2 which have been used liturgically as canticles since ancient times. According to the Benedictus, the task of Jesus the Messiah is "to guide our feet in the way of peace" (Luke 1:79); according to the Magnificat, without justice there is no peace (Luke 1:46-55); according to the Gloria in Excelsis, the birth of Jesus the Messiah fills the heavens with glory and pours out peace on the earth; and according to the Nunc Dimittis, Jesus, the Messiah is "the consolation of Israel" and thus the bringer of peace. The Messianic hope of peace finds fulfillment in Jesus Christ, particularly in his teaching about loving one's enemy: "You have heard that it was said, 'You shall love your neighbour and hate your enemy.' But I say to you, Love your enemies and pray for those who persecute you, so that you may be children of your Father who is in heaven;" (Matthew 5:43-44).

For Christians, peace constitutes the good news that the apostles proclaimed, not as an ideal but as a reality promised and given in Jesus Christ, just as love for one another is founded upon the peace which God grants in Jesus Christ. Accordingly, the Apostle Peter declared that God has no favourites between one nation and another, but that those who fear God and act rightly are acceptable to God, no matter to what nation they belong (Acts 10:34-35). Christian preaching consists, as Peter went on to say, in proclaiming "the good news of peace by Jesus Christ who is Lord of all" (Acts 10:36).

Living Faith states the following concerning World Peace:

Christ, the Prince of Peace, calls his followers to seek peace in the world.

We know that nations have fought in self-defence and that war, at times may be unavoidable. But the tragic evil that comes with war, the slaughter of men, women, and children must rouse us to work for peace.

We protest against the world arms race that diminishes our ability to fight hunger, ignorance, poverty and disease. We fear nuclear war and the devastation it would bring. We affirm that God is at work when people are ashamed of the inhumanity of war and work for peace with justice. We pray for peace to him who is the Prince of Peace. (8.5)

As Christians, we confess and repent that we have not always taken this message of peace to heart. On the foundation of the love of God and love of neighbour, we commit ourselves unreservedly to peace-making. Jesus taught: "Blessed are the peacemakers for they shall be called the children of God" (Matthew 5:9). Those who make peace between warring parties, Jesus insisted, reflect the character of God who is the God of peace.

Peace is not possible without reconciliation. Central to the Christian faith is the belief that Jesus Christ is our peace and that he has made peace, peace with God and peace with neighbour, by his death on the cross (Ephesians 2:13-18). If reconciliation between Christians and Muslims is not to be mere rhetoric but a living reality, then the fears, suspicions and age-old resentments that exist on all sides must be faced, discussed and resolved.

Among other things, reconciliation will involve Christians examining themselves and acting justly, loving mercy and walking humbly with God (Micah 6:8). Christians must rid themselves of the bigotry and animosity that is often directed to and felt by Muslims and cultivate a greater understanding of Muslim beliefs and religious practices – and urge their fellow citizens to do the same.

Similarly, reconciliation will involve on the part of Muslims a willingness to cultivate a greater understanding of Christian beliefs and religious practices. Reconciliation mandates we must all

work to end acts of violence against members of all religions and their places of worship. Mutual respect for each other's faith, commitment to religious freedom, including the freedom of the individual to convert to another faith, freedom of public worship, and religious toleration are essential.

Again we rejoice in the call of Muslim religious leaders to Christian religious leaders to join in a common pursuit of peace and justice based on the foundational principles we share: love of God and love of neighbour. As an Abrahamic faith, we as Christians look forward to our continuing involvement in dialogue with Muslims and Jews where our mutual love of God and neighbour can be expressed and deepened. We cling to our common hope, noted above, of a world where "nation shall not lift up sword against nation, neither shall they learn war any more" (Micah 4:3; Isaiah 2:2-4). "The God of peace be with you all. Amen." (Romans 15:33).

#### **Recommendation No. 1** (adopted, p. 23)

That the above statement be adopted as The Presbyterian Church in Canada's response to the open letter from the Royal Aal al-Bayt Institute for Islamic Thought entitled "A Common Word between Us and You", and that it be forwarded to the Institute, with copies sent to the World Council of Churches and the World Alliance of Reformed Churches.

#### WORLD ALLIANCE OF REFORMED CHURCHES

The World Alliance of Reformed Churches (WARC) links more than seventy-five million Christians in over one hundred countries whose churches have their roots in the sixteenth century Reformation. The churches in WARC are Congregational, Presbyterian, Reformed and United most of which are located in the global South. WARC held its last General Council in 2004 in Accra, Ghana, and continues its work between Assemblies through its Executive and in a number of regional gatherings, including the Caribbean and North American Area Council in which The Presbyterian Church in Canada is a member.

In June 2010, WARC will meet in a "Uniting General Council" in Grand Rapids, USA, to merge with the Reformed Ecumenical Council (REC) to form the World Communion of Reformed Churches (WCRC) under the theme "Unity of the Spirit in the Bond of Peace". Much work has been done in preparation for this gathering including a joint meeting of the executive committees of the two councils in Utrecht, The Netherlands, in October 2008. Our church has lent its support to the host church, The Christian Reformed Church in North America, in organizing this major event and has made an additional grant. We are deeply grateful to The Rev. Stephen Kendall, a member of the Executive Committee of WARC for his significant contribution to the planning of this Uniting Council. The committee was also very gratified to hear of the significant role which Native Americans and Canadian First Nations will play in the shaping and content of the Council.

Presbyteries were circulated for nominations for delegates to the Uniting Council and names were received from them. The following have been named as delegates to the Uniting Council: The Rev. Cheol Soon Park, The Rev. Mary Fontaine, The Rev. Dr. Robert Faris and Ms. Anne Athanasiadis. The Rev. Stephen Kendall will also be a delegate in addition to his participation as a member of the Executive Committee of WARC. As in past General Councils of WARC, a Global Institute of Theology will be held prior to the Council and students and faculty from our theological colleges will be invited to attend.

#### Covenanting for Justice in the Economy and the Earth

The WARC General Council held in 2004 in Ghana approved a call to member churches entitled "Covenanting for Justice in The Economy and the Earth", which has become known as the Accra Confession. The 133rd General Assembly endorsed the Accra Confession (A&P 2007, p. 263, 20) and invited the church to act on it. A working group of WARC member churches in Canada and the United States produced a study guide which the 134th General Assembly encouraged congregations and presbyteries to use in examining more deeply the implications of the document with respect to economics and investments (A&P 2008, p. 263, 39). These study guides were circulated throughout the church and copies are diavailable through the General Assembly office and online at www.warc.ch/documents/ACCRA Pamphlet.pdf. In addition to the "Covenanting for Justice in the Economy and the Earth" document, the guide includes background material, a glossary of terms used and some suggestions for using the Accra Confession in congregations.

Over the past year, the North American working group has developed an online interactive resource to help presbyteries and congregations engage more fully with "Covenanting for Justice". This resource draws heavily on material already produced and available through the several WARC member churches in the United States and Canada.

## **Recommendation No. 2** (adopted, p. 24)

That congregations and presbyteries be encouraged to use the online resource for "Covenanting for Justice in the Economy and the Earth" produced by the WARC North American working group and to examine more deeply the implications of the document with respect to economics and investments.

It should also be noted that the "Covenanting for Justice" initiative has been engaged and developed in all of the WARC regions and that this work will be an important item on the agenda of the Uniting General Council in Grand Rapids.

Information concerning "Covenanting for Justice" and other WARC material can be found at www.warc.ch.

#### **Calvin Commemorations**

The Ecumenical and Interfaith Relations Committee has continued to monitor gatherings within The Presbyterian Church in Canada and the wider Reformed family of churches commemorating the 500th anniversary of the birth of John Calvin. There are several events in Geneva. Information can be found at www.calvin09.org/EN/calvin-geneva.

#### In Canada, events being planned are:

In Montreal, The Presbyterian College and The Church of Saint Andrew and Saint Paul are co-sponsoring "Calvin and the Christian Faith Today" October 29-31, 2009. The plenary speaker is Professor Randall Zachman of the University of Notre Dame with papers by Dr. Victor Shepherd, Dr. Karla Wubbenhorst and Dr. Stephen Farris.

In Vancouver, St. Andrew's Hall is hosting "Calvin @ 500", September 25-26, 2009. The principal speaker is Dr. Bruce Gordon, Professor of Reformation History at Yale University who is the author of many books including *The Quinquecentennial Biography of Calvin* for the Yale University Press. Other speakers include Professor Gerald Hobbs of the Vancouver School of Theology, The Rev. Dr. Gerard Booy and Dr. Stephen Farris. There will also be a presentation of a cantata based on two Genevan Psalms, originally composed for the 450th anniversary of Calvin's arrival in Strasbourg and never before performed in North America.

In Toronto, Emmanuel College and Knox College are hosting, "Rediscovering Calvin: Resources for Renewal Today", June 18-20, 2009. Key note speakers include Dr. Serene Jones, President of Union Theological Seminary in New York, Dr. Alister McGrath, Professor of Theology, Ministry and Education, and Head of the Centre for Theology, Religion and Culture at King's College, London and Dr. Marilynne Robinson, author of *Housekeeping, Gilead* and *Home* among other works. The event is co-sponsored by the Centre for Reformation and Renaissance Studies at the University of Toronto. There is a large choice of academic paper presentations and workshops, and two evenings focusing on Psalmody and Reformed Praise. The event also coincides with a literary commemoration, "Calvin by the Book" at the Thomas Fisher Rare Book Library. In addition to Knox and Emmanuel Colleges, the event is supported by The Presbyterian Church in Canada, The United Church of Canada, The Christian Reformed Church in North America, Tyndale Seminary, and the Institute for Christian Studies.

## CANADIAN ECUMENICAL AND INTERFAITH WORK CANADIAN COUNCIL OF CHURCHES

The Presbyterian Church in Canada was a founding member of the Canadian Council of Churches (CCC) in 1946. We continue to participate fully in the life of the council as an integral part of our ecumenical witness. The CCC is the largest ecumenical body in Canada, now representing twenty-three churches of Anglican, Eastern and Oriental Orthodox, Protestant and Roman Catholic traditions. Member churches of the CCC send representatives to its Governing Board; and our representatives are The Rev. Stephen Kendall and The Rev. Dr. Robert Faris. The Executive Committee is elected on a triennial basis with elections to be held in 2009. The

CCC also has two Commissions, for Faith and Witness and for Justice and Peace and in recent years, has established a Biotechnology Reference Group and a Christian Inter-Faith Reference Group.

The Governing Board continues with its initiative called "Faith and the Public Square". It has agreed to hold its May meetings in Ottawa and the agenda for this meeting includes several sessions designed to increase the Council's visibility in the capital including sharing in the National Prayer Breakfast and meeting with individual parliamentarians. This year, the meeting is connected with a forum organized by the Commission on Justice and Peace on the theme, "Faith and a Sustainable Economy".

The CCC has agreed to be the lead organization in arranging a Religious Leaders Summit to be held at the time that the G8 will be hosted by Canada in 2010. This gathering began in 2005 and has met each year since in the country where the G8 meeting is being held. Representatives of the CCC have been attending since 2007. Each summit has called on the leaders of the G8 to fulfill the promises which they themselves have made in relation to a just and sustainable economy and particularly to fulfill the Millennium Development Goals of the United Nations. The Religious Leaders Summit in 2010 is being hosted by the University of Winnipeg. The CCC does not have the financial or human capacity to organize the event on its own and is working in co-operation with a variety of faith communities and organizations to co-ordinate the meeting.

#### Commission on Faith and Witness

The Presbyterian representative on this commission is The Rev. Tim Purvis. In addition to overseeing the Week of Prayer for Christian Unity in Canada, the Commission on Faith and Witness (CFW) is involved in three significant projects:

- 1. Suffering and Hope Document: This document is the fruit of several years of work reflecting on "the paradox of finding hope in suffering and suffering in hope". It consists of prayers, liturgical resources, individual theological reflections on the theme, and several personal stories followed by reflection questions. The document will be offered as an ecumenical resource for the use of the wider church and will be published in 2009.
- 2. Doctrine Study: The commission is engaged in a study of the role and development of doctrine in the various traditions represented in the CCC. The rationale for this ambitious study is that doctrine is the ecumenical issue while we can work together ecumenically on peace and justice issues, what divides us as the Body of Christ is our diverse understanding of what we believe and why we believe it. While the commission has no illusions about being able to resolve centuries of disagreement about issues of church authority, the use and understanding of scripture, and doctrinal diversity, the search for common ground and the gains in better understanding what is important to each tradition and why it is important have made the effort worthwhile. Tim Purvis was honoured to present a paper on doctrine in the Canadian Presbyterian and Reformed tradition during the year of the 500th anniversary of John Calvin's birth.
- 3. National Advisory Group on Emergency Planning: This group has been working to connect with various levels of government to insure that faith-based organizations have a role in preparing for and responding to emergency situations e.g. natural disasters, industrial accidents, terrorist attacks, pandemics. A round table event with representatives from across the country met with federal and provincial government representatives in February 2009. Church representatives emphasized that spiritual and pastoral care is something qualitatively different from the psycho-social and mental health categories into which it tends to be lumped.

Information about these projects and other work of the CCC can be found at www.ccc-cce.ca.

#### MUTUAL MINISTRY AND SHARED MINISTRY

Drawing on a great deal of work ecumenically and denominationally, the committee is pleased to make several recommendations concerning mutual ministry and shared ministry with other denominations. The denomination has been, and continues to be, very ably represented in this work by The Rev. Karen Hincke and The Rev. Gordon Haynes.

#### Background

The prayer of Overture No. 23, 2003 (A&P 2003, p. 583-84, 20) was that the General Assembly allow for the entering into an agreement by a presbytery of The Presbyterian Church in Canada with a presbytery of The United Church of Canada for the mutual ministry between two congregations, one of which is a congregation of The Presbyterian Church in Canada and the other a congregation of The United Church of Canada. In 2004, the prayer of this overture was granted (A&P 2004, p. 305, 38), and the Ecumenical and Interfaith Relations Committee began a process, in consultation with Canada Ministries, the Clerks of Assembly and The United Church of Canada, of establishing guidelines and protocols for such covenantal relations.

In 2006, The Presbyterian Church in Canada, through this committee, was invited by the Anglican Church of Canada and the United Church of Canada (in co-operation with the Evangelical Lutheran Church in Canada) to pursue further ecumenical conversations in a Taskforce on Ecumenical Shared Ministry that might lead to a common document for use among the four churches. A report was presented to the 133rd General Assembly in 2007 indicating that a handbook was being prepared and an extensive introduction was presented (A&P 2007, p. 265-69, 23). The work of the taskforce was endorsed in principle and the continued participation of the denomination was approved.

#### **Ecumenical Shared Ministries Handbook**

The taskforce has now completed its work on the *Ecumenical Shared Ministries Handbook*. This is a large volume and is meant to be an online resource and can be found at www.ecumenism.net/smb/index.htm. Some hard copies will be available in briefing groups. This resource is meant to provide guidelines for congregations and presbyteries that wish to become involved in some form of congregational ecumenical shared ministry. It continues to be a work in progress as more is learned about these ministries.

The Prairie Centre for Ecumenism in Saskatoon has taken a great interest in this work and has established a Shared Ministries Bureau to document the many shared ministries in existence across the country. In addition to the handbook, other information about the Shared Ministries Bureau can be found online at the site mentioned above.

### **Recommendation No. 3** (adopted, p. 24)

That the *Ecumenical Shared Ministries Handbook* be endorsed for use by presbyteries and congregations of The Presbyterian Church in Canada seeking to be involved in some form of congregational ecumenical shared ministry.

#### **Recommendation No. 4** (adopted, p. 34)

That the *Ecumenical Shared Ministries Handbook* be referred to the Clerks of Assembly for review and comment about any changes in polity which might be required in relation to congregational ecumenical shared ministry.

#### THE EVANGELICAL FELLOWSHIP OF CANADA

The Presbyterian Church in Canada has observer status with the Evangelical Fellowship of Canada (EFC) and is represented by The Rev. Dr. Daniel Scott at its annual Presidents Day. The EFC's affiliates include forty denominations, more than eighty ministry organizations, over thirty higher education institutions and hundreds of congregations.

#### DIALOGUE GROUPS

#### Canadian Christian Jewish Consultation

The Canadian Christian Jewish Consultation (CCJC) is a liaison committee including the Canadian Conference of Catholic Bishops (CCCB), the member churches of the Canadian Council of Churches (CCC) including The Presbyterian Church in Canada, and the Canadian Jewish Congress (CJC). The CCJC is a national dialogue among these communities, and is composed of official organizational representatives. The Presbyterian representative on the CCJC is The Rev. Mark Lewis.

#### **Muslim-Christian Liaison Committee**

The Muslim-Christian Liaison Committee (MCLC) seeks to promote understanding and a forum for a discussion of concerns between the Christian and Muslim communities in the Canadian

context. Dr. Clarence McMullen has represented our church in this dialogue for many years but resigned from this role in 2008. The Rev. Wayne Kleinsteuber has been named to replace Dr. McMullen. Wayne Kleinsteuber brings a very lively interest and engagement in the relation of the Christian and Muslims in the Malvern area of Toronto and contributed to our response to the "A Common Word" document.

This committee held an important study day of the "A Common Word" document at the Multi-Faith Centre of the University of Toronto in October 2008 which assisted in the preparation of our response presented above. It was important that a Jewish speaker, Rabbi Michael Stroh, as well as a Christian, Ms. Susan Kennel Harrison, and a Muslim, Imam Hamid Slimi, made presentations.

### **Recommendation No. 5** (adopted, p. 34)

That thanks be expressed to Dr. Clarence McMullen for his many years of representing The Presbyterian Church in Canada on the Muslim-Christian Liaison Committee.

#### Multi-lateral dialogue

Since December 2000, The Presbyterian Church in Canada has engaged in helpful, though oftentimes informal discussions with The United Church of Canada, the Evangelical Lutheran Church in Canada, and the Christian Reformed Church in North America. This conversation continues to be a useful means by which our respective denominations can network with one another and share in meaningful updates on issues affecting our churches. The dialogue meets twice per year, normally in conjunction with the meetings of the Canadian Council of Churches.

#### **Joint Anglican Lutheran Commission**

We received an invitation from the Joint Anglican Lutheran Commission to send an observer to this commission. Its mandate is to monitor the Full Communion between the Evangelical Lutheran Church in Canada and the Anglican Church of Canada. The Rev. Mark Lewis has been named as an observer.

### Christian Reformed Church - The Presbyterian Church in Canada Dialogue

The bilateral conversation with the Christian Reformed Church in North America (CRCNA) continued this year with two meetings, one in Burlington at the offices the of the CRCNA and the other at the offices of The Presbyterian Church in Canada. The Presbyterian representatives to this dialogue are The Rev. Karen Hincke, The Rev. Stephen Kendall, Ms. Terrie-Lee Hamilton and The Rev. Dr. Robert Faris. These meetings have been taking place over a number of years and grew out of the Multi-lateral dialogue in which both churches are participants. In 2008 we met with the CRCNA's binational Inter-Church Committee and in 2009 we met with the full Ecumenical and Interfaith Relations Committee.

It was felt by representatives from both churches that it was time to formalize these conversations somewhat and to affirm those things which we hold in common and areas in which we now share in ministry or might potentially share in ministry. The following affirmation has been agreed to by representatives from both churches and it was agreed to seek approval from our respective governing bodies.

#### AFFIRMATION OF THE RELATIONSHIP BETWEEN THE PRESBYTERIAN CHURCH IN CANADA AND THE CHRISTIAN REFORMED CHURCH IN NORTH AMERICA 2009

#### Preamble

Over the last few years conversations have taken place between the Christian Reformed Church in North America's Interchurch Relations Committee and The Presbyterian Church in Canada's Ecumenical and Interfaith Relations Committee. Also, on the local level, we have many longstanding relationships between congregations of our two denominations who join together in good will for worship, for fellowship, and for collaborative ministries.

We celebrate the many facets of shared ministry between our denominations over the last several years. Together we have prepared Christian education curriculum and other resources, worked and shared resources, both human and financial, on the Canadian Foodgrains Bank, facilitated food shipments and CFGB growing projects across Canada, and shared in ecumenical ministry

through KAIROS, the World Alliance of Reformed Churches and the Canadian Council of Churches.

Both The Presbyterian Church in Canada and the Christian Reformed Church in North America recognize that through this formal statement we are affirming and building upon existing relations with a denomination that shares the Christian faith, a Reformed theological perspective, and a Presbyterian form of church government. Both denominations have strong commitments to mission in Canada and around the world, to evangelism and justice, to a prophetic view of the mission of the church in society; we look forward to developing together new horizons of mission which respond to Christ's calling to the church today.

#### **Affirmation:**

- 1. It is with thanksgiving to God that we acknowledge the bonds of fellowship which Christians have with each other through our Lord Jesus Christ and recognize that The Presbyterian Church in Canada (PCC) and the Christian Reformed Church in North America (CRCNA) share a mutual responsibility in Christ's mission.
- We jointly affirm our readiness to work together in mission in Canada, and elsewhere where God may lead, and to this end we formally recognize this relationship in Christ's mission between our two Churches.
- We recognize that each partner has understanding and insights which when shared with the
  other continue to lead to a more faithful response to God's call to mission, and to this end
  encourage consultations and visits between officers, staff, and other leaders of our two
  Churches.
- 4. In addition to those things that we already do together, we see the value of exchanges of visitors at our respective General Assembly and Synod, and the possibility of sharing personnel with specific expertise in order to give expression to our desire to collaborate in ministry.
- 5. We further encourage our respective presbyteries and classes, in addition to our local congregations to welcome exchanges of visitors and to engage in shared ministries wherever possible for the building up of Christ's church.
- 6. In order to develop better understanding and prayer support between our two Churches, we agree to the regular exchange of information about the life and mission of our Churches and to share information received throughout our Churches.
- 7. We concur on the value of interchurch dialogue and collaboration at the local, regional, and national levels, and will encourage respectful and fruitful engagement of our Churches together at every level.
- We do not view our relationship together as exclusive, but rather as a part of our broader ecumenical commitment.
- 9. We understand and agree that either partner may withdraw from this relationship at any time after honest and thorough discussion with the other partner.
- 10. This statement is not intended to limit the relationship between The Presbyterian Church in Canada and the Christian Reformed Church in North America, but to give a formal basis to what is seen as a growing relationship between our two Churches.

**Recommendation No. 6** (adopted, p. 34)

That the "Affirmation of the Relationship between The Presbyterian Church in Canada and the Christian Reformed Church in North America." be approved.

Robert N. Faris Convener

## THE NORMAN M. PATERSON FUND FOR MINISTERIAL ASSISTANCE

To the Venerable, the 135th General Assembly:

The Fund for Ministerial Assistance was established by an anonymous gift of one million dollars under an original indenture dated February 8, 1951. In 1983, following the death of the donor

one week after his 100th birthday, as an expression of the church's appreciation, the fund was renamed the Honourable Norman M. Paterson Fund for Ministerial Assistance. Senator Paterson and his beloved wife, Eleanor, maintained a life-long interest in the ministers of the church and their families and they hoped that their generosity might encourage the beneficence of others.

The fund is administered by eleven appointors: three are appointed by the Assembly Council, three by the Life and Mission Agency, and five are ex-officio members: the Principal Clerk of the General Assembly, the Chief Financial Officer/Treasurer, the Associate Secretary, Ministry and Church Vocations, the Associate Secretary, Canada Ministries, and the Minister of St. Andrew's Church, Ottawa. They are not constituted as a regular board or committee of the General Assembly, but annual reports are submitted to the General Assembly for information.

The decisions of the appointors are governed by the strict terms of the original indenture; it has authority over their decisions similar to that of the provisions of a will. Any changes which may seem desirable because of changes within the church and its ministry require that careful legal steps be taken to ensure that such changes are within the authority of the indenture and, where necessary, within applicable legislation. No such variations have been needed in the last year.

The indenture by which this fund was established stated that gifts were to be made to eligible married ministers. Since then, eligibility has been extended to include ministers who are separated or divorced and have custody of, or financial responsibility for, their children. To be eligible for benefits from the fund, the income of the family – not just of the minister – must be less than \$10,000 above minimum stipend (including applicable increments). During the past year, all eligible ministers have received \$750 per annum and all eligible children have received \$750 per annum. Additional Christmas gifts were distributed to eligible ministers and their eligible children. The numbers fluctuate, but in the final quarter of 2008, 37 ministers received gifts, with additional gifts distributed for the support of 84 children. In addition, ten ministers on long term disability received Christmas gifts. The first priority has been maintaining the foundational annual gifts, with any funds remaining distributed as additional Christmas gifts.

The appointors are always glad to hear of the letters of thanks that are received: they make it clear that the families of many ministers on lower stipends suffer real financial pressure. It is our privilege to be stewards of Senator Paterson's generosity, and that of those who over the years have added to the fund. In particular we acknowledge the significant contributions of Dr. Norman McLeod of Kingston and Harry K. Thompson of Shawville, Quebec. We do not wish to encroach on the capital, but we are drawing down rapidly the reserve of unused income which was capitalised in years past. In accord with Senator Paterson's hope that the generosity of others would be sparked by his gift, we continue to appeal to members of our congregations for additional gifts to the capital of the fund, so that ministers and their children who are most in need may continue to receive help.

Clerks of presbytery are supplied annually with application forms to be put into the hands of ordained and diaconal ministers who are being supported at levels at or just above the required General Assembly minimum stipends and increments. The family's maximum income level for eligibility is noted above, but enquiries from those near the borderline are always welcome. These applications are treated with the strictest confidentiality by the appointors.

Marking the centennial of the establishment of the N.M. Paterson and Company at Fort William Ontario in 1908, it was a particular pleasure during 2008 to welcome Mr. Donald C. Paterson, President of The Paterson Foundation, to one of our meetings and review that work that has been accomplished over the years through this fund.

The appointors are grateful to Mathew J. Goslinski, Canada Ministries, who continues to handle the processing of all applications and the sending out of gifts. He also collates all the letters of appreciation from recipients, and forwards them to the Paterson family, who maintain a serious interest in the work of the fund. We also express our gratitude to The Rev. Gordon R. Haynes, Associate Secretary, Canada Ministries, who serves as the secretary of the appointors, and to Mr. Stephen Roche, the Chief Financial Officer/Treasurer, whose financial advice and counsel are greatly appreciated.

The appointors give thanks to God for the service of many ministers who are willing to serve in congregations of modest size and financial resource, and are grateful for the privilege of assisting them and their families. We earnestly invite members of our churches to give their financial support and encouragement to the fund.

### **Recommendation No. 1** (adopted, p. 20)

That the continuing need for new infusions of capital into the Fund for Ministerial Assistance, in order to maintain the gifts to eligible ministers and their families, be drawn to the attention of sessions and to the members of congregations.

Andrew J. R. Johnston Convener

Gordon R. Haynes Secretary

#### HISTORY, COMMITTEE ON

To the Venerable, the 135th General Assembly:

American writer Muriel Rukeyser wrote, "The universe is made of stories, not of atoms." As the church seeks to tell God's story among us, the Committee on History of The Presbyterian Church in Canada seeks to discover the stories that lie within that story, and through the work of the committee, along with the Archives and National Presbyterian Museum, to help the church to continue to learn and remember those stories. For the church, for its edification and learning, we continue to celebrate the many achievements of women and men in the name of Jesus Christ.

#### EMAIL ADDRESS

The Committee on History is pleased to report that we now have an email address specifically for the committee. Anyone wishing to contact the Committee on History may now do so by writing to history@presbyterian.ca. The committee will be pleased to hear from you.

#### NATIONAL PRESBYTERIAN MUSEUM

The work of re-organizing the National Presbyterian Museum has begun, and the Committee on History is taking seriously the present and future of the museum. We have the only denominational museum in existence in Canada and the committee wishes to keep it alive and well. However, we know that it is unlikely that we can find someone to fill the shoes of The Rev. Dr. John A. Johnston, who gave his time and energy to the museum without repayment. Because of this, the committee has approached those concerned to seek permission for a national campaign over the next three years. Our goal is to raise \$300,000, the interest of which will be used to provide for the on-going overhead costs at the museum along with honoraria for a curator and expenses for volunteers. It is only fitting that we have chosen to name this fund "The Rev. Dr. John A. Johnston Memorial Fund" (see Assembly Council's report p. 221-22 for the terms of reference). We have a museum of which we can be proud, and we hope that the church will help us to keep it going.

#### **Recommendation No. 1** (adopted, p. 32)

That all church courts and congregations be invited to give to "The Rev. Dr. John A. Johnston Memorial Fund" in support of the National Presbyterian Museum through direct donations, bequests, memorials and other means.

#### ARCHIVES

The attention of the reader is drawn to the full report of the Archives and Records Committee under the report of the Assembly Council (see p. 202-03).

The archivist and assistant archivist continue to encourage congregations to store their valuable official records in the archives on microfilm. They also welcome deposits of architectural plans, identified photographs and audiovisual records. Further, clerks of all courts in the church are encouraged to be in communication with them by phone, fax, email or personal visit regarding any questions they may have regarding the care and maintenance of their church records. The archives staff members are also available for research assistance on any church matter. All are reminded to investigate the website, www.presbyterianarchives.ca, which carries a number of information sheets that offer details on a variety of issues within this subject area, including the Book of Forms, Appendix G, "Archives and Records Management".

#### **Recommendation No. 2** (adopted, p. 32)

That all church courts and congregations be strongly encouraged to microfilm their official records and place a copy with The Presbyterian Church Archives.

#### HERITAGE SUNDAY

The Committee on History wishes to propose that The Presbyterian Church in Canada seek to celebrate the Presbyterian heritage that exists within our congregations. We believe that the historic contributions of servants and leaders in the Reformed tradition, as well as stories of faith within our own individual church families are often overlooked or taken for granted in our congregations. It is time for the church to recognize and celebrate our heritage! We are suggesting that the church designate one Sunday per year as Heritage Sunday, and use it as an opportunity to celebrate the history, traditions and individual and collective faith stories that make us uniquely Presbyterian. If the Assembly sees fit to agree to our proposal, the committee is ready to prepare suggestions and resources for the use of those participating.

#### **Recommendation No. 3** (adopted, p. 32)

That the third Sunday of February be set aside as Heritage Sunday, and that all congregations be invited to participate.

#### THE REV. DR. T. MELVILLE BAILEY HISTORY PRIZES

Six congregational histories made their way to the archives for consideration for the prize. The choice was not an easy one, as there is so much variety in the way congregational histories are done. However, the congregational history prize, 2008/2009, is awarded to Barry Cahill, Laurence DeWolfe, Murray Alary, Elizabeth A. Chard and Lois Yorke for *The Blue Banner: The Presbyterian Church of St. David and Presbyterian Witness in Halifax.* Honourable mention goes to Bruce Cossar for *Arise and Be Doing! Strathcona Park Presbyterian Church Kingston, Ontario, 1958-2008*, which, our judges noted, will provide a useful model for other extension congregations considering writing their histories, and also to Susan McKellar for *St. Andrew's Kars: A Family Church 1835-1908.* 

The academic prize is awarded to Jack C. Whytock for his book, *An Educated Clergy: Scottish Theological Education and the Training in the Kirk and the Secession, 1560-1850.* 

#### **Recommendation No. 4** (adopted, p. 32)

That sessions be notified that congregations or individuals submitting books to be considered for The Rev. Dr. T. Melville Bailey History Prizes should have two copies of the book sent to the archives.

#### "PRESBYTERIAN HISTORY"

The committee notes with thankfulness the work of The Rev. Peter Bush as editor of "Presbyterian History" for the past twenty years. Peter's work brings vignettes of our history to the church through the PCPak and direct mailings. "Presbyterian History" continues to invite people to submit articles of an historical nature (in the 2,000 word range) for consideration for publication. The editor can be contacted at 2445 Assiniboine Cres., Winnipeg, Manitoba, R3J 0B3 or by email: peterwwpres@mts.net.

#### CANADIAN SOCIETY OF PRESBYTERIAN HISTORY

The 2008 annual meeting of the Canadian Society of Presbyterian History was held on September 29th at Knox College. This year a lecture room was required for the large attendance. The morning papers featured a retrospective of the 1908 General Assembly in Winnipeg. Professor David Marshall of the University of Calgary came specially and at his own expense to speak on Charles W. Gordon ("Ralph Connor") whose politics caused a brief stir at the 1908 Assembly. Professor Don MacLeod of Tyndale Theological Seminary traced the career of the 1908 moderator, Frederic DuVal of Knox, Winnipeg, and his crusade to make Canada Christian. The Rev. Peter Bush, Winnipeg, analysed a 1908 meeting of the Aboriginal Evangelisation Committee. In the afternoon Olive Anstice, Toronto, contributed a paper on Rosalind Goforth, and retired Professor Geoff Johnston quoted letters from The Presbyterian Church in Canada Kwantung (Guandong) China mission field. Tribute was paid to the memory of Dr. John A. Johnston, a founder of the Canadian Society of Presbyterian History in 1975. The 2009 meeting, on September 26th, will focus on two anniversaries: the five hundredth of John Calvin's birth and the hundredth of Principal Walter Bryden's ordination. Again there is a

stellar list of presenters: Victor Shepherd, John Vissers and Jack Whytock of Charlottetown, among them. We will be returning to Knox College but this time with additional expenses. Generally expenses for the Canadian Society of Presbyterian History have been kept low, but as the organization grows, and there are demands on our funds, the lack of charitable status is an increasing challenge. Although for many years we have reported to the Committee on History, we are separate from The Presbyterian Church in Canada and therefore ineligible for charitable receipting. Since our dues are only \$20, an expression of thanks for careful management goes to our secretary-treasurer, Michael Millar of Barrie, as well as to his daughter, our editor, Elizabeth, a librarian at Mount Allison University. We are also grateful to Bob Anger, assistant archivist, for installing and managing our new website. The 2006 papers were distributed at the last meeting. The Canadian Society of Presbyterian History welcomes new members and further information is available at adonaldmacleod@gmail.com.

#### ORAL HISTORY

The gathering of interviews with retired church leaders continues, providing an incalculably valuable resource for recording the history of The Presbyterian Church in Canada, particularly in the glory years of the 1950s and 1960s, but as well offering their insights and perspectives for future leadership. Thanks to the generosity of the archives, where these recordings will be kept, a Panasonic IC recorder (RR US500) has been purchased which makes possible voice editing and transcription onto compact discs. A copy is given to each interviewee. Three other machines have been offered to committee members, situated in the east, west and centre of the country, so that they can also proceed to interview the eighty or more individuals - professors, administrators, pastors, deaconesses and missionaries - whose names have been chosen by the committee and whose stories will be of particular historical interest. We are waiting their response. One of the concerns as these interviews are being gathered is confidentiality and we are assured that the archives will protect the material in accord with the guidelines laid out for their other primary sources. Thanks are expressed to those who have cooperated so eagerly in this enterprise. In doing the interviews there has been a remarkable willingness to share experiences. This openness suggests that too often the voices of these women and men have not been given the opportunity to be heard. They are grateful for the opportunity to tell their stories before these accounts are lost forever to our church. It is hoped that by the end of the year, with co-operation from members of the Committee on History and other volunteers, all eighty interviews will be completed.

#### **COMMITTEE MEMBERSHIP**

The members of the Committee on History for 2008-2009 included The Rev. Dr. A. Donald MacLeod, The Rev. Angus Sutherland, Mr. Barry Cahill, Dr. Ken Munro, Ms. Jo-Ann Dickson, and The Rev. Dr. Tom Hamilton. The committee continues to enjoy the very welcome participation of Kim Arnold, Archivist, and Bob Anger, Assistant Archivist, Mr. Michael Millar, representative of the Canadian Society of Presbyterian History, The Rev. Dr. Stuart Macdonald representing Knox College and The Rev. Dr. Barry Mack representing Presbyterian College. We express our thanks to the Assembly for its on-going support of the work of the committee.

Angus Sutherland Michael Millar Convener Secretary

## INTERNATIONAL AFFAIRS COMMITTEE

To the Venerable, the 135th General Assembly:

**OVERTURE NO. 6, 2007** (A&P 2007, p. 520-21, 19; A&P 2008, p. 273-81, 18)

Re: Economic advocacy and peace in Israel and Palestine

#### INTRODUCTION

The International Affairs Committee received Overture No. 6, 2007. The overture requested a statement on the connections we have as Christians and as Canadians with the peoples of Israel and Palestine and the role of economic advocacy measures as strategies in promoting the search for a just peace between the State of Israel and Palestinians.

The committee is mindful of the complexities, deep emotions and history imbedded in this conflict. The committee acknowledges the personal friendships that many in The Presbyterian Church in Canada have in the Jewish community, the Arab Christian community and the Muslim community here in Canada and in the Middle East.

Economic advocacy measures offer non-violent options to support peace with justice in what seems like an intractable conflict; one that has lasted over 60 years. The committee is recommending several options to General Assembly. Some of these were suggested in the interim report to the 134th General Assembly (A&P 2008, p. 273-78), and are summarized in this report, including purchasing products from Palestinian fair trade organizations.

This report considers the implications of goods manufactured or processed in the Jewish settlements in the Occupied Territories and exported to Canada under the Canada Israel Free Trade Agreement (CIFTA). As this report was being prepared, the committee did not have detailed information on the type or value of goods from the Jewish settlements. The committee reports on American and Canadian companies that have defence contracts with Israel, or whose business services or goods are used in the Occupied Territories, and whether The Presbyterian Church in Canada holds shares in these companies. The corporations reviewed for this report are involved in defence production or communication technologies.

The 134th General Assembly approved the following recommendation in the International Affairs Committee's report: "That the 134th General Assembly affirm the KAIROS policy opposing both a general boycott of Israeli products and sanctions against Israel" (A&P 2008, p. 280, 18).

The International Affairs Committee affirms that the church is a place for moral deliberation and invites General Assembly to consider the issues addressed in this report as requested in Overture No. 6, 2007.

#### THEOLOGICAL REFLECTION

How long, O Lord? Will you forget me forever? How long will you hide your face from me? How long must I bear pain in my soul, and have sorrow in my heart all day long? How long shall my enemy be exalted over me?

(Psalm 13:1-2)

When disaster and hopelessness afflicted God's people in ancient days, they often expressed their despair through psalms of lament. Jesus quoted Psalm 22 in his cry from the cross, "My God, my God, why have you forsaken me?" Such psalms express anger and helplessness, acknowledging a situation beyond our control. The burden of suffering is laid at the feet of God.

As the International Affairs Committee prepared this report, we lament that in Israel and Palestine violence continues, innocent people suffer, homes and cities are destroyed, the hungry are left unfilled, the sick are without care. Efforts of political leaders and mediators have brought little relief, and the best of intentions have not brought about their desired end. We cry out with our brothers and sisters there who see only destruction and death, "How long, O Lord?"

We lament in the spirit of the psalmists who knew at least to address the cry of pain to God, the source of salvation (Psalm 13:5). So, too, our lament will not rest in hopelessness and despair. Despite the tremendous obstacles and challenges, we have hope that is grounded in God's abiding presence in the history of God's people. We see it in God's enduring grace in our church and world. It is realized in our response to God's call and our work for God's reign through our faith in Jesus Christ. And so the broken world has not broken our spirit of hope for a resolution of the current crisis.

People may fail us; leaders may be silent in the face of oppression and injustice but God hears the cries of the oppressed, the wronged and the dispossessed. God is with them. God creates and loves all peoples, regardless of nationality or creed, and wants justice and peace for all (Micah 4:3-4, Isaiah 45:22-23) because the earth is the Lord's (Isaiah 45:18).

This love of God for all stands against all ideologies that carry messages of a nationalism rooted in hatred and of religious exclusiveness. God's unconditional love revealed in Jesus calls

humanity to live with mutual respect and harmony with neighbours (Leviticus 19:18, Matthew 7:12). God draws us into working for peace and for justice for all, especially the oppressed and vulnerable (Micah 6:8, Luke 4:17-21). Peace is impossible without justice.

The Declaration of Faith Concerning Church and Nation (1954) calls the church to "denounce and resist every form of tyranny" (section 6). Living Faith (8.5.2) declares, "We know that nations have fought in self-defence and that war, at times, may be unavoidable. But the tragic evil that comes with war, the slaughter of men, women and children must rouse us to work for peace." With this in mind, this report moves from lament to action in challenging the powerful through whatever peaceful means are available to us, and in challenging all of us to work for peace.

God's vision of peace with justice moves us beyond oppression, insecurity and injustice in the Middle East. We are called to be agents of peace, not for reasons of personal or national security, but because of our new nature in Christ (2 Corinthians 5:17). We claim Jesus' mission as our own. We recognize that peacemaking is costly and difficult because of human brokenness, but the biblical vision of God's reign informs and guides our efforts for peace and justice. We yearn and work toward the day when God's peace will embrace all people, especially the ones who cry to God for justice. "We pray for peace to him who is the Prince of Peace." (Living Faith, 8.5.3.)

#### CURRENT CONTEXT

For more than sixty years, periods of open fighting between Israel and its neighbours have alternated with uneasy truces. The conflict was a focus of the Cold War, with the Soviet Union supporting the Arab nations, and the West supporting Israel, seen by both sides as an outpost of the West in the heart of the Arab world. The Israeli-Palestinian conflict continues to lie at the heart of the tension between the West and much of the Muslim world.

The broad principles on which a peace agreement would be based have long been recognized in United Nations Security Council resolutions, particularly Resolutions 242 and 338. These resolutions were affirmed by the 116th General Assembly (A&P 1990, p. 395-400, 62-63).

#### Resolution 242 calls for:

- 1. The withdrawal of Israel from the territory occupied since 1967 and the recognition by all states in the region of Israel's right to exist.
- 2. The right of all states, including Israel and its Arab neighbours, to live in peace with secure and recognized borders.
- 3. The right of the Palestinians to self-determination, including their right to establish their own sovereign state.

Resolution 338 was passed by the Security Council during the 1973 conflict and called for an immediate ceasefire, the implementation of Security Council Resolution 242 and the commencement of negotiations to bring about a just and sustainable peace in the Middle East.

Withdrawing from the Occupied Territories means an end to Israeli settlements in the West Bank, all of which must be disposed of or dealt with within a negotiated settlement. An arrangement must be found so that Jerusalem can be shared by the two peoples and three faiths for whom it is a holy city. The question of the 1.5 million Palestinian refugees must be addressed in a way that fairly addresses the concerns of both Israelis and Palestinians.

Despite the fact that the outlines of a peace settlement are known, the peace process in the fifteen years since the Oslo Accord (1994) has borne little fruit. A few limited areas of the West Bank have come under Palestinian control, but given the continuing impact of the occupation and the expansion of the Jewish settlements, Palestinians have grown disillusioned about the promises they have been given. The violent second intifada (September 2000 to October 2004), in which there were a number of suicide attacks inside Israel, resulted from the failure of the Oslo process to deliver real improvement in the lives of Palestinians.

A majority of Israelis have given up on a peaceful resolution to the conflict, and want their government to manage it in a way that gives them maximum security. The failure of former US President Bill Clinton's final effort in 2000 to secure a peace agreement led to Palestinian leader Chairman Yasser Arafat's isolation, the Israelis' declaration that they had "no partner for peace"

and to the building of the mammoth security wall to separate the Palestinians of the West Bank from Israel.

This wall has significantly reduced the number of attacks inside Israel, but it has attracted international criticism. In many places the wall is built inside Palestinian territory, thereby annexing land. Many settlement blocks are incorporated on the Israeli side of the wall. At the same time, settlements continue to expand, and Israeli-only access roads criss-cross the West Bank, carving it into ever-smaller enclaves. Checkpoints make Palestinian travel within their own homeland a nightmare of delays, frustration and resentment. This process of dismemberment has gone so far that even former President George W. Bush cautioned Israel that the territory for a future Palestinian state must be "contiguous".

Israel unilaterally withdrew its settlements and its army from Gaza in 2005, but maintained complete control over its borders and economic activities. Within Gaza, external pressure from the Israelis, economic stagnation and lawlessness engendered by rival clans, all contributed to a collapse in civil order, and to the outcome of the 2006 election.

Elections for the Palestinian Legislative Council were held in the West Bank and Gaza in 2006. The long-dominant Fatah party (Chairman Arafat's party) had become mired in inefficiency and corruption. Palestinians expressed their disapproval by giving a clear victory to the Islamist Hamas movement, which had a good reputation for honesty and for providing social services, especially in Gaza, its centre of power.

Hamas is regarded by many Palestinians as the spearhead of the Palestinian resistance. Unlike Chairman Yasser Arafat's Palestinian Liberation Organization (PLO), it has never renounced the armed struggle for a Palestinian homeland. It is prepared to negotiate, but refuses to begin by recognizing the state of Israel. Instead, it calls on Israel to withdraw from territories occupied since 1967.

The 2006 election was judged both free and fair by observers from the West. However, both Israel and the United States were surprised and dismayed at its outcome. Both declared that a Palestinian Authority dominated by Hamas could never be a partner in the peace process. The US administration's response to Hamas' democratic victory was an attempt to isolate Hamas, and convince the Palestinians that they had made a mistake. Quickly joined by Canada and the European Union, the US rejected the results of the election, and said that they would not deal with Hamas until it formally recognized the state of Israel. Hamas refused. The Palestinian legislature, which had been elected, could not meet, and all dealings with the Palestinians were confined to Mr. Mahmoud Abbas, the President of the Palestinian Authority, Chairman Arafat's successor and the leader of Fatah.

Encouraged by other Arab nations, Fatah and Hamas managed to form a unity government after months of difficult talks. This fell apart when the militant wing of Hamas drove out the Fatah security forces and seized control of Gaza in May 2007. Since then, Israel has blockaded Gaza, stifling economic activity and allowing in only the bare minimum of food, medicine and fuel. In the 18 months leading up to the December 2008 conflict, 80% of the population of Gaza subsisted on international food aid. In defiant response to the Israeli blockade militants in Gaza continued to fire Quassam rockets into nearby Israeli towns. These attacks were met with military reprisals and a tightening of the siege. In June 2008 Egypt brokered a six-month ceasefire, which reduced military activity but left the siege in place.

As the standoff in Gaza dragged on, then President George W. Bush launched the Annapolis peace process. Israeli Prime Minister Ehud Olmert and Palestinian President Mahmoud Abbas (elected by Palestinians to succeed Chairman Yasser Arafat as the President of the Palestinian Authority on January 9, 2005) held a series of meetings, and it is reported that the two men came very close to agreement on many of the central points in dispute. But the process collapsed. Mr. Olmert had resigned as Prime Minister, and President Abbas could not deliver on guarantees because he did not speak for Hamas, which had been shut out of the process.

Both sides used the ceasefire in Gaza to prepare for renewed confrontation. Hamas stockpiled rockets, and stepped up smuggling in long range missiles (40 kilometres) from Iran.<sup>3</sup> Hamas was determined to end the siege and force the world to engage with it. The Israeli government in turn wanted to punish Hamas for its rocket attacks and force Hamas to end the weapons

smuggling. In the last days of 2008, Hamas stepped up its rocket attacks and Israel responded with a devastating three week assault. The war ended as the two sides declared separate ceasefires.

Amnesty International reports that Hamas forces killed at least two dozen men, in a campaign of unlawful killings, abductions, tortures and death threats against individuals they accused of collaborating with Israel, opponents and critics.<sup>4</sup> Amnesty International also reports that Palestinian civilians were used by both Hamas and Israeli soldiers as human shields, in violation of international humanitarian law.<sup>5,6</sup>

As this report was being prepared the ceasefire was holding. Hamas still controlled Gaza and was still able to launch missiles, albeit on a reduced scale. The siege was still in place. Israel had obtained international support to stop the smuggling of weapons. Hamas continued to hold Corporal Gilad Shalit, the captured Israeli soldier. Israel had tied Hamas' demand to reopen Gaza's border crossing on Hamas releasing Corporal Shalit. It seemed that Hamas had gained in stature with Palestinians for standing up to Israel. For many, President Mahmoud Abbas of the Palestinian Authority seemed to be weak and irrelevant.

Meanwhile, there had been a terrible loss of life for Gazans, with approximately 1,400 dead and 5,600 wounded.<sup>7</sup> Nearly all Gazan government buildings and many private dwellings had been destroyed. Israel suffered 13 dead, soldiers and civilians combined.

The recent conflict in Gaza ended just as the new United States administration of President Barack Obama came to power. Obama has pledged to engage more seriously with the parties involved in the Israeli-Palestinian conflict than his predecessor, acknowledging that it is at the core of the resentment and anger felt by resurgent Islam towards the West. He immediately dispatched an experienced negotiator, Mr. George Mitchell, to the region to listen to both state and non-state actors.

Regrettably, this listening did not extend to Hamas. This despite the fact that many<sup>8</sup> believe that including Hamas in peace negotiations is the only practical way forward. Observers, such as former US President Jimmy Carter, point to the resolution of the conflict in Northern Ireland; including the Irish Republican Army in the political negotiations provided it with an alternative to violence. But the essential first step in such a process must be reconciliation or at least a working co-operation between Fatah and Hamas.

As this report was being written, a new sense of engagement from the US administration gives some grounds for hope. At the same time, public opinion in Israel has hardened against making concessions for peace. Palestinians and the wider Arab world saw the carnage in Gaza on their television screens. They noted the apparent inability of Israel's allies to moderate its behaviour and are more enraged and alienated than ever.

A new approach to resolving this conflict is desperately needed.

#### ECONOMIC ADVOCACY MEASURES

## International Humanitarian Law, and Economic Relationships between Canada and Israel International Humanitarian Law

The International Committee of the Red Cross (ICRC) defines international humanitarian law as a set of rules that seek, for humanitarian reasons, to limit the effects of armed conflict. It protects persons who are not or are no longer participating in the hostilities and restricts the means and methods of warfare. The Geneva Convention and the Hague Protocols are a part of international humanitarian law and include the responsibilities of occupying powers in territories they occupy.

International Law and the Conduct of Economic Activities by Occupying Powers in Occupied Territories.

Adam Roberts states in *International Law and the Administration of Occupied Territories* that "the idea that…an occupying power has a role akin to that of a trustee finds reflection in a number of rules on economic matters, particularly the 1907 Hague Regulations (Articles 48-56)." An occupying power may not transport its citizens into occupied territories (Geneva Convention Article 49), destroy or seize private property (Geneva Convention, Article 53 and

Hague Regulations, Article 46), or undertake permanent change in occupied territories, unless due to military needs, or unless undertaken for the benefit of the local population (Hague Regulations, Article 55). It may be argued that, by necessary implication, this prohibition signifies that the occupying power and its citizens may not carry out economic activities in the occupied territory, unless these activities fall under the exemptions outlined in Article 55 of the Hague Regulations.

Over the years, several United Nations (UN) General Assembly Resolutions have addressed the legality of certain economic activities and plans carried out by Israel in the Occupied Territories. From 1973 to 1983, a series of resolutions on "Permanent Sovereignty over National Resources in the Occupied Arab Territories" asserted that Israel, as an occupying power, had very limited economic rights in the Occupied Territories, and condemned Israel for alleged exploitation of resources. "All these resolutions reflect the underlying principle that an occupying power, even in a prolonged occupation, has particularly to avoid making drastic changes in the economy of the occupied territory, especially those which are of an exploitative character, or which would result in binding the occupied territory permanently to the occupying power."12

## **Economic Relationships between Canada and Israel**

The International Affairs Committee considered the economic relationship (including trade agreements and contracts for products or services between the Canadian and Israeli governments, and corporations) in light of international humanitarian law. In particular, information was sought about: the Canada-Israel Free Trade Agreement (CIFTA), defense contracts between the governments of Canada and Israel, and Canadian and American corporations that make products or equipment that might contribute to violations of human rights or that might exacerbate the conflict, and goods produced in the Jewish settlements in the Occupied Territories that are exported to Canada under the CIFTA. The committee only comments on the Canada-Israel Free Trade Agreement in so far as the agreement has a bearing on Overture No. 6, 2007.

In 2008 the International Affairs Committee identified sources to purchase products by Palestinian people in the Occupied Territories (A&P 2008, p. 279). Additional information is included in the "Support and Stand in Solidarity" section of this report (see p. 296), and is on the committee's website.

#### **Information on Corporations**

The International Affairs Committee compiled information from other denominations (such as The Presbyterian Church (USA) and the New England Conference of the United Methodist Church) that are involved in dialogues with corporations regarding their economic activities in Israel, and from ecumenical partner organizations with expertise in peace and human security issues (such as Project Ploughshares).

A list of 20 corporations is included in this report. This list includes both Canadian and American corporations, some of which have Canadian subsidiaries. These corporations are involved in defence related activities or in communications technologies.

- 2. Pratt & Witney Canada
- 3. Presagis
- 4. Alliant Techsystems, Inc.
- 5. Boeing
- 6. CACI
- 7. DRS Technologies
- 8. General Dynamics
- 9. General Electric
- 10. ITT Corporation

- 11 L-3 Communications
- 12. Lockeed Martin
- 13. Northrop Grumman
- 14. Raytheon
- 15. United Industrial Corp.
- 16. United Technologies
- 17. Vishay Intertechnology
- 18. Motorola
- 19. Caterpillar
- 2.0

The Presbyterian Church in Canada holds shares in one of the listed corporations, General Electric (GE). At the end of December 2008, the church held 10,000 shares, with an approximate market value of \$197,000.<sup>13</sup> General Electric, listed on the New York Stock Exchange, supplies the propulsion system for Israel's AH-64 Apache Assault helicopter.<sup>14</sup> It has been reported that Israel's AH-64 Apache Assault helicopters have been used in attacks on Gazan civilians.

On January 12, 2009, Osama Rajab Subuh, provided this devastating first-hand testimony in a telephone interview with B'tselem, the Israeli Centre for Human Rights:

...We walked from the school to the house. The atmosphere was tense, but it didn't feel as if the army [Israeli] was in the area. I saw dozens of people who took advantage of the break and went home to get things. ...After we'd walked back about 150 meters, my son Rajab called and asked me to bring a small gas canister that we had, so we could cook. ...The children stayed in the street. It's a residential neighborhood. I went only 20-30 meters when I heard an explosion behind me. I turned around and saw the children strewn on the ground. I heard the sound of a UAV (unmanned aerial vehicle) in the sky. I tried to go and help them, but the neighbors warned me that the plane might fire again, that such things have already happened. I waited a bit, and a few seconds later an Apache helicopter appeared and began to fire in all directions.

The firing continued for more than an hour. We couldn't do anything to rescue the children.

Afterwards, a few of the neighbours' daughters went and reached the children.... It took us two hours to get the children to an ambulance. 15

Mr. Subuh states this took place on January 7, 2009. The use of GE-powered helicopters presented here is cause for concern, and the committee wishes to draw attention to the devastating consequences they can have on civilian populations.

## **Recommendation No. 1** (adopted, p. 18)

That the Moderator of the 135th General Assembly write to General Electric to inquire about the use of the Apache helicopters in the Occupied Territories, and to express concern about the apparent use of the Apache helicopters in attacks in densely populated civilian areas in Gaza on January 7, 2009, as reported to B'Tselem: The Israeli Information Centre for Human Rights in the Occupied Territories.

## The Canada-Israel Free Trade Agreement

Canada and Israel signed a Free Trade Agreement that came into effect January 1, 1997. Israeli enterprises in settlements in the West Bank may export goods labelled "made/grown in Israel" to the Canadian market, benefiting from the free trade agreement.

In 2007, Canada and Israel celebrated the 10th anniversary of the Canada-Israel Free Trade Agreement (CIFTA), which has resulted in increased two-way trade and investment as well as research and technology co-operation. Canada's bilateral merchandise trade more than doubled from \$567 million in 1997 to a record level of almost \$1.4 billion in 2007 (\$426.6 million in Canadian exports to Israel; \$959.3 million in imports from Israel). Israel is Canada's fourth largest merchandise export market in the Middle East and North Africa. The CIFTA is a goods-only agreement. Canada's top exports to Israel are machinery, electrical machinery, paper and newsprint, plastics, wood, and aluminum. Canada's top imports from Israel are electrical machinery, pharmaceutical products, precious stones and metals, machinery, organic chemicals and optical equipment.

The CIFTA now includes provisions whereby Canada grants duty-free access to Israeli exports of cut roses, fresh cherry tomatoes, fresh lettuce, fresh peppers, prepared tomatoes and tomato juice, frozen baby carrots, cubed Ein Dor melons in syrup and other food preparations.

## A Comparison of the CIFTA to other Free Trade Agreements concluded by Israel

As is the case with trade agreements between states, the CIFTA is silent on the observance of international human rights obligations assumed by each of the parties. However, Article 1.2(2) provides that the provisions of the agreement shall be interpreted and applied in accordance with applicable rules of international law. There are no indications that the scope of "applicable rules of international law" is, in any way, limited in the agreement, and so either party may technically seek redress under the agreement if it was determined that goods exported were produced by the exporting country in apparent breach of international law.

Under Article 5, a manufacturer of goods for which preferential tariffs are sought under the CIFTA must complete a Certificate of Origin within the territory of the exporting country. An

exporter of such goods must also make a written declaration based on the Certificate of Origin that the good qualifies as an originating good (i.e. originating from the territory of the party concerned). Territory is defined in Article 1.4(1)(a) with respect to Israel as the territory where its customs laws are applied. Thus, insofar as Israeli customs laws are applied to the Occupied Territories, goods produced by Israeli entities in the Occupied Territories are eligible for preferential tariff treatment under the CIFTA. This is very similar to the situation under the US-Israel Free Trade Agreement. However, the European Union, in its free trade agreement with Israel, no longer grants preferential treatment to goods originating from Israeli settlements in the West Bank, East Jerusalem, or the Golan Heights.

As this report was being prepared, the International Affairs Committee did not have information on goods made in the Jewish settlements in the Occupied Territories and exported under the CIFTA.

Over the years efforts have been made to amend the CIFTA Implementation Act in Canada so that goods originating from the Israeli settlements in the Occupied Territories are not accorded the same preferential treatment as goods originating from Israel proper under the CIFTA. These efforts have been based on the belief that Israel should not benefit (through trade agreements) from its activities in the Occupied Territories. A Private Members' bill was initially introduced in the House of Commons during the 1st Session of the 37th Parliament on April 10, 2002. The bill did not proceed beyond the first reading and it was subsequently reintroduced in the 2nd and 3rd Sessions of the 37th Parliament. The bill was introduced for the last time in the 1st Session of the 38th Parliament on February 9, 2005. It has not gone beyond the first reading in the House of Commons.

During an address by the then federal Minister of International Trade, on the occasion of the second reading of the bill to amend the Canada-Israel Free Trade Agreement, The Hon. Art Eggleton stated: "Let me clearly state that while the Agreement is between Canada and the government of Israel, we intend to extend the same benefits to the Palestinians." <sup>17</sup>

In February 1999, the Government of Canada entered into the Joint Canadian-Palestinian Framework for Economic Cooperation and Trade Between Canada and the Palestinian Liberation Organization on Behalf of the Palestinian Authority. Fair trade products are exported to Canada from the Occupied Territories. The committee does not know if these goods benefit from the Economic Cooperation and Trade agreement or the CIFTA, or what other goods and services are traded between Canada and the Palestinian Authority.

The Ministry of International Trade website indicates that trade between Canada and Palestinian Authority is modest, <sup>18</sup> and listed no data on trade or investments. <sup>19</sup>

The Canadian government has a long-standing policy of support for United Nations Security Council Resolutions 242 and 338 and Canada has a free trade agreement with Israel. CIFTA includes goods produced in Jewish settlements in the Occupied Territories which appears to be at variance with Canada's stated position that Israel return territory captured since 1967.

## **Recommendation No. 2** (adopted, p. 18)

That the Moderator of the 135th General Assembly write to the Ministers of Foreign Affairs and International Trade requesting information on what steps have been taken to stimulate trade between Canada and territories controlled by the Palestinian Authority (the West Bank and East Jerusalem).

In its free trade agreement with Israel, the European Union no longer grants preferential treatment to goods originating from Israeli settlements in the West Bank, East Jerusalem, or the Golan Heights. The committee recommends to the government of Canada that a similar clause be included in the CIFTA.

# **Recommendation No. 3** (adopted, p. 18)

That the Moderator of the 135th General Assembly write to the Ministers of Foreign Affairs and International Trade urging the Government of Canada to: 1) introduce a certification of origin to ensure that products produced in territories occupied since 1967 are excluded from CIFTA; and 2) ensure that neither Israeli nor any Canadian policy impedes trade relationships between Canada and the Occupied Palestinian Territories.

#### LEARNING OPPORTUNITIES

## Suggested Actions and Resources for Individuals and Congregations

Moving from lament to action as God's people called to work for peace with justice, the International Affairs Committee offers the following suggestions.

### Prav

Pray for peace in the Holy Land on the International Day of Prayer for Peace, September 21st. Pray for all groups and organizations working for peace in the Middle East – Christian, Jewish and Muslim – Palestinian and Israeli. The list below includes information on partners of The Presbyterian Church in Canada. Additional organizations are listed under "suggested reading" at the end of this report.

- Sabeel Ecumenical Liberation Theology Centre is a partner organization of The Presbyterian Church in Canada. It is an ecumenical grassroots liberation theology movement. Inspired by the life and teaching of Jesus Christ, Sabeel seeks to deepen the faith of Palestinian Christians, promote unity, justice and love. Sabeel works to promote a more accurate international awareness regarding the identity, presence and witness of Palestinian Christians and their concerns. One of the many activities of Sabeel includes creating various opportunities for Christians, Jews and Muslims to dialogue together about their life experiences, faith and concerns for justice and peace.<sup>20</sup>
- Bat Shalom (Jerusalem) is an organization of 'women with a vision for a just peace' that works with the Palestinian group Jerusalem Centre for Women for a resolution of the Palestinian-Israeli conflict.<sup>21</sup>
- The Middle East Council of Churches Department of Service for Palestinian Refugees.
- The Ecumenical Accompaniment Programme in Palestine is a program developed by the World Council of Churches that 'seeks to support local and international efforts to end the Israeli occupation and bring a resolution to the Israeli-Palestinian conflict with a just peace based on international law and relevant UN resolutions'.

# Support and Stand in Solidarity

The Presbyterian Church in Canada, KAIROS: Canadian Ecumenical Justice Initiatives and other KAIROS members have long promoted fair trade products such as coffee which encourage a just distribution of resources and provide an opportunity to learn about fair trade. Promoting Palestinian fair trade products is a means of showing economic solidarity with Palestinians and providing an opportunity to learn about the conflict and about the efforts to seek peace.

These organizations in the Holy Land have information on their products and services online:

- Zatoun organization (www.zatoun.com)
- Holy Land Handicraft Cooperative Society (www.holyland-handicraft.org)
- Holy Land Artisans (holylandartisans.tripod.com)
- Alternative Tourism Group from Ramallah (www.atg.ps)

For information on fair trade products and where they are available for purchase in Canada, TransFair Canada's website is www.transfair.ca. Transfair Canada monitors and certifies fair trade products available in Canada.

Some products from the above listed organizations are available at Ten Thousand Villages stores whose website is www.tenthousandvillages.ca. Ten Thousand Villages is a not for profit, fair trade organization and is a program of the Mennonite Central Committee.

Four Corners is a project of Canadian Lutheran World Relief. They sell olive wood items and silver jewellery from artisans in the Christian communities of Bethlehem, Beit Jala and Beit Sahour in the West Bank. Purchases of these handcrafts support the artisans and their families as they struggle to survive amid the violence and uncertainty in their communities. Visit www.clwr.org/How-You-Can-Help/host-a-four-corners-sale.cfm for more information, and store locations

The Presbyterian Church (USA) maintains an excellent list of many organizations through which fair trade products from Palestine can be purchased: www.pcusa.org/worldwide/israelpalestine/products.htm.

## **Additional Learning Opportunities**

Learn more about the Israeli-Palestinian conflict. These are some resources for courts of the church to consider:

- In June 2008 Ms. Laura Ashfield and Ms. Margaret Evans attended the Sabeel International Youth Conference in Jerusalem. They are available to speak to courts of the church. Their participation was sponsored by International Ministries, PWS&D and the Mission Interpretation Office. Contact the Program Co-ordinator of the Mission Interpretation Office for information.
- Read material from the suggested reading list following the conclusion of this report, and consult the list of suggested resources from the committee's report to the 134th General Assembly (A&P 2008, p. 281).
- Initiate activities in your congregation and local community to raise awareness. Local connections may be made with the Canadian Friends of Sabeel network (www.sabeel.ca).

## Visit the Holy Land

The Holy Land is not only the birthplace of our faith but the current home of some of the most ancient Christian communities in the world. Hear the yearning expressed in the words of Father Elias Chacour, who founded a high school and a college near Nazareth: "You Westerners have been coming to the Holy Land for centuries to visit the shrines, the dead stones. But you do not see the living stones – the human beings who live and struggle before your eyes. I say 'Wake up!' What matters are the living stones!"<sup>22</sup>

The 134th General Assembly considered the following recommendation from the International Affairs Committee report (A&P 2008, p. 18):

That the 134th General Assembly highlight visits to the Holy Land sponsored by the Sabeel: Ecumenical Liberation Theology Centre in Jerusalem as an opportunity for reflection and study and to visit with partners in Israel and Palestine.

During the discussion of the report, a commissioner expressed concern that the Sabeel document "Contemporary Way of the Cross: a Liturgical Journey Along the Palestinian Via Dolorosa" contained anti-Semitic content, and the recommendation was defeated. The International Affairs Committee has since reviewed this document, and believes that it contains no anti-Semitic content. Sabeel continues to be a partner of The Presbyterian Church in Canada.

# **Recommendation No. 4** (adopted, p. 18)

That congregations and individuals consider visits to the Holy Land sponsored by the Sabeel Ecumenical Liberation Theology Centre in Jerusalem, Holy Land Living Stones Pilgrimage (The Holy Land and Christian Ecumenical Foundation), or The Society for Biblical Studies as an opportunity for reflection and study and to visit with partners in Israel and Palestine.

#### CONCLUSION

Living Faith (8.4.3, 8.5.3) reminds us of our responsibilities as Christians to marginalized and vulnerable people:

Justice involves protecting the rights of others. It protests against everything that destroys human dignity ... We affirm that God is at work when people are ashamed of the inhumanity of war and work for peace with justice.

Trade between Canada and Israel is growing under the CIFTA. The Presbyterian Church in Canada does not support a general boycott or sanctions against Israel. The committee comments on the CIFTA as it pertains to Overture No. 6, 2007. However, the committee wishes to highlight activities that may contribute to the violation of human rights and international humanitarian law, and exacerbate conflict.

The committee lacks documentation on goods that are made in the Jewish settlements in the Occupied Territories, and exported to Canada under the CIFTA. The committee is recommending that the Government of Canada exempt these goods from the CIFTA.

It is unclear how Palestinians benefit from the CIFTA, and what steps have been taken by the Government of Canada to fulfill its commitment that the CIFTA should benefit Palestinians.

The committee identified companies that have defence contracts with Israel and/or manufacture communication technologies that may be used to enforce the occupation of the Palestinian territories. As a shareholder in General Electric, The Presbyterian Church in Canada has an opportunity to express its concern about the tragic consequences of the use of the Apache helicopters in Gaza that are powered by GE engines.

The church prays for those in Israel and Palestine who yearn and work for peace and justice in the Holy Land. As these issues are considered, the prophet Micah's words are recalled: "to do justice, and to love kindness, and to walk humbly with our God" (Micah 6:8).

**Recommendation No. 5** (adopted, p. 18)

That the prayer of Overture No. 6, 2007 be granted in terms of this report.

#### SUGGESTED RESOURCES

- 1. The *Presbyterian Record*, articles by Doug Lackie. In 2007 Doug Lackie visited the Holy Land through the Ecumenical Accompaniment Program for Palestine and Israel, a project of the World Council of Churches of which The Presbyterian Church in Canada is a member. Program participants are witnesses to human rights violations as outlined in the UN Declaration of Human Rights and the fourth Article of the Geneva Convention.
- 2. International Affairs Committee Report, 134th General Assembly, A&P 2008, p. 273-81.
- 3. "Economic Advocacy Measures: Options for KAIROS Members for the Promotion of Peace in Palestine and Israel", KAIROS: Canadian Ecumenical Justice Initiatives, January 7, 2008, www.kairoscanada.org.
- Tikkun, May/June 2008 edition, www.tikkun.org. Tikkun (Hebrew for healing) is a bimonthly magazine dedicated to healing and transforming the world. Its editor is Rabbi Michael Lerner.
- 5. "Church and Society", July/August 2006 edition, The Presbyterian Church (USA).
- 6. "Time for Justice! 2008", bulletin inserts from Justice Ministries, www.presbyterian.ca.
- 7. Weaver, Sonia, "What is Palestine-Israel? Answers to Common Questions", Mennonite Central Committee, Waterloo: Herald Press, 2007.
- 8. B'Tselem: The Israeli Information Centre for Human Rights in the Occupied Territories, www.btselem.org/English.
- 9. Amnesty International, www.amnesty.org.
- 10. International Committee of the Red Cross, www.icrc.org.
- 11. "The Cradle of Our Faith: The Enduring Witness of the Christians of the Middle East", Louisville: The Presbyterian Church (USA), 2008.
- 12. *Haaretz*, a daily Israeli newspaper, www.haaretz.com.
- 13. Sabeel Ecumenical Liberation Theology Centre, www.sabeel.org.
- 14. Bat Shalom, www.batshalom.org.
- 15. Jerusalem Centre for Women, www.j-c-w.org.

#### **ENDNOTES**

- 1. "Middle East Policy Briefing No. 26", International Crisis Group, January 5, 2009, www.crisisgroup.org.
- 2. "Gaza Humanitarian Situation Report", United Nations Office for the Coordination of Humanitarian Affairs, January 2, 2009 as of 14:30, www.ochaopt.org.
- 3. "Fuelling Conflict: Foreign Arms Supplies to Israel/Gaza", Amnesty International briefing, p. 33, www.amnesty.org. The rocket listed in this report is the 220mm Fadjr-3 with a range of 40 kilometres. Amnesty International states that the rockets are of Iranian origin.
- 4. "Palestinian Authority: Hamas' deadly campaign in the shadow of the war in Gaza", Amnesty International media briefing, February 10, 2009, www.amnesty.org.
- 5. Article 24 of the Fourth Geneva Convention states that "The presence of a protected person [in this case, civilians] may not be used to render certain points or areas immune from military operations."
- 6. "Gaza civilians endangered by the military tactics of both sides", *Amnesty International*, January 8, 2009, www.amnesty.org.
- 7. "Gaza: political action needed to resolve humanitarian crisis", International Committee of the Red Cross, news release January 23, 2009, www.icrc.org.

- 8. See "Peace will be achieved only by talking to Hamas", *Times Online*, February 26, 2009, www.timesonline.co.uk.
- 9. See "What is International Humanitarian Law?", International Committee of the Red Cross fact sheet, July 31, 2004, www.icrc.org.
- 10. Roberts, Adam, "Prolonged Military Occupation: The Israeli-Occupied Territories 1967-1988", in Emma Playfair, ed., *International Law and the Administration of Occupied Territories*, Oxford, Oxford University Press, 1992, p. 68.
- 11. See for example: UNGA Resolution 3175 (XXVIII) (December 17, 1973); UNGA Resolution 32/161 (December 19, 1977); and, UNGA Resolution 38/144 (December 19, 1983).
- 12. Roberts, op. cit., p. 69.
- 13. February 24, 2009, correspondence with Chief Financial Offer of The Presbyterian Church in Canada.
- 14. "Divestment Task Force, Report and Recommendations", New England Conference of the United Methodist Church, June 2007, www.neumc.org.
- 15. Statement from Mr. Osama Subuh, "Testimony: 10 year-old lost his eyesight in a bombing in which a friend was killed and another wounded, Gaza Strip, January 09," B'Tselem: The Israeli Information Centre for Human Rights in the Occupied Territories, telephone interview, January 12, 2009, www.btselem.org.
- 16. Foreign Affairs and International Trade Canada, www.international.gc.ca.
- 17. Notes for an Address by the Hon. Art Eggleton Minister for International Trade, on the occasion of the second reading of the Bill to amend the Canada-Israel Free Trade Agreement, October 9, 1996, www.international.gc.ca.
- 18. "Canada-West Bank/Gaza Strip relations", Foreign Affairs and International Trade Canada, August 2008, www.international.gc.ca.
- 19. "West Bank and Gaza", Trade and Investment (2008), Foreign Affairs and International Trade Canada, www.international.gc.ca, accessed March 5, 2009.
- 20. Sabeel is a partner of both KAIROS and The Presbyterian Church in Canada.
- 21. Bat Shalom and the Jerusalem Centre for Women are partners of The Presbyterian Church in Canada through KAIROS.
- 22. Quoted in "Holy Land pilgrims: in search of living stones alternative tours in Israel-Palestine", by Trudy Bush, Christian Century, July 17, 1996, www.findarticles.com.

### APPRECIATION

The committee wishes to express its appreciation to Mr. Douglas Sinclair and The Rev. Dr. Roberta Clare who have completed two three year terms.

# ADDITIONAL MOTION (A&P 2008, p. 25)

The following additional motion was referred by the 134th General Assembly to the International Affairs Committee to consult with the Committee on Church Doctrine:

that given that the World Council of Churches has designated this week as a Week of Action for Peace in Palestine and Israel, and given that next year marks the 500th anniversary of John Calvin's birth, that this Assembly repudiate any version of Christian Zionism that implies a two covenant theology, and that it affirm Calvin's conviction (based on Paul) that, in the works of the Westminster Confession of Faith (VII, 6) there are not two covenants of grace differing in substance, but one and the same and under various dispensations.

On behalf of the International Affairs Committee, The Rev. Dr. Ron Wallace consulted with The Rev. Karla Wubbenhorst of the Committee on Church Doctrine. It is the view of the International Affairs Committee that the important theological questions contained in the motion will be given attention in the forthcoming report on supersessionism from the Committee on Church Doctrine (see p. 243, 26). The Committee on Church Doctrine will submit its report at a future General Assembly.

E.M. Iona MacLean Convener Stephen Allen Secretary

## LIFE AND MISSION AGENCY

To the Venerable, the 135th General Assembly:

Program Support/Administration Staff General Secretary: Richard W. Fee Senior Administrator: Anne Phillips

### INTRODUCTION

The Life and Mission Agency Committee is composed of representatives from across Canada. The committee gathers twice a year to offer input and make decisions on the various programs that are planned for our denomination. The Life and Mission Agency staff and committee function as a team. The staff cherish and rely upon the insights and guidance of all members of the committee so that worthwhile, effective, Christ-centred and denominationally depictive resources are made available for congregations, presbyteries and our wider outreach into the world.

The committee and staff are enthusiastic and excited about the challenges that we are facing. There is an abiding optimism for the relevance of the gospel in our nation. We believe we have many resources that can be shared here in Canada and around the world. The Life and Mission Agency team appreciates input and opinions. We hope that church members feel free to contact a committee or staff member if they have ideas, concerns, or proposals. Not all work will be done at the national office, but we will strive to ensure that we tap into the rich human resources that exist all across our denomination.

Muriel Armstrong, Editor, *Life and Work*, wrote in March, 2009, "Our children live in an age of aggressive atheism and secularism." The Life and Mission Agency staff and committee realize this is ever so true. We also realize it is a challenge for us. The commission we have been given comes with assurance that what we require will be provided. This energizes and cheers us in each and every task.

A passage from Ephesians 1:9-11 places the challenges before our denomination within the context of God's mission in the world. The God and Father of our Lord Jesus Christ "...has made known to us the mystery of his will set forth in Christ, as a plan for the fullness of time, to gather up all things in him, things in heaven and things on earth. In Christ we have also obtained an inheritance, having been destined according to the purpose of him who accomplishes all things according to his counsel and will, so that we, who were the first to set our hope on Christ, might live for the praise of his glory." The Life and Mission Agency embraces this hope and we take heart that with Christ we are able to fulfill our tasks in confidence and purpose, pointing others towards Christ who is also their hope.

In the pages following you will read of the projects, events and resources that the Life and Mission Agency has collaborated upon, designed, circulated, published and posted. We are excited by the far-reaching impact that these have achieved in so many avenues of Canadian and international life. Please read and enter into dialogue with us, as together, we strive to fulfill the commission given us by our Lord.

#### LIFE AND MISSION AGENCY COMMITTEE

The members of the Life and Mission Agency Committee in 2008-2009 included: Druse Bryan (WMS), Daniel Cho (convener), Lee Ellis, Milton Fraser, Terry Hastings, John J. Hibbs, Connie Lee, Neal Mathers, P. A. (Sandy) McDonald, Susan McKellar; Dianne Ollerenshaw (PWS&D), Meridyth Robertson, Tori Smit, Helen Smith, Joan Smith (WMS), Ann Taylor (AMS), Linda Taylor, Matthew Vyse, and Warren Wong. Ex-officio members are: The Moderator of the General Assembly, Steve Roche, CFO, Stephen Kendall, Principal Clerk, and Sarah Kim (WMS).

#### NEW EXECUTIVE STAFF

Mr. Colin Carmichael was appointed Associate Secretary of Communications following a Life and Mission Agency Search Committee process (and approval by the Assembly Council). Colin comes to us as an elder of Central Church, Cambridge and from the business sector. His gifts in the wider field of communication are appreciated.

#### STAFFING

The past year held some significant staff transitions for Ministry and Church Vocations. Margaret E. Henderson, Senior Administrator, retired after 33 years of excellent service in the ministry office.

At the same time, Ministry and Church Vocations has welcomed Jeffrey Crawford to the position of Program Manager. Jeffrey is an M.Div. graduate of Knox College and a certified candidate for ordination. He has experience managing programs in youth and young adult ministry at Montreat Conference Centre (Presbyterian Church (USA)), where he worked for several summers and two years full-time.

Colleen McCue returned as the Program Co-ordinator, Finance and Administration following a one year maternity leave. PWS&D thanks Diana Kellington who served on a maternity leave contract

Laura Fenwick was hired on contract as the Administrative Assistant. Zuzka Tatiersky, formerly an International Development Studies intern with PWS&D in Tanzania, was hired as the Communications Assistant. Susan James was hired as the Program Co-ordinator, Africa, following the resignation of Bella Lam. Bella will be missed at PWS&D and by our African partners.

Alexander Macdonald, formerly Communications Assistant is now the Program Co-ordinator responsible for the Americas (Eastern Europe and the Middle East in the interim).

Glynis Williams, with the approval of Action Réfugiés Montréal, continues to serve as the Program Co-ordinator for Refugees.

Joro Lee completed his contract with The Vine at the end of 2008. He is currently on a one-year contract with the Communications department. Matthew Donnelly moved from The Vine to Communications to become the Communications Co-ordinator effective April 2009. At the time of writing, the Life and Mission Agency is seeking to fill two resource support staff positions within The Vine. David Phillips (contract) continues to handle questions related to Leading with Care and serves as Volunteer Co-ordinator within The Vine.

#### REGIONAL STAFF

Following the review of the regional staffing model, the Life and Mission Agency is pleased to report that the Life and Mission Agency grant to synods for the funding of these positions will remain in place. With the decrease of \$190,000 from the WMS funding which has been covered by a grant from the undesignated bequests for 2010 and 2011, decisions will be forthcoming on the future grants for these positions.

Canada Ministries administers the regional staffing grant.

### THE ATLANTIC MISSION SOCIETY AND THE WOMEN'S MISSIONARY SOCIETY

The Life and Mission Agency endeavours to foster the strongest links between the national office and the Atlantic Mission Society and the Women's Missionary Society. We continue to discern how we may share more effectively in the mission of the church.

## MINUTE OF APPRECIATION

## Ms. Dorothy Henderson

Dorothy Henderson, Associate Secretary, The Vine Helpline, leaves the Life and Mission Agency this November, after serving in this capacity and also as Associate Secretary, Education for the Faith: Ministry with Children and Youth since September 1, 1996. Prior to that, Dorothy worked on contract for five years in the Education for Discipleship department. She holds a Diploma in Christian Education from Ewart College, an ARCT in piano, a Bachelor of Arts in Religious Studies from the University of Waterloo, a Master of Arts in Religion and Culture from Wilfred Laurier University, and a Master of Religious Education from Emmanuel College, Toronto. Over the last sixteen years, Dorothy has brought her extensive education, strong Christian faith and commitment to excellence in order to produce resources, lead workshops and facilitate congregational development in a most effective manner.

Dorothy is a visionary and an initiator. Her gift of giving birth to new ideas so that they grow into viable programs has greatly benefitted our denomination.

She was the inspiration and driving force behind Leading With Care: A Policy for Ensuring a Climate of Safety for Children, Youth and Vulnerable Adults in The Presbyterian Church in Canada.

With a vision for the future, Dorothy led The Presbyterian Church in Canada with several ecumenical partners in developing an excellent, comprehensive online teacher/leader training program called *Opening Doors to Discipleship: Congregations Learning Online.* 

Dorothy's desire for excellence in teaching led to the *The Teacher/Leader Courses* (TLC) which now offer 75 workshops on a variety of themes, from coast to coast and have helped hundreds of people who teach in our congregations.

When the dream of a national youth event was coalescing in pockets across the country, Dorothy used her connections and knowledge of the Presbyterian Church to help bring *Canada Youth* to life. This conference has become a significant event in our denomination, gathering between 600 and 800 youth and leaders from across this country every third year.

Dorothy's desire to provide support for our children, youth, families and camps has resulted in amazing conferences such as *The First Six Years, Nurturing Faith in Families* and *Camp Symposium*.

These initiatives are examples of Dorothy's ability to see possibilities and bring them to fruition. Ultimately, they reflect her belief that the church can make a positive difference in the world. They also affirm her ability to gather a team of people and inspire them to make things happen. Dorothy's mentoring ministry has benefitted those working with her on projects, in workshops and throughout church life.

Dorothy is a born teacher, and when she was placed on a national stage, these same gifts aided congregations in figuring out their own needs for curriculum and resources. She sees Christian education of all ages as important to the health and life of the church. She was always open to letting someone with inspiration or ideas run with a concept and see what that person could create or develop. In her collegial working environment, she shared leadership and responsibility in a way that encourages people to believe they can accomplish the task before them. Through her trust in the laity of the church, Dorothy affirms the gifts of those doing amazing ministry as volunteers. Dorothy has a creative spirit, encouraging and nurturing creativity in others. Her collegial working style values all opinions and ideas brought to the table. She sees beyond what is and envisions what might be possible.

Dorothy is well-known for her extensive writing and editing abilities. She has written and edited an entire generation of resources covering the breadth of Christian education. As a life-long learner, she felt compelled to share learnings from her experiences. She was willing to engage the church and its people at all levels and distilled those learnings for all to benefit. Her contributions to PCPak were always user-friendly, helpful and relevant. The introduction to one of her books states:

"In Learning God's Stories Together, Dorothy Henderson advocates for all-ages learning in the church, the only institution in our culture where all generations come together at least in the same building. Her clearly focused presentation of the who's, why's, and how's of all-ages learning is a much-needed resource that helps both clergy and lay leaders to understand the urgency of intergenerational ministry. The sessions following her descriptions of all-ages learning are easy to use, straightforward plans that can be put into action even by those with little experience."

Dorothy has been a constant champion of ministry with children and youth – whether in church school, intergenerational worship or camping. Whenever a youth leader needed some funding to attend an educational event, she used her creativity to find the necessary money.

Throughout her professional life, Dorothy has maintained her academic curiosity in creative, curious and joyful discernment about the world. She does not do things because they have

always been done that way. Rather, she turns a problem upside down and sideways and comes up with a solution that no one else would have even considered. And it works.

Dorothy was honoured by the Association of Presbyterian Church Educators on February 4, 2005, in Vancouver, British Columbia by being named the 2005 Educator of the Year. At this event Dorothy was recognized by her peers in both the USA and in Canada as an educator who stood apart and who has tried things in different ways to convey the life-affirming and immediacy of the Gospel in fresh, relevant and compelling ways in the twentieth century. At the awards banquet it was stated that, "Dorothy accomplishes this and all of her educational endeavours by the most beguiling of educational techniques – her up-front, straight-forward humanity."

The Presbyterian Church in Canada has benefitted from the ministry of Dorothy Henderson. We pray God's blessings upon her next phase of ministry, with thankfulness for her many years of dedicated and inspirational service.

**Recommendation No. 1** (adopted, p. 23)

That the above minute of appreciation for Dorothy Henderson be adopted.

## LIFE AND MISSION AGENCY - REVIEW OF MANDATES

The Life and Mission Agency strives to examine its mandates on a regular basis. In the very rapidly changing world we seek to ensure relevancy while being true to the faith we have in Jesus Christ. We must continually find appropriate words to explain what we are about. The mandate given in 1992 to the Life and Mission Agency stated: "The specific mandate of the Life and Mission Agency includes all of the programme mandates of the former Board of World Mission, Board of Congregational Life, Board of Ministry and Presbyterian World Service and Development Committee... [giving] priority to doing what must be done at the national level, and will seek to facilitate tasks that can be done more appropriately at another level of the Church, or ecumenically." (A&P 1992, p. 470) The Life and Mission Agency presents the following revised mandates for adoption at this Assembly.

# **Proposed Revision**

In all its work the Life and Mission Agency, with the guidance and power of the Holy Spirit, will strive to enable The Presbyterian Church in Canada to serve faithfully where it has been called in the world, and thus to be a sign of the reign of God. The agency will carry out its duties and responsibilities in such a way as to be faithful to the Mission Statement of the church, affirming the vision and desire of The Presbyterian Church in Canada to be a church integrating discipleship, evangelism, social action and justice.

The Life and Mission Agency will give leadership in the specific programs mandated by the General Assembly. The agency will respond flexibly, creatively and effectively to the needs of congregations and courts of the church as they seek assistance in responding to the call of Jesus Christ to mission.

The agency will give priority to doing what must be done at the national level, and will seek to facilitate tasks that can be done more appropriately at another level of the church, or ecumenically.

The Life and Mission Agency is mandated to be the program arm of The Presbyterian Church in Canada. It shall work collaboratively through the Management Team, with the General Assembly Office and Support Services.

Following are the proposed revisions to the Life and Mission Agency departmental mandates as of November, 2008.

## Canada Ministries – Proposed Revision

To support presbyteries and congregations which are involved in ministries reflecting national priorities, including but not limited to, new church development, renewing ministries, native ministries, rural and remote congregations through:

- providing grants to assist such ministries;
- making appointments of personnel based upon presbytery requests;

- holding conferences and consultations for workers in specific areas of ministry;
- assisting with consultations and evaluations as requested by the presbytery.

Canada Ministries shall work in partnership on mission projects with the involved presbyteries.

# **Communications – Proposed Revision**

(Resource Production removed – deemed redundant; the plural form is more in line with industry norms)

The Communications department will be the centre for all communication and evolving concepts of communication for the national office of The Presbyterian Church in Canada. The department will inspire the church in innovative communication techniques, bold methods for presenting the gospel to a 21st century audience and equip congregations to do the same. The department shall be responsible for:

- creating a vision for an innovative, multi-faceted communication strategy for The Presbyterian Church in Canada;
- communicating essential messages within The Presbyterian Church in Canada;
- communicating with Presbyterian churches and courts;
- communicating with the wider community about the mission and ministry of The Presbyterian Church in Canada and its congregations;
- equipping congregations, presbyteries and synods to share their mission and ministry with the wider church;
- presenting bold concepts and images for other departments/offices, committees and agencies in communication and resources:
- providing an effective internal communication network to the respective bodies and courts of The Presbyterian Church in Canada;
- providing an effective external communication plan for the broader public (media, seekers and ecumenical bodies);
- assisting the General Assembly Office in implementing a communication strategy for the benefit of all commissioners and resource people at General Assembly.

## **International Ministries – Proposed Revision**

The International Ministries department shall enable the church to participate in the worldwide mission of God through Jesus Christ in co-operation with partner churches and agencies throughout the world, by such means as:

- communicating regularly with the leaders of our partner churches and agencies through correspondence and partner visits;
- recruiting and sending personnel who will serve as living links of the bonds of friendship between our church and our mission partners around the world;
- providing funds to enable our partners to carry out aspects of their mission that they would not be able to carry out without outside assistance;
- enabling leadership development of key personnel, both lay and clergy, identified by our partners;
- participating in ecumenical organizations and coalitions that support our church's holistic understanding of the worldwide mission of God through Jesus Christ.

## **Justice Ministries – Proposed Revision**

To collaborate with and assist congregations and courts of the church to respond obediently to the justice imperatives of the gospel by:

- supporting and facilitating initiatives on social justice in The Presbyterian Church in Canada. This could involve: regional staff, congregations, social justice committees in presbyteries, the Atlantic Mission Society and the Women's Missionary Society and youth groups;
- encouraging theological reflection and action on social justice issues in The Presbyterian Church in Canada;
- animating workshops;
- responding to queries on church policies or social justice issues;
- co-coordinating research and writing position papers to assist The Presbyterian Church in Canada speak prophetically on social justice issues through engagement with elected officials and decision-makers;

 assisting Presbyterians and courts of the church in bringing about healing and reconciliation between Aboriginal and non-Aboriginal people, and in building a new, strong and healthy relationship;

 collaborating with ecumenical partners including the Canadian Council of Churches, the Church Council on Justice and Corrections, KAIROS and Project Ploughshares and

encouraging Presbyterians to become involved in these ecumenical agencies;

 ensuring representation of The Presbyterian Church in Canada on the Canadian Council of Churches' Commission on Justice and Peace; Churches Council on Justice and Corrections; KAIROS: Canadian Ecumenical Justice Initiatives.

## Ministry and Church Vocations - Proposed Revision

The Ministry and Church Vocations department shall assist the church to discern, prepare and support professional leaders in ministry, by such means as:

- stimulating theological reflection about ministry;
- maintaining effective working relationships with the Committee on Theological Education and the theological colleges;
- co-ordinating the work of special committees, such as the Committee on Education and Reception, the Continuing Education Grants Committee, and the Women in Ministry Committee;
- maintaining effective networks with synods and presbyteries, and serving as a resource in the use and interpretation of particular policies;
- assisting presbyteries, colleges and candidates in their decisions regarding candidacy for ministry;
- equipping presbyteries for their decisions regarding calls and designations, appointments and benefits;
- facilitating placement of professional church leaders through a congregational and personnel profile referral system;
- assisting the church in the ongoing support, nurture and development of professional church leaders;
- establishing and identifying resources to support the work of crisis intervention and conflict resolution across the church;
- formulating policies and managing a feedback loop on the church's use of them, proposing revisions as appropriate:
- serving actively in appropriate ecumenical coalitions/structures.

## Planned Giving - Proposed Revision

The Planned Giving department shall include a strong teaching component, well grounded in the theology of stewardship and the ethos and mission of The Presbyterian Church in Canada. The department will encourage and enable individuals to make gifts of their accumulated resources to all levels of the church.

The Planned Giving department will help congregations to understand the linkages between money and faith better and provide them with materials and opportunities to develop planned giving ministries of their own that are integrated into their own stewardship and mission education programs.

At the national level, the Planned Giving department will assist other departments in the establishment of ministry-based funds and specific mission initiatives that will invite gifts of money.

The Planned Giving department will provide clergy with materials and opportunities to learn, understand, embrace and implement planned giving programs.

The Planned Giving department will facilitate the development of networks of:

- congregations that have committed themselves to developing their own planned giving ministries:
- individuals who have made planned gifts to the church;
- professionals and volunteers who have been trained and equipped in the theological and financial bases of the department.

## Presbyterian World Service and Development - Proposed Revision

The Presbyterian World Service and Development Committee shall be a standing committee of the Life and Mission Agency serving as the international development and relief agency of The Presbyterian Church in Canada. PWS&D is "to act as the agency within The Presbyterian Church in Canada for undertaking development activities, disaster relief and education of congregations to these world-wide needs." (A&P, 1981, p. 407)

PWS&D shall enable the church to respond generously and compassionately to human need around the world by:

- identifying and supporting development programs of partner agencies that contribute to long-term improvement in living conditions and transformation of society;
- building partnerships with churches and agencies with which we share development projects;
- providing emergency relief for people in disaster situations;
- working closely with other Life and Mission Agency departments such as International Ministries, Justice Ministries and Education for Mission to co-ordinate the wider mission of the church:
- working closely with these departments to provide resources that promote awareness and understanding throughout the church of the causes of poverty, conflict and suffering in the world and calling our constituency to obedient, generous involvement and response;
- administering the Refugee Sponsorship Agreement with the Canadian government and assisting congregations in sponsoring refugees to Canada;
- working actively with ecumenical and international agencies where possible to maximize our impact.

# **Education For Mission – Proposed Revision**

The Education for Mission department shall help congregations focus on mission as a primary reason for existence, and participate actively in the specific mission tasks to which they are called locally, nationally and internationally, by such means as:

- promoting a biblical understanding of God's mission to the world;
- providing a variety of resources that interpret the wider mission work of the church and relate it to the local context;
- facilitating events that encourage mission awareness and participation;
- encouraging and promoting mission opportunities that help people learn about and experience mission;
- co-operating with the Women's Missionary Society and the Atlantic Mission Society in developing and promoting mission education opportunities and resources;
- arranging an effective program of mission interpretation for Canadian and international staff, visitors from partner churches, mission volunteers and trip participants and others who can speak about The Presbyterian Church in Canada mission.

## Stewardship Education and *Presbyterians Sharing...* – Proposed Revision

The Stewardship department shall assist congregations, presbyteries and regional staff in developing and practicing stewardship as an appropriate and life-long response to God's gift of grace, by such means as:

- fostering an understanding of stewardship as a spiritual discipline;
- providing a variety of resources that offer a challenging, biblical program of education for stewardship;
- encouraging congregations to understand stewardship to include wholehearted support of the wider life and mission of The Presbyterian Church in Canada through funds, prayer and service;
- providing attractive resources that help congregations to understand and support *Presbyterians Sharing...*;
- supporting presbytery stewardship conveners by workshops, consultation and regular communication;
- managing the data on *Presbyterians Sharing*... income to keep committees, staff and individuals informed on their support of the national budget.

# The Vine Helpline (Pilot Project) – Proposed Mandate

(Evangelism and Church Growth, Education for the Faith, Worship and Ministry with Children and Youth – replaced by The Vine Helpline)

The Vine Helpline will assist congregations – either individually or collectively – to find and use people-resources, print resources, on-line resources or conferences that are helpful to their ministry. The Vine Helpline will be:

- responsive ("We are here to help and we will work hard to help you find what you need"). The responsive aspect of the Vine Helpline is done primarily by volunteer staff, but they have paid staff with whom to consult. In addition, congregational leaders are available to help other congregations (Leadership Links).
- proactive ("As we listen carefully to congregational members, we will be creative and innovative in finding new ways to resource congregations"). The proactive aspect of the Vine Helpline is done primarily by paid staff but may also be done using contract writers, editors and designers.

The Vine Helpline will provide easy, accessible, prompt information, help and links in the areas of:

- Christian education
- Congregational development, change and transition
- Eldership resources
- Evangelism
- Leadership development
- Ministry with children and youth
- Worship

## **Recommendation No. 2** (adopted, p. 21)

That the revised mandates for the Life and Mission Agency be adopted.

### **CANADA MINISTRIES**

Staff Associate Secretary: Gordon Haynes
Administrator: Mathew Goslinski
Secretary: Sheilah Alyea

## **GRANTS**

Canada Ministries allocates grants to congregations and missions that are grouped together (according to their function) in the following categories: Creating New Ministries, Renewing Ministries, Sustaining Ministries, and Supporting Specialized Ministries. Canada Ministries started using these categories in its reports to the General Assembly in 2003.

#### PRIORITIES

Within these categories are various types of ministry. Over the years, these types of ministries have been assigned levels of priority. Before 2003, Canada Ministries reported to the General Assembly using these priorities. Now we use the categories to report on our work, but maintain the priorities for the specific types of work done by Canada Ministries. The priorities for Canada Ministries, as approved by the Life and Mission Agency, are:

- 1 New church development
- 2 Renewing ministries
- 3 Ministry with Aboriginal People
- 4 Rural and remote ministries
- 5 Urban ministries
- 6 Chaplaincies
- 7 Inner-city ministries
- 8 Francophone ministries

## **Creating New Ministries (15 congregations)**

This category, Creating New Ministries, includes new forms of ministry that start from scratch. The intent is to start something completely new.

Three congregations were able to achieve self-support this past year. By achieving self-support, they have achieved an important point in the development of the congregation, and allow funds to be available for other work.

One congregation began receiving a grant to assist with the mortgage of their first-stage building. This is a grant for five years. Another congregation is completing their building this year and will begin to receive this type of grant. One other congregation is waiting for zoning to be completed before they begin to build.

In addition to the operating grants given out, Canada Ministries has The New Church Development Capital Fund which Canada Ministries uses to provide grants toward the cost of land to new "Creating New Ministries" congregations.

As mentioned in last year's report, Canada Ministries has started a program to give greater assistance in planting new congregations by providing assistance at the request of the presbytery (A&P 2008, p. 288-89). There are a number of parts to this assistance:

- We provide funds for coaches for our New Church Development (NCD) workers.
- We assist NCD workers to find mentors, if they so wish.
- We work with presbyteries which request assistance to provide consultants that will help the presbytery create a mission plan.
- We provide continuing education during our annual conference for NCD workers.

Any presbytery wishing assistance in these areas should contact Canada Ministries.

The last NCD workers conference was held in May of 2009 at Presbyterian College in Montreal, which added a continuing education component to its schedule.

### **Renewing Ministries (6 congregations)**

This category, Renewing Ministries, includes new forms of ministry that arise out of something that was already there, but involves major change.

## **OVERTURE NO. 6, 2009** (p. 521-22)

## Re: Revisions to criteria and applications for "renewing ministries"

In Overture No. 6, 2009, the Presbytery of New Brunswick asks, "... the 135th General Assembly to direct the Life and Mission Agency to include in its proposed revisions of its mandate to a future General Assembly, and subsequent revisions to Canada Ministries Policies and Procedures, revisions which would include helpful criteria and grant application processes for renewing congregations."

Before responding to this overture, Canada Ministries contacted the Presbytery of New Brunswick asking for any other comments it wished to add to the overture.

Renewing Ministries is a continuing concern of Canada Ministries. The revised mandate for Canada Ministries as found in the report of the Life and Mission Agency, includes Renewing Ministries (see p. 303). Also, Renewing Ministries has been one of the five categories used by Canada Ministries for its grants since 2001, and there has been a relatively constant number of grants given out each year within that category.

As so many things that happen within a church can be seen as "renewing", Canada Ministries has found difficulty in setting parameters within this category. We could not hope to fund everything that could be referred to as "renewing". So, in order to allow the limited funds under its care to have the greatest impact, Canada Ministries has produced a working definition for Renewing Ministries that states,

Renewing Ministries are ministries involved in a major planned change to the congregation that results in something new and different arising from what existed before. Examples of this would be a congregation moving intentionally to minister to a different language or cultural group, or intentionally adapting to a change in the community around it. It is not just a matter of improving on what was there before.

As well, until recently, there have not been any capital funds exclusively set aside for renewing ministries. Canada Ministries is creating a Renewing Ministries Capital Fund to provide capital grants to congregations involved in major planned renewals. Criteria for this fund are:

- The grant will be for capital projects that meet Canada Ministries' definition of Renewing Ministries.
- The grant will be given when the capital project clearly is part of a greater plan for renewal.
- The grant will be limited to a maximum of \$200,000.
- The grants will be given according to a formula for matching grants agreed to by the congregation, the presbytery and Canada Ministries.

The application process for these capital grants for renewing congregations would be much like that for any other grants from Canada Ministries. That is, the grant request would include:

- a statement of the amount of the grant that is being requested, and what that grant is for;
- the most recent complete financial statement from the congregation;
- the plan for renewal as approved by the congregation and the presbytery;
- a statement on what the congregation, and other bodies, are contributing to the renewal.

The grant request, when approved by the presbytery, will be transmitted to Canada Ministries. If the grant request is approved, Canada Ministries will work with the presbytery and the congregation to work out an appropriate matching of funds contributed. These changes to our grants for Renewing Ministries will be reflected in our next revision of our Policy and Procedures.

## **Recommendation No. 3** (adopted, p. 22)

That Overture No. 6, 2009 be answered in the above terms.

## **Sustaining Ministries (17 congregations)**

The Sustaining Ministries category includes congregations and pastoral charges that are receiving grants over a set period of time. The period of time is determined by the circumstances as established through a discernment process involving the congregation or pastoral charge, the presbytery and Canada Ministries. The expectation is that each mission work would be able to be responsible for a greater portion of its costs each year, but this is not possible in all cases.

Three congregations stopped receiving a grant this year.

Canada Ministries continues to be part of the Task Group on Ecumenical Shared Ministry (an ecumenical group – Anglican, Lutheran, United and Presbyterian) working on the issue of shared ministries. This group is working to complete a manual to be used by the various judicatories in creating and maintaining shared ministries (see p. 281-82).

### **Supporting Specialized Ministries (31 congregations or missions)**

This category, Supporting Specialized Ministries, includes native ministries, inner city institutions, university chaplaincies and Francophone ministries.

The work of Canada Ministries in native ministries integrates well with the Healing and Reconciliation work done by Justice Ministries. Our various native ministries spend much of their time in activities that promote healing, and they have made use of the funds available from Healing and Reconciliation to start new programs.

Working with Planned Giving, Education for Mission, and The Vine, Canada Ministries held a Specialized Ministries Conference in early December at Crieff Hills. People from native ministries, inner city institutions and church camps were invited to take part. This diverse group from across Canada came together to share their concerns and ideas about fundraising, governance and planning for the future. The response from the participants was a positive one, with many commenting on becoming aware of common themes in their ministries.

## **OVERTURE NO. 7, 2009** (p. 522)

#### Re: National funding for college and university chaplaincies

In Overture No. 7, 2009, the Presbytery of Ottawa asks "... the 135th General Assembly to encourage The Presbyterian Church in Canada to provide budgeted, ongoing funding in support to college chaplaincies as well as university chaplaincies within Canada upon application to the national church by a sponsoring presbytery for a college(s) within the presbytery bounds."

Before responding to the overture, Canada Ministries contacted the Presbytery of Ottawa asking for any other comments it wished to add to the overture.

Canada Ministries certainly agrees with the value of chaplains in post-secondary institutions. That is why the number of university chaplains, supported by grants from Canada Ministries, has increased from 10 in 1998 to 14 in 2008 (an increase of 40.0%), with an increase of funding from \$23,750 in 1998 to \$43,200 in 2008 (an increase of 81.9%). These increases have occurred as funds became available. Canada Ministries has maintained, or increased, grants to university chaplains even as (in some cases) other denominations have decreased their grants.

We recognize that the number of universities and colleges in Canada is large, and decisions must be made using the limited funds available to us. In the past, the grants for chaplains were clearly for university chaplains. For example, in 1991, the listing of profiles had "University Chaplaincy" as a Level 10 priority. However, Canada Ministries does not see any reason for not considering college chaplaincies as well. If contributions to *Presbyterians Sharing*... were to increase, and funds were to become available, Canada Ministries would certainly be prepared to consider grants for college chaplains.

**Recommendation No. 4** (adopted, p. 22) That Overture 7, 2009 be answered in the above terms.

### LOANS AND GRANTS FROM DESIGNATED BEOUESTS

Canada Ministries provides loans and grants from a number of designated bequests:

- The Principal and Interest Loan Fund provides loans to New Church Development congregations at the time of completion of the construction on their first-phase building, to help with the mortgage. These loans are interest-free for a period of 15 years. The intent of the loan is to allow a congregation to pay down the principal on its building mortgage. Maximum loan: \$50,000.
- The McBain/Barker Small Community Capital Fund provides grants to churches in small communities to help with capital improvements to church buildings. Maximum grant: \$25,000.
- The Special Projects Fund provides grants to assist non-congregational ministries fund small projects.
- The Chisholm Fund supports congregations and missions, first in Saskatchewan, then the rest of Western Canada, with grants for small capital projects or programs.

The grants from the last three funds are partly based on the interest earned from investments, and therefore are modest. Applications are considered as funds become available. Application forms are available directly from Canada Ministries.

The Evelyn B. Walker Fund is a new fund created to assist with mission work within the context of rural or small town ministry. Proposals should be sent directly to Canada Ministries.

#### GRANT DISTRIBUTION

To show where grants are allocated each year, Canada Ministries has broken down its grants according to synod and category. It should be noted that the figures for 2010 are projections, and therefore may change.

Synod Distribution						
Synod	2008	%	2009	%	2010	%
Atlantic Provinces	142,303	7	135,364	7	125,360	7
Quebec & Eastern Ontario	221,539	11	217,089	12	204,106	11
Central, Northeastern Ontario	367,404	21	406,439	22	295,434	16
& Bermuda						
Southwestern Ontario	85,500	3	15,500	1	15,500	1
Manitoba & Northwestern Ontario	373,854	18	370,269	20	370,292	20
Saskatchewan	129,880	6	133,175	7	131,348	7
Alberta & the Northwest	436,350	21	299,397	16	473,507	25
British Columbia	263,935	13	274,820	15	250,778	13

## **Category Distribution**

Category	2008	%	2009	%	2010	%
Creating New Ministries	829,217	40	901,131	43	966,505	46
Renewing Ministries	128,159	6	75,931	4	34,896	2
Sustaining Ministries	250,859	12	223,286	11	183,899	9
Supporting Specialized Ministries	762,581	37	775,591	37	781,082	38
Administration*	96,567	5	101,343	5	110,900	5

<sup>\*</sup>Administration is a category that includes payments for insurance on properties held for future church buildings, moving costs for ministers under appointment, study leave for some ministers, conferences and coalitions (KAIROS).

## **Analysis of Grants**

The total number of grants has decreased from 2001 to 2009 from a high of 103 grants in 2003 to a low of 78 in 2009. Since the total amount budgeted for Canada Ministries has increased slightly, it indicates the effect of inflation over the years on a relatively static budget.

When looking at the distribution by number of grants (2001-2009):

- The distribution by synod hasn't changed much over the years. The greatest increase in the number of grants is in the Synod of the Atlantic Provinces (from 6% to 10%), and the greatest decrease in the number of grants is in the Synod of Southwestern Ontario (from 7% to 4%).
- The distribution by category also has not seen much of a change, with "Renewing Ministries" increasing slightly from 6% to 8%, "Sustaining Ministries" decreasing from 24% to 23%, and "Administration" decreasing from 11% to 9%. The greatest increase in the number of grants was in the category of "Supporting Specialized Ministries" (from 33% in 2001 to 40% in 2009).

## When looking at the distributions by dollar amount (2001-2009):

- Three of the synods saw little change in the dollar amount of their grants (the Synods of Quebec and Eastern Ontario remained at 12%, Central Northeastern Ontario and Bermuda decreased from 24% to 22%, and Saskatchewan increased from 6% to 7%).
- Two of the synods saw a significant decrease in the dollar amount of their grants (the Synods of Southwestern Ontario decreased from 7% to 1%, and British Columbia decreased from 23% to 15%).
- Three of the synods saw an increase in the dollar amount of their grants (the Synods of the Atlantic Provinces increased from 4% to 7%, the Synod of Manitoba and Northwestern Ontario increased from 13% to 20%, and the Synod of Alberta and the Northwest increased from 10% to 16%).
- Creating New Ministries remained about the same in percentage (it decreased from 44% to 43%).
- Renewing Ministries decreased from 8% to 4%, Sustaining Ministries decreased from 13% to 11%, and Administration decreased from 8% to 5%.
- Supporting Specialized Ministries increased from 28% to 37%.

## Some trends can be seen:

- There is an increase, both in the number of grants and in the amount of grants, going to Supporting Specialized Ministries. Much of this can be attributed to our involvement in Native Ministries, but there also seems to be a greater interest in other specialized ministries, such as inner city missions.
- Changes to the synod distribution of grants can mostly be explained by the relative costs of some ministries. Those synods with New Church Development (NCD) churches or Native Ministries missions receive a greater amount per ministry than those synods with an emphasis on Sustaining Ministries and Renewing Ministries. On the other hand, when a NCD ministry comes to the end of its grant, the effect on the amount of grant money coming to the synod can be striking.

#### **Grants Meeting**

Once a year, at the end of October, a meeting is held to look at the grant requests for the upcoming year. The meeting is made up of the Canada Ministries Advisory Committee, a

representative from each synod, and the convener of the National Native Ministries Committee. Following this meeting, letters are sent to all aid-receiving charges, informing them what their grant will be for the upcoming year.

#### CANADA MINISTRIES ADVISORY COMMITTEE

The committee meets three times during the year. One of those meetings, held in October of each year, is at the time of the annual Grants Meeting.

Canada Ministries follows a policy of moving the advisory committee from one area of Canada to another. From 1996 to 2001, it was based in Calgary. From 2002 to 2008 it was based in Southwestern Ontario. After the meeting in October of 2008, the advisory committee moved to Nova Scotia.

The members of the present advisory committee are: The Rev. Tim Archibald (convener), The Rev. Richard Sand, The Rev. Suk-ho Lee, Ms. Karen MacKay, Mr. Grant MacDonald, Ms. Ann Taylor and Ms. Frances Perrin.

### COMMUNICATIONS

Staff Associate Secretary: Colin Carmichael (from October 2008)

Design & Production Co-ordinator: Pat Martin

Communications Co-ordinator: Matthew Donnelly

Multimedia Producer (contract): Joro Lee

The Moderator of the 134th General Assembly issued a call for change – and the Communications Office is responding. The Communications Office has been in transition for quite some time involving significant staffing changes and major upheavals in our web presence. While it is true that it was 'change' of one kind that led to the challenges of the past, it is change of another kind that will see us into better times.

It is indeed a blessing that we can now anticipate bright days ahead for the Communications Office of The Presbyterian Church in Canada. Our future, however, will not be without challenge. It is a tenet in the emerging communications industry that if you and your constituency are without discomfort, you are not being creative enough.

To this end, the Communications Office is committed to challenging the Presbyterian community to examine how we communicate with each other and with our neighbours. In the following paragraphs you will get a brief sketch of our communications philosophy and what we have done and plan to do to bring our vision to reality.

## COMMUNICATION AND COMMUNITY

The concept of communication is much broader than the mere words and pictures we use to convey information. What we say and how we say it are reflective of our community and its common understanding of the world and our place in it. Communication and community are codependent and mutually sustaining manifestations of our common faith and practice as Christians and Presbyterians in Canada.

A relationship of some kind must exist between the words communication and community. The words are simply too similar to be totally unrelated. As it happens, both words are derived from the word "common"; community meaning "to have in common" while communication, in this case, means "to make common". A brief etymological examination of the word "common", leads to the Latin "communis" (shared by all or many) and its root "mun", meaning "gifts or duties offered publicly".

It is through public communication, then, that community is created and it is the existence of community that gives us the opportunity and desire to communicate. It is impossible, therefore, for either community or communication to be sustained without the other.

Acknowledging this symbiotic relationship, the Communications Office has approached its task of facilitating communication as an opportunity to nurture community. Indeed, it is often difficult to distinguish pure communications from community-building.

#### SOCIAL MEDIA

The newest, and perhaps most exciting aspect of community-building through communications has been through the recent and rapid adoption of social media by the Presbyterian community. Social media, those modes of communication that encourage participation, conversation and transparency, represent a tremendous opportunity to re-imagine how members of the Presbyterian community engage each other. From blogs to Facebook, Skype to YouTube, the Presbyterian community has more opportunities than ever before to connect with one another. The Communications Office has begun to engage the Facebook community, for example, by participating in the over sixty Facebook groups created and maintained by members of the Presbyterian community.

#### BEING PRESBYTERIAN

One of the first things the new Associate Secretary did upon his arrival was launch an official blog called *Being Presbyterian* (www.beingpresbyterian.ca). The blog allows the Associate Secretary to speak directly to the Presbyterian community in a more informal way that fosters dialogue and participation.

The long term goal of the blog is to answer a single question: "What does it mean to be Presbyterian in Canada today?" No single post can sufficiently answer this deceptively complex question but it is hoped that the body of work on the blog, over time, will bring us closer to an answer.

As the blog grows to include contributors from across the community and adds a weekly podcast, it has the potential to become a hub of dialogue for Presbyterians in Canada.

#### PRESBYTERIAN COMMUNITY CONNECT

The familiar PCConnect brand-name has been expanded in 2009 to encompass all of the outbound communication efforts of the Communications Office. The familiar monthly e-newsletter continues to be part of the PCConnect family, albeit in a slightly modified form.

The new PCConnect is designed to tell the same stories in different ways and through different media with the understanding that no single mode of communication is sufficient to reach everyone in the community. The various frequencies and formats of the PCConnect platform ensure that there is something for everyone.

To that end, PCConnect is now available in four flavours: PCConnect-ENews, the aforementioned e-newsletter; PCConnect-Daily, continuous updates to the news feed at www.presbyterian.ca; PCConnect-TV, a weekly four to six-minute tv show/video podcast designed to be broadcast in churches Sunday mornings; and PCConnect-Pak, the familiar quarterly direct mailing.

#### PRESBYTERIAN.CA

It is a truism of the "new web paradigm" that has emerged in the last two or three years that a website is never complete but is, instead, a living reflection of its community. The official website of The Presbyterian Church in Canada (www.presbyterian.ca) is no exception. With the completion of the almost two-year transition to a dynamic content-management system, the Presbyterian community now has a solid foundation upon which to build an online community.

The Communications Office extends its sincerest thanks to Mr. Peter Johnson for two years of hard work to complete the website transition. It was with gratitude for a difficult assignment well done that we said goodbye in December to him upon the completion of his work.

The Communications Office staff has been busy making small incremental changes to the website throughout 2008 and 2009 so that it is impossible to list them all here. Some highlights, however, are the new homepage layout that was unveiled in October and the new header treatment that was launched in December. Another significant change was the switch to a Google-powered site search engine. This new approach allows visitors to have access to the entire Presbyterian community of websites through a single search box. The list of included sites is carefully managed by the Communications Office staff and currently numbers over 200.

### A COMMUNICATION CONDUIT

The Communications Office seeks to be a conduit through which The Presbyterian Church in Canada tells its story. Everything we do should be with a mind to encouraging and equipping the Presbyterian community to connect and engage. We look forward to exciting and challenging days ahead as we strive to lift up and energize our community of faith through communication.

#### COMMUNICATIONS ADVISORY COMMITTEE

Mr. John Hazlewood (convener), Mr. Mark McElwain, Ms. Jacqui Foxall, Mr. Gerry Dimnik and Mr. Dan Schley.

## EDUCATION FOR MISSION, STEWARDSHIP, PRESBYTERIANS SHARING...

Staff Associate Secretary: Karen Plater
Program Assistant: Heather Chappell
Mission Interpretation Co-ordinator: Lindsey Hepburn

Youth in Mission Co-ordinator: Reuben St. Louis (part-time)

## EDUCATION FOR MISSION

We are called to care for the poor, speak out for the oppressed, love one another and share Christ's message of hope, not only with our own communities but also with the whole world. Modern technology means there are more opportunities than ever before to connect with people around the world, but being effective and making a positive impact is challenging.

The Presbyterian Church in Canada's Education for Mission program connects congregations and individuals with long-term mission partners in Canada and around the world. The Presbyterian Church in Canada's mission staff provide tremendous insight into the political, economic, and spiritual context of the places where they minister. By supporting and building on ongoing work of committed long-term mission staff and partners, Canadian Presbyterians can have a lasting impact on the world. By sharing experiences, communities in Canada can also be transformed. Working together, guided by God, Christ's mission comes alive.

#### **Educational Resources**

In 2008 a number of educational resources telling the story of the mission and ministry of The Presbyterian Church in Canada were produced.

#### Bulletin inserts

Four colourful inserts were produced to engage people in the ministries funded through *Presbyterians Sharing*... In 2008 they included: "I discovered who I am" highlighting the Yu Shan Theological College and Seminary in Taiwan; "A different kind of church" featuring the work of Cariboo Presbyterian Church; "A friendly face, a meeting place" sharing the work of chaplaincies, and "Where do we start?" outlining the work of the Blantyre Synod in Malawi.

#### Mission Capsules

Mission capsules were redesigned this year to include a photo and description of a mission or ministry supported by *Presbyterians Sharing*.... The text and photos are posted online at www.presbyterian.ca to make them easy for congregations to personalize and put into Sunday bulletins or audio-visual presentations. There is one mission capsule for every week of the year.

### Stories of Mission

Stories of Mission include reports from the missions and ministries in Canada and around the world supported by *Presbyterians Sharing*... They share the experiences and challenges faced by our mission staff in their efforts to proclaim the gospel in word and action.

## Experience Mission in Malawi

This DVD, Experience Mission in Malawi, contains two ten-minute features, four minute-for-missions and four musical extras featuring songs performed by Malawian choirs. The first 10 minute feature, We are in this together, highlights the partnership between The Presbyterian Church in Canada and the Church of Central Africa Presbyterian in Malawi, and how our gifts to Presbyterians Sharing... and Presbyterian World Service and Development support the work of

the church in Malawi. The second 10-minute feature, *Our response to AIDS*, documents the impact that The Presbyterian Church in Canada's *Towards a World without AIDS* campaign has had on communities in Malawi and highlights how this work continues through ongoing work supported by *Presbyterians Sharing*... and Presbyterian World Service and Development. It is a great resource to use on or around World AIDS Day (December 1st). Two minute-for-missions (*Reclaiming the Beat; We Will Go*) highlight work supported by *Presbyterians Sharing*... and two other (*Full of Beans*; *Goats of Hope*) document Presbyterian World Service and Development's efforts to build up food security in Malawi.

The DVD can be used during coffee hour, at worship or at annual congregational meetings. One disk was mailed to each congregation in November 2008. The disk plays as a normal video DVD and should work in most computers and DVD players.

## Advent Calendar

The 2008 Advent calendar told the story of eleven year old Michel and his little sister Hélène, as they prepared for an environmentally conscious Christmas in Montreal. Alternative gift-giving as a way to celebrate the birth of Christ was explored, and the *Gifts of Change* catalogue was introduced. The 2009 Advent calendar will complement the mission study by sharing a story of a refugee child.

## Mission Study

The Presbyterian Church in Canada mission study for 2009 will examine issues related to refugees. The mission study, along with the 2009 Learning/Sharing program for children and youth, is being written by Shuling Chen, Huda Kandalaft and Glynis Williams in Montreal. The study will help people learn from refugees and migrants about what it means to be displaced. They will learn from the Bible and our churches and partners about reaching out to uprooted people. Along the way, participants will enrich their own faith and walk with God.

Gifts of Change: The Presbyterian Church in Canada's Gift Catalogue

This alternative gift-giving catalogue helps people discover how they can use their gift-giving to help change the world. Its design makes it easy to slip into a Sunday church bulletin. *Gifts of Change* provides alternative gift-giving opportunities for special occasions and is a resource that congregations also use for mission education. The gift suggestions (*Something Extra* projects) have been identified by mission partners. Projects are also listed at www.presbyterian.ca/donate.

#### **Mission Experiences**

"We learn to walk together...somewhere along the journey, age, language and culture become insignificant. God's spirit gentles us into community and invites transformation into our hearts."

- Kathy Ball, BC Synod Trip to Guatemala, May 2008

Mission trips provide an opportunity for congregations and individuals to meet church partners and mission staff and learn how gifts to *Presbyterians Sharing*... and Presbyterian World Service and Development are used in ministry. Working closely with International Ministries, Canada Ministries and PWS&D, mission visits have been designed to help Presbyterian congregations share and contribute to the variety of mission work supported by The Presbyterian Church in Canada. Congregations and individuals are invited to support and build on the ongoing work of committed long-term mission staff and partners through mission exposure experiences, study tours and conferences. Long term mission staff and partners help host the groups and act as cultural and linguistic interpreters. The visits are designed to:

- raise awareness about mission work: what, when, where and how it is done effectively,
- build deeper connections with our mission partners,
- inspire local action from global experience,
- raise support, financial and spiritual, for the mission and ministries supported by *Presbyterians Sharing*... and PWS&D.

In addition, we work with congregations wanting to build long-term mission relationships.

Short-term trip leaders are encouraged to participate in training from the Canadian Churches' Forum for Global Ministries on how to lead an effective short-term mission trip. As well, the mission interpretation co-ordinator works one-on-one with group leaders before and after their

experiences to help the mission visits transform local congregations and the denomination as a whole.

The preparation for a mission trip is as essential as the actual experience itself. Glenn Inglis, long term mission staff in Malawi explains: "There has been a tremendous increase in the number of individuals and groups wanting to experience life in Malawi. We are thankful that The Presbyterian Church in Canada works hard to prepare our Canadian visitors to walk alongside their Malawian hosts, work through existing structures, and build up the development work of the church, which is so necessary."

The international mission experiences co-ordinated through the Mission Interpretation Office in 2008 included:

- Guatemala: Synod of British Columbia; May 2008
- Guyana: St. Andrew's, Streetsville, Ontario; August 2008
- Guatemala: Hamilton area congregations; August 2008
- Taiwan: Knox, Kincardine, Ontario; November 2008

The following groups are planning international mission experiences in 2009:

- Eastern Europe: Peterborough/Lindsay area churches, April 2009
- Guatemala: Hamilton area congregations; April 2009
- Malawi: group to Blantyre Synod; May 2009
- Eastern Europe: Atlantic Mission Society (AMS); June 2009
- Malawi: group to Livingstonia Synod; August 2009

Mission trips can build up people in our own communities, and build up awareness about the important work being undertaken by our long-term staff both in Canada and internationally. They can help develop our partner relationships as we share both the burdens and responsibilities of following Christ in different parts of the country or the world.

Terry Samuel, a member of Knox Kincardine church's mission trip to Taiwan in November 2008 explains the benefit of the trip: "The Presbyterian Church in Canada has a long and rich history with the people of Taiwan; we were reminded of unique and powerful links that have tied our two churches together since the late 19th century. We were humbled and inspired by the ways in which the Presbyterian Church in Taiwan is a grace-filled and faithful witness to the gospel in Taiwan."

Jay Brenzil, a member of Chedoke Church who participated in a mission trip to Guatemala, shares how his view of mission trips changed through his experience: "I always thought that "doing mission" meant doing work projects. I have learned that mission is not about doing work for others, but about working with others; forming relationships and bettering ourselves."

#### Study Tours

The Presbyterian Church in Canada's study tours help congregational leaders, lay and clergy, from across Canada learn about and experience mission. In 2008 a group of youth participated in the study tour to the International AIDS Conference in Mexico in August 2008. Due to rising costs and logistical issues, a planned study tour on refugee issues to Thailand with Dr. James Milner in January 2009 was redesigned. The new tour in November 2009 will examine refugee and migration issues through Action Réfugiés Montréal, a ministry supported by *Presbyterians Sharing...* and Borderlinks, an ecumenical partner working at the border of the United States and Mexico.

Current plans for 2009-2010 study tours include:

- Guatemala/Winnipeg: Healing and Reconciliation Study Tour, July 5-19, 2009
  The group will spend two weeks in Canada and Guatemala learning about the challenges facing indigenous groups across the continent. They will learn about healing and reconciliation from Winnipeg Inner City Missions, a ministry supported by *Presbyterians Sharing*..., and from programs in Guatemala supported by Presbyterian World Service and Development and *Presbyterians Sharing*....
- Mexico/Arizona/Montreal: Migration and Belonging Study Tour, November 6-14, 2009
   The group will learn about the unique challenges faced by refugee claimants and recent immigrants across the continent. They will first visit Action Réfugiés Montréal to learn

from a refugee ministry of The Presbyterian Church in Canada. Then they will travel as a group to the Mexico/US border to learn about migration and belonging.

Nicaragua: Fair Trade Study Tour, January 3-12, 2010 Hosted by The Presbyterian Church in Canada's partner, the Council of Protestant Churches of Nicaragua (CEPAD), this group will spend nine days learning how coffee is produced, grown and sold, and the difference fair trade makes. The group will have a chance to visit producers working with programs directly supported through Presbyterian World Service and Development and experience the lives lived by our Central American neighbours.

We are also looking at possible study tours with church partners in Malawi and Taiwan for 2010.

Hurricane Work Teams through Presbyterian Disaster Assistance, USA

The Presbyterian Church in Canada continues to send groups to help with clean-up and rebuilding in Mississippi, Louisiana and Texas following the major hurricanes, Katrina (2005) and Ike (2007). Groups work in solidarity with our partner, Presbyterian Disaster Assistance (Presbyterian Church (USA)) as they work to build houses and relationships.

The Mission Interpretation office makes initial bookings for work teams of a minimum of six people, over the age of 18, for one-week periods or more. Since the time of the disaster, 34 teams from Canadian churches have helped in this process of rebuilding. It is expected that this long-term project will continue for some time to come.

### In 2008-2009 the work teams included:

- St. Andrew's, Lakeshore, Ontario February, March and April 2008
- Knox, Goderich, Ontario February 2008
- St. Andrew's, Calgary, Alberta March 2008
- Chalmers, London, Ontario April and May 2008; May 2009
- United Church in Paris, Ontario January 2009
- Knox, Goderich, Ontario February 2009

## Youth in Mission

Youth in Mission continues to provide mission opportunities specifically designed to help youth experience mission work. In 2008 over 70 youth were involved in The Presbyterian Church in Canada's mission programs in some way. The Presbyterian Church in Canada's partners who received this year's groups commented on the high quality of the youth participants and really appreciated their ministry. The youth, in turn, had many life-changing experiences. Liz Brewer, a participant in the Youth In Mission trip to India discovered that, "The Presbyterian Church in Canada's past parent/child relationship with the Vindya-Satpura region of India is being transformed into a partnership. This visit let people know that even though our relationship to the region is not the same anymore, we are still in this together, praying with them and thinking of them."

The 2008 programs and participants included:

- India: Visiting Jobat and learning about the Bhil people of the Church of North India Participants: Dieudonne Asanji (Ottawa Ontario), Aisling Boomgaardt (Ottawa, Ontario), Diane Boys (Tillsonburg, Ontario), Elizabeth Brewer (Toronto, Ontario), Cecilia Lu (Mississauga, Ontario), Sara McIlveen (Prescott, Ontario), Raquel Ramos (Pointe Claire, Quebec), Laura Roberts (Toronto, Ontario) and Jenny So (Mississauga, Ontario).
- Mexico: International AIDS Conference and Ecumenical Pre-Conference Study Tour Youth Participants
   Participants: Adam Hall (Calgary, Alberta), Michelle Verwey (Victoria, British Columbia), Kristen Hazlett (Toronto, Ontario), Fiona Mackenzie (Edmonton, Alberta), Stephanie Symington (Calgary, Alberta)
- Houma, Louisiana: Rebuilding homes with Presbyterian Disaster Assistance Participants: Lauren Andrews (Sydney Mines, Nova Scotia), Jacqui Foxall (Kitchener, Ontario), Matthew Foxall (Kitchener, Ontario), Jennifer Geddes (Hamilton, Ontario), Amanda Gray (Ottawa, Ontario), Claire Levick (Toronto, Ontario), Sarah Senik (Pickering, Ontario) and Debra Skelhorne (Hamilton, Ontario).

- Eastern Europe: Leading day camps with camp staff in Hungary, Romania and Ukraine Participants: Rebecca Allen (Hamilton, Ontario), Jessica Chapman (Richmond Hill, Ontario) and Michelle Roberts (Toronto, Ontario). As part of the trip, Klara Bárdonicsek and Anzhelika Homoki-Tovt, two young adults from Hungary and Ukraine, came to Canada to experience three weeks at camp Cairn.
- Mistawasis, Saskatchewan: Day camp on the Mistawasis Reserve Participants: Matthew Chin, Kathleen Gallivan, Gregory Hughes, Jooyoung Jeon, Hannah Lee and Gordon Wice (youth from Trinity Church, Kanata, Ontario)
- Cape Breton, Nova Scotia: Vacation Bible School Participants: Allison Bell, Brenda Bell, Kathryn Biro, Paul Calvert-Piotrowicz, Erica Cameron, Cara Deruiter, Sarah Diehl, Richard Garner, Elena Gritzan, Jess Huston, Lauren Huston, Amanda Jones, Nicole Mills, Jasmine Nathaniel, Rachael Nyitray, Shannon Palmer, Eden Peebles, Alex Perkins, Lizzie Poser (youth from Presbytery of London, Ontario)
- Creston and Vancouver, British Columbia: Learning about small town and inner city ministry
   Participants: Deedra Greulich, Matthew Lee and Brittaney Whetham (youth from Knox's Galt Church, Cambridge, Ontario)
- Winnipeg Inner-city Mission: Vacation Bible School Participants: Youth from First Presbyterian Church, Lexington, Nebraska. Note: This is the first time we hosted a mission group coming from the United States!
- Guyana, South America: Camping ministry with The Guyana Presbyterian Church Participants: Sandra Tracey, Leslie Anastasi, Jessica Anastasi, April Looije, Emma Taylor, Kristi Bassier, Heather Boyd, Debra Looije, Brandon Graham, Daniel Tyrala, Nigel Lokaisingh, Ronald Lokaisingh, Bert Douglas (youth from St. Andrew's Church, Streetsville, Ontario)

Youth/young adults have also participated in the following programs:

- Beth Yando (Prince Albert, Saskatchewan) served in the World Council of Churches Stewards Program in Geneva, Switzerland as a representative of The Presbyterian Church in Canada. She joined other youth stewards from around the world to help with logistics to prepare for and facilitate the WCC Central Committee meetings that were held in Geneva from February 13-20, 2008
- Laura Ashfield (Waterloo, Ontario) and Margaret Evans (Rockwood, Ontario) went on a five week trip in the Middle East with "Canadian Friends of Sabeel" to participate in an exposure tour which included the Sabeel Young Adult conference in Israel.

These mission programs are only possible because of the endless hours that many people contribute to making them work. Thank-you to:

- Adam and Krista Janes, Jennifer Bell, George Yando and the members of Mistawasis Church who made the Mistawasis trip a success.
- Presbyterian Disaster Assistance, Presbyterian Church (USA), which organized the rebuilding in Louisiana, and Jacqui and Matthew Foxall who led the team.
- Audrey Cameron and each host church who welcomed the youth from the Presbytery of London, and Mavis Currie for her co-ordination.
- The Church of North India, their staff and the Jobat Hospital staff for their hospitality and care of the India mission team and Andrew Johnston and Lindsey Hepburn for their leadership.
- David Pandy-Szekeres and Camp Cairn for making the exchange of camp staff between Canada and Eastern Europe such a wonderful experience.
- Gwen Brown, Gillian Jackson and Jim Smith for pulling together a great program for the BC YIM team.
- Margaret Mullin and members of Winnipeg Inner City Mission for hosting our American friends from Nebraska.

Youth in Mission Plans for 2009

Plans are well underway for the following programs in 2009:

- Taiwan: From June 25 to July 11, 2009 a team will participate in the Presbyterian Church in Taiwan's, "I Love Taiwan" mission program. This program draws delegates from across North America and the world together to do two weeks of mission work at local churches in Taiwan. Participants will be helping to lead English Vacation Bible Schools.
- Presbytery of Peace River, Alberta: In August 2009 a team will lead a three-week travelling Vacation Bible School day camp which will visit various congregations in the presbytery. In addition, the group will carry out different service and outreach projects to the various communities.
- Jamaica: From July 25 to August 15, 2009, two young adult delegates will participate in CANACOM's (Caribbean and North America Council for Mission) Young Adult in Mission Work camp in Manchester, Jamaica. They will join with young adults from across the Caribbean to participate in mission together.
- Ecumenical Exchange Program: From July 12 to August 6, 2009 six young adults from the Presbyterian Church in Taiwan will be paired with six from The Presbyterian Church in Canada to experience mission in Canada. The trip will start in Montreal, continue on to St. Catharines for Canada Youth 2009 and then finish in Winnipeg.
- Mistawasis, Saskatchewan: This summer a team of youth will be leading a day camp for the children of Mistawasis in conjunction with Mistawasis Memorial Church.
- Canada Youth 2009 Mission Branch: From July 20 to 25, 2009 young adults ages 18-25 attending the mission branch of Canada Youth 2009 will participate in inner-city mission in St. Catharines while experiencing worship and recreation with the rest of the Canada Youth community.

## **Mission Speakers**

Sharing their stories of mission is an important part of ministry for both short-term mission trip participants and the mission staff of The Presbyterian Church in Canada. They provide first hand insight into what gifts to *Presbyterians Sharing*... and Presbyterian World Service and Development are accomplishing, and challenge people to look at mission in a new way.

From January 2008 to May 2009, the Mission Interpretation office, together with regional staff across Canada, will have co-ordinated speaking visits for the following mission personnel: Marion Barclay MacKay and Donald MacKay (Ghana), Ian and Linda Shaw (Guyana), Paul McLean (Taiwan) and Murray Garvin (Taiwan).

A variety of individuals also provided mission education based on their short-term mission experiences. Some of the speakers include: Margaret Evans and Laura Ashfield (Canadian Friends of Sabeel Study Tour, Jerusalem and the West Bank); Steve Wright (Canadian Food Grains Bank Study Tour, Nicaragua); and David Phillips, Anne Phillips, Victor Kim and Lori Ann Comeau (AMITY summer English program in China). Participants from the congregational groups, YIM trips and study tours have also spoken extensively in their regions.

### **STEWARDSHIP**

Our stewardship helps mission to happen. Exploring stewardship, particularly financial stewardship, continues to be a significant challenge for many congregations. Many studies suggest that there has been a generational shift in the way people give and a general lack of understanding of the spiritual principles regarding what and why we give, even among regular church attendees. Frustration often begins when congregations realize that they do not have the financial resources to do the mission and ministry work they feel called to do. As economic uncertainties continue to deepen, this issue is becoming even more critical. People need to hear the hope of the gospel even more!

Stewardship is primarily a spiritual matter concerned with all of life, not just a financial matter. An important part of stewardship is about how people grow in their faith, and how they respond to that growth. The most effective, spiritually-centred financial campaigns consistently focus the core of their programs on the joyful transformation of the giver in giving, and not on the need of the church to receive.

A church with effective ministries and a strong stewardship program may weather the ups and downs of economic uncertainty, better than other charities, because of the strong commitment of members to give to God first, even in difficult times. But stewardship needs to be taught, and taught well.

#### Resources

The Stewardship office continues to provide resources to help congregations develop effective comprehensive stewardship programs.

## Equip

Two issues of *Equip* in 2008 included a focus on stewardship. "Discovering Stewardship" (February 2008) outlined the essential components of a comprehensive stewardship program that looked at all aspects of stewardship. "Encouraging Financial Stewardship: A checklist of ideas for your congregation" (August 2008) outlined ideas for starting a comprehensive financial stewardship program for churches. Both resources are available online at www.presbyterian.ca/resources.

## Annual Stewardship Theme Material

New Love, New Mercy is the annual theme of the stewardship resource material for 2009. During this four-week emphasis, members of the congregation meditate on the songs of Lamentations as they discern their readiness to live in covenant with God and their openness to connect again with the love and mercy of God. The material, produced by the Ecumenical Stewardship Center, includes a poster, bulletin cover, bulletin inserts, bookmark, commitment card, planning schedule for an annual stewardship theme, a sample letter of invitation to give to the church, a reminder card, and a theme song by Ken Medema.

## Pre-Authorized Remittance (PAR) Plan

More than 235 Presbyterian congregations (representing 4,784 households) are using PAR programs to help enhance the giving of their congregation. The PAR program continues to be an excellent way for congregational members to give consistently, proportionately and intentionally to God and to the church. The United Church of Canada provides the administration for us and many other denominations, allowing them to keep the cost of this program to a minimum. Many congregations are finding this also helps stabilize and increase their income. An educational package including PAR brochures and offering cards is available through the stewardship office.

#### Events

## Stewards by Design

Twenty congregations from across Canada came together in May 2008 to explore stewardship for four days with Dr. Kennon Callahan at Stewards by Design. Each congregation sent four strategic leaders including the minister to examine ways to strengthen financial stewardship for their congregation. More than just focusing on financial stewardship, the conference helped congregations strengthen their ministries and see how financial stewardship flows from effective ministry as well as enabling effective ministry.

The committee reviewed the evaluations and found that this conference is particularly beneficial for congregations that are looking for ways to breathe new life into their ministries. The committee is also looking at whether we have the ability to offer more specialized conferences for strong congregations and congregations that have gone through the Stewards by Design program, as a second level of learning. They would also like to find ways for congregations that have completed Stewards by Design to share successes with other congregations.

Based on the reviews and the ongoing demand for this conference, another Stewards by Design conference is being planned for May 6-9, 2010. It will be held once again at the Mount Carmel conference centre in Niagara Falls and Dr. Kennon Callahan will be the keynote speaker. A working group with the francophone ministries is exploring the possibility of mounting a Stewards by Design conference in French, working with United Church of Canada colleagues.

### Beyond Security: 2009 North American Stewardship Conference

Plans are well underway for the North American stewardship conference, June 18-20, 2009, in Toronto. There has been great intentionality in making this ecumenical stewardship conference

accessible and practical. The theme, "Beyond Security", will help participants explore being stewards in a way that steps outside of comfort zones in a time when people are consumed with security – both personal and financial. Keynote speakers include Eleanor Clitheroe, President of Prison Fellowship Canada; Rick Tobias of Yonge St. Mission; and Nathan Dungan, author of *Prodigal Sons and Material Girls: How not to be your Child's ATM.* Workshops are designed for both people wanting to learn about personal stewardship and for congregational leaders, ordained and lay, looking to lead effective stewardship programs.

#### PRESBYTERIANS SHARING...

The generous givings of congregations and individuals to *Presbyterians Sharing*... enable the mission and ministry of The Presbyterian Church in Canada to happen.

Presbyterian congregations gave \$8,585,553.67 in 2008 to *Presbyterians Sharing*..., the national fund supporting the overall mission and ministry of The Presbyterian Church in Canada. In addition, congregations and individuals gave \$3,013,534 to Presbyterian World Service and Development for relief and development work and over \$90,000 to special projects of International Ministries and Canada Ministries – all over and above work supported by *Presbyterians Sharing*...

While overall contributions for *Presbyterians Sharing*... were down 2% from 2007, they represent a strong effort by churches in a time of economic downturn:

- 40% of congregations increased their giving
- 23% gave at the same level
- 36% decreased their giving

The participation of presbyteries, sessions and clergy is essential for leading congregations in faithful stewardship and helping them understand the mission and ministry of the broader Presbyterian Church in Canada.

In addition to the mission education resources listed above, which help inform the mission of The Presbyterian Church in Canada, the following resources were produced to help congregations encourage giving to *Presbyterians Sharing*...:

- "We are in this together" was a common theme that linked the 2009 *Presbyterians Sharing...* brochure, the 2008 annual report cover and the 2009 giving thermometer;
- The *Presbyterians Sharing*... coinbox is often used as another tool to help families give to *Presbyterians Sharing*...;
- Presbyterians Sharing... Updates, one-page newsletters with highlights from Presbyterians Sharing... are sent to congregations and posted on the website.

## Presbyterians Sharing... Sunday – September 27, 2009

As adopted by the 123rd General Assembly, the last Sunday of September of each year is designated *Presbyterians Sharing*... Sunday. Congregations are encouraged to set aside this Sunday or an alternate to celebrate the mission and ministries of The Presbyterian Church in Canada. Worship resources for use on this Sunday are sent to all congregations and are also available on the website at www.presbyterian.ca/presbyteriansharing/sunday.html.

#### **Recommendation No. 5** (adopted, p. 22)

That congregations, presbyteries and synods, find ways to encourage their youth to participate in a Youth in Mission (YIM) program in 2010.

## **Recommendation No. 6** (adopted, p. 22)

That sincere appreciation be expressed to all the people and congregations who faithfully supported *Presbyterians Sharing*... in 2008.

## **Recommendation No. 7** (adopted, p. 22)

That congregations be encouraged to try at least one new idea to raise additional support for *Presbyterians Sharing*... to help support mission and ministry through the 2009 *Presbyterians Sharing*... budget.

#### EDUCATION FOR MISSION ADVISORY COMMITTEE

The Rev. Gordon Timbers (convener), Ms. Carolyn Boyer, The Rev. Margaret Robertson, Ms. Anne Saunders, Ms. Heather Paton (YIM), Ms. Danielle Giliauskas (YIM), The Rev. Sarah Kim (WMS staff), Ms. Nancy Miller (WMS representative) and Ms. Sheena B. Findlay (AMS representative, by correspondence).

### STEWARDS BY DESIGN/STEWARDSHIP ADVISORY COMMITTEE

The Rev. Kathryn Strachan (convener), Ms. Doris Eaglesham, The Rev. Sean Foster, The Rev. Mark Gaskin, The Rev. Will Ingram, Ms Margo MacKay and The Rev. Douglas Schonberg.

#### INTERNATIONAL MINISTRIES

Staff Associate Secretary: Ronald Wallace
Administrator: Margaret Zondo
Administrative Assistant: Gladys Stover
Financial Administrator: Mary Beth McLean

#### STAFF TRANSITIONS

The past year has seen a number of changes affecting missionary personnel appointed by The Presbyterian Church in Canada. Among those completing their term of service or beginning new terms were:

**The Rev. Murray Garvin** is a retired minister of The Presbyterian Church in Canada who served as a regular missionary with The Presbyterian Church in Taiwan from 1961-1976. He has been serving as a short term volunteer teaching English at the YuShan Theological Seminary and College since September 1, 2004. At the request of The Presbyterian Church in Taiwan, he has been reappointed to teach English at the YuShan Theological Seminary and College for another one-year term that began September 1, 2008 and concludes August 31, 2009.

Ms. Louise Gamble is a retired missionary of The Presbyterian Church in Canada who served as a regular missionary with The Presbyterian Church in Taiwan from 1965-1973 and then as a short-term volunteer teaching English at the HsinChu Bible College from 2001-2004 and from 2006-2008. The HsinChu Bible College ceased operation in the spring of 2008 and at the request of The Presbyterian Church in Taiwan, Louise has been reappointed to serve as a member of the Pastoral Care Department teaching Religious Education in English at the Tam Kang High School in Tamsui for another one year-term that began August 1, 2008 and concludes July 31, 2009.

**The Rev. Sidney Chang** is a retired minister of Taiwanese origin of The Presbyterian Church in Canada. At the request of The Presbyterian Church in Taiwan, he has been appointed as a short-term volunteer to work in the General Assembly office of The Presbyterian Church in Taiwan where he is responsible for translating and updating the content of the English language website of The Presbyterian Church in Taiwan. He has been appointed for a one-year term that began September 1, 2008 and concludes August 31, 2009.

**Mr. Wilfred Wityshyn**, a retired officer of the Canadian Armed Forces, was appointed to serve as a short-term volunteer working as a facility manager with the Relief and Development Division of Presbyterian Disaster Assistance of The Presbyterian Church (USA) based in Gulfport, Mississippi for a one-year term that began March 1, 2008 and concluded February 28, 2009.

**Dr. David Villalonga**, a veterinarian by profession is a member of The Presbyterian-Reformed Church in Cuba who served in Nicaragua as an associate missionary of The Presbyterian Church in Canada from 1993-1998, and as a regular missionary beginning January 1, 1999. In Nicaragua, he worked with the Asociacion Cristiana de Jovenes (YMCA) in Managua. Dr. Villalonga concluded his service as a regular missionary of The Presbyterian Church in Canada (in partnership with The Presbyterian Reformed Church in Cuba) on March 31, 2009.

**The Rev. Ian and Ms. Linda Shaw** were appointed as regular missionaries to serve with the Guyana Presbyterian Church for a three-year term that began December 1, 2005. Ian Shaw served as the minister of the Upper Correntyne Parish in the Presbytery of Berbice. Linda Shaw served in the areas of Christian education and youth ministry. The Shaws returned to Canada in

November 2008 and carried out extensive deputation, particularly in Western Canada. Ian Shaw accepted a call to St. Paul's, Simcoe and concluded his service with International Ministries on December 31, 2008. Linda Shaw did an additional two months of deputation and concluded her service with International Ministries on February 28, 2009.

The Rev. Dr. Donald MacKay and The Rev. Marion Barclay MacKay were appointed as regular missionaries to serve with the Presbyterian Church of Ghana on January 1, 2006 and November 1, 2005 respectively. They were both appointed to serve at the Nsaba Lay Training Centre in southern Ghana where they were involved in the training of catechists, elders, and other lay leaders, as well as in the development of curriculum for the training courses. While at Nsaba, they also oversaw extensive renovations and upgrades to the buildings and facilities of the Nsaba Lay Training Center. They returned to Canada in May 2008 and carried out extensive deputation right across Canada. They concluded their service with International Ministries on January 31, 2009.

The Rev Edward (Ed) and Ms. Jacqueline Hoekstra have been appointed, at the request of the Blantyre Synod of the Church of Central Africa Presbyterian (CCAP) in Malawi, to serve as regular missionaries for a three-year term that began July 1, 2008 and concludes June 30, 2011. In Malawi, Ed Hoekstra will serve as associate minister at St. Columba Church in Blantyre with special responsibility for the English language services. Jacqueline Hoekstra is actively involved in the life of the church, but her primary role is that of homemaker. Ed and Jacqueline are accompanied by two of their children, Jacob and Nico.

The Rev. James (Jim) and Ms. Ann Young have been appointed at the request of The Presbyterian Church of Grenada to serve for a three-year term that began January 1, 2009 and concludes December 31, 2011. Jim Young will serve as the minister of the Belair Presbyterian Church and as the chaplain at McDonald College, a six hundred student high school operated by The Presbyterian Church of Grenada. Ann Young will teach remedial English at the McDonald School on a volunteer basis.

### **Short-term volunteers**

Short-term volunteers and interns who served under the auspices of International Ministries during the last year include: Ms. Michelle Verwey served as a Nursing Intern at the PC Mission Hospital in Jobat, India in the Diocese of Bhopal of the Church of North India from February to April, 2008; The Rev. Ralph Fluit taught at the Veenstra Seminaries in Northern Nigeria from April 16 to June 30, 2008; The Rev. Victor Kim, Mr. David and Mrs. Anne Phillips, and Ms Lori Ann Comeau participated in the Summer English Program organized by the Amity Foundation in China in the month of July 2008; Ms. Leah Adema, an International Development Studies Intern, served a placement with the Diocese of Shinyanga of the Africa Inland Church of Tanzania from September 1, 2008 to June 31, 2009; The Rev. Dr. John and Mrs. Marilyn Carr taught at the Mar Thoma Theological Seminary, Kottayam, Kerala State, India January 1 to February 28, 2009; and The Rev. Dr. Nestor Medina taught at the Matanzas Theological Seminary in Cuba from January 1 to July 31, 2009 in a joint appointment with the United Church of Canada.

### Death of Ms. Agnes Hislop

One former Presbyterian Church in Canada missionary has died since the last report to General Assembly. Ms. Agnes Hislop, former missionary to India, died on November 14, 2008, (ref. A&P 1984, p. 473-74 for minute of appreciation).

### PARTNERSHIP EVENTS

## **Moderator's Trip to Eastern Europe**

Every year the Moderator of the General Assembly makes a trip abroad to visit one or more of the areas of the world where The Presbyterian Church in Canada is engaged in mission. From July 7-18, 2008, the Moderator of the 134th General Assembly, The Rev. Cheol Soon Park and his wife Karen, visited The Presbyterian Church in Canada mission partners in Eastern Europe, the Reformed Church in Hungary, the Hungarian Reformed Church in Romania and the Hungarian Reformed Church in the Sub-Carpathian Ukraine. The Rev. and Ms. Park were accompanied on this trip by the Associate Secretary for International Ministries, The Rev. Dr. Ron Wallace.

In Hungary, The Parks met with the Presiding Bishop of the Reformed Church in Hungary and other church officials in the national offices in Budapest. While in Budapest, they were also able to spend time with Presbyterian Church in Canada missionary, Ms. Mary Gorombey who has a prominent role in the ministry of the Reformed Church to people coming to Hungary as refugees. They also visited the city of Debrecen in eastern Hungary where they had a tour of the Great Church and of the Reformed Theological College. They then visited the city of Sárospatak, the home base for Presbyterian Church in Canada missionaries, Dr. David and Ms. Anna Pandy-Szekeres and their family. Here they visited the Reformed Theological College and met with The Rev. Dr. Daniel Szabo who was the recipient of the E.H. Johnson Award in 1996. Dr. David Pandy-Szekeres was himself the recipient of this award in 2001.

In Ukraine, where they were ably guided by Dr. Pandy-Szekeres, the Parks met with Bishop Sandor Zan-Fabian and other officials of the Hungarian Reformed Church in the Sub-Carpathian Ukraine. They then visited several ministries of this church including the Diaconal Centre and Gypsy Camp in Beregszasz, the Reformed Church School and the Gypsy Church in Nagydobrony, the Reformed Church School in Peterfalva, the Addiction Treatment Centre in Csongor, and the Gypsy Mission Centre in Csonkapapi. They also attended the outdoor family day service of the Reformed Church in Dercen where The Rev. C.S. Park brought greetings from The Presbyterian Church in Canada.

In Romania, Cheol Soon and Karen Park were again guided by Dr. Pandy-Szekeres accompanied now by his wife Anna and their three children. In Nagyvarad, they had dinner with the Bishop of the District of Kiralyhagomellek, The Rev. Laszlo Tokes and the Ecumenical Officer, Janos Antal, and visited three local ministries, the Gypsy Mission Centre, the Lorantffy Zsuzsanna Reformed High School, and the Partium Reformed University. Then in Koloszvar, they met with our missionary, Mr. Brian Johnston, who teaches English and Music at the Protestant Theological College. At the college, they met with faculty and also with some of Brian's students who performed several musical numbers for them. In Koloszvar, they also visited the Fakazas Utca Reformed Church. The climax of the Moderator's visit to Eastern Europe, and one of the primary reasons this region was chosen for the 2008 Moderator's trip, was the signing in Koloszvar of a Covenant or Mission Partnership between The Presbyterian Church in Canada and the Hungarian Reformed Church in Romania. This was signed by The Rev. C.S. Park on behalf of The Presbyterian Church in Canada, and by the Bishops and head Laypersons of the Districts of Kiralyhagomellek and Transylvania on behalf of the Hungarian Reformed Church in Romania during a beautiful ceremony and luncheon hosted by Bishop of the District of Transylvania, Dr. Géza Pap.

## Moderator's Trip to South Korea

The Rev. Cheol Soon Park also represented The Presbyterian Church in Canada at the 93rd General Assembly of The Presbyterian Church of Korea held at Jeju Sungahn Church on Jeju Island, September 22-26, 2008. He brought greetings from The Presbyterian Church in Canada to the assembled commissioners, and also preached the sermon at the Ecumenical Worship Service which took place during the Assembly. He was accompanied on this visit by The Rev. Stephen Kendall, Principal Clerk of the General Assembly.

## Other Partner Visits and Special Mission Events

The Rev. Dr. Ron Wallace participated in the meeting of the Commission on World Mission and Evangelism (CWME) of the World Council of Churches (WCC) which took place at the Ecumenical Christian Centre, Whitefield, Bangalore, India from October 1-10, 2008. The main items on the agenda were the CWME response to the document *The Nature and Mission of the Church* prepared by the Faith and Order Commission of the WCC; the preparations for a joint consultation between Faith and Order and the CWME held in Berekfurdo, Hungary, March 4-8, 2009; the CWME contribution to the Edinburgh 2010 study process and conference; CWME participation in the International Ecumenical Peace Convocation in Kingston, Jamaica in 2011; plans for the 2011 meeting of the CWME where the hopes for the integration of church and mission that accompanied the incorporation of the International Missionary Council into the WCC structures will be celebrated by some, mourned by others, and analysed by all present; and the organization of a pre-Assembly event with a focus on evangelism in 2012 that will hopefully give the topic of evangelism a prominent place on the agenda of the next WCC Assembly in 2013.

Ron Wallace also serves on the Mission and Ecclesiology Working Group of the CWME that has met twice since the last General Assembly. It met for the first time at the Bossey Ecumenical Institute near Geneva from June 23-26, 2008, to prepare the CWME response to the Faith and Order document on *The Nature and Mission of the Church* that was approved at the full Commission meeting in October. At this meeting, The Rev. Dr. Ron Wallace, The Rev. Dr. Laszlo Gorda, a professor at the Reformed Theological College in Debrecen, Hungary, and The Rev. Dr. Jooseup Keum, a WCC staff person who serves as the editor of *The International Review of Mission* were appointed as members of a drafting group for a twenty page paper on Mission and Ecclesiology which will be included in a proposed preparatory volume for Edinburgh 2010 that will include an article on each of the nine themes that will be discussed at this conference. The members of the drafting group met together in Geneva from January 7-11, 2009, to complete this assignment.

Ron Wallace attended the 100th Anniversary Celebration of the Korean Christian Church in Japan (KCCJ) which took place in Osaka, Japan on Monday, October 13, 2008. During the celebration, he presented the Moderator of the KCCJ with a plaque commemorating the occasion and brought greetings and congratulations from The Presbyterian Church in Canada in both Japanese and Korean. Other former missionaries to the KCCJ from The Presbyterian Church in Canada who were able to be present in Osaka for this historic celebration were Dr. Clarabeth McIntosh and The Rev. Dr. Robert and The Rev. Priscilla Anderson.

#### MINUTE OF APPRECIATION

## Dr. David Villalonga

Dr. David Villalonga, a veterinarian by profession, is an elder in The Presbyterian-Reformed Church in Cuba who was sent by the Cuban Church to work with PROVIDENIC, the community health program of the Baptist Convention of Nicaragua. Funding for this project was provided for six years by Heifer Project International, an NGO with headquarters in the USA. When Heifer Project International funding ceased at the end of 1992, arrangements were made for Dr. Villalonga to be appointed, as of January 1993, as an associate missionary of The Presbyterian Church in Canada in a joint arrangement with The Presbyterian-Reformed Church in Cuba. He was appointed to a two part ministry, half time with PROVIDENIC and half time with the development program of the Asociacion Cristiana de Jovenes (ACJ) in Nicaragua.

Since January 1999, Dr. Villalonga has served as a fully supported regular missionary of The Presbyterian Church in Canada assigned solely to the development work of the ACJ, where his veterinary skills have been put to good use in a number of agricultural and agro-ecological projects that have focused on the promotion of both cattle and small animal breeding as a way to improve the nutrition and income of farmers. Some of these projects have been funded by Heifer Project International, while others have been generously funded by Presbyterian World Service and Development.

Dr. Villalonga has become well-known throughout Nicaragua for his hands-on style of work as a development educator, committed to improving the living situation of poor peasant families in Nicaragua.

Dr. David Villalonga completed his service as a missionary of The Presbyterian Church in Canada on March 31, 2009. We thank Dr. David Villalonga for the lasting contribution that he has made to the ongoing mission work of The Presbyterian Church in Canada through our partners in Nicaragua and pray that God will continue to bless both him and his ministry in the years ahead. Both Dr. David Villalonga and International Ministries celebrate the unique missionary model which enabled this collaboration between The Presbyterian-Reformed Church in Cuba and The Presbyterian Church in Canada.

**Recommendation No. 8** (adopted, p. 35)

That the above minute of appreciation for Dr. David Villalonga be adopted.

## **OVERTURE NO. 8, 2009** (p. 522-23)

## Re: Receiving new forms of missions and ministry

The prayer of Overture No. 8, 2009 is that the 135th General Assembly "establish a task force or committee to review the interaction between our polity and the establishment of new and

different forms of mission and ministry with a view to ensuring that our rules and practices primarily enable new ministries rather than prevent them".

The polity of The Presbyterian Church in Canada currently requires that a candidate for ordination receive a call from a Presbyterian Church in Canada congregation or an appointment under the Life and Mission Agency in order to be ordained (Book of Forms section 210). A Declaratory Act to that section provides that ordination may take place in the case of an institutional chaplaincy provided the Committee on Education and Reception grants authorization.

An important purpose of this polity is to ensure the well being of every new minister ordained within The Presbyterian Church in Canada by ensuring that he/she will have a legally recognized employer within The Presbyterian Church in Canada who will provide him/her with at least minimum stipend and all of the other payroll benefits, including participation in the pension plan, health and dental plan, five weeks of paid vacation per year, and two weeks of study leave per year that the General Assembly has mandated for all Presbyterian Church in Canada ministers, whether employed by congregations or by other bodies of The Presbyterian Church in Canada.

Should the General Assembly amend the polity of The Presbyterian Church in Canada, at some future time, to give presbyteries the authority to ordain ministers as presbytery appointed missionaries to ministries outside Canada, without Life and Mission Agency approval, it would be expected that the General Assembly would require the ordaining presbytery to provide at least this minimum level of stipend and benefits as a requirement of any appointment considered eligible for ordination.

The Presbyterian Church in Canada has chosen to place a high emphasis on the way in which partnerships between our church and other churches and mission agencies are established and supported. The Life and Mission Agency upholds a partnership model of international mission. This means that new forms of mission engagement, including new missionary appointments are made in consultation with, and at the request of, partner churches. However, the partnership model does provide a two way street. Partners may request The Presbyterian Church in Canada to recruit and appoint a missionary to fulfil a need they have previously identified that cannot be provided locally. In the second approach, International Ministries can provide a partner with the resume of a particular missionary candidate and ask whether or not this is a person that the partner would be willing to consider for a potential missionary appointment. The partnership model respects the reality that the era of pioneer evangelism is now over in most areas of the world and that in almost every country there are now strong indigenous churches. This model sets forth that it is no longer appropriate to conduct mission on the old colonial model of going in uninvited to begin a new mission or church in a way that does not respect the fact that there is already an established indigenous church or churches doing ministry and mission in that place. Our national church staff has had many occasions when it has been necessary to deal with awkward situations which have arisen because mission projects were undertaken by churches in Canada with the best of intentions, but with insufficient attention being given to the views and feelings of the local church in the country where the mission was taking place.

The overture states that The Presbyterian Church in Canada does not have a partner church in South Africa at this present time. The Presbyterian Church in Canada does not currently have mission personnel with any church in South Africa, but we are in partnership with the Evangelical Church in Southern Africa and provide it with an annual administrative grant. The Presbyterian Church in Canada has fraternal relations with several South African churches through the World Council of Churches and through the World Alliance of Reformed Churches. There are, therefore, several churches within the Republic of South Africa with which The Presbyterian Church in Canada could potentially form a mutually respectful and mutually beneficial partnership in mission, should there be a mutual desire to do so, and should there be funding to do so.

There is nothing in the current polity of The Presbyterian Church in Canada which states that only the national church, through the Life and Mission Agency, has the authority to appoint missionaries. Presbyteries already have the authority to set up their own mission programs and to appoint previously ordained ministers and laypersons to serve as missionaries. Presbyteries should recognize, however, that they are expected to provide both ministers and laypersons

appointed to serve abroad with at least the minimum level of stipend and benefits stipulated by our church. However, our history and practice has been one of working together, recognizing that our coming together as congregations spread out across Canada is a witness to the unity we have in Jesus Christ and provides more bountiful human, financial and prayer resources for a successful mission beyond our national borders.

**Recommendation No. 9** (adopted, p. 35)

That the above statement be the answer to Overture No. 8, 2009.

#### PERSONNEL AND PARTNERSHIPS

All the partnerships listed below have been established as partnerships of The Presbyterian Church in Canada. However, in terms of the ongoing maintenance and administration of these partnerships, International Ministries acts as the lead agency for some partnerships and PWS&D acts as the lead agency for others.

Region or Country	Church or Agency	Staff
Afghanistan	International Assistance Mission (IAM)	
	Church World Service (CWS), Pakistan/Afghanistan	
Africa	All Africa Conference of Churches	
Asia	Christian Conference of Asia	
Cameroon Caribbean &	Wycliffe Bible Translators Caribbean and North American	Mr. Sean and Ms. Lezlie Allison *
Latin America	Council for Mission (CANACOM)	
	Caribbean Conference of Churches	
China	China Christian Council	
Cuba	The Amity Foundation	
Cuba	The Presbyterian-Reformed Church in Cuba	
	Cuban Council of Churches	5 5 37 . 37 !!
	Evangelical Theological Seminary at Matanzas	Rev. Dr. Nestor Medina
	Cuban Centre for Reflection and	
El Salvador	Dialogue (CCRD) The Federation of Evengelical Partiet	
El Salvadol	The Federation of Evangelical Baptist Churches (FEBES)	
	Instituto de la Mujer (IMU)	
Ghana	The Presbyterian Church of Ghana	The Rev. Frank Oguase Adu (in Toronto)
Grenada	The Presbyterian Church in Grenada	The Rev. Jim and Ms. Ann Young
Guatemala	Evangelical Centre for Pastoral Studies	
	in Central America (CEDEPCA) Centre for Holistic Studies and	
	Community Development (CEIDEC)	
	Fraternidad de Presbiteriales Mayas	Ms. Denise (Van Wissen ) Zuniga
	(Association of Mayan Women)	
Guyana	Francisco Coll School The Guyana Presbyterian Church	
Hungary	The Hungarian Reformed Church	Ms. Mary Gorombey
India	The Church of North India	
	Church's Auxiliary for Social Action (CASA)	
	Institute for Development Education	
	(IFDE) Madurai Non-Formal Education Centre	
	Roofs for the Roofless	
Japan	The Korean Christian Church in Japan	D D: 1 1411
Kenya	The Presbyterian Church of East Africa Shauri Yako Community	Dr. Richard Allen
	Shaari Tako Community	

Korea Kyrgyzstan	The Presbyterian Church of Korea Jaryk Community Centre in Bishkek (Interserve Canada)	The Rev. Jae Lee * Mr. Sam and Ms. Linda Ling **
Malawi	The Church of Central Africa Presbyterian Blantyre Synod	The Rev. Glenn and Ms. Linda Inglis The Rev. Ed and Ms. Jackie Hoekstra
<b></b>	The Church of Central Africa Presbyterian Livingstonia Synod	Tiocksitu
Mauritius Middle East Mozambique	The Presbyterian Church in Mauritius The Middle East Council of Churches The Presbyterian Church of Mozambique	
	Cooperation Canada Mozambique (COCAMO)	
Nepal	The United Mission to Nepal (UMN) International Nepali Fellowship (INF)	
Nicaragua	Asociación Cristiana de Jovenes (YMCA) Asociación Soya de Nicaragua	Dr. David Villalonga
	(SOYNICA)	
	Instituto de Promoción Humana (INPRHU)	
	Centro Integral para la Vida y Esperanza de la Mujer y Niñez (CIVEMN) Comite pro Alianza Denominancial (CEPAD)	
Nigeria	The Presbyterian Church of Nigeria Abakaliki Literacy and Translation Trust	The Rev. Arlene Onuoha
Pakistan	The Church of Pakistan (Interserve Canada) Church World Service (CWS)	Dr. William and Ms. Sheila McKelvie **
Romania	Pakistan/Afghanistan The Hungarian Reformed Church in Transylvania	Mr. Brian Johnston
South Africa	Evangelical Church in Southern Africa	
Taiwan	The Presbyterian Church in Taiwan	The Rev. Dr. Paul McLean The Rev. Murray Garvin Ms. Louise Gamble The Rev. Dr. Michael Tai * The Rev. Sidney Chang
Tanzania	The Diocese of Shinyanga of The Africa Inland Church of Tanzania (AICT)	Ms. Leah Adema (IDS Student)
Ukraine	The Hungarian Reformed Church in the Sub-Carpathian Ukraine	Dr. David and Ms. Anna Pandy- Szekeres
United States of America	Presbyterian Disaster Relief, Presbyterian Church (USA)	Mr. Wilfred and Ms. Mary Wityshyn
	Missionary pointment with InterServe Canada	
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## Visits from Overseas Partners to Canada

# General Assembly Visitors

The Rev. George Aki, Moderator, Presbyterian Church of Vanuatu
The Rev. Kalsakau Urtalo, Assembly Clerk, Presbyterian Church of Vanuatu
Dr. Mercy Oduyoye, Director, Circle of Concerned African Women Theologians, Ghana
Ms. Joyce Boham, Circle of Concerned African Women Theologians, Ghana

### Other Visitors

Rev. Dr. Benebo Fubara Fubara-Manuel, Principal Clerk, the Presbyterian Church of Nigeria

Dr. James Massey, Director, Centre for Dalit/Subaltern Studies, Delhi, India

Rev. Yang-en Cheng, Professor of Church History, Taiwan Theological College and Seminary

Rev. Dr. Tsan Tsong-sheng, Taiwan Theological College and Seminary

Mr. Chen Yann-long, Student Delegate, Taiwan Theological College and Seminary, Taiwan

Mr. Lin Shin-cheng, Student Delegate, Taiwan Theological College and Seminary, Taiwan Rev. Liao, Hsueh-Ming, Lecturer in Old Testament, Tainan Theological College and Seminary, Taiwan

Mr. Tai Pi-Ching, Student Delegate, Tainan Theological College and Seminary, Taiwan

Ms. Hsiao, Yi-Chun, Student Delegate, Tainan Theological College and Seminary, Taiwan Rev. Namoh Ising, Lecturer in History and Ecumenics, Yu-Shan Theological College and

Seminary, Taiwan

Rev. Mei-hui Chen Lai, Office of Resource Development, Yu-Shan Theological College and Seminary, Taiwan

Mr. Umas Nang-afulan, Student Delegate, Yu-Shan Theological College and Seminary, Taiwan

Ms. Felisa Chen, Student Delegate, Yu-Shan Theological College and Seminary, Taiwan

Mr. Yubay (Yeh Jyu-siang), Student, Yu-Shan Theological College and Seminary, Taiwan

Ms. Savi (Kao Chiu-hsia), Presbyterian Church in Taiwan

Mr. Fouad Youssef Abdel Misseh, Secretary General, Evangelical Fellowship in Egypt

Mr. Dirk Frans, Executive Director, International Assistance Mission, Afghanistan

#### **Visitors to Overseas Partners**

The Rev. Dr. Ron Wallace – Hungary, Romania, Ukraine, India, Japan Ms. Gladys Stover – Eastern Europe (WMS Mission Exposure Tour)

# LEADERSHIP DEVELOPMENT PROGRAM

# Leadership Development Program grants for students studying at our colleges

Ms. Jin Xiping (Angela), China Christian Council, studying at Toronto School of Theology Professor Meng Yan-ling, China Christian Council, studying at Toronto School of Theology

The Rev. Ary Fernandez Alban, Presbyterian-Reformed Church in Cuba, studying for a Th.D. at Knox College

The Rev. Beidy Casas Aragon, Presbyterian-Reformed Church in Cuba, studying for a D.Min. at Knox College

Mr. I-bi Soqluman Toqbanuath, Presbyterian Church in Taiwan, studying for a Th.M. at Vancouver School of Theology

The Rev. Alex Maulana, Church of Central Africa Presbyterian, Blantyre Synod, studying at Coady International Institute, Nova Scotia

# Leadership Development Program grants for students studying outside Canada

Mr. Samuel Njoroge Karoki, Presbyterian Church of East Africa, studying at Presbyterian College in Kenya

The Rev. Daniel Gunya, Church of Central Africa Presbyterian, Blantyre Synod, studying at Rhodes University, South Africa

Mr. Francis Mathea, Finance Officer, Presbyterian Church of East Africa, studying for an M.B.A. at the University of Nairobi

The Rev. Joseph Thipa, Church of Central Africa Presbyterian, Blantyre Synod, studying for a Ph.D. at Stellenbosch, South Africa

The Rev. Harold Mbeza, Church of Central Africa Presbyterian, Blantyre Synod, studying for a B.A. (Hon.) in Music at Fort Hare University, South Africa

The Rev. Innocent Chikopa, Church of Central Africa Presbyterian, Blantyre Synod, studying youth ministry at Fort Hare University, South Africa

The Rev. Lazarus Kadango, Church of Central Africa Presbyterian, Blantyre Synod, studying for a B.A. (Hon.) in Music at Fort Hare University, South Africa

### ECUMENICAL RELATIONSHIPS

International Ministries participates in:

- KAIROS: Canadian Ecumenical Justice Initiatives The Rev. Gordon Haynes, Mr. Stephen Allen and working group representatives: Dr. Marjorie Ross and The Rev. Dr. Ronald Wallace
- Canadian Churches Forum for Global Ministries The Rev. Dr. Ron Wallace, Ms. Margaret Zondo
- Forum on International Personnel (FIP) Ms. Margaret Zondo
- Canadian Mackay Committee The Rev. Dr. Ron Wallace
- Caribbean and North America Council for Mission (CANACOM) The Rev. Dr. Ron Wallace, Ms. Margaret Zondo
- The Foundation for Theological Education in South East Asia (FTESEA) The Rev. Dr. Ron Wallace
- Commission on World Mission and Evangelism of the World Council of Churches The Rev. Dr. Ron Wallace

### ADVISORY COMMITTEE MEMBERS

The Rev. Dr. Clarence McMullen (convener), The Rev. Dr. Robert Anderson, Ms. Joy Randall, Mrs. Alyth Mutart, The Rev. Dr. Richard Fee (General Secretary, Life and Mission Agency), The Rev. Sarah Kim (WMS), Ms. Karen Plater (Education for Mission), Mr. Ken Kim (PWS&D) and Ms. Lindsey Hepburn (Education for Mission).

### THE DR. E.H. JOHNSON MEMORIAL FUND COMMITTEE

The Dr. E.H. Johnson Memorial Fund was established in 1981 to continue The Rev. Dr. Edward "Ted" Hewlitt Johnson's commitment to a global view of mission and to extend the horizons of that mission. Ted lived his view of, and commitment to, mission through service with his wife Kitty as missionaries of The Presbyterian Church in Canada in Manchuria and as Secretary for Overseas Missions. He also became involved in ecumenical agencies covering many aspects of mission. When Dr. Johnson was elected Moderator of the 95th General Assembly, not surprisingly, mission in all its variety and aspects marked his service in that office.

The Dr. E.H. Johnson Memorial Fund Committee seeks to be faithful in its work to honour the work and spirit of this "man of mission". We are grateful that we have as our responsibility the stewardship of the fund established by his friends and family through initial funding from the Charles Johnson Charitable Fund. Each year the Dr. E.H. Johnson Fund is augmented by gifts from commissioners who attend the E.H. Johnson Award Luncheon held at the General Assembly. We also encourage those interested in furthering the vision of Ted Johnson to remember the fund in their wills.

# The Annual Award "For Service on the Cutting Edge of Mission"

The primary way in which the committee has sought to respect and honour Dr. Johnson's profound impact on our understanding and practice of mission is the annual award which is presented "for recognized service on the cutting edge of mission". In making the award, the committee desires to recognize both the person and the church or organization with which the person works, with the understanding that God's mission is incarnated in relationships with sisters and brothers. The award is given to the person during the annual E.H. Johnson Mission Luncheon held during General Assembly and consists of a suitably worded framed certificate and an inscribed medallion. The recipient delivers an address to commissioners and guests at the luncheon. The address is made available in print and is posted on the church's web site. As well, the recipient makes time available for meetings with leaders in the wider church and secular society and with congregations. Beginning in 1983, the award recipients comprise a list of distinguished church leaders, both in Canada and countries around the world. Our award winners in the last ten years have been: The Rev. John Bell, Dr. Elsa Tamez, Dr. David Pandy-Szekeres, The Very Rev. Dr. John Dunlop, The Rev. Nangula E. Kathindi, The Rev. Dr. Clifton Kirkpatrick, The Rev. Dr. Setri Nyomi, Ms. Karuna Roy, Dr. Ernie Regehr and Dr. Mercy Oduyoye.

# 2009 Award Recipient

The committee has chosen His Excellency, Abuna Elias Chacour, Archbishop of Akka, Haifa, Nazareth and All of Galilee of the Melkite Greek Catholic Church as the recipient of the E.H. Johnson Award for 2009. Despite the eviction of his family and his whole village by the Israeli authorities in 1948, and his experience of being a refugee in his own country, his ministry of more than 40 years has sought to promote peace and reconciliation between Israelis and Palestinians. Archbishop Chacour established and is the President of the Mar Elias Educational Institutions in Ibillin in Galilee. His vision for the school, located on a hillside known as "the Mount of Light", is one where all children of Israel will be welcomed and encouraged. Archbishop Chacour has become an ambassador for non-violence and someone who not only preaches but lives the Sermon on the Mount. He has received many international awards and has been nominated for the Nobel Peace Prize on three occasions. He is the author of two books, *Blood Brothers* and *We Belong to the Land*. Archbishop Chacour is an Israeli citizen and is the first Hebrew-speaking leader of his archdiocese which serves about 55,000 Eastern Catholics.

# Reminiscences of E.H. Johnson and the Nigeria History Project

Dr. Marjorie Ross, a long time member of the committee, is bringing the Reminiscences of E.H. Johnson to completion and we hope to have copies available at the Assembly. This has been a labour of love and reflects many aspects of Ted Johnson's life and ministry. We hope that this will serve to make his legacy better known in the church as well as inspiring others by the vision and energy of this man who made such a great impact on the Presbyterian Church, the larger church and the world. The committee is deeply grateful to the Charles Johnson Charitable Fund for its financial support of this project.

Dr. Ross also continues to move the Nigeria History Project forward. This project will capture the views and experiences of the group of young missionaries who were appointed to The Presbyterian Church of Nigeria and worked under the leadership of Dr. Johnson when he was Secretary for Overseas Missions. This project is also supported by a grant from the Charles Johnson Charitable Fund.

#### Other initiatives

Over the years, the E.H. Johnson Memorial Fund has provided support for a number of initiatives beyond the annual award which reflect the spirit of Ted Johnson and his commitment to enlarging our understanding God's mission in the world. The committee is currently reviewing what has been done and what we might do in the future to honour and enhance this legacy.

The 2007 award recipient, Dr. Ernie Regehr, long associated with Project Ploughshares, made it known to the committee that he would make himself available for further reflection in The Presbyterian Church in Canada on peacemaking. The Moderator of the 134th General Assembly, The Rev. Cheol Soon Park made the committee aware of his concern about the ongoing conflict on the Korean peninsula. We are bringing these concerns together in organizing a "round table" in Ottawa in April, seeking to raise awareness of these concerns among Presbyterians and other church and NGO partners as well as engaging political figures from Parliament Hill.

The committee also agreed to support a symposium on Religion and Human Rights in China, jointly sponsored by the York Centre for Asian Research, the Centre for Asian Theology and Ministry at Knox College, and Tyndale University College and Seminary, on May 30, 2009. This is a topic which we believe would have resonated with Ted Johnson's concerns.

#### Death of The Rev. In Ha Lee

We were deeply saddened to receive news of the death of The Rev. In Ha Lee, former Moderator and General Secretary of the Korean Christian Church in Japan and the recipient of the E.H. Johnson award in 1984. Mr. Lee served the Kawasaki Church in a factory district of Tokyo in a prophetic ministry which preached the Gospel with an emphasis on human rights. He was active with the Japan North America Council and served on the Board of the Asian Rural Institute. He was clearly a companion of Ted Johnson in discerning where God is calling the church in mission

# **Note of Appreciation**

We note with thanks, the many contributions to the life and work of the committee of three of its members who completed their term or went off the committee in the last year, Ms. Barbara McLean, The Rev. Dr. Peter Ruddell and Ms. Sherma Mitchell.

#### **Committee Members**

One Year: The Rev. Dr. Dorcas Gordon, The Rev. Dr. Robert Faris (convener), The Rev.

Dr. Charles Fensham

Two Years: Ms. Sandra Demson, Ms. Deborah Schlichter, Dr. Marjorie Ross

Three Years: The Rev. Dr. Kevin Livingston, Mr. Luther Brown, The Rev. Daniel Cho

Ex-officio: The Rev. Stephen Kendall, Principal Clerk of the General Assembly, The Rev. Dr. Richard Fee, General Secretary, Life and Mission Agency, and The Rev. Dr.

Ron Wallace, Associate Secretary, International Ministries, Life and Mission

Agency.

A special note of thanks to Ms Gladys Stover from International Ministries who takes minutes and keeps our committee connected and informed.

The Rev. Dr. Robert Faris
Convener

The Rev. Dr. Ron Wallace
Secretary

### **JUSTICE MINISTRIES**

Staff Associate Secretary: Stephen Allen Healing and Reconciliation Animator: Lori Ransom

Healing and Reconciliation Animator: Lori Ransom Program Co-ordinator: Katharine Masterton

### INTRODUCTION

### John Calvin and Justice

John Calvin had much to say about how Christians should live in the world. True enough, preindustrial Europe of the 16th century was a world away from our age of globalization, microchip technologies, exploration of outer-space and the human genome and the ever-present threat of nuclear annihilation. Many of us on this planet live longer and enjoy material pleasures that those in the 16th century could not even dream about. But the church well knows through its ministries locally, nationally and globally, that not all of God's people enjoy the fruits of God's creation, a creation that Calvin instructed Christians to treat with care.

Calvin instructed and exhorted Christians in the purpose for which they were created – to know, to love, to serve the triune God, Father, Son, Holy Spirit – who creates, redeems and gives faith. This purpose is also its greatest good, the fulfillment and meaning of human life.

Social and economic themes are "interwoven with the fundamental character of Calvin's theology". Consider the following statement from Calvin's Commentary on the five books of Moses regarding Exodus 16.19:

A fair distribution can become reality if the rich do not greedily swallow up whatsoever they can get together; if they do not rake up every side of what belongs to others to satisfy their greed; if they do not gorge themselves upon the hunger and want of the poor, if they do not, as far as in them lies, stifle the blessing of God; ...And surely, we often see that what the greedy collect by theft, rapine, fraud, cruelty, trickery or meanness often becomes rotten.<sup>2</sup>

A central truth for Calvin, and one that needed no evidence, was this – God is good and just and that what God wills is good and right by definition.<sup>3</sup> Neither the worship of God nor love of neighbour can be done without the other. Love of neighbour, the second great commandment is evidence of love of God. According to Calvin what Christians did in the everyday world, was not cut off from the liturgical experience on Sunday, but a vital part of the worship of God. Each day Christians are in God's presence and are called to live responsibly. Calvin emphasizes that Christians are to live in right relationship with God and in ways that do not harm their neighbours.

"For Calvin, the wonder of God's generosity and the beauty of God's creation, together with God's will for human good, give us many reasons to delight in that divine goodness which lavishes gifts on all human beings." There is a caveat – these gifts from God are to be used to glorify God and not result in harm to others. When harm is done to others through our own greed, we abuse God's generosity.

Calvin still has much to teach us.

### CELEBRATING THE 500TH ANNIVERSARY OF CALVIN'S BIRTH

The Associate Secretary for Justice Ministries will co-lead a workshop at an ecumenical conference entitled *Rediscovering Calvin: Resources for Renewal Today* that will take place June 19-22, 2009, at Emmanuel and Knox Colleges, Toronto.

# HEALING AND RECONCILIATION

# Statement of Apology to former students of Indian Residential Schools

On June 11, 2008, the National Chief of the Assembly of First Nation, Phil Fontaine, began his address to the House of Commons, and to the nation, in response to the Government of Canada's Statement of Apology to former students of Indian Residential Schools with these words:

Prime Minister, Chief Justice, members of the House, elders, survivors, Canadians: for our parents, our grandparents, great grandparents, indeed for all of the generations which have preceded us, this day testifies to nothing less than the achievement of the impossible.

This morning our elders held a condolence ceremony for those who never heard an apology, never received compensation, yet courageously fought assimilation so that we could witness this day.

Together we remember and honour them for it was they who suffered the most as they witnessed generation after generation of their children taken from their families' love and guidance. For the generations that will follow us, we bear witness today in this House that our survival as first nations peoples in this land is affirmed forever.

Therefore, the significance of this day is not just about what has been but, equally important, what is to come. Never again will this House consider us the Indian problem just for being who we are.

The national chief made it clear that the context for healing and reconciliation in Canada changed irrevocably for the better in 2008. The nation confessed its sins with respect to the legacy of residential schools and stated a desire for repentance and reconciliation. Prime Minister Stephen Harper said, "To the approximately 80,000 living former students, and all family members and communities, the Government of Canada ... sincerely apologizes and asks the forgiveness of the Aboriginal peoples of this country for failing them so profoundly." He told the Aboriginal peoples, "You have been working on recovering from this experience for a long time and in a very real sense, we are now joining you on this journey."

Eight Aboriginal people accompanied the Moderator of the 134th General Assembly, The Rev. Cheol Soon Park, The Rev. Stephen Kendall, The Rev. Dr. Ian Morrison and Ms. Lori Ransom to the apology ceremony and related events in Ottawa. The Moderator's guests were Audrey Bone, Ann Calahan, Judy Delorme and Josephine Monkman, all of whom attended the Birtle Residential School, Vivian Ketchum, who attended Cecilia Jeffrey Residential School, Vivian's son, Tyler Ketchum, and Judy Delorme's husband Harry Delorme and sister-in-law, Dolores Lahache. Mr. Delorme and Ms. Lahache attended residential schools run by other denominations. Some of the guests brought pictures of themselves and family members from their days at residential school to show the Moderator. It was a moving and tremendously significant day for all. The apology is a foundation for national reconciliation.

The Government of Canada's apology was made 14 years following The Presbyterian Church in Canada's Confession to God concerning Indian residential schools. For First Nation, Inuit and Metis peoples, statements of apology and confession are critical acts of acknowledgement of the

damage done to individuals and communities by the residential school system. Apologies and confessions lay a foundation for reconciliation and forgiveness, for new life in our relationships.

#### Local Initiatives

In The Presbyterian Church in Canada, priority continues to be supporting local healing and reconciliation initiatives that start to build relationships between Aboriginal and non-Aboriginal people. The Healing and Reconciliation Advisory Committee (HRAC) approved over \$42,861 for 15 projects in 2008. A majority of these projects have been completed. Short retreats and visits to First Nation communities; other events featuring Native Elders and speakers providing spiritual, cultural and historical teachings; and short programs of study on relevant topics have been funded. Good models for activities others can emulate have emerged in the two years local initiatives have been funded.

Project Title and Proponent	Amount Approved	Date Approved in 2008	Project Status
Aboriginal Youth Video Project: Richmond Youth Services Agency, supported by Hummingbird Ministries (BC)	\$1,500	May 12	Complete
Added Value Component: Brochet Exchange (NS)	\$2,500	June 20	Complete; report due
Community Kitchen: St. Paul's, Prince Albert (SK)	\$1,600	June 20	Complete; report due
Cultural Learning: Saskatoon Native Circle Ministry (SK)	\$1,000	April 23	3 sweat lodges completed. Additional sweat lodges planned for 2009
Engaging Aboriginal Traditions: Mr. Michael Burns, Knox College student (ON)	\$1,000	June 20	Complete
Canadian Native Mission Forum: Presbytery of Western Ha Ca and Edmonton Urban Native Ministry (BC)	\$3,000	June 20	Event planned to occur in February 2009
Inviting Gilbert and Emily Ferris to Markham Chinese: Markham Chinese Church (ON)	\$700	April 23	Complete; report due
Ishskwaday Native Mission Conference: Mosaic Community Fellowship, Toronto (ON)	\$5,000	February 15	Complete
Listening, Sharing, Celebrating: Gracefield Camp and Conference Centre (QC)	\$5,000	June 20	First Nations event took place October 2008. Inuit event planned for 2009.
Mission Awareness and Work Project / North South Partnership for Children: Duff's Church Guelph (ON)	\$5,000	April 23	Complete
Returning to Spirit: The Rev. Dianne Ollerenshaw and Ms. Moira Brownlee (AB)	\$3,936	March 15	Complete

Returning to Spirit, Part 1, 5-day intensive workshop for First Nations: The Rev. Dianne Ollerenshaw (AB)	\$5,000	November 7	Event planned for 2009
The "Run" to Send Kids to Camp: St. Paul's, Prince Albert (SK)	\$2,500	May 7	Complete
Telling Founding Stories: St. Paul's, Prince Albert (SK)	\$3,125	June 20	Complete
Walking Together Celebration: Medicine Eagle Retreat Centre (MB)	\$2,000	June 20	Project planned for Spring 2009

The **Aboriginal Youth Video Project** involved teaching eight young people from Richmond, British Columbia, how to create a video story of their experience as young Aboriginal people living in Richmond. The youth were encouraged to reflect on their history and current issues in society, and to include footage and reflections on Richmond's National Aboriginal Day events which celebrate Aboriginal identity. The video is to be used by Hummingbird Ministries and others to support teaching about healing and reconciliation.

The **Added Value Component: Brochet Exchange** builds on an existing program that brings Aboriginal students at the grade eight-level, from Brochet, Manitoba to the Maritimes for cultural, recreational and work experience activities, culminating in a week at Glen Mohr Camp with other youth. The new component funds Presbyterians to lead training and recreational activities for the participants, and build new relationships.

**St. Paul's Community Kitchen** brings together Aboriginal parents and people from St. Paul's, Prince Albert to make and share meals, engage in conversation, learn from each other and build relationships.

Mr. Michael Burns pursued an **Engaging Aboriginal Traditions** course of study which allowed him to spend time with First Nation Elders and teachers to deepen his understanding of Aboriginal theology. Mr. Burns' course work, including a research paper, prepared him to lead services and workshops on the theme of healing and reconciliation, and he has established ongoing relationships with the Native community which will enrich his ongoing ministry.

The **Canadian Mission Forum** is designed to introduce members of the Presbytery of Western Han-Ca to Native people, their history, culture and spirituality.

Markham Chinese Church invited Gilbert and Emily Ferris to visit so that members of the congregation could meet people from Long Lake No. 58 First Nation, which is located near Geraldton, Ontario. Given the community's distance from Markham, most of Markham Chinese's members do not have opportunities to interact with and learn from the First Nation members with whom Markham Chinese has had a longstanding relationship. The visit allowed for an expansion and deepening of relationships and understanding between these communities.

**Ishskwaday Native Mission Conference** arose from a partnership among several Toronto-area churches, including the host church, Toronto Korean. Over three days, participants engaged in worship activities, seminars, and cultural presentations led by Native people from across North America. The church community was joined by a delegation of young people from Long Lake No. 58 First Nation who took part in the conference, presenting a theatre piece, and enjoying some specially arranged activities.

**Listening, Sharing, Celebrating** were two weekend retreats at Gracefield Camp and Conference Centre. One gathering featured First Nation peoples, the other Inuit. The retreats brought Aboriginal and non-Aboriginal people together to learn about Aboriginal history and culture, and to experience ceremony and teachings. Through exercises, group members reflected on issues of trust and cooperation in relationships. There was significant opportunity for dialogue and relationship building over meals and recreational activities.

Through the North South Partnership for Children, members of Duff's Church visited the Webequie First Nation community to help meet some of the needs in the community, and to

learn from the Webequie First Nation. First Nations have played leading roles in developing this partnership program. The opportunity to spend time in the Webequie community gave the visitors insights into the challenges faced by many First Nation people in remote northern communities in Ontario, and to participate directly in the work of healing and reconciliation. Duff's is committed to a long term relationship with Webequie and is eager to see others become involved in the North South Partnership.

**The Rev. Dianne Ollerenshaw and Ms. Moira Brownlee** attended the highly regarded **Returning to Spirit** healing and reconciliation program. This intensive two week experience allowed participants to explore their need for healing and reconciliation on a deeply personal level, and support Aboriginal and non-Aboriginal people in coming together for safe and mutually supportive dialogue about the need for healing and reconciliation. The Rev. Ollerenshaw and Ms. Brownlee have built on their experience by taking leadership roles at healing and reconciliation events in the Synod of Alberta and The Northwest.

The Rev. Dianne Ollerenshaw is organizing a **Returning to Spirit** program in the Presbytery of Calgary-MacLeod and has received funding to support First Nations and Metis individuals to participate in the program.

The Run to Send Kids to Camp raises money to send First Nation children and youth from Prince Albert to Camp Christopher. At camp, the children meet other campers and together they explore their traditions, culture and spirituality, as well as the joys of the camp experience. Relationships are built as barriers to relationships break down. The response from children, parents, and teachers has been one of unbounded enthusiasm.

St. Paul's, Prince Albert, Riverside Community School, and Mistawasis Memorial Church partnered to hold a **Telling Founding Stories** event where participants shared stories of Prince Albert's history, of the Cree peoples of northern Saskatchewan, and the early non-Aboriginal settlers, with students and members of the Prince Albert community. The event culminated with a large community feast and celebration.

The Medicine Eagle Retreat Centre at the Keeseekoowenin Ojibway First Nation of western Manitoba will hold a **Walking Together Celebration** to allow participants from local churches and the First Nation to come together to learn about Aboriginal culture, history, and spirituality. Feasting, ceremony and story telling will be featured at the event which is designed to build understanding between communities and new relationships.

### **Native Ministries Healing and Reconciliation Fund**

A new Native Ministries Healing and Reconciliation Fund of \$400,000 has been set up using funds approved by the 134th General Assembly (2008) for established mission agencies in The Presbyterian Church in Canada. The criteria for this new fund include provision to support healing initiatives for residential school survivors and their offspring.

### Youth Initiatives

Some of the local projects provided opportunities for young people to learn about Aboriginal people and the need for healing and reconciliation. The "Run to Send Kids to Camp," for instance, helped 93 Aboriginal children of primary school age attend Camp Christopher where they participated in all aspects of the camp program. (19 of these children were supported directly by the Healing and Reconciliation grant, the remainder by St. Paul's and Riverside and Westview schools in Prince Albert).

The church needs to continue to encourage the development of Healing and Reconciliation educational opportunities for children, teenagers and young adults across the country.

### **Supporting Residential School Survivors**

From time to time, the Healing and Reconciliation Animator receives unsolicited proposals that do not fit the criteria for the Healing and Reconciliation Fund. In 2008, Healing and Reconciliation decided to use \$6,500 in discretionary funding to support three unsolicited projects. The National Healing and Reconciliation Advisory Committee felt it important to contribute to these particular projects as they had potential to support individuals who attended the residential schools run by The Presbyteran Church in Canada in Manitoba and northwestern Ontario, and built on relationships established during the *Remembering the Children* tour.

<b>Project Title and Proponent</b>	Amount Approved	Date Approved	<b>Project Status</b>
Unity Walk/Run, 2008: Lance Runners Society and Bunibonibee Cree Nation Elders and youth (MB)	\$500	June 13	Completed
National Day of Healing and Reconciliation launch event in Winnipeg: Ka Ni Kanichihk (MB)	\$1,000	June 13	Completed
Wechetowin: People Helping People Bring About Restoration: Rupert's Land Wechetowin Incorporated (MB)	\$5,000	October 7	Under way

# Remembering the Children

The ecumenical and Aboriginal partners who worked on the March 2008 Aboriginal and Church Leaders' *Remembering the Children* Tour continue to meet to discern how to follow-up on the momentum of the tour. The team is particularly interested in holding events in those parts of the country not visited by the first tour, notably northern and Atlantic Canada.

In the fall of 2008, The King's University College, Edmonton, contacted the animator for assistance in planning an interdisciplinary conference on the theme of Indian Residential Schools and the Truth and Reconciliation Commission. The animator proposed that *Remembering the Children* partner with the college in planning the conference and in arranging for a related event for the Aboriginal community and general public at the Canadian Native Friendship Centre in Edmonton. These events took place on January 21 and 22, 2009.

The Rev. Cheol Soon Park participated in these events, giving a moving address at King's University College, describing the historical effects of Japanese cultural imperialism in his native Korea to demonstrate his understanding of the profound effects of residential schools on Aboriginal people in Canada. Over 800 people attended the conference, and over 300 people attended the Friendship Centre event. First Nation and Metis students from Blue Quills College, Alberta, participated as the guests of the King's University College students. Students from both schools reflected on the importance of the conference, and how it contributed to helping them learn about the history of residential schools, and make new friendships. All participants had opportunities to enjoy First Nation and Metis culture, prayer and story telling. Many residential school survivors, Aboriginal organizations, artists and performers, representatives of other denominations, academics, a representative of the Government of Canada, and the Aboriginal Healing Foundation took part in the Edmonton events.

### **Education and Communications**

The animator is delighted at the number of invitations she receives to visit Presbyterians across the country for Sunday services, meetings, workshops, healing and reconciliation events and other gatherings. This included participation in 12 special events, 14 preaching engagements, and delivery of 17 presentations. She has or will before the end of June 2009 have spent time with Presbyterians living in most parts of the country. The demand has been so great that some speaking opportunities have been fulfilled by members of our new team of volunteer Healing and Reconciliation leaders. The animator also was delighted to accept an invitation to teach a course in the Certificate Program in Christian Faith and Life II program of Knox College entitled, "Exploring the Church's relationship with Native peoples".

### **Local Leaders**

Training was provided to 10 people in June 2008 for the purpose of developing volunteer Healing and Reconciliation leaders within The Presbyterian Church in Canada who would work on healing and reconciliation in their communities and presbyteries. Several of these individuals already have undertaken activities. Eleven people attended the training workshop in February 2009.

### The Truth and Reconciliation Commission (TRC)

The General Assembly will be aware that three commissioners for the Truth and Reconciliation Commission were appointed in the spring of 2008; however, in subsequent months they

resigned. In January 2009, the parties to the Indian Residential Schools Settlement Agreement, announced a process to select replacements for the commissioners. We pray that the new commissioners will succeed in fulfilling the mandates given to them to lead the very important work of the TRC. Work also has begun to appoint an advisory group made up of residential school survivors who will assist the Commissioners in carrying out their duties.

In its Confession of 1994, The Presbyterian Church in Canada promised, "to walk with Aboriginal people to find healing and wholeness together as God's people." So we look forward to many opportunities for our members to participate with First Nation, Inuit and Metis peoples in events sponsored by the Truth and Reconciliation Commission across Canada in 2009 and beyond.

### **Recommendation No. 10** (adopted, p. 41)

That members and courts of The Presbyterian Church in Canada follow the work of the Truth and Reconciliation Commission, and where possible, participate in TRC events.

### **Recommendation No. 11** (adopted, p. 42)

That courts of The Presbyterian Church in Canada seek opportunities to work with members of the Aboriginal community and other groups to host TRC events in their communities, where feasible.

#### Other International and Ecumenical Work

The animator is supporting the Principal Clerk in work with ecumenical partners in the US and Canada to develop proposals for incorporating reflection on indigenous issues in the World Alliance of Reformed Churches (WARC) and Reformed Ecumenical Council (REC) 2010 gathering in Grand Rapids, Michigan, including significant time to meet with indigenous North Americans. The animator is also co-chairing the Mission and Power Study Theme Group for Edinburgh 2010. This is an international ecumenical committee whose primary task is to develop a 10,000 word document on mission and power, in which the committee has chosen to feature a case study on the churches' mission experience with indigenous peoples in Canada. The document will be a study resource for an international mission conference called *Edinburgh* 2010.

### **Members of the Healing and Reconciliation Advisory Committee**

The Rev. Soo Jin Chung, Ms. Christine Fraser, Ms. Vivian Ketchum, Ms. Lois Klempa, The Rev. Yeon Wha Kim, The Rev. Dr. Alan McPherson, Mr. David Phillips (convener), The Rev. Susan Samuel, The Rev. Kenneth Stright, Ms. Wilma Welsh, Mr. Stephen Allen, (ex officio) and The Rev. Dr. Richard Fee, (ex officio).

### ECUMENICAL PROGRAMS

### KAIROS: Canadian Ecumenical Justice Initiatives

KAIROS unites churches and religious organizations in a faithful ecumenical response to "do justice and to love kindness and to walk humbly with your God" (Micah 6:8). The Presbyterian Church in Canada is a member of KAIROS. Mr. Stephen Allen represents PWS&D on KAIROS' board of directors. Presbyterian volunteers represent the church on several program committees.

### 1. Canadian Social Development Program

KAIROS produced the resource "Week for the Eradication of Poverty" for October 12-19 2008 that was distributed to congregations. It complemented the educational work Justice Ministries carries out on the growing gap between rich and poor in Canada.

KAIROS supported workshops that brought together individuals from congregations and parishes and people on low-income in Charlottetown, Montreal and Victoria.

For financial reasons, the KAIROS Anti-Poverty Fund (KAPF) grant program (\$150,000 allocated to KAPF provincial groups) was cut by the KAIROS board of directors, taking effect 2009.

Stephen Allen represents the denomination on the Canadian Social Development Program Committee and serves as co-chair.

# 2. Ecological Justice Program

A priority for the Ecological Justice Program Committee continues to be to reflect on the theological and ethical dimensions of the ecological challenges facing humanity and the planet. The committee is considering holding a Climate Change and Theology forum.

KAIROS is a member of the "KYOTOplus" project of the "Climate Action Network (CAN)". Its objectives include encouraging the Government of Canada to meet its obligations under the Kyoto Protocol and to take a leadership role in the international negotiations under the Framework Convention on Climate Change, and encouraging Canadians to take practical steps to reduce their carbon footprint. Key issues include support for a just price on greenhouse gas pollution, regulations and investments designed to reduce greenhouse gas emissions, support for energy conservation and renewable energy, and action to reduce the impact of climate change on the most vulnerable peoples and ecosystems.

As a practical step in addressing climate change, KAIROS has developed an Internal Energy Policy to measure the organizational carbon footprint. Baseline measurements have been taken, and reduction targets have been set (10% reduction by the end of 2009; 15% in 2010 and 30% in 2012). This includes the energy used to heat and cool the office building and staff travel.

Ms. Joan Masterton represents the denomination on the Ecological Justice Program Committee.

# 3. Education and Animation Program

Re-energize... Time for a Carbon Sabbath Campaign

KAIROS entered the second year of its three year campaign *Re-energize...Time for a Carbon Sabbath*. The campaign considered the impact of the fossil fuel industry on people and the environment. The 134th General Assembly encouraged courts and groups of the church to become involved in this campaign. In September 2008 congregations received copies of the action post card, "End Oil Aid", which calls attention to the use of public funds to subsidize (through tax credits, tax exemptions, tax deferrals, loans, loan guarantees and accelerated depreciation allowance) the fossil fuel industry. Leadership material, including factsheets, worship resources and ideas for awareness-raising events are available on the campaign website www.re-energize.org or from Justice Ministries.

Justice Ministries promoted Earth Hour (March 28, 2009) and Earth Day (April 22, 2009) to highlight the campaign and our role as stewards of creation. A tangible action for churches would be the holding of "100 mile meals" which consist, as much as possible, of foods grown or reared within 100 miles of one's home or community. 100 mile meals are opportunities to glorify the abundance of God's creation, nurture community and reduce our carbon footprints. At least three congregations held "100 mile meals" in 2008. Resources to help in organizing "100 mile meals" are available from Justice Ministries.

# **Recommendation No. 12** (adopted, p. 42)

That groups and courts of the church be invited to hold at least one "100 mile meal" annually and to invite local producers, representatives of farmers' markets or small businesses to talk about their involvement in the local food economy.

KAIROS organizes regional workshops across Canada each fall. The meetings include a focus on the national Re-energize campaign. Twenty Presbyterians attended regional meetings in 2008. This is comparable to Presbyterian attendance in 2007 and double the number of participants in 2006. Presbyterians were well represented at the Great Lakes-St Lawrence and Prairies North meetings. The network of Presbyterians involved in KAIROS is growing and Presbyterians are providing leadership locally and in regional groups.

In the fall of 2008, KAIROS launched the Carbon Sabbath Initiative (CSI). CSI was developed to help individuals, families, groups and congregations calculate their carbon footprint and set targets to reduce their carbon footprint in order to meet these targets. Leadership training workshops were offered by KAIROS and denominational staff in Arnprior, Ontario; Saskatoon, Saskatchewan; and Sorrento, British Columbia to help local leaders establish CSI groups. Justice Ministries staff are available to lead these workshops.

# National Gathering

KAIROS will host a national gathering June 17-20, 2009, in Waterloo, Ontario. This national gathering is called *The end of the world as we know it – Thank God*. The title is in reference to the challenges the global community faces in reducing dependence on carbon fuels. The gathering will be a time to worship, celebrate, learn, and be inspired, to inspire, and meet brothers and sisters from across Canada and from the global south. Four hundred participants are expected to attend. Twelve delegates from The Presbyterian Church in Canada will attend.

### Ecumenical Church Leaders' Tour: Alberta Oil Sands

As a part of the *Re-energize...Time for a Carbon Sabbath* campaign, KAIROS hosted a church leaders' tour to Alberta May 20-27, 2009. The Moderator of the 134th General Assembly, The Rev. Cheol Soon Park represented The Presbyterian Church in Canada. The delegation visited Edmonton, Fort Chipewyan and Fort McMurray and met with representatives from the oil and gas industry, the provincial government, community groups and Aboriginal organizations.

Ms. Katharine Masterton represents the denomination on the Education and Animation Committee.

### 4. Global Economic Justice

In November 2008, KAIROS co-hosted a workshop with the Shareholder Association for Research and Education (SHARE) on responsible investment. The workshop focused on key principles of responsible investment, the legal framework of fiduciary responsibility and several case studies. Staff from Justice Ministries and Financial Services as well as representatives from two congregations attended the workshop.

Workshop presenters included: Peter Chapman, Executive Director of SHARE; Murray Gold (LLP), a lawyer with Koskie Minsky; Laurence Loubieres of Meeshaert Asset Management; Jill Martin with the Primate's World Relief and Development Fund; Ian Thomson, Program Coordinator, Corporate Social Responsibility with KAIROS. Copies of the presentations are online at www.share.ca or from Justice Ministries.

KAIROS' program on corporate social responsibility focuses on the ecological impact of oil extraction in northern Alberta, economic advocacy measures in the Middle East, and shareholder action in mining companies operating in the global south.

Since April, 2004, MESA (denominations and ecumenical agencies from Mexico, the United States, Canada and now El Salvador) has been a project of the Canadian Council of Churches. However, due to the declining capacity of members in the Canadian Council of Churches, Canadian membership in MESA was moved to KAIROS and will be based in the Global Economic Justice Program. MESA met in Juarez, Mexico (across from El Paso, Texas) in October, 2008. Meetings with human rights groups and local churches offered a sobering account of a city beset by drug wars, low wages and a culture of impunity that appears to reign over this city of 1.5 million people.

Ms. Karri Munn-Venn represents the denomination on the Global Economic Justice Program Committee.

# Canadian Council of Churches: Commission on Justice and Peace

# Biotechnology Reference Group

The Canadian Council of Churches' Biotechnology Reference Group (BRG) continues to be an important ecumenical space to prayerfully discern the opportunities and risks in genetics. In the past year, the BRG examined nanotechnology and genetic privacy. The CCC has been invited to partner with another organization in holding an inter-faith forum on genetics. The BRG seeks opportunities to dialogue with the scientific community; a fruitful exchange took place with a representative from the Ontario Genomics Institute in February, 2009.

The BRG has been negotiating with an ecumenical agency in the US to adapt a study guide on genetics for use in congregations. The BRG is in conversation with the National Council of Churches in Christ (USA) Biotechnology Reference Group regarding potential collaborative initiatives.

In 2009, the BRG celebrates its tenth anniversary, an occasion to thank God for this ecumenical initiative which The Presbyterian Church in Canada helped to create. A major conference is planned for the fall of 2009.

The Rev. Dr. George Tattrie and Mr. Stephen Allen represent the church on the Biotechnology Reference Group.

Canadian Ecumenical Anti-Racism Network (CEARN)

A resource is being developed to assist members of the Canadian Council of Churches participate in the Truth and Reconciliation Commission. This resource will take into account that a majority of council members were not involved in residential schools.

The Rev. Paul Kang is our representative on CEARN.

Forum on Faith and a Sustainable Economy

The Commission on Justice and Peace held a forum on Faith and a Sustainable Economy in Ottawa, May 11-12, 2009. Members of the CCC's Governing Board and the Commission on Justice and Peace met with Members of Parliament. This is an annual event intended to heighten the profile of the Canadian Council of Churches and to engage our elected officials in conversations about faith and public policy issues.

Working Group on Human Trafficking

A working group on human trafficking has been established by the Commission on Justice and Peace.

Interfaith Religious Leaders' Forum

The sixth annual Interfaith Religious Leaders' Summit will take place in Canada in 2010. Leadership is being provided by the Canadian Council of Churches. The Summit will occur several days before the G8 leaders meet and will focus on the Millennium Development Goals and disarmament (including nuclear).

Mr. Stephen Allen and Ms. Sandra Demson represent the church on the Commission on Justice and Peace.

### **Church Council on Justice and Correction**

The Church Council on Justice and Corrections (CCJC) is a national faith-based coalition of eleven founding churches. The CCJC tries to foster healthier communities and crime prevention through social responsibility, education, advocacy and community development initiatives.

The CCJC analyzes justice and corrections public policy through a restorative justice lens. In October, 2007 the Government of Canada introduced its "Tackling Violent Crime Act" (Bill C-2). The bill called for changes to increase mandatory minimum sentences and harsher penalties for gun crimes. The CCJC submitted commentary on the bill to the Legislative Committee and in February 2008, the CCJC presented its concerns with the bill to the Senate Committee on Legal and Constitutional Affairs. The bill was passed without amendment in February 2008.

One example of a 2008 CCJC initiative was the "Race to Imitate", a public forum featuring an interview with Marc Mauer, executive director of the The Sentencing Project and author of *Race to Incarcerate*. The interview was conducted by the CBC's Michael Enright and hosted by the CCJC and the John Howard Society of Canada at St. Paul's University in Ottawa on May 6, 2008. The forum explored similarities and differences between Canadian and American public policy on justice and corrections, and the effects of "get tough" approaches to justice and corrections.

The CCJC collaborates with Correctional Services Canada to produce annual resources for Restorative Justice Week (November 16-23, 2008) which Justice Ministries promotes. Additional information on the CCJC can be found at www.ccjc.ca.

The position of Presbyterian representative to the Church Council on Justice and Corrections is currently vacant. Mr. Stephen Allen acts as liaison for the denomination.

### HEALTH CARE POLICY

For close to a decade, the Ecumenical Health Care Network, a project of the Canadian Council of Churches sought to insert the voice of the church on health care policy issues through briefs to a Senate Committee and to the Royal Commission on the Future of Health Care in Canada and in meetings with a federal minister of health and health critics in the opposition parties. The capacity of member churches to carry on this work has declined and members of the Ecumenical Health Care Network decided in 2008 to cease its activities.

Justice Ministries is recruiting a working group of Presbyterians from across the country to identify and suggest issues to monitor and to bring to the church's attention. This working group will do its work by e-mail and occasional conference calls.

This section of the report focuses on several issues that were the subject of agreement between the federal and the provincial/territorial governments in the 2003 Accord on Health Care Renewal between both levels of government. The 2004 Accord (Ten-Year Plan to Strengthen Health Care) expanded on the 2003 Accord in the areas of home care, catastrophic coverage for prescription drugs, primary health care, wait times for diagnostic tests and medical procedures, information technology, patient safety, human resources, technology assessment, public health initiatives and Aboriginal health. Home care and coverage for prescription drugs have received attention in previous reports from Justice Ministries to General Assembly and are the subject of this report.

Limited progress has been made in implementing the commitments made in 2004 on homecare and catastrophic drug coverage.

### Home Care

In the 2003 Accord, the Prime Minister and Premiers agreed to develop a minimum set of services to provide short-term home care including community mental health services and end-of-life care. In 2004, First Ministers defined the basket of services for publically funded home care as two weeks of care after discharge from hospital, two weeks of home care services for mental health needs and end-of-life care. Public coverage for these services would be available by 2006. In January 2007, provincial and territorial health ministers reported that they had taken steps toward fulfilling their commitments on home care but no details were provided.

There is uneven reporting by the provinces/territories and there are disparities of publicly funded home care across the country.

Generally, home care is not well co-ordinated with other aspects of primary health care. The Canadian Institute for Health Information (CIHI) developed a Home Care Reporting System with input from several provinces and territories. In February 2007, Yukon submitted its data to CIHI, the first jurisdiction to do so. Until all jurisdictions submit data, the picture of home care will continue to be incomplete.

The federal government established the Compassionate Care Benefits program in 2004, and in 2006 expanded the range of caregivers to include more family members and close friends.

# **Recommendation No. 13** (adopted, p. 42)

That the Moderator of the 135th General Assembly write to the federal and provincial and territorial ministers of health inquiring about the progress being made in meeting their commitments on homecare as agreed upon in the 2004 Accord.

### Catastrophic Drug Coverage

More of our health care dollars are spent on prescription drugs than on doctors. In contrast to physician and hospitals services, Canadians pay privately for most drugs (through insurance and out-of-pocket). One in twelve Canadians said they had not filled a prescription or had missed a dose of medicine in 2006 because of cost.<sup>7</sup>

The 2003 Accord committed both levels of government to ensuring that all Canadians would have reasonable access to catastrophic drug coverage through public insurance to prevent financial hardship. In February 2003 provincial first ministers signed the *Accord on Health Care Renewal*. In September 2004, they signed another agreement called the *10 – Year Plan to Strengthen Health Care* which included: more federal funds to be spent over the next 10 years

(2004 to 2014) and also expanded on some aspects in the 2003 accord, particularly coverage for home care and prescription drugs (catastrophic drug coverage). Some provinces have increased coverage for citizens on low-incomes and/or high drug costs, but there is no nationwide action to establish catastrophic drug protection as promised by March 2006. Uneven coverage across Canada leaves millions of Canadians with little or no protection against financial hardship due to the costs of needed prescription medicines.

Progress involving both levels of government is taking place in improving the way prescription drugs are managed, prescribed and used. The Common Drug Review (CDR) is expanding the range of drugs it evaluates. The CDR is a centralized service which reviews research on drug effectiveness to assist Canada's drug benefit programs decide which new medicines to cover.

Health ministers agreed in 2005 to work toward a common national formulary that will result in more consistent access to drugs across Canada. Currently, a prescription drug with great potential to treat or cure a disease may be covered in one province but not in another.

In 2008 the federal government introduced Bill C-51 to amend the Food and Drug Act. The proposed changes would require a more rigorous monitoring of prescription drugs once they have entered the market; this amendment would also include better reporting of harmful reactions to the drug.

# **Recommendation No. 14** (adopted, p. 42)

That the Moderator of the 135th General Assembly write to the federal, provincial and territorial ministers of health inquiring about the progress being made in meeting their commitments in establishing catastrophic drug coverage as promised in the 2004 Accord.

### DIVERSITY

Justice Ministries submitted a supplementary report to the 134th General Assembly on the Forum for Racial and Ethnic Minority Presbyterians. This was a gathering for Presbyterians who are members of ethnic and racial minorities that took place at Crieff Hills, April 4-6, 2008 (A&P 2008, p. 429-30). Copies of the Forum Proceedings are available from Justice Ministries and are posted on the web site at www.presbyterian.ca/resources/online/3681.

Justice Ministries staff and the convener of the Justice Ministries Advisory Committee served on a planning team led by the Asian-Canadian Centre for Theology and Ministry and Continuing Education at Knox College in hosting "Crossing Cultures V", May 25-26, 2009. The conference theme, "Competent Leadership in a Diverse and Changing World," was facilitated by The Rev. Eric Law.

The 134th General Assembly adopted "Growing in Christ: Seeing the Image of God in our Neighbour – Policy of The Presbyterian Church in Canada for Dealing with Allegations of Racial Harassment" (A&P 2008, p. 221-27). Justice Ministries is collaborating with staff in the General Assembly office in preparing case studies to accompany the policy.

In its report to the 134th General Assembly, the Assembly Council highlighted the need for educational resources on anti-racism. One resource it recommended is a CBC documentary "Indecently Exposed" featuring Jane Elliott. Copies will be purchased for the synods. Justice Ministries and the General Assembly office will collaborate in developing a study guide to accompany the DVD.

There are other initiatives to note. The Assembly Council's Personnel Committee will assess annually for a three year period, the degree of racial and ethnic diversity of national staff and report to the Assembly Council. Standing Committees of General Assembly will assess annually for a three year period, the degree of racial and ethnic diversity of its committee membership and report to the Assembly Council.

### CARBON DISCLOSURE PROJECT (CDP)

The 133rd General Assembly approved Recommendation No. 4 of the Ecumenical and Interfaith Relations Committee's report which stated: "That the implications of the document (Covenanting for Justice in the Economy and the Earth) with respect to economics and investments be seriously examined, particularly as they relate to global ecological and economic contexts and our theology" (A&P 2007, p. 263, 20).

The 134th General Assembly approved the recommendation that The Presbyterian Church in Canada become a signatory to the Carbon Disclosure Project. The Presbyterian Church in Canada will be listed as a signatory in the 2009 annual report (A&P 2008, p. 327-28, 41).

The CDP is an investor coalition representing over \$57 trillion in assets from 385 institutional investors. It is an independent, not-for-profit organization. These investors include private and public pension funds and faith communities in the US, Canada, the UK, Australia and a number of other countries.

The CDP seeks full disclosure from corporations regarding the opportunities and risks they face due to climate change. Publishing the results of the responses informs shareholders how corporations are responding to the opportunities and risks posed by climate change. The Conference Board of Canada serves as the Canadian Secretariat for the CDP.

In Canada, the CDP sends out annual surveys to the 200 largest publically traded corporations listed on the Toronto Stock Exchange. Over 55% of these corporations responded to the 2008 survey. In 2007, 45% responded to part or all of the survey. There is no legal requirement to respond to the survey. The growing number of corporations responding to the survey is an indication that many corporations are concerned about climate change, its impact on the environment and on their own financial health. It is encouraging to note the increase in the number of corporations disclosing financially relevant climate change information such as fossil fuel and electronic power costs, investments in emission reduction activities (such as renewable energy, energy efficiency or carbon offsets) and other costs or savings associated with emissions reductions. 47% of 2008 respondents provided this information (up from 14% of respondents in 2007).

According to the CDP, this trend "suggests that Canadian and international investors through the CDP have been successful in communicating to Canadian public companies the importance of disclosure of information on climate change related risks and opportunities.... climate change presents a range of regulatory, physical, market or reputational risks. Many respondents are taking a proactive approach to managing these risks: In the 2008 report 84% of the respondents integrate climate change into their risk management strategies."

The CDP's Chief Operating Officer, Paul Simpson, comments:

Following clear indications, from the new US Administration and other governments, we can expect to see a marked increase in climate change regulation globally. This will increase the materiality of climate change for investors and drive up costs for companies unable to manage their greenhouse gas inventories and our research shows that investors are already including climate change related issues into their investment decisions. In addition, a near 25% increase in signatories is a clear signal that institutional investors require listed companies to report to CDP as climate change related information becomes increasingly important to investment decisions. <sup>10</sup>

The 2008 CDP report and executive summary is available at www.cdproject.net/reports.asp.

### POVERTY IN CANADA

The failure of the financial markets, particularly in the United States, has plunged the global economy into a crisis. Many economies are now deep in recession. A number of governments, including the US administration, are spending massive amounts of public funds to bail out the financial services and other sectors. The impact will be deeply felt in the global south. The crisis is no less serious in Canada because our economy is driven by exports.

The challenge facing Christians in Canada is how will the most vulnerable fare in this crisis? Will the decisions made by our elected officials protect the vulnerable or will those who are weak fall further behind? The church is present in communities across Canada and is called to respond to the needs of the vulnerable. There is a role for the church in naming biblical values to guide how governments and citizens respond to neighbours in need – love, compassion, solidarity, sufficiency and equity.

On a hopeful note, a growing number of provinces either have policies and programs in place designed to reduce poverty or have made commitments to do so. Newfoundland and Labrador,

Quebec and Ontario have policies and programs in place. New Brunswick has begun a public consultation process that will lead to poverty reduction policies and programs by the end of 2009. A committee of the Nova Scotia legislature submitted a report to the government in June, 2008; the government will introduce its policies in 2009.

Justice Ministries wrote to presbyteries in New Brunswick and Ontario inviting them to contact their elected provincial officials indicating support for policies and measures intended to reduce poverty. Justice Ministries is available to assist presbyteries that may wish to meet with elected officials. Justice Ministries has received requests from presbyteries in Ontario and New Brunswick to do presentations on poverty reduction programs and ways for the church to contribute to public conversations on this issue.

#### PEACE AND HUMAN SECURITY INTERNSHIP PROGRAM

Justice Ministries, in partnership with Project Ploughshares, initiated the Peace and Human Security Internship Program. The program is open to adherents and members of The Presbyterian Church in Canada who are recent graduates in international affairs or a related field. This is a three year program. The first intern, Adam Parsons, began in September 2007 and completed his internship in May 2008. The second internship will begin in September 2009. The program is an opportunity for a young Presbyterian to learn about human security issues and to work in an ecumenical setting. The internship is made possible through undesignated bequests.

### MIGRANTS

The Associate Secretary for Justice Ministries led a group of Presbyterians on a mission tour to the Mexican and US border regions in October 2007 to learn about and meet with migrants. The visit was hosted by Borderlinks. Members of the delegation have collectively preached, led workshops and written articles on their experience on at least 45 occasions since the trip. Another mission tour with Borderlinks is planned for November 6-14, 2009. The program will begin with a visit to Montreal to learn about asylum seekers and refugees and The Presbyterian Church in Canada's ministry with those seeking a safe haven. The visit to Montreal will be hosted by The Rev. Glynis Williams.

# **OVERTURE NO. 14, 2008** (A&P 2008, p. 535, 21)

# Re: Issues faced by immigrants to Canada who are professionals

Overture No. 14, 2008 raises issues about how immigrants to Canada, who are professionals have been welcomed. The overture emphasizes those professionals who settle in Ontario, but the issues raised in this response apply to immigrants who settle in other provinces. This response begins with a review of the biblical basis for welcoming the stranger and a summary of our church's relevant statements, followed by information about Canadian immigration, background on federal and provincial immigration policies, a review of issues faced by immigrants in Canada who are professionals and particularly in Ontario, and a summary of recent initiatives to address the situation. In conclusion, there are recommendations for the church and its members.

### Welcoming the Stranger in the Bible

The people of God have a long tradition of giving hospitality to the stranger or "alien". God instructed Moses that as the Israelites were "aliens" in Egypt they too must care for the alien (Exodus 22:21, 23:9; Leviticus 19:33-34). Indeed, God places the alien or stranger in the same category of need as orphans and widows (Deuteronomy 6:17-19). God also expects that love for the stranger will include providing just working conditions and sharing one's harvest: the "resident alien" is entitled to the Sabbath day of rest (Exodus 20:10, 23:12) and some of the harvest is left in the field for the "poor and alien" (Leviticus 19:9-10). Ruth, the Moab, benefits from this latter custom when she gleaned food in Bethlehem (Ruth 2).

Biblical stories recounting the plight of strangers reveal God's continuing presence with them. The story of Joseph illustrates both the stranger's potential to contribute economically (Genesis 41:46-57) and the stranger's vulnerability to oppression as a foreigner (Exodus 1:8-11). In the gospels, Jesus emphasizes God's unwavering, unconditional love for the stranger regardless of economic or social status, and makes such love central to discipleship (e.g. Luke 10, the Good Samaritan; John 4, the Samaritan woman).

Jesus too was a stranger – descended from Ruth (Matthew 1:5), born in a stable far from home (Luke 2:7), a refugee in Egypt (Matthew 2:13), repatriated but still the outsider (John 1:11). Jesus identified with the poor including the homeless, the refugee and the stranger: "I was a stranger and you did not welcome me..." (Matthew 25:31). By doing so, Jesus made synonymous the actions of following and serving him with welcoming and caring for the stranger – actions that are, therefore, fundamental to living our faith.

# Welcoming the Stranger in The Presbyterian Church in Canada<sup>11</sup>

The church has supported a national immigration policy centred on the responsible sharing of resources and the development of a society rich in social, cultural, moral and spiritual values. It has advocated that Canadian society value equally all immigrants, refugee claimants and migrants irrespective of economic or educational levels.

The 101st General Assembly (1975) recommended that Canadian immigration policy reflect a concern for immigrants as people who make a real contribution socially, culturally, politically and spiritually as well as economically. Two years later the 103rd General Assembly (1977) recommended that immigration officers serving abroad be trained to represent a realistic picture of life and opportunities in Canada; and that immigration officers in Canada receive orientation about cultural differences. The 112th General Assembly (1986) recommended that educational resources about immigration and its value be provided to members of the church. The 123rd General Assembly (1997) recommended that congregations show solidarity with uprooted people by sponsoring refugees and that the Canadian government accept larger numbers of refugees from specific parts of the world in crisis. The church has recommended that its members become informed and involved with issues about the most vulnerable in our society including immigrants (the 101st General Assembly, 1975), refugees (the 105th General Assembly, 1979 and the 113th General Assembly, 1987), illegal immigrants (the 111th General Assembly, 1985), refugee claimants (the 114th General Assembly, 1988), sanctuary (the 132nd General Assembly, 2006), and migrants (the 133rd General Assembly, 2007).

# Migration - A Global Phenomenon

According to the UN Population Division in 2005, 3% of the world's population (almost 200 million people) lived outside their country of origin. Fifty percent of these were women. While 60% of the migration in 2000 was between countries in the global south, from 2005 to 2050 it is estimated that nearly 100 million migrants will leave poor countries for rich countries. Canada ranks sixth in the list of host countries with the largest international migrant stock. <sup>12</sup>

In the global south there is an unprecedented increase in undocumented migration. Referring to the informal and sometimes illegal practices of some employers who evade legal requirements with respect to matters like wages, working conditions and termination, John Slocum with Initiative on Global Migration and Human Mobility has said, "The grey and black markets for labor have made it easier for human traffickers, smugglers and employers to exploit migrants." <sup>13</sup>

Overture No. 14, 2008 focuses on immigrants to Canada who are professionals. Nonetheless, the response to the overture would be remiss without noting the growing number of foreign temporary workers in Canada, undocumented migrants and refugees who represent an underclass of God's people marginalized from the fruits of globalization and God's bountiful creation.<sup>14</sup>

### **Immigration – Part of the Canadian Story**

With the exception of Aboriginal people, all Canadians have ancestors who once were, or are themselves, immigrants to Canada.

The 2006 Canada Census enumerated 6,186,950 foreign-born people in Canada, with 251,600 people arriving in 2006. Immigrants account for almost 20% of the total population, and almost 60% of recent immigrants (i.e. those arriving between 2001 and 2006) have come from Asia. Immigrants in Canada speak about 150 languages as mother tongues, come from 200 countries, and over half are of core working age, aged 25-54. Most recent immigrants settle in Ontario: 52.3% of immigrants arriving between 2001 and 2006 lived in Ontario, 17.5% in Quebec, 16% in British Columbia, 9.3% in Alberta, 2.8% in Manitoba, and 2.1% in the other provinces and territories. 16,17

Recent immigrants were better educated than Canadian-born people: 51% had a university degree, compared to 20% of the Canadian-born population. However, university educated immigrants aged 25-54 who arrived in Canada within the previous five years were less likely to be employed in 2007 than their Canadian born counterparts. Their employment rates varied according to where they had received their university degree, with those educated in Western countries having higher rates (US 77.8%, Canada 75.3%, Europe 73.8%) than those educated in Asia (65.5%), Latin America (59.7%) or Africa (50.9%). The gap in employment rates between degree holding immigrants and the Canadian born narrowed the longer an immigrant had been in Canada and for those who had landed more than 10 years earlier, their employment rate in 2007 was comparable to that of the Canadian born. <sup>18</sup>

However, immigrants born in Africa experience greater difficulties in the labour market regardless of when they had arrived in Canada. In 2006, "The estimated 70,000 very recent African-born immigrants had an unemployment rate of 20.8%, more than four times higher than that of the Canadian-born." <sup>19</sup>

Immigrant women face many challenges: "they are dealing with the challenges they face as immigrants, as women and often, as members of visible minorities. In each of these facets of their lives, immigrant women face substantial inequality. Women in Canada tend to be poorer than men; immigrants tend to be poorer than non-immigrants; and racialized Canadians tend to be poorer than non racialized Canadians. Immigrant women who are racialized face all three hurdles."<sup>20</sup>

Almost half of recent immigrants (2002-2007) with a university education were women. While foreign born women are more likely than their Canadian born counterparts to have completed university, and to have an advanced university degree (graduate degree)<sup>21</sup>, they are less likely to be employed than both Canadian born women and immigrant men. This gap is felt most keenly for university educated women from Asia and Africa: "Only 62.7 per cent of the 86,000 university educated recent immigrants from Asia and 38 per cent of the 9,700 from Africa were working or looking for jobs".<sup>22</sup>

Despite high levels of education, recent female immigrants (1991-2001) are the least likely to be employed of all foreign born women (of working age) and have higher unemployment rates than their male counterparts. Foreign-born women are over-represented among women employed in the manufacturing sector, and considerably underrepresented among women employed in professional occupations.<sup>23</sup>

In addition, many skilled immigrants are underemployed, which is defined as individuals with a university degree or higher, working in a job that requires secondary school education or less. The 2001 census data indicates that underemployment for immigrants in the Toronto metropolitan area was 30% compared to Canadian born at 12%.

Canada needs immigrants for job creation, to ease the country's labour shortfall in sectors including professions, and to bring international skills and expertise to help Canadian companies doing business internationally. Immigrants account for 70% of all labour market growth (i.e. growth in the total number of people of working age) across Canada; they are expected to account for all net labour force growth by 2011, and for all net population growth by 2030. Yet many employers do not value the skills and training of immigrants. In 2001 the Conference Board of Canada calculated that the non-recognition of immigrant credentials costs the Canadian economy \$3.42 to \$4.97 billion annually. Experience of the conference of the c

Redressing unemployment and underemployment faced by immigrants is also a poverty prevention measure. Skilled immigrants often take survival jobs in their first few years in Canada. While laudable, this can hamper their chances of applying their professional skills the longer they are out of their chosen fields. Programs are needed to support immigrants as early in their arrival and settlement as possible. <sup>26</sup>

### The Point System

People who apply to Canada under the Immigration and Refugee Protection Act's (IRPA) Economic Class are assessed by the point system which was created in 1967. The point system allocates a maximum of 100 points based on the following: an applicant's age (maximum 10 points), education (25 points), official languages (24 points), work experience (21), arranged

employment (10) and adaptability (10). In 2003 the required "pass mark" was revised from 75 points to 67 points out of 100. A maximum of 16 points is given to people who speak one of the official languages and a maximum of 8 points is given for speaking the second official language. <sup>27</sup>

### Bill C-50

In June 2008 the Canadian Parliament passed Bill C-50 (the Budget Implementation Act 2008), which also contained changes to the IRPA giving the Minister of Immigration greater powers to select applicants for fast-tracking, and limiting or excluding the number of applications in other categories. The business community supported the bill because of the labour shortages in a number of professions and occupations.

The bill created a list of 38 preferred occupations. Individuals seeking to immigrate to Canada with occupations included in this list will have even more heightened expectations that their qualifications will be recognized and that there are genuine opportunities for them to use their skills and training. Organizations which assist immigrants upon their arrival hope that effective pathways for recognition of an immigrant's qualifications and opportunities to use their training are in place for these 38 occupations.<sup>28</sup> As economic conditions change, the government will need to make the necessary adjustments to the list of preferred occupations.

# **Recommendation No. 15** (adopted, p. 42)

That the Moderator of the 135th General Assembly write to the Minister of Citizenship and Immigration regarding the progress being made in implementing the preferred occupations list which is intended to ensure that prospective immigrants with training in one of these occupations are able to find employment in their chosen field.

There are concerns about the bill. Immigrant associations, refugee advocates and human rights organizations were critical of some of the proposed changes. Many had recommended that the changes to the IRPA be separated from the budget bill and be debated separately, fearing that the Minister of Citizenship and Immigration will use the new discretionary powers to discourage family reunification and give priority to providing skilled workers for the corporate sector.<sup>29</sup> It is too early to determine if family reunification is being discouraged.

Some immigration lawyers expressed concern that changes will limit parliamentary oversight of the fairness and practicality of choosing who comes to Canada.<sup>30</sup> As one immigration lawyer noted: "More and more changes are going to be able to come through the system without any oversight, without any consultation, which is really important for something that deals so fundamentally with the human rights of so many people."<sup>31</sup>

### Federal-Provincial Co-operation

Immigration is a federal responsibility but the Immigration and Refugee Protection Act (IRPA) has provisions which allow the federal Minister of Immigration to enter into agreements with provincial and territorial governments that outline specific responsibilities and establish formal mechanisms through which the provinces can contribute to the development of immigration policies and programs to meet their demographic, social and economic development priorities better.

All provinces, except Quebec, and Yukon have agreements with the federal government for the Provincial Nominee Program. This program allows the provinces to directly select immigrants who meet the requirements they have established. Immigrants who wish to apply as a Provincial Nominee must first apply to the province where they wish to settle. The Canada-Quebec Accord (1991) grants Quebec the authority to set annual immigration targets and the responsibility for selecting immigrants.<sup>32</sup> Quebec has full responsibility for settlement and integration services offered in the province. Quebec has negotiated this special arrangement because of its need to welcome and resettle as many French-speaking immigrants as possible.<sup>33, 34</sup> While Quebec maintains this special arrangement, its immigration selection criteria, with the exception of the language requirement, is similar to federal criteria.<sup>35</sup>

### **Immigrants to Ontario**

The 2006 Canada Census reports that between 2001 and 2006, more than half of new immigrant arrivals in Canada settled in Ontario; and more than 40% of new arrivals settled in the Greater Toronto Area, more than in any other metropolitan area.

Recent immigrants are better educated than those who came in the 1970s and 1980s, but they are not doing as well economically.

Immigrants arriving since the 1990s have not fared as well as those who came in the 70s and 80s. Although they are the most highly educated cohort of immigrants to date – over 40% have a university education – after ten years, immigrant men who arrived in 1990 were earning 79.8 % of the average for Canadian men, and immigrant women were earning 87.3 % of the average for Canadian women. Research also shows that four out of ten new immigrants are forced to make a downwardly mobile shift in their career once they arrive in Canada. <sup>36</sup>

In the greater Toronto region, the unemployment rate for recent immigrants was 11.8% in 2006, up 4.4% from 2001 and more than 90% higher than for non-immigrants.<sup>37</sup>

The situation for immigrants with professional training worsened in times of relative economic prosperity because there are, according to Grace-Edward Galabuzi, Associate Professor in Sociology at Ryerson University, "...underlying inequities in our socio-economic structures and the absence of proper mechanisms to correct those inequities." Galabuzi has cited a 2003 Statistics Canada study, which showed that poverty was much more prevalent in Toronto's racial enclaves than in the rest of the city. In areas where more than 30% of the population was Chinese, the low-income rate was 28.4 %. Where South Asians predominated, it was 28.3 %. Where members of the Black community (both Canadian and foreign born) were dominant, it was 48.5 % (the citywide rate was 22.6 %). Economic disparities have had profound effects on immigrants particularly in racialized communities according to the Executive Director of the Ontario Council of Agencies Serving Immigrants (OCASI), negatively impacting early childhood care, education, housing, food security, and mental and physical health. Health.

While the barriers, especially for minorities, that result in the underutilization of skilled immigrants' education, talent and experience, are gradually being removed, much remains to be done.

- Many employers do not recognize international education, training and experiences.
- Many employers prefer/require Canadian work experience, which is difficult to obtain.
- Newcomers have insufficient information about employment opportunities and requirements.
- Newcomers have difficulties finding national or provincial bodies responsible for accreditation.
- Newcomers have a difficult time accessing professional networks.
- Employers lack access to skilled immigrant talent pools and local immigrant communities.
- Employers are concerned about language proficiency and occupation specific terminology.
- Lack of targeted training programs to help newcomers bridge gaps in qualifications.
- Employers concern that newcomers lack understanding of Canadian culture and business. 41

### **Steps in the Right Direction**

In the past three years, governments have taken action to address this situation. The Canada-Ontario Immigration Agreement signed in November 2005 will result in Citizenship and Immigration Canada (CIC) investing millions of dollars in new funding in settlement and language training programs and services in Ontario to support the successful social and economic integration of immigrants. 42

The Canada-Ontario Labour Market Agreement signed in 2008 with the federal government, enables Ontario to direct new investment to four priority areas, one of which is "labour market integration of immigrants." In 2007 the Government of Canada established the Foreign Credential Referral Office (FCRO) to help internationally trained individuals find the information, and access the services, they need to put their skills to work quickly wherever they live in Canada. Overseas, there will also be improvements to the information provided about the Canadian labour market and processes for credential assessment and recognition. The Ontario government has also responded by providing online career maps for many professions and trades, instructions about how to get academic credentials assessed to Ontario's standards, and information about bridging programs to help qualified immigrants with professional training or credentials move quickly into the labour market.

There have been efforts to address specific professionals, in particular international medical graduates (IMG). The 2004 Canadian Task Force on International Medical Graduates issued a report with recommendations, and the Government of Canada then announced funding to implement them. As a result, an IMG database is being developed for the Physician Credentials Registry of Canada. In 2005 funds were allocated to advance the assessment of health care professionals educated abroad. Nova Scotia has the Clinical Assessment for Practice Program (CAPP), and the Western Alliance for Assessment of International Physicians (WAAIP) was a one year project with representatives from Manitoba, Saskatchewan, Alberta, British Columbia, Nunavut, Northwest Territories and Yukon. In Ontario, the government announced plans to deal with the shortage of doctors by creating more opportunities for IMGs<sup>47</sup> promising to implement MPP Laurel Broten's 2008 report with its five key recommendations to reduce barriers for international medical graduates.

Canadian immigration officials reviewing applications do not verify a prospective immigrant's qualifications and credentials. These assessments are carried out by regulatory bodies at the provincial level. 20% of the professions are regulated (e.g. lawyers, teachers, doctors, nurses, engineers); 80% of professions are not regulated (sales managers, financial services, computer technicians, etc). In the absence of a regulatory body, the responsibility for assessing credentials lies with employers.<sup>49</sup>

The Ontario Government has established the Ontario Fairness Commission, headed by The Hon. Jean Augustine. The commission does not help internationally trained and educated individuals obtain their professional licenses (or assess credentials). The commission's mandate is to ensure that Ontario's regulated professions have registration practices that are transparent, objective, impartial and fair for anyone applying to practice his or her profession in Ontario. "The office requires the bodies that regulate the professions...to review their own registration process, submit reports about them and undergo compliance audits. These audits will allow the office to ensure that they are meeting their obligations under the Fair Access to Regulated Professions Act, 2006 or the Regulated Health Professions Act, 1991, as amended." This is the first commission of its type in Canada.

There are approximately 35 licensing bodies in Ontario. The capacity and resources of each licensing body to review an individual's credentials will vary. Some observers may feel that these licensing bodies take too much time assessing an individual's credentials. It is beyond the capacity of the church to determine what constitutes a reasonable or an unreasonable amount of time in assessing an individual's credentials. What can be expected and hoped for, is a process that is transparent and fair. These licensing bodies have a moral responsibility to ensure due diligence in order to protect the public. In Ontario, individuals may appeal a decision made by a licensing body.

The federal budget approved by Parliament in February 2009, included \$50 million over two years that will be allocated to foreign credential recognition across the provinces and territories. Organizations serving immigrants cautiously welcome this announcement but note this will require a high degree of intergovernmental co-ordination.<sup>51</sup>

The budget also included \$500 million for clients who are not eligible to receive Employment Insurance (EI). New immigrants cannot access most labour market and training programs because they are not eligible for EI. It is hoped that these funds, which will be channeled through labour market agreements with the provinces, will be available to assist new immigrants.

Applying for immigration to Canada can be a lengthy (sometimes up to five years) and expensive process. In Canada, the in-take process is continuous which leads to back logs. Annual targets are set. Other jurisdictions (such as the United States) set an annual maximum number of applications for consideration. Once this number is met, the process is closed.<sup>52</sup>

The federal government has a responsibility to provide good service to prospective immigrants. The federal government needs to provide greater accountability and transparency in the process. Potential immigrants should have a clear idea of how long the process will take and what to expect when they arrive in Canada. There are now provincial portals (web sites) on the federal government's website to facilitate access to information on professions, accreditation and labour market trends.

The federal government has initiated a pilot project in major urban centres in China, India and the Philippines in which Canadian immigration officials provide counseling services to prospective immigrants to apprise them of the opportunities and challenges of immigrating to Canada. <sup>53</sup>

Governments have a central role in setting immigration policies and programs. But the programs provided by immigrant service agencies and immigrant organizations make a valuable contribution as well. These organizations may be based at the national, provincial or municipal levels. Justice Ministries can assist congregations and presbyteries in identifying some of these agencies.

In Ontario the continuing need for collaboration, education and advocacy came to the public's attention with the 2007 decision Fatima Siadat vs. Ontario College of Teachers (OCT) in which the Ontario Superior Court found that OCT unfairly discriminated against Fatima Siadat, a refugee, whose application was refused because she was unable to provide original documents from Iran.<sup>54</sup>

### Conclusion

There can be a wide gap between immigration policies and expectations of immigrants to Canada with professional training or credentials. The consequence for those who face obstacles in practicing their profession, is unemployment or underemployment and economic, social and emotional hardships. In recent years, collaboration among all levels of government, foundations, educational institutions, employers and immigrant service agencies are gradually improving the system so that immigrants with professional credentials are better served.

There are still many barriers, especially for immigrants with professional credentials from the global south. As a church, as congregations, and as individuals there are actions that can be taken to contribute to removing these barriers and welcoming people from all over the world who wish to call Canada their new home.

# **Recommendation No. 16** (adopted, p. 42)

That the Moderator of the 135th General Assembly write to the Ministers of Citizenship and Immigration of the Governments of Canada and Ontario acknowledging the recent collaborative initiatives to address the settlement needs of immigrants in Ontario with professional credentials, stating the church's continued concern for the economic, emotional, social and physical well-being of immigrants and urging that the barriers that prevent immigrants from using their professional credentials be removed.

# **Recommendation No. 17** (adopted, p. 42)

That congregations be encouraged to learn about the challenges facing immigrants in their communities, and members be encouraged to live out their faith in their places of residence, work and school, by speaking and acting for the benefit of the newcomer; this outreach could include inviting a speaker from an immigrant settlement service agency or volunteering with such an agency in areas such as teaching English as a Second Language, employment preparation, or mentoring.

# **Recommendation No. 18** (adopted, p. 42)

That congregations and groups be encouraged to learn about global migration and Canada's immigration process including using the church's study resources such as Sanctuary: A statement and guideline for congregations (2006) and the upcoming mission study Staying Rooted in a Rootless World (2010-12), as well as resources from KAIROS and the World Council of Churches, and by participating in study tours with a focus on migration issues.

# **Recommendation No. 19** (adopted, p. 42)

That the prayer of Overture No. 14, 2008 be answered in terms of this report.

### COMMUNICATIONS

Justice Ministries communicates with congregations and courts of the church through PCConnect, Mission Capsules and Prayer Partnerships. Justice Ministries produces a semi-annual newsletter *In Our Small Corner*. There are approximately 650 subscribers to the

newsletter. Justice Ministries staff preached and led workshops across the church. Invitations are most welcome.

#### Social Action Handbook

The Social Action Handbook was updated to 2008. It is available on cd-rom and can be viewed or downloaded online. 261 copies of the 2008 cd-rom were ordered between September 2008 and February 2009. Congregations are entitled to one free cd-rom. The Social Action Handbook is updated each year. Every five years there will be an assessment to determine if the SAH requires a major revision as was done in 2004. In 2009, Justice Ministries will decide whether a major revision is necessary or not.

# Witness in the Public Square – Responding to Urgent Action Requests

Justice Ministries encouraged Presbyterians to respond to several urgent actions in 2008. One involved assisting an initiative taken by the Presbytery of Pickering. Its moderator wrote to the Minister of Foreign Affairs expressing the presbytery's concern about the atrocities being committed against women and children in the eastern region of the Democratic Republic of the Congo (DRC). The presbytery offered a prophetic voice for peace in the DRC.

Justice Ministries invited members of the church to contact the Government of Canada asking the Government to become a signatory to the Convention on Cluster Munitions (CCM). Leadership in the Canadian churches was provided by Project Ploughshares which has worked on this issue with organizations all over the world for many years.

The CCM prohibits the use, production, stockpiling and transfer of cluster munitions. The CCM sets groundbreaking humanitarian obligations for victim assistance, clearance of contaminated land and destruction of stockpiles. Cluster bombs hamper post-war reconstruction and development long after a conflict has ended. Cluster bombs were first used during World War II by the Germans who dropped them on British cities. Wherever cluster bombs are used, the toll is especially heavy on civilians.

While we may never see the fruits of our labour on some issues, there are occasions that call for celebration and gratitude. Canada joined 93 other countries in signing the CCM on December 3, 2008. Signatory states must next ratify the Convention in their respective parliaments. The Presbyterian Church in Canada had the great pleasure of writing to the Ministers of Foreign Affairs and National Defence to thank and congratulate the Canadian Government.

Justice Ministries would like to thank members of the church who are involved in urgent actions, event and worship planning and ecumenical coalitions for their dedicated and faithful work.

### **Justice Ministries Advisory Committee**

Ms. Marlene Buwalda, Ms. June Campbell, The Rev. Mark Gedcke, Ms. Adele Halliday (convener), Mr. Peter Houghton, Dr. Nam Soon Song and The Rev. Robert Royal.

Justice Ministries wishes to note that Mr. Ron Dancey completed a three year term and for personal reasons, stepped down from the Advisory Committee. Justice Ministries thanks Mr. Dancey for his contributions.

#### **Endnotes**

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### MINISTRY AND CHURCH VOCATIONS

Staff Associate Secretary: Susan Shaffer
Program Manager: Jeffrey Crawford
Administrative Assistant: Jackie Czegledi
Secretary (part-time): Sheila Lang

### PREAMBLE

Ministry and Church Vocations continues to keep before it the goals developed with its advisory committee. These goals are:

- 1. to provide caring, competent and appropriate support to the courts and individual members of The Presbyterian Church in Canada;
- to help church leadership and staff to have knowledge and background to interpret and respond to new information and trends;
- 3. to research and monitor changes in church and society and the requirements for leadership for the support of professional church workers by the courts of the church; and
- 4. to facilitate the sharing of information and talent among various regions and courts.

As it works to realize these goals, Ministry and Church Vocations has focused on the tasks of education, research and communication.

### **EDUCATION**

Seminars were held with theological students on maintaining appropriate pastoral boundaries, conflict resolution and seeking a call. As well, Ministry and Church Vocations continues to participate in an ecumenical program designed to support new ministers in their roles and

responsibilities. In the fall of 2009, a fourth ecumenical program will be held for newly retired and soon-to-be-retiring ministers.

#### RESEARCH

Current study topics include requiring psychological testing of all candidates entering ministry through the Committee on Education and Reception (Overture No. 12, 2008); presbytery membership for lay missionaries (Overture No. 7, 2008); and permission for lay missionaries to conduct sacraments (Overture No. 8, 2008); the impact of mental health issues on church leadership (Overture No. 5, 2009); and revisions to the The Policy for Dealing with Sexual Abuse and/or Harassment.

### COMMUNICATION

In fulfilling its support role, Ministry and Church Vocations strives to facilitate effective communication. For example, through the profile referral service, congregations and professional church leaders are assisted in searching for suitable candidates and placements.

We appreciate the contributions of volunteers across the country to the work of Ministry and Church Vocations. We wish to thank especially the advisory committee, the various task groups, and the ministers, diaconal ministers and elders who serve as counsellors or chaplains to theological students at guidance conferences.

### PREPARATION FOR MINISTRY

### **Guidance Conferences**

In 2008, guidance conferences were held at Crieff Hills Community, Puslinch, Ontario, in April and August.

- 19 candidates were recommended for certification.
- 3 candidates were not recommended for certification.
- 2 candidates were not recommended for certification at this time with additional comments.

Two conferences are planned this year in April and in August at Crieff Hills.

### **Bursary List for Candidates for Ministry**

A list of bursaries that are available to The Presbyterian Church in Canada candidates for ministry is posted on the church's website: www.presbyterian.ca/resources/online. The intention is to include all bursaries except those restricted to members of a specific congregation. If new bursaries are established or if already established bursaries were missed when the list was set up, synods, presbyteries or congregations are asked to submit the information (i.e. contact person, deadline, application, restrictions) to Ministry and Church Vocations (slang@presbyterian.ca).

# **Students and Colleges Sunday**

To help the church to fulfill its responsibility in encouraging those whom Christ is calling to the ministry, the General Assembly in 2008 designated the third Sunday of October as "Students and Colleges Sunday" (A&P 2008, p. 333-35, 42). Ministry and Church Vocations sent notice of this decision along with a brochure about vocation to ministry to all congregations in the summer PCPak. A special bulletin cover written by one of the three theological colleges was included also. Copies of the brochure and the bulletin cover for the upcoming "Students and Colleges Sunday" are available from the Book Room (bookroom@presbyterian.ca). In addition, the brochure is posted on the church's website: www.presbyterian.ca/resources/online.

# **Ministerial Lay Staff**

The Presbyterian Church in Canada carries out its ministry in and through the everyday lives of its people and its congregations, and in co-operation with ecumenical partners in Canada and around the world. Central to these efforts in some contexts are the contributions of ministerial lay staff – lay persons employed in church positions with responsibility for the Christian spiritual formation and nurture of persons.

In recent years, General Assemblies have studied the question of establishing education and qualification standards and pay scales for ministerial lay staff positions. In response to feedback from across the church, the General Assembly in 2008 decided against establishing standards

and pay scales (A&P 2008, p. 349-53, 42). Instead, it accepted an interim report of the Life and Mission Agency (Ministry and Church Vocations) to give guidance to the church in relating to its ministerial lay staff for the next five years, when the question will be reconsidered.

Last fall, Ministry and Church Vocations mailed the paper to presbyteries and synod staff, hoping with their assistance to direct it to appropriate sessions and ministerial lay staff persons. The document was written to stimulate discussion about the matters it addresses, to inform the church's practice and to prepare it for further discussion in 2013. The document is available from Ministry and Church Vocations and on the church's website: www.presbyterian.ca/resources/online.

# **Ordination in Specialized Ministry Contexts**

In The Presbyterian Church in Canada, many ordained ministers of Word and Sacraments serve in Presbyterian congregations. Others serve in specialized, non-congregational contexts, such as chaplaincy ministries in prisons, hospitals long-care facilities, and native ministry centres.

In 2008, the General Assembly accepted a report entitled "The Theology of Ordination to the Ministry of Word and Sacraments" (A&P 2008, p. 353-65, 42). Prepared jointly by the Committee on Church Doctrine and the Life and Mission Agency (Ministry and Church Vocations), it outlined the theological foundations for the church's practice and the evidence the church needs to confirm Christ's call to an individual through the act of ordination. Against this framework, the report also described the conditions under which presbyteries are permitted to ordain candidates for ordination who accept positions in institutional chaplaincy or as directors of Presbyterian Church in Canada camps.

Last fall, Ministry and Church Vocations mailed this paper to presbyteries. It is available from Ministry and Church Vocations and on the church's website: www.presbyterian.ca/resources/online.

# Lay Missionaries

The Presbyterian Church in Canada affirms that congregations need pastors and teachers to be renewed and nurtured continually to share Christ's ministry to the world. In some contexts, this leadership is provided by individuals appointed by presbyteries as lay missionaries.

In 2008 the General Assembly adopted a report of the Life and Mission Agency (Ministry and Church Vocations) that defined the role and duties of lay missionaries and the responsibilities of the appointing presbyteries (A&P 2008, p. 335-46, 42). The document also offered guidance on the educational preparation of lay missionaries.

Last fall, Ministry and Church Vocations mailed this paper to presbyteries and synod staff. It is available from Ministry and Church Vocations and on the church's website: www.presbyterian.ca/resources/online.

# **OVERTURE NO. 8, 2008** (A&P 2008, p. 532-33, 430, 42)

# Re: Commissioning lay missionaries to administer communion

Overture No. 8, 2008 from the Presbytery of Temiskaming was referred at its request to the Life and Mission Agency (Ministry and Church Vocations). The overture requests new legislation permitting presbyteries to commission lay missionaries to conduct the sacrament of holy communion.

In 2008 the General Assembly received a report outlining the responses from across the church to a study paper about lay missionaries and adopted proposed definitions and duties of lay missionaries and responsibilities of presbyteries concerning them (A&P 2008, p. 335-46). The Assembly also agreed to defer consideration of Overture No. 8, 2008 for one year, recognizing that this overture touches on matters already before it (A&P 2008, p. 430, 42).

The Presbyterian Church in Canada brings to a discussion of lay missionaries its belief that the whole church is called to share in Christ's ministry in the world. To be renewed and nurtured continually for this service, congregations need pastors and teachers. In some contexts, presbyteries appoint individuals to provide this leadership in a role called lay missionary. The definition and duties of lay missionaries are as follows:

Lay missionaries are lay persons appointed by presbyteries to provide pastoral and teaching leadership in congregations. Typically, lay missionaries serve under the supervision of an interim moderator in a congregation or pastoral charge lacking a called or appointed minister of Word and Sacraments. They may serve also in "ministry clusters" – pastoral charges with more than one congregation led by a team of several presbytery-appointed lay missionaries and a called or appointed supervising minister of Word and Sacraments.

All lay missionaries serve under the supervision of a Presbyterian Church in Canada minister of Word and Sacraments. They may be assigned to a wide range of teaching and pastoral duties, with the following exceptions:

- The minister of Word and Sacraments, as the executive of the presbytery, retains responsibility for the conduct and content of public worship and for the supply of the pulpit (Book of Forms section 111).
- The minister of Word and Sacraments celebrates the sacraments or arranges for another minister of Word and Sacraments to do so.
- The minister of Word and Sacraments moderates the meetings of the session.

From this can be seen that the church has decided that the wide range of teaching and pastoral duties open to lay missionaries should not include conducting sacraments.

Nevertheless the need of God's people for the sacraments is genuine and important, and at times demands creativity on the part of the church to find ways to meet that need. One of the most common ways that congregations lacking their own minister receive the sacraments is through the service of their interim moderator. Interestingly, during the recent years of church-wide consultation on questions related to lay missionaries (2004-2008), some interim moderators in geographically remote presbyteries stated that it is good for them to be the ones to celebrate the sacraments in the congregations under their care, because they need to spend time with the people and get to know them, if they are to serve them well as their interim moderator. From this perspective, changing the church's theology and practice of ministry to permit lay missionaries to conduct the sacraments is not seen to be necessary nor desirable. However the considerable distances travelled by interim moderators and the sacrifice this entails for them personally, and for their own pastoral charges, must be acknowledged.

Another way that congregations lacking a called minister may receive the sacraments is through the service of the regional synod staff. In recent years, the Presbytery of Temiskaming has benefitted from regular visits by two of the synod's regional staff persons who are ordained ministers of Word and Sacraments. These ministers have planned their visits to help meet the needs of the congregations for sacraments, session meetings and interim moderators. They also support the work of the presbytery, to which they have been appointed by the synod as assessor presbyters. While this approach appears to be working well and may have applicability to other regions, it should be noted that the financial costs, shared by the synod and the presbytery, have been considerable.

Consultation with the Presbytery of Peace River revealed that ecumenical shared ministries especially experience difficulty because Presbyterian Church in Canada lay missionaries do not For instance, one congregation is a shared venture of four conduct the sacraments. denominations – the Anglican Church of Canada, the Evangelical Lutheran Church in Canada, The Presbyterian Church in Canada and the United Church of Canada. The ecumenical understanding is that a lay missionary who is appointed to provide leadership follows the rules of his or her own denomination. When an Anglican or Lutheran lay missionary is appointed to lead the congregation, they regularly distribute the elements of communion that have been consecrated by the Anglican or Lutheran priest. This practice of "reserve sacrament" is consistent with their denomination's theology, which differs from our own in a number of significant ways. When a United Church lay missionary is appointed to lead the congregation, they conduct the sacraments themselves, in keeping with a fairly recent decision of the United Church to permit "lay presidency at the sacraments". However, when a Presbyterian lay missionary is appointed, arrangements must be made for the sacraments to be conducted by an ordained minister - the interim moderator or perhaps a retired minister, if they are fortunate to have one living nearby. Thus the congregation's practice changes from time to time depending on the denomination of the lay missionary. The custom of Anglicans and Lutherans to celebrate communion weekly only adds to the confusion and dissatisfaction that can be experienced within some ecumenical shared congregations. It is unknown whether arrangements for sacraments could be facilitated with greater use of regional staff from the participating denominations.

While acknowledging the importance of sacraments in the life of God's people and the challenges the church experiences in seeking to meet these needs in some contexts, a decision to change this church's theology and practice of ministry to permit lay missionaries to conduct the sacraments is not advised at this time. For this reason, the following recommendation is presented.

**Recommendation No. 20** (amended, p. 35)

That the prayer of Overture No. 8, 2008 not be granted.

**OVERTURE NO. 7, 2008** (A&P 2008, p. 532, 430, 42)

Re: Lay missionaries to be members of presbyteries in remote areas

Overture No. 7, 2008 from the Presbytery of Temiskaming was referred at its request to the Life and Mission Agency (Ministry and Church Vocations). The overture notes the church's general practice of having two representatives from each pastoral charge – one ruling elder and one minister of Word and Sacraments – and claims that pastoral charges lacking an ordained minister are therefore underrepresented. It draws attention to the difficulties experienced by presbyteries that are seeking to function with few members. The remedy requested by the overture is the enacting of new legislation permitting lay missionaries to be members of presbyteries in remote areas.

The premise behind this request appears to be an assumption that only members of presbytery are welcome to share in the life and work of the presbytery. This is not the case. In fact, a helpful consultation at the last General Assembly with a lay missionary from the authoring presbytery revealed the wide spectrum of ways in which he has been contributing to the presbytery's work.

Moreover, the idea that pastoral charges lacking called ministers are underrepresented at presbytery is open to debate. Such charges have a minister appointed as interim moderator, with responsibility to provide leadership within the congregations and to share with the representative elder the task of bringing the congregations' needs before the presbytery. Furthermore, while this church's polity provides for presbytery actions to be decided by majority vote, the times when votes require a standing count are fairly seldom. In most cases, the number of voters from each pastoral charge is likely irrelevant – what matters is the presbytery's discernment, under the continual illumination of the Holy Spirit, of the wisest course of action.

In conclusion, changing the church's legislation to permit lay missionaries, when not also appointed as representative elders, to be members of presbyteries in remote areas is not advised at this time. For this reason, the following recommendation is presented.

**Recommendation No. 21** (adopted, p. 41)

That the prayer of Overture No. 7, 2008 not be granted.

**OVERTURE NO. 12, 2008** (A&P 2008, p. 534, 21)

Re: Requiring psychological testing of candidates entering through the Committee on Education and Reception

Overture No. 12, 2008 from the Presbytery of Huron-Perth was referred to the Life and Mission Agency (Ministry and Church Vocations). It asks that current policy be amended so that the requirement for psychological testing is met by all individuals entering the ministry of Word and Sacraments or diaconal ministry in The Presbyterian Church in Canada.

The overture notes correctly that psychological testing is a regular requirement of this church's candidacy process. All members of The Presbyterian Church in Canada congregations who become certified candidates for ministry complete psychological testing as part of their discernment and preparation for ministry under the guidance of their presbytery. This psychological testing normally takes place during the candidate's first year of theological studies. The cost of the testing is shared by the certifying presbytery and the Life and Mission Agency (Ministry and Church Vocations).

The overture directs attention to the fact that The Presbyterian Church in Canada does not require psychological testing of ordained ministers of Word and Sacraments or diaconal ministers who are seeking to enter its ministry from other branches of the Christian church. Nor is psychological testing required of previous Presbyterian Church in Canada ministers seeking re-entry. The overture asks that the requirement of psychological testing be applied to these ordained and diaconal ministers as well.

As outlined below, there are good reasons why ministers entering the ministry of this church through the reception process should not be required to complete psychological testing. These involve the approach of The Presbyterian Church in Canada to its ecumenical relationships as well as some practical considerations, not the least of which are financial.

# **Ecumenical Relations and the Current Reception Process**

Throughout its history, The Presbyterian Church in Canada has welcomed ministers and diaconal ministers from other Christian denominations. This approach is entirely consistent with the respect we have for other parts of Christ's church and with our enthusiastic participation in ecumenical partnerships in mission and ministry. Moreover, the ministry and witness of The Presbyterian Church in Canada has been strengthened and enriched over many years by the faith, gifts and commitment that the ministers we have received have brought to their new church home.

The reception process involves application through the Committee on Education and Reception and decision by the General Assembly, or in certain cases when the committee has power to issue, by the committee itself. Minister applicants must belong to a denomination that The Presbyterian Church in Canada recognizes as a branch of Christ's church. They submit a variety of personal documents, including academic transcripts, confidential references and a letter from their current denomination stating that they are ministers (or diaconal ministers) in good standing. In addition, applicants living in Canada require endorsement of their application by The Presbyterian Church in Canada presbytery where they live.

When a minister's application is approved, the minister is declared eligible for reception and assigned education. Depending on the minister's background, the program of study can vary from a basic level – learning about this denomination's history and government – up to a year or more at one of our theological colleges. It should be noted that not all applications are successful. Some ministers seeking reception are not deemed to be well suited to ministry within The Presbyterian Church in Canada.

While being declared eligible for reception permits ministers to apply for calls in congregations of The Presbyterian Church in Canada, it does not guarantee that a congregation will extend a call to them. Many more ministers are declared eligible for reception than receive calls and come to serve among us.

When an application for reception is approved and a Presbyterian Church in Canada presbytery receives a minister, placing his or her name on the roll or appendix to the roll, the minister is never re-ordained. Nor is the minister asked to re-do the kinds of discernment leading to ordination. Essentially this approach honours the ordination by the minister's denomination and the discernment and preparation for ordination within that church community.

For this reason, requiring ministers who seek reception to complete psychological testing, or equally, to complete any other parts of our candidacy process such as the guidance conference, is inconsistent with the willingness of The Presbyterian Church in Canada to honour ordination by other parts of Christ's church. It would seem particularly odd in the case of previous Presbyterian Church in Canada ministers seeking re-entry. Instead we rely on the wisdom and integrity of the sending denomination to decline to attest "good standing" for ministers who are not well enough psychologically to serve.

### **Practical Implications of the Proposed Amendment**

Amending the requirements of ministers seeking reception to include psychological testing would have significant practical implications as well. With this amendment, the church's decision whether to approve an application would rest in some measure on the results of the applicant's psychological testing. How could testing of sufficient quality and consistency be

arranged in all the different countries where applicants live and how could The Presbyterian Church in Canada have confidence in the results?

Moreover as noted above, many more ministers apply for and are declared eligible for reception than eventually become Presbyterian Church in Canada ministers. Ministers who are unknown within our church community, especially those living outside Canada, experience great challenge in being considered by search committees and sessions. To give an idea of the scale, in the years 1990-2007, 238 ministers applied for reception – of these, only 121 ministers (51%) were received by presbyteries and became ministers of The Presbyterian Church in Canada. Psychological testing of all 238 minister applicants would be a waste of resources.

Furthermore, with respect to the resources required to complete psychological testing, who would pay? At the present time, the comprehensive testing completed by Presbyterian Church in Canada candidates for ministry costs \$1,300-\$1,500 per person. Would the minister applicant be expected to cover this cost, adding to the immigration expenses faced by those moving to Canada? Or would the receiving presbytery be expected to share this cost with the minister applicant? This second scenario would place a formidable burden on the two Korean-language presbyteries, which receive by far the largest proportion of ministers (32 of 75 ministers received, or 43%, since 2002). This objection was voiced passionately by a minister commissioner from one of the Han-Ca presbyteries last June when Overture No. 12, 2008 was received and assigned by the General Assembly.

### Conclusion

A number of considerations support the current practice whereby ministers seeking reception are not required to complete psychological testing as part of this church's discernment of their suitability. For these reasons, the following recommendation is presented:

**Recommendation No. 22** (adopted, p. 41) That the prayer of the Overture No. 12, 2008 not be granted.

# SUPPORT FOR PROFESSIONAL CHURCH WORKERS

# **Multiple-minister Congregations**

The Presbyterian Church in Canada affirms that the covenantal relationships among congregations, ministers and presbyteries are rooted in our primary relationship with God – Father, Son and Holy Spirit. Congregations and ministers covenant to work together in ministry, and presbyteries are responsible to care for both their congregations and their ministers.

These foundational beliefs do not stipulate the particular ways that we might exercise authority, responsibility and accountability within our Christian community. Church documents such as the Book of Forms provide much needed guidance. However, our experience demonstrates that we need specific policies and procedures to equip the church to enter with confidence into congregational ministries with two or more ministers of Word and Sacraments.

For this reason, the General Assembly in 2008 adopted a report of the Life and Mission Agency (Ministry and Church Vocations) outlining staffing configurations, definitions and responsibilities of sessions and presbyteries in multiple-minister congregations (A&P 2008, p. 360-75, 42). The document also suggests ways the church can ensure that ministers serving in multiple-minister congregations have requisite opportunities for learning and development.

Last fall, Ministry and Church Vocations mailed this paper to presbyteries and synod staff. It is available from Ministry and Church Vocations and on the church's website: www.presbyterian.ca/resources/online.

As part of continuing work on this topic, Ministry and Church Vocations was asked to discover, review and recommend educational resources and opportunities for ministers serving in multiple-minister congregations. A first step in this research has involved contacting ministers and sessions with relevant experience for their suggestions, including any "best practices". The intention is to prepare a summary resource to be ready for distribution in the fall of 2009.

### **Colleague Covenant Groups**

Serving the Lord Jesus Christ in the church's ministries can call upon every fragment of the ministers' resources – intellectual, emotional, social, physical and spiritual. It can touch

ministers at the core of their beings – nurturing, challenging or shaking their faith in Christ and in the people and the church he loves. It should not be done alone.

Of course, ministers do not serve alone. They interact daily with their people, many of whom pray for, care about and seek to encourage the minister. But the relationships between minister and people are directed towards strengthening the people to share in Christ's reconciling ministry in the world. The focus is on the people and their maturing Christian faith and discipleship, not the minister. So where can ministers find the support and encouragement they need?

Colleague covenant groups are meetings of ministerial colleagues designed to offer participants encouragement and support. They create for ministers a safe space:

- to pray together,
- to tell it like it is,
- to gain perspective on how it is and how it might be,
- to experience gentle accountability,
- to receive support,
- to engage in theological reflection and dialogue,
- to learn,
- to deepen Christian faith,
- to offer these opportunities to one another.

Colleague covenant groups are consistent with the "one another" ministries taught in the New Testament – we are to love, pray for, support and admonish one another. Colleague covenant groups also witness to the wisdom of scripture:

Two are better than one, because they have a good reward for their toil. For if they fall, one will lift up the other. But woe to one who is alone and falls and does not have another to help! (Ecclesiastes 4:9-10)

Though one might prevail against another, two will withstand one. A three-fold cord is not quickly broken. (Ecclesiastes 4:12)

When colleague covenant groups bear fruit, ministers no longer feel alone. They engage in a supportive, network of peers who pray for one another. With the help of their colleagues, they have developed sound perspectives on themselves and their ministries and have grown in understanding and in Christian faith and discipleship. They have strengthened their resources for ministry and their ministries are enhanced.

While keeping these general goals in mind, colleague covenant groups choose a focus that best meets the needs of the participants. There are various possibilities, as these examples illustrate:

- A group seeking sustained, disciplined study could read a book together, exploring ways in which what they learn might inform their ministries.
- A group giving priority to prayer could spend most of its time together praying, along with sharing personal and ministry joys and concerns.
- A group focusing on accountability could set up a procedure for participants to make covenants with one another on personal and ministry matters.
- A group seeking collaboration on best ministry practices could follow a case study presentation model.
- A group seeking support with a particular ministry specialty (e.g. youth, families, urban, rural) could meet with peers engaged in similar work.

# **Incentive Grants for Colleague Covenant Groups**

The Life and Mission Agency (Ministry and Church Vocations) has obtained bequest funds to provide incentive grants to help ministers, diaconal ministers or lay ministers serving in The Presbyterian Church in Canada to begin new colleague covenant groups. Depending on the focus chosen by the group, these funds could be used to cover costs such as the following:

- to buy copies of the book the group will study.
- to cover transportation costs to the meeting (when not covered by the ministers' congregations).

- to provide an honorarium to a paid group facilitator (when that person is not a member of the group).
- to pay for meeting space.

To qualify for funds, the following criteria must be met:

- The individual submitting the application for funds is a minister, diaconal minister or lay minister serving within the ministries of The Presbyterian Church in Canada.
- The funds are requested to cover costs associated with starting a new colleague covenant group.
- The group has prepared a covenant expressing its purpose and focus, who will participate, when and where the group will meet, and its commitment with respect to accountability, attendance and confidentiality. The document outlining the group's covenant is required to complete the application. (A sample covenant is found in the file with the application form.)
- The group intends to meet regularly and often, over the period of at least one year. (One-time or once-a-year events do not qualify. Funds to assist such conferences may be available through The Vine Helpline, toll-free at 1-866-642-2830 or by email at thevine@presbyterian.ca.)
- The group's goals and proposed activity reflect the stated goals for colleague covenant groups. They are meetings of ministerial colleagues designed to help the participants to strengthen their resources for ministry by creating a safe space for prayerful, mutual support, faith development and learning. In all cases, faith development goals are kept clearly in view, although the group may focus its activity in a wide range of areas, including physical health and exercise.
- Groups applying for grants may be ecumenical, welcoming into membership ministers serving in other denominations, provided at least half of the members serve in ministries of The Presbyterian Church in Canada.
- The application receives presbytery approval.

As the provision of grants for colleague covenant groups is a new venture, it is difficult at the outset to know the level of interest or the size of the grants that will be requested. Nevertheless it is anticipated that grants will be limited to \$500 for each new colleague covenant group.

The application form for incentive grants for colleague covenant groups is available from Ministry and Church Vocations or on the church's website: www.presbyterian.ca/resources/online. Search for "Colleague Covenant Group Grant Application."

### **Starting Well: First Years in Ministry**

The early years of ministry are critically important in the life of an ordained minister of Word and Sacraments or a designated diaconal minister. They can help a new minister to lay the foundation for long and fruitful service in the church, or they can lead to discouraged resignation from the ministry or settling into unhealthy patterns that persist through a series of troubled ministries

In recent years, a number of denominations in North America have developed programs to support their new ministers. These programs recognize that the seminary years cannot possibly provide all the learning a new minister needs and that new ministers need mentoring and support as they move for the first time into a myriad of new contexts and assume new roles and identities.

The Presbyterian Church in Canada has participated in the development of a Canadian ecumenical program. Since June 2001, Starting Well: First Years in Ministry has gathered new ministers annually to reflect on their contexts and encourage their participation in collegial groups. The modular format of this three-year program has made it possible to enter the program in any year, without having attended previous years. Participants have been tremendously enthusiastic about the program and their desire to participate in the coming year and to recommend it to their peers. With the completion of the June 2008 event, which was Year II in the third three-year cycle, almost 100 new ministers have benefitted from Starting Well, some attending multiple years.

The program design team includes representatives of the sponsoring groups: the Centre for Clergy Care and Congregational Health, the Church's Council for Theological Education, Knox

College, Emmanuel College, and staff from denominational ministry offices of The Presbyterian Church in Canada and the United Church of Canada. As in previous years, Ministry and Church Vocations has written to all new Presbyterian ministers to invite their participation and to offer subsidies to those with exceptional travel costs or who, serving part-time, do not receive a full continuing education allowance.

In 2009 for the first time, Starting Well will be offered in two locations – in Toronto in June and in Vancouver in July. This is the fulfillment of the long-hoped for desire to offer the program regionally, so that ministers are closer to home when they attend and perhaps more likely to continue the collegial relationships initiated and nurtured at Starting Well.

# Making the Most of Retirement: Another Life Transition

The ecumenical design team for the Starting Well: First Years in Ministry program has developed a continuing education event for ministers moving into retirement. In November 2008, the third event was held at Crieff Hills Community, Ontario. Making the Most of Retirement: Another Life Transition is designed for ministers approaching retirement (in 10 years or less) or newly retired ministers (within 5 years) and their spouses. Topics included the spiritual, psychological and emotional work required to make the transition from "active ministry" to retirement; the differences between vocation to ministry and the roles and responsibilities of "active ministry;" discovering the "greater work," by which each individual may continue to live out his or her vocation to Christian ministry; and the possibilities and potential of the retirement years. Participants were very positive about the event, which they encouraged the sponsors to offer again.

Plans are underway for a fourth event, to be held in the fall of 2009, and for an event to be held in western Canada in 2010.

### **Continuing Education Committee**

The Continuing Education Committee met three times in 2008 (April, September and December) to dialogue about continuing education, review the annual continuing education allowance and consider applications for grants from the available funds of \$20,389. These total funds are subdivided into: \$15,389 from the Continuing Education Account and \$5,000 from the Leadership Development and Ministry Workshop Accounts.

In 2008, 18 applications were received, with grants totaling \$14,672 being awarded to the various applicants. The minimum grant was \$92 and the maximum was \$2,000 making an average of \$815.11 per applicant. Grants were approved for studies related to: pastoral excellence, spiritual direction, the Heart, Mind and Soul event, and for directed reading in missiology. A number of the candidates were doing post-graduate studies towards a Doctor of Ministry (D.Min.) degree.

The committee recognizes that in the coming year work will need to be done on reviewing the minimum continuing education allowance for professional church workers. Without considering the cost of living, the amount for both formal academic education and retreat or conference events has increased over the last few years. The committee will review this trend and make recommendations in the coming year.

The committee continues to dialogue about how to increase awareness of the fund among church professionals. An advertising brochure is being developed in an effort to make the fund better known. As well, further information about the fund will be placed in online resources. The continuing education grant application form is available on the church's website: www.presbyterian.ca/resources/online.

This committee hopes and prays that congregations and presbyteries will encourage their ministers and church professionals to make use of the supplemental funds administered by this committee.

The members of the committee in 2008 who reviewed applications, managed the fund and reviewed the annual continuing education allowance were: Mary Campbell, John Congram, Jeffrey Crawford, Helen Hartai, Margaret Henderson and Peter Ross. The committee appreciates the many devoted years of service that Margaret Henderson gave to this committee. Jeffrey Crawford succeeded Margaret. The transition has been seamless and Jeffrey has done an

excellent job. Also appreciation is extended to Helen Hartai who convened the committee until she completed her service this year.

John Congram Convener

#### Personnel Services

Personnel services link people searching for a call with congregations seeking someone to call. Through the congregational profile, professional church workers and candidates certified for ordination can learn about congregations. Through the personal profile, professional church workers and candidates certified for ordination can introduce themselves to a search committee and search committees can receive profiles of candidates. An up-to-date listing of ministry opportunities and interim moderators is maintained on the church's website: www.presbyterian.ca/getinvolved.

In addition to ministry opportunities leading to calls, the referral services continue to be used for stated supply and interim ministry appointments.

Ministry and Church Vocations also provides outplacement and career and crisis counselling for professional church workers. For those who request it, personal profiles are also reviewed and critiqued.

At the time of writing this report in February, Ministry and Church Vocations records indicate that 62 professional church workers and graduating students, representing 4.6 percent of ministers now on the rolls of presbyteries, were seeking a call. There were 52 pastoral charges looking for a minister, representing 6.8 percent of the pastoral charges in The Presbyterian Church in Canada.

# Women's Perspectives

Women's Perspectives is a newsletter designed to keep women, both lay and professional church workers, in touch with one another. It provides a place for women to share with the whole church their theological perspectives, biblical insights, special interests, joys and concerns.

The newsletter was issued four times during 2008 (March, May, October and November). The first issue of the year was edited by Sheila Lang for the Women's Perspectives Committee and was entitled: "Celebrating open Doors!" The issue focused on doors that have been opened in the past by women of faith as readers were invited to join the Order of Diaconal Ministries in celebrating their 100th anniversary year. Readers were also introduced to a conference for Presbyterian women in leadership held at Presbyterian College in June. Entitled "Heart, Mind and Soul: Love God, Love Yourself, Love Others", the conference provided another open door to a place where women could build relationships and share experiences and wisdom.

The March issue was edited by Patricia Browne a staff member of the WMS Book Room at the national office. The issue, "Young Women in the Spirit", presented a series of articles contributed by a group of young women who have been shaped and encouraged along their life journeys by their association with their church congregations.

"Say to the Darkness...We Beg to Differ" was the title of our October issue edited by Anne Wright Gedcke, a board member of Project Ploughshares, and a social worker in the field of community mental health. The issue provided sobering insight into the dark places occupied by women from around the world and challenged readers to be intentional about speaking up and taking action.

Carol Smith is a Presbyterian minister who is currently serving as Director of St. Luke's Renewal Centre in a federal prison in Nova Scotia. She served as editor for our November issue, "Peace and Reconciliation". The collected articles served to encourage readers in their own peace and reconciliation work and to seek new ways to work together for peace.

The number of subscriptions is increasing and we plan to continue our efforts to advertise and create awareness in our congregations about this excellent resource. To obtain a free subscription send an email to slang@presbyterian.ca with the subject line "Subscribe Women's Perspectives". To view previous articles and issues follow the link: www.presbyterian.ca/womensperspectives.

We would like to thank the members of the Women's Perspectives Committee for their generous donation of time and expertise: Jeff Crawford, Judee Archer Green, Joan Homewood, Sheila Lang (Administrator), Pat Martin (Layout and Design), Joan Masterton, Fairlie Ritchie and Maureen Walter. We would also like to express our gratitude to Marg Henderson for her energy, hard work and inspiration over the many years she devoted to this committee prior to her retirement in 2008.

### **Women in Ministry Committee**

What an exciting year we had! At each meeting we heard about the plans for the Heart, Mind and Soul conference to be held at Presbyterian College Montreal in May 2008. The goal was to create a conference and retreat for Presbyterian women in leadership that would provide a time away for networking, equipping, restoring self and learning strategies for whole person health. Finally from May 26-30th, by God's grace, 64 women from across Canada and from diverse leadership roles participated in the event. Included were women who were ordained or lay, paid staff or volunteers, Christian educators or music leaders. Some of the participants gave leadership in workshops or Soul Sessions. The Rev. Dr. Christine O'Reilly graced us with her presence and restored our souls with her stories and personal soul-tending habits. We extend grateful thanks to the Experimental Fund and the Women's Missionary Society for providing financial support for this event. It is our hope that such a gathering may happen again for Presbyterian women.

The committee dealt with other matters such as:

- hearing reports from Women's Perspectives and our representative on the Ewart Endowment for Theological Education.
- We wrote to the federal government regarding the terrible abuses of women and children in the Democratic Republic of the Congo. We received a reply outlining Canada's concern and efforts to end such atrocities.
- At each meeting we share resources and events that are important in highlighting issues for women in the church.
- The committee is still reviewing the wording of the mandate and discussing how best we can be a voice for women in leadership in our church.

It is impossible to express our deep gratitude to Margaret Henderson, who over the years has been the staff support for the committee. She was always diligent not only in keeping us on track, but also in moving us forward so that we had in our minds the current issues relevant to our mandate.

Lynda Reid Convener

## **OVERTURE NO. 5, 2009, (p. 521)**

## Re: To study impact of mental health issues on church leadership

Overture No. 5, 2009 from the Presbytery of Edmonton-Lakeland was referred at its request to the Life and Mission Agency (Ministry and Church Vocations). The overture draws attention to the reality that the people of The Presbyterian Church in Canada – ministers, elders and other church leaders, members and adherents – may experience mental and psychological health problems and organic brain disorders that create difficulties for the individuals, their families and their church communities long before the health issues are acknowledged and addressed. It notes the further complication that these conditions sometimes exhibit symptoms that can be confused with "normal" religious expression. It states that the church's pastoral responsibility dictates its need to have a protocol for dealing with organic brain disorders and psychological and mental health problems. For this reason, the overture asks for the establishment of a committee to study how this church should address mental health issues that are having an impact on church leadership, their families and congregations, and the church generally. As a starting point for this work, the presbytery has forwarded a study document prepared by its Pastoral Relations Committee.

The church's experience indicates that the concerns raised by this overture merit further study. Moreover, the church could be well served by a protocol for dealing with mental health issues that are having an impact on our church communities. Therefore the following recommendation is presented:

# **Recommendation No. 23** (adopted, p. 41)

That the prayer of Overture No. 5, 2009 be granted, and that the Life and Mission Agency (Ministry and Church Vocations) be asked to establish a working group to study the impact of mental health issues on church leadership, with a view to proposing a protocol for the church's response to the same.

# LEADING WITH CARE POLICY AND POLICE RECORDS CHECKS

Presbyteries are reminded that they have the responsibility to ensure that the professional church workers under their care have provided police records checks as stipulated in the Leading with Care Policy. Ministers are required to provide a police records checks at the time of a new call or change of position, and/or every five years (A&P 2005, p. 345-46). Certified candidates are required to provide a police records check prior to the first certification (while they are still prospective candidates), prior to participating in a field education placement and/or every five years. Also annually throughout the candidacy process, candidates must provide signed update statements, attesting that they have not committed any crime since their police records checks were issued (A&P 2007, p. 339-40).

# THE POLICY FOR DEALING WITH SEXUAL ABUSE AND/OR HARASSMENT TRAINING

Presbyteries are reminded of their responsibility to ensure that all professional church leaders under their care are educated to deal with sexual abuse and sexual harassment. This responsibility extends to ministers newly received from other denominations. Synods, colleges and sessions are reminded of the same responsibility for those under their care.

Two resources have been developed especially for congregational use. A brochure explains what The Presbyterian Church in Canada believes about sexual abuse and sexual harassment and the first steps to be followed in the case of a complaint. This brochure has also been printed in Korean. "Training for Sessions and Congregations in Dealing with Sexual Abuse and Harassment" (updated 2005) is a workshop outline. These resources along with several videos on the topic are available from the Book Room at church offices (bookroom@presbyterian.ca). The brochure and the workshop outline are posted on the church's website: www.presbyterian.ca/resources/online.

### POLICY REVISIONS

The Policy for Dealing with Sexual Abuse and/or Harassment sets out the theological basis for this church's zero-tolerance position, definitions of sexual abuse and sexual harassment, procedures for addressing complaints, and responsibilities for training about these important matters. Since approval of the policy by the General Assembly in 1993, the Life and Mission Agency (Ministry and Church Vocations), in close co-operation with the Clerks of Assembly, has managed a feedback loop for the church concerning this policy. Ministry and Church Vocations and the Clerks have offered a sounding board and advice as requested by individuals and church courts using the policy. At the same time, the opportunity to see how the document has been understood by those using it has guided the framing of revisions. From time to time, minor revisions "for the sake of clarity and ease of reading" have been made directly (with permission to do so granted by the Assembly in 1997, A&P 1997, p. 366, 26). At other times, more significant revisions altering the intended meaning have been proposed to the General Assembly for decision.

The recent changes to the Book of Forms concerning judicial process provided the occasion for the Clerks of Assembly and Ministry and Church Vocations to subject the policy document to a thorough review. Many of the revisions that are necessary are minor ones that will provide clarity, without changing the intended meaning. Some examples are found immediately below. (There are so many revised pages that it would be unhelpful to include them in this report, however, copies of the policy document showing the complete set of revisions are available from the General Assembly Office, both prior to and at the Assembly.)

Other revisions that the church's experience has proven to be necessary can be made only with the approval of the Assembly. These revisions, under the heading "Proposed Revisions" in the following section, would change the text in most cases to reflect more accurately the practice of the church in implementing the policy.

# **Examples of Minor Revisions for Clarity**

In referring to complaints, the document uses the word "complaint" in some places and "allegation" in others, presumably to give some variety in expression. However, precision is more valuable than variety in this context. To avoid the needless confusion that this vocabulary has caused, the word "complaint" will be used throughout the policy.

One of the first decisions a presbytery (or session or other church body) faces when it receives a complaint is to categorize it: would the behaviour alleged in the complaint be considered non-criminal in nature or does it fall under the criminal code? Special procedures apply when the complaint alleges criminal behaviour, such as placing the minister on a leave of absence with pay and postponing the church's investigation until any criminal investigation by the civil authorities is finished. The policy document has caused confusion again by using a variety of terms to refer to the second scenario: "determine...if the subject of the complaint is governed by the criminal code", "during criminal investigation", "a criminal issue", "a criminal complaint", and "of a criminal nature." For the sake of clarity, the words "complaint alleging criminal behaviour" will be used throughout the document.

Some minor revisions will continue to provide all the same details, but in a different order within the text. For instance, investigative committees have found it difficult to understand the sequence of interviews they are to conduct and what information they are to share with each person they interview as they move through that sequence. The problem is that the sequence is obscured by several necessary instructions about the way interviews are to be conducted – some of these instructions are given first in the notes for interviewing the complainant and then repeated in the notes for interviewing the person complained against. This section will be rewritten to make the interview sequence clear while still providing the necessary instruction.

Finally, some minor revisions are of the "housekeeping" variety. Several references in the policy document to particular sections of the Book of Forms need to be revised, because many sections of the Book of Forms were renumbered when the notes on "Judicial Process" replaced the old "Chapter Nine" on church discipline.

# **Proposed Revisions**

The following revisions entail more than minor word changes for clarity and ease of reading. For this reason they require approval of the General Assembly before they can be made.

# **Policy Name**

This policy pertains to abuse of a sexual nature by church leaders, staff or volunteers. This is clearly demonstrated in the theological basis for the policy and in the definitions (p. 1, 7 of the policy document). However, the policy name is somewhat ambiguous, because the word "sexual" is not repeated in front of the word "harassment". The Clerks and Ministry and Church Vocations have fielded questions on numerous occasions about whether the policy covers other, non-sexual types of harassment. To remove this ambiguity, the following recommendation is presented:

### **Recommendation No. 24** (adopted, p. 41)

That the name of The Policy for Dealing with Sexual Abuse and/or Harassment be changed to The Policy for Dealing with Sexual Abuse and Sexual Harassment.

Provided the General Assembly decides to revise the name of the policy, the following recommendation becomes necessary:

# **Recommendation No. 25** (adopted, p. 41)

That the words "The Policy for Dealing with Sexual Abuse and/or Harassment" in the following recommendations be revised to reflect the new name of the policy.

## **Policy Statement**

In a similar vein, the church's zero-tolerance statement concerning these matters refers to "sexual abuse or harassment". Again to remove ambiguity, this statement should be revised to read: "It is the policy of The Presbyterian Church in Canada that sexual abuse or sexual harassment of any kind by church leaders, staff or volunteers will not be tolerated." Therefore the following recommendation is presented:

# **Recommendation No. 26** (adopted, p. 41)

That the church's zero-tolerance statement concerning sexual abuse or sexual harassment be revised in The Policy for Dealing with Sexual Abuse and/or Harassment as noted in the preceding paragraph.

# Relationship of Policy to Book of Forms

When this policy was approved 1993, there were a few points at which the procedures it outlined were inconsistent with the procedures outlined in the Book of Forms. A few paragraphs were placed in the introductory pages (p. iii) to acknowledge this fact and to explain the church's intention that the The Policy for Dealing with Sexual Abuse and/or Harassment and the Book of Forms should complement one another. However, with the new sections in the Book of Forms on judicial process, there no longer exists any "disconnect" between the two documents. In fact, any special provisions for this policy are now set out in the section on disciplinary cases in the Book of Forms. The result is that the explanatory notes in the policy concerning the relationship of the policy to the Book of Forms are no longer accurate or helpful. For this reason, the removal of these explanatory notes is recommended:

# **Recommendation No. 27** (adopted, p. 41)

That the section entitled "Relationship of the Policy to the Book of Forms" be removed from the The Policy for Dealing with Sexual Abuse and/or Harassment for the reasons outlined above.

## **Investigative Committees**

From its inception, the policy anticipated the church's need for committees to receive and deal with complaints. Presbyteries were instructed and sessions were advised to put standing committees in place, while synods were instructed to create a synod resource team of experts for the sole purpose of advising committees serving at presbytery and session levels (p. 4 of the policy document).

In practice, however, the church has met its need to have people ready to deal with these matters somewhat differently than anticipated. To our knowledge, most sessions have not appointed standing committees nor have they needed to do so. The few sessions that have dealt with a complaint have appointed a special committee for the task when it was needed. Most presbyteries have appointed standing committees to deal with complaints, but so also have synods, recognizing that as entities that employ staff and accept the service of volunteers, they could be called upon to address complaints. The idea of a synod resource team of experts ready to advise investigative committees within the bounds has not borne fruit, perhaps because it exceeds the resources of most synods. At one time, one presbytery with considerable experience using the church's policy offered its investigative committee to serve as a sounding board to any other presbytery within the synod.

Whenever the church establishes a new policy and set of procedures, it is impossible to know from the outset how the church will meet the needs anticipated by the policy. Some of these simply are worked out as the church uses and lives with the policy. At this point, it makes sense to change the expectations in the policy concerning standing committees to reflect the church's practice, as described in the proposed text below.

### Standing Committee of Synod

Each synod shall appoint a standing committee to receive, investigate and recommend decisions about complaints of sexual abuse or sexual harassment that properly come under its purview. Consisting of four or more people, with a balance of men and women, the committee should have the power to add new members. Members of the standing committee shall be members of The Presbyterian Church in Canada. They are responsible to the synod for this function and bound by appropriate rules of conduct. The committee keeps records of all its proceedings, including interviews, meetings, and any other relevant activity, and reports regularly to the synod.

In addition, the committee may assist the synod in addressing appeals and church court trials referred to it under the policy by its presbyteries. As well, the committee

could serve as a resource to the presbyteries, providing expert advice, information and support as requested.

The standing committee should know how to contact the local child protection agency (Children's Aid Society or equivalent).

# **Standing Committee of Presbytery**

Each presbytery shall appoint a standing committee to receive, investigate, and recommend decisions concerning complaints of sexual abuse or sexual harassment. Consisting of four or more people, with a balance of men and women, the committee should have the power to add new members. Members of the standing committee shall be members of The Presbyterian Church in Canada, but not necessarily members of the presbytery. However, they will be responsible to the presbytery for this function and bound by appropriate rules of conduct. The committee keeps records of all its proceedings, including interviews, meetings, and any other relevant activity, and reports regularly to the presbytery.

In addition, the standing committee may assist the presbytery in fulfilling its responsibility for training about the policy.

The standing committee should know how to contact the local child protection agency (Children's Aid Society or equivalent).

#### **Committee of Session**

Each session may appoint a standing committee to receive, investigate, and recommend decisions concerning complaints of sexual abuse or sexual harassment. Otherwise, the session shall be prepared to appoint a committee when a complaint is received. Church members with relevant skills and expertise may be asked to serve on the committee along with elders. Members of the committee are responsible to the session for this function and bound by appropriate rules of conduct. The committee keeps records of all its proceedings, including interviews, meetings, and any other relevant activity, and reports regularly to the session.

Each session should know how to contact its local child protection agency (Children's Aid Society or equivalent).

For this reason, the following recommendation is presented:

## **Recommendation No. 28** (adopted, p. 41)

That the expectations of the The Policy for Dealing with Sexual Abuse and/or Harassment with respect to investigative committees be revised as noted above.

## Reporting about Presbytery Workshops and List of Counsellors

In a similar vein, in the first year of the policy (1994) other needs were anticipated that the church either has not experienced or has met in a different way. For instance, in addition to the responsibility to ensure that their ministers and students attend a workshop on how to understand and deal with sexual abuse/harassment by church leaders, presbyteries were instructed to report to the General Assembly through Ministry and Church Vocations when such workshops take place (A&P 1994, p. 385, 44). To our knowledge, such reporting has not taken place nor has anyone in the church been asking for this kind of reporting. The policy appears to have found a respected place in the church's life, such that these extra measures to ensure that people "get on board" are no longer necessary.

In a second example, presbyteries were instructed to draw up a list of counsellors within or nearby the presbytery, such counsellors having expertise in treating sexual abusers, and to distribute this list to all professional church leaders within the bounds (additional motion, A&P 1994, p. 44). With hindsight, this expectation seems out of proportion with the size of the need the church has experienced and perhaps unrealistic as well. The treating of sexual abusers is a specialized field outside the experience of many counsellors across the country. Although some presbyteries might have met this requirement, it is highly probable that several presbyteries would have been unable to do so, lacking specialized local resources. Moreover the need for

such lists has not been brought to the attention of the church in recent years. For these reasons, the following recommendation is presented.

# **Recommendation No. 29** (adopted, p. 41)

That the church release presbyteries from the requirements, established in 1994, (1) to report to the Assembly their workshops on sexual abuse and sexual harassment; and (2) to prepare and distribute to all professional church leaders within the bounds a list of local counsellors who have expertise in treating sexual abusers.

# **Financial Hardship for Congregations**

When complaints alleging criminal behaviour are brought against a minister serving in a congregation, the minister's paid leave of absence can extend for many months, depending on the proceedings of the criminal justice system. The policy anticipated correctly the financial hardship that congregations experience in these cases. The policy also correctly anticipated that presbyteries would help the congregation financially. To this end, the policy stated that presbyteries "must assume part of the financial burden of the stipend and benefits of the person complained against."

In practice however, the church has responded to this need somewhat differently than anticipated. While the congregation has continued to provide the incumbent minister's stipend and allowances, some presbyteries have chosen to cover the costs of pulpit supply or an appointed stated supply or interim minister (often part-time). As well, the General Assembly has made provision for funds to help the congregation to cover the stipend and benefits of the incumbent minister beginning in the second year of the leave of absence (A&P 2004, p. 229-32, 19). At this point, it makes sense to change the policy to reflect the church's practice, as described in the proposed text below.

# **Financial Assistance for Congregation**

A minister under investigation continues to receive a stipend. Criminal investigation by the civil authorities can extend the period when a paid leave of absence is required for many months, causing financial hardship for a congregation whose minister is under investigation. In such cases, some presbyteries have chosen to cover the costs of pulpit supply or the stipend and benefits for a part-time stated supply or interim minister. In 2004, the General Assembly made provision for funds to help the congregation to cover the cost of stipend and benefits for the minister on paid leave of absence, beginning in the second year of the leave. (Details are available from the office of the Chief Financial Officer.)

Therefore the following recommendation is presented.

# **Recommendation No. 30** (adopted, p. 41)

That the section in the The Policy for Dealing with Sexual Abuse and/or Harassment on financial hardship for congregations whose minister is under investigation requiring a lengthy leave of absence be revised as outlined above.

#### Advisors

The policy acknowledges the difficulty that complainants and persons complained against might have in understanding the procedures of the church courts, especially in the stressful context of dealing with a complaint. To address this need, the policy makes provision for the church court to appoint a different individual to serve as advisor on church procedures for each complainant and person complained against.

The current stipulation is that advisors must be members of the investigating church court. However, the church's experience in appointing advisors is that sometimes a complainant or complainee requests as advisor an individual who is a member of The Presbyterian Church in Canada, but not a member of the investigating church court. Church courts have found themselves in the awkward position of declining to make the appointment, even when the individual is well-respected and known to have the requirement that all advisors are members of the investigating church court has strained the resources of some smaller presbyteries. For these reasons, it seems appropriate to change the requirements for advisors, such that they must be

members of The Presbyterian Church in Canada, but not necessarily members of the investigating church court. Therefore, the following recommendation is presented.

### **Recommendation No. 31** (adopted. p. 41)

That the requirement in The Policy for Dealing with Sexual Abuse and/or Harassment that advisors must be members of the church court investigating the complaint be replaced by the requirement that advisors must be members of The Presbyterian Church in Canada.

# Presbytery Discretion concerning Leave of Absence

During investigation of a complaint alleging criminal behaviour, the person against whom the complaint is made is placed on a leave of absence with pay, normally until the presbytery has finished dealing with the complaint. The congregation continues to provide the same stipend and benefits that the complainee has been receiving, if any. In the case of a moderator of session, the presbytery appoints an interim moderator for the congregation.

However the policy gives presbyteries discretion as to whether to reinstate the person complained against during a criminal investigation, in the following terms:

During a criminal investigation the presbytery may at its discretion reinstate the person complained against into his or her position subject to whatever conditions may be appropriate, keeping in mind the serious consequences if the person against whom the complaint is made commits abuse during the investigation.

The observation of the Clerks of Assembly and Ministry and Church Vocations is that this discretionary power is fraught with difficulties and, rather than serving the church's needs, has done more harm than good. This observation is supported by church legal counsel. First of all, it asks the presbytery to assess the risk of reinstating the minister and to decide whether to do so before the presbytery has considered the details of the complaint (beyond the fact that it alleges criminal behaviour). Remember that the church's investigation, including interviews with the people involved, is postponed until the criminal justice system is finished its proceedings. It is one thing to assess risk having heard the testimony of the parties (or a report of the same). Assessing risk is part of a presbytery's decision about the proper level of discipline, once a complaint has been substantiated. It is quite another thing to assess risk prior to hearing the testimony. On what basis can a decision in favour of reinstatement be made – the minister's good reputation for faithful service within the church?

Secondly, this discretionary power appears to have created a rift between some congregations and presbyteries. In many cases, the congregation loves and respects their minister and wants a speedy conclusion to the leave of absence. At this point, they have less knowledge about the complaint than the presbytery, a situation that continues even after the presbytery, sitting in private, decides about the complaint. The pressure from some congregations to reinstate their minister would support the notion that some presbyteries have experienced this discretionary power as an imposition to be tolerated, rather than as a privilege to be desired.

Finally, this section of the policy was written years before the Assembly's decision in 2004 to set aside funds to help support congregations financially during lengthy leaves of absence. To the extent that presbyteries were granted this discretionary power so that they could alleviate the financial burdens of their congregations, those needs have now been met without reinstating a minister who is under investigation for a complaint alleging criminal behaviour.

In conclusion, the reasons for granting presbyteries this discretionary power appear to be less compelling than those for not granting it. Therefore, it is recommended that this discretionary power be withdrawn from presbyteries.

#### **Recommendation No. 32** (adopted, p. 41)

That the words outlining the discretionary power of the presbytery to reinstate a minister who is under investigation for a complaint alleging criminal behaviour be deleted from The Policy for Dealing with Sexual Abuse and/or Harassment.

#### THE ORDER OF DIACONAL MINISTRIES

The Order of Diaconal Ministries has spent the last year celebrating its 100th anniversary. The celebrations began at the 134th General Assembly with a power-point presentation shown to the assembled commissioners highlighting the past and present of the Order and its many

contributions over the last 100 years. The Order was also pleased to introduce Mrs. Margaret Williams, a member of the Order, who herself also marked her 100th birthday on March 22, 2008. In addition members of the Order who were present in the court at the time of the anniversary presentation were invited to stand and be recognized. The Assembly showed their gratitude for the service of all faithful members with a great round of applause. Commissioners and guests were invited to then continue the celebration at a gathering following the lunch hour, which included the serving of a 100th anniversary cake.

## **100th Anniversary Party**

From September 21-23, 2008, a 100th anniversary party, open to all members who were able to attend, was held at Crieff Hills Community. The theme for our party was "Changed from Glory into Glory...Facing Life's Transitions" led by facilitator, The Rev. Dr. Emily Rodgers. We were also pleased to have join us three special guests: Margaret Henderson, our honourary member, Linda Ervin, president of DOTAC and Louise Williams, president of DIAKONIA.

# Offering Project

At the Order's Biennial Council meeting in 2007, the membership resolved to mark our 100th anniversary with an offering project designated for the upgrading of the computer lab at Flora House, part of the Winnipeg Inner-City Missions. The offering project was officially launched at the 134th General Assembly, the beginning of our anniversary year, with a fundraising goal of \$1,500. As the offering project was introduced, a commissioner was inspired to seek permission from the Moderator of the 134th General Assembly to circulate amongst commissioners and visitors our 'fish bowl' and to receive a free will offering. Permission was granted and generosity was forthcoming with a truly inspiring result. \$1,300 was raised within the few minutes that it took for the fish bowl to be passed around the room. What a joyous way to begin our celebration! Combined with donations from members of the Order, the goal of upgrading the computer lab was more than reached.

#### **Additional Celebration Occasions**

On September 24, 2008, the MacDonald Memorial Lectureship marked the 100th anniversary of the Order with two of its members as guest speakers: The Rev. Dr. Lynda Reid and The Rev. Karen Horst. The theme for the afternoon address was "Complementary Ministries – Celebrating the Past...Challenging the Present...Changing the Future".

The January and February 2009 issues of the online publication *Women's Perspectives* featured articles written by various members of the Order.

The February 2009 issue of the Presbyterian Record, there was a wonderful and informative article written by Warren Whittaker entitled "Service with a Smile". In addition, the "Called to Wonder" page highlighted diaconal ministries and a delightful educational tool for all ages.

### **Diaconal Organizations**

The Order of Diaconal Ministries is a member of two diaconal associations: DOTAC (Diakonia of the Americas and Caribbean) and DIAKONIA (the World Federation of Diaconal Associations and Diaconal Communities). In 2009 DOTAC is hosting the 20th World Assembly of the DIAKONIA World Federation in Atlanta, Georgia, USA from July 20th-27th. The theme for this event is "Diakonia: Crossroads of Grace... Revive and Reconcile". The Rev. Margaret Robertson is our representative on the DOTAC Central Committee.

# **Ewart Endowment for Theological Education Grant**

The Order was able to assist several certified theological students to attend continuing education programs through the offering of grants from the Ewart Endowment for Theological Education (in 2006 the Order received a five year grant of \$25,000). Six students from Knox College each received a \$700 grant to assist his or her attendance at the 2009 APCE (Association of Presbyterian Church Educators) Conference. In addition eight students from Presbyterian College each received a \$150 grant to assist his or her participation in an ENRICH workshop. The Order is grateful to the Ewart Endowment for Theological Education for the opportunity to assist theological students as they prepare for ministry within The Presbyterian Church in Canada and to foster a desire to develop a practice of continuing education.

#### Heartfelt Thanks

We thank the congregations, presbyteries and synods that joyfully celebrated the 100th anniversary of the Order of Diaconal Ministries. Across the county, members were honoured, stories were shared, and many enjoyed anniversary cake. We are indeed grateful for the support shown, and we pray for continued support as we continue to serve within The Presbyterian Church in Canada.

Donna McIlveen

### MINISTRIES

# Canadian Forces Chaplaincy

Through the ICCMC (The Interfaith Committee on Canadian Military Chaplaincy) the faith groups of Canada and the government of Canada commit to continue a long-standing national partnership in providing spiritual care to Canada's military personnel and their families. In this partnership, the faith groups of Canada endeavour to provide chaplains to the Canadian Forces and to support the military chaplaincy in on-going spiritual care.

So states the Preamble to the recently revised Constitution of the ICCMC, signed on behalf of the government by the Right Honourable Peter MacKay, PC, QC, MP, Minister of National Defence on May 22, 2008.

Long an exclusive Christian domain, in today's multi-cultural Canada the ICCMC now consists of representatives of the Jewish and Muslim faiths, as well as of the major Christian denominations, and the General Secretary of the Canadian Council of Churches. One Muslim chaplain serves in the regular forces: a second Imam has been recruited and is presently in Halifax awaiting Basic Officer Training. Three Jewish chaplains are active with the reserves. It is noteworthy that in the Canadian Forces (CF), chaplains do not serve only those of their own faith tradition. All our chaplains act in accord with the rubric that chaplains "minister to their own, facilitate the worship of others, and care for all."

That said, it was with particular pleasure that I attended the Installation as Chaplain General of one of our Presbyterian chaplains, The Rev. David Kettle, at an impressive service in Ottawa on September 21, 2008. We congratulate Brigadier-General Kettle, the first Presbyterian to command all the chaplains in the CF. We wish much blessing upon him, and look forward to welcoming him to this Assembly.

There has not been a more demanding time for the Canadian Forces or for the chaplains who serve them, for more than half a century. The pace is extremely demanding. In a recent twelvemonth period no less than fifty chaplains were deployed on war-related operations – in Afghanistan itself (31), the Camp Mirage staging-post (6), the hospital in Landstuhl, Germany (3) at sea (6), and a further four in Cyprus (see below). The CF highly value the commitment and service of the padres "loaned" to them by the churches and the other faiths who participate. The army alone is creating sixteen new positions for chaplains this year, and there will be continuing demand for new regular force chaplains for the next few years. Among them there is certainly need for at least two more Presbyterians. In addition, there are about sixty chaplain positions vacant in reserve units across the country.

Although most of us might presume that reserve padres are sheltered from the major impacts of the Afghanistan conflict, some have volunteered and have served there. And some of those who remain at home – too many, sadly – have had the anguishing task of notifying next of kin that a loved one has been killed or injured. Some have accompanied families on flights to Landstuhl, or flown out to escort the wounded home. Those tasks are formidable, far beyond the norm of everyday ministry, but immensely valued by those individuals and families whose lives have been so severely impacted.

Having identified the need for recruitment, let me welcome the newest Presbyterian chaplain. The Rev. Kenneth MacRae, formerly minister of St. Andrew's, Sydney Mines, Nova Scotia, graduated from the Basic Officer Training Course (BOTC) at the Canadian Forces Chaplain's Training School in December 2008. The twenty-three graduates were the school's largest graduating class. Padre MacRae is posted to CFB Winnipeg where he serves 17 Wing along with Padre David Stewart. Both are under the command of a fellow Presbyterian,

Lt. Commander Bonita Mason, who is now the Wing Chaplain. We congratulate Bonnie on her promotion and new appointment. A visit to the base in February 2009 will afford me the privilege of seeing their work first hand, and of preaching at both the Protestant and Roman Catholic services.

I am pleased to inform the Assembly that during our presence at Borden for the BOTC graduation, the chapel in the school's new location on the base was officially named in honour of legendary Presbyterian chaplain, Major the Rev. John Weir Foote. Foote was awarded the Victoria Cross for his bravery during the Dieppe Raid in 1942. He is the only Canadian chaplain ever to be awarded the Victoria Cross.

Our other regular force Presbyterian chaplains are Major Ed Wiley, leading the Chaplain Team at 19 Wing, Comox, Captain Dwight Nelson, who continues to serve at CFB Borden, and Captain Charles Deogratias, safely returned from his tour of duty in Afghanistan, and posted to St. Jean, Quebec.

One more Presbyterian chaplain must be specially recognised. Although he will be returning to work in the Chaplain General's office on a three-year contract reserve position at a lower rank, Commander George Zimmerman retired from the regular force at the end of 2008, after some thirty-seven years of service to Canada and the church. Padre Zimmerman served in senior roles for many years, including three as Commandant of the Chaplain Training School. He became noted for his work in pastoral care. Long before the Afghan conflict dramatically heightened awareness of the need for it, he developed the first Canadian military clinic attempting to deal with Post Traumatic Stress Disorder, now known to the Canadian Forces as Operational Stress Injury (OSI). The clinic became the model for a national program. That George Zimmerman's work is invaluable was made amply clear by information provided to the Land Forces Central Area conference last November: in order to lessen the potential impact of OSI, every soldier returning from Afghanistan spends three or four days in "decompression" at a location in Cyprus, led by teams of chaplains and mental health professionals. Padre Zimmerman also helped to develop the ground-breaking Care for the Caregivers program. It helps military caregivers who themselves have suffered stress as a result of their ministry to the traumatized.

As I come to the end of my term as the representative of The Presbyterian Church in Canada on The Interfaith Committee on Canadian Chaplaincy, I thank the Life and Mission Agency and the Assembly. I am not by nature "a military man", but I have counted this task as a true privilege. It has been a stirring and rewarding assignment. In these six years, the former Roman Catholic and Protestant chaplaincies truly became one. There used to be Chaplains (RC) and Chaplains (P) – now there are Chaplains. The Chaplain Branch has expanded to reflect the growing diversity of Canada's population, but remains true to its calling to serve all in the name of our gracious and loving God. The Government has renewed its trust, giving a new mandate to us. Given all our different traditions, there might have been mayhem, but the colleagues I worked with on the ICCMC filled our meetings with wisdom, graciousness and laughter.

The task, and the challenges, are larger now than for many years past. I have nothing but admiration for the men and women who serve as chaplains to the Canadian Forces. They work as teams. They are immensely capable and dedicated. Many have served, and will continue to serve, in places where their lives too are at risk. Military chaplaincy is a calling: fine men and women have answered the call: more are needed. Pray for the chaplaincy, and pray for our own Dave Kettle, who oversees and leads their ministry.

# **Recommendation No. 33** (adopted, p. 41)

That the General Assembly urge qualified clergy to consider a calling within the Canadian Forces Chaplaincy.

Alan M. McPherson

Convener, Canadian Forces Chaplaincy Committee

Presbyterian Representative, Interfaith Committee on Canadian Military Chaplaincy

# Ministry and Church Vocations Advisory Committee

The Rev. Alex Bisset, The Rev. Wesley Chang, Ms. Jo-Ann Dickson, Ms. Jacqui Foxall, The Rev. Dr. Tom Gemmell (by correspondence), The Rev. Beth McCutcheon, The Rev. Elias Morales and The Rev. Ted Thompson.

### PLANNED GIVING

Staff Associate Secretary: Herb Gale Program Co-ordinator: Joan Masterton

Secretary: Susan Dekker

# PLANNED GIVING: AN ANTIDOTE TO THE VOICES OF GLOOM AND DOOM

Toward the end of 2008 and into 2009, all folks had to do to get their daily dose of gloom and doom was to turn on their radio or TV or open their daily newspaper, or even worse, open their year-end investment statements. The litany of financial woes was disconcerting as the media used a variety of adjectives to describe the financial situation that seemed to engulf the entire world: market volatility, market turmoil, market meltdown, market freefall, market collapse, market carnage, bear market, credit crisis, global financial crisis, worst financial crisis since the Great Depression, budget deficits, government bailouts, foreclosures, bankruptcies, lay-offs, recession, depression. We even learned some new financial vocabulary, even if we didn't understand what the terms really meant, terms such as "sub-prime mortgages" and "asset-backed commercial paper".

In the midst of such an economic downturn, it is easy to become depressed ourselves; especially as we watch our own net worth and retirement portfolios shrink in size. A focus on planned giving, however, can serve as a healthy antidote to the voices of gloom and doom we hear around us, for planned giving is by definition, an investment in hope in the long-term viability of the church and its ministries. Those who make a planned gift to the church are much like the prophet Jeremiah, who bought a piece of property near Jerusalem even as Judah was being invaded by the Babylonians and the people being taken off into exile. Jeremiah invested in the property, because he trusted in the veracity of God's promise to the people of Judah: "For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope" (Jeremiah 29:11). When we make our planned gifts for the church, we are saying, "No," to the doomsayers of our day, and planting seeds of hope, for generations to come.

So we offer this report as a message of hope in the midst of turbulent and uncertain economic times.

#### THE PROVISIONARIES CONGREGATIONAL NETWORK CONTINUES TO GROW

The Planned Giving Office has established a *ProVisionaries* Network composed of those congregations which covenant to make planned giving an integral part of their stewardship and mission. Congregations which become part of the network receive initial training as well as ongoing support and resources from the national Planned Giving Office in order to establish and promote a vital planned giving ministry in their congregation. Congregations that begin to teach and promote the stewardship of accumulated resources will begin to discover that they are the recipients of additional money that they would never receive through the weekly offering or other fundraising efforts – additional money that can fund new and creative ministries to expand the mission of the church for generations to come.

As of January 2009, 36 congregations from Nova Scotia to Vancouver Island have signed up to be part of the *ProVisionaries* Network:

- Four churches in Nova Scotia
  - Bethel, Scotsburn; First, Pictou; Church of St. David, Halifax; Iona, Dartmouth
- One church in New Brunswick St. Andrew's, Moncton
- Twenty churches in Ontario

Knox, Ottawa; Trinity, Kanata; St. Paul's, Port Hope; St. Andrew's, Markham; Unionville, Unionville; St. Andrew's Chalmers, Uxbridge; First, Collingwood; St. Andrew's, Owen Sound; St. Andrew's Islington, Toronto; Knox, Oakville; Knox, Milton; St. John's, Grimsby; St. Andrew's Church, Guelph; St. Andrew's Hespeler, Cambridge; Kitchener East Church, Kitchener, Knox, Waterloo; Grace, Stratford (amalgamation of St. Andrew's and Knox); First, Thunder Bay; St. Andrew's, Thunder Bay; Westmount, London

- One church in Manitoba First, Brandon

- One church in Saskatchewan
  - St. Paul's, Prince Albert
- Six churches in Alberta

Dayspring, Edmonton; St. Andrew's, Grace, Knox and Westminster in Calgary; St. John's, Medicine Hat

Three churches in British Columbia

Central, Vancouver; St. Aidan's, New Westminster; St. Andrew's, Nanaimo

The story of what one congregation in the network has done to promote planned giving is worth sharing with the larger church. Iona Church in Dartmouth has established a new endowment fund with clear policies to guide its use. They have also organized a Planned Giving Team to promote planned giving in the congregation. In 2008, the Planned Giving Team invited the various ministry teams in the church to ponder the completion of the statement, "If I had a million dollars...". They invited each ministry team to imagine what they would do to expand their ministry if lack of money were not an obstacle. Every Sunday during November 2008, which they designated as "Foundation Month", a different ministry team shared their million dollar dreams with the rest of the congregation. During the month, the minister, Cynthia Chenard also preached on key biblical passages focusing on stewardship, gratitude and God's abundant grace. The people of Iona are discovering new energy and vision as they begin to focus more intentionally on the possibilities planned giving offers them as a congregation.

In May of 2008, Herb Gale led a one day workshop for the planned giving teams from the four *ProVisionaries* congregations in Calgary. The workshop provided the opportunity for the teams to discuss what they have done thus far to promote planned giving in their congregations, ask questions, and plan on next steps. In 2009, he will continue holding regional workshops that bring together teams from congregations in the network for mutual sharing, support and training.

# GIFTS OF PUBLICLY TRADED SECURITIES CONTINUE TO FLOW INTO THE CHURCH

One of the most exciting trends in gift planning is the increasing number of people making gifts-in-kind of publicly traded securities (stocks, bonds and mutual funds traded on such stock exchanges as the Toronto Stock Exchange and the New York Stock Exchange). The tax benefits of giving securities that have appreciated in value directly to the church are substantial. If you sell a stock privately, you owe tax on fifty percent of the capital gains, which can mean a substantial tax hit. In May of 2006, the federal government completely eliminated the tax on capital gains if the securities were gifted directly to charity. Donors are also entitled to a donation tax receipt for the market value of the securities on the day they are received by the charity. As the statistics below indicate, this change in federal tax law has dramatically increased the number of donors and the amount they give to the church through the vehicle of publicly traded securities:

- In 2004 4 donations totaling \$305,000
- In 2005 9 donations totaling \$252,240
- In 2006 19 donations totaling \$791,000 (year capital gains taxes eliminated)
- In 2007 76 donations totaling \$762,280
- In 2008 69 donations totaling \$860,936

As the figures above indicate, the total amount given to the church in 2008 through the vehicle of publicly traded securities was the largest to date. Interestingly, even during the market turmoil of the final quarter of the year, gifts of stock continued to pour into the church. The donations in 2008 ranged in size from one donor who gave \$80.91 worth of Nortel shares to PWS&D to another donor who gave over \$190,000 through gifts of several different stocks, all of which were designated for a local congregation. In 2008, 89.3% went to congregations, 8.4% went to PWS&D, 1.3% went to *Presbyterians Sharing...*, and the remaining 1% was designated for various ministries across the church

If you would like to make a gift of a stock, mutual fund or bond to any ministry within The Presbyterian Church in Canada, including your own congregation, you may use the services of the national church's stockbroker to handle the transaction. Your designated beneficiary/ies will receive the proceeds from the sale of the security, and you will receive a donation tax receipt for the market value of the securities on the day they are received by the church. You can claim up to 75 percent of your annual net income as a charitable gift in the year you make your gift, and if

you cannot use the full donation credits in any one year, you may carry any unused credits forward for an additional five years. It is a truly tax-smart way to donate to the ministries of the church you support. Special transfer forms are available from the Planned Giving Office or in downloadable form at the Planned Giving website. Be sure to inform the Planned Giving Office of your intentions so that we can ensure that your gift goes to the ministries you designate as quickly as possible and your charitable donation tax receipt is issued promptly.

If your congregation is not educating members of your congregation about the tax advantages of donating appreciated securities to the church, you are missing out on a huge untapped source of money to fund new ministries or expand present ministries in your congregation. Brochures highlighting the gift of publicly traded securities are available free of charge from the Planned Giving Office.

# CHARITABLE BEQUESTS: EXERCISING YOUR WILL POWER

There are many ways to make a planned gift, but the most familiar way is to include your congregation or some aspect of the national church's ministry and mission in your will. Statistics indicate that forty to fifty percent of Canadians do not have a legal will. Without a legal will, the government determines the beneficiaries of your estate, and they have already decided that nothing will go to charity. If you would like a portion of your estate to go the church, you must have a legal will in place. Up to 100 percent of net income may be claimed in charitable gifts by your estate in the year of death. Any unused tax credits may be applied to the previous year's tax return, again up to 100 percent of net income. To aid in the process of writing your will, the Planned Giving Office has developed a workbook to help in the preparation of planning your will. Copies are available free of charge from the Planned Giving Office.

In 2008, The Presbyterian Church in Canada received bequests totaling \$1,595,685 from the following people:

C. Thomas Baker, Hilda Elsie Beamer, Anna Grace Bragg, Janet Mackie Mair Brown, Gordon Edward Burtt, Kenneth D. H. Carmichael, Verna Agnes Coghlin, Gertrude May Currie, Beatrice M. Fenwick, Gerald Craig Fyke, Lois M. Harper, Luella Hawes, Jessie Johnston, Phyllis Johnston, Giollo Kelly, Ernest D. Lott, Jean McAlpine, John L. MacDonald, Edith Ruth MacKenzie, Mary Catherine McLean, Claude William McLaughlin, F. Robert Perry, N.B. Stedman, Harold Steele, Evelyn Beatrice Walker, Flora Margaret Walker, Ella Lucy White, Mary Evelyn Wray, and one person who chose to remain anonymous.

We thank God for the generosity and foresight of these people and are grateful for the legacy of faith and hope they have bequeathed to the church. They are truly God's *ProVisionaries*.

# CHARITABLE GIFT ANNUTIES: GIFTS THAT GIVE BACK

The Presbyterian Church in Canada is one of the few charities in Canada that can issue self-insured gift annuities, yet very few Presbyterians are even aware of what gift annuities are and have no appreciation of their benefits. Gift annuities are a wonderful way for people sixty years of age and older to make a substantial gift to their congregation or some other ministry within The Presbyterian Church in Canada and simultaneously receive a guaranteed income for life, the majority, or all of which, is tax-free. Upon the death of the donor/s, the residue remaining in the annuity goes to the ministries of the church designated by the donor/s. Both the donors and the church benefit! During 2008, six new gift annuities were acquired for a total value of \$83,710 (\$43,105 for local congregations, \$26,855 for *Presbyterians Sharing*, and \$13,750 for PWS&D). We are hoping that number will increase significantly during 2009. In times of low interest rates and economic uncertainty, annuities are especially appealing. After all, during the recent economic downturn, annuitants in The Presbyterian Church in Canada continued to receive the same annual income from their original gift, and they can count on continuing to receive the same amount each year for the rest of their lives.

Perhaps the best salespeople to promote the benefits of gift annuities are those who already have gift annuities. Out of all past and present annuitants, nearly 25% have acquired more than one gift annuity. One donor has acquired 38 annuities! These annuities will provide her with regular monthly income (the majority of which was tax-free) as long as she lives and will provide a

substantial legacy for the church after she dies. Another donor, who is now retired but was previously self-employed, has actually developed his own personal pension plan for himself and his wife by acquiring a series of gift annuities from several charities, including The Presbyterian Church in Canada. He has the satisfaction of knowing that his wife will continue to be provided for should he predecease her while also knowing that he and his wife will be leaving generous gifts to the church and other charities they have supported all their lives. The couple's children will be provided for through their will. Another person who acquired multiple annuities was Giollo Kelly, a long-time servant of the church, who died on February 24, 2008. She had three separate gift annuities, two that were designated for PWS&D and one that was designated for the Giollo Kelly Fund of the Presbyterian Church Building Corporation (PCBC). Ms. Kelly established the fund to provide extra money for congregations which have recently renovated or built a new facility and need additional funds for furnishings, etc.

Along with the gifts realized from the three gift annuities acquired by Giollo Kelly, The Presbyterian Church in Canada also received in 2008 the proceeds from gift annuities originally acquired by the following donors: Thomas and Ruth Choate, Harold Scott, John and Jean Thompson, and one donor who chose to remain anonymous. We thank God for the generosity and foresight of these people and for the legacy of faith and hope they bequeathed for the ongoing work of *Presbyterians Sharing*, PWS&D, the WMS and Evangel Hall.

One of the priorities for the Planned Giving Office is to spread the news about gift annuities and the role they can play in the financial planning of individuals and in supporting ongoing ministries in the church. Watch for our ads in the *Presbyterian Record* and call or e-mail the Planned Giving Office for a free gift annuity quotation as well as an application form. A pamphlet detailing the benefits of Charitable Gift Annuities is available free of charge from the Planned Giving Office.

#### NAMED ENDOWMENTS: THE BREMNER MEMORIAL FUND ESTABLISHED

For donors who make larger gifts to the church, there is the option of setting up a permanent, named endowment designated for the ongoing support of a particular area of ministry. One of the better known named endowments in the church is the Experimental Fund established through the generosity and foresight of Evelyn and George van Beek. In 2008, the fund distributed \$38,700 to seven different projects across the church. Additional gifts to the fund from other donors are welcomed, and congregations and other ministries of the church are encouraged to apply to the Experimental Fund Committee for grants to fund new areas of ministry.

A new endowment fund was established in 2008 through the generosity of Dr. Ronald and Mrs. Muriel Bremner of Saskatoon. They have named the fund the J. Murray and Catharine Bremner Memorial Fund (to be known simply as the Bremner Memorial Fund), in memory of Ron's parents, Murray and Catharine Bremner, formerly of Toronto. The purpose of the fund is to provide money for wherever funds are most needed each year for the mission and work of The Presbyterian Church in Canada. Dr. and Mrs. Bremner are funding the endowment through a variety of means: through an initial cash gift to start the fund, through annual income generated by money presently invested in a Financial Services Company, through a joint last-to-die insurance policy and through their wills. Ron's brother, Dr. R. Gordon Bremner, was able to make a generous donation to the fund shortly before his own death on August 1, 2008. The Bremners would welcome additional gifts from others in the church who support the purpose of the endowment.

If you are interested in establishing a named endowment that will provide additional funds for vitally needed ministries for generations to come, please contact the Planned Giving Office for advice and guidance.

# NEW PLANNED GIVING BROCHURES AND PACKETS ARE AVAILABLE

Five new planned giving brochures, using the *ProVisionaries* theme, are available free of charge from the Planned Giving Office:

- *Planned Giving* this brochure provides a good overview of planned giving, including the various ways to make a planned gift and the tax benefits of planned giving.
- *Charitable Bequests* provides practical guidance for those considering making a bequest to the church, including the different types of bequests and sample wording for wills.

- Gift Annuities offers a simple explanation of charitable gift annuities and answers the most frequently asked questions prospective donors have about gift annuities.
- Life Insurance highlights the creative use of life insurance in estate planning and as a planned giving vehicle.
- Publicly Traded Securities explains the tax advantages of donating stocks, bonds and mutual funds directly to the church and guides prospective donors through the process.

The brochures are available separately or in packets containing all five of the pamphlets. Call or email the Planned Giving Office to order brochures (1-800-619-7301, ext. 265 or Susan Dekker at sdekker@presbyterian.ca).

## ACKNOWLEDGING DONORS' GENEROSITY

We were all taught as youngsters to say, "Please" and "Thank you". But how to say thank you for gifts given is often problematic in the church. Many donors do not want the personal recognition, choosing rather to give quietly and anonymously. For fear of perhaps giving offence, we often do not do anything to acknowledge the many gifts received with the result that many donors feel their contributions are unappreciated and the church at large is unaware of the many acts of generosity happening in our midst. While it is important to respect those who want to remain anonymous, it is also important to say thank you in appropriate ways. When we acknowledge donors' generosity, it is ultimately God's generosity we are celebrating. As James 1:17 declares, "Every generous act of giving... is from above, coming down from the Father of lights". Even when donors choose to remain anonymous, we can still celebrate the gift and thank God for the generosity that prompted the donation. To help congregations in the sensitive area of donor recognition, the Planned Giving Office has prepared a pamphlet entitled, Ten Ways to Say Thank You. The pamphlet highlights why it is important to celebrate the gifts given to the church, includes biblical and theological reflection on the issue and offers ten practical suggestions for ways congregations can be more intentional in saying thank you to those who make a planned gift to the church.

On the national level, the church would like to do more to celebrate the generosity of those who make planned gifts to the church. One simple practice that has been established in recent years is the practice of publishing in an issue of the *Presbyterian Record* the names of those from whom The Presbyterian Church in Canada has received a bequest during the previous calendar year (names of those who have requested anonymity are withheld). The following recommendation seeks to expand that practice by acknowledging those people during General Assembly. It is hoped that this simple ritual will be a way of celebrating God's generosity in our midst and remind all of those present that we are the heirs of the faith and generosity of the generations who have preceded us.

## **Recommendation No. 34** (adopted, p. 42)

That at each General Assembly the names of those from whom The Presbyterian Church in Canada received a bequest during the previous calendar year in support of the church's ongoing work and ministry be acknowledged during the Planned Giving report or other appropriate time.

#### **Advisory Committee Members**

The Rev. Karen Horst, The Rev. David McBride, Ms. Betty Kupeian, Mr. Richard Daugherty and The Rev. Kirk Summers.

#### PRESBYTERIAN WORLD SERVICE & DEVELOPMENT

Staff Director: Kenneth Kim Program Co-ordinator, Finance & Administration: Diana Kelling

Diana Kellington

(interim to September 2008)

Colleen McCue

Program Assistant, Finance & Administration: (from September 2008)
Administrative Assistant: (from September 2008)
Cecilia Gruber (to June 2008)
Laura Fenwick (from June 2008)

Program Co-ordinator, Communications: Barb Summers

Program Assistant, Communications: Alexander Macdonald

(to June 2008) Zuzka Tatiersky (from October 2008)

Program Co-ordinator, Africa & Middle East: Bella Lam (to August 2008)

Program Co-ordinator, Africa: Susan James

Program Co-ordinator, Americas: (from September 2008)
Alexander Macdonald (from June 2008)

Program Co-ordinator, Asia; Government Guy Smagghe

Relations Officer:

Program Co-ordinator, Refugees: Glynis Williams (interim)

## INTRODUCTION

As the development and relief agency of the church, Presbyterian World Service and Development (PWS&D) is one way congregations and individuals of The Presbyterian Church in Canada engage in service and mission globally to those affected by injustice, poverty, disease and disaster. PWS&D supports development programs that work in partnership with local communities and churches to find solutions to the challenges that rob people of their dignity, livelihoods and the opportunity to live life fully as God intended. Through PWS&D, Canadian Presbyterians are able to respond quickly and effectively to disasters and emergency situations where vulnerable people require food, shelter, medical attention and psycho-social support.

A number of global events, including the food crisis, the rise in energy prices and the meltdown in the financial markets characterized the past year. Often it is the poor and marginalized who suffer the most during global crises. In 2008 the number of people estimated to be hungry was 963 million, an increase of 40 million compared to 2007. This is significantly higher than the 848 million estimated to be hungry in 2005 (FAO, 2008). Although the economic recession has resulted in a significant drop in the price of fuel, faced with a bleak global economic picture, vulnerable people will face continuing challenges as they struggle to survive. For this reason, Presbyterian congregations and individuals are encouraged to generously support the ministry of PWS&D.

#### FINANCIAL SUPPORT

The PWS&D Committee celebrates individual Presbyterians and congregations for their support and eagerness to be informed and involved in the relief, development and refugee work of our church. Canadian Presbyterians have responded with open hearts to the long-term community development work and emergency relief appeals of PWS&D. In 2008, donations from congregations and individuals totaled \$3,013,534. There are many indicators of support and revenue is but one. With these donations come also prayers for people affected by emergencies and those who give their skills and time to minister to those in need around the world.

## 2008 Revenue and Expenditures

Revenues	2008	2007
	\$	\$
Undesignated contributions	1,346,471	1,276,065
Designated bequests	50,235	258
Designated contributions – projects	768,870	709,975
Designated contributions – emergency relief	512,814	520,284
Canadian International Development Agency (CIDA)	572,500	543,500
Canadian International Development Agency – Youth Internship	8,979	22,934
Canadian International Development Agency (CIDA) – Tsunami (PUMA)	300,000	0
Government of the Province of Saskatchewan	16,148	16,692
Other income (interest)	85,710	110,357
Loaves & Fishes Fund (Undesignated planned gifts)	335,144	181,196
Total	3,996,872	3,381,261

Expenditures	2008 \$	2007 \$
Disaster, Relief and Rehabilitation	771,178	532,484
Tsunami Relief	27,500	27,500
Tsunami Relief – CIDA/PUMA	237,286	64,910
CIDA/PWS&D Overseas Program	619,086	913,929
Presbyterian constituency funded projects	1,392,030	1,199,815
Memberships, partnerships and coalitions	254,574	262,637
Resource, communications, promotion, grants	111,234	109,066
Program support	272,776	282,977
Administration	215,979	167,201
Total	3,901,643	3,560,519

# **Undesignated Contributions**

Donations that are not designated to any particular program help PWS&D to support numerous development projects helping to break cycles of poverty in the long-term. These education, health care, agriculture and income-generation projects are making a tremendous difference in people's lives. Undesignated funds allow PWS&D to work ecumenically in a number of Canadian and global networks active in development, relief and advocacy on global issues such as food and HIV and AIDS. Undesignated funds support ecumenical development and relief efforts, development education programs to educate Canadians and to encourage action to support the struggles of communities seeking peace and justice. These funds also allow PWS&D to support the sponsorship of refugees by Presbyterian congregations.

Undesignated donations also provide PWS&D with funds that can be used to respond quickly to emergency relief situations as they arise. We are able to forward funds within hours of hearing of an earthquake, flood, or conflict while making plans to issue a church wide appeal based on specific information received from our network of churches and partners around the world. PWS&D is also given the flexibility to respond to smaller disaster situations that never attract wide-spread media publicity and thus lack public support.

Over the past number of years, the level of undesignated donations to PWS&D has increased and this support and confidence in the effectiveness of the overall PWS&D program is greatly appreciated.

# **Designated Contributions (Relief and Development Projects)**

PWS&D appreciates and fully honours the designation of all donations, whether for emergency appeals or development projects. PWS&D staff endeavour to reply promptly to each request for follow-up information on designated donations. Designated contributions are increasingly popular with individuals and congregations who want to know how and where their support is used by PWS&D. We strive to keep our supporters informed about the work of PWS&D on major disaster and relief programs, the lesser-known emergencies and our ongoing development work around the world.

### The Loaves and Fishes Fund

Launched in October 2007, the PWS&D Loaves and Fishes Fund is a planned giving fund designed for gifts received through bequests, gift annuities, insurance policies, appreciated securities and other investments. The Loaves and Fishes Fund is designed as a seven-year fund. One-seventh or 15% of an undesignated planned gift is used for the work of PWS&D in the year that it is given. The remaining 85% is invested by the professional fund managers of the Trustee Board of The Presbyterian Church in Canada and during the subsequent six years, PWS&D will use the interest and portions of the principal to support relief and development work until the full amount has been expended. The purpose of this mechanism is to facilitate a more even year-to-year distribution of funds received through planned gifts to PWS&D.

In 2008, PWS&D was blessed with \$335,144 in planned gifts to the Loaves and Fishes Fund. \$82,537 was transferred from this fund into PWS&D's operating budget in 2008 to help in all of our program areas.

#### EMERGENCY RELIEF PROGRAM

# Global Emergency Relief and Rehabilitation work as a member of Action by Churches (ACT) International

Action by Churches Together (ACT) International is a global alliance of churches and related agencies working to save lives and support communities in emergencies worldwide. ACT members are Protestant and Orthodox churches and their related agencies, drawn from the membership of the World Council of Churches and Lutheran World Federation. ACT members' strong local roots enable the alliance to provide locally based knowledge, analysis and understanding of emergencies and disasters. PWS&D responds quickly and effectively during an emergency by working with local ACT members who are able to identify the vulnerabilities of the affected population and provide for people's immediate needs in the crises. PWS&D recognizes the valuable gifts that affected communities contribute to an emergency response including knowledge, skills and cultural sensitivity, and resilience and courage to work effectively in the midst of crises.

List of Contributions	2008 \$
China Sichuan Earthquake	190,000
Burma/Myanmar Cyclone Nargis	170,000
Palestine Gaza Siege	60,000
Haiti – Hurricane Gustav, Tropical Storm Hanna and Hurricane Ike	50,000
Kenya Election Violence	35,000
India Flood Relief in Bihar	35,000
Bangladesh Cyclone Sidr	30,000
Democratic Republic of Congo – Eastern DRC Conflict and Displacement	25,000
Sudan Darfur Appeal	20,000
Zimbabwe Food Aid and Recovery Assistance	20,000
Zimbabwe Food Insecurity	20,000
Cuba Hurricanes Gustav and Ike	20,000
Ukraine Flooding	10,000
Mozambique Floods	3,000

# China: Sichuan Earthquake

A massive earthquake of magnitude 7.8 struck Sichuan, Central China, in May 2008. More than 74,000 people were killed or missing and a further 247,000 injured. An estimated 3.5 million homes were destroyed. The Amity Foundation, a partner of The Presbyterian Church in Canada, responded to the quake immediately through the provision of food, water and quilts. PWS&D's contributions supported an ecumenical response to provide life-saving food assistance to 16,000 of the most vulnerable individuals. In addition, with funds from PWS&D, 8,000 poor families received quilts and plastic sheeting for added protection against the cold and the rain. Matching funds in the amount of \$1.6 million from the Canadian International Development Agency through Canadian Churches in Action (CCA) provided additional relief assistance following the earthquake.

# Burma/Myanmar: Cyclone Nargis

In May 2008, the massive cyclone Nargis hit Burma (Myanmar) with wind speeds of 190 km/hr, heavy rain and a sea surge which devastated major parts of the country including the Irrawaddy Delta and the city of Rangoon. PWS&D, in collaboration with the Canadian International Development Agency through Canadian Churches in Action, provided emergency relief including food, temporary shelter materials and clean water to those affected by the disaster. Funds were provided to restore the food security of 45,000 cyclone-affected farm households, to re-establish household incomes of cyclone-affected farm households, and to restart rice production in the Irrawaddy Delta.

#### Palestine: Gaza Siege

In late December 2008, the Gaza Strip experienced a devastating war, preceded by 18 months of blockade by Israel and ongoing rocket fire by Hamas militants on Israel. The toll on innocent civilians in Gaza has escalated tremendously since December 2008, resulting in a humanitarian crisis. Local residents faced a severe scarcity of food, fuel, electricity and running water. Basic

services and infrastructure were destroyed, causing a serious water and sanitation situation. Relief efforts were hampered by restrictions on the travel and shipment of goods into Gaza. Over 100,000 people were left homeless or have sought refuge with host families. 400,000 people lacked access to running water. Hospitals continued to operate at limited levels and the entire population, including relief workers, were in need of psychosocial assistance. The war caused many civilian casualties about 40% of which are now estimated to be children and women.

PWS&D provided funds, through Action by Churches Together, for high energy biscuits, clean water, blankets and medical aid to 3,000 of the most vulnerable families. Social workers were employed to provide individual and family crisis support to deal with the traumatic effects of the war. A clinic run by the Middle East Council of Churches in Shaja'ih in Gaza City was completely destroyed. This clinic was supported by KAIROS: Canadian Ecumenical Justice Initiatives with funding from the Canadian International Development Agency (CIDA). A new clinic will be built with assistance from Action by Churches Together. A part of PWS&D's contribution will help in the construction of this new clinic.

# Haiti: Hurricane Gustav, Tropical Storm Hanna and Hurricane Ike

In the last weeks of August and the first week of September 2008, Haiti was hit by four tropical storms and hurricanes, severely impacting the lives and livelihoods of up to 800,000 people. More than 35,000 houses were destroyed and over 78,000 people were living in temporary shelters following the storms. PWS&D, through Action by Churches Together, provided food, drinking water and basic hygiene items to the most vulnerable families, provided school material to children between the ages of 7 and 14, assisted farmers in reviving agricultural production, and strengthened the capacity of local communities in disaster risk reduction measures to help prepare for future emergencies.

# **Kenya: Election Violence**

The announcement of disputed Presidential election results in December 2007 caused widespread civil unrest and conflict in Kenya, especially affecting many from the Kikuyu tribe. At least 250,000 people were displaced by the violence, over 1,000 people lost their lives and homes, and businesses were looted, damaged and destroyed. PWS&D through Action by Churches Together, helped to provide emergency kits to 2,300 households of internally displaced people who sought refuge in camps and churches. Many of them did not have access to safe drinking water, regular food sources or proper sanitation facilities.

# **India: Flood Relief for Bihar**

In August 2008 over two million people were affected by severe floods in Bihar, India, caused by the collapse of a major dam. Support in the form of food assistance was immediately provided to 5,000 families in the affected area of Bihar by Church's Auxiliary for Social Action (CASA) with funds from PWS&D. Subsequently PWS&D is working through the Canadian Foodgrains Bank (CFGB) to help to re-establish agricultural production in the affected villages.

#### Bangladesh: Cyclone Sidr

In November 2007, Hurricane Sidr hit the southern coast of Bangladesh. The category-5 hurricane made landfall with winds of up to 250 km/hr and associated tidal surges. 8.5 million people were affected, 563,877 houses destroyed, and more than 3,000 people were killed. In 2008, PWS&D provided funds to rehabilitate housing and community infrastructure such as shelters, water supplies and dams, to restore livelihoods in agriculture and to assist in income generation.

## Democratic Republic of Congo: Eastern DRC Conflict and Displacement

Fighting in the eastern Democratic Republic of Congo (DRC) escalated dramatically since August 2008, forcing over a quarter million people to flee their homes. Local families willing to open their doors have housed 70% of the displaced civilians. The massive influx of people has tripled the need for firewood, clean water and shelter causing a serious stress on the local environment and creating a strain on the meagre resources of the host families. PWS&D supported the ACT co-ordinated response targeting 55,000 internally displaced women, men and children and their host communities. Families were provided with water and sanitation facilities,

seeds and tools, nutrition supplements for malnourished children, and psychological support for those affected by the violence.

#### Sudan: Darfur

The Darfur Emergency Response Operation (DERO) is a unique program, joining Protestant and Catholic partners (ACT and CARITAS networks), as well as other organizations, to provide support to the people of South and West Darfur. In 2008, DERO focused on building the capacity of national partners so that the work can be handed over in coming years, as well as providing life-saving services and short to medium-term livelihood solutions for those unable to return home safely. ACT-CARITAS remains one of the largest relief operations in South and West Darfur assisting more than 250,000 people affected by the conflict, both those displaced and host communities whose resources have been impacted by the influx of displaced persons. The operation includes providing clean water and sanitation, training health workers, providing hygiene education, emergency preparedness and helping children access primary education. Families received agricultural tools and seeds and communities participated in psychological, peace-building and empowerment initiatives such as counselling, workshops and literacy classes.

# **Zimbabwe: Food Aid and Recovery Assistance**

An exponential inflation rate has had a devastating impact on the general population of Zimbabwe. The economic crisis, coupled with the HIV and AIDS pandemic, massive unemployment and widespread food insecurity has left 80 percent of the population living under the poverty line. The government officially designated 2007 as a "Drought Year", with one of the worst harvests in recent times. In 2008 there was heavy flooding followed by an extended mid-season dry spell that led to total crop failure in many districts. PWS&D is supporting the Action by Churches Together response for 51,000 vulnerable people, including female-headed households, children and elderly persons, people suffering from terminal illnesses, the physically challenged and households with orphans. The program is providing food to vulnerable households, HIV and AIDS mitigation initiatives including home based care, psychosocial support and nutritional supplements, the distribution of seeds, training on conservation farming, establishing kitchen gardens and distributing small livestock for food and income generation.

## **Zimbabwe: Food Insecurity**

In 2008, a second appeal was made for Zimbabwe to address the continuing severe situation. Zimbabwe's complex and critical humanitarian crisis continues with a collapsed economy, severe food insecurity, all time low basic service delivery, political stalemate, an underlying and intimidating political atmosphere and internal displacements. The ten-year protracted food crisis is projected to be more severe in the 2008-2009 season than during previous years and will affect a great proportion of the country's population. Additional relief for Zimbabwe will contribute towards the alleviation of food insecurity and improved water supply and sanitation in seven districts. PWS&D is contributing towards the Action by Churches Together response to support 49,375 vulnerable people from December 2008 to April 2009 with food relief. Six hundred food insecure households will be given seeds and education in conservation farming techniques. Clean water, sanitation facilities and hygiene education are also a focus of the relief project.

#### **Cuba: Hurricanes Gustav and Ike**

Cuba was hit by two severe hurricanes within a short period. Hurricane Gustav, considered one of the most violent hurricanes in the past 50 years, hit in late August. On September 7th, Hurricane Ike hit the island with sustained winds of 215 km/hr. Losses were calculated at US \$5 billion, with more than 500,000 houses damaged or destroyed. PWS&D contributed funds through ACT to the Cuban Council of Churches to provide 5,000 families with food relief, hygiene kits, mattresses and sheet sets. Psycho-social counselling was provided to 2,000 families traumatized by the events. Assistance was provided to farmers in the recovery of their productive agricultural capacities.

# Ukraine: Flooding in Western Ukraine

In July 2008, western Ukraine suffered from the worst flooding in more than 70 years. The region was hit with torrential downpours that caused lakes, water storage reservoirs, and the Dniester and Prut rivers to burst their banks. Cities and villages were flooded, causing tremendous damage to crops, the principal source of income for the local population. PWS&D

funds supported Hungarian Interchurch Aid (HIA) in distributing bed linen and blankets to 690 flood-affected families in Dubovtsi.

# **Mozambique: Floods**

More than 100,000 people were displaced in January 2008, following heavy rains and flooding in the central and southern regions of Mozambique. Over 60,000 have been registered in resettlement sites and people face threats of water induced and water borne diseases such as malaria, diarrhea and others. PWS&D funds contributed to the Action by Churches Together response in the provision of water, health, sanitation, shelter and community support activities in the affected areas to 10,000 people.

# CANADIAN FOODGRAINS BANK (CFGB)

The Canadian Foodgrains Bank (CFGB) celebrated its 25th anniversary and continues to be a unique Canadian ecumenical partnership of church-based agencies working to end hunger in developing countries. This network of compassion is engaged in relief, rehabilitation and development programs to provide food to people in need because of disaster, conflict and injustice. CFGB supports nutrition programs to improve the diets of vulnerable populations and food security programs to assist households and communities to produce sufficient quantities or to earn the income necessary to purchase food. An increasingly important component of CFGB's work is in public policy to advocate for changes in policies at the national and international levels that will enable households and communities to feed themselves better. PWS&D's equity in CFGB is used to finance programs which are enhanced with matching funds from other members, from CFGB general funds, and from CIDA. CFGB is one way PWS&D can support large programs, particularly in areas where we do not have direct implementing partners or are otherwise not active.

CFGB now has 15 church members representing all the mainline churches in the country. The ecumenical uniqueness of the CFGB model, the quality of its work and members has garnered respect by the Canadian International Development Agency (CIDA) as it is the only other way besides support for the World Food Program of the United Nations that Canada provides food aid to developing countries. CFGB's new agreement with CIDA guarantees \$20 million per year for the next five years. CIDA provided an additional \$5 million to CFGB given the dramatic rise in food prices in the first half of 2008. CFGB has provided over one million tonnes of food and a half a billion dollars of food assistance to hungry people in 76 countries over its history.

PWS&D thanks The Rev. Dr. Richard Fee, for his time of service on the CFGB Board and in particular for his leadership for the past four years as the chairperson of this board.

## **Presbyterian Growing Projects**

In 2008 many Presbyterian congregations from coast to coast have been involved in community growing projects through the Canadian Foodgrains Bank. A community growing project is a unique way for Canadian Presbyterians to contribute grain and other agricultural commodities to help people who are hungry around the world. Wheat, canola, corn, barley, soybeans, peas, lentils, sweet corn, flax and pumpkins are just some of the many different crops which have been grown over the past year. A typical growing project involves a group of rural and urban people working together to farm a common plot of land. The rural people supply the land and machinery while the urban people fundraise for crop inputs or land rent. After harvest, the produce is donated into the account of Presbyterian World Service and Development at the Canadian Foodgrains Bank for overseas food aid and agricultural development projects. Many Presbyterian congregations have found that community growing projects provide a hands-on, tangible way for people to be involved and feel a sense of achievement.

# PWS&D/CFGB Revenue

<b>Description of Revenue</b>	2008	2007	
•	\$	\$	
Interest at CFGB	9,025	4,539	
Grain Donations	4,594	92	
Grain Cashed Out	153,985	102,352	
CFGB Cash Donations	124,173	0	

CFGB Cash Receipted	166,582	120,663
CIDA via CFGB Program	716,747	676,848
CIDA Pakistan Program 06/07	5,000	925,000
CFGB Member Transfers	43,012	0
General Account Transfers	230,553	0
Food Security Acet Transfers	246,434	0
Strategic Reserve Transfers	1,965	0
Total PWS&D/CFGB Program Revenue	1,698,140	1,829,494

### PWS&D/CFGB Commitments – 2008

Description of Contribution	PWS&D	Other CFGB Membe	CIDA Match	General Account Match	Total Value
	\$	rs \$	\$	\$	\$
Afghanistan Food Security – Zabul	25,516	120,000	166,876	103,797	416,189
Pakistan, Mirpurkhas Food Security	23,085	30,000		53,085	106,170
Pakistan, Umerkot Food Security	67,930	15,000		82,930	165,860
India, Orissa, West Bengal Floods	35,000	53,525	354,100		442,625
Ethiopia	10,000	67,500	849,576	106,197	1,061,970
Democratic Republic of Congo	10,000	7,573	140,583	17,573	175,729
Nicaragua, Nutritional Food Security	13,732	,	54,927	,	68,659
Nicaragua, Food Security	48,200			48,200	96,400
Tanzania, Shinyanga School Feeding	60,143		240,574	,	300,717
Malawi, Soils Food Healthy Communities	44,835		179,340		224,175
Malawi, Right to Food	23,347			45,322	68,669
Malawi, Luwerezi Food Security	38,531			154,126	192,658
Malawi, Church of Central Africa, Livingstonia	51,493		214,208	2,059	267,760
Niger, Food Relief Intervention	7,803	5,252	52,218		65,273
Total	459,615	298,850	2,252,402	613,289	3,652,854

### Afghanistan: Food Security – Zabul

Afghanistan continues to suffer from an acute food shortage. The Government of Afghanistan has called for the international community's intervention to mitigate the crisis. The latest survey conducted by UN World Food Program in Afghanistan indicates that soaring staple food prices have pushed 1.3 million previously food-secure people in rural Afghanistan into a high risk food-insecurity category.

Zabul Province, north of Kandahar, is a hard hit province suffering both from war and drought. Agriculture is the main source of income. Massive displacement of farmers and the widespread destruction and lack of maintenance of rural infrastructure, the result of more than two decades of war, has created a condition of food insecurity in the province. The lack of market and restricted knowledge of marketing techniques and poor co-ordination between farming communities has also proven detrimental to the overall growth of the agricultural sector.

This CFGB project will benefit farmers holding less than one hectare of land, orchard owners whose land has been partially or completely destroyed by war and drought, and farmers who have demonstrated an interest in co-operative farm management and marketing. Pashtun, Tajik and Hazara tribal groups living throughout the project areas will all benefit directly from the project. People with no source of income including Kochies (nomads) will benefit from the project. Women, particularly those who are poor and widowed are also intended beneficiaries of this project. The main activities of the project include: the establishment of training centres for farmers; the distribution of wheat seed and fertilizers; the provision of farming tools and

equipment; cleaning and repairing irrigation canals; the development of farmer owned marketing channels and links with traders.

# Pakistan: Mirpurkhas Food Security Project

For many people in rural areas like Mirpurkhas, Pakistan, the lack of access to basic necessities for farming such as seeds and fertilizers, the lack of agricultural skills, and a scarcity of water for irrigation, coupled with a lack of basic services in education and health, are critical factors behind the persistence of substantial poverty. The main activities of this CFGB project include seed distribution, the construction of irrigation ponds, skills training for farmers and savings through self-help groups. As a result, food production has increased, local food supply is now self sufficient, the sale of livestock for food has decreased significantly, the borrowing of funds from unscrupulous money lenders has been cut in half, and households now have a sufficient amount of food.

In 2008, the first year of this three year project, 50 village development groups were established. Three farm resource centres were organized and 12 irrigation ponds were created. Thirty training sessions were held to teach people how to set up home gardens. Organic fertilizer and fruit tree saplings were provided to 1,500 farmers. Community gardens help to produce supplementary food that can be preserved for use during the dry periods of the year. There was a 30% increase in land cultivation in targeted areas where water ponds were provided to farmers. The farm resource centres are assisting farmers in the treatment of agricultural pests and plant diseases. A decrease in malnutrition has been observed in communities using home grown vegetables in their community gardens.

# Pakistan: Umerkot Food Security Project

A lack of access to seeds, fertilizers, agricultural skills, and water for irrigation is resulting in food insecurity in the region of Umerkot, Pakistan. One of the main causes of poverty is the extreme vulnerability of landless tenant farmers. The majority of household income is derived from agriculture and livestock and there are limited alternative sources of income. Inflation has resulted in price hikes of all commodities resulting in growing poverty levels.

2008 was the first year of a three year project that will reach 4,500 households. The project will enable drought victims to recover and maintain minimum acceptable nutritional and dietary standards pending the recovery of their livelihoods through the provision of maize and sunflower seeds, the use of compost, the creation of water storage irrigation ponds, the creation of farming resource centres for training and the teaching of food preservation techniques. The project will also educate families on maintaining a variety of livestock and taking initiatives to start their own businesses in milk production or crafts.

## India: Orissa and West Bengal Flood Rehabilitation

The torrential rain of June 2008, exacerbated a food security crisis in the already beleaguered South Bengal and Eastern Orissa regions of eastern India. The rains caused severe flooding in the district of Balasore in Orissa and East Midnapore and West Midnapore in West Bengal. Over 2.4 million people were severely affected by the flood situation. This "Food for Community Development" project will alleviate the short-term food security of 4,000 families in Orissa and West Bengal and restore livelihoods and provide flood mitigation and preparedness activities to reduce future vulnerability.

# **Democratic Republic of Congo (DRC)**

PWS&D is supporting a food security, and seeds and tools program in the Democratic Republic of Congo. Many displaced people are now returning home following the civil conflict. This project is supporting resettlement and agriculture in villages and town centres. The beneficiaries are members of the original host population and recently internally displaced people who have returned

### Ethiopia

PWS&D is supporting a multi-year food security program in Ethiopia for an emergency sixmonth food response to the most vulnerable households consisting of food distribution and food for work programs.

# Nicaragua: Nutritional Food Security (Soynica)

The provinces of Madríz and Nueva Segovia in the northern region of Nicaragua are two of the poorest in the country, and families living off the land have a hard time making ends meet. In 2008, PWS&D supported our partner, Soynica, in diversifying the agricultural products of 420 farming families in the region. The project included health, nutrition, hygiene and organic agriculture components. Fruit such as mango, pineapple and passion fruit, and vegetable seeds including onion, pepper, tomato, cucumber, squash, summer squash, watermelon, cantaloupe, beets, carrots and lettuce were purchased and distributed to the families. In 2008, the project was able to contribute to a four per cent reduction in anaemia levels in children under six years of age. Seventy-nine children from birth to three years of age participated in early childhood development exercises, stimulating proper physical and mental growth during this key period. The births of 23 newborn children were monitored and breastfeeding was encouraged for optimal health and development.

# **Nicaragua: Food Security (CEPAD)**

PWS&D supported the Council of Protestant Churches of Nicaragua (CEPAD) in food security work with small farmers to promote the improvement of agricultural production and the marketing of organic agricultural produce. The project is developing alternative ways for farming families to confront the challenges of food insecurity caused by prolonged drought or excess rainfall that cause crop loss. Thirty-six community agricultural promoters and their 196 assistants attended training workshops on topics such as soil and water conservation, crop diversification, the production of organic fertilizers, row and alley crops, natural insecticides, and market surveys and organization. During 2008, 93% of the farming families applied at least four learned techniques to their plots of land, and 72% produced and used organic fertilizers.

# Tanzania: Shinyanga School Feeding Program

A school feeding program in Shinyanga, Tanzania, is helping 10,000 school children from areas affected by food shortages due to low food production and global increases in the price of food. In consultation with the local village government and the district education department, all primary schools from Samuye Division in Shinyanga Rural District facing food shortages are receiving assistance. The program includes the provision of food aid (maize, beans, oil), sorghum, maize seed and bean seed distribution for local growing. Sustainable agricultural seminars will be carried out for 20 domestic science teachers in order to apply sustainable agricultural skills among schools and students.

# Malawi: Soil, Foods and Healthy Communities

This project in Malawi, Foods and Healthy Communities, assists small food insecure farmers to improve their food security, soil fertility and nutrition. Over the past six years the project has grown from 30 farmers to over 5,000 farmers testing different agricultural options and using a participatory approach to improve nutrition, food security and gender relations.

The project began with farmers who were experiencing problems growing adequate food, suffering from low soil fertility and whose families had high levels of malnourished children. Led by Farmer Research Teams, the project includes the promotion of legume intercropping through legume distribution and training, support for the farmer-run community seed bank, seed multiplication, and a farmer apprenticeship program. Drought resistant crops were tested and promoted. Various agricultural options were tested for AIDS affected families. Training sessions were conducted on nutrition and gender issues. A 2008 survey shows that the project has improved crop diversification, as involved households report growing more legumes and growing more crops overall, with less reliance on tobacco. Research findings now being analyzed clearly indicate benefits for children and their development as families have access to improved nutrition.

## Malawi: Right to Food

The Right to Food (RTF) project in Malawi is currently in its fifth year of operation. The project is meant to ensure that food security is seen as a right and responsibility for Malawian citizens, thus ensuring a more secure outcome for those at risk of food deprivation. The project partners have been advocating with Malawian parliamentarians for the adoption of RTF legislation to ensure that a national Right to Food mechanism is co-ordinated. The project is focusing on the promotion of human rights awareness at the grassroots level and building the capacity of civil

society to monitor and evaluate RTF policies. Given that the next election in Malawi is set for May 2009, the efforts have focused on drafting appropriate legislation and on building grassroots, legislative and bureaucratic awareness, support and capacity for Right to Food legislation.

# Malawi: Luwerezi Food Security

This holistic project, Luwerezi Food Security, addresses vulnerability to disasters, weak livelihoods, lack of safety nets and poor governmental disaster management policy and mechanisms. In the first year, the project focused on 500 households and by the third year the project will have benefited directly 1,500 households. In 2008, 41 new farmers were rearing goats, 100 farmers began practicing bee keeping, the agricultural and HIV/AIDS components were strengthened.

# Malawi: Wheat-Soy Blend Emergency Response and Rehabilitation Project in Luwerezi, Champhira and Nyungwe

The areas of Luwerezi, Champhira and Nyungwe in Malawi faced a food security crisis and the Canadian Foodgrains Bank helped with an emergency intervention for three months in 2008. The most vulnerable families were assisted through a supplementary feeding program of a wheat-soy blend. Three thousand and seven hundred malnourished children under five, 400 people living with HIV/AIDS and 660 elderly were given food relief.

# **Niger: Food Relief Intervention**

PWS&D contributed to a Christian Reformed World Relief Committee led project distributing millet to vulnerable people including widows, the handicapped, the blind, and the elderly. When asked what would have happened if the millet had not come, many of the beneficiaries said they would have probably died. Many young men talked of having to leave their communities to chop and sell wood, to work in someone else's fields, or to go to neighbouring Burkina Faso or Benin to find work to provide for their families. Since the millet distribution, people were able to stay in their villages and feed their families.

## Canadian Foodgrains Bank: Food Study Tours

The CFGB Food Study Tours are well-planned exposure experiences that afford participants the opportunity to see where Canadian food aid is being delivered and to observe projects that are assisting people improve their own agricultural industry and food security. PWS&D encourages members of our churches to consider participating in an upcoming Food Study Tour. In 2008, Carmen Hopper from St. Paul's Church, Eckville, Alberta participated in a food study tour to Honduras.

# CANADIAN CHURCHES IN ACTION (CCA)

The coalition of nine churches that make up Canadian Churches in Action continues to strengthen its profile. The purpose of Canadian Churches in Action is to increase the opportunities of Canadian churches to access government funding to respond to major disasters in the world. The success of the PUMA (Presbyterian, United, Mennonite, Anglican) model following the tsunami is the model for this coalition. In 2008, two projects were funded by the Canadian government. \$300,000 was provided for relief efforts in Myanmar/Burma following Cyclone Nargis. \$1.6 million was provided for relief assistance following the earthquake in Sichuan, China. These two initiatives were led by the Mennonite Central Committee of Canada. PWS&D continues to provide administrative leadership for this coalition of nine Canadian churches.

# THE COMPLETION OF THE TSUNAMI REHABILITATION AND RECONSTRUCTION PROGRAM

# India: Tsunami - Tamil Nadu Reconstruction and Rehabilitation Project

In 2008, PWS&D saw the conclusion of the Tsunami project funded by the Canadian International Development Agency through the matching funds of four Canadian denominations (Presbyterian, United, Mennonite, and Anglican) for a total of \$6 million in government funding. The following successes were achieved through this tsunami rehabilitation and recovery project: 838 houses were built for tsunami-affected families; three multi-purpose shelters and three community halls were constructed; 535 fish vending kits were provided for women; 320 families

with artisans and small businesses were provided with tools, loans and other forms of support; ten children's parks were created; school supplies were provided to 800 children; 70 bicycles were given to school children; 12 after school programs were established; educational support was provided to 228 families; 28,700 saplings of various fruit and nut trees were planted in the villages; 20,000 person-days of food and cash-for-work were awarded to provide minimal income during the fishing off-season and to develop a sense of community ownership in community improvements in six villages; 175 families were provided with goats and 25 families were provided with livestock for dairy production.

# India: Tsunami – The Institute for Development Education – Tsunami Villages Vocational Training Centres

The Institute for Development Education established five skills training centres for young people to help them learn new skills to earn an income. Traditionally young people would work in the fishing industry but significant uncertainties in the sustainability of the fishing industry followed in the wake of the tsunami. The following successes were achieved through this tsunami rehabilitation and recovery project: 107 children (40 boys and 67 girls) were trained in five vocational training centres; 72 women participated in functional literacy classes (life-oriented education); more than 100 youth, mostly women, were trained in typewriting, tailoring, basic computer skills, and found local employment as a result; over 50 young men were provided with support to get their driver's license, welding license, and other technical skills; support was provided to 70 self-help groups so that women could benefit from joint savings and credit. The leaders in the affected villages expressed their appreciation for the sustained and valuable support offered to their communities by PWS&D at a time when they needed it, and when most other agencies had left the scene.

#### OVERSEAS DEVELOPMENT PROGRAM

# **Presbyterian Constituency Funded Development Projects**

Breaking cycles of poverty for communities and combating injustice and the root causes of poverty is the aim of the long-term development work of PWS&D throughout the world. PWS&D works with our global partners to improve living conditions in communities to enable people to live life fully as God intended. In 2008, Presbyterians contributed to a development program worth over \$1.39 million dollars.

# PWS&D/CIDA Program

In April 2008, PWS&D entered into the third year of a five-year agreement with the Canadian International Development Agency. PWS&D's CIDA program focuses on five countries including: El Salvador, Nicaragua, Malawi, Tanzania and India. The program has three main objectives: to improve the health and nutrition status of vulnerable groups (women, children under five and people living with HIV/AIDS); to support income generating activities in targeted regions so that beneficiaries can become more self-reliant by engaging in viable livelihoods; and to strengthen the capacity of civil society, including community based organizations, to ensure that the human rights of women and children are protected. In 2008, CIDA contributed \$572,500 to PWS&D's development programs.

#### Africa

# Ghana: Presbyterian Church of Ghana

Through the Garu Centre, the Presbyterian Church of Ghana is working to help those who are visually impaired, deaf, mute, physically disabled or epileptic learn skills that will enable them to participate actively in society. Young people with different abilities receive literacy training and vocational training in cloth weaving, shoe repair, or dress making, and are then able to work or start their own businesses and earn an income. The project also creates awareness of the potential and rights of people with disabilities by educating communities on special needs. The Garu Centre has recently integrated HIV and AIDS education into their projects for over 1,000 people.

In 2008, the Garu Centre experienced a number of challenges including flooding, communal conflicts and rising prices, resulting in increased impoverishment and disease in its working communities. However, the centre managed to educate 142 parents about child rights and welfare issues, teach 576 community members about healthier and more sustainable

environmental and hygiene practices, and procure a grinding mill to assist with its food processing businesses.

# Kenya: Shauri Yako Support Centre (SYSC)

The Shauri Yako Support Centre provides vocational and business skills training to combat HIV and AIDS-related poverty, with a particular emphasis on vulnerable youth, women and orphans. The program includes regular meetings with beneficiaries to continuously monitor and improve program delivery. Some examples include developing special classes geared for people with disabilities, developing a flexible schedule enabling women to study and still have time to look for work, and developing special sessions in mosques for Muslims seeking HIV and AIDS counselling and testing.

# Kenya: Presbyterian Church of East Africa (PCEA) – Training of Trainers – HIV/AIDS

The HIV/AIDS Control Program of the Presbyterian Church in East Africa (PCEA) is providing education for churches and schools through the Training of Trainers (TOT) program. Volunteers from the community, including teachers, farmers and ministers, are equipped with the skills and knowledge to present material about HIV/AIDS and teach Community AIDS Educators who in turn educate churches, community groups, and schools about HIV/AIDS. The training emphasizes prevention, but also deals with home-based care and counselling. This program helps to debunk myths around HIV/AIDS while spreading the message of how to prevent AIDS and support people with HIV.

# Malawi: Church of Central Africa Presbyterian (CCAP) Livingstonia Synod

In addition to supporting development programs, PWS&D has contributed funds to the Development Department of the CCAP Synod of Livingstonia, for administrative support and to construct a new one story office block at the mission station, to be completed mid-2009. In addition, Grace Church (Calgary, Alberta) contributed funds through PWS&D for an autoclave machine used for sterilizing medical equipment at the Ekwendeni Mission Hospital. It will be installed in 2009, and will include thorough staff training on equipment maintenance.

# Malawi: CCAP Livingstonia Synod – Ekwendeni Hospital – Malaria Control Program

In northern Malawi, the Synod of Livingstonia is having tremendous success working with the Ekwendeni, David Gordon Memorial and Embangweni Hospitals to reduce the incidence of malaria through the distribution of insecticide-treated mosquito nets and teaching malaria prevention programs to the community. The primary health programs are also actively involved in increasing awareness among community members and health workers about the importance of prevention and early treatment of malaria in children and pregnant women. The program's Child Survival project is promoting positive behavioural change that involves appropriate care for children within 24 hours of the onset of fever or rapid breathing. This project has trained 200 volunteers, purchased and distributed 6,084 nets and distributed educational materials for 3,550 people.

# Malawi: CCAP – Livingstonia Synod – Ekwendeni Hospital HIV and AIDS Orphan Program

The scope of the HIV and AIDS pandemic is overwhelming in the Ekwendeni area, affecting approximately 8,155 orphans and 2,650 vulnerable children. While a strong extended family system exists in the community to care for orphans, the community has few resources, and families who already have children of their own are facing increased financial burdens. As a result, orphans and vulnerable children face problems of food scarcity, school fees, psychosocial adjustment and other basic needs. With PWS&D support, families have received nutritional supplements, fertilizers and seeds to increase their health and make them more food secure.

## Malawi: CCAP Livingstonia Synod – Ekwendeni Hospital Home Based Care

The Ekwendeni Hospital Home Based Care (HBC) project covers the Ekwendeni Hospital catchment area, and is addressing the issues of limited hospital capacity, the nutritional status of People Living with AIDS (PLWAs), how to deal with opportunistic infections common to those who are HIV positive, and a lack of knowledge and understanding of how HIV is transmitted. Training hospital staff and home-care volunteers has improved referral services between the community and the hospital.

As the community is supporting those who are sick, the Ekwendeni Hospital is providing capacity building to HBC supervisors, volunteers and community caretakers. During a visit by PWS&D, an example of an inspiring outcome was to see a Home Based Care worker, who had been near death with AIDS two years ago, now training volunteers and visiting HBC patients. As a model of recovery, she is cheerfully living and working with AIDS and helping others in the process.

# Malawi: CCAP Livingstonia Synod – Ekwendeni Soil, Foods and Healthy Communities

The Ekwendeni Soil, Foods and Healthy Communities Program (formerly known as Organic Matter Technology) builds upon six years of experience testing different agricultural options and using a participatory problem-solving and cultural approach to improve community nutrition, food security and gender relations. During this time the project grew from working with 30 to over 5,000 small-scale, food insecure farmers. New research in 2008 demonstrated the program's long-term efforts to improve child nutrition through agricultural interventions and had a significant positive effect on child growth, health and nutrition. The 2008 survey shows further evidence the project has positively influenced crop diversification with more legumes and more crops overall, with less reliance on tobacco. Crop yields have increased due to improved soil fertility. This project is complemented by support from the Canadian Foodgrains Bank (CFGB).

## Malawi: CCAP Livingstonia Synod – Clean Water and Sanitation Program

The Livingstonia Clean Water and Sanitation Program includes drilling shallow wells and boreholes, in order to bring clean water to the people in the Euthini area of northern and central Malawi where the rate of water-borne diseases is very high. Community members are taught how to maintain the new pumps and also receive proper sanitation facilities and education about food and personal hygiene. Presbyterians across Canada solidly support this project through PWS&D. So far, building wells and boreholes has reduced the walking distance of 30% of the users to a maximum of 500 metres, which is the Malawian government requirement. Furthermore, 9% of the households walk just 20 to 30 metres, where wells were placed closer to their houses to ensure the security of the boreholes. The project has also exceeded its target in working with the communities to install or improve pit latrines, ensuring healthier community members.

# Malawi: Church of Central Africa Presbyterian Blantyre Synod - Chigodi Women's Centre

The Chigodi Women's Centre ran two training programs in 2008, the first aimed at women's empowerment and the second targeting HIV and AIDS. The women's empowerment program provides income generating activities, leadership and life skills training, and skills development training in the surrounding communities. It also helps to reduce the impact of HIV and AIDS on women, children and orphans by protecting them from abuse, maltreatment and neglect due to HIV and gender-related deaths and illnesses. The HIV and AIDS program targets widows, people living with HIV and AIDS, and orphans of Thuchila Parish in Thuchila Presbytery, Mulanje District. National statistics indicate Mulanje District has one of the highest HIV prevalence rates in the country. This project has been providing voluntary counselling and testing, promoting behavioural changes, offering care and educational support for orphans and income-generating activities to improve the livelihoods of families affected by HIV and AIDS.

# Malawi: CCAP Blantyre Synod – Community-Based Orphan Care and Orphan Families in Crisis

PWS&D has been supporting two separate orphan care projects, Community-Based Orphan Care (CBOC) and Orphan Families in Crisis (OFIC) in the Blantyre area for a number of years. Our partner, the Blantyre Synod Development Commission (BSDC), is working towards combining the two into an integrated project to improve sustainable livelihoods for community members affected by poverty and HIV and AIDS in Blantyre City and the Chiradzulu district by 2011. This would promote increased community participation in HIV and AIDS prevention, care, treatment and support for orphans and vulnerable children, improve access to safe water and sanitation and improve gender equality and human rights awareness among community members. This past year, PWS&D supported this integration with bridge financing for the orphan programs and support for community gardens to increase nutrition among orphans and children affected by HIV and AIDS.

# Malawi: CCAP Blantyre Synod – Mulanje Hospital – Orphan Care Program

The Orphan Care Program of the Mulanje Hospital is expanding services to orphans and their guardians to provide food and food supplements, basic medical care and training to guardians on health care and home gardening. The hospital offers these free services and assists orphans from birth until the age of five. The program enables orphans to go to the Apatsa Primary School and their consistent attendance has helped 95% of the orphans pass their term exams.

# Malawi: CCAP Blantyre Synod - Neno School

The Neno Girls Secondary School provides quality residential education for girls. The construction of dormitories, latrines and teachers' houses continued in 2008. Scholarships and bursaries for ten needy orphans and vulnerable students are now provided. The goal is to increase enrolment of girl students from 250 to 350 and improve their retention rate and academic performance in the classroom. The new hostel will include bathroom/shower facilities, which will be a great improvement over the extremely crowded existing accommodation. The Neno School is planning to institute monthly health checkups (e.g. for malaria) to ensure the health of its students.

# Malawi: CCAP Blantyre Synod - Church and Society Civic and Voter Education

The Church and Society Program was created in 1997 to promote civic education and human rights throughout the southern region of Malawi. Since then Church and Society has been involved in electoral education and monitoring, human rights education, advocacy for access to local government services, alternative dispute resolution, and promotion of the right to food as a basic human right to be incorporated into law. Support is being provided for election monitoring to ensure that the 2009 Presidential and Parliamentary elections are conducted in a free, fair and transparent manner to strengthen the democratic society in Malawi.

# Mozambique: Co-operation Canada-Mozambique (COCAMO) – Caixa das Mulheres

COCAMO, a Canadian-based coalition with membership made up of non-governmental organizations, faith based development agencies and unions, was established in 1988, as a humanitarian response to the civil war in Mozambique. With peace in the country, COCAMO now focuses on building the capacity of Mozambican civil society. PWS&D is supporting Caixa das Mulheres, a Mozambican savings and credit union run by women for women. It provides credit to low-income women, who would otherwise not have access to credit, to start their own businesses, and is a secure place for them to put their savings. The Caixa celebrated three major accomplishments in 2008 by issuing more loans than ever before, covering all its operational costs and making a small profit for the last five months of the year. The Caixa finalized its application to the Central Bank of Mozambique thereby becoming the first women's credit union in Mozambique. Every evaluation done on the Caixa has noted the strong sense of ownership the women have in the organization. The Caixa model enjoys a repayment rate of over 98% and is recognized as one of the most promising micro-finance institutions in Mozambique in terms of sustainability.

## Nigeria: Presbyterian Church of Nigeria (PCN) – PRESBY-AIDS

The Presbyterian Church of Nigeria has been working to raise awareness of HIV and AIDS and sexually transmitted infections through training and sensitization workshops for church ministers and elders who in turn educate their constituencies. The project distributed educational materials, flyers, hats and t-shirts to close to 60,000 church members and trained 137 ministers to combat the spread of HIV and AIDS. In 2007, PWS&D helped the denomination develop terms of reference for an evaluation that was completed in late 2008, and the final report is currently under review. Further funding of the project is delayed until the evaluation report has been accepted and the recommendations considered.

## Tanzania: Africa Inland Church Tanzania (AICT) – Shinyanga Rural Water Supply

The flood disaster of 2006-2007 left in its wake many serious health and sanitation issues, namely a lack of secure sources of clean and safe drinking water in the Shinyanga region of Tanzania. AICT is implementing a water sector program in three villages affected by the flooding to dig wells in the communities, build rainwater tanks at primary schools for the children, and conduct hygiene and sanitation trainings for community members. In 2008, three rainwater tanks were built at primary schools, four wells were constructed, 46 community

members were trained in hygiene and sanitation practices and six water technicians were trained on water source management. Many women were elected to leadership roles in water committees, as it is often their responsibility to collect water and therefore women are central to the success of water projects.

# Tanzania: Africa Inland Church Tanzania (AICT) - Community Seed and Rainwater Project

The Africa Inland Church (AICT) is implementing a program to ensure Tanzanian farmers in Shinyanga and Kigwanhona will achieve long term food security. AICT provides local farmers with training in organic farming techniques, sorghum production, seed and food storage. Under the initiative, farmers return a small portion of the seeds from their harvest to the community seed bank where the seeds are stored in the event of a crop failure. If the surplus isn't otherwise needed, it is sold to fund other community programs.

Another component of the project is to ensure the vulnerable population has access to clean water through the construction of rainwater harvest tanks and shallow wells. Community members elect their own water committees to manage the water source once it has been built, to ensure local ownership and sustainability. PWS&D staff visited the tanks and wells projects, and the women participants pointed out what a time-saving and healthy alternative these are to the previous open wells much farther away.

International Ministries and PWS&D are supporting an International Development Studies intern placed with AICT between August 2008 and June 2009.

# **Monitoring Trips**

A monitoring visit to Kenya and Tanzania took place in April 2008. The team met with Presbyterian Church of East Africa and Shauri Yako Child and Youth Support Centre in Kenya, and the Africa Inland Church of Tanzania in Tanzania. This trip helped provide an overview and status of PWS&D partners and projects in Kenya and Tanzania, photos and stories from the field for communications purposes, and follow-up on outstanding programming and partnership issues. The group also met with CIDA officials based in Tanzania to exchange information and ensure CIDA's understanding of our work in the country. The follow-up has helped the partners with support and PWS&D with planning this past year.

In January, 2009, the PWS&D Africa Program Co-ordinator and Communications Co-ordinator travelled to northern and southern Malawi to review programs supported by PWS&D and to explore potential projects. The Malawi visit included meetings and discussions with clergy, staff, program participants and partners at Church of Central Africa Presbyterian (CCAP) Blantyre Synod, Blantyre Synod Development Commission (BSDC), Church of Central Africa Presbyterian (CCAP) Livingstonia Synod, Development Department, AIDS Program, Ekwendeni Hospital, and Action Aid in Lilongwe. The Communications Co-ordinator focused primarily on gathering stories and photographs of programs and partners.

The Africa Program Co-ordinator visited Shinyanga, Tanzania, to meet with the partner Africa Inland Church Tanzania. Meetings and visits were undertaken with clergy, staff and program participants involved in four projects supported by PWS&D, CIDA and CFGB. This trip helped provide an overview and status of PWS&D partners and projects in Malawi and Tanzania, particularly for the new Africa Program Co-ordinator and an opportunity to follow up on outstanding programming issues.

#### Asia

# India: Church of North India (CNI) - Community Health Programs, Synodical Board of Health Services

The Community Health Programs in Madhya Pradesh are active in the following areas: Jobat, Ratlam, Badwani, Mendha, Mandleshwar and Hatpipliya. In 2008, 185 community health volunteers from 130 villages served a population of over 150,000, half of which are women. The community health volunteers carried out more than 100,000 home visits to help families improve their health and sanitation. Nearly 400 antenatal "camps" were held to help pregnant mothers to have healthy pregnancies and deliveries. In co-ordination with the Ministry of Health, over 150 immunization "camps" were held for 16,000 children who received vaccination against pulse polio and diphtheria-tetanus. School health programs helped more than 15,000

children in over 100 schools to understand the benefits of good nutrition, basic sanitation and hygiene, and how to stay healthy. More than 1,500 families received fruit tree seedlings to plant around their houses. These trees are expected to improve family nutrition as well as household income.

### India: Church of North India (CNI) – Jobat School

With the support of the Women's Missionary Society, PWS&D provided funds for the Jobat School, thereby helping over 300 students from the tribal areas to receive a quality education, of which one third were girls. School fees were waived for the poorest students.

# India: Church of North India (CNI) - Medical/Nursing Scholarships

The Isabell McConnell School of Nursing in Jobat offers a two-year program for auxiliary nurse midwives. The Indore School of Nursing students are part of a three and a half year program in general nursing and midwifery. Scholarship funding is provided for students from low income homes in order for them to study towards degrees.

# India: Church of North India (CNI) - Primary Education

The St. John's Girls' School Taljhari, the Helen MacDonald Memorial School and the Margaret Leask Memorial School in Jhansi, receive designated support from Canadian Presbyterians through PWS&D.

# **India: Institute for Development Education (IFDE)**

The Institute for Development Education is an organization dedicated to empowering people and to integrated community development. Over the last three decades, IFDE's work has helped hundreds of women to organize themselves into self-help groups and thereby giving them the tools to take their futures into their own hands. Through the provision of vocational training, IFDE has helped many poor women contribute to household income for the benefit of their families. Recently IFDE has shifted its focus to youth in the target communities and they have started actively contributing to solving community development challenges. In 2008, 50 new women's associations were formed along with 67 self-help groups for the purpose of accessing credit thereby freeing women from unscrupulous private money lenders. IFDE helped to train 2,200 persons in 14 different trades to help them earn an income. As a result of functional adult literacy efforts, 97 women from five villages managed to achieve literacy according to government standards. Furthermore, 168 children from eight villages benefited from night tuition classes.

#### India: Roofs for the Roofless

Roofs for the Roofless works in 18 rural villages south of Chennai, seeking to support the poorest families to make their way out of poverty. Roofs for the Roofless focuses on providing training to women and men and particularly to youth through a community college. Graduates of the community college have a high success rate in securing employment. Roofs provides veterinarian support to hundred of households to ensure that their animal herds are healthy. With assistance from Roofs, women are organized into self-help groups so that they can save and access credit. Funds earned are used to start small businesses and increase their family income. Roofs for the Roofless develops programs to reach out to the most vulnerable sectors of society such as the young children of poor families, the elderly, and the physically challenged, to help them to get a new chance at regaining their dignity and a sustainable livelihood.

### **India: Madurai Non-Formal Education Centre (MNEC)**

Working in 30 slums of Madurai, the Madurai Non-Formal Education Centre seeks to help the most vulnerable people to live with dignity. While the programs focus on women's empowerment, the entire community benefits from various types of support. MNEC provides access to medical care by organizing regular health clinics in the slums. Community health workers help people to adopt better nutritional habits and to improve their hygiene, which results in healthier communities overall. In 2008, over 800 women organized themselves into self-help groups thereby avoiding the risks of exploitative money lenders. Over 500 women received small businesses training to help develop their entrepreneurial skills to run profitable small businesses. As a result, many have doubled their daily income from their activities. MNEC worked with 650 slum families that were facing evictions from their slums to get free land deeds in new locations.

# **India: Rural Development Centre**

In rural villages near Madurai, the Rural Development Centre is helping Dalits to build a new future for their families. Until now, most of them were kept in exploitative conditions by local landlords. This project provides Dalit children with educational support through evening tuition centre. Over 100 women benefitted from health care programs to help ensure healthy pregnancies and deliveries and to improve the health and nutrition of their families.

# Nepal: International Nepal Fellowship (Jumla Clinic)

PWS&D continued its support for the Jumla Clinic, located in the Jumla District of Karnali Zone in the northwest of Nepal. Jumla District has a population of approximately 100,000 and is one of the poorest districts of Nepal. It is a mountainous area with no road access, very limited telecommunications, chronic food shortages and limited heath and education facilities. The Jumla Clinic provides vital medical attention for complicated leprosy and tuberculosis patients, and provides skin, dental, ear and burn services. It also provides medical attention to people who have contracted HIV and AIDS. The clinic offers specialized medical attention not available at the local hospital. Work is also done in the surrounding villages to improve nutrition and raise awareness of basic health and hygiene practices.

# Afghanistan: Afghanistan Girls Education Project (CWS P/A)

Afghanistan has the highest proportion of school age children (7-12 years) of any country in the world. Yet despite efforts to get children back in school, half of all children in this age group are not in school. In the trouble-torn southern provinces of Afghanistan, this figure rises to 60%.

In the 15-24 age group, only 34% of the population are literate. Women and girls lag behind boys and the gap continues to widen. One of the contributing factors is a shortage of female teachers to teach girls, as required by Afghan society. As a result, twice as many boys are likely to complete primary school as are girls (Afghanistan UN MDGs Report 2005).

PWS&D is supporting a project to increase girl's participation in education and to improve the overall quality of teaching and learning in primary schools in Nangahar Province, Afghanistan. The project will increase the enrolment and retention of girls in primary schools, provide quality education, and increase co-ordination among parents, teacher, and the local ministry of education. The project will also introduce health and hygiene components in the target schools to improve overall health.

A total of 1,650 girls in the age group of 5-12 years will be enrolled in different schools. Sixty-four school teachers will be trained on advanced teaching methodologies. Ten Parent-Teacher Committees (PTC) will be established comprised of 200 members from the community. These committees will ensure transparency in the program as well as enhanced community ownership of the project.

## **Monitoring Trips**

In January 2008, the Asia Program Co-ordinator and the Communications Co-ordinator visited northern India on a monitoring visit to assess progress in the Church of North India's Community Health Program and HIV and AIDS project in Madhya Pradesh. PWS&D staff witnessed the significant progress made in some of the more recently established community health programs. Local communities welcomed the PWS&D delegation with great enthusiasm and expressed gratitude to The Presbyterian Church in Canada for the support provided in transforming their communities.

In September 2008, the Director and Asia Program Co-ordinator visited southern India to participate in the end of tsunami program conference to celebrate the successful conclusion of the Presbyterian, United, Mennonite, Anglican (PUMA) tsunami program. The visit provided an opportunity for the Director to meet with PWS&D partners in Tamil Nadu and be oriented to the work supported by PWS&D in the region.

#### Central America

### Nicaragua: Institute for Human Promotion (INPRHU)

PWS&D supports the Institute for Human Promotion's programs to reduce the number of at-risk children and adolescents in the market areas of the capital city of Managua involved in the

commercial sex trade, situations of economic exploitation, drug use and early pregnancies. INPRHU's team of psychologists and social workers engage the families and vendors, police and security guards in the markets to raise levels of awareness around economic and sexual abuse and to act as monitors of the situation. INPRHU collaborates closely with state institutions to identify situations of sexual violence where girls or boys need to be removed from their environment and provided with special medical, psychological, and often legal support at INPRHU's transitional shelter. In 2008, 33 cases were in the courts with the legal support of INPRHU. Nine cases were resolved with convictions, four were abandoned by the abused victims, and their families, while 20 remain in process.

# Nicaragua: Asociación Cristiana de Jóvenes (ACJ) Boaco

PWS&D supported the Asociación Cristiana de Jóvenes (ACJ) agricultural and health program in the province of Boaco, Nicaragua, during 2008. The program trained agricultural and health promoters from six municipalities of the province, who in turn worked with other members of their communities to share knowledge of sustainable agriculture techniques. The agricultural component trains families in sustainable agricultural techniques, focusing on soil and water conservation. Thirty families completed the exercise of mapping their plot of land as it currently exists and then mapping how they would like to see it in the future. Six health promoters received training in first-aid response, and were provided with medicines to attend to minor respiratory infections as well as diarrhea and dengue. Health promoters are also trained to monitor people's vital signs, such as blood pressure, pulse and temperature in order to determine when somebody in the community should be referred to a health clinic for diagnosis.

## Nicaragua: Integrated Centre for Life and Hope for Women and Children (CIVEMN)

2008 was the last year of PWS&D support for the Integrated Centre for Life and Hope for Women and Children. PWS&D initiated support for CIVEMN in 1999 following the destruction of Hurricane Mitch and has accompanied CIVEMN's educational and leadership activities in Ciudad Sandino ever since. Since 2006, PWS&D encouraged CIVEMN to diversify its funding base in order to ensure continued running of their programs. In 2008, CIVEMN trained youth from ages 12-22 on prevention and awareness of HIV and AIDS. These youth subsequently led workshops in schools on HIV and AIDS in Ciudad Sandino, Nicaragua. CIVEMN also helped 45 women become leaders/organizers of social initiatives in their communities.

## Nicaragua: Soynica

The Ahora Network of health and nutrition promoters is strong and effective in assisting pregnant women and those with small children to ensure proper nutrition of both mother and child, with a strong focus on exclusive breastfeeding and early childhood development. Soynica is a recognized authority on nutrition matters in Nicaragua and continues to have influence on the Ministry of Health and the Ministry of Education. PWS&D supports a Soynica program to build the knowledge and organizational capacity of the Ahora Network so that it can become an autonomous organization. In 2008, Soynica identified a core group of 22 members of the Ahora Network to serve as the governing body to engage the government and local communities on common actions. The core group holds monthly meetings to plan campaigns. As a result in 2008, six health centres in Managua worked in prevention and education about dengue and malaria in fifteen neighbourhoods. The Berta Calderon Maternity Hospital is now measuring and weighing all of the children born there due to the advocacy efforts of the Ahora Network.

#### **Guatemala: Fraternidad de Presbiteriales Mayas (FPM)**

The Fraternidad de Presbiteriales Mayas fosters integrated community development by empowering indigenous women with technical and administrative skills needed for leadership and business management. The FPM helps women focus on their holistic role within their families and communities. PWS&D supported the Fraternidad's Education and Environment, Health and Family Nutrition, and Income Generation initiatives. Income generation is the focus of PWS&D's support, and in 2008 the Fraternidad worked with 10 groups of women, comprising a total of 197 women from three indigenous groups (Mam, Quiche, Q'eqchi). Upon signing a contract with the Fraternidad, each group administers small loans and attends training sessions on vegetable production, raising livestock or handicrafts. In terms of livestock, women have traditionally invested in cattle; however, one group invested in rabbits and currently has about 20 rabbits that they are feeding from a vegetable garden that they have planted.

# Guatemala: Centre for Integrated Studies and Community Development (CEIDEC)

In 2008, the Centre for Integrated Studies and Community Development persevered following the loss of its director Luis Rodriguez, a former southern partner representative on the PWS&D Committee. PWS&D is supporting CEIDEC's agricultural development for Maya women in the Atlantic coastal region of Guatemala. The six communities supported in 2008 are very isolated and can be accessed only by boat, followed by hours of hiking. Fifty-two women received training in the use of fertilizers and natural insecticides, as well as vegetable production. In each of the communities the women have negotiated with the men of the community to be given a plot of land that they can work communally for planting cassava, plantain, beans, cucumber, as well as other local tubers and vegetables. The greatest impact of the project is felt in the families' diets as the women are able to contribute a wider variety of nutrients and foods to complement the staples of rice, beans and corn tortillas.

#### Guatemala: Francisco Coll School

On a landfill opposite the Guatemala City dump, entire communities of workers who make their daily living by toiling in the dump have sprung up. These workers form the informal waste management infrastructure of the city that separates the garbage into every imaginable category for sale to interested buyers. Some of the children of these families attend the only school in the area, the Francisco Coll School. PWS&D supports the operational costs of the school including a morning snack for the students as many arrive without having eaten breakfast. PWS&D helped the school establish an after school program to support 60 students with tutoring to help them pass. The tutoring was very successful and allowed over 90% of the students in the program to pass the year. As the school only goes to grade six, funding is provided to support 24 scholarships for outstanding students allowing them to continue their education in junior and secondary schools throughout the city.

## El Salvador: Institute for Women's Training, Research and Development (IMU)

The Institute for Women's Training, Research and Development (IMU) was created out of the need for a grassroots and sustainable effort for women's empowerment in El Salvador. IMU was founded in 1986 to address the issues of gender and civil strife in post-conflict El Salvador. IMU's first director was killed in the war's final offensive. Despite this loss, IMU continued to carry out its objective of fighting gender discrimination and the subjugation of women. PWS&D supports IMU's work at both the grassroots and national levels to address the rights of women to study, work, to run for office and to live free from the burden of domestic violence and discrimination. Working through women's associations throughout the country, IMU strengthens the ability of the associations to engage the local and national government on women's rights. By engaging with fair trade networks, national and regionally, alternative economic models are also developed. In 2008, three public forums were held involving the participation of 157 women. The forums openly addressed violence against women and were effective spaces for dialogue, debate and for formulating strategies for collaboration among women's groups and associations.

#### Regional: Maquila Solidarity Network (MSN)

PWS&D continued to support the Maquila Solidarity Network in 2008. The MSN is a labour and women's rights organization that works to improve wages, working conditions and quality of life for workers in the developing world involved in the global garment supply chain. MSN believes that retailers, manufacturers and brand merchandisers must be held accountable for the conditions under which their products are made in poor countries. Some of the major accomplishments of MSN in 2008 included the completion of a major report for the international Play Fair (Olympics) campaign on labour practices in the sportswear industry, which set specific targets for sportswear brands on four systemic issues. MSN helped achieve consensus among corporate, labour and NGO members of an international forum to identify responsibilities of companies prior to and during factory closures and factory and country exits. MSN helped provide financial support to local organizations defending the rights of women workers in Mexico and Central America.

### Monitoring Trips

In November 2008, PWS&D held a monitoring visit to Nicaragua to meet with each of our partners and conduct field visits as well as work on administrative matters with the project teams

of each partner. This trip helped to strengthen our ties with all our partners in Nicaragua. A consultant was contracted to undertake an evaluation of PWS&D's program with the Asociación Cristiana de Jóvenes (ACJ). The consultant was accompanied by PWS&D during a part of the field visits to the communities as part of the evaluation of the agricultural and health program. This visit enabled PWS&D staff to witness the great progress made in the capital city, Managua, through the dedicated work of Soynica, INPRHU, and the Nimehuatzin Foundation. Partners and community members were grateful both for the visit and for the support provided in transforming their communities.

## Middle East

# Palestine: Ecumenical Accompaniment

The mission of the World Council of Churches' Ecumenical Accompaniment Program in Palestine and Israel (EAPPI) is to accompany Palestinians and Israelis in their non-violent actions and to carry out concerted advocacy efforts to end the occupation. Participants in the program monitor and report violations of human rights and international humanitarian law, support acts of non-violent resistance alongside local Christian and Muslim Palestinians and Israeli peace activists, offer protection through non-violent presence, engage in public policy advocacy and, in general, stand in solidarity with the churches and all those struggling against the occupation.

PWS&D worked in collaboration with International Ministries and selected two volunteers from The Presbyterian Church in Canada to participate in the EAPPI program in 2009. The Rev. Jeannie Lee will complete her assignment and return to Canada in mid-April 2009. The Rev. Noel Gordon is scheduled to begin his three-month assignment in October 2009.

# TOWARDS A WORLD WITHOUT AIDS CAMPAIGN

#### Africa

In Africa, the tide is turning on HIV/AIDS. A multipronged approach of providing anti-retroviral drugs, home based care, agriculture, food security and feeding programs have come together to achieve a lower death rate from AIDS. In one area of Malawi, the director of a program reported that 90% of the clients with HIV/AIDS are now living and working with AIDS. The numbers of orphans 0-5 years old is decreasing. Those with HIV and/or AIDS are much more willing to come forward, and their families, churches and communities are now much more supportive. We are grateful for the support of Canadians, and for the co-operation of the United Nations, government and non-government organizations in making this change. Significant achievements are being made in the quest for a world without AIDS.

# Malawi: CCAP Ekwendeni Hospital's Prevention of Mother to Child Transmission / Voluntary Counselling and Testing Project (PMTCT-VCT)

The Church of Central Africa Presbyterian's "Prevention of Mother to Child Transmission and Voluntary Counselling and Testing Project" is helping those affected by HIV and AIDS to cope with stigma, despair, discrimination and reducing HIV transmission. The program helps decrease the incidence of mother to child transmission of HIV and AIDS by providing anti-retroviral drugs to mothers and newborns, formula for needy newborns, follow-up visits, support groups for new mothers and babies, and health services at antenatal and community clinics. HIV positive mothers and babies were suffering from opportunistic infections, but since the program started providing the medication cotrimoxazole and nutrition education, their health has improved. Currently, 6,931 mothers seek antenatal care at the hospital and 87 fathers show interest in the program with some participating in follow-up visits, which has helped other men come forward for testing and health services.

### Malawi: Livingstonia Synod AIDS Program (LISAP)

The Livingstonia Synod AIDS Prevention Program helps the Church of Central Africa Presbyterian to address the AIDS crisis, building on successes, challenges and lessons learned from previous years. With recent funding through the *Towards a World Without AIDS* campaign, LISAP established three key zones with co-ordinators and field officers and 10,000 volunteers, serving 14,000 registered orphans as well as many others not registered. The work includes support for orphans and vulnerable children, community-based child care centres, behaviour change, and training for volunteers. LISAP has implemented a range of interventions

to reduce the negative impact of AIDS on the family and community, ensuring HIV/AIDS is integral to all program planning and capacity building. LISAP has recently reported a tremendous increase in the number of youth aged 12 to 24 who are voluntarily getting tested for HIV. The program has also formed post-test clubs geared at reducing stigma and discrimination against people living with HIV and AIDS. In addition, a microfinance project has helped many people save and borrow from their village banks at a low interest rate; several members have reported not only self-sufficiency but profits which are then used to support their families.

# Tanzania: AICT Shinyanga Voluntary Counselling and Testing / Home-Based Care Project

The AICT Shinyanga Voluntary Counselling and Testing / Home-Based Care Project aims to improve the living standard of vulnerable people in Shinyanga, including orphans, people living with HIV and AIDS, the elderly and widows. This is accomplished by improving the access of people living with HIV and AIDS to anti-retro-viral drugs, health services and treatments for opportunistic infections. The project has registered 1,364 clients, 88 of which are receiving anti-retro-viral treatments. Five hundred and fifty-six had opportunistic infections treated. One hundred and sixty-five families and 75 children living with HIV and AIDS are receiving home-based care and more people with HIV and AIDS report that they feel more open about talking about their HIV status. An interfaith behavioural change campaign took place from July to August, 2008, where church leaders and project staff acted as community mobilizers. Church choirs used their music as a specific tool for galvanizing excitement among the community. The campaign resulted in about 5,000 coming to the existing testing centres in the region.

#### **Ecumenical African AIDS Initiative**

The Canadian Churches in Action (CCA) is a coalition of churches and faith-based development and relief agencies, working ecumenically to respond to worldwide disasters, as well as addressing "chronic emergencies" that can exacerbate poverty and impede the progress of community-based development.

CCA members have been supporting local partners implementing HIV and AIDS programs, including prevention, palliative care, orphan support, education and the fight against stigma and discrimination. In consultation with its partners, CCA convened a conference in Tanzania so that partners could share their work in HIV education and work towards developing a modular training package and toolkit for use in their particular contexts.

Following this conference, CCA committed to producing a modular curriculum and toolkit based on work done at the conference and has contracted Southern African AIDS Trust (SAT) as the facilitating agency. Through this initiative it is hoped that churches and their partners will be more effective in the struggle against HIV and AIDS.

#### Asia

# India: Church of North India (CNI) - Nirmal Project

The Church of North India's Nirmal project is active in 54 communities, protecting 600 young girls from contracting HIV and AIDS from the commercial sex work activities that they are coerced into. The project also targets 2,000 truck stops and 142 motels along the roads where the commercial sex trade takes place. Basic information is shared on how to prevent the spread of the HIV virus. Access to testing and testing facilities is provided and those who are infected are provided with the necessary psychological and medical support. The Asthaa Hospice in Neemuch helps people suffering from AIDS receive proper nutrition and medical attention.

#### India: Madurai Non-formal Education Centre – Santosh Centre

The Santosh Centre in Madurai was one of the first facilities to offer assistance to those infected or affected by HIV and AIDS in the region. Catering to 40 children and 111 women, the centre offers counselling, testing, medical consultations, food, training and leisure so that people infected and affected by HIV and AIDS can live with dignity and hope for the future. Children also receive support so that they can continue to go to school in spite of a sharp decrease in household income as a result of one or both parents who are infected by the virus. As such, the centre offers uniforms, school supplies and school fees for these children.

## Pakistan: Diocese of Hyderabad

The Diocese of Hyderabad HIV/AIDS project is now entering its third year and is aimed at educating people who are most at risk of contracting HIV and AIDS on the potential risks and how to protect themselves and others from the virus. The target population is 140 male sex workers (hijiras) and their thousands of patrons, including truck drivers. There has been a great increase in the use of condoms in the target population and a significant increase in awareness regarding HIV and AIDS.

### Central America

## Nicaragua: Nimehuatzin Foundation

Despite advances in Nicaragua in recent years, people living with HIV and AIDS continue to suffer from stigma and discrimination. The discrimination is expressed through the inability to find a job, the refusal of medical attention in health centres and hospitals, and refusal of social security benefits. With the support of PWS&D, in 2008 the Nimehuatzin Foundation is providing basic necessities, emotional and psychological support, as well as counselling on living with HIV and how best to access health services to over 200 patients at the Roberto Calderón Hospital in Managua. PWS&D's funds also supported the foundation in its monitoring of human rights abuses in Nicaragua in the context of HIV and AIDS.

### Canada

## **British Columbia: Positive Living North**

Positive Living North (PLN) supports Aboriginal and other northern peoples in Prince George, British Columbia infected and affected by HIV and AIDS to achieve mental, spiritual, physical and emotional wellness. PWS&D supports PLN's Member Services team in harm-reduction and prevention strategies with people living with HIV and AIDS as well as by working with other service providers in Prince George to build the capacity of first-line responders to deal effectively and positively with HIV and AIDS cases. Individual and group counselling, community activities, retreats and outreach programs to correctional centres, drug and alcohol treatment centres, and hospitals are all making a difference. In 2008 Positive Living North provided about 1,000 individual counselling appointments and worked with 18 community agencies in Prince George to co-ordinate the communities' response to HIV and AIDS.

### REFUGEE MINISTRY

The refugee work of PWS&D is one response to Christ's call to serve and defend those who are vulnerable and persecuted. While the number of people and congregations engaged with refugees may be small, it nonetheless has a profound effect on the refugee's lives and those who walk with them.

Sponsorship of refugees by Presbyterian congregations remains the principal activity. During 2007-2008, The Presbyterian Church in Canada approved eleven refugee sponsorship cases from eight congregations across Canada. If all the refugees sponsored are accepted by Citizenship and Immigration Canada that would result in 38 new arrivals in Canada. The sponsoring congregations include: Knox Church (Woodstock); St Andrew's Humber Heights Church (Etobicoke); St Timothy's Korean Church (Etobicoke); Chapel Place Church (Markham); Armour Heights Church (Toronto); Beaches Church (Toronto); Calvin Church (Kitchener); and Grace Church (Calgary). Not included in this list are those congregations awaiting a decision or the arrival of their refugee sponsorships. These include First Church (Edmonton) with support from St Andrews and Erskine Churches (Ottawa), First Church (Brandon, Manitoba), Morningside-High Park Church (Toronto) and Church of St. Andrew and St. Paul (Montreal). The countries of origin of the refugees sponsored were the Democratic Republic of the Congo (DRC), Burma (Myanmar), Somalia, Afghanistan, Ethiopia, Eritrea, Iraq, Iran, Burundi and Colombia. Perhaps the most important statistic is the arrival of 12 people, representing four families, who began new lives in Canada after years of suffering in countries of exile.

Two refugees who had been sponsored were refused for resettlement by Canadian visa officers overseas. Both groups were dismayed at the decisions as they believed the refugees met the UN Convention definition of a refugee. In a great leap of faith, both congregations engaged a lawyer to request a judicial review at the Federal Court. Leave was granted by the court and upon review of the legal submissions, the lawyers representing Citizenship and Immigration conceded

the cases, without us having to defend the case in the court. The refugees were interviewed by new officers and both people were granted refugee status. What celebration! With the conviction of the persistent widow in the gospel of Luke, the Presbyterians engaged in these appeals demonstrated their solidarity and commitment to justice and compassion for these fellow human beings.

The former refugee program co-ordinator Colleen McCue returned from maternity leave in September 2008. PWS&D recognized that the portfolio was more time-consuming than in the past and arranged for The Rev. Glynis Williams of Action Réfugiés Montréal to continue in the part-time position for a while longer.

At the same time, it was recognized that a review of the refugee program was required in order to determine the place this work should have within the larger mandate of PWS&D. A task force of five committee members was struck with the following goals: to consider the importance of this program for the refugees concerned; to weigh the benefits of the program against the costs incurred such as human resources and travel; and to evaluate the impact of the program on the faith journey or mission of the individuals and congregations involved. The task force will present a report with recommendations concerning the future of the program, to the May 2009 PWS&D Committee meeting.

Sponsorship may be the cornerstone of refugee work, but there are also Presbyterians across Canada working with refugee claimants, visiting refugees in detention, and advocating for the rights of refugees. One example of the latter was when PWS&D collaborated with Justice Ministries in sounding the alarm when a US humanitarian worker was charged and imprisoned by the Canada Border Services Agency. Janet Hinshaw-Thomas, a Quaker, was charged with the crime of aiding Haitian refugees to make a refuge claim at the Canadian border, something she had done many times. Together with other church leaders across Canada, the then Moderator of the 133rd General Assembly wrote a letter of concern to the Minister of Immigration. Only in mid 2008, were the charges eventually dropped, although the law has never been changed.

As the doors to refugees close shut around the world, the small beam of light that is our ministry with refugees, holds out some hope for those living in the dark corners of our world.

### DEVELOPMENT EDUCATION PROGRAM

### Liturgies

This year's Advent and Lenten liturgies were written by The Rev. Philip Wilson from Trinity Church in Hamilton, Ontario. There is a liturgy for each Sunday of Advent along with a story about the work of PWS&D on the back. They have been designed for use around the lighting of the Advent candles and follow the themes of hope, peace, joy and love. The Advent liturgies are available in large print format and in Korean. Also, there is a liturgy for each Sunday in Lent, along with a story about the work of PWS&D on the back. The liturgies are inspired by the call to journey with Christ through the desert, over unseen obstacles, to reach a destination that is both a defeat (the cross) and a victory (resurrection). The Lenten liturgies are also available in large print.

All liturgies can be ordered through the Book Room. This year, a significantly high number of liturgies were ordered compared to previous years and several reprints were requested.

## **Popular Annual Report**

A 20 page popular annual report was created in a new 8.5x11 full-page size featuring large, colourful photos of PWS&D's work. The annual report was widely distributed by mail and at speaking engagements, and may be ordered through the Book Room. The report includes a large map of the world, showing the countries where PWS&D works, provides current financial information, and an overview of PWS&D's work using the themes from the *Gifts of Change* catalogue.

## **PWS&D Resources**

In the fall all congregations received a package from PWS&D which included samples of PWS&D resources available for order. The annual resource package included samples of: a worship resource for a Sunday service focusing on PWS&D; the PWS&D annual report: the

Gifts of Change catalogue; Advent and Lenten liturgies; a large PWS&D poster; a PWS&D bulletin cover; a placemat with an activity on the back; and an order form to request additional copies. A Canadian Foodgrains Bank "Fast for Change" poster and a KAIROS "Re-energize" postcard were included as well. Hundreds of churches from across Canada followed up with the Book Room to order additional copies of PWS&D resources for use in worship and for fundraising and the promotion of the global ministry of PWS&D.

Unlike previous years, this year's annual resources were not produced ecumenically with the Anglican and United Church houses due to a need for each church house to create custom-made materials. This year's resources were created solely by Presbyterians. The Advent and Lenten liturgies were written by The Rev. Philip Wilson from Trinity Church in Hamilton, Ontario and the worship resource was written by The Rev. Jeff Veenstra of St. Andrew's Church Hespeler in Cambridge, Ontario.

### Website

Updates and improvements to the PWS&D website, www.presbyterian.ca/pwsd, continue to take place frequently. The site underwent several significant changes in 2008, including revising the navigation, improving the look and feel of the site, and adding more interactive features. An e-newsletter sign-up has also been added, allowing people to insert their email address and begin receiving the new PWS&D e-newsletter. New features also include the "Photo of the Week" and "Featured Resource".

PWS&D launched a new YouTube page at www.youtube.com/presbyworldservice. The page includes a PWS&D overview video, the new "We're All In This Together" video segments produced by Education for Mission in collaboration with PWS&D, and an emergency relief video from the China earthquake.

## **PWSDevelopments**

The *PWSDevelopments* educational newsletter was revised in 2008 from an eight-page newsletter twice a year, to a four-page newsletter, four times a year. Copies were distributed to the PWSDevelopments distribution list and were printed in the *Presbyterian Record*.

The March *PWSDevelopments* featured information on the Loaves and Fishes Fund, the new monthly donation plan, changes to the PWS&D website, congregations actively fundraising for PWS&D and some frequently asked questions. The June *PWSDevelopments* included articles on health care in India, Canadian churches that are making a difference through their fundraising efforts, work to support vulnerable children in Malawi, and a story on creating opportunities for orphans. The September *PWSDevelopments* featured a story on farming in Malawi, an update from a conference focused on the December 2005 tsunami and the relief work, information about PWS&D's work around the world, and a spotlight on relief activities in Myanmar and China. The December *PWSDevelopments* included a feature story on recovering from the Myanmar cyclone, a refugee sponsorship story from Beaches Church in Toronto, a story on supporting children in Nicaragua, and highlights of congregations supporting PWS&D in their local areas.

A reminder that individuals can sign up for *PWSDevelopments* was in the PCPak and ads will continue in 2009 to help increase the number of subscribers.

# **Gifts of Change (Something Extra)**

The *Gifts of Change* catalogue (previously called Something Extra), created in collaboration with Canada Ministries and International Ministries, was distributed widely throughout The Presbyterian Church in Canada. The catalogue provides an opportunity to support PWS&D's work in clean water and sanitation, health, agriculture, basic education, women's empowerment, HIV and AIDS prevention and care, and care for vulnerable children. Many individuals and congregations across Canada supported PWS&D through the *Gifts of Change* catalogue, holding special fundraisers and awareness campaigns, or simply choosing to set a goal to raise money for a particular item.

### Advertisements/Promotions

Ads continued to run for PWS&D in various publications, including the *Presbyterian Record*, *Glad Tidings* and PCPak. Two-thirds page ads ran in the January, April, May, July/August,

October and November editions of the *Record*, and full-page ads on the back cover ran in February and December.

Ads appeared in *Glad Tidings* for each issue, alternating between full-page back cover ads or inside half-page ads. A feature story appeared in the March/April edition on how PWS&D is working to bring futures of hope to people in Guatemala. In the November/December issue a feature story appeared on the PWS&D Communication Co-ordinator's visit to India and the health care projects that are supported by PWS&D there.

# Gift of Hope Cards

Gift of Hope cards were again offered for 2008. The cards could be requested online, through the Book Room, or by contacting PWS&D directly. The cards allow people to make gifts to PWS&D in someone's honour or memory.

### **Christmas Cards**

The new PWS&D Christmas cards were very popular with thousands ordered by congregations and individuals. Advertising for the cards occurred on the PWS&D website, flyers in PCPak, at speaking engagements and by word-of-mouth. Cards were ordered through the Book Room in sets of 15 cards per pack, with three different styles at a cost of \$20 plus tax. The cards were printed in full colour with proceeds going to support PWS&D's work in community development and emergency relief. Nearly 6,000 cards were sold and they brought in over \$7,000 to support PWS&D's work. This first year was a trial run to see how the cards would be received. Given their success, PWS&D Christmas cards are planned to run again in 2009.

### Videos

Promotional and educational videos continue to be produced using PWS&D's extensive database of high-quality photos. Videos were custom-made for specific fundraising campaigns and used to provide an overview of PWS&D's work around the world. The videos provide a more interactive experience, using music and animation. Several videos were posted to the PWS&D YouTube channel.

Videos can be custom-made for a specific fundraising campaign or used to provide an overview of PWS&D's work.

### **PCPak**

PCPak included PWS&D materials/advertisements throughout the year, including a World AIDS Day bulletin insert in November that was created for churches to use to help promote World AIDS Day and encourage donations to PWS&D's work to fight the global AIDS pandemic.

#### Photo Exhibits

The new "Care of Creation" photo exhibit was created in the fall of 2008. This photo exhibit is a series of 15 colourful, inspiring photos from projects in Africa, Asia and Central America supported by Presbyterian World Service & Development. Congregations can order copies of their own 21"x25" prints on a tear-resistant background for easy display in the church at a cost of \$89.80 plus shipping and handling. The exhibit can also be sent out on loan for a limited time by contacting PWS&D. In 2008, copies of specific photos from the exhibit were sent to regional staff, and the exhibit was loaned out to St. David's Church (Kelowna, British Columbia), Knox Church (Waterloo, Ontario) and Glenview Church (Toronto, Ontario).

The AIDS photo exhibit created with photos taken by Carl Hiebert continues to be available on loan, as requested.

## **Bulletin Inserts**

PWS&D bulletin inserts were created throughout the year. Special appeal bulletin inserts were created for the earthquake in China and the cyclone in Myanmar. As well, a bulletin insert was created for World AIDS Day on December 1st. A PWS&D general bulletin insert was also created for particular use on PWS&D Sunday and throughout the year. The general bulletin

insert includes an overview of PWS&D's work around the world along with some financial information. Congregations can order printed copies or print off bulletins from the website.

# **Speaking Engagements**

PWS&D staff and committee members continue to engage congregations by speaking on Sundays and at special events throughout the year.

Speaking tours were organized for PWS&D partners, Ms. Dámaris Albuquerque (CEPAD – Council of Protestant Churches of Nicaragua) and Ms. Elizete João Nampuio (Caixa das Mulheres de Nampula, Mozambique) following the PWS&D full committee meetings in April and November 2008. They had the opportunity to visit Presbyterian congregations in southern Ontario, the greater Toronto area, Ottawa and Winnipeg.

In 2008, PWS&D staff presented at 36 Sunday services across Canada and at 16 events. Committee members and southern partners presented at 12 Sunday services and at 17 other events. Other events include special fundraisers, breakfasts and meetings.

PWS&D gladly receives speaking requests from congregations from across Canada and we do our best to make sure all requests are filled.

# Mission Trips and Overseas Exposure Tour Grant Program

The PWS&D Mission Trips Grants Policy was revised in 2008. Previously called "Exposure Tour Grants", the purpose of the Mission Trips Grants Policy is to assist Canadian Presbyterians to gain exposure to the relief and development work of PWS&D and to encourage them to share their experiences within their communities upon their return to Canada. For more information on mission trips, please visit the website of The Presbyterian Church in Canada at www.presbyterian.ca/experiencemission/trips.

In 2008, the following individuals and groups received mission trip grants: Chedoke Church (Hamilton, Ontario), Alberton Church (Alberton, Ontario), Knox Church (Binbrook, Ontario), St. Paul's Church (Carluke, Ontario) for a trip to Guatemala in August 2008; Knox Church (Kincardine, Ontario) for a trip to Taiwan in November 2008; Margaret Evans and Laura Ashfield to participate in the Canadian Friends of Sabeel Mission Exposure in Jerusalem and the West Bank in the summer of 2008; Fiona Mackenzie (Edmonton, Alberta), Kristen Hazlett (Calgary, Alberta), Stephanie Symington (Calgary, Alberta), Michelle Verwey (Victoria, British Columbia) and Adam Hall (Calgary, Alberta) to participate in the XVII International HIV/AIDS conference in Mexico City in August 2008.

# WOMEN'S MISSIONARY SOCIETY (WMS) AND THE ATLANTIC MISSION SOCIETY (AMS)

PWS&D appreciates the generous support provided by the WMS and the AMS and their groups throughout the country. Their faithful prayers, financial support and keen interest in the work of PWS&D is inspiring and appreciated by partners overseas as well as the staff and committee of PWS&D.

# **ECUMENICAL COALITIONS**

## World Council of Churches (WCC): Dialogue with Neighbours of Other Religions

The World Council of Churches team on inter-religious relations promotes contact between Christians and neighbours of other faiths. Multi-lateral and bi-lateral dialogue with partners of other faiths aim to build trust, meet common challenges and address conflictive and divisive issues. An increasingly important aspect of this work is to interpret major trends in the religious, intellectual and political life of various faith communities and to consider the future of religion and inter-religious relations. WCC primarily focuses on using dialogue for its work on inter-religious relations. During the past years, the WCC has organised a number of Hindu-Christian, Christian-Muslim, Buddhist-Christian, and Jewish-Christian dialogues at the international and regional levels.

## World Council of Churches: Ecumenical HIV and AIDS Initiative in Africa (EHAIA)

The Ecumenical HIV/AIDS Initiative in Africa (EHAIA) is a joint undertaking of African churches and faith-based agencies around the world. EHAIA enables churches in Africa to gain access to the information, training, networks and funding they need to help deal with HIV/AIDS

in their communities. EHAIA works to help churches in Africa fight stigma and discrimination faced by people living with HIV/AIDS (PLWHAs) and to reach out and responds to collaborative efforts in the field of HIV/AIDS taking into consideration pastoral, cultural and gender issues.

# World Council of Churches: Migration and Social Justice

The World Council of Churches 'Migration and Social Justice Program' provides an ethics-based global perspective to empower churches to engage in solidarity, advocacy and ministry with uprooted people. It fosters critical partnerships with the United Nations High Commission for Refugees through participation in Executive and Standing Committee meetings and with the International Organization for Migration. The Global Ecumenical Network on Migration acts as an advisory group to the WCC with representatives from Africa, Asia, Australia, Canada (through KAIROS), the Americas, Middle East, Europe and the United States.

# World Council of Churches: Ecumenical Accompaniment Program in Palestine and Israel (EAPPI)

The EAPPI supports local and international efforts to end the Israeli occupation and bring a resolution to the Israeli-Palestinian conflict, based on international law and relevant United Nations resolutions. This is done through offering protective presence for vulnerable Palestinian communities, expressing solidarity with the churches and other Palestinian and Israeli partners who work non-violently to end the occupation, and developing concerted advocacy actions worldwide, calling for a just peace in the region. PWS&D and International Ministries collaborate to send Canadian Presbyterians to participate in this program.

# **World Council of Churches: Climate Change**

Violent storms, droughts, floods and the rising sea level have devastating consequences especially on poor and vulnerable communities. Climate change also aggravates the water crisis that is being experienced more and more in many places around the world. The WCC Climate Change program emphasizes the links between ecological, social, economic and political concerns, emergencies and development, global threats and local experiences, local engagement and international advocacy focusing on justice and equity, while implementing mitigation and adaptation measures.

# KAIROS: Canadian Ecumenical Justice Initiatives – Global Partnerships and Education Program (GPP & Ed)

The Global Partnerships Program (GPP) works with approximately 30 partners in Africa, Asia-Pacific, the Caribbean/Latin America, and the Middle East. Grounded by the work of local partners, KAIROS addresses global, national and local peace and justice issues.

The KAIROS GPP is implementing the third year of its 2006-09 CIDA program. The two program focus areas are: Human Rights in Areas of Conflict, and Human Rights, Trade and Resource Extraction. Serious human rights violations in areas of conflict are very often related to inequitable economic relations, including the struggle over strategic resources. Ecological factors may become the main catalysts of future conflict as the struggle over scarce supplies of oil, water and agricultural land intensifies. Sustainable economic communities cannot develop in the presence of conflict and war. KAIROS has been working with their partners to address both of these realities by strengthening their capacity in several key areas related to human rights, conflict, ecological sustainability and economic justice.

Climate change has become a significant factor affecting the development possibilities for vulnerable people in the global South. Drought and other extreme weather events have disrupted the lives of millions of people and are having an impact on everything from food production to intensifying conflict over scarcer productive land. Furthermore, much oil extraction in the global South is potentially ecologically destructive and often displaces communities. KAIROS partners such as Ecological Action in Ecuador and OilWatch International in Nigeria are documenting the effects of climate change and oil extraction and proposing alternatives to fossil fuel based economies in their countries. With KAIROS funding, they are able to build advocacy programs with their governments and collaborate with organizations in the North to address the challenge of climate change. For example, at the recent UN Climate Change Conference in

Poland, KAIROS partners were able to bring southern perspectives and proposals to global climate change discussions that are often dominated by northern perspectives.

In the Democratic Republic of Congo, war continued to kill thousands and disrupt the lives of many other people. KAIROS partner, Heritiers de la Justice, monitors human rights abuses committed by the government of the DR Congo and other armed factions and is exposing the role that coltan, a rare mineral used in cell phones and other electronics, plays in fuelling conflict.

Other KAIROS human rights partners in countries such as Indonesia, Sudan, Colombia and the Middle East have continued to play important roles in identifying the causes of human rights violations and pressing for lasting solutions that include bringing human rights violators to justice, and addressing inequities in resource use that often fuel conflict.

Some partners, such as the Centre for Research, Education and Community Action in Chiapas, Mexico worked on training local communities so that they know what human rights they are entitled to under the law and how to mobilize themselves to protect these rights.

By addressing the root causes of human rights violations and economic injustice, KAIROS contributes to creating the conditions where development initiatives in areas such as health, education, and agriculture can thrive and be sustainable.

## 2008 KAIROS Disbursements

(These figures include 75% funds from the Canadian International Development Agency.)

Region	\$CAD Amount	
Africa	332,602	
Asia	485,956	
Latin America	398,200	
Middle East	139,893	
Total	1,356,651	

## Action by Churches Together (ACT) Development

ACT Development brings together churches and related organisations in a new global alliance aimed at eradicating poverty, injustice and the abuse of human rights. This alliance focuses on working together for long-term development and builds on the emergency response work already undertaken by ACT International. There are currently 74 organisations in the ACT Development alliance with a combined staff of 14,000 working in 150 countries.

### **Ecumenical Advocacy Alliance (EAA)**

The Ecumenical Advocacy Alliance (EAA) is an international network of churches and churchrelated organizations committed to campaigning together on common concerns. EAA advocacy includes raising awareness and building a movement for justice within the churches as well as mobilizing people of faith to lobby local and national governments, businesses, and multi-lateral organizations.

The Alliance has identified the HIV and AIDS pandemic as one of the gravest challenges to health and also to the prospects of social and economic development and global security. The campaign, "Keep the Promise" holds individuals, religious leaders, faith organizations, governments and intergovernmental organizations accountable for the commitments they have made, and advocates for further efforts and resources to fight HIV and AIDS. The campaign works to protect the rights of people living with HIV and AIDS, promotes an attitude of care and solidarity which rejects all forms of stigmatization and discrimination, and advocates for access to necessary forms of treatment as well as expand efforts for education and prevention.

PWS&D utilized resources provided by the EAA to produce materials for congregations for World AIDS Day on December 1, 2008.

Through the "Keep the Promise" campaign, PWS&D is part of a global network working to fight stigma and discrimination, promote prevention, mobilize resources, advocate universal access to treatment and promote accountability.

The EAA Assembly in November 2008, chose to embark on a new campaign focusing on food in order to bring attention to the need to overcome hunger and food insecurity. The six-year campaign on International Trade was successfully completed but some aspects of that endeavour will be folded into the new emphasis on food.

While previously a department of the World Council of Churches, the EAA has been given status under Swiss law to operate as an independent organization. This will enhance greater participation from a wider selection of Christian churches and church agencies. The Rev. Dr. Richard Fee serves as chairperson of the newly constituted international board of the EAA.

# Canadian Council for Refugees (CCR)

The Canadian Council for Refugees (CCR) is a "non-profit umbrella organization committed to the rights and protection of refugees in Canada and around the world, and to the settlement of refugees and immigrants in Canada." Its membership is made up of organizations concerned with the settlement, sponsorship and protection of refugees and immigrants. The CCR makes a priority of defending the rights of refugees and immigrants through the media and public education campaigns.

## Canadian Council for International Co-operation (CCIC)

The Canadian Council for International Co-operation (CCIC) is a coalition of over 100 Canadian voluntary organizations working globally to achieve sustainable human development. It seeks to end global poverty, and to promote social justice and human dignity for all. CCIC works on aid policy, foreign policy, trade and poverty, training for political influence, public engagement, ethics and organizational development for its members. PWS&D is an active supporter and member of CCIC and of three working groups: Americas Policy Group, the Africa-Canada Forum, and the Asia Pacific Working Group.

The CCIC works with its members in the ongoing monitoring of Canadian aid policy and practice. This includes the provision of commentary and recommendations on major policy statements and program plans from CIDA, as well as analysis of Canadian commitments to international aid. The CCIC's policy team is also active in the global Reality of Aid network. The CCIC provides analysis and commentary on emerging issues in Canadian foreign policy, addressing areas such as international co-operation, defence and Canadian engagement with multilateral institutions.

## Saskatchewan Council for International Co-operation (SCIC)

PWS&D is a member of the Saskatchewan Council for International Co-operation (SCIC), a coalition of organizations involved in international development and committed to the recognition of the dignity of all people and their right to self-determination, to the protection of the world's fragile environment, and to the promotion of global understanding, cooperation, peace and justice. In 2008, PWS&D received a grant in the amount of \$16,148.31 to support the women's empowerment and community development programs of The Women's Research and Training Institute in El Salvador and the Institute for Development Education in India.

### **Inter-Agency Coalition on AIDS and Development (ICAD)**

The Inter-Agency Coalition on AIDS and Development's (ICAD) mission is to lessen the spread and impact of HIV and AIDS in resource-poor communities and countries by providing leadership and actively contributing to the Canadian and international response. The ICAD is a network of 171 Canadian international development non-governmental organizations, AIDS service organizations and individuals who are concerned about global HIV and AIDS issues. The ICAD helps Canadians contribute to international HIV and AIDS work and ensures that lessons learned from the global response to AIDS are used by Canadian organizations to improve prevention, care, treatment and support work in Canada.

### PWS&D COMMITTEE

The PWS&D Committee is composed of active and dedicated clergy and lay people who, as volunteers, represent the national church. The committee has a governance and advisory function. Members attend two meetings each year, speak in churches to share the news of the ministry of PWS&D, participate in overseas visits with partners and promote the work of PWS&D in their communities. The executive committee is composed of five members who

meet for regular teleconference calls to make decisions as required on various matters, including financial commitments to partners and in response to global emergencies and to assist the Director.

PWS&D thanks four committee members whose terms ended in 2008. The Rev. Kathleen Ballagh-Steeper (London, Ontario), The Rev. Derek Macleod (convener) (Toronto, Ontario), Mr. John Meek (Orangeville, Ontario), and Mr. Geoff Olsen (Toronto, Ontario) completed two three-year terms on the committee. Their leadership, service and passion for the ministry of PWS&D is gratefully acknowledged by the staff and committee.

Canadian Members: The Rev. Joseph Choi (Toronto, Ontario); Ms. Sharyl Eaglesham (Winnipeg, Manitoba); Dr. Kathryn Hare (Waterloo, Ontario); Ms. Joyce Huang (Vancouver, British Columbia); The Rev. Dianne Ollerenshaw (convener) (Calgary, Alberta); Dr. Marilyn Scott (Montreal, Quebec); Ms. Anna Sheridan-Jonah (Sackville, New Brunswick); The Rev. Jeff Veenstra (Cambridge, Ontario); Ms. Barbara Vennard (Whitewood, Saskatchewan)

Southern Partners: Ms. Dámaris Albuquerque (CEPAD – Council of Protestant Churches of Nicaragua); Ms. Elizete João Nampuio (Caixa das Mulheres de Nampula, Mozambique)

Ex-officio members: Mr. Stephen Allen, The Rev. Dr. Richard Fee, Ms. Karen Plater, The Rev. Dr. Ronald Wallace.

WMS representative: Ms. Joan Smith.

AMS representative (corresponding member): Ms. Ann Taylor. CFGB Board members: Mr. Johnathon Lee, Mr. Kenneth Kim.

# **Recommendation No. 35** (adopted, p. 31)

That individuals, congregations and presbyteries be commended for their generous support of PWS&D which has allowed our church to respond to development needs, forgotten emergencies and urgent appeals for disaster situations around the world; in these days of economic challenges and global uncertainties that Presbyterians continue to generously remember those who are considered to be "among the least".

## **Recommendation No. 36** (adopted, p. 31)

That appreciation be noted for the undesignated planned gifts received by PWS&D in the Loaves and Fishes Fund, through which the gift of one becomes a gift for many, as donations are used to support the relief and development work of PWS&D over a seven-year period.

# **Recommendation No. 37** (adopted, p. 31)

That, given the enormous human suffering of the eleven million refugees worldwide, thanks be extended to the more than thirty congregations which have engaged in refugee ministry, offering sponsorship to refugees from overseas and support to refugee claimants seeking protection from within Canada.

The Rev. Dianne Ollerenshaw Convener

## THE VINE: CONNECTING PEOPLE, PLACES AND PROGRAMS

Staff Team leader: Dorothy Henderson Information Manager: Matthew Donnelly

Resource Support: Grace-ann McIntyre
Resource Support: Joro Lee (contract)
Volunteer Co-ordinator: David Phillips (contract)

Canada Youth 09 Reuben St. Louis (half time, contract)

The Vine: Connecting People, Places and Programs completed its first year in 2009. The Vine was established as a new way of helping congregations find resources for evangelism, Christian education, congregational development, change and transition, eldership resources, leadership development, ministry with children and youth, and worship.

### The Values of The Vine

During the year, staff worked hard at embodying the values of The Vine which include the following:

- The Vine staff is responsive to congregational needs. The staff considers the congregations of The Presbyterian Church in Canada to be "customers" and work hard to provide quality service.
- The Vine staff is proactive in creating resources that are helpful to congregations.
- It is a priority of The Vine to assist individual congregations or clusters of congregations to grow in faith through workshops and conferences.
- In this new approach, there is less reliance on national experts and more reliance on regional expertise. From across the country, a broad range of people offered leadership gifts and talents. Vine staff make links to a pool of possible leaders and administer funding for regional leaders in a program entitled Leadership Links.
- The Vine is open to working in a flexible way and in having a sense of being light-onone's-feet, responsive to change and able and willing to make change quickly and as easily as possible.
- The Vine will increasingly rely on on-line resources and e-mail communication, thus increasing communication between the national office and congregational members.
- The Vine will model a flattened structure, a cooperative work structure and clear lines of accountability through weekly team meetings where reasonable weekly goals are set and work is structured with a flexible, project-based approach.

### The Work of The Vine

The work of The Vine includes resource research and development (50% of the work), response to requests for assistance (30%) and leadership support (20%).

# Resource research and development

In the past year the following resources were researched, written and developed: four articles on evangelism; four articles on worship, Worship Planners (a weekly on-line worship planning resource), worship bulletins for the liturgical year, Prayer Partnership, a brochure on baptism, two brochures on welcoming children to a congregation, four articles for elders, a list compiled of resources available for congregational change and transition, workshops (with accompanying DVD) on governance, visioning and finances for non-profit organizations, men's Bible study placemats, sample welcome packs for new ministers, new resources for children at communion, a compilation of the best of *For Elders, Partners: Welcoming Friends Who Are Refugees*, a resource entitled *Evangelism that works*, Opening Doors to Discipleship on-line teacher training (openingdoorstodiscipleship.com) with three courses – Teaching Skills, Basic Bible, Reformed/Presbyterian Belief, a curriculum chart for learners of all ages, a Vacation Bible School chart of four recommended resources and a booklet entitled "Volunteering in the Church".

The following projects are currently being developed: a DVD and brochure on communion, research on the need and possibility of providing a Braille version of The Book of Praise, research into providing an electronic projection version of The Book of Praise, a new profession of faith resource, a healing-after-divorce booklet, a chart on congregational development programs, additional men's Bible study placemats.

## Response to requests for assistance

The Vine staff records the types of request that came to The Vine in the past year. In 2008 the following areas of church life received assistance from Vine staff:

		Requests
-	Christian education	214
-	Worship	163
-	Ministry with children and youth	137
-	Referrals	90
-	Leading with Care	78
-	Evangelism and church growth	50
-	Elder training	13

# Leadership support

The following areas provide support for leadership development in The Presbyterian Church in Canada in 2008:

- Conference Fund: leadership support for hundreds of people in 16 communities
- Leadership Links: leadership support in 4 communities
- Teacher Leader Courses (TLC): events in 8 communities
- Young Children and Worship: training in 10 communities
- Opening Doors to Discipleship online teacher training: 330 users
- Lay Bursary Fund: 24 people for various events (e.g. Princeton Youth Forum, Association of Presbyterian Church Educators Conference, Young Children and Worship Training)
- Association of Presbyterian Church Educators (APCE) Clergy Fund: 4 leaders supported

## Creative Ministry with Children and Youth Fund

The Creative Ministry with Children and Youth Fund was established by The Presbyterian Church in Canada in 2008 to help congregations, specialized ministries, and camps do just what it says in the title – establish and help to fund creative children and youth ministry. Any congregation or ministry that is part of The Presbyterian Church in Canada may apply to the fund. Applications may come from congregations, presbyteries, synods or the national level. Application forms and fund guidelines may be found at www.presbyterian.ca. Proposals may be start-up projects (the beginning of an ongoing ministry) or one-time events.

Criteria for receiving funds include at least three of the following factors. Projects are:

- new, innovative and creative,
- an expression of the good news of the gospel to both churched and un-churched children and youth,
- an articulated and supported ministry of the congregation (or sponsoring body) and, if
  ongoing, can it be sustained by the congregation (or sponsoring body) when the funding
  ends.
- programs that encourage the building of solid family life,
- programs that help young people develop as Christ's disciples, or
- projects that also have funds provided by the congregation or sponsoring ministry.

Although this newly established fund is just becoming known to the denomination, there have already been five applications. It is anticipated that this fund will provide wonderful, fresh, new opportunities for children and youth ministry in our denomination.

## **Worship and Liturgy Trust Fund**

The Worship and Liturgy Trust Fund is designed to encourage and assist those who are committed to improving their knowledge and skills as worship leaders in The Presbyterian Church in Canada. Grants from the accrued interest of the fund are available for people engaged in continuing education programs focusing on worship and liturgical concerns, or in a postgraduate program in liturgical studies. Applicants may also access the fund for personal study and research that results in the development and publication of a paper or in presentation of an outstanding essay on a specific subject.

## Canada Youth 09 (CY09)

Canada Youth 2009 is our denomination's national youth conference. Held every three years, it is the largest national gathering of The Presbyterian Church in Canada. It provides a chance for Presbyterian youth to connect to God and each other through worship, small group study and living in community. CY09 also provides a space for young adults to explore and do mission, empowering them to work for Christ in their local context. There is also an opportunity for youth leaders, lay volunteers and clergy to learn from experts in youth ministry. Youth leaders have opportunity to relax and network with other adults who love and care for youth.

The planning team for Canada Youth 2009 has continued to meet over the last year both in May 2008 and January 2009 to plan for the youth conference. The team is made up of talented individuals from across Canada who look forward to facilitating this great event.

Canada Youth '09 will be held from July 20-25, 2009, at Brock University, St. Catharines, Ontario. The theme for the event is "Rooted" and is based on Ephesians 3:17.

More information about the event can be found at www.canadayouth.ca. After the event, there will be pictures, videos, music and resources available so congregations can also share in this wonderful experience.

# **CY09 Planning Team**

Ms. Heather Bannerman (London), Ms. Jen Bell (Saskatoon), The Rev. Blair Bertrand (Princeton), The Rev. Matthew Brough (Winnipeg), Mr. Adam Brown (Baysville), Ms. Sarah Brown (Collingwood), Mr. Jeff Crawford (Toronto), The Rev. Mavis Currie (London), The Rev. Hugh Donnelly (Toronto), The Rev. Jan Hazlett (Calgary), Ms. Katie Munnik (Ottawa), Ms. Katherine St. Louis (Waterloo), The Rev. Cheryl MacFayden (St. Stephen), The Rev. Shaun Seaman (Ottawa), Ms. Joanna Taylor (Calgary), Ms. Michelle Verwey (Victoria), Mr. Marcelo Wu (Montreal).

# Support for camping ministry

In December, 2009, The Vine, working with Canada Ministries and the Planned Giving office, sponsored camp staff to attend the Specialized Ministry Conference at Crieff, Ontario. This conference brought together 20 camp staff and volunteers. Together with other specialized ministries in our church, participants explored governance, visioning and planning, fund-raising and planned giving. In addition, under the leadership of The Rev. Gwen Brown, the camp personnel explored issues that were pertinent to their specific ministry.

## Communicating the work of The Vine

In addition to the work of producing resources, supporting leadership and responding to congregational requests, The Vine staff was busy promoting and explaining the work of The Vine. Staff engaged in the following activities: visits to four synod meetings, promotion in *The Glad Tidings* and *The Presbyterian Record*, ads in four PCPak mailings, mailings to all presbyteries, promotion at General Assembly, open houses, ads in PCConnect, banners on the PCCwebsite. In a survey of some presbyteries after a year in operation, about a third to a half of those surveyed had heard of The Vine, indicating there is need for continued work to be done in promotion.

## **Volunteer Support**

One of the goals of The Vine was to recruit and use volunteers from the Greater Toronto Area in the operation of The Vine. In the first year of The Vine, six volunteers made significant contributions in research and writing, filing and sorting resources, assisting with requests made by congregations and reviewing new resources.

### **Denominational representatives**

Some important pieces of work for our denomination were made possible by appointing denominational representatives for national, international or ecumenical work which fell under the care of The Vine. These include:

- Nina Zwart (London) who represents our denomination in the Young Children and Worship program
- Hugh Donnelly (Toronto) who represents us at Canada Youth '09
- Tim Archibald (New Minas) who represents us at Evangelism Connections
- Emily Rodgers and Alex Bissett (Toronto) who do Worship Planners, on-line
- Heather Jones (Richmond Hill) who does Teacher/Leader Course (TLC)
- Maria Lallouet (Welland) who represents us at Association of Presbyterian Church Educators (APCE)
- Grace-ann McIntyre (church offices, Toronto) who represents us at *These Days* meetings
- John-Peter Smit (Waterloo) who represents us at Natural Church Development (NCD)
- Judee Archer Green (Hamilton) who represents us at Consultation on Common Texts and Canadian Council of Churches (Week of Prayer for Christian Unity Writing Committee).

## **Further directions of The Vine**

At the end of the first year of The Vine, staff conducted a self-evaluation. In addition, an outside committee from the Life and Mission Agency conducted an evaluation process that included interviews with staff, random calling of users of The Vine and an examination of the statistics

and resources from the first year. This evaluation process was both necessary and helpful and assisted the staff of The Vine in making plans for the second year.

In consultation with The Vine Advisory Committee, the following directions will shape the second year of The Vine:

- The Vine will continue its current mode of operating and continue to embody the values set out at its inception.
- Leadership Links will place continued emphasis on training and encouraging leadership in our denomination.
- Support for presbyteries and congregations undergoing transitions will become more of a focus in the second year of The Vine.
- Staff emphasis will be placed on research, writing and recommending resources for congregations while the production of resources will be turned over to the Communications Department.

Of main importance to Vine staff is the focus on staying flexible, faithful, responsive and prompt in assisting congregations in the denomination.

## Vine Advisory Committee

Ms. Druse Bryan (Montreal), The Rev. Meridyth Robertson (Trail), The Rev. Dr. Terry Hastings (Stratford), Ms. Tori Smit (Waterloo), Ms. Shelagh O'Neill (Guelph) and Mr. Matthew Vyse (Calgary). By correspondence: The Rev. Daniel Cho (Toronto) and The Rev. Dr. Richard Fee (Toronto).

### CLOSING

The challenges of mission and ministry are many. They are no more, nor are they less than in previous times. We sincerely believe that the message of Jesus Christ is needed in this sad and strife-torn world today, but that its transmission must be carried out in ever evolving ways. We, in the Life and Mission Agency find that a worthy challenge and one that we are joyous in confronting. We embrace that task and recommit ourselves to presenting programs and resources that are being requested by The Presbyterian Church in Canada.

## SUPPLEMENTARY REPORT

# APPOINTMENT OF THE ASSOCIATE SECRETARY, THE VINE

Following Dorothy Henderson's decision to resign as Associate Secretary, The Vine, effective October 31, 2009, the Life and Mission Agency Committee established a search committee to seek a successor. The search committee was composed of Mr. Matthew Vyse (convener), The Rev. Connie Lee, The Rev. Kim Barlow, The Rev. Dr. Lynda Reid, The Rev. Dr. Terry Hastings, resigned, and replaced by The Rev. Dr. Sandy McDonald and The Rev. Dr. Richard Fee, General Secretary, ex officio. The search committee met via conference call in early January 2009 to review and revise the current position description. The revised position description was approved by the Life and Mission Agency Committee and forwarded to the Assembly Council Executive for information and a request for permission to circulate presbyteries for nominations. As well as circulating the position to presbyteries, the position was posted on The Presbyterian Church in Canada website and ads were placed in the *Presbyterian Record*. There were two nominations and 11 applications.

The search committee prepared criteria for the successful candidate for this position and shortlisted the candidates according to this criteria. Four candidates were invited for an interview and interviews were held on Monday, May 25th. Candidates selected for an interview were asked to prepare a written response to a question related to The Vine. References were checked by the convener of the search committee. On a conference call of the Life and Mission Agency Committee on Friday, May 29th, the committee approved the name of Mrs. Victoria (Tori) Smit as the Associate Secretary for The Vine effective October 5, 2009, pending release from the Presbytery of Waterloo-Wellington.

The Life and Mission Agency Committee is pleased to announce the appointment of Ms Victoria (Tori) Smit as Associate Secretary, The Vine. Ms Smit will commence her appointment on October 5, 2009. Tori has served as a Christian Educator within The Presbyterian Church in

Canada for more than twenty-five years. She graduated from Ewart College, Toronto and was designated to the Order of Diaconal Ministries and began ministry as the Waterloo-Wellington Presbytery Area Education Consultant. She then served as the Director of Christian Education at Knox Church, Milton, Ontario. For the next twelve years she served as Christian Education minister at Chedoke Church in Hamilton, Ontario. From there Tori went to the United States and served as the Director of Christian Education at First Presbyterian Church, Maitland, Florida. Returning to Canada she became Director of Youth and Family Ministries at Knox Church, Guelph, Ontario. Tori brings to the position of Associate Secretary a vibrant enthusiasm for, and experience in, education and transformational ministry. Throughout her ministry Tori has created new and innovative programs and instituted unique educational innovations. Her strong faith and wide-ranging experience will be a blessing to our denomination.

### MINISTRY AND CHURCH VOCATIONS

## COMMITTEE ON EDUCATION AND RECEPTION

The Committee on Education and Reception recommends programs of study for mature students entering the ministries of The Presbyterian Church in Canada, for diaconal ministers of this denomination seeking ordination to the Ministry of Word and Sacraments, and for students who attend theological colleges other than those of The Presbyterian Church in Canada. It is also the committee's responsibility to review the applications of ministers from other denominations who wish to work within this branch of the church.

The guidelines the committee uses in reviewing applications are found at p. G-11 to G-13 in the Book of Reports. They were last revised and approved by the General Assembly in 2002 (A&P 2002, p. 341-44). A brief overview is provided here.

The normal educational preparation for the Ministry of Word and Sacraments or for Diaconal Ministry is a general Arts or equivalent university undergraduate degree followed by the Master of Divinity degree and the diploma of a college of The Presbyterian Church in Canada. This standard is used as a benchmark in recommending the educational assignments for applicants to the Committee on Education and Reception. While the educational requirements outlined below are given in terms of full-time study, the equivalent amount of part-time study is also possible.

Certified candidates for ministry between the ages of 35 and 59 years who lack a university undergraduate degree may be assigned a General Assembly Special Course. Their life experience is counted towards their Arts studies, reducing their undergraduate studies from a full three-year degree to either one or two years of Arts, depending on their age. The Arts studies must be completed with a minimum of a B average. These are followed by three years of theology in the M.Div. program (fulfilling most of the requirements of the M.Div., but not always qualifying to receive the degree.) Certified candidates younger than 35 years of age are ineligible for a General Assembly Special Course; they are required to complete a university undergraduate degree before entering M.Div. studies.

Certified candidates for ministry with M.Div. degrees (with a minimum B average) from theological colleges outside The Presbyterian Church in Canada (following the prerequisite university undergraduate degree) are typically assigned two or three semesters of theological study in a Presbyterian Church in Canada college. Graduates of theological colleges affiliated with Reformed churches are typically assigned two semesters. This pastoral formation year is intended to prepare and contextualize the person for ministry within The Presbyterian Church in Canada. The period of study gives the denomination and the candidate for ministry a chance to assess his/her readiness to minister within our denomination. This study would include supervised field education in a congregation of this denomination throughout the assigned academic year, with both the field education supervisor and the faculty advisor being from The Presbyterian Church in Canada. Graduates of other theological colleges are normally assigned a minimum of three semesters at one of the colleges of The Presbyterian Church in Canada. The additional semester (added to the two pastoral formation semesters assigned to Reformed church college graduates) is intended to address foundational theological courses that may not have been studied from a Reformed perspective.

Ordained ministers and candidates certified for ordination in other Reformed churches are typically assigned examinations in Presbyterian Church in Canada history and government. Receiving presbyteries may tutor and examine such ministers using local resources or may require them to study at one of our denominational colleges. Ordained ministers and candidates certified for ordination in all other churches are typically assigned two semesters of study at one of the colleges of this church, with courses to include a supervised field education placement in a Presbyterian Church in Canada congregation.

### CASES IN WHICH ACTION HAS BEEN COMPLETED

# Special Course Candidates, Certified for Ordination by Presbyteries as Shown

- 1. Robert G. Bowen, Presbytery of Calgary-MacLeod
- 2. Barbara A. Pilozow, Presbytery of Winnipeg

# Graduates of Other Theological Colleges, Certified for Ordination by Presbyteries as Shown

- 1. Peggy A. Kipfer, Presbytery of Waterloo-Wellington
- 2. Glenn McCullough, Presbytery of East Toronto
- 3. Mona Scrivens, Presbytery of Pickering
- 4. Parker (Guan-Ming) Shieh, Presbytery of Westminster
- 5. Luke Vanderkamp, Presbytery of Montreal
- 6. Patricia Yorkden, Presbytery of East Toronto

# Ministers of Other Churches, Received by Presbyteries as Shown

1. Karsten Decker, Presbytery of West Toronto

# Ministers of Reformed Churches, Received by Presbyteries as Shown

- Chi-Hwan An, Presbytery of Western Han-Ca
- 2. Kyu Young Choi, Presbytery of Eastern Han-Ca
- 3. Samer Kandalaft, Presbytery of Seaway-Glengarry
- 4. Joshua (Jin Soo) Kang, Presbytery of West Toronto
- 5. Hyung-Ick Kim, Presbytery of Eastern Han-Ca
- 6. Yo Hwan Kim, Presbytery of Eastern Han-Ca
- 7. Ki-Tae Lee, Presbytery of Western Han-Ca
- 8. Sara Macavei-Katocz, Presbytery of Halifax-Lunenberg
- 9. Eunsung Moon, Presbytery of Eastern Han-Ca
- 10. Minhoo Yoo, Presbytery of Assiniboia
- 11. Young Do (Moses) Yun, Presbytery of Eastern Han-Ca

## CASES IN PROGRESS

### **Special Course Candidates**

- Samuel Afoakwa-Badu, Presbytery of West Toronto Continuing studies in Theology
- 2. Barry P. Carr, Presbytery of Pickering Continuing studies in Arts
- 3. Barbara E. Duguid, Presbytery of Montreal Continuing studies in Theology
- 4. Susan M. Lewis, Presbytery of Hamilton Continuing studies in Theology
- Brian D. MacLeod, Presbytery of Prince Edward Island Continuing studies
- 6. Bruce G.W. McAnsh, Presbytery of Oak Ridges Continuing studies in Theology
- 7. Richard B. Warne, Presbytery of Waterloo-Wellington Continuing studies in Theology
- 8. Stephen M. Zimmerman, Presbytery of Barrie Studies on hold

# Graduates of Other Theological Colleges Applying for Certification for Ordination

- Albertha A. Henry-Carmichael, Presbytery of Oak Ridges Continuing studies in Theology
- Oceanna Hall-Heston, Presbytery of Edmonton-Lakeland Studies on hold
- 3. Robert A. Kennedy, Presbytery of Barrie Continuing studies in Theology
- 4. Philip Kim, Presbytery of Ottawa Continuing studies in Theology
- 5. Edward Lee, Presbytery of Eastern Han-Ca Has completed assigned studies; working in Korea
- Samuel (Sung Hoon) Lee, Presbytery of Western Han-Ca Continuing studies in Theology
- Lydia E. MacKinnon, Presbytery of Cape Breton Continuing studies in Theology
- 8. David I. Pándy-Szekeres, Presbytery of West Toronto Studies on hold; serving as missionary in Ukraine
- 9. Robert D.Tees, Presbytery of Hamilton Studies on hold
- 10. Christopher Yue, Presbytery of Vancouver Island No information

# Members of the Order of Diaconal Ministries Applying for Certification for Ordination

 Terrie-Lee Hamilton, Presbytery of East Toronto Studies on hold

# Ministers of Other Churches Applying for Reception

- 1. Steven N. Baldry, Presbytery of Hamilton Continuing studies in Theology
- 2. Heung-Ryeol Han, Presbytery of Western Han-Ca Continuing studies in Theology
- 3. Seong-Ik (Sean) Kim, Presbytery of Winnipeg Continuing studies
- 4. Andrew R. Irvine, Presbytery of Hamilton Continuing studies in Theology
- Donald C. Mews, Presbytery of Halifax & Lunenburg Continuing studies in Theology
- Kyung-Seo Park, Presbytery of Pickering Studies on hold
- Munhyun Ryu, Presbytery of Western Han-Ca Continuing studies
- 8. Kelly J. Sipthorpe, Presbytery of Huron-Perth Studies on hold

## CASES TO BE DROPPED

**Recommendation No. 38** (adopted, p. 39)

That the cases of Dorothy Henderson and Beth Anne Yando be dropped.

### NEW APPLICATIONS

# **Special Course Candidates**

1. Gabriel (Harvey) J. Delport, Presbytery of Temiskaming

**Recommendation No. 39** (adopted, p. 39)

That Mr. Gabriel (Harvey) J. Delport complete 6 semesters of theological study at one of the colleges of this church.

# 2. Cheri A. Inksetter, Presbytery of Hamilton

# **Recommendation No. 40** (adopted, p. 39)

That Mrs. Cherie A. Inksetter complete 6 semesters of theological study at one of the colleges of this church.

# 3. Seon Ok Lee, Presbytery of Eastern Han-Ca

## **Recommendation No. 41** (adopted, p. 39)

That Mrs. Seon Ok Lee complete 6 semesters of theological study at one of the colleges of this church.

# 4. Marlene W. Peck, Presbytery of Peace River

## **Recommendation No. 42** (adopted, p. 39)

That in consideration of her past educational achievements, Ms. Marlene W. Peck complete 4 semesters of theological study at one of the colleges of this church.

## 5. Hyun-Sook Shin, Presbytery of Western Han-Ca

# **Recommendation No. 43** (adopted, p. 39)

That the application of Ms. Hyun-Sook Shin for a General Assembly Course not be approved.

## 6. Jon (Arie) Van Den Berg, Presbytery of Paris

# **Recommendation No. 44** (adopted, p. 39)

That Mr. Arie (Jon) Van Den Berg complete 2 semesters in Arts, and 6 semesters of theological study at one of the colleges of this church, completing the Arts courses with a minimum "B" average prior to continuing in theology.

# **Graduates of Other Theological Colleges Applying for Certification for Ordination**

1. Bradley R. Childs, Presbytery of Edmonton-Lakeland

## **Recommendation No. 45** (adopted, p. 39)

That permission be granted to the Presbytery of Edmonton-Lakeland to examine Mr. Bradley R. Childs for certification for ordination, subject to satisfactory completion of 3 semesters of theological study at one of the colleges of this church, including one semester of supervised field education, with courses to include Canadian Presbyterian Church History and Government.

# 2. Nam Sun Choi, Presbytery of Eastern Han-Ca

## **Recommendation No. 46** (adopted, p. 39)

That permission be granted to the Presbytery of Eastern Han-Ca to examine Mr. Nam Sun Choi for certification for ordination, subject to satisfactory completion of 3 semesters of theological study at one of the colleges of this church with supervised field education to be included.

### 3. Suyeon Jin, Presbytery of Eastern Han-Ca

## **Recommendation No. 47** (adopted, p. 39)

That permission be granted to the Presbytery of Eastern Han-Ca to examine Ms. Suyeon Jin for certification for ordination, subject to no competent objections being raised by a presbytery of this church by August 4, 2009, and subject to a carefully supervised congregational field placement, and satisfactory completion of a guidance conference and psychological assessment.

# 4. Richard W. Manafo, Presbytery of Oak Ridges

## **Recommendation No. 48** (adopted, p. 39)

That permission be granted to the Presbytery of Oak Ridges to examine Mr. Richard W. Manafo for certification for ordination, and subject to satisfactory completion of 3 semesters of theological study at one of the colleges of this church.

# **Ministers of Other Churches Applying for Reception**

1. Robert W.J. Barlow, Presbytery of Hamilton

## **Recommendation No. 49** (adopted, p. 39)

That the application of The Rev. Robert W.J. Barlow for reception as a minister of The Presbyterian Church in Canada not be approved.

2. Eun Ho Kim, Presbytery of Eastern Han-Ca

# **Recommendation No. 50** (adopted, p. 39)

That The Rev. Eun Ho Kim be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to no competent objections being raised by a presbytery of this church by July 4, 2009, and subject to satisfactory completion of 2 semesters of theological study at one of the colleges of this church, with courses to include Canadian Presbyterian Church History and Government, Reformed Theology and Field Education.

3. Yong Tae Kim, Presbytery of Eastern Han-Ca

# **Recommendation No. 51** (adopted, p. 39)

That the application of The Rev. Yong Tae Kim for reception as a minister of The Presbyterian Church in Canada not be approved.

4. Stylianos Papadopoulos, Presbytery of East Toronto

# **Recommendation No. 52** (adopted, p. 39)

That The Rev. Stylianos Papadopoulos be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to the successful completion of 3 semesters of theological studies at one of the colleges of this church, with courses to include Canadian Presbyterian Church History and Government.

5. Robert Quick, Presbytery of Lindsay-Peterborough

## **Recommendation No. 53** (adopted, p. 39)

That The Rev. Robert C. Quick be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to no competent objections being raised by a presbytery of this church by July 4, 2009, and subject to the successful completion of 2 semesters of theological study at one of the colleges of this church, with courses to include Creeds and Confessions, Reformed Theology, Reformed Distinctives, Reformed Worship and Canadian Presbyterian Church History and Government.

6. Andras Rameshwar, Presbytery of London

## **Recommendation No. 54** (adopted, p. 39)

That The Rev. Andras H.R. Rameshwar be declared eligible for reception as a minister of The Presbyterian Church in Canada, subject to the successful completion of 2 semesters of theological studies at one of the colleges of this church, with courses to include Canadian Presbyterian Church History and Government, Sacramental Studies, Creeds and Confessions and Field Education.

## Ministers and Certified Candidates of Reformed Churches Declared Eligible for Reception

All are required to complete successfully examinations in Canadian Presbyterian Church History and Government prior to induction. In cases when only this study is assigned, Book of Forms sections 248.12 to 248.12.6 apply. However in some other cases, applicants must complete additional studies before their declaration of eligibility comes into effect. Before receiving, presbyteries are advised to confirm details with the Committee on Education and Reception.

- 1. Nancy Calvert-Koyzis, Presbytery of Hamilton
- 2. Hyeok-Su Chae, Presbytery of Eastern Han-Ca
- 3. Bushra Cheema, Presbytery of Westminster
- 4. Emmanuel Cheema, Presbytery of Westminster
- 5. Kwang Sun Choi, Presbytery of Eastern Han-Ca
- 6. Paul Bongkyu Choi, Presbytery of Eastern Han-Ca
- 7. Elmar le Grange, South Africa
- 8. Seung-Deok Jeon, Presbytery of Eastern Han-Ca
- 9. Ho Nam Kan, Presbytery of Eastern Han-Ca

- 10 Byung-Keuk Kim, Presbytery of Eastern Han-Ca
- Tae Hong Kim, Presbytery of Western-Han-Ca 11.
- Heetae Park, Presbytery of Western Han-Ca 12.
- 13 Jeffrey L. Smith, Presbytery of Paris
- 14 Annalie Steenkamp, South Africa

# Committee on Education and Reception

Ms. Brenda Adamson, The Rev. Dr. Emily Bisset, The Rev. Daniel Cho, The Rev. Dr. Glen Davis, The Rev. Gordon Haynes, Ms. Mary Jesse, Ms. Margaret A. MacLeod (convener), The Rev. Beth McCutcheon, The Rev. Susan Shaffer (secretary), Mr. Robert Shaw, The Rev. Tom Vais and The Rev. Dr. Dale Woods

# MISSION REPORTS: CANADA MINISTRIES

### SYNOD OF THE ATLANTIC PROVINCES

St. Matthew's Church, Elmsdale and Hardwood Lands Church, Hardwood Lands, Nova Scotia, The Rev. Gwen Roberts: Warm greetings and blessings to all of you for 2009. As I reflect on the ministries that came to pass in 2008, I am overwhelmed by the goodness of God's people. We are a community of faith and fellowship where love for each other is expressed in practical ways through respect, forgiveness, affirmation and compassion. It certainly was a spirit-filled year for both church communities and for me personally.

The year 2008 marked 75 years of ministry for Hardwood Lands. The church first held its dedication service on October 22, 1933. In 2008 invitations were sent out to all who had once been part of the church. Many responded, and five people of those who attended were part of the church dedication in 1933.

On October 26th we joined together with St. Matthew's, to celebrate Anniversary Sunday in Hardwood Lands. It was a joyous event praising and glorifying God. The Rev. Ruth Draffin from St. John's, Cornwall, was our guest minister, and in children's time she had all the children and most of the elderly people in the congregation singing, stomping and twirling in the pews. "Praise the Lord! Great are the works of the Lord" (Psalm 111). After the worship lunch was served, and fellowship and laughter of the old-timers and new-timers blended as one community serving the Lord.

Throughout the year we had mini celebrations to commemorate the occasion. The community sunday school barbeque in June was the first. One wee boy at the barbeque said, "My kite is flying all the way up to God." What a great affirmation for our Sunday school teachers!

In 2007 St. Matthew's developed its Vision Statement incorporating, Discipleship, Relationship, Equipping, Adoration, and Mission (DREAM).

- In 2008 we held a workshop called, "Exploring Faith and the Church 101". It was well attended. "Exploring Faith and Life Series" will continue in February.
- St. Matthew's is involved in supporting local charities (Caring and Sharing, Food Bank,
- St. Matthew's was involved in helping with the "10,000 Villages" sale.
- Both congregations had great success supporting the "Shoe Box" Christmas program. Hardwood Lands sponsored a young adult to attend Camp Geddie.
- Hardwood Lands "Holy Hopes" raised over \$4,000 for the Breast Cancer "Run for Life".
- A "Marriage Course" was given by St. Matthew's Leadership team.
- St. Matthew's held its first Christmas Cantata under the direction of Shannon.
- St. Matthew's increased their givings to Presbyterians Sharing....
- Sponsorship was offered to the youth in our congregations to attend CY 2009.
- St. Matthew's purchased a Roland piano and a digital projector.
- Study leave for Gwen Roberts on the Isle of Iona was supported by both congregations.
- Baptized six children.
- I was installed in June 2008 as moderator for the Presbytery of Halifax and Lunenburg.

The New Revised Standard Version of Psalm 111, vs. 2 reads: "Great are the works of the Lord, studied by all who delight in them." I personally like the New NIV version that translates in this way: "Great are the works of the Lord; they are pondered by all who delight in them." To ponder means to contemplate, leisurely, to find balance, rhythm and peace.

As grateful recipients of the works of the Lord, we give heart-felt thanks to Canada Ministries for allowing us the time to ponder where God is calling us.

Eastern Charlotte Pastoral Charge, Pennfield and St. George, New Brunswick, The Rev. Lorne MacLeod: The Eastern Charlotte Pastoral Charge has continued to minister to the communities of St. George and Pennfield throughout the past year. The Sunday school program continues at St. George although there has been none for several years in Pennfield. The curriculum used is 'Seasons of the Spirit'. We have a small representation of young people in the Kirk of St. George and continue to support a fund to help them with travel and registration in order to take part in camps and retreats that are offered.

The churches support the food bank and the program to adopt a family for Christmas gift giving. We continue to take part in ministry to the Fundy Nursing Home, performing services and visitation. Our 'Men's Morning Out' group meets weekly in St. George and continues to be a support to men in the community who do not have formal church connections. The Ladies Guild is active in mission study and organizing programs such as the 'Adopt a Family for Christmas' program.

Both churches continue to fund raise on a regular basis. The Kirk in Pennfield has two suppers each year. They also have a basement and yard sale each spring and fall. St. George hosts a turkey supper in November as well as selling Florida and California citrus through the winter months. They also have a community breakfast once a month that has been very well received.

The churches wish to express their gratitude to Canada Ministries for their support of our continued ministry in Eastern Charlotte.

**University of New Brunswick, Fredericton, New Brunswick, Kevin Bourque, chaplain:** Greetings from the University of New Brunswick's Campus Ministry! My name is Kevin Bourque, and I am delighted to be a part of what's happening on the University of New Brunswick's Fredericton campus. I am originally from Fredericton, completed my Master of Divinity degree at Providence Theological Seminary in Manitoba (2006), and then served as a hospital chaplain for the last two and a half years.

The atmosphere at the University of New Brunswick is electric with the energy of youthfulness and the bustling ambition of young minds. Keen to learn, students are often open to considering spirituality as an aspect of being human. From day to day, I spend my time with students, staff and faculty, immersed in natural settings as a friend, mentor, guide and counsellor.

In February, Campus Ministry will be hosting its first ecumenical worship service. This service emerged partly out of my own passion for music and worshipping God in song, but more so from the requests of students. As I entered this ministry, it became obvious that many of the students were keen to worship God in song and were looking for a setting to complement their Sunday morning experience; a place where they could find a relaxed atmosphere, have fellowship with other young people and worship God. As planning and preparation for this event moves forward, there is a natural excitement and hope that this event could become a regular part of campus life at the University of New Brunswick. What a blessing that would be!

## SYNOD OF QUEBEC AND EASTERN ONTARIO

**Mission St. Paul, Sherbrooke, Quebec, The Rev. Giancarlo Fantechi**: Mission St-Paul is a Francophone project of The Presbyterian Church in Sherbrooke (130 kilometres east of Montreal). 2008 has been a year of consolidation.

We have worked hard at building our congregation's identity. This has been done through: working together to develop a mission statement that identifies our identity and purpose; making a few practical changes such as new hymn books from the Reformed Churches of France and Switzerland; building a steering committee (hoping one day to have a "real" session); and having a unique style of worship that tries to blend traditional Reformed liturgy and music with some

space for contemporary music and bilingual singing. As already stated last year, our common vision with St. Andrew's congregation (whose sanctuary we use) is for a church where English and French can live together in respect and love (cf. Galatians 3:28).

Our mission statement affirms as follows: "We are a Christian community within the Protestant tradition, made of different cultures and ages, open and hospitable, and who desires to learn, to live and to announce the message of Jesus Christ, as taught in scriptures".

2008 was, as well, a year of some growth and of challenges. Two new people regularly and faithfully attend the services (they are always there, after having been invited by members of the community). Now they are fully part of its life. Other visitors come more or less regularly. We also touched base with a few individuals living in the Richmond region (50 kilometres from Sherbrooke) who used to go to St. Paul's church there and which was closed in 1997. This contact came about through a monthly French worship service in Richmond.

Some challenges came from some "un-thoughtful" activity of fundamentalist groups that seemed to have tried to recruit youth from other churches of the region. This caused trouble in the congregation, but now things seem to be back to "normal".

For 2009 we are preparing more active projects of evangelism within the surrounding community.

**Église St-Luc, Montreal, Quebec, Richard Bonetto, student minister**: Église Presbytérienne St-Luc is a francophone Presbyterian presence in the heart of Montreal. Our membership is made up of people from many cultures: European, French Canadian, African, Malagasy, Haitian, Cuban, etc. We treasure our diversity and make sure that every culture participates in the expression of our worship to our God – sovereign of all peoples.

Three Sundays out of four we have a rather traditional service in the Reformed tradition. The third Sunday of every month we have a family worship where a rather contemporary and more relaxed format is applied. After the service, the worshippers are invited into the church hall to share a potluck meal. This more casual context favours the development of community and friendships. We have noticed that the attendance is slightly higher on our family worship Sundays and our monthly communion worship.

Every week, on Thursdays, we have "Les Jeudis de St. Luc" (St. Luc's Thursdays) at the minister's home. Biblical and spiritual activities that take place are:

- 1st week: Taizé chants and meditative prayer
- 2nd week: Bible study (this year the Gospel of Mark)
- 3rd week: Lectio Divina spiritual and meditative reading of the Bible.
- 4th week: Bible study (this year the Gospel of Mark)

St-Luc also supports the magazine 'La Vie Chrétienne', the French magazine from The Presbyterian Church in Canada. We reach about 600 readers who don't necessarily come to church at St-Luc's. We also participate at a radio broadcast 'Les chemins Protestants' where we reach a broad audience. Sometimes someone ends up coming to worship.

Regularly a new face shows up; some actually end up staying. There is a great need for spirituality and for community among the French Québec society. Presbyterians seem to offer a mixture of a form of Catholicism that many people left behind and a form of fundamentalist evangelism that the same are not willing to embrace.

Growth seems to be, not only a challenge, but a "mission possible"!

**Tyndale St-Georges Community Centre, Montreal, Quebec, Patricia Rossi, executive director**: The many wonderful successes that Tyndale St-Georges celebrates this year are also yours; it is because of your loyal and generous support that our community members prosper; it is through your kindness and generosity that they find the determination to soar higher and further. On behalf of all of those who benefit from your commitment to Tyndale, we extend to you our most sincere, heartfelt gratitude.

By giving to our Community Centre, you help empower the thousands of residents who walk through our red doors every year: the exuberant children who come for academic help, or the promising youth who participate in our leadership programs; the newly arrived immigrants who take part in our Retail Sales Training, and the new parents and their little ones who gather for our early-childhood activities. On behalf of all the individuals who benefit from these programs, please accept our sincere heart-felt appreciation.

We dream big here at Tyndale St-Georges. Our wish list for the coming year testifies to the size of our vision: we wish that in our community, every child who enters high school leaves it proudly, diploma in hand; that each newly arrived immigrant finds behind our doors the tools necessary to become productive members of our society; that all the new parents in our community get the support needed to nurture the first few crucial years of their newborn's life; that each citizen eager to work builds a fulfilling career through our employment programs and services.

As we move ahead towards realizing our dreams, I am pleased to share that we have recently welcomed a new addition to our dedicated staff. Lorraine Ouimet has been appointed as the new Director of Fund Development. Lorraine has been involved with Tyndale for a few years and is a powerful advocate of the valuable work we do here. Please don't hesitate to contact her for questions about our programs or our wish list, to talk about how you can help change lives, or to tell us how we can show our appreciation and gratitude better for your indispensable support.

Concordia University, Multi-faith Chaplaincy, Montreal, Quebec, The Rev. Ellie Hummel: "You will be my witnesses in Jerusalem, in all Judea and Samaria, and to the ends of the earth." (Acts 1:8) In many ways, the ministry at Concordia University in Montreal remains the same. Over the past nine years, I have continued to offer workshops, spiritual direction and pastoral care to students. Our department provides a place of community and a home-away-from-home for many students. My colleagues and I encourage others to deepen their faith and spiritual life through discussion groups, volunteer opportunities, and opportunities to experience faith and spirituality. It is a ministry I still enjoy and to which I feel called.

Maybe what changes over time, however, is how I think about the ministry I offer, and what terms of reference I use. Over the past year, Christ's call to be a witness has been very helpful in my ministry. It implies listening to others, being present with others on their spiritual journey, and being a witness to Christ's love in my life. So how am I a witness at Concordia University?

When a student comes in and shares a concern or a difficult situation with me, I am a witness to their struggles. When a student pops in, relieved because they have just completed a big paper, or were accepted into a program they had hoped to get into, I am a witness to their joy and hope. When a student hangs out in the lounge, studying, eating their lunch, chatting with others, I am a witness to their ordinary life. When I lead a discussion group, we share our experiences of the divine, and we are witnesses to each other.

I hope and pray that, in these encounters, I am also a witness to the power of love that I know through Jesus Christ. When I ask questions about hope and faith, when we pray together or light a candle, when we share that which moves us and touches us, I pray and hope that the love of Christ might shine through me and that I might indeed live out Christ's call to be a witness at Concordia University and in Montreal.

I am thankful for your continued prayers and support for this important ministry and for the witness you give in your places of ministry.

Action Réfugiés, Montréal, Quebec, The Rev. Dr. Glynis Williams: The three programs that form the basis of our work with refugees continued throughout 2008. We welcomed eight refugees under the sponsorship program from Burundi and Iraq. 365 people were met and assisted in the Immigration Detention Centre, and eight refugee women were matched with nine volunteers. These programs are designed to assist some of the most vulnerable refugees, amongst all the others. We have heard repeatedly from program participants that they were able to achieve their goal of protection – for themselves and their families – because of our interventions.

Two things were noteworthy in 2008. We noticed a significant increase in children and pregnant women being detained, with some women and their newborns being returned to Detention following the birth. This disturbing trend led us to listen more carefully to the needs and reactions of children.

For most of us, the picture that springs to mind when thinking of refugees is that of an adult in trouble for political activities or opinions. We do not think of the issues facing child refugees, even though they represent 50% of the 11 million refugees worldwide. Perhaps a child's diminutive stature makes us think that they experience the trauma of exile less acutely than an adult; something that is not true.

Children can be resilient but early experiences are formative. How does a young child who is detained or who grows up in a closed refugee camp for years, make sense of this experience later in life? What is it like to see your parent powerless to protect you?

What we do know is that all children need to experience trust and care. Action Réfugiés attempts to convey our concern for their well-being and that they can trust others to help them – or their parent – find the protection they are seeking. We also advocate on their behalf with the authorities responsible for the policies that detain children and leave kids languishing for years in camps.

The second noteworthy fact is that 2008 represented the 15th anniversary of the creation of Action Réfugiés Montréal! There was no fanfare for this milestone. Instead, we intend to celebrate by continuing the work we have been doing. In an era when children were not given special attention or status, Jesus welcomed them and urged us to do the same. We thank The Presbyterian Church in Canada for doing just that by giving generously through *Presbyterians Sharing...*. It is appreciated.

## SYNOD OF CENTRAL, NORTHEASTERN ONTARIO AND BERMUDA

**Arabic Outreach Mission, Toronto, Ontario, The Rev. Sameh Hannah**: The Arabic Outreach Mission (AOM) started in January of 2008 and, over the duration of less than a year, God has blessed this ministry with multiple events and partners, and has reached many troubled Arabic-speaking people seeking Christ. The strength of this ministry lies in Christ as a foundation, knowing no barriers and reaching across to many Christians or non Christians.

Mission and Vision: The AOM ministry is targeted towards an Arab-speaking community, within the boundaries of the East Toronto Presbytery, to provide Christian support and the word of God. One of its key goals is to help Arabs have a relationship with God and God's people, and to live in peace with others, as well as to get together in prayer for different issues and challenges facing them in Canada, and to form a Christian community.

### Weekly Prayer and Discipleship Meetings:

- One of our main and critical events was an ongoing weekly meeting with 14 members from the AOM team.
- Its purpose was for us to see the direction that God was going to lead us, discipleship, and to make decisions on future meetings.
- Evaluations of past programs and training for support group facilitators.
- To strengthen the members, we have had multiple spiritual retreats to allow time for bonding and fellowshipping.
- To develop leaders, not followers, who can lead.

## Women's Ministry:

- AOM recognizes that the strength of most of our families lies in women who are the mothers, sisters and friends.
- Part of our vision was to have a special program for women.
- In June of 2008 a recognized female Christian speaker from Egypt, Dr. Nora Edward, was invited for a three-day conference. People from all denominations and religious backgrounds attended this session. Many people requested counselling, prayers and support following this event.
- There were multiple requests for future events.
- Plans for future conferences and ongoing meetings for women are organized to continue supporting Arabic women.

# Pastoral Care Visits and Ongoing Counselling:

An important aspect of any ministry is the ongoing pastoral care. We visit people in hospital, homes and senior homes and, based on needs, we do worship services and communions in different homes as we do not have a specific place to do that.

AOM believes in extending its support and counselling services to any Arabic-speaking individuals, regardless of their beliefs or religion. We have two professional counsellors partnered with AOM, and it is a free-of-charge ministry.

AOM is in the process of extending its services to the Arabic community through partnering with Thorncliffe Community Wellness Centre.

# Challenges and Barriers:

As with any ministry, there are multiple challenges and barriers that only God is able to help us overcome:

- We do not have a place to worship or to have our weekly meetings and events.
- There is a time barrier for those involved in service.
- Individual's interest in larger programs vs. individual counselling that requires time with slow results.
- Financial barriers.

### Future Events:

- Interdenominational prayer meetings for April and May of 2009 to pray for salvation for the Middle East and Arab-speaking people.
- Ongoing monthly prayer meetings.
- Second annual women's meeting.
- Ongoing meetings for Arabic-speaking women.

In conclusion, we ask that you remember us in your prayers to enable us to reach as many Arabic-speaking people for Christ in these upcoming turbulent times. Our prayer is that we continue to be a ministry for God and led by God.

# Boarding Homes Ministry, Toronto, Ontario, The Rev. Rodger Hunter, chaplain:

## The Harvest

For the nurture of our souls, for the joy of our hearts, and in praise of God, there is a harvest waiting.

Right now, people in boarding homes across the country sit alone, waiting to bless and enrich. They will remain largely alone without you.

It is the privilege of Boarding Homes Ministry to facilitate the union of church members with the residents of these privately-run homes. The setting will be intimate and tight. It is small-group-worship in a home. The setting will be small enough so that friendships can blossom and spiritual insights can be shared. The residents of these homes are a gift waiting to be lovingly received. They are witty and hospitable. They are brave and generous. These people have born much in their days due to illness and isolation, and they know a great deal about life and Godamong-us.

In small group settings and regular visits, church members become able to harvest the friendship, laughter, prayers, holy wisdom and prophetic voice of the residents. These people have so very much to give us. Please, bring this matter of connecting with local boarding homes before your congregation. Boarding Homes Ministry is happy to provide written material which outlines how to form a team of visitors and describes the nature of the Christian community which we are trying to foster. Please, the harvest is waiting.

Shenzhou Mission, Toronto, Ontario, Ellen Rae Dai, lay missionary: "From one ancestor he made all nations to inhabit the whole earth, and he allotted the times of their existence and the boundaries of the places where they would live, so that they would search for God and perhaps

grope for him and find him – though indeed he is not far from each one of us. For in him we live and move and have our being." (Acts 17:26-28a)

2008 has been a year in which many Chinese, whom God placed in Toronto, have searched for God and found God at Shenzhou Church. Shenzhou Church exists to be a light in the downtown core to the Mandarin-speaking people who need to know God. Ministry has been extended to those journeying through tumultuous times: court cases, imprisonment, deportation, sickness, natural disaster, financial crisis, loss of employment, grief, the suicide of a loved one, rape, abortion, extra-marital affairs, etc. Shenzhou remains committed to being there for those, and their families, who have made Toronto their home.

Shenzhou Church became a mission of the Presbytery of East Toronto on April 1st and has been blessed by the ministry of passionate servants of God. There have been weddings, baptisms, showers and communion celebrated and we enjoyed the time with The Rev. Wes Chang's congregation at a bbq. On Christmas Day Shenzhou was privileged to have members of the Daniel Fellowship in Richmond Hill visit and bring dozens of gifts for the children of Shenzhou. The service ended with a Bible quiz. The Rev. Edward Liu orchestrated a special presentation, led by the small groups of Shenzhou, to convey the story of the birth of Jesus in Bethlehem in song, script and drama.

2008 held opportunities for growth and fellowship outside the walls of the Gordon Hall at Knox Church where Shenzhou normally meets. In May, a regular Tuesday evening prayer meeting began in the chapel. Some of the events were: trips to Ottawa and Niagara Falls, a camping trip in Penetanguishene at Awenda Provincial Park, a bbq on the grass south of the church, seeing the autumn colours just north of Toronto, Chinese Christian events available in Toronto, and a seminary crash course on the Book of Psalms taught by a professor from a Taiwanese seminary. The Rev. Hugo Lau welcomed the Shenzhou Leadership Team to Mississauga Chinese Presbyterian Church for a training session in Presbyterian Church polity.

In 2008, the third full year since its doors opened on Sunday mornings, Shenzhou has become stronger and is building on the experience it has gained. The small group ministries, led by The Rev. Edward Liu, have been fundamental in this process. The volunteer program has been refined with the creation of positions for leaders in each of the 10 volunteer categories and currently employs the services of approximately 100 people weekly. When a supervisor from Toronto Social Services visited for an inspection, he was pleased with how Shenzhou is running its volunteer program. The Chinatown Clean Up placement was replaced this year by the Reception Team who greets people as they arrive and provides them with information needed on Sunday mornings. Several members of the worship team have become confident in leading the singing in the Sunday morning worship themselves. The celebration of Chinese New Year and Christmas Eve drew newcomers who learned of the peace Jesus brings. The addition of Bijyu Zhang as the auditor of Shenzhou has been invaluable for the stream-lining of Shenzhou's finances. Shenzhou's dedicated accounting team is deeply grateful for the gift of her expertise. Shenzhou also greatly appreciates the vision and perseverance with which The Rev. Peter Ma presented the Shenzhou Mission to the Presbytery of East Toronto. In reviewing the year 2008, it is evident that God has been with Shenzhou – guiding, providing and comforting. "Indeed God is not far from each one of us!"

Stonegate Community Ecumenical Ministry, Toronto, Ontario, Elizabeth Zinder de Jesus, community ministry co-ordinator: Working together to build a stronger, kinder and more just community.

We valued every moment, every challenge and every situation we experienced at Stonegate Ministry in 2008. In all areas the Lord God gave us the opportunity to walk with Him. We saw God's guidance and provision. We acknowledge that, not even for a second would we be able to do the work God calls us to do, based on our own ability, our own strength and our own knowledge. We abide in Christ Jesus, and thus bear much fruits for the glory and praise of God's Holy Name. Daily we place our trust in our Heavenly Father's promise: "Fear not, for I am with you, be not dismayed, for I am your God; I will strengthen you, I will help you, I will uphold you with my victorious hand." (Isaiah 41:10)

What a privilege it has been to walk with the Lord Jesus at Stonegate. It is a daily opportunity given to us to encourage, embrace, minister and pray for someone in the marketplace. We have

witnessed throughout the year the restoration God brings to people's lives, renewing their relationship with God and restoring family relationships. The broken hearts, the destitute, the lonely are touched with God's redeeming love, and are rediscovering their destiny in the glorious person of Christ Jesus. As we witness the transformation God is daily bringing to the Stonegate Community, we are encouraged to press on, to fight the good fight alongside the Lord Jesus, always learning from him and finding rest for our souls along the way.

From the bottom of our hearts, we thank the generous and faithful contribution we receive from The Presbyterian Church in Canada – Canada Ministries. It is our cry to the Lord God that, as a family of church communities and ministries, we will continue to be a catalyst for the expansion and establishment of God's kingdom in the hearts of the people at Stonegate in 2009.

Shalom aleikhem (peace be unto you).

Ecumenical Chaplaincy at the University of Toronto (ECUT), Toronto, Ontario, Ralph Wushke, chaplain: As the Ecumenical Chaplaincy at UofT (ECUT) lives outs a ministry of friendship in Jesus' name, we build relationships with students from many faculties. Scripture studies and discussion groups will find students from law, social work, physics, peace and conflict studies, engineering and so on, finding common ground and community. Not surprisingly, theological students are also part of ECUT's friendship circle, including Heather Paton and Bronwyn Corlett, both preparing to answer a call to ministry.

Currently on a pastoral internship in Abbotsford, British Columbia, Bronwyn Corlett is an Emmanuel College Masters of Divinity student, hoping to become an ordained minister. Bronwyn believes that the spiritual focus and pastoral care that chaplains provide are really important, even in a theological school. Students get "caught up in papers and assignments. We need the reminder that there is more to the journey of being at school than due dates." It is important to have a place where students can reflect on their lives and their faith without any evaluation — chaplains do not give out marks or make judgments on students' academic abilities. "We need to take time in the now to reflect and we often need help with that."

Heather Paton, a third year Masters of Divinity and Religious Education student at Knox College, found out about the chaplaincy through the Student Christian Movement (SCM). Attracted to its social justice emphasis, particularly the open attitudes toward the dialogue between faith and sexuality, she became an active participant in the SCM at the University of Toronto. Through her involvement in the SCM, Heather encountered the chaplaincy. She believes that supportive chaplains can create an "open space to discuss issues that aren't always easy to talk about in the classroom setting. It is a place where an ecumenical community can be challenged to act and think in different ways – in affirming and justice-minded ways."

After finishing her studies, Heather hopes to become involved in youth ministry in a congregational or camping setting. Seeing chaplaincy at work in a university context is an important example to her that ministry happens and "is possible" outside of the congregational setting. She is thankful for the way chaplaincy has broadened her perspective on faith, justice, and ministry.

**University Church, Toronto, Ontario, The Rev. Thomas Kim**: This past three years has been a time of change and transition in the life of University Presbyterian Church (UPC). As we continue to celebrate and give thanks to God for all that is good, and all that "binds us together" as a 'community of the gospel,' we continue to be faithful in carrying out the ministries that will strengthen our walks with Jesus Christ.

UPC is located in the centre of the Jane-Finch Community in Toronto, with a number of elementary schools and tall apartment buildings nearby. Jane and Finch is a neighbourhood located in northwestern Toronto. It is a very diverse neighbourhood that has one of the highest proportions of youth, sole-supported families, refugees and immigrants and public housing tenants of any community in Toronto.

In 2007, the UPC Mission Group interviewed a number of organizations that had 'After School' programs, reviewed the needs' assessments, and came to the conclusion that education is important in giving the children and youth in the Jane-Finch Community a bright future. The UPC Mission Group has developed a plan for a ministry called, 'The Reaching Up Ministry'.

The 'Reaching Up' would provide free academic and art programs for school-age children every day during the week.

Following up on the initial preparation, UPC launched the 'Reaching Up Homework Centre' in April of 2008. The homework centre provides a warm inviting place where elementary students can go after school to do homework, have a nutritious snack, and receive tutoring. The program has been so successful for these youth that we decided we needed to continue and even grow. Presently there are 21 children attending the club; there are 16 children on the waiting list. There are a total of 14 volunteers. We are excited to see children improving in their study habits and school work.

Music School is going to open in March of 2009. Children and youth in the community will take music lessons, free-of-charge, with free instrument rentals. Musicians from symphony orchestras in the Greater Toronto Area are committed to coming as volunteers and teaching them musical instruments such as the piano, violin, harp and various wind instruments.

Our congregation continues to grow, both in number and Christian maturity. Our sanctuary is full of exciting members and friends on Sunday mornings. Our session has decided to open a second Sunday service on April 19, 2009. UPC has developed a tremendous sense of a 'Good News community' where members and friends worship God, encourage one another, grow in Christ's image and share the Good News with Christian love. The apostle Paul, never at a loss for words, encourages congregations throughout the world and all areas to "Rejoice in the Lord always...Do not worry about anything, but in everything by prayer and supplication with thanksgiving let your requests be made known to God. And the peace of God, which surpasses all understanding, will guard your hearts and your minds in Christ Jesus." (Philippians 4)

May those words of praise and hope instil within us a confidence to run the race that God has set before us. God's kingdom will grow and we at University Presbyterian Church will make disciples of people from all over. Check our website for more information, www.universitychurch.ca.

**St. John's Church, Bradford, Ontario, The Rev. Dr. Daniel D. Scott**: St. John's Church has been a Christian faith community since 1819 when displaced Scottish settlers from the Red River area of Manitoba arrived in this north-of-Toronto area. Today we are a growing congregation, worshipping in a building that was dedicated four years ago. St. John's exists to share the love of Christ through worship, education and service in our corner of Ontario. While we have been serving Bradford and area for 189 years, our story has just begun.

The completion of the building phase of our new church building enables us to concentrate on other facets of church life.

Outreach at St. John's takes place at two levels. Our faith challenges us to work for those less fortunate in our community as well as those in less privileged communities around the world. The young people in our congregation have led the way in several aspects of outreach. One young person spent several months in China working with others, not only to learn more about the problems facing Christians in that country but learning how we can support them in that struggle.

We place considerable emphasis on our young people and have added a youth director to our church staff. Both summer and winter camps have attracted participants from several churches in this area. We are seeing increased membership in programs designed for all-year levels.

We feel that it is important to bring opportunities to our congregation and municipality – to examine the many ways that we respond and interact with modern media. The founder and director of Worlds Apart attracted more than 100 persons to a seminar that considered sensitive and current issues affecting our youth, including self-injury, suicide, substance abuse, sexuality, and music and faith.

Education plays a most important part in our ministry. Visitors to our pulpit have brought insights about areas of the world aided by the Presbyterian World Service and Development. A speaker from Nicaragua has encouraged us to consider trips this year to her country to take part in a mission conference, a medical trip and a construction trip. A representative from the Presbyterian Church Building Corporation was on hand during another Sunday to receive a

cheque from St. John's in payment of a portion of our mortgage. A representative of the Canadian Bible Society spoke about the progress that is being made by that organization.

We found another way to raise funds in 2008. A partnership with The Scott Woods Band brought a capacity crowd to our church. Our share of proceeds of that concert will help fund our involvement in the Nicaraguan mission trips.

St. John's lies about 40 minutes away from a new church that is under construction. We have sent several work parties to Keswick Church to help them in the construction of their new church home. Keswick Church is looking forward to a worship service during the Christmas season.

We feel that it is good to maintain traditional church activities. Our Lenten season series of study focused on the parables. We were led through a discussion of certain parables on each of six Sunday mornings. The Sunday closest to Canada Day seems to be a good one to plant maple trees. Annual picnics, corn roasts and ball games are other examples of continuity from year to year.

We continue to reach out and have more members of the community worship with us. As friends in faith, we welcome the opportunity to enrich our lives by sharing their time, talents and experience. St. John's is a growing congregation that welcomes the insights that newcomers bring with them. Especially, we try to transform the lives of people in our community who are hurting. We do our best to reach out, to build relationships and to meet the physical and emotional needs of our neighbours. We support those neighbours in time of need – fire, storm damage, new arrivals, visitations to nursing homes and hospitals, special treats for shut-ins and families-in-need at Christmas. One of the joys of such work is bringing church services to a nearby nursing home.

The use of church facilities has exploded. Our gymnasium is open to community groups such as the Girl Guides. Blood donor clinics are scheduled on a regular basis. St. John's is a Godloving church where many acts of kindness are not always in public view.

We are able to reach the community through our website: www.stjohnspresbyterian.ca. Our tracking shows an average of about 175 visitors to the site per month.

Certainly, we would be remiss if we did not extend our thanks to Canada Ministries; its support has enabled St. John's to accomplish much during the past twelve months.

**University of Guelph, Guelph, Ontario, Margot Feyerer, ecumenical campus minister**: What is campus ministry all about? Whom do I serve, and how do I begin? These were just a few of the questions I brought with me as I began a new chapter in my ministry here at the University of Guelph. My recent background had been with young offenders; what similarities or differences would I find on campus?

I have found campus ministry to be a place of welcome, a place of compassionate listening to one another, but also a place where faith is challenged and questioned. Many students come without any church experience. Others are grounded in a particular faith tradition and perspective. Ministry, therefore, requires some quick steps; being a non-invasive spiritual presence for some, a stimulus to searching for others. It means meeting students where they are, and inviting oneself along for the journey.

The University of Guelph facilitates a multi-faith resource team, a group of leaders from a number of faith traditions who promote events on campus to foster understanding and respect. Speakers' events, worship tours and panel discussions are all ways we attempt to engage students to understand one another.

Christian ministry takes place in small group discussions, in bereavement counselling and faith discussions. Some days it takes the form of a meditation group that shares silence and prayer. Sometimes it is a wide-ranging discussion in a residence living quarters. At times it takes the form of support for social justice actions on campus. At Thanksgiving all our supporting churches work together to offer a Thanksgiving dinner for international students far from home. During the first week of January we stood outside and offered hot chocolate and cookies to students back to school after the winter break.

Mostly ministry takes place in relationships, built up by encounters and experiences shared. It is in these relationships that the work of Christ is done. This is work that cannot be done unless we are on campus encountering students and becoming part of their university experience. It is one of the places where Christian faith meets the world, and it occurs because of your support. Thank you.

North Park Church, Toronto, Ontario, The Rev. Elias Morales: This year we have concentrated on faithfully and meaningfully sharing the gospel within our community:

Tuesday: Refugee Program
 Wednesday: Bible study for all ages
 Refugee Program

- Thursday: Seminars

Sciilliais

Community events
- Friday: Home-based Bible study

Prayer group

- Saturday: Committee meetings

Special events

- Community activities
- Sunday: Worship Service

- Sunday: Worship Service Fellowship time

We have invested a good deal of our financial and human resources in the preparation of leaders to equip them for a more effective ministry within our congregation and the community.

Some of the Christian Education Activities have included:

- Sunday Bible School
- Youth Ministry
- Adult Bible Study
- Family Retreats
- Training Seminars for Leaders:

for Sunday school (two a year)

for Children and worship (two a year)

- Small Home-based Prayer Groups
- Christian Education Program, for prospective Sunday Bible school teachers
- Joining the Presbyterian Family, for membership applicants and adherents

Community Outreach: All these programs have been possible through the dedicated service of volunteers:

- New Immigrants and Refugee Programs (two days a week)
- After School Programs:
  - art classes (drawing and painting)
  - sport activities
- Interactive Workshops for Immigrant Families:
  - understanding the school education system
  - secrets for disciplining your children
  - government and NGO's Services available
  - understanding the Canadian society
- Music Festival: This year we had two music festivals; one in July and one in September.
   It was a great experience, but also time consuming.
- Ecumenical Involvement: For the last two years, North Park has been hosting "Unidos para orar" Spanish speaking ministerial, that meets once a week on Tuesday from 10:00 am to 12:30 pm, to pray and reflect.
- Summer Bible School: The school has been an anticipated activity within our congregation and the community. It is a one-week event, Monday through Friday, from 9:00 am to 4:00 pm, and concluding on Sunday with a special service of thanksgiving.
- Youth Summer Retreats: We have been supporting PYPS retreats. We have been sending participants to some of the retreats of the year.

- One Day Seminars: We have made an annual event of the following activities:
  - Stewardship day during the fall of 2008
  - Leading with Care day
  - Sexual abuse and harassment prevention day
  - To study and reflect on the Policy of The Presbyterian Church in Canada

### SYNOD OF SOUTHWESTERN ONTARIO

McMaster University, Hamilton, Ontario, The Rev. Carol Wood, ecumenical chaplain: 100 dozen cookies in 48 hours seems like an unattainable goal but, an appeal launched for students affected by a fire, brought in more than 300 dozen! On October 18th, residence life staff helped to evacuate 580 students from Brandon Hall. Fortunately, no one was seriously hurt, but all students had to be re-located for the whole term. For first-year students, their greatest loss was the sense of community that is part of residence life.

While most were re-located to local hotels, they needed a lounge on campus. Within eleven days, the university (with much help from the community) created a beautiful lounge for Brandon Hall students. As part of the opening ceremony, the Anti-Violence Network (AVN) presented individual bags of homemade cookies for each student and residence advisor. The chaplain, who facilitates the AVN, began a mass email appeal to Presbyterian, United, Anglican, Christian Reformed and Catholic churches, in addition to network members, including the Jewish Students Association and the Muslim Student Association. Soon, the Chaplaincy Centre was more like a bake shop as boxes and tins of cookies covered the floor and shelves.

Chaplain assistant, Loretta Cassiani and student, Kim Pastrak, organized a group of volunteers who created more than 600 bags of cookies, as well as trays for all the staff offices who were so instrumental in helping the student's transition into temporary housing. The cookies were a small way of expressing our concern for all the disruption and hardship that the fire caused the students. One international student particularly appreciated the wonderful treats.

Groups like the Anti-Violence Network and the McMaster Poverty Initiative help to keep the chaplaincy connected and part of campus life, but it is the one-on-one relationships that bless and challenge the chaplain. Collaborative events like Soul Food Fair, the Week of Prayer for Christian Unity and the ecumenical Ash Wednesday service, highlight the importance of team work. But, equally important is the presence in the community, listening and providing care for those who come into the office with questions and worries, and being available for those who stay late to talk after a meeting.

Chaplaincy includes so many varied dimensions, but every Friday afternoon, I am reminded once again of our centre. A small group of students gather in the chaplain's office around a candle. We check-in from the past week, and then quiet ourselves for lectio divina. Like the response to the creation of light in Genesis, this time of receiving light from scripture is good. Indeed, it is very good.

**St. David's Inner City Outreach Ministry, Hamilton, Ontario, The Rev. George Beals**: The Inner City Outreach Ministry with St. David's Church has been ministering to this community for over twenty years. Last June we were delighted to be able to have a celebration dinner with the many churches and individuals who have supported this ministry through the years.

In the early years, The Rev. Gordon Fish and The Rev. Helen Allum provided direction, support and encouragement. Over the years, The Rev. Barry Luxon and The Rev. Ken Wilson gave their guidance and wisdom, which is now offered by The Rev. George Beals. Also, we have appreciated the leadership of the members of session. We fondly remember Les and Florence Haughton and many others who supported this ministry in so many wonderful ways.

The 20th Anniversary Celebration Dinner at Michelangelo's in June was a wonderful time with over 200 people attending from many churches in the Presbytery of Hamilton, as well as local businesses and, of course, Dofasco which has been a supporter of summer camp for many, many years. The Moderator of the Presbytery of Hamilton brought greetings. Everyone enjoyed a lovely dinner, guest speakers – The Rev. Gord Fish and The Rev. Helen Allum, and some heartwarming stories from the young people in the programs. Over \$1800 was raised to send children to camp last summer. Praise God!

As we move into our 21st year, we think about the many miracles that God has performed in the last 20 years. During the years we have had over 2,000 children attend the weekly programs, attend summer and winter camps, and benefit from resources provided. The church has been utilized to its full capacity on many occasions with the host of dinners, parties, numerous speakers and all for the name of Jesus Christ.

We have been thankful for the long standing relationship with Redeemer University College which also celebrates 20 years of ministry at St. David's. Through this ministry we have introduced Redeemer University College to Wentworth Baptist Church, New Westminster and the Wentworth St. Gospel Church.

The annual Christmas dinner that has been held at St. David's Church was moved to Robert Land Gym. The last number of years it has grown with 300 people in attendance. The Christmas programs continue to grow, with 90 hampers being delivered this year, in addition to the toy packs that went out to over 500 children in the neighbourhood. Many churches support the hamper program, and we are always thankful for the wonderful toys and gifts that are donated by Central Church each year.

Many of the teens have enjoyed the 20 years of basketball tournaments all funded by The Rev. Helen Allum. As well, they look forward to the annual winter retreat. This was our 15th retreat and the best yet. Many kids drew close to the Lord and were grateful that they had opportunities to talk about some of their struggles.

There is still great need in this neighbourhood as the teens come to church on Monday night and share a lot of their troubles with us. Many of the young moms have always enjoyed the comfort they receive from the warmth of the church family in so many ways.

This is a great neighbourhood with great kids and wonderful families, but there is still much to do. Let us all continue to bring the gospel message to those who haven't heard and work together to ease the burden for those who are in great need.

We are so very appreciative of everyone who has supported this ministry through the years. Our grateful thanks go to the session of St. David's and the entire congregation which have supported the ministry and the neighbourhood, not only for the past 20 years but for over 90 years. May God richly bless each of you!

### SYNOD OF MANITOBA AND NORTHWESTERN ONTARIO

**Anamiewigummig, Kenora, Ontario, The Rev. Henry Hildebrandt, director**: In narrating some of the significant events of the Fellowship Centre in 2008, I would like to do so from the standpoint of a saying from the prologue to John's Gospel: "The light shines in the darkness, and the darkness did not overcome it." In the midst of the frustrations and turmoil of the work of mission, hope, healing and reconciliation arise out of the darkness of the cross.

On March 10th several representatives from Kenora went to the Forks in Winnipeg to attend one of the inaugural events of the Truth and Reconciliation Commission. It was especially moving to hear Elijah Harper make a plea for the need of forgiveness, and to have Hans Kouwenberg represent The Presbyterian Church in Canada. Nancy Morrison, a traditional elder from Kenora, reminded us all that the road to healing and reconciliation is arduous. Locally, this year many residential school survivors have been receiving Common Experience Payments with both positive and negative results. The need for healing and the establishment of right relationships is still very much to the forefront.

This past year has seen development of the Arts & Crafts Therapy program. In the summer a local art gallery put on a Norval Morriseau art exhibit, which included funds being raised for art supplies. The "Something Extra" program also has made donations to this project. A local artist, with special training in art therapy, volunteered to preside over several sessions in the role of mentor. When she left for the winter, one of our local street artists continued the role of mentor. Beadwork is also included.

In the past few years the board has grown stronger with the addition of new members. We are seeking to streamline the operation of the centre as we seek to continue the winter shelter program as well as the year-round drop-in and soup-kitchen program. We now have a

professional bookkeeper to help us in producing clear financial statements. The overnight shelter began its tenth season in mid-November. Nine extra workers, funded provincially in a job creation program, make this work possible. We are also hopeful that another proposal, through the Homelessness Partnership Initiative of the federal government, will be approved to continue the overnight shelter for another seven months starting in spring. Although the proposal is a one-time only funding, we see this as another step to securing core funding for year-round operation of the overnight shelter.

Last October the Synod of Manitoba & Northwestern Ontario held its annual meeting in Kenora. Many of those who attended the synod also visited the Fellowship Centre. This helped to raise awareness and understanding of the work of the Fellowship Centre. Some synod members also went to a residential school exhibit at the Kenora museum. It was entitled, "We Were Taught Differently". Also present at the synod were representatives from the Vine Helpline who helped us produce a Fellowship Video during our Thanksgiving Feast. It can now be seen on the denomination's website.

We were shocked and saddened by the drowning of two people at the Kenora Harbourfront this summer. They were well known at the Centre. A memorial service and pancake breakfast was held at the Centre for one of them, in conjunction with a local agency. I helped conduct a funeral service, together with a traditional elder, for the other person at a local First Nations community.

Since last summer, the board has been planning a tour of MAC, a local Celtic musical band, to promote the work of the Fellowship Centre in various Presbyterian congregations in Southern Ontario scheduled for March 1-14, 2009. One of our board members, Colin Wasacase, will also be going on the tour to do educational sessions with the aim of raising awareness and sensitivity to Aboriginal issues.

**Trinity Church, Winnipeg, Manitoba, The Rev. Matthew Brough**: 2008 was a year of continued excitement, growth and blessing for Trinity Church. Trinity was officially constituted as a congregation by the Presbytery of Winnipeg on January 19th, and we received our first members on February 1st. Many of the new members shared part of their stories of faith with those gathered for that special service. Our congregation is especially thankful for the guidance and support that the presbytery provided through their appointment of assessor elders to form our initial session.

We continued to have our worship services at Waverley Heights Community Centre, including an evening presbytery service in March, recognizing the constitution of the congregation. The people of Trinity were blown away by the show of support that night and were thrilled to host that service. The joys of new church development continued that evening as the Community Centre was double-booked. Everyone showed extreme patience, including the other group using the centre that night, and all went smoothly in the end, by the grace of God.

By April 20th, our first four elders were ordained and installed. The assessor elders stayed on until September to provide a smooth transition. We are so very blessed to have such faithful and devoted people to form our first session.

In May we made a huge move. We began worshipping on Sunday mornings at Cinema City McGillivray – that's right – in a movie theatre. It is an excellent space in which to worship, although it does provide us with some challenges in building community. The location, however, is ideal, being just down the street from the property that awaits a church building, and being a very visible landmark in the community. Throughout the summer, children who came to church got to enjoy 'Veggie Tales' movies on the big screen.

One of our main highlights of the year was our second annual community fun day. It was held in an area much closer to the church property and was a great success, despite it being a very windy day. Many families came from the community and enjoyed music, games, crafts, food, a clown and a visit from the local fire department.

The fall was a real time of celebrating the new and looking forward to what is next. We celebrated a number of baptisms, hired a part-time music director, held our first "official" Bible study (although we have had small care groups almost since our beginning where the Bible is central to their meetings), sent volunteers to Anishinabe to help out with a meal, and driving for

one of their Sunday afternoon services, and began a visioning process with the elders, which is helping set the direction for the next three years.

Winnipeg Inner City Missions, Winnipeg, Manitoba, The Rev. Margaret Mullin, executive director, and Warren Whittaker, outreach minister: At Winnipeg Inner City Missions we serve the Aboriginal community and anyone in our neighbourhoods who seek out our help. All of our programs and professional services are offered free-of-charge. Jesus proclaimed this one day in the synagogue, "God has sent me to proclaim good news to the poor, liberty to the captives, and recovery of sight to the blind, to set free the oppressed, and to announce that the time has come when the Lord will save his people." (Luke 4:18-19) As Jesus' followers, we respond to those words by following his example. We are also keenly aware that the healing and reconciliation work that we are engaged in is God's work. You will succeed not by power or by your own strength, but by my spirit says the Lord. (Zechariah 4:6) The time is now – the people we serve on your behalf are thirsting after justice and righteousness. God has called the church to this place at this time to help people heal from past hurts, to reconcile with God and each other, and to forge a new path forward.

"At the Flora House computer program we get to have fun and learn at the same time. The computer program is great because we get to do something after school instead of playing games like 'Knock-Knock Ginger' or putting garbage bins on fire. While we are doing all this learning and having fun, we get to make friends along the way. It's really fun because we get to have fun and be safe without doing anything bad." (12 year old boy) This is evidence of God's Spirit entering into this boy's life and into our community.

"Throughout the last year and a half, I have come to rely on the After School Children's Program. If it wasn't for Flora House I would still be struggling with child care and instability which comes with the lack of support. I am grateful that they are there for my children and hope to enrol my youngest next year when she is of age. I would also like to mention that I really appreciate the fact that the people within the program are very caring and treat my children with great respect. The knowledge and skills my children come home with every day are irreplaceable." (A working poor single mom with three young children) This is the good news proclaimed to a mom trying to provide a brighter future for her children.

Under the Red Roof (Anishinabe Place of Hope), 19 individuals ages 30-50, are finding new hope and renewed life as they participate in a First Steps to Employment Project. "Without this place I would not have been able to escape from the cycles of poverty, addiction and violence that have surrounded me most of my life." "I have been given a chance here to move in a positive direction in my life." This project allows people the space, safety, and support they need, to help them grow in their self esteem, to heal beyond past wounds, and to launch out into a new life. This ministry is all about setting free the captives and the oppressed.

Our mission is about proclamation and about opening the eyes of the blind. That is basically what any healing and reconciliation ministry is all about. We are called to help open the eyes of the blind, and the heart and soul of all those God puts in our path, so that they can be aware of the wonder, wholeness and inclusive nature of God's love!

Services provided at Winnipeg Inner City Missions:

- Anishinabe Worshipping Fellowship: We provide church services, Sunday school classes, Bible studies, pastoral visits to homes and hospitals in the name of Christ, baptisms, wakes, funerals, weddings, and weekly fellowship meals following the service.
- Elders' Services: Sharing circles, sweats, naming ceremonies, healing ceremonies, cultural teachings, medicine wheel teachings, and traditional medicines are all provided by Audrey Bone, an elder from Keeseekoowenin First Nations.

Parenting (support to parents, parenting programs, nurturing development of children, etc):

- Learning and Play Program (LAPP): Children ages 1-5 and their caregivers meet twice a
  week at Flora House.
- Monday and Wednesday from 10:00-11:30 am: The adults, facilitated by our parish social worker, learn how to play with their children to encourage early learning and parental bonding. There is an age specific rotating lending system for educational toys, books and activities that can be taken home. Supervised parent/child visits, arranged with Child and

Family Services [CFS] and the parish social worker, take place during the LAPP program time.

- Support Services: Counselling, referral and advocacy services are offered by professional staff and are available to parents and children who are actively involved in the programs at Flora House. Learning and Play Program (LAPP), After School Program (ASP), and Computer literacy for Teens Program (CLTP).

Healthy Lifestyles (nutrition, physical activity and active living, recreation, etc):

- Nutrition for Tots: A nutritionist works with the LAPP program to educate caregivers regarding appropriate nutrition for tots, and how to provide good nutrition on a limited budget (see above).
- Children's After School Program: For children ages 6-10, from 3:30-6:00 pm, Monday to Friday, at Flora House, there is a skills-based/learning approach to all programs and activities. Tutors are provided for math, reading, science and art instruction. Aboriginal cultural teaching, swimming lessons, organized sports instruction, healthy eating and cooking instruction, recreational activities and outings are all provided free-of-charge.
- Summer Day Camp Program: For children and teens ages 6-14, Monday to Friday at Flora House from noon to 4:00 pm, this program provides them with an opportunity to continue to build on their skills in swimming, sports, academics and the arts. Outings take place weekly so that the children's knowledge base is also expanded through visits to museums, bird sanctuaries, the zoo, and historical sites.
- Camping: We make it possible for children and families to attend camps over the summer months.

Literacy (family, adult, child, and cultural language/literacy programs):

- LAPP, ASP, Programs (see above): They provide a culturally safe environment in which literacy skills are nourished and actively fostered in young children. Educational books, toys and computer software are supplied.
- Computer Literacy for Teens: Teens ages 11-14, Monday to Thursday evenings, at Flora House participated in this program that focuses on math, English, science, and computer technology literacy skills.
- Drop in Centre Computer Lab: Three up-to-date computers connected to the internet are available to the community free-of-charge from Monday to Thursday, 9:00 am to 3:00 pm at Anishinabe Place of Hope. Basic computer assistance and instruction is available. Help with housing, job searches, or training course information is provided.

Capacity Building (leadership opportunities, community service, community economic development, civic engagement, etc):

- First Steps to Employment Project: This project, building the personal capacity of single adults who are long-term unemployed for any reason, is partially funded by the Winnipeg Partnership Agreement. It provides volunteer and work experience, counselling, assistance with personal goal setting, referral services to appropriate agencies, training programs or educational institutions, and advocacy and support for participants with other agencies, the health care, education and justice systems. Individuals must be referred in to the project, (see above).
- Community Drop In: Free coffee, phone and computer access are part of the Community Drop In. We provide counselling, referral and advocacy support services for anyone in the community. Located at Anishinabe Place of Hope, it operates from Monday to Thursday, 9:00 am-3:00 pm.
- Thrift Store: Clothing, footwear, books, toys and small household items are sold for 25 cents per item in the thrift store. The minimal cost provides dignity and choice to those who 'shop' at our centre, without compromising their household food and shelter budgets. The store is located at Anishinabe Fellowship Centre. It operates Monday to Thursday, 10:00 am to 3:00 pm and donations are accepted during store hours.
- Food bank: Winnipeg Harvest Food distribution operates weekly on Tuesdays at 11:00 am at Flora House. The people must register with Winnipeg Harvest every time.
- Emergency Food Service: Once per month, at Anishinabe Place of Hope there is emergency food service from Monday to Thursday, 9:00 am to 3:00 pm.
- Alcoholics Anonymous: The "It's About Time" group meets at Anishinabe Fellowship Centre on Monday, Tuesday and Thursday evenings at 7:00 pm.

- Cocaine Anonymous: The "Freedom" Group meets Saturday and Sunday evenings at 7:00 pm at Flora House.

#### SYNOD OF SASKATCHEWAN

Saskatoon Native Circle Ministry, Saskatoon, Saskatchewan, The Rev. Stewart Folster: Time does not stand still! It seems like only yesterday when our native mission was hoping and praying for the Lord to send us a new building of our own. I dreamed of the day when we could set up our chairs for worship and not have to put them away when the day was done. And then, at the May meeting of the National Native Ministry Committee, we learned that there was some funding available if we wanted to begin the search for a building that would fit the budget of Canada Ministries.

Over the years, Saskatoon Native Circle Ministry (SNCM) had established a relationship with the owner of a Chinese Restaurant on 20th Street West. Once a month, we ordered chicken and fries from May's Gourmet Chicken for our potluck Sundays. May would always give us a good deal on the food because she wanted to help us serve the people she had grown to love. During the summer of 2008, I mentioned to May that we had been looking at a couple of buildings in the area and that we were interested in buying a building of our own. I told her how much the other sellers were asking for their buildings and May suggested that we should buy her building because she wanted to retire and she thought that her building would be ideal for our ministry; she was right. So, on November 1, 2008, Canada Ministries purchased the building at 450 20th Street West, Saskatoon, at a very reasonable price. Our dream had come true. In 27 years of ministry, I had never been able to work in a building – that was so well suited for native ministry – that we could call our own.

Purchasing a building and moving is a lot of work but it was worth it. We are busier than ever and serving food to more than double the amount of people we had in October. We feed sandwiches and snacks to the inner city people five times per week. On our busiest days we will see 200 people come through our doors. We are making new contacts every day, and the people are beginning to get close to us. They appreciate the service we offer them, especially on those cold winter days — and this winter has been severe. Our Sunday worship and Healing Circle are also growing, and we are seeing people come to church, people whom we thought would never enter a worship service. People who are heavily addicted to drugs — and young women who work on the streets — are now beginning to get curious about what we have to offer them in our worship service. Suddenly, Christ doesn't seem so frightening, especially when they learn that Christ is a friend to all people.

Church groups and individuals have donated all kinds of things to us this past year. We received knitted goods, toys, stuffed toys, blankets, baby blankets, food items, donations of money, and even volunteers who have come out to make sandwiches. Churches that closed their doors donated furniture, a piano, a wooden cross, a small sound system, a communion table and communion plates, chalice and serving trays, offering plates, dishes, coffee pots and endless other items. God is truly amazing! You just have to come out and see it all for yourself.

There are lots of repairs to do in the coming months, and utilities that have to be paid and insurance. But not to worry! If God can provide the building, I am certain that the support will continue to come in as long as we continue to do the work that the Lord started so many years ago. There are already indications that the funding for repairs will become available in the near future. So any donations that come in, can and will be used for food and programs.

Thank you to everyone who prayed for us and who supported us in a committed and faithful way. And thank you to *Presbyterians Sharing*... for their generosity and for their part in making our dream come true. And a big thank you to Canada Ministries and to our board for believing in us and for all the good news you have brought to us in 2008. And may God bless all of you in 2009. All my relations.

University of Saskatchewan Ecumenical Chaplaincy, Saskatoon, Saskatchewan, Ursula Wiig, university chaplain: "I'm looking for the chaplain", said the voicemail message last November when I was out of town. "Please, can you help? We need winter coats, toques and mittens. Every day girls and women come to our office and we've run out of winter clothing to give out." It was Alexia, a peer minister at the chaplaincy, who picked up the message. She

called back and Laura, a former student explained, "I'm now working at an agency which helps women and girls get off the street and build new lives. We really need your help." By the time I returned to work, Alexia and the other peer ministers had already begun to organize what would be a very successful clothing collection. Since then the peer ministers and I have visited the agency, met with the staff, and have plans to invite a staff member to give a presentation on campus.

It is wonderful to be part of a team ministry, to know that activities and pastoral support are being provided even when I'm unavailable. It hasn't always been this way. While at times the chaplaincy has hired a student assistant, most years I've struggled as a part-time chaplain with the constraints of limited time, energy and resources for the ministry. In a secular institution, it is no longer sufficient to just have an office – you need to have an active presence on campus.

The idea of a team ministry only presented itself last October when four very capable students indicated an interest in helping with the chaplaincy; hence the creation of a Peer Ministry Program. This program provides the opportunity for both peer ministry training and work. The four students bring their own vision, skills and enthusiasm, while hopefully I provide some experience and the connections that only come with time. Although still in its early stage, the Peer Ministry Program has already energized the chaplain and the ministry, so I look forward to seeing how it develops!

We are grateful to the Presbyterian community and Canada Ministries for the support we receive for the Ecumenical Chaplaincy at the University of Saskatchewan. I feel very privileged to serve in this rewarding and worthwhile ministry.

### SYNOD OF ALBERTA AND THE NORTHWEST

**Knox Church, Wanham, Alberta, The Rev. Shirley Cochrane**: Congregational life for Knox Wanham remains fairly stable in 2008. Programs over the past year include:

- Bible Study: Phillip Yancy's book, What is so Amazing About Grace.
- Spring: Six week Community Children's Outreach Program
- Vacation Bible School: We were not able to have a YIM Team this past summer as there were no applicants, so we organized our own VBS, using the Cokesbury Curriculum "Beach Party". When it was discovered that Bethel Chapel, another church in the hamlet, was planning to hold their VBS at the same time, we combined forces and had a wonderful week together here at Knox, with over 30 people participating.
- The community's "Tiny Tot's Preschool Program" continues to take place in our building from October to April on Tuesdays and Thursdays. This serves about 12 children.
- The fall Bible study continued with Phillip Yancy's book, *The Bible That Jesus Read*.
- During the Christmas season we hosted our 3rd annual Afternoon Tea, the 23rd annual Candle Light Service and a late evening Christmas Eve Worship.

We have ecumenical participation through the World Day of Prayer, June Plowing Match Church Service and, for the first time, we took part in an area-wide Good Friday Worship Service. In April our congregation hosted an area-wide "Women in Ministry" Luncheon.

Our biggest challenge was replacing rotting substructure that was discovered in late 2007 in a routine building inspection. Sills and floor joints had a lot of rot around the outside walls. Moisture in the crawl space has been an ongoing issue for a number of years. Obtaining the services of a contractor proved almost impossible, so two men in the congregation took on the project in the fall. With the occasional help of others when they were available, the work was completed in mid November. The first step was to dig around the church and install drainage tile. Then they went into the foundations by cutting through the lower portion of the walls, removing the damaged wood, and replacing it with treated wood. Their dedication was very much appreciated by the congregation. On December 14th we had a Special Worship Service of Rededication and Blessing of the Building.

Fund raising continues to be a part of our ongoing activities, much of it through catering to community events and luncheons for funerals and memorial services. We sold fire wood to a local camp ground. We also host a spring and fall community supper and silent auction. Both events are well attended and the community looks forward to them.

It was a long hot dry summer. Three counties, including the one where we are situated, declared drought disaster due to the lack of rain. Many farmers had about half the normal yield of their crops this past summer. The cattle market continues to be uncertain, so it has taken its toll on the surrounding communities in the Peace River area.

Nevertheless we count our blessings with a large amount of gratitude, thanking God for his providence. We look forward to the coming year and the continuance of God's grace.

North Peace Territorial Ministry, Strang Church, Dixonville / North Peace Korean Ministry, Peace River, Alberta, The Rev. B. Joanne Kim: The North Peace Territorial Ministry (NPTM) was established in 1998 and is administered by Strang Church, Dixonville. NPTM serves an area of approximately 47,000 square kilometres, providing outreach to many communities in the North Peace region. NPTM now consists of Strang and The North Peace Korean Ministry in Peace River. The Rev. Kim conducts two services every Sunday, travelling around 120 kilometres. Many Koreans come in from outlying districts to the services, and every two months The Rev. Kim travels further afield, taking communion to many other Korean Presbyterians in this vast area.

The NPTM has seen its ups and downs in 2008. We have seen growth in the Korean membership and a decline in Strang's membership, leaving us with a sum of 65 members.

The Korean congregation is a young, vibrant group, made up of business people and professionals who have come to the Peace country, seeking much the same things as those pioneers who came here in the thirties. They believe strongly in mission work and give generously to food banks at home and to disaster relief abroad. We would like to do more but, with our small membership, it seems an impossible task.

Strang is an aging congregation in a farming community. Last spring we lost six of our old-timers and another in August. One of these was our beloved friend and faithful church worker, Josephine Hitz, who had been a member since 1945, missing very few Sunday services during the past 63 years. There is, however, a glimmer of hope. In a moving ceremony, The Rev. Kim baptised three children, ranging in age from ten months to six years, from one of the young families who joined us last year. These young ones had an amazing amount of extended family joyfully witnessing this event. We give thanks to God that the sacrament of baptism still has meaning to those who seem lost to the church, and pray that they will join us in worship one day soon.

We had some fun times in 2008:

- Humour Sunday when the clerk of session dressed as a clown and distributed eggs with church humour inside for the congregation to read aloud.
- Down in the Peace River valley at Dunvegan, the Koreans from the South Peace joined those from the North Peace for a picnic, in the rain. This didn't bother anyone a bit. We held the service inside a camp kitchen and enjoyed all that great Korean food while several young people attempted to teach a rather senior elder to eat with chopsticks. Truly, Jesus was there that day.
- Seeing the congregation at Strang happily stripping off the little brown envelopes containing ideas for gifts to the church: paper, stamps, soap...from the tree. The congregation loves to do this and the church gets almost a year's supply of necessary items.
- Another popular event is the Christmas Clothes Line a collection of mitts, socks, scarves and toques for children in need participated in by both congregations.

God has given us another year to serve him. Thanks be to God for his grace and faithfulness.

**University of Alberta, Edmonton, Alberta, Oceanna Hall, chaplain**: Hello from the University of Alberta! 2008 marked my fifth year as Presbyterian Chaplain on campus. Here at the UofA we have an inclusive multi-faith chaplains association. We often work together to plan large events which allow us to encourage student participation from a larger cross section of students.

We offer a variety of events throughout the academic year. Every Tuesday and Wednesday we sponsor an hour-long Bible study over lunch that we call 'Soup and the Word'. We encourage lively discussion and focus on how the truths of 2,000+ years ago are still relevant today.

This year we added a book-study to our program offerings. Using the novel 'The Shack' ensured lively passionate theological debate focused on the Trinity and what would God look like if God incarnated and walked among us today.

As a community outreach program, each semester we sponsor a few dinners at the local intercity soup kitchen. The students are always eager to volunteer to host these meals. We arrive around 3 pm to begin preparing a hot dinner for 300-400 hungry and often homeless men, women and children. We all agree that the best part of this activity is sitting down to share the meal with those who have so much less materially than we do. Each of us walks away from these suppers feeling blessed and grateful in so many ways for this experience.

Last year I co-sponsored, with the Christian Reform and Lutheran chaplains, a program entitled "Theology on Tap". This very well attended Sunday afternoon program was held in a pub. We brought in different speakers each month with a variety of topics. A few of those topics were; 'Can There Ever Be a Just War?'; 'What Role Did God Play in Evolution?'; 'Exploring the Trauma of Aboriginal Residential Schools'; 'Dialogue with the Campus Atheist Student Group'; 'What Does it Mean to be a Christian in 2008?' This was a very popular series, bringing out students who did not identify as Christian but were interested in exploring the Christian response to these questions.

The majority of my time, however, is spent in spiritual counselling. As a trained and certified spiritual counsellor, on average I spend 10-12 hours per week during the academic year, with individual students seeking counselling for a wide range of issues such as sexual orientation, pressure by peers to engage in sexual activity that is contrary to their spiritual beliefs and personal integrity, depression, ethical dilemmas concerning career changes, problems with alcohol or drugs, unplanned pregnancies, rape, thoughts of suicide and despair, terminal illness of parents or loved ones while exploring a deeper connection with Christ. In addition, I also do couple counselling with married students, especially grad students who are often struggling to balance their personal lives with the demands of acquiring a Masters degree or Ph.D. I provide a 24/7 - 365 emergency pager service for students. This provides after hours and holiday emergency coverage.

This ministry is not without its challenges. Students today struggle financially to pay for their education, often working nights and weekends to support themselves and their studies. This often leaves very little time for other activities – prayer, church and Bible studies get moved to a lower priority – not always out of choice, but often out of necessity. Being a young adult is very difficult in our modern society. There are so many competing values and opportunity. I believe campus ministry provides a life preserver in the middle of the raging academic ocean.

I believe it is important to continue to support campus ministry. In a time of dwindling funds and increased costs and demands, it is often necessary to cut programs. I feel very blessed by the support of the Presbytery of Edmonton-Lakeland, my local congregations and our national church. Without their continued support, spiritually and financially, this ministry could not continue.

I ask of all who read this summary – to please remember campus ministry in their prayers. May God bless each of you!

University of Calgary, Calgary, Alberta, The Rev. Tim Nethercott, chaplain: Our spirituality programs continue to be very strong. Drumming is always the highlight and is our flagship program. Somewhere in the order of 2,000 people participate in our community drum circles each year. We are hoping to see even greater numbers in this program, and are very grateful that the Experimental Fund of The Presbyterian Church in Canada has granted us \$3,000 to buy additional drums. Over the past few months our education programs have also been doing very well, with about 14 people attending both groups.

The past year has seen great progress in the administration and financing of the campus ministry. The Campus Ministry Committee, comprised chiefly of Presbyters of the Presbyterian and United Churches, has excellent leadership and a new sense of purpose. Part of this new

confidence comes from success of our fund-raising efforts, the centrepiece being an annual dinner held this past year at Valleyview Church in Calgary in the month of November. Much of the work for this event was done by Barb Oxland, a friend of the campus ministry from Westminster Church. Barb helps with all aspects of the campus ministry.

While we have a strong young adult network off-campus, the lack of a solid Christian student community on campus continues to be a disappointment. This is the most difficult part of campus ministry but is, in some ways, the most important. The good news is that we see signs of our student group re-forming.

**Edmonton Urban Native Ministry, Edmonton, Alberta, Yvonne Bearbull, acting director**: *Healing, Evangelism, Awakening, Development, Sending.* Edmonton Urban Native Ministry provides services to First Nations individuals who reside within the 118 Ave. area in Edmonton, Alberta. We serve all nations that come through our doors. We conduct outreach and work towards building and strengthening relationships with First Nations individuals. We generally serve the homeless, low income or those receiving social assistance.

Currently the ministry's primary operation is the Drop in Centre. It is open Tuesday to Friday from 10:30-4:00. We start with morning devotion and provide hot meals, refreshments, bread and pastries throughout the day. We also manage a small food and clothing bank. We provide computers and phone/fax service to patrons, free of charge. We support patrons with bus tickets to attend necessary medical appointments.

We have a weekly worship service every Sunday at 4 pm with a fellowship meal following. We also provide guitar and piano lessons. On a monthly basis we have co-ordinated hair cuts to patrons, free of charge, and many patrons have greatly appreciated this service that has helped build self esteem.

The ministry also co-ordinates a twice weekly Tae Kwon Do training program with three varying level classes. We have over 55 students and are running a waiting list. The ministry also co-ordinated a month-long vacation / soccer Bible camp for inner city children ages 4-12. We had over 50 children attend, and many have come to expect this camp – which teaches about Jesus' love for them.

In May of 2008, the ministry also co-ordinated a youth conference entitled "Youth Almighty" to create awareness about First Nations issues and to build relationships between First Nations youth from various reserves and Korean and Caucasian youth.

The ministry provides all services to patrons on a voluntary basis and all programs are facilitated by volunteers. Our food, clothing, and ability to continue operating the Drop-in Centre is supported by donations of time, food, clothing and financial resources.

We are thankful for the opportunity to serve this community and grateful for your continued prayers and support.

# SYNOD OF BRITISH COLUMBIA

**Burke Mountain Global Community Church, Coquitlam, BC, Brian Choi, interim pastor**: Burke Mountain Global Community is a new English mission church of The Presbyterian Church in Canada. Partnered with Soojung Presbyterian Church in the region of northeast Coquitlam of Vancouver, it desires to attract all nations, to be a global and multicultural community. After a year of preparation and prayer, we have established three core families for ministry and ten members.

The ministry has four cornerstones (four key words): Evangelism, Youth, Multicultural and Community. We believe that the congregation is for all nations and inter-generations for local and global community. We believe that the congregation exists for newly developing Burke Mountain neighbourhoods. We have three main outreach ministries to connect with the neighbours in the community. Through gym nights, evangelical meetings with invited special guest speakers, and the soup kitchen program, we have made some progress.

We are excited to report that we have finally placed a stated minister, Brian Choi, who has graduated from Regent College with an M. Div., and who also has worked with the Korean

Campus Mission at the campus of UBC and as chaplain for students at St. Andrew's Hall. He is being guided to join The Presbyterian Church in Canada as a member.

The regular weekly service and prayer meetings are on Sundays at 10:30 am, within the Hyde Creek Recreation Centre of Port Coquitlam. The centre is a home of our Sunday worship. All other programs and fellowship are offered within the Rodem Centre. We welcome all people who desire to worship and love God. We are greatly appreciative of Canada Ministries' support through *Presbyterians Sharing*... and through prayers for our new mission works.

Burnaby Taiwanese Church, Burnaby, British Columbia, The Rev. Morgan Wong, interim moderator: The vision for Burnaby Taiwanese Presbyterian Church (BTPC) started in February of 2004, when The Rev. Chin-Chai (Peter) Wang and the elders of Vancouver Taiwanese Presbyterian Church (VTPC) proposed to the congregation to start another church service – to reach the growing Taiwanese community in the Burnaby area – as a fitting way to celebrate the upcoming 20th anniversary for VTPC (1985-2005).

On Sunday, September 17, 2006 at 11:30 am, BTPC started its first service in the building of Brentwood Presbyterian Church (BPC), located at 1600 Delta Avenue, Burnaby. By the end of 2007, average Sunday worship attendance had reached 85 people. Church membership has also grown from the original 25-60 people. On Sunday, January 6, 2008, BTPC was officially constituted by the Presbytery of Westminster, which had assigned The Rev. Bruce Cairnie as our interim moderator. We praise God for his guidance and blessing, and for the tireless work of The Rev. Wang and our church leaders over the past two years.

Presently, BTPC is led by the session of five elders. There are eleven deacons who assist the elders. BTPC is the only Taiwanese church in Burnaby and the north-east Greater Vancouver area. We have sermons in Taiwanese and also serve a hot, home-made Taiwanese lunch after the service. We intentionally reach out to other Taiwanese through various programs: church choir, pastoral visitations, Sunday school, Bible studies, and fellowships of different age groups. In the years to come, our desire is to reach out with the gospel of Christ to even more Taiwanese in Burnaby and the north-east Greater Vancouver area.

We have established a pastoral search committee to find a new minister for BTPC. We are grateful for The Rev. Cairnie's tremendous assistance to us in our pastoral search committee and various church meetings. We currently share the church building with Brentwood Church and a Montessori kindergarten. We must have most of the day-time gatherings, Bible study, reading club and fellowship elsewhere – in family homes and in a rented space at Como Lake United Church in Coquitlam. The shortage of activity space on weekdays, the search for a minister, and the deterioration of the human rights, justice, and democracy in our homeland of Taiwan are the three main concerns facing us at present. BTPC covets your prayers as we face these three challenges in the coming years.

Cariboo Church, Cariboo Region, British Columbia, The Rev. David Webber, The Rev. John Wyminga, The Rev. Shannon Bell-Wyminga, The Rev. Charles McNeil:

From David and Linda Webber (for house churches in the south and central portion of the Cariboo-Chilcotin): Last night I found myself at Mcleese Lake. It must have been Tuesday. We sang for an hour, accompanied by an energetic worship band made up of extremely talented teens and one old dog (me). We studied the scriptures for an hour, sharing some in-depth exegesis and a diversity of hermeneutical insights. We prayed for half an hour and had fellowship around coffee, tea and desert for another hour. Sometime around 10:00 pm about 40 of us, from newborns to eighty-something's, lined up to leave the ranch house. Linda and I drove home arriving at Lac La Hache about midnight, just as Stuart McLean was signing off the Vinyl Café on CBC Radio 1.

That pretty much sums up how Linda and I spend our lives as missionaries. The only things that change are the location, the day and the size of the group. On Sunday mornings it is William's Lake with about 20 folks; Sunday nights it's Watch Lake with about 7 or 8; Monday nights it's Canim Lake with 6 or 7; Tuesday nights I just told you about; Wednesday nights it's Sheridan Lake with about 15; Thursdays it's 103 with about 5. And oh yes, there is another Sunday group meeting at Springhouse and MacAllister with about 15. Oh, and I forgot the Kid's Space at Bridge Lake with about 19 on every second Friday and the Galilean's Coffee House at Lac La

Hache on the second Friday of each month with upwards to 50. The numbers are completely insignificant as far as we are concerned but it seems to be what everyone else likes to hear, so there you are. What is important, what is crucial, is that in all of these rural places the Church of Jesus Christ is being fostered (and that's mission) and, as a result, Christ is being made incarnate through the lives of his disciples (and that's ministry).

I just got an email form one of our elders as I was typing this. Bruce ministers regularly at two senior's residences in 100 Mile House, doing regular worship services as well as all of the ministry that shakes out of that. He just emailed to ask for prayer for the family of one of the care workers who committed suicide yesterday. Bruce is ministering to the family as I type this. I share this just to say that, in case you think that all of the ministry that we do happens at the hands of the ordained missionaries in this mission, you have misunderstood us. The bulk of it happens at the hands of the people, the laos with whom we are so fortunate to share this incredible regional rural congregation.

From Charles McNeil (for the Lac La Hache Community Church): When 2008 started I was working more or less half-time each at Thompson Rivers University and at the Cariboo Church. That combination continued until the end of April when the winter semester ended. A prayerful process had begun sometime in late January, which saw God move me from that arrangement to full-time ministry. The move to full-time ministry was confirmed by the session, congregation, presbytery, and was communicated to Canada Ministries. The summer saw the usual routine of my working partners and me covering some of Dave Webber's house churches as well as our own responsibilities. I can hardly talk of my work because it is God working through me and my partners, the elders, together in mission and ministry.

While I live and work out of Lac La Hache, as well as lead worship here, the focus continues to be spread along the highway 97 axis covering 100 Mile, Lac La Hache and Williams Lake. The elders and I complement each other's work. Much of my time is concentrated in teaching and instructing through Bible study and short courses for elders and others. I also continue to provide pastoral care and attention to people who want nothing to do with church. Two comments illustrate something of the contradiction and need. The first came from a woman. Says she, "I'm not religious, but you're our pastor!" The second comes from a guy in crisis. "I've never asked for help from a minister before. But I need your help now ..." Being as Christ to a range of people is a calling, a challenge, and a privilege that touches the heart of their need and something of the gospel.

Lac La Hache is the middle of somewhere – somewhere that needs the gospel but runs from it – somewhere that is broken and relishes the brokenness – somewhere that cries out and then runs for the hills. Please keep us in prayer as we continue to be faithful, obedient, and present – as Christ to the Cariboo.

From John Wyminga and Shannon Bell-Wyminga (Nazko and Area Dakelh Outreach): "When [Jesus] saw the crowds he had compassion for them, because they were harassed and helpless, like sheep without a shepherd. Then he said to his disciples, 'The harvest is plentiful, but the labourers are few; therefore ask the Lord of the harvest to send out labourers into his harvest." (Matthew 9:36-37)

It is with this amazing love of Jesus that we seek to reach out to the rural and remote people of the Cariboo region of British Columbia. We seek to remain faithful labourers in that harvest field. In the northern part of our region these efforts continue to take on a distinctively First Nations flavour. Our house church fellowships in Nazko (Ndazkoh) and Quesnel as well as our satellite ministry in Kluskus (Lhoosk'uz) continued faithfully through 2008. Another nearby house church in the non-native ranching community of Punchaw continued to meet regularly for worship, fellowship and teaching.

In addition to our regular worship gatherings, we also enjoyed several special events through 2008, which we trust displayed Christ's amazing love for us and all the people of this region. A consultation gathering in January with others in First Nations ministry helped Shannon and I share the struggles of this work with those who truly understand. In May Shannon and Dave Webber, of our southern ministry, co-led a special weekend for several teenage girls to experience the love of Christ through worship, fellowship, teaching and just plain fun. In June First Nations' recording artist and preacher, Cheryl Bear, and her family joined us for Aboriginal Day celebrations in Quesnel, and helped display the love of Christ for First Nations people

through the means of their culture. In July a Korean Love Corps team returned once again and reached out in love and blessing to the whole community of Nazko. And in December the demonstrations of love culminated in the special Christmas luncheon for the elders of Nazko and the distribution of Christmas gifts for the children.

Of course there are continuing struggles in our region. The downturn in the economy, the continuing struggle of cattle ranchers to make ends meet and the ongoing crisis of addiction, poverty and despair among many First Nations people are only a few. The devastating suicide of a 34 year-old man in Kluskus in November was a most tragic example. These struggles only show how harassed and helpless we can be and how much we continue to need the overwhelming compassion and love of Jesus.

We deeply appreciate your prayers and support for those of us who labour for Christ in this harvest field. Blessings in Christ.

**Hummingbird Ministries, Richmond, British Columbia, The Rev. Mary Fontaine**: It has been a momentous year for the Hummingbird Ministries. The BIG news this year was my ordination to the ministry of Word and Sacrament in May at Mistawasis First Nation, Saskatchewan and the wonderful celebration for my Recognition Service in June at the Tsawwassen First Nation in Delta, British Columbia.

Our various ministries have been thriving, including the regular healing circles that were held during the year. Our Wai Wah Aboriginal Sports & Recreation project, providing healthy alternatives for Aboriginal youth, sponsored several Aboriginal athletes from Sechelt, Sliammon and Richmond who won gold, silver and bronze medals at the North American Indigenous Games in August.

The Presbyterial of Westminster made a significant donation towards the Youth Cultural Recovery project – an ongoing work. Through our Aboriginal Leadership in Ministry project, we listened to the voices of Aboriginal people concerning ministry, theology and Aboriginal cultures.

Also, this fall, Ruth Adams of the TFN (Tsawwassen First Nation) and I began the Kids Crafts and Musical Kids projects. The objective is to work with the children to have fun, to build some "small business" skills by selling the crafts, and to build a community with a common purpose. Our volunteer musician, Marcia Meyer, provided basic music and voice lessons and helped the boys to see that singing is more than just yelling, and we actually got them to sing carols for the Annual Christmas Circle.

With the future of the ministries in mind, we will be holding a Visioning Circle later this spring to bring together representatives of the Circles with the Council and other friends of the ministries – to envision our future goals and projects.

For the Hummingbird Ministries Council, our significant achievement in 2008 was guiding the ministries toward financial and administrative independence. Our thanks go to the people of our "first home," Central Church in Vancouver, for their work of honouring Mary's vision for this ministry and for their administrative support. We are grateful for all the groups and individuals who provided financial support, with a special thanks to Canada Ministries, which provides the core of our funding. Toward our goal of further financial independence, we are inviting a wider "Friends Circle" of supporters to become regular donors. We hope that the Pre-Authorized Remittance (PAR) program will encourage donors to commit a regular amount each month to Hummingbird and that this will establish a firm and predictable financial base of supporters. However, all our donors are appreciated, and we welcome all donations from individuals and congregations towards the work of the ministries. Perhaps most basic of all for the ministries, for Mary and for the council, we seek your ongoing prayers for the valuable vocation of healing and reconciliation we seek to follow.

May the blessings of God, in the service of Christ for the well-being of the world, be with us all!

**Lakeside Church, Summerland, British Columbia, The Rev. James Statham**: 2008 has been a year of ups and downs for the congregation and ministry at Lakeside.

The 'ups'? They continue to be a committed and spiritually hungry group with a keen desire to reach out to the community with the gospel. This is especially evident in the well-attended adult

discussion group prior to worship, in the Bible study group in Peachland, in the support for the ministry of the summer farmer's market stall, and in the Saturday morning monthly outreach 'Brunch n' Chats'. A new ministry involvement has been initiated – in conjunction with St. Andrew's, Penticton – among the street people of that city. Four of the congregation are now actively involved in this advocacy work and others in the congregation support it with food, clothing and finances. A couple of the street people spoke last Sunday in worship as we focused on this new outreach and support ministry. With the addition, this fall, of a couple of young adults into the congregation, we now are able to have our contemporary music led by a new voice and a guitar. My personal ministry of counselling people in areas of dysfunction has expanded in 2008. Some of this has been through emails. (And some people still think I came here to retire!)

While we ran a deficit (\$2,100) this year, we are still in the ball park for self-support as the approximate \$7,000 decline in the grant each year is being met and not through any one or two acts of generosity.

The 'downs'? We, like so many of our churches that have targeted the dwindling pre-war generation, are not drawing the later generations apart from a few 'boomers'. Our numbers are now in the forties on a good Sunday and, with the loss this year of two young families, there are often only a couple of children in church.

It has been an odd fall this year. Apart from several who have been afflicted with unusual illnesses, there have been more than the usual with colds and flus. And then, our main and only highway was closed for almost three weeks at the end of October. Because of this closure, a water taxi service was added. The addition of this water taxi service, the necessity of (for me and others living north of Summerland) taking highly risky mountainous logging roads in my 4x4 for an hour and a half to get to church, and record snowfalls all through December, affected not only attendance, but offerings.

While the building and location are no longer assets to the newer generations, Lakeside is a congregation any minister would be very proud and thankful to serve among. My desire is to be able to turn it over in good health to a younger person when I retire in three years. I will start that process at the presbytery level.

West Shore Church, Victoria, British Columbia, The Rev. Harold McNabb: Growth at West Shore has been hit-and-miss over the last while. We have added several new families during the past year, and now our extended church family is just under seventy souls, counting all levels of commitment, but we want and need both the commitment level and growth level to show more promise. Our services have often filled our building but, even at that, we are not large enough to be self-sustaining yet.

We are aware that time is not on our side and, not being content to let events take their course, we are involved in strategic planning and experimenting with our worship services. Once a month we have a contemporary format in which we do not use the Book of Praise or any hymn book, but sing mostly contemporary praise music. We have modified the structure of the service toward being less formal and more visitor-friendly. We are going to fine-tune our experiment and perhaps broaden what we are doing.

Our attempts at a joint project to provide us a building have taken a great deal of our time and energy and have not yet produced the results we wanted and so, while we are not forsaking this venture, we need to put less emotional energy into this and more into "here and now".

On the positive side, the group who leads in the contemporary service has developed a ministry in the community that is gaining modest recognition. They go to three seniors care facilities and conduct services three Sundays a month to groups of as many as thirty to as few as eight. The residents are the main benefactors, but our leader has been able to invite friends from the community to come and participate, with a view that they may be able to make the link to Sunday worship.

For the first time we now have an officially registered WMS group. The predominantly ladies group have met monthly for some time to study mission, but more recently decided to register as an official group and take on mission projects.

Our children continue to collect money for "the well". Our current project with the Sunday school children is purchasing mosquito netting for Africa. The Sunday school, while small, is vibrant. They organized a pumpkin carving party in late October which was attended by about 20.

Our youth group, which was our pride and joy, is now in hiatus – as many youth groups experience. We have seen some of our youth go on to leadership in other congregations while at university and, while this is a loss to us, we have sent them with joy. We pray for God's direction with youth.

We hope that 2009 will see the roll-out of building plans and success in new worship styles but, while we would wish for more progress, 2008 has been a year of growth.

#### MISSION REPORTS: INTERNATIONAL MINISTRIES

#### CENTRAL AMERICA AND THE CARIBBEAN

Ms. Denise Van Wissen, Nutrition Co-ordinator with the Fraternidad of Maya Presbyterials, Quetzaltenango, Guatemala: Educating mothers for healthy pregnancies and babies has been a primary task in my work both in Nicaragua and Guatemala, but this year, I had the opportunity to 'practice what I preach'! Our son, Jeremy Alexander, was born in July by unplanned caesarian section but healthy and happy. Nelson and I are very joyful for this great gift of God!

For the Fraternidad of Maya Presbyterials, the year began with the heavy job of evaluation of the previous three years, and strategic planning for 2008-2010. It was an opportunity for me to learn more about what the Fraternidad has done in the past, and to contribute ideas to the organization's future plans.

My work as Co-ordinator of the Health & Nutrition Program began in earnest in 2008. In order to develop a nutrition course, I first needed an understanding of the current health and nutrition situation in the region. My investigations to determine eating and child-feeding habits of both Quiché and Mam people included interviews with fellow team members, women of the Fraternidad groups and a medical doctor. I also obtained data from the regional health authorities.

I chose four of the Fraternidad's women's groups (three in the Quiché area and one from the Mam area) to receive the preliminary nutrition course. We covered two main topics: an 'Introduction to Healthy Eating', including special recommendations on moderation in consumption of fat, salt, sugar, and junk food, and 'Food Groups and Food Functions'. We also discussed the benefits of breastfeeding, but both the Quiché and Mam women are already well aware of its importance – it's a healthy habit that hasn't been lost from the Maya culture.

Despite my sixteen years of experience of teaching nutrition, working with women's groups here in Guatemala has been a steep learning curve for me! The people are very different from the resource-poor farming families (*campesinos*) in Nicaragua, mainly due to the indigenous culture and language barriers. In addition, there's a tremendous difference between the Quiché and Mam groups. While most of the Quiché women understand and speak Spanish, only some of the Mam women do, so one of the women translates for them. I soon learned that I'd need to plan the classes for the Mam group separately, and could cover fewer topics, since each one requires much more class time.

At the end of the course, one of the groups showed their appreciation by preparing a meal to share, and another, with a woven wall-hanging. It was very good to know that they had valued and learned from our sessions together.

From each of the groups that received the nutrition course, I invited one or two of the most interested women to receive a more detailed course as training to form part of the team of Nutrition promoters. We'll begin working intensely with the promoters in early 2009, when I get back from my six-month maternity leave.

Nearing the end of my pregnancy, after finishing up the nutrition course, two of the women's groups organized a surprise baby shower. We played some games, and enjoyed *chuchitos* (a

type of corn tamale filled with chicken or corn) and a cake. Praise God for the generosity of new friends!

Mission Trips hosted in Guatemala:

There were two Presbyterian Church in Canada mission trips to Guatemala in 2008. In May, I hosted a small group from British Columbia in conjunction with our Guatemalan partner, CEDEPCA. The five women of a wide age range felt a mutual rapport with the Maya women's groups, and the visitors made sure to support their female counterparts by purchasing their hand-crafted items.

In August, CEDEPCA hosted the delegation of representatives from the Presbytery of Hamilton churches, Chedoke, Alberton, St. Paul's – Carluke and Knox – Binbrook. These congregations had been busy fund-raising for a couple of years prior to their trip, through the sale of the Fraternidad women's handicrafts. The monies they raised went towards the construction of the new Filadelfia Presbyterian Church building in La Esperanza, just outside Quetzaltenango. Like the British Columbia group, they found that learning about The Presbyterian Church in Canada partners' work was an eye-opening experience, and that a highlight of their trip was staying a few days with Guatemalan families.

Later in August, we were happy to welcome Ken Kim and Alex MacDonald of PWS&D into our home for a few days as they met with partner organizations in the region.

Also of note in 2008, it was a pleasure to share news of our work here in Guatemala with Albertan WMS groups in February.

# Family Time

The rest of 2008 was spent mostly enjoying maternity leave with the family, apart from doing some interpretation for delegations visiting the Fraternidad, and participating in end-of-year evaluation meetings and the annual General Assembly in December. To the delight of my coworkers, Jeremy accompanied me and liked being piggy-backed in their traditional woven carriers

The Central American Independence Day holiday weekend in September was a great opportunity to present Jeremy to Nelson's family so we did the two-day journey by bus, and fortunately, 'Baby-J' didn't seem to mind Nicaragua's extreme heat!

A couple of months later, my family came down to meet Jeremy, and to see Guatemala for the first time. Whether it was our visitors from Canada or Jeremy's presence bringing us luck, we felt very fortunate to see a quetzal, Guatemala's shy, reclusive national bird, in the wild.

Christmas found us once again in Nicaragua, eager to show our friends and relatives how much Jeremy had grown and developed in a few short months. We managed to travel to Ocotal, for Jeremy to meet his great-grandma, great-aunts and uncles and many cousins. It was a joy to celebrate Christmas and New Year's with our new son, surrounded by family.

We're thankful that Jeremy's been healthy for his first six months of life, and we think it's partly due to exclusive breastfeeding – so far, I've been practicing what I preach!

# Prayer Requests

Please pray for the deteriorating security situation in Guatemala, and for employment for all, now that many Guatemalans are returning from the United States.

Pray for us to find reliable babycare, and for Nelson in his job search, and for me to find balance as a new, working mother.

#### SOUTH AMERICA

**Linda Shaw, Christian Educator, Guyana Presbyterian Church, Guyana:** Our third and final year of ministry in Guyana focussed on children's ministry, youth ministry and hosting a mission team from Canada (and much of the same day to day ministry that we experienced in Canada.)

I was able to complete a four year Sunday school curriculum cycle for the Guyana Presbyterian Church to supplement the "Bible in Felt" materials distributed in the previous years. I also completed a third Vacation Bible School curriculum to give congregations a three year cycle of VBS programs. I travelled extensively in order to offer training workshops for Sunday school leaders in at least two areas of each of the three presbyteries. Response was enthusiastic. One church re-started their Sunday school after several years of no program and was thrilled to find that they instantly had a faithful Sunday school of 20 children. The Guyana Presbyterian Church congregations have access to many children and their ministry to children is one of their strengths. Village children (Christian, Hindu and the occasional Muslim) will attend VBS and Sunday school even if their parents are not involved.

I continued to support the National Youth Council and worked as a youth leader in a local congregation and was always encouraged by the enthusiasm, commitment and spiritual maturity of the youth within the denomination. The Guyana Presbyterian Church has many youth and young adults in their congregations, but for the most part the denomination has not tapped into the rich resource they have. In my final year I produced a "Resource Handbook" for youth (and other) groups which I am hopeful will be used by leaders to plan attractive and enriching meetings.

In light of the ongoing shortage of pastors in the Berbice Presbytery I continued to preach once a month in three small congregations on the west side of the presbytery. On a couple of occasions I took our local youth group on these early Sunday morning journeys and these occasions were very well received. The stop for ice cream on the way home was well received by the youth too!

I continued to lead a literacy class for approximately 12 women and teenage girls from the community. The class included a Bible story and at their request "treats" at any excuse for a celebration – each other's birthdays, Christmas, my farewell..... This lovely group of young and old, Christian and Hindu, became a fellowship group. Oh and they did improve their reading skills and their self-confidence to such an extent that the ones who did attend our local congregation became regular readers in worship.

We hosted the Streetsville Church youth group and leaders for two weeks in August. We began at the annual week long youth camp and then we brought them to our presbytery for a week of ministry opportunities: leading VBS, visiting shut-ins, participating in 'concerts'.

We left Guyana in early November and while we left with many gifts and well wishes we also left with some sadness. We heard time and again the same fear expressed; fear that we would forget them. Many feel alone and vulnerable in a country facing some major problems and in a denomination which is short on leadership and resources. We feel privileged to have worked alongside some good people and to have witnessed some good ministry in very small congregations determined to be witnesses in what they describe as "their part of God's vineyard." We are thankful for the three year adventure in Guyana: for the support of The Presbyterian Church in Canada, and for the joy of witnessing the work of God's Spirit in the midst of adversity. And we won't forget the brothers and sisters in Christ who we worked alongside in Guyana. Deputation opportunities have already helped with the remembering and email connections with Guyana have helped too.

The Rev. R. Ian Shaw, Pastor, Skeldon Presbyterian Church, Guyana Presbyterian Church, Guyana: Greetings from Simcoe, many thousands of kilometres from where I wrote last year's annual report. As most of you I suspect know, I completed my appointment in Guyana – on site at the end of October and with International Ministries at the end of 2008. So these recollections may demonstrate both something of the distance from the site and a shift in ministry focus.

As the final year of my appointment began one of the dynamics was of course discernment. Many factors came into play but while there were various pros and cons Linda and I decided by last Easter not to seek a re-appointment. A great deal of the focus from then on was to add 'leaving well' to the day to day tasks of ministry. In the end that usually meant just a somewhat more intense approach to the various tasks in which I was engaged. It also meant trying to complete a few items in which I was intimately involved.

One of these was work around the various official categories of ministry within the Guyana Presbyterian Church. Over time these had developed to an extent that was somewhat different than the original design and that was applied in distinctive ways in different presbyteries. In October, Synod (the 'highest' court) approved a document that set out a uniform understanding and approach to ministerial offices. Hopefully this will assist in the future development of vigorous ministerial leadership.

As noted last year, shortage in leadership continues to be a major challenge for the Guyana Presbyterian Church. This is evident both in the overall numbers and in the actual number of well-trained persons available. A challenge I have shared with a few folk both in Guyana and in Canada is the development of a course of substantive theological training that can be accessed and pursued completely online. Leaving home to pursue a theological degree is not only prohibitively expensive but also disassociates the learning from the place it is hoped the student will serve. The latter reality goes contrary to the best theory of Praxis. Such an opportunity will require the concerted efforts of our personnel in International Ministries and the theological colleges together with our overseas partners. If successful, I believe it will be one of the best ways we can assist our brothers and sisters in the developing world.

Part of 'leaving well' for me was the decision to reflect on learnings 'from a distance' that were part of this experience, both for my own personal faith journey and for The Presbyterian Church in Canada. I have appreciated the opportunities to share and develop some of that in reporting to International Ministries, through deputation, at a Manna Day at Crieff Hills and with our local Presbyterial.

As always, ministry in the end comes down to relationships – our relationship with God and with each other. I appreciate greatly many of the new relationships started in Guyana during my appointment there. They face, I believe, far greater challenges to faithful service than those which confront us in Canada. And on first glance they have fewer resources with which to meet those challenges. Yet so many desire to grow into the fullness of maturity in Christ. I am grateful for the opportunity I had to journey with such persons for a short while. Their affirmation and support remain in my memory with fondness. I continue to hope that what I was able to share of God's truth and grace, provides lasting encouragement for them long after my name fades from memory.

I also appreciate the support of the staff of International Ministries, other friends in The Presbyterian Church in Canada and especially the members of the AMS and WMS. Your prayers and cards were of great benefit. I pray that overall, our whole church may be revived in our passion for ministry beyond our borders.

#### **AFRICA**

The Rev. Glenn Inglis, Director of the Blantyre Synod Development Commission Blantyre Synod, Church of Central Africa Presbyterian, Malawi: We are now into our second year of the current postings and fully engaged in the responsibilities placed before us. Our hosts, Blantyre Synod of the Church of Central Africa Presbyterian (CCAP), have made us feel very much welcome and we appreciate the confidence they place in us. We gratefully acknowledge the strong support we are receiving from International Ministries and PWS&D, as well as the prayers and encouragement from many congregations and individuals in Canada.

I am the Executive Director of the Blantyre Synod Development Commission which initiates and co-ordinates development activities throughout Blantyre Synod which is slightly larger than the Southern Region of Malawi. According to the latest census, Blantyre Synod has 1.7 million communicant members. When one factors in children and adherents, it is obvious that this is a very large denomination with enormous responsibilities to advance people-centred development in witness to Christ's love. Given the overall poverty of the nation and the limited resources available, the Development Commission is able to meet only a small portion of the needs before us. However, we are faithfully involved in the following work:

- Livelihood Programs (5) which include food security, HIV/AIDS interventions, leadership development, water and sanitation, gender and rights education.
- Orphans and Vulnerable Children (OVCs) (2) which provide food, education, recreation and health surveillance for 1600 children in the Blantyre area (about 70% of whom are HIV/AIDS orphans). The programs also meet the needs of older orphans through

education and vocational training bursaries, HIV/AIDS clubs, health surveillance and community gardens. All OVC centres are run by local committees who are trained and supported by BSDC staff.

- Church and Society works through committees formed in each of the Synod's 18 presbyteries. Through a 'training of trainers' approach, C&S is currently involved in civic and voter education leading up to the May 2009 national elections; advocacy for decentralisation and local government elections; the right to food; human rights and alternative dispute resolution.

 Chigodi Women's Centre comes under the responsibility of BSDC in 2009 and deals with three main areas: leadership training in support of local presbyteries and congregations; gender and advocacy; and women's development issues, especially HIV/AIDS and vocational training

BSDC has made a significant recovery from the turmoil surrounding the transition from the former Projects Office to the Development Commission which occurred through 2006-07. At that time several donors and partners suspended support and so the future of the Commission was never a guarantee. To date, we have recovered most of our former support but, in several cases, not to the level previously enjoyed. It is a lesson that years of faithful building can collapse in a day if care is not taken at all levels of an organization's life.

A significant boost to our finances occurred when International Ministries forwarded a grant of \$45,000 to offset debt and allow us to redirect resources to program development and implementation.

We have undertaken a lot of organizational development activities in 2008 including a strategic planning exercise as well as providing training for personnel within specific programs. We are also examining the way we operate as an organization, trying to develop a relational system of accountability rather than the traditional pyramid structure.

On a positive note, BSDC is a more hopeful place to work than 18 months ago and we are slowly winning donor confidence. On the downside, we are already feeling the effects of the global financial downturn with less money available for our work.

The overarching issue remains: how can a relatively small organization even begin to meet the huge social, economic and political issues of a wide geographical area with a dense population base, half of whom live on less than US\$1.00 per day? This is an urgent situation which requires our full commitment but also the prayerful and generous support of friends and partners in Canada and elsewhere.

Finally, in addition to our regular programs, we will be putting additional resources into our HIV/AIDS work with special emphasis on adolescent girls/young mothers who lack education and vocational skills. This is a highly vulnerable group for which we will strive to develop relevant interventions.

This position demands more skills than I have to offer. Still, I count it a blessing to be given this opportunity to work on behalf of the poor and vulnerable in Southern Malawi. Your support through International Ministries and PWS&D gives us the practical support we need to carry our Christ's ministry in this place.

Ms. Linda Inglis, ecumenical officer, Blantyre Synod, Church of Central Africa Presbyterian, Malawi: I am the 'Ecumenical Officer' for Blantyre Synod. My job is largely assisting the Synod with all visitors, groups or individuals, from various church partnerships. This entails putting the itineraries together with the Synod General Secretary and the various Synod committees, mostly the Synod Partnership Committee, and meeting guests at the airport and assisting and/or accompanying them whilst here.

In January I assisted the Nelson family from Pittsburgh Presbytery, USA to settle in for a year of service, hosted David and Miriam Barrie and their daughter, and hosted Janet Guyer, Presbyterian Church (USA), HIV/AIDS staff person living in South Africa. In March I hosted Sandy Sneddon from the Church of Scotland, and Nora Goetz from Pittsburgh Presbytery, USA. In April, Ken Kim from PWS&D visited, and in May I hosted Karen Plater and Shane Chadder from PWS&D, a group of 16 from Westminster College, PA, USA, and a team of 5 from Pittsburgh Presbytery. In June we received visits from Nellie Dunderdale, a student from

Pittsburgh Presbytery, Nancy Briggs from Beaverton Congregation, a team of 7 from New Wilmington, Pennsylvania, USA, and Mark Beaumont from Child Survival Program, Scotland. Also, during June-July we hosted a team of 18 from Australia-Presbyterian Church of Victoria. In August we hosted a team of 15 from Pittsburgh Presbytery, Dorothy Martin from World Exchange, Scotland (for 6 months), a team of 4 from Lebanon Congregation, Pittsburgh, and we welcomed the Hoekstra family, an International Ministries posting. In September we received visits from Andy Morrison and daughter from Trinity – York Mills, Toronto, Maurice and Helen Kennedy of the Presbyterian Church in Ireland, Kay Day, Pittsburgh Presbytery, and World Council of Churches meetings. Jerry Hamilton from Hope for Haiti visited in October. I also assist the Synod by occasionally hosting a dinner and evening at our home.

I am also an active volunteer and leader in the program for people with disabilities called Tidzalerana, for which we have applied for program support through the *Something Extra* book.

I also volunteer, as time permits, at the Community Based Orphan Care Centres of the Development Commission (BSDC).

Learnings: There is a growing demand from church partners as well as congregations and individuals to participate in some of the life and work of Blantyre Synod. This is good in that it awakens people to the realities faced by everyday folk in one of the world's poorest countries. Such visits also help people witness the wonderful faith and joy of Christians throughout the Synod. I am particularly grateful for the careful planning that International Ministries and PWS&D devote to prepare visitors for a stimulating visit to the Synod.

At the same time, one should not underestimate the amount of time and effort it takes to host so many visitors. This is a particular challenge when the Synod lacks transportation and other resources necessary to assist partner visits. This in no way implies we should reduce the visits, but simply a reminder that good preparation and proper planning makes the experience richer for everyone.

**The Rev. Arlene Leona (Randall) Onuoha, Presbyterian Church of Nigeria**: I first began working with the Presbyterian Church of Nigeria in November 1978 and have been here ever since except for periods of furlough, maternity leave and during my five-year leave of absence from 1987 to 1991.

Family situation – On June 22, 2008 Rebecca turned 16 years old. On August 15th Urey turned 18 years old and on December 24th Agwu turned 20 years old. For the entire year Rebecca and I remained in Nigeria and Agwu and Urey in Canada – Urey at Wilfrid Laurier University at Brantford and Agwu at University of Toronto. Rebecca is studying hard for her WAEC and NECO exams which will end her secondary school career. Agwu and Urey hope to be in Nigeria for her graduation.

Visitors in 2008 – Our house continued to be a stop-over place for some of our members and ministers and many friends when they have come to Aba. We have enjoyed visits from many people.

In February The Rev. Dr. Richard Fee and Mr. Nkwuda Oke came to Nigeria to attend the funeral of Nkwuda's brother, Arom. Dr. Fee also preached at the funeral of The Very Rev. Dr. James Ukaegbu, our former Director of the National Directorate of Missions (NDM). Although the circumstances for his coming were not happy occasions it was good to see them both. We appreciated and enjoyed their short visit.

In September Druse Bryan and Joan Smith came to represent the Women's Missionary Society, at the Triennial Women's Conference in Abakaliki. They also visited some places of interest, including Eha-Amufu Mission Station, Enugu, then the site for the new Hope Waddell University, Hugh Goldie Lay/Theological Institute, Arochukwu, and Presbyterian Urban Health Services, Aba.

# My Work

BFO Publication Officer – During the year I continued my work as Publications Officer with the Board of Faith and Order – working under chairman of Publications, The Rev. Ini Ukpuho, and chairman of BFO, The Very Rev. Dr. Mba Idika. Our theme for 2008 was *Occupy Till I Come* and within that theme we produced a Bible study outline (in English, Igbo and Efik), a desk

diary, a sticker and a calendar, all to be used in 2008. We also produced, printed, distributed, and sold the World Wide Communion Sunday Program as well as material for the Christian Home and Family Life. During the year we also worked on the production of materials for 2009 – that is a Bible study outline, sticker, and desk diary under the theme *People of the Covenant*.

BFO – I have been acting as Secretary of the Board of Faith and Order (BFO) for the past year, until a new secretary is appointed by the General Assembly Executive Committee. As a member of the board I have also at times been appointed to working committees for various assignments.

PUHS – I have continued to serve on the Board of Governors of Presbyterian Urban Health Services as the secretary. During the year we opened a laboratory at the Iheorji clinic. It is making such a big impact that we are thinking of expanding it to a standard lab instead of just a side-lab. As secretary of PUHS I am a member of the Medical Board and so have been attending their meetings.

Presbyterian Secondary School – I am still a member of the Management Committee of this school. We were very pleased at the excellent results from the WAEC and NECO exams of 2008 and hope for such results this session. In the past year the school has been given a facelift with painting and beautifying the surroundings. We will soon begin to build on our new site.

Children's Church – We are very grateful to Trinity Church, Campbell River, British Columbia and the WMS (Presbyterial and National) for their contributions toward the projector and the DVD to show films to the children. We had been showing films on a TV which was not easy for 400 or more children to see well. Projecting the film on the wall as big as we want makes it visible to everyone.

Parish – I am still a member of St. Paul's, Ogbor Hill Parish although I have sometimes attended other congregations either to preach or conduct communion or to witness particular programs. On some occasions I am invited to congregations outside of Aba, the furthest being Potiskum Mission Station (NDM) at Potiskum in Yobe State, very near to the northern border of Nigeria where I preached, baptized three children and laid a foundation stone for their building project.

Presbytery and Synod – I am a member of Aba North Presbytery and South Central Synod. Besides the annual synod meeting in May we had an All Presbyterian Conference in November. At that conference I led a Widow's Forum in our School of Ministry Workshop. I have recently been co-opted on the Synod Executive Committee. I am trying to convince the synod to take a more active and supportive role in their ministry to widows in Nigeria.

Presby Press Ltd. – Presby Press Ltd. is moving forward under the chairmanship of Elder K.U. Kalu. Presently they are working on renovating their building and purchasing new presses. I was recently appointed a member of the Board of Directors.

# Other Involvements

ICPC – In 2008 I joined the National Anti-Corruption Volunteer Corps of Aba North. NAVC is under the ICPC (Independent Corrupt Practices and Other Related Offences Commission). We meet once a week as a group but teams go out for monitoring and other assignments.

APPA – Association for Public Policy Analysis invited me to be on their Advisory Board. APPA is a group of professionals – lawyers, professors, others in public administration etc. who look at the government policies related to different areas to ensure that the policies are just, represent the public (voiceless) as well as organized groups. They then call stakeholders and those charged with implementing such policies together to analyze whether the policies are being implemented justly and how they could be better implemented.

Destitute Ministry – I have been involved with a group of women, many of them widows, most of them merchants at the vegetable market near where I live, who have a ministry to the destitute in Aba. I try to encourage them, sometimes speak to them, and contribute financially to their charitable activities. In December I joined them to reach out to the homeless in Aba, bringing them the Word of God, food (rice and meat) and used clothing at two different street corners where the homeless stay.

General Assembly – The 18th General Assembly of The Presbyterian Church of Nigeria met at Hugh Goldie Lay/Theological Training Institute, Arochukwu from August 15-22, 2008

At that meeting The Rt. Rev. Ubon Bassey Usung was returned unopposed as Moderator of the General Assembly for another two years. The Rev. Dr. B. F. Fubara-Manuel completed his tenure as Principal Clerk and The Rev. Ndukwe Nwachukwu Eme (son of The Rev. Nwachukwu Eme who was the first indigenous Principal Clerk (then Synod Clerk) of the PCN) was elected to succeed him. Everyone was very grateful and happy about the donation from International Ministries for the newly established Hope Waddell University which I was asked to announce.

# The country

Security and corruption have been two major issues in Nigeria in 2008. Armed robbers were bold and fearless as they wreaked havoc in many cities, terrorizing citizens and banks. Eventually they took on new strategies for getting quick and evil money by turning to kidnapping. Almost everybody and anybody became a target. Even our General Assembly Office was not exempt. In December one of our workers was kidnapped while travelling from Umuahia to Aba. The Monday before Christmas the Principal Clerk and two drivers who were with him had to run through field and bush to save themselves when kidnappers intercepted them on the same road. The stories are endless.

The economy is still biting and the general population seems to be increasingly poorer even though for many their salaries have increased considerably. As the cost of commodities continue to rise the buying power of the naira decreases. Sometimes I wonder how so many people I know manage to survive on their salaries. But they are resilient and trust God – and they survive.

Conclusion – I want to thank International Ministries and all of The Presbyterian Church in Canada for the privilege of being their representative as a servant of Christ in Nigeria for another year.

#### ASIA

Ms. Louise Gamble, English teacher, Presbyterian Bible College and Tam Kang High School, Taiwan: The time has come again to reflect on life and work here in Taiwan. How quickly the time has passed. It seems only yesterday I was writing to you! So much has happened for me during this time.

First, it was with sadness that the educational program at Presbyterian Bible College (PBC) was closed. There were several reasons for this decision. Most important has been the establishment of many universities and colleges throughout the island. Then too, the Presbyterian Church in Taiwan (PCT) already has three theologically oriented colleges in strategic places around the island. Thus after much deliberation the board decided to close the educational program and seek a new direction for the facility. Thus many students graduated, and the remainder was transferred to other schools. And so the new life of the campus as a retreat centre began. My service at the college was therefore no longer required.

I had served at the Bible College for five years, and had found my own ministry among collegeaged students who had a simple working knowledge of English fruitful and rewarding. Now I looked at the possibility of another avenue of service here in Taiwan. Finally Tam Kang High School issued an invitation for me to join the staff here in Tamsui.

Now, mid-January, the first term is ended, and I am catching my breath! I have been on a very sharp learning curve. In this junior and senior school of 2,600 students, I have faced learning the names of more than 600 students. This first semester here I have been learning lots about teaching in a junior (grades 7-9) and senior (grades 10-12) school. First, I have been teaching conversational English in many, many classes. Then, I have been helping several grade 7 classes in their learning to read English. The senior classes of grades 11 and 12 have been quite rewarding because the level of spoken English is quite good. I also teach three Bible classes. There are many foreign teachers here, and we all work together with the Taiwanese staff. Next semester I will have a completely different schedule, so far unknown!!

Briefly said, these last few months have flown by. I have hardly taken time to be in connection with anyone in Canada. But I have been so encouraged by the many Christmas greetings from groups throughout Canada, especially the Atlantic Missionary Society. Many others sent their greetings too. Thanks to all.

The Rev. Murray L. Garvin, volunteer English teacher, YuShan Theological College and Seminary, Presbyterian Church in Taiwan, Taiwan: God is great, God is good, and I thank him for my hood! My "hood" being Yu Shan Theological College in Taiwan. I continue to thank God, every morning when I wake up, that I am still alive and well, and here. It is a great privilege to be able to spend my "retirement" here, and I am very grateful to Yu Shan, and the Presbyterian Churches in Taiwan and Canada for making it possible.

I am now in my fifth year back at Yu Shan. I say "back" because we were here for the last two years of our original appointment to Taiwan, from 1961 to 1976. Being able to come back 28 years later, in 2004, as a volunteer missionary has given me a very satisfying "retirement."

I suppose "retirement" only refers to the fact that I am not on salary. I am really working full time. I teach basic English to the third level of students in the undergraduate [college] program, and an English drama elective to 4th year undergraduates. In the seminary, I teach "Advanced English" to most of the first year students, as well as an elective in theological English. In addition, I have several students who come to me during the evenings for private conversation, reading, translation, etc. I also have been helping one of the professors by proofing and editing his doctoral thesis, and, by internet, one of our graduates working on his Th.M. in Canada. It is a sufficiently busy "retirement".

In the school, President Pusin Tali received his D.Th. this year, and several other faculty are working on their doctorates. Enrollment of new students was high this year, and the facilities are filled to capacity. Unfortunately, progress on the long-awaited new chapel building has been temporarily delayed because of a problem with the architect. As I write this the board of the school is meeting with three other architects to consider adopting one of their plans. Hopefully progress will get underway in the new year.

For three of the past four summers I have been accompanied in Canada by one of our students, who was assigned to complete his summer field placement by doing mission interpretation in Canada. They each have spoken, in English, in several churches, as well as camps and Vacation Bible Schools, as well as participating in Canadian cultural events, such as Pow-wows, museums (aboriginal and non-aboriginal) visits to the General Assembly Office and Knox College, as well as the usual tourist things, such as Niagara Falls. I believe this has been very worthwhile.

I-bi, of the Bunun tribe, who was with me along with his wife, May, in 2005, is now doing very well in his second year of a Th.M. Program at Vancouver School of Theology. Fuyan, an Amis, who was in Canada in 2006, is presently applying for acceptance into Th.M. at Western Theological Seminary. And Yubay, who was with me along with his girlfriend Savi, last summer, is looking forward to graduation next summer and beginning his ministry in pastoral work or evangelism in his Tayal tribe. Next summer I hope to have one or two more undertake this program.

Healthwise, I am doing well. I started the year badly with a bout of Hepatitis B at the end of January, which had me in the Mennonite Christian Hospital in Hualien for ten days. However it was well treated and my liver is now normal. I have resumed my normal energy level. Normal, at least, I suppose for a 74 year old.

On this note I should add that last spring the school recognized that for a person my age to be living alone in a two-storey house was not without its dangers, so they approved my having a student live with me. Yubay has done this for the past year, alternating with another student. The other one, at the moment, is Se-en, from Orchid Island, whose father was here when I was, 35 years ago. This has worked out well. Not only is it reassuring to know that should I get sick, or fall down the stairs in the night, there would be somebody else to help, but it is also most enjoyable having them living with me. It has greatly contributed to a very happy year.

So I end 2008 on a very happy note. We now have just two more weeks of classes before the end of the first term, then four weeks of winter vacation. School will resume on February 16th for the spring term. By that time I will be looking forward to getting back to classes! The President has invited me back for a sixth year, for which I am very grateful.

The Rev. Dr. Paul D. McLean, missionary/Bible translator, The Presbyterian Church in Taiwan, Taiwan: I am very grateful to the leaders and all the congregations in The Presbyterian Church in Canada for supporting my work as a missionary/Bible translator in

partnership with the Presbyterian Church in Taiwan and in co-operation with the Bible Society in Taiwan (BST).

There are about four million Hakka people living in Taiwan. Yet after 140 years of Christian mission, only 2-3 Hakka people in 1,000 are Christians. A major reason for this has been the lack of a Hakka Bible. Thankfully, the Hakka New Testament plus Psalms was published in 1993 and the book of Proverbs in 1995. (I was a member of the translation team from 1985-1995.) Since then, a team of 10 Hakka ministers and elders have used Mandarin and Taiwanese Bibles to prepare a draft translation of the remaining 37 books in the Old Testament. My role since 2004 has been to check the quality of this Hakka draft translation verse-by-verse in relation to the original Hebrew Bible, then help the team correct and finalize our translation. We hope the whole Hakka Bible will be ready for the BST to publish in 2010.

During the 8-9 months that I work in Canada, most days are spent at my computer, surrounded by various Bibles and biblical commentaries, preparing material for my next visit to Taiwan. Much time must be spent carefully reading and comparing every word in the Hebrew Old Testament with the Hakka draft translation, in order to achieve the highest quality possible as we correct and improve the draft. Using specialized Bible software, I can save and share my revisions and suggestions using email or during face-to-face visits in Taiwan. The work of Bible translation requires study, discipline and prayer. I am also inspired by the enthusiasm and dedication of our Hakka team members, including Elder Liau Tet-thiam, a retired school teacher, 89 years old.

In 2008 I visited Taiwan three times: April 6-May 10; August 10-September 13; and November 14-December 13. During each visit I was involved with team work on the BST's Hakka Old Testament translation project, plus visits to Presbyterian Church in Taiwan Hakka churches and participation in special denominational or Hakka events.

## Challenges in Hakka Bible Translation

Over the course of my three visits in 2008, the Hakka translation team and I made hundreds of small yet significant improvements in the books of Ecclesiastes, Song of Songs, Isaiah, Jeremiah and Amos. (We hope to publish Amos in early 2009 as a single volume edition for eagerly waiting readers, and then through the rest of 2009 complete the remaining major and minor prophets.) Each chapter and book of scripture has its own particular challenges for accurately translating the meaning of Hebrew words and phrases into clear modern Hakka. For example, in Ecclesiastes 1:2 and throughout the book, the Hebrew word 'hevel' is used to describe life as 'meaningless' or 'futile' with strong negative connotations. However, some scholars argue for a more positive translation of 'hevel' that depicts life as 'enigmatic' or 'hard to understand'. Another challenge is whether to translate Ecclesiastes 12:1-7 word-for-word or more figuratively as an allegory on old age (e.g. as in Today's English Version). We use footnotes to include both possibilities. In Song of Songs 2:10 and elsewhere in the book, the Hebrew text clearly distinguishes terms of endearment used by the man and the woman for each other. English versions usually render these with gender-neutral terms such as: 'my beloved', 'my lover', 'my love' or 'my darling'. On the other hand, the Hakka equivalents 'chhin-moi' and 'chhin-ko' that we use carry the affectionate and gender-specific meanings: 'my darling little sister' and 'my darling big brother' respectively. It also took our team some time to settle on the appropriate Hakka terms for 'seal' or 'signet ring' in Songs 8:6, a verse often read at weddings.

Prophetic books in the Old Testament are especially difficult to translate due to such things as: poetic versus prosaic forms; ambiguity over who the speaker is in a given context; rare Hebrew words and phrases whose meanings are often obscure; and the frequent use of figurative language. For example, we had to decide how best to translate into Hakka the meaning of such expressions as: 'his train filled the temple' (Isaiah 6:1); 'Are not my commanders all kings?' (Isaiah 10:8); 'a flying fiery serpent' (Isaiah 14:29); 'the proud garland' in reference to the city of Samaria (Isaiah 28:1); what some scholars think may be childish talk 'sav lasav sav lasav, kav lakav kav lakav' (Isaiah 28:10); 'everlasting joy shall be upon their heads' (Isaiah 35:10); 'virgin daughter Babylon' (Isaiah 47:1); 'the land of Syene/Sinim' or 'the region of Aswan' in southern Egypt, which the traditional Mandarin Bible interpreted instead as a reference to ancient 'China' (Isaiah 49:12); shifts back and forth from autobiographical to biographical speech in the book of Jeremiah, 'your apostasies / backsliding' (Jeremiah 2:19); the 'linen belt' or better the 'linen loincloth' that Jeremiah wore (Jeremiah 13:1); the 'cistern' where Jeremiah was imprisoned

(Jeremiah 38:6); the extended 'hammer' metaphor and the related verb 'shatter, smash' (repeated 9 times in Jeremiah 51:20-23); how the LORD 'roars' and 'thunders' (Amos 1:2); the expression 'for three sins...even for four...' (Amos 1:3, 6, 9, 11, 13; 2:1, 4, 6); the sense in which people in Israel 'sell the righteous'; the famous words in Amos 5:24; Amos' own particular role as a 'prophet' and how he 'prophesied' (Amos 7:10-17). We also worked hard to ensure proper consistency when translating verses that reappear *verbatim* in the same book or may be quoted in the New Testament. My annual reports for 2006 and 2007 list other interesting translation challenges that we have had to solve. The Hakka translation team and I are grateful for the prayers of God's people as we seek to translate God's word faithfully and accurately into clear colloquial Hakka.

# Hakka Church Visits & Special Events:

During my three trips to Taiwan in 2008, I also visited and preached in 13 Hakka churches in northern and southern parts of the island. These visits were arranged by the Hakka Mission Committee of the Presbyterian Church in Taiwan. Each trip I preached at the Hakka fellowship which meets on Saturday mornings in downtown Taipei at Sung-lien Presbyterian Church. Attendance has grown and now averages over 40 people. In April when I visited Nam-chong Presbyterian Church, I helped judge an elementary school Hakka-speaking competition as a means of both community outreach and promoting Hakka language and culture. Once during morning exercises at a middle school in Chung-lak, I spoke about why this "foreigner" came to Taiwan and learned the minority Hakka language. Another time, I spoke at the engagement ceremony for the daughter of one of our Hakka translation team members. On August 17, 2008, I brought greetings from The Presbyterian Church in Canada and encouraged over 800 Hakka Christians who gathered for worship that day, as the Presbyterian Church in Taiwan's "Hakka Mission Presbytery" celebrated its first anniversary. In one of the seven discussion groups that afternoon, we talked about promoting the Hakka Bible and a new Hakka hymnbook which is also being produced. This young Hakka Presbytery's goal, with God's help, is to grow from 15 to 20 churches by the year 2015.

# Presbyterian Church in Taiwan Church News

On the national level, the Presbyterian Church in Taiwan continues its holistic mission of evangelism, healing, Christian education, and prophetic witness for peace and justice throughout all areas of Taiwanese society. The year-end edition of the denomination's Taiwan Church News (# 2966, Dec 29/08-Jan 4/09) listed these as some of their top stories from 2008: "Over 10,000 Make a Decision to Follow Jesus at the Franklin Graham Festival," "PCT Appoints First Female Seminary President," "Taiwan's Ex-President Faces Corruption Charges," "Pastors Rally for Taiwan's Entry to the United Nations through National Cross-Carrying Relay," "NIMBY: Tai-tung Residents and Churches Oppose Nuclear Waste Storage Plant," "PCT Participates in Nation-wide Rallies Defending Taiwan," "PCT Expresses Concern over Religious Persecution in India." People are always welcome to learn more about these and other stories at enews.pctpress.org.

Many leaders and members in the Presbyterian Church in Taiwan with whom I spoke in 2008 were deeply concerned about the presidential election in March which resulted in Ma Ying-jou of the KMT party replacing President Chen Sui-bien of the DPP party. Throughout his eight-year rule, President Chen made it clear that "China is China, and Taiwan is Taiwan". In contrast, President Ma's openness towards China goes beyond being a good neighbour, to what many think is subservience to the government in China, betraying the people of Taiwan, surrendering Taiwan's independence, democracy and freedoms, and the loss of human rights in Taiwanese society. For more details on these and related concerns, please see the open letter "An Appeal by the PCT to the Global Church Family for Prayers Concerning the Abuse of Justice and Violation of Human Rights In Taiwan" (November 12, 2008) on that denomination's General Assembly's official website: www.pct.org.tw/english. The Presbyterian Church in Taiwan invites our prayers and continued partnership as Christians proclaim the gospel of Jesus Christ and work for God's reign of peace and justice to appear more and more in every area of the nation's life.

I thank God for the on-going support of leaders in The Presbyterian Church in Canada, the Presbyterian Church in Taiwan and the BST, for allowing me to share my experience in the field of Bible translation with our partners in Taiwan. I also want to thank all the congregations in

The Presbyterian Church in Canada who are making it possible for Hakka people in Taiwan to read, study and apply God's Word in their own language so they can be more effective witnesses for Jesus Christ as they share the good news of "Song-ti ke thung-siak," God's compassion and love.

The Rev. Dr. Michael Tai, professor, Chungshan Medical University, Taiwan: The year 2008 was an important yet sad year for Taiwan. The Taiwanese political party that was elected to power eight years ago was defeated at the presidential election in March 2008. The Chinese Nationalist party that had controlled Taiwan since the end of World War II returned to power and its leader, Ma Yin-joe, born in China, was elected president of Taiwan. The popular name of "Taiwan" was swiftly abandoned and a decree was given that the name of "Taiwan" should not be used, but rather, The Republic of China. Upon inauguration, President Ma immediately adopted a new policy that the world regards as pro-Chinese. Many who seek an independent Taiwan were dismayed at this turn of events.

2008 also marked the year that I reached the age of retirement. After some serious consideration, I decided to stay on to continue my ministry, even though I have formally applied for retirement from The Presbyterian Church in Canada. Much debate went on in my heart, either to stay here or return to Canada. I certainly could enjoy a relaxing and more comfortable retirement life in Canada. But seeing so many people in the abyss of despair for losing what Taiwanese have fought for in the last few hundred years to be self-determined people, I felt that I should stay on. The university that I have worked for since my coming to this land also asked me to continue my service. So, the decision was made. With encouragement from Dr. Ron Wallace, I asked to remain in Taiwan as an associate missionary, even though officially retired.

Indeed, God works in mysterious ways. Once I decided to stay on, a new medical college that will be established in memory of The Rev. Dr. George Leslie Mackay was granted its charter by Taiwan's Ministry of Education. I was approached to help design the curriculum, especially in the areas of medical humanities and general education (basic science and liberal arts). Mackay Medical College will receive its first students in August 2009. The initiative to establish this college came from Mackay Memorial Hospital that was established by Canadian missionary, George Leslie Mackay over a hundred years ago. I am privileged to be able to join this new service for the Lord. I had been teaching in a secular university, but from 2008, I can proudly say that I am serving in a school that is closely related to The Presbyterian Church in Canada.

One happy story, I must share here. One of my students who maintained a close tie with me, even after his graduation, came to see me one day last spring to tell me that he had decided to be baptized. This I had been praying for awhile as this intelligent and also diligent student was hungry for the gospel and had attended the Christian Students' Fellowship with my encouragement. I mention him here because his parents opposed his search for the gospel and his associating himself with a church. The amazing thing was that his parents eventually consented to his conversion and when he got married just a few months ago they came to church for the first time to witness the blessed event. The seed that was sowed a few years ago had slowly taken root and now it has become a beautiful tree.

I will continue serving our Lord in the coming year in Taiwan and I pray that God gives me strength to carry on. The work is not easy, but the mission must be done, especially when people feel overwhelmed by events and sometimes wonder if the end time is coming. God's gospel must be shared, as God's love can be a powerful comfort to disheartened people.

May I also take this opportunity to thank the many AMS and WMS groups, Sunday schools and churches that sent me greeting cards and prayed for me during the past year. Your support is my strength to carry on. May God bless us all.

The Rev. Sidney Chang, volunteer missionary, The Presbyterian Church in Taiwan, Taiwan: First of all, I want to thank God for giving me this opportunity to be back in Taiwan and serve the church that raised me. I also want to thank International Ministries for appointing me to be a volunteer missionary that I may maintain my tie with our church in Canada.

I have been back in Taiwan since September, 2008, after I was away for nearly 40 years. It did not take long for me to adjust to the atmosphere here. After all, it still is "home". But I am here as a "missionary from Canada" is a bit strange for me. I am working in the Presbyterian Church

in Taiwan General Assembly Office. My primary responsibility is to prepare material for their English website. I have been doing a lot of translation, from Chinese to English or vice versa. Other than writing English letters and translating some English letters into Chinese, I finished translating "PCT 2009 Program Proposals" on the last day of 2008. This is the plan of ministry of every committee in this church. I think this is the first time a yearly program proposal has been posted on the website. I highly recommend them, not because I translated it but that you may see all the activities they are planning. I especially recommend their senior citizen ministry. Go to www.pct.org.tw on the website, look for a small word "English" on the upper right corner, click on that, the English website will open up. You can read all the news about the Presbyterian Church in Taiwan. On the right side, you will see "2009 Program Proposals," go onto that. You will be informed of the ministry of this denomination in 2009.

Politically, 2008 was a year of disarray for Taiwan. The new leader is taking the country into treacherous territory. There is a rapid change in the relationship between Taiwan and China under the new administration. The previous government tried hard to seek international recognition for Taiwan but the present regime slanted itself toward China since it took office. This will cause disaster for Taiwan, and create some difficulties for the Presbyterian Church in Taiwan. So far the denomination has considered itself to be a church of an independent country. This has been the principle on which we established our ecumenical relations with the churches around the world. But now, since the new regime has tilted itself toward China, some of our ecumenical friends have expressed their concerns for the situation of the church. Diplomatically speaking, the present regime has been passive in defending the nationhood of Taiwan. When snubbed by China, it even tries to rationalize on behalf of China. Therefore, the impression is given to the international community that Taiwan is willing to be a part of China. Nothing is further from the truth.

Please remember Taiwan and the ministry of the Presbyterian Church in Taiwan in your prayers. Thank you and God bless!

#### EUROPE

Mr. Brian Johnston, English and music teacher, Theological Seminary of the Hungarian Reformed Church, Romania: In the first part of 2008 I was not as active as I usually am due to an emergency hernia operation. Although the hospital conditions were not too luxurious I was very satisfied with the care of the doctors and nurses. I made a relatively fast recovery but was not able to produce my usual big spring concert. I completed my English teaching assignments and my one year position, teaching relation education at the International School of Cluj.

In May/June I was in Canada on a two month furlough, speaking at various churches and attending the General Assembly in Ottawa. On June 29th I preached at my home church Knox, Waterloo where I chose the text from Romans 1 and the sermon was entitled "Mutual Encouragement". Being a participant in the General Assembly gave me many opportunities to share my mission stories with other Presbyterians across Canada.

In July, I was honoured to be able to host The Rev Cheol Soon Park (our present moderator) and Ron Wallace, Associate Secretary for International Ministries on a two day visit in Cluj. During this time we took part in the signing of a covenant recognizing the continuing relationship between the Hungarian Reformed Church in Romania and The Presbyterian Church in Canada. In the summer I also took part in three children's camp in Hungary, Croatia and Romania, using music and photography as teaching tools.

In starting the new academic year, we had to move quickly to prepare for the much awaited WMS group. They were a wonderful group and were so supportive of my work and my students' endeavours. On the way to Cluj they were able to see my photo exhibition; 'Romanian Reflections' and attended a Sunday church service in Oradea. The following day they had a wonderful evening program in the village 'Kide' which was organized by the local pastor Nagy Tibor and his wife Erika. In Cluj we declared October 7th Canada Day and a special English church service was organized as well as a concert featuring my choirs and a short folk dancing program organized by two of my talented students. The ladies appreciated that they had opportunities to communicate with many of my students during their short time here.

Our big vocal concert took place on December 4th which featured both choirs as well as artists from the Hungarian and Romanian Opera. I was particularly pleased with the girls' ensemble which has made good progress in a relatively short time. My photos could be seen in the reception area after the concert and the gentleman who videotaped the concert also filmed the displayed photos. Anyone interested in obtaining a copy of the concert DVD can write to me. At the end of the concert, all voices joined together singing "O Canada" showing our appreciation to International Ministries and to the many Canadians who support my work though "Share the Gift of Music". I would like to close my report with some words which were spoken at the beginning of the concert.

Music is the creation and gift from God which comforts us, gives up peace and renews our spirit and energy. God the artist, in giving us this wonderful creation, not only unites us more closely but also connects us more deeply to God Himself.

Hallelujah! We continue to sing God's praises!

Ms. Mary Gorombey, Reformed Church in Hungary: "Deep calls to deep in the roar of your waterfalls; all your waves and breakers have swept over me. By day the Lord directs his love, at night his song is with me - a prayer to the God of my life." Psalm 42:7-8

This past year, 2008 contained many personal and professional valleys and at times it felt as if the depth would overwhelm me but God has always remained faithful and has mercifully provided me with hope to act as a light to guide me out of the darkness. In addition to the depths, there have also been many blessings this past year.

#### New Staff

In the winter, we were able to hire a half-time Hungarian as a second language teacher to assist with the newer young people in our school program. This was a normal development of our program, however the timing was providential. These kids proved to be quite a handful, as we discovered, four of them were suffering from Post Traumatic Stress Disorder. They had recently fled to Hungary from Iraq. They were all good kids, Christians, fleeing persecution but their PTSD caused them to suffer attention deficits and hyperactivity. The addition of another half time teacher allowed us to split the kids into groups and thus reduce the teacher-student ratio.

#### Tutoring and Bible Study

My involvement increased with the growing number of students. I tutored many of the children outside of class time to assist them with whatever subject needed. Usually this was mathematics, geography and physics or biology. Since many of the children were Christians, they expressed a need to have a Bible study. We started one in the school they were attending. It was a blessing to receive permission from the school for this.

Another challenge included the kids' taking jobs to support their families. Unfortunately this is not uncommon among immigrant families. Because the children can learn the language easier, they are often sent by the families to work instead of the parents. We were quite shocked by this reality and were concerned because the kids' school attendance and performance suffered as a result. It was difficult to try to advise the kids and their parents against placing the priority on working rather than school and it was not one that we have won in the end.

In March we went to the Matra hills with all the kids on a long weekend retreat. This hill range is the highest point in Hungary. While the weather was not co-operative, with rain all weekend, we had a good time.

#### Loss

We experienced some sadness with one of our students' failed asylum application. Babli, from India, was doing quite well in Budapest. He was doing very well in school and was working part-time but not neglecting his primary responsibility of school. But despite all the things he was doing so well, his claim for asylum was rejected for the third time. There was no hope that we would succeed on a subsequent attempt. As we discovered, in the meantime, Babli had become a Christian in Budapest. So his attitude toward the negative result was not devastating to him. Unfortunately, however, his only choice was to volunteer to return home (an organization called the International Organization for Migrants) would help him with this. We went through with the necessary paperwork and after we all said goodbye and prayed with him, Babli returned to the refugee camp in Debrecen which was his official home for two years and was to wait for IOM to arrange for his return. An unfortunate twist to the story was that Babli

was deported and not voluntarily returned because he was guilty of forgery (Babli was not his real name). According to international law an asylum seeker cannot be prosecuted for document forgery when signing their asylum claim with an alias. So we aren't completely sure of what exactly happened to Babli, the immigration authorities were uncooperative. We do know however that he is at home in India and that he is well. I have received a few emails from him personally.

I continued to teach Hungarian to adults twice a week at the Church of Scotland's St. Columba's Church in Budapest. A stable regularly attending group had developed. It was a great blessing to see the friendships develop among those attending.

#### Geneva in June

Also in this month, I attended a conference organized by UNHCR's Budapest office. It was a training session on sexually and gender based violence. The training was informative and useful. In my opinion the most valuable part of the training was the opportunity for networking. I was able to meet many colleagues working in similar fields and from useful organizations such as schools working with refugee children, government agencies and NGOs.

In June my colleague and I were invited to UNHCR's Annual Consultation with NGOs in Geneva, Switzerland. While we felt a little bit like small fish in a big sea, the consultation was to some degree an encouragement and also affirmation. It was "good" to hear that other NGOs in other countries were struggling with similar issues as ours. It was also good to hear about the key issues in the fields of forced migration, internal displacement, resettlement and statelessness. An added bonus was to watch the quarter and semi-final football (aka, soccer) games of the European Championship in one of the host countries.

# **Busy Summer**

Prior to our attendance of the UNHCR consultation in June, we were informed of the call for proposal of the next ERF (European Refugee Fund) grant. The due date for the proposal was also in the middle of the summer. That was a busy month for me personally because I was assisting a family with seeking care for their son's ear problem – arranging for his surgery. At the same time, a group from my home church's (Knox, Spadina, Toronto) University and Young Adult ministry came to Budapest to run a day camp for local children. The group worked together with the pastor and volunteers from St. Columba's Church and me to provide a funfilled week for 40-50 children. It was a great event and it encouraged the pastor and local volunteers to plan for another day camp for the summer of 2009. At this same time, The Rev. Dr. Ron Wallace, The Rev. Cheol Soon Park (Moderator) and his wife Karen came to Budapest to visit with the Reformed Church in Hungary and myself. It was good to show them my work and have them experience a bit of Budapest. At the end of the month we submitted our ERF grant proposal, so that was preceded by a very frantic and stressful time.

August was spent tutoring our kids so that they could succeed on their summer school exams. All of them managed to succeed. We found three additional schools where our kids could attend school and proceeded to make arrangements to transfer kids to these schools.

# Participatory Assessment

It was a pleasure and an honour to be invited by UNHCR's Budapest office to be a member of their participatory assessment team in the fall. It was a very good experience for me personally, as we were able to visit refugee camps, detention centres, community shelters and schools. I had visited some of these places before but this time, since we were there to evaluate the conditions, with the team, we were able to see these places from completely different perspectives. It was also valuable to speak with refugees and hear their comments about conditions – in a word, conditions in some of the places were deplorable. We commented on these and formulated a report, which was submitted to the High Commission in Geneva.

The rest of the fall for me consisted of tutoring, teaching and assisting with administrative work. It continues to be a challenge to motivate some of the students to stay in school and study. Others by contrast are doing extremely well and are managing to succeed in school and move ahead

Two of my key colleagues are expecting babies in the spring so that provides both joys and challenges to anticipate in 2009.

Once again, this year has been full of ups and downs both personally and professionally but God's grace has been constant through it all assuring me again, that He is, "the God of my life".

**Dr. David Pandy-Szekeres, Reformed Church of Sub-Carpathian Ukraine (RCCU), Ukraine:** Much like many other places in the world, Ukraine was showing the first signs of difficulty in trying to keep its economy on an even keel as 2008 began. The cost of foodstuffs had been slowly rising and family budgets, generally meager as such, were proving less than sufficient for basic needs. Fuel prices spiraled upwards throughout the early spring and reached record levels by early summer. By the early autumn the economy had begun to seriously unravel and more and more people found themselves to be without jobs. By the end of the year the official rate of inflation was 24%. The shadow of this less-than-favourable economic climate has thus hung over many of the activities and undertakings in which I am involved. Nonetheless, the tasks remained and, even if it meant redoubling efforts where significant amounts of energy had already been expended, there remained little choice but to forge ahead. Whatever was to happen would always be on God's radar screen and one could thus be reassured of never being alone.

#### Missionaries and Mission

An important advance was made in the status of the missionaries with whose supervision I have been entrusted since June 1998. Church officers and elected representatives of the Reformed Church of Sub-Carpathian Ukraine general synod meeting of February 2008 passed a motion to officially recognize the missionaries and to extend status to them within the church organization. There was even a motion passed whereby the social insurance and other similar mandatory contributions of two of the missionaries would be paid from the denomination's general budget. Although these decisions were welcomed by the missionaries, the latter motion has still not been implemented.

#### Christian Education

The denomination's secondary schools have borne the brunt of the past year's negative developments on several fronts. The economic crunch has decidedly caused great consternation in finding the mode of assuring the continued practical operation of the four RCCU secondary schools. Having somehow limped to the end of the last academic year by the summer, school funds were by then, virtually exhausted. Launching into the newer academic year beginning this past September required some serious financial adjustments in previous policy and a healthy dose of faith. Utilities and energy costs had increased several-fold over the last year, as well as teachers' and workers' salaries. Unfortunately, no doubt feeling the world-wide economic downturn, the sources of support available in previous years gave notice of diminished coffers which could offer nothing or only greatly reduced amounts. The church's leadership was thus forced to increase by sixty-seven percent the contribution required of students to enroll in these schools, all this when the families of prospective students were themselves facing heightened uncertainty in the status of their employment (if they had any) and in the purchasing power of their income. The total of such enrollment fees will at most cover about twenty-three percent of the schools' estimated budget for the year, another eight percent is provided by the Ukrainian state and the rest needs to be found elsewhere, this latter task being to a large extent my responsibility. Some of it has been found and, as it is at present, there is enough money to ensure the operation of the schools and the payment of wages until the end of March. The outlook for the subsequent academic year, that of 2009-2010, however, looks even more grim in the wake of the Ukrainian state's very recent announcement whereby it will no longer provide beyond the present academic year, the minimum state subsidy which it has provided up until this time.

The schools and their ethnic Hungarian students have also fallen victim to an upwelling of Ukrainian nationalism which gives unmistakable evidence of an intolerance of cultural and historical differences and of individual and community rights. According to legislation passed over a year ago, final secondary school examinations, known as the state baccalaureate examination, are to be exclusively administered in, and can thus only be taken in, the Ukrainian language, irregardless of the language in which students have been educated. The same legislation furthermore stipulates that, from here on, the results attained in this centrally administered state examination will also serve as the basis for gaining admission to universities or colleges in Ukraine. One hundred six students successfully graduated from the four denominational schools in June 2008 but only seventy of these students passed the baccalaureate

examination administered in Ukrainian and were thus able to gain admission to higher institutions of learning. This is in stark contrast to the results of previous years when over ninety percent of graduating students were able to pursue studies at a subsequent level. Still, for those who are able to pass the Ukrainian language hurdle and wish to study at a university, there is the ever-increasing cost of tuition to resolve, given that, for example, tuition for the first year of medical school exceeds the yearly minimum wage as fixed by the state.

Although there was loud objection by the different ethnic groups to the exclusive use of Ukrainian in this state-administered examination, the government has not only maintained its stance on this issue but in a newer piece of legislation passed in the spring further cemented its intolerance and decreed that all state-certified education (exception being kindergarten and the first four elementary grades) in Ukraine must be conducted exclusively in the Ukrainian language. Three years is the duration envisioned for the transition process from the use of languages other than Ukrainian to the use of Ukrainian. In the face of the ensuing protest, the legislation was not implemented at its planned date in September 2008. Nonetheless, it has not been rescinded and hangs like a Damacles' sword over the heads of the different ethnic communities.

# Agricultural Consulting Services

The work of laying the foundations and necessary infra-structure of the Terra Dei Foundation's model farm was launched this past year, thanks to the contribution of the Women's Missionary Society. A full-time manager was hired and various kinds of tomatoes, cucumbers, peppers, beets, cabbage and cauliflower were planted this past spring. Several agricultural field days were organized for the benefit of local market gardeners. Near the end of the season the vegetables were harvested; some were given to the church's diaconal kitchen and some were sold at a local market. One greenhouse was completed by the late summer and two others will soon be ready. The fruit trees are to be planted this spring. Beyond the activities centred around the model farm, the foundation continues to provide consulting services and field education in vegetable and fruit-growing for all those who are interested.

# Other Projects

This past year we were able to launch a project sponsored by Dorcas Aid International which consisted of supplying potable water at easily accessible points for Roma communities in various villages. Being a project spaced over two years, this first year has seen the drilling and putting into operation eleven wells, the placement of one hundred ten latrines and the holding of educational presentations on personal hygiene and HIV/Aids for the benefit of the local population. The second year of the project will undertake to provide more of the same. Another project which focused on supplying water to members of a needy community consisted of extending the city waterlines into the Roma neighbourhood in the town of Beregszász/Beregovo and opening up six additional points of access.

# Work Teams, Study Tours, Visitors, To and Fro

Accompanied by Dr. Daniel Szabó, I was able to spend six days in early May in Grand Rapids, Michigan, in order to reconnect with those organizations, institutions, congregations and individuals who have supported the mission undertaking of the Reformed Church of Sub-Carpathian Ukraine for many years. It proved to be a very productive time, both in reviewing past efforts and also in laying further groundwork for future co-operation. Representatives of The Presbyterian Church in Canada honoured our mission field here in East-Central Europe with their visit this past year. The Moderator, The Rev. Cheol Soon Park, accompanied by his wife, Mrs. Karen Mi Ryoung Park, and Associate Secretary for International Ministries, The Rev. Dr. Ron Wallace, spent a busy two weeks meeting partner church representatives, our mission staff and associated mission sites in Hungary, Ukraine and Rumania in the early part of the summer. Intimately familiar with the troubled modern history of Korea, the Moderator was able to put into its proper context the past and present hardships of which the representatives of the partner Hungarian churches spoke. The joint efforts of the past years, however, showed great cause to give thanks for God's providence and gave reason to reaffirm partnerships grounded in a common faith and calling.

Youth in Mission representatives and Cairn camp leaders Jessica Chapman, Rebecca Allen and Michelle Roberts were joined by Rachel van Blaricom and two girls from the Missouri Union Presbytery of the Presbyterian Church (USA) to spend five weeks participating in Christian

summer camps for children and youth, sharing their talents, skills, expertise and their commitment to the gospel. This visit by the Cairn leaders was in fact part of an exchange program whereby two camp leaders from here were able to join the Canadians on their return trip home and spend four weeks at Cairn where they tried to absorb as much as possible in the domain of a Presbyterian Canadian camp experience.

In October, a Women's Missionary Society group – twelve-strong and drawn from its own membership – arrived in Budapest to begin a two-week tour which took it to some of the points in Hungary, Ukraine, Rumania and Croatia where local Reformed Church communities, institutions or individuals faithfully labour in their tasks to surmount the challenges which they face on a daily basis. In addition to the educative and expression-of-solidarity aspect of this visit, there was ample opportunity for the ladies to engage in question-and-answer, give-and-take and work-and-rest sessions. From enjoying opera – not only in Budapest's fancy Opera House but also at the seminary in Kolozsvár/Cluj – to meeting Ladies' Aid groups and children, pupils and students in different church institutions, to harvesting vegetables on a model farm and to tasting wine in cellars hundreds of years old, none of their energies nor spirits ever flagged. This made me recall that while in Canada on furlough a year or so ago, I read and reviewed the book Certain Women Amazed Us. At the time, simply from the reading, I was already deeply impressed by the commitment, perseverance and sheer energy expended by the WMS and its members – from the very time of its establishment – in carrying and helping to carry Christian teaching into the world, all the while never neglecting the home church and the local congregation. In having spent these two weeks in October travelling with the members of this organization, I can wholeheartedly say that the above-mentioned title could have hardly been better chosen. Thus it cannot come as a surprise when I say that the experience lived in October 2008 was inspired by the same source as was everything which is recorded in the book, that of God calling each of us to serve God and our neighbour in the way which Jesus taught us.

### Family

So as far as things go, in every respect we are all doing well. Recognizing this as a gift, we are most thankful for it. But time does advance with unending constancy and it brings with it the inevitable, even when it might seem at certain intervals that we are not much affected by it. I came to face this fact very concretely when in late August doctors diagnosed my mother as having cancer, and that at a stage when it was no longer treatable. For ten days in mid-September I was at her side once she was hospitalized. On most days, my brothers and sister were there, also. Her condition seemed to have stabilized even though one could not help noticing how she was slowly growing weaker from day to day. She had always been very open and communicative but now she only spoke in short and limited phrases, rarely responding to questions asked of her. She was losing control of her body yet she would willingly extend her hand for me to hold and would gaze into my eyes for long minutes. The doctors could not say as to how long her body would hold out, and it was in the midst of this that I had to bid my mother farewell: this time for the last time on this earth. And although it was a most difficult thing to do, it was a great gift to be able to part like this, clasping hands and together asking the Lord to take her into His care. My mother passed away in her sleep in the early hours of November 22nd, two weeks shy of her 85th birthday. I returned to Canada for the funeral. She was laid to rest next to my father in the Delhi Community Cemetery. May the verse which we had placed in her memorial card stand here as a tribute to her life, and may it serve as reassurance and a reminder to each of us of how blessed we are that it is to such a God that we belong: "I know that my Redeemer lives, and in the end He will stand upon the earth, even over the dust of my remains." (Job 19:25)

Daniel Cho Convener Rick W. Fee General Secretary

# MACLEAN ESTATE COMMITTEE

To the Venerable, the 135th General Assembly:

Crieff Hills Community, a retreat and conference centre, is located on 250 acres of land west of Crieff, Ontario, a small village about 60 kilometres west of Toronto, 25 kilometres north of Hamilton, 15 kilometres southeast of Kitchener-Waterloo and 15 kilometres south of Guelph. The land was gifted to The Presbyterian Church in Canada in 1950 by Col. John Bayne Maclean, founder of "Maclean's" magazine. Crieff Hills is expanding to continue to serve the needs of

congregations, individuals and groups and to foster discovery, equip them for service, and develop leadership and community building skills.

The Maclean Estate Committee was established by The Presbyterian Church in Canada to oversee the operation of the property and facilities. In 1975, the Crieff Hills Community Retreat and Conference Centre was established and has operated since that time as Crieff Hills Community. The 12 members of the Maclean Estate Committee attend four Monday afternoon/evening meetings and one Saturday visioning day per year.

The daily operation of Crieff Hills is handled by seven full-time and two half-time staff along with a team of part-time housekeeping staff, occasional student kitchen assistants and an ever growing group of volunteers. The managing director, Lawrence Pentelow, is completing his second three year contract and has signed on to work through to 2013. We are very well served by Lawrence and the staff and the hard work and dedication to excellence that they bring to the operations of Crieff Hills Community.

In the midst of today's many activities at Crieff, we recognize the requirement to identify the ever changing needs within society and to adjust our programs and facilities for the future. The fine line between meeting the requirements of today's guests yet preparing for the future is a big challenge and requires much "outside the box" thinking.

#### THE VISION

To provide a protected place for all creatures, that people of varied abilities can enjoy and celebrate together with all creation.

#### How we live out the Vision

Crieff Hills Community encourages the Building and Practice of Christian Community, Spiritual Growth and Leadership in a Place Apart.

# "Building a Place Apart"

After many years of assessing and planning, Crieff Hills Community is proceeding with a development project and capital campaign. We are reminded regularly by those we approach for support that this is an unfortunate time for fund raising. We at Crieff do recognize this challenge and as an organization struggled with stopping part way through our proceeding with our plans. Moving ahead, we are greeted warmly everywhere and those who are able are making this a priority now and others are pledging future support. We are encouraged by the planning work done for us by Campaign Coaches and the extraordinary efforts of our first class campaign team chaired by David Phillips and managed by Barb Hepburn.

Amid this all pervasive economic downturn we are fortunate that the original plan was for a twophased approach, the current, first phase being the smaller part.

#### PLANS FOR THE FUTURE

# Phase 1 – Project Cost: \$850,000

In this phase we are especially building to meet the demand for more and larger space for personal retreats, day visitors, group gatherings and to provide greater safety and 'barrier free' accessibility for people with limited or restricted mobility. Specifically, it is our plan in the first phase to construct a new 'Retreat House' and significantly enhance the existing Conference Hall.

The Retreat House will be located overlooking the reforested valley to the northwest of the Robert Yeats building west of the House of Prophet front lawn. It will feature:

- six self contained retreat suites
- a quiet reading room
- easy vehicle access
- direct access to a new set of walking paths

The Conference Hall will be enhanced by renovating the large lower meeting room and adding space for guests in small groups or as individuals taking time apart for the day:

- small and medium sized meeting rooms
- lounge area for casual gathering
- work carrels

# Phase 2 – Project Cost: \$1,700,000

In the second phase we will enlarge the upper Conference Hall, add single accommodation suites, an elevator, light meal service area, balcony and central foyer. The office will relocate to the existing upper foyer of the Conference Hall and dining space in Maclean Hall will also be expanded to allow for more seating and more flexibility in the use of space. Phase 2 will commence when finances permit.

Crieff is a wonderful place of spiritual growth and refreshment available to all. With grace, it is financially and operationally successful. We are very blessed to have this property and its facilities within The Presbyterian Church of Canada, and to know that it is so well run and such a blessing to so many people. We look forward to the future at Crieff with optimism and excitement.

We look forward to the future at Crieff with optimism and excitement.

Jarvis SheridanLawrence PentelowConvenerManaging Director

# **NOMINATIONS - 2009**

# MODERATOR OF 135TH GENERAL ASSEMBLY

The Rev. Catherine Calkin
Ms. Marilyn Clarke
Huron-Perth, Niagara
The Rev. Karen A. Hincke
East Toronto, Montreal

The Rev. Dr. Andrew J.R. Johnston East Toronto, Seaway Glengarry, Cape Breton,

Halifax and Lunenburg, Ottawa

The Rev. Richard E. Sand Brampton, Pictou, Brandon, New Brunswick (late)

The Rev. Harvey A. Self Brampton, Pictou
The Rev. David W.K. Sutherland Lindsay-Peterborough
The Rev. Robert D. Wilson Central Alberta

# ASSOCIATE SECRETARY, THE VINE, LIFE AND MISSION AGENCY

Mr. David Phillips Cape Breton

Ms. Tori Smit Waterloo-Wellington, Hamilton, East Toronto

# ST. ANDREW'S HALL - CHAIR OF STUDIES IN THE REFORMED TRADITION

The Rev. Dr. Harris Athanasiadis
The Rev. Dr. Nicholas Athanasiadis
The Rev. Dr. Robert N. Faris
The Rev. Dr. J. Andrew Fullerton
The Rev. Dr. Stuart Macdonald

Cape Breton
Cape Breton
Barrie, East Toronto
Northern Saskatchewan
Kootenay, Westminster

Dr. Kenneth Stewart Ottawa

The Rev. Dr. Richard R. Topping Montreal, Pickering, Westminster

The Rev. Dr. John A. Vissers Westminster

# PENSION AND BENEFITS BOARD

To the Venerable, the 135th General Assembly:

The Pension and Benefits Board had its regular meetings in October and February and is planning to meet again in May. In addition there was a meeting by conference call in December. There were also meetings of the various sub-committees and many consultations by email and telephone.

#### FINANCIAL MARKETS

The global market downturn has been widely reported in the media. The pension fund has not escaped the effects of the market fluctuations and the value of the fund's investments has

decreased 13.96% in 2008. It is important to remember that the pension is based on a formula and is not directly related to the performance of the investments in the fund and what the pension members have earned to date is guaranteed. The pension fund investments are managed by the Trustee Board and are reviewed by their investment committee regularly.

#### ACTUARIAL VALUATION

The last actuarial valuation of the fund was completed as of December 31, 2006. At that time the fund had a going concern surplus of \$5,098,000 and a solvency surplus of \$2,048,000. The actuaries have estimated that as of December 31, 2008, the fund will have a going concern surplus of \$521,000 and a solvency deficit of \$40,000,000. The decrease in the solvency surplus is due to the decrease in the market value of the assets of the plan. The plan is required to file a valuation every three years with the next valuation no later than December 31, 2009. The solvency deficiency would require a significant increase in contributions from both the members and the employers. The board has determined that it would be advisable to file earlier than required and has asked the actuaries to prepare a valuation as of June 30, 2008. This report is found at pages 466-84.

A going concern valuation refers to the assumption that the pension plan will continue to operate indefinitely. This valuation is used to estimate the funded position and long term cost of the pension plan, to the extent that if there is a deficit, additional contributions are required.

A solvency valuation is the calculation of plan assets and liabilities and refers to the assumption that the pension plan will terminate on the date of the valuation. Certain adjustments may be made to the assets and liabilities. This valuation is used to determine the required contributions to the plan. If there is a 'solvency deficiency', then additional contributions must be made to the plan.

# MONTHLY PENSION REMITTANCES

The pension plan is subject to the legislation found in the Pension Benefits Act of Ontario and Regulation 909. This regulation stipulates that all employer contributions and all amounts withheld from employees by payroll deduction must be paid/remitted to the pension fund within 30 days following the month in which they are payable/deducted. The board encourages all employers to comply with this legal requirement.

#### HEALTH AND DENTAL PLAN

The board reminds all members of the church's pension and benefit plans that participation in these is compulsory for all professional church workers and more specifically, enrolment is required in the health and dental plan for professional church workers who work 50% time or more. This plan is not an insurance policy but pools the funds received to provide benefits to the members

#### RETIREMENT PLANNING

The board strongly recommends that each member of the plan obtain financial advice as they carefully consider their future financial needs. This pension is only one part of a retirement plan that includes government pensions and personal savings.

#### SOFTWARE UPGRADE

The current pension administration software was implemented in 1995 and uses an obsolete technology and network operating system. At the November 2007 meeting, the board initiated the process to upgrade the software with contracting a computer software expert to develop a request for proposal. The responses to the request for proposal were reviewed by both the software expert and a pension consultant. A sub-committee was formed to review the process and to recommend a vendor. The board met by conference call in December 2008 and agreed to continue with the project. The project began in January 2009 and it is expected that the new software will be in use by September 2009. The cost of the project, including project manager costs and the required actuarial review, will be \$340,000.

Ms. Carole Gibson

Sentember The Rev Cathrine Campbell

# **CHANGES IN THE STATUS OF MEMBERS OF THE PENSION PLAN Applications to Receive Pension Benefits**

# 2008

April	The Rev. Tony Boonstra	September	Ms. Margaret E. Henderson			
	The Rev. Edward Dowdles (2006)		The Rev. Harry J. Klassen			
May	The Rev. Wm. Kendrick Borden		The Rev. David Wm. Stewart			
Luler	The Rev. Dr. Lloyd Wm. Fourney The Rev. Dr. Ronald C. Archer		The Rev. Dr. M. Ruth Syme			
July	The Rev. Dr. Ronald C. Afcher The Rev. Wayne Baswick		Mrs. Catherine Unger-McInnis The Rev. Alice M.E. Wilson			
	The Rev. Gordon Ford	October	The Rev. Glenn A. Cooper			
	The Rev. Jeffrey Edgar Smith	October	Mr. Paul F. Cornish			
August	The Rev. J. Allan Paisley	November	The Rev. Chang Gil Soh			
1145450	Ms. Martha C. Robertson	11010111001	The Rev. Gordon A. Strain			
	Dr. Michael Tai	December	The Rev. Carol A. Bain			
	The Rev. Ronald Tiessen					
2009						
January	The Rev. Dr. Lawrence J. Brice	February	The Rev. Dr. James R.Dickey			
variati	The Rev. David Stuart Thompson	recruary	The Rev. James H. Redpath			
	1		The Rev. Dr. Donald Walker			
			MacKay			
Pensioners Deceased						
2008						
Jan. 27	The Rev. Henry F. MacNeill	May 12	The Rev. P. Lyle Sams			
Feb. 20	Mrs. Mary Wray	May 18	Mrs. Sheila Peters			
Mar. 9	Mrs. Donalda Ralston	May 28	The Rev. Howard D. Smith			
Mar. 17	Mrs. Edith Lowry	Jun. 10	Miss Ina J. Hill			
Mar. 18	The Rev. Dr. Mariano Di Gangi	Jun. 14	The Rev. Dr. J.J. Harrold Morris			
Mar. 23	Miss Clare Hunt	Sept. 9	Miss Janet Burt			
Mar. 27	The Rev. George Telcs	Sept. 24	The Rev. Cecil James Kirk			
Apr. 1	The Rev. Robert F. Cunningham	Oct. 14	Mrs. Helen M. Fowler			
Apr. 18	Mrs. Margaret Armstrong	Nov. 14	Ms. M. Agnes Hislop			
Apr. 23	Mrs. Elizabeth Ashbaugh	Nov. 22 Dec. 5	Mrs. Piroska Pandyszekeres			
Apr. 30	The Rev. Wilbert Young	Dec. 3	The Rev. George A. Lowe			

#### Active Members Deceased

#### 2008

**2009** Jan. 1

Jan. 6

Mar. 27	The Rev. Dr. David Jones	July 15	Mr. Dennis R. Irving
May 8	Mrs. Angeline V. Coue	•	

# **Recommendation No. 1** (adopted, p. 23)

The Rev. Walter V. Tait

Ms. Barbara Joan Esdale

That the action of the Pension and Benefits Board in approving applications for pension benefits be sustained.

Dec. 28

Jan. 11

Jan. 25

The Rev. James Harvey Bishop

The Rev. Irai M. Amini

Mrs. Annie Morrison

# COST OF LIVING

The board is not able to grant a cost of living increase for 2010. An increase of 3% was granted effective January 1, 2008.

# OTHER MATTERS

There are no changes to report in any provincial pension legislation during the year.

#### RETIRING MEMBER OF THE BOARD

The Rev. Brooke Ashfield will be leaving the board this year, having completed two successive three year terms as member. The board expresses gratitude to The Rev. Ashfield for his diligent and sensitive contributions to the work of the board and its various sub-committees.

The very capable team of staff members in the Pension and Benefits Office includes the senior administrator, Judy Haas, the administrator, Nicole Jeffery and the pension and benefits clerks, Liane Maki and Olive Clarke.

#### SUPPLEMENTARY REPORT

**OVERTURE NO. 2, 2009** – (p. 519–20)

Re: Concerns regarding disability program plan

The framers of Overture No. 2, 2009 would have long-term disability benefits be easier to obtain. Further, it is suggested that the staff of the Pension and Benefits office receive additional training in order that they may be better advocates for the servants of the church.

The long-term disability benefit is part of the group insurance policy purchased from and administered by Sun Life. As the sponsor of the plan, the Pension and Benefits office, on behalf of The Presbyterian Church in Canada, must remain at arm's length. The role of the Pension and Benefits office is not to adjudicate the long-term disability claims but rather to assist the members of the plan in understanding the claims process and the steps which must be followed when making a claim.

The Pension and Benefits Board is very satisfied with the competency demonstrated by our staff. They are professional and unbiased in the performance of their duties. Both administrators have obtained the Certificate of Proficiency in Employee Benefits (CEB). Their role is not to advocate for individual members but to assist in the administration of claims. It is the opinion of the Pension and Benefits Board that the staff is well equipped to be advocates for the servants of the church within the context of our regulations.

The Pension and Benefits Board seeks to communicate with all members, both active and retired, through the regular publication and distribution of newsletters.

**Recommendation No. 2** (adopted, p. 23)

That the prayer of Overture No. 2, 2009 be answered in the above terms.

# CONSTITUTION OF THE PLAN

# Amendments to the Constitution effective January 1, 2010

To address the inequity of the definition of Average Maximum Qualifying Income for members with less than 5 years of service, the Pension and Benefits Board proposes the following amendment to the Constitution of the Pension Plan:

**Recommendation No. 3** (adopted, p. 23)

Section 8.3(a) be deleted and replaced with the following:

8.3(a) "Average Maximum Qualifying Income" means the average of the Maximum Qualifying Incomes in the calendar year of a Member's retirement (or death or termination of employment) and the immediately preceding four calendar years.

# ACTUARIAL REPORT TO THE PENSION BOARD ON THE PENSION PLAN OF THE PRESBYTERIAN CHURCH IN CANADA AS AT JUNE 30, 2008

#### SECTION 1 – EXECUTIVE SUMMARY

We are pleased to present this report which was prepared at the request of the Pension and Benefits Board of The Presbyterian Church in Canada in accordance with Section 17.3 of the Constitution governing the Plan for the following purposes:

- to report on the financial position of the Pension Plan of the Presbyterian Church in Canada (the "Plan") as at June 30, 2008;
- to assess whether the contributions to the Plan, at the rates specified in the Constitution, are sufficient to meet the costs of benefits provided in the Constitution; and
- to provide the actuarial certifications required under the Pension Benefits Act (Ontario) and the Income Tax Act (Canada).

The intended users of this report are The Presbyterian Church in Canada (the "Church"), the Financial Services Commission of Ontario and Canada Revenue Agency. This report is not intended or necessarily suitable for purposes other than those listed above. Any party reviewing this report for other purposes should have their own actuary or other qualified professional assist in their review to ensure that the party understands the assumptions, results and uncertainties inherent in our estimates.

# **Changes since Previous Valuation**

The last valuation of the Plan was prepared as at December 31, 2006. Since the last valuation the Constitution was amended to provide an increase to pensions in payment for retired members and to the accrued pension for deferred members as at January 1, 2007 of 1.6% and as at January 1, 2008 of 3%. The impact of these amendments was included in the last valuation. In addition the Constitution was also amended to allow members to retire as late as the end of the year in which they turn age 71, in line with changes introduced to the Income Tax Act.

The going concern assumptions have remained the same since the last valuation as of December 31, 2006. See Section 4 and Appendix D for details of the assumptions used and the rationale (p. 470, 482-84).

The solvency and wind-up economic assumptions were changed to reflect market conditions as at the valuation date. In addition, for the solvency valuation, we have adopted the same asset valuation method as for the going concern valuation, i.e., a method that smoothes investment gains and losses over a period of 4 years. The solvency liabilities have been valued with interest rates that have been smoothed over a period of 4 years. The assumptions are summarized in Appendix D.

#### Reliance

We have relied on the asset information provided by the Church as well as custodial statements provided by RBC-Dexia as of June 30, 2008. We have also relied on the Church to provide all relevant data and to confirm the pertinent Plan terms.

# **Summary of Results**

	Jun 30, 2008 (in \$1,000s)	Dec 31, 2006 (in \$1,000s)
Going Concern Financial Position		
Going concern assets	183,905	171,959
Going concern liabilities	171,565	166,861
Going concern surplus/(unfunded liability)	12,340	5,098
Windup Financial Position		
Market value of assets net of provision for expenses	174,822	181,676
Windup liability	189,348	179,628
Windup excess/(deficiency)	(14,526)	2,048
Transfer ratio	92.3%	101.1%
<b>Solvency Financial Position</b> Market value of assets net of provision for		
wind-up expenses	174,822	181,676
Smoothing adjustment to market value	8,783	0
Total solvency assets	183,605	181,676
Wind-up liability	189,348	179,628
Smoothing adjustment	(4,819)	0
Solvency liability	184,529	179,628
Solvency excess/(deficiency)	(925)	2,048
Minimum Contributions in First Year following Valuation (expressed as a percentage of pensionable incomes)		
Cost of benefits	10.9%	11.4%
Allowance for administrative expenses	1.1%	1.2%
Minimum special payments	0.5%	0%
Total minimum required contributions	12.5%	12.6%

Full-time employees		
- number	690	708
- average age	50.5 years	50.2 years
		\$53,934
	422,	400,70
	86	72
	00	, 2
	13	10
- number	13	10
- number	240	249
	950	020
		839
	75.8 yrs	76.6 yrs
paid by Canada Life		\$355,331
paid by Royal Trust	\$675,977	\$600,086
total	\$994,870	955,417
- average monthly pension	\$1.170	\$1,139
	<ul> <li>number</li> <li>average age</li> <li>average pensionable income</li> <li>Part-time employees</li> <li>number</li> <li>Disabled employees</li> <li>number</li> <li>number</li> <li>number</li> <li>average age</li> <li>monthly pension     paid by Canada Life     paid by Royal Trust</li> </ul>	- number 690 - average age 50.5 years - average pensionable income \$55,228 Part-time employees - number 86 Disabled employees - number 13 - number 240 - number 850 - average age 75.8 yrs - monthly pension paid by Canada Life paid by Royal Trust 5675,977 total \$994,870

Pensions for retirees up to early 1997 were purchased from Canada Life. Pensions provided since then (including ad-hoc pension increases for pre-1997 retirees) are paid by RBC Dexia in monthly instalments from the pension fund.

This report should be filed with the Financial Services Commission of Ontario, to meet the filing requirements of the Pension Benefits Act (Ontario) and with Canada Revenue Agency, in order to ensure that contributions recommended in the report will qualify as eligible contributions for purposes of the Income Tax Act. The next actuarial valuation of the Plan should be performed no later than June 30, 2011.

This report has been prepared and our opinions given in accordance with accepted actuarial practice.

David J. Grace, FSA, FCIA Catherine Robertson, FFA, FCIA March 2009

# **SECTION 2 – INTRODUCTION**

The General Assembly of The Presbyterian Church in Canada adopted the present earnings-related pension plan on January 1, 1974, to provide pension and ancillary benefits for Plan members. The Plan was merged with the Retirement Fund for Church Employees effective January 1, 1987, and all the assets and liabilities under the Retirement Fund were transferred to and assumed by the Plan as of that date. The pension formula under the Plan was substantially revised effective January 1, 1990, and subsequently has been amended from time-to-time.

The 2003 General Assembly granted improvements to spouses' and childrens' benefits and approved the addition of a minimum pension to members who retired or terminated service in 1989. They also removed the option for members to make voluntary contributions. The treatment of members while on Maternity or Parental Leave was also updated to comply with Applicable Legislation. A clarification was made to the contributions required from members and employers for part-time members.

The 2004 General Assembly approved the removal of the option for terminated members to pay a premium to retain death benefits. Any terminated members who were paying the premium prior to the change retained the right to continue making the payments. In addition, the definition of spouse in various provinces was amended to comply with Applicable Legislation. This General Assembly also granted the Pension and Benefits Board the ability to provide increases to pensions that have been in payment for at least a year in line with Consumer Price Indexation, to a maximum of 3% per annum, for the years 2004 to 2008, provided adequate surplus is available.

The 2005 General Assembly approved amendments to death benefits in Saskatchewan to comply with Applicable Legislation.

The 2006 General Assembly approved an increase of 1.6% to pensions in payment for at least a year and to deferred pensioners, effective January 1, 2007.

On April 11, 2007, the Pension and Benefits Board approved an increase of 3% to pensions in payment for at least a year and to deferred pensioners, effective January 1, 2008.

The 2007 General Assembly approved an increase in the latest age that a member must commence their pension from the Plan from the end of the year the member turns 69 to the end of the year they turn 71, in line with a change made to the Income Tax Act.

The valuation is based on the Plan provisions of the present Constitution, which includes all amendments made up to date. A summary of the main provisions of the Plan as of June 30, 2008 is included as Appendix A of this report (p. 478-79).

# Valuations Included In This Report

In this report, we describe the results of three different valuations of the Plan:

- A "going-concern valuation", under which it is implicitly assumed that the Plan will be
  continued indefinitely. The going-concern valuation is used to estimate the funded
  position and the long-term cost of the Plan. In the event that there is a funding deficiency,
  additional contributions must be made to the Plan.
- A "wind-up valuation", which is intended to reflect the status of the Plan as if it had been wound up on the valuation date and the Plan members had been provided with the benefits specified by the Plan and the Pension Benefits Act (Ontario). The purpose of this valuation is to show the degree of benefit security provided to the Plan members from the present assets of the fund. The wind-up valuation is not used to determine the required contributions to the Plan.
- A "solvency valuation", is required by the Regulations under the Pension Benefits Act (Ontario). This valuation is similar to a wind-up valuation, except that certain adjustments may be made to the assets and liabilities. The solvency valuation does affect the required contributions to the Plan. If the solvency valuation reveals that there is a "solvency deficiency" (as defined in the Regulations), then additional contributions must be made to the Plan.

# **Subsequent Events**

We are not aware of any events that have occurred between the valuation date and the date this report was completed that would have a material impact the results of this valuation.

Any investment experience occurring between the valuation date and the report date, which differs from the assumptions made, is not reported in this valuation report and will be reported in future valuations.

# **Filing Requirements**

The last filed actuarial report was effective December 31, 2006. This report outlines the movements of the Plan's financial position since the previous valuation and is to be filed with the Financial Services Commission of Ontario and Canada Revenue Agency, and is to be used by the Church to determine its funding requirements for the period following the valuation.

#### **SECTION 3 – DATA**

The valuation is based on membership and financial data compiled as at December 31, 2008 and provided by the administrative staff of the Church.

The valuation data was adjusted to June 30, 2008 as follows:

- For active members, adjustments were made to credited service, contribution with interest balances and qualifying income ratios to reflect the June 30, 2008 valuation date;
- New entrants from July 1, 2008 were excluded from the data;
- For paid-up members, adjustments were made to the contribution with interest balances to reflect the June 30, 2008 valuation date;

- Known membership movements over the period July 1, 2008 and December 31, 2008, were taken into account; and
- Members who were paid out between July 1, 2008 and December 31, 2008, are held as a liability.

The membership data as at June 30, 2008, is summarized in Appendix B (p. 479).

We subjected this data to a number of tests of reasonableness and consistency, including the following:

- a member's (and partner's as applicable) age is within a reasonable range;
- all dates remained unchanged from the data used in the previous actuarial valuation of the Plan:
- accrued pensions changed by a reasonable amount (e.g. no change for retired members and vested pensioners other than cost of living adjustments, etc.);
- a member's gender did not change;
- the form of pension payment did not change (other than resulting from the death of a retired member); and
- we examined the additions to and deletions from each of the data files (i.e. the files for
  active employees, pensioners and paid-up members entitled to a deferred vested pension)
  since the previous valuation to determine whether all Plan members were accounted for in
  this valuation, to check for duplicate records and to confirm pension amounts.

The results of this valuation are based on the data in the pension administration records. These records have been updated since our previous valuation due to the continuing audit of active member records being carried out by the administrative staff of the Church.

All of our tests had satisfactory results or the data was corrected.

The assets of the Plan are invested by various external managers. For the purpose of this valuation, we have relied on the audited financial statements as of December 31, 2007 prepared by PricewaterhouseCoopers LLP, on the draft financial statements as of December 31, 2008 supplied by the Church as well as in the custodial statements provided by RBC Dexia as at June 30, 2008. A summary of Plan assets is provided in Appendix C (p. 482).

#### SECTION 4 – ACTUARIAL ASSUMPTIONS AND METHODS

# **Actuarial Assumptions**

The actuarial assumptions used in the going concern, wind-up and solvency valuations are summarized in Appendix D of this report (p. 482).

# Economic Assumptions – Going Concern Valuation

For the going concern valuation, we have used the same economic assumptions as those used at the prior valuation, as at December 31, 2006.

The selection of the economic assumptions (i.e. those related to interest rates and inflation) for this valuation was based on reasonable expectations for the relationships between key economic variables over the long term, as well as the expected impact of those economic variables on the investment performance of the pension fund given the fund's Statement of Investment Policies and Procedures.

Based on the assumed inflation rate and other key economic expectations over the long term, and taking into account a margin for adverse deviations, the going concern discount rate assumption has been developed as follows:

	Discount rate
Assumed inflation rate	2.00%
Additional return based on 45% investment in equities and real risk free	
return available on bonds	4.45%
Gross expected investment return	6.45%
Provision for investment expenses	0.35%
Estimated net investment return before margin	6.10%
Provision for adverse deviation	0.10%
Discount return assumption	6.00%

Because the assumptions are intended to represent expected economic conditions over long periods of time, covering several decades, it is anticipated that the assumptions will be changed relatively infrequently, and that any change in the assumptions will be justified by new economic conditions that are likely to persist over the long term, rather than by short-term fluctuations in the financial markets, as well as, the underlying objectives adopted by the Church for the funding of the Plan's benefits.

For salary increases we assumed general salary increases equal to the assumed inflation rate, plus age related seniority increases.

As with the previous valuation, an explicit provision has been made for non-investment related expenses expected to be paid from the fund. The assumed level is equal to the average of the non-investment related expenses paid from the fund over the last three calendar years. Non-investment related expenses are assumed to be 1.10% of pensionable incomes.

In our view, the economic assumptions we have used for the going concern valuation remain within an acceptable range that would be considered by actuaries to be appropriate for the current circumstances of the Plan.

The Plan does not provide contractual pension indexing after retirement. Pension increases to retirees are made on a fully discretionary (ad-hoc) basis. Since the Plan does not provide for contractual indexing after retirement, there is no requirement for the Plan actuary to allow for pension indexing in the valuation.

# **Demographic Assumptions – Going Concern Valuation**

Most of the demographic assumptions (e.g. mortality and termination) used for this valuation and prior valuations were based mainly on standard population tables instead of the Plan's experience, due to the limited statistical volume of data available. For mortality, the 1994 Uninsured Pensioner Mortality Table projected with scale AA to 2015 was used. This table reflects mortality experience as at 1994 for a large sample of North American pension plans, with projected improvements in mortality after 1994 to 2015. This table is commonly used for valuations of pension plans where the amount of data relating to actual mortality experience of the specific plan is of limited statistical significance and there is no reason to believe mortality experience for the plan will differ significantly from that of other plans. Hence the use of this table is reasonable for this Plan.

No one is assumed to terminate prior to retirement. For retirement, our assumptions are best estimates.

#### Assumptions – Wind-up/Solvency Valuation

For the wind-up valuation, the economic assumptions were changed to reflect market conditions at June 30, 2008. For the solvency valuation, we have adopted a liability valuation method that smoothes the liabilities over a period of 4 years. We made no provisions for adverse deviation in these valuations as these assumption bases are stipulated by regulation and reflect market conditions at the valuation date.

#### Actuarial Cost Method

# Going Concern Valuation

As with the previous valuation, we used the projected unit credit actuarial cost method to determine the going concern actuarial liabilities of the Plan and the Church's current service cost in respect of the provisions of the Plan. Under this method, the actuarial liabilities consist of the present value of pensions in payment and vested deferred benefits for terminated members, plus that portion of the future benefits expected to be paid to present members which are related to their credited service up to the valuation date. Amounts of pension are determined based on each member's projected final average earnings. If the value of these actuarial liabilities exceeds the actuarial value of the assets (determined as described below), the excess is defined as the unfunded actuarial liability and is funded by fixed special payments over a specified period or periods.

The current service cost for the year following the valuation date is the present value of benefits accrued by Plan members with respect to their service in that year.

The characteristics of this actuarial cost method are that it matches year-by-year costs of benefits expected to be accrued by the Plan members each year to the contributions required for those years and since it results in a pattern of progressively increasing costs for an individual employee as that employee ages, it may also result in progressively increasing costs for the Plan as a whole if the average age profile of the Plan membership increases from year to year.

# Wind-up/Solvency Valuation

As with the prior valuation, we valued the termination benefit payable under the Plan or the Pension Benefits Act, if different. Under this valuation, the actuarial liabilities consist of the present value of pensions in payment and vested deferred benefits for terminated members, plus the portion of the future benefits expected to be paid to present members which are related to their credited service up to the valuation date. Amounts of pension for active members are determined based on each member's average pensionable income at the valuation date.

#### Asset Valuation Method

For valuation purposes, we must place a value on the Plan assets for actuarial purposes. Generally, market values are not appropriate for going-concern valuations, due to their fluctuations over short periods of time (this applies to both bonds and equities). The method we have used is to "smooth" market values by taking the average of the market value of assets in each of the past four years rolled forward based on actual contributions, benefit payments, non-investment expenses and expected investment income at the going concern valuation interest rate of 6% per annum. This is the same method that we used in the previous valuation.

The market value of assets as of June 30, 2005, June 30, 2006 and June 30, 2007, were estimated based on the market value of assets as of January 1st of each relevant year and by allowing for half a year of contributions, benefit payments, expenses and actual fund return, assuming that these were made uniformly throughout each year. The assets as of June 30, 2008, are based on the custodial financial statements provided by RBC-Dexia for the pension fund and the draft financial statements for 2008 provided by the Church. We adjusted the assets as of June 30, 2008, based on the value in the RBC-Dexia statements at that date, to include allowance for half a year of contributions, benefit payment and expenses, based on the draft 2008 financial statements, assuming that these payments were made uniformly throughout the 2008 year.

For this valuation, we have adopted the same asset valuation method as used for going concern purposes for the solvency valuation, adjusted by a provision for wind-up expenses. For the wind-up valuation, we used market value as of June 30, 2008, calculated as above, adjusted by a provision for wind-up expenses.

A summary of the market and adjusted value of assets at June 30, 2008 is included in Appendix C (p. 482).

#### Benefits Valued

The benefits valued were those in effect at the valuation date. A summary of the Plan provisions is provided in Appendix A (p. 478).

### SECTION 5 – VALUATION RESULTS – GOING CONCERN

# Going Concern Valuation

The results of the regular "going concern" valuation of the Plan as at June 30, 2008 are summarized in the following valuation balance sheet, which also includes the comparative figures from the previous valuation. Our calculations were based on the Plan provisions summarized in Appendix A (p. 478), the membership data summarized in Appendix B (p. 479), the assets summarized in Appendix C (p. 482) and the actuarial assumptions and methods summarized in Appendix D (p. 482).

	Jun 30, 2008 \$	Dec 31, 2006
Assets At adjusted market value	183,905,000	171,959,000
Liabilities Accrued for service to date of valuation - retired members		
- total	109,433,000	107,282,000
<ul> <li>less portion purchased from Canada Life</li> </ul>	(27,819,000)	(32,144,000)
- net payable from Plan	81,614,000	75,138,000
- active members	80,991,000	82,633,000
- paid-up members	8,635,000	8,907,000
- benefits outstanding	325,000	183,000
- total liabilities	171,565,000	166,861,000
Actuarial Surplus/(Deficit) for Accrued Benefits	12,340,000	5,098,000
. , ,	183,905,000	171,959,000

## **Experience Gain and Loss**

The above actuarial balance sheet shows that as at June 30, 2008, the Plan has an estimated actuarial surplus of \$12,340,000. This compares to the actuarial surplus of \$5,098,000 as of December 31, 2006. The derivation of this surplus is approximately as follows:

1.	Surplus at previous valuation with expected interest (6% per year) to June 30, 2008		5,566,000
2.	Increase due to difference between contributions required and actual contributions remitted		1,185,000
3.	Increase/(Decrease) due to experience from January 2007 to June 2008		
	- investments (based on smoothed assets)	(87,000)	
	- Maximum Qualifying Income	714,000	
	- pensioner mortality	221,000	
	- membership movements	1,242,000	
	- contribution interest credited on member's balances	3,385,000	
	- other experience	114,000	5,589,000
4.	Surplus at June 30, 2008	<del></del> _	12,340,000

The main sources of actuarial gains and losses since the last valuation as at December 31, 2006 were:

- Contributions were made at a rate higher than required to cover the cost of benefits, resulting in a gain; and
- (ii) The investment return on the fund, which is used to credit interest on member's contribution balances, was lower than expected, which resulted in a gain to the liabilities, under the 50% rule.

#### **Future Service Contributions**

Under the actuarial cost method used for the going-concern valuation, the future service contribution represents the estimated value of the benefits for service in the year following the valuation date. Based on the data and assumptions described above, the total required future service contribution rate (inclusive of member contributions), expressed as a percentage of pensionable incomes, is as follows:

- cost of benefits	10.9%
- allowance for administrative expenses	1.1%
- total required contribution rate	12.0%

The administrative expense allowance of 1.1% of pensionable incomes is slightly lower than the allowance used in our previous valuation (1.2%), and reflects the average actual annual level of administrative expenses during the period January 1, 2006 to December 31, 2008.

# SECTION 6 – VALUATION RESULTS – WIND-UP AND SOLVENCY Wind-up Valuation

The purpose of the wind-up valuation is to determine the financial position of the Plan if it were wound up on the valuation date. Accordingly, the following approach was used:

- 1. The Plan assets were valued at their market value.
- 2. The benefits valued were the pensions to which members would be entitled under applicable legislation and the Plan if the Plan were wound up on the valuation date. All Plan members become fully vested on Plan wind-up, regardless of age or service.
- 3. In respect of members employed in Ontario, members whose age and service add to 55 or more, the pension may start at any age at which the member would have qualified for a pension if the Plan had not been wound up and if the member had continued in employment until retirement. Thus, the pension for such a member could start at age 55 or later, subject to a reduction of 6% for each year by which the retirement age precedes age 65. In the wind-up valuation, we assumed that the pension would start at the age which produced the highest present value of the pension.

For members employed in Ontario, whose age and service add to less than 55, the pension was assumed to commence at age 65.

- 4. For members employed in provinces other than Ontario, the pension was assumed to commence at age 65. Notwithstanding the foregoing, those members eligible to retire on the valuation date were assumed to retire immediately.
- 5. The actuarial assumptions are developed in accordance with those used for the calculation of transfer values in the month of June 2008 under the CIA's Standards of Practice Practice-Specific Standards for Pension Plans, and the 2008 Year-End Annuity Proxy advice of the CIA's Committee on Pension Plan Financial Reporting, which is permitted to be used for valuation dates on or after February 28, 2008.
- 6. The value of the pensions is not discounted for death or disability before the pension start date.
- 7. The actuarial assumptions used in the wind-up valuation are described in detail in Appendix D (p. 482).

The wind-up basis is required mainly to calculate the transfer ratio which can have an impact on the payment of future commuted values.

Based on the Plan provisions in effect on June 30, 2008, the wind-up valuation assumptions mentioned above and the membership data supplied, the following is the wind-up position as at June 30, 2008:

Julie 30, 2008.	Jun 30, 2008	Dec 31, 2006
Wind-Up Assets	*	*
Invested assets at market value	175,122,000	181,976,000
Provision for wind-up expenses	(300,000)	(300,000)
Net wind-up assets	174,822,000	181,676,000
Wind-Up Liabilities		
Retired members		
- total	116,192,000	119,042,000
<ul> <li>less portion purchased from Canada Life</li> </ul>	(29,246,000)	(34,982,000)
- net payable from plan	86,946,000	84,060,000
Active members	91,237,000	85,238,000
Paid-up members	10,838,000	10,147,000
Benefits outstanding	327,000	183,000
Total wind-up liabilities	189,348,000	179,628,000
Wind-Up Excess/ (Deficit)	(14,526,000)	2,048,000
Transfer Ratio	92.3%	101.1%

In our opinion, the value of the Plan's assets would be less than its actuarial liabilities if the Plan were wound up on the valuation date.

## **Solvency Valuation**

As with the wind-up valuation, the solvency valuation is intended to reflect the status of the Plan as if it had been wound up on the valuation date and the plan members had been provided with the benefits specified by the Plan and the Ontario Pension Benefits Act. The solvency valuation is required by the Regulations under the Ontario Pension Benefits Act. This valuation impacts the required contributions of the Plan. If there is a solvency deficiency, then corrective action may be required. The major difference between the solvency and wind-up valuation is that, with the solvency valuation, smoothing adjustments are permitted to both the assets and liabilities to reduce the effect of market value fluctuation.

Based on the Plan provisions in effect on June 30, 2008, the solvency valuation assumptions summarized in Appendix D (p. 482) and the membership data supplied, the following is the solvency position as at June 30, 2008:

	Jun 30, 2008	Dec 31, 2006
	\$	\$
Solvency Assets		
Invested assets at market value	175,122,000	181,976,000
Smoothing Adjustment	8,783,000	
Provision for wind-up expenses	(300,000)	(300,000)
Net solvency assets	183,605,000	181,676,000
Solvency Liabilities		
Retired members		
- total	117,956,000	119,042,000
- less portion purchased from Canada Life	(29,595,000)	(34,982,000)
<ul> <li>net payable from plan</li> </ul>	88,361,000	84,060,000
Active members	85,736,000	85,238,000
Paid-up members	10,106,000	10,147,000
Benefits outstanding	326,000	183,000
Total solvency liabilities	184,529,000	179,628,000
Solvency Excess/ (Deficit)	(924,000)	2,048,000

There is a solvency deficiency of \$924,000 as of June 30, 2008, which compares to a solvency surplus of \$2,048,000 as of December 31, 2006. The solvency deficiency must be liquidated by equal monthly payments beginning on the valuation date and ending no later than 5 years, i.e. June 30, 2013. Accordingly, the minimum annual special payment required to liquidate the solvency deficiency is \$205,900 per year, payable from June 30, 2008 to June 30, 2013 inclusive. Based on the 2008 pensionable incomes of \$44,270,033, the deficiency is 0.5% of pensionable incomes.

#### **Transfer Ratio**

The "transfer ratio" for purposes of the Regulation under the Ontario Pension Benefits Act is the ratio of

- 1. The market value of the fund assets, to
- 2. The windup liabilities.

As of June 30, 2008, the transfer ratio is 92.3% (\$174,822,000 divided by \$189,348,000).

The Regulations under the Ontario Pension Benefits Act provide that, if the transfer ratio is less than 100%, then a portion of a terminated employee's commuted value cannot be paid in a lump sum, but instead must be held back and paid in instalments, with interest, over a 5 year period, unless certain conditions are met. Those conditions are:

- 1. The Church remits an additional contribution to the Fund equal to the portion of the commuted value that should be held back, or
- 2. If the total of all amounts that should be held back for all transfers made since the last transfer ratio was determined is less than 5% of the Plan assets at that time.

Under Ontario pension legislation, any plan for which the ratio of solvency assets to solvency liabilities is less than 80%, or for which the ratio of solvency assets to solvency liabilities is less than 90% and the solvency liabilities exceed solvency assets by more than \$5 million, must

complete a further valuation report within one year, rather than the usual three year period. Since these conditions do not apply to this plan at June 30, 2008, the next valuation should be completed no later than June 30, 2011.

## **SECTION 7 – CONTRIBUTION REQUIREMENTS**

As part of the actuarial valuation, the actuary needs to certify that the contributions to the plan, at rates specified in the Constitution, are sufficient to meet the cost of benefits promised under the Constitution. In order to do this, a comparison must be made between the expected contributions and the contributions required to provide the proposed benefits.

## **Expected Contributions**

Based on the latest available data and the contribution rates set out in the Constitution, the expected total annual contributions to the Plan will be approximately 14.55% of pensionable incomes for the remainder of 2008 and future calendar years.

The above percentage is an estimate, since the contributions from congregations are based on the total income raised by congregations ("dollar base"), and not on Pensionable Incomes of the ministers. The above percentage is higher than the estimate we made in the December 2006 valuation of 14.45%.

## **Required Contributions**

The contributions required to pay for the promised benefits depend on the actuarial assumptions used.

Under provincial legislation, contributions required to fund benefits are in three parts.

- i) Future service contributions, as set out in Section 5.
- ii) If the plan's financial status on a going concern basis as in Section 5 shows a deficit (i.e. excess of liabilities over assets) additional going concern deficit contributions are required in order to pay off the deficit over a maximum period of 15 years. These contributions are not required if the plan's financial status shows a surplus.
- iii) If the plan's financial status on a solvency basis as in Section 6 shows a deficit (i.e. excess of liabilities over assets) further additional contributions are required.

Based on the data and assumptions described in this report, the minimum total contribution requirements are as follows:

i)	Future service	10.9%
ii)	Administrative Expenses	1.1%
iii)	Going Concern Deficit payments	
iv)	Solvency Deficit payments	0.5%
	Total	12.5%

#### Summary

Since the expected contributions of 14.55% of pensionable incomes are higher than the minimum required contributions, we are able to certify that the expected contributions are more than sufficient to pay for the promised benefits, which is the minimum test required by provincial legislation. Appendix E provides further details of these regulatory compliance issues (p. 484).

Our actuarial opinion required under the Plan for the purposes of the Regulations under the Pension Benefits Act (Ontario) and the Income Tax Act (Canada) is included on page 477 of this report.

## **SECTION 8 – PENSION BENEFIT GUARANTEE FUND ("PBGF")**

For the purposes of the Regulations under the Pension Benefits Act (Ontario), the PBGF assessment base and liabilities are calculated as follows:

PBGF liabilities	\$ 131,938,000	A
Total solvency liabilities	\$ 189,348,000	В
Ontario asset ratio	69.70%	C = A/B
Market value of assets (net of wind-up expenses)	\$ 174,822,000	D
Ontario portion of assets	\$ 121,851,000	$E = C \times D$
PBGF assessment base	\$ 10,087,000	F = A - E

The PBGF assessment is then calculated as:

\$1 for each Ontario member, plus 0.5% of PBGF assessment base up to 10% of PBGF liabilities, plus 1.0% of PBGF assessment base between 10% and 20% of PBGF liabilities, plus 1.5% of PBGF assessment base over 20% of PBGF liabilities, plus 2.0% of special PBGF assessment base* SUBTOTAL	\$ 1,249 50,435 0 0
Limit of \$100 per Ontario member	124,900
PBGF assessment (minimum of subtotal and limit)	51,684

#### ACTUARIAL OPINION

This opinion forms a part of the actuarial report on the Pension Plan of The Presbyterian Church in Canada as of June 30, 2008. This Plan has been assigned Registration No. 0368902 by Canada Revenue Agency and the Financial Services Commission of Ontario.

- 1. The purpose of the report was to prepare actuarial estimates of the funded position of the Plan as of June 30, 2008, as well as the relationship between the projected contributions that will be made to it, at the rates specified in the Constitution governing the Plan, and the amounts needed to meet the funding requirements of the Plan for the period from July 1, 2008 to the effective date of the next valuation (which will be due to be made not later than as of June 30, 2011) in such a manner as to comply with applicable legislation.
- 2. The required employer normal cost contributions under the Plan (including administrative expenses) for the period referred to above are 12.0% of members' pensionable incomes less members' required contributions.
- 3. The Plan had a going concern surplus as of June 30, 2008, of \$12,340,000. No minimum special payments are required.
- 4. The Plan had a solvency deficiency of \$924,000 as of June 30, 2008. Annual special payments of \$205,900 or 0.5% of pensionable incomes are required to liquidate this deficiency over the period July 1, 2008 to June 30, 2013.
- 5. In my opinion, if the Plan had been wound up at the effective date of the valuation, the wind-up assets would have been less than the Plan's wind-up liabilities. The estimated shortfall would be approximately \$14,526,000.
- 6. In my opinion, the contributions that will be made to the Plan in accordance with the Constitution governing the Plan estimated to be 14.55% of pensionable income, over the period until the next valuation date will be sufficient to meet the funding requirements set forth in items 2, 3 and 4 above, which total 12.5% of pensionable incomes.
- 7. For the purposes of the regulations under the Ontario Pension Benefits Act:
  - a) the Pension Benefits Guarantee Fund (PBGF) assessment base was \$10,087,000 at June 30, 2008.
  - b) the PBGF liabilities were \$131,938,000 as of June 30, 2008.
  - c) the additional liability described in Regulation 37(4)(a)(ii) was nil as of June 30, 2008.
  - d) the transfer ratio was 92.3% as of June 30, 2008.
  - e) the prior year credit balance was nil as of June 30, 2008.
- 8. In my opinion:
  - a) the data on which this report is based are sufficient and reliable for the purpose of the valuation;
  - b) the assumptions are, in aggregate, appropriate for the purpose of the valuation; and
  - c) the methods employed are appropriate for the purpose of the valuation. Notwithstanding the foregoing opinions, emerging experience differing from the assumptions that I used will result in gains or losses, which will be revealed in future valuations.
- 9. This report has been prepared and this opinion given in accordance with accepted actuarial practice.
- 10. This report has been prepared in a manner consistent with the recommendations for the preparation of actuarial valuation reports issued by the Canadian Institute of Actuaries.

#### APPENDIX A – SUMMARY OF PENSION PLAN PROVISIONS

#### Effective Date

The present plan came into effect on January 1, 1974, superseding a number of previous plans.

## Eligibility

Ministers, missionaries, professors, graduates of Ewart College, executive staff of the Church and salaried employees of the Church or a congregation are eligible to become members of the Plan provided they are in pensionable service with an eligible employer.

#### Contributions

Members and participating employers contribute to the Plan in accordance with a formula specified in the Constitution, as follows:

Members	Congregations	Other Employers
(% of Pensionable Income)	(% of Dollar Base)*	(% of Pensionable Income)
6.0	3.0	7.0

\* Dollar Base represents the total raised for all congregational purposes, as defined in the Constitution.

For the purpose of the Plan, pensionable income in any year is the stipend or salary paid to a Member, subject to the Maximum Qualifying Income for that year (\$61,260 in 2008).

#### **Normal Retirement Date**

Normal retirement date is the first day of the month next following a member's 65th birthday.

#### Normal Pension

The annual pension payable to a member on normal retirement is equal to:

- (i) 1.5% of the Average Maximum Qualifying Income; multiplied by
- (ii) the member's Highest Income Ratio; multiplied by
- (iii) the member's Pensionable Service, where

Average Maximum Qualifying Income is the average of the Maximum Qualifying Incomes in the year of retirement and the preceding 4 calendar years. The Maximum Qualifying Income is \$61,260 for 2008 and in each subsequent year is set at 160% of the top level of minimum stipend for that year.

Highest Income Ratio is the average of the ratios of the members' pensionable incomes to the Maximum Qualifying Income in any 5 calendar years (not necessarily consecutive);

Pensionable Service is the period of service during which the member made contributions to this Plan or any other plan of the Church. It also includes (i) any service with an employer which is recognised under an agreement with the Church, (ii) eligible service as a full-time doctoral student and (iii) eligible back service in respect of a previous period of pensionable service.

The pension payable to a member who was a contributor on December 31, 1989 is subject to a "grandfathered" minimum equal to the amount that would have been payable under the provisions in effect on December 31, 1989 (i.e. the pension accrued under the previous formula as at December 31, 1989 plus 2% of total pensionable income after December 31, 1989).

#### **Early Retirement**

A member whose age and pensionable service total 95 or more may retire before Normal Retirement Date with entitlement to the full normal pension accrued up to the date of retirement.

A member who has attained age 55 may retire before Normal Retirement Date with entitlement to a pension based on the pension accrued up to the date of retirement, but reduced by 0.5% for each month by which the age at retirement is less than 65.

## **Postponed Retirement**

The member who remains in employment after age 65 must defer receipt of his pension until the first of the month coincident with his separation from Pensionable Service or death, or the end of the year in which he attains age 71 if earlier, and continue to accrue benefit until actual retirement or death.

#### Form of Pension

The normal form of pension is payable for the member's lifetime with 66% of the pension continuing to the member's surviving spouse after his death. Optional forms of pension are available on an actuarial equivalence basis.

#### **Death Benefits**

The surviving spouse of a member who dies before or after retirement is entitled to a pension equal to 66%% of the member's accrued pension payable until the spouse's death. For members who die before retirement, the spouse's pension is based on a minimum of twelve years of Pensionable Service (or, if less, the Pensionable Service the member would have accrued if the member had continued in Pensionable Service until Normal Retirement Date). Dependent children are entitled to additional benefits.

A minimum death benefit is payable on the death of a non-retired member equal to:

- a) the member's contributions made up to December 31, 1986 with interest, plus the value of the member's accrued pension entitlements after December 31, 1986; less
- the value of the surviving spouse's pension and/or children's pension payable in respect of the member.

#### **Termination Benefits**

A member whose employment terminates after completing two years of plan membership or five years of pensionable service is entitled to a deferred pension commencing at age 65 equal to the pension accrued up to the date of termination. The amount of deferred pension is also subject to the minimum requirements of provincial pension legislation.

Such a member may elect to leave his or her pension entitlements in the fund ("paid up" member) or, if the member is under age 55, transfer the value of the pension entitlements to a subsequent employer's pension plan, to an individual RRSP or to purchase a lifetime pension.

Any other terminating member is entitled to a refund of the member's contributions with interest.

#### **Disability Benefits**

A disabled member continues to accrue benefits.

## **Special Provisions for Employees in Various Provinces**

Notwithstanding the other provisions of the Plan, special provisions for compliance with pension legislation in provinces other than Ontario apply to members employed in those provinces.

## Administration

The administration of the Plan is the responsibility of a Pension and Benefits Board consisting of members appointed by the General Assembly.

## APPENDIX B - SUMMARY OF MEMBERSHIP DATA

#### **Active Members**

Age nearest birthday	Number of members	Years of pensionable service	2008 pensionable income \$
Full-Time Employees			
Males			
25-29	11	25.25	578,233
30-34	19	63.59	1,064,595
35-39	40	215.87	2,327,298
40-44	59	515.53	3,476,248
45-49	74	909.40	4,373,449
50-54	91	1,567.49	5,482,813
55-59	95	1,842.64	5,654,476
60-64	73	1,619.24	4,418,108
65-69	15	344.70	915,224
Total Males	477	7,103.71	28,290,444

Females			
25-29	10	23.84	408,935
30-34	13	44.59	713,679
35-39	22	136.05	1,246,721
40-44	14	109.09	706,720
45-49	32	322.16	1,799,672
50-54	42	550.00	2,473,036
55-59	42	559.53	2,263,300
60-64	34	535.50	1,936,502
65-69	4	42.79	214,631
Total Females	213	2,323.55	11,763,196
Total Full-Time Actives	690	9,427.26	40,053,640
Average attained age:	50.5		
Part-Time Employees Total Part-Time Actives	86	515.03	2,786,520
<b>Disabled Employees</b> Total Disabled Actives	13	197.97	734,434

# Paid-Up Members

Age nearest birthday	Number of members	Annual pension \$
Males	1.4	50.545
35-44	14	59,545
45-49	26	167,390
50-54	32	139,936
55-59	37	211,467
60-64	20	83,751
65-69	3	2,313
Total Males	132	664,402
Females		
30-39	6	10,895
40-44	9	30,507
45-49	17	84,268
50-54	28	116,845
55-59	32	219,832
60-64	16	76,028
Total Females	108	538,375
Total Paid-Up Members	240	1,202,777
Average attained age:	53.3	

# **Retired Members**

Ago noonest hinthday	Number of	Annual Pensions		
Age nearest birthday	members	Canada Life	RBC Dexia	Total
		\$	\$	\$
Males				
55-59	4	0	14,941	14,941
60-64	32	0	601,878	601,878
65-69	84	0	1,564,634	1,564,634
70-74	119	70,365	2,017,851	2,088,216
75-79	90	629,541	975,009	1,604,550
80-84	76	860,625	416,615	1,277,240
85-89	34	372,411	142,734	515,145
90-99	16	165,457	141,268	306,725
Total Males	455	2,098,399	5,874,930	7,973,329

Females 40-49 50-59 60-64 65-69 70-74 75-79 80-84 85-89	3 5 19 63 69 58 57 62	0 4,267 8,794 85,601 197,681 331,164 370,077 423,540	15,317 32,951 146,221 556,346 526,239 266,247 166,312 269,936	15,317 37,218 155,015 641,947 723,920 597,411 536,389 693,476
90-94 95-99	36 11	223,983 62,416	166,972 51,719	390,775 114,135
100-104 Total Females	386	20,789 1,728,312	17,529 2,215,609	38,318 3,943,921
Children	9	0	21,187	21,187
Total Annual Pension	850	3,826,711	8,111,726	11,938,437
Total Monthly Pension		318,893	675,977	994,870
Average attained age:		82.9	75.8	75.8
Average attained age (excluding	g children)	82.9	76.5	76.5
Member Reconciliation – J Active Members at January Plus: New Entrants Rehires from Paid Up Subtotal	• ,	7 to June 30, 2008	85 23	790 108
Less: To Paid Up Status To Pensioner Status Commutations and refunds on termination and death Deaths with beneficiaries Subtotal Active Members at June 30, 2008			47 39 21 	(109) 789
Paid Up Members at January Plus: From Active Status Subtotal	1, 2007		47	249 47
Less: Retirements Rehires to active status Commutations and pay Subtotal Paid Up Members at June 30	ments on dea	th	18 23 15	(56) 240
Retired Members at January 1, 2007				839
Plus: Retirements From Act Retirements From Paid Spouses and children f Subtotal	l Up Status		39 18 3	60
Less: Deaths and cessation of Subtotal Retired Members at June 30,	•		49	(49) 850

## APPENDIX C - SUMMARY OF ASSETS

## **Financial History**

Market Value haginning of year	<b>2007</b> <b>\$</b> 181,976,156	(to June 30) 2008 \$ 175,331,040
Market Value, beginning of year Increases	181,970,130	173,331,040
Contributions Investment Earnings (Note 1)	6,316,557 (3,736,000)	3,160,899 1,736,172
Decreases	(3,730,000)	1,750,172
Benefit payments Expenses	8,005,484 1,220,209	4,458,197 647,507
Market Value, end of period	175,331,040	175,122,403

Notes: 1. Investment earnings represent earned income, gains (losses) on sale of investments and increases (decreases) in unrealized appreciation of investments.

## Assets at June 30, 2008

	\$	%
Cash	9,981,977	5.7
Equities		
- Canadian	41,328,887	23.6
- Foreign	41,153,765	23.5
Fixed Income	82,657,774	47.2
Total	175,122,403	100

## Adjusted Going Concern Assets at June 30, 2008

	MV of Invested	Net Receipts Less Disbursements (Each Individual	Expected Interest to June 30, 2008	Adjusted MV on June 30, 2008
	Assets	Year)	(@6%)	(\$)
June 30, 2005	159,189,535	(1,641,984)	29,896,149	182,961,242
June 30, 2006	173,990,206	(1,968,371)	21,251,081	190,758,829
June 30, 2007	178,646,889	(2,514,088)	10,644,489	186,777,290
June 30, 2008	175,122,403	Ó	0	175,122,403
Average of four	adjusted market val	ues		183,904,941

The adjusted value at June 30, 2008 is 105.02% of market value. [The adjusted value at December 31, 2006 was 94.5% of market.]

## APPENDIX D – ACTUARIAL ASSUMPTIONS AND METHODS

## **Going Concern Valuation**

## **Investment Return**

6.0% per annum (net of investment expenses).

# **Salary Increases**

2.0% per annum plus seniority increases in accordance with a table, extracts from which are shown below:

Age Group	Salary Index
	%
25	0.780
35	0.880
45	0.980
47 and over	1.000

## Increases in the Maximum Qualifying Income

2.0% per annum.

## Ad hoc Pension Indexing

No allowance.

## Mortality

1994 Uninsured Pensioner Mortality Table projected to 2015.

#### Retirement

50% are assumed to retire at the earliest date at which an unreduced retirement pension is available, and the remaining 50% are assumed to retire at age 65.

Members not eligible for unreduced early retirement are assumed to retire at age 65. Members over age 65 on the valuation date are assumed to retire immediately.

## **Termination of Employment**

Ignored (assumed that all members would continue in employment until death or retirement).

## **Administrative Expenses**

An allowance for non-investment expenses of 1.1% of pensionable incomes (Investment expenses are allowed for in the investment return assumption).

#### **Maximum Pension under Income Tax Act**

\$2,333 in 2008, \$2,444 in 2009 increasing after 2009 by 2.0% per annum.

## **Proportion Married and Marital Statistics**

90% of members are assumed to be married and female spouses, on average, are assumed to be three years younger than male spouses.

#### Actuarial Cost Method

Projected Unit Credit (accrued benefit) actuarial cost method. Under this method, the future service contribution rates are those percentages of pensionable incomes which will be sufficient to finance the benefits earned in the year following the valuation date. The stability of this percentage in future years depends on the maintenance of a stable average age of the active employees. This stability will be achieved provided new entrants continue to join the Plan at lower ages replacing older employees who die, terminate or retire.

#### SOLVENCY AND WIND-UP VALUATIONS

#### **Interest Rate**

## Wind-Up

It was assumed that pensioners would have annuities purchased for them. The interest rate assumed to be used for the annuity purchases is 5.20% per annum.

All other members are assumed to elect a commuted value on Plan termination. The per annum interest rate used was 3.75% for 10 years and 5.00% per annum thereafter. This rate is determined in accordance with the Canadian Institute of Actuaries' Standard of Practice for Determining Pension Commuted Values.

#### Solvency

For the Solvency valuation, the smoothed interest rates were 5.00% per annum for annuity purchases, and 4.50% per annum for 10 years and 5.13% per annum thereafter for lump sum transfers

The smoothed rates mentioned above were taken as the average of the interest rates as of June 30, 2008 and the interest rates as of June 30 for the three preceding years as shown in the table below:

	Lump Sum		Annuity	
	1st 10 years	Thereafter	Purchase	
June 2005	4.50%	5.50%	4.65%	
June 2006	5.00%	5.25%	5.08%	
June 2007	4.75%	4.75%	4.96%	
June 2008	3.75%	5.00%	5.20%	
Average	4.50%	5.13%*	5.00%*	

<sup>\*</sup> rounded

#### Mortality

According to the 1994 Uninsured Pensioner Mortality Table projected to 2015.

#### **Benefits Valued**

The benefits to be valued are the vested pensions to which members would be entitled under the Pension Benefits Act and the Plan if the Plan were terminated on the valuation date. For members located in Ontario whose age and service adds to 55 or more, such vested pension would start as of any date on which an early retirement pension would have been available if the Plan had continued in effect and the member had remained in employment with a participating employer. For all members located outside Ontario and for Ontario members whose age and service adds to less than 55, the vested pension would start at age 65.

# Ad hoc Pension Indexing

No allowance.

## Expenses

We have assumed wind-up expenses would be \$300,000.

#### Asset Valuation Method

The assets are taken at market value as of the valuation date for the wind-up valuation and are smoothed over four years for the solvency valuation.

## APPENDIX E – COMPLIANCE WITH REGULATORY REQUIREMENTS

#### **Maximum Eligible Contributions**

The Regulations under the Income Tax Act (Canada) and Regulations specify the maximum "eligible employer contributions" that may be made to a registered pension plan. In determining the maximum eligible contributions, allowance may be made for anticipated future increases in the level of pensions where it is reasonable to expect that such increases may be granted, even though the pension plan does not contractually provide such increases.

Pensions in payment under this Plan have been increased regularly. We have determined that the pension increases provided under the Plan during the years since 1980 have been approximately equal to the increase in the Consumer Price Index during that period. Thus, for the purpose of determining the maximum eligible employer contributions, it is reasonable to anticipate future ad hoc pension increases. To estimate the financial position of the Plan, we assumed increases at 100% of the increase in the Consumer Price Index, and we assumed the Consumer Price Index would increase at 2% per annum.

We estimate that taking account of such anticipated ad hoc pension increases, the Plan would have a significant actuarial deficit for accrued benefits as of June 30, 2008 compared to the going concern surplus outlined in Section 5. The cost of amortizing this higher deficit over a maximum period of 15 years, coupled with higher required future service costs resulting from the 2% per annum ad hoc future increase assumption would produce a maximum contribution rate of the order of 18.5%, which is significantly in excess of the expected future contributions outlined in Section 7.

Carrie O. Thornton

Judy Haas Senior Administrator

## THE PRESBYTERIAN CHURCH BUILDING CORPORATION

To the Venerable, 135th General Assembly:

The Presbyterian Church Building Corporation (the "corporation") is a corporation incorporated without share capital under the Canada Corporations Act, and is a registered charity under the Income Tax Act (Canada), which continues to fulfill its charitable objectives by providing loan guarantees to 19 congregations, a reduction from 26 congregations in 2007, loans to 3 congregations and housing assistance to 14 retired church servants.

The financial statements of the corporation, as at December 31, 2008, were audited by KPMG Chartered Accountants and the Auditor's report thereon is unqualified.

All required annual filings of the corporation's audited financial statements and annual renewals of its registration as a corporation, with the Government of Canada and the Provincial Governments have been made to comply with all regulatory requirements.

The General Manager oversees the sound governance and conduct of the corporation's business and affairs and monitors outstanding loans guaranteed by it and loans granted by it and is available to provide timely service for new loan applications and to deal with all other enquiries. He provides prompt semi-annual reports on the corporation's business and affairs to all directors as well as minutes of all meetings. The General Manager also serves as co-ordinator, Lending Services, for The Presbyterian Church in Canada.

#### ELECTION OF DIRECTORS

The by-laws of the corporation state "Directors shall be elected annually by the General Assembly from nominees of the Directors", and also provide that they shall retire in rotation with one quarter of them retiring in each year and are eligible for re-election, as authorized by the 94th General Assembly of The Presbyterian Church in Canada. This year's nominees for election by General Assembly as Directors of the Corporation for the terms hereinafter stipulated are as follows:

# **Recommendation No. 1** (adopted, p. 19)

That Mr. William Collier, Ajax, Ontario, The Rev. Dr. Stephen C. Farris, Vancouver, British Columbia; Ms. Esther Inglis, Buckhorn, Ontario; The Rev. Dr. Basil C. Lowery, Fredericton, New Brunswick; Ms. Joycelyn MacKay, St. Laurent, Quebec; and The Rev. Dr. J.P. Ian Morrison, Scarborough, Ontario, be elected Directors of the Corporation for the next four years and to retire in 2013.

#### MINUTE OF APPRECIATION

The board records deep appreciation for the ten years of leadership given by Mr. Tom Thomson. He has faithfully served the board as the fifth chairperson and has provided good counsel and gentle humour during that time. It is noted with pleasure that he will continue to serve the corporation as a director during the balance of his term of office.

# BOARD OF DIRECTORS OF THE PRESBYTERIAN CHURCH BUILDING CORPORATION

The incumbent directors will complete the respective terms for which they were elected and retire as follows:

Retiring in 2009: Mr. William Collier, Ajax, Ontario; The Rev. Dr. Stephen C. Farris, Vancouver, British Columbia; Ms. Esther Inglis, Buckhorn, Ontario; The Rev. Dr. Basil C. Lowery, Fredericton, New Brunswick; Ms. Joycelyn MacKay, St. Laurent, Quebec; and The Rev. Dr. J.P. Ian Morrison, Scarborough, Ontario.

Retiring in 2010: The Rev. Margaret Bell, Corunna, Ontario; The Rev. Gordon R. Haynes, Toronto, Ontario; Ms. Sheila Limerick, Toronto, Ontario; The Rev. Dr. Kenneth G. McMillan, Thornhill, Ontario; and Mr. Kenneth Wilson, Saskatoon, Saskatchewan.

Retiring in 2011: Mr. Alex R. Grant, Calgary, Alberta; Ms. Laura S. Kilgour, Rockcliffe, Ontario; Mr. Matthew G. Sams, Thornhill, Ontario; Mr. David Phillips, Uxbridge, Ontario; and Mr. Siegfried Quickert, Scarborough, Ontario.

Retiring in 2012: Judge Jamie S. Campbell, Halifax, Nova Scotia; Mr. Donald Carman, Oakville, Ontario; Ms. Joanne Instance, Winnipeg, Manitoba; The Rev. Edward W. Musson, Belleville, Ontario; and Mr. Thomas H. Thomson, Toronto, Ontario.

Thomas H. Thomson Chairman

James T. Seidler General Manager

## PRESBYTERIAN RECORD INC.

The Presbyterian Record Inc. is pleased to have this opportunity to report on its work to the commissioners of General Assembly. The *Presbyterian Record* incorporated in 1999-2000 and is governed by its own board of directors. The magazine receives no funding from the church, deriving more than half its revenue from subscription sales, about 25 per cent from advertising,

12 per cent from the annual fundraising appeal and the remainder from government grants and investment income.

As part of its commitment to maintaining a strong relationship with The Presbyterian Church in Canada, the board presents a report annually to the General Assembly. It also solicits nominations of potential board members from presbyteries, and we are grateful for the nominations received this year. The board also presents nominations for members in the corporation to Assembly for approval.

Last year will go down as one of the most dramatic in modern economic history. No media was spared from the money meltdown and many operations in both new media (online) and old, such as magazines, were forced to radically cut back or close their businesses entirely.

Given the worsening economy, advertising revenues are expected to decline in 2009. For example, although all Presbyterian entities receive a base 25 per cent discount on advertising, pre-booked national church agency advertising is down more than \$10,000 and we are seeing fewer ads from churches calling ministers.

In the face of plummeting advertising revenues for both print and electronic media, the *Record* was fortunate to exceed expectations and post its best year of advertising revenue. The *Record* was approached by a company interested in mailing advertising to our readers through the Record's mailing house. The board had already recognized the changing nature of advertising and the difficulty attracting traditional advertising to our pages. Therefore, after ensuring that several safeguards were put in place, including giving subscribers the opportunity to have their names removed from the mailing list and guaranteeing that the subscriber list was not given to the advertiser, the board decided to proceed on a trial basis. After a preliminary evaluation this spring, and in order to respond to questions raised by some readers, the board requested management to investigate ways to ensure that only those readers who wish to receive material in this manner will do so.

Last year, however, we received a strong endorsement from our donors who responded generously to the annual appeal. The record total helped offset circulation income loss, largely due to 11 congregations coming off the Every Home Plan, and dropping circulation by about 6.4 per cent.

In the year 2009 and beyond, the board's focus will again be on increasing subscriptions to the magazine. The *Record* is in the midst of developing a new marketing strategy. Attracting new readers is a priority, although we know it will take some time to stabilize and rebuild circulation. We hope that more congregations will join the Every Home Plan and that the General Assembly as a whole and individual commissioners will encourage congregations to join the plan as it remains perhaps the most effective way in which the church communicates with members of our congregations

Of course, marketing is expensive, with considerable outlays of money spent trying to attract readers without any guarantees on the return. With this in mind, the board of the *Record* has been very careful with its limited resources and has built what the board and management hope is sufficient capital to finance these operations over the next few years until circulation can again grow.

Our new circulation management software installed in 2008 will be an essential tool to track our marketing initiatives. Although the new program is running smoothly now, staff faced a number of challenges adapting the program to administer the Every Home Group Plan. We owe many thanks in this regard to the patient assistance from the church's finance department, especially Stephen Roche and May Maltby.

As indicated in our report last year, staff has been refining both the content and design of the magazine to keep it relevant and make it attractive to current and potential readers. The *Record* engaged a professional firm to run some focus groups in the fall and the results have been helpful in guiding decisions. We were delighted to learn that most readers were extremely satisfied with the direction of the magazine in terms of content and presentation.

Readers particularly identified international affairs and ecumenical news as areas about which they would like to see more articles.

Finally, the *Record* is redeveloping its website. We hope it will be more interactive and draw readers into conversations online as well as in the magazine. We also anticipate developing online subscriptions, which will also mean not making the whole magazine accessible free online. Print subscribers will have free access.

The board of the *Record* is especially grateful to the staff for all its hard work in creating a quality magazine that informs, inspires and challenges Canadian Presbyterians. Each month our small staff of David Harris, Andrew Faiz, Deborah Leader, Amy MacLachlan (on maternity leave), Connie Purvis and Caroline Bishop create a new treasure to tell us about ourselves, our church and our world. In words and pictures, we readers learn more of what it means to live as followers of Christ in the Canadian Presbyterian tradition.

## **Recommendation No. 1** (adopted, p. 34)

That congregations be encouraged to join the *Presbyterian Record*'s Every Home Plan as an important way to stay informed about our church.

#### THE BOARD OF DIRECTORS

The incumbent directors are, with the year of initial appointment in brackets:

Retiring 2009 – The Rev. Ian D. Fraser, Montreal, Quebec (convener) (2002); Ms. Alison Toscano, Unionville, Ontario (2006); Mr. Michael Munnik, Ottawa, Ontario (2006).

Retiring 2010 – Mr. David Blaikie, Halifax, Nova Scotia (2007); Ms. Brooke Klassen, Saskatoon, Saskatchewan (2007); The Rev. Fred Speckeen, Kelowna, British Columbia (2007).

Retiring 2011 – Ms. Mary Chudley, Hillsburgh, Ontario (2005); Ms. Sandra Demson, Toronto, Ontario (2005); Mr. Duncan Cowie, Aurora, Ontario (2007).

#### **ELECTION OF DIRECTORS**

The board has decided to expand the number of directors from nine to 12. The Rev. Ian Fraser is ineligible for re-election, having served two terms. The board is therefore asking General Assembly to approve five persons as members of the corporation of the Presbyterian Record Inc. The board intends to elect one member as a director for a two-year term, the others for three-year terms. By appointing one additional member next year, the board will then be able to ensure an equal number of members comes before the Assembly for confirmation each year in keeping with the terms of the corporation's bylaws. Increasing the number of directors has revealed certain contradictions in the corporation's bylaws that the board is currently working to correct and expects to have finished by the time of this Assembly.

John Barrett, nominated by the Presbytery of Prince Edward Island, is clerk of session at Zion, Charlottetown. He is director of sales, marketing and development for Veseys Seeds Ltd.

Norm Diffey, nominated by the Presbytery of Essex-Kent, is an elder at Paulin Memorial, Windsor, Ontario, where he chairs the mission and outreach committee. He recently retired as a professor at the University of Windsor in the Faculty of Education.

Michael Munnik, a member of Knox, Ottawa. He is an associate producer with Ottawa Morning on CBC Radio.

The Rev. Maria Lallouet is minister of Community Presbyterian Church, Welland, Ontario, and clerk of the Presbytery of Niagara. She was a journalist in Hungary for 15 years prior to emigrating to Canada.

Alison Toscano is a member of Unionville Church. She is director of operations, Supply Chain & Logistics Association Canada and president, A Toscano Consultants Ltd.

## **Recommendation No. 2** (adopted, p. 34)

That John Barrett, Norm Diffey, The Rev. Maria Lallouet, Michael Munnik and Alison Toscano be approved as members of Presbyterian Record Inc.

The Rev. Ian Fraser David Harris
Convener Editor

## REMITS UNDER THE BARRIER ACT

To the Venerable, the 135th General Assembly:

The following are the replies from presbyteries to the Remit sent down under the Barrier Act by the 2008 Assembly:

**REMIT A, 2008**: That section 91 of the book of Forms be amended to read as follows and be submitted to presbyteries under the Barrier Act:

91. Any member of a court who has voted on a question and is not satisfied with the decision is entitled to have his/her dissent recorded. By so doing he/she relieves himself/herself from responsibility for the decision and saves himself/herself from censure on account of it. The dissent must be given in when the decision is announced. Reasons for dissent may be given in at that time or within ten days. If in proper language, they are entered in the minutes. When deemed necessary the court prepares answers that are disposed of by being entered in the appropriate minutes.

Approved: 43 presbyteries (1,245 ministers/diaconal ministers/elders on constituent roll\*) Cape Breton, Newfoundland, Pictou, Halifax & Lunenburg, New Brunwick, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Lindsay-Peterborough, Pickering, East Toronto, West Toronto, Oak Ridges, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Eastern Han-Ca, Hamilton, Niagara, Paris, London, Essex-Kent, Lambton-West Middlesex, Huron-Perth, Superior, Winnipeg, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod, Kootenay, Kamloops, Vancouver Island, Westminster, Western Han-Ca.

**No Response**: 2 presbyteries (102 ministers/diaconal ministers/pastoral charges\*\*) Brampton, Grey-Bruce-Maitland.

**Total Presbyteries**: 45 (1,347 ministers/diaconal ministers/elders on constituent roll\*\*\*) [see Book of Forms section 293.4]).

- \* as reported by clerks when reporting remit response.
- \*\* estimation based upon number of pastoral charges and information regarding the roll of ministers and diaconal ministers (February 2009).
- \*\*\* combination of approved and no responses.

## THEOLOGICAL EDUCATION, COMMITTEE ON

To the Venerable, the 135th General Assembly:

## MEMBERSHIP AND APPRECIATION

The Committee on Theological Education expresses its appreciation and gratitude to the following members whose term of service will end with this General Assembly: Ms. Maxine Balsdon, The Rev. Wes Chang, Mr. Brian McNally and The Rev. Dr. Laurence DeWolfe, along with The Rev. Dr. Hans Kouwenberg as convener of the Board of St. Andrew's Hall. A special word of thanks is offered to Laurence DeWolfe who served as the convenor for the past two years. Each year, the colleges appoint students to the committee and we are grateful for the participation of Mr. Richard Watson (St. Andrew's Hall/Regent College), Mr. John Read (Knox College) and Mr. Jared Millar (Presbyterian College).

#### TERMS OF REFERENCE

At both the November and February meetings, the committee discussed its terms of reference. In November the discussion focused on how the committee sees itself in relation to the current terms of reference (A&P 2001, p. 536-38) with the use of the following questions:

- what has the committee done in the past five years?
- what does the committee do now?
- what does the committee do that is not in the current terms of reference?
- what has the committee not done that are in the terms of reference?

The committee, in its follow up deliberation in February, noted that there are issues to discuss which may or may not lead to proposed changes in the terms of reference. In the coming year it will look at: principles and presumptions of theological education, its advocating role of theological education for the colleges and the church, the changing face of theological education, continuing education, role of the Council of College Principals and Convenors, and fiduciary responsibilities.

#### **OVERTURE NO 11, 2008** (A&P, 2007, p. 534, 20)

## Re: Educational opportunities part of the General Assembly

The Assembly Council, in consultation with the Elders' Institute of St. Andrew's Hall and the Committee on Theological Education, has prepared a response to Overture No. 11, 2008 re educational opportunities at the General Assembly. The committee concurs with the response that the Council will present to the Assembly (see p. 217-18).

## PRE-ASSEMBLY WORKSHOP, ST ANDREW'S HALL – ELDERS' INSTITUTE

In 2004, the Pre-Assembly Workshop began as a pilot project. The General Assembly granted St. Andrew's Hall, through its Elders' Institute, permission to organize this Saturday event, that is held prior to each Assembly, for a five year term beginning in 2006. As noted in the response to Overture No. 11, 2008, this event has been very successful reaching commissioners along with elders and interested participants from the locale where the General Assembly is held. The committee is very appreciative to St. Andrew's Hall for its organizing and planning of this program. The Elders' Institute is prepared to continue to provide leadership for this event.

## **Recommendation No. 1** (adopted, p. 33)

That St. Andrew's Hall, through its Elders' Institute, organise the Pre-Assembly Workshop at the General Assembly for a further five years (2012-2016) with ongoing evaluation of the program provided by the Committee on Theological Education.

#### THE PRESBYTERIAN COLLEGE – BY-LAWS

#### Background for Revision to the By-laws

The General Assembly in 2005 adopted changes to the governing body of The Presbyterian College. The name of the senate was changed to the Board of Governors of The Presbyterian College, Montreal and it assumed all the rights and responsibilities and was charged with the oversight of the mission and management of the college. The size of the governing body was reduced to nineteen members: twelve members appointed by the General Assembly drawn from areas roughly near the institution and including one representative from the Atlantic Synod; and the ex officio members (with vote) being the Principal, the Director of Pastoral Studies, one other faculty representative, two student representatives, and two Graduate Association representatives. The convener of the board is nominated by the Board of Governors from among the twelve General Assembly appointed members.

The rationale for these changes included a desire to reduce the size of the governing body from over thirty members to a more manageable size for a small college. This smaller number on the board brought The Presbyterian College more in line with Knox College and St. Andrew's Hall. There was also a desire to develop the governing structure so that it might more effectively and efficiently exercise both fiduciary and generative functions in overseeing the mission and management of the college. The new board has worked with the principles of shared governance and accountability to the General Assembly through the Committee on Theological Education.

In February 2008, the board's executive began its review of the by-laws and other legal documentation relevant to the governance of the college and report its findings to the board in October 2008. At that meeting the executive tabled a draft document called "By-Laws of The Presbyterian College, Montreal" that was modelled on the by-laws of Knox College as adopted by the General Assembly in 2008. The proposed document, adopted by the board in December 2008, was forwarded to the Committee on Theological Education for approval and recommendation to the General Assembly.

#### BY-LAWS OF THE PRESBYTERIAN COLLEGE

WHEREAS The Presbyterian College, Montreal, founded in 1865, is a theological college of The Presbyterian Church in Canada, a member college of the Joint Board of Theological

Colleges, and affiliated with the Faculty of Religious Studies of McGill University, both of which are accredited by the Association of Theological Schools; and

WHEREAS The Presbyterian College, Montreal is a professional graduate institution in which students with the requisite gifts, abilities, and call are prepared for various forms of Christian ministry and leadership, and

WHEREAS The Presbyterian College, Montreal is a centre of theological education and research committed to the essentials of the Reformed faith: the sovereignty of God, the centrality of Christ, the authority of scripture and the tenets of the Christian tradition as attested to by the ecumenical creeds and Reformed confessions; and

WHEREAS the General Assembly of The Presbyterian Church in Canada (the "General Assembly") has power to make rules and by-laws for the government of The Presbyterian College (the "College") and to alter, amend and annul the same; and

WHEREAS the General Assembly has created the Committee on Theological Education ("CTE") as a unified structure responsible for theological education within The Presbyterian Church in Canada ("PCC"), and has delegated certain authorities to it from time to time;

BE IT AND IT IS HEREBY ENACTED by the General Assembly that all former by-laws for the government and administration of the College and the Authorities and Accountabilities be and they are hereby repealed and that the following By-Laws be made and adopted in their place:

#### BOARD OF GOVERNORS

#### **Powers and Duties**

- 1. There shall be a Board of Governors (the "Board") of and for the College, which shall govern, manage and control or supervise the government, management and control of the business, affairs, property and revenues of the College in all matters, save and except in respect of those matters which may from time to time be expressly assigned or reserved to the General Assembly by statute of the National Assembly of Quebec or by the General Assembly. Without limiting the generality of the foregoing but subject to those exceptions, the Board has the power and/or duty to:
  - (a) establish, within the fundamental articulation of the direction of the College as determined by the General Assembly, the mission, goals and strategic directions of the College, and ensure the implementation and evaluation thereof;
  - (b) establish policies for the College and assign their implementation to appropriate persons or groups;
  - (c) prepare, issue and amend from time to time policies governing Faculty, staff, students, residents and others as may be required, the contents of which shall be binding upon those to whom the respective policies relate;
  - (d) establish committees, including an Executive Committee, to assist the Board in carrying out its responsibilities, prescribe the powers and duties of committees so established, determine the terms of office and responsibilities of committee members, and delegate to any such committee such of its decision-making powers as the Board deems appropriate; provided that where power and authority to act for the Board are delegated, a majority of the members of the committee shall be members of the Board ("Governors" and individually "Governor"), and subject to the provisions of this clause, the Board may include on its committees persons who are not Governors;
  - (e) appoint from among its members and remove such officers (as defined from time to time) (other than the Convener), as may be required, and provide by Standing Order for the holding of more than one office by the same individual;
  - (f) approve the administrative structure of the College on the recommendation of the Principal and appoint the Executive staff (as defined from time to time in the Standing Orders), in consultation with appropriate College committees and on the recommendation of the Principal;
  - (g) delegate such of its powers under this section as it considers proper to the Principal or to such other officer or employee of the College as may be designated by the Board or the Principal; provided that such delegation is determined by the Board to

be necessary, advisable and appropriate for the carrying out of particular executive or administrative functions which are either (i) specified by the Board at the time of delegation, or (ii) prescribed by it as functions where decisive action in the interests of the College may have to be taken in a timely way because of unusual or unforeseen circumstances. Any decision or action taken by the Principal or any such other officer or employee under such delegated authority shall be reported by the Principal to the Board at its next regular meeting;

(h) receive and disburse all the monies of the College, keep and manage all its property, transact all its business relating to money and property committed to its care by the General Assembly or otherwise, and exercise all the powers in regard to money and property that are vested in the College;

(i) invest the funds of the College in accordance with applicable law and subject to any express limitations or restrictions on investment powers imposed by the terms of the instruments creating any trust as to the same;

(j) determine from time to time the fiscal year of the College;

(k) purchase and maintain insurance for the benefit of persons indemnified under section 12 hereof against any liability incurred by the person in his or her capacity as a Governor or officer of the College, except where the liability relates to the person's failure to act honestly and in good faith with a view to the best interests of the College;

- (1) prescribe the manner in which and the person or persons by whom shall be signed (i) deeds, leases, transfers, licences, contracts, agreements, assignments, cheques, bills of exchange, notes, orders for the payment of money, evidences of indebtedness and other instruments, engagements and documents (collectively, "documents"), (ii) any class or classes of documents, and (iii) any particular document or documents, and prescribe the authorities for carrying on the business of the College with its bankers and custodians;
- (m) fill any vacancy in the Board that occurs between meetings of the General Assembly, so long as a quorum of the Board remains in office;
- (n) appoint, promote, suspend and remove the members of the teaching and administrative staffs of the College and all other officers and employees thereof, save and except those whose appointment, promotion, suspension or removal is reserved to the General Assembly, or delegated to the Principal, and in particular but without limitation, appoint:
  - (i) faculty members for an initial three-year term at the rank of Assistant Professor and recommend to CTE a second three-year appointment,
  - (ii) non-tenured lecturers, adjunct professors, or visiting professors to contract positions of up to three years,
  - (iii) an acting Principal of the College, to act until the next General Assembly, where a vacancy exists in the office of Principal between meetings of the General Assembly, and
  - (iv) the Principal to a non-tenured academic position, with appropriate rank including full Professor, while holding the office of Principal;
- (o) nominate the Principal of the College, for appointment by the General Assembly on the recommendation of the CTE, for an initial term of five years and make recommendations to the CTE and the General Assembly for the renewal of the appointment of the Principal with or without term.
- (p) nominate candidates for appointment as tenured professors, including the Principal, with the recommendation of the CTE, for approval by the General Assembly;
- (q) approve the performance reviews of the Principal and all Faculty members and upon request, receive performance reviews and other information on any other employee;
- (r) establish, change and terminate academic and administrative units within the College and determine the powers and duties of any such unit;
- (s) establish, change and terminate chairs, programmes and courses of study;
- (t) consistent with the requirements of the General Assembly and the provisions of any agreement to which the College is a party, determine the policies and procedures and regulate the standards for the admission of students to the College, the contents and curricula of all programmes and courses of study, the placement of students in the various curriculum years and the requirements for graduation;

- (u) adopt and issue policy statements regarding the curriculum and educational requirements of the College;
- approve students for graduation, grant the diploma of the College and deal with all
  matters arising in connection with the award of fellowships, scholarships, medals,
  prizes and other awards;
- (w) provide for the granting and conferral of and grant and confer, either directly or conjointly as may be provided for in any agreement to which the College is a party, earned degrees in theology, and provide for the granting of and grant honorary degrees in theology, all to such persons as the Board shall determine to be possessed of the necessary qualifications, subject to such examinations and otherwise as may from time to time be prescribed by or on behalf of the Board;
- (x) exercise disciplinary authority over all members of the Faculty, administrative staff, students, and residents of the College, make rules for the conduct and discipline thereof and provide sanctions and penalties for the breach of such rules, which may include suspension or expulsion from the College;
- (y) determine the proper disposition of any charge or complaint against a member of the teaching staff of the College respecting any matter which lies within the purview of the College, but without interfering with the jurisdiction of the respective courts of the Church:
- (z) receive and ensure appropriate responses to issues referred to the Board by the General Assembly;
- (aa) submit a report to each regular meeting of the General Assembly on the affairs of the College and all matters entrusted to the Board by the General Assembly regulating the manner of the exercise of its powers, accompanied by the audited financial statements of the College for the previous fiscal year;
- (bb) make rules and establish Standing Orders, policies and procedures providing for the selection of the Governors referred to in clauses 4c) and d), and regulating the manner of exercise of its powers, including but not limited to the calling and conduct of its meetings and those of committees appointed by it, including the quorum of any such committee; and
- (cc) do all such other acts and things as are necessary or expedient for the conduct of its affairs and the affairs of the College.
- Governors shall act with diligence, honesty and good faith in the best interests of the College.
  - (a) Suspension of a Governor: A governor may be suspended at a regular or at a special meeting of the Board ("meeting") duly called for the purpose, by a vote of two-thirds of those present and entitled to vote, upon notice of 14 days, giving the said governors the right to be heard. Causes for suspension of a governor include:
    - (i) non-attendance: missing four consecutive meetings of the Board without excuse deemed reasonable by the Board;
    - (ii) any breach of conflict of interest/conflict of duty policies as declared by the Board;
    - (iii) any breach of confidentiality policy or directive of the Board as to confidentiality in a particular case;
    - (iv) failure to act honestly or in good faith as deemed by the Board; or(v) any other good and sufficient reason as deemed by the Board.
  - (b) Any action to suspend a governor will be reviewed by the Committee on Theological Education and, if upheld, will be reported to the Committee to Nominate Standing Committees of the General Assembly.

#### **Borrowing**

- 3. The Board may from time to time:
  - (a) borrow money on the credit of the College;
  - (b) limit or increase the amount to be borrowed;
  - (c) issue debentures or other securities of the College in connection with any such borrowings;
  - (d) pledge or sell such debentures or other securities for such sums and at such prices as may be deemed expedient; and

(e) secure any such debenture or other securities, or any other present or future borrowing or liability of the College, by charging, mortgaging, hypothecating or pledging all or any of the real or personal property of the College, whether currently owned or subsequently acquired, including book debts and the rights, powers, franchises and undertaking of the College.

The Board may delegate these borrowing powers to any Governors or officers of the College to such extent and in such manner as may be determined from time to time by resolution of the Board.

## Composition

- 4. The Board shall be composed of:
  - (a) twelve persons appointed by the General Assembly, having regard to the skills and experience required from time to time, including but not limited to ministerial, financial, legal, academic, investment and fund-raising experience; drawn from areas roughly near the institution and including one representative from the Atlantic Synod.
  - (b) the Principal ex officio;
  - (c) one representative of Faculty of the College; and
  - (d) one representative of the Graduates' Society; and
  - (e) one representative of the Students' Society.

#### Convener

5. The Convener of the Board shall be appointed by the General Assembly on recommendation of the Board from amongst the twelve General Assembly members appointed at large, normally having served at least two years, and shall have such powers and duties as prescribed by the Board in its Standing Orders.

## **Remuneration and Expenses**

- Governors shall serve without remuneration for the performance of their duties as such, but
  - (a) governors may be reimbursed for their expenses reasonably and actually incurred in connection with the performance of their duties, according to such procedures as may be determined by the Board; and
  - (b) governors who are also officers or employees of the College may receive remuneration for the performance of their duties as such.

#### Term of Office

7. Governors appointed by the General Assembly shall ordinarily serve for a renewable term of three years, to a maximum of six consecutive years, to be appointed in rotation so that normally, four shall be appointed each year.

## Quorum, Voting and Attendance

- 8. Eight governors shall constitute a quorum required for the transaction of business at any meeting of the Board.
- 9. The ex officio members of the Board are voting members thereof. The Convener shall not have an original vote but in the event of an equality of votes on any question, he or she shall have a casting vote.
- 10. The persons entitled to attend meetings of the Board are the Governors, the Principal, and invited guests.
- 11. On motion, the Board or any committee thereof may sit in camera at its discretion.

#### Indemnification

- 12. Every Governor and officer of the College and his or her heirs, executors, administrators and estate and effects, respectively, shall from time to time and at all times be indemnified and saved harmless out of the funds of the College, from and against:
  - (a) all costs, charges and expenses whatsoever that he, she or they sustain or incur in or about any action, suit or proceeding that is brought, commenced or prosecuted against him, her, or them, for or in respect of any act, deed, matter or thing

- whatsoever, made, done or performed by him or her, in or about the execution of the duties of his or her office; and
- (b) all other costs, charges and expenses that he, she or they sustain or incur in or about or in relation to the affairs thereof, except such costs, charges or expenses as are occasioned by his or her own wilful neglect or wilful default.

## Principal

- 13. The Principal has executive and administrative supervision over, and direction of, the academic program and work of the College and the teaching and administrative staffs thereof. The Principal acts as the primary spokesperson for the College, including representing the College to the PCC, the CTE and the associations, bodies and organizations with which the College is affiliated or of which it is a member. Without limiting the generality of the foregoing, the Principal has the power and/or duty to,
  - (a) administer the College within the authority granted by the Board;
  - (b) ensure that needed changes to the policies of the College are brought to the attention of the Board and the appropriate committees thereof in a timely manner;
  - (c) recommend to the Board the administrative structure of the College and the persons to fill Executive staff positions; and
  - (d) perform such other duties as the Board may prescribe.

## Faculty

14. The Faculty of the College has a role in the governance of the College through Faculty membership on the Board and appropriate Board Committees and through meetings of the Academic Committee and the Faculty.

#### **Students**

15. The students of the College have a role in the governance of the College through student representation on the Faculty and the Academic Committee of the Board and through membership on the Board.

#### Staff

16. The staff of the College have a role in the governance of the College through staff representation on the relevant committees of the Board as determined by the Board of Governors.

ENACTED AND PASSED by the General Assembly this tenth day of June, 2009, and effective as of this date.

**Recommendation No. 2** (adopted, p. 33) That the above by-laws for The Presbyterian College be approved.

## THE PRESBYTERIAN COLLEGE - ACT OF INCORPORATION

The Presbyterian College is seeking approval for an amendment to its charter. The college was incorporated under an act adopted by the Quebec legislature in 1865. In an amendment adopted in 1880 the college was authorized to grant the degrees Bachelor of Divinity (B.D.) and Doctor of Divinity (D.D. honoris causa). The college ceased granting the B.D. degree when it became re-affiliated with the Joint Board of Theological Colleges and McGill University's Faculty of Religious Studies in 1970. In the early 1980s the college began granting the Master of Divinity (M.Div.) on the basis of its current charter as well as a charter held in common by the Joint Board of Theological Colleges. In order to regularize the current practice, the college is seeking an amendment to its charter which would empower The Presbyterian College, Montreal to confer the degrees Master of Divinity (M.Div.) and Master of Theological Studies (M.T.S.). After obtaining legal advice, the college was informed that such an amendment would require the adoption of a bill (an act to amend the Act to Incorporate The Presbyterian College, Montreal) in the National Assembly of Quebec. Such a bill requires the prior approval of the corporation of the college, namely The Presbyterian Church in Canada. amendment has been prepared by the legal counsel and was approved by the board of governors in fall 2008 and is now presented to the General Assembly for approval.

## **Recommendation No. 3** (adopted, p. 33)

That the following amendment to an act to amend the act to incorporate The Presbyterian College of Montreal be approved:

Section 2 of the Act to amend the statute of the Province of Canada, 28 Vict., chapter 53, entitled: "An Act to incorporate The Presbyterian College of Montreal" (S.Q. 1880, chapter 66) is amended by inserting "Master of Divinity" and "Master of Theological Studies" after the words, "Bachelor of Divinity".

# KNOX COLLEGE – RE-APPOINTMENT OF PRINCIPAL, THE REV. DR. J. DORCAS GORDON

The Governing Board of Knox College conducted a review of The Rev. Dr. Dorcas Gordon as Principal of Knox College which has led to the recommendation that she be re-appointed in this position for a further five year term effective July 1, 2009.

Dorcas Gordon through for her vision of theological education, leadership, capacity for teamwork, and high energy level has influenced many significant initiatives being launched and sustained at the college. She has lead the college through curriculum revisions and development, changes in the Caven Library, recruitment of faculty and staff, preparation of a five-year strategic plan that is annually revised, financial challenges, and governance issues that included revisions to the by-laws. Within the larger theological education community, Dorcas Gordon has served well. She is currently on the Board of Directors of the Association of Theological Schools and has served on various committees and accrediting teams, along with being a popular presenter for the association. She is also very active with the Toronto School of Theology as a head of a college within this consortium. Internationally, she has been involved in a variety of events and her involvement has provided excellent public relations opportunities for the college as well as for our church. The college's board is very appreciative of her leadership skills as she demonstrates her administrative abilities in planning, expanding horizons, seeking advice and building team work.

The college looks forward to serving the church and believes that Dorcas Gordon, with her commitment to theological education, will continue to provide strong and capable leadership among students, faculty, board members and the church at large.

## **Recommendation No. 4** (adopted, p. 33)

That the Rev. Dr. J. Dorcas Gordon be re-appointed as Principal of Knox College for an additional five year term effective July 1, 2009.

## AGREEMENT WITH REGENT COLLEGE (A&P 2006, p. 492-94, 25)

The agreement between St. Andrew's Hall, Regent College and The Presbyterian Church in Canada was established in 2006, at which time it was agreed that the relationship be reviewed after three years (which would occur in 2009-2010). The committee is requesting that since the relationship is so new that the review takes place in 2011.

#### **Recommendation No. 5** (adopted, 33)

That the review of the Agreement between Regent College, St. Andrew's Hall and The Presbyterian Church in Canada be delayed for two years until 2011.

#### COLLEGES GOVERING BOARD MEMBERSHIP

## **Location of Members**

The 116th General Assembly created the Committee on Theological Education in order to provide an efficient structure for the co-ordination and financial oversight of theological education within the church. While this structure has accomplished certain goals, in other ways it has removed the colleges from accessing directly the breadth of the church, particularly by restricting board membership to a limited geographic radius. In the past few years this has been a concern. As the colleges develop on-line programs of lay education and on-line courses for those seeking ordained ministry, there is a need for a wider geographical representation on their governing boards. The hope is that this recommendation will strengthen the boards, and increase their awareness and understanding of the educational needs of the whole church.

# **Recommendation No. 6** (adopted, p. 33)

That up to two members of the governing boards of the theological institutions be drawn from across Canada at any given time.

#### FUNDING FOR THEOLOGICAL EDUCATION

The church financially supports the colleges and theological education during the calendar year by allocating 10.13% of total revenue as recorded two years earlier. Total revenue includes funds received through *Presbyterians Sharing...*, income from investments, bequests (both general and deferred), etc. The Committee on Theological Education is responsible to allocate the specific amount of this grant to each of the colleges. The committee, along with the colleges, is grateful for the support of the denomination in providing this grant to the colleges for theological education.

During the calendar year 2008 the grant to the colleges was \$1,256,099 (10.13% of the total revenue reported for 2006) of which \$886,902 came from *Presbyterians Sharing....* This support was distributed among the colleges as follows:

The Presbyterian College \$263,936 Knox College \$827,969 St. Andrew's Hall \$164,194

During the 2009 calendar year the colleges will receive a grant of \$1,007,002 (10.13% of the total revenue as reported in 2007) of which \$884,766 come from *Presbyterians Sharing...* and it will be distributed as follows:

The Presbyterian College \$164,820 Knox College \$697,073 St. Andrew's Hall \$145,107

#### EWART ENDOWMENT FOR THEOLOGICAL EDUCATION

#### Grants

The projects and amounts approved in February 2009 for grants from the Ewart Endowment for Theological Education are:

- 1. Grants awarded in this category are initial grants for a certain number of years conditional upon annual reporting by the recipient and evaluation by the sub-committee:
  - Presbyterian College and St. Andrew's Hall re Pastoral Leadership for Mandarin and Cantonese Speaking Elders and Lay Leaders Program for a three year grant of \$26,000 (\$10,000 for 2009 and \$8,000 for 2010 and 2011).
    - Life and Mission Agency re Canada Youth 2009 for a one year grant of \$15,000 in 2009.
- 2. Grants awarded in this category have received approval for an ongoing grant:
  - Knox College re MacKay Education Resource Centre, \$10,000 (fourth of a five year grant).
  - Order of Diaconal Ministries re student bursaries for conferences, \$5,000 (fourth of a five year grant).
  - Presbyterian College re global exposure segment of the M.Div. program, \$10,000 (final of a three year grant).
  - Presbyterian College re lay education program, \$10,000 (second of a three year grant).
- 3. Knox College's grant for the Professor of Christian Education and Youth Ministry for this year is \$84,935 (which is 50% of the moneys available for grants in 2009).

The new grants awarded since last reporting total \$125,935. Each year, ten percent of the income realized is returned to capital, which now stands at \$4,132,957.

## **Application Date and Forms**

The annual date for the receipt of applications is November 30th. Copies of the guidelines and application forms can be obtained from the General Assembly Office or on the denomination's website at www.presbyterian.ca/resources/online.

#### **CAMERON BURSARY FUND**

The Cameron Doctoral Bursary Fund provides financial assistance to certified candidates for ministry, ministers of Word and Sacraments and diaconal ministers of The Presbyterian Church in Canada who are pursuing doctoral programs in theological studies (Th.D., Ph.D.) or in educational ministry (Ed.D.). Greg Davidson, Mark Godin and Todd Statham received awards in the 2008-2009 academic year. At the end of 2008 the capital amount of the fund was \$571,182.

Laurence DeWolfe Convener Terrie-Lee Hamilton Secretary

#### REPORTS OF THE COLLEGES

## THE PRESBYTERIAN COLLEGE, MONTREAL, BOARD OF

#### THE 142ND CONVOCATION

The 142nd Convocation of The Presbyterian College, Montreal was held on Thursday, May 7, 2009 at The Church of Saint Andrew and Saint Paul. The convocation speaker was Professor Emidio Campi of the University of Zurich. Nine students received degrees, diplomas and certificates in recognition of having completed programs of theological study for ordained Christian ministry within The Presbyterian Church in Canada. One student graduated from the lay education program and received the Diploma in Lay Leadership. Honorary doctorates were conferred upon Professor Emidio Campi, The Rev. Glynis Williams, and The Rev. Dr. Terry Hibbert.

#### STUDENT ENROLMENT 2008-2009

The college is pleased to report ten new admissions in 2008 and an additional three new admissions in January 2009. There are a total of 41 students enrolled in all regular academic programs or affiliated with the college, with 31 in the regular B.Th./M.Div./IMY stream. The lay education program continues to draw good numbers to courses, with approximately twenty part-time currently enrolled in the Diploma in Lay Leadership.

#### THE BOARD OF GOVERNORS

The Board of Governors met four times during the 2008-2009 academic year, in October, December, February and April. The board is chaired by Mr. Ian G. MacDonald, Pointe Claire. The board executive consists of Mr. Ian MacDonald (convener), Mr. Donald Walcot (Finance, honorary treasurer, vice-chair), Ms. Cheryl Doxas (honorary secretary), The Rev. Dr. Richard Topping, Ms. Judy Lefeuvre-Allan, Rev. Marilyn Savage (past chair), and Principal John Vissers. The board consists of twelve members appointed annually (four per year for three year terms) by the General Assembly, the Principal, the Director of Pastoral Studies, two representatives from the Graduates Association, two student representatives, and one additional representative from the Presbyterian College faculty. The board operates with the following committees: Academic, Finance, Lay Education, Building, and Theological Education in French. The executive serves as the Nominating Committee, and the D.D. Committee is a subcommittee of the Academic Committee.

#### GOVERNANCE AND BY-LAWS

At the request of the senate, and with the approval of the Committee on Theological Education, the 131st General Assembly adopted recommendations concerning changes to the governing body of The Presbyterian College. The name of the senate was changed to the Board of Governors of the Presbyterian College, Montreal; and in assuming all the rights and responsibilities of the body previously known as the senate, the Board of Governors was charged with the oversight of the mission and management of the college. In addition, the size of the governing body was reduced so that it now includes nineteen members: twelve members appointed by the General Assembly (four members per year for three year terms, renewable once) drawn from areas roughly near the institution and including one representative from the Atlantic Synod; and the ex officio members (with vote) being the Principal, the Director of Pastoral Studies, one other faculty representative, two student representatives, and two Graduates Association representatives. It was also agreed that the convener of the board be

nominated by the board from among the twelve General Assembly members to the General Assembly for appointment.

The rationale for these changes included a desire to reduce the size of the governing body from what had been over thirty members (including eighteen annually appointed by the General Assembly) to a more manageable size for a small college. Furthermore, the reduction in numbers of regular annual appointees by the General Assembly brought The Presbyterian College more in line with Knox College and St. Andrew's Hall. The rationale also included a desire to develop the governing structure so that it might more effectively and efficiently exercise both fiduciary and generative functions in overseeing the mission and management of the college. The new Board of Governors has worked with the principles of shared governance and accountability to the General Assembly through the Committee on Theological Education.

In February 2008, at the request of the Committee on Theological Education, the board charged the board executive to review the by-laws and other legal documentation relevant to the governance of the college and report its findings to the board not later than October 2008. At the October 2008 meeting the executive tabled a draft document called "By-Laws of The Presbyterian College, Montreal". The document is modelled on the by-laws of Knox College as adopted by the General Assembly in 2008. The proposed by-laws were adopted by the board at its February 2009 meeting, and forwarded to the Committee on Theological Education. It was approved by the Committee on Theological Education and is presented for adoption at this General Assembly (see p. 489-94).

#### CHARTER AMENDMENT

The Presbyterian College is seeking approval for an amendment to its charter. The college is incorporated under an act adopted by the Quebec legislature in 1865. In an amendment adopted in 1880 the college was authorized to grant the degrees Bachelor of Divinity (B.D.) and Doctor of Divinity (D.D. honoris causa). The college ceased granting the B.D. degree when it became re-affiliated with the Joint Board of Theological Colleges and McGill University's Faculty of Religious Studies in 1970. In the early 1980s the college began granting the Master of Divinity (M.Div.) on the basis of its current charter as well as a charter held in common by the Joint Board of Theological Colleges. In order to regularize the current practice, the college is seeking an amendment to its charter which would empower The Presbyterian College, Montreal to confer the degrees Master of Divinity (M.Div.) and Master of Theological Studies (M.T.S.). After obtaining legal advice, the college was informed that such an amendment would require the adoption of a bill (an act to amend the Act to Incorporate The Presbyterian College, Montreal) in the National Assembly of Quebec. Such a bill requires the prior approval of the corporation of the college, namely The Presbyterian Church in Canada. amendment was presented to and approved by the Committee for Theological Education for approval and is now being presented to the General Assembly (see p. 494-95).

## COLLEGE FACULTY

The administrative and teaching staff of the college for 2008-2009 consisted of The Rev. Dr. Dale Woods (Director of Pastoral Studies), The Rev. Dr. Dan Shute (Librarian), Dr. Shuling Chen (Chaplain and Director of Educational Programs), and Principal John Vissers. McGill instructors Professor Gerbern Oegema and Dr. Jim Kanaris also served on the college faculty by virtue of the 1969 agreement with McGill University and the Joint Board of Theological Colleges. Three members of the faculty, now retired, continued to participate in the life of the college on a regular basis: Professor Emeritus Robert Culley, Principal Emeritus William Klempa, and Professor Emeritus Joseph C. McLelland. The Rev. Dr. Barry Mack was sessional lecturer in Canadian Presbyterian History. The Rev. Dr. Richard Topping taught Reformed Liturgy, Preaching, and Church, Ministry and Sacraments for the In Ministry Year students. The college continued to work co-operatively with the faculties of the United Theological College, the Montreal Diocesan Theological College, the McGill Faculty of Religious Studies, and the Faculty of Theology at the University of Montreal. The following ministers served as supervisors for the IMY: The Rev. Bruce Gourlay, The Rev. John Vaudry, The Rev. Dr. Barry Mack, The Rev. Coralie Jackson-Bissonnette, The Rev. Ian Fraser, The Rev. Maurice Bergeron, The Rev. Joe Reed, The Rev. Dr. Richard Topping, The Rev. Dan MacKinnon, and The Rev. Dr. Dan Shute

#### COLLEGE STAFF

The college is served ably and effectively by its administrative and custodial staff: Ms. Caroline O'Connor (administrative assistant), Ms. Sandra Steadman (accountant), Mr. Mario Elvé (building superintendent) and Mr. Stéphane Richard (custodian). Mr. Michael Ryneveld, a law student at McGill, continues to do some work in the area of development and promotions on a project basis.

#### DIRECTOR OF PASTORAL STUDIES

Following appointment by the 134th General Assembly, the college was pleased to welcome The Rev. Dr. Dale Woods as Director of Pastoral Studies on July 1, 2008. Dr. Woods came to the college after almost fourteen years of congregational ministry as the senior minister at First Presbyterian Church, Brandon, Manitoba. A service of induction and installation was held on September 30, 2008.

#### CHAPLAIN AND DIRECTOR OF EDUCATIONAL PROGRAMS

Dr. Shuling Chen was appointed by the Board of Governors to serve as Chaplain and Director of Educational Programs effective September 1, 2007 on a part-time basis (3 days per week) for an initial period of two years. Dr. Chen is a graduate of Taiwan Theological College (B.Th.) and McGill University (B.S.W., M.S.W.). She has just completed a Ph.D. program in the Education Faculty at McGill University and also holds a certificate in Clinical Pastoral Education (C.P.E.) from the University of Montreal. Prior to joining the college as the lay education co-ordinator in 2005, Dr. Chen worked in hospital chaplaincy, youth ministry, Christian education, social work, and clinical pastoral education. She has also been a course instructor in the Education Faculty at McGill University, and served as the church school co-ordinator at The Church of Saint Andrew and Saint Paul. In her new role Dr. Chen provides pastoral and spiritual support to students and oversees the development of the lay education program and new initiatives in continuing education, distance education, Chinese ministry, and clinical pastoral education. The college continues to be grateful for the funding of the lay education program received from the Ewart Endowment for Theological Education.

## MCGILL FACULTY OF RELIGIOUS STUDIES

The theological program of the college continues to be served by the B.Th. program and the Master of Sacred Theology program and the staffing of four chairs at McGill University's Faculty of Religious Studies. In 2008-2009 Presbyterian College students received instruction in the core program from Dean Ellen Aitken (Early Christian Literature and History), Professor Patricia Kirkpatrick (Hebrew Bible), Professor Douglas Farrow (Christian Theology and Theological Ethics), Professor Torrance Kirby (Church History), Professor Fabian Udo (New Testament), Professor Gerbern Oegema (Greco-Roman Judaism and Hebrew Bible), Dr. Jim Kanaris (Philosophy of Religion), Professor Gaelle Fiasse (Theological Ethics), Dr. Glenn Smith (Christianity in a Global Perspective), Dr. Lucille Marr (Canadian Church History), Dr. Jason Zuidema (Reformed Theology), Principal John Simons (Christian Theology) and Principal Vissers (Christian Theology). Professor Ian Henderson (New Testament) was on sabbatical leave.

## THE MONTREAL SCHOOL OF THEOLOGY

The Joint Board of Theological Colleges affiliated with McGill University is the ecumenical theological consortium of Protestant theological schools of which The Presbyterian College is a member. The public name of the Joint Board is The Montreal School of Theology/Ecole théologique de Montréal. In 2008-2009 the college was represented on the Joint Board by Dr. Michael Pettem, Professor Gerbern Oegema, Mr. Peter MacDonald (student representative), Mrs. Rose Mackie and the Principal.

## CONTINUING THEOLOGICAL EDUCATION

One program was held from February 16-20, 2009. The lecturers were Professor Victor Shepherd on the Spiritual Theology of John Calvin, Mr. David Kilgour on Faith and Public Life, Dr. Art Van Seters on Preaching, and Professor Gerbern Oegema on Biblical Canon and Interpretation. Professor Margaret Somerville delivered the Lyall Lecture on "Religions in a Secular Society".

The invited lecturers for 2010 include Professor Luke Powry of Princeton Theological Seminary on Preaching, Dr. John Bonk of the Overseas Ministries Study Center on Mission, Professor Ann Jervis of the Toronto School of Theology on the New Testament, and Dr. Anthony Robinson on Congregational Leadership. The dates are February 15-19, 2010.

In May 2009 the college hosted a program of continuing education for new church development workers within The Presbyterian Church in Canada. This program was co-sponsored by Canada Ministries.

#### LAY THEOLOGICAL EDUCATION

The Diploma in Lay Leadership program, offered through onsite and distance education, continues to grow. The first graduate of the program, Mrs. Rose Mackie, was granted the diploma in May 2005. At the May 2006 convocation seven graduates of this program were recognized; in May 2007 there were three graduates; and in May 2008 there were two graduates. The program is directed by Dr. Shuling Chen. The Diploma in Lay Leadership is a flexible program for lay Christians from all walks of life and from a range of Christian denominations. It is intended to provide theological education for lay people that will strengthen their Christian service and witness in both church and society. Normally, the diploma is taken over a number of years (2-5), through courses delivered in a variety of ways. The development of this program has been enabled through grants from the Ewart Endowment for Theological Education and the Presbytery of Montreal. Finally, The Presbyterian College continues to work co-operatively in lay education with The Ewart Centre at Knox College and the Elders' Institute at St. Andrew's Hall.

#### THEOLOGICAL EDUCATION IN FRENCH

Through an association with the University of Montreal, it is possible for students to complete all or part of their course work in French. The original entente between the three theological colleges of the Montreal School of Theology and the University of Montreal was based on a three year renewable agreement. It was originally signed in 1999 and renewed in June 2002, and its purpose, for Presbyterian College, was to provide a theological program in French for candidates for the ministry of Word and Sacrament in The Presbyterian Church in Canada under the auspices of The Presbyterian College. In reviewing the entente, it has been agreed by the Joint Board of Theological Colleges that the Montreal School of Theology, and its constituent colleges, will work on an ad hoc basis (student by student) in the delivery of this program. Students who wish to pursue studies in French will do so under the direct supervision of The Presbyterian College.

#### GLOBAL AND INTER-CULTURAL EDUCATION

In January 2009, students in the third year of the M.Div. program (In Ministry Year) participated in an excursion hosted by the Evangelical Theological Seminary in Matanzas, Cuba. This exposure to ecumenical and global concerns in a different cultural context continues to provide an important experience for theological reflection and integration, and for the personal, spiritual, pastoral and missional formation of our students. The global experience is integrated with congregational field placements in Canada and participation in a course called "Mission/Church in Context", in which students develop a missional paradigm for ministry in the Canadian Presbyterian context. This program is made possible through the support of The Ewart Endowment for Theological Education, International Ministries, Presbyterian World Service and Development, and the Women's Missionary Society.

## PRESBYTERIAN COLLEGE STUDIES IN THEOLOGY AND MINISTRY

The college is pleased to announce the second volume in the new series of publications called "Presbyterian College Studies in Theology and Ministry". The modest purpose of this series is to make available theological material that informs and is informed by the life of the Christian church, especially in Canada. It assumes something that is not as widely accepted today as it once was, namely, that ministry and theology belong together. More specifically, it assumes that ministry precedes and produces theology, and that theological reflection on Christian ministry is crucial to the faith and life of the church. With this in mind, the occasional volumes in this series will include both collections of essays and monographs, authored primarily by those associated with the Reformed tradition in Canada. The first volume in this new series is *Understanding the Faith: Essays in Philosophical Theology*, a collection of essays in

philosophical theology and church life by Joseph C. McLelland spanning his remarkable 50 year association with The Presbyterian College. The second volume is tentatively called *Exploring the Faith: Essays in the History and Theology of the Reformed Tradition*, a collection of essays by Principal Emeritus William Klempa.

#### FINANCIAL ADMINISTRATION AND DEVELOPMENT

The financial administration of the college is capably overseen by the Finance Committee of the Board of Governors and well-managed by the honorary treasurer and chair of the committee, Mr. Donald Walcot, and the college accountant, Ms. Sandra Steadman. Ms. Caroline O'Connor continues to provide excellent administrative support to the Principal in this area as well.

The college was able to operate in 2007 with a balanced budget and in fact ended the year with a surplus of approximately \$80,000. We are pleased to report that the college ended the 2008 financial year with a balanced budget. The downturn in the economy in 2008 has affected the endowment fund although the losses have been comparatively modest. The college's portfolio is managed prudently by Jarislowsky Fraser Limited in Montreal. However, a decreasing revenue stream from the endowment fund accompanied by a drop in funding from undesignated bequests through The Presbyterian Church in Canada means that the challenges for the 2009 financial year going forward will be significant. To that end the Board of Governors has mandated the Finance Committee to bring in a plan that would eliminate the structural deficit by the end of the 2011 financial year. It is expected that this plan will include a close examination of expenditures as well as new sources of revenue.

The board is committed to strengthening the financial base of the college and secure its long-term ministry. The college is grateful to the many generous donors who contribute directly to the annual fund and the endowment fund, and to the many Presbyterians across Canada who support the work of theological education through *Presbyterians Sharing...*. We have been particularly grateful in recent years for the increase in funding of the annual grant to colleges, as well as the funds made available from undesignated bequests. The challenge to find adequate funding to support its academic programs is always before the college. The Presbyterian College operates on a controlled and fixed budget within the very efficient and effective multi-institutional program arrangements enabled by the church's participation in the Montreal School of Theology, and its affiliation with McGill University and the University of Montreal.

## **CALVIN CONFERENCE 2009**

The Presbyterian College and The Church of Saint Andrew and Saint Paul are co-sponsoring a conference in Montreal to celebrate the Calvin 500 anniversary October 29-31, 2009. The plenary speaker is Professor Randall Zachman of the University of Notre Dame.

## APPRECIATION

The Board of Governors wishes to record its thanks to Ms. Cheryl Doxas, Mr. Ralph Loader, Ms. Judy Lefeuvre-Allan, and Dr. Richard Topping whose terms come to an end at this General Assembly.

Ian G. MacDonaldJohn VissersConvenerPrincipal

#### KNOX COLLEGE

#### THE 165TH CONVOCATION

The 165th Convocation took place on May 13, 2009, in Convocation Hall, University of Toronto. The following students received degrees, diplomas and certificates:

Master of Divinity degree: Hyung Jun Ahn, Elaine Anderson, Bradford Blaikie, Jacquelyn Foxall, Michael Hamilton, Jeonghee Christine Ryu, Chiayin Jo Wu.

Master of Divinity Degree (Honours): Eun-ju Chung

Diploma of the College: Elaine Anderson, Bradford Blaikie, Eun-ju Chung, Jacquelyn Foxall, Michael Hamilton.

Master of Theological Studies: Gloria Chung, Michael Walker

Master of Theology: Joon Bum Chun

There was also a group of about 20 students receiving Certificates I and II in Christian Faith and Life from both the Korean and English speaking programs. For this certificate, some students combined both in-class and distance education courses. Each of these graduates has completed all of the requirements to receive the Certificate in Christian Faith and Life.

The degree of Doctor of Divinity (honoris causa) was awarded to Brigadier-General David Kettle and Ms. Margaret Henderson. This year's convocation speaker was Deaconess Louise E. Williams, Executive Director Emeritus of the Lutheran Deaconess Association, a free lance writer, and Interim Director of the Spiritual Formation program at the Lutheran School of Theology in Chicago. The title of her address will be "On Bended Knees and on Tiptoes". Preceding the convocation there was a workshop entitled "A Spirituality of Christian Service" in which Dr. Williams gave leadership.

#### ACADEMIC REPORT

#### Field Education

In total there were 17 students in the Theological Field Education program working under the supervision of 15 supervisors, as well as one student in the M.Div. (Honours: Internship) program. The supervisors included The Rev. Aubrey Botha, The Rev. Terry Samuel, The Rev. Philip Wilson, The Rev. Peter Han, The Rev. Ian McPhee, The Rev. Gordon Timbers, The Rev. Jason Joh, The Rev. Nick Athanasiadis, The Rev. John Tennyenhuis, The Rev. Sung Hwan No, The Rev. Seong Chul Kang, The Rev. Joseph Choi, The Rev. Cheol Soon Park, The Rev. In Kee Kim and The Rev. Stephen Tu. The supervisor for the internship program student is The Rev. Penny Garrison. Their work on our behalf is greatly appreciated. We continue to welcome the opportunity to work more closely with supervisors while keeping them up-to-date on both changes in the program and current thought in theological education.

Theological Field Education is a required component of training for ministry at Knox College. It occurs in the second year of the student's program. In first year students take *Human Growth and Spiritual Journey* and *Introduction to Ministry* courses which center the person in the context of ministry. In the second year, through a combination of placement in a church setting, the supervision of an experienced minister, the guidance of a lay advisory committee and a series of workshops and integrative seminars, students engage in ministry, applying what has thus far been learned. In the final year of the program they bring the training of first year and the experience of second year to a final course on *Pastoral Integration*.

At Knox College, Theological Field Education is seen as fulfilling seven goals: integration, supervision as education, achieving change, developing professionalism, developing personal and ministry identity, spiritual formation, and theological reflection on/in ministry.

Theological Field Education is viewed as one of the essential training and evaluative components of education for ministry. We could not do this without the support of experienced ministers and churches who give unselfishly of their time and resources to work as partners in the training of ongoing leadership for the church. We thank them for their support in this important task.

## Report from Faculty

This academic year Principal Dorcas Gordon has returned from her half-year sabbatical. Her work included research and writing in the area of biblical interpretation and preaching, teaching at the Master's program at Seminario Evangelico Teologia in Matanzas, Cuba, and lecturing at St. Paul's University in Limuru, Kenya.

Professor Charles Fensham has been on sabbatical during the winter 2009 semester. The Rev. Dr. Pam McCarroll began her work as Assistant Professor of Pastoral Theology at Knox College in July 2008. She joins a faculty where all members serve the church in their teaching and mentoring of students, in their research, and in academic administration.

In reading week of February 2009 the college held its second Inter-Cultural Intensive at the Seminario Evangelico de Teologia in Matanzas, Cuba, a Presbyterian and ecumenical institution. This year the experience included 10 students in the Master of Divinity program and 1 from the Master of Religious Education program. This intensive gave students and faculty (on a rotation basis) the opportunity to spend ten days in Cuba learning about mission theology and practice

and reformed/ecumenical theology through first-hand experience. Gratitude is expressed to International Ministries and the Women's Missionary Society for their generous support of this initiative.

#### BOARD OF GOVERNORS

#### Standing Orders

After the By-Laws for Knox College were approved at last year's General Assembly, the board reviewed and passed, at its October meeting, renewed Standing Orders.

## **Recommendation re Principal's Term**

A recommendation is coming to General Assembly through the Committee on Theological Education requesting a reappointment for five years for The Rev. Dr. J. Dorcas Gordon as Principal of Knox College (see p. 495).

## Committee on Theological Education Report on Visit to Knox College

At its February 2009 meeting the board reviewed the report from the Committee on Theological Education's visit to Knox College in February 2008. The board determined to re-visit some of the long-term issues raised as the college prepares for the ATS accrediting visit.

## Association of Theological Schools Accrediting Visit in 2011

Knox College has been an accredited member of the Association of Theological Schools in the United States and Canada (ATS) since 1947. Every 10 years the ATS conducts a comprehensive visit to its more than 265 schools in North America. The Toronto School of Theology and six of the seven schools will have their comprehensive visit in the 2011 calendar year. This work requires each school to conduct a self-study process that results in a report that the Visiting Team uses to assess the school. As well, the report should guide the school in its strategic planning process. Generally the self-study process requires 18 months preparation time. At this point we do not know whether the visit will be in the winter or fall of 2011. To that end we are preparing a process that will ensure we are ready if the date is the earlier one.

## Background and Purpose of the ATS Comprehensive Process

- A self-study is the primary activity by which an institution prepares for an evaluation visit
  for initial accreditation or reaffirmation of accreditation. Self-study is a process by which
  an institution comprehensively reviews itself through the normative perspective of the
  accrediting standards. The primary activities of this review are evaluation and analysis.
  The study results in a report that should serve the institution, the accreditation evaluation
  committee, and the Board of Commissioners.
- 2. The self-study process provides both the occasion and the perspective to conduct a comprehensive evaluation of a school, its educational programs and institutional activities.
- 3. Good evaluation involves analyzing information so that value judgments can be made about the merit, integrity, or appropriateness of particular educational or institutional activities. The self-study is a process by which the various constituencies of a school can judge efforts to enhance its practices and programs.
- 4. Since the self-study is the primary means by which the institution presents itself for external review, the final report should give the evaluation committee a good description of the ways in which the school gathers and organizes appropriate information, goes about its evaluation based on that information, and uses the findings of its evaluative efforts in institutional planning and educational programming.
- 5. Since the external committee is required to prepare its report on the basis of the standards, the self-study process and report should demonstrate specifically how the institution meets the standards. If a school discovers that it does not implement a standard appropriately, then the self-study process should provide recommendations for changes necessary to implement the standard in the school's institutional or educational activities.
- 6. The 10 standards are as follows:
  - Purpose, Planning, and Evaluation
  - ii. Institutional Integrity

iii. Learning, Teaching, and Research

iv. Theological Curriculum

v. Library and Information Resources

vi. Faculty

vii. Student Issues

viii. Authority and Governance ix. Institutional Resources

x. Multiple Locations and Distance Education

## STUDENT INFORMATION

## Degree Programs

In the 2008-2009 academic year, Knox College admitted 37 students in the basic degree area (M.Div., M.R.E., M.T.S., General Assembly) and 11 in the advanced degree area (Th.M. and doctoral programs). 14 of the new basic degree students admitted this year are in the on-line stream. Our total enrolment stands at 139 in the basic degree and 58 in the advanced degree, giving a total of 197 students.

A breakdown by degrees shows 14 Education and Reception students, 86 M.Div., 2 M.Div/M.R.E., 6 M.R.E., 12 M.T.S., 19 basic degree special students, 1 M.A., 32 Th.D./Ph.D., 11 D.Min. and 14 Th.M. In the basic degree programs, 52 are studying full-time, 84 are part-time, and 3 are enrolled to take Clinical Pastoral Education programs. In the advanced degree programs, 51 students are listed as full-time, and 7 as part-time.

#### STAFF INFORMATION

On July 1, 2009, Ms. Kathleen Gibson retires as Co-Director, Reader Services, of the Caven Library. She has served the college for 32 years. A retirement event was held in June at which we thanked Kathleen for her service and wished her well in all her future endeavours.

#### CENTRES OF EXCELLENCE

## **Ewart Centre for Lay Education**

The Ewart Centre for Lay Education continues to provide courses for the laity within the English Certificate in Christian Faith and Life I and II. New courses in the basic areas of Bible, Theology, Lay Ministry, History and electives will continue to be developed for Certificate I and II. However, it was recommended by the Ewart Advisory Committee that we offer the two certificate programs online only, due to the high student response and flexibility of the online program. Presently there are 37 students engaged in on-line learning through this program. At the same time that this decision was made, the advisory committee recommended that we begin to develop some new initiatives for the laity at the Knox College campus.

Beginning in the spring of 2009 a Mini Lecture Series will be offered that will broaden our scope. The lecture series will focus on how to live as faithful disciples in this dramatically changing and challenging world. This series will explore spirituality in its relationship to our daily life. Lectures could include spirituality as it relates to economics, to power, to violence, ecology, multi-faith and other areas.

The first of the series begins this spring with Professor Brian Irwin giving leadership. The title of the series is "The Spirituality of Old Testament Voices: Reading and Living the Church's First Bible"

# Korean Language Certificate in Christian Faith and Life

All the Korean students in the two-year Korean Language Program for the Certificate in Christian Faith and Life graduated this spring. Although it has provided excellent courses since 2002 it was recommended by the advisory committee to respond to the desire of the students to have a three-year program focusing on the Bible. This program has been developed and renamed the Korean Bible Academy at Knox College. Sixteen students enrolled in January 2009.

#### The McKay Resource Centre

The McKay Resource Centre, under the direction of the Ewart Advisory Committee, continues to provide educational resources for the students, faculty and ministers in the Toronto area. The

centre maintains its commitment to have on hand samples of curricula recommended by the national church. The other major investment of resources has been in the purchase of DVD and other audio-visual resources.

In the spring of 2008, the McKay Resource Centre was moved to the Library for the purposes of better security and more flexible hours. The collection is being put on the University of Toronto Library system with restricted use to ensure that our students, faculty and ministers have priority use of the collection. This is working well. We continue to envision the centre as a unique entity to serve the church as a whole.

## **Centre for Continuing Education**

The Charles H. MacDonald Memorial Lecture was held on September 24, 2008. The Rev. Dr. Lynda Reid and The Rev. Karen Horst provided leadership. The lectureship focused on the celebration of 100 Years of the Order of Diaconal Ministries. This presentation consisted of the history of the Order of Diaconal Ministries, personal reflections by both leaders on their experience as diaconal ministers, the contributions of the diaconate to ministries in Canada, as well as a glimpse ahead to the Changing Future of the Order of Diaconal Ministries.

The Rev. Dr. Pam McCarroll presented the Chris Vais Memorial Lecture "Kicking against the Darkness: Hope for the Living of These Days" on Saturday, November 1, 2008. Her lecture was well attended and Knox College continues to partner with the family of The Rev. Dr. Christopher James Vais.

The Ada Adams Lectureship is offered every other year and its mandate is to offer an educational event concerning children and youth. This year, Professor Nam Soon Song, The Rev. Paulette Brown, and The Rev. Jennifer Donnelly presented workshops reflecting on the Diversity of Youth Ministry in the Canadian Context.

The Robert Laidlaw Lectureship was held in partnership with Rosedale Church on March 2, 2009. Rosedale Church approached Knox College about this partnership at which time they were looking at celebrating their 100th anniversary. Knox College was delighted to work with Rosedale Church on this joint project to bring Dr. Diana Butler Bass to Toronto for a four day event.

Pre-Convocation workshop was held on Wednesday, May 13th. As mentioned above, Deaconess Louise E. Williams led a workshop on "A Spirituality of Christian Service".

## Centre for Asian-Canadian Theology and Ministry

On September 15, 2008, the Centre for Asian-Canadian Theology and Ministry sponsored a welcome party for new students. Returning students, staff and faculty were also invited. Two months later, on November 18th the members of the Asian Council led the Knox College community worship service with Asian-Canadian students presenting special music. The executive members of the Han-Ca East Women of the church provided delicious Korean food for all members of the Knox community. We are extremely grateful for their hospitality.

On May 25-26 2009, the centre held its fifth Crossing Cultures Together event entitled "Competent Leadership in a Diverse and Changing World: Moving from Mono-Cultural, to Multi-Cultural, to Inter-Cultural Churches". This two-day event brought The Rev. Eric Law to the college to guide us on a practical and spiritual journey toward becoming confident and creative leaders for intercultural churches across Canada. This year's event was jointly sponsored by Justice Ministries, the Life and Mission Agency of The Presbyterian Church in Canada, Knox College's Centre for Continuing Education, and the Asian-Canadian Centre for Theology and Ministry.

Another co-sponsored event took place on May 30, 2009. It included members from the York University Centre for Asian Research, the Asian Centre of Tyndale Theological Seminary, as well as the Asian Centre at Knox. The focus of the meeting, geared for both academics and practitioners, was on the four main religions in China.

In conjunction with the faculty, the centre continues to provide proofreading services and practice in speaking English to ESL students. Many thanks go to our volunteer English tutors:

The Rev. Willard Pottinger, Mrs. Nancy Mathewson, Ms. Lorna Hutchinson and Ms. Christie Bentham.

## The Centre for Clergy Care

The past year has been a busy time of re-visioning, growth and research while continuing our regular programs.

The advisory board met with an outside facilitator and follow up planning and retooling continues as we seek to be wise stewards of our resources. In the coming months, our mission and objectives will be more clearly defined to best enable us to fulfill our calling. A survey of past centre event and research participants has informed this process.

The Rev. Dr. Stuart Macdonald and Dr. Brian Clarke have continued research on the post-World War II church in Canada. Their article "Simply 'Christian': Canada's newest major religious denomination" was published in the *Toronto Journal of Theology* and their work on "The Protestant Five" (mainline denominations) is in process of publication. Stuart Macdonald also contributed a chapter, "Presbyterian and Reformed Christians and Ethnicity", to *Christianity and Ethnicity in Canada* (UofT Press, 2008).

Data from our study of the first five years of ministry has been compiled and is being analyzed in preparation of a report. Anne Miller, administrative assistant, completed indexing major articles and editorials from the 1970s *Presbyterian Record* to complement the indices from the 1950s and 1960s. These are available in a searchable database on our website. A student researcher has been hired to index the United Church *Observer* beginning in the 1950s.

Anne Miller represented the centre at the Women in Ministry Conference at Presbyterian College in May 2008. The Rev. Dr. Andrew Irvine, Centre Director, has been busy with speaking engagements and building relationships with possible partners across Canada to broaden accessibility to our programs. We are thrilled that *Starting Well* will not only be offered to new clergy this summer in Toronto but also at the Vancouver School of Theology. *Making the Most of Retirement* returns to Crieff Hills Community in the fall of 2009 and plans are underway for Edmonton in 2010. We anticipate making similar partnerships on the east coast.

We invite you to become involved through visiting our website (www.caringforclergy.ca), phoning or dropping in at Knox College and taking advantage of the programs and services that we offer. We are excited to continue promoting health and vitality in the church in Canada!

#### DEVELOPMENT OFFICE

The Development Office is in the second year of its reorganization plan. With alumnae/i relations, public relations and communications well in hand, the staff is focusing their efforts on fundraising initiatives.

The Annual Giving program has remained successful with just over a 10% return on its direct mail program and a growing Monthly Giving program. With many thanks to The W. Garfield Weston Foundation and Mr. Roger Lindsay, a generous grant was received to provide exterior lights on the King's College Circle side of the building. This gives Knox College a visible presence during the evenings and winter afternoons and provides safe entrance and egress for those using the library, chapel and residence. Planned Giving has been an integral component to the financial health of Knox College over the years and donors continue to generously think of the school with estate gifts. We are delighted to announce that 100% of the members of the Board of Governors have made a financial contribution to the college.

The alumni/ae associations, KEGA (Knox Ewart Graduates Association) and KNOXFRA (Knox Former Residents Association), are continuing to promote the college's efforts and host events annually. KEGA's Reunion Luncheon at Convocation and Reception at General Assembly have both been well attended. May 2008 saw the Principal host the 40, 50 and 60+ year grads for a dinner filled with much laughter, fellowship and memories of times spent together at the college. The Director of Development visited the Atlantic Synod and met with alumnae/i and friends while there. The Former Residents Association's Annual Dinner is also breathing new life with a growing executive committee and residents from the 1970s and 1980s attending.

Finally, reflecting our student body and the national scope of our graduates' work, the college is working to improve its communications to have broader appeal across the country.

#### FINANCES

The college fiscal year ended on April 30, 2008 with a balanced budget. The board approved planned major capital repairs (tower repairs), and unplanned (steam pipe) which were funded through our unrestricted surplus which had been built up over the years. We continued to work at capital repairs. This year, work on the north turret and the roof above the rotunda has been completed.

For the fiscal year May 2008 to April 2009, Knox College prepared for, and expects to achieve, a balanced budget. For the 2008-2009 academic year, \$275,000 was paid out in bursaries to students in need and as scholarships to students with exceptional academic merit. As of December 2008, Knox College had \$15.7 million dollars in investments held with The Presbyterian Church in Canada Consolidated Portfolio. This balance is a result of years of donations and bequests from graduates and friends of the college, and is a result of income and market increases within the portfolio. Investment income (limited to our annual 5% draw) is used for the support of students in the form of bursaries and scholarships, as well as faculty and academic expenses.

#### APPRECIATION

One member of the Board of Governors has completed two terms of service. We heartily thank Ms. Carol Westcott for her service to the board. Four others, The Rev. Kaja Muhn, Mr. Anthony Keith, Ms. Brenda Adamson and Mr. In Taik Chang, have completed one three-year term. The continuing strength of the board is vital to the strength of the college, and to that end the board takes seriously its responsibility to place names of qualified people before the Committee to Nominate.

J. Dorcas Gordon Principal John Matheson Convener

#### ST. ANDREW'S HALL

St. Andrew's Hall is blessed by God with a location at the heart of the campus of the University of British Columbia. From that location it carries out four ministries: Theological Education, the Elders' Institute, Housing and Hospitality and Campus Ministry.

## THEOLOGICAL EDUCATION

#### Vancouver School of Theology

St. Andrew's Hall is pleased to continue its partnership with the Vancouver School of Theology, a relationship that has proved very fruitful over the years. It is expected that seven Presbyterian candidates will complete their programs for the spring convocation. Our present expectation is 2 M.Div., 2 M.A.T.S., 1 Diploma in Presbyterian Studies in addition to an M.A.T.S., one graduate is to qualify for The Presbyterian Church in Canada ministry, and 2 Th.M. for a total of seven graduates.

A group of VST students travelled in January to Mexico City and then to rural Chiapas with the GATE program (Global Awareness Through Education). The group was led by Dr. Patricia Dutcher-Walls and included three Presbyterian students. It was largely funded by a generous grant from International Ministries of The Presbyterian Church in Canada and by St. Andrew's Hall bursary funds. Those who participated reported that it was a life changing experience. St. Andrew's Hall wishes to thank International Ministries most warmly for their support.

There continues to be a strong Presbyterian presence among the faculty at VST.

- Dr. Roberta Clare, Director of the Elders' Institute, Lecturer in Public and Pastoral Leadership
- Dr. Glen Davis, Director of Denominational Formation (Presbyterian)
- The Rev. Joyce Davis, Director of Theological Field Education
- Dr. Patricia Dutcher-Walls, Professor of Hebrew Bible and Associate Dean
- Dr. Stephen Farris, Dean of St. Andrew's Hall and Professor of Homiletics

We are pleased to announce that Dr. Glen Davis has accepted a further one year appointment as Director of Denominational Formation. Dr. Davis has made a marvelous contribution to the life and education of Presbyterian students at VST and the entire community is grateful for his continued presence among us.

#### The Chair of Studies in the Reformed Tradition

In addition, the Board of St. Andrew's Hall has carried out a search for a Professor of Studies in the Reformed Tradition. This professor will teach 60% in VST and with the remainder of his/her time will teach in other theological colleges or in St. Andrew's Hall programs. Nineteen names came before the search committee either by presbytery nomination, by application or by personal recommendation. The committee reduced that list to a short list of three names. One of those candidates asked not to be considered at that point. Two candidates remained who were interviewed and made a public presentation on the subject, "Calvin: The Last 500 and the Next 50 Years", on February 16th and February 17th respectively. The search committee unanimously voted in favour of Dr. Richard Topping of Montreal. Dr. Topping's nomination was then approved by the Board of St. Andrew's Hall on March 13th and he was appointed Associate Professor for Studies in the Reformed Tradition. Since tenure has not been offered to him at this time, there is no need for a recommendation to go to the General Assembly at this point.

## The Rev. Dr. Richard Topping

The Rev. Dr. Richard Topping, B.A. (Waterloo), M.A., (Wycliffe College, University of Toronto) Diploma (Knox College) and Ph.D. (St. Michael's, Toronto), has served as minister of Knox, Port Carling and Zion, Torrance, Ontario, 1993-1996; assistant minister, the Church of St. Andrew and St. Paul, Montreal, 1997-1999 and as senior minister of that church from 2000 to the present. Though a downtown, English speaking church, "A&P" as it is called, has flourished remarkably during Richard's ministry. He has published one book, *Revelation, Holy Scripture and Church* is presently editing another work *Welcome to the Church, A Primer on Christian Faith*, many articles and reviews and has received a number of prizes for his writing and preaching. He has taught a number of courses in Presbyterian College, Montreal, and has a sterling reputation as a preacher, teacher and pastor.

#### The Consortium

There is a nascent theological consortium of theological colleges on the campus of the University of British Columbia. The participating colleges are Carey College (Baptist), Regent College, (Interdenominational Evangelical), St. Andrew's Hall, St. Mark's College (Roman Catholic), and VST. Dr. Farris serves as co-ordinator of this body. A number of meetings have been held between heads and other representatives of the theological colleges on the one hand, and various officers of the University of British Columbia. It was agreed to set up a UBC/Consortium process that would evaluate and approve theology courses for recognition by the University of British Columbia. Developments in this relationship are continuing at the present time.

## The Regent/VST Agreement

The General Assembly approved an agreement between VST and Regent College whereby students might study for a M.Div. at Regent College, take the necessary 15 courses for The Presbyterian Church in Canada ordination concurrently at VST and proceed directly into the ministry. That agreement was approved for an initial three year term which concludes this year. Our first candidate, in that program, Richard Watson, has not yet even completed his studies. No major problems have arisen in connection with the agreement and a review seems premature at this time. The executive committee of the board of St. Andrew's Hall passed and transmitted a recommendation to the Committee on Theological Education requesting this review be delayed for two years (see p. 495).

## The VST-St. Andrew's Hall Joint Working Group

The Joint Working Group is charged with the responsibility of monitoring and facilitating the relationship between St. Andrew's Hall and VST. That group has met to discuss a formula to determine the annual grant from St. Andrew's Hall to VST and matters concerning tenure and disciplinary procedures with respect to Presbyterian professors seconded to VST. A set of proposals will go forward to the boards of the two institutions in March. It is possible that this

process will result in some minor clarifying changes in the VST/St. Andrew's Hall/The Presbyterian Church in Canada Agreement which will require Committee on Theological Education and General Assembly approval.

# THE ELDERS' INSTITUTE

The Elders' Institute of St. Andrew's Hall, under the leadership of its director, Dr. Roberta Clare, supports the work of ruling elders and other leaders of The Presbyterian Church in Canada. The institute offers online courses, on-the-road workshops and a wide variety of downloadable resources from its website www.eldersinstitute.ca. Older print resources are gradually being phased out or transferred to electronic form.

The Elders' Institute offered an unprecedented six on-line courses in 2008 including new courses *Reading the Hebrew Bible with New Eyes* and *Exploring The Lord's Prayer*. These were taught by VST faculty members Patricia Dutcher-Walls and Stephen Farris respectively. Six courses are scheduled for 2009. Among those are two new courses in development, *Living Faith: A Closer Look*, with Dr. Stephen Hayes, and *Serving as A Clerk of Session* with Dr. Ted Siverns. Another new course, on pastoral visiting, with The Rev. Jean Morris will be offered in early 2010. Older courses, most notably *Serving as a Ruling Elder*, an introduction to the eldership, remain popular. We note that increasingly groups in churches are registering to take courses together.

Dr. Clare led 21 on-the-road workshops in churches across the country in 2008, making a special effort to reach out to Presbyterian churches in rural and remote areas. This included travelling by camper van to lead workshops in small towns in rural New Brunswick.

The Pre-Assembly Workshop (PAW) 2008 was hosted by St. Paul's Church in Ottawa. Approximately 100 people (76 paying registrants) took part in it this year. PAW 2009 "Presbyterian Questions – Presbyterian Answers" will take place at Chedoke Church in Hamilton on June 6, 2009. A motion concerning future pre-Assembly workshops may be forthcoming, depending on the response of the Assembly Council to Overture No. 11, 2008 (see p. 489).

Dr. Roberta Clare (Elders' Institute) and Dr. Shuling Chen (Presbyterian College) submitted a grant proposal to the Ewart Endowment for Theological Education for a joint-initiative which would address leadership training of Mandarin and Cantonese speaking Presbyterians in Canada. Their proposal was approved by the Ewart Endowment for Theological Education Subcommittee and by the Committee on Theological Education and will be carried out over the next four years.

### HOUSING AND HOSPITALITY

St. Andrew's Hall is home to a community that can exceed 250 persons, depending on the number of children in the townhouses. Under the direction of Ms. Helen Anderson, a team of community co-ordinators work hard to provide enjoyable social events, to ensure harmony among residents and to create a happy community spirit. The board is grateful that a strong housing rental market still exists on the University of British Columbia campus, though economic uncertainties and new construction may make the market more difficult in the future. As a consequence, St. Andrew's Hall was able to enjoy 100% occupancy during the 2 academic terms and equivalent income in the summer term.

### **CAMPUS MINISTRY**

The Board of St. Andrew's Hall, aware of the blessing of our central location on a secular campus, actively supports a number of efforts to reach out to the university community. A chaplaincy staff of theological students oversees these activities which are generally well attended. (Providing food seems to be the key!) A weekly schedule might be the best way to communicate these efforts.

Monday: Inter Varsity Christian Fellowship Bible study and weekly

leadership meeting.

Monday: University Christian Ministries (Faculty of Law) Bible study

groun

Tuesday: Presbyterian Worship, VST students and SAH community.

Tuesday-Friday: Korean Campus Mission morning prayers.

Tuesday: Presbyterian worship, VST students, SAH staff, some UBC

students.

Wednesday: Every second week, SAH soup night. Thursday: Korean Campus Mission worship.

English as a Second Language Conversation group.

Friday: Mandarin Speaking Alpha Group.

Friday (3rd of month): Korean residents potluck. It is worthy of note that through

this fellowship a number of St. Andrew's Hall residents and their families have become involved in the life of a local

congregation.

Saturday: Alcoholics Anonymous UBC group.

St. Andrew's Hall is participating with the Presbytery of Westminster in efforts to establish a Mandarin ministry in the Vancouver area. Dr. Roberta Clare is representing St. Andrew's Hall on that presbytery committee.

### **OTHER MATTERS**

#### **Finances**

It appears that St. Andrew's Hall has concluded 2008 with a slight operating surplus. The present state of the economy and its effect on the value of endowment funds is, of course, a very considerable source of anxiety. The endowment funds of St. Andrew's Hall are deposited with the Consolidated Funds of The Presbyterian Church in Canada. The Hall thus shares the financial concerns of many other Presbyterian institutions across the country. Great care has been and will be taken to use diminished funds as wisely as possible.

# **Property Development**

St. Andrew's Hall has planning permission to build a 15 storey tower on its property. In a normal market the upper floors of such a building would be very desirable properties. These are not, however, normal times. The board wishes to seek out the best advice on the difficult question of whether to proceed at this time. It has therefore undertaken to hire a very high caliber consultant on this matter. A committee of the board met with two prospective consultants on February 20th and may recommend engaging one of them to carry out this important work.

### **Calvin Conference**

St. Andrew's Hall will sponsor a small, regional conference to celebrate the Calvin Quinquecentennial on the final weekend of September 2009. The theme speaker will be Dr. Bruce Gordon, Professor of Reformation History at Yale University and author of the forthcoming Yale University Press biography of Calvin. It is hoped that Dr. Topping will be recognized by the Presbytery of Westminster and give an inaugural lecture on the same occasion.

### Dispute with the University of British Columbia Property Trust

There has been a long term dispute between the theological colleges and UBC Property Trust concerning the appropriate way to pay the costs of providing services to the Theological Neighbourhood. That dispute has now been resolved.

# The Kingsmill "Prophets"

In 1987, St. Andrew's Hall commissioned British Columbia ceramic artist Robert Kingsmill to prepare four panels on the gospels. In celebration of the 50th anniversary of the founding of St. Andrew's Hall and to celebrate the service of our convener, Dr. Hans Kouwenberg, as Moderator of the 133rd General Assembly, the board commissioned a series of companion pieces by Mr. Kingsmill. These have been completed and are known in the community as the Kingsmill Prophets. The process of selecting the prophets and the texts that represent them was fascinating and the works themselves are stunning.

They are, in order:

Elijah "Let it be known this day that you are God in Israel."
Isaiah "The earth will be filled with the knowledge of the Lord."

Jeremiah "Now I have put my words in your mouth."

Ezekiel "Whether they hear or refuse to hear."

We are convinced that the God of Israel, made known in Jesus Christ, through the power of the Holy Spirit, still wishes the divine self to be made known throughout the earth. We rejoice that this Triune God still calls women and men to speak. We give thanks that in a small way St. Andrew's Hall has been entrusted with equipping them to know and speak that word, whether our society hears or refuses to hear.

J. H. (Hans) Kouwenberg Convener Stephen Farris Dean

### VANCOUVER SCHOOL OF THEOLOGY

Grace to you and peace in the name of Jesus Christ. It is a privilege to offer greetings from Vancouver School of Theology and to share with you news of our ongoing life and work.

At our opening community worship this past fall, I shared a story from my summer. This past June, I was reminded of my favourite African American spiritual: *I want to live so God can use me*. I was in Atlanta attending the biennial meeting of the Association of Theological Schools. My 14 year old daughter, Anna, was with me. We went to visit the Museum of Civil Rights History while we were there. There on the site of *Ebenezer Baptist Church*, the place where Martin Luther King Junior once preached and is now buried, the story of the American Civil Rights Movement is told through film and art and artifacts. Anna and I made our way through the moving and traumatic story room by room – and then we came to the last room. In it, protected by a velvet rope barrier was a mule cart. It was an antique civil war era mule cart – the cart that had been used to carry Martin Luther King Junior's body in its funeral procession, from church to grave with 200,000 people walking along beside. Both Anna and I fell silent as we witnessed the glory of this fragment of history standing still before us. And then Anna, Anna who has had a lot of suffering and struggle in her life said, "Well then. If there is a place in history for this mule cart, there must be a place for me."

My friends, what is our place in the story? As the summer unfolded a vision grew and clarified here in this community. The imagining that has been brewing at VST for several years for a centre with an inter-religious work crystallized. In the face of urgent pleas from our First Nations partners for some form of action and response to the pandemic of teen suicide in our aboriginal communities, our thinking about what it was that God is calling us to here in this community clarified. As political leaders gave no response to the urgent pleas from our partners, and the one key church leader who did respond offered prayer as his only solution, God's invitation to VST became clear. God is calling us to follow our passion for the gospel lived in the world now, fully and without qualification. Using our resources to empower disciples who know how to throw their arms wide open to the world and offer themselves for its transfiguration is our work. Using our resources to engage the world in the arenas for which we have a passion as a school, and from that engagement learning more fully how to prepare a people for discipleship in this age is the opportunity of this moment. As Ghandi so simply said, "We must be the change we want to see in the world".

At its September meeting, VST Board of Governors unanimously adopted a proposal for: *Iona Pacific: Inter-Religious Centre for Social Action, Research and Contemplation.* This centre will sit beside the degree work of Vancouver School of Theology as a place for new engagement with our increasingly pluralistic world. Mainline Protestant Christianity in Canada historically has distinguished itself as an advocate of a humane and just society. However, recently it has turned its attention inward, and former commitments to engagement with the social issues of our day have waned. A re-imagined Protestantism for the 21st century demands re-engagement with God's world in the context of the religious and ethnic diversity that is Canada today.

Iona Pacific will augment VST's core work, preparing leaders for today's churches in service to the gospel of Jesus Christ, by researching and implementing new ways of relating to the challenges of our contemporary context: poverty, the social alienation of youth, climate change and environmental degradation. The social problems of this era do not belong to one religion or denomination, but affect all God's creation. They cannot be addressed by church leaders in isolation from other voices in our contexts. Iona Pacific will tackle these problems in Vancouver's multi-cultural, multi-religious (and secular) context, in relationship to First Nations, to poverty on the Downtown Eastside, and to the environment.

### FINANCIAL UPDATE

I am happy to report that VST achieved its goal of completing the last fiscal year with a balanced budget. After many years of chronic deficits, VST has succeeded in bringing its cost into line with its revenue. Effective management of expenses, increased revenue through our housing office and the generosity of donors and partners meant that we finished the fiscal year \$320,000 ahead of budget (audited figure; board approval September 26, 2008). This year we were able to bring another balanced budget for the board's approval with the remediation of the earlier salary roll back for faculty and staff in place. We are currently 9 months into that budget year and remain slightly ahead of budget. Of course, the current situation of the world economy is a concern to us here, as it is everywhere.

# ASSOCIATION OF THEOLOGICAL SCHOOLS (ATS) VISIT

In October, we completed our scheduled ATS focus visit. This visit was mandated in 2003 during our last comprehensive evaluation. Our last accreditation was given for 7 years in light of the fragility of our financial situation. A focus visit in 2008 was given the option of recommending extension of our accreditation for a full ten years to 2013. The team did in fact recommend the extension of our accreditation to 2013. This recommendation was then affirmed by an action of the ATS Commission on Accreditation in February, 2009. Perhaps more important for us, however, were the team's narrative comments. The team found that: "VST's financial position is strong; its systems are healthy; its long-range plan is viable; its position as a school is enviable." We are most grateful for the generosity of the team's response to our school.

# **FACULTY ACHIEVEMENTS**

Of the core VST faculty 5 are Anglican; 2 are Lutheran; 3 are Presbyterian and 2 are United Church of Canada.

Several faculty saw the publication of books or chapters in larger volumes this past year. We congratulate: Dr. Sharon Betcher, Dr. Patricia Dutcher-Walls, Dr. Stephen Farris, Dr. Wendy Fletcher, Dr. Richard Leggett, Dr. Harry Maier and Dr. Sallie McFague on these publications. Each of these faculty members also presented papers at scholarly gatherings this year.

VST faculty continue to support the work of our local churches through speaking and teaching in the community all through the year. This work allows us to reach a broad constituency and to interpret the work of theological education in light of these diverse and broadly based experiences. I encourage you to consider inviting VST to your community through engagement with one of our faculty.

### INAUGURAL LECTURE

I am delighted to share with you the news, that Dr. Patricia Dutcher-Walls was promoted to the rank of professor during our last academic year. On Thursday November 6, 2008, she gave her inaugural lecture as full professor to the community. It continues to be an honour and a privilege to celebrate Pat's ministry among us.

### PERSONNEL CHANGES

This past summer The Rev. Dr. Lynne McNaughton announced that she would be leaving VST to take up a pastoral ministry in the Diocese of New Westminster. We will miss Lynne who has made a significant contribution to the life of VST over many years.

We are also grateful that the school is able to rely upon the wisdom and leadership of Dr. Richard Leggett, who will support Anglican formation this year and represent VST on Anglican committees in Lynne's place.

I am delighted to announce that in September we welcomed our new Director of Finance, Dr. Iryn Vekay to VST. Iryn is a CMA with considerable experience working in the 'not for profit' sector and holds a Ph.D. in Economics (Accounts Management).

I regret to say that Dr. Martin Brokenleg has decided to retire early from his position as Director of the Native Ministries Program. However, he will remain with VST teaching as a sessional instructor. We are currently completing a search for our new director and look forward to announcing this appointment by convocation.

As well, in light of the decision to proceed with *Iona Pacific*, VST is searching for its first director for this new centre. Again, we hope to announce this appointment by convocation later this spring.

In addition, VST is adding a position in Public and Pastoral Leadership. I am happy to announce that Professor Janet Gear has agreed to assume the responsibilities of this new role, half time effective July 1, 2009. Additional United Church faculty will join us to support the work of denominational formation for United Church students in September, as well as visiting *Chalmers Pastors and Scholars in Residence* who will join us each term from across the country, to live as members of the VST community.

### STUDENT ENROLLMENT AND SUMMER SCHOOL

After two years of lower than usual admissions, VST has seen an increase in admission this fall. 34 new students have been admitted to degree programs and 25 are studying with us in the category of permission to register. Applications for next fall are also significantly higher than in recent years.

Over the course of this year, we have had a total of 230 people registered in degree programs and courses. These students participate in a variety of ways including our M.Div., our M.Div. by extension, our M.A.T.S., Th.M., and various diploma programs. This year 25 of our 230 students come from the Presbyterian tradition. These students are richly cared for by the many Presbyterian faculty who work with us at VST, as well as the broader VST community. We are delighted that the Presbyterian faculty complement will be further enhanced with the addition of St. Andrew's Hall's new Professor of Studies in the Reformed Tradition, Dr. Richard Topping.

Local churches are invited to participate in the many and diverse programs which VST offers each year. Among others, world renowned John Caputo and Robert Alter joined us at VST this year. These noted scholars were brought to campus through VST in partnership with the University of British Columbia, including Green College and the Classical Near Eastern and Religious Studies Department. As well, VST core faculty are offering a series of courses in keeping with our "Global Cities" thematic over the course of the year.

During July 2008, the Chalmer's Summer School took place at VST. Student numbers were lower than in previous years as we decided to adopt the theme "Home for the Summer" focused on small, local and intimate. It was a lovely success with participants feeling well held and nurtured by the learning environment.

This year we will return to a more wide ranging set of offerings bringing noted global scholars such as Marcus Borg, Jay McDaniel, Marty Haugen, and local theologians, Cheryl and Bruce Harding among many others. Please consider joining us for a time of refreshment and new learning this July.

# CONVOCATION AND PETER KAYE LECTURES

Before we reach summer school, however, there is another very important weekend in the life of the school. May 10-12th we will enjoy VST's *Spring Weekend*. Several events will unfold in those days:

- Alumni Dinner at VST with myself and VST faculty, Sunday, May 10th.
- Convocation Monday, May 11th at Christ Church Cathedral; Dean Peter Elliot and Dr. Keith Howard will be awarded the degree of Doctor of Divinity honoris causa and will address convocation.
- Peter Kay Lectures with noted author Gabor Mate: Sunday, May 10th, Tuesday, May 12th.
- Continuing Education Day Monday, May 11th, with Gabor Mate, Martin Brokenleg, Wendy Fletcher and Friends.

### VST AUXILIARY

After over one hundred years of faithful service to VST and its predecessor institutions, the VST Auxiliary is revising its Constitution and By-laws and reformulating itself as the *Friends of VST*. This new organization will provide continuity with earlier initiatives, while formulating a new vision for companioning the mission of the school as it evolves in this generation.

#### STAFF MORALE

Staff morale is higher at the school than I have experienced it in my time as Principal. Faculty enjoyed a very positive and productive retreat together last fall and are feeling energized by the cohesive vision they have for moving forward as a school. A wellness plan has been introduced and all are enthusiastically participating. Non-teaching staff met with me recently as a group and were very eloquent in their expression of delight and gratitude for the healing which has unfolded at the school and for the challenge of new work in the companionship of good partners, colleagues and friends. I observed in my homily for community worship that God has brought about a new day here at VST. No matter what we may have done to complicate God's intention for us through these years, God's new day has come anyway.

#### CONCLUSION

My friends, VST is grateful for the opportunity to continue the discipleship journey with you, through our affiliation with The Presbyterian Church in Canada, through St. Andrew's Hall. We remain deeply grateful for the companionship of the churches and our sister schools as we move forward with our educational work and our commitment to fiscal accountability.

Wendy Fletcher Principal

### TRUSTEE BOARD

To the Venerable, the 135th General Assembly:

The Trustee Board of The Presbyterian Church in Canada (the board) is incorporated by Federal Statute and by ancillary legislation in every province. The board met three times during 2008 and has sought to ensure that it has properly discharged its statutory responsibilities as trustees. The board acts at the direction of the General Assembly and the Assembly Council and is responsible for giving close attention to the matters with which it is charged.

The board welcomed a returning member, Ms. Lisa Whitwell and one new member Ms. Carrie Thornton. The board also expressed its sincere thanks to departing board members: Mr. John Coombs, Mr. Eric Reynolds, Mr. George Gordon and Mr. Gordon MacNeill.

Eckler Ltd. continues to perform a quarterly investment review of the fund managers and to present its report to the board. The board reviews the performance of the fund managers by meeting with each one on a regular basis.

The Investment Advisory Committee of the board met six times during 2008. The purpose of the committee is to assist the board in meeting the requirements of the Trustee Act and fulfilling its obligations by receiving reports, meeting with fund managers, educating itself in relevant areas and approving or making recommendations to the board. The committee has expertise and interest in investments, business and economics and is allowed to have three non-board members who possess expert knowledge in the above areas and are either adherents or members of The Presbyterian Church in Canada.

During the year, documents were executed under the seal of the board as required on behalf of various organizations of the church.

We are pleased to submit the following:

- A list of securities showing those:
  - purchased or received during the year,
  - matured or sold during the year,
  - held by the board at December 31, 2008 on behalf of the funds of the church.
- A list of properties whose title is held by the board for various organizations of the church.
- A list of loans outstanding.

The following are currently members of the Trustee Board.

Ms. Virginia Bell The Rev. Donald Pollock

Ms. Carrie Thorton Mr. John Powell

Ms. Lisbeth Duncan The Rev. Samuel M. Priestley Jr.

Ms. Lisa Whitwell Mr. Eric Cockshutt

The Rev. Stephen Kendall
The Rev. Graham Kennedy
Mr. John McColl

The Rev. Walter Hearn Mr. Stephen P. Roche

Ex-officio without vote:

Ms. Barbara Nawratil, secretary

Mr. H. Donald Guthrie, Q.C., provides counsel to the Trustee Board at its invitation.

Eric Cockshutt Barbara Nawratil
Convener Secretary

# **WOMEN'S MISSIONARY SOCIETY**

To the Venerable, the 135th General Assembly:

The Council Executive of the Women's Missionary Society respectfully submits the following report for 2008.

### ANNUAL COUNCIL MEETING

The theme at the 93rd Council Meeting, held at Crieff Hills Community, was "Ripples of Renewal". To reflect on this theme the Bible studies and worship services focused on the theme of change and renewal. Colleen Wood led the Bible studies each morning.

Sunday evening's program was a time of introductions and entertainment. Kathleen King-Martin played the piano and sang a few inspirational gospel pieces; Colleen Maguire used power-point to give an inspirational talk on laughter.

Normal business matters were on the agenda for Monday. Interspersed between business items were presentations on the India Mission Exposure Trip 2008 by Druse Bryan and a presentation by Stephen Allen (Associate Secretary, Justice Ministries) on the Migrant Mission Study Tour hosted by Borderlinks. In the evening, Mary Helen Garvin (former Presbyterian Church in Canada missionary to Taiwan) gave a presentation on her experience in Malawi where she spent three months working in the villages and the churches within the Domasi Presbytery.

Tuesday morning, under new business, a motion was made and approved "to concentrate on two projects: buy-a-brick to build a Christian school hostel in Jobat, India and Ukraine school supplies". In the afternoon, there was a panel discussion given by an ecumenical group of women from the United Church Women, Anglican Church Women, and the Catholic Women's League, along with AMS president Ann Taylor and WMS president Druse Bryan. It was an enjoyable, uplifting and eye-opening time of sharing about each other's organizations. New bonds and relationships were established, and all agreed to keep connected. In the evening, The Rev. John-Peter Smit gave a presentation on Natural Church Development and how it could be applied to the WMS.

Wednesday morning, the Moderator of the 133rd General Assembly, The Rev. J.H. (Hans) Kouwenberg, gave an inspirational talk about his experiences of the past year, including his travels to Africa and Korea. He also installed the new officers of Council Executive. Following this, the Moderator led in a time of worship and communion, as the closing for Council meeting.

The offering collected during the closing worship was designated for school supplies in Ukraine.

### **CHANGES IN STAFF**

With young staff it should not come as a surprise that maternity leaves would be common. In 2008, two WMS staff gave birth to two healthy boys, causing them to take a year off from WMS work. Alexis McKeown (Program and Marketing Co-ordinator) started her maternity leave in March 2008 and Tricia Browne (Resource Consultant, the Book Room) took leave in June 2008. Grace Kim was hired on contract initially for three months to cover the program co-ordinator's work; from June 2008 she was contracted for one year to do the work of Resource Consultant of The Book Room.

After five years of dedicated and diligent work in the WMS office, Mary Taylor decided to take her second retirement. The WMS is grateful to Mary for all that she has done for the WMS, bringing around effective and efficient changes: she solicited the services of The Presbyterian

Church in Canada Financial Services to take care of the WMS payroll and accounting procedures. We will miss Mary; we wish her much joy and fulfillment in her "real" retirement.

The new financial officer is Elza Furzer. Elza's journey with The Presbyterian Church in Canada national office began in 1997 as administrator with Presbyterian World Service and Development. In 2000, she became the Senior Administrator and Assistant to the Chief Financial Officer in Financial Services until her retirement in 2007. The WMS is pleased to bring Elza into semi-retirement by contracting her to work part-time as of October 2008.

### TOGETHER WE CAN! WMS PROJECTS

Following a decision at the annual Council meeting in May 2008, the WMS launched a fundraising drive for two projects: bricks for a hostel at the Christian School in Jobat, India and school supplies for students in Eastern Europe. Groups were notified of this decision and packages with resources were mailed out in December 2008. Word was also spread to congregations through flyers in the PCPak, with the vision to encourage everyone, not just the WMS, to participate in this fund-raising drive.

### MISSION RESOURCES

Resources for Mission Awareness Sunday were distributed to all WMS and affiliated groups in early January 2009. This year the resource was written by The Rev. Marion Barclay MacKay and The Rev. Donald Mackay, former missionaries to Ghana. The sermon title is, "Things we saw...Gifts received". The bulletin insert for that Sunday is on the two WMS projects, bricks for Jobat and school supplies for Eastern Europe. Resources for Mission Awareness Sunday are available online at www.wmspcc.ca, or through the WMS office.

The WMS popular report "On the Move in Mission" marked its ninth publication this past year. It serves as an excellent promotional tool for the society and for mission. Through the use of words and pictures, information regarding the work and finances of the society is provided.

The semi-annual newsletter, "WMS Ways", is into its second year, keeping our WMS groups across the country connected and informed about the latest news and information in the WMS. They are published every January and June. If you would like to be put on the mailing list for the newsletter, please contact the WMS office.

WMS banners were designed and produced by Grace Kim. Six colourful, full-standing banners with the WMS name and purpose are available from the WMS office for purchase or loan. Many groups have purchased their own to keep and use in their meetings. They are an effective way to "announce" the WMS presence wherever they are meeting.

The WMS video, "Still Moving", is now available in DVD format. Although produced in 2002, it is still relevant and can be used to introduce the WMS, or to learn about its history. For a free copy, contact the WMS office.

### **GLAD TIDINGS**

Glad Tidings, the mission magazine of the WMS, is published every two months, and available for subscription (\$14 for one year subscription). It is filled with reports from missionaries, WMS groups, and many relevant and interesting articles. These are all arranged and edited by our very capable editor, Colleen Wood. For a free complimentary copy, please contact the WMS office.

### MISSION EXPOSURE TOURS 2008

In 2008, there were two mission exposure tours.

In February, a group visited the Bhil mission field in India, learning about the successful community health programs and visiting various hospitals. While in Jobat, they toured the Masihi Christian School. Also, while in Jobat the women witnessed the official opening of the Critical Care Unit of the hospital which was funded by the national WMS as well as local WMS groups and the Presbytery of Waterloo-Wellington.

In October 2008, another group visited the mission field in Eastern Europe which included meeting the Hungarian people in that part of the world. They were hosted by The Presbyterian

Church in Canada missionaries David Pandy-Szekeres and his wife Anna in Hungary, Romania, Ukraine and Croatia. While in Ukraine, the group had a day working on the Terra Dei Foundation farm as well as visiting various schools associated with the Hungarian Reform Church. In Romania, they met The Presbyterian Church in Canada missionary Brian Johnston who hosted the group, along with David and Anna Pandy-Szekeres. The group was shown Brian's work at the seminary in Cluj.

# THE BOOK ROOM

The WMS continues to work in partnership with The Presbyterian Church in Canada and offers a valuable service to congregations and individuals under the capable management of Susan Clarke. In 2008 the difference between sales in the Book Room and the costs of books was approximately \$44,000. This is an increase from previous years, which is an upward trend in sales.

The Book Room resources are available to view on-line.

#### PARTNERSHIP WITH THE AGENCIES OF THE CHURCH

In 2008, the WMS continued to fund regional staffing through a grant of up to \$390,000 to The Presbyterian Church in Canada for salaries and benefits of regional staff. Another \$5,000, approximately, was given in 2008 towards the expenses of the regional staff annual gathering held at Crieff Hills Retreat Centre.

A contribution of \$150,000 is given annually to the general fund of The Presbyterian Church in Canada.

The WMS continues to give annual bursaries of \$1,000 each to Knox College, Presbyterian College, and the Vancouver School of Theology for students. As well, grants were given to Presbyterian College and Knox College students for their mission education trips to Cuba.

Each year, the WMS supports international students for theological studies at one of our colleges. Currently, we are supporting an aboriginal Taiwanese man (Mr. Ibi Chuan) by covering the tuition fees for his studies in the Masters of Divinity program at the Vancouver School of Theology. As well, Angela Jin has returned from China to continue her doctoral studies at Knox College. The WMS is supporting Angela's studies with a grant of \$5,000 to cover her tuition fees. As well, starting in 2008, we are supporting a student in India, Mr. Vivek Salathiel, to attend theological college, for three years at \$700 per year.

The WMS continues to support the work of PWS&D as well as International Ministries through grants towards various projects. The following are some projects that received grants in 2008:

India, Hematology Cell Counter for hospital in Hatpiplia – \$13,000 India, Village Health Workers – \$5,000 Malawi, Chigodi House – \$10,000 Malawi, water project – \$5,000 Taiwan, Yushan Theological College – \$5,000 Ukraine, Terra Dei Foundation farm project – \$25,000

The WMS supports the work of Canada Ministries through grants towards its projects. Some projects that received grants in 2007 and 2008 are as follows:

Winnipeg Inner City Mission, furniture – \$3,000 Edmonton Native Ministry – \$1,500 Hummingbird Ministries – \$1,600 Saskatoon Native Ministry – \$1,500 Tyndale-St. Georges Educational Development Program – \$1,200

Besides the above, the WMS continues to give grants from its various endowment funds for individuals as well as for projects.

### FINANCES

The following is a summary of receipts and disbursements for 2008.

Receipts	\$
Presbyterials	589,423
Special Gifts	13,918
Legacies	321,941
Bank & Investment Interest	60,027
Life Membership (Pins) Income	1,561
Book Room Sales	168,990
Glad Tidings Subscriptions & Advertising	47,653
Total	1,203,513
	1,205,515
Disbursements	
General Fund of The Presbyterian Church in Canada	150,000
Regional Field Staff	357,408
Program Support	324,686
Administration	157,193
Undesignated Legacies	201,823
Grants, Bursaries etc from Endowment Funds	127,390
Outside Organizations	1,325
Book Room Expenses	124,074
Glad Tidings Expenses	46,825
Investment Fee	14,561
Total	1,505,285

A review engagement report can be found in the annual report of the society.

### ENVISIONING CONTINUED

Concern for the future of the society continues. The visioning process begun over a year ago is proceeding, albeit slowly. Almost certainly, any process will involve changes, perhaps both in structure and in programs. The traditional emphasis on education and on mission will continue, while we explore new and different ways of working and witnessing within this Presbyterian Church of ours.

The society expresses its deep gratitude for the continuing dedication and generosity of its members, which has allowed the society to support the mission work of the church in many ways.

# SUPPLEMENTARY REPORT

At the Council meeting of May 2009, the following changes to the Constitution of the Women's Missionary Society were approved. The changes were made to make the language inclusive and to reflect the current life and situation of Women's Missionary Society groups across the country.

# The current version (before changes) are:

- 1. Local: Within the congregation any group of women, youth or children in sympathy with the purpose may organize as an adult group, an affiliated\* adult group, an affiliated youth group or an affiliated children's group.
  - \*Affiliated to be connected as a subordinate member or branch.
- 2. Presbyterial: The presbyterial shall consist of all adult and affiliated groups related to the Society within the bounds of the presbyterial. Insofar as is possible the presbyterial boundaries shall correspond to presbytery boundaries.
- 3. Synodical: The synodical shall consist of presbyterials within its bounds and insofar as is practical synodical boundaries shall correspond to synod boundaries.

We submit the following recommendation to the 135th General Assembly for its consideration and approval.

**Recommendation No. 1** (adopted, p. 22)

That section V (Organization) of the Constitution of the Women's Missionary Society be changed as follows:

- 1. Local: Within the congregation any people in agreement with the purpose may organize as a group or an affiliated group\*.
  - \*Affiliated to be connected as a subordinate member or branch.
- Presbyterial: The presbyterial shall consist of all local and affiliated groups related to the Society within the bounds of the presbyterial. Insofar as is possible the presbyterial boundaries shall correspond to presbytery boundaries.
- 3. Synodical: The synodical shall consist of presbyterials within its bounds and insofar as is practical synodical boundaries shall correspond to presbytery boundaries. Where all presbyterials within the bounds have been closed, the coordinating bodies within the bounds shall operate and be guided by the same rules as synodicals.

Druse Bryan President Sarah Kim Executive Director

# **OVERTURES – 2009**

### NO. 1 – PRESBYTERY OF CAPE BRETON

Re: Recouping moving expenses after a short ministry

(Referred to Assembly Council to consult with Life and Mission Agency Committee – Ministry and Church Vocations, p. 218-20, 40)

WHEREAS, it is not uncommon for the moving costs of a minister and his/her family to exceed ten to twelve thousand dollars, and

WHEREAS, this imposes a heavy financial burden upon congregations, and

WHEREAS, when a minister only remains within a congregation for a short time (one to three years) after incurring such an expense, the congregation from which the minister leaves, all too frequently has not recouped these expenses, which then hinders its ability to call another minister, and

WHEREAS, experience has demonstrated that a congregation without an incumbent minister rapidly diminishes in its ability to maintain its position as a viable congregation within the church,

THEREFORE, the Presbytery of Cape Breton humbly overtures the Venerable, the 135th General Assembly, to address the recouping of moving expenses when a minister leaves after a short time, or to do otherwise as the General Assembly, in its wisdom, may deem best.

### NO. 2 – PRESBYTERY OF LAMBTON-WEST-MIDDLESEX

Re: Concerns regarding disability program plan

(Referred to the Pension and Benefits Board, p. 466, 23)

WHEREAS, long term disability payments do not begin until after a period of 30 weeks or 210 uninterrupted days of total disability or after the last day benefits are payable under any short term disability, whichever is later, and

WHEREAS, short term disability only covers for a period of 17 weeks or 119 days, and

WHEREAS, there is a period of 91 days from the end of short term disability until the beginning of qualification for long term disability coverage, and

WHEREAS, during that period of time there are no structures in place to provide for the benefit of either the minister or the congregation, and

WHEREAS, if the congregation continues to carry the obligation for payment of stipend after short term disability benefits end, they will then also be responsible for paying pulpit supply and incur increased expenses in what is already a troubling and confusing time, and

WHEREAS, during a period of protracted illness and uncertainty worship attendance can become sporadic and offering levels typically decline, thus affecting congregational income, and

- WHEREAS, during lengthy illness presbyteries will appoint an interim moderator, and
- WHEREAS, many presbyteries' standing orders require that interim moderators be paid a monthly honorarium, resulting in an increase in congregational financial obligation, and
- WHEREAS, if the minister elects to apply for employment disability benefits he/she will suffer a considerable reduction of income in what is a troubling and confusing time and there is some confusion regarding the continuation of health and dental benefits should this happen, and
- WHEREAS, maternity benefits can be topped up by the employer, but the same is not possible for disability benefits, and
- WHEREAS, during the period in which the minister is receiving employment disability benefits the congregation will be required to continue to contribute toward the minister's pension and benefits, whether the minister receives them or not, and
- WHEREAS, it would be beneficial to the congregations of the church and those who minister in the church to be able to have a smooth transition from short term disability benefits to long term disability benefits, without the worry about loss of income or loss of benefits, and
- WHEREAS, because the Christian church seeks to minister with compassion and justice it therefore is reasonable to expect that we would not place either the minister or the congregation at financial disadvantage at difficult times in their ministry together, and
- WHEREAS, the first response from most insurance providers is to deny claims or demand further information further delaying and complicating the process of approval for long term benefits, and creating a continuing burden of financial uncertainty and considerable stress, and
- WHEREAS, presbyteries and the servants of the church are frustrated, anxious and often do not know where to turn for help in this process,
- THEREFORE, the Presbytery of Lambton-West Middlesex, humbly overtures the Venerable, 135th General Assembly:
  - 1. to eliminate the period of time between short term disability and long term disability be either lengthening the time period for short term disability benefits to 30 weeks or reducing the eligibility period for long term disability benefits to 17 weeks, and
  - to request that staff at Church Offices and specifically those in the Pension and Benefits Office be trained and equipped to act as advocates on behalf of the servants of the church who are suffering prolonged illness, to the end that Pension and Benefits staff will stand with ill ministers and for them in the negotiations with the Insurance Provider.

or do otherwise as the General Assembly, in its wisdom, may deem best.

# NO. 3 – PRESBYTERY OF CAPE BRETON

### **Re:** Updating language of calls to ministers

(Referred to Clerks of Assembly, p. 263, 17)

- WHEREAS, the wording of gospel calls to ministers of The Presbyterian Church in Canada is dated, and
- WHEREAS, it reflects a way of writing and speaking not in keeping with the language of the 21st century, and
- WHEREAS, the wording is likely without meaning to the members of our denomination today, and
- WHEREAS, most members of our congregation would likely know very little, if anything, of the "piety" and "literature" of their prospective ministers,
- THEREFORE, the Presbytery of Cape Breton humbly overtures the Venerable, the 135th General Assembly, to take steps to reword gospel calls to bring them more into line with modern language, or do otherwise as the General Assembly, in its wisdom, may deem best.

### NO. 4 – PRESBYTERY OF CAPE BRETON

# Re: Reviewing practice of members signing call forms

(Referred to Clerks of Assembly, p. 263-64, 17)

- WHEREAS, it has been the practice of The Presbyterian Church in Canada to distribute call forms to members of the congregations not being present at congregational meetings to moderate in calls, and
- WHEREAS, such practice can be onerous and time consuming for ruling elders who must seek out such members, and

WHEREAS, many of the people being sought have little knowledge of or interest in the proceedings, and

WHEREAS, they are not in a position to make an informed decision one way or the other, and WHEREAS, all other important matters are decided at congregational and annual meetings

without consulting those not present,

THEREFORE, the Presbytery of Cape Breton humbly overtures the Venerable, the 135th General Assembly, to take steps to cease the practice of circulating call forms and have one call form to be signed at a duly called meeting or do otherwise as the General Assembly, in its wisdom, may deem best.

### NO. 5 – PRESBYTERY OF EDMONTON-LAKELAND

# Re: To study impact of mental health issues on church leadership

(Referred to Life and Mission Agency Committee – Ministry and Church Vocations, p. 365-66,

WHEREAS, ministers, elders, and church members and adherents, like all other persons, may experience psychological and mental health problems and organic brain disorders, and

WHEREAS, these problems include affective disorders (depression and anxiety), psychotic disorders (schizophrenia, schizoaffective disorder, bipolar affective disorder, etc.), personality disorders (narcissism, sociopathy, psychopathy, etc.), stress/burnout, post-traumatic stress disorder, and organic brain disorders (Alzheimer's, Huntington's, strokes, etc.), and

WHEREAS, these conditions cause the sufferer and their families great distress and also affect their functioning in the life of the church, and

WHEREAS, these problems are exacerbated for the person experiencing them and become disabling if they are not treated, and

WHEREAS, if not treated, they are also, almost always, highly problematic for the family of the sufferer, for the life of congregations of which they are members/ministers/adherents, and for the larger church, and

WHEREAS, most of these conditions cause problems for the suffering person, their family, and their congregation before the suffering person is able and willing to acknowledge that they have an organic brain disorder, a psychological problem, or a mental illness, and

WHEREAS, some of these conditions create considerable confusion, because they may be symptomatized as forms of religion (e.g. hyper religiosity, scrupulosity, authoritative/authoritarian and charismatic leadership, etc.), and

WHEREAS, in some instances, religious symptoms of these conditions are not easily distinguishable from "normal" religious expressions, and

WHEREAS, in some instances, persecutory delusions may appear to be legitimate accusations of abuse, and

WHEREAS, pastoral responsibility and concern for the wellbeing of the church at its various levels dictates the necessity to have in place a protocol for dealing with organic brain disorders and psychological and mental health problems,

THEREFORE, the Presbytery of Edmonton-Lakeland humbly overtures the Venerable, the 135th General Assembly, to establish a committee to study the issue of how our church addresses mental health issues that impact on persons in church leadership, and their families, congregations, and the church generally, with the attached study document, prepared by the Pastoral Relations Committee of this Presbytery as a starting point, or to do otherwise as the General Assembly, in its wisdom, may deem best.

### NO. 6 – PRESBYTERY OF NEW BRUNSWICK

### Re: Revisions to criteria and applications for "renewing ministries"

(Referred to Life and Mission Agency Committee, p. 308-09, 22)

WHEREAS, the growth of the church needs to be encouraged by the limited financial resources available to us, and

WHEREAS, new church development is merely one effective avenue of facilitating growth within the denomination, and

WHEREAS, renewing congregations which apply for capital grants are considered only as an exception to the Canada Ministries Mandate and Canada Ministries Policies and Procedures (2000), and

WHEREAS, capital grants are frequently needed by renewing congregations to facilitate growth within the denomination, and

- WHEREAS, it is frequently strategically advantageous to encourage renewing congregations with capital grants, and
- WHEREAS, the Life and Mission Agency reported to the 134th General Assembly its intention to revise its mandate,
- THEREFORE, the Presbytery of New Brunswick humbly overtures the Venerable, the 135th General Assembly to direct the Life and Mission Agency to include in its proposed revisions of its mandate to a future General Assembly, and subsequent revisions to Canada Ministries Policies and Procedures, revisions which would include helpful criteria and grant application processes for renewing congregations, or to do so otherwise as the General Assembly, in its wisdom, deems best.

### NO. 7 – PRESBYTERY OF OTTAWA

# Re: National funding for college and university chaplaincies

(Referred to Life and Mission Agency Committee, p. 309-10, 22)

- WHEREAS, The Presbyterian Church in Canada has been funding chaplaincies within many universities across Canada, and
- WHEREAS, many post-secondary students are for the first time in their lives living away from family in a new environment with new challenges, and
- WHEREAS, it has been shown these chaplaincies are a good and desired resource to staff and students, especially in times of campus and family crises and tragedies, and
- WHEREAS, the chaplaincies offer a resource for a gathering place and counseling centre on spiritual and life matters, and
- WHEREAS, the chaplaincies offer an extension of spiritual life for students away from their home churches, and
- WHEREAS, the spiritual experience and educational training often lead to students taking a leadership role in churches in later life, and
- WHEREAS, the above arguments are equally valid for students at post-secondary community colleges and universities,
- THEREFORE, the Presbytery of Ottawa humbly overtures the Venerable, the 135th General Assembly to encourage The Presbyterian Church in Canada to provide budgeted, ongoing funding in support to college chaplaincies as well as university chaplaincies within Canada upon application to the national church by a sponsoring presbytery for a college(s) within the presbytery bounds, or to do so otherwise as the General Assembly, in its wisdom, deems best.

# NO. 8 – COMMISSION OF THE SYNOD OF BRITISH COLUMBIA

# Re: Receiving new forms of missions and ministry

(Referred to Life and Mission Agency Committee, p. 325-27, 35)

- WHEREAS, overseas missionary appointments are normally made through International Ministries, according to the policy of International Ministries, and
- WHEREAS, the policy of International Ministries is to respond to a request of a partner church, and
- WHEREAS, there are other ways within our denomination available to individual congregations, presbyteries and synods for establishing overseas missions, and
- WHEREAS, these ways are not well documented and complex to establish, and
- WHEREAS, other denominations within the Reformed family of faith have established procedures by which congregations, presbyteries and synods establish missions and send missionaries overseas, and
- WHEREAS, we have an earnest desire to share the gospel with the people in all parts of the world, and
- WHEREAS, there is no partner church in South Africa, and
- WHEREAS, a mission opportunity with African Leadership Ministries in South Africa arose for the Presbytery of Western Han-Ca, and
- WHEREAS, a strong and long-term relationship exists between African Leadership Ministries and the Han-Ca Presbyteries, and
- WHEREAS, African Leadership Ministries had expressed a prayer for an ordained missionary to teach indigenous leaders, and
- WHEREAS, the Presbytery of Western Han-Ca wished to celebrate the tenth anniversary of their establishment by sending a missionary abroad, and

- WHEREAS, neither the Book of Forms nor International Ministries Policy Manual is available in the Korean language, and Living Faith is only now in the process of being drafted, and
- WHEREAS, according to the Acts and Proceedings (2008) thirty-two congregations, and two presbyteries operate primarily in Korean, and
- WHEREAS, in order to send a missionary to South Africa in a timely manner, the Presbytery of Western Han-Ca considered it necessary to depart from the polity and normal practice of The Presbyterian Church in Canada, and
- WHEREAS, the Presbytery of Western Han-Ca ordained and commissioned Mr. Kim to this specialized ministry, and
- WHEREAS, Mr. Kim is a Presbyterian minister employed by African Leadership Ministries and therefore not in the employment of any part of The Presbyterian Church in Canada, Mr. Kim is unable to participate in The Presbyterian Church in Canada pension and benefits plan, and
- WHEREAS, it was the intent of both the Presbytery of Western Han-Ca and Mr. Kim, that Mr. Kim remain in the Presbyterian Church in Canada and as missionary of the presbytery of Western Han-Ca, and
- WHEREAS, this separation deeply grieves us and possibly diminishes the likelihood of initiating new and different forms of mission and ministry by congregations, presbyteries and synods, and
- WHEREAS, ordination and commissioning to institutions not in partnership with International Ministries may be the only option for congregations, presbyteries and synods to initiate new forms of overseas mission, and
- WHEREAS, Jesus commanded us "Go, therefore, and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything that I have commanded you", and
- WHEREAS, Living Faith, one of our subordinate standards, states concerning mission,
  - 9.1.1 As God sent Christ to us, so Christ sends us into the world. We are here to proclaim Christ in word and deed.
  - 9.1.2 Mission is evangelism, the offer of salvation to all people in the power of the Holy Spirit, to be received through faith in Christ. It asks people to repent of their sins, to trust Christ, to be baptized, and to enter a life honouring Jesus as Lord.
  - 9.1.3 Mission is service, a call to help people in need and to permeate all of life with the compassion of God, and
- WHEREAS, there are varieties of mission, there is one Spirit that animates them, there are varieties of service, but the same Lord; there are varieties of activities, but it is the same God who activates all of them in everyone,
- THEREFORE, the Commission of the Synod of British Columbia re Ordination and Commissioning of Yong-Kyoon Philip Kim, humbly overtures the Venerable, the 135th General Assembly, to establish a task force or committee to review the interaction between our polity and the establishment of new and different forms of mission and ministry with a view to ensuring that our rules and practices primarily enable new ministries rather than prevent them, or to do otherwise as the General Assembly, in its wisdom, deems best.

# NO. 9 – PRESBYTERY OF WINNIPEG

# Re: Committee on Education and Reception membership

(Referred to Clerks of Assembly, p. 264, 17)

- WHEREAS, the Committee on Education and Reception plays a vital role in the life of The Presbyterian Church in Canada, being the doorkeeper for clergy entering the denomination from other denominations, overseeing the educational requirements of mature students, and being the place where a number of theological students and clergy are first introduced to the structures of The Presbyterian Church, and
- WHEREAS, the Committee on Education and Reception functions in the name of and on behalf of the General Assembly and is accountable to the Assembly, and
- WHEREAS, the members of the Committee on Education and Reception are not appointed by the Assembly, nor are the names of the members of the committee listed in the Acts and Proceedings of the General Assembly,
- THEREFORE, the Presbytery of Winnipeg humbly overtures the Venerable, the 135th General Assembly, to:
  - 1. ensure the names of members of the Committee on Education and Reception are printed annually in the Acts and Proceedings of the General Assembly, and

2. establish a system whereby a majority of the members of the Committee on Education and Reception are nominated by the Nominating Committee of the General Assembly and are appointed by the General Assembly,

or to do so otherwise as the General Assembly, in its wisdom, deems best.

# NO. 10 – PRESBYTERY OF WINNIPEG

# Re: Raise Sunday pulpit supply to \$150

(Referred to Assembly Council, p. 20)

WHEREAS, The Presbyterian Church in Canada places a high value on the preached Word, and WHEREAS, it takes time to prepare a sermon, and

WHEREAS, the Sunday supply rate has not risen since 1991, and

WHEREAS, basic stipend and student charge rates have risen by about 50% since 1991,

THEREFORE, the Presbytery of Winnipeg humbly overtures the Venerable the 135th General Assembly to raise the Sunday supply rate to \$150 plus travel, or to do otherwise as the General Assembly, in its wisdom, deems best.

# NO. 11 – PRESBYTERY OF NEW BRUNSWICK

**Re:** Participation in the health and dental plan of ministers who are "paid up pensioners" (Referred to Pension and Benefits Board, p. 21)

WHEREAS, many of our clergy, over the years, have entered into "cognate ministries" including "para-church" organizations, university teaching posts and chaplaincies, recognized as "ministries of the Word" by our church, and

WHEREAS, such ministries are given de facto acceptance as extensions of our own "ministry of the Word" by such clergy's continuance as constituent members of their presbyteries and synods, and

WHEREAS, such clergy do serve the courts of our church as full participants, voting, participating in committees, acting as interim moderators, etc., and

WHEREAS, such clergy in "cognate ministries" continue to participate fully in the life and work of The Presbyterian Church in Canada by frequently preaching in our churches, by from time to time celebrating the sacraments, by participating in local congregations, and, above all, by their service to our church and the wider ecumenical church by their "cognate ministries", and

WHEREAS, many such clergy are compelled to leave the pension plan and the health care plan of The Presbyterian Church in Canada, and, upon retirement, may not be entitled to group health coverage from their "cognate ministries" and may be left with no group health care benefits whatsoever, and

WHEREAS, such clergy are, nevertheless, entitled to, and do receive, pension benefits from The Presbyterian Church in Canada, and

WHEREAS, they may well have served directly and faithfully in Presbyterian ministry for decades prior to entering into cognate work, and

WHEREAS, they, as "paid up pensioners" currently are barred from participation in The Presbyterian Church in Canada's health care plan for retirees, a plan for which they are more than willing to pay, as all of our pensioners do, their own premiums, and

WHEREAS, they and their spouses may suffer undue financial duress because of such situations, and

WHEREAS, they are members of The Presbyterian Church in Canada's extended family, and

WHEREAS, holy scripture strongly states that: "Whoever does not provide for relatives, and especially for family members, has denied the faith and is worse than an unbeliever" (1 Timothy 5:8, [NRSV]),

THEREFORE, the Presbytery of New Brunswick humbly overtures the Venerable, the 135th General Assembly to instruct the Pension Board of The Presbyterian Church in Canada to grant "paid up pensioners" (who have served the church both in Presbyterian and "cognate ministries") access to the retirees' health benefits plan of The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

### NO. 12 – PRESBYTERY OF PRINCE EDWARD ISLAND

### Re: Change days of General Assembly

(Referred to Assembly Council in consultation with Clerks of Assembly, p. 21)

- WHEREAS, the General Assembly of The Presbyterian Church in Canada currently spans a meeting time of five weekdays, with opening services scheduled for a Sunday evening and the final sederunt scheduled for 2:00 pm on a Friday afternoon, and
- WHEREAS, many session members and representative elders to presbyteries who are actively employed in the work force across our country are either resultantly unable to attend, or are asked to forego as much as one full week of their available vacation allotment in order to attend the General Assembly,
- THEREFORE, the Presbytery of Prince Edward Island, humbly overtures the Venerable, the 135th General Assembly to examine the feasibility of conducting future assemblies so as to commence on a Friday evening with the final sederunt scheduled for Tuesday afternoon thus enabling a wider cross section of our working elders to attend and contribute to the affairs of our national church, or, to do otherwise as the General Assembly, in its wisdom, deems best.

### NO. 13 – PRESBYTERY OF NEWFOUNDLAND

# Re: A fund to assist with escalating moving costs

(Referred to Assembly Council, p. 21)

- WHEREAS, congregations in remote presbyteries such as the Presbytery of Newfoundland are far removed from most other churches of our denomination, and
- WHEREAS, this results in high moving costs when a minister is called, even exceeding the annual stipend of a minister of Word and Sacrament, and
- WHEREAS, ministers seeking a call from the Presbytery of Newfoundland and other rural or remote locations are faced with special difficulties when they seek a call geographically far removed from their present location, and
- WHEREAS, we believe that the call should not mainly be based on or discouraged by the cost of relocating a minister from any rural, urban, or remote location to another location at a great distance, and
- WHEREAS, establishing a fund to assist congregations facing this escalating challenge to ministry in Canada might address this situation,
- THEREFORE, the Presbytery of Newfoundland humbly overtures the Venerable, the 135th General Assembly to ask the Assembly Council to consider establishing a special fund to assist congregations and ministers in situations where a call involves a move of excessive distance, such distance to be determined on an individual case basis, or to do otherwise as the General Assembly, in its wisdom, may deem best.

### NO. 14 – PRESBYTERY OF OAK RIDGES

# Re: Sponsorship of Iraqi refugees

(Referred to Presbyterian World Service and Development in consultation with Assembly Council, p. 21)

- WHEREAS, there are more than half a million Iraqi Christian refugees not registered with the United Nations High Commissioner for Refugees (UNHCR) in Syria, Jordan and neighbouring countries, and
- WHEREAS, there are more than quarter of a million Iraqi Christian refugees registered with the UNHCR in Syria, Jordan and neighbouring countries, and
- WHEREAS, the federal immigration minister, doubled the number of Iraqi refugees from 900 in 2007 to 1,800-2,000 in 2008, according to the news release dated March 19, 2008, and
- WHEREAS, The Presbyterian Church in Canada is a sponsorship agreement holder with the Federal Government of Canada, and
- WHEREAS, helping refugees is a vital ministry of our church, ("The King replied, I tell you the truth, whatever you did for one of least of these brothers of mine, you did for me", Matthew 25:40), and
- WHEREAS, this is a unique opportunity to participate in Christian practice to lessen the suffering and the burden of these human beings, and
- WHEREAS, Chapel Place Church, situated within the Presbytery of Oak Ridges is willing and pleased to work closely with Presbyterian World Service and Development on this program, and
- WHEREAS, many at Chapel Place Church speak the Arabic language and are fully familiar with the situation of refugees, and
- WHEREAS, according to Immigration Canada Refugee sponsorship application, Form No. IMM5413E, appendix B, the estimated annual cost of sponsoring refugees is:

Family Size	Estimated annual cost
ĺ	\$ 9,500
2	\$15,200
3	\$19,300
4	\$22,400
5	\$25,100

THEREFORE, the Presbytery of Oak Ridges humbly overtures the Venerable, the 135th General Assembly to encourage Canadian Presbyterian congregations to allocate in their budgets funds needed to sponsor Iraqi Christian families to resettle in Canada; these funds will be part of a general account held by The Presbyterian Church in Canada; the general fund will sponsor five Iraqi Christian families during 2009 and five families in each of the next four years; and total number of families sponsored is 20 families within the next four years, or to do otherwise as the General Assembly, in its wisdom, may deem best.

### NO. 15 – SESSION OF WESTMINSTER, SMITHS FALLS

# Re: Literal inerrancy of scripture

(Referred to Committee on Church Doctrine, p. 21)

- WHEREAS, there have been many doctrinal discussions past and present among the clergy and laity of The Presbyterian Church in Canada that have turned upon questions of interpretation of scripture, and
- WHEREAS, the spectrum of biblical interpretation used in our denomination seems to include "literal inerrancy", i.e. that the Bible is literally "true and infallible in every way", a method which may tend to produce divisive arguments due to the variety of biblical material available, and due also to the importance of matters under discussion and the intense feelings these can arouse, and
- WHEREAS, in order to begin to clarify the range of interpretive tools that are useful for seeking guidance from scripture,
- THEREFORE, the Session of Westminster Church, Smiths Falls humbly overtures the General Assembly to help determine whether a stance of "literal inerrancy" of the scriptures is a useful and sound way of studying and understanding Bible, by referring this question to the Church Doctrine Committee, or to do otherwise toward the end of facilitating reasoned discussion of scripture among us as the Assembly in its wisdom may deem wise.

(Transmitted by the Presbytery of Lanark and Renfrew, without comment)

### NO. 16 – SESSION OF ST. ANDREW'S, OTTAWA

# Re: Declaratory Act regarding marriage

(Not received, p. 21)

- WHEREAS, the subordinate standards of this church provide that marriage is between one man and one woman; and
- WHEREAS, the subordinate standards of this church, in particular the Westminster Confession, contains outmoded language prohibiting marriage with someone outside of the Reformed tradition ('Papists') or of non-Christian faith, which language has never been expressly disavowed by a Declaratory Act; and
- WHEREAS, opinion within the church as to the meaning of scriptural authority on the blessing of same-gender unions is varied, and the spectrum of opinion as to doctrine concerning the rite of marriage conduces to uncertainty among the people and the clergy as to the law of the church concerning the rite of marriage; and
- WHEREAS, the several proceedings of General Assembly have failed to authoritatively clarify the responsibilities of ministers of Word and Sacrament as to the solemnization of marriage; and
- WHEREAS, we affirm liberty of opinion in matters which do not enter into the substance of the faith,
- THEREFORE, the Session of St. Andrew's Church, Ottawa, humbly overtures the Venerable, the 135th General Assembly, praying that the General Assembly make and ordain the following Declaratory Act, after remitting the same to the presbyteries:
  - 1. Our understanding of the rite of marriage is the solemnization before Almighty God of the vows of commitment and loyalty of two persons, the one for the other, for the duration of their lives and to the exclusion of all others;
  - 2. The subordinate standards of this church are to be interpreted in the light of this principle;

3. Ministers of Word and Sacrament may for reasons of religious understanding decline to solemnize a marriage;

And that on the website of The Presbyterian Church in Canada, those passages of the Westminster Confession and Living Faith that are contrary to the wording herein, in particular Chapter 24, Parts I and III of the Westminster Confession, each contain a footnote referring to the adoption of this Act, or to do otherwise as the General Assembly, in its wisdom, may deem best.

(Transmitted by the Presbytery of Ottawa, without comment)

# NO. 17 – SESSION OF FIRST CHURCH, REGINA

# Re: Resources for dealing with holistic health issues

(Referred to Life and Mission Agency – Ministry and Church Vocations, p. 21)

WHEREAS, our small presbytery (Presbytery of Assiniboia) during the summer of 2007 had only three ordained ministers, including one on the appendix to the roll, serving eleven pastoral charges, and

WHEREAS, smaller presbyteries may be unable to deal with holistic health situations that may occur, and

WHEREAS, small presbyteries and synods cannot be expected to deal adequately with all circumstances that they may meet, and

WHEREAS, interpersonal issues may intervene in decisions made by small presbyteries and synods to the detriment of practical and long term results, and

WHEREAS, an independent expert well versed in church and civil policy and legislation and qualified in human resource management is not available to most small synods and presbyteries, and

WHEREAS, models for the suggested programs can be found in most municipal, provincial and federal public services and are usually identified as "employee assistance programs".

THEREFORE, the Session of First Church, Regina, humbly overtures the Venerable, the 135th General Assembly, to consider the development of an "expert advisor" program and a management/program tool kit for small presbyteries and their synods to provide counsel and knowledgeable assistance when difficulties arise, or otherwise as the General Assembly, in its wisdom may deem best.

(Transmitted by the Presbytery of Assiniboia, with support)

# NO. 18 – PRESBYTERY OF OTTAWA

# Re: Strategy for greater racial and ethnic involvement in leadership

(Referred to Life and Mission Agency – Justice Ministries, in consultation with Assembly Council, p. 21)

WHEREAS, the demographics of Canada are rapidly changing with many immigrants now coming from non-European countries, and

WHEREAS, the composition of the Presbyterian courts and committees at all levels of church life, despite some notable exceptions, still reflects an earlier reality, and

WHEREAS, secular institutions and some other denominations have been increasingly open to inclusion and diversity within their leadership, and

WHEREAS, we believe The Presbyterian Church in Canada will be greatly enriched by reaching out to Presbyterians of colour within their congregations, and to the immigrant population in general, as a way of witnessing to our Lord's message of love towards all, and

WHEREAS, the Ezekial Forum, an ad hoc group of Presbyterians of colour, meeting in April 2008 under the aegis of the Justice Ministries of The Presbyterian Church in Canada, prayerfully has called on the church to undertake a prophetic role in acknowledging and embracing diversity in a meaningful way,

THEREFORE, the Presbytery of Ottawa humbly overtures the Venerable, the 135th General Assembly, to direct the Life and Mission Agency to establish a task force to study and report back to the next General Assembly on this issue and to offer a strategy to help the church at all levels (congregations, sessions, presbyteries, synods and the General Assembly committees, boards and agencies) to appreciate and welcome racial and ethnic minorities and to value the skills and spiritual gifts they have to offer, or to do otherwise as the General Assembly, in its wisdom, deems best.

# CHANGES AFFECTING STUDENTS, PROFESSIONAL CHURCH WORKERS AND CONGREGATIONS

### STUDENTS CERTIFIED AS CANDIDATES FOR THE MINISTRY

# **Synod of the Atlantic Provinces**

PRESBYTERY OF CAPE BRETON

MacKinnon, Lydia, April 1, 2008

PRESBYTERY OF HALIFAX AND LUNENBURG

Sampson, Glen, September 16, 2008

PRESBYTERY OF NEW BRUNSWICK

Neilson, Brian, February 11, 2009

### **Synod of Quebec and Eastern Ontario**

PRESBYTERY OF MONTREAL

Gavino, Victor C., November 18, 2008

Clark, David A.R., November 18, 2008

Duguid, Barbara E., November, 2008

Bonetto, Richard, November 18, 2008

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Clarke, Darrell, November 18, 2008

PRESBYTERY OF BRAMPTON

Duncan, Emma, April 15, 2008

Pozios, Karen, November 18, 2008

Mutavdzija, S., March 17, 2009

PRESBYTERY OF OAK RIDGES

Henry-Carmichael, Albertha, October 21, 2008

Masterton, Joan, October 21, 2008

McAnsh, Bruce, October 21, 2008

Mosley, Sybil V., October 21, 2008

Patton-Cowie, Linda, October 21, 2008

Sams, Matthew, March 17, 2009

PRESBYTERY OF BARRIE

Kennedy, Robert, September 9, 2008

# **Synod of Southwestern Ontario**

PRESBYTERY OF HAMILTON

Vanderstelt, Heather, June 16, 2009

# **Synod of Manitoba and Northwest Ontario**

PRESBYTERY OF WINNIPEG

Kim, Sean, November 20, 2008

PRESBYTERY OF BRANDON

Bretzlaff, Katherine, December 10, 2008

# Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER

Peck, Marlene W., January 26, 2009

# Synod of British Columbia

# PRESBYTERY OF WESTMINSTER

Baxter, Martin, June 17, 2008

Simpson, Rebecca, December 2, 2008

Sosowsky, Woldemar, December 2, 2008

Yu-An Kuo, Andy, December 2, 2008

Bablitz, Curtis, December 2, 2008

Parker Shieh, Guan-Ming, February 3, 2009

### CANDIDATES CERTIFIED FOR ORDINATION

# **Synod of the Atlantic Provinces**

PRESBYTERY OF PICTOU

Rundle, Michael C.A., December 30, 2008

PRESBYTERY OF NEW BRUNSWICK

Fraser, Marc William, November 26, 2008

Blaikie, Bradford Edward, February 11, 2009

PRESBYTERY OF PRINCE EDWARD ISLAND

MacQuarrie, Kenneth, January 8, 2008

### Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Clark, David A.R., January 20, 2009

Duguid, Barbara E., March 17, 2009

Gavino, Victor C., May 19, 2009

PRESBYTERY OF OTTAWA

Allen-Macartney, Denise P., January 20, 2009

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF BRAMPTON

Shoemaker, Brad, February 19, 2008

PRESBYTERY OF OAK RIDGES

Mosley, Sybil V., January 20, 2009

PRESBYTERY OF BARRIE

Hamilton, Michael, February 10, 2009

PRESBYTERY OF WATERLOO-WELLINGTON

Foxall, Jacquelyn, January 13, 2009

# Synod of Manitoba and Northwest Ontario

PRESBYTERY OF WINNIPEG

Pilozow, Barbara Anne, March 19, 2009

### **ORDINATIONS**

### Synod of the Atlantic Provinces

PRESBYTERY OF PRINCE EDWARD ISLAND

MacQuarrie, Kenneth, February 1, 2009

# Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Vanderkamp, Luke, September 7, 2008

### Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Scrivens, Mona, July 6, 2008

PRESBYTERY OF EAST TORONTO

Ruttan, Matthew E., June 29, 2008

Yorkden, Patricia, December 15, 2008

Campbell, Mary F., April 15, 2009

Morris, Courtney, March 29, 2009

PRESBYTERY OF WEST TORONTO

Dimock, Karen, December 14, 2008

Ha-Kim, Don, February 1, 2009

PRESBYTERY OF BRAMPTON

McCullough, Glenn, October 19, 2008

PRESBYTERY OF BARRIE

Inglis, Elizabeth, April 13, 2009

### PRESBYTERY OF WATERLOO-WELLINGTON

McAllister, Scott, August 24, 2008

Dimock, Karen, December 14, 2008

Kipfer, Peggy, January 11, 2009

PRESBŶTERY OF EASTERN HAN-CA

Lee, Seok Jai, September 14, 2008

Kim, Hyung-Iuk, February 1, 2009

Won, Inseob David, March 29, 2009

# Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Geddes, Jennifer, June 21, 2009

# Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Shepansky, Beverley, May 24, 2009

### Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Baxter, Martin, September 19, 2008

# DESIGNATION TO ORDER OF DIACONAL MINISTRIES

None reported.

### RECEPTIONS FROM OTHER DENOMINATIONS

### Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EASTERN HAN-CA

Yun, Young Do (Moses), September 21, 2008

# **Synod of Southwestern Ontario**

PRESBYTERY OF HAMILTON

Nancy Calvert-Koyzis, February 10, 2009

### INDUCTIONS

# **Synod of the Atlantic Provinces**

PRESBYTERY OF CAPE BRETON

Barclay MacKay, Marion R., St. Andrew's, Sydney Mines, February 8, 2009

PRESBYTERY OF HÁLIFAX AND LUNENBÚRĞ

MacAulay, Jean K., First Church Sackville, Lower Sackville, February 4, 2009

# **Synod of Quebec and Eastern Ontario**

PRESBYTERY OF MONTREAL

Vanderkamp, Luke, Ile Perrot, Pincourt, September 7, 2008

DeVries, Roland, Knox, Crescent, Kensington and First, September 14, 2008

Davidson, J. Gregory, Briarwood, Beaconsfield, February 8, 2009

PRESBYTERY OF SEAWAY-GLENGARRY

Ferrier, James D., St. Andrew's, Maxwell, Knox, Mouse Creek and Gordon, St. Elmo, June 22, 2008

Kandalaft, Samer, St. Paul's, Kemptville and Knox, Mountain, October 26, 2008

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF LINDSAY-PETERBOROUGH

Cunningham, Thomas, St. Giles, Peterborough and Centreville, South Monaghan, July 27, 2008 PRESBYTERY OF PICKERING

Scrivens, Mona, Grace, (West Hill), Toronto, July 6, 2008

Martin, Linda J.M., Westminster, Toronto, September 28, 2008

Larmour, Linda, Clairlea Park, Toronto, December 7, 2008

PRESBYTERY OF EAST TORONTO

Campbell, Mary F., Glenview, Toronto, April 5, 2009

# PRESBYTERY OF WEST TORONTO

Dimock, Karen, Morningside High Park, Toronto, January 11, 2009

# PRESBYTERY OF BRAMPTON

McCullough, Glenn, Dixie, Mississauga, October 19, 2008

### PRESBYTERY OF OAK RIDGES

Jeffrey, Duncan J., Richmond Hill, September 14, 2008

Ma, Peter T., St. Andrew's, Markham, November 30, 2008

Loach, Jeffrey F., St. Paul's, Nobleton, January 11, 2009

### PRESBYTERY OF BARRIE

Inglis, Elizabeth, St. Andrew's, Maple Cross, April 13, 2009

Ruttan, Matthew E., Westminster, Barrie, August 19, 2008

Morris, Courtney, St. Andrew's, Coldwater, March 31, 2009

# PRESBYTERY OF TEMISKAMING

Van Vliet, John, St. Andrew's, New Liskeard, April 19, 2009

# PRESBYTERY OF WATERLOO-WELLINGTON

Gaskin, Mark, B. St. Andrew's (Galt), Cambridge, April 19, 2009

# PRESBYTERY OF EASTERN HAN-CA

Lee, Seek Jai, Joyful Community, Toronto, September 14, 2008

Kim, Hyung-Ick, Korean Church of Chatham-Kent, Chatham, February 1, 2009

Kim, Yo Hwan, Sarang Mission Church, Windsor, January 24, 2009

Won, Inseob David, Toronto Korean, Toronto, March 29, 2009

# **Synod of Southwestern Ontario**

# PRESBYTERY OF HAMILTON

McAllister, Scott, Caledonia, September 14, 2008

Kay, Thomas J., McNab Street, Hamilton, January 11, 2009

Sim, Robert B., St. Paul's, Carluke and Knox, Binbrook, January 18, 2009

Kay, Catherine M., St. Andrew's, Hagersville and Knox, Port Dover, March 1, 2009

#### PRESBYTERY OF PARIS

McLennan, Mark R., Knox, Woodstock, August 24, 2008

Shaw, R. Ian, St. Paul's, Simcoe, January 18, 2009

PRESBYTERY OF LONDON

Godfrey Thomas St. Lawrence London April 10, 2000

Godfrey, Thomas, St. Lawrence, London, April 19, 2009

# PRESBYTERY OF ESSEX-KENT

Cameron, Douglas M., Knox, Wallaceburg, April 28, 2009

# PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Thompson, Lorna J.M., Paterson Memorial, Sarnia, September 14, 2008

# PRESBYTERY OF GREY-BRUCE-MAITLAND

Kipfer, Peggy, St. Paul's, Thornbury, January 25, 2009

### Synod of Manitoba and Northwestern Ontario

### PRESBYTERY OF WINNIPEG

Bouw, Anthon, Knox, Selkirk, August 10, 2008

# PRESBYTERY OF BRANDON

Yoo, Minho, Knox-Zion, Carberry, December 9, 2008

Kim, Dong Ha, First, First, Brandon, February 18, 2009

Kahumbu, Charles, St. Andrew's, Flin Flon, May 19, 2009

### Synod of Saskatchewan

# PRESBYTERY OF ASSINIBOIA

Yoo, Minho, Knox-Zion, Carberry, December 9, 2008

PRESBYTERY OF NORTHERN SASKATCHEWAN

Ament, Gwen M., St. Andrew's, Saskatoon, September 7, 2008

# Synod of Alberta and the Northwest

# PRESBYTERY OF EDMONTON-LAKELAND

Bryden, Jean E., Strathcona, Edmonton, June 8, 2008

McCloskey, Katherine E., Westminster, Chauvin and St. Andrew's, Wainwright, August 8, 2008

McEachern, Rodger D., Callingwood Road., Edmonton, October 5, 2008

### PRESBYTERY OF CALGARY-MACLEOD

Cocks, Nancy L., St. John's, Medicine Hat, June 17, 2008 Wasilow, Ariane, Trinity, Calgary, February 8, 2009

# Synod of British Columbia

# PRESBYTERY OF KOOTENAY

Brown, Gwen D.T., St. Stephen's, Creston, November 21, 2008

# PRESBYTERY OF WESTMINSTER

Baxter, Martin, St. Andrew's and St. Stephen's, North Vancouver, September 21, 2008 Filyk, Steven A., Kerrisdale, Vancouver, November 23, 2008

# PRESBYTERY OF WESTERN HAN-CA

An, Chi Hwan, Korean, Edmonton, June 28, 2008 Kim, Jang Ho, Saem Mool, Surrey, July 13, 2008 Kim, Hoosik, Galilee, Vancouver, February 1, 2009

### INSTALLATIONS

None reported.

# APPOINTMENTS AND RECOGNITIONS

# **Synod of the Atlantic Provinces**

# PRESBYTERY OF CAPE BRETON

Brett, G. Cameron, half time stated supply, Knox, Baddeck/South Haven Pastoral Charge, January 6, 2009

MacKay, Donald W., stated supply, Boularderie Pastoral Charge, February 22, 2009

# PRESBYTERY OF HALIFAX AND LUNENBURG

De Wolfe, D. Laurence, stated supply, Calvin, Halifax, February 1, 2009

MacAulay, Jean K., quarter time stated supply, St. John's, Windsor, February 4, 2009

Macavei-Katocz, Sara, Grace, Upper Tantallon, appointment November 9, 2008, recognition February 23, 2009,

# Synod of Quebec and Eastern Ontario

### PRESBYTERY OF MONTREAL

Woods, Dale S., Director of Pastoral Studies, Presbyterian College, Montreal, September 30, 2008

# PRESBYTERY OF SEAWAY-GLENGARRY

Blatch, Gregory W., part-time stated supply, St. Paul's, Caintown, January 20, 2009

Tremblay, Mark A., half-time stated supply, The Church of the Covenant, Lansdowne, January 20, 2009

McPhee, Floyd R., interim minister, St. Paul's, Winchester and St. Andrew's, Chesterville-Morewood, Morewood, September 1, 2008

# PRESBYTERY OF OTTAWA

Pettigrew, Cedric C., half-time interim minister, Gloucester, Ottawa, September 1, 2008 Kettle, David D., Chaplain General, Canadian Forces, Ottawa, September 21, 2008

### Synod of Central, Northeastern Ontario and Bermuda

### PRESBYTERY OF EAST TORONTO

Brown, Paulette M., Flemingdon Gateway Mission and Gateway Community, Toronto, November 16, 2008

Dai, Ellen Rae, lay missionary, Shenzhou Mission, Toronto, September 28, 2008

Yorkden, Patricia, chaplain, Kensington Gardens Mews, Toronto, December 15, 2008

McCarroll, Pamela, Assistant Professor of Pastoral Theology, Knox, College, Toronto, February 3, 2009

# PRESBYTERY OF WEST TORONTO

Adu, Frank, Ghanaian, Toronto, December 14, 2008

# PRESBYTERY OF BRAMPTON

Awad, Nadar, interim minister to Norval and Union, Georgetown, appointment February 19, 2008, recognition April 6, 2008

McWilliams, A. Harry W., interim minister, Heart Lake, Brampton, January 20, 2009

# PRESBYTERY OF ALGOMA AND NORTH BAY

Boonstra, Tony, interim minister, Calvin, North Bay, November 17, 2008

# **Synod of Southwestern Ontario**

PRESBYTERY OF HAMILTON

Bernhardt, Robert J., Alberton, September 9, 2008

Brice, Lawrence J., St. Paul's, Burlington, October 26, 2008

PRESBYTERY OF PARIS

Cox, J. Stanley, assistant to the minister, Innerkip, March 1, 2009

PRESBYTERY OF LONDON

Johnston, Ian K., Knox, St. Thomas, April 5, 2009

PRESBYTERY OF HURON-PERTH

Henderson, Dorothy, stated supply Caven Exeter, March 31, 2009

PRESBYTERY OF ESSEX-KENT

Wilton, Lillian J., chaplain, Riverview Gardens, Chatham, November 18, 2008

# Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF WINNIPEG

Mason, Bonita, chaplain, Canadian Forces, Winnipeg, September 9, 2008

PRESBYTERY OF BRANDON

Ball, R. Glenn, regional staff person, Synod of Manitoba and Northwestern Ontario, Winnipeg, November 19, 2009

Wilson, David S., chaplain, Canadian Forces Base Camp Shilo

# Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Shepansky, Beverley, lay missionary, St. Paul's, Prince Albert, May 24, 2009

# **Synod of Alberta and the Northwest**

PRESBYTERY OF PEACE RIVER

Peck, Marlene W., lay missionary, Chetwynd, September 13, 2008

PRESBYTERY OF EDMONTON-LAKELAND

Wallace, Annabelle, Westmount, Edmonton, March 31, 2009

PRESBYTERY OF CENTRAL CALGARY

Sigurdson, Ruth Ann, Willow Valley, Red Deer, September 1, 2008

PRESBYTERY OF CALGARY-MACLEOD

Smith, M. Helen, Housing Advocate/Pastoral Services at CUPS Community Health Centre, Calgary

# **Synod of British Columbia**

PRESBYTERY OF KOOTENAY

Foubister, D. Ronald, stated supply, Knox, Cranbrook May 1, 2009,

PRESBYTERY OF KAMLOOPS

McNeil, Charles R., Cariboo, Lac La Hache, September 1, 2008

PRESBYTERY OF WESTMINSTER

Fontaine, Mary, Director, Hummingbird Ministries, Vancouver, June 22, 2008

Davis, Joyce I., Director of Field Education, Vancouver School of Theology, Vancouver, November 20, 2008

# **DESIGNATION OF OVERSEAS STAFF**

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF OAK RIDGES

Young, James A., to the Presbyterian Church in Grenada, November 9, 2008

PRESBYTERY OF BARRIE

Hoekstra, Ed P., Church of Central Africa Presbyterian, Blantyre Synod, Malawi, August 25, 2008

# PLACED ON CONSTITUENT ROLL MINISTERS OF WORD AND SACRAMENTS

# **Synod of Quebec and Eastern Ontario**

PRESBYTERY OF MONTREAL

Deogratias, Charles, chaplain, Canadian Forces, St-Jean-sur-Richelieu, January 20, 2009

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

Young, John P., interim minister, Stirling, February 8, 2009

PRESBYTERY OF OAK RIDGES

Duggan, Laura J., St. Andrew's, Newmarket, January 19, 2009

PRESBYTERY OF EASTERN HAN-CA

Yun, Young Do (Moses), Kitchener-Waterloo, Kitchener, September 21, 2008

### **Synod of Southwestern Ontario**

PRESBYTERY OF HAMILTON

Cruickshank, John W., interim minister, Burlington East, Burlington, March 25, 2007

# Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF WINNIPEG

Mason, Bonita, chaplain, Canadian Forces, Winnipeg, September 18, 2008

PRESBYTERY OF BRANDON

Wilson, David S., chaplain, Canadian Forces, Camp Shilo

### Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Wilson, Robert D., stated supply, First, Regina, November 21, 2008

# PLACED ON THE CONSTITUENT ROLL MEMBERS OF THE ORDER OF DIACONAL MINISTRIES

None reported.

# PLACED ON THE APPENDIX MINISTERS OF WORD AND SACRAMENTS

# **Synod of the Atlantic Provinces**

PRESBYTERY OF CAPE BRETON

MacKay, Donald W., February, 2009

Barclay MacKay, Marion R., February 3, 2009

PRESBYTERY OF NEWFOUNDLAND

Griffiths, Dawn, June 7, 2008

PRESBYTERY OF PICTOU

Cooper, Glenn A., October 1, 2008

Smith, Susan M., December 1, 2008

MacKay, Donald W., January 31, 2009

Shephard, Donald M., March 31, 2009

PRESBYTERY OF HALIFAX and LUNENBURG

Macavei-Katocz, Sara, November 9, 2008

MacDonald, L. George, January 1, 2009

PRESBYTERY OF NEW BRUNSWICK

Brown, Paul A., September, 2008

### **Synod of Quebec and Eastern Ontario**

PRESBYTERY OF QUEBEC

Hayes, Stephen A., April 13, 2009

PRESBYTERY OF MONTREAL

Kam, Hye-Sook, March 1, 2009

PRESBYTERY OF OTTAWA

Boonstra, Tony, June 17, 2008

Caldwell, Malcolm A., January 20, 2009

Pettigrew, Cedric C., March 1, 2009

Hayes, Stephen A., May 19, 2009

PRESBYTERY OF LANARK and RENFREW

Syme, Ruth M., September 1, 2008

# Synod of Central, Northeastern Ontario and Bermuda

# PRESBYTERY OF PICKERING

Jorna, Christopher, September 16, 2008

Hartai, Helen W., November 18, 2008

# PRESBYTERY OF EAST TORONTO

Klassen, Harry J., September 1, 2008

Jones, Heather L., October 7, 2008

# PRESBYTERY OF WEST TORONTO

Klassen, Harry J., August 31, 2008 Fraser, John A., April 23, 2009

# PRESBYTERY OF BRAMPTON

Bertrand, Blair, September 18, 2008

Awad, Nader H., September 17, 2008

# PRESBYTERY OF OAK RIDGES

Shepherd, Victor, May 1, 2009

Fair, John C., May 1, 2009

Young, James A., January 1, 2009

# PRESBYTERY OF BARRIE

Heath, David S., November 1, 2008

Grant, Norm, February 10, 2009

Hoekstra, Ed P., August 25, 2008

# PRESBYTERY OF WATERLOO-WELLINGTON

Redpath, James H.L., February 1, 2009

Smith, Jeffrey, September 9, 2008

Dimock, Karen, December 14, 2008

Kipfer, Peggy, January 11, 2009 Carrothers, Dennis, May 12, 2009

# PRESBYTERY OF EASTERN HAN-CA

Oh, Wan Tae, September 7, 2008

Park, Billy, August 31, 2008

Soh, Chang-Gil, November 1, 2008

### Synod of Southwestern Ontario

# PRESBYTERY OF HAMILTON

Archer, Ronald C., September 9, 2008

Dickey, James Ross, February 1, 2009

Stewart-Kroeker, Catherine, June 16, 2009

# PRESBYTERY OF NIAGARA

Campion, Catherine J., November 30, 2008

# PRESBYTERY OF LONDON

Robinson, Robert R., January 1, 2009

Van Vliet, John E., February 1, 2009

# PRESBYTERY OF ESSEX-KENT

Grant, Norm, August 31, 2008

Godfrey, Thomas, December 31, 2008

# PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Adlam, Dean, February, 2009

# PRESBYTERY OF HURON-PERTH

Campbell, Cathrine E., September 1, 2008

Hogerwaard, John, September 1, 2008

PRESBYTERY OF GREY-BRUCE-MAITLAND

Wilson, Alice E., September 1, 2008

# Synod of Manitoba and the Northwest

# PRESBYTERY OF BRANDON

Wilson, David, May 20, 2009

### Synod of Saskatchewan

# PRESBYTERY OF ASSINIBOIA

Donovan, Walter A., January 16, 2009

# Synod of Alberta and the Northwest

PRESBYTERY OF EDMONTON-LAKELAND

Frotten, Richard W., August 1, 2008

PRESBYTERY OF CALGARY-MACLEOD

Ewing, Linda Brown, September 30, 2008

Gray, Ian A., January 31, 2009

# Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Wang, Chin Chai (Peter), June 30, 2008

Tiessen, Ronald, November 4, 2008

Davis, Joyce, December 2, 2008

PRESBYTERY OF VANCOUVER ISLAND

Stewart, David W., September 30, 2008

Strain, Gordon, November 1, 2008

PRESBYTERY OF WESTERN HAN-CA

Kim, Gyeong-Jin, December 15, 2008

Paik, In Sub, January 25, 2009

# PLACED ON THE APPENDIX TO THE ROLL MEMBERS OF THE ORDER OF DIACONAL MINISTRIES

None reported.

# REMOVED FROM APPENDIX MINISTERS OF WORD AND SACRAMENTS

# **Synod of the Atlantic Provinces**

PRESBYTERY OF CAPE BRETON

Brett, G. Cameron, January 6, 2009

MacAulay, Jean K., January 6, 2009

MacKay, Donald W., February 22, 2009

PRESBYTERY OF PICTOU

MacKay, Donald W., February 1, 2009

PRESBYTERY OF PRINCE EDWARD ISLAND

Bishop, J. Harvey, December 28, 2008

# **Synod of Quebec and Eastern Ontario**

PRESBYTERY OF SEAWAY-GLENGARRY

Kandalaft, Samer, August, 2008

### Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

McCloskey, Katherine E., August 1, 2008

PRESBYTERY OF EAST TORONTO

Lowe, George A., December 5, 2008

PRESBYTERY OF WATERLOO-WELLINGTON

McAllister, Scott, August 31, 2008

# Synod of Southwestern Ontario

PRESBYTERY OF PARIS

Tait, Walter, January 1, 2009

### Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Meszaros, Sandor K., January 9, 2009

PRESBYTERY OF VANCOUVER ISLAND

Kirk, Cecil J., September 24, 2008

# REMOVED FROM APPENDIX TO ROLL MEMBERS OF THE ORDER OF DIACONAL MINISTRIES

# PRESBYTERY OF CENTRAL ALBERTA

Hislop, Agnes M., November 14, 2008

### PLACED ON CONSTITUENT ROLL BY LEAVE OF ASSEMBLY

None reported.

# LEAVE OF ABSENCE

# Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

Johnson-Murdock, Gail, April 21 to May 31, 2009

### **Synod of Quebec and Eastern Ontario**

PRESBYTERY OF MONTREAL

Bergeron, Maurice, November 18, 2008 to February 17, 2009

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF OAK RIDGES

McKay, Matthew, December 8, 2009 to March 9, 2009

### **Synod of Southwestern Ontario**

PRESBYTERY OF LAMBTON-WEST MIDDLESEX

Stewart-Kroeker, Catherine, February 22, 2009 to June 16, 2009

# Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF SUPERIOR

Hunt, Harold, November 1, 2007

# Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Scott, Sandy, until April 30, 2010

### **Synod of British Columbia**

PRESBYTERY OF WESTMINSTER

Davis, Bruce McAndless, June 17, 2008 to October 21, 2008

Ross, Robin, November 30, 2008 to June 30, 2009

### TRANSLATIONS

# Synod of Quebec and Eastern Ontario

PRESBYTERY OF QUEBEC

Deogratias, Charles, to Presbytery of Montreal, January 20, 2009

PRESBYTERY OF MONTREAL

Filyk, Steven A., to Presbytery of Westminster, October 21, 2008 Kahumbu, Charles, to the Presbytery of Brandon, January 20, 2009

Topping, Richard R., to the Presbytery of Westminster, June 30, 2009

Danguah, Samuel Koffi, to Presbyterian Church of Ghana, June 2008

PRESBYTERY OF OTTAWA

Ament, Gwen M., to Presbytery of Northern Saskatchewan, August 31, 2008 Davidson, J. Gregory, to Presbytery of Montreal, January 31, 2009

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF PICKERING

Loach, Jeffrey F., to Presbytery of Oak Ridges, January 1, 2009

PRESBYTERY OF EAST TORONTO

Ma, Peter T., to Presbytery of Oak Ridges, November 4, 2008

# PRESBYTERY OF WEST TORONTO

Jeffrey, Duncan J., to Presbytery of Oak Ridges, September, 2008

Brice, Lawrence J., to Presbytery of Hamilton, October 16, 2008

Sim, Robert B., to Presbytery of Hamilton, January 10, 2009

Klassen, Harry J., to Presbytery of East Toronto, September 1, 2008

# PRESBYTERY OF BRAMPTON

Young, John P., to Presbytery of Kingston, February 1, 2009

# PRESBYTERY OF OAK RIDGES

Dayton, D. Bruce, to Presbytery of Westminster, May 7, 2009

Henderson, Dorothy, to Presbytery of Huron-Perth, March 31, 2009

# PRESBYTERY OF BARRIE

Cunningham, Thomas, to Presbytery of Lindsay-Peterborough, July 15, 2008

Mason, Bonita, to Presbytery of Winnipeg, September 9, 2008

Martin, Linda J.M., to Presbytery of Pickering, September 9, 2008

Thompson, Lorna J.M., to Presbytery of Lambton-West-Middlesex, September 14, 2008 PRESBYTERY OF WATERLOO-WELLINGTON

Kay, Thomas J., to Presbytery of Hamilton, January, 11, 2009

Kay, Catherine M., to Presbytery of Hamilton, February 10, 2009

Dimock, Karen, to Presbytery of West Toronto, December 30, 2008

Kipfer, Peggy, to Presbytery of Grey-Bruce-Maitland, February 1, 2009

### **Synod of Southwestern Ontario**

### PRESBYTERY OF PARIS

Gaskin, Mark, B., to Presbytery of Waterloo-Wellington, April 19, 2009

# Synod of Manitoba and Northwestern Ontario

# PRESBYTERY OF SUPERIOR

McLennan, Mark R., to Presbytery of Paris, September 1, 2008

#### PRESBYTERY OF WINNIPEG

Ball, R. Glenn, to Presbytery of Brandon, September 18, 2008

Shaw, R. Ian, to Presbytery of Paris, January 1, 2009

PRESBYTERY OF BRANDON

Woods, Dale S., to Presbytery of Montreal, July 1, 2008

# Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER

Strain, Gordon, to Presbytery of Vancouver Island, November 1, 2008

PRESBYTERY OF EDMONTON-LAKELAND

Ball, Glen R., to Presbytery of Winnipeg, August 1, 2008

### CERTIFICATES GRANTED

### **Synod of the Atlantic Provinces**

PRESBYTERY OF CAPE BRETON

Smith, Susan M., to Presbytery of Pictou, November 19, 2008

PRESBYTERY OF PICTOU

MacKay, Donald W. to Presbytery of Cape Breton, February 1, 2009

Fleischer, Jeanette G., to Presbytery of Grey Bruce Maitland, June 30, 2009

### Synod of Quebec and Eastern Ontario

PRESBYTERY OF QUEBEC

Hayes, Stephen A., to Presbytery of Ottawa, May 19, 2009

PRESBYTERY OF SEAWAY-GLENGARRY

Caldwell, Malcolm A., to the Presbytery of Ottawa, November 18, 2008

PRESBYTERY OF OTTAWA

Boonstra, Tony, to Presbytery of Algoma and North Bay, November 17, 2008

### Synod of Central, Northeastern Ontario and Bermuda

### PRESBYTERY OF PICKERING

Hartai, Helen, to Presbytery of Lindsay-Peterborough, September 16, 2008

# PRESBYTERY OF EAST TORONTO

Ruttan, Matthew E., to Presbytery of Barrie, August, 19, 2008

# PRESBYTERY OF WEST TORONTO

Brown, Paulette M., to Presbytery of East Toronto, September 9, 2008

# PRESBYTERY OF OAK RIDGES

Dayton, D. Bruce, to Presbytery of Westminster, May 7, 2009

# PRESBYTERY OF BARRIE

Heath, David, to Presbytery of Kamloops, September 9, 2008

# PRESBYTERY OF EASTERN HAN-CA

Kim, Jang Ho, to Presbytery of Western Han-Ca, July 1, 2008

### **Synod of Southwestern Ontario**

### PRESBYTERY OF HURON-PERTH

Fraser, John, A. to Presbytery of West Toronto

### Synod of Manitoba and Northwestern Ontario

### PRESBYTERY OF WINNIPEG

Shaw, R. Ian, to Presbytery of Paris, January 1, 2009

# Synod of Saskatchewan

# PRESBYTERY OF ASSINIBOIA

Muirhead, Eric, to Presbytery of Northern Saskatchewan, November 14, 2008

# PRESBYTERY OF NORTHERN SASKATCHEWAN

Wasilow, Ariane, to Presbytery of Calgary-Macleod, February 8, 2009

# Synod of Alberta and the Northwest

# PRESBYTERY OF CENTRAL ALBERTA

Milne, J. Brown, to Presbytery of Calgary-Macleod

Tiessen, Ron, to Presbytery of Westminster, November 4, 2008

# PRESBYTERY OF CALGARY-MACLEOD

Barclay MacKay, Marion R., to Presbytery of Cape Breton, February 8, 2009

### RESIGNATIONS

# **Synod of the Atlantic Provinces**

#### PRESBYTERY OF PICTOU

MacKay, Donald W., International Ministries, January 31, 2009 Shephard, Donald M., Springville Pastoral Charge, March 31, 2009

# **Synod of Quebec and Eastern Ontario**

### PRESBYTERY OF MONTREAL

Kam, Hye-Sook, Maplewood, Chateauguay, March 1, 2009

### Synod of Central, Northeastern Ontario and Bermuda

### PRESBYTERY OF PICKERING

Jorna, Christopher, Grace (West, Hill), Toronto, September 16, 2008

PRESBYTERY OF WEST TORONTO

Brice, Larry J., Pine Ridge, Toronto, October 15, 2008

# PRESBYTERY OF BRAMPTON

Bertrand, Blair, St. Andrew's, Brampton, June 17, 2008

Awad, Nader H., Norval and Union, Georgetown, September 17, 2008

Young, John P., Burns, Erin and Knox Ospringe, February 1, 2009

# PRESBYTERY OF EASTERN HA-CA

Oh, Wan Tae, Korean, Niagara, September 7, 2008

Park, Billy, Kitchener-Waterloo, Kitchener, August 31, 2008

# **Synod of Southwestern Ontario**

# PRESBYTERY OF ESSEX-KENT

Grant, Norman, St. Andrew's, Lakeshore, August 31, 2008

#### PRESBYTERY OF HURON-PERTH

Fraser, John A., St. Mary's, October 1, 2008

# Synod of Alberta and the Northwest

### PRESBYTERY OF PEACE RIVER

Strain, Gordon, Dawson Creek, October 31, 2008

PRESBYTERY OF EDMONTON-LAKELAND

Frotten, Richard W., Westmount, Edmonton, August 1, 2008

PRESBYTERY OF CENTRAL ALBERTA

Tiessen, Ronald, Memorial, Rocky Mountain House, July 31, 2008

PRESBYTERY OF CALGARY-MACLEOD

Ewing, Linda B., Centennial, Calgary, September 30, 2008 Gray, Ian A., Westminster, Calgary, January 31, 2009

### Synod of British Columbia

# PRESBYTERY OF WESTERN HAN-CA

Kim, Gyeong-Jin, Korean, Vancouver, December 15, 2008 Paik, In Sub, Korean, Vancouver, January 25, 2009

### DISSOLUTION OF PASTORAL TIE

### Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Stewart-Kroeker, Catherine, St. Cuthbert's, Hamilton, June 16, 2009

### RETIREMENTS

### **Synod of the Atlantic Provinces**

### PRESBYTERY OF PICTOU

Cooper, Glenn A., October 1, 2008 MacKay, Donald W., February 1, 2009 Shephard, Donald M., March 31, 2009

### **Synod of Quebec and Eastern Ontario**

PRESBYTERY OF OUEBEC

Hayes, Stephen A., April 13, 2009

PRESBYTERY OF LANARK AND RENFREW

Syme, Ruth M., August 31, 2008 Patterson, James M., July 31, 2009

### Synod of Central, Northeastern Ontario and Bermuda

# PRESBYTERY OF WEST TORONTO

Klassen, Harry J., September 1, 2008

PRESBYTERY OF OAK RIDGES

Shepherd, Victor, May 1, 2009 Fair, John C., May 1, 2009

PRESBYTERY OF Barrie

Smith, Jeffrey E., July 1, 2008

# PRESBYTERY OF WATERLOO-WELLINGTON

Redpath, James H.L., February 1, 2009

Carrothers, Dennis I., May 12, 2009

PRESBYTERY OF EASTERN HAN-CA

Soh, Chang-Gil, November 1, 2008

Muhn, Ka Ja, December 31, 2009

### **Synod of Southwestern Ontario**

### PRESBYTERY OF HAMILTON

Dickey, James R., February 1, 2009 Geddes, Robert S., May 1, 2009

# PRESBYTERY OF HURON-PERTH

Campbell, Cathrine E., September, 2008

PRESBYTERY OF GREY-BRÜCE-MAITLAND

Wilson, Alice E., September 1, 2008

# Synod of Alberta and the Northwest

PRESBYTERY OF PEACE RIVER

Strain, Gordon, November 1, 2008

PRESBYTERY OF EDMONTON-LAKELAND

Carr, John C., June 1, Edmonton, 2008

Frotten, Richard W., August 1, 2008

# Synod of British Columbia

PRESBYTERY OF KOOTENAY

Foubister, D. Ronald, May 1, 2009

PRESBYTERY OF WESTMINSTER

Wang, Chin Chai (Peter), June 30, 2008

PRESBYTERY OF VANCOUVER ISLAND

Stewart, David W., September 1, 2008

### HISTORICAL CERTIFICATES

None reported.

### LETTER OF STANDING GRANTED

# **Synod of the Atlantic Provinces**

PRESBYTERY OF PRINCE EDWARD ISLAND Matheson, Gael I., May 6, 2008

DEMITTED FROM MINISTRY

None reported.

SUSPENSION FROM THE MINISTRY

None reported.

DEPOSITION FROM THE MINISTRY

None reported.

### DEATHS IN THE MINISTRY

# **Synod of the Atlantic Provinces**

PRESBYTERY OF PRINCE EDWARD ISLAND Bishop, J. Harvey, December 19, 2008

### Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Inglis, R.L., April 10, 2009

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF EAST TORONTO

Morris, J.J. Harrold, June 14, 2008

Lowe, George A., December 5, 2008

PRESBYTÉRY OF WATERLOO-WELLINGTON

McCombie, Dorothy, December 14, 2008

# Synod of Southwestern Ontario

PRESBYTERY OF WATERLOO-WELLINGTON

Cowper, Larry, J., April 20, 2009

PRESBYTERY OF PARIS

Tait, Walker, December 31, 2008

# Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Hislop, Agnes M., November 14, 2008

PRESBYTERY OF Calgary Macleod

Ewing, Linda Brown, April 25, 2009

# Synod of British Columbia

# PRESBYTERY OF WESTMINSTER

Meszaros, Sandor K., January 9, 2009 Anderson, Douglas, February 16, 2009

Nugent, W. Oliver, March 14, 2009

PRESBYTERY OF VANCOUVER ISLAND

Kirk, Cecil J., September 24, 2008

Hogg, Christina, May 22, 2009

### CHANGE OF STATUS OF PRESBYTERY

None reported.

### CONSTITUTION OF NEW CONGREGATIONS

# Synod of Manitoba and Northwestern Ontario

PRESBYTERY OF WINNIPEG

Trinity, Winnipeg, January 19, 2008

### CHANGE OF STATUS OF CONGREGATION

### Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF KINGSTON

St. Andrew's, Roslin and St. Andrew's, Tweed, became a two-point charge, February 17, 2009

PRESBYTERY OF BRAMPTON

Norval and Union, Georgetown, became separate charges, January 1, 2009

# **Synod of Southwestern Ontario**

PRESBYTERY OF NIAGARA

Hungarian, Welland, now known as Community Presbyterian Church, Welland, January 1, 2009

# PRESBYTERY OF LAMBTON-WEST MIDDLESEX

St. Andrew's Beechwood, became a single point charge, September 1, 2008

Knox, Centre Road and West Adelaide, Kerwood, became a two-point charge, September 1, 2008

# Synod of British Columbia

PRESBYTERY OF WESTERN HAN-CA

Kwangya, Surrey, name change to Saem Mool

# DEDICATION OF CHURCH BUILDINGS

# Synod of Central, Northeastern Ontario and Bermuda

PRESBYTERY OF OAK RIDGES

Keswick Church, new church building dedicated May 24, 2009

# DISSOLUTION OF CONGREGATION

# **Synod of the Atlantic Provinces**

PRESBYTERY OF PRINCE EDWARD ISLAND

Freetown Church closed, January 1, 2009

# Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Parkview, Saskatoon, closed, October 5, 2008

### AMALGAMATION OF CONGREGATIONS

# Synod of Central, Northeastern Ontario and Bermuda

# PRESBYTERY OF EAST TORONTO

Toronto Formosan and Toronto Central Taiwanese, new name Toronto Formosan, October, 2008

# **Synod of Southwestern Ontario**

PRESBYTERY OF GREY-BRUCE-MAITLAND

Knox, Tara and St. Andrew's, Allenford, new name Cornerstone Presbyterian Church, Tara, October 26, 2008

# PREACHING POINT ESTABLISHED

None reported.

### TRANSFER OF CONGREGATION TO ANOTHER PRESBYTERY

None reported.

# **MEMORIAL RECORDS**

# SYNOD OF QUEBEC AND EASTERN ONTARIO Presbytery of Lanark & Renfrew

MAJOR, THE REV. P. LYLE SAMS

Lyle Sams was born in Winnipeg, Manitoba, October 24, 1925 and lived there until he was 10, when his family moved to Cape Breton. Lyle attended a one room school. At age 15, he was sent to live with his mother's brother and his wife in Alberta. At age 16, he returned to Cape Breton where he worked in the Sydney Steel Mills until he was old enough to join the Air Force. He trained as an aero-engine technician and arrived in England in 1945 as the war ended.

On his return to Canada, he completed high school at Ryerson in Toronto and then a B.A. at Victoria College, University of Toronto. Lyle graduated from Knox College in 1953. At that time he was appointed to MacKay Church, Timmins, Ontario. In 1955, Lyle became assistant to the minister, Dr. A.I. Burnett at St. Andrew's Church, Ottawa.

In June of 1954, Lyle and Margaret were married; their family includes Findlay (Robin Glover), Andrew, Mary (Geoff Nobes), Katherine and Matthew (Jean Hee Kim) and four grandchildren, Allison, Gillian, Mia and Ian.

During his years of chaplaincy, from 1957-1979, Lyle served in Shilo, Manitoba; Gaza; Kingston and Petawawa, Ontario; Valcartier, Quebec; Chatham, New Brunswick; and London, Ontario. Lyle had a fulfilling chaplaincy, helping hundreds of soldiers and their families to survive the rigours of military life. From his work in the chaplaincy Lyle was called to St. Andrew's, Quebec City where he served as minister from 1979-1990.

Lyle Sams died on May 12, 2008. Respected and loved as the minister of St. Andrew's and through his other ministries in chaplaincy and elsewhere, his death is a great loss. "I have loved you, saith the Lord" (Malachi 1:2).

# SYNOD OF CENTRAL, NORTHEASTERN ONTARIO & BERMUDA Presbytery of Pickering

#### THE REV BASIL P DASS

On Saturday, December 29, 2007, we received word of the death of our colleague, friend and fellow presbyter, the Rev. Basil P. Dass. At the time of his death he was serving Clairlea Park Church in Scarborough, Ontario.

An ordained minister of The Presbyterian Church in Canada since 1969, he was born in the Punjab, (then British India), on July 19, 1931. His early schooling was in Palampur, a beautiful and picturesque village, high in the Himalayan Mountains. The school he attended was run by

the Canadian Presbyterian Church, so he had an early affinity with Canada. He would often remember his school days by quoting Sir Henry Newbolt's "The Best School of All".

Basil excelled in academics at university, winning the prized Gold Medal in history from Punjab University. Before long, he was awarded the Fulbright Scholarship, which enabled him to go and study in the United States. It was at this time that he came to understand that his true calling was the Christian ministry.

Basil received his Master's Degree in theology from Howard University. He then took up the post of chaplain at the City Presbyterian Church in Washington, DC. From Washington he came to Canada, where he took up a challenging, yet most rewarding, three-point charge of Tottenham, Beeton and Schomberg congregations. He would often remark that he would make sure to somehow not give the same sermon thrice each Sunday.

In the early 1980s, Basil was appointed a missionary by the Presbytery of West Toronto to work among new immigrants. This led him to launch radio and television ministries on a weekly basis. This outreach was highly instrumental in introducing many people to Christ.

Latterly Basil served the congregation of Clairlea Park Church, an undertaking which was very close to his heart. He often remarked that God had given him in this charge a congregation of truly noble Christian folk.

We remember the Dass family in their loss and pray that the God whose love "knows no ending" will comfort and sustain them in the days ahead.

# Presbytery of East Toronto

# THE REV. GEORGE A. LOWE

George Lowe was born on February 27, 1914, in the city of Winnipeg, Manitoba, the son of a father from Scotland and a mother from the United States. Along with his sisters Mary and Jean, the family moved to Fort William (now Thunder Bay). Here they received their primary and secondary education.

The family was tragically bereaved by the accidental death of Mary while en route to serve as a missionary in Africa. Both Jean and George, however, proceeded to the University of Toronto for higher education. After graduation from Victoria College in 1936, George enrolled at Toronto Bible College for a further three-year period.

In December 1939, George had his first contact with Knox Church, Toronto, when he was appointed by the session as secretary of the congregation. From the very beginning of his service, his efficiency and spirit of helpfulness were apparent. In addition to his many official duties, he also became an active participant and leader in the program of the Young People's Society. During this association, George felt called to enter the Christian ministry and commenced theological studies at Knox College, graduating in 1947. He was then appointed by the Home Mission Board to serve the two-point charge of Wilkie and Biggar in Saskatchewan. In 1952 he received a call from the congregation of Chalmers Church, Hamilton, Ontario, to become their minister, where he served with distinction and dedication for 13 years.

In January, 1965, Dr. William Fitch persuaded George to move from Hamilton to become the assistant minister of Knox Church, Toronto, Ontario. From that time on, George became woven into the fabric of Knox's life. He won himself a place of affection and gratitude in the hearts of congregation, with his focus on pastoral care. He had the uncanny ability, having met a new person once, to greet them by first name the next time he saw them, and to recall, even years later, details about that person's life, work and family connections. He also devoted himself with unceasing zeal to the promotion of Christian missions at Knox, and to the pastoral care of the Knox missionary family. His personal interest and faithful correspondence with each missionary was legendary. Upon his retirement in 1989, the session unanimously resolved to honour, The Rev. George Lowe with the title of "Assistant Minister Emeritus".

George continued to be source of support and encouragement to Knox Church, and particularly to its missionary family, right up to his death on December 5, 2008, at Christie Gardens in Toronto, surrounded by friends and loved ones.

A service of worship to God in gratitude for the life of George Lowe was held at Knox Church, Toronto, on Wednesday, December 10, 2008.

"Precious in the sight of the Lord is the death of his saints" (Psalm 116:15).

# THE REV. DR. J.J. HARROLD MORRIS B.A., B.ED., B.D., TH.M., D.D.

The Rev. Dr. J.J. Harrold Morris died suddenly on Saturday, June 14, 2008. Born in 1929 in Scotland and raised in Alberta, Harrold trained for ministry at The Presbyterian College, Montreal, Quebec. Following his graduation he pursued theological studies at New College, Edinburgh, Scotland. He was ordained a minister of The Presbyterian Church in Canada on October 1, 1957.

Dr. Morris served as minister in Lloydminster, Alberta; Garden Village, Burnaby, British Columbia; Forbes, Grand Prairie, Alberta; First, Regina, Saskatchewan; Knox, Listowel; and Glenview, Toronto in Ontario. In all the congregations in which he ministered he is recalled with affection as one who cared for God's people with a conscientious and compassionate heart. He was also a most loyal and generous friend to his colleagues in ministry, and respected by them for his wise, perceptive and practical counsel.

Throughout his ministry Harrold manifested an ongoing concern for, and commitment to, the wider life of the church. A committed church leader, he worked faithfully for denominational strength, ecumenical breadth and community integration. His contribution extended to service organizations in the communities where he served. Within our own denomination he gained immense respect for his work with the Board of World Mission and the Pension and Benefits Board, and he contributed wisely and effectively to the life of the respective presbyteries in which he served. In 1989, he served with distinction as Moderator of the 115th General Assembly of The Presbyterian Church in Canada. He was also named 'Minister Emeritus' of Glenview Church, Toronto. For eleven years, following his retirement, he served as interim minister with several congregations.

Harrold loved to read, he loved to sing, he loved his family. He was dearly loved by his wife, Jeanette MacDonald, with whom he took great delight in the life of their blended family. He is lovingly remembered by his daughters Mary Jesse (Howard) and their children John and Christeen, The Rev. Jean Morris (Matthew Vyse), Jo Morris (Graham Pelat) and their son Ian; and by stepdaughters Tracey Methven (David Neale) and their son Timothy, Nicole Methven (Paul Smith) and their children Cameron and Hannah. He was predeceased by his dear wife Morag MacRae.

A celebration of Harrold's life and a Service of Witness to the Resurrection was held in Glenview Church, Toronto, on Friday, June 20, 2008.

Thanks be to God for the gift of Harrold Morris, God's good and faithful servant, who touched and blessed our lives for good in so many ways.

### SYNOD OF SOUTHWESTERN ONTARIO Presbytery of Waterloo-Wellington

THE REV. LAWRENCE J. COWPER B.TH.

Larry Cowper passed on to be with his Lord and Saviour and beloved wife Kay – who predeceased him by three months. Larry was a student minister at the three point charge of St. Andrew's-Knox Spencerville and Prescott, Ontario, minister at St. Columba, Hamilton and after retirement assisted at Central Church in Hamilton, Ontario. He retired to Fergus and was attending St. Andrew's in Fergus. Larry is survived by his children Judy, Lynn and David and proud grandfather of ten. A funeral service was held on April 24, 2009, within St. Andrew's Church, Fergus, with The Rev. Dr. Alan McPherson officiating.

#### DOROTHY MCCOMBIE

On December 14, 2008, at Wellington Terrace, Dorothy McCombie died at the age of 75. She was lovingly cared for by her nephew, Rick McCombie and his wife Joanne. Dorothy was the cherished daughter of the late Robert and late Mary McCombie. She is remembered by her brothers, Robert (Shirley), Alex (Ruth), Jim and many nieces, nephews and extended family. Dorothy spent her career with the Guelph Correctional Centre and was an elder at St. Andrew's Church, Fergus, Ontario and a Diaconal Minister of The Presbyterian Church in Canada. Her funeral service was held on December 27, 2008 at St. Andrew's Church, Fergus, Ontario.

### SYNOD OF BRITISH COLUMBIA Presbytery of Westminster

THE REV. DOUGLAS ANDERSON B A

Doug Anderson was born in Edinburgh, in Scotland July 22, 1920. In 1926 Doug, his parents Walter and Margaret, and four siblings immigrated to Niagara Falls, Ontario. After studying at the University of Toronto, he began his ministry with a service in Melita, Manitoba. It was there he met his wife of 62 years, Marie Banks.

Doug led the congregations of Knox in Neepawa, Manitoba (1947-1958), St. Andrew's in Perth, Ontario (1958-1963), First Church in Verdun, Quebec (1963-1974) and finally Cooke's in Chilliwack from 1973 until his retirement in 1985. He was bestowed the honour of minister emeritus, and is also a Paul Harris Fellow, a recognition of his 60 years in Rotary. Doug spent his retirement travelling the world with Marie and enjoying their eight grandchildren. He also enjoyed supporting the Vancouver Canucks and BC Lions when they were winning. Doug was a fine gentle man with a wonderful sense of humour. He died February 16, 2009. A memorial service was held at Cooke's Church on February 21, 2009.

# THE REV. SANDOR KAROLY MESZAROS B.A., B.C.

The Rev. Sandor Karoly Meszaros was born in the village of Labatlan on July 18, 1932, and attended secondary school at the Hungarian Reformed Academy in the city of Papa, Hungary. He grew up under the communist occupation of his country. He came to Canada in the autumn of 1960, after having completed his academic and theological training in Budapest, Hungary and Utrecht, in the Netherlands.

Stationed in Oliver, British Columbia, he first served with the Canada Ministries section of the Board of World Mission of The Presbyterian Church in Canada by gathering Hungarian immigrants of the Reformed faith for worship services who were living in the southern Okanagan Valley. He was transferred to Calvin Church in Abbotsford, British Columbia in August of 1962 to work with what was then primarily a Hungarian congregation. In May of 1963, he was transferred to Calvin Church (now the First Hungarian Presbyterian Church) in Vancouver, also a Hungarian congregation. In 1967, he began a four-year ministry in the Hungarian church in Brantford, Ontario. In December of 1969, he was called to the historic Bekevar Church in Kipling, Saskatchewan. After two years there, Sandor returned "home" to Calvin Church, Abbotsford (where his father, the Rev. Sandor Meszaros, Sr. had also served from 1965-1976), and took up duties with the Hungarian section of the congregation, which by now was offering services in both Hungarian and the English languages. He served the Hungarians until they ceased meeting in the early 1980s.

All his life, Sandor appreciated the strength that the Christian faith gave to all who sought to faithfully follow our Lord. Although it must be said his various ministries included difficulties and heartaches, with his own appreciation for the weaknesses and loneliness of others, Sandor never wavered in his dedication to the importance of the pastoral nature of the Christian ministry. Not incidentally, Sandor was also a gifted artist and poet. He died January 9, 2009, and leaves to grieve his loss, his two daughters and one son, and their families, and his wife, Shirley.

# THE REV. OLIVER W. NUGENT B.A., B.D. C.D.

Oliver Nugent was born in Hamilton, Ontario, August 12, 1912. He served in student mission fields all over Canada and graduated from The Presbyterian College in 1937. He began his ordained ministry at the Church of St. Andrew and St. Paul, Montreal, Quebec. He later ministered at St. Andrew's, Cobourg, Ontario where he met and married his wife Jean Paterson. He served as an RCAF chaplain in Yorkshire, England during WWII. Following the war Oliver was minister of First Church, Brandon, Manitoba. In 1953 he was appointed Superintendent of Missions for the Synod of Alberta and served the same position in the Synod of British Columbia from 1961 to 1974.

During his retirement he served many congregations as interim moderator and supply minister. Oliver and Jean had four children, twelve grandchildren and six great-grandchildren. In retirement they settled in Abbotsford, British Columbia, where Oliver sang in the Calvin Church choir and was a member of the Fraser Valley Beekeepers and the Gladiola Association. Oliver lovingly cared for Jean after she suffered several strokes. He was a big man with a big sense of humour and shared God's love with everyone. Oliver died on March 14, 2009. A memorial service was held at Fairview Church, Vancouver, on March 21, 2009.

#### Presbytery of Vancouver Island

# THE REV. DR. CECIL JAMES KIRK B.A., M.A., B.D., D.MIN.

The Rev. Dr. Cecil James Kirk went to be with his Lord and Saviour on September 24, 2008. Cecil was born January 18, 1936, in Belfast, Northern Ireland. He studied at Queen's University, Belfast, graduating with a B.A. (Honours) in psychology in 1962. While there he attended Assembly's College, beginning his studies in theology. In 1962 Cecil married Edna Moffat, and they honeymooned on the Empress of Canada en route to Toronto, Ontario, where Cecil studied for a year at Knox College. Returning to Belfast, he finished his year at the Assembly's College and began working at Megain Presbyterian Church as ordained assistant, having been ordained in 1964 at McQuiston Memorial Presbyterian Church. In 1964 their eldest daughter, Alison, was born, followed by Lynda in 1966.

In 1967 Cecil and his family returned to Canada under the Commonwealth Mission Scheme, and started the Church in the Plaza (under the Dominion Store) in Flemingdon Park, Don Mills, Ontario. This eventually transformed into Gateway Community Church. During this period Cecil earned his B.Div. studying part time at Emmanuel College. After deciding not to return to Northern Ireland because of "The Troubles", Cecil and his family moved to London, Ontario, in 1970, there planting Trinity Church. The following year, their youngest child, Mark, was born. In 1974, Cecil completed his M.A. in theology at Windsor University.

The family moved to St. Andrew's-Knox Church, Fort Erie, in 1975. During his tenure there, Cecil served as clerk of Presbytery of Niagara as well as working on the General Assembly's Committee on Church Doctrine, which produced *Living Faith*. While serving in Fort Erie, in 1984, Cecil also completed his D.Min. through Union Theological College, Richmond, Virginia. In 1988 the family was called to Aldershot Church, Burlington, ministering there until 1995, when he and Edna were called to Knox Church Victoria, British Columbia.

Cecil retired in 2003, but only sort of, as he and Edna travelled to New Zealand for five months to minister at Winton, Central Southland Presbyterian Parish and again for six months in 2006 at St. Andrew's, South Invercargill.

Cecil Kirk was diagnosed with cancer in June 2008 and after a brief battle, died in September.

Cecil Kirk was always a student and consequently also always loved to teach, something he continued to do throughout his retirement. He had a deep and rich life of prayer, and great love of hymnody and music. He was also always committed to bringing the very best he had before the Lord.

Memorial services for The Rev. Dr. Cecil Kirk were held at Saanich Peninsula Church on Tuesday, September 30, 2008 and at St. Andrew's-Knox, Fort Erie, on October 9, 2008.

## SUPPLEMENTARY LIST OF DEGREES AND THEIR SOURCES - 2009

Adu, Frank	Dip. of Theology Dip. of Ministry	University of Ghana, Ghana Trinity Theological Seminary, Accra
Baxter, Martin	B.Eng.	University of Ulster, North Ireland
Bruneau, Timothy D.	M.Div. B.A. B.Th. M.Div.	Regent College, Vancouver, British Columbia University of Guelph, Guelph, Ontario McGill University, Montreal, Quebec Presbyterian College, Montreal, Quebec
Cleaver, Richard	B.Th. Dip. Min.	Eastern Pentecostal, Ontario Presbyterian College, Montreal, Quebec
Dimock, Karen	B.Šc. Ph.D.	McGill University, Montreal, Quebec McGill University, Montreal, Quebec
Faris, Donald L.	M.Div. B.A. B.D. Ph.D.	Knox College, Toronto, Ontario New College, Edinburgh, Scotland New College, Edinburgh, Scotland New College, Edinburgh, Scotland
Hargrove, Laura V.	B.H.Ec.	New College, Edinburgh, Scotland University of British Columbia, Vancouver, British Columbia
Hibbert, Terence P.	M.Div. D.D.	Knox College, Toronto, Ontario Presbyterian College, Montreal, Quebec
Hicks, Edward C.	B.A.	University of Toronto, Toronto, Ontario
Kettle, David C. Lam, Sui Lai, Gwendolin	M.Div. D.D. B.A. M.A.	Knox College, Toronto, Ontario Knox College, Toronto, Ontario Concordia University, Montreal, Quebec South West Baptist Theological
MacLeod, Malcolm I.	M.Div. B.A. M.Ed. M.Div.	Seminary, Texas Presbyterian College, Montreal, Quebec McMaster University, Hamilton, Ontario Brock University, St. Catharines, Ontario Knox College, Toronto, Ontario
Mitchell, Rebekah	B.A. M.Div.	Lakehead University, Thunder Bay, Ontario Knox College, Toronto, Ontario
Myers, Paul	Dip d'Etude	Faculte Linbre de Theologie
Ruttan, Matthew E. Scrivens, Mona	Approfondies M.Div. B.A. M.T.S. M.Div.	Protestante de Montpellier, France Knox College, Toronto, Ontario Brock University, St. Catharines, Ontario Tyndale College, Toronto, Ontario Knox College, Toronto, Ontario
Williams, Glynis R.	D.D.	Presbyterian College, Montreal, Quebec

### SYNOD CLERK CONTACT INFORMATION

### **Atlantic Provinces**

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donna.mcilveen@xplornet.com

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#### Manitoba & Northwestern Ontario

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### Alberta & The Northwest

Ms. Winona Haliburton 104-4944 8th Ave. SW Calgary, AB T3C 0H4 403-268-5122 (O) 403-246-6501 (R) 403-537-3063 (Fax) winona.haliburton@calgary.ca

### **British Columbia**

The Rev. Robert Sparks Box 127 Quathiaski Cove Quadra Island, BC V0P 1N0 250-285-2322 (C) synodofbc@gicable.com

### SYNOD AND PRESBYTERY CLERKS AND CONVENERS OF STANDING COMMITTEES - 2009

SYNOD & PRESBYTERY	CLERKS	TREASURER	MISSION	CONG'L LIFE	MINISTRY	HISTORY	RECORD	PENSION
Atlantic Provinces	G. Cooper	C. Weeks	B. Wynn	C. MacFadyen	.,	J. Cho	TE COTE	12.0101
1. Cape Breton	S. Murdock		B. Lyle		M. Henderson			
2. Newfoundland	D. Dent	J. Henderson		D. Sutherland				
3. Pictou	C. McPherson	A. Pearson	J. Lackie	M. Grant	R. Sand	G. Matheson	C. McPherson	C. McPherson
4. Halifax-Lunenburg		J. Ross	B. Hornibrook	P.A. McDonald	F. Perrin	P.A. McDonald	P.A. McDonald	P.A. McDonald
5. New Brunswick	K. Burdett	C. Matchett	L. MacLeodl	R. Adams	J. Murray	C. Cook	D. Blaikie	C. MacFadyen
<ol><li>Prince Edward Island</li></ol>	D. Rollwage	S. MacDonald	D. Rollwage	V. Homes	B. Wright-Macl	kenzie		
Quebec &								
Eastern Ontario	D. McIlveen	J. R. Davidson	D. MacMillan					J. R. Davidson
7. Quebec	J.R. Davidson	G. Fantechi	S. MacDonald	J. R. Davidson	J.R. Davidson	J. R. Davidson	J. R. Davidson	J. R. Davidson
8. Montreal	M. Pettem	S. Steadman	R. Robinson	A. Mack	R. DeVries	B. Mack		
<ol><li>Seaway-Glengarry</li></ol>	D. McIlveen	I. MacMillan	F. McPhee	S. Prins	M. Bourgon			
10. Ottawa	J.T. Hurd	M. Ranson	J.G. Davidson	S. Currie	A. Auret	C. C. Pettigrew	C. C. Pettigrew	M. Ranson
11. Lanark & Renfrew	S. McCuan	S. McCuan	M. Fraser	M. Fraser	J. Patterson		M. Fraser	D. Forget
Central, Northeastern								
Ontario & Bermuda	J. MacDowell	C. Steele	J. Gordon	J. Dennis				
12. Kingston	M. Tremblay	R. Kendall		J. Gordon	N. Bettridge			
<ol><li>Lindsay-</li></ol>								
Peterborough	R. McMillan	D. Carpenter	B. Grace	D. McBride	G. Turner	G. Turner	B. Grace	G. Turner
<ol><li>Pickering</li></ol>	E. Briard	J. Weatherup	L. Whitwell	R. Fluit	A. Allison			
<ol><li>East Toronto</li></ol>	J. Biggs	T. Nettleton	H. Athanasiadis	A. Cluney	B. McGowan			
			D. McIntyre			7 7 6 99	T 1 6 00	
16. West Toronto	J. Williams	M. Mawhinney	L. Resende	A. Henderson	B. MacPhail	D. Moffatt	D. Moffatt	D. Moffatt
17. Brampton	P. van Harten	L. Pinkney	H. Sullivan	J. Purdy	J. Tait	I M D :	D D (7.11	T M D : 1
18. Oak Ridges	J. Henderson	D. Acheson	L. Leung	D. Banfield	G. Beaton	L. McBrise	D. Banfield	L. McBride
19. Barrie	J. Sitler C. Walker	A. Cowan M. Frost	H. Melnick C. Hilder	H. Melnick J. Jamieson	J. McVeigh	J. McVeigh	J. McVeigh	J. McVeigh
<ul><li>20. Temiskaming</li><li>21. Algoma North Bay</li></ul>		D. Laity	D. Reeves	D. Reeves	D. Reeves	D. Laity	D. Laity	D. Laity
22. Waterloo-	D. Lany	D. Lalty	D. Reeves	D. Reeves	D. Reeves	D. Lally	D. Laity	•
Wellington	J. MacDowell	E. Fairbairn	B. Ashfield	A. Foster	N. St. Louis	K. Wubbenhorst		Page
23. Eastern Han-Ca	I.K. Kim	Y.J. Lee	K. Y. Choi	K. G. Kim	J.T. Lim	ix. Wabbellioist		99
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Southwestern Ontario	J. Archer-Green	A. Wearn	M. Wehrmann	O. Coughlin	J. Stewart			
24. Hamilton	J. Archer-Green	A. Forsyth	A. Yee-Hibbs		D. Donaghey	B. Docherty		
25. Niagara	M. Lalloouet	N. Wehrmann	P. Greyling		P. Vasarhelyi		B. McGale	
26. Paris	K. Smith	J. Cruickshank	C. Little	L. Atkinson	R. Lewis			
27. London	C. Evans	C. Rayner						
28. Essex-Kent	S. McAndless	C. Congram	J. Giurin	J. Giurin	B. Watson			
29. Lambton-West								
Middlesex	J. MacOdrum	E. Heath	B. Van Dusan	M. Bell	E. van Zoeren			
30. Huron-Perth	C. Campbell	M. Kirkby	J. Stewart		S. Moore			
<ol> <li>Grey-Bruce- Maitland</li> </ol>	J. Gilbert	B. Price	S. Samuel	W. Lampman	J. Johnson			
Manitoba &								
NorthWestern Ont.	P. Bush	D. Pachaluk	B. Vancook		P. Bush			
32. Superior	K. Haggerty	K. Haggerty	B. Vancook	H. Hunt				
33. Winnipeg	K. Reimer	D. Clarke	P. Bush	M. Brough	M. Brough			
34. Brandon	I. MacKenzie	M. Trealor	B. Tashiro	M. Edgar	M. Edgar	E. Medd		I. MacKenzie
Saskatchewan	G. Yando	E. Muirhead				S. Scott		
35. Assiniboia	D. Wilkinson	D. Armstrong	C. Dorcas	M. Morris	D. Pattemore			
<ol> <li>Northern Saskatchewan</li> </ol>	I. McGregor	J. DeBruijn						
Alberta & the								
Northwest	W. Haliburton	R. Anderson	J. Yanishewski			R. Glen		
37. Peace River	G. Malcolm	J. Malcolm	J. Yanishewski	S. Cochrane	A. Ewin	G. Malcolm	G. Malcolm	G. Malcolm
38. Edmonton-Lakeland	d H. Currie	W. Hessels	S. Haughland	R. Calder		R. Glen		
<ol><li>Central Alberta</li></ol>	R. Anderson	R. Anderson	•	J. Kim	<ul> <li>A. Burnand</li> </ul>			
40. Calgary-Macleod	J. Watson	H. Eisenhauer	V. Kim	L. Duncan	B. Smith	J. Watson	L. Duncan	B. Smith
British Columbia	H. Hilder	B. Coram						
41. Kootenay	D. Maxwell	M. Robertson	G. Robertson	D. Maxwell	R. Foubister	D. Maxwell	D. Maxwell	D. Maxwell
42. Kamloops	H. Hilder	R. Moffatt	W. Adams	C. McNeil	J. Stratham			
43. Westminster	G. Wilson	B. Coram	J. Smith		H. Kouwenberg	D. Corne		
44. Vancouver Island	L. Hargrove	H. Walker	J. Green		I. Victor	L. Hargrove	L. Hargrove	E. Forrester
45. Western Han-Ca	H.S. Kim	E.S. Choi	C.H. Ahn		E.J. Kim	-	-	C

### **CAMP CONTACT INFORMATION**

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519-578-4430

Camp Kintail

Summer: RR 3

Goderich, ON N7A 3X9

519-529-7317

Winter: PO Box 2418 Exeter, ON, NOM 1S7

519-235-3701

**Huron Feathers Centre** 

303 Lakeshore Blvd. N. Sauble Beach, ON N0H 2T0

519-422-2050

Prescawa Camp

c/o 1426-135 Niakwa Rd. Winnipeg, MB R2M 5G2 204-256-5378

Camp Christopher

Summer: RR1, Site 7, Comp 20 Christopher Lake, SK S0J 0N0

306-982-4534

Winter: 925 McKercher Dr. Saskatoon, SK S7H 4T9

306-668-0010

Camp Kanawin

Summer: PO Box 9240 Sylvan Lake, AB T4S 1S8 403-286-5099 Winter: 132-5020 52 Ave. Beaumont, AB T4X 1P3

780-929-9246

**Dutch Harbour** 

George Wiebe, 407-10 Ave. Creston, BC V0B 1G4 250-428-8751 or 250-225-3509

Camp Douglas

RR 22. 1341 Margaret Rd.

Roberts Creek, BC V0N 2W2

866-885-3355

Camp VIP

531 Herbert St. Duncan, BC V9L 1T2 250-746-7413 (registrar) 250-746-7413 (committee) Theresa

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Mickey Johnston

Nils Anderson Bonnie Anderson

Gordi Whitelaw

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Lori King info@campvip.org

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## SYNOD OF THE ATLANTIC PROVINCES

### 1. PRESBYTERY OF CAPE BRETON

	PRESBYTERY OF CAPE BRETON ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Baddeck, Knox (CB010) Box 184 Baddeck, NS B0E IB0 902-295-1522 (C) - Englishtown, St. Mark's (CB190) Summer Mission Charge - St. Ann's, Ephraim Scott (CB011) Box 184 Baddeck, NS B0E 1B0	G. Cameron Brett	Donald Morrison  Robert A. MacLeod
2	<b>Birch Grove, Victoria</b> (CB020) 1089 Birch Grove Rd. Birch Grove, NS B1B 1K1	Vacant	Robert Johnson
3	Boularderie Pastoral Charge (CB030)  - Big Bras d'Or, St. James (CB200)  1829 Old Route 5  Bras d'Or, NS B1X 1A5  902-674-2469(C)	Donald W. MacKay	Mervyn A. MacAulay
	- Ross Ferry, Knox (CB210) 1829 Old Route 5 Bras d'Or, NS B1X 1A5 902-674-2469 (C)		Mervyn A. MacAulay
4	Glace Bay, St. Paul's (CB050) Box 431, 262 Brookside St. Glace Bay, NS B1A 6B4 902-842-0150 (C) mikehenderson@seascape.ns.ca	Michael W.A. Henderson	Barbara MacDonald
5	Grand River (CB060) c/o Norman Bartholomew Box 2 MI, 279 East Side Rd. Grand River, NS B0E 1M0	Murdock J. MacRae	Norman Bartholomew
	- Framboise, St. Andrew's (CB061) RR 1 Gabarus, NS B0A 1K0		John MacCormick
	murdock.macrae@ns.sympatico.ca  - Loch Lomond, Calvin (CB062) c/o Kenneth MacDonald Mt. Auburn, RR 1 St. Peters, NS B0E 3B0		Dan A. Morrison
6	Little Narrows (CB070) Box 352 Whycocomagh, NS B0E 3M0	Adam Lees	Gerald Gillis
	- Whycocomagh, St. Andrew's (CB071) RR 1 Whycocomagh, NS B0E 3M0		Fred Matthews
7	Louisbourg-Catalone Pastoral Charge (CB102) 375 Main-A-Dieu Rd. Catalone, NS B1C 1S9	Vacant	Kaye MacLeod

## 1. PRESBYTERY OF CAPE BRETON

	STORAL CHARGE	MINISTER	CLERK OF SESSION
	- Catalone, St. James (CB101) 375 Main-A-Dieu Rd. Catalone, NS B1C 1S9 - Louisbourg, Zion (CB102) 375 Main-A-Dieu Rd. Catalone, NS B1C 1S9		
8	Middle River, Farquharson (CB090) c/o Box 735 Baddeck, NS B0E 1B0 - Lake Ainslie (CB091) RR 1 Whycocomagh, NS B0E 3M0	Vacant	Charles N. MacDonald
9	Mira Pastoral Charge  - Marion Bridge, St. Columba (CB080) c/o Box 6456 Marion Bridge, NS B1K 1A8 902-727-2625 (C)  - Mira Ferry, Union (CB081) c/o 280 Brickyard Rd. Albert Bridge, NS B1K 2R4	Vacant	Clayton Bartlett
10	Neil's Harbour, St. Peter's (CB041) Neil's Harbour Rd. Neil's Harbour, NS B0C 1N0	Vacant	Enid Stuart
11	North River and North Shore North River, St. Andrew's (CB160) c/o 49502 Cabot Trail, RR 4 Baddeck, NS B0E 1B0 902-929-2548 (C) rev.sfm@ns.sympatico.ca	Shirley Murdock	Roy Kerr
12	North Sydney, St. Giles (CB120) c/o Mary MacFarlane 132 Regent St. North Sydney, NS B2A 2G5 902-794-1886 (C)	R. Ritchie Robinson	Georgina Keeping
13	Orangedale, Malagawatch (CB130) RR 1 River Denys, NS B0E 2Y0 902-756-3545 (C) - Malagawatch, Fulton (CB131) c/o Marina MacIntyre RR 1 West Bay Road, NS B0E 3L0 - River Denys (CB132) c/o Marina MacIntyre	Vacant	Christena MacCalder Ian MacCalder
14	RR 1 West Bay Road, NS B0E 3L0 Sydney, Bethel (CB140)	Robert Lyle	Charles D. Greaves
- 1	9 Brookland St. Sydney, NS B1P 5B1 902-562-3740 (C) bethelchurch@ns.sympatico.ca	2000. 25.00	2. 0.00.00

### 1. PRESBYTERY OF CAPE BRETON

PASTORAL CHARGE MINISTER CLERK OF SESSION

15 Sydney Mines, St. Andrew's (CB150)
643 Main St.
Sydney Mines, NS B1V 2L1
902-736-8884 (C)
barclaymackay@eastlink.ca

Marion R. Barclay MacKay
James Selfridge

Appendix to Roll

1 Georgine G. Caldwell
2 Ian G. MacLeod
3 Lloyd A. Murdock
4 James D. Skinner
5 Anna Smith

Retired
Retired
Retired
Without Charge

Clerk of Presbytery: The Rev. Shirley Murdock, Box 862, Baddeck, NS, B0E 1B0.

Phone: 902-295-1301 (C), rev.sfm@ns.sympatico.ca

(For statistical information see page 664)

### 2. PRESBYTERY OF NEWFOUNDLAND

PA	ASTORAL CHARGE	N	MINISTER	CLERK OF SESSION
1	Grand Falls/Windsor, St. Matthew (NF010) c/o G. Scott 33 Gardner St. Grand Falls/Windsor, NL A2A 2S4 709-489-9529 (C), 709-489-5892 (F gnscott@nf.sympatico.ca		<sup>7</sup> acant	George Scott
2	St. John's, St. Andrew's (NF020) P.O. Box 6206 St. John's, NL A1C 6J9 709-726-5385 (C), 709-726-5740 (F standrews@nl.rogers.com		David W.K. Sutherland	Bruce Templeton
3	St. John's, St. David's (NF030) 98 Elizabeth Ave. St. John's, NL A1B 1R8 709-722-2382 (C) stdavids@nfld.com	Jo	onathan Dent	Lillian Crawford
W	ithout Congregation			
1	John C. Duff	Retired		

1 John C. Duff Retired 2 Ian S. Wishart Retired

### Appendix to Roll

1 Dawn Griffiths Without Charge

2 Cassandra H. Wessel Retired

### **Diaconal Ministries - Other**

1 Jean Tooktoshina Rigolet, Labrador, NL, A0P 1P0.

Clerk of Presbytery: The Rev. Dr. Jonathan Dent, 98 Elizabeth Ave., St. John's, NL, A1B 1R8.

Phone: 709-722-2382 (R), jd123444@gmail.com

(For statistical information see page 664)

-	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Barney's River - Marshy Hope (PI010) RR 1 Barney's River Stn., NS B0K 1A0 902-924-2432 (C)	Vacant	Marjorie Murray
2	Blue Mountain, Knox (PI020) RR 5 New Glasgow, NS B2H 5C8 902-922-2238 (C)	Calvin Crichton	Joan Coady
	- East River St. Mary's, Zion (PI021) c/o Audrey Cameron RR 5 New Glasgow, NS B2H 5C8		Donald Cameron
	902-922-2287(C) - Garden of Eden, Blair (PI022) RR 5 New Glasgow, NS B2H 5C8		Kay MacDonald
3	East River Pastoral Charge c/o H. Archibald RR 2	Vacant	Howard Archibald
	New Glasgow, NS B2H 5C5  - Caledonia, Bethel (PI030) c/o H. Archibald RR 2		
	New Glasgow, NS B2H 5C5 - St. Paul's (Pl032) c/o H. Archibald RR 2		
	New Glasgow, NS B2H 5C5 - Springville (Pl031) c/o H. Archibald RR 2		
	New Glasgow, NS B2H 5C5 - Sunnybrae, Calvin (PI033) c/o H. Archibald RR 2		
4	New Glasgow, NS B2H 5C5  Glenelg (PI151)	Vacant	Wm. A. MacDonald
•	RR 1 Guysboro County Aspen, NS B0H 1E0 902-833-2700 (C)	vucunt	Will. Tt. MacBolland
5	Hopewell, First (PI040) Hopewell, NS B0K 1C0	Vacant	Joanne Nichols
	- <b>Gairloch, St. Andrew's</b> (PI042) RR 2 Westville, NS B0K 2A0		Clarence Nelson
	902-396-4206 (C)  - Rocklin, Middle River (PI043) c/o Cathy Chestnutt 4223 Gairlock Road, RR 2 Westville, NS BOK 2A0 902-396-1457 (C)		Phyllis Hayter

	STORAL CHARGE	MINISTER	CLERK OF SESSION
6	Little Harbour (PI050) RR 1 New Glasgow, NS B2H 5C4 902-752-2235 (C) - Pictou Landing, Bethel (PI051)	Joanne M. Vines	Harry Ferguson  Wm. MacPherson
	RR 2 Trenton, NS B0K 1X0 902-752-7434 (C)		
7	MacLennan's Mtn., St. John's (PI060) RR 4 New Glasgow, NS B2H 5C7	Supply	W. Douglas Fraser
8	Merigomish, St. Paul's (PI012) RR 1, Rte. 245 Merigomish, NS B0K 1G0 902-926-2112 (C)	Gail Johnson-Murdock	John Muir
9	Moser River, St. Giles (PI152) c/o A. Moser Box 156 Sheet Harbour, NS B0J 3B0	Supply	Angus H. Moser
10	New Glasgow, First (PI070) 208 MacLean St. New Glasgow, NS B2H 4M9 902-752-5691 (C), 902-755-2055 (F) glen.matheson@ns.sympatico.ca	Glen Matheson	Jim McInnis
11	New Glasgow, St. Andrew's (PI080) 37 Mountain Rd. New Glasgow, NS B2H 3W4 902-752-5326 (C) thekirk@ns.sympatico.ca	Richard E. Sand	Bill MacCulloch
12	Pictou, First (PI100) Box 1003 Prince St. Pictou, NS B0K 1H0 902-485-4298 (C), 902-485-1562 (F) ionamac@eastlink.ca	E.M. Iona MacLean	Linda Johnson
13	Pictou, St. Andrew's (PI110) Box 254 105 Coleraine St. Pictou, NS B0K 1H0 902-485-5014 (C) boblove@ns.sympatico.ca	Steven W. Webb	Murray Hill
14	Pictou Island, Sutherland (PI120)	Supply	
15	River John, St. George's (PI130) c/o Michael Joudrey 1384 Mountain Rd. River John, NS B0K 1N0 902-351-2219 (C)	Vacant	Michael Joudrey
	- Toney River, St. David's (PI131) c/o Linda Otter RR 3 Pictou, NS B0K 1H0 902-351-2439 (C)		James W. Fraser

MINISTER	CLERK OF SESSION
Lara Scholey	Elizabeth Byers
	Millie Langille
Vacant	Reginald A. Mattinson
	Robert Hunsley
	Dorothy Dixon
Charles E. McPherson	Jim Hood
Mary Anne Grant	Andrew Williamson
	Kenneth Chesnutt
	David Dewar
Jeffrey R. Lackie	Gerald MacLellan
	Audrey Hodder
Barbara J. Fotheringham	Clifton Wood
	Jori Hart
	Sandra MacCulloch
	Vacant  Charles E. McPherson  Mary Anne Grant  Jeffrey R. Lackie

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
22 Westville, St. Andrew's (PI220) Box 1078, 2011 Church St. Westville, NS BOK 2A0 902-755-0213 (C), 902-485-1562 (F) lonieferguson@hotmail.com	Vacant	Alonzo Ferguson

Without Congregation

1 Carol Smith Director, Christian Council for Reconciliation

Appendix to Roll

1	Ina Adamson (Diaconal)	Retired
2	Glenn A. Cooper	Retired
3	Sara Cunningĥam (Diaconal)	Retired
4	D. John Fortier	Retired
5	Glenn S. MacDonald	Without Charge
6	R. Sheldon MacKenzie	Retired
7	J. Kenneth MacLeod	Retired
8	Lee M. MacNaughton	Retired
9	Patricia A. Rose	Retired
10	Robert Russell	Retired
11	Don Shephard	Retired
	A. Gordon Smith	Without Charge
13	Susan M. Smith	Without Charge
14	Debbie R. Stewart (Diaconal)	Without Charge
15	Gerald E. Thompson	Without Charge
16	Gary Tonks	Retired

16 Gary Tonks 17 Larry A. Welch Retired

Clerk of Presbytery: The Rev. Charles McPherson, Box 132, Stellarton, NS, B0K 1S0. Phone: 902-752-6548 (C), 902-752-5935 (R), c.cmcpherson@ns.sympatico.ca

(For statistical information see page 665)

### 4. PRESBYTERY OF HALIFAX & LUNENBURG

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Dartmouth, Iona (HL010) Box 2554 Dartmouth, NS B2W 4B7 902-434-2203 (C), 902-462-0244 (F) ionapc@eastlink.ca	Cynthia J. Chenard	Irene Rose
2	Dartmouth, St. Andrew's (HL020) 216 School St. Dartmouth, NS B3A 2Y4 902-469-4480 (C), 902-466-0210 (F) pamcdonald@ns.sympatico.ca - Musquodoboit Harbour (HL021) c/o P.A. McDonald 4 Pinehill Rd. Dartmouth, NS B3A 2E6 902-466-6247 (H), 902-466-0210 (F)	P.A. (Sandy) McDonald	Cheryl Weeks
3	Dean, Sharon (HL030) RR 1 Upper Musquodoboit, NS B0N 2M0 902-568-2800 (C) frances.perrin@ns.sympatico.ca	UCC Minister (Gary Burrill)	Kenneth Lemmon

4. PRESBYTERY OF HALIFAX & LUNENBURG

	<u>PRESBYTERY OF HALIFAX &amp; LUNEN</u> ASTORAL CHARGE	BURG MINISTER	CLERK OF SESSION
4	Elmsdale, St. Matthew's (HL040) 143 Hwy 214 Elmsdale, NS B2S 1G7 902-883-2550 (C) smehdl@chebucto.ca - Hardwood Lands (HL041) Box 252 Shubenacadie, NS B0N 2H0 902-758-1031 (C)	Gwendolyn Roberts	Grant MacDonald  Patricia Miller
5	Halifax: Calvin (HL050) 3311 Ashburn Ave. Halifax, NS B3L 4C3 902-455-7435 (C)	Michael Koslowski	Murray Nicoll
6	Knox (HL060) 5406 Roome St. Halifax, NS B3K 5K7 902-455-1688 (C) knoxpc@ns.sympatico.ca	Brian Hornibrook	Jean Dunn
7	Church of St. David (HL070) 1537 Brunswick St. Halifax, NS B3J 2G1 902-423-1944 (C), 902-423-2185 (F) stdavids.office@ns.sympatico.ca	Vacant	Murray Alary
8	Lower Sackville, First Sackville (HL100) Box 273 Lower Sackville, NS B4C 2S9 902-865-4053 (C) firstsackville@pccatlantic.ca	Jean K. MacAulay	Marian Tomlik
9	Lunenburg, St. Andrew's (HL080) Box 218 Lunenburg, NS B0J 2C0 902-634-4846 (C), kwild@ns.sympatico.ca - Rose Bay, St. Andrew's (HL081) Box 24 Riverport, NS B0J 2W0 902-766-4718 (C) kwild@ns.sympatico.ca	Kenneth C. Wild	Robert Parks  George Walker
10	New Dublin-Conquerall - Dublin Shore, Knox (HL091) c/o Ola Hirtle RR 1 La Have, NS B0R 1C0 902-688-2321 (C) labellnova@ns.sympatico.ca - West Dublin, St. Matthew's (HL092) c/o Ola Hirtle RR 1 La Have, NS B0R 1C0 902-688-2321 (C) labellnova@ns.sympatico.ca	Vacant	Ola Hirtle

### 4. PRESBYTERY OF HALIFAX & LUNENBURG

4. PRESBYTERY OF HALIFAX & LUNEN PASTORAL CHARGE	MINISTER	CLERK OF SESSION
11 New Minas, Kings (HL130) 5563 Prospect Rd. New Minas, NS B4N 3K8 902-681-1333 (C), 902-681-1246 (F) kingschurch@ns.aliantzinc.ca	Timothy F. Archibald	Barry MacDonald
12. <b>Noel Road, St. James'</b> (HL121) c/o Sandra Cameron RR 2 Kennetcook, NS B0N 1P0 902-369-2696 (C)	Vacant	Sandra N. Cameron
13 <b>Truro, St. James'</b> (HL110) Box 1313 Truro, NS B2N 5N2 902-893-9587 (C) stjameschurch@eastlink.ca	Brian R. Ross	George MacKenzie
- McClure's Mills, St. Paul's (HL111) P.O. Box 1313 Truro, NS B2N 5N2 902-893-9587 (C) stjameschurch@eastlink.ca		Leota Upham
14 Upper Tantallon, Grace (HL140) c/o 40 Lennox Rd. Black Point, NS B0J 1B0 902-858-2194 sara.mkatocz@gmail.com	Vacant	c/o Kenneth C. Wild
15 <b>Windsor, St. John's</b> (HL120) Box 482 Windsor, NS B0N 2T0 902-757-2445 (C)	Jean K. MacAulay (Stated Supply)	Beverley Harvey
Without Congregation		

Without Congregation

Judithe Adam-Murphy

1	D. Laurence DeWolfe	Professor, Atlantic School of Theology
2.	H. Kenneth Stright	Synod Staff Mission & Education Consultant

Without Charge

Appendix to Roll

-	t daring i radiii i rai pirj	William Charge
2	Margaret Craig (Diaconal)	Retired
3	Janet A. DeWolfe	Without Charge
4	L. Dale Gray	Retired
5	William G. Johnston	Without Charge
6	L. George Macdonald	Retired
7	Robert A.B. MacLean	Retired
8	W.G. Sydney McDonald	Retired
9	Sara Macavei-Katocz	Grace Upper Tantallon
10	D. Laurence Mawhinney	Retired
1	I John Pace	Retired
12	2 J. Bruce Robertson	Retired

**Clerk of Presbytery:** The Rev. Dr. P.A. (Sandy) McDonald, 4 Pinehill Road, Dartmouth, NS, B3A 2E6. Phone: 902-466-6247 (H), 902-469-4480 (C), 902-466-0210 (F), pamcdonald@ns.sympatico.ca

(For statistical information see page 666)

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Bass River, St. Mark's (NB010) 7739 Route 116 Bass River, NB E4T 1L2 506-785-4383 (C)	Alexander Sutherland	Willah Ryan
	- Beersville, St. James (NB020) 3279 Route 465 Beersville, NB E4T 2P1 506-785-4383 (C)		James Cail
	- Clairville, St. Andrew's (NB030) 1220 Route 465 Clairville, NB E4T 2L7 506-785-4383 (C)		Alfred Filmore
	- West Branch, Zion (NB040) 806 Zion Church Rd. West Branch, NB E4W 3H9 506-785-4383 (C) fredwin@nb.sympatico.ca		Fred Wilson
2	Bathurst, St. Luke's (NB050) 395 Murray Ave. Bathurst, NB E2A 1T4 506-546-4645 (C), 506-548-8144 (F)	Vacant	Raymond MacNair
3	Dalhousie Charge - Campbellton, Knox (NB060) 29 Duncan St. Campbellton, NB E3N 2K5 506-753-7300 (C)	Vacant	Ruth Luck
	- <b>Dalhousie, St. John's</b> (NB070) 142 Edward St. Dalhousie, NB E8C 1P8 506-684-2459 (C)		Raymond MacNair
4	Eastern Charlotte Pastoral Charge - Pennfield, The Kirk (NB080) 5055 Route 1 Pennfield, NB E5H 2M1 506-755-3852 (C)	Lorne A. MacLeod	John A. Brown
	korban@nb.sympatico.ca  - St. George, The Kirk (NB090) 180 Brunswick St. St. George, NB E5C 3S2 506-755-3852 (C) korban@nb.sympatico.ca		Alberta Cooke
5	Fredericton, St. Andrew's (NB100) 512 Charlotte St. Fredericton, NB E3B 1M2 506-455-8220 (C), 506-458-8419 (F) sapc@sapc.ca	Douglas E. Blaikie	Janet Higgins
6	Grace, Ferguson and St. James Pastoral Charge 580 Old King George Hwy. Miramichi, NB E1V 1K1	Bradford E. Blaikie	Jim Lockerbie
	- <b>Derby, Ferguson</b> (NB180) c/o G. Hubbard 4444 Hwy 108 Bryenten, NB E1V 5C8 506-622-0687 (C)		Gerald Hubbard

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Millerton, Grace (NB170) c/o G. Hubbard 4444 Hwy 108 Bryenten, NB E1V 5C8 506-622-3318 (C), 506-622-6165 (F) - Miramichi, St. James (NB190) 275 Newcastle Blvd. Miramichi, NB E1V 7N4 506-622-1648 (C), 506-622-1648 (F) rachsmi@nbnet.nb.ca		Gerald Hubbard Robert McKay
7 Hampton, St. Paul's (NB110) 101 Dutch Point Rd. Hampton, NB E5N 5Z2 506-832-7619 (C), 506-832-4115 (F) stpaulspcc@aibn.com - Barnesville (NB120) 12 Grassy Rd. Grove Hill, NB E5N 4P5 506-832-7619 (C) acbrad@nb.sympatico.ca	Kent E. Burdett	Gillian Urquhart  Lonnie Bradley
8 Hanwell, St. James (NB130) 1991 Route 640 Highway Hanwell, NB E3C 1Z5 506-450-4031 (C) sjchurch@nbnet.nb.ca	Robert L. Adams	Wina Parent
9 Harvey Station, Knox (NB140) 2410 Route 3, Harvey York Co., NB E6K 1P4 506-366-3174 (C) wynn@nb.sympatico.ca - Acton (NB150) 2410 Route 3, Harvey York Co., NB E6K 1P4 506-366-3174 (C) wynn@nb.sympatico.ca	Bonnie M.G. Wynn	David MacMinn  David MacMinn
10 Kirkland, St. David's (NB160) c/o Judy Cole 1301 Route 540 Kirkland, NB E7N 2K9 506-366-3174 (C) wynn@nb.sympatico.ca	Vacant	
11 Miramichi (Chatham), Calvin (NB200) 37 King St. Miramichi, NB E1N 1M7 506-773-7141 (C) dkrunys@hotmail.com - Black River Bridge, St. Paul's (NB210 c/o K. Glendenning 475 North Napan Rd. Napan, NB E1N 4W9 506-228-4988 (C), 506-228-0116 (F) gregan@hotmail.com	Derek Krunys	Harold Cameron  Kenneth A. Glendenning

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Kouchibouquac, Knox (NB220) c/o C. Barter 11307 Rte 134 Kouchibouquac, NB E4X 1N5 506-876-2904 (C)		Connie Barter
12 Moncton, St. Andrew's (NB230) 90 Park St. Moncton, NB E1C 2B3 506-382-7234 (C), 506-388-7157 (F) kreplin@nb.aibn.com	J. Martin R. Kreplin	Peter Humby
13 New Carlisle, Knox (NB240) 137 rue Gerrard D. Levesque New Carlisle, QC G0C 1Z0 418-752-2822 (C) lewis@globetrotter.net	Vacant	Lewis Smollett
14 Port Elgin, St. James (NB250) 16 West Main St., Box 1599 Port Elgin, NB E4M 1L9 506-536-3257 (C) rsage@ns.sympatico.ca	Vacant	Roger Sage
15 Riverview, Bethel (NB260) 600 Coverdale Rd. Riverview, NB E1B 3K6 506-386-6254 (C), 506-386-1939 (F) bethelchurch@nb.aibn.com	Charles S. Cook	Fred Thorburn
16 Sackville, St. Andrew's (NB270) 36 Bridge St. Sackville, NB E4L 3N7 506-536-2324 (C) revjeff@nb.sympatico.ca	Jeffrey Murray	Brian McNally
17 St. Andrews, Greenock (NB280) 146 Montague St. St. Andrews, NB E5B 1H8 506-466-6743 (C) cmac1@nb.sympatico.ca	Cheryl G. MacFadyen	Ken MacKeigan
- St. Stephen, St. Stephen's (NB290) Box 45 St. Stephen, NB E3L 2W9 506-466-6743 (C) cmac1@nb.sympatico.ca		Derek O'Brien
Saint John:  18 Saint Columba (NB300)  1454 Manawagonish Rd. Saint John, NB E2M 3Y3  506-672-6280 (C) korban@nb.sympatico.ca	Vacant	Sasha Melvin
19 <b>Grace</b> (NB310) 101 Coburg St. Saint John, NB E2L 3J8 506-634-7765 (C), 506-693-3223 (F) jcrector@nb.sympatico.ca	John Crawford	Euan Strachan

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
20 Stanley, St. Peter's (NB330) 21 English Settlement Rd. Stanley, NB E6B 2C7 506-367-2415 (C), 506-367-2415 (Fkbarlow@nbnet.nb.ca	Kimberly Barlow	Guy Douglass
21 Sunny Corner, St. Stephen's (NB3 1780 Highway 425 Sunny Corner, NB E9E 1J3 506-836-7459 (C)  - Warwick, St. Paul's (NB350) 471 Route 415 Warwick Settlement, NB E9E 1Y 506-836-7459 (C)		Joseph Sheasgreen  Joseph Sheasgreen
22 <b>Tabusintac, St. John's</b> (NB360) 7 Hierlihy Rd. Tabusintac, NB E9H 1Y5 506-779-1812 (C) hmvanessen@hotmail.com	Vacant	Jim Lockerbie (acting)
- Bartibog Bridge, St. Matthew's (Oak Point) 809 Route 11 Bartibog Bridge, NB E1V 7H8 506-773-4709	(NB370)	Jim Lockerbie (acting)
- New Jersey, Zion (NB380) 19 Burnt Church Rd. New Jersey, NB E9G 2J9 506-776-3630		Jim Lockerbie (acting)
23 Woodstock, St. Paul's (NB390) 113 Victoria St. Woodstock, NB E7M 3A4 506-325-9749 (C) c3104@hotmail.com	Justin K.W. Kim	W.M. Mutrie
<ul> <li>Catherine Anderson (Diaconal)</li> <li>Gordon L. Blackwell</li> <li>Paul A. Brown</li> <li>Steven C.H. Cho</li> <li>David A. Dewar</li> <li>Colleen J. Gillanders-Adams</li> <li>J. Douglas Gordon</li> <li>Murray M. Graham</li> <li>Philip J. Lee</li> <li>Basil C. Lowery</li> <li>Calvin C. MacInnis</li> <li>Lori Scholten-Dallimore</li> <li>Charles H.H. Scobie</li> <li>Wayne G. Smith</li> </ul>	Retired Without Charge Retired Retired Retired Retired Without Charge Retired Retired Retired Retired Retired Retired Retired Retired Retired Without Charge Retired Without Charge Retired Without Charge Without Charge	

**Clerk of Presbytery:** The Rev. Kent Burdett, 101 Dutch Point Rd., Hampton, NB, E5N 5Z2. Phone: 506-832-7619, presclerk@nb.aibn.com

(For statistical information see pages 666-67)

6. PRESBYTERY OF PRINCE EDWARD ISLAND

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Belfast, St. John's (PE020) RR 3 Belfast, PE C0A 1A0 902-659-2703 (C), 902-659-2842 (F) stjohns@pei.aibn.com - Wood Islands (PE021) Belle River Post Office Belle River, PE C0A 1B0 rkmacphee@pei.sympatico.ca	Roger W. MacPhee	Barbara Ann Gillis Francis G. Panting
2	Brookfield Pastoral Charge - Brookfield (PE030) c/o J. MacIntyre 100 MacKenzie Rd., Winsloe, RR 9 Charlottetown, PE C1E 1Z3 902-621-2259 (C)	Beth M. Mattinson	Allister Cummings
	brookfieldpastoralcharge@pei.sympatico.  - Glasgow Road (PE031) c/o D. Matheson 346 Crooked Creek Rd. Oyster Bed Bridge, PE C1E 1Z4 902-621-2259 (C) brookfieldpastoralcharge@pei.sympatico.		Donald Matheson
	- Hunter River (PE032) c/o Kent Smith P.O. Box 72 Hunter River, PE C0A 1N0 902-621-2259 (C) brookfieldpastoralcharge@pei.sympatico.		Kent Smith
3	Charlottetown, St. James (PE040) 35 Fitzroy St. Charlottetown, PE C1A 1R2 902-892-2839 (C), 902-894-7912 (F) kirkstjames@pei.aibn.com	Geoffrey M. Ross	Daphne Dumont
4	Charlottetown, St. Mark's (PE060) 19 Tamarac Ave. Charlottetown, PE C1A 6T2 902-892-5255 (C), 902-892-0685 (F) stmarkspres@eastlink.ca	Thomas J. Hamilton Paula Hamilton (Team Ministry)	Davida R. Stewart
	- Marshfield, St. Columba (PE061) 124 St. Peter's Rd. Charlottetown, PE C1A 5P4 902-626-3426 (C), 902-892-0685 (F) stmarkspres@eastlink.ca		Earl Foster
5	Charlottetown, Zion (PE050) P.O. Box 103 Charlottetown, PE C1A 7K2 902-566-5363 (C), 902-894-7895 (F) admin@zionpres.org	Douglas H. Rollwage	John Barrett
6	Central Parish Pastoral Charge - Canoe Cove (PE071) 548 Canoe Cove Rd., RR 2 Cornwall, PE C0A 1H0 902-675-3175 (C) steven.stead@pei.sympatico.ca	Steven Stead	Neil McFadyen

### 6. PRESBYTERY OF PRINCE EDWARD ISLAND

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
	- Clyde River, Burnside (PE070) 746 Clyde River Rd., RR 2, Cornwall, PE C0A 1H0 902-675-3175 (C) steven.stead@pei.sympatico.ca		Neil McFadyen
7	Hartsville (PE150) North Wiltshire P.O. North Wiltshire, PE C0A 1Y0	G. Clair MacLeod (Stated Supply)	Kenneth A. MacInnis
8	Kensington (PE080) P.O. Box 213 Kensington, PE C0B 1M0 902-836-3266 (C) lberdan@pei.sympatico.ca	Linda R. Berdan	Betty J. Mann
	- New London, St. John's (PE082) Box 8036, RR 6 Kensington, PE C0B 1M0 902-886-2554 (C) lberdan@pei.sympatico.ca		Betty Wigmore
9	Montague, St. Andrew's (PE090) Box 28 Montague, PE C0A 1R0 902-838-3139 (C), 902-368-1938 (F) bncraig@pei.sympatico.ca	Stephen Thompson	Gladys MacIntyre
	- Cardigan, St. Andrew's (PE091) RR 4 Cardigan, PE C0A 1G0 902-838-3139 (C) bncraig@isn.net		Allison Myers
10	Murray Harbour North (PE100) Brooklyn, RR 1 Montague, PE C0A 1R0 902-962-2906 (C) mhnpc@isn.net - Caledonia (PE101) Brooklyn, RR 1 Montague, PE C0A 1R0 902-962-2906 (C) mhnpc@isn.net - Murray Harbour South (PE102) Brooklyn, RR 1 Montague, PE C0A 1R0 902-962-2906 (C) mhnpc@isn.net - Peter's Road (PE103) Brooklyn, RR 1 Montague, PE C0A 1R0 902-962-2906 (C) mhnpc@isn.net	Mark W. Buell	Malcolm MacPherson
11	Nine Mile Creek (PE073) c/o 5835 Route 19 Rice Point, PE C0A 1H0 902-675-4302 (C) nmcsession@yahoo.ca	Vacant	Anita Burdett

Synod of the Atlantic Provinces Page 569				
6. PRESBYTERY OF PRINCE EDWARD ISLAND				
PASTORAL CHARGE	MINISTER	CLERK OF SESSION		
12 North Tryon (PE130) c/o Box 2807 Borden, PE C0B 1X0 902-855-2616 (C) asmh@islandtelecom.com	Andrew Hutchinson	Wyman Waddell		
13. Richmond Bay Pastoral Charge c/o K. Cooling 141 Enmore Rd., RR 1 Ellerslie, PE C0B 1J0 902-831-3421 - Freeland (PE121) c/o K. Cooling 141 Enmore Rd., RR 1 Ellerslie, PE C0B 1J0 902-831-3421 - Lot 14 (PE122) c/o K. Cooling 141 Enmore Rd., RR 1 Ellerslie, PE C0B 1J0 902-831-3421 - Tyne Valley (PE120) c/o K. Cooling 141 Enmore Rd., RR 1 Ellerslie, PE C0B 1J0 902-831-3421 - Victoria West (PE123) c/o K. Cooling 141 Enmore Rd., RR 1 Ellerslie, PE C0B 1J0 902-831-3421 - Victoria West (PE123) c/o K. Cooling 141 Enmore Rd., RR 1 Ellerslie, PE C0B 1J0 902-831-3421	Vacant	Kathy Cooling		
14 Summerside (PE110) 130 Victoria Rd. Summerside, PE C1N 2G5 902-436-2557 (C), 902-436-0811 ( spchurch@pei.aibn.com	Vicki L. Homes F)	Laura Paynter		
15 West Point (PE011) c/o Marilyn MacLean 4370 Rte. 14, RR 2, West Point, PE C0B 1V0 902-853-3696 (C) md.maclean@pei.sympatico.ca	Vacant	Marilyn MacLean		
Without Congregation 1 William F. Dean	District Director, Canadian Bible So	ociety		
Appendix to Roll  1. Daphne A. Blaxland  2. M. Wayne Burke  3. Anne Cameron (Diaconal)  4. John R. Cameron  5. Evelyn Carpenter  6. W. James S. Farris  7. Ian C. Glass  8. W. Stirling Keizer  9. Susan M. Lawson  10. Jennifer MacDonald  11. Gordon J. Matheson	Without Charge Without Charge Retired Retired Retired Retired Retired Without Charge Retired Without Charge Retired Without Charge Retired Retired			

### 6. PRESBYTERY OF PRINCE EDWARD ISLAND

Appendix to Roll (cont'd)

12. Gerald E. Sarcen Retired

13. Christine Schulze Without Charge

14. William Scott Retired 15. H. Alan Stewart Retired 16. Donald G. Wilkinson Retired 17. Barbara Wright-MacKenzie Retired

Clerk of Presbytery: The Rev. Douglas H. Rollwage, Box 103, Charlottetown, PE, C1A 7K2. Phone: 902-566-5363 (C), 902-894-7895 (Fax), revdoug@zionpres.org

(For statistical information see pages 667-68)

### SYNOD OF QUEBEC & EASTERN ONTARIO

7. PRESBYTERY OF QUEBEC

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSIO
1	Inverness, St. Andrew's (QU020) 339 des Erables St. Inverness, QC G0S 1K0 418-338-0856 (C)	UCC Minister (Carla Van Delen)	Raymond Dempsey
2	Leggatt's Point (QU030) P.O. Box 189 Price, QC G0J 1Z0	Vacant	Joan Craig
3	<b>Melbourne, St. Andrew's</b> (QU050) 1169 Route 243 Richmond, QC J0B 2H0 819-826-3644 (C), 819-826-3664 (F)	Vacant	Estelle Blouin
4	Quebec City, St. Andrew's (QU070) 106 Ste. Anne Quebec City, QC G1R 3X8 418-694-1347 (C), 418-694-3331 (F) standrewquebec@yahoo.ca	Vacant	Gina Farnell
5	Scotstown, St. Paul's (QU090) c/o 256 Queen St. Sherbrooke, QC J1M 1K6 819-837-1475	Vacant	Wayne Mouland
6	Sherbrooke, St. Andrew's (QU100) 256 Queen St. Sherbrooke, QC J1M 1K6 819-837-1475 (C) jbfor@netrevolution.com	John Barry Forsyth	Sarah MacDonald
7	Valcartier, St. Andrew's (QU110) 2 Chemin du Lac Ferre Valcartier, QC G0A 4S0 418-871-5650 (C)	Vacant	Joanne McCalla

Without Congregation

1. Giancarlo Fantechi Mission St-Paul

Appendix to Roll

J. Ross H. Davidson Retired

Clerk of Presbytery: The Rev. J. Ross H. Davidson, 702, rue Lafontaine, Thetford Mines, QC, G6G 3J6. Phone: 418-334-0587 (R), jrh.davidson@sympatico.ca

(For statistical information see page 668)

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Beaconsfield, Briarwood (MT020) 70 Beaconsfield Blvd. Beaconsfield, QC H9W 3Z3 514-695-1879 (C), 514-695-1307 (F) briarwood.church@bellnet.ca	J. Gregory Davidson	Virginia Bell
2	<b>Beauharnois, St. Edward's</b> (MT030) 72 St. George St. Beauharnois, QC J6N 1Z1	Vacant	Irene Legassic
3	Chateauguay, Maplewood (MT050) 215 McLeod Ave. Chateauguay, QC J6J 2H5 450-691-4560 (C) maplewoodchurch@bellnet.ca	Vacant	Elizabeth Johnston
4	Fabreville (MT070) 442 Hudon St. Fabreville, QC H7P 2H5	Vacant	James Bradley
5	Hemmingford, St. Andrew's (MT080) c/o S. Kyle 825 Old Rd. Hemmingford, QC J0L 1H0	Vacant	Sally Kyle
6	Howick, Georgetown (MT090) 920 Rte. 138 Howick, QC JOS 1G0	Vacant	Brian Tannahill
7	Huntingdon, St. Andrew's (MT100) 33 Prince St. Huntingdon, QC J0S 1H0 450-264-6226 (C) - Athelstan (MT101) 139 Ridge Road Athelstan, QC J0S 1A0 450-264-6226 (C)	Vacant	Jean Armstrong  Donald W. Grant
8	Lachute, Margaret Rodger Memorial (MT 120) 648 Main St. Lachute, QC J8H 1Z1 450-562-6797 (C), 450-562-6797 (F) mrmpchurch@videotron.ca	Douglas Robinson	Edna Young
9	Laval (Duvernay), St. John's (MT060) 2960 Blvd. de la Concorde, Duvernay, Laval, QC H7E 2B6 450-661-2916 (C)	Vacant	John Kerner
10	Lost River (MT130) c/o Eileen Dewar 5150 Lost River Rd. Harrington, QC J8G 2T1 819-687-2813 (C)	Summer Supply	Eileen Dewar
11	Mille Isles (MT140) c/o Darleen Smith 1247 Mille Isles Rd. RR 1 Bellefeuille, QC J0R 1A0	Vacant	John D. Reeves

_	TORAL CHARGE	MINISTER	CLERK OF SESSION
12 N	Montreal: Arabic (MT470) 2960 Blvd. de la Concorde, Duvernay, Laval, QC H7E 2B6 450-661-2916 (C)	Samy Said	Gamal Hanna
13	Chambit (MT450) 5545 Snowdon Ave. Montreal, QC H3X 1Y8 514-989-2094 (C) chambitchurch@yahoo.ca	Timothy Hwang	Jong Ku Park
14	Chinese (MT150) 5560 Hutchison Rd. Montreal, QC H2V 4B6 514-270-4782 (C), 514-270-4782 (F)	Jonah (Chung Lok) Ho	Warren Wong
15	Cote des Neiges (MT160) 3435 Cote Ste. Catherine Rd. Montreal, QC H3T 1C7 514-738-6115 (C)	John P. Vaudry	Kenneth Bell
16	Eglise St-Luc (MT170) 5790 17e Ave. Montreal, QC H1X 2R8 514-722-3872 (C), 514-722-8546 (F) egl.presb.st.luc@bellnet.ca	Supply	Claude Devieux
17	Ephraim Scott Memorial (MT180) 5545 Snowdon Ave. Montreal, QC H3X 1Y8 514-486-8922 (C)	Coralie Jackson- Bissonnette	Carole Thomas
18	<b>First (Verdun)</b> (MT400) 1445 Clemenceau Ave. Verdun, QC H4H 2R2	Vacant	Robert Page
19	Ghanaian (MT460) 1345 Lapointe St. Laurent, QC H4L 1K5 514-278-8109 (C) ghanapresbymontreal@hotmail.com	Vacant	Samuel Ofosuhene
20	Knox, Crescent, Kensington & First (MT220) 6225 Godfrey Ave. Montreal, QC H4B 1K3 514-486-4559 (C) infokckf@bellnet.ca	Roland DeVries	Gerald Auchinleck
21	Livingstone (MT240) 7110 de l'Epee Ave. Montreal, QC H3N 2E1 514-272-7330 (C), 514-331-2850 (F) revszabo@sympatico.ca	Peter M. Szabo	Love Akrasi-Sarpong
	- Hungarian (MT200) c/o 1969 Charles Gill St. Montreal, QC H3M 1V2 514-331-1510 (C), 514-331-2850 (F)		Iren Dobra

	STORAL CHARGE	MINISTER	CLERK OF SESSION
22	Montreal (cont'd): Maisonneuve (MT250) 1606 Letourneux St. Montreal, QC H1V 2M5 514-255-4100	Joe W. Reed	Florence McLean
23	St. Andrew & St. Paul (MT270) 3415 Redpath St. Montreal, QC H3G 2G2 514-842-3431 (C), 514-842-3433 (F) info@standrewstpaul.com	Rod A.Ferguson (Stated Supply)	Judy Mowat
24	Taiwanese Robert Campbell (MT260) 2225 Regent Ave. Montreal, QC H4A 2R2 514-481-3258 (C), 514-481-3258 trchurch@hotmail.com	Paul Wu	Jeason Tsai
25	Westminster (Pierrefonds) (MT320) 13140 Monk Blvd. Montreal, QC H8Z 1T6 514-626-2982 info@wpcm.net	Maurice Bergeron	Laurie Hatfield
	Montreal West (MT300) 160 Ballantyne Ave. N. Montreal West, QC H4X 2C1 514-484-7913 presbyter7913@bellnet.ca	John A. Simms (Stated Supply)	Frank Smith
	Ormstown (MT310) 52 Lambton St. Ormstown, QC J0S 1K0 450-829-4108	Vacant	J. Peter Kerr
	Pincourt, Ile Perrot (MT330) 242-5th Ave. Pincourt, QC J7V 5L3 514-453-1441 nivmark1230@gmail.com	Luke Vanderkamp	Eric Clegg
	Pointe Claire, St. Columba by the Lake (MT340) 11 Rodney Ave. Pointe Claire, QC H9R 4L8 514-697-2091 (C), 514-697-4552 (F) office@stcolumba.ca	Ian D. Fraser	Cheryl Doxas
	Riverfield (MT091) Box 347 Howick, QC J0S 1G0 - St. Urbain, Beechridge (MT040) c/o Neil MacKay 333 Rang Double St. Urbain, QC J0S 1Y0 450-427-2241	Vacant	Elmer Black Neil MacKay
	Rockburn (MT311) c/o Shirley McNaughton 2488 Boyd Settlement Rd. Huntingdon, QC JOS 1H0	Vacant	Shirley McNaughton

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
32 St. Andrew's East (MT350) 5 John Abbott St. St. Andre d'Argenteuil, QC J0V 1X0	Vacant	Sharon McOuat
33 <b>St. Lambert, St. Andrew's</b> (MT360) 496 Birch Ave. St. Lambert, QC J4P 2M8 450-671-1862 (C), 450-671-1862 (F) standrews@standrews-stlambert.ca	D. Barry Mack	Philippe Gabrini
34 Town of Mount Royal, Presbyterian Church of the (MT390) 39 Beverley Ave. Montreal, QC H3P 1K3 514-733-0112	Bruce W. Gourlay	

### Without Congregation

1	Charles Deogratias	Chaplain, Armed Forces
2	Daniel J. Shute	Librarian, Presbyterian College
3	John A. Vissers	Principal, Presbyterian College
4	Glynis Williams	Refugee Co-ordinator
5	Dale S. Woods	Director of Pastoral Studies, Presbyterian College, Montreal

Ap	Appendix to Roll			
1	Chen Chen Abbott	Without Charge		
2	J.S.S. Armour	Retired		
3	Cirric Chan	Without Charge		
4	Alice E. Iarrera	Without Charge		
5	Hye-Sook Kam	Without Charge		
6	Kwang Oh Kim	Without Charge		
7	William J. Klempa	Retired		
8	D. Joan Kristensen (Diaconal)	Retired		
9	Harry Kuntz	Retired		
10	Sam A. McLauchlan	Retired		
11	Joseph C. McLelland	Retired		
12	Ronald Mahabir	Retired		
13	Patrick A. Maxham	Retired		
14	Donovan G. Neil	Retired		
15	Jean F. Porret	Retired		
16	Linda N. Robinson	Without Charge		
17	Hui-Chi Tai	Without Charge		
18	John Wu	Without Charge		

### **Diaconal Ministries - Other**

Emily Drysdale, 736 Ste. Marguerite St. Montreal, QC, H4C 2X6.

1 Anita Mack, Christian Education Co-ordinator, 285 River St., St. Lambert, QC, J4P 1E5.

Clerk of Presbytery: Dr. Michael Pettem, 3495 University St., Montreal, QC, H3A 2A8. Phone: 514-845-2566 (O), 514-845-9283 (F), presbymtl@qc.aibn.com

(For statistical information see pages 668-69)

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Avonmore, St. Andrew's (SG010) Box 104, 3256 County Rd. 15 Avonmore, ON K0C 1C0 613-346-1056 (C) markbourgon@yahoo.com - Finch, St. Luke's-Knox (SG080) Box 220, 28 Front St. Finch, ON K0C 1K0 613-984-2201 (C) markbourgon@yahoo.com - Gravel Hill, St. James-St. Andrew's	Mark Bourgon	Joyce Bender  Garry Nugent
	(SG011) c/o B. Robinson Box 132, Monkland, ON K0C 1V0 613-346-1431 (C) markbourgon@yahoo.com		Bryce Robinson
2	Brockville, First (SG020) 10 Church St., Box 885 Brockville, ON K6V 5W1 613-345-5014 (C), 613-345-5016 (F) firstkirk@ripnet.com	Douglas E. Johns	Jim McNair
3	Caintown, St. Paul's (SG030) c/o 344 Old River Rd., RR 3 Mallorytown, ON K0E 1R0 613-923-1431 (C) jcowan@ripnet.com	Vacant	Angela Cowan
	- Lansdowne, Church of the Covenant (SG031) Box 138 Lansdowne, ON K0E 1L0 613-659-4582 (C), 613-923-1571 (F) revmarktremblay@yahoo.com	Mark A. Tremblay (Stated Supply)	Joanne Sytsma
4	Chesterville, St. Andrew's (SG050) c/o Ann Langabeer Box 671 Winchester, ON K0C 2K0 613-448-1304 (C) cfmcphee@gmail.com	Floyd R. McPhee (Interim Minister)	Ann Langabeer
	- Morewood (SG051) Box 204 Morewood, ON K0A 2R0 613-987-2133 (C), 613-987-5341 (F) cfmcphee@gmail.com		Ruth Pollock
5	Cornwall, St. John's (SG060) 28, 2nd St. E. Cornwall, ON K6H 1Y3 613-932-8693 (C), 613-933-6144 (F) pccstjohnscnwl@on.aibn.com	Ruth Y. Draffin	Susanne Matthews
6	Dunvegan, Kenyon (SG070) 1630 County Road 30, RR 1 Dunvegan, ON K0C 1J0 613-527-5368 revjulia@sympatico.ca	Julia Apps-Douglas	Doris MacIntosh

	STORAL CHARGE	MINISTER	CLERK OF SESSION
	- Kirk Hill, St. Columba (SG120) Box 81 Dalkeith, ON K0B 1E0 613-874-1053 (C) revjulia@sympatico.ca		Roy MacMaster
7	Ingleside, St. Matthew's (SG090) Box 520, 15 Memorial Square Ingleside, ON K0C 1M0 613-537-2892 (C), 613-537-8953 (F) stmatthewschurch@trondata.net	Vacant	Reid McIntyre
8	Iroquois, Knox (SG100) 24 Church St., Box 440 Iroquois, ON K0E 1K0 613-652-4457 (C), 613-652-4457 (F) gl.howard@sympatico.ca	Geoffrey P. Howard	Lorraine Norton
	- Cardinal, St. Andrew's & St. James (SG040) Box 399, 2140 Dundas St. Cardinal, ON K0E 1E0 613-657-3291 (C), 613-652-4457 (F) gl.howard@sympatico.ca		Donna McIlveen
9	Kemptville, St. Paul's (SG110) Box 797, 319 Prescott St. Kemptville, ON K0G 1J0 613-258-4136 (C) samshahr@hotmail.com - Mountain, Knox (SG201)	Samer Kandalaft	Heather Stewart  Florence Donoghue
	Box 35 South Mountain, ON K0E 1W0 613-258-3833 (C) samshahr@hotmail.com		Tiorence Bonognae
10	Lancaster, St. Andrew's (SG130) Box 524, Church St. Lancaster, ON K0C 1N0 613-931-2545 (C), 613-347-2244 (F)	Ian C. MacMillan	Lyall MacLachlan
	eijnorwest@sympatico.ca  - Martintown, St. Andrew's (SG131) c/o Heather Buchan 4186 Squire Rd., RR 1 Apple Hill, ON K0C 1B0 613-931-2545 (C) eijnorwest@sympatico.ca		Scott Johnston
11	Maxville, St. Andrew's (SG140) Box 7 21 Main St. Maxville, ON K0C 1T0 613-527-5497 (C)	James D. Ferrier	Wilfred Vallance
	jim_olga@sympatico.ca - Moose Creek, Knox (SG142) Box 192 Moose Creek, ON K0C 1W0 613-538-2582 (C) jim_olga@sympatico.ca		A. Stuart McKay

9. PRESBYTERY OF SEAWAY-GL PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- St. Elmo, Gordon (SG141) 1996 Highland Rd. RR 1 Maxville, ON K0C 1T0 613-527-5476 (C) jim_olga@sympatico.ca		Douglas McLennan
12 Morrisburg, Knox (SG150) Box 1042 Morrisburg, ON K0C 1X0 613-543-2005 (C) knoxanddunbarpc@acanac.net	Edward Charlton	Allen Claxton
- Dunbar (SG151) c/o B. Geertsma RR 2 Chesterville, ON K0C 1H0 613-448-3170 (C) knoxanddunbarpc@acanac.net		Bert Geertsma
13 Oxford Mills, St. Andrew's (SG16 Box 113, 61 Water St. Oxford Mills, ON K0G 1S0 613-258-7716 (C) ken.janes@sympatico.ca	00) Vacant	Ken Janes
14 <b>Prescott, St. Andrew's</b> (SG170) 425 Centre St., Box 94 Prescott, ON K0E 1T0 613-925-3725 (C), 613-925-2510 (Finaclean@ripnet.com	C. Ian MacLean	J.E. MacDiarmid
- Spencerville, St. Andrew's-Kno Box 81 Spencerville, ON K0E 1X0 613-658-2000 (C), 613-658-2750 imaclean@ripnet.com		James Purcell
15 Vankleek Hill, Knox (SG190) Box 269, 29 High St. Vankleek Hill, ON K0B 1R0 613-678-3985 (C), 613-678-3806 REVJAMES@KNOXVH.CA	James F. Douglas	Thelma MacCaskill
- Hawkesbury, St. Paul's (SG191 166 John St. Hawkesbury, ON K6A 1X9 613-632-7938 (C), 613-678-3806 revjames@knoxvh.ca		Faye Montgomery
16 Winchester, St. Paul's (SG200) Box 879, 517 Main St. W. Winchester, ON K0C 2K0 613-774-3333 (C) cfmcphee@gmail.com	Floyd R. McPhee (Interim Minister)	Jorris Zubatuk
<ul> <li>Gregory W. Blatch</li> <li>Paul E.M. Chambers</li> <li>Allan M. Duncan</li> <li>Johan Eenkhoorn</li> </ul>	Without Charge Retired Retired Retired Retired Retired	

Appendix to Roll (cont'd)

7 James Peter Jones Retired 8 D. Ross MacDonald Retired

9 Donna McIlveen (Diaconal) Without Charge

10 Robert Martin Retired 11 Edward O'Neill Retired

12 Fred H. Rennie Retired, Minister Emeritus, St. John's, Cornwall

Clerk of Presbytery: Ms. Donna McIlveen, 1711 County Rd. 2, RR 3, Prescott, ON, K0E 1T0.

Phone: 613-657-3803, donna.mcilveen@xplornet.com

(For statistical information see pages 669-70)

10. PRESBYTERY OF OTTAWA

	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Gatineau, Que., St. Andrew's (Aylmer) (OT010) 1 Eardley Rd. Gatineau, QC J9H 7V5 819-684-1061 (C) brown111@sympatico.ca	Vacant	Randall A. Russell
2	Kanata, Trinity (OT170) 110 McCurdy Dr. Kanata, ON K2L 2Z6 613-836-1429 (C), 613-836-6045 (F) shaun.seaman@aibn.com	W.L. Shaun Seaman	Dale MacGregor
3	Kars, St. Andrew's (OT031) Box 219 Kars, ON K0A 2E0 613-246-3090 (C) susan.mckellar@rogers.com	Susan Clarke	Susan McKellar
4	Manotick, Knox (OT030) Box 609 Manotick, ON K4M 1A6 613-692-4228 (C) knox_church_manotick@magma.ca	Adrian Auret	Paul McKenzie
5	Orleans, Grace (OT080) 1220 Old Tenth Line Rd. Orleans, ON K1E 3W7 613-824-9260 (C), 613-824-0747 (F) admin@graceorleans.ca	Daniel MacKinnon	Bruce Finlay (pro tem)
6	Ottawa: Calvin Hungarian (OT060) 384 Frank St. Ottawa, ON K2P 0Y1 613-824-0409 (C) clerk@calvinhungarian.org	Laszlo M. Peter	Iozsef Szmutku
7	Gloucester (OT020) 91 Pike St. Ottawa, ON K1T 3J6 613-737-3820 (C) gpchurch@magma.ca	Denise Allen-Macartney	Olive O'May

10.	PRESBYTERY OF OTTAWA		6
	TORAL CHARGE	MINISTER	CLERK OF SESSION
8	Ottawa (cont'd):     Knox (OT090)     120 Lisgar St.     Ottawa, ON K2P 0C2     613-238-4774 (C), 613-238-4775 (F)     knoxottawa@bellnet.ca	Vacant	Greg Fyffe
9	Parkwood (OT100) 10 Chesterton Dr. Ottawa, ON K2E 5S9 613-225-6648 (C), 613-225-8535 (F) office@parkwoodchurch.ca	James T. Hurd	Dale Atkinson
10	St. Andrew's (OT110) 82 Kent St. Ottawa, ON K1P 5N9 613-232-9042 (C), 613-232-1379 (F) office@standrewsottawa.ca	Andrew J.R. Johnston	Nancy Pinck
11	St. David & St. Martin (OT120) 444 St. Laurent Blvd. Ottawa, ON K1K 2Z6 613-745-1756 (C), 613-745-1265 (F) minister@thesaints.ca	Vacant	Jim Miller
12	St. Giles (OT130) 174 First Ave. Ottawa, ON K1S 2G4 613-235-2551 (C), 613-233-3620 (F) office@stgiles.org	Ruth Houtby	Charles Glennie
13	St. Paul's (OT140) 971 Woodroffe Ave. Ottawa, ON K2A 3G9 613-729-3384 (C), 613-729-2861 (F) office@stpaulspcottawa.com	Jack L. Archibald	Scott W. Hurd
14	<b>St. Stephen's</b> (OT150) 579 Parkdale, Ave. Ottawa, ON K1Y 4K1 613-728-0558 (C), 613-728-8440 (F) ststephenschurch@bellnet.ca	Vacant	Beverley VanderSchoot
15	St. Timothy's (OT160) 2400 Alta Vista Dr. Ottawa, ON K1H 7N1 613-733-0131 (C), 613-733-7330 (F) sttimothys@on.aibn.com	Alex M. Mitchell	George L. McCully
16	Westminster (OT180) 470 Roosevelt Ave. Ottawa, ON K2A 1Z6 613-722-1144 (C) admin@mywestminster.ca	William J. Ball	Laura Kilgour
3 I 6	Richmond, St. Andrew's (OT040) 3529 McBean St., Box 910 Richmond, ON K0A 2Z0 513-838-3723 (C), 613-838-3723 (F) starichmond@cyberus.ca	Teresa Charlton	Helen Slack

### 10. PRESBYTERY OF OTTAWA

10. TRESDITERT OF OTTAWA		
PASTORAL CHARGE	MINISTER	CLERK OF SESSION
18 <b>Stittsville, St. Andrew's</b> (OT041) 2 Mulkins St. Stittsville, ON K2S 1A6 613-831-1256 (C), 613-831-1256 (F) st.and@on.aibn.com	Douglas R. Kendall	Clinton Gaebel
19 Vernon, Osgoode (OT050) c/o Garnet Gibson Box 5 Metcalfe, ON K0A 2P0 613-260-9601 (C) campbellcrofters@aol.com	Vacant	John K. Campbell

Without Congregation

1 Christina Ball (Diaconal) Synod Area Education Consultant Co-Manager, Gracefield Christian Camp Dorothy Herbert (Diaconal) David C. Kettle Chaplain General, Canadian Armed Forces 4 George L. Zimmerman Chaplain, Canadian Forces

Appendix to Roll

1. Malcolm A. Caldwell Retired 2. Mary Campbell (Diaconal) Retired

Without Charge

 Robert Ewing
 Thomas Gemmell Retired 5. Kalman Gondocz Retired 6. Stephen A. Hayes Retired 7. Joyce Knight (Diaconal) Without Charge

8. Samuel J. Livingstone
9. Elizabeth McCuaig (Diaconal) Retired Teaching

10. Wayne L. Menard Chaplain, Carleton Ecumenical Chaplaincy, Ottawa

11. Arthur M. Pattison Retired 12. Cedric C. Pettigrew Retired 13. Linda E. Robinson Retired 14. R. MacArthur Shields Retired 15. James M. Thompson Retired 16. Gordon E. Williams Retired 17. Margaret Williams (Diaconal) Retired

18. Ernest J. Zugor Retired, Minister Emeritus, Calvin Hungarian

#### Missionaries - Retired

1. Pauline Brown, Jobat Christian Hospital, Jobat, M.P. 457-990, District Jhabua, India.

Clerk of Presbytery: The Rev. James T. Hurd, 10 Chesterton Dr., Ottawa, ON, K2E 5S9. Phone: 613-225-6648 (C), 613-225-8535 (Fax), jthurd@sympatico.ca

(For statistical information see page 670)

### 11. PRESBYTERY OF LANARK & RENFREW

PASTORAL CHARGE		MINISTER	CLERK OF SESSION
1	Almonte (LR010)	Vacant	Elford Giles

111 Church St., Box 10/3 Almonte, ON K0A 1A0 613-256-2184 (C), 613-256-2184 (F) apc@trytel.com

## 11. PRESBYTERY OF LANARK & RENFREW

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
2	Arnprior, St. Andrew's (LR020) 80 Daniel St. N. Arnprior, ON K7S 2K8 613-623-5531 (C) standrew@bellnet.ca	Milton A. Fraser	Harold MacMillan
3	Carleton Place, St. Andrew's (LR030) 39 Bridge St., Box 384 Carleton Place, ON K7C 3P5 613-257-3133 (C), 613-257-8758 (F) carpland@storm.ca	Tony Boonstra (Interim Minister)	Betty Godfrey
4	Cobden, St. Andrew's (LR040) Hwy. 17, Box 258 Cobden, ON K0J 1K0 613-646-7687 (C) vangp@sympatico.ca - Ross, St. Andrew's (LR041) c/o Box 258 Cobden, ON K0J 1K0 613-646-7687 (C)	Patricia L. Van Gelder	Dennis Nieman  Lenore Haycock
5	Fort Coulonge, St. Andrew's (LR050) 207 Main St. Box 73 Fort-Coulonge, QC J0X 1V0 819-683-2736 (C) - Bristol Memorial (LR051) c/o E. Russell P.O. Box 509 395 Clarendon St. Shawville, QC J0X 2Y0 819-647-5646 (C)	Vacant	Barry Stitt  Eason Russell
6	Kilmaurs, St. Andrew's (LR120) c/o Rev. L. Paul 17 McLean Blvd. Perth, ON K7H 2Z2 613-623-3663 (C)	Supply	Andrew Penny
7	<b>Kinburn, St. Andrew's</b> (LR011) Box 112 Kinburn, ON K0A 2H0 613-256-2184 (C)	Vacant	Wayne Senior
8	Lake Dore (LR140) c/o D. MacDonald 240 Belmont Ave. Pembroke, ON K8A 2C5 613-735-6784 (C)	Vacant	Delmar MacDonald
9	Lochwinnoch (LR060) c/o Burt Virgin RR 1 Renfrew, ON K7V 3Z4 613-432-6249 (C)	Vacant	Burt Virgin
10	McDonalds Corners, Knox (LR070) RR 1 McDonalds Corners, ON K0G 1M0 613-278-2385 (C)	Karen A. Hincke (Stated Supply)	Ivan McLellan

### 11. PRESBYTERY OF LANARK & RENFREW

11. PRESBYTERY OF LANARK & PASTORAL CHARGE	MINISTER	CLERK OF SESSION
- Elphin (LR071) RR 1 McDonalds Corners, ON K0G 1 613-278-2385 (C) - Snow Road (LR072) 3020 Elphin/Maberly Rd. McDonalds Corners, ON K0G 11 613-278-2385		Thelma Paul Harriett Riddell
delisle@superaje.com  11 Pembroke, First (LR080) 257 Pembroke St. W. Pembroke, ON K8A 5N3 613-732-8214 (C), 613-732-8214 (Interpretation of the control of t	Daniel H. Forget	Ann Thomson
12 Perth, St. Andrew's (LR090) P.O. Box 161 Perth, ON K7H 3E3 613-267-2481 (C) marilynsavage@canada.com	Marilyn Savage	Robert Birse
13 Petawawa (LR150) 24 Ethel St. Petawawa, ON K8H 2C1 613-687-4052 seung37@hotmail.com - Point Alexander (LR151) Box 1676 Deep River, ON K0J 1P0 613-687-4052 seung37@hotmail.com	Seung-Rhyon Kim	Catherine Saunders  Mona Kirkwood
14 Renfrew (LR100) 460 Raglan St. S. Renfrew, ON K7V 1R8 613-432-5452 (C), 613-432-1286 (Inaryalison@sympatico.ca	Alison Sharpe Brian Sharpe F)	Joan Hilliard
15 Smiths Falls, Westminster (LR11) 11 Church St. W. Smiths Falls, ON K7A 1P6 613-283-7527 (C) westmins@falls.igs.net	0) Vacant	Katie Grant
16 Westport, Knox (LR170) Box 393 Westport, ON K0G 1X0 613-273-2876 (C) kwpc@rideau.net	Benoit G. Cousineau	Brian Woods
Appendix to Roll  James J. Edmiston  Patricia Elford  Robert J. Elford  Gordon Griggs  Thomas A. (Ian) Hay  Robert Hill  Leo E. Hughes  Lori Jensen  James M. Patterson	Retired Without Charge Retired Retired Retired Retired Retired Lochwinnoch, part time Retired	

### 11. PRESBYTERY OF LANARK & RENFREW

Appendix to Roll (cont'd)

10 Larry R. PaulRetired11 James E. PhilpottRetired12 Edward StevensRetired13 Ruth M. SymeRetired14 S. Reid ThompsonRetired

**Diaconal Ministries - Other** 

1 Emma Barron 102 Brooklyn St., Pembroke, ON, K8B 1B4.

**Missionaries - Retired** 

1 Mary Nichol 40 Pearl St., Apt. 215, Smiths Falls, ON, K7A 5B5.

Clerk of Presbytery: Mr. Sandy McCuan, RR 2, 9733 Hwy. 7, Carleton Place, ON, K7C 3P2.

Phone: 613-257-1955 (R); 613-257-8758 (Fax), planren@storm.ca.

(For statistical information see page 671)

### SYNOD OF CENTRAL NORTHEASTERN ONTARIO AND BERMUDA

#### 12. PRESBYTERY OF KINGSTON

_	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Amherst Island, St. Paul's (KI020) c/o Beth Forester 5355 Front Rd. Stella, ON K0H 2S0 613-634-0465 (C) zndunn@kos.net	Zander Dunn (Stated Supply)	Beth Forester
2	Amherstview, Trinity (KI010) Box 23001, 4499 Bath Rd. Amherstview, ON K7N 1Y2 613-389-9558 (C), 613-389-0066 (F)	James J. Gordon	Shirley Zehr
3	Belleville, St. Andrew's (KI030) 67 Victoria Ave. Belleville, ON K8N 2A1 613-968-6916 (C), 613-968-8998 (F) info@standrewsbelleville.ca	Anne-Marie Jones	Karen Stickle
4	Belleville, St. Columba (KI040) 520 Bridge St. E. Belleville, ON K8N 1R6 613-962-8771 (C) stcolumba@bellnet.ca	Jennifer L. Cameron	Jane Cox
5	Deseronto, Church of the Redeemer (KI091) 155 St. George St., Box 757 Deseronto, ON K0K 1X0 613-476-4633 (C)	Vacant	William McIlvaney
6	Gananoque, St. Andrew's (KI050) 175 Stone Street South Gananoque, ON K7G 2A2 613-382-2315(C), 613-382-9577 (F) presbygan@primus.ca	Katherine Jordan	Jean Scott

### 12. PRESBYTERY OF KINGSTON

PASTORAL CHA	Y OF KINGSTON RGE	MINISTER	CLERK OF SESSION
Kingston: 7 St. Andrew': 130 Clergy S Kingston, ON 613-546-6310 standrew@ko	t. E. N K7K 3S3 6 (C), 613-546-8844 (F)	Lincoln G. Bryant	Noreen Shales
2360 Middle Kingston, ON 613-544-0719 skgraham@p	N K7L 5H6 9 (C) rimus.ca	Kelly Graham	Jean Cooper
Seeley's 1 613-382-2	ttall d Hill Rd., RR 1 Bay, ON K0H 2N0		Samuel Nuttall
9 <b>Madoc, St. Pet</b> P.O. Box 443 Madoc, ON K0 613-473-4966 (	0K 2K0	Wendy Lampman	Barbara Bateman
10 <b>Picton, St. And</b> 31 King St. Picton, ON K0 613-476-6024 ( standrewspictor	K 2T0 C)	D. Lynne Donovan	Susan Wood
11 <b>Roslin, St. And</b> c/o James Cross RR 1 Roslin, ON K0	S	Vacant	James Cross
- Tweed, St. A Box 435 Tweed, ON	andrew's (KI081)		Gerald Brinson
12 <b>Stirling, St. An</b> Box 118 Stirling, ON K6 613-395-5006 (	0K 3E0	John P. Young (Interim Minister)	Trish Hupé
13 Strathcona Pai 244 McMahon . Kingston, ON I 613-542-5579 ( strapark@kos.n	Ave. K7M 3H2 C), 613-542-5579 (F)	Job van Hartingsveldt	Helen Holmes
14 <b>Trenton, St. Ai</b> 16 Marmora St. Trenton, ON K 613-392-1300 ( info@standrews	.8V 2H5 C), 613-965-5727 (F)	Nicolaas F.S. Mulder	Alan R. Brewster
15 West Hunting c/o Diane Hagg 275 Sills Rd., R Stirling, ON Kt 613-395-5115 (	.R 2 0K 3E0	Vacant	Grant Thompson

### 12. PRESBYTERY OF KINGSTON

Without Congregation			
1 Nancy A. Bettridge	Chaplain, Providence Continuing Care Centre		
Appendix to Roll			
1 Robert A. Baker	Retired		
2 John D. Blue	Without Charge		
3 Bruce Cossar	Retired		
4 Craig A. Cribar	Retired		
5 William F. Duffy	Retired		
6 Stephen Dunkin	Without Charge		
7 Gordon H. Fresque	Retired		
8 Douglas N. Henry	Retired		
9 Robert C. Jones	Retired		
10 F. Ralph Kendall	Retired		
11 A. Donald MacLeod	Retired		
12 C. Morley Mitchell	Retired		
13 D. Garry Morton	Retired		
14 Edward Musson	Retired		
15 Paul D. Scott	Retired		
16 Stephen J. Weaver	Without Charge		

Without Charge **Clerk of Presbytery:** The Rev. Mark Tremblay, 288 Donnell Crt., Kingston, ON, K7M 4H2. Phone: 613-634-2070, revmarktremblay@yahoo.com

(For statistical information see page 671)

#### 13. PRESBYTERY OF LINDSAY-PETERBOROUGH

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Ballyduff (LP010) c/o Vaneta Preston RR 1, Bethany, ON L0A 1A0 705-277-2496 (C)	Stated Supply	Norman Stacey
2	Beaverton (LP020) Box 741, 413 Simcoe St. Beaverton, ON L0K 1A0 705-426-9475(C) - Gamebridge (LP021) c/o Roberta Mitchell	Byron Grace	Tom Burnett  Roberta Mitchell
	Box 287, 464 Dundas St. Beaverton ON L0K 1A0 705-426-1810(C)		
3	Bobcaygeon, Knox (LP030) Box 646, 6 Joseph St. Bobcaygeon, ON K0M 1A0 705-738-4086 (C) knoxpresbyterian@bellnet.ca	Paul Johnston	Kay Jamieson
	- Rosedale (LP031) c/o K. Halliday RR 1 Fenelon Falls, ON K0M 1N0		Keith Halliday
4	Bolsover, St. Andrew's (LP040) Box 829 Site 8, RR 6 Woodville, ON K0M 2T0 705-426-9382 (C) kbwchargeoffice@bellnet.ca	Reg J. McMillan	Hugh Walker

### 13. PRESBYTERY OF LINDSAY-PETERBOROUGH

PA	STORAL CHARGE	MINISTER	CLERK OF SESSION
	- Kirkfield, St. Andrew's (LP042) 992 Portage Rd. Kirkfield, ON K0M 2B0 705-438-3603 (C) kbwchargeoffice@bellnet.ca - Woodville Community (LP260) 60 King St., Box 284 Woodville, ON K0M 2T0 705-439-3900 (C) kbwchargeoffice@bellnet.ca	Dale McMillan (Lay Missionary)	Fae Quinn Ralph MacEachern
5	Bowmanville, St. Andrew's (LP050) 47 Temperance St. Bowmanville, ON L1C 3A7 905-623-3432 (C)	Noel C. Gordon	Dot McGill
6	Campbellford, St. Andrew's (LP060) Box 787 Campbellford, ON K0L 1L0 705-653-3396 (C) bwdunnett@yahoo.ca - Burnbrae, St. Andrew's (LP061) Box 787 Campbellford, ON K0L 1L0 705-653-2142 (C)	Blaine W. Dunnett	Barb Green  John Fry
7	Cannington, Knox (LP261) Box 509 Cannington, ON L0E 1E0	Vacant	
8	Cobourg, St. Andrew's (LP070) 200 King St. W. Cobourg, ON K9A 2N1 905-372-7411 (C) andrwcob@bellnet.ca	Douglas G. Brown	
9	Colborne, Old St. Andrew's (LP080) Box 328, 45 King St. Colborne, ON K0K 1S0 905-355-1337 (C)	Vacant	Patricia Robinson
10	Cresswell, St. John's (LP090) 97 Cresswell Rd. Manilla, ON K0M 2J0 705-439-3952 (C)	Vacant	Melda Francis
11	Fenelon Falls, St. Andrew's (LP100) Box 867, 89 Colborne St. Fenelon Falls, ON K0M 1N0 705-887-3797 (C) - Glenarm, Knox (LP101) c/o Grace Jess	Caleb Kim	Dan Schley Grace Jess
12	RR 1 Coboconk, ON K0M 1K0 Lakefield, St. Andrew's (LP110) Box 1316 Lakefield, ON K0L 2H0 705-652-0846 (C)	Jonathan Dennis	Nancy Prikker
	jobruden@gmail.com - Lakehurst, Knox (LP111) RR 1 Peterborough, ON K9J 6X2		Marjorie Fawcett

### 13. PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
13 Lindsay, St. Andrew's (LP130) 40 William St. N. Lindsay, ON K9V 4A1 705-324-4842 (C) standy@lindsaycomp.on.ca	Linda Park	Denham Dingle
14 Nestleton, Cadmus (LP140) 4033 Hwy. 7A Box 77 Nestleton, ON L0B 1L0 705-277-3457 (C) silvercurls4@msn.com	Stated Supply	Ron Brillinger
15 Norwood, St. Andrew's (LP150) Box 586, 15 Flora St. Norwood ON K0L 2V0 705-639-5846 (C) rnmillar@personainternet.com - Havelock, Knox (LP151)	Roger S.J. Millar	Ross Althouse Sharon Howard
Box 417, 15 George St. E. Havelock, ON K0L 1Z0 705-778-7800 (C) sh.howard@personainternet.com		
16 <b>Peterborough, St. Giles</b> (LP160) 785 Park St. S. Peterborough, ON K9J 3T6 705-742-1883 (C), 705-742-1883 (F) stgiles@nexicom.net	Thomas T. Cunningham	Maureen Haynes
- South Monaghan, Centreville (LP210) c/o Brenda McAdam 1433 Cedar Valley Rd., RR 1 Fraserville, ON K0L 1V0 705-932-3166 (C), 705-742-1883 (F)		Brenda McAdam
17 <b>Peterborough, St. Paul's</b> (LP170) 120 Murray St. Peterborough, ON K9H 2S5 705-745-1411 (C), 705-745-4146 (F) stpauls@ptbo.igs.net	George A. Turner	Janet Halstead
18 Peterborough, St. Stephen's (LP180) 1140 St. Paul's St. Peterborough, ON K9H 7C3 705-743-4411 (C)	Vacant	Peter Tiesma
19 <b>Port Hope, St. Paul's</b> (LP190) 131 Walton St. Port Hope, ON L1A 1N4 905-885-2622 (C) stpauls3@bellnet.ca	David J. McBride	Joan Smith
20 <b>Port Perry, St. John's</b> (LP200) Box 1135 Port Perry, ON L9L 1A9 905-985-4746 (C)	D.A. (Sandy) Beaton	Jim Skimming
21. Sunderland, Wick (LP092) 1295 Conc. 2, RR 4, Box 171 Sunderland, ON L0C 1H0	Vacant	Ruth Anderson

#### 13. PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
22 <b>Warkworth, St. Andrew's</b> (LP240) 18 Mill St., Box 118 Warkworth, ON K0K 3K0 705-924-2838 (C)	David G. Cooper	Ona Carlaw
- Hastings, St. Andrew's (LP241) 19 Albert St. E., Box 686 Hastings, ON K0L 1Y0 705-696-3989 (C)		Jacqueline Beamish

#### Without Congregation

J. Dorcas Gordon Principal, Knox College

2. Stuart Macdonald Professor of Church and Society, Knox College

3. Ronald Wallace Assoc. Sec., International Ministries

### Appendix to Roll

1. William Baird Retired

Virginia P. Brand
 Jay Brennan
 Without Charge
 Without Charge

4. J. Morrison Campbell Retired
5. Lloyd M. Clifton Retired
6. John B. Duncan Retired
7. William Fairley Retired
8. Donald H. Freeman Retired
9. G. Dennis Freeman Retired
10. Helen W. Hartai Retired

11. Mabel Henderson Retired 12. J. Desmond Howard Retired 13. Donald Howson Retired

14. Marshall S. Jess15. Carey Jo JohnstonRetiredPart-time, Bobcaygeon/Rosedale

16. Donald A. Madole Retired 17. William Manson Retired

#### Missionaries - Retired

1. Joy Randall, 103 Chapel St., Cobourg, ON, K9A 1J4.

Clerk of Presbytery: The Rev. Reg McMillan, Box 411, Woodville, ON, K0M 2T0.

Phone: 705-439-3691 (R & Fax), Reg.McMillan@gmail.com

(For statistical information see page 672)

### 14. PRESBYTERY OF PICKERING

PASTORAL CHARGE		MINISTER	CLERK OF SESSION
1	Ajax, St. Andrew's (PK090) 35 Church St. N. Ajax, ON L1T 2W4 905-683-7311 (C), 905-683-7325 (F) standrewsajax@gmail.com	John Bigham	Barbara Barnes Katherine Heal
2	Ajax, St. Timothy's (PK010) 97 Burcher Rd. Ajax, ON L1S 2R3 905-683-6122 (C), 905-683-6122 (F) sttimothysajax@allstream.net	Dennis J. Cook	Barry Carr

## 14. PRESBYTERY OF PICKERING

	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
3	Ashburn, Burns (PK201) 765 Myrtle Rd. W. Ashburn, ON L0B 1A0 905-655-8509 (C) burnschurch@sympatico.ca	Vacant	Dennis Round
4	Leaskdale, St. Paul's (PK120) Box 138 Leaskdale, ON L0C 1C0 905-852-5921 (C), 905-852-2861 (F) reception@saintpauls.ca	Andrew J. Allison	Helen Harrison
5	Oshawa: Knox (PK050) 147 Simcoe St. N. Oshawa, ON L1G 4S6 905-728-8673 (C), 905-728-8673 (F) knoxpresosh@rogers.com	Emily Bisset	G. Douglas Leslie
6	<b>St. James</b> (PK080) 486 Simcoe St. S. Oshawa, ON L1H 4J8 905-725-3161 (C)	Vacant	Margaret Coulter
7	St. Luke's (PK060) 333 Rossland Rd. W. Oshawa, ON L1J 3G6 905-725-5451 (C) Stlukespresbyterian@rogers.com	Rebekah Mitchell	Karen Connor
8	St. Paul's (PK070) 32 Wilson Rd. N. Oshawa, ON L1G 6C8 905-725-8462 (C) stpauls@stpaulspc.org	Lois Whitwell	Eleanor Kisil
9	Pickering, Amberlea (PK590) 1820 White's Road Pickering, ON L1V 1R8 905-839-1383 (C) fred@pastor.com	Fred Stewart	Doug Manson
10	Toronto: Bridlewood (PK160) 2501 Warden Ave. Toronto, ON M1W 2L6 416-497-5959 bridlewood@bellnet.ca	Kevin Lee	Jack Charleson
11	<u> </u>	Linda Larmour	Jas. McPherson
12		Fred W. Shaffer	Fred W. Shaffer (pro tem)
13	Grace, West Hill (PK290) 447 Port Union Rd. Toronto, ON M1C 2L6 416-284-8424, 416-284-8560 office@gracewesthill.ca	Mona Scrivens	Doug Paterson

### 14. PRESBYTERY OF PICKERING

	PRESBYTERY OF PICKERING STORAL CHARGE	MINISTER	CLERK OF SESSION
14	Foronto (cont'd): Guildwood Community (PK300) 140 Guildwood Pkwy. Toronto, ON M1E 1P4 416-261-4037 office@guildwoodchurch.com	T. Hugh Donnelly	Trish Millar-Ellis
15	Knox, Agincourt (PK320) 4156 Sheppard Ave E. Toronto, ON M1S 1T3 416-293-0791 (C), 416-293-0133 (F) knoxpres@on.aibn.com	Harry Bradley	Jim Bamford
16	Malvern (PK350) 1301 Neilson Rd. Toronto, ON M1B 3C2 416-284-2632 (C) revandthemrs@sympatico.ca	R. Wayne Kleinsteuber	Christy Kurian
17	Melville, West Hill (PK370) 70 Old Kingston Rd. Toronto, ON M1E 3J5 416-283-3703 (C), 416-283-7719 (F) melville_church@bellnet.ca	Ralph Fluit	Reg Gaskin
18	St. Andrew's (PK440) 115 St. Andrew's Rd. Toronto, ON M1P 4N2 416-438-4100 (C), 416-438-2440 (F) office@standrewsscarborough.ca	C. Duncan Cameron	Yvonne Long
19	St. David's (PK460) 1300 Danforth Rd. Toronto, ON M1J 1E8 416-267-7897 (C) st.davids@bellnet.ca	L. Ann Blane	Ken Persaud
20	St. John's, Milliken (PK380) 410 Goldhawk Trail Toronto, ON M1V 4E7 416-299-6537 (C), 416-299-6537 (F) stjohnsinfo@rogers.com	Donna M. Carter-Jackson	Maxine DaCosta
21	St. Stephen's (PK490) 3817 Lawrence Ave. E. Toronto, ON M1G 1R2 416-431-0841 (C) st.stephenspresbyterian@bellnet.ca	Alexander Wilson	John Jenkinson
22	Westminster (PK520) 841 Birchmount Rd. Toronto, ON M1K 1R8 416-755-3007 (C), 416-755-2745 (F) westminster.presbyterian@bellnet.ca	Linda J.M. Martin	Joycelin Stanton
23	Wexford (PK550) 7 Elinor Ave. Toronto, ON M1R 3H1 416-759-5947 (C) wexford.pres@sympatico.ca	Mary E. Bowes	Edgar Martindale

#### 14. PRESBYTERY OF PICKERING

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
24 Uxbridge, St. Andrew's-Chalmers (PK230) 40B Toronto St. S. Uxbridge, ON L9P 1G9 905-852-6262 sacpc@powergate.ca	N.E. (Ted) Thompson	David Phillips
25 Whitby, St. Andrew's (PK130) 209 Cochrane St. Whitby, ON L1N 5H9 905-668-4022 (C), 905-668-3186 (F) standrewswhitby@bellnet.ca	Issa A. Saliba	John Campbell

#### Without Congregation

1. Gordon K. Haynes Associate Secretary, Canada Ministries	<ol> <li>Gordon R. Haynes</li> </ol>	Associate Secretary, Canada Ministries
--	--------------------------------------	--

2. Lynda Reid Area Educational Consultant

Susan Shaffer Associate Secretary, Ministry & Church Vocations

#### Appendix to Roll

1	Priscilla M. Anderson	Retired
2	Robert K. Anderson	Retired

3 Everett J. Briard Retired, Minister Emeritus, Grace

4 Gerard J.V. Bylaard Retired

5 Catherine Chalin Mission Interpreter

6 Ian A. Clark Retired

Without Charge

7 Marie Coltman (Diaconal) 8 Frank Conkey Retired, Minister Emeritus, St. Timothy's, Ajax

9 Scott A. Elliott Without Charge 10 Annetta Hoskin Retired

11 Christopher Jorna Without Charge

12 Elizabeth Kenn (Diaconal) Retired 13 W. Wendell MacNeill Retired

14 W. James S. McClure Retired, Minister Emeritus, St. Andrew's, Whitby

15 Stuart O. McEntyre Retired 16 Edward McKinlav Retired 17 Emmanuel Makari Retired 18 George A. Malcolm Retired 19 J.P. (Ian) Morrison Retired 20 David Murphy Retired

21 Victoria Murray Without Charge

22 Fred J. Reed Retired, Minister in Association, Westminster

23 Susanna Siao Without Charge

24 Sheina B. Smith Retired

25 Calvin B. Stone Without Charge

26 Charles Townslev Retired 27 Donald M. Warne Retired 28 Wallace E. Whyte Retired

29 George E. Wilson Retired, Minister Emeritus, Clairlea Park

### **Diaconal Ministries - Other**

1 Janet Ham

#### Suspended

1 Lawrence V. Turner

Clerk of Presbytery: The Rev. Dr. Everett Briard, 255 Wright Cres., Ajax, ON, L1S 5S5.

Phone: 905-426-1445, ebriard@rogers.com

(For statistical information see pages 672-73)

### 15. PRESBYTERY OF EAST TORONTO

	STORAL CHARGE	MINISTER	CLERK OF SESSION
1	Toronto: Armour Heights (ET140) 105 Wilson Ave. Toronto, ON M5M 2Z9 416-485-4000 (C), 416-485-2304 (F) epowell@armourheights.org	William J. Middleton Jennifer Donnelly	Michael Nettleton
2	Beaches (ET150) 65 Glen Manor Dr. Toronto, ON M4E 3V3 416-699-5871(C) office@beacheschurch.org	Matthew McKay	Gerry Greer
3	Calvin (ET170) 26 Delisle Ave. Toronto, ON M4V 1S5 416-923-9030 (C), 416-923-9245 (F) office@calvinchurchtoronto.com	Ian A.R. McDonald	Joanne Stewart
4	<b>Celebration North</b> (ET670) 180 Yorkland Blvd. Toronto, ON M2J 1R5	Vacant	Eric Sun
5	Chinese (ET180) 177 Beverley St. Toronto, ON M5T 1Y7 416-977-5625 (C), 905-977-0065 (F)	Vacant	Esther Ng
	Chinese, English Speaking	Thomas Eng	
6	Faith Community (ET640) 140 Dawes Rd. Toronto, ON M4C 5C2 416-699-0801(C) info@faithpcc.org	Phillip J. Robillard	
7	Gateway Community (ET260) 150 Gateway Blvd. Toronto, ON M3C 3E2 416-429-0568 (C) wtspence@sympatico.ca	Paulette M. Brown	Wesley Spence
8	Glebe (ET270) 124 Belsize Dr. Toronto, ON M4S 1L8 416-485-1881 (C) glebechurch@rogers.com	William Elliott	Jocelyn Ayers
9	Glenview (ET280) 1 Glenview Ave. Toronto, ON M4R 1P5 416-488-1156 (C), 416-488-1198 (F) minister@glenviewchurch.ca	Derek J.M. Macleod Mary F. Campbell	David McIntyre
10	Iona (ET310) 1080 Finch Ave. E., Toronto, ON M2J 2X2 416-494-2442 (C), 416-494-6476 (F) postmaster@tri-church.ca	James F. Biggs	Donna M. Wells
11	Knox (ET330) 630 Spadina Ave. Toronto, ON M5S 2H4 416-921-8993 (C), 416-921-5918 (F) info@knoxtoronto.org	J. Kevin Livingston Wayne R. Hancock Alex MacLeod	Jim Williams

### 15. PRESBYTERY OF EAST TORONTO

_	STORAL CHARGE	MINISTER	CLERK OF SESSION
12	Toronto (cont'd): Leaside (ET340) 670 Eglinton Ave. E. Toronto, ON M4G 2K4 416-422-0510 (C), 416-422-1595 (F) admin@leasidepresbyterianchurch.ca	Nicholas Athanasiadis Angela Cluney	Beth McKay
13	Queen Street East (ET390) 947 Queen St. E. Toronto, ON M4M 1J9 416-465-1143 (C) pemms@sympatico.ca	Pamela Emms	
14	Riverdale (ET400) 662 Pape Ave. Toronto, ON M4K 3S5 416-466-3246 (C) wabisset@rogers.com - Westminster (ET530) 154 Floyd Ave.	W. Alex Bisset	John D. Spears  Woon-Yong Chung
	Toronto, ON M4K 2B7 416-425-2214 (C), 416-425-9812 (F) wabisset@rogers.com		
15	Rosedale (ET420) 129 Mount Pleasant Rd. Toronto, ON M4W 2S3 416-921-1931 (C), 416-921-7497 (F) office@rpcc.ca	William C. MacLellan	Mark McElwain
16	<b>St. Andrew's</b> (ET450) 75 Simcoe St. Toronto, ON M5J 1W9 416-593-5600 (C), 416-593-5603(F) info@standrewstoronto.org	William G. Ingram George C. Vais	Lori P. Ransom
17	St. John's (ET470) 415 Broadview Ave. Toronto, ON M4K 2M9 416-466-7476 (C), 416-466-3539 (F) charlotte.agnes@sympatico.ca	Charlotte M. Stuart Morag McDonald	Roger Townshend
18	St. Mark's (ET480) 1 Greenland Rd. Toronto, ON M3C 1N1 416-444-3471 (C), 416-444-4170 (F) hathan1964@hotmail.com	Harris Athanasiadis	Don Hazell
19	Toronto Formosan (ET125) 31 Eastwood Rd. Toronto, ON M4L 2C4 416-778-9615 (C), 416-778-9615 (F) tfpcadm@yahoo.ca	Vacant	Kwan Kao
20	Trinity Mandarin (ET680) 1080 Finch Ave. E. Toronto, ON M2J 2X2 416-226-1525 (C), 416-226-1525 (F) tmpc1997@gmail.com	Wes Chang	Lily Lee

<u>15</u>	15. PRESBYTERY OF EAST TORONTO				
PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION		
21	Toronto (cont'd): Trinity, York Mills (ET510) 2737 Bayview Ave. Willowdale, ON M2L 1C5 416-447-5136 (C), 416-447-5137 Trinityyorkmills@aol.com	Ferne Reeve	Robert C. Campbell		
22	Westview (ET540) 233 Westview Blvd. Toronto, ON M4B 3J7 416-759-8531 (C), 416-759-8583 westview@bellnet.ca	Timothy R. Purvis	Cathy Callon		
23	Willowdale (ET560) 38 Ellerslie Ave. Toronto, ON M2N 1X8 416-221-8373 (C) wpch@mycybernet.net	Walter M. Hearn	Jean Rankine		
W 1 2 3	ithout Congregation Karen S. Bach Nita DeVenne (Diaconal) Robert N. Faris	Dir., Evergreen Youth Mission Hospital Chaplain Exec. Dir., Churches' Council or	n Theological Education		

Richard W. Fee General Secretary, Life & Mission Agency Terrie-Lee Hamilton (Diaconal) Senior Administrator, Assembly Office

5 6 Sameh Hanna Arabic Speaking Mission 7 David M. Howes Chaplain, Bridgeport 8 Boarding House Ministries Rodger Hunter

Principal Clerk of Assembly Stephen Kendall 10 Pamela McCarroll Assistant Professor of Pastoral Theology, Knox College

11 M. Beth McCutcheon Director, Academic Programs, Knox College

Missionary, Taiwan 12 Paul D. McLean

Chaplain, Kensington Gardens Mews 13 Patricia Yorkden

### Annendiy to Roll

Appendix to Koli	
1 Robert S. Bettridge	Without Charge
2 John C. Bryan	Retired
3 Stephen Y. Chen	Retired
4 Giovanna Cieli	Without Charge
5 Stuart B. Coles	Retired
6 James F. Czegledi	Without Charge
7 Peikang Dai	Without Charge
8 Douglas duCharme	Without Charge
9 Andrew M. Duncan	Retired
10 A. Ross Gibson	Pastoral Psychotherapist
11 Peter F. Gilbert	Retired
12 Agnes Gollan (Diaconal)	Retired
13 Theresa Han	Without Charge
14 J. Patricia Hanna	Retired
16 T 1 D TT 1	W.41

15 John B. Henderson Without Charge 16 Leone How (Diaconal) Retired 17 Lois C. Johnson (also Diaconal) Without Charge 18 Heather L. Jones Without Charge 19 Nak Joong Kim Without Charge

20 Harry J. Klassen Retired

21 Dorothy Knight (Diaconal) Without Charge 22 Annalise Lauber Retired

23 Hye-Ok Lee (Diaconal) Without Charge

24 Carol H. Loudon Retired

### 15 PRESBYTERY OF EAST TORONTO

Appendix to Roll (cont'd)

Appendix to Ron (cont d)	
25 Alex S. MacDonald	Retired
26 A. Goodwill MacDougall	Retired
27 Susan McElcheran (Diaconal)	Without Charge
28 Joseph Mok	Without Charge
29 Margaret Near (Diaconal)	Retired
30 May Nutt (Diaconal)	Retired
31 Arlene Onuoha	Missionary, Nigeria
32 David Pan	Without Charge
33 Donald Pollock	Retired
34 Farilie Ritchie	Without Charge
35 Dorothy Roberts (Diaconal)	Without Charge
36 Earle F. Roberts	Retired
37 Magdy Sedra	Without Charge
38 Jean Sonnenfeld (Diaconal)	Without Charge
39 C. Rodger Talbot	Retired
40 John Ufkes	Without Charge
41 Arthur Van Seters	Retired
42 John W. Voelkel	Missionary
43 Stanley D. Walters	Retired
44 John W. Wevers	Retired

#### Missionaries - Retired

- Clarence O. & Catherine McMullen, 9 Northern Heights Dr., Unit 605, Richmond Hill, ON, L4B 4M5.
- Diana R. Wadsworth, 33 Inniswood Dr., Toronto, ON, M1R 1E6.

**Clerk of Presbytery:** The Rev. Jim Biggs, 1080 Finch Ave. E., Toronto, ON, M2J 2X2. Phone: 416-494-2442 (C), 416-494-6476 (Fax), etpres@bellnet.ca

(For statistical information see page 673)

### 16. PRESBYTERY OF WEST TORONTO

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Bermuda, Hamilton, St. Andrew's (WT010) Box HM193 Hamilton, Bermuda, HMAX 441-292-7601 (C), 441-292-6949 (F) pinkchurch@logic.bm	John A. Fraser	Joan Davis
2	Toronto: Albion Gardens (WT050) 80 Thistle Down Blvd. Toronto, ON M9V 1J2 416-741-3205 (C) albiongardens@hotmail.com	Ron Van Auken	Carolyn Jones
3	Bonar-Parkdale (WT070) 250 Dunn Ave. Toronto, ON M6K 2R9 416-532-3729 (C), 416-537-7196 (F)	Vacant	Janet Brewer
4	Celebration (WT080) 500 Coldstream Ave. Toronto, ON M6B 2K6 416-781-8092 (C) isabel_vaughan@rogers.com	Isabel Vaughan	Alfred Edwards

### 16. PRESBYTERY OF WEST TORONTO

_	PRESBYTERY OF WEST TORONTO STORAL CHARGE	MINISTER	CLERK OF SESSION
5	Toronto (cont'd): First Hungarian (WT140) 439 Vaughan Rd. Toronto, ON M6C 2P1 416-656-1342 (C) zolvas@temre.com	Zoltan Vass	Imre Molnar
6	Ghanaian (WT390) 51 High Meadow Pl. Toronto, ON M9L 2Z5 416-747-0222 (C), 416-661-3712 (F) ghpresby@ica.net	Frank Adu	Yau Nyarko
7	Graceview (WT400) 588 Renforth Dr. Toronto, ON M9C 2N5 416-621-0888 (C) graceview@sympatico.ca	Jan Hieminga	Bob Twynam
8	Mimico (WT160) 119 Mimico Ave. Toronto, ON M8V 1R6 416-255-0213 (C) revbob@mimicopresbchurch.ca	Vacant	Greg Sword
9	Morningside High Park (WT170) 4 Morningside Ave. Toronto, ON M6S 1C2 416-766-4765 (C)	Karen Dimock	Allen Stuart
10	North Park (WT180) 50 Erie St. Toronto, ON M6L 2P9 416-247-2641 (C)	Elias Morales	Josué Flores
11	Patterson (WT200) 109 Harvie Ave. Toronto, ON M6E 4K4 416-654-8072 (C) pattersonpresbyterian@bellnet.ca	Alton Ruff	Edith Gear
12	Pine Ridge(WT210) 39 Knox Ave. Toronto, ON M9L 2M2 416-749-4220 (C)	Vacant	A. Speers
13	Portuguese Speaking (WT350) 100 Hepbourne St. Toronto, ON M6H 1K5 416-531-3644 (C)	Lincoln Resende	Kelinton Sganzerla
14	Rexdale (WT211) 2314 Islington Ave. Toronto, ON M9W 5W9 416-741-1530 (C) rexdalepc@yahoo.com	Daniel Cho	G. King
15	<b>Runnymede</b> (WT220) 680 Annette St. Toronto, ON M6S 2C8 416-767-2689 (C)	Dan L. West	Susan Holian

### 16. PRESBYTERY OF WEST TORONTO

	STORAL CHARGE		MINISTER	CLERK OF SESSION
16	Toronto (cont'd): St. Andrew's, Humber Heigh (WT230) 1579 Royal York Rd. Toronto, ON M9P 3C5 416-247-0572 (C), 416-247-44 standhh@on.aibn.com		Paul Kang	Marg Henderson
17	St. Andrew's, Islington (WT2 3819 Bloor St. W. Toronto, ON M9B 1K7 416-233-9800 (C), 416-233-95 office@standrewsislington.org	04 (F)	George E.C. Anderson	M. Mawhinney
18	St. Giles, Kingsway (WT250) 15 Lambeth Rd. Toronto, ON M9A 2Y6 416-233-8591 (C), 416-233-85 stgileskingsway@on.aibn.com	91 (F)	Bryn MacPhail	Don Taylor
19	<b>St. Stephen's, Weston</b> (WT27 3194 Weston Rd. Toronto, ON M9M 2T6 416-915-7790 (C)	0)	Wayne Wardell	Cathy McCulloch
20	University (WT290) 1830 Finch Ave. W. Toronto, ON M3N 1M8 416-663-3281 (C) universitypresbyterian@bellnet	t.ca	Jin-Hyuk Thomas Kim	Belinda Paul MacDonald
21	Weston (WT310) 11 Cross St. Toronto, ON M9N 2B8 416-241-1571 (C)		Lance T. Odland	Douglas Heathfield
22	Wychwood-Davenport (WT3: 155 Wychwood Ave. Toronto, ON M6C 2T1 416-653-6271 (C)	20)	Garth B. Wilson	Margaret Millar
23	York Memorial (WT330) 1695 Keele St. Toronto, ON M6M 3W7 416-653-7756 (C)		Joshua (Jin Soo) Kang	Roy Ferris
	hout Congregation Sarah Yong Mi Kim	Executi	ve Secretary, Women's Mis	ssionary Society
1 2 3 4 5 6 7 8	bendix to Roll Brenda Adamson (Diaconal) William J. Adamson Sang Jin An James B. Cuthbertson Karsten Decker W. George French Florence Goertzen (Diaconal) Lorand Horvath Kenrich Keshwah	Retired	t Charge t Charge t Charge	

Retired

10 W.J. Moorehead

### 16. PRESBYTERY OF WEST TORONTO

Appendix to Roll (cont'd)

11 Richey Morrow Without Charge

12 Calvin A. Pater Retired 13 John A. Robertson Retired

14 Edward G. Smith Retired 15 R. Campbell Taylor Retired

16 Lawrence Vlasblom 17 Maureen Walter Without Charge

18 Joseph E. Williams Retired

**Missionaries - Active** 

David Pandy Szekeres Ukraine

Missionaries - Retired

Irma I. Schultz Malawi

Clerk of Presbytery: The Rev. Joe Williams, 100 Hepbourne St., Toronto, ON, M6H 1K5.

Retired

Phone: 416-752-0694 (O & R), westpresbytery@295.ca

(For statistical information see page 674)

### 17. PRESBYTERY OF BRAMPTON

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Acton, Knox (BT090) Box 342 Acton, ON L7J 2M4 519-853-2360 (C), 519-853-5494 (F) Knox.Acton@excite.com	Pieter van Harten	James McVeigh
2	Boston (BT100) c/o S. Croll 373 Wilson Dr. Milton, ON L9T 3E9 905-875-2804 (C) scroll@sympatico.ca - Omagh (BT101)	Shawn D. Croll	Allan Parsons  Beth Snoj
	c/o S. Croll 373 Wilson Dr. Milton, ON L9T 3E9 905-875-2804 (C) scroll@sympatico.ca		
3	Bramalea, St. Paul's (BT020) 723 Balmoral Dr. Bramalea, ON L6T 1X5 Bramalea, St. Paul's 905-792-2279 (C)	Vacant	Lesley Risinger
4	Bramalea North (BT021) 925 North Park Dr. Brampton, ON L6S 5R8 905-458-7838 (C) north_bramalea_pres@hotmail.com	W. Grant Johnston	Atul Solanki
5	Brampton, Heart Lake (BT040) 25 Ruth Ave. Brampton, ON L6Z 3X3 905-840-0010 (C), 905-840-0010 (F)	Vacant	

### 17. PRESBYTERY OF BRAMPTON

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
6	Brampton, St. Andrew's (BT030) 44 Church St. E. Brampton, ON L6V 1G3 905-451-1723 (C), 905-451-4336 (F) wesdenyer@rogers.com	J. Wesley Denyer	Gordon Warren
7	Campbellville, St. David's (BT060) Box 235 Campbellville, ON L0P 1B0 905-854-9800 (C) pilgar@idirect.com	Jonathan Tait	Russell Hurren
8	Claude (BT051) 15175 Hurontario St. Caledon, ON L7C 2E3 905-838-3512 (C) clerk@claudechurch.com	Randall Benson	Bill Horton
9	Erin, Burns (BT070) 155 Main St., Box 696 Erin, ON N0B 1T0 519-833-2902 (C) - Ospringe, Knox (BT071)	Vacant	Wendy McDougall  Ralph Sinclair
10	c/o Elaine Wiesner 5532 2nd Line, RR 3 Acton, ON L7J 2L9 519-833-2902 (C)		G. M.V.
10	Georgetown, Knox (BT110) 116 Main St. S. Georgetown, ON L7G 3E6 905-877-7585 (C), 905-877-1324 (F) kpc@aztec-net.com	James W.A. Cooper	Steve McNamara
	- Limehouse (BT111) General Delivery Limehouse, ON L0P 1H0		W.R. Karn
11	Georgetown, Union (BT121) RR 4, 16789 22nd Sideroad Georgetown, ON L7G 4S7 905-877-8867 (C)		Marion Lookman
12	Grand Valley, Knox (BT080) Box 89 Grand Valley, ON L0N 1G0 519-928-5435 (C)	Vacant	Isabelle Clarke
13	Hillsburgh, St. Andrew's (BT130) Box 16 Hillsburgh, ON N0B 1Z0 519-855-6216 (C) r.chudley@bellnet.ca	Reid Chudley	Shane Tanner
14	Malton, St. Mark's (BT220) 7366 Darcel Ave. Malton, ON L4T 3W6 905-677-4514 (C) hetvanrav@rogers.com	Kathy Brownlee	Elfreda Laylor
15	Milton, Knox (BT140) 170 Main St. E. Milton, ON L9T 1N8 905-878-6066 (C), 905-878-4979 (F)	Howard T. Sullivan	Karl Reichert

### 17. PRESBYTERY OF BRAMPTON

PAS	STORAL CHARGE	MINISTER	CLERK OF SESSION
16	Mississauga: Almanarah (BT310) 100 City Centre Dr., Box 2349 Mississauga, ON L5B 3C8 416-705-8219 arabs4jc@aol.com	Sherif Garas	
17	Chinese (BT290) 5230 River Forest Crt. Mississauga, ON L5V 2C6 905-819-4487 (C), 905-819-9382 (F) info@m-cpc.ca	Hugo King-Wah Lau	George Shui
18	Clarkson Road (BT150) 1338 Clarkson Rd. N. Mississauga, ON L5J 2W5 905-822-8911 (C)	John Crowdis	Gordon Coyne
19	<b>Dixie</b> (BT160) 3065 Cawthra Rd. Mississauga, ON L5A 2X4 905-277-1620 (C), 905-277-1626 (F) dixiepc@bellnet.ca	Glenn McCullough	Shirley Raininger
20	Erindale (BT170) 1560 Dundas St. W. Mississauga, ON L5C 1E5 905-277-4564 (C), 905-277-0838 (F) ErindalePC@aol.com	W. Ian MacPherson	Gerry Murray
21	Glenbrook (BT180) 3535 South Common Crt. Mississauga, ON L5L 2B3 905-820-9860 (C)	Ian B. McWhinnie	George Ryder
22	St. Andrew's (Port Credit) (BT200) 24 Stavebank Rd. N. Mississauga, ON L5G 2T5 905-278-8907 (C), 905-278-1295 (F)	Andrew Human	Scott Cooper
23	St. Andrew's (Streetsville) (BT210) 295 Queen St. S. Mississauga, ON L5M 1L9 905-826-2061 (C), 905-826-0066 (F) glendae@bellnet.ca	Douglas C. McQuaig	Joyce McLorn
24	White Oak (BT190) 6945 Meadowvale TC Circle Mississauga, ON L5N 2W7 905-821-2753 (C), 905-821-1916 (F)	Douglas Scott	Brian Diggle
	Nassagaweya (BT061) 3097 - 15 Sideroad Campbellville, ON L0P 1B0 905-854-1055 (C) nassagaweya@cogeco.ca	D. Sean Howard	Marion Snyder
	<b>Norval</b> (BT120) Box 58 Norval, ON L0P 1K0 905-877-8867 (C)	Vacant	Phil Brennan

and Cont. Ed., Knox College

### 17. PRESBYTERY OF BRAMPTON

_	STORAL CHARGE	MINISTER	CLERK OF SESSION
27	Oakville: Hopedale (BT230) 156 Third Line Oakville, ON L6L 3Z8 905-827-3851 (C), 905-827-7320 (F)	Sean Foster	W. Thomas Holloway
28	Knox (BT240) 89 Dunn St. Oakville, ON L6J 3C8 905-844-3472 (C), 905-844-1211 (F) knoxoakville@cogeco.net	Michael J. Marsden Jacquelyn Foxall	Ann Herten
29	Knox Sixteen (BT250) 1150 Dundas St. W. Oakville, ON L6H 7C9 905-257-2770 (C) bob.lloyd@attglobal.net	G. Walter Read	Gordon Petrie
30	Trafalgar (BT270) 354 Upper Middle Rd. E. Oakville, ON L6H 7H4 905-842-2800 (C) trafalgarchurch@bellnet.ca	Kristine O'Brien	A. Brockershire
]	Orangeville, Tweedsmuir (BT260) Box 276 Orangeville, ON L9W 2Z7 519-941-1334 (C) office@tweedsmuirpresbyterian.org	A. Harvey Self	Suzanne Rayburn

Without Charge

Moveable Feast Resources

26 Glen C. Soderholm

Without Congregation 1 Hong Bum (David) Kim Young Nak Mission Church

# Appendix to Roll 1 Nader Awad

1	Nader Awad	without Charge
	Peter Barrow	Retired
3	Wayne J. Baswick	Retired
4	Blair Bertrand	Studying
5	Mary B. Campbell	Without Charge
6	Bruce J. Clendening	Without Charge
7	Christiaan M. Costerus	Retired
8	Noble B.H. Dean	Social Worker
9	Gerald E. Doran	Retired
10	Rosemary Doran	Retired
11	Sandy D. Fryfogel	Without Charge
12	Cheryl Gaver	
13	Helen L. Goggin	Retired
14	Joseph A. Gray	Chosen People Ministries
15	Elizabeth Jack	Without Charge
16	Trevor J. Lewis	Retired
17	A. Harry W. McWilliams	Retired
18	R. Wayne Maddock	Retired
19	Iain G. Nicol	Retired
20	J. Glyn Owen	Retired
21	Gerald Rennie	Retired
22	Marion F. Schaffer	Retired
	Susan Sheridan	Co-ordinator, Ewart Centre
24	Donald R. Sinclair	Retired
25	Donald C. Smith	Retired

#### 17. PRESBYTERY OF BRAMPTON

Appendix to Roll (cont'd)

27 Frances Sullivan (Diaconal) Without Charge 28 Sarah Travis Without Charge

29 Bruce V. Will

### **Diaconal Ministries - Other**

Roma Browne, 262 Glen Oak Dr., Oakville, ON, L6K 2J2.

2 Hazell Davis, 820-2220 Lakeshore Rd. W., Oakville, ON, L6L 1G9.

Charlotte Farris, 29 Mississauga Rd. N., Mississauga, ON, L5H 2H7.

Joan Murcar, 1612 Stancombe Cres., Mississauga, ON, L5N 4R1.

Helen Sinclair, 714148 Scott's Falls, RR 1, LCD Main, Orangeville, ON, L9W 2Y8.

Jean Stewart, 40 Vista Dr., Mississauga, ON, L5M 1C2.

#### **Missionaries - Active**

Denise Van Wissen, Nicaragua

#### Missionaries - Retired

Emma deGroot, 3351 Hornbeam Cres., Mississauga, ON, L5L 2Z8.

#### Suspended

Edward S. Dowdles, 5 Continental Rd., Brampton, ON, L7A 2H4.

Clerk of Presbytery: The Rev. Pieter van Harten, Box 342, Acton, ON, L7J 2M4.

Phone: 519-853-2360 (C), 519-780-2561 (R), 519-853-5494 (F), presbrampton@excite.com

(For statistical information see pages 674-75)

#### 18. PRESBYTERY OF OAK RIDGES

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Aurora, St. Andrew's (OR010) 32 Mosley St. Aurora, ON L4G 1G9 905-727-5011 (C), 905-841-2864 (F) st.andrews.aurora@on.aibn.com	Vacant	Gord McCallum
2	Beeton, St. Andrew's (OR151) Box 164, 128 Main St. W. Beeton, ON LOG 1A0 905-729-0055 (C), 905-729-2246 (F) jhongbeeton@yahoo.com	John Hong	William Siddall
3	Bolton, Caven (OR020) 110 King St. W. Bolton, ON L7E 1A2 905-857-2419 (C), 905-857-9384 (F) jlowther1845@rogers.com	Jeremy R. Lowther	Mark Huggins
4	Bradford, St. John's (OR030) 2940 Sideroad 10 Box 286 Bradford, ON L3Z 2A8 905-775-7274 (C), 905-775-8084 (F) ddscott@rogers.com	Daniel Scott	Klaus Hintz
5	Keswick (OR200) 23449 Woodbine Ave. Keswick, ON L4P 3E9 905-476-3485(C), 905-476-3485 (F) church@kespres.ca	Kirk MacLeod	Amy Pollock

	. PRESBYTERY OF OAK RIDGES STORAL CHARGE	MINISTER	CLERK OF SESSION
6	King City, St. Andrew's (OR040) 13190 Keele St. King City, ON L7B 1J2 905-833-2325 (C), 905-833-1326 (F) cmcacarter@rogers.com	Christopher Carter	J.D. Agnew
7	Maple, St. Andrew's (OR050) 9860 Keele St., Maple ON L6A 3Y4 905-832-2061 (C) standrewspresmaple@bellnet.ca	Robert T. Royal	Ingrid Kool
8	Markham, Chapel Place (OR080) 8 Chapel Place Markham, ON L3R 9C4 905-946-0907 (C), 905-946-0320 (F) cppchurch@rogers.com	Ibrahim Wahby	Adel Shenouda
9	Markham, Chinese (OR070) 2250 Denison St. Markham, ON L3S 1E9 905-946-1725 (C), 905-946-9433 (F) info@mcpc.ca	Lawrence Leung Alan Goh	David Lee
10	Markham, St. Andrew's (OR060) 143 Main St. N. Markham, ON L3P 1Y2 905-294-4736 (C), 905-294-1841 (F) standrew1@bellnet.ca	Peter Ma Janet Ryu Chan	Isabel Cole
11	Newmarket, St. Andrew's (OR090) 484 Water St. Newmarket, ON L3Y 1M5 905-895-5512 (C), 905-895-7790 (F) nmkstand@on.aibn.com	John C. Henderson Laura J. Duggan	George Smith
12	Nobleton, St. Paul's (OR100) Box 535, 5750 King Rd. Nobleton, ON LOG 1N0 905-859-0843 (C) secretary@stpaulsnobleton.ca	Jeffrey F. Loach	John Mullings
13	Richmond Hill (OR110) 10066 Yonge St. Richmond Hill, ON L4C 1T8 905-884-4211 (C) rhpreschurch@hotmail.com	Duncan J. Jeffrey	Nancy Vanderlaag
14	Schomberg, Emmanuel (OR152) Box 121 Schomberg, ON L0G 1T0 905-458-0753 (C) emmanuelpresby@aol.com	Vacant	Barbara Bain
15	Stouffville, St. James (OR120) 6432 Main St. Stouffville, ON L4A 1G3 905-640-3151 (C), 905-640-1946 (F) st.james.stouffville@bellnet.ca	Kathryn A. Strachan	John Hazlewood
16	Sutton West, St. Andrew's (OR130) P.O. Box 312 Sutton West, ON LOE 1R0 905-722-3544 (C) standrew@ils.net	Vacant	Gayle Clarke

### 18. PRESBYTERY OF OAK RIDGES

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
17 <b>Thornhill</b> (OR140) 271 Centre St. Thornhill, ON L4J 1G5 905-889-5391 (C), 905-889-5930 (F) admin@tpchurch.net	Thomas G. Vais Heather J. Vais	Bruce Smith
18 <b>Tottenham, Fraser</b> (OR150) Box 495, 70 Queen St. S. Tottenham, ON L0G 1W0 905-936-3167 (C) fairmj@magma.ca	Vacant	Jim Allan
19 Unionville (OR160) 600 Village Parkway Unionville, ON L3R 6C2 905-475-6233 (C), 905-944-0632 (F) upcadmin@rogers.com	Gordon E. Timbers	Lynn Taylor
20 Vaughan, St. Paul's (OR170) 10150 Pine Valley Dr. Box A4, RR 2, Woodbridge, ON L4L 1A6 905-832-8918 (C)	Vacant	D. Rutherford
21 Woodbridge, Cornerstone Community (OR180) 180 Nashville Rd., Box 272 Kleinburg, ON L0J 1C0 905-893-7000 (C), 905-893-7020 (F) dsherbino@hotmail.com	David E. Sherbino	A. Whitmore

Without Congregation

Kenneth G. McMillan

Minister at Large, World Vision Canada Associate Secretary, Assembly Office, Deputy Clerk 2 Donald G.A. Muir

Annendix to Roll

7	ppenuix to Kon	
1	Jean S. Armstrong	Retired
2	Marion Ballard (Diaconal)	Without Charge
3	J.N. Balsdon	Teacher
4	Gordon A. Beaton	Retired
5	Charles Boyd	Retired
6	Wm. I. Campbell	Retired
7	John D. Congram	Retired
8	Jean Cook (Diaconal)	Without Charge
9	W.D. Cousens	Without Charge
10	John C. Fair	Retired
11	Russell T. Hall	Minister Emeritus, St. Andrew's, Markham
12	2 June Holohan (Diaconal)	Without Charge
13	Allyson MacLeod	Studying
14	Theodore W. Olson	Retired
15	Samuel M. Priestley, Jr.	Retired
16	Victor Shepherd	Retired
	Clive W. Simpson	Retired
18	3 James A. Young	Retired

Clerk of Presbytery: The Rev. Dr. Jeff Loach, Box 264, Nobleton, ON, L0G 1N0.

Phone: 905-859-0843 (C), jeff@stpaulsnobleton.ca

(For statistical information see page 675)

19. PRESBYTERY OF BARRIE

	STORAL CHARGE	MINISTER	CLERK OF SESSION
1	Alliston, Knox (BA010) 160 King St. S. Alliston, ON L9R 1B9 705-435-5081 (C), 705-435-5081 (F) knoxalliston@bellnet.ca - Mansfield, St. Andrew's (BA011) 160 King St. S. Alliston, ON L9R 1B9 knoxalliston@bellnet.ca	Robert J. Graham	Barbara Knox Irene Knisley
2	Angus, Zion (BA041) 14 Margaret St. Angus, ON L0M 1B0 705-424-6118 (C) ZionAngus@aol.com	Vacant	Beatrice Thomson
3	Barrie: Essa Road (BA020) 59 Essa Rd. Barrie, ON L4N 3K4 705-726-6291 (C), 705-726-5415 (F) essard@rogers.com	Martyn Van Essen	David Steele
4	St. Andrew's (BA030) 47 Owen St. Barrie, ON L4M 3G9 705-728-3991 (C), 705-728-3506 (F) rick@standrewsbarrie.ca	H.D. Rick Horst	Cheryl Anderson
5	Westminster (BA040) 170 Steel St. Barrie, ON L4M 2G4 705-728-0541 (C), 705-728-0562 (F) office@westminsterpc.ca	Matthew E. Ruttan	Wayne Hope
6	Baxter, Living Faith Community (BA080) 206 Murphy Rd. Baxter, ON LOM 1B1 705-424-0779 (C) livingfaith@zing-net.ca	Heather J. Malnick	Bryce Hawkins
7	Bracebridge, Knox (BA050) 45 McMurray St. Bracebridge, ON P1L 2A1 705-645-4521 (C) knoxbb@muskoka.com	Michael Barnes	Jan Kaye
8	Coldwater, St. Andrew's (BA231) Box 821, 30 Gray St. Coldwater, ON L0K 1E0 705-686-3648 (C)	Courtney Morris	Dorothy Ruddell
9	Collingwood, First (BA070) 200 Maple St. Collingwood, ON L9Y 2R2 705-445-4651 (C) churchadmin@firstprescollingwood.com	Karen R. Horst Tim Raeburn-Gibson	Ken Milley
10	Creemore, St. Andrew's Maple Cross (BA090) 1 Caroline St. W. Creemore, ON LOM 1G0 705-466-5838 (C)	Elizabeth Inglis	Keith Rowbotham

19. PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
11 <b>Dunedin, Knox</b> (BA091) 8934 Dunedin, RR 4 Creemore, ON L0M 1G0	Candice J. Bist	Jean Rowbotham
12 Elmvale (BA110) 22 Queen St. E. Elmvale, ON L0L 1P0 705-322-1411 (C), 705-322-5042 (F) elmknoxpres@rogers.com - Flos, Knox (BA111) c/o Carole Huth RR 1, 2383 Vigo Rd. Phelpston, ON L0L 2K0	Margaret A. Robertson	Marlene Lambie  Donald Bell
705-322-1411 (C), 705-322-5042 (F) elmknoxpres@rogers.com  13 Gravenhurst, Knox (BA051) 315 Muskoka Rd. N. Gravenhurst, ON P1P 1G4 705-687-4215 (C) presbar@muskoka.com	James A. Sitler	Don Jones
14 Hillsdale, St. Andrew's (BA130) c/o A. Groves 341 Scarlett Line Hillsdale, ON LOL 1V0 - Craighurst, Knox (BA131) c/o Mrs. P. Miller 5209 Line 4 North, RR 1 Hillsdale, ON LOL 1V0	Vacant	Lorna McFadden Betty Veitch
15 Horning's Mills, Knox (BA092) c/o Quentin Hardy Box 66 Shelburne, ON L0N 1S0	Vacant	Quentin Hardy
16 Huntsville, St. Andrew's (BA140) 1 High St. Huntsville, ON P1H 1P2 705-789-7122 (C) rbrown@vianet.on.ca	Raye A. Brown	Ken Morrison
17 Ivy (BA082) 5067 20th Sideroad, RR 3 Thornton, ON L0L 2N0 newman_kathryn@hotmail.com	Vacant	Charlie Marshall
18 Midland, Knox (BA150) 539 Hugel Ave. Midland, ON L4R 1W1 705-526-7421 (C) office@knoxmidland.ca	Vacant	Nellie Strayer
19 Nottawa, Emmanuel (BA250) Box 12 Nottawa, ON L0M 1P0 705-444-6823 (C), 705-444-6544 (F) pastor@emanuelpresbyterian.ca	A.R. Neal Mathers	Rae Hockley
20 <b>Orillia, St. Andrew's</b> (BA160) 99 Peter St. N. Orillia, ON L3V 4Z3 705-325-5183 (C), 705-325-0319 (F) opc.min@encode.com	Carolyn B. McAvoy (Interim Minister)	Don Lamont

19. PRESBYTERY OF BARRIE

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
21 Orillia, St. Mark's (BA170) Box 2592 Orillia, ON L3V 7C1 705-325-1433 (C) lightsem@rogers.com	W. Craig Cook	Joan MacDonald
22 Parry Sound, St. Andrew's (BA260) 58 Seguin St. Parry Sound, ON P2A 1B6 705-746-9612 (C) karin@standrewsparrysound.org	Gary R.R. Robinson	Gordon Pollard
23 Penetanguishene, First (BA180) 20 Robert St. E. Penetanguishene, ON L9M 1K9 705-549-2776 (C) markewolfe@hotmail.com	Mark Wolfe	Shirley Spearn
24 Port Carling, Knox (BA190) Box 283 Port Carling, ON P0B 1J0 705-765-3797 (C), 705-765-3797 (F) sksmith@muskoka.com - Torrance, Zion (BA191) 1046 Torrance Rd. Torrance, ON P0C 1M0 705-765-3797 (C), 705-765-3797 (F)	Steven Smith	Donald Crowder
<ul> <li>25 Port McNicoll, Bonar (BA181)</li> <li>c/o Isabel Savage</li> <li>Box 498, 599 Simcoe Ave.</li> <li>Port McNicoll, ON L0K 1R0</li> <li>Victoria Harbour, St. Paul's (BA230)</li> <li>P.O. Box 400</li> <li>Victoria Harbour, ON L0K 2A0</li> </ul>	Vacant	Isabel Savage  Diane Ross-Langley
26 Stayner, Jubilee (BA200) Box 26, 234 Main St. E. Stayner, ON L0M 1S0 705-428-2653 (C) darren.may@rogers.com - Sunnidale Corners, Zion (BA201) 12358 County Rd. 10, RR 1 Stayner, ON L0M 1S0 705-428-2653 (C)	Darren K. May	Donald McNabb  Elaine Steele
27 Stroud (BA021) 2180 Victoria St. Innisfil, ON L9S 1K4 705-436-3323 (C) dacrocker@sympatico.ca	H. Douglas L. Crocker	James Fetzko
28 Trinity Community (BA121) 110 Line 7 South, Box 8 Oro, ON L0L 2X0 705-487-1998 (C), 705-487-2298 (F) office@trinitycommunity.org	Michael Hamilton	Nancy Stoddart
29 <b>Uptergrove, Knox</b> (BA220) RR 7 Orillia, ON L3V 6H7	Corey Ball	David Drybrough

19. PRESBYTERY OF BARRIE PASTORAL CHARGE		MINISTER	CLERK OF SESSION
- East Oro, Esson (BA221) c/o E. Horne, 63 Calverley St. Orillia, ON L3V 3T3			Evelyn Horne
- Jarratt, Willis (BA222) c/o C. Woodrow 3642 Line 6 N., RR 4 Coldwater, ON L0K 1E0 dwoodrow@cois.on.ca			Carolyn Woodrow
30 Vankoughnet, St. David's (BA2- c/o Graydon Boyes 1012 Cherish Creek Lane, RR 3 Bracebridge, ON P1L 1X1	10)	Vacant	Graydon Boyes
31 Wasaga Beach Community (BA 208 Mosley St. Wasaga Beach, ON L9Z 2K1 705-429-1461 (C) wbpres@rogers.com	270)	James T. McVeigh (Interim Minister)	Marilyn Schneider
Without Congregation 1 Dwight Nelson	Chapla	ain, CFB Borden	
Appendix to Roll	ъ.:		1 1 0 311
<ol> <li>Eric A. Beggs</li> <li>J. Cameron Bigelow</li> </ol>	Retired	d, Minister Emeritus St. A	ndrew's, Orillia
3 Linda Bigelow (Diaconal)	Retired		
4 Keith E. Boyer	Retired		
5 John Brush	Retired		
6 Thomas A.A. Duke	Retired	d	
7 Sheila Fink	Retired		
8 Norm Grant		ut Charge	
9 Clare Hagan (Diaconal) 10 Kenneth A. Heron	Retireo		
11 Ed P. Hoekstra		nary, Malawi	
12 Jeff G. Inglis	Witho	ut Charge	
13 James R. Kitson		ut Charge	
14 Lois J. Lyons	Retired		
15 Donald R. McKillican	Retired		
16 Michelle McVeigh		ut Charge	
17 Winston A. Newman 18 Diane Reid (Diaconal)	Retired		
19 A. Alan Ross	Retired	ut Charge	
20 Peter D. Ruddell	Retired		
21 Dorothyann Summers (Diaconal)	Retired		
22 Malcolm D. Summers	Retired	d	
23 A. Laurie Sutherland	Retired		
24 James A. Thomson		d, Minister Emeritus, Kno	x, Bracebridge
25 J. Andrew Turnbull 26 Cornelis Vanbodegom	Retireo		
26 Cornells Vandodegom 27 Allyson Voo		ut Charge	
28 Patrick Voo		ut Charge	
29 Harry E. Waite	Retire		
30 Blake W. Walker	Retired		
31 David A. Whitehead	Retired		
22 Linda I Whitahaad	With a	ut Chargo	

Clerk of Presbytery: The Rev. Dr. James A. Sitler, 1003 Cherish Creek Lane, RR 3, Bracebridge, ON P1L 1X1. Phone: 705-646-2432 (O), 705-645-5650 (R), presbar@sympatico.ca

Without Charge

(For statistical information see page 676)

32 Linda L. Whitehead

### 20. PRESBYTERY OF TEMISKAMING

20. PRESBYTERY OF TEMISKAMING  PACTORAL CHARGE MINISTER CLERK OF SECON				
PASTORAL CHARGE		MINISTER	CLERK OF SESSION	
1	Cochrane, Knox (TE010) Box 1394 Cochrane, ON P0L 1C0 705-272-5842 (C)	Vacant	Don Stewart	
2	Englehart, St. Paul's (TE020) Box 737 Englehart, ON P0J 1H0 - Tomstown (TE021)	Vacant	Jim McLaren Ruth Watters	
	RR 1, Box 4 Englehart, ON P0J 1H0			
3	<b>Kapuskasing, St. John's</b> (TE030) 17A Ash St. Kapuskasing, ON P5N 3H1 705-335-5338 (C)	Debby Stenabaugh (Lay Missionary)	Anne Jamieson	
4	Kirkland Lake, St. Andrew's (TE040) P.O. Box 1093 Kirkland Lake, ON P2N 3L1 705-668-0307 (C)	Harvey Delport (Lay Missionary)	Archie McInnes	
5	New Liskeard, St. Andrew's (TE050) Box 908 New Liskeard, ON P0J 1P0 705-647-8401 (C), 705-647-8401 (F) john.vanvliet@hotmail.com	John E. van Vliet	Malcolm Hamilton	
6	<b>Timmins, MacKay</b> (TE060) Box 283 Timmins, ON P4N 7E2 705-264-0044 (C)	Bertha Johns Norman Johns (Team Lay Missionary)	Norman Johns	

Clerk of Presbytery: Ms. Colleen Walker, Box 1106, Englehart, ON, P0J 1H0. Phone: 705-544-1991, englehartsilver@hotmail.com

(For statistical information see page 677)

### 21. PRESBYTERY OF ALGOMA & NORTH BAY

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Burk's Falls, St. Andrew's (AN080) Box 249 Burk's Falls, ON P0A 1C0 705-382-2032 (C) sunwanfallspres@netscape.com	Leslie Drayer	Jean Schmeler
	- Magnetawan, Knox (AN081) Box 194 Magnetawan, ON P0A 1P0 705-387-4882 (C), 705-387-0523 (F)		Doris Langford
	- Sundridge, Knox (AN082) Box 1005 Sundridge, ON P0A 1Z0 705-384-7452 (C) Presbyterian@on.aibn.com		John MacLachlan
2	North Bay, Calvin (AN010) 401 First Ave. W. North Bay, ON P1B 3C5 705-474-4750 (C), 705-474-3976 (F) calvpres@vianet.on.ca	David Clark	Terry Cant Holly Williams-Smith

### DDECDATEDA OF ALCOMA & MODELLDAY

	21. PRESBYTERY OF ALGOMA & NORTH BAY  PACTOR ALGOMA CHARGE  MINISTER  CLERK OF SECSOR				
P	ASTORAL CHARGE		MINISTER	CLERK OF SESSION	
3	Sault Ste. Marie, St. Paul's (AN 136 Cathcart St. Sault Ste. Marie, ON P6A 1E3 705-945-7885 drlaity@shaw.ca - Victoria (AN041) 766 Carpin Beach Rd. Sault Ste. Marie, ON P6A 5K 705-779-2573 (C) jemarshall@sympatico.ca	,	Deon L. Slabbert	Donna Longevin Joan Marshall	
4	Sault Ste. Marie, Westminster (134 Brock St. Sault Ste. Marie, ON P6A 3B5 705-254-4801 (C), 705-254-2920 office@westminsterchurch.ca	,	Charlene E. Wilson John R. Wilson	Shirley Infanti	
5	Sudbury, Calvin (AN060) 1114 Auger Ave. Sudbury, ON P3A 4B2 705-566-0652 (C) calvinpc@hotmail.com		Daniel J. Reeves	Peter Vom Scheidt	
6	Sudbury, Knox (AN070) 73 Larch St. Sudbury, ON P3E 1B8 705-675-8891 (C), 705-675-7678 knox_presbyterian@yahoo.com	3 (F)	Vacant	Vi Kirkpatrick	
A <sub>1</sub> 1 2 3 4 5 6 7 8	ppendix to Roll Gordon W.C. Brett George Hunter David T. Jack Drew D. Jacques Shelley C. Kennedy Freda M. MacDonald Wm. Graham MacDonald Malcolm A. Mark	Retired Retired Without Without Without Retired Retired Retired	Charge		

**Clerk of Presbytery:** Mr. Don Laity, 20 Westridge Rd., Sault Ste. Marie, ON, P6C 5W5. Phone: 705-949-8452, drlaity@shaw.ca

Retired Retired

Retired

Without Charge

9 Eun-Joo Park

11 J. Garth Poff 12 Robert R. Whitehead

10 Frank J. Parsons

(For statistical information see page 677)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
1 Arthur, St. Andrew's (WW010) Box 159 Arthur, ON NOG 1A0 519-848-3710 (C)	Brice L. Martin	Ruth McEachern
bricelmartin@yahoo.com - Gordonville, St. Andrew's (WW011) RR 4 Kenilworth, ON N0G 2E0 519-848-3710 (C)		Dianne MacDonald

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
2	<b>Baden, Livingston</b> (WW020) 44 Beck St. Baden, ON N3A 1B9 519-501-6993 (C)	Vacant	Wendy von Farra
3	Cambridge: Central (WW030) 7 Queen's Square Cambridge, ON N1S 1H4 519-623-1080 (C), 519-623-1189 (F) centralpress@bellnet.ca	Aubrey Botha	Lynda Pinnington
4	Knox's Galt (WW050) 2 Grand Ave. S. Cambridge, ON N1S 2L2 519-621-8120 (C), 519-621-8129 (F) knoxgalt@golden.net	Wayne Dawes	Ron Watson
5	Knox Preston (WW040) 132 Argyle St. N. Cambridge, ON N3H 1P6 519-653-6691 (C), 519-653-7194 (F) knoxpreston@golden.net	William Bynum	Carol White
6	St. Andrew's Galt (WW060) 130 Victoria Ave. Cambridge, ON N1S 1Y2 519-621-3630 (C), 519-621-2055 (F) standrews11@bellnet.ca	Mark B. Gaskin	Dorothy Menges
7	<b>St. Andrew's Hespeler</b> (WW070) 73 Queen St. E. Cambridge, ON N3C 2A9 519-658-2652 (C), 519-658-1076 (F) standrews@golden.net	Jeff Veenstra	Charles Klager
8	St. Giles (WW080) 146 Ballantyne Ave. Cambridge, ON N1R 2T2 519-621-2380 (C), 519-621-7739 (F) stgilespres@bellnet.ca	Penny Garrison	Frank Kivell
9	Crieff, Knox (WW241) 7156 Concession 1, RR 2 Puslinch, ON N0B 2J0 519-824-8757 (C) djamieso@uoguelph.ca	Vacant	Derek Jamieson
10	Elmira, Gale (WW090) 2 Cross St. Elmira, ON N3B 2S4 519-669-2852 (C) drlbell@golden.net	Linda J. Bell	Joyce Crane
11	Elora, Knox (WW100) Box 638, 51 Church St. Elora, ON N0B 1S0 519-846-0680 (C), 519-846-2503 (F) vanknox@sentex.net	Kees Vandermey	Glen Jackson
	- Alma, St. Andrew's (WW101) c/o Jo-Anne Hall Box 73 Alma, ON N0B 1A0 vanknox@sentex.net		Jo-Anne Hall

	PRESBYTERY OF WATERLOO-WEL STORAL CHARGE	MINISTER	CLERK OF SESSION
12	Fergus, St. Andrew's (WW110) 325 St. George St. W. Fergus, ON N1M 1J4 519-843-3565 (C), 519-843-6631 (F) saintandrewschurch@wightman.ca	David J. Whitecross	John Zettel
13	Guelph: Knox (WW120) 20 Quebec St. Guelph, ON N1H 2T4 519-821-0141 (C), 519-821-8307 (F) office@knoxguelph.ca	Tori Smit (Diaconal)	Jessie Bush
14	Kortright (WW150) 55 Devere Dr. Guelph, ON N1G 2T3 519-836-9400 (C), 519-836-4563 (F) office@kortrightchurch.org	Vacant	Frank Pollari
15	St. Andrew's (WW130) 161 Norfolk St. Guelph, ON N1H 4J8 519-822-4772 (C), 519-822-3525 (F) mailbox@standrewsguelph.com	John Borthwick	Ross Rowat
16	Westminster-St. Paul's (WW140) 206 Victoria Rd. N. Guelph, ON N1E 5H8 519-824-5221 (C), 519-824-5221 (F) church@westminsterstpauls.ca	Karla Wubbenhorst	Robert Renton
17	Harriston, Knox-Calvin (WW160) Box 689 Harriston, ON N0G 1Z0 519-338-2624 (C) avalon11@sympatico.ca	Dennis Wright	Iris Richardson
18	Kitchener: Calvin (WW170) 248 Westmount Rd. Kitchener, ON N2M 4Z1 519-744-4061 (C), 519-744-4263 (F) calvin@netflash.net	Mark W. Gedcke	John Nanson
19	Doon (WW180) 35 Roos St. Kitchener, ON N2P 2B9 519-748-4540 (C), 519-748-6302 (F) doonpc@golden.net	Angus J. Sutherland	Lisa Brimblecombe
20	Kitchener East (WW290) 10 Zeller Dr. Kitchener, ON N2A 4A8 519-748-9786 (C), 519-894-5952 (F) kepc@golden.net	Mark S. Richardson	Larry Mason
21	<b>St. Andrew's</b> (WW210) 54 Queen St. N. Kitchener, ON N2H 2H2 519-578-4430 (C), 519-578-6730 (F) mailbox@standrewskw.com	J. Mark Lewis Janice Hamalainen	Catherine Hertel

	. PRESBYTERY OF WATERLOO-WELL STORAL CHARGE	MINISTER	CLERK OF SESSION
22	Mount Forest, St. Andrew's (WW220) 196 Birmingham East Mt. Forest, ON N0G 2L0 519-323-2827 (C) nanstlouis1@sympatico.ca - Conn, Knox (WW221) 8015 Hwy. 89, Box 44 Conn, ON N0G 2E0 nanstlouis1@sympatico.ca	Nan St. Louis	Kew Dewar  Helen Widdis
23	Palmerston, Knox (WW230) Box 652 Palmerston, ON N0G 2P0 519-343-3201 (C) knoxpresbyterian1@bellnet.ca - Drayton, Knox (WW231) Box 61, 44 Wellington St. S. Drayton, ON N0G 1P0 519-638-5956 (C)	Vacant	Glen Cober Trevor Hathaway
24	Puslinch, Duff's (WW240) RR 3 Guelph, ON N1H 6H9 519-763-1163 (C) duffs-church@sympatico.ca	Marty J. Molengraaf	L. Glennys Stewart
25	Rockwood (WW250) P.O. Box 669 Rockwood, ON N0B 2K0 519-856-2483 (C), 519-856-0848 (F) landm@sympatico.ca - Eden Mills (WW251) 136 Barden St. Eden Mills, ON N0B 1P0 519-856-2452 (C), 519-856-0848 (F) landm@sympatico.ca	Linda Paquette	Betty Post  Eloise Gardiner
26	Waterloo: Church of the Lord (WW300) 22 Bridgeport Rd. W. Waterloo, ON N2L 2Y3 519-886-1471 (C)	Sung Ho Ma	Shawn Lim
27	Knox (WW260) 50 Erb St. W. Waterloo, ON N2L 1T1 519-886-4150 (C), 519-886-4151 (F) knox@golden.net	E. Brooke Ashfield Linda J. Ashfield	Deb Schlichter
28	Waterloo, Waterloo North (WW270) 685 Highpoint Ave. Waterloo, ON N2V 1G7 519-888-7870 (C) watnpres@golden.net	Robert Sinasac	Mary Ann Koeslag
29	Winterbourne, Chalmers (WW280) c/o Mrs. Sue Neufeld Katherine St. N., RR 2 West Montrose, ON N0B 2V0	Vacant	Sue Neufeld

Without Congregation

Calvin Brown Executive Director, Renewal Fellowship Herbert F. Gale Associate Secretary, Planned Giving

3 John-Peter Smit Synod Staff, Congregational Development Consultant

Appendix to Roll

Samir Aboukeer Without Charge Wayne C. Allen Without Charge

2 3 4 Helen Ruth Allum Retired Walter R. Allum Retired

5 Arnold Bethune Retired, Minister-in-Association, Knox, Guelph

6 Dennis I. Carrothers Retired 7 Sidney Chang Retired

8 Cathy Desmond Without Charge

9 John A. Deyarmond Retired 10 Robert T. Duncanson Retired 11 Shirley Gale Retired

12 Mark Godin Without Charge Retired

13 Grant R. MacDonald

14 Marjorie MacKay (Diaconal)

15 Angus D. McGillivray Retired

16 John McGurrin

17 Walter F. McLean Minister-in-Association, Knox, Waterloo

18 Marnie Runhart (Diaconal)

Retired

Retired, Minister-in-Association, St. Andrew's, Guelph

19 Jeffrey E. Smith 20 Robert C. Spencer 21 Mary I. Whitson Retired

22 James J. Wyllie Without Charge 23 Denise Zimmer (Diaconal) Without Charge

#### **Diaconal Ministries - Other**

Ruth Barar, 77 Dudhope St., Cambridge, ON, N1R 4T6.

#### **Missionaries - Active**

Brian Johnston, Romania

#### Missionaries - Retired

John E. & Betty Geddes, 303-375 King St. N., Waterloo, ON, N2J 4L6.

Catherine (Moodie) McKay, 307-302 Erb St. W., Waterloo, ON, N2L 1W3.

Clerk of Presbytery: Mrs. Janet MacDowell, 1514-310 Queen St., Kitchener, ON, N2G 1K2. Phone: 519-749-7053 (O), 519-576-1779 (R), 519-749-0840 (F), watwell@rogers.com

(For statistical information see pages 677-78)

#### 23. PRESBYTERY OF EASTERN HAN-CA

PASTORAL CHARGE		MINISTER	CLERK OF SESSION
1	Brantford, Korean (EH120) 268 Marlborough St. Brantford, ON N3S 4T5 519-755-6193 (C) joyfulls@hotmail.com	Kyungmann Cho	
2	Chatham, Korean Church of Chatham-Kent (EH150) 91 Grand Ave. E. Chatham, ON N7L 1V8 519-352-6830 (C)	Hyung-Ick Kim	

### 23. PRESBYTERY OF EASTERN HAN-CA

	PRESBYTERY OF EASTERN HAN-CA STORAL CHARGE	MINISTER	CLERK OF SESSION
3	<b>Kitchener-Waterloo Korean</b> (EH010) 130 Duke St. E. Kitchener, ON N2H 1A7 519-742-2929 (C), 519-742-2929 (F) revyyd@yahoo.com	Young Do (Moses) Yun	Kang Il Yoon
4	London, Korean Christian (EH020) 530 Topping Lane London, ON N6J 3M7 519-473-5257 (C), 519-473-1813 (F) lkccoffice@londonkoreanchurch.ca	Sung Hwan Jang	Bok In Chang
5	Mississauga, Westside (EH030) 3637 Grand Park Dr. Mississauga, ON L5B 4L6 905-803-8800 (C), 905-276-9598 (F) bible66@hotmail.com	Hun Seung Park	Chi Hoon Lee
6	Niagara, Korean (EH050) 4898 Kitchener St. Niagara Falls, ON L2G 1R7 905-354-0191 (C), 905-871-2204 (F)	Vacant	C.S. Hwang
7	Oshawa, Hebron Korean (EH250) 54 Centre St. N. Oshawa, ON L1G 4B5 905-436-7972 (C), 905-436-7972 (F) oshawa_kpc@hotmail.com	Vacant	Kyongchul Choi
8	Toronto: Dahdrim (EH200) 40 Underhill Dr. Toronto, ON M3A 2J5 647-292-1140 (C) ptl0325@hotmail.com	Samuel Ahn	Hyun Kim
9	Galilee (EH090) 1183 Davenport Rd. Toronto, ON M6H 2G7 416-533-4596 (C), 416-533-4681 (F) sootaeglim@yahoo.ca	Soo Taeg Lim	Myung Kwan Kim
10	Joyful Community Church (EH240) 349 Kenneth Ave. Toronto, ON M2N 4V9	Kyu Young Choi	Oh Jong Yoon
11	Korean Myung Sung (EH070) 1 Greenland Rd. Toronto, ON M3C 1N1 416-444-8002 (C) pjohnho@hotmail.com	Jeongho Park	Hong Yul Lee
12	Mahn-Min (EH060) 19 Don Ridge Dr. Toronto, ON M2P 1H3 647-668-0794 (C) kyugon@hotmail.com	Vacant	Bok Yong Kim
13	Pilgrim Korean (EH130) 100 Ranleigh Ave. Toronto, ON M4N 1W9 416-243-9097 (C) changgilsoh@hotmail.com	Vacant	H.S. Chung

### 23. PRESBYTERY OF EASTERN HAN-CA

_	ASTORAL CHARGE	mu cr	MINISTER	CLERK OF SESSION	
14	Toronto (cont'd): St. Timothy (EH100) 106 Ravencrest Dr. Toronto, ON M9B 5N6 416-626-9615 (C), 416-626-708 inkee@hotmail.com	9 (F)	In Kee Kim Soo Jin Chung Donghwi David Son	Wan Sup Myung	
15	Toronto Korean (EH110) 67 Scarsdale Rd. Toronto, ON M3B 2R2 416-447-5963 (C), 416-447-602 cparktkpc@hotmail.com	9 (F)	Joseph Choi Kyung Seuk Min Ryu Yun Kim Inseob David Won	Sejin Ryu	
16	Yae Dalm (EH160) 28 Fairlawn Ave. Toronto, ON M5M 1S7 416-975-4856 (C) yaedalm@hotmail.com		Kyung Won Cho		
17	Vaughan Community (EH080) 200 Racco Parkway Thornhill, ON L4J 8X9 905-881-2999 (C), 905-881-2550 (sukhyonhan@hotmail.com	(F)	Peter S. Han Jinsook Khang Jae Taek Lim In Soo Kong	Sang Kyun Oh	
1 2 3 4	ithout Congregation Myung Chun Kim Yo Hwan Kim Suk Ho Lee Eun Sung Moon	Windson Nova So	Canadian Family Ministry r Sarang Mission cotia Korean Mission Church, Mission		
A <sub>1</sub> 1 2 3 4 5 6 7	Yun Sook Cho Dave W. Choi Samuel Choi Young-Ki Eun Joseph Hwang Nam Heon Jeong Jong-Hwan (John) Kim	Retired	g in Nicaragua g in United States is t Charge		

7 Jong-Hwan (John) Kim Without Charge 8 Kyu Gon Kim Without Charge 9 Robert Kim Without Charge

10 Shin Ki Kim Working for a mission group

11 Jeanie LeeWithout Charge12 Seok Jai LeeWithout Charge13 Ka Ja MuhnRetired14 Wan Tae OhWithout Charge

15 Young Huem Ohm Working in South Africa

16 Billy Park Without Charge

17 Hyung Soon Park In Korea

18 Joong Hyun Shin Working for United Church

19 Chang-Gil Soh Retired

20 Mee Ja Sohn Without Charge

21 Young Sik Yoo Working for Univ. of Toronto

Clerk of Presbytery: The Rev. In Kee Kim, 106 Ravencrest Dr., Etobicoke, ON, M9B 5N6. Phone: 416-626-9615 (C), 416-706-6109 (Cell), 416-626-7089, (Fax), inkeekim@gmail.com

(For statistical information see page 678)

# SYNOD OF SOUTHWESTERN ONTARIO

# 24. PRESBYTERY OF HAMILTON

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Ancaster: Alberton (HA011) Box 5, Compartment 2 528 Alberton Rd. N. Alberton, ON LOR 1A0	Vacant	Wilma Butter
2	St. Andrew's (HA010) 31 Sulphur Springs Rd. Ancaster, ON L9G 1L7 905-648-6024 (C), 905-304-1789 (F) standrew@interlynx.net	Henry W. Huberts	Doris Thompson
	St. Paul's, Carluke (HA020) RR 2, 526 Carluke Rd. W. Ancaster, ON L9G 3L1 905-648-6338 (C) St.pauls.carluke@sympatico.ca - Knox, Binbrook (HA021)	Robert B. Sim	Jim Inksetter  Robert Salmon
	Box 24, 2553 Binbrook Rd. Binbrook, ON LOR 1C0 905-692-5290 (C)		
	Burlington: Brant Hills (HA040) 2138 Brant St. Burlington, ON L7P 3W5 905-335-2640 (C) minister@branthills.ca	Robert C. Dawson	Moira Forbes
	Burlington East (HA380) 505 Walkers Line Burlington, ON L7N 2E3 905-637-5155 (C), 905-637-5155 (F)	John W. Cruickshank (Interim Minister)	Beryl Gorrie
Ó	Knox (HA050) 461 Elizabeth St. Burlington, ON L7R 4B1 905-333-3013 (C), 905-333-4769 (F) knoxburlington@on.aibn.com	Mark Hoogsteen	Carolyn McNiven
	<b>St. Paul's</b> (HA080) 2600 Headon Forest Dr. Burlington, ON L7M 4G2 905-332-8122 (C), 905-332-8122 (F)	Lawrence J. Brice (Stated Supply)	Douglas Needham
3	Caledonia (HA090) 117 Argyle St. N. Caledonia, ON N3W 1B8 905-765-4524 (C), 905-765-6799 (F) cal.presbyterian@mountaincable.net	Scott McAllister	James Aldridge
)	Dundas, Knox (HA100) 23 Melville St. Dundas, ON L9H 1Z7 905-627-3043 (C), 905-627-8675 (F) knoxchurch@bellnet.ca	Donald A. Donaghey	Bruce Hamilton
.0	Grimsby, St. John's (HA110) 10 Mountain St. Grimsby, ON L3M 3J8 905-945-5352 (C) admin@stjohnsgrimsby.com	Robert R. Docherty	J. Jones

# 24. PRESBYTERY OF HAMILTON

	STORAL CHARGE	MINISTER	CLERK OF SESSION
	Hagersville, St. Andrew's (HA120) 44 Main St. S., Box 705 Hagersville, ON N0A 1H0 905-768-1044 (C), 905-768-1929 (F) st_andrews_hagersville@hotmail.com - Port Dover, Knox (HA320) 101 Chapman St.W., Box 1258 Port Dover, ON N0A 1N0 519-583-2344 (C)	Catherine M. Kay	Joan Nixon Penni Lewis
12	Hamilton: Central (HA140) 165 Charlton Ave. W. Hamilton, ON L8P 2C8 905-522-9098 (C), 905-522-7266 (F) central@on.aibn.com	W.J. Clyde Ervine	Frances Searle
13	Chalmers (HA150) 200 Mountain Park Ave. Hamilton, ON L8V 1A2 905-383-3033 (C) chalmers.admin@bellnet.ca	Victoria Eldridge	Brent Ellis
14	Chedoke (HA160) 865 Mohawk Rd. W. Hamilton, ON L9C 7B9 905-383-6012 (C), 905-383-6561 (F) office@chedokechurch.ca	Garfield Havemann	Kay Robertson
15	Erskine (HA180) 19 Pearl St. N. Hamilton, ON L8R 2Y6 905-529-2255 (C), 905-529-9103 (F) erskine@on.aibn.com	Ian McPhee	George Breckenridge
16	John Calvin Hungarian (HA190) 121 Birch Ave. Hamilton, ON L8L 6H8 905-525-3641 (C), 905-574-0178 (F)	Vacant	S. Gal
17	MacNab Street (HA200) 116 MacNab St. S. Hamilton, ON L8P 3C3 905-529-6896 (C), 905-529-2557 (F) macnabsec@macnabpresbyterian.com	Thomas J. Kay	Marguerite Gilbert
18	New Westminster (HA210) 1025 King St. E. Hamilton, ON L8M 1C9 905-545-3575 (C) newwest1@bellnet.ca	Gregory Dickson	Lorraine Gilchrist
19	Roxborough Park (HA220) c/o 10 Lake Avenue Dr. Stoney Creek, ON L8G 3N3 aforsyth2@cogeco.ca	Vacant	A. Forsyth
20	St. Columba (HA240) 1540 Main St. E. Hamilton, ON L8K 1E6 905-549-8053 (C) st.columba@bellnet.ca	Harold H.A. Kouwenberg	David Chiahotny

# 24. PRESBYTERY OF HAMILTON

	STORAL CHARGE	MINISTER	CLERK OF SESSION
21	Hamilton (cont'd): St. Cuthbert's (HA250) 2 Bond St. N. Hamilton, ON L8S 3W1 905-529-9067 (C), 905-529-7733 (F) stcuth@nas.net	Vacant	B. Neufeld
22	St. John & St. Andrew (HA270) 19 Tisdale St. N. Hamilton, ON L8L 8A7 905-522-1755 (C) stjohnandrew@kwic.com - St. David's (HA271) 476 Wentworth St. N. Hamilton, ON L8L 5W9 905-522-1355 (C) stdavids@hwcn.org	George W. Beals	Douglas Logan  Gordon Burns
23	St. Paul's (HA280) 70 James St. S. Hamilton, ON L8P 2Y8 905-522-2792 (C), 905-522-2791 (F) stpaulspresby@on.aibn.com	Vacant	Dorothy Jolliffe
24	South Gate (HA290) 120 Clarendon Ave. Hamilton, ON L9A 3A5 905-385-7444 (C), 905-389-6676 (F) geddes.rljj@hwcn.org	Vacant	B. Podio
25	Trinity (HA370) 720 Ninth Ave. Hamilton, ON L8T 2A3 905-385-5984 (C), 905-385-0437 (F) trinitypc@auracom.com	Philip Wilson	Eugene Tarr
]	Jarvis, Knox (HA300) Box 9 Jarvis, ON N0A 1J0 519-587-2565 (C) - Walpole, Chalmers (HA301) RR 1 Jarvis, ON N0A 1J0 519-587-2565 (C)	Kathleen Morden	Linda Miller Robert Martin
(	<b>Kirkwall</b> (HA310) c/o 1901 8th Concession W., RR 1 Cambridge, ON N1R 5S2 519-623-9880 (C), 519-624-7500 (F)	Thomas Billard	Norma Reeve
, ,	Stoney Creek, Cheyne (HA330) 7 King St. W. Stoney Creek, ON L8G 1G7 905-664-6043 (C) cheynechurch@cogeco.ca	Stephen R. Lindsay	J.A. McIntosh
	Stoney Creek, Heritage Green (HA360) 360 Isaac Brock Dr. Stoney Creek, ON L8V 2R2 905-578-3003 (C)	Colleen L. Smith	Robert Willliston

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	CLEDIZ OF SESSION
MINISTER	CLERK OF SESSION
J. George Robertson 2 (F)	Susan Hall
Stephen Jenvey	
Associate Professor of Systematic T Synod Area Education Consultan Chaplain, McMaster University	
Retired Without Charge Retired Without Charge Without Charge Without Charge Without Charge Without Charge Retired	
Retired Without Charge Counsellor Without Charge	
	Associate Professor of Systematic Synod Area Education Consultan Chaplain, McMaster University  Retired Without Charge Retired Without Charge Without Charge Without Charge Without Charge Retired

#### **Regional Staff**

Spencer Edwards, Synod Youth Consultant, 63 Grindstone Way, Dundas, ON, L9H 7B5.

Retired

Retired

Retired

Without Charge

# Suspended (sine die)

33 D. Patricia Strung

36 Kenneth J. Wilson

35 Donna Wilson (Diaconal)

34 JoAnne Walter

1 Brian Weatherdon, 1005 - 2263 Marine Dr., Oakville, ON, L6L 5K1.

## 24. PRESBYTERY OF HAMILTON

#### **Missionaries - Retired**

1 Doreen Morrison, Apt. 712, Walton Place, 835 Birchmount Rd., Toronto, ON, M1K 5K1.

Clerk of Presbytery: The Rev. Judee Archer Green, 21 Lilac Crt., Ancaster, ON, L9G 4E3. Phone: 905-304-9201 (R), 905-304-9202 (F), judee.green@sympatico.ca

(For statistical information see page 679)

## 25. PRESBYTERY OF NIAGARA

PASTORAL CHARGE		MINISTER	CLERK OF SESSION
1	Beamsville, St. Andrew's (NI010) Box 954 Beamsville, ON LOR 1B0 905-563-0558 (C) - Smithville (NI011) Box 238, 143 St. Catharines St. Smithville, ON LOR 2A0 905-957-2297 (C)	Vacant	Joyce Harrison Bill MacTaggart
2	Dunnville, Knox (NI020) 223 Lock St. W. Box 84, Dunnville, ON N1A 2X5 905-774-5970 (C) knoxdunn@linetap.com	Mark A. Ward	Jeff Boer
3	Fonthill, Kirk-on-the-Hill (NI181) 1344 Haist St., Box 1302 Fonthill, ON LOS 1E0 905-892-3729 (C) revcalvin@sympatico.ca	Calvin M. Lewis	Allan Mullin
4	Fort Erie, St. Andrew's-Knox (NI030) 203 Highland Ave. Fort Erie, ON L2A 2X8 905-871-3450 (C)	Vacant	George Fletcher
5	Niagara Falls: Chippawa (NI040) 8280 Willoughby Dr. Niagara Falls, ON L2G 6X2 905-295-4231 (C), 905-295-0513 (F) office@chippawapc.ca	Douglas Schonberg	Randy Clegg
6	Drummond Hill (NI050) 6136 Lundy's Lane Niagara Falls, ON L2G 1T1 905-358-9624 (C) drummondhill@gmail.com	Wally Hong	Muriel Boughner
7	Stamford (NI060) 3121 St. Paul Ave. Niagara Falls, ON L2J 2L8 905-356-2750 (C), 905-356-9970 (F) stamford.presbyterian@bellnet.ca	Pieter H. Greyling	Joan Hunt
8	Niagara-on-the-Lake, St. Andrew's (NI070) Box 441 Niagara-on-the-Lake, ON LOS 1J0 905-468-3363 (C)	Vacant	Debbie Eke

25.	PRESBYTERY OF NIAGARA		
PA	STORAL CHARGE	MINISTER	CLERK OF SESSION
9	North Pelham, First (NI080) 606 Metler Rd., RR 3 Fenwick, ON LOS 1C0 905-892-4716 (C) vasar@talkwireless.ca - Rockway (NI081) 2582 Centre St. RR 1 St. Catharines, ON L2R 6P7 vasar@talkwireless.ca	Pearl Vasarhelyi	Rodger Miller  Donna Bachur
10	Port Colborne, First (NI090) 176 Elm St. Port Colborne, ON L3K 4N6 905-834-4288 (C), 905-834-7150 (F) fstpresb@vaxxine.com	John St. C. Neil	Don MacDonald
11	St. Catharines: Knox (NI100) 53 Church St. St. Catharines, ON L2R 3C3 905-641-8868 (C) knoxpresbyterianchurch@bellnet.ca	R.J. Graham Kennedy	Margaret Stewart
12	<b>St. Andrew's</b> (NI110) 372 Merritt St. St. Catharines, ON L2P 1P5 905-684-9514 (C)	Vacant	Jean Notley
13	St. Giles (NI120) 205 Linwell Rd. St. Catharines, ON L2N 1S1 905-934-1901 (C), 905-934-2978 (F) stgiles@vaxxine.com	Tijs Theijsmeijer	Joan Heagle
14	Scottlea (NI111) 515 Scott St. St. Catharines, ON L2M 3X3 905-646-0616 (C), 905-646-2516 (F) maw49@hotmail.com	Martin A. Wehrmann	Christine Cummings
15	West St. Andrew's (NI130) 42 Pelham Rd. St. Catharines, ON L2S 1R4 905-684-7765 (C) weststandrews@bellnet.ca - St. David's, First (NI140) Box 266	Paul Shobridge	Lynn Blundell Paul Shobridge, acting
16	St. David's, ON LOS 1P0 905-262-5227 (C) pshobridge@cogeco.ca Thorold, St. Andrew's (NI150)	Kenneth MacQuarrie	C.W. Tully
10	24 Claremont St. Thorold, ON L2V 1R3 905-227-4844 (C), 905-227-6229 (F)	Remiem MacQuairie	C.W. Tully
17	Welland, Community (NI170) 142 Second St. Welland, ON L3B 4T9 905-735-0636 (C), 905-735-0636 (F) hpc@iaw.on.ca	Maria Lallouet	Jim Szeplaki

#### 25. PRESBYTERY OF NIAGARA

	STORAL CHARGE	MINISTER	CLERK OF SESSION
	- Crowland (NI160) c/o Eleanor Smith 138 Green Pointe Dr. Welland, ON L3C 6Y6 905-714-4521 (C)		Eleanor Smith
18	Welland, Knox (NI180) 335 Fitch St. Welland, ON L3C 4W7 905-735-3050 (C) praywell@sympatico.ca	J. Bernard McGale	Glenn Mount
19	Welland, St. Andrew's (NI190) 29 Bald St. Welland, ON L3C 5B7 905-734-4831 (C) standrewspresbyterian@cogeco.ne	Guy Sinclair	Dolores MacLeod
Ar	pendix to Roll		
1	Louis K. Aday	Retired	
2	S. Murray Barron	Retired	
3	Larry Beverly	Retired	
4 5	Catherine J. Campion Frank M. Devries	Without Charge Retired	
6	Gordon Ford	Retired	
7	James A. Goldsmith	Retired	
8		Retired	
9	Charles D. Henderson	Retired	
10	Geoffrey D. Johnston	Retired	
	Elizabeth S. Kidnew	Retired	
12	Margaret L. Kirkland	Without Charge	
13	John E. Kurtz	Retired	
14	Barbara McGale	Without Charge	
	William Penny	Without Charge	
	Susanne M. Rescorl	Without Charge	
17	Donna J. Riseborough	Retired	

**Clerk of Presbytery:** The Rev. Maria Lallouet, 142 Second St., Welland, ON, L3B 4T9. Phone: 905-735-0636 (C & F), niagarapresbytery@yahoo.ca

Retired

(For statistical information see pages 679-80)

# 26. PRESBYTERY OF PARIS

19 Dorothy Wilson (Diaconal)

18 George A. Tattrie

20. I KE	20. TRESUTTERT OF TARIS			
PASTORAL CHARGE		MINISTER	CLERK OF SESSION	
410 Bra 519	ford: xandra (PA010) Colborne St. ntford, ON N3S 3N6 -753-1602 (C) andra@bfree.on.ca	W. Rod Lewis	Paul Kormos	
97 V Bra: 519	ntral (PA020) Wellington St. ntford, ON N3T 2M1 -752-4932 (C), 519-752-1846 (F) 97@execulink.com	Vacant	Cathie Trickey	

# 26. PRESBYTERY OF PARIS

_	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
3	Greenbrier (PA030) 11 Whiteoaks Ave. Brantford, ON N3R 5N8 519-752-4825 (C) greenbrier@rogers.com	Donald N. Young	Mary Purdy
4	Knox (PA040) 11 Aberdeen Ave. Brantford, ON N3S 1R6 519-759-8334 (C) m.douglas2005@rogers.com - Mt. Pleasant (PA041) 715 Mount Pleasant Rd. Mount Pleasant, ON N0E 1K0 519-759-8334 (C) kljlvandertuin@bfree.on.ca	Dean Adlam	Mary Douglas  Robert Dungavell
5	Delhi, Calvin (PA060) 21 Lansdowne Ave. Delhi, ON N4B 3B6 519-582-1162 (C) szfmek@symaptico.ca	Ferenc Szatmari	John Semjen
6	Embro, Knox (PA070) Box 159 Embro, ON N0J 1J0 519-475-4816 (C) - Harrington, Knox (PA071) c/o Box 8, RR 3 Embro, ON N0J 1J0 519-475-4011 (C)	James Knott	Allan Matheson  Robert Dunseith
7	Ingersoll, St. Paul's (PA080) 56 Thames St. S. Ingersoll, ON N5C 2S9 519-485-3390 (C), 519-485-6522 (F) stpauls@execulink.com	Lonnie S. Atkinson	Robert J. Clemens
8	Innerkip (PA090) Box 99 Innerkip, ON N0J 1M0 519-469-3904 (C) innpresb@execulink.com	Christopher Wm. Little J. Stanley Cox	Wm. Chesney Jr.
9	Norwich, Knox (PA100) 67 Main St. W. Norwich, ON NOJ 1P0 519-863-3636 (C), 519-863-2885 (F) - Bookton (PA101) c/o A. Ward RR 1 Norwich, ON NOJ 1P0 519-863-3636 (C)	Alan Dowber	
10	Paris (PA110) 164 Grand River St. N. Paris, ON N3L 2M6 519-442-2842 (C), 519-442-3156 (F)	Joel Sherbino	Jane Hutchinson

#### 26. PRESRYTERY OF PARIS

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
11 <b>Ratho</b> (PA091) c/o Colleen Peat RR 1 Bright, ON N0J 1B0 519-469-3904 (C)	Vacant	Juanita Dorland
12 Simcoe, St. Paul's (PA120) 85 Lot St. Simcoe, ON N3Y 1S4 519-426-1845 (C) sppc@kwic.com	R. Ian Shaw	Robert Ellis
13 <b>Tillsonburg, St. Andrew's</b> (PA130) 46 Brock St. W. Tillsonburg, ON N4G 2A5 519-842-8665 (C)	Olwyn M. Coughlin	Nick Dalm
14 Woodstock, Knox (PA140) 59 Riddell St. Woodstock, ON N4S 6M2 519-537-2962 (C), 519-537-3927 (F) office.knox.woodstock@bellnet.ca	Mark R. McLennan	Josie Miller

#### Appendix to Roll

1 Alh	ert E. Bailev	Minister Emeritus St Paul's Simcoe

- 2 James W. Files Retired
  3 James M. Grant Retired
  4 John Herman Retired
  5 W. Douglas (Biff) Jarvis Retired
- 6 David Ketchen Without Charge 7 Robert Little Retired
- 8 Donald Moore Retired 9 Hugh Nugent Retired
- 10 Jeffery L. Smith Without Charge 11 Vernon W. Tozer Without Charge 12 Milton D. Tully Without Charge
- 13 Margaret Vanderzweerde (Diaconal) Retired

#### **Diaconal Ministries - Other**

- 1 John Hiscocks, RR 3, Lakeside, ON, N0J 1J0.
- 2 Frances Nugent, 14 Gilkison St., Brantford, ON, N3T 1Z5.

Clerk of Presbytery: Mr. Ken Smith, 208 Woodland Dr., RR 4, Simcoe, ON, N3Y 4K3.

Phone: 519-426-3100, bethandken2@gmail.com

(For statistical information see page 680)

#### 27. PRESBYTERY OF LONDON

_	. TRESETTENT OF EOTIEST		
PASTORAL CHARGE		MINISTER	CLERK OF SESSION
1	Appin (LO020) c/o Rev. A. Birchall 17 Wellington Ave., Box 246, Appin, ON N0L 1A0 519-289-0977 (C) amanda birchall@hotmail.com	Amanda Birchall	Jim May

# 27. PRESBYTERY OF LONDON

Melbourne, Guthrie (LO021)   c/o Rev. A. Birchall   17 Wellington Ave., Box 246   Appin, ON NOL 1A0   519-289-0977 (C)   amanda, birchall@hotmail.com	P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
c/o Alan Carroll         RR 1         West Lorne, ON NOL 2P0         Largie, Duff (LO051)         Jacqueline Leitch           RR 1         Dutton, ON NOL 1J0         Johannes Olivier         Sam D. Gallagher           2473 Kellerton Ave.         London, ON NSV 1S3         519-268-3399 (C)         Eva Lamond           17318 Elginfield Rd., RR 3         St. Marys, ON N4X 1C6         Eva Lamond           519-2461-0906 (C)         revjoliver@sympatico.ca         Eva Lamond           4 Dutton, Knox-St. Andrew's (LO070)         Robert M. Shaw         Dan McKillop           6 Sox 228         Dutton, ON NOL 1J0         S19-762-0404 (C), 519-762-3994 (F)           5 Fingal, Knox (LO080)         Vacant         Ruby Cromwell           5 Fingal, ON NOL 1K0         S19-769-2157 (C)         Deborah Dolbear-Van Bilsen         Joan Puspoky           177 Main St., Box 659         Glencoe (LO090)         Deborah Dolbear-Van Bilsen         Joan Puspoky           179 -287-2558 (C)         - Wardsville, St. John's (LO091)         Sheila Morrison           Box 164         Wardsville, ON NOL 2N0         S19-287-2743 (C)           7 Ilderton, Bethel (LO040)         Douglas W. Miles         Carl Crossett           14846 Fifteen Mile Rd., RR 2, Denfield, ON NOM 1P0         Denfield, ON NOM 1P0         S19-66-2258 (C)           519-66-2258 (C)         <		c/o Rev. A. Birchall 17 Wellington Ave., Box 246 Appin, ON NOL 1A0 519-289-0977 (C)		Tom Jeffery
C/o Sam Gallager   2473 Kellerton Ave.   London, ON N5V 1S3   519-268-3399 (C)   revjoliver@sympatico.ca   - South Nissouri (LO061)   17318 Elginfield Rd., RR 3   St. Marys, ON N4X 1C6   519-461-0906 (C)   revjoliver@sympatico.ca   4   Dutton, Knox-St. Andrew's (LO070)   Robert M. Shaw   Dan McKillop   C/o Box 228   Dutton, ON N0L 1J0   519-762-0040 (C), 519-762-3994 (F)   revrobertshaw@hotmail.com   Singal, Knox (LO080)   Vacant   Ruby Cromwell Box 35   Fingal, ON N0L 1K0   519-769-2157 (C)   Singal, ON N0L 1M0   S19-287-2558 (C)   - Wardsville, St. John's (LO091)   Deborah Dolbear   Van Bilsen   Van Bilsen   Sheila Morrison   Sheila Morrison   Sheila Morrison   Sheila Morrison   Carl Crossett   14846 Fifteen Mile Rd., RR 2, Denfield, ON N0M 1P0   519-666-2258 (C)   ccrossett@quadro.net   London:   Almanarah (LO280)   C/o 1475 Dundas St.   Clay Missionary)   Robert A. Evans   Carl Crossett   Clay Missionary   Carl Crossett   Carl Crossett   Clay Missionary   Carl Crossett   Clay Missionary   Carl Crossett   Carl Crossett   Clay Missionary   Carl Crossett   Carl Crossett   Carl Crossett   Clay Missionary   Carl Crossett   Carl	2	c/o Alan Carroll RR 1 West Lorne, ON N0L 2P0 - Largie, Duff (LO051) c/o Jacqueline Leitch RR 1	Vacant	
C/O Box 228   Dutton, ON NOL 1J0	3	c/o Sam Gallager 2473 Kellerton Ave. London, ON N5V 1S3 519-268-3399 (C) revjoliver@sympatico.ca - South Nissouri (LO061) 17318 Elginfield Rd., RR 3 St. Marys, ON N4X 1C6 519-461-0906 (C)	Johannes Olivier	
Box 35 Fingal, ON N0L 1K0 519-769-2157 (C)  6 Glencoe (LO090) 177 Main St., Box 659 Glencoe, ON N0L 1M0 519-287-2558 (C) - Wardsville, St. John's (LO091) Box 164 Wardsville, ON N0L 2N0 519-287-2743 (C)  7 Ilderton, Bethel (LO040) c/o Carl Crossett 14846 Fifteen Mile Rd., RR 2, Denfield, ON N0M 1P0 519-666-2258 (C) ccrossett@quadro.net  London:  8 Almanarah (LO280) c/o 1475 Dundas St.  Deborah Dolbear Van Bilsen  Sheila Morrison  Douglas W. Miles  Carl Crossett  Carl Crossett  Robert A. Evans	4	c/o Box 228 Dutton, ON N0L 1J0 519-762-0040 (C), 519-762-3994 (F)	Robert M. Shaw	Dan McKillop
177 Main St., Box 659 Glencoe, ON NOL 1M0 519-287-2558 (C) - Wardsville, St. John's (LO091) Box 164 Wardsville, ON NOL 2N0 519-287-2743 (C)  7 Ilderton, Bethel (LO040) c/o Carl Crossett 14846 Fifteen Mile Rd., RR 2, Denfield, ON NOM 1P0 519-666-2258 (C) ccrossett@quadro.net  London:  8 Almanarah (LO280) c/o 1475 Dundas St.  Van Bilsen  Van Bilsen  Sheila Morrison  Sheila Morrison  Sheila Morrison  William W. Miles  Carl Crossett  Robert A. Evans	5	Box 35 Fingal, ON NOL 1K0	Vacant	Ruby Cromwell
Box 164 Wardsville, ON N0L 2N0 519-287-2743 (C)  7 Ilderton, Bethel (LO040) c/o Carl Crossett 14846 Fifteen Mile Rd., RR 2, Denfield, ON N0M 1P0 519-666-2258 (C) ccrossett@quadro.net  London:  8 Almanarah (LO280) c/o 1475 Dundas St. William Khalil Robert A. Evans	6	177 Main St., Box 659 Glencoe, ON N0L 1M0 519-287-2558 (C)		• •
c/o Carl Crossett  14846 Fifteen Mile Rd., RR 2, Denfield, ON N0M 1P0  519-666-2258 (C) ccrossett@quadro.net  London:  8 Almanarah (LO280) William Khalil Robert A. Evans c/o 1475 Dundas St. (Lay Missionary)		Box 164 Wardsville, ON N0L 2N0		Shella Morrison
8 Almanarah (LO280) William Khalil Robert A. Evans c/o 1475 Dundas St. (Lay Missionary)	7	c/o Carl Crossett 14846 Fifteen Mile Rd., RR 2, Denfield, ON N0M 1P0 519-666-2258 (C)	Douglas W. Miles	Carl Crossett
	8	Almanarah (LO280) c/o 1475 Dundas St.		Robert A. Evans

# 27. PRESBYTERY OF LONDON

	PRESBYTERY OF LONDON TORAL CHARGE	MINISTER	CLERK OF SESSION
9 I	Condon (cont'd): Chalmers (LO120) 342 Pond Mills Rd. London, ON N5Z 3X5 519-681-7242 (C) chalmerspresbyterian@bellnet.ca	John R. Bannerman	Anne Webster
10	DaySpring (LO260) 1880 Phillbrook Dr. London, ON N5X 3A1 519-438-1611 (C), 519-438-7274 (F) minister@dayspringlondon.ca	Andras Rameshwar (Lay Missionary)	Don Speir
11	Elmwood Avenue (LO130) 111 Elmwood Ave. E. London, ON N6C 1J4 519-438-3492 (C) contact@elmwoodchurch.ca	Kevin Steeper	Cathy Cornhill
12	Knollwood Park (LO150) 977 Oxford St. E. London, ON N5Y 3K5 519-455-2860 (C) lnichol@execulink.com	Lynn Nichol	David Lapthorne
13	New St. James (LO170) 280 Oxford St. E. London, ON N6A 1V4 519-434-1127 (C), 800-481-6722 (C) 519-434-7209 (F) Imacneill@newstjames.com	Andrew D.M. Reid	Mary Lou McCrimmon
14	Oakridge (LO180) 862 Freele St. London, ON N6H 3P3 519-471-2290 (C), 519-471-0128 (F) tingram@oakridge.london.on.ca	Terry D. Ingram Sabrina Caldwell	Margaret Hyde
15	<b>St. George's</b> (LO190) 1475 Dundas St. London, ON N5W 3B8 519-455-5760 (C), 519-455-2269 (F) stgeorge@execulink.com	Keith A. McKee	Sandra Hamilton
16	<b>St. Lawrence</b> (LO151) 910 Huron St. London, ON N5Y 4K4 519-439-2523 (C)	Thomas Godfrey	Ben Ormseth
17	Trinity Community (LO200) 590 Gainsborough Rd. London, ON N6G 4S1 519-675-4214, ext. 229 (C) pastor@trinity-ccp.com	Mark L. Turner	Sheila McMurray
18	Westmount (LO210) 521 Village Green Ave. London, ON N6K 1G3 519-472-3443 (C) wstmt@execulink.com	Michael J. Stol Mavis A. Currie	David Ogilvie

27	27. PRESBYTERY OF LONDON			
PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION	
19	Mosa, Burns (LO022) c/o P.O. Box 1443 24493 Dundonald Rd., RR 2 Glencoe, ON N0L 1M0 519-849-6232 (C)	Vacant	Ruth Ann McVicar	
20	North Caradoc-St. Andrew's (LO 8503 Scotchmere Dr., RR 1 Strathroy, ON N7G 3H3 519-245-0171 (C), 519-473-6588 (Fkfraser001@sympatico.ca	,	Theresa Glithero	
	- Komoka, Knox (LO110) P.O. Box 268 Komoka, ON NOL 1R0 519-657-9748 (C) kfraser001@sympatico.ca		Mildred Greig	
21	North Yarmouth, St. James (LOO3 Box 39 Belmont, ON NOL 1B0 519-644-1765 (C)	Vacant	Nancy Newell	
22	Port Stanley, St. John's (LO081) c/o 238 Colborne St. Port Stanley, ON N5L 1B9 519-782-3902 (C)	Tom Jeffery (Lay Missionary)	Sharon Marshall	
23	<b>St. Thomas, Knox</b> (LO240) 55 Hincks St. St. Thomas, ON N5R 3N9 519-631-2414 (C), 519-631-2414 (Foffice@knoxstthomas.ca	Ian K. Johnston (Interim Minister)	Robert Holt	
<b>W</b>	ithout Congregation Charlotte Brown	Chaplain		

/ <b>A</b> U	nena	IA LU	Roll

Appendix to Roll	
1 Hugh Appel	Retired
2 Joan Ashley	Without Charge
<ul><li>2 Joan Ashley</li><li>3 Kathleen Ballagh-Steeper</li></ul>	Without Charge
4 Robert Beattie	Retired
5 Deane G. Cassidy	Retired
6 Jean Cassidy (Diaconal)	Without Charge
7 David D. Clements	Retired
8 Hugh M. Creaser	Retired
9 Shirley Dredge (Diaconal)	Without Charge
10 Joyce E.C. Elder	Retired
11 Leslie R. Files	Retired
12 Jessie Horne (Diaconal)	Retired
13 Elizabeth Johnston (Diaconal)	Without Charge
14 Evan H. Jones	Retired
15 Gale A. Kay (also Diaconal)	Retired
16 Gloria Langlois	Retired
17 Gordon J. MacWillie	Retired
18 Donald G.I. McInnis	Without Charge
19 J. Daniel McInnis	Without Charge
20 Julia Morden	Without Charge
21 Frederick Neill	Retired
22 Brian Nichol	Without Charge
23 G. James Perrie	Retired

# 27. PRESBYTERY OF LONDON

Ap	Appendix to Roll (cont'd)			
24	J. Murdo Pollock	Retired		
25	Joyce Pollock (Diaconal)	Without Charge		
26	James H.L. Redpath	Retired		
27	Robert R. Robinson	Retired		
28	Patricia K. Shaver	Retired		
29	David Stewart	Retired		
20	Kirk T Summers	Without Charge		

30 Kirk T. Summers Without Charge 31 Victor H. Turner Retired

**Clerk of Presbytery:** Mrs. Chris Evans, 470 Old Wonderland Rd., London, ON, N6K 1L6. Phone: 519-473-9224, lonpresby.chris@sympatico.ca

(For statistical information see page 681)

#### 28 PRESBYTERY OF ESSEX-KENT

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Amherstburg, St. Andrew's (EK010) 129 Simcoe St. Amherstburg, ON N9V 1L8 519-736-4972 (C) revjobb@bellnet.ca	Elizabeth Jobb	Robert F. McLean
2	Chatham, First (EK030) 60 Fifth St. Chatham, ON N7M 4V7 519-352-2313 (C), 519-352-2318 (F) office@firstchatham.org	Michael Maroney	Joan Fletcher
3	Chatham, St. James (EK040) 310 McNaughton Ave. W. Chatham, ON N7L 1R9 519-352-1240 (C), 519-352-1210 (F) stjames@teksavvy.com	John Giurin	Lila Carrol
4	Dover, New St. Andrew's (EK041) c/o Elizabeth Millard RR 8 Chatham, ON N7M 5J8 519-727-9997 (C), 519-727-6615 (F) markaarssen@hotmail.com - Valetta (EK110) c/o Robert Ivison 3905 Middle Line, RR 1 Tilbury, ON N0P 2L0	Vacant	Sandra Smith  Robert G. Ivison
5	Dresden, St. Andrew's (EK050) Box 93 Dresden, ON N0P 1M0 519 683-2442 (C) apackson@sympatico.ca - Rutherford (EK051) RR 4 Dresden, ON N0P 1M0	Apack R. (Andrew) Song	Mark Labadie  Keith Houston
6	<b>Duart</b> (EK060) 15236 Thomson Line Duart, ON NOL 1H0 519-678-3752 (C)	Vacant	Ernest C. Koehler

28. PRESBYTERY OF ESSEX-KENT

_	STORAL CHARGE	MINISTER	CLERK OF SE	ESSION
7	Lakeshore, St. Andrew's (EK080 235 Amy Croft Dr. Tecumseh, ON N9K 1C8 519-979-8082 (C), 519-979-8084 (moffice@lakeshorestandrews.net		n Brad Eizenga	
8	<b>Leamington, Knox</b> (EK070) 58 Erie St. S. Leamington, ON N8H 3B1 519-326-4541 (C), 519-326-1761 (	W. Scott Mc	Andless Mary-Ellen Piln	ner
9	Ridgetown, Mount Zion (EK090) Box 1148 Ridgetown, ON N0P 2C0 519-674-3487 (C) mtzionridgetown@gmail.com	Vacant	Archie Dempste	ा
10	Thamesville, St. James (EK100) 29 Anne St., Box 543 Thamesville, ON NOP 2K0 519-692-4880 (C)	Anita Sipos	George Bain	
11	<b>Wallaceburg, Knox</b> (EK120) 251 Duncan St. Wallaceburg, ON N8A 5G5 519-627-4367 (C), 519-627-9480 (	Douglas Can F)	neron Carl MacLean	
12	Windsor: Chinese (EK200) 405 Victoria Ave. Windsor, ON N9A 4N1 519-977-6565 (C)	Vacant	Peniel Kong	
13	<b>First Hungarian</b> (EK130) 1566 Parent Ave. Windsor, ON N8X 4J7 519-254-3312 (C)	Vacant	Zoltan Veres	
14	Paulin Memorial (EK150) 3200 Woodland Ave. Windsor, ON N9E 1Z5 519-972-3627 (C), 519-972-362 paulinmemorial@on.aibn.com	Wendy Pater 7 (F)	rson Carla Johnson-F	licks
15	<b>St. Andrew's</b> (EK170) 405 Victoria Ave. Windsor, ON N9A 4N1 519-252-6501 (C), 519-252-624	Ronald D. Sl	harpe Charles Edward	
<b>W</b> 1 2	<b>ithout Congregation</b> Mary Templer Lillian Wilton	University Community Chaplain, Riverview G	v Church Gardens	
A <sub>I</sub> 1 2 3 4 5 6 7	Aziz Bassous Alan M. Beaton John W. Burkhart Charles N. Congram H. Lane Douglas Edwin G. Nelson Tony Paton	Without Charge Retired Retired Retired Retired Retired Social Services		

## 28. PRESBYTERY OF ESSEX-KENT

#### **Diaconal Ministries - Other**

1 Muriel Brown, 206 - 3855 Southwinds Dr., Windsor, ON, N9G 2N2.

Clerk of Presbytery: The Rev. Scott McAndless, 58 Erie St. S., Leamington, ON, N8H 3B1. Phone: 519-326-4541 (C), 519-326-4192 (R), 519-326-1761 (F), scottmcandless@sympatico.ca

(For statistical information see pages 681-82)

#### 29. PRESBYTERY OF LAMBTON-WEST MIDDLESEX

_	. PRESBYTERY OF LAMBTON-WEST I ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Alvinston, Guthrie (LW010) Box 314 Alvinston, ON N0N 1A0 519-898-2862 (C) pdclem@brktel.on.ca - Napier, St. Andrew's (LW012)	Jo-Anne E. Symington	Philip Clement  Wray Taylor
	c/o Wray Taylor RR 2 Alvinston, ON NON 1A0 519-245-0364 (C)		wiay rayioi
2	Beechwood, St. Andrew's (LW020) c/o Bette Woods 220 Duke St., Unit 302 Strathroy, ON N7G 1S3 519-232-4288 (C), 519-232-4460 (F)	Vacant	Bette Woods
3	Centre Road, Knox (LW022) RR 6 Strathroy, ON N7G 3H7 519-232-9153 (C) larry.amiro@sympatico.ca	Larry Amiro	Dunbar Cox
	- Kerwood, West Adelaide (LW021) c/o Arnold Watson 8840 Egremont Rd., RR 8 Watford, ON N0M 1S0 519-247-3157 (C), 519-247-3642 (F)		Arnold Watson
4	Corunna, St. Andrew's (LW030) 437 Colborne St., Box 1381 Corunna, ON N0N 1G0 519-862-3641 (C) sapchurch@xcelco.on.ca	Daniel Roushorne	Beth Nutt
5	Forest, St. James (LW040) Box 219 Forest, ON N0N 1J0 519-786-5154 (C) joannemac@execulink.com	Joanne R. MacOdrum	Carol Collins
6	Moore, Knox (LW031) c/o Rev. M. Bell Box 337, 396 Nash Dr. Corunna, ON N0N 1G0 519-867-5562 (C), 519-862-4441 (F)	Margaret Bell	Nora Grigg
	wallace.mw@sympatico.ca  - Mooretown, St. Andrew's (LW032) 94 St. James St. Mooretown, ON N0N 1M0 519-867-5562 (C) wallace.mw@sympatico.ca		Keith Grant

29	29. PRESBYTERY OF LAMBTON-WEST MIDDLESEX			
PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION	
7	Petrolia, St. Andrew's (LW050) Box 636 Petrolia, ON N0N 1R0 519-882-2400 (C) standrew@xcelco.on.ca - Dawn Township, Knox (LW051) c/o Ms. B. Bradley RR 2 Tupperville, ON N0P 2M0	Vacant	Bob Landon  Bruce McCallum	
8	Point Edward (LW060) c/o F. McCord 1155 Thomas Dr. Sarnia, ON N7V 3W1 519-344-2536 (C), 519-542-3237 (F)	Rebecca Roushorne-Lau	Carolyn Leaver-Luciani	
9	Sarnia: Laurel-Lea-St. Matthew's (LW070) 837 Exmouth St. Sarnia, ON N7T 5R1 519-337-7078 (C), 519-337-6845 (F) llsm@xcelco.on.ca	C. Joyce Hodgson	Scott Newton	
10	Paterson Memorial (LW080) 120 S. Russell St. Sarnia, ON N7T 3L1 519-344-6422 (C), 519-344-5605 (F) patersonch@cogeco.net	Lorna J.M. Thompson	June Rummerfield	
11	St. Andrew's (LW090) 261 N. Christina St. Sarnia, ON N7T 5V4 519-332-2662 (C) raymond.hodgson@sympatico.ca	Raymond Hodgson	Evelyn Shaw	
12	St. Giles (LW100) 770 Lakeshore Rd. Sarnia, ON N7V 2T5 519-542-2253 (C), 519-542-6133 (F) stgiles@ebtech.net	Barry E. Van Dusen	Ed Leitch	
13	Strathroy, St. Andrew's (LW110) 152 Albert St. Strathroy, ON N7G 1V5 519-245-2292 (C), 519-245-4550 (F) revboose@bellnet.ca	Steven A. Boose	James Patterson	
14	Thedford, Knox (LW120) Box 56 Thedford, ON N0M 2N0 519-296-4910 (C) corly@execulink.com	Christine O'Reilly	Dianne Rice	
1.5	- Watford, St. Andrew's (LW122) c/oWayne Runnalls RR 8 Watford, ON N0M 2S0 519-876-2310 (C)		Wayne Runnalls	
13	Wyoming-Camlachie Charge - Wyoming, St. Andrew's (LW130) c/o S. Johnson 565 Hunter Crt. Petrolia, ON NON 1R0	Fennegina van Zoeren	Shirley Johnson	

## 29. PRESBYTERY OF LAMBTON-WEST MIDDLESEX

# PASTORAL CHARGE MINISTER CLERK OF SESSION

- Camlachie, Knox (LW131) c/o Mary Jean Gardiner 408 - 410 Queen St. Petrolia, ON NON 1R0 Mary Jean Gardiner

Appendix to Roll

1 John M. Anderson Retired
2 George R. Bell Retired
3 Ernest Herron Retired
4 Thomas A. Rodger Retired

5 James Sloan Without Charge

**Missionaries - Active** 

1 Dr. Richard Allen Kenya

Clerk of Presbytery: The Rev. Joanne R. MacOdrum, Box 219, Forest, ON, N0N 1J0.

Phone: 519-786-5154 (C), joannemac@execulink.com

(For statistical information see page 682)

## **30. PRESBYTERY OF HURON-PERTH**

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Atwood (HP010) Box 179 140 Monument St. Atwood, ON N0G 1B0 519-356-2551 (C) atwoodpresb@cyg.net	Vacant	Rhonda Love
2	Avonton (HP020) 3401 Perth Rd. 130 RR 2 St. Pauls, ON N0K 1V0 519-393-6395 (C), 519-393-6889 (F) calkin@quadro.net - Motherwell-Avonbank (HP021) c/o 3401 Perth Rd. 130 RR 2 St. Pauls, ON N0K 1V0 519-393-6395 (C) calkin@quadro.net	Catherine Calkin	Ken Aitcheson  William Morrison
3	Bayfield, Knox (HP030) Box 565 Bayfield, ON N0M 1G0 519-565-2913 (C)	Susan Moore	Ron Sangster
4	Brussels, Melville (HP040) Box 239 Brussels, ON N0G 1H0 melville.presbyterian@gmail.com - Belgrave, Knox (HP041) c/o Hebo Siertsema RR 3 Blyth, ON N0M 1H0	Vacant	Mary Douma  Hebo Siertsema

**30. PRESBYTERY OF HURON-PERTH** 

MINISTER	CLERK OF SESSION
Robbin D. Congram	John Scott
Vacant	Donna Perry
William W.T. Vanderstelt Mary Jane Bisset (Diaconal)	Neal Nickles
Vacant	Robert Bell
Donald P.J. McCallum (F)	George Sjaarda
James K. Stewart	Robert Hargrave  George Stevens
Vacant	Jack Fowler
0) Linda Pasmore	Heather Beirnes
Vacant	Hugh Crawford  G. Morrison
	William W.T. Vanderstelt Mary Jane Bisset (Diaconal)  Vacant  Donald P.J. McCallum  (F)  James K. Stewart  Vacant  Vacant  Linda Pasmore

30. PRESBYTERY OF HURON-PERTH

30. PRESBYTERY OF HURON-PERTH PASTORAL CHARGE MINISTER CLERK OF SESSIO			
14 North c/o A RR 1	h Easthope, Knox (HP151) . Horne hill Station, ON N0K 1J0	Vacant	Arthur Horne
Box 2 St. M 519-2	larys (HP130) 247 arys, ON N4X 1B1 284-2620 (C) yspreschurch@on.aibn.com	Vacant	Val Thompson
Box 6 Seafo 519-5	orth, First (HP140) 663, 59 Goderich St. W. orth, ON N0K 1W0 527-0170 (C) inton, St. Andrew's (HP141)	Vacant	Janneke Murray Verna Morgan
Bo Cli	x 1623 nton, ON N0M 1L0 9-482-7368 (C)		Č
Box 1 Shake	espeare (HP150) 129 espeare, ON N0B 2P0 525-8317 (C)	Glenn Kukkola	John Zehr
142 ( Stratf 519-2	ford, Knox (HP160) Ontario St. Ford, ON N5A 3H2 271-0373 (C), 519-271-0080 ( ngs@knoxstratford.on.ca	Terry V. Hastings F)	Lois Tutt
25 St Stratt 519-2	ford, St. Andrew's (HP170) . Andrew St. Ford, ON N5A 1A2 271-5668 (C) rews@cyg.net	Hugh C. Jones	Steve Wray
	Congregation esa McDonald-Lee	Camp Director, Camp Kintail	
2 Cathr 3 Andr 4 Carol 5 Doro 6 John 7 Ken 6 8 Walla 9 Janic 10 Jan E 11 Linda 12 Merv 13 Nicho	x to Roll am Barber ine Campbell ew Fullerton Hamilton thy Henderson (Diaconal) Hogerwaard G. Knight ace I. Little e MacInnes (Diaconal) . McIntyre a G. Moffatt yn E. Tubb blas Vandermey M. Zondag	Retired Retired Pulpit Supply, North Easthope Without Charge Stated Supply, Caven, Exeter Retired Retired Retired Without Charge Without Charge Without Charge Without Charge Retired Retired Retired Without Charge Without Charge	

Diaconal Ministries - Other
1 Mary E. Duffin, 151 Norman St., Stratford, ON, N5A 3H1.

# 30. PRESBYTERY OF HURON-PERTH

#### **Missionaries - Retired**

1 Ida White, 209 Keays St., Goderich, ON, N7A 3N4.

**Clerk of Presbytery:** The Rev. Cathrine Campbell, Box 477, Brussels, ON, N0G 1H0. Phone: 519-887-9831 (C & R), cecampbell@ezlink.ca

(For statistical information see pages 682-83)

#### 31. PRESBYTERY OF GREY-BRUCE-MAITLAND

_	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Ashfield Presbyterian (BM010) 86252 Kintail Line, RR 3 Goderich, ON N7A 3X9 - Ripley, Knox (BM011) Box 208 Ripley, ON N0G 2R0 519-395-2656 (C)	Vacant	Robert N. Simpson  Douglas R. Martyn
2	Bluevale, Knox (BM020) 42 Clyde St. Bluevale, ON N0G 1G0 519-357-4292 (C) karen@krman.com - Belmore, Knox (BM021)	Karen MacRae	Larry Elliott  Doug Jeffrey
	c/o D. Jeffray RR 1 Wroxeter, ON N0G 2X0 karen@krman.com		Doug verney
3	Chatsworth, St. Andrew's (BM030) Box 280 Chatsworth, ON N0H 1G0 519-794-3793 (C) ilgamble@bmts.com	Alan Barr	Mac Gamble
	- <b>Dornoch, Latona</b> (BM031) Box 280 Chatsworth, ON N0H 1G0		Doug Riddell
4	Chesley, Geneva (BM040) Box 609 Chesley, ON N0G 1L0 519-363-2282 (C) timofsf@yahoo.ca	Timothy Ferrier	David McCready
5	Dromore, Amos (BM050) General Delivery Holstein, ON N0G 2A0 519-334-3952 (C) vasar@hsfx.ca	Vacant	Mary Eccles
	- Holstein, Knox (BM051) General Delivery Holstein, ON N0G 2A0 519-334-3952 (C)		Merlyn Nicholson
	- Normanby, Knox (BM052) General Delivery Holstein, ON N0G 2A0 519-334-3952 (C)		Orville Lee

31. PRESBYTERY OF GREY-BRUCE-MAITLAND

	. PRESBYTERY OF GREY-BRUCE-MAI ASTORAL CHARGE	MINISTER	CLERK OF SESSION
6	Dundalk, Erskine (BM060) Box 323 Dundalk, ON NOC 1B0 519-923-5250 (C) - Swinton Park, St. Andrew's (BM061) c/o S. Furlong RR 4	Mark Davidson	Maxine Scott Susan Furlong
7	Durham, ON N0G 1R0 519-923-6984 (C) <b>Durham</b> (BM070) Box 256 Durham, ON N0G 1R0 519-369-3349 (C) dpc@golden.net	F. James Johnson	Donna Clark
8	Hanover, St. Andrew's (BM080) Box 20004 Hanover, ON N4N 3T1 519-364-1622 (C) standrews@wightman.ca	Vacant	Pat Carpenter
9	Kincardine, Knox (BM090) 345 Durham St. Kincardine, ON N2Z 1Y6 519-396-2311 (C) knoxpreskin@bmts.com	Susan Samuel	W. Gibson
10	Lucknow (BM100) P.O. Box 219 Lucknow, ON N0G 2H0 519-528-3730 (C) - South Kinloss (BM101) P.O. Box 219 Lucknow, ON N0G 2H0 519-528-3730 (C)	M. Margaret Kinsman	Joanne Lennips Walter Dickie
11	Markdale, Cooke's (BM110) Box 248 Markdale, ON NOC 1H0 519-986-2712 (C) - Feversham, Burns (BM111) Box 248 Markdale, ON NOC 1H0 519-986-2712 (C)	Vacant	Florence Hellyer Burt Hale
12	Meaford, Knox (BM120) 591 St. Vincent St., Box 3352 Meaford, ON N4L 1A0 519-538-5095 (C), 519-538-2276 (F) knoxmeaford@bmts.com	Vacant	Maarten Keyzer
13	Owen Sound, St. Andrew's (BM130) 865-2nd Ave. W. Owen Sound, ON N4K 4M6 519-376-7886 (C), 519-376-5680 (F) staos@on.aibn.com	Edward J. Creen Scott Sinclair	Robert Ray
14	Paisley, Westminster (BM140) 260 Queen St., Box 359 Paisley, ON NOG 2N0	Michelle Butterfield- Kocis	Jack Cumming

31. PRESBYTERY OF GREY-BRUCE-MAITLAND

	PRESBYTERY OF GREY-BRUCE-MAI STORAL CHARGE	MINISTER	CLERK OF SESSION
	- Glammis, St. Paul's (BM141) c/o S. Eby RR 5 Kincardine, ON N2Z 2X6		Stan Eby
15	Port Elgin, Tolmie Memorial (BM150) Box 1239 Port Elgin, ON N0H 2C0 519-389-4818 (C) tolmie@bmts.com	Chuck Moon	Leslie Weiler
	- Burgoyne, Knox (BM151) c/o Box 1239 Port Elgin, ON N0H 2C0 519-389-3644 (C)		Willa Faust
16	<b>Priceville, St. Andrew's</b> (BM071) General Delivery Priceville, ON N0C 1K0	Vacant	Winnifred Smith
17	<b>Sauble Beach, Huron Feathers</b> (BM250) Markdale, ON NOC 1H0	Vacant	
18	Southampton, St. Andrew's (BM160) Box 404 Southampton, ON N0H 2L0 519-797-2077 (C)	Creola Simpson	Linda Doll, co-clerk Mary Sylver, co-clerk
19	Stokes Bay, Knox (BM240) Stokes Bay, ON N0H 2M0 519-592-5654 (C) plong@log.on.ca	Summer Mission Field	Peter Longmore
20	Tara, Cornerstone (BM260) Box 151 Tara, ON N0H 2N0	Henry J. Sikkema	Eleada Thomson
21	Teeswater, Knox (BM180) Box 10 Teeswater, ON N0G 2S0 519-392-6955 (C)	Harvey Osborne	Agnes Bregman
	hosborne@wightman.ca  - Kinlough (BM181) c/o Don Reid RR 3, 317 Townline Ripley, ON N0G 2R0 519-392-6955 (C) hosborne@wightman.ca		Don Reid
22	Thornbury, St. Paul's (BM121) Box 1056 Thornbury, ON N0H 2P0 519-599-6645 (C) stpauls@bmts.com	Peggy Kipfer	Rick Dieleman
23	Tiverton, Knox (BM190) Box 35 Tiverton, ON N0G 2T0 519-368-7235 (C) knoxtiverton@bmts.com	Jeanette G. Fleischer	George Potter

#### 31. PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
24 Walkerton, Knox (BM200) Box 1632 Walkerton, ON N0G 2V0 519-881-1431 (C), 519-881-0462 (F) knoxchurch@brucetelecom.com	Jeremy Sanderson	Don Letham
25 Whitechurch, Chalmers (BM210) c/o Box 422 Teeswater, ON NOG 2S0	Vacant	Archie Purdon
26 Wiarton, St. Paul's (BM220) Box 118 Wiarton, ON N0H 2T0 519-534-2711 (C), 519-534-5650 (F) leggattd@sympatico.ca	David Leggatt	Wm. Saranchuk
27 <b>Wingham, St. Andrew's</b> (BM230) Box 115 Wingham, ON N0G 2W0 519-357-2011 (C), 519-357-2011 (F) rev.st.andrews@hurontel.on.ca	Bernard Skelding	Hugh Clugston

#### Appendix to Roll

4 x P	pendia to Ron	
1	John E. Baker	Without Charge
2	Kenneth S. Barker	Retired
3	Louise Gamble (Diaconal)	Without Charge
4	Donald B. Hanley	Retired
5	Shirley M. Jeffery	Without Charge
6	Douglas E.W. Lennox	Retired
7	Ruth M. MacLean	
8	Alex McCombie	Retired
9	Ronald D. Mulchey	Retired
10	John A. Neilson	Retired
11	David R. Nicholson	Retired
12	J. Allan Paisley	Without Charge
13	Robert Rahn	Without Charge
14	Terrance G. Samuel	Retired
15	James R. Weir	Retired
16	Alice E.M. Wilson	Retired

#### **Diaconal Ministries - Other**

- Alexandra (Sandra) Barker, 874-27th St. E., Owen Sound, ON, N4K 6P3.
- Kim Calvert, 204-1195 6th Ave. W., Owen Sound, ON, N4K 6P2. Ruth McDowell, 219 Morpeth St., Southampton, ON, N0H 2L0.

#### Missionaries - Retired

Eleanor (Knott) Crabtree, 503 Ridge Road, Meaford, ON, N4L 1L9.

Clerk of Presbytery: Mr. John Gilbert, c/o Box 1632, Walkerton, ON, N0G 2V0. Phone: 519-901-2190 (R); 519-881-0462 (F), clerk.gbm.presbytery@gmail.com

(For statistical information see pages 683-84)

807-854-0187 (C), 807-854-0187 (F)

#### SYNOD OF MANITOBA & NORTHWESTERN ONTARIO

#### 32. PRESBYTERY OF SUPERIOR

PASTORAL CHARGE		MINISTER	CLERK OF SESSION
1	Greenstone, St. Andrew's (SU010) Box 342, 301-3rd Ave. Greenstone. ON POT 1M0	Vacant	Lyla Lewkoski

#### 32. PRESBYTERY OF SUPERIOR

PA	STORAL CHARGE	MINISTER	CLERK OF SESSION
2	Thunder Bay: Calvin (SU020) 350 Surrey St. Thunder Bay, ON P7A 1K1 807-683-8111 (C), 807-683-8111 (F) kenhag@tbaytel.net	Vacant	Kay Whitefield
3	First (SU030) 639 Grey St. Thunder Bay, ON P7E 2E4 807-623-0717 (C), 807-623-2658 (F) first@tbaytel.net	Vacant	Rod MacKay
4	Lakeview (SU040) 278 Camelot St. Thunder Bay, ON P7A 4B4 807-345-8823 (C), 807-346-0319 (F) lakeview@tbaytel.net	Harold Hunt	Bill Bragg
5	St. Andrew's (SU050) 201 S. Brodie St. Thunder Bay, ON P7E 1C1 807-622-4273(C), 807-623-6637 (F) presby1@tbaytel.net	Bert Vancook	Jim Jack

# **Appendix to Roll**1 L. Blake Carter

**Clerk of Presbytery:** Mr. Ken Haggerty, 123 Norah St. S., Thunder Bay, ON, P7E 1N4. Phone: 807-622-9536 (R), kenhag@tbaytel.net.

(For statistical information see page 684)

#### 33. PRESBYTERY OF WINNIPEG

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Kenora, First (WI230) 200 Fifth Ave. S. Kenora, ON P9N 2A4 807-468-9585 (C), 807-547-3602 (F) rodlamb@kmts.ca	Roderick B. Lamb	J. Robert Wyber
2	Pinawa, Pinawa Christian Fellowship (WI080) Box 582 Pinawa, MB R0E 1L0 204-753-8439 (C), 204-753-8238 (F) pcf@granite.mb.ca	Robert J. Murray	Dennis Cann
3	<b>Selkirk, Knox</b> (WI100) 341 Eveline St. at McLean Ave. Selkirk, MB R1A 1M9 204-482-6425 (C), 204-482-6425 (F) info@knoxselkirk.ca	Anthon Bouw	Jean Oliver
4	Stonewall, Knox (WI011) Box 1425 Stonewall, MB R0C 2Z0 204-467-7037 (C) pastorjames68@hotmail.com	Byung Yun James Ko	Ellen Gros

## 33 PRESRVTERY OF WINNIPEC

	. PRESBYTERY OF WINNIPEG ASTORAL CHARGE	MINISTER	CLERK OF SESSION
	- Lockport Community Church (WI090) 6989 Henderson Hwy. Lockport, MB R1B 1A1 204-757-2720 (C)		Mae Fidler
5	Thompson, St. Andrew's (WI110) Box 1102 Thompson, MB R8N 1N9 204-677-4151 (C), 204-677-4151 (F) hismercy911@yahoo.com	Sean (Seong Ik) Kim	Anne Koop
6	Winnipeg: Calvin (WI010) 95 Keewatin St. Winnipeg, MB R3E 3C7 204-775-3543 (C)	Vacant	Mary Hume
7	First (W1020) 61 Picardy Pl. Winnipeg, MB R3G 0X6 204-775-0414 (C), 204-772-2032 (F) info@firstpresbyterianwinnipeg.com	N. Jack Duckworth	Alison Darling
8	Kildonan Community (WI061) 2373 Main St. Winnipeg, MB R2V 4T6 204-339-3502 (C) kpresbyc@mts.net	Brenda Fraser	Richard Graydon
9	<b>St. Andrew's</b> (WI030) 709 St. Mary's Rd. Winnipeg, MB R2M 3M8 204-256-2413 (C), 204-256-2474 (F) st.andrews.wpg@mts.net	Vacant	Trevor Hayden
10	<b>St. James</b> (WI050) 1476 Portage Ave. Winnipeg, MB R3G 0W3 204-783-1133 (C), 204-783-2409 (F) stjamesp@mts.net	Allan P. Farris	Sharyl Eaglesham
11	St. John's (WI060) 251 Bannerman Ave. Winnipeg, MB R2W 0T8 204-586-6932 (C), 204-586-6932 (F) mactamal@yahoo.co.uk	Kevin V. MacDonald	Philip Tham
12	Trinity (WI250) 162-2025 Corydon Ave., Suite 78 Winnipeg, MB R3P 0N5 204-803-7743 (C) matt@trinitypres.ca	Matthew Brough	Erin J. Whittaker
13	Westwood (WI070) 197 Browning Blvd. Winnipeg, MB R3K 0L1 204-837-5706 (C), 204-889-2120 (F) wwpres@mts.net	Peter G. Bush	Ted Szypowski
***			

Without Congregation
1 Henry L. Hildebrandt
2 Kenneth W. MacRae Director, Anamiewigummig Chaplain, Captain, Armed Forces

#### 33. PRESBYTERY OF WINNIPEG

Without Congregation (cont'd)

Bonita E. Mason Lieutenant-Commander, 17 Wing/CFB Winnipeg Executive Director, Anishinabe Fellowship Margaret Mullin

5 David A. Stewart Chaplain, Canadian Forces

Warren R. Whittaker (Diaconal) Outreach Minister-Educational Consultant, Flora House

Appendix to Roll

Amy E.H. Campbell Without Charge

Roy D. Currie Retired Irene J. Dickson Retired Richard J. Gillanders Retired 5 Kenneth A. Innes Retired

Richard C. Kunzelman Without Charge

Bruce A. Miles Retired 8 Florence C. Palmer Retired 9 Neville W.B Phills Retired 10 Christine Shaw (Diaconal) Retired 11 J. Robert Wyber Retired

Clerk of Presbytery: Ms. Katherine Reimer, 1426-135 Niakwa Rd., Winnipeg, MB, R2M 5K2.

Phone: 204-256-5378, reimerk@mts.net

(For statistical information see page 684)

#### 34. PRESBYTERY OF BRANDON

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Bellafield (BN091) Box 83 Ninette, MB R0K 1R0	Vacant	Wm. Worden
2	Brandon: First (BN010) 339-12th St. Brandon, MB R7A 4M3 204-727-5874 (C), 204-728-7037 (F) fpc@mts.net	Dong Ha Kim	Margaret Edgar
3	St. Andrew's (BN020) 361 Russell St. Brandon, MB R7A 5H6 204-727-4414 (C), 204-727-4414 (F) paul@pcbrandon.com	Paul Sakasov	Connie Brown
4	<b>Southminster</b> (BN030) 1260-5th St. Brandon, MB R7A 3M4 204-727-5634 (C), 204-725-0686 (F)	Vacant	Donald E. Clark
5	Carberry, Knox-Zion (BN040) Box 429 Carberry, MB R0K 0H0 204-834-2914 (C), 204-834-2391 (F) yoominho@hotmail.com	Minho Yoo	Ralph Oliver
6	Flin Flon, St. Andrew's (BN070) 200 Whitney St. Flin Flon, MB R8A 0A9 204-687-6440 (C), 204-687-6440 (F)	Charles Kahumbu	Lee Davis

#### 34. PRESBYTERY OF BRANDON

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
7 Lenore (BN151) Box 2548 Virden, MB R0M 2C0 204-748-6690 (C) gcwilson@mb.sympatico.ca	Vacant	Grant Wilson
8 <b>Melita</b> (BN081) Box 959, 56 Ash St. Melita, MB R0M 1L0 204-522-3128 (C), 204-483-3350 (F)	Barbara J. Alston	Marian Greig
9 <b>Neepawa, Knox</b> (BN100) Box 445 Neepawa, MB R0J 1H0 204-476-5522 (C), 204-476-5522 (F)	Vacant	Margaret Kaspick
10 <b>Ninga</b> (BN093) c/o Box 104 Ninga, MB R0K 1S0	Vacant	Richard Pugh
11 <b>Portage la Prairie, First</b> (BN130) 17 Royal Rd. S. Portage la Prairie, MB R1N 1T8 204-857-4351 (C), 204-857-4822 (F)	Vacant	Bernice Tashiro
12 <b>Virden, St. Andrew's</b> (BN150) Box 1089 Virden, MB R0M 2C0 204-748-2642 (C), 204-748-2642 (F)	Vacant	Shirley Nolan
13 <b>Winnipegosis, Knox</b> (BN051) 408 2nd St., Box 111 Winnipegosis, MB R0L 2G0 204-656-4804 (C), 204-656-4804 (F)	Vacant	Miss Edna Medd

Without Congregation

R. Glenn Ball Synod Staff

2 David S. Wilson Chaplaincy Services, Camp Shilo

Appendix to Roll

1 Gladys Anderson Retired

Clerk of Presbytery: Mr. Ian MacKenzie, 2 Burns Bay, Portage la Prairie, MB, R1N 3P3.

Phone: 204-857-4938 (R), 204-857-7984 (F), uillian@mts.net

(For statistical information see page 685)

#### SYNOD OF SASKATCHEWAN

#### 35. PRESBYTERY OF ASSINIBOIA

PASTORAL CHARGE		MINISTER	CLERK OF SESSION
1	Grenfell, Trinity (AS022) Box 730 Grenfell, SK S0G 2B0 306-697-3060 (C), 306-697-3494 (F)	Tae-Wook Kwon (Jonathan)	Heather Neuls
2	<b>Kipling, Bekevar</b> (AS030) Box 247 Kipling, SK S0G 2S0 306-736-2456 (C)	Vacant	Sherri Kish

#### 35. PRESBYTERY OF ASSINIBOIA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
3 Moose Jaw, St. Mark's (AS040) 80 High St. E. Moose Jaw, SK S6H 0B8 306-692-8914 (C) - Briercrest, Knox (AS041) Box 94 Briercrest, SK S0H 0K0 306-799-2016 (C)	Vacant	Heather Steinhoff  Gordon Cameron
4 Moosomin, St. Andrew's (AS050) Box 814 Moosomin, SK S0G 3N0 306-435-2155 (C)	Catherine M. Dorcas	Jack Lemoine
- Whitewood, Knox (AS051) 611 N. Railway Ave. Whitewood, SK S0G 5C0 306-735-4338 (C)		Cecil Coleman
5 <b>Qu'Appelle, St. Andrew's</b> (AS021) Box 269 Qu'Appelle, SK S0G 4A0 306-699-2243 (C)	Vacant	Melnie Beattie
6 Regina, First (AS060) 2170 Albert St. Regina, SK S4P 2T9 306-522-9571 (C), 306-522-9571 (F) firstpresregina@sasktel.net	Robert D. Wilson (Stated Supply)	
7 <b>Regina, Norman Kennedy</b> (AS070) 5303 Sherwood Dr. Regina, SK S4R 7E7 306-543-9080 (C), 306-721-2636 (F) nkpreschurch@sasktel.net	Ronda Bosch (Lay Missionary)	Lil McLean
8 <b>Swift Current, St. Andrew's</b> (AS090) 610-19th Ave. N.E. Swift Current, SK S9H 2Y5 306-773-4406 (C)	Vacant	Ewart Scott
9 <b>Weyburn, Knox</b> (AS100) 136 Second St. N.E. Weyburn, SK S4H 0T8 306-842-2776 (C)	Ina Golaiy	Elva Hemphill
10 <b>Yorkton, Knox</b> (AS110) 66 Park St. Yorkton, SK S3N 0T3 306-782-2066 (C)	Devon L. Pattemore	William J. French
- <b>Dunleath</b> (AS111) 66 Park St. Yorkton, SK S3N 0T3 306-782-2066 (C)		Mary Ann Upshall
	etired	

2 Douglas Garner Retired

Retired

**Clerk of Presbytery:** Ms. Donna Wilkinson, 3950 Castle Rd., Regina, SK, S4S 6A4. Phone: 306-586-4026, donnaw@sasktel.net

(For statistical information see page 685)

John C. Ferrier

36. PRESBYTERY OF NORTHERN SASKATCHEWAN

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Biggar, St. Andrew's (NS010) Box 553 Biggar, SK S0K 0M0 306-948-3964 (C)	Vacant	Ina Allen
2	Melfort, St. James (NS050) Box 1586 Melfort, SK S0E 1A0 306-752-5321 (C) st.jamespres@sasktel.net	Vacant	Eva Langridge
	- Tisdale, St. Andrew's (NS150) Box 547 Tisdale, SK S0E 1T0 306-873-2451 (C) w.j.allan@sasktel.net		William J. Allan
3	Mistawasis (NS060) c/o 1824-1st Ave E. Prince Albert, SK S6V 2B4 306-922-2718 (C), 306-922-6721 (F) geoyando@sasktel.net	George P. Yando	George Yando (acting)
4	North Battleford, St. Andrew's (NS070) 1401-98 St. North Battleford, SK S9A 0M3 306-445-5901 (C) msnixon@sasktel.net	Vacant	Irene Caslor
5	Prince Albert, St. Paul's (NS090) 60-12th St. E. Prince Albert, SK S6V 1B2 306-764-4771 (C), 306-763-2037 (F) lori.stpaulspresb@sasktel.net	Beverly Shepansky (Lay Missionary)	Norman Hill
6	Sandwith, St. Philip's (NS071) RR 1 Glenbush, SK S0M 0Z0 306-342-4514 (C) fredhollyg@sasktel.net	Vacant	Craig Marsh
7	Saskatoon: Calvin Goforth (NS110) 1602 Sommerfeld Ave. Saskatoon, SK S7H 2S6 306-374-1455 (C)	Vacant	Georgina Bone
	- McKercher Drive (NS140) 925 McKercher Dr. Saskatoon, SK S7H 4T9 306-955-4500 (C)		Bob Wright
8	Circle West (NS121) 143 Wedge Rd. Saskatoon, SK S7L 6P9 306-384-4100 (C) sagelane@sasktel.net	Vacant	Pearl Brown
9	<b>St. Andrew's</b> (NS130) 436 Spadina Cres. E. Saskatoon, SK S7K 3G6 306-242-0525 (C), 306-242-0814 (F) standrews@sasktel.net	Amanda Currie Gwen Ament (Team Ministers)	Arline Sanderson

#### 36. PRESBYTERY OF NORTHERN SASKATCHEWAN

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Shipman, Knox (NS170)	(Presbytery Mission)	

c/o Mrs. R. Whitford

Box 64 Shipman, SK S0J 2H0 306-426-2361 (C)

Without Congregation

Stewart Folster Saskatoon Native Circle Ministry

R.M.A. (Sandy) Scott Serving in Afghanistan

Appendix to Roll

Donna Hagen Without Charge Sui-Man Lee Without Charge 2 Merle McGowan (Diaconal) Retired 4 James A. McKay Retired

5 Eric Muirhead Without Charge 6 Bernice Shih (Diaconal) Retired 7 Michael Tai Retired

8 Adriana Van Duyvendyk (Diaconal) Without Charge Beth Anne Yando (Diaconal) Without Charge

#### **Diaconal Ministries - Other**

Luella Moore, 14 St. Lawrence Cres., Saskatoon, SK, S7K 1G5.

Ada Wyllie, 556-10th St. E., Prince Albert, SK, S6V 2M4.

Clerk of Presbytery: Mr. Ian McGregor, 642 Trent Cres., Saskatoon, SK, S7H 4T6.

Phone: 306-374-9664, ianmcgregor@sasktel.net

(For statistical information see pages 685-86)

#### SYNOD OF ALBERTA & THE NORTHWEST

#### 37. PRESBYTERY OF PEACE RIVER

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	North Peace Territorial Ministry Box 170 Dixonville, AB T0H 1E0 strangpc@telus.net - Dixonville, AB., Strang (PR011) 780-971-3973 (C) strangpc@telus.net	B. Joanne Kim	Merrilee Dumas
2	Chetwynd, BC, Shared Ministry (PR020) Box 2200 Chetwynd, BC V0C 1J0 250-788-9530 (C), 250-788-9341 (F) csministry@telus.net	Marlene Peck (Lay Missionary)	Ian Campbell
3	Dawson Creek, BC, St. James (PR030) Box 843 Dawson Creek, BC V1G 4H8 250-782-4616 (C) stjclerk@pris.bc.ca	Vacant	Lorna Price
4	Fort St. John, BC, Fort St. John (PR040) 9907-98th St. Fort St. John, BC V1J 3T9 250-785-2482 (C), 250-785-2482 (F) preschur@fsjmail.com	Yeon Wha Kim	Connie Shortt

#### 37. PRESBYTERY OF PEACE RIVER

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
5	Grande Prairie, AB, Forbes (PR050) 9635-76 Ave. Grande Prairie, AB T8V 5B3 780-539-5125 (C), 780-532-5039 (F) forbespc@telusplanet.net	George S. Malcolm	Gerry Rigler
6	Hudson's Hope, BC, St. Peters (PR100) Box 455 Hudson's Hope, BC V0C 1V0	Vacant	
7	Wanham, AB, Knox (PR060) Box 37 Wanham, AB T0H 3P0 780-694-2185 (C) scochran@telusplanet.net	Shirley Cochrane	Joyce Yanishewski

**Appendix to Roll**1 Fraser Stinson Without Charge

**Clerk of Presbytery:** The Rev. George S. Malcolm, 9635-76th Ave., Grande Prairie, AB, T8V 5B3. Phone: 780-539-3396 (R); 780-539-5125 (C), 780-532-5039 (F), geomal@telusplanet.net

(For statistical information see page 686)

#### 38. PRESBYTERY OF EDMONTON-LAKELAND PASTORAL CHARGE MINISTER

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Chauvin, Westminster (ED010) Box 356 Chauvin, AB T0B 0V0 780-858-3732 (C) katherinejonah@hotmail.com - Wainwright, St. Andrew's (ED011) 406 - 12 St. Wainwright, AB T9W 1L8	Katherine E. McCloskey	Beverly A. Giggs W. Robert Butler
	780-842-4606 (C) katherinejonah@hotmail.com		
2	Edmonton: Callingwood Road (ED091)	Rodger D. McEachern	Bob Underhill
	6015 - 184 St. Edmonton, AB T6M 1T8 780-487-8531 (C) crpc-pas@telus.net		
3	<b>Calvin Hungarian</b> (ED020) 11701 - 86 St. Edmonton, AB T5B 3J7 780-477-1318 (C)	Vacant	Sandy Balog
4	Dayspring (ED030) 11445 - 40 Ave. Edmonton, AB T6J 0R4 780-435-3111 (C), 780-434-8002 (F) dpcrev@telus.net	O. Heinrich Grosskopf	Nick Nation
5	Eastminster (ED040) 11251 - 57 St. Edmonton, AB T5W 3V1 780-477-2931 (C), 780-468-6317 (F)	Vacant	Gerry Ingram

38. PRESBYTERY OF EDMONTON-LAKELAND

	PRESBYTERY OF EDMONTON-LAK STORAL CHARGE	MINISTER	CLERK OF SESSION
6	Edmonton (cont'd): First (ED050) 10025 - 105 St. Edmonton, AB T5J 1C8 780-422-2937 (C), 780-429-3873 (F) fpc@incentre.net	Harry Currie	Tony Kernahan
7	Mill Woods (ED060) 6607 - 31 Ave. Edmonton, AB T6K 4B3 780-462-2446 (C), 780-469-4624 (F) bobcalder2002@hotmail.com	Robert J. Calder	Charlotte Brooks
8	St. Andrew's (ED070) 8715 - 118 Ave. Edmonton, AB T5B 0T2 780-477-8677 (C) stndrw@telus.net	Vacant	Jean Olsen
9	Stony Plain, Parkland First (ED170) 92 Windermere Dr. Spruce Grove, AB T7X 1N6 780-960-0295 (C) parklandfirstpresbyterian@shaw.ca	Mark Chiang	Sharon Sikkema
10	Strathcona (ED080) 8116 - 105 St. Edmonton, AB T6E 5E7 780-433-3089 (C) spchurch@incentre.net	Jean E. Bryden	Cathie Colquhoun
11	Westmount (ED090) 13820 - 109A Ave. Edmonton, AB T5M 2K1 780-455-6431 (C) annabellew@shaw.ca	Annabelle Wallace	
12	Fort McMurray, Faith (ED100) 255 Cornwall Dr. Fort McMurray, AB T9K 1G7 780-743-5754 (C) Imaide@sympatico.ca	Lisa Aide	Brenda Brewer
13	Killam (ED111) Box 663 Killam, AB T0B 2L0 - Galahad, St. Paul's (ED110) Box 4 Galahad, AB T0B 1R0 780-385-2147 (C) tepkje@telus.net	Stephen Haughland	Barbara Cox  Don McMahon
14	Lloydminster, Knox (ED120) 5115 - 49 St. Lloydminster, AB T9V 0K3 780-875-9313 (C), 780-875-9125(F) knox06@telus.net - Ganton (ED140) RR 3 Vermilion, AB T9X 1Y8 donselte@telus.net	D. Allan Young (Interim Minister)	Evelyn Warren

#### 38. PRESBYTERY OF EDMONTON-LAKELAND

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
15	6 Bernard Dr. St. Albert, Braeside (ED130) 6 Bernard Dr. St. Albert, AB T8N 0B4 780-459-6585 (C) auntiecl@yahoo.com	Connie Lee	Mavis McKay
16	Sherwood Park (ED180) 265 Fir St. Sherwood Park, AB T8A 2G7 780-464-2528 (C), 780-464-252	Vacant 9 (F)	
W	ithout Congregation		
1	John F.K. Dowds	Chaplain, City of Edmonton	
2	N. Elaine Nagy	Director, Pastoral Services, R Edmonton	oyal Alexandra Hospital
A	ppendix to Roll		
1	John C. Carr	Retired	
2	Gabor Dezse	Retired	
3	Lloyd W. Fourney	Retired	
4	M. Freeman (Diaconal)	Retired	
5	Richard W. Frotten	Without Charge	
6	Raymond E. Glen	Retired	
7	Keith P. Humphrey	Without Charge	
8	George A. Johnston	Retired	
Ω	Manian (Mialana) Inlanatan	Datina J	

(Diaconal) 10 Bruce W. Kemp Without Charge

11 Jae Lee Assoc. Missionary, South Korea

12 Peter D. McKague Retired 13 Thomas Nyarady Retired 14 Joseph Pungur Retired

Marion (Mickey) Johnston

15 John C. Rhoad Retired 16 Richard C. Smith Retired 17 Kenneth M.L. Wheaton Retired

18 Jill Ziniewicz (Diaconal) Without Charge

Clerk of Presbytery: The Rev. Harry Currie, 10025 - 105th St., Edmonton, AB, T5J 1C8. Phone: 780-422-2937 (C), 780-460-1465 (R), 780-429-3873 (Fax), hcurrie@incentre.net

Retired

(For statistical information see page 686)

## 39. PRESBYTERY OF CENTRAL ALBERTA

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Eckville, St. Paul's (CA010) Box 248 Eckville, AB T0M 0X0 403-746-3131 (C), 403-746-6021 (F) revsandy_8@persona.ca	Sandra Franklin-Law	Evelyn Onofryszyn
2	Olds, St. Andrew's (CA030) 5038 49th St. Olds, AB T4H 1H3 403-556-8894 (C), 403-556-8894 (F) stapcolds@shaw.ca	Fiona Wilkinson	George Schwieger
3	Orkney, Orkney (CA081) c/o S. Mueller Box 1167 Three Hills, AB T0M 2A0 403-823-3177 (C)	Vacant	Fay Ferguson

## 39 PRESRVTERV OF CENTRAL ALBERTA

		CLERK OF SESSION
Red Deer, Knox (CA040) 4718 Ross St. Red Deer, AB T4N 1X2 403-346-4560 (C), 403-346-4584 (F) knoxrd1898@yahoo.ca	Andrew S. Burnand	Barbara Cornell
Red Deer, Chalmers St. Andrew's (CA050) 3628 - 57 Ave. Red Deer, AB T4N 4R5 403-346-6036 (C), 403-346-6036 (F) dewald29@gmail.com	Dewald Delport	Mary Glover
- Innisfail, St. Andrew's (CA020) 4716 - 50 Ave. Innisfail, AB T4G 1N1 403-227-1945 (C), 403-227-1945 (F)		Rudy Vandoornum
Red Deer, Willow Valley (CA090) Box 20, Site 16, RR 2 Red Deer, AB T4N 5E2 403-347-2082 (C), 403-347-3614 (F)	Ruth Ann Sigurdson (Lay Missionary)	Tom Towers
Rocky Mtn. House, Memorial (CA060) Box 1027 Rocky Mountain House, AB T4T 1A7 403-845-3422 (C), 403-845-3667 (F) memorialrmh@shaw.ca	Vacant	Marilyn Train
Sylvan Lake, Memorial (CA070) 5020 48th St. Sylvan Lake, AB T4S 1C6 403-887-5702 (C), 403-887-5289 (F) memorial_office@shaw.ca	Jin Woo Kim	Jill Draper
	Red Deer, Knox (CA040) 4718 Ross St. Red Deer, AB T4N 1X2 403-346-4560 (C), 403-346-4584 (F) knoxrd1898@yahoo.ca Red Deer, Chalmers St. Andrew's (CA050) 3628 - 57 Ave. Red Deer, AB T4N 4R5 403-346-6036 (C), 403-346-6036 (F) dewald29@gmail.com - Innisfail, St. Andrew's (CA020) 4716 - 50 Ave. Innisfail, AB T4G 1N1 403-227-1945 (C), 403-227-1945 (F) Red Deer, Willow Valley (CA090) Box 20, Site 16, RR 2 Red Deer, AB T4N 5E2 403-347-2082 (C), 403-347-3614 (F) Rocky Mtn. House, Memorial (CA060) Box 1027 Rocky Mountain House, AB T4T 1A7 403-845-3422 (C), 403-845-3667 (F) memorialrmh@shaw.ca Sylvan Lake, Memorial (CA070) 5020 48th St. Sylvan Lake, AB T4S 1C6 403-887-5702 (C), 403-887-5289 (F)	Red Deer, Knox (CA040)         Andrew S. Burnand           4718 Ross St.         Red Deer, AB T4N 1X2           403-346-4560 (C), 403-346-4584 (F)         knoxrd1898@yahoo.ca           Red Deer, Chalmers St. Andrew's (CA050)         Dewald Delport           3628 - 57 Ave.         Red Deer, AB T4N 4R5           403-346-6036 (C), 403-346-6036 (F)         dewald29@gmail.com           Innisfail, St. Andrew's (CA020)         4716 - 50 Ave.           Innisfail, AB T4G 1N1         403-227-1945 (C), 403-227-1945 (F)           Red Deer, Willow Valley (CA090)         Ruth Ann Sigurdson (Lay Missionary)           Box 20, Site 16, RR 2         (Lay Missionary)           Red Deer, AB T4N 5E2         403-347-2082 (C), 403-347-3614 (F)           Rocky Mtn. House, Memorial (CA060)         Vacant           Box 1027         Rocky Mountain House, AB T4T 1A7           403-845-3422 (C), 403-845-3667 (F)         memorialrmh@shaw.ca           Sylvan Lake, Memorial (CA070)         Jin Woo Kim           5020 48th St.         Sylvan Lake, AB T4S 1C6           403-887-5702 (C), 403-887-5289 (F)

Appendix to Roll

Bert de Bruijn Retired

Anja Oostenbrink John D. Yoos Without Charge

Retired

**Clerk of Presbytery:** Mr. Richard Anderson, RR 3, Eckville, AB, T0M 0X0. Phone: 403-746-3674 (R), 403-746-3640 (F), andersonr@platinum.ca

(For statistical information see page 687)

#### 40. PRESBYTERY OF CALGARY-MACLEOD

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Banff, St. Paul's (CM010) Box 1264 Banff, AB T1L 1B3 403-762-3279 (C), 403-760-3818 (F) stpaulspc@shaw.ca	Clayton Kuhn	Elsie Edmonds
2	Bassano, Knox (CM020) Box 566 Bassano, AB T0J 0B0 403-641-4090 (C), 403-641-4091 (F) knox@eidnet.org	Peter (Seok Ho) Baek	Beverly Smillie
	- Gem (CM021) c/o L. Christianson Box 14, Gem, AB T0J 1M0 403-641-4090 (C), 403-641-4091 (F)		Loyce Christianson

# 40. PRESBYTERY OF CALGARY-MACLEOD

PASTORAL CHARGE		MINISTER	CLERK OF SESSION
3	Calgary:     Calvin, Hungarian (CM030) 101 - 14 Ave. S.W. Calgary, AB T2R 0L8 403-262-4122 (C), 403-269-5993 (F) kmre@shaw.ca	Karoly Godollei	
4	Centennial (CM040) 103 Pinetown Pl. N.E. Calgary, AB T1Y 5J1 403-285-7144 (C), 403-280-8411 (F) centennial.church@shaw.ca	Vacant	Doug Bonar
5	Grace (CM060) 1009 - 15 Ave. S.W. Calgary, AB T2R 0S5 403-244-5861 (C), 403-229-3108 (F) office@gracecalgary.org	Victor S.J. Kim Leslie Walker	Jim Nichol
6	Knox (CM070) 3704 - 37 St. S.W. Calgary, AB T3E 3C3 403-242-1808 (C), 403-242-1888 (F) knox@knoxcalgary.ca	D. Murdo Marple	Tom McCabe
7	St. Andrew's (CM080) 703 Heritage Dr. S.W. Calgary, AB T2V 2W4 403-255-0001 (C), 403-255-1302 (F) office@standrewscalgary.ca	Peter D. Coutts Janice Hazlett	Jim Hope-Ross
8	St. Giles (CM090) 1102 - 23 Ave. N.W. Calgary, AB T2M 1T7 403-289-6862 (C), 403-220-9003 (F) office@stgiles.ca	David M. Crawford	Dawn Flint
9	Trinity (CM081) 400 Midpark Blvd. S.E. Calgary, AB T2X 2K4 403-256-5500 (C) trinpc@telus.net	Ariane Wasilow	John McPhee
10	Valleyview (CM071) 7655 - 26th Ave. SW Calgary, AB T3H 3X2 403-249-6006 (C), 403-249-6720 (F) ChurchAdmin@valleyviewpc.net	Grant Gunnink	Bob McGuire (Acting)
11	Varsity Acres (CM100) 4612 Varsity Dr. N.W. Calgary, AB T3A 1V7 403-288-0544 (C), 403-288-8854 (F) office@vapc.ca	Robert H. Smith	Joan Stellmach
12	Westminster (CM101) 290 Edgepark Blvd. N.W. Calgary, AB T3A 4H4 403-241-1443 (C), 403-241-8463 (F) westminster@wpchurch.net	Kobus Genis	Darlene Clarke

#### 40. PRESBYTERY OF CALGARY-MACLEOD

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
13 Lethbridge, St. Andrew's (CM130) 1818 - 5 Ave. S. Lethbridge, AB T1J 0W6 403-327-2582 (C), 403-320-5214 (F) andrewst@telusplanet.net	Hugh N. Jack	Robert Epp
14 Medicine Hat, Riverside (CM140) 110 - 3rd St. N.E. Medicine Hat, AB T1A 5M1 403-527-2017 (C) platford@shaw.ca	Joye Platford	Karen Kuhtz
15 Medicine Hat, St. John's (CM150) 504 Second St. S.E. Medicine Hat, AB T1A 0C6 403-526-4542 (C), 403-504-1755 (F) st_johns@shaw.ca	Nancy L. Cocks	Rob Matheson

#### Without Congregation

1	Frank Breisch	Housing Chaplain, Bethany Care Society
2	Tom C. Brownlee	Chaplain, Calgary Correctional & Calgary Remand Centres
3	M. Jean Morris	Vice President, Spirituality & Pastoral Care,
		Bethany Care Society
4	M. Dianne Ollerenshaw	Director, Regional Ministries
5	M. Helen Smith	Housing Advocate, CUPS Community Health Centre

Retired

5 M. Helen Smith

Appendix to Roll

1 Diane V. Beach

2	W. Kendrick Borden	Retired
3	Gloria G. Castillo	Without Charge
4	Robert W. Cruickshank	Retired
5	J. Karl English	Retired
6	Gordon Firth	Retired
7	Ian A. Gray	Without Charge
8	Barry Luxon	Retired
9	J. Brown Milne	Retired
10	David W. Paterson	Retired
11	Joseph E. Riddell	Retired
12	Pat Riddell (Diaconal)	Retired
13	Hector Rose	Retired
14	Samuel J. Stewart	Retired
15	David B. Vincent	Retired
16	Keith E.W. Wilcox	Retired
17	Lyla Wilkins (Diaconal)	Without Charge

#### **Diaconal Ministries - Other**

- 1 Barbara English, 11228 Wilson Rd. S.E., Calgary, AB, T2J 2E2.
- 2 Shirley Smart, 175 Sandstone Dr. NW, Calgary, AB, T3K 3C4.

Clerk of Presbytery: The Rev. Dr. Peter Coutts, 703 Heritage Dr. SW, Calgary, AB, T2V 2W4. Phone: 403-255-0001 (C), 403-255-1302 (F), pcoutts@standrewscalgary.ca

(For statistical information see page 687)

## **SYNOD OF BRITISH COLUMBIA**

### **41. PRESBYTERY OF KOOTENAY**

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Cranbrook, Knox (KO020) 2100 3rd St. S. Cranbrook, BC V1C 1G2 250-426-7165 (C), 250-426-7762 (F) foubister@cyberlink.bc.ca	D. Ronald Foubister (Stated Supply)	Robert Shypitka
2	Creston, St. Stephen's (KO030) Box 255 Creston, BC V0B 1G0 250-428-9745 (C), 250-428-3575 (F) ststephenspc@telus.net	Gwen D.T. Brown	Colin Sharp
3	Kimberley, St. Andrew's (KO040) 97 Boundary St. Kimberley, BC V1A 2Y5 250-427-4712 (C), 250-427-3735 (F) Standrews1@cyberlink.bc.ca	Douglas W. Maxwell	Sue Lyon
4	Slocan, St. Andrew's (KO051) Box 327 Slocan, BC V0G 2C0 250-355-2471 (C) - Slocan Valley Community (KO052) S17, C23, RR 1 Winlaw, BC V0G 2J0	Vacant	David Barclay  Frank Kalmakoff
5	250-226-7540 (C), 250-226-7540 (F) <b>Trail, First</b> (KO060) 1139 Pine Ave.  Trail, BC V1R 4E2 250-368-6066 (C), 250-364-0335 (F) firstpc@telus.net	Gavin L. Robertson Meridyth Robertson	Dan Boateng

Appendix to Roll

D. Ronald Foubister

Stated Supply, Knox Cranbrook Volunteer Missionary 2 Murray Garvin 3 Donald K. Lindsay Without congregation

**Clerk of Presbytery:** The Rev. Doug Maxwell, 97 Boundary St., Kimberley, BC, V1A 2H5. Phone: 250-427-4712 (C), 250-427-7825 (R), joyrev@shaw.ca

(For statistical information see page 687)

### 42. PRESBYTERY OF KAMLOOPS

P	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Armstrong, St. Andrew's (KA010) 3020 Wright St. Armstong, BC V0E 1B1 250-546-6334 (C), 250-546-6334 (F) armpcc@telus.net	Wendy Adams	Jean Williamson
2	Cariboo Region, Cariboo (KA090) Box 156 Lac La Hache, BC V0K 1T0 250-249-9611 (C), 250-249-9611 (F) carpresb@uniserve.com	David Webber	Penny McIntoch
	- c/o RR 5, Box 6, Niyas Site Quesnel, BC V2J 3H9	Jon P. Wyminga Shannon K. Bell-Wymin Charles McNeil	ga

	. PRESBYTERY OF KAMLOOPS ASTORAL CHARGE	S	MINISTER	CLERK OF SESSION
	3 Kamloops, St. Andrew's (KA02 P.O. Box 532, Kamloops, BC V2C 5L2 250-372-3540 (C), 250-377-4233 (I hwiest@telus.net		Harold M. Wiest	V.D.O. Newman
4	Kelowna, St. David's (KA030) 271 Glenmore Rd. Kelowna, BC V1V 1V6 250-762-0624 (C), 250-762-2590 (I stdavidschurch@uniserve.com	F)	Richard Moffat	Ed. Innes
5	Kitimat, Kitimat (KA040) P.O. Box 392. Kitimat, BC V8C 2G8 250-632-2044 (C), 250-632-2044 (I apboyd@telus.net	F)	Vacant	A.M. Boyd
6	Penticton, St. Andrew's (KA050) 157 Wade Ave. W. Penticton, BC V2A 1T7 250-492-8304 (C), 250-492-3779 (I saintand@telus.net	F)	Colin J. Cross	Kenny MacKenzie
7	Prince George, St. Giles (KA060) 1500 Edmonton St. Prince George, BC V2M 1X4 250-564-6494 (C), 250-564-6495 (I stgiles@bcgroup.net		Herbert E. Hilder	Timma Blain
8	Prince Rupert, First (KA070) 233 4th Ave. E. Prince Rupert, BC V8J 1N4 250-624-4944 (C), 250-624-4944 (I hadlands@citytel.net	F)	Vacant	Mary Strang
9	Salmon Arm, St. Andrew's (KA08 1981 - 9th Ave. NE, Salmon Arm, BC V1E 2L2 250-832-7282 (C), 250-832-9490 (I standrews@jetstream.net		Douglas G. Swanson	Lynda Menzies
10	Summerland, Lakeside (KA100) 5505 Butler St. Summerland, BC V0H 1Z1 250-462-1870 (C) jhwstatham@shaw.ca		James H.W. Statham	Andrew Vandersluys
11	Vernon, Knox (KA011) 3701 - 32nd Ave. Vernon, BC V1T 2N2 250-542-8613 (C), 250-542-8674 (knoxpcc@junction.net	F)	Edward F. Millin	Fred Wisse
A <sub>1</sub> 1 2 3 4 5 6 7	George E. Dobie Ivan S. Gamble David S. Heath Lorna G. Hillian Cheryl Horne J. Beverley Kay Nancy Kerr	Retired Retired Retired Retired Without Retired Retired	charge	

## 42. PRESBYTERY OF KAMLOOPS

Appendix to Roll (cont'd)

Retired

8 M.E. (Betty) Marsh 9 Katharine J. Michie Without Charge

10 Fred J. Speckeen Retired 11 Elizabeth M. Zook Retired

Clerk of Presbytery: The Rev. Herb Hilder, 1500 Edmonton St., Prince George, BC, V2M 1X4.

Phone: 250-564-6494 (C), 250-964-3921 (R), synodofbc@shaw.ca

(For statistical information see page 688)

## 43. PRESBYTERY OF WESTMINSTER

	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Abbotsford, Calvin (WE010) 2597 Bourquin Cres. E. Abbotsford, BC V2S 1Y6 604-859-6902 (C), 604-859-6901 (F) calvinpresbyterian@telus.net	J.H. (Hans) Kouwenberg	Ann Friesen
2	Bradner (WE261) 5275 Bradner Rd. Bradner, BC V4X 2P1 604-856-0304 (C) emclagan@telus.net	Vacant	Rob Steward
3	Burnaby: Brentwood (WE020) 1600 South Delta Ave. Burnaby, BC V5B 3G2 604-291-7017 (C) Pamwong76@yahoo.ca	Vacant	Pamela Wong
4	Gordon (WE030) 7457 Edmonds St. Burnaby, BC V3N 1B3 604-521-4242 (C), 604-298-6604 (F) gordonpc@shawbiz.ca	Malcolm MacLeod	Fran Churchill
5	Taiwanese (WE320) c/o G. Yen 7161 Kitchener St. Burnaby, BC V5A 1L4 604-530-3454 george@kayju.com	Vacant	George Yen
6	Chilliwack, Cooke's (WE050) 45825 Wellington Ave. Chilliwack, BC V2P 2E1 604-792-2154 (C), 604-792-2686 (F) cookespreschurch@telus.net	Willem van de Wall	Ali van Klei
7	Coquitlam (WE240) 948 Como Lake Ave. Coquitlam, BC V3J 7P9 604-939-6136 (C), 604-939-6197 (F) cpcvision@telus.net	Graeme Illman	Bernard Coram
8	Langley (WE250) 20867 - 44th Ave. Langley, BC V3A 5A9 604-530-3454 (C), 604-530-3466 (F) office@langleypresbyterian.ca	S. Bruce Cairnie	Betty Siverns

PA	STORAL CHARGE	MINISTER	CLERK OF SESSION
9	Maple Ridge, Haney (WE060) 11858 - 216th St. Maple Ridge, BC V2X 5H8 604-467-1715 (C), 604-463-1730 (F) haney.pc@telus.net	Gerard Booy	Gordon Sheilds
10	Mission, St. Paul's (WE260) 8469 Cedar St. Mission, BC V4S 1A1 604-826-8481 (C), 604-826-8481 (F) office@stpaulspc.ca	Vacant	Cathie Nielson
11	New Wesminster: First (WE070) 335 - 7th St. New Westminster, BC V3M 3K9 604-522-2801 (C), 604-522-2802 (F), firstchurch@shawbiz.ca	Timothy D. Bruneau	Wm. Steward
12	Knox (WE080) 403 East Columbia St. New Westminster, BC V3L 3X2 604-524-6712 (C), 604-524-3774 (F) knoxnw@telus.net	Vacant	Kerry Corbett
13	St. Aidan's (WE090) 1320 - 7th Ave. New Westminster, BC V3M 2K1 604-526-4914 (C), 604-528-8043 (F), staidans@shawbiz.ca	Bruce McAndless-Davis	Ross McLennan
14	North Vancouver, St. Andrew's & St. Stephen's (WE100) 2641 Chesterfield Ave. N. Vancouver, BC V7N 3M3 604-987-6800 (C), 604-987-6865 (F) admin@sasspc.bc.ca	Martin Baxter	Margaret Williams
15	Richmond (WE110) 7111 No. 2 Road Richmond, BC V7C 3L7 604-277-5410 (C), 604-277-6999 (F) richmond (WE110)	Frances A.E. Savill	Jack McIntosh
16	Surrey: St. Andrew's-Newton (WE270) 7147 - 124th St. Surrey, BC V3W 3W9 604-591-8533 (C) sanewton@telus.net	Geoffrey B. Jay	Barbara Marshall
17	Whalley (WE120) 13062 - 104th Ave. Surrey, BC V3T 1T7 604-581-4833 (C) whalleypres@shaw.ca	Emery J. Cawsey	Robert Astop
18	Vancouver: Central (WE140) 1155 Thurlow St. Vancouver, BC V6E 1X2 604-683-1913 (C), 604-683-0505 (F) office@centralpc.ca	James G. Smith	Linda MacLeod

	PRESBYTERY OF WESTMINSTER STORAL CHARGE	MINISTER	CLERK OF SESSION
171		MINISTER	CLERK OF SESSION
19	Vancouver (cont'd): Chinese (WE150) 6137 Cambie St. Vancouver, BC V5Z 3B2 604-324-4921 (C), 604-324-4922 (F) pastor.morgan@vancpc.ca	Morgan T.S. Wong Allen Ye	Adrian Wong
20	Fairview (WE160) 2725 Fir St. Vancouver, BC V6J 3C2 604-736-0510 (C), 604-736-0514 (F) office@fairviewchurch.ca	G. Grant Wilson	Wm. Walker
21	First Hungarian (WE130) 2751 E. 27th Ave. Vancouver, BC V5R 1N4 604-437-3442 (C) szigetim@shaw.ca	Miklos Szigeti	Csilla Zathureczky
22	<b>Kerrisdale</b> (WE170) 2733 W. 41st Ave. Vancouver, BC V6N 3C5 604-261-1434 (C), 604-261-1407 (F)	Steven A. Filyk	Patty Farris
23	St. Columba (WE200) 2196 E. 44th Ave. Vancouver, BC V5P 1N2 604-321-1030 (C), 604-321-1030 (F) mkuntel@shaw.ca	Murat Kuntel	Cameron Hart
24	<b>Taiwanese</b> (WE300) 2733 W. 41st Ave. Vancouver, BC V6N 3C5 604-266-0820 wang5805@shaw.ca	Parker Guan-Ming Shieh	Ruth Chueh
25	West Point Grey (WE210) 4397 W. 12th Ave. Vancouver, BC V6R 2P9 604-224-7744 (C) wpgpc@telus.net	Sylvia Cleland	Sylvia Clelland
	West Vancouver (WE220) 2893 Marine Dr. West Vancouver, BC V7V 1M1 604-926-1812 (C), 604-913-3492 (F) wvpres@telus.net	Jane E. Swatridge	Andy Whitelaw
	White Rock, St. John's (WE230) 1480 George St. White Rock, BC V4B 4A3 604-536-9322 (C), 604-536-9384 (F) office@saint-johns.ca	Willem van der Westhuize	en Brad Forster
Wii	thout Congregation		

# Without Congregation

1	Kathy Ball (Diaconal)	Education Ministries, BC Synod
2	Roberta Clare	Director, Elders' Institute, St. Andrew's Hall
3	H. Glen Davis	Dir., Presbyterian Formation, Vancouver School of Theology
4	Joyce I. Davis	Dir., Field Education, Vancouver School of Theology
5	Patricia Dutcher-Walls	Professor, Vancouver School of Theology
-	~ . ~	_ ~

6 Stephen C. Farris Dean, St. Andrew's Hall

#### Without Congregation (cont'd)

Mary Fontaine Director, Hummingbird Ministries

Donald C. Hill Director, Pastoral Care, St. Paul's Hospital

Wayne Stretch Regional Minister, BC Synod

Prof. of Studies in Reformed Tradition, St. Andrew's Hall 10 Richard R. Topping

Appendix to Roll

Allen J. Aicken Without Charge

2 Robert L. Allison Retired

Harry F. Bailey Without Charge

4 Donald G. Carson Retired 5 Calvin Chambers Retired

6 City-In-Focus Ministry Thomas J. Cooper

7 Tamiko Corbett (Diaconal) Retired

8 Philip D. Crowell Chaplain, Childrens' Hospital Vancouver

9 Bruce Dayton Without Charge 10 Derrick V. Dick Without Charge 11 Donald L. Faris Without Charge

12 Brian J. Fraser Retired 13 Robert C. Garvin Retired

14 John C. Haycock Chaplain, Abbotsford Regional Hospital

15 Terry P. Hibbert Retired

16 Glenn E. Inglis Missionary, Malawi

17 I. Larry Jackson Retired

18 Young Hwa Lee Without Charge

19 Ellen Lemen Retired 20 Wiloughby Lemen Retired 21 Larry K. Lin Retired 22 Rinson T.K. Lin Retired

23 Karen McAndless-Davis Without Charge

24 J. Desmond McConaghy Retired

25 Laurie McKay-Deacon Without Charge

26 Warren K. McKinnon Retired 27 Elizabeth McLagan Retired

28 Mokbel Makar Without Charge

29 Fred W. Metzger Retired 30 Jack W. Mills Retired

31 Paul Myers Without Charge

32 Andrew M.L. Ng Retired 33 Bobby J. Ogdon Retired 34 Tony Plomp Retired 35 Robert M. Pollock Retired 36 Ian S. Rennie Retired 37 Robin D. Ross Retired 38 L.E. (Ted) Siverns Retired 39 Laszlo Szamoskozi Retired

40 Diane Tait-Katerberg Without Charge 41 Ronald Tiessen Retired

42 (Paul) C.C. Tong Retired

43 Louis Vietorisz Retired, Minister Emeritus, Calvin Hungarian

44 Chin-Chai (Peter) Wang Without Charge

#### **Diaconal Ministries - Other**

- Janet (Paddy) Eastwood, 3400 Fairbrook Cres., Richmond, BC, V7C 1Z6. Janie Goodwin, 4879 53rd St., Delta, BC, V4K 2Z3.
- 2 Zina MacKay, 109C-8350 11th Ave., Burnaby, BC, V3N 2P4.
- Jennifer Martin, 105-2150 West 39th Ave., Vancouver, BC, V6M 1T5.
- Diane Tait-Katerberg, 11289-89 Ave., Delta, BC, V4C 3G2.

### **Missionaries - Retired**

1 Beth McIntosh, 3235 West 13th Ave., Vancouver, BC, V6K 2V6.

**Clerk of Presbytery:** The Rev. Grant Wilson, 2725 Fir St., Vancouver, BC, V6J 3C2. Phone: 604-736-0510, 604-736-0514 (F), grant@fairviewchurch.ca

(For statistical information see page 688)

## 44 PRESRYTERY OF VANCOUVER ISLAND

	. PRESBYTERY OF VANCOUVER ISL ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Campbell River, Trinity (VI010) Box 495 Campbell River, BC V9W 5C1 250-923-3776 (C) tpchurch@telus.net	John Green	Janice Eamer
2	Comox, Comox Valley (VI120) 725 Aspen Rd. Comox, BC V9M 4E9 250-339-2882 (C), 250-339-2882 (F) cvpc@shaw.ca	Edward (Ted) C. Hicks	Fran McLean
3	Duncan, St. Andrew's (VI020) 531 Herbert St. Duncan, BC V9L 1T2 250-746-7413 (C), 250-746-7450 (F) office@standrewsduncan.org	Kerry J. McIntyre	George Heyd
4	Nanaimo, St. Andrew's (VI030) 4235 Departure Bay Rd. Nanaimo, BC V9T 1C9 250-758-2676 (C), 250-758-2675 (F) sapcnanaimo@shaw.ca	Ronald Fischer	Merrilyn Jones
5	Parksville, St. Columba (VI040) 921 Wembley Rd. Parksville, BC V9P 2E6 250-248-2348 (C), 250-248-4546 (F) stcolumba@shaw.ca	Robert H. Kerr	Mac Taylor
6	Port Alberni, Knox (VI050) 4850 Regina Ave. Port Alberni, BC V9Y 7T3 250-723-7751 (C), 250-723-7759 (F) knoxpc@telus.net	Laura Hargrove	Jake Van Kooten
7	Sidney, Saanich Peninsula (VI110) 9296 East Saanich Rd. Sidney, BC V8L 1H8 250-656-2241 (C), 250-656-2241 (F) SPPCoffice@telus.net	Irwin B. Cunningham	Hal Rogers
8	Sooke, Knox (VI060) 2110 Church Rd. Sooke, BC V9Z 0W7 250-642-4124 (C)	Gordon A. Kouwenberg	Gillian Greydanus
9	Victoria: Chinese (VI070) 816 North Park St. Victoria, BC V8W 1T1 250-384-4911 (C), 250-384-4911 (F) cpcvictoria@chinesechurches.org	Gwendolin Sui Lai Lam	John Lee

#### 44. PRESBYTERY OF VANCOUVER ISLAND

44. PRESBYTERY OF VANCO PASTORAL CHARGE	MINISTER	CLERK OF SESSION
Victoria (cont'd): 10 Knox (V1080) 2964 Richmond Rd. Victoria, BC V8R 4V1 250-592-6323 (C), 250-592-6 knoxpcvic@telus.net	Laura Todd Kavanagh	Hope Stenton
11 St. Andrew's (VI090) 680 Courtney St. Victoria, BC V8W 1C1 250-384-5734 (C), 250-384-584-684 (C), 250-384-584-684 (C), 250-384-684 (C), 250-384 (C), 250-384-684 (C), 250-384	D. Ian Victor Jennifer Geddes	Sabine Teetzel
12 Trinity (VI100) 2964 Tillicum Rd. Victoria, BC V9A 2A8 250-388-4525 (C), 250-388-4 trinitypevictoria@shaw.ca	Richard Cleaver	Michael Kellogg
13 West Shore (VI130) 760 Latoria Rd. Victoria, BC V9C 3A4 250-474-0452 (C), 250-474-0 office@westshorepresbyteria		Georgina Houghton
Without Congregation 1 J. Edward R. Wiley	Chaplain, CFB Comox	
Appendix to Roll  1 John F. Allan  2 William D. Allen  3 Les T. Barclay  4 Brian J. Crosby  5 Arthur W. Currie  6 Iris M. Ford  7 Elizabeth Forrester  8 Ian E. Gartshore  9 John J. Jennings  10 R. Noel Kinnon  11 Ruth McCowan (Diaconal)  12 David J. Mills  13 Kenneth Oakes  14 Kathleen Pfeffer-McIntosh  15 David C. Robertson  16 Charles A. Scott  17 David A. Smith  18 Wm. Campbell Smyth  19 Robert H. Sparks	Retired Retired Retired Retired Retired Retired Retired Retired Retired Counselling Ministry Retired	

## Lay Missionary

20 David W. Stewart

24 Barbara A. Young

21 Gordon Strain

22 Cathy Victor

1 Janet McIntyre Parish Nurse, St. Andrew's Church, Duncan

Retired

Retired

Retired

Retired

#### **Diaconal Ministries - Other**

23 Flora Whiteford (Diaconal)

- 1 Ione Green, 211-3855 11th Ave., Port Alberni, BC, V9Y 4Z2.
- 2 Winnifred Roseborough, The Wellesley, Rm. 337, 2811 Nanaimo St., Victoria, BC, V8T 0A1.

Without Charge

# 44. PRESBYTERY OF VANCOUVER ISLAND

## Diaconal Ministries - Other (cont'd)

- Carol Sharpe, 2832 Wentworth Rd, Courtenay, BC, V9N 6B6. Hazel Smith, 912 St. Andrew's Lane, Parksville, BC, V9P 2M5.

Clerk of Presbytery: The Rev. Laura Hargrove, 4850 Regina Ave., Port Alberni, BC, V9Y 7T3.

Phone: 250-723-7751 (C), v.i.presbytery@telus.net

(For statistical information see page 689)

# 45. PRESBYTERY OF WESTERN HAN-CA

PA	ASTORAL CHARGE	MINISTER	CLERK OF SESSION
1	Abbotsford Korean (WH140) c/o 33997 Hazelwood Ave. Abbotsford, BC V2S 7V2 604-504-7970 (C), 604-504-7970 (F) euijongkim@hotmail.com	Eui Jong Kim	K.Y. Yoo
2	Burnaby, Korean (WH010) 7457 Edmonds St. Burnaby, BC V3N 1B3 604-525-0977 (C), 604-515-0593 (F) wisdomohh@hotmail.com	Brian E. Oh	D.C. Park
3	Burnaby, Trinity (WH110) 333 - 6th St. New Westminster, BC V3L 3A9 604-451-0191 (C),	Vacant	E.J. Kim
4	Calgary, Korean (WH090) 1112 - 19th Ave. NW Calgary, AB T2M 0Z9 403-685-0000 (C), 403-246-2873 (F) segero@segero.net	Chang Sun Choi	Sung Sam Kim
5	Edmonton, Korean (WH020) 9920 - 67 St. Edmonton, AB T6A 2R2 780-466-3524 (C), 780-440-3653 (F) choi@telus.net	Chi Hwan An	M.S. Jung
6	Edmonton, Antioch (WH180) 10014 - 81 Ave. Edmonton, AB T6E 1W8 780-432-3620 (C), 780-432-3620 (F) jesusriseup@hotmail.com	Vacant	Peter Kwon
7	Maple Ridge (WH150) 11858 - 216th St. Maple Ridge, BC V2W 1V8 604-552-6931 (C), 604-552-6931 (F) himnera@yahoo.co.kr	In Kyu Park	W.J. Choi
8	Nanaimo, Korean (WH080) 4235 Departure Bay Rd. Nanaimo, BC V9T 1C9 250-758-2676 (C), 250-758-0175 (F)	Vacant	D. Kim
9	Port Coquitlam, Soojung (WH130) c/o 19558 Hoffmann Way Pitt Meadows, BC V3Y 2W8 604-760-1265 (C), 604-465-9321 (F) soojungchurch@shaw.ca	Alfred H.S. Lee	S.D. Sohn

### 45. PRESBYTERY OF WESTERN HAN-CA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION
10 Surrey, Grace (WH170) 15964 - 88th Ave Surrey, BC V4N 1H5 604-589-5051 (C), 604-589-5071 (F) gracepresbyterian@hotmail.com	Vacant	Bruno Gartner
11 <b>Surrey, Korean</b> (WH030) 15964 - 88th Ave. Surrey, BC V4N 1H5 604-581-4911, 604-589-4056 (C) sdhong5@hotmail.com	Sung Deuk Hong	I.S. Jun
12 Surrey, Saem Mool (WH100) c/o 14219 - 88th Ave. Surrey, BC V3W 3L5 604-543-2782 (C)	Jang Ho Kim	E.K. Oh
13 Vancouver, Galilee Korean (WH040) 1155 Thurlow St. Vancouver, BC V6E 1X2 604-657-3937 (C), 604-980-7700 (F)	Hoosik Kim	I.S. Kim
14 Vancouver, Korean (WH050) 205 W. 10th Ave. Vancouver, BC V5Y 1R9 604-875-1200 (C), 604-875-1209 (F)	Cheol Soon Park	Y. Cho
15 Winnipeg, Manitoba Korean (WH060) 383 Dufferin Ave. Winnipeg, MB R2W 2Y2 204-582-8338 (C), 204-589-4215 (F) leesaehoon@gmail.com	Saehoon (Stefan) Lee	I.K. Jeon

### Without Congregation

1	Yong Wan Cho	Victoria Grace Extension
2	Hyo Young Joo	Langley Korean Extension

Αŗ	pendix to Roll	
1	Young-Taik Cho	Retired
2	Tae Sic Ha	Without Charge
3	Hi-Won Kang	In Korea
4	Doo Je Kim	Without Charge
5	Gyeong Jin Kim	In Korea
6	Sang Hwan Kim	In Korea
7	Yon Jae Kim	Retired
8	Yong Kyoon Philip Kim	In South Africa
9	Gap Lae Lee	Without Charge
10	Young-Sun Lee	Retired
11	In Sub Paik	In Korea
12	Kyeung Nam Park	Retired
13	Pok Young (Paul) Ryu	Retired
	Hyung Rae Song	Without Charge

**Clerk of Presbytery:** The Rev. Hoosik Kim, 1155 Thurlow St., Vancouver, BC, V6E 1X2. 604-725-8495 (C), 604-980-7700 (F), westernhanca@hotmail.com

(For statistical information see page 689)

#### CONGREGATIONAL STATISTICAL AND FINANCIAL REPORTS

#### Statistical

A summary of the statistical reports from congregations for the year ended December 31, 2008, and received by Financial Services, as of May 25, 2009:

	<u>2008</u>	<u>2007</u>
Number of ministers	1,346	1,332
Number of elders	9,520	9,741
Baptisms	2,217	2,234
Professing members	113,104	116,374
Households	88,551	90,567
Church school pupils	19,670	20,107

#### Financial

A summary of the financial reports from congregations for the year ended December 31, 2008, and received by Financial Services, as of May 25, 2009:

	<u>2008</u>	<u>2007</u>
Total raised by congregations	149,926,821	148,211,527
Total raised for congregational purposes	106,929,310	108,501,552
Remitted to Presbyterians Sharing	8,615,560	8,789,628
Other missionary and benevolent purposes	9,269,492	8,281,868
Raised by WMS & Atlantic Mission Society	804,473	852,000
Stipends of principal minister	22,967,674	24,113,651
Total normal congregational expenditures	121,360,074	120,632,810
Dollar base	100,433,670	102,090,267*

<sup>\* 2007</sup> number revised from 2008 Acts and Proceedings

## STATISTICAL AND FINANCIAL REPORT

### **Code for Column Headings:**

**ELD:** number of elders

SS: number of pupils in all departments of Sunday School

HOU: total households
BP: total baptisms

AD: total added to Communicants Roll
RE: total removed from Communicants Roll
MB: number on Communicants Roll. December 31

**ATD:** average weekly attendance at worship

**ADH:** adherents under pastoral care

M: manse, rented house, housing allowance

PTS: points

**SLF:** self sustaining congregations

**TOT:** total congregations

TOT REV: total revenue for all purposes
FROM CONG: total amount raised by congregation
CONG PURP: total raised for all congregational purposes
PRES. SHARE: amount raised for Presbyterians Sharing

**OTH BEN:** amount raised for other missionary & benevolent purposes

WMS: amount raised by WMS ST'PD: stipend of principal minister total normal expenditures

**\$ BASE:** base for calculating Presbyterians Sharing formula & Pension contributions

MIN ROLL: total ministers

**AID:** grant-receiving congregations

- no current year figures last year's figures used
- \*\* no last year's figures
- \*\*\* no current or last year's figures

Synod of Atlantic Provinces										nces for t	he Year	Ended	December 31s	st, 2008					1. Pre	sbytery of Ca	pe Breton
PASTORAL CHARGE	CODE	I	ELD	SS	HOU	BP		MM RC RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Baddeck, Knox	CB010		8	8	90	-	-	3	150	61	30	-	75,246	73,996	68,641	5,320	35	1,113	-	36,318	68,641
- Englishtown, St. Mark's	CB190	**	2	-	-	2	1	1	11	4	3	-	4,861	3,103	2,989	114	-	-	1,300	3,052	2,989
- St. Ann's, Ephraim Scott	CB011		5	-	14	-	-	-	14	23	6	-	29,357	29,357	26,393	2,964	-	634	-	20,560	26,393
2 Birch Grove, Victoria	CB020		3	-	17	-	-	-	26	9	10	-	12,457	11,749	10,514	800	435	1,184	-	11,058	10,514
3 Boularderie Pastoral Charge	CB030	***	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
- Big Bras d'Or, St. James	CB200		22	4	72	-	-	1	104	25	60	M	61,597	58,705	54,705	1,604	2,396	1,234	18,020	54,760	54,705
- Ross Ferry, Knox	CB210		22	4	42	2	-	1	53	25	57	M	33,777	32,377	30,144	1,357	876	1,850	12,013	31,290	30,144
4 Glace Bay, St. Paul's	CB050		16	5	131	3	4	6	151	76	41	M	112,790	112,790	106,866	4,534	1,390	2,623	36,020	112,206	106,241
5 Grand River	CB060		4	-	21	1	-	1	20	34	5	A	19,113	17,970	17,220	275	475	-	11,309	19,303	17,220
- Framboise, St Andrew's	CB061		2	-	17	-	-	-	17	33	5	A	15,022	14,304	12,814	385	1,105	-	-	17,733	12,814
- Loch Lomond, Calvir	CB062		1	-	11	-	-	-	16	29	6	A	13,922	13,922	12,932	450	540	-	2,680	9,370	12,932
6 Little Narrows	CB070		11	4	43	1	-	-	84	35	25	-	47,461	47,461	46,461	1,000	-	-	10,525	25,803	46,461
- Whycocomagh, St. Andrew's	CB071		12	7	77	1	-	1	146	45	88	-	52,306	52,306	49,669	2,217	420	1,217	10,524	38,540	49,669
7 Louisbourg-Catalone Pastoral																					
- Catalone, St. James	CB101		2	-	9	-	-	-	11	12	10	-	9,325	9,325	8,925	400	-	500	-	-	8,925
- Louisbourg, Zion	CB102		2	-	19	-	-	-	11	13	31	-	10,051	8,641	7,553	400	688	795	-	8,361	7,553
8 Middle River, Farquharson	CB090	*	8	12	31	-	1	-	68	28	5	-	122,972	23,755	23,551	204	-	-	-	4,500	23,551
- Lake Ainslie	CB091		7	-	21	-	2	2	33	24	12	-	31,413	23,629	19,277	1,700	2,652	-	-	20,783	19,277
9 Mira Pastoral Charge																					
- Marion Bridge, St. Columba	CB080		5	-	36	-	1	2	46	30	7	M	49,083	48,760	46,423	500	1,837	-	20,620	30,715	46,423
- Mira Ferry, Union	CB081	*	5	12	46	-	1	1	58	50	70	-	71,651	64,016	61,267	1,200	1,549	528	22,621	86,446	51,267
10 Neil's Harbour, St. Peter's	CB041		3	-	15	-	-	-	18	15	20	-	2,963	2,963	2,663	300	-	-	-	3,173	2,663
- North River, St. Andrew's	CB160		12	2	85	2	44	2	139	42	128	A	137,041	85,006	74,877	1,000	9,129	1,165	41,633	89,510	74,577
12 North Sydney, St. Giles	CB120		13	3	98	2	2	2	143	65	111	A	97,324	89,324	80,964	3,454	4,906	-	39,293	87,987	80,964
13 Sydney Mines, St. Andrew's	CB150		12	7	145	13	5	5	204	70	37	-	238,343	141,378	129,137	10,056	2,185	2,162	12,951	116,479	129,137
14 Sydney, Bethel	CB140		29	30	400	11	10	27	425	190	325	M	242,281	242,281	210,503	31,258	520	4,106	50,513	167,479	210,503
15 Orangedale, Malagawatch																					
- Malagwatch, Fulton	CB131		5	-	8	-	-	-	4	-	8	-	3,714	3,714	3,607	107	-	-	1,400	3,496	3,607
- River Denys	CB132		5	-	15	-	-	1	23	14	28	-	14,918	14,918	14,507	411	-	-	6,960	10,857	14,507
Grand Total	2008		216	98	1,463	38	71	56	1,975	952	1,128	5	1,508,988	1,225,750	1,122,602	72,010	31,138	19,111	298,382	1,009,779	1,111,677
Grand Total	2007		236	134	1,514	16	42	78	2,061	1,069	1,221	8	1,483,263	1,301,415	1,195,774	76,681	28,960	17,441	385,579	1,192,282	1,185,474
Increase						22	29						25,725				2,178	1,670			
Decrease			20	36	51			22	86	117	93	3		75,665	73,172	4,671			87,197	182,503	73,797
Synod of Atlantic Provinces							Stati	stics ar	nd Fina	nces for t	he Year	Ended	December 31s	st, 2008					2. Presb	ytery of New	foundland
							CON	MM RC	DLL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	I	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Grand Falls/Windsor, St. Matthew's	NF010		6	-	24	-	-	-	63	20	-	-	18,530	12,507	11,207	1,300	-	-	-	15,616	11,207
2 St. John's, St. Andrew's	NF020		28	46	315	7	4	7	288	120	-	M	404,916	269,398	228,065	17,059	24,274	2,215	49,207	263,680	223,647
3 St. John's, St. David's	NF030		22	25	171	6	-	3	277	100	175	A	263,980	155,144	133,101	19,337	2,706	9,026	47,940	165,098	130,001
Grand Total	2008	_	56	71	510	13	4	10	628	240	175	1	687,426	437,049	372,373	37,696	26,980	11,241	97,147	444,394	364,855
Grand Total	2007		56	80	505	5	12	18	634	249	230		682,209	376,657	318,034	39,131	19,492	10,759	91.247	463,002	311,084
Increase					5	8						-	5,217	60,392	54,339		7,488	482	5,900		53,771
Decrease				9			8	8	6	9	55	-	2,217	,		1,435	.,.50	.52	2,. 50	18,608	,

Synod of Atlantic Provinces							Stat	istics a	and Fina	nces for t	he Year	Ended	December 31	st, 2008						3. Presbyter	y of Pictou
PASTORAL CHARGE	CODE		ELD	SS	HOU	BP		MM R	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
	Proto						AD	RE													
1 Barney's River, Marshy Hopε 2 Blue Mountain, Knox	PI010 PI020	*	11	24	80 16	5	4	4	99 35	50 23	80 19	-	67,243 21.864	67,243 21,864	63,138 17,645	4,105 1,200	3.019	497 203	13.372	50,363 23,843	63,138 17,645
	PI020		4	3	14	- 1	6	1	30	19	19	- M	61,850	61,850	59,789	1,611	450	203	19,311	61,593	59,789
East River St. Mary's, Zior     Garden of Eden, Blair	PI021	**	4	3	20		1	3	27	20	24	M	20,913	17,673	16,749	924	430	256	19,311	21,699	16,749
3 East River Pastoral Charge	F1022		4	-	20		1	3	21	20	24	IVI	20,913	17,073	10,749	924	-	230	-	21,099	10,749
- Caledonia, Bethel	PI030	***										M									
- Caledonia, Bether - Springville	PI031	***		- 1	-		-	-	- 1	-	-	M	-			- :	- :		- :	- 1	-
- St. Paul's	PI031	***				_	_					M									
- St. Faurs - Sunnybrae, Calvin	PI032	***		- 1	- 1	- 1	- 1	- 1				M	-	-	-	-		- :			-
4 Glenelg	PI151	*	6		30		1	1	52	30	6	141	47.707	47,707	44,988	2,013	706	493		36,672	44.988
5 Hopewell, First	PI040		11	10	78	2	5	3	96	54	58	A	116,015	55,418	52,318	3,100	700	933		126,747	52,318
- Gairloch, St. Andrew's	PI042		4	- 10	30	-		_	58	10	30	71	16,150	16,150	16,150	5,100		755		11.901	16,150
- Rocklin, Middle River	PI042		7	3	43	3	-	3	73	20	30	A	33,198	27,224	24,599	2.000	625	923		23,606	24,599
6 Little Harbour	PI050		9	15	80		6		104	45	51	A	101.215	91,215	79,992	8.100	3.123	723	28,692	77,878	79,992
- Pictou Landing, Bethe	PI051		5	6	30	2	-	- 1	34	17	10	A	31,006	31,006	29,353	1,653	3,123	- :	12,316	34,794	29,353
7 MacLennan's Mtn., St. John's	PI060	***	,	0	30		_		34	17	10	M	31,000	31,000	29,333	1,055			12,310	34,794	29,333
8 Merigomish, St. Paul's	PI012	**	14	24	50	6	30	11	121	54	35	M	69,291	65,760	60,710	4,800	250	- :	36,150	69,273	60,710
9 Moser River, St. Giles	PI152	***	14	24	50	0	30	11	121	34	33	M	09,291	05,700	00,710	4,000	230		30,130	09,273	00,710
10 New Glasgow, First	PI070		30	31	214	8	2	9	204	144	129	A	165,200	155,200	134,360	15.822	5.018	4.202	43,098	149,764	134,360
11 New Glasgow, First 11 New Glasgow, St. Andrew's	PI070		37	35	265	2	3	6	304	150	151	M	215,212	215,212	192,408	15,530	7,274	3,536	47,450	210,187	148,293
12 Pictou Island, Sutherland	PI120	***	31	33	203		3	U	304	150	131	M	213,212	213,212	172,400	13,330	7,274	3,330	47,430	210,167	140,293
13 Pictou, First	PI100		18	19	142	2	5	5	198	63	158	M	120.311	117.758	100,891	12.015	4.852	2.546	42,640	116,447	100,276
14 Pictou, St. Andrew's	PI1100	*	21	16	100		10	7	209	60	130	M	120,311	86,437	72,850	7,200	6,387	1,081	33,095	110,447	72,850
15 River John, St. George's	PI130		10	10	81	2	10	6	89	73	86	A	78,035	78,035	57,623	17,578	2,834	1,769	21,406	59,365	57,623
- Toney River, St. David's	PI131		9	12	90	5	2	2	103	65	70	A	53,913	49,320	44,030	4,975	315	1,232	21,363	47,490	44,030
16 Scotsburn, Bethel	PI140		17	60	180	7		5	316	95	40	M	134,956	107,036	85,384	13,642	8,010	4,720	25,359	84,413	85,384
- West Branch, Burns Memorial	PI142		3	-	28				25	15	33	141	7.988	7.102	5,932	870	300	4,720	2,400	5,932	5,932
17 Springhill, St. David's	PI160	**	6		53	2.	1		71	18	35	-	37,313	37,313	34,470	2.843	500		2,400	31.647	34,470
- Oxford, St. James	PI161		4	7	22	-		5	43	16	7		34,075	34,075	29,204	2,500	2,371			31,059	29,204
- Riverview, St. Andrew's	PI162		2		9	_		,	12	13	9	-	46,007	4,430	3,680	700	50	1.625	-	4,453	3,680
18 Stellarton, First	PI170		24	42	260	8	7	17	263	198	65	M	146,347	146,347	133,103	10,529	2,715	3,661	38,840	146,149	133,103
19 Tatamagouche, Sedgwick Memoria	PI180		6	7	50	5	4	17	41	35	9		50,677	48,045	41.825	3,800	2,420	1.518	20,063	52,425	41,825
- Pugwash, St. John's	PI181		3		11	1	- 7	-	12	10	,	141	15,695	7,696	1.738	1,200	4.758	440	7.178	13,574	1,738
- Wallace, St. Matthew's	PI182		5	9	34	1	- 1	1	27	28	56	M	26,888	26,888	24,108	1,800	980	429	11.889	26,458	24,108
20 Thorburn, Union	PI190		17	30	230	14	1	4	250	90	150	M	108,984	108,984	97,234	10,500	1.250	1.288	29,011	91,589	96,234
- Sutherland's River	PI191		4	7	50	5	1	1	66	30	48	IVI	37,636	37,636	28,020	4,172	5,444	1,307	8,864	29,219	28,020
21 West River Pastoral Charge	11171		*	,	50	J	1	1	00	30	40	-	37,030	37,030	20,020	4,172	3,444	1,507	0,004	29,219	20,020
- Durham, West River	PI200		10	15	128	3	2	3	134	60	63	M	67,202	64,753	57,854	4,831	2,068	649	24,597	58,220	57,854
- Greenhill, Salem	PI200	*	8	5	27	3	5	2	29	28	21	M	20,783	20,783	18,983	1,800	2,000	- 049	6,078	18,281	18,983
- Salt Springs, St. Luke's	PI202		4	8	27	,	,	3	39	32	34	M	21,789	21,789	17,595	2,232	1.962		8,331	17,058	17,595
22 Westville, St. Andrew's	PI202		19	8	143	5	-	3	170	60	80	A	119.805	119,805	111.952	5,358	2,495	347	0,531	115,873	108,952
Grand Total	2008		337	411	2,615	90	97	106	3,334	1,625	1.700	21	2,195,853	1,997,754	1.758,675	169,403	69,676	33,655	501,503	1.958,054	1,709,945
Grand Total Grand Total	2008		341	407	2,761	80	125	100	3,400	1,725	1,844	20	2,213,001	2.002.305	1,771,708	173,273	57,324	27,513	585,641	1,889,090	1,699,612
	2007		341	40 /	2,701	10	123	102	3,400	1,/25	1,044	20	2,213,001	2,002,303	1,//1,/08	1/3,4/3	12,352	6.142	262,041	68,964	1,699,612
Increase			4	4	146	10	28	4	66	100	144	1	17,148	4,551	13,033	3,870	12,332	0,142	84,138	08,964	10,555
Decrease			4		146		28		00	100	144		17,148	4,551	13,033	3,8/0			64,138		

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PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Dean, Sharon	HL030	6	6	71	2	1	2	71	27	151	-	36,056	30,984	27,687	3,107	190	-	14,507	35,956	27,68
2 Elmsdale, St. Matthew's	HL040	9	12	34	3	-	1	65	30	44	A	69,709	46,936	41,176	4.678	1.082	-	18,888	43,615	41,170
- Hardwood Lands	HL041	5	12	32	2	-	1	43	27	17		40,588	24,570	22,764	1,806	-	582	14,928	25,395	22,764
3 Lower Sackville, First Sackville	HL100	9	19	68	1	3	47	87	65	40	A	89,345	89,345	74,252	7,000	8.093	2,261	22,800	60,985	74,252
4 Lunenburg, St. Andrew's	HL080 *	18	12	85	- 1	-	2	219	50	50	M	92,664	62,164	56,664	5,500	-	1.075	43,775	99,148	56,664
- Rose Bay, St. Andrew's 5 New Dublin-Conquerall	HL081 *	8	14	50	1	-	-	44	16	50	-	17,113	17,113	16,428	609	76	-	6,000	16,641	16,428
- Dublin Shore, Knox	HL091	2	10	24	-	-	-	32	25	20		22,489	22,489	21,489	1.000	-	-	-	17,995	21,489
- West Dublin, St. Matthew's	HL092	3	-	13		-	-	22	10	12		16,425	8,643	7,143	1,500	-		-	11,257	7,143
6 New Minas, Kings	HL130	9	38	98	6	14	4	103	81	130		150,219	109,668	99,078	4,964	5,626		39,259	163,512	57,755
7 - Noel Road, St. James	HL121	6	-	80	-	-	-	72	20	-		27,023	27,023	26,123	900	-,	-	,	13,974	26,123
8 Truro, St. James'	HL110	20	32	222	1	9	18	346	180	110		329,896	286,885	233,536	40,500	12.849	1,864	44,998	292,760	233,536
- McClure's Mills, St. Paul's	HL111	7		42		- 1	5	51	35	25		36,981	36,596	32,061	4,500	35	1,001	12,714	33,940	32,061
9 Upper Tantallon, Grace	HL140	3	5	8		12	-	12	10	8	A	25,015	10,650	10,600	4,500	50		6,262	30,704	10,600
10 Windsor, St. John's	HL120	6	6	25	1	12	2	44	18	15		41.681	41,681	39,481	1,800	400		0,202	36,514	39,481
Dartmouth:	TILIZO			23					10	1.5		41,001	41,001	37,401	1,000	400			50,514	37,401
11 Iona	HL010	16	31	177			1	245	80	76	M	213,644	140,148	121,726	11,760	6,662	2,315	43,063	157,259	121,726
12 St. Andrew's	HL020	26	96	290	7	4	5	399	130	285	A	242,611	242,311	177,301	34,583	30,427	2,669	60,320	172,869	177,301
- Musquodoboit Harbour	HL021	20	-	10	,	**		20	9	16		4,433	4,433	4.183	200	50,427	2,009	800	3,537	4,183
Halifax:	IILU21			10	- 1			20	9	10	IVI	4,433	4,433	4,183	200	30		800	3,337	4,16.
13 Calvin	HL050	16	24	174	3		6	190	65	90	A	157,518	154,813	124,803	21,140	8,870	1,000		95,107	124,803
14 Church of St. David	HL070	26	20	137	3	6	15	200	60	65		367,313	328,901	293,905	20,526	14,470	1,000		296,959	275,342
15 Knox	HL060	9	20	48	1	0	15	70	30	25		152,922	84,878	63,873	15,550	5,455	-	43,000	117,702	63,873
Grand Total	2008	206	337	1,688	30	49	124	2.335	968	1.229	A 6	2,133,645	1,770,231	1.494.273	181,623	94,335	11,766	371,314	1.725,829	1,434,387
Grand Total	2008	210	325	1,804	27	39	84	,		, .		, ,	,,	, . ,	. ,	. ,		,-	, ,	
Increase	2007	210	12	1,604	3	10		2,405	1,033	1,314	4	2,570,534	2,140,497	1,876,406	175,818 5,805	88,273 6,062	13,866	462,441	2,231,447	1,809,278
Decrease		4	12	116	3	10	40	70	65	85		436,889	370,266	382,133	3,803	0,002	2,100	91,127	505,618	374,891
														,						
Synod of Atlantic Provinces									nces for t	he Year	Ended	December 31s						5. Presby	tery of New	
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	MM RC RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Bass River, St. Marks	NB010	3	-	20	1	-	1	21	25	24	M	12,456	11,306	10,341	965	-	-	5,449	10,771	10,341
- Beersville, St. James	NB020	6	-	25	2	1	-	57	35	18	M	21,686	21,408	20,208	1,200	-	-	12,464	23,622	20,208
- Clairville, St. Andrew's	NB030	3	-	10		-	1	15	22	-		16,179	16,074	15,074	1,000	-		10,171	10,171	15.074
- West Branch, Zion	NB040	5	6	25	-	3	-	54	18	-	M	21,579	21,579	18,604	2,965	10	396	16,782	27,426	18,604
2 Bathurst, St. Luke's	NB050	-	4	19	-	-	-	-	4		M	45,043	45,043	43,182	1.861	-	85	-	42,562	43,182
3 Dalhousie Charge												,	.,	,	,				-,	,
- Campbellton, Knox	NB060 *	2		29	- 1	2		48	26	8	-	115,942	31,542	29,907	1,635				59,974	29.90
- Dalhousie, St. John's	NB070	3	19	31		2	1	45	38	36		45,485	45,485	40,491	4,224	770	2,854		41.364	40,49
4 Eastern Charlotte Pastoral Charge	.12070			- 31			-	.5	20	- 50	.71	15,765	15,165	10,191	1,227	, 10	2,057		11,504	10,77
- Pennfield, The Kirk	NB080 *	3		15	-			29	9	5		22,167	14.330	13,690	600	40	_	15,660	23,473	13,690
- St. George, The Kirk	NB090	4	3	28			1	29	19	20		58,162	55,662	49,774	5,888	-10	- 1	15,000	52,929	49,774
5 Fredericton, St. Andrew's	NB100	19	62	178	- 4	4	6	190	210	180		342,157	303,157	235.671	30,200	37,286		49.210	236,122	235,671
o Fredericton, St. Andrews	INDIOU	19	0.2	1/8	4	4														

Syllou of Atlantic Provinces						эца	tistics a	inu rina	inces for t	ine i cai	Enucu	December 31	31, 2000					3. I I estry	ytery or ivew	DITHISWICK
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC AD	MM RO	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Bass River, St. Marks	NB010	3	-	20	1	-	1	21	25	24	M	12,456	11,306	10,341	965	-	-	5,449	10,771	10,34
- Beersville, St. James	NB020	6	-	25	2	1	-	57	35	18	M	21,686	21,408	20,208	1,200	-	-	12,464	23,622	20,20
- Clairville, St. Andrew's	NB030	3	-	10	-	-	1	15	22	-	M	16,179	16,074	15,074	1,000	-	-	10,171	10,171	15,074
- West Branch, Zion	NB040	5	6	25	-	3	-	54	18	-	M	21,579	21,579	18,604	2,965	10	396	16,782	27,426	18,604
2 Bathurst, St. Luke's	NB050	-	4	19	-	-	-	-	4	-	M	45,043	45,043	43,182	1,861	-	85	-	42,562	43,182
3 Dalhousie Charge																				
- Campbellton, Knox	NB060 *	2	-	29	1	2	-	48	26	8	-	115,942	31,542	29,907	1,635	-	-	-	59,974	29,90
- Dalhousie, St. John's	NB070	3	19	31	-	2	1	45	38	36	M	45,485	45,485	40,491	4,224	770	2,854	-	41,364	40,49
4 Eastern Charlotte Pastoral Charge																				
- Pennfield, The Kirk	NB080 *	3	-	15	-	-	-	29	9	5	-	22,167	14,330	13,690	600	40	-	15,660	23,473	13,690
- St. George, The Kirk	NB090	4	3	28	-	-	1	29	19	20	-	58,162	55,662	49,774	5,888	-	-	-	52,929	49,77
5 Fredericton, St. Andrew's	NB100	19	62	178	4	4	6	190	210	180	A	342,157	303,157	235,671	30,200	37,286	-	49,210	236,122	235,67
6 Grace, Ferguson and St. James Pastoral Charge																				
- Derby, Ferguson	NB180	2	-	12	-	-	1	23	9	3	-	15,287	15,287	14,757	530	-	205	-	11,233	14,75
- Millerton, Grace	NB170	3	-	13	-	-	-	17	13	3	-	16,078	16,078	15,079	250	749	411	-	9,424	15,07
- Miramichi, St. James	NB190	3	-	31	-	1	1	63	27	19	-	60,435	60,435	54,569	1,240	4,626	316	-	37,870	54,56
7 Hampton, St. Paul's	NB110	4	28	76	2	-	-	71	68	88	M	108,736	103,060	90,459	3,153	9,448	-	40,138	85,074	79,91
- Barnesville	NB120	3	4	12	1	-	-	18	18	10	-	18,017	17,529	17,529	-	-	-		16,790	17,529
8 Hanwell, St. James	NB130	9	25	70	-	5	2	100	75	65	A	148,209	88,209	82,447	4,000	1,762	115	38,343	90,963	82,44
9 Harvey Station, Knox	NB140	15	22	180	4	-	7	203	101	67	M	112,567	105,047	95,939	7,500	1,608	-	39,000	92,890	95,93
- Acton	NB150	1	-	3	-	-	-	3	20	-	-	2,948	2,948	2,948	-	-	-	1,000	1,451	2,94

Synod of Atlantic Provinces						Sta	tistics a	nd Finar	ices for t	he Year	Ended l	December 31s	st, 2008					5. Presby	tery of New	Brunswick
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC AD	MM RO	DLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
10 Kirkland, St. David's	NB160	-	-	6	-	-	-	6	-	-	-	2,199	1,094	994	100	-	-	-	1,715	994
11 Miramichi (Chatham), Calvir	NB200	6	12	58	1	-	-	85	54	33	M	67,556	59,156	51,640	6,276	1,240	1,060	19,234	54,491	51,640
<ul> <li>Black River Bridge, Black River Bridge, St. Paul's</li> </ul>	NB210	2	-	10	-	-	-	12	8	-	-	10,565	10,565	9,979	306	280	245	7,774	13,097	9,979
<ul> <li>Kouchibouquac, Kouchibouquac, Knox</li> </ul>	NB220	4	-	12	-	-	1	52	19	6	-	22,129	22,129	19,767	1,990	372	-	11,541	20,811	19,767
12 Moncton, St. Andrew's	NB230	12	40	140	3	3	2	240	175	90	A	459,354	459,354	415,136	24,880	19,338	3,933	53,378	396,255	265,942
13 New Carlisle, Knox	NB240	2	-	7	-	-	-	16	16	-	-	11,290	5,290	4,572	300	418	-	-	3,620	4,572
14 Port Elgin, St. James	NB250	5	-	29	1	1	3	31	14	25	-	25,785	25,785	24,655	610	520	-	-	22,760	24,655
15 Riverview, Bethel	NB260	9	20	84	1	2	2	95	75	80	A	156,787	148,043	128,370	13,000	6,673	-	38,149	136,365	128,370
16 Sackville, St. Andrew's	NB270	12	10	65	1	1	4	69	60	72	M	117,340	117,340	99,960	12,250	5,130	5,029	37,314	81,877	98,460
17 St. Andrews, Greenock	NB280	6	4	44	-	1	1	32	15	20	-	35,317	35,317	32,817	2,500	-	-	19,676	32,817	32,817
- St. Stephen, St. Stephen's	NB290 *	8	4	44	1	2	1	47	30	40	M	42,843	42,843	38,898	3,600	345	-	23,292	57,075	38,898
18 Stanley, St. Peter's	NB330	12	10	82	3	-	5	80	65	75	M	57,618	57,618	51,715	5,903	-	-	36,813	65,009	51,715
19 Sunny Corner, St. Stephen's	NB340	4	18	40	2	3	3	75	60	22	M	94,627	67,535	55,235	4,500	7,800	1,412	28,808	86,621	55,235
- Warwick, St. Paul's	NB350	3	5	15	1	-	-	31	27	16	M	17,006	17,006	15,512	700	794	254	6,035	14,633	15,512
20 Tabusintac, St. John's	NB360	4	-	35	-	-	-	43	25	13	M	49,423	47,923	45,103	2,565	255	-	28,025	53,695	45,103
- Bartibog Bridge, St. Matthew's	NB370	2	-	7	-	-	-	13	15	5	M	10,462	10,462	10,033	429	-	-	6,570	10,777	10,033
- New Jersey, Zion	NB380	1	-	12	-	-	-	24	14	2	M	15,262	15,262	15,095	167	-	640	13,771	15,966	15,095
21 Woodstock, St. Paul's	NB390	9	16	54	-	6	-	65	53	92	A	171,515	86,324	81,982	4,342	-	1,100	33,400	87,293	81,982
Saint John:																				
22 Grace	NB310	27	49	212	6	10	34	303	185	142	A	181,867	159,211	143,239	10,000	5,972	510	32,926	168,873	143,239
23 St. Columba	NB300 *	10	-	63	1	-	3	70	25	45	-	49,025	49,025	47,302	1,551	172	-	-	42,917	47,302
Grand Total	2008	226	361	1,796	36	47	80	2,375	1,672	1,324	17	2,781,103	2,411,461	2,142,673	163,180	105,608	18,565	624,923	2,240,776	1,981,431
Grand Total	2007	222	365	1,839	49	70	70	2,441	1,759	1,352	13	2,500,353	2,245,583	1,998,573	161,011	85,999	14,245	588,231	2,252,814	1,913,688
Increase		4					10				4	280,750	165,878	144,100	2,169	19,609	4,320	36,692		67,743
Decrease			4	43	13	23		66	87	28									12,038	

Synod of Atlantic Provinces						Stati	istics a	nd Fina	nces for t	he Year	Ended	December 31s	st, 2008				6.	Presbytery o	f Prince Edw	ard Island
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO!	MM RO	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Belfast, St. John's	PE020	11	42	183	2	12	18	236	185	110	-	234,072	234,072	188,497	12,500	33,075	1,890	36,842	196,771	164,430
- Wood Islands	PE021	6	8	52	-	-	-	56	68	54	-	37,570	37,570	35,653	1,917	-	354	9,210	32,292	35,653
2 Brookfield Pastoral Charge																				
- Brookfield	PE030	3	6	24	1	2	-	24	30	33	M	24,044	23,399	22,084	815	500	450	10,508	27,124	22,084
- Glasgow Road	PE031 *	4	-	32	-	-	2	36	40	40	M	29,060	29,060	24,260	3,060	1,740	1,035	11,795	26,150	24,260
- Hunter River	PE032 *	6	6	28	1	5	1	48	40	20	M	56,532	25,649	23,479	1,870	300	880	11,795	23,479	22,792
3 Central Parish Pastoral Charge																				
- Canoe Cove	PE071	7	17	57	6	1	2	62	85	75	M	61,712	58,163	54,571	3,300	292	767	30,800	52,197	53,571
- Clyde River, Burnside	PE070	10	62	90	6	7	2	160	180	40	M	79,630	69,614	63,114	6,500	-	-	33,802	92,511	39,771
4 Freetown	PE111	2	-	13	-	-	-	13	12	9	-	7,308	7,308	5,908	1,000	400	-	3,300	10,569	5,908
5 Hartsville	PE150 *	9	18	44	-	4	1	63	63	125	A	49,911	49,911	44,187	3,500	2,224	813	18,098	40,569	44,187
6 Kensington	PE080 *	12	9	75	1	-	4	146	40	32	A	78,259	78,259	69,954	7,176	1,129	456	27,950	96,912	69,954
- New London, St. John's	PE082	8	12	57	3	1	2	105	40	-	-	109,337	109,337	109,337	-	-	-	24,429	109,499	109,337
7 Montague, St. Andrew's	PE090	7	7	48	-	-	11	62	50	37	M	60,176	60,176	56,740	3,436	-	645	27,034	76,532	56,740
- Cardigan, St. Andrew's	PE091	8	30	61	4	-	3	113	85	70	A	87,746	77,240	73,640	2,700	900	-	21,347	82,716	60,640
8 Murray Harbour North	PE100	4	30	51	-	2	2	77	100	26	M	44,318	44,318	41,033	2,900	385	-	18,127	40,636	41,033
- Caledonia	PE101	2	30	23	-	-	1	30	100	14	-	20,469	20,469	18,737	1,732	-	-	8,586	17,590	18,737
- Murray Harbour South	PE102	2	30	13	1	2	-	9	100	11	-	22,508	22,508	19,819	1,909	780	-	7,155	17,101	19,819
- Peter's Road	PE103	3	40	35	-	-	2	60	100	27	M	30,415	25,565	23,486	2,079	-		13,833	29,251	23,486
9 Nine Mile Creek	PE073	7	16	50		6	-	33	50	92	-	48,167	48,167	41,757	1,653	4,757	461	-	20,211	41,757
10 North Tryon	PE130	7	19	46	4	2	1	76	81	45	A	92,455	72,455	64,442	4,800	3,213	890	38,293	84,963	64,442

						CO	MM R	OLL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
Richmond Bay Pastoral Charge																				
- Freeland	PE121	3	20	36	4	-	2	55	32	39	M	22,056	22,056	19,714	1,890	452	700	-	20,282	19,714
- Lot 14	PE122	3	-	8	1	-	-	14	-	6	M	4,446	4,446	4,136	230	80	55	-	3,920	4,130
- Tyne Valley	PE120	4	11	42	1	3	-	74	38	49	M	33,211	33,211	27,031	1,879	4,301	280	-	29,930	27,031
- Victoria West	PE123	2	-	26	1	2	1	42	19	26	M	15,977	15,977	14,857	1,120	-			14,632	14,857
Summerside	PE110	18	44	194	9	5	29	238	100	190	M	157,855	149,619	134,120	15,499	-	-	37,752	150,624	134,120
West Point	PE011	5	7	24	2	2	1	46	22	27	-	25,127	25,127	24,077	1,050	-	1,191		19,629	24,077
Charlottetown:																				
St. James	PE040	12	42	202	2	6	18	243	125	123	A	257,396	257,396	251,237	3,990	2,169	2,500	46,000	259,171	241,251
St. Mark's	PE060	14	53	153	2	3	3	165	200	195	M	195,407	195,407	175,237	9,387	10,783	-	54,045	174,975	137,384
- Marshfield, St. Columba	PE061	5	-	41	-	-	2	35	25	33	A	36,600	36,600	35,332	1,268	-		17,300	67,600	35,332
Zion	PE050	36	50	498	8	11	14	472	325	268	M	326,272	305,625	279,498	18,385	7,742	-	50,000	309,300	279,498
Grand Total	2008	220	609	2,206	59	76	122	2,793	2,335	1,816	15	2,248,036	2,138,704	1,945,937	117,545	75,222	13,367	558,001	2,127,136	1,836,001
Grand Total	2007	219	624	2,219	58	61	136	2,842	2,252	1,666	13	2,231,587	2,060,527	1,886,506	130,392	43,629	16,404	575,675	2,026,711	1,752,289
Increase		1			1	15			83	150	2	16,449	78,177	59,431		31,593			100,425	83,712
Decrease			15	13			14	49							12,847		3,037	17,674		

Synod of Quebec & Eastern Ontario						St	atistics	and Fina	ances for t	the Year	Ended	December 31:	st, 2008					7	. Presbytery	of Quebec
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	C AD	OMM I	ROLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Inverness, St. Andrew's	QU020	2	-	5		-	- 1	1 9	6	2	A	45,094	43,594	42,994	600	-	-	13,552	91,382	42,994
2 Leggatt's Point	QU030	2	-	14		- 2	2 :	1 11	25	-	-	17,297	7,425	6,960	465	-	-	-	19,983	6,960
3 Melbourne, St. Andrew's	QU050	4	-	32			- 1	1 17	12	28	-	42,533	33,701	30,566	2,000	1,135	500	-	40,104	30,566
4 Quebec, St. Andrew's	QU070 *	3	9	26				- 30	30	30	M	211,919	211,919	199,759	6,295	5,865	-	54,960	162,167	199,759
5 Scotstown, St. Paul's	QU090	2	-	5			- :	2 3	-	-	-	73,819	5,333	4,833	200	300	-	4,038	8,138	4,833
6 Sherbrooke, St. Andrew's	QU100	12	11	49	1	1	- :	2 73	62	23	A	119,199	119,199	111,737	7,462	-	26	39,482	112,924	111,737
7 Valcartier, St. Andrew's	QU110	8	-	42	3	3		1 50	25	13	-	28,125	28,125	27,461	664	-	-	-	17,105	27,461
Grand Total	2008	33	20	173	4	1 1	2 13	3 193	160	96	1	537,986	449,296	424,310	17,686	7,300	526	112,032	451,803	424,310
Grand Total	2007	31	29	167		- :	2	5 209	171	139	2	435,925	427,551	401,758	17,592	8,201	2,690	119,337	367,159	401,758
Increase		2		6		4	1.	3				102,061	21,745	22,552	94				84,644	22,552
Decrease			9					16	11	43	1					901	2,164	7,305		

Synod of Quebec & Eastern Ontario						Sta	tistics	and Fina	nces for t	he Year	Ended 1	December 31s	st, 2008					8.	Presbytery of	Montreal
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO AD	MM R	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Beaconsfield, Briarwood	MT020	15	48	145	1	9	22	180	134	137	-	214.031	155,833	128,462	22,500	4.871			101,836	124,773
2 Beauharnois, St. Edwards	MT030	2	4	13		-	3	14	14	5	-	17,881	17,881	17,881	-	-	-		16,742	17,881
3 Chateauguay, Maplewood	MT050	8	-	51			-	76	45	20	A	88,221	88,221	82,509	3,116	2,596	1,693	3,926	72,259	82,509
4 Fabreville	MT070 *	4	-	6		-	-	7	5	-	-	4,576	4,576	4,287		289	-	600	4,025	4,287
5 Hemmingford, St. Andrew's	MT080	3	-	15		-	2	17	10	28	-	7,372	7,117	6,317	800	-	-	1,120	5,477	6,317
6 Howick, Georgetown	MT090	5	4	47	4	. 1	1	61	23	9	-	39,598	38,398	30,065	5,849	2,484	-	-	31,538	30,065
7 Huntingdon, St. Andrew's	MT100	17	11	57	3	- 1	32	116	46	14	M	94,116	94,116	88,981	4,000	1,135	-	-	72,051	88,981
- Athelstan	MT101	7	-	35		-	11	54	26	6	-	30,075	30,075	23,236	3,300	3,539	-	-	23,100	23,236
8 Lachute, Margaret Rodger Memoria	MT120	19	12	77	3	2	10	143	50	52	M	400,770	133,360	123,260	7,777	2,323	982	44,834	131,390	119,260
9 Laval (Duvernay), St John's	MT060	3	5	8		. 2	-	8	12	-	-	61,750	61,750	60,250	1,000	500	-	-	61,750	60,250
10 Lost River	MT130	-	-	7		-	-	-	20	-	-	2,040	1,317	1,317	-	-	-	-	1,496	1,317
11 Mille Isles	MT140	4	-	14	1	3	-	16	20	10	M	8,131	3,533	833	600	2,100	-	-	8,727	833
12 Montreal West	MT300 **	11	14	61	3	4	2	75	49	6	-	90,480	90,480	86,005	2,425	2,050	-	-	86,757	86,005
13 Ormstown	MT310	4	-	73	1	-	1	91	8	22	-	16,701	16,701	16,701	-	-	-	-	34,475	1,355
- Rockburn	MT311	6	15	40	1	-	-	64	35	100	-	42,799	41,692	40,042	1,500	150	-	-	32,283	40,042
14 Pincourt, Ile Perrot	MT330	8	13	43	1	1	3	62	40	23	M	73,562	73,562	67,910	3,750	1,902	-	11,413	81,807	67,910

Synod of Quebec & Eastern Ontario						Sta	tistics a	and Fina	nces for t	he Year	Ended	December 31s	st, 2008					8.	Presbytery o	f Montreal
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC AD	MM R RE	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
15 Pointe Claire, St. Columba by the Lake	MT340	25	35	129	-	1	2	207	85	110	A	222,942	206,490	172,285	20,400	13,805	-	42,000	175,979	163,68
16 Riverfield	MT091	4	7	50	-	-	-	69	20	6	-	20,075	20,075	18,075	2,000	-	-	-	22,283	18,07
- St. Urbain, Beechridge	MT040	2	-	11	-			19	25	-	-	7,929	7,929	7,429	500	-		-	5,384	7,42
17 St. Andrew's East	MT350	7	-	17	-	6		24	24	26	M	17,230	14,631	13,931	700	-	-	-	7,582	13,93
18 St. Lambert, St. Andrew's	MT360	9	17	110	2	-	19	130	72	41	M	182,804	182,364	159,979	6,714	15,671	-	46,168	167,051	159,97
19 Mount Royal, Town of Mount Roya Montreal:	MT390	6	7	39	1	-	1	70	29	11	M	135,318	135,318	126,734	2,434	6,150	-	38,293	124,470	126,73
20 Arabic Church	MT470	3	15	22	-	-		52	35	-	A	55,576	55,576	55,576	-	-	-	26,781	38,457	55,57
21 Chambit	MT450	1	6	40	2	13	10	86	103	1	M	166,287	117,083	100,463	4,000	12,620	-	41,975	156,010	100,46
22 Chinese	MT150	8	21	111	2	6	9	117	106	31	A	145,271	115,197	108,347	4,000	2,850	3,150	35,518	158,924	108,34
23 Cote des Neiges	MT160	9	30	125	2	4	11	106	78	81	M	309,168	119,168	105,578	6,000	7,590	401	44,880	108,059	105,57
24 Eglise St. Luc	MT170 ***	-	-		-	-	-	-	-	-	M	-	-	-	-	-	-	-	-	
25 Ephraim Scott Memorial	MT180	8	-	38	-	-	4	44	21	6	A	49,912	49,912	45,412	4,500	-	-	25,529	50,442	45,41
26 First (Verdun)	MT400	3	-	-	-	-	4	35	12	5	-	23,020	19,724	18,558	1,166	-	-	-	32,366	18,55
27 Ghanaian	MT460 **	9	56	61	16	26	-	66	100	200	A	231,768	181,420	180,920	500	-	-	36,591	64,015	166,92
28 Knox Crescent, Kensington & Firs	MT220	13	9	128	1	2	44	153	63	34	M	297,218	286,742	249,818	20,000	16,924	2,649	14,250	261,954	249,81
29 Livingstone	MT240	10	35	41	2	8	20	71	58	25	-	132,648	77,648	69,805	2,500	5,343	-	16,872	121,703	69,80
- Hungarian	MT200	8	5	-	-	-	4	46	22	13	M	67,367	66,706	47,909	2,000	16,797	-	16,050	47,094	45,76
30 Maisonneuve	MT250	12	11	56	2	-	1	68	50	27	A	134,622	99,495	95,995	3,000	500	-	43,294	117,675	95,99
31 St. Andrew & St. Paul	MT270	65	121	540	17	32	23	765	325	130	M	1,170,877	1,125,967	951,439	100,000	74,528	7,276	58,080	2,227,221	951,43
32 Taiwanese Robert Campbell	MT260	6	10	61	8	1	1	88	104	44	M	113,606	102,915	96,365	3,500	3,050	-	35,000	110,242	96,36
33 Westminster (Pierrefonds)	MT320	13	-	65	1	2	3	69	47	27	A	109,098	109,098	101,126	4,000	3,972	-	38,293	118,010	96,59
Grand Total	2008	337	511	2,336	74	124	243	3,269	1,916	1,250	14	4,784,839	3,952,070	3,503,800	244,531	203,739	16,151	621,467	4,880,634	3,451,48
Grand Total	2007	317	509	2,408	75	202	232	3,246	1,938	1,294	8	4,053,238	3,684,032	3,250,015	234,528	199,489	14,780	604,081	3,782,845	3,213,92
Increase		20	2				11	23			6	731,601	268,038	253,785	10,003	4,250	1,371	17,386	1,097,789	237,55
Decrease				72	1	78			22	44										

Synod of Quebec & Eastern Ontario						Sta	istics a	nd Fina	nces for t	he Year	Ended I	December 31s	t, 2008					9. Presbyter	y of Seaway-	Glengarry
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO AD	MM RO	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Avonmore, St. Andrew's	SG010	8	23	77	3	-	2	107	30	52	A	36,463	36,463	31,250	4,613	600	-	20,491	47,383	31,250
- Finch, St. Luke's-Knox	SG080	8	11	42	1	1	-	104	28	62	M	87,222	47,235	42,810	4,425	-	-	40,014	86,183	42,810
- Gravel Hill, St. James-St.Andrew's	SG011	4	-	11	-	-	-	14	7	9	A	12,770	11,092	7,805	2,537	750	-	4,798	9,922	7,805
2 Brockville, First	SG020	-	20	225	5	9	14	395	100	165	M	239,011	176,008	154,589	11,608	9,811	1,753	52,806	250,330	154,589
3 Caintown, St. Paul's	SG030	7	12	28	-	-	2	36	23	36	-	42,900	41,900	39,304	2,000	596	-	23,900	37,705	39,304
- Lansdowne, Church of the Covenant	SG031	5	-	-	-	-	1	16	15	8	A	32,923	29,101	26,701	2,400	-	-	29,452	44,204	26,701
4 Chesterville, St. Andrew's	SG050 *	4	3	34	1	-	1	63	12	22	A	27,749	20,595	19,815	780	-	-	10,335	26,547	19,815
- Morewood	SG051	8	6	32	3	-	1	74	18	5	A	35,602	34,399	30,405	3,229	765	1,106	-	29,961	30,405
5 Cornwall, St. John's	SG060	27	33	468	7	12	13	516	294	475	A	330,652	298,398	247,074	39,000	12,324	-	45,403	288,208	240,074
6 Dunvegan, Kenyor	SG070	8	9	97	2	1	1	109	40	58	A	62,008	52,008	45,210	5,668	1,130	3,237	16,930	145,918	45,210
- Kirk Hill, St. Columba	SG120	7	32	40	-	-	5	81	50	17	M	40,346	40,346	38,057	2,000	289	-	21,930	48,159	38,057
7 Ingleside, St. Matthew's	SG090	13	22	105	3	-	3	111	83	81	-	94,562	94,562	89,562	5,000	-	-	-	88,066	89,562
8 Iroquois, Knox	SG100	7	35	56	1	1	1	81	48	41	M	51,214	51,214	50,508	705	1	-	19,750	55,512	50,508
- Cardinal, St. Andrew's & St. James	SG040	5	10	55	1	-	2	75	38	36	-	32,084	30,074	28,769	1,000	305	-	33,600	57,775	28,769
9 - Kemptville, St. Paul's	SG110	12	14	102	2	-	5	120	50	15	M	88,818	77,704	70,894	5,300	1,510	1,741	8,853	42,515	70,894
- Mountain, Knox	SG201	7	-	15	-	-	5	17	20	7	-	51,051	36,051	31,420	1,548	3,083	-	10,892	53,773	29,120
10 Lancaster, St. Andrew's	SG130	15	40	131	5	-	9	199	118	50	M	98,868	81,368	69,700	6,000	5,668	-	40,740	87,221	69,700
- Martintown, St. Andrew's	SG131	8	20	50	3	-	4	81	40	50	M	52,779	52,351	48,023	3,000	1,328	-	14,000	43,389	48,023

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PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
11 Maxville, St. Andrew's	SG140	2	-	-	-	-	-	46	18	-	A	50,692	25,762	23,962	1,800		1,257	9,399	29,568	23,96
- Moose Creek, Knox	SG142	4	6	50		-	2	76	35	5	A	63,772	31,850	28,331	3,000	519	740	10,705	37,051	28,33
- St. Elmo, Gordon	SG141	2	2	7	3	-	2	13	5	-	A	14,288	13,226	12,076	1,000	150	-	3,290	10,055	12,0
12 Morrisburg, Knox	SG150	11	12	77	1	-	2	85	40	38	A	72,799	72,799	66,297	5,907	595	3,512	26,046	79,883	66,29
- Dunbar	SG151	3	13	11	2	-	-	13	15	12	-	14,279	14,279	13,579	700	-	-	6,511	6,511	13,57
13 Oxford Mills, St. Andrew's	SG160	4	4	11		-	-	9	-	-	M	18,829	17,319	16,298	921	100		-	11,217	16,29
14 Prescott, St. Andrew's	SG170 **	8	8	37	-	-	4	59	45	30	-	104,480	104,480	102,262	2,218	-	-	29,631	96,401	102,14
- Spencerville, St. Andrew's-Knox	SG180	8	5	28	2	-	1	29	25	15	A	39,238	39,238	36,238	3,000	-	2.037	14,905	44,651	36,23
15 Vankleek Hill, Knox	SG190	15	40	136	6	5	23	141	113	79		161.098	150,098	114,108	9,000	26,990	-	43,580	124,993	114.10
- Hawkesbury, St. Paul's	SG191	5	-	16	-	2	4	17	18	9	A	27,577	27,577	25,460	1,617	500	-	11.845	26,790	25,46
16 Winchester, St. Paul's	SG200	8	-	56	- 1	- 5	2	93	25	68	A	62,807	62,322	60,202	1,200	920	1,163	15,317	66,482	60,17
Grand Total	2008	223	380	1,997	52	36	109	2,780	1.353	1.445	8	2.046.881	1,769,819	1,570,709	131,176	67,934	16.546	565,123	1.976.373	1,561,26
Grand Total	2007	238	398	1,998	49	75	89	2,846	1,427	1,247	2	2,130,377	1,816,500	1,630,733	133,924	51,843	15,375	458,004	1.781.005	1,628,61
Increase				-,,,,,	3		20	_,	-,,	198		_,,	-,,	.,,	,	16,091	1,171	107,119	195,368	-,,
Decrease		15	18	1		39	20	66	74	1,70		83,496	46,681	60,024	2,748	10,071	1,1/1	107,117	1,5,500	67.34
synod of Quebec & Eastern Ontario	CODE	FLD	00	HOLL	BP		MM RO					TOT	FROM	CONG	PRES-	ОТН	AMS /		NORM	s
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	М	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Gatineau, St. Andrew's	OT010	5	-	32	2	2	-	28	31	20	-	53,129	48,864	44,574	3,699	591	-	-	35,876	44,57
2 Kanata, Trinity	OT170	14	59	133	7	8	15	178	118	162	M	273,427	256,503	203,395	31,809	21,299	-	48,987	208,320	203,39
3 Kars, St. Andrew's	OT031	8	16	65	4	3	1	92	45	50	A	52,045	50,660	45,485	4,240	935	-	21,147	45,550	45,48
4 Manotick, Knox	OT030	13	30	137	-	12	18	197	112	100	A	240,008	240,008	194,319	34,000	11,689	-	49,195	220,468	193,69
5 Orleans, Grace	OT080	10	35	118	-	1	4	121	141	142	A	285,936	285,936	245,720	22,500	17,716	-	48,299	274,921	245,72
6 Richmond, St. Andrew's	OT040	7	20	93	2	1	17	111	55	100	A	96,013	96,013	91,116	3,500	1,397	-	35,025	95,128	91,11
7 Stittsville, St. Andrew's	OT041	12	20	102	3	-	1	111	80	83	A	166,781	128,768	120,621	6,459	1,688	-	27,467	103,971	120,62
8 Vernon, Osgoode	OT050	5	5	46	-	-	2	54	35	40	-	49,320	46,320	43,370	2,500	450	825	-	45,584	43,37
Ottawa:																				
9 Calvin Hungarian	OT060	10	-	43	2	4	5	50	23	48	A	40,179	39,379	35,538	290	3,551	1,217	16,700	44,962	35,53
10 Gloucester	OT020	5	29	80	1	15	3	63	55	82	A	111,962	111,962	99,029	10,000	2,933	-	-	124,735	99,02
11 Knox	OT090	38	28	233	4	5	12	282	122	148	A	362,361	307,411	259,164	30,408	17,839	-	47,646	330,079	259,16
12 Parkwood	OT100	28	32	226	-	4	9	199	111	233	A	306,953	228,475	183,875	24,555	20,045	-	49,200	212,432	183,87
13 St. Andrew's	OT110	55	85	339	6	30	14	535	312	147	A	564,303	564,303	419,138	82,131	63,034	4,960	48,786	487,716	419,13
14 St. David & St. Martin	OT120	17	14	153	1	10	4	158	77	158	A	135,895	135,895	126,895	9,000	-	-	45,017	127,009	126,89
15 St. Giles	OT130	17	5	121	-	3	6	135	65	56	A	267,231	238,855	197,797	30,079	10,979	14,866	45,333	188,536	197,79
16 St. Paul's	OT140	18	55	299	-	8	7	287	290	309	A	814,754	532,458	394,874	35,000	102,584	-	64,684	417,542	394,87
	OT150	12	19	98	8	6	8	141	58	26	-	158,245	153,584	135,258	11,152	7,174	600		119,891	124,2:
17 St. Stephen's									- 00				223,031	206,385			2 000	52.020		-
	OT160	16	17	183	-	2	59	187	99	178	A	232,665	223,031	200,383	10,000	6,646	2,000	55,839	227,765	206,37
18 St. Timothy's	OT160 OT180	16 23	17 30	183 165	2	13	59 14	187 247	107	178	A A	232,665	223,031	194,566	22,731	5,943	2,000	53,839 44,900	227,765 189,542	
18 St. Timothy's																	2,000			206,38 194,56 3,229,49
18 St. Timothy's 19 Westminster	OT180	23	30	165	2	13 127	14	247	107	28 2,110	A 1	224,913	223,240	194,566	22,731	5,943	-	44,900	189,542	194,50 3,229,4
	OT180 2008	313	30 499	165 2,666	42	13 127	14 199	247 3,176	107 1,936	28 2,110	A 1	224,913 4,436,120	223,240 3,911,665	194,566 3,241,119	22,731 374,053	5,943 296,493	24,468	44,900 646,225	189,542 3,500,027	194,56

72 76 116

12 22 69

275,240 192,956 220,858

Decrease

178,037

Synod of Quebec & Eastern Ontario						Stat	istics a	nd Fina	nces for t	he Year	Ended	December 31s	it, 2008				1	1. Presbyter	y of Lanark	& Renfrew
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO: AD	MM RO RE	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Almonte	LR010	8	4	65	1	1	5	76	35	39	-	86,918	86,918	79,348	2,594	4,976	335	-	62,932	79,34
- Kinburn, St. Andrew's	LR011	4	3	16	-	-	2	40	10	5	-	106,895	26,335	22,333	2,825	1,177	-		11,791	22,333
2 Arnprior, St. Andrew's	LR020	12	46	200	11	8	6	222	150	104	A	206,600	155,075	133,701	17,738	3,636	3,345	45,100	126,685	133,70
3 Carleton Place, St. Andrew's	LR030	10	-	-	-	-	5	188	50	24	M	262,840	262,840	257,240	5,450	150	2,656	-	257,240	250,040
4 Cobden, St. Andrew's	LR040	11	18	113	4	-	5	170	64	70	A	69,060	68,959	62,504	5,237	1,218	-	31,895	71,382	62,50
- Ross, St. Andrew's	LR041	8	-	35	1	1	2	73	21	8	A	33,330	33,330	29,435	3,850	45	1,123	10,597	26,214	29,435
5 Fort Coulonge, St. Andrew's	LR050	5	-	13	3	2	-	27	12	16	-	174,433	173,347	136,386	21,625	15,336	-	-	115,018	136,386
- Bristol Memorial	LR051	5	4	34	5	4	5	59	42	21	-	40,172	40,172	36,772	2,800	600	383		28,549	36,772
6 Kilmaurs, St. Andrew's	LR120 *	4	-	-	2	6	-	17	25	40	-	23,046	18,046	17,916	130	-	-	7,140	12,682	17,910
7 Lake Dore	LR140 ***	-	-	-	-	-	-	-	-	-	M	-	-	-	-	-	-		-	
8 Lochwinnoch	LR060	5	-	24	2	-	7	40	22	7	-	25,892	25,892	23,782	2,110	-	2,882	13,441	47,987	23,782
9 McDonald's Corners, Knox	LR070	5	9	42	3	-	-	75	38	23	-	43,798	41,082	38,165	2,832	85	-		24,990	38,165
- Elphin	LR071	4	-	34	-	-	2	46	16	35	-	28,999	24,377	22,737	1,500	140	-	-	39,860	22,737
- Snow Road	LR072	1	-	12	1	-	1	29	6	15	-	9,359	7,224	6,304	850	70	-	-	9,039	6,304
10 Pembroke, First	LR080	16	8	113	1	3	8	161	70	32	A	147,203	145,075	143,100	1,800	175	-	48,000	140,323	143,100
11 Perth, St. Andrew's	LR090	11	22	128	1	2	10	195	68	48	M	156,676	154,977	134,837	15,500	4,640	1,455	39,923	135,016	134,837
12 Petawawa	LR150	8	-	79	-	6	2	88	48	48	A	113,524	113,524	106,445	7,079	-	-	41,573	107,013	106,445
- Point Alexander	LR151	3	-	16	-	-	2	17	14	10	-	11,233	11,233	10,833	400	-	-	7,800	22,021	10,833
13 Renfrew	LR100	20	14	180	1	3	5	307	155	102	M	197,813	193,303	156,344	14,480	22,479	2,165	45,500	152,210	156,344
14 Smiths Falls, Westminster	LR110	14	20	136	2	9	6	175	80	44	A	201,195	201,195	139,644	15,633	45,918	2,851	40,800	151,968	139,644
15 Westport, Knox	LR170	8	8	75	-	5	1	78	65	60	M	96,084	95,270	83,653	7,000	4,617	720	35,453	94,355	83,653
Grand Total	2008	162	156	1,315	38	50	74	2,083	991	751	5	2,035,070	1,878,174	1,641,479	131,433	105,262	17,915	367,222	1,637,275	1,634,279
Grand Total	2007	164	184	1,364	19	85	110	2,112	1,005	826	4	2,153,384	1,794,992	1,562,903	133,921	98,168	16,215	428,753	1,470,444	1,555,703
Increase					19						1		83,182	78,576		7,094	1,700		166,831	78,570
Decrease		2	28	49		35	36	29	14	75		118,314			2,488			61,531		

Synod of Central, Northeastern Ontar	io and Berm	uda				Stati	stics a	nd Finai	ices for t	he Year l	Ended	December 31s	it, 2008					12.	Presbytery o	f Kingston
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP		MM R		ATD	ADH	M	TOT	FROM	CONG	PRES-	OTH	AMS /	STPD	NORM	\$
						AD	RE	MB				REV	CONG	PURP	SHARE	BEN	WMS		EXP	BASE
1 Amherst Island, St. Paul's	KI020	6	3	90	2	-	13	71	45	62	-	108,658	103,658	71,925	20,514	11,219	4,250	-	86,152	71,925
2 Amherstview, Trinity	KI010	10	10	74	3	-	22	86	65	62	A	116,287	116,287	111,287	5,000	-	-	47,856	116,286	111,287
3 Belleville, St. Andrew's	KI030	15	20	126	5	9	25	158	85	34	A	114,889	114,889	109,448	5,441	-	-	36,350	133,605	109,448
4 Belleville, St. Columba	KI040	14	22	150	-	8	10	152	93	50	M	182,271	174,092	144,787	15,205	14,100	1,810	42,905	136,219	144,787
5 Deseronto, Church of the Redeemer	KI091	6	-	19	-	-	5	23	15	15	-	31,693	27,545	25,111	1,404	1,030	1,434	-	30,579	25,111
6 Gananoque, St. Andrew's	KI050	7	24	93	4	7	6	175	79	46	A	143,568	111,028	91,380	10,979	8,669	-	40,150	83,531	91,380
7 Madoc, St. Peter's	KI080	8	12	110	4	6	5	99	50	100	M	77,586	77,586	69,575	4,336	3,675	-	41,229	101,726	69,575
8 Picton, St. Andrew's	KI090 *	14	5	85	2	8	1	129	65	48	M	113,404	103,373	95,787	6,483	1,103	-	-	103,848	95,787
9 Roslin, St. Andrew's	KI130	7	3	34	-	-	-	55	27	6	-	102,445	26,383	20,935	3,500	1,948	-	-	25,187	20,935
10 Stirling, St. Andrew's	KI110	11	10	72	-	-	4	92	40	68	-	90,889	79,051	75,001	4,000	50	2,174	-	62,688	75,001
11 Trenton, St. Andrew's	KI120	11	16	89	-	2	28	127	85	80	A	156,205	155,705	130,985	14,500	10,220	3,520	43,800	131,965	130,985
12 Tweed, St. Andrew's	KI081	9	10	50	-	5	-	72	45	35	-	189,386	66,886	60,186	3,500	3,200	-	-	7,700	60,186
13 West Huntingdon, St. Andrew's	KI111	5	-	8	-	-	-	16	11	1	-	17,641	17,641	16,591	1,050	-	-	-	16,775	16,591
Kingston:																				
14 St. Andrew's	KI060	14	15	257	2	-	31	243	100	157	A	292,648	257,895	232,818	9,500	15,577	-	46,146	440,168	232,818
15 St. John's (Pittsburgh)	KI100 *	7	13	80	-	-	-	71	65	7	M	59,281	58,987	52,639	6,348	-	15,885	17,723	77,678	52,639
- Sand Hill	KI101	5	4	35	-	-	14	52	28	30	-	73,230	44,499	40,865	3,267	367	600	18,405	37,655	40,865
16 Strathcona Park	KI070	8	12	79	-	6	1	71	80	52	A	117,640	117,640	105,152	8,000	4,488	-	38,293	124,703	105,152
Grand Total	2008	157	179	1,451	22	51	165	1,692	978	853	4	1,987,721	1,653,145	1,454,472	123,027	75,646	29,673	372,857	1,716,465	1,454,472
Grand Total	2007	157	200	1,527	28	56	102	1,778	1,002	794	4	2,073,523	1,916,171	1,683,478	127,293	105,400	36,731	312,834	1,738,107	1,548,605
Increase							63			59								60,023		
Decrease			21	76	6	5		86	24			85,802	263,026	229,006	4,266	29,754	7,058		21,642	94,133

Synod of Central, Northeastern Onta	rio and Beri	muda				Sta	tistics a	and Fina	nces for t	he Year	Ende	ed December 3	st, 2008				13. I	resbytery of	Lindsay-Pet	erborough
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC	MM R	OLL	ATD	ADH	М	TOT	FROM	CONG	PRES-	OTH	AMS /	STPD	NORM	S
FASTORAL CHARGE	CODE	ELD	33	пос	DF	AD	RE	MB	AID	АДП	IVI	REV	CONG	PURP	SHARE	BEN	WMS	SILD	EXP	BASE
1 Ballyduff	LP010	4	-	11	2	-	-	15	12	6		- 19,896	19,896	16,996	1,400	1,500	-	-	7,960	16,996
2 Beaverton	LP020	8	15	81	5	6	6	103	90	36		- 136,433	136,433	132,136	4,120	177	1,136	33,645	160,999	67,536
- Gamebridge, Knox	LP021	8	10	35	1	3	11	37	35	30	A	A 48,353	48,353	45,399	2,520	434	-	14,592	44,121	45,399
3 Bobcaygeon, Knox	LP030	15	10	178	1	9	6	151	100	133	N	1 189,905	179,360	146,410	19,838	13,112	2,934	53,560	162,983	146,410
- Rosedale	LP031	3	-	14	-	-	-	14	12	8	N	4 15,775	15,775	14,738	1,037	-	-	6,500	9,989	14,738
4 Bolsover, St. Andrew's	LP040	7	15	50	-	2	3	60	41	34		- 84,487	78,325	70,437	5,100	2,788	9,656	13,443	69,401	70,437
- Kirkfield, St. Andrew's	LP042	3	-	24	-	-	3	23	12	34		- 77,222	69,722	66,200	1,429	2,093	4,593	13,443	68,567	66,200
- Woodville Community	LP260	6	14	40		1	-	45	32	62	N	4 63,331	56,131	53,149	2,200	782	3,773	13,443	61,337	53,149
5 Bowmanville, St. Andrew's	LP050	8	35	130	6	7	4	147	102	80	A	A 123,255	123,255	105,984	9,139	8,132	3,000	47,686	100,769	105,984
6 Campbellford, St. Andrew's	LP060	12	10	96	2	2	6	157	65	55		- 112,434	111,892	99,894	7,039	4,959	1,017	27,662	101,216	99,894
- Burnbrae, St. Andrew's	LP061	10	11	52	-	-	2	94	44	42		- 96,600	96,600	93,173	3,117	310	-	14,665	91,014	93,173
7 Cannington, Knox	LP261	3	4	24	-	1	5	25	14	11	N	4 36,172	34,942	26,887	5,700	2,355	1,994	-	31,185	26,887
- Cresswell, St. John's	LP090	6	11	44	-	2	3	33	39	9		- 46,540	43,597	40,157	2,500	940	-	-	41,281	40,157
- Wick	LP092	6	11	28	2	7		38	20	16			24,523	21,598	2,000	925		-	31,502	21,598
8 Cobourg, St. Andrew's	LP070	31	25	180	2	5	7	221	120	89			219,300	185,640	24.518	9.142		46,060	187,332	171,640
9 Colborne, Old St. Andrew's	LP080	12	-	53	-	1	22	53	40	13			64,909	61,558	3,351	-,			44,906	61,558
10 Fenelon Falls, St. Andrew's	LP100	8	3	58		8	2	66	30	20			50,874	43,649	6,000	1,225		35,001	63,440	43,649
- Glenarm, Knox	LP101	8	6	38			2	52	32	23			41,914	38,364	3,550	1,223	2,384	19,919	37,317	38,364
11 Lakefield, St. Andrew's	LP110	5	7	49		2	5	61	28	25			54,606	50,702	1.500	2,404	2,304	28,800	47,541	50,702
- Lakehurst, Knox	LP111	5		20	1	3	1	24	22	23	IV	- 15,936	15,936	15,036	700	2,404	285	14,400	18,681	15,036
12 Lindsay, St. Andrew's	LP130	14	34	350	9		18	492	234	181	A		311,495	267,384	30,732	13,379	205	41,934	326,357	267,384
13 Nestleton, Cadmus	LP140	7	2	17	,	0	10	20	11	161			14.718	11.485	3.133	100		41,734	15,755	11,485
14 Norwood, St. Andrew's	LP140 LP150	12	5	55	- 1	1	2	77	34	28			61,921	58,758	3,001	162	1,753	37,633	92,935	58,758
- Havelock, Knox	LP151	6	2	37	2		- 1	62	18	7	. P		43,665	40,965	2,600	102	1,733	19,629	43,648	40,965
	LP190	7	7	86			4	107	45	45		- ,	305,152	296,891	7,236	1,025	5,259	41,502	314,806	177,676
15 Port Hope, St. Paul's	LP190 LP200	9	11	63		3	17	74	26	59			115,589	107,854	7,000	735	3,239	38,293	134,899	107,854
16 Port Perry, St. John's	LP240	9	9	50		6	1/	119	23	18			57,828	55,061	2,312	455			72,443	
17 Warkworth, St. Andrew's	LP240 LP241	5	4	31	-		3	29	25	18			26,186	24,786	1,400	455	542	21,476 7,411	23,314	55,061 24,786
- Hastings, St. Andrew's	LF241	3	4	31	-	-	3	29	23	10	. P	1 20,180	20,100	24,700	1,400	-	342	/,411	25,514	24,780
Peterborough:	T D1 00		20	100			1.0	100					#0 #0 #	#1 400	# 000	1.005		25042	02.255	#1 400
18 St. Giles	LP160	13	20	109	2		16	128	68	55			79,584	71,498	7,000	1,086		25,943	82,257	71,498
- South Monaghan, Centreville	LP210	8	5	53	1	1	2	105	38	10			55,269	53,178	2,000	91	3,038	10,343	52,351	53,178
19 St. Paul's	LP170	17	18	185	- 1	-	9	296	90	38			176,675	162,075	11,500	3,100	1,554	46,234	189,627	162,075
20 St. Stephen's	LP180	12	10	70	-	-	23	105	75	23			151,362	137,356	6,376	7,630	-	-	131,879	128,986
Grand Total	2008	287	314	2,311	37	89	184	3,033	1,577	1,224				2,615,398	191,048	79,341	42,918	673,217	2,861,812	2,409,213
Grand Total	2007	288	341	2,419	67	94	283	3,104	1,649	1,315		6 3,146,325		2,405,165	197,491	79,079	37,912	642,350	2,610,496	2,287,050
Increase											- 1	3 114,965	204,052	210,233		262	5,006	30,867	251,316	122,163
Decrease		1	27	108	30	5	99	71	72	91					6,443					
Synod of Central, Northeastern Onta	rio and Berr	muda				Sta	tistics a	and Fina	nces for t	he Year	Ende	ed December 3	st, 2008					14.	Presbytery o	f Pickering
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC	MM R	OLL	ATD	ADH	М	TOT	FROM	CONG	PRES-	OTH	AMS /	STPD	NORM	s
	CODE	LLD	55	1100	Di	AD	RE	MB	AID	ADII	141	REV	CONG	PURP	SHARE	BEN	WMS	51112	EXP	BASE
1 Ashburn, Burns	PK201	6	20	55	2	-	3	66	54	38			164,890	151,670	8,870	4,350	-	42,000	179,771	151,670
2 Leaskdale, St. Paul's	PK120	7	188	261	3		6	133	650	773				1,042,394	17,425	114,709		65,450	1,109,226	317,439
3 Pickering, Amberlea	PK590	10	35	115	7		1	152	122	40			130,730	113,004	16,590	1,136	-	46,500	58,865	106,499
4 Uxbridge, St. Andrew's-Chalmers	PK230	14	15	86	1	2	3	127	81	89			158,604	147,304	11,300	-	1,900	46,922	156,715	147,304
5 Whitby, St. Andrew's	PK130	20	60	251	7	-	21	266	150	100	A	A 378,050	319,138	288,396	17,800	12,942	-	51,215	328,807	288,396
Ajax:																				
6 St. Andrew's	PK090	11	20	159	1	4	17	191	109	153	P	A 254,174	243,388	210,232	29,500	3,656	1,400	46,754	237,632	210,232
7 St. Timothy's	PK010	14	19	133	5	10	1	143	95	90		- 145,957	128,465	114,165	12,588	1,712	615	46,467	136,668	114,165
O-h																				

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96,753

11,778

1,174

7,230

PK050

PK080

PK060

20

5

9 30

7 St. Timothy's Oshawa: 8 Knox

9 St. James

10 St. Luke's

30

2

105 2 14 8 103

20

30

25

169,646

25,843

96,753

160,323

30,237

34,113 108,132

1,184

7,597

Synod of Central, Northeastern Ont	ario and Bern	nuda				Stat	istics a	nd Finai	ices for t	he Year l	Ended l	December 31s	st, 2008					14.	Presbytery of	f Pickering
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO! AD	MM RO	DLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
11 St. Paul's	PK070	16	10	110	2	-	5	171	50	30	M	134,600	117,631	102,718	8,000	6,913	-	49,400	146,754	101,77
Toronto:																				
12 Bridlewood	PK160	11	8	142	-	-	3	149	113	92	A	304,696	300,286	227,036	25,000	48,250	-	40,200	227,453	227,03
13 Clairlea Park	PK190	4	15	57	2	3	3	61	60	42	A	66,952	66,952	62,955	3,120	877	-	1,517	35,819	62,95
14 Fallingbrook	PK250	13	7	62	-	3	9	108	50	30	A	155,285	155,285	135,154	13,271	6,860	-	43,672	130,871	135,15
15 Grace, West Hill	PK290	14	123	237	2	12	5	212	129	413	M	374,482	339,214	308,898	19,000	11,316	-		321,389	308,89
16 Guildwood Community	PK300	23	50	200	8	13	11	211	165	113	A	271,270	271,270	218,166	36,905	16,199	-	50,603	244,849	218,16
17 Knox, Agincourt	PK320	19	14	122	1	1	10	190	89	68	A	297,226	297,226	252,170	34,117	10,939	-	49,712	256,923	252,17
18 Malvern	PK350	17	15	67	7	-	12	103	77	18	M	118,269	115,295	107,135	3,127	5,033	-	40,493	107,346	103,76
19 Melville, West Hill	PK370	18	40	170	2	-	26	228	144	180	M	271,764	227,249	188,333	19,716	19,200	-	51,308	230,522	188,33
20 St. Andrew's	PK440	24	69	300	12	38	20	364	234	195	M	469,030	312,437	269,050	36,400	6,987	-	59,637	322,847	269,05
21 St. David's	PK460	7	8	103	1	2	6	149	60	14	M	111,236	89,713	70,922	13,747	5,044	-	40,000	105,924	70,92
22 St. John's Milliker	PK380	15	26	86	1	8	5	129	69	95	M	121,939	120,239	109,968	6,500	3,771	-	37,994	105,867	109,96
23 St. Stephen's	PK490	14	17	74	-	3	7	105	66	5	A	122,417	122,417	112,664	9,753	-	-	38,400	118,178	112,66
24 Westminster	PK520	9	8	140	3	7	8	154	130	95	A	146,880	101,165	93,842	7,323	-	-	10,375	141,261	93,84
25 Wexford	PK550	17	12	98	1	-	8	117	61	25	M	170,988	170,988	149,869	15,700	5,419	-	41,125	149,442	149,86
Grand Total	2008	337	866	3,290	73	158	220	3,828	2,868	2,844	12	6,176,454	5,448,315	4,768,287	385,934	294,094	3,915	974,857	5,151,821	4,032,51
Grand Total	2007	338	927	3,212	82	132	222	3,887	2,983	2,803	10	5,979,449	5,268,976	4,627,734	406,387	234,855	6,590	870,554	4,625,547	4,191,22
Increase				78		26				41	2	197,005	179,339	140,553		59,239		104,303	526,274	
Decrease		1	61		9		2	59	115						20,453		2,675			158,71

Synod of Central, Northeastern Ont	ario and Bern	nuda				Sta	istics a	nd Fina	nces for t	he Year	Ended	December 31s	st, 2008					15. Pres	sbytery of Ea	st Toronte
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO AD	MM RO	DLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Armour Heights	ET140	23	79	210	6	2	4	278	150	93	A	1,144,092	507,299	434,046	50,000	23,253	2,077	62,570	434,046	433,39
2 Beaches	ET150	11	18	57	1	3	3	96	57	80	A	188,679	168,762	123,110	12,500	33,152	-	-	116,132	116,76
3 Calvin	ET170	24	26	135	3	1	4	164	130	87	A	287,883	350,903	308,830	26,641	15,432	720	54,700	372,401	308,83
4 Celebration North	ET670	3	55	61	-	13	5	83	124	123	A	171,066	149,210	113,293	10,000	25,917		-	113,293	113,29
5 Chinese	ET180	17	50	125	9	7	30	119	230	100	A	571,384	521,384	489,454	31,930	-	-	42,438	483,667	489,45
6 Faith Community	ET640	7	30	70	-	4	4	71	64	28	A	117,782	117,782	104,991	7,200	5,591	-	29,064	102,503	104,99
7 Gateway Community	ET260	6	6	58	2	2	2	46	35	60	A	166,145	88,735	87,771	-	964	-	17,420	87,771	87,77
8 Glebe	ET270	9	6	49	2	3	2	66	30	25	A	123,288	108,406	94,918	7,500	5,988		32,228	94,918	94,91
9 Glenview	ET280	18	80	298	6	8	16	476	154	120	A	621,342	545,412	453,611	51,500	40,301	3,385	58,000	503,820	453,61
10 Iona	ET310	6	2	52	-	-	24	68	35	40	M	156,051	136,051	124,945	6,550	4,556	-	40,328	123,038	124,94
11 Knox	ET330	16	49	424	6	21	36	424	379	101	A	3,636,863	1,118,594	640,150	21,365	457,079	5,353	69,321	1,830,490	640,15
12 Leaside	ET340	9	80	190	-	-	9	189	110	130	A	423,557	392,557	366,901	22,928	2,728	-	57,086	366,242	366,90
13 Queen Street East	ET390	5	-	44	-	-	12	29	35	30	A	105,819	105,819	104,361	500	958	-	26,556	104,361	104,36
14 Riverdale	ET400	7	-	50	1	-	2	40	35	25	A	101,668	99,892	91,892	8,000	-	1,346	18,684	91,470	91,892
- Westminster	ET530	8	-	47	-	-	1	46	35	20	A	75,468	75,468	69,468	5,000	1,000	-	18,684	72,252	69,46
15 Rosedale	ET420	15	33	163	3	11	3	246	81	33	M	621,277	428,992	370,536	40,681	17,775	-	58,811	384,778	370,53
16 St. Andrew's	ET450	36	16	263	10	18	9	286	155	104	A	1,052,728	1,052,728	896,059	80,000	76,669	-	63,180	920,316	896,05
17 St. John's	ET470	15	26	97	6	10	3	122	85	36	A	304,051	206,391	165,305	26,258	14,828	-	40,638	165,305	165,30
18 St. Mark's	ET480	30	50	199	8	3	8	224	118	110	A	301,711	297,122	259,830	26,482	10,810	-	55,105	286,703	259,83
19 Toronto Formosan	ET125	8	39	69	3	31	11	90	76	35	A	123,650	117,718	104,746	8,000	4,972	-	40,508	104,746	104,74
20 Trinity Mandarin	ET680	4	34	46	8	-	2	75	70	20	A	96,227	96,227	91,497	2,000	2,730	-	29,691	84,723	91,49
21 Trinity York Mills	ET510	25	20	233	3	13	36	298	123	119	A	500,929	480,169	408,205	37,080	34,884	5,352	60,797	438,063	386,75
22 Westview	ET540	13	11	54	1	-	2	66	60	36	A	204,551	176,012	162,918	6,454	6,640	-	43,000	162,918	161,31
23 Willowdale	ET560	15	14	124	2	2	10	130	95	20	A	812,922	510,004	215,838	25,821	268,345	5,000	52,128	214,136	215,83
Grand Total	2008	330	724	3,118	80	152	238	3,732	2,466	1,575	2	11,909,133	7,851,637	6,282,675	514,390	1,054,572	23,233	970,937	7,658,092	6,252,62
Grand Total	2007	343	748	3,260	63	118	214	3,843	2,463	1,642	1	12,758,633	7,758,134	6,382,698	511,404	864,032	24,237	971,772	7,926,670	6,310,84
Increase					17	34	24		3		1		93,503		2,986	190,540				
Decrease		13	24	142				111		67		849,500		100,023			1,004	835	268,578	58,22

*							MM RO					December 31s		00110	PPEG	OTTE	13.60 /		210021	
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Hamilton, Bermuda, St. Andrew's	WT010	14	13	64	-	6	6	72	52	34	-	1,578,366	143,753	106,853	29,300	7,600	-		1,218,431	-811,14
Toronto:																				
2 Albion Gardens	WT050	9	10	57	1	-	9	75	65	30	A	166,726	113,135	106,943	5,500	692	1,446	31,724	153,067	99,94
3 Bonar-Parkdale	WT070 *	13	18	60	5	13	2	90	60	139		157,134	157,134	151,722	4,000	1,412	1.689	43,000	151,722	151,72
4 Celebration	WT080	12	6	46	-	-	4	63	38	34	A	122,502	71,165	68,415	2,450	300	-	41.022	116,862	68,41
5 First Hungarian	WT140	8	20	89	7	-	4	159	78	62		107,212	107,212	99,888	4,500	2.824	4.652	44,780	108,373	99.88
6 Ghanaian	WT390	14	125	230	8	26	4	272	410	60		536,775	210,630	180,471	19,846	10,313	.,	44,588	646,883	-34.03
7 Graceview	WT400	15	14	169	1		7	195	115	53		173,781	173,781	152,066	11,500	10,215	6.308	42,200	152,235	152.06
8 Mimico	WT160	13	17	124	2	4	4	127	80	47	A	179,904	179,904	156,114	17,533	6,257	0,500	46,419	161,854	156,11
9 Morningside High Park	WT170	15	23	79	3	8	25	114	60	60		197,211	197,211	166,466	13,500	17,245		10,117	164,162	166,46
10 North Park	WT180	5	25	55	2	-		37	80	160		171,506	64,411	55,411	3.000	6,000		44.064	157,286	55,41
11 Patterson	WT200	10	22	87	2	1	2.	98	51	106		82,055	82,055	75,695	6,260	100	317	38,629	111,327	75,69
12 Pine Ridge	WT210	4	4	25	2		4	24	35	8		62,580	62,580	60,780	1.800	100	517	30,027	64.168	60.78
13 Portuguese Speaking	WT350	6	87	102	3	9	-	84	115	32		182,279	172,893	168,418	4,475		-	38,293	210,891	168,41
14 Rexdale	WT211	13	27	98	1	9	3	122	80	38		201.972	75,904	67,758	5,000	3,146		42,527	75,420	67.75
15 Runnymede	WT220	16	17	102	1	-	6	89	55	59		178,191	164,951	151,651	10,300	3,000	2.335	42,527	162,451	151,65
	WT230	18	28	85	4	- 6	5	132	90	43	A	224,827	223,062	185,497	25,000	12,565	2,333	38,635	194,042	184,89
16 St. Andrew's, Humber Heights					4															
17 St. Andrew's, Islington	WT240	11	61	154	-	12	13	194	147	95	A	479,516	479,516	384,492	43,536	51,488	-	57,839	356,902	384,49
18 St. Giles, Kingsway	WT250	22	76	270	3		40	317	218	43		343,785	310,686	246,942	43,208	20,536	17,510	46,000	285,801	246,94
19 St. Stephen's, Weston	WT270	8	33	65	7	24	-	63	55	89		91,049	73,424	71,654	800	970	-	38,658	94,528	71,65
20 University	WT290	11	17	85	1	4	1	99	70	40		164,882	115,886	109,471	4,421	1,994	-	35,666	158,436	109,47
21 Weston	WT310	15	12	74	3	1	5	90	62	39		321,646	225,129	181,430	19,000	24,699	3,125	43,300	204,031	181,43
22 Wychwood-Davenport	WT320	8	4	-	1	-	3	62	50	12		118,748	118,748	113,358	4,000	1,390	1,390	46,250	114,117	113,35
23 York Memorial	WT330	12	25	142	8	20	-	142	100	91	A	173,390	155,475	143,180	12,295	-	-	25,258	154,143	143,18
Grand Total	2008	272	684	2,262	64	140	147	2,720	2,166	1,374	5	6,016,037	3,678,645	3,204,675	291,224	182,746	38,772	831,632	5,217,132	2,064,57
Grand Total	2007	281	626	2,222	75	144	142	2,765	2,128	1,314		5,085,678	4,867,997	4,398,513	276,099	193,385	38,453	838,961	4,801,768	3,777,96
Increase			58	40			5		38	60		930,359			15,125		319		415,364	
Decrease		9			11	4		45			1		1,189,352	1,193,838		10,639		7,329		1,713,39
Synod of Central, Northeastern Ontai	rio and Berm	uda				Sta	istics a	nd Fina	nces for t	he Year	Ended	December 31s	st, 2008					17. F	resbytery of	Brampton
						CO	MM RO	DLL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Acton, Knox	BT090	21	15	170	5	1	7	186	60	51	A	160,743	160,743	136,493	18,471	5,779	5,779	45,762	162,910	136,49
2 Boston	BT100	10	5	67	1	-	3	116	53	46	M	119,335	78,315	68,546	8,866	903	-	28,321	105,951	68,54
- Omagh	BT101	6	19	40	1	-	1	49	32	35	M	56,866	56,866	55,672	1,100	94	-	13,809	57,452	55,67
3 Campbellville, St. David's	BT060	8	32	92	9	9	5	110	91	56	A	138,866	133,439	128,739	2,000	2,700	3,633	35,178	140,190	110,94
4 Claude	BT051	8	11	34	-	-	4	47	29	30	-	96,115	96,055	83,452	10,600	2,003	-	41,112	134,842	39,05
5 Erin, Burns	BT070	9	15	39	5	-	-	74	40	35	A	74,479	64,546	60,386	2,000	2,160	-	26,852	70,178	58,38
- Ospringe, Knox	BT071 *	7	12	28	3	-	2	35	30	16	A	129,083	39,771	38,771	1,000	_	-	14.286	41,092	38,77
6 Georgetown, Knox	BT110 *	16	36	110	3	27	5	270	153	72		246,479	246,479	228,907	17,000	572		50,000	232,466	228,90
- Limehouse	BT111	6	-	41	1	- 21	-	68	28	30		41.152	41.152	38.232	2,200	720		12.750	30,055	38,23
7 Georgetown Union	BT121	5	10	43	1	3	6	80	30	30		78,135	78,135	71,641	5,594	900	2,700	12,750	55,843	71,64
8 Grand Valley, Knox	BT080	5	10	35	1		1	37	38	25		46,046	46,046	43,094	2,900	52	2,700	11,327	46,075	43.09
9 Hillsburgh, St. Andrew's	BT130	10	17	140	11	5	3	144	75	141	M	222,272	160,984	143,201	9,000	8,783		35,777	193,254	143,20
10 Malton, St. Mark's	BT220	15	25	99	11	7	4	135	90	46		103,758	99,737	92,501	6,800	436		39,873	47,916	92.50
11 Milton, Knox	BT140	11	42	175	11	14	11	214	125	90		249,230	234,161	197,629	27,005	9,527	-	55,350	205,898	197,62
12 Nassagaweya	BT061 *	6	15	47	/	14	11	73	60	45		120,267	104,671	95,512	4,500	4,659		35,000	100.841	95,51
12 Nassagaweya 13 Norval	BT120	6	12	65	2	1	5	66	30	75	ıvı					4,059		000,000		
	BT260	14	40	193	6	3	10	258	150	145	M	88,437 189,650	87,437 189,650	76,617 156,504	6,725 19,000	14,146	1,765	44,100	63,792 172,191	76,61 156,50
14 Orangeville, Tweedsmuir Memoria	D1200	14	40	193	0	3	10	238	130	143	ıvı	169,030	109,030	150,504	19,000	14,146	1,703	44,100	1/2,191	130,30

148,656

91,435

148,656

82,642

144,931

76,726

3,225

5,200

500

716

42,994

68,547

83,384

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BT021

BT020

Bramalea: 15 North

16 St. Paul's

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						CO	MM R	DLI.				TOT	FROM	CONG	PRES-	ОТН	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
Brampton:																				
17 Heart Lake	BT040	-	38	73	-	-	1	113	56	111	-	113,850	113,850	106,596	3,324	3,930	-	-	84,832	106,5
18 St. Andrew's	BT030	48	119	424	33	29	30	662	332	371	A	576,933	576,933	399,752	60,114	117,067	-	67,900	521,211	399,7
Mississauga:																				
19 Almanarah	BT310	6	47	35	-	-	6	38	110	40	A	330,892	104,792	68,673	6,090	30,029	-	42,472	194,692	68,6
20 Chinese	BT290	3	21	61	7	5	10	98	98	44	A	251,260	185,880	173,900	5,160	6,820	-	43,882	163,163	92,0
21 Clarkson Road	BT150	19	25	138	4	13	7	217	100	60	A	210,048	210,048	177,981	22,162	9,905	-	39,443	180,609	177,9
22 Dixie	BT160	7	30	74	1	13	5	82	44	67	A	153,264	153,264	145,100	4,500	3,664	-	6,953	107,321	145,
23 Erindale	BT170	22	25	122	2	6	25	161	74	109	A	207,086	206,378	194,978	11,400	-	-	55,212	191,940	194,
24 Glenbrook	BT180	14	32	116	5	-	9	126	133	97	A	322,565	295,904	218,221	14,595	63,088	-	52,750	229,934	218,
25 St. Andrew's (Port Credit)	BT200	39	67	260	3	12	14	379	165	89	A	301,373	287,908	253,261	30,000	4,647	2,371	50,000	273,618	253,
26 St. Andrew's (Streetsville)	BT210	18	70	88	1	9	10	146	148	211	A	314,651	314,651	264,166	18,000	32,485	-	54,224	276,179	205,
27 White Oak	BT190	13	27	142	-	1	26	156	95	106	A	123,058	123,058	113,058	10,000	-	-	53,585	127,661	113,
Oakville:																				
28 Hopedale	BT230	12	20	145	2	7	14	205	125	30	-	229,875	174,662	139,198	25,971	9,493	-	49,403	210,119	113,
29 Knox	BT240	43	117	526	13	22	38	627	342	597	A	607,429	587,440	510,328	60,000	17,112	-	63,850	530,317	510,
30 Knox Sixteen	BT250	5	-	32	1	1	-	49	30	25	A	106,195	41,195	30,325	6,000	4,870	-	39,593	90,218	30,
31 Trafalgar	BT270	17	75	137	3	-	11	235	106	166	A	258,129	258,129	244,442	6,686	7,001	-	47,734	236,082	215,
Grand Total	2008	454	1,089	4,030	174	222	292	5,727	3,260	3,185	6	6,507,612	5,783,577	4,977,533	437,188	368,856	16,248	1,199,492	5,430,773	4,696,
Grand Total Increase	2007	477	1,082	4,058	153 21	243	342	5,817	3,195 65	3,207	11	7,102,772	5,869,794	5,151,819	452,998	264,977 103,879	23,304	1,207,126	5,613,696	4,813,
		23		28		21	50	90		22	5	595,160	86,217	174,286	15,810		7,056	7,634	182,923	117.
Decrease Synod of Central, Northeastern On	tario and Bern			20		Stat			nces for t	he Year l	Ended l	December 31s		CONIC	DDEC	OTH	AMC /	18. Pr	esbytery of C	
	tario and Bern		SS	HOU	BP	Stat	MM R	DLL	ATD	he Year I	E <b>nded</b> I	TOT	FROM	CONG	PRES-	OTH	AMS /	18. Pr	NORM	S
Synod of Central, Northeastern On PASTORAL CHARGE	CODE	nuda ELD		HOU		Stat CO AD	MM RO	DLL MB	ATD	ADH	M	TOT REV	FROM CONG	PURP	SHARE	BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
iynod of Central, Northeastern Oni PASTORAL CHARGE  1 Aurora, St. Andrew's	CODE OR010	ELD	35	HOU 163	4	Stat	MM RO	MB 154	ATD 90	ADH 296	M A	TOT REV 183,445	FROM CONG 160,559	PURP 126,352	SHARE 12,605	BEN 21,602	WMS -	STPD 44,146	NORM EXP 153,380	S BASI 126,
ynod of Central, Northeastern On PASTORAL CHARGE 1 Aurora, St. Andrew's 2 Beeton, St. Andrew's	OR010 OR151 *	ELD 16 7	35 20	HOU 163 60	4 2	Stat CO AD	MM RC RE 5	DLL MB 154 45	ATD 90 45	ADH 296 59	M A M	TOT REV 183,445 265,600	FROM CONG 160,559 90,600	PURP 126,352 86,772	SHARE 12,605 1,743	BEN 21,602 2,085	WMS - 1,391	STPD 44,146 31,347	NORM EXP 153,380 91,468	\$ BASI 126, 83,
pastoral, Northeastern One PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven	OR010 OR151 * OR020	ELD  16 7 9	35 20 34	HOU 163 60 75	4 2 -	Stat CO AD 2	MM RO	DLL MB 154 45 98	90 45 50	ADH 296 59 116	M A M	TOT REV 183,445 265,600 132,119	FROM CONG 160,559 90,600 132,094	PURP 126,352 86,772 116,074	12,605 1,743 5,700	BEN 21,602	WMS -	STPD 44,146 31,347 41,200	NORM EXP 153,380 91,468 117,832	\$ BASI 126, 83, 116,
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's	OR010 OR151 * OR020 OR030	ELD  16 7 9 11	35 20 34 35	HOU 163 60 75 90	4 2 - 6	Stat CO AD 2 10	MM RG RE 5 9 2 2	DLL MB 154 45 98 182	90 45 50 170	ADH 296 59 116 70	M A M - A	TOT REV 183,445 265,600 132,119 262,341	FROM CONG 160,559 90,600 132,094 242,341	PURP 126,352 86,772 116,074 230,341	12,605 1,743 5,700 12,000	21,602 2,085 10,320	WMS - 1,391	STPD 44,146 31,347 41,200 44,688	NORM EXP 153,380 91,468 117,832 231,534	\$ BASI 126, 83, 116, 215,
PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick	OR010 OR151 * OR020 OR030 OR200	ELD  16 7 9 11 6	35 20 34 35 29	HOU  163 60 75 90 62	4 2 -	Stat CO AD 2	MM RG RE 5 9 2 2 2	DLL MB 154 45 98 182 85	90 45 50 170 77	ADH 296 59 116 70 66	M A M - A A	TOT REV 183,445 265,600 132,119 262,341 462,742	FROM CONG 160,559 90,600 132,094 242,341 137,607	PURP 126,352 86,772 116,074 230,341 132,807	SHARE 12,605 1,743 5,700 12,000 4,800	21,602 2,085 10,320	WMS - 1,391	STPD 44,146 31,347 41,200 44,688 45,129	NORM EXP 153,380 91,468 117,832 231,534 128,682	\$ BAS 126, 83, 116, 215, 126,
ynod of Central, Northeastern On PASTORAL CHARGE 1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew'!	OR010 OR151 * OR020 OR030 OR200 OR040	16 7 9 11 6 8	35 20 34 35 29 22	HOU  163 60 75 90 62 60	4 2 - 6 - 1	CO AD 2 10 8	MM RG RE 5 9 2 2	DLL MB 154 45 98 182 85 68	90 45 50 170 77 50	ADH  296  59 116 70 66 56	M A M - A A M	TOT REV 183,445 265,600 132,119 262,341 462,742 155,843	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991	PURP 126,352 86,772 116,074 230,341 132,807 132,325	SHARE 12,605 1,743 5,700 12,000 4,800 14,950	BEN 21,602 2,085 10,320 - 7,716	WMS - 1,391 1,590	STPD  44,146 31,347 41,200 44,688 45,129 42,070	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877	\$ BAS 126, 83, 116, 215, 126, 132,
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's	OR010 OR151 * OR020 OR030 OR200 OR040 OR050	ELD  16 7 9 11 6 8 4	35 20 34 35 29 22 22	HOU  163 60 75 90 62 60 48	4 2 - 6 - 1 4	CO AD 2 - - 10 8 - 9	MM RC RE 5 9 2 2 2 2 1	DLL MB 154 45 98 182 85 68 59	90 45 50 170 77 50 48	ADH  296 59 116 70 66 56 15	M A M A A A A	TOT REV 183,445 265,600 132,119 262,341 462,742 155,843 100,913	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267	SHARE  12,605  1,743  5,700  12,000  4,800  14,950  7,203	BEN 21,602 2,085 10,320 - 7,716 1,277	- 1,391 1,590	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666	\$ BASI 126, 83, 116, 215, 126, 132, 83,
ynod of Central, Northeastern Oni PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's Newmarket, St. Andrew's	OR010 OR151 * OR020 OR030 OR200 OR040 OR050 OR090	ELD  16     7     9     11     6     8     4     17	35 20 34 35 29 22 22 74	HOU  163 60 75 90 62 60 48 215	4 2 - 6 - 1 4 8	CO AD 2 10 8	MM RC RE 5 9 2 2 2 2 2 1 41	DLL MB 154 45 98 182 85 68 59 370	90 45 50 170 77 50 48 225	ADH  296 59 116 70 66 56 15	M A M A A A M M M	TOT REV 183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448	SHARE  12,605  1,743  5,700  12,000  4,800  14,950  7,203  26,413	BEN 21,602 2,085 10,320 - 7,716 1,277 17,573	WMS - 1,391 1,590 - 2,300	STPD  44,146 31,347 41,200 44,688 45,129 42,070	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290,
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Paul's	CODE  OR010 OR151 * OR020 OR030 OR200 OR040 OR050 OR050 OR090 OR100	ELD  16     7     9     11     6     8     4     17     9	35 20 34 35 29 22 22 74 30	HOU  163 60 75 90 62 60 48 215 67	4 2 - 6 - 1 4 8	Stat  CO  AD  2  - 10 8  - 9 21	MM RG RE 5 9 2 2 2 2 2 1 41	DLL MB  154 45 98 182 85 68 59 370 123	90 45 50 170 77 50 48 225 80	ADH  296 59 116 70 66 56 15 100 78	M A M - A A M M - M M M -	TOT REV 183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433	SHARE  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445	21,602 2,085 10,320 - 7,716 1,277 17,573 7,500	WMS - 1,391 1,590 - 2,300	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290, 139,
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 8 Newmarket, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill	CODE  OR010 OR151 * OR020 OR030 OR200 OR040 OR050 OR090 OR100 OR110	ELD  16 7 9 11 6 8 4 17 9 18	35 20 34 35 29 22 22 74 30 25	HOU  163 60 75 90 62 60 48 215 67	4 2 - 6 - 1 4 8 1	State CO AD 2	MM RG RE 5 9 2 2 2 2 2 1 41 11 5	DLL MB  154 45 98 182 85 68 59 370 123 176	90 45 50 170 77 50 48 225 80	ADH  296 59 116 70 66 56 15 100 78	M A M A A A M M A A A A A A A A A A A A	TOT REV 183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104	SHARE  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000	BEN  21,602 2,085 10,320 - 7,716 1,277 17,573 7,500 9,267	WMS - 1,391 1,590 - 2,300 - 979	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290, 139, 120,
ynod of Central, Northeastern On PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel	CODE  OR010 OR151 * OR020 OR030 OR200 OR040 OR050 OR090 OR100 OR110 OR152	ELD  16 7 9 11 6 8 4 17 9 18	35 20 34 35 29 22 22 74 30 25 8	HOU  163 60 75 90 62 60 48 215 67 151	4 2 - 6 - 1 4 8	State CO AD 2	MM R0 RE 5 9 2 2 2 1 41 11 5	DLL MB  154 45 98 182 85 68 59 370 123 176 41	90 45 50 170 77 50 48 225 80 145 28	ADH  296 59 116 70 66 56 15 100 78 90	M A M - A A M M - M A A A - A A - A - A	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193	PURP  126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207	SHARE  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600	21,602 2,085 10,320 - 7,716 1,277 17,573 7,500 9,267 18,386	WMS - 1,391 1,590 - 2,300 - 979	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 19,500	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290, 139, 120, 27,
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 8 Newmarket, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James	CODE  OR010 OR151 * OR020 OR030 OR200 OR040 OR050 OR090 OR100 OR110 OR152 OR120	16 7 9 11 6 8 4 17 9 18 6 12	35 20 34 35 29 22 22 74 30 25 8	HOU  163 60 75 90 62 60 48 215 67 151 25 112	4 2 - 6 - 1 4 8 1 2	Stat  CO  AD  2  10  8  - 9  21  - 7  - 5	MM R0 RE 5 9 2 2 2 2 1 41 11 5 - 8	DLL MB  154 45 98 182 85 68 59 370 123 176 41 110	90 45 50 170 77 50 48 225 80 145 28	ADH  296 59 116 70 66 56 15 100 78 90 10 106	M A M A A A M O M A A M O M M M M M M M	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970	FROM CONG  160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390	PURP  126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637	SHARE  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 15,000	21,602 2,085 10,320 - 7,716 1,277 17,573 7,500 9,267 18,386 14,753	WMS - 1,391 1,590 - 2,300 - 979 - 10,760	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 - 42,230	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784 127,390	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290, 139, 120, 27, 102,
ynod of Central, Northeastern Oni PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Sutton West, St. Andrew's	CODE  OR010 OR151 * OR020 OR030 OR200 OR040 OR050 OR100 OR110 OR152 OR120 OR130	ELD  16 7 9 11 6 8 4 17 9 18 6 12 5	35 20 34 35 29 22 22 74 30 25 8	HOU  163 60 75 90 62 60 48 215 67 151 25 112	4 2 - 6 - 1 4 8 1 2 - 1 2	Stat  CO  AD  2  10  8  - 9  21  - 7  - 5 9	MM RC RE 5 9 2 2 2 2 1 41 11 5 - 8 11	DLL MB  154 45 98 182 85 68 59 370 123 176 41 110 35	90 45 50 170 77 50 48 225 80 145 225 28	ADH  296 59 116 70 66 56 15 100 78 90 10 106 12	M A M A A A M - M A M M M M M M M M M M	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390 56,336	PURP  126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147	SHARE  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 2,159	21,602 2,085 10,320 - 7,716 1,277 17,573 7,500 9,267 18,386 14,753 30	1,391 1,590 - 2,300 - 979 - 10,760	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 - 42,230 29,026	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784 127,390 66,487	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290, 139, 120, 27, 102, 54,
PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Sutton West, St. Andrew's 14 Thornhill	OR010 OR151 * OR020 OR030 OR200 OR040 OR050 OR090 OR100 OR110 OR152 OR120 OR130 OR140	16 7 9 11 6 8 8 4 17 9 18 6 12 5	35 20 34 35 29 22 22 74 30 25 8 12 7	HOU  163 60 75 90 62 60 48 215 67 151 121 19 180	4 2 - 6 - 1 4 8 1 2	State CO AD 2	MM RC RE 5 9 2 2 2 1 41 11 5 - 8 11	DLL MB  154 45 98 182 85 68 59 370 123 176 41 110 35 226	90 45 50 170 77 50 48 225 80 145 28 72 26	ADH  296 59 116 70 66 56 15 100 78 90 10 106 12 76	M A M A A M O O O M M M M M M M M M M M	TOT REV 183,445 265,600 132,119 262,341 462,742 155,843 355,077 175,378 186,894 50,193 181,970 56,336 452,070	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390 56,336 425,765	PURP  126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538	SHARE  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800	21,602 2,085 10,320 - 7,716 1,277 17,573 7,500 9,267 18,386 14,753 30 37,427	WMS  1,391 1,590 - 2,300 - 979 - 10,760 - 2,437	\$TPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 19,500 42,230 29,026 49,300	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,660 153,301 210,865 22,784 127,390 66,487 365,118	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290, 139, 120, 27, 102, 54, 261,
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Botton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 8 Newmarket, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stuffville, St. James 13 Sutton West, St. Andrew's 14 Thornhill 15 Tottenham, Fraser	OR010 OR151 * OR020 OR030 OR200 OR030 OR200 OR040 OR050 OR100 OR110 OR152 OR120 OR130 OR140 OR151	16 7 9 11 6 8 4 17 9 18 6 12 5	35 20 34 35 29 22 22 74 30 25 8 12 7	HOU  163 600 75 90 62 60 48 215 67 151 12 19 180 45	4 2 - 6 - 1 4 8 1 2 - 1 2	Stat  CO  AD  2  10  8  - 9  21  - 7  - 5 9	MM RC RE 5 9 2 2 2 2 1 41 11 5 - 8 11 15 4	DLL MB  154 45 98 182 85 68 59 370 123 176 41 110 35 226 42	90 45 50 170 77 50 48 225 80 145 28 72 26	ADH  296 59 116 70 66 56 15 100 78 90 10 106 12 76 75	M A M A A A M - M M A M M M A A A A A A	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336 452,070 98,773	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390 56,336 425,765 96,261	PURP  126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538 84,206	SHARE  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800 6,540	21,602 2,085 10,320 - 7,716 1,277 17,573 7,500 9,267 18,386 14,753 30 37,427 5,515	1,391 1,590 - 2,300 - 979 - 10,760	\$TPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 - 42,230 29,026 49,300 43,500	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784 127,390 66,487 365,118	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290, 139, 120, 27, 102, 54, 261, 84,
ynod of Central, Northeastern Oni PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Sutton West, St. Andrew's 14 Thornhill 15 Tottenham, Fraser 16 Unionville	CODE  OR010  OR151 * OR020  OR030  OR200  OR040  OR050  OR090  OR110  OR152  OR120  OR130  OR140  OR150  OR150  OR150  OR150  OR150  OR160	16 7 9 11 6 8 4 17 9 18 6 12 5 19	35 20 34 35 29 22 22 74 30 25 8 12 7 7	HOU  163 60 75 90 62 60 48 215 67 151 12 19 180 45	4 2 - 6 - 1 4 8 1 2 - 1 2	Stat  COO  AD  2  10 8  9 21 7 5 9 21 3 3	MM RC RE 5 9 2 2 2 2 1 41 11 5 5 8 11 15 4 10	DLL MB 154 45 98 182 85 68 59 370 123 176 41 110 35 226 42 117	90 45 50 170 77 50 48 225 80 145 28 72 26 140	ADH  296 59 116 70 66 56 155 100 78 90 10 106 12 76 75	M A M A A A M A M A M A M M A A M M M M	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336 452,070 98,773 205,877	FROM CONG  160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390 56,336 425,765 96,261 200,241	PURP  126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538 84,206 180,222	12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800 6,540 15,000	BEN  21,602 2,085 10,320	WMS - 1,391 1,590 - 2,300 - 979 - 10,760 - 2,437 - 55	\$TPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 19,500 42,230 29,026 49,300	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,887 102,666 289,668 153,301 210,865 22,784 127,390 66,487 365,118 93,020 182,928	\$ BASI 126, 83, 116, 215, 126, 132, 83, 290, 139, 120, 27, 102, 54, 261, 84, 160,
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 8 Newmarket, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Sutton West, St. Andrew's 14 Thornhill 15 Tottenham, Fraser 16 Unionville 17 Vaughan, St. Paul's	CODE  OR010  OR151 * OR020  OR030  OR030  OR040  OR050  OR100  OR110  OR152  OR120  OR140  OR150  OR150  OR150  OR150  OR150	16 7 9 11 6 8 4 17 9 18 6 6 12 5	35 20 34 35 29 22 22 74 30 25 8 12 7 54 13	HOU  163 60 75 90 62 60 48 215 67 151 12 19 180 45 84 27	4 2 -6 -1 4 8 1 2 -1 2 1	State COAD  2	MM RC RE 5 9 2 2 2 2 1 41 11 5 - 8 11 15 4	DLL MB  154 45 98 182 85 68 59 370 123 176 41 110 35 226 42 117 44	90 45 50 170 77 50 48 225 80 145 226 140 57 62 25	ADH  296 59 116 70 66 56 15 100 78 90 10 106 12 76 75 98 6	M A A A A M - M M A A M M M A A A M M M M	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336 452,070 98,773 205,877 40,432	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390 56,336 425,765 96,261 200,241 40,432	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,104 27,207 102,637 54,147 351,538 84,206 180,222 38,032	\$\text{SHARE}\$  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800 6,540 15,000 2,400	BEN 21,602 2,085 10,320	WMS  1,391 1,590 - 2,300 - 979 - 10,760 - 2,437	\$TPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784 127,390 66,487 365,118 93,020 182,928	\$ BASI 126, 83, 116, 125, 126, 132, 83, 290, 139, 120, 27, 102, 54, 261, 84, 160, 38,
ynod of Central, Northeastern Oni PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Botton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 8 Newmarket, St. Andrew's 9 Nobleton, St. Paul's 10 Roberts, St. Andrew's 10 Stemmend Hill 11 Schomberg, Emmanuel 2 Stouffville, St. James 3 Sutton West, St. Andrew's 4 Thornhill 5 Tottenham, Fraser 6 Unionville 7 Vaughan, St. Paul's 8 Woodbridge, Cornerstone Community	CODE  OR010  OR151 * OR020  OR030  OR200  OR040  OR050  OR090  OR110  OR152  OR120  OR130  OR140  OR150  OR150  OR150  OR150  OR150  OR160	16 7 9 11 6 8 4 17 9 18 6 12 5 19	35 20 34 35 29 22 22 74 30 25 8 12 7 7	HOU  163 60 75 90 62 60 48 215 67 151 12 19 180 45	4 2 - 6 - 1 4 8 1 2 - 1 2	Stat  COO  AD  2  10 8  9 21 7 5 9 21 3 3	MM RC RE 5 9 2 2 2 2 1 41 11 5 5 8 11 15 4 10	DLL MB 154 45 98 182 85 68 59 370 123 176 41 110 35 226 42 117	90 45 50 170 77 50 48 225 80 145 28 72 26 140	ADH  296 59 116 70 66 56 155 100 78 90 10 106 12 76 75	M A M A A A M A M A M A M M A A M M M M	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336 452,070 98,773 205,877	FROM CONG  160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390 56,336 425,765 96,261 200,241	PURP  126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538 84,206 180,222	12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800 6,540 15,000	BEN  21,602 2,085 10,320	WMS - 1,391 1,590 - 2,300 - 979 - 10,760 - 2,437 - 55	\$TPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 - 42,230 29,026 49,300 43,500	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,887 102,666 289,668 153,301 210,865 22,784 127,390 66,487 365,118 93,020 182,928	\$ BAS 1266 83 1166 2155 1266 1332 83 290 139 120 27 102 544 160 38
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Sutton West, St. Andrew's 14 Thornhill 15 Tottenham, Fraser 16 Unionville 17 Vaughan, St. Paul's 18 Woodbridge, Cornerstone Community Markham:	CODE  OR010 OR151 OR020 OR030 OR200 OR040 OR090 OR100 OR110 OR152 OR120 OR130 OR140 OR158 OR158	16 6 8 4 4 17 9 18 6 6 12 2 5 19 9 7 6	35 20 34 35 29 22 22 74 30 25 8 12 7 54 13	HOU  163 60 75 90 62 60 48 215 67 151 12 19 180 45 84 27	4 2 -6 -1 4 8 1 2 -1 2 1	State COAD  2	MM Re  5 5 9 2 2 2 2 1 41 11 5 - 8 11 15 4 10 7	DLL MB  154 45 98 182 85 68 59 370 123 176 41 110 35 226 42 117 44 103	90 45 50 170 77 50 48 225 80 145 28 72 26 140 57 62 25	ADH  296 59 116 70 66 56 15 100 78 90 106 12 76 75 98 6 141	M A A A A A M M - M M M M A A A A A A A	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 715,378 50,193 181,970 56,336 452,270 98,773 205,877 40,432 522,508	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 152,390 56,336 425,765 96,261 200,241 40,432 522,508	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538 84,206 180,222 38,032 477,323	\$\text{SHARE}\$  12,605 1,743 5,700 12,000 14,950 7,203 26,413 16,445 10,000 2,159 36,800 6,540 15,000 2,400 3,798	BEN 21,602 2,085 10,320 7,716 1,277 17,573 7,500 9,267 14,753 30 37,427 5,515 5,019 41,387	WMS - 1,391 1,590 - 2,300 - 979 - 10,760 - 2,437 - 55	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 - 42,230 29,026 49,300 43,500 56,346 33,000	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784 127,390 66,487 365,118 93,020 182,928 34,834 456,915	\$ BAS 1266, 83, 116, 215, 126, 132, 290, 139, 120, 27, 102, 54, 261, 84, 160, 38, 184,
ynod of Central, Northeastern Oni PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Sutton West, St. Andrew's 14 Thornhill 15 Tottenham, Fraser 16 Unionville 17 Vaughan, St. Paul's 18 Woodbridge, Cornerstone Community Markham:	CODE  OR010  OR151  OR020  OR030  OR030  OR040  OR050  OR100  OR110  OR152  OR120  OR130  OR140  OR150  OR180  OR150  OR160  OR170  OR180	16 7 9 11 1 6 8 4 4 17 9 18 6 12 5 19 9 7 6	35 20 34 35 29 22 22 22 25 8 8 12 7 54 13 15 6	HOU  163 60 75 90 62 60 48 215 67 151 12 19 180 45 84 27 105	4 2 - 6 6 - 1 4 8 8 1 2 2 - 1 1 2 3 3 3	State COAD  2	MM Re RE 5 5 9 9 2 2 2 2 2 2 1 1 111 15 5 - 8 8 11 11 15 5 4 10 7 7 - 3 3	DLL MB  154 45 98 182 85 68 59 370 123 176 41 110 35 226 42 117 44 103	90 45 50 170 77 50 48 225 80 145 28 72 26 140 57 62 25 140	ADH  296 59 116 70 66 56 15 100 78 90 10 106 12 76 75 98 6 141	M A A A A A M M M A A A A A A A A A A A	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336 452,070 98,773 205,877 40,432 522,508	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390 56,336 425,765 96,261 200,241 40,432 522,508	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538 84,206 180,222 38,032 477,323	SHARE  12,605 1,743 5,700 12,000 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800 6,540 15,000 2,400 3,798	BEN 21,602 2,085 10,320	WMS - 1,391 1,590 - 2,300 - 979 - 10,760 - 2,437 - 55	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 42,230 29,026 49,300 43,500 43,500 35,000	NORM EXP 153,80 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 21,885 22,784 127,390 66,487 365,118 93,020 182,928 34,834 456,915	\$ BASI 126, 83, 116, 83, 116, 83, 116, 125, 126, 132, 126, 132, 139, 120, 120, 120, 120, 120, 141, 160, 38, 184, 184, 394, 394, 394, 184, 184, 184, 184, 184, 184, 184, 18
PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Fandrew's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Sutton West, St. Andrew's 14 Thornhill 15 Tottenham, Fraser 16 Unionville 17 Vaughan, St. Paul's 18 Woodbridge, Cornerstone Community	CODE  OR010 OR151 OR020 OR030 OR200 OR030 OR090 OR090 OR100 OR110 OR152 OR120 OR130 OR160 OR150 OR160 OR170 OR180	ELD 16 7 9 111 6 8 8 4 4 177 9 18 6 12 5 5 19 7 7 6	35 20 34 35 29 22 22 22 22 25 8 12 7 54 13 15 6 30	HOU  163 60 75 90 62 60 48 215 67 151 25 112 19 180 45 84 27 105	4 2 - 6 6 - 1 4 4 8 1 2 - 1 1 2 2 1 1 3 3	State CO AD 2	MM Rec  5  9  2  2  2  1  41  11  5  8  11  15  4  10  7  -  3  9	DLL MB  154 45 98 182 85 68 59 370 41 110 35 226 42 117 44 103	90 45 50 170 77 50 48 225 80 145 226 140 57 62 25 140	ADH  296 59 116 70 66 56 15 100 78 90 106 12 76 66 141 210 35	M A A A A A M M - M M M M A A A A A A A	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336 452,070 98,773 205,877 40,432 522,508	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 170,371 50,193 132,390 56,336 425,765 96,261 200,241 40,432 522,508	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538 84,206 180,222 38,032 477,323	\$\text{SHARE}\$  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800 6,540 15,000 2,400 3,798	BEN 21,602 2,085 10,320	WMS - 1,391 1,590 - 2,300 - 979 - 10,760 - 2,437 - 55	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 42,230 29,026 49,200 56,346 33,000 35,000 37,137	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784 127,390 66,487 365,118 93,020 182,928 34,834 456,915	\$ BASI 126, 83, 116, 6215, 83, 116, 126, 132, 83, 290, 120, 27, 102, 54, 160, 38, 184, 184, 294, 294,
PASTORAL CHARGE  I Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Botton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Sutton West, St. Andrew's 14 Thornhill 15 Tottenham, Fraser 16 Unionville 17 Vaughan, St. Paul's 18 Woodbridge, Comerstone Community Markham:	CODE  OR010  OR151  OR020  OR030  OR030  OR040  OR050  OR100  OR110  OR152  OR120  OR130  OR140  OR150  OR180  OR150  OR160  OR170  OR180	16 7 9 11 1 6 8 4 4 17 9 18 6 12 5 19 9 7 6	35 20 34 35 29 22 22 22 25 8 8 12 7 54 13 15 6	HOU  163 60 75 90 62 60 48 215 67 151 12 19 180 45 84 27 105	4 2 - 6 6 - 1 4 8 8 1 2 2 - 1 1 2 3 3 3	State COAD  2	MM Re RE 5 5 9 9 2 2 2 2 2 2 1 1 111 15 5 - 8 8 11 11 15 5 4 10 7 7 - 3 3	DLL MB  154 45 98 182 182 85 68 59 123 176 41 110 35 226 42 117 44 103	90 45 50 170 77 50 48 225 80 145 28 72 26 140 57 62 25 140	ADH  296 59 116 70 66 56 56 15 100 78 90 10 12 76 75 98 6 141 210 35 2233	M A A A A A M M M A A A A A A A A A A A	TOT REV 183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336 452,070 98,773 205,877 40,432 522,508	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 175,378 170,371 50,193 132,390 56,336 425,765 96,261 200,241 40,432 522,508	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538 84,206 180,222 38,032 477,323	SHARE  12,605 1,743 5,700 12,000 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800 6,540 15,000 2,400 3,798	BEN 21,602 2,085 10,320	WMS  1,391  1,590  2,300 10,760 2,437 55	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 42,230 29,026 49,300 43,500 43,500 35,000	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784 127,390 66,487 365,118 93,020 182,928 34,834 456,915	\$ BASII 126, 83, 116, 6, 83, 116, 6, 83, 116, 6, 1215, 126, 132, 290, 139, 120, 290, 139, 120, 261, 140, 38, 184, 184, 294, 278, 294, 278, 278, 278, 278, 278, 278, 278, 278
ynod of Central, Northeastern Ont PASTORAL CHARGE  1 Aurora, St. Andrew's 2 Beeton, St. Andrew's 3 Bolton, Caven 4 Bradford, St. John's 5 Keswick 6 King City, St. Andrew's 7 Maple, St. Andrew's 8 Newmarket, St. Andrew's 9 Nobleton, St. Paul's 10 Richmond Hill 11 Schomberg, Emmanuel 12 Stouffville, St. James 13 Stouffville, St. James 14 Thornhill 15 Tottenham, Fraser 16 Unionville 17 Vaughan, St. Paul's 18 Woodbridge, Cornerstone Community Markham: 19 Chapel Place 20 Chinese	CODE  OR010 OR151 OR020 OR030 OR200 OR030 OR090 OR090 OR100 OR110 OR152 OR120 OR130 OR160 OR150 OR160 OR170 OR180	ELD 16 7 9 111 6 8 8 4 4 177 9 18 6 12 5 5 19 7 7 6	35 20 34 35 29 22 22 22 22 25 8 12 7 54 13 15 6 30	HOU  163 60 75 90 62 60 48 215 67 151 25 112 19 180 45 84 27 105	4 2 - 6 6 - 1 4 4 8 1 2 - 1 1 2 2 1 1 3 3	State CO AD 2	MM Rec  5  9  2  2  2  1  41  11  5  8  11  15  4  10  7  -  3  9	DLL MB  154 45 98 182 85 68 59 370 41 110 35 226 42 117 44 103	90 45 50 170 77 50 48 225 80 145 226 140 57 62 25 140	ADH  296 59 116 70 66 56 15 100 78 90 106 12 76 66 141 210 35	M A A A A M M M M M M A A A A A A A	TOT REV  183,445 265,600 132,119 262,341 462,742 155,843 100,913 355,077 175,378 186,894 50,193 181,970 56,336 452,070 98,773 205,877 40,432 522,508	FROM CONG 160,559 90,600 132,094 242,341 137,607 154,991 91,747 334,434 170,371 50,193 132,390 56,336 425,765 96,261 200,241 40,432 522,508	PURP 126,352 86,772 116,074 230,341 132,807 132,325 83,267 290,448 151,433 151,104 27,207 102,637 54,147 351,538 84,206 180,222 38,032 477,323	\$\text{SHARE}\$  12,605 1,743 5,700 12,000 4,800 14,950 7,203 26,413 16,445 10,000 4,600 15,000 2,159 36,800 6,540 15,000 2,400 3,798	BEN 21,602 2,085 10,320	WMS  1,391  1,590  2,300 10,760 2,437 55	STPD  44,146 31,347 41,200 44,688 45,129 42,070 32,371 59,587 - 19,500 42,230 29,026 49,200 56,346 33,000 35,000 37,137	NORM EXP 153,380 91,468 117,832 231,534 128,682 126,877 102,666 289,668 153,301 210,865 22,784 127,390 66,487 365,118 93,020 182,928 34,834 456,915	\$ BASI 126, 83, 116, 6, 215, 126, 132, 83, 2900, 27, 102, 44, 160, 38, 184, 294, 294,

17

26

13

13 2

187,739

437,669

464,187

7,331

9,437

45,444 2,287,541

33,849

Increase

Decrease

213 185

150 19

Decrease

6.041

Synod of Central, Northeastern Ont	ario and Bermu	uda				Sta	tistics a	nd Fina	nces for t	he Year l	Ended	December 31	st, 2008					20. Presi	bytery of Te	miskaming
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC AD	MM RO	DLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Cochrane, Knox	TE010	5	5	13	-	-	-	11	9	12	-	17,543	12,743	11,444	1,200	99	-	-	16,516	11,444
2 Englehart, St. Paul's	TE020	7	-	43	-	-	1	45	25	7	-	64,059	32,421	31,421	1,000	-	-	-	61,181	31,421
- Tomstown	TE021	5	1	15	-	-	-	13	14	4	-	16,737	14,907	12,880	500	1,527		4,243	9,288	12,880
3 Kapuskasing, St. John's	TE030	5	-	22	-	-	-	23	15	14	-	37,846	36,054	27,340	3,500	5,214	-	-	33,517	27,340
4 Kirkland Lake, St. Andrew's	TE040	7	2	14	3	-	-	22	15	6	-	31,468	31,468	26,974	2,014	2,480		-	27,678	26,974
5 New Liskeard, St. Andrew's	TE050	9	2	-	1	-	9	104	44	72	M	135,237	95,983	83,848	10,470	1,665	227	-	109,524	83,848
6 Timmins, Mackay	TE060	4	-	27	-	-	1	33	15	3	-	151,431	24,420	21,973	2,377	70		-	24,494	21,973
Grand Total	2008	42	10	134	4	0	11	251	137	118	1	454,321	247,996	215,880	21,061	11,055	227	4,243	282,198	215,880
Grand Total	2007	43	14	131	3	5	8	262	152	150	1	364,369	273,643	238,256	22,673	12,714	4,538	40,200	270,501	238,256
Increase				3	1		3					89,952							11,697	
Decrease		1	4			5		11	15	32		,	25,647	22,376	1,612	1,659	4,311	35,957		22,376
Synod of Central, Northeastern Ont	ario and Bermi	uda				Sta	tistics a	nd Fina	nces for t	he Year l	Ended	December 31:	st, 2008				21.	Presbytery o	f Algoma &	North Bay
						CC	MM RO	DLL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Burk's Falls, St. Andrew's	AN080 *	9	-	34	2	-	3	25	22	20	A	50,782	37,313	37,002	311	-	-	15,442	45,534	37,002
- Magnetawan, Knox	AN081 *	8	-	55	1	-	2	40	47	30	A	57,239	49,110	45,260	3,850	-	-	14,397	55,895	45,260
- Sundridge, Knox	AN082 ***		-	-	-	-	-	-	-	-	M	-	-	-	-	-	-	-	-	-
2 North Bay, Calvin	AN010	19	32	180	2	-	17	259	125	125	-	324,927	324,927	242,813	33,042	49,072	-	-	221,491	225,286
3 Sudbury, Calvin	AN060	14	18	114	-	5	3	113	-	-	M	150,817	150,817	140,592	7,498	2,727	-	38,068	90,547	140,592
4 Sudbury, Knox	AN070	3	3	43	2	-	5	52	23	20	-	49,702	49,702	44,607	4,617	478	-	-	39,173	44,607
Sault Ste. Marie:																				
5 St. Paul's	AN040	8	18	64	3	2	3	88	55	18	A	121,632	101,559	87,289	9,600	4,670	2,684	26,178	112,507	87,289
- Victoria	AN041	7	10	30	-	-	5	40	20	30	-	56,334	34,808	33,199	1,469	140	351	19,943	38,910	33,199
6 Westminster	AN050	24	22	195	2	4	14	233	100	60	-	236,289	165,058	141,962	17,000	6,096	1,258	43,500	217,925	134,493
Grand Total	2008	92	103	715	12	11	52	850	392	303	2	1,047,722	913,294	772,724	77,387	63,183	4,293	157,528	821,982	747,728
Grand Total	2007	101	115	876	24	40	66	967	644	515	3	1,115,078	1,066,056	919,224	88,440	58,392	5,158	199,073	906,198	893,305
Increase																4,791				
Decrease		9	12	161	12	29	14	117	252	212	1	67,356	152,762	146,500	11,053		865	41,545	84,216	145,577
Synod of Central, Northeastern Ont	ario and Bermi	uda				Sta	tistics a	nd Fina	nces for t	he Year l	Ended	December 31	st, 2008				22.	Presbytery o	of Waterloo-	Wellington
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	MM RO	DLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Arthur, St. Andrew's	WW010	11	30	163	1	5	6	227	50	52	M	226,461	224,461	200,744	12,489	11,228	539	42,830	95,902	200,744
- Gordonville, St. Andrew's	WW011	8	21	44	-	3	2	104	28	41	-	38,300	38,300	34,419	2,270	1,611	584	6,280	24,536	34,419
2 Baden, Livingston	WW020	3	2	21	-	-	2	26	16	6	-	37,921	26,361	24,977	1,384	-	-	10,640	38,439	22,977
3 Crieff, Knox	WW241	9	14	56	2	4	1	125	63	19	A	141,433	106,993	99,082	7,230	681	1,723	35,779	89,031	99,082
4 Elmira, Gale	WW090	22	34	220	4	8	4	378	135	230	A	376,740	183,493	156,935	17,000	9,558	-	48,000	173,813	156,935
5 Elora, Knox	WW100	16	15	153	2	1	2	189	95	15	M	271,076	171,076	158,446	7,590	5,040	-	46,000	117,117	157,446
- Alma, St. Andrew's	WW101	5	10	44	1	-	2	40	30	16	-	35,660	35,660	33,160	2,500	-	-	11,465	22,018	33,160
6 Fergus, St. Andrew's	WW110	32	105	396	9	38	14	610	267	608	M	439,788	439,788	309,274	40,000	90,514	-	49,750	296,718	309,274
7 Harriston, Knox-Calvir	WW160	11	25	129	4	3	7	222	75	15	A	124,966	124,966	100,908	9,646	14,412	-	35,100	124,776	100,908
8 Mount Forest, St. Andrew's	WW220	8	9	105	6	3	2	152	50	14	M	87,140	78,671	74,516	4,155	-	609	38,293	91,698	58,872
- Conn, Knox	WW221	6	16	27	-	3	2	50	29	26	M	21,113	21,113	18,879	1,905	329	700	10,300	22,233	18,879
9 Palmerston, Knox	WW230	8	12	40	1	-	2	48	40	6	M	67,823	66,271	63,586	1,500	1,185	4,658	-	77,357	63,586
- Drayton, Knox	WW231	4	-	13	-	-	8	29	16	11	-	68,237	41,015	37,283	1,732	2,000	-	22,521	38,085	37,283
10 Puslinch, Duff's	WW240	15	15	150	8	-	9	230	150	100	A	211,271	169,603	140,052	12,119	17,432	1,100	40,650	186,567	140,052
11 Rockwood	WW250	5	10	40	4	-	1	47	26	25	A	46,813	42,294	38,773	2,295	1,226	-	19,146	51,400	38,773
- Eden Mills	WW251	7	8	40	1	2		73	40	13	A	76,365	68,511	54,961	6,535	7,015	3,328	19,146	73,550	54,961
12 Winterbourne, Chalmers	WW280	2	-	6	-	-	-	5	12	8	-	7,713	7,713	7,163	550		-		8,970	7,163
Cambridge:																				
13 Central	WW030	27	75	280	13	18	33	345	275	100	M	418,605	316,218	280,218	36,000	-	-	61,800	289,999	280,218
14 Knox Preston	WW040	19	23	185	1	-	7	212	90	85	M	206,569	177,208	163,850	12,625	733	-	49,211	203,761	145,039
15 Knox's Galt	WW050	29	45	188	1	4	16	227	145	110	A	283,928	283,928	268,323	13,848	1,757	-	52,317	268,323	268,323

Synod of Central, Northeastern Ont												December 31s						,,	of Waterloo-	
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	MM RO	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
16 St. Andrew's Galt	WW060	11	10	104	1	-	5	106	58	76	A	146,367	121,128	98,727	8,500	13,901	-	-	110,627	95,72
17 St. Andrew's Hespeler	WW070	16	89	312	13	19	77	471	182	413	A	324,916	317,305	286,519	28,306	2,480	-	51,707	290,285	269,47
18 St. Giles	WW080	10	45	105	1	11	8	120	120	78	A	117,379	117,379	108,545	5,806	3,028	-	36,813	112,567	106,04
Guelph:																				
19 Knox	WW120	25	-	498	10	17	20	651	210	150	A	486,351	416,811	366,671	29,985	20,155	5,041	55,233	452,127	366,67
20 Kortright	WW150	7	96	190	5	12	16	169	200	144	A	464,203	464,203	359,594	16,218	88,391	-	52,500	385,401	340,00
21 St. Andrew's	WW130	-	22	293	4	4	21	363	160	293	A	449,534	433,541	330,038	51,839	51,664	5,521	51,300	378,556	282,90
22 Westminster-St. Paul's	WW140	18	28	161	6	8	23	197	90	90	A	217,489	216,479	184,040	20,500	11,939	-	45,366	195,166	177,04
Kitchener:																				
23 Calvin	WW170	19	63	177	6	8	14	303	137	40	A	332.317	313,140	268,357	26,650	18.133	500	42,400	264,490	225.38
24 Doon	WW180	18	47	162	3	12	7	215	135	211	A	215,438	215,438	168,174	15,315	31,949	-	46,000	51.155	168,174
25 Kitchener East	WW290	21	53	153	4	5	3	206	100	208	A	182,915	165,181	151,184	11,000	2,997		40,470	167,757	123,76
26 St. Andrew's	WW210	128	159	1.189	17	17	41	1.506	350	478	A	1,008,490	808,513	709,493	85,520	13,500	8,110	58,430	925,763	709,49
Waterloo:	77 17 210	120	159	1,109	1/	- 1/	71	1,500	550	7/0	74	2,000,490	000,515	707,773	05,520	15,500	0,110	20,430	725,105	707,47.
27 Church of the Lord	WW300 *	5	35	81	17	77	8	165	195	10	Α	196,442	196,442	176,972	800	18,670		36,591	176,888	176,972
28 Waterloo, Knox	WW260	24	249	398	10	22	12	587	305	325	A	1,270,821	486,867	402,487	48,000	36,380	- :	54.318	410,026	402.487
29 Waterloo, Waterloo North	WW270	8	249	66	6	22	20	84	36	28	A	178,274	123,964	121,446	1,943	575		34,518	149,088	109,446
Grand Total	2008	557	1,370	6,189	161	306	395	8,482	3,910	4.044	8	8,778,858	7.020.034	5,997,796	543,755	478,483	32,413	1,205,048	6,364,189	5,781,680
							393				8									
Grand Total	2007	611	1,480	6,301	149	273	444	8,575	4,148	4,219	1	7,833,706	7,057,188	5,993,833	549,672	513,683	40,555	1,221,495	6,082,595	5,749,188
					1.2	33					- 1	945,152		3,963					281,594	32,492
Increase Decrease Synod of Central, Northeastern Ont	ario and Bermu	54 da	110	112		Stat	49 istics a	93 nd Finai	238 ices for t	175 he Year	Ended	December 31s	37,154 st, 2008		5,917	35,200	8,142	16,447 23. Presbyt	tery of Easte	rn Han-Ca
Decrease	ario and Bermu		110 SS	HOU	BP	CO	istics a	nd Finar			Ended M	TOT	st, 2008 FROM	CONG	PRES-	ОТН	AMS /		NORM	\$
Decrease Synod of Central, Northeastern Ont		da			BP	_	istics a	nd Finai	ices for t	he Year			it, 2008	CONG PURP			- 7	23. Presbyt	•	
Decrease Synod of Central, Northeastern Ont		da			BP -	CO	istics a	nd Finar	ices for t	ADH		TOT	st, 2008 FROM		PRES-	ОТН	AMS /	23. Presbyt	NORM	\$ BASE
Decrease Synod of Central, Northeastern Ont PASTORAL CHARGE	CODE	da	SS	HOU	BP	CO	istics a	nd Finar OLL MB	ATD	he Year	М	TOT REV	FROM CONG	PURP	PRES- SHARE	OTH BEN	AMS / WMS	23. Presbyt	NORM EXP	\$ BASE 70,699
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean	CODE EH120	da	SS 16	HOU 21	BP 7	CO	istics a MM RG RE	nd Finar OLL MB 42	ATD 42	ADH	M A	TOT REV 111,585	FROM CONG 111,585	PURP 70,699	PRES- SHARE 1,000	OTH BEN 39,886	AMS / WMS	STPD 36,000	NORM EXP 84,594	\$ BASE 70,699 63,756
Decrease  Synod of Central, Northeastern Ont PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken	CODE EH120 EH150	da ELD	SS 16 19	HOU 21 13	-	CO AD	istics a	ond Finan OLL MB 42 21	ATD 42 40	ADH 63	M A A	TOT REV 111,585 64,356	FROM CONG  111,585 64,356	PURP 70,699 63,756	PRES- SHARE 1,000 400	OTH BEN 39,886 200	AMS / WMS	23. Presbyt STPD 36,000 18,250	NORM EXP 84,594 29,650	\$ BASE 70,699 63,750 118,870
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear	CODE EH120 EH150 EH010	ELD	SS 16 19 122	HOU 21 13 46	- - 7	CO AD - - 4	istics a MM RG RE	DLL MB 42 21 82	ATD  42 40 90	ADH 63 12 102	M A A M	TOT REV 111,585 64,356 124,416	FROM CONG  111,585 64,356 124,416	70,699 63,756 123,221	PRES- SHARE 1,000 400	OTH BEN 39,886 200 1,195	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403	NORM EXP 84,594 29,650 130,276	\$ BASE 70,699 63,750 118,870 346,043
Decrease  Synod of Central, Northeastern Ont PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar	CODE  EH120 EH150 EH010 EH020	ELD 1 5	SS 16 19 122 360	HOU 21 13 46 223	- - 7 9	CO AD - - 4 38	MM RORE  1 3 - 15	MB 42 21 82 372	ATD  42 40 90 476	ADH  63 12 102 408	M A A M A	TOT REV 111,585 64,356 124,416 460,149	FROM CONG 111,585 64,356 124,416 460,149	70,699 63,756 123,221 364,060	PRES- SHARE 1,000 400	OTH BEN 39,886 200 1,195 86,089	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066	NORM EXP 84,594 29,650 130,276 394,438	\$ BASE 70,699 63,750 118,870 346,04: 763,720
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christian 5 Mississauga, Westside	CODE  EH120 EH150 EH010 EH020 EH030 *	ELD 1 5	SS 16 19 122 360 300	HOU 21 13 46 223 345	- - 7 9	CO AD - - 4 38 105	istics a MM RC RE 1 3 - 15 70	MB 42 21 82 372 680	ATD  42 40 90 476 766	ADH  63 12 102 408 910	M A A M A	TOT REV 111,585 64,356 124,416 460,149 3,256,075	FROM CONG  111,585 64,356 124,416 460,149 1,210,438	PURP 70,699 63,756 123,221 364,060 937,650	PRES- SHARE 1,000 400 - 10,000 13,913	OTH BEN 39,886 200 1,195 86,089 258,875	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000	NORM EXP 84,594 29,650 130,276 394,438 3,013,514	\$ BASE 70,699 63,750 118,870 346,04: 763,721 46,590
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean	EH120 EH150 EH010 EH020 EH030 * EH050 *	ELD - 1 5 6	SS 16 19 122 360 300 11	HOU 21 13 46 223 345 19	- 7 9 44	CO AD - - 4 38 105 16	1 3 - 15 70 54	MB 42 21 82 372 680 3	ATD  42 40 90 476 766 23	ADH  63 12 102 408 910 48	M A A M A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989	FROM CONG  111,585 64,356 124,416 460,149 1,210,438 50,989	PURP 70,699 63,756 123,221 364,060 937,650 46,596	PRES- SHARE 1,000 400 - 10,000 13,913 2,000	OTH BEN 39,886 200 1,195 86,089 258,875	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565	\$ BASE 70,699 63,756 118,876 346,042 763,728 46,596 67,700
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron	CODE  EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 *	ELD - 1 5 6 - 3	SS 16 19 122 360 300 11 22	HOU 21 13 46 223 345 19 27	- 7 9 44	CO AD - - 4 38 105 16 12	1 3 - 15 70 54 8	nd Finar DLL MB 42 21 82 372 680 3 50	ATD  42 40 90 476 766 23 58	ADH  63 12 102 408 910 48 72	M A A A A A A A A A A A A A A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868	FROM CONG  111,585 64,356 124,416 460,149 1,210,438 50,989 71,868	70,699 63,756 123,221 364,060 937,650 46,596 71,868	PRES- SHARE  1,000 400 - 10,000 13,913 2,000	OTH BEN 39,886 200 1,195 86,089 258,875 2,393	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170 15,327	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461	\$ BASE 70,699 63,750 118,870 346,04: 763,72: 46,590 67,700
PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community	CODE  EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 *	ELD - 1 5 6 - 3	SS 16 19 122 360 300 11 22	HOU 21 13 46 223 345 19 27	- 7 9 44	CO AD - - 4 38 105 16 12	1 3 - 15 70 54 8	nd Finar DLL MB 42 21 82 372 680 3 50	ATD  42 40 90 476 766 23 58	ADH  63 12 102 408 910 48 72	M A A A A A A A A A A A A A A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868	FROM CONG  111,585 64,356 124,416 460,149 1,210,438 50,989 71,868	70,699 63,756 123,221 364,060 937,650 46,596 71,868	PRES- SHARE  1,000 400 - 10,000 13,913 2,000	OTH BEN 39,886 200 1,195 86,089 258,875 2,393	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170 15,327	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461	\$ BASE 70,699 63,750 118,870 346,04: 763,723 46,590 67,700 510,700
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim	CODE  EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 *	ELD	SS 16 19 122 360 300 11 22 475	HOU  21 13 46 223 345 19 27 510	- 7 9 44 1	CO AD - - 4 38 105 16 12	1 3 - 15 70 54 8	MB  42 21 82 372 680 3 50 1,125	ATD  42  40  90  476  766  23  58  1,031	ADH  63 12 102 408 910 48 72 388	M A A M A A M A A A A A A A A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411	FROM CONG 111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848	70,699 63,756 123,221 364,060 937,650 46,596 71,868 687,375	PRES- SHARE  1,000 400 - 10,000 13,913 2,000	OTH BEN 39,886 200 1,195 86,089 258,875 2,393 749,973	AMS / WMS	23. Presbyt  STPD  36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410	\$ BASE  70,699 63,751 118,870 346,042 763,722 46,590 67,700 510,700
PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee	CODE  EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 * EH200 *	ELD	SS 16 19 122 360 300 11 22 475 38	HOU 21 13 46 223 345 19 27 510	- 7 9 44 1 - 45	CO AD - - 4 38 105 16 12 159	istics a MM RG RE  1 3 - 15 70 54 8 108	nd Final DLL MB 42 21 82 372 680 3 50 1,125	ATD  42 40 90 476 766 23 58 1,031	ADH 63 12 102 408 910 48 72 388	M A A M A A M A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678	FROM CONG  111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848 161,678	70,699 63,756 123,221 364,060 937,650 46,596 71,868 687,375	PRES- SHARE  1,000 400 - 10,000 13,913 2,000 - 22,500	OTH BEN 39,886 200 1,195 86,089 258,875 2,393 749,973	AMS / WMS	23. Presbyt STPD  36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100 30,000	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410	\$ BASE  70,699 63,751 118,870 346,042 763,722 46,590 67,700 510,700
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee 11 Joyful	CODE  EH120 EH150 EH010 EH020 EH030 * EH050 * EH080  EH200 * EH090	ELD	SS 16 19 122 360 300 11 22 475 38	HOU 21 13 46 223 345 19 27 510	- 7 9 44 1 - 45	CO AD - - 4 38 105 16 12 159	istics a MM RG RE  1 3 - 15 70 54 8 108	nd Final DLL MB 42 21 82 372 680 3 50 1,125	ATD  42 40 90 476 766 23 58 1,031	ADH 63 12 102 408 910 48 72 388	M A A A M A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678	FROM CONG  111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848 161,678	70,699 63,756 123,221 364,060 937,650 46,596 71,868 687,375	PRES- SHARE  1,000 400 - 10,000 13,913 2,000 - 22,500	OTH BEN  39,886 200 1,195 86,089 258,875 2,393 749,973	AMS / WMS	23. Presbyt STPD  36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100 30,000	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410	\$ BASE 70,699; 63,756 6118,877; 346,04; 763,726; 46,596 67,700 510,700 130,066; 188,336
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto:	EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 * EH260 * EH260 *	ELD	SS  16 19 122 360 300 11 22 475 38 25	HOU 21 13 46 223 345 19 27 510 44	- 7 9 44 1 - 45	CO AD - - 4 38 105 16 12 159	istics a MM RG RE  1 3 - 15 70 54 8 108	nd Final DLL MB 42 21 82 372 680 3 50 1,125	42 40 90 476 766 23 58 1,031 90	ADH 63 12 102 408 910 48 72 388	M A A A A A A A A A A A A A A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678 225,859	FROM CONG 111,585 64,356 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848	PURP  70,699 63,756 123,221 364,060 937,650 46,596 71,868 687,375 130,063 224,859	PRES- SHARE  1,000 400 - 10,000 13,913 2,000 - 22,500 - 1,000	OTH BEN 39,886 200 1,195 86,089 258,875 2,393 -749,973 31,615	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100 30,000 41,793	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410 146,609 295,555	\$ BASE 70,699 63,750 118,870 346,042 763,721 46,590 57,700 510,707 130,062 188,330
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chattham, Korean Chattham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee 11 Joyful 12 Korean Myung Sung 13 Mahn-Min	EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 * EH200 * EH240 ***	ELD - 1 5 6 - 3 9 3 2	SS 16 19 122 360 300 11 22 475 38 25 -	HOU 21 13 46 223 345 19 27 510 44	- 7 9 44 1 - 45 5	CO AD - - 4 38 105 16 12 159	istics a MM RG RE  1 3 - 15 70 54 8 108	nd Final DLL MB 42 21 82 372 680 3 50 1,125	42 40 90 476 766 23 58 1,031	ADH 63 12 102 408 910 48 72 388	M A A A M A A A A A A A A A A A A A A A	TOT REV  111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678 225,859	FROM CONG 111,585 64,356 124,416 460,149 1,210,438 1,459,848 161,678 225,859	PURP  70,699 63,756 123,221 364,060 937,650 46,596 71,868 687,375 130,063 224,859	PRES-SHARE 1,000 400 - 10,000 13,913 2,000 - 22,500	OTH BEN  39,886 200 1,195 86,089 258,875 2,393 - 749,973 31,615	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100 30,000 41,793	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410 146,609 295,555	\$ BASE 70,699 63,754 118,876 346,049 763,724 46,596 67,700 510,701 130,066 188,336
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee 11 Joyful 11 Joyful 12 Korean Myung Sung 13 Mahn-Min 14 Pilgrim Korean	EH120 EH150 EH010 EH020 EH030 * EH250 * EH250 * EH260 * EH240 *** EH090 EH240 *** EH090 ***	ELD - 1 5 6 - 3 9 3 2	SS  16 19 122 360 300 11 22 475 38 25 25	HOU 21 13 46 223 345 19 27 510 44 90 - 20	- - 7 9 44 1 - 45 5 10	CO AD  4 38 105 16 12 159 - 18 - 1	istics a MM R0 RE  1 3 - 15 70 54 8 108	nd Finar OLL MB 42 21 82 372 680 3 50 1,125 90 167	42 40 90 476 766 23 58 1,031 90 198	ADH 63 12 102 408 910 48 72 388 121 218	M A A A A A A A A A A A A A A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678 225,859	rt, 2008 FROM CONG 111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848 161,678 225,859	PURP  70,699 63,756 123,221 364,060 937,650 46,596 71,868 687,375 130,063 224,859 87,558	PRES- SHARE  1,000 400 - 10,000 13,913 2,000 - 22,500 - 1,000 - 3,158	OTH BEN 39,886 200 1,195 86,089 258,875 2,393 31,615	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100 30,000 41,793	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410 146,609 295,555	\$ BASE 70,699 63,756 118,876 346,041 763,728 46,599 67,700 510,701 130,065 188,336 87,555 68,200
Pastroral, Northeastern Ont PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee 11 Joyful 12 Korean Myung Sung 13 Mahn-Min 14 Pilgrim Korean 15 St. Timothy	EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 * EH200 * EH090 EH240 *** EH070 *** EH060 *	ELD - 1 5 6 - 3 9 3 2	SS  16 19 122 360 300 11 22 475 38 25 - 25 8	HOU 21 13 46 223 3455 19 27 510 44 90 0 20 24	- - 7 9 44 1 - 45 5 10 - - 6 3	CO AD - - 4 38 105 16 12 159 - 18 -	15 70 54 8 108 - 2 2 - 1 47	nd Final DLL MB 42 21 82 372 680 3 50 1,125	42 40 90 476 23 58 1,031 90 198	ADH  63 12 102 408 72 388 121 218 14	M A A A A A A A A A A A A A A A A A A A	TOT REV  111,585 64,356 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678 225,859	FROM CONG 111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848 161,678 225,859 95,851 72,000	PURP  70,699 63,756 123,221 364,060 937,650 46,596 71,868 687,375 130,063 224,859 87,558 68,200	PRES-SHARE 1,000 400 - 10,000 13,913 2,000 - 22,500 - 1,000 - 3,158 3,200	OTH BEN 39,886 200 1,195 86,089 258,875 2,393 - 749,973 31,615 - - - 5,135 600	AMS / WMS	23. Presbyt STPD  36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100 30,000 41,793	NORM EXP 84,594 29,650 130,76 394,438 3,013,514 40,565 73,461 899,410 146,609 295,555	\$ BASE 70,699 63,75(63,75) 63,75(63,72) 46,599 67,700 510,701 130,066 188,330 87,555 68,200 400,409
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee 11 Joyful 12 Korean Myung Sung 13 Mahn-Min 14 Pilgrim Korean 15 St. Timothy 16 Toronto Korean	EH120 EH150 EH010 EH020 EH030 * EH050 * EH080 EH250 * EH090 EH240 ** EH090 EH1240 ** EH060 * EH130 *	da ELD	SS  16 19 122 360 300 11 22 475 38 25 25 8 130	HOU  21 13 46 223 345 19 27 510 44 90 20 24 260	- - 7 9 44 1 - 45 5 10 - - 6 3 4	CO AD 4 38 105 16 12 159 - 18 1 6 40	1 3 3 - 15 70 54 8 108 - 2 2 1 47 19	nd Final OLL MB 42 21 82 372 680 3 50 1,125	42 40 90 476 23 58 1,031 90 198 - - 60 30 400	ADH  63 12 102 408 910 48 72 388 121 218 14 100	M A A A A A A A A A A A A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678 225,859 95,851 73,700 667,437	#, 2008 FROM CONG 111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848 161,678 225,859 95,851 72,000 620,418	PURP  70,699 63,756 123,221 364,060 937,650 46,596 71,868 687,375 130,063 224,859 87,558 68,200 456,635	PRES-SHARE 1,000 400 10,000 13,913 2,000 22,500 1,000 3,158 3,200 13,131	OTH BEN 39,886 200 1,195 86,089 258,875 2,393 31,615	AMS / WMS	23. Presbyt  STPD  36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100  30,000 41,793	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410 146,609 295,555	\$ BASE 70,699 63,756 118,877 346,04: 763,721 46,596 67,700 130,06: 188,336 87,555 68,200 400,400 1,022,70
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee 11 Joyful 12 Korean Myung Sung 13 Mahn-Min 14 Pilgrim Korean 15 St. Timothy 16 Toronto Korean	EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 * EH250 * EH090 EH240 *** EH090 EH240 *** EH090 EH130 * EH130 * EH100 EH1100	ELD	SS  16 19 122 360 300 11 22 475 38 25 - 25 8 130 260	HOU  21 13 46 223 345 19 27 510 44 90 - 20 24 260 650	- - 7 9 44 1 - 45 5 10 - - 6 3 4	CO AD 4 38 105 16 12 159 - 18 1 6 40	1 3 3 - 15 70 54 8 108 - 2 2 1 47 19	nd Final DLL MB 42 21 82 372 680 3 50 1,125 90 167 - - 130 351 1,017	42 40 90 476 766 23 58 1,031 90 198 - - - 60 30 400 1,100	ADH 63 12 408 910 48 72 388 121 218 14 100 190	M A A A A A A A A A A A A A A A A A A A	TOT REV 111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678 225,859 95,851 73,700 667,437 1,439,747	tt, 2008 FROM CONG 111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848 161,678 225,859 95,851 72,000 64,418 1,439,747	PURP 70,699 63,756 123,221 364,060 937,650 46,596 687,375 130,063 224,859 87,558 68,200 45,656 1,059,546	PRES-SHARE 1,000 400 10,000 13,913 2,000 22,500 1,000 3,158 3,200 13,131	OTH BEN  39,886 200 1,195 86,089 258,875 2,393 749,973 31,615 5,135 6000 150,652 360,201	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100 41,793 22,100 45,170 45,1460	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410 146,609 295,555 - 86,092 81,000 522,785 1,034,281	\$ BASE 70,699 63,756 118,876 346,044 763,728 46,596 57,700 510,701 130,061 188,336 68,200 400,409 1,022,701 78,698
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee 11 Joyful 12 Korean Myung Sung 13 Mahn-Min 14 Pilgrim Korean 15 St. Timothy 16 Toronto Korean 17 Yae Dalm	EH120 EH150 EH010 EH020 EH030 * EH050 * EH050 * EH080  EH200 * EH090 EH240 *** EH060 * EH060 * EH110 * EH110 EH110 EH110	ELD	SS  16 19 122 360 300 11 22 475 38 25 - 25 8 130 260 50	HOU  21 13 346 223 345 19 27 510  44 90 20 24 260 650 20	- - 7 9 44 1 - 45 5 10 - - 6 3 4 19	CO AD	1 1 3 - 15 70 544 8 108 - 2 2 - 1 1 47 19 3 3 19 3 3 10 10 10 10 10 10 10 10 10 10 10 10 10	nd Final DLL MB 42 21 82 372 680 3 50 1,125 90 167 130 351 1,017	42 40 90 476 766 23 58 1,031 90 198 - - - 60 30 400 1,100 160	he Year I ADH 63 12 102 408 910 48 72 388 121 218 14 100 190 177	M A A A A A A A A A A A A A A A A A A A	TOT REV  111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678 225,859 - 95,851 73,700 667,437 1,439,747 154,620	tt, 2008 FROM CONG 111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848 161,678 225,859 - 95,851 72,000 620,418 1,439,747 149,942	PURP 70,699 63,756 123,221 364,060 937,650 71,868 687,375 130,063 224,859 87,558 87,558 68,200 456,635 1,059,546 78,698	PRES-SHARE  1,000 400 400 13,913 2,000 22,500  1,000 3,158 3,200 13,131 20,000	OTH BEN 39,886 200 1,195 86,089 258,875 2,393 31,615 - - - 5,135 600 150,652 360,201 71,244	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170 46,100 30,000 41,793	NORM EXP 84,594 29,650 130,276 394,438 3,013,514 40,565 73,461 899,410 146,609 295,555	\$ BASE 70,699 63,75t 118,877 346,042 763,721 46,599 67,700 130,062 188,336 87,555 68,200 400,409 1,022,701 78,699 3,964,072
Decrease  Synod of Central, Northeastern Ont  PASTORAL CHARGE  1 Brantford, Korean 2 Chatham, Korean Chatham-Ken 3 Kitchener-Waterloo, Korear 4 London, Korean Christiar 5 Mississauga, Westside 6 Niagara, Korean 7 Oshawa, Hebron 8 Thornhill, Vaughan Community Toronto: 9 Dahdrim 10 Galilee 11 Joyful 12 Korean Myung Sung 13 Mahn-Min 14 Pilgrim Korean 15 St. Timothy 16 Toronto Korean 17 Yae Dalm Grand Total	EH120 EH150 EH010 EH020 EH030 * EH050 * EH250 * EH080 EH120 * EH090 EH1240 *** EH090 EH130 * EH1100 EH1100 EH1100 EH1100 EH1100 *	ELD	SS  16 19 122 360 300 11 22 475  38 25	HOU  21 13 46 223 345 19 27 510  44 90 20 24 260 650 20 2,312	- - 7 9 44 1 - - 45 5 10 - - 6 3 4 19 13	COO AD - - 4 4 388 105 16 12 159 - - 18 - 1 6 40 40 86 - - 485	istics a MM Re RE 1 3 - 15 70 54 8 108 - 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	nd Final DLL MB 42 21 82 372 680 3 50 1,125 90 167 - - 130 351 1,017 115 4,245	42 40 90 476 766 23 58 1,031 90 198 - - - 60 30 400 1,100 1,564	he Year I  ADH  63 12 102 408 910 48 72 388  121 218 14 100 190 177 2,823	M A A A A A A A A A A A A A A A A A A A	TOT REV  111,585 64,356 124,416 460,149 3,256,075 50,989 71,868 1,773,411 161,678 225,859 95,851 73,700 667,437 1,439,747 154,620 8,731,741	tt, 2008 FROM CONG 111,585 64,356 124,416 460,149 1,210,438 50,989 71,868 1,459,848 161,678 225,859 95,851 72,000 620,418 1,439,747 1439,747	PURP 70,699 63,756 123,221 364,060 937,650 46,596 687,375 130,063 224,859 - 87,558 68,200 456,635 1,059,546 78,698 4,470,784	PRES-SHARE  1,000 400 10,000 13,913 2,000 - 22,500 - 1,000 - 3,158 3,200 13,131 20,000 90,302	OTH BEN 39,886 200 1,195 86,089 258,875 2,393 31,615 5,135 600 150,652 360,201 7,758,058	AMS / WMS	23. Presbyt STPD 36,000 18,250 20,403 56,066 42,000 12,170 15,327 46,100 30,000 41,793	NORM EXP 84,594 29,650 130,276 394,438 30,13,514 40,565 73,461 899,410 295,555 	S

Synod of Southwestern Ontario						эта	tistics a	nu rmai	ices for t	ne i cai i	Enucu	December 319	st, 2000					24.1	respytery of	пашион
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC AD	MM RO	DLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Caledonia	HA090	8	25	183	5		3	328	100	35	Α	196,033	196,033	170,850	25,183	-	-	14,000	171,850	149,050
2 Dundas, Knox	HA100	27	33	170	3	9	13	235	100	12	M	316,431	280,030	230,103	33,492	16,435	7,591	60,947	270,213	230,10
3 Grimsby, St. John's	HA110 **	16	18	151	16	8	4	212	106	63	A	163,751	138,938	121,799	16,000	1,139	1,504	42,650	144,250	121,799
4 Hagersville, St. Andrew's	HA120	8	7	65	-	-	10	79	37	64	-	54,207	40,201	34,559	4,000	1,642	1,420	-	29,016	34,55
- Port Dover, Knox	HA320	8	8	75	-	2	10	75	60	52	-	82,391	50,933	43,406	2,347	5,180	-	-	49,721	43,40
5 Jarvis, Knox	HA300	11	10	72	-	2	3	108	50	82	-	84,938	83,510	72,320	5,000	6,190	-	28,900	60,644	72,320
- Walpole, Chalmer's	HA301	7	9	41	2	-	9	57	35	22	M	66,092	59,063	53,977	2,751	2,335	-	16,653	58,146	53,97
6 Kirkwall	HA310	10	9	95	2	7	3	127	71	30	M	340,997	102,203	77,326	10,266	14,611	2,362	41,000	93,092	77,320
7 Waterdown, Knox	HA340	14	67	180	7	119	78	279	154	67	M	426,432	406,157	338,772	31,778	35,607	-	48,000	332,419	304,71
8 West Flamborough	HA350	7	12	65	- 1	4	4	95	67	18	A	139,080	133,421	117,197	10,000	6,224	4.508	40,152	119,982	117,19
Ancaster:														.,	.,	.,	,			.,.
9 Alberton	HA011	11	5	55	- 1	-	4	85	50	9	-	67,703	59,144	36,529	6.218	16.397	2.852	-	54.847	36,529
10 St. Andrew's	HA010	7	15	94	2	7	7	134	80	29	Α	136,479	136,479	114,704	16,150	5,625	-	30,000	131,535	114,70
11 St. Paul's, Carluke	HA020 *	9	22	52	1	9	1	102	70	39	M	112,048	112,048	104,984	7,064	-	1,835	28,307	112,349	104,98
- Knox, Binbrook	HA021 ***		-	-	-	-	-	-	-	-	M	-	-	-	-	-	-	-	-	. , , .
Burlington:																				
12 Brant Hills	HA040	17	46	118	8	6	-	130	95	61	M	142,775	142,775	130,746	7.150	4,879		44,560	124,907	130,746
13 Burlington East	HA380	13	-	155	3	11	4	139	140	82	A	169,974	169,974	156,684	9,207	4,083	2,345	-	105,785	156,684
14 Knox	HA050	22	44	243	2		7	324	160	100	M	317,680	308,619	275,844	28,452	4,323	3,288	33,750	295,512	275,84
15 St. Paul's	HA080	30	5	60	-	-	15	78	50	29	A	126,670	126,670	119,290	6,500	880	2,560	10,897	92,405	107,022
Hamilton:												.,	.,	.,	.,		,	.,	, , , , , ,	
16 Central	HA140	31	35	310	3	34	27	414	241	97	Α	574.810	533,491	437,088	68.156	28,247		63,962	481,747	437,088
17 Chalmers	HA150	13	15	78	1	3	20	108	80	38	A	155,267	152,465	137,331	13,380	1.754		41,600	134,786	137,331
18 Chedoke	HA160 *	31	60	350	7	15	20	406	325	201	A	443,877	443,877	400,458	28,730	14,689	-	58,812	395,177	400,458
19 Erskine	HA180	11	-	85	2	12	8	108	95	55	A	272,399	263,618	239,933	10,000	13,685	1,304	31,683	231.189	239,933
20 John Calvin Hungarian	HA190	14	-	80	1	1	-	97	51	25	-	74,134	74,134	71,734	1,000	1,400	-	17,800	85,220	71,734
21 MacNab Street	HA200	28	28	167	5	12	48	307	140	14	-	243,761	165,537	107,212	34,500	23,825		-	334,576	107,212
22 New Westminster	HA210	12	16	59	1	8	9	67	45	14	A	83,471	82,786	75,420	6,666	700		16,312	90,087	75,420
23 Roxborough Park	HA220	7	5	27	-	-	1	35	27	10	-	22,018	21,808	18,892	2,011	905		-	17,906	18,892
24 South Gate	HA290	24	35	144	7	10	4	207	128	38	A	164,566	164,566	143,558	21,008	-	2,536	45,100	138,996	143,558
25 St. Columba	HA240 **	22	10	80	-		4	132	65	30	A	144,659	134,747	111,849	15,590	7,308	3,523	41,000	113,555	111,849
26 St. Cuthbert's	HA250	8	30	67		-	3	81	80	72	A	178,768	169,543	121,957	20,000	27,586	-	37,926	128,794	121,957
27 St. John & St. Andrew's	HA270	10	8	68		1	9	69	36	28	A	108,514	108,514	103,131	4,495	888	1.407	26,768	110,237	103,131
- St. David's	HA271	8	1	20	-	-	5	29	24	3	A	113,496	102,755	39,991	6,354	56,410	1,201	12,268	54,141	39,99
28 St. Paul's	HA280	23	15	173		9	-	208	89	53	A	356,923	356,923	328,024	22,520	6,379	3,201	54,005	327,832	328,024
29 Trinity	HA370	14	8	128	-	2	70	122	92	105	A	229,474	225,404	204,770	18,910	1,724	1.009	45,500	167,477	202,354
Stoney Creek:												,.,	.,	,.,.	.,,,,,,,	.,,	,	.,,	,.,,	,_,,,,
30 Cheyne	HA330	28	35	185	3	19	4	220		190	Α	337,748	326,156	273.008	25,500	27,648		40,032	265,732	273.008
31 Heritage Green	HA360 *	7	14	52	2	7	10	63	60	34	A	106,775	91,021	85,208	5,500	313		22,919	102,477	65,210
Grand Total	2008	516	650	3,947	85	344	417	5,260	3,003	1.801	8	6,554,341	5,963,543	5,098,654	525,878	339,011	44,446	995,503	5,426,602	5,008,123
Grand Total	2007	512	699	4,023	90	261	429	5,404	3,017	1,855	7	6,131,179	5,758,703	4,954,224	503,190	301,289	47,302	1,019,816	5,389,245	4,852,86
Increase	2007	4	0,,	1,023	, 0	83		5,104	5,017	1,000	1	423,162	204.840	144,430	22,688	37,722	17,502	.,017,010	37,357	155,25
Decrease			49	76	5	0.0	12	144	14	54	•	.20,102	1,0 10	. 11,150	,000	27,722	2.856	24,313	21,001	

Synod of Southwestern Ontario						St	atistics a	nd Fina	nces for	the Year Ended	December 31	st, 2008					25	. Presbytery	of Niagara
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	C AD	OMM R	OLL MB	ATD	ADH M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Beamsville, St. Andrew's	NI010	6	8	35	2	-	1	53	22	9 A	64,296	64,296	54,713	7,211	2,372	1,402	22,320	59,824	54,713
- Smithville	NI011	5 -		17	1	3	3	28	-	19 A	48,183	48,183	44,203	3,980 -				47,179	44,203
2 Dunnville, Knox	NI020	12	18	108	3		5 8	175	65	44 A	171,961	132,825	116,064	14,169	2,592	3,150	40,924	139,591	116,064
3 Fonthill, Kirk-on-the-Hill	NI181	8	10	77	1	3	3 1	107	70	32 A	133,920	133,920	111,474	14,910	7,536	1,388	38,298	121,926	111,474
4 Fort Erie, St. Andrew's-Knox	NI030	10	10	79 -		-	4	109	45	47 -	99,380	99,380	84,146	11,923	3,311			68,942	84,146
5 Niagara-on-the-Lake, St. Andrew's	NI070	15	30	161	- 1	(	) 14	254	130	59 -	185.381	185.381	165.381	20.000 -		2.207 -		176.402	165.381

PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO AD	MM RO	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
6 North Pelham, First	NI080	9	20	45 -			3	60	55	31	M	60,659	58,512	48,912	7,399	2,201	2,055	24,612	52,979	48,91
- Rockway	NI081	8 -		32 -			1	60	33	11	-	51,406	51,406	42,914	5,305	3,187	1.525	16,640	35,292	42.91
7 Port Colborne, First	NI090	18	7	121	1 -		10	177	80	20	M	174,295	174,295	158,352	9,735	6,208	3,389	44,700	148,976	158,352
8 Thorold, St. Andrew's	NI150	8	17	117	3 -		3	121	60	28	-	128,898	128,898	116,253	7,454	5,191 -			67,975	116,25
Niagara:												.,	.,	.,	., .					
9 Chippawa	NI040	15	30	198	5 -		-	201	140	50	M	473,784	263,693	159,766	18,836	85,091 -		45,336	103,713	159,766
10 Drummond Hill	NI050	12	20	123	4	10	6	199	105	20	M	190,276	185,607	170,981	14,260	366	764	47,026	191,163	168,981
11 Stamford	NI060	14	20	135	4 -		58	154	94	36	M	152,595	143,425	126,298	16,000	1.127	2,698	45,990	154,367	126,298
St. Catharines:												, , , , ,		.,	.,	,	,	, , , , , ,	, , , , , ,	., .,
12 Knox	NI100	24	20	308	4	5	38	405	119	49	A	339,510	336,704	269,209	28,172	39,323	2,673	49,758	280,748	269,209
13 Scottlea	NI111	8	15	74 -		10	1	82	61	53		145,883	145,883	131,266	11,000	3,617	2,213	41,200	91,717	131,260
14 St. Giles	NI120	20	28	241	4		11	258	139	79		197,780	194,167	162,995	16,566	14,606 -		51,000	169,613	162,995
15 St. Andrew's	NI110	5 -		33	2 -		1	59	110	13		48,730	48,730	42,308	5,000	1,422	595 -		43,893	42,308
16 West St. Andrew's	NI130	3	13	68	3	3	5	80	42	28		90,158	73,287	65,409	6,454	1.424 -		45,250	82,894	65,409
- St. David's, First	NI140	2	4	10	1 -			9	9	9	M	24,210	13,210	10,013	3.197 -				27,701	10.013
Welland:																				
17 Hungarian	NI170	6 -		40	3 -		1	69	40	35	M	78,588	78,588	75,985	2,100	503 -		37,492	73,926	75,985
- Crowland	NI160	3	5	12 -				14	12	5		13,781	13,781	13,203	578 -			7,500	12,955	13,203
18 Knox	NI180	9	10	72 -		7	4	80	55	65		132,129	123,251	108,901	8,111	6,239	10.154	38,719	110,138	92,401
19 St. Andrew's	NI190	13	38	109	2.	5	7	94	102	38		119,535	111,720	105,687	5,958	75 -		41,410	125,055	105,687
Grand Total	2008	233	323	2,215	44	77	180	2,848	1,588	780	8	3,125,338	2,809,142	2,384,433	238,318	186,391	34,213	638,175	2,386,969	2,365,933
Grand Total	2007	237	313	2.296	30	70	164	2.898	1,354	901	6	3,182,666		2,453,921	242,310	94,944	34,674	714,155	2,485,438	2,453,921
Increase			10	_,_,	14	7	16	_,	234	,	2	-,,	17,967	_,,	,	91,447	- 1,- 1	, - ,,	_,,	_,,
Decrease		4		81				50		121		57,328		69,488	3,992		461	75,980	98,469	87,988
Synod of Southwestern Ontario						Stat	istics a	nd Fina	nces for t	he Year	Ended 1	December 31:	st, 2008						26. Presbyte	ery of Paris
						CO	MM RO	DLL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Delhi, Calvin	PA060	12	14	72	2	38	15	125	78	14	M	123,365	123,365	119,040	50	4,275	-	44,293	129,685	119,040
2 Embro, Knox	PA070	-	6	55	-	2	1	63	45	21	A	92,504	83,889	78,985	2,520	2,384	5,000	17,500	85,440	78,985
- Harrington, Knox	PA071	5	24	52	2	1	2	73	49	21	-	50,149	45,699	36,156	5,999	3,544	4,185	28,771	42,576	36,150
3 Ingersoll, St. Paul's	PA080	18	88	281	5	9	44	335	200	175	A	237,460	237,460	209,383	21,050	7,027	-		231,119	209,383
4 Innerkip	PA090	8	169	273	7	12	142	153	395	573	A	806,651	806,651	694,309	12,821	99,521	-	47,232	657,512	384,603
5 Norwich, Knox	PA100	7	5	16	1	-	-	23	18	12	A	29,693	28,824	27,062	1,642	120	-	-	32,585	27,062
- Bookton	PA101	5	7	25	1	3	2	38	25	13	A	38,016	38,016	36,715	1,301	-	-	7,446	37,469	36,71
6 Paris	PA110	14	90	285	8	7	25	290	276	333	A	330,180	320,180	250,320	18,273	51,587	3,399	44,465	273,351	250,320
7 Ratho	PA091 *	4	-	18	-	-	-	31	16	15	-	29,510	29,510	26,513	402	2,595	-	-	25,967	26,513
8 Simcoe, St. Paul's	PA120	19	30	211	6	4	8	288	120	150	-	234,698	196,094	159,155	26,901	10,038	-		176,212	149,083
9 Tillsonburg, St. Andrew's	PA130	10	3	102	3	5	5	148	65	39	A	97,143	97,143	81,617	10,716	4,810	-	41,125	125,735	81,61
10 Woodstock, Knox	PA140	25	22	227	4	-	8	304	140	172	A	165,608	134,830	109,153	14,957	10,720	2,898	15,520	193,372	109,15
Brantford:																				
11 Alexandra	PA010	14	15	114	4	4	41	129	95	37	A	183,704	183,704	165,720	11,270	6,714	968	45,320	182,265	165,720
12 Central	PA020	25	15	176	-	-	13	265	90	129	-	252,680	206,330	186,045	19,272	1,013	1,814		199,183	176,71

PA030

PA040

PA041

2008

2007

13 Greenbrier

- Mount Pleasant

Grand Total

Grand Total

Increase

Decrease

14 Knox

86

38

68

2,099 43

2,102 39

6

13

6

8

189 501

183 488

6

13 120

4 43 23 10

4 82 45 25

85 327 2,510

25 208

4

60 119 2,717

43

1,723 1,739

1,745 1,799

207 22

- A

60

1

1

132,555

25,352

58,073

2,887,341 2,747,089

3,475,773 3,242,641

588,432 495,552

132,444

24,877

58,073

123,094

21,730

53,988

2,378,985

2,813,139

434,154

9,350

2.807

4,085

163,416

171,427

8,011

340

204,688

258,075

53,387

134,906

28,677

32,327

422,351 3,002,864 2,026,637

38,500

330,172 2,588,381

92,179 414,483

825

19,089

18,155

934

123,094

21.730

53,988

23,242

2,049,879

Synod of Southwestern Ontario						Sta	istics a	nd Fina	nces for t	he Year	Ended	December 31s	st, 2008					27	. Presbytery	of London
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO AD	MM RO	DLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Appin	LO020	8	11	78	2	4	4	96	46	100	A	70,848	70,848	62,773	4,000	4.075		25,769	58,156	62,77
- Melbourne, Guthrie	LO021	7	-	37	-	-	3	31	18	32	A	36,336	28,849	25,984	1.819	1.046		13,198	30,474	25,039
2 Crinan, Argyle	LO050	6	4	29	-	-	5	86	22	39	-	27,470	24,302	21,202	3,100	-	673	-	11,657	21,20
- Largie, Duff	LO051	6	17	50		2	-	97	47	49		56,336	39,110	33,384	5,610	116	1.743	-	60,683	33,384
3 Dorchester	LO060	9	28	65	1	-	3	72	67	65	Α	161,562	106,394	102,194	4,200	-	500	26,100	107,647	77,119
- South Nissouri	LO061	7	4	37	-		3	47	38	17	A	60,331	49,674	46,374	3,300	-	-	17,400	47,197	46,37
4 Dutton, Knox-St. Andrew's	LO070	12	6	60	- 1	9	1	115	60	20	Α	100,187	100,187	94,850	3,700	1,637	1,090	38,293	101,545	94,850
5 Fingal, Knox	LO080	11	20	49	1	11	5	76	44	24	A	50,321	50,321	45,420	4,200	701	2,871	18,596	45,168	45,420
6 Glencoe	LO090	8	16	85	4	9	-	112	73	98	M	91,120	91,120	85,889	5,211	20	-	36,000	117,902	85,889
- Wardsville, St. John's	LO091	6	10	29	1		-	46	30	16	A	26,090	22,590	20,590	2,000	-		10,634	26,297	20,590
7 Ilderton, Bethel	LO040	8	17	48	1	-	1	66	38	15	A	44,802	44,802	40,462	4,000	340		19,146	52,398	40,462
8 Kintyre, Knox	LO100 *	7	-	27	-	-	18	69	25	12	-	35,965	35,965	31,165	4,800	-	-	-	24,746	31,16
- New Glasgow, Knox	LO101 *	3	-	26	-	-	-	29	28	16	-	13,352	13,342	11,842	1,400	100	-	-	9,162	11,84
- Rodney, St. John's	LO102 *	5	-	26	-	-	12	29	20	5	-	39,619	39,619	20,716	3,000	15,903		-	20,666	20,71
9 Mosa, Burns	LO022	12	18	115	1	2	6	149	50	25	-	110,064	103,304	88,763	8,030	6,511		-	79,796	88,76
10 North Caradoc-St. Andrew's	LO111	13	25	128	2	6	6	118	85	130	A	142,775	127,204	110,700	7,592	8,912	1,608	33,519	117,672	103,63
- Komoka, Knox	LO110	3	6	28	1	2	1	25	20	31	A	32,974	29,509	24,290	2,010	3,209	50	8,380	30,315	24,290
11 North Yarmouth, St. James	LO031	6	8	46	-	1	11	62	35	12	-	41,656	37,028	33,829	1,321	1,878	-	-	34,297	30,739
12 Port Stanley, St. John's	LO081	8	16	42	1	6	2	58	45	32	-	45,742	38,818	36,558	1,500	760	-	-	44,108	36,55
13 St. Thomas, Knox	LO240	37	15	573	3	-	54	573	115	280	A	433,774	393,880	353,238	30,000	10,642	10,005	-	486,328	353,23
London:																				
14 Chalmers	LO120	27	45	182	1	4	8	275	175	121	-	293,226	253,198	204,745	20,000	28,453	-	54,457	238,259	199,69
15 DaySpring	LO260	5	2	16	-	-	2	12	24	14	A	101,695	84,044	76,544	2,500	5,000	-	34,000	99,312	74,12
16 Elmwood Avenue	LO130	20	12	135	2	5	18	180	88	18	A	255,330	207,330	182,462	13,692	11,176	-	45,762	243,579	175,28
17 Knollwood Park	LO150	12	13	86	1	-	3	78	55	46	A	110,193	99,143	83,817	7,900	7,426	-	19,375	77,282	83,81
18 New St. James	LO170	47	53	343	2	6	26	413	185	141	A	362,170	362,170	308,943	34,000	19,227	2,249	59,500	316,427	308,94
19 Oakridge	LO180	18	136	649	14	23	50	816	498	700	A	1,004,393	671,959	581,009	53,857	37,093	-	62,603	795,671	581,00
20 St. George's	LO190	19	15	137	2	6	6	199	110	20	A	139,181	136,500	112,338	9,100	15,062	-	43,300	130,508	112,33
21 St. Lawrence	LO151	8	15	46	-	3	11	57	45	24	-	167,977	83,566	75,174	6,300	2,092		-	75,961	75,17
22 Trinity Community	LO200	5	17	50	-	-	-	34	49	53	M	96,498	96,498	95,138	-	1,360	-	39,288	93,208	93,50
23 Westmount	LO210	26	93	319	5	20	37	345	280	266	A	438,833	315,230	278,692	28,000	8,538	-	44,833	300,576	272,36
Grand Total	2008	369	622	3,541	46	119	296	4,365	2,415	2,421	2	4,590,820	3,756,504	3,289,085	276,142	191,277	20,789	650,153	3,876,997	3,230,30
Grand Total	2007	404	751	3,780	73	169	295	4,571	2,632	2,630	3	4,412,074	3,845,710	3,390,840	285,811	169,059	47,887	775,992	3,347,775	3,318,71
Increase							1					178,746				22,218			529,222	
Decrease		35	129	239	27	50		206	217	209	1		89,206	101,755	9,669		27,098	125,839		88,40

Synod of Southwestern Ontario						Stat	istics a	nd Fina	nces for t	he Year	Ended	December 31s	st, 2008					28. Pı	esbytery of I	Essex-Kent
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO: AD	MM Re	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Amherstburg, St. Andrew's	EK010	14	10	80	2	-	3	77	95	10	M	127,606	127,606	110,559	10,300	6,747	-	40,700	56,049	110,559
2 Dover, New St. Andrew's	EK041	10	12	40	4	8	3	111	60	15	-	62,957	62,957	58,457	4,500	-	1,000	16,827	53,726	58,457
- Valetta	EK110	7	5	40	-	-	3	82	35	14	-	53,320	45,631	36,922	6,021	2,688	1,958	-	42,678	36,922
3 Dresden, St. Andrew's	EK050	12	11	37	3	1	2	94	45	35	-	92,458	92,458	86,651	5,807	-	772	42,679	85,232	86,651
- Rutherford	EK051	6	-	14	-	-	-	19	15	30	-	13,017	5,017	4,667	350	-	-	8,581	13,141	4,667
4 Duart	EK060	12	16	48	3	1	2	86	65	38	A	112,439	62,439	56,309	5,930	200	-	53,390	108,766	56,309
5 Lakeshore St. Andrew's	EK080	8	385	1,046	19	34	8	604	888	1,865	A	1,859,388	1,859,388	1,801,025	28,400	29,963	-	48,527	1,503,154	1,689,625
6 Leamington, Knox	EK070	13	18	150	-	9	9	251	110	35	A	178,884	165,434	142,284	13,747	9,403	7,612	45,650	168,441	142,284
7 Ridgetown, Mount Zior	EK090	7	5	73	-	-	13	91	45	29	-	87,396	87,396	81,396	6,000	-	-	-	89,746	81,396
8 Thamesville, St. James	EK100	8	17	58	1	-	-	90	33	16	A	61,586	61,586	58,586	3,000	-	-	36,992	44,985	58,586
9 Wallaceburg, Knox	EK120	7	20	109	2	7	4	115	68	70	-	114,282	113,589	101,657	2,560	9,372	-	-	110,436	92,169
Chatham:																				
10 First	EK030	44	68	315	1	7	13	376	180	133	-	411,428	411,428	387,428	24,000	-	-	48,330	412,495	373,326
11 St. James	EK040	13	8	103	2	14	27	163	-	35	M	141,073	141,073	131,468	8,500	1,105	-	37,600	47,380	125,828

						CO	MM RO	DLL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	М	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
Windsor:																				
12 Chinese	EK200	2	-	10	-	-	-	17	14	3	-	12,367	12,367	8,867	1,500	2,000	-	-	8,749	8,86
13 First Hungarian	EK130	3	8	19	1	-	6	24	15	2	-	13,932	13,932	13,182	750	-		-	9,084	13,18
14 Paulin Memorial	EK150	34	78	298	10	26	23	344	225	132	A	308,590	262,378	229,956	32,422	-		41,904	280,756	198,92
15 St. Andrew's	EK170	11	22	277	1	5	15	225	120	204	A	409,855	384,855	353,855	31,000		6,299	50,627	279,149	353,85
Grand Total	2008	211	683	2,717	49	112	131	2,769	2,013	2,666	2	4,060,578	3,909,534	3,663,269	184,787	61,478	17,641	471,807	3,313,967	3,491,60
Grand Total	2007	227	671	2,856	33	98	102	3,051	2,282	2,705	-	3,861,503	3,563,910	3,423,202	172,949	55,084	18,788	522,017	3,601,656	2,989,95
Increase			12		16	14	29				2	199,075	345,624	240,067	11,838	6,394				501,65
Decrease		16		139				282	269	39							1,147	50,210	287,689	
Synod of Southwestern Ontario						Stat	istics a	nd Fina	nces for t	he Year	Ended	December 31s	st, 2008				29. Pre	sbytery of L	ambton-Wes	t Middlese
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO	MM RO	DLL	ATD	ADH	M	TOT	FROM	CONG	PRES-	OTH	AMS /	STPD	NORM	\$
PASTORAL CHARGE	CODE	ELD	33	нос	БГ	AD	RE	MB	AID	АДП	IVI	REV	CONG	PURP	SHARE	BEN	WMS	SIFD	EXP	BASE
1 Alvinston, Guthrie	LW010	9	13	67	2	-	1	98	49	49	M	69,122	69,122	63,022	6,000	100	-	18,050	71,875	63,022
- Napier, St. Andrew's	LW012 *	3	10	30	-	1	-	29	14	17	-	11,630	11,630	11,030	600	5.160	-	7,966	12,560	11,03
2 Beechwood, St. Andrew's	LW020 *	7	18	100	-	2	3	79	40	150	A	68,414	68,414	58,844	4,401	5,169	0.515	14,589	52,248	58,84
3 Centre Road, Knox	LW022 *	4	-	36	1	-	1	52	22	9	A	39,478	39,478	34,753	2,890	1,835	2,512	12,506	34,838	34,75
- Kerwood, West Adelaide	LW021 *	5	20	45	-	-	-	49	20	14	A	60,967	60,967	43,462	16,022	1,483	-	14,590	34,028	43,46
4 Corunna, St. Andrew's	LW030	18	20	62	5	4	5	156	95	68	A	161,339	156,668	133,268	15,211	8,189		41,789	149,398	133,26
5 Forest, St. James	LW040	8	22	56	-	11	5	96	60	29	M	163,220	163,220	145,961	11,650	5,609	-	44,990	116,675	145,96
6 Moore, Knox	LW031	5	5	39	1	2	2	51	23	36	A	39,177	39,177	35,666	2,433	1,078	1.500	18,798	34,411	35,66
- Mooretown, St. Andrew's	LW032	9	5	34	1 Q	4	1	46	35	18	A	47,000	47,000	41,910	4,252	838	1,598	18,798	37,632	41,91
7 Petrolia, St. Andrew's	LW050	17	20	133	1	1	2	157	51 22	51 28	A	111,222	111,222	100,821	8,500	1,901 1,050	2,790	16,637 9,579	81,165 22,318	100,82
8 - Dawn Township, Knox	LW051 * LW060	3		18	1		2	24 76			A	20,844	20,844	17,794	2,000					17,79
9 Point Edward	LW110	11 24	20	58 148	1	2	6	153	45 85	62 114	A A	66,809	60,509 140,385	53,013 112,500	6,000 15,000	1,496 12,885	7.206	16,557 39,300	53,643 174,099	53,01 112,50
Strathroy, St. Andrew's	LW110 LW120 *	11	16	78	3	2	3	107	70	40	A	209,629 107,888	64,867	55,548	6,750	2,569	7,396	24,334	74,344	55,54
10 Thedford, Knox - Watford, St. Andrew's	LW120 *	8	21	46	2		3	76	40	68	A	70,610		53,832	2,160	5,037	478	19,910	65,560	53,83
	LW122 -	٥	21	40			3	/0	40	00	Α	/0,610	61,029	33,632	2,100	3,037	4/8	19,910	03,300	23,63
11 Wyoming-Camlachie Charge - Camlachie, Knox	LW131	10	4	42			3	78	28	14	A	52.431	49,636	43,563	4.186	1,887	841	29,464	45,941	43.56
- Wyoming, St. Andrew's	LW130	10	-	48			1	67	30	21	A	93,373	93,373	89,323	4,050	1,007	041	38,993	90,721	89,32
Samia:	L W 150	10	-	40		-	1	07	30	21	Λ	73,373	73,373	07,323	4,050	-		36,993	90,721	07,32
12 Laurel Lea-St. Matthew's	LW070	14	14	98	2	6	5	125	50	40	Α	139,372	135,428	113,780	14,513	7,135	4,553	38,682	117,135	113,78
13 Paterson Memorial	LW080	10	6	120		-	20	151	78	21	A	197,366	178,627	147,217	24,500	6,910	5,809	23,466	126,315	147,21
14 St. Andrew's	LW090	10	12	126	4	2	10	186	105	59	A	260,631	236,426	203,207	25,000	8.219	4,032	50,087	198.087	197,24
15 St. Giles	LW100	19		166	2	7	6	241	-	108	A	230,521	221,384	185,500	14,926	20,958	.,	50,700	193,799	185,50
Grand Total	2008	215	231	1,550	35	49	88	2.097	962	1.016	2	2,221,043	2,029,406	1,744,014	191,044	94,348	30,009	549,785	1,786,792	1.738,05
Grand Total	2007	205	218	1,614	24	61	108	2,166	948	1,036	-	2,388,426	2,000,272	1,720,136	211,118	69,018	29,925	486,040	1,778,591	1,675,14
Increase		10	13	-,	11			_,	14	-,	2	_,,	29,134	23,878		25,330	84	63,745	8,201	62,90
Decrease				64		12	20	69		20		167,383			20,074			,		
Synod of Southwestern Ontario						Stat	istics a	nd Finai	nces for t	he Year	Ended	December 31s	st, 2008					30. Pro	sbytery of H	Iuron-Pert
•							MM RO					TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Atwood	HP010	10	10	145	5	2	54	158	40	34	M	110,442	108,632	96,684	10,000	1,948	5,971	-	81,545	96,68
2 Avonton	HP020	10	20	116	4	4	1	257	54	35	M	93,524	92,652	84,661	7,181	810	2,050	30,236	100,316	84,66
- Motherwell-Avonbank	HP021	3	14	40	1	2	-	98	28	-	-	44,868	44,868	41,969	2,650	249	4,336	15,629	44,414	41,96
3 Bayfield, Knox	HP030	6	-	22	-	3	1	35	33	12	A	56,326	49,635	45,635	3,500	500	-	18,414	52,802	45,63
4 Brussels, Melville	HP040 *	11	8	86	-	4	4	126	56	24	M	97,213	81,644	80,100	500	1,044	4,500	37,700	93,321	80,10
- Belgrave, Knox	HP041	3	-	11	-	-	-	8	14	12	-	11,411	11,411	10,786	500	125	935	5,000	9,554	10,78
5 Cromarty	HP061	6	7	26	2	1	2	87	30	31	A	46,183	32,473	26,545	2,605	3,323	2,659	18,249	39,789	26,54
6 Exeter, Caven	HP060	4	-	50	1	1	13	86	25	27	-	43,875	43,875	40,375	3,000	500	-		40,796	40,37
7 Goderich, Knox	HP070	28	44	411	1	7	19	421	170	399	A	362,987	330,872	287,191	30,430	13,251	7,030	45,000	308,240	287,19
8 Hensall, Carmel	HP062	3	-	29	-	-	-	62	18	5	-	15,963	15,963	15,803	160	-	2,300	-	12,149	15,80

						CO	MM RC	LL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	\$
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	М	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
9 Listowel, Knox	HP080	45	70	418	16	16	168	695	195	86	M	365,190	342,423	289,394	32,969	20,060	12,357	-	304,297	289,39
10 Milverton, Burns	HP090	10	25	90	4	1	1	158	65	12	M	87,510	76,243	64,651	3,600	7,992		27,110	73,878	64,65
- North Mornington	HP091 *	3	-	28	-	-	1	55	12	-	-	19,112	19,112	18,347	765	-	-	11,318	24,098	18,34
11 Mitchell, Knox	HP100	24	50	170	5	-	4	332	100	75	-	123,531	122,049	106,089	10,655	5,305	2,975	-	107,791	106,089
12 Molesworth, St. Andrew's	HP110 *	10	12	69	-	-	6	129	40	25	-	90,167	87,245	58,386	5,599	23,260	1,670	-	55,924	58,380
13 Monkton, Knox	HP120	7	25	106	1	-	1	166	50	80	-	86,807	86,807	81,807	5,000	-	3,075	-	69,908	81,807
- Cranbrook, Knox	HP121	5	4	23	-	-	-	36	12	2	-	14,048	14,048	12,702	1,000	346	-	-	6,448	12,702
14 North Easthope, Knox	HP151	4	12	45	2	1	-	72	28	24	-	55,521	55,521	44,671	5,261	5,589	2,651	-	35,803	44,671
15 Seaforth, First	HP140	8	8	56	-	1	7	87	30	18	M	53,901	53,901	51,719	2,182	-	-	-	45,513	51,719
- Clinton, St. Andrew's	HP141	8	4	30	1	-	1	30	12	21	-	26,222	25,930	24,855	800	275	-	-	24,834	24,855
16 Shakespeare	HP150	9	30	126	3	5	14	205	70	20	-	126,907	117,378	77,595	9,534	30,249	-	40,000	116,829	77,595
17 St. Mary's	HP130	27	30	245	1	2	23	496	91	76	M	206,198	206,198	187,978	11,705	6,515	1,353	-	300,375	117,905
18 Stratford, Knox	HP160	22	60	260	6	-	8	369	120	61	A	327,595	264,017	229,337	7,000	27,680	2,280	49,970	310,056	229,337
19 Stratford, St. Andrew's	HP170	19	43	200	1	5	9	287	180	82	-	258,802	258,802	227,090	17,000	14,712	2,600	48,410	267,281	223,803
Grand Total	2008	285	476	2,802	54	55	337	4,455	1,473	1,161	7	2,724,303	2,541,699	2,204,370	173,596	163,733	58,742	347,036	2,525,961	2,131,010
Grand Total	2007	293	514	2,856	58	83	475	4,740	1,583	1,177	11	3,243,337	2,761,403	2,409,665	180,609	171,129	54,121	508,429	2,520,001	2,309,053
Increase																	4,621		5,960	
Decrease		8	38	54	4	28	138	285	110	16	4	519,034	219,704	205,295	7,013	7,396		161,393		178,043
Synod of Southwestern Ontario						Stati	istics a	nd Fina	nces for tl	ne Year I	nded I	December 31s	t, 2008				31.	Presbytery o	of Grey-Bruc	ce-Maitland
						CO	MM RC	LL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Ashfield	BM010	7	12	38	-	-	2	49	24	21	-	40,830	40,830	34,365	2,400	4,065	395	-	13,633	34,365
- Ripley, Knox	BM011	5	-	38	-	-	-	60	20	25	M	32,984	32,984	28,195	2,260	2,529	1,661	-	28,021	28,195
2 Bluevale, Knox	BM020	6	-	66	-	-	2	88	21	14	-	59,195	17,179	14,599	1,350	1,230	-	21,255	47,653	14,599
- Belmore, Knox	BM021	5	-	36	-	-	2	88	34	7	-	73,313	73,313	63,847	4,621	4,845	-	39,103	74,514	63,847
3 Chatsworth, St. Andrew's	BM030	7	2	41	-	-	-	47	36	24	M	49,499	49,499	46,599	2,900	-	-	28,463	46,902	46,599
- Dornoch, Latona	BM031	8	-	48	-	-	38	28	-	24	M	48,038	48,038	43,533	4,230	275	-	14,232	45,485	43,533
4 Chesley, Geneva	BM040	7	24	95	-	6	4	116	65	15	A	147,895	93,534	84,979	8,252	303	1,485	33,694	154,470	84,979
5 Dromore, Amos	BM050	7	9	50	1	-	22	69	35	10	-	41,740	41,740	38,740	3,000	-	1,388	-	41,437	38,740
- Holstein, Knox	BM051	7	15	45	1	-	21	78	35	10	-	56,537	55,062	50,809	3,603	650	2,711	-	54,544	50,809
- Normanby, Knox									17											
	BM052	8	-	28	1	-	9	41	17	17	-	26,539	26,539	24,397	1,805	337	-		24,039	24,397
6 Dundalk, Erskine	BM052 BM060	8	- 6	28 28	1 4	3	9	41 59	29	17 17	- A	26,539 84,562	26,539 84,562	24,397 59,948	1,805 7,779	337 16,835	1,336	17,071	24,039 60,388	
		-	6 20		1 4 1	3											1,336 490	17,071 21,096		24,397 59,948 30,902
6 Dundalk, Erskine	BM060	3		28	1 4 1 6	- 3 - 4		59	29	17	A	84,562	84,562	59,948	7,779	16,835			60,388	59,948 30,902
6 Dundalk, Erskine - Swinton Park, St. Andrew's	BM060 BM061	3	20	28 30	1	-	3	59 64	29 52	17 80	A A	84,562 33,351	84,562 33,351	59,948 31,902	7,779 1,249	16,835 200	490	21,096	60,388 38,817	59,948 30,902 114,779
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham	BM060 BM061 BM070	3 4 16	20 51	28 30 186	1 6	-	3 - 5	59 64 197	29 52 116	17 80 245	A A	84,562 33,351 122,878	84,562 33,351 122,878	59,948 31,902 114,779	7,779 1,249 5,529	16,835 200 2,570	490	21,096	60,388 38,817 118,829	59,948
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's	BM060 BM061 BM070 BM080	3 4 16 11	20 51 30	28 30 186 153	1 6 4	4	3 - 5 49	59 64 197 182	29 52 116 68	17 80 245 30	A A - A	84,562 33,351 122,878 119,308	84,562 33,351 122,878 104,437	59,948 31,902 114,779 93,601	7,779 1,249 5,529 8,485	16,835 200 2,570 2,351	490 - 593	21,096 46,000	60,388 38,817 118,829 92,761	59,948 30,902 114,779 90,841
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox	BM060 BM061 BM070 BM080 BM090	3 4 16 11 13	20 51 30 8	28 30 186 153 181	1 6 4	- 4 - 7	3 - 5 49 15	59 64 197 182 195	29 52 116 68 80	17 80 245 30 86	A A - A M	84,562 33,351 122,878 119,308 224,890	84,562 33,351 122,878 104,437 201,815	59,948 31,902 114,779 93,601 145,198	7,779 1,249 5,529 8,485 17,000	16,835 200 2,570 2,351 39,617	593 1,285	21,096 46,000 - 40,880	60,388 38,817 118,829 92,761 168,896	59,948 30,902 114,779 90,841 145,198
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss	BM060 BM061 BM070 BM080 BM090 BM100	3 4 16 11 13 5	20 51 30 8 5	28 30 186 153 181 86	1 6 4 4	- 4 - 7 6	3 - 5 49 15 42	59 64 197 182 195 113	29 52 116 68 80 43	17 80 245 30 86 21	A A A M M	84,562 33,351 122,878 119,308 224,890 85,364	84,562 33,351 122,878 104,437 201,815 80,364	59,948 31,902 114,779 93,601 145,198 76,180	7,779 1,249 5,529 8,485 17,000 3,565	16,835 200 2,570 2,351 39,617 619	593 1,285 2,334	21,096 46,000 40,880 23,033	60,388 38,817 118,829 92,761 168,896 79,050	59,948 30,902 114,779 90,841 145,198 76,180 38,210
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss	BM060 BM061 BM070 BM080 BM090 BM100 BM101	3 4 16 11 13 5	20 51 30 8 5	28 30 186 153 181 86 63	1 6 4 4	- 4 - 7 6 1	3 - 5 49 15 42	59 64 197 182 195 113 87	29 52 116 68 80 43 40	17 80 245 30 86 21 66	A A A M M	84,562 33,351 122,878 119,308 224,890 85,364 47,248	84,562 33,351 122,878 104,437 201,815 80,364 43,248	59,948 31,902 114,779 93,601 145,198 76,180 38,210	7,779 1,249 5,529 8,485 17,000 3,565 3,751	16,835 200 2,570 2,351 39,617 619 1,287	593 1,285 2,334	21,096 46,000 40,880 23,033 18,100	60,388 38,817 118,829 92,761 168,896 79,050 39,830	59,948 30,902 114,779 90,841 145,198 76,180
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burms	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM110	3 4 16 11 13 5 9	20 51 30 8 5 19	28 30 186 153 181 86 63 25	1 6 4 4 - 1	- 4 - 7 6 1	3 - 5 49 15 42 2	59 64 197 182 195 113 87 43	29 52 116 68 80 43 40 35	17 80 245 30 86 21 66 22	A A A M M M M	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295	16,835 200 2,570 2,351 39,617 619 1,287	490 - 593 1,285 2,334	21,096 46,000 40,880 23,033 18,100	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344	59,948 30,902 114,779 90,841 145,198 76,180 38,210 30,698
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM110 BM111	3 4 16 11 13 5 9 9	20 51 30 8 5 19 6	28 30 186 153 181 86 63 25	1 6 4 4 - 1	- 4 - 7 6 1	3 - 5 49 15 42 2 1	59 64 197 182 195 113 87 43 7	29 52 116 68 80 43 40 35	17 80 245 30 86 21 66 22 9	A A A M M M -	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345	490 - 593 1,285 2,334 - -	21,096 46,000 40,880 23,033 18,100	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362	59,948 30,902 114,779 90,841 145,198 76,180 38,210 30,698 21,539 100,973
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kineardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox 13 Owen Sound, St. Andrew's	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM111 BM111 BM120	3 4 16 11 13 5 9 9 3 6	20 51 30 8 5 19 6	28 30 186 153 181 86 63 25 12	1 6 4 4 - 1 1 1	- 4 - 7 6 1 3	3 5 49 15 42 2 1 1 22	59 64 197 182 195 113 87 43 7	29 52 116 68 80 43 40 35 12 64	17 80 245 30 86 21 66 22 9	A A A M M M	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539 100,973	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979	490 - 593 1,285 2,334 - -	21,096 46,000 - 40,880 23,033 18,100 - 15,032 47,523	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916	59,948 30,902 114,779 90,841 145,198 76,180 38,210 30,698 21,539 100,973 360,314
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kineardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox 13 Owen Sound, St. Andrew's	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM110 BM111 BM111 BM120 BM130	3 4 16 11 13 5 9 9 3 6	20 51 30 8 5 19 6 - 6 55	28 30 186 153 181 86 63 25 12 64 441	1 6 4 4 - 1 1 1	- 4 - 7 6 1 3	3 - 5 49 15 42 2 1 1 22 13	59 64 197 182 195 113 87 43 7 112	29 52 116 68 80 43 40 35 12 64 235	17 80 245 30 86 21 66 22 9 49	A A A M M M - A A A A	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539 100,973 360,314	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979	490 - 593 1,285 2,334 - -	21,096 46,000 - 40,880 23,033 18,100 - 15,032 47,523 51,958	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916 422,675	59,948 30,902 114,779 90,841 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burms 12 Weaford, Knox 13 Owen Sound, St. Andrew's 14 Paisley, Westminster - Glammis, St. Paul's	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM110 BM111 BM120 BM130 BM130 BM140	3 4 16 11 13 5 9 9 3 6 15	20 51 30 8 5 19 6 	28 30 186 153 181 86 63 25 12 64 441 49	1 6 4 4 - 1 1 1 1 7	- 4 - 7 6 1 3	3 - 5 49 15 42 2 1 1 22 13 2	59 64 197 182 195 113 87 43 7 112 479	29 52 116 68 80 43 40 35 12 64 235	17 80 245 30 86 21 66 22 9 49 443 18	A A A M M A A A A A	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529 41,378	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529 41,338	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000 2,200	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979 21,215	490 - 593 1,285 2,334 - - - 2,847	21,096 46,000 40,880 23,033 18,100 - 15,032 47,523 51,958 22,911	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916 422,675 50,969	59,948 30,902 114,779 90,841 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138 31,160
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox 13 Owen Sound, St. Andrew's 14 Paisley, Westminster - Glammis, St. Paul's	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM111 BM120 BM130 BM140 BM141	3 4 16 11 13 5 9 9 3 6 15	20 51 30 8 5 19 6 - 6 55 11 7	28 30 186 153 181 86 63 25 12 64 441 49 23	1 6 4 4 - 1 1 1 1 7	- 4 - 7 6 1 3	3 5 49 15 42 2 1 1 22 13 2	59 64 197 182 195 113 87 43 7 112 479 72 52	29 52 116 68 80 43 40 35 12 64 235 38	17 80 245 30 86 21 66 22 9 49 443 18	A A A M M A A A A A	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529 41,378 33,010	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529 41,338 33,010	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138 31,160	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000 2,200 1,850	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979 21,215	490 - 593 1,285 2,334 - - - 2,847 - 3,869	21,096 46,000 - 40,880 23,033 18,100 - 15,032 47,523 51,958 22,911 15,179	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916 422,675 50,969 33,832	59,948 30,902 114,779 90,841 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138 31,160 91,251
6 Dundalk, Érskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burms 12 Meaford, Knox 13 Owen Sound, St. Andrew's 14 Paisley, Westminster - Glammis, St. Paul's 15 Port Elgin, Tolmie Memorial - Burgoyne, Knox	BM060 BM061 BM070 BM080 BM090 BM100 BM110 BM111 BM120 BM130 BM140 BM141 BM140	3 4 16 11 13 5 9 9 3 6 15 9	20 51 30 8 5 19 6 	28 30 186 153 181 86 63 25 12 64 441 49 23	1 6 4 4 - 1 1 1 1 7	4 - 7 6 1 3 - - 11	3 5 49 15 42 2 1 1 22 13 2 14 3	59 64 197 182 195 113 87 43 7 112 479 72 52	29 52 116 68 80 43 40 35 12 64 235 38 25	17 80 245 30 86 21 66 22 9 49 443 18 13	A A A M M A A A A A A A M	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529 41,378 33,010 144,497	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529 41,338 33,010 115,531	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138 31,160	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000 2,200 1,850 10,561	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979 21,215	490 593 1,285 2,334 - - 2,847 - 3,869 1,887	21,096 46,000 - 40,880 23,033 18,100 - 15,032 47,523 51,958 22,911 15,179 21,542	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916 422,675 50,969 33,832 129,797	59,948 30,902 114,775 90,841 145,198 76,180 38,210 30,698 21,535 100,972 360,314 39,138 31,160 91,251 42,259
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox 13 Owen Sound, St. Andrew's 14 Paisley, Westminster - Glammis, St. Paul's 15 Port Elgin, Tolmie Memorial - Burgoyne, Knox 6 Priceville, St. Andrew's	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM111 BM112 BM130 BM144 BM141 BM150 BM151	3 4 16 11 13 5 9 9 3 6 15 9	20 51 30 8 5 19 6  6 55 11 7	28 30 186 153 181 86 63 25 12 64 441 49 23 99	1 6 4 4 - 1 1 1 1 7 - 2	4 - 7 6 1 3 - - 11	3 5 49 15 42 2 1 1 22 13 2 14 3	59 64 197 182 195 113 87 43 7 112 479 72 52 119	29 52 116 68 80 43 40 35 12 64 235 38 25 57	17 80 245 30 86 21 66 22 9 49 443 18 13 25	A A A M M A A A A A A A M	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529 41,378 33,010 144,497 49,084	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529 41,338 33,010 115,531 48,130	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138 31,160 102,211 42,259	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000 2,200 1,850 10,561 4,092	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979 21,215	490 593 1,285 2,334 - - 2,847 - 3,869 1,887 2,522	21,096 46,000 - 40,880 23,033 18,100 - 15,032 47,523 51,958 22,911 15,179 21,542	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916 422,675 50,969 33,832 129,797 42,452	59,948 30,902 114,775 90,841 145,198 76,180 38,210 30,698 21,535 100,972 360,314 39,138 31,160 91,251 42,259
6 Dundallk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox 13 Owen Sound, St. Andrew's 14 Paisley, Westminster - Glammis, St. Paul's 15 Port Elgin, Tobnie Memorial - Burgoyne, Knox 16 Priceville, St. Andrew's 17 Sauble Beach, Huron Feathers	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM111 BM120 BM130 BM140 BM141 BM150 BM151 BM151 BM071	3 4 16 11 13 5 9 9 3 6 15 9	20 51 30 8 5 19 6  6 55 11 7	28 30 186 153 181 86 63 25 12 64 441 49 23 99	1 6 4 4 - 1 1 1 1 7 - 2	4 - 7 6 1 3 - - 11	3 5 49 15 42 2 1 1 22 13 2 14 3	59 64 197 182 195 113 87 43 7 112 479 72 52 119	29 52 116 68 80 43 40 35 12 64 235 38 25 57	17 80 245 30 86 21 66 22 9 49 443 18 13 25	A A A M M A A A A A A A M	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529 41,378 33,010 144,497 49,084	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529 41,338 33,010 115,531 48,130	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138 31,160 102,211 42,259	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000 2,200 1,850 10,561 4,092	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979 21,215	490 593 1,285 2,334 - - 2,847 - 3,869 1,887 2,522	21,096 46,000 - 40,880 23,033 18,100 - 15,032 47,523 51,958 22,911 15,179 21,542	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916 422,675 50,969 33,832 129,797 42,452	59,948 30,902 114,779 90,841 145,198 76,180 38,210 30,698 21,539
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox 13 Owen Sound, St. Andrew's 14 Paisley, Westminster - Clammis, St. Paul's 15 Port Elgin, Tolmic Memorial - Burgoyne, Knox 16 Priceville, St. Andrew's 17 Sauble Beach, Huron Feathers 18 Southampton, St. Andrew's	BM060 BM061 BM070 BM080 BM090 BM100 BM110 BM111 BM120 BM130 BM140 BM141 BM150 BM151 BM151 BM151	3 4 16 11 13 5 9 9 3 6 6 15 9 6 8	20 51 30 8 5 19 6  6 55 11 7	28 30 186 153 181 86 63 25 12 64 441 49 23 99 101 28	1 6 4 4 - 1 1 1 1 7 - 2	4 - 7 6 1 3 - - 11	3 5 49 15 42 2 1 1 22 13 2 14 3	59 64 197 182 195 113 87 43 7 112 479 72 52 119 127 30	29 52 116 68 80 43 40 35 12 64 235 38 25 57 40 35	17 80 245 30 86 21 66 62 22 9 49 443 18 13 25 139	A A M M - A A A A A A - A A - A A A A A	84,562 33,351 122,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529 41,378 33,010 144,497 49,084 26,832	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529 41,338 33,010 115,531 48,130 26,832	59,948 31,902 114,779 93,601 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138 31,160 102,211 42,259 26,037	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000 2,200 1,850 10,561 4,092 295	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979 21,215 2,759 1,779 500	490 593 1,285 2,334 - - 2,847 - 3,869 1,887 2,522 385	21,096 46,000 - 40,880 23,033 18,100 - 15,032 47,523 51,958 22,911 15,179 21,542 14,362	60,388 38,817 118,829 92,761 168,896 79,050 39,830 22,362 136,916 422,675 50,969 33,832 129,797 42,452 29,528	59,948 30,902 114,779 90,841 145,198 76,180 38,210 30,698 21,539 100,973 360,314 39,138 31,160 91,251 42,259 26,037
6 Dundall, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox 13 Owen Sound, St. Andrew's 14 Paisley, Westminster - Glammis, St. Paul's 15 Port Elgin, Tolmie Memorial - Burgoyne, Knox 16 Priceville, St. Andrew's 17 Sauble Beach, Huron Feathers 18 Southampton, St. Andrew's 19 Stokes Bay, Knox	BM060 BM061 BM070 BM080 BM090 BM100 BM101 BM110 BM111 BM120 BM130 BM140 BM141 BM150 BM151 BM151 BM071 BM071 BM071 BM071	3 4 16 11 13 5 9 9 3 6 15 9 6 8 6 5	20 51 30 8 5 19 6 	28 30 186 153 181 86 63 25 12 64 441 49 23 99 101 28	1 6 4 4 - 1 1 1 1 7 - 2	4 - 7 6 1 3 - - 11	3 -5 49 15 42 2 1 1 22 13 2 14 3 2 8	59 64 197 182 195 113 87 43 7 112 479 72 52 119 127 30	29 52 116 68 80 43 40 35 12 64 235 38 25 57 40 35	17 80 245 30 86 21 66 22 9 49 443 18 13 25 139	A A A M M - M - A A A A A M M - M M - M M - M M - M M M - M M M - M	84,562 33,351 112,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529 41,378 33,010 144,497 49,084 26,832	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529 41,338 33,010 115,531 48,130 26,832	59,948 31,902 114,779 93,601 145,198 76,180 30,698 21,539 100,973 360,314 39,138 31,160 102,211 42,259 26,037	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000 2,200 1,850 10,561 4,092 295	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979 21,215 - - 2,759 1,779 500	490 - 593 1,285 2,334 - - 2,847 - 3,869 1,887 2,522 385	21,096 46,000 40,880 23,033 18,100 15,032 47,523 51,958 22,911 15,179 21,542 14,362	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916 422,675 50,969 33,832 129,797 42,452 29,528	59,948 30,902 114,779 90,841 145,198 76,180 30,698 21,539 100,973 360,314 39,138 31,160 91,251 42,259 26,037
6 Dundalk, Erskine - Swinton Park, St. Andrew's 7 Durham 8 Hanover, St. Andrew's 9 Kincardine, Knox 10 Lucknow - South Kinloss 11 Markdale, Cooke's - Feversham, Burns 12 Meaford, Knox 13 Owen Sound, St. Andrew's 14 Paisley, Westminster - Glammis, St. Paul's 15 Port Elgin, Tolmie Memorial	BM060 BM061 BM070 BM080 BM090 BM100 BM110 BM111 BM120 BM130 BM144 BM150 BM141 BM150 BM151 BM071 BM250 BM160 BM160	3 4 16 11 13 5 9 9 3 6 6 15 9 6 8 6 5	20 51 30 8 5 19 6 	28 30 186 153 181 86 63 25 12 64 441 49 23 99 101 28	1 6 4 4 - 1 1 1 1 7 - 2	4 - 7 6 1 3 - - 11	3 -5 49 15 42 2 1 1 22 13 2 14 3 2 8	59 64 197 182 195 113 87 43 7 112 479 72 52 119 127 30	29 52 116 68 80 43 40 35 12 64 235 38 25 57 40 35	17 80 245 30 86 21 66 22 9 49 443 18 13 25 139	A A A M M A A A A A M M A A A A M M A A A A	84,562 33,351 112,878 119,308 224,890 85,364 47,248 38,368 23,915 118,993 426,529 41,378 33,010 144,497 49,084 26,832	84,562 33,351 122,878 104,437 201,815 80,364 43,248 35,093 23,915 118,153 416,529 41,338 33,010 115,531 48,130 26,832	59,948 31,902 114,779 93,601 145,198 76,180 30,698 21,539 100,973 360,314 39,138 31,160 102,211 42,259 26,037	7,779 1,249 5,529 8,485 17,000 3,565 3,751 4,295 1,031 11,201 35,000 2,200 1,850 10,561 4,092 295	16,835 200 2,570 2,351 39,617 619 1,287 100 1,345 5,979 21,215 - - 2,759 1,779 500	490 - 593 1,285 2,334 - - 2,847 3,869 1,887 2,522 385	21,096 46,000 40,880 23,033 18,100 15,032 47,523 51,958 22,911 15,179 21,542 14,362	60,388 38,817 118,829 92,761 168,896 79,050 39,830 59,344 22,362 136,916 422,675 50,969 33,832 129,797 42,452 29,528 84,090 18,947	59,948 30,902 114,779 90,841 145,198 76,180 30,698 21,539 100,973 360,314 39,138 31,160 91,251 42,259 26,037

Synod of Southwestern Ontario									nces for t	he Year	Ended	December 31s	st, 2008				31.	Presbytery	of Grey-Bruc	e-Maitland
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO	MM R	OLL	ATD	ADH	M	TOT	FROM	CONG	PRES-	OTH	AMS /	STPD	NORM	\$
TASTORAL CHARGE	CODE	ELD	33	1100	ы	AD	RE	MB	AID	ADII	IVI	REV	CONG	PURP	SHARE	BEN	WMS	3111	EXP	BASE
22 Thornbury, St. Paul's	BM121	8	-	91	-	14	3	96	65	57	Α	153,604	131,058	100,684	6,000	24,374	-	16,882	112,670	100,684
23 Tiverton, Knox	BM190	11	8	117	-	-	2	207	74	120	M	135,441	100,413	83,810	9,413	7,190	7,295	-	101,710	83,810
24 Walkerton, Knox	BM200 *	14	17	75	1	1	4	115	90	36	A	143,454	131,664	110,991	11,578	9,095	1,683	39,000	155,193	110,99
25 Whitechurch, Chalmers	BM210	5	-	25	-	-	1	42	20	15	-	26,424	26,424	18,969	2,358	5,097		7,650	19,204	18,969
26 Wiarton, St. Paul's	BM220	11	-	108	3	2	3	144	54	61	A	122,370	112,553	106,147	4,054	2,352	2,070	38,293	102,043	106,147
27 Wingham, St. Andrew's	BM230	16	48	153	-	2	30	249		104	A	249,004	206,442	182,231	17,344	6,867	4,849	40,000	227,756	182,23
Grand Total	2008	289	411	2,815	43	68	336	3,795	1,692	1,907	10	3,282,770	2,945,373	2,547,191	228,633	169,549	41,235	710,031	2,993,604	2,532,471
Grand Total	2007	306	486	3,061	51	100	317	4,128	1,759	1,954	14	3,647,354	3,099,366	2,709,121	244,761	145,484	41,479	854,503	3,007,851	2,704,040
Increase							19									24,065				
Decrease		17	75	246	8	32		333	67	47	4	364,584	153,993	161,930	16,128		244	144,472	14,247	171,57
Synod of Manitoba & North Western	Ontario					Sta	istics a	nd Fina	nces for t	he Year	Ended	December 31s	st, 2008					32	. Presbytery	of Superio
						CO	MM R	OLL.				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	S
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Greenstone, St. Andrew's	SU010	10	4	46		49	40	42	24	27		80,183	80,183	75,894	2,975	1,314			75,894	75,894
Thunder Bay:	30010	10	4	40	-	49	40	42	24	21		00,183	00,183	15,694	4,713	1,314			13,094	15,894
2 Calvin	SU020	6	5	42		5		26	40	28		50,357	49,407	41,456	3,317	4,634		12,600	40,768	41,456
3 First	SU020	15	45	224	- 1	1	9	179	95	366	-	147,663	147,663	116,592	19,836	11,235		31,637	116,825	116,592
4 Lakeview	SU030 SU040	24	20	156	9	1	1	177	80	119	A	148,527	147,003	124,216	13,804	7,527	1.000	9,518	97,521	124,216
5 St. Andrew's	SU050 *	41	30	501	8	1	10	585	225	400	-	311.946	294,716	264.316	30,400	1,321	1,000	62,393	317.327	261.316
Grand Total	2008	96	104	969	18	57	60	1.009	464	940	-	738,676	717,516	622,474	70,332	24,710	1.000	116,148	648,335	619,474
Grand Total	2007	90	138	959	14	12	60		515	954		782,434	704,470	614,152	72,671	17,647	1,000	169,139	699,390	594,732
Increase	2007	6	130	10	4	45	00	1,003	313	734	1	702,434	13.046	8,322	72,071	7,063	1,000	109,139	099,390	24,742
Decrease		0	34	10	4	43		0	51	14	1	43,758	13,040	6,322	2,339	7,003		52,991	51.055	24,742
Decrease			٥,						51	• • •		15,750			2,559			52,771	51,055	
Synod of Manitoba & North Western	Ontario								nces for t	he Year	Ended	December 31s	st, 2008					33.	Presbytery o	of Winnipeg
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP		MM R		ATD	ADH	M	TOT	FROM	CONG	PRES-	OTH	AMS /	STPD	NORM	\$
						AD	RE	MB				REV	CONG	PURP	SHARE	BEN	WMS		EXP	BASE
1 Kenora, First	WI230	8	12	64	1	-	11	82	50	28	A	87,087	87,087	78,387	7,700	1,000	-	38,293	90,146	78,387
2 Pinawa, Pinawa Christian Fellowshi	F WI080	4	7	11	-	-	1	11	7	8	A	101,300	101,222	82,577	600	18,045	-	46,050	84,921	82,577
3 Selkirk, Knox	WI100	16	30	96	1	4	4	135	55	87	A	107,474	89,474	76,350	10,732	2,392	-	16,042	27,650	76,350
4 Stonewall, Knox	WI011	5	2	41	-	-	-	41	22	41	A	30,605	24,736	22,140	1,889	707	-	17,345	39,106	22,140
- Lockport	WI090	7	5	21	-	-	1	40	20	10	A	36,345	36,345	35,345	1,000	-	-	20,957	40,419	35,345
5 Thompson, St. Andrew's	WI110	5	15	25	-	5	-	33	20	31	A	56,502	51,971	47,795	4,171	5	-	-	37,438	47,795
Winnipeg:																				
6 Calvin	WI010	5	5	34	1	-	1	32	42	40	-	26,931	26,931	19,262	4,000	3,669	-	-	23,016	19,262
7 First	WI020	12	17	86	4	11	4	149	93	53	A	226,454	208,966	166,835	14,391	27,740	2,289	35,000	181,861	166,835
8 Kildonan	WI061	5	15	100	-	1	10	66	65	130	A	149,474	139,707	118,879	12,000	8,828	-	42,050	117,954	109,111
9 St. Andrew's	WI030	7	9	71	1	-	4	97	40	27	M	82,401	82,401	78,028	2,269	2,104	-	-	85,683	76,028
10 St. James	WI050	14	34	128	1	-	10	116	95	80	A	184,872	161,918	136,077	10,123	15,718	4,586	32,576	192,449	111,177
11 St. John's	WI060	16	30	133	-	5	2	195	75	73	A	169,111	150,974	121,692	12,930	16,352	4,775	36,075	124,680	121,692
12 Trinity	WI250	4	22	27	5	38	-	38	50	70	A	157,910	55,203	46,287	1,000	7,916	-	36,489	127,540	46,287
13 Westwood	WI070	14	34	162	1	2	19	211	122	146	A	293,457	274,956	218,666	25,000	31,290	-	45,000	298,364	194,91
Grand Total	2008	122	237	999	15	66	67	1,246	756	824	1	1,709,923	1,491,891	1,248,320	107,805	135,766	11,650	365,877	1,471,227	1,187,901
Grand Total	2007	125	201	978	12	64	44	1,239	790	794	3	1,500,582	1,437,625	1,239,243	102,475	95,907	10,288	307,433	1,323,002	1,172,80
Increase			36	21	3	2	23	7		30		209,341	54,266	9,077	5,330	39,859	1,362	58,444	148,225	15,090
Decrease		3							34		2.									

Synod of Manitoba & North Wester	n Ontario					Sta	tistics a	nd Fina	nces for t	he Year	Ended	December 31	st, 2008					34	. Presbytery	of Brandon
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC AD	MM RO	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Bellafield	BN091	1	-	6	-	-	-	-	35	16	-	1,870	1,870	1,670	200	-	-	-	1,244	1,670
2 Carberry, Knox-Zion	BN040	9	-	120	2	1	5	98	35	98	M	83,938	75,250	70,276	4,500	474		8,093	83,993	70,276
3 Flin Flon, St. Andrew's	BN070	5	10	73	1	3	3	73	35	37		54,446	52,272	49,006	3,027	239	-	12,764	43,213	49,006
4 Lenore	BN151	5	-	41	5	-	1	51	15	10	-	2,368	1,228	1,028	100	100		-	2,724	1,028
5 Melita	BN081	8	2	23	-	5	1	32	18	23	A	31,845	22,636	20,803	1.833	-		21,246	34,363	20,803
6 Neepawa, Knox	BN100	7	8	52	-	-	2	56	25	33	-	64,966	57,106	55,015	897	1,194		-	55,511	22,696
7 Ninga	BN093 *	3	17	6	2	2	-	9	33	43	-	25,776	25,776	22,226	500	3,050	670	-	13,515	22,226
8 Portage La Prairie, First	BN130	10	6	100	3	3	9	119	35	66	-	57,406	55,950	51,457	3,097	1,396	-	-	56,692	51,457
9 Virden, St. Andrew's	BN150	6	-	29	-	-	2	44	20	19	-	28,611	28,599	23,443	1,200	3,956			25,410	23,443
10 Winnipegosis, Knox	BN051	3	-	23	2	1	2	13	14	8	-	21,303	21,303	16,674	2,329	2,300	-	-	11,594	16,674
Brandon:												,	,	,-,	_,	_,			,	,
11 First	BN010	20	40	220	2.	5	39	300	150	152	-	259,582	259,582	218,525	21,496	19,561	-	-	202,360	218,525
12 Southminster	BN030 **	5		15	-			17	12	3		11,249	10,049	9,599	450				12,029	9,599
13 St. Andrew's	BN020	7	-	70	-	-	-	97	35	29		64,795	63,905	61,605	2,300	-		35,333	71,613	61,605
Grand Total	2008	89	83	778	17	20	64	909	462	537	3	708,155	675,526	601,327	41,929	32,270	670	77,436	614.261	569,008
Grand Total	2007	86	108	789				954	473	574		757,536	751,451	668,630	42,544	40,277	1,679	253,442	727,555	665,630
Increase	2007	3	100	767	20	20	39	754	7/3	517	1	151,550	751,451	000,050	72,544	40,277	1,077	233,442	121,555	005,050
Decrease			25	11	3	6		45	11	37		49,381	75,925	67,303	615	8,007	1,009	176,006	113,294	96,622
Synod of Saskatchewan						Sta	tistics a	nd Fina	nces for t	he Year	Ended	December 31:	st, 2008					35.	Presbytery o	f Assiniboia
						CC	MM RO	OL I				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	s
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Grenfell, Trinity	AS022	5	20	64	5	-	1	92	60	52		76,454	73,269	67,130	4,669	1,470	-	40,193	74,966	67,130
2 Kipling, Bekevar	AS030 *	9	-	27	8	-	51	67	25	15	-	138,419	43,900	40,330	600	2,970	-	-	25,821	40,330
3 Moose Jaw, St. Mark's	AS040	7	8	19	1	-	2	63	32	-	A	55,682	47,337	44,504	2,544	289	-	24,790	70,006	44,504
- Briercrest, Knox	AS041	6	15	16	-	1	2	37	16	15		29,483	28,899	25,449	1,575	1,875		-	34,698	25,449
4 Moosomin, St. Andrew's	AS050	7	3	35	1	-	3	50	13	56		41,241	36,968	35,486	534	948	-	24,063	46,639	35,486
- Whitewood, Knox	AS051	7	-	69	1	1	2	51	26	85	M	62,233	62,233	55,761	1,217	5,255		25,011	54,791	55,761
5 Qu'Appelle, St. Andrew's	AS021	4	2	8	-	-	-	21	9	-	-	5,884	4,594	3,304	600	690	-	-	25,664	3,304
6 Regina, First	AS060	24	15	184	2	9	9	187	118	52	A	216,550	216,550	202,849	12,500	1,201	-	17,590	244,626	202,849
7 Regina, Norman Kennedy	AS070	8	13	72	-	10	3	81	57	61	A	133,144	87,867	69,929	9,000	8,938	-	-	92,073	69,929
8 Swift Current, St. Andrew's	AS090 *	6	5	22	5	2	1	41	23	14	M	52,532	52,532	40,141	5,000	7,391	976	32,267	63,817	40,141
9 Weyburn, Knox	AS100	7	22	76	1	10	1	69	35	8	-	103,376	91,611	85,629	1,932	4,050	-	26,399	119,459	85,629
10 Yorkton, Knox	AS110	8	5	37	-	-	2	49	25	25	A	61,770	61,770	59,539	1,500	731	219	28,949	59,539	59,539
- Dunleath	AS111	6	1	12	-	-	1	12	10	4	A	16,058	16,058	14,622	100	1,336	-	7,237	12,252	14,622
Grand Total	2008	104	109	641	24	33	78	820	449	387	3	992,826	823,588	744,673	41,771	37,144	1,195	226,499	924,351	744,673
Grand Total	2007	111	87	674	25	28	144	828	460	371	4	1,294,909	828,559	749,217	44,860	34,482	2,456	275,426	864,380	749,217
Increase			22			5				16						2,662			59,971	
Decrease		7		33	1		66	8	11		1	302,083	4,971	4,544	3,089		1,261	48,927		4,544
Synod of Saskatchewan						Sta	tistics a	nd Fina	nces for t	he Year	Ended	December 31	st, 2008				36. P	resbytery of	Northern Sa	skatchewan
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CC	MM RO	OLL	ATD	ADH	M	TOT	FROM	CONG	PRES-	OTH	AMS /	STPD	NORM	\$
- TASTOKAL CHARGE	CODE	ELD	33	1100	ы	AD	RE	MB	AID	ADII	IVI	REV	CONG	PURP	SHARE	BEN	WMS	31110	EXP	BASE
1 Biggar, St. Andrew's	NS010 *	6	-	30	-	-	-	29	12	4	-	15,655	15,655	13,360	1,600	695	-	-	19,717	13,360
2 Melfort, St. James	NS050	10	-	78	-	-	5	60	75	40	A	58,085	58,085	52,985	3,648	1,452	-	19,710	51,769	52,985
- Tisdale, St. Andrew's	NS150	10	-	46	-	-	-	60	40	46		41,755	41,755	38,695	3,060	-	-	19,709	40,536	38,695
3 Mistawasis	NS060 ***	-	-	-	-	-	-	-	-	-	M		-		-	-	-	-	-	-
4 North Battleford, St. Andrew's	NS070	6	-	56	2	-	1	79	28	36	-	60,413	60,413	55,338	2,075	3,000	-	-	41,429	55,338
5 Prince Albert, St. Paul's	NS090	12	27	136	5	8	8	114	85	107	A	246,875	158,750	150,753	7,817	180	830	42,000	150,758	150,753
6 Sandwith, St. Philip's	NS071 ***		-	-	-	-	-	-	-	-	M	-	-	-	-	-	-		-	-
7 Shipman, Knox	NS170 ***	* -	-		-	-	-	-	-	-	M		-		-	-	-		-	-

Synod of Saskatchewan						Sta	tistics a	nd Fina	nces for t	the Year	Ended l	December 31s	it, 2008				36. Pı	esbytery of	Northern Sas	skatchewan
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	OMM R RE	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
Saskatoon:																				
8 Calvin-Goforth	NS110	5	4	41	-	-	1	42	28	32	-	69,324	69,324	56,926	6,078	6,320	2,025	-	48,048	56,926
- McKercher Drive	NS140	4	-	18	1	-	-	16	15	12	-	34,257	34,257	30,411	1,000	2,846	-	7,610	30,791	28,723
9 Circle West	NS121	2	5	14	-	-	-	21	23	2	-	38,126	37,882	30,501	3,621	3,760	-	-	26,522	20,101
10 Saskatoon Native Circle	NS160	-	-	-	-	-	-	-	-	-	M	166,115	98,850	98,750	100	-	-	36,591	140,118	98,750
11 St. Andrew's	NS130	26	32	220	6	22	27	246	145	140	A	267,588	251,735	198,235	36,720	16,780	2,788	55,646	224,404	198,235
Grand Total	2008	81	68	639	14	30	42	667	451	419	4	998,193	826,706	725,954	65,719	35,033	5,643	181,266	774,092	713,866
Grand Total	2007	88	76	630	37	28	76	697	451	473	3	908,055	808,107	690,085	68,931	49,091	6,013	210,401	759,807	660,342
Increase				9		2					1	90,138	18,599	35,869					14,285	53,524
Decrease		7	8		23		34	30		54					3,212	14,058	370	29,135		

Synod of Alberta & The Northwest						St	atistics a	ınd Fina	nces for t	he Year l	Ended	December 31s	it, 2008					37. Pi	esbytery of I	eace River
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	OMM R	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
Chetwynd, BC, Chetwynd Shared     Ministry	PR020	-	5	50	-	AD.	-	5	26	-	-	71,102	71,102	65,102	1,200	4,800	-	6,647	65,102	65,102
2 Dawson Creek, BC, St. James	PR030	5	9	40			2	54	40	54	A	289,454	71,006	65,349	4,000	1,657		34,362	77,049	65,349
3 Dixonville, AB, Strang	PR011	4	8	55	3	7	4	45	50	74	A	90,905	56,306	51,156	3,070	2,080	-	44,911	82,434	51,156
4 Fort St. John, BC, Fort St. John	PR040	5	10	29	-	2	1	31	40	32	A	78,141	78,141	69,345	4,100	4,696	-	37,557	85,674	68,267
5 Grande Prairie, AB, Forbes	PR050	13	27	130	2		3	103	110	158	M	173,800	173,800	143,803	15,647	14,350	3,172	52,100	146,325	134,255
6 Hudson's Hope, BC, St. Peters	PR100	-	4	37	-		-	5	30	-	-	19,378	19,378	17,778	400	1,200	-	-	20,146	17,778
7 Wanham, AB, Knox	PR060	4	2	26	1	1	-	42	17	21	M	105,562	46,845	40,481	4,000	2,364	-	39,276	74,178	40,481
Grand Total	2008	31	65	367	6	10	10	285	313	339	2	828,342	516,578	453,014	32,417	31,147	3,172	214,853	550,908	442,388
Grand Total	2007	31	61	272	9	) ]	6	274	275	348	4	750,293	454,656	395,108	33,309	26,239	7,000	189,692	416,732	369,620
Increase			4	95		ç	4	11	38			78,049	61,922	57,906		4,908		25,161	134,176	72,768
Decrease					3					9	2				892		3,828			

Synod of Alberta & The Northwest						Sta	istics a	nd Finai	nces for t	he Year	Ended	December 31s	st, 2008				38	. Presbytery	of Edmonto	n-Lakeland
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO AD	MM RO	OLL MB	ATD	ADH	М	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Chauvin, Westminster	ED010	5	6	34	1		2	50	15	20	М	43,953	43,953	41,528	1,800	625		6,832	34,631	41,528
- Wainwright, St. Andrew's	ED011	6	5	15			14	22	12	6		46,509	33,250	23,629	1,431	8.190	240	10,591	25,704	23,629
2 Fort McMurray, Faith	ED100	7	32	30	1	-	11	50	45	43	M	70,685	70,685	66,685	4,000	-	-	25,945	80,452	59,770
3 Killam	ED111	4	12	27	6	6	1	24	25	30	M	35,301	34,301	33,801	500	-	-	22,880	40,534	33,801
- Galahad, St. Paul's	ED110	2	5	19	1	2	-	21	11	12	M	27,630	27,630	27,097	533	-	-	22,966	29,535	27,097
4 Lloydminster, Knox	ED120	6	-	76	-	3	6	55	30	59	A	80,661	80,661	77,535	1,941	1,185	-	-	81,856	77,535
- Ganton	ED140	1	5	20	1	-	-	9	15	25	-	6,764	6,764	6,254	480	30	-	-	6,800	6,254
5 Sherwood Park	ED180	3	12	45	1	2	6	60	30	50	M	100,348	94,163	90,557	2,113	1,493	-	25,271	82,723	81,580
6 St. Albert, Braeside	ED130	8	11	79	1	2	5	79	70	30	A	125,065	123,587	110,000	9,000	4,587	-	41,811	124,383	110,000
Edmonton:																				
7 Callingwood Road	ED091 ***		-	-	-	-	-	-	-	-	M	-	-	-	-	-	-	-	-	-
8 Calvin Hungarian	ED020	6	-	34	2	-	1	31	22	34	-	210,720	88,273	82,914	2,395	2,964	-	-	81,014	82,914
9 Dayspring	ED030	14	72	210	6	7	16	205	114	280	M	320,063	320,063	320,063	-	-	-	-	-	320,063
10 Eastminster	ED040	3	-	16	-	-	-	18	18	7	-	31,594	31,594	17,117	500	13,977	-	13,509	28,869	17,117
11 First	ED050	33	12	243	3	4	11	171	120	60	M	239,167	154,511	126,672	14,645	13,194	-	54,307	310,440	126,672
12 Mill Woods	ED060	14	17	92	2	-	4	125	75	123	A	110,014	110,014	92,661	6,500	10,853	-	43,536	108,789	92,661
13 St. Andrew's	ED070	8	11	39	-	1	15	59	38	30	A	346,347	77,361	75,810	1,387	164	-	28,720	83,220	75,810
14 Stony Plain, Parkland First	ED170	6	14	29	1	-	1	33	28	26	A	100,671	21,171	19,271	1,300	600	-	38,126	88,757	19,271
15 Strathcona	ED080	8	17	95	-	4	10	110	59	85	A	128,732	128,732	108,744	10,000	9,988	-	23,333	102,436	108,744
16 Westmount	ED090	2	3	84	-	1	5	109	40	20	-	95,168	87,487	82,304	1,500	3,683	-	-	86,508	82,304
Grand Total	2008	136	234	1,187	26	32	108	1,231	767	940	8	2,119,392	1,534,200	1,402,642	60,025	71,533	240	357,827	1,396,651	1,386,750
Grand Total	2007	154	333	1,365	33	60	217	1,413	981	1,173	8	2,165,143	1,747,494	1,539,613	86,819	121,062	170	437,789	1,964,362	1,452,932
Increase																	70			
Decrease		18	99	178	7	28	109	182	214	233		45,751	213,294	136,971	26,794	49,529		79,962	567,711	66,182

Synod of Alberta & The Northwest									nces for t	ne Year	Ended	December 31s						39. Presb	ytery of Cent	
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	MM RO	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Eckville, St. Paul's	CA010 *	12	44	113	2	1	2	83	75	63	M	107,918	107,918	95,791	10,000	2,127		40,201	107,905	95,79
2 Olds, St. Andrew's	CA030	6	10	43	2		9	46	35	50	A	81,311	79,211	73,105	3.280	2,826		39,542	84.588	73,10
3 Orkney, St. Andrew's	CA081 *	3	11	10	-		2	21	25	33		11,027	11,027	10,142	885	2,020		57,512	11,680	10,14
4 Rocky Mountain House, Memoria	CA060	11	24	109	4	7	34	112	60	87	A	137,218	125,266	111,094	8,500	5,672		_	110,398	111,09
5 Sylvan Lake, Memoria	CA070 *	15	35	189	7	1	2	147	111	198	A	184,405	177,396	143,854	23,865	9,677		21,943	130,832	143,85
Red Deer:	CA070	13	33	107	,	1		14/	111	170	А	104,403	177,390	143,034	23,003	9,077		21,543	130,632	143,63
6 Chalmers St. Andrew's	CA050	5	1	29	-	1	22	34	30	12	-	46,960	46,960	44,458	1,135	1,367	-	17,997	41,404	44,45
- St. Andrew's	CA020	5	5	27	-	1	1	32	24	10	M	92,935	92,935	89,178	2,715	1,042	674	19,139	47,574	89,17
7 Knox	CA040 *	8	5	250	3	-	-	164	130	165	A	233,725	222,100	192,100	30,000	-	-	50,360	163,605	192,10
8 Willow Valley	CA090	9	10	61	-	-	53	83	45	44	-	57,015	57,015	49,462	4,471	3,082	-	-	34,359	49,46
Grand Total	2008	74	145	831	18	11	125	722	535	662	2	952,514	919,828	809,184	84,851	25,793	674	189,182	732,345	809,18
Grand Total	2007	78	147	927	19	24	40	819	559	710	2	965,323	938,149	819,400	89,110	29,639	1.322	249,476	817,365	819,40
Increase							85					,	,			.,	,	.,	,	
Decrease		4	2	96	1	13		97	24	48		12,809	18,321	10,216	4,259	3,846	648	60,294	85,020	10,21
Synod of Alberta & The Northwest						Stat	istics a	nd Fina	nces for t	he Year	Ended	December 31s	st. 2008					40. Presbyt	ery of Calga	rv-Macleo
•							MM R					TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	s
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	М	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Banff, St. Paul's	CM010	8	4	39	1	1	1	28	43	46		163,523	163,523	151,688	7,123	4,712	-	43,600	122,209	151,68
2 Bassano, Knox	CM020	11	15	93	4	-	2	60	50	60	M	93,728	93,728	83,588	9,000	1,140	-	37,298	79,731	83,58
- Gem	CM021	4	-	22	-	-	-	23	16	33	-	10,813	10,020	8,692	800	528	-	-	11,505	8,69
3 Lethbridge, St. Andrew's Calgary:	CM130	9	35	233	6	8	12	229	160	76	A	259,185	248,081	204,082	37,047	6,952	-	51,205	213,808	204,03
4 Calvin Hungarian	CM030	13	8	100	- 1		12	99	93	-	-	119,275	119,275	113,304	5,971			38.293	103.887	102.06
5 Centennial	CM040	9	12	71	1	1	1	84	70	60	A	144,393	144,393	135,067	6,000	3,326		50,275	78,733	135.06
6 Grace	CM060	47	88	639	17	20	14	666	300	282	A	857.367	805,620	630.336	100,000	75,284		68,900	776,542	630.33
7 Knox	CM070 *	20	9	143	4	3	7	140	85	158	A	257,917	257,917	192,879	31,530	33,508	1,571	52,130	200,183	192,87
8 St. Andrew's	CM080	42	63	456	10	14	42	599	312	500	A	670,406	623,571	528,874	61,709	32,988	3,115	65,263	545,450	442,91
9 St. Giles	CM090	26	34	237	4	8	12	271	126	157	A	252,700	251,529	209,697	36,000	5,832	3,113	54,000	244,859	209,69
10 Trinity	CM081 *	12	34	109	4	2	3	156	83	81	A	135,159	119,364	111,989	7,100	275	1,327	49,200	132,580	106,48
11 Valleyview	CM071 *	4	30	67	2	3	1	57	50	96	A	145,009	145,009	138,970	1,397	4,642	1,327	22,709	110,378	135,91
12 Varsity Acres	CM100	26	75 154	270 266	3	13 10	24	368 308	187 238	248 314	A	630,163	394,628	316,695	51,800	26,133	3,141	55,504	327,514	308,33
13 Westminster	CM101	21	154	200	3	10	11	308	238	314	A	503,853	388,643	353,359	25,000	10,284	961	58,164	516,378	233,42
Medicine Hat:	CM140	- 11	10	73	1	7	13	72	45	34	M	91,466	91,289	86.219	5,000	70		39,097	85,761	86.21
14 Riverside		11			1												-			
15 St. John's	CM150	24	17	126	-	9	12	147	85	112	A	365,831	263,777	229,240	24,000	10,537	10.115	29,012	226,232	229,24
Grand Total	2008	287	588	2,944	61	99	167	3,307	1,943	2,257	3	4,700,788	4,120,367	3,494,679	409,477	216,211	10,115	664,375	3,775,750	3,260,59
Grand Total	2007	298	631	2,752	57	127	181	3,360	1,987	2,397	2	4,966,666	4,002,732	3,394,283	407,777	200,672	12,178	661,664	3,568,596	3,212,50
Increase		11	43	192	4	28	14	53	44	140	1	265,878	117,635	100,396	1,700	15,539	2,063	2,711	207,154	48,09
Decrease		11	43									,					2,003			
Synod of British Columbia									nces for t	he Year	Ended	December 31s						41.	Presbytery o	
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	MM RO	MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Cranbrook, Knox	KO020	9	31	97	2	7	22	98	123	110	A	266,167	233,465	184,549	13,292	35,624	1,376	48,278	172,095	184,54
2 Creston, St. Stephen's	KO030	7	-	51	-	6	3	37	39	37	M	167,501	129,588	118,010	4,703	6,875	-	37,500	118,010	118,01
3 Kimberley, St. Andrew's	KO040	4	6	46	-	-	2	35	41	38	M	94,376	81,896	72,149	8,387	1,360		45,426	79,807	72,04
4 Slocan, St. Andrew's	KO051	2	-	18	-	-	6	14	15	8	M	15,376	15,376	14,626	750	-,	-	9,589	14,077	14,62
- Slocan Valley Community	KO052	2		8		-		6	5	2		8,604	8,409	7,399	700	310		- ,	7,618	7,39
5 Trail, First	KO060	6	16	70	2.	4		70	68	50		299,881	299,881	182,033	12,000	105,848		65,627	182,033	182,03
Grand Total	2008	30	53	290	4	17	33	260	291	245	3	851,905	768,615	578,766	39,832	150,017	1,376	206,420	573,640	578,66
Grand Total	2007	32	60	299	8	16	14	264	294	271	2	659,355	634,151	530,967	37,606	65,578	1,317	198,609	504,301	530,80
Increase	2007	32	00	277	0	10	19	204	2)4	2/1	1	192,550	134,464	47,799	2,226	84,439	59	7.811	69,339	47.79
		2.	7	9	4	1	19	4	3	26	1	172,330	134,404	41,199	2,220	04,439	39	7,011	07,239	47,79
Decrease			/	9	4			4	3	20										

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PASTORAL CHARGE

1 Armstrong, St. Andrew's

2 Cariboo Region

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2 Cariboo Region	KA090	0	49	89	-	-	-	/9	100	243	A	2/1,9/0	84,237	00,488	/,550	10,199	-	33,838	230,340	00,488
3 Kamloops, St. Andrew's	KA020	9	18	90	-	2	4	94	74	59	A	150,442	150,442	132,052	15,040	3,350	2,790	42,656	129,719	128,143
4 Kelowna, St. David's	KA030	14	12	157	2	3	5	174	109	135	A	317,727	317,727	284,055	16,220	17,452	-	42,400	284,533	246,927
5 Kitimat	KA040	5	10	29	-	-	-	39	20	25	-	54.823	37,649	32,808	-	4,841		-	51,159	32,808
6 Penticton, St. Andrew's	KA050	9	10	123	2	-	80	79	75	94	A	198,018	197,268	177,015	6.130	14,123	1.263	43,978	143,376	177,015
7 Prince George, St. Giles	KA060	14	22	143	7	4	25	135	100	79	Α	225,473	203,108	171.094	14,884	17,130	454	39,413	177,949	164,783
8 Prince Rupert, First	KA070	4	-8	56	1		19	37	25	38	M	91,645	48,091	45,891	885	1,315		37,121	81,306	45,891
9 Salmon Arm, St. Andrew's	KA080	5		63	-	2	4	46	48	62	A	100.019	100,019	60,417	9.065	30,537		40,293	81,505	60,417
10 Summerland, Lakeside	KA100	4	16	37	-	5	2	51	40	27	A	104,560	82,991	67,715	9,000	6,276		50,000	92,366	67,715
11 Vernon, Knox	KA011	13	168	158	1	7	27	148	122	95	A	192,079	192,079	169,953	13,000	9,126	14,680	50,500	169,721	130,353
Grand Total	2008	87	316	988	13	28	166	947	810	882	A 1	1,792,715	1,499,570	1,280,478	98,654	120,438	19,187	413,199	1,543,392	1,193,530
										895	1									
Grand Total	2007	86	184	1,016	18	56	88	1,065	874	895	1	1,730,596	1,424,943	1,244,582	97,641	82,720	16,226	382,727	1,488,427	1,146,869
Increase		1	132				78					62,119	74,627	35,896	1,013	37,718	2,961	30,472	54,965	46,661
Decrease				28	5	28		118	64	13										
Synod of British Columbia						Stat	istics a	nd Finar	ices for tl	ne Year E	nded l	December 31s	st, 2008					43. Pr	esbytery of V	Westminster
PASTORAL CHARGE							COMM	ROLL				TOT	FROM	CONG	PRES-	OTH	AMS /		NORM	s
	CODE	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M	REV	CONG	PURP	SHARE	BEN	WMS	STPD	EXP	BASE
1 Abbotsford, Calvin	WE010	11	43	252	3	20	8	203	154	231	А	379,547	263,134	225,780	22,000	15,354	3.084	46,470	227.655	225,780
2 Bradner	WE261	5		29	-	11	1	30	34	19	-	34,638	34,638	32,161	830	1.647	5,004	- 40,470	28,708	32,161
3 Chilliwack, Cooke's	WE050	11	8	121		7	12	123	95	65	A	182,059	165,246	139,859	8,500	16,887		42,992	160,806	136,048
	WE240	17	93	321	17	20	8	241	298	383	A	698,904	453,814	326.486	45,000	82.328		59,025	515.416	224,461
4 Coquitlam	WE240 WE250				1/	20	19	85												
5 Langley		8	15	73					65	64	A	164,583	164,583	151,413	6,600	6,570	-	48,270	156,209	151,413
6 Maple Ridge, Haney	WE060	16	50	146	1	6	14	162	133	145	A	225,774	225,774	181,844	24,000	19,930	-	56,177	180,154	156,327
7 Mission, St. Paul's	WE260	8	21	73	2	4	9	59	59	47	M	154,524	150,521	140,471	4,570	5,480	-	-	163,380	96,673
8 North Vancouver, St. Andrew's &	WE100	13	12	209	6	20	51	205	225	180	A	444,413	407,879	295,615	53,000	59,264	-	13,611	325,026	295,615
St. Stephen's																				
9 Richmond	WE110	18	20	194	5	6	10	206	157	135	M	291,615	186,257	151,257	35,000	-	25,696	53,560	112,893	140,454
10 West Vancouver	WE220	11	20	102	-	17	2	148	85	22	A	224,190	194,190	184,190	10,000	-	-	44,000	178,146	160,410
11 White Rock, St. John's	WE230	24	18	249	1	16	20	227	162	148	A	736,346	323,359	280,957	22,000	20,402	-	55,450	264,520	280,957
Burnaby:																				
12 Brentwood	WE020	4	4	13	-	-	4	17	15	8	A	59,091	59,091	58,041	600	450	-	9,000	39,362	58,041
13 Gordon	WE030	12	17	102	-	-	2	87	70	67	A	169,453	169,453	141,973	15,891	11,589	2,216	42,122	145,482	141,973
14 Taiwanese	WE320	5	16	88	-	5	-	60	104	206	-	168,782	128,782	117,982	-	10,800	-	-	74,558	117,982
New Westminster:																				
15 First	WE070	9	12	111	5	21	5	124	80	48	A	173,266	173,266	156,308	10,000	6,958		38,100	169,905	156,308
16 Knox	WE080	9	17	74	2	7	6	98	70	65	Α	139,327	138,327	127,567	9,000	1,760		39,500	132,039	127,567
17 St. Aidan's	WE090	7	10	98	-	- 1	20	82	50	35	M	140,682	120,682	105,471	12,000	3,211		43,826	127,610	105,471
Surrev:																				
18 St. Andrew's-Newton	WE270	10	39	126	1	1	14	127	120	116	Α	198.912	153,537	136,687	15,000	1.850		48.233	170.417	136,687
19 Whalley	WE120	9	35	95	1	3	10	96	98	34	M	163,718	163,718	135,392	15,504	12.822	1.294	43,778	131.671	135,392
Vancouver:	W E120	,	33	93	1	3	10	90	70	34	171	103,/16	105,716	133,372	15,504	12,022	1,274	43,776	131,071	133,392
20 Central	WE140	15	6	88	2.	- 1	2.	74	62	67	Α	208,838	203,636	190,333	6,216	7,087		42,064	189,390	190,333
						6														
21 Chinese	WE150	15	70	166	8	-	5	180	153	32	A	339,827	316,827	282,778	25,500	8,549	1,590	48,336	299,215	217,188
22 Fairview	WE160	14	45	132	3	7	4	117	170	70	A	372,695	372,695	260,791	35,000	76,904	6,100	61,500	260,022	260,791
23 First Hungarian	WE130	9	27	60	1	5	33	78	60	159	M	99,733	99,733	98,733	1,000	-	-	42,112	53,712	92,733
24 Kerrisdale	WE170	10	9	93	- 1		16	81	70	55	M	204,083	199,908	171,634	13,862	14,412	4,710	13,776	161,002	171,634
25 St. Columba	WE200	4	-	33	5	7	3	44	25	17	A	123,401	116,401	108,429	6,500	1,472	-	42,122	105,277	108,429
26 Taiwanese	WE300	5	28	105	6	9	21	123	177	46	A	268,792	266,749	194,833	23,000	48,916	-	49,846	206,069	194,833
27 West Point Grey	WE210	6	10	70	6	7	10	56	40	70	M	142,416	116,316	105,172	6,697	4,447	661	39,996	135,549	105,172
Grand Total	2008	285	645	3,223	75	207	309	3,133	2,831	2,534	7	6,509,609	5,368,516	4,502,157	427,270	439,089	45,351	1,023,866	4,714,193	4,220,833
Grand Total	2007	291	702	3,243	50	173	308	3,198	2,887	2,294	7	6,058,823	5,485,166	4,444,882	455,975	584,309	51,330	1,071,115	4,968,456	4,132,213
Increase					25	34	1			240		450,786		57,275						88,620

Synod of British Columbia									nees for t	ne rear	Ended i	December 31s	11, 2000					44. 11 Cabyt	ery of Vanco	uvei isian
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	MM RO RE	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	\$ BASE
1 Campbell River, Trinity	VI010	11	25	102	-	11	2	104	90	48	A	143,775	122,900	103,004	9,000	10,896	-	42,606	108,500	103,004
2 Comox, Comox Valley	VI120	13	10	132	3	8	7	121	89	62	A	150,226	150,226	133,891	9,195	7,140	-	46,000	140,409	122,994
3 Duncan, St. Andrew's	VI020	19	33	213	2	14	22	225	211	272	Α	485,504	393,501	323,218	34,000	36,283		46,820	376,544	228,653
4 Nanaimo, St. Andrew's	VI030 **	14	12	194	5	6	15	194	139	140	A	298,870	200,126	167,467	21,000	11,659		45,048	160,717	158,686
5 Parksville, St. Columba	VI040	16	-	143	-	2	14	182	109	49	A	189,518	189,518	151,984	20,500	17.034	2,800	52.824	151,984	151.984
6 Port Alberni, Knox	VI050	11	4	53	-	1	6	61	45	35	M	97,489	96,595	81,388	8,168	7,039	3,203	34,352	83,717	81,388
7 Sidney, Saanich Peninsula	VI110	9	24	146	1	4	4	150	126	95	Α	210,076	176,821	152,751	6,240	17,830	-	43,766	159,833	152,751
8 Sooke, Knox	VI060	7	14	54	1	6	-	49	48	60	A	142,360	112,360	102,115	8,000	2,245	2,208	52,198	137,787	102,115
Victoria:												,	,	,	-,	=,= :-	_,	,	20,,,0,	,
9 Chinese	VI070	4	9	54	1	2	-	75	55	40	A	83,756	69,387	52.586	7,000	9,801	-	30,000	89,863	52,586
10 Knox	VI080	11	-	117	-	-	12	104	76	49	M	236,745	125,200	91,433	14.213	19,554	3,185	39,204	199,176	88,233
11 St. Andrew's	VI090	32	15	248	- 1	5	62	321	200	126	A	349,348	304,348	255,659	36,700	11,989	-	53,146	284,481	255,659
12 Trinity	VI100	7		66	1	20	15	80	64	13	A	135,507	117,952	102,632	9,000	6,320		37,183	109,010	102,632
13 West Shore	VI130	9	7	51	-	6	-	41	46	45	A	91,348	68,927	58,732	6,000	4,195		43,264	95,243	58,732
Grand Total	2008	163	153	1.573	15	85	159	1.707	1.298	1.034	2	2,614,522	2,127,861	1,776,860	189,016	161,985	11.396	566,411	2.097,264	1.659.417
Grand Total	2007	165	165	1,602	27	80	138	1.772	1,358	1.185	2	2,497,531	2,124,240	1.786.710	203,731	133,799	12,360	477.290	2,189,334	1,602,662
Increase	2007	105	100	1,002	2,	5	21	1,//2	1,550	1,100	-	116,991	3,621	1,700,710	200,701	28,186	12,500	89.121	2,107,551	56,755
Decrease		2.	12	29	12			65	60	151		110,771	5,021	9,850	14.715	20,100	964	05,121	92.070	50,755
DISTORIE STEED																				
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	CO	MM RO	OLL	ATD	ADH	М	TOT	FROM	CONG	PRES-	OTH	AMS /	STPD	NORM	ern Han-Ca \$
PASTORAL CHARGE	CODE	ELD	SS	HOU	BP	AD	MM RO	OLL MB	ATD	ADH	M	TOT REV	FROM CONG	CONG PURP	PRES- SHARE	OTH BEN	AMS / WMS	STPD	NORM EXP	
1 Abbotsford, Abbotsford Korear	WH140	ELD 2	65	50	BP 7		RE 5	MB 54	115	ADH 65	A	REV 153,198	CONG 105,431	PURP 67,071	SHARE 1,561	BEN 36,799		21,000	EXP 115,910	\$ BASE 60,558
Abbotsford, Abbotsford Korear     Burnaby, Korean	WH140 WH010		65	50 20		AD 18	RE 5	MB 54 32	115 32	65		REV 153,198 75,000	CONG 105,431 75,000	PURP 67,071 65,000	SHARE 1,561	36,799 10,000	WMS	21,000 26,000	EXP 115,910 47,000	\$ BASE 60,558 48,000
1 Abbotsford, Abbotsford Korear	WH140	2	65 8 10	50	7	AD 18 1 5	RE 5	MB 54 32 19	115 32 35	65 - 40	A	REV 153,198	CONG 105,431	PURP 67,071	SHARE 1,561	36,799 10,000 5,000	WMS -	21,000	EXP 115,910	\$ BASE 60,558 48,000 70,539
Abbotsford, Abbotsford Korear     Burnaby, Korean	WH140 WH010 WH110 ** WH090	2 - 8	65 8 10 257	50 20 21 255	7 1 - 25	AD 18 1 5 49	RE 5	MB 54 32 19 310	115 32 35 520	65 - 40 706	A M A A	REV 153,198 75,000 138,129 624,306	CONG 105,431 75,000 106,732 624,306	PURP 67,071 65,000 100,732 577,918	1,561 1,000 12,000	36,799 10,000 5,000 34,388	WMS	21,000 26,000 15,000 46,200	EXP 115,910 47,000 137,193 571,949	\$ BASE 60,558 48,000 70,539 561,597
1 Abbotsford, Abbotsford Korear 2 Burnaby, Korean 3 Burnaby, Trinity	WH140 WH010 WH110 **	2 -	65 8 10	50 20 21	7	AD 18 1 5	RE 5 4 2	MB 54 32 19 310 54	115 32 35	65 - 40	A M A	REV 153,198 75,000 138,129	CONG 105,431 75,000 106,732	PURP 67,071 65,000 100,732	1,561 1,000	36,799 10,000 5,000	WMS 500	21,000 26,000 15,000	EXP 115,910 47,000 137,193	\$ BASE 60,558 48,000 70,539 561,597
1 Abbotsford, Abbotsford Korear 2 Burnaby, Korean 3 Burnaby, Trinity 4 Calgary, Korean	WH140 WH010 WH110 ** WH090 WH180 WH020	2 - 8	65 8 10 257 40 93	50 20 21 255 20 162	7 1 - 25	AD 18 1 5 49	8E 5 4 2 36 - 1	MB 54 32 19 310 54 335	115 32 35 520 130 320	65 - 40 706	A M A A	REV 153,198 75,000 138,129 624,306	CONG 105,431 75,000 106,732 624,306	PURP 67,071 65,000 100,732 577,918	1,561 1,000 12,000	36,799 10,000 5,000 34,388 36,506 73,836	WMS - 500 -	21,000 26,000 15,000 46,200	EXP 115,910 47,000 137,193 571,949	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362
Abbotsford, Abbotsford Korear     Burnaby, Korear     Burnaby, Trinity     Calgary, Korean     Edmonton, Antioch	WH140 WH010 WH110 ** WH090 WH180	2 - - 8 2	65 8 10 257 40	50 20 21 255 20	7 1 - 25 7	AD 18 1 5 49	5 4 2 36	MB  54  32  19  310  54  335  13	115 32 35 520 130	65 - 40 706 150	A M A A A M	REV 153,198 75,000 138,129 624,306 151,718	CONG 105,431 75,000 106,732 624,306 151,718	PURP 67,071 65,000 100,732 577,918 114,212	1,561 1,000 12,000 1,000	36,799 10,000 5,000 34,388 36,506	WMS - 500 - 1	21,000 26,000 15,000 46,200 32,400	EXP 115,910 47,000 137,193 571,949 87,060	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362
Abbotsford, Abbotsford Korear     Burnaby, Korear     Burnaby, Trinity     4 Calgary, Korean     Edmonton, Antioch     6 Edmonton, Korean	WH140 WH010 WH110 ** WH090 WH180 WH020	2 - - 8 2 4	65 8 10 257 40 93	50 20 21 255 20 162	7 1 - 25 7 17	AD  18 1 5 49 8 -	8E 5 4 2 36 - 1	MB 54 32 19 310 54 335	115 32 35 520 130 320	65 - 40 706 150 130	A M A A A M	REV 153,198 75,000 138,129 624,306 151,718 660,081	CONG 105,431 75,000 106,732 624,306 151,718 495,198	PURP 67,071 65,000 100,732 577,918 114,212 397,362	1,561 1,000 12,000 1,000 24,000	36,799 10,000 5,000 34,388 36,506 73,836	500 - 1	21,000 26,000 15,000 46,200 32,400 44,160	EXP 115,910 47,000 137,193 571,949 87,060 498,016	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362 25,145
Abbotsford, Abbotsford Korear     Burnaby, Korear     Burnaby, Trinity     4 Calgary, Korean     Edmonton, Antioch     Edmonton, Korean     Maple Ridge	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150	2 - - 8 2 4	65 8 10 257 40 93	50 20 21 255 20 162	7 1 - 25 7 17	AD  18 1 5 49 8 - 4	RE 5 4 2 36 - 1 3	MB  54  32  19  310  54  335  13	115 32 35 520 130 320 15	65 - 40 706 150 130	A M A A A M	REV 153,198 75,000 138,129 624,306 151,718 660,081 31,872	CONG 105,431 75,000 106,732 624,306 151,718 495,198 27,187	9URP 67,071 65,000 100,732 577,918 114,212 397,362 25,145	1,561 1,000 12,000 1,000 24,000	36,799 10,000 5,000 34,388 36,506 73,836	WMS 500 - 1	21,000 26,000 15,000 46,200 32,400 44,160 12,000	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362 25,145 76,500
1 Abbotsford, Abbotsford Korear 2 Burnaby, Korear 3 Burnaby, Trinity 4 Calgary, Korean 5 Edmonton, Antioch 6 Edmonton, Korean 7 Maple Ridge 8 Nanaimo Korean 9 Port Coquitlam, Soojung	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080	2 - - 8 2 4 - 1	65 8 10 257 40 93 9 20	50 20 21 255 20 162 5	7 1 - 25 7 17 -	AD  18 1 5 49 8 - 4 10	5 4 2 36 - 1 3 12	MB  54  32  19  310  54  335  13  52	115 32 35 520 130 320 15 50	65 40 706 150 130	A M A A A M	REV 153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500	CONG 105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,500	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500	1,561 - 1,000 12,000 1,000 24,000	BEN 36,799 10,000 5,000 34,388 36,506 73,836 2,042	WMS 500 - 1	21,000 26,000 15,000 46,200 32,400 44,160 12,000 24,000	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015 76,800	\$ BASE  60,558  48,000  70,539  561,597  81,126  397,362  25,145  76,500  83,845
Abbotsford, Abbotsford Korear     Burnaby, Korear     Burnaby, Trinity     4 Calgary, Korean     5 Edmonton, Antioch     6 Edmonton, Korean     7 Maple Ridge     8 Nanaimo Korean     9 Port Coquitlam, Soojung     10 Vancouver, Galilee	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080 WH130	2 - - 8 2 4 - 1	65 8 10 257 40 93 9 20 24	50 20 21 255 20 162 5 31	7 1 - 25 7 17 - 4 5	AD  18  1  5  49  8  - 4  10  5	8 RE  5 4 2 36 - 1 3 12 8	MB  54  32  19  310  54  335  13  52  36	115 32 35 520 130 320 15 50	65 - 40 706 150 130 - - 72	A M A A A M	REV 153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500 144,870	CONG  105,431  75,000 106,732 624,306 151,718 495,198 27,187 76,500 144,870	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,509	\$\text{SHARE} \\ \begin{align*} 1,561 \\ - \\ 1,000 \\ 12,000 \\ 1,000 \\ 24,000 \\ - \\ 3,500 \end{align*}	36,799 10,000 5,000 34,388 36,506 73,836 2,042	WMS 500 - 1	21,000 26,000 15,000 46,200 32,400 44,160 12,000 24,000 38,600	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015 76,800 136,338	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362 25,145 76,500 83,845 164,586
Abbotsford, Abbotsford Korear     Burnaby, Korean     Burnaby, Trinity     4 Calgary, Korean     5 Edmonton, Antioch     6 Edmonton, Korean     7 Maple Ridge     9 Port Coquitlam, Soojung     10 Vancouver, Galilee	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080 WH130 WH040	2 - - 8 2 4 - 1 2	65 8 10 257 40 93 9 20 24	50 20 21 255 20 162 5 31 33 60	7 1  25 7 17  4 5 5	AD  18 1 5 49 8 - 4 10 5 2	8 10	MB  54  32  19  310  54  335  13  52  36  66	115 32 35 520 130 320 15 50 108	65 - 40 706 150 130 - - 72	A M A A A M	REV 153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500 144,870 173,586	CONG  105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,500 144,870 173,586	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,509 164,586	SHARE  1,561  - 1,000 12,000 1,000 24,000 3,500	BEN  36,799 10,000 5,000 34,388 36,506 73,836 2,042 - 26,861 9,000	WMS 500 - 1 2,474	21,000 26,000 15,000 46,200 32,400 44,160 12,000 24,000 38,600 32,400	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015 76,800 136,338 148,553	\$ BASE  60,558 48,000 70,539 561,597 81,126 397,362 25,145 76,500 83,845 164,586 578,588
Abbotsford, Abbotsford Korear     Burnaby, Korean     Burnaby, Trinity     4 Calgary, Korean     5 Edmonton, Antioch     6 Edmonton, Korean     7 Maple Ridge     9 Port Coquitlam, Soojung     10 Vancouver, Galilee	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080 WH130 WH040 WH040	2 - 8 2 4 - 1 2	65 8 10 257 40 93 9 20 24 30 210	50 20 21 255 20 162 5 31 33 60	7 1 - 25 7 17 - 4 5 5 23	AD  18 1 5 49 8 - 4 10 5 2 63	RE 5 4 2 36 - 1 3 12 8 10 72	MB  54  32  19  310  54  335  13  52  36  66  411	115 32 35 520 130 320 15 50 108 170 730	65 - 40 706 150 130 - - 72 110 290	A M A A A M - A A M M	REV 153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500 144,870 173,586 724,741	CONG  105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,500 144,870 173,586 724,741	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,509 164,586 578,588	SHARE  1,561  1,000 12,000 1,000 24,000 3,500	36,799 10,000 5,000 34,388 36,506 73,836 2,042 26,861 9,000 129,153	WMS 500 - 1 2,474	21,000 26,000 15,000 46,200 32,400 44,160 12,000 24,000 38,600 32,400 68,865	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015 76,800 136,338 148,553 641,694	\$ BASE  60,558 48,000 70,539 561,597 81,126 397,362 25,145 76,500 83,845 164,586 578,588
Abbotsford, Abbotsford Korear     Burnaby, Korear     Burnaby, Trinity     Calgary, Korean     Edmonton, Antioch     Edmonton, Korean     Maple Ridge     Nanaimo Korean     Port Coquitlam, Soojung     O Vancouver, Galilee     Nanaimo Korean     Purn Coquitlam, Soojung     O Vancouver, Galilee     Wannouver, Korean     Winpipeg, Manitoba Korear     Surrey:	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080 WH130 WH040 WH040	2 - 8 2 4 - 1 2	65 8 10 257 40 93 9 20 24 30 210	50 20 21 255 20 162 5 31 33 60	7 1 - 25 7 17 - 4 5 5 23	AD  18 1 5 49 8 - 4 10 5 2 63	RE 5 4 2 36 - 1 3 12 8 10 72	MB  54  32  19  310  54  335  13  52  36  66  411	115 32 35 520 130 320 15 50 108 170 730	65 - 40 706 150 130 - - 72 110 290	A M A A A M - A A M M	REV 153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500 144,870 173,586 724,741	CONG  105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,500 144,870 173,586 724,741	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,509 164,586 578,588	SHARE  1,561  1,000 12,000 1,000 24,000 3,500	36,799 10,000 5,000 34,388 36,506 73,836 2,042 26,861 9,000 129,153	WMS 500 - 1 2,474	21,000 26,000 15,000 46,200 32,400 44,160 12,000 24,000 38,600 32,400 68,865	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015 76,800 136,338 148,553 641,694	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362 25,144 76,500 83,845 164,586 578,588 143,693
Abbotsford, Abbotsford Korear     Burnaby, Korean     Burnaby, Trinity     4 Calgary, Korean     5 Edmonton, Antioch     6 Edmonton, Antioch     6 Edmonton, Korean     7 Maple Ridge     8 Nanaimo Korean     9 Port Coquitlam, Soojung     10 Vancouver, Galilee     11 Vancouver, Korean     12 Winnipeg, Manitoba Korear     Surrey:     13 Grace	WH140 WH010 WH010 WH100 WH100 WH090 WH180 WH020 WH150 WH080 WH050 WH040 WH050 WH060	2 	65 8 10 257 40 93 9 20 24 30 210 45	50 20 21 255 55 20 162 5 31 33 60 331 66	7 1 - 25 7 17 - 4 5 5 23	AD  18 1 5 49 8 - 4 10 5 2 63	RE  5 4 2 36 - 1 3 12 8 10 72 2	MB 54 32 19 310 54 335 13 52 36 66 411 85	115 32 35 520 130 3200 15 50 108 170 730 110	65 -40 706 150 130 - - 72 110 290	A M A A A A M - A A M A A A A A A A A A	REV  153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500 144,870 173,586 724,741 172,068	CONG  105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,500 144,870 173,586 724,741 172,068	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,599 164,586 578,588 168,693	SHARE  1,561 - 1,000 12,000 1,000 24,000 3,500 - 17,000	36,799 10,000 5,000 34,388 36,506 73,836 2,042 26,861 9,000 129,153	WMS 500 - 1 2,474	21,000 26,000 15,000 46,200 32,400 44,160 12,000 24,000 38,600 32,400 68,865 30,645	EXP 115,910 47,000 137,193 87,060 498,016 26,015 76,800 136,338 148,553 641,694 169,613 21,345 620,363	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362 25,145 76,500 83,845 164,586 578,588 143,693 34,879
1 Abbotsford, Abbotsford Korear 2 Burnaby, Korear 3 Burnaby, Trinity 4 Calgary, Korean 5 Edmonton, Antioch 6 Edmonton, Korean 7 Maple Ridge 8 Nanaimo Korean 9 Port Coquitlam, Soojung 10 Vancouver, Galilee 11 Vancouver, Korean 12 Winnipeg, Manitoba Korear Surrey: 13 Grace 14 Korean	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080 WH130 WH040 WH050 WH040 WH050 WH050	2 	65 8 10 257 40 93 9 20 24 30 210 45	50 20 21 255 20 162 5 31 33 60 331	7 1 - 25 7 17 - 4 5 5 23 8	AD  18 1 5 49 8 -4 10 5 2 63 12	RE  5 4 2 36 - 1 3 12 8 10 72 2	MB 54 32 19 310 54 335 13 52 36 66 411 85	115 32 35 520 130 320 15 50 108 170 730 110	65 -40 706 150 130 - - 72 110 290 25	A M A A A A M  A M A A A A A A A A A A	REV  153,198  75,000  138,129  624,306  151,718  660,081  31,872  76,500  144,870  173,586  724,741  172,068  35,879	CONG  105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,500 144,870 173,586 724,741 172,068	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,509 164,586 578,588 168,693	\$\text{SHARE}\$  1,561 - 1,000 12,000 1,000 24,000 - 3,500 - 17,000 - 1,000	36,799 10,000 5,000 34,388 36,506 73,836 2,042 26,861 9,000 129,153 3,375	WMS	21,000 26,000 15,000 46,200 32,400 44,160 12,000 38,600 32,400 68,865 30,645	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015 76,800 136,338 148,553 641,694 169,613	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362 25,145 76,500 83,8455 578,588 143,693 34,879 280,994
1 Abbotsford, Abbotsford Korear 2 Burnaby, Korear 3 Burnaby, Trinity 4 Calgary, Korean 5 Edmonton, Antioch 6 Edmonton, Korean 7 Maple Ridge 8 Nanaimo Korean 9 Port Coquitlam, Soojung 10 Vancouver, Galilee 11 Vancouver, Korean 12 Winnipeg, Manitoba Korear Surrey: 13 Grace 14 Korean	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080 WH030 WH040 WH050 WH060 WH170 * WH030	2 	65 8 10 257 40 93 9 20 24 30 210 45	50 20 21 255 55 20 162 5 31 33 60 331 66	7 1 - 25 7 17 - 4 5 5 23 8	AD  18  1  5  49  8  -  4  10  5  2  63  12  1  26	RE  5 4 2 36 - 1 3 12 8 10 72 2	MB 54 32 19 310 54 335 13 52 36 66 411 85	115 32 35 520 130 3200 15 50 108 170 730 110	65 -40 706 150 130 - - 72 110 290 25	A M A A A M A A M A A M A M M M M M M	REV  153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500 144,870 173,586 724,741 172,068	CONG  105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,500 144,870 173,586 724,741 172,068	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,509 164,586 578,588 168,693 34,879 500,794	SHARE  1,561 - 1,000 12,000 1,000 24,000 3,500 - 17,000 - 1,000 7,196	36,799 10,000 5,000 34,388 36,506 73,836 2,042 - 26,861 9,000 129,153 3,375	WMS	21,000 26,000 15,000 46,200 32,400 44,160 12,000 24,000 38,600 32,400 68,865 30,645	EXP 115,910 47,000 137,193 87,060 498,016 26,015 76,800 136,338 148,553 641,694 169,613 21,345 620,363	\$ BASE 60,558 48,000 70,539 561,599 81,126 397,362 25,145 76,500 83,845 164,586 578,588 143,693 34,879 280,994 76,760
Abbotsford, Abbotsford Korear     Burnaby, Korear     Burnaby, Trinity     4 Calgary, Korean     5 Edmonton, Antioch     6 Edmonton, Korean     7 Maple Ridge     8 Nanaimo Korean     9 Port Coquitlam, Soojung     10 Vancouver, Galilee     11 Vancouver, Korean     12 Winnipeg, Manitoba Korear     Surrey:     13 Grace     14 Korean     15 Saem Moul	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080 WH050 WH050 WH040 WH050 WH050 WH060 WH170 * WH030 WH100	2 	65 8 10 257 40 93 9 20 24 30 210 45 10 90 21 932 753	50 20 21 215 255 20 162 5 31 333 60 331 66	7 1 	AD  18  1  5  49  8  -  4  10  5  2  63  12  1  26  6	RE  5 4 2 36 - 1 3 12 8 10 72 2 1 11 2	MB 54 32 19 310 54 335 13 52 36 66 411 85	115 32 35 520 130 320 15 50 108 170 730 110 35 206 50	65 - 40 706 150 130 - 72 110 290 25 39 244 1,871 1,537	A M A A A M M A A A A M M A A A A M M A A A A M M A A A A M M A	REV 153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500 144,870 173,586 724,741 172,068 35,879 559,135 81,496	CONG  105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,590 144,870 173,586 724,741 172,068 35,879 559,135 79,980	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,509 164,586 578,588 168,693 34,879 500,794 76,760	SHARE  1,561 1,000 12,000 1,000 24,000 - 3,500 - 17,000 1,000 7,196	36,799 10,000 5,000 3,4388 36,506 73,836 2,042 	WMS	21,000 26,000 15,000 46,200 32,400 44,160 12,000 24,000 38,600 32,400 68,865 30,645 21,345 45,000 13,750	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015 76,800 136,338 148,553 641,694 169,613 21,345 620,363 60,507	\$ BASE 60,558 48,000 70,539 561,597 81,126 397,362 25,145 76,500 83,845 164,586 578,588 143,693 34,879 280,994 76,760 2,684,172
Abbotsford, Abbotsford Korear     Burnaby, Korear     Burnaby, Trinity     4 Calgary, Korean     Edmonton, Antioch     Edmonton, Antioch     Edmonton, Korean     Maple Ridge     Nanaimo Korean     Port Coquithan, Soojung     Vancouver, Galilee     Vancouver, Korean     Warnouver, Worean     Warnouver, Worean     Warnouver, Worean     Warnouver, Galilee     Korean     Warnouver, Galilee     Warnouver, Worean     Warnouver, Galilee     Warnouver, Worean     Warnouver, Worean	WH140 WH010 WH110 ** WH090 WH180 WH020 WH150 WH080 WH030 WH040 WH050 WH060 WH170 * WH030 WH030 WH030 WH030 WH030 WH030	2 	65 8 10 257 40 93 9 20 24 30 210 45 10 90 21 932	50 20 21 255 20 162 5 31 33 60 331 66	7 1 25 7 17 - 4 5 5 23 8	AD  18 1 5 49 8 -4 10 5 2 63 12 1 26 6 210	RE 5 4 2 36 - 1 3 12 8 10 72 2 1 11 2 169	MB  54  32  19  310  54  335  13  52  36  66  411  85  30  154  47  1,698	115 32 35 520 130 320 15 50 108 170 730 110	65 - 40 706 150 130 - - 72 110 290 25 39 244 - 1,871	A M A A A M M A A A A A A M M A A A A M M A A A A M M A A A A M M A A A A M M A A A A A M A A A A A A M A A A A A A A M A	REV 153,198 75,000 138,129 624,306 151,718 660,081 31,872 76,500 144,870 173,586 724,741 172,068 35,879 559,135 81,496 3,802,579	CONG 105,431 75,000 106,732 624,306 151,718 495,198 27,187 76,500 144,870 173,586 724,741 172,068 35,879 559,135 79,980 3,552,331	PURP 67,071 65,000 100,732 577,918 114,212 397,362 25,145 76,500 114,500 578,588 168,693 34,879 500,794 76,760 3,062,749	SHARE  1,561 - 1,000 12,000 1,000 24,000 3,500 - 17,000 - 1,000 7,196 68,257	BEN 36,799 10,000 5,000 34,388 36,506 73,836 2,042 20,42 21,33 3,375	WMS	21,000 15,000 46,200 32,400 44,160 12,000 24,000 38,600 32,400 68,865 30,645 21,345 45,000 13,750 471,365	EXP 115,910 47,000 137,193 571,949 87,060 498,016 26,015 76,800 136,338 148,553 641,694 169,613 21,345 620,363 60,507 3,358,356	S

### 1. SYNOD OF ATLANTIC PROVINCES - DETAILS BY PRESBYTERIES

### STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2008

	MIN		CO	NGREGA	TIONS		ELD	SS	HOU	BP	CO	MM ROL	L	ATD	ADH	М
	ROLL	SLF	PTS	AID	PTS	TOT	ELD	33	1100	ы	AD	RE	MB	AID	ADII	10.
1 Cape Breton	12	25	15	0	0	25	216	98	1,463	38	71	56	1,975	952	1,128	
2 Newfoundland	6	2	2	1	1	3	56	71	510	13	4	10	628	240	175	
3 Pictou	29	39	22	0	0	39	337	411	2,615	90	97	106	3,334	1,625	1,700	
4 Halifax-Lunenburg	21	17	13	3	2	20	206	337	1,688	30	49	124	2,335	968	1,229	
5 New Brunswick	32	36	23	2	1	38	226	361	1,796	36	47	80	2,375	1,672	1,324	
6 Prince Edward Island	32	29	14	1	1	30	220	609	2,206	59	76	122	2,793	2,335	1,816	
Grand Total 2008	132	148	89	7	5	155	1,261	1,887	10,278	266	344	498	13,440	7,792	7,372	
Grand Total 2007	136	150	90	5	4	155	1,284	1,935	10,642	235	349	488	13,783	8,087	7,627	
Increase				2	1					31		10				
Decrease	4	2	1				23	48	364		5		343	295	255	
	TO	Γ	FRO	OM	CO	NG	PRE	S-	OTH	WMS	STP	D	NOI	RM	\$	_
	REV	7	CO	NG	PUI	RP	SHA	RE	BEN	WIVIS	511	D	EX	P	BASE	ŝ
1 Cape Breton	1,5	08,988	1,	225,750		1,122,602		72,010	31,138	19,111		298,382		1,009,779	1,11	11,6
2 Newfoundland	6	87,426		437,049		372,373		37,696	26,980	11,241		97,147		444,394	36	54,8
3 Pictou	2,1	95,853	1,	997,754		1,758,675		169,403	69,676	33,655		501,503		1,958,054	1,70	9,9
4 Halifax-Lunenburg	2,1	33,645	1,	770,231		1,494,273		181,623	94,335	11,766		371,314		1,725,829	1,43	4,3
5 New Brunswick	2,7	81,103	2,	411,461		2,142,673		163,180	105,608	18,565		624,923		2,240,776	1,98	31,4
6 Prince Edward Island	2,2	48,036	2,	138,704		1,945,937		117,545	75,222	13,367		558,001		2,127,136	1,83	6,0
Grand Total 2008	11,5	55,051	9,	980,949		8,836,533		741,457	402,959	107,705	2,	451,270		9,505,968	8,43	8,2
Grand Total 2007	11,6	80,947	10,	126,984		9,047,001		756,306	323,677	100,228	2,	688,814	1	0,055,346	8,67	/1,4
Increase									79,282	7,477						

# 2 . SYNOD OF QUEBEC & EASTERN ONTARIO - DETAILS BY PRESBYTERIES STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2008

	MIN		CON	GREGA	TIONS		ELD	SS	HOU	BP	CO	MM ROL	L	ATD	ADH	М
	ROLL	SLF	PTS	AID	PTS	TOT	ELD	33	поо	Dr	AD	RE	MB	AID	АДП	IVI
7 Quebec	5	4	4	3	3	7	33	20	173	4	2	18	193	160	96	1
8 Montreal	42	35	31	2	2	37	337	511	2,336	74	124	243	3,269	1,916	1,250	14
9 Seaway-Glengarry	25	29	16	0	0	29	223	380	1,997	52	36	109	2,780	1,353	1,445	8
10 Ottawa	34	19	19	0	0	19	313	499	2,666	42	127	199	3,176	1,936	2,110	1
11 Lanark & Renfrew	22	21	15	0	0	21	162	156	1,315	38	50	74	2,083	991	751	5
Grand Total 2008	128	108	85	5	5	113	1,068	1,566	8,487	210	339	643	11,501	6,356	5,652	29
Grand Total 2007	129	109	85	5	5	114	1,064	1,678	8,615	207	560	612	11,661	6,553	5,732	17
Increase							4			3		31				12
Decrease	1	1				1		112	128		221		160	197	80	
	TOT		FRO	M	CO	NG	PRE	ES-	OTH	WMS	STP	D	NOI	RM	\$	
	REV	•	CON	G	PUF	RP	SHA	RE	BEN	WIVIS	511	D	EX	P	BASE	1
7 Quebec	5	37,986	4	49,296		424,310		17,686	7,300	526		112,032		451,803	42	4,310
8 Montreal	4,7	84,839	3,9	52,070	3	3,503,800		244,531	203,739	16,151		621,467		4,880,634	3,45	1,485
9 Seaway-Glengarry	2,0	46,881	1,7	69,819		,570,709		131,176	67,934	16,546		565,123		1,976,373	1,56	1,267
10 Ottawa	4,4	36,120	3,9	11,665	3	3,241,119		374,053	296,493	24,468		646,225		3,500,027	3,22	9,495
11 Lanark & Renfrew	2,0	35,070	1,8	78,174		,641,479		131,433	105,262	17,915		367,222		1,637,275	1,63	4,279
Grand Total 2008	13,8	40,896	11,9	61,024	10	,381,417		898,879	680,728	75,606	2,	312,069	1:	2,446,112	10,30	0,836
Grand Total 2007	13,4	84,284	11,8	27,696	10	,307,386		892,302	628,008	61,137	2,	290,389	10	0,892,217	10,20	7,535
Increase	3	56,612		33,328		74,031		6,577	52,720	14,469		21,680		1,553,895	g	3,301
						, 1,001		0,077	52,720	17,702		21,000		1,000,000	-	

## 3. SYNOD OF CENTRAL, NORTHEASTERN ONTARION AND BERMUDA - DETAILS BY PRESBYTERIES

	1 m 1	STA				AL RETUR	NS FOR	THE YEA	R ENDED DE	CEMBER 3						
	MIN				TIONS	mom	ELD	SS	HOU	BP		MM ROL		ATD	ADH	M
	ROLL	SLF	PTS	AID	PTS	TOT					AD	RE	MB			
12 Kingston	29	17	15	0	0	17	157	179	1,451	22	51	165	1,692	978	853	2
13 Lindsay-Peterborough	36	32	20	0	0	32	287	314	2,311	37	89	184	3,033	1,577	1,224	9
14 Pickering	56	25	25	0	0	25	337	866	3,290	73	158	220	3,828	2,868	2,844	12
15 East Toronto	83	25	24	1	1	25	330	724	3,118	80	152	238	3,732	2,466	1,575	2
16 West Toronto	38	20	20	3	3	23	272	684	2,262	64	140	147	2,720	2,166	1,374	5
17 Brampton	60	34	30	0	0	34	454	1,089	4,030	174	222	292	5,727	3,260	3,185	(
18 Oak Ridges	41	18	18	3	3	21	209	660	2,057	63	129	162	2,944	2,263	1,948	8
19 Barrie	52	38	30	1	1	39	356	728	3,652	66	210	453	4,619	2,882	2,484	6
20 Temiskaming	0	7	6	0	0	7	42	10	134	4	0	11	251	137	118	1
21 Algoma & North Bay	18	9	6	0	0	9	92	103	715	12	11	52	850	392	303	2
22 Waterloo-Wellington	54	34	29	0	0	34	557	1,370	6,189	161	306	395	8,482	3,910	4,044	8
23 Eastern Han-Ca	47	17	17	0	0	17	168	1,861	2,312	166	485	331	4,245	4,564	2,823	3
Grand Total 2008	514	276	240	8	8	283	3,261	8,588	31,521	922	1,953	2,650	42,123	27,463	22,775	66
Grand Total 2007	518	274	239	9	9	283	3,363	8,708	32,281	1,002	1,906	2,659	43,032	28,318	23,679	65
Increase		2	1								47					1
Decrease	4			1	1		102	120	760	80		9	909	855	904	
	TO	Γ	FRO	M	CO	NG	PRI	ES-	OTH	WD 40	OTET		NOI	RM	\$	
	REV	7	CON	G	PUI	RP	SHA	.RE	BEN	WMS	STF	'D	EX	P	BASE	ţ
12 Kingston	1,9	87,721	1,6	53,145		1,454,472		123,027	75,646	29,673		372,857		1,716,465	1,45	4,472
13 Lindsay-Peterborough	3,2	61,290	2,8	885,787		2,615,398		191,048	79,341	42,918		673,217		2,861,812	2,40	9,213
14 Pickering	6,1	76,454	5,4	48,315		4,768,287		385,934	294,094	3,915		974,857		5,151,821	4,03	2,513
15 East Toronto	11,9	09,133	7,8	351,637		6,282,675		514,390	1,054,572	23,233		970,937		7,658,092	6,25	2,626
16 West Toronto	6,0	16,037	3,6	78,645		3,204,675		291,224	182,746	38,772		831,632		5,217,132	2,06	4,571
17 Brampton	6,5	07,612	5,7	83,577		4,977,533		437,188	368,856	16,248	1,	199,492		5,430,773	4,69	6,443
18 Oak Ridges	5,1	88,392	4,4	41,523		3,961,114		239,846	240,563	19,512		689,202		4,253,710	3,31	4,905
19 Barrie	5,7	04,920	4,9	83,909		4,376,744		340,893	266,272	29,150		903,406		4,641,378	4,14	2,596
20 Temiskaming	4	54,321	2	47,996		215,880		21,061	11,055	227		4,243		282,198	21	5,880
21 Algoma & North Bay	1,0	47,722	ç	13,294		772,724		77,387	63,183	4,293		157,528		821,982	74	7,728
22 Waterloo-Wellington	8,7	78,858	7,0	20,034		5,997,796		543,755	478,483	32,413	1,	,205,048		6,364,189	5,78	31,680
23 Eastern Han-Ca	8,7	31,741	6,3	19,144		4,470,784		90,302	1,758,058	0		454,530		6,934,404	3,96	4,072
Grand Total 2008	65,7	64,201	51,2	27,006	4.	3,098,082	3,	256,055	4,872,869	240,354	8,	436,949	5	1,333,956	39,07	6,699
Grand Total 2007	64,3	54,814	52,1	08,429	4	4,523,197	3,	321,732	4,263,500	262,744	8,	,575,716	5	1,891,933	41,32	8,003
Increase	1,4	09,387							609,369							
Decrease			:	381,423		1,425,115		65,677		22,390		138,767		557,977	2,25	51,304

### 4. SYNOD OF SOUTHWESTERN ONTARIO - DETAILS BY PRESBYTERIES

		STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2008  MIN CONGREGATIONS COMM ROLL														
	MIN ROLL	SLF	CON PTS	NGREGA AID	TIONS PTS	TOT	ELD	SS	HOU	BP	AD CC	MM ROI RE	.L MB	ATD	ADH	M
24 Hamilton	62	35	31	0	0	35	516	650	3,947	85	344	417	5,260	3,003	1,801	8
25 Niagara	33	23	19	0	0	23	233	323	2,215	44	77	180	2,848	1.588	780	8
26 Paris	26	17	14	0	0	17	189	501	2,099	43	85	327	2,510	1,723	1.739	1
27 London	49	28	23	0	0	28	369	622	3,541	46	119	296	4,365	2,415	2,421	2
28 Essex-Kent	20	17	15	0	0	17	211	683	2,717	49	112	131	2,769	2,013	2,666	2
29 Lambton-West Middlesex	17	21	14	0	0	20	215	231	1,550	35	49	88	2,097	962	1,016	2
30 Huron-Perth	23	24	19	0	0	24	285	476	2,802	54	55	337	4,455	1,473	1,161	7
31 Grey-Bruce-Maitland	35	38	27	0	0	38	289	411	2,815	43	68	336	3,795	1,692	1,907	10
Grand Total 2008	265	203	162	0	0	202	2,307	3,897	21,686	399	909	2,112	28,099	14,869	13,491	40
Grand Total 2007	271	203	160	2	2	205	2,367	4,140	22,588	398	902	2,011	29,675	15,355	14,113	43
Increase			2							1	7	101				
Decrease	6			2	2	3	60	243	902				1,576	486	622	3
	TO	Γ	FRO	OM	CO	NG	PRI	ES-	OTH	WMS	STF	ND.	NOI	RM	\$	
	REV	7	CON	NG	PUI	RP	SHA	.RE	BEN	WMS	511	'D	EX	P	BASE	
24 Hamilton	6,5	54,341	5,	963,543		5,098,654		525,878	339,011	44,446		995,503		5,426,602	5,00	8,123
25 Niagara	3,1	25,338	2,	809,142		2,384,433		238,318	186,391	34,213		638,175	:	2,386,969	2,36	5,933
26 Paris	2,8	87,341	2,	747,089		2,378,985		163,416	204,688	19,089		330,172		2,588,381	2,04	9,879
27 London	4,5	90,820	3,	756,504		3,289,085		276,142	191,277	20,789		650,153		3,876,997	3,23	0,307
28 Essex-Kent	4,0	60,578	3,	909,534		3,663,269		184,787	61,478	17,641		471,807		3,313,967	3,49	1,608
29 Lambton-West Middlesex	2,2	21,043	2,	029,406		1,744,014		191,044	94,348	30,009		549,785		1,786,792	1,73	8,050
30 Huron-Perth	2,7	24,303	2,	541,699		2,204,370		173,596	163,733	58,742		347,036		2,525,961	2,13	1,010
31 Grey-Bruce-Maitland	3,2	82,770	2,	945,373		2,547,191		228,633	169,549	41,235		710,031		2,993,604	2,53	2,471
Grand Total 2008	29,4	46,534	26,	702,290	2:	3,310,001	1,	981,814	1,410,475	266,164	4,	,692,662	2-	4,899,273	22,54	7,381
Grand Total 2007	30,3	42,312	27,	150,505	2:	3,874,248	2,	012,175	1,264,082	292,331	5,	,323,303	2:	5,133,421	22,33	0,332
Increase									146,393						21	7,049
Decrease	8	95,778		448,215		564,247		30,361		26,167		630,641		234,148		

### ${\tt 5.SYNOD\ OF\ MANITOBA\ \&\ NORTH\ WESTERN\ ONTARIO\ -\ DETAILS\ BY\ PRESBYTERIES}$

		ST.	ATISTIC.	AL AND	FINANCIA	AL RETUR	RNS FOR	THE YEA	R ENDED DE	ECEMBER 3	lst 2008					
	MIN		CO	NGREGA	TIONS		ELD	SS	HOU	BP	CO	MM ROL	L	ATD	ADH	M
	ROLL	SLF	PTS	AID	PTS	TOT	ELD	33	1100	ы	AD	RE	MB	AID	ADII	IVI
32 Superior	3	5	5	0	0	5	96	104	969	18	57	60	1,009	464	940	0
33 Winnipeg	28	12	11	2	2	14	122	237	999	15	66	67	1,246	756	824	1
34 Brandon	6	13	13	0	0	13	89	83	778	17	20	64	909	462	537	3
Grand Total 2008	37	30	29	2	2	32	307	424	2,746	50	143	191	3,164	1,682	2,301	4
Grand Total 2007	38	30	29	2	2	32	301	447	2,726	46	102	129	3,196	1,778	2,322	6
Increase							6		20	4	41	62				
Decrease	1							23					32	96	21	2
	TO	Т	FRO	OM	CO	NG	PRE	ES-	OTH	WMS	STP	ıD.	NOI	RM	\$	
	RE	V	CO	NG	PU.	RP	SHA	RE	BEN	WIVIS	51F	D	EX	P	BASE	
32 Superior	7	38,676		717,516		622,474		70,332	24,710	1,000		116,148		648,335	61	9,474
33 Winnipeg	1,7	09,923	1,	,491,891		1,248,320		107,805	135,766	11,650		365,877		1,471,227	1,18	7,901
34 Brandon	1	08,155		675,526	601,327			41,929	32,270	670		77,436		614,261	56	9,008
Grand Total 2008	3,1	56,754	2,	,884,933		2,472,121		220,066	192,746	13,320		559,461		2,733,823	2,37	6,383
Grand Total 2007	3,0	40,552	2.	,893,546		2,522,025		217,690	153,831	12,967		730,014		2,749,947	2,43	3,167
Increase		116,202						2,376	38,915	353						
Decrease				8,613		49,904						170,553		16,124	5	6,784

### 6. SYNOD OF SASKATCHEWAN - DETAILS BY PRESBYTERIES

### STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2008

	MIN		CO	NGREGA	TIONS		ELD	SS	HOU	BP	CO	MM ROL	L	ATD	ADH	М
	ROLL	SLF	PTS	AID	PTS	TOT	ELD	33	1100	ы	AD	RE	MB	AID	ADII	IVI
35 Assiniboia	9	13	10	0	0	13	104	109	641	24	33	78	820	449	387	3
36 Northern Saskatchewan	13	11	9	1	1	12	81	68	639	14	30	42	667	451	419	4
Grand Total 2008	22	24	19	1	1	25	185	177	1,280	38	63	120	1,487	900	806	7
Grand Total 2007	19	26	20	1	1	27	199	163	1,304	62	56	220	1,525	911	844	7
Increase	3							14			7					
Decrease		2	1			2	14		24	24		100	38	11	38	
	TO	T	FR	OM	CO	NG	PRE	S-	OTH	WMS	STP	D	NOI	RM	\$	
	RE	V	CO	NG	PUI	RP	SHA	RE	BEN	WIVIS	51F	D	EX	P	BASE	Ε
35 Assiniboia	ģ	92,826		823,588		744,673		41,771	37,144	1,195		226,499		924,351	74	44,673
36 Northern Saskatchewan	Ģ	998,193		826,706		725,954		65,719	35,033	5,643		181,266		774,092	71	13,866
Grand Total 2008	1,9	91,019		1650294		1,470,627		107,490	72,177	6,838		407,765		1,698,443	1,45	58,539
Grand Total 2007	2,2	202,964	1	,636,666		1,439,302		113,791	83,573	8,469		485,827		1,624,187	1,40	09,559
Increase				13,628		31,325								74,256	4	48,980
Decrease		211.945						6,301	11,396	1,631		78.062				

### 7. SYNOD OF ALBERTA & THE NORTHWEST - DETAILS BY PRESBYTERIES

		ST.	ATISTIC	AL AND	FINANCIA	AL RETUR	RNS FOR	THE YEA	R ENDED DE	ECEMBER 31	1st 2008					
	MIN		CO	NGREGA	TIONS		ELD	SS	HOU	BP	CO	MM ROL	.L	ATD	ADH	M
	ROLL	SLF	PTS	AID	PTS	TOT	ELD	33	1100	ы	AD	RE	MB	AID	ADII	IVI
37 Peace River	5	4	4	3	3	7	31	65	367	6	10	10	285	313	339	2
38 Edmonton-Lakeland	32	17	14	2	2	19	136	234	1,187	26	32	108	1,231	767	940	8
39 Central Alberta	8	9	8	0	0	9	74	145	831	18	11	125	722	535	662	2
40 Calgary-Macleod	34	16	15	0	0	16	287	588	2,944	61	99	167	3,307	1,943	2,257	3
Grand Total 2008	79	46	41	5	5	51	528	1,032	5,329	111	152	410	5,545	3,558	4,198	15
Grand Total 2007	85	48	42	4	4	52	561	1,172	5,316	118	212	444	5,866	3,802	4,628	16
Increase				1	1				13							
Decrease	6	2	1			1	33	140		7	60	34	321	244	430	1
	TO	Т	FR	OM	CO	NG	PRI	ES-	OTH	WMS	CTD	ID.	NOI	RM	\$	
	REV	V	CO	NG	PU	RP	SHA	.RE	BEN	WMS	STP	'D	EX	P	BASE	
37 Peace River	8	328,342		516,578		453,014		32,417	31,147	3,172		214,853		550,908	44	2,388
38 Edmonton-Lakeland	2,1	19,392	1	,534,200		1,402,642		60,025	71,533	240		357,827		1,396,651	1,38	6,750
39 Central Alberta	ç	52,514		919,828		809,184		84,851	25,793	674		189,182		732,345	80	9,184
40 Calgary-Macleod	4,7	700,788	4	,120,367		3,494,679		409,477	216,211	10,115		664,375		3,775,750	3,26	0,596
Grand Total 2008	8,6	01,036	7	,090,973		6,159,519		586,770	344,684	14,201	1,	426,237		6,455,654	5,89	8,918
Grand Total 2007	8,8	347,425	7	,143,031		6,148,404		617,015	377,612	20,670	1,	,538,621		6,767,055	5,85	4,457
Increase						11,115									4	14,461
Decrease	2	246,389		52,058				30,245	32,928	6,469		112,384		311,401		

### 8. SYNOD OF BRITISH COLUMBIA DETAILS BY PRESBYTERIES

		ST	ATISTIC	AL AND	FINANCIAI	RETUR	NS FOR	THE YEA	R ENDED DE	ECEMBER 3	1st 2008					
	MIN		CO	NGREGA	TIONS		ELD	SS	HOU	BP	CC	MM ROL	L	ATD	ADH	М
	ROLL	SLF	PTS	AID	PTS	TOT	ELD	33	поо	Dr	AD	RE	MB	AID	АДП	IVI
41 Kootenay	7	6	5	1	1	6	30	53	290	4	17	33	260	291	245	1
42 Kamloops	23	8	8	3	3	11	87	316	988	13	28	166	947	810	882	
43 Westminster	78	26	26	1	1	27	285	645	3,223	75	207	309	3,133	2,831	2,534	
44 Vancouver Island	38	12	12	1	1	13	163	153	1,573	15	85	159	1,707	1,298	1,034	
45 Western Han-Ca	23	15	15	0	0	15	38	932	1,150	114	210	169	1,698	2,626	1,871	
Grand Total 2008	169	67	66	6	6	72	603	2,099	7,224	221	547	836	7,745	7,856	6,566	1
Grand Total 2007	136	65	64	7	7	72	602	1,864	7,095	166	585	1,230	7,636	7,615	6,182	1:
Increase	33	2	2				1	235	129	55			109	241	384	
Decrease				1	1						38	394				
	TO	T	FR	OM	CON	G	PRI	ES-	OTH	WMS	STF	PD.	NO	RM	\$	
	RE	V	CO	NG	PURI	?	SHA	RE	BEN	VV 1V13	311	D	EX	P	BASE	;
41 Vantanay		251 005		769 615		579 766		20.922	150.017	1 276		206 420		572 640	57	10 661

	TOT	FROM	CONG	PRES-	OTH	WMS	STPD	NORM	\$
	REV	CONG	PURP	SHARE	BEN	WIVIS	SILD	EXP	BASE
41 Kootenay	851,905	768,615	578,766	39,832	150,017	1,376	206,420	573,640	578,666
42 Kamloops	1,792,715	1,499,570	1,280,478	98,654	120,438	19,187	413,199	1,543,392	1,193,530
43 Westminster	6,509,609	5,368,516	4,502,157	427,270	439,089	45,351	1,023,866	4,714,193	4,220,833
44 Vancouver Island	2,614,522	2,127,861	1,776,860	189,016	161,985	11,396	566,411	2,097,264	1,659,417
45 Western Han-Ca	3,802,579	3,552,331	3,062,749	68,257	421,325	2,975	471,365	3,358,356	2,684,172
Grand Total 2008	15,571,330	13,316,893	11,201,010	823,029	1,292,854	80,285	2,681,261	12,286,845	10,336,618
Grand Total 2007	14,258,229	12,686,191	10,639,989	858,617	1,187,585	93,454	2,500,967	11,518,704	9,855,789
Increase	1,313,101	630,702	561,021		105,269		180,294	768,141	480,829
Decrease				35,588		13,169			

# GENERAL SUMMARY BY SYNODS STATISTICAL AND FINANCIAL RETURNS FOR THE YEAR ENDED DECEMBER 31st 2008

		MIN		CONG	REGAT	TONS		ELD	GG.	HOH	DD	C	OMM RO	DLL	A TID	ADII	
		ROLL	SLF	PTS	AID	PTS	TOT	ELD	SS	HOU	BP	AD	RE	MB	ATD	ADH	M
1	Atlantic Provinces	132	148	89	7	5	155	1,261	1,887	10,278	266	344	498	13,440	7,792	7,372	65
2	Quebec & Eastern Ontario	128	108	85	5	5	113	1,068	1,566	8,487	210	339	643	11,501	6,356	5,652	29
3	Central, Northeastern Ontario and	514	276	240	8	8	283	3,261	8,588	31,521	922	1,953	2,650	42,123	27,463	22,775	66
4	Southwestern Ontario	265	203	162	0	0	202	2,307	3,897	21,686	399	909	2,112	28,099	14,869	13,491	40
5	Manitoba & North Western Ontario	37	30	29	2	2	32	307	424	2,746	50	143	191	3,164	1,682	2,301	4
6	Saskatchewan	22	24	19	1	1	25	185	177	1,280	38	63	120	1,487	900	806	7
7	Alberta & The Northwest	79	46	41	5	5	51	528	1,032	5,329	111	152	410	5,545	3,558	4,198	15
8	British Columbia	169	67	66	6	6	72	603	2,099	7,224	221	547	836	7,745	7,856	6,566	18
	Grand Total 2008	1,346	902	731	34	32	933	9,520	19,670	88,551	2,217	4,450	7,460	113,104	70,476	63,161	244
	Grand Total 2007	1,332	905	729	35	34	940	9,741	20,107	90,567	2,234	4,672	7,793	116,374	72,419	65,127	225
	Increase	14		2													19
	Decrease		3		1	2	7	221	437	2,016	17	222	333	3,270	1,943	1,966	
		TO	т	FRO	)M	CO	NG	PRI	-S-	ОТН	AMS /			NOR	M	\$	
		RE		CON		PU		SHA		BEN	WMS	STI	PD	EXI		BASI	Е
1	Atlantic Provinces	11,5	55,051	9,9	80,949	8,8	336,533		741,457	402,959	107,705	2,4	451,270	9	,505,968	8,43	88,296
2	Quebec & Eastern Ontario	13,8	40,896	11,9	61,024	10,3	881,417		898,879	680,728	75,606	2,3	312,069	12	,446,112	10,30	0,836
3	Central, Northeastern Ontario and	65,7	64,201	51,2	27,006	43,0	98,082	3	,256,055	4,872,869	240,354	8,4	436,949	51	,333,956	39,07	6,699
4	Southwestern Ontario	29,4	46,534	26,7	02,290	23,3	310,001	1	,981,814	1,410,475	266,164	4,0	592,662	24	,899,273	22,54	7,381
5	Manitoba & North Western Ontario	3,1	56,754	2,8	84,933	2,4	172,121		220,066	192,746	13,320	:	559,461	2	,733,823	2,37	6,383
6	Saskatchewan	1,9	91,019	1,6	50,294	1,4	170,627		107,490	72,177	6,838	4	407,765	1	,698,443	1,45	8,539
7	Alberta & The Northwest	8,6	01,036	7,0	90,973	6,1	59,519		586,770	344,684	14,201	1,4	426,237	6	,455,654	5,89	8,918
8	British Columbia	15,5	71,330	13,3	16,893	11,2	201,010		823,029	1,292,854	80,285	2,0	581,261	12	,286,845	10,33	6,618
	Grand Total 2008	149,9	26,821	124,8	14,362	106,9	29,310	8	,615,560	9,269,492	804,473	22,9	967,674	121	,360,074	100,43	3,670
	Grand Total 2007	148,2	11,527	125,5	73,048	108,5	501,552	8	,789,628	8,281,868	852,000	24,	133,651	120	,632,810	102,09	0,267
	Increase	1,7	15,294							987,624					727,264		
	Decrease			7	58,686	1,:	572,242		174,068		47,527	1,	165,977			1,65	56,597

## ALPHABETICAL LIST OF CONGREGATIONS BY CITY OR TOWN

N.B. Where pastoral charges have more than one congregation or preaching point, the other congregations or preaching points are also arranged alphabetically with the name of the pastoral charge inserted.

No.	Presbytery	No.	Presbytery
1	Cape Breton	23	Eastern Han-Ca
2	Newfoundland	24	Hamilton
2 3	Pictou	25	Niagara
4	Halifax & Lunenburg	26	Paris
5	New Brunswick	27	London
6	Prince Edward Island	28	Essex-Kent
7	Quebec	29	Lambton-West Middlesex
8 9	Montreal	30	Huron-Perth
	Seaway-Glengarry	31	Grey-Bruce-Maitland
10	Ottawa	32	Superior
11	Lanark & Renfrew	33	Winnipeg
12	Kingston	34	Brandon
13	Lindsay-Peterborough	35	Assiniboia
14	Pickering	36	N. Saskatchewan
15	East Toronto	37	Peace River
16	West Toronto	38	Edmonton-Lakeland
17	Brampton	39	Central Alberta
18	Oak Ridges	40	Calgary-Macleod
19	Barrie	41	Kootenay
20	Temiskaming	42	Kamloops
21	Algoma & North Bay	43	Westminster
22	Waterloo-Wellington	44	Vancouver Island
		45	Western Han-Ca

Congregation Presbyt		Congregation Presi	bytery
$\mathbf{A}$		A -laborous Dormon	. 14
Abbotsford:		Ashburn, Burns Ashfield	
Calvin	43		31
Korean		Ripley, Knox	. 8
Acton (ON), Knox		Athelstan (see Huntingdon)	
		Atwood	
Acton (NS) (see Harvey Station)		Aurora, St. Andrew's	
Agincourt, Knox	14	Avonmore St. Andrew's	9
Ajax:	1.4	Finch, St. Luke's-Knox	
St. Andrew's		Gravel Hill, St. James-St. Andrew's	
St. Timothy's		Avonton	30
Alberton (ON)	24	Motherwell-Avonbank	
Albion Gardens (Toronto)		В	
Alliston, Knox	19	<u></u>	
Mansfield, St. Andrew's		Baddeck, Knox	1
Alma, St. Andrew's (see Elora)	22	Englishtown, St. Mark's	
Almonte	11	St. Ann's, Ephriam Scott	
Alvinston, Guthrie	29	Baden, Livingston	22
Napier, St. Andrew's		Ballyduff	13
Amherst Island, St. Paul's	12	Banff, St. Paul's	
Amherstburg, St. Andrew's		Barney's River-Marshy Hope	
Amherstview, Trinity		Barnesville (see Hampton)	
Ancaster:		Barrie:	
Alberton	24	Essa Road	19
Carluke, St. Paul's		St. Andrew's	
Binbrook, Knox		Westminster	
St. Andrew's		Bartibog Bridge, St. Matthew's	. 17
Angus, Zion		(see Tabusintac, St. John's)	5
Appin		Bass River, St. Mark's	. 5
Melbourne, Guthrie	41	Beersville, St. James	3
Armstrong, St. Andrew's	42	Clairville, St. Andrew's	
Amprior, St. Andrew's		West Branch, Zion	40
Arthur, St. Andrew's	22	Bassano, Knox	40
Gordonville, St. Andrew's		Gem	

Congregation	Presbytery	Congregation Presh	yter
Bathurst, St. Luke's	5	Knox	2
Baxter, Living Faith Community		Mount Pleasant	_
Bayfield, Knox		Korean	2
Beaconsfield, Briarwood		Briercrest, Knox (see Moose Jaw)	
Beamsville, St. Andrew's	25	Bristol Memorial (see Fort Coulonge)	
Smithville		Brockville, First	
Beauharnois, St. Edward's		Brookfield Pastoral Charge	
Beaverton	13	Brookfield	
Gamebridge, Knox		Glasgow Road	
Beechridge, St. Urbain		Hunter River	
(see Riverfield)	8	Brussels, Melville	3
Beechwood, St. Andrew's		Belgrave, Knox	
Beersville, St. James (see Bass River)		Burgoyne (see Port Elgin)	3
Beeton, St. Andrew's		Burk's Falls, St. Andrew's	2
Belfast. St. John's		Magnetawan, Knox	_
Wood Islands			
	20	Sundridge, Knox	
Belgrave, Knox (see Brussels)		Burlington:	_
Bellafield	34	Brant Hills	2.
Belleville:		Burlington East	2
St. Andrew's	12	Knox	
St. Columba	12	St. Paul's	2
Belmore, Knox (see Bluevale)	31	Burnaby:	
Bermuda, Hamilton, St. Andrew's		Brentwood	4
Big Bras d'Or, St. James (see Boularderi		Gordon	
Biggar, St. Andrew's		Korean	
Binbrook, Knox (see Carluke)		Trinity	
Birch Grove, Victoria	1	Taiwanese	
Black River Bridge, St. Paul's	_	Burnbrae, St. Andrew's (see Campbellford)	1.
(see Miramichi, Chatham)		C	
Blue Mountain, Knox	3	C	
East River, St. Mary's, Zion		Caintown, St. Paul's	
Garden of Eden, Blair		Lansdowne, Church of the Covenant	
Bluevale, Knox	31	Caledonia, Bethel (NS) (see East River)	
Belmore, Knox		Caledonia (PEI)	
Bobcaygeon, Knox	13	(see Murray Harbour North)	
Rosedale	15		
Bolsover, St. Andrew's	13	Caledonia (ON)	۷.
Kirkfield, St. Andrew's	13	Calgary:	
		Calvin, Hungarian	
Woodville Community	1.0	Centennial	
Bolton, Caven		Grace	
Bookton (see Norwich)		Knox	4
Boston	17	Korean	4.
Omagh		St. Andrew's	4
Boularderie Pastoral Charge	1	St. Giles	
Big Bras d'Or, St. James		Trinity	
Ross Ferry, Knox		Valleyview	
Bowmanville, St. Andrew's	13		
Bracebridge, Knox	19	Varsity Acres	
Bradford, St. John's	19	Westminster	4
		Cambridge:	_
Bradner	43	Central	
Bramalea:		Knox's Galt	
North		Knox Preston	2:
St. Paul's	17	St. Andrew's Galt	2
Brampton:		St. Andrew's Hespeler	2
Heart Lake	17	St. Andrew's Hespeler St. Giles	2
St. Andrew's		Camlachie, Knox (see Wyoming-Camlachie	
Brandon:	,	Charge)	2
First	34		
St. Andrew's		Campbellford, St. Andrew's	1.
		Burnbrae, St. Andrew's	
Southminster	34	Campbell River, Trinity	4
Brantford:	2.5	Campbellton, Knox (see Dalhousie)	
Alexandra		Campbellville, St. David's	1
Central		Canoe Cove (see Central Parish)	
Greenbrier	26	Cannington, Knox	1.
		Carberry, Knox-Zion	3
		Cardigan St Andrew's (see Montague)	

Congregation Presh		Congregation	Presbytery
Cardinal, St. Andrew's and St. James	9	Crinan, Argyle	27
(see Iroquois)		Largie, Duff's	
Cariboo Region, Cariboo	42	Cromarty	30
Carleton Place, St. Andrew's	11	Crowland (see Welland, Community)	
Carluke, St. Paul's	24		20
Binbrook, Knox	21	D	
Catalone, St. James (see Louisburg-Catal	lone	Dalhousie Charge	5
Charge)		Campbellton, Knox	
Central Parish Pastoral Charge		Dalhousie, St. John's	
Canoe Cove		Dartmouth:	
Clyde River, Burnside		Iona	4
Centre Road, Knox	29	St. Andrew's	
Kerwood, West Adelaide	2)	Musquodoboit Harbour	
Charlottetown:		Dawn, Knox (see Petrolia)	29
St. James	6	Dawson Creek, St. James	
St. Mark's		Dean, Sharon	
Marshfield, St. Columba's		Delhi, Calvin	
Zion	6	Derby, Ferguson (see Grace, Ferguson	20
Chateauguay, Maplewood		and St. James Pastoral charge)	5
Chatham:		Deseronto, Church of the Redeemer	
First	28	Dixonville, Strang (see North Peace	12
Korean Church of Chatham-Kent		Territorial Ministry	37
St. James		Doon (Kitchener)	
Chatsworth, St. Andrew's		Dorchester	
Dornoch, Latona	31	South Nissouri	21
Chauvin, Westminster	38	Dornoch, Latona (see Chatsworth)	31
Wainwright, St. Andrew's	36	Dover, New St. Andrew's	
Chesley, Geneva	31	Valetta	20
Chesterville, St. Andrew's		Drayton, Knox (see Palmerston)	22
Morewood		Dresden	
Chetwynd, Shared Ministry	37	Rutherford	20
Chilliwack, Cooke's	43	Dromore, Amos	31
Chinese		Holstein, Knox	
Celebration North	15	Normanby, Knox	
Markham		Duart	28
Mississauga		Dublin Shore, Knox (see New Dublin-	
Montreal		Conquerall)	4
Toronto	15	Dunbar (see Morrisburg)	
Vancouver	43	Duncan, St. Andrew's	
Victoria	44	Dundas, Knox	24
Windsor	28	Dundalk, Erskine	31
Clairville, St. Andrew's (see Bass River)	5	Swinton Park, St. Andrew's	
Claude	17	Dunedin, Knox	
Clinton, St. Andrew's (see Seaforth)	30	Dunleath (see Yorkton)	
Clyde River, Burnside (see Central Paris	h) 6	Dunnville, Knox	
Cobden, St. Andrew's	11	Dunvegan, Kenyon	9
Ross, St. Andrew's		Kirk Hill, St. Columba	
Cobourg, St. Andrew's		Durham (ON)	
Cochrane, Knox		Durham (NS) (see West River)	
Colborne, Old St. Andrew's		Dutton, Knox-St. Andrew's	
Coldwater, St. Andrew's		Duvernay, St. John's (see Laval)	8
Collingwood, First		E	
Comox, Comox Valley		_	
Conn, Knox (see Mount Forest)		East Oro, Essen (see Uptergrove)	
Coquitlam		East River Pastoral Charge	3
Cornwall, St. John's		Caledonia, Bethel	
Corunna, St. Andrew's		St. Paul's	
Cote des Neiges (Montreal)		Springville	
Craighurst (see Hillsdale)		Sunnybrae, Calvin	
Cranbrook (BC), Knox		East River St. Mary's, Zion	~
Cranbrook (ON), Knox (see Monkton)		(see Blue Mountain)	
Creemore, St. Andrew's Maple Cross		Eastern Charlotte Charge	5
Cresswell, St. John's		Pennfield, The Kirk	
Crieff Knoy		St. Georges, The Kirk	20
Crieff, Knox	22	Eckville, St. Paul's	
		Eden Mills (see Rockwood)	22

Congregation	Presbytery	Congregation Pr	Presbyter	
Edmonton:		Georgetown:		
Antioch	45	Knox	17	
Callingwood Road		Limehouse		
Calvin Hungarian		Union	13	
Dayspring		Glace Bay, St. Paul's		
Eastminster		Glammis (see Paisley)		
First		Glasgow Road		
Korean		(see Brookfield Pastoral Charge)	(	
Mill Woods		Glenarm, Knox (see Fenelon Falls)	13	
Parkland First (Stony Plain)		Glencoe	27	
St. Andrew's		Wardsville, St. John's	2	
Strathcona		Glenelg		
Westmount		Goderich, Knox	30	
Elmira, Gale		Gordonville, St. Andrew's (see Arthur)		
Elmsdale, St. Matthew's	4	Grace, Ferguson and St. James	44	
Hardwood Lands	4	Pastoral Charge	4	
Elmvale	19			
	19	Derby, Ferguson		
Flos, Knox Elora, Knox	22	Millerton, Grace		
	22	Miramichi, St. James	2	
Alma, St. Andrew's	1.1	Grand Falls/Windsor, St. Matthew's		
Elphin (see McDonalds Corner)		Grand River		
Embro, Knox	26	Framboise, St. Andrew's		
Harrington, Knox	20	Loch Lomond, Calvin		
Englehart, St. Paul's	20	Grand Valley, Knox	17	
Tomstown		Grande Prairie, Forbes	37	
Englishtown, St. Mark's (see Baddeck)		Gravel Hill, St. James-St. Andrew's	,	
Erin, Burns	17	(see Avonmore)		
Ospringe, Knox		Gravenhurst, Knox		
Exeter, Caven	30	Greenhill, Salem (see West River)	3	
F		Greenstone, St. Andrew's		
=	_	Grenfell, Trinity	35	
Fabreville		Grimsby, St. John's	24	
Fenelon Falls, St. Andrew's	13	Guelph:		
Glenarm, Knox		Knox		
Fergus, St. Andrew's		Kortright		
Feversham, Burns (see Markdale)		St. Andrew's		
Finch, St. Luke's-Knox (see Avonmore)		Westminster-St. Paul's	22	
Fingal, Knox	27	H		
Flin Flon, St. Andrew's		<del></del>		
Flos, Knox (see Elmvale)		Hagersville, St. Andrew's	24	
Fonthill, Kirk on the Hill		Port Dover, Knox		
Forest, St. James		Halifax:		
Formosan, Toronto		Calvin		
Fort Coulonge, St. Andrew's	11	Knox		
Bristol Memorial		Church of St. David	4	
Fort Erie, St. Andrew's-Knox	25	Halton Hills:		
Fort McMurray, Faith	38	Acton, Knox	17	
Fort St. John, Št. John	37	Georgetown, Knox	17	
Framboise, St. Andrew's (see Grand Rive	er) 1	Limehouse		
Fredericton, St. Andrew's	5	Hamilton:		
Freeland (see Richmond Bay)	6	Central	24	
G		Chalmers		
_		Chedoke	24	
Gairloch, St. Andrew's		Cheyne (Stoney Creek)	24	
(see Hopewell)	3	Erskine	24	
Galahad, St. Paul's (see Killam)	38	Heritage Green (Stoney Creek)	24	
Galt, Knox's (Cambridge)	22	John Čalvin Hungarian		
Galt, St. Andrew's (Cambridge)		MacNab Street		
Gamebridge, Knox (see Beaverton)		New Westminster	24	
Gananoque, St. Andrew's		Roxborough Park		
Ganton (see Lloydminster)		St. Columba	24	
Garden of Eden, Blair		St. Cuthbert's	24	
(see Blue Mountain)	3	St. David (see St. John & St. Andrew	v) 24	
Gatineau, St. Andrew's (Aylmer)	10	St. John & St. Andrew		
Gem (see Bassano)		St. David's		
(		St. Paul's	2/	

Congregation Presb		ery	Congregation Pres	Presbyter	
South Gate		24	Kars, St. Andrew's	10	
Trinity	2	24	Kelowna, St. David's	42	
Hamilton, Bermuda, St. Andrew's		16	Kemptville, St. Paul's	9	
Hampton, St. Paul's		5	Mountain, Knox		
Barnesville			Kenora, First	33	
Hanover, St. Andrew's		31	Kensington	(	
Hanwell, St. James		5	New London, St. John's	20	
Hardwood Lands (see Elmsdale)		4 26	Kerwood, West Adelaide (see Centre Road)		
Harrington, Knox (see Embro) Harriston, Knox-Calvin		22	Keswick Killam		
Hartsville		6	Galahad, St. Paul's	. 50	
Harvey Station, Knox		5	Kilmaurs, St. Andrew's	11	
Acton	•••••	5	Kimberley, St. Andrew's		
Hastings, St. Andrew's (see Warkworth)	) ·	13	Kinburn, St. Andrew's		
Havelock, Knox (see Norwood)		13	Kincardine, Knox	3	
Hawkesbury, St. Paul's (see Vankleek Hill		9	King City, St. Andrew's	18	
Hemmingford, St. Andrew's		8	Kingston:		
Hensall, Carmel		30	St. Andrew's	12	
Hespeler, St. Andrew's (now Cambridge		22	St. John's (Pittsburgh)	12	
Hillsburgh, St. Andrew's		17	Sand Hill		
Hillsdale, St. Andrew's		19	Strathcona Park		
Craighurst, Knox			Kinlough (see Teeswater)		
Holstein (see Dromore)		31	Kipling, Bekevar		
Hopewell, First	•••••	3	Kirk Hill, St. Columba's (see Dunvegan)		
Gairloch, St. Andrew's			Kirkfield (see Bolsover)		
Rocklin, Middle River		19	Kirkland, St. David's Kirkland Lake, St. Andrew's	20	
Horning's Mills, Knox Howick, Georgetown		8	Kirkwall		
Hudson's Hope, St. Peters		37	Kitchener:	. 2	
Hungarian:		,	Calvin	22	
First (Toronto)		16	Doon		
First (Windsor)	2	28	Kitchener East	22	
First (Vancouver)		43	Kitchener-Waterloo Korean		
Calvin (Calgary)		40	St. Andrew's		
Calvin (Delhi)		26	Kitimat		
Calvin (Edmonton)		38	Knollwood Park (see London)		
Calvin (Ottawa)		10	Knox, Sixteen (see Oakville)		
Hungarian (see Livingstone)		8	Komoka, Knox (see North	27	
John Calvin (Hamilton)		24	Caradoc-St. Andrew's)		
Hunter River (see Brookfield Pastoral Charge)		6	Korean: Antioch (Edmonton)	45	
Huntingdon, St. Andrew's		8	Abbotsford		
Athelstan	•••••	O	Brantford		
Huntsville, St. Andrew's		19	Burnaby:		
			Korean	45	
I			Trinity		
Ilderton, Bethel	2	27	Calgary		
Ingersoll, St. Paul's	2	26	Edmonton	45	
Ingleside, St. Matthew's		9	Kitchener-Waterloo	23	
Innerkip	2	26	Chatham Church of Chatham-Kent		
Innisfail, St. Andrew's (see Red Deer,	,	20	London, Christian		
Chalmers St Andrew's)		39	Maple Ridge	45	
Inverness, St. Andrew's		7 9	Mississauga, Westside		
Iroquois, Knox		9	Nanaimo Niagara Falls		
Ivy		19	Oshawa, Hebron		
•		19	Port Coquitlam, Soojung	4	
J			Surrey:	. 7.	
Jarratt, Willis, (see Uptergrove)		19	Grace	45	
Jarvis, Knox		24	Korean	45	
Walpole, Chalmers			Saem Mool	45	
K			Toronto:		
			Dahdrim		
Kamloops, St. Andrew's		12	Galilee		
Kanata, Trinity		10	Joyful Community		
Kapuskasing, St. John's	2	20	Mahn Min	23	

Congregation	Presby	tery	Congregation	Presbyter
Myung Sung		23	Lunenburg, St. Andrew's	4
Pilgram Korean		23	Rose Bay, St. Andrew's	
St. Timothy		23	•	
Toronto		23	M	
Vaughan Community		23	MacLennan's Mountain, St. John	's 3
Yae Dalm		23	Madoc, St. Peter's	
Vancouver		45	Magnetawan, Knox (see Burk's F	
Vancouver, Galilee		45	Maisonneuve (Montreal)	
Waterloo, Kitchener-Waterloo		23	Malton, St. Mark's	
Winnipeg, Manitoba Korean		45	Manotick, Knox	
Vanahihangna Vnav (asa Miramiahi	•••••	43		
Kouchibouquac, Knox (see Miramichi,		5	Mansfield (see Alliston)	
Chatham)	• • • • • • • • • • • • • • • • • • • •	3	Maple, St. Andrew's	10
${f L}$			Maple Ridge: Haney	43
Lachuta Margarat Padgar Mamarial		8		
Lachute, Margaret Rodger Memorial		1	Maple Ridge (Korean)	
Lake Ainslie (see Middle River)		-	Marion Bridge, St. Columba (see	
Lake Dore		11	Pastoral Charge)	
Lakefield, St. Andrew's	• • • • • • • • • • • • • • • • • • • •	13	Markdale Cooke's	31
Lakehurst, Knox			Feversham	
Lakehurst, Knox (see Lakefield)		13	Markham:	
Lakeshore, St. Andrew's		28	Chapel Place	
Lancaster, St. Andrew's		9	Chinese	18
Martintown, St. Andrew's			St. Andrew's	18
Langley		43	Marshfield (see Charlottetown, St.	Mark's) 6
Lansdowne, Church of the Covenant			Martintown, St. Andrew's (see Lar	
(see Caintown)		9	Maxville, St. Andrew's	
Largie, Duff (see Crinan)		27	Moose Creek, Knox	
Laval (Duvernay), St. John's		8	St. Elmo, Gordon	
Leamington, Knox		28	McClure's Mills, St. Paul's	
Leaskdale, St. Paul's		14	(see Truro, St. James)	Δ
Leggatt's Point		7	McDonalds Corners, Knox	
Lenore		34	Elphin	11
		40	Snow Road	
Lethbridge, St. Andrew's				21
Limehouse (see Georgetown)		17	Meaford, Knox	31
Lindsay, St. Andrew's		13	Medicine Hat:	40
Listowel, Knox		30	Riverside	
Little Harbour	• • • • • • • • • • • • • • • • • • • •	3	St. John's	40
Pictou Landing, Bethel			Melbourne:	
Little Narrows	•••••	1	Guthrie (see Appin)	
Whycocomagh, St. Andrew's			St. Andrew's	
Lloydminster, Knox		38	Melfort, St. James	
Ganton			Tisdale, St. Andrew's	
Loch Lomond, Calvin (see Grand River	·)	1	Melita	34
Lochwinnoch		11	Merigomish, St. Paul's	
Lockport Community (see Stonewall)		33	Middle River, Farquharson	
London:			Lake Ainslie	
Almanarah		27	Midland, Knox	19
Chalmers		27	Millerton, Grace (see Grace, Ferg	
DaySpring		27	St. James Pastoral Charge	
Elmwood Avenue		27	Mille Isles	
Knollwood Park		27	Milton:	
Korean		23	Boston	17
New St. James		27	Omagh	17
		27	Knox	17
Oakridge	•••••			
St. George's	• • • • • • • • • • • • • • • • • • • •	27	Milverton, Burns	30
St. Lawrence		27	North Mornington	
Trinity Community		27	Mira Pastoral Charge Marion Bridge, St. Columba	1
Westmount		27	Marion Bridge, St. Columba	
Lost River		8	Mira Ferry, Union	
Lot 14 (see Richmond Bay)		6	Miramichi (Chatham), Calvin	5
Louisbourg-Catalone Pastoral Charge		1	Black River Bridge, St. Paul'	S
Louisbourg, Zion			Kouchibouquac, Knox	
Catalone, Št. James			Miramichi, St. James (see Grace,	Ferguson
Lower Sackville, First Sackville		4	and St. James Pastoral Charg	e 5
Lucknow		31	&	
South Kinloss				

Congregation Presby		Congregation Presbytery
Mississauga:		Napier, St. Andrew's (see Alvinston)
Almanarah	17	Nassagaweya17
Chinese		Neepawa, Knox
Clarkson Road		Neil's Harbour, St. Peter's
Dixie		Nestleton, Cadmus
Erindale		New Carlisle, Knox
Glenbrook		New Dublin-Conquerall 4
St. Andrew's (Port Credit)		Dublin Shore, Knox
St. Andrew's (Streetsville)	17	West Dublin, St. Matthew's
Westside (Korean)	23	New Glasgow:
White Oak		First
Mission, St. Paul's		St. Andrew's
Mistawasis		New Jersey, Zion (see Tabusintac)
Mitchell, Knox		New Liskeard, St. Andrew's
Molesworth, St. Andrew's		New London, St. John's (see Kensington) 6
Moncton, St. Andrew's		New Minas, Kings 4
		New Westminster:
Monkton, Knox Cranbrook, Knox	30	First
Montague, St. Andrew's	6	Knox 43
Cardigan, St. Andrew's		St. Aidan's
Montreal:	0	Newmarket, St. Andrew's
Arabic		Niagara Falls:
Chambit		Chippawa
Chinese		Drummond Hill
Côte des Neiges		Korean
Eglise St. Luc	8	Stamford
Ephriam Scott Memorial		Niagara-on-the-Lake, St. Andrew's
First (Verdun)		Ninga
Ghanaian		Nine Mile Creek
Knox, Crescent, Kensington & First		Nobleton, St. Paul's
Livingstone	8	Noel Road, St. James
Hungarian		Normanby, Knox (see Dromore)
Maisonneuve		North Bay, Calvin
St. Andrew and St. Paul		North Battleford, St. Andrew's
Taiwanese Robert Campbell	8	North Caradoc-St. Andrew's
Westminster (Pierrefonds)		Komoka, Knox
Montreal West		North Easthope, Knox
Moore Knox		North Mornington (see Milverton)
Mooretown, St. Andrew's		North Peace Territorial Ministry
Moose Creek, Knox (see Maxville)		Dixonville, Strang
Moose Jaw, St. Mark's	35	North Pelham, First
Briercrest, Knox		Rockway
Moosomin, St. Andrew's	35	North River and North Shore, St. Andrew's . 1
Whitewood, Knox		North Sydney, St. Giles 1
Morewood (see Chesterville)		North Tryon
Morrisburg, Knox	9	North Vancouver
Dunbar		St. Andrew's & St. Stephen's
Mosa, Burns		North Yarmouth, St. James
Moser River, St. Giles		Norval
Motherwell, Avonbank (see Avonton)		Norwich, Knox
Mountain, Knox (see Kemptville)	9	Bookton
Mount Forest, St. Andrew's	22	Norwood, St. Andrew's
Conn, Knox		Havelock, Knox
Mount Pleasant, Brantford (see Knox)		Nottawa, Emmanuel 19
Mount Royal, Town of	8	0
Murray Harbour North	6	
Caledonia		Oakville:
Murray Harbour South		Hopedale17
Peter's Road		Knox 17
Murray Harbour South (see Murray Harl	bour	Knox Sixteen
North)		Trafalgar
Musquodoboit Harbour (see Dartmouth)		Olds, St. Andrew's
• ,	•	Omagh (see Boston)
N		Orangedale, Malagawatch 1
Nanaimo:		Malagawatch, Fulton
Korean		River Denys
St. Andrew's	44	Orangeville, Tweedsmuir Memorial

Congregation P	resbytery	Congregation Pres	sbytery
Orillia:		Pittsburgh, St. John's (see Kingston)	12
St. Andrew's	19	Sandhill	
St. Mark's		Point Alexander (see Petawawa)	11
Orkney		Point Edward	
Orleans, Grace		Pointe Claire, St. Columba by the Lake	
Ormstown		Port Alberni, Knox	
Oro, Trinity		Port Carling, Knox	
Oshawa:		Torrance, Zion	
Knox	14	Port Colborne, First	25
Hebron Korean		Port Coquitlam, Soojung	
St. James		Port Credit, St. Andrew's (Mississauga)	
St. Luke's		Port Dover, Knox (see Hagersville)	
St. Paul's		Port Elgin:	
Ospringe, Knox (see Erin)		Tolmie Memorial (ON)	31
Ottawa:		Burgoyne, Knox	
Calvin Hungarian	10	St. James (NB)	5
Gloucester	10	Port Hope, St. Paul's	
Knox		Port McNicoll, Bonar	
Parkwood		Victoria Harbour, St. Paul's	,
St. Andrew's		Port Perry, St. John's	13
St. David & St. Martin		Port Stanley, St. John's	
St. Giles		Portage la Prairie, First	
St. Paul's		Prescott, St. Andrew's	9
St. Stephen's		Spencerville, St. Andrew's-Knox	/
St. Timothy's		Priceville, St. Andrew's	31
Trinity (Kanata)		Prince Albert, St. Paul's	36
Westminster		Prince George, St. Giles	42
Owen Sound, St. Andrew's		Prince Rupert, First	
Oxford, St. James (see Springhill)		Pugwash, St. John's (see Tatamagouche)	
Oxford Mills, St. Andrew's		Puslinch, Duff's	
P		Q	
-	2.1		2.5
Paisley, Westminster	31	Qu'Appelle, St. Andrew's	
Glammis, St. Paul's	22	Quebec City, St. Andrew's	7
Palmerston, Knox	22	R	
Drayton, Knox	26	Datha	26
Paris		Ratho Red Deer:	20
Parry Sound, St. Andrew's Parksville, St. Columba		Knox	39
Pembroke, First		Chalmers St. Andrew's	
Penetanguishene, First		Innisfail, St. Andrew's	37
Pennfield, The Kirk (see Eastern Charlott		Willow Valley	39
Pastoral Charge)		Regina:	57
Penticton, St. Andrew's		First	35
Perth, St. Andrew's		Norman Kennedy	
Petawawa		Renfrew	
Point Alexander		Rexdale	
Peterborough:		Richmond (BC)	
St. Giles	13	Richmond, St. Andrew's (ON)	
South Monaghan, Centreville		Richmond Bay Pastoral Charge	
St. Paul's	13	Richmond Hill	
St. Stephen's		Ridgetown, Mount Zion	
Peter's Road (see Murray Harbour North)		Ripley, Knox (see Ashfield)	
Petrolia, St. Andrew's		River Denys (see Orangedale)	
Dawn, Knox		River John, St. George's	
Pickering, Amberlea	14	Toney River, St. David's	
Picton, St. Andrew's		Riverfield	8
Deseronto, Church of the Redeemer		St. Urbain, Beechridge	
Pictou:		Riverview:	
First	3	St. Andrew's (see Springhill, NS)	3
St. Andrew's		Bethel (NB)	
Pictou Island, Sutherland		Rockburn	
Pictou Landing, Bethel (see Little Harbou	ır) 3	Rocklin, Middle River (see Hopewell)	
Pierrefonds, Westminster	8	Rockway (see North Pelham)	
Pinawa, Pinawa Christian Fellowship	33	Rockwood	
Pincourt Ile Perrot	8	Eden Mills	

Congregation Pr	esbytery	Congregation	Presbyter
Rocky Mountain House, Memorial	39	Shakespeare	30
Rose Bay, St. Andrew's (see Lunenburg) .		Sherbrooke, St. Andrew's	
Rosedale (see Bobcaygeon)		Sherwood Park	38
Roslin, St. Andrew's		Shipman, Knox	
Ross, St. Andrew (see Cobden)		Sidney, Saanich Peninsula	
Ross Ferry, Knox (see Bourlarderie)	1	Simcoe, St. Paul's	
Rutherford (see Dresden)		Slocan, St. Andrew's	
		Slocan Valley Community	
S		Smiths Falls, Westminster	11
St. Albert, Braeside	38	Smithville (see Beamsville)	
St. Andrew's East		Snow Road (see McDonalds Corners) .	11
St. Andrew's, Greenock		Sooke, Knox	
St. Stephen, St. Stephen's	5	South Kinloss (see Lucknow)	
St. Ann's, Ephraim Scott (see Baddeck)	1	South Monaghan, Centreville (see	
St. Catharines:	1	Peterborough, St. Giles)	13
Knox	25	South Nissouri (see Dorchester)	
St. Andrew's		Southampton, St. Andrew's	
St. Giles		Spencerville, St. Andrew's-Knox (see	
Scottlea		Prescott)	(
West St. Andrew's		Springhill, St. David's	
St. David's, First	23	Oxford, St. James	
St. Elmo, Gordon (see Maxville)	9	Riverview, St. Andrew's	
St. George, The Kirk (see Eastern Charlott		Springville (see East River)	
Pastoral Charge)	3	Stanley, St. Peter's	
St. John's:	2	Stayner, Jubilee	13
St. Andrew's		Sunnidale Corners, Zion	,
St. David's		Stellarton, First	
St. Lambert, St. Andrew's		Stirling, St. Andrew's	
St. Marys	30	Stittsville, St. Andrew's	
St. Paul's (see East River)	3	Stokes Bay, Knox	
St. Stephen, St. Stephen's	-	Stonewall, Knox	33
(see St. Andrew's, Greenock)		Lockport Community	20
St. Thomas, Knox		Stony Plain, Parkland First	38
St. Urbain, Beechridge (see Riverfield)		Stoney Creek:	
Sackville, St. Andrew's	5	Cheyne	24
Saint John:	-	Heritage Green	
Saint Columba		Stouffville, St. James	18
Grace		Stratford:	2.4
Salmon Arm, St. Andrew's		Knox	30
Saltsprings, St. Luke's (see West River)		St. Andrew's	30
Sand Hill (see St. John's, Kingston)		Strathroy, St. Andrew's	29
Sandwith, St. Philip's	36	Streetsville, St. Andrew's (Mississauga	1) 17
Sarnia:	20	Stroud	19
Laurel-Lea-St. Matthew's		Sudbury:	
Paterson Memorial		Calvin	
St. Andrew's		Knox	
St. Giles	29	Summerland, Lakeside	
Saskatoon:		Summerside	
Calvin Goforth	36	Sunderland, Wick	
McKercher Drive		Sundridge, Knox (see Burk's Falls)	
Circle West	36	Sunnidale, Zion (see Stayner)	
McKercher Drive (see Calvin Goforth) .	36	Sunny Corner, St. Stephen's	
Native Circle Ministry		Warwick, St. Paul's	
St. Andrew's	36	Sunnybrae, Calvin (see East River)	
Sauble Beach, Huron Feathers	31	Surrey:	
Sault Ste. Marie:		Grace	
St. Paul's	21	Korean	
Victoria		Saem Mool	
Westminster		St. Andrew's, Newton	43
Schomberg, Emmanuel		Whalley	
Scotsburn, Bethel	3	Sutherland's River (see Thorburn)	
West Branch, Burns Memorial		Sutton West, St. Andrew's	
Scotstown, St. Paul's	7	Swift Current, St. Andrew's	35
Seaforth, First	30	Swinton Park, St. Andrew's	
Clinton, St. Andrew's		(see Dundalk)	31
Selkirk, Knox	33	Sydney, Bethel	

<b>Congregation</b> I	Presbytery	Congregation	Presbyter
Sydney Mines, St. Andrew's	1	Korean Myung Sung	23
Sylvan Lake, Memorial	39	Mahn-Min	
T		Pilgrim	23
=		St. Timothy	23
Tabusintac, St. John's	5	Toronto	23
Bartibog Bridge, St. Matthew's (Oal	c Point)	Yae Dalm	
New Jersey, Zion		Leaside	
Tara, Cornerstone		Mahn-Min	
Tatamagouche, Sedgewick Memorial	3	Malvern	
Pugwash, St. John's		Melville	
Wallace, St. Matthew's	2.1	Mimico	
Teeswater, Knox	31	Morningside High Park	
Kinlough Thamesville, St. James	28	Myung Sung North Park	
Thedford, Knox		Patterson	
Watford, St. Andrew's	2)	Pilgrim	
Thompson, St. Andrew's	33	Pine Ridge	
Thorburn, Union		Portuguese Speaking	10
Sutherland's River		Queen Street East	
Thornbury, St. Paul's	31	Rexdale	
Thornhill:		Riverdale	
Thornhill	18	Westminster	
Vaughan Community	23	Rosedale	15
Thorold, St. Andrew's	25	Runnymede	16
Thunder Bay:		St. Andrew's (Humber Heights)	
Calvin		St. Andrew's (Islington)	16
First		St. Andrew's (Scarborough)	
Lakeview		St. Andrew's	
St. Andrew's		St. David's	
Tillsonburg, St. Andrew's		St. Giles, Kingsway	
Timmins, MacKay		St. John's	
Tisdale, St. Andrew's (see Melfort)		St. John's (Milliken)	
Tiverton, Knox Tomstown (see Englehart)		St. Mark's St. Stephen's	
Toney River, St. David's (see River John		St. Stephen's (Weston)	
Toronto:	1)	St. Timothy's	
Albion Gardens	16	Toronto Formosan	
Armour Heights	15	Toronto Korean	
Beaches		Trinity Mandarin	
Bonar-Parkdale	16	Trinity (York Mills)	15
Bridlewood		University	16
Calvin		Vaughan Community	
Celebration		Westminster (See Riverdale)	
Celebration North		Weston	
Chinese (Toronto)		Westview	
Clairlea Park		Wexford	
Dahdrim		Willowdale	
Faith Community		Wychwood-Davenport Yae Dalm	
FallingbrookFirst Hungarian		York Memorial	10
Galilee (Korean)		Torrance, Zion (see Port Carling)	19
Gateway Community		Tottenham, Fraser	
Ghanaian		Town of Mount Royal	
Glebe		Trail, First	
Glenview		Trenton, St. Andrew's	
Graceview		Truro, St. James'	
Grace	14	McClure's Mills, St. Paul's	
Guildwood Community		Tweed, St. Andrew's	
Iona		Tyne Valley (see Richmond Bay)	(
Joyful Community		$\mathbf{U}$	
Knox (Agincourt)			18
Knox	15	Unionville Upper Tantallon, Grace	10
Korean:	22	Uptergrove, Knox	19
Dahdrim		East Oro, Essen	13
Galilee Joyful Community	23 23	Jarratt Willis	
Joyiui Community	23	Uxbridge, St. Andrew's-Chalmers	14

Valcattier, St. Andrew's	Congregation	Presbytery	Congregation	Presbytery
Valetaties of Development   Section   Sectio	${f v}$		West Flamborough	24
Valetta (see Dover)	17.1	7	West Huntingdon, St. Andrew's	
Vancouver:  Central				6
Central		28		
Chinase		12	Durham, West River	
Fairview 43				
First Hungarian			Saltsprings, St. Luke's	
Galilee			Westport, Knox	11
Kerrisdale	Calilas		Westville, St. Andrew's	3
St. Andrew's and St. Stephen's (North Vancouver)	Varriadala	43	West Vancouver	43
St. Andrew's and St. Stephen's (North Vancouver)			Weyburn, Knox	35
Vancouver	St. Androwy's and St. Stanban's (No		Whitby, St. Andrew's	14
St. Columba			White Rock, St. John's	43
Taiwanese			Whitechurch, Chalmers	31
West Point Grey			Whitewood, Knox (see Moosomin)	35
West Vancouver			Whycocomagh St. Andrew's	
Vankleek Hill, Knox         9 Hawkesbury, St. Paul's Vankoughnet, St. David's         9 Wintester, St. Paul's         9 Windsor           Vaughan, St. Paul's         18 Vaughan, St. Paul's         28 First Hungarian         28 First Hungarian         28 Paulin Memorial         28 Paulin Memorial         28 First Hungarian         28 Paulin Memorial         29 Paulin Memorial			(see Little Narrows)	1
Hawkesbury, St. Paul's   Vankoughnet, St. David's   19   Vankoughnet, St. David's   18   First Hungarian   28   Verdun, First (see Montreal)   8   Paulin Memorial   28   Verdun, First (see Montreal)   10   St. Andrew's   28   Vankoughnet, St. David's   24   St. John's (NS)   44   Victoria:   28   Victoria:   28   Victoria:   28   Victoria:   28   Victoria:   29   Vindigham, St. Andrew's   31   Victoria (see Sault Ste. Marie, St. Paul's (NE)   32   Victoria (see Sault Ste. Marie, St. Paul's (see Port MeNicoll)   31   Victoria (see Sault Ste. Marie, St. Paul's (see Port Marie, St. Andrew's   33   Victoria Harbour, St. Paul's (see Port Mallaceburg, Knox   34   Victoria (see Scotsburn)   38   Victoria (see Scotsburn)   37   Victoria (see Scotsburn)   38   Victoria (see Scotsburn)   39   Victoria (see Scotsburn)   30   Victoria (see Scotsburn)   30   Victoria (see Scotsburn)   31   Victoria (see Scotsburn)   32   Victoria (see Scotsburn)   34   Victoria (see Scotsburn)   35   Victoria (see Scotsburn)   36   Victoria (see Scotsburn)   37   Victoria (see Scotsburn)   38   Victoria (see Scotsburn)   38   Victoria (see Scotsburn)   39   Victoria (see Scotsburn)   30   Vi			Wiarton, St. Paul's	31
Vankoughnet, St. David's         19         Winkson.         28           Vaughan, St. Paul's         18         First Hungarian         28           Verdon.         8         Paulin Memorial         28           Vernon:         32         St. Andrew's         28           Osgoode (ON)         10         St. Andrew's         28           Victoria:         42         St. John's (NS).         44           Knox (BC)         42         Wingham, St. Andrew's         31           Victoria:         44         Wingham, St. Andrew's         31           Knox         44         Wingham, St. Andrew's         31           St. Andrew's         44         First         33           Yictoria (see Sault Ste. Marie, St. Paul's)         21         Minitoba Korean         45           Victoria (see Sault Ste. Marie, St. Paul's)         21         Minitoba Korean         45           Victoria (see Sault Ste. Marie, St. Paul's)         21         Minitoba Korean         45           Victoria (see Sault Ste. Marie, St. Paul's)         38         Xt. John's         33           Victoria (see Sault Ste. Marie, St. Paul's)         48         Kildonan Community         33           Victoria         38         Xt. Joh		9	Winchester, St. Paul's	9
Vaughan, St. Paul's   18		10	Windsor:	
Verdnun, First (see Montreal)         8         Paulin Memorial         28           Vernon:         Osgoode (ON)         10         St. Andrew's         28           Knox (BC)         42         St. John's (NS)         4           Victoria:         Wingham, St. Andrew's         31           Chinese         44         Wingham, St. Andrew's         31           St. Andrew's         44         Winnipeg:         33           St. Andrew's         44         Kildonan Community         33           Yictoria (see Sault Ste. Marie, St. Paul's)         21         St. Andrew's         33           Victoria (see Sault Ste. Marie, St. Paul's)         21         St. Andrew's         33           Victoria (see Sault Ste. Marie, St. Paul's)         21         St. Andrew's         33           Victoria (see Sault Ste. Marie, St. Paul's)         21         St. Andrew's         33           Victoria (see Sault Ste. Marie, St. Paul's)         35         St. John's         33           Wainwright, St. Andrew's         34         Westwood         33           Victoria West (see Richmond Bay)         6         St. John's         33           Wallace, St. Mathew's (see Chauvin)         38         Westwood         33           Walla	Vaughan St Daul's		Chinese	28
Vernon:				
Osgoode (ON)		6	Paulin Memorial	28
Knox (BC)		10		
Victoria: Chinese	Knov (RC)	10		
Chinese		72		
Knox		44		31
St. Andrew's				
Trinity				
West Shore				
Victoria (see Sault Ste. Marie, St. Paul's)         21         Mantitoba Korean         45           Victoria Harbour, St. Paul's (see Port McNoicoll)         19         St. Andrew's         33           Victoria West (see Richmond Bay)         6         St. John's         33           Victoria West (see Richmond Bay)         6         Trinity         33           Victoria West (see Richmond Bay)         6         Trinity         33           Walleron, St. Andrew's         34         Westwood         33           Wainwright, St. Andrew's (see Chauvin)         38         Winterbourne, Chalmers         22           Walkerton, Knox         31         Cornerstone Community         18           Wallace, St. Matthew's (see Tatamagouche)         3         St. Paul's (Vaughan)         18           Wallace, St. Matthew's (see Jarvis)         24         Woodstock:         Woodstock:           Wardsville, St. John's (see Glencoe)         27         Knox (ON)         26           Wardworth, St. Andrew's         13         Woodville (see Bolsover)         13           Wardworth, St. Andrew's         24         Wyoming, St. Andrew's         29           Wardworth, Knox         24         Wyoming, St. Andrew's         29           Wardworth, Knox         22				
Victoria Harbour, St. Paul's (see Port McNicoll)				
McNicoll)         19         St. Jahn's         33           Victoria West (see Richmond Bay)         6         St. John's         33           Virden, St. Andrew's         34         Westwood         33           W         Winnipegosis, Knox         34           Wainwright, St. Andrew's (see Chauvin)         38         Winterbourne, Chalmers         22           Walkerton, Knox         31         Woodbridge:         Woodbridge:           Wallace, St. Matthew's (see Tatamagouche)         3         St. Paul's (Vaughan)         18           Wallaceburg, Knox         28         Woodbridge:         Woodstock:           Warbole, Chalmers (see Jarvis)         24         Woodstock:         Woodstock:           Warboll, St. John's (see Glencoe)         27         Knox (ON)         26           Warboville, St. John's (see Glencoe)         27         St. Paul's (NB)         5           Warboville, St. Andrew's         13         Woodville (see Bolsover)         13           Warwick, St. Paul's (see Sunny Corner)         5         Wyoming, St. Andrew's         29           Waterdown, Knox         24         Wyoming, St. Andrew's         29           Waterloo         27         Yarmouth, North, St. James         27           York		,1		
Victoria West (see Richmond Bay)         6         St. John's         33           Virden, St. Andrew's         34         Westwood         33           Waininght, St. Andrew's (see Chauvin)         38         Winnipegosis, Knox         34           Wailerton, Knox         31         Woodbridge:         22           Walkerton, Knox         31         Cornerstone Community         18           Wallace, St. Matthew's (see Tatamagouche)         3         St. Paul's (Vaughan)         18           Wallaceburg, Knox         28         Woodbridge:         4           Wandan, Knox         28         Wood Islands (see Belfast)         6           Wardsville, St. John's (see Jarvis)         24         Woodstock:         8           Wardsville, St. John's (see Glencoe)         27         St. Paul's (Nay ON)         26           Wardsville, St. Andrew's         13         Woodville (see Belfast)         5           Wardworth, St. Andrew's         4         Woodville (see Bolsover)         13           Warmick, St. Paul's (see Sunny Corner)         5         Woodville (see Bolsover)         13           Warmick, St. Paul's (see Sunny Corner)         5         Woodville (see Bolsover)         13           Warmick, St. Paul's (see Sunny Corner)         5		19		
Virden, St. Andrew's         34         Illinity         35           W         Westwood         33           Wainwright, St. Andrew's (see Chauvin)         38         Westwood         34           Wainwright, St. Andrew's (see Chauvin)         38         Winnipegosis, Knox         34           Wallace, St. Matthew's (see Chauvin)         38         Winterbourne, Chalmers         22           Wallace, St. Matthew's (see Tatamagouche)         3         St. Paul's (Vaughan)         18           Wallaceburg, Knox         28         Wood Islands (see Belfast)         6           Walpole, Chalmers (see Jarvis)         24         Wood Islands (see Belfast)         6           Walpole, Chalmers (see Jarvis)         24         Wood Islands (see Belfast)         6           Wardworth, St. John's (see Glencoe)         27         Knox (ON)         26           Wardworth, St. Andrew's         13         Woodville (see Bolsover)         13           Wardworth, St. Andrew's         13         Wyoming-Camlachie Charge           Wasaga, Wasaga Beach Community         19         Wyoming, St. Andrew's         29           Waterloo         Y         Yarmouth, North, St. James         27           Knox         22         Yorkton, Knox         35				
W   Winnipegosis, Knox   34				
Wainwright, St. Andrew's (see Chauvin)       38       Winterbourne, Chalmers       22         Walkerton, Knox       31       Woodbridge:       Woodbridge:       Cornerstone Community       18         Wallace, St. Matthew's (see Tatamagouche)       3       St. Paul's (Vaughan)       18         Wallaceburg, Knox       28       Woodstock:       Woodstock:         Walpole, Chalmers (see Jarvis)       24       Wood Islands (see Belfast)       6         Wanham, Knox       37       Knox (ON)       26         Wardsville, St. John's (see Glencoe)       27       Knox (ON)       26         Warkworth, St. Andrew's       13       Woodville (see Bolsover)       13         Hastings, St. Andrew's       4       Woodville (see Bolsover)       13         Wyoming-Camlachie Charge       Wyoming, St. Andrew's       29         Waterloo:       Y       Camlachie, Knox       29         Waterloo or       22       Yarmouth, North, St. James       27         Yorkton, Knox       35         Waterloo North       22       Yorkton, Knox       35         Welland:       25       Dunleath         Community       25       St. Andrew's       25         West Branch, Zion (see Bass River)       5 </td <td>· · · · · · · · · · · · · · · · · · ·</td> <td></td> <td></td> <td></td>	· · · · · · · · · · · · · · · · · · ·			
Walnwright, St. Andrew's (see Chauvin)       38       Woodbridge:         Walkerton, Knox       31       Cornerstone Community       18         Wallace, St. Matthew's (see Tatamagouche)       3       St. Paul's (Vaughan)       18         Wallaceburg, Knox       28       Wood Islands (see Belfast)       6         Walpole, Chalmers (see Jarvis)       24       Wood Islands (see Belfast)       6         Wanham, Knox       37       Knox (ON)       26         Warkworth, St. Andrew's       13       Woodville (see Belfast)       5         Warkworth, St. Andrew's       13       Woodville (see Bolsover)       13         Hastings, St. Andrew's       Woodville (see Bolsover)       13         Wasaga, Wasaga Beach Community       19       Camlachie, Charge         Wyoming-Camlachie Charge       Wyoming-Camlachie, Knox       29         Waterloo       Y       Yarmouth, North, St. James       29         Church of the Lord       22       Yarmouth, North, St. James       27         Kitchener-Waterloo Korean       23       Yorkton, Knox       35         Waterloo North       22       Yarmouth, North, St. James       27         West Branch, Zion (see Bass River)       25       Yarmouth, North, St.	vv .			
Walkerton, Knox       31       Cornerstone Community       18         Wallace, St. Matthew's (see Tatamagouche)       3       St. Paul's (Vaughan)       18         Wallace, St. Matthew's (see Jarvis)       24       Wood Islands (see Belfast)       6         Walpole, Chalmers (see Jarvis)       24       Wood Islands (see Belfast)       6         Wandardsville, St. John's (see Glencoe)       27       Knox (ON)       26         Warkworth, St. Andrew's       13       Woodville (see Bolsover)       13         Hastings, St. Andrew's       13       Wyoming, St. Andrew's       29         Waterdown, Knox       24       Wyoming, St. Andrew's       29         Waterdown, Knox       24       Wyoming, St. Andrew's       29         Waterloo:       Yarmouth, North, St. James       27         Kitchener-Waterloo Korean       23       Yarmouth, North, St. James       27         Yorkton, Knox       25         Watford (see Thedford)       29         Welland:       25         Crowland       25         Knox       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Zion (see Bass River)       5         West Dublin,				42
Wallace, St. Matthew's (see Tatamagoucne)       3       St. Paul's (Vaughan)       18         Wallace, Knox       28       Wood Islands (see Belfast)       6         Walpole, Chalmers (see Jarvis)       24       Wood Islands (see Belfast)       6         Wanham, Knox       37       Knox (ON)       26         Warkworth, St. John's (see Glencoe)       27       St. Paul's (NB)       5         Warkworth, St. Andrew's       Woodville (see Bolsover)       13         Warwick, St. Paul's (see Sunny Corner)       5       Wyoming-Camlachie Charge         Wasaga, Wasaga Beach Community       19       Camlachie, Knox       29         Waterloov       24       Wyoming-Camlachie Charge       Wyoming, St. Andrew's       29         Waterloo       7       Camlachie, Knox       29         Waterloo       7       Yarmouth, North, St. James       27         Yorkton, Knox       25       Yorkton, Knox       35         Welland:       25       Crowland       25         Knox       25       Yorkton, Knox       35         West Branch, Zion (see Bass River)       5       Yorkton, Knox       35         West Branch, Join (see Bass River)       5       Yorkton, Knox       36         West Du	Walkerton, Knox	31		1.0
Wallaceourg, Knox       28         Walpole, Chalmers (see Jarvis)       24         Walpole, Chalmers (see Jarvis)       24         Wanham, Knox       37         Wardsville, St. John's (see Glencoe)       27         Wardsworth, St. Andrew's       13         Hastings, St. Andrew's       Woodville (see Bolsover)       13         Warvick, St. Paul's (see Sunny Corner)       5         Wasaga, Wasaga Beach Community       19       Wyoming-Camlachie Charge         Wyoming, St. Andrew's       29         Waterloov       24       Yarmouth, North, St. James         Waterloo       27         Kitchener-Waterloo Korean       23       Yarmouth, North, St. James       27         Yorkton, Knox       35         Waterloo North       22       Yorkton, Knox       35         Waterloo Rorean       25       Yorkton, Knox       35         Waterloo North       29       Yorkton, Knox       35         Welland:       25       Yorkton, Knox       35         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3				
Wanbore, Chainlers (See Faivis)       24         Wanham, Knox       37         Wardsville, St. John's (see Glencoe)       27         Warkworth, St. Andrew's       13         Hastings, St. Andrew's       Woodville (see Bolsover)       13         Warwick, St. Paul's (see Sunny Corner)       5         Wasaga, Wasaga Beach Community       19       Wyoming-Camlachie Charge         Waterdown, Knox       24       Wyoming, St. Andrew's       29         Waterloo:       Y       Camlachie, Knox       29         Kitchener-Waterloo Korean       23       Yarmouth, North, St. James       27         Knox       22       Yorkton, Knox       35         Waterloo North       22       Yorkton, Knox       35         Welland:       25       Dunleath         Community       25       Dunleath         Knox       25       St. Andrew's       25         West Branch, Zion (see Bass River)       5       St. St. Andrew's       25         West Branch, Burn's Memorial (see Scotsburn)       3       West Dublin, St. Matthew's       3				
Warlham, Rhox       37       Knox (ON)       26         Wardsville, St. John's (see Glencoe)       27       St. Paul's (NB)       5         Warkworth, St. Andrew's       13       Woodville (see Bolsover)       13         Hastings, St. Andrew's       Woodville (see Bolsover)       13         Warwick, St. Paul's (see Sunny Corner)       5       Wyoming-Camlachie Charge         Wasaga, Wasaga Beach Community       19       Wyoming, St. Andrew's       29         Waterloov       24       Wyoming, St. Andrew's       29         Church of the Lord       22       Yarmouth, North, St. James       27         Kitchener-Waterloo Korean       23       Yorkton, Knox       35         Waterloo North       22       Yorkton, Knox       35         Watlord (see Thedford)       29       Welland:       20         Community       25       Dunleath         Crowland       Knox       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3				
WardsVille, St. John Stee Grences       27       St. Paul's (NB)       5         Warkworth, St. Andrew's       Woodville (see Bolsover)       13         Warwick, St. Paul's (see Sunny Corner)       5       Wyoming-Camlachie Charge         Wasaga, Wasaga Beach Community       19       Camlachie, Knox       29         Waterloon       24       Wyoming, St. Andrew's       29         Waterloo       Yarmouth, North, St. James       27         Kitchener-Waterloo Korean       23       Yarmouth, North, St. James       27         Knox       22       Yorkton, Knox       35         Watford (see Thedford)       29         Welland:       25       Dunleath         Crowland       25       Dunleath         Knox       25       St. Andrew's         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3				26
Warkworth, St. Andrew's       13       Woodville (see Bolsover)       13         Hastings, St. Andrew's       Wyoming-Camlachie Charge       Wyoming, St. Andrew's       29         Wasaga, Wasaga Beach Community       19       Wyoming, St. Andrew's       29         Waterloov, Knox       24       Camlachie, Knox       29         Waterloo:       Y         Church of the Lord       22       Yarmouth, North, St. James       27         Knox       22       Yorkton, Knox       35         Waterloo North       22       Yorkton, Knox       35         Welland:       25       Dunleath         Community       25       Dunleath         Knox       25       St. Andrew's       25         West Branch, Zion (see Bass River)       5       West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3       West Dublin, St. Matthew's				
Tatslings, St. Andrew's         Warwick, St. Paul's (see Sunny Corner)       5         Wasaga, Wasaga Beach Community       19         Waterdown, Knox       24         Waterloo:       Y         Church of the Lord       22         Kitchener-Waterloo Korean       23         Knox       22         Waterloo North       22         Watford (see Thedford)       29         Welland:       25         Crowland       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       Wyoming. St. Andrew's       29         Varmouth, North, St. James       27         Yorkton, Knox       35         Dunleath       3		13		
Watwick, St. Path's (see Stinny Corner)       5         Wasaga, Wasaga Beach Community       19         Waterdown, Knox       24         Waterloo:       Y         Church of the Lord       22         Kitchener-Waterloo Korean       23         Knox       22         Waterloo North       22         Watford (see Thedford)       29         Welland:       25         Crowland       25         St. Andrew's       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3		_		
Wasaga, Wasaga Beach Community       19       Camlachie, Knox       29         Waterdown, Knox       24       Camlachie, Knox       29         Waterloo:       Yarmouth, North, St. James       27         Kitchener-Waterloo Korean       23       Yarmouth, North, St. James       27         Knox       22       Yorkton, Knox       35         Waterloo North       22       Dunleath         Welland:       25       Crowland         Knox       25       St. Andrew's       25         St. Andrew's       25       St. Andrew's       25         West Branch, Zion (see Bass River)       5       St. St. Andrew's       3         West Branch, Burn's Memorial (see Scotsburn)       3       3         West Dublin, St. Matthew's       3       3				29
Waterloon:       Y         Church of the Lord       22         Kitchener-Waterloo Korean       23         Knox       22         Waterloo North       22         Watford (see Thedford)       29         Welland:       25         Crowland       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3				
Church of the Lord		24		
Kitchener-Waterloo Korean       23       Falliouti, Noth, St. James       27         Knox       22       Yorkton, Knox       35         Waterloo North       22       Dunleath         Watford (see Thedford)       29         Welland:       25         Crowland       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3		22	Y	
Variable   Variable			Yarmouth, North, St. James	27
Knox       22       Dunleath         Waterloo North       22         Watford (see Thedford)       29         Welland:       25         Community       25         Crowland       25         Knox       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3				
Watford (see Thedford)       29         Welland:       25         Community       25         Crowland       25         Knox       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3				
Welland:       25         Community       25         Crowland       25         St. Andrew's       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3				
Community       25         Crowland       25         Knox       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3		29		
Crowland         25           Knox         25           St. Andrew's         25           West Branch, Zion (see Bass River)         5           West Branch, Burn's Memorial (see Scotsburn)         3           West Dublin, St. Matthew's         3		25		
Knox       25         St. Andrew's       25         West Branch, Zion (see Bass River)       5         West Branch, Burn's Memorial (see Scotsburn)       3         West Dublin, St. Matthew's       3		23		
St. Andrew's		25		
West Branch, Zion (see Bass River)				
West Branch, Burn's Memorial (see Scotsburn)				
(see Scotsburn)				
West Dublin, St. Matthew's		3		
(see New Dublin-Conquerall)				
	(see New Dublin-Conquerall)	4		

### ADDRESS LIST OF PROFESSIONAL CHURCH WORKERS

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It is requested that any omission or inaccuracy be reported to the Clerks of Assembly, so that corrections may be made to the records at the national office.

The following contains addresses as of July 2009 and changes that will occur shortly thereafter, and of which the Clerks have been notified.

CODE:  $A = Appendix \ to \ Roll$   $D = Diaconal \ Ministers$   $DA = Diaconal \ Minister \ on \ Appendix \ to \ Roll$   $M = Overseas \ Missionary$   $L = Lay \ Missionary$ 

Ordained Ministers on the Constituent Roll have no designation by their name.

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1	554	Cape Breton	23	614	Eastern Han-Ca
2	556	Newfoundland	24	617	Hamilton
3	557	Pictou	25	621	Niagara
4	560	Halifax & Lunenburg	26	623	Paris
5	563	New Brunswick	27	625	London
6	567	Prince Edward Island	28	629	Essex-Kent
7	570	Quebec	29	631	Lambton-West Middlesex
8	571	Montreal	30	633	Huron-Perth
9	575	Seaway-Glengarry	31	636	Grey-Bruce-Maitland
10	578	Ottawa	32	639	Superior
11	580	Lanark & Renfrew	33	640	Winnipeg
12	583	Kingston	34	642	Brandon
13	585	Lindsay-Peterborough	35	643	Assiniboia
14	588	Pickering	36	645	N. Saskatchewan
15	592	East Toronto	37	646	Peace River
16	595	West Toronto	38	647	Edmonton-Lakeland
17	598	Brampton	39	649	Central Alberta
18	602	Oak Ridges	40	650	Calgary-Macleod
19	605	Barrie	41	653	Kootenay
20	609	Temiskaming	42	653	Kamloops
21	609	Algoma & North Bay	43	655	Westminster
22	610	Waterloo-Wellington	44	659	Vancouver Island
			45	661	Western Han-Ca

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