

THE
ACTS AND PROCEEDINGS
OF
THE ONE HUNDRED AND TWENTY-FIFTH
GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA



KITCHENER-WATERLOO, ONTARIO

JUNE 6TH - JUNE 11TH, 1999

OFFICERS OF THE 125TH GENERAL ASSEMBLY

Moderator: The Rev. Dr. Arthur Van Seters
 Principal Clerk: The Rev. Stephen Kendall
 Deputy Clerks: Mrs. Barbara McLean, The Rev. Dr. Tony Plomp

MODERATORS OF GENERAL ASSEMBLY**SINCE 1875**

1875 Montreal,	John Cook, D.D., Quebec City, Quebec
1876 Toronto,	Alexander Topp, D.D., Toronto, Ontario
1877 Halifax,	Hugh MacLeod, M.A., D.D., Sydney, Nova Scotia
1878 Hamilton,	John Jenkins, D.D., LL.D., Montreal, Quebec
1879 Ottawa	William Reid, M.A., D.D., Toronto, Ontario
1880 Montreal,	Donald MacRae, D.D., St. John, New Brunswick
1881 Kingston,	Donald H. MacVicar, D.D., LL.D., Montreal, Quebec
1882 Saint John,	William Cochrane, B.A., M.A., D.D., Brantford, Ontario
1883 London,	John M. King, M.A., D.D., Toronto, Ontario
1884 Toronto,	William MacLaren, D.D., LL.D., Toronto, Ontario
1885 Montreal,	Alexander MacKnight, D.D., Halifax, Nova Scotia
1886 Hamilton,	James K. Smith, M.A., D.D., Galt, Ontario
1887 Winnipeg,	Robert F. Burns, D.D., Halifax, Nova Scotia
1888 Halifax,	William T. McMullen, D.D., Woodstock, Ontario
1889 Toronto,	George M. Grant, M.A., D.D., Kingston, Ontario
1890 Ottawa,	John Laing, M.A., D.D., Dundas, Ontario
1891 Kingston,	Thomas Wardrope, D.D., Guelph, Ontario
1892 Montreal,	Donald H. Fletcher, M.A., D.D., Hamilton, Ontario
1904 Saint John	George M. Milligan, B.A., D.D., LL.D., Toronto, Ontario
1905 Kingston,	William D. Armstrong, B.A., M.A., D.D., Ph.D., Ottawa, Ontario
1906 London,	Alexander Falconer, D.D., Pictou, Nova Scotia
1907 Montreal,	Robert Campbell, M.A., D.D., Montreal, Quebec
1908 Winnipeg,	Frederick B. DuVal, D.D., Winnipeg, Manitoba
1909 Hamilton,	Samuel Lyle, D.D., Hamilton, Ontario
1910 Halifax,	John Forrest, B.A., D.D., LL.D., Halifax, Nova Scotia
1911 Ottawa,	Robert Peter Mackay, B.A., D.D., Toronto, Ontario
1912 Edmonton,	Donald G. McQueen, B.A., D.D., Edmonton, Alberta
1913 Toronto,	Murdoch Mackenzie, D.D., Honan, China
1914 Woodstock,	William T. Herridge, D.D., Ottawa, Ontario
1915 Kingston,	Malcolm Macgillivray, M.A., D.D., Kingston, Ontario
1916 Winnipeg,	Andrew Browning Baird, M.A., B.D., D.D., Winnipeg, Manitoba
1917 Montreal,	John Neil, D.D., Toronto, Ontario
1918 London,	Colin Fletcher, M.A., D.D., Exeter, Ontario
1919 Hamilton,	John Pringle, B.A., D.D., LL.D., Sydney, Nova Scotia
1920 Ottawa,	James Ballantyne, D.D., Toronto, Ontario
1921 Toronto,	Charles W. Gordon, B.A., D.D., LL.D., Winnipeg, Manitoba
1922 Winnipeg,	William J. Clark, D.D., Westmount, Quebec
1923 Port Arthur,	Alfred Gandier, M.A., B.D., D.D., LL.D., Toronto, Ontario
1924 Owen Sound,	Clarence Mackinnon, D.D., Halifax, Nova Scotia
1925 Toronto,	George C. Pidgeon, D.D., Toronto, Ontario
1925 Toronto,	Ephriam Scott, D.D., Montreal, Quebec
1926 Montreal,	Alexander J. MacGillivray, D.D., Guelph, Ontario
1927 Stratford,	W. Leslie Clay, D.D., Victoria, British Columbia
1928 Regina,	John Buchanan, B.A., M.D., D.D., Amkhut, India.
1929 Ottawa,	David Perrie, D.D., Wingham, Ontario
1930 Hamilton,	Frank Baird, M.A., D.D., LL.D., Pictou, Nova Scotia
1931 Toronto,	William G. Brown, M.A., B.D., Saskatoon, Saskatchewan
1932 London,	Robert Johnston, M.A., D.D., Ottawa, Ontario
1933 Peterborough,	Hugh R. Grant, D.D., Fort William, Ontario
1934 Toronto,	James S. Shortt, M.A., D.D., Barrie, Ontario
1935 Montreal,	Donald T.L. McKerrroll, B.A., D.D., Toronto, Ontario

- 1936 Hamilton, Malcolm A. Campbell, D.D., Montreal, Quebec
 1937 Ottawa, Hugh Munroe, B.A., D.D., New Glasgow, Nova Scotia
 1938 Toronto, Donald MacOdrum, B.A., D.D., Brockville, Ontario
 1939 Midland, Stuart C. Parker, M.A., B.D., D.D., Toronto, Ontario
 1940 St. Catharines, William Barclay, M.A., B.D., D.D., Hamilton, Ontario
 1941 Toronto, James B. Skene, B.A., D.D., Vancouver, British Columbia
 1942 Montreal, Norman A. MacLeod, B.D., Ph.D., D.D., Brockville, Ontario
 1943 Hamilton, H. Beverley Ketchen, M.A., D.D., Hamilton, Ontario
 1944 Toronto, Alexander C. Stewart, M.A., D.D., Midland, Ontario
 1945 Toronto, John M. MacGillivray, B.A., D.D., Sarnia, Ontario
 1946 Toronto, W. Gordon Maclean, M.A., B.D., D.D., Winnipeg, Manitoba
 1947 Calgary, Charles H. MacDonald, D.D., Lucknow, Ontario
 1948 Toronto, C. Ritchie Bell, B.A., B.D., D.D., Outremont, Quebec
 1949 Kitchener, Charles L. Cowan, B.A., B.D., D.D., Hamilton, Ontario
 1950 Outremont, F. Scott Mackenzie, M.A., B.D., S.T.M., Th.D., D.D., D.C.L., Montreal, Quebec
 1951 Ottawa, Norman D. Kennedy, M.C., M.A., D.D., Regina, Saskatchewan
 1952 Toronto, John A. MacInnes, B.A., B.D., D.D., Orillia, Ontario
 1953 Toronto, William A. Cameron, B.A., D.D., LL.D., Toronto, Ontario
 1954 Toronto, James L.W. McLean, C.D., M.A., D.D., Victoria, British Columbia
 1955 Toronto, Walter T. McCree, M.A., D.D., Toronto, Ontario
 1956 Toronto, Finlay G. Stewart, D.D., Kitchener, Ontario
 1957 Vancouver, Archibald D. MacKinnon, B.A., D.D., LL.D., Little Narrows, Nova Scotia
 1958 Toronto, John McNab, M.A., S.T.M., D.D., Toronto, Ontario
 1959 Toronto, Alexander Nimmo, D.D., Wingham, Ontario
 1960 Guelph, Robert Lennox, M.A., Ph.D., D.D., Montreal, Quebec
 1961 Toronto, Robert L. Taylor, B.A., D.D., Medicine Hat, Alberta
 1962 Toronto, Ross K. Cameron, M.A., D.D., Toronto, Ontario
 1963 Toronto, Harry Lennox, C.D., B.A., D.D., Vancouver, British Columbia
 1964 Toronto, Hugh MacMillan, M.A., B.D., Ph.D., D.D., Toronto, Ontario
 1965 Toronto, J. Alan Munro, M.C., B.A., D.D., Toronto, Ontario
 1966 Toronto, G. Deane Johnston, C.D., M.B.E., M.A., D.D., Brantford, Ontario
 1967 Ottawa, John Logan-Vencta, C.D., E.D., O.B.E., M.A., D.D., Ottawa, Ontario
 1968 Toronto, Clifton J. MacKay, B.A., D.D., Montreal, Quebec
 1969 Toronto, Edward H. Johnson, B.Sc., Th.B., LL.D., D.D., Toronto, Ontario
 1970 Halifax, Dillwyn T. Evans, B.A., B.D., D.D., Thornhill, Ontario
 1971 Toronto, Murdo Nicolson, M.A., D.D., Calgary, Alberta
 1972 Toronto, Maxwell V. Putnam, B.A., D.D., Kingston, Ontario
 1973 Toronto, Agnew H. Johnston, M.A., D.D., Thunder Bay, Ontario
 1974 Kitchener, Hugh F. Davidson, M.A., D.D., Don Mills, Ontario
 1975 Montreal, David W. Hay, M.A., D.D., Toronto, Ontario
 1976 Arnprior, A. Lorne Mackay, B.A., B.D., D.D., LL.D., Hamilton, Ontario
 1977 Toronto, DeCourcy H. Rayner, C.D., B.A., D.D., Toronto, Ontario
 1978 Hamilton, Jesse E. Bigelow, B.A., B.D., S.T.M., D.D., Edmonton, Alberta
 1979 Sudbury, Kenneth G. McMillan, B.A., M.Div., D.D., Toronto, Ontario
 1980 Windsor, Alexander F. MacSween, B.A., D.D., Don Mills, Ontario
 1981 Ottawa, Arthur W. Currie, M.A., B.D., M.Th., D.D., Ottawa, Ontario
 1982 Toronto, Wayne A. Smith, B.A., B.D., D.D., Cambridge, Ontario
 1983 Kingston, Donald C. MacDonald, B.A., D.D., Don Mills, Ontario
 1984 Peterborough, Alex J. Calder, B.A., M.Div., D.D., Peterborough, Ontario
 1985 Guelph, Joseph C. McLelland, M.A., B.D., Ph.D., D.D., Pointe Claire, Quebec
 1986 London, J. Charles Hay, M.A., B.D., Ph.D., D.D., Toronto, Ontario
 1987 Cornwall, Tony Plomp, B.A., B.D., D.D., Richmond, British Columbia
 1988 Toronto, Bruce A. Miles, B.A., D.D., Winnipeg, Manitoba
 1989 Montreal, J.J. Harrold Morris, B.A., B.Ed., B.D., Th.M., D.D., Toronto, Ontario
 1990 Vancouver, John F. Allan, U.E., B.A., B.D., D.D., Victoria, British Columbia
 1991 Barrie, John R. Cameron, B.A., B.D., D.D., Charlottetown, Prince Edward Island
 1992 Hamilton, Linda J. Bell, B.A., M.Div., D.Min., McDonald's Corners, Ontario
 1993 St. Catharines, Earle F. Roberts, B.A., D.D., Don Mills, Ontario

1994 Toronto,	George C. Vais, B.A., B.D., D.D., Toronto, Ontario
1995 Waterloo,	Alan M. McPherson, M.A., B.D., Th.M., D.D., Hamilton, Ontario
1996 Charlottetown,	Tamiko (Nakamura) Corbett, B.A., Toronto, Ontario
1997 Ottawa,	John D. Congram, B.A., B.D., North York, Ontario
1998 Windsor	William J. Klempa, B.A., M.A., B.D., Ph.D., D.D., Montreal, Quebec

CLERKS OF ASSEMBLY

SINCE 1875

Rev. J.H. MacKerras, B.A., M.A.	June 15, 1875 - January 9, 1880
Dr. W. Reid, M.A. D.D.	June 15, 1875 - January 19, 1896
Dr. W. Fraser, D.D.	June 15, 1875 - June 9, 1892
Dr. R. Campbell, M.A., D.D.	June 9, 1892 - March 13, 1921
Dr. R.H. Warden, D.D.	June 11, 1896 - November 26, 1905
Dr. J. Somerville, M.A., D.D.	June 13, 1906 - May 31, 1919
Dr. T. Stewart, D.D.	June 11, 1919 - January 8, 1923
Dr. R.B. Cochrane, M.A., D.D.	June 1, 1921 - June 9, 1925
Dr. W.G. Wallace, M.A., B.D., D.D.	1923 - June 9, 1925
Dr. T. Wardlaw Taylor, M.A., Ph.D., D.D.	June 11, 1925 - December 5, 1952
Dr. J.W. MacNamara, B.D., D.D.	June 11, 1925 - March 5, 1948
Dr. E.A. Thomson, B.A., D.D.	June 3, 1948 - June 30, 1973
Dr. L.H. Fowler, M.A., B.D., D.D.	June 11, 1952 - July 31, 1975
Dr. D.C. MacDonald, B.A., D.D.	June 9, 1971 - June 30, 1985
Dr. E.H. Bean, B.A., B.Th., B.D., D.D.	August 1, 1975 - June 30, 1987
Dr. D.B. Lowry, B.A., B.D., Ph.D.	August 1, 1975 - September 1, 1992
Dr. E.F. Roberts, B.A., D.D.	October 1, 1982 - June 30, 1992
Dr. T. Gemmell, B.A., B.D., D.D.	July 1, 1992 - June 30, 1998
Dr. T. Plomp, B.A., B.D., D.D.	July 1, 1987 -
Mrs. B.M. McLean, B.Ed.	July 1, 1992 -
Rev. Stephen Kendall, B.Eng., M.Div.	July 1, 1998 -

CHURCH OFFICES: AND ARCHIVES

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KNOX COLLEGE:

59 St. George Street, Toronto, Ontario, M5S 2E6
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PRESBYTERIAN COLLEGE:

3495 University Street, Montreal, Quebec, H3A 2A8
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ST. ANDREW'S HALL:

6040 Iona Drive, Vancouver, British Columbia, V6T 2E8
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VANCOUVER SCHOOL OF THEOLOGY:

6000 Iona Drive, Vancouver, British Columbia, V6T 1L4
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CRIEFF HILLS:

R.R. #2, Puslinch, Ontario, N0B 2J0
Phone (519) 824-7898; FAX (519) 824-7145

THE ATTENTION OF THE COURTS IS DRAWN TO THE FOLLOWING

1999 REMITS which are sent down under the Barrier Act: (page references are to the Acts and Proceedings, 1999). Please note: reports on these remits are to be sent to the Clerks of Assembly in terms of Book of Forms sections 257 and 297.3.

Remit A, 1999: That the following changes to the Book of Forms be adopted and sent down to the presbyteries under the Barrier Act (Clerks of Assembly, Rec. No. 11, p. [250](#), 29):

Revised section 177.1: The Assembly may erect presbyteries with certain wide geographic bounds and with secondary bounds of ethnicity, and language or culture. Such presbyteries will have the duties, powers and authority of a presbytery extending only to congregations, members and candidates for ministry of the prescribed secondary bounds, and excluding jurisdiction over any other congregations in the same geographic area.

Revised section 259.1: The General Assembly may fix among the constituent presbyteries of a synod, a synod with certain wide geographic bounds and with secondary bounds of ethnicity, and language or culture. Such synods will have the usual duties, powers and authority of a synod with respect to such presbyteries as they have with all other constituent presbyteries of the synod.

STANDING COMMITTEES OF GENERAL ASSEMBLY

Advise with the Moderator: Convener	Rev. J. Congram
Secretary	Ms. T. Hamilton
Assembly Council: Convener	Rev. J.M. Lewis
Principal Clerk of the General Assembly	Rev. S. Kendall
Associate Secretary, Assembly Office and Deputy Clerk	Mrs. B.M. McLean
Treasurer of the Church	Mr. R.E. McKay
Chief Financial Officer	Mr. D.A. Taylor
Atlantic Missionary Society: President	Mrs. J.C. Cho
Executive Secretary	Mrs. S. Murdock
Business, Committee on, 1999 Assembly: Convener	Rev. A. Yee-Hibbs
Secretary	Rev. C.R. Lockerbie
Church Doctrine, Committee on: Convener	Rev. R.I. Shaw
Ecumenical Relations, Committee on: Convener	Rev. P.M. Wilson
Fund For Ministerial Assistance: Convener	Rev. Dr. J.J.H. Morris
History, Committee on: Convener	Rev. P.G. Bush
International Affairs Committee: Convener	Rev. C. Smith
Life and Mission Agency: Convener	Rev. Dr. M. Caveney
General Secretary	Rev. J.P. Morrison
Associate Secretaries:	
Canada Ministries	Rev. G.R. Haynes
Education for Discipleship	Rev. J.F. Czeglédi
Education for Discipleship	Mrs. D. Henderson
Education for Discipleship	Mrs. A. Klassen
International Ministries	Dr. M.J. Ross
Justice Ministries	Mr. S. Allen
Ministry and Church Vocations	Rev. S. Shaffer
Resource Production and Communication	Mr. K. Knight
Presbyterian World Service and Development	Rev. R.W. Fee
Maclean Estate Committee: Convener	Mr. D. Huggins
Managing Director, Crieff Hills Community	Rev. G. Sumner
Nominate, Assembly Committee to: Convener	Mr. W. Senior
Pension and Benefits Board: Convener	Mr. C. Laing
Office Administrator	Mrs. L. Garland
Presbyterian Church Building Corporation: Convener	Mr. T. Thompson
General Manager	Rev. Dr. F.R. Kendall
Presbyterian Record: Convener	Mr. R.W. Ford
Editor	Rev. J.D. Congram
Theological Education, Committee on: Convener	Ms. M. Rodgers
Knox College Board of Governors:	
Principal	Rev. Dr. J.D. Gordon
Convener	Rev. C.M. Stuart
Presbyterian College Senate: Convener and Principal	Rev. Dr. J.A. Vissers
St. Andrew's Hall, Vancouver, Senate: Convener	Mr. Wm. Walker
Dean	Rev. Dr. B.J. Fraser
Vancouver School of Theology: Principal	Rev. Dr. B. Phillips
Trustee Board: Convener	Mr. R.G. Hutchinson
Secretary	Mr. A. Hitchon
Women's Missionary Society: President	Mrs. E. Powell
Executive Director	Rev. C. Brown

**THE ACTS AND PROCEEDINGS OF
THE ONE HUNDRED AND TWENTY-FIFTH GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA
HELD AT
KITCHENER-WATERLOO, ONTARIO
JUNE 6-11, 1999
FIRST SEDERUNT**

At the city of Kitchener, Ontario, and within St. Andrew's Church there, on Sunday the sixth of June in the year of our Lord nineteen hundred and ninety-nine, at seven-thirty o'clock in the evening.

At which place and time ministers, diaconal ministers and ruling elders, commissioners from the several presbyteries of The Presbyterian Church in Canada convened pursuant to appointment of the General Assembly held in the city of Windsor, Ontario, on the seventh day of June last year.

Public worship was conducted by The Rev. Dr. Grant MacDonald, Minister of St. Andrew's Church, Kitchener. He was assisted by The Rev. William Lamont and The Rev. John Kurtz, also of St. Andrew's, Kitchener. Music was provided by the Sanctuary Choir of St. Andrew's under the direction of Robert Houghton. Douglas Haas, organist and director of music, was at the organ. Instrumentalists were James Mason, oboe; Andreas Thiel, piano and Dan Warren, trumpet. Musical selections included "I Waited on You, Lord" by The Rev. John Bell of the Iona Community, "O Be Joyful" by Robert Houghton and "Adagio in G minor" by Tommaso Albinoni.

The Rev. Dr. William Klempa preached the sermon, entitled "Advancing Under God Into The Third Millennium", based on Joshua, chapter 3, verses 2-7. This was followed by the celebration of the Lord's Supper.

ASSEMBLY CONSTITUTED

Thereafter, with prayer, the Moderator, W.J. Klempa, constituted the General Assembly in the name of the Lord Jesus Christ, the only King and Head of the Church.

ROLL OF ASSEMBLY

The names of those commissioned by the several presbyteries of the Church were presented by the Principal Clerk in a printed list, and the Assembly agreed to accept the same as the roll of Assembly subject to corrections. The roll as finally established is as follows, with those who sent their regrets marked with an asterisk:

Ministers	Elders
I. SYNOD OF THE ATLANTIC PROVINCES	
1. Presbytery of Cape Breton (Nova Scotia)	
Shirley F. Murdock, Baddeck David A. Stewart, Marion Bridge	Barbara A. MacDonald, Glace Bay G. Shane MacFarlane, Baddeck
2. Presbytery of Newfoundland (Newfoundland)	
Ian S. Wishart, St. John's	Lillian M. Crawford, St. John's
3. Presbytery of Pictou (Nova Scotia)	
Glenn A. Cooper, Westville E.M. Iona MacLean, Pictou Charles E. McPherson, Stellarton	Larry N. Ingham, New Glasgow Marshall D. Smith, New Glasgow Cheryl A. Ward, Trenton
4. Presbytery of Halifax-Lunenburg (Nova Scotia)	
Cynthia J. Chenard, Dartmouth David W.K. Sutherland, Lower Sackville	Norman A. Matheson, Hantsport Lindsay Rankin, Dartmouth

5. Presbytery of St. John (New Brunswick)

Steven C.H. Cho, St. Stephen
 Basil C. Lowery, Fredericton
 J. Gillis Smith, Stanley

Vaughn L. Graham, Woodstock
 Robert J. Harris, Sackville
 Tom A. Henderson, Fredericton

6. Presbytery of Miramichi (New Brunswick)

Philip D. Crowell, Miramichi

Phyllis I. Mossman, Miramichi

7. Presbytery of Prince Edward Island (Prince Edward Island)

Linda R. Berdan, Kensington
 Christine C. Schulze, Tyne Valley

Eliza Gillis, Belle River
 William E. Millar, Montague

II. SYNOD OF QUEBEC & EASTERN ONTARIO**8. Presbytery of Quebec (Quebec)**

J. Ross H. Davidson, Thetford Mines

George MacDougall, Lennoxville

9. Presbytery of Montreal (Quebec)

Nicholas Athanasiadis, Lachute
 Cirric V.F. Chan, Brossard
 Katherine E. Jordan, Huntingdon
 William J. Klempa, Montreal
 John McPhadden, Ormstown

Herre de Groot, Town of Mount Royal
 Barbara E. Duguid, St. Hubert
 Philippe J. Gabrini, Brossard
 Laurie J. Mackenzie, St. Lambert

10. Presbytery of Seaway-Glengarry (Ontario)

John F. Crowdis, Cornwall
 C. Ian MacLean, Prescott
 Edward (Ted) O'Neill, Maxville

Reginald D. Evans, Cornwall
 Mary Moorhead, Spencerville
 Margaret R. Newton, Dunvegan

11. Presbytery of Ottawa (Ontario)

John C. Fair, Ottawa
 Wally Hong, Nepean
 Steven W. Webb, Stittsville
 John R. Wilson, Ottawa

Charles J. Glennie, Ottawa
 L. Joan Sampson, Ottawa
 Doreen I. Saunders, Ottawa
 Peter Winter, Ottawa

12. Presbytery of Lanark & Renfrew (Ontario)

Ruth M. Syme, Deep River
 Patricia L. Van Gelder, Cobden

Betty L.E. Gutz, Cobden
 Ralph Haliburton, Deep River

III. SYNOD OF TORONTO & KINGSTON**13. Presbytery of Kingston (Ontario)**

Douglas R. Kendall, Gananoque
 Mark A. Ward, Kingston

Keith Campbell, Belleville
 Carol A. Quinn, Hillier

14. Presbytery of Lindsay-Peterborough (Ontario)

J. Dorcas Gordon, Newcastle
 Joanne M. Vines, Fenelon Falls
 Ronald Wallace, Cameron

Dennis M. Carpenter, Fenelon Falls
 Rick N. Leclerc, Peterborough
 Fae E. Quinn, Kirkfield

15. Presbytery of Pickering (Ontario)

Ian A. Clark, Toronto
 Joyce I. Davis, Toronto
 Stephen C. Farris, Toronto
 F. Ralph Kendall, Toronto
 J.P. Ian Morrison, Toronto
 Douglas H. Rollwage, Toronto

Alistair B. Clarkson, Toronto
 Maureen Coleman, Pickering
 Reg E. Gaskin, Toronto
 Eleanor M. Lyon, Toronto
 Siegfried Quickert, Toronto
 Carman G. Sarles, Whitby

16. Presbytery of East Toronto (Ontario)

W. Kendrick Borden, Toronto
 G. Cameron Brett, Toronto
 Robert N. Faris, Toronto
 Wayne R. Hancock, Toronto
 William J. Middleton, Toronto
 Robert A. Syme, Toronto
 Arthur Van Seters, Toronto

William G. Alexander, Toronto
 Jocelyn Ayres, Toronto
 Joyce K. Faiz, Toronto
 Ina J. Hill, Toronto
 * Winston Ling, Toronto
 Thomas R. Nettleton, Toronto
 Donald F. Pounsett, Toronto

17. Presbytery of West Toronto (Ontario)

James B. Cuthbertson, Toronto
 W.J. Clyde Ervine, Toronto
 Raymond A. Humphries, Toronto
 William G. Ingram, Toronto
 Zoltan Vass, Toronto
 Wayne Wardell, Toronto

Dorothy L. Clark, Toronto
 Gordon E. Dick, Ajax
 James A. Doherty, Toronto
 Barry Flude, Toronto
 Robert W. McFadden, Toronto
 William R. Weir, Toronto

18. Presbytery of Brampton (Ontario)

Shawn D. Croll, Milton
 Hugo K.W. Lau, Mississauga
 W. Rod Lewis, Milton
 Iain G. Nicol, Toronto
 Harvey A. Self, Orangeville
 Pieter van Harten, Acton

Winston R. Chandler, Mississauga
 John C. Darling, Mississauga
 Olive L. Lofts, Brampton
 Glen W. Mast, Brampton
 Allan E. Parsons, Campbellville
 Margaret I. Toth, Acton

19. Presbytery of Oak Ridges (Ontario)

Vincent W.S. Lee, Toronto
 Allyson A. MacLeod, Sutton
 Samuel M. Priestley, Markham
 Robert H. Smith, Thornhill

Ruth M. Burkholder, Stouffville
 John C.H. Lin, Toronto
 John E. Mullings, Nobleton
 Joan F. Shaw, Aurora

20. Presbytery of Barrie (Ontario)

Michael P. Barnes, Bracebridge
 Charles R. Deogratsias, Elmvale
 Carey Nieuwhof, Hawkestone
 Timothy R. Purvis, Stayner

Mary Kidd, Washago
 Sharon W. Shaw, Duntroon
 John Thomson, Angus
 Aileen Wallace, Midland

21. Presbytery of Temiskaming (Ontario)

Richard J. Hein, Cochrane

Jean M. Bruce, Englehart

22. Presbytery of Algoma & North Bay (Ontario)

Job van Hartingsveldt, Sudbury

Thomas McGibbon, Sudbury

23. Presbytery of Waterloo-Wellington (Ontario)

Helen R. Allum, Arthur
 Alan M. Beaton, Cambridge
 Calvin B. Brown, Cambridge
 J. Murray Laursen, Fergus
 Mark S. Richardson, Kitchener
 Robert C. Spencer, Guelph

Lenora E. Arbuckle, Alma
 Denelda M. Green, Arthur
 Shirley A. Hodgson, Kitchener
 Doris J. Newman, Harriston
 L. Glennys Stewart, Guelph
 Helen M. Widdis, Conn

45. Presbytery of Eastern Han-Ca

Cheol Soon Park, Toronto
 Jung-Hyun Shin, Toronto

Young Ho Kim, Toronto
 * Jae Sang Ro, Mississauga
 * Dong Joon Seo, Toronto

IV. SYNOD OF SOUTHWESTERN ONTARIO**24. Presbytery of Hamilton (Ontario)**

Harry J. Bradley, Hamilton
 Caroline R. Lockerbie, Burlington
 Barry Luxon, Hamilton
 Alan M. McPherson, Hamilton
 Robert W. Pankratz, Cambridge
 Andrew D. Reid, Burlington
 Clive W. Simpson, Burlington

Helen G. Billiald, Jerseyville
 Peter J. Gayfer, Waterdown
 Ivan McPhail, Puslinch
 Mary F.D. Moyer, Mount Hope
 Robert C. Rawson, Burlington
 Helen O. Rees, Dundas
 Kevin G. Russell, Hamilton

25. Presbytery of Niagara (Ontario)

R.J. Graham Kennedy, St. Catharines
 Linda N. Robinson, Thorold
 Tijs Theijnsmeijer, St. Catharines

Ross Magee, St. Catharines
 Allan A. Mullin, Fonthill
 Marilyn R. Shobridge, St. David's

26. Presbytery of Paris (Ontario)

Lonnie S. Atkinson, Ingersoll
Robert M. Shaw, Tillsonburg
Donald N. Young, Brantford

Charles G. Swatridge, Ingersoll
Gloria Wasacase, Brantford
Patricia A. White, Paris

27. Presbytery of London (Ontario)

John R. Bannerman, London
Dennis I. Carrothers, London
Terry V. Hastings, London
Robert R. Robinson, London

John G. Comrie, London
Brian D. Luscombe, Ailsa Craig
A. Frank McMurchy, West Lorne
* Elizabeth Nicholas, London

28. Presbytery of Essex-Kent (Ontario)

Hugh Appel, Wallaceburg
Christina A. Ball, Chatham
Evelyn M.I. Carpenter, Chatham

Mary Pat Elliot, Wallaceburg
* Marjorie E. Jackman, Thamesville
Audrey D.G. Varney, Ridgetown

29. Presbytery of Sarnia (Ontario)

Ian K. Johnston, Sarnia
Thomas A. Rodger, Sarnia

James C. Carlaw, Corunna
James F. Turner, Parkhill

30. Presbytery of Huron-Perth (Ontario)

Peter G. Bush, Mitchell
Gunar J. Kravalis, Milverton
Vernon W. Tozer, Listowel

Jack Bannerman, Monkton
Everett E. Douglas, Egmondville
Alexander D. McMillan, New Hamburg

31. Presbytery of Grey-Bruce-Maitland (Ontario)

Paul E.M. Chambers, Ripley
Edward J. Creen, Owen Sound
M. Margaret Kinsman, Lucknow
Howard T. Sullivan, Meaford

Delton L. Burkhart, Lucknow
Patricia E. Carpenter, Hanover
Robert E. Craig, Wiarton
Keith P. MacLeod, Kincardine

V. SYNOD OF MANITOBA & NORTHWESTERN ONTARIO**32. Presbytery of Superior (Ontario)**

Mary I. Whitson, Fort Frances

Wayne L.N. Brady, Thunder Bay

33. Presbytery of Winnipeg (Manitoba)

Kenneth A. Innes, St. Andrew's
M. Beth McCutcheon, Winnipeg
Bruce A. Miles, Stonewall

Brooke Kell, Selkirk
Katherine Reimer, Winnipeg
Lorraine F.A. Uberig, Winnipeg

34. Presbytery of Brandon (Manitoba)

Margaret Mullin, Brandon
Leslie L. Walker, Virden

Donald Johnson, Brandon
Walter R. McBeth, Brandon

VI. SYNOD OF SASKATCHEWAN**35. Presbytery of Assiniboia (Saskatchewan)**

Harry J. Currie, Yorkton

Shirley A. Priddell, Qu'Appelle

36. Presbytery of Northern Saskatchewan (Saskatchewan)

Walter A. Donovan, Saskatoon
James A. McKay, Saskatoon

Glenn E. Allan, North Battleford
Ronald M. Bremner, Saskatoon

VII. SYNOD OF ALBERTA & THE NORTHWEST**37. Presbytery of Peace River**

Harold M. Wiest, Dawson Creek (BC)

Joyce A. Yanishewski, Spirit River (AB)

38. Presbytery of Edmonton-Lakeland (Alberta)

Stephen P. Haughland, Killam
Ariane A. Jones, Wainwright
Bruce W. Kemp, Edmonton

John Jaglal, Edmonton
Catherine P. Leadbetter, Edmonton
Candi J. Schopfer, Chauvin

39. Presbytery of Central Alberta (Alberta)

Andrew S. Burnand, Red Deer

Rudolf G. Van Doornum, Innisfail

40. Presbytery of Calgary-Macleod (Alberta)

Kathleen B. Anderson, Lethbridge
Seung-Rhyon Kim, Calgary
D. Murdo Marple, Calgary
Kirk T. Summers, Calgary

Frank D. Breisch, Calgary
Lisbeth A. Duncan, Calgary
Ralph W. Rhea, Fort MacLeod
Stan J. Wroblewski, Calgary

VIII. SYNOD OF BRITISH COLUMBIA**41. Presbytery of Kootenay (British Columbia)**

Jonathan Dent, Nelson
D. Ron Foubister, Cranbrook

Fred Fenkner, Nelson
Gerry Schalk, Cranbrook

42. Presbytery of Kamloops (British Columbia)

Shannon K. Bell-Wyminga, Williams Lake
David V. Webber, Lac La Hache
John P. Wyminga, Williams Lake

Lois E. Irish, Penticton
J. Douglas Monteith, Armstrong
Art J. Wiebe, Vernon

43. Presbytery of Westminster (British Columbia)

Nancy L. Cocks, Vancouver
L.K. (Larry) Lin, Burnaby
Charles A. Scott, Delta
L.E. (Ted) Siverns, New Westminster
C.C. (Peter) Wang, Vancouver
Morgan T.S. Wong, Vancouver

Gordon W. Calderwood, Vancouver
Ruth Y. Chen, Vancouver
A. Ian Colterjohn, Agassiz
Joyce Harrison, Abbotsford
Sheila J. Jakus, Surrey
Roy W. Telfer, Coquitlam

44. Presbytery of Vancouver Island (British Columbia)

Robert H. Kerr, Parksville
Cecil J. Kirk, Saanichton
Clayton M. Kuhn, Port Alberni

Thomas A. Douglas, Duncan
Judy Szasz, Nanaimo
Dirk Van Ek, Parksville

46. Presbytery of Western Han-Ca

Alfred H.S. Lee, Coquitlam

B.J. (Joon) Kim, Vancouver

YOUNG ADULT REPRESENTATIVES AND STUDENT REPRESENTATIVES

The names of Young Adult Representatives and Student Representatives to the 125th General Assembly were presented by the Principal Clerk in a printed list. The court agreed to list within these minutes the names of these representatives as follows:

Young Adult Representatives

4. Halifax-Lunenburg
6. Miramichi
8. Quebec
12. Lanark & Renfrew
13. Kingston
16. East Toronto
18. Brampton
20. Oak Ridges
21. Temiskaming
23. Waterloo-Wellington
25. Niagara
27. London
31. Grey-Bruce-Maitland
34. Brandon
36. Northern Saskatchewan
38. Edmonton-Lakeland
40. Calgary-Macleod
42. Kamloops
44. Vancouver Island

Crystal MacPhail, River Denys, NS
Bryan A. MacMinn, Bathurst, NB
Sonia Leclerc, Ste-Foy, PQ
Elizabeth Zwiers, Renfrew, ON
Melissa Liscombe, Plainfield, ON
Chris Mottoo, Thornhill, ON
Ellen Reeves, Milton, ON
* Ryan Schellenberg, Keswick, ON
Margo McCaig, New Liskeard, ON
James Hall, Guelph, ON
Jane M. Kennedy, St. Catharines, ON
Rachelle Axford, London, ON
Sarah Creen, Owen Sound, ON
Allison Chrun, Brandon, MB
Geordie Yando, Prince Albert, SK
Michael Kernahan, Edmonton, AB
Christy Waddell, Calgary, AB
Ryan C. Duford, Salmon Arm, BC
Jason Malo, Nanaimo, BC

Student Representatives

1. Knox College
2. Presbyterian College
3. Vancouver School of Theology

John Ufkes
Trudy G. Meyer
Shirley Barker-Kirby

ELECTION OF THE MODERATOR

W.J. Klempa called upon the Assembly to choose a Moderator to preside over its deliberations.

S.D. Walters reported on behalf of the Committee to Advise with the Moderator. In accordance with the method determined by the 95th General Assembly, A.M. McPherson moved, seconded by W.J. Middleton, that the name of The Reverend Doctor Arthur Van Seters be placed in nomination as Moderator of the 125th General Assembly.

The Moderator called for nominations from the floor. There were no further nominations. On motion of J.P. Morrison, duly seconded, nominations were closed. W.J. Klempa declared A. Van Seters elected Moderator of the 125th General Assembly.

A. Van Seters, along with the mover and seconder of the motion to nominate him, withdrew temporarily in order that the new Moderator might be suitably robed.

During this time, W.J. Klempa spoke to the Assembly. After a few humorous remarks regarding his past year of service, he expressed his sincere and humble thanks to the Church. He noted that he was grateful for the opportunity to serve the denomination as Moderator of the 124th General Assembly. On behalf of his wife Lois and himself, he expressed thanks to all who received them. In bringing words of encouragement to the Church, they found vibrancy and commitment among the people. They visited many congregations active in social justice causes that are reaching out in their communities. He expressed the hope that through the FLAMES Initiative, the Church will be renewed.

INSTALLATION OF THE MODERATOR

A. Van Seters was conducted to the chair by A.M. McPherson and W.J. Middleton. W.J. Klempa asked A. Van Seters the appointed questions and installed him as Moderator of the 125th General Assembly.

MODERATOR ADDRESSES ASSEMBLY

The newly installed Moderator thanked W.J. Klempa for the grace with which he served the Church during his moderatorial year. He expressed appreciation to Lois Klempa for her contribution and invited her to come forward. Applause greeted these words.

A. Van Seters thanked the Assembly for electing him Moderator and acknowledged the work of his good friend, The Rev. Dr. T. Gemmell, recently retired Principal Clerk.

The Moderator expressed thanks to the presbyteries which had nominated him. He acknowledged the support of the congregation of Armour Heights Presbyterian Church, Toronto, where he is Minister-in-Association. In particular, he told the Assembly that he has asked his pastor, W.J. Middleton, to be his chaplain during the Assembly and throughout his moderatorial year. He acknowledged the presence of two of his brothers, two brothers-in-law and a sister-in-law. His five sons, who live from coast to coast, had all sent messages. In particular, he recognized the support and companionship of his wife Rowena.

He then made a few remarks of general interest. He noted that at the suggestion of Knox College, he was wearing the Principal's gown. He also mentioned a handmade cross given to him by Pauline Brown in recognition of persecuted Christians in India. The Moderator then spoke of the message of the incredible hope of Jubilee and hoped that Church would capture the theme of Jubilee.

COMMITTEE TO ADVISE WITH THE MODERATOR

The Assembly called for the report of the Committee to Advise with the Moderator, which, as printed on page 200, was handed in by S.D. Walters, Convener.

On motion of A.M. McPherson, duly seconded, it was agreed that the report be received and considered.

Recommendation No. 1 (p. [200](#)) was moved by A.M. McPherson, duly seconded. Adopted.

Recommendation No. 2 (p. [200](#)) was moved by A.M. McPherson, duly seconded. Adopted.

Recommendation No. 3 (p. [200](#)) was moved by A.M. McPherson, duly seconded.

Motion to Defer

A.B. Clarkson moved, duly seconded, that Recommendation No. 3 be deferred until after consideration of Assembly Council Recommendation No. 24. The vote was tied and the Moderator cast the deciding vote in the negative. The motion to defer was defeated.

Recommendation No. 3 was then adopted as printed.

Report as a Whole

On motion of A.M. McPherson, duly seconded, the report as a whole was adopted.

RECORDS OF ASSEMBLY, SYNODS AND ASSEMBLY COUNCIL

The Assembly called for the minutes of the 124th General Assembly, the several synods and the Assembly Council, that they might be placed in the hands of such committees as may be appointed to examine them. The Principal Clerk announced that all the minutes and records were available for examination.

(cont'd on p. [49](#))

REPORT OF THE COMMITTEE ON BUSINESS

The Assembly called for the report of the Committee on Business which was presented by M.A. Yee-Hibbs, Convener. On motion of C.R. Lockerbie, duly seconded, the report was received and its recommendations were considered one by one.

Recommendation No. 1 was moved by C.R. Lockerbie, duly seconded.

That with a view to having their attendance recorded, each commissioner, young adult and student representative be requested to register with the Assembly Office. Adopted.

Recommendation No. 2 was moved by C.R. Lockerbie, duly seconded.

That the sederunts of Assembly be on Tuesday from 9:30 am to 12:30 pm, Tuesday from 7:00 pm to 9:30 pm, Wednesday 9:30 am to 12:30 pm, Wednesday 2:00 pm to 5:00 pm, Thursday 9:30 am to 12:30 pm, Thursday 2:00 pm to 5:30 pm, Thursday 7:00 pm to 9:30 pm, Friday 9:30 am to 12:30 pm, Friday 2:00 pm until the business of the Assembly is completed. All sederunts to be held in the gym of the Physical Activities Complex, University of Waterloo, Waterloo. Adopted.

Recommendation No. 3 was moved by C.R. Lockerbie, duly seconded.

That the agenda for the first and second sederunts be approved as printed. Adopted.

Recommendation No. 4 was moved by C.R. Lockerbie, duly seconded.

That all announcements be given in writing to the Business Committee no later than 20 minutes prior to the end of each sederunt. Adopted.

Recommendation No. 5 was moved by C.R. Lockerbie, duly seconded.

That in order that the Assembly Office has time to prepare overheads or projection reports, commissioners who have knowledge that they will be presenting additional motions or amendments be required to prepare them in a preceding sederunt for presentation to the Business Committee. Adopted.

Recommendation No. 6 was moved by C.R. Lockerbie, duly seconded.

That the Committees of Assembly be constituted as follows:

Committee on Bills and Overtures

Convener: G. Cameron Brett

Clerks of Assembly: Stephen Kendall, Barbara McLean, Tony Plomp

Ministers/Diaconal: Katherine E. Jordon, Alan M. McPherson

Elders: James A. Doherty, L. Glennys Stewart

Commissioners who are clerks of presbytery or synod: Harry J. Currie, J. Ross H. Davidson, Reginald D. Evans, R.J. Graham Kennedy, Alfred H.S. Lee, Basil C. Lowery, D.

Murdo Marple, Ian S. Wishart

Student Representative: Shirley Barker-Kirby

Committee on Business

Convener: M. Anne Yee-Hibbs

Ministers/Diaconal: Caroline R. Lockerbie, Douglas H. Rollwage

Elder: Carmen G. Sarles

Young Adult Representatives: Jane M. Kennedy, Bryan A. MacMinn

Committee on Roll and Leave to Withdraw

Convener: Nancy L. Cocks
Minister/Diaconal: Harvey A. Self
Elders: Alistair B. Clarkson, Dirk Van Ek
Young Adult Representative: Sarah Creen

Committee on Courtesies and Loyal Addresses

Convener: Kirk T. Summers
Minister/Diaconal: Wally Hong
Elder: Lenora E. Arbuckle
Young Adult Representative: Ellen Reeves

Committee to Confer with the Moderator

Convener: William J. Klempa
Members: Evelyn M.I. Carpenter, Lizbeth A. Duncan, W.J. Clyde Ervine, Philippe J. Gabrini, E.M. Iona MacLean, L.E. (Ted) Siverns
A Clerk of the General Assembly

Committee on Remits

Convener: L. Joan Sampson
Minister/Diaconal: Carey Nieuwhof
Elder: Stan J. Wroblewski
Student Representative: John Ufkes

Committee to Nominate Standing Committees

(Membership named by synods)

Convener: G. Wayne Senior
Secretary: Ian A. Clark
Ministers: Harry J. Currie, J. Ross H. Davidson, Joyce I. Davis, Robert H. Kerr, Timothy R. Purvis, Linda N. Robinson, David A. Stewart
Elders: Eliza Gillis, John Jaglal, Donald Johnston, George MacDougall, John Thomson, Siegfried Quickert, Gloria Wasacase

Committee to Examine the Records

Supervisor: Robert R. Robinson

Minutes of the 124th General Assembly:
Ina J. Hill, David W.K. Sutherland, Art J. Wiebe

Minutes of the Assembly Council:
Margaret Mullin, Robert J. Harris, Shannon K. Bell-Wyminga

Synod of the Atlantic Provinces:
(examined by Commissioners from the Synod of Manitoba and North Western Ontario)
M. Beth McCutcheon, Wayne Brady, Lorraine F.A. Uberig

Synod of Quebec and Eastern Ontario:
(examined by Commissioners from the Synod of Saskatchewan)
Ronald M. Bremner, James A. McKay, Shirley A. Priddell

Synod of Toronto and Kingston:
(examined by Commissioners from the Synod of Alberta and the Northwest)
Harold M. Wiest, Andrew S. Burnand, Catherine P. Leadbetter

Synod of Southwestern Ontario:
(examined by Commissioners from the Synod of British Columbia)
Gordon W. Calderwood, Jonathan Dent, Lois E. Irish

Synod of Manitoba and North Western Ontario:
(examined by Commissioners from the Synod of the Atlantic Provinces)
Christine C. Schulze, Lillian M. Crawford, Philip D. Crowell

Synod of Saskatchewan:

(examined by Commissioners from the Synod of Quebec and Eastern Ontario)

John C. Fair, John McPhadden, Margaret R. Newton

Synod of Alberta and the Northwest:

(examined by Commissioners from the Synod of Toronto and Kingston)

Thomas R. Nettleton, Allan E. Parsons, Joan F. Shaw

Synod of British Columbia:

(examined by Commissioners from the Synod of Southwestern Ontario)

Thomas A. Rodger, M. Margaret Kinsman, Ross Magee

Adopted.

Recommendation No. 7 was moved by C.R. Lockerbie, duly seconded.

That the Committee to Nominate, Assembly Council and the Life and Mission Agency's Ministry and Church Vocations' Committee on Education and Reception be granted leave to sit during the sederunts. Adopted.

Recommendation No. 8 was moved by C.R. Lockerbie, duly seconded.

That permission be granted to distribute the report of the Committee to Nominate in the first sederunt, and the report of the Bills and Overtures Committee during the second sederunt. Adopted.

Recommendation No. 9 was moved by C.R. Lockerbie, duly seconded.

That the young adult representatives and student representatives be permitted to participate in the debates of this General Assembly without vote. Adopted.

(cont'd on p. [15](#))

NOTICE OF MOTION

C.R. Lockerbie gave notice that, at a future sederunt, she would move or cause to be moved that the terms of reference for the following standing committees of General Assembly be reconsidered: Assembly Council, Committee on History, Life and Mission Agency.

(cont'd on p. [20](#))

COMMITTEE TO NOMINATE

The Assembly called for the report of the Committee to Nominate, which was handed in by G.W. Senior, Convener. On motion of I.A. Clark, duly seconded, it was agreed to receive and consider the report.

Recommendation No. 1 was moved by I.A. Clark, duly seconded.

That the distributed list of nominations be the first report of the Committee for consideration by Assembly. Adopted.

Recommendation No. 2 was moved by I.A. Clark, duly seconded.

That any proposed changes to the Committee's report as printed, be given in writing, over the signature of any two commissioners, to any one of the following: the Convener, Dr. G. Wayne Senior; the Secretary, the Rev. Dr. Ian A. Clark; or Ms. Terrie-Lee Hamilton at the General Assembly Office, no later than 12:00 noon, Tuesday, June 8, 1999. The change must be in the form of a name replacing another name in the report. Adopted.

Recommendation No. 3 was moved by I.A. Clark, duly seconded.

That, in the Committee of the Whole, only those suggested changes to the report previously made in writing by commissioners, but not recommended by the Committee, may be introduced by amendment(s), duly seconded. Adopted.

(cont'd on p. [31](#))

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly, to meet in the Physical Activities Complex, University of Waterloo, Ontario, on Tuesday, June eighth, nineteen hundred and ninety-nine at nine-thirty o'clock in the morning of which public intimation was given.

SECOND SEDERUNT

At the Physical Activities Complex, University of Waterloo, Ontario, on Tuesday, June eighth, one thousand nine hundred and ninety-nine at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator offered a Guatemalan version of the Lord's prayer and constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (CONT'D FROM P. 14)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 10

C.R. Lockerbie moved, duly seconded, that the docket be approved as printed. Adopted.

Recommendation No. 11

C.R. Lockerbie moved, duly seconded, that permission be granted to the Committee on Theological Education and the Committee on Bills and Overtures to circulate their reports. Adopted.

(cont'd on p. [19](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by N.L. Cocks, Convener.

Recommendation No. 1 was moved by N.L. Cocks, duly seconded.

That the following regrets be noted: Dong Joon Seo of the Presbytery of Eastern Han-Ca, and Winston Ling of the Presbytery of East Toronto. Adopted.

Recommendation No. 2 was moved by N.L. Cocks, duly seconded.

That the following commissioners be granted leave to withdraw from the second sederunt: Linda Robinson of the Presbytery of Niagara and Donald Young of the Presbytery of Paris. Adopted.

(cont'd on p. [20](#))

COMMITTEE ON BILLS AND OVERTURES

The Assembly called for the report of the Committee on Bills and Overtures, which was handed in by G.C. Brett, Convener. He moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 was moved by G.C. Brett, duly seconded.

That Overture No. 5, 1999 (p. [462](#)) re concern re the deletion of religious programming on the Canadian Broadcasting Corporation be referred to a committee made up of five commissioners of the 125th Assembly to report to a sederunt of the 125th General Assembly. Adopted. (cont'd on p. [27](#), 55)

Recommendation No. 2 was moved by G.C. Brett, duly seconded.

That Overture No. 6, 1999 (p. [462](#)) re distributing Book of Forms updates for congregations be referred to the Assembly Council. Adopted.

Recommendation No. 3 was moved by G.C. Brett, duly seconded.

That Overture No. 7, 1999 (p. [462](#), 469) re Ms. Lee McKenna duCharme be received as a Petition and referred to the Assembly Council for report to the 126th General Assembly. Defeated. (see p. [17](#))

Recommendation No. 4 was moved by G.C. Brett, duly seconded.

That Overture No. 8, 1999 (p. [462](#)) re Protest and Claim of Right, 1925 be referred to the Clerks of Assembly to consult with the Committee on History and the Committee on Ecumenical Relations. Adopted.

Recommendation No. 5 was moved by G.C. Brett, duly seconded.

That Overture No. 9, 1999 (p. [464](#)) re clarifying policy of the expectation that presbyteries match grants from Canada Ministries be referred to the Life and Mission Agency. Adopted.

It was agreed that Recommendations 6, 7 and 8 be taken together.

Recommendation No. 6 was moved by G.C. Brett, duly seconded.

That Overture No. 10, 1999 (p. [465](#)) re re-defining “New Church Development” be referred to the Life and Mission Agency.

Recommendation No. 7 was moved by G.C. Brett, duly seconded.

That Overture No. 11, 1999 (p. [465](#)) re clarifying the role of the Canada Ministries’ Grants Committee be referred to the Life and Mission Agency.

Recommendation No. 8 was moved by G.C. Brett, duly seconded.

That Overture No. 12, 1999 (p. [466](#)) re to pursue the issue of possession of child pornography with the Federal Government be referred to the Life and Mission Agency (Justice Ministries).

Recommendation Nos. 6, 7 and 8 were adopted.

Recommendation No. 9 was moved by G.C. Brett, duly seconded.

That Overture No. 13, 1999 (p. [466](#)) re revisions to Book of Forms Appendix B-5 and B-6 to include allocation to new church development be referred to the Assembly Council to consult with the Life and Mission Agency (Canada Ministries) and the Clerks of Assembly. Adopted.

Recommendation No. 10 was moved by G.C. Brett, duly seconded.

That Overture No. 14, 1999 (p. [466](#)) re creating an Order of Youth Ministries be referred to the Committee on Church Doctrine, to consult with the Life and Mission Agency (Ministry and Church Vocations) and the Committee on Theological Education. Adopted.

Recommendation No. 11 was moved by G.C. Brett, duly seconded.

That Overture No. 15, 1999 (p. [467](#)) re Remit B, 1998 not be received on the basis that it is out of order. Adopted.

Recommendation No. 12 was moved by G.C. Brett, duly seconded.

That Overture No. 16, 1999 (p. [467](#)) re revise statistical forms to include deductions for capital expenditures and special funding raising be referred to the Assembly Council to consult with Financial and Support Services. Adopted.

Recommendation No. 13 was moved by G.C. Brett, duly seconded.

That Overture No. 17, 1999 (p. [468](#)) re to explore possible membership in the Evangelical Fellowship of Canada be referred to the Committee on Ecumenical Relations to consult with the Committee on Church Doctrine. Adopted.

Recommendation No. 14 was moved by G.C. Brett, duly seconded.

That Overture No. 18, 1999 (p. [468](#)) re placing the name of The Rev. Robert C. Spencer on the constituent roll of the Presbytery of Waterloo-Wellington be not received on the basis that it is out of order. Adopted.

Recommendation No. 15 was moved by G.C. Brett, duly seconded.

That Memorial No. 1, 1999 (p. [470](#)) from The Rev. Peter Bush re gifts of preaching and teaching to those not ordained to the ministry of word and sacraments be referred to the Committee on Church Doctrine to consult with the Life and Mission Agency (Ministry and Church Vocations). Adopted.

Recommendation No. 16 was moved by G.C. Brett, duly seconded.

That Appeal No. 1, 1999 (p. [471](#)) from The Rev. Arthur Iarrera against decisions of the Presbytery of Montreal be referred to a Special Commission to report to the 126th General Assembly. Adopted.

Recommendation No. 17 was moved by G.C. Brett, duly seconded.

That Appeal No. 2, 1999 (p. [471](#)) from the Session of Kortright Presbyterian Church against a decision of the Presbytery of Waterloo-Wellington be not received on the basis that it is out of order. Adopted.

Recommendation No. 18 was moved by G.C. Brett, duly seconded.

That Appeal No. 3, 1999 (p. [471](#)) from the Presbytery of Barrie and Appeal No. 4, 1999 (p. [471](#)) from The Rev. David Howes against decisions of a Special Commission of the Synod of Toronto-Kingston be referred to a Special Commission to report to the 126th General Assembly. Adopted.

Additional Motion (cont'd from p. [15](#))

W.J. Middleton moved, duly seconded, that this Assembly establish a special commission in the terms of Overture No. 7, 1999 to report back to the 126th General Assembly.

It was noted, and agreed, that Overture No. 7, 1999 would henceforth be known as Petition No. 1, 1999 (p. [469](#)).

(cont'd on p. [20](#))

MODERATOR OF THE 124TH GENERAL ASSEMBLY

W.J. Klempa gave a summary of the visits he had made during his moderatorial year. His wife Lois accompanied him on many of these visits. He spoke in eighty congregations, twenty presbyteries, the three colleges, to WMS groups and to mens' breakfasts. The Moderator also visited the Reformed Church in Hungary and the Ukraine, a conference on theological education in Croatia, partner churches in Kenya and Malawi, the Assembly of the World Council of Churches in Zimbabwe, the General Assembly of the Presbyterian Church (USA) and the Church of Scotland. He expressed his belief that The Presbyterian Church in Canada is in a strong position to enter the next millenium. Dr. Klempa thanked the dedicated staff in the Church Office and gave thanks for the leadership of ministers, elders and lay persons across the country.

In conclusion, the past moderator thanked his wife Lois for her help and expressed appreciation for the support and prayers of many people.

LIFE AND MISSION AGENCY COMMITTEE ON EDUCATION AND RECEPTION

The Assembly called for the report of the Life and Mission Agency Committee on Education and Reception which, as printed on pages 357-63, was handed in by J.A. Fullerton, Convener.

(cont'd on p. [47](#))

REPORTS WITHOUT RECOMMENDATIONS

The Principal Clerk presented the following reports having no recommendations:

- Atlantic Mission Society (p. [232-33](#))
- Special Commission re Appeal No. 4, 1998 (p. [254-57](#))
- Nominations 1998-1999 (p. [405-07](#))
- Trustee Board (p. [457-58](#))
- Congregational Statistics (p. [601](#))

A.M. McPherson moved, duly seconded, that the above reports without recommendations be adopted. Adopted.

(reconsidered on p. [23](#))

ECUMENICAL VISITOR

J.P. Jones introduced Brigadier General The Venerable Gerald Peddle, Anglican Church of Canada, Chaplain General of the Canadian Armed Forces, noting that he is chaplain to all military personnel regardless of rank. Archdeacon Peddle thanked the Assembly for the honour of addressing the 125th General Assembly. He brought greetings from the Chief of the Defense Staff and from all chaplains within the Canadian Armed Forces.

He told the Assembly that he is the leader of one of the most effective ecumenical teams in the Canadian churches today, working cohesively together.

The Chaplain General noted the departure later in the day of a group of personnel to Macedonia; they are drawn from congregations of all denominations across the land. Two chaplains will travel with the contingent. These men and women need our prayers. He introduced A.E.H. Campbell and E.L. Clifton, chaplains from this denomination, and I.S. Wishart, C.I. MacLean and H.A. Self, past chaplains from The Presbyterian Church in Canada.

The Moderator thanked Brigadier General Peddle for his remarks and noted the deep spiritual needs of those involved in serving Canada in the Balkan conflict.

LIFE AND MISSION AGENCY

The Assembly called for the report of the Life and Mission Agency, which, as printed on pages 290-403, was handed in by M.F. Caveney, Convener. J.P. Morrison moved, duly seconded that the report be received and considered. Adopted.

The Convener pointed out several editorial changes in wording within the Terms of Reference section. These are included in the report as printed starting on p. [291](#).

Recommendation No. 1 (p. [296](#)) was moved by J.P. Morrison, duly seconded.

Amendment

P.G. Bush moved, duly seconded, that "Committee on History" be added to the list of committees and agencies in the Terms of Reference to which the Life and Mission Agency especially relates. The amendment carried.

The motion, as amended was adopted.

Recommendation No. 2 (p. [309](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 3 (p. [311](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 4 (p. [315](#)) was adopted on motion of J.P. Morrison, duly seconded. Reconsidered, see p. [28](#), [48](#).

The Clerks were asked to place in the minutes a note that Questions 4 and 5 had been omitted from the service of certification. For future reference, these questions are included. (see the service starting on p. [313](#))

Motion to Refer

J.R.H. Davidson moved, duly seconded, that the matter be referred back to the Life and Mission Agency. Defeated.

Amendment

R.A. Syme, duly seconded, moved that the word "permission" be replaced by "concurrence". The Moderator declared this amendment out of order.

Recommendation No. 4 was adopted.

Recommendation No. 5 (p. [326](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 6 (p. [326](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 7 (p. [327](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 8 (p. [327](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 9 (p. [336](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 10 (p. [336](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 11 (p. [336](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 12 (p. [336](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 13 (p. [336](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 14 (p. [336](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 15 (p. [338](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 16 (p. [338](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 17 (p. [339](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 18 (p. [340](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 19 (p. [341](#)) was adopted on motion of J.P. Morrison, duly seconded.

(cont'd on p. [19](#))

MODERATOR OF THE PRESBYTERIAN CHURCH OF KOREA

The Moderator welcomed The Rev. Eui-Woong Yu, Moderator, Presbyterian Church of Korea and his wife, Mrs. Hae-Ja Yu and presented gifts to him. The Rev. Yu brought greetings and noted the contributions of the missionaries who have served the people of Korea.

LIFE AND MISSION AGENCY (cont'd from p. 18)

The Moderator called J. Archer-Green forward and thanked her for sharing her gifts with the national Church. The Assembly responded with warm applause.

Additional Motion

T. Theijsmeyer moved, duly seconded, that a word of appreciation be extended to Judee Archer-Green for her work as Associate Secretary of the Life and Mission Agency. Adopted.

Recommendation No. 20 (p. [341](#)) was adopted on motion of J.P. Morrison, duly seconded.

Recommendation No. 23 (p. [356](#)) was moved by J.P. Morrison, duly seconded. The mover and seconder, and the Assembly, agreed that the words "... and synods" be added to the recommendation.

Recommendation No. 23 was adopted as follows:

That the draft *Policy of The Presbyterian Church in Canada For Camping and Outdoor Ministries* be sent to presbyteries and synods for comment and review and that comments be returned to Dorothy Henderson, Life and Mission Agency, 50 Wynford Drive, Toronto, Ontario before January 31, 2000.

Recommendation No. 21 (p. [352](#)) was moved by J.P. Morrison, duly seconded. Adopted.

Recommendation No. 22 (p. [352](#)) was moved by J.P. Morrison, duly seconded.

The Moderator invited R.W. Fee to speak to the recommendation. He thanked the Central America International Ministries staff for their ongoing reports during the Hurricane Mitch disaster and the people of the denomination for their splendid contributions to the Hurricane Mitch fund. The Moderator asked the Assembly to concur with his action in inviting R. Fee to speak. The Assembly agreed. R. Fee then presented the Moderator with gifts from Presbyterian World Service and Development.

Recommendation No. 22 was adopted.

(cont'd on p. [27](#))

LINKS

The Principal Clerk explained the LINKS process.

He then called upon J.P. Morrison and T. Hamilton to explain the process of establishing topics for LINKS groups. Commissioners were invited to indicate topics for LINKS groups after adjournment.

NOTICE OF MOTION

W.J.C. Ervine gave notice that at a future sederunt he would move or cause to be moved that the motion to adopt Reports without Recommendations be reconsidered.

(cont'd on p. [23](#))

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly, to meet in the Physical Activities Complex, University of Waterloo, on Tuesday, June eighth, nineteen hundred and ninety-nine, at seven o'clock in the evening, of which public intimation was given. The sederunt closed with prayer by the Moderator.

THIRD SEDERUNT

At the Physical Activities Complex, University of Waterloo, Ontario, on Tuesday, June eighth, one thousand nine hundred and ninety-nine at seven o'clock in the evening, the Assembly met pursuant to adjournment. The Moderator read from Luke 18, which he described as an example of the Jubilee preaching of Jesus. He then constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (CONT'D FROM P. 15)

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 12

C.R. Lockerbie moved, duly seconded, that the docket be adopted as revised. Adopted.

Recommendation No. 13

C.R. Lockerbie moved, duly seconded, that the Committee on Remits be given permission to circulate its report. Adopted.

Recommendation No. 14

C.R. Lockerbie moved, duly seconded, that the Celebration Committee be granted permission to circulate "The History Game" at the beginning of each sederunt.

Permission to Speak

R.C. Spencer moved, duly seconded, that Jo Morris be given permission to speak on behalf of the Celebrate Committee. Adopted.

Recommendation No. 14 was adopted.

Recommendation No. 15 (cont'd from p. [14](#))

C.R. Lockerbie moved, duly seconded, that the Terms of Reference of Assembly Council and the Committee on History be reconsidered. Adopted.

Recommendation No. 16 (cont'd from p. [14](#), 18)

C.R. Lockerbie moved, duly seconded, that the recommendation on the Terms of Reference of the Life and Mission Agency without the motion to reconsider be homologated. Adopted.

(cont'd on p. [22](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (CONT'D FROM P. [15](#))

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw, which was presented by N.L. Cocks, Convener.

Recommendation No. 3

N.L. Cocks moved, duly seconded, that C.B. Brown, Presbytery of Waterloo-Wellington be granted leave to withdraw from the third sederunt. Adopted.

Recommendation No. 4

N.L. Cocks moved, duly seconded, that R.M. Shaw, Presbytery of Paris, be granted leave to withdraw from the sixth sederunt. Adopted.

Recommendation No. 5

N.L. Cocks moved, duly seconded, that C.R. Brett, Presbytery of East Toronto, be granted leave to withdraw from the fifth sederunt. Adopted.

(cont'd on p. [22](#))

PRESENTATION OF MINUTES

The Principal Clerk presented the draft minutes of the first sederunt and noted that copies were available for distribution.

(cont'd on p. [27](#))

COMMITTEE ON BILLS AND OVERTURES (CONT'D FROM P. [17](#))

The Assembly continued discussion on the additional motion made by W.J. Middleton in the second sederunt.

Amendment

I.S. Wishart moved, duly seconded, that this Assembly establish a special committee in terms of Petition No. 1, 1999, to report back to the 126th General Assembly. Defeated.

The additional motion was adopted.

Report as a Whole

C.R. Brett, moved, duly seconded, that the report of the Committee on Bills and Overtures, be adopted as amended. Adopted.

ECUMENICAL VISITOR

R.M. Syme introduced The Rev. Philip King from The Presbyterian Church of Aotearoa, New Zealand. After greeting the Assembly in the Maori language, Mr. King shared his thoughts on a Canadian winter. He then described the The Presbyterian Church of Aotearoa, New Zealand, a Church of 25 presbyteries and 435 parishes. He described the new three-fold program of the denomination: developing leadership through a program entitled “Servant Mission and Leadership”, establishing new ways of moving out in mission and the implementation of a new method of budgeting. The Church is also on a cultural journey as it encourages the work of a Maori Synod and a new Pacific Island Synod.

P. King asked for prayers for the special Assembly which meets in three weeks to discuss diversity within the Church. The Moderator thanked P. King for his presentation and presented him with copies of *Counting the Women*, *Living Faith*, the *Book of Psalms* and other gifts.

COMMITTEE ON HISTORY

The Assembly called for the report of the Committee on History which, as printed on pages 262-68, was handed in by J.A. Johnston, Convener.

Receive and Consider

P.G. Bush moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [263](#)) was adopted on motion of P.G. Bush, duly seconded.

Award

The Convener presented the Moderator with the Archives Association of Ontario Corporate Award “for providing significant support to the Church’s archives” which is intended for The Presbyterian Church in Canada.

Recommendation No. 2 (p. [264](#)) was adopted on motion of P.G. Bush, duly seconded.

Recommendation No. 3 (p. [264](#)) was adopted on motion of P.G. Bush, duly seconded.

Recommendation No. 4 (p. [265](#)) was adopted on motion of P.G. Bush, duly seconded.

Recommendation No. 5 (p. [265](#)) was adopted on motion of P.G. Bush, duly seconded.

The Moderator thanked J.A. Johnston for his many years of faithful and diligent service and the Assembly expressed its appreciation by giving him a standing ovation.

Report as a Whole

P.G. Bush moved, duly seconded, that the report as a whole be adopted. Adopted.

CELEBRATE COMMITTEE

The Assembly called for the report of the Celebrate Committee, which, as printed, on pages 435-40, was handed in by W.F. McLean, Convener. R.M. Shaw moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [440](#)) was adopted on motion of R.M. Shaw, duly seconded.

Report as a Whole

R.M. Shaw moved, duly seconded, that the report as a whole be adopted. Adopted.

The Moderator noted that the Celebrate program would take place following adjournment.

Following the sederunt, the Celebrate Steering Committee presented an imaginative program, which included group singing and prayers. Dr. Barry Mack showed a multi-media history of prominent Presbyterians. The African Heritage Choir of Toronto and the Kitchener-Waterloo Korean Church Choir offered inspiring musical numbers. Dr. David Goa of the Provincial Museum of Alberta provided a sampling of the creative exhibit “Anno Domini: Jesus through the Centuries”. The evening ended with the lighting, by the Moderator, of the candles on the 125th Anniversary cake.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Physical Activities Complex, University of Waterloo, on Wednesday, June ninth, nineteen hundred and ninety-nine, at nine-thirty o’clock in the morning, of which public intimation was given. The sederunt closed with prayer by the Moderator.

FOURTH SEDERUNT

At the Physical Activities Complex, University of Waterloo, Ontario, on Wednesday, June ninth, one thousand nine hundred and ninety-nine, at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator constituted the Assembly with a Jubilee prayer.

COMMITTEE ON BUSINESS (CONT'D FROM P. [20](#))

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 17

C.G. Sarles moved, duly seconded, that the amended agenda be adopted as the agenda of the fourth sederunt. Adopted.

(cont'd on p. [28](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (CONT'D FROM P. [20](#))

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by N.L. Cocks, Convener.

Recommendation No. 6

N.L. Cocks moved, duly seconded, that permission to withdraw be granted to the following: R.W. Pankratz of the Presbytery of Hamilton, from the fifth sederunt; H.T. Sullivan of the Presbytery of Grey-Bruce-Maitland and A.D. Reid of the Presbytery of Hamilton, after the seventh sederunt; A.M. McPherson of the Presbytery of Hamilton; R.J.G. Kennedy of the Presbytery of Niagara; L.R. Berdan of the Presbytery of Prince Edward Island, after the eighth sederunt. Adopted.

The Convener noted that J.M. Kennedy, Young Adult Representative from the Presbytery of Niagara, will withdraw after the eighth sederunt.

(cont'd on p. [28](#))

ASSEMBLY COUNCIL

The Assembly called for the report of the Assembly Council, which, as printed on pages 201-31, was handed in J.M. Lewis, Convener.

Receive and Consider

L.E. Siverns moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [203](#)) was moved by L.E. Siverns, duly seconded.

Amendment

E.M.I. MacLean moved, duly seconded, that in the text of the Terms of Reference for the Assembly Council under the heading "Responsibilities", the words "is continually renewing itself" be replaced with the words "looks to God for continual renewal".

The amendment was adopted.

The motion as amended was adopted.

Recommendation No. 2 (p. [203](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 3 (p. [206](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 4 (p. [206](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 5 (p. [206](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 6 (p. [207](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 7 (p. [208](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 8 (p. [208](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 9 (p. [208](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 10 (p. [209](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 11 (p. [210](#)) was moved by L.E. Siverns, duly seconded.

Amendment

T.A. Rodger moved, duly seconded, that in the spirit of Jubilee, the Moderator name a special committee which will be responsible for distributing the 1998 surplus in ways which will help meet the needs of the poor and hungry and homeless in Canadian society; and that all of these funds be expended by the end of the year 2001.

Amendment to the Amendment

D.R. Kendall moved, duly seconded, that the word “surplus” be removed and replaced by “operating underexpenditures”; and that the words “Canadian society” be removed.

The amendment to the amendment was defeated.

Motion to Defer

T.R. Purvis moved, duly seconded, that consideration of Recommendation No. 11 and the proposed amendment be deferred until after consideration of the Pension and Benefits Board report. Adopted. (cont'd on p. [55](#))

Recommendation No. 12 (p. [210](#)) was moved by L.E. Siverns, duly seconded.

Amendment

A.M. McPherson moved, duly seconded, that Recommendation No. 12 of the Assembly Council be amended by the addition of the following words: “... with the reduction of the item “Contributions from Congregations” from \$8,650,000 to \$8,000,000; and subsequent revision of the formula by which *Presbyterians Sharing...* allocations are calculated”.

(cont'd p. [29](#))

REPORTS WITHOUT RECOMMENDATIONS (CONT'D FROM P. [17](#), [19](#))**Motion to Reconsider**

W.J.C. Ervine moved, duly seconded, pursuant to his notice of motion given at the second sederunt, that the Assembly grant permission to reconsider the adoption of the Reports without Recommendations. Adopted.

W.J.C. Ervine drew attention to the Statistical Reports, which noted a drop of 7,495 professing members between 1997 and 1998. He observed that this is a drop of 5.2 percent and commented on its implications.

Additional Motion

W.J.C. Ervine moved, duly seconded, that the Life and Mission Agency convene a study group to research (a) causes of congregational membership decline in 1997-1998 and (b) present proposals for the recovery of congregational health and to report back to the 127th General Assembly.

Permission to Speak

D.A. Stewart moved, duly seconded, that C. Smith be given permission to speak. Permission was granted.

(cont'd on p. [32](#))

COMMITTEE ON CHURCH DOCTRINE

The Assembly called for the report of the Church Doctrine Committee, which, as printed on p. [233](#)-38, was handed in by P.A. Brown, Convener.

Receive and Consider Report

I.G. Nicol moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [234](#)) was adopted on motion of I.G. Nicol, duly seconded.

Recommendation No. 2 (p. [235](#)) was moved by I.G. Nicol, duly seconded.

Amendment

D.A. Stewart moved, duly seconded, that the words of the recommendation be replaced with the following:

That the wording of the Westminster Confession of Faith remain intact and that a statement be included in a subsection of the Book of Forms section 407, that while there

are theological differences between The Presbyterian Church in Canada and the Roman Catholic Church, the language of the Westminster Confession of Faith with reference to the Pope and the Roman Catholic Church reflects the historical context in Europe of 1647 and does not represent the position of The Presbyterian Church in Canada.

The Principal Clerk drew the attention of the Assembly to the fact that the amendment before it constitutes a reconsideration to the doctrine of the denomination as stated in a subordinate standard and, therefore, requires a procedure of consideration including sending the proposal to presbyteries under Barrier Act.

Amendment to the amendment

J.P. Wyminga moved, duly seconded, that the words “with reference to the Pope and the Roman Catholic Church” be deleted.

The amendment to the amendment was withdrawn with the permission of the court. The Moderator ruled that discussion on this matter required more time. (cont’d on p. [36](#))

Recommendation No. 3 (p. [235](#)) was adopted on motion of I.G. Nicol, duly seconded.

Recommendation No. 4 (p. [236](#)) was adopted on motion of I.G. Nicol, duly seconded.

Recommendation No. 5 (p. [237](#)) was adopted on motion of I.G. Nicol, duly seconded.

Recommendation No. 6 (p. [237](#)) was adopted on motion of I.G. Nicol, duly seconded.

Recommendation No. 7 (p. [238](#)) was adopted on motion of I.G. Nicol, duly seconded.

(cont’d on p. [36](#))

PRESBYTERIAN CHURCH BUILDING CORPORATION

The Assembly called for the report of the Presbyterian Church Building Corporation, which, as printed on p. [430-31](#), was handed in by C.A. Manahan, on behalf of the Convener, T. Thomson.

Receive and Consider Report

A.B. Clarkson moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [430](#)) was adopted on motion of A.B. Clarkson, duly seconded.

Recommendation No. 2 (p. [430](#)) was adopted on motion of A.B. Clarkson, duly seconded.

Recommendation No. 3 (p. [430](#)) was adopted on motion of A.B. Clarkson, duly seconded.

Recommendation No. 4 (p. [431](#)) was adopted on motion of A.B. Clarkson, duly seconded.

Recommendation No. 5 (p. [431](#)) was adopted on motion of A.B. Clarkson, duly seconded.

Recommendation No. 6 (p. [431](#)) was adopted on motion of A.B. Clarkson, duly seconded.

The Assembly expressed its appreciation for the work of The Rev. Dr. F. Ralph Kendall, General Manager, by applause.

Report as a Whole

A.B. Clarkson moved, duly seconded, that the report as a whole be adopted. Adopted.

ATLANTIC MISSION SOCIETY

The Assembly called for the report of the Atlantic Mission Society, which, as printed on p. [232-33](#), was handed in by J.C. Cho, President.

J. Cho noted that the Society endorses the work of the Women’s Missionary Society and co-operates closely with the Women’s Missionary Society. The Moderator thanked J.C. Cho for the financial generosity of the Atlantic Mission Society.

ECUMENICAL VISITOR

J.P. Morrison introduced The Right Rev. Gordon Beardy, Anglican Bishop of the Diocese of Keewatin, who was accompanied by Donna Bomberry, Co-ordinator of Indigenous Ministries of the Anglican Council of Indigenous Peoples. Bishop Beardy is the first aboriginal bishop of the Anglican Church of Canada. He is the spiritual leader of 50 parishes scattered over 800,000 square miles.

Bishop Beardy addressed the Assembly.

Upon the conclusion of Gordon Beardy's address, J.P. Morrison moved, duly seconded, that the address of Bishop Beardy be entered into the minutes of the General Assembly as follows. Adopted.

Dear Members of the General Assembly of the Presbyterian Church:

I would like to begin by telling you about my personal history.

I was raised in the small north-western Ontario community of Bearskin Lake. This OjiCree community is approximately 240 miles north of Sioux Lookout. My parents spoke only their Native language (OjiCree). It is here that my Dad carried out his traditional livelihood of hunting, trapping and fishing, and the only race of people I was exposed to were Native people, the OjiCree people. My early childhood was spent playing with friends, running with them, laughing, hunting and talking about life as we knew it and what we could envision it would be at that age.

My father and mother told me about my grandfather who had signed a Treaty with the white people, the government which was an agreement about the use of the land we lived on and that its intentions were to share the land and its resources and living in peace with other people unknown to me. They also told me about my grandfather's dream he had had that one of his grandchildren would become a leader for the community.

Their Christian and traditional teachings and values were passed on to me. To respect myself, others of different colour/races, language, and the Creator's creation. I also heard about other children being taken from the community to attend school somewhere else even though we had a day school in the community during the summer months.

When I was 5 years old I had a dream about angels coming to me and they took me to a church. My mother also had a dream, at the time I was born, that someday I would become a leader in the Church.

When I was about 10 years old I too was sent away to school in Kenora, Ontario, where I attended the Cecilia Jeffrey Residential School. I remember yet quite vividly, looking back toward home mile after mile, not knowing where I was going.

About my time at Celia Jeffrey School I clearly remember the many nights I went to bed crying, lonely, afraid and feeling no sense of security anymore because my parents, my friends were not there.

I also remember one day turning the water tap on and as it was running I poked my finger up into the faucet and wondering where all the water comes from. I was called into the office and told that I was not to do that. When I was caught speaking my language I was again called into the office and taught a lesson, that my language was forbidden to be spoken there. In my young mind I could not comprehend why ... what was the rationale behind this that I could not be me, I could not be who my parents had taught me to be. That being an Indian was not important.

I remember a lot of shameful things that happened there to my friends, close friends today living in the northern communities. And at that age (11 years) I became very angry and my resentment had built up to a point that I vowed that every white person would pay for this, and at every chance I got.

My self-esteem (spirit) became weak to a point of brokenness and I had to get away. I rebelled and ran away from that school with three other friends. We walked for two nights to Redditt without food. I remember walking by night and hiding by day, being very hungry and the lack of sleep overcame me that I remember falling down and fell asleep where I laid. I had lost my friends in the night after falling down in sleep.

When I awoke I felt I had no other alternative and went to the train station and hid in the dark out of the light. I sat there waiting, not caring where I would go or if I would die. This was the lowest point in my life. Imagine ... a boy of 11 years wanting to die. I look

at my own sons who were at that age and their lives were far happier than mine at that age. I want a better life for them.

As I sat at the station in the dark a little dog came barking up to me and a white lady came upon me and said, "can I help you?" I gave her a look that said, "leave me alone." She pointed out to me where she lived and that I was welcome to come to her house. My hunger got the best of me and I later went to her house and knocked on her door. She answered the door, inviting me in, and said to her husband, "this is the boy I was telling you about."

I entered her home reluctantly, being cautious and leery. I ate a sandwich and went to bed. For two days I stayed with her, watching her knit and waiting for her son to come home from school to play. I couldn't figure out why she hadn't call the cops to take me back to the school. Finally, I asked her if she knew that I had run away from the Celia Jeffrey School. She said she knew that, but wanted to know why I had run away from the school.

Her question "why" was the key word that has stayed with me to this day. It meant that another person (white person) cared enough about me to ask 'why'. I said, "your people are all mean" and she said, "No, not all of them". She said she would accompany me back to the school. And she did, she intervened for me and she spoke with the principal. I wasn't punished for running away. She had instilled in me some sense of trust. From that day I tried to please within the system and hung in there to the end of the school year.

I returned home that summer and I asked: "Please Dad, don't send me back." My older brother, who had been to residential school, knew why I didn't want to go back and he spoke up for me and I was able to stay home and not return to the residential school.

To this day I have not returned to school. I have always felt a lack of trust in these institutions. That year I returned to the land with my Dad and lived my traditional way of life and didn't speak English again until I was 25 years old. I became a leader in the community as a Councilor and as Chief. I have always strived to help young people, and to instill good values for a better life.

My calling to enter into the ministry came when I was 36 years of age and it was with my mother's urging because of her dream. After studying, I was ordained three years later which I accepted because I believed in my heart that I would be serving my Native people.

My bishop came one day and asked me to speak in the churches in the southern part of the diocese. It was with this request that I discovered that I still carried resentment in my heart toward white people. I felt like a modern day Jonah ... why should I speak with people who are my enemies? I then had a dream and I heard, "God loves your people and he loves the others just as much."

I then realized that I needed to deal with my anger and my resentment. I had to purge the seeds of anger that were planted in me while I was at the residential school. I remember grieving, asking God to set aside my thoughts of revenge ... to lead me, to guide me, to be the Lord of my life.

Two things that came to mind:

- the women in Redditt who cared for me and that she had planted a good seed in my life that there is hope despite the abuses and that we can respond to the victims who carry the legacy of residential schools with a compassionate and kind heart and attitude.
- also, the understanding that God loves each one of us and that he wants us to come together to address the past mistakes, right the wrongs. We cannot repeat these attitudes, and that it is a lesson for us to guide us to a brighter future.

I have had very mixed emotions coming here. One side of me was telling me to run. This is the first time I have met the people who ran the residential school of Celia Jeffrey School.

The other side of me said, it is time to come to meet you, to speak about hope, walking together, grieving and healing together, and journeying together toward wholeness.

It hasn't been easy for me to come on my own. I have asked Donna Bomberry, who is the national Indigenous Ministries Co-ordinator for the Anglican Council of Indigenous Peoples, to be with me here today and she lends her support as I give my address.

Personally, I do not believe that litigation is the answer. It will create more mistrust of one another, and it will not resolve to any reconciliation or healing of our relationships that the Creator calls us to through his son, Jesus Christ.

I am pleased and encouraged by your response and commitment to the healing for former students of residential schools and by your "Journey to Wholeness, Reconciliation and Healing" Fund. I am very encouraged when I read about your plan.

I have come to say yes ... forgiveness leads us to peace within ourselves. Forgiveness also teaches us to become peaceful. Forgiveness instills in us new hope, a new sense of direction. A new sense of journeying together.

I have come, though it is hard, and often difficult ... I want to forgive and continue to work with you in ways that will bring healing for both of our nations.

I extend my hand to those who meant well and grieve today. Both of our people need healing. I extend my hand to you who are here so that we might journey together.

My hope is that we will journey together. Sometimes we struggle. By the grace of God and his Son, we will overcome.

The Moderator thanked Bishop Beardy for his moving address and presented him with gifts. He then offered a confession to God on behalf of the Assembly, and prayed for healing and reconciliation.

LIFE AND MISSION AGENCY (CONT'D FROM P. 19)

Recommendation No. 24 (p. [357](#)) was adopted on motion of J.P. Morrison, duly seconded.

The Moderator invited Stewart Gillan to come forward. He thanked S. Gillan for his service in South Africa and congratulated him on his recent appointment as Executive Director of the Canadian Churches' Council on Theological Education. The Moderator also expressed sympathy to the entire Gillan family on the recent tragic death of Stewart's brother.

(cont'd on p. [48](#))

MODERATOR NAMES SPECIAL COMMITTEES

Committee on Recommendation No. 3 of the Committee to Advise with the Moderator

J.J.H. Morris, Convener, B.A. Miles, the Principal Clerk, the Senior Administrator in the Assembly Office and two members of Assembly Council to be named by the Assembly Council Executive.

Committee on Overture No. 5, 1999

L.J. Mackenzie, Convener, R.M. Bremner, A.I. Colterjohn, J.F. Crowdis and B.A. MacDonald with the Clerks of Assembly as consultants. (cont'd on p. [55](#))

Special Commission on Appeal No. 1, 1999

D.R. Kendall, Convener, W. Hong and D.I. Saunders with the Clerks of Assembly as consultants.

Committee on Terms of Reference

B.C. Lowery, Convener, C.J. Kirk, M.B. McCutcheon, C.J. Schopfer with the Clerks of Assembly as consultants. (cont'd on p. [37](#))

PRESENTATION OF MINUTES (CONT'D FROM P. 20)

The Principal Clerk presented the minutes of the second sederunt. These were distributed by young adult representatives.

(cont'd on p. [31](#))

NOTICE OF MOTION

R.A. Syme gave notice that at a future sederunt he would move or cause to be moved that the wording in the Certification of Candidates for Ordination to Ministry of Word and Sacrament (p. [18](#)) be reconsidered.

(cont'd on p. [48](#))

ADJOURNMENT

Announcements having been made the Moderator adjourned the Assembly, to meet in the Physical Activities Complex, University of Waterloo, on Wednesday, June ninth, nineteen hundred and ninety-nine, at two o'clock in the afternoon, of which public intimation was given. The sederunt closed with prayer by the Moderator.

FIFTH SEDERUNT

At the Physical Activities Complex, University of Waterloo, Ontario, on Wednesday, June ninth, one thousand nine hundred and ninety-nine at two o'clock in the afternoon, the Assembly met pursuant to adjournment. The Moderator read a Jubilee sermon from Luke 15, beginning at verse 11. He noted that he had read the parable through the lens of Leviticus chapter 25. He then constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (CONT'D FROM P. [22](#))

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 18

C.R. Lockerbie moved, duly seconded, that the agenda as presented be the agenda for the fifth sederunt. Adopted.

(cont'd on p. [32](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (CONT'D FROM P. [22](#))

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by N.L. Cocks, Convener.

Recommendation No. 7

N.L. Cocks moved, duly seconded, that the Assembly receive the regrets of M.E. Jackman, Presbytery of Essex-Kent, E. Nicholas, Presbytery of London, and Jae Sang Ro, Presbytery of Eastern Han-Ca Presbytery. Adopted.

Recommendation No. 8

N.L. Cocks moved, duly seconded, that permission to withdraw from the sixth sederunt be granted to R.A. Syme, Presbytery of East Toronto and C.V.F. Chan, Presbytery of Montreal and to J. Ayers, Presbytery of East Toronto, K.E. Jordan, Presbytery of Montreal from the eighth sederunt. Adopted.

The Convener noted that Ryan Schellenburg (young adult representative) of the Presbytery of Oak Ridges had reported his inability to attend the Assembly to one of the advisers of the young adult representatives.

(cont'd on p. [32](#))

WOMEN'S MISSIONARY SOCIETY

The Assembly called for the report of the Women's Missionary Society which, as printed on page 458-60, was handed in by M. Moorhead, President.

M. Moorhead moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [460](#))

M. Moorhead sought permission from the Assembly to reword the recommendation. The Assembly granted permission.

The recommendation, was moved by M. Moorhead, duly seconded, as follows:

That the last Sunday in April be designated as Mission Awareness Sunday, promoting the work of the Women's Missionary Society and Atlantic Mission Society; when Easter falls on that date, Mission Awareness Sunday would be observed the first Sunday in May.

Adopted.

Report as a Whole

M. Moorhead moved, duly seconded, that the report with its recommendation be adopted. Adopted.

CLERKS OF ASSEMBLY

The Assembly called for the report of the Clerks of Assembly, which, as printed on pages 238-53, was handed in by T. Plomp, Deputy Clerk.

Receive and Consider Report

J.F. Crowdis moved, duly seconded, that the report be received and its recommendations considered. Adopted.

Recommendation No. 1 (p. [240](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Recommendation No. 2 (p. [240](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Recommendation No. 3 (p. [241](#)) was moved by J.F. Crowdis, duly seconded.

Motion to Refer

G.A. Cooper moved, duly seconded, that the recommendation be referred back to the Clerks of Assembly to consult with the Committee on Church Doctrine and to report to the 126th Assembly. Adopted.

Recommendation No. 4 (p. [242](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Recommendation No. 5 (p. [243](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Recommendation No. 6 (p. [244](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Recommendation No. 7 (p. [245](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Recommendation No. 8 (p. [246](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Recommendation No. 9 (p. [247](#)) was moved by J.F. Crowdis, duly seconded.

J.P. Morrison asked that the words "and agencies" be inserted after the word "sessions". The Clerks consulted and agreed. Adopted.

Recommendation No. 10 (p. [248](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Recommendation No. 11 (p. [250](#)) was moved by J.F. Crowdis, duly seconded.

Amendment

D.M. Carpenter moved, duly seconded, that the words "ethnicity, language and culture ..." be struck and the words "ethnicity, and language or culture" be substituted.

The amendment was adopted.

Recommendation No. 11 as amended was adopted.

(cont'd on p. [48](#))

ASSEMBLY COUNCIL (CONT'D FROM P. [23](#))

Discussion resumed on the amendment to Recommendation No. 12 proposed by A.M. McPherson (p. [23](#)).

The amendment was adopted.

Recommendation No. 12 was adopted as amended.

Recommendation No. 13 (p. [210](#)) was moved by L.E. Siverns, duly seconded.

Motion to Refer

J. Dent moved, duly seconded, that Recommendation No. 13 be referred back to the Assembly Council in the light of the discussion on Recommendation No. 11, for report back to the 126th General Assembly. Adopted.

Recommendation No. 14 (p. [212](#)) was moved by L.E. Siverns, duly seconded.

Amendment

H.J. Currie moved, duly seconded, that the minimum stipend be increased by 2% of the pensionable income of the fourth level of the minimum stipend (\$920) and that the same increase be applied to executive and support staff of the General Assembly and to professorial staff of the colleges, effective June 1, 2000.

Motion to Refer

J.P. Morrison moved, duly seconded, that Recommendation No. 14 be referred to the Assembly Council for comment to this Assembly. Adopted. (cont'd on p. [45](#))

Recommendation No. 15 (p. [211](#)) was moved by L.E. Siverns, duly seconded.

Amendment

M. Mullin moved, duly seconded, that the Health and Dental and Pulpit Supply Insurance Plans be financed by assessing all congregations required to contribute to the plans according to percentages of dollar-base to be determined by the Assembly Council in consultation with the Pension and Benefits Board.

Motion to Refer

M. Mullin moved, duly seconded, that Recommendation 15 with its amendment be referred to the Assembly Council for comment.

The motion to refer was adopted. (cont'd on p. [46](#))

Recommendation No. 16 (p. [211](#)) was moved by L.E. Siverns, duly seconded.

Motion to Defer

I.K. Johnson moved, duly seconded, that Recommendations 16, 17 and 18 be deferred until the report of the Assembly Council on Recommendation No. 14 has been heard. Adopted. (cont'd on p. [51](#))

Recommendation No. 19 (p. [215](#)) was adopted on motion of L.E. Siverns, duly seconded.

(cont'd on p. [45](#))

ECUMENICAL VISITOR

R.W. Fee introduced The Rev. Benebo Fubara-Manuel, a minister of the Presbyterian Church of Nigeria. Mr. Fee introduced Mr. Fubara-Manuel, as Kalabari by ethnic origin, Nigerian by nationality, Christian through the grace of Christ and Presbyterian by active intellect.

Mr. Fubara-Manuel brought greetings and expressed gratitude to The Presbyterian Church in Canada for sending many missionaries to his country over the years. He noted the struggle of his denomination to be a Reformed presence within Nigerian Christianity. He then spoke of the complexity of the Nigerian political scene and observed that it is not enough to place the blame on the corruption of the military and politicians, nor on the many years of colonial rule. Within Nigeria, there is apprehension about the recent elections and the fledgling democratically elected civilian government.

Mr. Fubara-Manuel also addressed the shame of the crippling poverty experienced by Nigeria and the whole of Africa. He also raised a concern about the necessity for the Presbyterian Church of Nigeria to uphold the gospel and the fact that this will require more well-trained ministers.

After thanking The Rev. Fubara-Manuel and presenting him with gifts, the Moderator noted that he and his wife will be visiting Nigeria later this year and that they are closely following Nigerian social and political affairs in preparation for their visit.

FUND FOR MINISTERIAL ASSISTANCE

The Assembly called for the report of the Fund for Ministerial Assistance, which, as printed on p. [260](#)-61, was handed in by J.J.H. Morris, Convener.

Receive and Consider Report

P.G. Bush moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [261](#)) was adopted on motion of P.G. Bush, duly seconded.

Report as a Whole

P.G. Bush moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO NOMINATE STANDING COMMITTEES (CONT'D FROM P. [14](#))**Committee of the Whole**

I.A. Clark moved, duly seconded, that the Assembly move into Committee of the Whole in order to consider the report of the Committee to Nominate, with G.W. Senior as chairperson and himself as secretary. Agreed.

I.A. Clark moved, duly seconded, that the Assembly move out of Committee of the Whole and that the findings of the Committee of the Whole be the findings of the Assembly.

I.A. Clark moved the adoption of the second report of the Committee to Nominate. This was duly seconded. Adopted.

The second report of the Committee is not printed here since a third and final report is presented on page 39-44.

Report as a Whole

I.A. Clark moved the adoption of the report of the Committee to Nominate as a whole. This was duly seconded. Adopted.

(see reconsideration, p. [39](#))

SPECIAL COMMITTEE ON OVERTURE 15, 1997 AND OVERTURE 34, 1998

The Assembly called for the report of the Special Committee on Overture No. 15, 1997 and Overture No. 34, 1998 which, as printed on p. [441](#), was handed in by W. Paterson, Convener.

Receive and Consider Report

R.H. Smith moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [441](#)) was adopted on motion of R.H. Smith, duly seconded.

Recommendation No. 2 (p. [441](#)) was adopted on motion of R.H. Smith, duly seconded.

Additional Motion

J. Dent moved, duly seconded, that the final report of the Special Committee be given at the 127th General Assembly.

Moderator's Ruling

The Moderator ruled the motion out of order.

H.J. Currie challenged the ruling of the Moderator.

The Principal Clerk asked the Assembly if it wished to uphold the ruling of the Moderator.

The Moderator's ruling was upheld.

Report as a Whole

The report as a whole was adopted.

PRESENTATION OF MINUTES (CONT'D FROM P. [27](#))

The Principal Clerk presented the draft minutes of the third sederunt and noted that they were available for distribution.

(cont'd on p. [54](#))

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Physical Activities Complex, University of Waterloo, on Thursday, June tenth, nineteen hundred and ninety-nine, at nine-thirty o'clock in the morning, of which public intimation was given. The sederunt closed with a Jubilee benediction by the Moderator.

SIXTH SEDERUNT

At the Physical Activities Complex, University of Waterloo, Ontario, on Thursday, June tenth, one thousand nine hundred and ninety-nine at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator read the story of the feeding of the five thousand from Mark 6, which he named as a Jubilee meal. He then constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (CONT'D FROM P. [28](#))

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 19

C.G. Sarles moved, duly seconded, that the amended agenda be the agenda for the sixth sederunt. Adopted.

(cont'd on p. [37](#))

NOTICE OF MOTION

I.A. Clark gave notice that, at a future sederunt, he would move or cause to be moved that the recommendation to adopt the report of the Committee to Nominate (p. [31](#)) be re-considered in view of Presbyterian Record appointees.

(cont'd on p. [39](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (CONT'D FROM P. [28](#))

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw. No report.

(cont'd on p. [37](#))

REPORTS WITHOUT RECOMMENDATIONS (CONT'D FROM P. [23](#))

Ervine Additional Motion

Discussion resumed on the Ervine additional motion re funding of a study group.

Amendment

B.E. Duguid moved, duly seconded, that the wording of section (a) be changed to read "... decline in the last five years". The mover, seconder and the Assembly agreed to the change.

W.J.C. Ervine moved, duly seconded, that the additional motion as reworded, be adopted as follows:

That the Life and Mission Agency convene a study group to research (a) causes of congregational membership decline in the last five years and (b) present proposals for the recovery of congregational health.

Adopted.

Report As a Whole

W.J.C. Ervine moved, duly seconded, that the reports without recommendations be adopted as follows:

Atlantic Mission Society (p. [232-33](#))
Special Commission re Appeal No. 4, 1998 (p. [254-57](#))
Nominations 1998-1999 (p. [405-07](#))
Trustee Board (p. [457-58](#))
Congregational Statistics (p. [601](#))

Adopted.

PRESBYTERIAN RECORD COMMITTEE

The Assembly called for the report of the Presbyterian Record Committee which, as printed on p. [431-33](#), was handed in by R.W. Ford, Convener.

Receive and Consider Report

G.C. Brett moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [433](#)) was adopted on motion of G.C. Brett, duly seconded.

Report as a Whole

G.C. Brett moved, duly seconded, that the report as whole be adopted. Adopted.

PENSION AND BENEFITS BOARD

The Assembly called for the report of the Pension and Benefits Board which, as printed on pages 407-29, was handed in by C.E. Laing, Convener.

Receive and Consider Report

R.J.G. Kennedy moved, duly seconded, that the report be received and considered. Adopted.

The Convener asked permission to withdraw Recommendations 9, 10, 11 and 13 of the Pension and Benefits Board report.

The Assembly agreed.

Dissent

P.G. Bush asked that his dissent be recorded.

Recommendation No. 1 (p. [409](#)) was adopted on motion of R.J.G. Kennedy, duly seconded.

Recommendation No. 2 (p. [412](#)) was adopted on motion of R.J.G. Kennedy, duly seconded.

Recommendation No. 3 (p. [412](#)) was adopted on motion of R.J.G. Kennedy, duly seconded.

Recommendation No. 4 (p. [412](#)) was adopted on motion of R.J.G. Kennedy, duly seconded.

Recommendation No. 5 (p. [412](#)) was adopted on motion of R.J.G. Kennedy, duly seconded.

Recommendation No. 6 (p. [413](#)) was moved by R.J.G. Kennedy, duly seconded.

Amendment

P.G. Bush moved, duly seconded, that the words of Recommendation 21 be added to Recommendation 6. This was agreed to by the mover, seconder and the Assembly, and the words of Recommendation No. 21 were incorporated into the motion.

Recommendation No. 6 now read:

That the pensionable incomes and the pensionable income ratios of all active members, and of those who have retired since January 1, 1989, be recalculated on the basis of Table A, using the appropriate minimum stipend for each year, with increments corresponding to the member's actual length of service, unless the member can provide evidence of having received stipend for any year in excess of the said minimum stipend.

Recommendation No. 6 was adopted.

Recommendation No. 7 (p. [413](#)) was moved by R.J.G. Kennedy, duly seconded.

The mover, seconder and the Assembly agreed to change "is not" to "not be required".

Recommendation No. 7, as re-worded, was adopted as follows:

That payment of extra contributions not be required as a result of Recommendation No. 6 above, either from members, from *Presbyterians Sharing...* or from congregations.

Recommendation No. 8 (p. [413](#)) was moved by R.J.G. Kennedy, duly seconded.

Permission to Speak

The Assembly gave C.E. Laing permission to speak regarding the remarks made by the Convener of the Assembly Council at an earlier sederunt.

Recommendation No. 8 was adopted.

Recommendation No. 17 (p. [420](#)) was moved by R.J.G. Kennedy, duly seconded.

Permission to Speak

The Moderator ruled that the C.E. Laing should speak from the floor on the basis that he wished to speak against the recommendations as presented by the Board and invited R.J.G. Kennedy to continue with the presentation of the report.

Amendment

P.G. Bush moved, duly seconded, that Recommendation 17 in the Pension and Benefits Board Report be replaced by the wording of withdrawn Recommendation No. 9 of the Pension and Benefits Board report as follows:

That effective January 1, 2000, pension contributions from members be increased in accordance with the Table B.

Motion to Refer

J. Dent moved, duly seconded, that Recommendation No. 17 be referred back to the Pension and Benefits Board.

Time was then called.

(cont'd on p. [50](#))

MACLEAN ESTATE COMMITTEE

The Assembly called for the report of the Maclean Estate Committee, which, as printed on p. [403-05](#), was handed in by D. Huggins, Convener.

Receive and consider report

H.R. Allum moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [404](#)) was adopted on motion of H.R. Allum, duly seconded.

Recommendation No. 2 (p. [405](#)) was moved by H.R. Allum, duly seconded.

Amendment

M. Mullin moved, duly seconded, that the words "... or other retreat and conference centres" be added to the motion.

The amendment was adopted.

Recommendation No. 2 was adopted as amended.

Recommendation No. 3 (p. [405](#)) was adopted on motion of H.R. Allum, duly seconded.

Recommendation No. 4 (p. [405](#)) was adopted on motion of H.R. Allum, duly seconded.

Permission to Withdraw Motion

The Assembly granted permission to H.R. Allum to withdraw Recommendation No. 4.

Additional Motion

H.R. Allum moved, duly seconded, that presbyteries within the central synods be encouraged to appoint a contact persons to communicate with Crieff Hills Community for the purpose of receiving and distributing information and to encourage their members to utilize Crieff Hills Community's facilities for programming, retreats and other activities. Adopted.

Recommendation No. 5 (p. [405](#)) was adopted on motion of H.R. Allum, duly seconded.

Report as a Whole

H.R. Allum moved, duly seconded, that the report as a whole be adopted as amended. Adopted.

COMMITTEE ON THEOLOGICAL EDUCATION

The Assembly called for the report of the Committee on Theological Education which, as printed on p. [441-57](#), was handed in by M.E. Rogers, Convener.

The Moderator asked a past Moderator, A.M. McPherson, to assume the chair.

Receive and Consider Report

K.E. Jordan moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [442](#)) was adopted on motion of K.E. Jordan, duly seconded.

Recommendation No. 2 (p. [442](#)) was adopted on motion of K.E. Jordan, duly seconded.

Recommendation No. 3 (p. [444](#)) was moved by K.E. Jordan, duly seconded.

Amendment

J.I. Davis moved, duly seconded, that the words following the word "that" be replaced with the following:

to assist the discussion on diaconal education, presbyteries and sessions be requested to confer with professional and volunteer leaders within their jurisdiction, such as youth leaders and second staff people with responsibilities in Christian Education, Pastoral

Education, Pastoral Care and Social Services, to discover the needs of diaconal ministry over the next ten years, and to forward their findings to the Committee on Theological Education by November 30, 1999.

The mover and seconder asked permission to change the date to the year 2000, and Assembly granted its permission.

The amendment was adopted.

Recommendation No. 3 was adopted as amended.

Recommendation No. 4 (p. [445](#)) was moved by K.E. Jordan, duly seconded.

Amendment

J.P. Morrison moved, duly seconded, that the following words be added to the recommendation: that the Board of St. Andrew's Hall, in consultation with the Committee on Theological Education, Life and Mission Agency and the Clerks of Assembly, draw up Terms of Reference for the Elders' Institute and present these Terms of Reference to the 126th General Assembly.

Permission to Speak

B.J. Fraser asked for permission to speak and this was granted by Assembly.

The amendment carried.

Amendment to the Amended Motion

J.R.H. Davidson moved, duly seconded, that the words "... endorsed and" be deleted.

The amendment to the amended motion was defeated.

Recommendation No. 4 was adopted as amended.

Recommendation No. 6 (p. [447](#)) was adopted on motion of K.E. Jordan, duly seconded.

Recommendation No. 10 (p. [449](#)) was adopted on motion of K.E. Jordan, duly seconded.

Recommendation No. 9 (p. [449](#)) was moved by K.E. Jordan, duly seconded.

M. Rogers read the Minute of Appreciation to The Rev. Dr. Arthur Van Seters, retiring Principal. Adopted.

The Moderator pro tem invited A. Van Seters and Rowena Van Seters forward and noted some of the academic and pastoral highlights of Dr. Van Seters' ministry and of the couple's family life. He wished both of them well in the next year as they visit throughout the Church. The Assembly gave them a standing ovation.

A. Van Seters resumed the chair and invited Dr. Dorcas Gordon, Principal designate of Knox College and Dr. John Vissers, Principal designate of The Presbyterian College, Montreal, to come to the podium. He then led the Assembly in prayer for the ministries they are about to assume.

(cont'd on p. [46](#))

ECUMENICAL VISITOR

M. Ross introduced The Rev. Hae Joong Kyung, Moderator of the Korean Christian Church in Japan and The Rev. Young Il Kang, General Secretary of the Korean Christian Church in Japan (KCCJ). Mrs. Kyung is the first woman moderator in Asia.

The Moderator welcomed them both and invited Mrs. Kyung to address the Assembly. Rev. H.S. Lee acted as translator. The Moderator expressed gratitude of the KCCJ for the invitation to attend this Assembly. This year is the ninetieth anniversary of the KCCJ and the 70th year of partnership with The Presbyterian Church in Canada. During the ninety years, many visitors from The Presbyterian Church in Canada have visited the KCCJ.

She asked for prayers and support for the reunification of Korea and expressed gratitude for being able to learn about our General Assembly.

The Moderator greeted The Rev. Kyung in Korean and remarked that our knowledge of the KCCJ is largely due to the ministry of Jack and Beth McIntosh. He then presented The Rev. Kyung with gifts.

COMMITTEE ON CHURCH DOCTRINE (CONT'D FROM P. 24)

Discussion resumed on Recommendation No. 2 of the report of the Committee on Church Doctrine. An amendment was before the Assembly.

The mover and seconder asked permission to withdraw the amendment. Assembly granted permission.

Amendment

D.A. Stewart moved, duly seconded, that the motion be amended to read:

That permission be granted to report on Overture No. 38, 1998 and Overture No. 4, 1999 to the 126th General Assembly and that the following be referred to all presbyteries for study and report to the Committee on Church Doctrine by January 31, 2000.

A That the wording of The Westminster Confession of Faith not be amended and that a subsection be added to the Book of Forms, Section 407 which deals with the subject in question.

or

B That Chapter 25, Article VI of the Westminster Confession be amended to read: "there is no other Head of the Church but the Lord Jesus Christ", and omitting the subsequent clauses.

Clerks' Reservation

The Clerks offered their reservation on amending a historic document as in clause b.

Amendment to the Amendment

M.B. McCutcheon moved, duly seconded, that all the words after "... section 407" be deleted.

The amendment to the amendment was defeated.

The amendment was defeated.

Recommendation No. 2 was adopted.

Report as a Whole

I.G. Nicol moved, duly seconded, that the report with its recommendations be adopted. Adopted.

MODERATOR NAMES COMMITTEES

Special Commission re Appeal Nos. 3 and 4, 1999

A.M. McPherson (Convener), J.R. Bannerman, R.E. Evans, C.R. Lockerbie, M. Moorhead, L.J. Sampson and the Clerks of Assembly as consultants.

Special Commission re Petition No. 1, 1999 from the Presbytery of East Toronto

C.E. McPherson (Convener), C.J. Chenard, C.A.C. Ball, L.A. Duncan, P.J. Gabrini, T.A. Rodger and the Clerks of Assembly as consultants.

THE REV. DR. STUART MACDONALD RECOGNIZED

The Moderator recognized The Rev. Dr. Macdonald and congratulated him on his re-appointment to the faculty of Knox College.

ADJOURNMENT

Announcements having been made the Moderator adjourned the Assembly, to meet in the Physical Activities Complex, University of Waterloo, on Thursday, June tenth, nineteen hundred and ninety-nine, at two o'clock in the afternoon, of which public intimation was given. The sederunt closed with a Jubilee prayer by the Moderator.

SEVENTH SEDERUNT

At the Physical Activities Complex, University of Waterloo, Ontario, on Thursday, June tenth, one thousand nine hundred and ninety-nine at two o'clock in the afternoon, the Assembly met pursuant to adjournment. The Moderator opened with a reading on a Jubilee theme, Matthew 18, after which he constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (CONT'D FROM P. [32](#))

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 20

C.R. Lockerbie moved, duly seconded, that the amended agenda be adopted as the agenda for the seventh sederunt. Adopted.

Recommendation No. 21

C.R. Lockerbie moved, duly seconded, that the Pension and Benefits Board be given permission to circulate additional information. Adopted.

Recommendation No. 22

C.R. Lockerbie moved, duly seconded, that the Assembly Council be granted permission to circulate a paper entitled "Proposals for Projects to be Financed by the 1998 Surplus". Adopted.

(cont'd on p. [47](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (CONT'D FROM P. [32](#))

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw. There was no report.

(cont'd on p. [50](#))

SPECIAL COMMITTEE ON TERMS OF REFERENCE (CONT'D FROM P. [27](#))

The Assembly called for the report of the Committee on Terms of Reference, which was handed in by B.C. Lowery, Convener.

Receive and Consider

B.C. Lowery moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1

That the terms of reference for the Special Commission re Appeal No. 1, 1999 from The Rev. Arthur Iarrera be as follows:

1. The Commission is established under the authority of the Book of Forms section 290 having all the powers of the General Assembly within its terms of reference.
2. The appellants shall be made aware that the judgment of the Commission is final and must be obeyed (Book of Forms section 290.4).
3. The procedures and actions of the Commission shall be consistent with the laws of The Presbyterian Church in Canada and the principles of procedural fairness, with a view to using "all possible diligence and tenderness ... (in bringing) all persons to harmonious agreement" (Book of Forms section 214.1).
4. The Commission shall be given authority to call for and examine the judicial record and any other records it deems to be relevant.
5. The Commission shall be empowered to deal with all matters relating to the appeal.
6. The Commission shall meet expeditiously and, after its review and judgment, bring the matters to a conclusion with due regard for the best interests of all concerned, and for the peace and harmony of the church of Jesus Christ.
7. The Commission shall report its action to the 126th General Assembly, and shall use, insofar as is possible and appropriate, the following framework:

Preamble
Terms of Reference
Membership
Procedures

Findings
 Analysis
 Decision and Judgment
 Pastoral Comment

The Commission shall cite The Rev. Arthur Iarrera, the Presbytery of Montreal, and any others it deems necessary.

Recommendation No. 1 was adopted.

Recommendation 2

That the terms of reference for the Special Commission re Appeal No. 3, 1999 from the Presbytery of Barrie and Appeal No. 4, 1999 from The Rev. David Howes be as follows:

1. The Commission is established under the authority of the Book of Forms section 290 having all the powers of the General Assembly within its terms of reference.
2. The appellants shall be made aware that the judgment of the Commission is final and must be obeyed (Book of Forms section 290.4).
3. The procedures and actions of the Commission shall be consistent with the laws of The Presbyterian Church in Canada and the principles of procedural fairness, with a view to using "all possible diligence and tenderness ... (in bringing) all persons to harmonious agreement" (Book of Forms section 214.1).
4. The Commission shall be given authority to call for and examine the judicial record and any other records it deems to be relevant.
5. The Commission shall be empowered to deal with all matters relating to the appeal.
6. The Commission shall meet expeditiously and, after its review and judgment, bring the matters to a conclusion with due regard for the best interests of all concerned, and for the peace and harmony of the church of Jesus Christ.
7. The Commission shall report its action to the 126th General Assembly, and shall use, insofar as is possible and appropriate, the following framework:

Preamble
 Terms of Reference
 Membership
 Procedures
 Findings
 Analysis
 Decision and Judgment
 Pastoral Comment

The Commission shall cite the Synod of Toronto and Kingston, the Presbytery of Barrie, The Rev. David Howes, and any others it deems necessary. Great care needs to be taken in citing other parties whose interests may bear on the decision of the Commission.

Recommendation No. 2 was adopted.

Recommendation No. 3

That the terms of reference for the Special Commission re Petition No. 1, 1999 from the Presbytery of East Toronto be as follows:

1. The Commission is established under the authority of the Book of Forms section 290 having all the powers of the General Assembly within its terms of reference.
2. The appellants shall be made aware that the judgment of the Commission is final and must be obeyed (Book of Forms section 290.4).
3. The procedures and actions of the Commission shall be consistent with the laws of The Presbyterian Church in Canada and the principles of procedural fairness, with a view to using "all possible diligence and tenderness ... (in bringing) all persons to harmonious agreement" (Book of Forms section 214.1).
4. The Commission shall be given authority to call for and examine the judicial record and any other records it deems to be relevant.
5. The Commission shall be empowered to deal with all matters relating to the Petition.
6. The Commission shall meet expeditiously and, after its review and judgment, bring the matters to a conclusion with due regard for the best interests of all concerned, and for the peace and harmony of the church of Jesus Christ.

7. The Commission shall report its action to the 126th General Assembly, and shall use, insofar as is possible and appropriate, the following framework:

Preamble
 Terms of Reference
 Membership
 Procedures
 Findings
 Analysis
 Decision and Judgment
 Pastoral Comment

8. The Commission shall establish the factual basis of the content of the Petition.
 9. The Commission shall determine the cause or causes for the dismissal of Ms. McKenna duCharme.
 10. The Commission shall examine the conduct of the General Assembly and its representatives toward Ms. McKenna duCharme.
 11. Great care must be taken to safeguard the integrity of all parties concerned and to ensure that examination of these parties be limited to their conduct in relation to this specific matter.
 12. The Commission shall cite Ms. Lee McKenna duCharme, the Presbytery of East Toronto, and staff of the Life and Mission Agency and members of the Life and Mission Agency Committee, past and present, as deems necessary.
 13. In regard to matters dealing with procedures affecting human resources at the offices of the General Assembly, and of the Commission's recommendations pertaining to those procedures must be understood as a contribution to the ongoing review of such procedures and will have no binding legislative power.

J.P. Morrison asked that "...and the Assembly Council" be added to item 12 above. The Convener and the members of the Committee present were in agreement.

Recommendation No. 3 was adopted as amended.

Report as a Whole

B.C. Lowery moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE TO NOMINATE STANDING COMMITTEES (reconsideration) (cont'd from p. 31)

Motion to Reconsider

I.A. Clark moved, duly seconded, pursuant to his notice of motion given at the sixth sederunt, that the adoption of the report of the Committee to Nominate be reconsidered. Adopted.

The Convener, G.W. Senior, noted that a name placed in nomination for the Presbyterian Record Committee, had not been included as a protected nomination in the report.

Recommendation No. 1

I.A. Clark moved, duly seconded, that the name of C. McNaughton, West Hill, Ontario, be replaced with A. Foster, Cambridge Ontario. Adopted.

Report as a Whole

I.A. Clark moved, duly seconded, that the report as amended be adopted. Adopted as follows:

GENERAL ASSEMBLY STANDING COMMITTEES - 1999-2000

(It is understood that the Moderator is a member ex-officio of all Assembly standing committees.)

The Assembly Council

Category 1: 8 persons appointed by Assembly from the Church at large.

One Year - Rev. J. Mark Lewis, Hamilton, ON (Convener) (94); Rev. J. Karl English, Calgary, AB (97); Mr. Claude Meslage, Fermont, PQ (94).

Two Years - Mrs. Druse Bryan, Roxboro, PQ (98); Mrs. Maureen Kelly, Brampton, ON (98); Mr. Gordon Ritchie, Calgary, AB (98).

Three Years - Rev. Diane V. Beach, Medicine Hat, AB (96); Rev. Lloyd J. Murdock, Baddeck, NS (99).

Category 2: 15 persons appointed by Assembly for a term of three years, one from each of 15 different presbyteries, selected from among those nominated by presbytery, rotating every three years by alphabetical order of presbyteries and alternating between clergy and non-clergy each time a presbytery's turn comes in the rotation.

One Year - St. John - Rev. James T. Hurd, Woodstock, NB (97); Temiskaming - Rev. John D. Blue, Timmins, ON (98); Sarnia - Mr. Edwin Leitch, Sarnia, ON (97); Huron-Perth - Rev. Dr. H.D. Rick Horst, St. Mary's, ON (97); Superior - Ms. Margaret (Peggy) Graham, Thunder Bay, ON (97).

Two Years - Vancouver Island - Ms. Adriana Van Duyvendyk, Duncan, BC (98); Waterloo-Wellington - Mr. Lewis Ford, Kitchener, ON (98); West Toronto - Rev. Dr. Brian R. Ross, Etobicoke, ON (98); Westminster - Mr. David Jennings, Vancouver, BC (Vice-Convener) (98); Winnipeg - Rev. L. Blake Carter, Kenora, ON (98); Eastern Han-Ca - Rev. Alan Goh, Toronto, ON (98).

Three Years - Algoma & North Bay - Ms. Hilda Hunter, Sudbury, ON (99); Assiniboia - Rev. Harry Currie, Yorkton, SK (99); Barrie - Mr. Cam Steele, Phelpston, ON (99); Brampton - Ms. Colleen Smith, Milton, ON (99); Brandon - Mr. William Hamilton, Brandon, MB (99).

Category 3: 8 persons appointed by Assembly for a term of three years, one from each of the synods, selected from among those nominated by synod and alternating between clergy and non-clergy at the end of each three year term.

One Year - Southwestern Ontario - Rev. Catherine Calkin, St. Paul's, ON (97); Manitoba and Northwestern Ontario - Mr. David Brough, Winnipeg, MB (97); Saskatchewan - Rev. Apack Song, Moose Jaw, SK (99).

Two Years - British Columbia - Rev. L.E. (Ted) Siverns, New Westminster, BC (98); Alberta and the Northwest - Mrs. Gayle Ewin, Grande Prairie, AB (95).

Three Years - Atlantic Provinces - Rev. David W.K. Sutherland, St. John's, NF (99); Quebec and Eastern Ontario - Mrs. Marlene duCharme, Nepean, ON (99); Toronto-Kingston - Rev. Richard J. Hein, Cochrane, ON (99).

Category 4: 3 persons ex-officio, namely: the President of the Atlantic Mission Society or designate; the President of the Women's Missionary Society or designate; and the Treasurer of The Presbyterian Church in Canada.

Category 5: 4 persons ex-officio without vote, namely: General Secretary of the Life and Mission Agency, the Chief Financial Officer; a representative of the Committee on Theological Education; and the Principal Clerk of the General Assembly who will be Secretary of the Council.

Church Doctrine, Committee on

One Year - Mr. Richard Landers, Mississauga, ON (94); Rev. Dr. Everett J. Briard, Ajax, ON (97); Rev. Dr. C.A. (Zander) Dunn, Guelph, ON (97); Ms. Grace Kim, Toronto, ON (97); Ms. Karla Wuebbenhorst, Aberdeen, Scotland (97).

By correspondence - Rev. M. Jean Morris, Calgary, AB (94)
Mrs. Winnie Wilson, Rexton, NB (94)

Two Years - Rev. Dr. Philip J. Lee, Saint John, NB (95); Rev. Dr. John A. Vissers, Toronto, ON (95); Ms. Laura Alary, Toronto, ON (98); Rev. R. Ian Shaw, Winnipeg, MB (Convener) (98); Rev. Dr. Charles J. Fensham, Hamilton, ON (98).

By correspondence - Rev. Patricia Dutcher-Walls, Toronto, ON (98)
Mr. Harold Wilson, Moncton, NB (98)

Three Years - Dr. Margaret Ogilvie, Ottawa, ON (96); Rev. Daniel H. Forget, Ottawa, ON (96);
Rev. Dr. Ruth M. Syme, Deep River, ON (99); Mrs. Karen Colenbrander, Mississauga, ON (99);
Rev. Barbara A. Young, Sidney, BC (99).

By correspondence: Rev. Dr. Adrian Auret, Dalhousie, NB (99)
Rev. Ronald Wallace, Lindsay, ON (99)

Ex-officio - Representatives from Knox College, Presbyterian College and St. Andrew's
Hall/Vancouver School of Theology, one to be named by each college for three year terms that
are renewable.

Ecumenical Relations Committee

One Year - Dr. Ronald Bremner, Saskatoon, SK (94); Rev. Philip M. Wilson, Corunna, ON
(Convener) (97).

Two Years - Ms. Adele Halliday, Mississauga, ON (98); Rev. Donald W. MacKay, New
Glasgow, NS (98).

Three Years - Mrs. Moira Barclay-Fernie, Montreal, PQ (99); Rev. William Ingram, Toronto, ON
(99).

Ex-officio - The Principal Clerk of the General Assembly and the General Secretary of the Life
and Mission Agency, or their designate.

By correspondence - The Convener (or first named) of the representatives to the Canadian
Council of Churches and to the Caribbean and North American Area Council of the World
Alliance of Reformed Churches; one of the delegates from this Church to the last General
Council of the World Alliance of Reformed Churches; two of the delegates from this Church to
the last Assembly of the World Council of Churches; one representative each of the Women's
Missionary Society and the Presbyterian Record Committee.

History, Committee on

One Year - Rev. Kenneth S. Barker, Owen Sound, ON (97); Mr. Michael Millar, Barrie, ON
(99).

Two Years - Mr. R. Mac Sprowl, Acton, ON (98); Rev. A. Donald MacLeod, Trenton, ON (98).

Three Years - Rev. Peter G. Bush, Mitchell, ON (Convener) (96); Mrs. Lois Klempa,
Westmount, PQ (99).

By correspondence - Rev. D. Lawrence Mawhinney, Lunenburg, NS (98); Synod Conveners;
One appointee by each of Knox College and The Presbyterian College.

Ex-officio voting - representatives from Knox College, The Presbyterian College, Vancouver
School of Theology, when in attendance.

International Affairs, Committee on

One Year - Rev. Lloyd W. Fourney, Edmonton, AB (97); Rev. Dr. Walter F. McLean, Waterloo,
ON (97).

Two Years - Rev. Carol Smith, Cookstown, ON (Convener) (95); Rev. Alfred Heung Soo Lee,
Burnaby, BC (98).

Three Years - Rev. Dr. Catherine Chalin, Toronto, ON (99); Rev. Zoltan Vass, Toronto, ON (99).

Ex-officio - five persons appointed by the Life and Mission Agency; one person appointed by the
Women's Missionary Society.

Life and Mission Agency

One Year - Ms. Margaret MacLeod, Dundas, ON (94); Rev. George S. Malcolm, Grande Prairie, AB (96); Mrs. Anita Mack, St. Lambert, PQ (98); Mr. Dick Paul, North Vancouver, BC (97).

Two Years - Rev. Dr. Caroline R. Lockerbie, Burlington, ON (95); Mrs. Linda Shaw, Winnipeg, MB (98); Rev. James R. Dickey, Hamilton, ON (98); Rev. D'Arcy Wm. Lade, Courtenay, BC (98).

Three Years - Rev. Dr. Michael F. Caveney, Charlottetown, PE (Convener) (96); Rev. Janet A. DeWolfe, Petrolia, ON (96); Rev. H. Kenneth Stright, Pictou, NS (99); Mr. James Doherty, Weston, ON (99).

Assembly Council appointments - Ms. Adrianna Van Duyvendyk, Duncan, BC (99); Rev. L. Blake Carter, Kenora, ON (99); Mr. Edwin Leitch, Sarnia, ON (97).

Ex-officio - two appointees of: Women's Missionary Society; one appointee of: Atlantic Mission Society, Presbyterian World Service and Development Committee.

Maclean Estate Committee

One Year - Mr. David Huggins, Cambridge, ON (Convener) (94); Mrs. Lynne Geddes, Hamilton, ON (95); Mr. David Smart, Burlington, ON (95), Mrs. Lynn Becker, Kitchener, ON (98).

Two Years - Rev. Helen R. Allum, Arthur, ON (95); Rev. Dr. Donald A. Donaghey, Dundas, ON (95); Ms. Anna Jackson, Puslinch, ON (98), Mr. Rick Russell, Dundas, ON (98).

Three Years - Mr. Gary Flaxbard, Kitchener, ON (99); Ms. Marilyn Repchuk, Ancaster, ON (98); Rev. Dr. J. Kevin Livingston, Cambridge, ON (96); Rev. Dr. John A. Johnston, Hamilton, ON (99).

Nominate, Committee to, for the 2000 General Assembly

Convener, Rev. Dr. Ian A. Clark, Toronto, ON (99); Secretary, Rev. Linda N. Robinson, St. Catharines, ON (99); others as appointed by synods as per Book of Forms sections 301.2-301.5.

Pension and Benefits Board

One Year - Rev. R.J. Graham Kennedy, St. Catharines, ON (97); Ms. Susan Robinson, New Glasgow, NS (94); Mr. William G. Stephen, Calgary, AB (97).

Two Years - Mr. Ralph Aikin, Peterborough, ON (94); Rev. Elizabeth A.M. Forrester, Campbell River, BC (98); Mr. Bob Simpson, London, ON (98).

Three Years - Mr. Crawford Laing, West Vancouver, BC (Convener) (96); Rev. Dr. J.J. Harrold Morris, Toronto, ON (99); Mr. Robert Bethune, Mississauga, ON (99).

Ex-officio - the Chief Financial Officer; the Convener of the Trustee Board (or alternate).

By correspondence - Synod Conveners

Presbyterian Record, Committee on The

One Year - Mr. R.W. Ford, Sarnia, ON (Convener) (94); Rev. J. David Jones, Brockville, ON (94); Mr. Ian MacKenzie, Portage la Prairie, MB (97).

Two Years - Ms. Stevie Cameron, Toronto, ON (95); Mrs. Peggy Humby, Moncton, NB (98); Ms. Mary Wilson, Scarborough, ON (98).

Three Years - Rev. John F. Crowdis, Cornwall, ON (99); Mr. Evan Hertzsprung, Calgary, AB (99); Mr. Andrew Foster, Cambridge, ON (96).

Trustee Board

1994 - Mr. R. George Hutchinson, Hamilton, ON (Convener); Mr. Donald H. MacOdrum, Toronto, ON.

1995 - Mr. Brian Malcolm, Toronto, ON; Ms. Elizabeth Fisher, Etobicoke, ON.

1996 - Ms. June Beattie, Don Mills, ON (96); Mr. Gordon Taylor, Toronto, ON (96).

1997 - N/A

1998 - Mr. Bert Hielema, Tweed, ON (98); Rev. Ernest Herron, Sarnia, ON (98).

1999 - Mrs. Marguerite Lucas, Toronto, ON (99), Mr. Peter Marlett, Oakville, ON (99).

Ex-officio - Principal Clerk; Chief Financial Officer; Conveners of: Assembly Council, Pension Board; Treasurer.

Theological Education, Committee on

One Year - Dr. David D. Stewart, St. Stephen, NB (94); Rev. Margaret A. Robertson, Toronto, ON (94); Rev. Katherine Jordan, Huntingdon, PQ (97); Rev. Tijs Theijsmeijer, St. Catharines, ON (97).

Two Years - Ms. Mary Rogers, Eden Mills, ON (Convener) (95); Rev. Timothy F. Archibald, Kentville, NS (98); Dr. Peter Ross, Aurora, ON (98); Rev. Cathrine E. Campbell, Brussels, ON (98).

Three Years - Rev. Marion R. Barclay, Calgary, AB (96); Rev. Herbert E. Hilder, Chilliwack, BC (96); Ms. Debbie Laing, New Glasgow, NS (99); Rev. M. Beth McCutcheon, Winnipeg, MB (99).

Ex-officio - Vice-Convener or designate of the Governing Board of Knox College, Senate of Presbyterian College; the Convener of the Senate of St. Andrew's Hall; Principal: Knox, Presbyterian College, Vancouver School of Theology; Dean: St. Andrew's Hall; three student representatives; two representatives of the Life and Mission Agency, namely, the Associate Secretary for Ministry and Church Vocations and one of the Associate Secretaries from the Education for Discipleship Team.

Governing Board of Knox College

"... members be drawn from areas roughly near to the institutions." (A&P 1990, p. [537](#))

One Year - Rev. Charlotte M. Stuart, Toronto, ON (Convener) (94); Mr. Donald Carman, Oakville, ON (94); Miss Evelyn Murdoch, Hamilton, ON (97); Rev. J. Cameron Bigelow, Orillia, ON (97); Mr. Ken Sheward, Grassie, ON (97).

Two Years - Mrs. Stephanie Ling, Toronto, ON (95); Rev. In Kee Kim, Mississauga, ON (98); Mr. Donald Elliott, Toronto, ON (98); Mr. Brian Westlake, Toronto, ON (98); Rev. Elizabeth Long, Guelph, ON (98).

Three Years - Rev. Carolyn B. McAvoy, Brantford, ON (96); Mr. David Wishart, Toronto, ON (96); Mr. Roger Lindsay, Toronto, ON (99); Rev. Susanne M. Rescorl, Toronto, ON (99); Rev. Lynda Reid, Oshawa, ON (99).

Ex-officio - Principal or Acting Principal; Director of Basic Degree Program, two members of Knox-Ewart Graduate Association, two students, two faculty, one staff, one member of the Committee on Theological Education.

Ex-officio - non-voting - non-tenured faculty.

Senate of The Presbyterian College

"... members be drawn from areas roughly near to the institutions." (A&P 1990, p. [537](#))

One Year - Mr. J.A.B. Bannerman, Pointe Claire, PQ (94); Mrs. Irene Harper, Dollard des Ormeaux, PQ (94); Mr. Phillip Allen, St. Donat, PQ (97); Rev. Nicholas Athanasiadis, Lachute, PQ (97); Mrs. Donna McIlveen, Prescott, ON (97); Rev. Dr. John Wu, Montreal, PQ (97).

Two Years - Dr. Barbara Trigger, Montreal, PQ (95); Dr. Tucker Carrington, Montreal, PQ (98); Dr. Michael Pettem, Montreal, PQ (98); Mr. Ian MacDonald, Pointe Claire, PQ (98); Mr. Bob Jensen, Terrasse-Vandreuil, PQ (98); Dr. Herre de Groot, Town of Mount Royal, PQ (98).

Three Years - Mr. Douglas Lightfoot, Baie d'Urfe, PQ (96); Rev. Harry Kuntz, Pointe Claire, PQ (99); Rev. Charles E. McPherson, Stellarton, NS (99); Mr. Eric Hyde, Baie d'Urfe, PQ (99); Mrs. Linda Mavriplis, Montreal, PQ (99); Rev. L. Dale Gray, Mispec, NB (99).

Ex-officio - Principal (Convener); Professors; two student representatives; two Graduates Association representatives.

Board of Governors of St. Andrew's Hall

One Year - Dr. Norah Lewis, Richmond, BC (97); Mr. Alan Keats, White Rock, BC (97); Rev. Katharine J. Michie, Chilliwack, BC (98); Mr. William Walker, Vancouver, BC (Convener) (97).

Two Years - Rev. David B. Vincent, Calgary, AB (98); Rev. Meridyth Robertson, Trail, BC (97); Rev. Brian Oh, Vancouver, BC (98); Mr. Phil Boname, Vancouver, BC (98).

Three Years - Rev. Dr. J.H. (Hans) Kouwenberg, Abbotsford, BC (96); Mr. Jeremy Sanderson, Vancouver, BC (98); Ms. Jean Lawrence, West Vancouver, BC (96); Mr. Neil MacKenzie, Vancouver, BC (96).

Ex-officio - one representative from Vancouver School of Theology; Principal, Vancouver School of Theology; Dean of St. Andrew's Hall.

Board of Governors of Morrin College

Mr. Byron McBain, Valcartier Village, PQ (93).

COMMITTEE ON ECUMENICAL RELATIONS

The Assembly called for the report of the Committee on Ecumenical Relations which, as printed on p. [257](#)-60, was presented by R.M Syme, Convener.

Report Received and Considered

R.M. Syme moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [258](#)) was adopted on motion of R.M Syme, duly seconded.

Recommendation No. 2 (p. [259](#)) was adopted on motion of R.M Syme, duly seconded.

A. Halliday and K. Stright were delegates to the Eighth Assembly of the World Council of Churches. A. Halliday addressed the Assembly on the Assembly of the World Council of Churches held in Harare, Zimbabwe, one of four hundred youth present in Harare. She said that this new generation has profound gratitude for those who have gone before. As well, they are concerned about justice for the global sins of the past. In spite of their many differences, the youth at Harare were able to work together as one body and to experience unity in the body of Christ.

With the permission of the Moderator, A. Halliday then led the Assembly in the prayer used at the Ecumenical Recommitment Service which took place at the Assembly of the World Council of Churches.

K. Stright also addressed the Assembly on the Assembly of the World Council of Churches.

Recommendation No. 3 (p. [259](#)) was adopted on motion of R.M. Syme, duly seconded.

T.V. Hastings addressed the Assembly on the work of the Caribbean and North American Area Council of the World Alliance of Reformed Churches.

Report as a Whole

R.M. Syme moved, duly seconded, that the report as a whole be adopted.

COMMITTEE ON INTERNATIONAL AFFAIRS

The Assembly called for the report of the Committee on International Affairs which, as printed on p. [268](#)-90, was handed in by C. Smith, Convener.

Receive and Consider Report

A.H.S Lee moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 (p. [277](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 2 (p. [277](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 3 (p. [277](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 4 (p. [278](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 5 (p. [278](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 6 (p. [282](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 7 (p. [282](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 8 (p. [285](#)) was moved by A.H.S. Lee, duly seconded.

The Assembly agreed to add the following words to point six of the body of the report: "... consistent with the document "When the Church Speaks", adopted by the 124th General Assembly." (A&P 1998, p. [339](#)) Adopted as reworded.

Recommendation No. 9 (p. [285](#)) was moved by A.H.S. Lee, duly seconded.

The Assembly gave its permission to add the word "encouraged" prior to the words "to learn".

Recommendation No. 9 was adopted as reworded.

Recommendation No. 10 (p. [286](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 11 (p. [287](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 12 (p. [289](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 13 (p. [289](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 14 (p. [289](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Recommendation No. 15 (p. [289](#)) was adopted on motion of A.H.S. Lee, duly seconded.

Prayer by the Moderator

The Moderator led the Assembly in a prayer for Kosovo and the entire region, as well as for the Canadian Armed Forces personnel and the chaplains who will be serving there.

Additional Motion

A.B. Clarkson moved, duly seconded, that congregations and individuals be encouraged to offer prayers for those in Iraq, the Church of North India, the Sudan and Kosovo and Yugoslavia. Adopted.

Report as a Whole

A.H.S. Lee moved, duly seconded. Adopted.

ASSEMBLY COUNCIL (CONT'D FROM P. [30](#))

Discussion continued on the recommendations referred to Assembly Council for comment.

Recommendation No. 14 (cont'd from p. [30](#))

Discussion continued on the amendment to Recommendation No. 14, which had been referred to the Assembly Council in the fifth sederunt.

Comment from Assembly Council

The Convener told the Assembly that members of the Assembly Council had met and could not support the amendment.

The amendment was defeated.

Recommendation No. 14 was adopted.

Recommendation No. 15 (cont'd from p. [30](#))

Discussion continued on Recommendation 15 and its amendment which had been referred to the Assembly Council in the fifth sederunt.

Comment from the Assembly Council

The Convener noted that the Assembly Council maintained its support for the original recommendation.

The Moderator ruled the amendment out of order.

Amendment

P.G. Bush moved, duly seconded, that the prayer of Overture No. 18, 1998 be granted.

Immediate Vote

P.G. Bush moved, duly seconded, that an immediate vote be taken.

The amendment was defeated.

Recommendation No. 15 was adopted.

Dissents

P.G. Bush, M. Mullin and L.L. Walker asked that their dissents be recorded, with reasons to be given later in writing.

I dissent from the decision of Assembly because the Health and Dental Plan cost is a burden to many small congregations and the persistent dissent of many congregations and some presbyteries on this matter was ignored by the action of the Assembly.

P.G. Bush

I wish to register my dissent to the General Assembly's decision on Recommendation No. 15 re Overture No. 18, 1998 for the following reason:

There is an issue of economic injustice within our denomination that is not being addressed. Rural, small urban and remote congregations within the bounds of the Presbytery of Brandon call for a more just distribution of costs for the Health and Dental Plan and pulpit supply insurance.

M. Mullin

I record my dissent to the decision of Assembly regarding Recommendation No. 15 for the following reason:

Despite the repeated pleas of many small urban, rural and remote congregations, the issue of finding a fair and equitable way of financing the congregational share of the Health and Dental Plan premium, pulpit supply and other collectively shared expenses has not been addressed. An excessive burden continues to be placed upon small urban, rural and remote congregations.

L.L. Walker

Additional Motion

C.M. Kuhn moved, duly seconded, that Assembly Council be invited to review the extended health and dental plan with a view to find some way of reducing premiums. Adopted.

(cont'd on p. [51](#))

COMMITTEE ON THEOLOGICAL EDUCATION (CONT'D FROM P. [35](#))

Discussion continued on the report of the Committee on Theological Education.

Recommendation No. 5 (p. [446](#)) was adopted on motion of K.E. Jordan, duly seconded.

Recommendation No. 7 (p. [447](#)) was adopted on motion of K.E. Jordan, duly seconded.

Recommendation No. 8 (p. [448](#)) was adopted on motion of K.E. Jordan, duly seconded.

Additional Motion

M.A. Robertson moved, duly seconded, that diaconal education be at Knox College until the end of the 2001-2002 academic year. Adopted.

Report as a Whole

K.E. Jordan moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON BUSINESS (CONT'D FROM P. [37](#))**Recommendation No. 23**

C.R. Lockerbie moved, duly seconded, that the Committee on Business seek the permission of the court to add the report of the Life and Mission Agency, including the Syme notice of motion, to the order of business. Adopted.

(cont'd on p. [48](#))

COMMITTEE ON REMITS (P. [433](#))**Receive and Consider Report**

L.J. Sampson, Convener moved, duly seconded, that the report be received and considered. Adopted.

Recommendation No. 1 was moved by L.J. Sampson, duly seconded.

That Remit A, 1998, Clerks of Assembly Recommendation No. 5 (A&P 1998, p. [245](#), [25](#)) adding new section 176.6 Historical Certificate to the Book of Forms be approved, that this become the law of the Church, and that the Book of Forms be amended accordingly. Adopted.

Recommendation No. 2 was moved by L.J. Sampson, duly seconded.

That Remit B, 1998, Clerks of Assembly Recommendation No. 10 (A&P 1998 p.[249](#), [25](#)) that new section 108.3 of the Book of Forms be approved, that this become the law of the Church and that the Book of Forms be amended accordingly. Adopted.

Recommendation No. 3 was moved by L.J. Sampson, duly seconded.

That Remit C, 1998 Life and Mission Agency Recommendation No. 19 (A&P 1998, p. [349](#), [26](#)) addition to the Book of Forms section 343.1 be approved, that this become the law of the church, and that the Book of Forms be amended accordingly. Adopted.

Report as a Whole

L.J. Sampson moved, duly seconded, that the report as a whole be adopted. Adopted.

**LIFE AND MISSION AGENCY COMMITTEE ON EDUCATION AND RECEPTION
(cont'd from p. [17](#))**

Discussion resumed on the report of the Life and Mission Agency Committee on Education and Reception.

Recommendation No. 25 (p. [361](#)) was adopted on motion of J.M. Vines, duly seconded.

Recommendation No. 26 (p. [361](#)) was adopted on motion of J.M. Vines, duly seconded.

Recommendation No. 27 (p. [361](#)) was adopted on motion of J.M. Vines, duly seconded.

Recommendation No. 28 (p. [362](#)) was moved by J.M. Vines, duly seconded. Defeated. (see also p. [52](#))

Additional Motion

Moved by R.R. Robinson, duly seconded, that permission be granted to the Presbytery of London to examine Ms. Esther Lee for certification for ordination, subject to satisfactory completion of prerequisite courses in Canadian Presbyterian Church History and Government

Clerk's Comment

The Principal Clerk noted that a two thirds majority of those voting is required under section 302.2 of the Book of Forms and such a matter would need to be referred back to the Committee on Education and Reception. (see p. [52](#))

Notice of Motion

R.M. Syme moved, duly seconded, that at a future sederunt she would move or cause to be moved that the Assembly reconsider Recommendation No. 28 of the report of the Committee on Education and Reception. (see p. [52](#))

Motion to Defer

H.J. Currie moved, duly seconded, that the additional motion be deferred to a future sederunt. Adopted. (see p. [52](#))

Recommendation No. 29 (p. [362](#)) was adopted on motion of J.M. Vines, duly seconded.

Recommendation No. 30 (p. [362](#)) was adopted on motion of J.M. Vines, duly seconded.

Recommendations Nos. 31, 32, 33, 34 and 35 (p. [362](#)) were adopted together on motion of J.M. Vines, duly seconded.

(cont'd on p. [52](#))

LIFE AND MISSION AGENCY (cont'd from p. [27](#))

Motion to Reconsider

Pursuant to his notice of motion given at the fourth sederunt (p. [28](#)), R.A. Syme moved, duly seconded, that the wording in the service for Certification of Candidates for Ordination to Ministry of Word and Sacraments be reconsidered. Adopted.

Recommendation No. 4 was reconsidered in the following terms.

R.A. Syme moved, duly seconded, that the preamble to the certification questions of candidates for ordination to ministry of word and sacrament be revised to conform with the wording of section 206.2 of the Book of Forms by replacing the third sentence of the preamble (“along with permission ... of meetings”) with the wording of section 206.2.

The preamble now read:

Certification as a candidate for ordination shall take place only after certification from the senate of one of the Church’s theological colleges that:

1. The applicant has completed the course prescribed or assigned or approved by this Church.
2. The applicant has given satisfactory evidence of the requisite practical gifts and skills of the ministry; and
3. The applicant’s character and conduct are suitable to the position of a candidate for the ministry. An applicant having completed studies in a college other than one of this Church shall present an equivalent certificate from that theological college.

Recommendation No. 4 was adopted as reworded.

Minute of Appreciation for The Rev. Paul Ryu

J.P. Morrison moved, duly seconded, that the following Minute of Appreciation for The Rev. Paul Ryu, be adopted. Adopted.

The Rev. Paul Ryu has faithfully served The Presbyterian Church in Canada as Director of Korean Ministries for the past four years. He has effectively served as a bridge between Church Offices and Korean congregations within The Presbyterian Church in Canada. Mr. Ryu has represented the denomination at numerous consultations in Korea and served as a member of the delegation representing The Presbyterian Church in Canada in Japan when a consultation took place with the Korean Presbyterian Church in Japan.

Mr. Ryu has been appointed by Canada Ministries to be the minister at Birdtail Sault First Nation Reserve, effective July 1, 1999. The Life and Mission Agency gives thanks to Almighty God for The Rev. Paul Ryu’s contribution to the denomination with respect to Korean ministries and wish him God’s blessing as he continues his ministry among native Canadians.

(cont'd on p. [52](#))

BUSINESS COMMITTEE (cont'd from p. [47](#))

Through the Moderator, the Business Committee proposed that the Assembly continue with the report of the Clerks of Assembly. The Assembly gave its permission.

(cont'd on p. [49](#))

CLERKS OF ASSEMBLY (cont'd from p. [29](#))

Recommendation No. 12 was moved by J.F. Crowdis, duly seconded.

The Clerks agreed to new wording in the section of their report on the subject of Appendix B as follows:

The first sentence in the second last paragraph, beginning with the words “Executive Staff” is re-worded as follows:

“Executive Staff (the office having been established by Assembly and the appointment made by Assembly in the case of General Secretaries, or the respective agency in the case of Associate Secretaries) will be appointed after nominations have been received from presbyteries....”

Recommendation No. 12 was adopted.

Recommendation No. 13 (p. [253](#)) was adopted on motion of J.F. Crowdis, duly seconded.

Additional Motion

S.C. Farris moved, duly seconded, that the Clerks of Assembly be given permission to change the word “approved” to “adopted” and, in order to facilitate the liturgical flow, the words “deuxieme edition (2nd Edition) be deleted from the Clerks’ Report on Changes to the Book of Forms re Living Faith (Foi Vivante). Adopted.

Report as a Whole

J.F. Crowdis moved, duly seconded, that the report as a whole as amended be adopted. Adopted.

COMMITTEE TO EXAMINE RECORDS (CONT’D FROM P. [12](#))

The report was presented by R.R. Robinson, Convener.

Receive and Consider

R.R. Robinson, duly seconded, moved that the report be received and considered. Adopted.

Recommendation No. 1 was moved by R.R. Robinson, duly seconded.

That the minutes of the 124th General Assembly, the Synod of Saskatchewan, the Synod of British Columbia, the Synod of Alberta and the Northwest, be approved as neatly and correctly kept. Adopted.

Recommendation No. 2 was moved by R.R. Robinson, duly seconded.

That the minutes of the Assembly Council, the Synod of the Atlantic Provinces, the Synod of Quebec and Eastern Ontario, the Synod of Toronto and Kingston, the Synod of Manitoba and Northwestern Ontario and the Synod of Southwestern Ontario be approved cum nota. Adopted.

Report as a Whole

R.R. Robinson moved, duly seconded, that the report as a whole be adopted. Adopted.

MODERATOR NAMES SPECIAL COMMITTEES

The Moderator named Stewart Gillan and Amanda Currie to the Special Committee on Overture No. 15, 1997 and Overture No. 34, 1998.

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly, to meet in the Physical Activities Complex, University of Waterloo, on Thursday, June tenth, nineteen hundred and ninety-nine, at seven o’clock in the evening, of which public intimation was given. The sederunt closed with prayer by the Moderator.

EIGHTH SEDERUNT

At the Physical Activities Complex, University of Waterloo, Ontario, on Thursday, June tenth, one thousand nine hundred and ninety-nine at seven o’clock in the evening, the Assembly met pursuant to adjournment. The Moderator read from Scripture and constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (CONT’D FROM P. [48](#))

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 24

C.R. Lockerbie moved, duly seconded, that the amended agenda be adopted as the agenda for the eighth sederunt. Adopted.

(cont'd on p. [54](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (CONT'D FROM P. [37](#))

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw which was presented by N.L. Cocks, Convener.

Recommendation No. 1

N.L. Cocks moved, duly seconded, that the regrets of Raymond Humphries, Presbytery of East Toronto, from the sixth sederunt, be accepted. Adopted.

The Convener noted the following name corrections to the roll: Presbytery of Niagara - Tijs Theijsmeijer; Presbytery of Essex-Kent - Christina A. Ball (Diaconal); Presbytery of Western Han-Ca - B.J. Kim

Report as a Whole

N.L. Cocks moved, duly seconded, that the report as a whole be adopted. Adopted.

PENSION AND BENEFITS BOARD (CONT'D FROM P. [34](#))

Discussion resumed on Recommendation No. 17. R.J.G. Kennedy continued to present the report.

J. Dent sought the permission of the Assembly to withdraw the motion to refer the recommendation back to the Pension and Benefits Board, which he made in the sixth sederunt. The Assembly agreed.

Amendment

P.G. Bush moved, duly seconded, that Recommendation 17 of the Pension and Benefits Board report be amended to read:

That effective January 1, 2000, pension contributions from members be increased in accordance with the Table B.

Table B

Year	Members' Contributions of Pensionable Income
2000	4.40%
2001	4.80%
2002	5.20%
2003	5.60%
2004	6.00%

The amendment was adopted.

Recommendation No. 17 was adopted as amended.

Recommendation No. 18 (p. [420](#)) was moved by R.J.G. Kennedy, duly seconded.

Amendment

P.G. Bush moved, duly seconded, that Recommendation 18 of the Pension and Benefits Board report be amended to read:

That effective January 1, 2000, pension contributions from congregations be increased in accordance with the Table C.

Table C

Year	Congregational Contributions of Dollar Base
2000	2.20%
2001	2.40%
2002	2.60%
2003	2.80%
2004	3.00%

The amendment was adopted.

Recommendation No. 18 was adopted as amended.

Recommendation No. 19 (p. [420](#)) was moved by R.J.G Kennedy, duly seconded.

Amendment

P.G. Bush moved, duly seconded, that Recommendation No. 19 in the Pension and Benefits Board report be amended to read:

That effective January 1, 2000, pension contributions from boards, colleges and agencies be increased to 7.0 percent of the pensionable incomes of those members of the Plan in their employment.

The amendment was adopted.

Recommendation No. 19 was adopted as amended.

Recommendation No. 20 (p. [420](#)) was moved by R.J.G Kennedy, duly seconded.

In the light of amended Recommendations Nos. 17, 18 and 19, C.E. Laing, having returned to present the report, sought permission to reword Recommendation No. 20. The Assembly granted its permission.

The re-worded recommendation then read:

That \$3,340,000 be set aside in the Plan, to provide for reductions in contributions, below required by the latest actuarial valuation, in the next five years, from 1999-2003, and that this be approved under section 18.2 of the Plan Constitution.

Recommendation 20 was adopted as reworded.

Recommendation No. 14 (p. [418](#)) was adopted on motion of R.J.G Kennedy, duly seconded.

Recommendation No. 15 (p. [419](#)) was adopted on motion of R.J.G Kennedy, duly seconded.

Recommendation No. 16 (p. [419](#)) was moved by R.J.G Kennedy, duly seconded.

The Assembly agreed that the word “affirmed” be used instead of the word “homologated”. Adopted.

Recommendation No. 12 (p. [415](#)) was adopted on motion of R.J.G Kennedy, duly seconded

Recommendation No. 22 (p. [421](#)) was adopted on motion of R.J.G Kennedy, duly seconded

Report as a Whole

R.J.G. Kennedy moved, duly seconded, that the report as a whole be adopted as amended. Adopted.

ASSEMBLY COUNCIL (CONT'D FROM P. [46](#))

At the invitation of the Moderator, a former Moderator, A.M. McPherson, assumed the chair.

Recommendation No. 24 (p. [219](#)) was adopted on motion of L.E. Siverns, duly seconded.

Moderator Resumes Chair

Recommendation No. 16 (p. [211](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 17 (p. [212](#)) was moved by L.E. Siverns, duly seconded.

The Convener told the Assembly that the stipend for General Secretaries is \$36,987. He further noted that, should the recommendation be adopted, the cost for the next year would be \$33,600 to cover the increases for all executive staff in Recommendations 17 and 18.

Motion to Refer

G.A. Cooper moved, duly seconded, that Recommendations Nos. 17 and 18 be referred back to the Assembly Council in consultation with the Committee on Church Doctrine, to report to the 126th General Assembly after the new personnel policy and plan are completed.

Permission to Speak

J.M. Lewis, Convener, sought permission to speak to this motion. The Assembly gave its consent. The Convener noted that, at the present time, the stipends for these persons are far below the stipends for many clergy in the Toronto area.

A standing vote was held on the motion to refer.

The motion to refer was adopted.

A commissioner asked for the vote count. The Moderator told the Assembly that the vote was 101 in the affirmative and 99 in the negative.

(cont'd on p. [54](#))

LIFE AND MISSION AGENCY COMMITTEE ON EDUCATION AND RECEPTION

(cont'd from p. [47](#))

Clerks' Opinion on Recommendation No. 28

Since the defeat of a motion from the Life and Mission Agency Committee on Education and Reception constitutes an amendment to their report, it requires a two-thirds majority (Book of Forms 302.3). Thus the defeat of Recommendation No. 28 by less than a two-thirds majority in the seventh sederunt was ultra vires.

The Moderator declared Recommendation No. 28 adopted due to the reasons stated.

Report as a Whole

L.E. Siverns moved, duly seconded, that the report as a whole be adopted. Adopted.

LIFE AND MISSION AGENCY COMMITTEE (CONT'D FROM P. [48](#))**Additional Motion**

J.K. Faiz moved, duly seconded, that the General Assembly instruct Canada Ministries through the Life and Mission Agency, to re-examine its funding priorities in the light of the diversity of the presbyteries within The Presbyterian Church in Canada.

The Moderator ruled the additional motion out of order.

Moderator's Ruling

R.A. Syme challenged the ruling of the Moderator.

The Principal Clerk asked if the Assembly wished to uphold the ruling of the Moderator. The Moderator's ruling was upheld.

Dissent

R.A. Syme asked that his dissent on the ruling of the Moderator be recorded.

Report as a Whole

J.P. Morrison moved, duly seconded, that the report of the Life and Mission Agency Committee be adopted. Adopted.

THANKS TO THE REV. DR. RUTH SYME

The Moderator recognized The Rev. Dr. Ruth Syme, who is completing her term as Convener of the Committee on Ecumenical Relations and thanked her for her dedicated service.

REPORT OF THE YOUNG ADULT REPRESENTATIVES

In presenting their report, the young adult representatives entertained the Assembly with a song which incorporated their experiences. Several of their number made statements about their experience at this Assembly and spoke of their growing faith as the Church enters a new millenium.

Additional Motion

J.F. Crowdis moved, duly seconded, that the text of the Young Adult Representatives' song lyrics be included within the Acts and Proceedings of the 125th General Assembly. Adopted.

If I Had a Million Dollars

If I had a million dollars
 If I had a million dollars
 I would buy you a church
 I would buy you a church
 If I had a million dollars
 If I had a million dollars
 I'd buy you furniture for your church
 Maybe some nice cushioned pews or a baptismal
 If I had a million dollars
 If I had a million dollars
 I'd donate it to P.W.S. and D.
 A nice reliable agency
 If I had a million dollars
 I'd have a surplusuuuuuuuus

If I had a million dollars
 I'd build a kid's camp in our yard
 If I had a million dollars
 You could help me, it wouldn't be that hard
 If I had a million dollars
 Maybe we could put a little tiny food bank in there somewhere ...

Liz (spoken): And we could form a committee - or even a special committee.
 Michael (spoken): You know they have special committees, but they don't have extra-special committees?
 Liz (spoken): Can you blame them?
 Michael (spoken): Well ... Yeah!

If I had a million dollars
 If I had a million dollars
 I'd fund psychological testing
 But not real psyche testing that's cruel!
 If I had a million dollars
 If I had a million dollars
 I would pay off all your debts
 Yep! Like a loan or a mortgage
 If I had a million dollars
 If I had a million dollars
 I'd buy John Calvin's remains
 Ooooh all them crazy theological bones
 If I had a million dollars
 I'd buy YAR loooooooooooooove

If I had a million dollars
 Would world hunger be no more?
 If I had a million dollars
 No it wouldn't But we'd feed more!
 If I had a million dollars
 We wouldn't have to have General Assembly.

Jane (spoken): Yes we would, and we'd just hang out a lot more.
 Christy (spoken): And we would make amendments, and nominate special committees
 Jason (spoken): Yeah and referrals and referrals and referrals!

If I had a million dollars
 If I had a million dollars
 I would make an amendment
 But not an amendment to an amendment, that's cruel!
 If I had a million dollars
 If I had a million dollars

I would buy you some art
 Like a stained glass or a Van Seters
 If I had a million dollars
 If I had a million dollars
 I'd buy you a youth leader
 Like a Spencer or a Jackieeeeeeeeeeeee

If I had a million dollars
 If I had a million dollars

YAR's could vote!

THANKS TO THE REV. DR. PAUL BROWN

The Moderator expressed the thanks of the Assembly for the service of The Rev. Dr. Paul Brown as he concludes his term as Convener of the Committee on Church Doctrine.

ADJOURNMENT

Announcements having been made the Moderator adjourned the Assembly, to meet in the Physical Activities Complex, University of Waterloo, on Friday, June eleventh, nineteen hundred and ninety-nine, at nine-thirty o'clock in the morning, of which public intimation was given. The sederunt closed with prayer by the Moderator.

NINTH SEDERUNT

At the Physical Activities Complex, University of Waterloo, Ontario, on Friday, June eleventh, one thousand nine hundred and ninety-nine at nine-thirty o'clock in the morning, the Assembly met pursuant to adjournment. The Moderator chose a Jubilee reading from Acts 4, led the Assembly in a Jubilee prayer, and constituted the Assembly with prayer.

COMMITTEE ON BUSINESS (CONT'D FROM P. [50](#))

The Assembly called for the report of the Committee on Business, which was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 25

C.R. Lockerbie moved, duly seconded, that the amended agenda be adopted as the agenda for the ninth sederunt. Adopted.

(cont'd on p. [59](#))

PRESENTATION OF MINUTES (CONT'D FROM P. [31](#))

The Principal Clerk announced that the minutes of the fourth and fifth sederunts were ready for distribution to the commissioners.

Motion

D.H. Rollwege moved, duly seconded, that the minutes of the sixth, seventh, eighth and ninth sederunts be taken as read. Adopted.

REPORT OF THE STUDENT REPRESENTATIVES

The Assembly called for the report of the student representatives. Shirley Barker-Kirby from the Vancouver School of Theology, John Ufkes from Knox College and Trudy Meyer from The Presbyterian College, Montreal, addressed the Assembly.

ASSEMBLY COUNCIL (CONT'D FROM P. [52](#))

Additional Motion

L.E. Siverns moved, duly seconded, that the Assembly Council be given power to issue in creating a balanced budget for the year 2000, in response to the decrease in revenue in the budget for the year 2000. Adopted.

Recommendation No. 20 (p. [216](#)) was moved by L.E. Siverns, duly seconded.

Amendment

P.G. Bush moved, duly seconded, that the prayer of Overture No. 10, 1996 and Memorial No. 1, 1996 be answered in terms of the following:

That the Assembly Council initiate a free and open discussion of the meaning of stipend within The Presbyterian Church in Canada.

The amendment was adopted.

Recommendation No. 20 was adopted as amended.

Recommendation No. 21 (p. [216](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 22 (p. [217](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 23 (p. [217](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 25 (p. [220](#)) was adopted on motion of L.E. Siverns, duly seconded.

Recommendation No. 11

Discussion resumed on Recommendation No. 11 and its amendment (p. [23](#)) which was deferred from the fourth sederunt until after consideration of the report of the Pension and Benefits Board.

Amendment to the amendment

M.B. McCutcheon moved, duly seconded, that the following words replace all of the words after the word “surplus”:

That the distribution of the 1998 surplus be fifty percent to mission in Canada and fifty percent to overseas mission; and that the money for mission in Canada be distributed to synods based on the percentage of their respective contribution to Presbyterians Sharing in 1998.

Immediate Vote

R.W. Pankratz moved, duly seconded, that an immediate vote be taken. Adopted.

The amendment to the amendment was defeated.

The amendment was defeated.

Amendment

S.W. Webb moved, duly seconded, that in the spirit of “Jubilee” fifty percent of the 1998 surplus be given to PWS&D and fifty percent to the Assembly Council, both to use this gift of God to the glory of God and the benefit of God’s people.

Immediate Vote

R.W. Pankratz moved, duly seconded, that an immediate vote be taken. Adopted.

The amendment was defeated.

Recommendation No. 11 was adopted.

Report as a Whole

L.E. Siverns moved, duly seconded, that the report of Assembly Council be adopted as amended. Adopted.

SPECIAL COMMITTEE OF THE 125TH GENERAL ASSEMBLY

Special Committee on Overture No. 5, 1999 (p. [462](#), [15](#), [27](#))

Re: Voicing concern to the CBC re deletion of religious television programs

The Assembly called for the report of the Special Committee on Overture No. 5, 1999, which was handed in by L.J. Mackenzie, Convener.

Receive and Consider Report

L.J. Mackenzie moved, duly seconded, that the report be received and considered. Adopted.

Overture No. 5, 1999 asks the 125th General Assembly to voice concern to the Director of Programming of the Canadian Broadcasting Corporation that the deletion of religious television programs jeopardizes the balance in television viewing.

Overture No. 5, 1999 also asks that, in voicing concern, it be stressed that cost factors should not always be an immediate prerogative or convenience in delivering a less than balanced array of television service to the Canadian public.

The overture was brought forward by the Session of First Church, Regina, with the support of the Presbytery of Assiniboia and the Presbytery of Northern Saskatchewan. The concern is one of the national church since the CBC is a national public television network.

Specific examples of programming given in the overture include 'Hymn Sing' and 'Meeting Place', both of which have been deleted from the CBC's programming in the last two years.

The committee of five commissioners, with the support of Keith Knight, Associate Secretary for Resource Production and Communication, met to discuss the overture.

The committee recognizes the importance of balanced television programming. The face of television has changed dramatically over the years, particularly with the introduction of specialty channels. Religious channels available to the Canadian public include VisionTV and Crossroads Television Systems.

CBC Newsworld offers Moral Divide, a weekly window on the religious, spiritual and ethical issues and conflicts that lie behind the daily stories on CBC Newsworld hosted by Anne Petrie. While these channels are available to Canadian viewers, it is nonetheless the responsibility of the CBC's main channel, CBC TV, to ensure balanced programming.

The committee recognizes that the CBC has deleted a number of programs, not simply religious programs, and we assume that budget cuts are the main motivator in these deletions. The committee does not believe a desire to limit religious programming, or offer unbalanced programming, is a motivator in evidence with these programs being moved to specialty channels.

By voicing concern over the lack of religious programming on the CBC, the Director of Programming will be reminded of the need for the CBC to recognize the validity and importance of religious programming while respecting the religious makeup of the country. The committee suspects the Director of Programming at the CBC receives numerous letters regarding a variety of issues and that one letter from the 125th General Assembly will not be an adequate response.

The committee encourages Sessions across the country, who share in the concern for religious programming, to write a letter of concern to the CBC as well.

Recommendation No. 1

That the prayer of Overture No. 5, 1999 be granted in the following terms: The Moderator of the 125th General Assembly write a letter of concern to the Director of Programming of the CBC regarding the lack of religious programming on the main network, while recognizing that an effort has been made by the CBC to maintain religious programming on specialty channels; and Sessions across Canada are encouraged to write a letter of concern to the CBC.

Note: For more information regarding the CBC's programming, visit the Web site at www.cbc.ca. For more information regarding Moral Divide visit www.newsworld.cbc.ca/moraldivide/.

Letters of concern should be forwarded to: Director of Programming, CBC Newsworld, P.O. Box 500, Station 'A', Toronto, Ontario, M5W 1E6.

Recommendation No. 1 was moved by L.J. Mackenzie, duly seconded. Adopted.

Report as a Whole

L.J. Mackenzie moved, duly seconded, that the report as a whole be adopted. Adopted.

COURTESIES AND LOYAL ADDRESSES

The Assembly called for the report of the Committee on Courtesies and Loyal Addresses, which was handed in by K. Summers, Convener. The report was presented by K.T. Summers and E. Reeves, a Young Adult Representative.

Receive and Consider Report

K.T. Summers moved, duly seconded, that the report be received and considered. Adopted.

We, the commissioners of the 125th General Assembly declare our gratitude to God for the joy and privilege that is ours to bear witness to Jesus Christ in and through the deliberations and fellowship of the Assembly.

We further express our sincere thanks to all the people who in the service of Christ worked so faithfully and diligently to bring to life such a special and important experience in our denomination's ministry.

*May God, who called life into being,
give us awe and respect
for the whole of God's creation.*

In particular we express our appreciation to St. Andrew's, Kitchener, for their kind invitation to host the Assembly, for the third time in their history, and for the excellent way everything came together to ensure a meaningful and enjoyable gathering. In this regard, we especially make known our appreciation to the Local Arrangements Committee, under the leadership of Skeeter Budd, to Dave Reynolds, Conference Manager and all the staff of the University of Waterloo who together cared for us so willingly and so well.

Further, with admiration and respect we express thanksgiving for our Principal Clerk, Stephen Kendall, the Deputy Clerks, Tony Plomp and Barbara McLean, the Business Committee, Terrie-Lee Hamilton and all of the dedicated Assembly staff, and the loyal servants giving of their time and talent on the various agencies and committees for their constant commitment to the well-being and good order of the Assembly's life and work.

We sincerely thank all those involved in the preparation and conducting of all the worship services. We are glad that through prayer, word, sacrament and music the call to Jubilee was clearly heard, and the Good News of Jesus Christ proclaimed with hope, compassion and vision.

*May the crucified and risen Christ,
break the chains of sin and injustice
and proclaim Good News to the poor.*

Special thanks are extended to the ministers of St. Andrew's: Grant MacDonald, William Lamont, William Johnson and John Kurtz; the Master of Music, Douglas Haas and the Soloist, Cherry Fraser for their leadership, and also to those who presented the Celebrate! ceremony.

With thankfulness we acknowledge the presence among us of the young adult representatives, their advisors Spencer Edwards and Jackie Keatings, and the student representatives from our theological colleges. We rejoice in their vitality, awareness and faith, as together in the Holy Spirit we nurture and uphold the body of Christ on earth.

Six days ago I had not met you
I did not know you
I knew not your beliefs - your values - your faith
Through God's grace and mysterious workings
In six days
I have come to know you deeply
I have seen Christ in you - in your actions - through your love
Our faith - this intangible thing - which has brought us together
Has bound us one to another
Years from now
I will remember: six days
what we shared, how I met, knew and learned about you
now Christ was made real to me in you.
We have been partners in a shared journey of faith.
My life is richer:
Six Days

Jane Kennedy, YAR, Presbytery of Niagara

We are also very grateful for each ecumenical visitor who graced the Assembly with their compassion, humility and love for neighbour:

Bishop Gordon Beardy, Anglican Church of Canada, Bishop of the Diocese of Keewatin
 The Reverend Benebo Fubara-Manuel, The Presbyterian Church of Nigeria
 The Reverend Young Il Kang, General Secretary, the Korean Christian Church in Japan
 The Reverend Phillip King, The Presbyterian Church of Aotearoa, New Zealand
 The Reverend Hae Joong Kyung, Moderator, The Korean Christian Church in Japan
 Brigadier General Gerald Peddle, Anglican Church of Canada, Chaplain General of the
 Canadian Armed Forces
 The Reverend Eui-Woong Yu, Moderator, The Presbyterian Church of Korea

Finally, we say thank you to Arthur Van Seters, Moderator of the 125th General Assembly for his leadership throughout the Assembly's deliberations. His gracious, wise and prayerful way consistently enabled us as participants in the Assembly to feel a valued part of it and to know that in every way he was striving to ensure fairness, openness and clarity. We are thankful that we can be entirely confident that we will be wonderfully served in our denominations' 125th year by our Moderator as he bears witness to our Lord and Saviour within Canada and around the world. May God grant him, and his wife Rowena, joy, wisdom, patience, strength, health and protective care throughout the moderatorial year that lies ahead.

*May the Holy Spirit of promise
 inspire us with vision and courage
 to live as God's Jubilee people.*

Thanks be to God.

To Her Majesty Queen Elizabeth II

May it please your Majesty,

We the commissioners of the 125th General Assembly of The Presbyterian Church in Canada now meeting in the region of Kitchener-Waterloo, in the province of Ontario, in the year of our Lord one thousand nine hundred and ninety nine respectfully renew our expression of loyalty and prayerful support for your Gracious Majesty.

We thank you for your leadership, personal counsel and commitment to your people, as we do also for the manner in which you seek to uphold the ideals of home and family, the dignity of wholesome labours, the enduring responsibility of the privileged toward the dispossessed and the equality of all people before God.

Please know that you and yours are in our prayers, as are all whom you have placed in positions of authority as we move together in our Lord's Name into the 21st century.

To His Excellency, The Right Honourable Romeo LeBlanc, Governor General of Canada

May it please your Excellency.

The 125th meeting of the General Assembly of The Presbyterian Church in Canada, meeting in the University of Waterloo, in the region of Kitchener-Waterloo, in the province of Ontario, sends respectful greetings to you and all in your care.

It is our prayerful wish that you will know and trust God's guidance and upholding as you carry out the responsibilities of your office. May God's grace and wisdom be upon you, that all you say and do will express grace, mercy and peace.

To the Right Honourable Jean Chretien, Prime Minister of Canada

We, the commissioners of the 125th General Assembly of The Presbyterian Church in Canada meeting in the University of Waterloo in the region of Kitchener and Waterloo, in the province of Ontario send respectful greetings to you, your Ministers and to all members of the House of Commons and the Senate.

Dear Prime Minister, as you undertake your high calling we commend to you these words from the Bible:

*"What does the Lord require of us,
 but to do justice, to love mercy
 and to walk humbly with our God."
 Micah 6:8*

Believing that;

*“prayers, intercessions and thanksgiving be made for all in high position,
that we may lead a quiet and peaceable life,
godly and respectful in every way,”*
(1 Timothy 2:1,2)

we pray that you will fully know and trust God’s grace, mercy and peace as you lead our great country into the 21st century.

Report as a Whole

K.T. Summers moved, duly seconded, that the report as a whole be adopted. Adopted.

COMMITTEE ON BUSINESS (CONT’D FROM P. [54](#))

The report was presented by M.A. Yee-Hibbs, Convener.

Recommendation No. 26

D.H. Rollwage moved, duly seconded, that the minutes of the first five sederunts be sustained. Adopted.

Recommendation No. 27

D.H. Rollwage moved, duly seconded, that the Commission re Matters Left Uncared for or Omitted, consisting of the Moderator of the 125th General Assembly and the Clerks of Assembly, be established for 1999-2000. Adopted.

The Moderator thanked the Business Committee for its diligent work.

Report as a Whole

C.R. Lockerbie moved, duly seconded, that the report as a whole of the Committee on Business be adopted as amended. Adopted.

ADJOURNMENT

The business being finished and announcements having been made, the Assembly joined in singing the One Hundred and Twenty-Second Psalm. The Moderator led the Assembly in prayer. He then said:

In the name of the Lord Jesus Christ, the only King and Head of the Church, and by the authority of this Assembly, I now dissolve this Assembly and appoint another General Assembly of The Presbyterian Church in Canada to meet in Hamilton, Ontario and within Central Presbyterian Church there, on the first Sunday in June, in the year of our Lord, two thousand, at seven thirty o’clock in the evening, local time.

APPENDICES

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NOTE: In instances where Assembly has granted permission for an Agency to reword a section of its report or one of its recommendations, the rewording will be found only in the minutes of Assembly, unless noted otherwise in the minutes.

COMMITTEE TO ADVISE WITH THE MODERATOR

To the Venerable, the 125th General Assembly:

The Moderator of the 124th General Assembly, The Rev. Dr. William Klempa met with the Committee to Advise with the Moderator twice to establish his itinerary for the year.

Bill Klempa travelled extensively throughout Canada as he visited in congregations, met with presbyteries and visited Presbyterians in various gatherings. He was able to see the Church at work and play in Prince Edward Island, Nova Scotia, New Brunswick, Quebec, Ontario, Manitoba, Saskatchewan, Alberta and British Columbia. Whenever possible, Lois Klempa was able to participate in visits in Canada. A special project of his was to visit as many presbytery meetings as possible and he was able to be with seventeen. In five other presbyteries he met in small gatherings with presbyters. He was able to meet with students from all three of the Church's colleges. The African Heritage Service, where he co-celebrated communion was a unique event of his moderatorial year. Bill Klempa shared that he is encouraged by the work of the Church as congregational vitality is increasing and with the extraordinary quality of denominational programming. There are a number of things for which we as a denomination can be proud: those serving the national Church and those serving overseas in mission work, competent and capable elders and ministers, compassionate and generous people, and congregations reaching out faithfully in their communities. He sees that the Church is called to be more mission-oriented, to be ready to pass on the faith to the next generations and to be supportive of families.

International travels saw Bill and Lois Klempa visit a number of countries. They were invited by the Reformed Church in Hungary to visit that country and the Ukraine in the summer of 1998. Malawi, Zimbabwe and Kenya were part of the trip organized with International Ministries to visit partner churches and overseas staff and to attend the Eighth Assembly of the World Council of Churches in Harare. In May, they attended the General Assembly of the Church of Scotland and in response to their request to select a women delegate, Lois Klempa was named our Church's delegate. Last July, Bill Klempa travelled overnight on a bus with young people to the 1998 Youth Triennium and earlier that summer he attended the General Assembly of the Presbyterian Church, USA.

As Moderator, he spoke about *Presbyterians Sharing...*, PWS&D, celebrations surrounding the Millennium-125th-Jubilee, the FLAMES Initiative and the recovering of the teaching ministry. He has greatly appreciated and enjoyed the opportunities to meet with people, share in their fellowship and hear their stories.

Nomination for Moderator

In accordance with the procedure determined by the 1969 General Assembly, the Committee nominates The Reverend Arthur Van Seters as Moderator of the 125th General Assembly.

Recommendation No. 1 (adopted, p. [11](#))

That the sincere appreciation of the Assembly be extended to The Rev. Dr. William Klempa for his dedication and leadership as he visited congregations, participated in ecumenical and denominational gatherings, visited presbyteries and met with individuals, and to Lois Klempa for her presence and participation in various events during this past year.

Recommendation No. 2 (adopted, p. [11](#))

That the thanks of the Assembly be extended to individuals, congregations, presbyteries, synods and organizations which received Bill and Lois Klempa with graciousness and kindness.

Recommendation No. 3 (adopted, p. [12](#))

That a committee be established consisting of the Principal Clerk, Senior Administrator of the Assembly Office, two members of the Assembly Council and two former moderators of the General Assembly to review the adequacy of the travel budget for the Moderator of a General Assembly.

Stanley Walters
Convener

Terrie-Lee Hamilton
Secretary

ASSEMBLY COUNCIL

To the Venerable, the 125th General Assembly:

The Assembly Council continues to work with great joy and enthusiasm. The members of the Council feel that it is a great privilege to co-ordinate the work of the national agencies of the Church, to recommend long and short-range plans, to act in a prophetic role and to carry out all of the other exciting work that arises between our annual General Assemblies. The Council consists of Presbyterians from all across Canada representing as wide a range of experience as possible. Since the 124th General Assembly, the members of the Council have worked faithfully and represented the concerns of the congregations and agencies with love and diligence.

In an ongoing effort to be lean and accountable, the Council carried out a thorough review of its own terms of reference and is finalizing the process for the terms of reference of all fifteen of its committees in 1998-1999. The Council believes that all of its committees are functioning properly and interacting with the Council and the rest of the Church in an effective and efficient manner.

We are pleased that use of the Presbyterian Church Archives has quadrupled since the relocation to 50 Wynford Drive, and we continue to encourage congregations to submit material of historical interest and make use of the Archives as they need.

Presbyterians will be relieved to know that Church Offices are prepared for Y2K. The computer systems have been upgraded and made ready for the new millennium. Even if the banks and government lose all track of your existence, you will still be a Presbyterian.

In its visionary role the Council continues to promote the FLAMES Initiative. The six priorities which eventually became the FLAMES were approved by the 123rd Assembly. The FLAMES format and logo, and the "Fanning the Flames" motto were approved by the 124th Assembly. It is our hope that by the 125th Assembly all Presbyterians will be aware of the FLAMES and ready to fan the flame of MISSION which is the chosen priority for 1999-2000.

Assembly Council has received many reports from agencies of the Church which have adopted the FLAMES Initiative and are using it to sharpen their focus as they enter the twenty-first century. Many congregations and presbyteries have set up committees or are using existing committees to fan the FLAMES. It has been reported to Assembly Council that no other major Canadian denomination has an initiative like the FLAMES to carry it with strength and faith into the next millennium. Due to our exposure on the internet we have received requests from as far away as the Presbyterian Church in Brazil for an outline of the FLAMES Initiative and guidance on how it can be used in other places. Even in Rio de Janeiro the FLAMES are considered hot.

We continue to pray that God will pour out the Holy Spirit upon The Presbyterian Church in Canada giving us strength to carry the healing power of the gospel of Jesus Christ to a world full of suffering and sorrow.

Mark Lewis, Convener

TERMS OF REFERENCE FOR THE ASSEMBLY COUNCIL

The 124th General Assembly instructed each standing committee of the Assembly to review its terms of reference and propose changes, if necessary, to the Assembly. (A&P 1998, p. [230](#), [30](#)) Over the past year, the Assembly Council has examined its own Terms of Reference and made some adjustments to clarify and update information.

Purpose and Accountability

The General Assembly itself establishes policy and the Assembly Council is responsible for the implementation of that policy.

In its role as both a co-ordinating body and a prophetic one, Council will report to and be responsible to the General Assembly, and shall be charged with the responsibility of ensuring that the work of the Church is carried out efficiently and effectively within the policies established by the General Assembly.

The Assembly Council will be of central importance in the life of the Church. It assumed all the legal powers vested in the Administrative Council on July 1, 1992.

Responsibilities

In all matters, the Council will carry out its business and communications in a manner that demonstrates faithfulness, openness and transparency to the membership of The Presbyterian Church in Canada, and a commitment to the gospel of Jesus Christ and the furtherance of his reconciling mission in the world.

In its co-ordinating role, the Assembly Council will:

- co-ordinate the work of the national Agencies of the Church, having direct links with national staff.
- recommend policy, submit short- and long-range plans, co-ordinate and recommend a realistic and balanced budget and generally present the current and future needs of the national Agencies to the General Assembly.
- have final responsibility in matters financial under the authority of the General Assembly.
- ensure that the decisions of the General Assembly are carried out and communicated to the Church.
- assist the General Assembly in making responsible decisions by ensuring that both the Council, and the Assembly, have before them all the information that is needed and that is pertinent to the matter in hand in order to make a wise decision.
- with its diverse representation from across the Church, provide the broadest possible viewpoint on proposed changes in policy direction. Thus, Agencies are required to inform the Council of any proposed new directions, including additional executive staff positions. The Council will advise the Assembly. In some cases, the advice of the Council will be contrary to the wishes of the Agency Committee. In such circumstances, the General Assembly, with all the information before it, will make the final decision.

In its prophetic role, the Assembly Council will:

- present a vision for the mission of a Church that looks to God for continual renewal.
- dream about the future of the Church and seek to be a leading edge of what the Church might be in the future.
- affirm the work of the Agencies of the Church as they carry out a prophetic role for our denomination.
- call itself and the Church to account when in need of critique.
- invite input, when helpful, from committees of the Church that do not normally report through the Council, mindful of its servant role.

Membership

The Council consists of 40 individuals:

- eight persons appointed by Assembly from the Church at large, with the Convener being named from among the appointees;
- fifteen persons appointed by Assembly for a term of three years, one from each of 15 different presbyteries, selected from among those nominated by presbytery, rotating by alphabetical order of presbyteries and alternating between clergy and non-clergy each time a presbytery's term comes in the rotation; five presbytery positions will rotate every year;
- eight persons appointed by Assembly for a term of three years, one from each of the synods, selected from among those nominated by synod and alternating between clergy and non-clergy at the end of each three year term;
- five persons ex-officio, namely the President of the Atlantic Mission Society, the President of the Women's Missionary Society, Convener of the Life and Mission Agency Committee, the Treasurer of The Presbyterian Church in Canada and the Moderator of the previous General Assembly;
- four persons ex-officio without vote, namely the senior executive staff persons in the Life and Mission Agency and the Support Services, a representative of the Committee on Theological Education and the Principal Clerk of the General Assembly who will be Secretary of the Council; and
- it is understood that among the 31 members appointed by Assembly, a balance will be maintained, in as far as possible, between clergy and non-clergy, men and women, and

reflect the ethnic diversity of our denomination. All members of the Assembly Council must be professing members of The Presbyterian Church in Canada.

Committees

To ensure that the Assembly Council can fulfil its terms of reference, the following committees will carry out much of the work of the Council and, as necessary, report through it, to the General Assembly:

1. Executive of Assembly Council
2. Management Team
3. Long Range Planning Committee
4. Finance Committee
5. Personnel Policy Committee
6. Archives and Records Management Committee
7. Audit Committee
8. Residential Schools Working Group
9. Committee on Church Architecture
10. Lending Fund Committee
11. Benevolences Committee
12. Nominating Committee
13. Emergent Benevolence Committee
14. Commission on Assets of Dissolved and Amalgamated Congregations
15. Commission on Proxies

Ad Hoc Committees

The Assembly Council may appoint ad hoc committees as necessary.

Committees Related to the Council

1. Experimental Fund
2. Fund for Ministerial Assistance

Recommendation No. 1 (adopted as amended, p. [22](#); rewording included above)
That the above be the terms of reference for the Assembly Council.

DEPUTY CLERK AND ASSOCIATE SECRETARY, ASSEMBLY OFFICE

The Assembly Council has considered the matter of staffing in the General Assembly Office, and in particular, the restoration of the position of Deputy Clerk and Associate Secretary to full time. Significant increases in the day to day work such as consulting on matters of polity; responsibilities with many committees of the Church and increasing work in the area of managing legal matters before the Church have necessitated an increase in staff. The Council reviewed a revised job description for this position and recognized that by returning the position to full time, the Assembly Office would be in a better position to share responsibilities and work as a team. As an interim measure, the Assembly Council offered a half-time contract to Ms. Barbara McLean so that for the first six months of 1999, she could begin this full time work.

The Associate Secretary fulfils three primary roles in furthering the work of the General Assembly Office:

1. Associate to the General Secretary of the General Assembly Office
2. Deputy Clerk of the General Assembly
3. Program staff supporting the courts of the Church

Recommendation No. 2 (adopted, p. [22](#))
That the position of Associate Secretary, General Assembly Office be restored to full-time effective July 1, 1999.

COMMITTEES OF COUNCIL

TERMS OF REFERENCE FOR COMMITTEES OF COUNCIL

The Assembly Council has asked all committees of Council to examine their terms of reference and, if necessary, proposes changes. A first report has been considered and by the November

1999 meeting of Council it is anticipated that a full slate of revised terms of reference will be adopted. When this is complete, it will be shared with the Church and therefore provide clear information about how the committee structure of Council operates.

ARCHIVES AND RECORDS MANAGEMENT

The Archives and Records Office of the Church is responsible for the following areas of work: appraising records for receipt to the Archives, appraising records for receipt to the Records Centre (considering features such as legal, fiscal, historical and administrative values); establishing a records retention and disposition schedule manual and preparing seminars on records management principles for the Church Office staff; numbering and accessioning records on the Archives database; providing conservation for records; cataloguing records and producing detailed finding aids using the archival profession's standard manual "Rules for Archival Description"; arranging, labelling and boxing records; answering requests for information for the Church and public (average 10 per day, over 3,000 annually) and issuing invoices for this work; developing general information management policies for the national office; filling photo duplication orders for researchers and congregations; co-ordinating The Presbyterian Church in Canada-wide microfilming program for congregations and organisations; negotiating for the personal papers of Presbyterians for deposit; networking with congregations, church organisations and other archivists/records managers with respect to providing and accessing information; supervising co-workers; seasonal contract, volunteer and the Assistant Archivist; visiting congregations to explain our services; preparing annual grant applications for cataloguing and conservation of records projects.

Highlights for the period June 1998-May 1999

The Archives re-location to the Church Office has created a significant increase in the number patrons through our doors. Our user statistic quadrupled in the first four months at Wynford Drive. We are pleased that our new quarters are more convenient for church workers and members to access the records they need. This popularity alerted staff to new time management issues in order to balance all the responsibilities of the Archives and Records Office. A growing area of responsibility is the Archives prominent role in serving as the primary researcher and resource for legal cases related to the Church.

From June through to September the Archives was assisted by Julia Holland, a recent graduate of the Archives Technician Program. In February 1999, Mr. Bob Anger became the Assistant Archivist of the Church. He is an experienced archivist having previously worked in the Archives of Ontario and the Scotiabank Archives. He graduated from the Masters of Information Studies program (archives speciality) at the University of Toronto. The Church is very pleased to welcome him as a valued addition to their team. The Assistant Archivist's duties encompass the full range of tasks involved in the archives and records operation and he will be the main contact for the Church microfilming program.

In addition, we are ever grateful to the dedication of three long-time volunteers: Margaret Waterman, Betty Arnold and Roy Arnold. We welcome Andrew Kerr to the Archives as a new volunteer. Andrew comes to us experienced in the business world and with archival training from the University of Toronto and George Brown College.

Projects planned for this year include completing the records management program at the Church Office. As we now have the addition of the Assistant Archivist it will be possible to fully implement a records retention and disposition schedule manual for all office records. The manual will become a legal document for the Church and will serve to ensure that records of fiscal, administration, information and especially, legal value are properly preserved. With the added pressure of changes to legislation, Copyright Acts, Bill C-54 (privacy and electronic records) and the revisions applying to the private sector coming to the provincial FOIP Act (Freedom of Information and Privacy) – it is imperative that records management principles be systematically followed. Although much of our textual work now appears in electronic form, it is still the recommendation of this office that a hard copy be printed of any official church record due to legal and permanency considerations. Electronic records allow quick access but do not afford the guarantee of long-range stability.

The Archives has a page on the main Church website (www.presbyterian.ca) which outlines address, contact information and outline of services. There is a link to details on the microfilming program. This year we plan to enhance this page and include more substantive information on all the services offered through the Archives and Records Office.

As part of our work with information management, the Archives staff has recently attended courses on digitization of records, researching legal statutes, copyright legislation and managing electronic records.

The Archives Committee continues to meet throughout the year and is currently working on the drafts of official "deed of donation" agreements. In this way, the Archives will have a full record complete with donor's signature and custody/copyright issues will be made clearer to both parties whenever we receive records into the Archives.

The staff is considering resource projects for the year 2000. Look for a handy reference document that will contain a full description of all the services offered in the Archives. This should be especially useful for congregations. In order to open up the contents of the Archives we are considering other means of sharing the information we hold; perhaps compiling education kits for Sunday school and mission study.

As a concluding remark, we are so pleased to be housed in our new facility, which is often filled with researchers and curious visitors. Researchers appear to feel comfortable using the reading room and engaging the archives staff. We strive to provide excellent service. Our plans for the future are exciting; making us of all that technology offers and improving on information management for the Church and translating this service to benefit the whole Church and wider community.

AUDIT COMMITTEE

The Audit Committee reported to the Finance Committee on March 9th stating that it met with the auditors and reviewed the financial statements at December 31, 1998 for the Church, the Pension Plan and for J. B. Maclean Estate in depth. It was satisfied with the information provided and recommended the acceptance of the statements to the Finance Committee.

The financial statements for the Church have been presented in a new format that complies with the Institute of Chartered Accountants handbook section 4400 that provides greater information to the reader.

BENEVOLENCE COMMITTEE

This Committee of Council oversees the administration of the benevolent funds and bursary funds which have been entrusted to the Assembly Council. There are 10 benevolent funds with a total capital of \$2,629,000. From the income of these funds, approximately 33 persons received monthly support. Other emergency grants were made totalling \$16,430. There are 23 bursary funds with a total capital of \$865,000, from the income of which \$50,000 was awarded to some 40 candidates for the ministries of the Church.

The income from investments continues to decrease and our ability to make the needed gifts available is in question. The Committee invites your prayers, concern and gifts for needy servants of the Church. A number of congregations and individuals make gifts to these funds each year. The Committee expresses appreciation to all donors and all who take an interest in this work.

Overture No. 36, 1998 (A&P 1998, p. [537](#))

Re: Establishing a fund to assist graduates in reducing student costs

The Benevolence Committee was asked to respond to Overture No. 36, 1998 re fund assisting student's costs

Overture No. 36, 1998, which is requesting a fund to assist graduates in reducing costs, rightly recognises the high costs that students bear in preparing for ministry within our Church, and the resulting debt load that often accompanies an ordinand, and family, into his/her first charge.

The Overture proposes the establishment of a fund that would pay down student loans for graduates provided they remain in their first charge and are not delinquent in their loan payments. The proposal asks that this fund pay off \$1,000 of loans after year one, \$2,000 after year two, \$3,000 after year three and subsequent years until the loans are paid.

One of the difficulties with this plan is that to administer it, a new and costly system to handle the fund would have to be put in place. There are also important questions unanswered about the propriety of the Church being involved in the personal financial details of our ministers. The determination of loan payment delinquency could be embarrassing or impossible. Would the Church be paying off these loans directly or through gifts to the minister?

The cost of providing this kind of financial assistance is high. Assuming a candidate carries debt for five years, the fund would pay off \$12,000 in loan principal. With 20 graduating students per year, this would require one fifth of \$12,000 per year per student (\$2,400) times 20 students which would equal \$48,000 per year. A capital fund of close to a million dollars would be required to guarantee adequate income is generated.

The Overture does not mention that there are several other sources of funding already in place for candidates.

Each college administers its own bursaries and scholarships. Although they vary somewhat from college to college, candidates can receive between \$2,000 and \$5,000 per year from these funds. In addition, the Assembly Council administers 25 bursary funds, from which a total of approximately \$55,000 in interest per year is available as bursaries to certified candidates. The average bursary from these sources is \$1,200 per term. These funds help to reduce debt loads for students. Without them, one can only imagine the limits that would be placed on candidates. We are grateful to those who have contributed so generously to these funds over many years.

After graduation, there are other funds that can assist ministers. The Fund for Ministerial Assistance provides gifts to ministers with children (\$110,000 was distributed in 1997). In cases of particular need, there is also an Emergent Benevolence Fund that is administered by the Assembly Council. The Church seeks to assist both candidates for ministry and servants of the Church who are in financial need.

Although the intent of the Overture is appreciated, the mechanism for establishing a new fund (setting guidelines, fundraising, application procedure and ongoing administration), when the Church already has in place a variety of means for meeting these needs, seems unduly complex. Student bursaries administered by the Assembly Council, with applications coming through the colleges, furnish a means of providing nationally co-ordinated and broadly accessible funds to assist with student debt. We suggest that the Church be encouraged to contribute generously to these funds as a way of increasing the level of student bursaries.

Recommendation No. 3 (adopted, p. [22](#))

That the prayer of Overture No. 36, 1998 be not granted.

Recommendation No. 4 (adopted, p. [22](#))

That congregations and individuals within The Presbyterian Church in Canada be encouraged to make gifts to the various student bursary funds administered by the Assembly Council.

Recommendation No. 5 (adopted, p. [22](#))

That the Committee on Theological Education be asked to carry out a study on student debt for candidates for ministry and the availability of bursaries and to seek ways to find equity in the distribution of such funds and that input to this study be sought from recent graduates.

COMMISSION ON ASSETS OF DISSOLVED AND AMALGAMATED CONGREGATIONS

The Commission on Assets of Dissolved and Amalgamated Congregations, made up of the Secretary of the Assembly Council, the Convener of the Trustee Board and the Chief Financial Officer, acts on behalf of the Assembly Council and the Trustee Board in dealing with matters of property held by the national Church.

Presbyteries are reminded that in the case of any amalgamations of congregations, there are guidelines regarding the disposition of assets in Appendix B-5 of the Book of Forms. Further, Book of Forms section 200.11 stipulates that presbyteries must present the plan for amalgamation to the Assembly Council for study and report.

COMMITTEE ON CHURCH ARCHITECTURE

The Committee on Church Architecture met 8 times during 1998, receiving 8 submissions from congregations.

Church law requires congregations that are considering building a church or education building, or planning major renovations or extension of an existing structure, to submit the preliminary drawings to the Committee on Church Architecture before the working drawings are begun. Presbytery cannot give approval for a congregation to proceed until it has received the report of the Committee on Church Architecture.

Copies of the booklet, “Guidelines for Planning a Church” are available at a nominal cost.

Committee on Church Architecture: John Hoag (Convener), William Milner, Walter Moffat, Don Scott, Henk Warnar, Stephen Kendall, Ralph Kendall and Gordon Haynes.

During the 1992 restructuring, the Committee on Church Architecture found that it’s reporting relationship became unclear. In consultation with the Assembly Office, it was decided to clarify this matter by making the following recommendation. The work of the Committee remains as specified by past General Assemblies. Its terms of reference will be presented to the Church when compiled along with all the other committees of Council.

Recommendation No. 6 (adopted, p. 22)

That the Committee on Church Architecture be designated a standing committee of the Assembly Council.

EXPERIMENTAL FUND

The Experimental Fund of The Presbyterian Church in Canada was established in 1981 through the generosity of an anonymous donor who was anxious to support projects in Christian ministry of an innovative or creative nature, which would help to spread the Gospel of Jesus Christ and further the reign of God in our nation or abroad.

A Board of Directors invites applications from individuals or groups, adjudicates upon their appropriateness to the Regulations of the Fund, and dispenses income funds from a capital base, which at the end of 1998 stood at \$237,265. The deadline for applications is March 1st and October 1st each year. Application forms may be obtained from the Secretary, The Rev. Fred Rennie, St. John’s Presbyterian Church, 28 Second Street East, Cornwall, Ontario, K6H 1Y3, or presbytery clerks. Publicity concerning the Fund and an application form is now available on the Internet at <http://www.presbycan.ca/xfund>.

Since its inception, there have been 132 projects reviewed by the Directors, 62 of these have been approved to date and almost \$90,000 in grants given. In some cases, grants were conditional upon additional local funding being in place. All recipients must publish interim and final reports to the Directors, giving an account of their stewardship of funds received. In 1998, the Directors agreed to waive full reporting on projects where “seed” money only is provided, “seed” being described as \$500 or less for a grant. All applications must be accompanied by a Letter of Approval from the presbytery in which the applicant is situated (or from the appropriate board or agency) before they will be considered. When the project is completed, a final financial accounting must also be provided.

In the January 1998 Presbyterian Record, an excellent photo story of the Experimental Fund appeared, and this generated considerable interest across the Church. A record number of project applications were received. Among projects supported were: a Single Parents support group; a “circuit” Daily Vacation Bible School model; an Eldercollege for Korean seniors; a Summer Reading Camp for children with learning disabilities; a Celebration of African Presbyterian Heritage; “God’s Garden”, a program for youth with mental and physical disabilities; and a congregation’s desire to share the Gospel with others through a Travelling Theatre Group.

The Directors appreciate receiving any and all ideas considered appropriate for the purpose of the Fund. Income for disposition to projects is growing slowly, year by year. The Directors look forward to the day when more income will be available to meet the need of ambitious projects submitted by some respondents.

The permanent Directors of the Fund are: the Secretary of the Assembly Council, the General Secretary of the Life and Mission Agency and the minister of St. John's Presbyterian Church, Cornwall. Members appointed by the Assembly Council and presently serving are The Rev. Linda Ashfield (1999), Mr. Glen Crockford (2000) and Mrs. Noreen Marshall, who was re-appointed by the Assembly Council to a further three year term ending in 2001. Appointed Directors may serve no more than two three year terms.

The Directors of the Fund continue to be very appreciative of the beneficence of the donor, who each year continues to augment the capital base.

FINANCE COMMITTEE

1998 was a successful year from a financial point of view. Revenue from *Presbyterians Sharing...* was \$90,000 more than the previous year at \$8,584,000. Income from other sources totalled \$592,000 compared to a budget of \$686,000. Bequests and gifts were \$215,000 compared to a budget of \$130,000. Total revenues were \$9,901,000 compared to a budget of \$10,076,000.

Expenditures for the Assembly Office were \$169,000 over-budget at \$881,500 with some of the added costs being the General Assembly travel cost \$50,000 more, the Millennium Committee spent \$44,000 by special authorization and salaries were over budget by \$69,000 due to the overlap of Principal Clerks.

Life and Mission Agency under-spent its budget by \$133,000 at \$5,518,600.

Support Services over-spent its budget by \$85,000 at \$1,331,600. The computer system required considerable upgrade to meet the Y2K problem which was done in summer 1998 to be ahead of others looking for similar equipment.

There are no payments to the pension fund as a result of the decision taken at the 1998 General Assembly, which is the reason for the large sum available to be transferred. (A&P 1998, p. [459](#), [41](#)) We reduced the surplus account to \$200,000 as per the policy in effect by transferring \$1,383,611 to the restricted funds to be held pending the General Assembly's decision.

The differences between the revenue and expenditure statement and that audited by PricewaterhouseCoopers are as follows: the \$300,000 received from bequests in 1996 and passed through the revenue and expense statement was removed, as the funds are included in the restricted funds. A further sum of \$631,271 was removed from the Life and Mission Agency expenditures line because they too were transferred to the restricted funds. From an auditing point of view these amounts would be double counted. These are shown on the statement in order to match the transactions to the budget that was prepared for the year.

Financial Statements at December 31, 1998 have been examined by the Assembly Council and approved.

Recommendation No. 7 (adopted, p. [22](#))

That the financial statements for The Presbyterian Church in Canada at December 31, 1998 be received for information.

Recommendation No. 8 (adopted, p. [22](#))

That the financial statements for The Presbyterian Church in Canada-Pension Fund at December 31, 1998 be received for information.

Recommendation No. 9 (adopted, p. [22](#))

That the financial statements for The Presbyterian Church in Canada - J.B. Maclean Bequest Fund at December 31, 1998 be received for information.

Auditors for 1999

The Council is satisfied with the services of PricewaterhouseCoopers in completing the 1998 financial statements.

Recommendation No. 10 (adopted, p. [22](#))

That the firm of PricewaterhouseCoopers be the auditors for the Church accounts for the year ending December 31, 1999, and the Assembly Council be authorized to set the fees.

1998 Operating Underexpenditures

The Assembly Council, in exercising its responsibilities in financial matters for the denomination, has considered the matter of the 1998 surplus that resulted largely due to the under-expenditure in the area of pension contributions from *Presbyterians Sharing...*. Proposals were approved by Council following a process of consultation with all parts of the national Church which receive direct funding from *Presbyterians Sharing...*. The funds are being allocated in a way which is consistent with the usual spending priorities of our Church, and with consideration to projects which have been deferred several years due to financial shortfalls. A particular emphasis on mission has been maintained, and particularly in the areas which will support the FLAMES Initiative, and New Church Development capital. The Council, in wanting to be clear that there is no legal restriction on these *Presbyterians Sharing...* funds, in view of pension trusts, obtained a legal opinion that the denomination would not be liable by their expenditure on programmes of the Church. Since *Presbyterians Sharing...* is a unified budget, the usual practice is to spend monies accumulated through under-expenditures at the end of the year, on projects approved by the Assembly Council. The following proposals were approved by Council for the 1999 funds now available through underexpenditure:

- Administrator for Mission Tours
- Archives Assistant (bring to full-time)
- International Affairs Committee - Roundtable
- Computer Hardware
- Congregations in Transition (NCD Study)
- Consultation re Korean Students with Han-Ca Presbyteries
- Deputation-Operating Costs
- Ewart Lay Ministry Consultant
- First Nations Dispute Resolution Fund
- Knox College re Educational Community Linkage, University of Toronto
- Legal Defense Fund
- Life and Mission Agency Support Staff Funding
- Moderator's Expense Overrun
- New Congregation Capital
- Psychological Testing for Students for the Ministry
- Planning Giving Secretarial Staff Person
- Presbyterian College re Electronic Backbone Linkage
- Presbyterian College re Continuing Education Program 2000
- Program support for East Asia
- Project Leader for Pastoral Oversight Project (3 years)
- St. Andrew's Hall/VST re Christian Studies and Native Ministry
- St. Andrew's Hall re Institute for Elders Education
- Scholarships for Africa
- Scholarships for Pastors in Africa
- Senior Administrator salary for 1999, Financial Services
- Social Action Handbook, Update of
- Supplement to International Ministries Budget
- Vehicle for Appointee to El Salvador
- Vehicle for Nicaragua

Given the magnitude of this year's under-expenditure, the Assembly Council wished to refer the approval of the overall expenditure to the General Assembly itself.

Recommendation No. 11 (adopted, p. [55](#))

That the distribution of the 1998 surplus on proposals accepted by the Assembly Council totalling \$1,383,611 be approved.

2000 Budget

The 2000 Budget can be found at page 231 and also includes a forecast for 2001 through 2003.

The budget has been reviewed to ensure that it responds to the FLAMES Initiative. Revenues have been projected in line with past years considerations when we have increased *Presbyterians Sharing...* year over year. Other revenues are gradually shrinking and a \$200,000 reserve against reduced investment yields and downturns in other revenues has been established.

Recommendation No. 12 (adopted as amended, p. [29](#))

That the budget for the year 2000 be approved.

Recommendation No. 13 (referred back, p. [29](#))

That the revenue and expenditure forecast for the years 2001 to 2003 be received as set out on page 231.

Minimum Stipends

The Assembly Council recommends that there be a 2 percent increase (\$575.00) in the minimum stipend effective January 1, 2000. This increase would be given to all those on the minimum scale, the executive and professorial staff and the support staff at Church Offices. For the period 1990 to 1994, the increases (\$4,090) were close to CPI increases (\$3,839) with a small real increase. For the period 1995 through 1998, the increases (\$812) were short of the CPI increases (\$2,275). In 1999, an increase of \$837 was granted. The proposed increase for January 1, 2000, of \$575 will bring the total increases since 1995 to \$2,224 compared to CPI increases for the same period of \$2,275. This will bring salaries to a level equal to inflation over the period since 1995 excluding any inflation in 1999.

Recommendation No. 14 (adopted, p. [45](#))

That the minimum stipend be increased by \$575 (2% of the 4th level minimum stipend) and that the same increase be applied to executive and support staff of the General Assembly, and to the professorial staff at the colleges effective January 1, 2000.

Overture No. 18, 1998 (A&P 1998, p. [528](#))**Re: Assessing congregations based upon dollar base for pension and medical plans**

The Presbytery of Brandon asked for a more equitable way to finance the congregational share of the pension costs and health and dental plan premium.

Overture No. 18, 1998 asks that the Pension and Benefits Board find a more equitable way of assessing congregations according to dollar base to cover member contributions to the Pension Plan, and to revisit the idea of assessing congregations according to their dollar base to fund the Church's health and dental plan.

A recommendation was made to the 1998 General Assembly that contributions to the Pension Plan continue at the rate of 2 percent of dollar base, and this was adopted. (A&P 1998, Rec. No. 1, p. [459](#), [41](#))

For the health and dental plan, congregations are being assessed one share for each position for a professional church worker or congregational staff person who is covered by the health and dental plan. This share also includes one share of the cost of the pulpit supply insurance plan, which forms a part of the plan. In 1987, when the plan was first introduced, professional church workers went without a planned salary/stipend increase, in order to cover the cost of the new health and dental plan.

Assessing congregations for the health and dental plan using the dollar base would reduce the cost for those with a smaller dollar base, while increasing the cost of those with a larger dollar base.

As this is considered as part of the pensionable remuneration of the member, the correct amount should be charged to the appropriate employer.

Recommendation No. 15 (adopted, p. [46](#))

That the prayer of Overture No. 18, 1998 be not granted.

Overture No. 30, 1998 (A&P 1998, p. [533](#))**Re: Providing Canada Ministries funding annually for the increase of stipends, ministry and living costs**

The Overture asks that General Assembly provide additional funds to Canada Ministries on an annual basis in accordance with the increasing cost of providing stipends, ministry and living.

When there is an increase in stipend being proposed each agency provides for that amount by increasing its salary costs for all personnel, either on staff in the national offices or working for the church in a missionary appointment by the same amount.

It then becomes a matter of matching total expenditures to total expected revenues for the period under review.

In the case of total dollars available to fund missionary work the Life and Mission Agency sets in priority the needs of Canada Ministries along with all other programs under its jurisdiction and allocates its funding accordingly.

We believe this process meets the request of the overture.

Recommendation No. 16 (adopted, p. [51](#))

That the prayer of Overture No. 30, 1998 be answered in the terms above.

Coutts Additional Motion

The Assembly asked that the Assembly Council provide in the financial report to General Assembly a statement of expenditure modelled after the statement found on page 224 of the 1997 Acts and Proceedings, showing expenditures for the previous two fiscal years. This information has not been included in the Commissioners book because of time available to prepare it. The Finance Committee, however, is prepared to provide the information commencing with the 125th General Assembly. This answers the request contained in this additional motion.

Ogdon Additional Motion

The Ogdon Additional Motion (A&P 1998, p. [42](#)) asked that Pension Plan members whose age plus years of service equals ninety be entitled to commence pension benefits without actuarial reduction. The Assembly Council agreed that the Pension and Benefits Board report directly to Assembly on this matter. (see p. [421](#))

LONG RANGE PLANNING COMMITTEE

The Long Range Planning Committee continues to promote the FLAMES Initiative.

Focus On Children, Teens, And Young Adults
Laity Equipping
Active Evangelism
Mission, International, National, Justice
Education For Laity and Clergy
Spirituality

In January 1999, a letter from Bill Klempa, Moderator of the 124th General Assembly, was sent to each congregation as the first step in promoting the FLAMES Initiative in the local area. A few weeks later, a second letter along with a one-page sheet outlining the six priorities and information about the burning bush symbol was circulated to congregations.

A promotional package has been sent to each congregation including samples of:

- | | |
|---|----------------------|
| - two different bulletin inserts | no charge |
| - colour graphic of the burning bush symbol | one per congregation |
| - poster of the symbol and the outline of the acronym | one per congregation |

- video one per congregation
- bulletin covers cost is \$8.50 (plus taxes and handling) per 100 copies
- letterhead cost is \$8.50 (plus taxes and handling) per 100 copies
- order form for letter head, bulletin cover and inserts

The Assembly Council is pleased to present each of the commissioners to the 125th General Assembly a mug and pen highlighting the logo and the priorities.

The highlighted FLAMES Initiative for 1999-2000 is "Mission: International, National and Justice".

MANAGEMENT TEAM

The Management Team is made up of the three General Secretaries (Principal Clerk, General Secretary of the Life and Mission Agency and Chief Financial Officer). They are charged with managing and co-ordinating the work of the Church Office. In addition, they are asked to prepare initial drafts of budgets for the Finance Committee and to carry out other tasks as requested by the Assembly Council. This model of working together brings a strong sense of unity to the work of the national church within 50 Wynford Drive.

PERSONNEL POLICY COMMITTEE

The Personnel Policy Committee was formed in the fall of 1997 in response to a perceived need for human resources policies, advice and guidance for the staff at the Church Offices, as well as the Church in general.

The Committee has worked over the past year to develop a list of priority areas, to respond to referrals from various bodies, and to conduct research and education in current human resources practices. The Committee has:

- explored the current literature and practices with respect to job evaluation and compensation plans, performance management and pay equity.
- contacted other denominations for their policies and experiences related to human resources.
- developed a list of priorities for the Committee's attention in consultation with the Executive Committee of Council.
- developed a working document for a draft performance management plan, compensation plan and communications plan.
- considered the role of the Management Team of the Church Offices in implementing new policies and processes.
- considered a proposed appeal process for staff at the Church Offices.

Other items are on the agenda for this Committee in the coming months: appeal process, separation policy, holiday policy, compensation structure, employee assistance program, performance management, hiring policy, staff development and staff communication.

Executive Compensation

There is a need to address serious compensation issues within all positions in the Church Office. This issue requires a comprehensive review of compensation practices and stipend levels. The compensation for executive staff cannot be reviewed in isolation, but needs to be relative to other positions in the Church. Such a review will take several months to complete and will also take some years to stage implementation. The Committee hopes to bring a policy and plan to the November 1999 Assembly Council meeting.

In the mean time, the Assembly Council has asked the Committee to review the executive compensation levels at the Church Office. The Council finds that the base stipends in the Church Office are far below the average first quartile reported stipends for clergy in the Greater Toronto Area.

Recommendation No. 17 (referred back, p. 52)

That the Principal Clerk, General Secretary of the Life and Mission Agency and Chief Financial Officer receive an immediate 10 percent increase to stipend/salary as of July 1,

1999; this increase is to be on top of any adjustments for inflation or cost of living and such a change should be considered an interim adjustment.

Recommendation No. 18 (referred back, p. [52](#))

That Associate Secretaries receive a 5 percent increase to stipend/salary on January 1, 2000; this increase is to be on top of any adjustments for inflation or cost of living and such a change should be considered an interim adjustment.

The Assembly Council agreed to advise the General Assembly that the entire issue of compensation levels and methodologies for all staff will be reviewed, and staff adjustments will be made retroactive to July 1, 1999.

RESIDENTIAL SCHOOLS WORKING GROUP

The Residential Schools Working Group monitors the ongoing situation in relationships to residential schools operated by The Presbyterian Church in Canada. The Journey to Wholeness Program Committee reports to the Church through the Residential Schools Working Group.

The Journey to Wholeness Committee is committed to adhering to the outlines for the campaign (A&P 1997, p. [213](#)) as much as possible.

This past year has been both challenging and productive. Our time line is in place and on schedule. The Committee wishes to thank the Assembly for redefining the campaign dates from the ones previously stated in the above outline in order that all the objectives could be met without compromise.

Since the resignation of the co-ordinator in January 1999, The Rev. Dr. Ray Hodgson has been engaged to fulfil some of the educational and presentation duties, while the Convener has assumed the balance of the administration with the welcomed support of the secretary and the rest of the Committee. This was the Committee's decision since the campaign is too far advanced to engage a new co-ordinator.

As the campaign progresses, it is becoming much more apparent how great is the need for education surrounding the residential school issues. The First Nations are, unlike us, beyond denial, and are therefore in a position to acknowledge the wrong and move toward healing. The Committee does not want the Church to lose sight of the need for healing within ourselves and, therefore, it is our sincere hope that the Assembly Council will, in its wisdom, be of assistance in helping to bring before congregations educational opportunities which will further the healing of the all God's people.

The ultimate success of this campaign may be the test of our collective soul. Do we have within ourselves the spiritual resources to aim for a true repentance? At this time in The Presbyterian Church in Canada's history, this endeavour ought to be of prime importance.

Healing Fund Spending Committee

The Healing Fund Spending Committee has been formed. The membership stretches from Toronto to Saskatoon and is a group of compassionate individuals, half of whom are aboriginal and the other half not. Half are male and half are female. The logic of having a 50/50 committee was tested out with the aboriginal members of the Healing Fund Spending Committee. They said it was desirable and fair to have the equal balance because healing is not one-sided, but involves both communities.

Some of the highlights and accomplishments of the year include:

1. presentation of video,
2. production and distribution of brochures and posters,
3. brochure translated into Korean,
4. WMS contributions by individuals groups and Presbyterians.

Members of the National Native Ministries Committee made presentations on our behalf as well as presentations made by members of the Committee.

Journey to Wholeness Healing Fund, Spending Terms of Reference

The following terms of reference for the disbursement of the Healing Fund have been approved.

Who can submit projects to the fund?

The healing fund is designed for use with those who have a historic connection with the Residential Schools operated by The Presbyterian Church in Canada: Birtle Residential School in Manitoba and Cecilia Jeffrey Residential School, Kenora, Ontario.

Individuals or groups may apply. For example Bands, Treaty Groups, Assemblies of Nations may submit a project application. Individuals who are survivors of Residential Schooling or those affected intergenerationally are encouraged to apply. Also congregations, presbyteries or ecumenical groups are eligible to apply for project funding.

The fund will not accept applications for compensation for personal wrongs.

The funds will not consider projects of a political nature.

Applications are to be sent to either the Convener of the Spending Fund Committee or to Journey to Wholeness Spending Committee, 50 Wynford Drive, Toronto, Ontario, M3C 1J7.

What kinds of projects are eligible?

1. Those supporting pastoral gatherings, healing circles and other forums for listening and sharing as a community.
2. Those supporting the facilitation of healing between those who worked in or were involved in Residential Schools and those who attended these schools.
3. Those supporting initiatives with an emphasis on training and professional development of those already involved in community healing processes.
4. Those supporting cross-cultural experiences in which Aboriginal and non-Aboriginal communities meet to share with one another in equal and reciprocal ways.
5. Those supporting healing projects or programs already under way with Shoal Lake Bands or the Assembly of Manitoba Chiefs.

Projects are to provide a non-judgmental, safe environment. Where two or three requests come from the same area, an attempt will be made to combine the projects. Applications can request seed money for new initiatives that lead to healing. Projects are to support healing among groups of survivors. Requests can include honoraria for expert resources for healing programs conducted at established centres. Also, the proposals can include the cost of travel and accommodation for people attending events. Projects will acknowledge the source of their funding.

What does the application need to include?

An application form with a preamble containing parts of the Confession and outline the terms and conditions of application will be made available. The form will include deadline dates for submission.

1. Name of group, Contact Person, Position of Contact Person. Accountability of Group Addresses, etc.,
2. Name and Description of Project, Summary of expected outcomes An outline of previous history of involvement with Residential Schools Number of participants, time frame, measure of attaining goals,
3. Budget and Other Funding in place or requested Financial accountability (accounts are to be audited).

How will projects be monitored?

The Healing Fund Spending Committee expects regular reporting of progress or effectiveness. An evaluation process is to be an integral part of the project. For large or long-term projects some funds will be held back until the evaluation is received.

How will project outcomes be shared?

The s Spending Committee or the Residential School Working Group will provide feedback to church members so that they feel a sense of participation and involvement in the process. Other groups will be informed as deemed necessary.

Granting Process

The Spending Committee will normally consider applications in the month following the September 30th and January 31st deadline dates for submissions.

A special meeting of the committee may be called after April 30th, 1999 to consider emergent applications.

The Spending Committee has power to issue on the approval of projects, subject to the availability of funds, that fall within the terms and conditions listed above.

If there are applications that have merit but could be interpreted as being outside the terms of reference listed above the Spending Committee would consult with the Residential School Working Group.

The Spending Committee will report its actions to the Residential Schools Working Group

In order to highlight and provide a focus on the Journey to Wholeness campaign, the Assembly Council proposes the following:

Recommendation No. 19 (adopted, p. [30](#))

That February 27, 2000 be designated as Journey to Wholeness Sunday.

REFERRALS FROM GENERAL ASSEMBLY

OVERTURE NO. 10, 1996 AND MEMORIAL NO. 1, 1996 (A&P 1996, p. [479-80](#), [491](#))

Re: An open discussion on the meaning of stipend

Overture No. 10, 1996 was referred to the Assembly Council to consult with the Life and Mission Agency, Committee on Church Doctrine and presbyteries, and Memorial No. 1, 1996 was referred to the Clerks of Assembly. The Assembly Council, in consultation with the Clerks gave an interim report on these two matters in 1997 (A&P 1997, p. [209](#)) and, having consulted with the Clerks and the various other bodies, except for presbyteries, reports as follows:

Both these matters deal with issues of stipend and our understanding of ministry. In consulting with the Committee on Church Doctrine, the historic view of the Church has been affirmed: The interpretation of the term “stipend” is fundamentally different from “salary” or even “remuneration package”. The latter refers to payment for services rendered and reduces the minister to merely an employee of the congregation or Board of Managers. The former is an attempt to free the minister financially to fulfil her/his gospel call and accountability to presbytery without dire financial worry. A stipend paid in advance of work performed is a symbol of faith in God by both the minister and congregation.

Requests for a re-consideration of what a stipend means have been frequent within our Church. The General Assembly has consistently affirmed the historical definition above. In 1960 and again in 1966, the Clerks of Assembly defined stipend as “an amount received from a congregation from which the recipient supports himself (sic) and his (sic) family and pays the necessary expenses, in his (sic) discretion and judgement, of carrying out his (sic) duties. In 1990 (A&P 1990, p. [210](#), [70](#)) and in 1992 (A&P 1992, p. [210](#), [24](#), [47-49](#)) this understanding was again upheld. In view of the consistency with which the Church has held to the historic understanding of stipend, another study involving presbyteries and discussion was not deemed necessary. In fact, Memorial No. 1, 1996 is another articulation of our historic position.

The request in Memorial No. 1, 1996 concerning the reformed doctrine of ministry and embodying a petition that the Molengraaf Additional Motion (1995) be withdrawn for 1996 is now moot, since we are in 1999. The Additional Motion was placed in the context of the General Assembly having agreed that full-time ministers of the gospel be encouraged to take days off without pay in 1995 and 1996 and that church treasurers forward the savings to *Presbyterians Sharing...* . We concur with the alternate suggestion presented in the Memorial that all confessing believers including full-time servants of the gospel might consider freewill offerings above regular tithing to enable the General Assembly to do its work, particularly in times of need.

Recommendation No. 20 (adopted as amended, p. [55](#))

That the above preamble be adopted as the answer to Overture No. 10, 1996 and Memorial No. 1, 1996.

OVERTURE NO. 17, 1997 (A&P 1997, p. [503-04](#))**Re: To increase payment for maternity and paternity leave to 95 percent of stipend**

A request for feedback on an Assembly Council proposal in relation to Overture No. 17, 1998 was sent out late to the presbyteries for response by May 1, 1999 as it was omitted from the original list of referrals to presbytery sent in August 1998. A supplementary report will present a recommendation to the General Assembly. (see p. [220](#))

OVERTURE NO. 18, 1998 (A&P 1998, p. [528](#))**Re: Assessing congregations based upon dollar base for pension and medical plans**

Overture No. 18, 1999 was dealt with above in the Finance Committee section. (see p. [210](#))

OVERTURE NO. 19, 1998 (A&P 1998, p. [528](#))**Re: Maintaining concept of equal pension benefits**

Overture No. 19, 1998 asks that the Pension and Benefits Board be directed to maintain the concept of "equal pensions for equal years of service" in order to protect the ability of smaller rural congregations to attract experienced ministers;

The current formula for congregational pension contributions, which the 124th General Assembly left at 2 percent of dollar base, is already designed to shift the weight of congregational contributions more on to those congregations with a higher dollar base, so rural and other smaller congregations are already protected to some extent;

Recommendation No. 21 (adopted, p. [55](#))

That the prayer of Overture No. 19, 1998 be answered by the actions of the 124th General Assembly and by the above preamble, both of which affirm the principle of equal and adequate pensions.

OVERTURE NO. 25, 1998 (A&P 1998, p. [530](#))**Re: Allowing vacant charges to be exempt from paying health and dental premiums**

Overture No. 25, 1998 asks that vacant pastoral charges be excused from paying health and dental premiums for the entire extent of a pulpit vacancy.

The plan is presently structured so that premiums continue to be charged for up to 12 months during a vacancy, after which the pastoral charge can be excused from further payment of premiums, until the pulpit is again filled. Then, upon application to the presbytery, which will advise the Church Office, the billing will be amended.

This procedure was implemented, so that in the event of short vacancies, no action would be required, but should a long vacancy be experienced then relief could be sought. The Plan involves a sharing of the total costs of the Plan between the employers on the basis of each position that a presbytery has approved. Tracking movement in and out of positions is a very real problem for the Church Office, in that the reporting system depends on volunteers, and experience has shown that often no information is provided until long after the event. Consequently it is often necessary to make retroactive adjustments, which can be costly, both in time and dollars.

Based on information in the "Transitions" section of the Presbyterian Record for December 1998, the premium of \$1,825 for 1999 would have had to increase to \$2,079 (an increase of nearly 14 percent) in order to offset the reduction in the number of congregations supporting the plan. If the number of vacancies in the 1997 data from the Acts and Proceedings were used, the increase would have to be about 6.0 percent.

While we have sympathy for the concerns of smaller congregations when vacant, the Plan was designed to be fair to all congregations. It is recommended that the premium sharing formula continue as presently designed.

Recommendation No. 22 (adopted, p. [55](#))

That the prayer of Overture No. 25, 1998 be not granted.

OVERTURE NO. 27, 1998 (A&P 1998, p. [531-32](#))**Re: Establishing educational and informational opportunities on the business to be presented to each General Assembly**

Overture 27, 1998 was referred to the Clerks of Assembly to consult with the Assembly Council. This consultation took place in March 1999. The Clerks of Assembly are answering this Overture in their report. (see p. [243](#))

OVERTURE NO. 30, 1998 (A&P 1998, p. [533](#))**Re: Providing Canada Ministries funding annually for increase of stipends, ministry and living costs**

Overture No. 30, 1998 was dealt with above in the Finance Committee section. (see p. [211](#))

OVERTURE NO. 35, 1998 (A&P 1998, p. [536-37](#))**Re: To cease the use of table groups at General Assembly**

Overture No. 35, 1998 asked that the use of table groups at General Assembly be discontinued. It argues that, while the climate within an Assembly thrives on interaction and consultation with like-minded or more informed commissioners, the table group format limits such interaction. Which space at a premium in some venues where Assembly meets, the table group format may even restrict access to a microphone.

The table group format was introduced to the Assembly in 1996, having emerged from a larger review of the process by which business is brought before and considered by General Assembly. The format was designed to allow time for discussion on major issues before the Assembly, as well as to provide a forum for questions and answers. It received extensive use that first year and the prayer time at tables was appreciated by many. While not altogether ignored that last two years, the format has been used sparingly. In fact, on some occasions when the suggestion of providing table group time has been raised, the Assembly has not agreed.

Opinion on the table groups is divided. Those tending not to favour the format point to two factors, physical space and verbal pressure. Clearly, the format requires more space than the formal seating employed in the past. Crowded conditions can produce frustration as commissioners seek access to a microphone. And some have complained of a certain pressure factor within their table groups, as commissioners seemed eager to influence the vote of others.

Those who like the format point back to its original purpose. They argue that, when used properly, the table groups can create the atmosphere every Assembly needs. The groups foster a feeling of togetherness. They are especially valuable for first-time commissioners who frequently find Assembly either unfriendly or intimidating or both. The groups encourage those who are often silent to share their viewpoints. Perspectives offered by these can only contribute to the larger wisdom we seek.

Since 1996, the Book of Reports provided to each commissioner has contained a page entitled "Listening the Quiet Voices into Speech". Emphasis on listening skills opens us to the possibility of learning from others. Council is persuaded that General Assembly's experience with table groups needs to be given more time before the decision is made to cease from their use.

Recommendation No. 23 (adopted, p. [55](#))

That the prayer of Overture No. 35, 1998 be granted in that the use of table groups at General Assembly be continued through 2000 and that the continuance or non-continuance be voted by the 126th General Assembly.

OVERTURE NO. 36, 1998 (A&P 1998, p. [537](#))**Re: Establishing a fund to assist graduates in reducing student costs**

Overture No. 36, 1998 was dealt with above in the Benevolence Committee section. (see p. [205-06](#))

OGDON ADDITIONAL MOTION (A&P 1998, p. [42](#))**Re: Pension plan**

The Ogdon Additional Motion was dealt with above in the Finance Committee section. (see p. [211](#))

COUTTS ADDITIONAL MOTION (A&P 1998, p. [30](#))**Re: Financial statements**

The Coutts Additional Motion was dealt with above in the Finance Committee section. (see p. [211](#))

ASSEMBLY COUNCIL REC. NOS. 11 AND 12, 1997 (A&P 1997, p. [205](#), [30](#))**Re: Assessing theological education**

The Committee on Theological Education reported progress to the Council on these recommendations concerning the development of strategies for assessing the training of laity and clergy and further reports to the General Assembly will come from that Committee.

ASSEMBLY COUNCIL REC. 18, 1998 (A&P 1998, p. [210](#), [30](#))**Re: Convention centres**

The Assembly Council formed an ad hoc committee to investigate the feasibility of holding General Assemblies in convention centres. This Committee very quickly determined that the costs of holding Assemblies in such facilities would be very expensive; likely three times the present cost. As it is, costs for travel and at university settings are increasing. The Assembly Council concurred in the Ad Hoc Committee's recommendation that General Assemblies continue to be held in University settings, and where possible, we will also seek to use the facilities of local Presbyterian churches for some events, such as worship and meeting space.

OTHER ASSEMBLY COUNCIL MATTERS**MODERATOR OF GENERAL ASSEMBLY, STIPEND POLICY**

The Assembly Council has developed and approved, for the consideration of the Assembly, the following policy for Stipend for Moderators of the General Assembly:

1. Moderators will have travel expenses reimbursed up to \$8,000 for their year (\$4,000 from June to December and \$4,000 from January to June).
2. The travel expense budget will be supplemented by any moneys received by the Moderator or in favour of the Moderator while travelling on behalf of the Church (e.g. pulpit supply).
3. The congregations of the Moderator, where appropriate, will receive \$8,000, on request, to assist with the cost of pulpit supply and pastoral care during the Moderator's absence from their congregation or agency of the Church.
4. It is understood that for any minister employed by the Church, his/her stipend will continue during his/her term as Moderator. This should be made clear to, and if necessary, approved by, the congregation, or employing body.
5. Moderators not engaged in congregational or other church supported ministries, will be eligible, on request, and at the discretion of the Assembly Council Executive, for a stipend paid monthly by The Presbyterian Church in Canada, for a term not to exceed twelve months, up to the minimum stipend set by General Assembly, including appropriate increments and benefits less any emoluments received from other sources. This may be pro-rated to part-time if the Moderator is not engaged full time in this work.
6. An individual eligible to receive this stipend may opt to accept a lesser amount, in the form of a grant, if other sources of income do not make a full stipend necessary.
7. To provide the opportunity for the Moderator's employer (or immediate past employer, in the case of a retirement) to support the Moderator's work, the Assembly Council, through its Executive, will invite them to make a contribution to the Church to help offset the cost of stipend support.

Any deviation from this policy will require the approval of the Assembly Council through its Executive.

Recommendation No. 24 (adopted, p. [51](#))

That the above stipend policy for Moderators of General Assembly be adopted.

LIFE AND MISSION AGENCY

The Life and Mission Agency continues to keep the Assembly Council informed of its mission and ministry. At the March 1999 meeting, an excellent multi-media presentation was made to Council by several staff members, on the ways the Life and Mission Agency will be supporting the 1999-2000 FLAMES theme: "Mission, International, National and Justice".

CELEBRATE COMMITTEE

The Celebrate Committee reports regularly to the Assembly Council in addition to its reporting to Assembly as a Special Committee. The Assembly Office is working with the Celebrate Committee and the Clerks of Assembly to find appropriate opportunities for Celebrate events to be held at the 1999 and 2000 Assemblies. The Assembly Council affirms the celebration of events throughout the Church to mark the Millennium-125th-Jubilee.

PENSION AND BENEFITS BOARD

The Assembly Council was pleased to welcome the Convener and members of the Pension and Benefits Board to its March 1999 meeting. The substance of their report to Assembly and ideas about the direction in which the Pension and Benefits Board is moving were shared.

LIVE THE VISION

The Assembly Council received reports from Canada Ministries, International Ministries and Presbyterian World Service and Development regarding the substitution of projects for those in the original case for Live the Vision. The Council has been granted power to issue in approving changes. It was agreed that the projects substituted for those in the Live the Vision case, as outlined in the reports to Council, be approved, noting the amounts are:

Canada Ministries	\$1,100,000
International Ministries	\$226,666
PWS&D	\$226,661

The substituted projects are reported in the Life and Mission Agency report on p. [298](#).

A final report on the Live the Vision Campaign will be prepared in the form of a Mission Update.

UNIFIED BUDGET COMMITTEE

An ad hoc committee of the Assembly Council was established in 1997 to consider the implications for our Church of the present unified budget that is funded through *Presbyterians Sharing...* . After receiving input from various individuals who have been instrumental in the budgets of our Church, the Committee made plans to compile and consider the material. In the meantime, the Convener felt the need to resign from the Ad Hoc Committee and, through consultation with the Life and Mission Agency, it was discovered that this very issue is on the agenda of the Stewardship portfolio. The Assembly Council therefore agreed to discharge the Ad Hoc Committee and transfer the collected material to the Stewardship portfolio of the Life and Mission Agency.

INCORPORATION OF THE RECORD

In 1995, the General Assembly gave permission for *The Record* to incorporate as a non-profit corporation with the provision that the Assembly Council grants final approval after considering the details of Incorporation. The Council has examined the articles of incorporation and wishes to point out to the Assembly that the current draft, as of March 1999, represents a fundamental change in the way that members are named to the Board. The Board of the Record would have the authority to bring a slate of nominees to the Committee to Nominate Standing Committees of Assembly and the Assembly would choose from those names only, those who would sit on the Board. The Record Committee is considering a change to the proposed constitution that would require the Board to circularize presbyteries and consider nominees from presbyteries before

presenting them to the Committee to Nominate. The Assembly Council continues to monitor the Incorporation of the Record and, when satisfied, will grant approval.

1999 ASSEMBLY OF THE CHURCH OF SCOTLAND

In response to an invitation, Ms. Lois Klempa was appointed to represent The Presbyterian Church in Canada at the General Assembly of the Church of Scotland, May 1999, in Edinburgh.

MEMBERSHIP

In view of the withdrawal of St. Andrew's Presbyterian Church, Lachine, from The Presbyterian Church in Canada, Ms. Annabel McLauchlan, a member of that congregation, became ineligible to complete her term on the Assembly Council. The Council expresses sincere appreciation to Ms. McLauchlan for her service to the Assembly Council. Mrs. Druse Bryan was named to complete her term.

The Council also received and accepted with regret the resignation of The Rev. Yme Woensdregt.

APPRECIATION

The Assembly Council continues to be grateful to God for the commitment, energy, prayer and thoughtfulness of those who serve this Church on its committees, agencies and councils. The Council takes this opportunity to thank those members whose terms expire with this General Assembly: Andrew Allison, Diane Beach, Linda Johnson, Bill Klempa, Ruth MacDonald, Lloyd MacNevin, Lorne MacLellan, Cedric Pettigrew, Helen Pigott, Esther Powell, Davida Stewart and Blake Walker.

SUPPLEMENTARY REPORT

OVERTURE NO. 17, 1997 (A&P 1997, p. [503](#), [504](#))

Re: To increase payment for maternity and parental leave to 95 percent of stipend

Presbyteries were asked to study and respond to Assembly Council Recommendation No. 25 (A&P 1998, p. [220](#)), which proposed a policy with respect to maternity and parental leave as follows:

That congregations be required to augment employment insurance benefits for maternity and parental leave to 95 percent of salary, that congregations be reimbursed for their costs from the health and dental plan, and that these additional costs be financed by an additional premium to the health and dental plan.

There were 21 responses, of which 13 were in favour and 8 against. Those against, while in support of such a program, mainly raised concerns about where the funding for the maternity and parental leave would come from and the increased costs to the health and dental plan. The estimated cost of funding this proposal is about \$25 per congregation per year, which would be added to the health and dental plan premiums.

Recommendation No. 25 (adopted, p. [55](#))

That the cost of providing a stipend supplement up to 95 percent during maternity and parental leave be funded through the medium of the health and dental plan to commence on July 1, 1999, and that this be in answer to Overture No. 17, 1997.

INCORPORATION OF THE RECORD

It was noted in the Assembly Council report (p. [219](#)) that in 1995 the General Assembly gave permission for The Record to incorporate as a non-profit corporation with the provision that final approval be given by the Assembly Council after considering the details of the Incorporation (A&P 1995, p. [219](#), [71](#)). The Council agreed to draw the Assembly's attention to the draft Act of Incorporation, which represented a change in the way members were named to the Board (which would, after Incorporation, be the successor to the Record Committee). This change is that the Board itself would bring names directly to the Committee to Nominate Standing Committees. Through discussions with the Record, there has been agreement that it will change the proposed Act of Incorporation to include the requirement that the Board receive nominations from presbyteries before submitting the slate of nominees to the Committee to Nominate Standing Committees for presentation to Assembly.

Given this specific change to the Incorporation, the Assembly Council, through its Executive, granted approval for the Record to proceed with Incorporation.

1998 OPERATING UNDEREXPENDITURES

The Assembly Council, in its initial report (p. [209](#)), noted that it would seek a legal opinion on the matter of possible restrictions on the use of the 1998 underexpenditures in *Presbyterians Sharing...* that resulted primarily from the removal of funding the Pension Plan from the *Presbyterians Sharing...* operating budget.

The law firm, Cassels Brock and Blackwell was provided with a copy of the Pension Plan Constitution, all relevant reports and recommendations dealt with by previous General Assemblies, and other information as requested. The question posed to legal counsel was with respect to Council's Recommendation No. 11 (p. [209](#)) regarding the distribution of the 1998 surplus and asked: "If adopted by the General Assembly, would (the distribution) expose the Church to a risk of liability for having violated trust or other laws by ceasing to contribute to the Pension Plan or by using *Presbyterians Sharing...* monies that could otherwise have been contributed to the Plan, for other ministries of the Church."

In a letter dated May 11, 1999, from the firm Cassels Brock and Blackwell, the following opinion was given: "I am of the view that there are no risks of the nature referred to in Rev. Kendall's memorandum."

The Assembly Council is therefore confident that Recommendation No. 11 is properly before the Assembly.

Mark Lewis
Convener

Stephen Kendall
Secretary

THE PRESBYTERIAN CHURCH IN CANADA
2000 MINIMUM STIPEND AND ALLOWANCE SCHEDULE

**Presbyteries can set their own minimums,
provided they exceed those set by the 125th General Assembly.**

Categories: (See Note 1)	<u>Category I</u>	<u>Category II</u>	<u>Category III</u>
Basic Stipend 1998	26,409	24,644	22,884
Increase 1999:	575	575	575
Basic Stipend 1999: (See Notes 2 & 3)	26,984	25,219	23,459
Increment: (See note 4)	580	535	485

MINIMUM STIPEND

Starting Stipend 1999	26,984	25,219	23,459
After 1st increment	27,564	25,754	23,944
After 2nd increment	28,144	26,289	24,429
After 3rd increment	28,724	26,824	24,914
After 4th increment	29,304	27,359	25,399
After 5th increment	29,884	27,894	25,884
After 6th increment	30,464	28,429	26,369
After 7th increment	31,044	28,964	26,854
After 8th increment	31,624	29,499	27,339

Appropriate Accommodation: (See Note 5) Applicable to each category.

Utilities - on voucher Applicable to each category.

Health & Dental Insurance: (See Note 6) Applicable to each category.
(working 50% or more of normal hours of work)

Continuing Education	500	500	500
	2 weeks	2 weeks	2 weeks

OTHER

Retired Minister: 100% of Category I basic stipend and increments, plus accommodation and utilities; pro-rated for part-time service based on 5 days per week.
(See 1991 A&P, p. 344, re part-time ministries.)

Student on annual appointment: (See Note 7) \$19,968 per annum, plus manse and utilities.

Student on summer appointment: \$201 per week, plus travel as applicable, plus up to \$100 per week for room, board and utilities.

Sunday Supply: \$100 per Sunday for both clergy and lay, plus accommodation and meals, as required, and travel expense reimbursed at the rate of \$0.30 per km.

Maximum Pensionable Earnings: (See Note 8) \$48,418/annum (1999)

Effective January 1, 2000 the members contribution level will be 4.4% percent of their "Maximum Qualifying Income" formerly "Pensionable Earnings" to the annual maximum.

(Please see overleaf for an explanation of the notes.)

2000 Minimum Stipend and Allowance Schedule

NOTES:

1. **Stipend Categories:**

Category I	- ordained ministers, lay directors of institutions
Category II	- diaconal ministers, lay missionaries with special training
Category III	- lay missionaries

2. **Basic Travel:** Changes to Revenue Canada's regulations re travel expenses necessitated a change to the Church's practice of annually setting a minimum travel allowance in addition to basic stipend. The result of the change is that the basic travel allowance is now included in the minimum basic stipend figure.

The individual worker has a choice of either:

- including on his/her annual tax return as part of income all revenue received in respect to travel and then claiming as a deduction all business travel related expenses,
or
 - being reimbursed at a per kilometre rate as per Revenue Canada's 4 point provision as supplied to congregational treasurers for church workers. Basic stipend can be adjusted downward by the mutually agreed upon cost of the option.
3. **Multiple Point Charges:** Basic stipend is increased by an amount equal to the average number of kilometres travelled on a Sunday for church services, multiplied by \$35.14, to a maximum of \$4,216.
4. **Years of Service Increments:** Effective June 1989, but not retroactive for those who have already received their first increment, the first year of service increment is payable on the first of the month following the completion of the first 12 months of service, counting from the date of the Service of Induction/Recognition. Subsequent incremental increases become effective on the first of the month following the completion of further 12 month periods of service.
5. **Appropriate Accommodation:** All persons remunerated under one of the minimum stipend categories for church workers, regardless of their marital status, are to receive 100 percent of the fair rental value of appropriate accommodation. (See 1992 A&P, p. 222.)
6. **Health & Dental Insurance:** Coverage under the Health & Dental Insurance plan will apply to the above three categories only if the professional church worker's appointment is made by the presbytery.
(See also A&P 1986, p. [212](#), Item No. 6; and A&P 1988, p. [227](#), Rec. No. 37.)
7. **Student on Annual Appointment:** Married students on annual appointment do not receive increments, are expected to work full-time when their college is not in session (apart from one month's annual vacation) and must not enrol in summer programmes; therefore the annual remuneration rate for such students in respect to their congregational responsibilities is 74 percent of the basic rate set annually by the General Assembly in respect to an ordained minister.
(See A&P 1989, p. [212](#)-213.)
8. **Pensionable Earnings** - Effective January 1, 2000 the term for maximum pensionable income and maximum benefitable earnings has been changed to "Maximum Qualifying Income" and is defined as the sum of the actual stipend and 60 percent of stipend in respect of allowances to the annual maximum.

CONDENSED FINANCIAL INFORMATION AS AT DECEMBER 31, 1998

NOTE: Statutory financial statements for the under noted entities, as reported on by independent auditors, are available through the Church Office of The Presbyterian Church in Canada, 50 Wynford Drive, Toronto, Ontario, M3C 1J7.

Anyone wishing to obtain a copy of the statutory financial statements or any information therefrom is requested to contact Mr. Donald A. Taylor at the above address or by telephone 1-800-619-7301 or (416) 441-1111 or by Fax (416) 441-2825.

The Presbyterian Church in Canada (PCC)
 J. B. MacLean Bequest Fund
 The Presbyterian Church in Canada Pension Fund
 The Presbyterian Church Building Corporation
 Knox College, Toronto
 The Presbyterian College, Montreal
 St. Andrew's Hall, Vancouver

The following information has been extracted from the audited financial statements for each entity but has not been audited.

The Presbyterian Church in Canada
Funds Balance Sheets as at December 31, 1998
(unaudited)

	Operating Fund	Restricted Funds	Endowment Funds	1998 Total	1997 Total
Assets					
	\$	\$	\$	\$	\$
Current assets					
Cash and short-term investments	(1,035,981)	6,793,910	7,086,711	12,844,640	11,572,744
Accounts receivable	1,021,185	-	-	1,021,185	1,122,221
Accrued interest	-	199,850	114,028	313,878	367,056
Prepaid and deposits	609,457	-	-	609,457	157,381
	<u>594,661</u>	<u>6,993,760</u>	<u>7,200,739</u>	<u>14,789,160</u>	<u>13,219,402</u>
Investments					
Loans/mortgages receivable	-	20,471,161	11,680,132	32,151,293	29,127,336
Executive staff mortgages receivable	-	3,239,691	868,800	4,108,491	3,883,233
Capital assets	-	984,508	-	984,508	887,820
Properties held for congregational use	-	1,585,745	925,005	2,510,750	2,292,163
Interfund loan	-	4,850,983	-	4,850,983	5,278,165
Other assets	-	(432,500)	432,500	-	-
	-	194,245	-	194,245	297,264
	<u>-</u>	<u>30,893,833</u>	<u>13,906,437</u>	<u>44,800,270</u>	<u>41,765,981</u>
	<u>594,661</u>	<u>37,887,593</u>	<u>21,107,176</u>	<u>59,589,430</u>	<u>54,985,383</u>
Liabilities and Fund Balances					
Current liabilities					
Accounts payable and accruals	394,661	-	58,206	452,867	1,579,507
Presbyterian Record – unearned revenue	-	222,975	-	222,975	243,495
Gift annuities – current	-	107,884	-	107,884	86,426
Mortgages/loans payable – current	-	55,460	-	55,460	60,250
	<u>394,661</u>	<u>386,319</u>	<u>58,206</u>	<u>839,186</u>	<u>1,969,678</u>
Gift annuities payable	-	1,112,594	-	1,112,594	856,408
Mortgages/loans payable	-	853,199	-	853,199	1,038,413
	<u>394,661</u>	<u>2,352,112</u>	<u>58,206</u>	<u>2,804,979</u>	<u>3,864,499</u>
Fund balances	<u>200,000</u>	<u>35,535,481</u>	<u>21,048,970</u>	<u>56,784,451</u>	<u>51,120,884</u>
	<u>594,661</u>	<u>37,887,593</u>	<u>21,107,176</u>	<u>59,589,430</u>	<u>54,985,383</u>

The Presbyterian Church in Canada - Operating Fund
Statement of Revenue, Expense and Fund Balance
For the year ended December 31, 1998
(unaudited)

	<u>1998</u>	<u>1997</u>
Revenue		
Contributions from Congregations	8,584,404	8,493,747
Income from		
- Investments	320,127	239,765
- Estates	24,352	19,169
Contributions received from:		
Women's Missionary Society (W.D.)	150,000	150,000
Atlantic Mission Society	60,000	60,000
Income from other sources	247,384	142,186
Bequests received for current use	514,363	178,606
Gifts received for current use	503	9,830
Total Revenue	<u>9,901,133</u>	<u>9,293,303</u>
Expense		
General Assembly and its Council		
General Assembly	404,656	331,539
Assembly Council & its committees	41,911	51,330
Secretary's Office	426,126	340,785
Archives	8,878	11,613
	<u>881,571</u>	<u>735,267</u>
Life and Mission Agency		
Administration	1,437,251	1,338,025
Ministry & Church Vocations	33,178	27,669
EFD - Team	33,504	19,775
EFD - Mission Education	48,947	67,659
EFD - Church Education	14,425	23,497
EFD - Youth Ministries	58,729	14,310
EFD - Stewardship	37,181	47,161
EFD - Worship	3,489	2,008
EFD - Evangelism	1,702	(101)
Justice Ministries	19,974	18,321
Canada Ministries	2,379,584	1,943,357
International Ministries	1,389,499	1,285,686
Stewardship of Accumulated Resources	59,749	80,375
Resource Production/Communications	1,461	23,741
	<u>5,518,673</u>	<u>4,891,483</u>
Support Services		
Administration	837,435	723,435
Human Resources	6,219	8,227
Building Maintenance	245,089	242,431
Missionary Residence	17,426	13,633
Financial Services	106,395	96,785
RPC - Sales	37,494	17,190
RPC - Resource Distribution	19,882	(32,782)
RPC - Printing	61,701	62,600
	<u>1,331,641</u>	<u>1,131,519</u>
Other		
Personnel separation costs	85,483	128,783
Church share of pension & group life costs	-	1,225,823
Grants to Colleges	789,997	850,003
	<u>8,607,365</u>	<u>8,962,878</u>
Total Expense	<u>8,607,365</u>	<u>8,962,878</u>
Excess of Revenue over Expense for the Year	1,293,768	330,425
Transfers to Restricted Funds	(1,383,597)	
Fund Surplus (Deficit) - Beginning of Year	289,829	(40,596)
Fund Surplus (Deficit) - End of Year	<u>200,000</u>	<u>289,829</u>

The Presbyterian Church in Canada
Statement of Revenues and Expenses and Changes in Fund Balances
For the year ended December 31, 1998
(unaudited)

	Operating Fund	Restricted Funds	Endowment Funds	1998 Total	1997 Total
Revenues					
Contributions	\$	\$	\$	\$	\$
Presbyterians Sharing received from congregations	8,584,404	-	-	8,584,404	8,493,747
Women's Missionary Society (W.D.)	150,000	-	-	150,000	150,000
Atlantic Mission Society	60,000	-	-	60,000	60,000
Donations, bequest and gifts	239,218	5,916,380	1,555,058	7,710,656	5,528,865
	9,033,622	5,916,380	1,555,058	16,505,060	14,232,612
Other revenues	-				
Income from investments	320,127	1,489,129	81,012	1,890,268	1,669,792
Income from other sources	247,384	-	-	247,384	142,186
	9,601,133	7,405,509	1,636,070	18,642,712	16,044,590
Expenses	-				
Operating agencies					
General Assembly and its Council	881,571	-	-	881,571	735,267
Life & Mission Agency	4,587,402	-	-	4,587,402	4,891,483
Support services	1,331,641	-	-	1,331,641	1,260,302
	6,800,614	-	-	6,800,614	6,887,052
Other Expenses					
Fund distributions	85,469	6,694,503	556,261	7,336,233	5,166,794
Church share of pension costs	-	-	-	-	1,225,823
Grants to colleges and residence	789,997	-	-	789,997	850,002
Amortization of capital assets	-	65,353	49,550	114,903	101,649
	7,676,080	6,759,856	605,811	15,041,747	14,231,320
Excess of revenues over expenses before net change in unrealized market value of investments	1,925,053	645,653	1,030,259	3,600,965	1,813,270
Net change in unrealized market value of investments	-	956,136	1,106,466	2,062,602	2,952,440
Excess of revenues over expenses for the year	1,925,053	1,601,789	2,136,725	5,663,567	4,765,710
Balance – Beginning of year	289,829	31,918,810	18,912,245	51,120,884	46,355,174
Interfund transfers	(2,014,882)	2,014,882	-	-	-
	200,000	35,535,481	21,048,970	56,784,451	51,120,884

The Presbyterian Church in Canada - J. B. Maclean Bequest Fund
Balance Sheet as at December 31, 1998
(unaudited)

	<u>1998</u>	<u>1997</u>
Assets	\$	\$
Cash and term deposits – Operating	15,191	37,676
Cash and term deposits – building fund	3,261	2,829
Cash and term deposits – McTavish fund	32,886	25,336
Accounts receivable – other	2,079	4,575
Share of consolidated portfolio of The Presbyterian Church in Canada, at market value	1,301,854	1,237,090
Capital assets	925,005	973,750
Total Assets	<u>2,280,276</u>	<u>2,281,256</u>
Liabilities		
Accounts payable and accrued liabilities	28,485	45,521
Loan payable	64,300	64,800
Deferred revenue	32,866	29,659
Total Liabilities	<u>125,651</u>	<u>139,980</u>
	1,582,753	1,517,989
Capital, Accumulated Deficit and Undistributed Income		
Capital		
Accumulated deficit - operating fund	(429,650)	(370,253)
Undistributed income - building fund	968,636	968,204
" " - McTavish fund	32,866	25,336
Total Capital, Accumulated Deficit and Undistributed Income	<u>2,154,625</u>	<u>2,141,276</u>
Total Liabilities & Capital, Accumulated Deficit and Building Fund	<u>2,280,276</u>	<u>2,281,256</u>

The Presbyterian Church in Canada - Pension Fund
Statement of Net Assets Available for Plan Benefits
As at December 31, 1998
(unaudited)

	<u>1998</u>	<u>1997</u>
Assets	\$	\$
Investments, at market value		
Bonds and convertible debentures	49,996,992	43,890,115
Stocks	61,227,587	52,575,795
Mortgages	384,733	-
Short-term notes, at cost which approximate market value	5,495,346	6,414,368
	<u>117,104,658</u>	<u>102,880,278</u>
Contributions receivable	539,301	915,000
Accrued interest and dividends receivable	640,029	646,122
Cash	184,331	1,830,452
	<u>118,468,319</u>	<u>106,271,852</u>
Liabilities		
Accounts payable and accrued liabilities	(682,789)	(481,536)
Net Assets Available for Plan Benefits	<u>117,785,530</u>	<u>105,790,316</u>

The Presbyterian Church in Canada - Pension Fund
Statement of Changes in Net Assets Available for Plan Benefits
For the year ended December 31, 1998
(unaudited)

	<u>1998</u>	<u>1997</u>
	\$	\$
Income and Receipts		
Investment Income	5,234,737	4,258,073
Interest and dividends	1,838,542	17,987,687
Net realized gain on investments	<u>7,073,279</u>	<u>22,245,760</u>
Contributions		
Plan members	1,531,925	1,452,101
Congregations, boards, colleges and for cognate work	1,925,415	1,914,051
The Presbyterian Church in Canada	-	1,019,986
	<u>3,457,340</u>	<u>4,386,138</u>
Other Receipts		
Bequests	242,206	559,638
Estate Income	-	10,990
Gifts	-	4,755
	<u>242,206</u>	<u>575,383</u>
Total Income and Receipts	<u>10,772,825</u>	<u>27,207,281</u>
Costs and Disbursements		
Benefits		
Supplement to pensioners and widows	87,960	95,200
Termination refunds	699,420	363,792
Benefits to Retirees	278,552	3,465,680
	<u>1,065,932</u>	<u>3,924,672</u>
Administrative Expenses		
Managers Administrative charges	387,249	140,156
Salaries	133,738	115,882
Other	151,339	54,245
Actuarial	31,879	21,405
Audit	15,396	6,787
	<u>719,601</u>	<u>338,475</u>
Total Costs and Disbursements	<u>1,785,533</u>	<u>4,263,147</u>
Excess of Income and Receipts Over Costs and Disbursements for the Year	8,987,292	22,944,134
Change in Market Value	3,007,922	(11,602,376)
Net Assets Available for Plan Benefits - Beginning of year	<u>105,790,316</u>	<u>94,448,558</u>
Net Assets Available for Plan Benefits - End of year	<u>117,785,530</u>	<u>105,790,316</u>

The Presbyterian Church Building Corporation
Balance Sheet
As at December 31, 1998
(unaudited)

	<u>1998</u>	<u>1997</u>
Assets	\$	\$
Cash	166,375	130,850
Accrued interest and accounts receivable	64,606	65,597
Notes receivable	165,466	172,326
Mortgages receivable	380,452	452,677
Investments	2,484,319	2,391,168
Capital Assets	1,002,350	994,940
	<u>4,263,568</u>	<u>4,207,558</u>
Liabilities and Equity		
Liabilities		
Accrued liabilities	9,168	14,178
Promissory notes payable	1,231,229	1,231,019
	<u>1,240,397</u>	<u>1,245,197</u>
Net Assets:		
Invested in capital assets	1,002,350	994,940
Restricted for endowment purposes	180,510	174,985
Internally restricted	1,376,325	1,246,163
Unrestricted	463,986	546,273
	<u>3,023,171</u>	<u>2,962,361</u>
	<u>4,263,568</u>	<u>4,207,558</u>
Contingent Liabilities:		
Guarantees of bank loans to congregations	11,627,224	10,352,052

The Presbyterian Church Building Corporation
Statement of Revenue, Expenditure and Accumulated Excess of Revenue over Expenditure
For the year ended December 31, 1998
(unaudited)

	<u>1998</u>	<u>1997</u>
Revenue	\$	\$
Interest and investment income	216,845	184,992
Rental income	70,460	70,320
Donations	-	808
	<u>287,305</u>	<u>256,120</u>
Expenditure		
Salaries and benefits	74,273	73,835
Interest on promissory notes	55,009	65,162
Housing expenses and rent subsidies	68,474	62,640
Audit fees	9,020	9,384
Office expenses	8,567	5,828
Travelling expenses		
General Manager	6,352	3,476
Directors	2,360	4,478
Pension	4,343	3,509
Legal fees	901	3,033
Directors' liability insurance	512	2,645
Annual meeting	1,125	1,204
Telephone	468	296
Miscellaneous expenses	91	185
	<u>231,495</u>	<u>235,675</u>
Excess of revenue over expenditure	<u>55,810</u>	<u>20,445</u>

Colleges
Knox, Ewart, Presbyterian and St Andrew's Hall
As at December 31, 1998
(unaudited)

	<u>Knox College</u>	<u>Ewart College</u>	<u>Presbyteri an College</u>	<u>St. Andrew's Hall</u>	<u>1998 Totals</u>	<u>1997 Totals</u>
	\$	\$	\$	\$	\$	\$
Assets						
Current Assets	562,089	122,811	158,292	146,578	989,770	1,207,867
Investments	8,657,950	1,537,506	2,302,003	652,744	13,150,203	11,929,211
Capital Assets	506,103		374,976	6,186,125	7,067,204	6,730,292
Total Assets	<u>9,726,142</u>	<u>1,660,317</u>	<u>2,835,271</u>	<u>6,985,447</u>	<u>21,207,177</u>	<u>19,867,370</u>
Liabilities and Funds/Surplus Balances						
Liabilities	236,523	32,216	63,053	6,392,619	6,724,411	7,216,998
Funds/Surplus Balances	<u>9,489,619</u>	<u>1,628,101</u>	<u>2,772,218</u>	<u>592,828</u>	<u>14,482,766</u>	<u>12,650,372</u>
Total Liabilities and Fund/Surplus Balances	<u>9,726,142</u>	<u>1,660,317</u>	<u>2,835,271</u>	<u>6,985,447</u>	<u>21,207,177</u>	<u>19,867,370</u>
Note:						
Excess of Revenue over Expenses for the year	627,640	105,767	165,329	82,474	981,210	1,741,838

THE PRESBYTERIAN CHURCH IN CANADA
FINANCIAL INFORMATION
FOR THE YEARS AS INDICATED

	Actual \$ (unaudited)			PwC Statement 1998 AS	Budget \$			Forecast \$		
	1996 AS	1997 AS	1998 AS		1998 BS	1999 BS	2000 BS	2001 BS	2002 BS	2003 BS
STATEMENT OF REVENUE AND EXPENDITURE										
Revenue										
Contributions from congregations	8434503	8483747	8584404	8584404	8750000	8800000	8650000	8700000	8750000	8800000
Income earned from - investments	301078	239785	320127	320127						
- estates	50337	19169	24352	24352						
Contributions from others										
Women's Missionary Society (W.D.)	150000	150000	150000	150000	150000	150000	150000	150000	150000	150000
Atlantic Mission Society	60000	60000	60000	60000	60000	60000	60000	60000	60000	60000
Income from other sources	297036	142186	247384	247384	686000	710000	730000	730000	730000	730000
	9292952	9104867	9386267	9386267	9648000	9720000	9590000	9640000	9690000	9740000
Bequests received for current use	256072	178606	214383	214896	100000	50000	50000	50000	50000	50000
Deferred Bequest			300000		300000					
Gifts received for current use	30969	9830	503		30000	30000	30000	30000	30000	30000
Total Revenues	9579993	9293303	9901133	9601133	10076000	9800000	9670000	9720000	9770000	9820000
Expenditures										
First Charges										
Church share of Pension Costs	1340773	1225823			1400000					
Grants to Colleges and Residences	850000	850003	789997	789997	790000	800000	841596	864000	852300	856800
Contingency to be held					185000	200000	200000	200000	200000	200000
	2190773	2075826	789997	789997	2375000	1000000	1041596	1064000	1052300	1056800
Operating Agencies										
GAO	736318	735267	881571	881571	712107	834054	970454			
L&M	4876396	4891483	5518673	4587402	5651769	5855545	6144581			
Gift Annuity Program	204123									
SS	1168316	1131519	1331641	1331641	1246767	1340682	1412603			
Unspecified Reductions					-9643		766	8556000	8617700	8663200
Personnel Separation Costs	-90000	112269								
Unbudgeted Expenditures	16302	16514	85489	85489	189829	19719	100000	100000	100000	100000
	6911455	6887052	7817354	6886083	7790829	8050000	8628404	8656000	8717700	8763200
Total Expenditures	9102228	8962878	8607351	7678080	10185829	9050000	9670000	9720000	9770000	9820000
Expenditure over Revenue(-), Revenue over Expenditure (+)										
Normal Operations	477785	330425	1293782	1925053	-89829	750000	0	0	0	0
Transfers										
1998 Surplus to Restricted Funds			-1383611							
Interfund transfers				-2014882						
Fund Balance - Beginning of Year	-518361	-40596	289829	289829	289829	200000	950000	950000	950000	950000
Adjustment to Prior Years										
Fund Balance - End of Year	-40596	289829	200000	200000	200000	950000	950000	950000	950000	950000

NOTE: "AS"=Actual Dollars; "BS"=Budget Dollars

ATLANTIC MISSION SOCIETY

To the Venerable, the 125th General Assembly:

PURPOSE

The purpose of the Atlantic Mission Society is to support with prayer, study and service the mission endeavours of The Presbyterian Church in Canada through its agencies, the Synod of the Atlantic Provinces and the presbyteries within its bounds.

MEMBERSHIP

There are presently 133 auxiliaries and affiliated adult groups in eight presbyteries, with a total of 1,442 members and 819 Home Helpers. Membership is open to both men and women who are in agreement with the purpose of the Society and are willing regularly to support its work.

STAFF

Mrs. Shirley Murdock has been the Executive Secretary for three years. This is a part-time position (two three-month terms annually).

AUXILIARIES AT WORK

In addition to regular mission givings, members have given financial support to camps, youth events, Ice Storm Relief, the New Minas congregation and Glace Bay. Members report visiting hospitals and nursing homes, donating to food banks and Meals on Wheels, taking part in church services and teaching Church School. Appreciation has been expressed by many groups for the study book, "Loaves and Fishes", noting its content, ease of use and emphasis on Presbyterian mission work.

THE PRESBYTERIAN MESSAGE

The Presbyterian Message is published 10 times a year with Mrs. Janice Carter as Editor. *The Message*, with a readership of more than 1,800 carries study materials, mission information, worship resources and Synod news. In lieu of the annual Home Helpers' Newsletter, extra copies of the October 1998 issue of *The Message* were printed for distribution to all Home Helpers. This special issue contained several articles of particular interest to our Home Helpers.

EDUCATION

Study themes for the current year are "Mission Partnerships and The Presbyterian Church in Canada" and "Refugees and Global Migration".

Plans are underway for Discovery Days '99 to be held in Truro, Nova Scotia, April 30 to May 2, 1999.

CHILDREN'S AND YOUTH WORK

Eighty Learning-Sharing packets, "Loaves and Fishes", were distributed to weekday groups and congregations. More than \$3,500 was raised for the grinding mill in Mozambique. The current offering project will provide scholarships for students of Fransisco Coll School in Guatemala City.

BURSARIES

In 1998, bursaries were awarded to: Paula (Ryan) Hamilton, Calvin Crichton, Ian McDonald and Richard Froten. A special one-time Memorial Award of \$300 was granted for students at the Isobel McConnell School of Nursing, Jobat, India, in memory of Mrs. Joan Posno. Bursary values have been increased to \$400 each, beginning in 1999.

HIGHLIGHTS OF THE 122ND ANNUAL MEETING

The 122nd Annual Meeting was hosted by the Truro-Wallace Presbyterial in St. James Presbyterian Church, Truro, Nova Scotia, September 23-25, 1998 with the theme, "Listen! The Lord is Calling". The meetings were attended by 101 delegates and visitors. Special guests were The Rev. Ian Morrison and David and Miriam Barrie.

The first draft of the revised Atlantic Mission Society Constitution and Bylaws was presented for study. Pending approval, it is hoped that the new Constitution will be ready in 2000.

The Archives are now housed in the First Presbyterian Church, New Glasgow, Nova Scotia.

The office of treasurer has been exempted from the two-term policy for executive members.

Support of Kings Church, New Minas will be continued with a gift of \$2,000.

Appreciation was expressed to Mrs. Marlene Sinnis, who has ably represented the Society during her three-year term as president.

FINANCES

Receipts:	Auxiliaries and Presbyterials	\$106,281.91
	Learning-Sharing Project	3,491.03
	Designated Specials	4,080.44
	Interest and Dividends	1,838.96
		<hr/>
		\$121,808.09
Disbursements:	Presbyterians Sharing...	\$60,000.00
	Learning-Sharing Project	3,491.03
	Designated Specials	4,080.44
	Triennium '98	3,500.00
	Camps	1,400.00
	Bursaries	1,500.00
		<hr/>
		\$124,464.88

A complete financial statement can be found in the Annual Report of the Society.

Joan C. Cho
President

COMMITTEE ON CHURCH DOCTRINE

To the Venerable, the 125th General Assembly:

The Committee on Church Doctrine met twice since the last Assembly and has the following matters to draw to this Assembly's attention.

OVERTURE NO. 22, 1998 (A&P 1998, p. [529-30](#), [18](#))

Re: Ensuring that ongoing medical, psychological and theological discussions on homosexuality and related issues are before the Church

The Committee has been dealing with the issues surrounding homosexuality and the Church for many years. Out of this reflection have come at least four detailed statements found in various Acts and Proceedings: the response to Overture No. 14, 1984 (A&P 1985, p. [238-41](#), [31](#)), a tentative statement on human sexuality in general which addressed issues related to homosexuality; in response to Overture No. 22, 1987 and Overture No. 9, 1989, a document which was adopted as an interim statement of Assembly (A&P 1992, p. [253-71](#), [36](#), [49](#), [50](#)); and a revised form of this same document adopted as a statement by the 120th General Assembly in 1994 (A&P 1994, p. [251-74](#), [56](#)). This latter document, which focuses on homosexuality in pages 262-66, was issued after additional widespread consultations had taken place across the Church.

Last year, members present at its spring meeting unanimously directed the Convener to include for information in its report to General Assembly the Committee's advice to the Special Committee re Overture No. 15, 1997. This Overture asked the Church to clarify the roles of homosexual and lesbian persons within the Church. This advice is found on pages 233-38 of the 1998 Acts and Proceedings. We commend this statement anew to the Special Committee currently examining Overture No. 34, 1998 as well as Overture No. 15, 1997. While opinions regarding this matter have always differed within the Church Doctrine Committee, a substantial majority has always supported the conclusions it has reached and which have been affirmed by at least three General Assemblies since 1985. This continues to be the case.

Overture No. 22, 1998 asks that the Committee keep medical, psychological and theological discussions pertaining to homosexuality before the Church on a seemingly endless basis. This the Committee is not inclined to do for several reasons. Excessive pre-occupation with this matter would tie up Committee time and resources that urgently need to be devoted to other projects.

The Committee finds it significant that this Overture lists “medical, psychological and theological discussions” in that order. As a Committee dealing with doctrine we feel that our terms of reference require us to approach issues referred to us from a biblical and theological perspective. In fact, while any committee or agency of the Church looking at this matter should wish to inform itself of the research and insights of medicine, psychology, etc., any conclusions drawn must be made on the basis of the Holy Spirit speaking in and through the scriptures. The opening portions of the 1994 Statement on Human Sexuality, which deal with the basis of authority for any Christian theological and ethical decisions, make this quite clear. “A Christian sexual ethic will make wise use of tradition, reason and experience, but will evaluate these in the light of the witness of scripture. Experience and rational reflection may act as spurs which drive us back to scripture to look again at neglected or misunderstood aspects of the biblical revelation.” (A&P 1994, section 2.1.2, p. [252](#))

In addition to these concerns, the Committee notes that the 124th General Assembly chose to refer Overture No. 34, 1998, calling for an exploration of “sexual orientation”, to another special committee; a “special committee”, however, which, conforming to the wishes of those who submitted the Overture, seems to have been given a “standing committee” mandate. When one reads the text of this Overture (A&P 1998, p. [536](#)), with further information about it and the Special Committee’s terms of reference (A&P 1998, p. [23-25](#), [474](#), [35](#), [48](#) and [54](#)); it is evident that the Special Committee’s mandate includes the concerns raised in Overture No. 22, 1998 and allows the Special Committee to address its prayer. In addition, Overture No. 15, 1997 has also been assigned to the same Committee. To have the Church Doctrine Committee duplicate its work over an unlimited timeframe is a waste of resources in the opinion of this Committee.

Accordingly, the Committee wishes to seek the Assembly’s permission to re-direct Overture No. 22, 1998 to the Special Committee already dealing with Overture No. 15, 1997 and Overture No. 34, 1998. Since its terms of reference include consultation with the Church Doctrine Committee, we draw their attention to what has been said in this section of our report and in all previous reports of the Committee since 1985. At the same time, we express our intention to continue our consultations with them in the future.

Recommendation No. 1 (adopted, p. [23](#))

That Overture No. 22, 1998 be re-directed to the Special Committee dealing with Overture No. 34, 1998 and Overture No. 15, 1997, to consult widely with all interested bodies in the Church.

OVERTURE NO. 38, 1998 (A&P 1998, p. [539](#), [20](#))

OVERTURE NO. 4, 1999 (p. [461](#))

Re: Language used in reference to the Pope and Roman Catholics in the Westminster Confession of Faith

Overture No. 38, 1998 and Overture No. 4, 1999, dealing with the same general subject, request either that the text of the Westminster Confession be amended under the Barrier Act to delete certain references to Roman Catholics in general and to the Pope in particular, or that our Church adopt some sort of statement clarifying our views on such terminology within that subordinate standard. The Overtures remind us that this vivid language is an embarrassment, given the current ecumenical climate in which Canadian Presbyterians work with Roman Catholics within a variety of councils of churches, ministerial associations, inter-church coalitions, etc.. The point is made that much of the strong language used in reference to that church in the Westminster Confession of Faith simply does not reflect the feelings of Presbyterians in this post Vatican II era.

This matter came before the Church Doctrine Committee’s predecessor in 1967-1968 in the form of Overture No. 17, 1967 (A&P 1967, p. [421](#)). In its report to the General Assembly, the Committee on Articles of Faith stated: “While we recognize the offensive nature of these statements and do not regard them as true, we nevertheless advise against making any definite

judgment on these matters at this time.” (A&P 1968, p. [240-41](#)) The Church Doctrine Committee finds itself in the same position. There is full agreement that this terminology would not, and should not, be used to refer to any other group today, but the Committee wishes more time to determine which response to these Overtures would be the most appropriate.

There is reluctance on the part of most Committee members to amend the wording of an historic document which, unlike historic hymns, is not designed for liturgical use. It is felt that perhaps we should honour the right of those involved in the struggles of previous centuries on both sides of an issue to voice their feelings honestly. There is also concern that once this procedure is started it could lead to a never ending series of amendments, regarding many different matters, which would all be subject to the slow methodical process of the Barrier Act, immobilizing both the Church Doctrine Committee and future Assemblies.

Simply to adopt a declaratory statement does not seem to be a sufficiently strong measure to answer the legitimate concerns raised in these Overtures. Declaratory Acts tend to be buried deep within various Acts and Proceedings and effectively forgotten. (Indeed, we are not absolutely certain that a previous Assembly has not taken such an action.)

A simpler approach might be to adopt a brief statement of only a few sentences in length to be added, under the Barrier Act, as yet another subsection of Book of Forms section 407. It could say something to the effect that while there are theological differences between The Presbyterian Church in Canada and the Roman Catholic Church, the vehemence of language used in the Westminster Confession of Faith with reference to the Pope and the Roman Catholic Church reflects the situation in Europe of 1647 and does not represent the position of The Presbyterian Church in Canada today or the sentiments of most Presbyterians.

Recommendation No. 2 (adopted, p. [36](#))

That permission be granted to report on Overture No. 38, 1998 and Overture No. 4, 1999 to a future General Assembly.

CHURCH DOCTRINE COMMITTEE, REC. NO. 8, 1997 (A&P 1997, p. [234](#), [37](#); A&P 1998, p. [240](#))

Re: “Natural justice and procedural fairness” and the Book of Forms

Some of the matters pertaining to ministry referred for this Committee’s advice to other agencies and committees have underlined the fact that the disciplinary portion of the Book of Forms not only is far from “user friendly” but that it makes it needlessly awkward at times to achieve the “procedural fairness” required by civil courts when reviewing the actions of the Church courts. Canadian courts are unlikely to uphold actions taken by Church courts unless such criteria have been met; and such fairness is an ethical obligation, at any rate, for a Christian Church. Since currently two members of the Committee are lawyers and one of them teaches law, this concern has been brought to our attention clearly and repeatedly.

No revision of the Book of Forms, however, should be approached quickly or carelessly, so we have raised the matter for discussion at the last two Assemblies. At our fall meeting this year, one of the Clerks of Assembly was present for the airing of this issue. Out of this ongoing discussion, and in recognition of the fact that this is more of a polity matter than a doctrinal matter, we wish to make the recommendation which follows.

Recommendation No. 3 (adopted, p. [24](#))

That a special committee of Assembly be established, to include persons in the Church experienced in civil and Church law, to review Chapter 9 of the Book of Forms and to recommend such changes as may be required to produce a legally current and clear code of procedure for ecclesiastical judicial processes.

OVERTURE NO. 37, 1998 (A&P 1998, p. [537-39](#), [20](#))

Re: Elders who move beyond the geographical bounds of their congregations

Overture No. 37, 1998 is concerned with elders who change their place of residence to “places far removed from the bounds of the congregation” and so cease to function as elders; then, after a “considerable period of time” they return and assume that they “can just pick up as active elder often to the consternation and anguish of the session, and in violation of the scriptural warrant.”

The Overture cites Book of Forms section 134:

In the case of an elder who has ceased to be useful to the congregation and whose removal would seem desirable and even necessary, even though no charge could be preferred against him/her in the way of discipline, the General Assembly has directed that, upon representation made in proper form to the presbytery by the session, the presbytery has power, if it sees cause, to declare the elder in question should cease to be an acting elder in that congregation, the right of appeal being reserved to all parties concerned.

It asks that a sentence in section 134, “even though no charge could be preferred against him/her in the way of discipline” be removed, and that three new sub-paragraphs to section 134 be added:

1. In the case of an elder who has removed his/her residence far from the bounds of the congregation, so long as the elder’s membership certificate is vested in the congregation he/she should be listed in the session records as “inactive”. [As was the practice of the Levites under the law serving the temple, where, as the Levites still remained Levites, elders remain elders. (2nd Book of Discipline VI:2e)]
2. Sessions listing such absent elders as “inactive” are required to maintain a proper register of all elders so listed, which should be available in the regular manner for presbytery inspection.
3. In the case of an elder who has moved away returning to take up residence within the bounds of the congregation, he/she, may apply in proper form to the session to be taken once again into the active eldership, and the session depending on its requirements may accept or reject the application.

The Committee does not see the need for the removal of the sentence from section 134 as it would seem that it is important to retain the existing wording, which allows a presbytery to assure parties involved in such a scenario that there is no suspicion of wrong doing on the part of the elder who has been dismissed.

Concerning the addition of three sub-paragraphs to section 134, the Committee notes that sessions ought to be encouraged to be more proactive in persuading elders who move away to resign from the active eldership. The present law of the Church makes ample provision for elders who have moved away and then returned to be re-elected to the session (section 132.1).

The Committee also notes that a distinction needs to be made between elders who move away and no longer have any meaningful association with the home church, and those who move away but still return to participate actively in the life of that congregation. The wording for these three suggested sub-paragraphs would make it possible for the latter group to be actively involved in the life of their home church.

We also note that in urban areas, very often congregations remain in existence in large measure because people who have moved from the bounds of the congregation continue to worship and support their church.

The addition of an inactive category to the roll of session would seem to resemble the appendix to the roll of a presbytery. Is this desirable in a session? Any such change would have to make clear whether or not such “inactive” elders could come to an occasional session meeting and participate in the discussion.

The existence of such an “inactive” category might well contribute towards greater problems for a session. In a case where serious conflict exists, and the session is divided, such inactive elders might be induced to come back to strengthen the supporters of one side of the controversy; the end result might be a much more difficult situation.

Recommendation No. 4 (adopted, p. 24)

That the prayer of Overture No. 37, 1998 not be granted for reasons listed above.

THE CHRISTIAN GOSPEL AND THE MARKET ECONOMY (A&P 1997, p. [235-54](#), [38](#); A&P 1998, p. [238-39](#))

The paper, “The Christian Gospel and the Market Economy”, is the key component in a “faith and economics” dialogue within the Church initiated by the Church Doctrine Committee, was introduced to the 123rd General Assembly. It was sent to the courts and agencies of the denomination for comments, and the Committee has been receiving many comments and suggestions for the past two years. A majority of feedback has been favourable, at least in principle, although there has also been constructive criticism. At this moment, the paper is being edited and rewritten extensively, largely in response to the comments received. Our intention is to recast the document in study guide format, with discussion questions. It will probably come before the next Assembly in that form.

CHURCH DOCTRINE COMMITTEE, REC. NO. 4, 1997 (A&P 1997, p. [232](#), [31](#); A&P 1998, p. [238](#))

Re: New catechisms for the Church

Work continues on the catechism project authorized by the 123rd General Assembly. The plan is to produce two catechisms, a short one to be used primarily as a tool for membership education and a more detailed catechism somewhat comparable to the Westminster Shorter Catechism. Progress is slower than hoped, partly due to the fact that the Convener of the task force involved in the production of these documents, Dr. William Klempa, has been serving as the Moderator of the 124th General Assembly. At the same time, it has taken most of this year for the Committee to determine which of several formats for these documents it prefers to be used, after reviewing a tentative draft of one of them at its fall meeting. At the Committee’s March meeting, it was decided to instruct the task force to use a “narrative” structure for the more detailed catechism and to base it largely on the content of Living Faith. The initial, more elementary catechism, was to have been ready, in first draft form, for the perusal of this Assembly. This, unfortunately, has not been possible, but it should be ready for next year’s Assembly.

Recommendation No. 5 (adopted, p. [24](#))

That the first draft of the initial short catechism be presented to the 126th General Assembly.

OVERTURE NO. 41, 1998 (A&P 1998, p. [540](#), [20](#))

Re: Lay missionaries and the sacraments

Overture No. 41, 1998 asks that lay missionaries be given permission under certain circumstances and under certain conditions to perform the sacraments. The Committee understands the challenges faced by small and geographically extended presbyteries in providing ordained clergy to preside at the observance of the sacraments. At the same time, it is greatly concerned that there is more than a little confusion and inconsistency in our Church’s theological understanding of ministry.

Last year, the Committee responded in a relatively restrictive manner to a memorial concerning the prolonged use of lay supply as preachers (Memorial No. 1, 1997, A&P 1997, p. [509-10](#), [19](#)). Some members of the Committee feel that it may be more desirable to restrict lay preaching than it is to restrict laypersons from presiding when sacraments are observed. What is our understanding of the sacraments which causes us to be restrictive about those who preside? The Committee is not ready to respond to all of this at the present. The Committee needs more time to look at the whole question of the meaning of ministry of sacrament within our Church and to present a response which is consistent with findings regarding Memorial No. 1, 1997. Accordingly, we will report to a future Assembly after wide consultation.

Recommendation No. 6 (adopted, p. [24](#))

That permission be granted to report on Overture No. 41, 1998 to a future General Assembly.

OVERTURE NO. 33, 1998 (A&P 1998, p. [535-36](#), [19](#))

Re: A study of Freemasonry

The sub-committee established by the Church Doctrine Committee to undertake a study of Freemasonry “to determine whether or not its belief systems and/or spiritual commitments are

compatible with the ordination vows of ministers, ruling elders and diaconal ministers of the Church,” has reported that it has embarked on an examination of the matter. It is presently in the process of gathering literature on the subject of Freemasonry circulated by the Order itself as well as other relevant material. It is also investigating any statements that our Church, and/or the wider church, already may have made about this subject.

Recommendation No. 7 (adopted, p. [24](#))

That permission be granted to report on Overture No. 33, 1998 to a future General Assembly.

ASSEMBLY COUNCIL, REC. NO. 3, 1998 (A&P 1998, p. [203](#), [30](#))

Re: Each standing committee of Assembly reviewing its mandate and recommending to Assembly any suggested changes

The Church Doctrine Committee has conducted such a review this year, and it is satisfied with the present mandate as approved by the General Assembly (A&P 1966, p. [266](#) and A&P 1970, p. [289](#)).

1. That the purpose of the Committee be to maintain a constant review of the doctrinal standards of the Church, to consider and to report on all related matters which the General Assembly may from time to time refer to it, and to make recommendations to the General Assembly for the furtherance of the Church's continuing ministry of determining and declaring her confessional position.
2. That the Committee be composed of thirty members, and that six of these be designated as members by correspondence.
3. That members ordinarily be appointed to the Committee for a term of three years; and that one-third of the membership retire each year.
4. That retiring members be eligible for re-appointment without restriction.
5. That, in order to preserve continuity at the present time, the Committee be instructed to name to the Committee to Strike Standing Committees eighteen of its present members for further terms as follows: six to retire in 1967, six to retire in 1968, and six to retire in 1969; and that the General Assembly name twelve additional members, six of these being designated as members by correspondence, for appropriate terms to complete the structure of the Committee as described in the preceding paragraphs.

APPRECIATION TO RETIRING MEMBERS

We wish to express appreciation to all members who are completing terms of service this year: Paul Brown, Everett Briard, Margaret Ogilvie, Daniel Forget and Barbara Young; and by correspondence Joseph Pungar and William Klempa, some of whom will be retiring from the Committee, including the Convener.

Paul A. Brown
Convener

Everett J. Briard
Secretary

CLERKS OF ASSEMBLY

To the Venerable, the 125th General Assembly:

Following the 124th General Assembly, the Clerks of Assembly welcomed The Rev. Stephen Kendall as the new Principal Clerk. We were greatly assisted in this transition by the fact that The Rev. Dr. Thomas Gemmill was able to remain in the Assembly Office as “consultant to the Principal Clerk” until the end of 1998. We are grateful to the Assembly Council for making this extended period of orientation and transition possible. Tom is missed by the Clerks and in the Assembly Office, but his wisdom, humour and experience, continue to be graciously available in any time of need.

The Clerks of Assembly seek to preserve and promote the polity of our Church. Stephen Kendall and Barbara McLean are based in the Assembly Office at 50 Wynford Drive. The Rev. Dr. Tony Plomp serves a congregation in British Columbia and is in constant touch with the other Clerks. He responds to many questions on Church law and is well known for his “You Were Asking” column in the *Presbyterian Record*.

The Clerks respond to questions on a daily basis, serve as consultants to courts and special commissions and committees of Assembly, work with our colleges in the teaching of polity, and prepare for and follow-up from the meetings of the General Assembly. The great variety of situations that arise in our increasingly complex church and society provide exciting challenges for the Clerks as they serve our Church. The Clerks also take time to reflect on the various directions in which our polity seems to be moving, or should be moving in the future. Our frequent and important contacts with ministers, elders and members of the Church greatly assist us in this thinking. We count it a privilege to be servants of the Church in our capacity as Clerks of Assembly.

Formal working meetings of the Clerks were held in October 1998 and March 1999.

PROGRAM AREAS: SERVICE TO THE COURTS OF THE CHURCH

Stephen Kendall and Barbara McLean also serve as General and Associate Secretary in the Assembly Office. In these roles, various programs are carried out which seek to strengthen the courts of the Church. Ruth McCarten, program assistant in the Assembly Office, provides much of the support for these programs.

1. "For Elders" is a regular insert in the PCPak, prepared by Barbara McLean and Dorothy Henderson of the Life and Mission Agency, in order to support the work of elders within the Church. Ms. McLean is also working with St. Andrew's Hall in the development of the Institute for Elders' Education.
2. Clerks' Update is a periodic newsletter for clerks of synod and presbytery provides a communication link between courts and the Assembly Office.
3. Clerks' Handbook (presbytery and synod) is a regularly updated resource containing important material for clerks of presbytery and synod in their work.
4. Handbook for clerks of session is a new resource in the development stage.
5. Clerk's Consultations is where the Associate Secretary, every second year, organizes a consultation for clerks of presbytery and synod. This provides a face to face gathering to share insight and offer advanced training in the work of the courts.
6. Support to first-time General Assembly Commissioners.

RESPONSES TO OVERTURES

The Clerks believe that all sessions, presbyteries and synods should, prior to framing overtures, consult at least the previous five years of General Assembly rulings on overtures. The question may have only recently been asked and answered. Courts will be assisted by a project to take place in the summer of 1999 where an electronic version of the indexes of the Acts and Proceedings for the last 20 years will be prepared.

OVERTURE NO. 10, 1998 (A&P 1998, p. [524](#), Life and Mission Agency Rec. 3, p. [311](#))

Re: Petitions and appeals to synods and General Assembly to be accompanied by a financial bond

Overture No. 10, 1998 notes the increasing number of petitions and appeals that have been lodged by individuals and groups within the Church in recent years, and the enormous toll they take in terms of people's energy, time and the Church's financial resources. It is the prayer of the Overture that anyone launching a petition or an appeal to a higher court beyond the presbytery level accompany it with a financial bond to be lodged with the Trustee Board of The Presbyterian Church in Canada, and that the amount of that bond be "based on the estimate of the cost of labour, time, transportation and hospitality". In such cases where the petition or appeal be not granted, the bond would be forfeited to The Presbyterian Church in Canada; otherwise the bond would be returned to the petitioners.

The Clerks heartily agree with the concerns outlined in the Overture. There is increasing conflict within the Church and more and more people are resorting more and more frequently to the appeal process even when, to all intents and purposes, the appeal may be judged to be frivolous and vexatious.

In this connection the Clerks are reminded of what Lyle Schaller wrote in his book, "The Pastor and the People", (as quoted by Dr. John C. Maxwell, June, 1998) that on any given day three quarters of all churches' ministry in the United States is significantly reduced because of non-productive and destructive conflict. It is sad to note that this also appears to apply to the work

of The Presbyterian Church in Canada on the local and national level. In recent years increasing numbers of congregations and presbyteries, and the Assembly itself, have been drained of productive energy because of various types of non-productive conflict.

The prayer of this Overture, however, would discriminate against and disenfranchise less well-to-do members of the Church and thus the Clerks cannot support it.

The answer is a change in attitude and not the posting of a financial bond. The Clerks join the petitioners in calling for “the mind of Christ” to shape our behaviour, this one who, in the words of the Overture, “was deeply concerned about justice for others but refused to plead his own case”. It has been said that we readily embrace Jesus as Saviour but are not all that eager to acknowledge him as Lord, a fact sometimes starkly revealed when we find ourselves in conflict.

Recommendation No. 1 (adopted, p. [29](#))

That the prayer of Overture No. 10, 1998 be not granted for the reasons stated above.

OVERTURE NO. 16, 1998 (A&P 1998, p. [527](#), [243](#))

Re: Clarifying Book of Forms section 214

The prayer of Overture No. 16, 1998 deals with one of the motions that is to be considered at a congregational meeting dealing with a call to a minister. This motion, found in section 214 of the Book of Forms asks the congregation if it is now prepared to proceed with the call.

A concern is raised that by this motion, members of the congregation might be misled into thinking that the call is actually being approved. In addition, the point is made that the striking of a search committee in itself indicates that the congregation is prepared to proceed to a call.

The Clerks of Assembly are satisfied that the present wording of section 214 is clear, and that this is an important motion for the congregation to consider at the time of issuing a call.

One of the important responsibilities of the Interim Moderator is to explain the procedures to be taken at the congregational meeting during which a call is considered. This is not a difficult task, nor should it be confusing, because the ten steps that must be taken are detailed in section 214.

Although the striking of a search committee indicates that the presbytery and the session are prepared to begin the search process for a minister, the matter of congregational readiness to take the highly important step of calling a minister deserves separate consideration. That is what posing the question to the congregation asking if it is prepared to proceed to a call accomplishes.

Ministry and Church Vocations has recently revised and expanded the document: Calling a Minister, Guidelines for Presbyteries, Interim Moderators and Search Committees. This booklet provides a clear explanation of the procedure to follow at a congregational meeting, including the matter of proceeding with the call, under the heading “Willingness to Proceed” on page 31.

We commend this helpful resource to all Interim Moderators and search committees. It answers not only the concern for clarity expressed in this Overture but many other questions that arise as congregations go through the important process of calling a minister.

Recommendation No. 2 (adopted, p. [29](#))

That the prayer of Overture No. 16, 1998 be not granted for the reasons given.

OVERTURE NO. 17, 1998 (A&P 1998, p. [527](#))

Re: Amending Book of Forms sections 125.3 and 125.5

The Clerks of Assembly appreciate and support the view presented within Overture No. 17, 1998 that members of The Presbyterian Church in Canada should be expected to maintain integrity in their membership, and further, that it is desirable to maintain pastoral care for inactive members.

We maintain that the present regulations with respect to membership allow for, and encourage, this kind of faithful execution of membership responsibilities. They also encourage pastoral care by sessions for those who become inactive. Section 125.5 specifically encourages pastoral care by the session for members whose names have been removed from the roll. The possibility

for renewed commitment to Christ through the Church is always present, as is the opportunity to extend pastoral care to inactive members.

We cannot find a compelling reason for creating an “inactive roll”.

At one time, congregations were faced with certain financial responsibilities for members who were considered inactive (i.e. no longer financially supporting the congregation). This was during the years that the General Assembly budget was calculated using a formula based on professing membership. This is no longer the case. The *Presbyterians Sharing...* formula is based entirely on the revenue generated by the congregation.

The creation of an “inactive roll” might be perceived as a way of giving sessions a free conscience to not extend pastoral care to inactive members, or those who have moved from the bounds of the congregation. Sessions might simply transfer such members to this “inactive roll” and then neglect to maintain appropriate contact and oversight. Where pastoral care cannot be exercised, nor oversight maintained, it is important that sessions take the appropriate pastoral measures either to transfer such members to another congregation or to remove them from the roll.

The General Assembly has previously stipulated that an inactive roll is inappropriate and illegal (A&P 1961, p. [408](#), 16, Clerks’ opinion on section 125).

The Clerks are of the opinion that in the background of our thinking concerning a “more realistic communion roll” ... there must be the recognition ... that a communicant has legal rights in the control of property and so forth. In other words, civil rights are involved in a manner found in few denominations and the Clerks must recommend against any step that would prejudice those rights. A “more realistic” communion roll can be maintained if sessions would follow section 125, but it is evident that another piece of “realism” comes in, namely, that many sessions will not remove names because the people involved are close friends or relatives. They, therefore, resort to several subterfuges such as having a secret and full roll, but report only active members in the annual statistical form. This is illegal. Sessions cannot have it both ways: they must either have the courage to purge their roll or to report it as it is, and devise ways of tracing moving members and of reporting them to the nearest Presbyterian session.

Recommendation No. 3 (referred back, p. [29](#))

That the prayer of Overture No. 17, 1998 be not granted for the reasons given above.

OVERTURE NO. 21, 1998 (A&P 1998, p. [529](#), [18](#))

Re: Clarification of the status of ministers called to serve at the national level in relation to the employing body and the presbytery of which they are members

The Clerks note and affirm the desire of the presbytery making this Overture to act pastorally towards all ministers and members of the Order of Diaconal Ministries within their bounds who are called to serve the national Church. The importance of pastoral care by presbyteries for all servants of the church can never be underestimated. Those called or appointed to serve the national Church experience many of the same kinds of stresses in their ministry as those serving in congregational ministry. To have caring colleagues who will take personal needs seriously is to be valued.

Overture No. 21, 1998 notes that the Assembly Council has made recommendations to the Assembly regarding changes in the terms of employment of those under call, and the right of those under call to participate in Assembly as commissioners. This appears to have caused confusion as to the role of presbytery.

It should be noted that with respect to the second point, the Assembly did not adopt the recommendation of the Assembly Council. So there should be no confusion on that point; presbyteries are free to appoint as commissioners those serving the national Church just as they appoint any other minister on the constituent roll.

With respect to the first point, the matter was considered by way of a Commissioner’s Overture to the 1995 Assembly, when these changes to terms of employment were being considered. That Overture (A&P 1995, p. [16](#), [64](#), [65](#)) called on the Assembly to direct the Assembly Council, among other items, to adhere to the original Guarantees of Stipend until such time as it

had the agreement of the respective presbyteries. The Overture was ruled out of order on the basis that the General Assembly, being the responsible body in the matter of those serving at the national Church, and also, being the highest court of the Church, has legitimate jurisdiction over the terms of such appointments. A motion to refer the Commissioner's Overture to the Clerks of Assembly for study and report to the next Assembly was defeated. (A&P 1995, p. 65)

The status of ministers called to serve at the national level in relation to the employing body was clarified in detail in the report of the Assembly Council to the 1998 Assembly (A&P 1998, p. 203-206). That statement will not be repeated here. Nonetheless, we wish to reaffirm the following:

Ordained persons on the staff of the national Church are expected to participate in the life and worship of a congregation on a regular and ongoing basis.

As members of presbyteries, such staff are expected to be active participants in the life and work of their presbytery. The report on pages 203-206 of the 1998 Acts and Proceedings affirms the authority of the General Assembly to make and amend calls (at the General Secretary level) and of the appropriate Agency to make and amend appointments (at the Associate Secretary level). It also outlines procedures for appeal, which in both cases can be taken as far as the General Assembly.

The status of ministers called to serve at the national level in relation to the presbytery of which they are members is also outlined in that report under the section Relationship to Courts of the Church. This is based on a statement adopted in 1988.

The concerns presented in the Overture grew out of what we now understand to be a particularly difficult time for the national Church, since it was in the midst of a radical restructuring. The Assembly Council is acutely aware of this stressful and in many ways, painful time. The Assembly Council is eager to work with the Church in such a way that even during periods of stress, the pastoral concerns of individuals who serve the national Church and their presbyteries may be addressed in a constructive manner. One of the ways this is being accomplished is through a Personnel Policy Committee (see Assembly Council report, p. 212) that, within the policies set by Assembly, is monitoring and reviewing a broad range of national staff personnel policies.

Recommendation No. 4 (adopted, p. 29)

That the above preamble be adopted as the answer to Overture No. 21, 1998.

OVERTURE NO. 23, 1998 (A&P 1998, p. 530, 18)

Re: Amending Book of Forms section 13 to allow presbyteries and synods to elect moderators from those on the appendix to the roll

The petitioners in Overture No. 23, 1998 state that a number of synods and presbyteries are "experiencing a shortage of people who can undertake the numerous responsibilities of the courts" and, in order to alleviate this shortage, offer the prayer that section 13 of the Book of Forms be amended so that members of the court who are on the appendix to the roll may be called to the office of moderator.

Some ministers and members of the Order of Diaconal Ministries are engaged in a secular occupations but remain on the appendix to the roll of presbytery. They may or may not involve themselves much with the courts of the Church. For the most part, however, members on the appendix are those who have retired from active pastoral ministry. They often remain active in the work of a congregation and continue to give faithful service in various ways to the courts of the Church. They are no doubt able "to fill the moderatorial office with great dignity". Their accumulated wisdom is of great assistance to the life and work of the Church and all of us are grateful for it. The fact remains, however, that they are members on the appendix to the roll of a court and although they have the right "to sit and correspond", they do not have voting privileges.

The right to vote belongs to those who are on the constituent roll of the Court. Such members are held accountable for the actions of the court, may have their dissent recorded, and launch appeals to a higher court. Normally, none of these rights and duties belongs to members on the appendix to the roll.

The moderator of a higher court needs to be commissioned to that court, or be a full member of it by virtue of being ordained or designated, inducted or recognized in his or her office. In the courts of the Church we are “to rule with mutual consent” of the brothers and sisters, with “equality of power”, and be “responsible for the whole business of the court.” (Book of Forms sections 4 and 4.1)

To allow members on the appendix to the roll to be called to the office of moderator would mean that the presiding officer does not have all the rights and privileges of all the other members of the court. He or she would not be able to cast the deciding vote in those instances when the vote is tied, a rare but not unusual occasion and a vitally important parliamentary device. There would be no “equality of power”, nor would such a moderator be “responsible for the whole business of the court”. All of this is a fundamental departure from presbyterial polity.

Recommendation No. 5 (adopted, p. [29](#))

That the prayer of Overture No. 23, 1998 be not granted for the reasons stated above.

OVERTURE NO. 27, 1998 (A&P 1998, p. [531](#), p. [19](#))

Re: Establishing educational and information opportunities on the business to be presented to each General Assembly

The prayer of Overture No. 27, 1998 is that educational and information opportunities be established during the first two days of the General Assembly which focuses on the work that will come before the court. As well, the Overture asks that presentations be made in a thoroughly objective manner.

Until the Assembly of 1997, two days were set aside for briefing groups. In 1997, an Open Space format was used and each commissioner was able to attend a number of group discussions on topics which had been proposed by commissioners themselves. The evaluations revealed that most people, especially the elder-commissioners, appreciated this participatory process because it was inclusive and informal. However, because the Church has a process by which business comes before the Assembly, the outcomes of these group discussions could not form part of the Assembly’s business. Commissioners should made aware of this and of the way business can be placed before the Assembly through the lower courts.

Due to the absence of briefing groups at the Assembly of 1997, conveners and presenters of reports to Assembly during sederunts were asked to introduce their reports through an objective introduction. These were abbreviated forms of presentations usually available to commissioners through briefing groups.

At the 1998 Assembly, after the opening Sunday evening sederunt, one day was set aside for briefing group sessions. Commissioners could choose to attend five out of ten sessions. The second day was devoted to open space groups. This format combined more formal information sessions with informal open space groups. This format was partly in response to information gathered at the 1997 Assembly by the Task Force on Future Assemblies of the Assembly Council.

In recent years, the matter of objectivity has been conveyed to staff at a general meeting prior to the General Assembly. This concern will continue to be brought before staff and conveyed to conveners.

The Clerks wish to point out the responsibility of presbyteries to prepare their commissioners. Questionnaire results from the work of the Task Force on Future Assemblies indicated that many commissioners felt that presbytery preparation had not been adequate. Many responses noted that more frequent, informal conversations between commissioners of the various presbyteries during the Assembly itself would have been helpful.

In recent years, each clerk of presbytery has received a copy of the Book of Reports. This practice means that all materials received by commissioners are also in the hands of presbyteries. The Assembly Office sends material on practice, procedure and a tentative schedule of business to presbyteries prior to the publication of the Book of Reports. The Assembly Office is also developing workshop outlines and more materials for the use of presbyteries.

Commissioner preparation could be done in two stages, with the first stage concentrating on practice and procedure. The second stage could focus on the content and recommendations contained in the Book of Reports. Each presbytery could form a small working group to work on commissioner preparation. Presbyters with special expertise or experience are a good resource as are former commissioners within the bounds.

Many commissioners have not attended a General Assembly before. Many have never attended a presbytery meeting. This means that there is much to learn about the way the Assembly conducts business. De-mystifying practice and procedure takes time. Commissioners need to be taught that the General Assembly is different from a convention and that its main purpose is to make decisions for the Church as a whole.

Perhaps it is time that the Church initiated a discussion on the important responsibility which commissioners assume when they accept their commission. It is important that commissioners understand Presbyterian polity and procedure. Through presbytery standing orders, appointed Assembly commissioners could be directed to attend presbytery meetings before Assembly. They could be asked to participate in the work of the presbytery during the following year. This would ensure that the knowledge and experience which commissioners gain at Assembly would be available to the presbytery. Presbyteries could encourage sessions to appointed Assembly commissioners as representative elders.

The Clerks believe that no single model of preparation will be satisfactory to all. Adequate preparation of commissioners and sensitivity on the part of staff and presenters will assist commissioners to participate in debates and to make wise decisions for the Church.

Recommendation No. 6 (adopted, p. [29](#))

That the prayer of Overture No. 27, 1998 be answered in the above terms.

OVERTURE NO. 39, 1998 (A&P 1998, p. [539](#), [20](#))

Re: Book of Forms section 10

It is the prayer of Overture No. 39, 1998 that all courts of the Church be declared open courts since “most matters discussed by a session should be made known to members and adherents of a congregation...” and since, in any case, “the fact is that matters considered and discussed (in session) are not kept confidential.” The petitioners therefore request that Assembly amend section 10 of the Book of Forms which states, “The courts of the Church, except the session, are open courts; but on motion made any court may sit with closed doors” by removing the words, “except the session”.

The Clerks of Assembly agree that most matters discussed by a session should be made known to members and adherents and this should be done on a regular basis through a “news release” to the congregation or by pulpit announcements or other means of communication. It is important to raise the visibility of the work of the session in congregations.

The Clerks are troubled by the sweeping statement that session members do not keep matters confidential which have been considered and discussed in session. This has not been the experience of the Clerks. If such is in fact the case, then it reveals a lack of responsibility by members of the court and appropriate leadership on this matter by the moderator. In any case, one should not “lower the bar” in order to accommodate allegedly cavalier attitudes to such serious matters as session confidentiality.

The Clerks note that this issue has been before the Assembly on two recent occasions, in 1991 (A&P 1991, p. [250](#), [251](#)) and again in 1995 (A&P 1995, p. [229](#), [23](#)).

In 1995 the Clerks responded to an overture from the Session of St. James Church, Chatham, Ontario, by quoting from an earlier response to an overture from St. Andrew’s Church, Kitchener, Ontario (1991), both requesting that open meetings of session become the norm and in camera meetings the exception. The Assembly answered as follows:

The Clerks of Assembly point the petitioners to the fact that open gatherings of session are provided for in the present regulations. Any session “may hold open meetings when deemed advisable” (section 120). It is quite within the rights of the session to decide how often such meetings be held and, upon proper motion, it would be possible for a session to open all of its meetings to the membership of the congregation.

Although such is legally permissible, the Clerks of Assembly would caution against it. There are good reasons for the session meetings to be held customarily in camera, apart from providing an atmosphere of absolute freedom for debate and discussion. Elders are elected by the congregation to do a particular work as spiritual fathers and mothers in patience, sympathy, confidence and discretion. They should always seek “the mind of Christ” and attempt to discern God’s will which may not always be the will of the majority. Elders should not be placed in a position where members of the congregation could put undue pressure on them as would inevitably become the case when all meetings are normally open to that membership. In such meetings, it would become clear to the members of the congregation which elder is “for” one proposal or faction and which elder is “opposed”. Such a process could, in the opinion of the Clerks of Assembly, conceivably become a divisive force in the life of the congregation. The Clerks of Assembly believe that the decisions of session should be arrived at like the decisions of a cabinet in our federal or provincial government. “Cabinet solidarity” is an important and wise feature in our civil government. “Session solidarity”, with the session standing as one, is an equally prized feature in the polity of The Presbyterian Church in Canada.

The Clerks stand by this response while noting that sessions should be pro-active in communicating with the membership of the congregation. We also believe that genuine pastoral care exercised by the elders will do much to remove the perception in some congregations that the session is a remote, secretive and aloof governing body.

Recommendation No. 7 (adopted, p. 29)

That for reasons stated in the preamble to this recommendation, the prayer of Overture No. 39, 1998, be not granted.

OVERTURE NO. 2, 1999 (p. 461)

Re: Process for members who do not sign a call to a minister

It is the prayer of Overture No. 2, 1999 that when a minister is called to a congregation, the professing membership who desire to abstain from signing the call, or to dissent from it, be given a formal opportunity to do so by signing a document for the record stating their disposition in this matter.

It might be helpful to briefly review the process that is followed when a minister is called to a congregation. At the congregational meeting called for this express purpose, the congregation votes to proceed with the call and then votes to insert a name in that call. At any point in that process any person present may have her or his dissent recorded to the decisions made by the congregation. A large number of recorded dissents at this stage would most likely mean the call is not going to be signed by the vast majority of the congregation. Any who do not dissent, but abstain from voting at this point, are held to be “as acquiescing in the decision of the majority” (Book of Forms section 58).

At the congregational meeting, and for a time thereafter, members of the congregation are invited to sign the call, with adherents being given an opportunity to sign in concurrence. The call is a positive document meant to convey to both the candidate, and the presbytery in which he or she resides, that God is calling him or her to be their pastor. If a large majority of the membership signs such a call (at say, 80 percent), it is a persuasive statement of support and the candidate may be inclined to see God’s hand in it all. The Clerks believe that in any call there should be a high percentage of the membership signing and presbyteries have been known to refuse to sustain a call when it was felt to be “weak”.

It is the prayer of the Overture that those who do not desire to sign the call should be listed on some other accompanying document to record “their abstention or dissent from the call”. The authors believe this would be “procedurally and pastorally helpful”.

The Clerks, however, are of the strong view that this kind of arrangement would be far from pastorally helpful. It is a divisive device. It would most certainly not be helpful to the minister who must now begin his or her ministry with two official lists in mind: one document in which the vast majority sign in favour, and another list in which a minority takes the trouble to say, “we do not want you”. It is not a good way to begin a ministry with one group now officially set over against another.

In the Clerks' view, most ministers, after receiving a strong call, do not ever look at that document again, and do not spend time comparing the signatures with the congregational membership list in order to determine who signed and who did not sign. They have no desire to begin their work in the congregation with a mind-set which has predetermined that "these are my friends" and "these are (probably) my enemies." Any minister who does so will probably not last long in that congregation. Most ministers will begin their ministry with the positive spirit that God has called them to this congregation to serve all the people fairly and equitably and the shadow of a list of possible opponents to their ministry hanging over them will be counterproductive in all conceivable ways.

Recommendation No. 8 (adopted, p. [29](#))

That the prayer of Overture No. 2, 1999, be not granted for the reason stated above.

OVERTURE NO. 3, 1999 (p. [461](#))

Re: A revised date for receiving overtures, memorials and petitions to General Assembly

Overture No. 3, 1999 raises for the Church a procedural conundrum in the way with which overtures, memorials and petitions to General Assembly (hereafter referred to as "overtures") are handled.

The conundrum is this: on the one hand, for an overture to be properly considered, the body to which it is referred needs sufficient time to study and respond. On the other hand, the present deadline of April 1st falls after the date at which responses to the General Assembly need to be prepared. This makes it impossible for some overtures, arriving by the deadline, to be dealt with in one year.

Agencies and committees have already met and prepared their reports for the Book of Reports to Assembly. The Book of Reports must be prepared well in advance of Assembly so that commissioners have adequate time to prepare for the many decisions with which they will be faced with during the few days of Assembly.

The prayer of the Overture is that the date of April 1st be changed to March 1st, to allow for one extra month in the consideration of referrals. However, even with this extra month, many agencies and committees will already have had their meetings, and time constraints would still make proper responses difficult.

The difference between a referred overture and an unreferred overture is not well understood in the Church (Book of Forms sections 296.1, 296.2). An overture can be referred by a synod or presbytery or session to a certain agency or committee of the Church. All unreferred overtures go directly to the Committee on Bills and Overtures, which recommends to Assembly how they shall be considered. Referred overtures may be directed ahead of the Assembly to the appropriate agency or committee, subject to the right of Assembly to re-direct them. In practical terms this rarely happens and one Assembly can deal with the referred overture, together with its response, if sufficient time has been given for the response to be prepared.

Currently, if an overture arrives after April 1st, it is returned to the sender and it is the senders' responsibility to submit it for a future Assembly.

The Clerks of Assembly, in response to this Overture, propose to the Church a change in procedures. This will likely require amendments to the Book of Forms (sections 80, 297.5, 296.1 and 296.2). The Clerks of Assembly would value the input of the Church on the principles suggested prior to the creation of enabling legislation.

Proposed procedure for overtures, memorials and petitions to the General Assembly:

1. That the deadline for receipt of unreferred overtures remain April 1st.
2. That unreferred overtures received after April 1st be held by the Assembly Office for presentation to the Assembly the following year. In the acknowledgement to the sending court, the Assembly Office will ask if the court wishes to have the overture referred to a particular agency or committee for consideration in the meantime.
3. That the deadline for receipt of referred overtures be changed to January 1st with the expectation that the body to which it is referred will respond to the Assembly in June of the same year.

4. That any referred overtures received after January 1st be referred to the appropriate Agency or Committee with the expectation that a response may be prepared prior to the June Assembly. Normally, however, the response would be presented to the Assembly in the following year.

Recommendation No. 9 (adopted as reworded, p. [29](#))

That the prayer of Overture No. 3, 1999 be granted in terms of the of the above response, and that the proposed procedure for overtures, memorials and petitions to the General Assembly be sent to synods, presbyteries and sessions for study and report to the Clerks of Assembly by January 1, 2000.

OTHER MATTERS

GARVIN ADDITIONAL MOTION, 1998 RE DECLARATORY ACTS INDEX (A&P 1998, p. [25](#))

This motion asked that the Clerks of Assembly produce annually an updated index of applicable Declaratory Acts to be included with the annual Book of Forms changes.

The Clerks have completed an index with two sections. One list is a subject list and the other a numerical list. Following the 1999 General Assembly, this index will be sent out with approved changes to the Book of Forms. An updated Declaratory Acts document will be sent to clerks of presbytery and synod for inclusion in the Clerks' Handbook.

LANNON ADDITIONAL MOTION 1998 (A&P 1998, p. [53](#))

The Lannon Additional Motion asked "that the Clerks of Assembly be asked to clarify the role of the Committee on Theological Education in regard to the appointments of principals and faculty to the colleges and report to the 125th General Assembly".

This request for clarification grew out of the fact that in 1998 the Committee on Theological Education did not endorse the nominee for Principal of Knox College put forward by the Senate of Knox College. Clearly, an awkward situation developed in which the Senate and the Committee on Theological Education were in conflict over this nomination.

At one level, the response to the additional motion is quite simple. In the terms of reference for the Committee on Theological Education, it is clear that all recommendations from colleges are to be brought to the Assembly through the Committee on Theological Education (A&P 1990, Rec. No. 5, p. [533](#), [25](#)). This is one of the ways in which the Committee on Theological Education serves a co-ordinating function for the Church among our colleges. There was no qualifying statement in 1990 that particular kinds of motions would be exempt from this procedure. So it stands to reason that recommendations regarding the appointment of principals and faculty to the colleges are first presented to the Committee on Theological Education and then, through it, to General Assembly. Like any committee of the Assembly, the Committee on Theological Education is expected to exercise its responsibilities with care and for the benefit of the Church it serves. And so, it must be free to accept or decline any motion that comes to it for careful consideration.

One of the terms of reference for the Committee is that "Provision will be made, if required, for any college's persistent dissent from a Committee action to come to the Assembly" (A&P 1990, Rec. No. 5, p. [533](#), [25](#)). Although it was not at all clear that the original intent of this term of reference would apply to the appointment of principals or faculty, it was a reasonable means by which the Senate of Knox College could approach Assembly directly.

This does not, however, resolve all questions with respect to the term "persistent dissent" and the role the Committee should have leading up to the consideration of a recommendation to bring a nominee to Assembly.

On the matter of persistent dissent, the Committee on Theological Education has given considerable time to studying what constitutes persistent dissent and how and when it should be invoked. They will report separately on this and the Church will have the opportunity to endorse the Committee's interpretation of persistent dissent when revisions to the terms of reference for the Committee are considered.

On the matter of the role of the Committee on Theological Education in the search process for principals and faculty members, again the Church can be confident that the Committee, in full consultation with the colleges, is giving careful attention to a consistent healthy process for college search committees.

And further, the Church will be interested to note that the Committee carried out a thorough debriefing of the process of the appointment of the Principal of Knox College. This resulted in the appointment of a task group that will bring concrete proposals to the Committee related to:

1. the college search process,
2. the treatment of people through that process, and
3. the perception of the Committee on Theological Education internally and within the Church.

Recommendation No. 10 (adopted, p. [29](#))

That the above preamble be adopted as the answer to the Lannon Additional Motion.

OVERTURE NO. 12, 1997 (A&P 1997, p. [501](#)-02)

Re: Natural justice and procedural fairness in all Church court proceedings

The Clerks of Assembly have this matter of Overture No. 12, 1997 on their agenda and are taking it very seriously. Ongoing discussions regularly take place between the Clerks and the Committee on Church Doctrine, which is also considering the matter. A small task force is working on judicial process and will produce a set of guidelines for the Clerks of the lower courts. It is expected that these guidelines will be discussed at the consultation for clerks of presbytery and synod, which is scheduled to take place in April 2000.

DIRECTIVES FROM SPECIAL COMMISSION RE APPEAL NO. 7, 1997 (A&P 1998, p. [263](#))

Several directives were given to the Clerks of Assembly by the Special Commission re Appeal No. 7, 1997. The Commission directed the Clerks of Assembly to undertake several projects. Progress is being made on all of these directives.

1. The Clerks have consulted the Committee on Church Doctrine which is considering a recommendation to General Assembly regarding a revision of the Book of Forms, in order to make the law of the Church more user-friendly.
2. Presbyteries will be asked to hold training workshops for representative elders on church membership, voting procedures and procedures of appeal and dissent.
3. Each quarter, "For Elders..." is sent out in PCPak. This resource and other resources in PCPak are designed to equip elders and laity. Emphasis on education and training for laity will be highlighted within the FLAMES Initiative.
4. The Clerks have initiated a working group on judicial process, which will include guidelines for indexing and recording documents in a judicial record. This will be a workshop topic at the consultation for clerks of presbytery and synod scheduled for April 2000. The issue of dual relationships will be part of the discussion.

DIRECTIVES FROM THE 1998 GENERAL ASSEMBLY RE ST. ANDREW'S LACHINE (A&P 1998, p. [50](#)-53)

An additional motion (A&P 1998, p. [53](#)) was adopted by the 124th General Assembly, that item No. 4 in the list of directives found in Recommendation No. 1 (A&P 1998, p. [50](#)) be carried out regardless of the decision of St. Andrew's, Lachine with respect to its membership within The Presbyterian Church in Canada. This recommendation required the Presbytery of Montreal to engage in a program of conflict management and resolution within six months.

The Principal Clerk has received two reports from the Presbytery of Montreal demonstrating that the presbytery has been faithful to this recommendation. A conflict mediator has been engaged and met on at least two occasions with the presbytery, and the court reports that this has been very helpful.

FOLLOW UP TO RECOMMENDATIONS ADOPTED WITH RESPECT TO HAN-CA PRESBYTERIES

One of the recommendations adopted during the consideration of the creation of the Han-Ca Presbyteries was that a committee made up of the clerks and moderators of the Han-Ca

Presbyteries and “affected” presbyteries meet to monitor the ongoing relations between presbyteries (A&P 1998, p. [55](#)). “Affected” refers to any presbytery from which a Korean-speaking congregation left to join a Han-Ca Presbytery. In January 1999, such a meeting was held at 50 Wynford Drive, Toronto, with a good representation of these clerks and moderators. Informal, but important discussions took place, which will assist the various presbyteries as they carry out their ministry. It will also assist the Church in its ongoing evaluation of this five-year experiment.

TERM SERVICE FOR ELDERS

The legislation sent down under the Barrier Act and adopted by the General Assembly refers to “term service for elders” (A&P 1997, p. [42](#)). There are, however, errors in terminology in the 1995 and 1996 Clerks’ report where term service was referred to as “term eldership”. The Clerks would remind the Church of this important distinction. The proper terminology is “term service for elders”. The underlined words in the following paragraphs indicate the corrections:

During briefing sessions at the 120th General Assembly, many commissioners made it clear to the Clerks that mandatory term service for the whole Church would pose an enormous hardship to mostly smaller congregations. At the same time, many commissioners also clearly stated their desire for term service as an option. Again, a goodly number held to the view that the present system is workable as long as sessions provide sabbaticals for elders. The Clerks see this approach as workable in the present system. The Clerks are torn between their strong view that “There should be certain practices that are standard throughout the Church as it seeks to govern itself,” and their support of the concept of term service for elders. After considerable and prayerful reflection, we are persuaded that the welfare of the Church is best met with optional term service for elders.

(A&P 1995, p. [233](#))

During the 1995 briefing groups, the Clerks again heard the dilemma of small congregations opposed to term service for elders and others where people are reluctant to commit themselves to active eldership over the long term. One or two commissioners asked whether a session could opt for some elders serving for fixed terms and others serving for life.

The Clerks of Assembly considered the matter once again at their fall and spring meetings. In 1994, we recommended that term service for elders be universally adopted. The recommendations were referred back to us. In 1995, we recommended optional term service for elders and again the Assembly referred the recommendation back to the Clerks for further consideration.

The matter of term service for elders has been brought forward twelve times in more than forty years, but never has it been brought forward with the condition of allowing elders to stand for immediate re-election. Some 80 percent of the congregations in our denomination have less than one hundred members. A number of them have told us that a recommendation which allows for immediate re-election is critical. This is the new feature which the Clerks of Assembly are proposing in 1996.

(A&P 1996, p. [251](#))

The Clerks wish to point out that congregations should note that elders may not necessarily be re-elected. The professing members of the congregation will decide. However, a positive feature of term service for elders is that elders can choose with dignity a natural point of ending their active service.

We are most definitely opposed to the suggestion that within sessions, term service for elders be optional. This practice would surely lead to division and confusion within sessions and congregations. In opposition to our polity, it would create two classes of elders. Finally, it would be the “checkerboard” pattern carried to an extreme.

In proposing the motion to refer the matter of term service for elders back to the Clerks, a commissioner to the 1995 Assembly noted that there is flexibility regarding term service for elders within the Book of Forms. In the past year, the Clerks have been asked for specific Book of Forms references to cover numerous categories such as “sabbaticals”, as

individual sessions tackle the question of flexibility. We believe it is time to provide common ground.

(A&P 1996, p. [252](#))

BOOK OF FORMS REVISIONS

LEGISLATION ON HAN-CA PRESBYTERIES

It has come to the attention of the Clerks of Assembly that a technical problem exists in the present wording of the legislation on Han-Ca Presbyteries. In both section 177.1 and section 259.1, secondary bounds upon which these presbyteries are based are described in the general by saying “...*such as* ethnicity, language and culture”. (italics to highlight the problem). It has been rightly pointed out that this could leave open the option for an Assembly to erect other kinds of presbyteries besides those based on ethnicity, language and culture. This was clearly not intended by this legislation, which is specific legislation for the purpose of enabling the creation of the Han-Ca Presbyteries.

Recommendation No. 11 (adopted as amended, p. [29](#))

That the following changes to the Book of Forms be adopted and sent down to the presbyteries under the Barrier Act:

Revised section 177.1: The Assembly may erect presbyteries with certain wide geographic bounds and with secondary bounds of ethnicity, language and culture. Such presbyteries will have the duties, powers and authority of a presbytery extending only to congregations, members and candidates for ministry of the prescribed secondary bounds, and excluding jurisdiction over any other congregations in the same geographic area.

Revised section 259.1: The General Assembly may fix among the constituent presbyteries of a synod, a synod with certain wide geographic bounds and with secondary bounds of ethnicity, language and culture. Such synods will have the usual duties, powers and authority of a synod with respect to such presbyteries as they have with all other constituent presbyteries of the synod.

CHANGES TO THE BOOK OF FORMS RE LIVING FAITH (FOI VIVANTE)

The following sections in the Book of Forms need revision as a result of the approval of Living Faith (Foi Vivante) as a subordinate standard (A&P 1998, p. [471](#)). The revisions are underlined:

Chapter I, Historical and Confessional Base

- Add after the section, Declaration of Faith Concerning Church and Nation:

Living Faith (Foi Vivante)

Approved as a subordinate standard of The Presbyterian Church in Canada (A&P 1998 p. [42](#))

Available through The Presbyterian Church in Canada, 50 Wynford Drive, Toronto, Ontario

Chapter X, Standards and Subscription

- Add new section 407.3: In 1998 Living Faith (Foi Vivante 2nd Ed.) was approved as a subordinate standard.

- Amend section 409, in the title and paragraph 2, as follows:

409. Preamble and Ordination Questions: (A&P 1992, p. [272](#) and A&P 1998, p. [42](#))

The Presbyterian Church in Canada is bound only to Jesus Christ, the Church's King and Head. The Scriptures of the Old and New Testaments, as the written Word of God, testifying to Christ the living Word, are the canon of all doctrine, by which Christ rules our faith and life. We acknowledge our historic continuity with the Holy Catholic Church and our doctrinal heritage in the ecumenical creeds, and the confessions of the Reformation. Our subordinate standards are the Westminster Confession of Faith as adopted in 1875 and 1889, the Declaration of Faith concerning Church and Nation of 1954, Living Faith (Foi Vivante) as adopted in 1998, and such doctrine as the Church, in obedience to Scripture and under the

promised guidance of the Holy Spirit, may yet confess in the Church's continuing function of reformulating the faith.

- Amend section 412, in paragraph 3, as follows:

The Presbyterian Church in Canada is bound only to Jesus Christ, the Church's King and Head. The Scriptures of the Old and New Testaments, as the written Word of God, testifying to Christ the living Word, are the canon of all doctrine, by which Christ rules our faith and life. We acknowledge our historic continuity with the Holy Catholic Church and our doctrinal heritage in the ecumenical creeds, and the confessions of the Reformation. Our subordinate standards are the Westminster Confession of Faith as adopted in 1875 and 1889, the Declaration of Faith Concerning Church and Nation of 1954, Living Faith (Foi Vivante) as adopted in 1998, and such doctrine as the Church, in obedience to Scripture and under the promised guidance of the Holy Spirit, may yet confess in the Church's continuing function of reformulating the faith.

- Amend section 413, in paragraph 3, as follows:

The Presbyterian Church in Canada is bound only to Jesus Christ, the Church's King and Head. The Scriptures of the Old and New Testaments, as the written Word of God, testifying to Christ the living Word, are the canon of all doctrine, by which Christ rules our faith and life. We acknowledge our historic continuity with the Holy Catholic Church and our doctrinal heritage in the ecumenical creeds, and the confessions of the Reformation. Our subordinate standards are the Westminster Confession of Faith as adopted in 1875 and 1889, the Declaration of Faith Concerning Church and Nation of 1954, Living Faith (Foi Vivante) as adopted in 1998, and such doctrine as the Church, in obedience to scripture and under the promised guidance of the Holy Spirit, may yet confess in the Church's continuing function of reformulating the faith.

- Amend section 414, in paragraph 1, as follows:

414. The Presbyterian Church in Canada is bound only to Jesus Christ, the Church's King and Head. The Scriptures of the Old and New Testaments, as the written Word of God, testifying to Christ the living Word, are the canon of all doctrine, by which Christ rules our faith and life. We acknowledge our historic continuity with the Holy Catholic Church and our doctrinal heritage in the ecumenical creeds and the confessions of the Reformation. Our subordinate standards are the Westminster Confession of Faith, as adopted in 1875 and 1889, the Declaration of Faith concerning Church and Nation of 1954, Living Faith (Foi Vivante) as adopted in 1998, and such doctrine as the Church, in obedience to Scripture and under the promised guidance of the Holy Spirit, may yet confess in the Church's function of reformulating the faith.

APPENDIX B (REGULATIONS GOVERNING AGENCIES OF THE CHURCH)

In view of various changes to the structure of the Church Office, the Clerks of Assembly agreed to revise Appendix B-1 in response to a request from the Assembly Council. The revised Appendix B-1 is as follows:

B-1 Appointments to Executive Staff Positions

Note: Regulations concerning appointments to executive staff positions within the Church have been adopted by the General Assembly in 1930, 1945, 1960, 1974 and 1988. A summary appeared in the Assembly Council report of 1998.

All agencies of the Church, before making appointments of executive staff, must advise presbyteries of the proposed appointments, with the request that presbyteries send in the names of any they deem specially qualified for the work.

Appointees of the General Assembly hold office at the will of the Assembly.

The General Assembly establishes all executive staff positions after consideration by the Assembly Council.

The General Assembly appoints General Secretaries.

The respective Agency appoints Associate Secretaries.

The age of statutory retirement of all paid officials shall be seventy years.

The General Assembly may, at its discretion, employ any paid official beyond the stipulated age of retirement where there is need of his/her exceptional services. Appointments beyond the stipulated age of retirement shall be for one year only. Appointments shall not be continued after the official has reached the age of seventy-five years.

An official shall be presumed to have reached the age of retirement at the time of meeting of the General Assembly following his/her seventieth birthday.

Executive staff (the office having been established by Assembly and the appointment made by Assembly after nominations have been received from presbyteries), should continue to be appointed by Assembly after nominations have been received by presbyteries, but in the event of the office falling vacant between Assemblies owing to death, resignation or any other circumstance, that the respective Agency or Committee concerned be authorized to call for nominations from presbyteries for action by the following Assembly.

Where the office has been established by Assembly and the appointment made by the Agency or Committee concerned, while recognizing the right of Agencies and Committees to make such appointments, presbyteries should be notified of the vacancy and given reasonable time to make nominations before the Board or Committee makes an appointment.

When an Agency or Committee desires to establish an office and to make a full-time appointment thereto, in the case of an emergency, other than as set forth in points 1 and 2, authority for such office and appointment shall be obtained from the Assembly Council. Such an appointment shall not be more than three years except by permission of Assembly.

The following procedures govern executive staff:

1. The Assembly Council bears responsibility to review executive personnel appointments.
2. It will review regularly, and no less than every three years, with each employing Agency or Committee the staffing needs of that body in relations to over-staffing needs and available resources.
3. An Agency or Committee wishing to fill a vacancy will make application to the Assembly Council.
 - 3.1 The Council, normally through a committee, will study the need and definition of responsibilities for the requested appointment, evaluate the request in relation to overall staffing needs, and the present authorized staff of all agencies which are supported by the General Assembly funds, and discuss the matter, with the Agency/Committee representatives being present.
 - 3.2 The Assembly Council will then either concur with the Agency or Committee's request, or recommend otherwise to the Agency and, if necessary, to the General Assembly.
4. An Assembly appointment of a minister or member of the Order of Diaconal Ministries will be treated as a call to accept an appointment and dealt with in a manner similar to that followed in a call from a congregation.
5. An Agency appointment of a minister or member of the Order of Diaconal Ministries will be dealt with in a manner similar to that followed for a presbytery or Agency appointment.
6. An Assembly or Agency appointment of an individual not accountable to a presbytery will be dealt with by means of a contract similar to a guarantee of stipend, with the provision that the presbytery within which the individual resides will be encouraged to extend pastoral support to him/her.

Recommendation No. 12 (adopted as reworded, p. 49)

That the above changes for clarity to Appendix B-1 be approved.

LATIN PHRASES

The Clerks of Assembly recognize that many of the Latin expressions contained in the Book of Forms are no longer in current use. They would like to take steps to replace such phrases with their English equivalent wherever possible, recognizing that some of them will require careful attention to the full contextual meaning of the Latin so that a clear English equivalent may be substituted.

Recommendation No. 13 (adopted, p. 49)

That the Clerks of Assembly be given permission to embark on the project outlined above.

BOOK OF FORMS: CORRECTIONS

The Clerks of Assembly have detected the following errors. These are editing errors. This type of change does not require referral to presbyteries under the Barrier nor does it require a recommendation. Revised pages will be sent out.

Section 67

67. An overture is a formal proposal made by a lower court, or by a member or members of the court overtured, and seeking the enactment of a law or rule, or some executive action, of a general kind, competent to the court overtured, and binding upon all within its jurisdiction.

Section 176.1.7

- 176.1.7 who are institutional chaplains, appointed for not less than one year with the approval of the responsible committee of the General Assembly; (Declaratory Acts: A&P 1988, p. [394](#), [21](#) and 1992, p. [383](#), [63](#) and A&P 1995, p. [119](#), [38](#))

Section 200.13.4

- 200.13.4 No law of the Church shall *mutatis mutandis* prevent the implementation of the tentative agreement.

Appendix B-2

Change “Don Mills” to “Toronto”.

Appendix B-4

Change “Don Mills” to “Toronto”.

Appendix B-4

In section 17, change second line to “c/o The Archivist, 50 Wynford Drive, Toronto, Ontario, M3C 1J7” (old address was 59 St. George).

Appendix I

4. to request that the session and the minister prepare an agreement as to the nature of the service the minister-in-association will offer to the congregation and its pastor, and that the terms of this agreement be submitted to the presbytery for its approval. Should the session and the minister-in-association wish to change the terms of the agreement, the changes are to be submitted to the presbytery for approval.

REPORT OF THE COMMISSION RE MATTERS LEFT UNCARED FOR OR OMITTED

Since there were no matters left uncared for or omitted, the Commission did not meet.

Stephen Kendall, Barbara McLean, Tony Plomp
Clerks of Assembly

COMMISSION, SPECIAL RE APPEAL NO. 4, 1998

To the Venerable, the 125th General Assembly:

PREAMBLE

The Special Commission re Appeal No. 4, 1998 was established by the 124th General Assembly to consider the appeal of D. Clements, D. Thompson, A. McMillan, V. Tozer and C. Campbell against a decision of the Presbytery of Huron-Perth regarding term service for elders.

TERMS OF REFERENCE

The Terms of Reference as established by the 124th General Assembly were as follows:

1. The Special Commission is established under the authority of the Book of Forms section 290, having all the powers of the General Assembly within its terms of reference.
2. The appellants are to be made aware that the judgment of a Commission is final and must be obeyed (Book of Forms section 214.1).
3. The procedures and actions of this Special Commission are to be consistent with the laws of The Presbyterian Church in Canada and the principles of procedural fairness, noting especially Book of Forms sections addressing discipline (see index); "all possible diligence and tenderness must be used to bring all persons to harmonious agreement" (Book of Forms section 214.1).
4. The Special Commission is given authority to call for and examine any records it deems to be relevant, and to cite any individual or group it deems to be helpful.
5. The Special Commission is empowered to deal with all matters relating to the appeal.
6. The Special Commission is directed to meet expeditiously and, after its review, bring the matter to a conclusion with due regard for the best interest of all concerned, and for the peace and harmony of the church of Jesus Christ.
7. The Special Commission is to present its report to the 125th General Assembly and is encouraged to use the following framework:
 Preamble, Terms of reference, Membership, Procedures, Findings, Analysis, Decision and Judgment, Pastoral Comment.

MEMBERSHIP

The members of the Special Commission named by the 124th General Assembly are The Rev. Dr. W.K. McKinnon, Convener, Ms. Lenore Hislop (elder) and Ms. Tori Smit (diaconal minister), with Ms. Barbara McLean, Deputy Clerk of Assembly, as consultant.

PROCEDURES

The Convener met with the consultant on Tuesday, October 20, 1998, at Knox Presbyterian Church, Brantford, Ontario, to review the judicial record as submitted by the Presbytery of Huron-Perth and to discuss possible missing documentation. The Convener subsequently asked the Presbytery for the proposal and argumentation of Knox Church, Mitchell.

The Commission held its first meeting on Thursday, November 5, 1998, to review the documentation and to prepare for the hearing. The Convener informed the members that no further documentation existed. The Commission agreed to hold the hearing on Thursday, November 19, 1998, within St. Andrew's Presbyterian Church, Stratford. Following this meeting, the Convener sent a letter to the appellants and to the Moderator of the Presbytery of Huron-Perth as respondent, since the Presbytery Clerk was one of the appellants. Subsequently, due to the unavailability of at least one of the appellants on November 19, 1998, the hearing date was changed to Thursday, December 3, 1998.

The hearing took place at St. Andrew's Presbyterian Church, Stratford, on Thursday, December 3, 1998, at 10 am.

Present were:

Appellants: D. Clements, D. Thompson, A. McMillan, V. Tozer and C. Campbell

Respondent: Representing the Presbytery of Huron-Perth: P. Bush and N. Vandermeij. R. Horst, who was in attendance, had been named in absentia to represent the Presbytery, but

informed the Commission that he declined to do so. He stated that he would take his seat with the appellants.

Observers: A number of elders from Knox Presbyterian Church, Mitchell were present. They were: R. Edmunds, W.J. Isaac, C. McDougall, W. McDougall, R. McNaughton, M. Park, N. Rocher, H. Sinclair.

The format for the hearing was as follows:

Preamble on Hearing Principles and Procedures

The Convener welcomed all present and introduced the members of the Commission. He made a statement that no new evidence could be presented and that the purpose of the hearing was to clarify the arguments of the appellants and the respondents. The Convener announced that the final judgment of the Commission would be delivered on Thursday, January 21, 1999, within St. Andrew's, Stratford.

The Oath as printed in section 364 of the Book of Forms was administered to all present by the Convener.

Opening

L. Hislop read from Philippians 4: 1-9. V. Smit then offered an opening prayer.

Presentation of the Case of the Appellants

The appellants presented their case. No questions for clarification were forthcoming.

Presentation of the Representatives of the Respondent

The representatives of the respondent then presented their case. The Commission gave permission for the former representative elder from Knox Mitchell to make a statement. The appellants were given the opportunity to ask questions.

Adjournment

The hearing was adjourned at 11:45 a.m. with prayer by the Convener.

FINDINGS

The appeal was against the decision of the Presbytery of Huron-Perth to allow Knox Presbyterian Church, Mitchell, to institute term service for elders on a partial basis. Elders who wished to remain "elders for life" would be permitted to remain in office, while new elders would be elected for a term.

The documentation was very sketchy and until the presentation of the respondent's representatives on the day of the hearing, the Commission did not have the argumentation of the session of Knox, Mitchell, before it.

The appellants argued that the formal letter from the session of Knox Church, Mitchell, to the Presbytery of Huron-Perth requesting approval to move to term service for elders did not outline the way in which the session would implement term service. Rather, the Presbytery learned this from verbal comments made to Presbytery by the Moderator of the Session of Knox Church Mitchell. The appellants further argued that they did not believe section 108.2 allowed for both "kinds" of elders and noted that there is a conflict in interpretation of this section within the Presbytery. In their opinion, the appellants believed that a session consisting of elders who must face re-election every six years and those whose names would never come before the congregation would have the propensity to divide a session and create problems. Finally, the appellants repeated their belief that this would be contrary to section 108.2 of the Book of Forms.

The case made by the representatives of the respondent centered on the need for flexibility in a time of transition and massive change. They argued that to elders who were ordained on the understanding of life service, term service was comparable to tearing up their vows.

The Commission notes that life-serving elder-commissioners made the General Assembly decision to implement term service; they understood that this major policy decision would affect

them. Knowingly, they were prepared to submit their life service to re-election so that sessions in the whole denomination could choose to make this change.

DECISION AND JUDGMENT

The appellants and respondent had differing views about the meaning of section 108 of the Book of Forms. The appellants asked for clarification from the Commission.

In their reports from 1994 to 1996, the Clerks of Assembly reminded the Church about the pitfalls in passing legislation which would permit a “checker-board” pattern of elders on a session. In their 1996 report, they concluded that if sessions were permitted to adopt the checker-board approach, two classes of elders would be created, in opposition to the polity of The Presbyterian Church in Canada. The Commission points out that The Presbyterian Church in Canada does not separate the logic of conclusions from preambles. The logic of arguments is set out in preambles, resulting in recommendations and proposed legislation. Therefore, in adopting the recommendation to make term service optional and to send the proposed legislation to the presbyteries, first for study and a second time for a vote, two General Assemblies did not separate the preamble from the legislation.

The understanding of section 108 put forward by the appellants is upheld. Two classes of elders on a session is not permitted. All elders on session must be a part of one service model or the other; either they must be all life-serving or all term-serving. In rendering this judgment, the Commission is in agreement with the comments of the Clerks of Assembly who stated:

We are most definitely opposed to the suggestion that within sessions, term service for elders be optional. This practice would surely lead to division and confusion within sessions and congregations. (A&P 1996, p. 252)

The 1996 Assembly sent the proposed legislation and its accompanying preamble down to presbyteries for study and report. The 1997 Assembly sent the proposed legislation down to the presbyteries under the Barrier Act and it was agreed by the 1998 Assembly that it become the law of the Church.

The subject of transition from life-serving to term-serving elders within a session was a matter of concern to both the appellants and respondent. The Presbytery of Huron-Perth approved the request from a session to give individual elders a choice of becoming a term-service elder or a life-service elder. The appellants opposed this decision which, in effect, stated that it would not be necessary for a session to make a complete change to term service.

It is the view of the commission that the choice of becoming term-serving elders or remaining life-serving elders must be made by the session as a whole through the usual voting process. It is the session as a whole which decides matters of policy that govern the session. Individual elders or groups of elders within a session cannot choose to support one session policy and oppose another. We believe that term-service for current life-serving elders is a policy that must be decided and adopted by the session through a majority vote. In our judgment, the opposition of the appellants was warranted.

If a session votes in the majority for term-service, some elders would serve a further two years before standing for re-election while some would serve four and others six. If some elders found it difficult to adjust to this new practice, a session could agree to permit six year terms for those elders. Six years is a significant period of time for re-adjustment. It is the belief of the Commission that a session can make the transition from life-service to term-service through “respect for each other, a genuine desire to serve the good of the Church, and common sense.”

ANALYSIS

The minutes of the Presbytery of Huron-Perth did not contain the argumentation presented to the Commission at the hearing. The work of the Commission was made more difficult because no argumentation from Knox Church, Mitchell was contained in the minutes. Recall of the debate after the fact is difficult. The Presbytery is reminded of its obligation to keep complete and accurate minutes of its proceedings. The lack of documentation vis a vis Knox, Mitchell’s presentation to the court hindered the work of the Commission.

In this matter, the congregation was not the respondent. Apart from the support of one other presbyter, the argument of the Presbytery of Huron-Perth as respondent relied solely on the minister and representative elder of the session in question.

It was unfortunate that the Presbytery of Huron-Perth, as respondent, did not appear to support its own decision. There was a general lack of attendance of presbyters to support the side of the respondent at the hearing. It is further noted that one of the Presbytery's appointed representatives was not in attendance at the Presbytery meeting where this decision was made. At the hearing he declared that his sympathies lay with the appellants. Although several elders from the congregation in question attended the hearing, the Commission does not consider their presence as a substitute for the support of the Presbytery of Huron-Perth. It is regrettable that the congregation and its minister were left, essentially alone, to represent a decision of presbytery. It is important that Church courts support their own decisions.

On the surface, this appeal may appear to be about a session and its solutions for transition and change on the matter of term service for elders. In reality, the implementation of term service for elders will affect large numbers of congregations. It is important that life-serving elders be given support as they move to a new model of service. It is equally important that all session members be on the same footing.

PASTORAL COMMENT

The Commission cares deeply for and is concerned for the pastoral charge of Knox, Mitchell, as it struggles through the decision to move to term service. The Commission acknowledges the respect which the session of Knox, Mitchell, showed in bringing this matter before the Presbytery of Huron-Perth. It is the opinion of the Commission that the decision by the General Assembly to allow the option of life service or term service for sessions adequately answers the need for flexible ways to minister in changing times. It is the prayer of this Commission that the concerns of individual members of session not take priority over the needs of the whole community. Whatever decision the session makes needs to be supported by all of the elders for the building up of Christ's church.

The representatives of the respondent noted the need for flexible systems and flexible approaches. In the opinion of the Commission, the General Assembly has answered this request by adopting term service for elders as an option. This practice has been seen as one of the new and flexible ways in which congregations can minister in these changing times. The decision to adopt term service for elders was made in response to the needs of congregations of identifying new and vigorous leadership and pastoral care.

If sessions cannot get the majority vote as a body to adopt term service, then they should establish policies and practices in order to ensure that a life-serving elder will diligently attend to matters of worship, education and pastoral care. Service is not measured by the accumulation of years on a session but by the fruits of the Spirit.

Warren K. McKinnon
Convener

COMMITTEE ON ECUMENICAL RELATIONS

To the Venerable, the 125th General Assembly:

The Ecumenical Relations Committee provides a focus for co-ordination, information and education regarding national and international involvement with the ecumenical councils with which The Presbyterian church in Canada relates. We maintain grants to the World Alliance of Reformed Churches through its Caribbean and North American Area Council, to the World Council of Churches, the Canadian Council of Churches and the National Committee on the Ecumenical Decade of Churches in Solidarity with Women in Church and Society.

GRASS ROOTS ECUMENISM

During 1998-1999, a survey of local ecumenism was initiated through a request for information in the *Presbyterian Record* and *Friends of AEC*, the magazine produced by the Atlantic Ecumenical Council. Mail is still coming in but already the responses indicates an enormous number and variety of ways that Presbyterians work ecumenically in their local communities.

In London, Ontario, the LIFT project, consisting of eleven congregations representing seven denominations, has constructed two non-profit housing facilities and provides ongoing support for neighbourhood youth agencies, anti-poverty groups, and currently, the planning of Celebrate 2000 festivities. Food, volunteer support and money are collected for an "out of the cold" program, a seniors' activity program and a street mission.

At Trinity Presbyterian Church, a Breakfast Club for children has been initiated, operating out of the Senior's Complex, with volunteers enlisted through the local P.T.A., schools and the United, Anglican and Lutheran Churches as well as its own core of workers. Food is supplied by local merchants, the food bank and a monthly food drive.

The Nova Scotia Council of Churches has prepared an ecumenical letter of concern to the people and political leaders of the province concerning the damaging effects of the expansion of government sponsored gambling in the province.

Community Church in Deep River has been, since its inauguration in 1946, an ecumenical venture with official ties to the United, Presbyterian and Baptist Churches, but serving members of at least a dozen other denominations.

Across the land there are Presbyterians working in ecumenical Bible studies, food banks, Vacation Bible Schools, shelters for youth and battered women, senior housing projects and drop-in centres, ecumenical youth groups and worship services. By doing so, they not only increase their ability to serve their communities, but they witness to the unity of all Christians in Christ.

Recommendation No. 1 (adopted, p. 44)

That presbyteries and congregations be commended for their ecumenical witness and encouraged to work with other churches whenever possible.

MARKING THE MILLENNIUM

The year 2000 is a religious milestone unique to the Christian faith and an opportunity to demonstrate Christian unity in a country marked by fragmentation. A Visioning Committee has been established jointly by the Canadian Council of Churches and the Evangelical Fellowship of Canada to develop a national celebration which will encompass our Christian, linguistic and ethnic diversity; to celebrate the love of God; our respect for others and our compassion for the world. The event will be ecumenical in spirit, evangelical in passion, pentecostal in enthusiasm, and catholic in scope, so that the people of God may affirm our common vision while honouring our differences.

MANDATE

The Ecumenical Relations Committee has been working on its mandate for the last three years. The 122nd General Assembly accepted a mandate to which a definition of ecumenism was added the following year. (A&P 1996, p. 269-71, 41; A&P 1997, p. 291-92, 35) The 124th General Assembly accepted a list of expectations for representatives to ecumenical councils and Assemblies. The Committee continues to work on better communication and co-ordination between the ecumenical partnerships which come under the Life in Mission Agency, those for which Ecumenical Relations has responsibility and the ecumenical involvement of synods, presbyteries and local congregations. For this reason the mandate remains provisional and subject to future refinement or development.

BUDGET

An increase in the General Assembly grant to the Committee has allowed an increased allocation to the World Alliance of Reformed Churches and the World Council of Churches by a small amount, and a significant increase to the Canadian Council of Churches. Since a major problem facing the Canadian Council of Churches is economic, the Presbyterian contribution as well as a special monetary gift in 1998 and our participation on the boards, committees and commissions have been greatly appreciated.

WORLD COUNCIL OF CHURCHES

The World Council of Churches met in General Assembly in Harare Zimbabwe, in December 1998. The Rev. Ken Stright and Ms. Adele Halliday represented The Presbyterian Church in Canada at both the Assembly and the Decade Festival marking the end of the Ecumenical Decade of Churches in Solidarity with Women. Adele was also a delegate to the pre-Assembly Youth Event.

The Eighth Assembly, meeting on the theme “Turn to God - Rejoice in Hope” marked the fiftieth anniversary of the World Council of Churches by making a public statement in recognition of the fiftieth anniversary of the Adoption of the Universal Declaration of Human Rights. This statement considers the Declaration as a Common Standard for all peoples and nations and recommitments the World Council of Churches to its basic principles and goals.

Sunday worship was celebrated as a recommitment to ecumenism and to the goals of the World Council of Churches and in which crosses were exchanged between member churches. We exchanged with the Presbyterian Church in Taiwan. The Assembly was addressed by both Zimbabwe’s President Robert Mugabe and South African President, Nelson Mandela.

At this time the World Council of Churches embraces 336 member churches, 58 associate councils of churches and 22 ecumenical organizations. The main issue being faced by the Council is economic, since over eighty percent of its funding comes from Western Europe, and the German Church no longer receives state financing. There has been a 20 percent reduction in staff in Geneva but further radical changes are still needed.

The World Council of Churches is discussing a move from a conciliar model to a more open “forum” model for both assemblies and future meetings. This would open participation to all Christians, whether members or not and emphasizes sharing and dialogue rather than more formal voting and documentation of decisions.

As the Ecumenical Decade of Churches in Solidarity with Women ended with this Assembly, the Eighth Assembly received a report from the Decade Festival encouraging the Council to re-affirm the goals and aims of the Decade and find ways to assure that the gains of the Decade are not lost. “It is time to move from Solidarity to accountability as the Decade comes to a close.”

The Assembly issued statements on child soldiers, Sudan, human rights and the status of Jerusalem. The years 2000-2010 have been proposed as an Ecumenical Decade to Overcome Violence.

The Presbyterian Church in Canada was very well represented by our delegates, both of whom were active participants, Adele in working with the youth delegation and Ken on the Policy Reference Committee II.

Recommendation No. 2 (adopted, p. [44](#))

That the representatives to the Eighth Assembly of the World Council of Churches, Adele Halliday and Ken Stright, be heard.

CARIBBEAN AND NORTH AMERICAN AREA COUNCIL, WORLD ALLIANCE OF REFORMED CHURCHES

The Presbyterian Church in Canada relates to World Alliance of Reformed Churches through its North American regional grouping, Caribbean and North American Area Council. Our present representatives on CANAAC are The Rev. Terry Hastings, The Rev. Stephen Kendall, The Rev. Helen Smith, The Rev. Paulette Brown and Mr. David McJanet.

A major conference on the international debt crises is being planned for Jamaica in October 1999. Two Canadian Presbyterian delegates are on the steering team for this event.

Recommendation No. 3 (adopted, p. [44](#))

That Terry Hastings be heard on issues facing CANAAC.

THE CANADIAN COUNCIL OF CHURCHES

The Canadian Council of Churches draws together representatives of national churches to address issues of common interest. The Council in its function as a national body is often called

to respond to initiatives, events or concerns which are brought to the table whether by member churches or by political or social events which are of concern. The Council functions as a forum and so people and policies must be brought together in order that members can speak and act together. The Council does not speak independently of its member churches, although not every denomination will choose to be a participant in every action.

The Council's work is done through the Governing Board, two commissions and various issue related commissions. The Presbyterian Church in Canada is represented on the governing Board by The Rev. Stephen Kendall, Ms. Sandra Demson and The Rev. Philip Wilson, on the Faith and Witness Commissions by The Rev. Dr. Stewart Gillan, and on the World Council of Churches Relations Committee by The Rev. William Ingram. The Rev. Dr. Dorcas Gordon is one of vice-presidents of the Council. The Committee wishes to acknowledge The Rev. Dr. Tom Gemmell for his distinguished service over several years on the Governing Board, Personnel and Finance Committees.

The Commission on Justice and Peace is a co-ordinating agency for action and educational initiatives on justice, human rights and related concerns of member churches. The Commission works closely with a number of social justice coalitions and is currently deeply engaged in the Jubilee Initiative to cancel Third World debt in the year 2000.

The Commission of Faith and Witness draws together pastors, teachers and theologians from member churches to discuss issues of theology or common witness. This Commission has recently completed a resource on Christian inter-church marriage which will be printed and distributed by Wood Lake Books and is currently working in a series of articles on the nature and dimensions of Christian discipleship which will appear in the magazine *Ecumenist*.

In addition, the Week of Prayer for Christian Unity Writing Committee is currently preparing Ecumenical resources for worship and reflection to celebrate Jubilee; the Interfaith Relations Committee is working with the National Christian Muslim Liaison Committee to sponsor a workshop on Muslim-Christian Relations in conjunction with the May Governing Board meeting. The Canadian Christian-Jewish Consultation is currently without a Presbyterian representative.

MEMBERSHIP

As of this Assembly, Dianne Ollerenshaw is retiring from the Committee after three years, Ruth Syme after six years and three years as its Convener. Our thanks and best wishes are extended to them as they go on to serve the Church in other ways.

Ruth Syme
Convener

Joe Williams
Secretary

THE NORMAN M. PATERSON FUND FOR MINISTERIAL ASSISTANCE

To the Venerable, the 125th General Assembly:

The Fund for Ministerial Assistance was established by an anonymous gift of one million dollars under an original indenture dated February 8, 1951. In 1983, following the death of the donor one week after his 100th birthday, as an expression of the Church's appreciation for the gift the Fund was renamed the Honourable Norman M. Paterson Fund for Ministerial Assistance. Senator Paterson and his beloved wife, Eleanor, maintained a life-long interest in the ministers of our Church and their families and they hoped that their generosity might prompt and encourage the beneficence of others.

The Fund is administered by nine Appointors: three are appointed by the Assembly Council, three by the Life and Mission Agency, and three are ex-officio members. They are not constituted as a regular board or committee of the General Assembly but annual reports are submitted to the Assembly for information. The decisions of the Appointors are governed by the strict terms of the original indenture; it has the similar authority over their decisions as would the provisions in a will. Any changes which may seem desirable because of changes within the Church and its ministry require careful legal steps to be taken to ensure such changes are within applicable legislation.

To be eligible for benefits from the Fund, family income must be less than \$5,000 above minimum stipend. During the past year all eligible ministers have received \$300 per annum and all eligible children have received \$350 per annum. An additional Christmas gift of \$300 was given to each eligible minister and each eligible child. For the period April 1, 1998 through March 31, 1999, a total of 69 ministers and 126 children received gifts from the Fund for a total of approximately \$124,000.

A Christmas gift was sent to eleven ministers on long term disability for a total of \$3,300. An amount of \$14,000 was transferred to the Benevolence Committee in order that special gifts could be made to those who do not normally qualify for the usual gifts from the Fund for Ministerial Assistance.

We continue to pursue amending the terms of the Fund so that separated or divorced ministers who have custody of or financial responsibility for children may be eligible to receive gifts. The Paterson family has agreed that steps be taken to meet this concern. The legal counsel of The Presbyterian Church in Canada is in correspondence with the Charitable Property Division of the Office of the Public Guardian and Trustee of Ontario on this matter and we hope that the desired amendment may soon be approved. In anticipation of that approval, and with the authority that the original indenture gives the Appointors to make gifts to those "who in the opinion of the Appointors are most deserving of and in need of assistance" we made special "ex gratia" gifts in December to 3 ministers and 10 children for a total of approximately \$5,000.

Letters of thanks that were received from recipients of gifts indicate rising levels of hardship among ministers and their families who are on minimum stipend. During the calendar year 1998, gifts exceeded income earned on investments by \$40,000. We prefer not to decrease the amount of the gifts provided, nor do we wish to continue to encroach on capital. Therefore we continue to appeal to members of our congregations for additional gifts to the capital of the Fund so that ministers and their children who are most in need may continue to receive help.

Clerks of presbytery are annually supplied with application forms to be put into the hands of ordained and diaconal ministers who are serving the Church at the level of the General Assembly minimum stipend. Those whose stipends are marginally above the minimum should also apply for consideration.

The Appointors are grateful to Mary Taylor, Administrator, Canada Ministries, who handles the processing of all applications and the sending out of the gifts. She also collates all the letters of appreciation and forwards them to the Paterson family, who maintain a serious interest in the work of the Fund. We also express our gratitude to The Rev. Gordon R. Haynes, who as Associate Secretary, Canada Ministries, serves as the Secretary of the Appointors, and to Donald A. Taylor, Chief Financial Officer, whose regular financial advice and counsel are greatly appreciated.

Finally, the Appointors are grateful for the privilege of helping the ministers and their families who are most in need. We earnestly invite the continued support and encouragement of the members of our churches.

Recommendation No. 1 (adopted, p. [31](#))

That the continuing need for new infusions of capital into the Fund for Ministerial Assistance to maintain the gifts to eligible ministers and their families be drawn to the attention of sessions and to the members at large.

J. J. Harrold Morris
Convener

Gordon R. Haynes
Secretary

COMMITTEE ON HISTORY

To the Venerable, the 125th General Assembly:

1875 - 1975 - 2000

A quarter century has now passed since our denomination commemorated its 100th Anniversary with much enthusiasm and diverse celebration. A Janus-examination of the years since 1975 reveals much for which the Church has reason to rejoice. The Presbyterian Church in Canada not only enters its own 125th Anniversary with genuine anticipation, but is challenged to participate in a global ecumenical event of proportions as yet not experienced. The dawning of the third millennium of the Christian era opens many doors. New approaches of mission will build upon lessons learned from the past. The Church is challenged to utilize a contemporary application of the Biblical Year of Jubilee to close the symbolic doors of the Janus temple and further the ushering in of "peace on earth, good will among all people".

CANADIAN PRESBYTERIAN BIBLIOGRAPHY

For congregations and individuals examining their spiritual roots, the new Canadian Presbyterian Bibliography is a pre-requisite. Available on disk for \$10, it contains notations of thousands of books and articles with Canadian Presbyterianism. The appreciation of the Committee is expressed to Dr. John Moir for this labour of love, the result of many years of dedicated research and compilation.

CALLED TO WITNESS, VOLUME IV

Continuing the series of biographical studies of Presbyterians representative of various disciplines and time periods, *Called to Witness Volume IV* contains ten studies of such personalities as Allan Farris, Daniel Coussirat, Charlotte Geddie, George Munro Grant, Agnes Maule Machar, Morris Zeidman, Deane Johnston, etc.. One thousand copies will be available in 1999 and priced at \$10.

PRESBYTERIAN WOMEN

A long awaited compilation of 19 essays on Canadian Presbyterian women who lived, or are living, in the twentieth century is also being produced for the 125th Anniversary celebrations. Each chapter emphasizes how one woman's life impacted on Canada in general and Presbyterianism in particular. All are presented as role models for those aspiring to Christian service in their various vocations.

OTHER PUBLICATIONS

The Committee continues to mail, semi-annually, copies of *Presbyterian History*, edited by The Rev. Peter Bush, to all recipients of the PCPak. Bulletin inserts, articles in the *Presbyterian Record*, History Capsules and brochures are being prepared as part of the 125th celebrations. Information has been submitted to *The Beaver* and various newspapers. Dr. Barry Mack is to be commended for his Presbyterian Tour Guide to Montreal and the Province of Quebec. A guide to writing a congregational history is being prepared under the auspices of the Celebrate Committee.

EXPOSURE TOURS

Recognizing the current interest of many communicants in discovering their antecedents and family roots, the Committee has arranged three European Exposure Tours which emphasize the sixteenth and seventeenth century witness to our historic Reformed faith. A 16 day experience from September 28 to October 13, 1999, in Switzerland, France, Germany and the Czech Republic will examine the continental Reformation of Calvin, Knox, Farel, Beza, Luther, Melancthon and Hus. Between May 8 and 22, 2000, the Scottish-Irish Reformation and the witness of the Covenanters will be examined. The Huguenot Heritage tour is arranged for 16 days from September 23 to October 8, 2000. Participants will travel south from Calvin's home town of Noyen to Paris, west to the Atlantic coast and south to the Pyrennees and the Mediterranean following the fortunes of Presbyterianism in its quest for religious freedom.

NATIONAL PRESBYTERIAN MUSEUM

With the dedication of the new archival facility at the Church Office, a project long advocated by this Committee, attention is now directed to development of the National Presbyterian Museum. While the Archives preserves primary documents, the Museum will collect, catalogue, preserve, display and publicize artifacts relating to our Canadian Presbyterian History. In the past, much of the historical value has literally disappeared since no depository was available to potential donors.

During the past several years, considerable material has had to be stored at various locations across Ontario and Quebec until the permanent facilities at St. John's Church, Toronto, become operational. The museum campaign has raised over \$45,000 and congregations continue to forward funds. At the time of writing this report, word is also awaited from several foundations from which grants have been requested. No money is being received from the general funds of the Church, bequests or investments, but only from individuals and groups who recognize the value and need of a heritage museum.

The museum is designed to house a nineteenth century minister's study and a turn-of-the-century congregational library for which bookcases and hundreds of period books have been donated. One of the largest communion token collections in the world will be on display with glass show cases already procured. The furnishings from the newly vacated Monkland Church will provide a space for reflection and prayer while the Beeton congregation has donated an ancient pump organ. Plaques, insignia, uniforms, youth memorabilia are all donated, together with considerable mission material. Large hand-painted WMS canvass wall hangings of the pre-World War era will be hung, together with a collection of church wall plates forwarded from across Canada. The completion of the financing will determine the completion of the project but the Committee expects to dedicate the museum during the 125th Anniversary celebrations in 1999-2000.

PRESBYTERIAN ARCHIVES

Commendations expressed by historians and other researchers who are presently utilizing the recently opened Archives at 50 Wynford Drive are most gratifying. The Church should be justly proud of this facility and its Archivist, Ms. Kim Arnold, who, for over 18 years, has guided the depository to its present state of excellence. A greatly expanded use of the facility is evidenced following its move to the present site. New government copyright and privacy regulations are now incorporated into the Church's official archive policies. Fees are charged for family genealogical services undertaken by staff and volunteers but inquiries from congregations, etc., are provided gratis as part of the Archives mandate.

Less than 40 percent of the courts of the Church have placed a copy of their official records in the Archives at the Church Office. Over the past year, irreplaceable documents have been destroyed by fire in various localities. The Committee is most anxious that microfilming of official documents be made a priority of the Church and that copies be placed in the Archives. Knox, the oldest "Free" Church in Toronto, is one of the latest congregations to arrange for the microfilming of their priceless records.

Recommendation No. 1 (adopted, p. [21](#))

That all courts be strongly encouraged to complete the microfilming of their official records and that a copy be placed in the Church Archives in Toronto.

CANADIAN SOCIETY OF PRESBYTERIAN HISTORY

This Learned Society meets annually at Knox College on the last Saturday of September. Papers presented in 1998 included: "The Presbyterian Church and the Westminster Standards", by Dr. William Klempa of Montreal, Quebec; "Covenanters of Winnipeg", by Professor Eldon Hay of Sackville, New Brunswick; "A Troubled Soul - A.B. Simpson", by Dr. David Elliott of Parkhill, Ontario; "Blue Collar Church - Life and Culture in a Working Class Presbyterian Church in Hamilton 1918-1925", by The Rev. George Addison of Lakefield, Ontario; "Communicating the Gospel - The Rev. James A. Macdonald", by Dr. Brian Fraser of Vancouver, British Columbia. The 1998 lectures will include papers by John Moir, Jack Whylock, Hugh D. McKellar, Ernie Nix and Jack Schoeman.

HISTORY PRIZES

Recipients of the two juried prizes for the most deserving volumes of Canadian Church History submitted in 1998 are as follows: Dr. Sheldon R. MacKenzie is awarded the prize for his learned volume "Gathered by the River - The Story of the West River Seminary and Theological Hall, 1848-1858". The best congregational history was written by Janet Muirhead, entitled "The Changing Scene - 150 Years of Faith and Witness, Knox Presbyterian Church, Agincourt, 1848-1998". Congregations and authors are reminded of this annual competition and are invited to submit copies of their research, published or unpublished, to the Committee on History or the Archives for consideration by December 31st of each year.

ORAL HISTORIES

The Committee has approved the development of a program of designing, taping and processing the comments and recollections of persons in our denomination who have influenced personally, or have been in close contact with those who have contributed to, the Christian Way. Lists of possible interviewees have been collected. A request for a special grant to undertake the minimum of 30 oral interviews annually for three years has been submitted to the Assembly Council.

Recommendation No. 2 (adopted, p. 21)

That the Oral History initiative be supported in principle.

PRESBYTERIAN CHURCH CAMPING

Presbyterian Church Camping has traditionally played a very significant role in the spiritual development of many people, especially among the youth of the Church. Unfortunately, some programs and sites no longer exist and their contributions to the life and mission of the Church are little known. It is the intention of the Committee to collect both official records and personal recollections of former campers.

Recommendation No. 3 (adopted, p. 21)

That synods, presbyteries and sessions be encouraged to gather information regarding church camping within their bounds and to forward to the Secretary of the Committee on History copies of official camp records and personal camp recollections.

TERMS OF REFERENCE

Purpose

To encourage an appreciation of The Presbyterian Church in Canada's Reformed heritage as a part of the Church, Holy and Catholic.

Accountability

The Committee on History is accountable to the General Assembly to which it reports annually.

Responsibility

1. To ensure that Presbyterians are aware of their past as the People of God in ways that will enable the Church most effectively to understand the present and prepare for the future.
2. To encourage Church agencies and other committees to include an historical perspective within their several mandates.
3. To collect, catalogue, interpret and display materials and artifacts relating to the life and mission of The Presbyterian Church in Canada.
4. To develop policies for implementation by the Archives and the National Presbyterian Museum.
5. To support the programs of such organizations as the Canadian Society of Presbyterian History.
6. To provide human (visitations, speakers, etc.) and material (publications, publicity, etc.) resources for the accomplishment of the above goals.

Membership

- Six members, appointed annually by the General Assembly
- By correspondence, one member from the Atlantic Provinces

- Ex Officio: Synod Conveners; Professors of History from Knox College, The Presbyterian College, Montreal and the Vancouver School of Theology
- Consultants as required, including Archivist, Assistant Archivist and Archivist Emeritus

Recommendation No. 4 (adopted, p. [21](#))

That the above Terms of Reference be approved.

APPENDIX G

The Committee on History has made revisions to Appendix G (Archives and Records Management), found in the Book of Forms. These changes reflect a number of policy changes and clarifications made in view of the new structure at Church Offices.

The Committee requests input from the Church on this document before it is proposed at the 126th General Assembly for inclusion the Book of Forms.

Recommendation No. 5 (adopted, p. [21](#))

That the following revised version of Appendix G be sent to synods, presbyteries and sessions for study and report to the Committee on History by January 31, 2000.

APPENDIX G

ARCHIVES AND RECORDS MANAGEMENT

G-1 Ownership of Records

- G-1.1 Records of sessions, presbyteries, synods and General Assemblies are the property in perpetuity of the said courts, or their legal successors. Records are not the property of individual church officials.
- G-1.2 When congregations, presbyteries and synods are amalgamated, the records of such bodies become the property of the amalgamated body.
- G-1.3 When a congregation is dissolved presbytery shall assume its responsibility for collection of the records and forward them without delay to the Archives and Records Office.
- G-1.4 Congregations, presbyteries and synods should deposit their records in The Presbyterian Church in Canada Archives and Records Office. These records should be deposited in microfilm format, or alternately in original format upon consultation with the Archivist/Records Administrator.
- G-1.5 It is the responsibility of the clerk of the court to make recommendation to the proper court for the safekeeping of the records of that court.
- G-1.6 In the event that documents are required from any agency of the General Assembly by police, or other governmental agencies, the secretary so consulted shall request permission from the Principal Clerk, who shall require a valid subpoena, and consult the Church counsel before granting the secretary concerned authority to release the required information.
- G-1.7 To ensure that information on computer disks belongs to and is controlled by Presbyterian churches, all congregational officers who handle such information should upon appointment be clearly informed and required to acknowledge that the material in which Presbyterian church wish to claim copyright is prepared in the course of duties on behalf of the congregation, presbytery or synod of The Presbyterian Church in Canada. This would ensure that copyright belongs to Presbyterian churches.
- G-1.8 To ensure that information on computer disks is always available to Presbyterian churches, normal precautionary measures need to be followed to ensure that there is back-up material available. Either written materials or duplicate sets of computer disks should remain in the church building permanently. Those who keep church records on home computers should provide back-up disks to the church and update those disks on a regular basis, such as every week.

- G-1.9 To ensure that information on computer disks is not used by unauthorised persons, or for purposes not authorised by Presbyterian churches, members or officers of the congregation should be enjoined from using material they collect for anything other than normal and authorised church purposes.

G-2 Deposit of Records

- G-2.1 When a Church court becomes inactive, its official records should be deposited in The Presbyterian Church in Canada Archives and Records Office. All records of the General Assembly agencies, boards and committees shall be deposited in the Archives and Records Office according to established records management practises.

G-2.1.1 If Church records are deposited elsewhere, a microfilm copy of the same must be deposited with The Presbyterian Church in Canada Archives and Records Office at no cost to it.

G-2.1.2 Upon presentation of written authority, Church courts may withdraw their records from The Presbyterian Church Archives and Records Office at any time (e.g. to write their church history) as they continue to retain ownership of them.

- G-2.3 The Presbyterian Church in Canada Archives and Records Office will accept material that complies with its Collection Mandate (see below) The Archives and Records Office retains the right to cull material, in consultation with the donor, to eliminate unwanted ephemera or records having no long-term historical value.

G-3 Access and Restrictions

- G-3.1 Records deposited in The Presbyterian Church Archives and Records Office are normally on open access to the public. Courts may request restrictions on access. Reasons for restrictions may be the nature of the records, i.e. the sensitivity or privacy of the contents. Such restrictions may be the nature of the records, i.e. the sensitivity or privacy of the contents. Such restriction would normally involve refusing public access for a specified period consistent with the specific type of record. Where restrictions on access are requested by the generating agency, the Archivist/Records Administrator and representative of that agency shall record in writing the particular terms of the restriction, and the documents boxes and finding aids (automated and hard copy) shall be clearly marked as restricted.

G-3.1.1 Session minutes shall remain closed for a period of fifty years from the current year. After such time these minutes will be on open access unless otherwise requested by the session.

G-3.1.2 All other records of the congregation (e.g. Board of Managers, vital statistics, etc.) are on open access in The Presbyterian Church Archives and Records Office unless otherwise indicated by the Session.

G-3.1.3 General Assembly agencies, boards and committees shall agree to open access for their records once in The Presbyterian Church Archives and Records Office unless otherwise indicated in their respective letters of agreement between the same and Archivist/Records Administrator.

G-3.1.4 The Archivist/Records Administrator retains the right to refuse access to specific material in consultation with the Principal Clerk of Assembly.

- G-3.2 The Presbyterian Church in Canada Archives and Records Office adheres to all applicable sections of the Federal Copyright Act as it applies to both official and unofficial records.

G-4 Deposit of Private Records

- G-4.1 Normally donations of materials from private sources are only accepted by the Archives and Records Office without restrictions, and become the property of The Presbyterian Church Archives and Records Office upon their deposit. Where restrictions are requested and such restrictions meet with the approval of the Archivist/Records Administrator, the terms of such restrictions shall be recorded in writing by the two parties, and the document boxes and finding aids shall indicate their restricted status.
- G-4.2 No materials deposited in The Presbyterian Church Archives and Records Office from whatever source may be loaned or removed from the premises for any reason without the express permission of the Archivist/Records Administrator. Material so loaned is to be signed out by the borrower for a specified time period. Such period of time will be determined by the Archivist/Records Administrator who will take into account the purpose for which the material is requested.

ARCHIVES COLLECTION MANDATE

G-5 Purpose

- G-5.1 Presbyterian Church in Canada Archives and Records Office collects and preserves the records of the General Assembly, the Church Office, synods, presbyteries, congregations, colleges, organisations, its officials, ministers, missionaries and diaconal ministers. The Presbyterian Church is also committed to a formal programme of records management for the national office. The policies of the Archives and Records Office are determined by the General Assembly on recommendation of the Committee on History, and the day to day operations of the Archives and Records office are the responsibility of the General Assembly Office.
- G-5.1.1 To establish policies and operation of the Archives and Records Office for the management of current records of the Church, its officers, committees and congregations in order to provide for the archival retention of those vital records possessing enduring research and historical value.
- G-5.1.2 To unify and develop the archival activities of The Presbyterian Church in Canada.
- G-5.1.3 To oversee the archival needs, both physical and operational, of the Church and to recommend such measures as may be deemed advisable to advance the preservation and use of records of enduring value.
- G-5.1.4 To provide liaison with other ecclesiastical and secular archives.
- G-5.1.5 Delete.
- G-5.2 The Archives and Records Office will consider for deposit and retention:
- G-5.2.1 The official records of all Church courts including vital records (baptisms, marriages, deaths) and minutes of committees and organisations related to the church courts.
- G-5.2.2 Administrative records of The Presbyterian Church in Canada national office including all agencies, boards, and committees of General Assembly, other church courts and colleges.
- G-5.2.3 Graphic records including photographs, documentary art, glass negatives, lantern slides, 35mm slides and illustrations.
- G-5.2.4 Cartographic materials including maps, plans and architectural drawings.

- G-5.2.5 Sound recordings and moving images including oral histories, music, films, videos and tapes.
- G-5.2.6 Machine readable records.
- G-5.2.7 Private manuscripts and personal papers of persons of significance to the history of The Presbyterian Church in Canada.
- G-5.2.8 Delete.
- G-5.3 The Presbyterian Church in Canada Archives and Records Office reserves the right to accept or decline collections or parts of collections transferred to it. Material that is not considered suitable for the Archives and Records Office will be returned or destroyed at the option of the donor.
- G-5.4 The Archives and Records Office agrees to provide proper storage and preservation facilities for materials added to the existing collection: to receive, arrange and describe material according to archival principles and to make material available to researchers according to the policy established by the Committee on History and the General Assembly Office.
- G-5.5 Receipts for income tax purposes may be issued by The Presbyterian Church in Canada for appraised items donated and for money received as donations to The Presbyterian Church in Canada Archives and Records Office.

MINUTE OF APPRECIATION

The Rev. Dr. John A. Johnston has faithfully served the Committee on History of the General Assembly of The Presbyterian Church in Canada for one-third of a century, beginning in 1957. He has occupied the offices of Committee member, as Chair of the Archives Sub-Committee and for 20 years served as Convener. Dr. Johnston has also been very much in the forefront of the publications program of the Committee on History, in conjunction with Professor John Moir and Dr. T.M. Bailey. Prizes for publications on Church History have been instituted during his terms of office. In addition, he has provided leadership and support to the Canadian Society of Presbyterian History, being its first President in 1976 and again serving in this capacity in 1998-1999. Church Archivists, The Rev. Drs. Neil Smith, George Douglas and T. Melville Bailey, as well as the present incumbent, Ms. Kim Arnold, have all served in turn, closely and harmoniously with Dr. Johnston during his terms of office. In preparation for the 100th Anniversary of the denomination, as Convener, he worked ceaselessly for the construction of the first self-contained site for the Archives which was dedicated in 1973 at Knox College, and which was designed to meet the needs of the Church for two decades. Twenty-five years later, the new state-of-the-art archival facility at the Church Office was dedicated. Dr. Johnston now anticipates the official opening of the National Presbyterian Museum in St. John's Church, Toronto, during the Church's 125th Anniversary celebrations, 1999-2000. The Committee on History gives thanks to Almighty God for the past services of this faithful servant of the Church and welcomes his continued presence among us as he continues as the invited Convener of the Museum Sub-Committee.

John A. Johnston
Convener

Michael Millar
Secretary

INTERNATIONAL AFFAIRS COMMITTEE

To the Venerable, the 125th General Assembly:

THE SIGNS OF THE KINGDOM

“Our concept of Church Missions in Society has to be linked with the concept of justice. In this world where industry is globalized, where market is globalized, where communications are globalized, we Christians have to learn to globalize justice, solidarity and fraternity.”

Rev. Hector Mendez, Presbyterian Reformed Church of Cuba, recipient of the E.H. Johnson award, 1998

The International Affairs Committee report last year spoke about rights and commandments, but noted that the heart of biblical ethics has to do with relationships. This year the Committee would like to pursue that idea further, starting with the Beatitudes.

Matthew describes Jesus' announcement of the Kingdom in images that recall the Sinai experience. Israel's history began with the departure from Egypt, and took shape with the giving of the Law at Sinai. Matthew's Jesus has hardly begun his ministry when he goes to a mountain and begins to talk about the Kingdom. As the heart of the Law is the Ten Commandments, the heart of the Sermon on the Mount is the Beatitudes.

As we stand on the verge of a new millennium, it is instructive to cast our eyes back on the last century, using the lens of the Beatitudes. We shall see the dark forces that created poverty and sorrow, ignored the meek and denied the righteous. But we shall also note how the poor in spirit, the merciful, the pure in heart and the peacemakers sought to live in obedience to the laws of the Kingdom, and in spite of (or perhaps, because of) persecution, became beacons of hope.

The first four beatitudes are Jesus' declaration of God's bias. They tell who the rightful inhabitants of the Kingdom are.

Blessed are the poor in spirit, for theirs is the kingdom of heaven.

It is easy to spiritualize this saying so that even the very wealthy can claim to be poor in spirit. But at a minimum, the blessing must imply understanding and solidarity with the spirituality that is rooted in the experience of poverty.

Two essential characteristics of this spirituality are a visceral understanding that poverty is unjust and a realization that one is completely dependent on God to change the situation.

Poverty is not fundamentally caused by defects in the poor, nor by the vagaries of fortune. Poverty becomes endemic when the greed of the powerful overrides the needs of the less powerful. Poverty is exploitation, injustice and violence used to enforce the will of the mighty and to deprive the weak of their portion of God's abundance. In the face of this entrenched exploitation the poor turn, with Mary, to God who "pulls down the powerful from their thrones and lifts up the lowly; [who] fills the hungry with good things and sends the rich away empty." (Luke 1:52-53).

This century has seen a narrowing, and then a broadening, of global disparities of wealth. Nationally, and internationally, in the years following World War II, a systematic attempt was made to protect the poor from the vagaries of market capitalism, and to bring poor countries closer to the living standards of the industrialized west. During a brief span of thirty years more people escaped poverty than in the previous half-century, and poor nations traversed a curve of development that had taken Europe more than one hundred years. According to the United Nations today there are sufficient material resources, know-how and people to make a poverty-free world a reality in less than a generation. Redistributing just 0.5 percent of global income would be enough to meet the basic needs of 1.3 billion of the world's poorest people.¹ But, within sight of the goal, this movement has abruptly halted and even reversed. A neo-liberal economic ideology has emerged to become a dominant force in global politics. Poorer nations have had the prescriptions of this ideology imposed on them through International Monetary Fund-prescribed structural adjustment programs, while trade and investment agreements have accomplished the same in industrialized nations. These policies have led to a global widening and deepening of poverty. Not only are more people poor today, including 100 million people in "developed" nations, the gap between the wealthy and the poor has widened significantly. Social attitudes toward the poor have hardened and become more punitive.²

The poor are those whom society has cast aside. The poor know that only God stands with them in their misery. It is God who gives them the courage and strength to retain their human dignity when the world insists on treating them as commodified, and disposable, units of labour. Only God sees their human worth and only God will act to rescue them. As the poor know that God alone is their refuge because they put their trust in God alone to save them, God promises to them the kingdom of heaven.

Blessed are those who mourn, for they shall be comforted.

Mourning never ceases. Mourning can be personal as when a loved one dies, or is lost to addiction, a life of crime, or some other tragedy. And it can be public. Major accidents, natural disasters and horrendous crimes give rise to public mourning. But here we shall note in particular, the mourning of those oppressed by war and violence of all kinds.

War

This century has been one of the most violent in history with two world wars and many regional and internal conflicts. And to the pain one expects in war, must be added the special terror of the Holocaust, Hiroshima and Nagasaki and genocidal conflicts in Asia, Africa and Europe. In many autocratic regimes, internal conflict and dissent has been met with torture, arbitrary arrests, disappearances and extra-judicial executions.

Economic Upheaval

War is not the only source of violence. Economic upheavals cause loss of work, homes and even life. The Asian crisis alone created 10 million additional unemployed. The United Nations estimates that 19,000 children in Africa die daily because the debt obligations of their governments take precedence over health and anti-poverty programs.

Violence against women

Women bear a special burden of violence. Physical and sexual assaults often occur right in their own homes, at the hand of those who should be their protectors. In many jurisdictions, they face legal and social discrimination. Poverty strikes women far more frequently than men. Seventy percent of those living on less than US\$1 a day are female.³

To those who mourn God promises comfort. This is more than sympathy, and more than the catharsis of grief. The roots of the word "comfort" are the Latin words for "strength" and "together". Comfort implies finding strength in togetherness. Strength to bear unbearable pain, but also strength to act so that no one need suffer this pain again.

In the early 1980s, such strength was found by a small group of Argentinean women who began to gather weekly in Buenos Aires' Plaza de Mayo to mourn the disappearances of their loved ones and seek answers about their fate. They were scarcely noticed at first, except by other sufferers who slowly came out of their isolation and joined the group. Week by week, as their numbers grew, they gained strength through sharing pain, supporting each other with scraps of information and accompanying each other on visits to hospitals, police stations and army barracks. They also gained confidence and credibility in their confrontation with the regime. Their simple presence each week testified to the crimes of the military and helped lead to its downfall.

Similarly, around the world, people find that joining together to mourn, both diminishes grief and generates strength to confront evil. The funerals of the victims of Apartheid became foci of resistance and new resolve to continue the struggle. In our own Church family, the loss of two black teenagers in a subway killing, galvanised University Church in Toronto, into action and the development of "Created for Life", a program of transformation and healing with a special focus on the youth of the congregation. At the annual remembrance of the Montreal massacre, women affirm the slogan "First mourn, then work for change." In such mourning we find "strength in togetherness", and know the blessing of God's comfort.

Blessed are the meek, for they shall inherit the earth.

The meek are the dispossessed of the earth. This century has seen a massive increase in the numbers of uprooted peoples. Aboriginal and indigenous peoples struggle to hold on to the small patches of ground we have left them. Peasants eke out a subsistence on small holdings, or work as day labourers on the plantations of the rich, while huge areas are planted in crops destined for export. In North America, the family farm is rapidly disappearing before the onrush of agri-business. Poor people are losing land to mega-development projects and to the dumping of toxic or nuclear waste. Many no longer find room in the land, but migrate to the slums and barrios of the burgeoning urban centres. Here too, they are denied a place of their own; no more than a bit of sidewalk or a heating grate to sleep on.

What is true of meek people is also true of our fellow-creatures on the earth. Every day, approximately 100 plant and animal species disappear forever due to over-consumption and destruction of habitat. Every week the earth loses more species than were lost in the last three centuries combined.⁴ One victim, the tropical rain forest and its human and non-human inhabitants, is the focus of another section of this report. (see p. [273](#))

Often the meek are so busy in a struggle for mere survival they have no time to even attend a demonstration. Yet, time and again, their desperation demands action. In Brazil, the Sem Terra movement organises landless peasants to invade unused land and build squatter settlements. In Chiapas, Mexico, the cause of the meek has spilled over into armed rebellion. In India, people hug trees to prevent logging and lie down to obstruct the bulldozers intent on building dams that will flood their lands. The meek know their need of the earth and so God promises them the earth as their inheritance.

Blessed are those who hunger and thirst after righteousness, for they shall be filled.

Those who hunger and thirst are not hard to find. All around the world people, including Christians, have come together against the massive power of injustice. They are found in the 'comunidades de base' of Latin America, in environmental organizations, in the leadership of the native peoples. They are the people whose patient witness contributed so much to the fall of apartheid, and those who successfully worked for a treaty to ban landmines.

The poor, the mourners, the meek of the earth hunger after righteousness; a world in which they are no longer shunted aside, their sorrows no longer ignored, their rights no longer trampled on by the mighty. Elsewhere, Matthew tells us to seek the Kingdom of God and God's righteousness. Righteousness comes with the Kingdom, and in this Kingdom the hungry shall be filled. The Kingdom is for the poor in spirit, those who mourn the fallen, the meek of the earth and those who look for a better world.

If the first four Beatitudes tell us from whom the Kingdom is, the next four are a call to action. They describe the lifestyle of the Kingdom; a lifestyle which believers are to exemplify here and now, in this world.

Blessed are the merciful for they shall obtain mercy.

Mercy is the first quality of the citizens of heaven. Matthew's ethic is not a tight-lipped concern with standards, but an open hand and an open heart. It is an ethic which is ready to forgive, ready to share. In forgiving it finds forgiveness; in giving it receives more than it gave away.

In a brief bright hour of enlightenment the victors in World War II avoided the disastrous vindictiveness that marked the end of the First World War. American capital rebuilt Europe and Japan, to everybody's benefit. South Africa's Truth and Reconciliation Commission is a current example of seeking to reconcile those who were bitter opponents without sweeping the crimes of Apartheid under a mantle of oblivion. One situation in which mercy is desperately needed today is in regard to the foreign debts of poor nations. The plight of one such country, Malawi, is profiled elsewhere in this report. (see p. [278](#)) The Jubilee 2000 Campaign, now active in forty countries, is a means of bringing this call for mercy to the attention of international decision-makers.

Blessed are the pure in heart, for they shall see God.

The heart is the soul, the seat of the personality. Blessed are those who are pure, or clear, at the centre of their being. They are people without guile, people who know who they are, know their faults, and know, because they have seen God in the face of Christ that they are forgiven. They have tasted the Lord in the person of Christ, and they will sit at his banquet when the Kingdom comes.

The world seldom recognises the pure in heart. But there are many ordinary men and women who quietly and persistently do what is right because God has shown them the way. This was the case for The Rev. John Robson to whom this report is dedicated. John worked long and hard in The Presbyterian Church in Canada in the area of inner-city ministry and was a passionate proponent of global justice. He served on the International Affairs Committee for

many years and was a bright and shining light in God's Kingdom. People like him enrich our lives with their vision and inspire us to continue in the struggle for justice.

Blessed are the peacemakers, for they shall be called the children of God.

Peace is a great word in Semitic languages. Its root meaning is wholeness or completeness. Those who make peace do not merely end wars; they build a whole or complete society, a society in which each family can tend its own field and vineyard, a just, participatory, and, in our time we must add, a sustainable society.

Ours has not been a time of peace. We have littered the earth with instruments of death, some small enough to blow off a child's leg, others large enough to destroy a city. But peace movements have also existed since the earliest years of the century and inspired Alfred Nobel to include a Peace Prize along with those for artistic and scientific endeavours of note. It is a significant factor in creating peace heroes after so many generations of acknowledging only war heroes. The nuclear age gave new impetus and new urgency to peace movements. Peace institutes have been founded to do research on causes of peace; and universities now offer studies in peacemaking and conflict resolution. Yet we still have far to go. In recognition that people, especially children, need opportunities to learn what makes for peace, the United Nations has named 2000 the Year for the Culture of Peace, and the first decade of the new millennium as the International Decade for the Nurture of Peace and Non-Violence for the Children of the World.

Blessed are those who are persecuted for righteousness' sake, for theirs is the kingdom of heaven.

Those who are merciful, without guile, and makers of peace cannot expect an easy time. The dark forces that crucified the Prince of Peace also oppose the children of the Kingdom. Oppressors have always relied on accumulated wealth and power to impose their will. But more than ever today, economic rather than military force, is their weapon of choice. In the 1930s, the cycles of capitalism plunged into the Great Depression which ended only with the advent of war. The post-war era saw the creation of a social safety net in industrialised countries and an unprecedented investment in the development of poorer nations.

But in recent decades, a dangerous ideology has taken hold among the powerful which assigns to unregulated capitalism the prerogatives of government. A key component in implementing this ideology are trade and investment agreements which consolidate the gains of globalized finance and capital at the expense of human needs, ecological sustainability and social solidarity. In another section of this report these agreements are addressed and at the alternatives proposed by those who are seeking to balance the globalization of markets with a globalization of justice and solidarity. (see p. [275-78](#))

The Beatitudes are, first of all, a declaration of God's concern for the people the world passes by: the poor, the meek, the mourners, those who seek after righteousness. Secondly, they are a call to a way of living worthy of the citizens of grace: a life which is merciful, which is honest, which seeks peace and pursues it, and which is prepared to accept the consequences of living for righteousness' sake. In the context of our time, this means accepting the challenge of globalizing justice, and standing in solidarity with those already engaged in this process.

We will be aided in this endeavour by another seldom considered globalization; that of the Christian faith. Well into the 20th century the church's centre of gravity was somewhere between the United States and Europe. Christianity was, for the most part, a European religion with a series of outposts in the rest of the world. In the space of a single lifetime the situation has been reversed. In 1900, Christians in Europe and North America outnumbered Christians in the rest of the world by more than four to one. In 1998, Christians in the south totalled almost 1.1 billion, while in Europe and North America there were only 755 million.⁵ Christianity has become a truly international faith. As Christianity is now an international faith, we in North America need to hear the voices of our brothers and sisters among the many peoples of the world as they tell us of the vision of justice God has given them. We are called to join with them as part of the great company of saints who would set in the earth the markers that point to the Kingdom of God.

The case studies that follow refer to three out of many situations in which globalizing justice is both an intense need and a concrete possibility: the threat to tropical rainforests, the need for relief from the burden of unpayable debt, and the challenge to create trade and investment agreements that support human rights.

RAINFOREST DEPLETION: CAUSES AND CONSEQUENCES

In 1990 and 1992, the International Affairs Committee brought reports to the General Assembly highlighting environmental concerns, including the degradation of the world's tropical rainforests. (A&P 1990, p. 386-417, A&P 1992, p. 323-66) This was in the lead up to the landmark Earth Summit in Rio de Janeiro, Brazil, in 1992, at which most of the world's major countries made significant commitments to protect the environment.

Then came a worldwide recession, and the decision on the part of many governments, including Canada's, that the imperative to balance national budgets came first and foremost, thus eclipsing the significance of nearly everything else. Monies committed to environmental protection disappeared, or expenditures were postponed until a more favourable economic time. Environmental protection slipped from media attention. In 1997, a gathering entitled "Rio Plus Five" reviewed government performance in regard to their commitments in Rio, and found that, sadly, little progress had been made. These issues are still before us.

Just as the exiled children of Israel lamented the loss of their homeland, so we mourn the loss of our inheritance in God's creation. Since the end of the Second World War, half the world's tropical rainforests have been destroyed. Destruction of trees continues at an appalling rate and with the disappearance of the rainforest, tens of thousands of plant and animal species disappear forever. It is estimated that one in five of all forms of life, all God's creations, may vanish in the next generation.

Two very different parts of society are responsible for the disappearance of the rainforests.

The first is the very poor. In many countries, much of the actual destruction is caused by peasant farmers clearing land for cultivation. Thin tropical soils, capable of supporting an amazing diversity of vegetation in its natural state, grows infertile after only a few years of cultivation for corn or beans. Traditionally, farmers have abandoned land and moved on to clear other parts of the forest, allowing vegetation to return. As population pressure grows, the land is cleared at a faster rate. Moreover, the fires, which are the normal method of clearing, frequently get out of control. In addition, there is tremendous pressure on the forests to supply firewood, the only fuel available to millions of people.

This pressure on rainforests should be seen in the context of the political and economic inequities of many countries. Large-scale agriculture drives small farmers off their land and forces them into marginal farming on the edge of forests. Economic policies, including stringent "belt-tightening" ordered by international financial organizations such as the International Monetary Fund (IMF) have frequently led governments to remove subsidies on consumer necessities such as kerosene, formerly the cheap (and preferred) alternate to wood as cooking fuel. Millions of families have been forced back to using wood they can gather free, or rather, at the cost of increased labour for women and children.

The second part responsible for the disappearance of the rainforest is governments and large commercial interests. Governments have put the immediate income to be gained from the export of tropical forest products well ahead of the need to exercise stewardship of these resources to ensure that they will be there for future generations to harvest. They have been treated as a limitless resource that can be plundered at will. The furniture makers of the developed countries have had an insatiable demand for choice teak and mahogany, the product of these rainforests.

In other countries, the rainforest is cleared, not so much for the timber, as for large-scale agricultural use. Coffee growing has a double impact on rainforest; first the forest is cleared to make way for plantations, and more trees are cut to provide fuel for roasting the beans. Coffee production is considered to be a very major cause of the destruction of the tropical forest.

Recent economic pressures, such as the IMF "reforms" referred to above have often had a direct negative effect on governments' capacity to protect their forests. One typical example of this is the Structural Adjustment Program adopted by the government of Malawi. It led to cost cutting

by laying off government employees, including the forest wardens whose task had been to protect the forest reserves on Ndirande Mountain near the city of Blantyre. Within a few months, the forests were gone; some cut commercially, most by people desperate for firewood.

The protection of Brazil's huge rainforest is even more directly threatened by IMF sanctions. At the 1992 Earth Summit, rich nations agreed to provide 90 percent of the cost of a US\$250 million survey of the Amazon rainforest. Now Brazil's economic problems have led to an IMF program, which links a loan to an austerity program. As part of its cost-cutting, Brazil has withdrawn its 10 percent of the survey funding, and it seems very likely that the donor nations will withdraw their money in response.

Even when there are restrictions in place to protect forests, corrupt officials can be bribed into looking the other way while forest companies ravage the trees. As an illustration from the direct experience of our partners, we can cite the experience of the aboriginal Bhil people of central India. In the first years of the twentieth century, when Canadian Presbyterians first went to minister to them, the Bhihs lived in a hilly jungle area, set aside by the Indian government as "tribal lands". The first missionary stories from the area were in a little book called "Jungle Tales". In the past forty years, corrupt officials have allowed small companies to strip the Bhil hills of virtually every tree. Today, the steep hillsides are bare except for sparse grass and marred in many places by serious erosion. Multiplied many times over, this is a major part of the story of the disappearance of tropical rainforests.

The direct ecological consequences of denuding large tracts of land was evident in the catastrophic mudslides caused by Hurricane Mitch in Nicaragua and Honduras in October 1998. Mountain sides that had lost their vegetation could not absorb the heavy rains, and large sections of land, no longer anchored to the underlying rock simply slipped down hill, burying whole villages in their path. Scientists have proved that the disappearance of such a significant part of the world's vegetative cover is a direct contributing factor to climate change on a global scale.

Canada's Role

Canada is one of the world's great forest nations. Canada has played a leading role in the environmental conferences of this decade and Canadians have considerable forestry experience which can be shared with others. We are learning how to modify forestry practices to reduce the size of clear cuts, to protect old growth forests and to create a renewable resource. Yet we are still struggling to find a way to balance the interests of local residents, forestry workers, logging and mining companies, native people, tourists and environmentalists.

The economic and social factors which drive people to destroy the rainforest are complex and inter-related. In nearly every case, the problem of rainforest destruction must be addressed in the context of fundamental economic and political change. Some problems are local in nature, but others, such as the international policies which force countries to eliminate "discretionary" expenditures in order to make debt payments, can be addressed by the common action of donor countries such as Canada.

Time is running out for the rainforests. This fact alone lends an urgency to the Jubilee call for a fresh look at debt burdens of poor countries, and for a new respect for God's marvelous, yet threatened Creation.

What Can the Individual Christian Do?

Learn about rainforests. Media attention is less than it was, but there are still newspaper articles and television specials on this issue. See the information sources below.

Be an informed consumer. Consider carefully before you buy new furniture made from teak, mahogany or rosewood, because the wood likely came from endangered forests. Make your views known to the retailers.

Consider going on an ecological tour to see a rainforest. Ecological tourism protects forests by providing jobs that depend on the forest's continuance rather than its destruction. A mission tour to Costa Rica in the near future will have an ecological dimension.

For more information, contact:

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James Sullivan, formerly a staff person at the Taskforce on the Churches and Corporate Responsibility, is now with the Forest Stewardship Council at their office in Mexico. The Council's website is www.fscoax.org. James Sullivan can be reached at: jsulliva@fscoax.org.

TRADE AND HUMAN RIGHTS

Introduction

Trade and trade agreements have been a feature of human activity for hundreds of years. Today it is recognized that trade is vital to a country's well being. It is not the aim of this section to suggest that the globalization of trade should be reversed. Rather it is to bring forward for discussion the fact that certain aspects of the globalization of trade have adversely affected the basic human rights of many of the world's poor and disadvantaged. These rights are spelled out in Articles 23, 24 and 25 of the Universal Declaration of Human Rights.⁶ This report offers options whereby the protection of human rights can be integrated into trade and investment agreements.

The following brief case studies illustrate the consequences of current trends in the global marketplace.

South Korea

From December 1997 to February 1998, over 2,300 people took their own lives due to the impact of the financial upheaval in South Korea. Following the December 1997 financial crisis, the International Monetary Fund (IMF), as a condition for providing financial assistance, required the Government of South Korea to initiate a massive restructuring program. In the July 1998 issue of the PCK Newsletter, The Rev. Dr. Sang Hak Kim, General Secretary of the Presbyterian Church in Korea, writes of 2,000,000 workers who lost jobs: "yet this is only the beginning of the restructuring." It is expected that an additional 1,000,000 white collar workers and "elites" of Korean society will lose their jobs and businesses. The Korean news media reported that hundreds of homeless people are living in the subway stations and parks. Dr. Kim concludes that "... in the process of implementation of the IMF guidelines and policies the roots and foundation of innocent people's lives are taken away and destroyed, including children and women. If these innocent people's homes were destroyed because of the impact of the IMF and global marketing system, there must be something definitely wrong with the system." He is supported in these conclusions by a team from the World Alliance of Reformed Churches (WARC) which visited Korea in May 1998. The WARC team "challenged and criticized the IMF guidelines and its relation to the global marketing system, because the ... system mainly works for the developed and rich countries." Consequently, the Presbyterian Church in Korea "strongly suggests that our present global marketing system should be carefully analysed and criticised with some concrete suggestions and solutions for the world."⁷

Brazil

In response to the Asian financial crisis, of which the Korean crisis was a part, the G-7 countries approved a plan to establish "an enhanced IMF facility" to offer contingent, short-term credit before a crisis occurs and a bailout becomes necessary. The first country to take

advantage of this fund was Brazil. Brazil had already raised interest rates to 40 percent in an attempt to keep foreign investment in the country, and had spent more than US\$40 billion to support its currency, when it signed a letter of intent with the IMF in November 1998. Yet currency speculation against the Brazilian currency, the 'real', continued to accelerate to US\$1 billion daily until the government was forced to devalue its currency in January 1999. This represents a significant loss of credibility for the IMF, since its preventative measures failed to forestall a financial crisis. Currency speculators were the only winners as they gambled millions on an eventual devaluation. In order to comply with its IMF agreement, Brazil is committed to reducing its public debt through privatizing public assets including municipal services such as water gas and sewage facilities. High interest rates will be maintained in the hope this will attract foreign investment. Domestically, these measures mean much higher debt servicing costs for the Brazilian government, and consequently less government revenue available for social and economic development. The domestic economy will be affected as small businesses will be unable to afford the high interest rates to borrow funds. Unemployment is growing as businesses, big and small, reduce their workforces or go bankrupt. In another section of this report we noted how Brazil's economic problems undermine its capacity to fulfil its environmental commitments. (see p. 274) The Brazilian Jubilee campaign has denounced this program as "an abusive aggression" that will inexorably lead to a social crisis of unknown proportions. In its January 1999 Economic Justice Report, the Ecumenical Coalition for Economic Justice observes, "In a sane and humane world, Brazil would be able to go to an insolvency tribunal and negotiate an orderly write-down of its debts. But no international tribunal yet exists."⁸

Multilateral Agreement on Investment: Too Close for Comfort

In 1995, the 29 member countries of the Organization for Economic Co-operation and Development (OECD) began negotiating a Multilateral Agreement on Investment (MAI). The proposed treaty did not come under public scrutiny for another two years. The publication of the draft text provoked an immediate negative reaction, not only in Canada, but also in Europe, Australia and many Third World countries. Over 500 Canadian groups signed anti-MAI declarations. Dozens of municipalities and half of the country's provinces expressed serious concerns regarding its provisions. The primary objections were that:

1. it enhanced the rights of foreign investors without imposing any corresponding obligations, and
2. it deprived governments at all levels of the means to promote and protect a variety of national and local interests.

As the Council of Canadians pointed out, "The MAI conflicts with many existing laws governing natural resources, environmental protection, workers rights, social programs and prevents our government from favouring domestic producers."⁹ The MAI was scheduled for completion in the spring of 1998 but negotiations collapsed when France withdrew. A key factor precipitating this withdrawal was a report by Catherine Lalumiere, a member of the European Parliament, whose first recommendation was that any new international agreement should "exclude portfolio investments and transactions on money markets" from measures designed to promote foreign investment.¹⁰

Although the OECD process stalled, the measures which would have been part of this treaty are still being proposed in other fora. "The MAI is not dead", says Bruce Campbell of the Centre for Policy Alternatives. "The government has made it clear that the policies contained in the draft agreement will be pursued, at the OECD, or the WTO (World Trade Organization) or even through the IMF."¹¹ It will be important for concerned individuals and groups to continue monitoring these negotiations and call for the protection of human rights and a sustainable ecology within the trade and investment framework.

The Presbyterian Church in Canada and Trade Issues

Over the years The Presbyterian Church in Canada has raised concerns regarding the effects of unrestrained capitalism. This Committee's report of 1988 raised many concerns regarding certain aspects of the Canada-US Free Trade Agreement (FTA) and its long-term effects on Canada and on developing countries. In 1997, the Church Doctrine Committee produced a challenging report entitled "The Christian Gospel and the Market Economy". This report called

on Christians to realize that while “many economic systems, including capitalism may be useful and helpful in providing for the needs of our people, ... all human systems are sinful, imperfect and therefore, subject to revision and regulation.”¹² Together with other Canadian churches we have also spoken on these issues through coalitions such as the Ecumenical Coalition on Economic Justice and the Inter-Church Committee on Human Rights in Latin America.

Recommendation No. 1 (adopted, p. 45)

That the bibliography placed at the end of this report be commended to congregations for the purpose of study and as a basis of advocacy with their Members of Parliament.

Recommendation No. 2 (adopted, p. 45)

That Presbyterian World Service and Development be commended for its support and promotion of Ten Days for Global Justice, and congregations be encouraged to participate in the annual Ten Days for Global Justice program.

The Canadian Government: Trade and Human Rights

The Canadian Government has been active in the promotion and implementation of the Free Trade Agreement (FTA) and the North American Free Trade Agreement (NAFTA) and is an active partner in negotiating the Free Trade Agreement for the Americas (FTAA) due for implementation in 2005. In hindsight, Foreign Affairs Minister, Lloyd Axworthy, calls free trade an economic success but sees further “need to consider the human side of the equation regarding trade.”¹³ Canada is also a member of the Asia Pacific Economic Co-operation (APEC). APEC has been defined as the boldest free trade initiative in the world. It is made up of eighteen member countries and its main purpose is to encourage the process of trade and investment liberalization. It is interesting that APEC members are referred to as ‘economies’ rather than ‘states’, thereby “artificially separating economic liberalization from social, environmental, and human rights issues.”¹⁴ The tension between those who see a direct link between human rights and trade, and those who wish to keep the two separate is seen in the ‘Pepper Spray’ scandal, which occurred at the APEC Summit held in British Columbia in 1997. This controversy raises the question of whether Canada should endorse or promote trade with a country whose government is known to be a gross violator of human rights.

Recommendation No. 3 (adopted, p. 45)

That the Canadian government be urged to make concern for human rights central to the practice of Canadian foreign policy and, in particular, promote trade and investment practices that protect internationally agreed labour rights and build amore equitable global order.

The People’s Summit of the Americas: There are Alternatives

In April of 1998 government leaders met in Santiago, Chile, for the Second Summit of the Americas, to continue negotiations for the Free Trade Agreement of the Americas (FTAA). This agreement would establish a free trade zone from Alaska to Tierra del Fuego. The proposed FTAA would be based on the same economic model as NAFTA, and there is concern that it would also lack regulations that would protect human rights. Because of this concern, an alternate summit was organized, the People’s Summit of the Americas, which took place alongside the Second Summit. Approximately 2,000 representatives of labour and social organizations from 25 different countries of the Americas, including 60 participants from Canada, met to discuss an alternative vision for trade. John Dillon, a long time member of Ecumenical Coalition for Economic Justice, was one of those who attended the Summit. He contributed to the production of a document, which is meant to begin an ongoing discussion on an alternate vision for trade in the Americas. This document, Alternatives for the Americas: Building a Peoples’ Hemispheric Agreement, sets out four principles to be incorporated into any future trade agreement:

1. Democracy and participation: citizens should actively participate in the ‘formulation, implementation, and evaluation’ of any trade agreements.
2. Sovereignty and social welfare: individual countries should maintain the power to take care of their citizens in the short and long term.
3. Reduce inequalities: all agreements should contain measures to ‘reduce inequalities within and among nations, between women and men, and among races.’

4. Sustainability: 'Trade agreements should give priority to the quality of development, which implies establishing social and environmental limits to growth.'¹⁵

These principles are integrated into specific recommendations dealing with all matters being discussed by governments at FTAA negotiations and also a series of issues, which are not on the negotiating table, but will be impacted by the Agreement. These include provisions for aboriginal people; care for the environment; developing the capacity of poorer countries to build domestic industries, support social programs and strengthen civil society; and respect for human rights. As the document states: "Global as well as hemispheric economic integration has proceeded at a quick pace with no consideration for human rights, especially those associated with economic, social, and environmental rights and those of indigenous peoples and communities."¹⁶

Apart from its specific recommendations, the People's Summit is noteworthy in two other respects. First, it demonstrates the growing connections among popular organizations. Participants in the People's Summit came from a variety of sectors (aboriginal, labour and women's groups, farm and peasant organizations, churches, youth, environmental and human rights groups) and from 25 different countries. These connections are an essential component of the international and cross-sectoral solidarity required to bring about global justice. Secondly, they reached consensus on a series of practical alternatives to the prevailing global economic trends.

In the words of Phil Fontaine, Grand Chief of the Assembly of First Nations, "There is nothing inevitable about the kind of globalization we are experiencing. It is the result of very clear choices in trade and investment policy. What matters is who chooses and who benefits."¹⁷

As we approach the next millennium it is becoming obvious that a new area of concern for the church must be the global economic system. The call for the Christian church to contribute to the struggle for the globalization of justice in the area of trade and economics is one of vital importance.

Recommendation No. 4 (adopted, p. 45)

That the principles set out by the People's Summit of the Americas (Democracy and Participation, Sovereignty and Social Welfare, Reduction of Inequalities, and Sustainability) be endorsed as essential to equitable trade and investment agreements.

Recommendation No. 5 (adopted, p. 45)

That a letter be written to the Ministers of Foreign Affairs and International Trade supporting the use of these four principles as guidelines for the Free Trade Agreement of the Americas and other future trade and investment negotiations as they arise.

MALAWI - BUILDING ALTERNATIVES AND HOPE

A Longstanding Partnership

The Presbyterian Church in Canada and the Church of Central Africa, Presbyterian enjoy a partnership which began in 1969 when the first mission staff from our Church went to Malawi. Through the difficult years under the Banda dictatorship, our Church provided much needed support. Today, International Ministries has eight staff working in Malawi. Presbyterian World Service and Development is supporting a range of community development projects. This partnership is being strengthened by a growing number of visits between Canadian and Malawian Presbyterians.

The Return to Democracy

The reverberations following the end of the Cold War and the collapse of Apartheid in South Africa were felt throughout Southern Africa. President Banda recognized the winds of change and, in 1993, he called a referendum on the country's future. Over 60 percent of voters supported a multi-party system. Shortly after the referendum, Banda recalled the National Assembly, which approved changing the constitution and ushering in a multi-party system. Within weeks, there were seven political parties. A general election in May 1994 brought to a close the Banda regime's thirty-year rule with the election of Bakili Muluzi. President Muluzi's United Democratic Party won 85 of 177 seats in the National Assembly.

A multi-party system, a vibrant media and an emerging civil society offers much hope for the country's future. But there are factors, which threaten Malawi's development prospects and fragile democracy. Among these is the country's \$2.4 billion external public debt.

The Crisis - A Generation In The Making

Malawi is not alone in grappling with a debt crisis. This debt burden is crushing the hopes of millions of people around the world. Less developed countries' debt grew from \$568 billion in 1980 to just over \$2 trillion in 1997. As these debts accumulated, poor countries paid over \$2.9 trillion in interest and principal payments to their creditors.¹⁸

Several factors contributed to this crisis, all of them beyond the control of poor people. The increase in oil prices in the early and late 1970s was one factor. Countries in the Third World were paying much higher prices for their oil imports. Oil producing countries deposited vast sums of money in Western banks which in turn sought to lend these petro-dollars all over the globe, including the Third World. By the late 1970s, inflation was growing in the United States. The US Federal Reserve Bank introduced a series of policies to stem inflation. One measure was to increase interest rates to almost 20 percent in 1981. This decision pushed up interest rates internationally. A global recession followed, reducing demand and prices for Third World exports. Between 1980 and 1992, the purchasing power of Sub-Saharan Africa's exports fell \$75 to \$80 billion, although exports grew by more than 50 percent.¹⁹ Most countries in the Third World were caught in a situation they had no control over. They produced and exported more, but the world prices for their products kept falling. They had to draw on precious foreign exchange to pay for their imports. Interest rates on their loans increased. Meanwhile, the debts continued to grow.

Some loans to Third World countries have had a positive impact. But many loans were squandered by political elites. Institutions in the industrial world, including governments, multilateral bodies (like the International Monetary Fund) and private banks did not establish adequate mechanisms to ensure that these loans were used for their intended purposes.

Malawi's Debt - A Painful Legacy

Most of Malawi's debt was accrued during President Banda's rule. Although Banda was a close ally of the West during the Apartheid era, public transparency and accountability were not features of his Government. An International Monetary Fund (IMF) Report, published on the IMF web site on January 5, 1999, acknowledged that there is little evidence that these loans had a positive impact on the country's development. The report notes that "no appreciable progress has been made on the social indicators during the last thirty years". Over 80 percent of the debt is owed to multilateral lenders, mainly the World Bank, the African Development and the International Monetary Fund.²⁰

The ratio of Malawi's \$2.4 billion external public debt to its exports is 486 percent while that of its debt to Gross Domestic Product is 107 percent.²¹ The cost of servicing the debt is 20 percent of the country's domestic revenue.²²

The Human Costs of Debt

It is true there are many changes going on in our country. Most of the changes are welcome, changes that I wished came in while I was working. There is a lot of talk about human rights and merit which lacked during my working period when promotions followed certain patterns.

What I find difficult is the lifting of government subsidies making us feel the whole weight of the costs. In fact, things are so expensive here that even with the small pension we are getting, we cannot afford most essential things... . We are still living in hope that one day God will save us from such problems... . Remember us in your prayers."²³

Between 1987 and 1997, wage earners lost on average 40 percent of their purchasing power.²⁴ For every four dollars per capita spent on debt repayment, the Government invests fifty cents per student on education.²⁵ Free primary education was introduced by the new Government in 1994. Student enrolment jumped and today the student-teacher ratio is 60:1. But the quality of

education has dropped. One of the IMF's conditions is that the Government cannot increase education spending or hire more teachers.²⁶

Health care spending receives one dollar per person. Infant and under-five mortality rates are exceptionally high at 134 and 234 per 1,000 live births. The AIDS epidemic is putting increased strain on the health system and on the social structure. In rural areas, such as Mulanje, where the church has a maternity hospital, 28 percent of pregnant women are testing HIV positive.²⁷

The Human Costs of Structural Adjustment Programs

Like many other indebted countries, the Government of Malawi agreed to a Structural Adjustment Program (SAP), with the World Bank and the International Monetary Fund (IMF). Malawi signed its first SAP in 1988. Aid programs, grants and loans, hinge on a government rigorously adhering to the terms of the SAP. By all accounts, Malawi has been very successful. But this success has come at a heavy price for a majority of citizens. This program includes measures such as reducing or eliminating public subsidies, decreasing spending on social programs, producing more for the export market, privatizing public institutions and scaling down the public service. Structural Adjustment Programs may lead to a reduction in government deficits and inflation, but they also result in lower living standards for the middle class and the poor.

The Case of Fertilizer

In the past, the Government subsidized imported fertilizer, so poor farmers would be able to buy it. Carefully targeted subsidies can stimulate growth and production. Both rich and poor farmers benefited from this subsidy. In order to ensure that Malawi had the foreign exchange to make its debt payments, the World Bank and the International Monetary Fund urged that this subsidy be eliminated. The subsidy was removed in 1995.

Today, poor farmers, who make up 80 percent of the rural population, can not afford fertilizer. The yearly average use of fertilizer between 1990 and 1997 was 172,000 metric tons. This fell to 135,000 in 1998. According to Malawi's Minister of Agriculture, Aleke Banda, there was a maize shortfall of 120,000 metric tons in 1998. So Malawi had to import maize and sell it at world prices, prices beyond the reach of poor Malawians. Banda maintains that it is more efficient and benefits more people for the Government to subsidize fertilizer than to subsidize imported maize. One metric ton of fertilizer costs \$320. The price for imported maize ranges from \$280 to \$320.²⁸

As an alternative to industrial fertilizer, the church in Malawi supports an organic fertilizer project at its demonstration farm at Naming'azi. This project is intended to benefit small farmers who can no longer afford imported fertilizer. The results of the project are very promising. But reaching more farmers depends on government extension workers whose numbers have been reduced because of downsizing in the public sector.²⁹

The Local Economy - Under Threat

The local fresh chicken market has almost been wiped out because it is cheaper to import chickens from Zimbabwe. The Rev. Glenn Inglis recounts an experience he had when he visited Malawi in 1994. He met a woman who received a loan from a Church-sponsored program. She bought 200 chickens, mash and feed and brought them to market. She paid off the loan, sent her children to school and continued to manage her small farm. She was content. In 1996, the situation changed. At the behest of the World Bank and the IMF, mash and other supplies chicken farmers need, were to be sold at world prices. This woman could only afford twenty chicks and she was worried about losing her small farm. When economic decisions are taken without considering the wider social impact, it leaves small farmers, such as this woman, highly vulnerable to market forces and with very few options.

A Model Debtor

Only 10 percent of the national budget is spent on basic education, primary health, nutrition, water and sanitation. Servicing the external and domestic debt consumes a quarter of government revenues.³⁰ Major donors have recognized the burden servicing the debt was having on Malawi. When the donors met with the Government in Lilongwe on December 10

and 11, 1998, they agreed to divert more of their development aid to help repay Malawi's debt by establishing a Multilateral Debt Trust Fund.³¹ The donors did not commit to an overall increase in funding (for 1998-2001 levels) once the Fund was established. This is the conundrum. While donor support to pay the debt is welcome, development assistance is being used to keep up Malawi's debt payment schedule, instead of being directed to long term development. While the International Monetary Fund has acknowledged that Malawi's debt service payments are onerous, the country is not eligible for debt relief under the Heavily Indebted Poor Countries (HIPC) Initiative because its debt service payments are considered sustainable.³²

The HIPC Initiative is the World Bank and IMF's primary mechanism to reduce some of a poor country's debt. Forty-one countries are eligible under the HIPC Initiative for debt relief. Eligible countries must first undergo a Structural Adjustment Program for three years to qualify. This is followed by a further three years of compliance with the SAP. If a country has assiduously followed the program, it will be eligible for up to 80 percent debt relief. So far, only seven countries have qualified for debt relief. The total amount of debt relief granted to these countries since 1996, is US\$3 billion. This is less than 2 percent of the \$201 billion in debt owed by the 41 HIPC countries.³³

The World Bank and the IMF consider debt loads to be sustainable if the net present value of debt is less than 200 percent of a country's annual export earnings or if the annual debt service payments are less than 20 percent of annual export earnings. The IMF estimates that for 1999-2001, Malawi's total debt will average 161 percent of export earnings. The annual debt service payments will average 16 percent of annual export earnings. By these criteria, Malawi can afford to pay off its debts. But these criteria fail to take into account other economic, social or environmental factors.

Civil Society - Signs of Hope

There are signs of hope, full of energy and commitment. Some of the first seeds of change were planted in 1992 when the Roman Catholic Bishops published their Lenten Pastoral letter. This letter criticized the Banda Government's abuse of human rights. There was broad support from all of the major churches and across Malawian society for this pastoral letter. The churches went on to form the Public Affairs Committee (PAC). The Muslim community later joined PAC. Since the end of one-party rule, there has been a proliferation of independent organizations, some faith based, others secular.

Today, the Church of Central Africa, Presbyterian (CCAP) Blantyre Synod's Church and Society Department is offering a range of seminars for clergy, guild and youth leaders. In 1998, seminars focused on human rights, conflict resolution and democracy. This vision of a Church contributing to Malawi extends to the presbyteries. In the next few years, the hope is to establish Church and Society Committees in each presbytery. These committees will in turn, promote civic education and human rights advocacy.³⁴

The Livingstonia and Nkhoma Synods (north and central) have issued pastoral letters to their members encouraging church-state dialogue, promoting transparency and accountability in government and urging its members to become involved in the May 1999 elections. The need for government accountability and transparency has much resonance in Malawi. The recently established Anti-Corruption Bureau has garnered wide public support in its efforts to tackle corruption.

A Call for Jubilee

The Catholic Commission for Justice and Peace is spearheading Jubilee 2000. The CCAP will be joining the Commission in this effort.

According to World Bank and International Monetary Fund criteria, Malawi does not qualify for debt relief under the Heavily Indebted Poor Countries' Initiative. Malawi's debt payments are sustainable. As this report has tried to demonstrate, life is becoming more difficult for a majority of Malawians because of the terms of the debt payment schedule and the Structural Adjustment Program are too onerous. Jubilee coalitions around the world urge that public debt owed by countries like Malawi, should be cancelled and debt cancellation programs should not be tied to the current Structural Adjustment Programs. Debt cancellation will not resolve all of Malawi's problems, but it would be a start.

The World Bank holds most of Malawi's debt. Most of this debt is held by the Bank's soft loan window, the International Development Association. The Bank could write off these loans if donor countries agreed to replenish funding for the IDA.

The Canadian Government does not hold any Malawian debt. Nonetheless, over the past several years, the Government has forgiven over \$1 billion in debt owed by poor countries. The Government also seems prepared to provide important global leadership in seeking to address the debt crisis. Canadian churches and our partners around the world are hoping that the Government will embrace the call for Jubilee.

Shortly after the 125th General Assembly, leaders of the industrial world (G8) will meet in Cologne, Germany. If measures announced by the G8 fall short of the call by Jubilee coalitions, we must continue our efforts to persuade our elected officials that poor countries be given a new start. We do so knowing that we are united with some forty Jubilee coalitions around the world in sustaining a common vision of hope.

Recommendation No. 6 (adopted, p. 45)

That the Moderator of the 125th General Assembly be requested to write to the Moderators of the Blantyre and Livingstonia Synods offering our prayers and support.

Recommendation No. 7 (adopted, p. 45)

That, if the leaders of the G8 do not announce a debt cancellation program for the poorest fifty countries at the Cologne meeting, members of the Church be asked to meet with or write their Members of Parliament to raise this issue; or conversely, should a significant debt cancellation program be announced at Cologne, members of the Church be asked to contact their Members of Parliament to congratulate the Government for its leadership.

SUPPLEMENTARY REPORT

The Committee continues to monitor emerging issues in the world and will present a supplementary report on Cuba, Iraq, the Sudan, and the persecution of Christians in India. (see p. 285-89)

CONCLUSION

The Beatitudes remind us that God's ear is always attentive to the cry of the poor, of those who mourn and of the disinherited meek of the earth. They set out the pathway of action we must take on their behalf: to be merciful, to be clear in vision, to seek peace and justice no matter what the cost. Now is a particularly opportune time to call attention to these values. For now is a time when the world's decision-makers are being confronted with the challenge of matching the globalization of the economy with a matching globalization of social concern.

For example, at the January 1999 meeting of the World Economic Forum in Davos, Switzerland, the Secretary General of the United Nations, Kofi Annan, addressed the gathering of major business and political leaders. His theme was the need for a new global social contract similar to that developed in industrialized nations in the Post-War era.

Our challenge today is to devise a similar compact on the global scale, to underpin the new global economy. If we succeed in that, we would lay the foundation for an age of global prosperity, comparable to that enjoyed by the industrialized countries in the decades after the Second World War. Specifically, I call on you -- individually through your firms, and collectively through your business associations -- to embrace, support and enact a set of core values in the areas of human rights, labour standards, and environmental practices.³⁵

The Church has a vital role to play in encouraging a positive response to this challenge.

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¹ “Reality Check”, Canadian Council for International Co-operation (CCIC).

² *UNDP Development Report 1966*.

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⁴ *Ibid.*, p. 13.

⁵ David B. Barrett and Tod M. Johnson, “Annual Statistical Table on Global Mission:1998”, *International Bulletin of Missionary Research*, Vol 22, No. 1, p. 27.

⁶ Universal Declaration of Human Rights Article 23

(1) Everyone has the right to work, to free choice of employment, to just and favorable conditions of work, and protection against unemployment.

(2) Everyone, without any discrimination, has the right to equal pay for equal work.

(3) Everyone who works has the right to just and favorable remuneration, ensuring for themselves and their family an existence worthy of human dignity, and supplemented, if necessary, by other means of social protection.

(4) Everyone has the right to form and to join trade unions for the protection of their interests.

Universal Declaration of Human Rights Article 24

Everyone has the right to rest and leisure, including reasonable limitation of working hours and periodic holidays with pay.

Universal Declaration of Human Rights Article 25

Everyone has the right to a standard of living adequate for the health and well-being of themselves and their family, including food, clothing, housing and medical care, and necessary social services, and the right to security in the event of unemployment, sickness, disability, widowhood, old age or other lack of livelihood in circumstances beyond their control.

⁷ “Dark Shadow of the IMF Era”, *PCK News*, July 1998.

⁸ “Manias, Panic, and Crashes; Breaking the Cycle,” *Economic Justice Report*, January, 1999.

⁹ Council of Canadians press release, October 30, 1997.

¹⁰ “Report on the Multilateral Agreement on Investment (MAI)”, Paris, Ministry of the Economy, Finance and Industry, 1998, cited in *Economic Justice Report*, January 1999.

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¹² *Acts and Proceedings*, 1997, p. 252.

¹³ CBC Program, Pamela Wallin, interview with Lloyd Axworthy, January 6, 1999.

¹⁴ Clarke, Tony; Maude Barlow, *MAI: The Multilateral Agreement on Investment and the Threat to Canadian Sovereignty*, p. 24.

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¹⁷ At the opening of the Citizen’s Inquiry into the MAI, September 23, 1998.

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²² "Catholics Begin Debt Cancellation Lobby", *Malawi News Online*, November 10, 1998.

²³ Excerpts of a letter to a member of the International Affairs Committee from a Malawian friend.

²⁴ "Beyond Inequalities: Women in Malawi", SARDC & The University of Malawi, Harare and Zomba, 1997, p. 26.

²⁵ Data provided by The Rev. Glenn Inglis, e-mail communication, December 24, 1998.

²⁶ Jubilee 2000uk, February 23, 1999.

²⁷ The Rev. Glenn Inglis, op cit.

²⁸ "Malawi News Round-up" *Afrika News Network*, January 8, 1999.

²⁹ The Rev. Glenn Inglis, op cit.

³⁰ "More aid, but no debt cancellation for Malawi", Jubilee 2000 Coalition, January 9, 1999.

³¹ "Setting up a Multilateral Trust Fund", Kanjaye Hazwell, Inter-Tress Fund, December 15, 1998.

³² Jubilee 2000uk, February 23, 1999, op cit.

³³ "Time Is Ripe To Expand Call For Jubilee", *Economic Justice Report*, January 1999, p. 3, ECEJ, Toronto.

³⁴ The Rev. Glenn Inglis, e-mail communication, February 23, 1998.

³⁵ Address of Secretary-General Kofi Annan to the World Economic Forum in Davos, Switzerland, January 31, 1999.

SUPPLEMENTARY REPORT

INTRODUCTION

In this supplementary report the International Affairs Committee considers two matters not included in its principal report. The first is the outcome of the review of its mandate. Secondly, in the update section, current information is provided on countries and issues that have been raised in recent reports and brief commentaries on new issues of international concern.

TERMS OF REFERENCE

As requested by General Assembly, the International Affairs Committee has reviewed its terms of reference. The current terms of reference are:

1. To hold meetings of the Committee for the following purposes to:
 - consider and discuss international issues;
 - reflect from time to time on the theological dimensions of events of international significance;
 - make recommendations to the General Assembly on matters of international concern;
 - communicate with the Canadian government on matters of international concern to The Presbyterian Church in Canada
2. To help Presbyterians across Canada to be informed and aware of important international issues for study, prayer and action.
3. To consult with Christians of other church bodies on matters of international concern to Christians.

The following re-wording has received the approval of the Committee:

The overall goal of the International Affairs Committee is to help Presbyterians across Canada to be informed and aware of important international issues for study, prayer and action.

Objectives:

1. Consider and discuss international issues.
2. Reflect on the theological dimensions of events of international significance.
3. Consult with Christians of other church bodies on matters of international concern.
4. Make recommendations to the General Assembly on matters of international concern.
5. Develop educational initiatives on matters of international concern for use by congregations.
6. Communicate with the Canadian government on matters of international concern to The Presbyterian Church in Canada.

Recommendation No. 8 (adopted as reworded, p. 45)

That the above revision be approved as the terms of reference of the International Affairs Committee.

UPDATES

CUBA

Today's Cuba is both a cause of continuing concern and a source of new energy and hope. On the one hand, the passage, in February 1999, of a "Law for the Protection of the National Independence and Economy of Cuba" re-inforces long-standing concern about human rights violations. This law provides for very severe punishments for those convicted of "working against the Cuban State".

On the other hand, Cuba has recently changed its constitution. Previously an officially "atheist" state, Cuba is now a "secular" state. This is an important change for the churches of Cuba. They are no longer considered marginal outsiders in Cuban society but are welcomed as constructive and active members.

The Presbyterian-Reformed Church has responded very positively to the new challenge. In 1995, it opened a new building for the congregation in Varadero, the first church building erected since the Revolution began in 1959. Enrolment at the Seminario Evangelio de Teologica in Mantanzas has increased and an ecumenical "Celebracion Evangelica Cubana" is being held in May and June.

Churches are also confronting Cuba's social problems in imaginative ways. The Cuban Council of Churches has formed an interdisciplinary advisory group of pastors, theologians, economists and others to challenge what The Rev. Reinerio Arce calls "a crisis of values in contemporary Cuba". Part of that crisis is seen in the current rise in prostitution and drug-related problems associated with tourism. Christians are also active in housing projects, farming projects and ministry to the elderly. Cesarse, a project of the newly built Presbyterian-Reformed Church in Varadero mentioned above, is a social and educational centre where elderly persons and handicapped children can spend a vacation in a friendly and supportive atmosphere.

Recommendation No. 9 (adopted as reworded, p. 45)

That congregations learn through the Mission Interpretation Co-ordinator and/or the 1999-2000 Mission Study on Cuba (available from the Book Room) about the formal covenant of partnership between The Presbyterian Church in Canada and the Presbyterian-Reformed Church in Cuba and find ways to participate in it.

IRAQ

December 1998 saw a renewed military assault on Iraq. Subsequently, we have seen low level conflict between US aircraft and Iraq's anti-aircraft defenses. Meanwhile, the UN weapons inspection program is suspended, and the sanctions on Iraq continue.

These sanctions constitute a collective punishment on the people of Iraq for the actions of a regime over which they have no control. The impact of sanctions on the most vulnerable has been devastating. As early as 1996, the Harvard Study Team estimated that over half a million children had already died from sanctions-related causes. While Saddam Hussein and his associates are protected from the shortages, for ordinary people, life grows increasingly

difficult. In rural areas, better than half the population suffers some degree of malnutrition. Prior to the Gulf War, Iraq's medical system was the one of the best in the Middle East. Today, the equipment in many hospitals sits idle for lack of replacement parts.

Our partner in the region, the Middle East Council of Churches (MECC), has maintained a relief program in Iraq since the Gulf War, working both with the tiny Christian minority and the Red Crescent. The MECC's stance is very clear: it sees the sanctions as devastating for the people of Iraq, and calls for their unconditional removal. This call is in no way an expression of support for Saddam Hussein, but of solidarity for the Iraqi population, which it sees as the victims of the interminable standoff between the Iraqi regime and the United States.

The topic of sanctions was hotly debated at the Middle East Council of Churches Partners Meeting in May of 1998. Arab Christians made emotional calls for expressions of sympathy for a struggling people; representatives of the church agencies in Europe, who support the MECC in its relief efforts, cautioned that calling for unconditional removal of sanctions is a hopeless cause. They called instead for a campaign that would identify and promote alternate policies with regard to Iraq, which might find support, if not from the United States, from other Western countries.

Since then, it has become ever clearer that matters have reached an impasse, a reality that should induce policy-makers to look seriously at alternatives.

Canadian churches are working together on an ecumenical position on Iraq. As part of this process, Dr. Ernie Regehr of Project Ploughshares prepared a comment on the December offensive "Time for a Human Security Strategy for Iraq". While acknowledging the "relentlessly despicable" behaviour of Saddam Hussein, this statement also deplors continued reliance on a strategy that has

neither upheld the rule of law nor served the welfare of the people of Iraq. Instead, broad sanctions and military attacks have further delayed constructive change because they have devastated the Iraqi society on which the establishment of a democratic regime depends. Economic sanctions on Iraq ... have reduced Iraqis to struggling for survival instead of struggling for their rights. ... The primary obligation of the international community is to find means of supporting, not thwarting, the empowerment of the Iraqi people. ... Such empowerment will come through economic recovery and through international support for civil society, human rights, and responsible governance. To undermine the current regime, it will be necessary to strengthen the people - to become allied with the people of Iraq and to support them as they try to bring their government to account. The present sanctions and military attacks betray and weaken Iraqi society and strengthen the regime.

The full statement is available from the International Affairs Committee and can also be read on the Project Ploughshares web site, www.ploughshares.ca.

The Mennonite Central Committee Canada proposed in a letter to Prime Minister Chrétien that diplomatic efforts should focus on improving the functioning of the United Nations Oil for Food program in Iraq. This could supply more badly needed goods to ordinary people, while giving no comfort to Saddam Hussein. It is extremely likely that efforts in this direction would be opposed by Saddam Hussein, who recognizes that world sympathy for the suffering of his people is his strongest card, and has little motivation to ease their burden. Nevertheless, this avenue should be explored.

Recommendation No. 10 (adopted, p. 45)

That the Moderator of the 125th General Assembly write to the Minister of Foreign Affairs urging the Government of Canada to use its position on the United Nations Security Council to show leadership in the search for creative initiatives aimed at ending the impasse over Iraq.

PERSECUTION OF CHRISTIANS IN INDIA

"In ten months of Bhartiya Janta Party (BJP) rule in India there have been more rapes of nuns, desecration and burning of churches and violent attacks on Christian worship services and

prayer meetings than during the last fifty years of India independence. The chief minister of the BJP State government in Delhi in October 1998 publicly stated that churches cannot be considered places of worship because liquor is served in them. He was referring to the use of wine in Holy Communion.” writes Dr. Clarence McMullen in his 1998 annual report

India is the world’s most populous democracy. By its constitution, proclaimed fifty years ago last year, India is a secular society, whose people profess many different faiths. The great majority adhere to the Hindu faith, but a very sizeable minority are Muslim, many are Animist, and Christians, only 4 percent of the population, still number 20 million people. Mainstream Hinduism is a tolerant, all-embracing religion. Although Hindu-Muslim violence has many times marred the history of the sub-continent, there has been comparatively little hostility to Christianity.

Recently, however, a much more exclusive form of Hinduism came to political power in India. At first, Hindu extremists targeted Muslims, but in the past two years there have been a number of disturbing incidents of attacks against Christians. These have ranged from canceling permission to hold a Christian convention to the gang rape of four nuns in a village in the same district as the Jobat Christian Hospital, well known to many Canadian Presbyterians. Most of the attacks have involved physical violence or the burning of churches or Bibles. In January 1999, an Australian missionary and his two sons were mobbed in their car and burned to death.

On a recent visit to Canada, Dr. James Massey shared the findings of the National Commission on Minorities, which investigated these incidents. (Dr. Massey is a member of the Commission, one of the Church of North India’s leading academics and a prominent social activist.) In summary, the Commission concluded that the attacks are linked in the sense that they are fomented by right-wing Hindu groups, and take place with the tacit approval of (or at least without the opposition of) local governments and police authorities. The Commission noted that the reason advanced for the attacks on Christians was that evangelists are forcibly converting tribal people, called Adivasi. It stated that it could find no evidence for forced conversions, but that there was evidence that outsiders were stirring up animosity between Hindu tribals and Christian tribals.

These incidents occurred during the mandate of the Bhartiya Janta Party (BJP) whose policy is summed up as “one country, one language, one religion” (i.e. one India, with Hindi as the official language and the Hindu faith as the official religion). Christians are praying that the recent fall of this government and the combined opposition of all of India’s minorities, as well as many moderate Hindus, will bring the persecution of Christians to a swift end. In the meantime, governments friendly to India, such as Canada, must make it very clear that attacks on minorities must not be ignored.

Earlier this year, the Moderator of the 124th General Assembly communicated the Assembly’s concern about the human rights abuses and persecution of Christians in India to the Hon. Lloyd Axworthy, Minister of Foreign Affairs. In a recent reply, the Minister assured the Moderator of the Government’s ongoing concern and willingness to continue monitoring the situation. The Canadian government is encouraged by the Indian government’s condemnation of violence and the establishment of a judicial commission of enquiry.

Recommendation No. 11 (adopted, p. 45)

That the Moderator of the 125th General Assembly convey to the Church of North India the assurance of our prayers during this turbulent period in India’s history.

SUDAN

Several of the ecumenical coalitions in which The Presbyterian Church in Canada maintains membership, have been active in monitoring the situation in Sudan. In its 1999 Human Rights Report, “Cries from the Heart: Who Will Stop the Genocide in Sudan?”, the Inter-Church Coalition on Africa says:

“Genocide”, “ethnic cleansing”, “depopulation”, “extirpation”, “deracination”: these disturbing terms are being used increasingly in connection with the civil war in Sudan. The national policies of the National Islamic Front (NIF) Government of Sudan fundamentally and blatantly discriminate, often with unspeakable brutality, against African, non-Muslim Sudanese and Muslim Sudanese who resist the

government's Islamist ideological orientation. Sudanese rebel groups, such as the Sudan People's Liberation Army (SPLA), are also responsible for serious human rights violations, but the principal perpetrator of abuses is the NIF government. It continues to commit human rights violations, which are gross and systematic, and which fit the definition of 'genocide' as set out in the 1948 United Nations Convention on the Prevention and Punishment of the Crime of Genocide (Genocide Convention).

Cries from the Heart: Who Will Stop the Genocide in Sudan?, ICCAF Report, February 24, 1999

This report is a detailed analysis of the violations of human rights in Sudan and concludes with a number of important recommendations to the United Nations and the Canadian government. The full report and an executive summary are available from the International Affairs Committee and from the Inter-Church Coalition on Africa.

In April 1999, the United Nations special rapporteur on human rights in Sudan, Leonardo Franco, issued his first report on the situation. In his report, Franco affirmed the existence of slavery in Sudan and the role of the Government of Sudan.

Both the Inter-Church Coalition on Africa and the Task Force on Churches and Corporate Responsibility (TCCR) have taken several actions in response to the role being played by the Calgary-based company, Talisman Energy, in Sudan. Talisman became involved in the Sudan when it bought Arakis Energy Corporation in October 1998. Talisman owns 25 percent of the Great Nile Petroleum Operating Company, a consortium involved in oil and pipeline developments in Sudan. The Government of Sudan is a partner through its state petroleum company, Sudapet.

Among ICCAF's actions was a letter sent in November 1998 to the Minister of Foreign Affairs, the Hon. Lloyd Axworthy, requesting that specific action be taken by the Canadian government to curtail or limit Talisman's capacity to operate in Sudan. This letter was signed by ten Canadian agencies. In his response, Mr. Axworthy indicated that the Government had no plans to act on ICCAF's recommendations at this time. ICCAF produced an information brief for Mr. Axworthy challenging some of Talisman's rationale for its Sudan venture.

In February 1999, eleven Canadian and US church-based organizations, including The Presbyterian Church in Canada, (most of whom are members of the Task Force on Churches and Corporate Responsibility) submitted a proposal to Talisman for inclusion in its management proxy circular for the May 1999 annual general meeting. The proposal asked Talisman to assure shareholders that the company will not materially aid the Sudanese Government in the civil war nor in its repeated violations of internationally accepted standards of human rights. It also asked for the company to prepare an independently verified report of its compliance with this commitment and make it known to shareholders within 180 days.

The management at Talisman refused to circulate the proposal from the churches, citing a provision of the Canada Business Corporations Act. Under the Act, only registered shareholders may submit a proposal. Today, only a small fraction of shareholders register shares in their own name, as many shareholders have their portfolios managed by fund managers.

While the management at Talisman was unwilling to include the proposal from the churches in its proxy circular, it did agree to meet with several church shareholders on April 21, 1999. The company believes it is providing much needed economic development and employment and that this will help make Sudan more prosperous, stable and peaceful. The churches' assessment is that the oil industry, a strategic industry in the Sudan, may be aiding the Sudanese military. This allegation was reported in the Toronto Star, April 20, 1997, when Arakis Energy Corporation held the concession in Sudan. Talisman Energy, with its takeover of Arakis, now has this concession. The Canadian churches are concerned that the oil revenues derived by the Sudanese Government will extend the conflict.

Presentations were made by church shareholders at Talisman's annual general meeting in May. The company maintains that its presence is beneficial, that it does not take sides in the conflict and that it wants peace in the Sudan. Church shareholders at the meeting had the opportunity to raise the issues contained in their proposal, which was not circulated to shareholders.

Recommendation No. 12 (adopted, p. 45)

That the Moderator of the 125th General Assembly write to the Minister of Foreign Affairs, the Honourable Lloyd Axworthy, urging that Canada attempt to reinvigorate the peace process and that representative Sudanese institutions in civil society be included in this process.

Recommendation No. 13 (adopted, p. 45)

That the Moderator of the 125th General Assembly write to the Minister of Foreign Affairs, the Honourable Lloyd Axworthy, urging the Government to use its influence on the United Nations Security Council to pressure the Government of Sudan to lift the blockade on humanitarian assistance to agencies trying to deliver emergency assistance to people in the Nuba Mountains and other regions blockaded by the Government of Sudan.

NIGERIA

With the death of military ruler, General Sani Abacha in June 1998 an almost great hope for democracy arose across the length and breadth of Nigeria. That hope was given fledgling wings when General Abdulsalami Abubakar assumed the position of Head of State and immediately set about to pursue the path to democracy.

Now, one year later, a series of elections have been held in Nigeria, as they have been held several times over the past 39 years. Citizens have been elected to serve locally, regionally and nationally. Retired General Olusegun Obasanjo, a Christian from the southwest has been elected President. He is to assume office on May 29, 1998. That date should see the end to 18 years of continuous military rule. However, for the Nigerian people the expression "cautious optimism" would be the strongest expression of hope in this transition process.

Desolation and despair continue to dominate conversations with individual Nigerians, church people and civil rights groups. Ethnic groups, in the oil rich southeast and coastal regions continue to pressure the Government so that more benefits from the oil industry are directed to local development needs. Economic travail has brought almost all commercial life to a virtual standstill for the majority of Nigeria's population, conservatively estimated to be 110 million people. That figure accounts for more than one fifth of all black Africans.

In late 1998 David Kilgour, Secretary of State for Latin America and Africa, visited Nigeria followed shortly by Lloyd Axworthy, Minister of Foreign Affairs. Canada then returned a diplomatic presence in Lagos and Abuja and has since named a new High Commissioner. The Government of Canada has acknowledged the contribution of Canadian civil society, especially the role of the churches, during the past four years when a diplomatic standoff dominated inter-governmental and Commonwealth activities.

Canada contributed to the recent election process through the provision of Peace-Building funds for election mobilization and transition monitoring. Presbyterian World Service and Development served as the contracting agency sponsoring an international forum in Ottawa entitled "Democratic Transformation in Nigeria: Canadian Foreign Policy Options". The Commonwealth voted unanimously that Nigeria would not be restored to full membership until the return to civilian rule on May 29, 1999. The Presbyterian Church in Canada, through Inter-Church Action, continues to have input into the political transformation of Nigeria through the CIDA funded Community Development Program.

Recommendation No. 14 (adopted, p. 45)

That congregations and individuals be encouraged to offer prayers for all Nigerians caught in the economic and political turmoil and uncertainty of these times.

Recommendation No. 15 (adopted, p. 45)

That The Presbyterian Church in Canada continue to show solidarity with our partner church, The Presbyterian Church of Nigeria, and its members as they struggle under severe economic constraints and the uncertainties of political transition; the following activities should be supported: projects that enhance democratic community development; visitors be welcomed from Nigeria to educate us on the realities of moving from a military to a civilian government; and The Presbyterian Church in Canada actively seeks to honour requests for mission personnel to our partner.

KOSOVO/YUGOSLAVIA

The attention of Canadians is focused on the ongoing conflict in Yugoslavia and the plight of ethnic Albanians in the province of Kosovo. Canada has responded by assisting Kosovar refugees fleeing to Albania, Macedonia and Montenegro, by bringing some Kosovar refugees to Canada and by endorsing and participating in NATO's bombing attacks on Serbian military installations in Kosovo and on other targets in Yugoslavia.

Presbyterian World Service and Development, through its partners is actively involved in refugee assistance in Europe and Canada. A number of congregations have expressed interest in sponsoring and assisting refugees in Canada. These are welcome developments.

However, in partnership with the Canadian Council of Churches, The Presbyterian Church in Canada has expressed grave reservations about military actions taken against Yugoslavia and Canadian participation in these actions. In a letter to the Prime Minister and signed by the Moderator of the 124th General Assembly together with other church leaders, the Council noted:

In principle, we also support Canada's determination to see that human rights violators are vigorously prosecuted under international law. The moral issue for people and states committed to peace and human rights is finding the means that will help build, and not undermine, the conditions that undergird peace and security for people and effective respect for their human rights.

We recognize that in the present situation in former Yugoslavia every course of action, including non-violent and diplomatic means, will produce tragedies. The challenge is to do the difficult work of finding the means that are best suited in this particular situation. ... NATO bombing has only escalated the tragedy and created a starker humanitarian catastrophe. ... In this moment we urge you as the Prime Minister of our country to stop, reconsider, and carefully change direction.

The complete text of the letter is available from the International Affairs Committee.

Contact Information

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Carol Smith
Convener

LIFE AND MISSION AGENCY

To the Venerable, the 125th General Assembly:

Administrative Staff

General Secretary: J. P. Ian Morrison
Senior Administrator: Anne Phillips

INTRODUCTION

The Life and Mission Agency has much to celebrate as we look over the past year. By God's grace, much has been accomplished. We give grateful thanks to God that, through the diligent and dedicated work of staff and with the support and encouragement of Presbyterians throughout Canada and beyond, resources have been produced, workshops held, mission staff supported, partnerships strengthened, grants administered, reports prepared, budgets developed and staff teamwork strengthened.

OVERARCHING GOALS

The Life and Mission Agency has set the following four overarching goals that will direct our ministry over the next few years:

1. To help congregations, presbyteries and synods fulfill their mandates to be faithful witnesses to the redeeming love of Christ in the world.
2. To be a major facilitator to promote the six FLAMES Initiatives for The Presbyterian Church in Canada and to help congregations and presbyteries promote the emphasis for each year: June 1999 to June 2000 - Mission: International, National and Justice.
3. To communicate intentionally the decisions made by the Agency and its departments.
4. To serve The Presbyterian Church in Canada and our partners with quality service in a friendly and efficient manner.

TERMS OF REFERENCE FOR THE LIFE AND MISSION AGENCY

The General Assembly has asked agencies, boards and committees to review their mandates. The Life and Mission Agency, requesting permanent staff in a number of positions, brought to the 124th General Assembly a number of recommendations relating to the positions that were to be filled. In reviewing its mandate, the Agency found that changes to its mandate statement were of an editorial nature.

General Mandate

In all its work the Life and Mission Agency, with the guidance and power of the Holy Spirit, will strive to enable the whole Church to serve the whole world, and thus to be a sign of the reign of God.

The Life and Mission Agency will give leadership in the specific programs mandated by the General Assembly, and will carry out its duties and responsibilities in such a way as to be faithful to the Mission Statement of the Church, and to affirm the vision and desire of The Presbyterian Church in Canada to be a Church integrating discipleship, evangelism, social action and justice ministry.

The Agency will respond flexibly, creatively and effectively to the needs of congregations and courts of the Church as they seek assistance in responding to the call of Jesus Christ to mission.

The Agency will give priority to doing what must be done at the national level, and will seek to facilitate tasks that can be done more appropriately at another level of the Church, or ecumenically.

Specific Mandate

The specific mandate of the Life and Mission Agency includes all of the program mandates of the former Board of World Mission, Board of Congregational Life, Board of Ministry and Presbyterian World Service and Development Committee, with the exception of those specific tasks which more appropriately fit into the mandate of Support Services, such as payroll, financial records and human resources management.

A statement of the program mandates that are included in the Life and Mission Agency is presented here. These are subject to revision in the light of priority reviews that might be undertaken by the Assembly Council and/or the Agency. The following background documents which outline the mandates of the former boards and committees were used as resource material.

Purpose and Principles of Operation of The Board of Congregational Life
 Comprehensive Plan of the Board of World Mission
 Terms of Reference of the Board of Ministry
 Mandate of Presbyterian World Service and Development

Canada Ministries:

To facilitate and support through personnel and funds, ministries in Canada that are national priorities, such as:

- new church development;
- native ministries;
- francophone ministries;
- rural and remote congregations;

- inner city ministries;
- ministries among new Canadians;
- university chaplaincies.

International Ministries:

To enable the Church to participate actively in the worldwide mission of Jesus Christ through maintaining and strengthening partnerships with churches and agencies internationally, by such means as:

- regular communication with leaders of partner churches;
- recruiting and sending personnel;
- providing funds;
- enabling leadership development;
- facilitating exchange visits;
- participating in ecumenical coalitions.

Presbyterian World Service and Development:

To enable the Church to respond generously and compassionately to human need around the world, by such means as:

- providing emergency relief for people in disaster situations where local resources are insufficient to cope;
- identifying and supporting development projects that contribute to long-term improvement in living conditions and transformation of society;
- building partnerships with churches and agencies with which we share development projects;
- working closely with the Education for Discipleship team to provide resources that promote awareness and understanding throughout the church of the root causes of poverty and economic oppression, and call our people to obedient, generous involvement and response;
- cooperating with ecumenical and international development agencies.

Justice Ministries:

To assist congregations and courts of the Church to respond obediently to the justice imperatives of the gospel by such means as:

- identifying priority justice issues confronting our society;
- assuming responsibility for and co-ordinating research, advocacy, education and networking components of justice ministries;
- maintaining the appropriate networks throughout The Presbyterian Church in Canada with contact persons or groups (regional staff, congregations, and social justice committees in presbyteries and congregations);
- working closely with Women's Missionary Society and Atlantic Mission Society to encourage and support initiatives within the societies for social justice ministries;
- working closely with networks developed by the churches in Canada and internationally to empower individuals concerned for the promotion of justice on both local and global levels (ecumenical justice coalitions);
- offering guidance in developing a biblical and theological foundation for pursuing justice;
- ensuring the development of position papers that assist The Presbyterian Church in Canada to speak prophetically on justice issues;
- encouraging reflection and action on specific areas of injustice;
- supporting, supervising and directing the ongoing work of staff working in this area of responsibility.

Evangelism and Church Growth:

To support congregations in their ministry of evangelism and to assist them in becoming vital, growing communities of faith by such means as:

- promoting a holistic understanding of evangelism and church growth;
- assisting congregations to understand and engage in relational evangelism;
- providing resources for leadership training in evangelism and church growth;
- researching and recommending appropriate strategies for church growth;

- helping the Church address the issue of how we articulate our faith to those who do not know Jesus Christ as Lord and Saviour;
- demonstrating at a personal level a comfort in doing evangelism and the ability to talk about evangelism;
- supporting, supervising and directing the ongoing work of staff working in this area of responsibility.

Education for the Faith:

To support congregations in their task of educating adults, youth and children so that they may grow in faith and in commitment to Jesus Christ as Lord, and be equipped for their role in church and community, by such means as:

- promoting the concept of lifelong learning of children, youth and adults within the context of congregational life;
- developing and promoting appropriate curriculum resources for all ages;
- providing opportunities and resources for the development of congregational lay leaders and teachers;
- encouraging leadership and promoting the use of Bible study resources;
- developing and/or recommending resources to meet such congregational needs as elder leadership development, ministries with youth and young adults, education toward the public profession of faith, marriage enrichment and ministries with families, singles, seniors, the differently-abled etc.;
- consulting with and encouraging the ministry of regional staff involved with educational ministry;
- supporting, supervising and directing the ongoing work of staff working in this area of responsibility.

Stewardship Education and *Presbyterians Sharing...*:

To assist congregations in developing and practicing stewardship of the whole of life as an appropriate response to God's gift of grace, by such means as:

- fostering an understanding of stewardship as a spiritual discipline;
- providing a variety of resources that offer a challenging, biblical program of education for stewardship;
- encouraging congregations to understand stewardship to include wholehearted support of the wider life and mission of The Presbyterian Church in Canada through funds, prayer and service;
- providing attractive resources that help congregations to understand and support *Presbyterians Sharing...*;
- supporting presbytery stewardship conveners by workshops, consultation and regular communication;
- supporting, supervising and directing the ongoing work of staff working in this area of responsibility.

Worship:

To assist congregations in developing a worship life, both in the sanctuary and at home, that is nourishing, uplifting and worthy of God to whom all worship is offered, by such means as:

- suggesting and making available a diversity of liturgical resources for a variety of settings, for corporate and family worship and daily devotions;
- preparing aids to worship as directed by the General Assembly;
- assisting in the promotion of worship resources, such as the Book of Common Worship, the Book of Praise, the Book of Psalms, Living Faith;
- developing weekly bulletin covers of high quality for use by congregations;
- supporting, supervising and directing the ongoing work of staff working in this area of responsibility.

Ministry with Children and Youth:

To support children and youth so that they may grow in faith and commitment to Jesus Christ as Lord and be equipped for their role in church and community by such means as:

- consulting with and encouraging the ministry of regional staff with responsibility for youth/young adults.
- promoting and co-ordinating the Church's involvement in Youth Triennium.
- providing opportunities and resources for leadership development for youth ministry leaders.
- co-ordinating the Young Adult Representatives program of General Assembly.
- co-operating with the Youth in Mission program.
- promoting the value and importance of church camping throughout the Church.
- supporting, supervising and directing the ongoing work of staff working in this area of responsibility.

Education for Mission:

To help congregations focus on mission as a primary reason for existence, and participate actively in the specific mission tasks to which they are called locally, nationally and internationally, by such means as:

- promoting throughout the Church a biblical understanding of God's mission to the world;
- providing a variety of resources that interpret the wider mission work of the Church and relate it to the local context;
- facilitating workshops, conferences, mission weekends and other events that encourage mission awareness and participation;
- encouraging and promoting alternative models of mission education, for example, exposure tours, twinning of congregations, etc.;
- co-operating with the Women's Missionary Society and the Atlantic Mission Society in developing and promoting mission education opportunities;
- arranging an effective program of mission interpretation both for staff on furlough and visitors from partner churches abroad;
- supporting, supervising, and directing the ongoing work of staff working in this area of responsibility.

Ministry - Church Vocations:

To assist the Church in the recruitment, placement and support of professional church workers, by such means as:

- facilitating the ongoing study of the doctrine of ministry;
- studying and updating policies and procedures with regard to recruitment, certification of candidates, filling vacancies, continuing education, remuneration and benefits, and retirement planning;
- facilitating placement of professional church workers through a congregational and personnel profile system;
- arranging guidance conferences and other support services for candidates;
- supporting the courts and professional workers of the Church in crisis situations and conflict resolution;
- promoting and facilitating participation in continuing education programs;
- working with the Committee on Theological Education and the colleges;
- facilitating the work of the Committee on Education and Reception, the Women in Ministry Committee and the Order of Diaconal Ministries.

Resource Production and Communication:

Within the broader purpose of the Church's mission and obligation to find contemporary and effective ways to communicate the gospel and the work of The Presbyterian Church in Canada to agencies and organizations beyond our denomination, the essential challenges and responsibilities of the position are:

- assisting key individuals and/or departments in defining their communications purposes, targets, needs and priorities;
- cultivating media contacts necessary to keep the work of the Church before the whole church and the general public;
- ensuring that the physical production and distribution of approved material is completed in a timely and economical manner;
- assisting other staff in turning ideas and draft material into specific printed, electronic or audio visual material;

- supporting, supervising and directing the ongoing work of staff working in this area of responsibility.

Both printed and audio-visual resource materials required for the Church through the Life and Mission Agency, the Assembly Office, the Service Agency and other national programs will be designed, edited, proofread, produced and distributed through this cluster. The staff will co-operate closely with program staff. Work that cannot be done within the office may be done through assignment or contract.

Communications

Communication between the Church Offices and the local constituency, and between the Church and other denominations, ecumenical agencies and the news media will be facilitated and co-ordinated through such means as news bulletins, press releases, an electronic mail bulletin board and a 1-800 telephone number.

The Life and Mission Agency Committee

The Life and Mission Agency Committee is responsible for the effective and efficient operation of the Life and Mission Agency in response to the goals and objectives of the General Assembly of The Presbyterian Church in Canada. The General Secretary of the Life and Mission Agency reports directly to the Committee, and the Committee, in turn, reports to the General Assembly with information to the Assembly Council as appropriate throughout the year.

The Agency Committee will consist of 15 members, three of whom will be named by the Assembly Council from its membership, and 12 of whom will be named by General Assembly. The Convener will be named by General Assembly from among those 12. In addition, there will be the following ex-officio voting members:

- representative of Atlantic Mission Society;
- 2 representatives of Women's Missionary Society;
- representative of Presbyterian World Service and Development Committee.

The Committee:

- will assist the General Secretary in the development of programs, goals and objectives for the Agency,
- will receive from staff reports, programs and budgets for approval,
- will, in consultation with staff, develop the policies, plans and recommendations for the General Assembly,
- will insure liaison with the Assembly Office and Support Services,
- will report to the General Assembly and work with the Assembly Council through the Convener,
- will make recommendations to the General Assembly for new members of the Committee as appropriate.

The Agency Committee will meet at least twice each year.

Sub-committees, Advisory Committees, Task Forces:

The Agency Committee may establish sub-committees within the guidelines set forth in the Committee Structure in order to ensure that all areas of work are covered adequately.

In addition, Associate Secretaries and General Secretaries may request the appointment of advisory committees, within guidelines set forth in the Committee Structure. The role of advisory committees is to advise the staff person on matters related to her/his area of work. They do not have decision-making authority, but may make suggestions to staff and sub-committees.

The Agency Committee may appoint task forces to work on specific tasks within a designated time frame.

A task force or advisory committee may be centered in whatever part of the country will facilitate its task.

Relationship with other Committees and Agencies:

The Life and Mission Agency Committee will relate especially to the following committees and agencies for purposes of co-operation on tasks of mutual concern and sharing of information:

- Support Services
- Assembly Office
- Women's Missionary Society
- Atlantic Mission Society
- Committee on Theological Education
- Committee on International Affairs
- Committee on Church Doctrine
- Committee on Ecumenical Relations
- Committee on History
- Committee to Advise with the Moderator
- Presbyterian Record Committee

Recommendation No. 1 (adopted as amended, p. 18)

That the above revised terms of reference be approved.

THE FLAMES INITIATIVE

The Life and Mission Agency, through representation on the Long Range Planning Committee of the Assembly Council, is developing plans for the FLAMES Initiative. The Agency Committee, in planning and giving direction to staff, has identified areas in which particular attention should be directed. As you read the full report of the Life and Mission Agency, you will notice that the FLAMES theme reoccurs.

While keeping all of the ministry areas in the FLAMES Initiative before the Church, staff has begun to plan for specific annual emphases as directed by the 124th General Assembly.

June 1999 - June 2000	Mission: International, National and Justice
June 2000 - June 2001	Focus on Children, Teens and Young Adults
June 2001 - June 2002	Equipping the Laity
June 2002 - June 2003	Active Evangelism
June 2003 - June 2004	Spirituality
June 2004 - June 2005	Education for Laity and Clergy

While making submissions to the Assembly Council to spend funds from undesignated bequests and monies left over from the 1998 budget, the Life and Mission Agency has given a prominent place to projects that relate directly to the FLAMES Initiative.

STAFFING

The Life and Mission Agency was given permission by the 124th General Assembly to fill the following Associate Secretary positions:

- Education for the Faith and Ministry with Children and Youth
- Education for Mission, Stewardship Education and *Presbyterians Sharing...*
- Evangelism and Church Growth and Worship
- Justice Ministries
- Resource Production and Communication

The Agency circularized presbyteries and advertised the positions. Three search committees were appointed: one for the three Education for Discipleship positions and one each for Justice Ministries and Resource Production and Communication.

The search committees went through respective processes of receiving nominations (see p. 406), gathering curriculum vitae of applicants and nominees, reviewing this information, shortlisting and interviewing candidates. Each search committee presented names to the November meeting of the Committee which agreed to the following Associate Secretary appointments:

Dorothy Henderson	Education for the Faith and Ministry with Children and Youth
Annemarie Klassen	Education for Mission, Stewardship Education and <i>Presbyterians Sharing...</i>
Jim Czegledi	Evangelism and Church Growth, and Worship
Stephen Allen	Justice Ministries
Keith Knight	Resource Production and Communication

Dorothy, Annemarie and Stephen have moved from the uncertainty of contract positions to these permanent positions in their respective portfolios. Keith started his appointment on January 1, 1999, and Jim assumed his position on February 1, 1999. Initial steps of integrating the new members of the team have been taken and further work in the form of an executive staff planning retreat, which may become an annual event, is in the works.

Judith Archer Green

Sometimes, creating permanent positions means that interim arrangements come to an end. This is the case with the position of Associate Secretary for Evangelism and Church Growth, and Worship. Judee Archer Green took over the contract position in September 1996. She was immediately caught up in the preparations for the publication of the Book of Psalms and the new Book of Praise as well as continuing to pay attention to other details of the Evangelism and Worship portfolios. Judee was a steadying force in this milieu and, despite the delays and setbacks that accompany a task of this magnitude, brought the publication of these two excellent resources for the Church to completion. Judee's work will stand The Presbyterian Church in Canada in good stead for many years. As Judee moves on to other arenas of ministry, the Life and Mission Agency offers to her our heartfelt thanks for a work well done and our prayers that God will lead her steps into further fruitful ministry.

Regional Staffing

There will be three changes in regional staff in 1999. This is caused by the retirement of Harry Waite as Superintendent of Mission for the Synod of Toronto-Kingston, the resignation of Ray Hodgson from the regional staff position in the Synod of Manitoba and Northwestern Ontario, and the retirement of Roy Gellatly from the regional staff position in the Synod of Alberta and the Northwest. Harry, Ray and Roy played a significant role in deploying staff on a regional basis. The Life and Mission Agency expresses thanks to each of them for their work on behalf of the whole Church.

The Life and Mission Agency, the Women's Missionary Society, and Atlantic Mission Society were requested by some synod advisory committees to cover the expenses of holding yearly gatherings for regional staff. The Life and Mission Agency took this into consideration and has agreed to add to its budget an amount for such gatherings. The Agency believes it would be helpful if conveners of regional staff committees could meet to share how their committees have developed and how they can better support each other and their staff. It is proposed that these meetings take place biennially. There also needs to be an opportunity for the regional representatives to meet staff at Church Offices. The WMS has agreed to continue to help fund those staff who attend the annual WMS meeting, and AMS is considering how it can financially support these meetings. The Agency will ask synods to help defray the cost of these gatherings starting in 2000.

Agency staff members make themselves available to regional staff on matters pertaining to their areas of work. The General Secretary is working with the Executive Director of the WMS to ensure that they will, on a regular basis, meet with regional representatives.

LIFE AND MISSION AGENCY COMMITTEE

The Agency Committee welcomed four new members: Anita Mack (Presbytery of Montreal), Linda Shaw (Presbytery of Winnipeg), James Dickey (Presbytery of Hamilton) and D'Arcy Wm. Lade (Presbytery of Vancouver Island) to its November meeting. Three of these four new members were involved in the search process for the permanent staff. This year, it is hoped there will not be a significant turnover in membership on the Committee. Douglas Blaikie (Presbytery of St. John), Janet De Wolfe (Presbytery of Sarnia), George Malcolm (Presbytery of Peace River) and Michael Caveney (Presbytery of Prince Edward Island) have completed terms but all are eligible for re-appointment. Ken Jensen (Presbytery of Niagara), one of the original members of the Life and Mission Agency Committee, was appointed for an additional year and he will complete his term this year. The terms of two Assembly Council appointees to the Life and Mission Agency, Linda Johnson and Ruth MacDonald, will be completed this year. We thank all who served on the Committee for their diligence. We look forward to Adriana Van Duyvendyk and Blake Carter, the two new Assembly Council appointees joining us at our next meeting.

LIVE THE VISION

Through the ongoing dedication and commitment of many individuals and congregations and through the wise management of resources, \$8,354,860 has been raised for the Live the Vision campaign.

Below is a final list of projects that have been approved since last reported to the General Assembly. They total \$1,453,322 and represent part of the overall allocation to the Life and Mission Agency. An asterisk followed by a number indicates projects not in the original case. The explanation is given under the number at the bottom of the table.

Canada Ministries

Presbytery	Charge	Project	In Case	Amount
Barrie	South West Barrie	Land Acquisition	Yes	\$150,000
Oak Ridges	Oak Ridges	Land Acquisition	Yes	\$500,000
West Toronto	Ghanaian	Building Acquisition	No *1	\$150,000
Brampton	Mississauga Chinese	Addition to previous amount	Yes	\$300,000
Total				\$1,100,000

*1 Substituted for other grants for the Presbytery of West Toronto

International Ministries

Country Parish Development	Partner	Project	In Case	Amount
Guyana, Malawi and Nigeria	Guyana PC, Church of Central Africa Presbyterian, Church of Nigeria	Assistance for pension funds for pastors	Yes	\$100,000
Costa Rica	Federation of Evangelical Churches of Costa Rica (FIEC)	Administrative Centre	No *1	\$30,000
Health Care				
Kenya	Presbyterian Church of East Africa	HIV-AIDS education program	No *2	\$20,000
Malawi	Livingstonia Synod Health Board	CCAP- hospital salary supplements	Yes	\$30,000
Education				
Malawi	Church of Central Africa Presbyterian	Chigodi Women's Centre - program funds	Yes	\$27,500
Middle East	Middle East Council of Churches	MECC Life and Service Program - training	Yes	\$19,160
Total				226,660

*1 Substituted for the two projects for El Salvador

*2 Substituted for the Kikuyu Hospital, Kenya

Presbyterian World Service and Development

Country Africa	Partner	The Project	In Case	Amount
Ghana	Presbyterian Church of Ghana	Tongu Integrated Project - Women's Program	No *1	\$25,000
Mozambique	Salama	Salama Primary Health Care Program	No *2	\$10,000
Malawi	Blantyre Synod, Church of Central Africa Presbyterian	Mulanje Mission Hospital	Yes	\$10,000
	Central Church of Africa Presbyterian	Lusangazi Facility for Agriculture and Training	No *3	\$20,000

	Synod of Livingstonia	Micro-Enterprise Development Program	No *4	\$20,000
Kenya	Presbyterian Church of East Africa	Projects Office	No *5	\$8,000
Lesotho	Christian Council of Lesotho	Alcohol and Drug Education Program, Village Technology Information Service	Yes	\$8,000
Nigeria	Christian Council of Nigeria	Women's Wing - Owerri Training Centre	No *6	\$8,661
	Presbyterian Church of Nigeria	Women Program	No *7	\$25,000
Central America/ Caribbean				
Nicaragua	Soynica	Community Health and Nutrition	Yes	\$15,000
	Batahola Centre	House of Health and Nutrition	No *8	\$15,000
	YMCA	Cow Breeding Project	No *9	\$15,000
Dominican Republic	Equal Wings	Haitian Sugar Workers Program	No *10	\$6,000
Guatemala	Fraternidad de Presbiteriales Mayas	Guatemala: Community Development	No *11	\$15,000
Asia				
India	IFDE	Community Development - Institute for Development Education (IFDE)	No *12	\$8,000
	MDNEC	Madurai Non-formal Education Centre	No *13	\$8,000
	Church of North India	Barwani and Ratlam Community Health Programs	No *14	\$10,000
Total				\$226,661

The substituted projects are for:

- *1 Malawi: Livingstonia Synod, Industries for Women
- *2 Kikuyu Hospital (withdrawn)
- *3 Malawi Likhubula house
- *4 Ekwendeni, Carpenter Training Project
- *5 South Africa Women's Centre (completed)
- *6 Malawi Chigodi Women's Centre
- *7 South Africa Women's Centres
- *8 Central America CONAMUS project
- *9 El Salvador project
- *10 Nicaragua Churches project (withdrawn)
- *11 Nicaragua Churches project (withdrawn)
- *12 Zimbabwe Mahonaland Presbytery
- *13 Zimbabwe Mahonaland Presbytery
- *14 India: Jobat Hospital

CANADA MINISTRIES

Staff Associate Secretary: Gordon Haynes
 Administrator: Mary Taylor
 Administrative Assistant: Joan Esdale

1998-1999 IN REVIEW

In 1998-1999 Canada Ministries allocated grants or ministries in the following categories, ranked according to the priorities set in 1998:

New Church Development	29
Town, Rural and Remote	18
Ministry with Aboriginal People	8
Urban Congregations	8
Chaplaincies	11
Francophone	4
Institutions	9
Congregations in Transition	1
Support of Presbyteries	3
Director of Korean Ministry	1

The Canada Ministries Advisory Committee continues to be located in Alberta under the convenership of The Rev. Ena Van Zoeren. Meetings are held in Calgary with representation coming from the Presbyteries of Calgary-Macleod, Central Alberta, Edmonton-Lakeland and Peace River. The Advisory Committee meets three times during the year in February, June and October; the last in conjunction with the meeting of the Grants Committee.

FLAMES INITIATIVE

Canada Ministries has been led by the FLAMES Initiative as it determined the priority of projects. This first year focuses on Mission: International, National and Justice. Consequently, there will be a special emphasis on helping people become more knowledgeable and involved in the work of mission in Canada. Two projects being put in place are: first, a schedule of exposure tours that has a tour each year to an aspect of mission work in Canada. For 1999-2000, the exposure tour will highlight Remote Ministries, with a tour of mission work in the Peace River of Alberta and British Columbia. In subsequent years, tours will highlight Native Ministries and Inner-City Ministries. Secondly, working with Youth in Mission, Canada Ministries plans to organize a mission work camp on a First Nation reserve. This camp will allow young people to experience life on a First Nation reserve.

CANADA MINISTRIES PRIORITIES

Canada Ministries last year re-examined its priorities (A&P 1998, p. 314-15). To apply those priorities to the work done during the year, the priority level is indicated in parentheses.

NEW CHURCH DEVELOPMENT (PRIORITY 1)

Twenty congregations were able to reduce their grants, allowing funds to be made available for other new work. Three congregations became self-supporting: Trinity, Campbell River (Vancouver Island), Trafalgar, Oakville (Brampton), and Unionville (Oak Ridges).

Kings, New Minas (Halifax-Lunenburg) has started construction on a building. Land was purchased for Keswick (Oak Ridges) and the congregation was constituted in the fall of 1998. Wasaga Beach (Barrie) was constituted as a congregation in the fall of 1998, and The Rev. Deborah Dolbear was appointed in February. DaySpring, London (London) completed its building and it was dedicated in January. The Presbytery of Calgary-Macleod plans a number of new churches over the next five years. Land for the first of these churches in the north end of Calgary has been purchased. Kelowna Korean (Kamloops) was constituted as a congregation in the fall of 1998, and The Rev. Yung-Hwa Bak was appointed. Comox Valley (Vancouver Island) completed the purchase of land and is getting ready to build. Dr. Harold McNabb and Ms. Ruth McGowan were appointed to West Shore (Vancouver Island), and we are moving toward the purchase of land. New work has been started by the Western Han-Ca Presbytery in Abbotsford and Nanaimo.

NEW CHURCH DEVELOPMENT CAPITAL (PRIORITY 2)

As funds are available, Canada Ministries normally makes a gift of land for a church building to New Church Development congregations when they start a building program. As part of that plan, property was purchased this year for Keswick (Oak Ridges), Calgary (Calgary-Macleod) and Comox Valley, Comox (Vancouver Island). Plans are also in place to purchase land in

areas near Victoria, Kelowna, Edmonton, Mississauga and Toronto. Canada Ministries may purchase a manse for new congregations if funds are available.

The cost of both manses and property for new churches continues to climb, especially in the major urban areas. While this extra demand on New Church Development capital funds has been met so far, primarily because of funds from Live the Vision, Canada Ministries is concerned about the availability of funds beyond the next few years. We are working with the Finance Committee of the Assembly Council on how to raise capital funds.

TOWN, RURAL AND REMOTE (PRIORITY 3)

Eight congregations were able to reduce their grants, which again allowed funds to be used for other work. As well, three congregations achieved self-support: Alberton-West Point, Sylvania and Winnipegosis. The Rev. Shirley Cochrane was appointed to Wanham-Blueberry Mountain (Peace River), and The Rev. Bruce Gourlay was appointed to First Church, Prince Rupert (Kamloops). The Rural Ministry internship was again not filled in 1998-1999, although there was early hope that a suitable intern would be found. Funding for this internship will be maintained this year while discussions are held to determine the program's future.

Plans are under way to hold a Remote Ministry conference. Its intent is to re-examine the 1989 report of the Rural and Remote Ministries Task Force.

MINISTRY WITH ABORIGINAL PEOPLES (PRIORITY 4)

A consultation was held in April to develop a protocol for some of our partner churches in Asia who wish to become involved in ministry with aboriginal peoples. Present were representatives of the Presbyterian Church of Korea, the Korean Christian Church in Japan, the Presbyterian Church of Taiwan, the Presbyterian Church (USA), the United Church of Canada, as well as representatives from the Western Han-Ca and Eastern Han-Ca Presbyteries and the Presbyteries of Winnipeg, Brandon, Northern Saskatchewan, Assiniboia, Kamloops and Westminster. Also taking part were the National Native Ministries Committee and some national staff.

Mary Fontaine has returned from her year of studies at the Vancouver School of Theology, and will continue her studies through the Native Consortium, while she serves the congregation at Mistawasis (Northern Saskatchewan). Mary has also become the Convener of the National Native Ministries Committee.

Acting upon a request from people of the Birdtail Sioux First Nation, through the Presbytery of Brandon and the National Native Ministries Committee, Canada Ministries has restarted a ministry on that reserve. The Rev. Paul Ryu, formerly the director of Korean Ministries, has been appointed to Birdtail (Brandon).

URBAN MINISTRIES (PRIORITY 5)

Three congregations were able to reduce their grants.

The Rev. J. Van Hartingsveldt was appointed to Hillside-Knox, Sudbury (Algoma-North Bay). Malvern, Scarborough (Pickering) ended its sharing of a building with an Anglican congregation. A new facility is being built by the Anglicans on a separate part of the same site. With financial assistance from Canada Ministries, Malvern is in the process of obtaining full ownership of the present building. University, Toronto (West Toronto) and Ghanaian, Toronto (West Toronto) have shared in a number of activities, including "This Far by Faith - Celebrating Presbyterian African Heritage" which was held in February. The Rev. Tony Pfaff was appointed to Grace, Surrey (Westminster), and a schedule of grants leading to self-support by 2002 is in place.

CHAPLAINCIES (PRIORITY 6)

Although the amount is not large, Canada Ministries is planning for an increase in funding for university chaplaincies in 2000.

FRANCOPHONE MINISTRIES (PRIORITY 7)

The Rev. David Lefneski resigned from Eglise St. Luc, Montreal (Montreal) so a new appointment will be necessary. The Ottawa Francophone work (Ottawa) continues, with an evaluation of the work presently being done.

INNER CITY INSTITUTIONS (PRIORITY 8)

The Rev. Myung (Grace) Chun Kim of the Korean Family Ministry (Eastern Han Ca) received a special award from the President of Korea this year recognizing her work in Toronto. Tyndale-St. Georges, Montreal (Montreal) has appointed a new director. The community chaplaincy of Toronto (East Toronto), Evangel Hall (East Toronto) and the Stonegate Ministry (West Toronto) continue their necessary work with those most in need in Toronto. Armagh (Brampton), a shelter for abused women, provides an excellent and much needed service to the communities in Peel Region.

CONGREGATIONS IN TRANSITION (PRIORITY 9)

While it could be argued that all congregations are in transition, Canada Ministries has noticed that more congregations are facing the need for major changes in the way they do ministry if they are to continue to be effective. Most of these congregations which receive grants are urban ministries. As congregations and presbyteries wrestle with finding different ways to change, there are options beyond amalgamation, or the creation of multi-point charges. Congregational clusters are one option that has worked elsewhere. We already have some experience with shared ministries where we share a ministry with other denominations. A number of congregations have moved into parish nursing. More information about these and other options is available from Canada Ministries.

In order to be ready to help congregations select the best option, presbyteries need to develop their own vision of mission. Canada Ministries will work with presbyteries to develop their mission strategies.

REFUGEE MINISTRIES (PRIORITY 10)

Although responsibility for refugee work was moved from Canada Ministries to PWS&D last year, funding has continued for The Rev. Glynnis Williams, who does refugee work in Montreal.

SUPPORT OF PRESBYTERIES (PRIORITY 11)

Canada Ministries financially supports the Shared Ministries Conference held in Grande Prairie, Alberta, each year. This conference brings together representatives from a number of shared ministries to compare ideas, concerns and answers. One such shared ministry is the Foothills Shared Ministry (Peace River), made up of churches in Chetwynd, Tumbler Ridge, and Hudson's Hope and brings together The Presbyterian Church in Canada, the United Church of Canada, the Anglican Church of Canada, and the Evangelical Lutheran Church of Canada.

LOANS AND GRANTS FROM SPECIAL FUNDS

Canada Ministries also make loans available to a number of congregations from the Andrew Chisholm, the McBain Memorial, and the F. Roy Barker Funds. Grants are also made from the McCormick Trust, the Ukrainian Church Fund, the Robert and Thompson Funds. The McBeth Baker Fund provides loans to congregations with high indebtedness for first phase construction.

LIVE THE VISION FUNDS

Live the Vision funds have helped Canada Ministries purchase land that will be given as a gift to new congregations when they are ready to build. In this last year we have purchased land in Keswick (\$200,000), Comox Valley, Comox (\$300,000), Calgary (\$300,000), West Shores, Victoria (\$300,000) and West Korean, Mississauga (\$200,000). As well, funds have already helped St. David's in Kelowna make a needed relocation by helping pay for a second staff person. The funds will then help the Presbytery start a new work in Westbank by providing funds to help pay for a New Church Development worker (\$150,000 over 5 years).

COALITIONS

As part of a process to have coalitions deal with those departments that are directly involved in their work, two coalitions are funded by and report to Canada Ministries.

Aboriginal Rights Coalition (ARC)

Aboriginal Rights Coalition is working on education and advocacy in the wake of the Royal Commission on Aboriginal Peoples. Our representative is The Rev. MacArthur Shields, who reports that ARC is currently completing a re-mandating process, co-ordinating and sponsoring workshops using their excellent education resource kit, conducting land and treaty rights

workshops, advising local and national groups of aboriginal people regarding social issues, and working with church groups to help them understand Aboriginal matters.

PLURA (Presbyterian, Lutheran, United, Roman Catholic, and Anglican)

PLURA operates without paid staff to help grassroots organizations in the struggle to overcome poverty in Canada. Representatives to provincial councils are appointed through synods. It funds low-income self-help groups through provincial committees. With PLURA seed money, those groups work to address the root causes of poverty. Dr. Johan (Joop) Eenkhoorn is the Presbyterian representative, replacing The Rev. Paulette Brown.

Canada Ministries Advisory Committee

The Rev. Marion Barclay, The Rev. Dianne Ollerenshaw, Ms. Lisbeth Duncan, The Rev. Seung Ryon Kim, Ms. Janette Mackie, Ms. Margaret Moar, The Rev. M. Jean Morris, Mr. Gordon Ritchie, The Rev. Ena Van Zoeren and The Rev. Allan Young are members of the Canada Ministries Advisory Committee.

EDUCATION FOR DISCIPLESHIP

EDUCATION FOR MISSION

Staff Associate Secretary:	Annemarie Klassen
Program Assistant:	Heather Chappell
Deputation Coordinator:	Jean Cook (until January 1999) June Johnston (interim)

Our Mission

As God sent Christ to us,
So Christ sends us into the world.
We are here to proclaim Christ in word and deed.

Living Faith, 9.1

One of the tasks of mission education is the development of resources telling the story of how Jesus Christ is proclaimed in word and deed through the mission work of The Presbyterian Church in Canada.

This year saw the production of a set of seven posters, a new series of eight full-colour bulletin inserts, Mission Capsules, profiles for mission staff and mission articles in *Equip*. The videos, "*Presbyterians Sharing... Your Money Makes a Difference*" and "Let's Go To The Lord's Cornfield" provided congregations with an up-to-date snapshot of work we do through Canada and International Ministries, and Presbyterian World Service and Development.

A revised edition of *Something Extra* will be available by the summer of 1999. This is an educational booklet describing projects that may be supported over and above a congregation's contribution to *Presbyterians Sharing...*. It is hoped that through the support of special projects, through gifts of money and prayer, people will become ever more open to mission opportunities locally and abroad.

Mission staff continued to make deputation visits across Canada. Jean Cook left her position as Deputation Co-ordinator in January to accompany her husband on an appointment abroad. We are grateful for her faithful, able service and are pleased that June Johnston was able to fill the position on an interim basis. In order to provide congregations with new opportunities for involvement in mission, the staff position responsible for deputation has been redefined. As well as strengthening the deputation program, the Mission Interpretation Co-ordinator will work with International and Canada Ministries, Youth in Mission, and PWS&D to facilitate linkages between congregations and the mission and ministries of our Church. It is planned that this position will be in place by the summer of 1999.

Together with the Women's Missionary Society and the Atlantic Mission Society, Education for Mission produces and promotes an annual mission study. In past years the studies have been produced co-operatively with Friendship Press. A two-year trial period of writing our own study, making it more applicable to the mission of The Presbyterian Church in Canada, has now been completed. The enthusiasm and eagerness with which these studies (*Loaves and Fishes*,

1997-1998; *Mission Partnerships*, 1998-1999) have been received suggests that we should continue the production of our own study.

The 1999-2000 mission study, written by June Stevenson, is about the partnership between the Reformed Presbyterian Church in Cuba and The Presbyterian Church in Canada. In 1997, The Rev. Dr. George Vais went to Cuba to sign a "Covenant of Partnership" between our two churches. Two years earlier, in an address to the 29th National Assembly of the Reformed Presbyterian Church in Cuba, Dr. Vais said, "We are here because our Church wants to form a partnership with yours; a partnership which will strengthen the cause of Christ and His Church, both in Cuba and in Canada, as we prepare for the 21st century." The 1999-2000 mission study is intended to help fulfill this desire.

The theme for the 2001-2002 mission study will be "Living as a Jubilee People".

In keeping with the direction of the FLAMES Initiative, congregations and presbyteries are encouraged to emphasize mission during 1999-2000. A mission resource for use at the presbytery level is in the process of being developed. A package of congregational mission resources will be mailed to all congregations in early summer. May we be faithful as we proclaim the good news of salvation that we know in Jesus Christ, and as we serve in his name.

Education for Mission Advisory Committee Members

The Rev. Peter Ruddell (Convener), Ms. Marilyn Ellis, The Rev. Hugh Donnelly, The Rev. Rodger Hunter, Ms. Shin Hi Lee, Ms. Eun-Joo Park, Ms. Agnes Johnston (AMS), Ms. Helen McLeish (WMS), The Rev. Margaret Robertson (WMS Staff), Ms. Colleen Smith (YIM Staff).

EDUCATION IN THE FAITH

Staff Associate Secretary:	Dorothy Henderson
Program Assistant:	Barbara Persaud

In the past year it was a delight to hear the Moderator of the 124th General Assembly speak often and clearly about the vital place of educational ministry within The Presbyterian Church in Canada. The Education in the Faith staff and advisory group continue to work toward encouraging faith development.

Review of Curricula

The Presbyterian Church in Canada continues to participate in writing, editing, endorsing or distributing these curricula: *Celebrate, Bible Discovery, New Invitation One Room School, Whole People of God*, and *Children and Worship*. In addition, we distribute through the Book Room, many programs such as *Kerygma* and *Horizon Bible Studies* for adult study. This year the Education in the Faith Advisory Committee reviewed this list of curricula and concluded that they continue to meet the variety of congregational needs in our denomination.

Falling in Love with your Bible Again: An Adult Education Project

What happens when 10 Presbyterians in Canada gather and make a pact to involve 100 per cent of the adults in their congregation in becoming enchanted with the Bible, in making the Bible more than a coffee table book? Last year, 10 people met in Prince Edward Island and trained themselves on how to involve *all* adults; those who like to learn alone, those who like on-going groups, people who want one-time events and adults with a wide variety of learning styles. In June, this group comes together again to discover what they have learned. The Presbyterian Church in Canada will be the first to hear the results. Those who are involved in this project are not sure what they will have learned, but they know it will be important and they are committed to sharing their experience with the rest of the Church.

APCE Conference as Leader Development

We continue to encourage and support professional and lay church educators to attend the Association of Presbyterian Church Educators (APCE) conference. This excellent training conference will be held in Houston, Texas, in February 2000. Each year between 15 and 40 people attend from The Presbyterian Church in Canada. Some scholarship help is available. We look forward to sponsoring the APCE conference in Toronto in 2002.

Videos as Learning Tools

Good quality videos that reflect a mainline-church tradition are invaluable educational tools. In 1998-1999, Education in the Faith staff took initiative to cull, re-order and add to the excellent videos available for rent from the Church Office. A resource catalogue, available in May, contains at least 100 new videos.

Christian Education Network at Presbyteries

As a result of a phone campaign to all presbyteries, the Education in the Faith office began the process of establishing an updated list of individuals who are willing to be Christian education advocates at the presbytery level. These people are available to pass on information about Christian education or to serve as resource people and trained Christian education consultants. They also serve as links to the particular presbytery committee that encourages good Christian education.

Lay Leadership Development

There are at least four aspects to lay leadership development: lay theological training, lay leadership in worship, lay leadership in work and society, and the development of skills for congregational leaders. Education in the Faith focuses on the latter category, the development of skills for congregational leaders. In this year, the following resources have been prepared to assist congregational leaders: *The Handbook for Canadian Presbyterians* and *For Elders*. In addition, Dorothy Henderson conducted workshops in the following areas:

- Choosing a church school curriculum
- Planning and conducting intergenerational worship
- Planning ministry with, to, for, by children and youth
- How to have good ministry with small numbers of children and youth
- Developing simple religious rituals with children and youth
- Involving children and youth in baptism and communion
- Learning to become a better story-teller
- Making your church a child-youth friendly place
- Developing the natural spirituality of children
- Mid-week programs as an outreach tool
- Involving children and youth in mission

It has been a priority for staff at Church Offices to work co-operatively with regional staff when preparing or conducting workshops in various synods.

Looking Ahead in Christian Education

In the near future, the Education in the Faith staff and Advisory Committee anticipate these new challenges:

- Training 15 leaders in Canada as curriculum consultants especially versed in the new curriculum, *Bible Quest*, which will be published in the fall of 2000.
- Continued participation in the development process of an ecumenical lectionary-based curriculum due for publication in 2003.
- Compilation of resource and process manuals for small groups.
- Attending conferences on and promoting ministry with seniors. This focus also involves producing resources for the International Year of Older Persons (1999).

Education for the Faith Advisory Committee

The Rev. Ken Borden, The Rev. Doug Brown, Ms. Jan Hazlett, Ms. Erin Crisfield, Ms. Shirley Carter, The Rev. Margaret Robertson.

EVANGELISM

Staff Associate Secretary: Judee Archer Green (to January 31, 1999)
James F. Czegledi (from February 1, 1999)

Program Assistant: Grace-ann McIntyre

As Christians, we have the responsibility to share the good news of Jesus Christ, to proclaim Christ in word and deed.

A workshop, "Ambassadors for Christ: Mission and Evangelism into the 21st Century" was prepared by J. Archer Green and G. Haynes. Two presbyteries have expressed interest and it is hoped that it may be presented and adapted for use with presbyteries or clusters of congregations.

Upon Judee Archer Green's departure she said, "I wish to thank the Church for the opportunity of serving as Associate Secretary for the past 2½ years. I also wish to express my appreciation for the capable assistance of Grace-ann McIntyre."

In beginning my new work as Associate Secretary, I am thankful for the assistance provided by Judee Archer Green and Grace-ann McIntyre.

Congregations have their own ways of doing evangelism. Given this, the Associate Secretary and the Advisory Committee review different resources to examine their appropriateness to Reformed theology in the Canadian Presbyterian context. Recommendations for book and video resources can be found on the evangelism web page. The Committee is presently considering several books and videos and will update the web page when new resource materials become available.

Contact with the theological colleges of our Church has been made in order to facilitate future leadership through teaching courses, developing resources and leading workshops in the areas of evangelism and church growth.

Resource material is being prepared for congregational use. Topic areas include: *What People Want From Church*, a discussion addressing people's expectations of church; *You are Welcomed*, a do it yourself workshop for churches interested in welcoming and following up with visitors; *Evangelism happens... the Church grows...*, a self-directed study for sessions, boards and committees which helps the reader to discern ways in which evangelism happens in the local church and how the church may respond with growth.

The Associate Secretary is available to clusters of congregations and presbyteries to conduct workshops on *Canadian Baby Boomers in the Church*.

Visit the Evangelism/Church Growth Web site on the Church's home page, www.presbyterian.ca, for resource material.

Evangelism/Church Growth Advisory Committee

Prof. Mary Guise, The Rev. Will Ingram, Mr. Bill McGowan, The Rev. Carey Nieuwhof, The Rev. Cheol Soon Park, The Rev. Frances Savill, The Rev. John-Peter Smit, The Rev. Dr. Wally Whyte.

MINISTRY WITH CHILDREN AND YOUTH

Staff Associate Secretary: Dorothy Henderson
Program Assistant: Barbara Persaud

The CCCY (Covenant Community with Children and Youth) continues to support leaders in children and youth ministry in a variety of ways:

- Distribution of regular newsletters.
- Production of an annual learning/sharing project. In 1998-1999, thousands of dollars were contributed as a result of the resource *Partners: Meeting Friends in Guatemala*. The money from this resource provides high school scholarships for students who graduate from Grade 6 in Fransisco Coll, the school in the dump in Guatemala City. During 1999-2000, children and youth will learn about life in Cuba. Their donations will provide desperately needed Christian education resources for Cuba.
- Provide leadership training events: Over 70 leaders of children and youth met at Crieff, September 1998, for *Where Have All the Children and Youth Gone? They're Closer Than You Think*. Two youth training events are scheduled for 1999: *September Fair*, Crieff Hills Community, September 17 and 18, and *God, Kids & Us*, Vancouver, British Columbia, September 25, 1999.
- Development of a draft camp policy for The Presbyterian Church in Canada. The camping policy was developed for several reasons: concern for the protection and care of camp staff and campers, the need for some unifying denominational policy around church camping across Canada and the desire of The Presbyterian Church in Canada to provide

oversight and care of our camping ministry. The draft of this policy will be read and critiqued by the Covenant Community with Children and Youth Committee, individuals with interest in camping ministry and the Life and Mission Agency. It is anticipated that, based on feedback from these groups, the camp policy will then be sent to presbyteries and synods for feedback and comments before it receives official approval, by a subsequent General Assembly, as a camping policy of The Presbyterian Church in Canada.

- Production of two new Youth in Mission resources: a devotional guide to prepare individuals spiritually and emotionally for a mission venture, and a study for groups of people preparing for a mission trip.
- Registration of Presbyterian churches and the children/youth programs they support. Church Offices received registration forms from more than one-half of our congregations. This gives us a good indication of what curricula are being used and the needs and programs of congregations.
- Sponsorship of a VIM (Volunteer in Mission) day. John Congram facilitated this day, held at 50 Wynford Drive. We heard about the volunteer programs run by five other groups: The United Church of Canada, the Evangelical Lutheran Church, Scarborough Foreign Mission, the Anglican Church in Canada, and the Mennonite Central Committee. In addition, 10 people from our denomination who work with volunteers in mission participated. We noted, for instance, that we are the only group who actively encourages short-term mission work with youth. (The Lutheran guest asked if he could refer his youth to The Presbyterian Church in Canada!) We also noted that our system of entry for volunteers needs improving, clarifying and simplifying.
- Production of a video called "*Lift Up Your Hands: Singing in Children and Worship.*"
- Production of a 60-minute study video on worship with children. This video is being produced by the PREM (Presbyterian and Reformed Educational Ministries) partnership and will be available for sale by the fall. Two Canadian congregations are featured on the video.
- Oversight and financial support of the YAR (Young Adult Representative) program at General Assembly.
- Oversight, support and encouragement for a variety of midweek programs for children and youth.
- Support and encouragement of three major youth initiatives: Triennium, Canada Youth 2000 and YIM (Youth in Mission).

Triennium

Triennium, held at Purdue University, Indiana, is a gathering and conference for thousands of Presbyterian youth and their leaders. This past year, 650 Presbyterian youth and their leaders attended from Canada; the largest group ever to attend. We were saddened to turn away some young people because our quota was full. Some of these disappointed youth made wonderful contributions, however, in YIM programs last summer.

The Co-ordinator for Triennium is Jo Morris of Regina. She has been engaged by our Church to co-ordinate the Canadian efforts for Triennium 2001. Jo may be reached toll-free at 1-877-831-1588 or through e-mail at www.presbycan.ca/cy2000 or cy2000@presbycan.ca.

YIM (Youth in Mission)

The Youth in Mission program encourages the active participation of youth in mission ventures. YIM receives oversight from a council of seven members and Life and Mission Agency staff.

Summer, 1998 activities:

- Excursion of two youth leaders to Nicaragua in preparation for a YIM trip, summer of 1999.
- Summer work experiences in Kelowna, British Columbia (summer camp), Vancouver, British Columbia (Camp VIP), Ottawa, Ontario (pilot project vacation bible school involving five churches), Gracefield Camp, Quebec (leader training).

In addition, YIM produced two educational resources, did a speaking tour coast to coast in Canada, and produced promotional materials.

The 1999 activities for YIM are extensive and exciting. They reflect a strong youth involvement in the mission theme (1999-2000) of FLAMES.

YIM activities include:

- a camp work experience in Hungary (early summer)
- a work/learning experience in Nicaragua (end of August)
- a work/exposure tour experience in Malawi (end of June)
- work/learning experiences in Canada: Jasper, Kelowna, Toronto.

Colleen Smith of Ottawa provides leadership in the YIM program. Information for any YIM programs may be obtained by calling her at 613-233-6827; e-mail: smithicks@aol.com.

CY2000 (Canada Youth 2000)

Canada Youth 2000, a five-day conference involving youth, young adults and youth leaders, will take place at Brock University, St. Catharines, Ontario, July 4-9, 2000. Participants will come from all regions within our denomination and we are expecting close to 1,000 conferees. The conference is designed to address the unique concerns of youth and to affirm their continued participation in the life and work of the Church. This event identifies the crucial need for continuing youth ministry education and encourages recognition of specialized forms of ministry in our denomination. The theme for the event is taken from 1 Peter 2:4-10; *Living Stones: Chosen, Called, Crafted*. Daily experiences will include diverse and vibrant worship experiences, small group discussion, workshops, recreation, forums and mission activities.

The event will incorporate three interactive but separate tracks:

The Conference Track is designed as a growing experience for the heart, mind and soul of Presbyterian young people ages 15-19. A gathering of youth from across the nation celebrate their diversity, vitality and love of Christ.

The Mission Track is an opportunity for young adults ages 18-25 to share themselves with others in hands-on service projects and activities.

The Youth Ministry Training Track will provide youth leaders ages 21+ with theoretical and practical tools for creating or expanding youth ministry programs. This is an opportunity to explore new resources, hone skills and affirm talents.

The Co-ordinator for CY2000 is Jo Morris of Regina. She may be reached toll-free at 1-877-831-1588 or www.presbycan.ca/cy2000 or e-mail cy2000@presbycan.ca.

A Mini-Study on Ministry with Children and Youth

(This study may be done by congregations or presbyteries)

Ministry with children and youth continues to challenge the Church. While many good things are happening, there is much room for growth. We can continue this work by studying the following questions:

1. How do we, in The Presbyterian Church in Canada, do excellent ministry with children and youth, regardless of the numbers of youth in our congregation?

While there are some medium and large church schools, here is our reality as a denomination.

A reading of the statistics in the 1998 Acts and Proceedings indicates that 171 of our 985 congregations are too small or elderly to provide a church school. Of the 827 congregations which provide church schools, about 90 per cent of these have fewer than 25 children in attendance in Sunday School. In fact, 364 congregations, or almost one half of our congregations have fewer than 20 children registered in their church school and probably have fewer than 10 children in church school on an average Sunday.

If your congregation has fewer than 25 children and youth, ask yourself, "How do we do excellent ministry with small numbers of children and youth?"

If your congregation has more than 25 children and youth, ask yourself, "How do we do excellent ministry with large numbers of children and youth?"

Use questions like these:

- What elements make our church child, or youth, friendly?
- In what ways are children and youth involved in worship? In service activities? In educational opportunities?

- What leadership is expected of children and youth?
 - Who is responsible for the pastoral care of children and youth?
 - Who, in the congregation, is an advocate for children? for youth?
 - Does our church plan intergenerational experiences?
2. Since the proportion of children to adults in Canada has not changed in the last decade, what types of evangelism or outreach programs can be offered for children who live in your community?
 3. Because children do not live in isolation, what family support programs and systems can be put in place by churches to encourage families in the faith-nurturance of their children?
 4. In the 1998-1999 registration forms for children and youth ministry, participants were asked, "What are the areas where you would like assistance or resources?" Two topics recurred constantly: "We need help with intergenerational worship: planning, conducting, evaluating." "We need help with ways to involve our children and youth in service and mission projects."

Develop a congregational plan (it may be simple or multi-faceted) to address these two concerns.

Recommendation No. 2 (adopted, p. 18)

That, in the light of the FLAMES theme for 2000, Ministry with Children, Youth and Young Adults and the alarmingly low numbers of children in The Presbyterian Church in Canada, all congregations participate in the above mini-study and initiate at least one new effort in children's ministry, family ministry, youth or young adult ministry in the year ahead so that by November, 2000, a short description of the new initiative may be sent to Dorothy Henderson, 50 Wynford Drive, Toronto, Ontario, M3C 1J7 to be included in a publication called "Reaching Out to Children, Youth and Their Families: Canadian Presbyterians Care".

CCCY (Covenant Community with Children and Youth) Advisory Committee

The Rev. John Crawford, The Rev. Philip Crowell, Ms. Debbie Laing, The Rev. Ruth Houtby, The Rev. Ken Stright, Ms. Kim Fraser, Mr. John Scott, Ms. Heather Fraser. In association: Atlantic Synod Regional Staff - Ms. Shirley Murdock, Ms. Pat Allison, The Rev. Donald MacKay, Atlantic Mission Society representative and Women's Missionary Society representative (by correspondence).

STEWARDSHIP/PRESBYTERIANS SHARING...

Staff Associate Secretary: Annemarie Klassen
 Program Assistant: Heather Chappell

Stewardship

A major emphasis of the stewardship portfolio this year has been the planning and implementation of *Stewards By Design*, a three-year stewardship pilot project for our Church. The name, *Stewards By Design*, has a double meaning. On one hand, it points to the fact that participating congregations will be designing their own stewardship programs. The name also indicates that, as children of God, created in God's image, we are by our very nature "stewards by design". Human beings are designed to be stewards.

The Design team, convened by The Rev. Wes Denyer, planned this event for over a year. Twenty-six congregations, at least three from each synod, were selected to participate. Each congregation sent four participants, the minister and three lay people, to a three-day conference in Guelph, Ontario which was the main event of the project held at the end of April. (At the time of writing, this event has not yet taken place.)

Together with conference facilitator Robert Lynn and selected resource people, participants designed a stewardship strategy tailored to their congregation's unique situation and needs. The Design Team will remain in place for a three-year follow-up period to respond to congregations as needed and to help them share their learnings with other congregations. By sharing the experiences and findings that flow from this work, it is hoped that the stewardship and giving of many congregations will be enhanced.

The Design Team was encouraged by the response to *Stewards By Design*. More than fifty congregations applied for twenty-six spots, indicating the readiness and openness of congregations to grow in the area of stewardship.

Stewards By Design is intended to help congregations reclaim stewardship as a vital aspect of spirituality. Too often it has been seen merely as a way of meeting a congregation's budget. Since spirituality is one of the priorities of the FLAMES Initiative, it is fitting that *Stewards By Design* takes place at this time.

The year has seen an increase in telephone consultations and requests to lead workshops. Many congregations are looking at how they can revitalize their stewardship programs. The stewardship newsletter, articles in *Equip*, and the annual stewardship mailing, which includes theme materials and other resources, are intended to provide congregations with stewardship aids.

As a member of the Canadian Inter-Church Stewardship Committee, we are involved in planning a major stewardship conference together with the Ecumenical Stewardship Centre. The conference, designed specifically for laity and clergy, will include many practical workshops. It is planned for June 23-26, 1999, in Toronto.

Presbyterians Sharing...

Congregational givings to *Presbyterians Sharing...* in 1998 were \$8,584,680, which is an increase of \$90,000 or one per cent over the previous year. Thank you to the many congregations, both large and small, which worked hard to meet their goal. The continued support for *Presbyterians Sharing...* reflects the faith and commitment to the ongoing work and presence of The Presbyterian Church in Canada.

The following chart shows givings in recent years. While the increase in givings in 1998 is good news, we fell short of the approved budget of \$8,750,000 by \$165,320. However, the shortfall is the smallest it has been since 1990. A good target as we move towards the end of the decade would be to end it on a surplus as we did in 1990.

	Congregational Givings to <i>Presbyterians Sharing...</i>	Approved Budget for <i>Presbyterians Sharing...</i>	Surplus (Shortfall)
1990	7,930,580	7,900,000	30,580
1991	8,179,037	8,374,000	(194,963)
1992	8,273,037	8,504,000	(230,394)
1993	8,285,384	8,674,000	(388,616)
1994	8,141,468	8,600,000	(458,532)
1995	8,305,224	8,600,000	(294,776)
1996	8,432,677	8,650,000	(217,323)
1997	8,496,719	8,700,000	(203,281)
1998	8,584,680	8,750,000	(165,320)

Information about givings to *Presbyterians Sharing...*:

- Congratulations to the presbyteries of Ottawa, Paris and Vancouver Island which gave more than 90 per cent of their General Assembly approved budget: 17 presbyteries remitted more than 80 per cent of their suggested allocation; 18 presbyteries remitted between 60 and 79 per cent of their allocation; 11 presbyteries remitted less than 60 per cent of their allocation.
- Western Han-Ca Presbytery almost doubled its 1998 givings.
- Of the congregations that accepted an allocation, 70 per cent either met or exceeded it.
- Average household givings to *Presbyterians Sharing...* in 1998 were \$84.12. If every household gave \$86.23 in 1999 we would meet our *Presbyterians Sharing...* budget. (These figures are based on the 1997 statistics as found in the 1998 Acts and Proceedings.)

A number of resources were produced during the year to help congregations raise awareness of the work funded through *Presbyterians Sharing...*:

- A set of seven posters with accompanying fact sheets, for display purposes.
- A new set of eight full-colour bulletin inserts, six for adults and two for children.

- A 1999 *Presbyterians Sharing...* brochure, available in Korean and English.
- An annual report cover, available in Korean and English.
- A giving chart, to help congregations inform members with up-to-date information.
- The two videos produced in the spring of 1998 continue to be well received by congregations.

Don't miss *Presbyterians Sharing...* Sunday - September 26!

The 123rd General Assembly adopted the recommendation that the last Sunday of September of each year be designated *Presbyterians Sharing...* Sunday. This is an opportunity to celebrate our shared ministry as members of The Presbyterian Church in Canada. A package of materials to help plan this occasion is being mailed to all congregations.

In keeping with the Mission theme of the FLAMES Initiative, congregations are asked to raise awareness of the mission and ministries funded through *Presbyterians Sharing...*, and to support them with their prayers and financial gifts.

OVERTURE NO. 26, 1998 (A&P 1998, p. [531](#))

Re: Practice of linking congregation's allocations for *Presbyterians Sharing...* to specific mission projects

The prayer of Overture No. 26, 1998 is to institute a practice of linking a congregation's allocations to specific mission projects. The Overture refers to a practice that took place at an earlier time. The practice referred to is "This Mission Is Ours", a program of support for *Presbyterians Sharing...* in existence in the late 1980s.

Our response is as follows:

1. We are supportive of the thrust of this Overture. Many congregations are looking for opportunities to become involved in mission so that they may faithfully proclaim Christ in word and deed. There is also a growing desire for congregations to be more intimately connected with the mission and ministries they support financially. Putting a personal face to mission is particularly important for baby boomers and younger people who typically prefer to have a "hands-on" approach to mission funding.
2. We are already responding in some ways by providing congregations with up-to-date mission information. Over the past two years, a number of new resources have been introduced which tell the story of our mission work: videos, posters, bulletin inserts and mission studies. These resources are intended to help congregations become more involved in mission through prayer and financial support. However, this does not address the desire for more direct linkages with specific mission projects, thereby encouraging a greater sense of ownership and involvement.
3. In order to provide new opportunities for mission involvement, the staff position for deputation co-ordination has been redefined. As well as a strengthening of the deputation program, one of the major tasks of this position will be to work with International and Canada Ministries, Youth in Mission, and PWS&D to facilitate various kinds of linkages between congregations and mission projects. This position will be in place by the summer of 1999.
4. As this new strategy is developed, we will continue to explore how best to connect our congregations with the mission of The Presbyterian Church in Canada.
5. There are significant implications when congregations are linked with specific mission projects which must be considered carefully as we look to new ways of doing mission. These include the impact on our mission partners who form the other part of the link, the work priorities of mission staff, and the increased amount of administrative time required to facilitate such programs.

Recommendation No. 3 (adopted, p. [18](#))

That the prayer of Overture No. 26, 1998 be answered in the above terms.

Stewardship Advisory Committee Members

The Rev. Dr. Herb Gale (Convener), The Rev. Wes Denyer, Mr. Hugh Lloyd, Mr. Shane Mayes, Mr. Ian Marnoch, The Rev. Mary Bowes, The Rev. In Kee Kim, The Rev. Clive Simpson, Ms. Chris Thorn.

for a particular situation; to consider the local tradition, the characteristics of the worshipping community, the physical worship space, and the congregation's willingness to try something new or different.

In the day-to-day work of the Worship and Evangelism office, regular articles have appeared in *Equip*. We receive many requests by phone, regular mail and e-mail for information on various aspects of worship and evangelism. There have been an increasingly large number of inquiries relating to copyright issues and licensing arrangements.

We rejoiced in the production of the large print, words only and musicians' editions of *The Book of Praise*. In these, all known corrections have been made. A listing of critical errata (wrong text or notes) and the complete topical index will be sent to all who ordered the first printing of the pew edition. The first printing of the pew edition has been sold out, and we have proceeded with a second printing. The harmony edition of *The Book of Psalms* is nearing completion.

In keeping with the FLAMES Initiative, the theme for the bulletin covers this year is Mission. Requests for prayers to be included in Prayer Partnership continue to increase. This resource is included in each PCPak for photocopying, and is also available in quantity on coloured stock by subscription. *These Days*, a daily devotional guide, is widely used and we have received a very positive response to the new large print edition.

As noted above, much of the work of 1998 was carried over to 1999. Most notable is the distribution of the second edition and of the new musicians' edition of *The Book of Praise*. A list of people with particular interest and expertise in the field of worship has been compiled by geographic area. These people lead workshops and can be contacted as a resource. Please contact the Worship office for information.

CERTIFICATION OF CANDIDATES FOR ORDINATION TO THE MINISTRY OF WORD AND SACRAMENTS

Candidates for the ministry of word and sacraments were previously licensed to preach the gospel. Now they are certified for ordination. This change in terminology necessitates a change to *The Book of Common Worship*. The following alterations to the service found on page 308 of *The Book of Common Worship* are proposed:

On completion of the required course of studies, a candidate for ministry applies to the presbytery to be certified for ordination. This certification is the act of the presbytery which deems an individual suitable to be a minister of word and sacraments within The Presbyterian Church in Canada. Along with permission of the college from which the candidate will graduate, this action grants the individual permission to seek a call. They also remain under the care of the certifying presbytery and are to be informed of meetings.

Certification as a candidate for ordination is an act of the presbytery and may be conducted at a stated meeting of the court. When examination for certification as a candidate for ordination to the ministry of word and sacraments has been sustained, the presbytery proceeds to certify the applicant, the moderator presiding. The clerk issues an extract of the decision to certify to the candidate and may wish to present it as part of this service. The certification may follow the decision of the presbytery or may be included as a part of the worship of a subsequent meeting. The procedure may be outlined as follows.

An Outline

- The Preamble to the Ordination Vows
- The Questions Prescribed for Certification
- Prayer
- Declaration
- Presentation of an Extract of Certification

An Order

The candidate will stand before the moderator of presbytery who will say:

_____, the Presbytery of _____, having sustained your examination is now prepared to certify you as a candidate for ordination. Hear what The Presbyterian Church in Canada believes concerning ministry. It is to this preamble and questions that

you must give assent now and at such time as you seek ordination to the ministry of word and sacraments.

Preamble

(See page 325 in Book of Common Worship for text of preamble.)

Questions for Certification

_____;

All these things you have examined and are ready to accept. Being assured of your faith in Christ and your love for people, the Presbytery is prepared to certify you as a candidate for ordination. That your faith may appear in the presence of God and God's people, we now ask you the appointed questions in terms of this preamble.

1. Do you believe in God the Father, made known in His Son Jesus Christ our Lord, to whom the Holy Spirit witnesses in the Scriptures of the Old and New Testaments?
I do.
2. Do you accept the subordinate standards of this Church, promising to uphold its doctrine under the continual illumination and correction of the Holy Spirit speaking in the scriptures?
I do.
3. Do you accept the government of this Church by sessions, presbyteries, synods and General Assemblies, and do you promise to share in and submit yourself to all lawful oversight therein, and to follow no divisive course but to seek the peace and unity of Christ among your people and throughout the Holy, Catholic Church?
I do.
4. Do you promise in the strength and grace of the Lord Jesus Christ to conduct yourself in your private and public life as becomes His gospel, and do you give yourself diligently and cheerfully to the service of Christ's word, sacraments and discipline, for the furtherance of His reconciling mission in the world?
I do.
5. When the time comes, are you willing to sign the formula, giving your assent to the preamble and questions required of those being ordained to the ministry of Word and Sacraments?
I do.

Prayer

Let us pray.

God of wisdom, truth and love:
we give you thanks that through the church
you have formed a people to praise and serve you in the world;
that through baptism you have called each one by name
and commissioned us to be disciples of Jesus Christ;
that by your Spirit you give to all
gifts to be used in the service of others.
Hear now, our prayers for _____
who has prepared to serve you in the church.
By the power and presence of your Holy Spirit,
may _____ and the church
rightly discern the ministry that you intend for him/her
and the grace to serve you faithfully
in whatever place or service you assign.
We pray through Jesus Christ,
who came to the world,
not to be served but to serve
and gave himself for our redemption.
Amen.

Declaration

The moderator says to the candidate:

In the name of the Lord Jesus Christ, the only King and Head of the Church, and by the authority of this Presbytery, I certify you as a candidate for ordination.

The clerk will give to the candidate an extract of the certification. On behalf of the Presbytery, the moderator and clerk may offer the right hand of fellowship.

Recommendation No. 4 (adopted as reworded following reconsideration, p. [18](#), [28](#), [48](#))
That the above be the service for certification for ordination.

Visit the Worship Web site on the PCC home page www.presbyterian.ca for resource material.

Worship Advisory Committee

Mr. Greg Davidson, The Rev. Dr. Shirley Gale, The Rev. Dr. Stephen Farris, The Rev. Dr. James Thomson, Mr. Sam Woods, Ms. Betty Mitchell.

INTERNATIONAL MINISTRIES

Staff	Associate Secretary:	Marjorie Ross
	Administrator:	Wilma Welsh
	Secretary:	Gladys Stover
	Adjunct Staff for Africa:	Richard Fee
	Financial Assistant:	Mary Beth McLean (volunteer)
	Assistant:	Catherine Inglis (shared with PWS&D)

Introduction

During 1998 International Ministries, together with its partners, laid important groundwork for future mission. Two major consultative processes took place, and several significant personnel policies took shape.

CONSULTATIONS

Central America

In May of 1998, a consultation was convened on the activities of The Presbyterian Church in Canada in Central America, where the program of both International Ministries and Presbyterian World Service and Development has grown rapidly, largely due to the pioneer work of area missionary, The Rev. Joseph Reed over the past 15 years. The time had come to evaluate how far we have come and where God is leading us. High on the agenda was our response to the direct involvement of congregations in the region through mission tours, sending volunteers and direct support of projects.

The consultation was held in Hamilton and included all the International Ministries staff in Central America including The Rev. Dr. Fernando Cascante of Costa Rica, a part-time staff person who also represented our partners. Also taking part were members of the International Ministries Advisory Committee, people representing the hands-on experience of congregations, other individuals with direct knowledge of Central America, International Ministries and Presbyterian World Service and Development staff, and other staff of the Life and Mission Agency.

A few months later, the interest of the church in Central America was demonstrated by the overwhelming response to the PWS&D appeal for victims of Hurricane Mitch.

A follow-up International Ministries and PWS&D meeting took place in December including those Central America staff who were available. The conclusions of that meeting will form the basis of our policy in Central America over the next few years.

Two further meetings are planned in 1999, an International Ministries staff retreat in the region, and a PWS&D meeting with its partners. We will ensure these two meetings feed into each other.

Korean Christian Church in Japan

In October, a major consultation took place in Japan with the Korean Christian Church in Japan, to mark the 70th Anniversary of our partnership in mission. The impetus for holding a consultation at this time was the retirement in two years' time of The Rev. Dr. Jack and Dr.

Beth McIntosh, long-term missionaries, and the need to work out new ways of being in mission together.

Prior to the consultation, International Ministries had participated in a women's seminar sponsored by the Japan-North American Council on Co-operative Mission. Twenty-four women visited Canada from two churches in Japan, the Korean Christian Church in Japan and the United Church of Christ. The focus of the visit was participation in "Daring Hope" the ecumenical conference to mark the end of the Ecumenical Decade of the Churches in Solidarity with Women in Church and Society.

The delegation representing The Presbyterian Church in Canada in Japan was led by The Rev. Dr. Michael Caveney, Convener of Life and Mission Agency; The Rev. Dr. John Johnston, Convener of International Ministries Advisory Committee; Ms. Mary Moorhead, Vice-President of the Women's Missionary Society; Blair Bertrand, youth delegate; The Rev. Glen Davis (facilitator and translator); The Rev. Dr. Jack McIntosh (facilitator and translator); Ms. Ka Ja Muhn and Ms. Sook Jo Cho; The Rev. Paul Ryu; and Dr. Marjorie Ross.

Before and after the three-day consultation, the delegation visited churches of the Korean Christian Church in Japan, and participated in the activities celebrating the 90th Anniversary of the KCCJ. During the same period, Marjorie Ross and Paul Ryu represented The Presbyterian Church in Canada at the KCCJ sponsored conference on the Peaceful Reunification of the Korean Peninsula.

The report of the consultation includes innovative proposals for future exchanges, internships and joint mission projects. These were further developed at a follow-up meeting of the Canadian delegation held in November. Several of the proposed initiatives are already underway.

One of the principal learnings of the consultation was the importance of structuring delegations to reflect the diversity of our Church. Ms. Muhn, Ms. Cho and The Rev. Ryu added a very important dimension to the delegation.

Visit to the Presbyterian Church in Taiwan

Following the consultation in Japan, four members of our delegation made a partnership visit to the Presbyterian Church in Taiwan, where they were graciously received by the General Assembly office and International Ministries staff there. Good conversations were held with General Secretary, The Rev. William Lo and with other officers of the church. The group visited the schools at Tamsui, the Taiwan Theological College, Hsinchu Bible College and Changhua Christian Hospital. A typhoon forced the cancellation of a visit to Yushan Theological College.

POLICY DEVELOPMENT

The discussion in these partnership consultations underlined the need for the development of new International Ministries personnel policies. Staff spent several years revising and updating the manual of policies and procedures inherited from the Board of World Mission, and this process is nearly complete. It was clear, however, that new circumstances were calling for new policies which need to be reviewed by the Life and Mission Agency Committee and communicated to the Church.

As an example, new policies have been developed for short-term volunteer appointments. It says, in part:

In return for providing the services of staff in placing a volunteer with one of our partner churches or partner organizations, and for providing basic pastoral oversight, International Ministries will require that the volunteer has gone through an approved selection process, completed an orientation program provided by International Ministries, and signed a waiver form releasing The Presbyterian Church in Canada from liability in case of accident, etc..

In recent years, some volunteers have gone on overseas assignments on a very informal basis. While appreciating the value of flexibility, International Ministries has been increasingly concerned that none of the parties involved (the partners, The Presbyterian Church in Canada, or the volunteer) was protected should problems arise. The intent of the new policy is to put

basic safeguards in place while endeavouring to be as responsive as possible to the gifts and requirements of each volunteer applicant.

As a result of the Central American consultation, a “Memorandum of Understanding” was developed between International Ministries and Presbyterian World Service and Development for the guidance of staff as they work with partners and projects in Central America. This clarifies the roles each part of the Life and Mission Agency plays while emphasizing the ways in which each complements the other.

LIVE THE VISION GRANTS IN 1998

International Ministries is thankful that it could access funds contributed through Live the Vision to further the programs of its partners overseas. The following were some of the grants made in 1998.

To the **Federation of Baptist Churches in El Salvador**: a grant of \$30,000 over the next three years to support a staff person at their seminary in the field of Christian Education, identified as a high priority for the church.

To five primary schools sponsored by city congregations of the **Presbyterian Church of Nigeria**: \$15,000 each, to be used for the construction of additional classrooms adjacent to church buildings. The church-run primary school system, once one of the best in West Africa, was taken over by the government in the 1970s. It has deteriorated badly, and our church partner, through the initiative of local congregations, is re-establishing its schools based on Christian principles, and striving for a high standard of education. In addition, a \$20,000 grant was given to Lady Ibiam Memorial Ecumenical Girls’ Secondary School in Enugu for school salaries during a start-up phase, and \$30,000 to the church-run Ohafia Seminary (secondary school) for much-needed water and electrical services.

To the **Church of North India**: \$20,000 for a major program entitled “Ministry to Children”. Part of the program relates to training church school leaders, and the other to upgrading dozens of hostels related to church schools and orphanages.

To the **Guyana Presbyterian Church**: \$30,000 to assist the Guyanese church with its share of a new initiative aimed at training church leaders and ministers in Guyana. This is an ecumenical program involving the Guyana Presbyterian Church, the Presbytery of Guyana (formerly a Church of Scotland mission) and the Guyana Congregational Church.

To the **Church of North India**: \$20,000 for the Jobat Christian Hospital for the renovation and stocking of a pharmacy on the hospital premises. Bob King of Picton, Ontario, an International Ministries volunteer, supervised the renovation work.

To the **Church of Central Africa (Presbyterian), Blantyre Synod**: \$30,000 over three years to support its community-based orphans care program. This provides support to the family members (grandmothers, aunts, etc.) who have become guardians of orphans left by the tens of thousands of young adults who have died of HIV-AIDS. Support takes the form of local daycare centres, counselling and feeding programs. It is estimated there will soon be one million AIDS orphans in Malawi.

To the **Presbyterian Church of East Africa (Kenya)**: \$20,000 for the HIV-AIDS education program sponsored by the church in which Dr. Rick Allen is involved. This is sufficient to cover an intensive education program in one presbytery.

We hope to provide the Church with a series of reports on the use of all our Live the Vision funds. On behalf of our partners, we wish to express our gratitude to all those who contributed to the Live the Vision campaign, and our thankfulness to God that we have been able to assist these ministries.

THE FLAMES INITIATIVE: FOCUS ON MISSION IN 1999-2000

International Ministries is planning a number of special initiatives to highlight the mission focus of the FLAMES Initiative in the coming year.

Mission Tours

Going and seeing for oneself is the best way to gain an understanding of the vital witness of our Church. Nine mission tours will take place from the summer of 1999 through the end of 2000. These tours will be on a self-financed basis. It is anticipated that participants will have the option of building on the program of visits to mission partners and projects with visits to areas of interest to the general tourist. Tours are planned to the following: one tour to eastern Europe (Hungary, Romania, Ukraine); one tour to East Asia (Japan, Taiwan, Hong Kong); two tours to East Africa (Kenya, Malawi and Malawi, Mozambique); two tours to Central America (Costa Rica, Nicaragua and Guatemala, El Salvador); two tours to South Asia (India, north and south; India, Nepal). Brochures will be available at General Assembly.

CANACOM Young Adults in Mission Camp, Summer 2000

Plans are being made for a mission-focused camp for young adults from a number of different countries. This will take place, possibly in the Atlantic region, in the summer of 2000, jointly sponsored by The Presbyterian Church in Canada and the United Church of Canada. Neither the location nor the exact dates have been confirmed. It is sponsored by the Caribbean and North American Council on Mission (CANACOM), and will provide an exciting opportunity for neighbouring congregations to meet and worship with up to 35 outstanding young Christians from other countries.

Regional Forums on International Issues

International Ministries works closely with the International Affairs Committee and has major input to its report each year to General Assembly. For years, those involved with preparing the report have sought a way they could hear from Canadian Presbyterians of what international issues seemed of particular relevance and importance to them. As a way of providing this information, the International Affairs Committee is proposing to organize six regional forums across the Church. International Ministries supports this concept, and will invite resource persons from our partner churches to take part in these forums. This is a direct way to bring the discussion of crisis situations in which our partners and staff are working down to the local level.

“Hands on Mission”

Many groups and congregations are interested in “hands on mission”. International Ministries will work with Youth in Mission and Presbyterian World Service and Development to facilitate groups wishing to be involved in work projects. Reconstruction following the ravages of Hurricane Mitch will likely be the focus of many of these projects. International Ministries will promote various volunteer programs and assist as many as can be placed to gain this life-changing experience. We will also assist congregations which have expressed an interest in “twinning” with congregations of our mission partners.

Gifts in Kind

Gifts in kind are another way in which groups are enabled to make direct contact with partners in other countries. A large shipment of books, from theological college texts to primary school material, is being completed for Nigeria. Groups travelling to Central America and to Cuba frequently carry gifts, often donated medicines. Many women’s groups across the country continue to provide knitting for hospitals and social service work of our partners.

As one of our FLAMES Initiatives, we set a goal of 125 banners to be made by Presbyterian groups and congregations to be taken as gifts to congregations of our partner churches to mark our 125th Anniversary. These would be much-appreciated gifts, and are a good way of linking congregations.

Also marking the 125th Anniversary of The Presbyterian Church in Canada, there will be a special history project designed to gather papers and personal reflections relating to the important role played by many Canadian Presbyterian mission staff during the Nigerian Civil War (1967-1970). Since several have reached retirement age, this anniversary seems an appropriate time to launch this project. Even though no decisions have been made about the potential use of the material, it is hoped that the information-gathering will take place during the anniversary period.

Another history project grew out of the consultation with the Korean Christian Church in Japan. They are anxious to work with us on the history of our partnership with them. This will be a joint project involving researchers and writers from both churches. We hope that The Rev. Dr. Bob Anderson, a former missionary with the KCCJ, will take the lead on the Canadian side. The target date for completion is 2002, the 75th Anniversary of our relationship.

STAFFING

New appointments

At the beginning of January, five staff who served as volunteers or at less than regular stipend, accepted a commitment of up to five years, and were placed on regular stipend. These are: Brian Johnston (Romania), Heather Jones (Malawi), Margaret Vanderzweerde (South Asia Liaison), Denise Van Wissen (Nicaragua), David Villalonga (Nicaragua).

Volunteers

Carey Ryan - Malawi
Megan Nelles - Guatemala, Nicaragua
Sheila Duffy - Kenya

Medical Summer Students

Julianna Tibbets - Kenya
Karen Stel - Kenya
Noelle Carrier - India
Christopher Holmes - Kenya

Student Intern

No student intern was placed in 1998, but plans are being made for three interns in 1999.

Terminations or Completion of Assignment

Stewart Gillan, Lesotho Evangelical Church (Rand Presbytery, South Africa)
Georgine Caldwell, Taiwan
Jennifer Melanson, El Salvador
Anita Kmecz, Hungary
Catherine Inglis, India
Dominic Prosser, India

Return to Field after Study

David Villalonga to Nicaragua, after a year's study at University of Guelph.

International Ministries Working With

Independent Presbyterian Church of Brazil	Lincoln Resende (in Canada)
The China Christian Council (Amity)	----
Federation of Evangelical Churches in Costa Rica (F.I.E.C.)	Fernando Cascante
Presbyterian-Reformed Church in Cuba	----
Presbyterian Church of Ghana	Tetteh Akunor (in Canada)
The Presbyterian Church of Guatemala	Ken and Kennis Kim
The Guyana Presbyterian Church	Christopher Jorna
The Hungarian Reformed Church	----
The Church of North India	Pauline Brown, Clarence and Catherine McMullen, Linda and Robert King
The Korean Christian Church in Japan	John and Clarabeth McIntosh
United Church of Christ in Japan	Michael and Wendy Lessard-Clouston
The Presbyterian Church of East Africa, Kenya	Richard Allen
Presbyterian Church of Korea	----
Lesotho Evangelical Church (South Africa)	----
Church of Central Africa, Presbyterian Blantyre Synod	Clara Henderson, Glenn and Linda Inglis
Church of Central Africa, Presbyterian Livingstonia Synod	Mark and Pamela Young, Heather Jones, Bruce Hickling, Kevin Savage, David and Miriam Barrie

The Presbyterian Church in Mauritius	----
The Middle East Council of Churches	----
The Presbyterian Church in Mozambique	Mark Gordon
The United Mission to Nepal	Richard and Ling Schwarz
Asociacion Cristiana de Jovenes (ACJ) Nicaragua	David and Aleida Villalonga
Soynica, Nicaragua	Denise Van Wissen
The Presbyterian Church of Nigeria	Arlene Onuoha
Reformed Church in Romania	Brian Johnston
The Presbyterian Church in Taiwan	John and Florabelle Geddes, Joy Randall, Lillian Sparling

Liaison Staff

Joseph Reed, Caribbean and Latin America
Margaret and Jake Vanderzweerde, South Asia (India and Nepal)

Associate Missionaries

D. J. Kim, Presbyterian Church of Korea
John Yoo, Colombo, Sri Lanka
Sean and Lezlie Allison, Wycliffe Bible Translators (Cameroon)
Makram and Mona Barsoum, SAT-7 (Cyprus)

Grants for support of personnel overseas

K.B. Rokaya - United Mission to Nepal
Harry Hagopian - Jerusalem Liaison Office, Middle East Council of Churches
Rev. Alice Kyei-Anti - The Presbyterian Church of Ghana working with Church of Central Africa, Blantyre Synod, Malawi
Elias Gaitan Sotelo - Nicaragua

Visitors to Canada from Overseas Partners

Dr. Vidya Sagar Lall, General Secretary, Church of North India
Rev. Anthony Antwi Beeko, Moderator, Presbyterian Church of Ghana
Rev. Uma Agwu Onwunta, Principal Clerk, Presbyterian Church of Nigeria
Rev. Dr. B. U. Min, Moderator, Presbyterian Church of Korea
Dr. David N.A. Kpobi, Ecumenical Relations, Presbyterian Church of Ghana
Rev. Chieh-Ming Hsieh, Moderator, The Presbyterian Church in Taiwan
Rev. Dr. S.H. Kim, General Secretary, Presbyterian Church of Korea
Dr. Deborah Tezlo, Medical Superintendent, Jobat Christian Hospital, India, to Daring Hope Conference in Guelph, Ontario
Rev. Dr. C.M. Kao, The Presbyterian Church in Taiwan
Mrs. Ruth Kao, The Presbyterian Church in Taiwan to Daring Hope Conference in Guelph, Ontario
Rev. Joseph Ngare, Editor of PCEA Jitegemea magazine, Kenya

A number of visits took place between The Presbyterian Church in Canada and its partners

Dr. J.J. Harrold Morris and Ms. Jeanette MacDonald to India, Kenya
Dr. Marjorie Ross to Lebanon, Cyprus, Jordan, Trinidad, Japan, Taiwan
Dr. Ian Clark to Kenya
Rev. Richard Fee to Kenya, Ghana, Nigeria, Switzerland, Netherlands, Hungary, Romania, Ukraine
Rev. Brian Crosby to World Alliance of Reformed Churches conference, Switzerland
Ms. Gladys Stover to Guatemala, Nicaragua
Rev. Charlotte Brown to Malawi
Rev. Margaret Robertson, Rev. Ken Stright, Rev. Karen Hincke and Ms. Adele Halliday to Zimbabwe (Conference to mark the end of the Decade of the Churches in Solidarity with Women in Church and Society and the Eighth Assembly of the World Council of Churches) Malawi

Dr. Michael Caveney, Dr. John Johnston, Ms. Mary Moorhead, Mr. Blair Bertrand, Rev. Glen Davis, Ms. Ka Ja Muhn, Ms. Sook Jo Cho, Rev. Paul Ryu, Dr. Marjorie Ross to Japan
 Dr. William and Mrs. Lois Klempa to Kenya, World Council of Churches in Zimbabwe, Malawi
 Ms. Wilma Welsh to India, Nepal
 Staff and students from Presbyterian College, Montreal to the Reformed Presbyterian Church in Cuba

South to South Visits

Daniel Montoya from Christian Reformed Church in Cuba to Guatemala
 Avelino Rivas and Rev. Juan Ramon Ramirez from El Salvador to Nicaragua

Leadership Development Program

Mrs. Gertrude Kapuma, CCAP, Blantyre Synod studying in South Africa
 Rev. Benebo Fubara-Manuel, Presbyterian Church of Nigeria, studying in Calvin Seminary, Grand Rapids, Michigan
 Dr. David Villalonga, Nicaragua, studied in University of Guelph, Canada
 Rev. Kenneth Uche Elu, Nigeria
 Rev. O.A. Dien, Nigeria
 Christopher Williams, Guyana Presbyterian Church, studied in Jamaica

Coalitions and Representatives

Canada Asia Working Group (CAWG) - Dr. Marjorie Ross
 Inter-Church Committee on Human Rights in Latin America (ICCHRLA) - Dr. Marjorie Ross
 Canada Caribbean Working Group (CCWG) - Dr. Marjorie Ross, Rev. Joe Williams
 Middle East Working Group (MEWG) - Dr. Marjorie Ross
 Inter-Church Coalition on Africa (ICCAF) - Rev. Richard Fee, Rev. Russell Hall, Rev. Rodger Talbot, Rev. Catherine Chalin
 Ecumenical Working Group, Church of North India - Dr. Marjorie Ross, Ms. Wilma Welsh

International Ministries Advisory Committee

The Rev. Dr. John Johnston, The Rev. Russell Hall, The Rev. Tom Rodger, The Rev. Philip Chiang, Mrs. Lorna Teare, Mrs. Peggy McKay, Mrs. Ann Blane, Mrs. Maureen Kelly, Mrs. Joyce Deebrah, The Rev. Charlotte Brown, Mrs. Annemarie Klassen, Dr. Marjorie Ross, The Rev. Richard Fee, Ms. Wilma Welsh.

THE E.H. JOHNSON MEMORIAL TRUST FUND

The Fund was established in 1982 in memory of the late Rev. Dr. Edward (Ted) Johnson. Ted Johnson and his wife, Kitty, served as missionaries of The Presbyterian Church in Canada in Manchuria, northeastern China. This experience shaped Ted's life and work; it provided him with a global view of mission. He was elected Moderator of the 95th General Assembly of The Presbyterian Church in Canada. He served for many years as Secretary for Overseas Mission and latterly as Secretary for Research and Planning of the Board of World Mission.

The establishment of the Fund was made possible by a major donation from the Charles Johnson Charitable Fund, following Dr. Johnson's death. Other gifts came from relatives, friends and groups. The trustees have the authority to raise and receive monies for the Fund in ways which do not interfere with the fund-raising of the General Assembly. They are responsible for developing ways to make the financial resources of the Fund adequate to its mandate. The Associate Secretary for International Ministries serves as Secretary.

Ted Johnson believed that the churches throughout the world should contribute to one another's growth. He felt that learning takes place best through first-hand encounters, and therefore sought to develop opportunities for Christian men and women to become acquainted with different countries and cultures. He gave strong leadership to The Presbyterian Church in Canada in the development of programs to help train church leaders in Africa, Asia and the Caribbean. He challenged young adults to make a commitment to the church and to become involved both in Canada and abroad.

The Trust Fund was established to honour the work and missionary spirit of Ted Johnson. Its activities embrace two priorities:

1. Short-term exchanges for mid-level leaders of The Presbyterian Church in Canada and its partner churches abroad.
2. An annual E.H. Johnson Award which recognizes outstanding leadership “on the cutting edge of mission”.

Exchanges

Past exchanges have involved the Presbyterian Church of Nigeria, the Korean Christian Church in Japan, the Church of Central Africa Presbyterian, the China Christian Council, the Middle East Council of Churches, the Presbyterian Church of Korea, and the Presbyterian-Reformed Church in Cuba. For the 18 months from the 1999 General Assembly through to the end of the year 2000, the Committee has adopted a “Roots and Wings” theme. The exchange in 1999-2000 will be with the Church of Scotland.

The following is a list of award recipients:

1983	Rev. Roy Neehall	Caribbean Council of Churches
1984	Rev. In Ha Lee	The Korean Christian Church in Japan
1985	Archbishop Rev. Edward Scott	Anglican Church of Canada
1986	Rev. Dr. C.M. Kao	Presbyterian Church in Taiwan
1987	Rev. Byers Naude	South African Council of Churches
1988	Mr. Gabriel Habib	Middle East Council of Churches
1989	Ms. Barbara Jackman	Canadian refugee legal advocate
1990	Rev. Barbel Wartenburg-Potter	German theologian and feminist
1991	Rev. Glenda B. Hope	U.S.A. advocate for the poor
1992	Rev. Russell Self	Missionary and Canadian Bible Society
1993	Archbishop Desmond Tutu	President, All-Africa Council of Churches
1994	Rev. Dr. Jack McIntosh and Dr. Clarabeth McIntosh	Advocate for Human Rights, Korean Christian Church in Japan
1995	Rev. Dr. Timothy Njoya	Human Rights Advocate, Kenya
1996	Dr. Daniel Szabo	Hungarian Reformed Church
1997	Rev. Dr. John Fife	Co-leader of Sanctuary Movement for Refugees, PC(USA)
1998	Rev. Héctor Méndez	Reformed Church in Cuba

The 17th annual mission luncheon will be held on Tuesday June 8, during the 124th General Assembly. The 1999 E.H. Johnson Award for Mission on the “Cutting Edge” will be presented to The Rev. John L. Bell, a minister of the Church of Scotland and a member of the Iona Community, who works with the youth in the poor areas of Glasgow. Ten of the hymns in our new Book of Praise are attributed to him, some in partnership with the Iona Community. He will return to Canada for three days in November as the guest of the E.H. Johnson Trust and will participate in special Celebrate workshops and meetings.

Gifts to the Fund are sought from those who wish to encourage missionary exchanges and the honouring of leadership in Christ’s name in places and in situations which are on the “cutting edge” of mission. The Fund has charitable status and all gifts are acknowledged by a receipt from The Presbyterian Church in Canada. The office of the Chief Financial Officer administers all monies belonging to the Fund, on instruction of the Trustees.

Hon. Rev. Dr. Walter McLean
Convener

Dr. Marjorie Ross
Secretary

JUSTICE MINISTRIES

Staff Associate Secretary: Stephen Allen
Program Assistant: Gail Turner

JUSTICE: MISSION AT OUR DOORSTEP

Participation in mission is a key element in spiritual growth for individuals and congregations. Yet, we often limit our vision to financial or material support for missions carried out elsewhere: another country, city, or neighbourhood. Important and crucial as such support is, it cannot engage the heart and soul as direct participation does.

The FLAMES priorities tell us mission includes "... sharing Christ's ministry of rebuilding a broken world." Jesus himself spoke of his mission as one of bringing sight to the blind, release to the captives, and good news to the poor. Offering justice to the poor, the oppressed and the broken is a mission each of us can find in our own community. Perhaps we will sponsor a refugee family. Perhaps we will open our church doors to the homeless on a cold night. Perhaps we will expand the services of our food banks to include skills training and assistance with resume writing and job searches. Perhaps we will simply take time to listen to the problems faced by single parents, unemployed youth, new immigrants, released prisoners and others in need of justice in their lives. And as we listen, let us ask ourselves: how can we put a personal touch into our ministries of outreach and mercy? How can we be peacemakers in a situation of conflict and division? How can we demonstrate to the excluded and oppressed that we share their hunger for justice? How can we include them in God's Jubilee?

JUBILEE

You shall hallow the fiftieth year and you shall proclaim liberty throughout the land to all its inhabitants. It shall be a Jubilee for you. (Leviticus 25:10)

And forgive us our debts as we also have forgiven our debtors. (Matthew 6:12)

Forgive everyone indebted to us. (Luke 10:4)

The 124th General Assembly approved our Church's participation in the Canadian Ecumenical Jubilee Initiative (CEJI), a collaborative effort involving the Canadian Council of Churches, many denominations, ecumenical coalitions, church related organizations and numerous local ecumenical bodies. Working this way is proving to be an effective way to reflect, discern and seek to act on Mission issues which find their expression in the vision of Jubilee.

By March, more than 80 congregations of The Presbyterian Church in Canada were involved in Jubilee. Justice Ministries staff led workshops and delivered sermons in an effort to encourage a broad participation across the Church. Since June 1998, we have met with twelve courts or congregations. There are over forty Jubilee coalitions around the world. The World Council of Churches (WCC) and the World Alliance of Reformed Churches (WARC) have endorsed Jubilee.

Justice Ministries is heartened by the growing interest in Jubilee in our Church. Several congregations chose to focus on Jubilee in their Lenten study programs. Other congregations actively involved children and youth in launching Jubilee. One congregation provided leadership in planning an ecumenical service to launch Jubilee in their community.

From March to May 1999, Justice Ministries organized a series of conference calls with individuals from congregations that have been involved in Jubilee. This was an opportunity to learn how congregations are responding to Jubilee, what gaps are being identified and how Justice Ministries can effectively work with the Church. Justice Ministries is participating in the Life and Mission Agency team developing the Mission resources for 2000-2001 on the proposed theme, "Living as a Jubilee People".

In 1998-1999, the focus is "Release from Bondage", with an emphasis on the global debt cancellation program for fifty of the poorest countries in the world and on the poor working conditions endured by many labourers in the garment industry. The major activity of the debt cancellation campaign was to gather signatures on petitions that were presented to the Canadian government in May. It was our intention to demonstrate that there is a wide constituency in the Canadian churches supportive of debt cancellation. We hope this will result in a decision by the government to cancel the balance of debt owed to it by the poorest countries. We believe that the depth of church involvement demonstrates our support for the Canadian government to provide international leadership on debt cancellation when the leaders of the industrial world and Russia (G8) meet in Cologne, Germany in June.

German churches are planning a series of activities during the G8 meeting to draw public attention to the need for debt cancellation. Jubilee coalitions around the world are organizing activities in their own countries during the Global Week of Action on Debt, June 12-19, 1999.

An important issue is how to ensure that the benefits of debt cancellation accrue to the poorest sectors of the population and not to political elites. In close consultation with Third World

partners and other Jubilee coalitions, members of the Canadian Ecumenical Jubilee Initiative are recommending two broad principles: openness and accountability.

Church partners in the Third World, along with other citizens' organizations, have stated that their respective governments should consult with them in shaping broad priorities. Such a process can help strengthen democratic structures and practices.

Accountability should also apply to institutions in the North, whether they are governments, multi-lateral bodies such as the International Monetary Fund and the World Bank, or private banks. These institutions must bear some responsibility for the debt crisis and the human impact of this crisis. In addition, Jubilee coalitions are recommending that policies need to be developed in order to reduce the likelihood of future debt crises.

Will this campaign succeed and offer a new beginning for poor countries? Many governments are now more willing to dialogue with churches and other organizations regarding measures to address the human impact of the debt crisis. There is more scope to influence policy makers than was the case several years ago. Members of the Canadian Ecumenical Jubilee Initiative have met with Finance Minister Paul Martin and his officials on several occasions in the past year.

Canada has already forgiven \$1.2 billion in debts and is considering when and how the balance of debt owed by poor countries to Canada can be cancelled.

Over the next two years, the Canadian Ecumenical Jubilee Initiative will provide resources for exploring two other Jubilee themes: "Redistribution of Wealth" and "Renewal of the Earth". These themes will offer opportunities to address issues which touch the global family and our environment. Materials will be distributed to congregations in September 1999 and September 2000.

RESOURCES

What Does the Lord Require of Us? was published in June 1997 and is intended for use by congregations to explore the biblical call to do justice. Justice Ministries carried out a survey in the late fall 1997 to learn how members of the Church were using this resource. Many stated that they had difficulty using it. Justice Ministries held a workshop in October 1998 designed to assess how this resource might be strengthened and be promoted more widely in the Church. Recommendations included producing a series of thematic resources over the next few years. One resource could be based on the Health Care Report (see A&P 1998, p. [398-415](#)).

A valuable lesson that emerged from the workshop was the benefit of testing resources before they are printed. This may not be necessary for all resources, but field-testing allows for critical feedback, which can be incorporated into a final draft. Justice Ministries is grateful to those who participated in the workshop. They brought much energy, creative ideas and a deep commitment to serve the Church.

COMMUNICATIONS

Justice Ministries' priority is to make more consistent and effective use of the Church's communications resources. In the past year, Justice Ministries has written four articles for *Equip*, one article for *Glad Tidings*, six profiles for Triennium '98, two bulletin covers, and quarterly sets of Mission Capsules and prayers for Prayer Partnership. We have added materials to our page on the Church's web site and promoted events and actions on PCCTalk and WWConcern on PresbyCan.ca. Special attention is being given to the Canadian Ecumenical Jubilee Initiative and the programs and resources of the ecumenical coalitions.

POLICY DEVELOPMENT AND ADVOCACY

Health Care

Justice Ministries was asked to prepare a report on Health Care by the 123rd General Assembly. The report was presented to the 124th General Assembly. Congregations and presbyteries were requested to review the report, submit comments, identify gaps in the report and offer specific recommendations on ways that the Church could be involved in health care issues at the community level. Ten congregations and six presbyteries sent in responses. Justice Ministries is grateful for their comments and suggestions.

All of the responses re-affirmed the five principles of the Canada Health Act (Medicare). Several responses affirmed a role for members of the Church to be involved in advocacy on health care issues at the local level with federal and provincial politicians. Some regretted that the report failed to propose strong action on the sense of urgency it creates and some felt it needed to communicate even more urgently the current threats to our health care system.

Concern was raised about Bill C-91, which extends the patent rights of pharmaceutical companies, contributing to higher drug costs, and there was support for including pharmacare, home care and dental care in the Canada Health Act. Only one response contended that pharmaceutical companies need an extended period of patent rights in order to recover their investment.

Many responded positively to the concept of a parish nurse program, and some noted explicitly that this could include home care. On the other hand it was also noted that this ministry cannot replace the role of government. Home care needs adequate public funding. It was also observed that other aspects of our social safety net need to be considered for their contribution to health.

Finally, a caution was raised that the amount of public funding for health care must be determined within the context of current resources. The additional level of funding ought to be the subject of widespread consultation and public debate.

The February federal budget included additional funding for health care. This funding, while welcomed, did not restore federal funding support to pre-1995-1996 levels. The health care system will continue to face many challenges. Privatization, the increasing share of private dollars in overall funding, the growing costs of drugs and the need for national home care policies are some of the issues facing Canadians.

In the coming months, the priority will be to work with courts of the Church and individuals in developing strategies and programs which can be implemented at both the local and national levels. There will be three components to the program:

1. Learning about health care issues. Justice Ministries can serve as a resource. Several congregations have organized forums, which involved individuals involved in health care.
2. Dialogue with policy makers in order to bring our concerns about the system to their attention.
3. Justice Ministries will suggest resources on Parish Nursing Ministries.

The objective is to develop a national network of Presbyterians committed to ensuring that the five principles of the Canada Health Act are preserved and, where need be, strengthened.

Gambling

State-sponsored gambling is expanding across Canada. In some provinces, it is well entrenched. In other provinces, public opposition has convinced governments to reconsider plans to expand gambling facilities. Provincial revenues from gambling are growing, as is provincial governments' dependence on these revenues. As this dependence grows, governments are less likely to heed public calls not to expand gambling. In British Columbia for example, the government has over-ridden the wishes of elected city councils not to expand gambling facilities. In Ontario, the government receives \$1.2 billion annually in gambling revenues. The Calgary based Canada West Foundation has stated that gambling revenues are as high or higher than revenues the Alberta government derives from the petroleum industry. In 1998, Canadians donated \$4.5 billion to charities. In addition, another \$1.28 billion was allocated to charities through charitable gambling. As governments reduce funding to social programs and support to the non-profit sector, many charities turn to proceeds from gambling.

In the months leading up to the 124th General Assembly, Justice Ministries received a number of requests from individuals and congregations across Ontario for Church policies and background resources on gambling, in an effort to dissuade the government from establishing permanent local casinos to replace the roving charity casinos. Congregations in other denominations were also actively involved. This effort appears to have been effective as the government has put its plans on hold. The lead-up to a likely election in Ontario this year would be an opportunity for members of the Church to speak to this issue.

Through the Canadian Council of Churches, The Presbyterian Church in Canada submitted its policies on gambling to the Ontario cabinet. Our Church, along with members of the Canadian Council of Churches, wrote to the Justice Minister, Anne McLellan, in September 1998, recommending that the federal government establish a national, independent task force to review the impact of state-sponsored gambling. In her response, the Minister stated that the Federal Government has no plan to establish such a task force.

As this report was being prepared, the Senate's Legal and Constitutional Affairs Committee was reviewing the proposed amendments to Bill C-51. This Bill falls under the Criminal Code. The proposed amendments would include legalizing dice games and permit gambling and betting on cruise ships. The Committee has recommended a full federal inquiry to consider the social, economic and legal implications of government-sponsored gambling. Justice Ministries will monitor this issue and keep the courts of the Church informed.

Recommendation No. 5 (adopted, p. 18)

That, where relevant, synods and presbyteries write to their provincial premiers stating the Church's opposition to video lottery terminals, other forms of electronic gambling, the proposed introduction of dice games and betting on cruise ships.

Recommendation No. 6 (adopted, p. 18)

That the Moderator of the 125th General Assembly write to the Prime Minister of Canada, strongly recommending that the Federal Government establish a national task force to assess the social, ethical, legal and economic impacts of the expansion in gambling.

Proposal to Revise the Social Action Handbook

The 124th General Assembly approved in principle the need to revise the Social Action Handbook (SAH), calling for "a report to be brought to the 125th General Assembly setting out a proposal including the terms of reference, plan of action, timeline and budget for this project." (A&P, 1998, p 340, 26).

In addition to producing a revision of the Handbook itself, an important part of the process "should include:

- identifying public issues of theological and ethical importance for which The Presbyterian Church in Canada has no policy or for which policy is in need of review and revision, and
- establishing a process whereby previously established policy is regularly reviewed and updated in light of changing circumstances." (A&P, 1998, p. 339).

What follows is a summary of this proposal.

Terms of Reference

1. Develop selection criteria for including material in the Social Action Handbook (SAH) and review the Acts and Proceedings from 1989 to the present to ascertain that all material that meets these criteria has been included.
2. Develop criteria for removing out-of-date material from the current book on a regular basis.
3. Recommend an appropriate means to keep out-of-date material available and accessible as required to historians, researchers, students and other interested parties.
4. Determine in what form(s) the SAH should be made available.
5. Arrange current material into thematic sections with appropriate titles, and choose an appropriate page-numbering system compatible with the need to add new material on an annual basis.
6. Make other design decisions as necessary.
7. Note those areas in which current policy is weak or non-existent and create a prioritized list of issues in which policy development is needed.
8. Recommend a process to regularly review social justice policies so that the Church's statements on such issues are relevant to new and changing contexts such as new technology, new scientific information or to changes in public policy.
9. Submit a report to the Life and Mission Agency upon completion of the project, which includes directions suggested in points 7 and 8 above and reflections on what has been learned from the process that would be helpful in creating future revisions.

Plan of Action and Timeline

- June - August 1999: Recruit a team to implement this project.
- September - November, 1999: Review terms of reference; develop a division of labour; carry out a survey of SAH subscribers and others on desirable changes; report on responses to the survey; and develop a preliminary outline of the revised SAH.
- January - March 2000: Make final decisions on current content of SAH. Work on policy and process questions as outlined in the terms of reference and prepare a preliminary report for Life and Mission Agency.
- April - June 2000: Prepare template for SAH files and reformat existing files on this template; complete initial drafts of some sections of revised SAH for 126th General Assembly.
- July - October 2000: Complete the revision of SAH and prepare the final report.

Recommendation No. 7 (adopted, p. [18](#))

That the above proposal be approved and that Justice Ministries recruit a Revision Team to implement the proposal.

OVERTURE NO. 9, 1998 (A&P, 1998, p. 524)

Re: To study the ethical, moral and theological aspects of research in human cloning and genetic manipulation

The Life and Mission Agency received Overture No. 9, 1998 on biotechnology and cloning from the Presbytery of Ottawa. The Church needs to revise its current policy on this matter. Biotechnology and human cloning is also of concern to the Canadian Council of Churches and several of its members.

Recommendation No. 8 (adopted, p. [18](#))

That the Church work with the Canadian Council of Churches and concerned members of the Council to prepare a report on biotechnology and human cloning for consideration by the 126th General Assembly.

ECUMENICAL WORK

Canadian Ecumenical Jubilee Initiative (CEJI)

Justice Ministries represents the Life and Mission Agency in the Canadian Ecumenical Jubilee Initiative. Our representative on the steering committee is Stephen Allen. Gail Turner is on the education working group which has produced the Jubilee posters, the debt campaign fact sheets and Sounding the Trumpet: Educating for Jubilee. Dr. Charles Hay has participated in the theology working group. Other volunteers have been active through their participation in ecumenical coalitions.

Church Council on Justice and Corrections (CCJC)

The Church Council on Justice and Corrections assists the church to develop a social awareness that understands better the intricacy of relationships between offenders, victims and their communities and the need to work to lessen the violent tendencies in our society. It stresses the need to shift from a confrontational and punishment-oriented system of criminal justice to one that is based on restorative justice. The Council is collaborating with the School of Theology at Queen's University to plan a major conference on this topic. The Council has also been active in giving input to proposed changes in the Young Offender's Act. It publishes a twice-yearly bilingual newsletter, *Update\A jour*. Robert Wilson, of St. Timothy's Presbyterian Church in Ottawa, was for many years our representative with the Church Council. We were deeply saddened to hear of his sudden death in February 1999. Justice Ministries is currently seeking a new representative.

Ecumenical Coalition for Economic Justice (ECEJ)

The mandate of the Ecumenical Coalition for Economic Justice is to enable member churches to have a more effective public voice in advocating for a just, moral and sustainable economy by promoting alternatives that are explicitly grounded in a Christian perspective. Our representatives are Mr. Stephen Allen, The Rev. Dr. Geoffrey Johnston and The Rev. Fairlie Ritchie. "Towards an Economy of Hope" is the thematic underpinning of its current program, which includes research, advocacy and education on matters such as Canadian social programs, economic indicators, and the reform of international financial institutions. ECEJ's final activity of the Building a Moral Economy project was the publication this year of *Proclaiming Hope*:

Educating for a Moral Economy. ECEJ staff and volunteers are active in the Canadian Ecumenical Jubilee Initiative.

Inter-Church Working Group on Violence and Sexual Abuse (IWGVSA)

The current focus of the Inter-Church Working Group on Violence and Sexual Abuse is strengthening the community support for female offenders re-integrating into the community. It is developing resources on Circles of Support for women. Circles of Support are a restorative justice program initiated by the Church Council on Justice and Corrections in which community volunteers commit to being support persons for those recently released or about to be released from prison. Current resources focus on male offenders. The Inter-Church Working Group is seeking to fill a gap by producing resources which meet the specific needs of women. Our representative is The Rev. Karen Bach.

Task Force on the Churches and Corporate Responsibility (TCCR)

Inter-Church Committee on Ecology (ICCE)

In the fall of 1998, TCCR published *Principles for Global Corporate Responsibility: Benchmarks for measuring business performance.* This resource was produced in co-operation with TCCR's American and British counterparts, the Interfaith Center on Corporate Responsibility (USA) and the Ecumenical Council for Corporate Responsibility (UK). The three groups are hosting an international conference on using the benchmarks, which will extend the work to partners in the Southern Hemisphere. This resource is available from Justice Ministries. Recently, the Task Force co-ordinated a shareholder proposal, in which our Church participated, to Talisman Energy Inc. regarding its activities in the Sudan. Our representatives on the Taskforce are Mr. Stephen Allen and The Rev. Phyllis Snyder.

Coalition Caucus

Justice Ministries hosts a semi-annual meeting of Presbyterian representatives to various social justice coalitions, committees and working groups. Sponsoring departments and their representatives in the Life and Mission Agency are developing descriptions of their mutual roles and responsibilities. This will enhance understanding of the function of representatives, ensure better support from the sponsoring department, and facilitate the recruitment of new representatives as needed. Members of the caucus are taking steps to promote more effectively the programs and resources of the coalitions in our Church.

Justice Ministries Advisory Committee

Mr. Ken Jensen, Ms. Mary Lou Johnston (WMS), The Rev. Dr. Iain Nicol, The Rev. Helen Smith, The Rev. Dr. George Tattrie, The Rev. Martin Wehrmann (Convener).

MINISTRY AND CHURCH VOCATIONS

Staff Associate Secretary:	Susan Shaffer
Senior Administrator:	Margaret Henderson
Administrator:	Annette Thomson
Secretary:	Frances Hogg (part-time)

PREAMBLE

Ministry and Church Vocations continues to keep before it the goals developed with its Advisory Group. These goals are:

1. to provide caring, competent and appropriate support to the courts and individual members of The Presbyterian Church in Canada;
2. to help Church leadership and staff to have knowledge and background to interpret and respond to new information and trends;
3. to research and monitor changes in Church and society and the requirements for leadership for the support of professional church workers by the courts of the Church; and
4. to facilitate the sharing of information and talent among various regions and courts.

As it works to realize these goals, Ministry and Church Vocations has focused on the tasks of education, research and communication.

EDUCATION

Educational tasks in the past year have included seminars with theological students in the areas of conflict resolution and maintaining appropriate pastoral boundaries. The following resources were prepared and printed: *The Policy for Dealing with Sexual Abuse and Harassment (1998)*, *The Policy for the Dissolution of Pastoral Ties (June 1998)*, and *Calling a Minister: Guidelines for Presbyteries, Interim Moderators and Search Committees (January 1999)*.

RESEARCH

A review of the effectiveness of guidance conferences and of the mandate and membership of the Committee on Education and Reception has resulted in responses to be presented to this General Assembly to two overtures, Overture No. 4, 1997 and Overture No. 29, 1998. As the Church follows *The Policy for Dealing with Sexual Abuse and Harassment* and *The Policy for the Dissolution of Pastoral Ties* we continue to manage a feedback loop for the Church by gathering and interpreting responses to these policies based on experience and, when necessary, proposing revisions. We are also researching the theology and practice of ordained and diaconal ministry, interim ministry, mentoring and support initiatives during a minister's first call and women in ministry.

COMMUNICATION

Ministry and Church Vocations strives to contribute toward effective communication in fulfilling its support role. One significant example is the assistance provided to congregations and to professional Church leaders in searching for suitable candidates and placements through the profile referral service.

We appreciate the contributions of volunteers across the country to the work of Ministry and Church Vocations. We wish to thank especially the Advisory Group, the various Task Groups, and the ministers, diaconal ministers and elders who serve as counsellors to the students at guidance conferences.

THEOLOGY AND PRACTICE OF MINISTRY

Ministry and Church Vocations is grateful to all those across the Church who have responded to the study paper on the ministry of the laity which was prepared by the Muskoka Task Group and presented to the 1998 General Assembly. The members of the task group are: Jim Thomson (Convener), Jean Armstrong, Harris Athanasiadis, Lynda Reid, Jim Sitler and Richard Topping (by correspondence). The Task Group has been working on a study paper on the ministry of ordained and diaconal ministers that will be the fourth in this series. Ministry and Church Vocations plans to present it to the 126th General Assembly.

PREPARATION FOR MINISTRY

GUIDANCE CONFERENCES

In 1998, two conferences were held: one in April in Hamilton, Ontario and one at Crieff Hills Community, Puslinch, Ontario in August.

- 17 candidates were recommended for certification.
- 8 were recommended for certification with additional comments.
- 2 received recommendations that made no reference to certification.
- 3 were not recommended for certification with additional comments.

In 1999, two conferences are planned: one in each of April and August at Crieff Hills Community, Puslinch, Ontario. A third conference, scheduled at St. Andrew's Hall in Vancouver, British Columbia in April, was cancelled because there was only a very small number of certified candidates. Ministry and Church Vocations will pay the airfare to bring the affected candidates to one of the conferences in Ontario.

OVERTURE NO. 4, 1997 (A&P 1997, p. 497-98) Re: Evaluating the use of guidance conferences

The Presbytery of St. John overtured the 1997 General Assembly requesting an evaluation of Guidance Conferences in the discernment process for candidates for ministry in The Presbyterian Church in Canada. The Overture asks that the responsibilities of presbyteries in

examining candidates for ministry be reaffirmed, and that funds used for guidance conferences be redirected to equip members of presbytery for this task.

A working group was recruited to conduct a review of guidance conferences. Convened by Peter Ruddell, the members are Karen Bach, Jan Hieminga, Derek Macleod, Marion Monkman, Andrew Reid and Art Van Seters. All have first-hand experience with guidance conferences, as counsellors and/or as students, and with other aspects of the candidacy process.

Data Gathering

Although the Overture focused on guidance conferences, addressing the questions it raised required an understanding of the effectiveness of the entire candidacy process. For this reason, the working group decided it was necessary to study all the elements of that process.

The working group designed three questionnaires and sent them to presbyteries, theological colleges and theological students currently studying. Respondents were asked about the role of presbyteries, about guidance conferences, about psychological testing, and about the process for candidacy for ministry as a whole.

The working group is indebted to those who completed the questionnaires and grateful for the strong response. Responses were received from 27 presbyteries; of these, 20 returned completed questionnaires and 7 replied that they could provide no information because they did not have any students. Completed questionnaires were received from two colleges and 18 students.

Findings from the Data

The Role of Presbyteries

The students were asked to comment on their interactions with their presbyteries throughout the certification/recertification process. In many cases, students reported that they felt supported and affirmed by their presbyteries. Seven students stated that their presbyteries had helped them to identify and/or work on their growth points. Three students expressed their appreciation for guidance they had received, for thought-provoking discussions, or for the opportunity to articulate their sense of call. In the few cases when the comments of the students were negative, they attributed their experience to the superficial nature of the relationship they had with the presbytery committee. The students felt that not enough time and energy was invested; the interviewing committee seemed ill-equipped, perhaps with different people every year; or the interview did not proceed to such a depth that any assessment of the student's call or strengths/growth points was possible.

Most of the presbyteries expressed confidence in their ability to play their role in the discernment process capably; a few noted that they had been working on some weaknesses they had in fulfilling this role, with good results; one presbytery reported feeling only minimally equipped. Not surprisingly, some of the presbyteries' remarks mirrored those of the students: the stronger and more developed the relationship between the presbytery and the student, the better the presbytery is able to make its decisions and to guide the student. Two presbyteries located some distance from the colleges, and who for that reason may see their students only rarely throughout the year, remarked on the difficulties this creates. Two other presbytery ministry committees described their frustration when the presbytery continued to recertify an unsuitable candidate because of "political" considerations and fear of conflict in the presbytery. To quote one of these respondents, "without honesty, integrity and backbone, no process matters." The presbyteries were asked what needs they had for assistance with their role in the discernment process. Several expressed interest in some or all of the areas suggested in the questionnaire (interviewing, understanding and using criteria for discernment, guidance and pastoral care of candidates, dealing with individuals who are declined). One presbytery suggested that the colleges provide written comments about the students and implement a system of spiritual advisors for the students.

Guidance Conferences

Guidance conferences were very strongly endorsed, with 16 of the 18 presbyteries that commented on them expressing positive opinions. Only two presbyteries questioned the value of guidance conferences. Many presbyteries described guidance conferences as "essential", having a "key role", "taken very seriously" and "very helpful". Several presbyteries expressed

appreciation for the perceptiveness with which the guidance conferences often understand the students. Two presbyteries described their subsequent regret and difficulty after they recertified a student against the recommendation of the guidance conference.

Similarly, 17 of the 18 students regarded guidance conferences positively. They described guidance conferences as “invaluable”, “a great opportunity” and “immensely helpful”.

One college described the guidance conferences as an invaluable part of a larger process, a source of objectivity and often a very perceptive look at the student. The reports from the guidance conferences are used to shape the student’s program, particularly the field education component, and are often helpful in confirming impressions the faculty has already developed.

The reports from guidance conferences have proven to be less helpful to the second college because it has its own detailed selection and monitoring process for students that in many ways duplicates the guidance conference. In most instances, concerns noted in the guidance conference reports have already been identified by the faculty and are in the process of being addressed when the reports arrive at the college. Consequently, the reports are most helpful when they come early in the student’s period of formation for ministry.

The survey yielded some suggestions for improving guidance conferences. The working group endorses these for consideration by Ministry and Church Vocations. The suggestions included ways to reorganize the timetable at the conference, and enriching the day-long training event currently given to all counsellors. In addition, the survey results demonstrated a low level of effectiveness of the system of follow-up counsellors; these individuals are chosen after the conference at the suggestion of the student to provide mentoring and pastoral care to the student and to write annual reports about the student to the presbytery. Ten of the students reported no significant contact with their follow-up counsellor, and only six presbyteries had received reports from follow-up counsellors.

Psychological Testing

The majority of respondents affirmed the value of psychological testing in the discernment process. Fifteen of 20 presbyteries consider psychological testing of candidates helpful, as do 8 of the 11 students who commented on it. Nevertheless, there were many strong expressions of concern about the lack of consistency with which our Church has been conducting this testing. Some presbyteries have not been requiring psychological testing of their students, despite the fact that psychological testing has been mandatory for all students entering the process for candidacy for ministry since 1993 (A&P, 1992, p. 382). This means the discernment process varies significantly for different students, depending on which presbytery is responsible for them. Apparently the ministry committee of one presbytery has commented that students who have not undergone psychological testing will not be considered for calls in that presbytery, a possibility causing anxiety within the student community.

There is considerable variance in the types of psychological testing being conducted. The report adopted by the 120th General Assembly outlined eight aspects of psychological health to be assessed by means of a list of possible tests, but left the choice of tests to the discretion of the presbytery. It would seem that some presbyteries are testing very rigorously, while others are testing quite superficially. This variance is reflected in the wide range of costs reported: from \$300 to \$1,600. (Differences in the cost of living across the country would account for some but not all of this wide range.)

The financial arrangements for the testing also vary. Many presbyteries are complying with the General Assembly decision to require the presbytery to pay the full cost of the testing (A&P 1992, p. 391). Others are splitting the cost evenly between the presbytery, the session and the student. Still another small presbytery required the student to pay the entire cost, an amount of \$1,600 in that case. The comments from presbyteries indicated that cost was the major difficulty with implementing this policy. One presbytery noted its concern that placing the financial burden on the smaller presbyteries might discourage the raising up of candidates for ministry from some of the rural and remote regions, an outcome that would be most unfortunate.

Among those presbyteries that do not approve of psychological testing, some affirmed the importance of assessing the psychological health of candidates, but questioned whether psychological testing could be as effective as observing the student in various pastoral situations

over a long period of time. Concerns were expressed about the objectivity of the testing and about whether the psychologists know the Church and its leadership needs sufficiently well.

The Candidacy Process as a Whole

The data indicates that presbyteries, students and colleges are finding all the elements of the current candidacy process to be valuable, including guidance conferences. It also indicates that for some students and presbyteries, at least one part of the process needs improvement. There are clear calls for improved consistency of implementation.

Comments of the Working Group

Candidacy for Ministry: a shared process of discernment and preparation.

The Working Group wishes to affirm a number of principles provided for by our practice and polity:

1. Presbyteries have the central role in the discernment process for candidacy for ministry.
2. Other Church bodies have significant roles:
 - Sessions endorse individuals to presbyteries for certification.
 - Theological colleges must decide to grant or deny their diploma to a graduating student based not only on academic completion, but also on satisfactory evidence of requisite practical gifts and skills, and suitable character and conduct. Presbyteries cannot certify for ordination without college approval (Book of Forms section 206.2).
 - The Committee on Education and Reception is given a discerning role for students requesting special General Assembly courses or applying from other theological colleges (A&P 1998, p. 416-418).
3. Presbyteries ordain on behalf of the whole Church: a presbytery ordains a certified candidate for ministry, not just to serve within its bounds, but to the ministry of The Presbyterian Church in Canada.

The Church's process of discernment for candidacy for ministry relies upon good teamwork between the bodies and individuals involved. Therefore all efforts to build relationships grounded in respect and trust will strengthen the process. In a similar way, approaching the entire candidacy process as a process of discernment and preparation with several steps, rather than merely as a series of hoops to be traversed successfully, will render it more effective.

Support for Presbyteries

The presbyteries benefit from receiving independent perspectives on their students. Feedback from sources outside of the presbytery's relationship with the student serves to widen the presbytery's knowledge and understanding of the individual. This information helps provide distance, as well, which is especially valuable when decisions about a particular candidate are complicated by other relationships within the presbytery.

Ministry and Church Vocations will develop some resources complementary to Appendix J of the Book of Forms to assist presbyteries with interviewing, criteria for discernment and care of candidates and individuals who have been declined. The suggestions that the colleges provide presbyteries with written comments about the students and implement a system of spiritual advisors for the students will be passed along to the colleges. We understand that two colleges are currently carrying out these initiatives.

Guidance Conferences

The working group believes that guidance conferences play a valuable and significant role in our Church's process for candidacy for ministry. They offer an independent look at a student with objectivity and perceptiveness, and contribute toward the consistency the Church needs in the candidacy process.

The Working Group believes further that guidance conferences are a good use of the resources currently allocated to them. Re-allocating the program budget (\$14,300 in 1998, for two conferences; \$19,800 in 1997 for three conferences) to the 46 presbyteries (\$310-430 to each) could not be expected to have the same impact. Furthermore, the benefits of guidance conferences reported by the Church would be foregone.

Psychological Testing

The indications are that psychological testing provides valuable opportunities for learning and personal growth to candidates for ministry. It offers useful information to presbyteries in their ongoing pastoral care of candidates, and sometimes confirms concerns presbyteries have, raising their level of confidence in dealing with difficult situations.

It is essential that the Church improve the consistency with which it conducts psychological testing in the interests of providing all students and presbyteries with its potential benefits. Assigning the arrangements for testing to the colleges and sharing the cost equally between *Presbyterians Sharing...* and the certifying presbytery would go a long way toward this goal. It is assumed that centralizing psychological testing would reduce the costs to the Church as a whole.

There is another good reason for consistency in conducting psychological testing. In the unfortunate scenario of a lawsuit against the Church concerning misconduct on the part of one of its ministers, it would be important for the Church to be able to argue that it had followed its own policy faithfully. The fact that some presbyteries have not been conducting psychological testing over the past 6 years leaves the Church vulnerable in this regard.

Proposed Candidacy Process

Based on feedback gathered in this study, the Working Group proposes the following candidacy process.

Candidate

- approaches session for approval of desire to become a candidate for ministry; the individual must have been a professing member of that congregation for at least 1 year;
- participates in interviews, as requested first by session, and later by presbytery throughout the initial certification/annual recertification process;
- submits an application to and interviews with the Committee on Education and Reception, with the approval of presbytery, if seeking other than the standard educational path into ministry (such as a university B.A., followed by an M.Div. at one of the colleges of this Church);
- attends a guidance conference and undergoes psychological testing before the first recertification;
- studies at college, completing course requirements;
- asks presbytery for examination for certification for ordination; certification for ordination can take place once the permission of the college has been received and/or upon graduation with the diploma of the college.

Session

- should seek to identify possible candidates for ministry in the congregation (Book of Forms section 202);
- is responsible for initial interview(s) with the individual, who must have been a professing member for at least 1 year;
- uses Appendix J in Book of Forms as a guide for interview(s);
- decides whether to support the individual's request for certification as a candidate for ministry to the presbytery;
- asks presbytery to certify the individual as a candidate for ministry, supporting that request with a written report including comments on the following:
 - the candidate's faith and doctrine,
 - the candidate's personal suitability for ministry,
 - the candidate's academic ability, practical skills, life experiences,
 - the candidate's spiritual maturity and leadership potential;
- continues to offer pastoral care as the individual goes through the discernment and preparation process for ministry.

Presbytery

- should seek to identify possible candidates for ministry within its bounds (Book of Forms section 202);

- receives session's request for certification, along with session's written report about the individual; checks that individual has been a professing member of the congregation for at least 1 year;
- uses Appendix J in Book of Forms as guide for interview(s);
- decides to certify or not to certify the individual as a candidate for ministry:
 - following decisions to certify:
 - advises theological college,
 - advises Ministry and Church Vocations, enclosing presbytery's portion of the cost of psychological testing (½),
 - following decisions not to certify:
 - circularizes presbyteries (Book of Forms section 203.1);
- endorses the candidate's application to the Committee on Education and Reception when applicable;
- informs candidate that presbytery must have reports from guidance conference, psychological testing and college before it can consider recertification;
- makes recertification decisions annually:
 - first recertification may not occur without consideration of reports from guidance conference, psychological testing and college,
 - annual college reports help inform subsequent recertifications,
 - recertification decisions are of 4 kinds. The candidate may be:
 1. recertified.
 2. recertified with qualifications. The qualifications must be defined and a plan outlined stating actions that must be taken/results demonstrated in order for the qualifications to be lifted.
 3. not recertified with qualifications. The qualifications must be defined with a plan of action, which includes the completion of another guidance conference.
 4. not recertified. This decision must be supported by a statement of reasons and a plan to help the candidate in a pastoral and practical way to consider other options, perhaps through career counselling;
- provides ongoing pastoral care for candidate. Presbytery is guided by independent perspectives on candidate provided by reports from college, guidance conference and psychological testing;
- continues to be the responsible body ensuring that candidates have attended guidance conference and undergone psychological testing;
- provides feedback to Ministry and Church Vocations regarding quality and usefulness of psychologists' reports;
- examines candidate for certification for ordination;
- decides whether to certify or not to certify candidate for ordination after receiving approval of college.

College

- arranges for psychological testing of candidates while they are at college in their first year of study:
 - provides a short list (2-4) of registered psychologists to candidates for their individual choice,
 - ensures psychologist has mailing information for certifying presbytery (to which psychologist will forward report),
 - receives a copy of the report,
 - provides feedback to Ministry and Church Vocations regarding quality and usefulness of psychologists' reports;
- reports annually and as necessary to presbyteries about their candidates;
- is asked to provide mentoring and support to candidates while at college in the form of facilitated peer groups and/or individual mentors, perhaps with the assistance of ministers located close to the college. (This is a replacement for the current system of follow-up counsellors after guidance conferences.)

Ministry and Church Vocations

- receives notification from presbyteries of certification of candidates;
- receives presbytery's portion (½) of payment for psychological testing;
- arranges guidance conferences;

- selects psychologists in the vicinity of the colleges;
- pays psychologist;
- reviews selection of psychologists, based on feedback from presbyteries and colleges.

Guidance Conference

- candidates attend after the initial certification by the presbytery and before the first recertification.

Psychological Testing

- candidates are tested after their initial certification and before their first recertification;
- a registered psychologist will conduct a comprehensive set of tests to assess the following aspects of the candidate's psychological health:
 - Mental Health: comment on the quality of the candidate's mental health, identifying any specific concerns,
 - Personality Problems: comment on the candidate's personality structure and organization, the ways in which this structure is adaptive or maladaptive, and any core conflicts,
 - Interpersonal Competency: comment on the quality of the candidate's interpersonal relationship style and interactions,
 - Selfhood: comment on the candidate's self-image, self-experience and self-esteem,
 - Role in Community/Leadership Style: comment on the candidate's style of operating within groups, including the ways the candidate provides leadership,
 - Intelligence and Cognitive Functioning: comment on the candidate's cognitive functioning and the impact this has on the candidate's processing of information and decision-making; comment on the candidate's intellectual gifts and limitations, and the impact this has on the candidate's ability to prepare for and carry out the responsibilities of ministry,
 - Religious Health: comment on the extent to which the candidate's faith and sense of vocation to ministry are healthy and integrative
(These areas for assessment are a reworking of the areas adopted in the procedures for psychological testing by the 120th General Assembly; A&P 1994, p. [379-383](#).)
- a comprehensive set of tests might include:
 - WAIS-R: Wechsler Adult Intelligence Scale - Revised
 - MMPI-2: Minnesota Multiphasic Personality Inventory - 2
 - MCMI-III: Millon Clinical Multi-Axial Inventory - III
 - Rorschach Psychodiagnostic Test (ink blot test)
 - TAT: Thematic Apperception Test
 - MBTI: Myers-Briggs Type Inventory
 - Clinical interviews
- testing normally occurs while the candidates are at school; each candidate selects the psychologist who will conduct his/her testing from a short list provided by the college;
- psychologists forward their reports to the college and the certifying presbytery;
- psychologists invoice Ministry and Church Vocations;
- testing is financed equally by the certifying presbytery and the Life and Mission Agency (Ministry and Church Vocations).

Concluding Comments

The process of candidacy for ministry is a partnership involving individuals, sessions, presbyteries, colleges, and indeed, the whole Church through whom Christ nurtures and calls his servants. The goal of the Church's candidacy process is to discern and prepare individuals who have suitable qualities of Christian faith, gifts, personality, learning and experience for the Church's ministry in response to God's calling. The working group sees the above candidacy process as marshalling the engagement of a candidate and the practices and resources of the whole Church so that a call to ministry may be clearly discerned and acted upon with conviction and commitment. As well, it serves to answer the main prayer of the Overture that the role of presbytery be reaffirmed. For example, the process places guidance conferences, psychological testing and reports from the college after the initial certification and before the first recertification. Further, the working group hopes that the process will foster the excellence in ministry that the Church requires.

Recommendation No. 9 (adopted, p. [18](#))

That the cost for the psychological testing of certified candidates for ministry be shared equally by the certifying presbytery and the Life and Mission Agency (Ministry and Church Vocations).

Recommendation No. 10 (adopted, p. [18](#))

That the Life and Mission Agency portion of the cost of psychological testing be covered by contingency funds in 2000, after which this cost will be included in the routine budgeting process.

Recommendation No. 11 (adopted, p. [18](#))

That arrangements for psychological testing of certified candidates for ministry be made by the Life and Mission Agency (Ministry and Church Vocations) in co-operation with the colleges.

Recommendation No. 12 (adopted, p. [18](#))

That the process for candidacy for ministry be as outlined above.

Recommendation No. 13 (adopted, p. [18](#))

That the process for candidacy for ministry be reviewed by the Life and Mission Agency (Ministry and Church Vocations) at the end of 5 years.

Recommendation No. 14 (adopted, p. [18](#))

That the prayer of Overture No. 4, 1997 be answered in terms of the above process for candidacy for ministry.

OVERTURE NO. 29, 1998 (A&P 1998, p. [532-33](#))**Re: Review of the mandate and membership of the Committee on Education and Reception**

Overture No. 29, 1998 was referred to the Ministry and Church Vocations department of the Life and Mission Agency, in consultation with the Committee on Theological Education. The Overture asks for a thorough review of the mandate and underlying ethos or attitude of the Committee on Education and Reception and for some particular changes in the membership of the Committee.

The Mandate of the Committee on Education and Reception

The terms of reference for the Committee on Education and Reception are found in two documents:

1. sections of the Book of Forms dealing with admission of ministers, certified candidates for ordination and licentiates of other churches (sections 248-248.13), and with the reporting path for the Committee (sections 302-302.2);
2. the current guidelines for the Committee, approved by previous General Assemblies and published annually in the Acts and Proceedings as part of the Committee's report (A&P 1998, p. [416-19](#)).

Highlights from these documents are as follows:

- The Committee reviews applications and recommends programs of study for four categories of applicants:
 1. candidates for ministry who are 35-59 years of age and lack university B.A. degrees,
 2. candidates for the ministry of word and sacraments or diaconal ministry who attend theological colleges other than those of this Church,
 3. ministers or licentiates from other denominations who wish to be declared eligible for reception in The Presbyterian Church in Canada, and
 4. members of the Order of Diaconal Ministries seeking ordination to the ministry of word and sacraments.
- All applicants must be interviewed in person.
- In examining applicants, the Committee will examine the applicant's doctrine, understanding of Church government and discipline, educational achievement, personal history and reasons for applying.

- Based on its findings, the Committee will make recommendations to the General Assembly, except in cases of ministers or licentiates from denominations with the same doctrine, government and polity as our Church, where the Committee has power to issue.
- All applications of individuals living in Canada are considered by the Committee only with the approval of a presbytery that exercises the primary pastoral responsibility; for applicants outside of Canada, the Committee is enjoined to use due caution.
- Candidates for ministry of The Presbyterian Church in Canada are normally required to acquire a B.A. degree, or equivalent, from an accredited university plus an M.Div. degree, and diploma, or equivalent, from a theological college of The Presbyterian Church in Canada. It is against this benchmark that the Committee on Education and Reception proposes courses of study for applicants.
- The guidelines published annually in the Acts and Proceedings outline the educational requirements typically assigned to mature students and graduates of other theological colleges. The educational requirements typically assigned ministers and licentiates of other churches are not listed, beyond the standard requirement to pass an examination in Canadian Presbyterian Church history and government. The guidelines for members of the Order of Diaconal Ministries seeking ordination are found in the Acts and Proceedings, 1992, p. 405-407.
- The Committee on Education and Reception is a standing committee of the Life and Mission Agency and as such reports to the Assembly through that Agency. However, with respect to the applications that the Committee properly receives, it reports directly to the Assembly.
- Amendments to the recommendations of the Committee on the floor of the Assembly require special procedures (Book of Forms sections 302.1 and 302.2).

Review of the Work of the Committee

Ministry and Church Vocations staff heard first-hand the concerns reflected in the Overture during a mealtime consultation with commissioners from the Presbytery of Winnipeg at the 1998 General Assembly. There was shared whole-hearted agreement on the principle affirmed by the Overture itself: our Church needs excellent ministers, and the discernment role of presbyteries in the candidacy process has a tremendous impact on the Church's ability to meet that need.

By far the best way to assess the work of this Committee is to review its decisions. Accordingly, Ministry and Church Vocations reviewed application files from 1988 to October 1998, evaluating the decisions made for consistency and for compliance with the Committee's mandate and guidelines. A total of 224 applications were studied; 169 had been reported to the General Assembly in the form of recommendations for approval; the balance had been reported for information (because the Committee had power to issue.) The 11-year period had seen the leadership of four different Committee conveners, three different Associate Secretaries for the Ministry portfolio, as well as changes in the other ex-officio representatives, and was judged to be long enough to permit tracking of any shifts in Committee outlook.

Careful review of the applications revealed a truly remarkable consistency of decisions. For all categories of applications, the educational requirements recommended by the Committee fell into patterns according to the nature of the applicant's church background, education and experience. Most of the dozen or so exceptions were in the direction of leniency, that is, the educational requirements were less extensive than would have fit the normal pattern. There was no evidence to suggest any shifts in the Committee's handling of applications.

The patterns of educational requirements noted above were in good agreement with the Committee's annually published guidelines. However, as noted above in the section on the Committee's mandate, the guidelines do not spell out the educational requirements for ministers and licentiates of other churches applying for reception. Nevertheless, the Committee has been following a pattern of assignments consistently. The Committee will be encouraged to outline this pattern in its report to the next General Assembly.

In summary, this extensive study of the Committee's decisions reveals excellent consistency and compliance with approved guidelines. The decisions made in exceptional cases demonstrate the Committee's ability to be guided by the guidelines while reviewing each application as an individual case.

The Membership of the Committee

Currently three categories of people participate in the work of the Committee:

- voting members from the Church at large (4), appointed by the Life and Mission Agency;
- voting ex-officio members (6), one each representing the Order of Diaconal Ministries, Knox College, Presbyterian College, Vancouver School of Theology; the Associate Secretary for Canada Ministries, the Director of Korean Ministries;
- non-voting participants (3): the Principal Clerk, for advice on legal matters; the Associate Secretary for Ministry and Church Vocations who serves as Secretary to the Committee; the Records Administrator for Ministry and Church Vocations who serves as Recording Secretary in Committee meetings.

The present balance among voting members is 6 ex-officio to 4 appointed, with a total of 10. This ratio is expected to change with the discontinuation by Canada Ministries of the position of Director of Korean Ministries this year. When that change takes place, the Life and Mission Agency will be asked to appoint a fifth member from the Church at large who can contribute perspectives from Korean congregations. The voting membership of the Committee on Education and Reception will then be evenly balanced between 5 ex-officio and 5 appointed.

The Overture asks that the membership of the Committee be altered, decreasing the number of ex-officio members to 4 and increasing the number of appointed members to 8. (Please note that the Overture assumes a total membership count of 12; it counts the Principal Clerk and Associate Secretary for Ministry and Church Vocations among the ex-officio voting members.)

Decreasing the number of ex-officio members would mean foregoing the valuable perspectives they bring to the Committee as it reviews applications and assesses educational equivalency. There is good reason for inviting representation from each and every one of them: Canada Ministries has oversight for all aid-receiving ministries; the Order of Diaconal Ministries has first-hand knowledge of the educational requirements for diaconal ministry; the college representatives help design and provide the educational programs that our Church considers standard preparation for its ministry.

A better way to shift the balance of ex-officio to appointed members is to appoint more members. One additional appointment would yield a ratio of 5 ex-officio to 6 appointed members, with a total of 11. Provided the standard practice of appointing members within reasonable driving distance of the meeting location (Church Offices) is followed, the additional cost would be manageable.

Recommendation No. 15 (adopted, p. 18)

That the membership of the Committee on Education and Reception be as follows: five ex-officio members, one each from Canada Ministries, the Order of Diaconal Ministries, Knox College, Presbyterian College, St. Andrew's Hall at Vancouver School of Theology; six appointees from the Church at large.

Recommendation No. 16 (adopted, p. 18)

That the prayer of Overture No. 29, 1998 be answered in terms of the preceding report.

SEXUAL ABUSE/HARASSMENT BY CHURCH LEADERS

EDUCATION

In the past few years presbyteries have provided workshops for their members in dealing with sexual abuse and harassment. They continue to have responsibility to ensure that new Church leaders are educated to deal with sexual abuse/harassment by Church leaders. The colleges continue to have responsibility for providing such training to candidates. In a similar way, sessions have been arranging for the appropriate education of congregational leaders, using the resource *Training for Sessions and Congregations in dealing with Sexual Abuse and Harassment* available from the Book Room at Church Offices.

REVISIONS TO THE POLICY FOR DEALING WITH SEXUAL ABUSE AND HARASSMENT

The Policy for Dealing with Sexual Abuse and Harassment has been re-organized to provide two completely separate sections for sessions and presbyteries. In January of this year, copies of

the new 1998 edition were sent to congregations, theological colleges, regional staff, Presbyterian institutions and chaplains, presbytery and General Assembly clerks, and presbytery standing committees and synod resource teams which deal with the policy. The 1998 edition is available from The Book Room at Church Offices (1-800-619-7301) and can be viewed on the Church's home page on the internet (www.presbyterian.ca).

SUPPORT FOR PROFESSIONAL CHURCH WORKERS

CONTINUING EDUCATION

Use of the Continuing Education Fund

In 1998, the Continuing Education Committee considered 10 applications requesting \$8,039 and provided \$5,725 in grants, an average of \$573 to each applicant. One-third of the funding was provided to candidates for doctor of ministry programs, one-third for courses in interim ministry and two grants were given for conflict resolution courses.

The Fund also continues to provide for a continuing education listing from *The Practice of Ministry in Canada* to be distributed in PCPak.

As required by a recommendation of General Assembly, the Committee reviewed the continuing education allowance. Given the current fiscal situation in many congregations, it was decided that no increase would be recommended for 2000.

Ministry and Church Vocations reminds all congregations to encourage their ministers to tend to their professional growth and to provide the support for this to take place on a yearly basis.

Study Leave

In 1988, the General Assembly established a principle "that the professional church worker is eligible for study leave one year after ordination or designation" (A&P 1988 p. [390](#), [21](#)). This principle no longer seems appropriate.

In an increasingly complex social environment all church workers need to be engaged in continuing education throughout their vocations, from the time they are just beginning their ministry to the time when they are nearing retirement. Particularly as professional church workers engage in new activities, in new locations, or in new projects, they require opportunities to study and reflect on what this means for their ministries. Other professions have the model of continuous continuing education from initial entry into the profession. Rather than being prevented from taking continuing education courses, beginning professional church workers should be encouraged to pick up their education where their most recent studies left off. It seems artificial and counter-productive to build in a delay for the professional church worker to begin this commitment.

Therefore a new principle is being proposed in the following recommendation. If it is accepted, the Continuing Education Fund would also consider applications for assistance from professional church workers during their first year of service.

Recommendation No. 17 (adopted, p. [18](#))

That the principle be established that professional church workers are eligible for study leave during their first year of ministry after ordination, induction, or designation.

PERSONNEL SERVICES

The Personnel Services links people searching for a call with congregations seeking someone to call. Through the Congregational Profile, professional church workers and candidates for ministry can learn about congregations. Through the Personal Profile, professional church workers can introduce themselves to a search committee or search committees can receive profiles of candidates. An up-to-date listing of ministry opportunities and interim moderators is maintained on the Church's home page on the internet (www.presbyterian.ca).

In addition to ministry opportunities leading to calls, the referral services continue to be used for stated supply and interim ministry appointments.

A great deal of time is spent doing outplacement, career and crisis counselling for professional church workers. For those who request it, personal profiles are also reviewed and critiqued.

At the time of writing this report in February, 78 professional church workers and graduating students, representing 6.3 per cent of ministers now on the rolls of presbyteries, had given permission for Ministry and Church Vocations to circulate their profiles. 83 congregations were looking for a minister, representing 8.2 per cent of the charges in The Presbyterian Church in Canada.

The guidelines for interim moderators and search committees have been revised and printed under the title: *Calling a Minister: Guidelines for Presbyteries, Interim Moderators and Search Committees*. This document is available from The Book Room at Church Offices (1-800-619-7301) and can be viewed on the Church's home page on the internet (www.presbyterian.ca).

OVERTURE NO. 26, 1996 (A&P 1996, p. [490](#))

Re: Placing recognized and qualified interim ministers on the constituent roll of Presbytery

OVERTURE NO. 32, 1998 (A&P 1998, p. [534-35](#))

Re: Clarification of the role and tasks of interim ministers

Presbyteries increasingly are using the terminology "interim ministry" for the appointments of ministers to pastoral charges without called ministers. Some of these term appointments are intended to provide continuing pastoral ministry and worship leadership while the pastoral charge seeks and calls a new minister. Other appointments are more in keeping with the current understanding of interim ministry as a specialized ministry. These appointments are intended to lead the pastoral charge through transformative activities so that it can become ready to move towards the next stage in its ministry.

There are a number of issues for which our Church needs clarity in the implementation of interim ministry. What makes interim ministry a specialized kind of ministry? What distinguishes it from stated supply? What congregational situations warrant interim ministry? What qualifications, educational and otherwise, are necessary and what certification process should be put in place? How are interim ministers chosen and appointed to a particular pastoral charge, and how are the decisions regarding their tasks made? How do interim ministers relate to the presbyteries in which they serve? To what degree can interim ministry become a viable type of ministry for ministers not yet retired?

These and other questions are the focus of a group currently working to formulate standards and procedures for the use of interim ministry in this Church. Convened by Harrold Morris, the members are John Bryan, Shirley Gale, Don Hazell, Minnie Kilpatrick and Carolyn McAvoy. All have first-hand experience with interim ministry in congregational settings. Ministry and Church Vocations will present the results of its research and respond to the two overtures in its report to the 126th General Assembly.

Recommendation No. 18 (adopted, p. [18](#))

That permission be granted to report on Overture No. 26, 1996 and Overture No. 32, 1998 to the 126th General Assembly.

OVERTURE NO. 31, 1998 (A&P 1998, p. [533-34](#))

Re: To study vocational plans and satisfaction of professional church workers

Overture No. 31, 1998 asks for a study of the vocational plans and satisfaction of professional church workers, including in the study all those on the rolls and appendices to the roll of presbyteries as well as professional church workers who have been ordained or received since 1980. The study is intended to result in the presentation of recommendations concerning improvements or changes in the screening, training, position descriptions or pastoral support of professional church workers.

The Overture notes a number of factors that are making leadership in the Church challenging for professional church leaders. It mentions demanding expectations, financial uncertainty and the increasing debt load of students and new ordinands, a society that is changing, declining church membership and the perception of the minister as an outsider in some congregations. We might add to that list the prevalence in many parts of this Church of harmful responses to conflict and inadequate practice of the disciplines of Christian discipleship by its people; professional church workers and laity alike.

The premise behind the Overture is surely valid: the adequacy of support of all kinds given to our professional church workers will have a significant impact on the well-being of the whole Church. Nevertheless, designing and conducting a study of this magnitude (well over 1,200 individuals) that would yield reliable results would require a tremendous investment of time, talent and money. Ministry and Church Vocations does not believe that the resources of the Church should be directed toward the requested study at this time. Rather, the Church should be encouraged to direct its energy toward understanding and addressing the factors that make church leadership challenging.

In fact, the Church is already doing so. For instance, the need of professional church workers for meaningful pastoral support has prompted a number of initiatives. Some presbyteries have been assigning from among their members mentors to new ministers and diaconal ministers on their rolls; the Synod of the Atlantic Provinces has created a non-stipendiary position of Synod Pastor to provide pastoral care to ministers; other synods have asked some of their regional staff to serve in this role.

Concern for the economic situations of students for the ministry is already before the Church. The 1998 General Assembly assigned Overture No. 36, 1998, raising this issue to the Assembly Council in consultation with its Benevolence Committee and with the Committee on Theological Education. (see p. [205-06](#))

The awareness of the impact of a changing society and the need for improved discipleship for people of all ages is also before the Church. In all areas of this Church's life there are initiatives to deepen Christian faith and to strengthen the Church's witness and ministry to the world.

With respect to conflict resolution, the General Assembly in 1996 instructed presbyteries, by June 1999, to offer workshops to presbytery and session members in understanding and developing skills in conflict resolution. As a result, theological students, regional staff, synod, presbytery and General Assembly clerks and some ministers and elders have attended such workshops. The goal is to equip the Church's people, through their leaders, with the requisite understanding and skills to nurture a climate of problem solving. Further work needs to be done on clarifying the mutual expectations of minister and people, and on strengthening the presbytery's pastoral oversight of professional church leaders and congregations.

The Church must continue to strive to address all these issues with creativity and faithfulness for the sake of its witness and ministry. In so doing, it also will be supporting its professional church workers.

Recommendation No. 19 (adopted, p. [18](#))

That the prayer of Overture No. 31, 1998 not be granted for the above reasons.

OVERTURE NO. 1, 1999 (p. [460](#))

Re: Moving expenses for a minister leaving a charge after a short ministry

Ministry and Church Vocations will present a response to Overture No. 1, 1999 in its report to the 126th General Assembly.

Recommendation No. 20 (adopted, p. [19](#))

That permission be given to report on Overture No. 1, 1999 to the 126th General Assembly.

POLICY FOR THE DISSOLUTION OF PASTORAL TIES

The Policy for the Dissolution of Pastoral Ties, adopted by the 1998 General Assembly, was published this fall. Copies were sent to presbytery and General Assembly Clerks. The document is available from The Book Room at Church Offices (1-800-619-7301) and can be viewed on the Church's home page on the internet (www.presbyterian.ca).

WOMEN'S PERSPECTIVES

Women's Perspectives is a newsletter for keeping women, both lay women and women who work professionally in the Church, in touch with each other, and sharing with the whole Church their theological perspectives, Biblical insights, special interest, joys and concerns. Two issues were published in 1998. The May issue, "Vast Horizons", was guest edited by a team from Manitoba, and dealt with the formative power of immense space on growth, healing and faith.

The November issue had the theme of unity and diversity. A guest editorial-team from across the country met by e-mail.

Articles from each issue are on the Church's web site. Promotional issues are distributed through The Book Room. The editorial committee, based in Toronto, is composed of a diverse group of Christian women involved in issues that impact on women.

WOMEN IN MINISTRY COMMITTEE

The Women in Ministry Committee has continued to meet during the past year to monitor and consider issues relating to women in ministry. At regular meetings throughout the year, we have shared ideas from colleagues and had discussions among ourselves about issues related to our mandate to support women in ministry, to advocate for women within the structures of the Church and to develop an educational strategy for the Church at large concerning the role of women.

This year saw an acceptance of a proposal for a Ewart Animator Programme from the Ewart Endowment for Theological Education. Several Women in Ministry Committee members had helped develop the proposal over the past few years and it received a grant of \$80,000 over two years for a national animator to provide resourcing, education and research to support lay, diaconal and ordained ministries in The Presbyterian Church in Canada. A board of directors has been established and they met for the first time in the fall to begin implementing the program.

The Committee invited The Rev. Yeon Wha Kim to report to Women in Ministry about the activities of the Women in Ministry Committee of the Presbytery of Eastern Han-Ca. She gave a lively report of the hopes and frustrations of her committee, and reviewed their plans for raising issues related to women in the ministries of the churches. Our Committee asked her to become a regular member and we will continue to support her and her committee in all possible ways.

Thirty Presbyterian women attended a conference marking the end of the Ecumenical Decade of Churches in Solidarity with Women in Church and Society, Daring Hope, held in August. Almost 700 women and men from a number of denominations were present. The Women in Ministry Committee also participated in welcoming a delegation of Japanese and Korean Japanese women who were attending the conference. There was a feeling at the conference that there have been few changes in the 10 years of the Ecumenical Decade regarding the role and status of women in the churches.

A major focus for the fall activities of the Women in Ministry Committee emerged from the publication of the book, *Clergy Women: An Uphill Calling*, a large study among Protestant clergy in the United States about issues concerning women in ministry. All members of the Committee read the book and good discussions of its findings were held. A copy of the book was sent to all our regional representatives asking them to promote discussions and feedback on the book. Also a review of the book and information about it were sent to all The Presbyterian Church in Canada ministers in the PCPak and to all presbyteries. The Committee is hoping that local discussions and feedback can lead to fuller and wider discussion among all concerned with ministry in the Church today and specifically the ministry of women clergy.

The Committee is pleased to have a web site now. Committee member Dawna Duff monitors the site and new items are posted occasionally. The address is: www.presbycan.ca/wim.

The Committee is continuing to maintain a network of representatives in various regions of the country. In the future we hope to have more direct contact with them via e-mail to keep them informed and receive feedback.

THE ORDER OF DIACONAL MINISTRIES

Since the May 1998 Biennial Council meeting, the Executive of the Order has continued to meet about every third month to do the business arising from the meeting.

This includes setting up a web page, starting a pilot project that provides support, education and enrichment in ministry from a Reformed perspective for employed non-designated, non-ordained persons in ministry (such as pastoral, education through the life-span, and social services), and collecting money from members of the Order for three selected 90th Anniversary

projects (Diakonia of the Americas and Caribbean Special Projects Fund, Web Page and Journey to Wholeness Healing Fund).

Normally the Council has met every two years, but a decision was made to meet every 12 to 18 months in the future and to include meetings outside the Toronto area.

During the fall of 1998, members in the Ottawa area and the Atlantic Provinces hosted 90th Anniversary celebrations. A small book, stories submitted by several members of the Order, has been completed.

The Order is represented on several committees: McKay Educational Resource Centre Advisory Committee, Ministry and Church Vocations Advisory Group, Sub-Committee re Ewart Endowment for Theological Education, Ewart Animator Board, Education and Reception Committee, Life and Mission Agency Committee, Women in Ministry Committee and Diakonia of the Americas and the Caribbean (DOTAC). As well, the Order is represented on the Board of Knox College and the Committee on Theological Education through General Assembly appointments.

Currently two members of the Executive receive and approve applications from theological students for Conference and Events Grants, money received from the Ewart Endowment.

In 1998, the Order of Diaconal Ministries purchased a display board. This will be updated regularly and be available to members of the Order to promote Diaconal Ministry at meetings and events.

Looking ahead, one or more members plan to attend the conference of the Diakonia of the Americas and the Caribbean in Brazil in September 1999.

Cheryl MacFadyen and Margaret Robertson, Co-Presidents

SPECIAL MINISTRIES

CANADIAN FORCES CHAPLAINCIES

Chaplaincy Committee: The Rev. Dr. Stephen Hayes, Mr. Howard Higgins, The Rev. Edward Stevens, Dr. Peter Wotherspoon, LCDR George Zimmerman, The Rev. Dr. Stanley Self (corresponding member) and The Rev. James Peter Jones (Convener).

The following ministers of The Presbyterian Church in Canada are full-time Canadian Forces Chaplains: LCol. William C. MacLellan, Director, Chaplaincy Administration Education and Training, 3, National Defence Headquarters, Ottawa, Ontario; Major Robert E. Baker, Wing Chaplain, 14 Wing Air Command, Greenwood, Nova Scotia; Major Lloyd M. Clifton, Area Chaplain, Land Force Central Area Headquarters, North York, Ontario; Major David C. Kettle, Area Chaplain, Land Force Western Area Headquarters, Edmonton, Alberta; LCdr George L. Zimmerman, Health Care Centre, Ottawa, Ontario; Maj. J. Edward R. Wiley, Senior Brigade Chaplain 2, Canadian Mechanized Brigade Headquarters, Canadian Forces Base, Petawawa, Ontario; Captain Robert H. Sparks, 1 Canadian Air Division Headquarters, Winnipeg, Manitoba; Lt.(N) Amy E.H. Campbell, Canadian Forces Base, Esquimalt, Victoria, British Columbia. Our Church also has exemplary chaplains in the Reserve Forces.

The annual retreat for all Canadian Forces Chaplains was held June 1-5, 1998, at the Royal Military College, Kingston, Ontario. Rest, recreation and education foster camaraderie among the chaplains across all lines of denominations. Roman Catholics and Protestants continue to make giant strides in ecumenism. Time is set aside for the denominational convener and chaplains to address their own concerns. This gathering is also important to the Convener to enhance his visit to individual chaplains on their bases and increase his ability to speak on issues of concern to the chaplains.

Chaplains' concerns center on the issues of morale, ethics, ecumenical endeavours, care of trauma-inflicted persons, and care of spouses and families of those assigned duties in various regions of the world. The offering from Chapel Services is returned to denominational church offices on a proportional basis.

The Interfaith Committee on Canadian Military Chaplaincy, a standing committee of the Canadian Council of Churches, is a new joint body overseeing chaplaincy in both Protestant and

Roman Catholic chapels. Separate Roman Catholic and Protestant committees continue to meet as well. Chaplain General Gerald Peddle (Protestant) has given outstanding service during his term of office, which ends in mid-1999. The office rotates between Roman Catholic and Protestant every two years.

There is a summer training program for theological students and a policy whereby a serving member of the forces may do theological studies toward ordination while maintaining pay and pensionable benefits.

James Peter Jones, Convener, Canadian Forces Chaplaincy Committee

Ministry and Church Vocations Advisory Group

The Rev. Peter Bush, Major, The Rev. Lloyd Clifton, Ms. Betty Crossley, Ms. Pamela Emms, The Rev. Dr. Shirley Gale, The Rev. Dr. Terry Ingram, Mr. David Laphorne, The Rev. Dr. Stuart Macdonald, Ms. Tori Smit

PRESBYTERIAN WORLD SERVICE AND DEVELOPMENT

Staff	Director:	Richard Fee
	Program Co-ordinator:	Guy Smaghe
	Resource and Communications Co-ordinator:	Karen Watts Plater
	Administrative Assistant:	Elza Furzer
	Development Educator (half-time):	Catherine Inglis
	Adjunct Staff:	Marjorie Ross

INTRODUCTION

Springing from a solid foundation in scripture, rooted in a faith that is strong, Canadian Presbyterians continue to desire to express their faith in concrete ways. This is evident in their commitment to the humanitarian relief in disaster situations, refugee support and development work of Presbyterian World Service and Development (PWS&D). The Committee and staff are often awed by the hand of God working among individuals and congregations as they seek ways to express their faith in the world beyond their own neighbourhoods. During this past year, the Committee and staff have faced many challenges on the national and international front. We enjoy the wonderful expertise which is so freely offered us from within the denomination to accomplish the mandate assigned to us by the General Assembly.

Last year's General Assembly launched the FLAMES Initiative. PWS&D is proud to incorporate the theme for 1999, Mission, into our resources, and help the Church explore what it means to be in mission today. PWS&D, one of The Presbyterian Church in Canada's overseas mission arms, is honoured that a theme so close to us has been chosen for this inaugural year.

PWS&D has recognized a growing movement within the Church for more direct involvement in overseas endeavours. We try to respond to requests for "hands-on" exposure and specific funding designations, but we ask congregations to recognize limited staff time and resources.

CIDA-PWS&D OVERSEAS PROGRAM

PWS&D's primary focus of walking with people as they determine their own development goals remains intact. While much media attention is given to disaster relief, we firmly believe sustainable development is the most effective. Many factors mitigate against people in developing countries. They have no control over the vagaries of nature and many local government policies that marginalize them in their own lands. PWS&D partners in India, Africa and Central America and the Caribbean are exciting church and community organizations that continue to implement community-based development programs.

Within our CIDA-PWS&D overseas program, CIDA provides 3 to 1 matching grants so that every donor's dollar actually generates four dollars for development. In 1998-1999, our grant from CIDA was \$398,000, a 2.9 per cent reduction from the previous year because of government cuts. There is no certainty about the future, but we hope that federal reductions have ceased. In March, PWS&D completed its second year in a program-funding agreement with the federal government's Canadian International Development Agency (CIDA). The new three-year program (1997-2000) began in April 1997. The PWS&D-CIDA program is with

partner organizations in Guatemala, El Salvador, Nicaragua, Costa Rica, Dominican Republic, Kenya, Lesotho, Malawi, Tanzania and India.

Southern Partners

Representatives from overseas partners actively participate in PWS&D's Committee meetings every six months. In April and November 1998, representatives were Mithran Devanesan from India (Roofs for the Roofless), Gilberto Bernal from Costa Rica (Fraternity of Evangelical Churches) and Catherine Ramokhele from Lesotho (Christian Council of Lesotho). Their knowledge of church and development issues was deeply appreciated. After the meetings, the partners were available to address congregations. Mithran Devanesan spoke in Southwestern Ontario in the spring and in Manitoba and Northwestern Ontario in the fall. Catherine Ramokhele spent time with MacNab Street Presbyterian Church in Hamilton in the spring and with churches in Montreal in the fall. Gilberto Bernal spoke in different South Western Ontario churches in the spring and fall.

Monitoring Trips

In March 1998, Karen Watts Plater and Guy Smaghe carried out a monitoring trip to India. The objectives of the trip were to visit all PWS&D partners in India and develop an understanding of their work, make contact with other important organizations involved in health care work in India, and make contact with new organizations to explore new project possibilities.

They visited all the PWS&D-CIDA projects, sometimes in very remote areas, and spent time with boards and staff of every organization. This allowed them to meet those who were doing the work and those who were benefiting from the projects.

They were impressed with the work of our partners in India and how their programs impact the lives of many marginalized people. They met with women's associations working together to improve the living conditions in their communities. They talked with dedicated teachers who worked with slum children in "tuition classes" after hours to help them with academic and life skills. They spoke with medical personnel about health improvements resulting from the ongoing efforts of village health workers. They saw how small credit programs revitalized communities. They came back proud of our relationship with such committed individuals and partner organizations.

The Moderator of the 115th General Assembly, Harrold Morris and Jeanette MacDonald paid a visit to our Indian partners in the spring of 1998. They, too, came back with high praise for the work of our CIDA partners, and enthusiasm about the ministry being carried out there.

In late January 1999, Guy Smaghe with PWS&D Convener Karen Timbers and Committee member Kofi Sordzi had the opportunity to visit with partners in Lesotho, Mozambique and Malawi. All were impressed with the calibre of work being done by our partners in the areas of alcohol and drug education, sustainable agriculture, community health, AIDS education and skills training.

CONGREGATIONAL INITIATIVES PROGRAM

The congregational initiatives program, begun in April 1994, continues to be popular throughout the Church. This program matches the money raised by a congregation dollar for dollar, up to \$5,000, for a project that the congregation initiates with an overseas partner. The program, while benefiting our neighbours overseas, also helps educate Canadians about the world and increases their commitment to global social issues.

In 1998, PWS&D worked with congregations across Canada on the following projects:

St. Andrew's, Guelph, is working with Kwahu Tafo Presbyterian School in Eastern Ghana. The project provides classroom buildings, furniture and school supplies.

Thornhill Presbyterian is helping the Reformed Church secondary school in Tivadarfalva, Ukraine establish a vegetable oil press. This project hopes to produce affordable vegetable oil, pressed from local crops, particularly sunflower seeds. It will provide a financial base for a secondary school while creating jobs, providing a service for farmers, and affordable oil for local consumption. An additional by-product of the press is that the shells of the pressed seed can be used as nutritious animal feed.

First Hungarian, Toronto, is supporting similar work in Romania, by helping the Reformed Church of Kohalom purchase tools (lathe, drill press, milling machine) for a workshop at a school for disadvantaged children. In addition to teaching the students, the shop will provide much-needed goods for the community, while providing a source of income for the school.

Paterson Memorial, Sarnia, and the Zimbabwe Presbytery of the Presbyterian Church of Southern Africa, are supporting a small loans project for individual men and women to set up or develop their micro-enterprises to earn a living.

Knox, Welland, maintains a strong interest in the Dormaa Girls' Vocational School under the Presbyterian Church of Ghana. Knox has provided funds for equipment and for expansion of the school facilities.

Westminster, Calgary, in co-operation with the Presbyterian Reformed Church of Cuba, supported the construction of a health post to improve access to health care in remote rural areas.

Parkwood, Ottawa, supported the Busabaga Primary School in Uganda with water and sanitation facilities.

Innerkip Church supported the construction of a primary school in Nicaragua, along with a community centre.

Knox, Listowel, supported the Naming'azi Farm Training Centre of Blantyre Synod, Church of Central Africa, Presbyterian in Malawi with infrastructure development for the benefit of local farmers.

St. Paul's, Ottawa, supported *Craftaid*, a project in Rodrigues, Mauritius, which trains disabled individuals, primarily youth, to produce various handicrafts for sales.

Calvin, Kitchener, supported a Mayan community, through the Hermandad Presbiterios de Mayas of the Presbyterian Church of Guatemala, by buying a maize mill.

St. Andrew's, Saskatoon, supported income generating programs for women and unemployed men in Sierra Leone, a country in the midst of severe civil conflict.

EMERGENCY RELIEF

North Korea

PWS&D continues to act as the lead Agency for Canadian Foodgrains Bank shipments into North Korea. In this endeavour we are massively supported by the Mennonite Central Committee, the United Church of Canada, World Relief Canada, Canadian Baptist Ministries, Evangelical Missionary Church, Church of the Nazarene, Christian Reformed World Relief Committee, Pentecostal Assemblies of Canada and Adventist Development & Relief Agency.

North Korea has experienced hail, two years of flooding, drought, a typhoon and a tidal wave, all since 1994. Seven denominations involved in the Canadian Foodgrains Bank (CFGB) combined forces in 1996 and sent up to 3,350 metric tons of food aid. In 1997, another shipment of \$4.5 million was sent in June and another worth \$3 million in December. In 1998, a shipment worth \$5 million was sent to North Korea, and in early 1999 a shipment of lentils and oil was sent worth \$4 million.

Working within a situation that is confused and with a government that is not absolutely transparent brings administration complexities that are weighed each day. We are thankful that we have been able to work with several other humanitarian agencies in placing two full-time staff people in North Korea. They work only for non-governmental agencies within the World Food Program (WFP) structure in monitoring each of our food shipments. We also receive great support from CARITAS in Hong Kong, which has given logistical support to all of our endeavours.

In October 1998, the CFGB was, for the third time, allowed to send a delegation to North Korea to see for ourselves and to observe the use of earlier food shipments. We attempted, without success, to work through the bureaucracy to ensure that a Korean-Canadian was a part of that delegation. The team was made up of representatives of CFGB church partners who have since returned home to report on what they saw.

PWS&D once again hosted a conference on North Korea in January to which many international bodies sent representatives. Regrettably, because of a Toronto snowstorm in January, the conference was shortened.

Central America, Hurricane Mitch

The world was astounded by the magnitude of the devastation caused by Hurricane Mitch in Central America, now considered to be the strongest and most damaging hurricane ever to hit the region. Torrential rains and 180 kilometres per hour winds caused catastrophic floods and landslides, often washing away entire neighbourhoods. The hurricane wiped out roads, bridges and water and electrical systems, leaving hundreds of thousands of people homeless and without access to food, clean water and medical aid. Vast areas of agricultural land, some of which may not produce crops for many years, sustained major damages.

As news coverage broke, the phone lines at PWS&D began ringing. PWS&D immediately issued an emergency appeal, which was faxed to all presbytery clerks and mailed to all congregations. The response on behalf of Canadian Presbyterians was overwhelming.

Hurricane Mitch struck a region already facing considerable social and economic difficulties, making recovery and rehabilitation efforts a daunting task. The most vulnerable to the disaster were the poorest of the poor, the very people with whom PWS&D's partners have worked over the years.

PWS&D was able to respond to the emergency through various agencies and partners. Long-term development partners were notified that funds were available and quickly submitted proposals. Initial relief efforts are focussed on meeting immediate needs by providing food, water, shelter and medical supplies, particularly to people who were isolated by the disaster. However, the process of rebuilding will take many years.

The disaster emphasized the importance of cooperation with International Ministries. International Ministries staff in the region, Denise Van Wissen, Ken and Kennis Kim, Joe Reed, were very helpful in relaying information about the disaster and assessing how to use the funds effectively.

PWS&D collected over \$630,000 from concerned Presbyterians across the country. Due to the extent of damage and the long term plans for rebuilding, PWS&D plans to continue our relief and rehabilitation well into the next year.

Trans-Carpathian Floods

Severe flooding in northern Hungary and the Trans-Carpathian Basin of the Ukraine has left thousands of people facing a long and difficult winter. Exacerbated by many years of deforestation, the floods spread quickly, catching many by surprise. In a region already facing severe economic problems, the farming communities faced a long winter, having lost their homes, winter food reserves, livestock, feed stocks and seed for next season's planting. Epidemics are a constant threat from a water supply polluted by sewage, chemicals, fertilizers, herbicides and fuels.

PWS&D was able to respond immediately with a \$5,000 grant to Action by Churches Together, allowing Hungarian Interchurch Aid (HIA) to provide food, water purification tablets, and medical assistance to the region. PWS&D will forward future donations to the Reformed Church of Sub-Carpathian Ukraine as they purchase local material and organize local labour to rebuild.

China, Bangladesh, Papua New Guinea, Colombia

Often, disasters occurred in regions where PWS&D has no partners. In these instances, PWS&D was able to support the relief efforts of Action by Churches Together (ACT), the relief Agency of the World Council of Churches and the Lutheran World Federation. Based in Geneva, ACT is able to keep its hand on the pulse of emergencies and regularly issues appeals. PWS&D responded through ACT to emergencies caused by flooding in China, a tidal wave in Papua New Guinea, flooding in Bangladesh, and earthquake in Colombia.

CANADIAN FOODGRAINS BANK (CFGB)

PWS&D has entered into our seventh year as a member of the Canadian Foodgrains Bank. Gordon Miles and Richard Fee remain on the board of directors. We have remained the lead Agency on shipments to North Korea. PWS&D has also contributed to shipments to Sudan,

Cuba and Sierra Leone, which are administered by other CFGB partner agencies. We have also initiated local purchase projects in Nicaragua, Guatemala and Mozambique.

Presbyterian Cornshare

Several urban congregations have linked with rural congregations to become mission partners in growing projects, with proceeds donated to PWS&D. During the growing season people from the linked congregations meet for events like visits to the field, corn roasts and harvest festivities. Our thanks to the Rural Ministries Advisory Committee of Canada Ministries for encouraging this linkage.

In the 1998 growing season, the churches and several community growing projects have contributed to PWS&D's "account" at CFGB. These groups contribute the proceeds to the general equity account of CFGB from which PWS&D may apply for large shipments. Many churches use this opportunity to work ecumenically in their communities. The following congregations and community groups donated various percentages of their crops to the PWS&D account:

Growing Projects	Percentage to PWS&D	Acres/Crop	Amount to PWS&D Account
Big Head River (Meaford)	25	8 of soy, 12 of grain	\$5,500.00
Binbrook, Knox	100	5 of soy	n/a
Central, Hamilton - "Beans in Hope"	100	2 of soy	n/a
Dresden Corn Share	100	2 of corn	\$550.00
First Hibbert (Staffa)	----	9 of soy	\$1,394.87
Glencoe & District	50	32 of mixed grain	\$2,517.93
Happy Reapers, Eden Mills	50	4 of wheat	\$105.00
Harriston Community Churches	40	14 of soy	\$2,128.49
Henderson Site	50	10 of soy	\$3,290.82
Inverhaugh Community	33	10 of corn	\$1,049.99
Kent & Area Cornshare	100	3 of corn and soy	\$5,250.00
Kirkwall-West Flamborough	100	25 of soy	\$7,000.00
Knox, Dawn	100	10 of soy	\$3,920.00
Knox, Goderich	100	10 of corn	\$8,838.55
Knox, Listowel	100	25 of soy	\$10,272.80
Knox-Chalmers, Jarvis	100	12 of soy	n/a
Monkton Corn Share	100	57 of corn	n/a
Rodney, Kintyre	100	8 of corn and soy	n/a
Shakespeare	100	12 of corn	\$5,726.61
Sharing God's Harvest, Wallaceburg	50	21 of corn	\$8,107.50
St. Mary's	100	14 of soy	\$3,200.00
St. Paul's, Carluke	100	5 of wheat, 5 soy	\$2,662.77
Teeswater	100	66 of wheat	\$14,000.00
Tweedsmuir, Orangeville	100	-----	\$8,050.35
Ugali	8	17 of wheat, 8 of barley	\$447.93

Individual farmers also contribute to the PWS&D account with the CFGB. Total givings from congregations, individuals and growing projects towards the PWS&D account have risen from \$155,439 in 1996 to \$344,733 in 1997, and \$437,398 in 1998.

LIVE THE VISION

While PWS&D receives its funding primarily from individuals and congregations, Live the Vision has contributed to several projects. In 1998, Live the Vision and PWS&D helped support the following projects:

Africa

A refugee program of the Presbyterian Church of Mozambique; a primary health care program with Salama in northern Mozambique; an AIDS education program through the Church of Central Africa, Presbyterian, Livingstonia Synod; Mulanje Mission Hospital in Malawi; Owerri Training Centre in Nigeria; projects of the Presbyterian Church of East Africa; an alcohol and

drug education program through the Christian Council of Lesotho; and the Lusangazi Training Farm in Malawi.

Asia

Community health projects in Barwani and Ratlam through Church of North India; a community health project with the United Christian Hospital in Pakistan; and two partners carrying out community development programs in Chennai: Roofs for the Roofless and the Institute for Development Education.

Central America

In Nicaragua, health and nutrition community networks with Soynica; a family and community program with the street children organization INPRHU; house for health and nutrition through the Batahola Centre; a cow breeding project through the YMCA; a community development program in El Salvador with the women's institute IMU; a women's training program in Guatemala through the Fraternidad de Presbiteriales Mayas.

Caribbean

Community development for Haitian sugar workers through Equal Wings in the Dominican Republic.

PWS&D thanks all who contributed to Live the Vision, allowing additional gifts like these to provide service in more areas of need.

OVERSEAS INITIATIVES

These are projects funded completely by undesignated donations to PWS&D. In 1998, the following projects were funded:

Ekwendeni Hospital, Malawi: A malaria control project of mosquito net and a maize mill community project.

Rural Development Centre: Near Madurai in India, this is an education and primary health care project for disadvantaged women in isolated rural areas.

CIVEMN, Nicaragua: This centre provides pre-primary education to children, vocational and literacy training for youth and women.

Sonrisas, Dominican Republic: A primary health care education program that reaches out to communities across the country.

Maquila Solidarity Network (MSN): The MSN works for better working conditions and treatment of workers in maquila factories in Central America and in Canada.

COMMITTEE MEMBERSHIP

Mary Lou Johnston, a valued Committee member from Montreal, left PWS&D in 1998 at the conclusion of her term. We are grateful to Mary Lou for her committed years of service. Kofi Sordzi of La Prairie, Quebec, and Michael Hwang of Richmond, British Columbia, joined the Committee in November 1998. We are glad that these two committed Church people are now actively involved on the Committee.

Southern partner representation is now on an annual rotation basis. In 1998, Committee meetings and several congregations across Canada were blessed by the presence of Mithran Devanesan from India, Catherine Ramokhele from Lesotho, and Gilberto Bernal from Costa Rica. For the meetings of 1999, the representatives will be Mercy Ravikant of Mendha, India; Anderson Kamwendo of Blantyre, Malawi; and Adelia Talamante of Nicaragua. The response of congregations and presbyteries to speaking tours by our guests has been encouraging. We urge others to avail themselves of this opportunity to speak directly with our partners. Their visits remain a strategic part of our educational work.

DEVELOPMENT EDUCATION PROGRAM

In Canada, PWS&D continues to educate and inform Presbyterians about global issues and relief and development. Through speaking engagements, production of resources, workshops,

presentations, and mailings, PWS&D staff and Committee members seek to share stories of light and hope with congregations. PWS&D's congregational contact network continues to keep congregations updated. Two issues of PWS&D Developments were inserted into the Presbyterian Record and quarterly Updates were mailed in PCPak.

PWS&D once again produced liturgies for use at Advent and Lent. The 1998 Lenten contributor was The Rev. Dr. Stephen Farris. The Advent liturgies were prepared in a team effort by International Ministries summer student mission interns, Jonathan Sherbino, Kimberly Reid and Ruth Houtby. Ruth Houtby co-ordinated the work.

The second annual PWS&D Sunday was held February 7, as recommended by the 123rd General Assembly. It also coincided with the first Sunday of Ten Days for Global Justice. Worship and educational materials were sent to all congregations. We hope congregations will use this opportunity each year to learn more about PWS&D.

The 1999 Lenten materials (poster, placemat, children's resource) focuses on the theme of Jubilee. PWS&D is working with other agencies of the Church to promote this three-year theme, with staff serving on the Jubilee Working Group of The Presbyterian Church in Canada.

OVERSEAS EXPOSURE TOUR GRANT PROGRAM

The PWS&D Committee committed additional funds to help partners send representatives to the World Council of Churches Eighth Assembly and the close of the Ecumenical Decade of Churches in Solidarity with Women in Church and Society meeting. Partners in Costa Rica, Mozambique, Nigeria, Lesotho, Malawi and Kenya were all able to send delegates to the celebrations and meetings in Harare, Zimbabwe, in November and December, 1998. Two Canadians, The Rev. Karen Hincke, director of the Women's Inter-Church Council, and The Rev. Kenneth Stright of Nova Scotia were also granted funds to facilitate their participation in these meetings.

The overseas grant program continues to offer Canadian Presbyterians the opportunity to experience the reality of developing countries first hand. A number of "exposure tour" grants were provided: June Stevenson, editor of Glad Tidings experienced a work-study program in Israel; a group of 25 young people from Elmwood Presbyterian, London, Ontario, were exposed to life in rural Guatemala; Presbyterian College students from Montreal traveled to Cuba; a group from Knox, Agincourt, was exposed to church life and development projects in Guatemala; Gladys Stover extended that visit to include PWS&D partner work in Nicaragua; Al McNish studied and learned of life in Bolivia; Sheila Duffy and Chris Holmes were exposed to medical work in Kenya; Jeanette MacDonald and Harrold Morris traveled to India, Nepal and Kenya, where they made it a priority to be exposed to PWS&D partner work and International Ministries personnel; and Peter Haughland is working with Canada World Youth in Thailand.

CONGREGATIONAL SUPPORT

The PWS&D Committee is very pleased with the Church's enthusiastic support of PWS&D. We hope that the program will continue to grow as Canadian Presbyterians learn more about PWS&D and our neighbours around the world. The staff and Committee are dedicated to serve congregations as they are challenged to work in the wider world. While there is always anxiety about maintaining levels of support for overseas work, we sincerely hope we are providing avenues for ministry that are in keeping with effective ministry in this generation. Levels of support have been maintained, and undesignated contributions, which are essential for PWS&D to function, have risen to \$835,252 in 1998 from \$603,998 in 1997.

Undesignated Bequests Through the Life and Mission Agency

PWS&D was granted undesignated bequests which are administered by the Life and Mission Agency to support a Girls' Vocational Institute in Ghana and a Youth Centre in Nicaragua.

Designated Bequests Through the Life and Mission Agency

PWS&D was pleased to be able to administer two grants from designated bequests from the Life and Mission Agency to support a nursing care centre in Nicaragua and to provide water and electricity to a seminary in Nigeria.

ECUMENICAL COALITIONS

PWS&D continues to be able to do much work through ecumenical coalitions. In 1998, PWS&D provided grants and representatives to Ten Days for Global Justice (\$30,000), Inter-Church Action (\$66,200), Co-operation Canada Mozambique (\$10,000), the Inter-Church Committee for Refugees (\$6,000), and the Canadian Council on Refugees (\$1,000).

Inter-Church Action for Development, Relief and Justice

Last year was another crucial one in the development of this ecumenical organization. The former working group structure, established in 1997, based on topical working groups, was suspended due to support for regional working groups (Africa, Central America and the Caribbean, Asia and Pacific). PWS&D Committee member Alison Coke serves as treasurer of ICA and Richard Fee continues to serve on the board of directors. Others serving on the working groups include Guy Smagghe, Marjorie Ross, Karen Watts Plater, Steve Webb, Fred Speckeen and Bob Smith.

Co-operation Canada Mozambique (COCAMO)

COCAMO continues to provide technical assistance and training to local partners for adult education, family-sector farming, small income-generating activities and credit facilities for women. With continued peace, COCAMO-supported groups have begun to move into previously contested areas, where the landmine problems are most acute. COCAMO is also exploring ways to help develop de-mining expertise in Nampula Province. Bob Faris, former International Ministries staff in Mozambique, serves as our representative on this board.

Ten Days for Global Justice (Inter-Church Committee for World Development Education)

Ten Days for Global Justice is a Canadian inter-church coalition and a network of community-based ecumenical groups that works for global justice. Ten Day's education and action program encourages community-based support for social change around the world. Working ecumenically through Ten Days allows PWS&D to participate in a development education program that reaches a larger constituency than it could on its own. Several congregations use the worship material in their services and the educational material for in-depth study. PWS&D participates fully in the program evaluation and strategy sessions and promotes the use of the material in the resources in congregations.

In the spirit of jubilee, Ten Days launched the theme "Fashioning Freedom" for 1999, which aims to offer a new beginning for millions of people all over the globe as we prepare to begin a new millennium. As part of the Canadian Ecumenical Jubilee Initiative, the Ten Days for Global Justice education and action program in 1998-1999 takes up the jubilee theme of "Release from Bondage" and confronts the modern forms of slavery in our world today: the oppression of workers in sweatshops, and the debt bondage of the poor in highly indebted countries of the South who bear the burden of unjust and unsustainable debt payments.

The PWS&D Committee wishes to commend the dedication and commitment of Bob Syme and Gail Turner who served on the national Ten Days Committee for many years (13 and 6 years, respectively). In 1998, PWS&D was pleased to name Laurie Spence Bannerman and Benjamin Taal, both of London Ontario to serve as new representatives on the national Ten Days Committee.

Inter-Church Committee for Refugees (ICCR)

The Rev. Elias Morales served as a volunteer representative on the Inter-Church Committee for Refugees that develops policy guidelines and advocates for the Church's refugee work.

Canadian Council for Refugees

A new representative, Willa Jones, was selected to attend CCR bi-annual meetings. These meetings are an important forum that brings together most secular and church organizations involved in refugee work.

Other Organizations

PWS&D continues to maintain membership in Mines Action Canada, the Saskatchewan Council for International Co-operation (SCIC), the Canadian Council for International Co-operation (CCIC), and the Inter-Agency Coalition on AIDS and Development (ICAD).

Recommendation No. 21 (adopted, p. 19)

That congregations which observed PWS&D Sunday on the designated first Sunday of February, or another day, be commended and encouraged to continue this observance and that all congregations be so encouraged.

Recommendation No. 22 (adopted, p. 19)

That congregations and individuals across Canada who gave in an awesome way for the Central American Hurricane appeal be commended for their generous donations.

REFUGEE SPONSORSHIP AGREEMENT

PWS&D has become the administrator for the refugee sponsorships undertaken by congregations. The Presbyterian Church in Canada continues to be a Sponsorship Agreement Holder with the Government of Canada. This allows its congregations (constituent groups) to sponsor refugees. In 1998, The Presbyterian Church in Canada approved 68 requests for refugee sponsorships. The Committee will be looking at this work in greater detail in the near future and would appreciate input on refugee sponsorships from the wider church.

PWS&D COMMITTEE

Ms. Alison Coke, The Rev. Roy Gellately, Mr. Michael Hwang, Mr. Anderson Kamwendo, Ms. Karen MacKay, Dr. Fraser MacKay, The Rev. James Patterson, Ms. Mercy Ravikant, Mr. Kofi Sordzi, Ms. Adelia Talamente, The Rev. Karen Timbers (Convener), Mr. John Tollenaar.

Karen Timbers
Convener

RESOURCE PRODUCTION & COMMUNICATION

Staff Associate Secretary: Keith Knight
Production Design Co-ordinator: Pat Martin

TRANSITION

It has been a year of transition within the department. There was a nine-month gap between the departure of Glenn Cooper and the arrival of Keith Knight. During this time, several people took on added responsibilities. Ian Morrison and Anne Phillips played an increased supervisory role over the department, Pat Martin took on additional duties as production design co-ordinator and Ian MacCready was given an enhanced contract to ensure that the denomination maintained a visible presence on the internet through both web sites.

COMMUNICATING AT DIFFERENT LEVELS

The departments within the Life and Mission Agency are collectively engaged in a wonderful word and deed ministry around the world. It is the task of Resource Production and Communication to help them communicate their work at various levels.

We work in collaboration with communications personnel in other Life and Mission Agency departments, producing a host of resources for presbyteries, sessions and congregations. Some projects involve detailed creative design and some involve basic design and editorial work. Most of the materials which reach congregations are at some point touched by the staff in Resource Production.

The new Associate Secretary is visiting presbyteries and congregations to introduce himself and to speak about the different ways we communicate as a denomination. Undoubtedly, the most significant new communication tool is the internet. Congregations, presbyteries and synods are encouraged to develop e-mail and internet connections so that they can benefit from this new technology. But that wonderful (or is it frightening?) technology cannot and must not replace the human connections which take place within congregations, within presbyteries, within synods, and between those various groups. Internet "chat rooms" cannot replace human interaction. There is, therefore, a dynamic tension where the Church needs to embrace new technology without losing human interaction.

Effective communication between Church Offices and congregations continues to be a priority. One of the most visible communications tools is PCPak, but there are concerns about content

and distribution and they are being addressed. Resource Production and Communication plans to have most of the PCPak materials posted on the internet by the fall. Therefore all those who have internet access, and that hopefully includes at least one person per congregation, will be able to print out those resources. PCPak will continue to be sent to the congregations in print form until it is determined that it will no longer be necessary.

MEDIA COVERAGE

The most effective media coverage takes place at the local level. The day-to-day work within and by congregations results in a host of "good news stories" which are of interest to community and daily newspapers. Ministers, elders and others should develop a good rapport with local media persons, pointing out potential stories: for example, long-term volunteers, the church's special anniversaries, renovation plans, outreach programs, upcoming guest speakers (especially those from overseas). Resource Production and Communication can provide congregations with media kits to help them in this endeavor.

At the national level, the Associate Secretary posts regular news on the news page of our websites. He also writes columns, articles and press releases for daily and weekly newspapers across the country to promote the ministry of The Presbyterian Church in Canada. Creating a higher profile for the Church is one of the commitments of this office. The most effective people to tell the story of the Presbyterian Church are Presbyterians themselves at the local level. Do so with humility and a gentle Christian spirit.

INTERNET

The internet provides instant communication and, as the denomination moves into the new millennium, this technology will become increasingly practical. We will be able to post a lot of our materials on the internet, thereby making it readily accessible to the entire Church. The Associate Secretary attended a conference dealing with laity training on the internet. That issue will be addressed as part of the FLAMES Initiative.

The two web sites, presbyterian.ca and presbycan.ca, are undergoing a facelift. As with most web sites, this is an ongoing process. The sites are undergoing redesign to make them more user-friendly, and more material is being placed and indexed on the sites. There are two features of the websites which will hopefully be visited frequently: a News page will keep Presbyterians up-to-date on the latest news from Church Offices and across the denomination. PresbyTalk gives church members and leaders an opportunity to talk about anything that is on their minds: from serious theological issues to the sale of pews. It is hoped that this venue becomes widely used as a Presbyterian "coffee shop", a place to visit to chew the fat.

INTERNET TASK FORCE

Abstract

This past year was less eventful than the previous one for the Presbyterian Church on the internet, but not without its changes, challenges and new ideas. Since the 1998 report of the Internet Oversight Committee, the now renamed Internet Task Force (ITF) has continued to do its work in relation to developing the PresbyCan web site, reporting at the 124th General Assembly and, to a lesser extent, in the revisions of the Church Offices site. Some of the most notable internet events within the Church have occurred outside of either PresbyCan or the Church Offices site. It reminds us that the role of the Task Force and The Presbyterian Church in Canada on the internet is constantly changing, and that we need to take a more serious role in meeting the needs and challenges to which God calls us.

Internet Task Force 1998-1999 Membership

John Crowdis, Convener <crowdis@cnwl.igs.net>, (Associate Minister, St. John's Presbyterian Church, Cornwall, Ontario).

Ian Morrison, <imorriso@presbyterian.ca>, (General Secretary for the Life and Mission Agency, Toronto, Ontario) -until December 31, 1998.

Keith Knight, <kknight@presbyterian.ca>, (Associate Secretary for Resource Production and Communication, Toronto, Ontario) -since January 1, 1999.

Jane Anne Waller, <jwaller@cgcable.net>, (Elder, Brant Hills Presbyterian Church, Burlington, Ontario).

Glen Seibel, <gwseibel@sympatico.ca>, (Retail Technology Group Manager, Home Hardware Stores Limited, Waterloo, Ontario).

Consultant to the Internet Task Force: Ian MacCready, <ian@maestropro.on.ca>, Website Administrator for PresbyCan, on contract for improvements to Church Offices site.

Note on Terms and Abbreviations:

PresbyCan: (<http://www.presbycan.ca>);

Church Offices Site: (<http://www.presbyterian.ca>)

The Internet Oversight Committee (IOC) was renamed the Internet Task Force (ITF) by the Life and Mission Agency Committee at its March 1998 meeting.

The 124th General Assembly

One of the highlights for the members of the Task Force is their annual coverage of the General Assembly. Technology allows Presbyterians worldwide to receive daily updates on the proceedings of the General Assembly, thanks to the technical wizardry of these Task Force members. Major reports and General Assembly's actions are posted after decisions have been made, photographic images of commissioners and others grace the internet, and those attending the Assembly who require immediate e-mail access are given that capability at the Internet Cafe.

Internet coverage of General Assembly first began at the 122nd General Assembly, and it has grown considerably in each subsequent year. The ITF members each bring their own areas of expertise to internet coverage at General Assembly ... and the entire Church benefits by this constant coverage of events as they unfold.

Life at PresbyCan 1998

The ITF continued procuring and posting articles to the front page of PresbyCan as the talk pages continued their discussions. Since February 18, 1998, there have been well over 40,000 visits to the site, and this trend continues to grow. While one of the ITF's goals is to promote the internet, it was felt that the novelty period of PresbyCan was now over and that it was time to concentrate on the web site being the means of ministry, but not the focus of it. In September, John Crowdis switched the focus of his articles from being centered on the internet and what it means, to talking about issues in ministry. It was a minor shift, but a statement to what we believed PresbyCan is about: to build a sense of community of Presbyterians and Christians in Canada and around the world.

The discussions on PCCTalk began to reflect a wider variety of topics. However, it also proved to be a bit of a burden in that the volume of talk traffic has skyrocketed, pushing the limits of existing software. For instance, between February 4 and 11, 1999 there were more than 150 messages posted to PCCTalk. This increase in volume resulted in installing a new, higher-capacity talk software (Ultimate Bulletin Board) by the end of February.

Even with this, PresbyCan has not come as far as the ITF would have liked over the past year. There is, however, a full site revamp in the works that begins with the new talk software. The ITF is still in discussion as to how best to develop the site. Since PresbyCan.ca and presbyterian.ca are now both under Resource Production and Communication, these sites will be working closer together.

It is clear that congregations and individuals in The Presbyterian Church in Canada want greater access to resources from Church Offices. Consequently, there is an ongoing commitment to improve the existing web pages of the Church's departments and to add resources as time permits.

Ian MacCready continues to be retained as PresbyCan web administrator on a part-time contract basis while Keith Knight serves as the Church Offices web administrator.

Taking the internet seriously

The Presbyterian venture onto the internet is, of course, something that goes far beyond PresbyCan or the Church Offices. Over 68 churches, six presbyteries, two synods, and all three of our colleges have their own web sites. Many unique innovations have come from outside the Internet Task Force and Church Offices. Individuals, congregations and presbyteries, working on their own, have undertaken projects that have had a great effect upon the Church. Some of these projects have been visionary, opening new ways for us to be the church. Some decisions

have raised issues of polity, leadership and even theology that the church must grapple with soon if we are going to move into the next millennium with a sense of hope and clear vision.

Things to Cheer

Since 1997, St. Andrew's Hall has maintained a voluntary e-mail database of Presbyterians. At present, more than 1,000 people have registered: 340 are ministers, representing more than a third of the ministers of The Presbyterian Church in Canada. While only 1,000 people have registered in this database, this is a fraction of the people in our denomination who actually interact with the internet on a regular basis.

St. Andrew's Hall is also developing the Institute for Elder's Education as an online, interactive educational program for the 14,000 elders. As this develops, it will open up new opportunities for our elders. They are addressing a clear need for leadership development.

Robin Ross' Daily Devotional site continues to grow, with almost 800 subscribers to his daily e-mail page. In addition to the site that people can visit, many have the devotional page e-mailed to them daily, complete with links and news. Through this particular ministry, Robin created his own niche in a daily devotional web site where participants not only read devotionals but also submitted their own. It is interactive and self-sustaining, operating completely outside of Church Offices. The Daily Devotional's only connection with either PresbyCan or Church Offices comes only in his visual design and a link to the existing pages. Robin's contribution is perhaps the most important example of how the internet works. Robin worked out of Mission, British Columbia, and has not received any funding or supervision from either the ITF or Church Offices. His ministry, however, has had a tremendous impact, with over 1,000 devotionals published in the time since he first developed the idea. His work has been so significant that he was forced to step down from that task in the spring, simply because the response to his Daily Devotional ministry was so overwhelming that it took an increasing amount of his time.

Another revolutionary event happened in the Presbytery of Superior where all of their ministers and representative elders are connected to the internet. It has become a part of their standing orders that their members have computers and e-mail accounts. Just as most presbyteries expect their members to have access to a vehicle so that they can do their job, the Presbytery of Superior expects their members to have access to the internet so that they can also do their job. Correspondence is sent via e-mail and, in mid-winter, the presbytery began to use technology that will allow them to meet and vote on issues online. The Presbytery of Superior model showcases the way one presbytery has embraced the internet as an effective ministry tool. Other presbyteries and synods may adopt similar models suitable to their own needs.

New challenges

How will the internet be used by churches, presbyteries and synods? Who determines the implications of the internet's use in areas of polity, for example? Do guidelines need to be established by and for the Church? It is one thing when the Book of Forms has been published on the internet in a searchable database but, ironically, the Book of Forms has nothing in it relating to how the internet can affect our polity. There are important theological questions about how the Church should respond to the internet, as it affects the way in which people relate to one another. Is there a "theology of the internet" that can be developed? So far, the Committee on Church Doctrine has not looked at issues relating to the internet.

What does it mean when we say "where two or three are gathered in my name, there am I also" when people can now get together in virtual gatherings? Questions of ethics and matters of copyright are becoming more prevalent. Clear guidelines have yet to be defined and articulated.

This is precisely why the Life and Mission Agency Committee, at its March meeting, called for a working paper on the impact and opportunities of the internet in relation to our Church structures and government. That paper is scheduled to be presented in November and may very well form the foundation of new guidelines on the role of the internet in the Church.

Internet Summary

Resource Production and Communication views the internet as a valuable and vital communications tool for the Church. The internet allows quick communication between Church

Offices and synods, presbyteries and congregations; gives those bodies easy access to publications, newsletters and other materials produced by the Church; acts as a disseminator of training and educational materials; and creates a vehicle where Presbyterians can interact around a variety of topics. It is therefore essential that every congregation and clerk of presbytery have e-mail and internet access so that this communications network can function effectively.

The constantly changing role of the internet in the life of the Church will be monitored by the Internet Task Force and issues will be raised where appropriate. The Life and Mission Agency Committee, recognizing that needs and challenges provided by the internet are increasing, decided at its March meeting to examine hiring a specialist whose sole responsibility is the internet.

The Life and Mission Agency recognizes that much innovation is being carried out beyond the two official web pages and the Internet Task Force, and encourages synod and presbyteries to promote innovative internet projects within their own boundaries.

CONCLUSION

As mentioned at the beginning of this report, we do have much to celebrate. Much has been accomplished but we must continue to be aware of what lies ahead. The FLAMES Initiative has given us a focus for how we do our work. With a renewed commitment to our belief that “all ministries of the church proceed from and are sustained by the ministry of our Lord Jesus Christ”, staff and members of the Life and Mission Agency rejoice that we have been called to participate in this ministry.

SUPPLEMENTARY REPORT

EDUCATION FOR DISCIPLESHIP

MINISTRY WITH CHILDREN AND YOUTH

The section dealing with the camping policy in the original report of the Agency had the following recommendation omitted (see p. [306-07](#)):

Recommendation No. 23 (adopted as reworded, p. [19](#))

That the draft *Policy of The Presbyterian Church in Canada For Camping and Outdoor Ministries* be sent to presbyteries for comment and review and that comments be returned to Dorothy Henderson, Life and Mission Agency, 50 Wynford Drive, Toronto, Ontario before January 31, 2000.

INTERNATIONAL MINISTRIES

MINUTE OF APPRECIATION

The Rev. Dr. D. Stewart Gillan

Dr. Stewart Gillan was born in Gander, Newfoundland, and raised in Cape Breton, Nova Scotia. He was baptized and later ordained in St. Andrew’s Presbyterian Church, Sydney Mines, Nova Scotia, his home congregation. He is a graduate of Mount Allison University (B.Sc., 1979), Knox College and the Toronto School of Theology in the University of Toronto (M.Div., 1985), and the University of Edinburgh (Ph.D., 1997). His doctoral thesis is entitled “*Mayibuye i Afrika: A Grounded Theology of Land Restitution in South Africa*” which is to be published in South Africa later this year.

Stewart began his overseas career as a student in Guyana during the summers of 1983 and 1984. In January 1986, he was seconded to the South African Presbytery of the Lesotho Evangelical Church (Presbiteri ea Gauteng). For ten years he was the minister of Village Main Parish, which encompasses Johannesburg, Alexandra, Tembisa, Katlehong and Pretoria. He was engaged in pastoral and justice ministries in the Johannesburg-Soweto context: firstly throughout successive states of emergency under the Apartheid Regime (1987-1990), then during the years of transition following the release of Nelson Mandela to the first democratic elections (1990-1994), and later during the early years of the new South Africa (1994-1998), when he divided his time between his parish and research duties with the Commission on the Restitution of Land Rights.

He served with distinction in various ecumenical and community-based organizations. Among these were: the Alexandra Ministers' Association; the Alexandra Peace Forum; the Back to the Land Campaign; the Research Department of the Institute for Contextual Theology; and the South African Council of Churches' National Executive Committee, Faith and Mission Committee; Task Force on Violence; and Land and Covenant Programme. Before he left in September 1998, Stewart edited the papers of a national conference of church, government, NGO and landless-community representatives on the subject of church land and poverty in the new South Africa.

Stewart also served as chaplain to migrant mine workers, as organizer of domestic workers' rights advocacy programs, and as facilitator of the 1993-1994 education for democracy program in his parish. He was involved in major church renovation projects in Tembisa (1991), and Alexandra (1992).

During his appointment to the South Africa Presbytery, Stewart knew and worked with many of South Africa's black and prophetic theologians, and provided leadership in many and varied delicate situations throughout a very difficult and dynamic period in the history of that country. Through grace, strength of character, and sterling identification with his parishioners, Stewart won the admiration and acceptance of his church members as a brother in Christ.

We give thanks to God for Stewart's ministry in South Africa and for his commitment to the church and the cause of justice in the world.

Recommendation No. 24 (adopted, p. [27](#))

That the above minute of appreciation for D. Stewart Gillan be adopted.

COMMITTEE ON EDUCATION AND RECEPTION

The Committee on Education and Reception recommends programs of study for mature students entering the ministries of this Church, for diaconal ministers of this Church seeking ordination to the ministry of word and sacraments, and for students who attend theological colleges other than those of The Presbyterian Church in Canada. It is also the Committee's responsibility to review the applications of ministers from other denominations who wish to work within this branch of the Church.

CURRENT GUIDELINES

Graduates of Other Theological Colleges Applying for Certification for Ordination

1. Candidates for the ministry of The Presbyterian Church in Canada are normally required to acquire a B.A. degree, or equivalent, from an accredited university plus an M.Div. degree, and diploma, or equivalent, from a theological college of The Presbyterian Church in Canada.
2. Candidates, who are considering attending colleges other than those of The Presbyterian Church in Canada, shall apply with the consent of the presbytery of care to the Committee on Education and Reception for approval of the proposed educational program prior to certification by the presbytery.
3. Graduates of theological colleges not affiliated to The Presbyterian Church in Canada will be required to be formally examined under the auspices of the Committee on Education and Reception as to their readiness for ministry in The Presbyterian Church in Canada, and to determine how many years of additional study would be required at one of our theological colleges.
 - (a) Graduates from theological colleges affiliated with member churches of the World Alliance of Reformed Churches, whose academic requirements are the equivalent of ours, viz., an arts degree, or the equivalent, plus three years in theology, will normally be required to complete one year of study under the care of the senate of one of the colleges of The Presbyterian Church in Canada.
 - (b) Graduates of all other theological colleges, not affiliated with the World Alliance of Reformed Churches, will normally be required to complete two years of study under the care of the senate of one of the colleges of The Presbyterian Church in Canada.
4. No candidate will be considered without at least a B average or its equivalent.

Ministers and Those Certified for Examination for Ordination of Other Churches

All recommendations are made in terms of the ruling of the General Assembly (A&P 1977, [15](#)) that: p.

All ministers from other denominations and Presbyterian Churches outside of Canada who desire to be received into the ministry of our Church, shall be required by the presbyteries in which they may labour to pass satisfactorily an examination on the history of The Presbyterian Church in Canada and on the rules and forms of procedure: the examination to be taken any time between the time of application for reception and the time the applicant is received; results of such examination to be sent to the Committee on Education and Reception; the Convener shall advise the Clerk of the General Assembly that all requirements have been met. The Clerk of Assembly may then inform the presbytery concerned that it may proceed to examine for certification for ordination, ordain or induct as the case may be.

Applicants for Special Courses

1. No application for a special General Assembly course may be recommended unless the applicant has attained at the time of first certification, the age of 35 years, and not attained the age of 60 years as of June 1st of the year in which the application is to be considered.
 - (a) Applicants for a special General Assembly course will be required to attend a Guidance Conference.
 - (b) Applicants are also required to have a psychological assessment given by the presbytery.
 - (c) A synopsis of a candidate's responses to certification questions in Appendix J of the Book of Forms will be forwarded to the Committee on Education and Reception by presbytery as part of the candidate's application.
2. Requirements for special General Assembly programs shall be:
 - (a) Age 35-40. The equivalent of two full years of arts at the university level, three years intramural study in theology; one biblical language may be assigned at the discretion of the Committee.
 - (b) Age 41-59. The equivalent of one full year of arts at the university level, three years intramural study in theology, with exemption from the biblical language requirement if desired by the applicant. These age guidelines shall come into effect at the time of application for a General Assembly course, or at the time a person begins the process of preparation for ministry, whichever is the earlier.
 - (c) Prerequisite course work for any special course must achieve a B average or above. A program will not be recommended based on a lesser academic standard.
3. In January of the final year of study of an Assembly student, the appropriate presbytery is permitted to examine him/her for certification for ordination. Approval, however, must be subject to the certification by the college that prescribed studies have been satisfactorily completed and with affirmation, comparable to the college diploma, that the candidate has demonstrated fitness for ministry. The examining presbytery shall inform Ministry and Church Vocations of the Life and Mission Agency of its action.

General

1. In cases where the General Assembly does not approve a recommendation of the Committee on Education and Reception with regard to a particular candidate, the matter will be referred back to the Committee on Education and Reception for further consideration and report. (Book of Forms sections 202.1 and 202.2).
2. All candidates who have English as a second language and who are applying for a special course of studies in English, will be required to pass an English language examination under the supervision of the college the candidate proposes to attend.
3. The responsibility to examine candidates for reception in Canadian Presbyterian Church History and Government belongs to the presbyteries. Presbyteries are invited, nevertheless, to use the colleges of the Church as resources to assist them in this responsibility.

Note: A reading course has been developed by the Presbytery of East Toronto in consultation with the faculty of Knox College. The Committee on Education and Reception is prepared to make this course available to presbyteries upon request.

4. **Travel Costs**
The policy of the Committee is that applicants are responsible for any travel costs involved in appearing before the committee, except in those cases for which the Committee accepts financial responsibility because of special circumstances.
5. All recommendations to the General Assembly are conditional upon receipt of a satisfactory medical certificate when requested.
6. All recommendations of eligibility for reception are valid for three years but may be renewed upon application.
7. Applications to the Committee on Education and Reception for a special General Assembly course, for permission to be examined for certification for ordination, and for reception as a minister of The Presbyterian Church in Canada should be in the hands of the Committee one full month before the next scheduled meeting of the Committee.
8. (a) In the case of persons who apply for permission to be examined for certification for ordination, the committee will send a circular letter to all the presbyteries of the Church, which will be given three months to lodge any competent objection with the Secretary of the Committee. (Book of Forms section 205.2).
(b) In the case of applicants for reception as a minister of The Presbyterian Church in Canada, the committee will send a circular letter to all the presbyteries of the Church which will be given two months to lodge any competent objection with the Secretary of the Committee. (Book of Forms section 248.3).
9. All recommendations for permission to be examined for certification for ordination and for reception are subject to no valid objections being received from the presbyteries in response to circular letters.
10. The Committee has adopted a policy to not receive applications for exemption from the study of a biblical language from persons who have a B.A. degree or equivalent.
11. The assignment of a course of study does not guarantee admission to one of the colleges of the Church. Each college sets its own admission criteria.
12. The financial obligations for travel and an assigned course of study are the responsibility of the candidate and his/her presbytery of care.

Guidelines for Reception into The Order of Diaconal Ministries

1. Each application should be received on its own merits.
2. Transcripts will be forwarded to the Committee on Education and Reception which will arrange to have them evaluated, paying attention to the degree of similarity of training to that of other members of the Order.
3. For graduates of colleges of other Reformed Churches or A.T.S. accredited colleges, the applicants shall normally be required to pass an examination on The Presbyterian Church in Canada (its history, doctrine and polity) and on Christian Education in The Presbyterian Church in Canada.
4. Graduates of non-affiliated colleges shall normally be required to complete satisfactorily not less than 1 year of study at one of our colleges, which year shall include those areas of study listed in Guideline 3.
5. In cases where the General Assembly does not approve a recommendation of the Committee on Education and Reception with regard to a particular candidate, the matter will be referred back to the Committee on Education and Reception for further consideration and report.
6. All candidates who have English as a second language, and who are applying for a special course of studies given in English will be required to pass an English language examination under the supervision of the college the candidate proposed to attend.
7. The financial obligations for travel and an assigned course of study are the responsibility of the candidate and his/her presbytery of care.

- All recommendations to the General Assembly concerning candidates are conditional upon receipt of a satisfactory medical certificate, if requested.

CASES IN WHICH ACTION HAS BEEN COMPLETED

Special Course Candidates Certified for Ordination by Presbyteries as Shown

- Vicki L. Homes, Presbytery of Pickering
- Eric A. Muirhead, Presbytery of Calgary-MacLeod

Special Course for Members of the Order of Diaconal Ministries Certified for Ordination by Presbyteries as Shown

- Joan A. Ashley, Presbytery of Essex-Kent
- Cheryl G. MacFadyen, Presbytery of Brampton
- Lynda R. Reid, Presbytery of Pickering
- Diane M. Tait-Katerberg, Presbytery of Westminster

Ministers of Reformed Churches Received by Presbyteries as Shown

- Beverly W. Cushman, Presbytery of Northern Saskatchewan
- Sang Hwan Kim, Presbytery of Han-Ca East
- Hui-Chi Tai, Presbytery of Montreal
- H. Martyn Van Essen, Presbytery of Pictou
- Willem H. Van de Wall, Presbytery of Peace River

Ministers of Other Churches Received by Presbyteries as Shown

- S. Wayne Dawes, Presbytery of Ottawa

CASES IN PROGRESS

Special Course Candidates

- Larry B. Amiro, Presbytery of Hamilton
Has completed 21 credits of his 3 year program
- Rosemary E. Anderson, Presbytery of Pickering
Has completed her program
- Heather L. Balsdon, Presbytery of Kamloops
Waiting confirmation of completion of courses
- K. Leonard Bellamy, Presbytery of Brandon
On hold
- Pamela E. Emms, Presbytery of Brampton
Has completed 22 credits of her 3 year program
- Kathleen A. Helmer, Presbytery of Westminster
Studies are on hold.
- Donna M.C. Jackson, Presbytery of Brampton
Has completed 13 credits of her 3 year program
- Wendy O. Lampman, Presbytery of Niagara
Has completed 27 credits of her 3 year program
- Esther K.H. Lee, Presbytery of London
Has completed her studies at Princeton University. Now applying for Certification for Ordination
- Anna M. Le Fort, Presbytery of Cape Breton
Has completed 14 courses of her program
- Susan J. Samuel, Presbytery of Sarnia
Has completed 15 credits of her 3 year program
- David J. Skinner, Presbytery of Prince Edward Island
Studying to complete Arts component of his program
- James K. Stewart, Presbytery of Hamilton
Has completed 11 credits of his 3 year program

Graduates of Other Theological Colleges Applying for Certification for Ordination

1. Nancy A. Bettridge, Presbytery of Kingston
Has completed 1 course of her 1 year program
2. Stephen P.M. Chung, Presbytery of East Toronto
On hold
3. Suyeon Jin, Presbytery of Han-Ca East
On hold
4. David Pan, Presbytery of East Toronto
On hold

Members of the Order of Diaconal Ministries Applying for Certification for Ordination

1. L. Ann Blane, Presbytery of Ottawa
Has completed 3 courses of her 1 year program
2. Susan V. Clarke, Presbytery of Seaway-Glengarry
Studies are on hold until the fall of 1999.
3. Julia J.C. Morden, Presbytery of London
Has completed her program
4. Margaret A. MacLeod, Presbytery of Hamilton
Has completed her program. Now working towards M.Div. degree.
5. Margaret Read, Presbytery of Hamilton
Studies are on hold
6. E. Beth Anne Yando, Presbytery of Northern Saskatchewan
Studies are on hold.

Ministers of Other Churches

1. Charles M. Kahumbu, Presbytery of Ottawa
Studying to complete Arts component of his program
2. Harold A. McNabb, Presbytery of Vancouver Island
Has completed his program
3. Gary E. Tonks, Presbytery of Pictou
Has completed his program

CASES TO BE DROPPED

Recommendation No. 25 (adopted, p. 47)

That the cases of The Rev. John Heeg, and The Rev. Peter H. Chung be dropped.

NEW APPLICATIONS

Special Course Candidates

1. Susan M. Smith, Presbytery of Grey-Bruce-Maitland

Recommendation No. 26 (adopted, p. 47)

That Mrs. Susan Smith be assigned one full year in Arts, and 3 years of theological study at one of the colleges of this Church, completing the Arts courses with a "B" average prior to enrolling in theology.

Graduates of Other Theological Colleges Applying for Certification for Ordination

1. Nancy E.W. Carle, Presbytery of Montreal

Recommendation No. 27 (adopted, p. 47)

That permission be granted to the Presbytery of Montreal to examine Ms. Nancy Carle for certification for ordination subject to satisfactory completion of 1 year of theological study at one of the colleges of this Church, and that she be required to complete successfully an examination in Canadian Presbyterian Church History and Government.

2. Esther K.H. Lee, Presbytery of London

Recommendation No. 28 (adopted, p. [52](#))

That permission be granted to the Presbytery of London to examine Ms. Esther Lee for certification for ordination subject to satisfactory completion of 1 year of theological study at one of the colleges of this Church

3. David D. Shin, Presbytery of Han-Ca East

Recommendation No. 29 (adopted, p. [48](#))

That permission be granted to the Presbytery of Han-Ca East to examine Mr. David Shin for certification for ordination subject to satisfactory completion of 1 year of Arts with a “B” average and 2 years of theological study at one of the colleges of this Church, and that he also be required to attend a guidance conference as soon as possible.

Members of the Order of Diaconal Ministries Applying for Certification for Ordination

1. Kathy A. Fraser, Presbytery of London

Recommendation No. 30 (adopted, p. [48](#))

That permission be granted to the Presbytery of London to examine Mrs. Kathy Fraser for certification for ordination subject to satisfactory completion of 1 year of theological study at one of the colleges of this Church.

Ministers of Other Churches Applying for Reception

1. Paul G.U. An, Presbytery of Han-Ca East

Recommendation No. 31 (adopted, p. [48](#))

That The Rev. Paul An be declared eligible for reception as a minister of The Presbyterian Church in Canada subject to satisfactory completion of ½ year of theological study at one of the colleges of this Church with courses to include Canadian Presbyterian Church History and Government.

2. Nader H. Awad, Presbytery of Montreal

Recommendation No. 32 (adopted, p. [48](#))

That The Rev. Nader Awad be declared eligible for reception as a minister of The Presbyterian Church in Canada.

3. Douglas M. Cameron, Presbytery of London

Recommendation No. 33 (adopted, p. [48](#))

That The Rev. Douglas Cameron be declared eligible for reception as a minister of The Presbyterian Church in Canada and that he be required to complete successfully an examination in Canadian Presbyterian Church History and Government.

4. R. Wayne Kleinsteuber, Presbytery of Pickering

Recommendation No. 34 (adopted, p. [48](#))

That The Rev. Wayne Kleinsteuber be declared eligible for reception as a minister of The Presbyterian Church in Canada subject to satisfactory completion of 2 years of theological study at one of the colleges of this Church with courses to include Canadian Presbyterian Church History and Government.

5. Moo Yong Lee, Presbytery of Montreal

Recommendation No. 35 (adopted, p. [48](#))

That The Rev. Moo Yong Lee be declared eligible for reception as a minister of The Presbyterian Church in Canada subject to satisfactory completion of 1 year of study under the supervision of Presbyterian College.

Ministers/Licentiates of Reformed Churches Declared Eligible for Reception

(Required to complete successfully an examination in Canadian Presbyterian Church History and Government prior to induction/ordination – Book of Forms sections 248.12 to 248.12.6)

1. Yong-Hwa Bak, Presbytery of Kamloops
2. Johan G. Bosman, South Africa
3. Gerard M. Booy, South Africa

4. Johan Buitendag, South Africa
5. Leslie H. Drayer, United States
6. Garfield G. Havemann, South Africa
7. Mark E. Johnstone, Scotland
8. Jin Woo Kim, Presbytery of Han-Ca East
9. Paul S.W. Lam, Presbytery of Vancouver Island
10. Ronald Mahabir, Presbytery of Montreal
11. Mokbel M.W. Makar, Presbytery of Westminster
12. Kwang Nam Paik, Presbytery of Han-Ca East
13. Chang Gil Soh, Presbytery of Han-Ca East
14. Elizabeth J. van Rooy (Licentiate), Presbytery of Vancouver Island

Ministers Applying for Reception who have been Declined

1. Pieter Berrange, South Africa

Andrew Fullerton
Convener

Susan Shaffer
Secretary

PRESBYTERIAN WORLD SERVICE AND DEVELOPMENT

KOSOVO

Since NATO air strikes began at the end of March, Kosovar refugees have streamed into neighbouring states, with Albania and Macedonia receiving the majority of the estimated 740,000 refugees and anticipation of more to come. Refugees are being sheltered in tent camps, by host families and in a variety of public buildings.

PWS&D responded to the humanitarian crisis in the Balkan states with an appeal launched on March 31, 1998. Prior to that appeal going out, we had already committed \$10,000 towards a 114 MT Mennonite Central Committee food shipment of flour, oil and lentils to Podgorica, Montenegro. This shipment was timely and highly appreciated.

PWS&D also responded through our established emergency network, Action by Churches Together (ACT). We sent an initial \$5,000, later followed with a further \$10,000. Through this avenue we were able to assist the Macedonian Council for International Cooperation which has proven to be very effective in assisting host families provide for the refugees as they flood into Macedonia. In Albania, ACT works with Diaconia Agapes (DA, Albania) of the Orthodox Church. They have established the Ndroq Camp 15 kilometers outside of Tiranaq, which will house 1,500 refugees. They are currently preparing camps for another 15,000 people.

A second food shipment, administered by the Mennonite Central Committee, but under the Canadian Foodgrains Bank Program, will receive the 4 to 1 CIDA match. PWS&D has committed \$50,000 towards the 850 MT shipment of flour, oil and lentils worth over one million dollars. It will go to Albania to be distributed to refugees not yet being served by the United Nations system nor Albanian host families.

Long Term Monitoring

PWS&D continues to monitor the situation in the Balkan states through our partners there. We are exploring requests for assistance in housing programs if the present crisis situation continues. Presently PWS&D is responding to the initial emergency crisis phase. We are monitoring the long term possibilities of assistance for the refugees if this crisis is prolonged.

Refugee Sponsorship

Citizenship and Immigration Canada is looking for groups to sponsor Kosovar refugees in Canada. Under these Joint Assistance Sponsorships the government takes financial responsibility for up to 24 months. Groups, including churches, are asked to provide the logistical, social and psychological support. PWS&D publicized this request. The Presbyterian Church in Canada is a Sponsorship Agreement Holder with the Government of Canada and PWS&D administers that Agreement. As of the writing of this report, six congregations have expressed interest.

Michael F. Caveney
Convener

J. P. Ian Morrison
General Secretary

CANADA MINISTRIES

SYNOD OF THE ATLANTIC PROVINCES

Eastern Charlotte Pastoral Charge, Prince Edward Island, The Rev. Karen MacRae: Last year began with the induction service of The Rev. Karen MacRae. Sunday worship is following the One Room Sunday School program with all ages exploring the same scriptures passages, thus unifying its worship. The charge formed a joint worship committee to enhance its worship. They meet bimonthly to study worship and to share worship expectations. During August they held a positive worship camp with the program formed around the video series, "Through Jesus Christ Worship and Faith". One group discussed worship and planned the Sunday morning worship service while the other group studied hymnody, music and received guitar lessons. The two kirks joined together for various programs such as Christmas shoeboxes for Operation Christmas Child, lenten movies, Bible studies, Living Faith study, and worship team. The pastoral charge leads regular worship services at RidgeView Manor. They have accepted the responsibility of the Atlantic Audio-Visual Library. The sessions met regularly throughout the year, sometimes together and sometimes separately. They have learned and grown together.

The Kirk, Pennfield celebrated communion the last Sunday of each month, had two baptisms, two new communicant members and dedicated the pulpit during 1998. In June, The Rev. Donald MacKay led in Sunday worship, followed the next day by a presentation on his previous ministry in Africa. In the fall, during the visit of Shirley Murdock, Executive Secretary of the Atlantic Mission Society (AMS), an AMS group was formed.

The Kirk, St. George is in the second year of the Eastern Charlotte Pastoral Charge and the first year with a full-time minister. This has been a year of progress and development. They rejoiced as two joined their membership, however, they were grieved at the death of two members. They welcomed the Boy Scouts and Girl Guides in February and the Eastern Star in June. On Worldwide Communion Sunday they hosted the Pennfield congregation for a joint service with elders from both kirks participating. On December 20, members of the congregation and their guests took part in the candlelight service by creating a nativity scene. Their various committees have been working diligently, the Ladies Guild, the men's supper group, the youth group, board of managers and others. The new hall committee has been hard at work. They broke ground on July 19 and, on November 29, they held an ecumenical service of celebration for the completion of phase one (the outer shell of the new hall).

Kings Presbyterian Church, New Minas, Nova Scotia, The Rev. Tim Archibald: You could say that it has been a year of hard work for the people at Kings Church. Although the congregation indicated its commitment to build a church back in 1996, it was in 1998 that everyone put shoulders to the wheel to make this dream come true. It was time to put our time, talents and money where our mouths were. In the winter, when Kings was chosen to be featured in the new *Presbyterians Sharing...* video, they decided to commission the visiting videographer, Barbara Anderson from British Columbia, to also tape our own congregational video: "Making the Dream Come True". It was a 'pulling together' experience for our congregation as previously camera shy folks: young, old, youth, middle-aged, and new, told the story and dream of Kings Church, New Minas. The video was used at a series of coffee and dessert parties in May where in small groups the folks of Kings were challenged again to put their shoulder to the wheel in aid of the building. The video has also been used widely by congregations in our presbytery, the synod and beyond as the story of Kings is told.

On Apple Blossom weekend in May, the people of Kings hosted a lobster supper in the Kentville Firehall. Each year about 100,000 visitors come to the Annapolis Valley for this festival. This was a chance for our largest fundraiser yet. Admittedly, some were skeptical, not wishing to get stuck with hundreds of pounds of costly lobster. But it was a smashing success and a real boost to the morale of the congregation as they realized: "They can do this!" Later in the year, they tested our culinary talents when they travelled to First Church, Lower Sackville to host a church building breakfast with a guest speaker from Habitat for Humanity. They're getting to like this cooking thing!

The building committee worked hard to refine the drawings and prepare for construction. The financial sub-committee worked hard to come up with financing for our \$600,000 project. The Presbyterian Church Women worked hard with its over-all support of the work of Kings.

Our Presbytery showed its willingness to put shoulder to the wheel for us. Their \$125,000 aim was easily surpassed. Congregations in Halifax-Lunenburg Presbytery pledged about \$140,000 to Kings, New Minas. The congregation also had a chance to talk about who they wanted working along side of them. In May, presbytery held a congregational meeting with Kings to hear their feelings about the expiration of their minister's original three-year appointment. It was heartening to be unanimously recommended to be re-appointed for an indefinite term.

Spiritually, Sunday worship and church school attendance remained strong. The session sponsored its first Alpha study in the fall with eleven participants (the best attendance we've ever had at a study group). They also continued to work in the community with ecumenical agencies such as the Fundy Food Bank, Council of Churches, Christmas hamper program, the Invite-a-Student-for-Lunch program at the local university, Cookie Tins for Students at exam time, and support for PWS&D. Did they put our money where our mouths were? By the end of December they ended up within \$4,000 of our goal of \$150,000 which they needed by the spring of 1999 to turn the sod.

St. James Presbyterian Church, Hanwell, New Brunswick, The Rev. Dr. Basil Lowery: There was a small net increase in 1998 in the number of families in the congregation (from 100 to 105) and a fairly large increase in membership (from 107 to 119). Church school attendance remained constant in relation to previous years.

The ice storm of 1998, while not doing a lot of damage in this area, caused a setback in financial giving; however, they still plan to become self-supporting in 2000, our millennium/jubilee project! They were encouraged when our organ was paid for in eight months instead of three years. An enthusiastic stewardship committee developed programs for the fall of 1998, including a narrative budget. Five new elders were elected and ordained in 1998, replacing the loss of three and bringing our number to ten. They were able to re-organize our elders' districts into workable units, and the elders have been busy contacting their people.

In 1999, they look forward to the following: A men's breakfast is being planned for the third Sunday morning of each month at a restaurant near the church. An outdoor skating party on a pond at the farm of one of our elders is the second project. Our annual meeting will be a time of fellowship as well as business and potluck suppers and games nights are in the planning stages for later winter and the spring. They also plan to be a participating congregation in the "Stewards by Design" conference in the spring. This was a dream of our stewardship committee.

SYNOD OF QUEBEC AND EASTERN ONTARIO

Action Réfugiés Montréal, Quebec, The Rev. Glynnis Williams: Every day, the headlines tell us of new crises that force more people to flee their homes to save their lives. As I write this, Kosovo is grabbing our attention. But what about the many other countries which no longer merit media attention but where hundreds of thousands of lives have been affected? Afghanistan has two million refugees and no possibility of return for the majority. Rwanda, Burundi, Zaire, Algeria to name but a few more. The United Nations estimates that there are 22 million refugees today and many more internally displaced. In the face of these numbers, what difference can one small organization make? The only response must surely be that despair is not an option for Christians. Judging from the comments I hear daily from refugees and family members, the services they provide are responding to needs not being met elsewhere.

The following are a few examples of the work of Action Réfugiés Montréal:

- During 1998, 78 people arrived as privately sponsored refugees from Afghanistan, Algeria, Burundi, Cameroon, Ethiopia and Somalia. Most have family members living in Montreal.
- Ten newly arrived refugee claimants were matched with volunteers for friendship and mutual support. The majority of claimers were women with infants or young children.
- Weekly visits to the Immigration Detention Centre to visit refugees and to provide pastoral support and practical advice. Regular worship services were offered, including communion on Christmas Eve.
- Preaching and teaching about the Church's mission with refugees.

With the rise of anti-refugee sentiment in the media, it is important that people of faith raise their voices to tell other stories of the courageous men, women and children who seek to rebuild their lives in Canada. Their stories reveal the dark side of the world that they fear. I pray that Presbyterians will take up the biblical challenge to defend refugees.

Tyndale-St. Georges, Montreal, Quebec, Kim Kidder-Alexander: Tyndale-St. Georges continues to be an active and exciting mission for our Church. Last year, they had a number of significant changes, including new leadership. Our executive director completed his term in July and the Tyndale family once again pulled together to manage the Centre and serve the community. They were able to complete a lot of interesting work with parents by taking the year to sit and discuss their concerns and interests with them individually. The incredible spirit and determination to succeed is so evident in these parents. This experience confirmed the need for the presence of Tyndale-St. Georges as a voice and support for those who continue to be oppressed and discriminated against. They used all this information to re-organize how they worked with parents.

This was also a year of growth for our educational programs. They developed and implemented an Afro-centric literacy program that involved children reading literature from more than twelve authors. The children then participated in co-operative learning activities in English, mathematics, and science that integrated their readings. They were also pleased with the creation of a full-time volunteer co-ordinator. Her work has focused on creating a strong administrative structure but, most importantly, has allowed us to 'talk' with our volunteers.

Adult programs have grown with the approval of a number of grants. These programs will offer young people in our community the opportunity to acquire important skills and the support they need to enter the labour market. With the staggering statistics they see in youth unemployment, combined with the racial discrimination they face, Tyndale is hoping to bridge that gap. Preschool continues its long tradition of serving the community and has added programs for younger children and their mothers. They are also conscious of the reality facing the newly-arrived communities. Separated from families or entering a new culture or society can be traumatic. Through our parent support groups or language classes, women are able to enter the Tyndale family and feel welcomed and accepted.

SYNOD OF TORONTO AND KINGSTON

Malvern Presbyterian Church, Toronto, Ontario, The Rev. Duncan Jeffrey: Austria, Barbados, Canada, England, Ghana, Guyana, India, Ireland, Jamaica, Malaysia, St. Vincent (West Indies), Scotland, Trinidad and Tobago; from these threads the colourful tapestry of our people is woven. Only our young people 'sound Canadian' at Malvern; most of us were born elsewhere. They give thanks that God has called together this rainbow of people even as they prayerfully seek guidance to know how they might do God's will in the community of Malvern, perhaps the most multicultural area in the most cosmopolitan city in Canada.

In the fall of 1997, 11 new Books of Praise, in memory of The Rev. Calvin Elder, were received and have enlivened our worship. Early in 1998, through memorial donations, they purchased more Books of Praise for the congregation. New Bibles were also purchased to replace our pew Bibles that had disintegrated from years of loving service. They had two six-week series of praise, prayer and Bible study. During Lent they studied the Gospel of Mark with the aid of a dramatic presentation on video. Another video series in the fall focused on "Wrestling with Angels", a look at some of the difficult issues people wrestle with during their faith and life journeys. Both of these excellent resources were borrowed from the Mackay Educational Resource Centre at Knox College.

Throughout the year, prayer meetings are held regularly in homes. 'Cool Summer Praise' was our experimental midweek summer service; 'cool', thanks to air-conditioning, and 'cool', thanks to the efforts of our Cooke's Fund summer theology student, John Van Vliet, and our church musician, Sharon Kivell, who both conspired to bring a fresh flavour to this service, aiming to reach out to our community. On Remembrance Sunday, The Rev. Joseph Ngare of the Presbyterian Church in East Africa brought a message of peace.

Our church school has grown to 24 children and uses the One Room curriculum. High school and college age young people formed a youth group in January, called the Malvern Christian

Soldiers. They had sleepovers, BBQ's, a talent night, collected clothes and money for victims of Hurricane Mitch, directed and participated in our Christmas pageant, gave flowers to mothers on Mother's Day and relieved people of their coins for PWS&D boxes. They have also formed ties with other youth groups in Scarborough and are learning more about what it means to be a Christian in a pluralistic community.

Like Napoleon's army, Malvern is a church which "marches on its stomach" with special events such as our carnival in February and our pre-Christmas dinner dance. These provide opportunities for us to celebrate and get to know each other better. Malvern worked ecumenically with eight other Scarborough churches to "Celebrate the Child 1998" by taking 75 children to Toronto Island for one day for fun, games, praise, prayer and food. Plans are under way for an even bigger "Celebrate the Child 2000". Our local mission focuses on Juliet's Place, the family shelter in our neighbourhood. Food and clothing were collected throughout the year with a special drive at Thanksgiving (two van-loads of clothing). During a brief visit to our children in December, Santa Claus collected new toys and clothing for the many children resident in the shelter who later enjoyed a Christmas party in our basement hall.

As they move into the future, their Anglican neighbours, with whom they have shared the campus building for many years, have announced plans to build their own church on adjacent property. This will present them with additional opportunities for mission in our community, since they will be left with an "extra" sanctuary.

Korean Ministries, The Rev. Paul Ryu: Since I came to this position in July 1995, I have been translating materials into Korean such as Mission Capsules, *Presbyterians Sharing...* brochures and the annual report (1998). In my three visits to the west this year, I have had the opportunity to give lectures on The Presbyterian Church in Canada's stewardship, history, polity and mission in Vancouver, Nanaimo and Abbotsford.

Working with the Canadian Foodgrains Bank, I attended an international conference on the silent famine in North Korea, translated materials into Korean for the campaign and, in August, I travelled to Korea to attend a conference about co-operation of education and ministry among the Korean churches in Korea and abroad. At the conference, I made a presentation about the Korean-Canadian Christian workers, emphasizing the difficulties of educating ministers and elders on stewardship. Koreans give generously but their participation in *Presbyterians Sharing...* is weak. In October, I attended a conference on the peaceful reunification of Korea, held in Osaka, Japan and hosted by the Korean Christian Church in Japan. On behalf of The Presbyterian Church in Canada, I spoke about what our Church has been doing to help North Korea through the Canadian Foodgrains Bank. I also expressed my difficulty in understanding why the North Korean government does not issue entry visas to Canadian Korean workers in the Church who would join the delegates of the Canadian Foodgrains Bank. I deeply regret that I could not visit North Korea to see the hunger first hand. At the end of the conference, I translated for The Rev. Dr. Michael Caveney (Convener of the Life and Mission Agency) when he brought greetings from the Church and presented a plaque inscribed in Korean, a plaque that commemorates the mission work of the last 70 years between the Korean Christian Church in Japan and The Presbyterian Church in Canada.

Korean-Canadian Family Ministry, Toronto, Ontario, The Rev. Grace Myung-Chun Kim: In 1998, they celebrated the tenth anniversary of this ministry. Highlights of the year include starting a Wednesday evening service and prayer meeting at Lansing United Church Chapel, where our office is located. It is open to our volunteers and any one who wishes to attend. They also started hymn singing at Seven Oak Lodge on Wednesday afternoons. About 20 second-generation Korean Canadian young people from Ye-Dam Korean Church volunteer every Saturday to lead 'praise time' at Bendale Acres. On January 28, the single men's fellowship had their New Year's dinner party at the home of The Rev. Grace Kim. New members have been added to the Board of Directors and a special committee to work on the Korean senior housing has been established.

On May 31, they celebrated their 10th anniversary with a music concert at the Korean Community Centre. About 600 people came and among the guests were The Rev. John Congram, Moderator of the 123rd General Assembly, The Rev. Gordon Haynes, Associate Secretary, Canada Ministries, and many other distinguished guests. At the end of May, The Rev. In Kee Kim resigned as KCFM board Convener. The interim Convener is Mr. Dong Jun

Weo, an elder at Toronto Korean. Korean Meals-on-Wheels at Castleview Wychwood Tower resumed in September after four and a half months of stoppage. The youth group from Deung-Dae (Lighthouse) Korean Church volunteered to lead worship every Saturday from 2 to 3 pm at O'Neill Centre, starting in November 1998. TV Korea documented the work of KCFM at Castleview Wychwood Tower and aired it on December 18 and 25 on Cable 47.

The Rev. Grace Myung-Chun Kim has been selected by the Korean Consulate as the most outstanding citizen who has impacted Canadian society. The Rev. Kim received the Blue House Award with the signature of South Korean President Dae Jung Kim on January 12 at the Korean Consulate in Toronto. (Blue House is Korea's equivalent to USA's White House.)

Ghanaian Presbyterian Church, Toronto, Ontario, The Rev. Tetteh Akunor: The Ghanaian Presbyterian Church is shepherded by its minister, The Rev. Tetteh Akunor, with the assistance of seven ruling elders. The congregation has been growing steadily both spiritually and numerically. At the end of the year, the congregation had 90 fully registered adult members and 150 adherents, including children. The average attendance for the adult service was 140, 30 in the children service and 20 in the junior youth. The year began with a service of reception on January 14, 1998 during which the Ghanaian congregation was formally accepted as a congregation within the West Toronto Presbytery of The Presbyterian Church in Canada. The Rev. Stephen Alando, my predecessor, handed over the administration of the congregation to the incumbent in a solemn ceremony that took place on March 2, 1998.

A service of recognition for The Rev. Tetteh Akunor was held on May 17, 1998. They embarked on a stewardship drive during July and a series of teaching services was held to enlighten the congregation on both the giving of tithes and freewill offering or donations. The number of members who give their tithes has since been rising steadily. A special teaching service took place once a month from August to December. The congregation has warmly embraced the teaching services and they always look forward to the next one. Prayer meetings, combined with Bible studies, took place every Friday evening. Two revival services were held in September and December. The singing band and the church band began during the year.

The moderator of the Synod of the Presbyterian Church in Ghana, The Rt. Rev. A.A. Berko, took time off to visit the congregation when he arrived here for the 124th General Assembly in June. The congregation held its annual Harvest and Thanksgiving service at the end of October with the aim of raising funds to help acquire or construct a place of worship. A faith project of \$1,000 a member was launched that day even though quite a significant number of our members are unemployed. Everyone has been enthusiastic about helping to raise the necessary funds for the chapel building project.

The congregation now has several ministries to children, youth, men and women. In addition, those who are musically inclined or gifted often find themselves singing in the choir, the church band or the singing band. As far as ecumenical relations are concerned, the congregation exchanges pulpit with the Ghanaian Methodist Church in Toronto. The congregation also had joint Christmas eve and Watch Night services with them.

The theme for the coming year is in "Forgetting What is Behind, Reaching Out to What is Ahead". They intend to mobilize our membership to pray for the work of the ministry. They intend to develop the cell idea so that members of prayer cells can meet and pray as and when they wish. Our aim is to equip each member for a full-scale evangelistic thrust in our community. Hence the catch phrase "every member a witness for Christ". In the coming year, they will plan revival meetings to handle the following topics, the task and mission of the church, moving in the power of the Spirit, and Jesus Christ: the same yesterday, today and forever. There will be group leaders' retreats, couples retreats, singles retreats, congregational retreats, congregational Bible and elders retreats.

Portuguese Church, Toronto, Ontario, The Rev. Lincoln Rezende: It was not a good year for the Portuguese congregation. Eight or nine members left to join the Portuguese Reformed Church of America. The organizing of this church caused some problems for our congregation and for all the Portuguese-speaking congregations in Toronto, but God helped us and our congregation is stronger and growing again. They celebrated their 10th anniversary on October 16, with many people attending the service. Our guest was The Rev. Eudes Coelho from the Presbyterian Church of Brazil.

The Sunday school is doing well. They have a Christian Educator who wrote a curriculum for their Sunday school. They are happy to teach the children in Portuguese and English. They have begun to work with the Sunday school of St. Paul's Presbyterian Church and hope that this relationship will become stronger. They have a prayer meeting every Wednesday and Friday in our homes. They also are involved in helping Evangel Hall. They asked the Presbytery for assessor elders and are praying that they are going to ordain new elders as soon as possible. Their music is very good. They have an organist and some young people who play guitars, violin and saxophone.

Boarding Homes Ministry (Canada), The Rev. Rodger Hunter, chaplain: We have gone through a year of exciting developments in our ministry. Two Toronto area congregations have formed teams of visitors. Each team was directed to a particular boarding home. They visit every second week, worship with the residents, and share their lives in Christ. Our goal is to encourage churches in urban centres to reach out beyond their walls and discover the riches of the people who live tucked away in these homes.

Two more congregations planned to start their work in February 1999. Several other churches in the Toronto area have already received training sessions. We trust that these churches will also begin their ministry in 1999. This ministry began in the Toronto area, but the need for Christian community in places of hurt and deprivation is urgent in all urban centres. We are pleased to receive inquiries from across the country and they hope that this model of ministry will expand. Churches can tailor this model to the needs and conditions of their own particular community.

We now have a Volunteer Resource Guide available to churches interested in starting a visiting team which can be obtained from The Rev. Rodger Hunter, Postal Station Q, Box 713, Toronto, ON M4T 2N5. It explains how teams are formed, how they operate, shows how worship may be conducted in this setting, and offers insight into what life is like in the homes. In this coming year we hope to produce a companion document which will allow us to face, and minister within, the realm of affliction. In our second year of operation we are pleased that the ministry is becoming better known. We still face the challenges of encouraging teams to link with homes, of developing a secure donor base, and of finding ways to unlock the great resources of the brave people who live under such trying circumstances in these homes. As chaplain, I am available to conduct worship in churches, meet with church groups or sessions. Material explaining the ministry is available on request.

Stonegate Community Ecumenical Ministry, Etobicoke, Ontario, Ms. Cheryl Bradbee: Stonegate is an inner-city ministry that seeks to build community between local churches, and between churches and the neighbourhood. Located in southeast Etobicoke, this community is a mix of tenants and homeowners, middle income and working poor. In a few short years, this initiative has resulted in the Outreach Store, providing used clothing to residents in a friendly atmosphere; the Stonegate News, providing local news and views in five editions during the year; and the Sport Court, a safe place for local kids to play road hockey. Other ongoing enterprises are the Stonegate Festival which expanded this year; the Stonegate Crafters - an annual craft show; and the redevelopment groups which are forums for local leadership from the private and public sectors.

This year we have several new projects in the works. One is the Computer Information Centre, a community owned and managed, non-profit, financially self-sustaining centre where local residents and others can access computers and training to enhance employability. In 1998, a business plan was put in place. Now we are busy trying to raise the start-up funding for the project. Another new project is the fitness centre. The neighbourhood has long wanted a place to do physical activity that would double as a place for youth. There is very little for young people to do in south Etobicoke. A neighbourhood group has just been formed to put together a plan and find the funding for this new centre. Finally, there is the 1999 Environmental Festival. Groups are working together to put on a one day event that will give residents practical ways to enhance the health of their homes, gardens and the neighbourhood which includes a portion of the Humber River. It promises to be fun and informative. The Stonegate Board is applying for a charitable number. The Board is committed to a future in community ministry as we work with residents to increase the level of community and health of the neighbourhood.

Mississauga Chinese Church, Mississauga, Ontario, The Rev. Hugo Lau: We celebrated our first anniversary last year. Throughout the year we had the privilege of welcoming several

newcomers into our congregation but we also lost members to moves and to death. Within the congregation, I find myself involved in communion and baptism workshops, communion with sick and shut-ins, various small groups, evangelical Bible study, confirmation class, funerals and follow-up, various crisis situations, hospital visitation, pastoral visits with newcomers and regular visitation and sermon preparation. A number of young people joined in youth fellowship, from five students to 30 students in one year. Two evangelistic meetings were held last year where 32 people turned to Christ.

I believe the work on the visioning statement and the goals of the congregation will help everyone to be more active participants in ministry: "We at Mississauga are seeking to glorify God through worship and fellowship with Jesus Christ, to build one another through teaching and mutual ministry, and to evangelize at home and abroad." Once again, this congregation has not met its operating budget and we go into the year in a deficit position. Our worship area, South Common Community Centre, was renovated in 1998, so we moved our worship to afternoon at Erin Mills Church campus. Several families were lost during this change, but I still believe that, as a whole, our budget is not beyond the means of this congregation. This coming year we will need to enter into some education around financial stewardship.

Heart Lake Community Church, Brampton, Ontario, The Rev. Edward Dowdles: This congregation had substantial growth throughout 1998 in membership and stewardship. The main focus continued to be outreach and mission. We continued our association with Ruth Avenue Seventh-Day Adventist Church and Faith Cathedral Deliverance Centre which uses our facilities on Saturday and Sunday. The congregation also opens its doors weekly to Scouting and Guiding, Anxiety Empowered, Tourette Syndrome Association of Ontario and our own Pathway Childcare Centre for 65 children. During the year, we supported Evangel Hall, the Bridge Community, Telecare Brampton, Samaritan's Purse, Operation Christmas Child, PWS&D, 30 Hour Famine, World Vision in supporting a child and more. During August, we again conducted our annual Vacation Bible School. We look forward to continuing to reach out in our community and to having several Mission Sundays so our congregation can understand and support the various agencies and organizations within The Presbyterian Church in Canada that serve people.

Kitchener East Church, Kitchener, Ontario, The Rev. Mark S. Richardson: It was indeed a grace-filled year for us as a congregation. We are blessed with a strong, faith-filled group of elders and many other lay leaders. In the spring, the session received an exciting and challenging report from a small group which had worked for over a year on visioning, goal-setting and planning for the future. With a number of recommendations to deal with, each elder is now working with a small group of people from the congregation to address them and help grow new areas of ministry.

We have a wonderful Sunday school with teachers who are caring and children who are excited about being here. God has also blessed us with many new families, couples and individuals, who are being gently and quickly integrated into the life of Kitchener East. It is exciting to see how people here are growing in following Jesus, through fellowship groups, socials and outreach endeavours. We continue to have a strong mission emphasis, both local and international. Our youth have completed the Youth Alpha program with dramatic, joy-filled changes in their lives as God's people.

Keswick Church, Keswick, Ontario, The Rev. Allyson MacLeod and The Rev. Kirk MacLeod: Keswick Church began as a vision for a growing "unchurched" community and, with the assistance of Canada Ministries, we saw our vision come to fruition. Our first year has surpassed our wildest expectations! It began with St. Andrew's, Sutton trying to reach out to Keswick, 15 miles south. With the help of many people, including the Presbytery of Oak Ridges, a 'walk-a-block' Sunday distributed materials. Many came to the first service September 21, 1997. Our first task was community building. On Christmas Eve, we worshipped under the stars when we were unable to get into our regular worship building (Georgina Ice Palace). Our title, "Parkas and Praise in the Parking Lot" described our user-friendly worship and drew many who may not have entered a 'traditional' church. In freezing cold weather and finger numbing wind, 75 people sang carols and drank hot chocolate. It was quite a night! It was our beginning.

Community building happens in many ways, including setting up and taking down for worship, a 'bean night', celebrating Canada Day with a barbecue, and our first annual golf tournament. Almost immediately we saw the need for a children's program. We started with a couple of volunteer teachers and grew into a One Room Schoolhouse with three teams of teachers. Our Sunday school has kept many of our young families with us. Our youth program grew throughout the year. With the assistance of a summer student, Lynne Brampton which was financed through East Toronto Presbytery's Cooke's Fund, we reached out to more youth. Lynne, along with numerous volunteers, helped us to organize two Wednesday morning day camps, drawing about 30 children to each camp, many of whom had no church connection.

Lynne was also involved in door-knocking. She was our "billboard" for each special outreach program. Through names supplied by local real estate agents, she welcomed newcomers to our community with an information packet and cookies. Lynne, Kirk, Allyson and a very popular clown helped to make our Christian presence known through Keswick's Fun Day at the Park. Another presence happened twice when we gave away free newspapers (supplied by the Star and the Globe) between 6:30 and 8:00 am. Responses were varied. Some thought we were squeegee kids. Some were thankful for a free paper. One gentleman told us "that nothing is free". Next Sunday, he became a sermon illustration about God's gift of grace. Creative advertising continues to be a critical way of getting our name out in the community through our local newspaper and the sign in front of our temporary home, Georgina Ice Palace. Adults were challenged with biblical and topical studies, drawing a cross-section of people of various ages with various degrees of knowledge of faith and church.

As we approached the time to constitute our congregation, we led Keswick Church through a communicant class, using video and teaching the basics of Christian faith and what it means to be a member of The Presbyterian Church in Canada. On October 25, 1998, with the Presbytery of Oak Ridges in charge, we welcomed 46 charter members. Most had not been members before or had not attended a church for a long time. The purchase of land by Canada Ministries has instilled a confidence that we will one day have our own home. One day we will no longer fight to be louder than the hockey sounds around us. However, there is a long way yet to go. In the latter part of 1998, the Keswick steering committee of The Rev. Dr. Dan Scott, The Rev. Wes Denyer, The Rev. Dr. Harry Waite and Mr. Gord Carpenter, disbanded to allow an assessor session to be formed so that the congregation could move forward by electing their own elders, their own board and even their own building committee. We see new challenges on the horizon and a new vision developing. Bringing that vision to fruition is not as daunting as it once was. Already people are stepping to the forefront willing to share their gifts. The recent formation of our own choir and the wishes of a member to spearhead our fund-raising for a new building are but only two signs of a church on the move.

Wasaga Beach Community Church, The Rev. Wallace Little: This new extension work began with the first service on Sunday, June 22, 1997. Christopher Jorna, a 1997 graduate of Knox College, provided ministerial services during that first summer, organized a blitz of the community to announce the formation of a new congregation, directed a Vacation Bible School and lead a Bible study group. A worship service is held each Sunday at 9:30 am.

This new outreach ministry began in a church building. Wasaga Beach Community Church had existed since 1909 as a summer congregation, with a variety of preachers through the summer. In the latter part of 1996 and early in 1997, the Presbytery of Barrie, through its outreach committee, negotiated with the Board of Directors of the Wasaga Beach Community Church to purchase the property, comprising five cottage lots and an adequate church building which needed winterizing. With financial support from Canada Ministries and the Board of Directors, the former Community Church was purchased, renovated and winterized. More than 50 volunteers under the leadership of John Schneider produced a quality job in less than four months. On Christmas Sunday 1997, Wasaga Beach Community Presbyterian Church worshipped in their newly renovated facility. The Board of Community Church also contributed toward the purchase of new hymn books, Bibles, communion ware and a baby grand piano.

From September 1, 1997 to April 30, 1998, The Rev. Wallace Little, minister of First Presbyterian Church in Collingwood, was given permission by the Presbytery to devote one-quarter of his time and energy to the development of this new community. Fellowship dinners were held almost every week during this period, followed by Bible study. A membership class

was held and plans were laid for a service of recognition of this new congregation on April 26. About 265 worshippers from the community and neighbouring congregations filled the sanctuary. Fifty-five adults were received into membership within Wasaga Beach Community Church. On May 1, 1998, Mr. Little returned to a full-time ministry at First Presbyterian Church, Collingwood. Tim Raeburn-Gibson, a student at Knox College, gave ministerial leadership from May 1 to August 31. In addition to preaching and leading worship on Sundays, Tim led a weekly fellowship on Wednesday evenings that included a barbecue, prayer and praise. The second annual Vacation Bible School was held in August 1998. In July, the congregation decided to seek the appointment of a full-time clergy person. On December 6, 1998 they agreed to the appointment of The Rev. Deborah Dolbear as the first full-time minister of Wasaga Beach Community Presbyterian Church. The congregation of 56 members looks forward to its full-time minister and the future growth of this new congregation in a rapidly expanding community.

Hillside-Knox Pastoral Charge, Sudbury, Ontario, The Rev. Job van Hartingsveldt: My report covers my three months here and the previous work of Dr. Stan Self, interim minister. When I arrived here, on an appointment from Canada Ministries, there was a sense of excitement, a feeling that these congregations were ready and willing to accomplish much in the name of our Lord. Knox, a downtown church, burdened with debt and low attendance, had been ready to give up. However, a new Board of Managers and a new session of committed elders have begun to make changes.

We planned to increase attendance and membership, to nurture the congregation back to spirituality and to wipe out the debt by December 1999. Much has happened. During 1998, the attendance slowly increased, including new faces and people willing to be involved. The grant from Canada Ministries gave the congregation so much incentive that the debt was wiped out one year early. As the excitement built, the session and board gave the nod for several projects: repairing the brickwork on the front of the church, painting the building, changing the front of the sanctuary and purchasing large print Bibles for every pew. As the changes began, donations came in steadily. We are thankful for a new and enthusiastic organist-pianist and a member who donated new hymn books for the congregation.

Next, we aim to continue growth so that we can be weaned away from Canada Ministries. I give thanks for the women of both congregations who work long and hard to raise finances for the church, especially those who have a ministry to those who are less fortunate. Also, I thank Stan Self for leading the congregation for almost a year.

Ecumenical Campus Ministry, University of Guelph, Ontario, Dr. Janet Wardlaw: The ecumenical campus ministry is supported by Canada Ministries, the United Church of Canada and the Anglican Church of Canada, as well as a number of local churches and presbyteries and the Alumni Fund of the University of Guelph. The Rev. Lucy Reid, Anglican priest, serves as the ecumenical chaplain. Although some regularity has developed over the years in terms of Lucy's activities, an important aspect of her ministry is her flexibility and responsiveness to current campus needs. Lucy holds regular Sunday worship service, The Open Church. She offers counselling sessions in response to student needs. These consistently include grief counselling and marriage preparation. She devotes considerable time to one-on-one personal counselling and to spiritual development. Lucy has had considerable interaction with faculty and staff and, over the last several years, has convened two weekly study and support groups at their request.

Lucy has established good working relations with other members of the campus ministry team, which consists of three Christians, a Hindu, a Muslim and a Jew. The team has established an Interfaith Resource Centre, which is of particular value at a university without a religious study department or a theological college. Frequently, Lucy is involved in ecumenical activities such as study groups, presentations in student residences and interfaith services and retreats. During 1998, Lucy was granted a two-month sabbatical which she devoted to the development of a first draft of a book on feminist spirituality. For several years, the support committee has had an ongoing concern over the financial status of the chaplaincy. The committee has just recruited a fund-raising group to develop plans for solicitation of financial support, which will go beyond our traditional request to local churches.

SYNOD OF SOUTHWESTERN ONTARIO

Brock University Ecumenical Chaplaincy, St. Catharines, Ontario, The Rev. Dr. George Tattrie: I have served in this capacity since 1986. The initial office at Brock was a converted utilities closet. We started with a few students who began to drop by, in part as a response to a weekly column we write in the student newspaper and partly as a response to the “loitering with intent” rule during our initial months. Next, we began to organize small worship services and study groups and to build up a significant counseling ministry, including pre-marriage counseling. We also accepted a request to organize and facilitate the religious studies course in the faculty of education for student teachers who plan to enter the public school or private school systems.

As our profile increased, we began to receive invitations to attend social and other special events at the University, to speak about our work and presence in the University. This also allowed us to say ‘thank you’ for their support. Invitations increased and included requests to lead in prayer at University convocations, conduct funerals and memorial services for staff and students and to be a member of the student services management committee which has responsibility for devising and implementing policy regarding the whole of student life at Brock. In addition, we have been involved in establishing and dedicating a Meditation Centre, located at the centre of the University and available to everyone. All this has led to a ministry with distinct components: teaching, counseling, administration, worship, community building, pastoral care and writing; all on a campus of more than 11,000 full and part time students as well as hundreds of administration, faculty and staff.

Heritage Green, Stoney Creek, Ontario, B. Olexiuk (Mission and Outreach Committee) and S. Hammond (Clerk of Session): Our vision statement is: “We are a family of caring people, working and growing through Christian faith and hope.” Although 1998 was an unsettling year, it was positive in many ways. Our musical program boasts a new organist/director who brings vitality to our organ, piano, choir and Sunday services. New volunteers have joined our Church School teaching team and with them our children became quite involved in producing and presenting a Christmas musical. Best of all, the children continued to support the Church School program into the new year! Friendship Circles, meeting monthly, brought adults closer together becoming more comfortable sharing their feelings, their faith and their questions. A strong and dedicated women’s group held a Christmas bazaar, spring tea, and ongoing sales to equip our kitchen and to help purchase a sound system for the sanctuary. The pastoral care committee increased in number and activity, not only supporting our shut-ins and members in need with cards, calls, flowers and visits, but some members took a 12-week palliative care course and have become regular visitors in a nursing home.

Being a young church, we feel an urgency to support our own immediate members and community, however, our well-organized, active mission and outreach committee keeps us ever mindful of our responsibility to spread God’s word and to reach out, as others have reached out to us. On the first Sunday of each month, a ‘moment for mission’ is included in the worship service. The congregation thus becomes better informed about what our *Presbyterians Sharing...* contributions are helping to accomplish in Canada and internationally. The women’s group faithfully supports the WMS. Lifestyle calendars and Lenten coin banks provided a fun way for many to support PWS&D. We assist Evangel Hall in Toronto with Canadian Tire money and a Christmas mitten tree. We were also able to provide three city families with gifts and food hampers by making \$10 donations to turn on a light on our sanctuary Christmas tree! In our Care to Share program, canned goods and clothing are donated to support the Roxborough PARC Family Centre in Hamilton. Caroling at a nearby nursing home and seniors building, an annual Cider Sip ‘n Sing, seasonal newsletters, and information brochures distributed throughout our expanding community, are some of the ways in which we invite newcomers to experience the love of God by finding love and acceptance through worship and Christian fellowship with us at Heritage Green.

Presbyterian Chaplaincy at University of Western Ontario, London, Ontario, Anne Gedke: Here are some of the highlights of the ministry on campus at Western:

- A community of student volunteers are hosts and mentors at a weekly teen drop-in centre in a low-income neighbourhood in London. They meet throughout the year to learn and reflect on their experiences.

- The Veritas Forum brought together many from the Christian community on campus for three days of lectures, seminars, field trips and an arts festival under the theme "Truth, Love and Power: How Does Belief in Jesus Christ Change the Way One Looks at the World?"
- An interfaith presentation, 'Beyond Violence', was organized on November 11th by members of seven faith communities on campus. It focused on the sacred teachings about nonviolence as a path to peace from our various traditions.
- Students continue to learn and act from their commitment to social justice using resources from Ten Days for Global Justice. Highlights for the year included a Fair Trade coffeehouse and display, and support of the Jubilee initiative for debt cancellation.
- During the April exam period, chaplains host a hospitality centre in their office each evening, offering a time of relaxation for students with free homemade cookies and drinks.

DaySpring Church, London, Ontario, The Rev. Terry Hastings: In 1998, DaySpring's agenda was dominated by a building project. The volunteer builders and congregation members put in an amazing amount of hours bringing a vision into, quite literally, concrete reality! The building was born out of a desire to be a Christian presence within our community. We believe that we have been called to community-based ministry, serving the needs of the people within our neighbourhood, but our temporary location at the Scout Hall prevented us from really developing a connection with the community. As soon as construction started, the people of the church were amazed at the amount of community interest it generated. People constantly stopped by the site to check out how things were going; to ask us about our mission and even to sign up as volunteers themselves!

Many times we ran up against frustrating roadblocks: lack of volunteers, missed deadlines, bureaucratic hassles, etc., but the people of DaySpring were faithful to the vision God has instilled in them, and determined to see it through to the end. And so, in spite of all odds, we persevered. To top it all off, the people of DaySpring also supported the ministry financially; giving \$40,000 in regular donations to the church, and an additional \$10,000 to our building fund campaign. Not bad for 27 envelope holders, plus friends of the church. But it was heart, faith, and hope, not money, which for me was the measure of the strength of this congregation.

In preparation for the building's opening, we formed a number of teams to organize plans and programs. The senior's ministry team works on ways to provide effective and involving programs for the area's older adults, beginning with a financial management seminar. The youth ministry team explores ways to connect with our neighbourhood youth, starting with the homework party, a program designed to provide homework support for youth in grades 4-8, along with a time of fellowship and nurture. The greeters' team develops strategy to ensure newcomers to the congregation are made to feel welcome. The nursery team ensures our nursery is inviting, safe and embracing for parents and infants. On Sunday, January 10, we celebrated our dedication. The place was full. The voices raised in song. The frustrations and problems of the past year forgotten. The vision for the future is strong and vibrant.

SYNOD OF MANITOBA AND NORTHWESTERN ONTARIO

Anishinabe Fellowship Centre, Winnipeg, Manitoba, Denise Fenez, director: As I look over the last year, I see many hours of paid and unpaid work that has been put into our mission. I also see the growth that has taken place. People have decided to go back to school. People are employed. We have more volunteers and more pride in volunteering. In addition to my work as director, I am secretary of National Native Ministries Committee and a committee member on the Journey to Wholeness. I continue to write to politicians, local newspapers and other publications, speaking out on justice issues.

In April, we hosted an ecumenical sharing circle called bizindadida and in October I took part in an ecumenical service for world peace. In April, we had a special speaker from the Mennonite Church who gave us the history of racism in the inner city of Winnipeg. It was good for aboriginal people to see that we haven't always been the only target for racism. On March 1st, we had our first baptism at Anishinabe. The Presbyterian Youth Council organized a Halloween party for the children here. They also led a special service on December 6th, where we served sandwiches and held a bazaar and bake sale, raising money to repair our roof.

The children sent flowers to General Assembly and some received letters from as far east as Prince Edward Island and the west coast of British Columbia. We were excited and confused. The scope was too large for them to understand. One letter we received thanked us for being family to a young man while he stayed in Winnipeg. This is what I had hoped we would become, a loving family. Some of the workshops this year included Nobody's Perfect parenting program (Board member Lorna Law), non-violent crisis intervention (Board member The Rev. Joyce Hodgson), training for sessions and congregational leaders in dealing with sexual abuse/harassment (The Rev. Dr. Ray Hodgson), Neighbourhood Watch (local police), and BAPP - Be A Prevention Player, a program that teaches children about the causes and outcomes of sniffing inhalants.

At Anishinabe we were able to help the community of Berens River by donating skates. The mayor appealed in the local newspaper for a hockey league, to encourage children to have healthy activities. Anishinabe will go to Birdtail First Nation to have a church service in the near future. We will bring a piano, Bibles and hymn books (donated by First Church). Special thanks must go to Chris Shaw, retired diaconal minister, who leads Sunday worship while I do the Sunday school, to The Rev. Florence Palmer for being our chaplain, to the churches in Winnipeg Presbytery who support us, to *Presbyterians Sharing...* and to all who share and support us in many ways.

Flora House, Winnipeg, Manitoba, Warren Whittaker, diaconal minister, mission worker: Over this past year, the staff and volunteers of Flora House have been a strong Christian witness of God's love to the children, teens and adults of the community. Significant progress has been made in developing a closer connection between the Presbyterian churches and Flora House, as churches see Flora House as an extension of their ministry. This premise began in January during a presbytery mission workshop that looked at the task of communicating missions to the churches. Since then, Flora House staff and ministers have been identifying specific projects in which church members can get involved.

A family in the Flora House area, devastated by a house fire, was helped through donations of money, time, beds and bedding, other furniture, a television and stereo, a kitchen set and dishes. Thirteen baby layettes, worth more than \$1,100, were made up for teenage mothers in our area as a result of an identified ministry opportunity. Those who made this donation plan to attend a workshop to help them understand the reasons behind teenage pregnancy. The youth of our presbytery are also planning to do a project with the children who attend our programs. Area residents see Flora House as a valuable place to hold community meetings. This fall, the Mennonite Mediation Services was asked by two area residents to facilitate a meeting at Flora House to settle a dispute between them. An area volunteer security patrol is now meeting every Thursday evening at Flora House.

A highlight occurred in January and February, when the children in the after-school programs made Rice Krispie cake, and adult volunteers sold them to raise money for the burn ward of the Children's Hospital, and for Winnipeg Harvest, a surplus food collection and distribution agency. To help us make the cakes, adults from our community came to Flora House, or helped children in their own homes. An article was written about this project in a weekly community newspaper. The head nurse of the burn ward came to Flora House and made a wonderful presentation to the children before she received our donation. Some children also went on a field trip to Winnipeg Harvest, to see the warehouse and present our donation. In May, the boy who was baptized at Flora House the previous October took part in a special presbytery worship event. This year, our centre was mentioned in the new *Presbyterians Sharing...* video which included statements by a community parent and a Board member on the importance of Flora House. Community volunteers are vital to Flora House since they give many hours of dedicated help allowing our mission to exist. The number of teenage pregnancies that occur in the area is an ongoing frustration. It is my prayer that God will lead us to find ways of ministering against this all too common reality.

Knox Church, Stonewall, Manitoba, The Rev. Bruce Miles: We celebrated our 115th year of a Presbyterian presence in Stonewall, Manitoba, reportedly the fastest growing community in the province. Population is 3,800. It is, by and large, a retirement and bedroom community where more than 60 per cent of the working population commutes to Winnipeg 40 minutes away. We have taken an interest in our church building this year. The sanctuary was painted,

the first time in some 20 years. A memorial garden and shrubbery area was dedicated which beautifies the entrance to the church. The entrance porch now boasts new never-need-to-paint siding. We held a successful congregational potluck supper and the ladies held a successful bake sale.

At the annual meeting in January, a wish list was agreed upon. It included the following: a warmer basement for the church school, overhead projector, new hymn books, a sound system, three music stands, copier and organ fund. The warmer basement was quickly realized. The other items were voted on in priority. The organ took first place. No sooner had we decided that, when an advertisement in a local Anglican paper caught our eye: "Will gift my organ to a church. Receipt required." Result? We have a new-to-us Lowry organ, with a great assortment of bells and whistles. Our church school has increased in size. In early December, the girls and boys held a pancake breakfast. Some of the money raised went to Hurricane Mitch victims. We have worshipped with our Anglican friends and neighbours on three occasions. Each of us celebrated holy communion in our own tradition and each of us has been enriched by the experience.

We are grateful to report that we have managed to meet our *Presbyterians Sharing...* allocation along with our presbytery dues. We have received a grant from the national Church for the past several years. We hope that by 2002 we will have reduced the grant to zero. That is our present goal. Four children received the sacrament of baptism. Our minister is active in the community. He is the padre at the local Legion. He has the privilege of being involved in a men's program at a local long-term care home every Wednesday morning. Memories are indeed long, many are somewhat dulled, but the fellowship is rich. Each Christmas, a special offering is received for Presbyterian World Service and Development. There is a food basket in our church and the first Sunday of each month is designated as a special giving Sunday. The basket, hopefully filled, will be brought forward with the offering.

SYNOD OF ALBERTA

Trinity Church, Calgary, Alberta, The Rev. Bob Cruickshank: "It may have taken five years, but people at Trinity are actually happy again to be here!" and "I'd say 60 per cent of people are new to me." commented a visiting guest preacher, referring to five years ago. These comments reflect a "maturing" in both spirit and numbers which distinguishes the current life and witness of Trinity Church, Calgary. The congregation is encouraged by newcomers to Trinity who freely speak of the welcome they have received; a pro-active leadership in session and board; additional fellowship and learning opportunities, such as men's breakfast group, a contemporary music group, a new WMS group for women, and a hiking group.

Givings to the congregation increased by 20 per cent over 1997. Our commitment of \$4,300 to *Presbyterians Sharing...* was met. Communicant membership increased by over 20 per cent in 1998. Repayment on principal of building debt is finally being addressed, even as a renovation task force (2/3 of whom are new to Trinity since 1994) has begun to consider space and program needs for the next five years. God, and The Presbyterian Church in Canada, willing, Trinity's Canada Ministries grant of \$39,000 in 1998 will be reduced to zero in 2004. Trinity looks forward to proposals for South Calgary, initiated by the Church Extension Committee of Calgary-Macleod Presbytery; may we all continue to be partners in the outreach of the Presbyterian witness for Christ here in a rapidly growing Calgary.

Presbyterian-United Campus Ministry at the University of Calgary, The Rev. Tim Nethercott: This ministry, shared with the United Church of Canada, was operating on a part-time basis for the last several years, most recently with Shannon Mang as the chaplain. Programs specific to the Presbyterian-United campus ministry have included weekly worship services in the Chaplain's Centre, dinner and discussion groups known as Toony Tuesdays, Uplift (United/Presbyterian Learning In Faith Together) a Monday evening study group, lunchtime meetings with speakers and discussion and biweekly instruction in contemplative prayer. The chaplain has also, of course, been available for counselling and has provided leadership to the local chapter of the Student Christian Movement.

In co-operation with the five other chaplains on campus, this ministry has also offered orientation to new students, worship services to open the academic year, an ice cream give-away, internment services for those who have donated their bodies to the medical school, an annual lecture series, a December 6 memorial service, marriage preparation workshops,

participation in ecumenical worship services, Spiritual Awareness Week, the 30-hour Famine, and monthly chaplain's luncheons. After a lapse of six months without a chaplain in place, this became a full-time ministry with The Rev. Tim Nethercott as the chaplain. Tim started on January 1, 1999 and has a mandate to raise the profile of the ministry on campus as well as among local congregations and in the courts of both denominations. It is hoped that this vital outreach to over 20,000 young people will continue on a full-time basis and that the Reformed tradition of the Christian faith will continue to be strongly represented on campus.

University of Alberta Campus Ministry, Edmonton, Alberta, The Rev. Brian Penny works part time as the Presbyterian presence at the University. Campus ministry addresses the whole University, serves the whole university and is available to be called upon by the whole University. This ministry is more than the work of one person: it is the calling of students, staff and professors to be the church on campus, to serve in the community where they are busy, and to witness to the presence of Christ by the way in which they deal with caring, studying, teaching and researching. The purpose statement of the chaplains' association says: "At the University of Alberta, there are chaplains whose purpose is to help students to make more sense of their environment, to get the most out of the University experience and relate it to God who brings purpose and fullness to all of life."

North Peace Territorial Ministry, The Rev. D. Allan Young: The North Peace Territorial Ministry has been in existence for one year ... a year of discovery and experimentation. The first task was to receive and purchase all of the equipment and supplies needed and assemble them in the Strang Presbyterian Church manse in Dixonville, Alberta. Since there was already a congregation and manse in existence, this became our home base. Much of the equipment such as Bibles, hymn books, Psalters and Church school curriculum, were donated by Canada Ministries and several generous congregations, groups and individuals across the country, as was half the cost of the necessary vehicle. Once the 1998 GMC 4x4 extended-cab pickup truck was purchased, we were ready to roll. Out in the territory, I discovered that people do not always take easily or quickly to 'outsiders'. It is taking time for them to accept and trust me. As a result, I have had my share of rejections but am not deterred or downhearted ... I "keep on truckin".

Back at the home base, Strang Presbyterian Church had been without a resident minister for quite some time ... the pulpit had been supplied regularly and a student was here for the summer preceding my arrival. Nevertheless, the congregation is happy to have us in the community. This causes all of us, in varying degrees, to live in tension. There is a tendency, on the part of the session, congregation and (sometimes) myself to focus on Strang Presbyterian Church and to see the North Peace Territorial Ministry as an adjunct to the existing congregation and the local community. I must constantly remind myself and them that this congregation is a part of the North Peace Territorial Ministry and that my role as teaching elder and minister of word and sacraments is to equip and enable them to minister as the priesthood of all believers, according to their own abilities, personalities, talents and gifts of the Spirit, in their own community. Any other faith communities established will also operate under that principle. Meanwhile, back at the office (stationary or mobile), I am operating under the G.O.T. principle: Get Out There. I have experimented with various forms of advertising to attract people who might be interested. Most of it has not worked. I have followed up on contacts passed on to me by others. None has been as responsive as others thought we would be. Nothing beats 'getting out there' to meet and interact with the people myself.

Much has been accomplished during the past year. We have been moving slowly but surely, laying the foundation. Now, moving into our second year, we begin to build on that. Knowing something about what works and what doesn't work, knowing something about the cyclical nature of farming and logging and curling, knowing something about what we should keep and what needs to be changed, and knowing that God is leading, I am confident that this ministry will bring glory to God and benefit to the people of the territory in which we minister.

Foothills Shared Ministry, Alberta, The Rev. Laura Bovditch: Foothills is a place of paradoxes: one of great physical beauty along with a high rate of alcoholism, domestic violence and racism. Many people live barely above the poverty level and others, who live way above, feel no need to share with their humble neighbours. Despite the W.A.C. Bennett Dam being one of the biggest hydroelectric producers in British Columbia, hydro is expensive to install.

Power poles cost \$10,000 each and hydro is expensive, even 10 miles from the dam. Tumbler Ridge is a mining town solely dependent on the coal mine. Town planning did not include church sites, so churches use warehouses. Despite difficulties, many people try to live out their Christian faith. For them, the shared ministry church is the mainline, middle-of-the-road Protestant church in their community and they are very proud of that.

This first year in a new ministry has been very busy as I adjusted to the country, the customs and the people. Despite the frustrations and working with time constraints, there are so many things that have happened here in the charge, shaping us, challenging us and moving us to keep on growing and exploring our faith and living together as a three point shared ministry. October found the charge moving into regular meetings for the three councils and Foothills. It was difficult to attend all of the meetings, given the distances, no secretary and the expectations of each meeting. November was busy with preparations for Advent and Christmas. The month ended with a charge-wide book display/fund-raiser from Augsburg Fortress with proceeds going to the general operating budget of Foothills. In December, I experimented with three services a Sunday, trying to meet the need of wanting to see the minister more. I am left with concerns about this charge, particularly St. Paul's, their declining population and finances. This affects the other two charges.

Chetwynd Shared Ministry is not short of meetings. Their council and worship committees each meet monthly. The worship committee divides its time between learning about worship from the perspective of each denomination and planning worship and special events. This committee schedules communion for every month. The parish hall is completed and was blessed by the congregation on October 25th. Work is happening outside now, completing stairs and a wheelchair ramp. The whole church is involved in a new fundraiser, a dinner and auction of items and talents.

St. Peter's Hudson's Hope celebrated their 60th anniversary. Sunday school is small, led by parents and using the Whole People of God and the One Room Sunday School curriculum. However, this time of beginnings was saddened by the death of The Rev. Cannon Sheila Green (retired priest, who often supplied the pulpit when the minister was away). Needless to say, some of the normal grieving at the end of the pastoral relationship was put off and now is mingled in with the mourning of a beloved friend. This charge is also suffering financially.

St. Paul's Tumbler Ridge meets regularly. We are using the One Room Sunday School program and find it good for a variety of ages. We celebrate communion once a month and were delighted to have a double baptism on November 1st. On December 4th we celebrated an advent evening with the members of Holy Cross Roman Catholic Church. (We rent and share the building with them.) Again, the attendance is down and, despite selling our manse in the spring and paying our bills to the end of the year, there are financial concerns, questions to ask about our mission and lack of hands to share in the work.

Callingwood Road, Edmonton and Parkland First Stony Plain, Alberta, The Rev. John Calvin Rhoad: Our experiment in church extension, two separate congregations divided by 40 kilometers, yet sharing in ministry development, continues to evolve smoothly. I now devote 10-15 per cent of my time to Parkland First, which means that much of the ministry development rests on their shoulders. Despite my limited time, they continue to grow. In addition to Sunday morning worship and Sunday school, they had a successful summer VBS. They gather socially several times each year. During these gatherings they frequently discuss ministry development. Last fall, they started a mid-week home Bible study, led by one of the men of the congregation. In 1998, their future ministry-building fund reached \$10,000. In addition to regular Sunday worship they had special services on Good Friday and Christmas Eve. They continue to use Stony Plain United Church for a nominal rent. For seven weeks during July and August they had a student minister from Calvin Seminary, Tai Li Rhoad. This was made possible by a generous grant from the Cooke's Trust Fund of East Toronto Presbytery and by assistance from Edmonton-Lakeland's McKee Fund. The experiment was a success and the session is looking at the feasibility of having a student in 1999. It provided me with a much-needed break. While our combined ministry at present reaches only about 100 families or households, we are scattered over an area equal to about 2/3 of Prince Edward Island, resulting in considerable driving. Parkland First consists of about 20 families, 15 children and about 35 adults.

In 1998, after enjoying several years of stability, Callingwood Road saw several key families move to other communities. Despite that fact, the congregation saw continued growth in numerous areas. This year, because of limited facility size, they had to put a cap on enrollment to our very popular VBS. During the summer they sent our first two youth to Triennium. Several of our members attended the Alberta Cursillo weekends in the spring for the first time. This is having a positive impact on the leadership within our congregation. Our Sunday school is doing well, although they struggle to compete with hockey and soccer schedules. They continue to have two prayer groups, one of which is ecumenical, that provide important spiritual support. A small men's group meets monthly and undertakes important maintenance projects. They also organize at least one social event every year. They have a lively women's guild. These two groups will be busy providing leadership and assistance as they host synod in 1999. The congregation was able to meet all its financial commitments during 1998 and to reduce its grant and make modest reduction to its mortgage. However, financial commitments are growing faster than income and in future years this will pose a major problem or challenge. The choir continues to grow and is about 20 people now. Our youth group is developing under strong leadership. Callingwood Road consists of approximately 80 families, which includes about 45 children and youth.

SYNOD OF BRITISH COLUMBIA

Castlegar-Slocan Valley Charge, British Columbia, The Rev. Murray Garvin: As I write this report, I do so with some strange feelings, knowing that this was the last year of full-time ministry for me. On the one hand, while there are a number of yet-to-be-resolved questions about the future, I am looking forward to having a somewhat slower pace. On the other hand, I know I will miss full-time ministry, as frazzling as a three-point charge can be, and some aspects of ministry which I will have to give up, such as membership in presbytery and synod. It has been a good year in the charge.

Grace Church, Castlegar, accepted a significant financial challenge for the year and has managed to meet it quite well. There has been no numerical growth and, since many of the members are getting on in years, there is concern that the congregation may not be able to maintain its present level of support unless substantial growth takes place. So far we have not seen that happening, despite repeated and varied attempts.

The Slocan Valley Community congregation, meeting in Passmore, continues to be stable and encouraging. No new members were added during the year but I believe the potential is good. A new senior citizens' centre opened next door to the community hall where the congregation worships. This may provide opportunities for ministry. In addition, a large section of land surrounding the community hall, the church property and manse, has been subdivided. Several dozen lots have been placed on the market and a few sold. After houses are constructed, this will give Passmore a greatly enlarged population base, and provide opportunity for the congregation to expand ministry and grow more rapidly. The spirit of this congregation is good.

The ministry at St. Andrew's, Slocan, continues to be the most encouraging. A flyer was sent to the 580 homes in the area before the Christmas 1997 services. Since then, six new people have become active, and one former adherent reactivated. One of them, a man who was involved in a serious car accident that December, is an excellent pianist. He has faithfully given us wonderful support and leadership in music. This Christmas we again sent out flyers to the community, and also invited the local school choir to sing at the December 20 Christmas service. The church was packed with 70 people. We pray that among them is the potential for continued growth. Needless to say, this congregation is very upbeat!

The question of future ministry following my retirement, July 31, 1999, is under consideration. The presbytery agreed that a long vacancy in the charge would not be good, and has appointed The Rev. Meridith Robertson as interim moderator-designate. She met in the spring with the three congregations, all of which agreed that they wanted to remain as a three-point charge, and seek the call or appointment of a minister. Finally, I would like to express my appreciation for the strong ongoing support this pastoral charge and I have received from the Life and Mission Agency and its staff. This has been a challenging pastorate, but most rewarding.

Cariboo, British Columbia, The Rev. David Webber, The Rev. John Wyminga and The Rev. Shannon Bell-Wyminga: Normal ministry here means constant change. Just as the

ranchers cannot know what the year will hold with respect to crops, weather and cattle prices, so we find ourselves always wondering what God holds for us around the next corner, or at the next house church meeting.

In January, regular worship services returned to the original house church at the Ripley's ranch after trying to have chapel services on the Nazko Reserve. In February, the house church at Bridge Lake closed when both families move away at the same time. However, within a month a new house church began at the Red Willow Ranch in the Green Lake-Lone Butte area just 20 minutes away. This house church is unique: a guest ranch. The owners-operators are a Christian couple who want to reach out to both their local community as well as their guests. This is a growing house church.

The Lac La Hache Community Chapel has been steadily growing as local people gather for worship every Sunday morning. The service is more traditional in form than the house churches. As new people come, the pastoral load has increased.

A highlight for the year was the arrival of Korean Love Corps '98, a team that worked for a week on the Nazko Reserve. They provided a tremendous boost to our ministry in the whole Nazko community. Suffice it to say that more was accomplished in developing relationships and a sense of trust and involvement in a week than in the four previous years together. We were left with an overwhelming amount of follow-up work as a result of the positive work that they had begun. The band's chief and council were really pleased with what happened and are eager to welcome the Korean Love Corps '99 team this summer, as are we. From this experience, we heard God leading us to try a new approach to ministry on the reserve. We put the women's group and children's Bible class on hold and, instead, tried planning a monthly event for the whole community; one that includes a shared feast, a special program, prayer and singing. We felt that this would fit better with the traditional culture of the people, which centred on shared food. We tried this in September and it completely bombed. We supported the alcohol and drug worker who planned a 'celebration of sobriety' dinner last November. It was highly successful and tremendously moving. God has shown us that the best role for us in the community is that of chaplain where we can simply support the initiatives of the local people, show up at their events rather than plan our own separate ones, and spend a lot of time visiting. We have also seen the real need to resurrect the children's Bible class. There has been a great response from the children.

Our house church in McLeese Lake took a break for a month last summer when a key family sought fellowship elsewhere. This house church is struggling to discover how they can rebuild and begin to reach out to the community. John Wyminga did deputation in Westminster Presbytery in September, visiting 10 services in six days. We recognize the need to do this on a regular basis, however, the logistics of getting out of the Cariboo and having ministry needs met while away present challenges.

Williams Lake house church has been developing; four families and two single men are currently involved. Unlike many larger churches, there are often more men than women on a Sunday morning. The group decided through the fall to try the Alpha course, produced from the Church of England. This video series drew one new person into our family and was a source of much discussion and growth. The house church is now looking at running the program for others outside the church, as outreach to the community.

Throughout 1998, the ministry team continued to offer ministry to the Wells Community Church. We now supply half of their worship needs and essentially all of their pastoral needs. We have, at various times, led short-term Bible study series for this congregation.

Milburn Lake house church is facing a change as we begin the new year. The host family moved to Quesnel, a town 15 minutes away. The house church will move with them. It is felt that there is more opportunity for outreach at this time by being in town.

The house church at Punchaw remains strong and committed. They are an inspiration and source of strength, particularly for the Webbers. The worship time is lively and sincere and sees upward of 22 people attending. This year some of the youth have participated in mission trips to places such as Mexico as well as local Christian camps. They are excited about implementing some new ideas to further reach out in their spread-out area of ranchers and

loggers. This year marks the 10th anniversary of the mission. Linda and David Webber first came to the Cariboo in 1989, being the first Presbyterian witness here since 1925.

Kelowna Korean Presbyterian Church, British Columbia, The Rev. Yong-Hwa Bak: Kelowna Korean Presbyterian Church was formed through a Bible study meeting of four families with eight adults in 1996, and has grown rather quickly. Today, approximately 50 adults, 15 youth and 20 Sunday school children worship every Sunday. The church draws families not only from Kelowna, but also from many areas of the Okanagan Valley (from the south Okanagan - Osoyoos, 145 km to the north Okanagan - Salmon Arm, 140 km). In spite of the hindrance of distance, we gather every week to worship. I was appointed to this church in May, 1998. Soon after my appointment we prepared for the second anniversary service by engaging in early morning prayer meetings for spiritual growth. To commemorate the second anniversary, we held a special revival rally. In November, we held a congregational training session to prepare for 1999 through prayer and studying God's word. I believe that Kelowna Korean Presbyterian Church will keep on growing under the grace of God. We are challenged by the need to relocate from St. David's Presbyterian Church due to overwhelming growth by both churches. For the spiritual growth of our congregation, we have planned to start the Crossway Bible Study.

St. David's Presbyterian Church, Kelowna, British Columbia, The Rev. Richard Moffat: We have seen some new members and major initiatives in the outreach ministry of St. David's over the past year. In May and June of 1998 we established a task force to review the vision and ministry of the church in light of our move to Glenmore. The focus was to clarify what we as a church have been called to do. We examined every area of the life of the church. The summer outreach programs were again provided by Jarett Schill, this time with the help of Mary Ingram. We had a VBS called 'hooked on Jesus' and the programs culminated in a musical production put on by the children. It was done from scratch to final public presentation in ten days, and was called "Miracle After Miracle", a tremendous success. We held the Alpha program from September 27th to December 6th.

Kitimat Presbyterian Church, Kitimat, British Columbia, The Rev. Ina Golaiy: It was a wonderful year for Kitimat Presbyterian with many new and exciting things happening. I arrived in Kitimat in September 1997, to begin my first ministry as a new seminary graduate. The first few months were spent getting to know each other and listening to the stories of Kitimat Presbyterian. We began a Bible study-discussion group on the book of Mark in January with five in attendance, membership classes with five in attendance and marriage preparation with two couples. At our annual meeting in February, it was decided that we would return to having a Board of Managers, which presently has six members. We had a fun fellowship afternoon of bowling. Four joined the church in April. I began a Religion in Life class with one girl on Thursday after school. We had a very well attended Good Friday Service and Easter Service.

We had our progressive dinner in May and had a wonderful time sharing with each other and forgot the time. We had two weddings on the same day. We had a church directory made up and an outdoor service and picnic at a local campground in June. There was one baptism and the presentation of the Religion and Life badge. We had our anniversary service followed by a barbecue. Judy Johnson went to Prince George to attend a weekend workshop on 'children and worship', which we had decided to start. During the summer months we share services with First United Church. Two of our youth attended the Presbytery of Kamloops camp.

The elders led the services while I was away in September. We began to have informational meetings about the 'children and worship' program and there was a great deal of excitement and enthusiasm. The Ladies Guild had their annual tea and bazaar and it raised \$1,600. We began discussions about a youth group and Sylvia Heinonkari volunteered to take the leadership. We began an Advent study in November with seven in attendance. The annual talent auction raised \$1,100. We had a well-attended church family Christmas dinner at which we informed those who do not attend regularly about the new programs we were planning to start and our financial situation. We once again donated food, toys and money to the Kitimat Help Agency for the Christmas hampers and had an intergenerational Christmas Eve candlelight service.

We have had seven new families including eleven children join us for worship and fellowship. Four enthusiastic people began a choir with our very capable organist and pianist. We have also had three of our young people playing trumpets and clarinet during Advent and at the Christmas

Eve service. Some major renovations were needed and, with the help of some talented trades people and a lot of hard work, we have totally redone the church school rooms' drywall, new lighting, new carpet, paint; and the lounge/meeting room with a new gas fireplace, drywall, lighting, carpet, paint and blinds. We are presently considering re-doing the sanctuary. Sunday school has been an ongoing frustration since my arrival, but with much discussion and prayerful thought, that frustration is now beginning to become a real blessing. I had been introduced to 'children and worship' at Vancouver School of Theology and then again at presbytery, and I shared my enthusiasm with the congregation. It was decided that we would do what was necessary to begin this program in January 1999. Another frustration was around the lack of youth ministry. Again, with much discussion and prayerful thought, we now have a youth group which had their first meeting on January 17th.

Calvin Church, Abbotsford, British Columbia, The Rev. Guy Sinclair, assistant minister: It was an exciting and busy year at Calvin. Part of our strategy for evangelism is to use the Alpha program. Over 80 members participated. We will also be part of the intensive Power 2 Change, a two-week media campaign that will saturate British Columbia with one message: "In Jesus Christ, there is power 2 change." I organized a team of key leaders to help co-ordinate and supervise our growing Sunday school programs. As well, adult classes were planned for the new year. Vacation Bible School attracted 50 neighbourhood children of diverse backgrounds. We have two worship services at Calvin, the first being more contemporary. My wife and I have organized a praise team that included two guitars, piano and four singers enhancing the music part of our worship services. As the assistant minister, I have enjoyed some of the preaching responsibilities as well as other pastoral tasks. In this first year of my ministry, I have come to appreciate the power of prayer, including the monthly 'concert of prayer' luncheon, which I started. In our process of relocating, we purchased land and are beginning our fund-raising. Through a workshop, we determined the kind of building we want and the various ministries we hope to develop. Part of good planning for the present and future is knowing where you are going. The senior minister, Hans Kouwenberg, and I have spent considerable time formulating, and are excited about implementing our new mission statement.

Comox Valley Church, Comox, British Columbia, The Rev. D'Arcy Lade: As I ponder the past year, I am struck by the rhythm of our congregation now that we are more than four years old. Congregational worship, Bible and book studies, fund-raising dinners at d'Esterre House, bake sales in the mall and used book sales on market days have become a part of who we are, what we do and what we have to offer in this pre-building stage of our existence. We have grown in faith and knowledge, gained some visibility in the valley and made substantial sums of money for the building fund. This has been due to the hard work of the fellowship group.

We have again been frustrated by land hassles. We can be thankful, however, that we can now identify a piece of property on Aspen and Guthrie that will become ours this year, thanks to Canada Ministries. Because the area is rapidly expanding in commercial and residential development, we will be well situated to engage in ministry from this site. With a little more rezoning work, the subdivision process was scheduled to be completed by March. The tremendous financial contributions to the building fund gave us more money than we expected at this stage. The major task of the finance committee was to prepare materials for the November Every Home visitation. The property committee met many times with and without the architect. This has not been an easy process. We found that we cannot afford the facility that we'd prefer, at least, not all at once. It is the committee's intention, however, to have something for every group and its needs in phase one.

I was involved in an exciting and creative ecumenical youth ministry. After events like a games night with gargantuan ice-cream sundaes, an overnight ski trip to Mount Washington and a beach-party/scavenger hunt, I needed to withdraw because of the demands on my time and the unavailability of non-clergy leaders. The same thing occurred in the other two churches for similar reasons. I also experimented with a noon-hour drop-in discussion in my office, targeting the unchurched. The location was neutral, not a church, on main street Courtenay, but the turnout was very small. This year, instead of doing a Bible study, we had a group meet regularly to share our responses to Philip Yancey's book, *What's So Amazing About Grace?*

The introduction of the 'children and worship' program has involved a number of people in new and creative ways by learning a new teaching method, becoming material handlers and woodworkers. We have dropped Whole People of God materials and are teaching the teens the

story of the Bible by working through it from Genesis. There has been a concerted effort to balance learning and fun. We also lost a key elder this year, and our music program has seen several staff changes. We now have 20 new Books of Praise, a gift from Canada Ministries. We also lost our treasurer and were required to hire a bookkeeper. Adjusting to these changes was one thing; having to adjust to a new worship and fellowship space at the recreation centre was yet another challenge. The new space isn't the best, but it will do. It will also spur us on to secure a place of our own. Our fourth anniversary service was a highlight. It provided a pleasurable opportunity for me to research and write the history of Presbyterians in the Comox Valley. The prayer chain makes a significant contribution to the life of our church. Our ongoing support of the local food banks and our gifts to the Christmas hamper program at the Salvation Army are two more important ways in which we minister to other people at their point of need.

Trinity, Campbell River, British Columbia, The Rev. Elizabeth A. M. Forrester: 1998 was the last year for the Trinity congregation to receive a grant from Canada Ministries, a major accomplishment when the economic situation in this part of British Columbia has been very difficult. Cutbacks to the forest industry, to fishing and the downturn in the mining industry have had considerable impact upon our community congregation. In 18 months, seven families moved away including 18 children under 12. This affected our choir, Board of Managers, church school staff, but most of all our children's classes, and closed our children's choir since both leaders and more than half of the children were gone. Most of this impact was felt in the fall of 1997 and so 1998 was a rebuilding year. We happily welcomed several new families; 12 new members joined the church in 1998. We ordained two new elders on the first Sunday of 1998, replacing elders who had felt it necessary to step down.

While the congregation has struggled to meet its regular financial obligations, special gifts from individuals and groups in the congregation allowed us to renovate the kitchen. A memorial gift for the purpose of purchasing the new Book of Praise has enhanced our worship. The congregation, having decided that it would be advantageous to sell the manse which originally housed church meetings as well as office and study, and purchase a somewhat smaller one, has had the house on the market for six months without success. A highlight was our vacation church school in August. We find that our attendance is one third our own children, one third from other churches and one third unchurched. Several of the families who are regulars at VCS show up on Christmas Eve. We benefited for the second year from the federal student employment program. One of our own young men was our Christian education worker for the summer, conducting summer Sunday school, doing the major preparation for vacation church school as well as teaching one of the classes and providing the music for the week. The church sanctuary continues to be used on a fairly frequent basis by the musical community in Campbell River. The grand piano, belonging to Campbell River Friends of Music, is housed here, much to our benefit, and so various recitals, concerts and music exams are held here. Although our sanctuary may be somewhat small for our activities it makes a wonderfully intimate space for concerts. At our Christmas Eve service we managed to squeeze 170 into a space built for 120. The congregation is very family-oriented and there is reluctance to initiate something that might take away from that ... like having two services. We held a special service of thanksgiving on January 17 to acknowledge the support we have received since the extension work was initiated in 1980, and also to celebrate that we have become fully self-supporting.

West Shore Presbyterian Church, Victoria, British Columbia, The Rev. Harold McNabb and Ms. Ruth McCowan, diaconal minister: This western Victoria ministry began with a feasibility study done by the Presbytery of Vancouver Island. A steering committee with representation from various Victoria churches was formed to give oversight. From that work, a decision was made to begin with a Bible study in the spring of 1996. Next, permission was given by presbytery and Canada Ministries to hire two workers: Harold McNabb and Ruth McCowan for a six-month term. In August 1996, the St. Mary's Metchosin Anglican Church building was rented but it was too far from the population centre. In November 1996, services were moved to Children's Hall in Colwood. This coincided with an ambitious advertising campaign using local newspapers as well as a direct mailing to 12,000. This netted a small group of attendees.

A second six-month term was granted to Harold and Ruth, and a Youth In Mission worker, Chaliun Poppy, from St. Andrew's, Nanaimo came for the summer. By 1998, the presbytery-required number of 40 had been achieved. The petition to officially constitute as a church was

granted and a service of constitution was held in March 1998, just over two full years from beginning. A formal call process was begun and Ruth McCowan and Harold McNabb were appointed for one year to allow Harold McNabb time to complete the necessary steps for recognition of prior ordination and reception as a minister in The Presbyterian Church in Canada. The church has an active congregational life. It has elected six elders and now a session meets with an interim-moderator. Church activities include worship, Sunday school, Alpha group, men's and women's fellowship groups, banner-makers group, a team that conduct weekly visits in a nearby medium security prison, and a group seriously looking for property.

As a new church, we have the usual priorities: growth through outreach, training leadership, constant need of Sunday school workers and reliable meeting space, to name a few. At first, we wondered if we could plant a church. Now, ministry, mission and outreach are our highest priorities as we look forward to our future in growing metropolitan Victoria. For anyone interested in keeping in touch, the church has a web page at <http://www.surfport.com/church>.

INTERNATIONAL MINISTRIES

CENTRAL AMERICA AND THE CARIBBEAN

The Rev. Dr. Joe Reed, Area Missionary. The year began more calmly than it ended. Early in the year, a small film crew visited and in the months following produced an excellent resource for our Church on our work in Nicaragua and Guatemala. Other visits during the year included two people from Youth In Mission. Congregational visits included groups from St. Andrew's, Kitchener, and Knox, Agincourt. Renewed and re-kindled interest in volunteer assignments also characterized the year. In addition to the YIM delegation, several short-term volunteers came for the summer. A small team of three persons went to Guatemala to assist with Hurricane Mitch clean-up over Christmas. International Ministries appointed Kennis Kim to assist the volunteers, particularly those in Guatemala. Plans are under way for the possible appointment of a student intern in 1999.

Another exciting development is the new relationship with the Managua prison at Tipitapa. With little time, contacts have blossomed between the prison administration and some of our partners. Soynica gives classes in the use and preparation of soya (important when the budget to feed prisoners is US 45 cents per day). Contact was made with the goat and rabbit project at Niquinohomo, and three of the guards, as well as the prison director, received training. I can hardly contain my own excitement at watching the work among these most marginalized members of society by those with whom they have worked for many years. There can be no doubt, however, that the devastation left by Hurricane Mitch will be a clean-up task involving at least a generation. Nicaraguans say that it was much more devastating than the 1972 earthquake since it lay waste the entire country rather than just the city of Managua. The stages of recovery have become clear: from rescuing people who are clinging to trees during the floods; to providing temporary shelter, medicines and food aid; to helping people clean the mud off their fields; to providing long-term sustainable development. These tasks must be undertaken by partner agencies there.

A young YMCA worker shared a hurricane story that I will always remember. On the night the storm reached Managua, he and his colleagues went to the shore of Lake Managua, to the city dump where a number of squatters lived. As the rain pounded their shack, one family who had tapped illegally into the city power line was watching the devastation on their television. "Oh those poor people," one remarked. "I wonder where all this is happening." This, of course, is not a story about their ignorance or naïveté. Rather, it is an illustration of the understandable human reaction: deny that it's happening on your doorstep and somehow it may go away! This year began with much promise for our Church's deepening relationship with the people of Central America. Our staff has grown and, indeed, continues to serve those most in need. Contacts with individuals and congregations in Canada have deepened. Clearly, the challenge remains to make best use of our resources and to allow the people of the South to continue to evangelize us with their hope, and palpable expectation of the in-breaking of God's kingdom.

Dr. Fernando A. Cascante, Christian Education Advisor, Educational Ministry in Central America and Cuba. Chronologically, my year was divided into five parts:

Trip to Cuba; March 22 to April 2, 1998: one week working ecumenically at the Marathon Luther King Jr. Center (52 Christian educators). We reflected on "The teaching model of

Jesus” and “Planning strategies for Christian education”. Then, I led a four-night workshop for 22 leaders at Raul Suarez Baptist Church in la Habana.

Trip to Toronto and Windsor; May 22 to June 9, 1998: I participated in the International Ministries’ Consultation on Central America, visited with professors at Knox College, spoke to a group at a Toronto church, was introduced to people at Church Offices, participated in the conference on mission and interpretation at Crieff Hills, and then participated in different activities during the first two days of General Assembly in Windsor.

Trip to Guatemala and El Salvador; August 31 to September 5, 1998: In Guatemala, I worked three days with the staff of the Presbyterian Seminary evaluating different aspects of the seminary’s curriculum, especially the Christian education publishing program. I also led a workshop for 12 people on “Jesus as Teacher”. Then I flew to El Salvador where I worked with the staff of the Latin American Baptist Seminary reviewing the progress of the Christian Educators Training Program they started last year. I also led a three-night workshop on “The privilege and responsibility of the Sunday school teacher” at the largest Assembly of God Church in Santa Ana. More than 90 people participated.

Trip to Guatemala; November 3 to 7, 1998: I worked with a team of ten writers of Christian education materials at the seminary, looking at the principles and practical implications of writing good educational materials for Sunday school.

Costa Rica; November 23 to 24, 1998: With the help of a colleague, I offered a seminar for 13 pastors and leaders at the Fraternity of Costa Rican Evangelical Churches (FIEC) on “The pastor as teacher”. They also led a one-night seminar for 18 people on ‘multiple intelligences’ for Sunday school teachers at Calle Blancos Church.

I see good results as I move around. Last November, the Sunday school teachers training program, led by the Latin American Baptist Seminary in Santa Ana, El Salvador graduated more than 50 leaders who finished the first of three levels. There is a keen awareness by the staff at both seminaries (SEBLA in El Salvador, and SEP in Guatemala) about the curriculum development of their programs, and the importance and need to train lay leaders in the most immediate pastoral tasks such as Christian education. But there are also areas that need to be improved. Seminary staff need deeper training and more workshop responsibility. We need printed workshop materials. I hope to write a couple of booklets this year based on the concepts and ideas that I have used during the last year. A network between the different seminaries in the region is beginning to happen. Communication through e-mail is improving. The seminary in Costa Rica is preparing a library reference data bank.

The following visits and activities are scheduled: training Sunday school teachers at Calle Blancos, San José, Costa Rica. (January-February 1999); visit to Nicaragua (February 1999); meeting of I.M. personnel in San Salvador (March 1999); visit to SEP, Guatemala (May 1999); visit to SEBLA, El Salvador (September 1999); and possible visit to Cuba (April 1999).

The Rev. Christopher Jorna, Guyana Presbyterian Church: This has been a year of adjustment and familiarization, learning the many cultural differences such as living without a phone. Thank God for parishioners, friends and colleagues I met on my three month tour in 1995! They’ve been a great help. I have changed some of my preconceived notions. Instead of a study based on the Westminster Confession, there is a thriving mid-week Bible study at Massiah Presbyterian Church, a limping mid-week Bible study at Skeldon (where I assumed it would thrive), a good monthly Bible study with the Skeldon women’s organization, and no formal program (other than Sunday services) at 56 and 48.

Up until August, the Skeldon youth had regular studies that looked at popular music in light of biblical texts. Then they took a break; they changed the meeting time and then started working on a harvest program and a Christmas concert. I now need to work with the elders and the youth executive to plan a program that will not only interest and encourage the youth in the congregation, but also reach out into the community. This hope is the same for children and the Sunday school program.

The four churches I serve are each unique. Skeldon is the largest with about 70 members and established programs. I live in the same compound as their buildings. A few of their leaders have an amazing ability to organize things out of what appears to my foreign eyes to be utter

chaos. They are currently completing a spacious new building and developing an outreach program.

Massiah with about 12 adults and three children, ten minutes from Skeldon, has been a pleasant surprise. Composed of almost one extended family, it has undergone a revival. There is a new family attending both Sunday worship and midweek Bible study. The men have founded a men's fellowship at Skeldon church. The Sunday school is growing because students bring their friends.

About 20 minutes away is No. 56 Village Presbyterian Church, also a small congregation of about 12 members, with only about four attending worship. They have become apathetic and lackadaisical during a time of pastoral neglect. Most of the year was spent building trust and demonstrating that they do have a pastor who cares for them.

Thirty minutes down the road from the manse is No. 48 Village Presbyterian Church. Again, a small congregation of about 12, but slightly better than No. 56 in attendance and givings. Their building is larger and better maintained, but they are bitter about the pastoral neglect. Here, I also spent the year building trust and calling them to come.

In Presbytery, the highest court in the Guyana Presbyterian Church, responsibilities have been interesting and enjoyable. They are challenged with a severe shortage of staff and a financial crisis with only four full-time and three part-time ministers for about 45 congregations. We have two students studying, one in Jamaica and one in the United States, for full time ministry. There are solid plans for the Guyana Presbyterian Church, Presbytery of Guyana and the Guyana Congregationalist Union to train ministers through a Guyana based College for Ministry and Mission. Thanks to a grant from The Presbyterian Church in Canada, our financial share is in place; all we need to do is recruit staff and students. To date, very few people have come forward to articulate a clear call to the ministry of word and sacraments.

Early in the year, the presbytery asked me to work on the National Youth Council. The highlight was national camp in August that reaches many people in Guyana. Presbytery has increasingly deployed me in education and administration. We are planning an exciting lay leadership development course that we will take to people in their home regions. This year promises continued work with the local churches across denominational lines. We supported a March for Jesus and helped Guyanese Outreach set up a community-based vocation-training centre comprising a computer lab and a sewing workshop.

Ms. Denise Van Wissen, Nutritionist, Technical Advisor, SOYNICA, Ocotal, Nicaragua: It has been a year of endings and new beginnings. I completed my thesis and thus my MSc in Nutrition at INCAP (Instituto de Nutrición de Centroamérica y Panamá), Guatemala City, Guatemala, then returned to Nicaragua to continue work with Soynica, the Soya Association of Nicaragua. I have enjoyed the change in work settings. My responsibilities here, in a rural environment, are very different. Some characteristics of the rural, agricultural context facilitate our work, while many others challenge it. I serve as a resource person/consultant for the Soynica North team. We have two agronomists, but no health professionals, so I reinforce nutritional aspects of our work. For example, I do informal workshops on specific topics (basic nutrition, prevention of malnutrition, soya, etc.) which are, in turn, shared with our nutrition promoters, who then do workshops with groups of women in their own isolated communities and others.

Unlike in the capital, Managua, they can use radio as an effective educational tool here. I help our team members find information on diverse topics such as human and consumer rights, AIDS, malnutrition, breastfeeding, anemia, and food security, depending on the time of the year for our weekly radio programs. As well, I have been a guest several times on another organization's program to provide similar information. I have also been able to assist with our information gathering with respect to production and consumption of the *campesinos* (small-scale farmers) and, later, with surveys after the hurricane. Hurricane Mitch turned everything upside down and set everyone back in their work. We have been grateful for your support.

Ms. Kennis & Mr. Ken Kim, Guatemala: Last year is remembered by people in Guatemala for two major events: In March a historical event occurred when the Archbishop's Human Rights Office (ODHA) released its version of what happened during 36 years of civil war. This

powerful document recovers the historical memory of thousands of victims of organized violence, of which 80 percent is attributed to the government's military and paramilitary forces. The purpose of "Guatemala: Never Again" is to contribute to national reconciliation in Guatemala. The investigators firmly believe that true reconciliation can only be built on an acknowledgement of the truth. Forgiveness and reconciliation must grow out of people assuming responsibility for their actions. Then the victims, the violated, the powerless are left with one final way to affirm their human dignity: the power to decide whether or not they can forgive. This is when the healing begins. Two nights after this historical presentation, the auxiliary bishop of the Archdiocese of Guatemala, Monsignor Juan Gerardi, who headed the ODHA and the report "Guatemala: Never Again" was brutally killed in his own driveway. His killer has yet to be brought to justice. It is widely speculated that the intellectual authors of the crime are people linked to the military institution which the report criticized heavily. Monsignor Gerardi's death is a tragic reminder of the fragility of peace in Guatemala.

Tragedy struck in November when Hurricane Mitch struck Central America, including Guatemala. The devastation it left in Honduras and Nicaragua is something that the people of those nations will have to deal with for the next 20 years. In Guatemala, the loss of lives was in the hundreds rather than thousands. Yet, the damage was significant with bridges and roads destroyed, and crops and homes washed away. It will also take time to rebuild after this event. Damage in Guatemala is estimated to be over \$100 million in terms of infrastructure and crop damage. Despite these tragedies of natural disaster and the murder of a man who spoke the truth for justice and peace, many signs of hope are present in Guatemala. Tens of thousands of people marched in the street in vigil after the murder of Monsignor Gerardi, making a statement that Guatemalans will no longer stay silent to injustice. When Hurricane Mitch struck, Guatemalans of all classes worked together to help those in need. Individuals and groups organized to collect food, medicine and clothing. Private companies offered their machinery to help in the reconstruction efforts.

People like Miriam Saquic are a sign of hope in Guatemala. She is the daughter of Maria and Manuel. Manuel, a Presbyterian pastor, was killed in 1995 because of his work in human rights. After his death, the family fled to safety in Guatemala City. In the past two years, they have had to move six times. It is a testament to their faith and hope that Miriam graduated from high school and is now enrolled in university studying law. The spirit of Manuel lives with her and the rest of her family.

Three young people also made history in the community surrounding Francisco Coll School. In the midst of the largest open-pit garbage dump in Central America, the Francisco Coll School provides primary school education to almost 200 children. If it were not for the presence of this school, these kids would otherwise be scavenging in the dump to support their families. Three students who graduated from grade six went on to middle school where they successfully completed their first year. The Francisco Coll School functions in large part because of the generosity of Canadian Presbyterians. These three graduates have been able to continue their education beyond primary school also because of the generosity of Canadian Presbyterians. We pray that these three students will continue to study and be examples for others.

Ken continues to work at the Hermandad de Presbiterios Mayas, an organization that represents the indigenous people of Guatemala within the National Presbyterian Church of Guatemala. As a part of his responsibilities, he has hosted numerous groups and individuals on their behalf from the United Church of Canada, The Presbyterian Church in Canada and the United Church of Christ. Kennis was contracted by International Ministries to support this work. She will be responsible to receive future groups and volunteers from the PCC to Guatemala.

AFRICA

Cameroon

Mr. Sean and Ms. Lezlie Allison, Language analysis and development, literacy and translation with the Kotoko people of the Longone-et-Chari department of the Far North Province: After completing an African orientation course late in 1997, we set up in Yaounde, Cameroon, where I worked for six months in the Linguistics Department of the Summer Institute of Linguistics (SIL). I prepared a comparative African word list in electronic form for linguists within Africa doing language analysis. We also visited three language groups located in different parts of

Cameroon. Representatives from these groups asked for SIL's help to begin a language development project. After much prayer, we felt the Lord calling us to begin a work among the Kotoko people of the far north province of Cameroon. In July and August, I taught applied linguistics; tools to establish a written form of the mother tongue.

In September, we moved from Yaounde to Maroua, a city located in the far north province of the country. We began our adjustment to the culture and climate of this region and also started to learn and analyze the Kotoko language of the village of Makary. In November, I ran a two-week training course for three young Kotoko men from Makary and helped them establish a tentative writing system for their language. During the course we looked at their language in its social context. I questioned them as to which language of the world God loved best. One man replied "Arabic"; an expected response from a follower of Allah. Another man said that "God loves all languages since He created them all". The first man insisted that Arabic was the language God loves best, the language of prayer. The other responded that yes, he did his required prayers in Arabic but when he wanted to just talk to God about some concern or problem, he did it in *Kotoko*, his mother tongue. We spent a great deal of time in the past four months of 1998 in language-learning.

Presbyterian Church of East Africa (PCEA)

Dr. Richard Allen: In August of 1998, I completed my fourth year in Kenya with the Presbyterian Church of East Africa and my 16th year with The Presbyterian Church in Canada. The time has gone by quickly! It was an active year in Kenya. Most of the work focused on starting up HIV/AIDS "training of trainers" courses. There were several obstacles, including identification of funding but, in the end, our HIV/AIDS committee was able to launch its first two-week training session. The whole exercise went well and will be repeated several times in 1999.

Outside of the AIDS work, much of my attention was spent on finalizing a constitution for the health board. After a year of deliberations, the constitution was approved and was referred to higher church bodies for their approval.

One of the more difficult things to cope with during the year was when the hard-drive in my computer died. For those of us who have become terribly dependent upon computers, such events are a nightmare. It took a couple of months to get the hard-drive replaced and taught me a valuable lesson - always back-up important files on disks! After a two-month furlough, mid-September to mid-November in Canada, I returned to Kenya. The political and socio-economic situations here remain at a stalemate. Kenya has much potential but high levels of unemployment, poor infrastructure and corruption do not allow for any significant progress. The country's constitution is now under review and people pray that needed reforms may come about. I look forward to a challenging 1999.

Presbyterian Church of Mozambique (PCM)

Mr. Mark Gordon, projects department: I contributed to the creation of the projects office's new mission statement, and re-structuring of the office's resources and goals through the SWOT exercise. I also participated as an active member with the synod council of the Presbyterian Church of Mozambique, the project's commission, and the projects office in numerous meetings and retreats to reflect on the success and strengths of the projects office. The purpose of these round-table discussions was to create a list of new objectives to bring the projects office into the 21st century. The meetings were managed by CBE Consulting and resulted in a list of five objects that the projects office should focus on for continued success as a development facilitator in Mozambique. I also provided technical assistance in the area of communications for the 1998 PCM 50th anniversary jubilee.

I represented the projects office and mediated a resolution *in situ* to the problems regarding the construction of a new church in Cuamba, Nampula Province. In March, SERVE (Sending Early Retired Volunteers Everywhere) and the PCM engaged in the first co-operative church building exercise. However, due to problems in communication, construction complications arose and required direct project office intervention. Consequently, I visited the construction site and worked to resolve the main issues while providing synod council, the members of the young church, (Cuamba), and the American volunteers with a practical solution, permitting the completion of the church within the designed time frame. Eventually, the problems were

resolved and the church was completed by the deadline. Moreover, roundtable discussions facilitated a comprehensive institutional protocol where the PCM and SERVE can work together in greater co-ordination.

I visited and completed a fact-finding tour to the project office in Blantyre, Malawi. During the restructuring period, the projects office was eager to investigate other office models of successful church-affiliated development organizations. Consequently, I traveled to Blantyre, Malawi and visited with the synod, The Presbyterian Church in Canada and Presbyterian Church (USA) staff members. The meetings produced several new development and management ideas. These ideas were presented to the projects office of the PCM and were considered in the restructuring of the projects office.

I laid the groundwork for a goat-income project with technical expertise from Vet-Aid Mozambique. During a weekly planning meeting, the question arose concerning alternative uses for church land with health posts. After much discussion, and consultation with a health post site coordinator, the idea of raising goats for sale in the Maputo markets arose. From this, entry level meetings were held with Vet-Aid Mozambique to assess the environmental and pastoral feasibility of the idea. Currently the idea is on hold until my return. At that time, site inspections and initial environmental impact studies will be undertaken.

While driving to work on my motorcycle on July 29, 1998, I was struck by another vehicle. As a result of my injuries, I was airlifted to South Africa for surgery and stabilization of my right leg. I returned to Canada on August 18th for more surgery and medical consultations. Until the end of 1998, I have undergone several operations and attended physiotherapy to return full mobility to my leg.

Upon my return I expect to work in the following areas: introduction to the Presbyterian Church of Mozambique, conclude the project offices' restructuring before General Assembly in July, close outstanding projects, assist in the preparation of sites for SERVE volunteers, and investigate and execute a pilot agro-pastoral-income generation project.

Church of Central Africa Presbyterian (CCAP), Blantyre Synod

Ms. Jillian Brown, Development Education Communications Officer: After joining the projects office in late October 1996, I spent the first few months getting to know the office and its various programs. From October 1996 to February 1997, I worked with Development Through Literacy and Community-Based Orphan Care. I worked as communications officer from July 1997 to April 1998.

Community-Based Orphan Care (CBOC): After becoming familiar with the CBOC program and many of the orphan caregivers through home visitations, I investigated various income-generating activities. This led me to PAMET (Paper-making Education Trust), a Malawian non-governmental organization based in Blantyre, which offers six-week training courses on how to recycle paper. After several meetings, four participants were chosen from our CBOC program to take part in the training course. All four cared for orphans in their homes and volunteered at the orphan care centres. The projects office distributed small loans to these four women; money they would pay back once they earned an income. This project took up much of my time until a small enterprise advisor was hired to take over the responsibility. Until then, I researched the market for recycled folders, envelopes, writing paper, paper bags and so on. The CVOC staff and myself regularly visited the women during and after the training course to monitor, offer encouragement and find innovative ways to sell their products.

Development Through Literacy (DTL): I helped facilitate a workshop in January 1997 for area literacy facilitators that was held at Naming-azi Farm Training Centre. The workshop was aimed at helping facilitators better understanding community-based development, their role as facilitators, and improved communication skills. I also assisted the DTL team to plan for and drill a borehole (well) in a community in the southern region of Malawi.

Development Education: I assisted projects office co-ordinator Doug Welch and development officer Anderson Kamwendo teach a class on Christian community-based development at Zomba Theological College. The communications officer at that time was new and having difficulty with her job. I helped her complete the annual report and change the display boards in the office in preparation for the General Administrative Council (GAC). Just before I left for

Canada in May 1997, I helped Mr. Welch design a brochure outlining the Development Through Literacy program, Community-Based Orphan Care, Construction Advice, Planning and Support, Naming-azi Farm Training Centre and Church and Society. On two occasions, I participated in the church leaders workshops, organized through Development Education.

Communications Officer, July 1997 to April 1998: Upon my return to Malawi, I was assigned this task under the Development Education Department. This involved a wide range of responsibilities in the projects office: teaching in the Christian community-based development class at Zomba Theological College, writing articles and taking pictures for reports, pamphlets, magazines, organizations and sponsoring bodies, reworking the current events display board, planning and running a baseline survey for local villages surrounding Naming-azi Farm Training Centre, planning and running church leaders' workshops, assisting The Rev. Glenn Inglis in three church and society workshops held for the Mvano Women's Guild, organizing the library for the projects office and other synod staff, creating a filing system for development education/communications, escorting visitors from Canada, the United Kingdom and the United States to various Orphan Care Centres and training a new communications officer beginning on November 1, 1997.

The Rev. Glenn Inglis, Director of the Church and Society Desk, Blantyre Synod, projects office: This was a year of consolidation for me as we entered the second year of our human rights and civic education program. The program has three components: to reach the clergy, guild and youth leadership of the synod; to integrate a human rights component into the existing programs of the projects office (especially Community-based Orphan Care, Development Through Literacy, and Naming-azi Farm Training Centre); and to co-ordinate the work of other human rights non-government organizations (NGOs) in the southern region of Malawi.

In 1998, we held a series of 12 workshops for the synod leadership which focussed on the elements of democracy, gender, human rights, conflict resolution and the political economy of Malawi. These workshops were well-received and participants are now using their new knowledge and skills in the parish setting. We became acutely aware that our program was working from the top down and we were concerned that more grassroots involvement was required. The upcoming 1999 national elections encouraged us to design a voter education program that would touch every congregation, about 350 in the synod. USAID, under their SHARED program, funded this project which, after the elections, will also allow us to set up grassroots church and society programs in each of the 13 presbyteries. We look forward to this exciting opportunity. One issue that we continually address is the relation between the gospel and social action. Unlike Canada, there is little opposition to the notion that Christ calls us to be witnesses in both church and society in Malawi. Malawians are rather eager to learn how Christians can organize and act to bring about a more just society.

Malawi struggles as a young democracy. The poor economic performance of 1998 puts a greater strain on all institutions, not least the church. About 85 per cent of Malawians make their living from agriculture, and 75 per cent of Malawi's foreign exchange comes from tobacco. Very wet conditions in the growing season, plus a global decline in tobacco sales, spells disaster for the economy. The local currency devalued 60 per cent against the US dollar in August. This has created price increases and inflation that are hurting the poor the most.

The church continues to witness to the gospel in faith and work. Blantyre Synod has about one million members and adherents with only 120 active ministers. The bad news is that ministers are overworked. The good news is the tremendous work the laity perform in pastoral care and building up the body of Christ. Thus, Malawi is a land of contrasts: materially poor with huge social problems and poor economic prospects; spiritually rich as churches grow and the gospel is heard. It is our task in the church and society program to ensure that this dichotomy does not widen to the point of breaking. The gospel speaks to the whole person, 'body and spirit', and so must the church.

Ms. Linda Inglis, Volunteer Co-ordinator for the PCC in Blantyre Synod: I was pleased to find the group for the mentally and physically challenged youth and adults that I was involved with in the early 80s still functioning in one of Blantyre's poorest neighbourhoods. I was warmly welcomed back. Once a week we meet to learn life skills, run a children's program and, of course, have tea. We also help those who need wheelchairs built, special operations, and crutch and brace repairs. Both polio and cerebral malaria are crippling diseases here.

My work in the Community Based Orphan Care Centres involves visiting two mornings a week, sharing programs that add to their curriculum. If only Raffi could hear his "Wheels on the Bus" sung by all these children! There are 100 children in seven centres and all are joyful singers! There is a private orphanage nearby. One morning a week I assist the older ones when they go out to visit the neighbourhood! I have been enjoying polishing and learning guitar from an old friend here. We lead in the evening church service at St. Michael's and All Angels. This year we have received many guests from The Presbyterian Church in Canada, including our moderator, Bill Klempa, and Lois Klempa. I'm hoping that, in my new role as volunteer co-ordinator, we can welcome more Canadian Presbyterians wishing to know more about Malawi and mission in Africa today.

Livingstonia Synod

The Rev. Heather Jones, Volunteer Teacher/Schools Chaplain: I started 1998 by being appointed as a volunteer teacher for the children of Mark and Pamela Young in Mzuzu, Malawi. The three children (Robert 11, and Makhotsso 10, and Teboho 8) had been home-schooled for the past 18 months by their mother. There is no international school in the northern region of Malawi and so it is difficult to arrange adequate education for the children of missionaries. As a trained teacher, I was able to provide some needed assistance in this area for four months.

When the Youngs returned to Canada on furlough, negotiations with the Synod of Livingstonia staff led to my appointment as an International Ministries long term staff member, serving as schools chaplain. This synod of the CCAP has passed a resolution accepting the ordination of women but no women have been ordained yet. Members of the synod staff hope that the example of an ordained woman serving the synod will encourage other women to train for ministry, as well as encourage all members of the church to embrace women in ordained ministry.

The tasks of schools chaplain include working with secondary school students at three schools in Mzuzu and five schools in other areas of the region. At the schools in Mzuzu, I lead weekly bible study/discussion sessions, and provide individual counseling and support to interested students, mostly members of the CCAP. The Synod of Livingstonia runs secondary schools. I visit four of these schools each month. The fifth school, in isolated Karonga, is accessible only by plane, so receives only occasional visits. The synod also sponsors a school of nursing at Ekwendeni Hospital and a technical college at Livingstonia. I visit the school of nursing twice each month for evening prayers and discussion, and am available to students at the technical college when I am at Livingstonia Secondary School. Discussions are lively and questions are profound in these sessions. For example, in a study that considered biblical descriptions of justice, students were surprised to realize how many aspects of Malawian society fail to reflect God's justice. In this young democracy, in which most people do not know how to engage in social analysis and in which many are afraid to express criticism, recognition of the biblical call to seek justice has helped students realize that there are positive ways to be involved in civic life.

In addition to working with these schools, I preach at churches throughout the synod and work with a small group of women in Mzuzu in an income-generating cottage industry producing handcrafted souvenirs.

Life is difficult for most Malawians. While there are many discouraging problems to face, I find the depth of students' faith and the lively growth of the CCAP church most encouraging.

Ms. Clara Henderson, Music Consultant: My official duties as Blantyre Synod's music consultant involved conducting weekly music programs, continuing work on long-term music projects, recording choir festivals, organizing and recording special celebrations, and entertaining officials from The Presbyterian Church in Canada. The majority of my time involved teaching weekly music lessons to classes of theological students and individuals. Due to lack of funding and the absence of the centre's director who was on study leave, I was unable to co-ordinate with Chilema Ecumenical Training and Conference Centre's music composition workshops. However, with the director's recent return, plans are under way for 1999 ecumenical workshops focusing on liturgy if funds become available. In October, the biennial synod youth choir festival and synod women's choir festival took place. They were organized by the synod music department and involved holding a number of qualifying festivals in each of the 13 presbyteries. A visiting women's choir from Harare, Zimbabwe participated in the main

festival event as part of the ongoing choir exchange tours. Plans are currently under way to continue this tradition by arranging choir exchanges between Blantyre Synod and Livingstonia Synod in the north. Once again, we sponsored a number of music leaders from Blantyre Synod to attend the annual national choral workshop at the University of Malawi. These workshops expose Malawian musicians to choral directors of international renown and provide a networking forum for church musicians working together to improve music in Malawi's churches.

Throughout 1998, I worked with various projects involving the Mvano (women's guild) organization, especially the August celebration of their golden jubilee (50th anniversary). Chigodi Women's Centre and the synod's women's desk put together an impressive program of music, dance, and drama which outlined Mvano's history and celebrated Mvano's contribution to the church. We were happy to have The Rev. Charlotte Brown with us, representing the Women's Missionary Society and The Presbyterian Church in Canada, who brought greetings from Canadian Presbyterians and delivered the main English sermon. The Mvano songbook project got off to a good start this year but ran into a few glitches on the way. Apart from the August visit of Charlotte Brown, we had Wilma Welsh join us in January. Canadian World Council of Churches delegates, together with the moderator Dr. Bill Klempa and his wife Lois, also came to Blantyre Synod in December on their way to the World Council of Churches meeting in Harare, Zimbabwe. It is always a pleasure to introduce The Presbyterian Church in Canada officials to our Malawian colleagues.

I made two trips to Canada in 1998: one to visit family in July and the other in October/November to participate in deputation-mission education events and to attend the Society for Ethnomusicology (SEM) meeting at my alma mater in Indiana. As always, it was good to meet Canadian Presbyterians and share with them the life and work of Presbyterians in Malawi. I am encouraged by the enthusiasm of mission groups in Canada to learn about the church in Malawi and buoyed by their commitment to strengthen our partnership ties through prayer and financial support. The SEM meeting provided an opportunity to meet with ethnomusicologists from all over the world who are involved in religious-spiritual music. I was also able to meet with ethnomusicologists from Southern Africa to discuss with them possible universities in their region which could provide the type of training we need for Malawian musicians who provide leadership in Blantyre Synod's music department.

I count it a joy and privilege to be an active and visible link between The Presbyterian Church in Canada and Blantyre Synod. Despite the financial difficulties and leadership crisis the synod experienced this year, Malawian Christians continue to have faith in the future of the CCAP and trust that, through God's guidance, all things will work for good to build up the spiritual and physical life of the church.

Mr. Bruce Hickling: My first year in Malawi as a volunteer was anything but ordinary. The people I met and the country itself have taught me that there is much to learn. I arrived in Malawi on the last day of January 1998. Stepping off the plane in Lilongwe, I was hit with a blast of hot, humid air. The 400-kilometer drive north to Mzuzu was educational. Mud huts with thatched roofs and simple brick buildings topped with tin dotted the landscape. This was why I had come to Malawi, or so I thought. I was to help the Synod of Livingstonia with some of its building projects. There are three hospitals, one nursing school and four secondary schools. These institutions are growing and are in need of newer, larger buildings while many of the older structures are decrepit and in need of repair or replacement. I lived the better part of my first year in this area.

One project that particularly touched me was building a hostel for the Bandawe Girls Secondary School. Bandawe Girls Secondary School is the newest addition to the Synod of Livingstonia family. Since there are few secondary schools in Malawi, nearly all students are boarders. Bandawe opened before the dormitory could be constructed, so the girls, 54 last year and 80 this year, have been squished into a small, old hostel that was to be used for the nearby Bandawe Primary School, also a boarding school. The girls are packed six to ten in rooms that were meant to hold two to four. The living conditions for these girls are appalling. When one girl falls ill, it is not long before the others catch the ailment. Malaria spreads easily when large numbers of human bodies are in close contact. The quarters are dark, cramped and dirty. Construction began in 1998 on a new hostel that will provide for 64 beds.

Another luxury that I have taken for granted is clean water. Canada has one of the largest supplies of fresh water in the world. Malawians, on the other hand, have little, if any, access to safe drinking water. This was made clear to me during the last few months. I was given the opportunity to get involved with the Luwuchi water project which is being run by the primary health care program from David Gordon Memorial Hospital, one of the three hospitals operated by the Synod of Livingstonia. The goal is to construct a gravity-fed water scheme that will provide treated drinking water to both the Luwuchi Health Clinic as well as approximately 7,000 people in the surrounding community.

I am here in Malawi to get to know and interact with the community around me. Being a rather quiet individual, this lesson has taken the longest for me to learn and remains one of the hardest to put into practice. In the meantime, I am enjoying my time playing with primary age kids at our weekly children's club.

Mr. Kevin Savage, Development Department: Currently I am working with the water section, taking on small tasks and assignments as they arise. The department's main focus last year was a program in Lodjwa, in the south part of the synod. The water section has successfully mobilized the community to construct 30 shallow wells and drill two boreholes to supplement the shallow wells. Our department has also been working on a project called Lusangazi. The Malawi Broadcasting Corporation donated a piece of land to the synod, which allocated it to the development department. Although the land use has not been clearly identified, the department began to develop a demonstration farm there with the help of David Barrie. The water section is refurbishing the water supply system. There was little rain, so the shallow hand-dug wells dried up and the staff and the local villagers must walk several kilometers to fetch water. Early in 1998, I visited UNICEF to discuss the shallow wells program. We are now looking at working with UNICEF on a large project. They co-ordinate efforts between the Malawi government, foreign non-government organizations (NGOs) and local NGO's to examine, rehabilitate and expand existing shallow wells in two areas in the north. Several of us traveled to Tanzania early in 1999 to visit a water project that is similar to our new gravity-fed water project north of Mzuzu.

During my free time, I and Dr. Colin Dick started an Ekwendeni Boy Scout Troop. The boys are quite keen and have learned first aid, ropes and knots, and computers. They also toured the water treatment plant and visited a quarry and climbed a bigger mountain. The mission donated a piece of land near the river for their permanent camp. The scouts went on one overnight trip and climbed to the top of Mt. BwaBwa. Some shirts arrived from Ireland for their uniforms; they have scarves and are now working on earning some badges. My co-leader and I are constantly surprised at the boys' enthusiasm and self-initiative. Our weekly Bible study is excellent.

The situation here has many challenges and frustrations, and the development department itself faces equally difficult problems. Getting projects completed is always challenging, the economy is poor, the currency has greatly devalued, transport and communications are unreliable and projects always fall far behind schedule. Despite this, people are full of hope and trust in the Lord's support when problems arise.

Mr. Mark Young, Ekwendeni CCAP Hospital: My main task is the supervision of primary health care activities within the Ekwendeni Hospital catchment area, and the planning, implementation and evaluation of related programs. Support from Inter-Church Action in Canada for the Ekwendeni AIDS management program allowed us to undertake a vast number of activities related to home-based care, in-patient care, community orphan care, counseling and community education. About 120 community volunteers were trained in the home-based care of terminally ill patients. Six different communities formed community orphan care committees and have started nursery schools, community gardens and other income generating activities for the support of orphans and needy families in their areas. I have been acting co-ordinator over the past year. This position was scheduled to be filled early in 1999.

The nutrition and feeding program is designed to reduce high levels of malnutrition and food insecurity in the area through therapeutic and supplementary feeding for underweight children. We also provide maize seed and fertilizer to needy families to develop sufficient stocks of maize to last through the whole year. A mid-1998 evaluation showed that the program reduces malnutrition and improves food security and nutrition knowledge at the household level. There is still, however, a long way to go.

The malaria control bed net program has had a productive year. The community portion of the program involves the education and sale of insecticide-treated mosquito nets for young children and pregnant women; the two groups most at risk of dying from severe malaria. Malaria has been, and still is, the biggest health problem in our health delivery area. Funding has come from many sources including a large grant received from PWS&D. We had about 10,000 nets distributed by the end of last year. A revolving fund was established to ensure the program's sustainability. This bed net program was also introduced at the other two CCAP Synod of Livingstonia hospitals in addition to Ekwendeni.

My particular interest and experience continues to be in the field of micronutrient malnutrition (lack of iron, zinc, vitamins) which affects virtually all Malawian children and many adults. The anemia control program involves nutrition education for dietary diversification, food fortification and weekly iron/folic acid supplementation for all women and children in our catchment area. It is the first large-scale, community-based, weekly supplementation program of its kind in the country (and, in fact, in sub-Saharan Africa). It is being watched quite closely by health officials in Malawi and large health organizations such as UNICEF and World Health Organization. On a related note, I continue my involvement on a national level with the Ministry of Health's national anemia task force.

I represent the Synod of Livingstonia on the primary health care advisory board of the Christian Health Association of Malawi (CHAM). During 1998, this involved reviewing community health project proposals, organizing regional training programs, co-ordinating quarterly meetings for the health units within the Synod of Livingstonia on primary health care activities, and organizing/co-facilitating a five-year strategic planning exercise for the Ekwendeni Primary Health Care Department.

In September, we moved to Lilongwe so that our three children could attend the international school. It did mean a re-examination of my role at Ekwendeni and within the synod. Consequently, I became the advisor instead of director to Primary Health Care and I am able to step back from the day-to-day supervision to provide support, advice and encouragement to all of the dedicated and hardworking individuals.

Despite our best efforts, many factors affect people's health that are not under our direct control, such as rainfall. Ekwendeni has an active and effective food security program based on community grain (maize) banks as well as a microenterprise and savings program. However, the poor rains in 1997 and 1998 left many households short of food and the global economic crisis meant rapid inflation and significant currency devaluation.

Ms. Pamela Young: I taught our three children full time at the beginning of 1998 until Heather Jones, a Presbyterian Church volunteer, arrived at the end of February. Now that we have moved to Lilongwe, Robert, Teboho and Makhotso are enrolled in an international primary and secondary school. I facilitated instruction at Ekwendeni in the spring and fall. In the life skills training program, I taught assertiveness and decision-making skills, and communication skills at the Ekwendeni School. Two young people from each village in the Ekwendeni catchment area were chosen by their chiefs to attend. The course also involves courses in healthy living/healthy loving, positive self-esteem, role models, AIDS/HIV prevention and knowledge. Providing these skills to young people is one of the most effective ways to reduce the spread of HIV/AIDS in Malawi.

I also offered basic counseling and listening skills to nurses and medical staff during their in-service training at the hospital. This course, as well as the life skills program, is part of the larger Ekwendeni Hospital AIDS management program. Over the past year, the Young household has become a guesthouse in Lilongwe for mission workers from Livingstonia Synod and overseas visitors.

SOUTH ASIA

Church of North India (CNI) and The United Mission to Nepal (UMN)

Ms. Linda and Mr. Bob King, Jobat and Indore: We arrived in Jobat in February to begin our assigned projects: Linda teaching midwifery at the Isobel McConnell School of Nursing on the mission hospital compound; Bob evaluating the material needed to reconstruct the pharmacy/dispensary and a boundary security wall for the Pile Cote Christian School, and then

designing a safer walk path from the hospital compound to the village church. The biggest challenges were on our creative abilities. Construction is done by manual labour. Our carpenter was a local man, a Hindu, and scrupulously honest; this in itself was a blessing. When the need arose to return some material, he argued long and loud. I was concerned about his agitation in the matter. But, ah, the foolishness of the foreigner. It is a common practice to see who can outdo the other. Needless to say, my carpenter won the day and we received our replacement goods, along with a cool soft drink to help cool the tempers.

We also helped install a new telephone system into the hospital. There are now telephones in all the wards, in the outpatient department and the reception area. Dr. Tezlo can receive calls where she is working and at home.

We prepared a proposal to update the Isobel McConnell School of Nursing: plumbing, replacing windows, screens, roof vents, and dropped ceilings. Maintenance only seems to happen when missionaries are on site since they are the ones able to supply funding.

Our day in the hospital started at 8:45 am, after morning devotions in the hospital chapel. Trips each Sunday out to the churches usually took two hours for an 8 am or 8:30 am service. Churches were normally full and overflowing out onto the porch or ground.

Linda's challenge was teaching midwifery to Hindi-speaking students. Students were quite faithful in trying to teach me Hindi even as they were picking up English.

The Indian government is not favourably disposed toward foreign missionaries and refuse us permission into their country, thereby forcing us to enter as visitors and making our return uncertain.

The Rev. Clarence and Ms. Catherine McMullen: The Bhartiya Janta Party (BJP) came to power in India in March 1998. It is a right wing Hindu fundamentalist political party which gradually gained political power in India. With its rise came several nuclear test blasts and an unprecedented price rise. The worst consequence was the attacks on religious minorities. Due to its peaceful nature and lack of political clout, the Christian community has been bearing the brunt of the violence and aggression of fundamentalist Hindu groups. In ten months of the BJP rule in India, there have been more rapes of nuns, desecration and burning of churches and violent attacks on Christian worship services and prayer meetings than during the last 50 years of Indian independence. The chief minister of the BJP Sate government publicly stated that churches cannot be considered places of worship because liquor is served in them; reference to use of wine in holy communion.

Apart from two incidents in which prayer meetings were violently attacked, our area was free of such incidents. These two incidents created considerable protest and the state government (Sikhs) took immediate action. The Sikhs are more tolerant and sympathetic towards Christians than militant and conservative Hindus. Many of the problems of Indian Christians, specially the current persecution, are, in fact, the creation of some of the churches in western countries, which have a limited understanding of Indian culture and the dynamics of Indian society. The mainline churches continue to be preoccupied with theological jargon that originates in the West and is not relevant to the lives of Indian masses. The Christian community in North India is a persecuted, oppressed and deprived community, with a low self-image. Faith is the only power that sustains them against these odds, a faith that needs to be nurtured and directed into action.

This transformation was the main focus of our institute's program for 25 years, through seminars, consultations, counseling, education and training. We were able to create Christian leadership at the local level who can sit with Hindu and Sikh scholars to discuss issues with intelligence and confidence. Still, there is much more to be done.

During 1998, the institute conducted several special seminars and programs: a three-day seminar on religious minorities in India (Christians, Muslim, Buddhist, Sikhs and Hindu scholars presented papers and more than 60 participated); an awareness program for village people on exercising political rights correctly and effectively; and a three-day consultation on "turning to God".

Clarence teaches sociology to first year BA students. When we came to teach here in 1971, there were only few girls in the college. Presently, almost half of his 90 students are girls.

Some students come from a deprived background and travel up to 25 kilometers a day. Education is the only means that will liberate them from the bondage of poverty, social deprivation and stigmatized social identity. Of the 1,700 students in the college, about 20 per cent need major financial assistance. Only non-Christians can get help from the government.

For Christmas, Cathy started carol-singing on the second Sunday of Advent. More than 65 persons jammed into our living room to sing from 8 pm to 10:30 pm, including Hindus and Sikhs. Christmas is a busy season in the college: two or three programs a day for the ten days before Christmas. Cathy continues to be a friend and counselor to various members of the community and also entertains a steady stream of visitors (often 20-30 persons a day). Clarence chairs several boards and committees and serves on others. We were pleased to have Catherine Inglis spend a month with us. Besides helping in Baring School, she added to the social life of the campus.

Officially, this is our last year in India. We came to work here in 1971. These were meaningful years in which we attempted to illustrate our Christian faith through our work and our relationships with people.

Mrs. Margaret Vanderzweerde, South Asia Liaison: The year opened when Jake, my husband, and I were in Chennai (Madras) India, having completed two-and-a-half months in the field. So began the second leg of our journey through India and Nepal. We first visited some of the IFDE projects. A flash fire at one of the PWS&D project sites in Shastri Nagar destroyed a large section of the slum in October 1997. We also spent some time with the team of Roofs for the Roofless.

Over the next eight weeks, we drove back and forth through seven dioceses on an exposure tour, arranged by Church of North India (CNI). The growth of the church is phenomenal but the needs are great. In the three districts there are nine pastorates with nine ordained presbyters and 22 ordained diaconal ministers who give leadership to 87 congregations. It is easy to see why leadership training is of the utmost importance. Hospitals and schools have little equipment or supplies. In most cases, the buildings desperately need repairs.

In Calcutta, a diocese in itself, we visited the church's development project and the only English theological college. Near the end of the journey, we visited the Patna Diocese in Behar, the poorest state in India. After the tour, we returned to Jobat to help Doreen Morrison prepare for her retirement return to Canada.

We spent a month visiting a number of small congregations in the Bhil field. I preached when requested, participated in workshops and supported them in their work. Next, we went to Ludhiana for the Christian medical college board meeting, and then to Jhansi for ten days where the school is still in the throes of change since Diana Wadsworth's retirement. I was impressed with their progress over a relatively short time.

Jake and I left India for Nepal on April 4th to meet with Richard Schwarz in Kathmandu and to attend the board meeting of the United Mission to Nepal (UMN). There, we learned that the political situation is not good. Maoist activity, especially in the rural areas, is causing troublesome incidents. Consequently, all seven UMN projects in Jajarkot district are suspended until further notice. It is becoming too dangerous for both Nepali and expatriate staff. The UMN experienced problems obtaining visas for staff, even exit visas. I met with various department directors prior to the board meeting, getting first hand feedback from projects that the PCC supports. I was elected to the executive committee and appointed to the finance committee at the annual conference. The fact that I am a nursing assistant, a certified commercial accountant as well as a diaconal minister is a great help in all of my overseas work.

While in Kathmandu, we visited the Anandaban Leprosy Hospital where Richard works one day a week. There was a farewell party for Richard, Ling and children while I was there. When the Schwarzes return from furlough they will move to Pokhara.

I was asked to visit two Canadians in the Kathmandu prison. I got the shock of my life when I learned that the children of prisoners are often incarcerated with their parent. They are then regularly abused, sexually, physically and emotionally.

We returned to Canada on May 3rd for six months of deputation.

My position on the UMN's executive and finance committee required another trip to Nepal in the fall. There was also a need to visit Jhansi and Amkhut. In India, I first met with CNI officials who had made up the itinerary and acquired train tickets. My first stop was Ludhiana Medical College since I was not able to attend the board meeting in October. I found positive changes. Then I traveled to Allahabad to talk about ongoing work of Helen MacDonald Memorial and Margaret Leask Memorial schools with Bishop Anil Stephen.

Next, I went to Jobat and Amkhut. We gathered on November 15th for the ordination of Sandhya Nelson, the first ordained female, at the same spot where, 60 years earlier, Dr. Buchanan ordained the first converted Bhil to ministry. I went from Jobat to Jhansi to work on a revised scholarship agreement for the schools, a three-fold agreement between the Church of North India, The Presbyterian Church in Canada and the schools. On to New Delhi to meet with CNI Trust Association secretary and a visit the Delhi Brotherhood, a NGO/CNI affiliate working with street people, mainly children.

My next stop was Nepal for UMN finance and executive committee meetings. The finance situation has improved, but the UMN desperately needs doctors, teachers, nurses and other professionals. The political situation had deteriorated even more. A powerful police force and the Maoist movement blame each other for the atrocities. Civilians and church officials are included in the attacks. More than 250 people were slaughtered and another 100 or more are missing since May 1998.

The executive director, the education director and I flew to Pokhara to a special presentation of money for water supply at the Ghandaki Boarding School. While there, I learned that all expatriates were directed to cease giving leadership in Nepali churches and to stop all active evangelism. Their lives and their families were endangered and work visas cancelled.

EAST ASIA

The Presbyterian Church in Taiwan (PCT)

The Rev. Georgine Caldwell, Volunteer Missionary, Galilee Prayer Centre and Church Renewal Centre: I was minister-in-residence at the Galilee Prayer Centre, in charge of daily morning worship and available for counseling of staff members. The main purpose of the centre was to help begin a renewal of faith in the power of the Holy Spirit in the Presbyterian Church in Taiwan. Many churches brought their elders, congregations and women's groups to learn about the Holy Spirit at work in our lives. They heard guest speakers, each of whom had special gifts of the Spirit. As a result, the churches invited these speakers to their own evangelistic meetings. This meant that fewer people needed to come to the centre. The next phase of the work at the centre involved work with youth and children. The valley property was developed with a chapel/meeting building, camping area, field for games, large barbeque area, stairs up the mountain for hikers and a large recreational building.

My ministry there was mostly with women and teenage girls. I counseled those who came for private retreats and helped several deal with personal problems. We shared Bible readings and discussion, walks around the mountain roads, eating our meals together with the Galilee family, private discussions of their problems and their hopes and, of course, times of individual and communal prayer. I also cleaned the chapel and helped with other tasks as needed.

I returned to Canada for surgery in the spring, expecting to be home for two months. When I talked to Miriam Chen at the centre, she told me that the next phase of the work is the halfway house for young people coming out of prison. She agreed to contact me when I am needed. However, I think it is time for me to stay home in Canada; time for someone younger, or a Taiwanese person to be employed for this important work. This "recycled missionary" appreciated being able to be back in Taiwan again to serve the Lord, appreciated the support of The Presbyterian Church in Canada and the people back home.

Mrs. Flora M. Geddes (Betty): Last year began by preparing financial statements for five mission boards. Since The Rev. Yang and Jack's departure from the General Assembly office, there were many changes, making room for two assistant secretaries to The Rev. Wm. Lo and an enlarged resource centre. The Presbyterian Church in Taiwan (PCT) is using the entire building. While many companies are consolidating, the PCT is expanding.

I took over Jack's English class in July at the General Assembly office on Tuesday mornings. I usually work three days a week at the office and have an English Bible class Monday afternoons. We are still studying the book of Luke but we often cancel classes because Taiwan has many holidays and members are often ill. Jack and I are Stephen Ministry leaders at Taipei International Church. We also help to teach the in-training class of 12; a total of 102 Stephen ministers since the first class in 1993-94. Six are Americans, four are Filipinos and two are Chinese. About 70 have already left Taipei for all parts of the world.

Mr. Jack Geddes: I have reverted to old familiar career-habits, so I can divide 1998 into two equal parts, just like spring and autumn semesters. I finished my assignment at the General Assembly office and a month later began a two-year assignment on the faculty of Taiwan Theological College and Seminary. At the offices I served as English secretary under General Secretary C.S. Yang, and shared duties with the other English secretary. Assignments varied. Some days I met overseas PCT guests, but usually I handled English correspondence as directed. Most of my duties included correspondence about the work of missionaries related to the PCT. I also worked with the secretary in charge of scholarships advising students applying for study abroad, and with the aboriginal secretaries submitting project reports. All staff at the General Assembly offices are expected to help plan and administrate the annual General Assembly meetings. This year there was added excitement when both Republic of China President Lee and Taipei Mayor Chen addressed the Assembly. One morning, a Canadian Member of Parliament and his wife, Presbyterians from New Brunswick, took a break from their government tour to watch the meetings. I also helped the moderator plan his itinerary so he could attend General Assemblies in Canada and the United States.

I became part of Taiwan Theological College (TTC) in August, following in the steps of MacKay, Gauld, Dickson, Sutherland, Embree and other Canadians. Essentially, I am the English department, but English is mainly a program for the first two years in the college program, serving the departments of church music, church and society, and Christian education. The college admits secondary school graduates, offers a four-year undergraduate program toward the equivalent of a BA, and the opportunity to enter the graduate program in the seminary. It is quite different to work on a campus where everyone is a Christian, and to attend the Tuesday chapel with pipe organ music! One of the 'perks' of working on this mountainside campus overlooking the city, is that I am encouraged to do the 30-minute walk and climb two or three times a week.

Of course, I have continued history-related activities. The archives symposium was re-scheduled to spring 1998. I read my paper as well as Archivist Kim Arnold's. I also attended the first Tamsui studies conference at Tamkang University, and was treated as an "artifact" because I remembered the city and its famous people of 40 years ago. The new walls and gates of the Foreign Cemetery were dedicated on April 5th, in preparation for the announcement that it is a heritage property; the culmination of Betty's, Georgine's and my work with the Canadian Society for more than ten years. In November we attended a memorial service and memorial monument dedication at the Commonwealth POW camp at Kinkaseki. Once again, the Canadian Society had provided the leadership to make sure this copper mine where POW's had worked and died should not be forgotten. I continue to lead tours to Tamsui for community groups, an easier task since the Taipei-Tamsui MRT line has opened.

I also serve on two PCT boards, as an (inactive) elder at Ming-teh Church, and as a Stephen Ministry leader at Taipei International Church. We praise God for permission to spend these 40 years, as of January 2, 1999, related to the mission of The Presbyterian Church in Canada in Taiwan.

Ms. Joy M. Randall: Last year was a busy and challenging year for our hospital and nursing department. The hospital continues to grow. We now have 1,500 beds, more than 6,000 outpatients a day and still many new plans for the future. In May, there was a serious enterovirus in Taiwan with many cases in our county and our hospital. Thus, many people were afraid to come to our hospital in case they became infected. We hired 300 new nurses since July and had three orientations. We renovated the medical ICU, and a cardiac care unit opened in January 1999. A second surgical ICU opened in November, hoping to meet the increasing needs for intensive care in central Taiwan. Erh Lin Branch reaches out to many in that area and

our staff is more stable there. While the birth rate is down in many areas, it has increased at Erh Lin. I attend their administrative meetings each month and meet with the head nurses and staff.

Hospice home care serves many terminal patients, more than 1,500 in the last five years. The hospital achieved medical centre status on our last accreditation so we constantly strive to maintain this level. This requires a lot of research papers and quality assurance standards and indicators. The hospital is well-known in Taiwan for its total quality management, evidenced based medicine and new areas of improvement.

The medical college was approved to become part of a university. The search for professors and a president is under way. The university was established by, and is financed by a local businessman but the medical college is under our direction. Land was purchased near LuKang, about 10 kilometers from the hospital. In the meantime, construction began on the research building, part 4 of our hospital, early in 1999, and is scheduled to be completed in three or four years. We are looking into ways to include nursing education and clinical experience for the students and continuing education for our present nursing staff. We need more staff with Masters and Doctorate degrees. This is a large challenge, particularly since many of my co-workers and I will be retiring in the next five years or so.

Our hospital museum opened on November 28th, our 102nd anniversary. It is located in the previous Landsborough Church, next to the hospital. Our department is writing our nursing history, hoping to have it completed soon and placed in the museum.

This was the year for the 70th anniversary of the Skin Graft with Love Foundation. There were many activities: school children had a Taiwanese language contest, the children's choir visited churches for special music concerts, education programs for medical staff, special clinics in kindergartens and more.

The English Bible study focuses on the book of Mark. Most are non-Christian or new Christians who have a lot of questions. The emphasis is on how to help new Christians grow in their faith, how to be more supportive of staff and their families, and how to be more committed Christians. Eng Hok Church building is almost completed. It was scheduled to be dedicated early in 1999.

We had visitors from The Presbyterian Church in Canada in October: Marjorie Ross, John Johnston, Michael Caveney and Mary Moorhead.

Ms. Lillian Sparling, Presbyterian Bible College, Hsinchu: January was the beginning of our second semester. I taught Christian doctrine, New Testament Bible study on Acts, English conversation and shared 'free talk' sessions with exchange students. I also helped with English camp at the Ilan Church during spring break where 43 boys met for one-week English camp at the church. My first graduation class had three English department graduates: one joined the army and two are kindergarten teachers.

I returned to Canada for June, July and part of August, then back to Taiwan for first semester, this time teaching English conversation, English Bible study on the Old Testament, business letter-writing and having 'free talk' sessions. I took part in drama night as a judge and welcomed four Canadian visitors in October: Marjorie Ross, Michael Caveney, Mary Moorhead and John Johnston during typhoon Zed.

In November, I attended the mission council in Tainan. International exchange students led worship. Lectures were on Buddhism and "How to reach the grassroots Taiwanese for Christ". I took part in many Christmas festivities including open house, carol singing and concerts. We used Advent services prepared by PWS&D translated into Mandarin by college students. We also made four banners representing love, joy, peace and hope. We worship each Tuesday morning because, on Sundays, the students are scattered throughout the area taking part in church activities. I returned home for Christmas and New Year then returned to Taiwan for second semester which looked much the same as before as students returned on March 1st. A group of aboriginal students is going to Japan to share with the aboriginal people in Japan.

I am grateful for the blessings here. People continue to welcome me and make me feel at home. People at the Bible college ask me to proofread English translations, a sign that they now trust and accept me.

Korean Christian Church in Japan (KCCJ)

Mrs. Clarabeth McIntosh: After three years in our new Kyushu location, my involvement in church and community has settled into a challenging and regular weekly pattern. At Kokura church, I am church school superintendent, teacher of junior and senior high classes, pianist for worship services, active participant in activities of the women's association and occasionally share God's Word during the pastor's absence. The Seinan KCC-related Toraji Gakuen continues to provide English teaching opportunities with children each Wednesday afternoon and with neighbourhood women Thursday evenings. Two classes weekly at the Kitakyushu YMCA rounded out my regular teaching schedule in the church-related context.

Within our Kokura congregation, the plight of elderly people living alone has forced its way into top priority after two women collapsed in their homes, undetected for several days. In Kitakyushu, with a population of 1,300,000, there is a growing number of homeless men and women, many of them elderly, unemployable, and/or in need of care for varying disabilities.

At the presbytery level, I am involved in one-day retreats with the women's association, regular participation in Kokura's Friday evening meal preparations for street dwellers, and court sessions related to the ongoing justice struggle of ten Korean women, arising from their abuse in wartime industries more than 50 years ago.

In addition, I serve on the Fukuoka YWCA council, as co-Convener of both the peace committee and the Christian-base committee. At the Kitakyushu Women's Centre (MOVE), my energies were focussed on team-teaching a course entitled "Towards 2000: English for Women's Empowerment", in hopes of preparing a core group to represent this area at the fifth UN World Women's Conference in New York in 2000.

As the Ecumenical Decade of Churches in Solidarity with Women in Church and Society drew to a close in 1998, our inter-denominational studies of the Bible from a women's perspective in Kitakyushu continued to encourage enthusiastic involvement twice monthly. On the national level, these regular gatherings have formed strong bonds among Japanese and Korean church women in many communities.

This bond prompted widespread response to the invitation of the Japan-North America Commission on Co-operative Mission (JNAC) for 15 women to participate in a Canadian seminar last summer on issues of concern to Christian women of both continents. In August, I served as interpreter/friend/guide for this group of ten from the Japanese Kyodan and five from the KCCJ during both the Toronto exposure week and the Daring Hope conference in Guelph.

The Rev. Dr. John H. McIntosh, Minister-at-large in charge of the Seinan Korean Christian Centre (SKCC) program and project development: Our home in Kokura has been integral to our over-all mission effort. The small but ample housing prepared for us by the KCCJ Seinan Presbytery allows the quiet and rest we need when we need it. But with computer and fax connections, and both a seminar room and sanctuary which was formerly used by the Kokura congregation, we enjoy adapting it for fellowship and prayer gatherings, for community and church study/action groups, and for strategy/planning sessions of presbytery and Seinan KCC co-workers.

Two other bases for my mission engagements are centres in Kitakyushu and in Fukuoka. In 1998, the hopes for moving ahead on the SKCC building project proved fruitless, but the SKCC working body and the programs became better organized and focussed.

In Kitakyushu, the Toraji Community School serves people seeking language skills in Korean, Japanese, and English, and training in recreation or volunteer service. It continues to be part of social action networks dealing with history education, human rights and homeless survival issues. One highlight to launch an annual seminar on active parenting for young families, and specific studies on the needs of the elderly. In Fukuoka, my work involved joint planning with the Kyushu Christian Centre and sharing the struggles for justice in the cases of the Korean women used as Japanese army "comfort women," a look at the education system's content and practices regarding foreign residents, and a study of deportation procedures against political refugees.

My assignment involves two other fields of service: at the Seinan presbytery and its mission partnership with the Kyushu Conference of the United Church of Christ in Japan, and at the

national level within KCCJ committees and agencies, in ecumenical solidarity coalitions, and in other extracurricular mission activities.

In the Seinan-Kyushu area, I helped a congregation regroup after their pastor's resignation. Sharing events and programs with the UCCJ continues to be a challenge to both the mission partners bonded in a 1984 joint mission project agreement.

At the presbytery and national level, the issue of gender-balancing in leadership development and service in the Korean church and society was a priority for study and action. National consultations and years of preparation have brought the struggle to radically revise the alien registration law to a new level of justice advocacy. The proposal, a basic law on human rights of foreign residents will be presented to the National Diet. Activists, lawyers and lawmakers have put together this 21st century model for an open, civil society, which treats fairly "foreigners," "strangers" and "refugees" living together within it. This new declaration of dignity and justice for all peoples under God's lordship seeks support from local and international solidarity action groups.

United Church of Christ in Japan

Mr. Michael Lessard-Clouston, English professor, Kwansai Gakuin University: I teach four different courses in English as a foreign language and, since last April, have coordinated a university-wide course in Canadian studies in which I lecture and host guest lecturers as well. In January 1998, I finished editing a special edition of a British academic journal that was published in the summer. It was entitled "Japan: Perspectives on Language Learning and Teaching". Although more work than I expected, it has received positive feedback. I was pleased to have helped a number of young Japanese, and other scholars, write and publish their first refereed research articles in English, and to have brought some promising work in my field to international attention.

I have finally begun to focus my research and begin the writing required to complete my doctoral thesis. This is very much a work-in-progress, and will be the major thrust of my work from April, when I am on study leave, and during my home assignment time in Canada.

In April 1998, we welcomed an enthusiastic young minister as the new chaplain of the School of Economics. In supporting him, I have taken responsibility for a weekly English chapel, which was well-received and attended throughout the year. Wendy comes a couple of times each term, and I have invited other missionaries, guests, faculty and students to speak in order to provide variety. Over-all, the chapel program has experienced good renewal this year, and a number of economics students have also joined the regular English Bible study Wendy and I have. This study group is a wonderful outreach, and includes a number of international students. We have begun a new study guide focusing on Luke's gospel.

In our work here we serve as bridges in many relationships, and a number of Bible study members, Christian or not, attend our Japanese church on occasion. Thankfully, both in the university and at our local Japanese church, I have opportunities to meet people who share my faith in Jesus Christ. Though I do not have much ability to communicate in Japanese, I do sing in the church choir, and at the special Christmas Eve service I even sang a brief solo in Japanese.

The people we meet and interact with (through chapels, work, Joel's kindergarten, our Bible study, church, etc.) are really the centre of our ministry. Although we are always treated as foreigners in Japan, people around us here are remarkably like us, and struggle in various aspects of life. Hebrews 11 verse 1 tells us that "faith is being sure of what we hope for and certain of what we do not see". In my conversations, chapel talks, Bible studies and so on I try to share something of my faith in Jesus.

Finding the right balance between competing aspects of work, family, ministry, etc. is an ongoing challenge. I am thankful that, even in my sinfulness and struggles, God remains faithful to me and our family. Life now with two wonderful but energetic boys is eventful and demanding. Caleb's arrival early in 1998 added not only joy but also stress to our family routine. Looking ahead to home assignment in 1999, we will appreciate the support of our families so that Wendy and I will have more opportunities to get out ourselves.

We have made some progress on issues which we raised with International Ministries in 1996 and 1997, but there is still work to be done. Thus, I look forward to our home assignment to reconnect with our home congregation and others in The Presbyterian Church in Canada.

Ms. Wendy Lessard-Clouston, missionary, Kwansei Gakuin University: There were many changes in our family last year, the most significant being the birth of our second son, Caleb, in January. The other big change was that in April Joel began attending the kindergarten associated with our church. When a child enters kindergarten here, the mother also 'enters kindergarten' with a variety of expectations, meetings, class activities, etc.. To participate in all the activities would take a great deal of time, but I try to be as involved as possible. Joel's Japanese has improved greatly and he seems to be well-liked, but it is difficult for him because he cannot keep up with long conversations. I am grateful that he has a Christian teacher who is very caring and has shown a real interest in him and the struggles he experiences.

I see the kindergarten as a major part of my ministry in Japan. Very few of the children come from Christian families, but most of the teachers are Christians. Each Sunday there is a 30-minute Sunday school class for the children which is considered part of their school work where attendance is taken. I encouraged several of the other mothers who expressed an interest in an English Bible study to attend the monthly mothers' Bible study led by the minister of the church, and then I discuss the passage with them afterwards. I also try to invite families to our home. A week before Christmas, I had a 'birthday party' for Jesus, and invited some of Joel's classmates along with their siblings and mothers. It allowed me to talk about the meaning of Christmas with them, and was also a lot of fun! I feel that my relationships in the community are growing deeper as time goes on, and I find that the longer I live in Japan, the less I am able to generalize about the people, customs and lifestyle.

My activities at the university include proofreading students' work in English and my weekly English discussion group. In the first term, I was too busy with the new baby, but the students from last year all returned in the fall term, plus several new participants. Eight of them attended the university Christmas worship service. This is an annual event in a concert hall in Osaka, put on by the Christian Centre, with various choirs and musical groups from Kwansei Gakuin. It is a beautiful concert, but also a worship service with a sermon and opportunities for singing hymns. The students said that they felt very out of place, like entering a different world, but said they were glad to be able to go because it opened their eyes to something new. Afterwards, I had an opportunity for some good discussion, but it is a reminder of just how foreign church culture is to many people.

We are still attending Kwansei Gakuin church close to our home, and I feel our involvement there is especially important since Joel attends the associated kindergarten. I am questioning, however, whether that is where God wants us to be when we return after our home assignment. Children are not at all involved in the church, and I can only understand a rough outline of the sermon. Although I want to be supportive of the local Japanese church, I am also concerned about our family's need for teaching and supportive fellowship. The English Bible study Michael and I lead continues to be a great source of encouragement. Many of the participants have started coming to church, at least occasionally.

Although I have not had time for Japanese language lessons this year, I have had several opportunities to practice in conversations with neighbours, parent-teacher interviews and daily life. In February, I began the lessons again because I believe improving my language ability helps develop deeper relationships. It was a year in which I saw God's rich blessings for me and my family. It also brought challenges, one of which is balancing all the things I need or want to do, at home, Joel's school, the university, etc. I feel I usually don't get the balance quite right, and I battle feelings of discouragement. I am looking forward to our home assignment in 1999, and the opportunity to share some of our experiences here with those in Canada. I am also looking forward to the opportunity to connect with friends and family.

EUROPE

Mr. Brian Johnston, Romania: Last year was particularly eventful for me in my continuing mission work. In February, my English boys' choir performed in a concert in the philharmonic hall in the city of Satu Mare on the Hungarian border. The concert was a benefit for the rebuilding of the Reformed high school. The property and the building itself were confiscated during the communist regime. The students sang well and were accompanied by a soprano from the Koloszar Opera. The concert was held on Saturday night and on Sunday we performed in

two large Reformed churches in Satu Mare. The following weekend I had to hurry to get ready for a photo exhibit in Oradea. It was held in a professional photo gallery and each photo was accompanied by biblical quotations in Romanian, Hungarian and English. The students continue to be very helpful in organizing such events. On the Sunday we sang for three congregations.

During the summer, I participated in various summer camps. One was held in southwestern Hungary where the children tended to be both culturally, and spiritually deprived. The camp was organized by a Hungarian foundation called Ars Longa. A trip was organized to Croatia to visit five Reformed congregations. Three of my advanced students, who were with me in the camp to help teach English, had an opportunity to preach in Croatia. We witnessed some of the war damage in the villages and churches but also felt a very strong spiritual energy in the congregations that we visited.

I returned to Canada in August where I had an exhibition of photography at the Kitchener-Waterloo, Ontario Art Gallery entitled "Impressions of Transylvania". I arrived 'home' just in time to start a busy semester. I was most impressed with the over-all quality of the first year students and it took some organizing to find a suitable group for each student. I now have a new colleague, The Rev. Celia Kenny from the Church of Scotland. She has been a tremendous help and is able to teach theological concepts to advanced students. She preached in the seminary on December 1 and the boys' choir performed new selections.

MACLEAN ESTATE COMMITTEE

To the Venerable, the 125th General Assembly:

The year 1998 marked the 24th year of service of Crieff Hills Community as the Retreat and Conference Centre of The Presbyterian Church in Canada. Our stewardship is continuing to develop and utilize the property within the terms stated by the late Col. J.B. Maclean in his will. Specifically, he requires that the 250 acres should be developed as "the model and example to other communities".

In the Church today, the word community encompasses two pertinent meanings:

1. The community of believers: the fellowship of the congregation; the body of Christ.
2. The community at large: the world of people and families that make up the environment within which the congregation works.

As a community of believers we seek to bring Christ to the community at large by various means. Crieff Hills Community has a unique opportunity to do that in a truly beautiful country setting.

Crieff Hills Community has continued to provide Christian education and instruction for the laity, as well as facilities for community building, in "a place apart ... to come together".

MACLEAN ESTATE COMMITTEE

In May, the Committee held its first developmental retreat for many years. Competently and sensitively led by The Rev. Dr. George Vais, the retreat was a major turning point for us all. A new organizational structure was conceived, and an implementation plan developed, at this time and a definable sense of optimism has become evident to all.

The Committee has firmly established an adaptation of the Carver Model as the basis for governance, and is now dedicated to rounding out the policy framework, goals and standards that are the characteristic of this model. There has emerged a significant collegiality and unanimity since the retreat, and we are resolved to make this event an integral part of our yearly activities.

ORGANIZATION

The past two years have been less productive than expected and, certainly, we have not realized our growth potential. Despite the addition of an additional senior staff person three years ago, appointed to shoulder much of the internal restructuring and consolidation, we have not been successful in regenerating our programs as we had intended. While we have been able to sustain an acceptable level of growth over the past year, there is no secure belief that this growth could continue without some radical reorganization and refocusing of efforts.

On December 31, 1998, the Maclean Estate Committee implemented a new operating structure, based on three basic innovations:

- A single Managing Director position to introduce sound business emphases in operations; this replaces the dual Director structure;
- A Program Advisory Group of highly qualified and influential volunteers to review at radical level, and subsequently to counsel the Maclean Estate Committee on all matters relating to future policies and procedures in programming;
- A part-time Chaplain, committed to offering spiritual guidance and impetus.

Through open competition, the Rev. Greg Sumner was appointed as Managing Director, effective January 1, 1999. The Committee and staff of Crieff Hills Community acknowledge with gratitude the substantial pioneering work of the Rev. Robert Spencer and wish him well in his new career as a consultant which he began officially on January 1, 1999.

The Rev. John Henderson, assisted by Lynne Geddes, Jan McInnes and Spencer Edwards, has taken on the task of mobilizing the Program Advisory Group. The Committee has found new energy and focus, and has already commenced the establishment of policies and strategies that will strengthen our role within The Presbyterian Church in Canada in the field of laity education. The feeling of rejuvenation is palpable.

PEOPLE AND PROGRAMS

Our marketing strategy has been to continue to offer a balance of Church related programs, as well as to offer rental facilities for groups to conduct their own programs and retreats. In the past year, our objectives included an increase in usage of our facilities by Presbyterians. With an improvement of almost 80 percent over the previous year, we achieved this. We are indebted to the very capable staff and volunteers who went “the extra mile” to enhance the work of this Community with their team spirit.

Our unique facilities are designed to serve the community of Church members in a variety of ways. Programs are designed to focus on the specific needs of various groups within the Church all across our nation. We have recognized that some of our programs and leaders have changed little in the past years and enrollment may have suffered because of that. We now have many design teams working together to plan and implement a variety of programs. They have proven to be successful in meeting the needs of a variety of groups. Many people have formed wonderful community bonds as the result of a weekend at Crieff Hills Community.

FINANCES

We are pleased to announce that despite the increased costs of operating, we have maintained a balanced budget. We are thankful for the many individuals and congregations which have supported us in the past year. As well, we thank those who have donated funds this year.

Our marketing plan calls for us to be competitive in our pricing, yet to generate sufficient income to meet our continuing financial obligations. We are moving away, deliberately, from reliance on the annual investment interest income from the Maclean Endowment Fund as revenue. This will enable us to use such funds for future capital expenditures.

FACILITIES

We continue to offer a variety of facilities to meet the needs and wants of our guests. Guest evaluation forms frequently offer the opinion that our facilities are superb, the atmosphere is heavenly, and the food is excellent and staff are very friendly and have servant hearts.

Capital expenditures will be used to upgrade our buildings and property so that they remain functional and pleasing to our guests. In addition, we had a group of 10 to 13 year old missionary youths, from Teen Missions International, volunteer for numerous outdoor projects this past July. They were a real blessing to us all.

Recommendation No. 1 (adopted, p. 34)

That sessions be encouraged to hold a team building or renewal weekend for their leaders at Crieff Hills Community or other retreat and conference centres.

Recommendation No. 2 (adopted as amended, p. 34)

That each year congregations encourage and financially support representatives of their elders, managers, church secretaries, Church School teachers, youth leaders, and other leadership, to attend residential training events at Crieff Hills Community that bring them together with similar office holders from other congregations.

Recommendation No. 3 (adopted, p. 34)

That congregations within commuting distance be encouraged to consider adopting a work project, or some other means of volunteer involvement in the activities, at Crieff Hills Community.

Recommendation No. 4 (withdrawn, p. 34)

That each presbytery be encouraged to appoint a contact person to liaise with Crieff Hills Community, to receive and distribute information, and to encourage their members to utilize Crieff Hills Community facilities for future retreats and activities.

MINUTE OF APPRECIATION**The Rev. Dr. Robert Spencer**

Bob Spencer is a man of several parts. Those who know him would agree that his call to the ministry is unquestionably the most empowering event in his life. His imposing physical stature and commanding voice in speech and song are among the first attributes that impress. His absolute commitment and resolve to any issue he espouses, his devotion to his family, and his dedication to his calling, all are greater than average.

There are however, aspects of him which a few will recognize. They are of the same caliber; chief among these are his vision, his entrepreneurial zeal, his tenacity and his readiness to stand up for that which is important to him. Over the period of some twenty years he built an enterprise with focus, fortitude, and faithfulness. These are qualities that would be applauded in any successful business organization.

The enterprise is Crieff Hills Community. Appointed as Resident Director in 1975, Bob went to work to build a centre that every member would be proud to call their own. The history of the ensuing twenty years is written in the construction plans of the many facilities he initiated. It is also written in the initiatives in programming, the innovative events, the recruitment of willing volunteers and in the dedication of the committees which assisted him.

By the grace of God, Crieff Hills is undoubtedly “the place that Bob built”. Now it comes of age, approaching its twenty-fifth year, and is ready to take a mature role in the life of the Church. All great enterprises start with the dream, the energy, the perseverance of one person. The “dream made reality” would not have prospered without the untiring efforts of a strong voice in the wilderness. It is our desire to express our deepest gratitude to the man who nurtured Crieff Hills, guiding it through its formative years. For Crieff Hills, that person is the Rev. Dr. Robert Spencer.

The road is not always smooth but the journey is to a better world, a model Christian community, and that makes it all worthwhile. As Bob moves on to build yet another dream, that of Laos Ministries in Guelph, we extend our heartfelt thanks.

Recommendation No. 5 (adopted, p. 34)

That the above minute of appreciation for the Rev. Dr. Robert Spencer be adopted.

David E.C Huggins
Convener

NOMINATIONS**MODERATOR OF 125TH GENERAL ASSEMBLY**

Rev. Jean S. Armstrong	Waterloo-Wellington
Rev. D. Laurence DeWolfe	Sarnia
Rev. J. Karl English	Ottawa, Hamilton
Rev. John C. Ferrier	Edmonton-Lakeland

MODERATOR OF 125TH GENERAL ASSEMBLY (cont'd)

Rev. Robert C. Garvin	Kootenay, Kamloops, Westminster, Vancouver Island
Rev. Dr. Thomas Gemmill	Oak Ridges
Rev. Wallace I. Little	Waterloo-Wellington
Rev. Dr. Basil C. Lowery	St. John
Rev. Dr. P.A. (Sandy) McDonald	Cape Breton (Late)
Rev. Fred H. Rennie	Seaway-Glengarry
Rev. Dr. Ruth M. Syme	Lanark & Renfrew
Rev. Karen R. Timbers	Superior (Late)
Rev. Dr. Vernon W. Tozer	Oak Ridges, Huron-Perth
Rev. Dr. Arthur Van Seters	Halifax-Lunenburg, East Toronto, Westminster

LIFE AND MISSION AGENCY**Education for the Faith and Ministry with Children and Youth**

Ms. Dorothy Henderson	Pictou, Halifax-Lunenburg, Prince Edward Island, Montreal, Ottawa, Pickering, East Toronto, Waterloo-Wellington, Hamilton, Niagara, London, Sarnia, Assiniboia, Northern Saskatchewan, Peace River, Central Alberta, Calgary-Macleod, Westminster, Vancouver Island
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Stewardship and Education for Mission

Ms. Annemarie Klassen	Pictou, Halifax-Lunenburg, Prince Edward Island, Montreal, Ottawa, Pickering, East Toronto, West Toronto, Waterloo-Wellington, Hamilton, Niagara, London, Sarnia, Assiniboia, Northern Saskatchewan, Peace River, Central Alberta, Calgary-Macleod, Westminster, Vancouver Island
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Worship and Evangelism

Rev. Judith Archer Green	Pictou, Halifax-Lunenburg, Ottawa, Pickering, Hamilton, Niagara, Assiniboia, Northern Saskatchewan, Peace River, Central Alberta, Calgary-Macleod, Westminster
Rev. Calvin B. Brown	Winnipeg
Rev. Jeffrey P. Chalmers	Paris
Rev. Charles N. Congram	Pickering
Rev. Dr. James F. Czegledi	East Toronto, Westminster, Vancouver Island
Rev. Dr. David E. Sherbino	Prince Edward Island
Rev. Carol Smith	Montreal
Rev. Karen R. Timbers	Sarnia
Rev. Dr. Yme Woensdregt	Prince Edward Island

Justice Ministries

Mr. Stephen W. Allen	Cape Breton, Halifax-Lunenburg, Prince Edward Island, Montreal, Pickering, Waterloo-Wellington, Hamilton, Niagara, London, Sarnia, Assiniboia, Northern Saskatchewan, Peace River
Rev. Douglas duCharme	Pictou
Ms. Hannah Lane	Pictou
Rev. Dwight Nelson	Ottawa

Resource Production and Communication

Rev. Cynthia J. Chenard	Halifax-Lunenburg
Rev. John F. Crowdis	Halifax-Lunenburg, Vancouver Island
Rev. D. Laurence DeWolfe	Pictou, Prince Edward Island
Rev. Dr. Michael H. Farris	Ottawa, East Toronto, Calgary-Macleod
Mr. Keith Knight	Hamilton

Resource Production and Communication (cont'd)

Mr. Ian MacCready	Calgary-Macleod
Rev. Dr. Warren K. McKinnon	Waterloo-Wellington, Paris
Rev. Dr. L.E. (Ted) Siverns	Calgary-Macleod
Rev. Ian Victor	Pictou, Pickering

KNOX COLLEGE**New Testament Language and Literature**

Ms. Laura Alary	East Toronto
Prof. Nancy Clavert-Koyzis	East Toronto
Dr. Terry Donaldson	Temiskaming, Winnipeg
Rev. Dr. Stephen C. Farris	Pictou
Rev. Dr. D. Ronald Foubister	St. John, Barrie
Dr. Michael Pettem	Pictou, Montreal, Hamilton
Rev. Dr. L.E. (Ted) Siverns	Lanark & Renfrew

Christian Education and Youth Ministry

Rev. Marion R. Barclay	Pictou, East Toronto, Hamilton, Winnipeg, Assiniboia, Northern Saskatchewan, Vancouver Island
Rev. Dr. Ian A. Clark	Pictou
Rev. Ivan Dambrowitz	Winnipeg
Ms. Janet Eastwood	Calgary-Macleod
Rev. Rodger Nishioka	Montreal, Hamilton
Rev. Dr. Daniel D. Scott	St. John, Oak Ridges
Rev. Karen R. Timbers	Calgary-Macleod

PRESBYTERIAN COLLEGE, PRINCIPAL

Rev. Dr. Nancy L. Cocks	Winnipeg, Brandon
Rev. Dr. Philip D. Crowell	Miramichi
Rev. Dr. Carrie Doehring	Pickering
Rev. Dr. W.J. Clyde Irvine	Pickering
Rev. Dr. Stephen C. Farris	Pictou, Halifax-Lunenburg
Rev. Dr. Terry D. Ingram	Pickering
Rev. Dr. J. Kevin Livingston	Montreal, Temiskaming
Rev. Dr. D. Barry Mack	Pictou
Rev. Dr. James B. Sauer	London
Rev. Dr. Ruth M. Syme	Lanark & Renfrew
Rev. Richard R. Topping	Montreal
Rev. Dr. John A. Vissers	Quebec, East Toronto, West Toronto, Oak Ridges, Barrie, Temiskaming, Waterloo-Wellington, Hamilton, Niagara, Huron-Perth, Winnipeg, Kootenay, Vancouver Island

PENSION AND BENEFITS BOARD

To the Venerable, the 125th General Assembly:

The Pension and Benefits Board held meetings in October 1998, and February 1999, and in addition, extensive discussions were held by fax and e-mail. The Board also met in February as a committee of the whole, in a workshop format, in order to discuss the following complex proposals in depth. Another meeting was held, jointly with the Trustee Board in May 1999.

The Pension and Benefits Board was charged with the responsibility by the 124th General Assembly "to make the necessary changes to the Constitution of the Pension Plan." (A&P 1998, Rec. No. 4, p. [460](#), [42](#))

The Board was also asked to respond to Overture No. 19, 1998 which asked that the principle of equal pensions for equal years of service be reinstated.

BASIC PRINCIPLES OF THE PENSION PLAN

In approaching this task, the Board reviewed the history of the Pension Plan, from 1974 onwards, to establish the underlying philosophy of the Plan, as reflected in the decisions of General Assemblies over the years.

There has been a popular misconception within the Church that the Pension Plan has been a final average salary plan since 1983. It has become clear from a detailed study of how the formula works in practice, that this is not so.

In fact, the pension entitlement at retirement is based on 1.5% of the last five year average of a figure called maximum pensionable income in the Plan Constitution, and maximum pensionable earnings in the Acts and Proceedings of General Assembly. For simplicity and clarity, it will be referred to this as 'MaxPI'.

In the formula approved by the 112th General Assembly (A&P 1986, p. [215](#), [39](#)), it was intended that MaxPI should be set at, that is, made equal to, the sum of the following for each year:

1. the basic minimum stipend for ministers,
2. the full increments,
3. the minimum housing allowance,
4. the minimum figure for utilities indexed from the 1988 level, and
5. the emolument paid by the employer for health & dental benefits.

This total is also the minimum remuneration for all ministers who have reached the top of the increment scale, which is after 8 years of service.

Thus, every minister whose earnings have been at the top of the increment scale for at least five years at any time before retirement, will have a pension for each year of service equal to 1.5% of the final average MaxPI (FAMPI) for the last five years of service. In practice, the earnings should not have been any less than the minimum remuneration, and the pension cannot be based on any higher figure than the MaxPI. As these two were designed to be the same, the pension benefit would have been the same for each year of service for all these ministers.

It appears that this has been accepted by previous General Assemblies as the definition of "equal pensions for equal years of service".

The only effect that individual earnings should have had on this, up to 1997, was for those years when a minister was not at the top of the increment scale. But if, at any time, there were at least five years at the top end, not necessarily consecutive, there would be no reduction in this flat pension entitlement. This makes the Pension Plan closer to an indexed flat benefit plan, with indexing before retirement of the flat pension per year of service, at the same rate as the rate of increase in the top minimum stipend.

Unfortunately, since 1989, the MaxPI figure has been less than the minimum remuneration, as described above. Hence, the pension entitlement of many ministers who have retired since 1989 has been below what it should have been, even if they have been remunerated only at the minimum level established by General Assembly. So not only has the pension benefit been flat, it has also been inadequate.

This was forecast by the Pension Board as far back as 1979, when it recorded its concern that a policy of restricting the MaxPI would lead to "flat and inadequate pensions for ministers". (A&P 1979, p. [378](#))

The Pension Board understands, and accepts fully, the philosophy and the theology behind the concept of equal pensions for equal years of service, but it has a responsibility to the members to ensure that their pensions are also adequate. Reaffirming the formula set out by General Assembly in 1986 does not breach the principle of equal pensions for equal years of service, but it will ensure greater adequacy.

The Plan also has a history of providing cost of living increase to pensioners after retirement, and there is a scale showing the amounts of all past increases attached to, and forming part of the Plan Constitution. This has created the expectation in members of future 'indexing' after retirement, and in the current state of Pension Trust Law, this is likely to be binding on the

Board. So the principle of equal pensions for equal years of service is probably intended to apply after, as well as before, retirement.

MAXIMUM PENSIONABLE INCOME

In 1998, the MaxPI was set at \$48,000, with CPI increases for subsequent years, and this is close to the correct level, as envisaged in the 1986 formula.

However, if the MaxPI for the years before 1998 are not corrected, the FAMPI for members who retire in the next few years will not reach the correct level until 2002. Hence, those ministers who retire after 1997, and before 2003, and who have had pensionable incomes at least equal to the MaxPI, at any time, will still have their pensions based on 1.5% of an inadequate FAMPI figure, for each year of service.

For those who retired before 1998, their pensions were also calculated on a level of MaxPI that was too low, and steps will have to be taken to correct these pensions also, in order to maintain the integrity of the Plan.

It was originally thought by some that the major discontinuity in MaxPI which occurred in 1998 would necessitate having two different scales of MaxPI, namely one for pensionable service before, and one for pensionable service after January 1, 1998. However, there was apparently no discussion of this concept at the 1997 General Assembly, and the only mention was in a note on page 439 of the 1997 Acts and Proceedings, under the heading of 'Disability Provision' which could easily have been overlooked, and apparently was overlooked by some members.

The Board is of the opinion that it is not consistent with the fundamental principles of the Plan, nor with the principle of equal pensions for equal years of service, to have two different scales of MaxPI, for different periods of pensionable service.

In order to maintain the integrity of the 'pension promise' to members, the Board recommends that there should be only one scale of MaxPI, even though the example in the Benefits Booklet, which was issued in early 1998, showed two scales.

In order to protect the registration of the Plan, and to ensure continuing tax relief on the contributions of members, it was necessary to submit the current Plan Constitution to the Regulatory Authorities before December 31, 1998, as required by their deadline, subject of course, to final approval by this General Assembly.

Accordingly, the Plan Constitution was submitted on the basis that there was only one scale of MaxPI, as in the previous version. The Revised Draft Plan Constitution as at December 31, 1998, will be available at General Assembly. Any further amendments arising from the decisions of this Assembly will be incorporated into the Plan Constitution, and filed with the Regulatory Authorities, as soon as possible after the rising of this Assembly.

Recommendation No. 1 (adopted, p. [33](#))

That the actions of the Pension and Benefits Board in filing the Draft Plan Constitution be homologated.

ALLOWANCES IN PENSIONABLE INCOMES

Another objective of our research was to understand the basis of the figure for allowances which was adopted by the 1997 Assembly, namely 40 percent of stipend from 1998 onwards. To analyse this, it was necessary to set out in detail the actual minimum stipends, with full increments, and the minimum allowances for the last few years. The details are set out in a discussion paper prepared for the Board which will be available to commissioners at Assembly.

Apart from the exclusion of the figure for minimum travel allowance, which should have been included in the minimum stipend from 1989 onwards, this analysis shows that the minimum allowances used in calculating the MaxPI have in fact been just under 40 percent of the top minimum stipend (that is, including full increments) since 1989.

Hence, although the figure of 40 percent was an adequate approximation to the previous practice, it still does not include an appropriate allowance for the minimum housing allowances actually being paid to many ministers, namely the fair rental value, which was set as the minimum in 1990.

Since 1990, neither the Pension Board, Assembly Council nor General Assemblies seem to have addressed the problem of the varying levels of minimum housing allowance, and the effect these would have on both the maximum pensionable income, and on the principle of equal pensions for equal years of service.

The MaxPI figures used in the past allowed for only a minimal level of housing allowance; for 1997, it was only \$8,095 per annum. The Board considers that an allowance for housing of about \$14,000 for 1998 would have been more appropriate to include in the MaxPI. This represents about 30 percent of total earnings.

In order to allow for housing at this level, the figure for all allowances would need to be nearer to 60 percent of actual stipend. It transpires that, if a factor of 160 percent were to be used for recalculating the MaxPI for the year 1998, it would almost reproduce the new level of MaxPI of \$48,000. It is also worth noting that the ratio of MaxPI to top minimum stipend was 160 percent in 1988.

Thus, in 1998, the component parts of the pensionable income of a minister who was on minimum stipend, with full increments, would be as shown below:

	1998 Level	% Maximum	% of Stipend
Stipend at Top of Increment Scale	\$30,212	62.9	100.0
Utilities at Minimum Level	2,167	4.5	7.2
Premiums for Health & Dental Plan	1,630	3.4	5.4
Housing Allowance (FRV)	<u>13,991</u>	<u>29.2</u>	<u>46.3</u>
Total Maximum Pensionable Income	\$48,000	100.0	158.9

From 2000 on, the Board recommends that the pensionable incomes of members should be calculated as 160% of actual stipends, and that the MaxPI should be set at 160 percent of the top minimum stipend, including full increments.

Such a new level of MaxPI would still continue to adhere to the 1986 rules, but would include a higher level for the minimum housing component in the formula.

If this is agreed, and in order to correct the pensions of those who retired between January 1, 1989, and December 31, 1998, and of those who will retire before January 1, 2003, the MaxPI should be re-calculated for the years 1989 through 1997 for all members, including adjustments for the gradual transition to the higher level for the minimum housing allowance. This would remove the discontinuity in the MaxPI.

In fact, the reason why some thought that the Board had departed from the principle of equal pensions for equal years of service was because the figure of 40 percent for allowances was too low, not because the new MaxPI of \$48,000 was too high.

ACTUARIAL VALUATION

An actuarial valuation as at December 31, 1998 is currently under way. However, the Board is faced with a logistical problem in reporting results of actuarial valuations to this Assembly. The complete data from congregations is not received in the Church Office until the end of February, and some are often outstanding even after this. This gives little time for the valuation to be carried out based on accurate and reliable data, and for a report to be received from the actuaries, before the Board's report to Assembly is due to be submitted to the Assembly Office for distribution to commissioners, this year by March 24, 1999.

The statistical data, as published in the Acts and Proceedings, has not always been consistent with the data provided to the Board in connection with the remittance of Pension contributions. The Board has entered into discussions with the Assembly Council, and the Finance Committee, in order to improve the quality of the data available to the Board for analysing the impact of changes which they may wish to propose in the Pension and Group Insurance Plans.

Interim figures were in fact provided to the Board in October 1998, based on the incomplete data as at July 1, 1998, but this data was only tentative, as there had been a significant change in the figures, due to the change in the method of calculating the allowances, and the increase in

MaxPI for 1998. A preliminary Actuarial Report, based on the final December 31, 1998 data, will be submitted to Assembly as a supplementary report. (see p. [422](#))

In the last two years, the fact that there is a continuing surplus in the Plan has been used to allow contributions from members and congregations to be lower than is strictly required by the Actuarial Valuation. This involves an unfair transfer of resources from one generation of members to another, younger, generation; a subsidy, in fact.

The preliminary valuation results, at the date of writing, show that there is a surplus of \$26 million in respect of past service benefits, and that the contribution rate for future service benefits should be over 13.0 percent of pensionable incomes.

Up until 1997, the congregational contributions were over 120 percent of those of the members: 2.0% of dollar base was about the same as 6.1% of pensionable incomes, and the members at that time were paying 5.0%.

Since then, the congregational contributions have stayed at 2.0% of dollar base, but the pensionable incomes have increased because of the increase in the factor for allowances, and the increase in the MaxPI. Hence, the congregational contributions by 1998 had fallen in value to about 5.4% of the new level of pensionable incomes, while the members' contributions decreased to 4.5%. The proposed increase in the factor for allowances to 60 percent will reduce the equivalent value of the congregational contributions still further.

In order to maintain the ratio at 120 percent, the new funding level translates into 6.0% of pensionable incomes from members, and 3.0% of dollar base from congregations.

The changes proposed below under Principle B of this report, if adopted by Assembly, will have the effect of reducing the surplus from the 1998 Valuation by about \$10.5 million. The Board, however, is of the opinion that this is an appropriate use of surplus, in order to make restitution to those members whose pensions have been adversely affected by the understatement of the MaxPI since 1989.

The balance of surplus is still sufficient to bring the benefits for pre-1989 pensioners up to a more current level, bearing in mind the principle of equal pensions for equal years of service, which ought to apply to pensions after, as well as before, retirement.

CONTRIBUTION RATES

In previous years, up to 1997, the total funding level of the Plan was over 15 percent of pensionable incomes, but since the contributions to the Plan from *Presbyterians Sharing...* were discontinued in 1998, the combined contributions from members and congregations have been below 10% of pensionable incomes, and have therefore not been adequate to fund the future service benefits under the Plan on an ongoing basis. It will be recalled that prior to 1998, there was a contribution to the Pension Plan of 4.0% of pensionable incomes from *Presbyterians Sharing...*. This was reduced to \$750,000 in the budget for 1999, but it should no longer be included in the budget from the year 2000 onwards. In 1999, this would have amounted to about 8.5% of the total *Presbyterians Sharing...* budget.

If the *Presbyterians Sharing...* budget, and therefore the assessments on congregations, were to be reduced by this amount, enough room would be left for congregations to increase their pension contributions immediately to 3.0% of dollar base, without strain.

That, however, is not within the jurisdiction of the Pension and Benefits Board to propose, so it is suggesting instead a sliding scale of increases, in order to ease the transition to the full level of pension contributions required from congregations.

The Board asks leave to change this recommendation once the will of this Assembly is known on the Assembly Council's recommendations for the 2000 budget for *Presbyterians Sharing...*

CONCLUSION AND RECOMMENDATIONS

In the light of the above discussion, the Pension and Benefits Board respectfully submits the following principles and makes the consequent recommendations to this General Assembly:

Principle A

- A.1. It is important that this Assembly accepts and affirms the decision of the 123rd General Assembly that the new level for MaxPI, namely \$48,000 for 1998, is appropriate in the light of the fundamental philosophy of the Plan.
- A.2. This should be restated as 160 percent of the top level of minimum stipend for ordained ministers; that is, including full increments, and rounded to the nearest multiple of \$60, in order to avoid fractions of a cent in monthly contributions.
- A.3. This would mean that the MaxPI for 1998 of \$48,000, and for 1999 of \$48,418 would be confirmed. In order to keep pace more accurately with the top minimum stipend in the future, this would also be the formula for calculating the MaxPI for future years, from 2000 onwards.
- A.4. The definition of pensionable income in the Plan Constitution should also be altered to include 60 percent in respect of all allowances, with effect from January 1, 2000.
- A.5. The new formula for MaxPI will also apply to the maximum benefitable earnings for the purpose of the Group Insurance Plans. Hence, the Board recommends that, with immediate effect, the term be changed for both the Pension Plan, and the Group Insurance Plans to maximum qualifying income, or MaxPI for short.

Recommendation No. 2 (adopted, p. 33)

That the formula for calculating the pensionable incomes of members under the Pension Plan, be altered to be the sum of the actual stipend and 60 percent of stipend in respect of allowances, with effect from January 1, 2000.

Recommendation No. 3 (adopted, p. 33)

That the formula for calculating the maximum pensionable income for the purpose of the Pension Plan be altered to 160 percent of the top level of minimum stipend (rounded to the nearest multiple of \$60), for years on and after 2000, and that this figure also apply to the maximum benefitable earnings for the purpose of the Group Insurance Plans.

Recommendation No. 4 (adopted, p. 33)

That the defined term for maximum pensionable income in the Pension Plan, and the term maximum benefitable earnings in the Group Insurance Plans, both be changed to maximum qualifying income, effective with the rising of this Assembly.

Recommendation No. 5 (adopted, p. 33)

That the Plan Constitution be amended accordingly.

Principle B

- B.1. In order to preserve the integrity of the pension promise, the MaxPI for years from 1989 to 1997 should be recalculated to merge into the above basis, taking into account the gradual change in the housing allowance since 1991.

This would result in the restated figures for MaxPI for the years listed, as shown in Table A.

TABLE A

Year	MaxPI	Allowances Ratio of Actual Stipend
1989	\$34,260	37.3%
1990	\$35,820	37.6%
1991	\$39,240	43.6%
1992	\$42,780	49.6%
1993	\$45,660	57.7%
1994	\$46,440	58.0%
1995	\$46,560	58.4%
1996	\$46,620	58.6%
1997	\$47,820	58.8%
1998	\$48,000	58.9%
1999	\$48,418	55.9%

- B.2. The figure for the allowances ratio in 1999 in Table A, shows that if the proposed change is not made, then the MaxPI will again fall behind the 1986 formula, resulting once again in inadequate pensions.
- B.3. In addition, the pensionable incomes of all active members, as well as of those who have already retired since January 1, 1989, should be recalculated using the ratios for the allowances in the third column of Table A, applied to actual reported stipends.
- B.4. Members' pensionable income ratios should also be recalculated on the basis of the revised figures for MaxPI shown in the second column of Table A, for the years from 1989 to 1999, inclusive.
- B.5. This amendment will increase substantially the pensions of members who have already retired since January 1, 1989, and to a lesser extent the pensions of those who will retire in the years 1999 to 2002 inclusive.
- B.6. The exact cost to the Plan of the change in pensionable incomes, as a result of the change to MaxPI's at the \$48,000 level, is not known at the time of writing, but on the best available estimates, the total cost of the above changes would not exceed \$10.5 million, which would still leave sufficient surplus to improve the benefits for pre-1989 retirees, and to deal with future contingencies;
- B.7. In view of these recommendations, the Board decided not to issue benefits statements until after the rising of this Assembly.

Recommendation No. 6 (adopted as reworded, p. 33)

That the pensionable incomes and the pensionable income ratios of all active members, and of those who have retired since January 1, 1989, be recalculated on the basis of Table A.

Principle C

- C.1. Since the contributions before 1998 were above the level required at the time to maintain the financial soundness of the Plan, it is reasonable and practical to accept as correct the members' contributions at the actual levels paid for the years from 1989 to 1997, as well as the corresponding contributions paid on their behalf from *Presbyterians Sharing...*
- C.2. Of course, no change would be necessary in the contributions from congregations, as these have always been expressed as 2.0% of the dollar base, not as a percentage of pensionable incomes.

Recommendation No. 7 (adopted as reworded, p. 33)

That payment of extra contributions is not required as a result of Recommendation No. 6 above, either from members, from *Presbyterians Sharing...* or from congregations.

Principle D

- D.1. For those already retired, arrears of pension arising from the restatement of pensionable incomes, retroactive to the actual date of retirement, along with the corresponding cost of living increases subsequently granted, should be paid out before December 31, 1999.
- D.2. Since extra contributions are being waived under Recommendation No. 7 above, interest should not be payable on any arrears of pension payments;

Recommendation No. 8 (adopted, p. 33)

That arrears of pensions, plus subsequent cost of living increases from the date of actual retirement, for all members who have already retired since January 1, 1989, or for their dependants, and which are occasioned by the restatement of the MaxPI's and pensionable incomes, in terms of Recommendation No. 6 above, be paid without interest, before December 31, 1999.

Principle E

- E.1. In order to keep the Plan in a healthy financial state, and to avoid a subsidy from past retirees to future service benefits, and from older to younger members, it will be necessary to increase the combined future service contribution rates from the current level, which is below 10% of pensionable incomes, to an overall level of over 13.0% of pensionable incomes. This is somewhat higher than the figure of 12.4%, which was mentioned in the

1998 Pension Board Report to the 124th General Assembly (A&P 1998, p. [458](#), second last paragraph).

- E.2. This would mean that contributions from members should be increased to 6.0% of pensionable incomes, and contributions from congregations to 3.0% of dollar base. The equivalent contribution rate from boards, colleges and agencies would be 7.0% of pensionable incomes.
- E.3. The change to 60 percent for allowances, in Recommendation No. 2 above, will increase the pensionable incomes of all those members who have not yet reached the MaxPI level. This includes all those who are still on one of the steps of the increment scale. This, of course, would automatically increase the contributions of the members affected.
- E.4. As an interim measure, to ease the transition to the higher factor for allowances, the Board proposes to set the members' contribution rate for the year 2000 at 4.4% of pensionable incomes. This would mean that the maximum increase would be about \$260 per annum, and an increase in minimum stipend of 1.0% would cover this.
- E.5. In order not to impose too great a strain on the finances of members in future years, the eventual target for members' contributions should be achieved by increasing the rate of members' contributions each year, starting in the year 2000, by five equal steps. These steps are designed to translate into increases of no more than 0.5% of pensionable incomes, which is about \$20.00 per month, at today's levels.
- E.6. The Board is very sensitive to the impact of increasing contributions on member's take-home remuneration, and intends to restrict future increases in any one year to a maximum of 0.5% of pensionable incomes, so long as the Fund is in a surplus position.
- E.7. The Board wishes to draw the attention of Assembly Council to these projected increases, and asks that they be taken into account in setting minimum stipends over the next few years, so that members will be able to meet the increases, without undue strain on their finances.
- E.8. The details of these increases in members' future service contribution rates are set out below in Table B.

TABLE B

Year	Members' Contributions of Pensionable Income
2000	4.40%
2001	4.80%
2002	5.20%
2003	5.60%
2004	6.00%

- E.9. For similar reasons, the contributions from congregations should be increased each year, starting in the year 2000, by five equal steps as a percentage of the dollar base as defined in the Plan Constitution. This would give rise to the increases in congregational contribution rates set out in Table C.

TABLE C

Year	Congregational Contributions of Dollar Base
2000	2.20%
2001	2.40%
2002	2.60%
2003	2.80%
2004	3.00%

- E.10. Again the Board asks that Assembly Council take these increases into account, when setting the level of the assessments on congregations for *Presbyterians Sharing...* in the next few years.
- E.11. The Board will monitor the results of annual valuations of the Pension Plan for the period of these increases, in order to be able to recommend to General Assembly their termination at the earliest date possible, or alternatively, to recommend further improvements in the benefits under the Plan.

E.12. The Board asks that Recommendations 9, 10 and 11 be taken together as a package, although they are set out separately for convenience and clarity.

Recommendation No. 9 (withdrawn, p. [33](#); see also p. [420](#))

That effective January 1, 2000, pension contributions from members be increased in accordance with the Table B.

Recommendation No. 10 (withdrawn, p. [33](#); see also p. [420](#))

That effective January 1, 2000, pension contributions from congregations be increased in accordance with the Table C.

Recommendation No. 11 (withdrawn, p. [33](#); see also p. [420](#))

That effective January 1, 2000, pension contributions from boards, colleges and agencies be increased to 7.0% of the pensionable incomes of those members of the Plan in their employment.

Recommendation No. 12 (adopted, p. [51](#))

That the Plan Constitution be amended accordingly, and filed with the Regulatory Authorities.

Principle F

- F.1. In view of these improvements in the pensions for active members, and for those who have already retired since January 1, 1989, the Board has also investigated how best to grant increases to pre-1989 retirees in a fair and equitable manner, out of the surplus still remaining.
- F.2. In view of the past history of cost of living increases granted under the Plan, and to reaffirm the principle of equal pensions for equal years of service, the Board considers that the simplest and fairest way to do this is to set a minimum for past pensions, expressed as a flat amount per year of service.
- F.3. The Board has also examined the supplements payable out of the Bequest Fund. This Fund is used to supplement the incomes of pensioners and widows who have not been eligible for full CPP benefits. There are currently 31 beneficiaries, all widows, of whom 29 receive \$2,800 per annum, and 2 of whom receive \$1,400 per annum.
- F.4. However, there were new bequests in 1998 of \$242,000, and this has allowed the Board to grant increases of 50 percent to all existing beneficiaries, bringing the monthly amounts up to \$350, for all but two of these widows.
- F.5. The Pension Fund cannot be used to assist these beneficiaries, so any further improvements will have to be the responsibility of *Presbyterians Sharing...*

Recommendation No. 13 (withdrawn, p. [33](#))

That the Board be authorized to grant increases in pensions to all those who retired prior to January 1, 1989, or to their dependants, to bring these pensions, including all past indexing, up to a level of \$400 per year of pensionable service.

APPLICATIONS TO RECEIVE RETIREMENT BENEFITS

1998		1999	
March	Rev. Gordon L. Blackwell	January	Rev. Dr. James S.S. Armour Rev. Robert R. Flindall
April	Rev. Laszlo Szamoskozi		Rev. Dr. M. Roy Gellatly Rev. Dr. Thomas Gemmell
May	Rev. William Chen Rev. Dr. Leo E. Hughes		Rev. Dr. Thomas A. Hay Rev. Wallace I. Little Rev. Donald E. MacLeod
June	Rev. Robert J. Elford Rev. Wm. George French Mr. Peter H. Hillenaar		Rev. J. Desmond McConaghy Rev. Charles E. Taylor
July	Dr. Georgine G. Caldwell Rev. Kim C. Goh		

1998 (cont'd)

Rev. Robert L. Inglis
Miss Doreen R. Morrison

August

Mr. James Harris

September

Mr. Hubert Budding
Mrs. Nan Budding
Rev. David A. Dewar
Rev. Alexander MacDonald
Rev. Dr. R. Sheldon MacKenzie
Rev. D. Garry Morton
Rev. Dr. George C. Vais

October

Rev. Dr. Gordon J. Matheson
Rev. Mervyn E. Tubb
Rev. James R. Weir

November

Rev. Edwin G. (Ted) Nelson

December

Rev. Dr. Willem P. Janssen
Mr. Wm. Neville Stevenson

1999 (cont'd)

ANNUITANTS DECEASED

1998

May 8

Mrs. Gwendolyn Lennox

June 1

Mr. Gordon Spencer

June 7

Rev. Dr. Donald A. Campbell

July 29

Rev. Alastair MacCalman

August 14

Mrs. Sadie Chatreau

September 15

Rev. Cecil Cunningham

September 24

Rev. Dr. John Robson

September 25

Mrs. Dorothy Davis

October 6

Rev. H. Glen Marsh

November 19

Mrs. Mary Fitch

November 20

Rev. Donald Nicholson

December 3

Mrs. Mildred Buntain

Decemeber 11

Mrs. M.E. Leggett

ACTIVE MEMBERS DECEASED

Mar. 21, 1998

Rev. Wm. Van Gelder

Jan. 4, 1999

Rev. Dr. Ronald Balsdon

1999

January 1

Mr. Jim Barbour

January 5

Rev. Dr. William J.O. Isaac

January 13

Rev. R.D. MacLean

January 25

Rev. Dr. Robert Armstrong

January 31

Mrs. Kathleen Wade

SUPPLEMENTARY REPORT

The purpose of this supplementary report is to present the preliminary results of the December 31, 1998 Actuarial Valuation and to:

- provide a more accurate costing of the recommendations for increases in past service pensions included in the Board's main report (Recommendations Nos. 6 and 8, p. [413](#)).

- provide background information on the recommendations for the future service funding included in the Board's main report (Recommendations Nos. 9, 10 and 11, p. [415](#)) and;
- suggest that the starting date of the increases in contributions proposed by these recommendations be delayed.

AD HOC INDEXING AFTER RETIREMENT

While there is no formal obligation in the Plan Constitution to provide post-retirement indexing, pensions have been increased in the past to the full extent of increases in CPI. In addition, there have been 'catch-up' improvements, notably in 1993, to increase the pensions of those who retired when the Plan provided less generous benefits.

Looking to the future, the Board believes that it is prudent to make a reasonable provision for future ad hoc post-retirement indexing, because the members have come to expect a continuation of these upgrades, as a result of regular past practice.

On the other hand, failure to anticipate favourable experience in the future (an additional source of surplus to finance future cost-of to finance future cost-of-living increases), may result in higher than necessary current service contributions, and create unnecessary financial hardship for active members, as well as congregations and other employers. The Board is of the opinion that the middle ground is both prudent and necessary to balance these conflicting priorities.

VALUATION RESULTS - ACCRUED SERVICE

The Preliminary Actuarial Valuation Report as at December 31, 1998, is attached on p. [422](#) to this supplementary report.

Previous actuarial valuations have been based on ultra-conservative assumptions, which made an implicit provision for full ad hoc indexing after retirement. The results of the present valuation on this basis are shown as Assumption Set A in the Actuarial Valuation Report, and indicate that the past service liability on the traditional basis would have been \$85,142,000, which would have led to a surplus of \$26,860,000.

The Board has adopted a more realistic set of actuarial assumptions on which this valuation has been based. These are briefly:

1. An assumption of 6.0% for the long-term rate of return on the assets, after paying the costs of the professional investment managers, and of the Trust Company which acts as Custodian of these assets.
2. An assumption of 2.0% per annum for the long-term rate of salary and stipend increases before retirement, which are expected to follow closely increases in the cost of living.
3. An assumption of 1.0% per annum for future ad hoc increases in pensions after retirement. Any further improvements in such pensions will have to come from investment and other actuarial gains in excess of these more realistic assumptions.

The results of the valuation show that the Plan is in a healthy financial state, with an estimated past service liability of \$86,261,000 on the Board's proposed basis (Assumption Set B), which leads to a surplus of about \$25,741,000, before any of the proposed improvements are made. Hence the two different valuation bases do not produce radically different results in respect of accrued benefits.

The Table D noted below presents the results of the 1998 Valuation on three alternative bases, with different provisions for ad hoc indexing of pensions after retirement. The first column makes no allowance for post-retirement indexing, which would be consistent with the contractual obligations of the Plan. The last column illustrates the impact of including a provision for full ad hoc post-retirement indexing, equal to 100% of the assumed increases in the consumer price index (CPI). This is consistent with previous practice, which has provided for more than full indexing of pensions after retirement. The middle column lies between these two extremes, and makes a provision for ad hoc indexing at 50% of the assumed rate of increase in the consumer price index. This is the basis recommended by the Pension and Benefits Board.

These results reflect the significant impact that the post-retirement indexing provision has on the financial position of the Plan, and on the level of contributions required for funding future service benefits.

The results further show that the total cost of the restatement of the Maximum Pensionable Incomes (MaxPIs), as proposed in Recommendation No. 6, is \$7,604,000 for those members who retired between 1989 and 1998 (p. 413). In addition, the cost of paying retroactive increases to these pensioners, as proposed in Recommendation No. 8, is \$2,028,000 (p. 413).

As a result of Recommendation No. 6, there is a further cost of \$1,686,000 for increases to the members who will be retiring between 1999 and 2003.

The total cost of the improvements proposed in Recommendation Nos. 6 and 8 is therefore estimated to be \$11,318,000, which would leave a surplus of \$14,423,000.

The valuation has also provided an estimate of the cost of increasing the pensions of members who retired before 1989. In the light of this costing, the Board is pleased to propose that the minimum pension be set at \$450 per annum per year of pensionable service. This is estimated to cost \$3,757,000, which would reduce the surplus to \$10,666,000, as at December 31, 1998.

Recommendation No. 14 (adopted, p. 51)

That the Board be authorized to grant increases in pensions, effective January 1, 2000, to all those who retired prior to January 1, 1989, in order to bring their pensions including all past indexing up to a minimum level of \$450 per annum per year of pensionable service, with equivalent amounts to their dependants.

TABLE D
ACTUARIAL VALUATION AS AT DECEMBER 31, 1998

	Provision for Ad Hoc Post-Retirement Indexing:		
	\$000s None	\$000s 50% of CPI	\$000s 100% of CPI
Assets	112,002	112,002	112,002
Liabilities	78,636	86,261	95,341
Surplus	33,366	25,741	16,661
Cost Of Improvements			
-Restate Max PI (Rec. 6)			
For 1989 - 1998 Retirees	10,482	11,318	12,247
Pension Increases (Rec. 8)			
For Pre - 1989 Retirees:	3,644	3,757	3,888
Total	14,126	15,075	16,135
Remaining Surplus			
-Amount (\$000s)	19,240	10,666	526
- Liabilities - Including			
Proposed Improvements	21%	11%	0%
Current Service Contributions			
-For Benefits:			
Pensionable Incomes	11.4%	12.4%	13.7%
-For Administration:			
Pensionable Incomes	0.7%	0.7%	0.7%
Total Contribution Rate:			
Pensionable Incomes	12.1%	13.1%	14.4%
-Estimated Contributions			
in 1999 (\$000s)	4,156	4,500	4,929

CONTRIBUTION SHARING

There is still another principle which has not been decided by previous General Assemblies. That is the basis on which the full cost of the Plan should be shared between members and employers, particularly congregations, since the 4.0% contribution from *Presbyterians Sharing...* was discontinued from 1998.

Prior to that, the members contributed 5.0% of pensionable incomes, and boards, colleges and agencies contributed 6.0%. However, congregations contributed 2.0% of dollar base, which used to be equivalent to about 6.25% of pensionable incomes, or 125% of the members' contributions.

Since the change in the definition of pensionable incomes in 1998 to 140% of stipend, and the increase in MaxPI to \$48,000, the total pensionable incomes have increased, and therefore the congregational contributions are now only equivalent to about 5.6% of pensionable incomes. However, this is still about 125% of the new level of members' contributions of 4.5% of pensionable incomes for 1998.

If the change proposed for 2000, to make pensionable incomes 160% of stipend, is approved, the congregational contributions will decrease again in relation to pensionable incomes, and therefore also in relation to members' contributions, so a decision is required from Assembly as to whether the traditional ratio of 125% should be adopted as the policy for the future.

If the members' contributions are set at 4.4% of pensionable incomes for the year 2000, the corresponding contributions by congregations would be 2.2% of dollar base, and the contribution rate for committees, colleges and agencies would be 5.5% of pensionable incomes.

An increase of 0.2% of dollar base for congregations would amount to an average increase per congregation of about \$180, at present levels.

Recommendation No. 15 (adopted, p. [51](#))

That contributions by congregations and other employers should be designed to be equivalent to 125% of the members' contributions.

VALUATION RESULTS - FUTURE SERVICE

The future service contribution rate under the previous traditional valuation basis (Assumption Set A) was calculated to be 14.55%. On the Board's proposed basis (Assumption Set B), this became 13.1%, and on the basis of a provision of 100% of CPI for post-retirement ad hoc indexing, it would be 14.35%. Hence the previous basis in effect provided for more than 100% of post-retirement ad hoc indexing of pensions.

The difference, or shortfall, between the present contributions of about 10.15% of pensionable incomes (namely, 4.5% from members, 6.4% from boards, colleges and agencies, and 2.0% of dollar base from congregations), and the 13.1% shown in Table D above, is nearly 3.0% of pensionable incomes, or about \$1,026,000 for the year 1998.

As result of this, approval of Assembly is required to homologate the use of this amount out of the surplus in the Plan, under section 18.2(c) of the Plan Constitution.

Recommendation No. 16 (adopted as reworded, p. [51](#))

That the use of \$1,026,000 in 1998 out of the previous surplus in the Plan, to provide for contributions below the level required by the latest Actuarial Valuation, be homologated under section 18.2(c) of the Plan Constitution.

A similar shortfall of about \$1,050,000 is expected for 1999. Over the following five years, the total shortfall is estimated to amount to some \$2,663,000, if the increases in the Board's main 1999 report are implemented. An amount of \$3,340,000 in total, which is the present value of the expected shortfalls from 1999 to 2003 inclusive, would therefore need to be set aside as a rate relief reserve to be used to supplement contributions, until such time as the total contributions again reach 13.1%, which is the level required by the 1998 Actuarial Valuation. This would reduce the surplus at December 31, 1998 to \$7,326,000.

The Board is of the opinion that the Plan should be maintained in a surplus position using the new more realistic set of assumptions, with a middle-of-the-road provision for ad hoc post-retirement indexing at 50% of the assumed rate of CPI increases.

The Board considers that the minimum level of surplus should be 5% of the total liabilities, including the cost of the proposed Restatements and Improvements, which would therefore be \$5,067,000, as at December 31, 1998.

The current strong financial position of the Pension Plan will be readily recognized, particularly when it is realized that an extra 1.0% of the assets in investment income and gains in any year, above the rate of 6.0% assumed in the actuarial valuation, would generate nearly \$1.2 million, which would offset the expected shortfall in contributions of about \$1.0 million for 1999. The importance of the part played by the professional investment managers is also quite evident.

The Board's main 1999 report recommended contribution increases beginning in the year 2000, but the Board decided by a majority vote in May 1999, that these could be further delayed.

The Board therefore wishes to recommend, as an alternative for consideration by Assembly, that the proposed increases in current service contributions to the Plan should be delayed beyond the year 2000, as shown in Tables E, F and G below.

This would require a rate relief reserve of about \$5,600,000, which would reduce the surplus at the end of 1998 to \$5,070,000, which is only \$3,000 above the minimum surplus set out above.

Recommendation No. 17 (adopted as amended, p. [50](#); see p. [415](#))

That, effective January 1, 2000, pension contributions from members be set in accordance with Table E.

Recommendation No. 18 (adopted as amended, p. [51](#); see p. [415](#))

That, effective January 1, 2000, pension contributions from congregations be set in accordance with Table F.

Recommendation No. 19 (adopted as amended, p. [51](#); see p. [415](#))

That, effective January 1, 2000, pension contributions from boards, colleges and agencies be set in accordance with Table G, in respect of the pensionable incomes of those members of the plan in their employment.

The use of surplus to permit these reduced contributions must again be approved explicitly by Assembly, to comply with section 18.2(c) of the Plan Constitution.

Recommendation No. 20 (adopted as reworded, p. [51](#))

That \$5,596,000 be set aside out of the surplus in the Plan, to provide for reductions in contributions, below the level required by the latest Actuarial Valuation, in the next seven years, from 2000 to 2006, and that this be approved under section 18.2(c) of the Plan Constitution.

TABLE E (replaces Table B, see p. [414](#))

Year	Members' Contributions of Pensionable Income
2000	4.40%
2001	4.40%
2002	4.40%
2003	4.80%
2004	5.20%
2005	5.60%
2006	6.00%

TABLE F (replaces Table C, see p. [414](#))

Year	Congregational Contributions of Dollar Base
2000	2.00%
2001	2.00%
2002	2.20%
2003	2.40%
2004	2.60%
2005	2.80%
2006	3.00%

TABLE G

Year	Other Employers' Contributions of Pensionable Income
2000	5.50%
2001	5.50%
2002	5.50%
2003	6.00%
2004	6.50%
2005	7.00%
2006	7.50%

The Board has expressed concern that the work of processing the calculations for the restatement of pensions will be onerous for staff, and could be delayed by unnecessary queries from members.

It is intended that a notice of restated benefits will be issued once the calculations have been processed, which should be before October 1, 1999. In order to minimize interruptions to this process, members are requested to refrain from contacting the Office of the Administrator during this period.

There will be a time limit of 60 days after receipt of such notice, in which the member may advise the Administrator, in writing, of a different stipend history, along with appropriate documentation. In the event of failure to provide such appropriate stipend/salary documentation within the said time limit, the Restated Benefits will be based on the appropriate minimum stipends.

Recommendation No. 21 (incorporated into Rec. 6, p. [413](#), [33](#))

That the following explanatory wording be added to Recommendation No. 6:

“, using the appropriate minimum stipend for each year, with increments corresponding to the member’s actual length of service, unless the member can provide evidence of having received stipend for any year in excess of the said minimum stipend.”

OGDON ADDITIONAL MOTION

Re: Retirement when age plus years of service is equal to 90, without Actuarial Reduction

This additional motion (1998 A&P, p. 42) asks that Pension Plan members who reach the point where age plus years of service at the date of early retirement is equal to 90, should be allowed to retire without actuarial reduction in their pension. The present factor is 95.

The cost of such an improvement would be about \$1,900,000 on the basis of the present actuarial valuation, and on the assumption that 50% of those reaching this point would actually choose to apply for early retirement.

In view of the other amendments to the Plan being proposed by the Board to this Assembly, the Pension and Benefits Board requests permission to respond to this additional motion at the 126th General Assembly.

The Board intends to consult with Assembly Council in the meantime, as to the effect which the granting of this additional motion would have on the Church’s ability to fill the resulting vacancies.

Recommendation No. 22 (adopted, p. [51](#))

That the prayer of the Ogdon Additional Motion be referred to the Assembly Council and the Pension and Benefits Board, for a response at the 126th General Assembly.

OVERTURE NO. 18, 1998 (A&P 1998, p. [528](#))

Re: Assessing congregations based upon dollar base for both pension and medical plans

The response by Assembly Council to this Overture will be found on page 210.

OVERTURE NO. 25, 1998 (A&P 1998, p. [530](#))

Re: Allowing vacant charges to be exempt from paying health and dental premiums

The response by Assembly Council to this Overture will be found on page 216-17.

Crawford E. Laing
Convener

Lynda Garland
Administrator

ECKLER PARTNERS LTD.
ACTUARIAL REPORT
TO THE PENSION AND BENEFITS BOARD ON THE
PENSION PLAN OF THE PRESBYTERIAN
CHURCH IN CANADA
as at December 31, 1998

The purpose of this memo is to set out the preliminary results of our actuarial valuation of the pension plan as at December 31, 1998. We emphasize that these results are preliminary, in that we have not tested the membership data for accuracy and consistency (see further below). However, we would not expect there to be any significant changes to these results.

This memo provides a significant amount of information. This information is provided in order to assist the Pension Board in understanding the process of the actuarial valuation as well as the issues underlying the assumptions and the financial impact of those assumptions.

MEMBERSHIP DATA

Our calculations are based on information provided by administration staff, and for retirees up to early 1997, by Canada Life. The data received from the administration staff reflects information entered to the end of December 1998 (including 1998 pensionable incomes based on the new maximum of \$48,000). We also understand that it includes changes in member records resulting from responses to the member statements sent out during 1998.

For the purpose of this letter, time did not allow us to subject the data to our usual reconciliations and tests. We have therefore simply taken the data as provided to us. We would not expect there to be problems with the main categories - full-time active members and retirees. We have some questions about the pensions for part-time and paid-up members, which we will review directly with the administration staff, and for disabled members, for whom we need some clarification of the appropriate benefit entitlements

A summary of the data is set out in Schedule 1.

PLAN PROVISIONS

We have assumed that the plan provisions are as set out in the draft Constitution filed with Revenue Canada in December 1998. This Constitution made the changes approved by the 1997 General Assembly, including the use of one scale of maximum Pensionable Incomes.

For valuation purposes, we have included the financial effects of the pension increase granted effective January 1, 1999, since this was approved previously by General Assembly.

ASSUMPTIONS

As requested, we have provided results based on two sets of assumptions, as follows:

- A. As for previous valuations - i.e. using conservative assumptions (relatively low investment return of 6% per year and high general salary increases of 4% per year). There is no explicit allowance for post-retirement indexing of pensions - this is allowed for implicitly in the conservative assumptions. We are not recommending that these assumptions be used for future valuations - the results are included in order to provide a yardstick for comparing the alternative assumptions.
- B. Using alternative "realistic" assumptions - for this purpose, we used an investment return of 6% per year and general salary increases of 2% per year. We have made a provision for ad hoc post-retirement pension indexing of 1% per year.

The rationale underlying the above economic assumptions in B above is as follows:

Investment Return (6%): This is a combination of an inflation component (2%) and a real return of 4%. This real return is at the upper end of the long-term range of expected returns for a diversified investment portfolio of 3 to 4%.

General Salary Increases (2%): This is equal to the assumed inflation rate, on the basis that over the long-run, general salaries will increase at the same level as the price inflation. In

addition, the valuation includes an allowance for “promotional” salary increases - this promotional allowance does not have a significant effect on costs.

Provision for Ad hoc Post-Retirement Indexing (1%): This is equal to 50% of the assumed inflation rate. I believe it is appropriate to include a specific provision for future ad hoc indexing, on the basis that the intention of the Church is to provide ongoing ad-hoc increases. The desired level of this provision is open for discussion (see further on p. 424).

Assets have again been valued on an adjusted market value basis, in order to smooth the effects of capital gains and losses. Assets at December 31, 1998 are based on the preliminary financial statements for the pension fund. The adjusted value at December 31, 1998 is as follows:

Market Value at December 31, 1998	117,785,530
Less balance held in respect of bequests	<u>683,851</u>
Net Assets held for pension plan	117,101,679
Less % of capital gains in 1997	(2,128,437)
Less % of capital gains in 1998	<u>(2,971,731)</u>
Adjusted value of December 31, 1998	<u>\$112,001,511</u>

The adjusted value is 95.6% of market, thereby providing a reserve of 4.4% of market value.

VALUATION RESULTS

The results of our preliminary valuation, based on the plan provisions outlined above, are set out below:

	A Existing	B Realistic, with Indexing Allowance at 50% of CPI
Approx. Financial Status at December 31, 1998		
Assets (at adjusted value)	112,002,000	112,002,000
Liabilities for service to December 31, 1998		
- retired members (Note 1)		
- Total	51,975,000	54,174,000
- less portion purchased from Canada Life	<u>(43,187,000)</u>	<u>(43,187,000)</u>
- net payable from plan	8,788,000	10,987,000
- active members	70,251,000	68,815,000
- paid-up members	<u>6,103,000</u>	<u>6,459,000</u>
- total liabilities	85,142,000	86,261,000
Actuarial Surplus for Accrued Benefits	<u>26,860,000</u>	<u>25,741,000</u>
Future Service (Note 2)		
“Unit Credit” contribution rate [to fund future service benefits accruing in 1999]		
- cost of benefits	13.84%	12.40%
- administration expenses (see (a) on page 424)	<u>0.70%</u>	<u>0.70%</u>
- total	14.55%	13.10%

Notes:

- Liabilities for retired members are shown in total, with an offset for the portion that has been purchased from Canada Life. The total liabilities include provisions for indexing of pensions, including the Canada Life portion. Liabilities also incorporate an allowance for the pension increases at January 1, 1998 (1.8%) and January 1, 1999 (0.9%), which will be paid from the pension fund for all retirees (including Canada Life pensioners).
- The future service contribution rate is based on the “unit credit” funding method, which technically calculates the cost for the year following the valuation (1999). One feature of the unit credit method is that current service costs are sensitive to the average age of

active members. The contribution rate will increase (decrease) as a percentage of pensionable incomes if that average age increases (decreases) from time to time.

The above funding method is different from the level annual cost method that has been used in previous actuarial valuations (under this method, the future service cost is the average cost for all future years up to the expected retirement dates of the existing active plan members). If the previous method had been used for this valuation, the contribution rates would have increased by about 0.9% of earnings – actual rates would have been 15.45% and 14.05% under alternative assumptions A and B respectively.

We have not had time to complete an analysis of the sources of the above surplus. Such an analysis serves as a check on the valuation results. We will complete this before filing a formal report.

There are two issues that have been discussed recently by Board members. Both deserve further discussion:

Administration Expenses

For valuation purposes, we have included an allowance in the future service contribution rate for future administration expenses. This allowance excludes investment related expenses, which are deducted from the expected investment return. For the above calculations, the allowance for other administration expenses is 0.7% of pensionable incomes, based on a review of such expenses in the last three years (see Schedule 3 for details). It is assumed that the past three years is an appropriate guide to future expense levels. In the December 1995 valuation, the allowance was 0.4% of pensionable incomes (based on administration expenses during the previous three years).

The above method of making an explicit allowance for administration expenses is, in my experience, the standard method used in pension valuations. It is, however, not a prescribed method. The rationale for the method is that administration expenses tend to vary according to the size of the active membership and investment expenses, on the other hand, according to the size of the pension fund assets. We believe that the existing procedure continues to be appropriate.

Pension Indexing

This plan does not provide contractual pension indexing after retirement. Pension increases to retirees are made on a fully discretionary (ad hoc) basis. In past years, increases have been granted on a regular basis and have exceeded increases in CPI – see Schedule 2 for details.

Since the plan does not provide for contractual indexing after retirement, there is no requirement for the plan actuary to allow for pension indexing in the valuation. In past valuations, the assumptions were deliberately conservative; one of the reasons for that practice being to provide a margin for surpluses to emerge in future valuations, which could then be used to increase pensions. For this valuation, we have discussed with the Pension Board a change to more “realistic” assumptions, in which case there will be less margin for future surpluses to emerge. In that environment, we believe there should be some explicit provision in the valuation for expected future ad hoc pension increases. The appropriate level of the expected increases should be decided by the Pension Board and should reflect the Church’s policy on such increases.

Note: It is important to observe that the indexing provision in the valuation is merely a mechanism to anticipate future benefits. The Board’s intention is that the actual amounts of indexing provided will continue to be made on a discretionary ad hoc basis, as in the past.

The potential cost of pension increases is significant. The valuation results shown above in alternative B allow for increases at 50% of CPI. Alternative valuation results using increases of zero and 100% of CPI are provided below:

**ALLOWANCE FOR AD HOC
POST-RETIREMENT INDEXING**

	Zero	50% of CPI	100% of CPI
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Approx. Financial Status at Dec. 31, 1998

Assets	112,002,000	112,002,000	112,002,000
Total Liabilities	<u>78,636,000</u>	<u>86,261,000</u>	<u>95,341,000</u>
Actuarial Surplus for Accrued	33,366,000	25,741,000	16,661,000

Future Service

Cost of Benefits	11.40%	12.40%	13.65%
Administration Expenses	<u>0.70%</u>	<u>0.70%</u>	<u>0.70%</u>
Total Contribution Rate	12.10%	13.10%	14.35%

We believe that if we move to more realistic assumptions and if there is a clear policy to continue providing ad hoc pension increases, then a realistic portrayal of the plan costs will be provided only if an explicit provision is made for future ad hoc pension indexing on a basis that is consistent with this policy. The critical question for the Pension Board is to determine the appropriate provision for indexing.

The assumption used in this memo is that the indexing provision in the valuation will be 50% of CPI. We believe that this is the minimum provision that should be made. Past practice, however, would support a higher provision.

PLAN CHANGES

We were requested to estimate the costs of the following changes to the plan:

Restatement of Maximum Pensionable Incomes

We have estimated costs of restating Maximum Pensionable Incomes for the years 1989 through 1997 in order to correct the errors identified in the Discussion Paper dated January 1999 which was presented to the Pension Board at its meeting in February 1999. The increased maximums used in that Discussion Paper are set out in Schedule 4.

The above restatement will increase pensions for plan members who retired during the years 1989 through 1998 and for future retirees in 1999 through 2003 - for past retirees, we have also estimated the cost of retroactive payments (i.e. increases from date of retirement to December 31, 1998 - ignoring interest). For the purpose of our costings, we can only estimate the increases - actual increases will depend on each individual member's earnings history and can only be determined after each person's pension record is revised. The cost estimates set out below should represent maximum costs, since they assume pensions for all retirees will be increased at the maximum level.

Pension Increase for Pre-1989 Retirees

We have also estimated costs of increasing pensions of members who retired before 1989 to a minimum annual level of \$450 per year of pensionable service.

Again, at this stage, we can only estimate the pension increases, since the plan's computerized records for retirees do not include membership history. Actual increases will require a review of each member's historical record.

Note: Our costings are based on a review of pension credits for service under the old plan (pre-1974) and the revised career-earnings plan that was implemented effective January 1, 1974. Pensions for each year of service under the old plan are now paid at an effective annual rate of about \$270 per year of service. We have allowed for pension increases under the career-earnings plan by using the 2% career-earnings formula with the maximum Pensionable Incomes in each year. On the above basis, the percentage increases for members who retired before 1974 are 66% (i.e. an increase from \$270 to \$450 per year of service); increases for members who retired after 1973 are lower.

The results of our costings are set out below, using alternative assumption B and various allowances for post-retirement increases:

**ALLOWANCES FOR AD HOC
POST-RETIREMENT INDEXING**

	Zero	50% of CPI	100% of CPI
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Actuarial Surplus (from p. 423 & 425 above)	33,366,000	25,741,000	16,661,000
Cost of plan changes			
a) Restatement of Max. PI			
- retirees from 1989-1998			
- for future increases (January 1/99 onwards)	6,920,000	7,604,000	8,364,000
- for retroactive increases (up to Dec. 1/98)	2,028,000	2,028,000	2,028,000
- retirees for 1999-2003	<u>1,534,000</u>	<u>1,686,000</u>	<u>1,855,000</u>
	10,482,000	11,318,000	12,247,000
b) Pension increases for Pre-1989 Retirees	<u>3,644,000</u>	<u>3,757,000</u>	<u>3,888,000</u>
Total Cost of Changes	14,126,000	15,075,000	16,135,000
Remaining Actuarial Surplus	<u>19,240,000</u>	<u>10,666,000</u>	<u>526,000</u>

CONTRIBUTION REQUIREMENTS

Another issue that must be dealt with in connection with the actuarial valuation is the appropriate future contribution rate.

The valuation results set out above on p. [423](#)-26 show the required future service contribution rates using various assumptions. It should be noted that the contribution rate using assumption B (of just over 13%) is based on realistic assumptions with an allowance for indexing pensions after retirement of 50% of CPI. This rate is significantly higher than the rates set out in the present Constitution, as amended up to December 31, 1998.

The valuation also shows a substantial actuarial surplus. Under the Constitution, an actuarial surplus may be used in a variety of ways, subject to applicable legislation, including:

- retained in plan
- applied to increase benefits (subject to approval of General Assembly), and
- applied to reduce contributions (subject to approval of General Assembly).

It should be noted that the above wording was included in a redrafting of the Constitution effective from January 1, 1988 and was in response to a legislative requirement that all plans should specify the treatment of surplus assets. The prior Constitution was silent on what should happen to surpluses and indeed appears not to have made any provision for amending the Constitution. As a result of the prior wording of the Constitution, a question has been raised concerning the legality of the 1988 amendments - specifically the ability of the General Assembly to reduce contributions below the previously specified levels.

Based on the current Constitution (and ignoring at this time the issue of the legality of the 1988 amendments), there are two extreme positions that could be taken:

1. The surplus is large enough to justify using it for the next few years to reduce the required future service contribution rate.

This was essentially the position taken by the Pension Board in 1997, although at that time the Board also provided for a portion (\$10 million was discussed) to be retained in the plan as a reserve for future pension increases for retirees.

2. The surplus is all required to improve benefits to meet the pension goals approved by previous Assemblies, and should not be used to reduce future service contributions.

We are aware that this is a contentious issue both within the Pension Board and the Church. It is not strictly an actuarial issue, but an issue that should be decided by the Church. In view of the importance of this issue to the operation of this plan, we suggest that the Pension Board should articulate a set of principles on this subject, for endorsement by the General Assembly.

In the context of the Church Plan, the following points should be noted:

Based on the assumption that the Church intends to continue its past practice of providing ad hoc pension increases after retirement equal to (or more than) CPI, the plan needs to retain a substantial level of surplus as a reserve for expected future pension increases after retirement. The funding provision in the valuation proposed above includes an allowance for future pension increases of 50% of CPI. The additional increases in excess of 50% would have to come from surplus. It should also be noted that a large number of existing pensions have been purchased from Canada Life and consequently the plan does not hold the assets in respect of these pensions (this means there will be no future surpluses that can arise from this group of pensions). The funding provision in the valuation includes an allowance for future increases for this group of pensions, but only at the 50% level.

The plan should be managed to minimize the possibility of a deficit emerging at a subsequent valuation. This implies the retention of reasonable levels of surplus in the plan to act as a safety reserve.

The required future service contribution rate (under the realistic assumption B) for the benefits promised under the plan is just over 13% of pensionable earnings. If the funding provision in the valuation is changed to include an allowance for pension indexing after retirement of 100% of CPI, the contribution rate increases to just over 14% of pensionable earnings. If the Church intends to continue providing ad hoc pension increases after retirement at past levels, in our view the latter rate is the most realistic estimate of required future contributions.

SCHEDULE 1 MEMBERSHIP DATA

December 31, 1995 December 31, 1998

Actives

a) Full-time employees			
- number	845	820	
- average age	48.2 years	48.8 years	
- average pensionable income	\$33,090 (1995)	\$40,411 (1998)	
b) Part-time employees			
- number	-	28	
c) Disabled employees			
- number	n/a	9	(Note 1)
<u>Paid-ups (total)</u>			
- number	236	249	(Note 2)

Retirees

a) Paid by Canada Life			(Note 3)
- number	650	563	
- average age	75.6 years	78.0 years	
- average pension (monthly)	\$675	\$782	
b) Paid by Royal Trust			(Note 4)
- number	n/a	66	
- average age		65.9 years	
- average pension (monthly)		\$923	

Notes:

1. Disabled employees accrue pensions during disability effective January 1, 1998. We have assumed this applies to all disabled employees on and after January 1, 1998 (including employees who were disabled prior to January 1, 1998 and did not elect a disability

pension). In the case of employees who were disabled prior to January 1, 1998, we included as pensionable service only the period since January 1, 1998 (i.e. excluded the period from date of disability to January 1, 1998).

2. Paid-up members represent all terminated members whose entitlements remain in the plan. The amounts of pension require verification by us. As there are a large number of such members, it may be appropriate to communicate with these members and explain that they may elect a lump sum transfer to an RRSP.
3. Canada Life retirees represent all plan members who retired up to early 1997. Pensions were purchased by lump sum payment from the pension fund to Canada Life. Pension amounts payable by Canada Life include increases granted up to and including January 1, 1997. Increases granted on and after January 1, 1998 will be paid in monthly instalments from the pension fund [increases on January 1, 1998 and 1999 have not yet been paid since the required information has only recently been received from Canada Life]. The pension amounts shown include the January 1, 1998 and January 1, 1999 increases.
4. Royal Trust retirees represent plan members who retired from early 1997 to December 1998. Pensions for these retirees are paid in monthly instalments from the pension fund. The pension amounts shown include increases effective January 1, 1998 and January 1, 1999.

SCHEDULE 2 PENSION INCREASES

Actual Increases

Effective Date	Retired Members
January 1, 1981	10% (25% Lay Plan)
January 1, 1984	15%
January 1, 1987	12%
January 1, 1990	10%
January 1, 1993	
- based on year of retirement of Member:	
1992	1.0%
1991	2.2%
1990	8.2%
1989	10.8%
1988	12.8%
1987	14.8%
1986	16.8%
1985	18.8%
1984	20.8%
1983	22.8%
1982	24.8%
1981	26.8%
1980	28.8%
1979	31.8%
1978	34.8%
1977	37.8%
1976	40.8% (plus \$25 p.m.)
1975	43.8% (plus \$50 p.m.)
1974	46.8% (plus \$75 p.m.)
1973	50.0% (plus \$100 p.m.)
1972	50.0% (plus \$125 p.m.)
1971	50.0% (plus \$150 p.m.)
1970	50.0% (plus \$175 p.m.)
1969	50.0% (plus \$200 p. m)
1968	50.0% (plus \$225 p.m.)
1967 or earlier	50.0% (plus \$250 p.m.)

January 1, 1994	1.7%
January 1, 1995	0.2%
January 1, 1996	3.0%
January 1, 1997	1.9%
January 1, 1998	Increase in CPI from August 1996 to August 1997 (1.8%)
January 1, 1999	Increase in CPI from August 1997 to August 1998 (0.9%)

Comparison Of Pension Increases With CPI [selected years]

Year of Retirement	Cumulative Increases to 1999	CPI Increases*
	%	%
1980	120.5	95.1
1982	94.3	61.8
1984	63.5	48.2
1986	58.1	36.6
1988	36.3	25.8
1990	18.9	11.6
1992	11.0	7.6
1994	8.0	5.6

* CPI increase from January 1 following year of retirement to January 1, 1999.

SCHEDULE 3 ADMINISTRATIVE EXPENSES

Administrative Expenses (as % of Pensionable Incomes)

Year	Administrative Expenses (1)	Pensionable Incomes (2)	Expense as % of Pensionable Income
1996	198,633	28,908,000	0.69
1997	198,319	29,042,000	0.68
1998	250,352	34,043,000	0.73
			Average 0.70%

Notes:

- Administration expenses exclude investment related expenses [these are fees paid to both the investment managers and the custodian] and, for 1998, exclude \$82,000 re: one-time purchase of administration system.
- Pensionable Incomes are based on reported employee contributions [5% of Pensionable Income for 1996 and 1997; 4½% for 1998].

SCHEDULE 4 RESTATED MAXIMUM PENSIONABLE INCOMES

Year of Retirement	Maximum Pensionable Incomes	
	Existing	Restated
	\$	\$
1989	30,700	34,260
1990	32,100	35,820
1991	33,700	39,240
1992	35,350	42,780
1993	35,880	45,660
1994	36,535	46,440
1995	36,600	46,560
1996	36,600	46,620
1997	37,740	47,820

PRESBYTERIAN CHURCH BUILDING CORPORATION

To the Venerable, the 125th General Assembly:

1998 was the year in which the largest loan granted by the Corporation was approved at \$1,500,000. While traditionally a denomination of smaller congregations, we do have a number of larger, growing churches, able to handle a substantial debt, without affecting their ministry and mission. Three other loans were approved for a total of \$2,125,000. In excess of \$1,400,000 was repaid during the year, bringing the balance guaranteed by the Corporation to \$11,627,224 for sixty-five congregations. The Church Extension Loan Fund stands at \$1,231,229. The interest paid on investments remains at 4 percent.

A number of congregations are planning major capital projects, and have consulted the Corporation on fund raising and debt financing. The Corporation is ready to assist any congregation contemplating a building project, whether it requires a loan guaranteed by the Corporation or not. It appreciates hearing well in advance that a congregation may need to borrow, as the borrowing process can take several months to complete.

The Housing program continues to assist retired church workers. In recent years there has been a noticeable decline in the number of those requiring assistance, due in part to the improvements in the Church Pension and the number of workers who own their own property. The General Manager is available to discuss retirement housing requirements for church workers.

The financial report of the Corporation is in a different format this year, to comply with the most recent requirements of the Canadian Institute of Chartered Accountants. Details of the Corporation's investment portfolio are available from the Corporation, or the Chief Financial Officer of The Presbyterian Church in Canada.

Recommendation No. 1 (adopted, p. [24](#))

That congregations and individuals be encouraged to help the work of the Presbyterian Church Building Corporation by gifts of money or real estate for its housing program for retired ministers, missionaries and members of the Order of Diaconal Ministries and their spouses.

Recommendation No. 2 (adopted, p. [24](#))

That presbyteries, congregations and individual Presbyterians be encouraged to loan funds to the Presbyterian Church Building Corporation at reasonable rates of interest for the Church Extension Loan Fund.

NOMINATION FOR DIRECTORS

The By-laws of the Corporation provide that "Directors shall be elected annually by the General Assembly from nominees of the Directors".

Recommendation No. 3 (adopted, p. [24](#))

That Ms. Lorraine McBride, Thornhill, Ontario; Mrs. Laura Kilgour, Edmonton, Alberta; Mr. Walter Moffat, Toronto, Ontario; Mr. Alex Grant, Calgary, Alberta; Mr. Charles Manahan, Toronto Ontario, be elected directors of the Presbyterian Church Building Corporation for the next four years; that the Rev. Evelyn Carpenter, Chatham, Ontario, be elected director of the Presbyterian Church Building Corporation for the next three years; that Mr. Russell Merifield, Toronto, Ontario, be elected director of the Presbyterian Church Building Corporation for the next one year.

GENERAL MANAGER

The By-laws of the Corporation state:

A General Manager shall be appointed by the General Assembly on the nomination of the directors and shall hold office until removed by the General Assembly upon the recommendation of the directors.

The Board of Directors received notification of the intention of the General Manager, F. Ralph Kendall, to submit his resignation to this General Assembly.

Recommendation No. 4 (adopted, p. 24)

That the resignation of the Rev. Dr. F. Ralph Kendall as General Manager of the Presbyterian Church Building Corporation be accepted, with regret, effective September 1, 2000.

Recommendation No. 5 (adopted, p. 24)

That the Presbyterian Church Building Corporation be authorized to call for nominations from presbyteries for the position of General Manager of the Presbyterian Church Building Corporation.

The appointment of a General Manager is made by the General Assembly. However, due to the long interval between the resignation of one General Manager and the appointment of a successor, and the amount of time required for orientation, the Board is requesting that the Assembly Council be given permission to finalize the appointment.

Recommendation No. 6 (adopted, p. 24)

That power to issue be granted to the Assembly Council in the appointment of the General Manager for the Presbyterian Church Building Corporation.

DIRECTORS OF THE PRESBYTERIAN CHURCH BUILDING CORPORATION

Retiring in 1999: The Hon. R.J.H. Stanbury, Toronto, Ontario; Mr. C. Manahan, Toronto, Ontario; Mrs. L.S. Kilgour, Edmonton, Alberta; Mr. R.R. Merifield, Toronto, Ontario; Mr. A.R. Grant, Calgary, Alberta

Retiring in 2000: Mr. L. Caldwell, Halifax, Nova Scotia; Mrs. J. Instance, Winnipeg, Manitoba; Mr. D. Carman, Oakville, Ontario; Mr. T. H. Thomson, Toronto, Ontario

Retiring in 2001: The Rev. Dr. J. Cameron, Merigomish, Nova Scotia; Mr. R. Gartshore, Victoria, British Columbia; the Rev. J.P. Morrison, Toronto, Ontario; Mrs. J. MacKay, St. Laurent, Quebec; Mrs. E. Inglis, Ajax, Ontario; the Rev. Dr. R.G. MacMillan, Burlington, Ontario

Retiring in 2002: The Rev. Dr. W.I. McElwain, St. Catharines, Ontario; Mr. K. Wilson, Saskatoon, Saskatchewan; the Rev. Dr. K. McMillan, Thornhill, Ontario; Ms. S. Limerick, Toronto, Ontario; the Rev. G. Haynes, Toronto, Ontario

Tom H. Thomson
Convener

F. Ralph Kendall
General Manager

PRESBYTERIAN RECORD COMMITTEE

To the Venerable, the 125th General Assembly:

The *Presbyterian Record* completed another successful year in 1998, both editorially and financially. Having editor John Congram back full-time after his moderatorial year was a great help. Again, the Committee wishes to express its appreciation to John for his dedication and to the staff for carrying on so ably during his (partial) absence.

The primary concern over the past number of years has been declining circulation and revenue. The report to the 124th General Assembly noted that the *Record's* 1998 budget projected a \$1,000 deficit. The Committee believed it had squeezed all it could out of the expense side of the ledger. But the editor did, in fact, find a little more scope for cost-cutting, plus the magazine achieved a slight increase in revenue. The *Record* ended the year with a surplus of \$38,347. Moreover, the Committee projects a further surplus of \$28,900 in 1999. That is the good news; but it cannot hide the fact that circulation continues to slip despite all efforts to reverse the trend. Since the *Record* depends on subscriptions for about 80 per cent of its revenue, this slippage is a major concern.

In order to keep the magazine viable, the Committee is trying several initiatives and holding others in abeyance. In the belief that interesting articles will retain readers, the editor is introducing new columns and new occasional series. The new columns are “Celebrate”, in support of the Church’s Millennium/125th/Jubilee initiative, and “Guideposts”, a look back at our past, mainly through pictures, in support of the 125th Anniversary celebrations of The Presbyterian Church in Canada. The first of a conference call series was a discussion with four Presbyterians concerning sex outside of marriage. “Presbyterian Forum” is another occasional series that will solicit opinions from Presbyterians on specific topics. Two more new series are also planned. Watch for them in your copy of the *Record*.

The other part of increasing revenues is to increase advertising. Some efforts in this regard have met resistance from some Presbyterians. One resulted in an Overture to the 124th General Assembly. The Committee’s reply to this Overture, which concerns charging for obituaries, is part of this report. The *Record* has also been criticized for charging for vacancy listings. The Committee continues to believe the increased revenue that has resulted from these initiatives is necessary. At the same time, ways are being sought to increase commercial advertising.

The best answer of all, of course, is to increase the number of subscribers. To this end, the *Record* is being promoted aggressively within selected congregations each year. There have been some signs of positive response, but nothing beats promotion by the clergy and lay leaders in each congregation. If the *Record* had 85 per cent of congregations on its Every Home Plan, we could increase the quality, colour and editorial content of the magazine beyond its current high standard. The Committee sincerely asks for your support.

In the past two reports to General Assembly, the Committee reported it was considering some sort of fund-raising campaign. After careful study, the Committee has decided to put this idea on hold indefinitely.

OVERTURE NO. 20, 1998 (A&P 1998, p. [528-29](#))

Re: Suspension of the charging for obituaries in the Presbyterian Record

In arguing its case, Overture No. 20, 1998 cited:

- the importance of the *Record* as a chronicle of “deceased servants of the Church”;
- that “the *Record* continues to be a valuable resource for scholars, researchers and others vitally concerned with the history of our Church”; and
- that the *Record* “has been charging for obituaries at a rate set so high as to discourage rather than encourage the submission of these records of the lives and work of these deceased servants of the Church ... thereby causing this valuable historical information to be lost forever.”

Background

General Context

- The *Record* has been charging for obituaries since September 1997. At the time this policy was ratified by the *Record* Committee, it was agreed that people should be encouraged to use the column for other milestones including births, marriages, anniversaries, baptisms and the reception of new members.
- Similarly, beginning in September 1998, the *Record* began to charge for vacancy items on the Transitions pages. Congregations subscribing to one of the group plans are exempt from the fee so as to provide an inducement to remain on the plans.

The *Presbyterian Record*’s Mandate to be Financially Self-Sustaining

- More than 15 years ago, the General Assembly challenged the *Record* to become financially independent. Since then, the magazine has not drawn on the funds of the Church, unlike most denominational periodicals. (Indeed, the *Record* contributes to the Church by paying rent at Wynford Drive.)
- In 1993, the General Assembly adopted a series of guiding principles for the *Record* that included: “The *Record* will solicit acceptable paid advertising to assist in maintaining the *Record* as a financially viable magazine.”

Decision to Charge for Transitions Motivated by Financial Constraints

- The annual surplus for the *Record* has never been equivalent to more than two weeks of expenses for the magazine. This is not an acceptable level of reserves for an operation that wishes to remain financially solvent.

- The viability of the *Record* is threatened by declining subscriptions: between 1990 and 1997, circulation declined from about 66,000 to 54,000; and, between 1995 and 1997, it fell from approximately 58,000 to 54,000.
- The *Record* has intensified efforts to sustain circulation levels. However, despite its efforts to persuade congregations to join and stay on our group plans, these incentive programs become a casualty of restraint when congregational budgets are tight.
- As the *Record* depends mainly on circulation for revenue and has squeezed all it can out of the expense side of the ledger, any further declines in subscriptions could result in a chronic deficit position for the magazine. (For the past two years, the magazine has budgeted for a deficit but has managed to break even by the end of the year.)
- The Committee believes that increasing the cover price to compensate for declining circulation would be counterproductive. Whenever the price of subscriptions rises, the number of subscribers drops, militating against the mandate of getting the magazine into every Presbyterian home.
- Accordingly, faced with two undesirable alternatives: raising subscription costs and charging for Transitions; the Committee chose the lesser of the two evils.

Addressing the Issues in the Overture

1. The *Record* is not an authoritative chronicle for the “life and work of Presbyterians.”
 - Contrary to the claim in the Overture, the *Record* is not a comprehensive and definitive source of information regarding transitions in the Church. Only a small minority of deaths and other milestones among Presbyterians are ever recorded in the magazine. (The *Record* does not actively solicit information and does not have the staff to do so.)
 - Church Archives is the repository of record for transitions in the Church. Although the *Record* is included in the Archives, scholars and researchers are more likely to rely upon other sources (for example, congregational annual reports and presbytery records) for information on the life and work of Presbyterians.
2. The rate charged for obituaries is not exorbitant.
 - The Overture claims that excessive rates have been charged for obituaries. This is inaccurate. The rate charged for Transitions (unit price: \$0.90 per word, less by the inch) is in line with the amount charged by other denominational magazines for the same service. The unit price for vacancies (\$10 for the basic notice, \$0.90 per word for additional information) is less than the amount charged by the *Record* for other forms of advertising. Moreover, the cost of posting a notice in the *Record* is considerably less than rates in commercial newspapers.
 - The *Record* is following the example of other denominational magazines. It is significant that this service, which has traditionally been provided free by the *Record*, has not, historically, been provided free by most other church magazines. *The United Church Observer*, the *Anglican Journal*, the *Canada Lutheran*, the *Catholic Register* and the *Christian Courier* (Christian Reformed Church) all charge for obituaries and other transitions.

Recommendation No. 1 (adopted, p. [32](#))

That the prayer of Overture No. 20, 1998 be answered in terms of the above.

Thank you for this opportunity to serve our Church as the Convener of the *Presbyterian Record* Committee.

R.W. (Dick) Ford
Convener

REMITTS UNDER THE BARRIER ACT (see p. [47](#))

To the Venerable, the 125th General Assembly:

As of April 1, 1999, the deadline for submitting responses, the following are the replies from presbyteries to Remits sent down under the Barrier Act by the 1998 Assembly:

REMIT A, 1998: That the following new sections of the Book of Forms be adopted and sent to the presbyteries under the Barrier Act (Clerks of Assembly, Rec. 5, p. [245](#), [25](#)), (Note: The Clerks have corrected the numbers of the new sections.):

New Section 176.6 Historical Certificate

New Section 176.6.1 A person whose name has been removed without recourse to formal discipline from the appendix to the roll of presbytery ceases to be a minister under supervision by The Presbyterian Church in Canada. He/She must be given an Historical Certificate noting he/she was ordained to the ministry of Word and Sacraments and is at the date of issuance a minister of The Presbyterian Church in Canada in good and regular standing, the certificate to indicate the reasons for his/her removal from the appendix to the roll, and noting that the individual thereby ceases to be a minister under the supervision of The Presbyterian Church in Canada.

New Section 176.6.2 A person whose name has been removed without recourse to formal discipline from the appendix to the roll, although ceasing to be a minister under supervision by The Presbyterian Church in Canada is thereby not deprived of his/her ordination to the ministry of Word and Sacraments in the Church Catholic. He/She may make application through a presbytery to be re-instated by that presbytery to membership on the appendix to the roll, the presbytery to make the appropriate inquiries.

New Section 176.6.3 A member of the Order of Diaconal Ministries whose name has been removed without recourse to formal discipline from the appendix to the roll of presbytery may remain a member of the Order of Diaconal Ministries but her/his ministry will no longer be regarded as being under the supervision of The Presbyterian Church in Canada. She/He must be given an Historical Certificate that she/he was designated as a member of the Order of Diaconal Ministries, the certificate to indicate the reasons for her/his removal from the appendix to the roll, and noting that the individual thereby ceases to be a diaconal minister under the supervision of The Presbyterian Church in Canada.

New Section 176.6.4 A member of the Order of Diaconal Ministries whose name has been removed without recourse to formal discipline from the appendix to the roll, remains a member of that Order at the Order's discretion and can only be placed on the appendix to the roll of presbytery upon application to a presbytery, the presbytery to make the appropriate inquiries.

HISTORICAL CERTIFICATE (to be placed in Appendix A)

(Sample)

This certifies that (name) was ordained to the ministry of word and sacraments within The Presbyterian Church in Canada and is on this date in good and regular standing. By action of the Presbytery of (name) her/his name has been removed from the appendix to the roll since she/he (reasons for removal given)_____, and she/he, therefore, ceases to be a minister under the supervision of The Presbyterian Church in Canada.

(Given at)

(Date)

(signed, Clerk of Presbytery)

Approve: 28 Presbyteries

Newfoundland, Halifax & Lunenburg, St. John, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Lindsay-Peterborough, West Toronto, Oak Ridges, Temiskaming, Waterloo-Wellington, Hamilton, Niagara, Paris, Sarnia, Huron-Perth, Superior, Winnipeg, Peace River, Central Alberta, Kootenay, Kamloops, Westminster, Vancouver Island.

Disapprove: 2 Presbyteries

Pictou, Calgary-Macleod.

REMIT B, 1998: That the following additional section to the Book of Forms be adopted and sent down to the presbyteries under the Barrier Act (Clerks of Assembly, Rec. 10, p. [249](#), [25](#)):

Elders may resign the active exercise of the office at any time during their term of service.

Approve: 28 Presbyteries

Newfoundland, Pictou, Halifax & Lunenburg, St. John, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Lanark & Renfrew, Kingston, Oak Ridges, Waterloo-Wellington, Hamilton, Niagara, Paris, Sarnia, Huron-Perth, Superior, Winnipeg, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod, Kootenay, Kamloops, Westminster, Vancouver Island.

Disapprove: 1 Presbyteries

Temiskaming.

REMIT C, 1998: That the following addition to the Book of Forms section 343.1 be approved and remitted to the presbyteries under the Barrier Act (Life and Mission Agency, Rec. 19, p. [349](#), [26](#)):

Complainants under the Policy for Dealing with Sexual Abuse and Harassment are not liable to censure for a refusal to testify to their complaint in a Church court.

Approve: 24 Presbyteries

Newfoundland, Pictou, Halifax & Lunenburg, St. John, Prince Edward Island, Quebec, Montreal, Seaway-Glengarry, Ottawa, Kingston, Lindsay-Peterborough, West Toronto, Oak Ridges, Barrie, Temiskaming, Waterloo-Wellington, Winnipeg, Peace River, Edmonton-Lakeland, Calgary-Macleod, Kootenay, Kamloops, Westminster, Vancouver Island.

Disapprove: 4 Presbyteries

Niagara, Paris, Huron-Perth, Superior.

SPECIAL COMMITTEE RE CELEBRATION

To the Venerable, the 125th General Assembly:

MILLENNIUM/125/JUBILEE

It's Time to Celebrate! The next 18 months are a special time for Christians and for Presbyterians in particular. We will be celebrating 2000 years of Jesus Christ, the 125th Anniversary of the modern Presbyterian Church in Canada, and the international ecumenical Jubilee.

The 123rd General Assembly, on a recommendation from the Committee on History, decided to mark the 125th Anniversary of The Presbyterian Church in Canada (A&P 1997, p. [299](#), [18](#)). At the March 1997 meeting of the Assembly Council ideas were discussed for a 125th Anniversary program. The Assembly Council recommended the establishment of a 125th Anniversary Committee to the 1997 General Assembly. However, through an oversight, the Assembly did not appoint a committee.

It was not until November 1997 that the Commission on "Matters Omitted or Uncared For" took responsibility for appointing a Convener and establishing a committee.

In November 1997, at the joint meeting of Assembly Council and the Life and Mission Agency, an "Open Space" group was convened on the subject of the 125th Anniversary. The group discussed how the 125th Anniversary could be a vehicle to advance the six priorities: Focus on Children, Teens, and Young Adults; Laity; Active Evangelism; Mission; Education; and Spirituality; FLAMES was adopted by the 1997 General Assembly. There was wide support that the idea for all initiatives: the 125th Anniversary, the Millennium, and the Jubilee could be celebrated together.

The Commission on Matters Omitted or Uncared For then named the Celebrate Steering Committee. It was rooted geographically in the Synods, and included members of varying ages.

In March 1998, the Steering Committee began the planning and preliminary budgeting. It was agreed to develop a decentralized structure, based in congregations and presbyteries, as requested by the 123rd General Assembly. This was reported to Assembly Council in March 1998. The plan was approved in principle.

In June of 1998, "Celebrate!" planning was kicked-off. A "Celebrate!" web page was established, the presentations to General Assembly were made and the "It's Time to Celebrate" brochure was sent to 1,000 congregations. The 124th Assembly approved the Steering Committee Report. This was followed in July with the hiring of a part time staff program assistant. In August a mailing went out to all session clerks, asking them to appoint two co-leaders (one under 30 and one over 30) to co-ordinate Celebrate! planning.

Celebrate! provides an opportunity for focused renewal, to look at the community we serve and how God works in our community. It is hoped that the benefits will include real sustainable transformation for our Church and mission into the community over the next millennium, and a renewed commitment to justice issues.

CONGREGATIONAL AND PRESBYTERY CO-LEADERS UPDATE

The Celebration began with the design of structure that is regionally based in congregations and presbyteries (A&P 1998, p. 473-74). Enthusiastic co-leaders from congregations and presbyteries from coast to coast are being named.

Co-leaders have been named for the following organizations and presbyteries:

Organizations: WMS, AMS

Synod of Alberta & The Northwest: Calgary-Macleod, Central Alberta

Synod of the Atlantic Provinces: Pictou, Newfoundland, Prince Edward Island, St. John, Miramichi, Cape Breton, Halifax and Lunenburg

Synod of Manitoba and Northwestern Ontario: Winnipeg, Superior

Synod of Quebec and Eastern Ontario: Lanark and Renfrew, Ottawa

Synod of Southwestern Ontario: Essex-Kent, Sarnia, Hamilton

Synod of Toronto-Kingston: Barrie, East Toronto, Lindsay-Peterborough, Temiskaming, West Toronto, Waterloo-Wellington

Co-leaders have been named (in the order that our office received the names) for the following congregations:

St. Mark's, Toronto
 Kirk of St. James, Charlottetown
 Waterloo North, Waterloo
 St. John's, Dalhousie Pastoral Charge
 St. Andrew's, Brighton
 First Presbyterian, Collingwood
 St. John's, Toronto
 Elmwood Avenue, London
 St. Andrew's, Penticton
 Summerside, Prince Edward Island
 St. Andrew's, Saskatoon
 Dromore
 Knox, Normanby
 Knox, Holstein
 St. Stephen's, New Brunswick
 Knox, Toronto
 Old St. Andrew's, Colborne
 Limehouse
 Welland Hungarian
 Sharon
 Alberton
 Kensington
 Albion Gardens, Toronto
 Parkwood, Nepean
 Knox, Bassano
 Gale, Elmira
 St. John's, Cornwall
 St. Andrew's Memorial, Mississauga

Knox, Midland
 Knox, Campbellton
 St. Andrew's, Dresden
 St. Mark's, Charlottetown
 Claude
 St. John and St. Stephen, Saint John
 Richmond Hill
 St. Paul's, Eckville
 St. Andrews, Fredericton
 Greenock
 Woodbridge
 Knox Gravenhurst
 St. Andrew's, Sydney Mines
 Knox, Kintyre
 St. Andrew's, Swift Current
 West Flamborough
 Knox, Oakville
 Rosedale, Toronto
 Clarkson, Mississauga
 St. Giles', St. Catharines
 Knox, Woodstock
 Knox, Sundridge
 Wills
 Hopedale, Oakville
 Wexford, Toronto
 St. James, Hanwell
 First, Edmonton
 Oxford Mills

St. Andrew's Hillsburgh
 St. David's, Kelowna
 St. Stephen's, Toronto
 Slovan Valley Community
 First Presbyterian, Chatham
 Trinity, Kanata
 St. Andrew's, Innisfail

Montreal West Presbyterian
 Richmond Bay Pastoral Charge
 St. John's, Belfast
 Knox, Waterloo
 Knox, North Easthope and Shakespere
 Paterson Memorial, Sarnia

These are just the congregations and presbyteries that have sent in co-leader contacts to us. We realize there are many other congregations and presbyteries who have Millennium-125-Jubilee committees working on Celebrate! activities. Please let us know about your plans and ideas so we can share them with others!

It is not too late to begin your Millennium-125-Jubilee planning. The following steps can be taken to support these celebrations:

1. Name two enthusiastic co-leaders (one over 30 and one under 30).
2. Incorporate the FLAMES Initiative into your Celebrate planning, and undertake a millennium project (beyond the walls of the church) for the good of the community.
3. Set aside \$125.00 to be kept within your church, as a symbolic first contribution in support of your co-leaders and Celebration Committee planning.

GENERAL ASSEMBLIES PLANNING

The 125th General Assembly presentation will take place from 8:00 pm to 9:30 pm in the Physical Activities Complex at the University of Waterloo. The Celebrate! presentation will highlight the following :

- Hymn Sing - Celebration of Music
- Historical vignettes
- Choir Hymns
- 2000 years of Jesus Christ - Presented by Dr. David Goa
- Hymns and Choir
- Birthday cake and fellowship

Early planning for the Millennium General Assembly Celebrate! presentation is now underway. The Committee met with the 126th General Assembly Local Arrangements Committee Convener, Marilyn Repchuk during their 125th General Assembly planning meeting.

SYNOD PLANNING

In 1998 the Convener, along with local synod members, attended all of the synod meetings. Most synods passed motions of support for Celebrate! and set special committees in place to incorporate the Millennium-125-Jubilee themes into their 1999 and 2000 meetings.

In the early summer of 1998 all Presbyterian camps were asked to incorporate Celebrate! activities into their planning for the summers of 1999 and 2000.

COMMUNICATIONS

A program assistant, who was hired in July of 1998 on a part time basis, supports congregations, presbyteries and synods with their Celebrate! planning. The program assistant can provide help in accessing in-house resources as well external resources, including community grants and ecumenical resources. The program assistant also supports the work and planning of the Celebrate Steering Committee.

The "It's Time to Celebrate!" newsletter now has its third volume. The newsletter is produced twice a year with a special edition planned for Advent 1999. The newsletter is a vehicle for congregations to share their Celebrate! ideas and plans. The newsletter also updates congregations and co-leaders on the resources being developed for 1999 and 2000. It is ideal for presentations on the millennium, history or the Jubilee. The Celebrate Office also has several documents for helping congregations and presbyteries to plan their Celebrations, including Thought Starters, FAQ sheet, and a Celebrate Check list. Some materials are also being translated into Korean.

A web page has been established to provide resources and to highlight Celebrate! activities. Various worship resources, links, educational materials and contact addresses will be posted throughout 1999 and 2000 as they become available. Everything on the web page is downloadable, including the logo. Please visit our web page at www.presbycan.ca/pccmill. General Assembly commissioners can also visit the Celebrate display area at the University of Waterloo to try out the web page!

The Celebrate! column in the Presbyterian Record is a regular monthly column featuring and sharing ideas on the Millennium, our denomination's 125th birthday and the international ecumenical Jubilee. The Presbyterian Record will also be launching a major series entitled "Who is Jesus for Us Today?". This eight part series will run from Advent 1999 until Pentecost 2000. The articles will explore what Presbyterians believe about Jesus. They will be designed for congregational and small group use.

Currently, the Celebrate Office receives about 40 requests a week. Working with the committees and agencies of the Church, the Celebrate Office tries to enable local congregations to access resources to begin their Celebration planning. This is an opportunity to steer special activities towards FLAMES priorities and re-ignite the life of the Church. Requests range from quick routine questions to planning a re-affirmation service, to brainstorming mission opportunities for a presbytery.

HISTORY PLANNING

The History Committee and the Celebrate Committee have been working very closely to produce materials that will help congregations to Celebrate their history, incorporating the 125th Anniversary of the denomination and 2000 years of Jesus Christ. History planning includes exposure tours, various publications, an oral history project, and the Presby Hi-Lites. All of these resources will be available during 1999 and 2000. Barry Mack of the Celebrate Committee has also written the first of several Presbyterian History Tour Guides, called "Quebec: A Millennial Tour With An Eye On The Presbyterian Past".

ARTS, MUSIC AND DRAMA

A national quilting project named "Designed To Keep You Warm" is being sponsored by the Celebrate Committee as a Millennium project. An exhibit of this beautiful art form is being planned to enhance the meeting areas of the 126th General Assembly in June 2000. From the work received, exhibits will be assembled and made available to any church or interested group from June 2000 to December 2000.

"Banners for Partner Churches Around the World" is a FLAMES mission project during 1999 and 2000. International Ministries is hoping to have 125 Banners to present to overseas churches. Banners will be sent to Malawi, Nigeria, India and Guatemala to send a long-lasting message of love and shared faith.

Currently several churches are looking at writing some music for the Millennium and Jubilee celebrations. The Committee will work with any congregation or individual that is interested.

Drama resources have also been developed for congregations and presbyteries to use in presentations or services. The first these resources is available called "Apostle of Red River", a presentation based on Olive Knox's novel John Black of Old Kildonan

WORSHIP MATERIALS

The prayer for the Millennium is available upon request. Watch-night services and re-affirmation liturgies are being developed for congregational use. Service liturgies are being created for January 2, 2000. The worship theme for General Assembly in 2000 is also being developed and is tentatively entitled "Living as a Jubilee People: Proclaim, Redeem and Celebrate!".

SUPPORTING THE FLAMES INITIATIVE

The Celebrate Steering Committee supports the FLAMES strategy as it helps The Presbyterian Church in Canada to prepare for the Millennium and beyond. We encourage congregations, presbyteries and synods to incorporate the Church's six-year strategy for the Presbyterian Church into Celebrate! activities. The six areas include Focus on Children, Teens and Young

Adults; Laity Enabling; Active Evangelism; Mission; Education for Laity; and Spirituality. During our Celebrate! initiative, Mission is identified for 1999 and Focus on Youth is identified for 2000.

Celebrate! activities include a new mission study that has been prepared for 1999-2000, entitled "Sharing God's Mission Together: A Study of the Covenant Partnership between The Presbyterian Church in Canada and the Presbyterian-Reformed Church in Cuba". This six-session study encourages participants to reflect on our shared roots of faith and the context of the Cuban church. Activities in the last session will provide ways for Presbyterians in Canada to participate in the partnership. It was produced by Education for Mission, the WMS and the AMS.

The Celebrate! Committee is urging congregations, presbyteries and synods to use Mission in 1999 and Youth 2000 as foci for planning events. Some of the FLAMES Celebrate! activities include:

- E.H Johnston Trust Award: The Rev. John Bell of the Church of Scotland and the Iona Community
- Mexican Medical: PYPS of the Synod of British Columbia doing Youth and Mission in Mexico.
- Canada Youth 2000 - "Living Stones: Chosen, Called, Crafted", at Brock University from July 4-9, 2000.

SPECIAL WORKING GROUPS

A Congregational History Task Force met in the fall of 1998 to develop a resource kit for writing or updating congregational histories. This resource kit includes several resources for studying, organizing and writing ones congregation's history. The Congregational History kit is available upon request.

A Health Healing and Wholeness Task Force met in the spring of 1999 to develop a thought starter and resource guide for congregations interested in Health, Healing and Wholeness as a Celebrate! project. This is provided as supplement in the "It's Time to Celebrate" special 125th Celebration edition. It will also be distributed in the upcoming August PCPak.

MILLENNIUM/125/JUBILEE PLANNING

The Millennium will also be marked ecumenically by Christian Churches in Canada. "Together 2000: Christians in Canada Honouring Jesus" is a once-in-a-millennium project co-sponsored by the Evangelical Fellowship of Canada and the Canadian Council of Churches to draw Christians across Canada together in marking the 2000th anniversary of Jesus' birth into human history. "Together 2000" is also discussing what kind of events can be encouraged to help people celebrate the 2000th anniversary of Jesus' birth in a unique way in their communities. Christians all across Canada will be asked in a unique way to plan a Christmas-caroling event on the weekend of December 18-19, 1999. "Together 2000" has set up a web site, which will primarily serve as a clearing-house for information. It is www.together2000.org.

Under the title of Women 2000, Canadian women will be planning a number of activities. One initiative is to gather a Canadian group to attend the Churchwide Gathering being sponsored by Presbyterian Women (USA). The theme will be: "Sound the Trumpets! Proclaim Jubilee!", based on the scripture, Luke 4:18-19 inclusive Language Lectionary for Year C). The event will take place from July 15-19, 2000, in Louisville, Kentucky. The opening speaker will be Rev. Dr. Katie Cannon, Ethics Professor at Temple University.

The Committee on International Affairs is proposing a millennium project called "The Whole Gospel for the Whole World". This initiative will assist presbyteries to discuss and analyse critical global issues, in order to understand their responsibility in world issues within the context of their faith. It will provide an opportunity for PWS&D and International Ministries to hear from Canadian presbyteries and air concerns on global issues. It will also provide a historical record of the important world issues facing The Presbyterian Church in Canada and around the world at the beginning of the third millennium.

In February 1999, Presbyterians of African heritage organized workshops and a worship service. It is hoped that another event will take place in February 2000.

Canada Youth 2000 will bring together youth, young adults and youth leaders from across the country to experience five days of celebrating our life together in Jesus Christ. The event will be three conferences in one, a conference track, a mission track, and a youth ministry training track. The Conference called "Living Stones: Chosen, Called, Crafted" will take place at Brock University, St. Catharines, Ontario, from July 4 to 9, 2000. The Celebrate Committee directly supports this initiative through funding for this planning.

LOOKING AHEAD TO 2000 - TIMELINE FOR CELEBRATE!

These Celebrations are about commemorating God's faithfulness to us across 125 years of the modern Presbyterian Church in Canada. They are about acknowledging times when we may not have been faithful witnesses to Christ, and learning from that history. These celebrations are also about bringing in the third millennium with a conscious rededication of our lives and the life of our Church to the glory of God.

This is an important opportunity to celebrate by making a difference in the community in which you live as the third millennium opens. The period, June 1999 through December 2000, offers a unique opportunity to claim God's promises, to rely upon the grace of Jesus Christ and to invoke the presence of the Holy Spirit as we reach to our communities in mission and ministry.

In the next 18 months, as we look towards Assembly 2000 and beyond, here are some suggested Celebrate! events:

- Synod events in the fall of 1999; planning and preparation to attend and enthusiastically support the FLAMES Mission priority
- Pentecost 1999 services
- Advent 1999 - Millennium services
- Christmas 1999 and Millennium Eve services! - Beginning the 2000th birthday year of Jesus Christ
- Millennium services, January 2000
- African Heritage 2000, February 2000
- Jubilee Programs, March 2000
- Pentecost 2000 services
- 126th Assembly Hamilton, June 2000
- Canada Youth 2000 - "Living Stones Chosen, Called, Crafted", July 2000
- Women 2000 THEME: "Sound the Trumpets! Proclaim Jubilee!" July 2000
- Synod Millennium Celebrations, fall 2000, planning to enthusiastically support the FLAMES Youth priority
- Advent 2000 - Millennium services
- Christmas 2000 - an end and a beginning!

Recommendation No. 1 (adopted, p. [21](#))

That those congregations and presbyteries that have not named co-leaders be encouraged to do so to help the Church and communities to Celebrate! our faith and mission.

STEERING COMMITTEE MEMBERS

We would invite you to contact your Synod Committee Member for an update of Celebrate! activities in your area.

British Columbia: Matthew Brough, Mary Ingram, Helen Pigott

Alberta: Sheila Kirkland

Saskatchewan: Jo Morris

Manitoba and Northwestern Ontario: Dale Woods

Southwestern Ontario: Bob Geddes

Toronto-Kingston: Susan Ingram Kerr, Rodger Talbot

Quebec & Eastern Ontario: Colleen Smith, Barry Mack

Atlantic Provinces: Ken Stright

SPECIAL COMMITTEE RE OVERTURE NOS. 15, 1997 AND 34, 1998

(A&P 1997, p. [503](#); A&P 1998, p. [535](#))

To the Venerable, the 125th General Assembly:

The Committee has been dealing with Overture No. 15, 1997, which seeks clarification on the roles that gays and lesbians may play within the congregation, and Overture No. 34, 1998. The terms of reference for the second Overture include an exploration from many perspectives of "sexual orientation", an annual report to General Assembly providing information and inviting discussion and feedback, consultation with "experts" and dialogue with other relevant Church bodies (for example, Committee on Church Doctrine).

The Committee met twice since its membership and mandate were enlarged at the 1998 General Assembly. We have been diligent in our exploration of the biblical, theological, pastoral, scientific and medical understanding of "sexual orientation". Six persons with relevant expertise and competence have addressed the Committee and engaged us in dialogue. Their topics have varied from gender identity and scientific research, to personal pastoral experience, to mention only a few. We also met with members of two other interested groups. We have done individual research, consulted with the Principal Clerk and read documents prepared by the Committee on Church Doctrine.

The Committee, as it began its work, agreed to emphasize the pastoral component of its task. To this end, we appealed to the Church for stories of personal experience as homosexuals, and their families, and heterosexuals within the Church. We have received many stories and we welcome additional contributions. Confidentiality is assured. Please send your stories to the address listed below.

Replies should be sent to the Convener of the Committee:

The Rev. Wendy Paterson
Paulin Memorial Presbyterian Church
3200 Woodland Avenue
Windsor, ON, N9E 1Z5
e-mail: patrpatn@mnsi.net

The Committee reluctantly accepted the resignation of Don Muir and Adele Halliday. Adele has been called to overseas mission work and Don has concluded that he is not well suited to the task at hand. The vacancies have been capably filled to date by Richard Isaac and Amanda Currie. The Committee now requests that the Moderator appoint two people on a permanent basis to bring the membership total back to ten.

The Committee is working on ways to use the accumulated stories and to encourage dialogue and discussion throughout the Church. Our investigative process is still in its early stages. We covet the prayers of the whole Church as we continue this substantial and important task.

Recommendation No. 1 (adopted, p. [31](#))

That two replacement members be named to the Committee. (see p. [49](#))

Recommendation No. 2 (adopted, p. [31](#))

That each session be invited to discuss and forward their experiences and suggestions to the Special Committee Overture Nos. 15, 1997 and 34, 1998 for ways in which pastoral care currently is or could be provided for gays, lesbians and their families within their own congregations.

Wendy Paterson
Convener

THEOLOGICAL EDUCATION, COMMITTEE ON

To the Venerable, the 125th General Assembly

The Committee wishes to express its gratitude for the invaluable support provided by The Rev. Stephen Kendall, Ms. Terrie-Lee Hamilton and by the staff of the General Assembly Office. This year the Committee appointed Terrie-Lee Hamilton as the Secretary and Stephen Kendall will be providing a consultative role to the Committee as Principal Clerk.

MEMBERSHIP

The Committee expresses its special appreciation to the following members who complete their term of service with this General Assembly: Marion Barclay, Clayton Kuhn, Herb Hilder and Chris Shaw. Vivian Carter, the student representative from Knox College, will also complete her term. With the completion of his term as Principal of Knox College, Art Van Seters will finish his term on the Committee. This year, Fred Wisse as Acting Principal of Presbyterian College, served also on the Committee

MANDATE

At both meetings, the Committee reviewed its mandate, with a lengthier discussion in February. Over recent years, there have been changes such as those resulting from the new governance document from Knox College and establishing a definition and process to deal with persistent dissent which need to be incorporated into a new mandate statement. One of the members has been appointed to review the information gathered in February and previous mandates in order to create a clear mandate to present to the General Assembly. The timing of meetings and writing will not allow the Committee to present the final form to this Assembly

Recommendation No. 1 (adopted, p. [34](#))

That permission be granted to report to the 126th General Assembly.

OVERTURE NO. 28, 1998 (A&P 1998, p. [532](#), [19](#))

Re: Affirming and assuring that the heterosexual basis of marriage is taught in the colleges of the Church

This year the Committee worked through issues raised in Overture No. 28, 1998 relating to marriage, family and human sexuality as these are taught, discussed and lived out by the principals and faculty in our colleges. It was also given the responsibility to consult with the Church Doctrine Committee, and the draft response has been referred to that Committee. The Committee is seeking permission to report to next General Assembly, partly due to timing of the two Committee meetings and because the Committee on Theological Education wishes to present a clear and careful response.

Recommendation No. 2 (adopted, p. [34](#))

That permission be granted to report to the 126th General Assembly on Overture No. 28, 1998.

OVERTURE NO. 29, 1998 (A&P 1998, p. [532-33](#), [19](#))

Re: Reviewing the mandate and membership of the Committee on Education and Reception

Overture No 29, 1998 was referred to Ministry and Church Vocations of the Life and Mission Agency to consult with the Committee on Theological Education, which it did in February. The Committee concurs with the report that it will be presenting to the General Assembly. (see p. [336](#))

OVERTURE NO. 36, 1998 (A&P 1998, p. [537](#), [20](#))

Re: Establishing a fund to assist graduates in reducing student costs

The Assembly Council consulted with the Committee on Overture No. 36, 1998 in preparing the response to the issue of a fund to assist graduates in reducing student costs. The Committee concurs with the response which is found in the Council's report on p. [205-06](#).

LANNON ADDITIONAL MOTION (A&P 1998, p. [53](#))

The Clerks of Assembly were asked to clarify the role of the Committee on Theological Education regarding the appointments of principals and faculty to the colleges. The Clerks, at the November meeting, shared some of their ideas in responding to the Lannon Additional Motion (see p. [247-48](#))

ASSEMBLY COUNCIL RECOMMENDATION NOS. 11 AND 12, 1997 (A&P 1997, p. 205, 30; 1998, p. 477)

The Committee on Theological Education noted the concerns expressed by the Assembly Council Recommendation Nos. 11 and 12, 1997 regarding the training of clergy and laity, and in so doing, heard a request for theological and practical education that is tied to the greater life of the Church.

In understanding the training of clergy and laity in the life of the Church, the Committee affirms that the whole Church is responsible for such training, and that formal theological education is just one means whereby this is accomplished. Within the colleges intentional work is being done to provide stronger links between educational training and equipping of both clergy and laity. Each college requires practical experience in ministry through field education as part of the preparation for ministry which involves both hands-on experience and theological reflection on ministry and is a direct link with the mission, vision and needs of the Church. In addition, the following initiatives have been taken:

- courses for lay education at Presbyterian College and through the Chalmers Institute at the Vancouver School of Theology;
- development of the Diploma in Christian Studies, a lay certification program at Vancouver School of Theology;
- offering a Certificate in Christian Studies, a lay certification program at Knox College;
- development of the Taylor Centre, a computer facility at Vancouver School of Theology that will allow theological education by extension for those unable to be on site;
- a survey by Knox College to gather data regarding the on-going needs for the preparation and training for those in ministry; and
- development of internet education for elders through St. Andrew's Hall.

In addition to the above examples, the Committee is investigating a "first call" program with the Canadian Churches' Council on Theological Education designed to support both the minister and the congregation in the early years of a "first call" relationship. Such a program reflects the affirmation that preparation and training for ministry belongs in the total life of the Church and is not limited to the scope of formal theological education.

Recommendation No. 12 asks for the development of measuring indicators that can be used to assess the effectiveness of the Colleges in providing a theological and practical education that is linked to our Church. Among eight colleges and schools, Association of Theological Schools has explored eight ways to develop assessment tools. The Committee believes that this research may be helpful in developing a beneficial tool. Each of our colleges, by February 2000, will identify the assessment model that best fits its style of education, and the Committee, when it visits the college, will use that model as part of its visitation.

The Committee will report further to the General Assembly on the development of these measurement indicators.

LOCATION OF DIACONAL EDUCATION AFTER 2000

In 1995, the General Assembly agreed that the location for diaconal education would continue at Knox College for another five years. The Committee, in preparing to address where this is to occur following 2000, is asking presbyteries to share what they see the needs of diaconal ministry are for the Church by using the Statement on Diaconal Ministries, adopted in 1996 (A&P 1996, p. 369-70).

Diaconal Ministers are called to be servants of Jesus Christ.

We believe in a ministry that is spiritual, dynamic, creative and a practical enactment of the gospel of Jesus Christ.

We work collegially in leadership, open to the empowerment of the Holy Spirit, to equip and enrich for Christian life and service.

We envision a ministry rooted in the life and worship of the whole people of God which emphasizes Christian Education, Pastoral Care and Social Services.

These responses, along with other gathered information, will be used as the Committee prepares a report on diaconal education for the next General Assembly.

Recommendation No. 3 (adopted as amended, p. 35)

That, to assist the discussion on diaconal education, presbyteries and sessions be invited to forward needs of diaconal ministry over the next ten years to the Committee on Theological Education by November 30, 1999.

FUNDING FOR THEOLOGICAL EDUCATION

The amount received from Presbyterians Sharing in 1998 was \$790,000.

The Presbyterian College	\$126,400	16%
Knox College	\$553,000	70%
St. Andrew's Hall	\$110,600	14%

The 1999 allocation will be divided among the colleges using the same percentage breakdown as in 1998.

Assembly Council approved special grants from Presbyterians Sharing to the colleges in the amount of \$43,000 in 1998 and \$40,000 in 1999; these grants were then divided among the three colleges using the above prescribed formula.

CAMERON DOCTORAL BURSARY FUND

The Cameron Doctoral Bursary Fund provides bursary assistance to ministers of word and sacraments and diaconal ministers of the Presbyterian Church in Canada who are pursuing doctoral programs in theological studies (Th.D., Ph.D.) or in educational ministry (Ed.D.). Recent awards have been made to Laura Alary, Thomas Hamilton, Chun Hoi Heo, Pamela McCarroll-Butler, Paul McLean, and Fred Shaffer. The awards for the 1998-1999 academic year amounted to \$38,600. In 1998, the Assembly Council authorized the transfer of \$25,000 from the capital fund to augment bursaries for that academic year due to the number of worthy candidates in need of assistance. At the end of 1998, the capital amount of the Fund was \$456,162.25.

The Committee undertook an analysis of recipients since the inception of the fund and noted a positive success rate of completion of programs by candidates. Of the 25 who received assistance, 12 completed degrees and 11 are in the process of doing so. This coming year, the Committee intends to review the Fund's regulations in light of this analysis.

SUPPORT FOR DOCTORAL CANDIDATES AND GRADUATES

The issue of support for doctoral candidates and graduates was raised this year by the Committee. As the Committee sees that this area of theological education is important to the future leadership of the Church, it will continue its discussions in the upcoming year. Some of the issues already highlighted are:

- encourage individuals to respond to the call to higher theological education;
- recognize that higher education may or may not lead to teaching and academic careers, but that individuals could use teaching and academic skills in other ministry areas;
- encourage the "pursuit of education" at all levels by diaconal ministers, ministers of word and sacraments and laity; and
- find ways to assist scholars in areas of writing, fellowships, college lectureships, congregational teaching and workshops.

EWART ENDOWMENT FOR THEOLOGICAL EDUCATION

The Sub-Committee met twice since the Assembly to deal grant applications. The Committee on Theological Education last year agreed that the grant requests will be considered on an annual basis instead of semi-annually, since it is fairer to the applicants that all are taken into account at the same time. The new deadline for submission was changed to October 15th of each year for grants awarded in the following year. During this transition year, the Committee allowed for late submissions to be considered at the February meeting.

Grants

The grants approved in November 1998 and February 1999 were:

1. The grants awarded in this category are the initial grants for a certain number of years conditional upon annual reporting by the recipient and evaluation by the Sub-Committee:

- Canada Youth 2000, denominational-wide youth event to be held July 4-9, 2000, at Brock University. The grant will be disbursed as: \$20,000 in 1999, \$55,000 in 2000 and \$5,000 in 2001, which will be used for development of a leadership video resource.
 - Knox College for the Ewart Professor of Christian Education and Youth Ministry, new grant which will be disbursed as: \$75,000 in 2001, \$70,000 in 2002, \$65,000 in 2003, \$60,000 in 2004, and \$55,000 in 2005.
2. The grants awarded in this category are those which have received approval for an ongoing grant:
- Knox College for the Ewart Professor of Christian Education, \$75,000 (fourth year of five year grant).
 - Knox College for the MacKay Educational Resource Centre, \$14,000 (fourth year of five year grant).
 - Order of Diaconal Ministries for students attending conferences relating to diaconal ministry (fourth year of five year grant).
 - Women in Ministry for the Ewart Lay Ministry Co-ordinator (formally the Ewart Animator program) was re-arranged for distribution of \$40,000 in 1999 and \$40,000 in 2000.
3. The grant awarded in this category is for one year only:
- Synod of Southwestern Ontario for Summer'99 which is a Vacation Bible School program rotating throughout the presbyteries during the summer of 1999, \$20,000.

The grants awarded since last reporting total \$425,000. The total amount awarded since the beginning is \$1,114,200. Each year, 10 percent of the income realized from the Endowment is to be returned to capital; \$15,450 in 1998. The balance in the capital account of the Ewart Endowment for Theological Education is \$3,412,250.

Application Information

Copies of the guidelines and application forms can be obtained from the General Assembly Office. The deadline for applications is October 15th of each year for a grant disbursement in the following year.

INSTITUTE FOR ELDERS' EDUCATION AT ST. ANDREW'S HALL

St. Andrew's Hall has been developing and introducing an initiative in the Institute for Elders' Education. Its vision is to provide credible and pertinent educational courses and resources for the 13,000 ruling and teaching elders in our denomination. Of this number, there are about 12,000 ruling elders who could benefit from this type of education and leadership training. Plans are proceeding for a three year project to staff the Institute with a full-time director, a half-time internet co-ordinator and part-time administrative assistant, approximately totalling \$130,000 per year. Also, the development of twelve courses dealing with core resources and tools for elders is under way with a cost of \$6,000 per course and a manual is scheduled for completion by June 2000. St. Andrew's Hall is working with the Clerks of Assembly, Education for Discipleship Associate Secretaries and representatives from Presbyterian and Knox Colleges.

The Committee received a submission to the Ewart Endowment for Theological Education for this project and asked St. Andrew's Hall to provide further details on accountability, finances and structure of the program for a re-submission. The Committee, however, is encouraged by this initiative and would like to see it endorsed and supported by the Church as a whole.

Recommendation No. 4 (adopted as amended, p. 35)

That the Elders' Institute at St. Andrew's Hall be endorsed and commended as a program of the Church.

THE PRESBYTERIAN COLLEGE

Minute of Appreciation for the Rev. Dr. Geoffrey Johnston

After serving fourteen years as Director of Pastoral Studies at The Presbyterian College, Montreal, Dr. Geoffrey Johnston received permission from the 124th General Assembly to resign from his post effective August 1, 1999, and retire from the active ministry.

During his tenure at The Presbyterian College, he taught candidates for the ministry in the final year of the Master of Divinity program, the so-called In-Ministry Year, in liturgy, missions, and preaching. He also co-ordinated the field placement of students. His expertise in the history of missions and experience in Nigeria and Jamaica added a valuable dimension to his teaching. The hymns he wrote enriched many College worship services.

During his time at the College, Dr. Johnston pursued his long standing interests in justice issues in serving on the Ecumenical Coalition for Economic Justice. He was also active in the Presbytery of Montreal and served twice as its moderator.

Dr. Johnston and his wife Mary-Lou plan to return to Ontario where he would like to pursue a number of writing projects at their home on Lake Erie.

The Presbyterian College is grateful for the contribution Dr. Johnston made to the education of candidates for the ministry of The Presbyterian Church in Canada and to the life of the College.

Recommendation No. 5 (adopted, p. 46)

That the above minute of appreciation for the Rev. Dr. Geoffrey Johnston be adopted.

Nomination of Principal

The 123rd General Assembly granted the Senate of The Presbyterian College permission to circularize presbyteries for nominations for the principal of the College. The first search process did not bring forth a nomination to the 124th General Assembly and so a second search was implemented. There were thirteen nominations from twenty-one presbyteries. The College also placed an advertisement in the September and October issues of the Record. Along with a number of inquiries, six serious applications were received by the Search Committee which created a short list of three candidates to interview. One of the candidates withdrew from the process. Following a public lecture and leading a worship service, each candidate was interviewed separately by the Senate, Student Society and the Search Committee. The Search Committee then recommended to the Senate that the Rev. Dr. John A. Vissers be nominated as the principal of The Presbyterian College, which was unanimously accepted on February 11, 1998. This nomination was then forwarded to the Committee on Theological Education for its presentation to the General Assembly.

Biographical Information - The Rev. Dr. John A. Vissers

The Rev. Dr. Vissers is a gifted and experienced pastor, administrator, scholar and teacher.

Dr. Vissers grew up in Toronto, the son of Dutch immigrants, and was raised within The Presbyterian Church in Canada. During his teenage years, he joined the Church and soon became actively involved in youth ministries within his congregations, his presbytery and synod, serving in leadership roles.

Responding to a call to the ministry of word and sacraments within The Presbyterian Church in Canada and on graduating from the University of Toronto, he went to Knox College to study theology. Pursuing further studies, he completed a graduate degree at Princeton Theological Seminary and returned to Knox College where he earned a doctoral degree. His thesis was on the theology of Walter W. Bryden, an important Presbyterian church leader and former principal of Knox College.

On completion of his M.Div., John Vissers was ordained and appointed as an ordained missionary of the Presbytery of Westminster, British Columbia. He subsequently served various interim ministries for a number of years and more recently as the minister at St. Paul's, Vaughan. He is currently the senior minister at Knox Church, Toronto.

In addition to his service in pastoral ministries, Dr. Vissers has had an active teaching ministry. Beginning as a teaching assistant and lecturer at Knox, he later served as a visiting lecturer in the South Asia Institute for Advanced Christian Studies and in Princeton as a visiting scholar. Since 1987, he has been on the faculty at Tyndale Seminary, formerly Ontario Theological Seminary, where he teaches systematic theology.

He is the author of many scholarly articles and is a respected member of numerous scholarly societies. He is completing a manuscript entitled "Judging Saving Words, The Theological Contribution of Walter W. Bryden."

On a broader level, John Vissers serves or has served on various General Assembly committees and is active in a number of para-church organizations. He is well known and respected in theological communities both nationally and internationally. He sees the Presbyterian College as an evangelical and ecumenical community of faith and learning in the Reformed tradition, with opportunities for developing programs in continuing education for ordained ministers and lay theological education.

John and his wife Lynn (McEwan) have three children ranging in age from 10 to 6 years.

Recommendation No. 6 (adopted, p. [35](#))

That the Rev. John A. Vissers B.A., M.Div., Th.M., Th.D., be appointed the Principal of The Presbyterian College for a five year term effective August 1, 1999.

KNOX COLLEGE

Search Process for Two Faculty Positions

Knox College has kept the Committee informed of the search processes for the two faculty positions of Ewart Professor of Christian Education and Youth Ministry and Professor of New Testament Language and Literature. As mentioned in their report, these searches are ongoing (see p. [451](#)). The College will report on them further in a supplementary report (see p. [457](#)).

Minute of Appreciation for the Rev. Dr. Helen L. Goggin

Dr. Helen Goggin retires this year from her position as Professor of Christian Education at Knox College and, previously, at Ewart College after a long career in the educational ministry of the Church. She has been active as well in the local church, as an associate minister, as guest preacher, and as seminar leader for adult education programs.

Dr. Goggin holds Masters' degrees in ministry and Christian Education, and a Doctorate in Education from the University of Toronto. She served as Associate Minister of Knox Presbyterian Church, Oakville for almost 20 years and in various capacities in presbytery and national Church committees. From 1971 to 1976, she was a sessional lecturer in Christian Education at Knox College. In 1984, she took the position of Associate Professor at Ewart College and in 1986 resumed her role as sessional lecturer at Knox in Christian Education. In 1991, with the amalgamation of Knox and Ewart Colleges, she became the Ewart Professor of Christian Education, guiding generations of students into the teaching ministry of the church. She has consistently encouraged the diaconal and lay ministry focus embodied by Ewart College and has sought to maintain the heritage of that ministry in all she does.

As a Christian Educator, much of the focus of her scholarship and teaching has been educating students to communicate the Christian story in ways that speak to the concerns and questions of an age of scientific advance while remaining true to our theological heritage and creativity. Her classroom techniques often mirrored the teaching methods she encourages, so students in her classes have found themselves conducting sample Bible studies, practising good group process, using art, children's literature and other creative means to communicate the faith.

An ongoing interest for Dr. Goggin has been the issues surrounding the intersection of Christian theology, modern physics and philosophy and how these issues impact the educational enterprise in Christian churches. Through both academic preparation and personal interest, she has become familiar with process thought, the new physics, and post-modern theory and has published a number of articles in scholarly and popular journals on these topics in light of Christian educational ministry.

Dr. Goggin will be missed by colleagues for her commitment to theological education for all types of ministry, her careful scholarship, creative thinking and gentle humour, all of which have made her work a model of theological and educational integrity. Since she has no plans to stop working and growing in her retirement, we look forward to opportunities to share her continued creativity and educational insight.

Recommendation No. 7 (adopted, p. [46](#))

That the above minute of appreciation for the Rev. Dr. Helen Goggin be adopted.

Minute of Appreciation for The Rev. Dr. Raymond Humphries

After twenty years as Professor of New Testament Language and Literature at Knox College, Professor Raymond Humphries is retiring. Having acquired his theological degree for ministry within the Presbyterian Church in Ireland, Raymond Humphries was ordained a minister of The Presbyterian Church in Canada in 1962 in which capacity he served at St. Enoch's, Hamilton and St. John's, Duvernay. Immediately upon completing of his Ph.D. in New Testament at the Graduate Theological Union in Berkeley, California, in 1979, Raymond Humphries came to Knox College. Here he is remembered as a highly respected and passionate teacher.

Students knew that his door was always open to their conversation and questions; nothing was ever seen as an interruption. Requests were greeted with a helpful word, and just one more suggestion as to possible reading material. His sense of humour with its Irish lilt and turn of phrase was infectious, endearing him to staff and students alike.

Professor Humphries taught primarily in a seminar format, and term after term, class after class encouraged the students to ask their questions and to engage the biblical text. So great was his commitment to the latter that he generously and graciously taught the compulsory Greek language component of study at Knox College each and every summer throughout his time at Knox.

Raymond Humphries proved a mentor to many students as they worked out their call whether to a pastoral or teaching ministry. Unassuming in his openness, he was always approachable and helpful. His love of books is renowned, so much so, that often his office was referred to as Knox Library South. He worked diligently on the many committees associated with academic life, including those extra committees required in the ecumenical setting of the Toronto School of Theology.

As he leaves the New Testament Chair, Dr. Humphries will be greatly missed by the Knox College community as well as by his many friends and colleagues at the Toronto School of Theology. We know, however, his contribution to The Presbyterian Church in Canada will continue, and we pray God's continued blessing on him and Cynthia and their family.

Recommendation No. 8 (adopted, p. 46)

That the above minute of appreciation for the Rev. Dr. Raymond Humphries be adopted.

Minute of Appreciation for The Rev. Dr. Arthur Van Seters

Arthur Van Seters was raised by devout parents in the fellowship of Knox Presbyterian Church, Toronto. He was educated at the University of Toronto, Toronto; Westminster Theological Seminary, Philadelphia; and Union Theological Seminary in Virginia, from which he received the Doctor of Theology degree. After ordination by the Presbytery of East Toronto in 1965, he served the pastoral charge of Port Elgin, Sackville and Dorchester, New Brunswick and subsequently St. Andrew's Church, St. Lambert, Quebec.

In 1973, Dr. Van Seters began his long term connection with theological education, serving first as teacher of preaching in the Montreal Institute for Ministry, affiliated with McGill University. In 1974, he became Executive Director of the Institute. For much of the remainder of his time in Montreal he also served as instructor in Old Testament in the Faculty of Religious Studies of McGill University. In 1983, he was called to serve as Principal of the Vancouver School of Theology where he also served as Professor of Biblical Interpretation and Preaching. Since 1993 he has been Principal and Professor of Biblical Interpretation and Preaching at Knox College, Toronto. He thus holds the remarkable distinction of being the only person ever to have taught and held senior administrative positions in all three of the theological colleges related to our Church.

Art Van Seters also found time to write extensively in the field of homiletics and was the editor of a key book, *Preaching as a Social Act*. His contributions to the field were honoured by the Academy of Homiletics which elected him President in 1985, the first Canadian to hold that position. If one were to list his speaking engagements, his committee responsibilities and his other church involvements, this minute of appreciation would become an "hour" of appreciation.

Art could not have accomplished a fraction of these achievements without the love and support of his dear wife Rowena. Art and Rowena also found time to raise a family of five sons and, at present, have three daughters-in-law and five grandchildren.

Art is not only a preacher and teacher; he is first a learner. His life has been marked by a disciplined and loving study of scripture and of theological literature. He is also at heart a pastor, and a generation of theological students and countless colleagues and friends will remember the depth of his pastoral concern. Art Van Seters is retiring as principal but from these roles he will never retire while he has life and breath.

Knox College gives thanks to God for the ministry of Art Van Seters and prays for Art and Rowena many healthy years of both service and rest.

Recommendation No. 9 (adopted, p. 35)

That the above minute of appreciation for The Rev. Dr. Arthur Van Seters be adopted.

Review of The Rev. Dr. Stuart Macdonald

General Assembly appointed The Rev. Dr. Stuart Macdonald as Director of Basic Degree Studies and Theological Field Education in 1996 for a three-year term. Renewal of a second term requires a comprehensive review by faculty, students, staff, external reviewers and others in accordance with the Faculty Handbook. The Review Team includes representatives from the Board, Committee on Theological Education, and faculty and is convened by the Principal.

The first recommendation of the Review Team to the Board of Governors at its February meeting was:

In light of Stuart Macdonald's stellar performance as Director of Basic Degree Studies and Theological Field Education, that the Board of Governors recommend his reappointment for a second term of five years beginning July 1, 1999, through June 30, 2004.

The Review Team further recommended:

That Dr. Macdonald be commended for his conscientious and sensitive way of directing the Basic Degree program of the College, his strong encouragement of professional and spiritual formation through theological field education, his collegial style of teaching that inspires participation and challenges students to grow, his remarkable accomplishment in completing his doctoral dissertation, his continuing impressive scholarship, and his generous ways of serving the College, the Toronto School of Theology and the church.

The Board of Governors accepted these recommendations and also approved giving Dr. Macdonald the faculty rank of Assistant Professor of Church and Society. The Committee of Theological Education, after examining the report from Knox College, agreed to ask the General Assembly appoint Dr. Macdonald for a second term.

Recommendation No. 10 (adopted, p. 35)

That The Rev. Dr. Stuart Macdonald be appointed for another five year term as Director of Basic Degree Studies and Theological Field Education, from July 1, 1999 to June 30, 2004.

Mary Rogers
Convener

Terrie-Lee Hamilton
Secretary

REPORT OF THE COLLEGES

THE PRESBYTERIAN COLLEGE, MONTREAL, SENATE OF

Convocation

The 132nd Annual Convocation will be held at Knox Crescent, Kensington and First Presbyterian Church on Thursday May 13, 1999. The convocation address will be given by the Rev. Dr. Don Neil, recently retired from Knox Crescent, Kensington and First. The following students are expected to receive the M.Div. degree: Geertruida (Trudy) Meyer, Joye Platford and Bonnie Wynn. Jules Nochan is expected to finish the M.Div. requirements at the end of May 1999.

The College will confer the degree of Doctor of Divinity (honoris causa) on The Rev. Lloyd Fourney, B.A., B.D., senior minister of First Church, Edmonton.

New Principal

At the Senate meeting on February 11, 1999, the Search Committee for a new Principal recommended The Rev. Dr. John A. Vissers to that position; he received unanimous approval. The nomination was presented to the Committee on Theological Education at its meeting on February 19, 1999 and the Committee agreed to recommend to the 125th General Assembly the nomination of John Vissers. (see p. [446-47](#))

Students

Ten students were registered at the College in the M.Div. program at the beginning of 1999. Of these, two were in the first year of the program (B.Th. 2), three in the second year (B.Th. 3) and five in the final year (In-Ministry Year). One student is on an indefinite leave of absence, and another is enrolled in the pre-theological program on a part-time basis. Three ministers were registered to fulfill requirements set by the Committee on Education and Reception.

Faculty and Staff

The Rev. Dr. Geoffrey D. Johnston has resigned as Director of Pastoral Studies, effective August 1, 1999, in order to retire. A search for his successor will begin in the fall of 1999. For the 1999-2000 session, this position will be filled on a part-time basis.

Dr. Michael Pettem, chargé de cours at the Université de Montréal, served until May 15, 1999, as part-time academic and administrative assistant to the Acting Principal.

Theological Education in French

At its December meeting, the Senate voted unanimously to sign the entente with the Université de Montréal, which had been approved two years ago. This entente will make it possible for candidates for the ministry to complete two years of theological studies at the Université de Montréal followed by one year at the College. Any student taking this route would need to have his or her course of studies approved by the Committee on Education and Reception since the Committee on Theological Education has not yet approved this program as an alternative way to fulfill ordination requirements.

Continuing Theological Education and L.W. Anderson Memorial Lecture

The continuing theological education event was held from February 22 to 26, 1999 and the Anderson Lecture on February 25, 1999:

- Diogenes Allen (Stuart Professor of Philosophy at Princeton Theological Seminary) presented the three Anderson lectures on *Faith and Reason: Pascal's Relevance for Today*. He also gave a session on *Spirituality of the Past for Today*;
- Bruce G. Trigger (Professor of Anthropology at McGill University) lectured on *Native Spirituality and the Christian Experience*;
- Bruce L. McCormack (Weyerhaeuser Associate Professor of Systematic Theology at Princeton Theological Seminary) spoke on *The Doctrine of the Trinity*;
- Jennifer Morehouse (actress and musician) conducted two workshops on public speaking entitled, *Am I Reaching you at the Back?*;
- Frederik Wisse (Professor of Early Christian History and Literature at McGill University) spoke about *Topical Biblical Preaching*.

Lay Education

In the fall term, Dr. Michael Pettem offered a course entitled *The Gospel of Matthew*, and will offer a course entitled *David* in the spring.

Organ Recitals

Once again the College offered, during Advent in 1998, a series of recitals organized by the its organist, Philippe Bélanger.

Appreciation

The College is grateful for the service on the Senate of The Rev. Scott Emery, Mr. Jong Ku Park and The Rev. Dr. Stan Self, who are completing their term. A very special word of thanks is due to Mrs. Virginia Bell for six years of outstanding service as Vice-chair and as Convener of the Publicity and Promotions Committee. Her enthusiastic and energetic involvement in many aspects of the life and work of the College has been invaluable. Mr. Dan De Silva completed in June 1999 a second, double term as Honorary Secretary of the College. He agreed, however, to serve the College for one more year, as Convener of the Search Committee for a New Principal and as representative on the Committee on Theological Education. The College is most grateful for the dedication, skill and wisdom with which he has performed a number of crucial tasks for the College. The College is deeply indebted to the contributions of these volunteer lay leaders in the governance of the College and could not function without them.

Frederik Wisse
Acting Principal

KNOX COLLEGE, BOARD OF GOVERNORS OF

The 155th Convocation

The 155th Convocation will take place on May 12, 1999, in Convocation Hall, University of Toronto. The following students are expected to receive degrees, diplomas and certificates:

Master of Divinity Degree: Gweneth May Ament, Mark Rheel Joseph Bourgon, Joseph Choi, Deborah Elizabeth Dolbear, Jeanette Grace Fleischer, Edward Pierre Hoekstra, Victoria Lynn Homes, Kyung Sik Hong, Susan Katherine Ingram Kerr, Ian Alexander Ross McDonald, Kwan-Woo Billy Park, Timothy John Raeburn-Gibson, Daniel James Reeves, Jane Elizabeth Swatridge, Kristin Todd, Cheryl Louise Weatherdon.

Diploma of the College: Gweneth May Ament, Mark Rheel Joseph Bourgon, Joseph Choi, Deborah Elizabeth Dolbear, Jeanette Grace Fleischer, Edward Pierre Hoekstra, Victoria Lynn Homes, Susan Katherine Ingram Kerr, Kwan-Woo Billy Park, Daniel James Reeves, Cheryl Louise Weatherdon.

Special General Assembly Certificate: Cheryl Gertrude MacFadyen, Julia Morden.

Master of Theology Degree: Lawrence Victor Turner

Doctor of Ministry: Young Key Min.

The degree of Doctor of Divinity (honoris causa) will be awarded to The Rev. Harry Waite, Superintendent of Missions, Synod of Toronto and Kingston, formerly Director of Live-the-Vision Campaign and General Secretary of the former Board of Congregational Life, and to Joy Kogawa, highly respected Canadian poet and novelist.

Retirements

Convocation will recognize the retirement of Professors Helen Goggin and Raymond Humphries and Principal Arthur Van Seters who will also give the convocation address.

Faculty Matters

Two faculty searches have been a major part of the current academic year. Ten presbyteries nominated seven persons for the position in Christian Education and Youth Ministry and nine presbyteries nominated seven persons for the position in New Testament Language and Literature. All presbytery nominees were contacted and their names are listed in the Report on Nominations (see p. 407). Some applied and the respective search committees interviewed some; several were short-listed and came for further interviews. In the area of Christian Education and Youth Ministry, no suitable Canadian candidate was found and the Federal Department of Human Resources Development Canada gave the College permission to proceed to a "simultaneous search" among Canadians and non-Canadians. At the time of writing, this search is still underway. In the case of the New Testament search, four candidates were short-listed and interviewed. One was chosen by the search committee but withdrew before a report could be given to the Board. Since there was no second choice recommended, the Board instructed that the search continue. At the time of writing, this search is still underway. A supplementary report will be given to commissioners for the 125th General Assembly. (see p. 457)

The regular three-year faculty review of Dr. Stuart Macdonald was held and his re-appointment for a second term of five years was recommended by the Board of Governors and the Committee on Theological Education agreed to forward this recommendation on to the General Assembly for its approval. (see p. [449](#))

Dr. Pat Dutcher-Walls and Principal-Elect Dorcas Gordon were both given Advanced Degree Standing by the Toronto School of Theology. Knox College has agreed to the following faculty ranking for administrative faculty: Dr. Gordon will be Associate Professor of Biblical Interpretation and Dr. Macdonald will be Assistant Professor of Church and Society.

Professor Calvin Pater was on sabbatical in the fall term and continued his study of the history of Mariology that included research in Latin America. He has also undertaken to complete a major project of the late Professor Edward Furcha of the Faculty of Religious Studies, McGill University, on the writings of the sixteenth century Reformer, Andreas Karlstadt. Principal-Elect Dorcas Gordon is on sabbatical for the spring term, and will spend several months teaching New Testament in Ghana and Malawi. Professor Stephen Farris is scheduled to be on sabbatical for the 1999-2000 academic year. He will be writing a volume on "preaching for a troubled church" by focussing on I Corinthians.

Sessional lecturers for the 1999-2000 will be The Rev. John Henderson, M.Th. (Pastoral Counselling), The Rev. Andrew Fullerton, B.A., M.A., Ph.D. (Philosophy of Religion and Ethics), The Rev. Dr. John Rottman, B.A., M.A., M.Div., Th.D. (Homiletics), The Rev. Dr. W. J. Clyde Ervine, M.Th., Ph.D. (Worship) and Lee Ann Johnson, M.A., Ph.D. candidate (Greek).

Education for Ministry Survey and Developing Assessment Instruments

In the fall of 1998 the College sent out a questionnaire to a wide selection of groups (synods, presbyteries, congregations, youth groups, presbyterials and special ministries) across Canada and in several cases sent a representative to facilitate discussion. The object of the exercise was to ascertain what our Church expected ministry in the twenty-first century to look like and where preparation might best take place in relation to formal theological study at one of the Church's colleges. The response was significant in terms of quantity, quality and diversity. The results have been further analyzed and summarized and then distributed back to all participating groups and to all presbyteries with an invitation to give any further comment. In undertaking this exercise, Knox College is signaling that it is listening to the Church.

As a follow-up and in response to the 123rd General Assembly directive to the Committee on Theological Education regarding the development of assessment instruments, the Faculty has reviewed the kind of assessment tools and procedures used in other theological schools in order to put in place a process for evaluating curriculum outcomes at Knox College.

These developments will have an influence on curriculum review that is also expected in the next couple of years. Meanwhile, the Faculty is also attending to Assembly's FLAMES Initiative in terms of curricular emphases and in special programming.

New System of Governance

The newly constituted Board of Governors met for an extended meeting at the end of October 1998, with consultant, Dr. John Bryan, to reflect further on the governing of a theological school. A second meeting of the Board was held in February at which time it adopted a full set of Standing Orders. The Board regularly meets three times a year in October, February and May.

Special Lecturers

The Rev. Sabrina Caldwell and Dr. Terry Ingram gave The Charles H. MacDonald Lectures in February on "Reformed Spirituality and Spiritual Direction". Poet and novelist Joy Kogawa will lead the Knox-Ewart Graduates Association Workshop in May on "The Journey thus Far: Obasan to The Rain Ascends, Abandonment to Abundance". The next Robert Laidlaw Lectures will be given by Professor Miroslav Volf, Henry B. Wright Professor of Theology at Yale University, November 10-11, 1999.

Memorandum of Agreement

Every ten years the Memorandum of Agreement between the Toronto School of Theology, its seven member schools and the University of Toronto is reviewed. Since the Agreement was last approved in 1989, the matter is currently under review. When this process is completed, a report will be given to the Committee on Theological Education and to the 126th General Assembly.

Building Audit

In the summer of 1998, the Property and Finance Committee of the Board authorized a professional architectural review of the College's physical plant. This was last done more than fifteen years ago. A comprehensive report was submitted to the Board in February and indicated the need for at least three million dollars of necessary external work over the next ten to fifteen years. The College has been spending about \$85,000-\$100,000 annually in the last few years on such maintenance. Some kind of capital campaign will be necessary to address this need in order not to diminish the effectiveness of our programs.

Other Financial Issues

The fiscal year of 1998 was about \$30,000 under target in the operating budget and current projections for 1999 look about the same. Last year, the amount paid out for student aid and scholarships rose to \$335,000 which is an increase of more than \$50,000 from just a couple of years ago. However, despite these efforts many students are still graduating with burdensome debt loads.

The Property and Finance Committee is currently establishing salary ranges for all non-faculty staff positions. In order to relate appropriately to the Church across our country and to various other entities within the university, such as other libraries and registrarial offices, the College's academic wing is being hooked up to the fiber optics backbone of the university. Computer technology is increasingly integral to the work of the College. The result of these and other needs is a constant tension to be responsible stewards of our resources, compassionately supportive of students, faculty and staff, and creatively engaging new opportunities. Knox College is deeply grateful for the support it receives through *Presbyterians Sharing...* and through special gifts and bequests.

Installation of Dr. Dorcas Gordon

The installation of Dr. Dorcas Gordon as Principal of Knox College by the Presbytery of Lindsay-Peterborough will take place on Friday, October 1, 1999 at 8:00 pm at Convocation Hall, University of Toronto.

Appreciation

Several members of the Board of Governors have completed their terms of service. Carol Westcott played a major role in the area of strategic planning, was chair of the Property and Finance Committee and a member of the Executive. Jerrold Whelan was Treasurer of the Board and had to resign because his firm of Price Waterhouse and the College's auditors, Coopers Lybrand, amalgamated. The Board appointed Roger Lindsay, formerly a member of the Trustee Board and first lay moderator of the Presbytery of East Toronto, to complete the current year. John Giurin, a recent graduate, has been on the Development Committee. The Board is grateful for the extraordinary dedication of its committee volunteers and fellow Board members.

Arthur Van Seters
Principal

Charlotte Stuart
Convener

ST. ANDREW'S HALL

With deep gratitude to God, St. Andrew's Hall is pleased to report on its efforts over this past year to serve and witness to Christ through the ministry of the Hall. In the fall of 1998, we re-affirmed our calling to be influential in theological education, student accommodation and pastoral ministry. The following goals have been established:

- create a unique and significant contribution to theological education for church leaders;
- provide the standard for quality student accommodation; and
- offer passionate pastoral ministry and hospitality.

The following is a brief summary what we have done this year to accomplish these goals.

Theological Education: Vancouver School of Theology

We continue to nurture our association with Vancouver School of Theology. St. Andrew's Hall exercises its degree-granting charter through VST and thereby making VST one of the centres for education for the ministry of word and sacraments within our denomination. Dean Brian J. Fraser is Professor of Church History at VST and directs their new Doctor of Ministry program. Elaine Nagy serves as chaplain to Presbyterian students at the School. Further detail on the work and range of services offered by VST is found in their report. (see p. [455-57](#))

The Board of St. Andrew's Hall reviewed carefully this spring the resources and programs of VST in relation to Presbyterian expectations of a theological college, as described by the Committee on Theological Education in 1993 and reflected in the recent survey conducted by Knox College. VST's Director of Degree Programs, Dr. Jim McCullum discussed with the Board his report on how the School was meeting these expectations. In addition to expressing our satisfaction with VST's degree and diploma programs, the Hall commends it for the pioneering work it has done in the fields of continuing, lay, and distance education. No theological college in Canada offers the range of opportunities for education for the whole people of God that VST does through the Chalmers Institute.

The Hall continues to strive to provide adequate bursary support to certified Presbyterian students attending VST. Without the very generous help of national bursary funds, we would not be able to meet the needs. This spring a Bursary Un-Dinner (pay but don't come), co-ordinated by Board member Jean Lawrence, raised a significant amount for bursaries.

We are in the final stages of negotiating a new formula for calculating St. Andrew's Hall's 'fair share' of VST's costs in exercising our degree-granting charter.

Institute for Elders' Education

Established in 1997 by the Board to provide educational services to the 13,000 teaching and ruling elders who govern our denomination, the Institute for Elders' Education is beginning to take shape and attract considerable support. We have begun to post tools and resources to assist elders in governing on our website at www.standrews.edu. We have developed a list of courses that we propose to develop over the next year or two. We have planned a three-year pilot project to establish the Elders' Institute as a program of excellence in leadership education specifically focused on the calling of the elders in The Presbyterian Church in Canada. A Founders' Fund has been established to raise money to finance the pilot project. We are working closely with Barbara McLean in the Assembly Office. We are most grateful to the Committee on Theological Education for its wise counsel and enthusiastic support for this initiative.

Student Accommodation

Our residents, and especially the children, are great sources of delight for our staff. We consider ourselves fortunate to have the opportunity to meet and serve such a culturally diverse, bright group of people. We continue to provide a home at the heart of the campus for 280 students and their families from 20 different countries in 30 different departments and colleges at the University.

We continue to monitor and revise our housing policies and practices to ensure fairness in access to housing and excellence in our administration of the operation. A Y2K review was conducted and the results indicate that all our equipment is compatible.

We are investigating the feasibility of replacing the original dormitory built in 1957 with a new complex that would add another 50,000 square feet to the residence facilities. At the same time, we intend to construct the day-care centre which was planned as part of the 1995 expansion. Over the past year, we have been participating in discussions with the University of British Columbia and the other theological colleges to determine the best use of the entire 30-acre theological precinct on the northeast corner of the campus.

Helen Pigott, the Administrator, will participate this summer in the ACUHO-I (Association of College and University Housing Officers – International) conference meeting this year at the University of British Columbia. The regional conferences have proven to be an important asset in providing a network of colleagues in this very small profession.

In order to meet more fully the needs of our residents, Helen participated this year in a course on Bowen Family Systems Theory. The course proved very valuable and the insights she gained

will help when our staff is called upon to assist in dealing with conflicts among the residents. St. Andrew's is solidly committed to the professional development of all its staff.

Pastoral Ministry and Hospitality

Elaine Nagy's work as Chaplain to St. Andrew's Hall continues primarily to revolve around supporting Presbyterian students at Vancouver School of Theology by co-ordinating denominational formation, and around the pastoral ministry in the residence.

She fulfilled these responsibilities at the School by teaching in the areas of Faith Formation and Denominational Studies, by actively participating in recruitment of Presbyterian students, and by co-ordinating worship for the students at the Hall and in local congregations. Highlights of this year for her were convening the Fall Retreat Committee that brought The Rev. Dr. Eugene Peterson of Regent College to the VST community and providing leadership for events related to prayer and worship. Through this year, she participated in the Pacific Jubilee Program in Spiritual Direction and has offered spiritual direction on campus and in Presbyterian congregations in the community.

This year has seen an increase in the use of the St. Andrew's Hall chapel both by those connected with it and by others from across the campus for Bible Studies, prayer groups, Christian musical events, weddings and memorial services. The Community Co-ordinators provided a very high standard of care to the community, enabling the Hall to be increasingly responsive to the needs of the residents. Ties with other campus ministries have been strengthened this year and planning has begun to make the resources of the Hall more available to Presbyterians across the campus in the autumn of 1999.

Fanning the FLAMES

In every dimension of its work, St. Andrew's Hall is paying close attention to how it can contribute to "Fanning the **FLAMES**" identified by the 124th General Assembly as crucial to the ministry and mission we will pursue in the twenty-first century. We are encouraging Vancouver School of Theology to sponsor courses and events related to the **FLAMES** Initiative in their continuing and lay education programs. We are ensuring that the resources and courses being developed for the Elders' Institute will address the concerns of the **FLAMES** Initiative. This spring we launched the St. Andrew's Hall Spring Seminars focused on the **FLAMES** priority for the following year, giving congregations time to use the insights of the seminars to plan for their initiatives. This spring The Rev. Dr. Rick Horst of St. Marys Church in St. Marys, Ontario, offered workshops on mission strategies. Next spring Spencer Edwards, Synod Youth Consultant for the Synod of Southwestern Ontario, will be with us to work on youth ministry strategies.

In Gratitude

We wish to express sincere gratitude to all who have contributed talents, time, and resources to the Hall this year. Our ministry would not be possible without their generous gifts. We pray that we will continue to be blessed with the abilities to be faithful stewards of all that Christ has given us.

William W. Walker
Convener

Brian J. Fraser
Dean

VANCOUVER SCHOOL OF THEOLOGY, REPORT OF THE PRINCIPAL

General State of the Institution "By the power at work within us ..." (Ephesians)

As we near the end of the 1998-1999 academic year, there is a sense of cautious confidence throughout the School. We believe in what God has called us to do and be, and we have an increasing sense of being supported in that commitment. While fewer students present themselves for training for ordained ministry, many more are participating in other parts of our program, notably continuing education and lay education activities. Our focus is always the careful preparation of future leaders, maintaining the high quality of our programs and services, and serving the church even during changing and often ambiguous conditions. Our denominational leaders are increasingly expressing support, and are seeking ways to make that support even more tangible. Our confidence is conditioned by the knowledge of the difficult times through which we are passing both as a school and as a part of the church.

Faculty News

While five faculty retirements or resignations in 1999 and 2000 will bring about a loss to the stability of the faculty, they also create opportunities to reshape the faculty for the future. June 1999 will mark the retirement of Dr. Bill Crockett. We often say of Bill that he was "here at creation," since he, in fact, was one of the professors in the schools that merged in 1971 to become Vancouver School of Theology. Bill is a distinguished Anglican theologian and the School has been richly blessed by his outstanding academic career. His retirement lecture will be on May 2, 1999, at 7:30 pm in the Epiphany Chapel, and you are all welcome.

Dr. Aldona Ewazko, Assistant Professor of Field Education, is leaving at the end of June to become the Roman Catholic chaplain at the Matsqui Institution. We are pleased to announce that The Rev. Joan Wyatt of The United Church of Canada has been chosen to be her successor. Joan is finishing her doctoral program in the Pastoral Department at Toronto School of Theology and has outstanding experience as a pastor and as a supervisor of theological students.

Dr. Jim McCullum will retire next year, and we have started the search for a Dean. Dr. Ian MacKenzie, who helped form and shape the Native Ministries Degree Program, and Marilyn Harrison, Director of Denominational Studies for the United Church and Student Aid officer, will retire in December 1999 and June 2000 respectively.

Dr. John Mellis joined the School in July 1998 for a three year contract as teaching pastor. John is an Anglican and teaches homiletics, societal ministry and exegesis.

Students

In this academic year, there are 16 students from The Presbyterian Church in Canada in the School and the following are expected to graduate in May with a degree: Shirley Barker-Kirby, and with diplomas: Matthew Brough, Philip Murray, Donna Wilson. We know these people will serve the Church and community well as future leaders. Nearly 1,500 people have participated in our continuing education, Summer School, lay education and congregational development programs.

The School's Vision

As the denominations we serve struggle to articulate their needs for the future, we are clarifying our vision of how Vancouver School of Theology can best serve those needs. We have been helped by the Presbyterian Church's encouragement to address these concerns identified through the FLAMES Initiative. With the churches, we have discerned new needs and issues (cross-cultural preparedness and ministry, older adult ministries, urban Native Ministries, distance education for laity, ministry with youth, and theology and ecology); new opportunities (educational technology, University of British Columbia's initiatives); and new ways to help individuals and churches and their leaders to be vital and effective in their ministry (D.Min., Diploma in Spirituality, Stewardship, Congregational Development Training).

In response to this vision and to help us meet the challenge of the next few years, the School is considering a capital campaign and is examining possibilities of using its legacy of land as a means to create a long-term endowment for theological education.

Financial Matters

As we plan for a capital campaign and land development, we are conscious that we labour under restricted financial conditions. Cutting costs is difficult because we have been operating with limitations for several years. We have undertaken impressive new communication and public relations activities, have made recruitment a high priority, and are working to ensure that the design and content of our programs lead to increased revenue through fees and grants. We need to ascertain the degree of financial support that we can expect from our denominational partners over the next few years.

We are at present in conversation with St. Andrew's Hall regarding the level of funding appropriate for Vancouver School of Theology's assuming the responsibility for exercising the Hall's teaching charter. The United Church of Canada has revised its formula for contributing to theological education. This leads to an increase of the United Church of Canada annual grant to Vancouver School of Theology of 30 percent. The Anglican Provincial Synod of British Columbia and the Yukon also continue to seek ways to increase funding for our School.

We are grateful for the outstanding volunteers provided by our denominations, some of whom are elected to the Board of Governors. Serving on the Board this year from The Presbyterian Church in Canada are: The Rev. Amy Campbell, The Rev. Dr. Hans Kouwenberg, and Mr. Bill Walker. We appreciate their wisdom and devotion to the Church and the School.

These are days of hard work and determined planning for the future. And they are days in which we are encouraged; as were those who first heard the word of God addressed in their churches in Ephesus. "Now to God who by the power at work within us, is able to accomplish abundantly far more than all we can ask or imagine, ... be glory in the church and in Christ Jesus to all generations forever and ever. Amen." (Ephesians 3:20-21)

Dr. William J. Phillips
Principal

SUPPLEMENTARY REPORT

KNOX COLLEGE, BOARD OF GOVERNORS OF

Faculty Searches

Faculty searches for the Ewart Professor of Christian Education and Youth Ministry and for the Professor of New Testament Language and Literature have been a pre-occupation of the College through both the fall and spring terms. Despite all the effort and two attempts at each search, the College has been unsuccessful in both cases. In each search, either the Search Committee could not recommend a candidate or when it did make a recommendation, the candidate withdrew. So, the College will again circularize the presbyteries for names and these will be reviewed along with other applicants in the coming fall term. Presbyteries may wish to note the names of persons already nominated this year (see p. [407](#)). Two additional names were submitted this spring for the New Testament position: The Rev. Dwight Nelson, by the Presbytery of Algoma & North Bay, and Lee Ann Johnson by the Presbytery of West Toronto.

Convocation

Changes in the awarding of Degrees and Certificates of Knox College at the May 12th Convocation are as follows: the recipient of the Certificate in Christian Studies is Peter Geza Mezo, and the two advanced degree recipients will be Young-Key Min, Doctor of Ministry; and Donald Arthur Freeman, Doctor of Theology.

Request re the Re-appointment of Professor Stuart Macdonald

The College has been given responsibility by the Committee on Theological Education to bring further information to support the re-appointment of Professor Stuart Macdonald, Director of Basic Degree Studies and Theological Field Education. Additional support material will be distributed in the briefing groups and can be obtained at the Knox College display table.

Arthur Van Seters
Principal

Charlotte Stuart
Convener

TRUSTEE BOARD

To the Venerable, the 125th General Assembly:

The Trustee Board of The Presbyterian Church in Canada is incorporated by Federal Statute and by ancillary legislation in every province. The Board met four times during 1998 and has sought to ensure that it has properly discharged its statutory responsibilities as trustee. The Board acts at the direction of the General Assembly and of the Assembly Council and is responsible for giving close attention to the matters with which it is charged.

The Board wishes to express its sincere thanks to Mr. Merv Worden whose term of office is complete with the rising of this Assembly.

During the year, documents were executed under the seal of the Board as required on behalf of various organizations of the Church.

The Board reports that it reached a decision after an exhaustive review of 4 investment management firms including Martin Lucas & Seagram Limited, our current managers for the Consolidated Portfolio and as a result Martin Lucas & Seagram Limited were re-confirmed.

In accordance with the Act of Incorporation, the Board makes available, on request:

- A list of securities showing those:
 - purchased or received during the year
 - matured or sold during the year
 - held by the Board at December 31, 1998 on behalf of the funds of the Church
- A list of properties whose title is held by the Board for various organizations of the Church

The following are currently members of The Trustee Board:

Mrs. June Beattie	Mr. Brian Malcolm
Ms. Elizabeth A. Fisher	Mr. Donald H. MacOdrum
Rev. Ernest Herron	Mr. Russell E. McKay
Mr. Bert Hielema	Mr. Donald A. Taylor
Mr. George Hutchinson	Mr. Gordon Taylor
Rev. Stephen Kendall	
Mr. Crawford E. Laing	
Rev. J. Mark Lewis	

Ex-Officio without vote:

Mr. Alan G. Hitchon, Secretary

Mr. H. Donald Guthrie, Q.C. provides counsel to the Trustee Board at its invitation.

George Hutchinson
Convener

Alan G. Hitchon
Secretary

WOMEN'S MISSIONARY SOCIETY

To the Venerable, the 125th General Assembly:

The Council Executive of the Women's Missionary Society respectfully submits the following report for 1998.

The Women's Missionary Society expresses its deep gratitude for the generosity of its 8,300 members in 480 groups in their regular offerings which has allowed the Society to accomplish what it has this past year. As "Threatened with Resurrection", the five year plan adopted in 1994 draws to a close, synodicals and presbyterials have discussed a possible name change to both the Society and the Glad Tidings mission publication. A final decision will be made at the May 1999 Council meeting. The WMS Council Executive continues to plan and consider future directions for the Society as it moves forward into the new millennium. The Society recognizes the continuing importance of open channels of communication between synods/synodicals and presbyteries/presbyterials as we strive together to carry out the mission of the Church.

ANNUAL COUNCIL MEETING

The 1998 Council Meeting, held at Crieff Hills Community, focused on the theme "Reflections". Through a variety of activities, The Rev. Rosemary Doran, Worship and Bible Study leader, developed the themes "Remembering the Past", "Thanksgiving for the Present" and "Hope for the Future".

Other highlights included a celebration through worship of the Ecumenical Decade of Churches in Solidarity with Women in Church and Society. One evening was devoted to exploring and enjoying the new Book of Praise under the leadership of Donald Anderson, Andrew Donaldson and Judee Archer Green. Mission study resources for the coming year were introduced. David Villalongua, a veterinarian who works for The Presbyterian Church in Canada in Nicaragua spoke and showed a video of his work with the goat and rabbit project at Ebenezer Farm.

A number of special guests were welcomed. Margaret Ramsay, who graduated 70 years ago from the Missionary and Deaconess Training School, served in Guyana for 25 years. Doreen Morrison had recently retired after 36 years of service in India. Pauline Brown, missionary for 47 years in the Bhil area of India was the recipient of an honorary doctor of divinity degree from Knox College. Each of these women were recognized for their contributions to the life of the Church and were presented with a corsage.

The Rev. John Congram, Moderator of the 123rd General Assembly was welcomed and brought greetings. Helen Isbister highlighted the work of the Native Circle Ministry in Saskatoon. A special offering of \$1,204 was received for this ministry.

ONE STOP SHOPPING

The big news of the 1998 General Assembly was the amalgamation of the WMS Book Room with the Presbyterian Church's Resource Distribution Centre on September 1, 1998. From the first trial run of combined services at General Assembly, customer response has been very positive. As each step in systems merging and staff cross training is accomplished, service continues to improve and ideas for new methods of communication and delivery are explored. Full implementation of the amalgamation of the Book Room is expected to be complete within 1999.

REGIONAL STAFFING

A request from several Synod Consultative Committees to provide financial assistance for an annual Regional Staff Gathering was received. In consultation with the Life and Mission Agency, the WMS Council Executive agreed to continue to provide funding for regional staff who attend the WMS Annual meeting. The WMS also supports the need for members of Synod Consultative Committees to gather to discuss common concerns and offer support to one another. It is the hope that these two gatherings will take place in alternate years.

The Executive Secretary continues to work with the General Secretary of the Life and Mission Agency in planning visits to the regions to engage in ongoing dialogue on regional staffing.

VISITS WITH PARTNER CHURCHES

The Rev. Charlotte Brown, Executive Secretary, was invited to participate in and be a guest speaker at the 50th Anniversary Celebrations of the Women's Guild, Blantyre Synod, Church of Central Africa Presbyterian, Malawi in August. She was also graciously received in the Synod of Livingstonia. At the time of the celebrations, an invitation was extended to Mrs. Mercy Chilapula, Women's Desk Co-ordinator, Blantyre Synod to visit Canada as a guest of the WMS and International Ministries. We look forward to her arrival in May 1999.

In October, Mary Moorhead, Vice-President, represented the Society in the Presbyterian delegation participating in a major consultation in Japan with the Korean Christian Church in Japan. This marked the 70th Anniversary of The Presbyterian Church in Canada's partnership in mission with the Korean Christian Church in Japan. Following the consultation, Mary and three other delegates also enjoyed a visit to the Presbyterian Church in Taiwan.

The Rev. Margaret Robertson, Program Secretary, was a delegate to the World Council of Churches Decade Festival to celebrate the Ecumenical Decade, Churches in Solidarity with Women in Church and Society held in November, 1998, in Harare, Zimbabwe. An eight-day visit with our partner, the Church of Central Africa Presbyterian in Malawi, preceded the Decade gathering.

FINANCES

Bequests received this past year have allowed the Society to remain within the same estimates for the coming year. As well as contributing \$150,000 to Presbyterians Sharing, the WMS also continues to fund regional staff through a grant of \$390,000 to The Presbyterian Church in Canada. The Society has directed the use of grants from investments to assist mission projects in Canada and overseas, theological student bursaries, leadership training and development conferences for youth (such as Triennium, Christian camping) and adults.

Grants in the amount of \$10,000, from the Christian Literature Fund were given in 1998 to provide printed resources (such as books for pastors and libraries at theological colleges, grants

for publications) in Romania, El Salvador, Nigeria, Haiti, Mozambique, India, Kenya and Canada.

The following is a summary of receipts and disbursements for 1998:

Receipts:	Synodicals	\$811,085
	Special Gifts	8,370
	Legacies	189,089
	Bank & Investment Interest	77,768
	Life Membership Income	1,405
	Designated to Investments	5,115
	Total	<u>\$1,092,832</u>
Disbursements:	Presbyterian Sharing	150,000
	Mission Education & Regional Staff	697,895
	Administration & Grants	156,758
	Grants, Bursaries, etc. from Investments	54,591
	Gifts Received & Sent Overseas	12,262
	Investment Fee	12,490
	Total	<u>\$1,083,996</u>

SUPPLEMENTARY REPORT

NAME CHANGE

Fulfilling one of the actions of the Five Year Plan, a vote taken at the 1999 Council meeting on changing the name of the Society determined that we will continue as the Women's Missionary Society for the next five years.

PRIORITIES

The WMS has been involved in a process to identify broad priorities for the next three years. At the May Council meeting, the decision was made to focus on education through leadership training. All levels of the Society will also be encouraged to support the Church's FLAMES Initiatives. Finances will be a second priority. A task force will be named to research all areas of finance. A third priority will be the promotion of the Society within the Church at all levels.

Recommendation No. 1 (adopted as reworded, p. 29)

That a Women's Missionary Society-Atlantic Mission Society Awareness Sunday be held annually the last Sunday in April, the years when Easter falls on that date, it would be the first Sunday in May.

Esther Powell
President

Charlotte Brown
Executive Secretary

OVERTURES - 1999

NO. 1 - PRESBYTERY OF PICTOU

Re: Moving expenses for a minister leaving a charge after a short ministry

(Referred to the Life and Mission Agency, p. 341, 19)

WHEREAS, congregations or pastoral charges, when calling a minister, are responsible for the moving expenses, and

WHEREAS, moving expenses associated with a call can amount to many thousands of dollars, and

WHEREAS, congregations or pastoral charges are often hard pressed to pay such high moving expenses, and

WHEREAS, ministers sometimes leave congregations or pastoral charges after a very brief ministry, and

WHEREAS, this places a significant hardship on such congregations or pastoral charges as they once again must assume the moving expenses associated with a new settlement, and

WHEREAS, such congregations or pastoral charges may be required to pay moving expenses twice within a short period of time,

THEREFORE, the Presbytery of Pictou humbly overtures the Venerable, the 125th General Assembly to instruct presbyteries to establish a special fund from which congregations or pastoral charges in such circumstances can be reimbursed in whole or in part for the moving expenses associated with said brief ministry, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 2 - SESSION, ST. ANDREW'S CHURCH, KINGSTON

Re: Process for members who do not sign a call to a minister

(Referred to the Clerks of Assembly, p. [245](#), 29)

WHEREAS, The Presbyterian Church in Canada holds that "unless excused by the court from voting, all who do not vote are held as acquiescing in the decision of the majority" (Book of Forms section 58), and

WHEREAS, in the procedure currently followed in the matter of signing a call, persons abstaining from signing a call are considered de facto to oppose the call, and

WHEREAS, this is a departure from procedures followed by Church courts in other matters, and

WHEREAS, this procedure deprives higher courts of a full picture of the disposition of members of a congregation regarding a call by combining those abstaining with those dissenting, and

WHEREAS, the pastoral implications of members not signing a call may be very different depending on the proportion of those dissenting and those abstaining, and

WHEREAS, a modified process in which members were given opportunity to sign a call, or to sign documents signifying their abstention or dissent from the call would provide a higher court with information that may be procedurally and pastorally helpful,

THEREFORE, the Session of St. Andrew's Presbyterian Church, Kingston, humbly overtures the Venerable, the 125th General Assembly craving that it should adopt a process in which members are given the options of signing a call or of signing documents recording their abstention or dissent from the call, or to do otherwise and the General Assembly, in its wisdom, may deem best.

Transmitted simpliciter by the Presbytery of Kingston.

NO. 3 - PRESBYTERY OF SARNIA

Re: A revised date for receiving overtures, memorials and petitions to General Assembly

(Referred to the Clerks of Assembly, p. [246](#), 29)

WHEREAS, the Presbytery of Sarnia recognizes that the work of the Church must be carried out in an organized and efficient manner, and

WHEREAS, the practice of the agencies, committees and Clerks of the General Assembly is to meet during the month of March or earlier each year in preparation for the next General Assembly, and

WHEREAS, the present date of April 1st for submission of overtures, memorials and petitions from sessions, presbyteries and synods is later than when most agencies, committees and the Clerks of Assembly meet, and

WHEREAS, it would be expedient that the date for submission of overtures, memorials and petitions be revised,

THEREFORE, the Presbytery of Sarnia humbly overtures the Venerable, the 125th General Assembly to revise the date for submission of overtures, memorials and petitions to March 1st or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 4 - JOINT PRESBYTERIES OF ASSINIBOIA & NORTHERN SASKATCHEWAN

Re: To Delete Section VI in the Westminster Confession of Faith

(Referred to the Church Doctrine Committee, p. [234](#), 36)

WHEREAS, The Presbyterian Church in Canada from 1925 has affirmed its commitment to work in co-operation with all branches of the Church, and

WHEREAS, the late Pope John XXIII made a move to reconciliation in 1959 by referring to non-Roman Catholics as "separated brethren" in recognition of our common unity in Christ, and

WHEREAS, we consider the Roman Catholic branch of the Church to be in collegial relationship with all branches of the Church (note: the Canadian College of Catholic Bishops have become full members of the Canadian Council of Churches), and

WHEREAS, in the Westminster Confession Faith, Chapter XXV title “Of the Church”, section VI, declares that “nor can the Pope of Rome in any sense be head thereof, but is that antichrist, that man of sin, and son of perdition, that exhalteth himself in the church against Christ, and all that is called God”,

THEREFORE, we the Joint Meeting of the Presbyteries of Assiniboia and Northern Saskatchewan humbly overtures the Venerable, the 125th General Assembly to delete the above wording which will leave section VI, to read “there is no other head of the church but the Lord Jesus Christ” or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 5 - SESSION OF FIRST CHURCH, REGINA

Re: Concern re the deletion of religious programming on Canadian Broadcasting Corporation

(Referred to a Special Committee, p. [15](#), [27](#), [55](#))

WHEREAS, the congregation of First Presbyterian Church in Regina, Saskatchewan, appreciates substantive Christian religious television programming, and

WHEREAS, we regret the arbitrary deletion of programs such as “Hymn Sing” and “Meeting Place” by the Canadian Broadcasting Corporation,

THEREFORE, the Session of First Church, Regina, humbly overtures the Venerable, the 125th General Assembly to voice concern to the Director of Programming of the CBC that the deletion of religious television programs jeopardizes the balance in television viewing; while at the same time stressing that cost factors should not always be an immediate prerogative or convenience in delivering a less than balanced array of television service to the Canadian public, or to do otherwise as the General Assembly, in its wisdom, may deem best.

With support of the Presbytery of Assiniboia and the Presbytery of Northern Saskatchewan.

NO. 6 - PRESBYTERY OF BRANDON

Re: Distributing Book of Forms updates for congregations

(Referred to the Assembly Council, p. [15](#))

WHEREAS, the Book of Forms is the official “rule book” of The Presbyterian Church in Canada, and

WHEREAS, there are revisions to the Book of Forms each year, and

WHEREAS, there has been some confusion at session level regarding ordering of updates, and

WHEREAS, the General Assembly requires each congregation of The Presbyterian Church in Canada use and abide by the Book of Forms,

THEREFORE, the Presbytery of Brandon humbly overtures the Venerable, the 125th General Assembly to arrange to send one copy of updates to each congregation of The Presbyterian Church in Canada yearly, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 7 - PRESBYTERY OF EAST TORONTO

Re: Ms. Lee McKenna duCharme

(Redesignated by Assembly as Petition No. 1, 1999, p. [17](#), [469-70](#))

NO. 8 - PRESBYTERY OF PRINCE EDWARD ISLAND

Re: Protest and Claim of Right, 1925

(Referred to the Clerks of Assembly to consult the Committee on History and the Committee on Ecumenical Relations, p. [15](#))

WHEREAS, there is much confusion in the Church, and insufficient knowledge as to why or how in the face of federal government legislation, and legislation in all ten provinces in Canada, The Presbyterian Church in Canada continued unaltered and without loss of heritage or identity, and was not incorporated under the United Church of Canada Act and into the United Church of Canada, and

WHEREAS, the Protest and Claim of Right of The Presbyterian Church in Canada of 1925 is one of the great historical documents of the Reformed church; and stands in the tradition of the great General Assembly of 1638 which in the face of opposition from both the

crown and state, asserted the Presbyterian principle and unalterable character of the church, and

WHEREAS, it is a testimony to the courage and dedication of the seventy-nine commissioners to the 51st General Assembly to maintain the Church unaltered and unchanged, despite the Government of Canada legislation and legislation from all ten provinces in Canada to incorporate it under the 'United Church Act' and into the United Church of Canada, and

WHEREAS, it is because of the Claim of Right adhered to by these same seventy-nine commissioners, who continued to sit during the thirteenth sederunt, when the Moderator attempted to adjourn the Assembly "not to a set time and place, but to a time and place conditional upon the effect of the United Church of Canada Act, and having left the chair, the commissioners adhering to the aforesaid protest continued in session according to their Claim of Right." (A&P 1925, p.90), and

WHEREAS, the effect of the Claim of Right was that the 51st Assembly continued beyond the thirteenth sederunt, the 52nd General Assembly met and lawfully constituted in Montreal on June 2, 1926, and so the Church has continued and the Presbyterian principle maintained without loss of identity or heritage, even unto this very day and this 125th General Assembly,

THEREFORE, Presbytery of Prince Edward Island humbly overtures the Venerable, the 125th General Assembly, to receive this Overture and submit it to all the presbyteries under the process of the Barrier Act to consider and report:

1. That the following be inserted as a preamble into the Book of Forms:

At the thirteenth sederunt, of the 51st General Assembly of The Presbyterian Church in Canada, sitting in College Street Church, Toronto, in 1925 before the undivided Church, the following "Protest and Claim of Right" of the seventy-nine commissioners, protesting against the organic union that was to lead to the United Church of Canada, was submitted to the Moderator and placed on the table.

PROTEST

Inter alia - Upon behalf of the seventy-nine commissioners whose names were subscribed, Dr. Wardlaw Taylor laid upon the table a protest in the terms following:

We, the undersigned Ministers and Elders, commissioners to this fifty-first General Assembly of the Presbyterian Church in Canada, although feeling painfully the solemnity of our position, and deeply distressed in view of the impending separation, do nevertheless, in our own name, and in the name of all who may choose to adhere to us, hereby solemnly protest that,

Whereas the Presbyterian Church in Canada is a Church of Christ, composed of certain four Presbyterian Churches of the Dominion, that entered into a Covenant of Union in 1875, and of such additional persons as since then have chosen to unite themselves with her, constituted upon (a) the Scriptures of the Old and New Testaments as being the only infallible rule of faith and manners, upon (b) "The Westminster Confession of Faith" and the "Larger and Shorter Catechisms" as her doctrinal standards, declaring how the Church interprets the teaching of Scriptures on the several matters embraced in the documents, and upon (c) the recognised principles and practice of the Presbyterian Churches as laid down generally in the "Form of Church Government" and the "Directory for the Public Worship of God" as to her government and worship, all set forth in the "Basis of Union" of 1875.

It is her faithful adherence to the aforesaid standards of doctrine and worship, and forms of discipline and government, adequately secured unto her by the said Covenant of Union in 1875, that the real historical and hereditary identity of the Presbyterian Church in Canada consists, as well as her continuity as the lawful successor in this Dominion of the Reformed Churches of the motherland.

And whereas the "Basis of Union" negotiated between the Methodist, Congregational and Presbyterian Churches contains very many features inconsistent with the standards of the Church secured unto us by the aforesaid Covenant of Union of 1875;

And whereas the ministers met in this General Assembly have come under a solemn engagement to maintain and defend the government of the Church by Sessions,

Presbyteries, Synods, and General Assemblies, and to follow no divisive course from the present order established in the Church;

And whereas the elders met in this General Assembly have come under a solemn engagement, and still lie under it, to maintain and defend the government of the Church by Sessions, Presbyteries, Synods and General Assemblies;

We do further protest that we cannot comply with the course pursued by the prevailing party, or acquiesce in their decision to merge the Presbyterian Church in Canada in another Church under the aforesaid "Basis of Union,"

And whereas the resolutions adopted by the General Assembly of the Presbyterian Church in Canada held in the city of Winnipeg in 1916, approving the said "Basis of Union," together with all things since done to implement the said resolutions, were beyond the power of that or any other General Assembly,

We do further protest that, notwithstanding the action of the Assembly of 1916, or any further action by the prevailing party in this Assembly, it shall be lawful for us, together with such other commissioners as may adhere to us, to continue in session in St. Andrew's Church, Toronto, on Thursday, June 11th, 1925, as commissioners to the fifty-first General Assembly of the Presbyterian Church in Canada, and there, in humble dependence on God's grace and the aid of the Holy Spirit, and maintaining with us the Confession of Faith and standards of the Church as hitherto understood, to adopt such measures as may be competent to us, for the continuance of the Presbyterian Church in Canada, to the advancement of God's glory, the extension of the Gospel of our Lord and Saviour throughout the world, and the orderly administration of Christ's House according to His Holy Word.

And finally we do protest before the great God, the Searcher of all hearts, that we, and all those who shall adhere to us, are not responsible for this schism in the Church, or for any consequences which may flow from this enforced separation. In humble submission to His will, we give this our testimony. To Him we commend our cause, and we pray that in the days to come His richest blessing may rest upon the Church of our fathers, which Church we are resolved by His help to maintain.

In witness of this our Protest and Claim of Right, as commissioners to this fifty-first General Assembly of the Presbyterian Church in Canada, we subscribe our hands, at Toronto, this ninth day of June, one thousand nine hundred and twenty-five.

S. Banks Nelson, T. Wardlaw Taylor, A.J. Sinclair, W. Mackintosh, J.R. Graham, G. Tower Fergusson, James Strath, J.A. McInnis, W.J. Reay, N.R.D. Sinclair, Alex U. Campbell, C.S. McDonald, Wm. Merrilees, D. Ritchie, S.J. Kennedy, Ephraim J. Kerr, C.G. Graham, A. Gray Farrell, D.G. McQueen, John Lindsay, William Simons, R.S. Scott, A.J. Macgillivray, Jenkins Burkholder, N.H. McGillivray, A.H. Hepworth, J.C. Robinson, J.C. Davis, John McNab, D. McLeod, H.E. Abraham, W.M. Kannawin, Duncan MacVannel, J.P. MacInnis, Hy Herold, S. McCormick, John Davidson, Daniel McFarlane, A. MacIver, Peter A. McGregor, M. White, Samuel Wallace, R.J. MacLennan, W.L. Newton, Alex Hain, F.Bingley Willson, W. Hardy Andrews, David J. Townley, Wm. Patterson, W.G. Brown, E.A. Thomson, John Gibson Inkster, Walter Patterson, Robert Allan, Robert Hubbard, J.M. Dickson, D.S. Macdonald, W. Hickson, Neil Campbell, W.A. Campbell, A.W. Gazley, Thomas McAfee, Alexander Forbes, Ira B. Thayer, J.H. Best, A.A. Thorburn, W. Monro, Wm. Wallace, T.O. Miller, N.K. McLeod, James Reidie, D.G. Cameron, D. McCoig, A.W. Reid, T.H. Campbell, William Rice, Thomas Humphries, David Hopper. (A&P 1925, p. 88-90)

or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 9 - PRESBYTERY OF WESTMINSTER

Re: Clarifying policy of the expectation that presbyteries match grants from Canada Ministries

(Referred to the Life and Mission Agency, p. 15)

WHEREAS, there is apparently a growing trend in Canada Ministries to expect presbyteries to match Canada Ministries' grants, and to make those grants conditional upon the presbytery meeting this expectation, and

WHEREAS, this practice, if it continues, will represent a significant and disturbing change in policy for Canada Ministries grants, which could have a negative impact on the amounts that congregations are able to forward to *Presbyterians Sharing...* each year, and

WHEREAS, this matter has not been subject to the consideration of the General Assembly or the presbyteries.

THEREFORE, the Presbytery of Westminster humbly overtures the Venerable, the 125th General Assembly to instruct Canada Ministries to clarify its present practice of expecting presbyteries to add their own funding to Canada Ministries' grants, to draft a policy for the Assembly's consideration, and circulate this draft policy to presbyteries for their comments, or to do otherwise as the Assembly, in its wisdom, may deem best.

NO. 10 - PRESBYTERY OF WESTMINSTER

Re: Re-defining "New Church Development"

(Referred to the Life and Mission Agency, p. [16](#))

WHEREAS, General Assemblies since the 1960s have consistently set New Church Development as the highest priority for mission in Canada and did so again in 1998 (A&P 1998, p. [315](#)), and

WHEREAS, this post-modern era has created a new relationship between church and society so that the prime frontiers for mission are the immediate communities in which our congregations find themselves, and

WHEREAS, in a world of varying opportunities and contexts, our model of approaching new church development does not appear to vary but instead follows the single pattern of purchasing land and then encouraging an infant congregation to build on that land, and

WHEREAS, this model of new church development is highly capital intensive, which severely limits the number of new congregations which can be developed and which also limits the model of new ministries to those which can service large debts, and

WHEREAS, New Church Development has occasionally been interpreted to include stimulating significant growth in an existing congregation (for example, Calvin Presbyterian Church, Abbotsford, British Columbia), and

WHEREAS, in many urban areas, land is either unavailable for purchase or is prohibitively expensive, thereby all but eliminating the possibility of the establishment of a new congregation in that area and so leaving the burden for mission with existing congregations who, in the infusion of support, could undertake the needed mission in their community through new development of their ministries, and

WHEREAS, no one would dispute that establishing new congregations should continue to be a high priority, it should not be the only means by which The Presbyterian Church in Canada undertakes the extension of its congregational ministry,

THEREFORE, the Presbytery of Westminster humbly overtures the Venerable, the 125th General Assembly to re-define "New Church Development" to include significant efforts for evangelism and church growth by existing congregations, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 11 - PRESBYTERY OF WESTMINSTER

Re: Clarify the role of the Canada Ministries' Grants Committee

(Referred to the Life and Mission Agency, p. [16](#))

WHEREAS, Canada Ministries makes annual grants totaling \$2.6 million which is the largest area of expenditure for the operating funds of The Presbyterian Church in Canada, and

WHEREAS, a major effect of restructuring our national agencies in recent years was a reduction in the number, size and scope of representative boards which work and consult with the staff in our Church Office, and

WHEREAS, the stated purpose of the Grants Committee (made up of the Canada Ministries Advisory Committee, the Synod Missions Conveners, and two of the Regional Staff) is "to work on the grant requests from congregations and missions across Canada, and to seek agreement on the grants for the coming year." (source: Canada Ministries' web page), and

WHEREAS, the decision making role of the Grants Committee is ambiguous and the Associate Secretary has described its role as simply advisory, and

WHEREAS, the Canada Ministries Advisory Committee is the appropriate body to act in an advisory capacity, while the Grants Committee is a representative body that should play a major role in making decisions about grants,

THEREFORE, the Presbytery of Westminster humbly overtures the Venerable, the 125th General Assembly, to direct the Life and Mission Agency to clarify the role of the Grants Committee, and to ensure that it exercises its appropriate decision making role in its work alongside Canada Ministries' staff, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 12 - SESSION, MILLERTON-DERBY PASTORAL CHARGE

Re: To pursue the issue of possession of child pornography with the Federal Government
(Referred to the Life and Mission Agency (Justice Ministries), p. [16](#))

WHEREAS, it is widely reported that a court in British Columbia upheld the right of an individual charged with possession of child pornography to hold in possession such materials thus effectively striking down the Criminal Code Section on the possession of child pornography, and

WHEREAS, the moral well-being of the nation is an abiding concern of The Presbyterian Church in Canada,

THEREFORE, the Session of the Millerton-Derby Pastoral Charge humbly overtures the Venerable, the 125th General Assembly to urge Justice Ministries of the Life and Mission Agency to pursue with the Government of Canada the matter of the possession of child pornography, or to do otherwise as the General Assembly, in its wisdom, may deem best.

With the approval of the Presbytery of Miramichi.

NO. 13 - PRESBYTERY OF CALGARY-MACLEOD

Re: Revisions to Book of Forms Appendix B-5 and B-6 to include allocation to new church development

(Referred to the Assembly Council to consult the Life and Mission Agency (Canada Ministries) and the Clerks of Assembly, p. [16](#))

WHEREAS, there is a need for increased capital for new church development across Canada, and WHEREAS, the current Guidelines for use of Presbytery re Disposition of Assets of Amalgamating Congregations are mainly suggestions and not the law of the Church, and

WHEREAS, the current Guidelines do not actively promote the allocation of resources for much needed land acquisition,

THEREFORE, the Presbytery of Calgary-Macleod humbly overtures the Venerable, the 125th General Assembly to:

1. allocate 30 percent of the residue of the proceeds of a sale of property of amalgamated or closed congregations to Canada Ministries for the purpose of land acquisition by The Presbyterian Church in Canada,
2. include the provision for new church development capital in Appendix B-5 and Appendix B-6,
3. that Appendices B-5 and B-6 be included in the Book of Forms as the law of the Church,

or do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 14 - PRESBYTERY OF HALIFAX-LUNENBURG

Re: Creating an Order of Youth Ministries

(Referred to the Committee on Church Doctrine to consult the Life and Mission Agency (Ministry and Church Vocations) and the Committee on Theological Education, p. [16](#))

WHEREAS, The Presbyterian Church in Canada has recognized some specialized ministries of our Church in the Order of Diaconal Ministries, and

WHEREAS, The Presbyterian Church in Canada now benefits from many individuals who serve in both full and part time youth ministries on regional and congregational levels who are neither ministers of word and sacraments nor members of the Order of Diaconal Ministries, and

WHEREAS, Revenue Canada has difficulty recognizing those involved in full or part time youth ministry who are neither ordained as ministers of word and sacraments or members of the Diaconal Order as appointed servants of the Church, and therefore granting them the recognition and deductions from which others in ministry benefit, and

WHEREAS, the creation of an Order of Youth Ministries would be a positive commitment of our Church to the growing priority for specific ministry to youth,
 THEREFORE, the Presbytery of Halifax-Lunenburg humbly overtures the Venerable, the 125th General Assembly to create an Order of Youth Ministries within The Presbyterian Church in Canada, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 15 - PRESBYTERY OF TEMISKAMING

Re: Remit B, 1998

(Not be received, p. [16](#))

WHEREAS, Remit B of the 124th General Assembly has been reviewed by the Presbytery of Temiskaming at a regular meeting on November 21, 1998, and rejected it as written, and
 WHEREAS, Remit B of the 124th General Assembly does not clarify the resignation policy pertaining to term service versus ordained for life and service, and
 WHEREAS, term service for elders policy does not apply to congregations in which sessions have not instituted term service for elders and as such are ordained for life,
 THEREFORE, the Presbytery of Temiskaming humbly overtures the Venerable, the 125th General Assembly, to recommend a sub-article 108.3 to be added to the Book of Forms to read as follows:

108.3 In congregations that have instituted term service for elders, an elder may resign the active service of the office at any time during the term of office.

or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 16 - SESSIONS OF KNOX, MCDONALD'S CORNERS, ELPHIN, AND SNOW ROAD, ONTARIO

Re: Revise statistical forms to include deductions for capital expenditures and special funding raising

(Referred to the Assembly Council to consult the Financial and Support Services, p. [16](#))

WHEREAS, it has been a long standing practice of congregations to report income from all sources, and
 WHEREAS, it has been the long standing practice in calculation of the dollar base to include the total of all monies raised by the congregation from all sources for use in the current year, and
 WHEREAS, the calculation of the dollar base does not allow for capital expenditures or normal operating expenses, and
 WHEREAS, revenue from all sources requires reporting monies raised from sale of property, special funds and capital for expenditure in future years, and
 WHEREAS, capital transferred from endowment funds to general funds to finance normal operating expenses are included as income, and
 WHEREAS, expenditures reporting does not allow for purchasing property, capital expenditures (such as a new building) or expenditures that are not "normal requirements", and
 WHEREAS, this long standing practice places congregations that are financially vulnerable at a further disadvantage, and
 WHEREAS, it could cause some congregations not to report all sources of income, and
 WHEREAS, it places congregations, who are honest and correctly reporting, to be assessed or taxed more for *Presbyterians Sharing...*, synod and presbytery dues, etc., and
 WHEREAS, congregations needing to raise monies for extensive church repairs, window restoration, or any other capital expenditures are at a disadvantage, and
 WHEREAS, congregations are permitted to include debt repayment (principal and interest) for expenditures or capital, therefore discriminating between congregations who prefer to remain financially solvent rather than incur debt, and
 WHEREAS, congregations are allowed to report all other operating expenses but not capital expenditures, and
 WHEREAS, there is no clear definition between normal operating expenditures and unusual capital or maintenance expenditures and fundraising for special projects or unusual needs, and
 WHEREAS, no category is allowed for capital or special fundraising projects expenditures in the calculation of the dollar base,

THEREFORE, the Sessions of Knox, McDonald's Corners, Elphin and Snow Road, Ontario, humbly overture the Venerable, the 125th General Assembly to amend the congregational statistical reports to include deductions for capital expenditures and special fundraising projects and adjust the calculation of the dollar base, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted simpliciter by the Presbytery of Lanark and Renfrew.

NO. 17 - SESSION, BRIDLEWOOD CHURCH, TORONTO

Re: To explore possible membership in the Evangelical Fellowship of Canada

(Referred to the Committee on Ecumenical Relations to consult the Committee on Church Doctrine, p. 16)

WHEREAS, The Presbyterian Church in Canada receives the Scriptures of the Old and New Testaments as the written word of God and the only infallible rule of faith and manners, and

WHEREAS, the Gospel according to St. John quotes our Lord Jesus Christ: "I pray also for those who will believe in me through their message, that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me" (John 17: 20B-21, NIV); and "May they be brought to complete unity to let the world know that you sent me and have loved them even as you have loved me." (John 17:23b NIV), and

WHEREAS, the first letter of the Apostle Paul to the Corinthians, chapter 12:12-31 clearly indicates the need for unity within the Body, and

WHEREAS, The Presbyterian Church in Canada can provide a credible example of unity to a sceptical society, by establishing formal relationship with other denominations and organizations which share standards which support the proclamation of the Gospel of Jesus Christ as encouraged by the passages of scripture quoted, and

WHEREAS, the Evangelical Fellowship of Canada "is an organization comprised of various denominations, para-church agencies and associations, congregations, individuals", and

WHEREAS, its statement of faith "reflects commonly-held beliefs of its membership and of evangelical Christians throughout the world," and

WHEREAS, the current membership of The Evangelical Fellowship of Canada includes 28 Canadian Protestant denominations, some 1,127 local churches, 122 mission and para-church agencies and thousands of individuals, and

WHEREAS, the mandate of The Evangelical Fellowship of Canada includes the following:

1. a renewal and revitalization of our churches,
2. A greater understanding of the Canadian scene,
3. A development of an evangelical forum for mutual stimulation and upbuilding to accomplish spiritual renewal and understanding, and
4. A voice to articulate the basis and essentials of evangelical Christianity in Canada, and

WHEREAS, The Evangelical Fellowship of Canada provides a vehicle by which a credible witness of Christian unity can be made to the people of Canada, and

WHEREAS, the voice of The Presbyterian Church in Canada can be strengthened through establishment of a relationship with The Evangelical Fellowship of Canada,

THEREFORE, the Session of Bridlewood Presbyterian Church humbly overtures the Venerable, the 125th General Assembly to explore membership in The Evangelical Fellowship of Canada as a statement of commitment to the unity of the Body of Christ across this land, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Transmitted simpliciter by the Presbytery of Pickering.

NAMES TO BE PLACED ON CONSTITUENT ROLL

NO. 18 - PRESBYTERY OF WATERLOO-WELLINGTON

Re: The Rev. Robert C. Spencer

(Not received, p. 16)

WHEREAS, the Reverend Robert C. Spencer, upon the conclusion of his ministry as Co-Director of Crieff Hills Community, has begun a specialized ministry for Presbyterians, called Laos Ministries, and

WHEREAS, the Presbytery of Waterloo-Wellington has recognized Laos Ministries as a valid ministry within the framework of The Presbyterian Church in Canada, and
 WHEREAS, he wishes to continue serving The Presbyterian Church in Canada in a way that will utilize his many years of experience in adult lay education, leadership development, etc., on a regular and ongoing basis, and
 WHEREAS, the Presbytery of Waterloo-Wellington feels it is advantageous to the Presbytery and he to maintain pastoral care and oversight while he exercises his ministry, and
 WHEREAS, the Committee of Ministry of the Presbytery of Waterloo-Wellington has examined the theological foundation and operational statements of Laos Ministries and have agreed that they present a ministry that is consistent with our standards and the current FLAMES priorities of our Church, and
 WHEREAS, he is at the present time in the midst of his term as Moderator of the Synod of Toronto and Kingston, which fact is a witness to his dedication to the courts of the Church and his participation therein,
 THEREFORE, the Presbytery of Waterloo-Wellington humbly overtures the Venerable, the 125th General Assembly, to grant permission to retain Robert C. Spencer on the constituent roll of the Presbytery under the provisions of the Book of Forms section 176.1.8, or to do otherwise as the General Assembly, in its wisdom, may deem best.

PETITION - 1999

NO. 1 - PRESBYTERY OF EAST TORONTO

Re: Ms. Lee McKenna duCharme

(Referred to a Special Commission, p. [17](#))

WHEREAS, the Presbytery of East Toronto has a duty and desires to act pastorally and to foster justice towards all those within its bounds including those who are called to serve in the offices of the General Assembly, whether ordained or lay, and
 WHEREAS, Lee McKenna duCharme, Associate Secretary, Justice Ministries, was summarily dismissed from her position on April 21, 1997 after more than five years of service to the national Church, and
 WHEREAS, no legitimate or credible cause for dismissal was given by the General Secretary or the Convener of the Life and Mission Agency, the agent of her dismissal, and no acceptable reason has been offered to the Church in the interim, despite repeated requests from across the country and this Presbytery to provide such reasons, and
 WHEREAS, an attempt at a thorough discussion of the issue of Ms. McKenna duCharme's dismissal was foreclosed at the 123rd General Assembly with the assertion by the Convener of the Life and Mission Agency that the issue was under litigation, which was, always has been and continues to be untrue, and
 WHEREAS, the Church is a community of believers in Jesus Christ that seeks in all our relationships to manifest the call and model of the Head of the church to justice, right relations, forgiveness, compassion, mercy, reconciliation and love, and
 WHEREAS, at the time of Ms. McKenna duCharme's dismissal, there were no formal policies or procedures in effect to guide the relationships between executive staff and the General Secretary and no mechanisms for reconciliation, mediation or notice of professional concern, and
 WHEREAS, Ms. McKenna duCharme was required, despite her expressed reservations and concerns to sign a two-year contract, which provided for termination with just cause, of which none was given, as well as a fixed period of notice, which was not given and for which no compensation was made, and
 WHEREAS, no compensation of any kind was offered until long after Presbytery's involvement in the matter, and
 WHEREAS, the leadership of the Church has taken the position that the contract of employment with Ms. McKenna duCharme and the circumstances of her dismissal have met the minimum requirements of the applicable employment standards legislation of the Province of Ontario, and
 WHEREAS, the Presbytery of East Toronto believes that, in addition to the higher standards of employer conduct enumerated in the October 30, 1997 Supreme Court ruling on insensitive dismissals (*Wallace vs United Grain Growers*), the Church is called to a higher standards and accountable to a more just authority, and

WHEREAS, the Committee of the Presbytery of East Toronto formed to provide pastoral support to Ms. McKenna duCharme recommended and accompanied her through a mediation process that was unsuccessful in moving the Church beyond the minimum legal requirements of the provincial employment standards to an appeal to conscience and justice, and

WHEREAS, the abrupt action without cause of April 1997, and the refusal of the General Assembly, its Life and Mission Agency or its executive staff to address the wrong committed has caused untold grief to Ms. McKenna duCharme and her family, the loss of her family's financial security, her collegial community, the pursuit of her vocation, the ignominy of firing and the personal damage of rumour and speculation, and

WHEREAS, the Presbytery of East Toronto calls the Church to account in conscience and justice,

THEREFORE, the Presbytery of East Toronto humbly petitions the Venerable, the 125th General Assembly:

1. to pursue a full and candid explanation of the dismissal through the formation of a commission authorized to address and mandated to fully consider the biblical, moral, institutional, compensatory and restorative aspects of this situation, and
2. through the Commission to determine the underlying reasons for the dismissal and for the conduct of the parties of the General Assembly and its representatives toward Ms. McKenna duCharme, both prior to and subsequent to her termination, and
3. to take action to redress any injustice or unfairness with which Ms. McKenna duCharme has been treated, and
4. to fully empower the commission to cite witnesses and to obtain their testimony on pertinent matters, as in its discretion it may consider advisable and, in this regard, to require those cited to fully co-operate with the commission in the fulfillment of its mandate, and
5. to ensure that those persons appointed to serve on the Commission are possessed of the requisite combination of skills and experience, having regard to the scope of its mandate, and
6. to require the Commission to report to the 126th General Assembly with its findings and recommendations, with a view to making a contribution to the process called for by the 123rd General Assembly to prepare and enact policies and procedures that govern working relationships at the National Office of The Presbyterian Church in Canada with a view to ensuring that a similar situation does not occur again,

or to do otherwise as the General Assembly, in its wisdom, may deem best.

MEMORIAL - 1999

NO. 1 - THE REV. PETER BUSH

Re: Gifts of preaching and teaching to those not ordained to word and sacraments

(Referred to the Committee on Church Doctrine to consult the Life and Mission Agency (Ministry and Church Vocations), p. 16)

WHEREAS, the New Testament clearly affirms that all believers have been given spiritual gifts by the power of the Holy Spirit, each believer having received gifts according to the Spirit's action, and

WHEREAS, among the gifts that are cited as having been given to various believers, both those ordained to word and sacraments and those not so ordained, are the gifts of teaching the prophetic speaking and acting, for example, I Corinthians 12, and

WHEREAS, Living Faith section 7.4.1 states "To the church and to the world Christ sends ambassadors to preach the good news," without stating that only those ordained as ministers of word and sacraments are to be such "ambassadors", and

WHEREAS, The Presbyterian Church in Canada affirms the Reformers' commitment to the priesthood of all believers, and

WHEREAS, throughout the history of The Presbyterian Church in Canada people other than ministers of word and sacraments have exercised their Spirit-given gifts of preaching and teaching to the benefit of the Church and to glory of the Triune God,

THEREFORE, I, the Rev. Peter Bush, humbly memorialize the Venerable, the 125th General Assembly:

1. to affirm that gifts of preaching and teaching have been given to some ruling elders and to some lay people within The Presbyterian Church in Canada along with ministers of word and sacraments;
 2. to re-consider the response the 124th General Assembly made to Memorial No. 1, 1997 in the light of the above affirmation; and
 3. to intentionally broaden and deepen the conversations that are taking place across the denomination regarding the role and ministry of the laity, in preparation for the 2001-2002 focus on "Equipping Laity".
- or to do otherwise as the General Assembly, in its wisdom, may deem best.

Forwarded simpliciter by the Presbytery of Huron-Perth.

APPEALS - 1999

NO. 1 - THE REV. ARTHUR IARRERA

Re: Against decisions of the Presbytery of Montreal

(Referred to a Special Commission, p. [16](#), [37](#))

NO. 2 - THE SESSION OF KORTRIGHT PRESBYTERIAN CHURCH

Re: Against a decision of the Presbytery of Waterloo-Wellington

(Not received, p. [16](#))

NO. 3 - PRESBYTERY OF BARRIE

Re: Against decisions of a Commission of the Synod of Toronto-Kingston

NO. 4 - THE REV. DAVID HOWES

Re: Against decisions of a Commission of the Synod of Toronto-Kingston

(Referred to a Special Commission, p. [16](#), [38](#))

SYNOD AND PRESBYTERY CLERKS AND CONVENERS OF STANDING COMMITTEES – 1999-00							
WARD SERIES	CLERKS	TREASURER	MISSION	CONGREGATIONAL LIFE	MINISTRY	COMMITTEE ON HISTORY	PRESBYTERIAN RECORD
	John R. Cameron	David Sutherland	L. George Macdonald	Judith Adam-Murphy	Judithe Adam-Murphy	D. Laurence Mawhinney	D. Laurence Mawhinney
Edinburgh	Robert Lyle Ian S. Wishart	Wallace MacKeigan John P. Henderson	Mr. William Sneddon		Ms. Barbara MacDonald		
Greenock	Mark R. McLennan P.A. McDonald	Mr. Johnson Sellers Ms. Joyce Ross	Karen MacKay G. Clair MacLeod	Charles McPherson P.A. McDonald	Glenn Cooper Grant MacDonald	Glen Matheson P.A. McDonald	Glenn Cooper P.A. McDonald
Highland	Basil Lowery Murdo MacKay	Mr. Robert Harris Mr. Donald MacMinn	Gillis Smith Phillip Crowell	Catherine Anderson John Crawford	John Allison John Crawford	David Dewar John Crawford	Catherine Anderson John Crawford
Highland Islands	Mr. Robert Adams	Gordon Matheson	Mr. Donald MacDonald	Mrs. Davida Stewart	Adam Lees	Mr. Robert Adams	Mrs. Davida Stewart
	Linda E. Robinson	Mr. David Milne	Larry Paul	Marlene duCharme	Marlene duCharme	Stephen Hayes	Linda E. Robinson
Highland	J. Ross H. Davidson Ms. Moira Barclay-Fernie	Mrs. Isabel Beattie Ms. Tracy Lloyd	Ms. Sarah MacDonald Mr. Dan De Silva	Ross Davidson Mrs. Lois Klempa	Ross Davidson Mrs. Virginia Bell	Ross Davidson Barry Mack	Ross Davidson Ms. Moira Barclay-Fernie
Highland	Mr. Reginald D. Evans Cedric C. Pettigrew	Ian MacMillan Mr. Peter Campbell	Robert Martin Tony Boonstra	Mrs. Shelley Prins Shawn Seaman	Mr. Stanley Kemp Ian Gray	Fred Rennie Alex Mitchell	David Jones Shawn Seaman
Highland	Mr. Sandy McCuan		Patricia Van Gelder	Ruth Syme	Mr. Sandy McCuan	Ruth Syme	Ruth Syme
	Rodger Talbot	Gordon Carpenter	James J. Gordon	Janice MacInnes	Jean Armstrong	Angus J. Sutherland	
Highland	Bruce Cossar Reg McMillian	Mr. Ralph Woods Mr. Dennis Carpenter	Mark Ward Ms. Marcia Whyte	B. Forsyth Mr. Douglas Brown	George Stewart Mr. Edward King	Mr. Edward King	Ms. Marcia Whyte
Highland	Everett Briard Thomas Kay	Mr. Charles Manahan Mr. Tom Nettleton	Ralph Kendall Gerald Wallace	James Czegledi John Bryan	Joyce Davis Robert Fournery	Everett Briard Thomas Kay	Everett Briard Thomas Kay
Highland	Joe Williams Peter Ruddell	Mr. Maurice Mawhinney Bob Fenton	Mrs. Eleanor Dean Harvey Self	Ms. Sandra Hamlyn John Giurin	Sarah Kim Pieter van Harten	Brian Ross	Brian Ross
Highland	Ms. Beth Gilmore James A. Sitrler	Mr. Gordon Carpenter Mr. Andrew Cowan	George Beals Jim Young	Mr. John Hazlewood John Fraser	Don Muir Wally Whyte	Jim Agnew	Mr. John Hazlewood
Highland	Mrs. Linda Taylor Ms. Margaret Calder	Mrs. Wilda Gibson Ms. Margaret Calder	Richard Hein Mr. Bruce McDonald	Jeffrey Smith	Linda Martin	Bruce Taylor	Mrs. Jean Bruce Mr. Jack Spiller
Highland	Mr. Ian Dudgeon In Kee Kim	Ms. Eleanor Fairbairn Young Kon Choi	Linda Ashfield Young Key Min	Anne Yee Hibbs Nak Gyoo Choi	Kevin Livingston Cheol Soon Park	Anne Yee-Hibbs	Don McCallum
	Kenneth C. Wild	Deane Cassidy	H.D. Rick Horst	Ms. Anne Miller T.G. Vais	Ken Wild Ms. Maude Shields	John Johnston	John Johnston
Highland	Donald J. Herbison Graham Kennedy	Mr. R. George Hutchinson Mr. Bruce Sinclair	Thomas Vais Mrs. Norma Goldsmith	Joan Weaver D. Young	George Tattrie Heather Vais	Robert Docherty Keith Clarke	Marilyn Repchuck Mrs. Norma Goldsmith
Highland	Mr. Ken Smith Peter Couetts	John Cruickshank Mr. M. Chris Ross	H. Nugent Peter Couetts	Peter Couetts Joan Ashley	Peter Couetts	Ken Smith Peter Couetts	Ken Smith Peter Couetts
Highland	William Ball Mrs. Elaine Heath	Charles N. Congram Mrs. Elaine Heath	Rosemary Doran Terry Samuel	Mr. Fred McCord Nan St. Louis	Tom Rodger H.D. Rick Horst	Ms. Barbara Root	Joan Ashley
Highland	Vernon Tozer Kenneth C. Wild	John Zondag Mrs. E. Chalmers	Terry Samuel Wm. Vanderstelt	Bruce Clendening	Ted Creen	Nan St. Louis John Vaudry	Vernon Tozer Bruce Clendening
	David Wilson	Kenneth Innes	Christine Shaw	Mary Whitson	Arlene Robertson	J.D. Marnoch	David Wilson
Highland	Ms. Beth Stewart Mrs. Joanne Instance	Mr. Ken Haggerty Ken Innes	Miss Chris Shaw Ms. Arlene Robertson	Mary Whitson Ms. J. Phillips	Joanne MacOdrum Mr. Jim Stein	Mrs. Jean Campbell Ms. Edna Medd	Mr. Dale Woods
Highland	Mr. Ian A. MacKenzie	David Wilson		Ms. Arlene Robertson	Ms. Arlene Robertson		
	Harry Currie	Ms. Ellwyn Parsons				Walter Donovan	
Highland	George Yando Harry Currie						
	Ms. Winona Haliburton	George Vanderham	D. Allan Young	Ron Tiessen		George Johnston	
Highland	George S. Malcolm Joe Riddell	Mrs. Janice Malcolm Ms. Shirley Johnson	D. Allan Young Mrs. Mickey Johnston	Harold M. Wiest Ms. Millie Seitz	Ms. Betty Purves Stephen Haughland	George Malcolm Mr. Alan Meikle	George Malcolm
Highland	Gordon A. Cunningham Murdo Marple	Mr. Richard Anderson Mr. Harry Eisenbauer	Rod Tiessen Mr. David Crawford	Ron Tiessen Eiona Wilkinson	R. Tiessen David Vincent	Gordon A. Cunningham Eiona Wilkinson	Gordon A. Cunningham Eiona Wilkinson

SUPPLEMENTARY LIST OF DEGREES AND THEIR SOURCES

Athanasiadis, Harris	Ph.D.	McGill University
Auret, Adrian	B.A. (Hons.)	University of Pretoria
	B.D.	University of Pretoria
	D.Th.	University of Pretoria
Barnes, Michael	B.A.	York University
	B.A.S.	York University
	M.Div.	Knox College
	Th.M.	Knox College
Blue, John D.	B.A.	Trent University
	M.Div.	Knox College
	C.D.	Canadian Decoration, Queen
Campbell, Cathrine	B.A.	
	M.Div.	Knox College
Clements, David D.	M.Div.	Knox College
Cochrane, Shirley	M.Div.	Vancouver School of Theology
Coughlin, Olwyn M.B.	M.Div.	
Coutts, Peter	D.Min.	McCormick Theological Seminary
Cox, Stanley	B.A.	
	B.D.	
Crawford, John	B.A.	United Baptist University
	M.Div.	Acadia University
Cross, Colin	B.Ed.	University of British Columbia
	M.C.S.	Regent College
	M.Div.	Regent College
Crowdis, John	B.A.	University of Calgary
	M.Div.	Vancouver School of Theology
Dayton, Bruce	B.Sc.	Dalhousie University
	M.Sc.	University of Calgary
	M.Div.	Knox College
	Th.M.	Harvard Divinity School
De Bruijn, Bert	M.A.	
Doran, Gerald	M.A.	University of Windsor
Eldridge, Victoria	B.A.(Hons.)	York University
	M.Div.	Knox College
Fourney, Lloyd	D.D.	Pesbyterian College
Fourney, Robert	D.Min	Ashland Seminary
Freeman, Donald	Th.D.	Knox College
Gillan, Stewart	Ph.D.	University of Edinburgh
Gondocz, Kalman	D.R.S.	University of Utrecht
Gray, L. Dale	B.A.	Mount Allison
	B.Th.	McGill University
	M.Div.	Presbyterian College
Hancock, Wayne	D.Min.	Eastern Baptist Theological Seminary
Hein, Richard	B.A.	University of Manitoba
	M.Div.	Knox College
Herbert, Dorothy	B.Sc.(Eng.)	
	Dip. C.E.	Ewart College
Hill, Donald	M.Th.	University of Alberta
Houtby, Ruth	B.Th.	McGill University
	M.Div.	Presbyterian College
Johnston, Ian K.	Th.M.	Andersonville Baptist Seminary
Kerr, Nancy	M.Div	Mennonite Biblical Seminary
	B.A.	University of Bridgeport
Kim, Gyeong Jin	M.Div.	Knox College
	Th.M.	Toronto School of Theology
Knight, Kenneth	B.A.	

Liscombe, Kevin	B.R.E. B.Th. M.Div.	Ontario Bible College McGill University Presbyterian College
Loudon, Carol	D.Min.	Knox College
MacKay, Murdo	M.A. B.Ed. M.A. B.Th. M.Div.	University of Edinburgh University of Saskatchewan McGill University McGill University Presbyterian College
MacLeod, Donald	S.T.M. B.A. M.A. B.D. D.D.	McGill University McGill, University Harvard University Westminster Seminary Gordon-Cornell Seminary
McQuaig, Elizabeth	B.A. B.Ed. Dip.C.E.	Ewart College
Mak, Wing H.	B.Sc. M.Sc. M.Div.	
Martin, Linda	B.A. M.Div.	Trent University Knox College
Moffatt, Richard	B.D.	University of Aberdeen
Oakes, Kenneth	D.Min.	
O'Brien, Kristine	B.A. M.Div.	
Poff, Garth	B.A. B.L.S. M.Div.	
Redpath, Jim	B.A. M.Div.	McMaster University Knox College
Ross, Dawn	B. Mus.	University of British Columbia
Shepherd, Don	M.Div.	Presbyterian College
Slote, Joanne N.	M. Div.	Knox College
Smith, Jeffrey	M.Div.	Knox College
Thompson, Stephen	B.A. M.Div.	York University Knox College
Tozer, Vern W	D.D.	Presbyterian College
Van de Wall, Willem	B.A. B.Th.	University of Orange Free State University of Orange Free State
Vidal, Marc-Henri	B.A. Dip.Th.	University of Montreal Institute Berea College
Waite, Harry	D.D.	Knox College
Wessel, Cassandra	B.A. M.Div.	Concordia College Pittsburg Theological College
Wilkinson, Fiona	B.A. M.Div.	

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CONGREGATIONAL STATISTICAL AND FINANCIAL REPORTS

Statistical

A summary of the statistical reports from congregations for the year ended December 31, 1998, and received by Financial Services, as of July 1, 1999:

	<u>1998</u>	<u>1997 Final</u>
Number of ministers	1,234	1,243
Number of Elders	11,418	11,080
Baptisms	3,335	3,334
Communicant members	135,958	133,764
Households	97,937	96,006
Church school pupils	28,313	28,181

Financial

A summary of the financial reports from congregations for the year ended December 31, 1998, and received by Financial Services, as of July 1, 1999:

Total raised by congregations	109,536,572	97,779,883
Total raised for congregational purposes	75,995,267	70,987,460
Remitted to Presbyterians Sharing	8,535,339	8,146,455
Other missionary and benevolent purposes	4,746,288	3,784,774
Raised by WMS(WD) & Atlantic Mission Society	1,246,813	1,050,622
Stipends of principal minister	23,206,835	21,928,746
Total normal congregational expenditures	80,410,265	75,057,491
Dollar Base	71,640,446	66,686,855

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Baddeck, Knox - St. Ann's, Ephraim Scott - Englishtown, St. Mark's	Lloyd J. Murdock	Donald P. MacDonald Robert A. MacLeod	Box 184, Baddeck, NS, B0E 1B0 Box 574, Baddeck, NS, B0E 1B0
2 Birch Grove, Victoria	Vacant	Robert Johnson	1089 Main St., Box 10, Comp. 2, Birch Grove, NS, B0A 1A0
3 Boularderie, St. James & Knox	R. Ritchie Robinson	Mervyn A. MacAulay	R.R. 1, Bras d'Or, NS, B0C 1B0
4 Glace Bay, St. Paul's	Vacant	Charles MacVicar	Box 431, 262 Brookside St., Glace Bay, NS, B1A 6B4
5 Grand River - Framboise, St. Andrew's - Loch Lomond, Calvin	Vacant	Norman Bartholomew John MacCormick Dan A. Morrison	Box 4, Grand River, NS, B0E 1M0 R.R. #1, Gabarus, NS, B0A 1K0 R.R. #1, East Bay, NS, B0A 1H0
6 Little Narrows - Whycomagh, St. Andrew's	Vacant	Gerald Gillis Malcolm MacLean	R.R. #1, Little Narrows, NS, B0E 1T0 R.R. #1, Whycomagh, NS, B0E 3M0
7 Louisbourg-Catalone Pastoral Charge - Louisbourg, Zion - Catalone, St. James	Kaye MacLeod	375 Main-A-Dieu Rd., Louisbourg, NS, B0A 1M0	
8 Mira Pastoral Charge - Mira Ferry, Union - Marion Bridge, St. Columba	David A. Stewart	Clayton Bartlett	R.R. #2, Marion Bridge, NS, B0A 1P0
9 Middle River, Farquharson - Lake Ainslie - Kenloch	Vacant	Malcolm MacKenzie Charles N. MacDonald Hugh Cameron	R.R. #3, Baddeck, NS, B0E 1B0 R.R. #1, Whycomagh, NS, B0E 3M0 c/o H. Cameron, 102 Lakeview Dr., Scotsville, NS, B0E 3E0
10 Neil's Harbour, St. Peter's	Vacant	George Ramsay	Neil's Harbour Rd., Neil's Harbour, NS, B0C 1N0
11 North River and North Shore - North River, St. Andrew's - French River, Calvin - Indian Brock, Knox	Vacant	Roy Kerr	c/o R. Kerr, R.R. 4, Goose Gove, Baddeck, NS, B0E 1C0 c/o R. Kerr, R.R. 4, Goose Gove, Baddeck, NS, B0E 1C0 c/o R. Kerr, R.R. 4, Goose Gove, Baddeck, NS, B0E 1C0 c/o R. Kerr, R.R. 4, Goose Gove, Baddeck, NS, B0E 1C0
12 North Sydney, St. Giles	Murdock J. MacRae	Jack Evans	49 Campbell St., North Sydney, NS, B2A 2C8
13 Orangedale, Malagawatch, River Denys	Vacant	Edwin Ross	R.R. #1, River Denys, NS, B0E 2Y0
14 Sydney, Bethel	Robert Lyle	Charles D. Greaves	9 Brookland St., Sydney, NS, B1P 5B1
15 Sydney Mines, St. Andrew's	Ian G. MacLeod	James Selfridge	3 Queen St., Sydney Mines, NS, B1V 1K4

Without Congregation

- | | |
|---|----------------------------|
| 1 Executive Secretary, Atlantic Mission Society | Shirley Murdock (Diaconal) |
|---|----------------------------|

Appendix to Roll

- | | |
|------------------|----------------------|
| 1 Retired | Georgine G. Caldwell |
| 2 Retired | Angus MacKinnon |
| 3 Retired | Donald E. MacLeod |
| 4 Retired | Neil J. McLean |
| 5 Without Charge | James D. Skinner |

Clerk of Presbytery: Rev. Robert Lyle, 12 Lorway Ave., Sydney, NS, B1P 4Z2. Phone 902-564-4001 (O & Fax); 902-564-5009 (R).

(For telephone directory see page 677, for statistical information see page 700)

rdarllyle@email.msn.com

SYNOD OF THE ATLANTIC PROVINCES**2. PRESBYTERY OF NEWFOUNDLAND**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Grand Falls/Windsor, St. Matthew's	Vacant	George Scott	c/o G. Scott, 33 Gardner St., Grand Falls, NF, A2A 2S4
2 St. John's, St. Andrew's	David W.K. Sutherland	John Molgaard	P.O. Box 6206, St. John's, NF, A1C 6J9
3 St. John's, St. David's	Vacant	Lillian Crawford	98 Elizabeth Ave., St. John's, NF, A1B 1R8

Without Congregation

- | | |
|-----------|----------------|
| 1 | John C. Duff |
| 2 Retired | Ian S. Wishart |

Diaconal Ministries - Other

- | | |
|------------------------|--------------------------------|
| 1 Mrs. Jean Tookoshina | Rigolet, Labrador, NF, A0P 1P0 |
|------------------------|--------------------------------|

Clerk of Presbytery: Rev. Ian Wishart, Box 6206, St. John's, NF, A1C 6J9. Phone 709-722-3769 (R), 709-726-5740 (Fax)

(For telephone directory see page 677, for statistical information see page 701)

iwishart@avalon.nf.ca

SYNOD OF THE ATLANTIC PROVINCES**3. PRESBYTERY OF PICTOU**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Barney's River - Marshy Hope	Lorne A. MacLeod	Marjorie Murray	R.R. #1, Barney's River Stn., NS, B0K 1A0
2 Blue Mountain, Knox	James T. McVeigh	Edison Campbell	R.R. #5, New Glasgow, NS, B2H 5C8
- East River St. Mary's, Zion		Margaret Wood	R.R. #5, New Glasgow, NS, B2H 5C8
- Garden of Eden, Blair		John J. Wood	R.R. #5, New Glasgow, NS, B2H 5C8

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
3 East River Pastoral Charge - Caledonia, Bethel - Springville - St. Paul's - Sunnybrae, Calvin	Don Shephard	Grant Cruickshank Mike McCulloch Mike McCulloch Mike McCulloch	R.R. #1, Aspen, NS, B0H 1G0 R.R. #2, New Glasgow, NS, B2H 5C5 R.R. #2, New Glasgow, NS, B2H 5C5 R.R. #2, New Glasgow, NS, B2H 5C5
4 Hopewell, First - Gairloch, St. Andrew's - Rocklin, Middle River	Vacant	Lloyd MacDonald Clarence Nelson Phyllis Hayter	Hopewell, NS, B0K 1C0 R.R. #2, Westville, NS, B0K 2A0 R.R. #2, Westville, NS, B0K 1C0
5 Little Harbour - Pictou Landing, Bethel	Paul A. Brown	Harry Ferguson Wm. MacPherson	R.R. #1, New Glasgow, NS, B2H 5C4 R.R. #2, Trenton, NS, B0K 1X0
6 MacLennan's Mtn., St. John's 7 Marine Drive Kirk's Pastoral Charge - Sherbrooke, St. James - Glenelg	Supply Larry A. Welch	W. Douglas Fraser	R.R. #4, New Glasgow, NS, B2H 5C7
8 Merigomish, St. Paul's - French River	Vacant	Harry B. MacDonald Alvin Foote	R.R. #1, Rte. 245, Merigomish, NS, B0K 1G0 R.R. #3, Merigomish, NS, B0K 1G0
9 Moser's River, St. Giles	Vacant	Angus H. Moser	Moser River, NS, B0J 2K0
10 New Glasgow, First 11 New Glasgow, St. Andrew's 12 New Glasgow, Westminster	Glen Matheson J. Kenneth MacLeod Vacant	Leonard Jardine Barrie MacMillan Sharon Mason	208 MacLean St., New Glasgow, NS, B2H 4M9 37 Mountain Rd., New Glasgow, NS, B2H 3W4 114 Temperance St., New Glasgow, NS, B2H 3A7
13 Pictou, First 14 Pictou, St. Andrew's 15 Pictou Island, Sutherland	E.M. Iona MacLean H. Kenneth Stright Supply	Linda Johnson Jack Cowan	Box 1003, Prince St., Pictou, NS, B0K 1H0 Box 254, High St. Pictou, N.S. B0K 1H0
16 River John, St. George's - Toney River, St. David's	Jeanette G. Fleischer	Earl Johnson James W. Fraser	R.R. #4, River John, NS, B0K 1N0 R.R. #4, River John, NS, B0K 1N0
17 Scotsburn, Bethel - Earltown, Knox - West Branch, Burns Memorial	Mark R. McLennan Millie Langille	Beverley Jordan Edna Matheson R.R. #1, Scotsburn, NS, B0K 1R0	R.R. #2, Scotsburn, NS, B0K 1R0 R.R. #5, Tatamagouche, NS, B0K 1V0

18	Springhill, St. David's - Oxford, St. James - Riverview, St. Andrew's	Vacant	Reginald A. Mattinson Angus W. Murray Dorothy Dixon	Box 2039, Springhill, NS, B0M 1X0 P.O. Box 597, Oxford, NS, B0M 1P0 c/o D. Dixon, R.R. #1, Port Howe, NS, B0K 1K0
19	Stellarton, First	Charles E. McPherson	Neil McLean	Box 132, Stellarton, NS, B0K 1S0
20	Tatamagouche, Sedgewick Mem. - Pugwash, St. John's - Wallace, St. Matthew's - The Falls, St. Andrew's	Martyn Van Essen	Robert Foote James MacPherson David Dewar Linda Rees	131 Main St., Tatamagouche, NS, B0K 1V0 Pugwash, NS, B0K 1L0 c/o Box 216, Wallace, NS, B0K 1Y0 R.R. #5, Tatamagouche, NS, B0K 1V0
21	Thorburn, Union - Sutherland's River	Glenn S. MacDonald	Gerald MacLellan Nina Clarke	Box 38, Thorburn, NS, B0K 1W0 R.R. #1, Thorburn, NS, B0K 1W0
22	West River Pastoral Charge - Durham - Greenhill, Salem - Saltsprings, St. Luke's	Kevin Steeper	David Lavers Marion MacDonald Sandra MacCulloch	R.R. #3, Pictou, NS, B0K 1H0 R.R. #1, Westville, NS, B0K 2A0 R.R. #1, Salt Springs, NS, B0K 1P0
23	West River Station, Bethel	Supply	Mildred Pushie	West River Station, NS, B0K 1Z0
24	Westville, St. Andrew's	Glenn A. Cooper	William A. Thompson	Box 1078, Westville, NS, B0K 2A0

Without Congregation

1	Presbytery Worker	Deborah Laing (Diaconal)
2	Synod Regional Staff	Donald W. MacKay

Appendix to Roll

1	Retired	Ina Adamson (Diaconal)
2	Without Charge	Kathleen Ballagh-Steeper
3	Retired	John R. Cameron
4	Retired	Sara Cunningham (Diaconal)
5	Retired	Alexander MacDonald
6	Retired	R. Sheldon MacKenzie
7	Retired	Lee M. MacNaughton
8	Retired	Marion Patterson
9	Retired	William Reid
10	Retired	Robert Russell
11	Without Charge	A. Gordon Smith
12	Without Charge	Gerald E. Thompson

Clerk of Presbytery: Rev. Mark McLennan, R.R.2, Scotsburn, NS, B0K 1R0. Phone 902-485-6137 (C), 902-485-8716 (R), 902-485-4013 (Fax),
markmac@atcon.com

(For telephone directory see page 677-78, for statistical information see page 701-02)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Dartmouth, Iona	Cynthia J. Chenard	Joseph Mason Sr.	Box 2554, Dartmouth, NS, B2W 4B7
2 Dartmouth, St. Andrew's - Musquodoboit Harbour	P.A. (Sandy) McDonald	Ivan Currie c/o P.A. McDonald	216 School St., Dartmouth, NS, B3A 2Y4 4 Pinehill Rd., Dartmouth, NS, B3A 2E6
3 Dean, Sharon	UCC Minister (Gary Burrill)	George W. Graham	c/o G. Graham, R.R. #2, Upper Stewiacke, NS, B0N 2P0
4 Elmsdale, St. Matthew's - Hardwoodlands	Vacant	Grant MacDonald Peter Grant	c/o Grant MacDonald, Site, 3, Box 10, R.R. #1, Elmsdale, NS, B0N 1M0 c/o P. Grant, R.R. #1, Milford Station, NS, B0N 1Y0
5 Halifax, Calvin	W.G. Sydney McDonald	Murray Nicoll	3311 Ashburn Ave., Halifax, NS, B3L 4C3
6 Halifax, Knox	L. George Macdonald	Paul Llewellyn	5406 Roome St., Halifax, NS, B3K 5K7
7 Halifax, Church of St. David	D. Laurence DeWolfe	Murray Alary	1537 Brunswick St., Halifax, NS, B3J 2G1
8 Lower Sackville, First Sackville	David W.K. Sutherland	William MacKay	Box 273, Lower Sackville, NS, B4C 2S9
9 Lunenburg, St. Andrew's - Rose Bay, St. Andrew's	D. Laurence Mawhinney	Bruce Tanner D.L. Mawhinney	Box 218, Lunenburg, NS, B0J 2C0 c/o D.L. Mawhinney, Box 218, Lunenburg, NS, B0J 2C0
10 New Dublin-Conquerall: - Conquerall Mills, St. Matthew's - Dublin Shore, Knox - West Dublin, St. Matthew's	Vacant Miss L.R. Romkey	c/o L.R. Romkey, R.R.#1, La Have, NS, B0R 1C0 Miss L.R. Romkey Miss L.R. Romkey	c/o L.R. Romkey, R.R.#1, La Have, NS, B0R 1C0 c/o L.R. Romkey, R.R.#1, La Have, NS, B0R 1C0
11 New Minas, Kings	Timothy F. Archibald	Kathy Jenner	c/o 33 Cortland Cres., Kentville, NS, B4N 4X4
12 Truro, St. James' - McClure's Mills, St. Paul's	G. Clair MacLeod	Struan Hale Darlene Pyke	142 Queen St., Truro, NS, B2N 2B5 142 Queen St., Truro, NS, B2N 2B5
13 Windsor, St. John's - Noel Road, St. James'	Patricia A. Rose	Beverley Harvey Mrs. Sandra N. Cameron	Box 482, Windsor, NS, B0N 2T0 c/o Mrs. S.N. Cameron, R.R.#2, Kennetcook, NS, B0N 1P0

Appendix to Roll

1 Without Charge	Judithe Adam-Murphy
2 CAF Chaplain	Robert A. Baker
3 Retired	Owen Channon
4 Without Charge	Janet A. DeWolfe
5 Worling in United Church	Jane Johnson

Appendix to Roll (cont'd)

6	Retired	A.O. MacLean
7	Retired	R.A.B. MacLean
8	Retired	John Pace
9	Retired	J. Bruce Robertson
10	Retired	Charles E. Taylor

Diaconal Ministries - Other

1	Mrs. Margaret Craig, R.N.	38 Milsom Ave., Halifax, NS, B3N 2B9
2	Miss June Pratt	67 Churchill St., Truro, NS, B2N 1M9

Clerk of Presbytery: Rev. Dr. P.A. McDonald, 4 Pinehill Road, Dartmouth, NS, B3A 2E6. Phone 902-469-4480.

(For telephone directory see page 678-79, for statistical information see page 703)

SYNOD OF THE ATLANTIC PROVINCES**5. PRESBYTERY OF ST. JOHN**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Eastern Charlotte Pastoral Charge - Pennfield, The Kirk - St. George, The Kirk	Karen MacRae	John A. Brown Mrs. Bea Stewart	5185 Routh i, Pennfield, NB, E0G 2R0 15 Brunswick St., St. George, NB, E0G 2Y0
2 Fredericton, St. Andrew's 3 Hampton, St. Paul's - Barnesville	Douglas E. Blaikie Kent E. Burdett	J. Robert Howie Chester McMackin Lonnie Bradley	512 Charlotte St., Fredericton, NB, E3B 1M2 101 Dutch Point Rd., Hampton, NB, E0G 1Z0 Site 1, Box 23, R.R. #3, Hampton, NB, E0G 1Z0
4 Hanwell, St. James 5 Harvey Station, Knox - Acton	Basil C. Lowery Bonnie M.G. Wynn	Mrs. Wina Parent Larry Jamieson c/o Rev. D.A. Dewar	1991 Route 640 Highway, Hanwell, NB, E3C 1Z5 Box 348, Harvey, York Co., NB, E6K 3W9 Box 348, Harvey, York Co., NB, E6K 3W9
6 Kirkland, St. David's 7 Moncton, St. Andrew's 8 Riverview, Bethel	Vacant J. Martin R. Kreplin Andrew Hutchinson	Rev. James Hurd (pro tem) Harold Wilson Mrs. Elizabeth Eagles	163 St. James St., Woodstock, NB, E7M 2T5 90 Park St., Moncton, NB, E1C 2B3 600 Coverdale Rd., Riverview, NB, E1B 3K6
9 Sackville, St. Andrew's - Port Elgin, St. James	Ruth Houtby	Robert Harris Mrs. Janet Tower	36 Bridge St., Sackville, NB, E4L 3N7 R.R. #3, Port Elgin, NB, E0A 2K0
10 St. Andrew's, Greenock - St. Stephen, St. Stephen's	Steven C.H. Cho	Mrs. Patricia Brown Mrs. Georgia Roberts	Box 579, St. Andrews, NB, E0G 2X0 35 Main St., St. Stephen, NB, E3L 1Z3

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
11 Saint John, Pastoral Charge of St. Columba & St. Matthew's	L. Dale Gray	E. Stanley Matheson Delvan G. O'Brien	1454 Manawagonish Rd., Saint John, NB, E2M 3Y3 90 Douglas Avenue, Saint John, NB, E2K 1E4
12 Saint John, St. John & St. Stephen	N.E. (Ted) Thompson Catherine Anderson (Diaconal)	Netta G. Chase	101 Coburg St., Saint John, NB, E2L 3J8
13 Stanley, St. Peter's - Williamsburg, St. Paul's	J. Gillis Smith	Guy Douglass Mrs. Martha Sparkes	21 English Settlement Rd., Stanley, NB, E6B 2C7 1883 Route 107, Williamsburg, NB, E6B 1W9
14 Woodstock, St. Paul's	James T. Hurd	Dr. W.M. Mutrie	113 Victoria St., Woodstock, NB, E7M 3A4

Appendix to Roll

1	John M. Allison
2 Retired	Gordon L. Blackwell
3 Retired	David A. Dewar
4 Retired	Lee S. Donahue
5 Retired	Mary Farnery
6 Retired	J. Douglas Gordon
7 Retired	Murray M. Graham
8 Retired	Philip J. Lee
9 Retired	Charles H.H. Scobie
10 Without Charge	Walter V. Tait
11 Without Charge	Terrance R. Trites

Clerk of Presbytery: Rev. Dr. Basil Lowery, 50 Colwell Dr., Unit 18, Fredericton, NB, E3A 6R3. Phone 506-450-4031 (C), 506-472-1244 (R);
506-450-9897 (Fax), lowery@nb.sympatico.ca

(For telephone directory see page 679, for statistical information see page 703-04)

SYNOD OF THE ATLANTIC PROVINCES**6. PRESBYTERY OF MIRAMICHI**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Bass River, St. Mark's - Beersville, St. James - Clairville, St. Andrews - West Branch, Zion	Geoffrey P. Howard	Harry Barnes James Cail Alfred Filmore Fred Wilson	Bass River, Kent Co., NB, E0A 1C0 R.R. #1, Harcourt, NB, E0A 1T0 R.R. #2, Harcourt, NB, E0A 1T0 R.R. #2, Rexton, NB, E0A 2L0

2 Bathurst, St. Lukes	Melvin Fawcett	Eric MacMinn	395 Murray Ave., Bathurst, NB, E2A 1T4
3 Dalhousie Charge	Adrian Auret		
- Campbellton, Knox		Cameron McRae	Box 212, Campbellton, NB, E3N 3G4
- Dalhousie, St. John's		Raymond MacNair	142 Edward St., Dalhousie, NB, E8C 1P8
4 Millerton, Grace	Murdo MacKay	Scott Parks	5025 Hwy. 108, Millerton, NB, E1V 5B8
- Derby, Ferguson			4694 Hwy. 108, Derby, NB, E1V 5E1
5 Miramichi, Calvin	Philip D. Crowell	Robert A. MacKinley	106 Wellington St., Miramichi, NB, E1N 2N4
- Black River Bridge, St. Paul's		Kenneth A. Glendenning	c/o 475 North Napan Rd., Napan, NB, E1N 4W9
- Kouchibouquac, Knox		A.S. Little	Kouchibouquac, NB, E0A 2A4
6 Miramichi, St. James	Vacant	Gordon Nowlan	Box 361, Miramichi, NB, E1V 3T7
7 New Carlisle, Knox	Vacant	Louis Smollett	P.O. Box 370, New Carlisle, PQ, G0C 1Z0
8 Sunny Corner, St. Stephen's	Vacant	Stewart Scott	1780 Highway 425, Sunny Corner, NB, E9E 1J3
- Warwick, St. Paul's		Stewart Scott	5446 Hwy. 108, Derby Junction, NB, E1V 5H9
9 Tabusintac, St. John's	John Crawford	William L. Palmer	#7 Hierlihy Rd., Tabusintac, NB, E9H 1Y5
- New Jersey, Zion		William L. Palmer	19 Burnt Church Rd., New Jersey, NB, E9G 2J9
- Oak Point, St. Matthew's		William L. Palmer	809 Hwy. 11, Barti Bog Bridge, NB, E1V 7H8

Appendix to Roll

1 Studying	Daniel W. MacDougall
2 Retired	Calvin C. MacInnis
3 Without Charge	Ralph E. MacKenzie
4 Retired	Thomas E. Saulters

Clerk of Presbytery: Rev. Murdo MacKay, 5027 Hwy. 108, Millerton, NB, E1V 5B8. Phone: 506-622-3318, 506-622-6165 (Fax).

(For telephone directory see page 679, for statistical information see page 704-05)

SYNOD OF THE ATLANTIC PROVINCES

7. PRESBYTERY OF PRINCE EDWARD ISLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Alberton	Steven Boose	David Arsenault	P.O. Box 340, Alberton, PE, C0B 1B0
- West Point		John MacWilliams	P.O. Box 340, Alberton, PE, C0B 1B0
2 Belfast, St. John's	Roger W. MacPhee	Sinclair MacTavish	Belfast, PE, C0A 1A0
- Wood Islands		Francis G. Panting	Belle River, PE, C0A 1B0

3	Charlottetown, St. James	Michael F. Caveney	Lorne Moase	35 Fitzroy St., Charlottetown, PE, C1A 1R2
4	Charlottetown, Zion	Blaine W. Dunnett David Skinner (Lay Missionary)	Allan Balderston	P.O. Box 103, Charlottetown, PE, C1A 7K2
5	Charlottetown, St. Mark's - Marshfield, St. Columba's	Thomas J. Hamilton (Team Ministry) Paula Hamilton	Mrs. Davida R. Stewart Earl Foster	19 Tamarac Ave., Charlottetown, PE, C1A 6T2 R.R. #3, Charlottetown, PE, C1A 7J7
6	Central Parish Pastoral Charge - Clyde River, Burnside - Canoe Cove - Churchill - Nine Mile Creek	M. Wayne Burke	Charles Frizell Charles Frizell Charles Frizell Charles Frizell	R.R. #3, Cornwall, PE, C0A 1H0 R.R. #3, Cornwall, PE, C0A 1H0 R.R. #3, Cornwall, PE, C0A 1H0 R.R. #3, Cornwall, PE, C0A 1H0
7	Richmond Bay Pastoral Charge - Freeland - Tyne Valley - Victoria West - Lot 14	Christine Schulze	Mrs. Pat Millar Mrs. Pat Millar Mrs. Pat Millar Mrs. Pat Millar	Box 47, Tyne Valley, PE, C0B 2C0 Box 47, Tyne Valley, PE, C0B 2C0 Box 47, Tyne Valley, PE, C0B 2C0 Box 47, Tyne Valley, PE, C0B 2C0
8	Freetown	Vacant	Robert Jardine Sr.	Box 527, Kensington, PE, C0B 1M0
9	Hartsville	Vacant	Kenneth A. MacInnis	R.R. #2, North Wiltshire, PE, C0A 1Y0
10	Hunter River - Glasgow Road - Brookfield	Mark W. Buell	Mrs. Ishbel Connors D. MacPherson Allister Cummings	c/o Ishbel Connors, R.R. 3, Hunter River, PE, C0A 1N0 c/o D. MacPherson, Oyster Bed Bridge, R.R. #10, Charlottetown, PE, C1E 1Z4 c/o A. Cummings, RR 10, Charlottetown, PE, C1E 1Z4
11	Kensington - New London, St. John's	Linda R. Berdan	Chrissie Simmons Allison Andrew	P.O. Box 213, Kensington, PE, C0B 1M0 Box 8036, R.R. #6, Kensington, PE, C0B 1M0
12	Montague, St. Andrews - Cardigan, St. Andrew's	Adam Lees	Barry MacLean Allison Myers	Box 28, Montague, PE, C0A 1R0 R.R. #4, Cardigan, PE, C0A 1G0
13	Murray Harbour North - Caledonia - Murray Harbour South - Peter's Road	Stephen Stead	Malcolm MacPherson Malcolm MacPherson Malcolm MacPherson Malcolm MacPherson	R.R. #4, Montague, PE, C0A 1R0 R.R. #1, Montague, PE, C0A 1R0 Murray Harbour, PE, C0A 1V0 R.R. #4, Montague, PE, C0A 1R0
14	North Tryon	Vacant	Wyman Waddell	c/o Box 2807, Borden, PE, C0B 1X0
15	Summerside	Vacant	Mrs. Nancy Harvey	130 Victoria Rd., Summerside, PE, C1N 2G5

Appendix to Roll

1	Without Charge	Daphne Blaxland
2	Retired	Mrs. Angus Brown (Diaconal)
3	Retired	Anne Cameron (Diaconal)
4	Retired	W. James S. Farris
5	Retired	D. John Fortier
6	Retired	Raymond L. Gillis
7	Retired	Ian C. Glass
8	Retired	Marion Jardine (Diaconal)
9	Studying	Wm. Stirling Keizer
10	Retired	Susan M. Lawson
11	Without Charge	Gael I. Matheson
12	Retired	Gordon J. Matheson
13	Retired	Allison J. Ramsay
14	Retired	William Scott
15	Studying	Barbara Wright-MacKenzie

Clerk of Presbytery: Mr. Robert Adams, R.R. #1, York, PE, C0A 1P0. Phone 902-629-1311 (R), 902-368-8853 (Fax).

(For telephone directory see page 680, for statistical information see page 705-06)

SYNOD OF QUEBEC AND EASTERN ONTARIO 8. PRESBYTERY OF QUEBEC

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Inverness, St. Andrew's	J. Ross H. Davidson	Raymond Dempsey	1782 Dublin St., Inverness, PQ, G0S 1K0
2 Leggatt's Point	Vacant	Donald Campbell	c/o Mr. Clifford Craig, 359, 2 nd est Des Ecoussais Grand Metis, PQ, G0J 1Z0
3 Melbourne, St. Andrew's	Vacant	Jeanne Reed	1169, Route 243, Melbourne, PQ, J0B 2B0
4 Quebec, St. Andrew's	Scott G. Emery	Florence Cheers	106 Ste. Anne, Quebec City, PQ, G1R 3X8
5 Scotstown, St. Paul's	Vacant	Duncan McLeod	42 rue Albert, Scotstown, PQ, J0B 3B0
6 Sherbrooke, St. Andrew's	Blake W. Walker	J. Ross Beattie	280 Frontenac St., Sherbrooke, PQ, J1H 1K2
7 Valcartier, St. Andrew's	Judy Wygodansky (Lay Missionary)	Mrs. Vivian Johnston	2 Chemin du Lac Ferre, Valcartier, PQ, G0A 4S0

Clerk of Presbytery: Rev. J. Ross H. Davidson, 702, rue Lafontaine, Thetford Mines, PQ, G6G 3J6. Phone: 418-334-0587, 418-334-0614 (Fax)

(For telephone directory see page 680, for statistical information see page 706-07)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Beaconsfield, Briarwood	Vacant	Mrs. Virginia Bell	70 Beaconsfield Blvd., Beaconsfield, PQ, H9W 3Z3
2 Beauharnois, St. Edward's - Valleyfield	Vacant	Shirley Hunter Donald McCaig	72 St. Georges St., Beauharnois, PQ, J6N 1Y9 57 Donald, Valleyfield, PQ, J6S 2Z4
3 Chateauguay, Maplewood	D. Lynne Donovan	Elizabeth Johnston	215 McLeod Ave., Chateauguay, PQ, J6J 2H5
4 Duvernay, St. John's	Supply	William J. Hillock	2960 Blvd. de la Concorde, Duvernay, Laval, PQ, H7E 2H5
5 Fabreville	R. L. Inglis	J. Bradley	442 Hudon St., Fabreville, PQ, H7P 2L1
6 Hemmingford, St. Andrew's	Supply	Earle Orr	519 Champlain, Box 153 Hemmingford, PQ, J0L 1H0
7 Howick, Georgetown - Riverfield - St. Urbain, Beechridge	Bonita Mason	Robert Barr Donald McKell Neil MacKay	920 Rte. 138, Howick, PQ, J0S 1G0 Highway 203, Howick, PQ, J0S 1G0 c/o Mr. Neil MacKay, 333 Rang Double, St. Urbain, PQ, J0S 1Y0
8 Huntingdon, St. Andrew's - Athelstan	Katherine Jordan	E. June Todd Donald W. Grant	33 Prince St., Huntingdon, PQ, J0S 1H0 139 Ridge Road, Athelstan, PQ, J0S 1A0
9 Lachute, Marg. Rodger Mem	Vacant	James A. Hayman	648 Main St., Lachute, PQ, J8H 1Z1
10 Lost River	Summer Supply	Mrs. Eileen Dewar	c/o Mrs. Eileen Dewar, 5150 Lost River Rd., Harrington, PQ, J8T 2T1
11 Mille Isles	Summer Supply		1247 Mille Isles Rd., RR 1, Bellefeuille, PQ, J0R 1A0
Montreal:			
12 Arabic	Vacant	Waguih Ackaoui	3435 Cote Ste. Catherine, Montreal, PQ, H3T 1C7
13 Beckwith/St. Michel	Arthur Iarrera	Frank Mansi	3875 Cremazie E., Montreal, PQ, H1Z 2K9
14 Chambit			c/o 3495 University St., Montreal, PQ, H3A 2A8
15 Chinese	Vacant Cirric Chan	Warren Wong	5560 Hutchison, Montreal, PQ, H2V 4B6
16 Cote des Neiges	William Manson	Kenneth Bell	3435 Cote Ste. Catherine Rd., Montreal, PQ, H3T 1C7
17 Eglise St. Luc	Marc Henri Vidal	Denise Ralet	5790 17e Avenue, Montreal, PQ, H1X 2R8
18 Ephraim Scott Memorial	Coralie Jackson-	Judith LeFeuvre Allan	5545 Snowdon Ave., Montreal, PQ, H3X 1Y8

19	Hungarian	Peter M. Szabo	Dr. Ilona Saly	7110 de l'Epee Ave., Montreal, PQ, H3N 2E1
20	Knox, Crescent, Kensington & First	Vacant	Ken Harris	6225 Godfrey Ave., Montreal, PQ, H4B 1K3
21	Livingstone	Peter M. Szabo	Thelma Thompson	7110 de l'Epee Ave., Montreal, PQ, H3N 2E1
22	Maisonneuve-St. Cuthbert's	Nader H. Awad Bissonnette	David Lambert	1606 Letourneux St., Montreal, PQ, H1V 2M5
23	St. Andrew & St. Paul	Vacant Richard R. Topping	J. Laurence Hutchison	3415 Redpath St., Montreal, PQ, H3G 2G2
24	Taiwanese Robert Campell	John Wu Hui-Chi Tai	Lin Fan-Hsiung	2225 Regent Ave., Montreal, PQ, H4A 2R2
25	Montreal West	Vacant	Kitty Aldham	160 Ballantyne Ave. N., Montreal West, PQ, H4X 2C1
26	Ormstown - Rockburn	John McPhadden	Karen D'Aoust Shirley McNaughton	52 Lampton St., Ormstown, PQ, J0S 1K0 c/o S. McNaughton, 2488 Boyd Settlement Rd., Rockburn, PQ, J0S 1H0
27	Pierrefonds, Westminster	Vacant	Charles Wallis	13140 Monk Blvd., Pierrefonds, PQ, H8Z 1T6
28	Pincourt, Ile Perrot	Ronald Benty	Eric Clegg	242-5th Ave., Pincourt, PQ, J7V 5L3
29	Pointe Claire, St.Columba by the Lake	Paul D. Scott Ian D. Fraser	Ian Macdonald	11 Rodney Ave., Pointe Claire, PQ, H9R 4L8
30	St. Andrew's East	Vacant	W. Raymond Blair	Box 121, St. Andrew's East, PQ, J0V 1X0
31	St. Lambert, St. Andrew's	D. Barry Mack	Douglas Mackie	496 Birch Ave., St. Lambert, PQ, J4P 2M8
32	St. Laurent	James F. Douglas	William C. Core	1345 Lapointe St., St. Laurent, PQ, H4L 1K5
33	Town of Mount Royal	Vacant	Alberta M. Abbott	39 Beverley Ave., Town of Mount Royal, PQ, H3P 1K3
34	Verdun, First	Vacant	Robert Page	501 5th Ave., Verdun, PQ, H4G 2Z2

Without Congregation

1	Working in United Church	Roberta Clare
2	Missionary to Central America	Joe W. Reed
3	Librarian, Presbyterian College	Daniel J. Shute
4	Principal, Presbyterian College	John A. Vissers
5	Refugee Co-ordinator	Glynis Williams

Appendix to Roll

1	Retired	James S.S. Armour
2	Retired	Gordon Bannerman
3	Without Charge	Maurice Bergeron
4	Retired	Laslo Dienes
5	Working in United Church	Jacqueline Frioud
6	Without Charge	Alice E. Iarrera
7	Retired	William J. Klempa
8		D. Joan Kristensen (Diaconal)
9	Retired	Harry Kuntz
10	Without Charge	David C. Lefneski
11	Retired	A. Ross MacKay
12	Teaching	Sam A. McLauchlan
13	Retired	Joseph C. McLelland
14	Without Charge	Michelle McVeigh
15	Without Charge	Ronald Mahabir
16	Without Charge	Patrick A. Maxham
17	Retired	Donovan G. Neil
18	Student Services, University of Montreal	Jean F. Porret
19	Dir.-Gen., Mtl. Assoc. for The Blind	John A. Simms
20	Retired	William Woo

Diaconal Ministries - Other

1	Mrs. Emily Drysdale	736 Ste. Marguerite St. Montreal, PQ, H4C 2X6
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Clerk of Presbytery: Ms. Moira Barclay-Fernie, 3495 University St., Montreal, PQ, H3A 2A8. Phone 514-845-2566 (O), 514-845-9283 (Fax).

(For telephone directory see page 680-81, for statistical information see page 707-08)

SYNOD OF QUEBEC & EASTERN ONTARIO**10. PRESBYTERY OF SEAWAY-GLENGARRY**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Avonmore, St. Andrew's	Vacant	Mrs. Irene Bedford	Box 104, Avonmore, ON, K0C 1C0
- Gravel Hill, St. James-St. Andrew's		Basil Gallinger	c/o B. Gallinger, Box 58, Monkland, ON, K0C 1V0
- Finch, St. Luke's-Knox	Vacant	Garry Nugent	Box 220, Front Street, Finch, ON, K0C 1K0

2	Brockville, First	J. David Jones	Bert Headrick	10 Church St., Box 885, Brockville, ON, K6V 5W1
3	Caintown, St. Paul's - Lansdowne, Church of the Covenant	Susan Clarke (Diaconal) (Stated Supply)	Robert Beatty John MacDonald	c/o R. Beatty, R.R. 4, Mallorytown, ON, K0E 1R0 Box 138, Lansdowne, ON, K0E 1L0
4	Cornwall, St. John's	Fred H. Rennie John Crowdis	Ms. Susanne Matthews	28, 2nd St. E., Cornwall, ON, K6H 1Y3
5	Chesterville, St. Andrew's - Morewood	Bert de Bruijn	Mrs. A. Langabeer Ms. June Graham	Box 777, Chesterville, ON, K0C 1H0 Box 192, 1088 Concession St., Russell, ON, K4R 1C8
6	Dunvegan, Kenyon - Kirk Hill, St. Columba	Vacant	Norman N. MacLeod D. Alexander MacLeod	Box 14, Church Street, Dunvegan, ON, K0C 1J0 R.R. #1, Box 62B, Dalkeith, ON, K0B 1E0
7	Ingleside, St. Matthew's	Vacant	William Fleming	Box 520, Ingleside, ON, K0C 1M0
8	Iroquois, Knox - Cardinal, St. Andrew's & St. James	Vacant	Mrs. Lorraine Norton Donna McIlveen	22 Bay St., Box 88, Iroquois, ON, K0E 1K0 Box 399, 2140 Dundas St., Cardinal, ON, K0E 1E0
9	Kemptville, St. Paul's	Brian Sharpe Alison Sharpe	William Hyndman	Box 797, Kemptville, ON, K0G 1J0
10	Lancaster, St. Andrew's - Martintown, St. Andrew's	Ian C. MacMillan	Lyall MacLachlan Earl Fourney	Box 524, Church St. S., Lancaster, ON, K0C 1N0 c/o E. Fourney, Kings Rd., RR 1, Martintown, ON, K0C 1S0
11	Maxville, St. Andrew's - St. Elmo, Gordon - Moose Creek, Knox	Edward O'Neill	Donald A. Cumming Douglas McLennan A. Stuart McKay	Box 7, 21 Main St., Maxville, ON, K0C 1T0 St. Elmo, R.R. #1, Maxville, ON, K0C 1T0 Box 192, Moose Creek, ON, K0C 1W0
12	Morrisburg, Knox - Dunbar	Gregory W. Blatch	Allen Claxton Arthur Thom	Box 1042, Morrisburg, ON, K0C 1X0 c/o A. Thom, R.R. 1, Williamsburg, ON, K0C 2H0
13	Oxford Mills, St. Andrew's	Vacant	Mrs. Diane Gursby	Box 113, Oxford Mills, ON, K0G 1S0
14	Prescott, St. Andrew's - Spencerville, St. Andrew's-Knox	C. Ian MacLean James Purcell	J.E. MacDiarmid Box 81, Spencerville, ON, K0E 1X0	461 Centre St., Box 94, Prescott, ON, K0E 1T0
15	Vankleek Hill, Knox - Hawkesbury, St. Paul's	Robert Martin	Muriel Belanger Robert Martin	Box 41, 29 St. John St., Vankleek Hill, ON, K0B 1R0 166 John St., Hawkesbury, ON, K6A 1X9

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
16 Winchester, Mountain & South Mountain Charge			
- Winchester, St. Paul's	Vacant	Robert Geggie Jr.	Box 879, Winchester, ON, K0C 2K0
- Mountain, Knox		Robert Geggie Jr.	c/o Box 879, Winchester, ON, K0C 2K0
- South Mountain, St. Andrew's		Mary Moorhead	c/o M. Moorhead, R.R. #3, Spencerville, ON, K0E 1X0

Appendix to Roll

1 Retired	Malcolm A. Caldwell
2 Retired	Allan M. Duncan
3 Retired	Marion Johnston
4 In Malawi	Heather L. Jones
5 Retired	S.J. Kennedy
6 Retired	Samuel J. Livingstone
7 Retired	D. Ross MacDonald
8 Retired	Wallace MacKinnon
9 Retired	Donald N. MacMillan
10 Without Charge	Donna McIlveen (Diaconal)
11 Retired	J. Philip Schissler
12 Retired	Earl F. Smith
13 Retired	Howard D. Smith
14 Retired	Lloyd R. Smith
15 Retired	J.J. Urquhart
16 Retired	Jacob Vanderwal

Diaconal Ministries - Other

1 Miss Athalie Read	604-48 Church St., Brockville, ON, K6V 6L3
2 Miss Evelyn Walker	Box 881, Winchester, ON, K0C 2K0

Clerk of Presbytery: Mr. Reginald D. Evans, 119 Gardner Ave., Cornwall, ON, K6H 5H5. Phone 613-933-2896 (also Fax); a3048@glen-net.ca

(For telephone directory see page 681-82, for statistical information see page 708-09)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Aylmer, Que., St. Andrew's	John C. Fair	Randall Russell	Box 656, Aylmer, PQ, J9H 6L1
2 Kanata, Trinity	W.L. Shaun Seaman	Andrew Lee	110 McCurdy Drive, Kanata, ON, K2L 2Z6
3 Kars, St. Andrew's	Cathy Victor	Robert Sheffield	Box 219, Kars, ON, K0A 2E0
- Vernon, Osgoode		John Campbell	Box 5, Metcalfe, ON, K0A 2P0
4 Manotick, Knox	Vacant	Brad Williams	Box 609, Manotick, ON, K4M 1A6
5 Nepean, Greenview	Wally Hong		c/o 84 Grenadier Way, Nepean, ON, K2L 4L5
6 Nepean, Parkwood	Floyd R. McPhee	Dale Atkinson	10 Chesterton Dr., Nepean, ON, K2E 5S9
7 Orleans, Grace	James H.W. Statham	Larry Hendricks	1220 Old Tenth Line Rd., Orleans, ON, K1E 3W7
Ottawa:			
8 Calvin Hungarian	Supply	Kalman Fejes	384 Frank St., Ottawa, ON, K2P 0Y1
9 Erskine	Cedric C. Pettigrew	D. McDougall	343 Bronson Ave., Ottawa, ON, K1R 6J2
10 Gloucester	Daniel H. Forget	Robert Ferris	91 Pike St., Ottawa, ON, K1T 3J6
11 Knox	Stephen A. Hayes	W. Perkins	120 Lisgar St., Ottawa, ON, K2P 0C2
12 St. Andrew's	Andrew J.R. Johnston	Catherine Hilton	82 Kent St., Ottawa, ON, K1P 5N9
13 St. David & St. Martin	Ian A. Gray	Stacey Townson	444 St. Laurent Blvd., Ottawa, ON, K1K 2Z6
14 St. Giles	Ian Victor	J.W. Ferguson	174 First Avenue, Ottawa, ON, K1S 2G4
15 St. Paul's	Jack L. Archibald	Scott Hurd	971 Woodroffe Ave., Ottawa, ON, K2A 3G9
16 St. Stephen's	Charlene E. Wilson	David McJanet	579 Parkdale, Ave., Ottawa, ON, K1Y 4K1
	John R. Wilson		
17 St. Timothy's	Alex Mitchell	George McCully	2400 Alta Vista Dr., Ottawa, ON, K1H 7N1
18 Westminster	R. MacArthur Shields	Ms. Laura Kilgour	470 Roosevelt Ave., Ottawa, ON, K2A 1Z6
19 Richmond, St. Andrew's	Tony Boonstra	Eileen Brown	Box 910, Richmond, ON, K0A 2Z0
20 Stittsville, St. Andrew's	Steven W. Webb	Mrs. F.H. Griffiths	20 Church St., Stittsville, ON, K2S 1A6
Without Congregation			
1 CFB	David Kettle		
2 CFB Ottawa	William C. MacLellan		
3 CFB Chaplain	George Zimmerman		

Appendix to Roll

1	Retired	Margaret Boyd (Diaconal)
2		Elizabeth Campbell (Diaconal)
3		Mary Campbell (Diaconal)
4	Without Charge	Wayne Dawes
5	Retired	Kalman Gondocz
6	Without Charge	Dorothy Herbert (Diaconal)
7	Retired	James Peter Jones
8	Without Charge	Duncan S. Kennedy
9	Retired	Hamish M. Kennedy
10		Joyce Knight (Diaconal)
11	Retired, living in United States	Ellen T. Lemen
12	Retired, living in United States	Wiloughby H. Lemen
13	Living in United States	Wendy L. McConney
14	Teaching	Elizabeth McCuaig (Diaconal)
15		Dorothy Nekrassoff (Diaconal)
16	Retired	Wm. J. Nesbitt
17	Teaching	Arthur M. Pattison
18	Retired	James E. Philpott
19	Retired	Robert D. Sandford
20	Without Charge	Gerald E. Sarcen
21	Teaching in U.S.A.	James B. Sauer
22	Retired	Willis E. Sayers
23	Retired	Leslie G. Smith
24	Retired	Edward Stevens
25	Teaching	James M. Thompson
26	Civil Servant	Gordon E. Williams
27		Margaret Williams (Diaconal)
28	Retired	Peter C. Wotherspoon
29	Retired	Ernest J. Zugor

Missionaries - Active

1	India	Miss Pauline Brown
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Clerk of Presbytery: Rev. Cedric Pettigrew, 343 Bronson Ave., Ottawa, ON, K1R 6J2. Phone 613-235-3545 (C), 613-820-6891 (R),
613-235-8319 (Fax).

(For telephone directory see page 682, for statistical information see page 709-10)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Almonte - Kinburn, St. Andrew's	James D. Ferrier	Elford Giles (Acting) Dr. Wayne Senior	111 Church St., Box 1073, Almonte, ON, K0A 1A0 Box 91, Kinburn, ON, K0A 2H0
2 Arnprior, St. Andrew's	Milton A. Fraser	William G. Murray	80 Daniel St. N., Arnprior, ON, K7S 2K8
3 Carleton Place, St. Andrew's	Hugh N. Jack	Vivien Young	Box 384, Carleton Place, ON, K7C 2V2
4 Cobden, St. Andrew's - Ross, St. Andrew's	Patricia L. Van Gelder	Donald Hamilton Merrill Schauer	Hwy. 17, Box 258, Cobden, ON, K0J 1K0 c/o Box 258, Cobden, ON, K0J 1K0
5 Fort Coulonge, St. Andrew's - Bristol Memorial	Vacant	Barry Stitt Dalton Hodgins	207 Main St., Box 73, Fort-Coulonge, PQ, J0X 1V0 Bristol, PQ, J0X 1G0
6 Gratton, Scotch Bush	Supply		R.R. #2, Douglas, ON, K0J 1S0
7 Kilmaurs, St. Andrew's	Supply	Neil Ross	c/o Mrs. Rita Blondell, 102 Carleton, Fitzroy Harbour, ON, K0A 1X0
8 Lake Dore	Vacant	Delmar MacDonald	377 Chamberlain St., Pembroke, ON, K8A 2N1
9 Lochwinnoch	Vacant	Robert McGregor	R.R. #1, Braeside, ON, K0A 1G0
10 McDonald's Corners, Knox - Elphin - Snow Road	Linda E. Robinson	Ivan McLellan Robert J. Ferguson Wm. Donald Roche	Box 28, McDonald Corners, ON, K0G 1M0 R.R. #1, McDonald Corners, ON, K0G 1M0 Snow Road Station, ON, K0H 2R0
11 Pembroke, First	David R. Nicholson	Wayne Woods	257 Pembroke St. W., Pembroke, ON, K8A 5N3
12 Perth, St. Andrew's	Larry R. Paul	Robert J. Scott	P.O. Box 161, Perth, ON, K7H 3E3
13 Petawawa - Point Alexander	Roderick B. Lamb	Mrs. Catherine Saunders Mrs. Mona Kirkwood	24 Ethel St., Petawawa, ON, K8H 2C1 c/o 24 Ethel St., Petawawa, ON, K8H 2C1
14 Renfrew	Vacant	Joan Hilliard	460 Raglan St. S., Renfrew, ON, K7V 1R8
15 Smiths Falls, Westminster	Vacant	Eileen Porter	11 Church St. W., Smith Falls, ON, K7A 1P6
16 Westport, Knox	Vacant	Delmer Bresee	Concession Street, Westport, ON, K0G 1X0
Without Congregation			
1 Deep River Community Church	Ruth M. Syme		
2 CFB Petawawa	J. Edward Wiley		

Appendix to Roll

1	Retired	James J. Edmiston
2	Without Charge	Patricia Elford
3	Retired	Robert J. Elford
4	Retired	Thomas A. Hay
5	Retired	Robert Hill
6		Harold Kouwenberg
7	Retired	Hugh MacDonald
8	Retired	P. Lyle Sams
9		John F. Scott
10	Retired	S. Reid Thompson

Diaconal Ministries - Other

1	Mrs. Emma Barren	322 Supple St., Pembroke, ON, K8A 3H5
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Missionaries - Retired

1	Miss Mary Nichol
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Clerk of Presbytery: Mr. Sandy McCuan, R.R. #2, Carleton Place, ON, K7C 3P2. Phone 613-257-1955 (R).

(For telephone directory see page 682-83, for statistical information see page 710-11)

SYNOD OF TORONTO AND KINGSTON**13. PRESBYTERY OF KINGSTON**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1	Amherst Island, St. Paul's	Vacant	R.R. #1, Stella, ON, K0H 2S0
2	Amherstview, Trinity	Barry E. Van Dusen	Box 23001, 4499 Bath Rd., Amherstview, ON, K7N 1Y2
3	Belleville, St. Andrew's	Craig A. Cribar	67 Victoria Ave., Belleville, ON, K8N 2A1
4	Belleville, St. Columba	Alan Barr	520 Bridge St. E., Belleville, ON, K8N 1R6
5	Gananoque, St. Andrew's	Douglas R. Kendall	Box 67, Gananoque, ON, K7G 2T6
6	Kingston, St. Andrew's	Lincoln G. Bryant	130 Clergy St. E., Kingston, ON, K7K 3S3
7	Kingston, Strathcona Park	Vacant	244 McMahon Ave., Kingston, ON, K7M 3H2
8	Madoc, St. Peter's	Stephen Thompson	P.O. Box 443, Madoc, ON, K0K 2K0
9	Picton, St. Andrew's	Robert C. Jones	Box 923, Picton, ON, K0K 2T0
-	Deseronto, Church of the Redeemer	G. Loney	155 St. George St., Box 431, Deseronto, ON, K0K 1X0

10	Pittsburg Twp., St. John's - Sandhill	Mark A. Ward	Mrs. Elva English S. Nuttall	2368 Middle Rd., Kingston, ON, K7L 5H6 c/o S. Nuttall, 3293 Sandhill Rd., R.R. #1 Seeley's Bay, ON, K0H 2N0
11	Roslin, St. Andrew's	Kevin Liscombe	James Cross	c/o James Cross, R.R. #1, Roslin, ON, K0K 2Y0
12	Stirling, St. Andrew's - West Huntingdon, St. Andrew's	Chen Chen Abbott Grant Thompson	H. Snider Box 118, Stirling, ON, K0K 3E0	Box 118, Stirling, ON, K0K 3E0
13	Trenton, St. Andrew's	A. Donald MacLeod	John Foley	16 Marmora St., Trenton, ON, K8V 2H5
14	Tweed, St. Andrew's	Vacant	Bert Hielema	Box 435, Tweed, ON, K0K 3J0

Appendix to Roll

1	Retired	Bruce Cossar
2	Retired	William F. Duffy
3	Without Charge	Stephen Dunkin
4	Without Charge	J. Barry Forsyth
5	Retired	Gordon H. Fresque
6	Retired	Douglas G. Henry
7	Retired	James W. Hutchison
8	Teaching	William Morrow
9	Retired	D. Garry Morton
10	Retired	Malcolm E. Muth
11	Retired	Stanley D. Self
12		Rosemary E. Thoms
13	Without Charge	Stephen J. Weaver

Diaconal Ministries - Other

1	Miss Frieda Matthews	85 Bridge St.E., Belleville, ON, K8N 1L9
2	Mrs. Marie Muth	Box 853, Port Dover, ON, N0A 1N0

Clerk of Presbytery: Rev. Bruce Cossar, 162 Mowat Ave., Kingston, ON, K7M 1K7. Phone 613-546-6790.

(For telephone directory see page 683, for statistical information see page 711-12)

SYNOD OF TORONTO AND KINGSTON

14. PRESBYTERY OF LINDSAY-PETERBOROUGH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Ballyduff	Stated Supply	Norman Stacey	c/o Mrs. V. Preston, RR 1, Bethany, ON, L0A 1A0
2 Beaverton - Gamebridge	Byron Grace	Helen Crockford Roberta Mitchell	Box 741, Beaverton, ON, L0K 1A0 c/o R.R. #3, Beaverton, ON, L0K 1A0

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
3 Bobcaygeon, Knox - Rosedale	Douglas Scott	Marcia Whyte Keith Halliday	Box 646, Bobcaygeon, ON, K0M 1A0 c/o Keith Halliday, RR 1, Fenelon Falls, ON, K0M 1N0
4 Bolsover, St. Andrew's - Kirkfield, St. Andrew's - Woodville Community	John Ufkes (Lay Missionary)	Eileen Mennell Murray Campbell Alex Imrie	Box 829, Site 8, R.R. #6, Woodville, ON, K0M 2T0 Box 38, Kirkfield, ON, K0M 2B0 Woodville, ON, K0M 2T0
5 Bowmanville, St. Andrew's	Vacant	Eileen Noble	47 Temperance St., Bowmanville, ON, L1C 3A7
6 Campbellford, St. Andrew's - Burnbrae, St. Andrew's	Lorna J.M. Thompson	Neil McCulloch Glenn Hay	Box 787, Campbellford, ON, K0L 1L0 Box 787, Campbellford, ON, K0L 1L0
7 Cannington, Knox - Cresswell, St. John's - Wick	Dawn Griffiths	Sylvia Singleton Winston Wood Ruth Anderson	Box 509, Cannington, ON, L0E 1E0 c/o Box 509, Cannington, ON, L0E 1E0 c/o Box 509, Cannington, ON, L0E 1E0
8 Cobourg, St. Andrew's 9 Colborne, Old St. Andrew's - Brighton, St. Andrew's - Lakeport, St. Paul's	Douglas G. Brown Ruth Y. Draffin	Ann Matthews John R. Rutherford Emily Rowley Dorothy May	200 King St. W., Cobourg, ON, K9A 2N1 Box 328, Colborne, ON, K0K 1S0 Box 352, Brighton, ON, K0K 1H0 R.R. #3, Colborne, ON, K0K 1S0
10 Fenelon Falls, St. Andrew's - Glenarm, Knox	Joanne Vines	Arthur Griffith James R. Nesbitt	Box 867, Fenelon Falls, ON, K0M 1N0 c/o J. Vines, 69 Queen St., Fenelon Falls, ON, K0M 1N0
11 Lakefield, St. Andrew's - Lakehurst, Knox	William Bynum	Nancy Prikker Marjory Fawcett	Box 1316, Lakefield, ON, K0L 2H0 R.R. #1, Peterborough, ON, K9J 6X2
12 Lindsay, St. Andrew's	Ronald Wallace David J. Whitecross	Evelyn McLean	40 William St. N., Lindsay, ON, K9V 4A1
13 Nestleton, Cadmus	Stated Supply	Dorothy Lee	Box 77, Nestleton, ON, L0B 1L0
14 Norwood, St. Andrew's - Havelock, Knox	Roger S.J. Millar	Ross Althouse Mrs. Sharon Howard	Box 327, Norwood ON, K0L 2V0 Box 417, Havelock, ON, K0L 1Z0
15 Peterborough, St. Giles 16 Peterborough, St. Paul's 17 Peterborough, St. Stephen's	Kenneth W. MacRae George A. Turner Reg J. McMillan	Art Johnston Frank Lucas Peter Tiesma	785 Park St. S., Peterborough, ON, K9J 3T6 120 Murray St., Peterborough, ON, K9H 2S5 1140 St. Pauls St., Peterborough, ON, K9H 7C3
18 Port Hope, St. Paul's 19 South Monaghan, Centreville	David J. McBride L. Ann Blane (Diaconal)	Mrs. R. O'Neill Wilson Larmer	Box 311, Port Hope, ON, L1A 3W4 1280 Zion Line, Millbrook, ON, L0A 1G0

20 Warkworth, St. Andrew's
- Hastings, St. Andrew's

Craig MacInnis (Lay)

Ona Carlaw
Jacqueline Beamish

Box 276, Warkworth, ON, K0K 3K0
Box 686, Hastings, ON, K0L 1Y0

Without Congregation

- 1 Principal, Knox College
- 2 Dir., Basic Degree & Field
Education, Knox College

J. Dorcas Gordon
Stuart Macdonald

Appendix to Roll

- 1 Retired
- 2 Retired
- 3 Retired
- 4 Retired
- 5 Retired
- 6 Without Charge
- 7 Without Charge
- 8 Retired
- 9 Retired
- 10 Retired
- 11 Retired
- 12 Retired
- 13 Retired
- 14 Retired
- 15 Social Worker
- 16 Retired
- 17 Retired
- 18 Retired

William W.H. Baird
J. Morrison Campbell
John B. Duncan
William Fairley
Robert F. Flindall
Donald H. Freeman
G. Dennis Freeman
Mabel Henderson
W. Harold Heustin
J. Desmond Howard
Donald Howson
Marshall S. Jess
William McNeil
Wilfred M. Moncrieff
Richard Moore
Edward G. Smith
James E. Sutherland
Roy A. Taylor

Suspended (sine die)

- 1 Rev. Wayne L. Chatterton

2 Argent St., Bowmanville, ON, L1C 4N9

Missionaries - Active

- 1 Taiwan

Miss Joy Randall

Clerk of Presbytery: Rev. Reg. McMillan, 1140 St. Pauls St., Peterborough, ON, K9H 7C3. Phone 705-743-4411 (C & Fax), 705-745-8584 (R);

rmcmilla@kawartha.net

(For telephone directory see page 683-84, for statistical information see page 712-13)

	PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1	Ajax, St. Andrew's	Thomas Gemmell (Int.)	Ed Russell	35 Church St. N., Ajax, ON, L1T 2W4
2	Ajax, St. Timothy's	Calvin D. Stone	Mrs. Margaret Hanna	97 Burcher Road, Ajax, ON, L1S 2R3
3	Leaskdale, St. Paul's	Andrew J. Allison	Gwen Lyons	Box 138, Leaskdale, ON, LOC 1C0
	Oshawa:			
4	Knox	Noel C. Gordon	Ernie Singh	147 Simcoe St. N., Oshawa, ON, L1G 4S6
5	Korean	Jang Woo Lee		333 Rossland Rd. W., Oshawa, ON, L1J 3G6
6	St. Luke's	Helen W. Hartai	Edward Franklin	333 Rossland Rd. W., Oshawa, ON, L1J 3G6
7	St. Paul's	Lois Whitwell	Mrs. Eleanor Kisil	32 Wilson Rd. N., Oshawa, ON, L1G 6C8
8	St. James	Vicki L. Homes	Mrs. Dorothy Colleran	486 Simcoe St. S., Oshawa, ON, L1H 4J8
9	Pickering, Amberlea	C. Morley Mitchell	Mrs. Maureen Coleman	1820 White's Road, Pickering, ON, L1V 1R8
10	Port Perry, St. John's	D.A. (Sandy) Beaton	Jim Skimming	Box 1135, Port Perry, ON, L9L 1A9
11	Ashburn, Burns	Vacant	Ron Ashton	765 Myrtle Rd. W., Ashburn, ON, L0B 1A0
	Toronto:			
12	Bridlewood	Daniel MacKinnon	Alan Pounsett	2501 Warden Ave., Toronto, ON, M1W 2L6
13	Clairlea Park	Fred H. Austen	Jas. McPherson	3236 St. Clair Ave E., Toronto, ON, M1L 1V7
14	Fallingbrook	Jane E. Swatridge	R. Marshall	31 Wood Glen Road, Toronto, ON, M1N 2V8
15	Grace, West Hill	Phillip J. Robillard	Doug Paterson	447 Port Union Rd., Toronto, ON, M1C 2L6
16	Guildwood Community	Douglas H. Rollwage	Mrs. Lori Metcalfe	140 Guildwood Pkwy., Toronto, ON, M1E 1P4
17	Knox, Agincourt	H. Glen Davis	Ms. Grace Rutledge	4156 Sheppard Ave E., Toronto, ON, M1S 1T4
		Joyce I. Davis		
18	Malvern	Duncan Jeffrey	Eric Leiper	1301 Neilson Rd., Toronto, ON, M1B 3C2
19	Melville, West Hill	Ralph Fluit	Mrs. Mary Taylor	70 Old Kingston Rd., Toronto, ON, M1E 3J5
20	St. Andrew's	C. Duncan Cameron	Mrs. Eleanor Keith	115 St. Andrew's Rd., Toronto, ON, M1P 4N2
21	St. David's	Neville F. Jacobs	Pam Thornhill	1300 Danforth Rd., Toronto, ON, M1J 1E8
22	St. John's, Milliken	Vacant	Robert J. Shaw	410 Goldhawk Trail, Toronto, ON, M1V 4E7
23	St. Stephen's	Gerard J.V. Bylaard	John Jenkinson	3817 Lawrence Ave. E., Toronto, ON, M1G 1R2
24	Westminster	Ian A. Clark	MacGregor Roulston	841 Birchmount Rd., Toronto, ON, M1K 1K8
25	Wexford	Mary E. Bowes	Florence Milne	7 Elinor Ave., Toronto, ON, M1R 3H1
26	Uxbridge, St. Andrew's-Chalmers	Lawrence V. Turner	David Phillips	40B Toronto St. S., Uxbridge, ON, L9P 1G9
27	Whitby, Celebration!	Ron Van Auken		Box 24100, 601 Dundas St.W., Whitby, ON, L1N 8X8
28	Whitby, St. Andrew's	Vacant	Walter Bradley	209 Cochrane St., Whitby, ON, L1N 5H9
		Annalise Lauber		

Without Congregation

1	Land Forces Central Hdqtrs	Lloyd M. Clifton
2	Assoc. Sec., Ed. for Discipleship	James F. Czegledi
3	Professor, Knox College	Stephen C. Farris
4	Assoc. Sec., Canada Ministries	Gordon R. Haynes
5	Chaplain, Providence Centre	Anne-Louise Janaway
6	General Manager, P.C.B.C.	F. Ralph Kendall
7	Principal Clerk of Assembly	Stephen Kendall
8	Gen. Sec., Life & Mission Agency	J.P. (Ian) Morrison
9	Area Educational Consultant	Lynda Reid
10	Assoc. Sec., Ministry & Church Vocations	Susan Shaffer

Appendix to Roll

1	Retired	H.G. Adams
2	Retired	Priscilla M. Anderson
3	Retired	Robert K. Anderson
4	Retired	Everett J. Briard
5	Minister Emeritus, Wexford	Robert P. Carter
6	Mission Interpreter	Catherine Chalin
7	CFB	Lloyd M. Clifton
8	Retired	Frank Conkey
9		Marie Coltman (Diaconal)
10	Without Charge	Scott Elliott
11	Retired	James S. Gilchrist
12	Without Charge	Annetta Hoskin
13	Retired	Elizabeth Kenn (Diaconal)
14	Retired	W. Wendell MacNeill
15	Retired	Stuart O. McEntyre
16	Retired	W. James S. McClure
17	Retired	Edward McKinlay
18	Retired	Emmanuel Makari
19	Retired	George A. Malcolm
20	Retired	David Murphy
21	Without Charge	Victoria Murray
22	Minister Emeritus, St. Andrews	H. Douglas Stewart
23	Retired, Minister in Association, Westminster	Fred J. Reed
24	Without Charge	Kenneth J. Rowland
25	Studying	Fred W. Shaffer

Appendix to Roll (cont'd)

26	Without Charge	Susanna Siao
27	Retired	Sheina B. Smith
28	Without Charge	John B. Taylor
29	Retired	Charles Townsley
30	Retired	Harry E. Waite
31	Teacher	Donald M. Warne
32	Retired	Wallace E. Whyte
33	Chaplain	George E. Wilson
34	Retired	David C. Wotherspoon

Diaconal Ministries - Other

1	Mrs. Agnes Conkey	46 Windsor Dr.N, Ajax, ON, L1T 2Z6
2	Mrs. Janet Ham	432 Fairlawn St., Oshawa, ON, L1J 4R4
3	Mrs. Marion Tomlinson	1607 Greta Circle, Pickering, ON, L1V 3B5

Missionaries - Active

1	Mozambique	Mark Gordon
2	Japan	Michael & Wendy Lessard-Clouston

Clerk of Presbytery: Rev. Dr. Everett Briard, 255 Wright Cres., Ajax, ON, L1S 5S5. Phone 905-426-1445, ebriard@msi.net

(For telephone directory see page 684, for statistical information see page 713-14)

SYNOD OF TORONTO AND KINGSTON**16. PRESBYTERY OF EAST TORONTO**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
Toronto:			
1 Armour Heights	William J. Middleton Laura Duggan Dwight Nelson	Tom Walters	105 Wilson Ave., Toronto, ON, M5M 2Z9
2 Beaches	T. Hugh Donnelly	Mary Rae Shantz	65 Glen Manor Dr., Toronto, ON, M4E 3V3
3 Calvin	W. Ken Borden Geoffrey M. Ross	F. Steven Billo	26 Delisle Ave., Toronto, ON, M4V 1S5
4 Celebration North	Peter T. Ma	Quang Nguyen	c/o 308 Chester Lee Blvd., Toronto, ON, M1W 2K6
5 Chinese	Vacant	Wing Lam	177 Beverley St., Toronto, ON, M5T 1Y7

6	Chinese, English Speaking Faith Community	Thomas Eng Robert A. Syme	Ina J. Hill	177 Beverley St., Toronto, ON, M5T 1Y7 140 Dawes Road, Toronto, ON, M4C 5C2
7	Gateway Community	Vacant	Wesley Spence	150 Gateway Blvd., Don Mills, ON, M3C 3E2
8	Glebe	William Elliott (part-time)	Jocelyn Ayers	124 Belsize Drive, Toronto, ON, M4S 1L8
9	Glenview	Robert P. Fourney John B. Henderson	Mary Walker	1 Glenview Ave., Toronto, ON, M4R 1P5
10	Iona	James F. Biggs	Donna M. Wells	1080 Finch Ave. E., Willowdale, ON, M2J 2X2
11	Knox	Vacant Wayne R. Hancock Peikang Dai	Howard Todd	630 Spadina Ave., Toronto, ON, M5S 2H4
12	Leaside	Nicholas Athanasiadis	Mrs. Shirley Lingard	670 Eglinton Ave. E., Toronto, ON, M4G 2K4
13	Queen Street East	Douglas duCharme (Stated Supply)	Mrs. Kathryn Adams	947 Queen St. E., Toronto, ON, M4M 1J9
14	Riverdale	Jean S. Armstrong	John D. Spears	662 Pape Ave., Toronto, ON, M4K 3S5
15	Rogers Memorial	Carol H. Loudon	Mrs. Jean Konchak	1038 Woodbine Ave., Toronto, ON, M4C 4C4
16	Rosedale	Stanley D. Walters	Graeme Jannaway	129 Mount Pleasant Rd., Toronto, ON, M4W 2S3
17	St. Andrew's	G. Cameron Brett	Lorraine Irvine	75 Simcoe St., Toronto, ON, M5J 1W9
18	St. John's	Charlotte M. Stuart	David Pratley	415 Broadview Ave., Toronto, ON, M4K 2M9
19	St. Mark's	Harris Athanasiadis Brenda Holmes (Diaconal)	Don Hazell	1 Greenland Rd., North York, ON, M3C 1N1
20	Toronto Central Taiwanese	Stated Supply	Francis S.Y. Wang	670 Eglinton Ave. E., Toronto, ON, M4G 2K4
21	Toronto Formosan	Philip E. Chiang	Peter Fang	31 Eastwood Rd., Toronto, ON, M4L 2C4
22	Trinity Mandarin	Stated Supply	Mark Liao	38 Eglinton Ave., Toronto, ON, M2N 1X8
23	Trinity, York Mills	Thomas J. Kay	Colin Campbell	2737 Bayview Ave., Willowdale, ON, M2L 1C5
24	Westminster	Gerald A. Wallace	Ernest Sharman	154 Floyd Ave., Toronto, ON, M4K 2B7
25	Westview	H. Alan Stewart	Mrs. Cathy Callon	233 Westview Blvd., Toronto, ON, M4B 3J7
26	Willowdale	Walter M. Hearn	May Bothwell	38 Eglinton Ave., Willowdale, ON, M2N 1X8

Without Congregation

1	Chaplain, University of Toronto	Karen S. Bach
2	Exec. Secretary, WMS	Charlotte L. Brown
3	Editor, Presbyterian Record	John D. Congram
4	Co-ord., Outreach & Commun. Forum for Global Ministries	Robert N. Faris
5	Assoc. Secretary, PWS&D	Richard W. Fee

Without Congregation (cont'd)

6	Sr. Admin., Assembly Office	Terrie-Lee Hamilton (Diaconal)
7	Chaplain, Toronto East Toronto	Theresa Han
8	Exec. Dir., Women's Inter-Church Council	Karen A. Hincke
9	Boarding House Ministries	Rodger Hunter
10	Without Charge	Arthur Van Seters

Appendix to Roll

1	Without Charge	Derek Balmer
2	Without Charge	Robert S. Bettridge
3	Consultant	John C. Bryan
4	Retired	Ronald F.G. Campbell
5	Supply Minister, Toronto Central Tawianese	Stephen Y. Chen
6	Retired	Stuart B. Coles
7	Retired	Irene J. Dickson
8	Retired	Mariano DiGangi
9	Retired	Andrew M. Duncan
10	Pastoral Psychotherapist	A. Ross Gibson
11	Retired	Peter F. Gilbert
12	Without Charge	D. Stewart Gillan
13	Retired	J. Patricia Hanna
14	Principal Emeritus, Knox College	J. Charles Hay
15	Minister Emeritus, Calvin, Tor.	Douglas G.M. Herron
16	Retired	Leone How (Diaconal)
17	Minister Emeritus, Leaside	James D.C. Jack
18	Without Charge	Lois C. Johnson
19	Retired	R. Stuart Johnston
20	Without Charge	Joshua H.Y. Jong
21	Without Charge	Nak Joong Kim
22	Studying	Young Ky Kim
23	Retired	Edward Ling
24	Assist. Min. Emeritus, Knox, Tor.	George A. Lowe
25	Retired	Alex S. MacDonald
26	Retired	A. Goodwill MacDougall
27	Retired	E. Margaret MacNaughton
28	Without Charge	Joseph Mok
29	Retired	J.J. Harrold Morris

30	In Nigeria	Arlene Onuoha
31		Hyung Soon Park
32	Without Charge	Donald Pollock
33	Retired	DeCourcy H. Rayner
34	Retired	Earle F. Roberts
35	Without Charge	Magdy Sedra
36	Retired	Russell Self
37	Without Charge	Phyllis Snyder
38	Retired	C. Rodger Talbot
39	Retired	George C. Vais
40	Missionary	John W. Voelkel
41	Studying	Maureen Walter
42	Retired	John W. Wevers
43	Retired	Barbara Woodruff (Diaconal)

Diaconal Ministries - Other

1	Ms. Dorothy Knight	49 Kings Park Blvd., Toronto, ON, M4B 3M3
2	Miss Mabel Booth	Nesbit Lodge, 740 Pape Ave., Suite 1151, Toronto, ON, M4K 3S7
3	Miss Nita DeVenne	310-392 Sherbourne St., Toronto, ON, M4X 1K3
5	Miss Louise Gamble	104-2 Donway East, North York, ON, M3C 1X7
6	Miss Agnes Gollan	191 Browning Ave., Toronto, ON, M4K 1W9
7	Rev. Lois C. Johnson	19 Bent Oak Circle, Mississauga, ON, L5N 4J2
8	Miss Hye-Ok Lee	203 Borrow's Street, Thornhill, ON, L4J 2W5
9	Rev. Margaret MacNaughton	1606-20 Edgecliffe Golfway, North York, ON, M3C 3A4
10	Mrs. Susan McElcheran	25 Aziel Street, Toronto, ON, M6P 2N
11	Miss Merle McGowan	319-2233 St. Henry Ave., Saskatoon, SK, S7M 5K6
12	Miss Margaret Near	404-575 Avenue Rd., Toronto, ON, M4V 2K2
13	Miss May Nutt	216-5 Shady Golfway, North York, ON, M3C 3A5
14	Mrs. Dorothy Roberts	66 Cottonwood Dr., North York, ON, M3C 2B4
15	Miss Creola Simpson	93 Zina Street, Orangeville, ON, L9W 1E6
16	Mrs. Jean Sonnenfeld	280 Simcoe St., Apt. 305, Toronto, ON, M5T 2Y5
17	Mrs. Ann Spaulding	78 Durant Avenue, Toronto, ON, M5J 4W2
18	Miss Charlene Terpstra	177 Varsity Road, Toronto, ON, M6S 4P5

Missionaries - Active

1	Malawi	Miss Clara Henderson
2	India	Mr. Clarence O. & Mrs. Catherine McMullen

Missionaries - Retired

- 1 Miss Mildred Weir 68 Harrison Ave., Aurora, Ont. L4G 1E3
 2 Miss Diana R. Wadsworth 43 Thorncliffe Park Dr., Apt. 915, Toronto, ON, M4H 1J4

Clerk of Presbytery: Rev. Thomas Kay, 2737 Bayview Ave., Toronto, ON, M2L 1C5. Phone 416-447-5136 (O), 416-447-5137 (Fax).

(For telephone directory see page 685, for statistical information see page 714-15)

SYNOD OF TORONTO AND KINGSTON**17. PRESBYTERY OF WEST TORONTO**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Bermuda	Mark A. Tremblay (Stated Supply)	Leslie H. Adams	Box HM193, Hamilton, Bermuda, HMAX
Metropolitan Toronto			
2 Albion Gardens	Sarah Yong Mi Kim	D. Hopper	80 Thistle Down Blvd., Rexdale, ON, M9V 1J2
3 Alderwood	Vacant	Mrs. Bernice Jamieson	62 Luness Ave., Etobicoke, ON, M8W 4M6
4 Bonar-Parkdale	James B. Cuthbertson	Mrs. Dorothy Clark	250 Dunn Avenue, Toronto, ON, M6K 2R9
5 Coldstream	Allan Lane	Keith Lyons	500 Coldstream Ave., Toronto, ON, M6B 2K6
6 Fairbank	Vacant	Alfred Edwards	1 Ramsden Road, Toronto, ON, M6E 2N1
7 Grace, Etobicoke	Vacant	Mrs. Joan Kohar	588 Renforth Dr., Etobicoke, ON, M9C 2N5
8 Hillview	Jeremy R. Lowther	Ms. Janet Ottewell	106 Ravencrest Dr., Etobicoke, ON, M9B 5N3
9 First Hungarian	Zoltan Vass	Tibor Szucs	439 Vaughan Road, Toronto, ON, M6C 2P1
10 Ghanaian	Tetteh Akunar	Roseline Lakumi	c/o 39 Knox Ave., North York, ON, M9L 2M2
11 Mimico	Campbell Taylor	L. Henderson	119 Mimico Ave., Toronto, ON, M8V 1R6
12 Morningside High Park	William Ingram	Evelyn Walker	4 Morningside Ave., Toronto, ON, M6S 1C2
13 North Park	Elias Morales	Wilson Valle	50 Erie St., Toronto, ON, M6L 2P9
14 Patterson	Nora A. Gorham Kenrich Keshwah	Edith Gear	109 Harvie Ave., Toronto, ON, M6E 4K4
15 Pine Ridge	Lawrence J. Brice (part-time)	A. Speers	39 Knox Ave., Weston, ON, M9L 2M2
16 Portuguese Evangelical	Lincoln Rezende	Helio Baltar	100 Hepbourne St., Toronto, ON, M6H 1K5
17 Rexdale	John Borthwick	G. King	2314 Islington Ave., Etobicoke, ON, M9W 5W9
18 Runnymede	Susanne M. Rescorl	E. Methley	680 Annette St., Toronto, ON, M6S 2C8

19	St. Andrew's, Humber Heights	Brian R. Ross	B. Slater	1579 Royal York Rd., Weston, ON, M9P 3C5
20	St. Andrew's, Islington	George E.C. Anderson	M. Mawhinney	3819 Bloor St. West, Islington, ON, M9B 1K7
21	St. Giles, Kingsway	W.J. Clyde Irvine	Mrs. M. Smail	15 Lambeth Rd., Etobicoke, ON, M9A 2Y6
22	St. James, Long Branch	Lois J. Lyons	T.O. Shields	2-26th Street, Etobicoke, ON, M8V 3R1
23	St. Paul's	Joyce E.C. Elder	Wm. Weir	100 Hepbourne St., Toronto, ON, M6H 1K5
24	St. Stephen's, Weston	Wayne Wardell	Cathy McCulloch	3194 Weston Road, Weston, ON, M9M 2T6
25	University	Paulette M. Brown	Belinda Paul MacDonald	1830 Finch Ave. W., Downsview, ON, M3N 1M8
26	Victoria-Royce	John Bigham	Mr. Peter Price	190 Medland St., Toronto, ON, M6P 2N7
27	Weston	Harry J. Klassen (Interim)	Robert Moffat	11 Cross St., Weston, ON, M9N 2B8
28	Wychwood-Davenport	Garth B. Wilson	Mrs. Margaret Millar	155 Wychwood Ave., Toronto, ON, M6C 2T1
29	York Memorial	Winston A. Newman	Roy Ferris	1695 Keele St., Toronto, ON, M6M 3W7

Without Congregation

1	Professor, Knox College	Patricia Dutcher-Walls
2	Professor, Knox College	Calvin A. Pater

Appendix to Roll

1	Without Charge	Brenda Adamson (Diaconal)
2	Retired	William J. Adamson
3	Without Charge	Sang Jin An
4	Retired	James P. Arbuthnott
5	Without Charge	Giovanna Cieli
6	Retired	Harry A. Crawford
7	Without Charge	P. Basil Dass
8	Retired	Michael Fesenko
9	Part-time, Assist. to Min. St. Giles Kingsway	Gordon Fish
10	Retired	W. George French
11	Retired	John Honeyman
12	Professor, York University	George I. Hopton
13	Retired	Lorand Horvath
14	Retired	Raymond A. Humphries
15	Retired	E.H. Hunter
16	Missionary - Home studying	Paul D. McLean
17	Retired	William J.M. McLean
18	Retired	W.J. Moorehead
19	Without Charge	Richey Morrow
20	Retired	John A. Robertson

Appendix to Roll (cont'd)

21	Retired	Henry Russell
22	Retired	Edmund Seress
23	Retired	Howard L. Shantz
24	Retired	Victor H. Turner
25	Retired	Lawrence Vlasblom
26	Retired	Joseph E. Williams

Diaconal Ministries - Other

1	Ms. Florence Goertzen	105 Clement Rd., Apt. 328, Etobicoke, ON, M9R 4C2
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Missionaries - Active

1	Malawi	Kevin Savage
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Missionaries - Retired

1	Malawi	Miss Irma I. Schultz
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Clerk of Presbytery: Rev. Joe Williams, 190 Medland St., Toronto, ON, M6P 2N7. Phone: 416-769-8079 (O), 905-792-1796 (R)

(For telephone directory see page 685-86, for statistical information see page 715-16)

SYNOD OF TORONTO AND KINGSTON**18. PRESBYTERY OF BRAMPTON**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Acton, Knox	Pieter van Harten	James McVeigh	44 Main St. N., Acton, ON, L7J 2M4
2 Boston - Omagh	Shawn D. Croll	Allan Parsons Dick Van Der Deen	c/o S. Croll, 373 Wilson Dr., Milton, ON, L9T 3E9 c/o S. Croll, 373 Wilson Dr., Milton, ON, L9T 3E9
3 Bramalea, St. Paul's	Wayne J. Baswick	Jon Morris	723 Balmoral Dr., Bramalea, ON, L6T 1X5
4 Bramalea North	W. Grant Johnston	James Archibald	925 North Park Dr., Brampton, ON, L6S 5R8
5 Brampton, St. Andrew's	Vacant	J. Farquhar McDonald	44 Church St. E., Brampton, ON, L6V 1G3
6 Brampton, Heart Lake	Edward S. Dowdles	Claudia Green-Russell	25 Ruth Ave., Brampton, ON, L6Z 3X3
7 Campbellville, St. David's - Nassagaweya	Glen C. Soderholm	Russell Hurren Marion Snyder	Box 235, Campbellville, ON, L0P 1B0 c/o Marilyn Coxe, R.R. #3, Milton, ON, L9T 2X7
8 Claude	Cheryl Horne Weatherdon	Doreen M. Shackleton	c/o M. Middlebrook, R.R. 1, Inglewood, ON, L0N 1K0

9	Erin, Burns - Ospringe, Knox	Gary R.R. Robinson	Art England Byron Bruce	155 Main St., Box 696, Erin, ON, N0B 1T0 c/o B. Bruce, R.R. #3, Acton, ON, L7J 2L9
10	Georgetown, Knox - Limehouse	Peter Barrow	Ron Gable W.R. Karn	116 Main St. S., Georgetown, ON, L7G 3E6 General Delivery, Limehouse, ON, L0P 1H0
11	Grand Valley, Knox	Vacant	Isabelle Clarke	2 Water St., Grand Valley, ON, L0N 1G0
12	Hillsburgh, St. Andrew's	Fairlie Ritchie	Shane Tanner	Highway 25, Hillsburgh, ON, N0B 1Z0
13	Malton, St. Mark's	Kathy Brownlee	Fred Dugglesby	7366 Darcel Ave., Malton, ON, L4T 3W6
14	Milton, Knox	W. Rod Lewis Colleen L. Smith (Diaconal)	Karl Reichert	170 Main St. E., Milton, ON, L9T 1N8
15	Mississauga, Chinese	Hugo King-Wah Lau	George Shui	3535 South Common Court, Mississauga, ON, L5L 2B3
16	Mississauga, Clarkson Road	Mary B. Campbell	John Darling	1338 Clarkson Rd. N., Mississauga, ON, L5J 2W5
17	Mississauga, Dixie	Sandy D. Fryfogel	Shirley Raininger	3065 Cawthra Rd., Mississauga, ON, L5A 2X4
18	Mississauga, Erindale	W. Ian MacPherson	Janet Bramble	1560 Dundas St. W., Mississauga, ON, L5C 1E5
19	Mississauga, Glenbrook	Ian B. McWhinnie	Gillian Trout	3535 South Common Crt., Mississauga, ON, L5L 2B3
20	Mississauga, White Oak	Dennis J. Cook	D. McCutcheon	6945 Meadowvale TC Circle, Mississauga, ON, L5N 2W7
21	Norval - Union	John Giurin	Phil Brennan Heather Ann Thompson	499 Guelph St., Box 58, Norval, ON, L0P 1K0 Box 58, Norval, ON, L0P 1K0
	Oakville:			
22	Hopedale	Peter D. Ruddell Susan Sheridan	Evelyn Bundy	156 Third Line, Oakville, ON, L6L 3Z8
23	Knox	A. Harry W. McWilliams	Donald Carman	89 Dunn St., Oakville, ON, L6J 3C8
24	Knox Sixteen	Vacant	David Smith	c/o 2517 Dundas St. W., Oakville, ON, L6J 4Z3
25	Trafalgar	Ferne Reeve	Donna Drapkin	169 River Oaks Blvd. E., Oakville, ON, L6H 5N5
26	Orangeville, Tweedsmuir	Harvey A. Self Allyson Voo	John Meek	6 John St., Box 276, Orangeville, ON, L9W 2Z7
27	Port Credit, St. Andrew's	James W.A. Cooper	Robert English	24 Stavebank Rd. N., Mississauga, ON, L5G 2T5
28	Streetsville, St. Andrew's	Douglas C. McQuaig	Noel Patterson	293 Queen St. S., Mississauga, ON, L5M 1L9

Without Congregation

1	Chaplain	R. Wayne Maddock
2	Professor, Knox College	Iain G. Nicol

Appendix to Roll

1	Retired	J.M. Anderson
2	In USA	Sidney Chang

Appendix to Roll (cont'd)

3	Retired	Christiaan M. Costerus
4	Social Worker	Noble B.H. Dean
5	Retired	E.F. Dutcher
6	Retired	E. Robert Fenton
7		Cheryl Gaver
8	Retired	Helen L. Goggin
9	Retired	Kingsley E. King
10	Retired	Trevor J. Lewis
11	Teaching	John McGurrin
12	Counsellor	Robert C. Murcar
13	Retired	J. Glynn Owen
14	Retired	Gerald Rennie
15		Helen Sinclair (Diaconal)
16	Retired	Donald C. Smith
17		Steven Smith
18		Bruce V. Will

Diaconal Ministries - Other

1	Mrs. Roma Browne	262 Glen Oak Dr., Oakville, ON, L6K 2J2
2	Miss Hazell Davis	2220 Lakeshore Rd. W., #1202, Oakville, ON, L6L 1G9
3	Miss Charlotte Farris	28 Elizabeth St., #905, Mississauga, ON, L5G 2Z6
4	Mrs. Cheryl MacFadyen	21 Homer Square, Brampton, ON, L6S 1X9
5	Mrs. Joan Murcar	1612 Stancombe Cres., Mississauga, ON, L5N 4R1
6	Mrs. Jean Stewart	75 De Nesbi Dr., Mississauga, ON, L5M 1C2

Missionaries - Active

1	Nicaragua	Denise Van Wissen
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Missionaries - Retired

1	Mrs. Emma deGroot	3351 Hornbeam Cres., Mississauga, ON, L5L 2Z8
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Clerk of Presbytery: Rev. Peter D. Ruddell, 156 Third Line, Oakville, ON, L6L 3Z8. Phone 905-827-3851 (C), 905-847-7177 (R & Fax),
p_d.Ruddell@sympatico.ca

(For telephone directory see page 686, for statistical information see page 716-17)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Aurora, St. Andrew's	Gordon A. Beaton	Joan Shaw	32 Mosley Street, Aurora, ON, L4G 1G9
2 Bolton, Caven	Vacant	Steve Niepage	110 King St. W., Bolton, ON, L7E 1N2
3 Bradford, St. John's	Daniel Scott	Gord Marriott	Box 286, Bradford, ON, L3Z 2A8
4 Keswick	Kirk MacLeod		Box 73, Keswick, ON, L4P 3E1
5 King City, St. Andrew's	Christopher Carter	J.D. Agnew	13190 Keele St., King City, ON, L7B 1J2
6 Maple, St. Andrew's	Issa A. Saliba		9860 Keele St., Maple, ON, L6A 1R6
7 Markham, St. Andrew's	Samuel M. Priestley, Jr.	David Banfield	143 Main St. N., Markham, ON, L3P 1Y2
8 Markham, Chinese	Vincent Lee	Michael Lai	2250 Denison St., Markham, ON, L3S 1E9
9 Markham, Chapel Place	Vacant	George Habib	8 Chapel Place, Markham, ON, L3R 9C4
10 Newmarket, St. Andrew's	Angus D. McGillivray	Maurice Rochon	484 Water St., Newmarket, ON, L3Y 1M5
11 Nobleton, St. Paul's	Vacant	John Mullings	Box 535, Nobleton, ON, L0G 1N0
12 Richmond Hill	George W. Beals	Mrs. M. Bennett	10066 Yonge St., Richmond Hill, ON, L4C 1T8
13 Stouffville, St. James	Donald G.A. Muir	John Hazlewood	6432 Main St., Stouffville, ON, L4A 1G3
14 Sutton West, St. Andrew's	Vacant	Gayle Clarke	P.O. Box 312, Sutton West, ON, L0E 1R0
15 Thornhill	Robert H. Smith	Jerry Easton	271 Centre St., Thornhill, ON, L4J 1G5
16 Tottenham, Frazer - Beeton, St. Andrew's	Bryn MacPhail	Bruce Boyington Mrs. Marie Logan	Box 164, Beeton, ON, L0G 1A0 P.O. Box 164, Beeton, ON, L0G 1A0
17 Schomberg, Emmanuel	Bruce Dayton	Roy Smith	Box 121, Schomberg, ON, L0G 1T0
18 Unionville	J. Wesley Denyer	June Holohan	600 Village Parkway, Unionville, ON, L3R 6C2
19 Vaughan, St. Paul's	Vacant	A.K. Cameron	10150 Pine Valley Dr., Box A4, RR 2, Woodbridge, ON, L4L 1A6
20 Woodbridge	David S. Sherbino	A. Whitmore	7971 Kipling Ave., Woodbridge, ON, L4L 1Z8

Without Congregation

1 Director of Church Relations, World Vision Canada	Kenneth G. McMillan
2 Program Secretary, WMS	Margaret A. Robertson
3 Women's Prog. Co-ordinator, Evangel Hall	M. Helen Smith

Appendix to Roll

1 Without Charge	Marion Ballard (Diaconal)
2 Teacher	J.N. Balsdon
3 Retired	Wm. I. Campbell

Appendix to Roll (cont'd)

4 Without Charge	Jean Cook (Diaconal)
5 Mayor	W.D. Cousens
6 Without Charge	Robert Ewing
7 Without Charge	Donald H. Freeman
8 Minister Emeritus, St. Andrew's, Markham	Russell T. Hall
9 Without Charge	June Holohan (Diaconal)
10 Missionary, Guyana	Christopher Jorna
11 Studying	Allyson MacLeod
12 Retired	J. William Milne
13 Retired	Lucie A. Milne
14 Retired	Theodore W. Olson
15 Without Charge	Nagi M. Said
16 Without Charge	Lori Scholten-Dallimore
17 Without Charge	D. Patricia Strung

Missionaries - Active

1 Malawi	Bruce Hickling
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Clerk of Presbytery: Ms. Beth Gilmore, 69 Foxglove Court, Unionville, ON, L3R 3Y3. Phone 905-477-5319 (R), 905-477-0051 (Fax),
beth.gilmore@sympatico.ca

(For telephone directory see page 686-87, for statistical information see page 718)

SYNOD OF TORONTO AND KINGSTON**20. PRESBYTERY OF BARRIE**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Alliston, Knox - Mansfield, St. Andrew's	Robert J. Graham	Barbara Knox Mrs. Shirley Orr	160 King St. S., Alliston, ON, L9R 1B9 160 King St. S., Alliston, ON, L9R 1B9
2 Angus, Zion	Jackson Clelland	John Thomson	Box 356, Angus, ON, L0M 1B0
3 Barrie, Essa Road	Thomas T. Cunningham	Donald Campbell	59 Essa Road, Barrie, ON, L4N 3K4
4 Barrie, St. Andrew's	Allen J. Aicken	Michael Millar	47 Owen Street, Barrie, ON, L4M 3G9
5 Barrie, Westminster	John A. Fraser	James Reisch	170 Steel Street, Barrie, ON, L4M 2G4
6 Bracebridge, Knox	Michael Barnes	Linda Ann Jewell	45 McMurray St., Bracebridge, ON, P1L 2A1

7	Coldwater, St. Andrew's - Moonstone, Knox	Ed P. Hoekstra	Kathleen Martin Eileen Fowler	Box 821, 30 Gray St., Coldwater, ON, L0K 1E0 R.R. 2, Box B415, Coldwater, ON, L0K 1E0
8	Collingwood, First	John C. Henderson	Alex Besse	200 Maple St., Collingwood, ON, L9Y 2R2
9	Cookstown - Baxter - Ivy	Carol Smith	Larry Brolley Gordon Sabourin Lyall McLean	8 Church St., Box 354, Cookstown, ON, L0L 1L0 R.R. #1, Angus, ON, L0M 1B0 R.R. #3, Thornton, ON, L0L 2N0
10	Creemore, St. Andrew's	Vacant	Erel Blackburn	Box 135, Creemore, ON, L0M 1G0
11	Dunedin, Knox	Vacant	Jean Rowbotham	Box 47, R.R. #4, Creemore, ON, L0M 1G0
12	Elmvale - Flos, Knox	Charles Deogratsias	June Ritchie Donald Bell	Box 492, Elmvale, ON, L0L 1P0 Box 492, 37 Queen St. E., Elmvale, ON, L0L 1P0
13	Gravenhurst, Knox	James A. Sitler	Don Jones	315 Muskoka Rd. N., Gravenhurst, ON, P1P 1G4
14	Hillsdale, St. Andrew's - Craighurst, Knox	Vacant	Marian Drennan Mrs. Shirley Martin	6 Mill St., Hillsdale, ON, L0L 1V0 c/o Mrs. P. Miller, R.R. #1, Hillsdale, ON, L0L 1V0
15	Huntsville, St. Andrew's	Raye A. Brown	Mrs. Marjorie Ireland	1 High Street, Huntsville, ON, P1H 1P2
16	Maple Valley, St. Andrew's - Horning's Mills, Knox		Phyllis Aldcorn Wilfred Newell	R.R. #1, Badjeros, ON, N0C 1A0 Horning's Hills, ON, L0N 1J0
17	Midland, Knox	James R. Kitson	Mrs. Jane C. Brown	539 Hugel Ave., Midland, ON, L4R 1W1
18	Nottawa, Emmanuel	A.R. Neal Mathers	Rae Hockley	Box 12, Nottawa, ON, L0M 1P0
19	Orillia, St. Andrew's	Ian K. Johnston	Richard Lauer	99 Peter St. N., Orillia, ON, L3V 4Z3
20	Orillia, St. Mark's	James A. Young	Mrs. Joan MacDonald	435 Jamieson Dr., Orillia, ON, L3V 4Y6
21	Parry Sound, St. Andrew's	Vacant	Gordon Pollard	58 Seguin Street, Parry Sound, ON, P2A 1B6
22	Penetanguishene, First - Port McNicoll, Bonar	Vacant	Paul A. Mills W.A. Evans	20 Robert St. E., Penetanguishene, ON, L9M 1K9 Box 646, Port McNicoll, ON, L0K 1R0
23	Port Carling, Knox - Torrance, Zion	Mark Hoogsteen	Donald Crowder Mark Hoogsteen (pro-tem)	Box 283, Port Carling, ON, P0B 1J0 Box 42, Torrance, ON, P0C 1M0
24	Stayner, Jubilee - Sunnidale Corners, Zion	Timothy R. Purvis	Donald McNabb Elaine Steele	Box 26, 234 Main St. E., Stayner, ON, L0M 1S0 Box 26, Stayner, ON, L0M 1S0
25	Stroud	H. Douglas L. Crocker	Judy Rogers	Box 54, 2180 Victoria St. E., Stroud, ON, L0L 2M0
27	Trinity Community	Carey Nieuwhof	Myrle Strachan	c/o C. Nieuwhof, R.R.1, Comp. 126, Hawkstone, ON, L0L 1T0
28	Uptergrove, Knox - East Oro, Esson - Jarratt, Willis	Brice L. Martin	John A. Smith Mrs. Evelyn Horne Mrs. Marie Schandlen	R.R. #7, Orillia, ON, L3V 6H7 c/o E. Horne, 63 Calverley St., Orillia, ON, L3V 3T3 c/o Mrs. M. Schandlen, 4084 Wainman Line, RR 2, Orillia, ON, L3V 6H2

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
29 Vankoughnet, St. David's	Vacant	Robert T. Elliott	c/o R. Elliott, R.R. #3, Bracebridge, ON, P1L 1X1
30 Victoria Harbour, St. Paul's	David M. Howes	Ella Murray	P.O. Box 3, Victoria Harbour, ON, L0K 2A0
31 Wasaga Beach Community	Deborah Dolbear		208 Mosley St., Wasaga Beach, ON, L0L 2P0
Without Congregation			
1 CFB Borden, Naval Chaplain	Wayne G. Smith		
Appendix to Roll			
1 Retired	Eric A. Beggs		
2 Without Charge	J. Cameron Bigelow		
3 Without Charge	Linda Bigelow (Diaconal)		
4	John Brush		
5 Retired	Charles H. Carter		
6 Retired	John C. Cooper		
7 Retired	George B. Cunningham		
8 Retired	Thomas A.A. Duke		
9 Retired	Daniel J. Firth		
10	Clare Hagan (Diaconal)		
11 Assoc. Secretary, Education for Discipleship	Dorothy Henderson (Diaconal)		
12 Social Worker	Kenneth A. Heron		
13 Without Charge	Jeff E. Inglis		
14 Retired	Robert Little		
15 Retired	Wallace I. Little		
16 Retired	D. Neil McCombie		
17 Retired	J.K.L. McGown		
18 Retired	Donald R. McKillican		
19	Donald Madole		
20 Retired	Grant D.M. Noland		
21 Without Charge	Diane Reid (Diaconal)		
22 Retired	Kenneth J. Rooney		
23 Retired	A. Alan Ross		
24 Retired	Dorothyann Summers (Diaconal)		
25 Retired	Malcolm D. Summers		
26 Retired	A. Laurie Sutherland		
27 Retired	James A. Thomson		
28 Retired	David A. Whitehead		
29 Without Charge	Linda L. Whitehead		

Diaconal Ministries - Other

1 Miss Jessie Horne

57 Fitzwilliam Blvd., London, ON, N6H 5H6

Clerk of Presbytery: Rev. James A. Sitler, R.R. #3, Bracebridge, ON, P1L 1X1. Phone 705-646-2432 (Pres.), 705-645-5650 (R), presbar@muskoka.com

(For telephone directory see page 687-88, for statistical information see page 718-20)

SYNOD OF TORONTO AND KINGSTON**21. PRESBYTERY OF TEMISKAMING**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Cochrane, Knox	Richard Hein	Don Stewart	Box 1394, Cochrane, ON, P0L 1C0
2 Englehart, St. Paul's - Tomstown	Linda J. Martin	Janet Johnstone Ruth Walters	Box 737, Englehart, ON, P0J 1H0 R.R. #1, Box 4, Englehart, ON, P0J 1H0
3 Kapuskasing, St. John's	Jeffrey E. Smith	Mrs. Anne Jamieson (pro tem)	17A Ash St., Kapuskasing, ON, P5N 3H1
4 Kirkland Lake, St. Andrew's	Cassandra H. Wessel	A. McInnes	P.O. Box 1093, Kirkland Lake, ON, P2N 3L1
5 New Liskeard, St. Andrew's	Ivan Dambrowitz	Lia Wall	Box 908, New Liskeard, ON, P0J 1P0
6 Timmins, MacKay	John D. Blue	Rick Dinesen	Box 283, Timmins, ON, P4N 7E2

Clerk of Presbytery: Mrs. Linda Taylor, Box 1568, New Liskeard, ON, P0J 1P0. Phone 705-647-6558 (R), btaylor@onlink.net.

(For telephone directory see page 688, for statistical information see page 720)

SYNOD OF TORONTO AND KINGSTON**22. PRESBYTERY OF ALGOMA & NORTH BAY**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Burk's Falls, St. Andrew's - Magnetawan, Knox - Sundridge, Knox	Vacant	Mrs. Ethel Andrews Doris Langford Ms. Marj Bates	Box 650, Burk's Falls, ON, P0A 1C0 Box 194, Magnetawan, ON, P0A 1P0 Sundridge, ON, P0A 1Z0
2 Massey, First	Job van Hartingsveldt (Int. Mod.)	Jessie Burnside	Box 21, 195 Grove St., Massey, ON, P0P 1P0
3 North Bay, Calvin	Vacant	Binnie Armstrong	580 Commercial St., North Bay, ON, P1B 4E6
4 Sault Ste. Marie, St. Paul's - Victoria	David T. Jack	Robert Allard Mrs. Joan Marshall	136 Cathcart St., Sault Ste. Marie, ON, P6A 1E3 766 Carpin Beach Rd., Sault Ste. Marie, ON, P6A 5K6
5 Sault Ste. Marie, Westminster	James J. Gordon	Bruce McDonald	134 Brock St., Sault Ste. Marie, ON, P6A 3B5

6	Sudbury, Calvin	Daniel J. Reeves	Peter Vom Scheidt	1114 Auger Ave., Sudbury, ON, P3A 4B2
7	Sudbury, Hillside - Sudbury, Knox	Job van Hartingsveldt	Ruth Maier Tom McGibbon	73 Third Ave., Sudbury, ON, P3B 3P7 73 Larch St., Sudbury, ON, P3E 1B8

Appendix to Roll

1	Retired	Gordon W.C. Brett
2		Leslie Drayer
3	Retired	George Hunter
4	Without Charge	Drew D. Jacques
5	Without Charge	Shelley C. Kennedy
6	Retired	Wallace I. Little
7	Retired	Freda M. MacDonald
8	Retired	Wm. Graham MacDonald
9	Retired	Malcolm A. Mark
10	Without Charge	Marty J. Molengraaf
11	Retired	A.C. Grant Muir
12	Retired	Frank J. Parsons
13	Retired	J. Garth Poff

Clerk of Presbytery: Ms. Margaret Calder, 140 Hughes Rd., Apt. 405, North Bay, ON, P1A 3E8. Phone 705-472-4902 (R&O), 705-495-0745 (Fax).

(For telephone directory see page 688, for statistical information see page 720-21)

SYNOD OF TORONTO AND KINGSTON**23. PRESBYTERY OF WATERLOO-WELLINGTON**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Arthur, St. Andrew's - Gordonville, St. Andrew's	Helen Ruth Allum	C. Grant McEwen Mrs. Margaret Lennox	Box 159, Arthur, ON, N0G 1A0 R.R. #4, Kenilworth, ON, N0G 2E0
2 Baden, Livingston	Vacant	Jean Sivyer	44 Beck St., Box 291, Baden, ON, N0B 1G0
3 Cambridge, Central	Angus J. Sutherland	Dr. Lynda Pinnington	7 Queen's Square, Cambridge, ON, N1S 1H4
4 Cambridge, Knox Preston	Alan M. Beaton	Ray Czerwonka	132 Argyle St. N., Cambridge, ON, N3H 1P6
5 Cambridge, Knox's Galt	John J. Hibbs (Int. Min.) Mary Jane Bisset (Diaconal)	John Hibbs (Pro Tem)	2 Grand Ave. S., Cambridge, ON, N1S 2L2
6 Cambridge, St. Andrew's Galt	John A. Deyarmond	Douglas Nelson	130 Victoria Ave. Cambridge, ON, N1S 1Y2
7 Cambridge, St. Andrew's Hespeler	J. Kevin Livingston Penny Garrison (Lay Miss.)	Mrs. Betty Clarke	73 Queen St. E., Cambridge, ON, N3C 2A9
8 Cambridge, St. Giles	Vacant	Howard Debrusk	146 Ballantyne Ave., Cambridge, ON, N1R 2T2

9	Elmira, Gale	Linda J. Bell	Ms. Mary Haight	2 Cross St., Elmira, ON, N3B 2S5
10	Elora, Knox - Alma, St. Andrew's	Kees Vandermyer	Arthur Hinds Mrs. Jo-Anne Hall	Box 638, Elora, ON, N0B 1S0 c/o Box 3, Alma, ON, N0B 1A0
11	Fergus, St. Andrew's	J.M. Laurenson	John L. Carter	325 St. George St. W., Fergus, ON, N1M 1J4
12	Guelph, Knox	Vacant Elizabeth Long	Mrs. Vera I. Teasdale	20 Quebec St., Guelph, ON, N1H 2T4
13	Guelph, Kortright	Donald P.J. McCallum	Douglas Jamieson	795 Scottsdale, Dr., Guelph, ON, N1G 3R8
14	Guelph, St. Andrew's	Peter J. Darch C. Joyce Hodgson	Malcolm McAlister	161 Norfolk St., Guelph, ON, N1H 4J7
15	Guelph, Westminster-St. Paul's	Herbert F. Gale Shirley Gale	Robert Renton	206 Victoria Rd. N., Guelph, ON, N1E 5H8
16	Harriston, Knox-Calvin	Calvin M. Lewis	Dr. Kenneth Fisk	Box 689, Harriston, ON, N0G 1Z0
17	Kitchener, Calvin	Vacant	John Nanson	248 Westmount Rd., Kitchener, ON, N2M 4Z1
18	Kitchener, Doon	William Hennessy	Mrs. Kathy Kiggins	35 Roos, Kitchener, ON, N2P 1N4
19	Kitchener, Kitchener East	Mark S. Richardson	Larry Mason	10 Zeller Dr., Kitchener, ON, N2A 4A8
20	Kitchener, St. Andrew's	Vacant William G. Lamont John E. Kurtz William G. Johnston	John S. Moses	54 Queen St. N., Kitchener, ON, N2H 2H2
21	Mount Forest, St. Andrew's - Conn, Knox	Vacant Vacant	Bob Leith Mrs. Helen Widdis	196 Birmingham East, Mt. Forest, ON, N0G 2L0 Conn, ON, N0G 1N0
22	Palmerston, Knox - Drayton, Knox	F. James Johnson	Evelyn Turner Mary Miller	Box 652, Palmerston, ON, N0G 2P0 Box 133, Drayton, ON, N0G 1P0
23	Puslinch, Duff's - Crieff, Knox	M. Anne Yee-Hibbs	L. Glennys Stewart Derek Jamieson	R.R. #3, Guelph, ON, N1H 6H9 R.R. #2, Puslinch, ON, N0B 2J0
24	Rockwood - Eden Mills	Linda Paquette	Ray Death G. Wallace Lasby	Box 669, Rockwood, ON, N0B 2K0 c/o G.W. Lasby, R.R. 2, Rockwood, ON, N0B 2K0
25	Waterloo, Knox	E. Brooke Ashfield Linda J. Ashfield	George MacAskill	50 Erb St. W., Waterloo, ON, N2L 1T1
26	Waterloo, Waterloo North	John P. Young	Margaret Martin	685 Highpoint Ave., Waterloo, ON, N2V 1G7
27	Winterbourne, Chalmers	Vacant	Ron Clemens	c/o R. Clemens, 18 Eagle Dr., Elmira, ON, N3B 3J2
Without Congregation				
1	Exec. Dir., Renewal Fellowship	Calvin Brown		
2	Laos Ministries	Robert C. Spencer		

Appendix to Roll

1	Without Charge	Wayne C. Allen
2	Retired	Walter Allum
3	Retired	William Barber
4	Retired	Arnold Bethune
5	Retired	Jesse E. Bigelow
6	Retired	John C. Boyne
7	Without Charge	Linda Brown Ewing
8	Without Charge	A.R. Courtenay
9	Retired	Frederick H. Cromey
10	Retired	Robert T. Duncanson
11	Retired	Zander Dunn
12	Retired	Gordon Griggs
13	Without Charge	Raymond Hodgson
14	In France	Deborah Huber-McBride
15	Retired	Robert A. Jackson
16	In United States	Campbell Laker
17	Retired	Chester Lewis
18	Retired	Charles A. MacDonald
19	Retired	Grant R. MacDonald
20	Without Charge	Janice MacInnes (Diaconal)
21	Missionary, in Japan	Jack H. McIntosh
22	Without Charge	Walter F. McLean
23		Wilfred A. McLeod
24	Retired	Lois Powrie (Diaconal)
25		Marnie Runhart (Diaconal)
26	In United States	Lara Scholey
27	Retired	Donald R. Sinclair
28	Retired	Robert R. Whitehead
29		James J. Wyllie
30	Retired	F. Norman Young
31	Retired	Willis A. Young
32	Retired	Hans W. Zegerius
33	Without Charge	Denise Zimmer (Diaconal)

Diaconal Ministries - Other

1	Mrs. R. Barar	77 Dudhope St., Cambridge, ON, N1R 4T6
2	Miss Marjorie MacKay	16 Ann Street, Guelph, ON, N1H 1L8
3	Miss Dorothy McCombie	320 Argyll St., Fergus, ON, N1M 2Y3

Missionaries - Active

- | | | |
|---|---------|--------------------------------|
| 1 | Malawi | Mr. David & Mrs. Miriam Barrie |
| 2 | Taiwan | Mr. John E. & Betty Geddes |
| 3 | Romania | Brian Johnston |
| 4 | Japan | Rev. Jack & Mrs. Beth McIntosh |

Missionaries - Retired

- | | | |
|---|-------------------------------|--|
| 1 | Mrs. Catherine (Moodie) McKay | 302 Erb St. W. #307, Waterloo, ON, N2L 1W3 |
|---|-------------------------------|--|

Clerk of Presbytery: Mr. Ian Dudgeon, 71 Francis St., Cambridge, ON, N1S 1Z9. Phone 519-623-9006 (Presby.), 519-623-9720 (Fax)

watwell@golden.net

(For telephone directory see page 688-89, for statistical information see page 721-22)

SYNOD OF TORONTO AND KINGSTON**45. PRESBYTERY OF EASTERN HAN-CA**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Brantford, Korean	Vacant	David Cho	c/o 44A Coachwood Rd., Brantford, ON, N3R 3R4
2 Kitchener-Waterloo Korean	Nak Gyoo Choi	Joong Nam Lee	130 Duke St. W., Kitchener, ON, N2H 1A7
3 London, Korean Christian	Young-Sun Lee Joseph Choi	Myung Joon Kang	583 Rosecliffe Terrace, London, ON, N6K 3Y2
4 Mississauga, West Korean	Vacant	Sai Ki Bark	1560 Dundas St., Mississauga, ON, L5C 1E5
5 Montreal, Korean	Vacant	Hyun Ho Kang	6225 Godfrey Ave., Montreal, PQ, H4B 1K3
6 Niagara, Korean	Vacant	Sin Chul Lim	4898 Kitchener St., Niagara Falls, ON, L2G 1R7
Toronto:			
7 Mahn-Min Korean	Young-Key Min	Hyu Shin Lee	21 Swanwick Ave., Toronto, ON, M4E 1Z2
8 Central Toronto	Jung Hyun Shin	Mr. Kun Sil Park	1 Greenland Road, North York, ON, M3C 1N1
9 East Toronto Korean	Peter S. Han Jinsook Ko	Yong Chang	40 Yarmouth Road, Toronto, ON, M6G 1W8
10 Metropolitan Korean	Andrew S.K. Lee	Yong Sul Lee	1183 Davenport Rd., Toronto, ON, M6H 2G7
11 North York-Living Stone	In Kee Kim	Young Kon Choi	190 Medland St., Toronto, ON, M6P 2N7
12 Pilgrim Korean			100 Ranleigh Ave., Toronto, ON, M4N 1W9
13 Toronto Korean	Cheol Soon Park Alan Goh	Don Seo	67 Scarsdale Rd., Toronto, ON, M3B 2R2

Without Congregation

- | | | |
|---|---------------------------------|----------------------|
| 1 | New Covenant Mission | Jong Hwan (John) Kim |
| 2 | Korean Canadian Family Ministry | Myung Chun Kim |

Appendix to Roll

- | | | |
|---|-------------------------|----------------------|
| 1 | Without Charge | Daniel Cho |
| 2 | | Peter Chung |
| 3 | Without Charge | Robert Kim |
| 4 | Without Charge | In Hwan (Daniel) Kim |
| 5 | Without Charge | Yeon Wha Kim |
| 6 | Working in South Africa | Young Huem Ohm |
| 7 | Missionary - Sri Lanka | John Yoo |
| 8 | Without Charge | Young Sik Yoo |
| 9 | Without Charge | Tae Gon Yoon |

Missionaries - Active

- | | | |
|---|-----------|---------|
| 1 | Guatemala | Ken Kim |
|---|-----------|---------|

Clerk of Presbytery: Rev. In Kee Kim, 3625 Haven Glenn, Mississauga, ON, L4X 1X7. Phone (905) 625-5604 (R), (905) 625-5844 (Fax)

(416) 766-8009 (C); (416) 766-5068 (Fax)

(For telephone directory see page 689, for statistical information see page 722-23)

hancaest@interlog.com

SYNOD OF SOUTHWESTERN ONTARIO**24. PRESBYTERY OF HAMILTON****PASTORAL CHARGE****MINISTER****CLERK OF SESSION****MAILING ADDRESS OF CHURCH****Ancaster:**

- | | | | | |
|---|---|---------------------------------|----------------------------------|---|
| 1 | Alberton | Vacant | Wilma Butter | Box 56, Alberton, ON, L0R 1A0 |
| 2 | St. Andrew's | Ronald C. Archer | Cliff Andrews | 31 Sulphur Springs Rd., Ancaster, ON, L9G 1L7 |
| 3 | St. Paul's, Carluke
- Knox, Binbrook | Colleen J. Gillanders-
Adams | John I. McClure
Angus Ptolemy | R.R. #2, 526 Carluke Rd. W., Ancaster, ON, L9G 3L1
Box 24, Binbrook, ON, L0R 1C0 |

Burlington:

- | | | | | |
|---|-------------|-----------------------|----------------------------|---|
| 4 | Aldershot | Richard A. Brown | Gary Evans | 937 LaSalle Pk. Rd., Burlington, ON, L7T 1M8 |
| 5 | Brant Hills | Robert C. Dawson | Sef Ginther | 2138 Brant St., Burlington, ON, L7P 3W5 |
| 6 | Knox | Vacant | Mrs. Jacqueline Harrington | 461 Elizabeth St., Burlington, ON, L7R 4B1 |
| 7 | Pineland | Andrew D.M. Reid | Keith McFarlane | 5270 New St., Burlington, ON, L7L 1V5 |
| 8 | Strathcona | Caroline R. Lockerbie | Jane Wiseman | 505 Walkers Line, Burlington, ON, L7N 2E3 |
| 9 | St. Paul's | Clive W. Simpson | R.B. Marshall | 2600 Headon Forest Dr., Burlington, ON, L7M 4G2 |

10	Caledonia	Thomas G. Vais	Harold Cruickshank	117 Argyle St. N., Caledonia, ON, N3W 1B8
11	Dundas, Knox	Donald A. Donaghey Jeffrey P. Chalmers	Faye Riddell	23 Melville St., Dundas, ON, L9H 1Z7
12	Grimsby, St. John's	Robert R. Docherty	Mrs. Orla MacMillan	Box 385, Grimsby, ON, L3M 3J6
13	Hagersville, St. Andrew's - Port Dover, Knox	Vacant	Joan Nixon Penni Lewis	44 Main St. S., Box 705, Hagersville, ON, N0A 1H0 101 Chapman St.W., Box 1258, Port Dover, ON, N0A 1N0
	Hamilton:			
14	Calvin-Grace	Vacant	Mrs. Eva Googe	541 James St. N., Hamilton, ON, L8L 1J6
15	Central	Alan M. McPherson	William Lyall	165 Charlton Ave. W., Hamilton, ON, L8P 2C8
16	Chalmers	Robert J. Bernhardt	Brent Ellis	200 Mountain Park Ave., Hamilton, ON, L8V 1A2
17	Chedoke	John-Peter C. Smit Tori Smit (Diaconal)	Kay Robertson	865 Mohawk Rd. W., Hamilton, ON, L9C 7B9
18	Eastmount	Charles J. Fensham	Elizabeth Tarko	720 Ninth Ave., Hamilton, ON, L8T 2A3
19	Erskine	Ian McPhee	Mrs. Jane Welby	19 Pearl St. N., Hamilton, ON, L8R 2Y6
20	John Calvin Hungarian	Csaba A. Baksa	Mrs. M. Petroczy	121 Birch Ave., Hamilton, ON, L8L 6H8
21	MacNab St.	J. Mark Lewis	Colleen Vanderast	116 MacNab St. S., Hamilton, ON, L8P 3C3
22	New Westminster	Robert B. Sim	Lorraine Gilchrist	1025 King St. E., Hamilton, ON, L8M 1C9
23	Roxborough Park	Vacant	Mrs. A. Forsyth	16 Eastwood St., Hamilton, ON, L8H 6R7
24	St. Columba	Harry Bradley	R.F. Wilmot	1540 Main St. E., Hamilton, ON, L8K 1E6
25	St. Cuthbert's	Catherine Stewart Kroeker	Jim Jones	2 Bond St. N., Hamilton, ON, L8S 3W1
26	St. Enoch	Petrus H. Greyling	Ben Gowing	1209 Main St. E., Hamilton, ON, L8K 1A3
27	St. John & St. Andrew - St. David's	Barry Luxon	Roy Spong Gordon Burns	19 Tisdale St. N., Hamilton, ON, L8L 8A7 476 Wentworth St. N., Hamilton, ON, L8L 5W9
28	St. Paul's	James R. Dickey	Mrs. Jennifer MacLean	70 James St. S., Hamilton, ON, L8P 2Y8
29	South Gate	Robert S. Geddes	R. Fox	120 Clarendon Ave., Hamilton, ON, L9A 3A5
30	Jarvis, Knox - Walpole, Chalmers	Vacant	J. Davidson J. Willis	Box 9, Jarvis, ON, N0A 1J0 Box 9, Jarvis, ON, N0A 1J0
31	Kirkwall - Sheffield, Knox	Robert Pankratz	J.K. Hood Agnes Culham	R.R. #1, Cambridge, ON, NIR 5S2 Sheffield, ON, L0R 1Z0
32	Stoney Creek, Cheyne	Stephen R. Lindsay	J.A. McIntosh	7 King St. W., Stoney Creek, ON, L8G 1G7
33	Stoney Creek, Heritage Green	Carolyn B. McAvoy (Interim 1/2 time)	Susan Hammond	360 Isaac Brock Dr., Stoney Creek, ON, L8V 2R2
34	Waterdown, Knox	Vacant	Margaret Scobie	Box 221, Waterdown, ON, L0R 2H0
35	West Flamborough	Victoria Eldridge	A.F. Thompson	Box 28, R.R. #1, Dundas, ON, L9H 5E1

Without Congregation

1 Retired	T. Melville Bailey
2 Director, Hamilton Pastoral Counselling Centre	David L. McInnis
3 Chaplain, McMaster	Carol Wood

Appendix to Roll

1 Without Charge	Robert Adams
2 Without Charge	Judith Archer Green
3 Retired	Robert H. Beattie
4 Without Charge	Douglas C. Boyce
5 Without Charge	W. Craig Cook
6 Retired	Larry J. Cowper
7 Retired	J. Reay Duke
8 Teaching	Ruth Gadsby (Diaconal)
9 Retired	Donald J. Herbison
10 Retired	R. Bruce Herrod
11 Retired	Derwyn J. Hill
12 Retired	John A. Johnston
13 Retired	Ross N. Macdonald
14 Nursing	Margaret MacLeod (Diaconal)
15 Retired	Robert G. MacMillan
16 Retired	Evelyn G. Murdoch (Diaconal)
17 Retired	Byron A. Nevin
18 Retired	Willard K. Pottinger
19 Without Charge	G. Walter Read
20 Studying	Margaret Read (Diaconal)
21 Worldwide Evangelization for Christ	C. Gordon D. Reid
22 Without Charge	J. George Robertson
23 Counsellor	Hank Ruitter
24 Retired	Jon van Oostveen
25	Chris J. Vais
26 Retired	JoAnne Walter
27 Retired	James R. Weir
28 Retired	Donna Wilson (Diaconal)
29 Retired	Kenneth J. Wilson
30 Retired	Wilbert L. Young

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
16 Thorold, St. Andrew's	Douglas Robinson	Gordon Henderson	24 Claremont St., Thorold, ON, L2V 1R3
17 Welland, Hungarian - Crowland	Maria Papp	Mrs. Helen Kovacs Eleanor Smith	142 Second St., Welland, ON, L3B 4T9 c/o Mrs. N.A. Smith, R.R. #4, Welland, ON, L3B 5N7
18 Welland, Knox	J. Bernard McGale	Glenn Mount	335 Fitch Street, Welland, ON, L3C 4W7
19 Welland, St. Andrew's	Ron Sharpe	Linda Moore	29 Bald Street, Welland, ON, L3C 5B7

Without Congregation

1 Chaplain, Brock University George A. Tattrie

Appendix to Roll

1 Retired	Louis K. Aday
2 Retired	S. Murray Barron
3	Larry Beverley
4 Retired	J.R. Esler
5 Retired	Frank Gillespie
6 Retired	James A. Goldsmith
7 Retired	Norma Goldsmith (Diaconal)
8 Retired	Charles D. Henderson
9 Retired	Geoffrey D. Johnston
10 Without Charge	Margaret L. Kirkland
11 Retired	William I. McElwain
12 Without Charge	Barbara McGale
13 Retired	Alvin McIntosh
14	William Penny
15 Retired	William Skelly
16 Retired	J. K. Ross Thompson
17 Without Charge	Garry A. van Bruchem
18 Central Asia Liaison Person	Margaret Vanderzweerde (Diaconal)
19	Dorothy Wilson (Diaconal)

Clerk of Presbytery: Rev. Graham Kennedy, 53 Church St., St. Catharines, ON, L2R 3C3. Phone 905-641-8868 (O); 905-687-9257 (R),

905-227-3587 (Fax); gkennedy@niagara.com

(For telephone directory see page 690-91, for statistical information see page 724-25)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
Brantford:			
1 Alexandra	Vacant	Ian Cunningham	410 Colborne St., Brantford, ON, N3S 3N6
2 Central	Mark B. Gaskin	Cathie Trickey	97 Wellington St., Brantford, ON, N3T 2M1
3 Greenbrier	Donald N. Young	David Boos	11 Whiteoaks Ave., Brantford, ON, N3R 5N8
4 Knox - Mt. Pleasant	Warren K. McKinnon	Mary Douglas Robert Dungavell	11 Aberdeen Ave., Brantford, ON, N3S 1R6 715 Mount Pleasant Rd., Mount Pleasant, ON, N0E 1K0
5 Delhi, Calvin - Brantford, Pleasant Ridge	Paul Kantor	John Semjen Ida Csaszar	21 Lansdowne Ave., Delhi, ON, N4B 3B6 R.R. #4, Brantford, ON, N3T 5L7
6 Embro, Knox - Harrington, Knox	J. Andrew Turnbull	Allan Matheson Robert Dunseith	Box 159, Embro, ON, N0J 1J0 c/o R. Dunseith, 69 Woods St., Stratford, ON, N5A 1M2
7 Ingersoll, St. Paul's	Lonnie S. Atkinson	Robert J. Clemens	56 Thames St. S., Ingersoll, ON, N5C 2S9
8 Innerkip - Ratho	Christopher Wm. Little	Wm. Chesney Jr. Mrs. Jean Arnott	Box 99, Innerkip, ON, N0J 1M0 Miss M. Zehr, 510 Admiral, Woodstock, ON, N4S 8H8
9 Norwich, Knox - Bookton	Donald Moore	Roy L. Arn Arnold Ward	67 Main St. W., Norwich, ON, N0J 1P0 c/o A. Ward, R.R. #1, Norwich, ON, N0J 1P0
10 Paris	J. Stanley Cox	Mrs. Jane Hutchinson	164 Grand River St. N., Paris, ON, N3L 2M6
11 Simcoe, St. Paul's	John W. Cruickshank	Robert Ellis	100 Robinson St. B-2, Simcoe, ON, N3Y 1W8
12 Tillsonburg, St. Andrew's - Windham Centre, St. Andrew's	Robert M. Shaw	Vacant Darwin Sherman	46 Brock St. W., Tillsonburg, ON, N4G 2A5 Doyle St., Windham Centre, ON, N0E 2A0
13 Woodstock, Knox	Jan E. McIntyre	Barry Hawkins	59 Riddell St., Woodstock, ON, N4S 6M2

Appendix to Roll

1	Min. Emeritus, St. Paul's, Simcoe	Albert E. Bailey
2	Retired	Douglas Black
3	Retired	James W. Files
4	Retired	James M. Grant
5	Retired	John Herman
6	Retired	W. Douglas (Biff) Jarvis
7	Retired	Hugh Nugent
8	Retired	Laszlo Pandy-Szekeres
9	Retired	Gabe Rienks
10	Without Charge	Milton D. Tully
11	Without Charge	Heather J. Vais

Diaconal Ministries - Other

- | | | |
|---|----------------------|---|
| 1 | Mrs. John Hiscocks | R.R. #3, Lakeside, ON, N0J 1J0 |
| 2 | Mrs. Frances Nugent | 14 Gilkison St., Brantford, ON, N3T 1Z5 |
| 3 | Miss Margaret Ramsay | 502-33 Memorial Dr., Brantford, ON, N3R 5R8 |

Clerk of Presbytery: Mr. Ken Smith, R.R. #4, Simcoe, ON, N3Y 4K3. Phone 519-426-3100.

(For telephone directory see page 691, for statistical information see page 725-26)

SYNOD OF SOUTHWESTERN ONTARIO**27. PRESBYTERY OF LONDON**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Ailsa Craig	Vacant	Miss Jean Stewart	Box 2, Ailsa Craig, ON, N0M 1A0
2 Appin	Kathryn A. Strachan	Hugh A. Fletcher	Box 72, Appin, ON, N0L 1A0
- Melbourne, Guthrie		Tom Jeffery	Box 72, Appin, ON, N0L 1A0
3 Belmont, Knox	Gloria Langlois	Murray Campbell	Box 39, Belmont, ON, N0L 1B0
- North Yarmouth		Leslie Giles	Box 39, Belmont, ON, N0L 1B0
4 Crinan, Argyle	Vacant	Duncan Tait	c/o Duncan Tait, R.R. #1, Dutton, ON, N0L 1J0
- Largie, Duff's		Norman McWilliam	c/o Norman McWilliam, R.R. #1, Dutton, ON, N0L 1J0
5 Dorchester	Edward Musson	Sam D. Gallagher	c/o Rev. E. Musson, R.R. #3, Thorndale, ON, N0M 2P0
- South Nissouri		Nancy Fedyk	c/o Rev. E. Musson, R.R. #3, Thorndale, ON, N0M 2P0
6 Dutton, Knox	Thomas Godfrey	Archie T. Campbell	c/o T. Godfrey, RR 1, Wallacetown, ON, N0L 2M0
- Wallacetown, St. Andrew's		John McIntyre	c/o T. Godfrey, RR 1, Wallacetown, ON, N0L 2M0
- West Lorne, Knox		Kay Attridge	c/o T. Godfrey, RR 1, Wallacetown, ON, N0L 2M0
7 Fingal, Knox	James Redpath	Thomas Marshman	c/o T. Marshman, R.R. 1, Fingal, ON, N0L 1K0
- Port Stanley, St. John's		Paulina McCormick	c/o 247 Colborne St., Port Stanley, ON, N5L 1B9
8 Glencoe	Vacant	Margaret McPherson	c/o Box 659, Glencoe, ON, N0L 1M0
- Wardsville, St. John's		Don Nisbet	c/o Don Nisbet, Wardsville, ON, N0L 2N0
9 Ilderton, Bethel	Frederick Neill (part-time)	Carl Crossett	c/o 227 Ambleside, London, ON, N6G 4P4
10 Kintyre, Knox	Duncan A. Colquhoun	Earl Morden	Box 292, Rodney, ON, N0L 2C0
- New Glasgow, Knox		Marlene Manneke	Box 292, Rodney, ON, N0L 2C0
- Rodney, St. John's		Gerald Degraw	Box 292, Rodney, ON, N0L 2C0

11	Komoka	Vacant	Mrs. Ann Dahl	c/o B. Sutherland, 8111 Scotchmere Dr., R.R. #1, Strathroy, ON, N7G 3H3
-	North Caradoc		Bill Sutherland	c/o B. Sutherland, 8111 Scotchmere Dr., R.R. #1, Strathroy, ON, N7G 3H3
-	Mount Brydges, St. Andrew's		Mrs. Jean Middleton	c/o B. Sutherland, 8111 Scotchmere Dr., R.R. #1, Strathroy, ON, N7G 3H3
London:				
12	Chalmers	John R. Bannerman	Edward Stevenson	342 Pond Mills Rd., London, ON, N5Z 3X5
13	DaySpring	Terry V. Hastings	Alisdair Campble	1880 Phillbrook Dr., London, ON, N5X 3A1
14	Elmwood Avenue	Karen R. Timbers	Robert A. Evans	111 Elmwood Ave. E., London, ON, N6C 1J4
15	Knollwood Park	Dennis I. Carrothers	Joe Ruitenbeek	977 Oxford St. E., London, ON, N5Y 3K5
16	St. Lawrence	Mark W. Gedcke	C. Withers	910 Huron St., London, ON, N5Y 4K4
17	New St. James	Leslie R. Files Donald G.I. McInnis	Mrs. Shirley McNair	280 Oxford St. E., London, ON, N6A 1V4
18	Oakridge	Terry D. Ingram Peter D. Coutts	Joe Leatham	862 Freele St., London, ON, N6H 3P3
19	St. George's	Keith A. McKee	John McKibbin	1475 Dundas St. London, ON, N5W 3B8
20	Tempo	Vacant	Jay Burtwistle	7002 Colonel Talbot Rd., London, ON, N6L 1J2
21	Trinity	Mark L. Turner	Mrs. Elizabeth Nicholas	590 Gainsborough St., London, ON, N6G 4S1
22	Westmount	Robert R. Robinson	Robert A. Simpson	521 Village Green Ave., London, ON, N6K 1G3
23	Mosa, Burns	Jennifer L. Cameron	Ray Walker	R.R. #2, Glencoe, ON, N0L 1M0
24	St. Thomas, Alma Street	Rosanne V. Hislop	Jan Taylor	94 Kains St., St. Thomas, ON, N5P 1N7
25	St. Thomas, Knox	Andrew Human	Robert Holt	55 Hincks St., St. Thomas, ON, N5R 3N9

Without Congregation

1 Chaplain, Parkwood Hospital

Gale A. Kay

Appendix to Roll

1	Without Charge	Karen Baxter (Diaconal)
2	Retired	Robert Beattie
3	Without Charge	Sabrina Caldwell
4	Retired	D. St. Clair Campbell
5	Retired	Deane G. Cassidy
6	Without Charge	Jean Cassidy (Diaconal)
7	Retired	Hugh M. Creaser

Appendix to Roll (cont'd)

8	Without Charge	Mavis A. Currie
9	Without Charge	Shirley Dredge (Diaconal)
10		Alan B. Embree
11	Without Charge	Kathy Fraser (Diaconal)
12	Retired	C. Sheldon Hastings
13		Robert Haven
14	Without Charge	Elizabeth Johnston (Diaconal)
15	Retired	Evan H. Jones
16	Graduate Studies	Ruth M. MacLean
17	Teaching, King's College	Gordon J. MacWillie
18	Without Charge	J. Daniel McInnis
19	Retired	Peter D. Melleegers
20		G. James Perrie
21	Retired	J. Murdo Pollock
22	Without Charge	Joyce Pollock (Diaconal)
23	Retired	Harry S. Rodney
24	Without Charge	Patricia K. Shaver
25	Retired	Alex J. Simpson
26	Teaching, Fanshawe College	David Stewart
27	Without Charge	Barbara Willis

Regional Staff

1	Synod Educational Consultant	Erin Crisfield
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Diaconal Ministries - Other

1	Rev. Gale Kay	55 Woodward Ave., London, ON, N6H 2G6
2	Rev. Karen Timbers	370 Ridout St., London, ON, N6C 3Z7

Clerk of Presbytery: Rev. Peter Coutts, 862 Freele St., London, ON, N6H 3P3. Phone 519-471-2290, 519-471-0128 (fax) pcoutts@oakridge.london.on.ca

(For telephone directory see page 691-92, for statistical information see page 726-27)

SYNOD OF SOUTHWESTERN ONTARIO**28. PRESBYTERY OF ESSEX-KENT****PASTORAL CHARGE****MINISTER****CLERK OF SESSION****MAILING ADDRESS OF CHURCH**

1	Amherstburg, St. Andrew's	John W. Burkhart	Robert F. McLean	129 Simcoe St., Amherstburg, ON, N9V 1L8
2	Blenheim	Vacant	Miss Ruby Malott	27 George St., Box 179, Blenheim, ON, N0P 1A0

3	Chatham, First	Evelyn Carpenter	Wm. McKenzie Ross	60 Fifth Street, Chatham, ON, N7M 4V7
4	Chatham, St. James	William J. Ball Christine Ball (Diaconal)	William Gregg	310 McNaughton Ave. W., Chatham, ON, N7L 1R9
5	Dover, New St. Andrew's - Valetta	Kathleen Pfeffer	Don Parry Robert Reid	R.R. #8, Chatham, ON, N7M 5J8 R.R. #1, Merlin, ON, N0P 1W0
6	Dresden, St. Andrew's - Rutherford	Mary Templer	Alex MacTavish Keith Houston	Box 93, Dresden, ON, N0P 1M0 R.R. #4, Dresden, ON, N0P 1M0
7	Leamington, Knox	Scott W. McAndless	Ronald Edwards	58 Erie St. S., Leamington, ON, N8H 3B1
8	Lakeshore, St. Andrew's	Charles N. Congram	Alex McRae	230 Amy Croft Dr., RR 1, Tecumseh, ON, N8N 2L9
9	Ridgetown, Mt. Zion	John St. Clair Neil	Archie McLaren	Box 1148, Ridgetown, ON, N0P 2C0
10	Thamesville, St. James - Duart	Vacant	Kent F. Hetherington Gerald Morden	29 Anne Street, Box 543, Thamesville, ON, N0P 2K0 R.R. #1, Muirkirk, ON, N0L 1X0
11	Wallaceburg, Knox	Hugh Appel	Pam Sheff	251 Duncan St., Wallaceburg, ON, N8A 5G5
Windsor:				
12	First Hungarian	Vacant	Zoltan Veres	1566 Parent Ave., Windsor, ON, N8X 4J7
13	Forest Glade	Rodger D. McEachern	Joyce Bell	3149 Forest Glade Dr., Windsor, ON, N8R 1W6
14	Knox	Vacant	Fred Plexman	2320 Wyandotte St. W., Windsor, ON, N9B 1K4
15	Paulin Memorial	Wendy Paterson	Donald Malcolm	3200 Woodland Ave., Windsor, ON, N9E 1Z5
16	Riverside	Rosemary Doran	Richard C. Carey	840 Esdras Place, Windsor, ON, N8S 2M7
17	St. Andrew's	Jeffrey F. Loach	Walter Willms	405 Victoria Ave., Windsor, ON, N9A 4N1
18	Chinese	Larry Lau (Stated Supply)	Peniel Kong	405 Victoria Ave., Windsor, ON, N9A 4N1

Appendix to Roll

1	Chaplain, Richmond Terrace	Joan Ashley
2	Without Charge	Aziz Bassous
3	Without Charge	David Chan
4	Retired	Gerald E. Doran
5	Retired	H. Lane Douglas
6	Retired	Sheila Fink
7	Retired	Donald B. Hanley
8	Without Charge	Andrew Jensen
9	Counsellor	Lori Jensen
10	Social Services	Tony Paton
11	Without Charge	Stephen T. Surman
12	Teaching	Robert Wilson

Diaconal Ministries - Other

- | | | |
|---|--------------------|---|
| 1 | Rev. Joan Ashley | 12055 Little River Rd., Tecumseh, ON, N8N 4E1 |
| 2 | Mrs. Muriel Brown | #206 - 3855 Southwind Dr., Windsor, ON, N9G 2N2 |
| 3 | Mrs. Ruth McDowell | 93 Prince Arthur Ave., Chatham, ON, N7M 1X5 |

Clerk of Presbytery: Rev. William Ball, 310 McNaughton Ave. W., Chatham, ON, N7L 1R9. Phone 519-352-1240 (C), 519-352-4032 (R)
519-352-1210 (Fax).

(For telephone directory see page 692, for statistical information see page 727-28)

SYNOD OF SOUTHWESTERN ONTARIO**29. PRESBYTERY OF SARNIA**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Alvinston, Guthrie - Euphemia, Cameron - Napier, St. Andrew's	Vacant	Marilyn Dolbear Malcolm McVicar Bruce Patterson	Box 314, Alvinston, ON, N0N 1A0 c/o C. McVicar, R.R. #1, Newbury, ON, N0L 1Z0 R.R. #3, Strathroy, ON, N7G 3H5
2 Beechwood, St. Andrew's - Kerwood, West Adelaide - Centre Road, Knox	Douglas W. Miles	Mrs. Mary McLachlan Ray McPhail Dunbar Cox	c/o M. McLachlan, RR 5, Ailsa Craig, ON, N0M 1A0 R.R. #3, Kerwood, ON, N0M 2B0 R.R. #6, Strathroy, ON, N7G 3H7
3 Corunna, St. Andrew's 4 Forest, St. James 5 Moore Township, Knox - Mooretown, St. Andrew's	Philip Wilson Vacant James Sloan	Gloria Hands Mrs. C. Collins Ken Smith Charles Nisbet	437 Colborne St., Box 1381, Corunna, ON, N0N 1G0 Box 219, Forest, ON, N0N 1J0 R.R. #1, Mooretown, ON, N0N 1M0 1334 St. Clair Pkwy., Courtright, ON, N0N 1H0
6 Petrolia, St. Andrew's - Dawn Township, Knox	Vacant	Joe Agocs Bruce McCallum	Box 636, Petrolia, ON, N0N 1R0 c/o Mrs. G. Wilson, RR 2, Oil Springs, ON, N0N 1P0
7 Point Edward - Brigden	Johan Eenkhoorn	Fred McCord Cameron Shaw	311 Michigan Ave., Point Edward, ON, N7V 1G1 c/o C. Shaw, R.R. #1, Mooretown, ON, N0N 1M0
Sarnia:			
8 Laurel-Lea-St. Matthew's	Vacant	Dorothy Neal	837 Exmouth St., Sarnia, ON, N7T 5R1
9 Paterson Memorial	Thomas A. Rodger	June Rummerfield	120 S. Russell St., Sarnia, ON, N7T 3L1
10 St. Andrew's	George R. Bell (Int. Min.)	Kay Robertson	261 N. Christina St., Sarnia, ON, N7T 5V4
11 St. Giles	Terrance G. Samuel	Ed Leitch	770 Lakeshore Rd., Sarnia, ON, N7V 2T5

12	Strathroy, St. Andrew's	Kristine O'Brien	James Patterson	152 Albert St., Strathroy, ON, N7G 1V5
13	Thedford, Knox - Watford, St. Andrew's	Christine O'Reilly	Gerald Jamieson Gordon Aitken	Box 56, Thedford, ON, N0M 2N0 c/o G. Aitken, R.R. #8, Watford, ON, N0M 2S0
14	Wyoming, St. Andrew's - Camlachie, Knox	Vacant	Shirley Johnson Mrs. M.J. Gardiner	Box 555, Wyoming, ON, N0N 1T0 Box 58, Camlachie, ON, N0N 1E0

Appendix to Roll

1	Retired	John M. Anderson
2	Without Charge	Jeremy Ashton
3	Retired	E. Lloyd Clifton
4	Retired	Ernest Herron
5	Retired	Douglas E.W. Lennox
6	Without Charge	Jo-Anne Symington

Diaconal Ministries - Other

1	Miss Catherine Watson	Box 235, Watford, ON, N0M 2S0
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Missionaries - Active

1	Kenya	Dr. Richard Allen
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Clerk of Presbytery: Mrs. Elaine Heath, 866 Montrose Court, Sarnia, ON, N7T 5B7. Phone 519-344-0412 (R), 519-344-6422 (O).

(For telephone directory see page 692-93, for statistical information see page 728-29)

SYNOD OF SOUTHWESTERN ONTARIO

30. PRESBYTERY OF HURON-PERTH

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Atwood	Virginia P. Brand	Wm. Burke	Box 159, Atwood, ON, N0G 1B0
2 Avonton - Motherwell-Avonbank	Catherine A. Calkin	Harvey Willoughby William Morrison	R.R. #2, St. Paul's, ON, N0K 1V0 c/o C. Calkin, R.R. #2, St. Paul's, ON, N0K 1V0
3 Bayfield, Knox	Summer Student	Mr. M.R. Fraser	Box 565, Bayfield, ON, N0M 1G0
4 Brussels, Melville - Belgrave, Knox	Cathrine Campbell	M. Douma Garner Nicholson	Box 239, Brussels, ON, N0G 1H0 R.R. #5, Brussels, ON, N0G 1H0
5 Cromarty	Vacant	Mrs. Jean Carey	R.R. #2, Staffa, ON, N0K 1Y0
6 Exeter, Caven	Lillian Wilton	Mary Dougall	68 Main St. S., Exeter, ON, N0M 1S1

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
7 Goderich, Knox	David D. Clements Nan St. Louis	David Thorne	9 Victoria St. N., Goderich, ON, N7A 2R4
8 Hensall, Carmel	Vacant	Robert Bell	R.R. #1, Hensall, ON, N0M 1X0
9 Listowel, Knox	Vern W. Tozer John M. Zondag	Murray Kirkby	220 Livingstone Ave. N., Listowel, ON, N4W 1P9
10 Milverton, Burns - North Mornington	Gunar J. Kravalis	John E. Smith Margaret Dowd	66 Main St. N., Milverton, ON, N0K 1M0 R.R. #1, Box 5, Newton, ON, N0K 1R0
11 Mitchell, Knox	Peter G. Bush	Robert Sinnamon	Box 235, Mitchell, ON, N0K 1N0
12 Molesworth, St. Andrew's - Gorrie, Knox	Olwyn M. Coughlin	James Armstrong Raymond Stewart	R.R. #1, Listowel, ON, N4W 3G6 Victoria Street, Gorrie, ON, N0G 1X0
13 Monkton, Knox - Cranbrook, Knox	Lynn Nichol	Bill Naylor G. Morrison	Box 190, Monkton, ON, N0K 1P0 Box 190, Monkton, ON, N0K 1P0
14 St. Mary's	H.D. Rick Horst	D.F. Webb	Box 247, St. Mary's, ON, N4X 1B1
15 Seaforth, First - Clinton, St. Andrew's	Nicholas Vandermercy	Mrs. Donnie Smith Donna Oliver	Box 633, 59 Goderich St. W., Seaforth, ON, N0K 1W0 Box 1623, Clinton, ON, N0M 1L0
16 Shakespeare - North Easthope, Knox	Robbin D. Congram	John Zehr Arthur Horne	Box 129, Shakespeare, ON, N0B 2P0 Box 129, Shakespeare, ON, N0B 2P0
17 Stratford, Knox	David S. Thompson	Mrs. M.J. Ehgoetz	142 Ontario St., Stratford, ON, N5A 3H2
18 Stratford, St. Andrew's	Andrew Fullerton	Margaret Steel	25 St. Andrew St., Stratford, ON, N5A 1A2
Without Congregation			
1 Director of Camp Kintail	Gwen Brown		
Appendix to Roll			
1 Retired	Robert B. Cochrane		
2 Without Charge	Graeme Duncan		
3 Retired	James W. Evans		
4 Retired	James Ferguson		
5 Retired	Ken G. Knight		

- | | | |
|---|------------|------------------|
| 6 | Retired | Hank F. MacNeill |
| 7 | Chaplaincy | Daniel Roushorne |
| 8 | Retired | Mervyn E. Tubb |

Diaconal Ministries - Other

- | | | |
|---|---------------------|---|
| 1 | Miss Mary E. Duffin | 151 Norman Street, Stratford, ON, N5A 3H1 |
|---|---------------------|---|

Missionaries - Retired

- | | | |
|---|----------------|--------------------------------|
| 1 | Miss Ida White | R.R. #4, Goderich, ON, N7A 3Y1 |
|---|----------------|--------------------------------|

Clerk of Presbytery: Dr. Vern Tozer, 415 Wallace Ave. N., Listowel, ON, N4W 1L5. Phone 519-291-4690 (C), 519-291-4151 (R), 519-291-9134 (Fax).

(For telephone directory see page 693, for statistical information see page 729-30)

SYNOD OF SOUTHWESTERN ONTARIO

31. PRESBYTERY OF GREY-BRUCE-MAITLAND

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Ashfield Presbyterian - Ripley, Knox	Paul E.M. Chambers	Robert N. Simpson Mary MacDonald	R.R. #3, Goderich, ON, N7A 3X9 Box 208, Ripley, ON, N0G 2R0
2 Bluevale, Knox - Belmore, Knox	Linda G. Young	Larry Elliott Brian Deyell	42 Clyde Street, Bluevale, ON, N0G 1G0 R.R. #1, Wroxeter, ON, N0G 2X0
3 Chatsworth, St. Andrew's - Dornoch, Latona	William Vanderstelt	Mac Gamble Doug Riddell	Box 280, Chatsworth, ON, N0H 1G0 Box 280, Chatsworth, ON, N0H 1G0
4 Chesley, Geneva	Kenneth Oakes	Janet Kink	Box 609, Chesley, ON, N0G 1L0
5 Dromore, Amos - Holstein, Knox - Normanby, Knox	Pearl Vasarhelyi	Harvie Leith Lloyd Morrison Orville Lee	General Delivery, Holstein, ON, N0G 2A0 General Delivery, Holstein, ON, N0G 2A0 General Delivery, Holstein, ON, N0G 2A0
6 Dundalk, Erskine - Swinton Park, St. Andrew's	Vacant	Mac Hendry Susan Furlong	Box 323, Dundalk, ON, N0C 1B0 c/o S. Furlong, RR 4, Durham, ON, N0G 1R0
7 Durham Presbyterian	Cornelis Vanbodegom	Donna Clark	Box 256, Durham, ON, N0G 1R0
8 Hanover, St. Andrew's - Ayton, Knox	Alice E.M. Wilson	D. Clarke G. Ritchie	Box 20004, Midtown Postal Outlet, Hanover, ON, N4N 3T1 General Delivery, Ayton, ON, N0G 1C0
9 Kincardine, Knox	J. Allan Paisley	R. McCall	345 Durham St., Kincardine, ON, N2Z 1Y6
10 Lucknow Presbyterian - South Kinloss Presbyterian	M. Margaret Kinsman	D. Moffat Ruth Bell	P.O. Box 219, Lucknow, ON, N0G 2H0 Box 219, Lucknow, ON, N0G 2H0

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
11 Markdale, Cooke's - Feversham, Burns	Vacant	Florence Hellyer Herb Eby	R.R. #6, Markdale, ON, N0C 1H0 Feversham, ON, N0C 1C0
12 Meaford, Knox	Howard T. Sullivan	Joel Jongkind	591 St. Vincent St., Meaford, ON, N4L 1X7
13 Owen Sound, St. Andrew's	Edward J. Creen Scott Sinclair	Faye Lemon	865-2nd Ave. W., Owen Sound, ON, N4K 4M6
14 Paisley, Westminster - Glammis, St. Paul's	John E. Baker	Jack Cumming Ron Thompson	260 Queen St., Paisley, ON, N0G 2N0 c/o Box 359, Paisley, ON, N0G 2N0
15 Port Elgin, Tolmie Memorial - Burgoyne, Knox	Edwin G. Nelson	Miss A. Beatrice Scott K.E. Gowanlock	Box 1239, Port Elgin, ON, N0H 2C0 R.R. #2, Port Elgin, Ont. N0H 2C6
16 Priceville, St. Andrew's	Cathy Desmond	Mrs. Winnifred Smith	c/o W. Smith, Box 231, Flesherton, ON, N0C 1E0
17 Southampton, St. Andrew's	Kenneth C. Wild	David Poland	Box 404, Southampton, ON, N0H 2L0
18 Tara, Knox - Allenford, St. Andrew's	Janice Hamalainen	Mrs. Jean Mills Madalene Gowan	Box 151, Tara, ON, N0H 2N0 Box 324, Tara, ON, N0H 2N0
19 Teeswater, Knox - Kinlough Presbyterian	Harvey Osborne	John A. MacDonald Donald Bushell	Box 399, Teeswater, ON, N0G 2S0
20 Thornbury, St. Paul's	Frances A.E. Savill	Ian Shaw	42 Duncan St., Thornbury, ON, N0H 2P0
21 Tiverton, Knox	Alex M. Mitchell	Donelda MacKinnon	Box 35, Tiverton, ON, N0G 2T0
22 Walkerton, Knox	Vacant	Don Letham	Box 1632, Walkerton, ON, N0G 2V0
23 Whitechurch, Chalmers	Vacant	Archie Purdon	R.R. #3, Wingham, ON, N0G 2W0
24 Wiarton, St. Paul's	Bruce J. Clendening	Wm. Saranchuk	Box 118, Wiarton, ON, N0H 2T0
25 Wingham, St. Andrew's	John P. Vaudry	Hugh Clugston	Box 115, Wingham, ON, N0G 2W0
26 Stokes Bay, Knox	Summer Mission Field	Peter Longmore	Stokes Bay, ON, N0H 2M0
27 Sauble Beach, Huron Feathers	Elizabeth Jack		Markdale, ON, N0C 1H0

Appendix to Roll

1 Retired	Kenneth S. Barker
2	Albert Cook
3 Retired	R.D.A. Currie
4 Without Charge	Shirley M. Jeffery
5 Retired	R. Douglas MacDonald
6 Retired	Alex McCombie
7 Without Charge	Kathleen Matic

- | | | |
|----|----------------|-----------------------|
| 8 | Retired | Fred A. Miller |
| 9 | Retired | Ronald D. Mulchey |
| 10 | Retired | John A. Neilson |
| 11 | Retired | Edwin G. Nelson |
| 12 | Retired | Ian A. Raeburn-Gibson |
| 13 | Without Charge | Robert Rahn |

Diaconal Ministries - Other

- | | | |
|---|-----------------------|---|
| 1 | Mrs. Alexandra Barker | 874-27th St. E., Owen Sound, ON, N4K 6P3 |
| 2 | Miss Kim Calvert | #204, 1195 6th Ave. W., Owen Sound, ON, N4K 6P2 |
| 3 | Mrs. Frances Sullivan | 198 Union St., Meaford, ON, N4L 1E7 |

Missionaries - Active

- | | | |
|---|-----------|------------------------|
| 1 | Hong Kong | Susan Raeburn-Cherradi |
|---|-----------|------------------------|

Missionaries - Retired

- | | | |
|---|-------------------------------|--------------------------------------|
| 1 | Mrs. Eleanor (Knott) Crabtree | 503 Ridge Road, Meaford, ON, N4L 1L9 |
| 2 | Miss Beatrice Scott | Box 364, Pt. Elgin, ON, N0H 2C0 |

Clerk of Presbytery: Rev. Ken Wild, Box 404, Southampton, ON, N0H 2L0. Phone 519-797-5684 (R); 519-797-2077 (C), 519-797-1912 (Fax),

kwild@swbi.net

(For telephone directory see page 693-94, for statistical information see page 730-31)

SYNOD OF MANITOBA & NORTHWESTERN ONTARIO

32. PRESBYTERY OF SUPERIOR

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Fort Frances, St. Andrew's	Mary I. Whitson	Ronald King	324 Victoria Ave., Fort Frances, ON, P9A 2C2
2 Geraldton, St. Andrew's	Joanne R. MacOdrum	Patti Cloutier	Box 342, 301-3rd Ave., Geraldton, ON, P0T 1M0
Thunder Bay:			
3 Calvin	Vacant	Donna Green	350 Surrey St., Thunder Bay, ON, P7A 1K1
4 First	Vacant	Rod MacKay	639 Grey St., Thunder Bay, ON, P7E 2E4
5 Lakeview	Gwen Ament (Int. Min.)	James Colquhoun	278 Camelot St., Thunder Bay, ON, P7A 4B4
6 St. Andrew's	Bert Vancook	Peggy Graham	201 S. Brodie St., Thunder Bay, ON, P7E 1C1

Appendix to Roll

- | | | |
|---|---|--------------------|
| 1 | Seconded to Riverside Church,
New York | Keith E. Boyer |
| 2 | Retired | John R. Carson |
| 3 | Missionary, El Salvador | James M. Patterson |

Diaconal Ministries - Other

- | | |
|----------------------------|--|
| 1 Miss Isabella Hunter | 218 Brodie St., Suite #1, Thunder Bay, ON, P7C 3S5 |
| 1 Mrs. Margaret McCutcheon | R.R. #14, Dog Lake Road, Thunder Bay, ON, P7B 5E5 |

Clerk of Presbytery: Ms. Beth Stewart, 639 Grey St., Thunder Bay, ON, P7E 2E4. Phone 807-623-0717 (C), 807-623-2658 (Fax), presby@baynet.net

(For telephone directory see page 694, for statistical information see page 731)

SYNOD OF MANITOBA & NORTHWESTERN ONTARIO**33. PRESBYTERY OF WINNIPEG**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Kenora, First	L. Blake Carter	J.R. Wyber	200 Fifth Ave. S., Kenora, ON, P9N 2A4
2 Pinawa, Pinawa Christian Fellowship	Robert J. Murray	Dennis Cann	Box 582, Pinawa, MB, R0E 1L0
3 Selkirk, Knox	John Hogerwaard	James Kidd	341 Eveline St. at McLean Ave., Selkirk, MB, R1A 1M9
4 Stonewall, Knox	Bruce A. Miles (part-time)	Ms. Vera Appleyard	Box 1425, Stonewall, MB, R0C 2Z0
5 Thompson, St. Andrew's	Charles S. Cook	Alan Lawhead	Box 1102, Thompson, MB, R8N 1N9
6 Winnipeg: Calvin	Vacant	Mary Hume	95 Keewatin St., Winnipeg, MB, R3E 3C7
7 First	Diane Strickland Drew Strickland	Donna Einarsson	61 Picardy Place, Winnipeg, MB, R3G 0X6
8 Kildonan	Brenda Fraser	Richard Graydon	2373 Main St., Winnipeg, MB, R2V 4T6
9 Lockport Community Church	Vacant	Mae Fidler	Box 8, Grp. 325, R.R.#3, Selkirk, MB, R1A 2A8
10 St. Andrew's	Vacant	T. Hayden	709 St. Mary's Rd., Winnipeg, MB, R2M 3M8
11 St. James	Beth McCutcheon	R. Kerr	1476 Portage Ave., Winnipeg, MB, R3G 0W3
12 St. John's	Kenneth A. Innes	G.A. Ross	251 Bannerman Ave., Winnipeg, MB, R2W 0T8
13 Westwood	R. Ian Shaw	Lorraine Uberig	197 Browning Blvd., Winnipeg, MB, R3K 0L1
Without Congregation			
1 Director, Anamiewigummig	Henry L. Hildebrandt		
2 Chaplain, Army Base	Robert H. Sparks		
3 Mission Worker, Flora House	Warren Whittaker (Diaconal)		

Appendix to Roll

1	Retired	J. Harvey Bishop
2	Without Charge	Jay Brennan
3	Retired	Roy D. Currie
4	Without Charge	Mona Denton
5	Without Charge	Peter Denton
6	Serving in United Church	Christine Ewing
7	Without Charge	Michael H. Farris
8	Retired	Richard J. Gillanders
9	Without Charge	Edward Hicks
10	Without Charge	Richard C. Kunzelman
11	Retired	Malcolm S. McLean
12	Without Charge	Wing Hei Mak
13	Retired	James D. Marnoch
14	Retired	Florence C. Palmer
15	Retired	William K. Palmer
16	Retired	Neville W.B Phills
17	Retired	Christine Shaw (Diaconal)
18	Probation/Parole Officer	J. Robert Wyber

Diaconal Ministries - Other

1	Miss Isabel Allison	Box 208, Roland, MB, R0G 1T0
2	Mrs. Karen Baxter	348 Whytwold Rd., Winnipeg, MB, R3J 2W5
3	Mrs. Shirley MacIver	1618 Pacific Ave. W., Winnipeg, MB, R3E 1H5
4	Miss Martine Van Beek	340 Barker Blvd., Winnipeg, MB, R3R 2M3
5	Mrs. Marilyn White	Pawaik P.O., Sioux Narrows, Ontario, P0X 1N0

Clerk of Presbytery: Mrs. Joanne Instance, 11-131 Tyndall Ave., Winnipeg, MB, R2X 0Z3. Phone 204-633-6480 (R), jinstanc@escape.ca

(For telephone directory see page 694-95, for statistical information see page 732)

SYNOD OF MANITOBA & NORTHWESTERN ONTARIO**34. PRESBYTERY OF BRANDON**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Brandon, First	Dale S. Woods	Flo Lockart	339-12th Street, Brandon, MB, R7A 4M3
2 Brandon, St. Andrew's	Margaret Mullin	Dick McBeth	361 Russell St., Brandon, MB, R7A 5H6
3 Brandon, Southminster	Vacant	Donald E. Clark	1260-5th Street, Brandon, MB, R7A 3M4

4	Carberry, Knox-Zion	Joanne N. Slote	Mrs. Margaret Baron	Box 429, Carberry, MB, R0K 0H0
5	Winnipegosis, Knox	Vacant	Miss Edna Medd	228 2nd St., Box 111, Winnipegosis, MB, R0L 2G0
6	Flin Flon, St. Andrew's	Vacant	Lee Davis	200 Whitney St., Flin Flon, MB, R8A 0A9
7	Hartney, St. Paul's	Vacant	Miss Mary Graham	Hartney, MB, R0M 0X0
8	Melita	Barbara J. Alston	Mrs. Marion Greig	Box 412, 56 Ash Street, Melita, MB, R0M 1L0
9	Bellafield	Vacant	Wm. Worden	Box 83, Ninette, MB, R0K 1R0
10	Ninga	Vacant	Richard Pugh	Box 1681, Killamey, MB, R0K 1G0
11	Lynn Lake, St. Simons	Ecumenical		Box 490, Lynn Lake, MB, R0B 0W0
12	Neepawa, Knox	Gladys Anderson	Margaret Kaspick	Box 445, Neepawa, MB, R0J 1H0
13	Oak Lake Reserve	Vacant		
14	Birdtail Reserve	Pok Young (Paul) Ryu		
15	Portage la Prairie, First	Jean E. Bryden	Bernice Tashiro	17 Royal Rd. S., Portage la Prairie, MB, R1N 1T8
16	Virden, St. Andrew's - Lenore	Leslie Walker	Shirley Nolan Grant Wilson	Box 1089, Virden, MB, R0M 2C0 Lenore, MB, R0M 1E0

Appendix to Roll

- 1 Working in a United Church
- 2 Retired

Douglas W. Craig
David S. Wilson

Diaconal Ministries - Other

- 1 Mrs. Helen Leishman 1322 7th Street, Brandon, MB, R7A 3V8

Clerk of Presbytery: Mr. Ian MacKenzie, 2 Burns Bay, Portage la Prairie, MB, R1N 3P3. Phone 204-857-4938 (R), Fax 204-857-7984.

(For telephone directory see page 695, for statistical information see page 732-33)

SYNOD OF SASKATCHEWAN**35. PRESBYTERY OF ASSINIBOIA**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Estevan, Westminster	Vacant	Mrs. Shirley Graham	930 Third St., Estevan, SK, S4A 0R3
2 Indian Head, St. Andrew's	Dennis Irving	Mrs. Elaine Cole	Box 1054, Indian Head, SK, S0G 2K0
- Qu'Appelle, St. Andrew's	(Lay Missionary)	Ms. Marg Hyndman	Box 269, Qu'Appelle, SK, S0G 4A0
- Grenfell, Trinity		Kim Woods	Box 730, Grenfell, SK, S0G 2B0

3	Kipling, Bekevar	Vacant	Frank Bali	Box 247, Kipling, SK, S0G 2S0
4	Moose Jaw, St. Mark's - Briercrest, Knox	Apack R. Song	Heather Steinhoff Gordon Cameron	Box 1295, Moose Jaw, SK, S6H 4P9 c/o Box 233, Briercrest, SK, S0H 0K0
5	Moosomin, St. Andrew's - Whitewood, Knox	Catherine M. Dorcas	Jack Lemoine Cecil Coleman	Box 814, Moosomin, SK, S0G 3N0 611 N. Railway Ave., Whitewood, SK, S0G 5C0
6	Regina, First	Deborah Lannon) Team Yme Woensdregt) Ministry	Donna Wilkinson	2170 Albert St., Regina, SK, S4P 2T9
7	Regina, Norman Kennedy	Vacant	Mrs. Ethel Carey	5303 Sherwood Dr., Regina, SK, S4R 7E7
8	Swift Current, St. Andrew's	Stated Supply	Ms. Mary Findlay	610-19th Avenue N.E., Swift Current, SK, S9H 2Y5
9	Weyburn, Knox	John C. Ferrier	Mrs. Elma Hemphill	136 Second St. N.E., Weyburn, SK, S4H 0T8
10	Yorkton, Knox - Dunleath	Harry Currie	William J. French Mrs. M.A. Upshall	66 Park St., Yorkton, SK, S3N 0T3 66 Park St., Yorkton, SK, S3N 0T3

Appendix to Roll

1	Retired	Douglas Garner
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Clerk of Presbytery: Rev. George Yando, Box 514, Prince Albert, SK, S6V 5R8. Phone: 306-764-4771, gandbayando@sk.sympatico.ca

(For telephone directory see page 695, for statistical information see page 733)

SYNOD OF SASKATCHEWAN

36. PRESBYTERY OF NORTHERN SASKATCHEWAN

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Biggar, St. Andrew's	Vacant	Lewis Craig	Box 730, Biggar, SK, S0K 0M0
2 Dore Lake	Preaching Point		c/o Ted & Carol Johnston, Dore Lake, SK
3 Melfort, St. James - Tisdale, St. Andrew's	Eric Muirhead	Vacant William J. Allan	Box 1586, Melfort, SK, S0E 1A0 Box 547, Tisdale, SK, S0E 1T0
4 Mistawasis - Crutwell - Wahpeton	Mary Fontaine		c/o Ms. M. Fontaine, Box 4, Shellbrook, SK, S0J 2E0 c/o Ms. M. Fontaine, Box 4, Shellbrook, SK, S0J 2E0 c/o Ms. M. Fontaine, Box 4, Shellbrook, SK, S0J 2E0
5 North Battleford, St. Andrew's - Sandwith, St. Philip's	M.E. (Betty) Marsh (Stated Supply)	Mrs. Sharon Nixon Craig Marsh	1401 - 98 St., North Battleford, SK, S9A 0M3 c/o Fred Grant, R.R. #1, Glenbush, SK, S0M 0Z0
6 Prince Albert, St. Paul's	George P. Yando	Norman Hill	Box 514, Prince Albert, SK, S6V 5R8

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
Saskatoon:			
7 Calvin Goforth	Walter A. Donovan	Dr. Georgina Bone	1602 Sommerfeld Ave., Saskatoon, SK, S7H 2S6
8 Circle West	Tom C. Brownlee	Ms. Judy Seager	143 Wedge Road, Saskatoon, SK, S7L 6P9
9 McKercher Drive	Vacant	Ari Vanduyvendyk	925 McKercher Drive, Saskatoon, SK, S7H 4T9
10 Parkview	Vacant	Mrs. Lillian McCallum	821 Ave. "E" North, Saskatoon, SK, S7L 1S7
11 St. Andrew's	James A. McKay Annabelle Wallace	Mrs. Arline Sanderson	436 Spadina Cres. E., Saskatoon, SK, S7K 3G6
12 Saskatoon Native Circle Ministry	Stewart Folster		530 Sherry Place, Saskatoon, SK, S7M 5S3
13 Shipman	Presbytery Mission		c/o Mrs. Rose Whitford, Box 64, Shipman, SK, S0J 2H0
14 Sylvania, Knox	Preaching Point		c/o Gwen Ratcliffe, Box 14, Sylvania, SK, S0E 1S0

Appendix to Roll

1 Without Charge	Beverly Cushman
2	Sui-Man Lee
3 Without Charge	Michael Tai
4 Without Charge	Beth Anne Yando (Diaconal)

Diaconal Ministries - Other

1 Miss Luella Moore	14 St. Lawrence Cres., Saskatoon, SK, S7K 1G5
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Diaconal Ministries - Other (cont'd)

2 Mrs. Bernice Shih	30 Simpson Cres., Saskatoon, SK, S7H 3C6
3 Mrs. Joanne Thomson	Box 423, Big River, SK, S0J 0E0
4 Rev. Annabelle Wallace	436 Spadina Cres. E., Saskatoon, SK, S7K 3G6
5 Mrs. Ada Wyllie	556-10th St. E., Prince Albert, SK, S6V 2M4

Lay Missionary

1 Synod Educational Consultant	Margaret Wilson
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Clerk of Presbytery: Rev. George Yando, Box 514, Prince Albert, SK, S6V 5R8. Phone 306-764-4771, gandbayando@sk.sympatico.ca

(For telephone directory see page 696, for statistical information see page 734)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 North Peace Territorial Ministry - Dixonville, AB., Strang	D. Allan Young	Mrs. E. Gibbons	Box 170, Dixonville, AB, T0H 1E0
2 Dawson Creek, BC, St. James	Harold M. Wiest	Stanley Keith	Box 843, Dawson Creek, BC, V1G 4H8
3 Faro, YT, Church of the Apostles		Ms. Deshan Kortello	Box 583, Faro, YT, Y0B 1K0
4 Foothills Shared Ministry: - Chetwynd, BC, Shared Ministry - Tumbler Ridge, St. Paul's - Hudson's Hope, St. Peters	Lara Bowditch	Ian Campbell Karen Fraser Pat Markin	Box 2200, Chetwynd, BC, V0C 1J0 Box 1780, Tumbler Ridge, BC, V0C 2W0 Box 455, Hudson's Hope, BC, V0C 1V0
5 Fort St. John, BC, Fort St. John	Willem van de Wall	Mrs. Sherry MacDonald	Box 6466, Fort St. John, BC, V1J 4H9
6 Grande Prairie, AB, Forbes	George S. Malcolm	Gerry Rigler	9635-76 Avenue, Grande Prairie, AB, T8V 5B3
7 Wanham, AB, Knox - Blueberry Mtn., AB, Munro	Shirley Cochrane	Stan Sather R.G. Thomlinson	Box 37, Wanham, AB, T0H 3P0 #218, 9428 121st Ave., Grande Prairie, AB, T8V 6H9

Appendix to Roll

1 Social Worker William P. Janssen

Appendix to Roll (cont'd)

2 RCMP Fraser Stinson
3 Without Charge Tak Wang

Clerk of Presbytery: Rev. George S. Malcolm, 9635-76th Ave., Grande Prairie, AB, T8V 5B3. Phone 780-539-3396 (R); 780-539-5125 (C),
780-532-5039 (Fax), geomal@telusplanet.net

(For telephone directory see page 696, for statistical information see page 734-35)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Chauvin, Westminster - Wainwright, St. Andrew's	Ariane Jones	Isabell Cochrane W. Robert Butler	Box 356, Chauvin, AB, T0B 0V0 406 12 Street, Wainwright, AB, T9W 1L8

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
Edmonton:			
2 Callingwood Road - Stony Plain, Parkland First	John C. Rhoad	John Jaglal Sharon Sikkema	6015 - 184 St., Edmonton, AB, T6M 1T8 6015 - 184 St., Edmonton, AB, T6M 1T8
3 Calvin Hungarian	T. Nyarady (Stated Supply)	S. Balog	11701-86 St., Edmonton, AB, T5B 3J7
4 Dayspring	John F.K. Dowds	Nick Nation	11445 40th Ave., Edmonton, AB, T6J 0R3
5 Eastminster	Kenneth M.L. Wheaton	Mary McLennan	9920-67 St., Edmonton, AB, T6A 2R2
6 First	Lloyd W. Fournery	Ken Munro	10025-105 St., Edmonton, AB, T5J 1C8
7 Mill Woods	Vacant	Catherine Leadbetter	6607-31 Ave., Edmonton, AB, T6K 4B3
8 St. Andrew's	Keith P. Humphrey	Ted Coxford	8715-118 Ave., Edmonton, AB, T5B 0T2
9 Strathcona	John Green	Marjorie Scott	8116-105 St., Edmonton, AB, T6E 5E7
10 Westmount	Vacant	S. Manwaring	13820-109A Ave., Edmonton, AB, T5M 2K1
11 Fort McMurray, Faith	Irwin Cunningham	Paul Heatherington	255-Cornwall Dr., Fort McMurray, AB, T9K 1G7
12 Killam Presbyterian - Galahad, St. Paul's	Stephen Haughland	Barbara Cox D. McMahon	Box 281, Killam, AB, T0B 2L0 Box 115, Galahad, AB, T0B 1R0
13 Lloydminster, Knox - Ganton	David Leggatt	Jean West	5115-49 St., Lloydminster, AB, T9V 0K3 R.R. #3, Vermilion, AB, T0B 4M0
14 St. Albert, Braeside	Joseph E. Riddell	Mavis McKay	6 Bernard Dr., St. Albert, AB, T8N 0B4

Without Congregation

- 1 Psychotherapist/ Pastoral Educator/
Assist. Dir. of Pastoral Care
- 2 District Sec., Canadian Bible
Society

John C. Carr
Bruce W. Kemp

Appendix to Roll

- 1 Without Charge
 - 2 Gabor Dezse
 - 3 M. Freeman (Diaconal)
 - 4 Retired
 - 5 Retired
 - 6 Retired
 - 7 In Korea
 - 8 Teaching
 - 9 Retired
- Raymond E. Glen
William J. Graham
George A. Johnston
Marion (Mickey) Johnston (Diaconal)
Yon Jae Kim
Peter D. McKague
Thomas Nyarady

10	Chaplain	Brian P. Penny
11		Mrs. Pat Riddell (Diaconal)
12	Retired	Richard C. Smith
13	Retired	D. Thomas Stiel
14		Jill Ziniewicz (Diaconal)

Diaconal Ministries - Other

1 Mrs. C. Sinclair 10408-47 St., Edmonton, AB, T6A 1Z8

Clerk of Presbytery: Rev. Joe Riddell, 6 Bernard Dr., St. Albert, AB, T8N 0B4. Phone 403-459-8568 (R), 403-459-6585 (O & Fax).

(For telephone directory see page 696-97, for statistical information see page 735-36)

SYNOD OF ALBERTA & THE NORTHWEST

39. PRESBYTERY OF CENTRAL ALBERTA

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Eckville, St. Paul's	Sandra Franklin-Law	Evelyn Onofryszyn	Box 248, Eckville, AB, T0M 0X0
2 Innisfail, St. Andrew's - Olds, St. Andrew's	Fennegina van Zoeren	Jim Brown George Schwieger	4716 - 50 Ave., Innisfail, AB, T4G 1M1 5038 49th St., Olds, AB, T4H 1H3
3 Red Deer, Knox	Andrew S. Burnand	Estelle Cooper	4718 Ross St., Red Deer, AB, T4N 1X2
4 Red Deer, St. Andrew's - Penhold, Chalmers	Vacant	Mary Glover Robert Shields	3628 - 57th Ave., Red Deer, AB, T4N 4R5 R.R. #1, Penhold, AB, T0M 1R0
5 Rocky Mtn. House, Memorial	Ronald Tiessen	Karen Armstrong	Box 1027, Rocky Mountain House, AB, T0M 1T0
6 Sylvan Lake, Memorial	Robert D. Wilson	Richard Anderson	5020 48th St., Sylvan Lake, AB, T4S 1C6
7 Orkney, St. Andrew's	Vacant	Fay Ferguson	c/o Fay Ferguson, R.R #2, Three Hills, AB, T0M 2A0
8 Willowdale, Zion - Valley Centre, St. Andrew's	John D. Yoos (Stated Supply)	Norman Steele Mrs. J. Alderson	c/o Mrs. Bev Olson, R.R. #1, Penhold, AB, T0M 1R0 c/o Mrs. J. Alderson, R.R. #3, Red Deer, AB, T4N 5E3

Appendix to Roll

1	Retired	Gordon A. Cunningham
2	Retired	Agnes Hislop (Diaconal)
3	Retired	Ian P. MacSween
4	Retired	Warren H. Mabb
5	Without Charge	Anja Oostenbrink (Diaconal)

Clerk of Presbytery: Rev. Gordon A. Cunningham, 3821 - 59th Ave., Red Deer, AB, T4N 4V9. Phone 403-346-1201.

(For telephone directory see page 697, for statistical information see page 736)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Banff, St. Paul's	David M. Crawford	Ms. Elsie Edmonds	Box 1264, Banff, AB, T0L 0C0
2 Bassano, Knox - Gem	Fiona Wilkinson	Bob Beringer Loyce Christianson	Box 566, Bassano, AB, T0J 0B0 c/o L. Christianson, Box 14, Gem, AB, T0J 1M0
Calgary:			
3 Calvin, Hungarian	Joseph Pungur	Joseph Pungur	101-14 Ave. S.W., Calgary, AB, T2R 0L8
4 Centennial	Vacant	Doug Bonar	103 Pinetown Pl. N.E., Calgary, AB, T1Y 5J1
5 Chalmers	Donald G. Wilkinson	Rev. F. Breisch	2316 Edmonton Tr. N.E., Calgary, AB, T2E 3M6
6 Grace	Samuel J. Stewart Victor S.J. Kim	N. Jack Reid	1009-15 Ave. S.W., Calgary, AB, T2R 0S5
7 Knox	D. Murdo Marple	W.D. (Bill) Ross	3704-37St. S.W., Calgary, AB, T3E 3C3
8 St. Andrew's	J. Karl English Marion R. Barclay	Kati Hatch	703 Heritage Dr. S.W., Calgary, AB, T2V 2W4
9 St. Giles	David B. Vincent	Audrey Harms	1102-23 Ave. N.W., Calgary, AB, T2M 1T7
10 Korean	Seung Rhyon Kim	Sung Sam Kim	3511-3rd Ave. S.W., Calgary, AB, T3C 0A7
11 Trinity	Robert W. Cruickshank	Joyce Bodie Bell	400 Midpark Blvd. S.E., Calgary, AB, T2X 2K4
12 Valleyview	M. Dianne Ollerenshaw	Loraine Champion	7655-26th Ave. SW, Calgary, AB, T3H 3X2
13 Varsity Acres	M. Jean Morris	Charles Swaney	4612 Varsity Dr. N.W., Calgary, AB, T3A 1V7
14 Westminster	Kirk T. Summers	Richard Bryant	290 Edgepark Blvd. N.W., Calgary, AB, T3A 4H4
15 Fort MacLeod, St. Andrew's - Jumbo Valley, Knox	Vacant	Marion MacLean Peter Veenland	Box 1922, Fort Macleod, AB, T0L 0Z0 Box 1922, Fort Macleod, AB, T0L 0Z0
16 Lethbridge, Bethlen	Vacant		1020-10 Ave. N., Lethbridge, AB, T1H 1J8
17 Lethbridge, St. Andrew's	David S. Heath (Int. Min.)	Karen Robbins	1818-5 Ave. S., Lethbridge, AB, T1J 0W6
18 Medicine Hat, Riverside	Michael J. Stol	Vivian Grover	110-3rd St. S.E., Medicine Hat, AB, T1A 5M1
19 Medicine Hat, St. John's	David W. Paterson	Catriona Dunlop	504 Second St. S.E., Medicine Hat, AB, T1A 0C6
Without Congregation			
2 Director, Pastoral Care Chinook Health Region	Donald C. Hill		

Appendix to Roll

1	Retired	Gordon K. Agar
2	Retired	Kathie Anderson (Diaconal)
3	Without Charge	Diane V. Beach
4	Retired	Frank Breisch
5	Without Charge	Gloria G. Castillo
6	Retired	David J. Crawford
7	Retired	Gordon Firth
8	Retired	M. Roy Gellatly
9	Retired	J. Brown Milne
10	Retired	Hector Rose
11	Retired	George Teles
12	Retired	Keith E.W. Wilcox
13	Without Charge	Lyla Wilkins (Diaconal)

Diaconal Ministries - Other

1	Mrs. Barbara English	11228 Wilson Rd. S.E., Calgary, AB, T2J 2E2
2	Ms. Shirley Smart	76 Huntmeadow N.E., Calgary, AB, T3K 1M3

Clerk of Presbytery: Rev. Murdo Marple, 3704 - 37th St. SW, Calgary, AB, T3E 3C3. Phone 403-242-1808 (C), 403-242-4875 (R)

(For telephone directory see page 697, for statistical information see page 736-37)

SYNOD OF BRITISH COLUMBIA**41. PRESBYTERY OF KOOTENAY**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Castlegar, Grace - Slocan, St. Andrew's - Slocan Valley Community	Vacant	Colin MacDonald David Barclay Frank Kalmakoff	Box 3031, Castlegar, BC, V1N 3H4 Box 327, Slocan, BC, V0G 2C0 Box 93, Slocan Park, BC, V0G 2E0
2 Cranbrook, Knox 3 Creston, St. Stephen's	D. Ronald Foubister Douglas E. Johns	Robert Shypitka Gerry Umbach	2100 3rd St. S., Cranbrook, BC, V1C 1G2 Box 255, Creston, BC, V0B 1G0
4 Kimberley, St. Andrew's	Douglas W. Maxwell (Stated Supply)	Mrs. Sue Lyon	Box 111, Kimberley, BC, V1A 2Y5
5 Nelson, First 6 Trail, First	Jonathan Dent Gavin L. Robertson Meridyth Robertson	Nils Anderson Dan Boateng	602 Kootenay St., Nelson, BC, V1L 1L2 1791 Riverside Ave., Trail, BC, V1R 3Z3

Appendix to Roll

- | | | |
|---|----------------|------------------|
| 1 | Retired | Murray L. Garvin |
| 2 | Without Charge | Steven Mills |

Clerk of Presbytery: Ms. Bev Hayashi, 1805 Birchwood Dr., Castlegar, BC, V1N 3L6. Phone 250-365-6166 (R); 250-365-5801 (O).

(For telephone directory see page 697-98, for statistical information see page 737-38)

SYNOD OF BRITISH COLUMBIA**42. PRESBYTERY OF KAMLOOPS**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Armstrong, St. Andrew's	Donald K. Lindsay	Jean Williamson	R.R. #1, C-13 Wright St., Armstrong, BC, V0E 1B0
2 Cariboo Region, Cariboo Presbyterian Church	David Webber John P. Wyminga Shannon K. Bell-Wyminga	Mary Krajczar	Comp. 17, R.R. 1, Dunsmuir Rd., Lac La Hache, BC, V0K 1T0
3 Kamloops, St. Andrew's	Charles McNeil	V.D.O. Newman	P.O. Box 532, Kamloops, BC, V2C 5L2
4 Kelowna, Korean	Yong-Hwa Bak		271 Glenmore Rd., Kelowna, BC, V1V 1V6
5 Kelowna, St. David's	Lorna G. Hillian Richard Moffat	Betty Greenwood	271 Glenmore Rd., Kelowna, BC, V1V 1V6
6 Kitimat, Kitimat Presbyterian	Ina Golaïy	A.M. Boyd	P.O. Box 392, Kitimat, BC, V8C 2G8
7 Penticton, St. Andrew's	Colin J. Cross	Maureen Gillman	157 Wade Ave. W., Penticton, BC, V2A 1T7
8 Prince George, St. Giles	Rod A. Ferguson	Harold Dawes	1500 Edmonton St., Prince George, BC, V2M 1X4
9 Prince Rupert, First	Bruce W. Gourlay	Carol Hadland	233 4th Ave. E., Prince Rupert, BC, V8J 1N4
10 Salmon Arm, St. Andrew's	Douglas G. Swanson	Mrs. Janet Hanna	1981 - 9th Ave. NE, Salmon Arm, BC, V1E 2L2
11 Summerland, Lakeside	Heather Balsdon (Lay)	Vacant	5505 Butler St., Summerland, BC, V0H 1Z0
12 Vernon, Knox	Edward F. Millin	Neil McCaig	3701-32nd Ave., Vernon, BC, V1T 2N2
Without Congregation			
1 Hospital Chaplain	Elizabeth M. Zook		
2 Counsellor	Nancy Kerr		

Appendix to Roll

1	Retired	George E. Dobie
2	Retired	Ivan S. Gamble
3	Retired	Rex G. Krepps
4	Without Charge	Laurie McKay-Deacon
5	Retired	Maurice D. McNabb
6	Retired	William Perry
7	Retired	George N. Peters
8	Retired	Fred J. Speckeen
9	Wood Lake Books, Editor	Gordon E. Timbers

Clerk of Presbytery: Mrs. Joan Grainger, 3105 Nechako Dr., Prince George, BC, V2M 3B2. Phone 250-563-9814, 250-563-9816 (Fax).

(For telephone directory see page 698, for statistical information see page 738)

SYNOD OF BRITISH COLUMBIA**43. PRESBYTERY OF WESTMINSTER**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Abbotsford, Calvin	J.H. (Hans) Kouwenberg Guy Sinclair	Mrs. M. Rowley	2597 Bourquin Cres. E., Abbotsford, BC, V2S 1Y6
2 Bradner	Vacant	Mrs. S. Arnold	5275 Bradner Road, Bradner, BC, V4X 2P1
3 Burnaby, Brentwood	Larry K. Lin	Mrs. P. Wong	1600 South Delta Ave., Burnaby, BC, V5B 3G2
4 Burnaby, Gordon	Charles A. Scott	G. Mackintosh	7457 Edmonds St., Burnaby, BC, V3N 1B3
5 Chilliwack, Cooke's	Herbert E. Hilder Katharine J. Michie	Mrs. Doreen Roper	45825 Wellington Ave., Chilliwack, BC, V2P 2E1
6 Coquitlam	Terry P. Hibbert	Roy Telfer	948 Como Lake Ave., Coquitlam, BC, V3J 7P9
7 Langley	S. Bruce Cairnie	Trevor Fowler	20867-44th Ave. Langley, BC, V3A 5A9
8 Maple Ridge, Haney	Robert C. Garvin	Ms. M. Bradley	11858-216th St., Maple Ridge, BC, V2X 5H8
9 Mission, St. Paul's	Robin D. Ross	Mrs. C. Nielsen	8469 Cedar St., Mission, BC, V4S 1A1
10 New Westminster, First	L.E. (Ted) Siverns	Wm. Steward	335-7th St., New Westminster, BC, V3M 3K9
11 New Westminster, Knox	Robert J. Calder	D. McKnight	403 E. Columbia St., New Westminster, BC, V3L 3X2
12 New Westminster, St. Aidan's	Bruce McAndless-Davis	R. McLennan	1320-7th Ave., New Westminster, BC, V3M 2K1
13 North Vancouver, St. Andrew's & St. Stephen's	Gordon Kouwenberg	Mrs. M. Mearns	2641 Chesterfield Ave., N. Vancouver, BC, V7N 3M3
14 Richmond	Tony Plomp	Jack McIntosh	7111 No. 2 Road, Richmond, BC, V7C 3L7

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
15 Surrey, St. Andrew's-Newton	Karen McAndless-Davis	Mrs. G. Murdoch	7147-124th St., Surrey, BC, V3W 3W9
16 Surrey, Grace	Anthony Pfaff	Mrs. M. Bennett	15964-88th Ave., Surrey, BC, V4N 1H5
17 Surrey, Whalley	Bobby J. Ogdon	Robert Astop	13062-104th Ave., Surrey, BC, V3T 1T7
Vancouver:			
18 Calvin	Vacant	C. Zathureczky	2791 E. 27th Ave., Vancouver, BC, V5R 1N4
19 Central	Paul Myers	F. Gillespie	1155 Thurlow St., Vancouver, BC, V6E 1X2
20 Chinese	Morgan T.S. Wong Harry F. Bailey	G. Yuen	6137 Cambie St., Vancouver, BC, V5Z 3B2
21 Fairview	G. Grant Wilson	W.M. Walker	2725 Fir Street, Vancouver, BC, V6J 3C2
22 Kerrisdale	Richard E. Sand	G. Calderwood	2733 W. 41st Ave., Vancouver, BC, V6N 3C5
23 St. Columba	Murat Kuntel	Miss F. Edge	2196 E. 44th Ave., Vancouver, BC, V5P 1N2
24 Taiwanese	Chin-Chai (Peter) Wang	Mrs. Ruth Chen	c/o 2733 W. 41st Ave., Vancouver, BC, V6N 3C5
25 West Point Grey	Vacant	Miss Marlys Middleditch	4397 W. 12th Ave., Vancouver, BC, V6R 2P9
26 West Vancouver	Vacant	Gavin Vernon	2893 Marine Drive, Vancouver, BC, V7V 1M1
27 White Rock, St. John's	John Bodkin	Roy Strang	1480 George St., White Rock, BC, V4B 4A3
Without Congregation			
1 Teaching Pastor, Vancouver School of Theology	Nancy L. Cocks		
2 Dean, St. Andrew's Hall	Brian J. Fraser		
3 Chaplain, St. Andrew's Hall	N. Elaine Nagy		
Appendix to Roll			
1 Retired	John N. Allan		
2 Retired	Robert L. Allison		
3 Retired	Douglas Anderson		
4 Without Charge	Kathy Ball (Diaconal)		
5 Retired	William R. Bell		
6 Retired	Donald G. Carson		
7 Retired	Calvin Chambers		
8 Without Charge	Anna S. Christie		
9 Without Charge	Sylvia Cleland		
10 City-In-Focus Ministry	Thomas J. Cooper		

11	Retired	Tamiko Corbett (Diaconal)
12	Without Charge	Derrick V. Dick
13	Retired	K. Calvin Doka
14	Consultant, Forensic Social Work	Robert J.P. Foulis
15	Retired	Iris M. Ford
16	Retired	Ivy Howard (Diaconal)
17	In Malawi	Glenn E. Inglis
18	Retired	I. Larry Jackson
19	Without Charge	Young Hwa Lee
20	Retired	Rinson T.K. Lin
21	Retired	Charles H. Maclean
22	Retired	J. Desmond McConaghy
23	Retired	Elizabeth McLagan
24	Retired	George McMichen
25	Retired	E.I. McPhee
26	Retired	M.H. Ross Manthorpe
27	Retired	Sandor K. Meszaros
28	Retired	Fred W. Metzger
29	Retired	Jack W. Mills
30	Retired	Andrew M.L. Ng
31	Retired	W. Oliver Nugent
32	Retired	Robert M. Pollock
33	Retired	Ian S. Rennie
34	Retired	John A. Ross
35	Without Charge	James G. Smith
36	Retired	Laszlo Szamozkozi
37		(Paul) C.C. Tong
38	Without Charge	Lance L.D. Weisser

Diaconal Ministries - Other

1	Mrs. Janet (Paddy) Eastwood	3400 Fairbrook Cres., Richmond, BC, V7C 1Z6
2	Rev. Iris Ford	R.R. #3, #311, 5855 Cowrie St., Sechelt, BC, V0N 3A0
3	Miss Janie Goodwin	4879 53rd St., Delta, BC, V4K 2Z3
4	Miss Dorothy Keller	229-6271 Minoru Blvd., Richmond, BC, V6Y 1Y5
5	Mrs. Zina MacKay	109C-8350 11th Ave., Burnaby, BC, V3N 2P4
6	Miss Jennifer Martin	3549 West 40th, Vancouver, BC, V6N 3B7
7	Ms. Diane Tait-Katerberg	11289-89 Ave., Delta, BC, V4C 3G2

Missionaries - Active

- | | | |
|---|--------|-------------------|
| 1 | Malawi | Rev. Glenn Inglis |
| 2 | Malawi | Mark & Pam Young |

Clerk of Presbytery: Dr. Tony Plomp, 7111 No. 2 Road, Richmond, BC, V7C 3L7. Phone 604-277-0373 (R), 604-277-5410 (C), 604-277-6999 (Fax),
tony_plomp@BC.sympatico.ca

(For telephone directory see page 698, for statistical information see page 738-39)

SYNOD OF BRITISH COLUMBIA**44. PRESBYTERY OF VANCOUVER ISLAND**

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Campbell River, Trinity	Elizabeth Forrester	Jim Turner	Box 495, Campbell River, BC, V9W 5C1
2 Courtenay, Comox Valley	D'Arcy W. Lade	William Murray	463 - 5th St. Courtenay, BC, V9N 1J7
3 Duncan, St. Andrew's	Kerry J. McIntyre Adriana Van Duyvendyk (Diaconal)	George Heyd	531 Herbert St., Duncan, BC, V9L 1T2
4 Nanaimo, St. Andrew's	R. Glenn Ball	Mrs. Margaret Falls	4235 Departure Bay Rd., Nanaimo, BC, V9T 1C9
5 Parksville, St. Columba	Robert H. Kerr	Alex Blaikie	921 Wembley Rd., Parksville, BC, V9P 2E6
6 Port Alberni, Knox	Clayton Kuhn	Jake Van Kooten	4850 Regina Ave., Port Alberni, BC, V9Y 7T3
7 Sidney, Saanich Peninsula	Barbara A. Young	Art Ljunggren	9296 East Saanich Rd., Sidney, BC, V8L 1H8
8 Sooke, Knox	Ronald H. Balsdon	Lorna Hutchines	2110 Church Rd., Box 54, Sooke, BC, V0S 1N0
Victoria:			
9 Chinese	Vacant	John Lee	816 North Park St., Victoria, BC, V8W 1T1
10 Knox	Cecil J. Kirk	Ivan Cronsberry	2964 Richmond Rd., Victoria, BC, V8R 4V1
11 St. Andrew's	John F. Allan Geoffrey B. Jay	Mrs. June Provins	680 Courtney St., Victoria, BC, V8W 1C1
12 Trinity	Brian J. Crosby	Michael Kellogg	2964 Tillicum Rd., Victoria, BC, V9A 2A8
13 West Shore	Harold A. McNabb	Bill Robertson	2227 Sooke Rd., Victoria, BC, V9B 1W8

Without Congregation

- | | | |
|---|---|-----------------------------------|
| 1 | CAF Chaplain | Amy E.H. Campbell (also Diaconal) |
| 2 | Inner-City Mission, Victoria | David W. Stewart |
| 3 | Pastoral & Programme Director,
Synod of British Columbia | Wayne Stretch |

Appendix to Roll

- | | | |
|----|-------------------------------|--------------------|
| 1 | Without Charge | William D. Allen |
| 2 | Retired | Les T. Barclay |
| 3 | Retired | R.F. Cunningham |
| 4 | Retired | Arthur W. Currie |
| 5 | Retired | James S. Findlay |
| 6 | Counselling Ministry | Ian E. Gartshore |
| 7 | Retired | John J. Jennings |
| 8 | Retired | R. Noel Kinnon |
| 9 | Stated Supply, Chinese Church | Paul Lam |
| 10 | Retired | Alex F. MacSween |
| 11 | Without Charge | David J. Mills |
| 12 | Retired | Ian S. Rennie |
| 13 | Retired | David C. Robertson |
| 14 | Retired | David A. Smith |
| 15 | Retired | Gilbert D. Smith |
| 16 | Retired | Wm. Campbell Smyth |
| 17 | Without Charge | Gordon Strain |
| 18 | Retired | Louis Vietorisz |

Diaconal Ministries - Other

- | | | |
|---|----------------------------|--|
| 1 | Mrs. Iona Green | 5184 Ian Ave., Port Alberni, BC, V9Y 6V7 |
| 2 | Mrs. C. Hogg | 107-908 Cook St., Victoria, BC, V8I 3Z3 |
| 3 | Mrs. Winnifred Roseborough | 2248 Pacific Ave., Victoria, BC, V8R 2V5 |
| 4 | Mrs. Carol Sharpe | 2832 Wentworth Rd., Courtenay, BC, |
| 5 | Mrs. Hazel Smith | 2042 Northbrook Dr., Sidney, BC, V8L 4J5 |
| 6 | Ms. Flora Whiteford | 312-3962 Cedar Hill Rd., Victoria, BC, V8N 3B8 |

Missionaries - Retired

- | | | |
|---|------------------|---------------------------|
| 1 | Miss Edith Magee | Bowen Island, BC, V0N 1G0 |
|---|------------------|---------------------------|

Clerk of Presbytery: Rev. Kerry J. McIntyre, 531 Herbert St., Duncan, BC, V9L 1T2. Phone 250-746-7413, 250-746-7450 (fax), kerry@seaside.net

(For telephone directory see page 699, for statistical information see page 740)

PASTORAL CHARGE	MINISTER	CLERK OF SESSION	MAILING ADDRESS OF CHURCH
1 Burnaby, Ah Reum Da Woon	Alfred H.S. Lee	N.J. Cho	7457 Edmonds St., Burnaby, BC, V3N 1B3
2 Edmonton, Korean	Kang Hwi Lee	B.C. So	9920-67 St., Edmonton, AB, T6A 2R2
3 Jasper	Vacant	D.Y. Chang	Box 2589, 1124 Cabin Creek Dr., Jasper, AB, T0E 1C0
4 Nanaimo, Korean	Vacant		4235 Departure Bay Rd., Nanaimo, BC, V9T 1C9
5 Surrey, Korean	Sung Deuk Hong	D.U. Cho	15964 - 88th Ave., Surrey, BC, V4N 1H5
6 Vancouver, Galilee Korean	Young-Taik Cho	B.J. Kim	3819 West 31st Ave., Vancouver, BC, V6S 1Y2
7 Vancouver, Korean	Brian E. Oh	Sang Dai Sohn	205 W. 10th Ave., Vancouver, BC, V5Y 1R9
	Gyeong Jin Kim		
8 Winnipeg, Manitoba Korean	Sang Hwan Kim	I.K. Jeon	383 Dufferin Ave., Winnipeg, MB, R2W 2Y2
Appendix to Roll			
1 Retired	Kyeung Nam Park		

Clerk of Presbytery: Rev. Alfred H.S. Lee, 7457 Edmonds St., Burnaby, BC, V3N 1B3. Phone: 604-525-0977 (C), 604-939-1840 (R), 604-939-1804 (Fax)
hancawst@intergate.bc.ca

(For telephone directory see page 699, for statistical information see page 740)

STATISTICAL AND FINANCIAL REPORT

Code for Column Headings:

ELD: number of elders
SS: number of pupils in all departments of Sunday School
HOU: total households
BP: total baptisms
AD: total added to Communicants Roll
RE: total removed from Communicants Roll
MB: number on Communicants Roll, December 31
ATD: average attendance at communion
ADH: adherents under pastoral care
M: manse, rented house, housing allowance

Code for Column Headings:

TOT REV: total revenue for all purposes
FROM CONG: total amount raised by congregation
CONG PURP: total raised for all congregational purposes
PRES. SHARE: amount raised for Presbyterians Sharing
OTH BEN: amount raised for other missionary & benevolent purposes
WMS: amount raised by WMS
ST'PD: stipend of principal minister
NORM EXP: total normal expenditures
\$ BASE: base for calculating Presbyterians Sharing formula & Pension contributions

CONGREGATIONAL TELEPHONE AND FAX NUMBERS

(Please forward changes or corrections to the General Assembly Office)

1. PRESBYTERY OF CAPE BRETON

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Baddeck, Knox	902-295-1522		www.angelfire.com/nh/Lyle/cbp1.html
St. Ann's, Ephraim Scott Mem.	none		www.angelfire.com/nh/Lyle/cbp1.html
Birch Grove, Victoria	none		www.angelfire.com/nh/Lyle/cbp2.html
Boularderie, St. James & Knox	902-674-2798		www.angelfire.com/nh/Lyle/cbp3.html
Glace Bay, St. Paul's	902-842-0150		www.angelfire.com/nh/Lyle/cbp5.html
Grand River	none		www.angelfire.com/nh/Lyle/cbp6.html
Framboise, St. Andrew's	none		www.angelfire.com/nh/Lyle/cbp6.html
Loch Lomond, Calvin	none		www.angelfire.com/nh/Lyle/cbp6.html
Little Narrows			
Whycocomagh, St. Andrew's	none		www.angelfire.com/nh/Lyle/cbp7.html
Louisbourg-Catalone Charge			
Louisbourg, Zion			
Catalone, St. James			
Mira Pastoral Charge			
Mira Ferry, Union			www.angelfire.com/nh/Lyle/cbp9.html
Marion Bridge, St. Columba	none		www.angelfire.com/nh/Lyle/cbp9.html
Middle River, Farquharson Mem.			www.angelfire.com/nh/Lyle/cbp10.htm l
Lake Ainslie	none		www.angelfire.com/nh/Lyle/cbp10.htm l
Kenloch	none		www.angelfire.com/nh/Lyle/cbp10.htm l
Neil's Harbour, St. Peter's	none		www.angelfire.com/nh/Lyle/cbp4.html
North River and North Shore			
North River, St. Andrew's			
French River, Calvin			
Indian Brock, Knox			
North Sydney, St. Giles	902-794-7118		www.angelfire.com/nh/Lyle/cbp12.htm l
Orangedale, Malagawatch,	none		www.angelfire.com/nh/Lyle/cbp13.htm l
River Denys			
Sydney, Bethel	902-564-4001	902-564-5009	www.angelfire.com/nh/Lyle/Bethel.htm l
Sydney, St. Andrew's	902-736-8884		www.angelfire.com/nh/Lyle/Bethel.htm l

2. PRESBYTERY OF NEWFOUNDLAND

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Grand Falls, St. Matthew's	709-489-9529	709-489-1456	
St. John's, St. Andrew's	709-726-5385	709-726-5740	
St. John's, St. David's	709-722-2382		

3. PRESBYTERY OF PICTOU

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Barney's River-Marshy Hope,	902-924-2432		
Blue Mountain, Knox	none		
East River St. Mary's Zion	902-922-2287		
Garden of Eden, Blair Church			
East River Pastoral Charge			
Caledonia, Bethel	none		
Springville	none		
St. Paul's	none		
Sunnybrae, Calvin	none		
Hopewell, First	902-923-2457		
Gairloch, St. Andrew's	902-396-4206		
Rocklin, Middle River	902-396-1457		

3. PRESBYTERY OF PICTOU (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Little Harbour	902-752-2235		
Pictou Landing, Bethel	902-752-7434		
MacLennans Mountain, St. John's	902-922-3294		
Marine Drive Kirk's Pastoral Charge			
Sherbrooke, St. James	902-522-2224		
Gleneig	902-833-2700		
Merigomish, St. Paul's	902-926-2112	902-926-2159	
French River	none		
Moser's River, St. Giles	none		
New Glasgow, First	902-752-5691	902-755-2055	
New Glasgow, St. Andrew's	902-752-7316		
New Glasgow, Westminster	902-752-7418	902-752-6140	
Pictou, First	902-485-4298	902-485-1562	
Pictou, St. Andrew's	902-485-5014		www.geocities.com/Athens/8075/
Pictou Island, Sutherland	none		
River John, St. George's	902-351-2219		
Toney River, St. David's	none		
Scotsburn, Bethel	902-485-6137	902-485-4013	
Earlton, Knox	none		
West Branch, Burns Memorial	none		
Springhill, St. David's	902-597-2626		
Oxford, St. James	902-447-3013		
Riverview, St. Andrew's	none		
Stellarton, First	902-752-6548		
Tatamagouche, Sedgwick Memorial	902-657-2748		
Pugwash, St. John's	none		
Wallace, St. Matthew's	902-257-2811		
The Falls, St. Andrew's	902-657-2748		
Thorburn, Union	902-922-2366		
Sutherland's River	902-922-3276		
West River Pastoral Charge			
Durham	902-485-6603		
Greenhill, Salem	none		
Saltsprings, St. Luke's	none		
West River Station, Bethel	none		
Westville, St. Andrew's	902-396-4014		

4. PRESBYTERY OF HALIFAX-LUNENBURG

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Dartmouth, Iona	902-434-2203		
Dartmouth, St. Andrew's	902-469-4480		
Musquodoboit Harbour	902-469-4480		
Dean, Sharon	902-671-2606		
Elmsdale, St. Matthew's	902-883-2550		
Hardwoodlands	902-758-3103		
Halifax, Calvin	902-455-7435		
Halifax, Knox	902-454-5253		
Halifax, Church of St. David	902-423-2185		
Lower Sackville, First Sackville	902-865-8083		
Lunenburg, St. Andrew's	902-634-9212		
Rose Bay, St. Andrew's	902-634-9212		
New Dublin-Conquerall:	902-634-9212		
Conquerall Mills, St. Matthew's	902-634-9212		
Dublin Shore, Knox	none		
West Dublin, St. Matthew's	none		

4. PRESBYTERY OF HALIFAX-LUNENBURG (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
New Minas, Kings	902-679-0578		
Truro, St. James'	902-893-9587		
McClure's Mills, St. Paul's	902-893-9587		
Windsor, St. John's	902-798-5846		
Noel Road, St. James'	902-369-2696		

5. PRESBYTERY OF ST. JOHN

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Eastern Charlotte Pastoral Charge			
Pennfield, The Kirk	506-755-6727		
St. George, Kirk	506-755-6727		
Fredericton, St. Andrew's	506-455-8220	506-458-8419	personal.nbnet.nb.ca/sapc/
Hampton, St. Paul's	506-832-7619		
Barnesville	506-832-7619		
Hanwell, St. James	506-450-4031	506-450-9897	
Harvey Station, Knox	506-366-5398		
Acton	506-366-5398		
Kirkland, St. David's	506-328-2640	506-325-7448	
Moncton, St. Andrew's	506-382-7234	506-388-7157	
Riverview, Bethel	506-386-6254		
Sackville, St. Andrew's	506-536-3786	506-536-8017	
Port Elgin, St. James	506-536-3786	506-536-8017	
St. Andrew's, Greenock	506-466-1013		
St. Stephen, St. Stephen's	506-466-1013		
Saint John, Pastoral Charge of St. Columba & St. Matthew's	506-652-4622	506-652-3488	
Saint John, St. John & St. Stephen	506-634-8464		
Stanley, St. Peter's	506-367-2249		
Williamsburg St. Paul's	506-367-2249		
Woodstock, St. Paul's	506-328-2640	506-325-7448	

6. PRESBYTERY OF MIRAMICHI

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Bass River, St. Marks	506-785-4383		
Beersville, St. James	506-785-4383		
Clairville, St. Andrew's	506-785-4383		
West Branch, Zion	506-785-4383		
Bathurst, St. Lukes	506-546-4645	506-548-8144	
Dalhousie Charge			
Campbellton, Knox	506-753-7300		
Dalhousie, St. John's	506-684-2459		
Millerton, Grace	506-622-3318	506-622-6165	
Derby, Ferguson	506-622-0687		
Miramichi, Calvin	506-773-7141		
Black River Bridge, St. Pauls	506-773-4704		
Kouchibouquac, Knox	506-876-2904		
Miramichi, St. James	506-622-1648		
New Carlisle, Knox (PQ)	418-752-6717		
Sunny Corner, St. Stephen's	506-836-7459		
Warwick, St. Paul's	506-622-1155		
Tabusintac, St. John's	506-779-1812		
New Jersey, Zion	506-776-3630		
Oak Point, St. Matthew's	506-773-7979		

7. PRESBYTERY OF PRINCE EDWARD ISLAND

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Alberton	902-853-3193		
West Point	902-853-3193		
Belfast, St. John's	902-659-2703	902-659-2842	
Wood Islands	902-659-2365		
Charlottetown, St. James	902-892-2839	902-894-7912	
Charlottetown, Zion	902-566-5363	902-894-7895	
Charlottetown, St. Mark's	902-894-3205		
Marshfield, St. Columba	902-894-3205		
Central Parish Pastoral Charge			
Clyde River, Burnside	902-675-4568		
Canoe Cove	902-675-3175		
Churchill	902-675-3175		
Nine Mile Creek	902-675-3175		
Richmond Bay Pastoral Charge			
Freeland	902-831-2341		
Tyne Valley	902-831-2341		
Victoria West	902-831-2341		
Lot 14	902-831-2341		
Freetown	902-887-3155		
Hartsville	902-621-0284		
Hunter River	902-621-0169		
Glasgow Road	902-621-0169		
Brookfield	902-621-0169		
Kensington	902-836-3266		
New London, St. John's	902-836-3266		
Montague, St. Andrew's	902-838-3139		
Cardigan, St. Andrew's	902-838-3139		
Murray Harbour North	902-962-2906		
Caledonia	902-962-2906		
Murray Harbour South	902-962-2906		
Peter's Road	902-962-2906		
North Tryon	902-855-2616		
Summerside	902-436-2557	902-436-0811	

8. PRESBYTERY OF QUEBEC

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Inverness, St. Andrew's	418-334-0587	418-334-0614	
Leggatt's Point	418-775-8825		
Melbourne, St. Andrew's	819-826-3664	819-826-3664	
Quebec, St. Andrew's	418-694-1347	418-694-1347	
Scotstown, St. Paul's	819-657-4958		
Sherbrooke, St. Andrew's	819-346-5840	819-346-9211	
Valcartier, St. Andrew's	418-844-2903		

9. PRESBYTERY OF MONTREAL

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Beaconsfield, Briarwood	514-695-1879	514-630-5399	
Beauharnois, St. Edward's	514-255-1749	514-225-1749	
Valleyfield	514-225-1749	514-225-1749	
Chateauguay, Maplewood	450-691-4560	450-692-7904	
Duvernay, St. John's	514-661-2916		
Fabreville	514-622-3097		

9. PRESBYTERY OF MONTREAL (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Hemmingford, St. Andrew's	none		
Howick, Georgetown	none		
Riverfield	none		
St. Urbain, Beechridge	none		
Huntingdon, St. Andrew's	450-264-6226		
Athelstan	450-264-6226		
Lachute, Margaret Rodger Memorial	450-562-6797	450-562-6797	
Lost River	none		
Mille Isles	none		
Montreal:			
Arabic	514-738-6115		
Beckwith/St. Michel	none		
Chambit			
Chinese	514-270-4782	514-270-4782	
Cote des Neiges	514-738-6115		
Eglise St. Luc	514-722-3872	514-722-8546	
Ephraim Scott Memorial	514-486-8922		
Hungarian	514-331-1510	514-331-2850	
Knox, Crescent, Kensington & First	514-486-4559		
Livingstone	514-272-7330	514-331-2850	
Maisonneuve-St. Cuthbert's	514-255-4100		
St. Andrew & St. Paul	514-842-3431	514-842-3433	www.internauts.ca/~a_p/
Taiwanese Robert Campbell	514-481-3258	514-481-3258	
Montreal West	514-484-7913		
Ormstown	none		
Rockburn	none		
Pierrefonds, Westminster	514-626-2982		www.onlinechristian.net/vcb/templates/default/index.htm?ID=37
Pincourt, Ile Perrot	514-453-1441		
Pointe Claire, St. Columba by the Lake	514-697-2091	514-697-4552	
St. Andrew's East	none		
St. Lambert, St. Andrew's	514-671-1862	514-671-1862	St-andrews.St-lambert@sympatico.ca
St. Laurent	514-747-3618		
Town of Mt. Royal	514-733-0112		
Verdun, First	514-769-7591		

10. PRESBYTERY OF SEAWAY-GLENGARRY

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Avonmore, St. Andrew's	613-346-5529		
Gravel Hill, St. James-St. Andrew's	613-346-2322		
Finch, St. Luke's-Knox	613-984-2201		
Brockville, First	613-345-5014	613-345-5016	members.wbs.net/homepages/t/e/a/teach56/
Caintown, St. Paul's	613-348-3088		
Lansdowne, Church of the Covenant	613-348-3088		
Cornwall, St. John's	613-932-8693	613-932-8693	
Chesterville, St. Andrew's	613-448-1304		
Morewood	613-448-1304		
Dunvegan, Kenyon	613-527-2739		
Kirk Hill, St. Columba	613-874-2610		
Ingleside, St. Matthew's	613-537-2892	613-537-8953	
Iroquois, Knox	613-652-4457	613-652-2092	
Cardinal, St. Andrew's & St James	613-657-3291	613-652-2092	
Kemptville, St. Paul's	613-258-4136		

10. PRESBYTERY OF SEAWAY-GLENGARRY (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Lancaster, St. Andrew's	613-347-7340		
Martintown, St. Andrew's	613-528-4297		
Maxville, St. Andrew's	613-527-1992		
St. Elmo, Gordon	613-527-1992		
Moose Creek, Knox	613-538-2582		
Morrisburg, Knox	613-543-2005		
Dunbar	613-448-2534	613-535-2832	
Oxford Mills, St. Andrew's	613-258-7716		
Prescott, St. Andrew's	613-925-2510		
Spencerville, St. Andrew's-Knox	613-658-2750		
Vankleek Hill, Knox	613-678-3985		
Hawkesbury, St. Paul's	613-678-2826		
Winchester, Mountain & South Mountain Charge			
Winchester, St. Paul's	613-774-2506	613-774-3637	
Mountain, Knox	613-774-2506	613-774-3637	
South Mountain, St. Andrew's	613-989-2317		

11. PRESBYTERY OF OTTAWA

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Aylmer, Que., St. Andrew's	613-727-0739		
Kanata, Trinity	613-836-1429	613-836-6045	
Kars, St. Andrew's			
Vernon, Osgoode			
Manotick, Knox	613-692-4228		
Nepean, Greenview	613-825-2333	613-825-2333 (call first)	www.cyberus.ca/~wallywon/
Nepean, Parkwood	613-225-6648	613-225-8535	www.cyberus.ca/~parkwood/
Orleans, Grace	613-824-9260		
Ottawa:			
Calvin Hungarian	613-824-0409		
Erskine	613-232-3144	613-235-8319	
Gloucester	613-737-3820		
Knox	613-238-4774	613-238-4775	
St. Andrew's	613-232-9042	613-232-1379	
St. David & St. Martin	613-745-1756		www.comnet.ca/~saints/
St. Giles	613-235-2551		
St. Paul's	613-729-3384	613-729-2861	www.magma.ca/~edsmith/stpauls.html
St. Stephen's	613-728-0558	613-728-8440	
St. Timothy's	613-733-0131	613-733-7330	
Westminster	613-722-1144	613-722-2939	
Richmond, St. Andrew's	613-838-3723	613-838-3723 (call first)	members.tripod.com/standrewschurch
Stittsville, St. Andrew's	613-831-1256		

12. PRESBYTERY OF LANARK-RENFREW

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Almonte	613-256-2184	613-256-2184	
Kinburn, St. Andrew's	613-256-2184		
Arnprior, St. Andrew's	613-623-5531	613-623-0559	
Carleton Place, St. Andrew's	613-257-3133		
Cobden, St. Andrew's	613-646-7687	613-646-7687	
Ross, St. Andrew's	613-646-7687	613-646-7687	

12. PRESBYTERY OF LANARK-RENFREW (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Fort Coulonge, St. Andrew's	819-683-2773		
Bristol Memorial	819-647-2146		
Gratton, Scotch Bush	613-649-2463		
Kilmaurs, St. Andrew's	613-623-3663		
Lake Dore	613-735-6784		
Lochwinnoch	613-432-6249		
McDonald's Corners, Knox	613-278-2013		
Elphin	613-278-2013		
Snow Road	613-278-2013		
Pembroke, First	613-732-8214		
Perth, St. Andrew's	613-267-2481		
Petawawa	613-687-4052		
Point Alexander	613-687-4052		
Renfrew	613-432-5452	613-432-1286	
Smiths Falls, Westminster	613-283-7527		
Deep River Community	613-584-2812		
Westport, Knox	613-273-2876		

13. PRESBYTERY OF KINGSTON

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Amherst Island, St. Paul's	none		
Amherstview, Trinity	613-389-9558		www.canlink.com/pccc/trinity.html
Belleville, St. Andrew's	613-968-8998		
Belleville, St. Columba	613-962-8771		
Gananoque, St. Andrew's	613-382-2315		
Kingston, St. Andrew's	613-546-6316	613-546-8844	
Kingston, Strathcona Park	613-542-5579		
Madoc, St. Peter's	613-473-2091		
Picton, St. Andrew's	613-476-6024		
Deseronto, Church of the Redeemer	613-396-2347		
Pittsburg Township, St. John's	613-544-0719		
Sandhill	613-382-2576		
Roslin, St. Andrew's	613-477-3332		
Stirling, St. Andrew's	613-395-5006	613-395-2847	
West Huntingdon, St. Andrew's	613-395-5006	613-395-2847	
Trenton, St. Andrew's	613-392-1300	613-965-5727	
Tweed, St. Andrew's	613-478-2380		

14. PRESBYTERY OF LINDSAY-PETERBOROUGH

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Ballyduff	705-277-2496		
Beaverton	705-426-9475		
Gamebridge	705-426-5505		
Bobcaygeon, Knox	705-738-4086		
Rosedale			
Bolsover, St. Andrew's	705-426-9382		
Kirkfield, St. Andrew's	705-438-3603		
Woodville Community	none		
Bowmanville, St. Andrew's	905-623-3432		
Campbellford, St. Andrew's	705-653-3396		
Burnbrae, St. Andrew's	705-653-3396		
Cannington, Knox	705-432-3131		
Cresswell, St. John's	none		
Wick	none		

14. PRESBYTERY OF LINDSAY-PETERBOROUGH (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Cobourg, St. Andrew's	416-372-7411		
Colborne, Old St. Andrew's	905-355-1337		
Brighton, St. Andrew's	613-475-4675		
Lakeport, St. Paul's	none		
Fenelon Falls, St. Andrew's	705-887-3797		
Glenarm, Knox	none		
Lakefield, St. Andrew's	705-652-6069		
Lakehurst, Knox	none		
Lindsay, St. Andrew's	705-324-4842		
Nestleton, Cadmus	none		
Norwood, St. Andrew's	705-639-5846		
Havelock, Knox	705-778-7800		
Peterborough, St. Giles	705-742-1883		
Peterborough, St. Paul's	705-745-1411		www.ptbo.igs.net/~stpauls/
Peterborough, St. Stephen's	705-743-4411	705-743-4411	www.geocities.com/Heartland/Park/5735/ststephens.html
Port Hope, St. Paul's	416-885-2622		
South Monaghan, Centreville	705-939-6760		
Warkworth, St. Andrew's	none		
Hastings, St. Andrew's	705-696-3989		

15. PRESBYTERY OF PICKERING

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Ajax, St. Andrew's	905-683-7311		www.inforamp.net/~bheal/
Ajax, St. Timothy's	905-683-6122		
Leaskdale, St. Paul's	905-852-5921		
Oshawa:			
Knox	905-728-8673		
Korean	905-436-7972		
St. Luke's	905-725-5451		
St. Paul's	905-725-8462		
St. James	905-725-3161		
Pickering, Amberlea	905-839-1383		
Port Perry, St. John's	905-985-4746		
Ashburn, Burns	905-655-8509		
Scarborough:			
Bridlewood	416-497-5959		www.netcom.ca/~amp
Clairlea Park	416-759-3901		
Fallingbrook	416-699-3084	416-441-0355	www.interlog.com/~skendall/fallingbrook.html
Grace	416-284-8424		www.grace.on.ca/
Guildwood Community	416-261-4037		
Knox	416-293-0791		
Malvern	416-284-2632		
Melville	416-283-3703	416-283-7719	
St. Andrew's	416-438-4370		
St. David's	416-267-7897		
St. John's, Milliken	416-299-6537		
St. Stephen's	416-431-0841		
Westminster	416-755-3007	416-755-2745	
Wexford	416-759-5947		
Uxbridge, St. Andrew's-Chalmers	905-852-6262		
Whitby, Celebration!	905-668-4900		
Whitby, St. Andrew's	905-668-4022		

16. PRESBYTERY OF EAST TORONTO

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Toronto:			
Armour Heights	416-485-4000	416-485-2304	
Beaches	416-699-5871		home.interhop.net/~joeldell/beaches/
Calvin	416-923-9030	416-923-9245	
Celebration North	416-773-1966		
Chinese	416-977-5625		
Faith Pres. Community	416-699-0801		
Gateway Community	416-429-0568		
Glebe	416-485-1881		
Glenview	416-488-1156	416-488-1198	
Iona	416-494-2442	416-494-6476	
Knox	416-921-8993	416-921-5918	www.interlog.com/~dekonig/knox/
Leaside	416-422-0510	416-422-1595	
Queen Street East	416-465-1143		
Riverdale	416-466-3246		
Rogers Memorial	416-425-7977		
Rosedale	416-921-1931	416-921-7497	
St. Andrew's	416-593-5600	416-593-5603	
St. John's	416-466-7476	416-466-3539	
St. Mark's	416-444-3471	416-444-4170	
Toronto Central Taiwanese	416-283-1888	416-281-1181	
Toronto Formosan	416-778-9615		
Trinity Mandarin	416-781-5426		
Trinity, York Mills	416-447-5136	416-447-5137	
Westminster	416-425-2214	416-425-9812	
Westview	416-759-8531	416-759-8531	
Willowdale	416-221-8373	416-221-8875	

17. PRESBYTERY OF WEST TORONTO

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Bermuda, St. Andrew's	441-292-7601	441-292-4826	www.M.Trembly@ibL.bm
Metropolitan Toronto:			
Albion Gardens	416-741-3205		www3.sympatico.ca/dmin
Alderwood	416-251-4069		
Bonar-Parkdale	416-532-3729	416-537-7196	
Coldstream	416-781-8092		
Fairbank	416-787-0513		
Grace	416-621-0888		
Hillview	416-626-1012		
First Hungarian	416-656-1342		
Ghanaian	416-744-9208		
Mimico	416-255-0213		
Morningside High Park	416-766-4765		
North Park	416-247-2641		
Patterson	416-654-8072		
Pine Ridge	416-749-4220		
Portugese Evangelical	416-531-3644		
Rexdale	416-741-1530		
Runnymede	416-767-2689		
St. Andrew's, Humber Heights	416-247-0572		
St. Andrew's	416-233-9800		
St. Giles Kingsway	416-233-8591	416-233-8591	
St. James, Long Branch	416-259-1471		

17. PRESBYTERY OF WEST TORONTO (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
St. Paul's	416-531-0957		
St. Stephen's	416-742-9855		
University	416-663-3281		
Victoria-Royce	416-769-6176		
Weston	416-241-1571		
Wychwood-Davenport	416-653-6271		
York Memorial	416-653-7756		

18. PRESBYTERY OF BRAMPTON

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Acton, Knox	519-853-2360		
Boston	905-878-2239		
Omagh	905-875-2804		
Bramalea, St. Paul's	905-792-2279		
Bramalea North	905-458-7838		
Brampton, St. Andrew's	905-451-1723		www.prymal.com/nbpc/ www.geocities.com/Heartland/Meadows/4998/
Brampton, Heart Lake Community	905-846-6657		
Campbellville, St. David's	905-854-9800		
Nassagaweya	905-854-1055		
Claude	905-838-3512		
Erin, Burns	519-833-2902		
Ospringe, Knox	519-833-2676		
Georgetown, Knox	905-877-7585		
Limehouse	none		
Grand Valley, Knox	519-928-3035		
Hillsburgh, St. Andrew's	905-855-6216		
Malton, St. Mark's	905-677-4514		
Milton, Knox	905-878-6066	905-878-4979	
Mississauga, Chinese	905-271-8553		
Mississauga, Clarkson Road	905-822-8911		
Mississauga, Dixie	905-277-1620		
Mississauga, Erindale	905-277-4564	905-277-4564	
Mississauga, Glenbrook	905-820-9860		
Mississauga, White Oak	905-821-2753	905-821-1916	members.home.net/dencook
Norval	905-877-8867		
Union	905-877-8867		
Oakville:			
Hopedale	905-827-3851		
Knox	905-844-3472	905-844-1211	
Knox Sixteen	905-257-2770		
Trafalgar	905-842-2800		www.globalserve.net/~gaverch/tpc/
Orangeville, Tweedsmuir Memorial	519-941-1334		
Port Credit, St. Andrew's	905-278-8907	905-278-1295	
Streetsville, St. Andrew's	905-826-2061		

19. PRESBYTERY OF OAK RIDGES

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Aurora, St. Andrew's	905-727-5011	905-727-7560	
Bolton, Caven	905-857-2419		
Bradford, St. John's	905-775-7274		
Keswick	905-476-3485	905-722-3544	home.interhop.net/~kandamacleod/

19. PRESBYTERY OF OAK RIDGES (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
King City, St. Andrew's	905-833-2325	905-833-1326	
Maple, St. Andrew's	905-832-2061		
Markham, St. Andrew's	905-294-4736	905-294-1841	
Markham, Chinese	905-946-1725	905-946-8656	
Markham, Chapel Place	905-946-0907	905-946-0320	
Newmarket, St. Andrew's	905-895-5512		
Nobleton, St. Paul's	905-859-0843		
Richmond Hill	905-884-4211		
Stouffville, St. James	905-640-3151	905-640-3151	St.james.stouffville@sympatico.ca
Sutton West, St. Andrew's	905-722-3544	905-722-3544	home.interhop.net/~kandamacleod/
Thornhill	905-889-5391	905-889-5930	www.aims.on.ca/tpchurch/ www.netrover.com/~bmacphal/church.html
Tottenham, Fraser	none		www.netrover.com/~bmacphal/church.html
Beeton, St. Andrew's	905-729-0055		
Schomberg, Emmanuel	none		
Unionville	905-475-6233	905-475-6233	
Vaughan, St. Paul's	905-832-8918		
Woodbridge	905-851-0672		

20. PRESBYTERY OF BARRIE

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Alliston, Knox	705-435-5081	705-435-5081	
Mansfield, St. Andrew's	none		
Angus, Zion	705-424-6118	705-424-2071	
Barrie, Essa Road	705-726-6291		
Barrie, St. Andrew's	705-728-3991	705-728-3506	
Barrie, Westminster	705-728-0541	705-728-0562	www.sympatico.ca/chapburn/westminster/
Bracebridge, Knox	705-645-4521		
Coldwater, St. Andrew's	705-686-3648		
Moonstone, Knox	none		
Collingwood, First	705-445-4651		www.georgian.net/~cjbrown/
Cookstown	705-458-1622		
Baxter	none		
Ivy	none		
Creemore, St. Andrew's	705-466-2688		
Dunedin, Knox			
Elmvale	705-322-1411		
Flos, Knox	705-322-1411		
Gravenhurst, Knox	705-687-4215		
Hillsdale, St. Andrew's	none		
Craighurst, Knox	none		
Huntsville, St. Andrew's	705-789-7122		
Maple Valley, St. Andrew's	519-925-6416		
Horning's Mills, Knox	none		
Midland, Knox	705-526-7421	705-526-7306	www.knox.midland.on.ca
Nottawa, Emmanuel	705-444-6823		
Orillia, St. Andrew's	705-325-5183	705-325-0319	
Orillia, St. Mark's	705-325-1433		
Parry Sound, St. Andrew's	705-746-9612		
Penetanguishene, First	705-549-2776		
Port McNicoll, Bonar	705-534-3145		
Port Carling, Knox	705-765-3797		
Torrance, Zion	705-765-3797		
Stayner, Jubilee	705-428-2653		
Sunnidale Corners, Zion	705-428-2653		

20. PRESBYTERY OF BARRIE (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Stroud	705-436-3323		www.bconnex.net/~stpresb/
Trinity Community			
Uptergrove, Knox	705-327-5477		
East Oro, Esson	none		
Jarratt, Willis	705-835-6832		
Vankoughnet, St. David's	none		
Victoria Harbour, St. Paul's			
Wasaga Beach Community	705-429-1461		

21. PRESBYTERY OF TEMISKAMING

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Cochrane, Knox	705-272-5842		
Englehart, St. Paul's	none		
Tomstown	none		
Kapuskasung, St. John's	705-335-5338		
Kirkland Lake, St. Andrew's	705-567-6466		
New Liskeard, St. Andrew's	705-647-8401		
Timmins, Mackay	705-264-0044		

22. PRESBYTERY OF ALGOMA & NORTH BAY

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Burk's Falls, St. Andrew's	705-382-2032		
Magnetewan, Knox	705-387-4882		
Sundridge, Knox	705-384-7452		
Massey, First	705-865-2167		
North Bay, Calvin	705-474-4750	705-474-3976	tnt.vianet.on.ca/community/calvpres/
Sault Ste. Marie, St. Paul's	705-945-7885	705-759-6026	
Victoria	705-779-2573		
Sault Ste. Marie, Westminster	705-254-4801	705-254-2920	
Sudbury, Calvin	705-566-0652	705-523-8638	
Sudbury, Hillside	705-566-5405		
Sudbury, Knox	705-675-7678		

23. PRESBYTERY OF WATERLOO-WELLINGTON

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Arthur, St. Andrew's	519-848-3710		
Gordonville, St. Andrew's	519-848-3710		
Baden, Livingston	519-634-8130		
Cambridge, Central	519-623-1189		
Cambridge, Knox Preston	519-653-7194		
Cambridge, Knox's Galt	519-621-8120		
Cambridge, St. Andrew's Galt	519-621-3630		
Cambridge, St. Andrew's Hespeler	519-658-2652		
Cambridge, St. Giles	519-621-2380		
Elmira, Gale	519-669-2852		
Elora, Knox	519-846-0680		www.sentex.net/~vanknox/
Alma, St. Andrew's	none		
Fergus, St. Andrew's	519-843-3565		
Guelph, Knox	519-821-0141		
Guelph, Kortright	519-836-9400		

23. PRESBYTERY OF WATERLOO-WELLINGTON (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Guelph, St. Andrew's	519-822-4772	519-822-3525	
Guelph, Westminster-St. Paul's	519-824-5221		
Harriston, Knox-Calvin	519-338-2624		
Kitchener, Calvin	519-744-4061	519-744-4061	
Kitchener, Doon	519-748-4540	519-748-6302	
Kitchener, Kitchener East	519-748-9786		
Kitchener, St. Andrew's	519-578-3000	519-578-6730	www.wchat.on.ca/public/standrews/welcome.htm
Mount Forest, St. Andrew's	519-323-2827		
Conn, Knox	none		
Palmerston, Knox	519-343-3201		www.sympatico.ca/jim.johnson1/
Drayton, Knox	519-343-3201		
Puslinch, Duff's	519-763-1163		
Crieff, Knox	519-824-8757		
Rockwood	519-856-2411		
Eden Mills	519-856-4436		
Waterloo, Knox	519-886-4150		www.geocities.com/Heartland/Plains/9105/
Waterloo, Waterloo North	519-888-7870		
Winterbourne, Chalmers	none		

45. PRESBYTERY OF EASTERN HAN-CA

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Brantford, Korean	519-758-9852	519-758-9852	
Kitchener-Waterloo Korean	519-742-2929	519-742-2929	
London, Korean Christian	519-473-5257	519-473-1813	
Mississauga, West Korean	905-949-8682	905-276-9598	
Montreal, Korean	514-481-6896	514-481-6896	
Niagara, Korean	905-354-0191	905-871-2204	
Toronto:			
Mahn-Min Korean	416-690-6050	416-757-9854	
Central Toronto Korean	416-444-8002	416-496-7967	
East Toronto Korean	416-530-1143	416-530-1142	
Metropolitan Korean	416-533-4596	416-533-4681	
North York-Living Stone	416-766-8009	416-766-5068	
Pilgrim			
Toronto Korean	416-447-5963	416-447-6029	

24. PRESBYTERY OF HAMILTON

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Ancaster:			
Alberton	none		
St. Andrew's	905-648-6024	905-304-1789	Standrew@interlynx.net
St. Paul's, Carluke	905-648-6338		Trebor@bigwave.ca.
Knox, Binbrook	905-692-5290		
Burlington:			
Aldershot	905-634-8211		Apc@world.chat.com- rykheather@sympatico.ca
Brant Hills	905-335-2640		www.netrover.com/~brntpres/brntpres@netrover.com
Knox	905-333-3013	905-681-7613	home.interlynx.net/~aking/knox.html
Pineland	905-632-0273	905-632-5597	_andrew.reid@sympatico.ca
Strathcona	905-637-5155	905-637-5155	Bwoodley@istar.ca
St. Paul's	905-332-8122	905-332-8122	

24. PRESBYTERY OF HAMILTON (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Caledonia	905-765-4524		Theb.vais@sympatico.ca
Dundas, Knox	905-627-3043	905-627-7148	Donalddd@cyberus.ca
Grimby, St. John's	905-945-5352		
Hagersville, St. Andrew's	905-768-1044	905-768-1929	
Port Dover, Knox	519-583-2344		
Hamilton:			
Calvin-Grace	905-529-2656		
Central	905-522-9098	905-522-7266	Central@on.aibn.com/alan.mcpher son@sympatico.ca
Chalmers	905-383-3033		Chalmers@icom.ca
Chedoke	905-383-6012	905-383-6561	Jpsmit@ronsys.com
Eastmount	905-385-5984	905-385-0437	
Erskine	905-529-2255		Erskin@nas.net
John Calvin Hungarian	905-525-3641	905-574-0178	
MacNab Street	905-529-6896		
New Westminster	905-545-3575		Revbob@interlynx.net
Roxborough Park	905-662-5147		
St. Columba	905-549-8053		home.ican.net/~revhjb
St. Cuthbert's	905-529-9067		Krocbert@mcmail.as.mcmaster.ca
St. Enoch	905-545-0593		Pgreyling@netcom.ca
St. John & St. Andrew	905-522-1755		Barryluxon@hwen.org
St. David's	905-522-1355		
St. Paul's	905-522-2792	905-522-2791	Geddes.ryll@hwen.org
South Gate	905-385-7444	905-389-6676	
Jarvis, Knox	519-587-2565		
Walpole, Chalmer's	519-587-2565		
Kirkwall	519-623-9880	519-753-2342	
Sheffield, Knox	519-624-5920		
Stoney Creek, Cheyne	905-664-6043		Cbmcavoy@sympatico.ca
Stoney Creek, Heritage Green	905-578-3003		
Waterdown, Knox	905-689-8115		
West Flamborough	905-628-6675		

25. PRESBYTERY OF NIAGARA

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Beamsville, St. Andrew's	905-563-1264		
Smithville	905-957-2297		
Dunnville, Knox	905-774-5970		
Fonthill, Kirk on the Hill	905-892-3729		
Fort Erie, St. Andrew's - Knox	905-871-3450		
Niagara Falls:			
Chippawa	905-295-4231		
Drummond Hill	905-358-9624		
Stamford	905-356-2750		
Niagara-on-the-Lake, St. Andrew's	905-468-3363		
North Pelham, First	905-892-1541		
Rockway	905-892-7824		
Port Colborne, First	905-834-4288		
St. Catharines:			
Knox	905-641-8868		www.niagara.com/~knox/
St. Andrew's	905-684-9514		
St. Giles	905-934-1901		
Scottlea	905-646-0616		
West St. Andrew's	905-684-7765		
St. David's, First	905-262-5227		

25. PRESBYTERY OF NIAGARA (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Thorold, St. Andrew's	905-227-4844		
Welland, Hungarian	905-735-0636		
Crowland	905-384-2316		
Welland, Knox	905-735-3050		
Welland, St. Andrew's	905-734-4831		

26. PRESBYTERY OF PARIS

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Brantford:			
Alexandra	519-753-1602		Alexandra@bfree.on.ca
Central	519-752-4932		Greenbrier@bfree.on.ca
Greenbrier	519-752-4825		
Knox	519-759-8334		
Mount Pleasant	519-759-8334		
Delhi, Calvin	519-582-1162	519-582-8677	
Brantford, Pleasant Ridge	519-752-5751		
Embros, Knox	519-475-4816		
Harrington, Knox	519-475-4011		
Ingersoll, St. Paul's	519-485-3390		
Innerkip	519-469-3904		
Ratho	519-469-3904		
Norwich, Knox	519-863-3636	519-863-2885	
Bookton	519-863-3636		
Paris	519-442-2842		
Simcoe, St. Paul's	519-426-1845		
Tillsonburg, St. Andrew's	519-842-8665		
Windham Centre, St. Andrew's	519-842-8665		
Woodstock, Knox	519-537-2962	519-537-3927	Jem@oxford.net

27. PRESBYTERY OF LONDON

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Ailsa Craig	519-245-3683		www.wwdc.com/acpc/
Appin	519-289-0019		
Melbourne, Guthrie	519-289-0019		
Belmont, Knox	519-644-1765		glanglois@claven.fanshawec.on.ca
North Yarmouth, St. James	519-644-1765		
Crinan, Argyle			
Largie, Duff's			
Dorchester	519-268-3399		edmusson@execulink.com
South Nissouri	519-461-9098		
Dutton, Knox	519-762-3641	519-762-2388	
Wallacetown, St. Andrew's	519-762-3641		
West Lorne, Knox	519-762-3641		
Fingal, Knox	519-641-2675		jredpath@execulink.com
Port Stanley, St. John's	519-641-2675		
Glencoe	519-287-3949		
Wardsville, St. John's	519-287-3949		
Ilderton, Bethel	519-434-7588	519-434-8903	
Kintyre, Knox	519-785-1417		
New Glasgow, Knox	519-785-1417		
Rodney, St. John's	519-785-1417		

27. PRESBYTERY OF LONDON (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Komoka, Knox North Caradoc Mount Brydges, St. Andrew's	519-245-2238		
London:			
Chalmers	519-681-7242	519-649-5142	bannerman@sympatico.ca
DaySpring	519-438-1611	519-438-7274	
Elmwood Avenue	519-438-3492	519-438-0671	gkmstim@execulink.com
Knollwood Park	519-472-4010		
St. Lawrence	519-439-2523		
New St. James	519-434-1127	519-434-7209	www.serix.com/newstjames/
Oakridge	519-471-2290	519-471-0128	www.oakridge.london.on.ca/
St. George's	519-455-5760	519-455-2269	Stgeorge@execulink.com
Tempo	519-652-2971		
Trinity	519-473-5375	519-641-4630	
Westmount	519-472-3443		
Mosa, Burns	519-287-5743	519-287-5824	
St. Thomas, Alma Street	519-631-9408		
St. Thomas, Knox	519-631-2414	519-631-2414	

28. PRESBYTERY OF ESSEX-KENT

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Amherstburg, St. Andrew's	519-736-4972		
Blenheim	519-676-4436		
Chatham, First	519-352-2313	519-352-2318	
Chatham, St. James	519-352-1240	519-352-1210	
Dover, New St. Andrew's Valetta	519-727-9997		
Dresden, St. Andrew's Rutherford	519 683-2442		
Leamington, Knox	519-326-4541		www.wincom.net/~andless/
Lakeshore St. Andrew's	519-979-8082	519-979-8084	www.st-andrews.on.ca/
Ridgetown, Mount Zion	519-674-3487		www.hows.net/n0p2c0mzpc
Thamesville, St. James Duart	519-692-4880		
Wallaceburg, Knox	519-627-4367	519-627-9480	www.kent.net/knox/
Windsor:			
First Hungarian			
Forest Glade	519-735-8688		
Knox	519-253-8741		
Paulin Memorial	519-972-3627		
Riverside	519-944-5470	519-945-0861 (call first)	users.aol.com/churchwww/rpc.htm
St. Andrew's	519-252-6501	519-252-6248	
Windsor Chinese	519-252-6501		

29. PRESBYTERY OF SARNIA

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Alvinston, Guthrie	519-898-2862		
Euphemia, Cameron	none		
Napier, St. Andrew's	519-245-0364		
Beechwood, St. Andrew's	519-232-4288	519-232-4460	
Kerwood, West Adelaide	519-247-3157	519-247-3642	
Centre Road, Knox	519-232-9153		

29. PRESBYTERY OF SARNIA (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Corunna, St. Andrew's	519-862-3641		
Forest, St. James	519-786-4522		
Moore Township, Knox	519-862-1576	519-862-4441	
Mooretown, St. Andrew's	none		
Petrolia, St. Andrew's	519-882-2400		
Dawn Township, Knox			
Point Edward	519-344-2536		
Brigden	519-864-4241		
Sarnia:			
Laurel Lea-St. Matthew's	519-337-7078	519-344-6845	
Paterson Memorial	519-344-6422	519-344-5605	
St. Andrew's	519-332-2662	519-332-6747	
St. Giles	519-542-2253	519-542-6133	
Strathroy, St. Andrew's	519-245-2292	519-245-2292	
Theford, Knox	519-296-4910		
Watford, St. Andrew's	519-876-2310		
Wyoming, St. Andrew's	519-845-3244		
Camlachie, Knox	none		

30. PRESBYTERY OF HURON-PERTH

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Atwood	519-356-2551		
Avonton	519-393-5766		
Motherwell-Avonbank	519-229-6919		
Bayfield, Knox	519-565-2913		
Brussels, Melville	519-887-9544	519-887-9831	
Belgrave, Knox			
Cromarty	519-345-2530		
Exeter, Caven	519-235-2784		
Goderich, Knox	519-524-7512		www.odyssey.on.ca/~nanst/
Hensall, Carmel	none		
Listowel, Knox	519-291-4690	519-291-9134	
Milverton, Burns	519-595-8953		
North Mornington	none		
Mitchell, Knox	519-348-9080		
Molesworth, St Andrew's	519-291-1180		
Gorrie, Knox	519-291-1180		
Monkton, Knox	519-347-4028		
Cranbrook, Knox	none		
St Mary's	519-284-2620		
Seaforth, First	519-527-0170		
Clinton, St. Andrew's	519-482-7368		
Shakespeare	519-625-8440		
North Easthope, Knox	519-625-8440		
Stratford, Knox	519-271-0373	519-271-0080	www.golden.org/~sandymc/
Stratford, St. Andrew's	519-271-5668		

31. PRESBYTERY OF GREY-BRUCE-MAITLAND

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Ashfield	none		
Ripley, Knox	519-395-2656		
Bluevale, Knox	519-357-4766		
Belmore, Knox	none		

31. PRESBYTERY OF GREY-BRUCE-MAITLAND (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Chatsworth, St. Andrew's Dornoch, Latona	519-794-3793 none		www.bmts.com/~gladwell/standrews.htm
Chesley, Geneva	519-363-2282		
Dromore, Amos Holstein, Knox Normanby, Knox	519-334-3103 none none		
Dundalk, Erskine Swinton Park, St. Andrew's	519-923-2812 519-923-6984		
Durham	519-369-3349		
Hanover, St. Andrew's Ayton, Knox	519-364-1622 519-665-7557		
Kincardine, Knox	519-396-2311		
Lucknow South Kinloss	519-528-3730 None		
Markdale, Cooke's Feversham, Burns	519-986-2712 None		
Meaford, Knox	519-538-5095	519-538-2276	
Owen Sound, St. Andrew's	519-376-7886		
Paisley, Westminster Glamis, St. Paul's	519-353-5121 519-353-5454		
Port Elgin, Tolmie Memorial Burgoyne, Knox	519-389-4818 519-389-3644		
Priceville, St. Andrew's	519-924-3738		
Southampton, St. Andrew's Tara, Knox Allenford, St. Andrew's	519-797-2077 none none	519-797-1912	
Teeswater, Knox Kinlough	519-392-8211 none		
Thornbury, St. Paul's	519-599-6645		
Tiverton, Knox	519-368-7235		
Walkerton, Knox	519-881-1431		log.on.ca/users/revhuman/
Whitechurch, Chalmers	none		
Warton, St. Paul's	519-534-2711		
Wingham, St. Andrew's	519-357-2011		
Stokes Bay, Knox	519-592-5654		
Sauble Beach, Huron Feathers			

32. PRESBYTERY OF SUPERIOR

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Fort Frances, St. Andrew's	807-274-5891	807-274-9209	www.microage_th.com/user/jpatter/ffrances.html
Geraldton, St. Andrew's	807-854-0167	807-854-0187	
Thunder Bay: Calvin First Lakeview St. Andrew's	807-683-8111 807-623-0717 807-345-8823 807-622-4273	807-683-8111 807-623-2658 807-346-0319 807-623-6637	www.microage-tb.com/user/jpatter/first.html www.microage_th.com/user/jpatter/STAndre.html

33. PRESBYTERY OF WINNIPEG

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Kenora, First	807-468-9585	807-468-9585	
Pinawa Christian Fellowship	204-753-8439	204-753-2610	

33. PRESBYTERY OF WINNIPEG (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Selkirk, Knox	204-482-6425		
Stonewall, Knox	204-467-2181		
Thompson, St. Andrew's Winnipeg:	204-677-4151		
Calvin	204-775-3543		www.presbycan.ca/churches/firstwpg/
First	204-775-0414		
Kildonan	204-334-3502		
Lockport Community	204-757-2920		
St. Andrew's	204-256-2413		
St. James	204-783-1133	204-783-1133	
St. John's	204-586-6932	204-586-6932	
Westwood	204-837-5706	204-889-2120	
Anamiewigummig	807-468-5538		

34. PRESBYTERY OF BRANDON

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Brandon, First	204-727-5874	204-728-7037	dwoods@techplus.com
Brandon, St. Andrew's	204-727-4414	204-727-4414	mullinM@mbsympatico.ca
Brandon, Southminster	204-727-5634	204-725-0686	
Carberry, Knox-Zion	204-834-2391	204-834-2391	jslote@mailtectplus.com
Winnipegosis, Knox	204-656-4804		
Flin Flon, St. Andrew's	204-687-6440	204-687-6440	
Hartney, St. Paul's	204-858-2670		
Melita	204-522-3128	204-483-3350	taglston@snug.mb.ca
Bellafield	none		
Ninga			
Leaf Rapids, Cross of Faith			
Lynn Lake, St. Simons			
Neepawa, Knox	204-476-5522	204-476-5387	
Oak Lake Reserve			
Birdtail Reserve			
Portage la Prairie, First	204-857-4351	204-857-4822	jbryden@mbsympatico.ca
Virden, St. Andrew's	204-748-2642	204-748-2642	lwalker@techplus.com
Lenore	none		

35. PRESBYTERY OF ASSINIBOIA

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Estevan, Westminster	306-634-4188		
Indian Head, St. Andrew's	306-695-3559		
Qu'Appelle, St. Andrew's	306-699-2243		
Grenfell, Trinity	306-697-3060		
Kipling, Bekevar	306-736-2456		
Moose Jaw, St. Mark's	306-692-8914		
Briercrest, Knox	306-799-2016		
Moosomin, St. Andrew's			
Whitewood, Knox	306-735-4338		
Regina, First	306-522-9571	306-522-9571	
Regina, Norman Kennedy	306-543-9080	306-721-2636	
Swift Current, St. Andrew's	306-773-4406		
Weyburn, Knox	306-842-3544		
Yorkton, Knox	306-782-2066		
Dunleath	306-782-2066		

36. PRESBYTERY OF NORTHERN SASKATCHEWAN

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Biggar, St. Andrew's	306-948-3964		
Dore Lake, St. Mary's	306-832-4546		
Melfort, St. James	306-752-5321		
Tisdale, St. Andrew's	306-873-2451		
Mistawasis	306-766-4519		
Crutwell			
Wahpeton			
North Battleford, St. Andrew's	306-445-5901		
Sandwich, St. Philip's			
Prince Albert, St. Paul's	306-764-4771		
Saskatoon:			
Calvin-Goforth	306-374-1455		
Circle West	306-384-4100		
McKercher Drive	306-955-4500		
Parkview	306-652-6688		www.geocities.com/Heartland/Meadows/3923/
St. Andrew's	306-242-0525		www.sfn.saskatoon.sk.ca/rel/pres-andrew/
Sask. Native Circle Ministry	306-382-1522	306-382-1522	
Shipman, Knox			
Sylvania, Knox			

37. PRESBYTERY OF PEACE RIVER

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
North Peace Territorial Ministry	780-971-2154	780-971-2170	
Dixonville, AB, Strang	780-971-2154		
Dawson Creek, St. James	250-782-4616		
Faro, YT, Church of the Apostles		867-994-3396	
Foothills Shared Ministry:	250-788-1855		
Chetwynd Shared Ministry	250-788-9530	250-788-9341	
Tumbler Ridge, St. Paul's	250-242-5629		
Hudson's Hope, St. Peters	250-783-5076		
Fort St. John (BC)	250-785-2482	250-785-2450	
Grande Prairie (AB), Forbes	780-539-5125	780-532-5039	
Wanham (AB), Knox	780-694-2885		
Blueberry Mountain (AB), Munro	780-765-3032		

38. PRESBYTERY OF EDMONTON-LAKELAND

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Chauvin, Westminster	780-858-3732		
Wainwright, St. Andrew's	780-842-4606		
Edmonton:			
Callingwood Road	780-487-8531		
Stony Plain, Parkland First			
Calvin Hungarian	780-477-1318		
Dayspring	780-435-3111	780-434-8002	
Eastminster	780-468-6317	780-462-0240	
First	780-422-2937	780-429-3873	
Mill Woods	780-462-2446	780-438-2585	
St. Andrew's	780-477-8677		
Strathcona	780-433-3089	780-433-1872	
Westmount	780-455-6431		

38. PRESBYTERY OF EDMONTON-LAKELAND (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Fort McMurray, Faith	780-743-5834		
Killam	780-385-3028		
Galahad, St. Paul's	780-583-2200		
Lloydminster, Knox	780-875-9313	780-875-2799	
Ganton	none		
St. Albert, Braeside	780-459-6585	780-459-6585	

39. PRESBYTERY OF CENTRAL ALBERTA

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Eckville, St. Paul's	403-746-3131	403-746-3032	
Innisfail, St. Andrew's	403-227-1945	403-227-1945	
Olds, St. Andrew's	403-556-8894	403-227-1945	
Red Deer, Knox	403-346-4560	403-346-4584	
Red Deer, St. Andrew's	403-346-6036	403-346-6036	
Penhold, Chalmer's	403-886-2565		
Rocky Mountain House, Memorial	403-845-3422	403-845-3667	
Sylvan Lake, Memorial	403-887-2416	403-887-4674	www.sylvanlake.com/presbyterian/
Orkney, St. Andrew's	403-823-9751		
Willowdale, Zion	403-887-2442		
Valley Centre, St. Andrew's	403-887-2442		

40. PRESBYTERY OF CALGARY-MACLEOD

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Banff, St. Paul's	403-762-3279		
Bassano, Knox	403-641-4090	403-641-4091	
Gem	403-641-4090		
Calgary:			
Calvin Hungarian	403-262-4122	403-262-4122	
Centennial	403-285-7144		
Chalmers	403-277-4650	403-277-7772	
Grace	403-244-5861	403-229-3108	www.grace.calgary.ab.ca
Knox	403-242-1808	403-242-1888	
St. Andrew's	403-255-0001	403-255-1302	
St. Giles	403-289-6862	403-220-9003	
Korean	403-246-2873	403-246-2873	
Trinity	403-256-5500	403-256-8030	
Valleyview	403-249-6006	403-249-6006	Valleyview.pc@cadvision.com
Varsity Acres	403-288-0544	403-288-8854	
Westminster	403-241-1443	403-241-8463	www.cadvision.com/wpchurch
Fort MacLeod, St. Andrew's	403-553-3087		
Jumbo Valley, Knox	403-553-3087		
Lethbridge, Bethlen Hungarian	403-327-5844		
Lethbridge, St. Andrew's	403-327-2582	403-320-5214	
Medicine Hat, Riverside	403-527-2017		
Medicine Hat, St. John's	403-526-4542	403-504-1755	

41. PRESBYTERY OF KOOTENAY

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Castlegar, Grace	250-365-2438	250-365-6166	
Slocan, St. Andrew's	250-355-2471		
Slocan Valley Community	250-226-7540		

41. PRESBYTERY OF KOOTENAY (cont'd)

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Cranbrook, Knox	250-426-7165		
Creston, St. Stephen's	250-428-9745	250-428-3575	
Kimberley, St. Andrew's	250-427-4712		Standrews@cyberlink.bc.ca
Nelson, First	250-352-7014	250-352-7487	Jdent@netidea.com
Trail, First	250-368-6066	250-364-0335	Tworevs@bc.sympatico.ca

42. PRESBYTERY OF KAMLOOPS

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Armstrong, St. Andrew's	250-546-6334	250-546-6334	
Cariboo Region	250-396-4251	250-398-7359	
Kamloops, St. Andrew's	250-372-3540	250-377-4233	
Kelowna, Korean			
Kelowna, St. David's	250-762-0624	250-762-2590	www.stdavid@cnx.net
Kitimat	250-632-2044	250-632-2044	
Penticton, St. Andrew's	250-492-8304	250-492-3779	www2.vip.net/~standrew/
Prince George, St. Giles	250-564-6494	250-564-6495	
Prince Rupert, First	250-624-4944	250-624-4944	
Salmon Arm, St. Andrew's	250-832-7282	250-832-9490	www.geocities.com//Heartland/Valley/3372/sapca1.htm
Summerland, Lakeside	250-494-3291	250-494-7796	www2.vip.net/~standrew/stalake.htm
Vernon, Knox	250-542-8613	250-542-8674	

43. PRESBYTERY OF WESTMINSTER

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Abbotsford, Calvin	604-859-6902	604-859-6901	calvinpres@bc.sympatico.ca
Bradner			
Burnaby, Brentwood	604-291-7017		
Burnaby, Gordon	604-521-4242		
Chilliwack, Cooke's	604-792-2154		
Coquitlam	604-939-6136	604-939-6136	
Langley	604-530-3454	604-530-3466	www.langpres@uniserve.com
Maple Ridge, Haney	604-467-1715	604-462-9193	
Mission, St. Paul's	604-826-8481	604-826-8481	
New Westminster, First	604-522-2801	604-522-2802	www.first@planteer.com
New Westminster, Knox	604-524-6712	604-524-3774	
New Westminster, St. Aidan's	604-526-4914	604-543-7597	www.angelfire.com/ca/StAidans/
North Vancouver, St. Andrew's & St. Stephen's	604-987-6800	604-987-6865	
Richmond	604-277-5410	604-277-6999	
Surrey, St. Andrew's-Newton	604-591-8533		
Surrey, Grace	604-589-5051		
Surrey, Whalley	604-581-4833		
Vancouver:			
Calvin Hungarian	604-437-3442		
Central	604-683-1913		www.standrews.edu/partners/central/central.htm
Chinese	604-324-4921	604-324-4922	
Fairview	604-736-0510	604-736-0510	
Kerrisdale	604-261-1434	604-261-1407	
St. Columba	604-321-1030	604-321-1030	
Taiwanese	604-266-0820		
West Point Grey	604-224-7744		
West Vancouver	604-926-1812	604-926-6569	
White Rock, St. John's	604-536-9322		

44. PRESBYTERY OF VANCOUVER ISLAND

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Campbell River, Trinity	250-923-3776	250-923-5992	
Courtenay, Comox Valley	250-334-8560	250-334-8560	
Duncan, St. Andrew's	250-746-7413	250-746-7450	
Nanaimo, St. Andrew's	250-758-2676	250-758-8567	
Parksville, St. Columba	250-248-2348	250-248-4546	
Port Alberni, Knox	250-723-7751	250-723-7759	
Sidney, Saanich Peninsula	250-656-2241		
Sooke, Knox	250-642-4124		
Victoria:			
Chinese	250-384-4911		
Knox	250-592-6323	250-592-6310	
St. Andrew's	250-384-5734	250-384-5738	
Trinity	250-388-4525	250-388-4525	
West Shore	250-391-8717		

www.surfport.com/church

46. PRESBYTERY OF WESTERN HAN-CA

<u>CHURCH</u>	<u>TELEPHONE</u>	<u>FAX</u>	<u>WEBSITE/E-MAIL</u>
Burnaby, Ah Reum Da Woon	604-525-0977	604-939-1804	
Edmonton, Korean	780-466-3524	780-440-3653	
Jasper	403-852-5772		
Nanaimo, Korean	250-758-2676		
Surrey, Korean	604-581-4911	604-589-4056	
Vancouver, Galilee Korean	604-980-0763	604-980-7700	
Vancouver, Korean	604-875-1200	604-875-1209	
Winnipeg, Manitoba Korean	204-582-8338	204-589-4215	

**CHANGES AFFECTING STUDENTS, PROFESSIONAL CHURCH WORKERS
AND CONGREGATIONS**
AS REPORTED BY THE CLERKS OF SYNODS

STUDENTS CERTIFIED AS CANDIDATES FOR THE MINISTRY

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

Peter D. MacDonald, September 15, 1998

PRESBYTERY OF HALIFAX-LUNENBURG

Kimberly Barlow, June 24, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Nancy Carle, January 19, 1999

Jules Nocban, February 16, 1999

Paul Ku, May 18, 1999

PRESBYTERY OF SEAWAY-GLENGARRY

Susan V. Clarke, April 20, 1999

PRESBYTERY OF OTTAWA

Charles Kahumbu, November 17, 1998

David Chin, January 19, 1999

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Anne-Marie Jones, September 15, 1998

Nancy Betteridge, February 16, 1999

PRESBYTERY OF LINDSAY AND PETERBOROUGH

John Ufkes, April 28, 1998

PRESBYTERY OF PICKERING

Sarah Miller, May 19, 1998

Bryan Hall, May 19, 1998

Richard Brampton, June 16, 1998

Ross Lamb, April 20, 1999

PRESBYTERY OF EAST TORONTO

Anne McDowell, June 23, 1998

Brenda Holmes, December 1, 1998

Linda Moore, December 1, 1998

John van Vliet, December 1, 1998

Marion Shaffer, December 1, 1998

Wes Chang, February 2, 1999

Cathy Kay, February 2, 1999

John Hong, May 4, 1999

Roland deVries, May 4, 1999

PRESBYTERY OF BRAMPTON

Jan Hieminga, September 15, 1998

Donna Jackson, September 15, 1999

Pam Emms, October 20, 1998

Cheryl MacFadyen, October 20, 1998

Carol Lynn Hamilton, March 16, 1999

PRESBYTERY OF ALGOMA-NORTH BAY

Dan Reeves, May 19, 1998

Lance Odland, May 19, 1998

PRESBYTERY OF WATERLOO AND WELLINGTON

Amanda Birchall, November 17, 1998

Shelley Butterfield-Kocis, November 17, 1998

Penny Garrison, November 17, 1998

Mark Godin, November 17, 1998

Kristy Todd, November 17, 1998

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Rod MacDonald, April 13, 1999

PRESBYTERY OF LONDON

Timothy J. Raeburn-Gibson, October 13, 1998

Elizabeth Nicholas, January 12, 1999

Kathy Fraser, January 13, 1999

Mark Davidson, January 13, 1999

PRESBYTERY OF GREY-BRUCE-MAITLAND

Susan Smith, June 23, 1998

Barbara Clarke, June 23, 1998

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Donna Wilson, June 20, 1998

PRESBYTERY OF NORTHERN SASKATCHEWAN

Mary Fontaine, November 21, 1998

Synod of Alberta & the Northwest

PRESBYTERY OF CALGARY -MACLEOD

Jeremy Sanderson, September 8, 1998

Synod of British Columbia

PRESBYTERY OF KOOTENAY

Shirley Cochrane, May 6, 1998

PRESBYTERY OF WESTERN HAN-CA

Lee Jae Hyun

Kim Tomas

Yang Ho Jo, September 22, 1998

CANDIDATES CERTIFIED FOR ORDINATION**Synod of Southwestern Ontario**

PRESBYTERY OF LONDON

Julia Morden, October 13, 1998

Deborah E. Dolbear, October 13, 1998

ORDINATIONS**Synod of Atlantic Provinces**

PRESBYTERY OF PICTOU

Bonita Mason, June 27, 1998

PRESBYTERY OF HALIFAX-LUNENBURG

Paula E. Ryan Hamilton, June 28, 1998

PRESBYTERY OF ST. JOHN

L. Dale Gray, September 20, 1998

PRESBYTERY OF PRINCE EDWARD ISLAND

Steven H. Stead, May 21, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA

Linda Paquette, September 27, 1998

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Kevin S. Liscombe, August 16, 1998

Edward W. Musson, September 27, 1998

Stephen M. Thompson, November 22, 1998

PRESBYTERY OF PICKERING

Lynda Reid, November 8, 1998

Victoria L. Homes, May 16, 1999

PRESBYTERY OF EAST TORONTO

Peikang Dai, August 6, 1998
 Annalies Lauber, August 9, 1998
 Janice Hamalainen, September 27, 1998

PRESBYTERY OF BRAMPTON

Susan Sheridan, October 4, 1998

PRESBYTERY OF OAK RIDGES

Laura J. Duggan, May 31, 1998
 Bruce Dayton, January 3, 1999
 Victoria Eldridge, January 31, 1999

PRESBYTERY OF WATERLOO AND WELLINGTON

Jeffery Veenstra, June 14, 1998
 C. Joyce Hodgson, September 27, 1998
 Linda G. Young, January 24, 1999

Synod of Southwestern Ontario**PRESBYTERY OF HAMILTON**

John C. Borthwick, June 28, 1998

PRESBYTERY OF NIAGARA

Ruth Houtby, August 4, 1998

PRESBYTERY OF LONDON

Deborah E. Dolbear, January 24, 1999
 James H.L. Redpath

PRESBYTERY OF ESSEX-KENT

Steven A. Boose, August 23, 1999

PRESBYTERY OF SARNIA

Jeanette G. Fleischer, May 30, 1999

Synod of Alberta and the Northwest**PRESBYTERY OF CALGARY-MACLEOD**

Eric Muirhead, October 25, 1998
 Jackson Clelland, November 1, 1998

Synod of British Columbia**PRESBYTERY OF KAMLOOPS**

Shirley Cochrane, November 2, 1998

PRESBYTERY OF WESTMINSTER

Anthony Pfaff, November 1, 1998
 Gladys Anderson, January 10, 1999
 Catherine Victor, May 13, 1999

DESIGNATION TO ORDER OF DIACONAL MINISTRIES

None Reported

RECEPTIONS FROM OTHER DENOMINATIONS**Synod of the Atlantic Provinces****PRESBYTERY OF PICTOU**

Martyn Van Essen, Reformed Church in America, September 10, 1998

PRESBYTERY OF PRINCE EDWARD ISLAND

Karen MacRae, Canadian Baptist Federation, December 9, 1997

Synod of Quebec and Eastern Ontario**PRESBYTERY OF MONTREAL**

Ron Mahabir, Presbyterian Church in Trinidad, May 18, 1999
 Nader Awad, Presbyterian Church in Egypt, June 15, 1999

Synod of Saskatchewan**PRESBYTERY OF NORTHERN SASKATCHEWAN**

Beverly Cushman, Presbyterian Church (USA), September 18, 1998

INDUCTIONS

Synod of the Atlantic Provinces

PRESBYTERY OF CAPE BRETON

David A. Stewart, Mira Pastoral Charge, October 30, 1997

PRESBYTERY OF PICTOU

Kevin Steeper, West River Charge, May 21, 1998

Glenn A. Cooper, St. Andrew's, Westville, August 31, 1998

Larry A. Welch, Marine Drive Kirks, September 1, 1998

Martyn Van Essen, Tatamagouche Charge, September 10, 1998

PRESBYTERY OF ST. JOHN

Karen MacRae, Eastern Charlotte Charge, January 12, 1998

Ruth N. Houtby, St. Andrew's, Sackville and St. James, Port Elgin, September 3, 1998

L. Dale Gray, St. Columba and St. Matthew's, Saint John, September 20, 1998

PRESBYTERY OF MIRAMICHI

John G. Crawford, Tabusintac, January 26, 1998

PRESBYTERY OF PRINCE EDWARD ISLAND

Steven A. Stead, Murray Harbour Charge, June 4, 1998

Steven A. Boose, Alberton/West Point Charge, September 8, 1998

Thomas J. Hamilton, St. Mark's Charge (Team Ministry) September 13, 1998

Paula E. Hamilton, St. Mark's Charge (Team Ministry) September 13, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF SEAWAY-GLENGARRY

C. Ian MacLean, St. Andrew's, Prescott & St. Andrew's-Knox, Spencerville, September 7, 1997

Edward (Ted) O'Neill, St. Andrew's, Maxville; Knox, Moose Creek; Gordon, St. Elmo, September 28, 1997

PRESBYTERY OF OTTAWA

Alex M. Mitchell, St. Timothy's, Ottawa, September 2, 1998

Daniel H. Forget, Gloucester, Ottawa, September 4, 1998

John L. Archibald, St. Paul's, Ottawa, January 10, 1999

Andrew J.R. Johnston, St. Andrew's, Ottawa, January 31, 1999

PRESBYTERY OF LANARK AND RENFREW

David R. Nicholson, First, Pembroke, September 20, 1998

Milton A. Fraser, St. Andrew's, Arnprior, March 7, 1999

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Kevin Liscombe, St. Andrew's, Roslin, August 16, 1998

Alan F. Barr, St. Columba, Belleville, September 10, 1998

Stephen Thompson, St. Peter's, Madoc, November 22, 1998

PRESBYTERY OF LINDSAY AND PETERBOROUGH

Lorna J.M. Thompson, Campbellford and Burnbrae, January 10, 1999

PRESBYTERY OF PICKERING

Stephen Kendall, Principal Clerk of the General Assembly, September 15, 1998

Annalies Lauber, St. Andrew's, Whitby, October 4, 1998

Ralph Fluit, Melville, Scarborough, November 1, 1998

Helen W. Hartai, St. Luke's, Oshawa, November 8, 1998

Lois E. Whitwell, St. Paul's, Oshawa, November 15, 1998

Lawrence V. Turner, St. Andrew's-Chalmers, Uxbridge, February 7, 1999

PRESBYTERY OF EAST TORONTO

William A. Elliott, Glebe, Toronto, July 28, 1998

T. Hugh Donnelly, Beaches, Toronto, March 21, 1999

James F. Biggs, Iona, Toronto, April 25, 1999

PRESBYTERY OF WEST TORONTO

Joyce E.C. Elder, St. Paul's, Toronto, June 21, 1998

John C. Borthwick, Rexdale, Toronto, July 5, 1998

George E.C. Anderson, St. Andrew's-Islington, Toronto, September 13, 1998

Lawrence J. Brice, Pine Ridge, Toronto, January 10, 1999

PRESBYTERY OF BRAMPTON

Susan Sheridan, Hopedale, Oakville, October 4, 1998
 Dennis J. Cook, White Oak, Mississauga, January 24, 1999
 Ian B. McWhinnie, Glenbrook, Mississauga, March 21, 1999

PRESBYTERY OF OAK RIDGES

J. Wesley Denyer, Unionville, November 29, 1998
 Bruce Dayton, Emmanuel, Schomberg, January 3, 1999

PRESBYTERY OF BARRIE

Carol Smith, Cookstown, Baxter, Ivy, July 28, 1998
 Jackson Clelland, Zion, Angus, November 15, 1998
 Deborah E. Dolbear, Wasaga Beach Community, Wasaga, February 3, 1999

PRESBYTERY OF TEMISKAMING

Jeffery E. Smith, St. John's, Kapuskasing, December 6, 1998
 Linda J.M. Martin, St. Paul's, Englehart, Tomstown, March 17, 1999

PRESBYTERY OF WATERLOO-WELLINGTON

Calvin M. Lewis, Knox-Calvin, Harriston, April 30, 1998
 Linda Paquette, Rockwood-Eden Mills, October 18, 1998

PRESBYTERY OF HAN-CA EAST

Jinsook Ko, East Toronto Korean, Toronto, December 6, 1998
 Joseph Chin, London Korean, London, March 21, 1999

Synod of Southwestern Ontario**PRESBYTERY OF HAMILTON**

Robert R. Doherty, St. John's, Grimsby, January 31, 1999
 Victoria Eldridge, West Flamborough, February 7, 1999

PRESBYTERY OF NIAGARA

Jeffrey Veenstra, September 13, 1998
 Linda N. Robinson, November 30, 1998

PRESBYTERY OF LONDON

Edward W. Musson, Dorchester and South Nissouri, November 1, 1998
 Mark Turner, Trinity, London, November 8, 1998
 James H.L. Redpath, Fingal and Port Stanley, February 29, 1999
 Duncan A. Colquhoun, Kintyre, New Glasgow and Rodney, March 21, 1999

PRESBYTERY OF HURON-PERTH

Andrew J. Fullerton, St. Andrew's, Stratford, September 9, 1998
 Lillian G. Wilton, Caven, Exeter, January 10, 1999

PRESBYTERY OF GREY-BRUCE-MAITLAND

John E. Baker, Westminster, Paisley and St. Paul's, Glamis, July 29, 1998
 Janice Hamalainen, St. Andrew's, Allenford and Knox, Tara, October 8, 1998
 William W.T. Vanderstlt, St. Andrew's Chatsworth and Latona, Dornoch, December 10, 1998
 Kenneth Oakes, Geneva, Chesley, January 24, 1999
 Cornelis Vanbodegom, Durham, Durham, February 4, 1999
 Linda G. Young, Knox, Belmore and Knox, Bluevale, February 14, 1999
 Scott Sinclair, St. Andrew's, Owen Sound, February 21, 1999
 Cathy Desmond, St. Andrew's, Priceville, February 28, 1999

Synod of Saskatchewan**PRESBYTERY OF NORTHERN SASKATCHEWAN**

George B. Yando, Prince Albert, St. Paul's, January 4, 1998
 Eric Muirhead, Melfort, St. James and Tisdale, St. Andrew's, November 1, 1998

Synod of Alberta and the Northwest**PRESBYTERY OF PEACE RIVER**

Willem van de Wall, Fort St. John, December 6, 1998

Synod of British Columbia**PRESBYTERY OF WESTMINSTER**

G. Grant Wilson, Fairview, Vancouver, August 30, 1998

PRESBYTERY OF VANCOUVER ISLAND

Barbara A. Young, Saanich Peninsula Church, Sidney, July 26, 1998

PRESBYTERY OF WESTERN HAN-CA

In Hwan Kim, Manitoba Korean Church, Winnipeg, July 7, 1998

INSTALLATIONS**Synod of the Atlantic Provinces****PRESBYTERY OF PICTOU**

Donald W. MacKay, Synod Worker, Stellarton, May 5, 1998

Synod of Toronto and Kingston**PRESBYTERY OF EAST TORONTO**

Brenda Holmes, St. Mark's, Toronto, September 13, 1998

APPOINTMENTS AND RECOGNITIONS**Synod of the Atlantic Provinces****PRESBYTERY OF ST. JOHN**

W. James S. Farris, St. John and St. Stephen, Saint John, January 14, 1998

John M. Allison, St. Andrew's, Moncton, September 3, 1998

Synod of Quebec and Eastern Ontario**PRESBYTERY OF SEAWAY-GLENGARRY**

Samuel J. Livingstone, St. Andrew's, Oxford Mills, February 1, 1998

Lloyd R. Smith, St. Matthew's, Ingleside, February 17, 1998

Synod of Toronto and Kingston**PRESBYTERY OF PICKERING**

Duncan Jeffery, Malvern, Scarborough, February 22, 1998

James F. Czeglédi, Associate Sec'y, Evangelism, Life & Mission Agency, February 1, 1999

Fred H. Austin, Clairlea, Scarborough, April 20, 1999

Thomas Gemmill, St. Andrew's, Ajax, April 20, 1998

PRESBYTERY OF EAST TORONTO

John B. Henderson, Glenview, Toronto, May 24, 1998

Peikang Dai, Knox, Toronto, August 6, 1998

George C. Vais, St. Andrew's, Toronto, October 6, 1998

Laura J. Duggan, Armour Heights, Toronto, November 15, 1998

PRESBYTERY OF WEST TORONTO

Mark A. Tremblay, St. Andrew's, Bermuda, January 5, 1999

PRESBYTERY OF ALGOMA-NORTH BAY

Job van Hartingsveldt, Hillside/Knox, Sudbury, November 16, 1998

PRESBYTERY OF WATERLOO AND WELLINGTON

C. Joyce Hodgson, St. Andrew's, Guelph, October 1, 1998

Synod of Southwestern Ontario**PRESBYTERY OF ESSEX-KENT**

Kent Billingham, Knox, Windsor, November 17, 1998

Synod of Saskatchewan**PRESBYTERY OF NORTHERN SASKATCHEWAN**

Beth Anne Yando, Prince Albert, St. Paul's, November 29, 1998

Synod of Alberta and The Northwest**PRESBYTERY OF PEACE RIVER**

Shirley Cochrane, Knox, Wanham; Munro, Blueberry Mtn, November 28, 1998

PRESBYTERY OF CALGARY-MACLEOD

Frank D. Breisch, Centennial, Calgary, February 1, 1999

Synod of British Columbia**PRESBYTERY OF KOOTENAY**

Douglas W. Maxwell, St. Andrew's, Kimberley, October 2, 1998

PRESBYTERY OF KAMLOOPS

Bruce W. Gourlay, First Church, Prince Rupert, September 14, 1998

PRESBYTERY OF WESTMINSTER

Anthony Pfaff, Grace Church, Surrey, November 1, 1998

PRESBYTERY OF VANCOUVER ISLAND

Ruth McCowan, West Shore, Victoria, July 1, 1998

DESIGNATION OF OVERSEAS MISSIONARIES**Synod of Quebec and Eastern Ontario****PRESBYTERY OF SEAWAY-GLENGARRY**

Heather L. Jones, Malawi, January 1, 1998

Synod of Toronto and Kingston**PRESBYTERY OF BRAMPTON**

Denise Van Wissen, Nicaragua, May 31, 1998

**PLACED ON CONSTITUENT ROLL
MINISTERS OF WORD AND SACRAMENTS****Synod of the Atlantic Provinces****PRESBYTERY OF NEWFOUNDLAND**

John C. Duff, November 21, 1997

PRESBYTERY OF PICTOU

John M. Allison, March 17, 1997

PRESBYTERY OF ST. JOHN

W. James Farris, January 14, 1998

John M. Allison, September 3, 1998

Synod of Quebec and Eastern Ontario**PRESBYTERY OF LANARK & RENFREW**

David R. Nicholson, September 20, 1999

Milton A. Fraser, March 7, 1999

Synod of Toronto and Kingston**PRESBYTERY OF PICKERING**

Thomas Gemmell, April 25, 1999

PRESBYTERY OF EAST TORONTO

Douglas du Charme, Queen St. Toronto, March 2, 1999

D. Stewart Gillan, Gateway, April 6, 1999

PRESBYTERY OF WATERLOO AND WELLINGTON

C. Joyce Hodgson, St. Andrew's, Guelph, September 27, 1998

Linda Paquette, October 18, 1998

PRESBYTERY OF HAN-CA EAST

John Kim, May 18, 1999

Synod of Southwestern Ontario**PRESBYTERY OF ESSEX-KENT**

Joan Ashley, Chaplain, Richmond Terrace, Amherstburg, April 25, 1999

PRESBYTERY OF GREY-BRUCE-MAITLAND

Elizabeth Jack, Director, Huron Feathers Centre, January 19, 1999

Synod of Saskatchewan**PRESBYTERY OF NORTHERN SASKATCHEWAN**

George Yando, Prince Albert, St. Paul's, January 1998

Eric Muirhead, November 1, 1998

Synod of Alberta and the Northwest**PRESBYTERY OF CALGARY-MACLEOD**

Donald C. Hill, Director of Pastoral Care, Chinook Regional Health Authority, November 3, 1998

**PLACED ON THE CONSTITUENT ROLL
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

Synod of Toronto and Kingston

PRESBYTERY OF EAST TORONTO

Brenda Holmes, St. Mark's, Toronto, September 13, 1998

PRESBYTERY OF WATERLOO-WELLINGTON

Mary Jane Bisset, March 29, 1998

Synod of British Columbia

PRESBYTERY OF VANCOUVER ISLAND

Ruth McGowan, July 1, 1998

PLACED ON CONSTITUENT ROLL BY LEAVE OF ASSEMBLY

Synod of the Atlantic Provinces

PRESBYTERY OF NEWFOUNDLAND

Ian S. Wishart, January 4, 1998

LEAVE OF ABSENCE

Synod of the Atlantic Provinces

PRESBYTERY OF MIRAMICHI

Geoffrey P. Howard, March 21, 1998, to September 19, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Nicholas Athanasiadis, September 8, 1998 to November 22, 1998

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Barry C. van Dusen, January to March, 1999

PRESBYTERY OF WATERLOO-WELLINGTON

John E. Kurtz, to June 1, 1999

Synod of Alberta & the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Kenneth Oakes, April 4 to May 30, 1998

Synod of British Columbia

PRESBYTERY OF KOOTENAY

Meredyth A. Robertson, May through October 1998

PRESBYTERY OF VANCOUVER ISLAND

Cecil J. Kirk, June 15 to October 14, 1998

TRANSLATIONS

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

David A. Stewart, to Presbytery of Cape Breton, October 26, 1997

PRESBYTERY OF ST. JOHN

Herbert E. Hilder, to Presbytery of Westminster, December 31, 1997

George E.C. Anderson, to Presbytery of West Toronto, August 31, 1998

PRESBYTERY OF MIRAMICHI

Larry A. Welch, to Pictou Presbytery, September 1, 1998

PRESBYTERY OF PRINCE EDWARD ISLAND

Hilbertus (Bert) Vancook, to Presbytery of Superior, September 1, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Michelle McVeigh to Presbytery of Pictou, October 26, 1998

Andrew J.R. Johnston to Presbytery of Ottawa, December 31, 1998

Young-Huem Ohm to Presbytery of Han-Ca East, March 16, 1999

PRESBYTERY OF SEAWAY-GLENGARRY

Michelle McVeigh to Presbytery of Montreal, March 8, 1998
 Leslie L. Walker, to Presbytery of Brandon, September 7, 1997
 James T. McVeigh, to Presbytery of Pictou, October 29, 1998
 Jeffrey E. Smith, to Presbytery of Temiskaming, November 15, 1998

PRESBYTERY OF LANARK AND RENFREW

G. Grant Wilson, to Presbytery of Westminster, August 1998
 Leo E. Hughes to Angus Presbytery, Church of Scotland, October 1998

Synod of Toronto and Kingston**PRESBYTERY OF KINGSTON**

Edward W. Musson, to Presbytery of London, October 31, 1999
 Lawrence V. Turner, to Presbytery of Pickering, February 1, 1999

PRESBYTERY OF LINDSAY AND PETERBOROUGH

T. Hugh Donnelly, to Presbytery of East Toronto, March 1, 1999

PRESBYTERY OF WEST TORONTO

Lois E. Whitwell, to Presbytery of Pickering, October 20, 1998

PRESBYTERY OF BRAMPTON

Frederick W. Shaffer, to Presbytery of Pickering, June 30, 1998
 Thomas J. Hamilton, to Presbytery of Prince Edward Island, July 31, 1998
 Lillian J. Wilton, to Presbytery of Huron-Perth, December 10, 1998
 Graeme E. Duncan, to Presbytery of Huron-Perth, December 10, 1998

PRESBYTERY OF OAK RIDGES

Helen W. Hartai, to Presbytery of Pickering, November 1, 1998

PRESBYTERY OF BARRIE

John L. Archibald, to Presbytery of Ottawa, December 31, 1998

PRESBYTERY OF WATERLOO AND WELLINGTON

Linda G. Young, to Presbytery of Grey-Bruce-Maitland, January 31, 1998

Synod of Southwestern Ontario**PRESBYTERY OF HAMILTON**

Lawrence J. Brice, to Presbytery of West Toronto, January 5, 1999
 Scott Sinclair, to Presbytery of Grey-Bruce-Maitland, February 7, 1999
 Ian B. McWhinnie, to Presbytery of Brampton, February 28, 1999

PRESBYTERY OF NIAGARA

William W.T. Vanderstelt, to Presbytery of Grey-Bruce-Maitland, November 30, 1998
 Lorna Thompson, to Presbytery of Lindsay-Peterborough, December 31, 1998
 Robert R. Docherty, to Presbytery of Hamilton, January 30, 1999

PRESBYTERY OF LONDON

Barbara Young, to Presbytery of Vancouver Island, July 25, 1998
 Ralph Fluit, to Presbytery of Pickering, October 31, 1998
 Mervyn E. Tubb, to Presbytery of Huron-Perth, October 13, 1998
 Spencer Edwards, to Presbytery of Hamilton, January 12, 1999
 Deborah E. Dolbear, to Presbytery of Barrie, January 24, 1999

PRESBYTERY OF SARNIA

Cornelis Vanbodegom, to Presbytery of Grey-Bruce-Maitland, February 1, 1999

PRESBYTERY OF GREY-BRUCE-MAITLAND

David R. Nicholson, to Presbytery of Lanark-Renfrew, June 30, 1998
 Alex M. Mitchell, to Presbytery of Ottawa, September 1, 1998
 Alan Barr, to Presbytery of Kingston, September 1, 1998
 John Hogerwaard, to Presbytery of Winnipeg, January 15, 1999
 Andrew Human, to Presbytery of London, August 1, 1999

Synod of Saskatchewan**PRESBYTERY OF ASSINIBOIA**

Douglas W. Maxwell, to Presbytery of Kootenay, September 18, 1998

PRESBYTERY OF NORTHERN SASKATCHEWAN

Martin A. Wehrman, to Presbytery of Niagara, January 4, 1998
 Bruce W. Gourley, to Presbytery of Kamloops, August 10, 1998

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

D. Ian Victor, to Presbytery of Ottawa, June 13, 1999

PRESBYTERY OF WESTERN HAN-CA

Young Sun Lee, to Presbytery of Eastern Han-Ca, July 5, 1998

RESIGNATIONS**Synod of the Atlantic Provinces**

PRESBYTERY OF HALIFAX-LUNENBURG

Judithe Adam-Murphy, Church of St. David, Halifax, June 30, 1998

PRESBYTERY OF PRINCE EDWARD ISLAND

Barbara Wright-MacKenzie, Alberton/West Point Charge, June 14, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

David Lefneski, Eglise St. Luc, December 31, 1998

Synod of Toronto and Kingston

PRESBYTERY OF PICKERING

Kenneth J. Rowland, St. Andrew's, Ajax, February 20, 1999

PRESBYTERY OF WEST TORONTO

Mark A. Tremblay, St. Andrew's, Bermuda, January 5, 1999

PRESBYTERY OF ALGOMA-NORTH BAY

Drew D. Jacques, Calvin, Sudbury, August 16, 1998

Stanley D. Self, Hillside/Knox, Sudbury, September 15, 1998

Marty J. Molengraf, Calvin, North Bay, January 1, 1999

PRESBYTERY OF HAN-CA EAST

Yeon Wha Kim, Kitchener-Waterloo Korean, November 17, 1998

Daniel Cho, Metropolitan Korean, Toronto, May 18, 1999

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Christopher J. Vais, February 9, 1999

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Douglas Maxwell, Regina, Norman Kennedy, June 20, 1998

PRESBYTERY OF NORTHERN SASKATCHEWAN

Michael Tai, Saskatoon, Parkview, August 10, 1998

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL ALBERTA

Diane V. Beach, November 29, 1998

RETIREMENTS**Synod of the Atlantic Provinces**

PRESBYTERY OF NEWFOUNDLAND

Ian S. Wishart, January 4, 1998

PRESBYTERY OF CAPE BRETON

Georgine B. Caldwell, July 1, 1998

PRESBYTERY OF PICTOU

Alexander MacDonald, August 31, 1998

PRESBYTERY OF HALIFAX-LUNENBURG

John Pace, September 30, 1998

PRESBYTERY OF SAINT JOHN

Philip J. Lee, October 31, 1997

Gordon L. Blackwell, February 28, 1998

David A. Dewar, August 31, 1998

John M. Allison, December 31, 1997

PRESBYTERY OF PRINCE EDWARD ISLAND
Gordon J. Matheson, October 5, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL
Donovan G. Neil, December 31, 1998
J.S.S. Armour, December 31, 1998

PRESBYTERY OF SEAWAY-GLENGARRY
Lloyd R. Smith, June 30, 1998
Marion Johnston, May 31, 1999

PRESBYTERY OF OTTAWA
D. Garry Morton, September 1, 1999
J. Desmond McConaghy, December 31, 1999

Synod of Toronto and Kingston

PRESBYTERY OF PICKERING
Thomas Gemmell, December 31, 1998
Harry E. Waite, April 1, 1999
Sheina B. Smith, May 1, 1999

PRESBYTERY OF EAST TORONTO
George C. Vais, September 1, 1998
J. Desmond Howard, April 1, 1999

PRESBYTERY OF WEST TORONTO
W. George French, June 1, 1999

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON
James R. Weir, September 30, 1998
JoAnne Walter, April 13, 1999

PRESBYTERY OF GREY-BRUCE-MAITLAND
Edwin G. Nelson, November 1, 1999
Shirley M. Jeffrey, March 1, 1999

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD
M. Roy Gellantly, December 31, 1998

ADDED TO APPENDIX

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU
Alexander MacDonald, August 31, 1998

PRESBYTERY OF HALIFAX-LUNENBURG
A.O. MacLean, February 28, 1998
Paula E. Ryan Hamilton, June 28, 1998
Judithe Adam-Murphy, June 30, 1998
John Pace, September 30, 1998

PRESBYTERY OF ST. JOHN
Philip J. Lee, November 1, 1997
Gordon L. Blackwell, March 1, 1998
Charles H.H. Scobie, September 16, 1998

PRESBYTERY OF PRINCE EDWARD ISLAND
Barbara Wright-MacKenzie, June 15, 1998
Gordon J. Matheson, October 5, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL
Wayne L. Menard, September 15, 1998
David Lefneski, December 31, 1998
Donovan G. Neil, December 31, 1998
J.S.S. Armour, December 31, 1998
Ronald Mahabir, May 18, 1999

PRESBYTERY OF SEAWAY-GLENGARRY

Heather L. Jones, February 17, 1998

Lloyd R. Smith, September 15, 1998

Marion Johnston, June 15, 1999

PRESBYTERY OF OTTAWA

Wayne Dawes, September 15, 1998

J. Desmond McConaghy, September 1, 1999

D. Garry Morton, September 1, 1999

Duncan S. Kennedy, April 22, 1999

PRESBYTERY OF LANARK & RENFREW

John F. Scott, February 1999

Robert Hill, April 1999

Harold H.A. Kouwenberg, May 1999

Synod of Toronto and Kingstn**PRESBYTERY OF LINDSAY-PETERBOROUGH**

Harvey Osborne, March 2, 1999

PRESBYTERY OF PICKERING

Annetta Hoskin, May 19, 1998

Frederick W. Shaffer, September 15, 1998

Thomas Gemmell, December 31, 1998

Robert K. Anderson, January 19, 1998

Priscilla M. Anderson, January 19, 1998

Harry E. Waite, April 1, 1999

Sheina B. Smith, May 1, 1999

PRESBYTERY OF WEST TORONTO

W. George French, June 1, 1998

PRESBYTERY OF BARRIE

J. Cameron Bigelow, January 1, 1999

Jeff E. Inglis, January 1, 1999

Wallace I. Little, January 1, 1999

David Whitehead, May 12, 1999

PRESBYTERY OF ALGOMA-NORTH BAY

D. Drew Jacques, September 15, 1998

Marty J. Molengraf, February 16, 1999

Frank J. Parsons, February 16, 1999

Wallace Little, February 16, 1999

PRESBYTERY OF WATERLOO-WELLINGTON

Lara Scholey, September 21, 1998

Edward McKinley, September 30, 1998

Charles A. MacDonald, January 12, 1999

Raymond Hodgson, January 13, 1999

Linda G. Young, January 24, 1999

John E. Kurtz, February 1, 1999

PRESBYTERY OF HAN-CA EAST

Yoen Wha Kim, November 17, 1998

Daniel Cho, May 18, 1999

Synod of Southwestern Ontario**PRESBYTERY OF LONDON**

Mavis A. Currie, October 13, 1999

Sabrina E. Caldwell, February 1, 1999

James Perrie, March 9, 1999

PRESBYTERY OF SARNIA

Jo-Anne E. Symington, September 16, 1998

Jeremy Ashton, January 10, 1999

PRESBYTERY OF HURON-PERTH

Daniel Roushorne, June 15, 1999

Graeme E. Duncan, January 27, 1999

Mervyn E. Tubb, September 23, 1998

Edwin G. Nelson, March 24, 1999

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Douglas W. Maxwell, June 20, 1998

PRESBYTERY OF NORTHERN SASKATCHEWAN

Michael Tai, August 10, 1998

Synod of Alberta and the Northwest

PRESBYTERY OF CENTRAL-MACLEOD

Diane V. Beach, March 2, 1999

Kenneth Oakes, August 31, 1998

M. Roy Gellantly, January 1, 1999

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Young Hwa Lee, June 23, 1998

Derrick J. Dick, November 3, 1998

J. Desmond McConaghy, November 3, 1998

Gladys Anderson, January 10, 1999

Catherine Victor, May 13, 1999

**ADDED TO APPENDIX
MEMBERS OF THE ORDER OF DIACONAL MINISTRIES**

None Reported

**REMOVED FROM APPENDIX
MINISTERS OF WORD AND SACRAMENTS****Synod of the Atlantic Provinces**

PRESBYTERY OF PICTOU

Richard J. Hein, July 11, 1997

PRESBYTERY OF ST. JOHN

Philip J. Lee, September 1, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Young Huem Ohm, March 16, 1999

Elizabeth Graham, April 10, 1999

Wayne L. Menard, April 10, 1999

Thomas Kurdyla, May 18, 1999

Synod of Toronto and Kingston

PRESBYTERY OF LINDSAY-PETERBOROUGH

Dilwyn T. Evans, March 18, 1999

John C. Robson, September 24, 1998

Synod of Southwestern Ontario

PRESBYTERY OF SARNIA

Jeffrey L. Smith, May 30, 1999

PRESBYTERY OF GREY-BRUCE-MAITLAND

Edwin G. Nelson, November 1, 1999

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Douglas W. Maxwell, September 18, 1998

PRESBYTERY OF NORTHERN SASKATCHEWAN

Martin A. Wehrman, January 4, 1998

Bruce W. Gourley, August 10, 1998

Synod of Alberta and the Northwest

PRESBYTERY OF EDMONTON-LAKELAND

Robert C. McNeill, January 26, 1999

PRESBYTERY OF CENTRAL ALBERTA
R.J. Ritchie, January 5, 1998

Synod of British Columbia

PRESBYTERY OF WESTMINSTER
D. Paul Vieira, May 5, 1998

REMOVED FROM APPENDIX TO ROLL MEMBERS OF THE ORDER OF DIACONAL MINISTRIES

None Reported

CERTIFICATES GRANTED

Synod of the Atlantic Provinces

PRESBYTERY OF PICTOU

John M. Allison, to Presbytery of St. John, August 31, 1998

PRESBYTERY OF HALIFAX-LUNENBURG

Paula E. Ryan Hamilton, to Presbytery of Prince Edward Island, August 31, 1998

PRESBYTERY OF ST. JOHN

Katharine J. Mitchie, to Presbytery of Westminster, December 31, 1997

John M. Allison, to Presbytery of Pictou, January 26, 1998

W. James S. Farris, to Presbytery of Halifax-Lunenburg, October 1, 1998

PRESBYTERY OF PRINCE EDWARD ISLAND

Karen MacRae, to Presbytery of St. John, December 9, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Wayne L. Menard, April 20, 1999

PRESBYTERY OF SEAWAY-GLENGARRY

Leslie Ujj, September 15, 1998

PRESBYTERY OF OTTAWA

Jo-Anne Symington (Nichols), June 16, 1998

Harold H.A. Kouwenberg, October 18, 1998

J. Desmond McConaghy, September 15, 1998

John Scott, November 17, 1998

Ellen T. Lemen, April 21, 1999

Wiloboughy H. Lemen, April 21, 1999

Synod of Toronto and Kingston

PRESBYTERY OF PICKERING

A. Alan Ross, April 26, 1999

PRESBYTERY OF EAST TORONTO

Annalies Lauber, to Presbytery of Pickering, August 9, 1998

Robert K. Anderson, to Presbytery of Pickering, January 4, 1999

Priscilla M. Anderson to Presbytery of Pickering, January 4, 1998

Janice Hamalainen to Presbytery of Grey-Bruce-Maitland, September 27, 1998

Linda J.M. Martin, to Presbytery of Temiskaming, March 17, 1999

Synod of Southwestern Ontario

PRESBYTERY OF HAMILTON

Duncan A. Colquhoun, March 9, 1999

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Douglas Maxwell, September 18, 1998

PRESBYTERY OF NORTHERN SASKATCHEWAN

Martin A. Wehrman, January 4, 1998

Bruce W. Gourley, August 10, 1998

Synod of Alberta and the Northwest

PRESBYTERY OF CALGARY-MACLEOD

Kenneth Oakes, December 30, 1998

Cathy J. Desmond, January 21, 1999

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Gladys Anderson, January 10, 1999

Catherine Victor, May 13, 1999

PRESBYTERY OF VANCOUVER ISLAND

Derrick J. Dick, September 30, 1998

LETTER OF STANDING GRANTED**Synod of Toronto and Kingston**

PRESBYTERY OF KINGSTON

Judith Grant, to United Church of Canada, February 16, 1999

Synod of Southwestern Ontario

PRESBYTERY OF SARNIA

Jeffrey L. Smith, May 30, 1999

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

D. Paul Vieira, May 5, 1998

DISSOLUTION OF PASTORAL TIE**Synod of Southwestern Ontario**

PRESBYTERY OF SARNIA

Jeremy Ashton, St. Andrew's, Wyoming and Knox, Camlachie, January 10, 1999

PRESBYTERY OF HURON-PERTH

Daniel Roushorne, Caven, Exeter, June 15, 1999

Synod of Alberta and The Northwest

PRESBYTERY OF CALGARY-MACLEOD

Kenneth Oakes, Centennial, Calgary, August 31, 1998

SUSPENSION FROM THE MINISTRY

None Reported

DEPOSITION FROM THE MINISTRY**Synod of Toronto and Kingston**

PRESBYTERY OF WEST TORONTO

Patrick G.D. Kerr, January 30, 1999

DEATHS IN THE MINISTRY**Synod of the Atlantic Provinces**

PRESBYTERY OF PRINCE EDWARD ISLAND

Donald A. Campbell, June 7, 1998

Donald Nicholson, November 20, 1998

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Elizabeth A. Graham, April 10, 1999

PRESBYTERY OF SEAWAY-GLENGARRY

Alex J. Morrison, February 18, 1999

PRESBYTERY OF LANARK & RENFREW

William D. Van Gelder, March 21, 1998

Synod of Toronto and Kingston**PRESBYTERY OF LINDSAY-PETERBOROUGH**

Dillwyn T. Evans, March 18, 1999

PRESBYTERY OF EAST TORONTO

Wilfred F. Butcher, June 27, 1998

John C. Robson, September 1998

PRESBYTERY OF BRAMPTON

Cecil A. Cunningham, September 15, 1998

PRESBYTERY OF WATERLOO-WELLINGTON

Lynn Harris, July 15, 1998

Charles C. Cochrane, March 8, 1998

Synod of Southwestern Ontario**PRESBYTERY OF HAMILTON**

Alastair D. MacCalman, July 29, 1998

Robert H. Armstrong, January 25, 1999

John M. Murray, April 8, 1999

Synod of Alberta and The Northwest**PRESBYTERY OF EDMONTON-LAKELAND**

Robert C. McNeill, January 26, 1999

PRESBYTERY OF CENTRAL ALBERTA

R.J. Ritchie, January 5, 1998

Synod of British Columbia**PRESBYTERY OF WESTMINSTER**

Fredrick G. St. Denis, February 27, 1999

PRESBYTERY OF VANCOUVER ISLAND

H. Glenson Marsh, October 6, 1998

Ronald H. Balsdon, January 4, 1999

CHANGE OF STATUS OF PRESBYTERY

None to Report

CONSTITUTION OF NEW CONGREGATIONS**Synod of Quebec and Eastern Ontario****PRESBYTERY OF MONTREAL**

Chambit Church, Montreal, May 2, 1999

Synod of Toronto and Kingston**PRESBYTERY OF OAK RIDGES**

Keswick Church, Keswick, October 25, 1998

PRESBYTERY OF EASTERN HAN-CA

Pilgrim, Toronto, April 15, 1999

Synod of British Columbia**PRESBYTERY OF KAMLOOPS**

Kelowna Korean Church, Kelowna, January 13, 1998

CHANGE OF NAME OF CONGREGATION**Synod of Southwestern Ontario****PRESBYTERY OF LONDON**

Knox, Dutton, to Dutton Community Presbyterian Church, September 1, 1999

CHANGE OF STATUS OF CONGREGATION**Synod of the Atlantic Provinces****PRESBYTERY OF ST. JOHN**

St. Columba, St. John, and St. Matthew's, St. John, joined into a two-point pastoral charge, June 3, 1998

Synod of Quebec and Eastern Ontario**PRESBYTERY OF MONTREAL**

Ephriam Scott Memorial, single charge, June 6, 1999

Tiawanese Robert Campbell Memorial, single charge, June 6, 1999

PRESBYTERY OF SEAWAY-GLENGARRY

St. Andrew's Prescott and St. Andrew's, Spencerville to form a two-point charge, October 1, 1996

Knox, Iroquois and St. Andrew's and St. James', Cardinal to form a two-point charge, January 1, 1997

St. James', St. Andrew's, Gravel Hill and St. Andrew's, Avonmore and Knox-St. Luke's, Finch to form a three-point charge, November 17, 1998

St. Paul's, Winchester, Knox, Mountain and St. Andrew's, South Mountain joined to form a three-point charge, April 20, 1999

Synod of Toronto-Kingston**PRESBYTERY OF BARRIE**

St. Paul's, Victoria Harbour, became a single point charge, May 14, 1996

St. Andrew's, Coldwater, and Knox, Moonstone, became a two-point charge, May 14, 1996

Central Church, Oro, and St. Andrew's Church, Oro Stn, and Guthrie Church became a three-point charge, December 9, 1998

Synod of Southwestern Ontario**PRESBYTERY OF LONDON**

Alma Street, St. Thomas and Tempo were disjoined and became separate points, November 10, 1999

PRESBYTERY OF HURON-PERTH

Cromarty Church now part of Co-Operative Charge with Hibbert United Church, Staffa

Synod of Saskatchewan**PRESBYTERY OF NORTHERN SASKATCHEWAN**

Sylvania, Knox, became a preaching point, September 27, 1998

DEDICATION OF CHURCH BUILDINGS**Synod of Quebec and Eastern Ontario****PRESBYTERY OF SEAWAY-GLENGARRY**

St. Andrew's and St. James', Cardinal, office, washroom and hall, October 25, 1998

Synod of Toronto and Kingston**PRESBYTERY OF HAN-CA EAST**

Toronto Korean, Toronto

Synod of Alberta & the Northwest

Memorial, Sylvan Lake, October 25, 1998

DISSOLUTION OF CONGREGATION**Synod of Atlantic Provinces****PRESBYTERY OF ST. JOHN**

Prince William, Riverside, December 2, 1998

Synod of Quebec & Eastern Ontario**PRESBYTERY OF MONTREAL**

Tyndale, Montreal, May 16, 1999

St. Matthew's, Montreal, June 20, 1999

Synod of Toronto and Kingston**PRESBYTERY OF OAK RIDGES**

Nashville Church, Nashville, November 22, 1998

Synod of Saskatchewan**PRESBYTERY OF NORTHERN SASKATCHEWAN**

Meath Park, November 20, 1998

Buffalo Narrows, Nov. 20, 1998

AMALGAMATION OF CONGREGATIONS**Synod of the Atlantic Provinces****PRESBYTERY OF ST. JOHN**

St. Columba, Saint John, and St. Matthew's, Saint John, June 3, 1998

Synod of Quebec and Eastern Ontario**PRESBYTERY OF MONTREAL**Robert Campbell Memorial, Montreal and Montreal Taiwanese, June 13, 1999 to be called
Tiawanese Robert Campbell, Montreal**PRESBYTERY OF SEAWAY-GLENGARRY**St. Andrew's, Monkland, with St. James', Gravel Hill, to form the congregation named St.
James'-St. Andrew's, Gravel Hill, September 1, 1998**Synod of Toronto and Kingston****PRESBYTERY OF LINDSAY-PETERBOROUGH**

Grace, Millbrook, and Centreville, South Monaghan, to Centreville, South Monaghan

PRESBYTERY OF EAST TORONTO

Armour Heights and Melrose Park, November 1, 1998

EASTERN HAN-CA

Agape, Thornhill, with Metropolitan-Korean, Toronto

MEMORIAL RECORDS**SYNOD OF THE ATLANTIC PROVINCES****THE REVEREND DOCTOR DONALD A. CAMPBELL**

The Presbytery of Prince Edward Island and the family of the Rev. Dr. Donald Alexander Campbell, B.A., D.D., were greatly saddened by his death on June 7, 1998.

Dr. Campbell was born in Heatherdale, Prince Edward Island, on May 28, 1911, the son of John Archibald Campbell, former Member of the Legislative Assembly and Cabinet Minister in the Prince Edward Island Legislative Assembly, and his wife, Christine Louise (MacKinnon) Campbell.

Dr. Campbell was a minister of The Presbyterian Church in Canada for 60 years. He was educated at Prince of Wales College, McGill University and Presbyterian College. Upon graduation from Presbyterian College in 1938 he entered the ministry of The Presbyterian Church in Canada. During his ministry he served congregations in Pictou, New London, Montague and Zion Church, in Charlottetown. He was the beloved minister of Zion Church for 18 years. While at Zion he received an honorary Doctorate of Divinity from Presbyterian College, in recognition of his contribution and years of service to the Church.

A veteran of World War II, he served with the Royal Canadian Air Force in England, the Middle East and Africa. He served as Chaplain of the Royal Canadian Legion in Charlottetown for several years and spoke at many Remembrance Day services and memorial events.

Dr. Campbell was active in UNICEF, serving as Provincial President; the Alumni Association of Prince of Wales College; Queens County ministerial Association; Queens County Christian Communications. He was a past moderator of the Synod of the Atlantic Provinces and was several times moderator of the Presbytery of Prince Edward Island. He was a great student of history and spoke on many occasions on the topic of the early settlers to the Island.

Following his retirement, he remained an active and contributing member of his church and his community and was at all times the quiet centre of his family, who loved him dearly and miss him greatly.

Dr. Campbell is survived by his wife Florrie (Paynter) Campbell; son, John of Charlottetown; daughters, Jane (Lorne) Morrell of Kingston, Prince Edward Island; Elizabeth (Steven) Bamborth of Chipewa, Ontario; sisters, Jessie (Harold) White of Maine; Flora Floyd of Charlottetown. He was predeceased by a brother, Charles, killed in action in World War II and an infant son Donald Alexander.

THE REVEREND DOCTOR WILLIAM JESSIMAN OGSTON ISAAC

The Reverend Doctor William Isaac, son of the late Reverend James A. Isaac and Barbara M. (Jessiman) Isaac, died in Truro, Nova Scotia, on January 5, 1999. Born in England in 1921, he moved with his family to Scotland shortly after his birth. The family emigrated to Canada in 1927.

His formal education included studies in the Faculty of Arts at the University of Western Ontario and in theology at the Presbyterian College, Montreal, graduating from the latter in 1950. Following graduation, he was ordained on May 26, 1950, in Embro, Ontario, in the church where his father was the minister. He served first as the minister of the Tatamagouche Pastoral Charge in Nova Scotia, and in 1953 he was called to Maisonneuve Church in Montreal. In 1957 he accepted a call to Gloucester Church in the Presbytery of Ottawa. He became a chaplain in the Royal Canadian Army Chaplain Corps in July 1960, and he served at Gagetown, New Brunswick; Germany; Calgary, Alberta; Cyprus; Penfold, Alberta; and at Borden, Ontario. In 1976, he was appointed by the Board of World Mission as the Superintendent of Missions for the Synod of the Atlantic Provinces.

Presbyterian College, Montreal, conferred on him the honorary degree of Doctor of Divinity in May, 1985. In the same year, he was elected Moderator of the Synod of the Atlantic Provinces. He was an active participant in many of the boards and committees of the Church, including the Board of Home Missions, the Board of Presbyterian College, Montreal, the Committee on Christian Education for the Synod of the Atlantic Provinces, and the Presbyterian Representative on the Board of Christian Rural Research and Resource Service in the Maritime Provinces, and for many years, on the Board of the Coverdale Foundation. He served for three years as the Clerk of the Synod of Alberta.

During his tenure as Superintendent of Missions and in his retirement, he as a loyal supporter of the Atlantic Mission Society. He was appointed as the chaplain to Branch 26 of The Royal Canadian Legion in Truro, Nova Scotia, in 1996 and served in that capacity until his death.

Dr. Isaac retired in 1991 after which he remained active in the courts of the Church and maintained regular contact with a wide circle of colleagues, both within and without The Presbyterian Church in Canada.

He was married to Carol A. McKean of Montreal in 1958. He is survived by his wife, their daughter, Catherine, her husband, Stephen Jamieson, two grandchildren, David and Meghan, and a sister, Jeanne Tester.

Dr. Isaac was deeply devoted to the church of Jesus Christ, having a strong interest in its worship, history, traditions, government and mission. While he was Superintendent of Missions for the Synod of the Atlantic Provinces, he made a significant contribution to the work of the Board of World Mission in the Synod and was most diligent in his visitation of the presbyteries within the bounds. His counsel was sought and kindly given to those who were appointed to serve as ordained missionaries.

A service of celebration was held within St. James' Presbyterian Church, Truro, Nova Scotia, on January 9, 1999, with the Reverend G. Clair MacLeod and the Reverend Doctor J. Kenneth MacLeod officiating.

THE REVEREND RANDOLPH D. MACLEAN

Randolph Douglas MacLean, 83, died on January 13, 1999, in hospital in New Glasgow, Nova Scotia. He was born in North Sydney, Nova Scotia. Following his graduation from Dalhousie University, he entered Presbyterian College, Montreal from which he graduated in 1941. He was ordained on May 14, 1941, in St. Andrew's Church, Moncton, New Brunswick; which was his first pastoral charge. Subsequently, he served as the minister of the Montague Pastoral Charge in Prince Edward Island, the Huntington Charge in the Presbytery of Montreal, St. Andrew's Church in Belleville, Ontario, St. James' (Pollok) in Glasgow, Scotland, and Knox

Church, Halifax. While he was at Knox Church, Halifax, he was involved in helping the congregation to relocate its building to another part of the city. Following his retirement in 1983, he served as the interim minister of St. David's in St. John's, Newfoundland and Boularderie, Cape Breton, Nova Scotia. While he was at Knox Church, Halifax, he received the degree of Master of Theology from Atlantic School of Theology on May 1, 1981; his thesis was entitled "Towards a Theology of Work and Leisure". In 1975, he was elected as the Moderator of the Synod of the Atlantic Provinces. He maintained a strong interest in Ten Days for World Development from the time of its inception.

He had a well informed and warm faith in God and a deep love for the Church with a strong interest in evangelism, social justice, and new church development; while he was at St. Andrew's, Belleville, he was instrumental in the establishment of the St. Columba congregation.

He was predeceased by his wife, Ruth MacLeod; he is survived by their two daughters: Iris Marriott and The Rev. E.M. Iona MacLean and two grandchildren and a great grandson.

The funeral was held on January 16, 1999, at St. James' Church, Boularderie, Nova Scotia. The service was conducted by the minister, The Rev. R. Ritchie Robinson assisted by The Rev. Dr. P.A. McDonald.

THE REVEREND DONALD NICHOLSON

The Rev. Donald Nicholson was "called home" on November 20, 1998, at the Dr. John Gillis Memorial Lodge in Eldon, Prince Edward Island in his 93rd year.

Donald was born in Hartsville, Prince Edward Island, in the family farmhouse which was to become his cherished summer home. Donald spent most of his early life in Prince Edward Island with brief stints working in the Canadian west.

Donald moved to Quincy, Massachusetts, in search of employment where he met and married Sarah (Sadie) MacPherson, formerly of Kilmuir, Prince Edward Island. It was there that their daughter Joyce was born. Donald and Sadie eventually moved to Maspeth, Long Island, New York. While in New York, Donald worked as a stone polisher and he became an elder in Calvary Presbyterian Church in Maspeth.

In 1942 Donald and Sadie and Joyce moved back to Prince Edward Island where Donald studied at Prince of Wales College in Charlottetown. In 1943, he became student minister of the Brookfield Pastoral Charge; his home church, Hartsville, being one of the four points he served. He would study at Mount Allison University through the week and take the train back to Prince Edward Island on weekends to preach. He later attended Presbyterian College, Montreal. Donald was ordained in 1947 and inducted into the Brookfield charge as settled minister.

Donald served the Lord faithfully in the Brookfield charge, the Central Parish charge and St. John's, Belfast (to which Wood Islands was added during his ministry there). He retired from the North Tryon/Breadalbane/South Granville charge after spending nearly thirty years preaching the gospel in his native province. After retirement, Donald filled many pulpits as a guest preacher and he assisted at many funerals, right up until a year before his death.

Donald's largely attended funeral service was conducted at Zion Church, Charlottetown on November 23, 1998. Burial was in the Cemetery of Brunside Presbyterian Church, Clyde River, Prince Edward Island.

The Presbytery of Prince Edward Island thanks God for the long, active life and vibrant ministry of The Rev. Donald Nicholson. He is lovingly remembered by his daughter, Joyce (Mervin) MacPhee and grandchildren, Rev. Roger (Kathie) MacPhee (Belfast, Prince Edward Island), Lorna (Brian) Dager (Philadelphia, PA.), Alan (Myrtle) MacPhee (Lay Minister in Hartville, Prince Edward Island), Lindsay (MaryLou) MacPhee (Clyde River, Prince Edward Island), Sarah (Rev. Mark) Buell (Brookfield, Prince Edward Island), and Donald (Greg) Larsen (Clyde River, Prince Edward Island). He is also survived by his sister Christine Tilton of Columbia, South Carolina.

SYNOD OF QUEBEC AND EASTERN ONTARIO

THE REVEREND ELIZABETH ANGELA GRAHAM

Elizabeth Graham, born in Donaghadee, Ireland, in December 1954, died in Victoria, British Columbia on March 27, 1999.

Although born in Ireland, Elizabeth grew up in Canada and qualified first in theatre in Winnipeg, a calling which she continued to pursue when she moved to Montreal.

In Montreal she was associated with St. Giles' Church, Baie d'Urfe. In that congregation, during the ministry of Jim Paterson, she responded to God's call to the ministry, and with the support of congregation and presbytery began studies at Presbyterian College. During her time at the College she went two summers to Mauritius, under the auspices of the Life and Mission Agency, and there she served with the Reformed Church. Upon graduation in 1995, she was called to be the second minister at Knox Crescent Kensington and First Presbyterian Church in Montreal. She entered into work with her usual enthusiasm and imagination, especially in her work with the young people, where she put her previous experience in theatre to good use. After a year at "KCK" she was diagnosed with cancer, and underwent a long and difficult treatment, which at first seemed successful.

At this point she began the process of moving to the United Church ministry and moved to Quebec City to work in a congregation there. Unfortunately the cancer recurred, and after a brief respite was declared terminal. In the winter of 1999 she moved back to British Columbia to spend her last days with her mother, her two daughters and her granddaughter.

Elizabeth will be remembered by everyone as a vibrant creative minister, whose contribution was ended before it had hardly begun. She is survived by her mother Helen Sim, her brother Jim, her two daughters Aaron and Brooke, and by her granddaughter Elizabeth Skye.

THE REVEREND ALEX (ALEXANDER JOHN) MORRISON

The Rev. Alex Morrison was born in Springfield, Massachusetts, on May 26, 1913, to Donald Morrison and Catherine Murray and he died in Prescott, Ontario, in February 18, 1999.

He was raised and educated in Scotstown, Quebec. Mr. Morrison is a graduate from the arts program at Bishop's University, Lennoxville, and in theology from Presbyterian College of Montreal. He spent two years in Kinburn as a student before returning to be ordained at his home church in Scotstown in 1953.

Alex Morrison served the Presbyterian Church in Prescott from 1954 to 1963 then went to minister in Saranac, New York. His ministry then took him to Burlington, Ontario, where he was instrumental in building a new congregation which became Pineland Presbyterian Church. Mr. Morrison was called to Erskine Presbyterian Church in Ottawa where he served from 1967 to 1973. He returned to Erskine as guest preacher on "Old Things Become New" for the Centennial Celebrations there. He continued his ministry in Cardinal, Ontario, where he retired in 1978.

Alex was moderator of the Presbyteries of Brockville and Ottawa and of the Synod of Quebec and Eastern Ontario and has served on many boards and committees of The Presbyterian Church in Canada.

He will be remembered as a person who enjoyed travelling, gardening, golf and reading as the recreational part of his life. He enjoyed watching the ducks and the boats from his cottage on the St. Lawrence River.

A private family service was held in MacDonald Chapel of the funeral home on Saturday, February 20, 1999. The Rev. Ian MacLean of St. Andrew's Presbyterian Church, Prescott officiated. Spring internment will be at Blue Church Cemetery.

The Presbytery of Seaway-Glengarry gives thanks for the life of The Rev. Alexander John Morrison. He is survived by his widow, Annie MacLeod and a sister-in-law Dr. Margaret Smart MacLeod of Sherbrooke, Quebec.

THE REVEREND WILLIAM VAN GELDER

At the age of forty-six, William Van Gelder died on March 21, 1998, in Ottawa, of chronic leukemia.

Bill was born in Tyler, Minnesota. He attended Northwestern College (Iowa) and studied theology at New Brunswick Theological Seminary of the Reformed Church in America in New Jersey. He first came to Canada in 1977 as a doctoral candidate in Christian Ethics at McGill

University, Montreal. Returning to the United States, he served the Essex Community Church and the Whallonsburg United Methodist Church in New York state from 1982 to 1985. While there, he was active in many community organizations and was a local leader in the peace movement.

Bill emigrated to Canada in 1985 and was received as a minister of The Presbyterian Church in Canada in 1987. He served as co-pastor of Westminster, Chauvin, and St. Andrew's Wainwright, Alberta, from 1987 to 1993. During that time, he wrote a weekly column for a regional newspaper. Since the beginning of 1994, he lived on a farm near Cobden, Ontario, where he pursued many interests, among them: running, gardening, astronomy, photography and writing. He was a regular supply preacher in Presbyterian and United churches throughout the Upper Ottawa Valley. He served as an interim minister of First Presbyterian Church, Pembroke, Ontario, 1996-1997.

He is survived by his wife, The Rev. Patricia (Page) Van Gelder; his parents Ray and Marge; four brothers, Dennis, Ron, Merlin and Curtis, and their families.

SYNOD OF TORONTO-KINGSTON

THE REVEREND DOCTOR DILLWYN THOMAS EVANS

Dillwyn Evans at the age of 83, died March 1999, at Lindsay, Ontario.

His funeral service was held at St. Andrew's Presbyterian Church, Lindsay. Dillwyn was born in Wales on November 15, 1915. The family emigrated to Canada. His father was The Rev. Lloyd Evans. He attended Jarvis Ontario High School; studied arts at University of Toronto and Alberta; and theology at Knox College which conferred on him the Doctor of Divinity degree.

After a student ministry at Killam, Alberta, his pastorates were Norwood, Ontario, Winnipeg, Manitoba, St. Paul's, Ingersoll and Thornhill, Ontario. From 1950 to 1953, he was Assistant Superintendent of Missions for Western Canada and Northwestern Ontario and director of Presbyterian Residence, Saskatoon. In 1975, he was appointed superintendent of Missions for Saskatchewan. He had a lifelong love for Western Canada. In active retirement, he continued in joyful pastoral counselling ministries at Glenview and Queen St. East, Toronto and Richmond Hill.

Always an active presbyter, he served as moderator of presbyteries and synods in which he ministered. He was elected Moderator of the 86th General Assembly in June 1970. Dillwyn ministered to children and youth in many personal unique ways. He was an enthusiastic supporter of the Thornhill Church Hockey League. He was a man of prayer with a passion for preaching, the mission of Christ, and peace. As member and chairman of the Board of World Missions for many years he contributed greatly to the Church's missionary work in Canada and overseas.

Intentionally he ministered to the wider community. School principals, funeral directors, prison officials called him when someone needed help. He was always there for the AA member. The City of Winnipeg awarded him its ceremonial key to the city for his contributions to its life. Ingersoll made him citizen of the year. The Don Mills Ontario Holiday Inn Jewish Innkeeper appointed him volunteer chaplain for counselling staff and travellers.

His was a strong ecumenical spirit firmly anchored in the Reformed faith. Always grateful for his Welsh heritage he was a proud Canadian. He loved curling, baseball, hockey and soccer.

On August 15, 1942, he married Lee (Leila) Sparrow, who survives him. God blessed their long happy marriage with three daughters, Rhoda, Judy and Glenda, six grandchildren and two great grandchildren. His twin sister Midge Hopkins, also survives him.

THE REVEREND DOCTOR DAVID GOWDY

David Gowdy was born into a devout Christian family of Presbyterian and Methodist parents on October 14, 1903, in Belfast, Northern Ireland. He entered engineering at Queen's University, Belfast, and while there sensed a calling to ministry. Without completing his engineering program he came to Canada in the early 1930s, finishing a B.A. at McMaster University and a B.D. at Knox College.

While preaching, as a student, at Parkview Church in Saskatoon he met Roberta, the organist, who later became his wife.

David worked in pastoral charges in Durham and Paris, Ontario, before entering the Royal Canadian Air Force and serving as a chaplain in bomber command during the war. After demobilisation he returned to Paris and continued his pastoral ministry. While there he completed a Th.D. from the University of Toronto. While enjoying the academic emphasis David continued to feel called to pastoral ministry. He went to Central Church in Galt for more than 20 years and then retired to Kingston. David always maintained a keen interest in life and current affairs.

David and his wife Roberta enjoyed a long and healthy retirement. David is survived by his wife, two sons David and George and their families that include six grandchildren and one great grandchild.

THE REVEREND DOCTOR JOHN CAMERON ROBSON

The Presbytery of Lindsay-Peterborough records with regret the passing of The Rev. Dr. John C. Robson on September 24, 1998, at the age of 78.

Born in Baysville, Ontario, on July 15, 1920, later moving to Barrie and then Toronto where he became a member of Knox Church. While attending Lawrence Park Collegiate, John helped to form an Inter-Varsity Christian Fellowship group which met at Glenview Church. Later at the University of Toronto, he was actively involved in Varsity Christian Fellowship.

While taking arts and later theology at Knox College, John served on student mission fields, including Alberton and West Point on Prince Edward Island, and in the Muskokas of Ontario. With ordination in 1946, John went to St. Andrew's Church in Huntsville. In 1954 John accepted a call to Queen Street East Church in Toronto, where he served until retirement in 1987.

John's work in the inner city and his love and concern for the individual, lead him to the realization that it wasn't enough just to care for the battered, bruised and forgotten of society. The system itself needed to be reformed to reflect the love of God for all people and so John became active in the Caledon Contemporaries and various church and community social action and peace making groups and organizations. In retirement, John was politically active through the New Democratic Party.

John has served on various committees of The Presbyterian Church in Canada, including the Committee on the Laity, International Affairs, Evangelism and Social Action and Articles of Faith. John wrote various briefs, study papers and pamphlets to exhort, encourage discussion and inform.

John took seriously his participation in the courts of the Church and often brought a calming influence as he strove to foster love and reconciliation in difficult circumstances.

John's contribution to the Church was recognized by Knox College in 1977 when they conferred on him the degree of Doctor of Divinity.

John enjoyed the outdoors, which sometimes involved sleeping under a canoe and keeping an eye out for a good trout stream.

John's love of music shone through, whether singing old gospel favourites, modern choruses, or humorous creations. John's enthusiasm energized sing-alongs at seniors residences, youth events, or informal get togethers.

John is survived by his wife Nina with whom he shared his love and concern for the weakest of society. John is also survived by five children and nine grandchildren.

THE REVEREND DOCTOR WILFRED F. BUTCHER

Wilfred Butcher was born in Suffolk, England, and came to Canada while in his teens. He graduated from the University of Manitoba, then from Knox College in 1938. He was awarded the degree of Doctor of Divinity by the Presbyterian College, Montreal. During his student

years he was active in the Student Christian Movement and thus was involved in Ecumenical activities and concerns from that time, an interest which he retained throughout his life.

Following his ordination he served congregations of The Presbyterian Church in Canada in St. John's Newfoundland; Medicine Hat, Alberta; Fort Erie, Ontario; St. Andrew's Church, Quebec City, Quebec; and New Liskeard, Ontario. In his retirement Dr. Butcher served as assistant minister of Hopedale Church, Oakville, and Glenview Church, Toronto and for the past several years has been Minister Emeritus of Glebe Church, Toronto.

During World War II Wilfred Butcher was Padre of the Royal Canadian Air Force Squadron 426 Bomber Command in England and in Italy. Following his discharge he became Secretary of the Peace Thankoffering Financial Campaign of The Presbyterian Church in Canada. His interest and involvement in ecumenical concerns led to his appointment as General Secretary of the Canadian Council of Churches 1964 to 1967.

Dr. Butcher died on Saturday, June 27, 1998, in his 91st year. Predeceased by his son John, he is survived by his wife Eleanor Clements, daughter Elspeth, son-in-law Christopher Ross and grandsons Jason and Louis of Rockland, Ontario, his sister Rae Berry of Mount Vernon, Washington, his brother George of Seattle and nephews David and Denis.

A private funeral service was conducted by The Rev. Harry Waite. A memorial service by the Presbytery of East Toronto was held in Glebe Church, Toronto, on Sunday, July 19, 1998. Participating in that service were the Moderator of the Presbytery, Roger A. Lindsay, The Rev. Harry Waite, and The Rev. Dr. Harrold Morris.

THE REVEREND DOCTOR CHARLES CLARKE COCHRANE

Dr. Charles Cochrane died quietly, at the Seven Oaks home for the aged in Toronto, on March 9th, 1999 at the age of 88.

Charles was predeceased by his wife, Isobel, and survived by sons, Donald, William and Douglas; grandchildren, Dianna, Jenna, Donna, Cara, David, Eric and Toland, and great-grandchild, Jessica.

Charles was a Presbyterian minister at Georgetown, Ontario; Melville Church, Westmount, Quebec, for 28 years; and at the Tri-Congregations in East Toronto before retiring to Waterloo, Ontario.

As part of his ministry, he served on the Senate of Presbyterian College, taught religious education in Westmount high schools, was Chairman of the North American Area Council of the World Alliance of Reformed Churches, was moderator of the Presbytery of Montreal and of the Synod of Quebec and Eastern Ontario.

A memorial service was held at Waterloo North Church, Waterloo, on March 15, 1999.

A tremendous aspect of Charlie Cochrane's life was his love of scholarship and his loving care of the disenfranchised and poor.

MRS. CAROL LYNN HARRIS

Carol Lynn Harris passed away on Wednesday, July 15, 1998, at Freeport Hospital in Kitchener, Ontario. A graduate of parish work at St. Michael's College, Oxford, England, Lynn served as Parish Worker at Little Trinity Anglican Church in Toronto from 1965 to 1970. After moving to Guelph, Ontario, she and her husband were charter members and elders of Kortright Presbyterian Church. Subsequent to working in programming at Crieff Hills for three years, Lynn was appointed Presbytery Extension Worker and helped with the establishment of Kitchener East Presbyterian Church in the mid-1980s. In 1988 she became Pastoral Associate at Calvin Presbyterian Church, Kitchener. After completing courses at Knox College, she was admitted to the Order of Diaconal Ministries in March, 1997. While continuing to serve at Calvin, she became the diaconal minister of Livingstone Presbyterian Church, Baden, on a half-time basis, in May 1997.

Lynn is survived by her husband, Jim and sons, Jonathan, Timothy and David. Memorial services were held at Calvin Church on July 18 and in Baden on September 13, 1998. Lynn

was always an enthusiastic and active member of Presbytery. As Convenor of the Outreach Committee and in other capacities she contributed a great deal to the life of our Church. As a diaconal minister, presbyter and sister in Christ, Lynn has already been sorely missed. But we rejoice at the promise of seeing her again; at our first sederunt in Christ's highest Court.

SYNOD OF SOUTHWESTERN ONTARIO

THE REVEREND DOCTOR ROBERT HUGH ARMSTRONG

From the moment when Robert Armstrong arrived in Hamilton in 1956, to become the minister at Erskine Church, the congregation realized that they had a leader with a great heart. He shone especially in pastoral duties, during which time people always found him near when their need was greatest. It was no surprise, then, after he returned to Hamilton and became a member at Erskine, that the Presbytery agreed to their wish in appointing him as their Minister Emeritus.

Bob Armstrong was no happier than when working for the welfare of others. Born in St. Thomas, his schooling was taken in or near Toronto, including the University of Toronto and Knox College, where he earned the following degrees: all his degrees. B.A., M.A., B.D., D.D.. His student mission fields and charges occurred in almost every province between New Brunswick and British Columbia.

Dr. Armstrong also had a strong feeling about taking special courses in order to enhance his ministry, or upon agreeing to accept offices in community affairs. He was one of the first to take the Clinical Pastoral Education course in Hamilton; acted as a padre with the Royal Air Force flying school in Neepawa; became Convenor of the Church's International Chaplaincy Committee in Toronto, and worked with library, hospital and visiting homemaker boards in many places.

As well as faithfulness to his Maker in the calling of ministry, Robert Armstrong was equally as earnest in his family life. He chose as his mate Margaret Ann Campbell, and in 1998 their 60th wedding anniversary was celebrated. From that union there arose three children: Robert, David and Margaret. The Armstrongs were blessed with twelve grandchildren and three great-grandchildren. His life revolved around that brood.

Another family joy was the summer cottage, where the children copied Bob's love of nature. In retirement, he spent half of each year in the outdoors, sometimes shaming both family and community alike as one of the first to swim in the lake.

A quiet, self-effacing pastor and friend, Dr. Armstrong added helpful advice only when called upon to give it. For that reason he spoke seldom in presbytery, except to give helpful advice in solving a problem. Following his moderatorship in three other cities, he served in that capacity in Hamilton in 1962.

The funeral was held in Erskine Church, Hamilton conducted before a capacity audience, and led by The Rev. Dr. Ian McPhee, assisted by The Rev. Donald Herbison and The Rev. Lloyd Clifton. Interment took place in Woodland Cemetery, Burlington, Ontario.

THE REVEREND ALASTAIR MACCALMAN

Alastair MacCalman was born on May 15, 1911, in Cambelton, Mull of Kintyre, on the west coast of Scotland. He attended Keil school in Dumbarton. Later at Glasgow University, he graduated with a Master of Arts, studied divinity and was licensed to preach the Holy Gospel in 1936. He was Assistant Minister at St. Brides in 1934 and Bluevale in 1935, both churches in Glasgow.

His first ministerial charge was in 1936 at Torrance Church in Renfrewshire, Scotland. In 1939 he was called to minister to a small, but growing community, in the village of Busby, just outside Glasgow. He would remain there as minister of Busby West Church for some 35 years until 1974.

Alastairs' preaching leaned toward the evangelical. He was greatly influenced by his friend and colleague Dr. William Barclay. He cared greatly for all, but was especially concerned for the elderly and those who were shut-in.

In 1974 at the age of 63, he retired to visit his son and daughter-in-law in Burlington, Ontario. He accepted the call to St. Paul's, Burlington and Knox, Waterdown, then a two point charge. He served ten years at Knox, Waterdown, seeing it become a one point charge and loving every minute of every day of his new life in Canada.

On the week of his second retirement in May 1986, his wife of 47 years passed on. He was later, in early 1997, predeceased by his second wife and companion Irene May.

In early 1998, Alastair found a new congregation to minister to at Christopher Court Retirement Home in Burlington. His time there was a chapter of continuing love and happiness, until he quietly slipped away on July 29, 1998. Of his minister The Rev. Chris Vais, he often said he'd never heard such beautiful prayers, which brought him great comfort and peace.

He was a dedicated servant of our Lord Jesus Christ. Alastair lived his life well in His service, always keeping the faith. His funeral was from Knox Church, Waterdown, conducted by The Rev. Chris Vais, assisted by The Rev. Andrew Reid.

THE REVEREND JOHN MCINNES MURRAY

John Murray died in Burlington on April 8, 1999, at the age of 93. Born in Nottingham, England, of a ministerial family, he was educated in Preston, and Hull, followed by two years at the University of Birmingham and Knox College, Toronto.

Before coming to Canada, he served as a missionary of the Salvation Army and the Church of Scotland in the Bhil Field, from 1957 to 1964, where he endeared himself to patients in a leprosy colony.

In Canada, he served the Presbyterian Church in Caledon East and Claude from 1965 to 1970 and Knox, Milton, from 1970 to 1974. John was elected moderator of the Presbytery of Brampton. While attending Aldershot Church, Burlington, he was appointed their Honourary Assistant.

At a service of remembrance, conducted by The Revs. Ryk Brown, Jon Van Oostveen and Donald Heribson, tribute was paid to his devoted service.

John Murray is survived by his wife Jessie, a daughter Heather (Marshall), a sister Mary Tilney in England and his grandchildren in Houston, Texas.

SYNOD OF ALBERTA AND THE NORTH-WEST

MR. WILLIAM JOHN MACKENZIE

William John (Bill) MacKenzie died on Friday April 16, 1999, at his residence in Calgary, Alberta, at the age of 80 years. He was born on January 22, 1919, in Toronto. He completed his education in Toronto and was then employed with Loblaw Groceteria where he worked until his retirement after thirty-eight years. His work took him throughout western Canada.

He enlisted in the Royal Canadian Air Force serving in Canada, Britain and Burma until he returned to civilian life in 1947. A few years later he was ordained to the ruling eldership in Goforth Memorial Church in Saskatoon, Saskatchewan.

In 1967 Bill was transferred to Calgary where he became a member of Knox Church and also served on the Session. While in Calgary he conducted worship services at Valleyview Church. Some time following his retirement from his business life in 1984, he moved to Red Deer where he served as lay missionary to the congregations of Valley Centre Church and Zion Presbyterian Church in the Presbytery of Central Alberta. His was a ministry that went beyond the bounds of the congregations and served the community at large when it was needed both in times of trial and times of celebration and happiness. Of special interest and concern to him were the youth and seniors.

Bill felt there was a great need in the lives of the people of the Church for a more thorough understanding of and appreciation for the history and doctrines of the Presbyterian Church. This concern led to his writing of the book, "The Faith of the Presbyter".

Bill was favoured with the love of his first wife Lucy and his second wife Olive, both of whom predeceased him. He is survived by his son Bill, his daughter-in-law Susan, his grandson Billie, his two brothers and by numerous nephews, nieces and members of his extended family.

The funeral service was held at Knox Church, Calgary on Tuesday, April 20, 1999, and was conducted by the minister of Knox, The Rev. Murdo Marple.

THE REVEREND ROBERT MCNEILL

Robert McNeill was born in Northern Ireland 68 years ago. After serving churches in both North and South Ireland, Robert and his family emigrated to Alberta, Canada.

During his thirty years of ministry in Canada, Robert served United Churches in Gleichen, Calgary, Airdrie and Edmonton. In recent years he served Eastminster Church and became Minister-in-Association and an elder at Dayspring Church, both in Edmonton.

Robert's abilities and gifts for ministry were many. He was a caring pastor, a good preacher, a capable theologian and an encouraging leader. Robert was renowned for his punctuality, his forthrightness, his willingness to "stand up and be counted", and his sparkling sense of humour.

Robert made a profound impression on many, many people. He will be remembered as a man of deep faith who served God and the Church to the very best of his ability.

After a courageous battle with leukemia, Robert passed away on January 25, 1999.

Left to mourn Robert's, passing are his wife Anne, his children, grandchildren, siblings in Ireland, and a host of friends and colleagues.

SYNOD OF BRITISH COLUMBIA

THE REVEREND DOCTOR FRED G. ST. DENIS

Frederick G. St. Denis died on February 27, 1999, in his ninety sixth year after a period of ill health. He was born in Vancouver, British Columbia, and received his elementary and high school education in that city. A member of St. John's Church, he heard the call to the ministry and pursued his studies at the University of British Columbia and Westminster Hall. During these years he was student at St. Aidan's Church, New Westminster, British Columbia. After Church Union he completed his theological studies at Princeton Seminary, New Jersey.

His first pastorate was in Trail, British Columbia, where he served from 1929 to 1940. It was there he met his future wife, Chris, whom he married in 1931. Fred, as he was called by those who knew him well, accepted a call to Mt. Pleasant Church, Vancouver, in December 1940, and he served there until he retired in 1983.

Fred was a dedicated and conscientious pastor who served both congregations well and faithfully. In recognition of his pastoral work he received an honorary Doctor of Divinity from Knox College.

As a presbyter, he served on various presbytery committees and was clerk of the Synod of British Columbia for several years, and moderator in 1938.

After his retirement Fred and his wife Chris attended Central Church, Vancouver. Although confined to his home and then hospital after a number of years, maintained his interest in the life and work of the Church to the end.

A funeral service was held at Central Church, Vancouver, on March 4, 1999.

The Presbytery of Westminster extends its sincere and heartfelt sympathy to Mrs. St. Denis. Fred will be remembered and missed by those who knew him.

THE REVEREND DOCTOR RONALD HUGH BALSDON

The Reverend Doctor Ronald Hugh Balsdon died on Monday January 4, 1999, in Sooke, British Columbia, just two weeks prior to his sixty-seventh birthday.

Ron was born on January 18, 1932 in Toronto. It is said that even from a young age Ron was filled with a passion for learning. His life would prove this to be the case. He graduated from high school in Stratford, Ontario, and obtained his first degree in Mechanical Engineering from the University of Detroit in 1954. The next year, he married his beloved Maxine and over the next eight years they had their four children; Heather, Debbie, Brett and Beth.

Ron's strong desire for learning continued and he went on to earn a Masters of Automotive Engineering from the Chrysler Institute of Detroit in 1957. While in Detroit, Ron and Maxine became involved in Highland Park Presbyterian Church. This dynamic people of God would forever inspire Ron's perception of ministry and congregational life. It was during this time that Ron began to sense the Lord calling him into the ordained ministry and he subsequently enrolled in Knox College, Toronto. He graduated in 1960 and went to Kitimat, British Columbia, for his ordained missionary appointment.

Ron left the charge to pursue more formal education with the Royal Canadian Airforce. He completed his Masters of Aeronautical Engineering in 1963.

Though Ron's direction had moved away from congregational ministry, he and Maxine still found time to begin a seed church in their neighbourhood. It came to be called Parkwood Presbyterian Church. At the same time, Ron was busy pursuing an interest in education. He taught classes, day and night, for the School Board of Ottawa.

In 1970, Ron accepted a position with CIDA and spent almost a decade in Zambia and Kenya. He earned his Doctorate of Education from the University of Nairobi in 1979.

Ron then returned to Ottawa finding work at Algonquin College. In 1983, he accepted the position of Vice-Principal of Lethbridge Community College in southern Alberta. He took an active part in the congregation of St. Andrew's as well as the Presbytery of Calgary-MacLeod. From Lethbridge it was on to Moose Jaw, Saskatchewan, as Principal of the Provincial Institute of Applied Sciences and Technology.

Ron re-entered active ministry in 1993 when he accepted a call to St. Andrew's, Quebec City. He was active in the courts of the Church and was Convener of the Service Agency Committee of our denomination. He was then called to Knox, Sooke, on Vancouver Island where he served until the time of his death.

Ron Balsdon was a gifted and faithful servant of his Lord and our church. He has found rest after his sudden yet brief battle with cancer. His legacy lives on in those who love him and in the hearts and minds of others from many walks of life.

THE REVEREND HOWARD GLENSON MARSH

The Presbytery of Vancouver Island expresses its thanks for the life and ministry of The Rev. Howard Glenson Marsh. Glen Marsh was born in Fort Frances, Ontario, on April 29, 1913, and died at Victoria, British Columbia, on October 6, 1998. Glen Marsh graduated from the University of Toronto and Knox College. He was ordained by the Presbytery of Westminister in 1944 and served St. Andrew's, North Vancouver. He then ministered at Knox Church, Fort Erie, Ontario; Rocky Mountain House, Alberta; St. Andrew's and Eastminster congregations in Edmonton, Alberta. In 1969 he joined the Leadership Development Branch of the Alberta Department of Agriculture. In his retirement years in Victoria, Glen was active in various community organizations including the Pastoral Care Team of the Juan de Fuca Hospitals, the Sierra Club, the Council of Canadians and the Board of Abbeyfield House.

He is survived by his daughters, Rose-Mary Marsh and Rowena Cowley and other family members. A Memorial Service was conducted by The Rev. Dr. John Allan at the University of Victoria Interfaith Chapel on November 7, 1998.

ALPHABETICAL LIST OF CONGREGATIONS BY CITY OR TOWN

N.B. Where pastoral charges have more than one congregation or preaching station, the other congregations or preaching stations are also arranged alphabetically with the name of the pastoral charge inserted.

No. Presbytery	No. Presbytery
1 Cape Breton	45 Eastern Han-Ca
2 Newfoundland	24 Hamilton
3 Pictou	25 Niagara
4 Halifax & Lunenburg	26 Paris
5 St. John	27 London
6 Miramichi	28 Essex-Kent
7 Prince Edward Island	29 Sarnia
8 Quebec	30 Huron-Perth
9 Montreal	31 Grey-Bruce-Maitland
10 Seaway-Glengarry	32 Superior
11 Ottawa	33 Winnipeg
12 Lanark & Renfrew	34 Brandon
13 Kingston	35 Assiniboia
14 Lindsay-Peterborough	36 N. Saskatchewan
15 Pickering	37 Peace River
16 East Toronto	38 Edmonton-Lakeland
17 West Toronto	39 Central Alberta
18 Brampton	40 Calgary-Macleod
19 Oak Ridges	41 Kootenay
20 Barrie	42 Kamloops
21 Temiskaming	43 Westminster
22 Algoma & North Bay	44 Vancouver Island
23 Waterloo-Wellington	46 Western Han-Ca

Congregation	Presbytery	Congregation	Presbytery
A			
Ancaster:		Ancaster:	
Abbotsford, Calvin	43	Alberton	24
Acton (ON), Knox	18	St. Andrew's	24
Acton (NS) (see Harvey Station)	5	Carluke, St. Paul's	24
Agincourt:		Binbrook, Knox	24
Bridlewood	15	Angus, Zion	20
Knox	15	Appin	27
Ailsa, Craig	27	Melbourne, Guthrie	
Ajax:		Armstrong, St. Andrew's	42
St. Andrew's	15	Arnprior, St. Andrew's	12
St. Timothy's	15	Armour Heights (Toronto)	16
Alberton (ON)	24	Arthur, St. Andrew's	23
Alberton (PEI)	7	Gordonville, St. Andrew's	
West Point		Ashburn, Burns	15
Albion Gardens (Toronto)	17	Ashfield	31
Alderwood (Toronto)	17	Ripley, Knox	
Aldershot (Burlington)	24	Athelstan (see Huntingdon)	9
Allenford, St. Andrew's (see Tara)	31	Atwood	30
Alliston, Knox	20	Aurora, St. Andrew's	19
Mansfield, St. Andrew's		Avonmore St. Andrew's	10
Alma, St. Andrew's (see Elora)	23	Gravel Hill, St. James-St. Andrew's	
Alma Street (see St. Thomas)	27	Finch, St. Luke's-Knox	
Tempo, North Street		Avonton	30
Almonte	12	Motherwell-Avonbank	
Kinburn, St. Andrew's		Aylmer (QU), St. Andrew's	11
Alvinston, Guthrie	29	Ayton, Knox (see Hanover)	31
Euphemia, Cameron			
Napier, St. Andrew's		B	
Amherst Island, St. Paul's	13	Baddeck, Knox	1
Amherstburg, St. Andrew's	28	St. Ann's, Ephriam Scott	
Amherstview, Trinity	13	Englishtown, St. Mark's	

Dartmouth:		Edmonton:	
Iona	4	Callingwood Road.....	38
St. Andrew's	4	Stony Plain, Parkland First	
Musquodoboit Harbour		Calvin (Hungarian)	38
Dawn, Knox (see Petrolia)	29	Dayspring	38
Dawson Creek, St. James	37	Eastminster	38
Dean, Sharon	4	First	38
Delhi, Calvin	26	Korean	46
Brantford, Pleasant Ridge		Mill Woods	38
Derby, Ferguson (see Millerton)	6	Parkland	38
Deseronto, Church of the Redeemer		St. Andrew's	38
(see Picton)	13	Strathcona	38
Dixie (see Mississauga)	18	Westmount	38
Dixonville, Strang	37	Eldon South, St. Andrew's (see Woodville)	14
Don Mills, St. Mark's	16	Elgin (see Huntingdon)	9
Doon (see Kitchener)	23	Elmira, Gale	23
Dorchester	27	Elmsdale, St. Matthew's	4
South Nissouri		Hardwoodlands	
Dore Lake	36	Elmvale	20
Dornoch (see Chatsworth)	31	Flos, Knox	
Dover, New St. Andrew's	28	Elora, Knox	23
Valetta		Alma, St. Andrew's	
Drayton, Knox (see Palmerston)	23	Elphin (see McDonald's Corner)	12
Dresden	28	Embros, Knox	26
Rutherford		Harrington, Knox	
Dromore, Amos	31	Englehart, St. Paul's	21
Holstein, Knox		Tomstown	
Normanby, Knox		Englishtown, (Baddeck-St. Anne's)	1
Drummond Hill, (see Niagara Falls)	25	Erin, Burns	18
Duart (see Thamesville)	28	Ospringle, Knox	
Dublin Shore, Knox (see New Dublin)	4	Erindale (see Mississauga)	18
Duff, Largie (see Crinan, Argyle)	27	Essen, East Oro (see Uptergrove)	20
Duff's (see Puslinch)	23	Estevan, Westminster	35
Dunbar (see Morrisburg)	10	Ethel, Knox	30
Duncan, St. Andrew's	44	Etobicoke, Grace.....	17
Dundas, Knox	24	Euphemia, Cameron (see Alvinston)	29
Dundalk, Erskine	31	Evangel Hall (see Toronto)	16
Swinton Park, St. Andrew's		Exeter, Caven	30
Dunedin	20		
Dunleath (see Yorkton)	35	F	
Dunnville, Knox	25	Fabreville	9
Dunvegan, Kenyon	10	Faro, Church of Apostles	37
Kirk Hill, St. Columba		Fenelon Falls, St. Andrew's	14
Durham (ON)	31	Glenarm, Knox	
Durham (NS) (see West River)	3	Fergus, St. Andrew's	23
Dutton, Knox	28	Feversham, Burns (see Markdale)	31
Wallacetown, St. Andrew's		Finch, St. Luke's-Knox (see Avonmore)	10
West Lorne, Knox		Fingal, Knox	27
Duvernay, St. John's	9	Port Stanley, St. John's	
E		Flamboro, West	24
Earlton, Knox (see Scotsburn)	3	Flin Flon, St. Andrew's	34
East Nottawasaga (see Stayner)	20	Flos, Knox (see Elmvale)	20
East Oro, Essen (see Uptergrove)	20	Fonthill, Kirk on the Hill	25
East River Pastoral Charge	3	Foothill Shared Ministry	37
Caledonia, Bethel		Chetwynd	
St. Paul's		Tumbler Ridge, St. Paul's	
Springville		Hudson's Hope, St. Peter's	
Sunnybrae, Calvin		Forest, St. James	29
East River, St. Mary's Zion (see		Formosan, Toronto	16
Blue Mountain)	3	Fort Coulonge, St. Andrew's	12
Eastern Charlotte Charge	5	Bristol Memorial	
Pennfield, The Kirk		Fort Erie, St. Andrew's-Knox	25
St. Georges, The Kirk		Fort Frances, St. Andrew's	32
Eckville, St. Paul's	39	Fort Macleod, St. Andrew's	40
Eden Mills (see Rockwood)	23	Jumbo Valley, Knox	
		Fort McMurray, Faith	38

Fort St. John, St. John	37	Knox	4
Framboise (see Grand River)	1	Church of St. David's	4
Fredericton, St. Andrew's	5	Halton Hills:	
Freeland (see Richmond Bay).....	7	Acton, Knox	18
Freetown	7	Georgetown, Knox	18
French River (see Merigomish)	3	Limehouse	
French River, Calvin	1	Hamilton:	
G			
Gairloch, St. Andrew's		Calvin Grace	24
(see Hopewell)	3	Central	24
Galahad, St. Paul's (see Killam)	38	Chalmers	24
Galt, Knox's	23	Chedoke	24
Galt, St. Andrew's (now Cambridge)	23	Eastmount	24
Gamebridge, Knox (see Beaverton)	14	Erskine	24
Gananoque, St. Andrew's	13	Heritage Green (Stoney Creek)	24
Ganton (see Lloydminster)	38	John Calvin Hungarian	24
Garden of Eden, Blair		MacNab Street	24
(see Blue Mountain)	3	New Westminster	24
Gem (see Bassano)	40	Roxborough Park	24
Georgetown:		St. Columba	24
Howick (QU)	9	St. Cuthbert's	24
Riverfield		St. Enoch	24
Knox (ON).....	18	St. John & St. Andrew	24
Limehouse		St. David's	
Geraldton, St. Andrew's	32	St. Paul's	24
Glace Bay, St. Paul's	1	South Gate	24
Glamis (see Paisley)	31	Hamilton, St. Andrew's Bermuda	17
Glasgow Road (see Hunter River)	7	Hampton, St. Paul's	5
Glenarm, Knox (see Fenelon Falls)	14	Barnesville	
Glencoe	27	Hanover, St. Andrew's	31
Wardsville, St. John's		Ayton, Knox	
Glenelg (see Marine Drive Kirk)	3	Hanwell, St. James	5
Gloucester (see Ottawa)	11	Prince William, Riverside	
Goderich, Knox	30	Haney	43
Goldenville (see Sherbrooke)	3	Hardwood Lands (see Elmsdale)	4
Gordon (see Burnaby)	43	Harrington, Knox (see Embro)	26
Gordonville, St. Andrew's (see Arthur)	23	Harrison, Knox-Calvin	23
Gorrie, Knox (see Molesworth)	30	Hartney, St. Paul's	34
Grand Falls, St. Matthew's	2	Hartsville	7
Grande Prairie, Forbes	37	Harvey Station, Knox	5
Grand River	1	Acton	
Framboise, St. Andrew's		Hastings, St. Andrew's (see Warkworth)	14
Loch Lomond, Calvin		Havelock, Knox (see Norwood)	14
Grand Valley, Knox	18	Hawkesbury, St. Paul's (see Vankleek	
Granville South (see North Tryon)	7	Hill).....	10
Grattan, Scotch Bush	12	Heart Lake, Brampton	18
Gravel Hill, St. James-St. Andrew's (see		Hemmingford, St. Andrew's	9
Avonmore)	10	Hensall, Carmel	30
Gravenhurst, Knox	20	Hespeler, St. Andrew's (now Cambridge)....	23
Greenbrier (see Brantford)	26	Hillsburgh, St. Andrew's	18
Greenhill, Salem (see West River)	3	Hillsdale, St. Andrew's	20
Grenfell, Trinity (see Indian Head).....	35	Craighurst, Knox	
Grimsby, St. John's	24	Holstein (see Dromore)	31
Guelph:		Hopedale Oakville	18
Knox	23	Hopewell, First	3
Kortright	23	Gairloch, St. Andrew's	
St. Andrew's	23	Rocklin, Middle River	
Westminster-St. Paul's	23	Horning's Mills, Knox	20
Gwillimbury, 2nd West (see Bradford)	20	Howick, Georgetown	9
H			
Hagersville, St. Andrew's	24	Riverfield	
Port Dover, Knox		St. Urbain, Beechridge	
Halifax:		Hudson's Hope (see Foothills)	37
Calvin	4	Humber Heights, St. Andrew's	17
		Hungarian	
		First (Oshawa)	15
		First (Toronto)	17
		First (Windsor)	28

Calvin (Calgary)	40	Kinburn, St. Andrew's (see Almonte)	12
Calvin (Delhi)	26	Kincardine, Knox	31
Calvin (Edmonton)	30	King City, St. Andrew's	19
Calvin (Ottawa)	11	Kingston:	
Calvin (Vancouver)	43	St. Andrew's	13
John Calvin (Hamilton)	24	Strathcona Park	13
Montreal	9	Kinlough (see Teeswater)	31
Mt. Brydges (Komoka)	27	Kinloss, South (see Lucknow)	31
Pleasant Ridge (Brantford)	26	Kintyre, Knox	27
Hunter River	7	New Glasgow, Knox	
Glasgow Road		Rodney, St. John's	
Brookfield		Kipling, Bekevar	35
Huntingdon, St. Andrew's	9	Kirk Hill, St. Columba's (see Dunvegan)	10
Athelstan		Kirkfield (see Bolsover)	14
Huntsville, St. Andrew's	20	Kirkland, St. David's	5
Huron Feathers, Sauble Beach	31	Kirkland Lake, St. Andrew's	21
I			
Ilderton, Bethel	27	Kirkwall	24
Ile Perrot, Pincourt	9	Sheffield, Knox	
Indian Brook, Knox	1	Kitchener:	
Indian Head, St. Andrew's	35	Calvin	23
Grenfell, Trinity		Doon	23
Qu'Appelle, St. Andrew's		Kitchener East	23
Ingersoll, St. Paul's	26	St. Andrew's	23
Ingleside, St. Matthew's	10	Kitimat	42
Innerkip	26	Knollwood Park (see London)	27
Ratho		Knox, Sixteen	18
Innisfail, St. Andrew's	39	Komoka	27
Olds, St. Andrew's		North Caradoc	
Inverness, St. Andrew's	8	Mount Brydges, St. Andrew's	
Iroquois, Knox	10	Korean:	
Cardinal, St. Andrew's & St. James		Ah Reum Da Woon	46
Islington, St. Andrew's	17	All Peoples	45
Italian, Beckwith Memorial	9	Brantford	45
Ivy (see Cookstown)	20	Calgary	40
J			
Jarrett, Willis, (see Uptergrove)	20	Edmonton	46
Jarvis, Knox	24	Kelowna	42
Walpole, Chalmers		Living Stone	45
Jasper Korean	46	London, Christian	45
Jersey, New (see Tabusintac)	6	Mahn Min	45
Jumbo Valley, Knox (see Fort Mcleod)	40	Metropolitan	45
K			
K-W Korean	45	Mississauga West	45
Kamloops, St. Andrew's	42	Montreal	45
Kanata, Trinity	11	Niagara Falls	45
Kapusking, St. John's	21	Oshawa	15
Kars, St. Andrew's	11	Pilgram Korean	45
Vernon, Osgoode		Surrey	46
Kelowna:		Toronto, Central	45
St. David's	42	Toronto, East	45
Korean	42	Toronto, North York	16
Kemptville, St. Paul's	10	Toronto, West	17
Kenloch (see Middle River)	1	Vancouver	46
Kenora, First	33	Vancouver, Galilee	46
Kensington	7	Waterloo, Kitchener Waterloo	45
New London, St. John's		Winnipeg	46
Kerwood, West Adelaide (see Beechwood) .	29	Kouchibouguac, Knox (see Chatham)	6
Keswick	19	L	
Killam	38	Lac La Hache, Caribou.....	42
Galahad, St. Paul's		Lachine, St. Andrew's	9
Kilmaurs, St. Andrew's	12	Lachute, Margaret Rodger Memorial	9
Kimberley, St. Andrew's	41	Lake Ainslie (see Middle River)	1
		Lake Dore	12
		Lake Megantic, St. Andrew's	
		(see Scotstown)	8
		Lakefield, St. Andrew's	14
		Lakehurst, Knox	

Mississauga:		Murray Harbour South	
Chinese	18	(see Murray Harbour North)	7
Clarkson Road	18	Musquodoboit Harbour (see Dartmouth)	4
Dixie	18		
Erindale	18	N	
Glenbrook	18	Nanaimo, St. Andrew's	44
St. Andrew's (Port Credit)	18	Napier, St. Andrew's (see Alvinston)	29
St. Andrew's (Streetsville)	18	Nassagaweya (see Campbellville)	18
St. Mark's (Malton)	18	Neepawa, Knox	34
West Korean	45	Neil's Harbour, St. Peter's	1
White Oak	18	Nelson, First	41
Mission, St. Paul's	43	Nepean:	
Mistawasis	36	Greenview	11
Crutwell		Parkwood	11
Wahpeton		Nestleton, Cadmus	14
Mitchell, Knox	30	New Carlisle, Knox	6
Molesworth, St. Andrew's	30	Newcastle, St. James'	6
Gorrie, Knox		New Dublin-Conquerall:	
Moncton, St. Andrew's	5	Conquerall Mills, St. Matthew's	4
Monkton, Knox	30	Dublin Shore, Knox	4
Cranbrook, Knox		West Dublin, St. Matthew's	4
Montague, St. Andrew's	7	New Glasgow (NS):	
Cardigan, St. Andrew's		First	3
Montreal:		St. Andrew's	3
Arabic	9	Westminster	3
Beckwith/St. Michel	9	New Glasgow (ON), Knox (see Kintyre)	27
Chambit	9	New Jersey, Zion (see Tabusintac)	6
Chinese	9	New Liskeard, St. Andrew's	21
Cote des Neiges	9	New London, St. John's (see Kensington) ...	7
Eglise St. Luc	9	New Minas, Kings	4
Ephriam Scott Memorial	9	New St. Andrew's, Dover (see Chatham)	28
Hungarian	9	New Westminster:	
Knox, Crescent, Kensington & First	9	First	43
Korean	45	Knox	43
Livingstone	9	St. Aidan's	43
Maisonneuve-St. Cuthbert's	9	Newmarket, St. Andrew's	19
Montreal West	9	Niagara-on-the-Lake, St. Andrew's	25
St. Andrew and St. Paul	9	Niagara Falls:	
Taiwanese Robert Campbell	9	Chippawa	25
Tyndale-St. George's Centre	9	Drummond Hill	25
Moonstone, Knox (see Coldwater)	20	Korean	45
Moore Township, Knox	29	Stamford	25
Mooretown, St. Andrew's	29	Ninga	34
Moose Creek, Knox (see Maxville)	10	Nine Mile Creek (see Central Parish)	7
Moose Jaw, St. Mark's	35	Nobleton, St. Paul's	19
Briercrest, Knox		Noel Road, St. James (see Windsor)	4
Moosomin, St. Andrew's	35	Normanby, Knox (see Dromore)	31
Whitewood, Knox		North Bay, Calvin	22
Morewood (see Chesterville)	10	North Battleford, St. Andrew's	36
Morrisburg, Knox	10	Sandwich, St. Philip's	
Dunbar		North Caradoc (see Komoka)	27
Mosa Burns	27	North Easthope, Knox (see Shakespeare)	30
Moser's River, St. Giles	3	North Mornington (see Milverton)	30
Motherwell, Avonbank (see Avonton)	30	North Peace Territorial Ministry	37
Mountain, Knox (see Winchester)	10	North Pelham, First	25
Mount Brydges, St. Andrew's (see		Rockway	
Komoka)	27	North River, St. Andrew's	1
Mount Forest, St. Andrew's	23	North Sydney, St. Giles	1
Mount Pleasant:		North Tryon	7
Brantford	26	North Vancouver,	
Vancouver	43	St. Andrew's & St. Stephen's	43
Mount Royal, Town of	9	North Yarmouth, St. James (see Belmont) ..	27
Murray Harbour North	7	Norval	18
Caledonia		Union	
Murray Harbour South		Norwich, Knox	26
Peter's Road		Bookton	

Norwood, St. Andrew's	14	Penhold, Chalmers (see St. Andrew's, Red Deer)	39
Havelock, Knox		Penticton, St. Andrew's	42
Nottawa, Emmanuel	20	Perth, St. Andrew's	12
O			
Oak Lake Reserve	34	Petawawa	12
Birdtail Reserve		Point Alexander	
Oak Point, St. Matthew's (see Tabusintac) ..	6	Peterborough:	
Oakridge (see London)	27	St. Giles	14
Oakville:		St. Paul's	14
Hopedale	18	St. Stephen's	14
Knox	18	Peter's Road (see Murray Harbour North) ..	7
Knox Sixteen	18	Petrolia, St. Andrew's	29
Trafalgar	18	Dawn, Knox	
Olds, St. Andrew's (see Innisfail)	39	Pickering, Amberlea	15
Omagh (see Boston)	18	Picton, St. Andrew's	13
Orangedale, Malagawatch, River Denys	1	Deseronto, Church of the Redeemer	
Orangeville, Tweedsmuir Memorial	18	Pictou:	
Orillia:		First	3
St. Andrew's	20	St. Andrew's	3
St. Mark's	20	Pictou Landing, Bethel (see Little Harbour) ..	3
Orkney	39	Pictou Island, Sutherland	3
Orleans, Grace	11	Pierrefonds, Westminster	9
Ormstown	9	Pinawa, Pinawa Christian Fellowship	33
Rockburn		Pincourt, Ile Perrot	9
Oro, Trinity	20	Pine Ridge (see Rexdale)	17
Oshawa:		Pittsburgh, St. John's	13
Knox	15	Sandhill	
Korean	15	Point Alexandra (see Petawawa)	12
St. James	15	Point Edward	29
St. Luke's	15	Brigden	
St. Paul's	15	Pointe Claire, St. Columba by the Lake	9
Ospringle, Knox (see Erin)	18	Port Alberni, Knox	44
Ottawa:		Port Carling, Knox	20
Calvin Hungarian	11	Torrance, Zion	
Erskine	11	Port Cartier, The Church of the Good	
Gloucester	11	Shepherd	8
Grace (Orleans)	11	Port Colborne, First	25
Greenview (Nepean)	11	Port Credit, St. Andrew's	
Knox	11	(Mississauga)	18
Parkwood (Nepean)	11	Port Dover, Knox (see Hagersville)	24
St. Andrew's	11	Port Elgin, Tolmie Memorial (ON)	31
St. David & St. Martin	11	Burgoyne, Knox	
St. Giles	11	Port Elgin, St. James (NB) (see Sackville) ..	5
St. Paul's	11	Port Hope, St. Paul's	14
St. Stephen's	11	Port McNicoll, Bonar	
St. Timothy's	11	(see Penetanguishene)	20
Trinity (Kanata)	11	Port Perry, St. John's	15
Westminster	11	Port Stanley, St. John's (see Fingal)	27
Owen Sound, St. Andrew's	31	Portage la Prairie, First	34
Oxford, St. James (see Springhill)	3	Portuguese Evangelical	17
Oxford Mills, St. Andrew's	10	Prescott, St. Andrew's	10
P			
Paisley, Westminster	31	Spencerville, St. Andrew's-Knox	
Glamis, St. Paul's		Price's Corners, Bethel (see Hillsburgh)	18
Palmerston, Knox	23	Priceville, St. Andrew's	31
Drayton, Knox		Prince Albert, St. Paul's	36
Paris	26	Prince George, St. Giles	42
Parry Sound, St. Andrew's	20	Prince Rupert, First	42
Parksville, St. Columba	44	Prince William, Riverside (see Hanwell)	5
Pembroke, First	12	Puce, St. Andrew's Lakeshore	28
Penetanguishene, First	20	Pugwash, St. John's (see Tatamagouche)	3
Port McNicoll, Bonar		Puslinch, Duff's	23
Pennfield, The Kirk (see Eastern Charlotte ..		Crieff, Knox	
Pastoral Charge)	5	Q	
		Qu'Appelle, St. Andrew's (see Indian Head)	35
		Quebec, St. Andrew's	8

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Ratho (see Innerkip)	26	St. John's, New London (see Kensington) ...	7
Red Deer:		St. Lambert, St. Andrew's	9
Knox	39	St. Laurent	9
St. Andrew's	39	St. Lawrence (see London)	27
Penhold, Chalmers		St. Mary's, East River (see Blue Mountain)	3
Regina:		St. Mary's	30
First	35	St. Michel	9
Norman Kennedy	35	St. Paul's (see East River)	3
Renfrew	12	St. Stephen, St. Stephen's (see Greenoch)....	5
Rexdale	17	St. Thomas:	
Pine Ridge		Alma Street	27
Richmond, (BC)	43	Knox	27
Richmond, St. Andrew's (ON)	11	St. Urbain, Beechridge	9
Richmond Bay Pastoral Charge:		Sackville, St. Andrew's	5
Freeland	7	Port Elgin, St. James	
Tyne Valley	7	Saint John:	
Victoria West	7	Pastoral Charge of St. Columba	
Lot 13	7	and St. Matthew's	5
Richmond Hill	19	St. John and St. Stephen	5
Ridgetown, Mount Zion	28	Salmon Arm, St. Andrew's	42
Ripley, Knox (see Ashfield)	31	Salt Springs, St. Luke's (see West River)	3
River Denys (see Orangedale)	1	Sandhill (see Pittsburg)	13
Riverfield (see Howick)	9	Sandwith, St. Philip's (see North Battleford)	36
River John, St. George's	3	Sarnia:	
Toney River, St. David's		Laurel-Lea-St. Matthew's	29
Riverview:		Paterson Memorial	29
St. Andrew's (see Springhill, NS)	3	St. Andrew's	29
Bethel (NB)	5	St. Giles	29
Rockburn (see Ormstown)	9	Saskatoon:	
Rocklin, Middle River (see Hopewell)	3	Calvin Goforth	36
Rockway (see North Pelham)	25	Circle West	36
Rockwood	23	McKercher Drive	36
Eden Mills		Native Circle Ministry	36
Rocky Mountain House, Memorial	39	Parkview	36
Rodney, St. John's (see Kintyre)	27	St. Andrew's	36
Rose Bay, St. Andrew's (see Lunenburg)	4	Sauble Beach, Huron Feathers	31
Rosedale (see Bobcaygeon)	14	Sault Ste. Marie:	
Rosetown	36	Westminster	22
Roslin, St. Andrew's	13	St. Paul's	22
Ross, St. Andrew (see Cobden)	12	Victoria	
Rosburn	34	Schomberg, Emmanuel	19
Rutherford (see Dresden)	28	Scotsburn, Bethel	3
		Earlton, Knox	
		West Branch, Burns Memorial	
		Scotstown, St. Paul's	8
		Scottlea	25
		Seaforth, First	30
		Clinton, St. Andrew's	
		Selkirk, Knox	33
		Shakespeare	30
		North Easthope, Knox	
		Sheffield, Knox (see Kirkwall)	24
		Sherbrooke:	
		St. James (see Marine Drive Kirk)	3
		St. Andrew's	8
		Sherwood, St. Mark's (Charlottetown)	7
		Marshfield, St. Columba's	
		Shipman	36
		Sidney, Saanich Peninsula	44
		Sillikers, Knox (see Sunny Corner)	6
		Simcoe, St. Paul's	26
		Sixteen, Knox (see Oakville)	18
		Slocan, St. Andrew's (see Castlegar)	41
		Slocan Park, Slocan Valley Community	
		(see Castlegar)	41
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Snow Road (see McDonald's Corners)	12		
Sooke, Knox	44		
South Kinloss (see Lucknow)	31		
South Monaghan, Centreville	14		
Millbrook, Grace			
South Mountain, St. Andrew's (see Winchester)	10		
Southampton, St. Andrew's	31		
Southminster (see Brandon)	34		
South Nissouri (see Dorchester)	27		
Spencerville, St. Andrew's-Knox	10		
Springhill, St. David's	3		
Oxford, St. James			
Riverview, St. Andrew's			
Springville (see East River)	3		
Stamford (see Niagara Falls)	25		
Stanley, St. Peter's	5		
Williamsburg, St. Paul's			
Stayner, Jubilee	20		
Sunnidale Corners, Zion			
Stellarton, First	3		
Stirling, St. Andrew's	13		
West Huntingdon, St. Andrew's			
Stittsville, St. Andrew's	11		
Stokes Bay, Knox	31		
Stonewall, Knox	33		
Stoney Creek			
Cheyne	24		
Heritage Green	24		
Stouffville, St. James	19		
Stratford:			
Knox	30		
St. Andrew's	30		
Strathcona Park, Kingston	13		
Strathroy, St. Andrew's	29		
Streetsville, St. Andrew's (Mississauga)	18		
Stroud	20		
Sudbury:			
Calvin	22		
Hillside	22		
Knox			
Summerland, Lakeside	42		
Summerside	7		
Sundridge, Knox (see Burk's Falls)	22		
Sunnidale, Zion (see Stayner)	20		
Sunnybrae, Calvin (see East River)	3		
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Sydney, Bethel	1		
Sydney Mines, St. Andrew's	1		
Sylvan Lake, Memorial	39		
Sylvania, Knox	36		
			T
Tabusintac, St. John's	6		
New Jersey, Zion			
Oak Point, St. Matthew's			
Tara, Knox	31		
Allenford, St. Andrew's			
Tatamagouche, Sedgewick Memorial	3		
Pugwash, St. John's			
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Wallace, St. Matthew's			
Teeswater, Knox	31		
Kinlough			
Thamesville, St. James	28		
Duart			
Thedford, Knox	29		
Watford, St. Andrew's			
The Falls, St. Andrew's (see Tatamagouche)	3		
Thompson, St. Andrew's	33		
Thorburn, Union	3		
Sutherland's River			
Thornbury, St. Paul's	31		
Thornhill	19		
Thorold, St. Andrew's	25		
Thunder Bay:			
Calvin	32		
First	32		
Lakeview	32		
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Tillsonburg, St. Andrew's	26		
Windham Centre, St. Andrew's			
Timmins, MacKay	21		
Tisdale, St. Andrew's (see Melfort)	36		
Tiverton, Knox	31		
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Toney River, St. David's (see River John) ..	3		
Toronto:			
Albion Gardens	17		
Alderwood	17		
Armour Heights	16		
Beaches	16		
Bonar-Parkdale	17		
Bridlewood	15		
Calvin	16		
Celebration North	16		
Chinese (Toronto)	16		
Choong Hyun	16		
Clairlea Park	15		
Coldstream	17		
Evangel Hall	16		
Fairbank	17		
Faith Community	16		
Fallingbrook	15		
First Hungarian	15		
Gateway Community	16		
Ghanaian	17		
Glebe	16		
Glenview	16		
Grace (Etobicoke)	17		
Grace (West Hill)	15		
Guildwood Community	15		
Hillview	17		
Humber Heights, St. Andrew's	17		
Hungarian First Church	17		
Iona (Willowdale)	16		
Knox (Agincourt)	15		
Knox (Toronto)	16		

Korean

Central Toronto	45
East Toronto	45
Mahn-Min	45
North York-Living Stone	45
West Toronto	45
Metropolitan	45
Leaside	16
Long Branch, St. James	17
Malvern	15
Melville (West Hill)	15
Milliken	15
Mimico	17
Morningside High Park	17
North Park	17
Patterson	17
Pine Ridge	17
Portuguese Evangelical	17
Queen Street East	16
Rexdale	17
Riverdale	16
Rogers Memorial	16
Rosedale	16
Runnymede	17
St. Andrew's (Humber Heights)	17
St. Andrew's (Islington)	17
St. Andrew's (Scarborough)	15
St. Andrew's (Toronto)	16
St. David's	15
St. Giles, Kingsway	17
St. James (Long Branch)	17
St. John's	16
St. John's (Milliken)	15
St. Mark's	16
St. Paul's	17
St. Stephen's	15
St. Stephen's (Weston)	16
Toronto Central Taiwanese	16
Toronto Formosan	16
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Trinity (York Mills)	16
Trinity Mandarin	16
University	17
Victoria-Royce	17
Westminster	15
Westminster	16
Weston	17
Westview	16
Wexford	15
Willowdale	16
Wychwood - Davenport	17
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Torrance, Zion (see Port Carling)	20
Tottenham, Fraser	19
Beeton, St. Andrew's	
Town of Mount Royal	9
Trail, First	41
Trenton, St. Andrew's	13
Truro, St. James'	4
McClure's Mills, St. Paul's	
Tryon, North	7
South Granville	
Tumbler Ridge, St. Paul's (see Foothills)	37
Tweed, St. Andrew's	13
Tyndale, St. George's	9
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Union (see Norval)	18
Unionville	19
Uptergrove, Knox	20
East Oro, Essen	
Jarratt Willis	
Uxbridge, St. Andrew's-Chalmers	15

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Valcartier, St. Andrew's	8
Charny	
Valetta (see Dover)	28
Valley Centre, St. Andrew's	39
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Valleyfield (see Beauharnois)	9
Vancouver:	
Calvin	43
Central	43
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Fairview	43
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St. Andrews and St. Stephens	43
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West Point Grey	43
West Vancouver	43
Vankleek Hill, Knox	10
Hawkesbury, St. Paul's	
Vankoughnet, St. David's	20
Vaughan, St. Paul's	19
Verdun, First	9
Vernon, Osgoode (ON) (see Kars)	11
Vernon, Knox (BC)	42
Victoria West (see Richmond Bay)	7
Victoria:	
Chinese	44
Knox	44
St. Andrew's	44
Trinity	44
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Victoria (see Sault Ste. Marie)	22
Victoria Harbour, St. Paul's	20
Virden, St. Andrew's	34
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Wahpeton (see Mistawasis)	36
Wainwright, St. Andrew's (see Chauvin)	38
Walkerton, Knox	31
Wallace, St. Matthew's (see Tatamagouche) ..	3
Wallaceburg, Knox	28
Wallacetown (see Dutton)	27
Walpole, Chalmers (see Jarvis)	24
Wanham, Knox	37
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Wardsville, St. John's (see Glencoe)	27
Warkworth, St. Andrew's	14
Hastings, St. Andrew's	
Warwick, St. Paul's (see Sunny Corner)	6
Wasaga, Wasaga Beach Community	20
Waterdown, Knox	24
Waterloo:	
Kitchener-Waterloo Korean	45

Knox	23	St. Andrew's	28
Waterloo North	23	St. John's (NB).....	4
Watford (see Thedford)	29	Noel Road, St. James	
Waywayseecappo	34	St. Matthew's (NF)	2
Welland:		Wingham, St. Andrew's	31
Hungarian	25	Winnipeg:	
Crowland		Calvin	33
Knox	25	First	33
St. Andrew's	25	Kildonan	33
West Branch, Zion (see Bass River)	6	Lockport Community	33
West Branch, Burn's Memorial		Manitoba Korean	46
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West Dublin, St. Matthew's		St. James	33
(see New Dublin)	4	St. John's	33
West Flamborough	24	Westwood	33
West Gwillimbury 2nd (see Bradford)	20	Winnipegosis, Knox	34
West Hill:		Winterbourne, Chalmers	23
Grace	15	Woodbridge	19
Melville	15	Wood Islands (see Belfast)	7
West Huntingdon, St. Andrew's		Woodstock:	
(see Stirling)	13	Knox (ON)	26
West Lorne, Knox (see Dutton)	27	St. Paul's (NB)	5
West Point (see Alberton)	7	Woodville (see Bolsover)	14
West River Pastoral Charge	3	Wyoming, St. Andrew's	29
Durham, West River		Camlachie, Knox	
Green Hill, Salem			
Saltsprings, St. Lukes			
West River Station, Bethel	3		
Westminster, New:			
First	43		
Knox	43		
St. Aidan's	43		
Weston, St. Stephen's	17		
Westport, Knox	12		
Westville, St. Andrew's	3		
West Vancouver	43		
Wexford	15		
Weyburn, Knox	35		
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Celebration!.....	15		
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Whitechurch, Chalmers	31		
White Rock, St. John's	43		
Whitewood, Knox (see Moosomin)	35		
Whycocomagh St. Andrew's			
(see Little Narrows)	1		
Wiaraton, St. Paul's	31		
Wick (see Cannington)	14		
Williamsburg, St. Paul's (see Stanley)	5		
Willis Jarratt (see Uptergrove)	20		
Willowdale:			
Iona, Toronto	16		
Zion (AB)	39		
Valley Centre, St. Andrew's			
Winchester, St. Paul's	10		
Mountain, Knox			
South Mountain, St. Andrew's			
Windham Centre, (see Tillsonburg)	26		
Windsor:			
Chinese	28		
First Hungarian	28		
Forest Glade	28		
Knox	28		
Paulin Memorial	28		
Riverside	28		

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Yarmouth, North, St. James (see Belmont) .	27
York Mills, Trinity (Toronto)	16
Yorkton, Knox	35
Dunleath	

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