

THE
ACTS AND PROCEEDINGS
OF
THE ONE HUNDRED AND NINETEENTH
GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA



ST. CAHERINES, ONTARIO

JUNE 6TH - JUNE 11TH, 1993

OFFICERS OF THE 119TH GENERAL ASSEMBLY

Moderator: Rev. Dr. Earle F. Roberts

Principal Clerk: Rev. Thomas Gemmell

Deputy Clerks: Mrs. Barbara McLean, Rev. Dr. Tony Plomp

MODERATORS OF GENERAL ASSEMBLY

Since 1925

1925 Toronto,	E. Scott, D.D., Montreal, Que.
1926 Montreal,	A.J. MacGillivray, D.D., Guelph, Ont.
1927 Stratford,	W. Leslie Clay, D.D., Victoria, B.C.
1928 Regina,	John Buchanan, M.D., D.D., Amkhut, India.
1929 Ottawa,	David Perrie, D.D., Wingham, Ont.
1930 Hamilton,	Frank Baird, M.A., D.D., LL.D., Pictou, N.S.
1931 Toronto,	W.G. Brown, M.A., B.D., Saskatoon, Sask.
1932 London,	R. Johnston, M.A., D.D., Ottawa, Ont.
1933 Peterborough,	H.R. Grant, D.D., Fort William, Ont.
1934 Toronto,	J.S. Shortt, M.A., D.D., Barrie, Ont.
1935 Montreal,	D.T.L. McKerroll, D.D., Toronto, Ont.
1936 Hamilton,	Malcolm A. Campbell, D.D., Montreal, Que.
1937 Ottawa,	Hugh Munroe, B.A., D.D., New Glasgow, N.S.
1938 Toronto,	Donald MacOdrum, B.A., D.D., Brockville, Ont.
1939 Midland,	Stuart C. Parker, M.A., B.D., D.D., Toronto, Ont.
1940 St. Catharines,	William Barclay, M.A., B.D., D.D., Hamilton, Ont.
1941 Toronto,	J.B. Skene, B.A., D.D., Vancouver, B.C.
1942 Montreal,	N.A. MacLeod, B.D., Ph.D., D.D., Brockville, Ont.
1943 Hamilton,	H.B. Ketchen, M.A., D.D., Hamilton, Ont.
1944 Toronto,	A.C. Stewart, M.A., D.D., Midland, Ont.
1945 Toronto,	J.M. MacGillivray, B.A., D.D., Sarnia, Ont.
1946 Toronto,	W. Gordon Maclean, M.A., B.D., D.D., Winnipeg, Man.
1947 Calgary,	Charles H. MacDonald, D.D., Lucknow, Ont.
1948 Toronto,	C. Ritchie Bell, B.A., B.D., D.D., Outremont, Que.
1949 Kitchener,	C.L. Cowan, B.A., B.D., D.D., Hamilton, Ont.
1950 Outremont, Que.	F. Scott Mackenzie, M.A., B.D., S.T.M., Th.D., D.D., D.C.L., Montreal,
1951 Ottawa,	Norman D. Kennedy, M.C., M.A., D.D., Regina, Sask.
1952 Toronto,	J.A. MacInnes, B.A., B.D., D.D., Orillia, Ont.
1953 Toronto,	W.A. Cameron, B.A., D.D., LL.D., Toronto, Ont.
1954 Toronto,	J.L.W. McLean, C.D., M.A., D.D., Victoria, B.C.
1955 Toronto,	W.T. McCree, M.A., D.D., Toronto, Ont.
1956 Toronto,	F.G. Stewart, D.D., Kitchener, Ont.
1957 Vancouver,	A.D. MacKinnon, B.A., D.D., LL.D., Little Narrows, N.S.
1958 Toronto,	John McNab, M.A., S.T.M., D.D., Toronto, Ont.
1959 Toronto,	Alexander Nimmo, D.D., Wingham, Ont.
1960 Guelph,	Robert Lennox, M.A., Ph.D., D.D., Montreal, Que.
1961 Toronto,	Robert L. Taylor, B.A., D.D., Medicine Hat, Alta.
1962 Toronto,	Ross K. Cameron, M.A., D.D., Toronto, Ont.
1963 Toronto,	Harry Lennox, C.D., B.A., D.D., Vancouver, B.C.
1964 Toronto,	Hugh MacMillan, M.A., B.D., Ph.D., D.D., Toronto, Ont.
1965 Toronto,	J. Alan Munro, M.C., B.A., D.D., Toronto, Ont.
1966 Toronto,	G. Deane Johnston, C.D., M.B.E., M.A., D.D., Brantford, Ont.
1967 Ottawa,	J. Logan-Vencta, C.D., E.D., O.B.E., M.A., D.D., Ottawa, Ont.
1968 Toronto,	C.J. MacKay, B.A., D.D., Montreal, Que.
1969 Toronto,	E.H. Johnson, B.Sc., Th.B., LL.D., D.D., Toronto, Ont.
1970 Halifax,	D.T. Evans, B.A., B.D., D.D., Thornhill, Ont.
1971 Toronto,	Murdo Nicolson, M.A., D.D., Calgary, Alta.
1972 Toronto,	M.V. Putnam, B.A., D.D., Kingston, Ont.
1973 Toronto,	Agnew H. Johnston, M.A., D.D., Thunder Bay, Ont.
1974 Kitchener,	Hugh F. Davidson, M.A., D.D., Don Mills, Ont.
1975 Montreal,	David W. Hay, M.A., D.D., Toronto, Ont.
1976 Arnprior,	A. Lorne Mackay, B.A., B.D., D.D., LL.D., Hamilton, Ont.
1977 Toronto,	DeCourcy H. Rayner, C.D., B.A., D.D., Toronto, Ont.
1978 Hamilton,	Jesse E. Bigelow, B.A., B.D., S.T.M., D.D., Edmonton, Alta.
1979 Sudbury,	Kenneth G. McMillan, B.A., M.Div., D.D., Toronto, Ont.
1980 Windsor,	Alexander F. MacSween, B.A., D.D., Don Mills, Ont.
1981 Ottawa,	Arthur W. Currie, M.A., B.D., M.Th., D.D., Ottawa, Ont.
1982 Toronto,	Wayne A. Smith, B.A., B.D., D.D., Cambridge, Ont.

1983 Kingston,	Donald C. MacDonald, B.A., D.D., Don Mills, Ont.
1984 Peterborough,	Alex J. Calder, B.A., M.Div., D.D., Peterborough, Ont.
1985 Guelph,	Joseph C. McLelland, M.A., B.D., Ph.D., D.D., Pointe Claire, Que.
1986 London,	J. Charles Hay, M.A., B.D., Ph.D., D.D., Toronto, Ont.
1987 Cornwall,	Tony Plomp, B.A., B.D., D.D., Richmond, B.C.
1988 Toronto,	Bruce A. Miles, B.A., D.D., Winnipeg, Man.
1989 Montreal,	J.J. Harrold Morris, B.A., B.Ed., B.D., Th.M., D.D., Toronto, Ont.
1990 Vancouver,	John F. Allan, U.E., B.A., B.D., D.D., Victoria, B.C.
1991 Barrie,	John R. Cameron, B.A., B.D., D.D., Charlottetown, P.E.I.
1992 Hamilton,	Linda J. Bell, B.A., M.Div., D.Min., McDonald's Corners, Ont.
1993 St. Catharines,	Earle F. Roberts, B.A., D.D., Don Mills, Ont.

CLERKS OF ASSEMBLY

Since 1925

Dr. T. Wardlaw Taylor, M.A., Ph.D., D.D.	June 11, 1925 - December 5, 1952
Dr. J.W. MacNamara, B.D., D.D.	June 11, 1925 - March 5, 1948
Dr. E.A. Thomson, B.A., D.D.	June 3, 1948 - June 30, 1973
Dr. L.H. Fowler, M.A., B.D., D.D.	June 11, 1952 - July 31, 1975
Dr. D.C. MacDonald, B.A., D.D.	June 9, 1971 - June 30, 1985
Dr. E.H. Bean, B.A., B.Th., B.D., D.D.	August 1, 1975 - June 30, 1987
Dr. D.B. Lowry, B.A., B.D., Ph.D.	August 1, 1975 - September 1, 1992
Dr. E.F. Roberts, B.A., D.D.	October 1, 1982 - June 30, 1992
Dr. T. Plomp, B.A., B.D., D.D.	July 1, 1987 -
Rev. T. Gemmell, B.A., B.D.	July 1, 1992 -
Mrs. B.M. McLean, B.Ed.	July 1, 1992 -

CHURCH OFFICES:	50 Wynford Drive, Don Mills, Ontario M3C 1J7 Phone (416) 441-1111; FAX (416) 441-2825
CHURCH ARCHIVES:	59 St. George Street, Toronto, Ontario M5S 2E6 Phone (416) 595-1277
KNOX COLLEGE:	59 St. George Street, Toronto, Ontario, M5S 2E6 Phone (416) 978-4503; FAX (416) 971-2133
PRESBYTERIAN COLLEGE:	3495 University Avenue, Montreal, Quebec, H3A 2A8 Phone (514) 288-5256; FAX (514) 398-6665
ST. ANDREW'S HALL:	6040 Iona Drive, Vancouver, British Columbia, V6T 2E8 Phone (604) 822-9720; FAX (604) 822-9718
VANCOUVER SCHOOL OF THEOLOGY:	6000 Iona Drive, Vancouver, British Columbia, V6T 1L4 Phone (604) 228-9031; FAX (604) 228-0189
CRIEFF HILLS:	R.R. #2, Puslinch, Ontario, N0B 2J0 Phone (519) 824-7898; FAX (519) 824-7145

THE ATTENTION OF THE COURTS IS DRAWN TO THE FOLLOWING

1993 REMITS which are sent down under the Barrier Act: (page references are to the Acts and Proceedings, 1993). Please note: Reports on these remits are to be sent to the Clerks of Assembly in terms of Book of Forms sections 257 and 297.3.

REMIT A, 1993: That Book of Forms section 412.2 re questions for elders be reworded as indicated below, and the reworded section be sent down under the Barrier Act (Church Doctrine Recommendation 2, pages [224](#) and [63](#)):

412.2 Do you accept the subordinate standards of this Church promising to uphold its doctrine under the continual illumination and correction of the Holy Spirit speaking in the Scriptures, and to be guided thereby in fostering Christian belief, worship and service among the people?

REMIT B, 1993: In order that aid-receiving congregations may call a minister, the following addition be made to the Book of Forms and sent down under the Barrier Act (Clerks of Assembly Recommendation 10, pages [232](#) and [54](#)):

New Section 213.4 Presbytery may grant permission to an aid-receiving congregation within its bounds to engage in the Call process. Before such permission is given, presbytery shall establish the total current stipend. The motion shall clearly state the portion to be paid by the congregation and the shortfall guaranteed by the presbytery. The extract minute of the dual Guarantee of Stipend shall accompany the Call.

Note: Conditional on Remit B (new section 213.4) being adopted, the following paragraph will be inserted in Appendix A:

Sample minute of presbytery granting permission to an aid-receiving congregation to engage in the Call process.

We, the Presbytery of _____, hereby give permission to the pastoral charge of _____ to proceed to a Call to a minister at the General Assembly minimum stipend rate, being at present _____ dollars (\$_____). Of this amount, the congregation, in light of its aid-receiving status, is able to guarantee from its own funds the amounts of _____ dollars (\$_____). Therefore, the Presbytery guarantees the difference between the congregational portion and the General Assembly minimum should aid-receiving grants fail to materialize.

REMIT C, 1993: Re title for Members of the Order of Diaconal Ministries: that section 174.1 Book of Forms be amended in the following terms and sent down to the presbyteries under the Barrier Act (Life and Mission Agency Recommendation 16, pages [292](#) and [52](#)):

All designated graduates of Ewart College or other designated persons (see section 174.5) are members of the Order of Diaconal Ministries and shall be referred to as Diaconal Ministers. All such persons may take their functional titles from the specific position which they hold.

CHANGES OF NAMES

1. Synod of Alberta to Synod of Alberta and the Northwest (pages [498](#) and [49](#))
2. Presbytery of Bruce-Maitland to Presbytery of Grey-Bruce-Maitland (pages [499](#) and [49](#))

CHANGE OF SYNOD BOUNDARIES

1. North western boundary of the Synod of Alberta aligned with the Alaska Highway from Fort St. John, British Columbia, to the Yukon border. (pages [498](#), [234](#) and [55](#))

DECLARATORY ACT

1. Re active and inactive members of the Order of Diaconal Ministries on the roll of presbytery (pages [230](#) and [54](#)).

This Assembly interprets the action of the 1992 Assembly in adopting Remit G, 1991, re making members of the Order of Diaconal Ministries members of the courts, as being applicable to both active and inactive members of the Order. Therefore, in respect to the roll of presbytery, the name of each member of the Order within the bounds may be placed either on the constituent roll or the appendix to the roll, as applicable, and provided the court agrees to do so. Further, as applicable, that all other regulations relating to the placing of the names of ministers on the roll of presbytery or a higher court, or the removal therefrom, apply to members of the Order.

NEW SECTION ADDED TO BOOK OF FORMS (pages [231](#) and [54](#))

176.5.1 All other members of the Order of Diaconal Ministries within the bounds and members of the Order whose certificate of standing is lodged with the presbytery and are serving overseas under appointment by the Life and Mission Agency, may be placed upon an appendix to the roll on proper motion and have the right to sit and correspond at all meetings of the presbytery.

ASSEMBLY ACTION ON 1992 REMITS

REMIT A, B, C, E adopted as printed (pages [28-30](#); [407-409](#))

REMIT D was not approved (pages [29](#) and [30](#)). Clerks of Assembly asked to report in 1994 re appointment by presbyteries of ministers to congregations. (pages [29](#) and [30](#))

STANDING COMMITTEES OF GENERAL ASSEMBLY

- Advise with the Moderator: Convener Mrs. B. Adamson
 Secretary Miss T. Hamilton
- Assembly Council: Convener Rev. A.M. McPherson
 Principal Clerk of the General Assembly Rev. T. Gemmell
 Associate Secretary, Assembly Office and Deputy Clerk Mrs. B.M. McLean
 Treasurer of the Church Mr. G.W. Jones
- Atlantic Missionary Society: President Mrs. D. Creighton
- Business, Committee on, 1994 Assembly: Convener Rev. K. Bach
 Secretary Rev. T. Gemmell
- Church Doctrine, Committee on: Convener Dr. W.J.C. Ervine
- Ecumenical Relations, Committee on: Convener Ms. M.E. Ruddell
- History, Committee on Rev. A.J. Sutherland
 Archivist/Records Administrator Ms. K. Arnold
- International Affairs Committee: Convener Ms. H.M. Lane
- Life and Mission Agency: Convener Mrs. M. Kelly
 General Secretary Rev. H.G. Davis
- Associate Secretaries:
- Ministry and Church Vocations Rev. J.S. Armstrong
 - Education for Discipleship Rev. J.R. Bannerman
 - Education for Discipleship Mrs. C.J. Hodgson
 - Education for Discipleship Rev. D.J. Strickland
 - Canada Ministries Rev. J.P. Morrison
 - International Ministries Dr. M.J. Ross
 - World Service and Development Ministries Rev. R.W. Fee
 - Justice Ministries Dr. R. Hodgson
- Maclean Estate Committee: Convener Dr. R. Alison
 Director, Crieff Hills Community Rev. R.C. Spencer
- Nominate, Assembly Committee to: Convener Rev. R.J. McMillan
- Pension Board: Convener Mr. K. Mader
 Office Administrator Mrs. L. Garland
- Presbyterian Church Building Corporation: Convener Senator R.J.H. Stanbury
 General Manager Dr. F.R. Kendall
- Presbyterian Record: Convener Rev. G.C. Brett
 Editor Rev. J.D. Congram
- Service Agency: Convener Rev. G.A. Beaton
 General Secretary Rev. K.A. Hincke
- Associate Secretaries:
- Financial Management (Comptroller) Mr. D.A. Taylor
 - Resource Production and Communication Rev. G.A. Cooper
 - Co-ordinator of Lending Services Dr. F.R. Kendall
- Theological Education, Committee on: Convener Mrs. M.E. Manson
- Knox College Senate: Convener and Principal Dr. A. Van Seters
- Presbyterian College Senate: Convener and Principal Dr. W.J. Klempa
- St. Andrew's Hall, Vancouver, Senate: Convener Mr. C. Burns
 Dean Dr. B.J. Fraser
- Vancouver School of Theology: Principal Dr. B. Phillips
- Trustee Board: Convener Mr. C. Woodbury
 Secretary Mr. D.A. Taylor
- Women's Missionary Society, Western Division: President Mrs. K. Cowper
 Executive Director Mrs. T. Corbett

**THE ACTS AND PROCEEDINGS OF
THE ONE HUNDRED AND NINETEENTH GENERAL ASSEMBLY
OF
THE PRESBYTERIAN CHURCH IN CANADA**

held at

St. Catharine's, Ontario

June 6-11, 1993

FIRST SEDERUNT

At the City of St. Catharines, Ontario, and within the Physical Education Complex Auditorium at Brock University, on Sunday, the sixth day of June, in the year our Lord one thousand nine hundred ninety-three, at seven-thirty o'clock in the evening.

At which place and time ministers, ruling elders, members of the Order of Diaconal Ministries, commissioners from the several presbyteries of The Presbyterian Church in Canada, convened pursuant to appointment of the General Assembly held in the City of Hamilton, Ontario, on the seventh day of June last year.

Public worship was conducted by the Rev. Dr. S. Murray Barron, Moderator of the Presbytery of Niagara. He was assisted by the Rev. Dr. Linda J. Bell, Moderator of the 118th General Assembly. The Rev. Dr. Louis K. Aday, minister of the Hungarian Church, Welland, offered a Scripture reading and prayer in French. Others who took part in the service were the Rev. Cynthia J. Chenard of West St. Andrew's, St. Catharines, and First, St. David's; the Rev. Dr. George A. Tattrie, Ecumenical Protestant Chaplain, Brock University and Mrs. Margaret Vanderzweerde, member of the Order of Diaconal Ministries. Music leadership was provided by Mrs. Kay Brown, Organist of St. Andrew's, Welland, and Mr. Robert Young, Hymn Sing Leader from the Kirk-on-the-Hill, assisted by choirs from congregations in the Presbytery of Niagara.

Ms. Bell preached a sermon entitled "On Not Playing It Safe", based on the Scripture readings from Ruth 1: 6-18; Acts 4: 5-22 and Matthew 25: 14-30. According to appointment, Ms. Bell, together with Mr. Barron, administered the Sacrament of the Lord's Supper.

ASSEMBLY CONSTITUTED

Thereafter, with prayer, Ms. Bell constituted the General Assembly in the name of the Lord Jesus Christ, the only King and Head of the Church.

ROLL OF ASSEMBLY

The names of those commissioned by the several presbyteries of the Church were presented by the Principal Clerk in a printed list, and the Assembly agreed to accept the same as the roll of Assembly, subject to corrections. The roll as finally established is as follows with those who did not attend marked with a double asterisk:

Ministers and Diaconal Elders

I. SYNOD OF THE ATLANTIC PROVINCES

1. Presbytery of Cape Breton (Nova Scotia)

Ian G. MacLeod, Sydney Mines Brenda MacIntyre, Glace Bay
James D. Skinner, Glace Bay Robert A. MacLeod, Baddeck

2. Presbytery of Newfoundland (Newfoundland)

Ian S. Wishart, St. John's

3. Presbytery of Pictou (Nova Scotia)

Paul A. Brown, Trenton Bliss L. Brown, Springhill
 Clayton M. Kuhn, Tatamagouche Elizabeth M. Byers, Scotsburn
 Glenn S. MacDonald, Thorburn Marjorie J. Fraser, River John
 Mark R. McLennan, Scotsburn Elmer C. Way, Stellarton

4. Presbytery of Halifax-Lunenburg (Nova Scotia)

P.A. (Sandy) McDonald, Dartmouth L. Darlene Pyke, Truro
 George L. Zimmerman, Shearwater

5. Presbytery of St. John (New Brunswick)

Debbie R. Laing, Saint John Doris E. Campbell, Saint John
 Charles H.H. Scobie, Sackville Kenneth Duff, Saint John
 J. Gillis Smith, Stanley D. Roderick MacLeod, Saint John

6. Presbytery of Miramichi (New Brunswick)

Calvin C. MacInnis, Newcastle Stewart W. Scott, Newcastle
 Larry A. Welch, Red Bank James E. C. Whitney, Red Bank

7. Presbytery of Prince Edward Island (Prince Edward Island)

Roger W. MacPhee, Belfast Verna E. MacLeod, Tyne Valley
 Bert Vancook, Summerside John M. Stewart, Montague

II. SYNOD OF QUEBEC & EASTERN ONTARIO

8. Presbytery of Quebec (Quebec)

Robert B. Sim, Valcartier Donald M. Craig, Quebec City

9. Presbytery of Montreal (Quebec)

George E.C. Anderson, Pincourt Alberta M. Abbott, Town of Mount Royal
 D. Lynne Donovan, Chateauguay Doreen F. Edward, Pointe Claire
 Andrew J.R. Johnston, Beaconsfield Mary Lou Johnston, Outremont
 Geoffrey D. Johnston, Montreal Rose Mackie, St. Lambert
 Peter M. Szabo, St. Laurent Margaret E. Manson, Pointe Claire
 Glynis R. Williams, Montreal Alice E. Wilson, Ormstown
 Morgan T. Wong, Outremont Eleanor M. Wilson, Howick

10. Presbytery of Glengarry (Ontario)

Jeffrey E. Smith, Avonmore Donald Cumming, Maxville
 Lloyd R. Smith, Ingleside Norman M. MacLeod, Dunvengan

11. Presbytery of Ottawa (Ontario)

R.J. Graham Kennedy, Nepean Marlyn E. Easterbrook, Ottawa
 D. Garry Morton, Ottawa William L. Keith, Nepean
 Edward Stevens, Ottawa Lorna Lee, Kanata
 Brian R. Weatherdon, Ottawa Nancy E. Pinck, Ottawa

12. Presbytery of Lanark & Renfrew (Ontario)

Linda J. Bell, McDonald's Corners Barbara J. Edmonds, Petawawa
 S. Reid Thompson, Pembroke L.E. Betty Gutz, Cobden

13. Presbytery of Brockville (Ontario)

Gregory W. Blatch, Morrisburg Jim Purcell, Spencerville
 Marion E. Johnston, Iroquois Margaret Reynolds, Morrisburg

III. SYNOD OF TORONTO & KINGSTON

14. Presbytery of Kingston (Ontario)

William F. Duffy, Kingston Frank Easton, Belleville
 James W. Hutchison, Belleville D. Edgar Mooney, Amherstview

15. Presbytery of Lindsay-Peterborough (Ontario)

William W.H. Baird, Bobcaygeon Jelle Bosch, Peterborough
 David J. McBride, Port Hope Robert D. Dickie, Cannington
 Nan L. St. Louis, Cannington Jan Koolhaas, Lindsay
 Edward G. Smith, Bailieboro D. James (Joe), Rasmussens, Bobcaygeon

16. Presbytery of Pickering (Ontario)

James F. Biggs, Ajax J. Lloyd S. Ball, Uxbridge
 Everett J. Briard, West Hill Kenneth F. Gardhouse, Oshawa
 Gerard J. Bylaard, Scarborough Robert E. Hannah, Scarborough
 Harry J. Currie, Oshawa Eleanor L. Keith, Scarborough
 Daniel J. MacKinnon, Scarborough Charles Manahan, Scarborough
 J.P. Ian Morrison, Scarborough Donald W. Sproule, Scarborough

17. Presbytery of East Toronto (Ontario)

Robert S. Bettridge, North York Donald A. Elliott, Toronto
 Kim C. Goh, Toronto Catharine M. Grainger, Willowdale
 Terrie-Lee Hamilton, Don Mills Paul P.K. Kang, Mississauga
 Raymond Hodgson, Don Mills Richard Isaac, Toronto
 Alex S. MacDonald, Thornhill Sam Lee, Etobicoke **
 Alex M. McCombie, Toronto Jeong-Ung Lyeo, Scarborough
 Ian S. Rennie, North York Murray R. Ross, Toronto
 Earle F. Roberts, Don Mills James C. Walker, Toronto
 Charlotte M. Stuart, Toronto

18. Presbytery of West Toronto (Ontario)

John M. Allison, Etobicoke Ruth Christman, Toronto
 W. George French, Toronto William D. Davis, Bermuda
 Raymond A. Humphries, Toronto Eleanor W. Dean, Willowdale
 Calvin A. Pater, Toronto Marion Gillie, Etobicoke **
 Lawrence Vlasblom, Etobicoke Clarence Snieder, Etobicoke
 Joseph E. Williams, Toronto William Weir, Toronto

19. Presbytery of Brampton (Ontario)

Edward S. Dowdles, Brampton Shirley K. Adams, Oakville
 Graeme E. Duncan, Brampton C. Lynne Hieminga, Oakville
 Helen L. Goggin, Oakville Mel H. Phelps, Milton
 W. Grant Johnston, Brampton George Rankin, Tarra Cotta
 A. Harry W. McWilliams, Oakville

20. Presbytery of Oak Ridges (Ontario)

John R. Bannerman, Stouffville Kenneth J. Horne, Markham
 Michael F. Caveney, Toronto L. Ruth MacDonald, Thornhill
 J. Wesley Denyer, Unionville Lorraine McLean, Bradford
 Blaine W. Dunnett, Nobleton Marion E. Monkman, Aurora

21. Presbytery of Barrie (Ontario)

Raye A. Brown, Huntsville Ronald G. Bone, Stayner
 James W.A. Cooper, Stayner Bradley O. McGrady, Hillsdale
 James R. Kitson, Midland Paul A. Mills, Victoria Harbour
 James A. Thomson, Bracebridge Andrew Van Ryn, Lisle

22. Presbytery of Temiskaming (Ontario)

Fairlie A. Ritchie, Cochrane Jean M. Bruce, Englehart

23. Presbytery of Algoma & North Bay (Ontario)

Freda M. MacDonald, Burk's Falls Ethel Hopcraft, Sundridge
 Wm. Graham MacDonald, Burk's Falls Doris S. Langford, Magnetawan

24. Presbytery of Waterloo-Wellington (Ontario)

Linda J. Ashfield, Waterloo Shirley Carter, Waterloo
 Alan M. Beaton, Cambridge Ken Fisk, Harriston
 George R. Bell, Harriston J. Aileen Isaac, New Dundee
 S. Bruce Cairnie, Arthur Dorothy M. McCombie, Fergus
 William G. Lamont, Kitchener R. Rodger Seeley, Kitchener
 Angus J. Sutherland, Cambridge Ward Schade, Elmira

IV. SYNOD OF HAMILTON & LONDON**25. Presbytery of Hamilton (Ontario)**

Helen R. Allum, Hamilton Larry Amiro, Burlington
 Robert J. Bernhardt, Hamilton Robert W. Baxter, Hamilton
 Lawrence J. Brice, Port Rowan Nora A. Brown, Simcoe
 John A. Johnston, Hamilton Orla J. McMillan, Grimsby
 Cecil J. Kirk, Burlington Joe R. Sentpetery, Hamilton
 Alan M. McPherson, Ancaster Joe Tarka, Hamilton

26. Presbytery of Niagara (Ontario)

Louis K. Aday, Welland Emil L. Barkwell, Thorold
 Robert R. Docherty, Fort Erie Reginald V. E. Haines, St. Catharines
 In Hwan (Daniel) Kim, Niagara Falls Ruth Hunter, Niagara-on-the-Lake
 George A. Tattie, St. Catharines Lynn M. Hurd, Niagara Falls

27. Presbytery of Paris (Ontario)

Wilfred D. (Biff) Jarvis, Tillsontown Wm. Ross Thompson, Tillsontown
 Jan E. McIntyre, Woodstock

28. Presbytery of London (Ontario)

Melvin G. Fawcett, Mount Brydges Robert Buchan, Rodney
 Leslie R. Files, London James L. Lamont, London
 Ralph Fluit, Dutton Irene E. Ord, St. Thomas
 John Herman, London Erma I. Pritchard, London
 Karen R. Timbers, St. Thomas Diane J. Tinginys, Lambeth

29. Presbytery of Chatham (Ontario)

Charles N. Congram, Belle River Robert W. Fletcher, Chatham
 Rosemary Doran, Windsor Jack Jacobs, Chatham
 Thomas J. Kay, Leamington Don J. Parry, Chatham
 John St. C. Neil, Ridgeway Ken P. McFadden, Chatham

30. Presbytery of Sarnia (Ontario)

Jeremy Ashton, Wyoming M. Jean Deyo, Sarnia
 Deane G. Cassidy, Strathroy Richard W. (Dick) Ford, Sarnia
 Keith A. McKee, Sarnia George C. Gander, Sarnia

31. Presbytery of Stratford-Huron (Ontario)

Catherine Calkin, St. Pauls Janet L. Burt, Stratford
 Carolyn B. McAvoy, Brussels Howard D. Coles, St. Marys
 Ian B. McWhinnie, Goderich Donalda J. Smith, Seaforth

32. Presbytery of Bruce-Maitland (Ontario)

C. Duncan Cameron, Chatsworth Susan Furlong, Durham
 Edward J. Creen, Owen Sound Cathy Laird, Owen Sound
 M. Margaret Kinsman, Lucknow Orville R. Lee, Durham
 John P. Vaudry, Wingham Paul E. Watson, Chesley

V. SYNOD OF MANITOBA & NORTHWESTERN ONTARIO**33. Presbytery of Superior (Ontario)**

James M. Patterson, Thunder Bay Betty M. Irving, Thunder Bay

34. Presbytery of Winnipeg (Manitoba)

Charles S. Cook, Thompson James S. Garnett, Selkirk
 Michael H. Farris, Winnipeg Hester M. Harding, Winnipeg
 Young-Sun Lee, Winnipeg William Voort, Winnipeg

35. Presbytery of Brandon (Manitoba)

Jean E. Bryden, Carberry Lee C. Davis, Creighton
 David S. Wilson, Neepawa William A. Fraser, Neepawa

VI. SYNOD OF SASKATCHEWAN**36. Presbytery of Assiniboia (Saskatchewan)**

Joanne N. Slote, Grenfell Gordon Liddle, Weyburn

37. Presbytery of Northern Saskatchewan (Saskatchewan)

Douglas W. Craig, North Battleford Irvin Wolfe, Prince Albert
 Walter A. Donovan, Saskatoon Geoffrey Green, Prince Albert
 Annabelle Wallace, Saskatoon Pearl E. Pantel, Saskatoon

VII. SYNOD OF ALBERTA**38. Presbytery of Peace River (Alberta)**

George S. Malcolm, Grande Prairie Geraldine L. Kristensen, Dixonville

39. Presbytery of Edmonton-Lakeland (Alberta)

Tony Boonstra, Edmonton Jane C. Carr, Edmonton
 Yon-Jae Kim, Edmonton William F. Dryden, Edmonton
 Joseph E. Riddell, St. Albert James Larsen, Edmonton

40. Presbytery of Central Alberta (Alberta)

Ena Caron, Olds Rudy G. VanDoornum, Innisfail

41. Presbytery of Calgary-Macleod (Alberta)

Marion R. Barclay, Lethbridge Donald W. Fraser, Hussar
 David J. Crawford, Calgary Alex R. Grant, Calgary
 J. Brown Milne, Calgary Doreen M. Hall, Calgary
 Michael J. Stol, Medicine Hat Philip G. Winkelaar, Medicine Hat

VIII. SYNOD OF BRITISH COLUMBIA**42. Presbytery of Kootenay (British Columbia)**

Kenneth A. Oakes, Trail Dan A. Boateng, Trail

43. Presbytery of Kamloops (British Columbia)

George N. Peters, Kamloops John T. Hanna, Salmon Arm
 Douglas G. Swanson, Salmon Arm Donald B. A. Jones, 100 Mile House

44. Presbytery of Westminster (British Columbia)

Anna C.M. Bois, Langley Julius Balatoni, Surrey
 Terrence P. Hibbert, Coquitlam Morag B. Bennett, Surrey
 J. Kevin Livingston, New Westminster Molly E. Doka, White Rock
 Bobby J. Ogdon, Surrey Larry Eastwood, Richmond
 Arthur Van Seters, Vancouver Ken P. Littlejohn, Delta
 D. Ian Victor, North Vancouver Ken Shuen, North Vancouver

45. Presbytery of Vancouver Island (British Columbia)

John F. Allan, Victoria Catherine W. Roberts, Victoria
 Elizabeth Forrester, Campbell River Elaine B. Sanderson, Sayward
 Gilbert D. Smith, Victoria Jake Van Kooten, Port Alberni

YOUNG ADULT REPRESENTATIVES

The court agreed to list within these minutes the names of the Young Adult Representatives to the 119th General Assembly.

Presbytery	Young Adult Representatives
4. Halifax & Lunenburg	Jocelyn MacLaughlin, Truro, NS
6. Miramichi	Jennifer Glover, Newcastle, NB
8. Quebec	Matthew R. Robinson, Inverness, PQ
10. Glengarry	Reid Ivens, Apple Hill, ON
16. Pickering	Holly Horton, Scarborough, ON
22. Temiskaming	Margo McCaig, New Liskeard, ON
24. Waterloo-Wellington	Richard D. Sandals, Guelph, ON
26. Niagara	Kathleen L. Roland, St. Catharines, ON
28. London	Susan Waller, London, ON
30. Sarnia	Joan E. Bryce, Watford, ON
32. Bruce-Maitland	Tina L. Farquharson, Owen Sound, ON
39. Edmonton-Lakeland	David C. Hume, Edmonton, AB
41. Calgary-Macleod	Geoffrey A. McHardy, Lethbridge, AB
43. Kamloops	Iain Lawrence, Prince George, BC
45. Vancouver Island	Nicola Short, Nanaimo, BC

STUDENT REPRESENTATIVES

The Court agreed to list within these minutes the names of the Student Representatives to the 119th General Assembly.

College	Student Representative
Knox College	Douglas Kendall
Presbyterian College	Andrew Scott
Vancouver School of Theology	Elizabeth Kidnew

ELECTION OF MODERATOR

L.J. Bell called upon the Assembly to choose a Moderator to preside over its deliberations.

W.J. Adamson, Convener, reported on behalf of the Committee to Advise with the Moderator. In accordance with the method determined by the 95th General Assembly, T. Hamilton moved, seconded by A.S. MacDonald, that the name of Earle F. Roberts be placed in nomination as Moderator of the 119th General Assembly. There were no further nominations. On motion of T. Hamilton, duly seconded, nominations were closed and it was agreed that E.F. Roberts be declared elected Moderator of the Assembly.

E.F. Roberts and the mover and seconder of the motion to nominate him withdrew temporarily in order that the new Moderator might be suitably robed. L.J. Bell shared stories of her moderatorial year and spoke with affection of her reception by the people of the Church.

INSTALLATION OF THE MODERATOR

Earle F. Roberts was conducted to the chair by T. Hamilton and A.S. MacDonald. L.J. Bell welcomed him as a colleague and teacher, who had been a support to her during the past year. She called upon God in prayer, asking for gifts of strength and discernment for the newly elected Moderator.

E.F. Roberts spoke of his role during the past ten years in informing the moderator-elect of the results of balloting for the office and then preparing the moderator-elect for the Assembly and the year to come. He spoke of his pleasure at having his mother and sister present, as well as members of his extended family. He thanked a number of friends who had come to the service and installation and spoke of the importance of the support given to him by his wife, Dorothy, his sons and daughter-in-law.

COMMITTEE TO ADVISE WITH THE MODERATOR

The Assembly called for the report of the Committee to Advise with the Moderator, which, as printed on page [200](#) was handed in by W.J. Adamson. On motion of D.F. Edward, duly seconded, the report was received and its recommendations were considered seriatim.

Recommendations 1, 2 and 3 (p. [200](#)) were adopted.

On motion of D.F. Edward, duly seconded, the Assembly adopted the report as a whole with its recommendations, of the Committee to Advise with the Moderator.

The Moderator noted the unique contribution of L.J. Bell during her moderatorial year, as she wisely and ably shared her faith and experiences. He also paid tribute to the Convener's contribution to the work of the Committee to Advise with the Moderator.

RECORDS OF ASSEMBLY, SYNODS AND COUNCIL

The Assembly called for the minutes of the 118th General Assembly, the several synods and the Assembly Council, that they might be placed in the hands of such committees as may be appointed to examine them.

(cont'd on page [14](#))

REPORT OF THE COMMITTEE ON BUSINESS

The Assembly called for the report of the Committee on Business which was presented by W. J. Baswick, Convener. On motion of D.F. Edward, duly seconded, the report was received and its recommendations were considered.

Recommendation No. 1

That with a view to having the attendance recorded, each Commissioner, Young Adult and Student Representative be requested to write on a card which has been provided for the purpose, his/her name, home address, the presbytery (college) which she/he represents, and other relevant information and hand it in at the Assembly Office. Adopted.

Recommendation No. 2

That the sederunts of Assembly be on Monday from approximately 8:15 p.m. to 9:30 p.m.; Tuesday from 7:00 to 9:30 p.m.; Wednesday from 9:30 a.m. to 12:30 p.m. and 2:00 p.m. to 5:00 p.m.; Thursday from 9:30 a.m. to 12:30 p.m., 2:00 p.m. to 5:00 p.m. and 7:00 p.m. to 9:30 p.m.; and on Friday from 9:30 a.m. to 12:30 p.m., and from 1:30 p.m. until the business of the Assembly is completed. All sederunts to be held in the Auditorium of the Physical Education Complex of Brock University, with the exception of the Monday evening sederunt which will be held in the Ameri-Can Convention Centre in Niagara Falls, Ontario. Adopted.

Recommendation No. 3

That the Committees of Assembly be constituted as follows:

Committee on Bills and Overtures:

Convener: Rosemary Doran

Minister/Member of ODM: Jean Bryden

Elders: Ken Littlejohn, Charles Manahan

YAR/SR: Andrew Scott

plus the Clerks of Assembly and any Commissioners who are clerks of presbytery or synod (cont'd on

p. [17](#))

Committee on Business:

Convener: Wayne Baswick

Minister/Member of ODM: Bert Vancook, Larry J. Cowper, Karen S. Bach

Elder: Doreen Edward

The Principal Clerk or his appointee

YAR/SR: Kathleen L. Roland

Committee on Roll and Leave to Withdraw:

Convener: D. Garry Morton
 Ministers/Member of ODM: Nan St. Louis, Helen Allum
 Elders: Jane C. Carr, John M. Stewart
 YAR/SR: David C. Hume (cont'd on p. [17](#))

Committee on Courtesies and Loyal Addresses:

Convener: James W. Hutchison
 Ministers/Member of ODM: Everett J. Briard
 Elder: Mary Lou Johnston
 YAR/SR: Jennifer Glover (cont'd on p. [23](#))

Committee to Confer with the Moderator:

Convener: Linda J. Bell
 Minister/Member of ODM: P.A. (Sandy) McDonald, John A. Johnston, Marion R. Barclay, John F.
 Allan
 Elders: Larry Eastwood

Committee on Remits:

Convener: D. Ian Victor
 Minister/Member of ODM: Karen R. Timbers
 Elder: Alex R. Grant
 YAR/SR: Tina L. Farquharson (cont'd on p. [28](#))

Committee to Nominate Standing Committees (as nominated by Synods):

Convener: Garry A. Van Bruchem
 Secretary: Reg. J. McMillan
 Ministers/Member of ODM: Rodger W. MacPhee, Donald Cumming, Donald A. Elliott, Charlotte M. Stuart, Leslie R. Files, Robert W. Baxter, Emil L. Barkwell, Betty M. Irving, Doreen M. Hall, Terrence P. Hibbert, A. Harry W. McWilliams (cont'd on p. [20](#))

Committee to Examine Records (cont'd from p. [13](#)):

Convener: Rose Mackie
 (Convener to supervise the whole procedure, see that Committee members receive the proper documents, check to see that the reports are reasonably accurate, and report to the Clerks of Assembly when the examination is complete.)

Minutes of the 118th General Assembly:
 Linda J. Ashfield (Convener), Robert A. MacLeod, George N. Peters

Minutes of the Assembly Council:
 Mark R. McLennan (Convener), Gilbert D. Smith, Stewart W. Scott

Synod of the Atlantic Provinces:
 (examined by Commissioners from the Synod of British Columbia)
 Elizabeth A.M. Forrester (Convener), Molly E. Doka, John T. Hanna

Synod of Quebec and Eastern Ontario:
 (examined by Commissioners from the Synod of the Atlantic Provinces)
 George L. Zimmerman (Convener), Verna E. McLeod, Debbie R. Laing

Synod of Toronto & Kingston:
 (examined by Commissioners from the Synod of Quebec and Eastern Ontario)
 Glynis R. Williams (Convener), S. Reid Thompson, Marilyn E. Easterbrooks

Synod of Hamilton and London:
 (examined by Commissioners from Synod of Toronto and Kingston)
 J. Wesley Denyer (Convener), D. Edgar Mooney, L. Ruth MacDonald

Synod of Manitoba and North Western Ontario:

(examined by Commissioners from the Synod of Hamilton and London)
Cecil J. Kirk (Convener), Thomas J. Kay, Erma I. Pritchard

Synod of Saskatchewan:

(examined by Commissioners from the Synod of Manitoba and North Western Ontario)
William A. Fraser (Convener), Charles S. Cook, Young-Sun Lee

Synod of Alberta:

(examined by Commissioners from the Synod of Saskatchewan)
Annabelle Wallace (Convener), Walter A. Donovan, Gordon Liddle

Synod of British Columbia:

(examined by Commissioners from the Synod of Alberta)
Joseph E. Riddell (Convener), Yon-Jae Kim, James Larsen (cont'd on p. [52](#))

Recommendation 3 was adopted.

Recommendation No. 4

That the Committee to Nominate and the Life and Mission Agency Ministry and Church Vocations' Committee on Education and Reception be granted leave to sit during the sederunts. Adopted.

Recommendation 5

That permission be granted to distribute the report of the Committee to Nominate as soon as it is available.

It was agreed to add the words "and a supplementary report of the Live the Vision Steering Committee at this sederunt."

Recommendation 5 was adopted.

Notice of Motion

There are several recommendations coming before Assembly dealing with committee membership that require a notice of motion for reconsideration.

I give notice that, at a future sederunt, I will move or cause to be moved, that the membership of the Assembly Council (Recommendation 6, p. [205](#)), and the Committee on Theological Education (Recommendation 1, p. [438](#)) be reconsidered.

D.F. Edward (cont'd on p. [23](#))

(cont'd on page [17](#))

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Ameri-Cana Resort and Conference Centre, Niagara Falls, Ontario, on June seventh, nineteen hundred ninety-three at fifteen minutes after eight o'clock in the evening, to be preceded by the Assembly dinner, of which public intimation was given. The sederunt closed with the benediction by the Moderator.

SECOND SEDERUNT

At the Ameri-Cana Resort and Conference Centre, Niagara Falls, Ontario on Monday, June seventh, one thousand nine hundred ninety-three, at nine twenty-five in the evening, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

ECUMENICAL VISITORS

At the Assembly dinner preceding the sederunt, L.J. Bell, in her capacity as Convener of the Ecumenical Relations Committee, introduced the following visitors:

The Rev. Jose Belo Chipenda, General Secretary
All Africa Council of Churches (cont'd on p. [25](#))

Dr. David Villalonga
The Presbyterian Church in Cuba
Missionary in relationship with The Presbyterian Church in Canada (cont'd on p. [32-33](#))

L.J. Bell noted that the following ecumenical visitors would be attending the Assembly during the coming days:

The Rev. Choi, Chang-Wha, Moderator and Ms. Kim, Jeorg-Hyeo, The Korean Christian Church in Japan (cont'd on p. [26](#))

The Right Reverend Stanley J. McKay, Moderator, The United Church of Canada (cont'd on p. [37](#))

The Right Reverend Dr. Akanu Alu Otu, Moderator The Presbyterian Church of Nigeria (cont'd on p. [46](#))

The Reverend Dr. Emele Mba Uka, The University of Calabar, Nigeria (cont'd on p. [46](#))

The Rev. Huak Ren Wang
The Rev. An Ding Yang
The Rev. Yi Ping Chen
The Rev. Zhao Gui Sun
China Christian Council (cont'd on p. [22](#))

(cont'd on page [22](#))

OVERSEAS MISSIONARY STAFF

At the Assembly dinner preceding the sederunt, the following overseas missionary staff were introduced by Mrs. Maureen Kelly, the Convener of the Life and Mission Agency Committee.

Rev. Paul and MaryBeth McLean, Presbyterian Church of Taiwan
Margaret and Jake Vanderzweerde, Church of North India
Hubert Budding, United Mission to Nepal
Rev. Joe Reed, Area Missionary, Caribbean and Latin America
Clara Henderson, Church of Central Africa, Presbyterian, Malawi
Rev. Bob Faris, Presbyterian Church of Mozambique
Dick and Jane Paul, Mission Aviation Fellowship, Zaire

GREETINGS

Greetings were conveyed on behalf of Brian Merritt, Chairman, Regional Municipality of Niagara.

Dr. Terry White, President of Brock University and an elder of The Presbyterian Church in Canada, welcomed the commissioners and guests to Brock University and the Niagara region.

REPORT OF THE MODERATOR OF THE 118TH GENERAL ASSEMBLY

L.J. Bell noted the support she had received from the Committee to Advise with the Moderator. She spoke of her experiences with the people of El Salvador and other parts of Central America, of how moved she had been when she shared their faith and agony, and

of how difficult it had been to convey her feelings and experiences when she returned to Canada. During her moderatorial year, L.J. Bell spent time visiting rural and remote congregations across the Church. She affirmed the belief that Presbyterians from coast to coast have more in common than is imagined, and that the differences between regions could lead to more strength in the future. She urged members of the Church to contribute their gifts to become more abundant witnesses to our Lord and Saviour Jesus Christ. L.J. Bell committed herself to writing the stories of her moderatorial year.

REPORT OF THE COMMITTEE ON BUSINESS (cont'd from page [15](#))

The Assembly called for the report of the Committee on Business which was given in and read by W.J. Baswick, Convener. On motion of D.F. Edward, duly seconded, the report was received and considered.

On motion of D.F. Edward, duly seconded, the docket as presented was amended to add the introduction of young adult representatives and student representatives. It was further agreed that the court would meet until the completion of the sederunt's business.

(cont'd on page [21](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (cont'd from page [14](#))

D.G. Morton, Convener of the Committee on the Roll and Leave to Withdraw, presented a report, and on his motion, duly seconded, the report was received and considered. He noted that M.J. Ross had been added as an elder commissioner from the Presbytery of East Toronto, and that L. Bird had been replaced by I. Wolfe as an elder commissioner from the Presbytery of Northern Saskatchewan.

D.G. Morton moved, duly seconded, that the roll be amended to include the above additions. Carried. (cont'd on page [21](#))

COMMITTEE ON BILLS AND OVERTURES (cont'd from page [13](#))

The Assembly called for the report of the Committee on Bills and Overtures, which was handed in by R. Doran, Convener. On her motion, duly seconded, the report was received and its recommendations considered seriatum. The report was as follows:

Recommendation No. 1

That Overture No. 6, (p. [498](#)) re termed eldership and Overture No. 25 (p. [505](#)) re optional term service for ruling elders, be referred to the Clerks of Assembly to report to the 120th General Assembly. Adopted.

Recommendation No. 2

That Overture No. 7 (p. [498-99](#)) re name change for Synod of Alberta to Synod of Alberta and the North West, be referred to a special committee to report to a future sederunt. Adopted. (cont'd on p. [24](#))

Motion

D.G. Cassidy moved, duly seconded, that the report be tabled. Defeated.

Recommendation No. 3

That Overture No. 8 (p. [499](#)) re boundary changes for Synods of Alberta and British Columbia, be referred to the Clerks of Assembly (see Recommendation 15 of the Clerks' report, p. [234](#), 55) for report to a future sederunt. Adopted.

Recommendation No. 4

That Overture No. 9 (p. [499](#)) re name change from Presbytery of Bruce-Maitland to Presbytery of Grey-Bruce-Maitland, be referred to a Special Committee to report to a future sederunt. Adopted. (cont'd on p. [24](#))

Recommendation No. 5

That Overture No. 10 (p. [499-500](#)) re including prayers and service for Remembrance Day in the Book of Common Worship, be referred to the Life and Mission Agency for report to the 120th General Assembly. Adopted.

Recommendation No. 6

That Overture No. 11 (p. [500](#)) re increase funding to Committee on Church Doctrine, be referred to the Assembly Council for report to the 120th General Assembly. Adopted.

Recommendation No. 7

That Overture No. 12 (p. [500](#)) re opportunities for diaconal ministers for ordained ministry, be referred to the Life and Mission Agency for report to the 120th General Assembly. Adopted.

Recommendation No. 8

That Overture No. 13 (p. [500-501](#)) re a policy for termination of ministries, be referred to the Assembly Council in consultation with the Clerks of Assembly and Life and Mission Agency for report to the 120th General Assembly. Adopted.

Recommendation No. 9

That Overture No. 14 (p. [501](#)) and Overture No. 28 (p. [506](#)) re Presbyterians Sharing allocations, be referred to the Life and Mission Agency for report at a future sederunt. Adopted. (cont'd on p. [62](#))

Recommendation No. 10

That Overture No. 15 (p. [501](#)) re the indexing of pensions, be referred to the Pension Board for report to the 120th General Assembly. Adopted.

Recommendation No. 11

That Overture No. 16 (p. [501-502](#)) re representation on the Senate of Presbyterian College from the Synod of the Atlantic Provinces, be referred to the Committee on Theological Education for report to the 120th General Assembly. Adopted.

Recommendation No. 12

That Overture No. 17 (p. [502](#)) re the developing of support systems for rural and remote ministries, be referred to the Life and Mission Agency in consultation with the Committee on Theological Education to report to the 120th General Assembly. Adopted.

Motion

A. Van Seters moved, duly seconded, that the remainder of the report be adopted as one motion, with the proviso that individual recommendations could be discussed, should commissioners so desire.

J.W.A. Cooper moved in amendment, duly seconded, that the following additional words be added to Recommendations 26, 27 and 28, "for recommendation to this Assembly".

The amendment carried. The motion as amended then carried.

Recommendation No. 13

That Overture No. 18 (p. [502-503](#)) re amending the Book of Forms section 162.2 re recording offerings, be referred to the Clerks of the Assembly to consult with the Service Agency for report to the 120th General Assembly.

Recommendation No. 14

That Overture No. 19 (p. [503](#)) and Overture No. 23 (p. [504](#)) re the Health and Dental Plan, be referred to the Service Agency for report to the 120th General Assembly.

Recommendation No. 15

That Overture No. 20 (p. [503](#)) re adjusting monetary priorities for new church development, be referred to the Assembly Council to consult with Life and Mission Agency and to report to the 120th General Assembly.

Recommendation No. 16

That Overture No. 21 (p. [503-504](#)) re travel allowance for professional church workers, be referred to the Assembly Council to consult with the Service Agency for report to the 120th General Assembly.

Recommendation No. 17

That Overture No. 22 (p. [504](#)) re the number of referrals from General Assembly sent to congregations, be referred to the Clerks of Assembly to consult with the agencies and committees of Assembly and to report to the 120th General Assembly.

Recommendation No. 18

That Overture No. 24 (p. [504-505](#)) re pastoral training on issues related to sexual abuse by clergy, be referred to the Committee on Theological Education and the Life and Mission Agency for report to the 120th General Assembly.

Recommendation No. 19

That Overture No. 26 (p. [505-506](#)) re functions of non-clergy moderators, be not received due to an error in fact.

Recommendation No. 20

That Overture No. 27 (p. [506](#)) re assessing the feasibility of implementing an enhanced communication system, be referred to the Service Agency in consultation with the Committee on Theological Education for report to the 120th General Assembly.

Recommendation No. 21

That Overture No. 29 (p. [506-507](#)) re setting conditions for the release of presbyterial certificates, be referred to the Clerks of Assembly in consultation with the Life and Mission Agency and report to the 120th General Assembly (see Recommendations 66 and 68 of the Life and Mission Agency report, p. [326](#)).

Recommendation No. 22

That Overture No. 30 (p. [507](#)) re conducting an investigation re allegations of misconduct at Aboriginal Residential Schools, be referred to the Assembly Council for report to the 120th General Assembly.

Recommendation No. 23

That Overture No. 31 (p. [507](#)) re the Rev. Dr. Earle F. Roberts, be referred to a Special Committee of this Assembly to report to a future sederunt. (cont'd on p. [56](#))

Recommendation No. 24

That Memorial No. 1 (p. [508](#)) re review of business procedures for General Assembly, be referred to the Assembly Council for report at a future sederunt (see Recommendation 1, p. [202](#)). (cont'd on p. [23](#))

Recommendation No. 25

That Petition No. 1 (p. [508](#)) re the location of the statue of Margaret Wilson, be referred to the Committee on Theological Education in consultation with the Senate of Knox College for report to the 120th General Assembly.

Recommendation No. 26

That Appeal No. 1 (p. [508](#)) from the Presbytery of Paris versus the Synod of Hamilton-London, be referred to a Special Commission of this Assembly, and that a Special Committee of the Assembly prepare the terms of reference for recommendation to this Assembly. (cont'd on p. [24](#))

Recommendation No. 27

That Appeal Nos. 2 and 3 (p. [508](#)), Mr. and Mrs. Reddick respectively, versus the Synod of Quebec and Eastern Ontario be referred to a Special Commission of this Assembly, and that a Special Committee of the Assembly prepare the terms of reference for recommendation to this Assembly. (cont'd on p. [24](#))

Note: This report originally contained a Recommendation No. 28 which was declared out of order by the Moderator. (see page [26](#))

Report as a Whole

On motion of D.F. Edward, duly seconded, the report as a whole, with its recommendations as amended, was adopted.

COMMITTEE TO NOMINATE

The Assembly called for the report of the Committee to Nominate Standing Committees, which was handed in by G.A. Van Bruchem, Convener. On motion of L.R. Files, duly seconded, the report was received and its recommendations were considered seriatim. Carried.

Introduction

The names submitted for nomination in the following pages were chosen by the Committee to Nominate from the nominations sent in and supported by synods and presbyteries and by the Assembly Council and various committees, agencies, boards and senates. Council, committees, agencies, boards and senates are entitled to "protect" one-third of their re-nominations and the Committee has listed these re-nominations in their appropriate categories. Once this report has been received, however, all nominations are subject to amendment. The procedure for amendment is described in Recommendation Nos. 2 and 3 below. Commissioners may find it convenient to use the form provided at the end of this report.

In Recommendation No. 4, the Committee draws the Assembly's attention to the need for synods and presbyteries to make nominations annually, and especially to the need for nominations for able non-clergy who are willing to serve the Church. Typically, the Committee to Nominate receives ample clergy nominations from which it may choose, but not enough non-clergy nominations. In this report, your attention is drawn to the need for a non-clergy nomination from the Presbytery of East Toronto to serve on the Assembly Council in Category 2, and to the desire of the Committee to Nominate to have non-clergy representation on the Committee on Church Doctrine. The Committee to Nominate will be glad to receive nominations, supported by a short biography, for these positions within the same time-frame as it receives amendments. (refer to Recommendation No. 2)

Recommendation No. 1

That the distributed list of nominations be the first report of the Committee for consideration by Assembly.

Recommendation No. 2

That any proposed changes to the Committee's report as printed, be given in writing, over the signature of any two commissioners, to any one of the following: the Convener, G.A. Van Bruchem; the Secretary, R.J. McMillan; or T. Hamilton at the General Assembly Office, no later than 9:30 a.m. Wednesday, June 9th, 1993. The change must be in the form of a name replacing another name in the report.

Recommendation No. 3

That only those suggested changes to the report previously made in writing by commissioners, but not recommended by the Committee, may be introduced by amendment(s), duly seconded, when the final report is presented on the floor of the Assembly.

Recommendation No. 4

That presbyteries, synods, Assembly Council, committees, agencies, boards and senates again be asked to submit brief profiles, especially for non-clergy nominations, containing pertinent information on each of the respective nominees, with correct mailing addresses, noting that names with profiles tend to receive preferential consideration by the Committee to Nominate as these help it to make reasoned decisions.

Recommendations 1 through 4 were adopted on motion of L.R. Files, duly seconded.

(cont'd on page [39](#))

YOUNG ADULT REPRESENTATIVES AND STUDENT REPRESENTATIVES

J.R. Bannerman introduced the young adult representatives and student representatives (named on p. [12](#)).

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet at the Physical Education Complex, Brock University, St. Catharines, Ontario, on the eighth day of June, nineteen hundred ninety-two, at seven o'clock in the evening of which public intimation was given, and the sederunt closed with the benediction by the Moderator.

THIRD SEDERUNT

At the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on Tuesday, June eighth, one thousand nine hundred ninety-two, at seven o'clock in the evening, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

The Moderator shared some thoughts and rules about the conduct of business, for which he gave credit to the Moderator of the 118th General Assembly, L.J. Bell.

REPORT OF THE COMMITTEE ON BUSINESS (cont'd from page [17](#))

The Assembly called for the report of the Committee on Business which was given in and read by W.J. Baswick, Convener. On motion of D.F. Edward, duly seconded, the report was received and considered, and, being adopted, the business for the third sederunt was ordered accordingly.
(cont'd on page [24](#))

ROLL AND LEAVE TO WITHDRAW (cont'd from page [17](#))

D.G. Morton, the Convener of the Committee on the Roll and Leave to Withdraw, presented the report, and on his motion, duly seconded, the report was received and its recommendations considered.

Recommendation 1. That K. Calkin be given leave to withdraw on Tuesday afternoon because of a death in her congregation. Carried.

Recommendation 2. That Assembly homologate the action of the Convener in giving L.J. Brice leave to be absent from the Tuesday briefing sessions for personal and business reasons. Carried.

Recommendation 3. That I.S. Rennie be given leave to be absent from the fourth and fifth sederunts for personal reasons. Carried.

Recommendation 4. That D.R. McKinnon be given leave to withdraw following the seventh sederunt for pastoral and medical reasons. Carried.

Recommendation 5. That K. Fisk be given leave to withdraw following the fifth sederunt for medical reasons. Carried.

(cont'd on page [25](#))

LIFE AND MISSION AGENCY COMMITTEE ON EDUCATION AND RECEPTION

The Assembly called for the report of the Life and Mission Agency Committee on Education and Reception, which as printed on pages [302](#)-312 was handed in by M. Kelly, Convener of the Life and Mission Agency Committee. On motion of P.A. McDonald, duly seconded, the report was received and its recommendations considered seriatim.

M.H. Farris, Convener of the Committee on Education and Reception, moved, duly seconded, that Recommendations 21 through 57 be adopted, with the exception of Recommendations 22, 23, 26, 27, 28, 29. After interventions by several commissioners, the Moderator sought the guidance of the court and ruled that the recommendations would be voted on one by one.

Recommendation 21 (p. [308](#)) was approved.

Recommendations 22 and 23 (p. [308](#)) were referred to the Committee on Education and Reception for report to this Assembly.

Recommendations 24 and 25 (p. [308](#)) were approved.

Recommendations 26 through 29 (p. [309](#)) were referred to the Committee on Education and Reception for report to this Assembly. (cont'd on p. [45](#))

Recommendations 30 through 39 (p. [309](#)-10) were approved.

Recommendation 40 (p. [310](#))

P. Brown moved in amendment, duly seconded, that Recommendation 40 be referred to the Committee on Education and Reception for consultation with the Presbytery of Pictou and for report to this Assembly. (cont'd on p. [45](#))

Recommendations 41 through 57 (p. [311](#)-12) were approved.
(continued on page [25](#))

ECUMENICAL VISITORS (cont'd from page [16](#))

The Moderator asked J.A. Johnston to introduce the following Ecumenical Visitors from the China Christian Council:

The Rev. An Ding Yang, Deputy Secretary-General, Shanghai Christian Council

The Rev. Huai Ren Wang, Secretary-General, Provincial Christian Council, Shaanxi

The Rev. Yi Ping Chen, Minister, Trinity Church of Gu Long Yu in Xiamen

The Rev. Zhao Gui Sun, Secretary-General, Provincial Christian Council, Heilongjiang Province

Translation was provided by Laura Lai, a member of the Service Agency staff.

J.A. Johnston noted that the first visit to China from the Canadian churches took place twelve years ago under the umbrella of the Canadian Council of Churches. This delegation is visiting Canada as a return visit. Two other members of the delegation, who are women, are visiting Western Canada.

The Moderator welcomed the visitors, noting that for a time The Presbyterian Church in Canada wondered if an exchange would ever be possible. He welcomed them as fellow servants of Jesus Christ, and invited Mr. An Ding Yang to address the Assembly. Mr. An Ding Yang told the Assembly that the Christian churches are growing rapidly and that there is a great need for pastors. Thirteen theological colleges are training over one thousand students.

The Moderator presented the visitors with momentos of their visit and thanked them for visiting Canada. (cont'd on page [25](#))

ASSEMBLY COUNCIL

The Assembly called for the report of the Assembly Council, which, as printed on pages [200](#)-21, was handed in by A.J. Herridge, Convener. On motion of A.M. McPherson, duly seconded, the report was received and its recommendations considered seriatim.

On motion of A.M. McPherson, duly seconded, it was agreed that the Principal Clerk be given permission to speak during the presentation of the report of the Assembly Council.

Recommendations 2 through 5 (p. [202](#)-04) were adopted.

Edward Motion

D.F. Edward moved, duly seconded, that in terms of the notice of motion which was given at the first sederunt, the Assembly reconsider the constitution of the Assembly Council. Carried.

Recommendation 6 (p. [205](#))

A.H.W. McWilliams moved in amendment, duly seconded, that the convener of the Assembly Council continue to be a non-clergy person. Defeated.

The motion then carried.

Recommendations 7 through 10 (p. [206](#)-08) were adopted.

Recommendation 11 (p. [216](#))

A.H.W. McWilliams moved in amendment that the following words be added to the recommendation: "and that the Mission Statement be brought to next year's Assembly".

The amendment carried. The motion as amended carried.

Recommendation 12 (p. [218](#)) was adopted.

Chair assumed by T. Plomp

With the homologation of the court, T. Plomp, a past Moderator, took the chair upon invitation of the Moderator who then retired from the room.

Recommendation 13 (p. [220](#))

A.S. MacDonald moved, duly seconded, that the word "only" be added after the word "1994". The amendment carried. The motion as amended carried.

Recommendation 14 (p. [220](#))

C. Manahan moved, duly seconded, that the motion be amended by placing a period after "1994" and by deleting the remainder of the sentence.

The amendment carried. The motion as amended carried.

Additional Motion

I.S. Wishart moved, duly seconded, that the Assembly Council consider the matter of a stipend for the Moderator of the General Assembly and report to the 120th General Assembly. Carried.

Recommendation 15 (p. [221](#)) was adopted.
(cont'd on page [35](#))

The Moderator of the 119th General Assembly resumed the chair.

ATLANTIC MISSION SOCIETY

The Assembly called for the report of the Atlantic Mission Society which, as printed on pages [221](#)-22, was handed in by D. Creighton, President. On motion of D.E. Campbell, duly seconded, the report was received for information.

COMMITTEE ON COURTESIES AND LOYAL ADDRESSES (cont'd from page [14](#))

The Assembly called for the report of the Committee on Courtesies and Loyal Addresses, which was given in by the Convener, J.W. Hutchison. J.W. Hutchison moved, duly seconded, that loyal addresses be forwarded by this 119th General Assembly to Her Majesty the Queen and to the Governor-General of Canada.

N.L. St. Louis moved in amendment, duly seconded, that a letter to the Office of the Prime Minister be included in the above addresses. The amendment carried. The motion as amended carried.
(cont'd on page [58](#))

MODERATOR NAMES SPECIAL COMMITTEES (cont'd from page [17-20](#))

The Moderator named the following committees, the first named being the Convener:

Committee re Overture Nos. 7 and 9, re changes of name (cont'd from p. [17](#)):
D.F. Edward (Convener), I.S. Wishart, J. Purcell (cont'd on p. [49](#))

Committee re Overture No. 31 re the Rev. Dr. Earle F. Roberts (cont'd from p. [19](#)):
A. Wallace (Convener), M.E. Doka, I.G. MacLeod (cont'd on p. [56](#))

Committee re Appeal No. 1 from the Presbytery of Paris versus the Synod of Hamilton-London, re preparing the terms of reference for a Special Commission of this Assembly (cont'd from p. [19](#)):
A.S. MacDonald (Convener), D.J. Crawford, L. Eastwood, F.M. MacDonald, P.M. Szabo (cont'd on p. [49](#))

Committee re Appeal Nos. 2 and 3, Mr. Milton Reddick and Mrs. Sheila Reddick respectively, versus the Synod of Quebec and Eastern Ontario, re preparing the terms of reference for a Special Commission of this Assembly (cont'd from p. [19](#)):
T.J. Kay (Convener), N.A. Brown, E. Caron, K.P. Littlejohn, A. Van Seters (cont'd on p. [56](#))

PRESENTATION OF MINUTES

The Principal Clerk advised that minutes of the first and second sederunts were available for distribution.
(cont'd on page [34](#))

ADJOURNMENT

The Moderator entertained a motion to adjourn and called for announcements.

NOTICE OF MOTION

D.F. Edward gave notice that at a future sederunt she would move or cause to be moved that the composition of the Committee on History be reconsidered.
(cont'd on page [32](#))

Announcements having been made, the Moderator adjourned the Assembly to meet in the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on the ninth day of June, one thousand nine hundred and ninety-three, at nine-thirty in the morning of which public intimation was given, and the sederunt closed with the benediction by the Moderator.

FOURTH SEDERUNT

At the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on Wednesday, June ninth, one thousand nine hundred ninety-three, at nine thirty in the morning, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

REPORT OF THE COMMITTEE ON BUSINESS (cont'd from page [21](#))

The Assembly called for the report of the Committee on Business which was given in and read by W.J. Baswick, the Convener. On motion of D.F. Edward, duly seconded, the report was received and considered, and, being adopted, the business for the fourth sederunt was ordered accordingly.
(cont'd on page [29](#))

COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (cont'd from page [21](#))

No report.
(cont'd on page [29](#))

ECUMENICAL VISITORS (cont'd from page [22](#))

The Moderator asked J.A. Johnston to introduce the Ecumenical Visitor.

The Rev. Jose Chipenda, General Secretary, All-African Conference of Churches.

The Rev. Chipenda addressed the Assembly as a representative of Desmond Tutu, the recipient of the eleventh annual E.H. Johnson Award. The All Africa Conference of Churches is involved in peace and reconciliation, with J. Chipenda taking a leading role in mediation.

The Moderator presented Mr. Chipenda with a memento of his visit and thanked him.

(cont'd on page [26](#))

ABSENCE OF DEPUTY CLERK: B. MCLEAN

The Moderator noted the absence of B. McLean, Deputy Clerk, for this sederunt, due to personal reasons. He then introduced and thanked A.C. McSween-Bois, Clerk of the Synod of British Columbia, for taking over the computer and the minutes.

WOMEN'S MISSIONARY SOCIETY (WD)

The Assembly called for the report of the Women's Missionary Society (WD), which as printed on pages [493-96](#) was handed in by K. Cowper, President.

It was moved by R. Doran and duly seconded, that the report of the Women's Missionary Society (WD) be received and its recommendations considered seriatim.

Recommendation 1 (p. [495](#)) was adopted.

The Moderator then invited Evelyn Murdoch to address the Assembly. She thanked the Church for its support.

Recommendation 2 (p. [496](#)) was adopted.

Recommendation 3 (p. [497](#)) was adopted.

Introduction of the new Executive Secretary of the WMS (WD)

K. Cowper, President of the WMS (WD), introduced Tam Corbett as the new Executive Secretary of the WMS. The Moderator congratulated her, and she addressed the Assembly.

Report as a Whole

The report as a whole was adopted.

LIFE AND MISSION AGENCY (cont'd from page [22](#))

Discussion resumed on the Report of the Life and Mission Agency.

The Assembly agreed to permit H. Johnston and the executive staff of the Life and Mission Agency to speak during the discussion of the report.

Recommendations 1 and 2 (p. [262-63](#)) were adopted on motion of P.A. McDonald, duly seconded.

Recommendation 58 (p. [314](#))

R.A. Brown moved in amendment, duly seconded that the words "Minnesota Multiphasic Personality Inventory" be deleted.

The Assembly agreed to have the Principal Clerk, T. Gemmell, speak to the amendment.

The amendment was defeated.

J.G. Smith moved in amendment, duly seconded, that the words "and that presbyteries be urged strongly to enlist as psychological experts only those professionals who are Christian, in the administration and interpretation of those tests." Defeated.

~~~(8967)

On motion of J.M. Patterson, duly seconded, the motion was referred back to the Life and Mission Agency for report to the 120th General Assembly.

### **Christian Festival**

H. Johnston, co-chairperson of the Canadian Christian Festival IV, spoke about the Festival coming to Hamilton June 23-26, 1994. She then presented the Moderator with a pin, the emblem of the Festival.

(cont'd on p. [45](#))

### **ECUMENICAL VISITOR** (cont'd from page [25](#))

The Moderator called upon H.G. Davis, who introduced the Rev. Choi, Chang-Wha, Moderator of the Korean Christian Church in Japan, and Mrs. Kim, Jeorg-Hyeo. The Moderator then offered words of support and encouragement to them.

Mr. Choi addressed the court, particularly noting the plight of Koreans in Japan, who having no rights, are required to be fingerprinted. Mrs. Kim then addressed the Assembly. She noted with pleasure that many commissioners are women, and told the court that the General Assembly of the Korean Christian Church in Japan only recently voted to ordain women.

The Moderator thanked the visitors and presented them with mementos of their visit to Canada.

(cont'd on page [32](#))

### **COMMITTEE ON HISTORY**

The Assembly called for the report of the Committee on History, as printed on pages [242](#)-45, was handed in by J.A. Vissers, Convener. On motion of A.J. Sutherland, duly seconded, the report was received and its recommendations considered seriatim.

**Recommendation 1** (p. [243](#)) was adopted.

**Recommendation 2** (p. [244](#))

It was moved by D.G. Morton and duly seconded that Douglas Kendall be given permission to speak. Adopted.

C. Manahan moved, duly seconded, that the recommendation be referred back to the Committee for report to the 120th General Assembly. Defeated.

Recommendation 2 was adopted.

**Recommendation 3** (p. [245](#))

The Moderator informed the Assembly that Recommendation No. 28 Bills and Overtures re Recommendation 3 Committee on History was out of order. (see p. [19](#))

On motion of A.H.W. McWilliams, duly seconded, to refer Recommendation 3 to the Clerks of Assembly, for report at a later sederunt. Adopted. (cont'd on p. [53](#))

**Report as a Whole**

On motion of A.J. Sutherland, duly seconded, the report as a whole was adopted.

### **COMMITTEE ON THEOLOGICAL EDUCATION**

The Assembly called for the report of the Committee on Theological Education, which was handed in by M.E. Manson, Convener and printed on pages [438](#)-91. On motion of M.E. Manson, duly seconded, the report was received and its recommendations considered seriatim.

It was moved by B. Vancook as per the notice of motion (p. [15](#)), duly seconded, to reconsider the constitution of the Committee on Theological Education. Adopted.

**Recommendation 1** (p. [438](#)) was adopted.

**Recommendation 2** (p. [438](#)) was adopted.

**Recommendation 3** (p. [438](#))

The court agreed to give the Committee permission to withdraw Recommendation 3.

**Recommendation 4** (p. [439](#)) was adopted.

**Recommendation 5** (p. [441](#))

It was moved in amendment by R.J. Bernhardt, duly seconded that the words "intended to honour the service of outstanding laity" be deleted. Defeated.

Recommendation 5 was adopted.

### **Report as a Whole**

The report as a whole, with its recommendations as amended, was adopted.

## **PRESBYTERIAN RECORD COMMITTEE**

The Assembly called for the report of the Presbyterian Record Committee as printed on pages [406-07](#), which was handed in by G.C. Brett, Convener. On motion of C.M. Stuart, duly seconded, the report was received and its recommendations considered seriatim.

**Recommendation 1** (p. [406](#)) was adopted.

**Recommendation 2** (p. [406](#)) was adopted.

**Recommendation 3** (p. [406-07](#))

It was moved in amendment by J. Bosch, duly seconded that the words "all the while encouraging the growth in Christ's grace of the readers of the Presbyterian Record" be added to 3(a) after the word "challenge". Adopted.

It was moved in amendment by R. Bettridge, duly seconded, that the words "guided by church policies, people and traditions" be replaced with "being subject to the doctrine of the church" in section 3(b).

It was moved by L. Brice, duly seconded, that Glenn Cooper be given permission to address the court. Adopted.

The amendment was put to the court and defeated.

The motion as amended was put to the court and adopted.

### **Report as a Whole**

The report as a whole, with its recommendations as amended, was adopted.

## **PRESBYTERIAN CHURCH BUILDING CORPORATION**

The Assembly called for the report of the Presbyterian Church Building Corporation as printed on pages [394-405](#), which was handed in by R.J.H. Stanbury, Convener. On motion of A.R. Grant, duly seconded, the report was received and its recommendations considered seriatim.

**Recommendation 1** (p. [394](#))

It was moved in amendment by J.U. Lyeo, duly seconded, that the words "at reasonable rates of interest" be deleted. Defeated.

D.A. Boateng moved, duly seconded, that the recommendation be referred back to the Committee for report to the next Assembly. Defeated.

The recommendation was then adopted.

**Recommendation 2** (p. [395](#)) was adopted.

**Recommendation 3** (p. [395](#)) was adopted.

J.U. Lyeo asked to have his dissent in connection with Recommendation 1 recorded, for the following reasons:

1. Chapter 1 in the Book of Forms section 2 receives the Scriptures of the Old and New Testaments as the Word of God and the infallible rule of faith and manners.
2. It is God's Word: Exodus, Chapter 22, verse 25. (If you lend money to any of my people who are poor among you, you shall not be like a money lender to him; you shall not charge him interest.)
3. Leviticus, Chapter 25, verse 36. (Take no usury or interest from him; but fear your God, that your brother may live with you.)

**Additional motion**

It was moved by D. McKinnon, duly seconded that the Committee on Church Doctrine study and report to the 120th General Assembly on the subject of charging interest in the Church.

On motion of I. Victor, duly seconded, the motion was deferred until after consideration of the Live the Vision Report.

**Report as a Whole**

The report as a whole was adopted.

**REPORTS WITHOUT RECOMMENDATIONS**

The Principal Clerk presented the following reports having no recommendations:

- Special Commission re: Appeal No. 1, 1992. (p. [235](#)-36)
- Special Commission re: Appeal No. 2, 1992 (p. [236](#)-40)
- Nominations for Moderator 1993 (p. [374](#))
- Congregational Statistical and Financial Reports (p. [601](#))

On motion of J.E. Williams, duly seconded, it was agreed to receive and adopt these reports.

**COMMITTEE ON REMITS** (cont'd from page [14](#))

The Moderator requested L.J. Bell to take the Chair.

It was moved by D.I. Victor, duly seconded that the report of the Committee on Remits be received and its recommendations considered.

**Recommendation 1**

That Remit A, 1992 (p. [407](#)), Clerks of Assembly Recommendations 13, 14 and 15 (A&P 1992, p. [278](#)-280, [31](#)-32) re Eligibility of Elders as Moderators rewording, amending and adding sections of the Book of Forms be approved; that this become the law of the Church and that the Book of Forms be amended accordingly. Adopted.

**Recommendation 2**

That Remit B, 1992 (p. [407](#)-08), Church Doctrine Recommendation 5 (A&P 1992, p. [274](#) and [72](#)) rewording Book of Forms section 110.4 and adding sections 110.4.1 and 110.4.2 regarding the administration of the Sacrament of Baptism be approved; that this become the law of the Church; and that the Book of Forms be amended accordingly. Adopted.

**Recommendation 3**

That Remit C, 1992 (p. [408](#)) Clerks of Assembly Recommendation 7 (A&P 1992, p. [276](#) and [31](#)) amending Book of Forms sections 140 and 140.1 re professing members, and re

baptized children at the Lord's Table be approved; that this become the law of the Church; and that the Book of Forms be amended accordingly. Adopted.

#### **Recommendation 4**

That Remit D, 1992 (p. [408-09](#)), Committee on Church Doctrine Recommendation 4 (A&P 1992, p. [273](#) and [72](#)) to amend Book of Forms sections 201.1 and 213.2 be approved; that this become the law of the Church; and that the Book of Forms be amended accordingly.

E.F. Roberts moved in amendment, duly seconded, that Remit D, 1992, be not approved, and that the Clerks of Assembly be asked to report to the 1994 Assembly re appointment by presbyteries of ministers to congregations.

(cont'd below)

#### **NOTICE OF MOTION**

W.G. Johnston gave notice that at a future sederunt, he would move or cause to be moved that the Presbyterian World Service and Development Committee make available at least 10% of the funds collected from congregations for development projects involving aboriginal Canadians with a priority given to those living in regions inaccessible by road.

(cont'd on page [47](#))

#### **NOTICE OF MOTION**

W.G. Johnston gave notice that at a future sederunt he would move or cause to be moved that the ratio of the money spent by the Life and Mission Agency on Mission in Canada and that spent outside of Canada be 75% and 25% respectively and that this ratio be realized by December 31, 1994.

(cont'd on page [39](#))

#### **ADJOURNMENT**

Announcements having been made, the Moderator protem, L.J. Bell, adjourned the Assembly to meet in the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on the ninth day of June, one thousand nine hundred and ninety-three, at two o'clock in the afternoon.

### **FIFTH SEDERUNT**

At the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on Wednesday, June ninth, one thousand nine hundred ninety-three, at two o'clock in the afternoon, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

#### **REPORT OF THE COMMITTEE ON BUSINESS** (cont'd from page [24](#))

The Assembly called for the report of the Committee on Business which was given in and read by W.J. Baswick, Convener. On motion of D.F. Edward, duly seconded, the report was received and considered, and, being adopted, the business for the fifth sederunt was ordered accordingly.

(cont'd on page [34](#))

#### **COMMITTEE ON ROLL AND LEAVE TO WITHDRAW** (cont'd from page [25](#))

No report.

L.J. Bell in chair

The Moderator called upon L.J. Bell to take the chair.

(cont'd on page [35](#))

#### **COMMITTEE ON REMITS** (cont'd from above)

Discussion resumed on the report of the Committee on Remits.

Discussion continued on Recommendation 4.

The amendment to Recommendation 4 was adopted.

Recommendation 4 as amended was adopted.

### **Recommendation 5**

That Remit E (p. 409), Clerks of Assembly Recommendations 3 and 4 (A&P 1992, p. 276 and 41) to amend the Book of Forms sections 258 and 278.1 re members of the Order of Diaconal Ministries as commissioners to the General Assembly be approved; that this become the law of the Church; and that the Book of Forms be amended accordingly. Adopted.

E.F. Roberts resumed the chair.

### **Report as a Whole**

On motion of D.I. Victor, duly seconded the report as a whole of the Committee on Remits, with its recommendations as amended, was adopted.

### **NORMAN M. PATERSON FUND FOR MINISTERIAL ASSISTANCE**

The Assembly called for the report of the Appointors of the Honourable Norman M. Paterson Fund for Ministerial Assistance, which was presented by A.W. Currie, Convener. On motion of J.P. Morrison, duly seconded, the report was received and its recommendations considered seriatim.

It is appropriate that the General Assembly be reminded of the generosity of the late Norman M. Paterson. In 1951, Senator Paterson anonymously provided the money for the establishment of the Fund for Ministerial Assistance. Since that time the Fund has been administered by Appointors who meet twice a year to carry out the regulations laid down by the original indenture. Following Senator Paterson's death in 1983, with the approval of the members of his family, it was agreed to add his name to the Fund as an expression of the Church's great appreciation for his generous gift.

The major responsibility of the Appointors is the determination of the amount of the gifts to be made to those who qualify according to the terms of the Fund. During the period April 1, 1992, to March 31, 1993, 68 ministers and 130 children received gifts from the Fund. The total distributed in gifts was \$136,860. Other persons received special gifts at Christmas to a total of \$4,200. It is with gratitude that the Appointors extend this assistance to servants of the Church and their families. Not only do these gifts provide financial assistance, but a feeling of well-being knowing that someone cares. The following are typical expressions of gratitude:

"Sincere thanks for your generous gift. The increase is a welcomed surprise! We were so happy to receive it, because it enabled us to pay some bills that were outstanding. The birth of our girl . . . has increased our need, and the gift you gave us was perfect in timing and amount. We are so grateful!"

"I am writing this note to express both my own and my family's appreciation for the gifts which we received from the Fund for Ministerial Assistance during the year that just ended . . . The gifts for example helped enable us to go away to a cottage for one week in the summer; our one and only trip of the year is so special for our young children. The gifts also enable our children to participate in some of the activities that their friends do: things like skating and swimming lessons. The gifts even help to defray some of our more practical expenses. As a one-income family on minimum stipend we do not have a lot of financial leeway and with the car now five years old repairs are becoming more frequent. We had a number of car-related expenses at Christmas time and so the gift that arrived in December was most deeply appreciated."

"We are overjoyed with the gift we received from your generous hand. Just when we were starting to feel the crunch, the cheque arrived in the mail. A great burden was lifted."

The Advent season has been light-hearted for our family, one of joy. Thanks again for your generosity."

"These days it seems there is never enough money in the family treasure chest. Our oldest son . . . graduates on May 16th from University. We are so pleased that . . . has his degree. But we are also happy there will be less strain on our finances for awhile - hopefully! The assistance we receive from the Ministerial Fund is very much appreciated and gratefully received."

"We received your cheque yesterday from the Fund for Ministerial Assistance. As you know with children there are a multitude of little expenses (not to mention the big ones, like the gallons of milk they can drink)! We greatly appreciate the assistance you have provided at this time."

"This cheque arrived exactly on the day we had a special family need and is an answer to prayer."

"Please convey to the Fund for Ministerial Assistance Committee our sincere thanks for the gift of money we received at Christmas time. After the initial shock of opening the envelope, then reality began to set in. Reality that included actually having some money for gifts and extra 'goodies'. Up until the day we received the cheque we were anxious and uncertain as to how we were going to pay our bills let alone have some money left over for presents . . . It is difficult to put into words our gratitude, but please be assured it goes far beyond what is written in this letter."

Such letters are bound and sent to the Paterson family who are always pleased to hear about the continuing happy results of their father's gift.

The Appointors bring to the attention of the General Assembly that, due to the anticipated decline in the rate of interest on investments, there will be a decrease in income. In order to continue the provision of these gifts at the present level and to increase the amount as the need arises, the Appointors appeal for new infusions of capital into the Fund. They are also pleased to report that in 1993 some additional funds have been received from a particular congregation.

The Appointors express their appreciation to the Clerks of the Presbyteries who make sure that annual application forms are placed in the hands of those who are eligible to receive gifts from the Fund. We are also most grateful to the Rev. J. P. Ian Morrison, Associate Secretary, Canada Ministries, who serves as the Secretary of the Appointors; to Mrs. Mary Taylor, Coordinating Secretary, Canada Ministries, who handles the processing of all applications, the sending out of gifts and the collating of letters of appreciation; and to Mr. Donald A. Taylor, Comptroller, who regularly and carefully reports the financial status of the Fund.

Finally, the Appointors are grateful for the privilege of administering direct assistance to the Church's ministers and their families who are most in need and we seek your continued support and encouragement.

### **Recommendation 1**

That the need for new infusions of capital into the Fund in order to maintain the gifts at the present level and to meet future responsibilities be drawn to the attention of Sessions and to the Church at large. Adopted.

### **Recommendation 2**

That this report be received for information and printed in the Minutes of this General Assembly. Adopted.

### **Report as a Whole**

The report of the Appointors of the Norman M. Paterson Fund for Ministerial Assistance was adopted as a whole, on motion of J.P. Morrison, duly seconded.

The Moderator thanked A.W. Currie for the leadership he has shown and for his work over the years with the Norman M. Paterson Fund.

## **SERVICE AGENCY**

The Assembly called for the report of the Service Agency as printed on pages [409-37](#), which was handed in and read by G.A. Beaton, Convener. On motion of E.J. Briard, duly seconded, the report was received and its recommendations considered seriatim.

The Assembly agreed that K.A. Hincke and G.A. Cooper be given permission to speak during the discussion of the report.

**Recommendations 1 through 5** (p. [412-16](#)) were adopted.

D.F. Edward Motion (cont'd from p. [24](#))

D.F. Edward moved pursuant to her notice of motion given at the third sederunt, "that the membership of the Committee on History be reconsidered." Adopted.

**Recommendation 6** (p. [416](#))

The Assembly gave permission to reword Recommendation 6 that after the word "as" the words "an ex-officio non-voting member" be added.

Recommendation 6 as reworded was adopted.

**Recommendation 7** (p. [419](#)) was adopted.

The Assembly showed its appreciation for H. Lloyd by applause. The Moderator called H. Lloyd forward and thanked him for another significant contribution to the Church. He thanked the court for the opportunity to serve and for the support given to him.

### **Additional Motion**

L.R. Files moved, duly seconded, that all sessions and boards of the Church which are able to exceed the schedule of stipends and allowances be urged to consider, in consultation with their staff and professional church workers and in the light of the terms of their call and/or employment, the need to show leadership and financial restraint, during the current recessionary period, by not exceeding the Consumer Price Index in their annual adjustments on financial compensation.

R. Hodgson moved in amendment, duly seconded, that the words "during the current recessionary period" be replaced by the words "1994". The amendment carried.

T. Hamilton moved in amendment, duly seconded, that the word "presbyteries" be added after the word "boards". The amendment carried.

The motion as amended was adopted.

### **Additional Motion**

R.J.G. Kennedy moved, duly seconded, that the Task Force being assembled by the Service Agency to review the programme of group liability insurance from congregations invite Mr. John MacFarlane or another member of the Presbytery of Ottawa to be a part of its membership and deliberations.

The Moderator ruled the motion out of order, since the Task Force was set up by the Service Agency. He noted that the Presbytery of Ottawa is free to send the above request to the Service Agency.

### **Report as a Whole**

The report as a whole, with its amended recommendations, was adopted.

## **ECUMENICAL VISITORS** (cont'd from page [26](#))

J.W. Reed, on behalf of the Ecumenical Relations Committee, introduced Dr. David Villalonga from The Presbyterian Church in Cuba.

J.W. Reed noted that David Villalonga is a missionary of The Presbyterian Church in Canada relating to Provalenic, a community health programme of the Baptist Convention of Nicaragua, with which The Presbyterian Church in Canada also relates. Dr. Villalonga is currently working as associate staff in Central America, as a veterinarian with an agricultural project.

The Moderator welcomed David Villalonga and asked for God's guidance upon him.

Dr. Villalonga greeted the Assembly as brothers and sisters in Christ, observing as one who comes from a region which has suffered so many national disasters, the natural beauty of Canada appears to be "the road to paradise". He spoke of the privilege of sharing with the Canadian Presbyterian family and urged our Church to show concern for God's people everywhere. Secondly, he brought greetings in the name of The Presbyterian Church in Cuba, which is one hundred and three years old. Finally, he told a story of the blessing given to him by a peasant women in Nicaragua.

The Assembly greeted Dr. Villalonga with applause and the Moderator presented him with a memento of his visit to the General Assembly and the Niagara region.

(cont'd on page [37](#))

## **LIVE THE VISION CAMPAIGN**

The Assembly called for the report of the Live the Vision Campaign as printed on pages [346](#)-49, which was presented by T. Norwood, Convener. On motion of D.I. Victor, duly seconded, the report and the supplementary report (p. [348](#)-64) were received and its recommendations considered seriatim. The Assembly agreed that H. Waite be given permission to speak during the presentation of the report.

The Convener called forward commissioners who made a dramatic display of the current figure pledged, received and projected, which is \$9,026,798. The Moderator asked the Assembly to stand and sing "Praise God From Whom All Blessings Flow".

The Assembly gave permission to distribute the second supplementary report of the Live the Vision Committee. H.E. Waite addressed the Assembly and noted that the Campaign has not yet reached its goal. He paid tribute to the leadership of lay people and of young ministers, and noted that this is the most significant programme in mission, ministry and outreach which he has seen during the years of his ministry.

**Recommendation 1** (p. [348](#)) was adopted.

**Recommendation 2** (p. [357](#))

J.W.A. Cooper moved an amendment, duly seconded, that the word "promotional" be inserted between "congregational" and "campaign". The amendment was defeated.

Recommendation 2 was adopted.

**Supplementary Recommendation 3** (as worded below)

That the "Vision for Enhanced Stewardship" be approved in principle and referred to the Assembly Council. Adopted.

H.E. Waite introduced David Jackson of Resource Services Incorporated and extended the thanks of the Church to the consulting firm. The Moderator asked that the thanks of the Assembly be conveyed to other members of the firm. David Jackson addressed the Assembly, offering thanks for the way in which he had been received.

On motion of D.I. Victor, duly seconded, it was agreed to record the thanks of the Presbyterian Church in Canada to Resource Services Incorporated.

### **Additional Motion**

B.R. Weatherdon moved, duly seconded, that the General Assembly acknowledge that there will be overwhelming support from all our clergy for the Live the Vision Campaign, despite the fact that the clergy and diaconal early-gifts campaign indicated only 35.9%. Defeated.

### **Report as a Whole**

On motion of D.I. Victor, duly seconded, the report as a whole was adopted. The Moderator thanked the Convener for his work and then thanked the Director.

### **COMMITTEE ON CHURCH DOCTRINE**

The Assembly called for the report of the Committee on Church Doctrine as printed on pages [223-26](#), which was handed in by W.J.C. Ervine, Convener. On motion of C.H.H. Scobie, duly seconded, the report was received and considered.

#### **Recommendation 1** (p. [223](#))

M. Ross moved an amendment, duly seconded, that Recommendation 1 be amended by deleting the words starting on line 2, "recognizing that the Report" . . . to the words, ". . . approved the Report", on line 4. Defeated.

P.A. Brown moved an amendment, duly seconded, that the final words "report to a future Assembly" be replaced by the words "present a final draft of the report to the 120th General Assembly". Approved.

R. Brown moved an amendment, duly seconded that the words "and revise" be deleted and "and" be added between "clarify" and "amplify". The Moderator was challenged by C. Manahan on the matter of conducting a standing vote. The Moderator's ruling was sustained. C. Stuart moved, duly seconded, that there be an immediate vote. Adopted. The amendment was defeated.

(cont'd on page [47](#))

### **PRESENTATION OF MINUTES** (cont'd from page [24](#))

The Principal Clerk advised that the minutes of the third sederunt were available for distribution. (cont'd on page [50](#))

### **NOTICE OF MOTION**

M. Ross gave notice that a future sederunt he would move or cause to be moved "that all members of the Trustee Board and all directors of the Presbyterian Church Building Corporation be listed in each annual report to the Assembly."

(cont'd on page [36](#))

### **ADJOURNMENT**

Announcements having been made, the Moderator adjourned the Assembly to meet in the Physical Education Complex Auditorium, Brock University, St. Catharines Ontario, on the tenth day of June, one thousand nine hundred and ninety-three, at nine-thirty o'clock in the morning.

## **SIXTH SEDERUNT**

At the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on Thursday, June 10th, one thousand nine hundred ninety-three, at nine-thirty, in the morning, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

### **COMMITTEE ON BUSINESS** (cont'd from page [29](#))

The Assembly called for the report of the Committee on Business which was given in and read by W.J. Baswick, the Convener. On motion of D.F. Edward, duly seconded, the report was received and considered, and, being adopted, the business for the sixth sederunt was ordered accordingly.

(cont'd on page [36](#))

## COMMITTEE ON ROLL AND LEAVE TO WITHDRAW (cont'd from page 29)

No Report.  
(cont'd on page 64)

## ASSEMBLY COUNCIL (cont'd from page 23)

Discussion continued on the report of the Assembly Council.

A.J. Herridge read the Minute of Appreciation for the Rev. Dr. Douglas Lowry.

**Recommendation 1** (p. 202) was adopted.

The Moderator welcomed Douglas and Margaret Lowry and spoke of his pleasure in being able, as Moderator, to participate in the thanks of Assembly for their contribution. He invited D. Lowry to address the Assembly.

**Minute of Appreciation: Arthur Herridge** (p. 221)

A.M. McPherson read the Minute of Appreciation for Mr. Arthur J. Herridge.

The Moderator expressed his admiration for the faithful leadership given by A.J. Herridge over many years, and in particular, with the Administrative Council and the Assembly Council. The Moderator called A.J. Herridge an outstanding servant of Jesus Christ and invited him to address the Assembly.

A.J. Herridge thanked the Moderator, A.M. McPherson and many who had spoken to him over the past few days. He paid tribute to his mother who had communicated the faith to him. As well, he spoke of his work with Presbyterian World Service and Development, the Administrative Council, the Assembly Council and of the outstanding servants with whom he has worked .

On motion of A.M. McPherson, duly seconded, the Minute of Appreciation was adopted.

**Report as a Whole**

On motion of A.M. McPherson, duly seconded, the report as a whole, with its recommendations as amended, was adopted.

## CLERKS OF ASSEMBLY

The Assembly called for the report of the Clerks of Assembly, which as printed on pages 227-35, was handed in by T. Plomp, Deputy Clerk. On motion of T.J. Kay, duly seconded, the report was received and its recommendations considered seriatim.

**Recommendation 1** (p. 227) was adopted.

**Recommendation 2** (p. 227)

C. Manahan moved in amendment, duly seconded, that the last two words of the recommendation be removed. Defeated.

Recommendation 2 was adopted.

**Recommendation 3** (p. 228)

J.M. Patterson moved in amendment, duly seconded, that the words "of one for every six members or part thereof" be deleted and the words "to be decided by the Synod in its wisdom as circumstances and numbers may dictate". Adopted.

A.C. McSween-Bois moved an amendment, duly seconded, that the words "provided that seventy-five percent of the members of that Synod are in agreement" be added to the end of the recommendation. Adopted.

Recommendation 3 as amended was adopted.

**Recommendation 4** (p. [229](#))

The Principal Clerk was asked to speak on this matter and deferred to the Moderator. The Moderator noted that, as a result of the amendments, there may be more necessary changes to the Book of Forms.

**Motion to Refer**

L.R. Files moved, duly seconded, that Recommendation 4 be referred back to the Clerks, for report to the 120th General Assembly. Adopted.

**Recommendation 5** (p. [230](#))

A.S. MacDonald moved in amendment, duly seconded, that the final words beginning with "it being understood" and through to "as well" be deleted. Adopted.

A. Van Seters moved in amendment, duly seconded, that the words "addition to the Book of Forms be adopted and sent down to presbyteries under the Barrier Act" be deleted and that the words "be adopted as a Declaratory Act". Defeated.

K.A. McKee moved in amendment, duly seconded, that the words "Session and incumbent minister" be deleted and replaced by the words "the Session". Defeated.

The Moderator noted that S.B. Cairnie, who was at the microphone, would have first opportunity to address the court on this recommendation at a future sederunt.

(cont'd on page [54](#))

**COMMITTEE ON BUSINESS** (cont'd from page [34](#))

The Moderator recognized W.J. Baswick, Convener of the Committee on Business. On motion of D. Edward, duly seconded, it was agreed that the docket be amended.

(cont'd on page [39](#))

**M.R. Ross Motion** (cont'd from p. [34](#))

M. Ross moved, duly seconded, pursuant to the notice of motion of which was given in at the fifth sederunt "that all members of the Trustee Board and all directors of the Presbyterian Church Building Corporation be listed in each annual report to the Assembly." Adopted.

**TRUSTEE BOARD**

The Assembly called for the report of the Trustee Board, which as printed on pages [492-93](#), was handed in by C. Woodbury, Convener. On motion of A.H.W. McWilliams, duly seconded, the report was received and its recommendations considered.

**Recommendation 1** (p. [493](#))

On motion of P.A. McDonald, duly seconded, it was agreed that K. Mader, Convener of the Pension Board, be given permission to speak during the discussion of the Trustee Board report.

**Motion to Refer**

A. Van Seters moved, duly seconded, that Recommendations 1 and 2 of the Trustee Board and Recommendations 4 and 5 of the Pension Board be referred to a Special Commission to be named by the Moderator to adjudicate these conflicting recommendations in light of their legal implications.

A.H.W. McWilliam moved in amendment, duly seconded, that the words "a Committee be appointed to provide terms of reference to report to a future sederunt of this Assembly" be added. Adopted.

The motion to refer as amended was adopted.

(cont'd on page [53](#))

### **Report as a Whole**

On motion of P.A. McDonald, duly seconded, the report as a whole, with its amended recommendations, was adopted.

### **PENSION BOARD**

The Assembly called for the report of the Pension Board, which as printed on pages [374](#)-93, was handed in by K. Mader, Convener. On motion of P.A. McDonald, duly seconded, it was agreed that the report of the Pension Board be received and its recommendations considered.

#### **Recommendation 1** (p. [374](#))

W.L. Keith moved an amendment, duly seconded, that the words "and any shortfall to re-establish the supplement to the 1991 level (before the 20% reduction) be made up from the general fund of The Presbyterian Church in Canada, or other funds available to the Pension Board", be added to Recommendation 1.

The amendment was referred to the Assembly Council for comment at a later sederunt. (cont'd on p. [56](#))

#### **Recommendation 2** (p. [375](#)) was adopted.

**Recommendation 3** (p. [376](#)) was adopted.  
(cont'd on page [56](#))

### **CHANGE TO DOCKET**

At the request of the Moderator, the Assembly agreed to move item 9 to this point in the docket.

### **ECUMENICAL VISITOR** (cont'd from page [33](#))

J.E. Williams, on behalf of the Ecumenical Relations Committee, introduced the Moderator of the United Church of Canada, The Right Reverend Stanley J. McKay.

The Moderator spoke of the unique contribution of Dr. McKay to the understanding of aboriginal peoples, welcomed him to the court, and invited him to address the Assembly.

Dr. McKay thanked the Assembly for the opportunity to speak and noted that he had attended the Birtle School. He observed that 1993 is the United Nations' Year of Indigenous Peoples and the mid-point of the Ecumenical Decade of Churches in Solidarity with Women.

As well, Dr. McKay paid tribute to a number of servants of The Presbyterian Church in Canada with whom he has worked, in particular, Mac McLean, Florence Palmer and Stewart Folster. As Moderator of the United Church of Canada, he is working to uplift the spiritual contribution of aboriginal peoples to the understanding of faith.

The Moderator thanked Dr. McKay for his words and presence.  
(cont'd on page [46](#))

### **INTERNATIONAL AFFAIRS COMMITTEE**

The Assembly called for the report of the International Affairs Committee, which as printed on pages [245](#)-56, was handed in by H. Lane, Convener.

On motion of M.J. Ross, duly seconded, it was agreed that the report be received and its recommendations considered.

The Assembly granted permission to the Committee to introduce a Supplementary Report, which had been distributed to the commissioners (p. [255](#)-56).

**Recommendations 1 through 4** (p. [247-51](#)) were adopted, on motion of M.J. Ross, duly seconded.

**Recommendation 5**, (p. [252](#)) as reworded, was adopted.

That greetings of prayer and support be sent to the Christian Council of Mozambique and The Presbyterian Church of Mozambique.

**Recommendation 6** (p. [252](#)) was adopted.

**Recommendation 7** (p. [252](#)), as reworded, was adopted.

That the Canadian government strongly urge the government of Malawi to promote and encourage the protection of freedom of speech and human rights following the referendum on multi-party politics taking place on June 14.

**Recommendation 8** (p. [253](#)), as reworded, was adopted.

That greetings be sent to the Middle East Council of Churches assuring them of our prayers and support for the Council in its dialogue with people of good will and of all faiths and ideologies in search of a peaceful solution to the region's crises.

**Recommendation 8A** (p. [253](#)), as reworded, was adopted below:

That greetings of prayer and support be sent to the members of Middle East Council of Churches involved in the Council's humanitarian programmes in the Gaza strip and Occupied Territories.

**Recommendation 9** (p. [253](#)) was adopted.

**Recommendation 10** (p. [254](#)) was adopted.

**Recommendation 11** (p. [254](#)) was adopted.

**Recommendation 12** (p. [254](#)) was adopted.

#### **Permission to Speak**

On motion of L.J. Ashfield moved, duly seconded, it was agreed that R.H. Smith be given permission to speak on this matter.

**Recommendation 13** (p. [256](#))

R.W. Ford moved in amendment, duly seconded, that the words "prior to the fall election" be deleted. Defeated.

The Assembly agreed to change "ask" to "urge" in the recommendation.

Recommendation 13 was adopted.

**Recommendation 14** (p. [256](#)) was adopted.

**Recommendation 15** (p. [256](#)) was adopted.

#### **Additional Motion**

K.A. Oakes moved, duly seconded, that letters of concern, request, or directives sent the Government of Canada by the General Assembly be reported on, as to the Government's response by either the International Affairs Committee or the Life and Mission Agency, one in consultation with the other, and that this brief printed report be annually communicated to the Church through either the PCPak, Presbyterian Record or in a report to the General Assembly. Adopted.

#### **Additional Motion**

B.J. Ogden moved, duly seconded, that the Canadian Government be urged to support the right of Israel to dwell in peace in their land. Adopted.

#### **Additional Motion**

G.D. Johnston moved, duly seconded, that the International Affairs Committee establish, as a major area of study, the transnationalization of capital particularly as the process

affects the Americas. This motion was withdrawn when the Convener undertook to make this matter a major priority for the Committee next year.

#### **NOTICE OF MOTION** (cont'd from page [29](#))

W.G. Johnston presented a revised Notice of Motion, the original of which he read and handed in at the fourth sederunt, as follows:

That the ratio of money spent by the Life and Mission Agency in Canada and outside Canada on mission be 75% and 25% respectively and that this ratio be realized by December 31, 1994, and that the highest possible priority be given to existing and future programmes which will result in the numerical growth of The Presbyterian Church in Canada.

(cont'd on page [46](#))

#### **ADJOURNMENT**

Announcements having been made, the Moderator adjourned the Assembly to meet at the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on the tenth day of June, one thousand nine hundred ninety-three, at two o'clock in the afternoon, of which public intimation was given, and the sederunt closed with the benediction by the Moderator.

### **SEVENTH SEDERUNT**

At Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on Thursday, June tenth, one thousand nine hundred ninety-three, at two o'clock, in the afternoon, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

#### **REPORT OF THE COMMITTEE ON BUSINESS** (cont'd from page [36](#))

The Assembly called for the report of the Committee on Business which was given in and read by D. Edward. On motion of D. Edward, duly seconded, the report was received and considered. D. Edward proposed a change, which was agreed to, and, being adopted, the business for the seventh sederunt was ordered accordingly.

(cont'd on page [50](#))

#### **COMMITTEE TO NOMINATE** (cont'd from page [20](#))

On motion of L.R. Files, duly seconded, it was agreed that the Assembly move into Committee of the Whole, with G.A. Van Bruchem as Convener and R.J. McMillan as Secretary.

On motion of L.R. Files, duly seconded, it was agreed that the Assembly move out of Committee of the Whole.

##### **Report as a Whole**

L.R. Files moved, duly seconded, that the report of the Committee of the Whole be adopted and spread in the minutes.

#### **GENERAL ASSEMBLY STANDING COMMITTEES - 1993-94**

(It is understood that the Moderator is a member ex-officio of all Assembly standing committees.)

##### **The Assembly Council**

Category 1: 8 persons appointed by Assembly from the Church at large.

One Year - Mr. Arthur J. Herridge, Toronto, Ont. (91); Rev. Nak Joong Kim, Willowdale, Ont. (91); Mrs. Mickey Johnston, Edmonton, Alta. (91).

Two Years - Rev. Alan M. McPherson, Hamilton, Ont. (Convener)(91); Rev. Kerry J. McIntyre, Chilliwack, B.C. (91).

Three Years - Dr. Emily Berkman, Ottawa, Ont. (91); Mr. James Doherty, Weston, Ont. (Vice-Convener)(91); Dr. Ruth Whitehead, Ottawa, Ont. (93).

Category 2: 15 persons appointed by Assembly for a term of three years, one from each of 15 different presbyteries, selected from among those nominated by presbytery, rotating every three years by alphabetical order of presbyteries and alternating between clergy and non-clergy each time a presbytery's turn comes in the rotation.

One Year - Bruce-Maitland - Mr. Noel de Wever, Owen Sound, Ont. (91); Brockville - Rev. Allan M. Duncan, Maitland, Ont. (91); Calgary-Macleod - Dr. Heather Bryant, Calgary, Alta. (91); Cape Breton - Rev. R. Ritchie Robinson, Bras d'Or, N.S. (91); Chatham - Mr. Robert F. McLean, Amherburg, Ont. (91).

Two Years - Edmonton - Rev. Tony Boonstra, Edmonton, Alta. (91); Glengarry - Rev. Robert Martin, Vankleek Hill, Ont. (91); Halifax-Lunenburg - Mr. Howard M. Jack, Dartmouth, N.S. (91); Hamilton - Rev. James R. Weir, Burlington, Ont. (91); East Toronto - Mr. Murray Ross, Toronto, Ont. (93).

Three Years - Kamloops - Mrs. Joan Grainger, Prince George, B.C. (93); Kingston - Rev. Lincoln G. Bryant, Kingston, Ont. (93); Kootenay - Dr. Daniel A. Boateng, Trail, B.C. (93); Lanark & Renfrew - Dr. Linda J. Bell, McDonald's Corners, Ont. (93); Lindsay-Peterborough - Mr. Gerald Anderson, Baileboro, Ont. (93).

Category 3: 8 persons appointed by Assembly for a term of three years, one from each of the synods, selected from among those nominated by synod and alternating between clergy and non-clergy at the end of each three year term.

One Year - Hamilton-London - Rev. Evelyn M.I. Carpenter, Chatham, Ont. (91); Manitoba & North Western Ontario - Mrs. Margaret Graham, Thunder Bay, Ont. (91); Saskatchewan - Rev. Annabelle Wallace, Saskatoon, Sask. (91).

Two Years - Alberta - Mr. Ken Harvey, Calgary, Alta. (91); British Columbia - Rev. J.H. (Hans) Kouwenberg, Prince George, B.C. (91).

Three Years - Atlantic Provinces - Rev. J. Kenneth MacLeod, New Glasgow, N.S. (93); Quebec & Eastern Ontario - Mrs. Joan Sampson, Ottawa, Ont. (93); Toronto & Kingston - Rev. Gardiner C. Dalzell, Toronto, Ont. (93).

Category 4: 3 persons ex-officio, namely: the President of the Atlantic Mission Society; the President of the Women's Missionary Society (WD); and the Treasurer of The Presbyterian Church in Canada.

Category 5: 4 persons ex-officio without vote, namely: the senior executive staff person in the Life and Mission Agency and the Service Agency; a representative of the Committee on Theological Education; and the Principal Clerk of the General Assembly who will be Secretary of the Council.

### **Business, Committee on**

One Year - Rev. Wayne J. Baswick, Port Colborne, Ont. (Convener)

Two Years - Rev. Karen Bach, Toronto, Ont. (Secretary)

Three Years - One person to be named from the Presbytery where the 1995 Assembly is tentatively scheduled to be held.

Ex-officio - The Principal Clerk or his appointee.

During the Assembly the Committee on Business will be constituted with the above members who are commissioners, plus substitutes, appointed at the first sederunt, for any members who are not commissioners.

### **Canadian Council of Churches Triennial Assembly**

For representation see A&P 1987, page [334](#).

### **Caribbean and North American Area Council,**

The World Alliance of Reformed Churches

Delegates: Rev. Terry V. Hastings, Don Mills, Ont. (93); Rev. Jean F. Porret, Montreal, Que. (89); Rev. Evelyn M.I. Carpenter, Chatham, Ont. (91); Mrs. Anne Phillips, Uxbridge, Ont. (91).

Alternates: Rev. J. Dorcas Gordon, Scarborough, Ont. (93); Rev. E.M. Iona MacLean, Pictou, N.S. (91).

### **Church Doctrine, Committee on**

One Year - Dr. Phillip J. Lee, Saint John, N.B. (88); Dr. J. Andrew Fullerton, Montreal, Que. (91); Dr. Michael Tai, Saskatoon, Sask. (88); Rev. Peter Han, Toronto, Ont. (91); Dr. Nancy L. Cocks, Vancouver, B.C. (91).

By correspondence - Dr. John A. Ross, Chilliwack, B.C. (91)  
Rev. Gael I. Matheson, Murray Harbour North, P.E.I. (91)

Two Years - Rev. Barbara A. Young, Ailsa Craig, Ont. (89); Rev. Roberta Clare, Montreal, Que. (92); Rev. Stuart MacDonald, Cobourg, Ont. (92); Rev. Edward Stevens, Ottawa, Ont. (92); Mrs. Mary Taylor, Scarborough, Ont. (93).

By correspondence - Dr. Jonathan Dent, Cornwall, Ont. (92)  
Dr. John F. Allan, Victoria, B.C. (92)

Three Years - Dr. W.J. Clyde Ervine, Etobicoke, Ont.(Convener) (89); Rev. M. Beth McCutcheon, Winnipeg, Man. (90); Dr. Thomas W. Eng, Toronto, Ont. (93); Dr. Paul A. Brown, New Glasgow, N.S. (93); Dr. Byron Jordan, Montreal, Que. (93).

By correspondence - Dr. Frank D. Breisch, Banff, Alta. (93)  
Rev. Fairlie Ritchie, Cochrane, Ont. (93)

Ex-officio - Professor of Systematic Theology in Knox College; the Principal of The Presbyterian College or designee; the Principal of Vancouver School of Theology or designee.

### **Ecumenical Relations Committee**

One Year - Rev. Hugh L. Nugent, Ripley, Ont. (90); Rev. Robert C. Spencer, Puslinch, Ont. (93).

Two Years - Ms. Mary Ellen Ruddell, Oakville, Ont. (Convener) (92); Dr. James S.S. Armour, Montreal, Que. (92).

Three Years - Dr. Ruth M. Syme, Deep River, Ont. (93); Ms. Linda Moore, Toronto, Ont. (93).

Ex-officio - The Principal Clerk of the General Assembly and the General Secretary of the Life and Mission Agency, or their designate.

By correspondence - The Convener (or first named) of the representatives to the Canadian Council of Churches and to the Caribbean and North American Area Council of the World Alliance of Reformed Churches; one of the delegates from this Church to the last General Council of the World Alliance of Reformed Churches; two of the delegates from this

Church to the last Assembly of the World Council of Churches; one representative each of the Women's Missionary Society and the Presbyterian Record Committee.

### **History, Committee on**

One Year - Mr. David Gourlie, Ottawa, Ont. (88); Rev. Angus J. Sutherland, Cambridge, Ont. (Convener)(91).

Two Years - Dr. Raymond Grant, Edmonton, Alta. (89); Mrs. Elizabeth Sharpe, Newmarket, Ont. (92).

Three Years - Dr. John A. Johnston, Hamilton, Ont. (93); Rev. Kathy J. Brownlee, Scarborough, Ont. (90).

By correspondence - Mr. Elmer Way, Stellarton, N.S. (92); Synod conveners; One appointee by each of Knox College and The Presbyterian College.

Ex-officio non-voting - Rev. Karen Hincke, Service Agency.

### **International Affairs, Committee on**

One Year - Rev. R.J. Graham Kennedy, Ottawa, Ont. (91); Rev. Kenneth C. Wild, Southampton, Ont. (93).

Two Years - Ms. Hannah M. Lane, Fredericton, N.B. (Convener)(89); Mr. Kun Sil Park, Scarborough, Ont. (92).

Three Years - Rev. Karen R. Timbers, St. Thomas, Ont. (92); Ms. Ann Milne, Newmarket, Ont. (93).

Ex-officio - five persons appointed by the Life and Mission Agency; one person appointed by the Women's Missionary Society (W.D.).

### **Life and Mission Agency**

One Year - Rev. Allen J. Aicken, Rocky Mountain House, Alta. (92); Mrs. Drusilla (Druse) Bryan, Roxborough, Que. (92); Mr. Ken Jensen, Welland, Ont. (92); Rev. Terrance G. Samuel, Sarnia, Ont. (92).

Two Years - Rev. Terry D. Ingram, London, Ont. (92); Rev. P.A. (Sandy) McDonald, Darmouth, N.S. (92); Rev. A.R. Neal Mathers, Nottawa, Ont. (92); Mrs. Maureen Kelly, Brampton, Ont. (Convener)(92).

Three Years - Dr. Michael H. Farris, Winnipeg, Man. (92); Mrs. Muriel Barrington, Nepean, Ont. (92); Rev. Bert Vancook, Summerside, P.E.I. (92).

Assembly Council appointments - Dr. Emily Berkman, Ottawa, Ont. (92); Mr. Ken Harvey, Calgary, Alta. (91); Rev. Robert Martin, Vankleek Hill, Ont. (91).

Ex-officio - one appointee of: Atlantic Mission Society, Women's Missionary Society (WD), Presbyterian World Service and Development Committee.

### **Maclean Estate Committee**

One Year - Dr. Ruth Alison, Toronto, Ont. (Convener)(90); Mr. Norm McInnis, Arthur, Ont. (91).

Two Years - Mr. Jack McClure, Ancaster, Ont. (89); Miss Charlotte Brown, St. Thomas, Ont. (92).

Three Years - Mr. David Stewart, Brantford, Ont. (90); Mr. Gary Plum, Kitchener, Ont. (93).

Ex-officio - two members appointed by the Synod of Hamilton and London, two by the Synod of Toronto and Kingston, and two by the Life and Mission Agency.

### **Nominate, Committee to, for the 1994 General Assembly**

Convener, Rev. Reginald J. McMillan, Peterborough, Ont. (92); Secretary, Rev. Leslie R. Files, London, Ont. (93); others as appointed by synods as per Book of Forms sections 301.2-301.5.

### **Pension Board**

One Year - Mrs. Diane Reid, Baysville, Ont. (90); Mr. David Wright, Willowdale, Ont. (88); Mr. Kenneth Mader, Halifax, N.S. (Convener)(91); Rev. J.J. Harrold Morris, Toronto, Ont. (91).

Two Years - Mr. Murray McBride, Thornhill, Ont. (89); Mr. Rodger Johnson, Waterloo, Ont. (91); Mrs. Ed MacDonald, Midland, Ont. (92).

Three Years - Mr. Jim Broadwell, Calgary, Alta. (90); Rev. E. Robert Fenton, Oakville, Ont. (93); Mr. Douglas Mackie, St. Lambert, Que. (93).

Ex-officio - the General Secretary of the Service Agency

By correspondence - Synod Conveners

### **Presbyterian Record, Committee on The**

One Year - Mr. Ivor Williams, London, Ont. (90); Rev. Murray M. Graham, River John, N.S. (91); Rev. G. Cameron Brett, Toronto, Ont. (Convener)(89).

Two Years - Ms. Anne Pennock, Guelph, Ont. (92); Mr. R.H.D. (Bob) Phillips, Saskatoon, Sask. (92); Rev. C.A. (Zander) Dunn, Guelph, Ont. (92).

Three Years - Rev. Diane E. Clark, Emlvale, Ont. (90); Ms. Philippa Campsie, Toronto, Ont. (93); Mr. William Keith, Ottawa, Ont. (93).

### **Service Agency**

One Year - Ms. Mary Pattinson, Toronto, Ont. (92); Ms. Pat Frew, Regina, Sask. (92).

Two Years - Dr. Ronald Balsdon, Quebec City, Que. (92); Rev. Gordon A. Beaton, Willowdale, Ont. (Convener)(92).

Three Years - Mr. John Hoag, Toronto, Ont. (92); Mr. Colin McKay, Kitchener, Ont. (93).

Assembly Council Appointments: Mr. Howard M. Jack, Dartmouth, N.S. (92); The Treasurer of the Church (Mr. Grant W. Jones); Appointment Referred Back to Assembly Council.

Ex-officio - as Women's Missionary Society (WD) Appointment: Mrs. Marion Weldon, Lambeth, Ont. (93).

### **Theological Education, Committee on**

One Year - Mrs. Elizabeth Chard, Halifax, N.S. (90); Mrs. Margaret E. Manson, Pointe Claire, Que. (Convener)(90); Dr. Garry A. Van Bruchem, Maxville, Ont. (91); Rev. Charles A. Scott, Delta, B.C. (90).

Two Years - Rev. Donald A. Donaghey, Dundas, Ont. (90); Rev. Rod A. Ferguson, Regina, Sask. (90); Rev. Fennegina Caron, Innisfail, Alta. (92); Rev. A. Harry W. McWilliams, Oakville, Ont. (93).

Three Years - Mr. Don Elliott, Toronto, Ont. (92); Mrs. Ellen Forfar, Dauphin, Man. (90); Ms. Tori Smit, Hamilton, Ont. (91); Rev. Clayton Kuhn, Tatamagouche, N.S. (93).

Ex-officio - Vice-Convener or designate of the Senate of: Knox College, Presbyterian College; the Convener of the Senate of St. Andrew's Hall; Principal: Knox, Presbyterian Colleges; Dean: St. Andrew's Hall; three student representatives; two representatives of the Life and Mission Agency, namely, the Associate Secretary for Ministry and Church Vocations and one of the Associate Secretaries from the Education for Discipleship Team.

### **Senate of Knox College**

One Year - Rev. Theresa Han, North York, Ont. (91); Mr. W.E. Fraser, St. Catharines, Ont. (91); Miss Colleen L. Smith, Milton, Ont. (91); Rev. J. Patricia Hanna, Toronto, Ont. (88); Mr. Brian E. Cass, Toronto, Ont. (92).

Two Years - Mr. Paul Mills, Victoria Harbour, Ont. (92); Dr. Robert R. Robinson, London, Ont. (91); Rev. Susan Shaffer, Guelph, Ont. (92); Mrs. Lynda Franklin, Toronto, Ont. (88); Dr. Margaret Taylor, Elmira, Ont. (92).

Three Years - Mrs. Carol Westcott, Toronto, Ont. (93); Rev. George R. Bell, Harriston, Ont. (93); Rev. J. Barry Forsyth, Gananoque, Ont. (93); Mr. George Rankin, Tara Cotta, Ont. (93); Rev. H. Allan Stewart, Toronto, Ont. (93).

Ex-officio - Principal or Acting Principal (Convener); Tenured Faculty; two student representatives; one Graduates Association representative.

Ex-officio - non-voting - non-tenured faculty.

### **Senate of The Presbyterian College**

One Year - Mrs. Dorothy Anderson, Pointe Claire, Que. (88); Rev. Fred H. Rennie, Cornwall, Ont. (88); Mr. Dan E. DeSilva, Dollard des Ormeaux, Que. (91); Miss Elizabeth Kennedy, Town of Mount Royal, Que. (91); Miss Judy LeFeuvre, Montreal West, Que. (91); Dr. Herre deGroot, Town of Mount Royal, Que. (91).

Two Years - Mr. Gerald Auchinleck, Montreal, Que. (92); Rev. David Dewar, Harvey Station, N.B., (92); Mrs. Betty Neelin, Ottawa, Ont. (92); Dr. Isobel Robertson, Montreal, Que. (92); Rev. Morgan Wong, Outremont, Que. (92); Rev. Glynis R. Williams, Montreal, Que. (92).

Three Years - Dr. Margaret Ogilvie, Ottawa, Ont. (90); Mr. Philip Allen, Montreal, Que. (90); Mrs. Barbara Loty, Montreal, Que. (93); Mr. Jong Ku Park, Montreal, Que. (93); Mrs. Virginia Bell, Beaconsfield, Que. (93); Dr. Stanley D. Self, Trenton, Ont. (93).

Ex-officio - Principal (Convener); Professors; two student representatives; two Graduates Association representatives.

### **Senate of St. Andrew's Hall**

One Year - Rev. David W. Stewart, Vancouver, B.C. (88); Rev. Ronald D. Mulchey, West Vancouver, B.C. (88); Ms. Connie Walters, West Vancouver, B.C. (93); Mr. Charles Burns, White Rock, B.C. (Convener)(91).

Two Years - Mr. Charles Bois, Langley, B.C. (93); Mrs. Sharon Scott, North Delta, B.C. (93); Mr. William Walker, Vancouver, B.C. (93); Mr. F. Keith Brown, Vancouver, B.C. (92).

Three Years - Mrs. Kathy Ball, Delta, B.C. (91); Rev. Alfred H.S. Lee, Vancouver, B.C. (91); Dr. Norah Lewis, Richmond, B.C. (91); Mr. Ed Rumohr, North Vancouver, B.C. (93).

Ex-officio - one representative from Vancouver School of Theology; Principal, Vancouver School of Theology; Dean of St. Andrew's Hall.

## Governing Board of Vancouver School of Theology

Mr. Ed Rumohr, Vancouver, B.C. (88); Mr. Charles Burns, White Rock, B.C. (93).

## Board of Governors of Morrin College

Mr. Byron McBain, Valcartier Village, Que. (93).

### Additional Motion

M.E. Manson moved, duly seconded, that General Assembly seek to improve the gender representation on Assembly committees by encouraging presbyteries to send in an equal number of names of men and women in their nominations. Adopted.

### Dissent

J.N. Slote, C. Manahan and J.G. Smith asked that their dissent be recorded and gave reasons in writing.

I dissent from the decision of the Court to the motion on these points:

1. That as members of the Body of Christ, we are called and gifted by the Holy Spirit without regard to gender.
2. That as ordained elders (ruling and teaching) we are equal in God's sight.
3. That to artificially force a balance is to deny the Holy Spirit.

J.N. Slote  
C. Manahan  
J.G. Smith

### Adopt Report

On motion of L.R. Files, duly seconded, the report as amended was adopted.

## LIFE AND MISSION AGENCY (cont'd from page [26](#))

**Recommendation 22** (p. [308](#)) was adopted.

**Recommendation 23** (p. [308](#)) was adopted.

C. Manahan asked that his dissent be recorded and gave reasons in writing.

I wish to record my dissent from the adoption of Recommendation 23 re Stephen Dunkin because I feel that the time of reception (November 1, 1993) is too short. The problems in Chippawa Presbyterian Church arose one year after induction.

C. Manahan

**Recommendation 26** (p. [309](#)) was adopted.

**Recommendation 27** (p. [309](#)) was adopted.

G.D. Smith asked that his dissent be recorded and gave reasons in writing.

"Jack Duckworth has graduated from Regent College and has spent several years in theological study. Two further years will be a great financial hardship since he is a married man with a family. My dissent, I know, will be strongly supported by his session (he is a ruling elder) and by the ministers of his home congregation."

G.D. Smith

**Recommendation 28** (p. [309](#)) was adopted.

**Recommendation 29** (p. [309](#))

On motion of M.H. Farris, duly seconded, the wording was changed to read "after his satisfactory completion of one year."

Recommendation 29 was adopted.

**Recommendation 40** (p. [310](#)) was withdrawn.

## PRESBYTERIAN WORLD SERVICE AND DEVELOPMENT

The Convener, R.H. Smith, presented the report as printed on pages [296-302](#). Recommendations were moved by M.L. Johnston, duly seconded.

**Recommendation 18** (p. [298](#)) was adopted.

**Recommendation 19** (p. [298](#)) was adopted.

**Recommendation 20** (p. [299](#)) was adopted.

M. Kelly, Convener of the Life and Mission Agency, returned to the podium.

The following motions were moved by P.A. McDonald, duly seconded.

**Recommendation 9** (p. [280](#)) was adopted.

**Recommendation 59** (p. [314](#)) was adopted.

**Recommendation 60** (p. [314](#)) was adopted.

**Recommendation 61** (p. [325](#))

### Motion to Refer

P.A. Brown moved duly seconded, that the Life and Mission Agency's proposed policy for dealing with sexual abuse and/or harassment be referred back to the Agency to seek further response and comment from presbyteries and sessions prior to bringing a final statement to the 120th General Assembly.

J.S. Armstrong of the Life and Mission Agency staff was asked to respond to a question on legal implications and assured the court that lawyers have been consulted.

The motion to refer was defeated.

G.E.C. Anderson moved, duly seconded, that the Policy on Sexual Abuse and Harassment be approved as an Interim Policy for use in The Presbyterian Church in Canada and be subject to theological revision and procedural review, with the Committee reporting to the 1995 Assembly.

Time having expired, the Moderator noted that G.E.C. Anderson and G. Liddle were at the microphone. (cont'd on page [51](#))

### ECUMENICAL VISITORS (cont'd from page [37](#))

The Moderator called on R.W. Fee to introduce on behalf of the Ecumenical Relations Committee the following ecumenical visitors: The Right Reverend Dr. Akanu Alu Otu, Moderator, Presbyterian Church of Nigeria; and The Reverend Dr. Emele Mba Uka, University of Calabar, Nigeria.

They each were welcomed by the Moderator after which they addressed the Assembly. They were thanked by the Moderator and gifts were exchanged.

### NOTICE OF MOTION (cont'd from page [39](#))

The Moderator called on W.G. Johnston, who moved, duly seconded, pursuant to the notice of motion given at the 4th and 6th sederunt.

That the ratio of money spent by the Life and Mission Agency in Canada and outside Canada on mission be 75% and 25% respectively and that this ratio be realized by December 31, 1994, and that the highest possible priority be given to existing and future programmes which will result in the numerical growth of The Presbyterian Church in Canada.

The Moderator ruled that this is not the way in which this type of business should come before Assembly; it should come through the courts of the Church.

W.G. Johnston challenged the ruling of the Moderator. The Moderator's ruling was upheld.

The Moderator stated that his ruling also applied to the second notice of motion of W.G. Johnston, moved at the fourth sederunt. (cont'd from p. 29)

### **COMMITTEE ON CHURCH DOCTRINE** (cont'd from page 34)

Discussion resumed on the report of the Committee on Church Doctrine.

#### **Recommendation 1** (cont'd from p. 34)

The Committee on Church Doctrine agreed to change the wording from "statement" to "report" and "approved" to "responded favourably".

A.S. MacDonald moved an amendment, duly seconded, that the word "large" be removed from the Recommendation. Defeated.

J. Bosch moved in amendment, duly seconded, that after the word "received", the following words be inserted: "and in accordance with the Holy Scriptures". Defeated.

T.J. Kay moved, duly seconded that an immediate vote be taken. Adopted.

#### **Dissent**

D.I. Victor and C.A. Pater asked that their dissent be recorded, with reasons to be given in writing.

I dissent from the decision of the Assembly to take an immediate vote on Recommendation 1 of the Church Doctrine Committee, as I also dissent from the decision adopting Recommendation 1, for the following reasons:

1. I believe that frustration and fatigue held more sway that a careful consideration of the issues at hand, and that the Assembly failed to deal adequately with the issues raised in the Report on Human Sexuality.
2. The "immediate vote", coupled with the phrase "final Draft" in Recommendation No. 1 seeks to freeze and shut off any further expression of opinion, and does an injustice to those presbyteries, sessions and individuals, not to mention Assembly commissioners, who would still desire to have their voices heard.

D.I. Victor

The issues were not debated. One lobbying group at once captured the microphones and, having worn down the people, one of its members moved to cut off debate. Thus, intolerance prevailed.

C.A. Pater

Recommendation 1 was adopted.

#### **Dissent**

D.I. Victor, asked that his dissent be recorded for reasons already stated in his previous dissent.

C.A. Pater asked that his dissent be recorded with reasons to be given in writing:

1. I respect the Committee on Doctrine for its genuine contribution to the life of the Church, but, in this case, it was handed an impossible task, that the Church in its traditional wisdom has avoided for 2,000 years.
2. The report addresses historical issues, only in relation to doctrine. Thus it is flawed, since, for over a millennium the Church accepted a doctrine of "double truth" that allowed great latitude between theory and practice. Great Protestant theologians

from Zwingli to Barth and Tillich have not been monogamous in practice. Without the impact of active homosexuals, like Plato's posthumous creation of the doctrine of the Trinity, or Anselm's creation of the now common doctrine of Christ's atonement, our system of doctrine would collapse. Major doctrines of the Church on mariology, the invocation of the saints, and purgatory, rested on faulty translations of the Bible that were pointed out by Valla, and transmitted by Erasmus, who was actively bisexual.  
 ~~~(8989)

3. The report tends to treat doctrine as a pure entity, extracted from biblical axioms. To that extent, its approach to the understanding of human sexuality is legalistic and gnostic, rather than historical or incarnational. This new legalism will create new victims. Those who get caught will be exposed to the webs spun by local gossips, and ecclesiastical as well as civil prosecution.
4. Compassion should be extended in word and deed with respect to all offenders. Of course, we must not condone rape, or abuse - whether sexual or not. However, virtually all offenders have themselves been victimized or are beset by psychological problems. Compassion requires that, besides making rules, we actively aid those who have acted under irrational compulsion.
5. The families of the offenders, though wholly blameless, are often shunned, especially in small towns. What is the obligation of the Church to them as human beings, or in their own crisis of faith? Rules, if they must be laid down, are to be spelled out in terms of their practical implications.
6. The Report on Human Sexuality disregards the experience of the Reformation. The reformers broke with mandatory celibacy, often mistaken by the laity as a vow of chastity. Chastity was a pretence, and was subverted by almost all able-bodied clerics with some intelligence. Theoretical celibacy means practical promiscuity. The reformers did not allow celibates to legislate for the married (and vice versa), for they know not what they do.
7. In light of number 6, the report makes fundamental errors in relation to homosexuals. It extends no equal rights, for of homosexuals it requires chastity, whereas to heterosexuals, it also offers marriage. Further, if heterosexual celibates err in legislating for the heterosexually married (and vice versa), how can heterosexuals legislate for homosexuals?
8. The Presbyterian Church in Canada, in the footsteps of its Saviour, who out of compassion overthrew the penalties of the Levitical law, should now have the moral courage to affirm and bless homosexual marriage.

When The Presbyterian Church in Canada requires chastity only of its homosexual ministers, it sometimes tempts them into heterosexual unions, with terrible consequences for all involved. Also, by piously asserting a theory of chastity that has never worked in any context, and guarantees promiscuity, the Church contributes to the further spread of AIDS.

C.A. Pater

R. Isaac asked that his dissent be recorded for the following reasons:

This seemingly procedural motion has been developed to substantially determine issues of doctrine contained in the Interim Report on Human Sexuality which have not been directly debated at either the 118th or the 119th General Assemblies. The motion unnaturally limits the Committee's deliberations when the Committee itself admits difficulty in completion by the required date. Approval by a large majority of sessions and presbyteries is asserted but the Committee has been unable to supply concrete numbers to commissioners in the briefing sessions. The interim report itself does not consider scientific knowledge now available to us. There are major pastoral implications in adopting an incomplete statement of doctrine which does not reflect the diversity within our Church or the

historical and scientific realities of God's Creation. The pastoral implications of the motion should have been addressed by provision of educational and study materials as required by the original referral to the Doctrine Committee in consultation with the Board of Congregational Life.

Additional Motion

D.A. Elliott moved, duly seconded, that the report of the Committee on Church Doctrine to the 120th General Assembly include a tabulation of all responses received, and a summary of comments included in the responses, and that the approximately 750 sessions and 9 presbyteries which did not respond to the request of the Committee for comment on the Report, and others wishing to make supplementary submissions, be requested by this Assembly to do so by January 31, 1994. Defeated.

(cont'd on page [63](#))

REPORTS FROM SPECIAL COMMITTEES OF THE 119TH GENERAL ASSEMBLY

(cont'd from page [24](#))

Report of the Special Committee re: Overtures 7 and 9 (cont'd from p. [24](#))

D. Edward, Convener, reported for the Committee. On motion of D. Edward, duly seconded, the report of the Special Committee was received and its recommendations considered.

Recommendation 1

That Overture No. 7, 1993 (p. [498](#)), regarding the change of name from the Synod of Alberta, to the Synod of Alberta and the Northwest, be granted. Adopted.

Recommendation 2

That Overture No. 9, 1993, (p. [499](#)), regarding the change of name from the Presbytery of Bruce-Maitland to the Presbytery of Grey-Bruce-Maitland, be granted. Adopted.

Report as a Whole

On motion of D. Edward, duly seconded, the report as a whole was adopted.

REPORT OF THE COMMITTEE RE: APPEAL NO. 1 (cont'd from page [24](#))

A.S. MacDonald reported for the Committee. He moved the following recommendations, duly seconded:

The Appeal from the Presbytery of Paris arises from a decision of the Synod of Hamilton-London to place the community of Long Point within the bounds of the Presbytery of Hamilton, without prior consultation with the Presbytery of Paris.

Your Committee recommends that the terms of reference for this Special Commission be:

1. That a Special Commission be established under the authority of section 290 of the Book of Forms, with all the power of General Assembly within its terms of reference.
2. That the Commission have the authority to deal with all matters relating to the Appeal of the Presbytery of Paris against the decision of the Synod of Hamilton-London.
3. That the Commission have the authority to call for any minutes or other documents it may deem to be relevant.
4. That the Commission have the authority to cite representatives of the Synod of Hamilton-London, the Presbytery of Paris and the Presbytery of Hamilton, and any other individual it may deem to be helpful.
5. The proceedings of the Commission will be consistent with the law of the Church and the principles of natural justice.

6. The Commission will meet as soon as possible, and on completion of its review will bring this matter to a conclusion such as will promote the peace and welfare of all parties concerned.

The recommendation was adopted.

Report as a Whole

On motion of A.S. MacDonald, duly seconded, the report as a whole was adopted.

SPECIAL COMMISSION RE APPEAL NO. 1 NAMED

L.J. Ashfield (Convener), D.A. Elliott, M.E. Johnston, A.H.W McWilliams, G. Morton, with a Clerk of the Assembly as a consultant.

PRESENTATION OF MINUTES (cont'd from page [34](#))

The Principal Clerk announced that the minutes of the fourth and fifth sederunts were ready for distribution.

(cont'd on page [65](#))

NOTICE OF MOTION

T.J. Kay gave notice that at a future sederunt he will move or cause to be moved at a future sederunt that the Assembly Council be instructed to include sufficient funding in the 1994 Budget to permit the Committee on Church Doctrine to complete the work assigned to it by this Assembly.

(cont'd on page [64](#))

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet at the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on the tenth day of June, one thousand nine hundred ninety-three, at seven o'clock in the evening, of which public intimation was given, and the sederunt closed with the benediction by the Moderator.

EIGHTH SEDERUNT

At the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on Thursday, June tenth, one thousand nine hundred ninety-three, at seven o'clock, in the evening, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

REPORT OF THE COMMITTEE ON BUSINESS (cont'd from page [39](#))

The Assembly called for the report of the Committee on Business which was given in and read by B. Vancook. On motion of B. Vancook, duly seconded, the report was received and considered, and, being adopted, the business for the fourth sederunt was ordered accordingly.

(cont'd on page [54](#))

Point of Privilege

H. Goggin asked to speak on a matter of privilege and read the following statement:

I wish to withdraw my dissent to the decision on Recommendation 1 of the Report of the Committee on Church Doctrine in the seventh sederunt due to a misunderstanding of the process at that point.

The Assembly agreed to strike H. Goggin's dissent from the record of the seventh sederunt.

COMMITTEE ON ECUMENICAL RELATIONS

The Assembly called for the report of the Committee on Ecumenical Relations, which was handed in as printed on pages [240-42](#), by L.J. Bell, Convener. On motion of L.J. Bell, duly seconded, it was agreed that the report be received and its recommendations considered.

Recommendation 1 (p. [242](#)) was adopted.

Additional Motion

R. Buchan moved, duly seconded, that a committee appointed by the Moderator study and prepare a detailed statement of the present theology, identity and purpose of the World Council of Churches along with an evaluation of the role of The Presbyterian Church in Canada in that Council and that the said committee report to the 120th General Assembly.

N.L. St. Louis moved in amendment that the "Ecumenical Relations Committee" replace the words "a committee appointed by the Moderator." Adopted.

The additional motion as amended was defeated.

Dissent

J. G. Smith asked that his dissent be recorded, with reasons to be handed in.

I would like my dissent recorded to the actions of the 119th General Assembly in voting down the additional motion on the matter of a proposed review of the World Council of Churches by the Ecumenical Relations Committee. This dissent is based upon my continuing concerns about the state of the World Council of Churches and by my belief that the additional motion, if it had carried, would have provided the opportunity for a constructive review of our denomination's affiliation with the WCC.

J.G. Smith

Report as a Whole

On motion of L.J. Bell, duly seconded, it was agreed that the report with its recommendations be adopted.

The Moderator thanked L.J. Bell for her work as Convener over the past five years.

LIFE AND MISSION AGENCY (cont'd from 46)

Discussion resumed on the report of the Life and Mission Agency Committee (Ministry and Church Vocations) and in particular on G.E.C. Anderson's amendment to Recommendation 61.

The amendment was defeated.

The Recommendation was adopted.

Recommendation 62 (p. [325](#))

I.S. Wishart moved in amendment, duly seconded, that if minor modifications to the policy are required in local situations, the Life and Mission Agency be informed of these modifications in writing prior to March 31, 1994. Adopted.

The recommendation, as amended, was adopted .

Recommendation 63 (p. [326](#)) was adopted.

Recommendation 64 (p. [326](#)) was adopted.

Recommendations 65 through 68 (p. [326](#))

Motion to Refer

W.D. Jarvis moved, duly seconded, that Recommendations 65 through 68 be referred to the Clerks of Assembly, for report to the 120th General Assembly. Adopted.

Additional Motion

C.D. Cameron moved, duly seconded, that the Life and Mission Agency work to provide a set of guidelines regarding those allegations which may involve criminal charges since no such clear guidelines are contained with the policy statement, for report to 120th Assembly. Adopted.

Recommendation 3 (p. [268](#))

A.H.W. McWilliams moved, duly seconded, that the words "with particular emphasis upon financial stewardship" be added to the recommendation. Defeated.

The recommendation was adopted.

Recommendations 4 through 6 (p. [270-71](#)) were adopted.

Recommendation 7 (p. [271](#))

R. Doran moved in amendment, duly seconded, that presbyteries be informed of the total allocation for the presbytery and that those presbyteries unable to accept the allocation be urged to inform the Assembly Council. Adopted.

The recommendation, as amended, was adopted .

Recommendation 8 (p. [275](#)) was adopted.

Recommendation 10 (p. [282](#)) was adopted.

Recommendation 11 (p. [288](#)) was adopted.

Recommendation 12 (p. [289](#))

Motion to Refer

N.L. St. Louis moved that the Recommendation be referred back to the Life and Mission Agency (Ministry and Church Vocations). Adopted.

Recommendation 13 (p. [290](#)) was adopted.

Recommendation 14 (p. [290](#)) was adopted.

Recommendation 15 (p. [290](#)) was adopted.

Recommendation 16 (p. [292](#)) was adopted.

Recommendation 17 (p. [293](#)) was adopted.

(cont'd on page [61](#))

REPORT OF THE YOUNG ADULT REPRESENTATIVES

The Assembly called for the report of the young adult representatives. They presented their report and were thanked by the Moderator.

C.M. Stuart moved, duly seconded, that a vote of thanks be spread in the minutes as follows:

That thanks be given to the Young Adult Representatives for allowing us to see ourselves through their eyes.

'Gawd gied us the gift tae see oorsels as ithers see us'. Adopted.

COMMITTEE TO EXAMINE RECORDS (cont'd from page [15](#))

R. Mackie, Convener, presented the report. She moved, duly seconded, that the report be received and considered.

Recommendation No. 1

That the minutes of the 118th General Assembly, the Synod of the Atlantic Provinces, the Synod of British Columbia, the Synod of Quebec and Eastern Ontario, the Synod of Saskatchewan, be attested as neatly and correctly kept. Adopted.

Recommendation No. 2

That the minutes of the Assembly Council, the Synod of Alberta, the Synod of Hamilton and London, the Synod of Manitoba and North Western Ontario, the Synod of Toronto and Kingston, be attested cum nota. Adopted.

Recommendation 2 was adopted.

Recommendation No. 3

That a copy of the "cum nota" attached to records requiring attention be retained for use by the Committee to Examine Records of the 1994 General Assembly. Adopted.

Report as a Whole

On motion of R. Mackie, duly seconded, the report with its recommendations, was adopted.

REFERRAL TO CLERKS OF ASSEMBLY RE: RECOMMENDATION NO. 3, COMMITTEE ON HISTORY (cont'd from page [26](#))

The Moderator asked the court to allow the Clerks of Assembly to report on the referral relating to Recommendation 3, which was referred to them at the third sederunt.

The Clerks are of the opinion that the right of appeal should be protected for both the complainant and the respondent. While the proposal for a Special Commission is appealing, protecting the privacy of both parties and offering a quicker resolution of the matter, the right of appeal would not be protected. We think that it would be better to appoint a Special Committee with power to issue. Such a committee would have most of the qualities of a Special Commission, except that the parties would have the right to appeal to the next Assembly.

A Special Committee would also have the option of sending the matter to a lower court if it thought the matter could be handled more appropriately by a session or presbytery.

The Clerks, therefore, recommend that the matter referred to in Recommendation No. 3 of the Committee on History be assigned to a Special Committee of this Assembly with power to issue, to be named by the Moderator.

The report with its recommendation was adopted.

The Clerks were asked to draw up Terms of Reference for the Special Committee, for presentation at a later sederunt.

(cont'd on page [55](#))

MOTION TO EXTEND HOUR OF ADJOURNMENT

It was moved by D.F. Edward, duly seconded, that the sederunt be continued beyond the hour of adjournment. No unanimous consent was given.

MODERATOR NAMES SPECIAL COMMITTEE (cont'd from page [36](#))

The Moderator named a Special Committee regarding the terms of reference for a Special Commission re Recommendations 1 and 2 of the Trustee Board and Recommendations 4 and 5 of the Pension Board. The persons named were G.E. Duncan, R. Isaac, B. McIntyre and C. Manahan.

(cont'd on page [57](#))

NOTICE OF MOTION

D.F. Edward gave notice that at a future sederunt that she will move or cause to be moved that the method of calculating travel allowances for persons attending the General Assembly be reconsidered.

NOTICE OF MOTION

A.H.W. McWilliams gave notice that at a future sederunt that he will move or cause to be moved that diaconal ministers who are availing themselves of the opportunity to pursue theological education to prepare for candidacy as a Minister of Word and Sacraments be accorded the privilege of being covered by the medical and dental plan on the same basis as we extend such privilege to ministers of Word and Sacraments pursuing graduate studies as per Recommendation 29 of the Administrative Council Report adopted by the 116th General Assembly.

(cont'd on page [61](#))

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Physical Education Complex Auditorium, Brock University, St. Catharines Ontario, on the eleventh day of June, one thousand nine hundred and ninety-three, at nine-thirty o'clock in the morning.

NINTH SEDERUNT

At the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on Friday, June eleventh, one thousand nine hundred ninety-three, at nine-thirty in the morning, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

REPORT OF THE COMMITTEE ON BUSINESS (cont'd from page [50](#))

The Assembly called for the report of the Committee on Business which was given in and read by W.J. Baswick, Convener. On motion of D.F. Edward, duly seconded, the report was received and considered, and, being adopted, the business for the ninth sederunt was ordered accordingly.

(cont'd on page [63](#))

CLERKS OF ASSEMBLY (cont'd from page [36](#))

Discussion resumed on Recommendation 5, T. Plomp reporting.

H.J. Currie moved in amendment, duly seconded, that beginning with line four, the words "Session and" be deleted. Defeated.

Motion to Refer

A. Van Seters moved, duly seconded, that Recommendation 5 be referred back to the Clerks. Adopted.

Recommendation 6 (p. [230](#)) was adopted.

Recommendation 7 (p. [231](#)) was adopted.

Recommendation 8 (p. [231](#)) was adopted.

Recommendation 9 (p. [232](#))

J.A. Johnston moved in amendment, duly seconded, that a note be added to the recommendation as follows: "That fulfilling the covenant engagement of baptism (Recommendations 4 and 2, p. [231](#)) be understood as including a professing membership in a congregation of The Presbyterian Church in Canada." Defeated.

The recommendation was adopted.

Recommendation 10 (p. [232](#))

Motion to Refer

W.A. Donovan moved, duly seconded, that the recommendation be referred to the Life and Mission Agency. Defeated.

Immediate Vote

J.B. Milne moved, that an immediate vote be taken. Adopted.

The recommendation was adopted.

Dissent

J.N. Slote asked that her dissent be recorded as follows:

I record my dissent for the following reasons:

If a presbytery and a congregation agree together that a congregation may proceed to call, there is no guarantee that the congregation will always be able to meet the obligation of the call.

As the Life and Mission Agency is well aware, there are considerable problems that occur when congregations cannot or do not pay full stipends. When this happens, not only are presbyteries limited in disciplinary action, but also financially liable. This constitutes an undue burden on presbyteries.

J.N. Slote

Recommendation 11 (p. [232](#)-33) was adopted.

Recommendation 12 (p. [233](#)) was adopted.

Recommendation 13 (p. [234](#)) was adopted.

Recommendation 14 (p. [234](#)) was adopted.

Recommendation 15 (p. [234](#)) was adopted.

Recommendation 16 (p. [235](#)) was adopted.

SPECIAL COMMITTEE RE THE MATTER RAISED BY RECOMMENDATION 3, COMMITTEE ON HISTORY (cont'd from page [53](#))

T. Plomp, Deputy Clerk, read the Terms of Reference for the Special Committee on Recommendation 3, Committee on History.

1. The Special Committee has been established by the 119th General Assembly.
2. The Special Committee has authority to deal with all matters relating to the complaint.
3. The Special Committee has authority to examine any documents relevant to the matter.
4. The Special Committee has authority to interview the complainant and respondent and any other parties who may have relevant information.
5. The Special Committee will act in a manner consistent with the law of the Church and the principles of natural justice.
6. The Special Committee will meet as soon as possible in order to bring this matter to a conclusion such as will promote the well-being of all parties and the good name of the Church.

On motion of T.J. Kay, duly seconded, the Terms of Reference were adopted.

The Moderator named the Special Committee as follows:

L.R. Files (Convener), M.L. Johnston, N.L. St. Louis, G.A. Tattrie, G.R. Williams and one of the Clerks of Assembly as consultant.

Report as a Whole

On motion of T.J. Kay, duly seconded, the Report of the Clerks of Assembly as a whole, with its recommendations as amended, was adopted.

STUDENT REPRESENTATIVES

The Assembly called for the report of the student representatives which was read by D. Kendall. The Moderator thanked the student representatives.

LOCAL ARRANGEMENTS COMMITTEE

The Moderator called for the report of the Local Arrangements Committee. On behalf of the Committee, K. Jensen presented the report and presented a video to L.J. Bell and E.F. Roberts of the worship service which preceded the first sederunt.

The Moderator thanked K. Jensen for the excellent local arrangements.

PENSION BOARD REPORT (cont'd from page [37](#))

P.A. McDonald reported for the Convener who had to withdraw earlier.

Report from Assembly Council on Referral re Recommendation 1 of the Pension Board.

The amendment to Recommendation 1 was referred to the Assembly Council at the sixth sederunt. A.M. McPherson reported on the referral and noted that Council recommended that the amendment to Recommendation 1 be not adopted.

The amendment moved by W.L. Keith at the 6th sederunt was adopted.

The recommendation, as amended, was adopted.

Report as a Whole

The report as a whole, with its recommendations as amended, was adopted.

SPECIAL COMMITTEE RE: OVERTURE 31 - THE REV. R. EARLE F. ROBERTS (cont'd from page [19](#))

The Assembly called for the report of the Special Committee re Overture 31 which was handed in by A. Wallace, Convener. She moved, duly seconded, that the report be received and considered. Adopted.

L.J. Bell assumed the chair.

Recommendation

This court passed Recommendation No. 14 of the Assembly Council which reads "that the Rev. Dr. Earle Roberts be continued as a half-time consultant to the Assembly Office until June 30, 1994." This allows Dr. Roberts to remain on the Constituent Roll and answers the prayer of Overture No. 31. Therefore, we recommend that this report be our answer to Overture No. 31. Adopted.

Report as a Whole

The report with its recommendation was adopted on motion of A. Wallace, duly seconded.

COMMITTEE RE: TERMS OF REFERENCE FOR A SPECIAL COMMISSION RE: APPEALS 2 AND 3, 1993 - MR. & MRS. REDDICK RESPECTIVELY VERSUS THE SYNOD OF QUEBEC AND EASTERN ONTARIO (cont'd from page [24](#))

T.J. Kay, Convener, moved, duly seconded, that the report of the Committee be received and considered. Adopted.

On motion of T.J. Kay, duly seconded, the terms of reference were adopted as follows:

1. The Special Commission is established under the authority of Book of Forms section 290, having all the powers of General Assembly within these terms of reference.

2. The Commission is empowered to deal with all matters relating to the appeals.
3. The Commission is empowered to examine any records of the Synod, Presbytery and their Commissions it deems relevant.
4. The Commission is empowered to cite any individual or group it may deem helpful.
5. The procedures and actions of the Commission will be consistent with the law of the Church and the rules of natural justice.
6. The appellants will be made aware that the sentence of a Commission is final and must be obeyed (section 290.4).
7. The Commission is directed to meet as soon as possible and, after its review, bring this matter to a conclusion as quickly as they deem advisable in the best interests of all concerned.

Report as a Whole

The report was adopted on motion of T.J. Kay, duly seconded.

SPECIAL COMMISSION RE APPEAL NOS. 2 AND 3

The Moderator named the members of the Special Commission re Appeal Nos. 2 and 3: J.J.H. Morris (Convener), R. Alison, D. Gordon, J.W. Hutchison, P.A. Mills, with one of the Clerks of Assembly as consultant.

REPORT OF SPECIAL COMMITTEE RE TERMS OF REFERENCE FOR A SPECIAL COMMISSION TO ADJUDICATE THE CONFLICTING RECOMMENDATIONS IN THE TRUSTEE BOARD AND PENSION BOARD REPORTS (cont'd from page [53](#))

G.E. Duncan, Convener, moved, duly seconded, that the report be received and considered.

The terms of reference are as follows:

1. The Special Commission is established under the authority of Book of Forms section 290 and has all the powers of the General Assembly within these terms of reference.
2. The Commission is empowered to investigate any matter that will clarify this difference of opinion.
3. The Commission is empowered to call for and examine any records it deems to be relevant.
4. The Commission is empowered to review any legal opinions that have been given on this matter, and to seek further understanding of the nature of the law.
5. The Commission is empowered to interview and have contact with those who have rendered the opinions.
6. The Commission is empowered to cite any person or group it deems might be helpful.
7. The procedures of the Commission are to be consistent with the law of the Church and the principles of natural justice.
8. The Commission is to adjudicate the issues in such a way that will promote the welfare of The Presbyterian Church in Canada and its members.

A.H.W. McWilliams moved in amendment, duly seconded, that an additional item be added to the Terms of Reference.

"That the commission take note that the wont and usage of the Church has been for the Pension Board to manage the investment of the Pension Fund."

The amendment was adopted.

On motion of T.J. Kay, duly seconded, the Terms of Reference were adopted as amended.

MODERATOR NAMES SPECIAL COMMISSION

The Moderator named the members of the Special Commission as follows: W.J. Adamson (Convener), J. Bosch, H.D.R. Horst, G. Hutchinson, J. Morden, C.M. Stuart, K.R. Timbers, with one of the Clerks of Assembly as consultant.

SPECIAL COMMITTEE RE: COURTESIES AND LOYAL ADDRESSES

(cont'd from page [24](#))

J.W. Hutchison, Convener, moved, duly seconded, that the report be received and considered. Adopted.

The Assembly agreed that J. Glover and M. Robinson, Young Adult Representatives, be permitted to speak.

The Convener read a statement of courtesies as follows:

We, the Commissioners to the 119th General Assembly record our gratitude to the many devoted people who unselfishly gave of their time, effort and expertise to make our arrival at St. Catharines as care-free as possible, our stay at Brock University both comfortable and enjoyable, and our briefing sessions and sederunts of Assembly smooth running and productive.

There can be no doubt in anyone's mind that the Presbytery of Niagara and its congregations went more than the second mile to make our stay in their midst a memorable one. Our Sunday night hymn sing and opening worship were uplifting and inspiring experiences for us all, and we express our appreciation to the platform party, to organist Mrs. Kay Brown, to song leader Robert Young, and to the massed choir, elders, and ushers who were drawn from the several congregations of the Presbytery. To the Rev. James Goldsmith and his Local Arrangements Committee goes our praise for a job well done. Our daily worship services, Monday night banquet, Wednesday evening special events, and our regular refreshment breaks were further expressions of the Presbytery's and people's affection and support, and to all who made these happen we say a most sincere "Thank You".

We will long be indebted to our past Moderator, the Rev. Dr. Linda J. Bell, both for the exemplary manner in which she discharged her responsibilities during the year and for her stimulating sermon during our Communion Service, entitled "On Not Playing It Safe". Similarly the Rev. Dr. Zander Dunn through his sermons on the theme "God's Vineyard" has blessed us with much to remember and think about.

To the Administration and staff of Brock University we say "Thank you" for accommodating us as an Assembly, and for the assistance kindly given to many of us as individuals during the week.

To our distinguished Ecumenical Visitors, Young Adult Representatives, and Student Representatives we express our hope that your presence at this Assembly has been as much a blessing to you as your presence and participation have been to us.

We thank the Clerks and Committees of Assembly, Miss Terrie-Lee Hamilton and all support staff, who diligently carried out their duties contributing to the smooth proceedings of this Assembly.

Moderator, though at the table your new chair of office is only feet away from your former one as Principal Clerk, you brought your intimate knowledge of church law and procedure with you, and it has served you well. You have chaired our sederunts with firmness, humour and humility as one or another was called for, and always with grace. We most sincerely thank you, sir, and we truly pray God's blessing upon you and Mrs. Roberts as you represent the Church you love during the coming year.

One of the Commissioners has brought a matter of concern to the attention of our Committee. While our present place of meeting provides automatic doors and ramps for use by the physically challenged, a considerable amount of walking from place to place and stair-climbing has been required of our Commissioners, some of whom are elderly or not in the best of health. We present this simply as a memorial feeling sure that planners of future Assemblies will take this concern under advisement.

J. Glover and M. Robinson read a loyal address to Her Majesty the Queen, in both official languages.

J.W. Hutchison moved, duly seconded, that these messages be taken as read, adopted, forwarded, and spread in the minutes.

To Her Majesty Queen Elizabeth II

May it please your Majesty! The 119th General Assembly of The Presbyterian Church in Canada, now in session at Brock University, St. Catharines, Ontario, respectfully submits this expression of affection and loyalty.

Your awareness of the power of God and your faith in Him encourages us as we face the uncertainties of our lives. In reflecting on the unrest and human need in our world, the members of this General Assembly give thanks for the strong example of stability ever displayed by Your Majesty. We thank you for the interest you always show for those in need and for your concern for justice. Especially do we express gratitude for your devotion to your office and for the integrity and grace which you have always shown, both in times of turmoil and in times of quiet.

We wish to assure Your Majesty of our continued prayers for you. As you carry out the heavy duties of your office we ask God to give you strength and courage, and that day by day you may be guided by His hand.

A Sa Gracieuse Majesté, la Reine Elisabeth II

Qu'il plaise a Votre Majesté!

La cent dix-neuvième Assemblée Générale de l'Eglise presbytérienne au Canada, réunie à l'Université Brock à St. Catharines, Ontario, vous exprime respectueusement son affection et sa loyauté envers vous.

Votre connaissance de la puissance de Dieu et votre foi en lui nous encourage en face des incertitudes de la vie. En réfléchissant à nos inlassables sessions humains en ce monde, les membres de cette Assemblée Générale rendent grâce à Dieu pour votre stabilité exemplaire. Nous vous remercions pour l'intérêt que vous portez à ceux et celles qui sont dans le besoin et pour votre quête de justice. Nous vous exprimons particulièrement notre gratitude pour le dévouement que vous portez à votre tâche et pour votre intégrité en temps favorable ou non. C'est avec beaucoup de grâce que vous exercez votre royauté.

Nous tenons à assurer Votre Majesté que nos prières vous accompagnent toujours. Nous demandons à Dieu de vous donner force et courage pour que jour après jour vous soyez conduits par sa main.

To His Excellency the Right Honourable Ramon Hnatyshyn, Governor General of Canada

May it please Your Excellency:

We the Commissioners to the 119th General Assembly of The Presbyterian Church in Canada, meeting in St. Catharines, Ontario in the year 1993 respectfully request that you forward to Her Majesty, Queen Elizabeth II, the enclosed expression of our loyalty.

With this request, we wish to convey to you our prayer that you may be enabled to carry out the duties of your office with strength and compassion.

Please be assured that we will be in constant prayer that God will direct, bless and guide our beloved nation, in the ways of justice and peace.

A Son Excellence, le tres honorable Ramon Hnatyshyn, Gouverneur General du Canada

Qu'il plaise a votre Excellence:

Nous les Commissaires de la cent dix-neuvième Assemblée Générale de l'Eglise presbytérienne au Canada réunis à St. Catharines en l'Ontario, en l'an de grâce mil neuf cent quatre-vingt treize de notre Seigneur, vous demandons respectueusement de communiquer à Sa Majesté, la Reine Elisabeth II la déclaration de loyauté ci-jointe.

Nous voudrions, de plus, vous exprimer notre prière que Dieu vous donne la force d'exécuter vos devoirs officiels avec vigueur et compassion.

Soyez assuré que nous prions constamment que Dieu guide et bénisse notre nation si bien aimée, comme nous le remercions de tout ce que nous le peuple du Canada, avons reçu de notre héritage.

To the Right Honourable the Prime Minister of Canada

We the Commissioners to the 119th General Assembly of The Presbyterian Church in Canada, meeting in St. Catharines, Ontario in the year 1993 send greetings to you, your ministers and to all the members of the House of Commons and the Senate.

We also assure you and your government as you deal with continuing economic, cultural and social challenges within our border, and with humanitarian and peace-keeping appeals from beyond that you have our prayerful support and our commitment as a Church to strengthen and further the ideals of our national heritage.

By God's grace may you be upheld and guided in the discharge of your heavy responsibilities to the end that our beloved land may truly be kept glorious and free.

Au très honorable Premier Ministre du Canada

Nous les commissaires de la 119e Assemblée Générale de l'Eglise presbytérienne au Canada, réunie à St. Catharines, Ontario, en l'an mil neuf cent quatre-vingt-treize, vous adresse, à vous, à vos ministres et à tous les membres de la Chambre des Communes et du Sénat; ses salutations.

Alors que notre pays fait face, sur le plan national, à des contraintes économiques, culturelles et sociales, et que, sur le plan international, notre pays relève des déficits humanitaires sans précédent et remplit un rôle d'agent de paix, nous tenons à vous assurer, en tant qu'Eglise de notre soutien et de nos prières pour vous et votre gouvernement. Que Dieu vous fortifie et protège notre héritage national.

Que la grâce de Dieu soit avec vous, qu'elle vous guide dans vos responsabilités lourdes pour que "nos foyers et nos droits soient protégés".

Report as a Whole

On motion of J.W. Hutchison, duly seconded, the Report of the Committee on Courtesies and Loyal Addresses was adopted.

The Moderator asked the Assembly to stand and sing the national anthem.

MACLEAN ESTATE COMMITTEE

R.C. Spencer handed in the report as printed on pages [365](#)-66 on behalf of the Convener.

Recommendation 1 (p. [366](#)) was moved by H. Allum, duly seconded.

R. Ford moved in amendment, duly seconded, that Recommendation 1 be reworded as follows: That congregations be encouraged to make lay leadership development a priority,

and that they be encouraged to utilize residential experiences at centres like Crieff Hills Community in order to bring lay people together for indepth training and experimental learning for this purpose. Adopted.

The recommendation, as amended, was adopted.

Recommendation 2 (p. [366](#))

H.J. Currie moved in amendment, duly seconded, that the words "be encouraged to" precede the word "avail." Adopted.

The recommendation, as amended, was adopted.

Report as a Whole

On motion of H. Allum, duly seconded, the report, with its recommendations as amended, was adopted.

NOTICES OF MOTION

G.D. Johnston Notice of Motion

G.D. Johnston gave notice that at a future sederunt he would move or cause to be moved "that the practice of forwarding loyal addresses be discontinued and replaced by prayers for those who hold power."

(cont'd on page [64](#))

A.H.W. McWilliams Motion (cont'd from p. [54](#))

Having given notice at the eighth Sederunt, A.H.W. McWilliams moved a reworded motion, duly seconded, as follows:

I move that members of the Order of Diaconal Ministries pursuing ordination to the ministry of Word and Sacraments under the "Special Considerations" category adopted by the General Assembly in 1992 (Board of Ministry Recommendation No. 21, p. [405-407](#)), and who have been members of the medical-dental plan, be accorded the privilege of belonging to the medical-dental plan on the same terms provided for persons pursuing doctoral studies. Adopted.

LIFE AND MISSION AGENCY (cont'd from page [52](#))

Commissioners' Overture

B.R. Weatherdon moved the following Overture, duly seconded, with the understanding that it be referred to the Life & Mission Agency, with power to issue.

Whereas, the Church of Christ proclaims the love of God for the poor, and
 Whereas, the sub-committee on poverty of the National Department of Health and Welfare (chaired by Hon. Barbara Green) has this week tabled a report seeking re-definition of poverty in Canada, and
 Whereas, this proposed re-definition would imply a lower incidence of poverty in Canada, and
 Whereas, no positive change in the actual experience and effects of poverty will be achieved by moving from the current Low Income Cut Off line, a comparative measure, to an absolute measure, and
 Whereas, severe economic distress in some hundreds of thousands of Canadian homes is causing unmeasurable despair and hardship to Canadian families, children and the unemployed, and
 Whereas, the House of Commons and the Senate have received thousands of petitions since November 24, 1992, seeking an end to the child poverty in Canada, and
 Whereas, Canada's Prime Minister, the Right Hon. Mr. Mulroney, and the Minister of National Health and Welfare, the Hon. Mr. Bouchard, have frequently expressed hope for the well being of Canada's families, children and the unemployed,
 Therefore, the 119th General Assembly of The Presbyterian Church in Canada, with all due reverence and prayer, calls upon the Government of Canada as assembled in the House of Commons and in the Senate, to take all possible steps, through policies of employment and social programme, to lower the actual incidence of poverty in

Canada and thus offer hope for sustainable well being among all households of our beloved land.

On motion of J. Bryden, duly seconded, it was agreed that the words "and that it be acted upon immediately" be added. Adopted.

The Overture as amended was adopted.

Additional Motion

L. Amiro moved, duly seconded, that
Whereas, the work of the United Nations peace keeping forces provide a vital service in the restoration and maintenance of peace in a troubled world, and
Whereas, members of The Presbyterian Church in Canada, both clergy and lay persons, are currently serving, or are preparing to serve with Canadian contingents of the United Nations peace keeping forces in several trouble spots throughout the world, and
Whereas, these men and women daily face extraordinary challenges and mortal danger,
Therefore, a message of encouragement and support be sent to the members of The Presbyterian Church in Canada who are currently serving, or who are preparing to serve, with United Nations peace keeping forces.

The motion was adopted.

Additional Motion

B.J. Ogdon moved, duly seconded, that the Life and Mission Agency investigate specific programmes and means of evangelism for use in congregations, and that they report such to the 120th General Assembly and encourage church leaders to implement them. Adopted.

Additional Motion

R.B. Sim moved, duly seconded, that the 119th General Assembly instruct the Life and Mission Agency to place an emphasis on the development of inter-generational programmes and report their progress to the 120th General Assembly. Adopted.

Additional Motion

C.A. Pater moved, duly seconded, that

In fidelity to its nature as a Church of Christ Jesus, which transcends all cultural boundaries, both Anglophone and Francophone, this Assembly affirms its integral unity with and its moral and financial support for its congregations and institutions in Quebec.

And it declares that it intends to preserve these links fully, regardless of future political alignments that represent the will of the people of Quebec.

En vertu de sa nature et par fidélité au Christ Jésus, qui transcende toutes cultures tant francophone que anglophone, a cette Assemblée affirme son unité intégral, son soutien moral et financier à ses paroisses et institutions au Québec.

Cette Assemblée déclare qu'elle entend maintenir ses liens historiques avec le Québec peut importe les choix politiques que les québécois et québécoises feront touchant à leur projet de société.

The motion was adopted.

Overtures 14 and 28

On motion of A.S. MacDonald, duly seconded, it was agreed to note that Overtures 14 and 28 had been answered by Recommendation 5 (p. [271](#)) of the Life and Mission Agency.

Report as a Whole

On motion of A.S. MacDonald, duly seconded, the report of the Life and Mission Agency Committee, with its recommendations as amended, was adopted.

COMMITTEE ON CHURCH DOCTRINE (cont'd from page 49)

Permission was given to reword Recommendation 2 as follows:

That the Book of Forms section 412.2 re questions for elders be reworded as indicated below, and the reworded section be sent down under the Barrier Act.

412.2 Do you accept the subordinate standards of this Church promising to uphold its doctrine under the continual illumination and correction of the Holy Spirit speaking in the Scriptures?

J.P. Vaudry moved in amendment, duly seconded, that the following words be added to section 412.2 "and to be guided thereby in fostering Christian belief, worship and service among the people?" Adopted.

The recommendation, as amended, was adopted .

Recommendation 3 (p. 225)

It was noted that Recommendation 3 had been answered by Recommendation 15 of the Assembly Council. (cont'd below)

ADJOURNMENT

Announcements having been made, the Moderator adjourned the Assembly to meet in the Physical Education Complex Auditorium, Brock University, St. Catharines Ontario, on the eleventh day of June, one thousand nine hundred and ninety-three, at one-thirty o'clock in the afternoon.

TENTH SEDERUNT

At the Physical Education Complex Auditorium, Brock University, St. Catharines, Ontario, on Friday, June eleventh, one thousand nine hundred ninety-three, at one- thirty in the afternoon, the Assembly met pursuant to adjournment and was constituted with prayer by the Moderator.

REPORT OF THE COMMITTEE ON BUSINESS (cont'd from page 54)

The Assembly called for the report of the Committee on Business which was given in and read by W.J. Baswick, Convener. On motion of D.F. Edward, duly seconded, the report was received and considered. On motion of D.F. Edward, duly seconded, it was agreed that this be the final report to this Assembly.

On motion of D.F. Edward, duly seconded, the report as a whole was adopted.

The Moderator thanked the Convener and the Business Committee.

COMMITTEE ON CHURCH DOCTRINE (cont'd from above)

Recommendation 4 (p. 225) was adopted.

Recommendation 5 (p. 226)

Motion to Refer

L.J. Brice moved, duly seconded, that the recommendation be referred back to the Committee on Church Doctrine. Adopted.

Additional Motion

C.A. Pater moved, duly seconded, that the Committee on Church Doctrine be urged to take into account the historical context of the topic of human sexuality. Defeated.

T.J. Kay Motion (cont'd from p. [50](#))

Following notice given at the seventh sederunt, T.J. Kay moved, duly seconded, that the Assembly Council be instructed to include sufficient funding in the 1994 budget to permit the Committee on Church Doctrine to complete the work assigned to it by this Assembly.

On advice of the Clerks of Assembly, it was agreed that the motion be referred to the Assembly Council, with power to issue.

Report as a Whole

On motion of T.J. Kay, duly seconded, the report, with its recommendations as amended, was adopted.

ADDITIONAL MOTIONS

G.D. Johnston Motion (cont'd from p. [61](#))

The moderator ruled that the motion proposed by G.D. Johnston, notice of which was given at the ninth sederunt, was out of order because the matter should properly come before Assembly as an Overture through lower courts.

INTERNATIONAL AFFAIRS COMMITTEE (cont'd from 39)

Additional Motion

J.A. Johnston moved, duly seconded, that the Canadian government be urged to use its good graces in support of efforts by members of the international community to end subjugation and persecution in the southern Sudan. Adopted.

Additional Motion

J.M. Patterson moved, duly seconded, that the narrative and bibliography sections of the report of the International Affairs Committee annually be published apart from the Acts and Proceedings for sale throughout the Church.

Motion to Refer

R. Hodgson moved, duly seconded, that the motion be referred to the International Affairs Committee. Adopted.

Report as a Whole

On motion of M.J. Ross, duly seconded, the report as a whole, with its recommendations as amended, was adopted.

COMMITTEE ON THE ROLL AND LEAVE TO WITHDRAW (cont'd from page [35](#))

The Assembly called for the report of the Committee on the Roll and Leave to Withdraw, which was handed in by D.G. Morton, Convener. He noted that the following commissioners listed on the printed roll, were not present.

Jack Jacobs, Presbytery of Chatham
Regrets - unable to attend because of serious family illness.

Also not present were:
Sam Lee, Presbytery of East Toronto
Marion Gillie, Presbytery of West Toronto

Report as a Whole

On motion of D.G. Morton, duly seconded, the report with its recommendations, was adopted.

COMMITTEE TO ADVISE WITH THE MODERATOR

The Moderator named the Committee to Advise with the Moderator: B. Adamson (Convener), G.A. Cooper, A.M. McCombie, J.J.H. Morris, D. Roberts, M. Ross, G.C. Vais, T. Gemmell (Principal Clerk), T. Hamilton (Secretary).

MINUTES (cont'd from page [50](#))

On motion of M.R. McLennan, duly seconded, it was agreed that the minutes of the first seven sederunts be sustained.

On motion of M.R. McLennan, duly seconded, it was agreed that the minutes of the eighth, ninth and tenth sederunts be taken as read and sustained.

APPOINTMENT OF COMMISSION RE: MATTERS LEFT, UNCARED FOR, OMITTED

On motion of M.R. McLennan, duly seconded, it was agreed to appoint a Commission of the Moderator and the Clerks to deal with matters uncared for, omitted or overlooked during the business of this Assembly.

THANKS TO THE MODERATOR

A. Van Seters thanked the Moderator for his wise and firm manner during the conduct of Assembly business. The Moderator thanked court for its confidence.

ADJOURNMENT

The business being finished, the Assembly joined in singing the one hundred and twenty second Psalm. The Moderator led the Assembly in prayer. He then said:

"In the Name of the Lord Jesus Christ, the only King and Head of the Church, and by the authority of this Assembly, I now dissolve this Assembly and appoint another General Assembly of The Presbyterian Church in Canada to meet in Toronto, Ontario and within the University of Toronto's Convocation Hall in the Province of Ontario, on the first Sunday in June in the year of our Lord, one thousand nine hundred ninety-four at seven thirty o'clock in the evening, local time."

The Moderator then closed the Assembly with the Benediction.

REPORTS

ADVISE WITH THE MODERATOR, COMMITTEE TO

To the Venerable, the 119th General Assembly:

The Committee met twice, in June and October, with Dr. Bell to consider requests for the Moderator's itinerary.

The Moderator's international visit was to Central America in September where she visited the countries of Guatemala, El Salvador, Nicaragua and Costa Rica. Joe Reed, the area missionary for Central America was her host and guide.

In Canada, Dr. Bell travelled to many parts of the country. Her itinerary began with a reception with the Queen in Hull, Quebec. In the fall she visited within the Synod of Alberta where she attended its meeting and was invited to a number of congregations. Throughout the fall and winter months she visited many congregations in Ontario and Quebec and was invited to presbyteries, ecumenical services and community organizations. She was also able to visit with students in two of the colleges and participated in the dedication service of the chapel at The Presbyterian College. A trip was made to St. John's, Newfoundland in December. In May, her itinerary was completed with a trip to New Brunswick.

Dr. Bell was warmly received wherever she travelled. Her stories, sense of humour and words of encouragement gave great hope to the people of this Church.

Nomination for Moderator (adopted, page [12](#))

In accordance with the procedure determined by the 1969 General Assembly, the Committee nominates the Reverend Dr. Earle F. Roberts as Moderator of the 119th General Assembly.

Recommendation No. 1 (adopted, page [13](#))

That the sincere appreciation of the Assembly be extended to the Reverend Dr. Linda J. Bell for her messages of challenge and encouragement as she shared the gospel with those she met in her travels.

Recommendation No. 2 (adopted, page [13](#))

That the thanks of the Assembly be extended to individuals, various congregations, presbyteries, synods and organizations who received Dr. Bell in their midst with kindness and courtesy.

Recommendation No. 3 (adopted, page [13](#))

That the thanks of the Assembly be extended to the congregations of Knox, McDonald's Corners, Elphin and Snow Road, Ontario, for their generous spirit and gracious willingness to release Dr. Bell to carry out her responsibilities as Moderator; and to the Presbytery of Lanark and Renfrew for its support and prayers.

William Adamson Terrie-Lee Hamilton

Convener Secretary

ASSEMBLY COUNCIL

To the Venerable, the 119th General Assembly:

INTRODUCTION

"A new thing". This is the theme of the pre-Assembly workshop for 1993. It could well be the theme for this Assembly and for this report. New structures, new approaches to the mission of the Church are accompanied by the prayer that God will provide us with new vision and energy for the purposes of God's rule on earth.

God's new thing for the 1990's, and on into the 21st Century, seems to involve the political, economic, social and religious sectors of life in a newly developing order or paradigm for the human enterprise. Paradigm shifts are seldom cataclysmic events which shake the foundations of life in sudden revolutions. Change comes, nevertheless. God's people are always charged to be sensitive to the signs of the times and to the ways in which God is active in events.

The Assembly Council has been created with the charge to be a reflective, forward-looking and planning body for the General Assembly and for the Church. In taking up this challenge, the Council is conscious and thankful for all that is past and all that has been contributed by persons of great faith and commitment. It is also conscious of the expectations of the Church for it to take a prophetic and planning role, which implies being a change agent. The Council covets the prayers and understanding of the Church as it seeks to be faithful to its vision and expectations.

This first year of the Council's work has been devoted to understanding its mandate, getting organized, and responding to many referrals from General Assembly. This report to Assembly represents an indication of the efforts and results achieved to date.

DR. DOUGLAS, LOWRY, DEPUTY CLERK

Shortly after the last Assembly, Dr. Lowry informed the Principal Clerk that he had taken a position at the Franciscan University of Steubenville, Ohio, and, therefore, offered his resignation as a Deputy Clerk of Assembly. Subsequently, he took a Letter of Standing from the Presbytery of East Toronto. The Council had planned to recommend that this Assembly accept Dr. Lowry's resignation with regret and appreciation for his service to the Church. While this formal action is no longer necessary, the Council, nevertheless, knows that the Assembly will want to record its gratitude to Dr. Lowry. The following minute of appreciation has been prepared for the Council and the Assembly by Dr. Earle F. Roberts.

MINUTE OF APPRECIATION

The decision of the Rev. Dr. Douglas B. Lowry and his wife, Margaret, to move to the United States and his subsequent resignation as a Deputy Clerk of the General Assembly was received with deep regret.

Doug Lowry was appointed a Clerk of Assembly by the General Assembly of 1975. He brought to the task his training in theology and business administration; his experience as an overseas missionary, a pastor, a university lecturer and an active participant in the committee work of the Administrative Council; and his commitment to Jesus Christ and love for this Church.

Doug's contribution to the preparation of the Clerks report to each Assembly has been invaluable. In the initial discussion of each referral from Assembly his insights were extremely helpful and his questions provocative. As the written drafts were prepared, distributed, commented on, amended and later discussed and finalized, his knowledge of church law, the wont and usage of this Church and a concern for language contributed greatly to the process.

Doug's interest in and expertise with the computer proved to be one of his major contributions to the work of the Clerks. As part of his business interests he developed a software package known as "Findit" which has the ability to almost instantaneously search hundreds of pages of text. Without cost to the Church, following each Assembly he made available a computer disk applying the "Findit" software to the updated version of the Book of Forms. While the "Findit" Book of Forms is of great importance, Doug's most important computer contribution to the work of the Clerks came the year that he switched from hand recording the minutes of each sederunt to computer generated minutes. Not only did this result in printed minutes being distributed to commissioners more quickly but, more importantly, it meant that before the next sederunt opened the Clerks had in their hands a draft copy of the minutes of all previous sederunts. Thus, if asked, the Clerks are able to inform, immediately, the Moderator of the state of the minutes in respect to any matter already discussed by the Assembly.

Doug's overlying concern has been people. As each new piece of legislation was discussed he sought to ensure protection of the individual. As he represented the Clerks on Commissions of the Assembly, he tried to ensure that people and not systems prevailed. As a Clerk he enjoyed most those times when people sought his counsel and he had opportunity to assist them in working through their concerns.

As is so often the case, a tribute to Doug Lowry is incomplete without a tribute to Margaret Lowry who plays a very important part in Doug's ministry. Her contribution to the "Findit" software and the production of its derivatives has been extremely important, as has also her support, encouragement and participation in all of their joint undertakings.

It is with deep regret that the resignation of Doug Lowry as a Clerk of the Assembly has been accepted. As Doug and Margaret take up new responsibilities and challenges may they do so with the assurance of the prayers and support of the members of The Presbyterian Church in Canada. Thank you Doug for a job well done.

Recommendation No. 1 (adopted, page [35](#))

That the minute of appreciation for the Rev. Dr. Douglas B. Lowry be adopted and the Moderator express the thanks of the court to Dr. Lowry for his service as Deputy Clerk.

THE REV. DR. TONY PLOMP, DEPUTY CLERK

The 1992 Assembly continued both Dr. Lowry and Dr. Plomp as Deputy Clerks until a review of staffing levels could be presented to this Assembly. Dr. Lowry's resignation has changed the situation that was being addressed in 1992. The Council has reviewed the situation and has noted that the Assembly is authorized to have a complement of three Clerks (A&P 1984, p. [63](#)). Dr. Plomp's initial five-year term ends with this Assembly.

Recommendation No. 2 (adopted, page [23](#))

That the Rev. Dr. Tony Plomp be appointed to a five-year term as a Deputy Clerk of the General Assembly effective immediately.

FUTURE ASSEMBLIES

The responsibility for recommending to Assembly the time and place for future Assemblies (up to 5 years in advance) has been assigned to the Council (A&P 1992, p. [201](#), [23](#)). The Assembly for 1994 has already been set for Knox College, Toronto, and in 1996 it will meet in Charlottetown, Prince Edward Island. The Council hopes to bring a recommendation for 1995 in a supplementary report.

MEMORIAL NO. 1, 1993 - SESSION, FIRST CHURCH, WINNIPEG, MANITOBA

The Memorial notes the opportunity to address a reform of the business proceedings of Assembly and asks for a review of its process and proposed the use of a questionnaire. The Council has developed further a proposed questionnaire, which is now available for circulation to commissioners at this Assembly. It should also be noted that the Council is considering a Task Force on the Shape of Future Assemblies and may have a recommendation in a supplementary report.

Recommendation No. 3 (adopted, page [23](#))

That Memorial No. 1, 1993 be answered by authorizing circulation of a questionnaire to commissioners at this Assembly.

PRE-ASSEMBLY WORKSHOP

The 1988 General Assembly received an Overture from the Session of St. Columba-by-the-Lake, Pointe Claire, Quebec, asking that a Pre-Assembly Conference be planned for professional church workers. The Overture noted that other professional groups provide opportunities for members to keep abreast of the complexity of their role in today's society and to share concerns and problems experienced in the pursuit of their profession. Pre-Assembly conferences were held in 1990 and 1991. The 1992 Assembly asked the General Assembly Office, and the Associate Secretary for Ministry and Church Vocations to develop a workshop on the Court System. The 1993 Pre-Assembly workshop will be open

to clergy and laity; it will emphasize the potential of Church courts and seek a vision for the future. The Assembly Office and the Life and Mission Agency will be responsible for co-ordinating Assembly workshops for future Assemblies.

FINANCIAL

IMPACT ON PENSIONS OF POLICY ON SHARED ACCOMMODATION

The 1992 Assembly referred this matter to the Council (A&P 1990, p. [70](#) and A&P 1992, p. [211](#), [68](#)). The matter was referred to the Service Agency for report, which has, in turn, referred it to the Pension Board which is now studying the request.

POLICY OF GENERATED REVENUES BECOMING GENERAL REVENUES

Recommendation No. 25, Special Committee on Restructuring (A&P 1992, p. [480](#) and [57](#)) was referred to the Assembly Council with power to issue. The Council considered the proposal and agreed to adopt the policy in these terms: That all revenues generated by the Service Agency, the Life and Mission Agency and the Assembly Office be considered part of the general revenues of the Church and available for all aspects of the work of the Church.

KNOX COLLEGE SHORT TERM BORROWING (A&P 1990, P. [71](#); A&P 1991, P. [209](#); A&P 1992, P. [208](#))

The Council has had a special committee available to work with Knox College on short-term borrowing to meet anticipated deficits. The Council received a report this year that no borrowing has been required and Knox College is managing with a balanced budget, and may well have a small surplus. The special committee has been discharged with the thanks of the Council.

EXPENDITURE BUDGET 1993

The 1992 Assembly authorized the Council to set the expenditure budget for 1993 at its November 1992 meeting "in keeping with past practice and as modified by restructuring". The Finance Committee of the Service Agency, in consultation with the Staff Co-ordinating Committee, developed an expenditure budget for 1993 which was adopted by the Council in November, calling for a deficit of \$169,218. This budget was reached after Assembly agencies and committees had made significant cuts, especially the Life and Mission Agency which eliminated over \$200,000 in proposed spending. Since then, the Comptroller has indicated that the deficit for 1993 will be less than \$100,000.

Authorized 1993 Budget 1993 Budget

| | |
|------------------------------|------------|
| Income | |
| Congregations | 8,674,000 |
| Other | 1,000,000 |
| Recoveries | 257,000 |
| | 9,931,000 |
| Expenditures | |
| General Assembly & Council | 669,000 |
| Life and Mission Agency | 5,777,000 |
| Service Agency | 1,355,000 |
| Pension & Group Life | 1,250,000 |
| Theological Education | 1,030,165 |
| Contingency Fund | 30,000 |
| Youth Programme | 60,000 |
| | 10,171,165 |
| Net Expenditure | (240,165) |
| Surplus at January 1, 1993 | 145,823 |
| Surplus at December 31, 1993 | (94,343) |

FINANCIAL AUDIT

The 1992 audited financial statements for The Presbyterian Church in Canada (p. [422-37](#)), the Pension Fund (p. [387-93](#)), and the J.B. Maclean Bequest Fund (p. [367-73](#)) have been received by the Council and approved. The financial statements for 1992 will form part of the report of the Service Agency.

AUDITOR 1993

Recommendation No. 4 (adopted, page [23](#))

That the firm of Coopers and Lybrand, Chartered Accountants, be continued as auditors for the 1993 Church accounts, and the Service Agency be authorized to set the fees.

REVENUE BUDGET 1994

The Council has examined the estimate of revenues for 1994, and brings the following recommendation:

Recommendation No. 5 (adopted, page [23](#))

That the estimate of revenues from Presbyterians Sharing for the year 1994 be set at \$8,600,000 and from other sources at \$1,000,000 for a total of \$9,600,000.

The Budget Committee of Council is engaged in developing a budgeting model which will serve the Church well for many years to come. The Council has been instructed to present such a model to this Assembly. If the work is completed in time to do so, a budgeting model will be presented in a supplementary report. Without a working model, the Budget Committee and the Council are unable to propose an expenditure budget at this time.

STIPENDS OF PROFESSORIAL AND EXECUTIVE STAFF

The Council received a report and recommendation from the Service Agency that professorial and executive stipend adjustments be based on the annual increase or decrease in the consumers price index for Canada as of August 31, 1993. The Council expressed itself in agreement with this proposal which will come to Assembly in the report of the Service Agency.

RESOURCE PRODUCTION POLICY

The Service Agency has developed a Resource Production Policy which involves borrowing from the consolidated portfolio of the Church, which funds will be repaid from sales of the resources. The Council has examined this policy and has approved it. With respect to the production of worship resources, the Council has approved the business plans for the production of a Psalter and for the production of a revised Book of Praise.

ASSEMBLY COUNCIL

A significant proportion of its time and energy has gone into developing and structuring the life and work of the Council itself. This is necessary work which will not have to be repeated, although the Council will need to continually review its structure in order to be truly responsive to the needs of the Church.

One decision that had to be made early had to do with responsibility for financial matters. It has been determined that the establishment of financial policies, processes and priorities belongs to the Assembly Council. This includes the recommendation of a revenue and expenditures budget at each Assembly for the coming year. The management of the financial resources of the General Assembly and its agencies is the responsibility of the Service Agency. This includes the recommendation of annual adjustments to minimum stipends, and stipends of professorial and executive staff at each Assembly for the coming year.

The Council has decided to have the following committees: Budget and Long-Range Planning; Audit; Benevolences; Live the Vision Expenditures Committee; Commission on Dissolved and Amalgamated Congregations; Commission on Proxies; and the Executive

Committee. Terms of reference for these committees have been developed and are available upon request. According to instructions from previous Assemblies, the Council has established a Task Force on Lay Education/Lay Theological Education, a Task Force on Regional Staffing and Structures, and a Task Force to develop a Mission Statement. According to another instruction of the 1992 Assembly, the Council has established a Staff Co-ordinating Committee with terms of reference. It should be noted that the Live the Vision Steering Committee is also a committee of the Council, and that it reports both to the Council and to the General Assembly.

The Council has considered how it might find the person most suitable to serve as its Convener, given the mandate and expectations for its work. The recommendation which the Council now brings to Assembly changes the past practice which called for the Council's Convener to be named from among its non-clergy appointees from the Church-at-large.

Recommendation No. 6 (adopted, page 23)

That the Convener of the Assembly Council be named from among the General Assembly's appointees.

REFERRALS

STRATEGIC PLANNING

The Council has been asked to find ways and means to continue the strategic planning process in congregations that have engaged in the process and to report the ongoing results to Assembly (A&P 1992, p. 220, 69). The Council was also asked to develop a visioning and planning process that reflects the particular needs of small and rural congregations, and to devise ways to assist presbyteries to motivate congregations to engage in such a process.

The report of the Administrative Council to the 1992 Assembly noted that one hundred and seven congregations had engaged in some form of strategic planning. With the assistance of presbytery clerks and field staff, the Associate Secretary in the General Assembly office is updating the information. Some congregations have recently engaged in strategic planning, others are revisiting the process and a great many feel that they lack the resources and time to conduct a strategic planning exercise.

At present, there are one thousand and thirty-four congregations, of which 55.3% report an attendance of seventy-five or less at communion. Some of the concerns, hopes and dreams of small congregations were explored at a recent consultation sponsored by the National Advisory Committee on Rural Ministry. An informal network of remote congregations is being developed. The Associate Secretary in the General Assembly Office is assembling an advisory group on small urban congregations.

PLANNING FOR THE FUTURE

It is obvious that rapid social and economic change is taking place in the world and that these changes affect congregations. The summer 1990 issue of Canadian Social Trends contained an article by Gordon Priest entitled "The Demographic Future". It began as follows:

Demographically, the Canadian population will be much different in the next century. Life expectancy is increasing, and fertility continues to be low, particularly in Quebec. The Canadian population is aging and will likely begin to decline early in the next century. Dramatic increases in immigration levels are, consequently, the key policy lever for preventing the decline or increasing the size of the Canadian population.

These demographic facts give rise to four issues of policy concern: the needs of the elderly population; the education of smaller cohorts of children and future labour force participants; the survival of the French language and culture in Canada; and the integration into Canadian society of people with diverse ethnic and linguistic backgrounds.

Some of the data gathered by Statistics Canada in the 1991 Census has been shared at briefing seminars across the country. Useful information for churches, non-governmental

organizations, social planning councils, and city planners has been presented. Dr. Craig McKie, the past editor of Canadian Social Trends and a professor at Carleton University, has been interpreting the data and has indicated trends in Canadian society up to the year 2036. The Associate Secretary for Justice Ministries attended a recent seminar and made a presentation to the national consultation of field staff.

The Associate Secretary for Justice Ministries has agreed to provide a summary of the StatsCan information, which will be sent to presbyteries and congregations, along with a updated contact list of the facilitators listed on page [236](#) of the 1990 Acts and Proceedings.

Presbyteries are being asked to address the particular views of rural and remote congregations and to make use of the members of the National Advisory Committee on Rural Ministry and of the remote ministry network. The Assembly Office is working through presbyteries and sessions to encourage congregations to establish goals and objectives for future ministry and mission in the light of the breadth and pace of change. The continuing co-operation of field staff will be sought in order to encourage the courts of the Church to revisit the Vision Statement adopted by the 1990 General Assembly.

LIVE THE VISION

The reports received from the Director of the Campaign, Harry Waite, are encouraging and heartening. Yet, there are reports about some soft spots such as a less-than-hoped-for initial response from the clergy and members of the Order of Diaconal Ministries. It appears that some congregational leaders are not presenting their members with an opportunity to respond. The highlights include word from the Model Congregations Programme and other congregations that, in taking the challenge seriously, the Christian lives of members and of the congregations are being vitalized.

Recommendation No. 7 (adopted, page [23](#))

That participation in the Live the Vision Campaign be commended to all presbyteries and congregations, and that ministers, elders and other leaders in congregations make the Campaign and its purpose known to all members, enabling them to decide how to respond.

Council has asked the Moderator of the 118th General Assembly and the Principal Clerk of Assembly to write a letter to each minister and clerk of session in the spirit of the above recommendation. This has been done. It should also be noted that the Council, on advice from its Live the Vision Expenditures Committee, has approved a capital grant of \$150,000 to enable the purchase of property for the Korean Presbyterian Church in the Presbytery of Niagara. The Council has also authorized incentive grants totalling \$14,000 per year for the Arabic and Taiwanese congregations in the Presbytery of Montreal.

THE EXPERIMENTAL FUND

The Experimental Fund has been established to provide grants to individuals or groups within The Presbyterian Church in Canada who are pursuing projects which will spread the Gospel of Jesus Christ and further the reign of God. The Fund will support projects which are both innovative and practical in nature. The Fund may provide seed money, i.e., partial funding of projects, to encourage the start-up or renewal of a project, although this is not its primary function. The Directors meet in March and October each year to consider applications for grants. Application forms are available from the Assembly Office.

During the past year, the Directors have offered seed grants to a project in British Columbia entitled "Developing A Staff Team at Your Church", to "Cherish Creek Ministries" and for a consultation on "future directions" within the Presbytery of Montreal. These grants will amount to \$5,000. The capital of the Fund stands at \$87,000.

The Directors of the Experimental Fund are the Rev. Fred Rennie, Mrs. JoAnne Walter, Mr. George van Beek, the Rev. Nan St. Louis, the Secretary of the Assembly Council, and the Associate Secretary for Ministry and Church Vocations.

COMMISSION ON DISSOLVED AND AMALGAMATED CONGREGATIONS

The Commission is working on its mandate to sell the 156 St. George Street, Toronto property (Ewart College) and the 916 Spadina Crescent, Saskatoon property (Presbyterian Residence). The latter property has been listed with a real estate agent at \$465,000. The Commission has been working on the possibility of a private purchaser for the Ewart College property. Meanwhile, Knox College will continue to operate this building as a residence for university students until June 1994.

CANADIAN CHRISTIAN FESTIVAL IV

This next festival in a series of ecumenical celebrations of faith will be held in Hamilton, Ontario, June 23-26, 1994, with the theme "Sharing The Joy/Partager La Joie" (John 15:1-11). The Council has agreed to provide a grant of \$5,000 for this event.

BENEVOLENCES COMMITTEE

The Benevolences Committee administers the various funds for benevolent and bursary purposes which are under the care of the Assembly Council.

During 1992, there were 38 persons who received regular monthly assistance from benevolence funds. Those receiving this assistance included retired and/or disabled ministers, retired and/or disabled members of the Order of Diaconal Ministries, retired catechists, spouses and dependents of deceased professional church workers, all of whom have a very minimum yearly income and who, without this regular assistance, would find themselves in dire straits.

There are seven benevolent funds against which the monthly grants are drawn: the Jardine Memorial Fund; the McVicar Memorial Church, Montreal Pension Fund; the Mrs. Mary Morgan Benevolence Fund; the Clarence MacLeod Pitts General Benevolence Fund; the Joseph B. Robert and Dame Sarah Robert Fund (Benevolences); the Dr. Ephraim Scott Benevolent Fund and the Special Fund.

The Emergency Benevolence Trust Fund, gifted in the late 1980's, has proven to be of tremendous help as it has allowed the Committee to use more of the money available from the other funds to deal with the impact of inflation on the regular monthly grants and to use the Special Fund to look after pressing special needs. The 7 one-time grants made from this fund provided financial relief to professional church workers who suddenly found themselves confronted with a financial crisis. It is a privilege to be able to administer gifts such as this.

At the end of 1992, investments in respect to all of the above mentioned funds were valued at \$1,483,332.

Bursaries

There are 15 bursary funds under the direct care of the Committee and another 4 which look to the Committee for names of persons who require bursary assistance. The majority of the bursary funds have been designated by their donor(s) to assist students preparing to enter the ordained ministry of The Presbyterian Church in Canada, and a few can be used to assist students preparing for designation to the Order of Diaconal Ministries. Some of the bursary funds restrict awards to specific colleges or to students from a restricted geographical area of Canada or a particular congregation or presbytery of the Church.

At the end of 1992, investments in respect to those funds directly under the care of the Committee were valued at \$441,169. During 1992, 35 students received awards from the funds totalling \$35,335. The procedure followed is that individual applications for assistance must be forwarded to the Secretary of the Committee through the Bursary Committee of the college where the student is certified. In forwarding the application, the college's Bursary Committee must give its comments regarding need and place a priority on the application as compared to other applications which they are forwarding. Awards are normally made twice per year in September/October and January/February, although additional awards can be made at other times.

Recommendation No. 8 (adopted, page [23](#))

That the thanks of the Assembly be extended to the congregations and individuals who have made financial contributions to the benevolences funds during 1992, and that they be invited to remember in their prayers and with their gifts needy servants of the Church especially non-ordained professional church workers.

OVERTURE NO. 11, 1992 - PRESBYTERY OF MONTREAL (A&P 1992, P. [594](#), [17](#))

Re: Appointment of Associate Secretaries by General Assembly

The Assembly referred this Overture to the Assembly Council for report to the 1993 General Assembly. The Council has decided to include the concern of this Overture in its study of staffing needs.

OVERTURE NO. 23, 1992 - SESSION, ST. ANDREW'S & ST. STEPHEN'S, NORTH VANCOUVER (A&P 1992, P. [599](#), [18](#))

Re: Vision Statement vis a vis Restructuring

Assembly referred this Overture to the Council for report to the 1993 General Assembly.

Recommendation No. 9 (adopted, page [23](#))

That Overture No. 23, 1992, be answered by the action of the General Assembly's instruction to Council to report on staffing needs in 1993 and on structure in 1995.

OVERTURE NO. 24, 1992 - PRESBYTERY OF WINNIPEG (A&P 1992, P. [600](#), [18](#), [74](#))

Re: Term Appointment of Executive Staff

As with Overture No. 11, 1992, the Council has included the concern of this Overture in its study of staffing needs.

OVERTURE NO. 38, 1992 - PRESBYTERY OF PARIS (A&P 1992, P. [605](#), [19](#))

Re: Definition of Accountability

The Council has decided to include the concerns expressed in this Overture in its review of the structure, committees and staffing for the Assembly. The first report from this review is due in 1995.

OTHER REFERRALS

TASK FORCE ON REGIONAL STRUCTURES (A&P 1992, P. [479](#), [57](#))

This Task Force has been convened according to the instructions of the last Assembly. It has met several times and has worked diligently on its task. The Council received its report at the March, 1993 meeting and has requested that the Task Force complete its report before it is forwarded to General Assembly for information. Meanwhile, the Council directed the Task Force to communicate with the synods and synodicals immediately in order that responses may be received in time for a final report to be prepared for the 1994 Assembly.

Recommendation No. 10 (adopted, page [23](#))

That the action of Assembly Council in sending the report on regional staffing and structure to synods and synodicals in advance of this Assembly be homologated.

The following is the report of the Task Force which has been sent to the synods and synodicals:

Preamble

The Task Force was named by the Assembly Council in November 1992, as a response to Recommendations No. 20, 21 and 22 of the Special Committee on Restructuring (A&P 1992, p. [479](#)), which were adopted by the 1992 General Assembly.

Recommendation No. 20

That the Assembly Council, in consultation with the Life and Mission Agency, strike a Task Force on Regional Structures to receive responses concerning synod/regional configurations and staffing, analyze these responses and report through the Assembly

Council to the 1993 Assembly with a recommendation that the report be sent to the lower courts for study and comment.

Recommendation No. 21

That the Assembly Council bring a final report concerning regional structures and staffing to the 1994 General Assembly.

Recommendation No. 22

That the present configuration of field staff be continued until December 31, 1994.

Questionnaire

A questionnaire was prepared by the Special Committee on Restructuring and sent out to synods, presbyteries, synodicals, presbyterials, regional staff and other interested individuals.

Responses were invited to the following questions:

1. What service does your synod/presbytery/congregation want provided by synod/regional staff that would help you do your work in life and mission programmes?
2. What specific functions do you think field staff need to perform in order to help the national structures of the Church do their work better?
3. In order to accomplish the services you've listed in answer to questions 1&2 effectively, would you suggest a change in the area (boundaries now served by field staff i.e. a cluster of presbyteries, a combination of two synods, etc., etc.)?
4. To whom should regional staff be accountable?
5. Do you have suggestions of specific ways in which field staff could function as a team in your region?
6. Can you suggest titles for the field staff you need that reflect their role and function?
7. Other comments.

Responses

Responses were received from a wide cross-section and the Task Force feels that it has a sense of the pulse of the Church on the issue of regional staffing.

73 responses were received as follows:

- 8 from synods
- 3 from synodicals
- 16 from presbyteries
- 12 from presbyterials
- 10 from congregations
- 6 from WMS congregational groups
- 2 from the Atlantic Mission Society and the Committee on Theological Education
- 6 from identified individuals
- 10 from unidentified individuals

An initial analysis using the above categories was prepared prior to the first meeting of the Task Force.

The Task Force discussed the analysis of responses by category and agreed to break the analysis down into regional responses. Each member of the Task Force was given the responses from one synod and asked to produce a report to be shared with other members in advance of the next meeting. All regional responses from synods, synodicals, presbyteries, presbyterials, congregations or groups were summarized under the umbrella heading of "Synod". At the second meeting, responses were collated.

Summary Of Responses

On the matter of accountability, the majority of responses stated a preference for joint accountability to synod and the national Church.

Key to Responses:

- AT - Synod of the Atlantic Provinces
- QE - Synod of Quebec and Eastern Ontario
- TK - Synod of Toronto and Kingston
- HL - Synod of Hamilton and London
- MO - Synod of Manitoba and Northwestern Ontario
- S - Synod of Saskatchewan
- AB - Synod of Alberta
- BC - Synod of British Columbia

Responses were as follows:

- Training Required for:
- Christian Education - AT; QE; TK; HL; MO; S; AB; BC
- Camps - AT; QE; TK; S; AB
- Stewardship - TK; HL; S
- Mission education - S
- Youth - MO; S; BC
- Congregational Growth and Development - AB
- Native Ministries - MO
- Eldership - AT; TK; S; AB
- Laity - MO; QE; AB; BC
- Evangelism - S

Provide/Recommend Resources For:

- Christian Education - AT; QE; TK; HL; S; AB; BC
- Camps - AT; TK; S; AB
- Mission Education - AT; QE; TK; HL; MO; AB
- Youth - QE; TK; MO; S; AB; BC
- Inner City - TK
- People Bank - AB; BC
- French Outreach - QE
- Native Ministries - MO
- Stewardship - AT; TK; HL; AB
- Eldership - AT; TK; AB
- Rural Work - TK; S
- Laity - S
- Vocations - S

Facilitator For:

- Youth - AT; QE; TK; MO; S; BC
- Mission Deputation - AT; TK; BC
- Settlement - AT; QE
- Camp/Retreat - AT; AB
- Mission Events - QE; AB
- Interim Ministries - TK
- Christian Education Training - TK; AB
- Congregational Planning/Goal Setting - HL; S; AB; BC
- Conflict Resolution/Management - TK; HL; S; BC
- Mission Strategy - AB; BC
- WMS Promotion - QE
- New Church Development - AT; TK; HL; S; BC
- Mission Grants - S

Pastoral Care For:

- Professional Church Workers - AT; QE; TK; HL; MO; S; AB; BC
- Troubled Congregations - AT; QE; TK; MO; S; AB

Rural and Remote Congregations - AT; MO; BC
 Aid-receiving Congregations - BC
 Vacant Congregations - AT; TK

Communicator of:

National Programs/Policies/Decisions - AT; QE; TK; HL; MO; S; AB; BC
 Information Flow up and down the System - AT; QE; TK; HL; MO; S; AB; BC
 Intra-regional Information - AB

Specialized Staff Requested:

Hospital Pastoral Care Resource Person - AT; MO
 Lay Theological Education - QE
 Camp Director - AT; S; HL
 Synod Administrator/Officer - AT; HL; AB
 Office Secretary - AB

Titles for field staff were many and varied:

Synod Minister; Synod Officer; Superintendent of Missions and Ministry; Executive Field Officer; Synod Staff Coordinator; Minister-at-large (pastor to pastors); Leadership Development Coordinator and Financial Consultant; Congregational Development Consultant; Regional Minister; Area Ministers: Education, Mission, Evangelism; Regional Consultants; Conflict Management Consultant; Stewardship Advisor; Employee Assistance Officer; Interim Minister; Area Congregational Consultant - Educational; Area Congregational Consultant - Pastoral; Mission Outreach Coordinator; Hospital Pastoral Care Resource Person; Youth Ministry Resource Person; Education/Camp Resource Person; Youth Ministry Consultant; Facilitator.

Many responses indicated an appreciation of the work currently being done by Superintendents, Area Educational Consultants and Youth Directors. However, the variety of suggested titles indicates that changes in job descriptions may be warranted.

Critical Common Denominators

Responses indicated that there is a nationwide need for assistance and facilitation from regional staff in the following areas:

1. Leadership training
 - youth
 - camp
 - stewardship
 - mission
 - eldership
 - lay
 - teacher training
2. Provision and recommendation of resources
3. Pastoral care for professional church workers
4. Conflict management
5. Congregational revitalization
 - evangelism
 - church growth
6. Communicating/interpreting information
7. New church development

Unique Regional Needs

The Task Force also noted that certain Synods had expressed the need for persons to carry out special additional tasks.

Hospital Pastoral Care Resource Person:

Synod of the Atlantic Provinces (for Halifax)
 Synod of Manitoba and Northwestern Ontario (for Winnipeg)

Lay Theological Education Resource Person:
Synod of Quebec and Eastern Ontario

Camp Director
Synod of the Atlantic Provinces
Synod of Hamilton and London
Synod of Saskatchewan

Synod Administrative Officer:
Synod of the Atlantic Provinces
Synod of Hamilton and London
Synod of Alberta

Office Secretary:
Synod of Alberta

Native Ministry Resource Person:
Synod of Manitoba and Northwestern Ontario

Francophone Ministry Resource Person:
Synod of Quebec and Eastern Ontario

Structure

The responses to the question on synod boundaries were not numerous and no clear picture emerged.

In its discussions, the Task Force recognized that regional staffing issues have implications for changes in regional structures, but feel that these should be appropriately addressed at the regional level. Thus this report is focused on the issue of regional staffing.

Historical Sketch and Present Situation

Superintendents

The geographic size of Canada has played a significant role in the ongoing need for regional staff. The Presbyterian Church in Canada has to function as a national church but the membership is similar to a regional church.

The position of Superintendent of Mission came into being to assist the Church in arranging for placements of Ordained Missionaries and Summer Students, to assist the presbyteries with the care of the OM's and students, to assist with grant applications and to assist in church extension. In more recent appointments the position has been modified to suit local needs.

At one time, there were eight superintendents. In 1985, the Synods of Toronto and Kingston and Hamilton and London were served by two superintendents. Later that year one superintendent retired and his work was assumed by the other superintendent. Also in 1985 the superintendents for Manitoba and North Western Ontario retired.

In 1986 the superintendent for Saskatchewan retired and a replacement was appointed along with superintendents for British Columbia and Manitoba and Northwestern Ontario. In 1989 the superintendent for Quebec and Eastern Ontario retired, and in 1991 the superintendents for the Atlantic Synod and the Synod of Alberta also retired. Financial constraints prevented the appointment of replacements.

Presently there are three full-time superintendents, although funding is in place for a fourth. One Superintendent covers the Synods of Toronto/Kingston and Hamilton/London. Another serves the Synods of Saskatchewan and Manitoba/Northwestern Ontario, while a third works in the Synods of B.C. and Alberta.

Area Education Consultants (AEC's)

In 1945, regional workers responsible for organizational work began to be appointed by the Women's Missionary Society. The objective was to have at least one regional secretary in each synod in order to give support to leaders at the congregational level. Emphasis was placed on providing materials and training that would help local leaders do their work effectively.

In 1971, Resource Teams were placed in two areas of the country as part of a plan drawn up by the Women's Missionary Society. The staff of the Western Region served the synods of B.C., Alberta, Saskatchewan and Manitoba/Northwestern Ontario, while the staff of the East Central Region covered presbyteries in the synods of Hamilton and London, Toronto and Kingston, and Quebec and Eastern Ontario. In 1977, the title of Area Educational Resource Staff was changed to Area Educational Consultant (AEC).

The Atlantic Mission Society and its predecessor, the Women's Missionary Society (E.D.), have served mission education and childrens' needs in the Synod of the Atlantic Provinces for many years.

In 1978, the WMS Council agreed to place at least one AEC in each Synodical/Synod and by 1981 there were 11 AEC's. Each of the western synodical/synods were served by one AEC, while 7 were placed in the more populated Eastern synodicals/synods.

Ten AEC's were at work in 1984, but due to resignations and moves, only seven remained in 1986. Budgetary restraints placed a freeze on hiring for a two-year period and during this time there was a review of the position of AEC. Areas wanting an appointment were asked to draw up a job description particular to the needs of the area. Initial appointments were then made for 5 years with an interim evaluation after three years, designed to consider both the work and the area's needs.

Synod Youth Directors (SYD's)

The 1985 General Assembly set up a special committee to review the state of youth and young adult ministries in our Church and to present recommendations for staffing, resources and programming. The Special Committee on Youth and Young Adult Ministries presented a major report to the 1986 Assembly and outlined the findings of a youth survey which had been sent to 1200 individuals. The committee noted that a national staff person could not provide the support, training and programmes for youth ministry which was needed on the congregational level. Thus it proposed the Synod Youth Director programme, which was intended to give ownership of the programme to synods.

The 1986 Assembly adopted the Synod Youth Director pilot project and agreed to cover the cost of \$20,000 (\$12,000 for stipend and benefits and \$8,000 for travel, continuing education and resources) from the General Assembly budget. The Assembly also agreed that \$120,000 a year for five years, commencing in 1988, plus half the cost of increases in the living allowance, would be made available from the General Assembly budget. This amounted to \$15,000 per synod.

The proposal for the Synod Youth Director programme adopted by the 1986 Assembly included a job description for synod youth directors, outlined the support expected from synods, presbyteries and sessions and divided the programme into two phases. The first phase, a pilot project in one synod in 1986-87, was designed to test the programme before it was implemented across Canada. The Atlantic Synod was invited to participate in the pilot project; \$20,000 was made available from the General Assembly budget. A youth director was appointed in February, 1987 to work in the Atlantic Synod.

The plan for phase two was to put Synod Youth Directors in place in every synod by 1988; synods were to budget \$5,000 a year for the next five years. The 1987 General Assembly approved a revised financing arrangement, since some smaller synods could not provide \$5,000. Synods were asked to provide a minimum of \$2,000 before \$15,000 was transferred from General Assembly funds. In 1988, five synods appointed a youth director.

The report of the Board of Congregational Life to the 1989 General Assembly traced the history of the National Advisory Council for Youth and noted that Synod Youth Directors were well placed to advise on youth and young adult ministry. A reference to the Synod Youth Director Programme in the 1990 A&P pointed out the need for developing support

for the directors within synods and flagged the necessity of finding ways to make the work more effective in the future.

An evaluation of the programme was presented to the 1991 General Assembly and recommendations were adopted which affirmed this model of ministry; it was recommended for inclusion in the new Life and Mission Agency. The Assembly noted the importance of firmly establishing the SYD programme in several synods and highlighted the need for a new funding programme to begin in January 1993.

The 1992 Assembly agreed to continue the grant programme until December 31, 1994, with priority given to the four western synods, which had not yet been able to take full advantage of the programme. Assembly approved a funding level of \$60,000 a year for two years, which is 50% of the original plan.

The Current Picture (Financial & Personnel Resources)

National Level

The Task Force gathered financial information from the Life and Mission Agency and from the Synod treasurers or clerks. In 1993, \$324,000 from the Life and Mission Agency funds covers the work of 4 superintendents (stipend, housing, travel and employer expenses plus additional money for contract work). (See below for a detailed breakdown).

The Women's Missionary Society (WD) funds the work of 7 Area Educational Consultant's (AEC) at a cost of \$391,000. The average cost is \$55,587 (stipend, housing, travel and employer expenses). An additional amount of \$10,000 has been made available from the Life and Mission Agency for AEC travel.

In 1993, \$60,000 is available from the Synod Youth Director Seed Money Programme for four synods which have not yet taken full advantage of that programme. This would appear to be the extent of the financial resources available from the national level which could be brought to bear in any re-configuring of regional staff.

The Executive Secretary of the Atlantic Mission Society holds a 2/3 time position; half of her time is spent filling the role of an AEC in the Synod of the Atlantic Provinces.

Synod Level

Synod of Atlantic Provinces

| | | |
|---|----------|----------|
| Contract work for Superintendent (L&M) | \$22,500 | |
| Exec Secretary and Area Educational Consultant(AMS) | | \$12,435 |
| Synod Youth Director (Synod Funds) | \$47,000 | |
| Total | \$81,935 | |

Synod of Quebec and Eastern Ontario

| | | |
|------------------------------------|----------|--|
| Contract work for Superintendent | \$22,500 | |
| Area Educational Consultant (WMS) | \$55,857 | |
| Synod Youth Director (Synod Funds) | \$ 0 | |
| Total | \$78,357 | |

Synod of Toronto and Kingston

| | | |
|------------------------------------|-----------|--|
| Superintendent of Mission(L&M) | \$38,500 | |
| Area Educational Consultant(WMS) | \$55,857 | |
| Synod Youth Director (Synod Funds) | \$55,000 | |
| Total | \$149,357 | |

Synod of Hamilton and London

| | | |
|---|-----------|--|
| Superintendent of Mission(L&M) | \$38,500 | |
| Area Educational Consultant(WMS) | \$55,857 | |
| Synod Youth Director (Synod Funds) | \$33,910 | |
| (1/2 time Camp Director &
1/2 time Synod Youth Director) | | |
| Total | \$128,267 | |

| | | |
|--|----------------------|----------|
| Synod of Manitoba and Northwestern Ontario | | |
| Superintendent of Mission until retirement
on 31st March(L&M) | \$10,000 | |
| Superintendent from Saskatchewan- Travel (L&M) | | \$10,000 |
| Contract Work for Superintendent (L&M) | \$16,000 | |
| Area Educational Consultant(WMS) | \$55,857 | |
| Synod Youth Director (Synod Funds)
(L&M) | \$ 2,000
\$15,000 | |
| Total | \$108,857 | |

| | | |
|---|----------------------|--|
| Synod of Saskatchewan | | |
| Superintendent of Mission(L&M) | \$68,500 | |
| Contract Work for Superintendent (L&M) | \$16,000 | |
| Area Educational Consultant(WMS) | \$55,857 | |
| Synod Youth Director (Synod Funds)
(L&M) | \$ 2,547
\$15,000 | |
| Other: (from Synod Funds) | | |
| Evangelism Consultant | \$ 3,600 | |
| Superintendent's Office & Equipment | \$ 1,700 | |
| Total | \$163,204 | |

| | | |
|--|----------------------|----------|
| Synod of Alberta | | |
| Superintendent of Mission from B.C.- Travel(L&M) | | \$10,000 |
| Contract Work for Superintendent (L&M) | \$16,000 | |
| Area Educational Consultant(WMS) | \$55,857 | |
| Synod Youth Director (Synod Funds)
(L&M) | \$ 9,752
\$15,000 | |
| Total | \$106,609 | |

| | | |
|---|----------------------|--|
| Synod of British Columbia | | |
| Superintendent of Mission(L&M) | \$74,000 | |
| Area Educational Consultant(WMS) | \$55,857 | |
| Synod Youth Director (Synod Funds)
(L&M) | \$18,747
\$15,000 | |
| Total | \$163,604 | |

The Future

Flexibility and Teamwork

Many responses indicated that regional staff should function as a team and a number of respondents felt that regional staff should be generalists and work interchangeably with one another. A common theme was the development of fluid, flexible teams of resource persons with differing gifts who can meet the needs of a region.

The expressed needs are greater than the current financial resources for regional staffing. To maximize the human and financial resources, flexibility and teamwork will be required.

Questions to Consider

Are there other ways of configuring our staff? Is the Church willing to look at new models for the future? What are the needs which the Church should meet nationally and which ones should be met regionally? What funds are the regions prepared to commit? These are some of the questions which the Task Force is asking the synods and synodicals to address. Each region will have their own questions to add.

Some Suggestions to Consider

1. One region (Saskatchewan & Manitoba) has had discussions about a horizontal model which would share staff across synod bounds.

2. Another (Quebec & Eastern Ontario) has proposed a vertical division of the synod, with one staff member in each part of the synod able to deal with youth and educational needs.
3. Another suggestion is to identify specific regional needs which do not require a "resident expert" but could be met by calling in a person with the required expertise only as the need arises (e.g. new church development, conflict management, etc.). Such persons could be hired on a short contract basis.
4. Regions might find it helpful to look at the total number of regional staff positions that might be realistically available to a combination of a synod and the one adjacent. That is, ignore provincial and synod boundaries and think regionally. If the resources currently available to a region are not likely to change significantly, how should regional staff be deployed so that essential needs are met?

The Task Force believes that each synod and synodical should propose jointly their own creative staff configuration; one that deals realistically with the financial limitations that face us. This will require considerable ingenuity and imagination. If requested to do so, members of the Task Force will be pleased to assist as the regions work on their proposals.

It is imperative that present synod/synodical staff be consulted in compiling the joint report. However, the new staff configuration should not be determined by the present configuration. The Task Force recommends that unique regional (synod/synodical?) customing should be addressed in synod/synodical proposals.

TASK FORCE ON LAY EDUCATION & LAY THEOLOGICAL EDUCATION

According to the instruction of the last Assembly, the Council has established a Task Force to help determine areas of responsibility. The Task Force met once, then reported to the Council, and will be meeting again to clarify each concept and locus of responsibility.

MISSION STATEMENT

The Council has been directed to bring a Mission Statement to this General Assembly, having consulted fully with the presbyteries and with the Church Doctrine Committee (A&P 1991, p. [407](#), [25](#), [26](#)). Assembly Council has spent time on this assignment at its three meetings. A Task Force was established to bring a draft Mission Statement to the March 1993 meeting of Council. This was done. The discussion in March led the Council to conclude that it is not ready to place a proposed Mission Statement for the Church before this Assembly. The Council has requested the Task Force to write another draft and forward it to members of the Council, presbyteries, the Church Doctrine Committee and the Assembly agencies for comment. A further report is expected by the Council at its November, 1993 meeting.

Recommendation No. 11 (amended and adopted, page [23](#))
That this progress report re a Mission Statement be accepted.

AUTHORITY TO ACT COMMENCING JULY 1, 1992 (A&P 1992, P. [229](#), [69](#))

The 1992 Assembly authorized a small special committee to meet and act on any matter emerging from the transition process related to restructuring. The Council is pleased to report that this committee did not have to meet.

APOLOGY (A&P 1992, P. [57](#), CRUICKSHANK ADDITIONAL MOTION)

According to an instruction of the 1992 Assembly, letters of apology for personal hurt caused within the Church through restructuring were sent to a number of persons who had been employed by Assembly boards and committees. The letters were signed by the Moderator of the 118th General Assembly and by the Principal Clerk.

PRESBYTERIAN RECORD ARTICLE - COST OF RESTRUCTURING (A&P 1992, P. [57](#), KERR ADDITIONAL MOTION)

The Council has arranged for an article to be written for The Presbyterian Record on this matter. There was some delay, partly due to a desire to have all the data. As of this writing, it is expected that the article will appear in the May edition of The Presbyterian Record.

STAFF CO-ORDINATION (A&P 1991, P. [403](#), [407](#), [25](#))

The Council reports that the Staff Co-ordinating Committee has met regularly in order to facilitate the transition process and to foster communication between the agencies and the Assembly Office. For the first six months, it met twice a month, and now finds that monthly meetings are adequate. Terms of reference for this Committee have been developed and approved by Council.

Two meetings of all executive staff have been held. These will continue. Preliminary plans are underway for another executive staff retreat.

SUPPLEMENTARY REPORT

To the Venerable, the 119th General Assembly:

There were a number of items which Council, at its spring meeting, was able to complete. The Executive was empowered to deal with them and report to Assembly.

REVIEW OF STAFFING

Since a comprehensive report on structures and staffing is to be presented at the General Assembly of 1995, this is to be considered as an Interim Report.

It is clear, and not surprising, that the revised structure and new staffing are very much in a transition phase. Responsibilities are being clarified and refined at the same time as staff is working hard to ensure the delivery of programmes and services. It is difficult, therefore, to determine whether staffing levels are entirely adequate, but it appears that the agencies are coping with the workload.

This review was to have been related closely to a Mission Statement. As is reported elsewhere, work on developing a Mission Statement is well underway and will not likely be available before the 1994 General Assembly. In a similar vein, the review of field staff and structures is also underway.

It should be noted that a number of contracted staff have been engaged to fulfill specific assignments, i.e., the revision of the Book of Praise, the Psalter, co-ordination of ecumenical coalitions involvement, curriculum development and Youth in Mission.

The subject of a ninth Associate Secretary, for Evangelism, has been raised at previous Assemblies. While no action has been taken on an appointment, each member of the Education for Discipleship Team is including an appropriate evangelism focus as an integral part of the task. Please refer to the Report of the Life and Mission Agency, especially "Education for Discipleship". The Council requests the General Assembly to accept this approach to evangelism until the full review is done in 1995.

While but five months of the year have been completed, there is some concern for the possibility of a deficit in the support for Presbyterians Sharing this year. In the event of a meaningful shortfall, current policy requires that the year end deficit be a first draw against the 1994 expenditure budget. The situation will be monitored and, at the same time, opportunities to make economies/savings through the year will be taken. Given that 80-90% of the budget is for salaries, there could be an impact on staffing.

The Service Agency has recently concluded an analysis of staff responsibilities and classifications. Amongst other purposes, the study provides some data on staffing which will greatly inform and assist the major review to be undertaken for 1995.

1992 Overtures

A number of 1992 overtures were referred to those undertaking this interim review.

Overture No. 11, 1992, from the Presbytery of Montreal, in a sense, had already been answered by the act of the 1991 General Assembly in authorizing the Assembly Council to appoint the Associate Secretaries. It appears that the preference would have been for the General Assembly to have appointed all executive staff, but the timing was not appropriate. The question of accountability of Associate Secretaries, however, may have to be settled in the major review of structure and staffing called for 1995.

Overture No. 23, 1992, from the Session of St. Andrew's and St. Stephen's, North Vancouver, asks that the Committee on Restructuring act in accordance with the spirit and the letter of the Vision Statement of 1989. It is the Council's opinion that this Overture has already been answered by the action of the 1991 and 1992 General Assemblies in appointing the General Secretaries, the Clerks of Assembly, the Associate Secretary for Ministry and Church Vocations, and in authorizing the appointment of the other Associate Secretaries by the Assembly Council, and in requiring a report on staffing and structures for the 1995 Assembly.

Overture No. 24, 1992, from the Presbytery of Winnipeg, requests term appointments for all executive staff of the General Assembly agencies. The Assembly Council has not had time to work on this request and asks the Assembly for leave to report on Overture No. 24, 1992 at the time of the major review of staffing in 1995.

Overture No. 38, 1992, from the Presbytery of Paris, requests the Assembly Council to develop a working definition of accountability as it applies to Assembly structures and staffing. The Council again would prefer to report on this issue in 1995 when it is responsible to report on a review of structure and staffing. There is a very close link between the concerns of Overture Nos. 11, 24 and 38, 1992.

Recommendation No. 12 (adopted, page [23](#))

That the above progress reports on Overture Nos. 11, 24 and 38, 1992, be accepted as partial responses, and the Assembly Council be permitted to make further response to the General Assembly in 1995.

Staffing for Committee on Theological Education

Recommendation No. 31 of the report of the Special Committee on Restructuring (A&P 1992, p. [486](#), [35](#)) directs the Assembly Council to resolve the issue of staff support for the Committee on Theological Education by June 30, 1993. Staff support is available to the Committee from the Assembly Office, and the Secretary of Council will continue to act as a consultant to the Committee as required until December 31, 1993. There will be consultation with the Committee regarding ongoing staffing early in the fall.

FUTURE ASSEMBLIES

The Council has established a Task Force to study the organization of the General Assembly, the frequency of Assemblies, the use of Briefing Groups, and how the Assembly's business is accomplished. The Task Force will make recommendations through the Assembly Council to the General Assembly on any of the above matters. It is expected to consult widely with former Clerks of Assembly, Conveners of Committees, presbyteries and other interested persons. It will also take into consideration Memorial No. 1, 1993, and responses to a questionnaire to be distributed to commissioners at this year's Assembly. It is expected that the Task Force will report to the 1995 General Assembly, coincidental to the major review of staffing and structures.

BUDGET PROCESS

The Assembly Council advises that its Budget Committee has had a number of meetings and agreed on a budget process to be used for fiscal year 1994. This has been a very complex process and will require a considerable learning curve for both the members of the committee and for the General and Associate Secretaries as they implement the process.

The process planned for 1994 would be carried out in 6 principle phases:

Phase 1 - Budgeting of Total Revenues:

The total revenues to be expected from Presbyterians Sharing and others (WMS, AMS, Investments, Bequests, etc.) is arrived at by the Budget Committee using a vigorous process examining:

1. all the factors affecting the revenue levels
2. the historical relationships of these factors
3. the future changes which will or can influence the results.

The conclusion is recommended to the Council for approval.

Phase 2 - Estimate of Priority Costs (Pension and Other Ranking Expenditures)

This will be completed by the Budget Committee including other ranking expenditures (Synod Youth Directors, Contingency Fund and Interest Expenses) and a recommendation made to the Assembly Council.

Phase 3 - Preparation of Preliminary Plans:

The agencies will analyze their operations using a common methodology incorporating the principles of:

1. value for money
2. continuous (process) improvement so that the following three goals can be met:
 - cost savings opportunities are identified
 - existing programmes and expenditures are costed, segregating essential from discretionary and the discretionary expenditures ranked by importance
 - additional programmes (and expenditures) are identified, costed, evaluated, ranked and inventoried pending available funding and as the basis for asking for additional funding.

This process will be done by each agency and forwarded to the Budget Committee for consideration.

Phase 4 - Allocation of Revenues:

The Budget Committee will review the preliminary plans created in Phase 3; evaluate and approve the cost saving recommendations; review, evaluate and prioritize all the discretionary expenditures, and establish the cut off level for funding. The end product will be the preliminary allocation of the available revenues amongst the agencies and committees. This information is sent back to the agencies and committees for review.

Phase 5 - Allocation of Agencies/Committees Budgets:

The agencies and committees will take their allocated budgets and finalize their plans for the year. As a result of this exercise any unforeseen difficulties will be identified, changes proposed and an appeal prepared by the agency/committee where there is a dispute.

Phase 6 - Final Detailed Budget:

The final meeting of the Budget Committee should review the plans, review and evaluate any appeals, consider any new information and prepare its final budget recommendation for the Assembly Council to be presented at its November 1993 meeting.

Budget Process Principles

There are three basic principles to this process which should be the foundation for the above proposed methodology.

- 1) Changes: The process should not simply allocate the revenues based on the prior year's actual as most budget processes do. The process should generate changes (expenditure decreases and increases plus eliminations or additions).

- 2) Opportunities: The process should identify opportunities for doing it better and cheaper including how the Church's resources are allocated.
- 3) Communication: The process should include communication with the Church (not just the Agencies, or the Council or the Assembly) regarding its needs and priorities, the results of the process, and the mission challenge that faces the Church.

The quality of the job done by the Committee will depend on the extent of its knowledge of the work, resources and the needs of the Church. Over the summer, the committee will acquire most of the knowledge required on the Church's resources. During the fall budget meeting they will learn most of what they need to know about the work and the need of the Church. Whether or not this is consistent with the Church's preferences requires a longer term process and strategy.

Timetable

Timetable proposed for 1994 Budget is as follows:

| | |
|--------------|---|
| May 1993 - | Budget process for 1994 approved by the Executive of the Assembly |
| Council | |
| June - | Revenue budget established by Assembly |
| May - June - | Process methodology tested by Life and Mission Agency |
| August | - Phase 3 completed |
| - | Resource information compiled and circulated to committee |
| September - | Phases 4 and 5 completed |
| October - | Final budget recommendation prepared by the Budget Committee |
| November - | Budget approved by Assembly Council |

At the conclusion of the process, the participants will review and evaluate the process, propose changes and set the timetable for 1995.

Recommendation No 13 (amended and adopted, page 23)

That the foregoing be the budget process for 1994 and that approval of the budget be made by the Assembly Council at its November 1993 meeting.

REMUNERATION OF MODERATOR

In the event that this Assembly accepts the nomination of the Rev. Dr. Earle Roberts as its Moderator, the Council's Executive brings the following recommendation to deal both with the matter of Dr. Roberts' status as a member of presbytery, and with the issue of remuneration during the year in which he will be visiting in the Church, and representing the Church abroad.

Recommendation No. 14 (amended and adopted, page 23)

That the Rev. Dr. Earle Roberts be continued as a half-time Consultant to the Assembly Office until June 30, 1994 in order to enable him to fulfill the expectations and duties of the moderatorial year.

RECOMMENDATIONS WITH FINANCIAL IMPLICATIONS

PENSION BOARD RECOMMENDATION NO. 1

The Council's Executive has considered this recommendation, which essentially includes income from Estates in the funds directed to supplement pension benefits of retired ministers, diaconal ministers, and widows/widowers of the same who receive little or no Canada/Quebec Pension Plan benefits. The Executive concurs with the request of the Pension Board.

CHURCH DOCTRINE COMMITTEE RECOMMENDATION NO. 3

This recommendation includes a request for additional funding to support a series of consultations on ministry and a possible national conference on ministry in 1995 or 1996.

The Council wishes to express its concern that the proposals raised in the recommendation should have been brought to General Assembly only after consultation with the Life and

Mission Agency's office on Ministry and Church Vocations, which is already in the midst of a review of the Doctrine of Ministry. The Council believes that financial implications should be considered only after the above consultation has happened, since the scope of the proposal may well be altered in light of work already completed. Finally, the Council would remind all committees that it would be most helpful if it received a draft budget whenever requests for special funding are made.

Recommendation No. 15 (adopted, page 23)

That the Committee on Church Doctrine's Recommendation No. 3 be referred back to the Committee for consultation with the Life and Mission Agency's office on Ministry and Church Vocations regarding the need for and the scope of the proposed consultations on ministry.

Thomas Gemmell
Secretary Convener

Arthur Herridge

RETIRING CONVENER

Mr. Arthur Herridge, Convener of the Assembly Council, has decided that he will complete his term as Convener of Council at the close of this Assembly. Mr. Herridge represents in his person and service both the commitments and faithfulness of the past, and the hopeful vision for the future. He has served both as the last Convener of the Administrative Council (1989-1992) and as the first Convener of the Assembly Council (1991-1993). In both capacities, he has served The Presbyterian Church in Canada well, and has demonstrated a deep concern for the well-being of the Church. He has given extensively of his time, drawing from the depths of his faith and wisdom in the service of Jesus Christ. The Council calls on the Assembly and the Church to express its gratitude to Art for his faithful leadership, and to God who continues to give gifts to the Church.

Thomas Gemmell
Secretary Vice-Convener

Alan M. McPherson

ATLANTIC MISSION SOCIETY

To the Venerable, the 119th General Assembly:

PURPOSE

The purpose of the Society is to support with prayer, study and service the mission endeavours of The Presbyterian Church in Canada through its Agencies, the Synod of the Atlantic Provinces and the presbyteries within its bounds.

MEMBERSHIP

The members of the Society are persons who are in agreement with its purpose and who are members of an auxiliary of the Society, an affiliated group as active members, or as Home/Helpers. There are 161 Auxiliaries in the eight presbyteries within the Atlantic Synod, with a total of 1,756 active members as well as 763 Home Helpers. There is a concern that the young people are not becoming involved in large enough numbers to offset the numbers of seniors who find it difficult to remain involved or attending.

AUXILIARIES AT WORK

Besides substantial support to mission projects on the national and overseas fronts, auxiliaries contribute well to projects and programmes within the Atlantic Synod. Members are involved in teaching in Church School, leading children and youth groups, hospital and home visiting, and entertainment of visiting clergy and missionaries. Financial and prayer support for youth attending Triennium and Church camps, support of the Halifax Hospital Visitor, refugee families and communication with and support of missionaries at home and abroad all add up to a thriving interest among the members. The Society continues to offer annual scholarships to students in the care of the presbyteries within this Synod.

CHILDREN AND YOUTH WORK

Upwards of 250 children are involved in 31 groups. The Learning/Sharing Project in support of Kindergartens in Japan brought in upwards of \$2,300. Each group used the basic material prepared by the Executive Secretary and Children and Youth Committee.

Youth totalling 300 attended 31 active groups where mission, Bible Study, support for mission projects and Triennium were all part of their reason for being. Upwards of 80 young people attended Triennium.

COMMUNICATION

The Message

In spite of concern over changing postal regulations, the Editor of The Message produced 10 very informative issues. The Society appreciated the General Assembly allowing this concern about The Message to be brought to its attention.

Home-Helpers Newsletter

The Home-Helpers Newsletter is printed annually and reaches many seniors and others who are interested in keeping in touch with the mission of the Society.

Executive Secretary

Miss Ina Adamson serves as an important link between the Executive and the various groups, both adult and affiliates. Workshops and seminars serve to bridge the gap and keep the membership aware and informed. Miss Adamson is working on the fourth book in a series for use in Mission Study.

DISCOVERY DAYS

This three day biennial event, Discovery Days, was held in Truro in May, with a well-balanced programme of study, singing and fellowship.

ANNUAL MEETING

The 116th Annual General Meeting was held in the Kirk of St. James, Charlottetown, September 21-23, 1992. The theme, "Hope in Believing", was expounded by the Rev. Glen Davis, David and Miriam Barrie, and the Worship Committees. Learning, sharing and good fellowship were experienced in the warmth and hospitality offered in the home congregation of Dr. John and Mrs. Anne Cameron, who also told of their travels.

FINANCIAL HIGHLIGHTS

Following is a short summary of receipts and disbursements. The complete report is included in the Annual Report of the Society.

| | |
|--|---------------|
| Receipts from Auxiliaries & Presbyterials | \$ 108,999.57 |
| Receipts from Learning/Sharing | 2,354.11 |
| Designated Specials | 5,084.62 |
| Disbursements | |
| The Presbyterian Church in Canada | 63,000.00 |
| Designated Specials including Camps | 6,484.62 |
| Youth Triennium | 5,000.00 |
| Camp Geddie Mortgage | 5,000.00 |
| Learning/Sharing Project-Japan | 2,354.11 |
| Stipend and Travel | 26,612.76 |
| General Expenses | 8,625.82 |
| Bursaries | 1,200.00 |
| Anna B. MacDonald Memorial Fund (Guyana Project) | 1,125.44 |

Dorothy Creighton, President

CHURCH DOCTRINE, COMMITTEE ON

To the Venerable, the 119th General Assembly:

The Committee on Church Doctrine met only two times this year due to lack of funds. Much study and reporting by sub-committees, often regionally organized, was necessary to enable the Committee to reach its decisions and make its recommendations.

CHURCH DOCTRINE RECOMMENDATION NO. 1 (A&P 1992, P. [50](#) & [271](#))

Re: The Interim Report on Human Sexuality

The Committee expresses its thanks to the many presbyteries, sessions and congregations which examined the statement on Human Sexuality and responded often with comments and observations both positive and critical.

Out of 44 presbyteries, 35 (or nearly four-fifths) made response, and of these, again, four-fifths expressed approval, either outright or in general.

Of the 996 congregations of the Church, fully one-fourth of its sessions (alone or with congregations) examined the Statement and made reply often with specific comments. More than four-fifths of the replies endorsed the Statement, frequently without reservation.

The Report stirred wide interest, discussion and often vigorous response. The approval of the document in general is overwhelming.

The Committee acknowledges the many positive comments and expressions of appreciation received in the replies, and in particular, has noted the strong support for Section 2 on the primacy and authority of Scripture.

Many topics were noted as missing in the Statement. Among these pornography and masturbation received the most frequent mention.

Not every favourable response approved of every part of the Statement. Those presbyteries and sessions not approving of the Report as a whole, for the most part gave reasons. These are of value to the Committee and will be given close examination.

The bulk of comment and criticism was devoted to Section 5.3 on homosexuality. Specifically there were concerns expressed re the relation of scientific evidence to the theological and ethical positions taken by the Statement. The Committee reiterates its understanding that suitable study materials will follow the adoption of a final Report.

Recommendation No. 1 (amended, page [34](#); reworded, page [47](#); adopted, page [47](#))

That the Committee on Church Doctrine undertake to clarify, amplify and revise the Report on Human Sexuality in response to the submissions received, recognizing that the Report on Human Sexuality has been adopted as an interim statement by the 1992 General Assembly and that a large majority of presbyteries and sessions replying have approved the Report, and that the Committee report to a future Assembly.

BOARD OF CONGREGATIONAL LIFE REC. 9, 1991 (A&P 1991, P. [282](#), [36](#), [50](#))

CHURCH DOCTRINE COMMITTEE REC. 3, 1992 (A&P 1992, P. [272](#), [72](#))

Re: Preamble and Questions in the Ordination, Designation and Induction Rites

The Presbytery of Montreal brought to the attention of Assembly the variance in the second questions asked at the ordination of elders and deacons.

Elders are asked: "Do you accept the subordinate standards of this Church and do you promise to be guided thereby in fostering Christian belief, worship and service among the people?"

Deacons are asked: "Do you believe the Westminster Confession of Faith, as adopted by this Church in the Basis of Union of 1875, to be founded on and agreeable to the Word of God, and do you promise faithfully to adhere thereto?" (Book of Forms section 413.2)

As the Presbytery of Montreal pointed out, the acceptance of the subordinate standards in these sections differs considerably from the manner in which those ordained as ministers of Word and Sacraments accept the same subordinate standards: "Do you accept the subordinate standards of this Church, promising to uphold its doctrine under the continual illumination and correction of the Holy Spirit speaking in the Scriptures?" (Book of Forms section 409.2)

The question is posed: why are clergy allowed the privilege of accepting these standards "under the continual illumination and correction of the Holy Spirit..." while all others appear to accept them outright?

The Presbytery of Montreal thus suggested a change to bring these questions into greater harmony. This matter was referred by the 1991 General Assembly to the Clerks of the Assembly.

In commenting on this proposed change to the 1992 General Assembly, the Clerks of Assembly wondered if this change was as simple as it seemed. They cautioned Assembly about the implications, in particular given the Church's understanding of the different orders of ministry. The Clerks suggested that clergy in particular are given a special task, to "uphold" doctrine under the Spirit's guidance.

Although noting the concerns of the Clerks of Assembly, the Committee would suggest that the nature of the distinctions between ministers, elders and deacons are adequately dealt with in practice and in questions outlined in Book of Forms sections 409.4, 412.4 and 413.4. In particular the preamble to the minister's ordination service reads: "That the Church may be continually renewed and nurtured for ministry, Christ furnishes the Church with pastors and teachers. He requires and enables the Church to discern and to confirm by ordination those whom he calls to this pastoral and teaching office. The standards of his Church he entrusts in a special degree of responsibility to their care."

Furthermore, the Committee would suggest that elders, are involved in upholding and even defining doctrine as members of Assemblies, presbyteries and sessions of the Church. It therefore seems reasonable to bring the second question asked of elders, deacons and ministers into harmony.

Recommendation No. 2 (reworded, amended and adopted, page [63](#))

That the Book of Forms sections 412.2 re questions for elders and 413.2 re questions for deacons, be reworded as indicated below, and the reworded sections be sent down under the Barrier Act:

412.2 Do you accept the subordinate standards of this Church promising to uphold its doctrine under the continual illumination and correction of the Holy Spirit speaking in the Scriptures?

413.2 Do you accept the subordinate standards of this Church promising to uphold its doctrine under the continual illumination and correction of the Holy Spirit speaking in the Scriptures?

OVERTURE NO. 18, 1992 - SESSION, ST. PAUL'S CHURCH, PETERBOROUGH, ON

Re: Declare "Living Faith" as Subordinate Standard

The Session of St. Paul's, Peterborough has presented a very interesting issue to the Committee, whether or not it is time to give Living Faith the status of subordinate standard. The Committee reports progress in dealing with the implications of the request.

OVERTURE NO. 19, 1992 - PRESBYTERY OF LINDSAY-PETERBOROUGH

Re: Disband Order of Diaconal Ministers

OVERTURE NO. 35, 1992 - PRESBYTERY OF EAST TORONTO

Re: Doctrine of Ministry

The Committee has begun to consider Overtures Nos. 19 and 35, 1992 which address the future of the Order of Diaconal Ministries. In order to consult fully with members of the

Order and the staff of Ministry and Church Vocations of the Life & Mission Agency, the Committee will not respond to the overtures this year.

These overtures propose quite different models for the future of diaconal ministry in The Presbyterian Church in Canada. The related issues are many and varied, with implications for the doctrine of ministry and the changing needs for ministry in the future. The Church has discussed many statements on the doctrine of ministry in the last twenty years, achieving as yet little clarity about the number, purpose and relationship of the orders of ministry required for faithful service in the Church and in the world.

Recommendation No. 3

(noted that this recommendation answered by Rec. 15, Assembly Council)

That the Committee, in consultation with the Life & Mission Agency, be mandated to convene regional consultations on ministry, to explore questions of doctrine and the changing contexts of ministry, possibly leading to a national conference on ministry in 1995 or 1996; and that special funds be provided for this process of consultation.

INTERNATIONAL AFFAIRS COMMITTEE - ADDITIONAL MOTION (A&P, 1992 P. 42)

Re: Referral of Statement on the Theology of Peace©Making

The Statement on the Theology of Peace-Making (A&P 1992, p. [323-330](#)) was referred to the Committee, for report to the 1993 General Assembly.

The Committee offers the following comments regarding the Statement on the Theology of Peace-Making.

1. The International Affairs Committee is to be commended for its work on a draft "Theology of Peace-Making". It is important that discussions of particular situations be based on sound biblical and theological foundations. The statement is especially noteworthy for its presentation of the prophetic elements in the Christian understanding of peace.

2. Though the statement quotes biblical texts, especially on pages [323-325](#) (mainly from the Old Testament) and pages [325-327](#) (mainly from the New Testament), a clearer and more comprehensive overall view of the biblical material would be helpful. For example:

a) the important Old Testament theme of the Holy War needs to be more clearly identified and more adequately dealt with;

b) more attention needs to be given to biblical eschatology with its balance between the realistic recognition that there will be "wars and rumours of wars" (Mark 13:7) as long a history lasts, and the hope for a time when "nation shall not lift up sword against nation" (Isaiah 2:4).

3. There could be more detailed treatment of the relationship of Church and State; in particular, of the line of thought which goes back to Romans 13 (cf. I Peter 2:13,14) and which finds expression in the Reformed tradition (cf. Declaration of Faith Concerning Church and Nation, 2). While it is true historically that what is claimed as a just war very easily becomes a crusade, nevertheless, the classic Augustinian position (originally intended to limit war) deserves fuller discussion. In this context, there could perhaps be a more positive assessment of United Nations peace-keeping operations to which Canada has made such a notable contribution.

4. In criticizing the Church's failure to practise what it preaches on an international scale, it should be careful not to disparage the dedication of many in The Presbyterian Church in Canada which has a fine record of missionary service, and which has sought to help Third World countries, especially through Presbyterian World Service and Development.

Recommendation No. 4 (adopted, page [63](#))

That the above comments be accepted as the response to the International Affairs Committee's Statement on the Theology of Peace-Making (A&P 1992, p. [323-330](#)).

BOARD OF CONGREGATIONAL LIFE REC. 9, 1991 (A&P P. [282](#), [50](#))

Re: Preamble and Questions Put to Elders. (Book of Forms section 412)

In order to bring the Preamble and Questions put to elders in line with recent revisions of those put to ministers, the wording shall read as follows: (note changes from the previous wording are underlined)

All ministries of the Church proceed from and are sustained by the ministry of the Lord Jesus Christ. He is our Prophet, Priest and King, the Minister of the covenant of grace. By the operation of God's Word and Spirit, the Church is gathered, equipped, and sent out to participate in this ministry. All members of the Church are called to share the Gospel with the world, and to offer to the Father the worship and service that are due to the Creator from the creation, through Christ, the only Mediator, until he comes again. That the Church may be continually renewed and nurtured for ministry, Christ furnishes the Church with officers, among whom are Ruling Elders.

"The Form of Presbyterian Church Government" of the Westminster Assembly reminds us that Christ has furnished some in the Church, beside Ministers of the Word, with gifts for government and with commission to execute the same, when called thereunto, who are to join with the Minister in the government of the Church, which officers reformed churches commonly call Elders.

The Presbyterian Church in Canada is bound only to Jesus Christ, the Church's King and Head. The Scriptures of the Old and New Testaments, as the written Word of God, testifying to Christ the living Word, are the canon of all doctrine, by which Christ rules our faith and life. We acknowledge our historic continuity with the Holy Catholic Church and our doctrinal heritage in the ecumenical creeds, and the confessions of the Reformation. Our subordinate standards are the Westminster Confession of Faith as adopted in 1875 and 1889, the Declaration of Faith Concerning Church and Nation of 1954, and such doctrine as the Church, in obedience to Scripture and under the promised guidance of the Holy Spirit, may yet confess in the Church's continuing function of reformulating the faith.

That your faith in God and your integrity of purpose may be declared before God and all people, you are required in terms of this preamble to answer the questions appointed for all who would enter the office of Ruling Elder.

1. Do you believe in God the Father, made known in his Son Jesus Christ our Lord, to whom the Holy Spirit witnesses in the Scriptures of the Old and New Testaments?
2. Do you accept the subordinate standards of this Church, and do you promise to be guided thereby in fostering Christian belief, worship and service among the people?
3. Do you accept the government of this Church by sessions, presbyteries, synods and general assemblies, and do you promise to share in and submit yourself to all lawful oversight therein, and to follow no divisive course but to seek the peace and unity of Christ among your people and throughout the Holy Catholic Church?
4. In accepting the office of Elder, do you promise to perform your duties in the grace of the Lord Jesus Christ, striving to build up the Church and to strengthen the Church's mission in the world?

Recommendation No. 5 (referred back to Church Doctrine Committee, page [63](#))

That the above wording for the Preamble and Questions for elders be approved (Book of Forms section 412).

The Committee is pleased to report its hope that Dr. William Klempa will edit a publication celebrating 50 years of the work of the Committee on Church Doctrine.

Clyde Ervine

Willard Pottinger

Convener Secretary

CLERKS OF ASSEMBLY

To the Venerable, the 119th General Assembly:

The Clerks met on two occasions to work on referrals from the 1992 General Assembly, to respond to correspondence and to receive new overtures which had been referred to the Clerks by the initiating court. We are diminished in our numbers, and more importantly in our capacity, by the resignation of Dr. Douglas Lowry. We record our gratitude for his service to the Church as a Clerk, and our sense of loss at his resignation. The Clerks have been greatly assisted in this transition year by having Dr. Earle F. Roberts as a Consultant, and a teacher. He has helped us to understand the breadth and depth of some of the issues.

OVERTURE NO. 10, 1991 - PRESBYTERY OF EAST TORONTO (A&P 1991, P. [528-29](#), [258-59](#), [37](#))

Re: Permission to Sit and Correspond at Meetings of Presbytery

The prayer of Overture No. 10, 1991, is that Presbytery be allowed to give standing permission for members of the Order of Diaconal Ministries and Lay Directors of Institutions to sit and correspond at meetings of the court. The Clerks, in the light of the action of the 1992 General Assembly, understand that active members of the Order of Diaconal Ministries are now on the constituent roll of their respective presbyteries and thus have the full rights pertaining to this constituent status, which includes the right to correspond and vote. Since ministers on the appendix to the roll of presbytery have the right to sit and correspond, it is the understanding of the Clerks that a similar right should be granted to members of the Order of Diaconal Ministries not on the constituent roll of the presbytery. This matter is addressed in the Clerks' reply to Overture No. 27, 1992 (A&P 1992, p. [601](#)) later in this report on page [231](#).

In the case of Lay Directors of Institutions, the Clerks believe such individuals, accountable to a committee of presbytery or synod, should have the right at the invitation of the Court to speak to any matter pertaining directly to the institutions for which they are working. To grant a general right to sit and correspond, although a nice gesture, would, in the view of the Clerks, subvert the essentials of Presbyterian church government. Lay Directors of Institutions are not, by virtue of their office, elders, ministers, or members of the Order of Diaconal Ministries.

Recommendation No. 1 (adopted, page [35](#))

That the prayer of Overture No. 10, 1991 be answered in terms of the preamble to this recommendation.

REMIT C, 1992

Remit C, 1992 introduces two new phrases into the Book of Forms: "professing member" and "covenant member". The Remit simply requests that sections 140 and 140.1 be amended and ignores the fact that changes to these two sections necessitate change to more than 30 other sections of the Book of Forms and its appendices. The following recommendation, which is normally presented when such changes are originally recommended, will rectify this oversight.

Recommendation No. 2 (adopted, page [35](#))

That, conditional on Remit C, 1992 being adopted, any changes to sections of the Book of Forms or its appendices that are necessitated as a result of the adoption of Remit C, 1992 be made mutatis mutandis.

OVERTURE NO. 8, 1992 - PRESBYTERY OF HAMILTON (A&P 1992, P. [592-93](#))

OVERTURE NOS. 21 & 22, 1992 - SYNOD OF HAMILTON AND LONDON (A&P 1992, P. [599](#))

Re: Dissolving Present Structure of Synod/Changing Membership of Synod

Overture No. 8, 1992 from the Presbytery of Hamilton and Overture Nos. 21 and 22, 1992 from the Synod of Hamilton and London are based on the premise that "Synods have

generally ceased to function as an effective court of the Church" (Overture No. 8) and question synod's relevance and structure (Overture No. 21) especially in the light of the Church's vision statement that the administration of the Church be lean and accountable (Overture No. 22). In holding this view, the petitioners reflect a sentiment held widely throughout the Church, although in certain parts of the country, such as in the Atlantic provinces, synod appears to continue to be a most viable and important court of the Church. Overture No. 8 notes that over the years, attempts have been made to change the nature of synod by "inserting a conference/seminar content into the agenda" but this "has not been noticeably successful". The prayer of that Overture is that the present structure of synod as a court of the Church be dissolved and replaced "with specific commissions responsible for those duties currently undertaken by Synod". Overture No. 21 suggests that the General Assembly "consider eliminating some or all of the synods as courts of the Church or to consider altering them in accordance with the needs and vision of The Presbyterian Church in Canada". Overture No. 22 asks for the Clerks of Assembly "to prepare legislation to be sent down under the Barrier Act which would enable synods to function using the option of Presbytery Commissioners to Synod."

The Clerks of Assembly agree that the presbyteries and the General Assembly have, for a variety of reasons, evolved to be the prime focus for the pastoral, legislative, and educational work of the Church. Over the past decades, they have seen synods struggle to find their place in the scheme of things by emphasizing fellowship and opportunities for educating both office-bearers and congregational delegates in conference/seminar type events. The Synod of British Columbia, as one example among others, has had some success in this area. No doubt, the opportunity for fellowship remains an important facet of the annual synod for those in areas of the country where the Presbyterian population is thinly and widely spread, such as in the western provinces. Yet, "the business of synod" continues to be done even though such business often duplicates that of the presbyteries. Again and again one hears voices, therefore, suggesting that synod should be abolished or radically restructured because it is seen to be neither relevant nor vital.

The Clerks of Assembly recognize the complexity of the issue and the many strong feelings in favour of or against the usefulness of synod that come into play. The Clerks have given this matter considerable thought and have concluded that they cannot recommend that synods be abolished as a court of the Church. There are areas of the country where the synod continues to fulfill an important function of the life and mission of the Church. Furthermore, there are certain areas of concern and ministry that may well be more efficiently directed on the synod level, such as judicial and inter-presbytery matters, regional concerns, camps, or other yet-to-be-devised agencies or projects where local oversight gives a greater sense of ownership. We also cannot agree with the Presbytery of Hamilton in its prayer in Overture No. 8 that the duties of synod be devolved to regional commissions. The Clerks wonder who would appoint such ongoing commissions if synod were to be dissolved and how such commissions would continue with any legitimacy. It does not seem to be too practical a suggestion, since, if synod is dissolved, it cannot appoint a commission to exercise powers it no longer has.

The Clerks of Assembly believe that a solution to this ongoing concern may be found, however, in responding positively to Overture No. 22 from the Synod of Hamilton and London. They believe that permissive legislation should be introduced allowing synod to choose the option of using Presbytery Commissioners to Synod. Using the ratio of 1/6th of the membership of presbyteries, as in the case of commissions to General Assembly, the annual meetings of synod would be less expensive, the commissioners so appointed would be more inclined to take their commission seriously, and the business of the court would be dealt with more expeditiously.

Recommendation No. 3 (amended and adopted, page [35](#))

That Overture Nos. 8, 21 and 22, 1992 be answered in the following terms:

That synods, rather than having all members of its several presbyteries attend synod meetings, be granted permission to choose to exercise the option whereby each of its presbyteries appoint commissioners to synod, on the basis of a ratio of one for every six members or part thereof.

Recommendation No. 4 (referred back to Clerks of Assembly, page [36](#))

That the following amendments and additions to the Book of Forms be adopted and sent down to presbyteries under the Barrier Act.

Revised Section 260: The synod is composed of all ministers, members of the Order of Diaconal Ministries and elders on the rolls of the presbyteries within its bounds, but at its own initiative the synod may decide to function through commissioners appointed by the several presbyteries. The ratio for determining the number of commissioners to be one-sixth of the whole number of ministers and members of the Order of Diaconal Ministries whose names are on the constituent roll of the several presbyteries and an equal number of elders. The regulations attendant to those affecting the General Assembly in the naming of commissioners will prevail. (see sections 278.3 - 278.7 and 278.9)

New section 260.1.1 If the synod has chosen the option of using presbytery commissioners, when the number of the names of ministers and members of the Order of Diaconal Ministries on the constituent roll is not divisible by six, the sixth shall be reckoned from the next higher multiple of six.

New section 260.2.1 If the synod has chosen the option of using presbytery commissioners, the clerk of each presbytery shall send to the clerk of synod, at least eight days before each ordinary meeting, the list of commissioners from his/her presbytery; and such certified roll shall be prima facie evidence of the right of the ministers, members of the Order of Diaconal Ministries and elders to sit in the synod.

New section 261.1 If the synod has chosen the option of using presbytery commissioners, on agreement of a majority of the commissioners voting at any meeting, or on written request of one-third of all ministers, members of the Order of Diaconal Ministries and elders on the roll of the several presbyteries, the moderator must call a meeting of all members of the synod.

New section 267.1 If the synod has chosen the option of using presbytery commissioners, three members, the moderator (or moderator pro tem) and two others, one of whom is a minister, and representing at least two of the several presbyteries, form a quorum.

OVERTURE NO. 17, 1992 - PRESBYTERY OF LINDSAY-PETERBOROUGH (A&P 1992, P. [596-97](#))

Re: Ministers on Appendix to Constituent Roll of Presbytery Conducting Weddings, Funerals, Baptisms

It is the prayer of Overture No. 17, 1992 that the Assembly give clear guidance to ministers on the appendix to the constituent roll, and in particular "former incumbents of charges close to their residence, to be careful to consult with the inducted ministers, to gain and give support for ongoing relationships in a pastoral sense, as this is very important in the case of weddings, funerals and baptisms and to make the appropriate changes in the Book of Forms . . ."

Many a minister in the Church has had the "ghost" of a former incumbent haunt him/her for years on end. Although the called-minister has been properly inducted as the minister of the congregation, he or she has found that the now retired minister, still living nearby, is asked by members of the congregation or friends in the community to conduct their children's weddings, their children's or grandchildren's baptisms, or their own funerals or officiate at such other functions for which the inducted minister has been called and is inducted! Indeed, there are reports of some members on the Appendix to the Roll advertising their "services" in metropolitan newspapers. There are also reports of such clergy establishing little "chapels" in their own homes in order to conduct baptisms and weddings. More routine is the habit of a former minister of the charge to agree to provide pastoral services without in any way consulting with the session of the congregation or the present incumbent of the charge.

The Clerks of Assembly realize that, especially in the case of a lengthy tenure, many strong bonds are formed between the minister of the congregation, the members of the church, and the wider community. They understand that many a member of such a congregation may turn to someone who has been their pastor and friend over many previous years. Such ties are not easily ignored. Nevertheless, the Clerks of Assembly believe that common courtesy should always prevail in such instances and, because the gross neglect of such courtesy appears to be all too prevalent, will recommend an addition to the Book of Forms. It is, in the opinion of the Clerks, a sad commentary that what should be obvious to honest and decent men and women of good faith should now be subject to "regulation".

Recommendation No 5 (amended, page [36](#); referred back to Clerks, page [54](#))

That, in answer to Overture No. 17, 1992, the following addition to the Book of Forms be adopted and sent down to presbyteries under the Barrier Act.

New section 247.1 All ministers, whether they be on the constituent roll or the appendix to the roll, before agreeing to undertake pastoral services in a congregation other than the one where they are the current incumbent, are required to consult with and receive permission from the session and incumbent minister of the local congregation when they are asked to undertake pastoral services such as baptisms, weddings or funerals; it being understood that this ruling is applicable to the "Minister Emeritus" of the local congregation as well.

OVERTURE NO. 27, 1992 - PRESBYTERY OF RED DEER (A&P 1992, P. [601](#))

Re: Inactive Members of the Order of Diaconal Ministries

The prayer of Overture No. 27, 1992 is that the Assembly clarify the role of retired and inactive members of the Order of Diaconal Ministries in the courts of the Church now that active members of the Order are to be full members of such courts.

Attention is drawn to Book of Forms section 176.3 dealing with ministers whose names are not on the constituent roll of presbytery:

All other ministers within the bounds, and ministers ordained by the presbytery for work overseas under the Life and Mission Agency, shall be placed upon an appendix to the roll on proper motion and have the right to sit and correspond at all meetings of presbytery.

The Clerks of Assembly believe that just as retired and inactive members of the clergy are placed on the Appendix to the Roll of the presbytery, so also should retired or inactive members of the Order of Diaconal Ministries.

Recommendation No. 6 (adopted, page [54](#))

That the following Declaratory Act be adopted and this be the answer to Overture 27, 1992.

This Assembly interprets the action of the 1992 Assembly in adopting Remit G, 1991, re making members of the Order of Diaconal Ministries members of the courts, as being applicable to both active and inactive members of the Order. Therefore, in respect to the roll of presbytery, the name of each member of the Order within the bounds may be placed either on the constituent roll or the appendix to the roll, as applicable, and provided the court agrees to do so. Further, as applicable, that all other regulations relating to the placing of the names of ministers on the roll of presbytery or a higher court, or the removal therefrom, apply to members of the Order.

In sending down under the Barrier Act proposed legislation re members of the Order becoming members of the courts of the Church, the 1991 Assembly adopted the following recommendation: (A&P 1991, p. [352](#), Recommendation No. 15)

That, in the event that any sections of the Book of Forms that require amendment as a result of the above changes have been overlooked, such changes be made mutatis mutandis . . ."

The Clerks are of the opinion that this authority allows the following addition to the Book of Forms without reference under the Barrier Act.

Recommendation No. 7 (adopted, page [54](#))

That new section 176.5.1 be added to the Book of Forms:

All other members of the Order of Diaconal Ministries within the bounds and members of the Order whose certificate of standing is lodged with the presbytery and are serving overseas under appointment by the Life and Mission Agency, may be placed upon an appendix to the roll on proper motion and have the right to sit and correspond at all meetings of the presbytery.

For information, section 176.5 reads:

A member of the Order of Diaconal Ministries is a constituent member of the presbytery within which he/she serves, on a minimum of a half-time basis and not as a complement to some other vocational pursuit, throughout the period of active service. Constituent membership includes the right to speak, make motions, vote and be eligible for commissions to General Assembly. Equalizing elders shall be appointed as necessary for members of the Order.

OVERTURE NO. 36, 1992 - PRESBYTERY OF NEWFOUNDLAND (A&P 1992, P. [605](#))

Re: Style and Language of Overtures

The Presbytery of Newfoundland asks that the General Assembly permit overtures to be submitted in a style which reflects modern speech.

Language, whether modern or of a bygone era, should set out the logic of the proposal and culminate in a clear, understandable request. "Wont and usage" suggests that the form traditionally used is a standard which should not be cavalierly dismissed. The "whereas" form helps the author of an overture to think things through and develop a communication that sets out the logic of the proposal and culminates in a clear, understandable request. All of this being said, the Clerks are not aware of a legislated pattern for language and style to be used in writing overtures except for section 77 of the Book of Forms which calls for overtures to be in "respectful language".

Recommendation No. 8 (adopted, page [54](#))

That Overture No. 36, 1992 be answered in terms of the preamble to this recommendation.

church doctrine recommendation no. 4, 1991 (A&P 1991, p. [248, 33](#))

This referral was overlooked by the Clerks in 1992, who were given leave to report to the 119th General Assembly. The assignment was to draw up appropriate changes to the Book of Forms to reflect a decision of Assembly in 1957 that "infants who are subject to the Christian discipline of believing persons other than their parents, may properly be baptized, provided that such believing persons are fulfilling the function of parents in the Christian nurture of the infants."

The Clerks have consulted the Church Doctrine Committee on the question of "believing persons" in relation to the sacrament of baptism. The Church Doctrine Committee expressed the opinion that the intent of Overture No. 6, 1991 could be satisfied by underlining the guidelines provided by the Assembly in 1957 (A&P 1957, p. [230-31, 79](#)). The Clerks are of the opinion that section 110.4 of the Book of Forms adequately deals with the matter since it refers the reader to the decisions of the Assembly of 1957, which were affirmed by the Assembly of 1976 (A&P 1976, p. [396, 47](#)). The guidelines from 1957 are:

1. An infant of "believing parents" is baptized because of God's covenant promise according to the Scriptures. Since he or she is baptized in the Name and therefore into the discipleship of Christ our Lord, it behooves the Church to ensure on behalf of the child an environment where the means of grace are diligently used and where the will of Christ is sought and obeyed. Within this environment a child receives the

blessing of Christ and is enabled, in penitence and faith, to call on His Name; his or her growth in discipleship is the work of the Spirit Who is pleased to use the holiness, prayer, instruction and loving oversight of believing parents within the Church to bring him or her up in the nurture and admonition of the Lord. Inasmuch, therefore, as a child is a member of a believer's household, he or she is to receive the sign and seal, in baptism, of the covenant relationship between Christ and His Church.

2. A "believing" parent is one who is baptized and who is fulfilling the covenant engagement of baptism. The engagement is repudiated by all of responsible age who willfully or carelessly disregard the divine ordinances, especially the Lord's Supper. Their disregard of the Lord's Supper is a rejection of the renewable "bond and pledge of their communion with Him, and with each other, as members of His mystical body". Those who refuse to submit to Christ in baptism, and those who repudiate the covenant engagement thereof, do thereby, in respect to themselves, bar their children from baptism.

3. Nevertheless, the administration of infant baptism is not necessarily restricted to circumstances in which there are natural parents competent to provide Christian nurture for their children. Infants who are subject to the Christian discipline of believing persons other than their natural parents may properly be baptized, provided that such believing persons are already fulfilling the function of parents in the Christian nurture of the infants.

Recommendation No. 9 (adopted, page [54](#))

That the referral to the Clerks of Assembly be answered in terms of the preamble to this recommendation.

RECOMMENDATION NO. 6, 1992 - BOARD OF WORLD MISSION (A&P 1992, P. [562](#) & [40](#))

The 1992 Assembly agreed to request the Clerks of Assembly to prepare legislation to make it possible for a Call to be issued by an aid-receiving congregation. Previous to this decision, aid-receiving congregations wishing to call a minister were restricted to those which could pay at least 75% of the minimum stipend as set by the General Assembly.

The preamble to the 1992 recommendation stipulated the following:

1. That funds from national sources are only committed for one year at a time, as funds are available.
2. That no Call or appointment may be entered into unless funding is in place.
3. That presbytery must guarantee the difference between what the congregation will pay and the amount stipulated in the Guarantee of Stipend.

While expressing a concern for the possible financial implications of this action on presbyteries, especially some of the smaller ones, on instruction of the 1992 Assembly the Clerks, nevertheless, have prepared the following legislation based on the preamble to the 1992 recommendation mentioned above.

Recommendation No. 10 (adopted, page [54](#))

That, in answer to the referral of Board of World Mission Recommendation No. 6 by the 1992 General Assembly, the following addition to the Book of Forms be adopted and sent down to presbyteries under the Barrier Act:

New section 213.4 Presbytery may grant permission to an aid-receiving congregation within its bounds to engage in the Call process. Before such permission is given, presbytery shall establish the total current stipend. The motion shall clearly state the portion to be paid by the congregation and the shortfall guaranteed by the presbytery. The extract minute of the dual Guarantee of Stipend shall accompany the Call.

Recommendation No. 11 (adopted, page [55](#))

Conditional on new section 213.4 being added to the Book of Forms, that the following new paragraph be inserted in Appendix A.

Sample minute of presbytery granting permission to an aid-receiving congregation to engage in the Call process.

We, the Presbytery of _____, hereby give permission to the pastoral charge of _____ to proceed to a Call to a minister at the General Assembly minimum stipend rate, being at present _____ dollars (\$_____). Of this amount, the congregation, in light of its aid-receiving status, is able to guarantee from its own funds the amount of _____ dollars (\$_____). Therefore, the Presbytery guarantees the difference between the congregational portion and the General Assembly minimum should aid-receiving grants fail to materialize.

OVERTURE NO. 2, 1993 - PRESBYTERY OF MONTREAL (P. 497)

Re: Stating Total Number of Members and Adherents Eligible to Sign a Call

The Clerks are in agreement with the request that the total numbers of members eligible to sign a Call be an integral part of the Call documents.

Recommendation No. 12 (adopted, page 55)

That Book of Forms Appendix A, No. 11 be amended to read:

11. Attestation of call by officiating minister

I hereby certify that in pursuance of the appointment of the Presbytery of _____, this call has been moderated in, and that out of a total number of _____ communicants, _____ have themselves subscribed and _____ have requested an elder to subscribe to same.

(Place and date) A.B., Minister Officiating

The Clerks are of the opinion that the same not be done for adherents, because this number is difficult to determine.

OVERTURE 3, 1993 - SYNOD OF QUEBEC AND EASTERN ONTARIO (P. 497)

Re: Privilege of Appendix to the Roll

The Overture addresses the appendix to the roll of presbytery, pointing out that the "inclusion of the name of a minister on the appendix . . . is a declaration that a minister is in good and regular standing in the Church". It then states the importance of protecting "the name of the Church against the retention of such designation for ministers who are not pursuing any form of ministry, and may well be in contravention of sections 377 or 396 or other sections of the Book of Forms." The prayer of the Overture is that a note be added to the end of Book of Forms section 176.3 drawing attention to the statement on the use of the appendix to the roll as contained in the 1964 Acts and Proceedings.

The concern expressed by this Overture is not an isolated one. Many presbyteries have on their appendix the names of non-retired ministers who by their actions do not acknowledge that they are under the care of presbytery. Regularly the Clerks of Assembly are approached by clerks of presbyteries asking what presbytery can do in such cases.

The Overture refers to a report to the 1964 Assembly. It was submitted by the Committee on Articles of Faith (the forerunner to the Committee on Church Doctrine) and draws on material from the Assemblies of 1948 and 1954. It quotes three paragraphs from the 1948 Acts and Proceedings (p. 76, 77) which the Clerks agreed should be included as part of their reply to Overture No. 3, 1993. In quoting the following, the Clerks have inserted in square brackets, [. . .], words to make the statement more appropriate to 1993.

"A minister or licentiate [certified candidate for ordination] who has removed from one Presbytery to reside within the bounds of another Presbytery, is required to take a certificate of transference from the Presbytery which he[she] leaves, and to lodge it with the Presbytery within whose bounds he[she] is domiciled.

"When a minister resigns his[her] charge, or ceases to be in the active service of the Church, and continues to reside within the bounds of the Presbytery, there is no obligation on the part of the Presbytery to place his[her] name on the Appendix to

the Roll. It is not a right to demand, but a privilege which is requested. As long as he[/she] remains within the bounds of the Presbytery, and the Court is satisfied with his[/her] life and character, and he[/she] associates himself[/herself] with a Presbyterian congregation, the Presbytery may, at his[/her] request, continue to carry his[/her] name on the Appendix to the Roll.

"If he[/she] moves beyond the bounds of Presbytery and does not ask for his[/her] certificate, the Presbytery may notify him[/her] by registered letter of his[/her] duty, and then, if he[/she] fails to remove his[/her] certificate, the Presbytery should take action. His[/Her] name may be removed by action of Presbytery, the reasons minuted; and on request, a historical certificate should be given him[/her]. Only a historical certificate could suit the case, as he[/she] would be residing beyond the supervision of Presbytery."

A historical certificate is one that states the minister was ordained to the Ministry of Word and Sacraments on ___ (date) ___ by the Presbytery of _____ and by action of the Presbytery of _____ his/her name was removed from the Appendix to the Roll of the Presbytery for the following reason(s): i.e.: removed his/her residence from within the bounds of this Presbytery and refused to request that his/her Presbyterial Certificate be transferred to the Presbytery of residence; does not attend meetings of Presbytery; without providing Presbytery with good and sufficient reason, has associated himself/herself with a congregation other than one of this Church.

In referring to the above three paragraphs quoted from the 1948 report, the Articles of Faith Committee stated:

"The principles in the quotations given in the foregoing make clear that the adding of a name to the Appendix to the Roll is a privilege, not a right, and that the Presbytery has full right and duty of discipline over those whose names are on the Appendix."

Presbyteries need to examine the appendix to their roll keeping the above in mind.

Recommendation No. 13 (adopted, page [55](#))

That Overture No. 3, 1993 be answered by adding to the end of Book of Forms section 176.3 the following note:

(a privilege, not a right, see A&P 1993, p. [234](#) and 1964, p. [333-336](#))

Recommendation No. 14 (adopted, page [55](#))

Conditional on Assembly adopting Clerks Recommendation No. 7, 1993, that the following note be added to the end of Book of Forms section 176.5.1:

(a privilege, not a right, see A&P 1993, p. [234](#) and 1964, p. [333-336](#); also Declaratory Act, A&P 1993, p. [230](#))

OVERTURE NO. 5, 1993 - SYNOD OF BRITISH COLUMBIA (P. [498](#))

Re: Change of Synod Boundaries for Synods of Alberta and British Columbia

This Overture has been referred to the Clerks at the request of the Synod of British Columbia. It refers to an Overture from the Synod of Alberta making the identical request (Overture No. 8, 1993, Synod of Alberta, , p. [499](#)).

The request of both Overtures seems to be for a good, pastoral purpose. For this reason, and because the two Synods are in agreement, it is the opinion of the Clerks that the prayer should be granted.

Recommendation No. 15 (adopted, page [55](#))

That the prayer of Overture Nos. 5 and 8, 1993 be granted in these terms:

That the north western boundary of the Synod of Alberta be changed to align with the Alaska Highway from Fort St. John, British Columbia, to the Yukon border.

REVISION OF APPENDIX C, BOOK OF FORMS

The Clerks have received many enquiries over the years re congregational trustees. The Declaratory Act of 1991 does not seem to have answered all the concerns of congregations. The Clerks, therefore, think that a process should be undertaken to revise Appendix C with a view to making it more useful to the congregations of the Church.

Recommendation No. 16 (adopted, page 55)

That the Clerks of Assembly be granted permission to arrange for a revision of Appendix C, Book of Forms, and to report to a future Assembly.

ANNUAL CLERKS CONSULTATION

The 1992 Assembly granted permission for the Clerks of Assembly to continue annual consultations for clerks of presbyteries and synods. It has become apparent that the financing of these events will have to be on a different basis than in the past. The Clerks, therefore, decided to dispense with a consultation in 1993, while an exploration with synods and presbyteries re funding and re the format and content of the consultations can be conducted.

BOOK OF FORMS

Since the 1992 Assembly, Dr. Earle Roberts has been working on a project of reprinting the Book of Forms, given the many changes occasioned by decisions of that Assembly including membership in the courts of the Church for members of the Order of Diaconal Ministries, and restructuring. It is also anticipated that other extensive changes may be required after this Assembly, especially if non-clergy moderators are approved. The changes for 1992 have been sent to presbytery clerks, and it is expected that the complete book with changes to date will have been available for presbytery clerks before this Assembly has met. The reprinting of the Book of Forms with changes approved by this Assembly will be sent to the printer as soon as possible, and we expect it to be available this autumn.

Thomas Gemmell, Barbara McLean, Tony Plomp
Clerks of Assembly

COMMISSION, SPECIAL, RE APPEAL NO. 1, 1992

To the Venerable, the 119th General Assembly:

The 118th General Assembly appointed a Special Commission to consider the Appeal from the Rev. Magdy Sedra against the Presbytery of Niagara. The terms of reference are to be found in the Acts and Proceedings, 1992, page 66.

The members of the Commission were: Allan M. Duncan (Convener), Gordon A. Beaton, R. MacArthur Shields, Diane E. Clark, Mark A. Fullerton, M. Joan Forsythe with Principal Clerk or appointee as consultant.

PROCEDURES

The Commission met on Thursday, September 24, 1992 at 50 Wynford Drive, Don Mills, Ontario. The Rev. Magdy Sedra and representatives of the Presbytery of Niagara were in attendance. A copy of Mr. Sedra's Appeal and the Statement of Defense of its actions by the Presbytery had been circulated to the members of the Commission prior to the meeting. Opportunity was provided both to Mr. Sedra and to the representatives of the Presbytery to speak and to respond to questions asked by the Commission. No other witnesses were called since the mandate of the Commission did not authorize a re-trying of the case. Following the meeting, the Commission completed its work by correspondence. The following is the decision of the Commission.

FINDINGS

The Commission is of the opinion that the Presbytery of Niagara acted within the Laws and Procedures of the Church, and, therefore, determines that the Appeal be not granted. We believe that the Presbytery has been motivated in what it attempted to do by a deep pastoral concern for Mr. Sedra.

INSTRUCTIONS

1. While not granting the Appeal, the Commission enjoins the Presbytery to pursue all reasonable steps to implement the two recommendations which it approved at its meeting on November 14, 1990. These recommendations were:

a) That Mr. Sedra complete, to Presbytery's satisfaction, a two year voluntary assistantship in a Presbyterian congregation in Canada, under the supervision of one of our Presbyterian ministers approved by the Presbytery of Niagara.

b) That the Presbytery of Niagara receive a psychological assessment of Mr. Sedra, completed within the last six months of the two year assistantship, at the Presbytery's expense, by a competent professional appointed by the Presbytery of Niagara.

2. That the Presbytery communicate with the Life and Mission Agency with a view to securing a paid appointment for Mr. Sedra.

3. That, when such an appointment has been made, we recommend that the Interim Moderator of the charge to which he has been appointed provide the necessary oversight for a minimum of two years.

4. That Mr. Sedra participate in "the personality assessment and psychological testing . . . required for all candidates for the Ministry of Word and Sacraments and Diaconal Ministries" as approved by the 118th General Assembly (Acts and Proceedings, 1992, pages [379-382](#)).

5. That Mr. Sedra co-operate in these endeavours on his behalf.

The Commission reported in the above terms to the parties concerned at a meeting at 50 Wynford Drive, Don Mills, on December 8, 1992, at 10:30 a.m.. The Rev. Allan M. Duncan chaired this meeting.

Allan Duncan
Convener

COMMISSION, SPECIAL, RE APPEAL NO 2, 1992

To the Venerable, the 119th General Assembly:

Having received the documentation on Appeal No. 2, 1992, from the Clerk of General Assembly, the Special Commission met on September 18, 1992, at Church Offices to review the terms of reference, and to determine the course of action.

The terms of reference for the Commission, as adopted by the 118th General Assembly, can be found on page [67](#) of the 1992 edition of the Acts and Proceedings.

The membership of the Special Commission is: Rev. Nora Gorham, Mrs. Maureen Kelly, Rev. Patrick Maxham, Mrs. Esther Powell, Rev. Andrew Reid, Rev. George A. Malcolm (Convener) and Rev. Thomas Gemmell (Consultant).

Rev. Patrick Maxham withdrew on grounds of family health and a letter is in the files in this regard.

On Thursday, October 8, 1992 in Trinity Presbyterian Church, York Mills, Toronto, the Special Commission met at 4:00 p.m. to consider the various questions that might be asked and to frame the type of information required by the Special Commission. From 6:45 p.m. until 10:15 p.m., the Special Commission met with 35 members and adherents of the Toronto Formosan Presbyterian Church who had signed the Appeal, and 3 representatives of the Presbytery of East Toronto.

On Thursday, October 22, 1992, at Church Offices, the Special Commission met with the nine (9) Elders who officially constitute the Session of the Toronto Formosan Presbyterian Church and the representatives of the Presbytery of East Toronto.

On Monday, November 2, 1992, the Special Commission met from 10:00 a.m. to 3:00 p.m. discussing the possible steps and procedures and the best way to handle the Appeal. It was decided that we should hear from the people who had not signed the Appeal, and with the Appellants present, they could all have their say in how to have peace and harmony within the congregation. It was agreed to call a Congregational meeting for December 2, 1992, at the Toronto Formosan Presbyterian Church. The Rev. Dr. D.V. Wade, Interim Moderator, was duly notified, and copies of the notice sent to the nine (9) Elders and the representatives of the Presbytery of East Toronto.

On December 2, 1992, the Special Commission met with 39 members of the congregation and some adherents. Most of those persons present were people who had not signed the Appeal. Most of them spoke in favour of the action of the Presbytery, and wished for the peace and harmony of the congregation. However, they were very much aware of the hostility between the groups and tensions were high. Several plans were suggested for action.

At the three main gatherings, the services of the Rev. Ted Ellis as translator were used. We are grateful for his assistance. Dr. James Sutherland was also present at the Congregational meeting along with the Interim Moderator, Dr. Donald V. Wade.

We would like to express our appreciation for the assistance of the General Assembly Office staff for their work in sending the notices and preparing the reports.

FINDINGS

1. The congregation has experienced a power struggle between two major factions formed around the Rev. N.C. Wang and Mr. S.J. Liu within the congregation. This has been outlined by various speakers from the congregation as sometimes violent and deep rooted.
2. The Commission of the Presbytery of East Toronto requested the resignation of all the present elders so that a new slate of elders could be elected from the membership of the congregation. Everyone who was asked to resign was eligible for re-election. Objection was made on the grounds that it implies to the people that the elders have done some wrong. They say "In Chinese culture, this causes the person to lose face".

In The Presbyterian Church in Canada, to ask for the resignation of elders does not suggest of itself any wrong doing but rather it is a method of starting afresh in reconciliation.

The Appeal against the Presbytery's decision to have the members of Session resign was only the outward sign of the deep hostility between the factions, and the deep hurt experienced by the Appellants.

3. Since November 17, 1991, when the Commission of East Toronto Presbytery gave its report, most of the Appellants have not been worshipping with the Toronto Formosan Presbyterian Church congregation, but are finding their places in other worshipping communities. Two of the elders who signed the Appeal have been worshipping in the church, and one has been actively participating in the meetings of the Session under the Interim Moderator, the Rev. Dr. D.V. Wade. Usually, the

Session meetings have three (3) elders in attendance. Six elders are not functioning as members of Session.

4. Part of the difficulty stems from the fact that for several years, the congregation was using the term elders system, and then changed back to permanent eldership when some of the elders' terms expired. These elders felt that they should be included in the Session now that it was not term eldership. It is noted that term eldership is not used in The Presbyterian Church in Canada, while it is used in The Presbyterian Church in Taiwan.
5. Prior to the formation of the Presbytery's Special Commission, some of the actions taken by officials of the Presbytery lacked wisdom and caused the rift between factions to deepen. Some of the actions were not in keeping with the decisions made by Presbytery in dealing with the situation.
6. The Session records have been in the custody of the inactive Clerk of Session, one of the Appellants, who has not been attending the Session meetings. These records have been turned over to the Convener of the Special Commission of Assembly and have now been given over to the care of the Interim Moderator.
7. The time frame and terms of reference imposed on the Special Commission of the Presbytery of East Toronto were too limited and prevented them from dealing with the primary conflict. This made it difficult for a significant portion of the congregation to trust the Special Commission of Presbytery or the Presbytery.
8. The dissatisfaction of the Appellants with the leadership and presence of Mr. S.J. Liu has been a major stumbling block to their return. We note that Mr. Liu had agreed to certain conditions, "He has voluntarily decided for the peace and harmony of the congregation, he will not hold any positions of authority or influence within the congregation". (Special Commission of the Presbytery of East Toronto report, page 3)
9. It should be noted that the former minister, the Rev. N.C. Wang, has returned to Taiwan as minister of a congregation there.
10. The present worshipping community has grown slightly during this past year; and financially, is able to function. They have repaid their bank loan and must begin to pay the considerable loan to the Presbyterian Church Lending Fund.
11. In answer to the Appellants p. 1, section 1, it has been confirmed by all parties that the verbal presentation of the Commission of Presbytery was followed immediately by the distribution of a written report in English and Taiwanese which was identical to the verbal report.
12. The Special Commission of General Assembly finds that the action of the Presbytery of East Toronto, through its Commission, was done openly and was a reasonable course of action for the Commission within its terms of reference. The deep hostility between the factions within the congregation is still present.

DECISION

The Special Commission has decided:

1. The Elders who have not attended the Session meetings should declare their intentions as to whether they are to be active as elders of the Toronto Formosan Presbyterian Church, with a deadline of the Annual Congregational Meeting to be held late February, 1993. If they have not attended a called meeting of the Session, of which they have been notified in writing 2 weeks before the date, it is deemed that they shall no longer be elders of the Toronto Formosan Presbyterian Church. The action of the Commission of the Presbytery of East Toronto on the resignation of

elders should be held in suspension for the present while the Interim Moderator makes contact with all elders and these discussions are held.

2. With regards the dissatisfaction of the Appellants to the leadership and presence of Mr. S.J. Liu, we note in the Presbytery Commission report, that Mr. Liu has voluntarily agreed not to hold any position of authority or influence within the congregation, and instruct the Session to take a strong stand in reminding Mr. Liu of his voluntary agreement.
3. The Rev. N.C. Wang is the minister of a congregation in Taiwan and, for the peace and harmony of the congregation, should have no continuing influence in the activities of the congregation.
4. The portion of the Presbytery's Commission report which calls for the appointment of an Interim Minister should be implemented for a period of not less than six months, as soon as possible.
5. The Assembly Commission directs that the Presbytery of East Toronto appoint two assessor elders who will assist the Interim Moderator along with the elders who choose to remain active as members of Session in the period until April 18, 1993.
6. That the Easter service on April 11, 1993 at the Toronto Formosan Presbyterian Church shall be a coming together of all parties in peace and harmony.
7. As a method of reconciliation, a new Session and its membership with a mandate from the congregation will be established on Sunday, April 18, 1993, at a regularly called Congregational Meeting. The new Session will consist of nine (9) elders elected from among the members of the congregation plus the Interim Moderator. The edict for the ordination/induction of the elders-elect will be read at this meeting.

Section 132 of the Book of Forms will guide the election (see section 132.1.3 which we feel would be the best method under present circumstances to elect the elders). A time line of April 11, 1993, to return voting papers, the Session review (section 132.4) during the week and announcement to the Congregational Meeting April 18, 1993, along with the report on finances.

Every member of the congregation is eligible to be elected as an elder. See section 106.1 as approved by the General Assembly, 1991. (An elder must be a member of the congregation in full communion and must be "an example to the believers in speech, conduct, love, faith and purity", I Tim. 4:12.)

The assessor elders with the Interim Moderator will oversee the election.

Elders training with Presbytery assistance should start within four (4) weeks of their election.

8. We would direct the Presbytery of East Toronto to take immediate steps to work with the Interim Moderator, Dr. D.V. Wade, in order to continue the present peace and harmony of the congregation, and to welcome back the members who have not been attending the worshipping community.
9. The Presbytery of East Toronto, through its Special Commission, shall, as part of the process of reconciliation, give opportunity, as all parties would desire, to talk things out in the period before Easter, April 11, 1993. Discussions between all parties should be instituted and particularly between the Session and Deacons Court (if possible, with all nine elders present as well as the officially elected Deacons Court members).
10. The Session and Deacons Court (the Board of Managers) shall follow their respective duties as outlined in the Book of Forms of The Presbyterian Church in Canada.

11. The Presbytery should follow-up on the auditing of the Building and General Accounts for the past three years. We advise that this be done by 2 independent auditors appointed by Presbytery, completed by March 31, 1993, with report to the Presbytery and to the Special Congregational meeting on April 18, 1993.

12. The Special Commission of General Assembly, re Appeal No. 2, 1992, has found that the action of the Presbytery of East Toronto, through its Commission, was done openly and was a reasonable course of action for the Commission within their terms of reference. We declare that the Appeal is denied.

Signed Special Commission of General Assembly re Appeal No. 2, 1992:

George A. Malcolm, Convener; Maureen Kelly, Recorder; Nora Gorham; Esther Powell
Andrew Reid; Thomas Gemmell, Consultant.

ECUMENICAL RELATIONS COMMITTEE

To the Venerable, the 119th General Assembly:

As the Ecumenical Relations Committee presents this report, it would remind the Assembly that to gain a full picture of The Presbyterian Church in Canada's ecumenical involvements it needs to look beyond this Committee to the reports of the programme agencies of the Church.

Thus far, The Presbyterian Church in Canada has been able to maintain the grants to the Canadian Council of Churches, the World Alliance of Reformed Churches and the World Council of Churches. Each grant is raised or reduced annually according to the percentage increase or decrease given to the Committee from Presbyterians Sharing. In addition, the Committee appoints delegates to the assemblies of each of these bodies. The Committee also has contact with each of the above, currently through:

- a) a member on the General Council of the World Alliance of Reformed Churches;
 - b) a member on the Commission of Education and Renewal of the World Council of Churches;
- and
- c) three members who serve on the Governing Board of the Canadian Council of Churches.

CANADIAN COUNCIL OF CHURCHES

Currently, the CCC is facing a serious financial crisis. It was decided that there would be an every denomination visitation by members of the Governing Board. The purpose is to raise the level of awareness of CCC's goals and objectives and to discuss the principle of CCC members churches acting together in all matters, except those in which deep difference of conviction compel them to act separately (Lund Principle adopted by WCC in 1952).

The Rev. Douglas Du Charme, a minister of The Presbyterian Church in Canada, is the Associate Secretary for the Commission of Justice and Peace.

WORLD ALLIANCE OF REFORMED CHURCHES

The Caribbean and North America Area Council of the World Alliance of Reformed Churches (CANAAC) met at the Madge Sanders Conference Centre in Ochos Rios, Jamaica, in March, 1992, under the theme of Mission. Special presentations included: "500 Years: Celebration or Lament?", "What does Evangelism look like when we take Justice seriously?" and its reverse "What does Justice look like when we take Evangelism seriously?"

CANAAC met jointly with the Caribbean and North America Council on Mission and explored the possibility for future sharing and co-operation in mission between the two organizations. Issues explored by CANAAC's Civil and Religious Liberty's Committee included Haitian refugees and the U.S. embargo on Cuba.

The Co-operation and Witness Committee, in conjunction with the World Alliance of Reformed Churches, continues to explore the ordination of women in member denominations, youth involvement and issues, and questions of Reformed identity.

One member of the Administrative Committee attended the European Area Committee in the Ukraine in July, 1992. He reported on areas of concern in that Council. These included the role of the churches in rebuilding Europe, especially in the light of the challenge of secularism and the presence of aggressive missionary work of charismatics and sectarian groups; and the plight of refugees on the Yugoslav border. Another member attended a consultation in Geneva sponsored by WARC on the ordination of women project which has been ongoing for the past five years. As a result of that consultation, a study guide will soon be published providing arguments for a biblical, theological and cultural perspective to encourage the ordination of women in all member churches of WARC.

Future plans for CANAAC include: preparation for a unique meeting of all the Reformed Churches in the Americas in Puerto Rico in 1994; a consultation at McCormick Seminary on "Reformed Identity: Who are we called to be?"

WORLD COUNCIL OF CHURCHES

The General Assembly meeting in Canberra in February, 1991, brought many world ecumenical issues to new prominence. In order to respond to the needs of a world newly freed from the confines of cold war confrontation, the WCC has undergone a far-reaching organizational restructuring and has chosen a new General Secretary, Konrad Raiser, replacing Emilio Castro whose term of office ended December 31, 1992.

The issues facing the world ecumenical community in 1992 included such various concerns as:

- The provision of tools for Christian Education particularly in the former Soviet Union where the Russian Orthodox Church is facing major problems as it seeks to educate a population starved of opportunities to hear the gospel for several generations.
- The issues surrounding the gospel and culture as more and more churches in the Third World move away from the dominance of the European missionary churches and seek to root the gospel in their culture. Debates similar to those between Peter and Paul over whether, to become a Christian in the early church, a convert had first to become a Jew re-surfaced in a new context.
- The progress of the Ecumenical Decade of the Churches in Solidarity with Women, where in too many Churches, only the women seem concerned with this issue.
- The plight of those dispossessed by the many wars and famines that are ravishing God's world.
- The need to speak out about the environment in terms of the principles laid down by the member churches in the Seoul conference of Justice, Peace and the Integrity of Creation in 1990.
- The continued search for theological consensus on issues such as Baptism, Eucharist and Ministry.

In the February 1993 issue of the Reader's Digest, there was an article entitled "The Gospel According to Marx" criticizing the World Council of Churches. The WCC has replied to this article, copies of which have been sent to all presbyteries. Anyone wanting a copy of the WCC reply can contact the Assembly Office at 50 Wynford Drive, Don Mills.

OVERTURE NO. 32, 1991 - PRESBYTERY OF NIAGARA

Re: Status of Ministers Serving in a Congregation of Another Denomination

Ministers of The Presbyterian Church in Canada are called and appointed to work within this denomination, and remain under the authority and discipline of the courts of the Church. From time to time a minister may be offered work in another denomination, either in a congregation or in some other position. Such work, if it extends for any substantial length of time, or involves any substantial responsibility should be undertaken only after obtaining the permission of the local presbytery of The Presbyterian Church in Canada.

If the other denomination is one with which this Church shares relations of mutual respect, and the position causes no embarrassment or competition to the local Presbyterian Church, such permission could be readily granted.

A minister might serve as an assistant minister for a limited time in a congregation of another denomination, or a hospital visitor in the employ of another church, or a chaplaincy or in an administrative position. The presbytery of The Presbyterian Church in Canada should be contacted prior to the appointment, and informed of the intent of the appointment and its duration. Such a properly arranged appointment might serve to the advantage of both this Church and the other denomination. The minister should remain under the oversight and discipline of the presbytery. Permission could be sought for payments to be made to enable the Pension status of the minister to be maintained.

While serving in such appointments with the approval of presbytery, the minister should be retained on the Appendix to the Roll, or in some cases, with the approval of the Assembly, be placed on the Constituent Roll.

Recommendation No. 1 (adopted, page [51](#))

That the prayer of Overture No. 32, 1991, be answered in terms of the above statement.

Dr. Linda J. Bell
Convener Secretary

Rev. Joseph Williams

HISTORY, COMMITTEE ON

To the Venerable, the 119th General Assembly:

The Committee continues to pursue its general mandate of the preservation and promotion of the history and heritage of The Presbyterian Church in Canada, and is pleased to report on its work to General Assembly. This report is intended to provide an update on several matters currently before the Committee requiring the attention of General Assembly.

HERITAGE SUNDAY 1993

The 1992 General Assembly adopted a recommendation from the Committee on History that in 1993 Reformation Sunday (October 31) be celebrated as Heritage Sunday within The Presbyterian Church in Canada, and that congregations be encouraged to use the occasion to collect and suitably recognize historical documents, records, artifacts and memorabilia. As promised, the Committee has produced a liturgical resource for a bulletin insert for use on this occasion which may be ordered through the Service Agency. The Committee wishes to emphasize that the designation of Reformation Sunday for this occasion is not intended to replace or supplant appropriate celebration of the Reformation tradition. Indeed, the bulletin cover for this Sunday will set forth a Reformation theme. In addition, however, for 1993 only, the recommendation is intended to assist congregations in the celebration of their particular histories within that Reformation tradition. For those congregations which may wish to utilize the Heritage Sunday resources on occasions other than Reformation Sunday, for example, an anniversary Sunday, the resources have not been dated and may suitably be used.

HISTORY PRIZE

Each year, two prizes are awarded by the Committee recognizing excellence in publications which make a contribution to the documentation and understanding of Presbyterian history in Canada. The prizes for 1992 are as follows: Kenneth S. Barker, *Contending for the Faith: Presbyterians in Owen Sound*, and J.R. Ernest Miller, *175 Years of Presbyterian History: First Presbyterian Church and St. Andrew's Church, Perth*. The Committee extends its congratulations to both authors on these very fine works.

ARCHIVES/CHURCH RECORDS

Since restructuring, the administration and staff of The Presbyterian Church in Canada Archives have moved under the Service Agency. As part of its mandate, however, the Committee on History continues to work closely with the Archivist and Assistant Archivist to see that the Collections Mandate of The Presbyterian Church in Canada is fulfilled. It is the Committee's responsibility to remind and encourage all Church organizations, congregations, presbyteries, synods and others to send their inactive records to the Church Archives for microfilming.

The Committee wishes to remind the Church that this year the Committee celebrates the twentieth anniversary of the establishing of the Archives. During its twenty year history, The Presbyterian Church in Canada Archives has experienced remarkable growth and continues to serve the Church well. At the same time, the Committee wishes to alert the Church to the need for an expanded, updated and renovated facility within which to house the historical documents and records of the Church. In assessing the adequacy of the archival facilities for the future in terms of the Collections Mandate, the Committee, in consultation with the Service Agency, has made a general proposal with a number of options to the Assembly Council, and has asked that this matter be given some priority during the next year.

Recommendation No. 1 (adopted, page [26](#))

That all Church organizations, congregations, presbyteries, synods and others be encouraged to send their inactive records to the Church Archives for microfilming.

PRESBYTERIAN HISTORY

The Committee wishes to remind the Church of its regular publication *Presbyterian History* which is produced under the capable editorial hand of the Rev. Peter Bush. *Presbyterian History* is available through the PCPak as well as through the Archives and the Committee on History.

COMPUTER DISKS AND COPYRIGHT

It has long been established that the copyright which subsists in confidential congregational records is the sole property of the individual congregations of The Presbyterian Church in Canada. The records of births, marriages and deaths, communion rolls, and session minutes all belong to the individual churches. In certain provinces, duplicate records of births, marriages and deaths are also kept, in accordance with the laws of those provinces. Other records kept in individual congregations such as annual reports, treasurers' reports, envelope stewards' mailing lists and the like, are also the property of the churches, and the churches own the copyright which subsists in such records.

When congregations are dissolved, the copyright and the records become the property of The Presbyterian Church in Canada. In 1990, the Committee on History reminded the Church courts that when congregations are closed, such records should be deposited in the Archives, or put on microfilm for the Archives (A&P 1990, p. [376](#)). The only exceptions are any confidential comments recorded by a minister after visits or counselling sessions; such personal and confidential materials remain the property of the individual minister.

In this age of computers, questions arise as to whose property is the material on computer disks used for keeping church records, treasurers' reports, envelope stewards' mailing lists, etc.. The computer and the disks may be the property of the minister or treasurer rather than the church in individual instances, but the information on the disks is the property of

the congregation. Copyright information is copyright information, whether it be kept in ledgers, in loose-leaf binders, in computer files or on tablets of stone. The fact that some records are kept nowadays on computer disks makes no difference to the copyright situation, and the information remains the property of the Presbyterian churches no matter how it is recorded and preserved.

With the kind assistance of Professor Peter J.M. Lown, Director of the Alberta Law Reform Institute, the Committee addressed three concerns with reference to computer disks and copyright: (1) to ensure that the information belongs to and is controlled by the Presbyterian churches; (2) to ensure that the information is always available to the Presbyterian churches; and (3) to ensure that the information is not used by unauthorized persons, or for purposes not authorized by The Presbyterian Church in Canada. The following guidelines are in accord with the principles accepted on September 23, 1980, by the Organization for Economic Cooperation and Development, of which Canada is a member.

Recommendation No. 2 (adopted, page 26)

That the following three points be added to the section on Ownership of Records in Appendix G of the Book of Forms:

7. To ensure that information on computer disks belongs to and is controlled by Presbyterian churches, all congregational officers who handle such information should upon appointment be clearly informed and required to acknowledge that the material in which Presbyterian churches wish to claim copyright is prepared in the course of duties performed on behalf of the congregation, presbytery or synod of The Presbyterian Church in Canada. This would ensure that copyright belongs to Presbyterian churches.

8. To ensure that information on computer disks is always available to Presbyterian churches, normal precautionary measures would need to be followed to ensure that there is back-up material available. Either written materials or duplicate sets of computer disks should remain in the church building permanently. Those who keep church records on home computers should provide back-up disks to the Church and update those disks on a regular basis, such as every other month.

9. To ensure that information on computer disks is not used by unauthorized persons, or for purposes not authorized by Presbyterian churches, members or officers of the congregation should be enjoined from using the material they collect for anything other than normal and authorized church purposes.

SUPPLEMENTARY REPORT

During the past twelve months, serious conflict between a member of the Committee on History and a member of the Archives staff of The Presbyterian Church in Canada has threatened to undo the ongoing co-operative work of the Committee, the Archives and the Service Agency, as well as compromise the integrity of The Presbyterian Church in Canada. This conflict has resulted in a complaint being laid against a member of the Committee on History by a member of the Archives staff.

In recent months, representatives of the Committee on History and the Service Agency have met with the parties involved in an effort to resolve this matter privately. These dealings, however, have been ineffectual and the matter has reached a point where, in the judgment of the Committee on History, a more formal inquiry by the General Assembly is necessary. The Committee is asking, therefore, that the General Assembly appoint a special commission (as per Book of Forms section 290) to investigate the complaint made against a member of the Committee on History by a member of the Archives Staff in an effort to resolve this matter for the good of the Committee on History, the Archives and the Service Agency, or to do in its wisdom what it deems best for the good of The Presbyterian Church in Canada.

Recommendation No. 3 (Special Committee established, page [53](#) and 55)

That a special commission (as per Book of Forms section 290) be appointed to investigate the complaint made against a member of the Committee on History by a member of the Archives staff.

John A. Vissers
Convener Secretary

Raymond J.S. Grant

INTERNATIONAL AFFAIRS COMMITTEE

PREAMBLE

To the Venerable, the 119th General Assembly:

This year's report is built around themes that are both age-old and timely: community and self-determination.

As part of creation, we belong to a single human community, whose physical and cultural diversity displays the greatness of God. Yet our individuality and distinctiveness are never lost, for not even a single sparrow is forgotten before God (Matthew 10:29). As God's creatures, we are agents of God's overwhelming and reconciling love for all members of the human community.

But reconciliation without justice or healing is 'cheap reconciliation', a false community gained without the cross of personal or social repentance and change. For those enslaved by economic, political, ethnic, or sexual oppression, or those in bondage to sin, despair, or suffering, the biblical themes of deliverance and redemption are both comforting and empowering. The Exodus story, the prophetic social critique recalled in the Gospels, Christ's involvement with individuals from the margins of New Testament society, and the idea of Christian freedom developed in Paul's letters have especially inspired individuals and social groups in their struggle for full development or 'self-determination'.

But the ethical and spiritual centre of this development must be in God, rather than the narrower interests of our personal or social identities. The "universalistic strands" within Old Testament references to community culminated in early Christianity's radical "inclusivism", which rejected the assumption that God protected particular families, ethnic groups, or political units. "Citizenship" in God's "Kingdom is thus in tension with narrower loyalties, including earthly citizenship. The old suspicions and hostilities between those of different communities, cultures and societies are overcome by Christ." (Duncan B. Forrester, *Theology and Politics*, Basil Blackwell 1988; Hebrews 13:14)

How can we help those who struggle for self-determination in the midst of injustice or, harder still, conflicting visions of justice? How can we care for the victims of these conflicts and work for the peace and healing found in true community? We must "believe that the Holy Spirit dwells in and empowers both the local integrity and international reality of the Christian community and that the Spirit binds us together across any national, cultural, or political boundaries....We must always touch the face of God before we stretch out our hands to the work of the world, and we must reach back to God again and again. In this way is the passionate, consuming imagination of God borne forward." (Sojourners Community, Washington, D.C.)

Further Reading:

Norman K. Gottwald, "Biblical Views on Church-State Relations", *Christian Community in a Changing Society*, World Alliance of Reformed Churches, 1991.

Building Interreligious Community, theme issue of *Church and Society*, September/October 1992 (Presbyterian Church-U.S.A.).

Spirituality, Community and Justice, theme issue of Church and Society, November/December 1992.

Richard Shaul, *The Reformation and Liberation Theology*, John Knox Press, 1991.

Peace-making, A draft study paper prepared for The Presbyterian Church in Canada, 1992.

Although the themes of community and self-determination relate to all parts of the globe, the Committee focuses this year on only a few concerns and regions of particular significance to Canadian Presbyterians at this time.

INDIGENOUS PEOPLES

The United Nations has named 1993 as the "International Year of the World's Indigenous People", a wording that has prompted much criticism. The difference between "People" and "Peoples" is significant to those who are struggling for recognition as a community and for the right to self-determination as this community. In the words of Mary Simon, a representative Inuk from Nunavut who spoke to the General Assembly of the United Nations on December 10, "Our rights are inseparable from our culture, way of life, and our relationship to our lands and territories. We are peoples with the same rights as all peoples; to deny this is to deny who we are".

Since the last Assembly, churches around the world have marked the 500th anniversary of the Aboriginal/European encounter in the Americas. Churches have reflected on the effects of colonialism and acknowledged their own part in the disintegration of indigenous societies. Although the process of confession, reconciliation and healing remains painful and challenging, churches are also discussing how to renew their partnerships with indigenous societies.

Indigenous peoples include not just tribal peoples whose way of life or social condition differ from other groups within a nation or region, but also peoples who are descended from the populations which inhabited a nation or region at the time of conquest or colonization, or before the establishment of existing national boundaries. Worldwide, roughly 300 million indigenous people live in more than 70 countries. An estimated 30 million in the Americas, of whom more than 900,000 live in Canada. Although the theme of the "International Year" is partnership, indigenous peoples throughout the world face a reality of exclusion and marginalization from economic and political life.

The lands inhabited by indigenous peoples are often wanted by the state or commercial interests for economic exploitation, while indigenous peoples are denied the right to sustainable and equitable development. Because they often live in ecologically sensitive areas, indigenous peoples have suffered much from the worldwide degradation of the environment. Much of the world's tourist industry does not benefit local populations, and is particularly hard on indigenous peoples. Their cultures have been destroyed, their beaches and even their sacred sites taken over or intruded upon by hotels or resorts. Irresponsible tourism can introduce or expand local alcohol and drug abuse, as well as prostitution and even slavery.

This economic marginalization reflects the implicit and explicit racial discrimination that continues to "ravage the lives of indigenous peoples in both developing and developed countries" (Mary Simon). Deprivation and discrimination occur not just in the areas of land management, but in health care, education, and housing. More broadly, racist attitudes and actions strike at the very heart of human dignity and harm the cultures or societies they target.

Many states deny or ignore the collective and individual rights of indigenous peoples. As Amnesty International has recently documented, indigenous peoples in the Americas continue to be deprived of internationally recognized human rights. Human rights abuses include murder, disappearances, torture, and sexual assault. The victims of human rights abuses include both men and women: the political or religious leaders of indigenous communities and activists who work with these communities, but also witnesses to abuses, and even children or the elderly.

THE AMERICAS

Where there is internal conflict, indigenous peoples living in contested regions face dangers from many sides. Previous reports from this Committee have analyzed the political and economic crises faced by many Latin American countries. In Guatemala, where 60% of the population is indigenous, peace negotiations remain at a standstill, despite the heightened international attention they received following the award of the Nobel Peace Prize to human rights activist Rigoberta Menchu, the first indigenous person to receive this award. Although portions of last year's peace accords have been implemented in El Salvador, the government and the army have resisted full compliance. Colombia and Peru remain trapped in a vicious circle of violence, fueled by state or paramilitary sponsored repression and militant insurgencies.

Yet there is hope. In the Americas and elsewhere, indigenous organizations are gaining strength and public attention, and the growth of environmentalism has brought greater recognition to the wider benefits of indigenous self-determination and community economic development. Non-indigenous people need to continue to educate themselves about indigenous peoples and issues. "Justice stands with our neighbours in their struggle for dignity and respect" (Living Faith, 8.4.6).

Recommendation No. 1 (adopted, page 38)

That The Presbyterian Church in Canada request that the federal government instruct the Canadian Ambassador to the United Nations to work for the strengthening of the institutional framework of the United Nations to deal with issues affecting indigenous peoples.

Further Reading:

"Central America", Reports of the International Affairs Committee, 1990-92.

Alerta, newsletter of the Inter-church Committee on Human Rights in Latin America, 40 St. Clair Avenue East, Toronto, Ont., M4T 1M9.

Amnesty International, Human Rights violations against the Indigenous Peoples of the Americas, October 1992.

Thomas R. Berger, *A Long and Terrible Shadow: White Values, Native Rights in the Americas 1492-1992*, Douglas & McIntyre, 1991.

"Canadians in the Dominican Republic: The Other Side of 500 Years", United Church Observer, December 1992.

Central America Update (bimonthly), Jesuit Centre for Social Faith and Justice, Box 2207, Station P, Toronto, Ontario M5S 2T2.

Cultural Survival Quarterly, available from Cultural Survival Canada, Suite 420, 1 Nicholas St., Ottawa, K1N 7B7.

"Interfaith Gathering in Bolivia" and "Quincentenary Marked", One World, November 1992.

International Working Group for Indigenous Affairs, Yearbook 1991.

The Journey After Columbus - theme issue of Church and Society, January/February 1992.

Jonathan Lemco, *Canada and the Crisis in Central America*, Praeger, 1991 (in depth study).

Guillermo Melendez, *Seeds of Promise: The Prophetic Church in Central America*, Friendship Press, 1990 (from the 1990-91 mission study kit).

Ronald Wright, *Stolen Continents*, Viking 1992.

Other resources are available from the ecumenical Aboriginal Rights Coalition, 151 Laurier East, Ottawa, Ont., L1N 6N8.

NATIONALISM AND SELF-DETERMINATION

"Let the nations know that they are only human" (Psalm 9:20)

Although the courage and hope present in the struggles of aboriginal peoples for justice show the virtues of pride in one's ethnic or cultural identity, the tragic crises in former Yugoslavia and the Horn of Africa remind us of the dangers of defining our identity at the expense of others.

What do we mean by nationalism and self-determination, and how do these complex and closely linked concepts relate to the requirements of peace and justice, the demands of God? Although nationalism and self-determination emerged as key concepts in this century's political language through the dissolution of European political empires, they have older and wider meanings.

Some 'nations' are defined genealogically, some by a common lifestyle, some by common cultural characteristics such as language or religion. Others may be defined by a shared historical experience, such as migration, or by their association with a particular geographic area. Although many define 'nation' as the largest and 'highest' level of political authority in a region, it is clear from the new federalism in Canada, from the trans-national organizations of Western Europe or the former Soviet Republics, and from the older distinction between Scotland and the United Kingdom, that 'nation' means more than territory or sovereignty.

Ultimately, there are only two common features of nationhood: self-definition and a shared focus. A nation is not discovered or identified, but exists because men and women themselves decide who they are as individuals and as groups. The shared focus of this national identity may be any combination of the social characteristics of a nation - descent, culture, history, place, or political organization, or it may be all of them. Many Canadians feel more than one kind of nationalism. We may identify ourselves by our language, or we may have certain symbols, rituals or events that we celebrate. But we may also feel a nationalism that is not culturally specific, one that reflects not just pride in our origins but 'kinship' with those of different origins with whom we share the focus of a place called Canada and the history we are making and experiencing now.

When nationalism simply involves shared affinity, it can be a positive force, providing individuals with the sense of self-respect and security that encourages them to live in virtue and peace. But when nationalism involves feelings of superiority, prejudice, fear, or greed, it can become an idolatrous and destructive force.

Given the ambiguous meaning and potential of nationalism, it is not surprising that self-determination has been such a controversial concept and process. Although self-determination is claimed most often on behalf of a people or territory, it is worth remembering that this concept relates to other social groups. Most demands for self-determination arise from a recent or historical experience of discrimination or persecution, and when the struggle for self-determination is a struggle against oppression and for full and free participation in political, cultural and economic life, it can be an essential and positive force in social development.

But the record of civil, regional and global war reminds us that self-determination can also promote prejudice and conflict. Although the United Nations Charter listed "the self determination of peoples" as one of its principles, the linking of this principle to existing national boundaries ignored older geographic and historical divisions of regions in favour of boundaries created by the European or Asian empires. The most common and the most violent applications of this principle have been to territory.

As a general principle, it can be argued that a territory should be governed by its own inhabitants and not by an outside colonial or imperial power. Paradoxically, the different levels of political organization to which we may belong in Canada - from block or road association to state - reflect this principle, and the principle that there are fundamental individual rights of self-determination, such as the peaceful expression of belief that no level of government can violate.

Difficult questions arise, however, when part of an existing nation wishes to separate. Should Quebec remain part of Canada or Scotland part of Britain? If decisions are made peacefully and democratically, the answers to such questions depend on the calculation of benefits, the weighing of historical ties, and the costs of change. But agreement on what constitutes a democratic process and what these benefits and costs are will be difficult. Many inhabitants of the former Czechoslovakia have argued that their country's formal division in January 1993 would not have occurred had their political leaders posed the question in the form of a popular referendum.

Self-determination is even more difficult to define when applied to a "people". Nearly all territories contain a mix of race, language and religion: less than 10% of states defined by present boundaries are ethnically homogenous, and only one half have one ethnic group that accounts for as much as 74% of their populations (Washington Post Weekly, December 21-27, 1992). If self-determination is understood only as linking every "people" to a socially homogenous sovereign territory, the search for such territories would be endless and bloody. The genocides of this century, the European and Cambodian holocausts and the brutal chaos of "ethnic cleansing" in the Balkans were undertaken in the name of "social purity". Moreover, this understanding of self-determination can work for those who have some territory "in hand", and against displaced aboriginal or refugee groups.

Nationalism and self-determination are thus ambivalent principles that can work for good or evil. For Christians, the scriptural teaching is clear. Our human identity is subordinate to our ultimate identity as the rebellious children of God. Our pride in ourselves, our nation, our ancestry or our faith must be subordinate to our love of God and neighbour. In Christ "there is neither Greek nor Jew" (Galatians 3:28); ethnic or cultural distinctions must enrich the Church, not divide it.

We may often feel tensions between feelings of loyalty to nation and loyalty to the Church, which itself is a "holy nation" (I Peter 2:9). The Church must condemn idolatrous nationalism in its many forms, and be an effective witness of God's Kingdom of shalom, in which "nation shall not lift up sword against nation." (Micah 4:3)

Further Reading:

Church and Nation: A Study Guide for Congregations, Presbyterian Church in Canada, 1982.

Glenn Inglis, "Meditation", Presbyterian Record, November 1992.

Rethinking Nationalism and Sovereignty, theme issue of Journal of International Affairs, winter 1992 (in depth study).

Bernard Thorogood, The Flag and the Cross: National Limits and the Church Universal, SCM Press, 1988.

Eastern Europe

Both the positive and negative sides of nationalism and self-determination can be seen in Europe's recent history. Released from imperial and then Cold-War domination, many places and groups have experienced cultural revival. But after Yugoslavia and the Soviet Union collapsed in 1991, several former republics in Eastern Europe sought to define their nationality in ethnocentric terms. As minorities in turn sought their full recognition, the resulting conflicts have led to civil strife and full scale war. In Europe generally, economic tensions have increased discriminatory actions and racist violence against the Roma (preferred to the imposed and often derogatory 'gypsy'), against indigenous peoples in the north, and against refugees, minority religious groups such as members of the Hungarian Reformed Church within Romania, and people of colour. As a recent church consultation on Europe concluded, the churches' mission is to repent of its own complicity in social tensions and to provide the "glue" that transforms a region from a geographic or political unit into a human community. ("Coping with Ethnicity", One World, December 1992).

Former Yugoslavia

In 1992, this Committee reported on the deep economic and political roots of the conflict in former Yugoslavia. Although hostilities appeared to slow down in the north during the past year, the horrors of war escalated in Bosnia. The death toll may run as high as 18,000, and over one million refugees have been displaced from their communities, with little prospect of returning home or finding work in their current locations. Thousands of unarmed civilians have been detained as prisoners of war, and 'ethnic cleansing' has become a new euphemism for colossal human rights violations, directed primarily against the Muslim population. Although the use of rape as political violence is by no means new to the conduct of war or repression, the systematic and sanctioned targeting of women has increased international awareness of this form of human rights violation.

At the end of December, 1,200 Canadian peacekeepers were stationed in Croatia and Macedonia, after months in Bosnia, where casualties in the peacekeeping forces brought this conflict closer to North American homes. Attempts, however, to move relief into besieged areas or to implement ceasefires and interim peace plans have repeatedly stalled. Although some have seen the present Serbian leadership as the driving force behind the continuation of the war, others point out that this leadership has only maintained its control through repressing dissent.

Since the ethnic strife in Bosnia is also interreligious, responding to the war has posed a major challenge to Bosnian Muslim, Croatian Catholic, and Serbian Orthodox leaders, as well as to minority religious groups. As a recent interfaith statement declared, "crime in the name of religion is the greatest crime against religion". Ecumenical bodies have joined with these leaders in denouncing the war, supporting the peace process and coordinating increased relief efforts that can adapt to swiftly changing situations and priorities. Regional ecumenical and relief partners have pointed out that delays in sheltering refugees based on the fear of collaborating with 'ethnic cleansing' may still lead to the deaths of targeted peoples.

Further Reading:

"Yugoslavia", Report of the International Affairs Committee, 1992.

Articles on "ex-Yugoslavia" in *The Activist*, (monthly).

Russia and Europe, theme issues of *Current History*, October and November 1992 (in depth studies).

David Hartsough, "From Desperation to Democracy?", *Sojourners*, May 1992.

"Peoples and Churches of the U.S.S.R.", 1987/88 mission study kit.

Pavel Rumi, "Czechoslovakia", *Christian Community in a Changing Society*, World Alliance of Reformed Churches, 1991.

Recommendation No. 2 (adopted, page [38](#))

That the Canadian government be commended for its support of the international peacekeeping operation in former Yugoslavia, and that governmental involvement in relief efforts and refugee resettlement be increased.

Horn of Africa

Summarizing the crises in the Horn of Africa reminds us how easily our language reflects our own perspective. We write about nationalism as a 'positive' which can sometimes be 'negative', but when we write about ethnic conflicts outside North America or Europe, we often use the word "tribalism" with its negative connotations. Yet to God "nations are but drops from a bucket" (Isaiah 40:15).

The crises in the Horn also remind us that for many, the struggle for self-determination is foremost a struggle for basic needs and economic survival. Although drought seems the most immediate cause of famine, poverty - the lack of money to buy the food that does

exist, deforestation, the disruption of agriculture, transportation structures and human services by years of war in many regions lie behind the present crises.

The debt crisis and restructuring of international trade remain an ongoing challenge to the African continent, while nations 'compete' with the emerging Eastern European countries for shrinking foreign aid budgets that are often more based on donors' interests than on the needs of recipients. Recognizing that Canada's long term national interest is best served by global security and the protection of the environment, many have expressed concern over the possibility of financial cuts and structural changes in Canada's foreign aid policy.

In Sudan, civil war continues, primarily the conflict between the Arab and Muslim north represented in the central government and the predominantly black south, who are mainly animist or Christian. In a recent Canadian tour, Sudanese church leaders warned that the war, famine and government repression may push Sudan deeper into chaos unless the international community uses its economic and diplomatic structures to press for the resolution of the conflict and an improved human rights record. Ethnicity still dominates Ethiopia's political scene, but although the country's suffering from drought remains acute, the crisis in Somalia has become the most prominent.

The situation in Somalia exemplifies both the long term threat to the world's security posed by the arms trade and the recurring irony of peacekeeping forces being threatened by weapons their own governments had previously supplied. Formerly supported by the Soviet Union during the 1960s and early 1970s, Somalia between 1980 and 1989 received US \$187 million in military goods according to Pentagon records. Since the end of the Siad Barre regime two years ago, war between rival political factions and clans combined with banditry and severe drought have left an estimated 350,000 dead and roughly two million near starvation. In early December, a U.S. led multinational force, including 900 Canadians, began protecting relief supplies. In early January, leaders of 14 factions agreed to meet in a UN mediated reconciliation conference in April, but have made little progress in ceasefire talks.

Further Reading:

"The Horn of Africa", Reports of the International Affairs Committee, 1990-92.

Beyond Conflict in the Horn, Red Sea Press, 1992 (in depth study).

Economic Justice Reports 1992-93, Ecumenical Coalition for Economic Justice, 11 Madison Avenue, Toronto, Ontario M5R 2S2.

Focus Africa, quarterly publication of the Inter-Church Coalition on Africa, 129 St. Clair Avenue West, Toronto, Ontario M4V 1N5.

John Prendergast, "Hope for the Horn of Africa", Sojourners, August-September 1992 and "Paths to Peace on Somalia", February/March 1993.

Reports, Standing Committee on External Affairs and International Trade (Sub-Committee on Human Rights and Development).

Recommendation No. 3 (adopted, page [38](#))

That congregations be urged to support the ongoing relief work of Presbyterian World Service and Development.

Recommendation No. 4 (adopted, page [38](#))

That the Canadian government be commended for its support of international peacekeeping operation in Somalia, and that governmental involvement in international relief efforts and refugee re-settlement be increased.

UPDATES

The crises in former Yugoslavia and the Horn of Africa have raised profound questions concerning the international diplomatic and military options for preventing or resolving such conflicts. These broader questions, which include the meaning of 'security' or 'peacekeeping' and the role of the United Nations, deserve a lengthier treatment in a future

report, but their wider relevance is clear, particularly to regions of ongoing interest to the Church, which the Committee updates here.

Southern Africa

Reform in South Africa remains stalled in a context of inter-tribe and state-sponsored political violence. Church leaders in Zaire have called for greater relief and international pressure to speed democratization. In Mozambique, the Christian Council of Mozambique and the Roman Catholic Church have been the major mediators in the peace process, which culminated in a accord signed in October. The United Nations has authorized 7,500 troops and civilians to monitor the ceasefire and forthcoming elections. Churches are striving to overcome denominational tensions and to play a key role in aiding war victims, reintegrating refugees and soldiers into communities, and working with the government to improve education and health care.

In Malawi, the government of President Hastings Banda has faced an unprecedented wave of protests. Despite an initial crackdown on dissent, these protests backed by international pressure secured the government's agreement to a referendum on a new Constitution to be held in June 1993. Together with outside partners in the World Alliance of Reformed Churches and the Anglican Consultative Council, Malawian churches have been in the forefront of those promoting political change, including the Church of Central Africa Presbyterian. A recent statement from the Synod of Blantyre reminds all Christians that the Church can be political without being partisan, and that we can not turn away from the way of peace and justice.

Further Reading:

"Southern Africa", Reports of the International Affairs Committee, 1990-92.

William Finnegan, *A Complicated War: The Harrowing of Mozambique*, University of California Press, 1992 (in depth study).

Southern Africa Update, Inter-Church Coalition on Africa.

"Peace in Mozambique", "A Visit to South Africa," "Zaire," in *One World*, December 1992.

"Canada, Southern Africa, and the 1990s", Standing Committee on External Affairs and International Trade, June 1992.

"Malawi Crisis", *One World*, August-September 1992.

Recommendation No. 5 (reworded and adopted, page [38](#))

That greetings of prayer and support be sent to the Christian Council of Mozambique.

Recommendation No. 6 (adopted, page [38](#))

That greetings of prayer and support be sent to the Church of Central Africa Presbyterian.

Recommendation No. 7 (reworded and adopted, page [38](#))

That the Canadian government strongly urge the Government of Malawi to support the referendum guidelines recommended by the United Nations and to further promote and encourage the protection of human rights in Malawi.

Middle East

As previous reports from this Committee have elaborated, conflicting visions of national community and self-determination lie behind the "age-old conflicts" of the Middle East.

Despite growing international calls for arms reduction, arms sales to the region have expanded, especially to Syria and the Gulf states. Despite new military co-operation agreements with the United States, France and Britain, the leaders of Saudia Arabia and the smaller sheikdoms have resisted moving towards democratization. Continued sanctions against Iraq have had tragic effects: shortages of food, medicine, clean water have had the greatest impact on the children of Iraq, not on their military overlords. Although the

Middle East Council of Churches and local churches have actively joined in relief efforts, they can do little until sanctions are lifted.

The Middle East continues to exemplify the selective nature of media attention and international military intervention. Human rights violations against the Kurds in Iraq are protested, but those against Kurds in Turkey are ignored. The present Syrian leadership's internal repression, Lebanon's economic and political domination by Syria, and the continued occupation of southern Lebanon by Israel seem almost forgotten. U.N. Security resolutions are enforced in Iraq, but not in the Occupied Territories.

Despite the election of a new government in Israel, negotiations concerning the possibility of greater Palestinian autonomy halted after the expulsion of 405 Palestinians for their alleged involvement in militant Islamic groups. Deaths and injuries of Palestinians from Israeli gunfire have increased, particularly among children. Each repressive measure and violent act or reaction fuels the cycle of extreme political violence, which becomes accepted as a legitimate part of the "security" or the "self-determination" of communities, leaving a vacuum in the quest for moderation. The importance of indigenous Christians among those mediating between widening political extremes remains critical. The continuing repression and violence, however, lead many to emigrate, threatening the survival of living Christianity in the Holy Land. Peace discussions have recently resumed; increased violence has led to the closure of the borders of the Occupied Territories, cutting many thousands off from their means of livelihood.

The deepened political divisions and despair of the past year have left many of the peoples of the Middle East unable to identify the overall benefits of a foreign intervention that seems based only on outside interests. Increasing militarization drains resources and inhibits development, and a climate of desperation and violence nurtures the promotion of exclusive religious claims as a spiritual antidote to temporal despair. As elsewhere, the political leadership of a nation becomes identified with the nation itself, both by leaders themselves and their allies or opponents, and the God-created individual becomes reduced to a faceless element in foreign policy.

"May the moving power of your Spirit trouble the waters of age-old conflicts in the Middle East, so that a new vision can emerge, and we can begin, with your help, to shape that vision into the frail but breathtaking possibility of a Middle East - indeed a whole world - in which the powerful share power and the powerless are granted power, so that the children of every tribe and nation in your human family can begin at last to live in peace." ("Prayers for Peace in the Middle East", Church and Society, September/October 1992)

Recommendation No. 8 (reworded and adopted, page [38](#))

That greetings of prayer and support be sent to the Middle East Council of Churches.

Recommendation No. 9 (adopted, page [38](#))

That the Canadian government be urged to press for the lifting of non-military sanctions against Iraq.

Further Reading:

"The Middle East," Reports of the International Affairs Committee, 1990-92.

Naim Ateek, Rosemary Radforth Ruether and Marc Ellis Eds., Faith and the Intifada: Palestinian Christian Voices, Orbis 1991 (an in depth theological study).

Tareq Y. Ismael and Jacqueline S. Ismael Eds. Politics and Government in the Middle East and North Africa, Florida International University Press, 1991 (an academic study).

Charles Kimball, Angle of Vision: Christians and the Middle East Friendship Press, 1992 (from the 1992-93 mission study kit).

Perspectives, occasional publication from the Middle East Council of Churches.

Ploughshares Monitor, quarterly available from Project Ploughshares, Institute of Peace and Conflict Studies, Conrad Grebel College, University of Waterloo, Waterloo, Ont., N2L 3G6.

Marjorie Ross, "Lebanon Visit-November 1992".

George Sabra, "Lebanon", Christian Community in a Changing Society, World Alliance of Reformed Churches, 1991.

Burma/Myanmar

Although the Burmese military government changed the country's name to Myanmar, many opposition and resistance groups continue to use the term Burma. With the continued repression in Burma under the entrenched 'State Law and Order Restoration Council' (SLORC) regime, many Canadians welcomed Petro Canada's decision to end its mining exploration programme, whose controversial origins have been described in previous reports from this Committee. Presbyterians and other Canadian church representatives had repeatedly questioned this programme through the ecumenical TaskForce on the Churches and Corporate Responsibility. Some remain concerned, however, that Petro Canada retained a 30% in Unocal Canada's programme with the SLORC regime.

Further reading:

Burma", Reports of the International Affairs Committee, 1991-92.

Burma Alert, monthly publication of the Associates to Develop Democratic Burma, R.R. #4, Shawville, Quebec, J0X 2Y0.

Annual Report 1991-92, TaskForce on the Churches and Corporate Responsibility, 129 St. Clair Avenue West, Toronto, Ont., M4V 1N5.

Recommendation No. 10 (adopted, page [38](#))

That presbyteries and congregations be encouraged to become more informed about the work of the Task Force on the Churches and Corporate Responsibility.

Recommendation No. 11 (adopted, page [38](#))

That greetings of prayer and support be sent to the Burma Council of Churches.

Philippines

Foreign domination, poverty, economic disparity, human rights violations and government corruption have fueled over 22 years of civil war. Philippine churches are currently involved in a comprehensive resolution of both these root problems and the military conflict. A letter to the Canadian Council of Churches asks for "the support and cooperation of ecumenical partners" in working towards a just and lasting peace.

Recommendation No. 12 (adopted, page [38](#))

That greetings of prayer and support be sent to the National Council of Churches in the Philippines.

Further Reading:

"The Philippines", Reports of the International Affairs Committee, 1990 and 1992.

Amnesty International, Philippines: The Killing Goes on, February 1992.

Rebecca C. Asedillo and B. David Williams, Rice in the Storm, Friendship Press, 1989 (from the 1989-90 mission study kit on the Philippines).

"The Peace Process in the Philippines: Report of the Canadian Council of Churches Delegation Visit to the Philippines, December 5-15, 1992".

Currents, March 1993, published by the ecumenical Canada Asia Working Group, 11 Madison Avenue, Toronto, Ontario, M5R 2S2.

Brenda Fitzpatrick, "The Time is Urgent", One World, October 1992

Darlene Slack, "Rooted in the Struggle", Sojourners, July 1992.

CONCLUSION

Although the imagery of Revelations reminds us that violence and poverty have been the timeless evils of human experience, the vision of the New Jerusalem reminds us that the "healing of the nations" is still God's will. The words of the Synod of Blantyre for the Church in Malawi can inspire us all to this mission:

"The Church is both a local Church and a universal Church and is not limited by country, continent, race or gender . . . The Church is a unique wonder of the presence of God in a broken world...an inclusive community which reaches out to all humankind . . . We must not be passive, otherwise we will lose the saltiness of the Church. We must work together in solidarity, supporting each other and sharing with each other. When one part of the body of Christ suffers, we all suffer, and when one part of the body of Christ rejoices, we all rejoice. As we walk together through the challenges that this year promises, let us remember the example of our Lord Jesus Christ".

GENERAL SOURCES:

Mission Update and Social Action Handbook, The Presbyterian Church in Canada.

Annual Report 1992, Amnesty International (English speaking), Suite 401, 214 Montreal Road, Vanier, Ontario, K1L 1A4.

The Catholic New Times (Canadian bi-monthly), Christian Century (American bi-monthly).

Ecumenical Press Service.

Annual Reports, 1992-93, Human Rights Watch, 485 Fifth Avenue, New York, N.Y., U.S.A. 10017-6104.

Entre-nous, occasional publication of the Canadian Council of Churches, 40 St. Clair Avenue East, Suite 201, Toronto, Ont., M4T 1M9.

Peace Magazine, (monthly), 736 Bathurst Street, Toronto, Ontario, M5S 2R4.

Praxis: A Resource for Ethics and Social Ministry, occasional publication of the Institute of Christian Ethics, Waterloo, Ont., N2L 3C5.

SUPPLEMENTARY REPORT

BACKGROUND

"Is this not the fast that I choose: to loose the bonds of injustice, to undo the thongs of the yoke, to let the oppressed go free, and to break every yoke? Is it not to share your bread with the hungry, and bring the homeless poor into your house?" Isaiah 58: 6-7.

"I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was in prison and you visited me." Matthew 25: 35-36 NRSV

God has called us to relieve suffering, 'do justice', and recognize the face of Christ in every person in need. In response to this call, Canadian churches have worked efficiently and effectively on overseas projects through the Inter-Church Fund for International Cooperation (ICFID) and the Canadian Council for International Cooperation, and in partnership with churches and non-governmental organizations in the Third World.

In 1992 the General Assembly recommended "That the government of Canada be urged to re-examine its foreign, policies with a view to reversing its present trend toward decreasing foreign aid". This trend has since worsened.

Churches have raised a number of very serious concerns about the recent proposals to reduce and restructure Canada's foreign aid budget:

1. Significant overall cuts to the aid budget, which include major reductions in the allocations to churches and non-governmental organizations.

2. The reduction and in some cases withdrawal of aid to the poorest countries, notably in eastern and central Africa.
3. A shift in emphasis from development assistance to programs of economic cooperation reflecting Canada's own trade interests.

Canada's credibility and influence on the world stage will be undermined by its failure to live up to its 1988 commitment to an aid budget equal to at least .7% of its Gross National Product, a commitment reaffirmed at the UN in 1988 and at last year's Earth Summit. An extensive body of research and years of experience in the field has shown that development and relief projects run by non-governmental organizations are often more appropriate and effective than either 'tied' or government to government aid. The cost of present peacekeeping operations in human lives as well as dollars is an ongoing reminder that the long term economic and strategic interests of Canada are best served by addressing the economic roots of regional conflicts. Moreover, the health of our planet depends on the ongoing work of churches and non-governmental organizations in the areas of sustainable development and environmental protection.

Recommendation No. 13 (adopted, page [38](#))

That the government of Canada be urged to conduct a full review of Canada's aid policies in consultation with non-governmental organizations, churches and the public prior to the fall election.

Recommendation No. 14 (adopted, page [38](#))

That the government of Canada honour Canada's commitment to the goal of increasing Overseas Development Assistance.

Recommendation No. 15 (adopted, page [38](#))

That the government of Canada maintain the separation of development assistance and strategic trade interests in the implementation of its foreign policy.

Hannah Lane
Convener Secretary

Marjorie Ross

LIFE AND MISSION AGENCY

To the Venerable, the 119th General Assembly:

INTRODUCTION

VISION

When Paul made his defense before King Agrippa, he described the life-changing vision that he received on the Damascus road. Then he said to the king, "I was not disobedient to the heavenly vision".

We in The Presbyterian Church in Canada have also received a vision. It is called the "Vision Statement" and it is spelled out on page [201](#)-203 of the 1989 Acts & Proceedings. Perhaps it is not as startling and dramatic as Paul's, but it has all the potential to be just as life-changing, not only for individuals, but for all congregations and for the whole denomination. If The Presbyterian Church in Canada is to become the kind of church that is described in that vision, it will only be by the grace of God and the joyful obedience of our people.

The Life and Mission Agency believes that this vision must be held up before the Church as a signal of the high calling of God. In this first report as a new agency, it refers often to parts of that vision statement, both as a measuring stick for our faithfulness and as a challenge to continue to run the race that is set before us. The Agency prays that the whole Church will one day be able to testify with Paul, "We were not disobedient to the heavenly vision".

MANDATE

This year all of the work that was formerly reported under the Board of Congregational Life, the Board of Ministry, the Board of World Mission and the Presbyterian World Service and Development Committee is contained in this one report of the Life and Mission Agency.

The general mandate given to this Agency by the 1992 General Assembly is as follows:

In all its work the Life and Mission Agency, with the guidance and power of the Holy Spirit, will strive to enable the whole church to serve the whole world, and thus to be a sign of the reign of God.

The Life and Mission Agency will give leadership in the specific programmes mandated by the General Assembly, and will carry out its duties and responsibilities in such a way as to be faithful to the Mission Statement of the Church, and to affirm the vision and desire of The Presbyterian Church in Canada to be a Church integrating discipleship, evangelism, social action and justice ministry.

The Agency will respond flexibly, creatively and effectively to the needs of congregations and courts of the Church as they seek assistance in responding to the call of Jesus Christ to mission.

The Agency will give priority to doing what must be done at the national level, and will seek to facilitate tasks that can be done more appropriately at another level of the Church, or ecumenically.

The report which follows will describe the specific ways in which the Agency has tried to fulfil that mandate in this year of transition. It will also point to some of the hopes and plans the Agency has as it has listened to what the Church is asking for and as it looks to the future.

COMMITTEE

We have been blessed with a highly committed and broadly gifted Life and Mission Agency Committee which is representative of various parts of the country. The members of the Committee are: Miss Catherine Anderson, Toronto; Ms. Muriel Barrington, Nepean; Dr. Michael H. Farris, Winnipeg; Rev. Bert Vancook, Summerside; Rev. Allen Aicken, Rocky Mountain House; Mrs. Drusilla Bryan, Roxborough; Mr. Ken Jensen, Welland; Rev. Terrance Samuel, Etobicoke; Rev. Terry Ingram, London; Mrs. Maureen Kelly, Brampton; Rev. Neal Mathers, Nottawa; Rev. Sandy McDonald, Dartmouth; Dr. Emily Berkman, Ottawa; Rev. Cameron Bigelow, Brantford; Rev. Kerry McIntyre, Chilliwack; Mrs. Brenda MacMinn, Harvey Station; Rev. Bob Smith, Thornhill; Mrs. Kass Whitefield, Cobourg.

ROLE AND STYLE OF OPERATION

The Committee met three times this past year in September, November and March. First, it did a careful job of developing clear principles regarding its role and style of operation, so that it will function in a way that respects the vision of a new structure that is responsive, flexible and accountable. The Committee has decided that it will focus on long term policy, purpose and programme priorities, and not on short term, reactive decision-making. It wants staff to be free to make administrative decisions that fall within their programme mandates and authorized budgets. The Committee has not appointed an executive committee, but if an emergency arises the Committee will be consulted by conference call.

The number of sub-committees will be limited to essential ones. Each staff member has one or more advisory committees which provide valuable advice on policy, priorities, new resources and decision-making, and also assist in researching specific issues.

There are two committees which, because of their unique responsibilities, have the status of standing committees of the Agency: the Presbyterian World Service and Development Committee and the Committee on Education and Reception.

PRIORITY SETTING

The second major focus of the Life and Mission Agency Committee has been priority setting. This is crucial. The Committee on Restructuring did not identify any areas of work that should be cut out, but it did give a structure in which the Agency has less programme staff. This gives the staff an extremely heavy workload. Some things cannot be done in the new structure, and the trick is to identify what can go, what must stay, and what should be added. The Committee and staff have begun this task, and will be working on it more in the coming months. It is clear that the priorities established will have to reflect the major emphases in the new mission statement, as well as the needs and concerns that come from local churches and presbyteries.

FINANCES

The Life and Mission Agency managed to end 1992 with an underexpenditure of \$280,000.00. This was the result of savings on the cost of meetings and administration, some projects that were not funded because of uncertainty about the level of contributions to Presbyterians Sharing..., and some delayed appointments, both overseas and in Canada. The underexpenditure was a major factor in covering the year-end shortfall in Presbyterians Sharing...

This Agency, along with the Service Agency and Assembly Office, is deeply concerned about the recent trend in which contributions to Presbyterians Sharing.. are consistently falling short of the authorized budget. This shortfall has serious implications for the life and mission of the Church, both in Canada and around the world.

We realize that the economic situation has caused much hardship to some of our people. We also realize that the level of financial stewardship in the Church is not where it could be. We are eager to work with the Church at every level, to help tell the story well and often, to motivate and challenge in whatever ways would be helpful.

It is mission - the local, national and international mission of Jesus Christ - that is the Church's reason for existence. Support for that mission, in all its width and depth, is a measure of discipleship.

STAFF

The Committee expresses to the whole staff of the Life and Mission Agency its warm appreciation for their commitment, patience, hard work and flexibility, especially in this difficult year of transition.

The executive staff of the Agency, along with their major areas of responsibility are:

Administration

| | |
|----------------------|---------------|
| General Secretary | Glen Davis |
| Senior Administrator | Anne Phillips |

| | |
|-------------------|--------------|
| Canada Ministries | Ian Morrison |
|-------------------|--------------|

Education for Discipleship (Team)

| | |
|--|----------------|
| Youth Ministries, Camping and Outdoor Ministries, Education for Stewardship, | John Bannerman |
|--|----------------|

| | |
|---------------------------------------|------------------|
| Evangelism and Church Growth, Worship | Diane Strickland |
|---------------------------------------|------------------|

| | |
|--|---------------|
| Education for the Faith, Education for Mission | Joyce Hodgson |
|--|---------------|

| | |
|--------------------------|---------------|
| International Ministries | Marjorie Ross |
|--------------------------|---------------|

| | |
|--------------------|-------------|
| Justice Ministries | Ray Hodgson |
|--------------------|-------------|

| | |
|-------------------------------|--------------------------------------|
| Ministry and Church Vocations | Jean Armstrong
Margaret Henderson |
|-------------------------------|--------------------------------------|

| | |
|--|-------------|
| Presbyterian World Service & Development | Richard Fee |
|--|-------------|

CANADA MINISTRIES

Staff Person: J.P. Ian Morrison

THE YEAR IN REVIEW

In 1992-1993 Canada Ministries made the following appointments. The Rev. Fairlie Ritchie was appointed to Knox Church, Cochrane in the Presbytery of Temiskaming. Mr. Stewart Folster was appointed as Lay Missionary to the Saskatoon Native ministry in the Presbytery of Northern Saskatchewan. Ms. Lorraine Major was appointed to Anishinabe, in Winnipeg Presbytery. The Rev. Charles R. McNeil was appointed to St. James, Dauphin and Knox, Winnipegosis, in the Presbytery of Brandon. Mr. Clayton Sterling was appointed as the Forester with the Kluskus and Ulkatcho Native Bands in the Presbytery of Kamloops. The Presbytery of Peace River has appointed Mr. John Rhoad to Knox, Wanham and Munro, Blueberry Mountain. The relatively few appointments in the twelve month period reflects the fact that, under the non-compulsory appointment system, ministers are staying longer in their pastoral charges.

DISCONTINUED GRANTS

Due to the setting of priorities which were precipitated by financial constraints, Canada Ministries has discontinued grants to a number of ministries. The Synod of the Atlantic Provinces, with the assistance of the Atlantic Mission Society, will assume full responsibility for Mrs. Geneva Frith, the Hospital Visitor for the Synod. Ms. Joanne Vines will continue as the Presbytery Worker in Pictou Presbytery on a two thirds basis. This ministry will be financed by the congregations in the Presbytery. For various reasons the other courts involved have decided not to continue the ministries which are affected by the cut in funding from Canada Ministries. These are Ms. Janice MacInnes, the half time Presbytery Worker in Waterloo-Wellington Presbytery; Mrs. Helen Allum, Inner City Ministry; Mrs. Joanne Walter, Hospital Visitor; and Ms. Mary Jane Bisset, Church Extension Worker, all in the Presbytery of Hamilton; Mrs. Mary MacLaren, Hospital Visitor in Winnipeg Presbytery; Ms. Florence Edge, Hospital Visitor and the Rev C. C. Tong of the Mission to Seamen in the Presbytery of Westminster. Canada Ministries gives thanks to God for the faithful ministry of each of the above mentioned persons.

NEW BUILDINGS

In December 1992, Valleyview Church, in the Presbytery of Calgary-MacLeod, dedicated a magnificent building, the narthex of which provides a breathtaking view of the Rocky Mountains. St Paul's Church, Burlington has begun its building programme. Completion is expected before the end of 1993.

LOANS AND GRANTS FROM SPECIAL FUNDS

Canada Ministries has continued to make available to a number of congregations loans from the James Chisholm Fund, the McBain Memorial Fund, and the F. Roy Barker Fund. Grants were also approved from the McCormick Trust Fund, the Robert Fund and the Thompson Fund. The Principal and Interest Loan Fund programme has continued to help congregations with high indebtedness due to first phase construction. This fund is supported out of the McBeth Baker Fund.

REFUGEES

A major focus for Refugee Ministries has been consultation regarding the new Master Agreement between Sponsoring Groups and the Federal Government. The government is asking Master Agreement Holders to take more responsibility for the groups which are acting as sponsors. It should be noted that, in the life of the present agreement, no Presbyterian church has defaulted on its commitment once the refugee family has arrived in Canada. This action of the Government will lead to more bureaucratic paper work and a diversion of monies from sponsoring of refugees to administrivia.

VARIETY OF GRANTS

Canada Ministries provided grants to 116 ministries which include: New Church Development, Francophone, Rural, Remote, Native Congregations, Native Institutions, Presbytery Workers, Hospital Visitors, Inner City, Shared Ministries, and Arabic, Chinese, Hungarian, Italian, Korean, Portuguese, Spanish and Taiwanese congregations.

FIELD STAFF

The four Superintendents, J.C. (Cal) Elder, Florence Palmer, R.D. (Bob) Wilson, and R.C. (Bob) Garvin have continued to provide a contact between Canada Ministries and the work which is being done in the synods. Florence Palmer retired on February 28, 1993. A suitable minute of appreciation is found elsewhere in this report. Canada Ministries plans to negotiate with synods, which do not have a Superintendent, the possible contracting out of some of the work until the end of 1994. Andrew Lee serves as the Korean Ministries Director. A review of this position will take place soon. Daniel Forget serves half time as Co-ordinator for Francophone Ministry.

LOOKING TO THE FUTURE

What lies ahead for Canada Ministries? Whatever it is, it will be achieved in the context of the Vision Statement of The Presbyterian Church in Canada. Support for all ministries will be measured against this statement. Congregations will have to demonstrate not only personal growth of individuals in relationship to Jesus Christ but also that the whole community is reaching out in mission. Mission statements of congregations will need to show a healthy integration of evangelism, social action and justice ministries. The focus will be on the support and development of healthy communities of faith which embrace the fullness of the good news of the gospel of Jesus Christ. Congregations asking for grants will have to demonstrate that their ministry is viable in terms of this vision. Canada Ministries will be working with presbyteries in putting together tools which will measure this vitality.

NEW CHURCH DEVELOPMENT

Canada Ministries is in the process of ascertaining from presbyteries when they anticipate new work will begin within their bounds. This will help in preparing a timing priority list for operating costs for these ministries, and also for capital spending which will be coming from the "Live the Vision" Campaign and other available capital. It is anticipated that some new work will be started soon. A consultation in April, 1993, with new church development workers from Central Canada, focussed on the church and culture. A western consultation will take place in Calgary in September.

RURAL MINISTRIES

The results of a recent consultation on Rural Ministries are being studied by the Rural Ministries Advisory Committee. Items of importance will be: 1) Training of Lay Leadership, 2) Networking and sharing with other rural congregations what is working in particular situations, 3) Training for Rural Ministry and supporting Rural Ministry Student Internship programmes, 4) The impact of global economies on rural ministry (think globally and act locally), and 5) Rural ministries taking ownership of their own destiny.

REMOTE MINISTRIES

A first step has been made in arranging for networking through conference calls. The first such call should take place in May. Executive Staff are being reminded of the need to visit remote congregations. These visits will be monitored to ensure that the Agency complies with the additional Recommendation No. 2 from the 1992 General Assembly (A&P 1992, p. 73) - "Life and Mission Executive personnel be urged to visit a remote congregation at least once in every two year period." Some of the issues arising from the Rural Consultation mentioned above will also apply to remote congregations.

INNER CITY MINISTRIES/CITY CONGREGATIONS IN TRANSITION

In response to an additional recommendation adopted by the 1992 General Assembly "that the Life and Mission Agency be reminded that part of our mission responsibility includes

inner city and other types of ministry, and that they take seriously the need to support and evaluate these ministries" (A&P 1992, p. [73](#)), presbyteries in the Metropolitan Toronto area have been invited to participate in a consultation dealing with this matter. This will be the beginning of a process of helping the congregations struggling to minister in the midst of rapidly changing circumstances to come to grips with their future in terms of the Vision Statement.

KOREAN MINISTRIES

Canada Ministries has invited representatives from Paris, Niagara, London, Waterloo-Wellington, Brampton, West and East Toronto, Pickering and Oak Ridges Presbyteries, and representatives from the Sessions of Korean Congregations within these presbyteries, to sit down and deal with issues around cultural differences and how these differences impact on the ministry and mission of Korean work within The Presbyterian Church in Canada. This consultation could be repeated with the presbyteries in Western Canada which have Korean Congregations.

MINISTRY WITH ABORIGINAL PEOPLES

Confession Regarding our Relationship with Aboriginal Peoples: Canada Ministries is not yet ready to bring the matter of the Confession back to the General Assembly. Progress, however, has been made. Ray Hodgson, the Associate Secretary for Justice Ministries has been working on background material relating to the history of the Church's ministry with Aboriginal Peoples. Material has been received from individuals involved in this work. Some further contact has been made with native people and more contacts are being pursued. Correspondence has gone out to Band Councils on reserves from which students came to the Church's two residential schools. It is hoped that this will be followed up by meetings with individuals from these reserves.

Canada Ministries has responded to Recommendation No. 10 "That the Church commit itself to listen to the issues as they are named and described by Aboriginal peoples and to listen to what Aboriginal peoples decide as useful and appropriate in response", and Recommendation No. 11 "That the Church support healing processes that arise from Aboriginal peoples themselves" which were adopted by the 1992 General Assembly (A&P 1992, p. [565](#)). The Associate Secretary and Florence Palmer attended a meeting called by the Assembly of Manitoba Chiefs "to address issues of healing First Nation communities". Dr. Michael Farris has been appointed to a working group which is meeting with representatives from the Assembly of Manitoba Chiefs and the Federal Government, along with representatives of the United, Anglican and Roman Catholic Churches "to develop a plan of action to address issues of healing First Nation communities". This group, with the help of consultants, "will develop a proposal with a set of recommendations on healing processes. After this document is complete it will be taken to each senior stockholder for review."

A consultation sponsored by the Consultation on Church and Society was also a helpful forum to listen to Aboriginal peoples address the issues which are their concerns. (See the Justice Ministries report for a more detailed summary of this conference).

Ray Hodgson has continued to work with the Aboriginal Rights Coalition in addressing Recommendation No. 12: "That the Church commit itself to seeking ways to work with Aboriginal peoples in calling the Government of Canada to acknowledge that its policies were harmful to Aboriginal peoples".

OVERTURE NO. 9, 1992 - SYNOD OF ALBERTA (A&P 1992, P. [593](#), [17](#))

Re: Review of BWM Policy for Funding of Church Extension

The intent of this Overture is to ensure that, when a building programme is started and a new congregation reverts to a full grant, the funding of other ministries within the synod is not put at risk. Canada Ministries is in the process of making a full review of how grants are made to pastoral charges. This review process will be in terms of the Vision Statement adopted by the 1989 General Assembly. It will also take into account the priority review made by Canada Operations in 1991 and the overall availability of funds to Canada

Ministries. It is hoped that this review will allow for grant commitments to be made in such a way that large fluctuations will be avoided. A more detailed report will be made to the 1994 General Assembly.

OVERTURE NO. 31, 1992 - PRESBYTERY OF ASSINIBOIA (A&P 1992, P. [603](#), [65-66](#))

Re: Regional Representation when Determining Aid-Receiving Grant Schedule

The intent of this Overture is to ensure that there is regional representation at the point where grants for pastoral charges are decided.

The desire was: 1) for national representation in the decision making process, 2) for fair and equitable consideration of the needs of the whole Church in Canada, 3) for decisions being made based on intimate knowledge of local mission needs, 4) for bringing the needs of francophone, native, shared and ethnic ministries before the whole Church, and 5) for fostering ownership of mission at the national and local level by each part contributing to the health and well-being of the whole.

A task force examined the issues involved.

Recommendation No. 1 (adopted, page [25](#))

That recommendations to the Life and Mission Agency for making grants to pastoral charges be made by the Synod Mission Conveners, with the Superintendents as advisors, meeting together with the Associate Secretary for Canada Ministries.

MINUTE OF APPRECIATION

The Rev. Florence C. Palmer

Florence Palmer was born in Hamilton, Ontario, and received her public and high school education there. She graduated from Hamilton Central Collegiate, receiving the Province's prized award, "Ontario Scholar". After graduating from the Hamilton Normal School, Florence taught Public and Night School.

Florence's involvement in the Church began at an early age. She was enrolled in the Cradle Roll at St. John Presbyterian Church, Hamilton, was a student in Sunday School and later became a teacher. She was active in CGIT, WMS and PYPS. As an executive member of the Presbytery and Synod PYPS she worked hard to make the work of the Society more effective, and even purchased her own second hand Gestetner. It is interesting to note that six of Florence's contemporaries in the St. John PYPS have become ministers of the Church, and one a diaconal minister.

Camping was another love in Florence's life, perhaps literally so! Story has it that, while giving leadership at a church camp, she sprained her ankle. The Presbytery Christian Education Convener was attentive to her in her distress. This led to the marriage of Florence and the convener, the Rev. William Palmer. They were married in St John Church. Florence worked with Bill in the churches and presbyteries he served.

It was during their time in Ottawa that it became possible for Florence to enter Presbyterian College, Montreal, and thus work towards fulfilling her call to the ministry of Word and Sacraments. She displayed her academic prowess by winning awards each year.

Upon her graduation from Presbyterian College in 1979, Florence and Bill asked the Board of World Mission to appoint them anywhere in the world. After her ordination in First Church, Kenora, Ontario, Florence was appointed the Director of the Kenora Fellowship Centre, an interracial mission work for ethnic groups including Ojibway Indians. In the meantime, Bill's ministry took him to all the reserves in the vicinity of Kenora. Together they became an effective team in the ministry to native Canadians.

In 1988, Florence accepted the appointment as Superintendent of Missions for Manitoba and Northwestern Ontario, becoming the first woman in The Presbyterian Church in Canada to hold this position. Her attention to detail has been an invaluable asset as she has interpreted the policy of Canada Ministries to congregations, and the needs of congregations to Canada Ministries.

There have been many other accomplishments attributed to Florence. She was instrumental in creating a halfway house for recovering native women alcoholics, and was a key person in the development of a "Family Resource Centre" for all ethnic groups in Kenora. She will be remembered by her many friends, colleagues and anyone who came in contact with her, as a warm, caring person.

The Presbyterian Church in Canada gives thanks to God for the wise and caring ministry of Florence Palmer, and prays that she will be blessed with good health to enjoy her retirement years with her husband.

Recommendation No. 2 (adopted, page 25)

That the minute of appreciation for the Rev. Florence C. Palmer be adopted.

MINISTÈRE FRANCOPHONE

Le rapport annuel du Ministère francophone, est l'occasion d'une rétrospective des activités du secteur francophone de notre Église. Il est évident qu'il ne peut pas refléter tout ce qui s'est vécu au milieu de nous. Toutefois, il met en évidence certaines activités marquantes des communautés de foi et des projets de notre ministÈre. Ce rapport est un sommaire de l'année 1992.

Les communautés de foi

Montréal: Le CNMF, en collaboration avec le Consistoire de Montréal, a agréé et approuvé qu'une équipe pastorale soit formée "en vu d'améliorer l'efficacité de l'œuvre francophone au sein du Consistoire de Montréal". Un poste à mi-temps fut créé pour l'éducation chrétienne de la paroisse et monsieur Marc-Henri Vidal fut nommé à ce poste. En janvier dernier, le Consistoire de Montréal a tenu un service de reconnaissance pour Marc-Henri. Le poste sera réévalué après une année. La paroisse St-Luc assume, depuis la dissolution du Centre réformé, la gestion du bâtiment du boulevard Rosemont à Montréal.

Melbourne: La paroisse St-Paul est desservit à la fois par monsieur Pierre Desveaux, pasteur-étudiant, et le Pasteur Daniel Forget. Ce ministère pastoral partagé fait l'objet d'une entente écrite qui assure la répartition des tâches de chacun. Pierre est responsable pour la plupart des célébrations dominicales: la liturgie, le bulletin hebdomadaire et la préparation des prédications. Il est responsable des études bibliques sur semaine. Daniel est responsable de vingt célébrations dominicales. Il est présent à toutes les célébrations importantes du calendrier liturgique et voit à l'administration des sacrements, des mariages et des sépultures tout en président aux séances du Conseil des anciens. Le programme de visites pastorales est partagé.

Sherbrooke: Après avoir exercé un ministère de présence sur le Campus de l'Université de Sherbrooke et suite à des négociations avec le service de Développement spirituel et religieux, un accord de principe est intervenu, fin décembre dernier, pour une pastorale de tradition réformée. L'ouverture officielle de notre pastorale s'est faite dans le cadre de la semaine pour l'unité chrétienne par une célébration œcuménique à la Chapelle de l'Université o— la Sainte scène fut co-célébré dans le respect des deux traditions. Tous les mercredis a lieu un Atelier de prière et de partage o— neuf (9) personnes participent. Le deuxième dimanche de chaque mois a lieu un culte avec Sainte scène à la Chapelle de l'Université. Le Pasteur Daniel Forget est responsable de cette pastorale.

Un projet de partage

Ste-Foy: Des rénovations importantes doivent être faites sur le bâtiment du presbytère, à Ste-Foy, d— à un dégât d'eau survenu à la fin de l'hiver 1992. Des entrepreneurs en rénovation sont appelé à soumissionner pour les travaux. Nous avons reçu trois candidatures pour le poste pastoral à St-Marc. Deux ne possédaient pas les pré-requis et un autre qui a décidé de retirer sa candidature. Toutefois, suite à une lettre du Consistoire Laurentien de l'Église unie touchant à la possibilité d'une oeuvre commune dans la région de Québec, une rencontre a eu lieu le 10 février 1993 entre certains représentants du Consistoire Laurentien et du CNMF. La possibilité d'un ministère partagé est à considérer vu la particularité de l'oeuvre franco-protestante. Le CNMF lors de sa réunion de février

dernier a considéré cette possibilité et le Consistoire de Québec a donné son accord pour un tel dialogue.

La Vie Chrétienne

Le journal: La Vie Chrétienne poursuit ses objectifs d'information et d'édification. Toutefois, monsieur Jean Porret a récemment annoncé une année sabbatique en tant que rédacteur du journal. Le CNMF à nommer monsieur Jean-François Guay au poste de rédacteur, par intérim, pour une période d'un an à compter du 1er avril 1993. Le CNMF évaluera la situation en mai 1994. Le Journal montre des signes encourageants: de nouveaux lecteurs ici et là, des articles qui suscitent l'intérêt mais surtout des ressources humaines dévouées. Notre gratitude va à madame Claire Bradbury et au Pasteur Jean Porret.

La coordination

Pierre Desveaux: Pierre poursuit ses études à la Faculté de théologie de l'Université de Sherbrooke. AprÈs l'obtention de la maîtrise en théologie [M.A.], Pierre devra satisfaire à d'autres pré-requis de l'Église.

Jacqueline Frioud: Le Consistoire de Montréal et le CNMF se sont entendu, au cours des mois de mai et de juin, sur le fait "que l'intendance et l'administration du bâtiment du boulevard Rosemont (...) soit confié à l'Église St-Luc" et sur la "dissolution de l'oeuvre du Centre réformé, en tant que champ de mission". Cette dissolution fut effective fin décembre 1992. La Pasteure Jacqueline Frioud est présentement en réflexion sur les diverses possibilités de ministère au sein de l'Église.

Le Coordonnateur: Il n'est pas facile de dresser un bilan des activités du Coordonnateur. Sa répartition de tâches est multiple: travail pastoral à l'Église St-Paul, pastorale de tradition réformée sur le Campus de l'Université de Sherbrooke, supervision de Pierre Desveaux, coordination pour le projet à Ste-Foy, formation théologique en français, administration et comités divers, délégations, récitals [...]. "Plus de pain sur la planche que de planche sous le pain". Le travail pour le Comité national du Ministère francophone [CNMF] comprend plusieurs volets: les séances de travail, les procès-verbaux, l'exécution des décisions du Comité, la correspondance, l'organisation et la participation à la retraite annuelle, etc. Le Coordonnateur est le représentant ou l'agent de liaison, pour le CNMF, auprès de comités spéciaux ou sous-comités établis par les Consistoires de Montréal et de Québec et membre ex-officio du Comité de rédaction de La Vie Chrétienne. Les autres agences de l'Église dont il est membre ou dans lesquels il participe sont: l'Assemblée générale de l'Église, le Synode du Québec et de l'Est de l'Ontario et le Conseil du Synode, le Consistoire de Québec, le Consistoire de Montréal, le Sénat du Collège presbytérien.

Daniel H. Forget (Rév.),
Coordonnateur

FRANCOPHONE MINISTRY

The annual report of the Francophone Ministry is an occasion for looking back at the activities for the francophone sector of the Church. It is evident that it cannot reflect all the aspects of its situation. However, it highlights some main activities of communities of faith and projects of its ministry.

Communities of Faith

Montreal: The CNMF (National Committee for Francophone Ministries), in collaboration with the Presbytery of Montreal, has agreed and approved the formation of a Pastoral team "with a view to improve the efficiency of the francophone work within the Presbytery of Montreal". A half time position was created for Christian Education in the Parish, and Mr. Marc-Henri Vidal was appointed to that position. In January 1993, the Presbytery of Montreal held a service of recognition for Marc-Henri. The position will be re-evaluated after a year. Since the dissolution of the Centre réformé, the parish of St-Luc assumes the administration of the building located on Rosemont Boulevard in Montreal.

Melbourne: The Parish of St-Paul is served by Mr. Pierre Desveaux, student minister, and the Reverend Daniel Forget. This shared pastoral ministry is subject to a written covenant that assures a balanced distribution of tasks. Pierre is responsible for most of the Sunday

services: the liturgy, the church bulletin and the preparation of sermons. He is also in charge of the weekly Bible study. Daniel is responsible for twenty Sunday services. He is present at all important services in reference to the Liturgical Calendar, administers the sacraments, performs marriages and burials, and moderates the Session. A pastoral visitation programme is also shared.

Sherbrooke: After exercising a ministry of presence on the Campus of l'Université de Sherbrooke, and after negotiations with the "Développement spirituel et religieux" [the chaplaincy], a general agreement was reached last December, for "une pastorale" of reformed tradition. The official opening of our "pastorale" occurred during the week of Christian Unity with an Ecumenical service in the chapel of the University, where Holy Communion was co-celebrated with respect to both traditions. Every Wednesday there is an "Atelier de priÈre et de partage" where nine people participate. On the second Sunday of each month a service with communion is celebrated at the chapel of the University. The Reverend Daniel Forget is responsible for this ministry.

A Shared Ministry

Ste-Foy: Important renovations must be made on the manse at Ste-Foy because of a flood that occurred at the end of winter in 1992. Contractors will be called to give estimates. Three applications have been received for the Pastoral position at St-Marc. Two of the applicants didn't have the required qualifications, and one has decided to withdraw his application. However, after receiving a letter from the Consistoire Laurentien of the United Church, in reference to our common work in the Québec region, a meeting was held in February 1993, between members of the Consistoire Laurentien and the CNMF. The possibility of a shared ministry is to be considered in light of the particularity of the Franco-Protestant work. The CNMF, at its meeting last February, agreed to open negotiations and the Presbytery of Québec has given its consent to such a dialogue.

La Vie Chrétienne

The journal: La Vie Chrétienne continues its activities of information and edification. The Rev. Jean Porret, however, has recently announced that he will take a sabbatical year as editor of the journal. The CNMF has named Mr. Jean-François Guay to the position of interim editor for a period of one year starting April 1, 1993. The CNMF will evaluate the situation in May 1994. The journal shows encouraging signs: new readers here and there, articles of interest, but most of all devoted human resources. Gratitude goes to Ms. Claire Bradbury and to the Rev. Jean Porret.

The Coordination

Pierre Desveaux: Pierre continues his studies at the Faculty of Theology of l'Université de Sherbrooke. After obtaining his M.A., Pierre will still have to meet other Church requirements.

Jacqueline Frioud: The Presbytery of Montréal and the CNMF agreed in the months of May and June that "the stewardship and administration of the building on Rosemont Boulevard be given to l'Église St-Luc" and that "the Centre réformé be dissolved as a mission field". This dissolution took effect in December, 1992. The Rev. Jacqueline Frioud, who was appointed to the Centre réformé, is presently looking into different possibilities of ministry within the Church.

The Coordinator: It is not easy to make an evaluation of the coordinator's activities. His tasks are multiple: pastoral work at l'Église St-Paul, "Pastorale" on the campus of l'université de Sherbrooke, supervision of Pierre Desveaux, co-ordination for the Ste-Foy project, Theological Formation "en français", administration and committees, delegations, musical concerts, etc., "Plus de pain sur la planche que de planche sous le pain". The work for the CNMF consists of several tasks: working sessions, minutes, execution of committee decisions, correspondence, planning the annual retreat, etc.. The co-ordinator is the representative or the liaison for the CNMF within the Church structure.

The Rev. Daniel H. Forget,
Coordinator

EDUCATION FOR DISCIPLESHIP

YOUTH AND YOUNG ADULT MINISTRIES

Staff Person: John Bannerman

It is our VISION that our congregations will be alive. We will be intentional about the ministry of youth and young adults, recognizing their value in the life and work of Christ's church.

Now is the time to act on this part of the VISION STATEMENT of The Presbyterian Church in Canada. The youth and young adults of the Church and country need to know they are loved by God and loved and valued by the Church of which they are a part. Those who are called to minister with youth and young adults hope for the day when their ministry is truly valued and validated by the Church. There are many encouraging signs, such as the consolidation of the Synod Youth Director Programme and the success of the 1992 Presbyterian Youth Triennium, yet much remains to be accomplished.

Synod Youth Directors (Consultants)

The annual Synod Youth Director Conference held at Crieff Hills in November of 1992 provided an opportunity for sharing, listening, support, prayer and planning for the Synod Youth Directors. New Synod Youth Directors were welcomed and a strong sense of community emerged. It is quite probable that all eight synods will be served by Youth Directors in 1993.

The long-term future of the Synod Youth Director Programme will be considered in 1993 and 1994. What will be the impact of the on-going review of the regional staff and their ministries? Will the synods which are currently receiving financial support for the programme from the national Church be in a position to fund this ministry in the future? Is the Synod Youth Director Programme the best way to support ministry with youth and young adults? These questions and many others will be considered by the new Youth Advisory Group and the Education for Discipleship Team of the Life and Mission Agency.

Youth Advisory Committee

The Youth and Young Adult Task Force completed its mandate in 1992. The leadership, the vision, and the commitment to ministry with youth and young adults by the members of the Task Force has been a great gift to the Church. The new Youth Advisory Committee which will work with John Bannerman of the Education for Discipleship Team will be centered in the Synod of the Atlantic Provinces. There is support for this proposal from all the Synod Youth Directors and great interest from youth and youth leaders in Atlantic Canada.

SUGGESTED MINISTRY PRIORITIES:

1. Emphasis on ministry with young adults, with appropriate resources provided.
2. Creative use of the findings of Teen Trends (Bibby and Posterski) in youth ministry.
3. Response to the spiritual curiosity, even hunger, from youth and young adults by focusing on Christian discipleship.
4. Experiential model for this ministry (e.g. outdoor ministries, retreats, Youth in Mission).
5. Integration of evangelism and stewardship themes into our ministry with youth and young adults.
6. Support of the existing youth ministry programmes, including Youth Triennium, "Rise-Up '94", PYPS and other Synod Youth fellowships, Young Adult Representatives to General Assembly, Youth in Mission, Synod Youth Director Programme, and the youth ministries of the congregations.
7. Advocacy for the youth and young adults of the Church and community, and support for those who are called to minister with them.

Presbyterian Youth Triennium

The 1992 Youth Triennium had a powerful impact on the lives of all who participated in this uplifting experience. As Jim Biggs, the National Coordinator for our church reported:

The 1992 Presbyterian Youth Triennium has come and gone - but it made a big splash in many different ways. The theme "Through the Waters" was developed day by day, as drama, mime, dance, liturgy, presentations, and music presented our text, Isaiah 43:2, in exciting ways. After worship, small discussion groups called "Lifeboats" gathered all over the Purdue University Campus to reflect on the day's theme and to flesh out what it said to the individual youth and youth leaders in the group. Evening workshops also gave participants the chance to explore personal teen issues such as peer pressure and dating - but others chose workshops that dealt with more global issues such as racism, AIDS, and the environment - all in a Christian perspective. We also benefited from our Global partners, delegates from our sister denominations all over the world.

This was an exciting Triennium, with a topic that spoke to the issues, needs and feelings of our young people. The hard work of many people paid off as, by far, we had the biggest Canadian delegation ever - 510 youth and adult advisors (our previous record was about 375).

Sincere appreciation is expressed to the Canadian Presbyterian members of the Triennium Design Team for their devotion and hard work. They are: Jim Biggs, Christine Keith, Tori Smit, Julie Barnes, and Dave Lee.

In conclusion, please reflect on the quest, the needs and the hope of Shannon, a 15 year old, as she offers these words:

You say that I can also encounter this Love-Force in others. So I come answering your invitation to look deeper. And I timidly open myself ... trusting, risking, searching, and I find "me", and I find "you", and I find "God". Thank you!

OUTDOOR MINISTRIES AND CAMPING

Staff Person: John Bannerman

During a time when many people are critical of the institutionalized church, outdoor ministries and camping have a vital role to play in the mission of the church. As people search for meaning through a renewed relationship with creation and their Creator, the church can provide a "place" for these relationships to be nurtured through Christian camping and outdoor ministries.

SUGGESTED DIRECTIONS

1. To provide an experience for people in the out of doors where they can reflect on their stewardship of creation.
2. To enable the people of God to enjoy a rewarding and fulfilling experience of Christian community.
3. To invite the unchurched to encounter Christ in community and creation through outdoor ministries and camping. To be intentional about evangelism in the context of camping and outdoor ministries.
4. To continue to affirm the effective ministry with children and youth which is offered through outdoor ministries and camping.
5. To emphasize that many outdoor ministry and camping programmes are designed for people of all ages and backgrounds.
6. To plan a national conference in 1994 for those participating in the leadership of outdoor ministries and camping, using designated funds from the Gladys E. Montgomery Estate.
7. To encourage congregations to supplement their ministries with creative outdoor ministry and camping programmes.

1993 Outdoor Ministries & Camping Curriculum

The theme of the "Sow seeds ... Trust the Promise" resource material for 1993 is "We are created in God's Image."

These resources assist participants as they seek to discern God's presence through Jesus Christ in outdoor camps and conference experiences, to recognize God's image in themselves, and to reflect God's love in community. They may be ordered from Resource Distribution Services, 50 Wynford Dr., Don Mills, Ont., M3C 1J7, Tel. (416) 441-1111 Ext.333.

May God bless the leaders of the outdoor ministries and camping programmes so that people of all ages will experience the living Christ through creation and Christian community.

STEWARDSHIP EDUCATION

Staff Person: John Bannerman

"God loves us and gives us the good news of new life in Jesus Christ.
We are the people of God. We celebrate our life as God's people.
We are stewards in God's world. We rejoice in our calling.
As the people of God, let us live out our calling with joy."
(from *The Gifts We Bring*, Vol. 3)

In 2 Corinthians 8 & 9 the Apostle Paul invites the Corinthian Christians to offer generous support for "the Great Collection" in order to meet the needs of the saints in Jerusalem. Paul writes of God's "surpassing grace" which had enabled the Macedonian Christians to demonstrate a "wealth of generosity" even in the midst of their extreme poverty. The "abundant joy" of the Macedonians was another outstanding characteristic which Paul lifted up as an inspiring example of Christian stewardship. We in The Presbyterian Church in Canada in 1993 could use a healthy dose of "surpassing grace, abundant joy, and wealth of generosity" in our practice of stewardship. Our God is a giving God who calls into being a giving people who worship and serve God with liberality and enthusiasm. (based on statement by T. Kelshaw in "Three Streams, One River: A Biblical Understanding of Stewardship".)

Stewardship Emphasis

The people of the Church, the congregations, and the whole church would greatly benefit from a more intentional stewardship emphasis, programme, or ministry within the life of the congregations. We speak here of spiritual, theological, and financial benefits. This stewardship emphasis will come through preaching and teaching, every home stewardship visits, new members preparation, Bible studies, letter writing campaigns, and congregational celebrations of God's goodness and generosity. Resources to support a purposeful and enjoyable stewardship ministry are available through Resource Distribution Services.

Recommendation No. 3 (adopted, page [52](#))

That congregations be requested to emphasize stewardship on a year-round basis, and to undertake an intentional, annual programme, such as an every-home visitation.

PRESBYTERIANS SHARING...

a) Paradigm Shift

Loren Mead, in his book *The Once and Future Church* argues convincingly that the church in North America is moving out of "the Christendom paradigm" and into an emerging paradigm or model which remains ill-defined and unclear. A sample of Mead's challenging reflections are in order.

"We are at the front edges of the greatest transformation of the church that has occurred for 1,600 years."

"The task ahead is the reinvention of the church."

"A new church is being born. It may not be the church we expect or want. The form of the new world and new church is not in our hands. What is in our hands is the chance to respond to God's call."

Loren Mead contends that congregations are engaged in mission activity in response to the needs of people at their "front door" and in their immediate neighbourhoods. The context for mission has changed and our people have responded to this fundamental change in the frontier for mission. It is clear that congregations are devoting much time, energy, and money to mission work at the local level. This is wonderful. This is the work of the Spirit of God. But we must ensure that this growing support for mission at the local level is not done at the expense of our commitment to the national and international mission work of the Church, and the development of resources for denominational use. This trend has significant theological and financial implications for our denomination and many other communions in North America. For example, while givings to Presbyterians Sharing... have kept ahead of inflation during the years 1980-1991, the proportion of congregational giving which is directed toward the mission and ministry of The Presbyterian Church in Canada has dropped from 13% in 1980 to approximately 11% in 1991. The following table helps to demonstrate this shift.

COMPARISON OF PRESBYTERIANS SHARING... TO CONGREGATIONAL GIVINGS

| YEAR | PRESBYTERIANS
"FROM CONG."* | PRESBYTERIANS
SHARING...
as % of Total | PRESBYTERIANS
SHARING... |
|------|--------------------------------|--|-----------------------------|
| 1980 | 30,473,999 | 4,015,085 | 13.18% |
| 1981 | 36,605,622 | 4,543,925 | 12.41% |
| 1982 | 40,481,438 | 5,172,585 | 12.78% |
| 1983 | 43,977,990 | 5,643,256 | 12.83% |
| 1984 | 49,603,508 | 5,944,430 | 11.98% |
| 1985 | 52,941,904 | 6,671,953 | 12.60% |
| 1986 | 56,023,932 | 6,977,348 | 12.45% |
| 1987 | 59,481,471 | 7,053,484 | 11.86% |
| 1988 | 62,229,340 | 7,373,477 | 11.85% |
| 1989 | 65,691,031 | 7,661,792 | 11.66% |
| 1990 | 70,529,716 | 7,930,580 | 11.24% |
| 1991 | 73,739,098 | 8,179,037 | 11.09% |

* Line 18 of statistical form, i.e., amount raised by congregation for use in current year

EXPLANATORY NOTES:

1. Note that the figures for Presbyterians Sharing... are taken from the "Statement of Operating Fund Revenue, Expenditure, and Fund Balance" as reported in the Acts & Proceedings year by year.
2. The congregational givings as recorded under the heading "From Cong." have increased 142% from 1980 to 1991.
3. Givings to Presbyterians Sharing... have increased 104% from 1980 to 1991.
4. Inflation across Canada has increased 107% between 1980 and 1991.

The Church will need to work diligently and creatively at ways to support and affirm the total mission of the Church.

b) 1992 Givings to Presbyterians Sharing...

Thanks be to God for the generous support of so many people for Presbyterians Sharing... in 1992. While givings to Presbyterians Sharing... increased by 1.16% over 1991 (national inflation rate in 1992 was 1.5%), there is great concern that the amount received is substantially below what was approved for Presbyterians Sharing... in the 1992 budget.

Amount raised by congregations to 31 Dec. 1991:\$ 8,179,037

Amount raised by congregations to 31 Dec. 1992:\$ 8,273,606 (Increase over 1991:
\$ 94,569 or 1.16%)

Total anticipated from congregations in 1992: \$ 8,504,000

Short Fall from congregations: \$ 230,394

1992 givings to Presbyterians Sharing... on a per member basis, using 1991 membership: \$53.47 per member

Recommendation No. 4 (adopted, page [52](#))

That sincere appreciation be expressed to all the people who supported Presbyterians Sharing... in 1992.

The exciting story of the mission which God is carrying out through The Presbyterian Church in Canada needs to be told in creative ways in the days and year ahead. The Education for Discipleship Team is committed to this key ministry and is currently considering a variety of possibilities which bring together education for mission and stewardship.

c) Presbyterians Sharing... Allocation Formula

The Life and Mission Agency implemented the policy approved by the 1992 General Assembly regarding the formula for calculating the suggested allocation for Presbyterians Sharing... This policy called for the Life and Mission Agency to establish a percentage figure which would be applied to the total amount raised by the congregation, i.e., statistical form line 18, which is shown as "From Cong." in the statistical reports which appear in The Acts and Proceedings.

The Life and Mission Agency has heard the concerns of many small membership congregations which felt that the common percentage applied to congregational givings presented them with an unfair and impossible challenge to meet. Several congregational and presbytery leaders alike expressed their reservations about the system. Another concern is that this year's percentage was being applied to the congregational revenue which included the previous year's contributions to Presbyterians Sharing... and other mission givings.

In response to these concerns, the Life and Mission Agency has decided to recommend the principle of using a graduated percentage scale applied to different levels of dollar base givings*, in order to arrive at the suggested allocation** for Presbyterians Sharing... Here is the suggested graduated scale:

14% of the first \$50,000, or part thereof, of the dollar base
19% of the next \$50,000, or part thereof, of the dollar base
22.5% of the remainder.

Sample calculations for a variety of congregations indicate that allocations based on this formula will address the concerns noted above.

* The dollar base figure is the figure on line 38 of the Statistical Form. It does not include Presbyterians Sharing..., other mission givings, or money used for debt repayment (principal and interest).

The dollar base totals for each congregation are listed in the final column on the right side of the page of the Statistical and Financial Reports of the Acts & Proceedings.

** The 1994 suggested allocation for Presbyterians Sharing... will be provided by the Life and Mission Agency to each congregation and presbytery.

The Agency does not feel that reference to communicant membership is helpful when calculating allocations because of the wide range of definitions of "membership" within the Church.

The Life and Mission Agency also wants to emphasize that the ultimate responsibility for setting congregational allocations lies with each presbytery. The presbytery is aware of local realities and is well equipped to adjust individual congregational allocations (either up or down) based on those realities. It is the Agency's conviction that the goal of such adjustments should be to ensure that the presbytery accepts its total allocation, and if it is unable to do so, it is important that the presbytery provide the General Assembly, through the Assembly Council, with an explanation of this fact.

The Agency regrets the necessity of changing the suggested allocation formula so soon after last year's change, but it feels it is imperative to address immediately the inequities created by that formula by making adjustments to it this year.

Recommendation No. 5 (adopted, page [52](#))

That the Life and Mission Agency be authorized to use a formula for calculating the suggested allocation for Presbyterians Sharing... which is based on a graduated percentage scale, using levels of dollar base givings shown in the preamble above.

Recommendation No. 6 (adopted, page [52](#))

That the Assembly emphasize to the presbyteries their responsibility to adjust the suggested congregational allocations for Presbyterians Sharing... to reflect local realities.

Recommendation No. 7 (amended and adopted, page [52](#))

That presbyteries be informed of the total allocation for the presbytery, and those presbyteries unable to accept the allocation be requested to report to the Assembly Council with reasons.

Stewardship Matters

The Education for Discipleship Team values the ecumenical context for stewardship reflection and research which is provided through participation in the Ecumenical Centre for Stewardship Studies (ECSS). ECSS is comprised of 27 member denominations in Canada and the United States, of which The Presbyterian Church in Canada is one. ECSS is wrestling with the mission funding crisis, is sponsoring a conference called "The Steward: A Paradigm for Pastoral Ministry in the 21st Century", which will be held in the Toronto area this July, and is focusing on the role of the pastor as stewardship leader.

1993 Stewardship Theme: "What Shall I Do?" (2 Kings 4.2a)

1994 Stewardship Theme: "Freely Receive... Freely Give" (based on Matthew 10.8b)

The Education for Discipleship Team is working closely with the "Live the Vision" Campaign to enable the Church to experience enhanced stewardship in the years ahead. The Team also looks forward to the opportunity to work closely with the Service Agency in the area of the Stewardship of Accumulated Resources (Gift Annuity Plan).

The Canadian Inter-Church Stewardship Committee is planning a Youth Stewardship Video Resource for 1994, and McMaster University is going forward with a Doctor of Ministry Programme (D.Min.) which will include a stewardship stream.

The Education for Discipleship team recognizes the importance of working closely with regional field staff and presbytery leadership so that all of the congregations and all of our people experience the joy of faithful stewardship.

Lord, hear this our prayer:

Gracious God, give us generous hearts
 to acknowledge you as the giver of all gifts,
 to have gospel priorities and to align our life, love and time in their light,
 to be wise in the way of caring for ourselves and others,
 to know the freedom that comes with true generosity, and
 to fall more deeply in love with you, the God of all generosity.

(Fresh Bread, by Joyce Rupp)

EVANGELISM AND CHURCH GROWTH

Staff Persons: Diane Strickland, John Bannerman

"I have not hidden your saving help within my heart, I have spoken of your faithfulness and your salvation."

(Psalm 40:10ab NRSV)

Each one of us knows the saving help of God. Each one of us is a witness to God's faithfulness. Each one of us has received salvation through Jesus Christ. That is the Christian story that inspires the work of evangelism and church growth. It is as old as this Psalm and as new as all our beginnings. The Education for Discipleship Team loves this story and the many ways it can be told. We are committed to it and to the hope that one day The Presbyterian Church in Canada will speak the psalmist's words with one voice. We work to that end. As we take up this portfolio in the new structure we are mindful of other things that need to be said, particularly in our first year.

The decade of church growth programming that is behind us has left a worthy legacy of some exceptional resources, increased church awareness and considerable attention to research. We are building on the foundation laid for us. The decade, however, also left some disappointment and disillusionment among talented and committed servants of Christ. We are working and praying with this awareness.

The report of the Board of Congregational Life to the General Assembly in 1984 presented a thorough discussion of evangelism that contains a good foundational approach for our work today. We commend it to the attention of the Church. The disappointment of our evangelism programming history, however, lies in part with our inability to fill a national staff vacancy between 1985 and 1992, with the exception of one two-year period and some brief periods of contract work. The unwillingness of many congregations to act on a call to evangelism is another factor. It has been a frustrating time, especially for those to whom evangelism has always been a priority. This frustration has been voiced again and again, often being associated with certain groups within the Church. We acknowledge this frustration and give thanks for the commitment of those who have kept the evangelism agenda alive in the Church.

With this kind of history it is important to describe the place of Evangelism and Church Growth in the Education for Discipleship Team. Two members of the team are charged specifically with seeing to the work of Evangelism/Church Growth. Within the seven areas of team responsibility the call to evangelism and the practical tools of church growth are interpreted and applied. For example, we have developed an elders' workshop based on describing and reinterpreting the elder's call in today's society. Elders are challenged by our context to be "ready to give a reason for the faith that is in them". Giving this evangelistic shape to each programme area puts the concerns of evangelism/church growth before the Church at every level of congregational life. It is in doing this that we will accomplish the "change of attitude" for which the 1984 Report called. It is in doing this that we will lift the Evangelism/Church Growth agenda out of the hands of the few and place it squarely on the laps of the whole Church. We are beginning not where we wish we were, but where we really are in our congregational life.

This approach is reflected also in our attention to our worship of God, particularly Sunday worship and the details that can shape its evangelistic posture. We believe that attending to the potential of each part of that experience makes a difference. A new pew card was developed with this in mind. Its text is invitational in a fresh way and becomes another piece of the larger puzzle. Equip articles dealing with seasonal and manageable outreach

programmes make use of the weekly worship service. Bulletin inserts on such things as greeting visitors and inviting friends or co-workers to church bring the message to where the people are and make it seem more "doable" to them.

A resource to help pastors deal with requests for rites of passage has been produced, and it gives practical ideas for turning these requests into opportunities for evangelism. Again, in this resource we begin with a ministry that already exists and one that the whole church has in common.

We have accepted the data that points out an aging membership and are currently developing a resource on faith sharing that is targeted for seniors. At the same time, we are shaping our work in youth ministry with the same concern for hearing and sharing the gospel.

The ongoing support of the Presbyterian Cursillo movement in Canada has been enhanced with the addition of two lay volunteers from this movement. In this programme, the renewal of lay people in their faith commitment, and the sharing of the gospel are given a different setting in which to bloom.

As we work in the area of children's education in the faith, we have discovered various curricula that some churches are finding helpful to children's outreach. We are exploring, testing and working to support these programmes where we find they contribute to church growth. Training is offered wherever possible.

Within the Life and Mission Agency, a spirit of collegiality means that the new church development issues of Canada Ministries are church growth issues that the Team can support as advocates and in the development of resources. We also see the work of Justice Ministries, PWS&D and International Ministries as integral to a wholistic programme of proclaiming the Reign of God in Jesus Christ. In consultation with Ministry and Church Vocations we have added "faith sharing" to the guidance conference programme for candidates for ministry, believing that people need to begin preparing for ministry with the message that personal faith sharing is a priority for the Church.

We have also begun consultations with Glenn Cooper of the Service Agency toward the development of a resource to help churches prepare print ads and flyers for outreach.

We see all of these efforts as integral to a healthy emphasis on evangelism and church growth. We also welcome suggestions and requests that will help us serve the Church effectively in this vital work.

The Evangelism/Church Growth Advisory Group has been a source of support and valuable ideas in this first year of work. It is a diverse group whose common enthusiasm for these programmes gives us some indication of how a diverse church might respond to this approach. It is beginning to identify areas for future research efforts. Administrative support is ably provided by Anne Sluman and Carole Gibson.

It is our VISION that we will reach out in mission, proclaiming the Good News of Jesus Christ with relevance and power. We will be able to share our faith with those around, to speak about our discipleship in the work-place and in the community as we serve Christ in the world through love.

It is our VISION that we will integrate evangelism, social action, and justice ministry.

It is our VISION that our congregations will be alive.

It is our VISION that we will be effective communicators.

Living the vision has begun. We walk in faith with God who has blessed us with a cup that overflows. We walk in faith with our sisters and brothers in The Presbyterian Church in Canada. Together we are learning to let that cup spill over with joy.

Worship

Staff Person: Diane Strickland

It is our VISION that ... worship services will be joyful and full of meaning, aware of the world in which we live, and work, and seek to do God's will. The forms of worship and

music used in worship will be lively and varied ... we will be effective communicators ... we will be a loving inclusive community ... our congregations will be alive ... we will grow in our relationship with Jesus Christ.

Regular worship is the heartbeat of congregational life. In worship we are most truly ourselves, praising God in whose image we are made and proclaiming Jesus Christ through whom we receive salvation and become brothers and sisters. The relationship between corporate worship and a personal devotional life is a dynamic one, and therefore the worship portfolio supports both aspects of discipleship.

Several ongoing programmes include Prayer Partnership, These Days, and the Week of Prayer for Christian Unity.

The production of bulletins suffered during the time of staff vacancies, transition contracts, new staff and a new structure. Print deadlines had to be met, sometimes at the expense of quality. In spite of these problems, a new layout for the bulletins has been developed, more writers recruited and a sharper editorial process planned with the assistance of Glenn Cooper in the Service Agency. In response to copying problems in a few congregations, a different grade of paper has been chosen for the next bulletin printing contract. We are currently working on widening the resources for cover art, perhaps to include artistic submissions from the children of the Church schools. We have produced some bulletins appropriate for general use and are planning to produce a selection appropriate for weddings, funerals and other occasions of worship. With steady organization and planning, a more consistent and high level of quality will be achieved.

New work arising out of last year's mandate from General Assembly includes a planned brochure introducing basic information about worship within The Presbyterian Church in Canada. A writer has been recruited and work is in progress. Bulletin inserts are being written which will introduce a liturgical season or specific celebration, and can be used at the appropriate time. The introduction will include some history, presentation of meaning, and themes for personal and corporate worship. The series will begin with Advent 1993.

Two of the evangelism/church growth resources (a new pew card and a rites of passage booklet for ministers) also relate to worship.

The Worship and Liturgy Trust Fund was administered as necessary. Material for Equip was produced. Ecumenical work continues, including participation in the Worship and Arts group of the National Council of the Churches of Christ, the Consultation on Common Texts, the Canadian Liturgical Society and the Canadian Churches of Christ Group on Worship.

The Worship Advisory Group has had a slow start. With an increase in membership and more attention to specific tasks, its role is being developed. Administrative support is provided by Anne Sluman.

PSALTER TASK FORCE

It is our VISION that ...worship services will be joyful and full of meaning, aware of the world in which we live, and work, and seek to do God's will. The forms of worship and music used in worship will be lively and varied

The Psalter Task Force finds its inspiration in the combination of the ancient texts of the psalms and their contemporary expression in both word and music. The new psalter will honour the place of psalms in the Presbyterian tradition and offer a fresh and complete presentation for their inclusion in the worship of our people. All 150 psalms will be included with divisions for responsive or antiphonal reading. The 105 psalms chosen for the Revised Common Lectionary will also have musical options of choral refrain and/or tone. Where certain psalms have a special place in our history, other translations will appear. For example, the King James Version of Psalm 23 will appear along with the contemporary text from the New Revised Standard Version.

This year, the major text work and most of the hymn refrains which will be included for the 105 lectionary psalms have been completed. A competition for original refrains written for

specific texts of the 105 lectionary psalms (some of which will be included in the psalter) has been sponsored. Feedback from test congregations for the psalm sampler has been received and considered.

Various proposals for publication/printing of the psalter have been considered and a production coordinator has been contracted for 1993. A detailed financial plan has been prepared and approved by Assembly Council. A workshop has been developed and tested for introducing the psalter resource to congregations, groups, or presbyteries. The response of participants to the material indicates that the psalter will contribute significantly to lively worship in our congregations.

The Task Force is working towards having a manuscript ready for publication/printing at the end of 1993. Workshops and other methods of introducing and promoting the psalter will continue into 1994.

Because churches are moving into the age of electronic technology, it is likely that an electronic version of the psalter would be useful to some congregations not wanting to purchase it in book form. It is hoped that this could be done within two years of the book's publication.

Recommendation No. 8 (adopted, page [52](#))

That after the psalter is published in book form, the Task Force proceed to develop an electronic version for congregational use.

Convener: Jean Stewart
Staff Person: Diane Strickland

TASK FORCE ON THE REVISION OF THE BOOK OF PRAISE

The Presbyterian Church in Canada has indicated at three successive General Assemblies that a revision of the 1972 Book of Praise is needed. The Task Force is guided by the Vision Statement of the 1989 General Assembly particularly where it states that:

We will seek to be changed, to be reformed, to take whatever risks are necessary as we learn to obey God's will.

We will integrate evangelism, social action, and justice ministry.

Our congregations will be alive. Worship services will be joyful and full of meaning. The music used in worship will be lively and varied.

We will be intentional about the ministry of youth and young adults, recognizing their value in the life and work of Christ's Church.

We will use inclusive language as we learn to be inclusive.

We will be effective communicators. We will use contemporary, inclusive language and learn to use metaphors sensitively. Our communication will convey our essential unity, vision, and sense of identity, as we continually witness to the Lordship of Christ over all life.

Book of Praise for a Reforming Church

Some of the reforms which the Task Force has begun to address are basic: congregations have asked the Task Force to lower the keys of some of the hymns and to include some well-loved tunes (for example, those of "O Little Town of Bethlehem," or "Amazing Grace") which were not included in the 1972 Book of Praise.

But the Vision Statement calls for deeper reforms. The 1972 Book of Praise has very few hymns suitable for children, and none particularly suited for young adults. Few of the hymns adequately address the commitment to "integrate evangelism and social justice". Fewer and fewer of the metrical psalms are being sung because of their awkward syntax, and the language of many hymns excludes not only large numbers of the committed membership but also no longer communicates effectively to visitors to the churches.

The Task Force believes that changing words is something that must be done carefully. But it also realizes that hymn words must change, and in this realization it is in good company. The original version of the second line of "When I Survey the Wondrous Cross" reads: "Where the young Prince of Glory died." Isaac Watts rewrote it for the second edition of the hymn and generations of Christians have sung the words "on which the Prince on Glory died." We also sing four verses of that hymn, although collections as recent as the British Methodist hymnbook of 1983 include five. John Wesley rewrote and refined his brother Charles' words on a number of occasions; and hymn writers of every age have worked with other writers, editors and compilers to ensure that their words will continue to nourish the body of Christ.

The Task Force is committed to preserving the many strengths of the 1972 Book of Praise, and perhaps to recover treasures that were lost from the 1918 book. In the 1972 Book of Praise, many choruses were dropped (for example, that of "Great is Thy Faithfulness"). The Task Force hopes to include those again, and also add choruses, praise selections and hymns from other traditions, in accord with the Vision that we be "aware of the world in which we live."

The Task Force

The 1992 General Assembly stipulated that the Task Force for the Revision of the Book of Praise be representative of The Presbyterian Church in Canada. Accordingly, the Task Force includes the following members, as of March 1993:

Rev. Judee Archer-Green, Caledonia, Ont.; Rev. Keith E. Boyer, Thunder Bay, Ont.; Mr. Gerry Crowdis, Calgary, Alta.; Mr. Richard Cunningham, Hamilton, Ont.; Dr. John Derksen, Toronto, Ont.; Rev. Dr. Shirley Gale, Guelph, Ont.; Rev. Dr. R. Gerald Hobbs, Vancouver, BC; Mrs. Lois Klempa, Westmount, PQ; Rev. Hans Kouwenberg, Prince George, BC; Rev. Iona MacLean, Pictou, NS; Mr. Peter Merrick, Toronto, Ont.; Rev. Dr. John St. C. Neil, Ridgetown, Ont.; Rev. Yme Woensdregt, London, Ont.; Rev. John P. Young, Waterloo, Ont.

Administrative Support

The 1992 General Assembly authorized the Life and Mission Agency to appoint a full-time project coordinator/editor to begin duties in January 1993. In the fall of 1992, the Life and Mission Agency undertook a search for an editor/project coordinator for the project. An advertisement was placed in the Presbyterian Record (September 1992) and applicants were interviewed. The selection committee consisted of members of the Task Force and personnel from the Life and Mission and Service Agencies. A short list of two applications, one individual and one team of two, was made for final interviews. The selection committee made its final decision on January 6, 1993, and an offer of employment, as an editorial-managerial team, was made to Donald Anderson and Andrew Donaldson. This management team was chosen because the candidates brought a unique and necessary combination of technical (musical, data processing, budgeting, literary) and management skills along with a demonstrated commitment to enriching the worship life of the Church through music.

Mr. Anderson is an editor with a background in co-ordination of music publishing projects. He was most recently employed by the Royal Conservatory of Music as Publications Assistant. Mr. Donaldson is a freelance musician, clinician, editor, translator, and teacher, with many years of experience in every aspect of music, from composition to performing to publishing. He is currently involved in the Psalter Task Force of the Church. Mr. Anderson and Mr. Donaldson are respectively organist and music director of Beaches Presbyterian Church in Toronto.

Budget

The Life and Mission Agency, on the advice of the Finance Committee of the Service Agency, applied to the administrators of the Presbyterian Church's investment funds for a loan to provide the funds needed to bring this project to completion. The management team prepared a budget which takes a conservative approach to revenue projections and assumes that production costs will be high. The Assembly Council approved the business

plan at its March meeting. The Life and Mission Agency believes that this project is a sound investment, and that it will not only repay the loan with interest, but will generate further revenue as well.

In line with its commitment to ecumenical cooperation to reduce costs and enrich the process, the Task Force has continued its consultation with the Anglican and United Churches.

Shape of the Revision

The Task Force on the Revision of the Book of Praise is currently planning to produce a book of 800 pages including the following categories of worship resources: hymns, metrical psalms, service music (Aaronic Blessing, choral amens, Lamb of God, Lord's Prayer, etc.). Comprehensive indexes arranged according to author, composer, metre, tune, arranger, scriptural reference, along with other topical indexes for use in planning services (music for weddings, funerals, baptism etc.) will be provided. Material will be organized in a way that is appropriate both to the liturgical calendar and to specific worship themes. Where space permits, alternative texts and tunes will be provided for hymns known to be popular in variant versions within the Church.

Questionnaire

The Task Force believes that, to be successful, the revision must be used as widely as possible within the Church. In order to ensure that this happens, the Task Force is carefully considering the data provided by responses to the Questionnaire published in The Presbyterian Record. By the end of March 1993, over 1500 responses had been received from over 500 different churches, nearly one half of the total number of congregations in the denomination. Data entry and analysis was proceeding, and initial analysis of answers to the "favourite hymn" question indicated that, in addition to highlighting certain very popular items, such as "Amazing Grace," "Praise my soul" and "Be thou my vision" (the preliminary top three) the range of hymns mentioned is very great (over 300 different items are listed in the number one position in the favourite hymn question).

The Task Force is also answering correspondence from individuals and congregations, analyzing data provided by congregations on hymn use, and considering information conveyed through personal contact at various events in the Presbyterian Church. The Task Force continues to solicit data on congregational hymn use and personal preferences.

Timetable

The Task Force anticipates presentation of a completed revision to General Assembly in 1996, to be followed by publication in the same year.

Education for the Faith

Staff Person: Joyce Hodgson

It is our VISION that...

guided by the Holy Spirit, we will grow in our knowledge and understanding of the written word of God.

we will promote world peace by living at peace with each other and with our neighbours.

our emphasis will be on learning and action in small groups. We will provide resources for the programmes of the Church and share in the development and training of leaders.

we will take seriously the presence and needs of people of all ages, and of many different cultural backgrounds.

congregations will be clear about themselves and their purpose, and will develop vision and direction about their specific service to God in their communities.

The Education for the Faith Advisory Committee has met twice, to dream, to plan and to strategize for the promotion and development of educational strategies and resources for congregations, presbyteries and synods. The Church continues to be involved in the design, development and promotion of Celebrate and Bible Discovery, the two sets of denominationally endorsed and theologically reformed church school curricula for all ages, known as PREM, or Presbyterian and Reformed Educational Ministries. This coming year, beginning in the fall of 1993, is the last year in which this current series will be recycled. The Adult Foundational Curriculum, which replaced the Adult Celebrate curriculum, seems to be very popular in its first year. The new study produced by The Presbyterian Church in Canada for use in our own congregations will be on the theme, Peacemaking: Globally and Locally.

Complete explanations of all curriculum changes are available in previous PCPaks and also in the new PREM Catalog.

The Advisory Committee is planning to train Church Education Advocates in each Synod of the Church beginning in the fall of 1993. It welcomes input from anyone, especially from presbyteries which participated in the programme when it was last run several years ago. These advocates will not only be trained by and responsible to the national Church, but will be trained in consultation with each presbytery's church education (or equivalent) convener and Area Educational Consultant. They will tailor the programme to meet individual needs. Plans are to provide similar training for Korean congregations in both Korean and English. We hope to participate in at least one pilot training project this spring to learn how to do this in the most efficient and competent fashion.

Through the hiring of a contract editor the Committee is looking forward to having full-time help in the editing of Youth and Adult Curriculum.

In response to Recommendation 1 from the Women's Missionary Society (W.D.) report to the 1992 General Assembly (A&P 1992, p. 37), the Life and Mission Agency has established a Consultation on Ministry with Children and Youth. This consultation has begun to examine the kind of ministry with children and youth that will be needed now and into the next century. A sub-committee is looking at a mission statement, and others are adapting a process which was used by the Presbytery of Northern Saskatchewan to identify needs and strengths in its youth programmes. This consultation will be ready to report to the next Assembly.

The Committee has been apprised of the need to enable sessions to prepare elders for the role to which God has called them. Each of the Education for Discipleship Team, along with staff of the Assembly Office and of Ministry and Church Vocations, has been involved with synods and presbyteries which have wanted help with Eldership Training. We will continue to develop workshops and other resources to address those needs.

EDUCATION FOR MISSION

Staff Person: Joyce Hodgson

It is our VISION that, as we are able, we will share with other churches around the world in their discipleship.

Education for Mission is still a vital part of the Education for Discipleship mandate. Since July 1st we have been providing resources, deputation and consultation services to congregations, presbyteries and synods as required.

Mission Update

Since there is an agreement to share the centre section of The Record with the Live the Vision Campaign, only two issues of Mission Update have been published: Children at Risk (Oct. 1992) and Racism (Jan. 1993). Extra copies of these issues are available from Resource Distribution Services for \$1.25 per 25 issues. These and future issues can be used with a study group, and each issue includes an article on the geographical Mission study theme which, for 1993-94, is the Caribbean.

Posters and Other Resources

Two posters were printed for use with this year's mission study themes: The Middle East and The Ecumenical Decade of the Churches in Solidarity with Women in Church and Society. The second of these included a Bible Study, making it suitable for a reflection/action study on the topic. A number of mission resources have been prepared ecumenically and circulated through the PCPak: stories, bulletin inserts and sermon helps for Asia Sunday, Freedom for South Africa Sunday and the Ecumenical visit to the Philippines in December. In addition, a new map "Who is My Neighbour" outlined the many partnerships we share, both in International Mission and Presbyterian World Service and Development. It is hoped that youth groups, women's groups and children within the Church will also use the map as a learning tool to become acquainted further with the Church in mission. Bulletins focussing on our mission work were also produced for use in worship.

Something Extra

The Something Extra Book has again been revised and it is hoped it will be even more useful to congregations looking to incorporate a special offering, in addition to Presbyterians Sharing..., into their education for mission programme. The Assembly Council has given permission to distribute this book of specific projects to congregations.

Audio Visuals

Several new titles have been added to the Audio-Visual Library. In addition, Glynis Williams has produced a new video: Refugees are People, which we hope will help people understand the dilemma facing refugees as they begin new lives in Canadian society.

Deputation has been confusing, both for the churches and this office this year. The area has been hurt by a shortage and turnover of support staff in the areas of education for mission and deputation. Also, mission staff who were expected home this spring have delayed their furloughs until after the middle of May, which has not suited the requests of a number of churches. The Church needs to recognize that there are not an infinite number of mission staff at any time, only two or three are ever home at once, and it has become increasingly difficult to spread them around. We have long recognized the unfairness of a "first come, first served" strategy for deputation, but more study is needed to identify the fairest method of enabling every church, no matter what size or location, to hear about mission first hand at least once every other year.

This year, we have experimented with two new ways to do Education for Mission: mission exposure tours, and visits from partner churches. In October, thirteen people travelled to Santo Domingo as part of the Canadian Ecumenical Presence sponsored by the Churches' Forum on Global Ministries. The Church was part of a group of about sixty people who were there to be in solidarity with native people on the 500th anniversary of the landing of Columbus in the New World. We are looking forward (at the writing of this report) to the visit of Maha Samara from Beirut, Lebanon. She will be representing the Middle East Council of Churches as she shares with the central synodicals and others her views on women in the Middle East. She will also be here as the E. H. Johnson exchange visitor for 1993. Her visit takes place in the last two weeks of April and first two to three weeks of May. These are both powerful ways to hear and experience the global church. We hope to continue to offer such opportunities for first hand educational experiences in mission.

Together with the WMS (WD) and the AMS, the Life and Mission Agency shares in the production and promotion of resources for Education for Mission in the Church. It recommends mission study themes to Friendship Press and then assists them in their design and content outline. Upcoming studies are:

| | |
|----------|---|
| 1993-4 | Geographical: The Caribbean |
| General: | Global Economics |
| 1994-5 | Geographical: Africa Churches Speak |
| | General: Making the World Safe for Children |

Recommendation No. 9 (adopted, page 46)

That the geographical theme for 1995-6 be Europe, and that the general theme be The United Nations, and that the Life and Mission Agency and the Women's Missionary Society (WD) co-operate in the preparation of suitable materials for use in the Church.

Youth in Mission

This past summer was another exciting season for Youth in Mission. Janet Ryu was the second YIM volunteer to Japan. Janet was in Japan for two months working with seniors at nursing homes and in church programmes with The Korean Christian Church in Japan. Janet volunteered for two months, and once again the McIntoshes were helpful in securing the host family and the project itself.

A group of 28 young people and adults came from the U.S. to the Kitchener-Waterloo and Toronto areas for eight days in June as YIM volunteers. They were all members of Highland Road Presbyterian Church in Kentucky. Their project included a work camp at Crieff Hills, work with Habitat for Humanity and with the Mennonite Central Committee.

Lisa DeVries volunteered with Youth in Mission for the whole summer. She came from Kamloops, BC, to southern Ontario where she was involved with many projects. Lisa was in Ottawa for two weeks, and then went to Camp Kintail for a few weeks to serve on the staff there. From camp, Lisa travelled to Creemore, Ontario, where she helped lead an ecumenical vacation bible school. Her last two weeks in Ontario involved her with the Christian Education Committee planning fall programmes at Kitchener East Church. Shepherd Brown, Guelph, Ontario, volunteered for three weeks with the Chandler/Mowat Project in Kitchener, Ontario.

Ten people came together to form our fourth team to Nicaragua, Central America. They spent the latter three weeks of August in Nicaragua in work camps and orientation. The group had two leaders, Mark Caskey, Beaconsfield, Quebec, and Ken Kim, West Hill, Ontario. The team of eight were: Catherine Chappell, Kitchener, Ontario; Nadine Miles, Hamilton, Ontario; Katherine Cumming, Thunder Bay, Ontario; Heather Nguyen MacDonald, New Glasgow, N.S.; Kristen Klassen, Kitchener, Ontario; Connie Kim, North York, Ontario; William Ingram, Cambridge, Ontario; and Jason Fischer, Listowel, Ontario. The group travelled extensively throughout Nicaragua, staying in Managua, Chaquitillo and Bluefields. This group had a wonderful reunion in November in Montreal and were delighted that Joe Reed was in attendance.

1992 saw YIM extending its programme to Malawi. This was the first trip to Africa and it was well supported by the Church for this expensive project. Sonburst, the B.W.M. and P.W.S.&D, as well as individuals, helped to support the participants on this trip. Over 30 people applied, and eleven were selected for the trip. They were James Milner, Willowdale, Ontario; Margaret Moncrieff, St. John's, Nfld.; Donna Taylor, Cambridge, Ontario; Soonil Um, Weston, Ontario; Catherine Horne, Gadshill, Ontario; Mark Gordon, Toronto, Ontario; Karen Ferris, Downsview, Ontario; and Jennifer Goodwin, Cambridge, Ontario. The leaders for the trip were: Angus Sutherland, Minister, Cambridge, Ontario; Glynis Quinn, YIM Council; and David Barrie, Missionary, Cambridge, Ontario. It was an incredible three weeks in July. They travelled extensively throughout Malawi and participated in many work projects. We are indeed indebted to the Barries for their help.

Ian Rome, Weston, Ontario, is currently serving as a YIM volunteer at Grace Church, Orleans as their Youth Co-ordinator. This is an eight month (fall to spring) project with the possibility of renewing. YIM is delighted that the congregation re-applied for a youth co-ordinator through YIM. Ian is the second YIM volunteer at that church in this capacity.

Another country now has a YIM volunteer - Scotland! Sherri Sanderson, Orangeville, Ontario, is currently serving at Iona Abbey in various capacities. Sherri will be there for three months.

Many people who have been with YIM over the years are leaving. Stephen Sutherland, Winnipeg, Manitoba; Annabelle Cameron, Nova Scotia; Geoff Howard, New Brunswick;

James Vandolder, Windsor, Ontario; and Chris O'Reilly, Thedford, Ontario, are all retiring from the YIM Council. The Committee is grateful for their support and good work over the years. The Rev. Linda Ashfield has also stepped down as the Youth in Mission National Co-ordinator after 3 1/2 years. She enjoyed her work with the projects and youth very much, but felt it was time for someone else to take YIM into a new phase. The Rev. Bob Smith, Thornhill, Ontario, is the new YIM Co-ordinator, and is enthusiastic about the programme.

Youth in Mission is very much a part of the Church's work with youth. Many young people across Canada have participated in the programme and many are aware of the opportunity it brings to link youth with mission, both in Canada and elsewhere. It's exciting to hear young people planning to make a YIM mission part of their experience in the years to come - and planning for it now with their family and congregation.

INTERNATIONAL MINISTRIES

Staff Person: Marjorie Ross

Introduction

This has been a year of very significant change for International Ministries. New staff have taken up their responsibilities and are finding new ways of relating to other parts of the Life and Mission Agency. Throughout this transition, the ministry shared with international partners through overseas staff has been maintained. International Ministries notes with appreciation the service of the Rev. Rodger Talbot who assisted during the transition period until the arrival of the Rev. Richard Fee from Nigeria.

An active International Ministries Advisory Committee has been established, made up of people who have had personal involvement or great interest in our international outreach. Several of the Area Advisory Committees have also continued to meet.

The General Assembly should be aware that International Ministries is working on two issues of particular importance. The first is the formalizing of partnership agreements with several churches and organizations with which the Church has had close contact for several years: the Presbyterian Church of Mozambique, the Baptist Association of Nicaragua, and the Fraternidad de Iglesias Evangelicas Costarricenses of Costa Rica. The Committee will be consulting with the Ecumenical Relations Committee and hope to bring the final agreements to the 1994 General Assembly.

The second issue was referred to to the Committee by the Life and Mission Agency at its November meeting. This includes a study of the implications for the present stipend schedule of International Ministries of the decision of the 1992 General Assembly to rescind previous decisions that modify a church worker's stipend or allowance on the basis of the vocation of one's spouse. A special task force of the International Ministries Advisory Committee has been established to study the various aspects of this issue, which has significant implications for both policy and budget. This taskforce will be consulting a number of people, including overseas staff. A report will go to the Life and Mission Agency later this year.

Our major concern is the budget constraints under which International Ministries works. Last year it had to turn down a number of pressing requests from partner churches for support of badly needed capital projects, including churches and theological colleges. We look forward to a successful completion of the Live the Vision campaign which will provide funds for such projects. An emerging problem is that while there are well qualified and committed people coming forward for overseas service, and there are requests from partner churches for such people, budget limitations are such that International Ministries cannot proceed to appoint them.

We thank God for the dedicated service of those who represent The Presbyterian Church in Canada overseas, and pray that we may continue to support them and share in the witness of our partner churches.

Recommendation No. 10 (adopted, page [52](#))

That appreciation be expressed to all staff serving overseas, as well as Partner Churches, for their cooperation and understanding during the restructuring transition period.

Overseas partners during 1992-1993, along with overseas staff working with them, were:

| | |
|---|---|
| The Korean Christian Church in Japan | Jack & Beth McIntosh, Esther Chang |
| The Presbyterian Church in Taiwan | Joy Randall, Paul & Mary Beth McLean,
Jack & Betty Geddes |
| The China Christian Council
Foundation) | Susan Raeburn-Gibson (The Amity |
| The Church of North India | Diana Wadsworth, Pauline Brown, Doreen
Morrison, Clarence & Cathy McMullen,
Margaret & Jake Vanderzweerde |
| The United Mission to Nepal | Hubert & Nan Budding, Craig & Maxine
Taylor, Gerald & Lorna Kent |
| International Assistance Mission | |
| The Middle East Council of Churches | Robert & Nancy Assaly (Jerusalem) |
| The Guyana Presbyterian Church | |
| Iglesia Bautista Emmanuel (El Salvador) | Joe Reed |
| Church of Central Africa Presbyterian | Clara Henderson |
| Presbyterian Church of East Africa | George Loom, Ian Clark &
CatherineChalin |
| Presbyterian Church of Nigeria | Donald McKay, Arlene Onuoha |
| Presbyterian Church of Mauritius | Brian & Elizabeth Crosby, Bill Elliott
& Marie Rempel, Rodger & Donna Talbot,
Evelene Thom |
| Presbyterian Church of Mozambique | Robert Faris |
| Paris Evangelical Church in Southern Africa | Stewart Gillan |
| Lesotho Evangelical Church | |
| Zaire - Mission Aviation Fellowship | Dick & Jane Paul |

Other short term staff:

Jill Sullivan (3 months) - India
Alison Crosby (9 months) - Mexico and El Salvador
Lynne Ternosky (5 1/2 months) - El Salvador

A number of visits took place between The Presbyterian Church in Canada and its partners:

Visitors to Canada

The Reverend C.S. Yang and Mrs. Yang from The Presbyterian Church in Taiwan, visitor to General Assembly.
Reverend Randy Etwaroo from the Guyana Presbyterian Church.
Delegates from McKay Memorial Hospital in Taiwan.
Jet den Hollander from Caribbean-North America Council for Mission (CANACOM), Jamaica.
Chineme Cheetham-West, Emmanuel Williams Udoh from Presbyterian Church of Nigeria for World Federation of Diaconal Associations & Sisterhoods held in Nova Scotia.

Canadians visiting overseas

Helen Tetley to the Guyana Presbyterian Church.
The Rev. Linda Bell, Moderator of the 118th General Assembly, to Central America.
Marjorie Ross to Cyprus, Lebanon, Japan, and India, Nepal.
The Rev. Rodger Talbot to Nigeria, Kenya, South Africa, Mozambique, Mauritius, India, Taiwan, Japan.
The Rev. Cam Bigelow to Nigeria, Kenya, South Africa, Mozambique, Egypt.
The Rev. Rick Fee from PWS&D to Nigeria, Ghana, Cameroon, Kenya, and Somalia.

June Stevenson from WMS and Janice Carter from AMS to Central America.
Barbara Woodruff, Kay and Larry Cowper from WMS to Taiwan.
Lee Ann Purchase to Colombia.

In addition, a number of Canadian Presbyterians participated in the UNCED conference in Brazil and the Ecumenical Presence programme related to the Santo Domingo observations of the 500th anniversary of Columbus' arrival in the Americas.

New staff people 1992-1993

Gerald and Lorna Kent - Nepal
Ian Clark and Catherine Chalin Clark - Kenya
Robert and Nancy Assaly - Jerusalem
Rodger and Donna Talbot - Mauritius

The following people terminated overseas service in 1992-93

Reverend Richard Fee - Nigeria
Esther Chang - Japan

Leave of Absence

Peggy Reid - Malawi

Overseas Summer Student Appointments:

1992

Bruce McAndless-Davis from Vancouver School of Theology to South Africa and Mozambique.
Adrian Sieunarine from Knox College to the Guyana Presbyterian Church.

1993

Elizabeth Graham from Presbyterian College to Mauritius.

Leadership Development Programme:

Obede & Ana Paula Baloi - Mozambican students studying at McGill University, Montreal (to May 1993).
Arlindo & Lagrima Chongo - Mozambican students studying in Brazil (to December 1994).
Reverend Kingsley Nyirenda (Malawi - Livingstonia) - Studying at Nairobi Institute of Theology in Kenya to June 1993.
Dr. John Jaswant (CNI - India) - Studying at Knox College (April 1993).
Reverend Dr. Emele Uka (Nigeria) - On sabbatical to teach and study at Vancouver School of Theology (one year).
Rodney & Dorise Curpanen (Mauritius) - Studying at Union Theological Seminary, Richmond, Virginia (December 1994).
Reverend Dr. Simao and Mrs. Adelaide Chamango (Mozambique) - Studied at Knox College (six months).
Jimmy Lalljee (Guyana) - Studying at United Theological College of West Indies in Jamaica (May 1993).

Coalitions in which International Ministries participates (with representatives):

CAWG (Canada Asia Working Group) - Ted Ellis
ICCHRLA (Inter-Church Committee on Human Rights in Latin America) - Lee Ann Purchase
CCWG (Canada Caribbean Working Group) - Marjorie Ross, Joe Williams
MEWG (Middle East Working Group) - Marjorie Ross
ICCAF (Inter-Church Coalition on Africa) - Richard Fee, Patti Talbot, Roy Gellatly, Russell Hall, Barbara Deans
CCP (Canada China Programme) - John Johnston

Advisory Committees and current Conveners:

Africa Advisory Committee - Barbara Deans

Caribbean Latin America Advisory Committee - no convener
 Middle East Advisory Committee - Marjorie Ross

E.H. Johnson Memorial Trust Fund

The Right Reverend Desmond Mpilo Tutu, Nobel Laureate/Archbishop of Cape Town, The Episcopal Church of South Africa, has been awarded the annual E.H. Johnson Award for 1993. The award will be received on behalf of Bishop Tutu by the Reverend Jose Chipenda, of the All Africa Conference of Churches, during the 1993 General Assembly.

The exchange programme will be with the Middle East Council of Churches. Ms. Maha Samara will visit Canada for one month from mid April. The Reverend Raymond Glen, Edmonton, Alberta, will visit the Middle East in August 1993.

JUSTICE MINISTRIES

Staff Person: Raymond Hodgson

It is our VISION that we will integrate evangelism, social action, and justice ministry. ...Our goal will be to serve as witnesses to the transforming power of Christ in our society, beginning with the communities in which we live. We will promote world peace by living at peace with each other and with our neighbours. Our theology will teach the stewardship of all creation, and it will be expressed through our concerns for our immediate environment. ...We will not be afraid to provide leadership to society and also to the Church in ministering to new and emerging conditions and issues in society.

The time since the new structure began to function has been both challenging and frustrating. The challenge is to balance time spent on various important issues so that each receives attention. The frustration stems from the inability of staff to work in the areas of policy analysis, advocacy, networking and education on every issue, in spite of working far beyond expected hours. The challenge is to be part of a dynamic group committed to work together in new ways. The frustration arises from the large number of meetings that are needed to make new ways work. The challenge is to participate fully in several important consultations which bring Presbyterians together who are committed to working on various issues. The frustration is that there has not been time to research justice issues adequately.

The following is a brief outline of some of the areas of the work of Justice Ministries. Each area requires a differing mixture of analysis, education, networking and advocacy initiatives. Staff works ecumenically through coalitions and working groups. Other non-government organizations (NGOs) are very important for research and advocacy.

Ecological Sustainability

Following the UNCED (United Nations Conference on Environment and Development) Rio Conference in June the churches agreed ecumenically to concentrate on three specific issues: climate change (global warming), deforestation (and the need for an international forestry convention), and biodiversity (the preservation of species within a healthy ecosystem).

Economic Justice

This is a diverse area, including: the impact of international trade negotiations (NAFTA and GATT) on Canadians, the changing role of industrial and agricultural capacity in Canada, economic development and recovery strategies, the role of Transnational Corporations (TNCs), fair taxation, and Mission Responsibility Through Investment (MRTI).

Endangered Communities, Populations and Cultures

The growing incidence of racism in Canada means that Biblical and theological reflection, along with action strategies, becomes a high priority. Continuing work on both indigenous peoples' rights and reconciliation with indigenous peoples by church and society is important at this time. The growth of poverty, and its feminization, are ongoing areas of responsibility. Through consultations with staff and several committees the impact of the

continuing disintegration of rural and urban communities continues to be affirmed as a high priority.

Health

A major statement on euthanasia will be brought to the next Assembly. The future of health care services is emerging as an important issue. A resource produced by the United Church and shared ecumenically will help congregations to think through this issue from a faith perspective. The need for a response (both denominational and ecumenical) to the Report of the Royal Commission on New Reproductive Technologies is anticipated.

Gender Issues

Staff participates in the Ecumenical Decade of the Churches in Solidarity with Women Committee of this denomination. Some further work in the area of Human Sexuality may be necessary depending on decisions of the Church Doctrine Committee and the General Assembly. The consultation recommended by the previous Assembly (Recommendation No. 3, A&P, p. 298) has not taken place. Staff is spending time working on the issues of sexual harassment, sexual abuse, and family violence. The next six months will be a time of solidifying various projects and strategies on violence and sexual abuse in the church and on behalf of the church. Ecumenical working groups will be crucial for a coordinated response that reflects compassion, justice, repentance and healing.

Consultation on Church and Society

One of the results of restructuring was the placing of the Consultation on Church and Society within the portfolio of Justice Ministries. The members are mainly drawn from staff who are involved with issues of justice, peace and ecology. The Consultation considered work priorities of the Commission on Justice and Peace of the Canadian Council of Churches and discussed various requests from the ecumenical coalitions which deal with social justice.

Indigenous Peoples Conference

The Consultation sponsored a conference in Saskatoon from January 15-17 on indigenous peoples. About 25 persons participated, including nine aboriginal people. People came with varying expectations.

Some came to learn and listen in order to discover how this denomination can better serve native people. Questions were raised about the most effective ways to work with native people, including how to train native Canadians to minister with native Canadians. What would be the definition of "success" in native ministry? Concern was raised about discovering ways to make ministry meaningful to native and non-native people. One person asked: "Where is it written in the Bible that a person has to go to school to become a minister?" People mentioned confusion over the place of native spirituality within the Christian traditions. There was a continuous thread of searching for relevance in ministry and mission.

Some reflected on the story of Peter and Cornelius and how both were in need of "conversion". People need to keep learning, to be converted 'anew', to try to get an appropriate balance between two cultures.

Consultation and confrontation were seen as part of the learning process. People wanted to hear stories (both happy and sad), to see some tension (because of honesty), and to begin to move forward in just relationships. Answers will not be found in the "Book of Forms" but in stories. Non-aboriginal people mentioned their sense of personal and collective guilt and hoped that with the help of indigenous people we can learn how to heal ourselves.

Some aboriginal people did not want another meeting like Indian Affairs that stressed white domination. Consensus needed to be reached through a process of listening. Power needs to be given away through working with people who are directly involved. Together, some fumbling steps along the road to reconciliation were achieved. There is work to be

done for aboriginal people and the church has a role to play. The Church needs to deal with issues facing aboriginal peoples; such as dysfunctional communities in crisis, and loss of self-respect. People need to bring compassion and to understand the other.

Strong emotions were released throughout the consultation. People talked about moving from anger to forgiveness, from rage to gentleness in the search for reconciliation. It is not enough for the Church to say "sorry", because direct action is necessary. Some aboriginal people felt a loss of identity through "being churchied" along with a loss of values, language and culture. Yet aboriginal people cannot forget who they are. There is much hurt and bitterness, but it is now a time for forgiving (not forgetting). Aboriginal people do not have much to thank the church for. Yet, there is a great deal of comfort in following the teaching of elders and the teaching of the church.

People were hopeful that the participants would go away with questions in their minds and continue to seek answers. A bonding with church people and those associated with native ministry was encouraged. It was noted that a sense of community is important because those who have a passion for justice often feel lonely. The conversation will continue. People were encouraged to focus on things of substance and to continue to see with new eyes. (A full report is available on request.)

Peace-making programme

Recommendation No. 3 of the International Affairs Committee (A&P 1992, p. [331](#)) asked the Assembly Council to produce an action programme on peace-making for the use of the Church. The Council referred this to the Life and Mission Agency Committee. The Committee, at its November 1992 meeting, directed staff to examine the referral from the General Assembly.

Ray Hodgson met with the International Affairs Committee convener, Hannah Lane, and attended the January meeting of the Committee. Replies to its "Theology of Peacemaking" document sent down for study and report have been referred to him, along with responsibility for promoting the booklet "Peace-making: we must start somewhere...." which contains the document and some questions for reflection.

About forty responses have been received to date. In general, people favour the concept of a peace-making process. Some question the style of the statement which went to the Assembly. Some want to begin the process with the individual. The Committee agreed to bring a report, based on the responses, to the 1994 General Assembly. A number of responses raise substantive issues, and the emergence of peace-making as a major issue has made an expanded statement important. Care needs to be taken on the "tone" of statements and the emphasis on the structural causes of conflict.

There are issues of peace-making where future input from the International Affairs Committee will be crucial: the international arms trade, peace enforcement and the role of the U.N., human rights and foreign policy.

As of January 1, 1993, Justice Ministries related more closely with Project Ploughshares. Information from this coalition will help in the analysis of the global situation and the role of Canada's military policy.

Other staff of the Agency agree that peacemaking is an important concept to be emphasized whenever possible. For example, "The Church Speaks" (adult curriculum elective) for 1994 will focus on peacemaking. Strategies for conflict resolution/mediation will be promoted as part of an overall programme on peacemaking at family, congregational, and local levels.

Scott Additional Motion re the future of the Presbyterian church in Canada in the province of Quebec

This referral from the 1991 General Assembly (A&P 1991, p. [51](#)) was referred to the Life and Mission Agency for further study and report (A&P 1992, p. [309](#)). Executive staff have met with Mr. Scott and plans for a consultation in 1993 are underway.

MINISTRY AND CHURCH VOCATIONS

Staff Persons: Jean Armstrong, Margaret Henderson

Transition

1992/93 has been a year of transition. The functions of the Board of Ministry are now carried out by Ministry and Church Vocations which is an integral part of the Life and Mission Agency. This has meant the relocation of the office to the main floor and has encouraged the sharing of resources, communication and helpful input from other staff of the Life and Mission Agency. This is appreciated by the staff of Ministry and Church Vocations.

Staff

The staff include Margaret Henderson, Senior Administrator, Annette Thomson, Referral Assistant, both long time employees of the Ministry office, and newcomers, Loretta Jones, Office Secretary and the Rev. Jean Armstrong, Associate Secretary.

Organization

The organization of Ministry and Church Vocations has also changed. In keeping with the new structure, the Ministry office has an Advisory Group (Committee) whose purpose is to advise and assist staff in fulfilling the mandate. The membership of the Advisory Group is drawn from within a two-hour driving distance of Toronto, Ontario.

The Advisory Group is aware that Ministry and Church Vocations serves a national church and needs to listen and respond to all parts of the country. As a result it is decentralizing as much as possible the work, responsibility and making of decisions. Therefore, the responses to overtures or recommendations of General Assembly are to be made by task forces in various parts of the country. Major initiatives of the Ministry office are to be handled by conveners drawing resources, people and expertise from their local region. For example, the reply to the General Assembly on The Theology and Practice of Ministry in The Presbyterian Church in Canada is being prepared by a group from the Muskoka region of Ontario.

Sub-committees of the Advisory Group are located in different regions of the country. For example, the Canadian Forces Chaplaincy Sub-committee is in Ottawa, drawing the convener and membership from that area. All sub-committees report to staff and their Advisory Group.

Ministry and Church Vocations hopes that one of the results of the reorganization will be the formation of networks throughout the country. Besides providing material resources, Ministry and Church Vocations plans to put professional church workers and presbyteries, who are seeking advice and help, in touch with those who can provide it. Tentative steps are being taken in this direction with the setting up of a register for interim ministers.

PREPARATION FOR MINISTRY

Candidacy Task Force

Ministry and Church Vocations shares the concern of the Committee on Theological Education about the gifts, progress and sense of call of students seeking certification to ministry in the Church. These concerns were expressed by the Committee on Theological Education in its recommendations to the 1992 General Assembly (A&P 1992, p. 492). These recommendations were referred to Ministry and Church Vocations and have become a part of a larger project, the writing of a manual on steps for candidacy to replace "Steps Towards Ordination" published by the Board of World Mission in 1988. The Task Force established for this work is made up of the convener, the Rev. Wm. J. Adamson, representatives from the Committee on Theological Education, from Ministry and Church Vocations, and two other members. The Task Force will consult with Canada Ministries and International Ministries.

Guidance Conferences

1992

Two conferences were held in Hamilton. Fifteen candidates attended in April and twenty-four in August.

The following actions were taken:

- 34 candidates were recommended for certification;
- 1 candidate was recommended for certification with additional comments;
- 2 candidates received recommendations that did not deal with certification; and
- 2 candidates received recommendations that certification be withheld for the time being.

Other statistics:

- 17 men and 22 women
- 2 candidates for Diaconal ministry
- 7 diaconal ministers pursuing options for ordination
- 29 candidates for Word and Sacraments ministry
- 1 candidate for certification for ordination
- 1 French-speaking candidate

1993

Three conferences are planned for 1993. The first was in Vancouver in March; one was held in Hamilton in April; another will be in August. The number of people who are seeking to attend guidance conferences has been temporarily increased by diaconal ministers who are pursuing the options for certification for ordination provided by General Assembly through the Committee on Education and Reception.

Procedures for Seeking Calls for Graduating Students

Guidelines for graduating students who are seeking calls were approved by the General Assembly in 1987. The Board of Ministry, in consultation with the Board of World Mission and the Colleges, was asked to keep the guidelines under review. The Advisory Committee of Ministry and Church Vocations discussed these procedures and proposed the addition of two policy statements concerning candidate ethics. These statements have been circulated to the colleges and Canada Ministries for their input.

Recommendations No. 11 (adopted, page [52](#))

That the following statements be added to the guidelines for graduating students:

Students taking Sunday Supply in the year in which they are to graduate should decline such supply in vacant charges in which they have an interest in seeking a call or appointment.

Interim moderators of a vacant charge should not approve as Sunday Supply students in the graduating year who are likely to have an interest in seeking a call or appointment to that charge.

Personality Assessment and Psychological Testing for Candidates for Ministry

The 1992 Assembly approved the use of personality assessment and psychological testing for candidates entering the certification process in September, 1993 and beyond. Ministry and Church Vocations plans to give some further guidance to presbyteries on the establishment of testing procedures. Presbyteries will need to decide in what areas they wish testing to be done. For example, does the presbytery want candidates' relational skills assessed, or how they make moral decisions, or other specific areas? A registered psychologist or equivalent is required to administer the tests. It is the role of the psychologist to select the appropriate tests to measure what the presbytery has identified.

overture no. 4, 1993

This Overture asks that the implementation of this psychological testing be suspended until standardized norms of psychological health and maturity for ministers of Word and Sacraments and members of the Order of Diaconal Ministries have been established by the General Assembly.

Ministry and Church Vocations will submit a supplementary report to provide further guidance to presbyteries, and to respond to this Overture.

Support for Candidates' Spouses (Overture No. 14, 1991)

Part of the answer to the prayer of Overture No. 14, 1991 was that Ministry and Church Vocations "organize, in conjunction with the theological colleges and their student associations, an event which addresses spousal concerns and expectations". Tentative inquiries have been made of the students and the response has not been enthusiastic. Because of the lack of positive response by the students, it appears that an event to address the issue of spousal concern should be dropped.

Recommendation No. 12 (referred back to Life & Mission Agency, page [52](#))

That the above report be accepted as fulfillment of the instruction of the 1992 General Assembly.

SUPPORT FOR PROFESSIONAL CHURCH WORKERS

Continuing Education

During 1992, the Continuing Education Fund provided grants to eleven people to a total of \$5,375.00. Seven other applicants were referred to other sources of funding.

Overture No. 4, 1988

Re: Pre-Assembly Conference for Professional Church Workers

In response to Overture No. 4, 1988, a Pre-Assembly Conference was planned for June 4-5, 1993, by the General Assembly Office and Ministry and Church Vocations, for professional church workers, elders and laity. The topic is as suggested by the General Assembly: "How do we want our church courts to function in the future?". Speakers and facilitators are the Rev. Dr. Art Van Seters, the Rev. Dr. Zander Dunn, the Rev. Dr. Helen Goggin and the Rev. Jim Biggs.

Sexual Ethics for Clergy and Other Professional Church Leaders

Presbyteries were asked to give feedback on a suggested process for dealing with allegations of sexual misconduct in a presbytery, with a deadline of January 31, 1993. A Task Force, under the leadership of Mrs. JoAnne Walter and the Rev. Maureen Walter, has been working on the replies. The response of the Task Force will be provided in a supplementary report to this Assembly.

Towards a Framework for The Theology and Practice of Ministry in The Presbyterian Church in Canada (hereafter referred to as the "green Paper")

Preliminary Report of the Muskoka Task Force

The Task Force is composed of the four ministers of Presbyterian pastoral charges within the District of Muskoka in Ontario: Dr. James A. Thomson (Convener), Dr. James A. Sitler, the Rev. Raye Brown and the Rev. Richard Topping.

The Task Force is now engaged in studying the assessment by Ms. Paddy Eastwood and Ms. Trish Elford to the responses to the Green Paper from presbyteries and others; the responses themselves; The Presbyterian Church (USA) paper on "A Proposal for Considering the Theology and Practice of Ordination to Office in The Presbyterian Church

(USA)"; the Green Paper itself; and other materials prepared by members of the Task Force.

The Presbytery responses are being assessed. The negative and the positive comments are being reviewed to determine if the Church has a common understanding of the theology of ministry. If not, what are the different points of view? A statement will be prepared for consideration by the Church.

An examination is to be made of the other reformed sources and our own credal affirmations about ministry. The ancient divisions of office from the second and fourth centuries will also be examined. i.e. bishop, presbyter and deacon.

Based on the results of the Task Force's study, it will be decided whether to recommend another major work on the theology and practice of ministry. The Task Force will report to the Advisory Group of Ministry and Church Vocations through the Rev. Jean Armstrong at regular intervals in terms of its progress, and will make recommendations in regard to the Theology and Practice of Ministry in The Presbyterian Church in Canada. Because of the nature and scope of the work before it, the Task Force is not prepared to make recommendations to the this General Assembly.

Recommendation No. 13 (adopted, page [52](#))

That a report on the Framework for the Theology and Practice of Ministry in The Presbyterian Church in Canada be made to the 1994 General Assembly.

Stipend and Allowances for Clergy Couples

Recommendation No. 38 of Administrative Council (A&P 1992, p. [224](#)) calls for the rescinding of any decision taken by a previous General Assembly, or by a committee or board of Assembly, which modifies an individual church worker's stipend or allowances on the basis of the vocation of one's spouse.

OVERTURE NO. 9, 1991 - Presbytery of Edmonton

Re: Remuneration of clergy

The Board of Ministry noted in its report to the 1992 General Assembly that if certain recommendations coming to that Assembly were approved they would likely answer the prayer of Overture No. 9, 1991. The Associate Secretary for Ministry was asked to review the action of the 1992 Assembly to determine whether Overture No. 9, 1991 had been answered adequately. There was Consultation with the Presbytery of Edmonton on this Overture. Ministry and Church Vocations has advised all presbyteries and active clergy/diaconal couples of this recommendation.

Recommendation No. 14 (adopted, page [52](#))

That Overture No. 9, 1991 be answered by the principles of financial support approved by the 1992 General Assembly (A&P 1992, p. [395](#)) and by Recommendation No. 38 of the Administrative Council (A&P 1992, p. [224](#)).

Overture no. 15, 1992 - Westminster Presbytery

Re: Guidelines for Multiple Staff

The prayer of Overture No. 15, 1992 asked for a statement and guidelines for presbyteries in dealing with congregations seeking additions to their pastoral staff. The Board of Ministry already had prepared a draft document "Calling an additional member to the pastoral staff" but some questions have been raised that require further study. The clerks of Assembly are studying the document.

Recommendation No. 15 (adopted, page [52](#))

That Ministry and Church Vocations prepare a reply to Overture No. 15, 1992 for the 1994 General Assembly.

Women in Ministry Committee

The purpose of the Committee on Women in Ministry is to provide support, advocacy and education for women working professionally in the Church. Its goals are:

1. To support women in ministry, with particular attention to those who are isolated by geography or function, through provision of opportunities for mutual support and for reflection on identified issues related to women in ministry.
2. To be an advocate for women, both individually and corporately, within the structures of the Church.
3. To develop an educational strategy for the Church at large concerning the role of women in the Church.
4. To function in such a way that the Committee embodies the purpose.

The Committee consists of nine women representing clergy, diaconal ministries, students in ministry and lay, plus a liaison with From a Women's Perspective's editorial committee.

Book of Sermons

The project to publish a book of sermons by women in The Presbyterian Church in Canada is underway. 86 sermons were submitted by 46 women. Six readers helped to narrow the selection to 32 sermons. Another group of 11 readers helped to make the final selection of 15 sermons. A couple of editors and a sub-committee are working with the Resources & Communications Department to prepare the book for print. It is hoped that the book will be launched at General Assembly. This project arose out of the 25th Anniversary of the Ordination of Women in our denomination, and will be one contribution to the Ecumenical Decade of the Churches in Solidarity with Women.

Regional Representatives

The Committee has had regional representatives across the country for several years. The strengthening of regional networks is a major focus of the Committee for 1993. Guidelines are being developed and committee members continue to make personal contact with regional representatives. As soon as these guidelines are in place the Committee will be ready to make recommendations about its purpose and scope.

Women in Theological Education

The very small numbers of women on the faculty of our theological colleges is a concern that the Women in Ministry Committee continues to pursue.

From A Women's Perspective

"From A Women's Perspective" published two issues in 1992. The May issue dealt with "Church Structures." Some gifts of money made it possible to provide the issue to the WMS Council and the commissioners at General Assembly. The theme of the November issue was "Men and Feminism." At that time there were 127 subscriptions. An active volunteer committee oversees the publication and promotion of "From A Women's Perspective."

Order of Diaconal Ministries

The Relationship of the Order to the New Structure

The Advisory Group of Ministry and Church Vocations has been discussing its relationship with the groups assigned to it. As a result of discussions with the Executive of the Order of Diaconal Ministries, the following procedures have been agreed upon. The Order will report to the General Assembly through Ministry and Church Vocations and the Life and Mission Agency, and a representative of the Order will speak to the report in the briefing sessions, and on the floor of Assembly, as required. The president of the Order will prepare the report and will communicate directly with the Associate Secretary. It is hoped that Ministry and Church Vocations and the Life and Mission Agency will offer support to any recommendations that the Order makes, but if, in some instances, that is not possible, the recommendations will be forwarded simpliciter. Ministry and Church Vocations will continue to set aside funds in its budget to support the executive meetings and the biennial council of the Order.

Title for Members of the Order

When the Order of Deaconesses became the Order of Diaconal Ministries in 1984 and men could join the Order, the designation of members was changed from "deaconess" to "members of the Order of Diaconal Ministries." Members were to take their functional title from the position in which they were engaged, i.e. Deaconess, Director of Christian Education, Hospital Visitor, Pastoral Assistant, Area Educational Consultant.

In practice, the appellation "members of the Order of Diaconal Ministries" has been awkward and the term "diaconal minister" has become the more common usage.

At the Biennial Council in 1992, the Order of Diaconal Ministries requested that section 174 of the Book of Forms be changed to use the title "Diaconal Minister". The Board of Ministry at its final meeting in 1992 registered its support for the use of the title "Diaconal Minister" and asked the Life and Mission Agency to implement the recognition of this name.

The Clerks of Assembly are recommending some changes to the same section of The Book of Forms that are required because of the amalgamation of Ewart and Knox Colleges. The following recommendation should be considered with their recommendation.

Recommendation No. 16 (adopted, page [52](#))

That section 174.1 of The Book of Forms be amended in the following terms and the proposed changes be sent down to presbyteries under the Barrier Act:

All designated graduates of Ewart College or other designated persons (see section 174.5) are members of the Order of Diaconal Ministries and shall be referred to as Diaconal Ministers. All such persons may take their functional titles from the specific position which they hold.

If this change is approved by presbyteries and the 1994 General Assembly, Ministry and Church Vocations will bring another motion to the 1994 Assembly that the Clerks make the necessary changes to The Book of Forms.

Athalie Read

Congratulations are extended to Ms. Athalie Read on the 50th Anniversary of her designation to the Order of Diaconal Ministries.

Report from the President of the Order

The Order of Diaconal Ministries held its Biennial Council Meeting at the Holy Spirit Centre in Hamilton from June 15-18, 1992. The Order has traditionally met once every two years, usually following General Assembly. This Council meeting focussed on the actions taken by the 1992 General Assembly, and it is apparent to the Order that there are a number of significant issues that requires its attention.

The Executive of the Order is dealing with these issues and task forces have been named to:

1. study the question of the future of the Order;
2. examine the issues of designation and ordination; and
3. consider the status of members within the Order who are engaged in cognate work.

Each of these three areas impact on each other and will be discussed in the Executive, and recommendations will be made to the Order and then to the Church.

Changes within the denomination are having a serious effect on the Order. A very positive change took place at the 1991 General Assembly when Recommendation No. 13 was adopted as an Interim Act and became policy in 1992. As a result, since June 1991 active members of the Order have been constituent members of the courts with the right to speak, make motions, vote and be eligible for commissions to General Assembly. This action has

been very beneficial to members of the Order, giving them the privilege to speak and vote on issues which directly affect them or the Order.

Restructuring has also had an impact on the Order; the way in which the Order relates to the Life and Mission Agency and the General Assembly requires some attention.

Education at the Seminary level for diaconal ministry is another area that the Order has been asked to consider. The Order will be in consultation with the Committee on Theological Education throughout the next year.

The Order is also being affected by the Church's decision to offer educational options for ordination to members of the Order. Approximately half of the active membership of the Order is considering these educational options. Being ordained to the Ministry of Word and Sacraments raises other questions for the Order and its members.

The inability of the Church to develop a doctrine of ministry also has had an impact on the Order. Overtures Nos. 19 and 35, 1992, which were referred to the Church Doctrine Committee by the last General Assembly, directly relate to this. Overture No. 19, 1992 suggests that members of the Order be ordained to a particular ministry. This would appear to be an impossibility until the Church decides on its doctrine of ministry. Overture No. 35, 1992 is also dependent on the Church's doctrine and understanding of ministry.

As a result of budget cutbacks at the National level, four active members of the Order have had their positions terminated this year. It is also becoming increasingly apparent that congregations considering second staff positions desire ministers of Word and Sacrament to fill these positions, even though Christian Education and Youth Ministry, for which members of the Order have been educated, are the areas needing leadership in the congregation. Opportunity for service within our denomination is, therefore, a major concern for the Order, considering these recent trends.

Changes in our denomination have happened very quickly over the past several years, and in the next year the Order would like the opportunity to reflect critically on these issues and only then make recommendations.

It is also important to note that the Order is a part of a larger group, the World Federation of Diaconal Orders and Sisterhoods, and in its meetings with the organization light may be shed on these issues of concern.

Membership in the Order of Diaconal Ministries in The Presbyterian Church in Canada is relatively small, but historically the Order has served the Church well in a variety of ways and wishes to continue in that service. It is our prayer that the Church not act too hastily on any of the issues described above.

Colleen Smith, President

OVERTURE NO. 19, 1992 - PRESBYTERY OF LINDSAY-PETERBOROUGH

Re: Disbanding The Order of Diaconal Ministries and Ordaining All Current Members

Overture No. 19 was referred to the Committee on Church Doctrine in consultation with Ministry and Church Vocations, and the Order.

The Church Doctrine Committee has been informed that Ministry & Church Vocations prefers to let the Order carry out its own study, and proposes that a consultation be convened among the three groups, probably in the fall of 1994 when the Order has completed its study.

Recommendation No. 17 (adopted, page [52](#))

That the Church Doctrine Committee be requested to continue consultation with the Order of Diaconal Ministries, and Ministry and Church Vocations regarding Overture No. 19, 1992, and related Overture No. 35, 1992, and to delay reporting on these overtures until the 1995 General Assembly.

SPECIAL MINISTRIES

Institutional Chaplaincies

The Rev. Gale Kay has been asked to convene a Task Force to research the Acts and Proceedings and the Book of Forms for the mandate of the former Institutional Chaplaincies Committee. The current situation and national concerns need to be assessed. University chaplains who were formerly under another committee will be included. The goal is to recommend what the mandate might be now, and ways and means to fulfill it.

Unexpected circumstances have delayed the beginning of the Task Force's work. These should be resolved soon, and work on the mandate will be coordinated by a task force based in the London area.

Canadian Forces Chaplaincies

The Presbyterian Church in Canada is well represented by its padres who are under full-time appointment to the Canadian Forces as chaplains. They are: Major W. C. MacLellan, Base Chaplain, Borden, ON; Major R. E. Baker, Base Chaplain, Greenwood, NS; Major L. M. Clifton, Assistant Command Chaplain, St. Hubert, PQ; Major D. C. Kettle, Canadian Forces Staff College, Toronto, ON (1 year); LCDR G. L. Zimmerman, Post Graduate Training, University of Ottawa (1 year); Captain J. E. Wiley, Chaplain, North Bay, ON; Captain A. H. Self, Chaplain (P), Esquimalt, BC; Captain R. H. Sparks, Chaplain, Winnipeg, MB.

The Church is also well served by 13 reserve chaplains.

The Restructured Committee

Representatives of the former Canadian Forces Chaplaincy Committee and the Life and Mission Agency staff met in October, 1992 to discuss the future role of a chaplaincy committee under the new structure. It was agreed, that for the well being of the Presbyterian Canadian Forces Chaplains, they need to have a sense of belonging to the Church, to be supervised and disciplined by the Church. Further consultations resulted in the following purpose and guidelines for a new Canadian Forces Chaplaincy Committee, which will be a sub-committee of Ministry and Church Vocations.

The purpose of the sub-committee is to be the care and support of the Presbyterian Canadian Forces chaplaincies.

1. Organization

- a) The sub-committee of the Advisory Group of Ministry and Church Vocations will be called the Canadian Forces Chaplaincy Committee.
- b) The Committee will be based in Ottawa.
- c) The Committee will consist of a convener and two or three members.
- d) The membership of the Committee will be drawn from the Ottawa region.
For the time being, those presently serving on the Canadian Forces Chaplaincy Committee will recruit or be members of the Committee.
- e) The Committee will meet at the discretion of the Convener.

2. Functions

- a) Without interfering with the authority of the Presbytery, to exercise general supervision of the quality of ministry of Presbyterian chaplains, and the quality of pastoral care provided to Presbyterian members of the Canadian Forces and their dependants (CFAO).
- b) To make necessary recommendations to Ministry and Church Vocations which will assist the Church in giving necessary and effective support to the chaplains.
- c) To be the advisory body in the discipline of a chaplain, if requested.
- d) To inform the chaplains of all guidelines, policies and regulations that the Church deems important to their ministry.
- e) To recruit and/or certify Presbyterian applicants for chaplaincy positions.
- f) To select on a rotating basis an observer to General Assembly who will be part of the briefing session. Ministry and Church Vocations will cover cost of room and board and transportation from the nearest military base to General Assembly. The military assumes the responsibility for the travel costs of the

observer from the base served to the military base nearest to where the Assembly meets.

g) To recommend a chaplain or member of the sub-committee for the Ministry and Church Vocations Advisory Group.

h) The Convener will be the representative of The Presbyterian Church in Canada on the Canadian Council of Churches Committee on Chaplaincy. The Committee will meet with the chaplains at Kingston once a year. Whenever possible the Convener will visit Presbyterian chaplains on their bases throughout Canada. The Convener will communicate directly with the Associate Secretary, Ministry and Church Vocations, and will prepare an annual report for the Ministry and Church Vocations Advisory Group. This report will form the basis of the report on Canadian Forces Chaplaincy to the General Assembly.

Convener's Report

The Convener is pleased to report on behalf of the Canadian Forces Chaplains and the members who serve on the Chaplaincy Committee. The Chaplaincy Committee consists of: the Rev. James Peter Jones, Convener, Mr. Robert D. Dickie, the Rev. Dr. Stanley Self, the Rev. Dr. Stephen A. Hayes, the Rev. Major William C. MacLellan, Mr. Howard Higgins. These members have served for some time, and the procedure for rotation needs to be established under the new guidelines. All of these members are ready to continue to serve, with the meetings to be held either in Ottawa or Kingston.

The Committee did not meet in 1992, but all members were kept informed of the developments which came about through the restructuring. Major William C. MacLellan, Base Chaplain CFB Borden, has been appointed to serve on the Ministry and Church Vocations Advisory Group.

The annual retreat for all Canadian Forces Chaplains was held in June at the Royal Military College, Kingston, Ontario, and denominational meetings were held as usual. The Presbyterians gathered to discuss concerns pertinent to their chaplaincy service as part of The Presbyterian Church in Canada.

The observer to the 1992 General Assembly is Major R. E. Baker.

The Convener visited four Canadian Forces Bases in 1992.

Unfortunately governmental cut-backs are going to necessitate the lack of promotions within the military as well as a decrease in positions. There will be less and less opportunity for clergy to enter the chaplaincy even though a number of ministers from across the Church continue to apply.

Offerings from church school collections are returned proportionately to the denominations on a regular basis. These monies are applied to mission projects, determined by the denominations.

The Convener serves on the Canadian Council of Churches Committee on Chaplaincy. This Committee coordinates and conducts the oversight of the chaplains in the Armed Forces.

There is a summer training programme for theological students, and a policy whereby a serving member of the Force may do theological studies toward ordination while maintaining pay and pensionable service.

The Convener is grateful both to the chaplains and the Committee members for their dedicated service.

The Rev. James Peter Jones, Convener

FUTURE DIRECTIONS AND OPPORTUNITIES

Conflict

One of the major concerns of Ministry and Church Vocations is conflict between professional church workers and congregations. The vision statement calls for "growth in

our relationship in Christ". Nothing can break the body of Christ as quickly as conflict. Nothing can break the heart of Christ as surely as unhealthy conflict. To know the difference between healthy conflict caused by deep convictions, and unhealthy conflict caused by unchanging self-interest is a challenge for the church today. Some ways that Ministry and Church Vocations hopes to help is to be a support and resource for congregations and professional church workers, and to coordinate a network for the distribution of skills and materials on conflict.

Relocation Counselling

Linked to conflict, but not always, are professional church workers and congregations who frequently find that their relationships with each other do not flourish but wither. The energy of the church is spent dealing with the churches' problems, rather than on mission to those the church is sent to serve. Sad but true, the call to professional ministry in the Church is not for all and, in some cases, the most Christ-like thing for the Church to do is to help professional church workers find other callings. Ministry and Church Vocations hopes to provide resources and guidelines for relocation counselling and guidelines to assist presbyteries and church workers in dealing with severance.

Lay Ministry

The vitality and mission of the Church rests not only with the professional church workers but with the laity. Lay theological education is a concern of the Committee on Theological Education, but another concern is lay ministers. There are approximately twenty lay missionaries in the Church. At this time the relationship between Ministry and Church Vocations and lay ministers is not clear, but this is a focus for the future. Some say that if the Church is to thrive, especially in remote and rural areas, trained lay ministers are essential. Five people attended a conference on lay ministries in April. A report will be given to the next Life and Mission Agency Committee meeting.

Manual

In order to serve the Church better, a manual of all the guidelines governing professional church workers is needed. Preliminary work has been done on this manual. Ministry and Church Vocations hopes to proceed with this work in 1994.

Workshops

The guidelines manual referred to above and the data base are useful tools, both for workshops for presbytery ministry/candidacy committees, as well as for efficiency in the office. There have been several requests from presbyteries and committees for workshops to help them interpret and understand the various resources and guidelines available from Ministry and Church Vocations. In the future the staff hope to run such workshops.

Gender Issues

Finally, the Women in Ministry Committee has been working on women's concerns, especially those of professional church women. More needs to be done in this area to provide support and opportunities for research on women's interests. Another area needing consideration is gender issues. Recommended reading on this subject is Celia Allison Hahn's book, *Sexual Paradox: Creative Tensions in Our Lives and in Our Congregations*.

PRESBYTERIAN WORLD SERVICE AND DEVELOPMENT

Staff Person: Richard Fee

EMERGENCY RELIEF

Somalia Appeal - The rough estimate to date is that since August 1992, Presbyterians have donated about \$100,000 in aid of the African famine appeal with special emphasis on aid to Somalia. Maureen Curtin and Richard Fee were members of a Canadian Foodgrains Bank delegation that went into Somalia and tried to find options for food-aid distribution. Due to the unique present-day situation in Somalia where there are no obvious church partners,

the Executive of Presbyterian World Service and Development (PWS&D) is seriously examining the options of placing large portions of this money through the Canadian Foodgrains Bank into the Save the Children Fund (UK) and the United Nations High Commission for Refugees for resettlement programmes reaching out from Belet Huen, where the Canadian Armed Forces are based, as well as from northern Kenya. The Canadian Forces have had a good reputation, especially in the humanitarian sector assisting in hospital, infrastructure and road development. The drought and war have taken their toll, and news reports throughout the year kept PWS&D in a state of continually monitoring where relief aid could best be sent.

Southern Africa - PWS&D responded to appeals for food aid for refugees and sent financial aid through the World Council of Churches and our church partners in the affected areas.

DEVELOPMENT PROJECTS

PWS&D continues to focus its development work on three geographical areas - India, Africa and Central America, and within three programme areas: income generation (small scale co-op enterprises), basic education (literacy and skills-training) and preventative health. In the past, it has received matching grants from Canadian International Development Agency (CIDA) of the Federal government for its development work, and, while these continue, the amounts are diminishing. Any change in government policy will mean a greater reliance upon the constituency and it is confident that Presbyterians will respond to the challenge.

PWS&D continues to work on developing relationships with partners in the South by relying upon them to make key decisions and determine the direction of projects. In this way they learn about us, and we have greater insights into the issues affecting their lives. It tries to maintain personal contact with the projects; staff and Committee members have visited projects in Central America, Kenya, Lebanon, Ghana, Cameroon, India and Nigeria. Many of these monitoring trips are cost-free or reduced in cost as they are combined with other efforts.

ECUMENICAL EXPOSURE PROGRAMME

Two staff were part of an ecumenical exposure programme in the Dominican Republic in August. In an effort to increase awareness of third world issues among church members, grants have been given to clergy and laity in order to facilitate their visits to the developing world. The Church is reminded that funds are available for such exposure visits.

CONGREGATIONAL INVOLVEMENT

The pilot programme of pairing overseas projects with congregations in Canada is progressing. The girls vocational school in Dormaa, Ghana, linked with Knox Church, Welland, Ontario, has completed the first year in a PWS&D backed project for the building of a classroom block, latrines and a water cistern. The Leseding Community Centre in Botshabelo, South Africa, is linked with St Andrew's Church in St John's, Newfoundland.

CONGREGATIONAL SUPPORT

Overall givings to PWS&D rose slightly in 1992 over 1991. The Committee, however, expresses a concern that there was a slight decrease in undesignated givings owing most likely to the generous response given to the African famine appeal. This handicaps the Committee in responding to other emerging appeals.

OVERSEAS DEVELOPMENT ASSISTANCE

The Canadian International Development Agency informed PWS&D that it would be receiving a reduced grant in both areas: the Indicative Planning Figure (IPF) would be reduced from \$450,000 to \$390,000 (13%); development education grant (Public Participation Programme) would be reduced from \$29,400 to \$26,460 (8.76%). All non-governmental agencies involved in international development were affected by this exercise. The Committee wishes the Assembly to be aware of this announcement. PWS&D has

requested that letters be written to members of parliament and government officials protesting the reductions in overseas development assistance and we encourage congregations and individuals to continue to express concern to their Member of Parliament. These reductions will surely have severe repercussions, affecting Canada's standing in the international community as well as curtailing overseas programmes with those in desperate need. It is clear that PWS&D will have to intensify its appeals to churches for greater contributions.

CANADIAN FOODGRAINS BANK

The Canadian Foodgrains Bank is a partnership of twelve relief/development agencies representing Canadian denominations. Each partner has an "account" in the Foodgrains Bank to which grain and cash donations are deposited. This is a direct method by which farmers and others can contribute essential food, which is then sent to people in greatest need. In June, 1992 PWS&D became a member of the Canadian Foodgrains Bank. Mr. Gordon Miles, an elder at First Presbyterian Church in Winnipeg, and the Director serve as representatives on the Board. PWS&D has heard of innovative ventures being initiated by congregations. Some are renting parcels of land for the growing of corn or wheat. Other churches are embarking on unique ventures by inviting city churches to join in, not just through cash donations, but also by working during planting and harvest time.

STAFF CHANGES

Mrs. Sharon Scott started half-time work on December 1, 1992, as the Western Area Development Education Officer. She is based in Vancouver. She brings a background from the mission field and an enthusiasm for the work of development education. She is involved with speaking engagements, conference representation and planning workshops. She will be building upon the excellent network of support for PWS&D which was established by Gail Allan.

The Reverend Richard Fee began his duties as Director on November 1, 1992, after returning from 16 years in Nigeria, six of which were spent serving as part-time Africa Liaison, and other periods of time serving as a parish minister and later as Deputy Clerk of the General Assembly of the Presbyterian Church of Nigeria. Rick's extensive knowledge of the life and work of the church in Africa will be a tremendous asset to development issues in general and to PWS&D projects throughout Africa specifically.

RESTRUCTURING

PWS&D and International Ministries are co-operating in the sharing of executive staff, hoping to respond more effectively to the overall needs of our partners in the developing world. This arrangement will take advantage of staff expertise in specific areas of the world.

BOARD MEMBERSHIP

Following the process of restructuring, representation from the Boards of Congregational Life and World Mission has been deleted. Based upon observations by members, it was noted that direct representation on the Committee by the editors of the Glad Tidings and Presbyterian Record is not what was envisioned and, therefore, only one representative was required from the WMS(WD). Members continue to serve a three year term; for new members the Committee takes into consideration geographical and gender representation, as well as expertise in development issues. Recommendations for changes to the Committee of PWS&D are now directed to the Life and Mission Agency.

Recommendation No. 18 (adopted, page [46](#))

That presbyteries be urged to thank congregations within their bounds which contributed to Presbyterian World Service and Development.

Recommendation No. 19 (adopted, page [46](#))

That presbyteries be asked to encourage all congregations within their bounds to support the relief and development efforts of Presbyterian World Service and

Development, and to inform all congregations that Presbyterian World Service and Development does not receive funds from Presbyterians Sharing...

Recommendation No. 20 (adopted, page 46)

That thanks be expressed to the Governments of Canada, Alberta, and Saskatchewan for funds provided for Presbyterian World Service and Development projects through their matching grants programmes.

Robert H. Smith
Convener

PRESBYTERIAN WORLD SERVICE AND DEVELOPMENT

FINANCIAL STATEMENT JANUARY 1 - DECEMBER 31, 1992

| | | | |
|---|---------|-----------|-----------|
| Balance on Hand, January 1, 1992 | 102,043 | | |
| General Funds | | 71,750 | |
| Designated Accounts | 31,917 | | |
| Government Grant Accounts | | 205,710 | |
| Income - | | | |
| Undesignated: | | | |
| Congregations | 511,440 | | |
| Individuals | 68,170 | | |
| Designated: | | | |
| Congregations | 164,587 | | |
| Individuals | 74,321 | | |
| Bequests | 27,573 | | |
| Government Grants for Development Projects
and Project Administration: | | | |
| Canadian International Development
Agency | | | |
| - NGO Projects | | 356,077 | |
| - NGO Administration | | 26,281 | |
| Government of Alberta | 17,624 | | |
| Government of Saskatchewan | 4,500 | | |
| Government Grants for Development Education:
CIDA Public Participation Programme | | | 29,400 |
| Interest | 13,778 | | |
| Greeting Cards Sales | 1,711 | | |
| | | 1,295,462 | |
| Total Income | | | 1,501,172 |
| Expenditures - | | | |
| Relief and Development
Project Administration
Africa
Projects | | 36,481 | |
| Cameroon: | | | |
| Social Ecumenical Centre | | 25,692 | |
| Ghana: | | | |
| Girls Vocational School | | 24,099 | |
| Kenya: | | | |
| PCEA Spinning & Weaving | | 8,991 | |
| Lesotho: | | | |
| Drugs/Alcohol Education | | 45,000 | |
| VTIS Litsoakotleng | 40,959 | | |
| Malawi: | | | |
| Ekwendeni Staff Housing | | 14,384 | |
| Mulanje Maternity Houses | | 30,024 | |
| Naming'azi Demonstration Farm | | | 5,037 |
| Namibia: | | | |
| Council of Churches | | 2,483 | |
| South Africa: | | | |
| Sharpeville Women's Centre | | 10,700 | |
| Zimbabwe: | | | |
| Grassroots Education | | 17,372 | |
| Research Centre | 1,500 | | |
| Disaster Relief and Rehabilitation | | | |
| Canadian Foodgrains Bank: | 40,410 | | |
| Ethiopia: | | | |
| REST Waterbags | | 832 | |
| Ethiopian Orthodox Church -
Relief and Development | | | 5,000 |

| | | |
|---|-----------------------------------|---------|
| Malawi: | Blantyre Synod - Drought Relief | 30,000 |
| Mozambique: | COCAMO - Grant | 10,000 |
| | - Food and Medicines | 5,000 |
| Somalia: | WCC Relief Programme | 5,000 |
| | Small Initiatives Fund | 4,000 |
| | Knox, Goderich Shipment | 4,300 |
| Sudan Council of Churches: | Relief and Development | 11,000 |
| | | 341,783 |
| Asia (includes Middle East) | | |
| Projects | | |
| China: | Health Education | 27,331 |
| India: CMAI Community Health | Health/Nutrition | 8,232 |
| | Madurai Women's Programme | 12,000 |
| Middle East: | Lebanon: Women's Training | 18,408 |
| | Akkar Nurses' Training | 10,000 |
| | Middle East Council of Churches: | |
| | - Palestinian refugees | 6,000 |
| | - Diakonia Training Programme | 5,000 |
| Pakistan: | Community Health Programme | 30,572 |
| Philippines: | Sustainable Forestry Consultation | 3,000 |
| Disaster Relief and Rehabilitation | | |
| Bangladesh: | Cyclone Shelters | 10,000 |
| International Assistance Mission: Drugs | | 1,000 |
| Iraq -Civilian Relief | | 8,326 |
| Gaza - Humanitarian Aid | | 5,725 |
| Egypt - Earthquake Relief | | 2,000 |
| Vanuatu - Cyclone Reconstruction | | 3,000 |
| | | 193,261 |
| Central/South America | | |
| Projects | | |
| Brazil: | Centre for Popular Technology | 19,637 |
| Dominican Republic: Haitian | Sugarworkers | 25,000 |
| El Salvador: | Morazan Women's Education | 2,661 |
| | Women's Training | 15,207 |
| | Income Generating Training | 6,281 |
| Guatemala: | Concad grassroots projects | 2,508 |
| Guyana: | Education Rehabilitation | 3,000 |
| Mexico: | Mental Health Project | 17,504 |
| | Co-Madres Sewing & Daycare | 22,477 |
| Nicaragua: | Bluefields - Habitat | 6,085 |
| | Women's Collective | 6,700 |
| International | Sugarworkers | 16,200 |
| | Sugarworkers Legal Aid | 3,000 |
| Disaster Relief and Rehabilitation | | |
| El Salvador: | Flood Relief | 1,250 |
| Nicaragua: | Volcano Eruption | 1,000 |
| | Tidal Wave Relief | 1,250 |
| | | 149,760 |
| Europe | | |
| Emergency Relief | | |
| Projects | | |
| Russia: | Christian Literacy Programme | 1,000 |
| Refugees from Yugoslavia in Hungary | | 250 |
| | | 1,250 |
| Ecumenical Development Work | | |
| World Council of Churches: | | |
| | CICARWS | 30,000 |
| | CICARWS Priority Projects | 5,000 |

| | | |
|---|---------|---------|
| Churches' Commission on Participation in Development | 5,250 | |
| Programme to Combat Racism - Education | | 3,000 |
| Urban/Rural Mission | 4,500 | |
| Women and Rural Development | 5,000 | |
| Third World Participation in UNCED | 2,000 | |
| Canadian Council for International Co-operation | | |
| :Membership | 3,796 | |
| :One World Programme | 2,225 | |
| Canadian Foodgrains Bank | | |
| :Membership | 6,000 | |
| Interchurch Fund for International Development | 32,000 | |
| PLURA (Poverty Groups in Canada) | 19,982 | |
| Refugees Outside Canada: | | |
| Mozambican Refugees in South Africa | 5,000 | |
| Sudanese Students Action | 500 | |
| South-South Leadership Exchange | 3,000 | |
| | 127,253 | |
| | 813,307 | |
| Total Global Development & Relief | | 849,788 |
| Development Education for Canadians | | |
| Grants | | |
| Development Memberships: | | |
| OCIC (Ontario) | 200 | |
| DECCA (Alberta) | 1,380 | |
| SCIC (Saskatchewan) | 1,080 | |
| Refugees Video | 200 | |
| Ten Days for World Development | | 11,314 |
| Frameline Productions - Video | 1,000 | |
| SCM - Latin American Programme: | | |
| Leadership Training | 495 | |
| Contribution to Research Project on CIDA's development policies | | 300 |
| Ecumenical Farm Caucus | 500 | |
| Tree Roots Network | 100 | |
| ICCSASW Video | 5,500 | |
| ICCAF | 1,000 | |
| ECEJ (GATT-Fly) | 9,000 | |
| ICCR (Refugees) | 7,600 | |
| La Vie Chretienne | 750 | |
| Ploughshares | 3,000 | |
| Overseas Study Trips | 2,550 | |
| YIM: Malawi | 5,000 | |
| Education Grants - Total | 50,969 | |
| Resources | | |
| Ecumenical SHARE materials | 8,254 | |
| Presbyterian Worship Resources | 8,786 | |
| Newsletters | 420 | |
| Record Centrefold | 6,042 | |
| Resource Kit | 279 | |
| | 23,781 | |
| Development Education Project | | |
| Two Contract Staff - Salaries, Travel, Office Costs | | 87,357 |
| Partnership Building | | |
| Projects Visits | 5,199 | |
| Coalition Expenses | 3,816 | |
| Overseas Visitors (support of representatives) | | 648 |
| | 9,663 | |

Promotion

| | | |
|---------------------------------------|-------|--------|
| Greeting Cards | 1,101 | |
| Literature & Brochures | 8,995 | |
| Photo-Information Displays | 584 | |
| Advertising (The Presbyterian Record) | | 1,598 |
| Print/Postage | 1,003 | |
| Distribution Expenses | 5,000 | |
| | | 18,281 |

Administration

| | | |
|------------------------------|---------|-------------|
| Salaries & Benefits | 154,118 | |
| Rent | 7,303 | |
| Staff Travel | 6,144 | |
| Committee Expenses | 11,469 | |
| Office Expenses | 14,963 | |
| Office Equipment (computers) | 5,285 | |
| Staff Development | 2,335 | |
| | | 201,617 |
| Total Expenditures | | \$1,241,456 |

Balance on hand December 31, 1992:

| | | |
|---|---------|---------|
| General Funds | 127,265 | |
| Designated Accounts (PWS&D & Governments) | | 132,451 |
| | | 259,716 |

CONCLUSION

Such then is the account of the stewardship of the Life and Mission Agency for this first year. Transition and new beginnings are never easy, but the work went on. The Agency has embarked on some new directions, produced some new resources, appointed some new mission staff, dreamed some new dreams and seen some new visions.

We ask for the prayers of our people as we seek to serve the Church with energy, imagination, enthusiasm and Spirit.

SUPPLEMENTARY REPORT

MINISTRY AND CHURCH VOCATIONS

COMMITTEE ON EDUCATION AND RECEPTION

The past year has been a busy one for the Committee particularly because of the number of members of the Order of Diaconal Ministries who desire eligibility for ordination to the Ministry of Word and Sacraments. Though the options approved by the 1992 Assembly remain in effect, the Committee believes that most of those planning for the Ministry of Word and Sacraments have now made application.

The Committee does note growing numbers each year of those seeking admittance to the ministries of the Church from outside the regular candidacy process. Because the Committee believes that there is not a shortage of ministers in the denomination such as it used to experience, the Committee will likely introduce new guidelines next year to lessen the number eligible for the ministries of the Church.

A vexing question for the Church is the large number of Reformed ministers from South Africa seeking admittance to the ministry. Some people involved in South Africa issues have raised serious concern and asked the Committee to re-consider its policy of accepting all Reformed ministers with minimal requirements. Therefore, the Committee has placed a moratorium on processing further applications from South Africa until recommendations have come from the International, Ecumenical and Justice Ministries of the Church.

Below are the report and recommendations of the Committee, beginning with the present guidelines.

CURRENT GUIDELINES

Graduates of Other Theological Colleges Seeking Examination for Certification for Ordination:

1. Candidates for the ministry of The Presbyterian Church in Canada are normally required to acquire a B.A. degree, or equivalent, from an accredited university plus an M.Div. degree, and diploma, or equivalent, from a theological college of The Presbyterian Church in Canada.
2. Candidates, who are considering attending colleges other than those of The Presbyterian Church in Canada, shall apply with the consent of the presbytery of care to the Committee on Education and Reception for approval of the proposed educational programme prior to certification by the presbytery.
3. Graduates of theological colleges not affiliated to The Presbyterian Church in Canada will be required to be formally examined under the auspices of the Committee on Education and Reception as to their readiness for ministry in The Presbyterian Church in Canada, and to determine how many years of additional study would be required at one of our theological colleges.

(a) Graduates from theological colleges affiliated with member churches of the World Alliance of Reformed Churches, whose academic requirements are the equivalent of ours, viz., an arts degree, or the equivalent, plus three years in theology, will normally be required to complete one year of study under the care of the senate of one of the colleges of The Presbyterian Church in Canada.

(b) Graduates of all other theological colleges not affiliated with the World Alliance of Reformed Churches, will normally be required to complete two years of study under the care of the senate of one of the colleges of The Presbyterian Church in Canada.

Ministers and those Certified for Examination for Ordination of Other Churches.

All recommendations are made in terms of the ruling of the General Assembly (A&P 1977, page [15](#)) that:

All ministers from other denominations and Presbyterian Churches outside of Canada who desire to be received into the ministry of our Church, shall be required by the presbyteries in which they may labour to pass satisfactorily an examination on the history of The Presbyterian Church in Canada and on the rules and forms of procedure: the examination to be taken any time between the time of application for reception and the time the applicant is received; results of such examination to be sent to the Committee on Education and Reception; the Convener shall advise the Clerk of the General Assembly that all requirements have been met. The Clerk of Assembly may then inform the presbytery concerned that it may proceed to examine for certification for ordination, ordain or induct as the case may be.

Applicants for Special Courses:

1. No application for a special General Assembly course may be recommended unless the applicant has attained at the time of first certification, the age of 35 years, and not attained the age of 60 years as of June 1st of the year in which the application is to be considered.

(a) Applicants for a special General Assembly course normally will be required to attend a Guidance Conference or its equivalent and include a copy of the report with the application.

(b) A synopsis of a candidate's responses to certification questions in Appendix J of the Book of Forms will be forwarded to the Committee on Education and Reception by presbytery as part of the candidate's application.

2. Requirements for special General Assembly programmes shall be:

(a) Age 35-40. The equivalent of two full years of arts at the university level, three years intramural study in theology; one biblical language may be assigned at the discretion of the Committee.

(b) Age 40-59. The equivalent of one full year of arts at the university level, three years intramural study in theology, with exemption from the biblical language requirement if desired by the applicant. These age guidelines shall come into effect at the time of application for a General Assembly course, or at the time a person begins the process of preparation for ministry, whichever is the earlier.

3. In January of the final year of study of an assembly student, the appropriate presbytery is permitted to examine him/her for certification for ordination. Approval, however, must be subject to the certification by the college that prescribed studies have been satisfactorily completed and with affirmation, comparable to the college diploma, that the candidate has demonstrated fitness for ministry. The examining presbytery shall inform Ministry and Church Vocations of the Life and Mission Agency of its action.

General:

1. In cases where the General Assembly does not approve a recommendation of the Committee on Education and Reception with regard to a particular candidate, the matter will be referred back to the Committee on Education and Reception for further consideration and report. (Book of Forms sections 202.1 and 202.2)

2. All candidates who have English as a second language and who are applying for a special course of studies in English, will be required to pass an English language examination under the supervision of the college the candidate proposes to attend.

3. The responsibility to examine candidates for reception in Canadian Presbyterian Church History and Government belongs to the presbyteries. Presbyteries are invited, nevertheless, to use the colleges of the Church as resources to assist them in this responsibility.

Note:

A reading course has been developed by the Presbytery of East Toronto in consultation with the faculty of Knox College. The Committee on Education and Reception is prepared to make this course available to presbyteries upon request.

4. Travel Costs:

The policy of the Committee is that applicants are responsible for any travel costs involved in appearing before the Committee, except in those cases for which the Committee accepts financial responsibility because of special circumstances.

5. All recommendations to the General Assembly are conditional upon receipt of a satisfactory medical certificate.

6. All recommendations of eligibility for reception are valid for three years but may be renewed upon application.

7. Applications to the Committee on Education and Reception for a special General Assembly course, for permission to be examined for certification for ordination, and for reception as a minister of The Presbyterian Church in Canada should be in the hands of the Committee one full month before the next scheduled meeting of the Committee.

8. (a) In the case of persons who apply for permission to be examined for certification for ordination, the Committee will send a circular letter to all the presbyteries of the Church, which will be given three months to lodge any competent objection with the Secretary of the Committee. (Book of Forms section 205.2)

(b) In the case of applicants for reception as a minister of The Presbyterian Church in Canada, the Committee will send a circular letter to all the presbyteries of the Church which will be given two months to lodge any competent objection with the Secretary of the Committee. (Book of Forms section 248.3)

9. All recommendations for permission to be examined for certification for ordination and for reception are subject to no valid objections being received from the presbyteries in response to circular letters.

10. The Committee has adopted a policy to not receive applications for exemption from the study of a biblical language from persons who have a B.A. degree or equivalent.

11. The assignment of a course of study does not guarantee admission to one of the colleges of the Church. Each college sets its own admission criteria.

12. The financial obligations for an assigned course of study are the responsibility of the candidate and his/her presbytery of care.

Guidelines For Reception into The Order of Diaconal Ministries

1. Each application should be received on its own merits.

2. Transcripts will be forwarded to the Committee on Education and Reception which will arrange to have them evaluated, paying attention to the degree of similarity of training to that of graduates of Ewart College.

3. For graduates of colleges of other Reformed Churches or A.T.S. accredited colleges, the applicants shall normally be required to pass an examination on The Presbyterian Church in Canada (its history, doctrine and polity) and on Christian Education in The Presbyterian Church in Canada.

4. Graduates of non-affiliated colleges shall normally be required to complete satisfactorily not less than 1 year of study at one of our colleges (normally at Ewart College), which year shall include those areas of study listed in Guideline 3.

5. In cases where the General Assembly does not approve a recommendation of the Committee on Education and Reception with regard to a particular candidate, the matter will be referred back to the Committee on Education and Reception for further consideration and report.

6. All candidates who have English as a second language, and who are applying for a special course of studies given in English will be required to pass an English language examination under the supervision of the college the candidate proposed to attend.

7. The policy of the Committee on Education and Reception is that applicants are responsible for any travel costs involved in appearing before the Committee, except in those cases for which the Board accepts financial responsibility because of special circumstances.

8. All recommendations to the General Assembly concerning candidates are conditional upon receipt of a satisfactory medical certificate.

NOTE. The programmes of Ewart College have been amalgamated with Knox College. The Committee, therefore, interprets all references to Ewart College in these terms. The guidelines are in the process of being revised to reflect the amalgamation and will require the approval of a future General Assembly.

CASES IN WHICH ACTION HAS BEEN COMPLETED

Graduates of Other Colleges, Certified for Ordination by Presbyteries as Shown:

1. Judithe Adam-Murphy, Presbytery of Halifax-Lunenburg.
2. Alan Goh, Presbytery of Pickering.
3. Vincent Lee, Presbytery of Pickering. Now under the care of Oak Ridges.
4. Richard R. Topping, Presbytery of Brampton.

Special Course Students Certified for Ordination by Presbyteries as Shown:

1. Diane Beach, Presbytery of Calgary-Macleod.
2. Annetta Hoskin, Presbytery of Lindsay-Peterborough.
3. Lorna Thompson, Presbytery of Lindsay-Peterborough.
4. Pearl Vasarhelyi, Presbytery of Paris.

Ministers and those Certified for Ordination of Other Churches, Received by Presbyteries as Shown:

1. Philip Crowell, Presbytery of St. John.
2. Catherine J. Desmond, Presbytery of West Toronto.
3. Lane Douglas, Presbytery of Chatham.
4. Nancy Karolyn Kerr, Presbytery of Kamloops.
5. Ian McPhee, Presbytery of Hamilton.
6. Gregory Ying-Ngok Yu, Presbytery of Oak Ridges.

CASES IN PROGRESS

Special Course Candidates.

1. David Adlard, Presbytery of Edmonton.
Transferred to Special Student status. Part-time.
2. Bruce Anderson, Presbytery of Lindsay-Peterborough.
No report.
3. Rosemary Anderson, Presbytery of Pickering.
Has completed 2 more courses in 1992/93 for a total of 12 of the required 20. She is a candidate for designation to the Order of Diaconal Ministries.
4. Allan Barr, Presbytery of Ottawa.
Has completed his first year at Presbyterian College.
5. Tamiko Corbett, Presbytery of East Toronto.
No action.
6. Joyce Davis, Presbytery of East Toronto.
Has completed three courses.
7. John Craig Fair, Presbytery of Ottawa.
Has completed his year in arts and is expected to finish his first year in theology in April 1993.
8. Byron Grace, Presbytery of Pickering.
Is expected to complete his second year of theology in April 1993.
9. Kenneth Haggerty, Presbytery of Superior.
Has completed his full university credit and is continuing his university studies.
10. Helen Hartai, Presbytery of Oak Ridges.
Has completed second year at Knox College.
11. Mary Ellen MacDonald Allason, Presbyterian Church in Australia.
No report.
12. Elias Morales, Presbytery of West Toronto.
Has completed three courses of his 1 year programme.
13. Barbara O'Connor, Presbytery of Prince Edward Island.
Is expected to complete first year of theology April 1993.
14. Robert Rogers, Presbytery of West Toronto.
Prerequisites for Knox College not yet complete.

15. Susan Sheridan, Presbytery of Brampton.
Is studying part-time and has satisfactorily completed two more courses for a total of four.
16. Diane Tait-Katerberg, Presbytery of Westminster.
Is studying at Vancouver School of Theology. She plans to take at least two more years to complete programme.
17. Ronald Tiessen, Presbytery of Peace River.
Has completed two years at Vancouver School of Theology.
18. Beth Ann Yando, Presbytery of Brockville.
No action.
19. James Young, Presbytery of Calgary-Macleod.
Completing B.A. studies.

Ministers from Other Churches:

1. Larry Beverly, Presbytery of Niagara.
Has completed four courses of a two year programme at Knox College.
2. Nam Yoo Cho, Presbytery of Waterloo-Wellington.
No report.
3. Emerson Mylalsingh, Presbytery of St. John.
No action.
4. Tae Gon Yoon, Presbytery of Waterloo-Wellington.
No report.

Graduates from Other Theological Colleges:

1. George Bitar, Lebanon.
No Report.
2. Doreen Frankland, Presbytery of Brampton.
Has one more term to complete of a one and one half year programme.
3. Ruth Draffin, Presbytery of Pickering.
Expects to have completed the required programme by October 1993.
4. Hugo Lau, Presbytery of Brampton.
Has completed six of the twenty courses. The programme to be completed in four years.
5. Jeremy Lowther, Presbytery of Prince Edward Island.
Has completed a one year programme. Expects to complete CPE unit this summer and conclude requirements in December, 1993.
6. Robert Pankratz, Presbytery of Hamilton.
Has completed six course credits of his one year programme.
7. Richard Moffat, Presbytery of Calgary-MacLeod.
No action.
8. James Murchison, Presbytery of Prince Edward Island.
No Report.
9. Kathleen Pfeffer, Presbytery of Hamilton.
Has completed the recommended programme at Knox College.

CASES TO BE DROPPED

1. Anna Briggs, Presbytery of Pictou.
2. Beatriz Laine, Presbytery of Hamilton.

3. Donald Lester, Presbytery of Hamilton.
4. Jack MacLeod, Presbytery of Prince Edward Island.
5. David McMaster, Presbytery of Hamilton.
6. Elizabeth Phillips-Mitchell, Presbytery of East Toronto.

Francophone Candidates:

1. Pierre Desveaux, Presbytery of Quebec.
Continues studies at University of Sherbrooke for a M.A. degree.

NEW APPLICATIONS

Ministers of Reformed Churches Declared Eligible for Reception:

1. Rev. Thomas Blair, Church of Scotland.
2. Rev. Johan Claasen, South Africa Dutch Reformed.
3. Rev. George Nagy, Presbytery of Chatham.
4. Rev. Charles Taylor, Presbyterian Church, U.S.A.
5. Rev. Douglas Webster, Evangelical Presbyterian Church.
6. Rev. Nabil Attalla, Presbytery of Oak Ridges.

Recommendation No. 21 (adopted, page [22](#))

That Nabil Attalla be declared eligible for reception as a minister of The Presbyterian Church in Canada upon completing five courses at Knox College: Canadian Presbyterian Church History, Polity, Ministry of Word and Sacraments, Homiletics and Worship. Special emphasis to be given to English theological language.

7. Rev. Aziz Bassous, Presbytery of Chatham.

Recommendation No. 22 (adopted, page [45](#))

That Aziz Bassous be declared eligible for reception as a minister of The Presbyterian Church in Canada subject to two courses, Church History and Polity, and that he be assigned by presbytery to a congregation for six months to a year.

8. Stephen Dunkin, Presbytery of Kingston.

Recommendation No. 23 (adopted, page [45](#))

That the Presbytery of Kingston be granted permission to receive Stephen Dunkin as a minister of our Church on November 1, 1993, subject to completion of an internship in the Presbytery. Reception is subject to satisfactory re-interview by the Committee on Education and Reception.

Ministers of other Churches:

1. Jeffrey Loach, Baptist Convention of Ontario and Quebec. Presbytery of Bruce-Maitland.

Recommendation No. 24 (adopted, page [22](#))

That Jeffrey Loach be declared eligible for Certification for Ordination upon completion of one year full-time intramural study at one of the colleges of this Church, followed by eight months supervised internship or student placement.

2. Rev. Phillip Robillard, Pentecostal Assemblies of Canada. Presbytery of Barrie.

Recommendation No. 25 (adopted, page [22](#))

That Phillip Robillard be declared eligible for reception as a minister of The Presbyterian Church in Canada following one year of intramural study at one of the colleges of this Church, to include Canadian Presbyterian Church History and Polity, Ministry of Word and Sacraments, Reformed theology, and supervised field education.

- Gerald Wallace, Baptist Union of Western Canada.

Recommendation No. 26 (adopted, page 45)

That Gerald Wallace be declared eligible for reception as a minister of The Presbyterian Church in Canada after satisfactory completion of one year of study at one of the colleges of this Church.

Graduates from Other Colleges:

- Jack Duckworth, Presbytery of Vancouver Island.

Recommendation No. 27 (adopted, page 45)

That the Presbytery of Vancouver Island be permitted to examine Jack Duckworth for certification for ordination after satisfactory completion of two years of study in one of the colleges of this Church.

- Louis Fabian, Presbytery of Westminster

Recommendation No. 28 (adopted, page 45)

That the Presbytery of Westminster be permitted to examine Louis Fabian for certification for ordination after his satisfactory completion of two years of study in one of the colleges of this Church.

- Murat Kuntel, Presbytery of Westminster.

Recommendation No. 29 (reworded and adopted, page 45)

That the Presbytery of Westminster be permitted to examine Murat Kuntel for certification for ordination after his satisfactory completion of two years of study in one of the colleges of this Church.

- Donald Shephard, Presbytery of Montreal.

Recommendation No. 30 (adopted, page 22)

That Donald Shephard be declared eligible for Certification for Ordination following the successful completion of one year of intramural study at one of the colleges of this Church, to include Canadian Presbyterian Church History and Polity, and supervised field education.

- Carol Smith, Presbytery of Pictou.

Recommendation No. 31 (adopted, page 22)

That Carol Smith be declared eligible for certification for ordination upon completion of one year at one of the colleges of this Church and one half year of arts. Courses to include Reformed Theology, Church Ethics, and Ministry of Word and Sacraments.

Candidates for Examination for Certification for Ordination.

Special Courses for Members of the Order of Diaconal Ministries.

The 1991 General Assembly instructed the Committee on Education and Reception to give special consideration, on the basis of their current educational credentials and their experience in the Church, to all members of the Order who wish to pursue ordination to the Ministry of Word and Sacraments. The 1992 General Assembly approved guidelines and the following recommendations are made.

NOTE: Reference to "the special summer course" is to a two summer course open to candidates with a B.A. degree and at least five years of relevant experience.

- Helen Allum, Presbytery of Hamilton.

Recommendation No. 32 (adopted, page 22)

That the Presbytery of Hamilton be granted permission to examine Helen Allum for certification for ordination subject to satisfactory completion of one year at one of the colleges of this Church, and subject to satisfactory attendance at a guidance conference.

2. Joan Ashley, Presbytery of Brampton.

Recommendation No. 33 (adopted, page [22](#))

That the Presbytery of Brampton be granted permission to examine Joan Ashley for certification for ordination subject to satisfactory completion of the special summer course, and subject to satisfactory attendance at a guidance conference.

3. Mary Jane Bisset, Presbytery of Hamilton.

Recommendation No. 34 (adopted, page [22](#))

That the Presbytery of Hamilton be granted permission to examine Mary Jane Bisset for certification for ordination subject to satisfactory completion of the special summer course, pending completion of her B.A.

4. Charlotte Brown, Presbytery of London.

Recommendation No. 35 (adopted, page [22](#))

That the Presbytery of London be granted permission to examine Charlotte Brown for certification for ordination subject to satisfactory completion of half a year of arts equivalent, followed by one year of study at one of the colleges of this Church, and subject to satisfactory attendance at a guidance conference.

5. Susan Clarke, Presbytery of Brockville.

Recommendation No. 36 (adopted, page [22](#))

That the Presbytery of Brockville be granted permission to examine Susan Clarke for certification for ordination subject to satisfactory completion of the special summer course. Admittance to the special summer course is contingent on completion of two courses with a B average at one of the colleges of this Church.

6. Judy Grant, Presbytery of Kingston.

Recommendation No. 37 (adopted, page [22](#))

That the Presbytery of Kingston be granted permission to examine Judy Grant for certification for ordination subject to satisfactory completion of one year of study at one of the colleges of this Church, and subject to satisfactory attendance at a guidance conference.

Note: Recommendation subject to fulfilment of requirements for candidacy as specified in the Book of Forms.

7. Margaret Greig, Presbytery of Chatham.

Recommendation No. 38 (adopted, page [22](#))

That Margaret Greig be declared eligible for Certification for Ordination upon completion of one year at Knox College and one half year of arts, including field education.

8. Anne Louise Jannaway, Presbytery of East Toronto.

Recommendation No. 39 (adopted, page [22](#))

That the Presbytery of East Toronto be granted permission to examine Anne Louise Jannaway for certification for ordination subject to satisfactory completion of one and a half years of study at Knox College, and subject to satisfactory attendance at a guidance conference.

9. Elizabeth Johnston, Presbytery of London.

Recommendation No. 40 (withdrawn, page [45](#))

That the Presbytery of London be granted permission to examine Elizabeth Johnston for certification for ordination subject to satisfactory completion of one and a half years of study at Knox College.

10. Janice MacInnes, Presbytery of Waterloo-Wellington.

Recommendation No. 41 (adopted, page [22](#))

That the Presbytery of Waterloo-Wellington be granted permission to examine Janice MacInnes for certification for ordination subject to satisfactory completion of the special summer course. Admittance to the special summer course is contingent upon completion of a B.A. degree.

11. Arlene Onuoha, Presbytery of East Toronto.

Recommendation No. 42 (adopted, page [22](#))

That the Presbytery of East Toronto be granted permission to examine Arlene Onuoha for certification for ordination subject to satisfactory completion of the special summer course.

12. Margaret Read, Presbytery of Hamilton.

Recommendation No. 43 (adopted, page [22](#))

That Margaret Read be declared eligible for certification for ordination upon completion of one year at Knox College and one half year of arts, including field education.

13. Lynda Reid, Presbytery of Pickering.

Recommendation No. 44 (adopted, page [22](#))

That the Presbytery of Pickering be granted permission to examine Lynda Reid for certification for ordination subject to satisfactory completion of one and a half years at one of the colleges of this Church, and subject to satisfactory attendance at a guidance conference.

14. Linda Robinson, Presbytery of London.

Recommendation No. 45 (adopted, page [22](#))

That the Presbytery of London be granted permission to examine Linda Robinson for certification for ordination subject to satisfactory completion of the special summer course, and subject to satisfactory attendance at a guidance conference.

15. Colleen Smith, Presbytery of Brampton.

Recommendation No. 46 (adopted, page [22](#))

That the Presbytery of Brampton be granted permission to examine Colleen Smith for certification for ordination subject to satisfactory completion of one year at one of the colleges of this Church, and subject to satisfactory attendance at a guidance conference.

16. Joanne Vines, Presbytery of Pictou.

Recommendation No. 47 (adopted, page [22](#))

That the Presbytery of Pictou be granted permission to examine Joanne Vines for certification for ordination subject to satisfactory completion of the special summer course, and subject to satisfactory attendance at a guidance conference.

17. JoAnne Walter, Presbytery of Hamilton.

Recommendation No. 48 (adopted, page [22](#))

That the Presbytery of Hamilton be granted permission to examine JoAnne Walter for certification for ordination subject to satisfactory completion of one year of study at one of the colleges of this Church.

18. Barbara Weir, Presbytery of London.

Recommendation No. 49 (adopted, page [22](#))

That the Presbytery of London be granted permission to examine Barbara Weir for certification for ordination subject to satisfactory completion of one year of study at one of the colleges of this Church.

New Special Course Candidates:

1. Vicki Duffy, Presbytery of Pickering.

Recommendation No. 50 (adopted, page [22](#))

That Vicki Duffy's educational background be accepted as the required arts prerequisite and that she be assigned a General Assembly Course consisting of three years of theology at one of the colleges of this Church.

2. Stewart Folster, Presbytery of Northern Saskatchewan.

Recommendation No. 51 (adopted, page [22](#))

That Stewart Folster be required to complete two years in Vancouver School of Theology's Native Ministry Programme, and that St. Andrew's Hall oversee the Presbyterian Distinctives.

3. Joan Hunter, Presbytery of Barrie.

Recommendation No. 52 (adopted, page [22](#))

That Joan Hunter of the Presbytery of Barrie be granted a General Assembly course consisting of one year of arts and three years intramural study in theology with exemption from a Biblical language.

4. Annalies Lauber, Presbytery of East Toronto.

Recommendation No. 53 (adopted, page [22](#))

That Annalies Lauber be assigned a General Assembly Course consisting of one year of arts and three years study of theology at Knox College.

5. Geraldine Murphy, Presbytery of Brampton.

Recommendation No. 54 (adopted, page [22](#))

That Geraldine Murphy be assigned a General Assembly Course consisting of one year of arts and three years study of theology at Knox College.

6. Paul Shobridge, Presbytery of East Toronto.

Recommendation No. 55 (adopted, page [22](#))

That Paul Shobridge be assigned a General Assembly Course consisting of three years of theology at Knox College, and that he be encouraged to complete his B.A. degree.

7. Kathryn Strachan, Presbytery of Niagara.

Recommendation No. 56 (adopted, page [22](#))

That Kathryn Strachan be assigned a course consisting of three years of theology at one of the colleges of this Church.

8. Job Van Hartingsveldt, Presbytery of Pictou.

Recommendation No. 57 (adopted, page [22](#))

That Job Van Hartingsveldt be assigned a General Assembly course consisting of one year of arts followed by three years intramural study of theology at one of the colleges of this Church.

PSYCHOLOGICAL TESTING

The 1992 General Assembly decided that personality assessment and psychological testing be required of all candidates for the Ministry of Word and Sacraments and Diaconal Ministries. It also decided that presbyteries be required to introduce personality assessment and psychological testing for persons entering the certification or candidacy process in September 1993 and beyond. The full report appears on page [379-382](#) of the 1992 Acts and Proceedings.

Three areas of that report need further clarification.

Who administers the tests?

Last year's report indicated that the testing could be done at established centres or by qualified persons who have been accredited by the appropriate professional bodies, and a list of pastoral counselling centres was provided. Ministry and Church Vocations has found that not all these centres are equipped to provide psychological testing. Therefore, it has changed the focus to the identification of qualified persons.

The administrator of psychological tests must be a registered psychologist or equivalent persons and have expertise in the field of testing. (Not all psychologists have the training to administer tests). Ministry and Church Vocations is compiling a list of psychologists or equivalent persons who specialize in testing and have been recommended by persons of the Christian faith. The list will be circulated to presbytery ministry convenors.

In choosing someone to administer the tests, it is helpful if presbyteries can hire someone who is known locally and trusted. In any event, it will be helpful if the person is sensitive to the Christian faith and its values and ethics. It may not be necessary, however, that the person is familiar with The Presbyterian Church in Canada.

Cost

The cost in last year's report was based on a 1991 estimate. More recent quotes indicate the costs to presbytery are more likely to be \$500 - \$800 per candidate.

Tests

Last year's report listed a number of tests that could be used, but the decision was left up to each presbytery in consultation with the professional it hired.

Concern has been expressed that this freedom of choice could lead to unfair and unequal treatment of candidates. To address this concern for consistency Ministry and Church Vocations in consultation with professionals in the field is prepared to recommend the use of the following specific tests in 1993-94.

1. Strong-Campbell Interest Inventory
325 item, self-administered, multiple choice, computer scored, paper-pencil test that covers a broad range of occupations, school subjects, leisure activities and personal characteristics.
2. Myers-Briggs Type Indicator
166 item, self-administered, alternative choice, examiner-scored test. It has been used effectively in groups at Guidance Conferences to stimulate personal reflection self-understanding and interpersonal communication.
3. Minnesota Multiphasic Personality Inventory (MMPI)
One of the oldest and most widely used tests, used to identify psychological abnormality. A true-false test, originally consisting of over 500 items, has been revised and issued in shortened form. It may be scored and interpreted either by examiner or computer.

The above three tests will deal with the areas of vocational interests, personality type and psychological abnormality. The primary benefits of the first two should be the enhancement of the candidate's potential through self-understanding. Also, these two tests will enhance the care of presbytery through increased knowledge of the candidate. The main function of the final test is as a tool for screening.

It is important to reiterate that the psychologist or equivalent persons who is experienced in administering tests may have a preference or a familiarity with particular tests. In recommending tests it is not the intention of Ministry and Church Vocations to tie the hands of the professionals. Some flexibility should be provided for them to choose tests that would measure the same areas as the ones that are recommended.

In addition Ministry and Church Vocations is setting up a task force to monitor the practice of psychological testing and to bring further recommendations as required to the General

Assembly in 1994. One of the issues the task force will consider is the definition of the scope of psychological testing. Does the Church want to identify specific traits that are necessary for ministry and ask for these traits to be measured through psychological testing or does the Church ask the psychological testing to measure the psychological health and maturity of candidates and leave the assessment of suitability for ministry to the guidance conference and the certifying presbytery? The task force will include professional church workers, counsellors and psychologists.

Recommendation No. 58 (referred back to Life & Mission Agency, page [26](#))

That presbyteries use the following psychological tests and personality assessment or their equivalents with candidates in 1993-94: Strong-Campbell Interest Inventory, Myers-Briggs Type Indicator, Minnesota Multiphasic Personality Inventory.

Overture No. 4, 1993 re Suspending the Implementation of Psychological Testing

This Overture requested that the implementation of the process of personality assessment and psychological testing be suspended until standardized norms of psychological health and maturity for Ministers of Word and Sacraments and Diaconal Ministers have been established. This Overture arrived in time for the Life and Mission Agency Committee to consider its prayer. It recommended that the prayer of the Overture be not granted. The Assembly approved the process last year and it was the considered opinion of the agency that it should not be delayed. If the Church approves the above recommendation regarding the use of specific tests some of the concerns of the Overture will be met. As indicated above, a task force of Ministry and Church Vocations will be examining whether it is possible to have an "objective standard of psychological health and maturity" and will report to the 1994 General Assembly on this concern of the Overture. In the meantime, the Life and Mission Agency does not feel the process should be delayed.

Recommendation No. 59 (adopted, page [46](#))

That Overture No. 4, 1993 re the suspension of the implementation of psychological testing be not granted.

overture no. 26, 1993 - presbytery of ottawa

Re: Ministers Participating at the Same Time in More Than One Call Process

This Overture is being studied by the Ministry and Church Vocations Advisory Group.

Recommendation No. 60 (adopted, page [46](#))

That permission be granted to report to the 1994 General Assembly.

POLICY OF THE PRESBYTERIAN CHURCH IN CANADA FOR DEALING WITH SEXUAL ABUSE AND/OR HARASSMENT

This policy is written in response to the feed-back from presbyteries to the Discussion Paper on Sexual Ethics for Clergy and Other Professional Church Leaders, page [384](#) ff. in the 1992 Acts and Proceedings. The Agency regrets that this policy statement was not available in time for mailing to commissioners. The delay was due to the deadline of January 31, 1993, for replies from the presbyteries. It was found that, after examining these replies, a major re-write was necessary to reflect the concerns of the respondents. Extensive legal counsel was also necessary to make sure that the policy protected the Church as much as possible against civil legal proceedings. Nevertheless, given the urgency of these issues, it was felt that the policy should be presented to this Assembly.

Considerable time and effort was given by volunteers to the writing of the policy. We wish to thank, therefore, Deborah Lannon Farris and Michael Farris who did the first draft, and JoAnne Walter and Maureen Walter who toiled over the present document. Thanks also needs to be given to the Anglican Diocese of Toronto for the use of their resources.

Presbytery Responses to the draft guidelines

23 presbyteries responded to the draft document of 1992.

5 presbyteries approved the report.

5 presbyteries expressed general approval, but noted concerns and suggested changes.

9 presbyteries discussed the paper, and returned their comments, concerns and specific suggestions, which required a major reworking of the original document.

4 presbyteries strongly stated their objections to the policy as written, but not the principle involved. They will not adopt the 1992 statement.

Of the 23 responding presbyteries, 18 made comments or suggested revisions. Opinions on some issues were diametrically opposed.

Most presbyteries expressed appreciation for the work done. They indicated their comments were intended to further the discussion, not end it.

Several issues stand out as being of special concern:

1. Standing Committee of Presbytery - Several presbyteries expressed concern that a standing committee would have too much power. We felt that the necessity for prompt, expert response to sexual abuse outweighed the concerns felt. We also assumed that regular reporting to presbytery would provide checks and balances to such powers.
2. Theological Basis - The need for more theological grounding was widely noted.
3. Minors - A great concern for protection of children was noted.
4. Civil Law Obligations - Several presbyteries wanted clarification of the Church's responsibility under law, especially as it relates to minors. Note the emphasis in this statement of reporting suspected criminal abuse to civil authorities immediately, and not interfering with police investigations.
5. Normal Dating Relations - Suggestions ranged from a complete ban on all dating relationships between parishioner and clergy, through supervision of dating by an older more experienced minister, to expressing the hope that clergy would pick spouses who are active in the Christian church.

We considered the difficulties of defining the exact parish population; the chance that mature ministers might themselves be in a position to date due to death or divorce; and the reality of the small community where the minister might be considered to be in a position of authority by every citizen of the town. Therefore, it makes most sense to us to allow room for single clergy dating. The logical extension of preventing some clergy from dating, even if the limitation only extends to parish boundaries, is to call for a policy of celibacy. We do not consider that this is the theological stance which The Presbyterian Church in Canada wishes to take at this time.

6. Clergy as Victims - Several presbyteries mentioned that clergy or church leaders may themselves be the victims of sexual abuse or harassment. We remind the Church that this is so. Professional church workers who are the victims of abuse or harassment, either by their colleagues, or by those whom they serve, should follow the procedures outlined in the policy. If they have any doubt as to how they should proceed they should discuss the matter with either someone from the standing committee, or the Resource Person or Team available to them.
7. Authority of Session - Some expressed the need to have the role of session clarified.
8. Confidentiality - Many presbyteries were concerned with confidentiality of both accuser and accused, and especially noted the need for careful handling of any written materials created in the course of investigation.
9. Written Allegations - The concern over the use of written allegations was so great it warrants special consideration. On the one hand, several pointed out the impossibility of ending a career or vocation over verbal reports. On the other hand, the delicate and traumatic nature of the material means that undue pressure put on the victim could cause severe harm, and in one case seems to have been a factor in a

suicide. While we felt that every allegation should be taken seriously and investigated, it seems to us that discipline cannot be administered without a written allegation.

10. Files - The handling of files concerned many presbyteries.
11. Legal and Financial Burden - The concern was expressed that a sexual abuse policy would be a legal and financial burden to the Church. The Committee feels that the lack of a policy will not prevent these hardships, and in fact might expose the Church to greater financial burden than it now faces.
12. Adequate Personnel Issues - The committee shares the concerns expressed by some presbyteries that training throughout the Church, as well as hiring expert resource persons, are key to the success of whatever policy may be adopted.
13. Minister - The use of the term "minister", even as defined, was felt to exclude the possibility that others were covered by the policy.
14. The Innocent Accused - Several presbyteries expressed concern over unjust or even malicious accusations which might be made. The Committee felt the assumption of innocence in the policy would be the best protection available.
15. Right of Appeal - The Committee felt the concerns about appeal procedures are already addressed in standard Church policy.
16. General Sexual Ethics - Some presbyteries wished to see a broader restatement of the Church's stance on wider sexual ethics such as divorce. We note the statement on sexuality is currently in development, and suggest that the broader sweep of that paper lends itself more readily to a discussion of more general ethical questions.
17. Title - There seemed to be a need for more clarity in the title of the report.
18. Circulation - The need for wide circulation of whatever policy agreed upon was frequently noted. One suggestion was to publish the finished report in the Presbyterian Record.
19. Rewrite - Several suggested major overhauls of the statement.
20. Brevity - Many presbyteries requested that the statement be briefer. The Committee was unable to include all concerns in a shorter format.

The outline of Policy

The policy is divided into the following sections:

- I Theological Basis
- II Guiding Principles
- III Definitions
- IV Preparing to Implement the Policy
- V Receiving Complaints

- Criminal & Non-Criminal Procedures
- VI Criminal Complaints
- VII Non-criminal Complaints

- VIII Discipline
- IX Conclusion
- X Recommendations

Section I: Theological Basis

The policy of The Presbyterian Church in Canada on sexual abuse is set in the framework of what it means to be a sexual person of Christian faith and a servant in the Church. Our sexuality, as a dimension of our whole selves, is to be offered to God. In the expression of sexual desires we are called to holiness. God values sexuality as good, blessed and

purposeful, both as an expression of love and for the procreation of children. Sexuality is a gift to be celebrated. We are called to be responsible in the use of our sexuality and to respect each other as children, women and men made in God's image. From this belief in the sacredness of our physical beings we understand and declare that every person has the right to sexual and bodily integrity.

All those who serve the Church, especially clergy, church leaders, staff and volunteers, are expected to adhere to Christian ethical principles in their sexual conduct and in their exercise of authority and power. The Church and its extended ministries is to be seen as a safe place in the community; a place where it is known that sexual abuse is not tolerated. This is part of our Christian witness to the community. Therefore, the leadership of any group using church premises for their activities is also subject to this policy.

Our commitment is to model the example of Christ and to be rooted in the love of Christ in all our relationships. For any Christian to betray trust by the grave ethical transgression of sexually abusing another, whether child or adult, is to deny our own Christian identity, as well as to deny to the one abused the witness to the risen Christ in the world. Such a betrayal will be a gross injury to the one abused and a violation of faithfulness to Christ. Because of the serious consequences of sexual abuse, the Church must make every effort to ensure that sexual abuse does not occur within its jurisdiction. When such abuse does occur, the Church must make a clear and just response.

It is, therefore, the policy of The Presbyterian Church in Canada that sexual abuse or harassment of any kind by any church leader, staff or volunteer will not be tolerated.

Section II: Guiding Principles

All allegations of sexual abuse or harassment will be taken seriously. Every allegation will be received, investigated and acted upon in accordance with the terms of this policy.

The accused person is always presumed innocent until proven guilty. In the context of this policy, no adverse finding will be made against an accused until a full investigation is completed and it has been determined that the complaint has been substantiated on a balance of probabilities.

The protection of children is a priority. In accordance with civil law, any allegation of sexual abuse of a child will be reported to the Children's Aid Society immediately.

A person who is alleging to have been sexually harassed shall be informed of the right to seek assistance of, and take their complaint to, the appropriate Provincial Human Rights Commission.

Section III: Definitions

WHAT IS SEXUAL ABUSE?

Sexual abuse includes, but is not limited to, any unwanted sexual contact.

Sexual contact includes, but is not limited to, sexual intercourse, genital contact, petting, fondling, sexually suggestive language or the display of pornography.

Sexual abuse includes, but is not limited to, sexual assault and other sexual offences involving children as defined in the Criminal Code of Canada.

Sexual abuse includes, but is not limited to, sexual harassment. Sexual harassment is defined as:

- (1) a course of vexatious comment or conduct that is known or ought reasonably to have been known to be unwelcome, including repeated sexual remarks or physical contact that is degrading;
- (2) a sexual advance or solicitation made by a person who is in a position to grant or deny a benefit to another;
- (3) the threat of or an actual reprisal by a person in authority against a person who has rejected a sexual advance from that person in authority.

Sexual abuse is often accompanied by violence. Violence impairs or destroys mutual consent, which is needed to ensure that sexual activity is voluntary. Sexual abuse therefore includes spousal violence.

CONSENT

In order not to be abusive, any sexual act must be done by mutual consent of the parties involved. Mutual consent presumes that the parties are on an equal footing with each other, so that one person is not pressured by any consideration of the stature or position of the other person.

Clergy and all other church leaders are in a position of authority and trust which makes the achievement of mutual consent difficult and increases the potential for harm and abuse of those whom they serve.

The pastoral counselling function creates a particular relationship of trust. Exploitation of the trust developed in the counselling relationship through sexual activity is considered to be abuse, and will not be tolerated.

In relationship of unequal power or trust, consent may not exist even when sexual activity has been initiated by the one who feels violated and alleges abuse has occurred. Therefore, the claim of mutually consensual or private sexual contact does not relieve the church leader of ethical responsibility. Sexual contact will normally be considered a serious breach of pastoral responsibility and subject to strict disciplinary action.

Sexual contact between a church leader and parishioner, counsellee, colleague, employee or any person over which the church leader has pastoral oversight is fundamentally at odds with a pastoral relationship. It is one or more of the following:

1. a breach of the trust placed in a spiritual leader;
2. an abuse of the power of the minister over the vulnerability of the parishioner, counsellee, colleague or employee;
3. a scandal to the Church; and
4. a breaking of the vow taken "to conduct yourself in your public and private life as befits a minister of the gospel".

ACCEPTABLE SOCIAL RELATIONSHIPS

Sexual contact is not invariably defined as sexual abuse. The Church acknowledges that its leaders and members date, fall in love and marry. The Church is the natural environment in which Christians can develop healthy relationships. Where there is pastoral responsibility care must be taken not to exploit the pastoral trust while developing a private relationship. The minister or church leader who wishes to develop a mutually loving relationship which may eventually include sexual contact shall ensure that the pastoral needs of the other person will be met by another church leader. Within the bounds of private relationships the church leader is called to the highest standards of Christian ethics. Such relationship is not considered to fall into the category of sexual abuse. This does not imply that sexual abuse or harassment may not occur within such relationships.

WHO IS SUBJECT TO THIS POLICY?

The term church leader means any ordained or designated leader appointed, inducted, installed, or recognized by The Presbyterian Church in Canada or one of its agencies. The term includes Ministers of Word and Sacraments, Diaconal Ministers, ruling elders, and certified candidates for ministry. It also applies to all persons given positions of significant authority, power or leadership within the agencies of the denomination, who are, by virtue of that position, accountable to the discipline of the Church. All people falling into these categories will normally be dealt with by the presbytery.

The term staff members refers to people working within the Church under contract or salary. These people may or may not be church members. The term volunteers refers to the many church members who donate their time to keep the work and ministry of the

Church alive. People falling into these categories are often not subject to the discipline of presbytery, but are accountable to the session.

Section IV: Preparing to implement this policy

Communication

1. This policy and process of response is to be clearly communicated to all ministers, church leaders, staff, volunteers, sessions and congregations and any other non-church group using church space.

Training

2. It is urgent that members of presbytery make themselves competent to deal with allegations of sexual abuse. Appropriate training seminars should be arranged as soon as possible. Every moderator of session must arrange for training for session to deal with these matters.

Structural Changes

3. A Sexual Abuse Resource Person or Team, who can provide expert advice, information and support should be available to each presbytery. A network of such persons should be developed through, or in consultation with, the national Ministry and Church Vocations office.

4. A standing committee of presbytery should be appointed to receive, investigate, and recommend the action to be taken on allegations of sexual abuse or harassment. The committee should be not less than four people, with a balance of male and female representation, and should have the power to add. Members of the standing committee need not be members of the presbytery, but will be responsible to the presbytery for this function and bound by the appropriate rules of conduct. A standing committee is needed so that, when necessary, allegations may be dealt with immediately.

Section V: Receiving complaints

1. Allegations of sexual abuse or harassment may be directed to the moderator or the clerk of presbytery, the minister or the clerk of session, or any other appropriate person. Any person who receives an allegation of abuse must direct it to the appropriate channel immediately. Presbytery is the appropriate body to receive allegations made against church leaders. The session is the appropriate body to deal with allegations made against those persons not under the discipline of presbytery. The session can request the standing committee of presbytery to conduct an investigation or to provide help and advice.

2. Any allegation which may involve criminal charges must be reported to the police.

3. In accordance with civil law, all cases of suspected abuse of a child must be reported immediately to a Children's Aid Society. Once the Children's Aid Society has been contacted, their staff will begin an investigation and contact the individuals as they see fit. Under the regulations, only the Children's Aid Society or the police may question the alleged victim or offender so the investigation may proceed unhindered. However, pastoral support is still appropriate.

4. If the person making the allegation is a third party to the complaint, the allegation may be dealt with by petition. The presbytery or session will investigate the complaint and lay the charges which arise from the incident. See section VI of the Book of Forms, section 65 ff..

CRIMINAL AND NON-CRIMINAL PROCEDURES

Different procedures are required for criminal complaints (Section VI) and non-criminal complaints (Section VII).

Section VI: Criminal complaint procedures

A COMPLAINT AGAINST A CHURCH LEADER, REQUIRING CRIMINAL INVESTIGATION

Who needs to be informed initially?

1. Upon receiving a complaint of a criminal nature the appropriate legal authorities must be informed immediately and section V paragraphs 1, 2, 3 and 4 complied with as necessary.
2. The standing committee of presbytery shall be informed as soon as possible that a criminal investigation of a church leader who comes under the discipline of presbytery is under way. The moderator and clerk of presbytery may call a pro re nata meeting of presbytery if they deem it necessary.
3. The committee will assist the Children's Aid Society and/or the police in their investigations, and will approach the accused only on the advice of the police. Each presbytery should acquaint themselves with their local Children's Aid Society at the first possible opportunity, prior to any need of their services.

Pastoral and advisory support

4. The committee arranges for a pastoral support structure to be put in place immediately, as follows:
 - a) The committee will request the presbytery executive or equivalent to appoint a qualified person to offer pastoral support to the victim and family, if appropriate.
 - b) Another person will be appointed to act as an advisor within the courts of the Church for the accused, if appropriate. Such advisor can be refused by the accused. Pastoral support for the accused should be offered.

It is not suggested that an advisor within the Church be a replacement for trained legal counsel within the criminal or civil court of law.

The accused should be cautioned that pastoral confidences may not be protected by the law in Canada, and that the pastoral counsellor or advisor could be required to testify in a court of law, as to matters disclosed by the accused person to him or her.

- c) A further person may be appointed to offer pastoral support to the family of the accused church leader.
- d) Those appointed in paragraphs 4 (a-c) need not be active members of presbytery, but they are responsible to presbytery in these functions.

Avoiding conflict of interest

5. To avoid conflict of interest, those persons who offer either pastoral support or act as advisors cannot be a member of the standing committee, notwithstanding the limited resources of small presbyteries. If necessary they must withdraw from the committee.

PAID LEAVE OF ABSENCE WHILE INVESTIGATION PROCEEDS

6. During a criminal investigation the person who is the subject of the allegation will be placed on leave of absence with pay. This leave is without prejudice and does not imply the guilt or innocence of the person under investigation. In the case of a moderator of session, the presbytery will appoint an interim moderator for the congregation. During a criminal investigation the presbytery may in its discretion reinstate the accused into his or her position subject to whatever conditions may be appropriate, keeping in mind the possibility of the serious consequences if the accused should commit abuse during the investigation.

a) A member of presbytery on a leave of absence retains the right to sit and correspond in presbytery, and in particular, has the right to directly address the presbytery on the issue of the allegation of sexual abuse against them.

Informing sessions and congregations

7. Before the next Sunday service, the moderator of presbytery will meet with the session and inform them of the investigation and assure them of the support of presbytery. The moderator will advise them on the appointment of an interim moderator, and make arrangements to conduct worship. Appropriate information should be offered to the congregation at the Sunday service, respecting the confidentiality of the information, and having the goal of quelling rumour and speculation.

8. If the investigation lasts so long that financial hardship may result to the congregation, the presbytery must assume part of the financial burden of the salary of the accused.

a) If a manse is involved, the accused and their family continue to reside in it during the criminal investigation. If the presbytery deems that such close proximity is inappropriate, other suitable residence must be arranged during this time period. Should marital breakup ensue during this period, the presbytery must strive to respond in a supportive and just manner to both parties.

When there is conviction of a criminal offence

9. A conviction of a criminal offence involving sexual abuse should be considered grounds to administer discipline as outlined in Section VIII.

When there is no criminal conviction

10. If the criminal investigation is inconclusive or the accused is not convicted, the standing committee shall conduct their own investigation in order to recommend appropriate action to the presbytery. (See Section VII, 3 and 6) If the committee finds that, on the balance of probabilities, the church leader has violated the Church policy on sexual abuse, it may recommend that the pastoral tie be severed or the accused person removed from the position held, or any other action it considers appropriate in the circumstances. (See Section VIII)

Transfer during investigation

11. The accused shall not be transferred to another presbytery without the approval of the standing committee until such investigation and recommendations are completed. If such transfer should take place, the two presbyteries shall co-operate to complete the investigation. Full details of the events leading to the necessity of an investigation shall be disclosed in writing to the second presbytery. A written record of the events surrounding the transfer shall be maintained by both presbyteries. This transfer of information is of vital importance to prevent possible recurrence of abuse.

Records

12. (a) If, on a balance of probabilities, the accused is found to be innocent of the allegation, the files regarding the whole matter shall be forwarded to the Clerks of Assembly to be held in retentis according to the Book of Forms section 31.

b) If, on a balance of probabilities, the allegation is found to be substantiated, the record must be made known to those who might call or hire the church leader in the future. The record shall be noted on the Presbytery Certificate. General Assembly may choose to institute a process which would allow a convicted person to have the information removed from the certificate after a significant period of time without further incident has elapsed.

Informing sessions and congregations of the result

13. Presbytery should keep the session informed during the course of the investigation, and especially of any decision made by the presbytery which affects the ministry of the congregation. Session shall be informed of the result of the investigation. The session, in its discretion, may inform the congregation appropriately.

A COMPLAINT AGAINST A PERSON NOT UNDER PRESBYTERY DISCIPLINE, REQUIRING A CRIMINAL INVESTIGATION

The session must deal with the matter as soon as it is made known to them, following the same general principles which guide the presbytery under similar circumstances. The person accused must be presumed innocent until proven guilty, but may not continue in the position held while a criminal investigation is in process. Salaried staff must continue to be paid while the investigation is in process. Non-church groups may not use church space while being criminally investigated for allegations of sexual abuse. [When necessary services, such as day care facilities, are threatened by this policy, the session has a positive duty to facilitate, as far as they are able, the continuation of the service under new leadership.]

During a criminal investigation the session may in its discretion reinstate the accused into his or her position subject to whatever conditions may be appropriate, keeping in mind the serious consequences if abuse should occur during the investigation.

The session should immediately inform the presbytery that a criminal investigation of sexual abuse is ongoing within the bounds of the congregation. The presbytery may require the session to consult with the standing committee, and/or the Sexual Abuse Resource Person or Team. The session must not interfere with the police investigation. Pastoral support should be offered to all parties. The paragraphs 1, 2, 3, 4, 6, 9, 10, 11, 12, and 13 of Section VI shall apply, with appropriate wording changes to indicate session instead of presbytery or standing committee.

If the criminal investigation is inconclusive or the accused is not convicted, the session shall conduct its own investigation in order to determine the appropriate action to take. If the session finds that, on the balance of probabilities, the accused has violated the Church policy on sexual abuse, it may remove the person from the position held, or take any other action it considers appropriate in the circumstances.

The accused has the right to address session directly during the investigation and on the issue of any determination of discipline.

Section VII: Non-criminal complaint procedures

A COMPLAINT AGAINST A CHURCH LEADER, NOT REQUIRING CRIMINAL INVESTIGATION

Dealing with complaints promptly

1. The standing committee must act promptly on all sexual abuse allegations, whether written or verbal, that they receive against church leaders who are under the discipline of presbytery. Presbytery must use its discretion as to whether the person may continue in his or her position during the investigation, attaching any conditions considered appropriate, keeping in mind the serious consequences if abuse should occur during the investigation.

Informing the accused

2. The accused person will be informed that a complaint has been received and an investigation will take place, whether the complaint has been made in writing or not.

Pastoral and advisory support

3. The committee should follow the procedure outlined in Section VI, paragraphs 4 and 5.

Investigating the complaint

4. The standing committee must investigate every allegation, interviewing all parties to the complaint. The Sexual Abuse Resource Person or Team should be consulted to ensure that interviewing procedures are appropriate. Discretion shall be used to keep the identity of the accused confidential unless otherwise necessary. The committee will:

- a) Meet with the one(s) alleging sexual abuse to hear the accusation directly.
- b) Request a written statement along with any corroborating evidence for the allegation (Book of Forms sections 329, 380).
- c) Request permission to use the written statement in a meeting with the accused church leader.
- d) Explain the need for the complainant to appear before presbytery if requested. (Book of Forms section 324).
- e) Explain in detail the process of presbytery investigation of complaints as per the Book of Forms.
- f) Appoint, if required or requested, an advisor to provide pastoral care and advice during presbytery proceedings.
- g) Keep careful and complete written records of its meeting and treat proceedings as confidential.
- h) If the complainant refuses to allow the allegation to be put into writing, or refuses such written document to be used during the investigation, or refuses to appear before the presbytery, the investigation will be seriously hampered. The committee will still interview the accused person, but discipline cannot ordinarily be based on allegations upon which the complainant is not prepared to provide written or verbal testimony.

When investigation uncovers possible criminal complaint

5. In the course of interviewing the complainant, the committee may discover that behaviour is being alleged which, if directed to the police, would warrant criminal charges being laid. The committee has the duty to inform the complainant that criminal charges may be warranted. If the complainant refuses to go to the police, the committee must seek the guidance of the police, before proceeding to interview the accused.
6. If the conclusion is reached that the police must be informed of the matter, the committee shall revert to the procedures appropriate to criminal investigations.

Interviewing

7. If there is no suggestion of possible criminal charges, the accused person shall be interviewed. The committee shall:
 - a) Meet directly with the accused as soon as possible. The committee has the right to compel an expeditious meeting, with right of appeal reserved for all parties.
 - b) Present the complaint to the accused person, whether written or verbal.
 - c) The complainant(s) shall not be present at this meeting.
 - d) Outline the process followed by the presbytery in dealing with such matters, emphasizing the presumption of innocence and the right to due process.
 - e) Hear the response to the complaint.
 - f) Request a written statement of the response.

g) Share the accused person's response with the complainant.

8. The committee shall interview any other party who they reasonably believe to have corroborative evidence or information on the complaint.

Reporting to Presbytery

9. The standing committee reports to presbytery in camera. The committee may make recommendations, but only the presbytery determines whether the allegation has been substantiated.

Records

10. If, on a balance of probabilities, the accused is found to be innocent of the allegation, the files shall be forwarded to the Clerks of Assembly to be held in retentis according to the Book of Forms section 31.

11. If, on a balance of probabilities, the allegation is found to be substantiated, the record must be made known to those who might call or hire the church leader in the future. The record shall be noted on the Presbytery Certificate. General Assembly may choose to institute a process which would allow a convicted person to have the information removed from the file after a significant period of time without further incident has elapsed.

Discipline

12. The presbytery shall determine what discipline is appropriate in the circumstances. (See Section VIII)

A COMPLAINT AGAINST A PERSON NOT UNDER PRESBYTERY DISCIPLINE, NOT REQUIRING A CRIMINAL INVESTIGATION

The session must deal with the matter as soon as it is made known to them, following the same general principles which guide the presbytery under similar circumstances. The person accused must be presumed innocent until the allegation is substantiated on a balance of probabilities. Session must use its discretion as to whether the accused person may continue in the office held while the investigation is in process, attaching any conditions considered appropriate. Salaried staff must continue to be paid while the investigation is in process, whether they continue in their position or not. Session should conduct its investigations promptly.

The session may, but is not required to, inform the presbytery of the investigation. Session is reminded that it is of the utmost importance that it become competent to deal with allegations of sexual abuse and harassment, and so is urged to consult with the standing committee, and/or the Sexual Abuse Resource Person or Team, in order to educate itself at the earliest possible moment. If the session does not feel competent to conduct an investigation, it can request the standing committee of presbytery to do so. Pastoral support should be offered to all parties immediately, if appropriate. The accused person has the right to address the session directly.

Session investigates allegations in order to determine whether it is advisable for the accused person to continue in the position held. It may remove the accused from the position held, if deemed appropriate, and/or it may require counselling or other forms of therapy.

Session shall refer to paragraphs 1, 2, 3, 4, 5, 6, 7, 10, 11, and 12 of Section VII, with appropriate wording changes to indicate session instead of presbytery or standing committee.

Section VIII: Discipline

Presbytery administers discipline of ministers, diaconal ministers and candidates for ministry. Session administers discipline to members in full communion and baptized adherents of the Church. Types of discipline are listed below.

For other staff members and volunteers who do not fit in the above categories, session can remove them from employment or office.

DISCIPLINARY PROCEDURES OF PRESBYTERY AND SESSION

If the allegation of abuse is substantiated, the disciplinary body may invoke any of several sanctions, as deemed appropriate. The offender has the right to address the disciplinary body directly on the subject of the discipline to be administered.

If the offender is a moderator of session, or serving a congregation, the presbytery will inform the concerned session in writing of the action it has taken. A congregational meeting may be called in order that presbytery representatives may answer questions, with follow up visitation to occur within one year.

Admonition: If the abuse is considered isolated and relatively minor, such as a temporary lapse of judgement, then an admonition may be administered. (Book of Forms section 389). An admonition may only be used if the accused displays remorse. Presbytery or session must be satisfied that the abuse will not recur in order to use this level of discipline.

Rebuke: If the abuse shows a willful flouting of ethical sexual behaviour, or if the accused person shows an inadequate acknowledgement of the seriousness of the situation, a rebuke may be administered. (Book of Forms section 390). The rebuke may include a temporary suspension from office without pay, a requirement to enter therapy, or any other disciplinary task designed to prevent a recurrence of the abuse. Evidence should be offered that the task has been undertaken.

Removal from Office or Position: If the disciplinary body considers the abuse has been the cause of severe damage, or will recur in the future, or if healing of professional relations is not possible, they may sever the pastoral tie, or remove the accused person from his or her position. The ministerial certificate shall not be released until the presbytery is satisfied that steps have been completed to prevent future abuse. Such steps may include therapy, withholding the certificate for a set period of time, spiritual direction or any other task set by the presbytery or session.

Deposition from Ministerial Office: When the offender is an ordained or designated church leader and if the abuse is substantial, involving criminal acts, violence, abuse of minors, or repeated episodes of abuse, the abuse shall be treated as gross immorality and the offender shall be deposed from the ministerial office. (Book of Forms section 393).

Section IX: Conclusion

Presbyterians must be willing to recognize that sexual abuse and harassment does occur within the Church. This policy is one step in preventing that abuse and harassment. If adopted by the General Assembly it should also be adapted for use by all church agencies and colleges. We must do everything in our power to prevent further abuse by creating healthy environments and sound leadership. Educational programmes are a necessity and must be initiated and supported by both the national and local churches.

This policy is the first step in the ongoing process of formulating policy and educating the Church on these issues.

Section X: Recommendations

Recommendation No. 61 (adopted, page [46](#) and [51](#))

That the above Policy for Dealing with Sexual Abuse and/or Harassment be approved for use by The Presbyterian Church in Canada.

Recommendation No. 62 (amended and adopted, page [51](#))

That presbyteries, sessions, the General Assembly offices, colleges and other institutions within The Presbyterian Church in Canada be required to follow the policy [or an equivalent policy if they have different governing structures]; and by the 1994 General Assembly a copy of any equivalent policy be lodged with Ministry and Church Vocations.

problems from air pollution. Alison has been working with Jaragua, an organization helping Salvadoran refugees, now extending its assistance to indigenous communities in southern Mexico. On a recent visit to Chiapas, a state bordering Guatemala, she helped plan an integrated development project with indigenous women. She reports that the image that lingers is not of the women, but of a row of men standing at the back of the schoolroom, arms folded firmly across their chests, making sure they weren't planning a women's revolution! The women spoke a native dialect, and the interpreter, when Alison asked him what they were saying, replied, "oh, just women's stuff". There is work to be done with men as well as women, to show why family violence, and women's health, education and economic independence are so important for the whole community.

Refugees have no status in Mexico. Most are barred from work, their children from school, and their families even from the meagre social services. Many still suffer from shock and trauma that led them to become refugees in the first place.

Alison has also been working with "The Committee to help Guatemalan Refugees" that works with women and their families in areas such as mental health, handicraft projects and a children and parent programme. Although the human rights situation in Guatemala has not improved significantly, many refugees have made the decision to return to their homeland and rebuild their lives. Women will play a major role in the reconstruction of communities. The Committee initiated training programmes with these women to help them deal with the past and prepare for the future.

Alison says that the 500th Anniversary of the conquest of the Americas is a chance to reflect on the church's understanding of "partnership". What mistakes have been made in the past five centuries? What can Christians in the "developed" world learn from the dignity and strength of refugees and indigenous peoples of the "third world"? How can we take part in their struggle for social, political, cultural, religious and economic well-being?

DAVIDE VILLALONGA: Davide is a veterinarian, a missionary of the Presbyterian church in Cuba to the Baptist Convention in Nicaragua. His work was originally financed through the Heifer Project in the USA.

Middle East

Middle East Council of Churches
General Secretary - Gabriel Habib

Canadian Personnel

ROBERT AND NANCY ASSALY: Middle East Liaison. Nancy and Robert report that settling in Jerusalem in 1992 was a challenge. On arrival at Haifa port, their personal effects were searched for two-and-a-half hours, largely, they suspect, because their last name is Arabic. Their children's education is difficult, with 30 to 40 per cent of school days lost because of strikes and military restrictions on movement.

The Middle East Council of Churches (MECC) posted them to Jerusalem where Robert directs MECC's Liaison office co-ordinating work with local churches. Its Ecumenical Travel Office introduces visiting groups to area churches, helping visitors understand the difficulty of Christian witness in this area of tension and conflict. The Jerusalem church's ministry is one of reconciliation. And although the Church faces the daily threat of being reduced to rubble, and the constant possibility of an exodus of its members, many are encouraged by increased understanding and support of friends abroad.

Africa

The Presbyterian Church of East Africa: KENYA
Secretary General - Samuel Mwaniki

Since 1985 the Presbyterian Church of East Africa, in Kenya, has grown from 14 presbyteries to 22. The Pastoral Institute, established in 1978, has trained 250 pastors, including part-time volunteer "tent-ministers". Road construction forced relocation of the facility three years ago, but financial constraints prevent its completion. Knowing the

importance of education, the church is building a Teacher Training College which first classes begin in September.

An evangelism programme is reaching even isolated areas, and demand for evangelists is growing. The church provides relief and accommodation for displaced victims of 1992 conflicts in which homes were destroyed. And it has been providing Voter Education since parliament ended one party rule in 1991.

Political and economic changes have required the Church to increase development work, and sixty projects, twenty of them major, which include scholarships, technical training for youth, income generating activities, and children's programmes.

TUMUTUMU HOSPITAL: Karatina, Kenya. Renovations have limited the hospital's recent work to maternity and pediatrics, far below its potential of six wards and 188 beds. An outpatient building was opened early in 1992, and the hospital supported four dispensaries and a mobile clinic in rural areas to provide immunization, antenatal and family education. The hospital employs 10 Registered Nurses and 93 others, and trains Community Health Nurses.

The water supply for the hospital and nearby schools is inadequate, but the Ministry of Water Development is helping to install pipe-work.

Canadian Personnel

IAN A. CLARK AND CATHERINE CHALIN CLARK: Ian and Catherine arrived in Nairobi, the capital of Kenya, in October 1992, to begin a language and orientation course in preparation for their work with the Presbyterian Church of East Africa. In their first accommodation, at a church guest house, they met Sudanese and Somalian refugees, Maasai widows and orphans who are victims of political and nationalist disagreements, church workers delivering food and clothing, language students, bishops, clerics and a variety of what they describe as "people from all over the world with one thing in common, their Christian faith."

Ian is teaching in the Lay Training Centre in Kikuyu, Kenya. He is also providing staff support for a major evangelical outreach programme for the Presbyterian Church of East Africa. Catherine is working on developing plans for proposed Presbyterian College/University and she is working with women's groups.

They ask for our prayers, especially for the more than 20,000 street children, some of whom are just toddlers. "Many are infected with HIV, some have AIDS, and most will not live to adulthood." The Presbyterian Church of East Africa and many of the other Christian churches are vocal advocates for change.

GEORGE LOOM: Assistant Administrator, Tumutumu Hospital, has had primary responsibility for building repair, although he served several months in 1992 as hospital Administrator. He's now pleased to be back at his original job..

The Presbyterian Church of Nigeria
Principal Clerk: E. U. Onwuchekwa
Moderator: Akanu Alu Otu

The Church's largest parish, St. Stephen's, Aba, grew more than 55 per cent in 1990-1991 to 9,635 members, and another parish reports Sunday attendance averaging 3,839 people.

Thirty-four people are studying for the ministry, and another 26 are on a one year probationary period before ordination. Of 162 clergy, four are women, and 14 are attending university for further education. A course for both clergy and laity that began in 1990 at the Hugh Goldie Training Centre brought 14 graduating ministers and 12 Deacons and Deaconesses. And 25 candidates began a three-year ministry course at the Goldie Centre at the start of this year.

Church membership is spread through four areas: Synod of the East 60.09 per cent; Synod of the South-East 31.95 per cent; Synod of the West (currently Lagos Presbytery) 5.8 percent and Synod of the North (Currently Presbytery of the North) 2.88 per cent.

The Presbyterian Joint Hospital at Urubu is growing, and the Abia State Government has raised its status, designating it a School of Nursing. Mbembe Leprosy and Tuberculosis Hospital continues its work.

Richard Fee completed his work as Deputy Principal Clerk of General Assembly in October 1992, returning to Canada to serve as Director of Presbyterian World Service and Development. N. N. Eke was elected to replace Rick. Elder Deacon E. W. Udoh began work in the General Assembly Office with responsibilities for computers and the Women's Youth Desk. General Assembly began a gratuity/pension programme in January 1992, to provide funds for church workers who retire.

Canadian Personnel

DONALD W. MacKAY: Trinity Union Theological College. June brought graduation and the completion of a college year. Donald reports that lecture preparations have been intense, but the work highly enjoyable. He now also serves as College Chaplain, organizing chapel services twice a day and pastoral counselling for students; and a course in Pastoral Counselling is added to his schedule this year.

Although economic changes have brought hardship, and a 70 per cent inflation rate, civilian rule has spread from local elections in 1990 to state governments in 1991 and an elected National Assembly in 1992. A presidential election planned for December was delayed.

ARLENE LEONA (RANDALL) ONUOHA: Christian Education Worker for Aba Presbytery which includes ten parishes, most of which have several congregations.

January to May, Arlene taught Old Testament and Christian Education to fourteen student ministers, and an additional course for eleven diaconal students at the Hugh Goldie Training Centre. She and her husband came to Canada for maternity leave and delivery because of Arlene's need for special medical care, and in June their daughter Rebecca was born. On their return to Nigeria in September, Arlene was assigned as Christian Education Worker for Aba Presbytery. She plans and leads presbytery events, arranges parish planning with pastors, and has organized a weekly children's worship service that will continue under local leadership.

Mission Aviation Fellowship, Zaire

Mission Aviation Fellowship (MAF) is a worldwide team providing aviation and communication services that support Christian outreach and humanitarian assistance in more than 30 poor countries.

Canadian Personnel

RICHARD AND JANE PAUL (Seconded to Mission Aviation Fellowship): From November 1991, to the following January, Richard and Jane studied Swahili in Nairobi and purchased supplies for their term in Zaire. While their area is relatively peaceful, army units have looted or threatened parts of the larger cities of Kisangani, Bukavu and Lubumbashi and some smaller centres in East Zaire. Since the president controls the army, pays the soldiers and controls the treasury, several times he has just printed more money to meet the payroll. As a result, currency has lost value, closing businesses, wiping out savings, and restricting commerce. In the area where Richard and Jane live, Congress refused to recognize the money as legal tender, and merchants refused to accept it, causing disruption and looting. They report that because the army is not well controlled, rebels in North East Zaire have created disturbances. Differences between tribes that raise cattle and those that cultivate land have led to more than 160 homes being burned down and several people killed. Some missions question the need for foreign workers, and some aid groups have stopped operations, thus depriving the country of a source of hard currency, and further devaluing local currency. There is church renewal, however, and local leadership is developing where foreign missionaries have left.

Richard's work in finance has involved tightening controls, improving reporting, and issuing financial statements on a regular schedule. He designed the procedures to be easily followed when they leave.

Jane works several hours a week at the MAF School as an aide to two teachers. Three times a week she follows airplane radio traffic, working five and a half hours at a stretch. Pilots fly from Kenya, Uganda, Central African Republic and Tanzania, all with different accents. She also helps to teach sewing to 13 girls with hearing disabilities.

Church of Central Africa, Presbyterian: Malawi

Livingstonia Synod

General Secretary - Dr. Overtoun P. Mazunda

Moderator - The Rev. L. A. Tembo

In 1992, a continuing drought caused a sharp increase in poverty. In some areas of the Synod, many children under the age of five died of malnutrition and related causes. The water table got so low that many boreholes dried up. Both adults and children are dying from dehydration, and the Synod has begun distributing maize and digging wells. AIDS is spreading and the Church is planning ways to help orphans left when their young and middle aged fathers have died from AIDS related illnesses. Unfortunately, but understandably, Church giving is at an all time low, and most Church programmes have been cut back. Because of Malawi's poor human rights record, overseas donors withheld aid in 1992, reducing the availability of drugs and equipment for medical care. Churches were also affected, although assistance from partner churches has kept mission hospitals open and adequately supplied.

For thirty years Malawians have lived under a dictatorial regime. On March 8, 1992, the Roman Catholic bishops wrote a Lenten pastoral letter to their members expressing concern about government injustice. The bishops were interrogated and threatened with death, and one was deported. The Church of Central Africa, Presbyterian publicly supported them, and people are beginning to call for basic human rights and good government. In September, the Life President called for a referendum on multi-party democracy. In October, discussions began between Government and a Public Affairs Committee (PAC), made up of Church and civic leaders. The Synod of Livingstonia despite financial difficulties, is heavily involved in PAC and has begun the process of educating people about the value of the referendum.

Blantyre Synod

General Secretary: Dr. S.S. Ncozana

Moderator: The Rev. T.N. Maseya

Blantyre Synod is also involved in the referendum on multi-party democracy because, they write, "We are the people of God living in the world, involved with the world, and responsible for caring for the world and its people. The issue is one of justice and peace. Our role is to educate people about the Christian's responsibility as citizens, the importance of the referendum, and the necessity for an open and free vote in an atmosphere of peace. The Church must be at the polls when people are voting to witness the proceedings and prevent intimidation of voters. We hope all churches will join in a day of prayer for the Referendum."

Blantyre Synod has been at the forefront of the work of ensuring that there is peaceful transformation in the country. They have continually appealed to the authorities to stand on the side of the people. "As Christians we follow the agenda of Jesus, and cannot turn away from it."

Canadian Personnel

CLARA HENDERSON: Associate Synod Music Director

About 1,000 people attended the biennial Synod Choir Festival at Grace Bandawe Conference Centre in 1992, with choirs from every presbytery. Workshops for Presbytery Music Directors and for women's choir guilds continue to strengthen the musical traditions of the African church. The terrible drought meant fewer workshops because many congregations were unable to act as hosts.

Clara taught three classes a week at Zomba Theological Seminary, which has begun musical training courses for ministers. The Synod participated again in the University of Malawi's Choral Workshop, and much of Clara's time is given to piano lessons and composition

seminars for choir leaders. In June she took part in an international conference on refugees in Blantyre. They examined the experience of refugees in Malawi and the devastation caused by almost non-existent social services and infrastructure, poor roads and widespread deforestation. The signing of the Peace Accord in October means refugees are beginning to go home to Mozambique.

In October, Clara was part of the Assembly Choir for the 6th meeting of the All Africa Council of Churches in Harare. The choir met for two weeks prior to the Assembly, to be able to present a wide variety of African music.

Funds from The Presbyterian Church in Canada allowed music directors and leaders from Blantyre Synod to attend a worship workshop of the Association of Christian Lay Centres in Africa that included participants from 20 countries. Clara produced a booklet for choir directors. She will be doing further music studies for part of 1993 at Indiana University.

DAVID AND MIRIAM BARRIE: David and Miriam spent three months in 1993 in Malawi assisting with food distribution. David is also involved with the development of a demonstration farm.

The Presbyterian Church of Mozambique

Mozambique is a poor country in South Eastern Africa, some say it's the world's poorest. The currency exchange rate is extremely high, and average income is less than \$100 (US) a year. Most Christians work the fields in rural areas that have a long history of injustice, but the price of crops is controlled by people in medium and high income brackets. Because most Christians are poor, the Church organizes and seeks funding for development projects.

Since 1986, the Church has grown rapidly, and now needs nurturing. Since its ties with The Presbyterian Church in Canada began in 1986, three young pastors have been trained in Brazil. One is studying in Canada, another in Brazil, and the Rev. Simao Chamango went to Knox College, Toronto, as Scholar in Residence and received an honorary doctorate. Presbyterian World Service and Development has provided much humanitarian help.

Canadian Personnel

ROBERT FARIS: Teacher at United Seminary at Ricatla. Bob reports that 1992 was the year of journeys for the seminary. In addition to the principal, Rev. Simao Chamango and his wife Adelaide, being in Toronto, Bob and five students travelled to Scotland at the invitation of the Iona Community to take part in its Student Week in March. Bob interpreted, not only language but also culture, trying to give five young Mozambicans, who had never been far from home, an understanding of post industrial Europe. The students discussed with British students the relationship between Christians in the "first" and "third" worlds. Also, about twenty students attended a conference on mission at the University of Stellenbosch near Cape Town, South Africa. The students had a chance to discuss mission in a white South African milieu.

Improved relations between Mozambique and South Africa mean that seminary life in 1992 was more settled than the previous year. Staff and students don't hear gunfire now, or feel threatened. Six people graduated in 1992, including three Presbyterians and two women.

LESOTHO EVANGELICAL CHURCH

South African Presbytery - The Evangelical Church of South Africa

Canadian Personnel

STEWART GILLAN - Minister, Johannesburg/East Rand Townships, Chaplain West Rand Mining Compound. Despite economic depression, violence, political conflict and internal division, the Evangelical Church of South Africa (ECSA) is looking to the future.

In Sharpeville, the Church's Womens' Desk (Lefapha) has begun a project that involves building a community development centre adjacent to the Church and establishing programmes by and for, women in Sharpeville. Their focus is on marketable skills, theological reflection and leadership development. They are looking to PWS&D for some financial help.

In Alexandra, on July 19, the congregation celebrated the re-opening of the Church, and the relaunching of community ministries with women and pre-school children. Church and community representatives helped celebrate the end of decades of dispossession and deterioration under apartheid. Stewart reports that the solid support of The Presbyterian Church in Canada has been a wonderful help, and the Alexandra elders' council and the congregation extend their sincerest thanks.

Stewart sees Alexandra as a microcosm of South Africa. "In the middle of oppression, poverty and military police action, people work together to serve each other and the community."

Stewart writes that it's time for The Presbyterian Church in Canada to examine with church partners our theologies of mission and explore, among other things, how justice is to come to first peoples, women, unemployed and working poor, black, brown, yellow and white.

PRESBYTERIAN CHURCH OF MAURITIUS

Synod Clerk - Emmanuel Braunau

Youth and Church School activities are quite energetic in St. Peter's, Point aux Piments and St. Joseph's, Grand Gaube, the latter parish just celebrating its 125th anniversary. St. John's, Port Louis has been making a special effort to re-awaken parish life. St. Andre, Rose Hill ordained Miss Alice Derblay as a deacon in June, and building renovations are complete. The Pastoral Team that provides worship leadership in the five parishes has drawn up a plan to place church workers where they are most needed to help the Church prepare for the future.

Canadian Personnel

WILLIAM ELLIOTT AND MARIE REMPEL - Eglise St. Joseph, Grand Gaube. Bill's work in the music programme of the Church in Mauritius includes leading choir practices, introducing new music in the local Creole language, encouraging church musicians to compose, and teaching a few people to read music. Three months after their arrival in Mauritius in 1991, when he had become fluent enough to deliver his first sermon in Creole, Bill was appointed moderator of three of the church's sessions, and asked to visit the other two congregations from time to time for musical instruction. Eventually he expects to concentrate fully on the music programme, which is to be his primary work. In September, he helped provide leadership at an ecumenical retreat on the theme "Evangelism to non-Christians" where participants heard many accounts of harmonious and respectful relations with Hindu, Muslim and other non-Christian neighbours.

Marie reports that the World Day of Prayer, a long standing institution in Canada, has only recently come to Mauritius. A Presbyterian invitation to the Roman Catholic Church in Grand Gaube received an enthusiastic response, and members of both churches planned and led the service. Her teaching is expanding with the use of puppets among younger students, and church members have worked to write and produce a play put on by the Sunday School students at Point-aux-Piments at a special service involving all the Presbyterian Sunday Schools on the island.

DR. EVALENE THOM: Special Education Consultant to Ministry of Education and Ministry of Social Security. Evalene's work involves curriculum evaluation, demonstration teaching, leading teacher workshops and preparation of teaching resources. She has also made presentations at workshops focussing on the needs of disabled persons and mental health workers, and helps the parents of children with special needs. At St. Columba Presbyterian Church, she participates in weekly Bible Study, and reports discovering again the delights of hospitality, warmth and Christian love from members of the Church.

BRIAN AND ELIZABETH CROSBY: In addition to serving as Director of Formation Biblique et Theologique a Maurice (Theological Education by Extension in Mauritius) Brian's work in 1992 included: a) Chairing the Presbyterian Welfare Service which is both the Church's umbrella agency for social and welfare activities and its development agency. He reports that new members and new ideas promise an exciting future. b) Chairing the committee producing worship resources in the French and Creole languages. c) Interim

pastor of St. Columba's Church until Rodger Talbot was inducted as pastor early in 1993. d) Interim pastor of St. Andre parish until the end of 1993. Brian expresses great appreciation for Alice Derblay, ordained as a deacon in 1992, and of the lay preachers and leaders, a major strength of the francophone section of the Church.

He also reports that the most exciting development at Formation Biblique et Theologique a Maurice (FBTM) in 1992 was the contribution of Maurice Davantin who began as administrative assistant in January. Maurice's leadership during Brian's four month absence, and his design of course materials, were exemplary. M. Gerard Florigny worked on an introductory Bible course for students with a primary level education, and early in 1992 was appointed assistant director of FBTM.

Elizabeth's work during the year included teaching music, working with two women's groups, and office work at FBTM. The death of the organist at St. Andre Church meant that the recorder group she leads there had to provide the music in worship for six months, quite a challenge because the beginners' group had just amalgamated with the main group. On furlough they spent a month in the United Kingdom where they attended their daughter Alison's graduation in Cambridge, and celebrated the 80th birthday of Elizabeth's mother. They were two months in Canada, in British Columbia and Toronto, and briefly in Europe collecting materials for their work in Mauritius, and visiting friends.

RODGER AND DONNA TALBOT: Rodger and Donna left for Mauritius in February after a period of language study in Toronto. Rodger is the minister of the English speaking congregation St. Columbus in Phoenix, Mauritius. Rodger is serving as Africa Liaison for International Ministries and PWS&D Projects in Africa.

Southern Asia

THE CHURCH OF NORTH INDIA

Moderator - Bishop Chandu Lal

Canadian Personnel

CLARENCE AND CATHERINE MCMULLEN: Clarence is the Director, Christian Institute of Religious Studies, Lecturer in Sociology, Baring Christian College, Batala, Punjab. Besides teaching and administration, his main work in 1992 was a survey of the Christian community in the Punjab. He reports that the details of social, economic, political and religious life collected from 1,000 people in an inter-denominational survey will help the Church better serve the needs of area Christians.

In addition to publishing articles, preaching and presenting papers at various seminars and conferences, he organized seminars for church leaders and scholars from USA, Germany and Canada as well as India. He also serves as a board member or convener of various educational and church organizations.

Clarence says that these are times of change and struggle for the Church and the Christian community, with considerable alienation between church structures and the community. Church leaders generally are educated and living in cities. Most Christians in North India, by contrast, are rural, illiterate, and deprived, with a very low social status and self image. Church structures and leadership seem irrelevant to them. For several years, with Bishop Chandu Lal and other concerned people, his main work has been to look for ways to reduce the alienation between leadership and people and improve communications. The result has been establishment of the Ditt Memorial Resource Centre which task it is to bring about improved relations.

Towards the end of 1992 he addressed 15,000 Christians at Amritsar at a rally designed to show the church's unity and to make its presence felt.

A popular government was installed in the Punjab in 1992, resulting in an appreciable reduction in terrorist killings and fear. On the other hand, the demolition of the Mosque in Ayodhia and subsequent widespread rioting and violence, shattered the fibre of the Indian secular and democratic tradition. Fundamentalist and fascist powers seem to be increasing.

The second largest political party in India violated orders of India's Supreme Court and was involved in the destruction of the Mosque. Christian Churches have also been desecrated.

In addition to holding the family together, Cathy does some public health nursing and leads a weekly Bible study group.

DOREEN MORRISON: A time consuming move from Mendleshwar to Jobat, visiting villages and helping at the Jobat Hospital were some of Doreen's activities in 1992. She also helped with medical correspondence and stayed with Pauline Brown during Pauline's time in hospital and, later, when she was recuperating at home.

MARGARET AND JAKE VANDERSWEERDE: After a short trip to South India with Pauline Brown, Margaret and Jake continued on to Jhansi to help prepare Diana Wadsworth's new quarters. They went to Nepal to renew their visas, and saw some of the work of the United Mission to Nepal, returning to India in April. At their request, Margaret reviewed and reported on the work at the Jobat Christian Hospital and the Abey Memorial Home in Amkhat.

Jake helped build latrines and kitchen facilities in Jobat and helped Doreen Morrison move to Jobat. They reported the arrival of a monsoon while travelling in an open jeep. "Although ancient trees fell around us like match sticks, we were spared. The Muslim driver, a youth of 19, trembling and shaking asked, 'Pray to your Jesus, Auntie.' She did and then we sang some hymns. Next day the boy's father asked if it was true that we sang. Margaret said 'yes', and he asked, 'How can you sing when you know you could die any moment?'"

DIANA R. WADSWORTH, Manager Helen Macdonald Memorial Schools and Hostel, reports that the Hindi-language school for girls is 66 years old and the English School 11 years old. In 1992, the schools expanded the programme and the quality of instruction for the students, about 300 girls in the Hindi school (grades six to 12) and 570 boys and girls in the English school grades (lower kindergarten to grade seven). With 35 staff, the schools are much larger than when Diana arrived 33 years ago. A few years ago all the Church of North India (CNI) congregations in Jhansi opened primary schools; three now extend to the eighth grade and have 2000 students each. Part of the Lucknow Diocese of CNI, all the schools present a strong Christian witness. They hope to open an eighth grade in English, but funding is a problem. They no longer receive a grant from Canada for the Hindi-language schools and hostel, and have received no funds from the CNI for more than a year. The English-language school makes a profit but not enough to support three institutions. In 1992, they were required to join the government Provident Fund scheme, which Diana reports will be a boon, "but government schemes take a long time to get implemented."

A new principal, Mrs. Manorama Singh, supervises both schools, but they hope to appoint a headmistress in the English school soon.

PAULINE BROWN: Pauline continues her duties as a public health nurse associated with the Jobat Christian Hospital. She is the director of the Village Development Programme in Mendha and holds a senior position in several Church of North India medical boards.

UNITED MISSION TO NEPAL (UMN)

CRAIG AND MAXINE TAYLOR: Craig, the Principal of Kathmandu International Study Centre reports that their main challenges are to re-organize the curriculum so that grades 6 to 8 students follow a common course of study with an international emphasis; design an evaluation and reporting system; write a policy handbook for staff, parents and church supporters; and explore ways to recruit permanent teachers. For the first 5 months of 1992, Craig hobbled about on a broken leg while teaching science at the Study Centre. He says that the experience taught him humility. During the last three months of 1992, Maxine was in Canada with her mother, who had major surgery, and Craig, Shereen and Andrew learned about life for single-parent families. The children are doing well in school, developing strong friendships and enjoying learning about Nepal.

At the Study Centre, Maxine teaches classroom music, choir, orchestra, piano and English, and served for a time as librarian.

HUBERT AND NAN BUDDING: Consultant to Butwal Hydro Electric Company. Hubert reports that daily routine differs considerably from when they first arrived. Initially he spent most of his time in the design office. Now the company has engaged qualified Nepali engineers. Since he still supervises the drafting department, he goes to the office part time, and for several years has arranged the training of mission appointees in the Nepali language. About a year ago he was also given the responsibility of tending to the material needs of appointees to the project, and works mostly away from the office. Considerable time went into training an assistant who will provide some continuity when the Buddings' term of service ends. Hubert continues as treasurer of his church, preaches about once a month and is preparing Sunday School materials.

Nan's experience in the hospitality industry was good preparation for managing the UMN guest house in Butwal with its 15 rooms and staff of four. Main responsibilities are record keeping, menu planning and the maintenance of the equipment and buildings. For two years she's been training her successor, in keeping with an aim of the mission to prepare Nepalis for the work, and reduce dependence on foreigners.

GERRY AND LORNA KENT: Following a period of language study Gerry will be the assistant director of the UMN Engineering department beginning July 1st. It is anticipated that he will take up his duties as legal advisor to the United Mission to Nepal in January 1994.

Southeast Asia

THE PRESBYTERIAN CHURCH IN TAIWAN

The Presbyterian Church in Taiwan (PCT) is working towards improved relations with other Taiwanese churches and helping strengthen the National Council of Churches. It also hopes to foster mission work through a World Wide Taiwanese Church Association.

Christian Education: a new children's magazine, preparatory courses for new Sunday School teachers and 30 courses for experienced teachers are part of the PCT's Christian Education work.

Evangelism: Y-2000 The Year 2000 Gospel Movement is an interdenominational effort that has encouraged PCT to plan an island-wide Presbyterian evangelism campaign.

Women's Work Committee: In August 1992, 2,500 women gathered to celebrate 70 years of women's work in PCT. Four years ago, as part of the World Council of Churches' Decade for Churches in Solidarity with Women, an educational programme was instituted that reached into every presbytery and local women's group. Now the Women's Committee is preparing for the "Women's Mission Action Year" in connection with Year 2000 Gospel Movement.

Aborigine Evangelism Committee: A grant from the United Church of Christ in Japan (Kyodan) is helping the PCT Aborigine Evangelism Committee to expand its support of the Children's Sunday School Education Project. Teacher-training seminars combine with efforts to establish self-supporting congregations with up-to-date management systems, creative education programmes, and good public relations skills. Another project, the "Mother Tongue Education in the Sunday School," is designed to preserve the original languages of the 10 Aborigine tribes in Taiwan.

Ecumenical Conferences: In May the PCT hosted a sub-regional Christian Conference of Asia consultation in Hsinchu, with the theme "Co-working with Ecumenical Solidarity in the Mission of God." The topics discussed were 1) how to work in solidarity with the poor and oppressed in Asia, and 2) evangelism and mission within the context of creative dialogue with other religions. In November a World Council of Churches consultation was held in Changhua with the theme "Structures for Mission".

Nuclear Power: An open statement by the PCT asks the Taiwan government to stop developing nuclear power stations for these reasons: 1) nuclear power is not a completely safe source of energy and 2) there is no satisfactory method of disposing of nuclear wastes. The statement calls for a complete review of Taiwan's energy policy and asks the people of Taiwan to make lifestyle changes to reduce energy consumption.

Church and Society Committee: Memorial services in seven locations commemorated the PCT's Declaration of Human Rights (1977). The committee supported the "Save Taiwan" movement which not only deals with the "One China One Taiwan" issue, but also raises concern about continued injustices and denial of human rights. The committee supported Aborigines in the effort to change their designation from 'Shan Pau' (Mountain People) to 'Yuan Chu Ming' (Original Peoples). The committee organized an 'Anti Vote-buying Campaign' during recent elections, and raised relief funds for the victims of the African famine, of flooding in India and Pakistan, and of a typhoon in Bangladesh. Locally they supported communities damaged by typhoon Omar.

Fishermen's Service Centre: FSC continues its advocacy role for foreign fishing crews, especially Filipinos. The International Collective in Support of Fishworkers and the Catholic Bishops Conference sponsored a press conference in Manila with the FSC to expose the hardship often faced by foreign fishing crews. "Floating barracks" were immediately abolished, and Taiwan officials established guidelines for the hiring and treatment of employees. FSC's contacts in Japan, Indonesia, Thailand, Mauritius and other countries have helped bring quick help to detained workers in various parts of the world. And it has opened an office in Argentina to work with Taiwanese congregations helping detained workers in that country.

The Country: Taiwan's rapid economic growth continues. Neighbouring countries are drawn to Taiwan by a hope for quick profits, and workers from across Asia are attracted by high wages. Commuters swell Taipei City's daytime population by one million. But Taiwan's glitter is tarnished by rapid industrialization, moral decay and desire for quick profits. Environmentalists push the government for better living standards, cleaner air and water, and less noise. The increase of persons with HIV has prompted promotion of AIDS awareness, and sexually transmitted diseases are increasing. Drug traffic is increasing as Taiwan becomes a pipeline to other counties, and the Ministry of Education began drug testing all students in 1992. A recent report says that 40,000 children have had 'unusual experiences' of abuse, occult extortion and other forms of deliberate injury. One out of eight women in Taiwan has been violently abused by her husband. Missing children are a major concern, and illegal child trade for prostitution and adoption is a national scandal.

Taiwan is the 13th largest trading area in the world, and foreign trade is the machine that keeps the economy going. Two signs of Taiwanese wealth are heavy overseas investment, particularly in China and Indonesia, and outbound tourism that saw four million Taiwanese travelling abroad.

Briefly, in 1992,

South Korea's withdrawal of diplomatic recognition has left Taiwan an orphan without a single Asian ally.

Only 29 countries, mostly small, in Africa and South America, officially recognize Taiwan.

The people welcomed the government's disbanding of the Garrison Command, a 34 year-old security agency. When the anti-sedition law was repealed, overseas dissidents returned home and more than 200 others were released from Taiwanese prisons, some after more than 20 years.

The election at the end of the year dealt the ruling Kuomintang Party (KMT) its worst election setback since the fall of the Mainland in 1949. The KMT held onto a slim majority of votes at 53 per cent, while the Democratic Progressive Party (DPP) claimed over 31 per cent. Voter turnout was more than 70 per cent. The DPP success came largely because of its support for independence and its focus on the public policy issues and political corruption. Voting was fairly straightforward, except in Hualien where more votes were cast than there were registered voters. Ballot boxes had been rigged to benefit the ruling party. The exposure of this scandal, and the success of the DPP, indicate progress towards democracy.

Canadian Personnel

JOHN E. AND FLORA M. (BETTY) GEDDES: John, professor in the Department of English, Tamkang University, is teaching classes on composition, the History of Art, (Chinese and Western), and spoken English. Office duties include proofreading faculty publications, advising graduates, overseeing examinations, and serving on the executive of the Christian Teachers' Fellowship. He also teaches visually impaired blind students and

has attended five international conferences. He helped plan, and now serves on, a project that gathers Christian archives in Taiwan, and is an advisor to a Taiwanese language project. He plans to lead another English Summer Study tour to Vancouver this year. Ming-teh congregation called the Rev. Hau Jung-fang as pastor, and John was reelected as elder. He also served on the Board of Tamkang High School as representative of its the founder, The Presbyterian Church in Canada.

Betty had a busy year as Interboard Treasurer of the PCT, and hopes to computerize the bookkeeping soon. She works a three-day week in addition to teaching Sunday School grades three, four and five, and co-hosts a weekly Bible study.

PAUL AND MARY BETH MCLEAN: Paul works with the Hakka Mission Committee of the PCT and the Bible Society in Taiwan, as part of a team translating the Bible into "Today's Taiwan Hakka Version." He also preaches regularly and teaches at Hakka churches and retreats. He describes his work in 1992 as "that of a modern day scribe" working to transcribe accurately Hakka New Testament and Psalm text from a very inadequate computer programme to a new, highly sophisticated one developed by the Singapore Bible Society. The task is complicated by the requirement to translate into both Chinese characters and a romanized phonetic script. He writes, "God has given us the grace to persevere and do all that is humanly possible to ensure that every 'jot and tittle' is in its proper place." Last year on Pentecost, more than 500 Hakka Christians read the Bible lesson for the first time in their own language.

In June, John, Mary Beth and their three sons moved to Taichung, a modern city of 1,500,000, so that Andrew (grade 5) and Peter (grade 3) could attend Morrison Christian Academy. The 400 students are mostly American, but the pupils are from 22 countries altogether. Mark, four, has buddies from Germany, England and Australia, as well as Taiwanese neighbourhood friends. Mary Beth teaches in an area Sunday School and hosts a weekly Bible study in their home.

JOY M. RANDALL: Joy, the Director of Nursing of the Changhua Christian Hospital, says that the opening of Nan Guo Medical Centre in November means that all in-patients, except psychiatric, receive treatment there. As many as four thousand patients a day receive outpatient treatment, and 175-200 go to the Emergency Department. Nan Guo replaces a 96-year-old facility which still provides some services: psychiatric, dental, chronic and rehabilitation.

The skills and teamwork among the staff (more than 700 nurses and nursing assistants, and more than 100 nursing students) are first rate. A new addition to the Er Lin Branch means it now has 74 beds, a larger Emergency Room, four Intensive Care Unit beds and two wards; it provides service to more than 500 outpatients a day. A further addition will bring the number of beds to 250, and care for the elderly and Hospice Home Care Programmes are being added this year.

Joy sings in choirs at church, the hospital and the YMCA, and leads community Bible study at the Y to help make contacts outside the church and hospital. She's enjoying closer ties with the McLean family since they moved to Taichung.

KOREAN CHRISTIAN CHURCH IN JAPAN

1992 was a year of economic crisis in which the circumstances surrounding foreign workers in Japan worsened and consequently became a serious part of mission work in Japan. Although the Alien Registration Laws have been changed, fingerprinting is still required, and enforced by criminal penalties. A small victory was the ending of fingerprinting for 668,000 permanent residents, including Koreans and Chinese. Nevertheless they must still carry, and display on demand, an alien registration card that includes name, address, accredited picture, family list, and signature (although not fingerprints). And Koreans who are permanent residents of Japan are excluded from social, economic and political leadership because of their background. The fingerprinting law remains in place for all who are in Japan for more than a year, including students, missionaries and professional workers.

Japan's recent sending of military personnel to the Cambodian peacekeeping operation has met serious opposition. Without a government apology for, or even acknowledgement of, past Japanese war crimes, Asian nations will not trust Japan's military activity, even in a peacekeeping role.

During 1992 the KCCJ organized hearings and conferences to present the testimonies of former "Comfort Women," raising awareness in the Church and trying to bring international pressure on the Japanese government to acknowledge and make reparations to all victims of sexual slavery during world War II.

This year has also seen more discussion of the reunification of North and South Korea. In October, the third KCCJ International Consultation on Reunification took place near Tokyo with five invited representatives from North Korea. Koreans in Japan are sharply divided on the issue, with about a third affiliated with the pro-North Korean Chosoren, and about two-thirds with the pro-South Korean Mindan. The division affects the Church, which is nevertheless working to take the conversations above ideology and towards a peaceful, people-oriented reunification.

And a new ecumenical work was the creation of the World Mission Committee, a branch of the KCCJ's Evangelism department, to prepare to send missionaries abroad.

Canadian Personnel

ROBERT AND PRISCILLA ANDERSON: Jointly appointed through the KCCJ as interim pastors in the Nagoya Union Church, Nagoya Japan, which provides salary, transportation and housing.

Bob and Priscilla have provided pastoral care for the congregation numbering of 40 - 60 people, and to the many short-term visitors. Highlights for the year were a three-day congregational retreat in September, and special services including congregational dinners at Thanksgiving and Christmas Eve. English is generally used, but many Japanese participate. The ministry involves a great deal of counselling. Their appointment is for 11 months during the absence of the regular minister.

Priscilla preaches every other Sunday at the church, leads seven Bible study groups for Japanese women, mostly non-Christian, and teaches a monthly English class. She tells of the baptism of a woman who studied with her ten years ago who asked Priscilla to officiate because "I was the one who introduced her to Christ."

ESTHER SOYI CHANG: Appointed for a year as English Secretary to the Tokyo General Secretary's Office of the KCCJ, she writes, "I was in a unique position to glimpse the global network of God's people trying to work together to bring peace and healing to this world."

A volunteer at the HELP Asian Women's Shelter, she helped prepare reports to the United Nations and other human rights organizations, learning about the plight of transient workers in Japan, particularly the conditions and issues surrounding the exploitation of migrant women by the Japanese sex industry.

JOHN H. AND CLARABETH McINTOSH: Despite a six-month leave of absence while recovering from heart surgery, Jack reports that his work as co-minister of Osaka Tatsumi Church and Co-operating Staff of Korean Christian Centre, Ikuno, Osaka brings deep satisfaction. Negotiations continue towards an out-of-court settlement of his legal suit against "the powers of free discretion" that deny him the right of re-entry and an extension of his missionary residence status. He is hopeful, though, that they will have all closing arguments in by June.

The Tatsumi Church is preparing to call a new pastor when Jack and Beth leave, perhaps early in 1994.

Beth reports that her life in 1992 focussed on Jack's recuperation, although she continued to work with the YWCA and to teach English. She was missionary representative for The Presbyterian Church in Canada at the mission consultation sponsored by the Japan-North

American Commission on Co-operative Mission (JNAC) in Hiroshima in the fall. Although Jack was unable to attend, he helped various KCCJ participants prepare their presentations, working from his hospital bed.

CHINA

AMITY FOUNDATION

Canadian Personnel

SUSAN RAEBURN-CHERRADI: Susan's work with the Amity Foundation centres on interpretation, administration, budgeting, editing and correspondence, and support for Amity teachers, whose numbers are increasing. New work for the Foundation in 1992 included promotion of the "Amity Childhood Cancer Fund," an initiative from overseas with which Amity is cooperating. Medical training remains central, and Amity is providing video cassettes and television sets for an innovative medical correspondence course administered by local health ministries. Every year Amity brings as many as 30 doctors to Nanjing for a year of study. One large area has more than 140,000 doctors, but fewer than half have even a high school education.

The Amity Newsletter is expanding its focus to include development education, and Nanjing staff are attending international development conferences in various parts of the world. A particular effort is being made to work with Asian counterparts. Rural medical workers from the Philippines travelled to Nanjing for a four-month Chinese acupuncture course, and Amity representatives attended a grassroots health conference in Thailand.

Living in China has taught Susan that Christian faith can flourish regardless of conditions of religious persecution or freedom. And she says that western media does not always accurately depict the experience of people of a country. While on furlough in Canada from August to December, Susan was particularly inspired by the perception of members of the WMS and AMS. "They were open to be challenged and were very challenging themselves."

She and her husband, Abdelkader Cherradi (Abdu) who recently completed five years of study in China, were in Canada when their daughter, Aicha, was born in October. They returned to China in January.

Inter-Regional Appointments

Elizabeth Graham: Elizabeth has been appointed as a summer intern to Mauritius. She will be working with Rodger Talbot in pastoral responsibility and youth work.

Peggy Reid: Peggy is a joint appointment with the United Church. She has completed her assignment in Malawi and after her marriage in July hopes to proceed to another assignment with her husband.

CANADA MINISTRIES REPORT

SYNOD OF THE ATLANTIC PROVINCES

Presbytery of Halifax and Lunenburg

Hospital Visitor, Genny Frith, continues to visit out-of-town patients in six Halifax hospitals. She helps family members find accommodation, and makes purchases, posts letters, runs errands, and helps with travel arrangements for newly-released patients. The Atlantic Mission Society provides funds for articles such as a book, slippers, and toiletries that patients may forget to bring.

Presbytery of Saint John

Growth in the Church School at St. James, Hanwell Road, Fredericton, is delighting the congregation while challenging them to make the best use of their facilities. The congregation's Planning Committee is preparing the church for an increase in area home-building when the upgrading of Hanwell Rd. is completed. The minister, Rev. Basil Lowery, says the St. James Guild continues to flourish and to maintain its ties with the

Atlantic Mission Society. A Men's Club with 20 members has been formed, and a Sunday Adult Bible Study group meets regularly. A Beavers group began in 1992, and plans are underway for a Cub pack. The Session participated in an Elders' Training Workshop along with elders from other congregations and a full scale stewardship programme was conducted.

SYNOD OF QUEBEC AND EASTERN ONTARIO

Presbytery of Quebec

Leggatt's Point is a small yet important community of faith in partnership with Metis Beach United Church, serving the English-speaking community of the area. Founded in 1920, Leggatt's Point began shared ministry with the United Church in the late 1950s. Since then the year-round English population has diminished, but from late spring to early fall, seasonal residents outnumber the local population five to one. More than 100 people enjoyed the third annual spring supper, and the Annual Ladies Bazaar was sold out in 15 minutes. English speaking and French speaking members of the community together planted 1,500 trees in honour of Canada's 125th birthday. The United Church's lay missionary Don Weicker says that the pastoral charge is more than the last English institution in the area; it is also an invaluable unifying force in the community and a much needed witness to Christ to the local and seasonal population.

(Melbourn and Sherbrook congregations are described in the report on Francophone Ministry.)

Presbytery of Montreal

Under the leadership of John and Shannon Wyminga, the community development and other programmes of Tyndale-St. George's continue, in an area of Montreal where poverty and racism are daily realities. Its After School Programme helped improve the class work of area students to such a degree that the local school board decided to provide salaries for the tutors. The facility's basement was extensively renovated in 1992, with the help of a Volunteers in Mission group from a United Methodist Church in Wisconsin.

The Refugee Department of Tyndale-St. George's in 1992 provided direct financial assistance to refugees when no other source was available. It submitted a brief to the Legislative Committee on Bill C86 concerning amendments to the Immigration Act. It developed a critical analysis of about 60 negative decisions of refugee claims by the Immigration Refugee Board, engaged in a first-ever evaluation of its refugee programme looking for ways to improve it, and produced the video, "Refugees Are People."

Glynis Williams, Coordinator of the Refugee Department, is concerned that in 1992 Canada accepted less than 0.5% of the world's refugees, whose number has grown to 18.5 million, according to the United Nations.

Diane Doonan co-ordinates the New Hope Senior Citizens Day Centre whose programmes help seniors remain a part of the community. Its activities include teaching social skills to intellectually handicapped seniors and sensitizing others to their needs, and providing meals on wheels, visitation, transportation, and cooking activities for frail seniors.

Claire Bradbury's main task is with *La Vie Chretienne*, the Church's francophone journal described in the Francophone Ministry report. It includes administration, circulation, maintaining contact with regular and occasional writers, contact with printers and mailers, promotion, fund-raising, and initial lay-out. She also translates material for use by the Francophone Ministry, and other material as needed for the Church.

J. David Jones served as Associate Pastor of Peru Community Church, Peru, New York, by appointment of the Church's Life and Mission Agency. The Community Church is a federation of two congregations, Presbyterian Church (USA) and United Methodist Church, formed in 1944. The only Protestant congregation in Peru, it draws members from many denominational backgrounds. Average Sunday worship attendance is 300 in the town of 3,500.

Presbytery of Ottawa

Sandra Estabrooks, Coordinator of Christian Community House, Ottawa, shared the house with 6 others in 1992: a family with two small children, a woman in her twenties, and an older teenager. About 60 people received individual or marital counselling at the house, and five women formed a mutual support group. About 200 people established fellowship and peer support in the Community, finding it a safe place to meet others on an equal footing. The Co-ordinator was asked to be present for moral support in several situations of stress. About once a month she led worship or a workshop or addressed a community group.

SYNOD OF TORONTO AND KINGSTON

Presbytery of Pickering

In 1992, 27 families of Amberlea Presbyterian Church lost their homes because of economic conditions, with that the congregation consequently is losing office-holders and is being forced to re-organize continually. Rev. Dr. Morley Mitchell says, though, new people are always becoming part of the Amberlea family. The bills are being paid, the debt serviced and slightly reduced, and the course to self-support consistently pursued. The ministry of music has been strengthened, the nursery is better organized, and more young people than ever took part in the two Christmas Eve services.

Unionville Presbyterian Church has been largely untouched by the ravages of unemployment, although the economic uncertainty increases both the hours of work and the stress levels of many in the congregation. In the church's early years most of its members were in the age range of 30 to 50 years, but that is changing. The Rev. Wesley Denyer reports that membership now includes seniors, and in 1992 seven young people publicly professed their faith. A Leadership Search Committee solicits nominations for leadership roles and interviews candidates. Property enhancements include the first stained glass window, a lighted outdoor sign and a new organ. The Church School sponsors a child in an underdeveloped country, and at Christmas the congregation helped two needy local families. Visitors to the church are contacted promptly, and a recorded message about coming activities is automatically telephoned each week to everyone in the congregation. The congregation met its 1992 allocation for "Presbyterians Sharing..." and is proud to have been a "model congregation" for Live the Vision.

1992 saw the celebration of the 10th anniversary of Malvern Church's sharing facilities with an Anglican congregation. A joint service of celebration began in the Anglican sanctuary and a procession, led by both clergy and a combined choir, processed to the Presbyterian sanctuary. A shared Eucharist was followed by a pot-luck meal. The Rev. Robert Elford reports that in 1992 Malvern Church worked to resolve some long-term difficulties with the help of Presbytery and a consultant. Sharing the facility with another denomination presents its own unique difficulties in scheduling and sharing of space, but the Malvern worship attendance continues steadily around 80-85. The Church School is growing again, and its students provide a musical or rap presentation related to their studies one Sunday a month during worship. Malvern's financial situation continues to be precarious, and outreach is the first priority. A high population turnover in the area means continual revision of the congregational list and requires diligence in elders' district visitation.

Presbytery of West Toronto

Although retired, Rev. M. Fesenko continues to publish the Ukrainian journal, The Evangelical Truth, now in its fifty-third year. It's subscribers are in Canada, the United States, England, Australia, South America and several European countries, mostly the Ukraine. The Ukrainian Presbyterian Trust Committee prints it in the Ukraine because of low costs, but mail distribution experiences occasional difficulty. Mr. Fesenko has been featured several times on a Ukrainian-language programme on Vision TV.

The Korean-Canadian Family Ministry (KCFM), under the Rev Myung Chun Kim, is designed for families, couples and individuals. Because of the poverty experienced by an increasing number of single women, however, KCFM's main focus is on that group and

their children. Single mothers receive counselling, visitation, interpretation and translation, a reading ministry, telephone evangelism, cooking lessons, monthly fellowship activities, Bible study and occasional financial assistance. A programme at Patterson Presbyterian Church for divorced or separated single men includes worship, Bible study and group counselling as well as discussions of alcoholism, loneliness and depression. KCFM is making a particular effort to reach an apparently increasing number of women recently arrived from Korea who have been abandoned or abused by their spouses. The group, referred to as "shut-ins," is almost invisible, being either unwilling or unable to seek help. KCFM makes a special effort to find and reach these women, as well as provide necessary social services: housing, legal and governmental matters, contact with friends and family outside Ontario, small group Bible studies, and occasional provision of food, clothing and small cash grants. Migration to Canada and the severing of ties with the extended family has been particularly hard on the elderly. KCFM regularly visits Korean seniors' homes, apartments and nursing homes to provide counselling, prayer and assistance with trips to hospitals, pharmacies, health departments and grocery stores. KCFM offers assistance that their children, sometimes working 14 hours a day in variety stores, cannot provide. More than 25 volunteers help with nursing home feeding, and four area nursing homes are visited.

The Spanish Christian Mission has celebrated five years of ministry with no interruption in its life of worship, the Lord's Supper, Sunday Bible School, Bible circle study and prayer meetings. Attendance in 1992 was somewhat unstable as some people were deported, others moved away, and some began attending other churches. Easter week services were well-attended, as was an evangelism campaign of three nightly services. Christmas celebrations included drama presentations and the Spanish translation of the WMS Glad Tidings worship service. The Rev. Raul Pacheco gives leadership.

The Portuguese Presbyterian Church received 15 new members by profession of faith in 1992 and organized a men's group, adding to a growing list that includes a women's society, a young people's society and a very active music department. The Rev. Lincoln Rezende reports that there are mid-week beginners and advanced Bible studies, and a prayer meeting. 1992 was the congregation's 4th anniversary, and in 1993 it's looking to change locations to meet the need for more room for its Church School classes.

Presbytery of Brampton

The Rev. Cecil Cunningham's first task as part-time minister at Knox 16 was to make the church visible from the street. Members and young people trimmed the bushes, tidied the yard and erected two large signs. Expansion plans are underway, and occasional "work days" bring congregational participants for yard and drainage work and interior painting. In 1992 eight new members were received, two people were baptized, and several new adherents began attending worship.

Student missionary Hugo Lau, having completed six months of service at Mississauga Chinese Presbyterian Mission, expresses thanks for his involvement in this work of ministry, outreach, training, community life enrichment and administration. He sees God's leading hand in the lively participation of the core group and lay leadership in the mission, and tremendous potential for the Chinese Community in Mississauga.

Presbytery of Temiskaming

The Rev. Fairlie Ritchie began ministry at Knox Church, Cochrane, at the beginning of August. The traditional patterns of Sunday worship, weekly Bible study and prayer group, Sunday School, congregational suppers and special Christmas celebrations have provided backbone in building relationships. The choir started up again for Christmas and continues their musical leadership. Ms. Ritchie reports a good response from a group of women to the study "We Belong Together," in connection with the Ecumenical Decade of Churches in Solidarity with Women. A few new faces are encouraging the congregation of about 40, adding to their enthusiasm even as they struggle within the limits of their size.

SYNOD OF HAMILTON AND LONDON

Presbytery of Hamilton

Helen Allum is Diaconal Minister of the Presbyterian Urban Ministry in Hamilton, Ont. Activities for children and youth in 1992 included sponsoring attendance at camp for more than 30, Vacation Bible Schools with more than 100 participants, and clubs for boys and girls, which attracted more than 120 members. A monthly dinner and programme for seniors drew 60 participants, and as many as 40 women attended each monthly "Ladies Coffee Plus" programme. Community help led to \$15,000 in groceries distributed through the food bank, and 30 substantial Christmas hampers given to families in particular need. Add hospital and home visits, preaching and speaking engagements, hours of counselling, and attendance at the monthly meeting of the Hamilton-Wentworth Detention Centre as Hamilton Presbytery's representative, and a picture emerges of a spirited ministry.

Rev. Craig Cook began his ministry at Heritage Green Presbyterian Church in March, 1992, with five baptisms and 14 new congregational members. Others have joined the congregation since, including four young people, and a new organist and choir director began in the fall.

Presbytery of Niagara

Rev. Dr. George Tattrie is Brock University's Protestant Ecumenical Chaplain and teaches religious studies in the faculty of Education. In addition to occasional services for the entire university (Thanksgiving, Remembrance Day and Ash Wednesday), weekly worship began in 1992 with a small, though regularly-attended, group. Dr. Tattrie is part of the Development Education Network at Brock, raising awareness of issues and needs in developing countries. A weekly column in the student newspaper reminds students of the church's presence, as does counselling, a major component of the chaplain's work. Dr. Tattrie writes, "Counselling provides the opportunity for the church to company with her members where they are, and to address the needs of those to whom religion is irrelevant or even anathema."

The Niagara Falls Korean Presbyterian Church has moved from Drummond Hill Presbyterian Church, its home for seven years, to a new building. The new church sanctuary, Christian education wing and manse were purchased with a grant from Live The Vision and a loan from the denomination's Building Corporation. Since the move, several new families have become involved in the congregation, and 18 people have become new members.

SYNOD OF MANITOBA & NORTHWESTERN ONTARIO

Presbytery of Winnipeg

Warren Whittaker reports that the new Flora House building completed in May, 1992, provides a large multi-purpose area for children's and teens' programmes, a food bank, office space, a kitchen and storage areas. A large finished basement is used for games and films, and so many area children are attending Sunday Club that there are now two groups, grouped by age. Inviting area children and teens to church social activities such as camping, sleigh rides and the like, introduces them to the children, teens and adults of the church. Two teenage boys who were part of the programmes now are volunteers and attended the Presbyterian Youth Triennium in Indiana in July. A cooking club for adults teaches nutrition and economical meal planning. Flora House volunteers include people of the community and nearby churches.

Hospital Visitor, Mary McLaren visits 14 Winnipeg hospitals each week, and every two weeks participates in study sessions at the Health Science Centre on subjects like suicide, Alzheimer's disease, strokes, heart disease, surgery and mental illness. She is concerned for patients on the palliative care ward, particularly those with no church connection: "Who will listen to their fears and soothe them as they prepare for their approaching death?"

St. Andrew's, Thompson, Manitoba, was delighted to host the meeting of Synod in 1992. Rev. Charles Cook reports both numerical and spiritual growth, and in the spring a small

group was formed to try to discover a particular avenue of mission for the congregation. One result was an open invitation to a free Christmas Dinner served from 1:00 to 4:00 p.m. on Christmas Day. Ninety people attended. Long-time residents of Thompson form the congregation's core, with most new members drawn from among short-term residents, which causes some frustration. The successful Christmas dinner, and the fact that this congregation is a leader in ecumenical outreach in the city, is cause for rejoicing.

SYNOD OF SASKATCHEWAN

Presbytery of Assiniboia

St Stephen's Church, Regina, added seven adult members to the roll in 1992. Rev. John Haas says that a planned six-week series of meetings for Prayer Time for the church and congregation continued for six months. A choir has formed, and the first Vacation Bible School in many years attracted more than 30 children. A "crying room" has been added to the church building to encourage the attendance of families with young children. Church growth remains a priority.

Presbytery of Northern Saskatchewan

Like many congregations in rural communities, St. Andrew's, Biggar, is living with the loss of young people and an aging population. Working families leave town, retired seniors move in, and much of the work of Rev. Colleen Gillanders-Adams centres on issues of aging. Outreach to the younger generation is a major challenge, being met partly with intergenerational events. Bible study, a "Ladies Night Out," a monthly congregational potluck lunch, and participation of youth and adults in music, scripture reading and ushering are regular features of church life. Among the community's many ecumenical events, a highlight for St. Andrew's is its hosting of an annual Lenten lunch series which all denominations gather each week during the season for worship and a meal.

An exciting venture in 1992 was a Shared Ministry at Candle Lake. People from the community had asked the churches to provide worship services for the resort area, and a Palm Sunday to Thanksgiving schedule was drawn up for Candle Lake Community Church. Summer leadership came from David Crawford, a Presbyterian student from Vancouver School of Theology.

The ministry of the North West Mission Field of Dore Lake and Buffalo Narrows is co-ordinated by the Superintendent of Missions, the Rev. Bob Wilson, with worship services once a month.

In September 1992, Friendship Sunday at Circle West congregation in Saskatoon had members inviting friends to worship, and on Outreach Sunday members went door-to-door inviting people to church. The congregation published its first photographic church directory in 1992, and weekly coffee after church, monthly pot-luck lunches, and a quarterly newsletter all serve to draw the congregation together. The minister, Rev. Tom Brownlee, reports regular Bible Study, a 40-member Sunday School, a summer Vacation Bible School that attracted 60 children, and modest membership growth among both adults and youth.

In September 1992, Stewart Folster began as pastor of the Saskatoon Native Ministry, meeting Sunday afternoons at Circle West Church. The congregation is small, with six households worshipping regularly. Forty-five people enjoyed a Christmas dinner where students from Val Harper's inner city school performed a Native Hoop Dance. Bible study is held in people's homes every two weeks, and Stewart and his wife Terry helped lead the Circle West communicant's class, which included a native teen. Stewart continues to study Bible, Preaching, and Native Culture at the Dr. Jessie Saulteaux Training Centre, in preparation for the ordained ministry.

SYNOD OF ALBERTA

Presbytery of Edmonton-Lakeland

During 1992, Callingwood Road Presbyterian Church moved to a new building that's being well-used by the 50-member church school and the wider community. Mothers and toddlers meet each week for "Mom Out," and Brownies, Narcotics Anonymous, and an

organ workshop have used the facility. Regular Bible study, a newly-formed choir, and a library that includes records, cassettes and videos, all enrich congregational life. A youth class meets regularly, as does a women's group with child care available.

Rev. Bruce Kemp of Millwoods Presbyterian Church reports that a second Sunday morning service is attracting regular worshippers while the first service continues to be consistently full. Sunday School attendance varies widely. Millwoods is probably one of the few churches still providing Sunday evening worship; attendance is small, but increases in the summer. The congregation changes as people move, but a solid, growing core group is developing.

Calvin Hungarian Presbyterian Church celebrated its 40th Anniversary in 1992 with thanksgiving worship involving five Hungarian Reformed ministers. The celebrations included a dinner at First Presbyterian Church where the congregation began, memorial gifts to about 100 members, and an exhibition of the congregation's history. Calvin's special concern for refugees was shown again with its sponsorship of 25 persons from Central Europe and Iran. Dr. Joseph Pungar became the congregation's minister at the end of the year.

Strang Presbyterian Church, Dixonville, continues to minister to the community even without a full-time minister. Betty Marsh, a Vancouver School of Theology student, served for five months during the summer of 1992, the year of the congregation's 60th anniversary. It continues to attract new members, and a confirmation class had 16 participants. During the year the congregation purchased a manse, built a Sunday School addition, and landscaped the church grounds.

SYNOD OF BRITISH COLUMBIA

Presbytery of Kootenay

The congregations of St. Andrew's Church in Slocan, Grace Church in Castlegar, and Slocan Valley Community Presbyterian Church ended their three-year experimental alignment in July 1993. The minister is the Rev. Murray Garvin. Both the Slocan and Slocan Valley congregations have drawn up creative proposals for the future, and Castlegar continues the planning process. All three congregations held midweek meetings for Bible study in 1992, and a youth group drew its members from the three churches. A small Church School continues in Slocan Valley, and a woman's group meets monthly in Castlegar. Members of the Castlegar church set up a Presbyterian display booth at a community trade fair and helped serve a Christmas Dinner organized ecumenically for more than 150 people from the community. The Slocan Valley congregation, as part of its outreach, ran the food concession at the Passmore Craft Fair. The Slocan congregation worship attendance averaged 13, and finances are stable. Slocan Valley finances and attendance have dropped with several families moving away, but morale is good and the congregation continues its community outreach. Castlegar has the most encouraging growth in attendance, and finances are improving.

Presbytery of Kamloops

Kitimat Presbyterian Church, under the leadership of the Rev. William Allen, received six young people by profession of faith in 1992 and three members by transfer, bringing membership to 78. Sunday attendance increased 5-10% during the year, and the congregation supports both Presbyterian World Service & Development and, locally, the food bank and a Christmas hamper programme. Community needs have steadily increased in the past four years. Fortunately, the Session Benevolent Fund is well-supported.

The Presbyterian Cariboo Forester Mission in 1992 appointed Clayton Sterling as forester for the Ulkatcho and Kluskus aboriginal bands. His work involves getting to know the people of the band community so that, at the same time, he can represent them faithfully. The British Columbia Commission On Resources and the Environment (CORE) selected the Anahim Lake Area as a pilot project for resource management decision-making. The goal is to reach a consensus that satisfies both community representatives and resource users. The Ulkatcho band is one of about twenty groups in the discussions, and Mr. Sterling and band members represent its interests. He suspects that, at the end of the

process, the agreed-upon plan will be much like one that the band proposed more than four years ago. Nevertheless the process of reaching consensus will have been valuable, and perhaps precedent-setting for Canadians.

Presbytery of Vancouver Island

The Rev. Elizabeth A.M. Forrester, minister of Trinity Church, Campbell River, reports several new families coming into the church in 1992. There are 20 infants and preschoolers, 50 school-age children and 104 members in the congregation, with some living as much as 85 km from the church. Younger families, though, are within a 30 km radius. Long-range planning in 1992 brought the conclusion that the congregation's needs include social and educational programmes and an expanded facility. The congregation is rapidly repaying the loan for the first phase of its building and will review its needs in 1994. A summer Vacation Church School drew 29 children and 17 volunteer teachers and helpers. Eldership training is planned, then the election of new elders.

In April, 1992, Rev. Robert Kerr was called to St. Columba Presbyterian Church, Parksville, its first called minister. The area is developing quickly, and population increases of five percent a year are expected for 20 years. Congregational membership increased to 158 from 131 in 1992, and worship attendance to 140 from 107. To help new members feel welcome and longer-term members appreciated, the church has begun Elder's District Meetings. All connected with the congregation are invited to meet with others in their elder's district to discuss matters relating to the congregation's life. To meet the expanding needs of the congregation a building committee and a stewardship committee have begun plans for the future.

Saanich Peninsula Presbyterian Church, Sidney, under the leadership of the Rev. Noel Kinnon, added 36 members in 1992. Ecumenical activity included hosting the annual meeting of the Canadian Bible Society and knitting teddy bears for Christian Blind Mission International's work in Haiti. Some members travel by ferry to attend worship; others on another island receive tapes of the service. A prayer group meets each week, a time for special prayers follows Sunday worship, and a Bible study group meets regularly.

Presbytery of Westminster

In September, 1992, Grace Presbyterian Church, Surrey, moved from its former facility to temporary rented quarters in the Fleetwood United Church hall, on their way towards a building project. Since Rev. Iris Ford arrived in 1991, fifteen new families have joined the congregation. Worship attendance ranges from 35 to 45, reaching 60 or more at Christmas and Easter. Open house at the manse for new families and an orientation class for new members help to welcome new people. The Sunday School has grown to 22 from three with the help of Area Educational Consultant, Ivy Howard, and teachers from three neighbouring Presbyterian churches. During the summer, a youth group from Laurelhurst Presbyterian Church, Portland, Oregon, organized a very successful Backyard Summer Fun programme for area children. A fund-raising committee for the new building has begun its work. The congregation has 32 active families, about half the number needed to take on full responsibility for the new building, but they're on their way.

Maureen Kelly
Convener General Secretary

Glen Davis

LIVE THE VISION

To the Venerable, the 119th General Assembly:

Live the Vision is at a critical stage! The strategies have been developed, support material has been produced, volunteers have been recruited and an organization has been established. Now, the success or failure of the Campaign is in the hands of the presbytery and congregational volunteers. The major work of the Steering Committee is largely finished and the ongoing life of the Committee is being considered.

The degree of support from congregations is still unclear. Based on a number of factors (e.g., Clergy gifts, committees in place, materials ordered), it is estimated that some support can be expected from at least 500 of the 1,024 congregations. The consultants say that at least 800 congregations willing to support this enterprise is needed. The Committee has asked all Presbytery Directors to make a deliberate attempt to determine the status of each congregation and report the results.

MODEL CONGREGATIONS

Much has been said and written about the Model Congregation Programme. Undertaking this programme has proven to be one of the most important recommendations from the consultants. It has allowed the Committee to amend some of the material to make it more effective. The campaigns in the seven model congregations have vindicated the principle of Every Member Decision which the consultants have consistently advocated.

For many decades, it has been a rule of thumb that only 40% of households supported denominational programmes. The results of the Model Congregation Programme have reinforced that perception. Although every one of the model congregations exceeded their minimum goal, the rate of participation by the households ranged from 21% to 38%. It is important to realize that even with only 40% participation, the Campaign can exceed its goal.

All associated with the Campaign are grateful for the initiative shown by St. Andrew's, Barrie; St. Mark's, Orillia; Grace, West Hill; Strathcona, Burlington; Unionville Church, Unionville; Brant Hills, Burlington; and Knox, Preston, Cambridge.

CLERGY/DIACONAL GIFTS

The programme seeking gifts from clergy and members of the Order of Diaconal Ministries has produced mixed results. The total amount given and pledged is quite remarkable. The average gift is large. The rate of participation is disappointing. Note, in particular, that among clergy serving in parishes, the rate of response is only 35.9%. This is consistent with the rate of participation of congregational households but it does not add up to leadership. In fact, it may be said that the often lamented drift toward congregationalism is being fed by the fact that clergy feel no strong need to provide leadership in promoting denominational enterprises.

CORNERSTONE GIFTS

The Cornerstone Gift Programme has begun to slow down somewhat. The whole Church is grateful to Hugh Lloyd for his work as the volunteer co-ordinator for this programme.

RESOURCES

The resources for congregational use are all now available and may be ordered through the Resource Distribution Centre. These are all sampled in the three ring binder that contains the Manual which is called "Three Plans - One Objective". The original video tape is proving to be very helpful and quite popular. The ads in the Presbyterian Record are also serving well to draw attention to the Campaign. There is little feedback yet on whether or not the board game is proving to be helpful. Two copies of the game have been sent to each presbytery.

ENHANCED STEWARDSHIP

Enhanced Stewardship is a subject that is occupying the agenda of the Steering Committee and the consultants to an ever greater degree. The second day of the recent meeting of the Steering Committee focused on Enhanced Stewardship and that discussion will be carried forward in a conference on the subject. It is expected that representatives of the Life and Mission Agency, the Service Agency and others concerned with stewardship, will join with Live the Vision and RSI in developing a comprehensive strategy of enhanced stewardship. Much needs to be resolved. For example, did the initiators of this project think only of money? Did they think only of Presbyterians Sharing? What ought we to mean by stewardship? How is that to be distinguished from discipleship? What is an appropriate

theology of money? These are some of the questions that will form the subject of the proposed conference.

CONCLUSION

Finally, the Steering Committee turns to the Assembly for advice and perhaps some help. What is an appropriate response to ministers, sessions and congregations that decide to opt out of this Campaign? Throughout the Campaign, it has been emphasized that individuals ought not to be deprived of the freedom to make their own decisions about supporting Live the Vision. It is, after all, a project initiated and supported by the General Assembly. Yet, the Steering Committee finds that there are instances where the Campaign will not even be spoken of because of a decision made at some level of the congregation. The consequences of such decisions are quite far reaching. Not only will individuals be deprived of their opportunity to support the denomination's work, but the judgement of the higher court is being set aside.

Recommendation No. 1 (adopted, page [33](#))

That each congregation be called upon to tell the story of Live the Vision to every family; and facilitate a response of prayer and/or financial support from every family.

SUPPLEMENTARY REPORT

PREAMBLE

The development of an enhanced stewardship programme is an important mandate.

It is obvious that the development of new ministries and congregations, made possible as a result of the funds raised through Live The Vision, will need the support of increased operating funds. Hence, the initial campaign must be supported by an enhanced stewardship programme.

The consultants, Resource Services Inc., are contractually obligated to present recommendations that will lead to a programme of enhanced stewardship in the denomination.

The Steering Committee of Live The Vision has been aware throughout its work that a plan for a programme of enhanced stewardship must be produced. Serving as a constant reminder of this fact is the official title of our work, "The Financial Campaign and Stewardship Enhancement Programme".

The following plan comes out of this mandate.

Collaboration

Live The Vision has taken the initiative in convening a conference to begin the development of a plan for enhanced stewardship. Represented at that conference were, the Life and Mission Agency, the Service Agency, Resource Services Inc., the Assembly Council as well as Live The Vision. It was agreed that one plan would be formulated, under the auspices of Live The Vision, and that it would be inclusive of the ideas and priorities of all the interested groups. RSI, for example, will express its recommendations through this report rather than issuing a separate one.

THE PLAN

The Central Focus

There is no dispute about the fact that the word "stewardship" describes a very broad concept. Stewardship has do do with using our lives in response to God's grace. It describes the use of our time, talent and treasure. It also includes our care of the earth, our vocation, our family life and all other aspects of the life that has been given to us and redeemed by God in Christ.

A programme of stewardship will lead us to reflect upon everything we do in life and in our communities of faith. A programme of stewardship will address our attendance at worship,

our willingness to volunteer, our respect for the environment, our conscientious daily work, our family responsibilities as well as the management of our money.

In summary, stewardship can be said to apply to every dimension of life.

This wholistic view of stewardship is not without some problems. It is possible to design a programme that deals with our responsibilities as stewards in our witnessing, in our eldership, in our environment and, in fact, with every area of life, and still not deal with money.

Yet it is the issue of money that gives birth to the mandate to produce a programme of enhanced stewardship. The new ministries begun as a result of Live The Vision will require support from the Church's operating account beyond what is presently possible. At the same time there is the strong possibility that givings to denominational programmes will diminish unless something is done to counter the trend.

Since the need is for money, and since the word stewardship has come to mean something much broader than money, it seems appropriate to focus any enhanced stewardship programme on money and to reflect that focus in the title of the programme.

This means, of course, that a programme focused on money cannot be assumed to stand alone. Other resources are being produced by other organizations that will continue to teach a wholistic view of stewardship; namely the Education for Discipleship Team of the Life and Mission Agency. Attention to our responsibility for the earth, for the use of our time, and for the use of our creative gifts or talents will continue to be a focus throughout the Church. For the purposes of this particular programme which has been described as enhanced stewardship the focus will be on the development of our financial resources.

Money

One of the very important things learned from Live The Vision has been the discomfort that ministers and members of congregations feel toward money. In one presbytery several ministers arranged an exchange of pulpits so that these ministers did not have to introduce Live The Vision to their own people fearing the reaction they would get at their mentioning of money in this fund raising campaign.

The giving plans and the sample letters supplied by RSI had such a frank approach to money that many of the users of the RSI material expressed discomfort with them.

Loren Mead, writing in "The Once And Future Church" declares that

"The unwillingness of clergy as a group to face their profound ambivalence about money acts as a barrier to their own financial stewardship and that of the Church's people. ...The invasion of the Church by cultural values about money and its relation to success and effectiveness is the broader frame of reference needed to work out what has happened..."

Robert Wuthnow writing in *The Christian Century* of March 3, 1993 cites a three year research project of Princeton University on Religion and Economic Values. The study draws five conclusions relevant to our situation.

1. Money is considered too personal to be discussed openly.
2. Money and morality are kept in separate compartments.
3. People seldom think about connections between faith and money.
4. Clergy may be fearful of seeming too interested in money.
5. Stewardship has lost much of its meaning.

An anomaly in the Church's life has been the fact that even while Stewardship programmes and plans have continued to be developed, and while most contemporary stewardship programmes have helped us understand wholistic stewardship, all such programmes have allowed us to avoid dealing with money. Any new programmes must avoid the breadth of

wholistic stewardship and face directly the issue of finances. To quote again from Robert Wuthnow's article on the Princeton study,

"Money should be discussed more openly in churches; the subject is too important to be left to economists. The stakes are high. In facing up to our material obsessions, we should expect more from churches than silence."

Programme components

The programme will have four components. They are Education, Information, Formation, and Evaluation

Education

This component has to do with the theological foundations undergirding the theme of the programme.

Information

This component has to do with the needs to be met through our gifts of money. Under this category will be included matters relating to Presbyterians Sharing, the local ministry programmes and such community mission as may be relevant.

Formation

This component has to do with the action that comes as a result of the education and information. People need to be helped to do what they know they ought to do.

Evaluation

This component has to do with establishing some method of measurement, evaluating the effectiveness of the programme and reviewing the programme to amend it where necessary.

Education Essentials

1. The programme must express a clearly articulated doctrine of money. It has been said that Jesus spoke more about our possessions than he did about anything else except the Kingdom of God. Money may be seen as a symbol of the self. It is the medium used to transfer our time and our talents to other places and into other hands. As we give our lives to Christ, we give our money. Any doctrine of money must take into account the current culture that measures success and power through money. The place of the poor, must figure in such a theology of money. The Church Doctrine Committee may be asked to lend its expertise to the task of expressing a doctrine of money.
2. Once a theology of money has been expressed, the Church will be equipped to begin talking about money in a healthy way. This process must begin in the pulpit. Ministers need help in learning more about money to be able to think and preach more confidently about it as an appropriate topic of faith. A variety of conferences may be planned to help in communicating our doctrine of money and the stewardship of financial resources must quickly find a way into the curriculum of our theological colleges and into our continuing education programmes.
3. Elder development programmes must begin to include the responsibility of elders to deal frankly with the giving patterns within the congregation. An essential first step is to begin to deal in the session with attitudes and views toward money held by the elders themselves.
4. In some congregations new members are automatically given a set of offering envelopes in a formal way. This is a commendable beginning to introduce the subject of a Christian's view of money to those who are new to the faith or to the Church. Envelopes alone do not tell the whole story, and in bringing individuals and families to the point of membership, the leaders of the congregation must be prepared to offer more explicit direction about money in the life of the Church member.
5. To demonstrate a solid theological and Biblical foundation for addressing money as a matter of faith, Bible studies need to be developed and used widely throughout the

Church. The experience with Live The Vision indicates that published meditations and sermons are helpful in congregational settings.

6. Imagine the reaction in a congregation if, when the offering is presented, the prayer of dedication included the statement that "In spite of all we say and do, this, O Lord, is what we really think of you!" Whether such a prayer, attributed to the late Dr. Walter Welch, can be used, it points out the potential power of the liturgy in communicating truth about money. Since the offering (of all we have and are) is essential to our worship, (the response following the proclamation of the gospel) new efforts must be made to offer worship resources that deal with the place and use of money.

7. Once the silence about money is broken we must expect that our children and young people will begin to hear about it. It seems mandatory, therefore, that some intentional educational efforts be directed toward them. "My Life: A Steward's Life" is a broadly graded stewardship education programme for children ages four through grade six published by the Reformed Church of America. It contains five sessions, only one of which has any connection with money. Yet that session points to the importance of the church teaching children about money. "Children are exposed to money on a daily basis and may learn lessons we may not intend to teach - what are we teaching our children if we give them a quarter for the Church School offering and eighty cents for the soft drink machine? Or, what are we teaching our children if we do not ask them to give a portion of their own money?"

8. Experience from two decades ago has taught us that one of the ways of introducing specific emphases into the life of a congregation is through the designation of specific days or seasons. In our recent history November was always considered stewardship month and regularly included an Every Person Visitation. This designated month tended to preserve the issue of stewardship in the face of many other interests competing for the time and attention of the congregation. The regular cycle of the annual emphasis protected the congregational leaders from the need to remake a difficult decision each year. This habit of special emphasis Sundays, or months will be helpful in renewed attempts to teach about financial resources.

9. What has the Church taught about the subject of money? Are there stories from our history that will serve to open the subject for us today? These questions invite us to consider historic Christian attitudes to money in ways that will be helpful to contemporary Christians.

10. In this new programme, as in any other, great care must be taken to develop programmes, plans and strategies that are flexible and adaptable for a variety of sizes and types of congregations.

Information Essentials

1. Techniques for sharing information are limited only by our imaginations. Some techniques, however, seem to be more credible and effective and these must be more fully developed. Narrative budgeting has been advocated for many years though it does not seem to be widely used. Through narrative budgeting a traditional line budget can be transformed into a document that explains the anticipated expenditures of a congregation or denomination in terms of the ministries and programmes that it plans. A renewed effort to help congregations use a narrative budget will serve to improve that information process.

2. In the late 1980's the former Board of Congregational Life developed an information sharing programme called "This Mission Is Ours". In this programme, portions of the work of the General Assembly were assigned to each Presbytery in an amount roughly equivalent to the amount raised in the Presbytery for Presbyterians Sharing. The congregations in the Presbytery focused on these portions of the mission of the Church for a two year period, learning as much as possible about them and trying to develop a relationship with the people involved. By 1991 this programme had been abandoned because of the administrative burden it imposed on a reduced staff. The

programme is often mentioned as an effective informational plan. It must be revived in some form or other as part of a renewed information strategy.

3. Live The Vision has taught us that we need to offer guidelines for levels of giving. This has caused some consternation among critics who believe that a guideline for giving really amounts to telling people what they must give. This, of course, is not the case, though it does point out the need to deal carefully with this issue.

A guideline for giving is really an aid for the giver that signals to the giver the perspective needed to make an appropriate gift. Since our denomination does not advocate a tithe it is all the more important to teach proportionate giving and to suggest some guidelines about appropriate proportions.

4. The manner in which information is shared is of critical importance. There can be no doubt that the most effective way to share information is through personal contact. During the early sixties every person visitations were the norm in many congregations. Whether these were undertaken out of a concern for stewardship or were described as friendship visits, the process was the same and it was widespread. People were in a position to hear their peers talk with conviction about the Church's ministries and plans and positive, supportive response was more likely.

It is time again to work hard to make every person visitations the norm for congregational life. Live The Vision has begun to reveal the benefits that befall a congregation doing a thorough every person visitation. These benefits include an expanded pool of volunteers, the establishment of new friendships, the discovery of new potential leaders, among others.

A criticism often levelled at every person visits is the charge that the Church visits and shows an interest in people only when it wants money. Congregations need to offer enough pastoral care through visiting to set aside that criticism.

Related to the matter of every person visitations is the matter of telling personal stories. Members need to be helped to tell stories of their faith and conviction so that models and patterns can be held up for others to follow. Telling stories related to the use of money is traditionally difficult. As John Gimmler, of RSI, has pointed out, none of us would be surprised if, at a friends house, we heard the friend talk about the amount of time he/she spent at the church or the way the friend was always participating in the music programme, or the educational programme or the building programme. We can talk and listen comfortably and freely about such subjects. It would shock us, and perhaps annoy us if our friend were to tell stories of how much money he/she gave to the church and what plans he/she had to give money in new and different ways. How do we talk about money and share information related to money? We need help and practice.

6. It is an often repeated criticism of fund raising campaigns in the Church, that we are careless about acknowledging gifts. If, and as, we move toward direct giving to support denominational ministries, as in Live The Vision, new efforts need to be made to properly acknowledge gifts. This truth may also be valid for congregational gifts as well. It would be a surprise if, in a congregation, the donors got an acknowledgement letter in addition to the year end receipt for income tax purposes.

7. At both the congregational level and the denominational level an honest accountability process must be developed and followed. If our information programme is complete, people will be told about the ministries that will be supported with their gifts, what ministries have developed as a result of support and which ones have failed and are being discontinued. It is this last component of information that is most often omitted. Honesty and accountability demand that these be included in our information strategy for both congregational and denominational programmes.

8. A serious questioning of the congregation's unified budget approach to denominational support must be part of any new plan.

For many years congregations have been encouraged to add the amount accepted for Presbyterians Sharing to the congregational budget. It was then remitted regularly as an account payable. This served two purposes. It virtually guaranteed that the amount accepted for Presbyterians Sharing would be given. This process also gave the illusion that the whole congregation was participating in the support of the denominational enterprise.

There has often been a tension between individual and congregational decisions. While congregational unified budgets have been beneficial in many ways they tend to restrict the historic freedom of a Christian to decide what ministries the individual will support.

The unified budget approach has some serious drawbacks. While it establishes a reliable foundation for givings to Presbyterians Sharing, it also imposes a ceiling on those givings. Once a decision is made to set the amount remitted to Presbyterians Sharing (usually at the annual congregational meeting) nothing short of another congregational meeting can increase it. If someone becomes inspired by the work of the denomination and wishes to increase support for Presbyterians Sharing there is no way to do more except to call a congregational meeting to raise the accepted amount or to send givings directly to Church Offices.

Besides creating a ceiling for congregational givings to Presbyterians Sharing, the unified budget makes all promotional and educational material almost irrelevant. Such material can be helpful if it comes to the attention of congregational leaders and members immediately prior to annual meetings. It can lend support to accepting a generous allocation. Once the allocation has been accepted, information or educational material relating to Presbyterians Sharing, which may create new understanding and new attitudes, cannot do much to precipitate a change in action for the current year.

9. At the moment, denominational support is sought through a system of allocating a portion of the denominational budget to every congregation. Over the years the allocation scale has been adjusted and/or changed but it has always been an important part of the strategy.

Feedback from congregations suggests that the allocation is seen to be a tax. It is often spoken of resentfully.

Support for denominational ministries needs to be the subject of some investigation. John Gimmler, of RSI, is able to cite a specific example of a Methodist Conference that abandoned its apportionment system and challenged congregations to set and meet their own share of the denominational budget resulting in the improvement of morale and an increase in givings.

Formation Essentials

1. One of the greatest forces in helping congregations actually carry out a campaign for Live The Vision was the model congregation programme. Reluctant or hesitant congregations, seeing that other congregations were able to conduct successful campaigns, were convinced that they could follow the pattern.

This use of model congregations and/or presbyteries needs to be part of any new plan or programme dealing with financial resources.

2. In the same vein, mentoring programmes may be introduced whereby one congregational member may become the mentor for another for all areas of Christian living including the use of money. An important part of the mentoring process will be the ability and willingness to share personal stories. Presumably those who have been mentored over a period of time will, in turn, become mentors to other newcomers.

3. A corps of trained resource people must be prepared to assist in the development of patterns of giving among members. These trained resource people could be from the Presbytery. They will be willing to share their own experience of dealing with money

as part of faith and help establish programmes in congregations where there is fear or reluctance.

4. One obvious strategy to introduce congregations to a faithful way of dealing with personal finances is to offer opportunities for financial planning for families. There have been materials dealing with this subject available for many years. The book "Christians doing Financial Planning II" has been available since 1985.
5. Churches must begin to open up to new possibilities of ways to give. Cash in an envelope is not the only way. People will find it easier to give if there are varieties of methods for doing so available. These may include cheques, post-dated cheques and pre-authorized debits from bank accounts.
6. More candor with respect to patterns of giving and understanding money will be possible in the context of a congregation that has begun to see itself as a community of faith. The building of a sense of community makes mentoring, personal stories, and financial planning even more possible. It is only in community that Christians can be challenged to take risk in their giving with the assurance that comes from a supportive caring community. Congregations need to be able to challenge their members to risk being generous with money with the certainty that the community will see to it that the one willing to risk giving will not be hurt.
7. Though it may be foreign to our theology of servanthood, it seems that more emphasis can be placed on the paybacks available for the generous giver. There is a joy that comes to the generous giver. It is a sense of fulfilment and accomplishment that denotes maturity in the faith. The Church would do well to talk more about the blessings that accrue to the givers as well as to the benefits going to those who receive gifts.
8. Such an emphasis on the joy of giving might be better emphasized if there were a tradition of celebration developed. Giving glory to God in a joyous and celebrative way may reduce the negativity associated with money. Parties to mark the inauguration or completion of ministries made possible through generous giving will be in order.

A 7 STAGE PLAN

The Plan will depend on the commitment of volunteers. One person from each presbytery, called Presbytery co-ordinator will be recruited. A specific task description will be prepared and a covenant signed to assure reliability of the volunteers.

Throughout the plan, special emphasis will be made of the benefit to congregations of all phases of the plan. This will be especially important in the early stages when there will be some attention on the allocation system and the unified budget.

Each stage must include an intentional evaluation process.

Stage 1: Presbytery Co-Ordinated Event

The first task of each Presbytery co-ordinator will be to convene an event open to all interested people from each congregation. Following a predetermined discussion guide, the co-ordinator will elicit discussion, comments and opinions on the subject of a Christian's understanding of money. The subjects that will form the agenda for the National Conference I, described in stage 2, will also be discussed at this Presbytery event. The co-ordinator will listen carefully and be prepared to share this discussion at the National Conference.

Stage 2: A National Conference

By September or October of 1994 a National Conference will be convened that will bring together the Presbytery co-ordinators from all presbyteries. The agenda for the conference will include:

- The theology of money - attitudes and values, why the taboo, pitfalls in the congregation in speaking about it. (E 1)
- The allocation system - attitudes, is there a better way? (I 9)
- The unified budget in a congregation - alternatives. (I 8)

The purpose of this conference is to begin developing ownership of the plan, to provide input for the development of a doctrine of money, and to raise issues that will be more fully addressed in other stages.

Key participants in addition to the Presbytery co-ordinators will be;

1. A doctrine development team recruited in advance to produce a theological statement about money and its meaning. This group will pose questions for the conference to deal with and will take the discussion and conclusions of the conference into account in the subsequent production of their statement. (E 1)
2. At least two representatives of the theological faculties and/or a representative of the Committee on Theological Education. Such representatives may be asked for input, but their primary task will be to begin considering how stewardship and in particular personal finances may be dealt with in curriculum at the theological colleges. (E 2)

Stage 3: Resource Production

During the next 12 months, Fall '94 to Fall '95, attention will be focused on resource production. This will mean searching for a discovering suitable resource pieces that already exist. It will also mean the creation of new resources to meet the need described in the plan. These will include;

- Bible studies (E 5)
- Sermons (E 5)
- Liturgical resources (E 6)
- Reviving "This Mission Is Ours" (I 2)
- A supplement to the "Elder Development Kit" (E 4)
- Material for new member studies re. money (E 4)
- A plan for a programme of mentors (F 2)
- Draft letters of acknowledgement (I 6)
- Supplementary curriculum for children and youth (E 7)
- Historical accounts from the early church (E 9)
- Methods for honest descriptions of both effective and failed ministries (I 2)
- Learning to tell our personal stewardship stories (I 4)
- Bulletin inserts
- Statements to be used at the offertory interpreting the use of the offering

Resources already available include Christians Doing Financial Planning, Stewardship for the Four Seasons, Declaration for Mission (Narrative Budgeting) and Developing Priorities (Every Person Visitation). Additional sources of material include RSI, (Discover The Joy), Ecumenical Center for Stewardship Studies and the Canadian Inter-Church Stewardship Committee.

Stage 4: National Conference II

By September or October 1995 another national conference of Presbytery Co-ordinators will be convened. The participants will be as in Stage 2. The agenda will include:

- A theological statement about the Christian doctrine of money (E 1)
- The introduction of, and practice using various resources
- The development of a model for a presbytery workshop
- Practice in story telling (I 4)
- The state of the allocation system (I 9)
- The unified budget or designated giving (I 8)

At this conference candidates for model presbyteries will be recruited.(perhaps 4 or 5) These presbyteries will participate in a programme of testing of workshop methods and resources. (F 1)

Stage 5: Testing methods and resources

From January to June 1996 selected presbyteries will be invited to participate in workshops led by the Presbytery Co-ordinator with assistance from national staff. (F 1)

Stage 6: Presbytery Workshops

From September 1996 to March 1997 a workshop will be held in each presbytery organized and led by the co-ordinator. These workshops will introduce and offer practice in using the newly developed resources. The focus will be on developing congregational attitudes and values. The agenda will include:

- Theology of money (E 1)
- Story telling (I 4)
- Mentoring (F 2)
- Narrative budgeting (I 1)
- Every Person Visitation (I 4)
- Bible studies and liturgical resources (E 5,6)

Stage 7: Congregational Workshops

During the remainder of 1997 and continuing indefinitely, congregations will be invited to organize events to learn to reflect on issues relating to:

- attitudes and values surrounding money (E 1)
- narrative budgeting (I 1)
- mentoring and story telling (F 2, I 4)
- designated giving (I 8)
- personal financial planning (F 4)

Brackets refer to the components of the Plan

E - Education

I - Information

F - Formation

SURVEY OF CONGREGATIONS TO MEASURE SUPPORT AND ESTIMATE POTENTIAL

In order to provide the General Assembly with some credible estimate of the support for Live the Vision, a telephone survey of congregations was undertaken during the past three weeks.

The telephone call was made usually, though not always, to the minister. In the course of the conversation, some attempt was made to gauge the strength of support and some discussion was directed to estimating the potential financial response.

In all, there were 865 out of 1,024 congregations that were contacted. This represents 84.5%.

There are 639 congregations indicating support for Live the Vision. These congregations are listed in the following pages. Congregations that have decided not to participate or seemed unsure or were undecided are not listed.

Some congregations could not be contacted and these are not listed.

For enquiries about congregations not listed, please contact the Live the Vision office at 50 Wynford Drive.

On the basis of this survey, we are projecting an amount, yet to be received, of \$6,181,000.

Cash and pledges have already been received amounting to \$2,845,798.

The combined total of these two amounts is \$9,026,798.

Summary

| | |
|----------------------|-------------|
| Received to June 4th | \$2,845,798 |
| Additional Projected | \$6,181,000 |
| Total | \$9,026,798 |

| | | | |
|------------------------------------|-----------|--------------------------------|-----------|
| SAINT JOHN (16 of 26 cong.) | | Hartsville | |
| St. Andrew's, Fredericton | | Already received | \$5,710 |
| Acton, Harvey Station | | Add'l est. potential | \$191,800 |
| St. Andrew's, Moncton | | Pres. suggested share | \$250,000 |
| Bethel, Riverview | | | |
| St. Andrew's, Sackville | | QUEBEC (5 of 9 cong.) | |
| St. James, Port Elgin | | St. Paul, Melbourne | |
| St. Columba, Saint John | | St. Andrew's, Quebec City | |
| St. John & St. Stephen, Saint John | | St. Andrew's, Sherbrooke | |
| St. Paul's, Woodstock | | St. Andrew's, Valcartier | |
| St. Paul's, Hampton | | Charney | |
| Barnesville, Hampton | | Already received | \$12,380 |
| St. James, Hanwell | | Add'l est. potential | \$4,000 |
| Riverside, Fredericton | | Pres. suggested share | \$30,000 |
| St. Stephen's, St. Stephen | | | |
| The Kirk, St. George | | MONTREAL (10 of 43 cong.) | |
| St. Peter's, Stanley | | St. Giles, Baie D'Urfe | |
| Already received | \$7,405 | Briarwood, Beaconsfield | |
| Add'l est. potential | \$104,000 | St. Andrew's, Huntingdon | |
| Pres. suggested share | \$170,000 | Margaret Rodger, Lachute | |
| | | Knox/Crescent/Kensington/First | |
| MIRAMICHI (12 of 19 cong.) | | St. Andrew & St. Paul | |
| St. Mark's, Bass River | | Westminster, Pierrefonds | |
| St. James, Beersville | | St. Columba by the Lake | |
| St. Andrew's, Clairville | | St. Andrew's, St. Lambert | |
| Zion, West Branch | | St. Laurent | |
| St. Luke's, Bathurst | | Already received | \$8,243 |
| Knox, Campbellton | | Add'l est. potential | \$115,500 |
| Calvin, Chatham | | Pres. suggested share | \$470,000 |
| St. Paul's, Black River | | | |
| Knox, Kouchibouquac | | GLENGARRY (7 of 15 cong.) | |
| St. John's, Tabusintac | | St. Andrew's, Monkland | |
| Zion, New Jersey | | St. John's, Cornwall | |
| St. Matthew's, Oak Point | | St. Paul's, Hawkesbury | |
| Already received | \$2,500 | St. Matthew's, Ingleside | |
| Add'l est. potential | \$37,300 | St. Andrew's, Lancaster | |
| Pres. suggested share | \$60,000 | St. Andrew's, Martintown | |
| | | Knox, Vankleek Hill | |
| PRINCE EDWARD IS (21 of 32 cong.) | | Already received | \$5,116 |
| St. John's, Belfast | | Add'l est. potential | \$104,100 |
| St. James, Charlottetown | | Pres. suggested share | \$150,000 |
| Zion, Charlottetown | | | |
| St. Mark's, Sherwood | | OTTAWA (15 of 21 cong.) | |
| St. Columba's, Marshfield | | Knox, Manotick | |
| Burnside, Clyde River | | St. Andrew's, Kars | |
| Canoe Cove | | St. Andrew's, Stittsville | |
| Churchill | | Osgoode, Vernon | |
| Nine Mile Creek | | Erskine, Ottawa | |
| Kensington | | Knox, Ottawa | |
| St. John's, New London | | Parkwood, Nepean | |
| St. Andrew's, Montague | | St. Andrew's, Ottawa | |
| Summerside | | St. David & St. Martin | |
| Freetown | | St. Giles, Ottawa | |
| Tyne Valley | | St. Paul's, Ottawa | |
| Freeland | | St. Stephen's, Ottawa | |
| Lot 14 | | St. Timothy's, Ottawa | |
| Victoria West | | Trinity, Kanata | |
| North Tryon | | Westminster, Ottawa | |
| Knox, South Granville | | | |

| | |
|-----------------------|-----------|
| Already received | \$22,178 |
| Add'l est. potential | \$220,000 |
| Pres. suggested share | \$420,000 |

LANARK-RENFREW (17 of 21 cong.)

Almonte
 St. Andrew's, Arnprior
 St. Andrew's, Carleton Place
 St. Andrew's, Cobden
 St. Andrew's, Ross
 St. Andrew's, Fort Coloung
 Bristol Memorial
 Lochwinnoch
 Knox, McDonald's Corners
 Elphin
 Snow Road
 First, Pembroke
 St. Andrew's, Perth
 Renfrew
 Westminster, Smith's Falls
 Petawawa
 Point Alexander

| | |
|-----------------------|-----------|
| Already received | \$4,942 |
| Add'l est. potential | \$165,000 |
| Pres. suggested share | \$210,000 |

BROCKVILLE (10 of 17 cong.)

First, Brockville
 St. Paul's Caintown
 Church of the Covenant
 Knox, Iroquois
 St. Andrew's Chesterville
 Morewood
 St. Andrew's, South Mountain
 Knox, Morrisburg
 St. Andrew's, Prescott
 St. Paul's, Kemptville

| | |
|-----------------------|-----------|
| Already received | \$4,175 |
| Add'l est. potential | \$28,300 |
| Pres. suggested share | \$130,000 |

KINGSTON (12 of 17 cong.)

Trinity, Amherstview
 St. Columba, Belleville
 St. Andrew's, Kingston
 Strathcona, Kingston
 St. Peter's, Madoc
 St. Andrew's, Tweed
 St. Andrew's, Picton
 St. John's, Pittsburg Twp.
 Sandhill
 St. Andrew's, Stirling
 St. Andrew's, Trenton
 St. Andrew's, Roslin
 St. Andrew's, West Huntingdon

| | |
|-----------------------|-----------|
| Already received | \$4,572 |
| Add'l est. potential | \$113,000 |
| Pres. suggested share | \$180,000 |

LINDSAY-PETERBOROUGH (21 of 36 cong.)

Knox, Bobcaygeon
 St. Andrew's, Bolsover
 St. Andrew's, Kirkfield
 St. Andrew's, Campbellford
 St. Andrew's, Burnbrae
 St. Andrew's, Cobourg
 Old St. Andrew's, Colborne
 St. Andrew's, Brighton
 St. Paul's, Lakeport
 Knox, Cannington
 Knox, Glenarm
 St. Andrew's, Lakefield
 Knox, Lakehurst
 St. Andrew's, Lindsay
 St. Andrew's, Norwood
 Knox, Havelock
 St. Giles, Peterborough
 St. Stephen's, Peterborough
 St. Paul's, Port Hope
 Knox, Woodville
 St. Andrew's, South Eldon

| | |
|-----------------------|-----------|
| Already received | \$3,930 |
| Add'l est. potential | \$77,100 |
| Pres. suggested share | \$300,000 |

PICKERING (14 of 28 cong.)

St. Andrew's, Ajax
 Oshawa Korean
 St. Luke's, Oshawa
 Amberlea, Pickering
 Fallingbrook
 Grace, West Hill
 Guildwood
 Knox, Agincourt
 St. Andrew's, Scarborough
 St. David's, Scarborough
 St. John's, Milliken
 St. Stephen's
 St. Andrew's-Chalmers, Uxbridge
 St. Andrew's, Whitby

| | |
|-----------------------|-----------|
| Already received | \$158,854 |
| Add'l est. potential | \$169,000 |
| Pres. suggested share | \$440,000 |

EAST TORONTO (24 of 30 cong.)

Armour Heights
 Beaches
 Calvin
 Toronto Chinese
 East Toronto Korean
 Gateway Community
 Glebe
 Glenview
 Knox
 Leaside
 Melrose Park
 Riverdale

| | | | |
|-------------------------------|-----------|-----------------------------|-----------|
| Rogers Memorial | | Already received | \$20,450 |
| Rosedale | | Add'l est. potential | \$240,500 |
| Metro Toronto Korean | | Pres. suggested share | \$530,000 |
| St. Andrew's, Toronto | | | |
| St. John's, Toronto | | OAK RIDGES (10 of 21 cong.) | |
| St. Mark's, Don Mills | | St. Andrew's, Aurora | |
| Central Toronto Korean | | St. Andrew's, King City | |
| Willowdale | | St. Andrew's, Maple | |
| Choong-Hyun | | St. Andrew's, Markham | |
| Faith | | Markham Chinese | |
| Logos Korean | | St. Paul's, Nobleton | |
| | | St. James, Stouffville | |
| Already received | \$227,293 | Thornhill | |
| Add'l est. potential | \$340,000 | Unionville | |
| Pres. suggested share | \$630,000 | Woodbridge | |
| | | | |
| WEST TORONTO (13 or 35 cong.) | | Already received | \$43,139 |
| Coldstream | | Add'l est. potential | \$110,000 |
| Fairbank | | Pres. suggested share | \$250,000 |
| Grace, Etobicoke | | | |
| Hillview | | BARRIE (24 of 42 cong.) | |
| Mimico | | Knox, Alliston | |
| Morningside High Park | | St. Andrew's, Mansfield | |
| Patterson | | Essa Road, Barrie | |
| Runnymede | | Stroud | |
| St. Andrew's, Humber Heights | | St. Andrew's, Barrie | |
| St. Giles Kingsway | | Cookstown | |
| St. James, Long Branch | | Baxter | |
| Toronto Korean | | Ivy | |
| Wychwood-Davenport | | Elmvale | |
| | | Knox, Flos | |
| Already received | \$12,270 | St. Andrew's, Hillsdale | |
| Add'l est. potential | \$160,200 | Knox, Craighurst | |
| Pres. suggested share | \$380,000 | St. Andrew's, Huntsville | |
| | | Knox, Midland | |
| BRAMPTON (24 of 35 cong.) | | St. Andrew's, Orillia | |
| St. David's, Campbellville | | St. Mark's, Orillia | |
| Nassagaweya | | Jubilee, Stayner | |
| Burns, Erin | | Zion, Sunnidale Corners | |
| Knox, Ospringe | | Knox, Uptergrove | |
| Boston | | Esson, East Oro | |
| Omagh | | Willis, Jarratt | |
| Knox, Georgetown | | Knox, Moonstone | |
| Limehouse | | St. David's, Vankoughnet | |
| Norval | | Emmanuel, Nottawa | |
| Union | | | |
| Knox, Sixteen | | Already received | \$212,120 |
| St. Andrew's, Hillsburgh | | Add'l est. potential | \$135,000 |
| Bethel, Price's Corners | | Pres. suggested share | \$390,000 |
| Knox, Milton | | | |
| Clarkson Road | | TEMISKAMING (6 of 7 cong.) | |
| Dixie | | Knox, Cochrane | |
| Erindale | | St. Paul's, Englehart | |
| St. Andrew's, Streetsville | | St. John's, Kapuskasing | |
| St. Mark's, Malton | | St. Andrew's, Kirkland Lake | |
| Hopedale | | St. Andrew's, New Liskeard | |
| Knox, Oakville | | MacKay, Timmins | |
| Tweedsmuir, Orangeville | | | |
| Trafalgar | | Already received | \$750 |
| West Korean | | Add'l est. potential | \$22,000 |
| | | Pres. suggested share | \$40,000 |

ALGOMA-NORTH BAY (12 of 12 cong.)

Calvin, North Bay
 St. Andrew's, Parry Sound
 St. Paul's, Sault Ste. Marie
 Victoria, Sault Ste. Marie
 Westminster, Sault Ste. Marie
 Calvin, Sudbury
 Hillside, Sudbury
 Knox, Sudbury
 St. Andrew's, Burk's Falls
 Knox, Magnetewan
 Knox, Sundridge
 First, Massey

| | |
|-----------------------|-----------|
| Already received | \$69,581 |
| Add'l est. potential | \$68,800 |
| Pres. suggested share | \$160,000 |

WATERLOO-WELLINGTON (21 of 35 cong.)

St. Andrew's, Arthur
 Central, Cambridge
 Knox, Preston
 Knox's, Galt
 St. Andrew's, Galt
 St. Andrew's, Hespeler
 Gale, Elmira
 Knox, Elora
 St. Andrew's, Alma
 Knox, Guelph
 St. Andrew's, Guelph
 Westminster-St. Paul's
 Calvin, Kitchener
 Doon
 K-W Korean
 St. Andrew's, Kitchener
 St. Andrew's, Mount Forest
 Duff's, Puslinch
 Rockwood
 Eden Mills
 Waterloo North

| | |
|-----------------------|-----------|
| Already received | \$108,208 |
| Add'l est. potential | \$480,000 |
| Pres. suggested share | \$830,000 |

HAMILTON (24 of 40 cong.)

St. Andrew's, Ancaster
 St. Paul's, Carluke
 Knox, Binbrook
 Aldershot
 Brant Hills
 Knox, Burlington
 Pineland
 Strathcona
 St. Paul's, Burlington
 Caledonia
 Central
 Chalmers
 Chedoke

John Calvin Hungarian
 McNab Street
 St. Columba
 St. Enoch
 St. John & St. Andrew
 St. David's
 South Gate
 Kirkwall
 Knox, Sheffield
 Cheyne, Stoney Creek
 Knox, Waterdown
 West Flamboro

| | |
|-----------------------|-----------|
| Already received | \$88,714 |
| Add'l est. potential | \$321,500 |
| Pres. suggested share | \$700,000 |

NIAGARA (14 of 24 cong.)

Knox, Dunnville
 St. Andrew's, Fort Erie
 Chippawa
 Drummond Hill
 Korean
 Stamford
 First, Port Colborne
 Scottlea
 St. Giles
 West St. Andrew's
 First, St. David's
 Welland Hungarian
 Knox, Welland
 St. Andrew's, Welland

| | |
|-----------------------|-----------|
| Already received | \$90,469 |
| Add'l est. potential | \$215,500 |
| Pres. suggested share | \$380,000 |

PARIS (12 of 20 cong.)

Alexandra
 Central
 Greenbrier
 Knox, Embro
 Knox, Harrington
 St. Paul's, Ingersoll
 Innerkip
 Ratho
 Paris
 St. Paul's, Simcoe
 St. Andrew's, Tillsonburg
 Brantford Korean

| | |
|-----------------------|-----------|
| Already received | \$56,780 |
| Add'l est. potential | \$96,000 |
| Pres. suggested share | \$260,000 |

LONDON (30 of 38 cong.)

Ailsa Craig
 Appin
 Guthrie, Melbourne
 Knox, Belmont
 St. James, North Yarmouth
 Bethel, Ilderton

| | | | |
|-----------------------------|-----------|----------------------------------|-----------|
| Argyle, Crinan | | St. James, Forest | |
| Duff's, Largie | | St. Andrew's, Petrolia | |
| Dorchester | | Knox Dawn | |
| South Nissouri | | Laurel Lea-St. Matthew's | |
| St. Andrew's, Wallacetown | | St. Giles | |
| Knox, West Lorne | | St. Andrew's, Strathroy | |
| Knox, Fingal | | | |
| Glencoe | | Already received | \$16,305 |
| Burns Mosa | | Add'l est. potential | \$38,500 |
| St. John's, Wardsville | | Pres. suggested share | \$270,000 |
| Knox, Kintyre | | | |
| Knox, New Glasgow | | STRATFORD-HURON (19 of 26 cong.) | |
| St. John's, Rodney | | Atwood | |
| Knox, Komoka | | St. Paul's, Avonton | |
| North Caradoc | | Motherwell-Avonbank | |
| St. Andrew's, Mount Brydges | | Melville, Brussels | |
| Knollwood Park | | Knox, Belgrave | |
| St. Lawrence | | Cromarty | |
| Korean Christian | | Carmell, Hensall | |
| New St. James | | Knox, Listowel | |
| Oakridge | | Burns, Milverton | |
| St. George's | | North Mornington | |
| Alma Street, St. Thomas | | Knox, Mitchell | |
| Tempo | | St. Andrew's, Molesworth | |
| | | Knox, Gorrie | |
| Already received | \$27,299 | Knox, Monkton | |
| Add'l est. potential | \$195,000 | Knox, Cranbrook | |
| Pres. suggested share | \$440,000 | St. Mary's | |
| | | First, Seaforth | |
| CHATHAM (19 of 22 cong.) | | St. Andrew's, Clinton | |
| St. Andrew's, Amherstburg | | Knox, Stratford | |
| First, Chatham | | | |
| St. James, Chatham | | Already received | \$11,164 |
| New St. Andrew's, Dover | | Add'l est. potential | \$205,900 |
| St. Andrew's, Dresden | | Pres. suggested share | \$430,000 |
| Rutherford | | | |
| Duart | | BRUCE-MAITLAND (25 of 41 cong.) | |
| Knox, Leamington | | Knox, Ripley | |
| St. Andrew's, Belle River | | Knox, Bluevale | |
| Mount Zion, Ridgetown | | Knox, Belmore | |
| St. James, Thamesville | | St. Andrew's, Chatsworth | |
| Valetta | | Latona, Dornoch | |
| Knox, Wallaceburg | | Geneva, Chesley | |
| First Hungarian | | Knox, Holstein | |
| Knox, Windsor | | Durham | |
| Paulin Memorial | | St. Andrew's, Priceville | |
| Riverside | | St. Andrew's, Hanover | |
| St. Andrew's, Windsor | | Knox, Ayton | |
| Windsor Chinese | | Lucknow | |
| | | South Kinloss | |
| Already received | \$60,275 | Cooke's, Markdale | |
| Add'l est. potential | \$248,000 | Burns, Feversham | |
| Pres. suggested share | \$340,000 | Knox, Meaford | |
| | | St. Paul's, Thornbury | |
| SARNIA (12 of 23 cong.) | | St. Andrew's, Owen Sound | |
| St. Andrew's, Beechwood | | Tolmie Memorial, Port Elgin | |
| West Adelaide | | Knox, Burgoyne | |
| Knox, Centre Road | | St. Andrew's, Southampton | |
| St. Andrew's, Corunna | | Knox, Teeswater | |
| Knox, Moore Township | | Kinlough | |
| St. Andrew's, Mooretown | | | |

Knox, Walkerton
St. Paul's, Wiarton

| | |
|-----------------------|-----------|
| Already received | \$19,040 |
| Add'l est. potential | \$190,000 |
| Pres. suggested share | \$380,000 |

SUPERIOR (6 of 7 cong.)

St. Andrew's, Geraldton
Calvin, Thunder Bay
First, Thunder Bay
Lakeview, Thunder Bay
St. Andrew's, Thunder Bay
St. Andrew's, Fort Frances

| | |
|-----------------------|-----------|
| Already received | \$19,035 |
| Add'l est. potential | \$82,300 |
| Pres. suggested share | \$110,000 |

WINNIPEG (12 of 15 cong.)

Knox, Stonewall
First, Winnipeg
St. Andrew's, Winnipeg
St. James, Winnipeg
St. John's, Winnipeg
Kildonan
Westwood, Winnipeg
Pinawa
Lockport
Knox, Selkirk
Manitoba Korean
First, Kenora

| | |
|-----------------------|-----------|
| Already received | \$28,259 |
| Add'l est. potential | \$120,000 |
| Pres. suggested share | \$160,000 |

BRANDON (4 of 21 cong.)

First, Brandon
St. James, Dauphin
St. Andrew's, Flin Flon
First, Portage La Prairie

| | |
|-----------------------|----------|
| Already received | \$1,825 |
| Add'l est. potential | \$10,000 |
| Pres. suggested share | \$70,000 |

ASSINIBOIA (11 of 16 cong.)

St. Andrew's, Indian Head
St. Andrew's, Qu'Appelle
Bekevar, Kipling
St. Mark's, Moose Jaw
St. Andrew's, Swift Current
Knox, Briercrest
Norman Kennedy
St. Stephen's
Knox, Weyburn
Knox, Yorkton
Dunleath
Trinity, Grenfell

| | |
|-----------------------|----------|
| Already received | \$54,205 |
| Add'l est. potential | \$41,300 |
| Pres. suggested share | \$90,000 |

NORTH SASKATCHEWAN (11 of 19 cong.)

St. Andrew's, Biggar
Knox, Sylvania
St. James, Melfort
St. Andrew's, North Battleford
Christ, Glenbush
Rosetown
Calvin-Goforth
Circle West
St. Andrew's, Saskatoon
McKercher
St. Andrew's, Tisdale

| | |
|-----------------------|-----------|
| Already received | \$131,681 |
| Add'l est. potential | \$41,000 |
| Pres. suggested share | \$110,000 |

PEACE RIVER (7 of 8 cong.)

Strang, Dixonville
St. James, Dawson Creek
Fort St. John
Forbes, Grande Prairie
Knox, Wanham
Munro, Blueberry Mountain
St. Paul's, Tumbler Ridge

| | |
|-----------------------|----------|
| Already received | \$2,885 |
| Add'l est. potential | \$37,400 |
| Pres. suggested share | \$40,000 |

EDMONTON-LAKELAND (16 of 18 cong.)

Westminster, Chauvin
St. Andrew's, Wainwright
Calvin Hungarian
Dayspring
Eastminster
First, Edmonton
St. Andrew's, Edmonton
Strathcona
Westmount
Callingwood
Faith, Fort McMurray
St. Paul's, Galahad
Killam
Knox, Lloydminster
Braeside, St. Albert
Ganton
Edmonton Korean

| | |
|-----------------------|-----------|
| Already received | \$32,484 |
| Add'l est. potential | \$108,000 |
| Pres. suggested share | \$160,000 |

CENTRAL ALBERTA (9 of 11 cong.)

St. Paul's, Eckville
St. Andrew's, Innisfail
Chalmer's, Penhold
St. Andrew's, Olds
Knox, Red Deer

St. Andrew's, Red Deer
Zion, Willowdale
Memorial, Rocky Mountain House
Memorial, Sylvan Lake

| | |
|-----------------------|-----------|
| Already received | \$8,221 |
| Add'l est. potential | \$70,200 |
| Pres. suggested share | \$100,000 |

CALGARY-MACLEOD (17 of 21 cong.)

St. Paul's, Banff
Knox, Bassano
Gem
Calvin Hungarian
Centennial
Grace
Knox, Calgary
Valleyview
St. Andrew's, Calgary
Trinity
St. Giles
Varsity Acres
Westminster
St. Andrew's, Lethbridge
Riverside, Medicine Hat
St. John's, Medicine Hat
Calgary Korean

| | |
|-----------------------|-----------|
| Already received | \$16,573 |
| Add'l est. potential | \$248,700 |
| Pres. suggested share | \$370,000 |

KOOTENAY (8 of 8 cong.)

Grace, Castlegar
St. Andrew's, Slocan
Slocan Valley Community
Knox, Cranbrook
St. Stephen's, Creston
St. Andrew's, Kimberley
First, Nelson
First, Trail

| | |
|-----------------------|----------|
| Already received | \$1,100 |
| Add'l est. potential | \$22,700 |
| Pres. suggested share | \$40,000 |

KAMLOOPS (10 of 10 cong.)

St. Andrew's, Armstrong
Knox, Vernon
St. Andrew's, Kamloops
St. David's, Kelowna
Kitimat
St. Andrew's, Penticton
St. Giles, Prince George
First, Prince Rupert
St. Andrew's, Salmon Arm
Cariboo, Lac La Hache

| | |
|-----------------------|-----------|
| Already received | \$10,815 |
| Add'l est. potential | \$75,700 |
| Pres. suggested share | \$110,000 |

WESTMINSTER (21 of 29 cong.)

Calvin, Abbotsford
Brentwood
Gordon
Vancouver Heights
Cooke's, Chilliwack
Haney
First, New Westminster
Knox, New Westminster
St. Aidan's
Richmond
Whalley
Vancouver Chinese
Fairview
Kerrisdale
Vancouver Korean
St. Columba
West Vancouver
Coquitlam
Langley
St. Paul's, Mission
Bradner

| | |
|-----------------------|-----------|
| Already received | \$55,539 |
| Add'l est. potential | \$285,000 |
| Pres. suggested share | \$460,000 |

VANCOUVER ISLAND (9 of 11 cong.)

Trinity, Campbell River
St. Andrew's, Duncan
St. Andrew's, Nanaimo
Knox, Port Alberni
Knox, Sooke
Knox, Victoria
St. Andrew's, Victoria
Trinity, Victoria
Saanich Peninsula, Sidney

| | |
|-----------------------|-----------|
| Already received | \$13,509 |
| Add'l est. potential | \$160,000 |
| Pres. suggested share | \$170,000 |

MACLEAN ESTATE COMMITTEE

To the Venerable, the 119th General Assembly:

The main responsibility of the Maclean Estate Committee is to oversee and administer Crieff Hills Community, Retreat and Conference Centre in its work of lay leadership development and spiritual growth, along with a hospitality ministry to various groups both within and without the Church. In 1992, the Maclean Estate Committee met four times and saw Crieff Hills Community enjoy a record year. The number of day guests meeting at Crieff Hills Community totalled 3,952 and the guests staying overnight amounted to 5,307, for a total of 9,259 people during the year. These numbers were made up of 451 different groups and 32 Crieff Hills Community open programmes.

PROGRAMMES

The educational conferences and workshops continued to serve the laity of the Church with regular weekend events for elders, managers, church school and youth leaders, pastoral care, evangelism, church music, writers and editors, and church secretaries. Retreats were held for women, couples, Junior High youth, seniors and a popular new programme for men that was held twice because of interest. Programmes that reach out beyond the Church included the three weeks of Elderhostel, and the weekends for Public School Teachers and for Mentally Challenged Adults. The week long personal retreats: "Solitude and Community" are gradually growing in popularity. The seasonal day programmes serve families and new guests who enjoy spring wildflower walks, summer Covenanter's Service, fall Corn Roast, Presbyterian Picnic and winter country Christmas at Crieff Hills. The Presbyterian picnic was a very successful programme that brought several congregations together to cheer for their teams in the Crieffland Games for the Crieff Hills Congregational Cup. This first year for the games saw Union Presbyterian Church win the cup. It is expected that more congregations will be competing this year.

The Programme Committee works hard to be responsive to requests for new programmes and it tries to serve the needs of the churches. Many congregations attest to the benefits to their members through the programmes. The Committee encourages more congregations and presbyteries to take part in programmes of lay education and personal renewal. A programme with long term benefits was the first year of a three year Presbyterian Youth Leadership Course. The nine 14-15 year old youth and their four adult leaders will grow together while they share in a specific leadership development programme. A new group of youth and leaders is planned to begin each year. The Committee expects great things from this corps of trained youth in the future.

A new video on the mid-week availability of Crieff Hills facilities to other organizations was produced and is now available for promotion purposes. This part of the operation is expanding but still has room for growth. Revenue from this kind of use enables the Committee to hold down prices on programmes for the Church.

BUILDING EXPANSION

The year 1992 was the first full year of use of the new Conference Hall. It also saw the indebtedness on the two new buildings reduced markedly. In fact, in the first two weeks of this current year, the debt was retired completely by the 1992 year-end gifts coming from congregations and individuals. The Committee praises God and thanks God's people for this successful support of the Campaign. The Building Campaign also raised enough to build a substantial addition to the main kitchen. The Committee also is enabled to complete a Lay Leadership Development Library in a room in the Conference Hall in memory of the Rev. Dr. Forbes Thomson and the Rev. Bert van Mossel, two leading members of the Maclean Estate Committee in the early years of its work in starting Crieff Hills Community. A special service of dedication was held in June in honour of these two men and attended by their families, friends and members from the congregations in which they served. The walls of beautiful oak shelves are gradually being filled with new books related to ministry with and by the laity.

VOLUNTEERS

Crieff Hills Community has been blessed again by the dedicated labour of many individuals in the many projects that extend beyond the limited resources in staff and finances. Much of the landscaping around the new buildings was done by volunteers. Painting and cleaning projects, trail clearing and marking, repairs and renovations are just some of the projects that have been done. One person is gradually cataloguing the books in the new library. One group from Highland Presbyterian Church in Louisville, Kentucky, and another from Rhenish Lutheran (Chinese) in Toronto, worked on several projects. Not only Crieff Hills Community and its guests benefit from this work, but the groups working together build their own fellowship and take that experience back to their own congregations. The Committee wishes to say a heartfelt thanks to all the volunteers who have helped over the last year; also, to extend appreciation to those who have also helped the Community through gifts of equipment and other substantial items. The Committee has a regular updated list of volunteer projects and items needed through donations.

COMMITTEE AND STAFF

Since the change in the mode of appointments to the Maclean Estate Committee was made at the last General Assembly, the Committee has been operating short of its full twelve members. For the first meeting in the fall, the Committee was only at half strength. As the end of the year approached, it grew to ten members. It has been very difficult to have sufficient people at the meetings in order to accomplish the business. Such major appointment changes should have been given a year to put in place because they depended on other courts and committees to make studies and decisions they were not prepared to make. A special thanks is due to the remnant of the Committee which had to bear so much of the load. Thanks is also due to the many people on the various sub-committees.

The Committee also wishes to express its appreciation to the staff for their work, support and co-operation. They have formed a good working team, which has enabled the centre to operate so efficiently. The Committee offers its best wishes to Dave Neufeld as he seeks overseas service with the Mennonite Central Committee. The international staff person, Mr. Hendradi, last year came from a lay training centre in Indonesia. The Director and his wife were official representatives of the North American Network of Lay Training Centres at the European Association meeting in a Reformed Church centre in Spain on the theme of Colonization Conquest and Solidarity 1492-1992. The Director was invited to stay on for two weeks as part of an international consultancy team to the Dutch centres and academies. It was a tremendous opportunity for sharing of insights, methods and experiences.

For further information on programmes, resources and promotional material, contact Crieff Hills Community office at R.R. #2, Puslinch, ON, N0B 2J0, phone 519-824-7898 or FAX 519-824-7145.

Recommendation No. 1 (amended and adopted, page [61](#))

That congregations make lay leadership development a top priority, and that residential experiences at centres like Crieff Hills Community be utilized in order to bring lay people together for indepth training and experiential learning for this purpose.

Recommendation No. 2 (amended and adopted, page [61](#))

That Presbyterians connected with corporations, government agencies, organizations or networks that hold regular retreats or training conferences in southern Ontario, avail themselves of the promotional video and promote the use of Crieff Hills' facilities to these groups.

Dr. Ruth E. Alison
Convener Director

Robert C. Spencer

NOMINATIONS FOR MODERATOR - 1993

| | |
|-----------------------|---|
| Jean Armstrong | Westminster |
| Gordon A. Beaton | Vancouver Island |
| Rod A. Ferguson | Westminster |
| Robert P. Fournay | Chatham |
| James Peter Jones | Brockville |
| Philip J. Lee | Halifax & Lunenburg, St. John |
| Freda M. MacDonald | Assiniboia (late) |
| Wm. Graham MacDonald | Assiniboia (late) |
| R. Sheldon MacKenzie | Cape Breton |
| W. James S. McClure | Pickering, Brampton (late) |
| Floyd R. McPhee | Lanark & Renfrew |
| D. Lawrence Mawhinney | Halifax & Lunenburg |
| Willard K. Pottinger | Ottawa (late), Lanark & Renfrew, Sarnia, Edmonton-Lakeland (late) |
| Earle F. Roberts | Barrie, Vancouver Island |
| Paul D. Scott | Glengarry, Superior, Central Alberta |
| James A. Thompson | Pictou |
| George C. Vais | East Toronto (late) |
| Robert D. Wilson | Northern Saskatchewan |

PENSION BOARD

To the Venerable, the 119th General Assembly:

The Pension Board held one meeting on Monday, March 2, 1992.

BEQUEST FUND

Bequest monies received by the Pension Board continue to be applied as directed by the 1973 and 1987 General Assemblies, to supplement the benefits of those retired ministers, diaconal ministers and widows/widowers of same who receive little or no Canada/Quebec Pension Plan. At the beginning of 1993, there were 6 ministers, 2 diaconal ministers and 49 widows/widowers who were receiving such assistance. As the result of a depleting balance in 1992 the Board was forced to reduce the quarterly payments by 20%, to enable the benefit to continue in 1993.

The Board has noted that it receives income from Estates as well as Bequests and Gifts. In view of the need to continue and enhance the supplementary payments the Board believes that it would be appropriate to use such income and Gifts for this purpose.

Recommendation No. 1 (amended and adopted, page [56](#))

That the Pension Board have the authority to direct all income from the Gifts and Estates, which are not restricted by the terms of the benefactors' instruction, to the Bequest Fund.

INVESTMENTS

Responsibility for the investment of Pension Fund assets has been assumed by the Trustee Board. Canada Life presently reports directly to the Trustee Board. At the end of 1992, the Market Value of the Fund was \$60,685,000 (Fixed Income and Mortgages 43.4%, Stocks 50.5%, Cash 6.1%).

APPLICATIONS TO RECEIVE PENSION FUND BENEFITS

| | |
|---|---------------------------------------|
| Miss Hazel Bell, September 1, 1989 | Mr. Gordon Spencer, July 1, 1992 |
| Rev. Stuart O. McEntyre, April 12, 1991 | Miss Ina Hill, July 1, 1992 |
| Rev. W. Alfred Douglas, October 1, 1991 | Miss Madge White, July 1, 1992 |
| Dr. Mariano Di Gangi, February 1, 1992 | Rev. Rodger Talbot, July 1, 1992 |
| Rev. Ivan S. Gamble, March 1, 1992 | Rev. Eric A. Beggs, September 1, 1992 |

Rev. Douglas G.M. Herron, March 1, 1992 Rev. John B. Duncan, September 1, 1992
 Mrs. Isabelle M. Brown, April 1, 1992 Rev. Waldon B. Moase, November 1, 1992
 Rev. Peter F. Gilbert, April 1, 1992 Rev. William Woo, November 1, 1992
 Mrs. Helen Morrow, April 1, 1992 Rev. Trevor J. Lewis, November 1, 1992
 Mrs. Mary C. Mahaffy, April 1, 1992 Mrs. Lucia E. Marshall, November 1, 1992
 Mr. Cleveland S. Patterson, April 1, 1992 Rev. Charles Townsley, January 1, 1993
 Mrs. J. Douglas Gordon, May 1, 1992 Rev. Alexander K. Campbell, January 1, 1993
 Rev. Donald C. Carson, May 1, 1992 Rev. Elizabeth M. McLagan, January 1, 1993
 Mrs. Leone How, May 1, 1992 Miss Evelyn G. Murdoch, January 1, 1993
 Rev. Keith Wilcox, June 1, 1992 Miss Lois Powrie, January 1, 1993
 Mrs. Andrea M. McMurray, July 1, 1992 Rev. Kalman A. Gondocz, January 1, 1993
 Rev. Kenneth J. Wilson, July 1, 1992 Miss M.E. May Nutt, February 1, 1993
 Dr. W. James S. Farris, July 1, 1992 Rev. John J. Hibbs, February 1, 1993
 Rev. Donald F. Collier, July 1, 1992 Rev. Fred J. Reed, March 1, 1993
 Mrs. Daphne L. McWatt, July 1, 1992

Recommendation No. 2 (adopted, page [37](#))

That the action of the Pension Board in approving the applications to receive benefits be homologated.

ACTIVE PENSION MEMBERS DECEASED

Rev. Alison Stewart-Patterson, March 5, 1992
 Rev. David W. Marshall, October 9, 1992

ANNUITANTS DECEASED

| | |
|--|--------------------------------------|
| Mrs. V. Brown, April 8, 1991 | Rev. E. Nitsch, June 19, 1992 |
| Rev. J.C.M. Jack, September 16, 1991 | Rev. E.P. Aikens, June 20, 1992 |
| Rev. J.G. MacGillivray, October 22, 1991 | Mrs. M. Lynn, July 6, 1992 |
| Mrs. V. White, February 10, 1992 | Dr. R.L. Taylor, July 19, 1992 |
| Mrs. E.D. Murdoch, February 21, 1992 | Miss R. Walker, July 22, 1992 |
| Rev. C.A. Winn, April 4, 1992 | Mrs. A.M. Jack, August 4, 1992 |
| Rev. A.M. Deans, April 5, 1992 | Rev. A.S. MacKenzie, August 19, 1992 |
| Mrs. E. Wilkie, April 23, 1992 | Mrs. A. Oke, August 26, 1992 |
| Rev. S. How, May 1, 1992 | Miss M. White, October 25, 1992 |
| Rev. A. Clements, May 12, 1992 | Rev. D.A. Wilson, October 25, 1992 |
| Dr. H.A. Doig, May 13, 1992 | Rev. G.L. Royal, November 21, 1992 |
| Miss J. Young, May 21, 1992 | Rev. D. Mawhinney, December 9, 1992 |
| Rev. W.A. Kincaid, May 22, 1992 | Miss M. Leask, December 16, 1992 |
| Rev. W.A. Douglas, June 16, 1992 | |

overture NO. 1, 1993 - PRESBYTERY OF HAMILTON

Re: Receiving Full Pension After 35 Years Service

The Pension Board considered the Overture and reviewed the following aspects of the Pension Plan.

- a) The plan provides for a member to draw his/her pension anytime between age 55 and 71. The longer commencement of pension is delayed, the greater the inflows the plan receives of contributions from members, funding from the congregations and the national funds of the Church, and the investment income of the plan. This, combined with the fact that retirement at earlier ages leads to pensions being paid, in the normal course of events, for a longer period of years, actuarially dictates that equity requires that pensions be lower at the earlier years.
- b) No member will be a participant in the plan and contribute without receiving enhanced benefits for each year of membership.
- c) Should circumstances of disability dictate or suggest retirement at an earlier age, the disability income programme of the Church would alleviate the impact of a lower pension.

d) The funding of the pension plan of The Presbyterian Church in Canada is different than that for business and professional groups generally. The funding of the pension plan by the congregations is not earnings related, but flows as a consequence of their level of congregational givings.

e) While some business and professional Pension Plans have a target retirement age of earlier than 65 years, it is the opinion of the Pension Board that 65 is, in general, the most common "normal" retirement target age.

f) It has been the attempt of the Pension Board over the years to balance the improvements of the Pension Plan for professional church workers, as fund performance makes possible, without increasing the level of funding required from the various sources in such a way as to take into account all of the constituents involved in the plan. This has included enhancing pension already in the course of payment to retirees, increasing prospectively the pension for participants still active, and maintaining the fund in an actuarially sound financial condition.

Recommendation No. 3 (adopted, page [37](#))

That the prayer of Overture No. 1, 1993, be not granted; and that the Pension Board be requested to note and consider the intent of the Overture in its review of the plan as actuarial valuations are completed, and as the other requests for plan improvements are considered.

SUPPLEMENTARY REPORT

INTERIM ACTUARIAL REPORT

The Pension Board at its spring meeting, received the Interim Actuarial Report and received suggested recommendations from the consulting actuary. The full text of that report is appended to this report. The report showed a favourable surplus of approximately \$12,000,000. in the fund at the end of 1992. The Pension Board is proposing that about \$8,000,000. of this surplus be used to increase pensions currently paid and the balance carried forward.

It is recommended the following increases be granted to retired members and the spouses and children of deceased members of the Pension Plan; this increase will also apply to deferred paid-up pensions.

Recommendation No. 4 (referred to Special Commission, page [36](#), [53](#), [57](#), [58](#))

That increases to pensions in payment be granted as follows:

| Year of Retirement | Additional Percent Increase To December 1992 | Monthly Payment | Adjustment |
|--------------------|--|-----------------|------------|
| 1992 | 1.00% | | |
| 1991 | 2.20% | | |
| 1990 | 8.20% | | |
| 1989 | 10.80% | | |
| 1988 | 12.80% | | |
| 1987 | 14.80% | | |
| 1986 | 16.80% | | |
| 1985 | 18.80% | | |
| 1984 | 20.80% | | |
| 1983 | 22.80% | | |
| 1982 | 24.80% | | |
| 1981 | 26.80% | | |
| 1980 | 28.80% | | |
| 1979 | 31.80% | | |
| 1978 | 34.80% | | |
| 1977 | 37.80% | NIL | |
| 1976 | 40.80% | \$25.00 | |

| | | | |
|-----------------|--------|--------|--|
| 1975 | 43.80% | 50.00 | |
| 1974 | 46.80% | 75.00 | |
| 1973 | 50.00% | 100.00 | |
| 1972 | 50.00% | 125.00 | |
| 1971 | 50.00% | 150.00 | |
| 1970 | 50.00% | 175.00 | |
| 1969 | 50.00% | 200.00 | |
| 1968 | 50.00% | 225.00 | |
| 1967 or earlier | 50.00% | 250.00 | |

Recommendation No. 5 (referred to Special Commission, page [36](#), [53](#), [57](#), [58](#))

That retirement pensions be increased on each of January 1, 1994 and January 1, 1995 by the annual adjustment in the Consumer Price Index (CPI) for Canada, as of August 31 of the previous year, subject to a maximum of 5% in each of these years.

The Trustee Board has challenged the Pension Board's right to provide this advice to the General Assembly. As the Pension Board understands it, their challenge is based on an interpretation of Section 15F, a 1962 amendment to the Act incorporating the Trustee Board. This section is reproduced below with certain portions underlined for easy reference.

Power to establish one of more plans providing for payments by way of gratuities, pensions, superannuation or retirement allowances, annuities or insurance benefits for minister or former ministers of The Presbyterian Church in Canada, their widows and orphan children, and employees or servants or former employees or servants of the said church, or any class or classes thereof, out of any fund or funds comprising contributions made by such persons or any class or classes thereof, or by the said church or by the Board, or by all or any of them, or otherwise, whether effected by agreements or arrangements entered into with one or more insurance or trust companies authorized under the laws of Canada or of any province thereof to transact business in Canada, or with Her Majesty in right of Canada, or otherwise; or to vary or terminate any such plan heretofore or hereafter established; and for the purposes aforesaid, to sell, transfer, assign and convey such funds and assets in whole or in part, as may now or hereafter be held or received by the Board for the purposes of any such plan: Provided that the establishment, variation or termination of any such plan shall be subject to the approval and direction of the General Assembly of the said church, or the Administrative Council of the said church or the Executive of the Administrative Council.

As the Pension Board understands the Trustee Board's position, it is of the opinion that the General Assembly must have its advice before it may consider any variation to the plan and give "approval and direction" to the Trustee Board for such variation.

The Pension Board does not share that view but believes that the General Assembly is competent to receive advice from any source it may request, and based on such advice, give appropriate direction to the Trustee Board. Whatever view the Trustee Board has of its responsibility to act differently, based on its own judgement rather than the direction of the General Assembly, is more appropriately commented on by that Board. The Pension Board provides the advice embodied in the recommendations above based on its best judgement.

There has been some correspondence and discussions between representatives of the Trustee Board and the Pension Board with regard to the referral of the 1992 General Assembly of its Recommendation No. 10, that the oversight of the pension fund investments be assigned to the Pension Board. The Board understands that the Trustee Board is of the opinion, based on legal opinion, that this Recommendation No. 10 to the 1992 General Assembly could not as a matter of law be implemented without amendments to the Acts incorporating the Trustee Board. The Pension Board is of the opinion that this is a narrow and inappropriate legal opinion and interpretation if the broad practice and conventions of The Presbyterian Church in Canada are considered. For the present, it does not seem useful to attempt to obtain a broader legal opinion and the Pension Board will work cooperatively with the Trustee Board to improve and sustain the management of the

pension fund's assets. The Pension Board will also continue to review the situation in an attempt to find a solution which meets the legal requirements, is more consistent with its view of the appropriate arrangements, consistent with its view of the practice and conventions of the Church, and agreeable to a future General Assembly.

Kenneth A. Mader Diane Reid
 Convener Recording Secretary

ECKLER PARTNERS LTD.

ACTUARIAL REPORT
 TO
 THE PENSION BOARD
 ON THE
 PENSION PLAN OF THE PRESBYTERIAN CHURCH IN CANADA
 AS OF DECEMBER 31, 1992

I. INTRODUCTION

We were instructed to perform a valuation of the Pension Plan of the Presbyterian Church in Canada as of December 31, 1992, in accordance with Section 17.3 of the amended Constitution governing the plan and in accordance with the requirements of the Pension Benefits Act of Ontario.

Our previous valuation was completed as of December 31, 1989.

II. HISTORY OF THE PLAN

The General Assembly of the Presbyterian Church in Canada adopted the present earnings-related pension plan on January 1, 1974, to provide pension and ancillary benefits for plan members. The Plan was merged with the Retirement Fund for Church Employees effective January 1, 1987, and all the assets and liabilities under the Retirement Fund were transferred to and assumed by the Plan as of that date.

The pension formula under the Plan was substantially revised effective January 1, 1990, to base pensions on a member's 5 year average pensionable income. The effects of that revision were included in our previous report.

A summary of the main provisions of the Plan as amended to December 31, 1992, is included as Appendix A of this report.

III. DATA

The valuation was based on data provided by the administrative staff of the Church. We subjected this data to such tests of reasonableness, accuracy and consistency with the data used in the previous valuation as we considered necessary and, after making certain adjustments, were satisfied that the data was adequate for the purposes of the valuation. The data is summarized in Appendix B.

IV. ACTUARIAL ASSUMPTIONS AND METHODS

The actuarial assumptions and methods used in the valuation are summarized in Appendix C. These are exactly the same as those used in the previous valuation as of December 31, 1989. The actuarial assumptions are deliberately conservative in order to (a) minimize the risk that possible future adverse experience could cause an increase in the required employer contribution rate, and (b) provide a margin for emerging surpluses in future valuations, which could be utilized to increase pensions on an ad-hoc basis.

V. VALUATION RESULTS

Based on the data and actuarial assumptions and methods referred to above, the actuarial balance sheet of the Plan as of December 31, 1992 is as set out in Appendix D. This Appendix also shows comparative figures as of January 1, 1990, after taking into account the revised pension formula and other benefit improvements effective as of such date.

ECKLER PARTNERS LTD.

The rates of contribution to the Plan are specified in its provisions and could not readily be increased. Accordingly, for the purposes of assessing the overall financial condition of the Plan and determining the amounts of benefit improvements which may be provided, it is appropriate to compare the sum of the value of the existing assets of the Plan, plus the present value of the expected contributions that will be made in the future on behalf of the existing active members, with the total present values of all benefits that are expected to be paid in the future to existing members and their beneficiaries plus future administrative expenses. The use of this method to determine the surplus available for benefit improvements ensures that, provided future experience is not less favourable than the assumptions used in the valuation and provided that contributions continue to be made at the rates specified in the Plan, the Plan will be able to meet its expected obligations even if no additional members join the Plan in the future.

The actuarial balance sheet in Appendix D shows that on this basis, the value of existing assets exceeds the estimated liability for accrued benefits by \$3,229,000 and the present value of future contributions exceeds the present value of future benefit accruals and expenses by \$9,448,000, for a total estimated surplus of \$12,677,000. It should be noted that since the portion of the estimated surplus related to future service is based on an assumed total contribution rate of 15%, its amount is less certain than the portion of the surplus related to accrued service.

The derivation of the total estimated surplus is approximately as follows.

| (\$1,000's) | |
|---|---------|
| Residual surplus as of January 1, 1990 with interest at assumed rates to December 31, 1992 | 1,185 |
| Recognized investment income in 1990, 1991 and 1992 in excess of the assumed 6% rate | 4,900 |
| Approximate gain from purchases of pensions in 1990, 1991 and 1992 | 3,040 |
| Gain from "excess" contributions (i.e. difference between specified rates and those required using valuation assumptions) | 5,700 |
| Loss from increases in pensionable incomes in 1990, 1991 and 1992 in excess of the assumed 4% rate | (2,820) |
| Net gain from experience differing from actuarial assumptions in other areas | 672 |
| Estimated surplus as of December 31, 1992 | 12,677 |

VI. COMPLIANCE WITH REGULATORY REQUIREMENTS

a) Provincial Funding Requirements

For the purpose of reporting to the Pension Commission of Ontario in accordance with the requirements of the Ontario Pension Benefits Act, the actuarial surplus (or unfunded liability) should be determined on a basis that is independent of any rates of contribution specified in the provisions of the Plan. It is therefore necessary to determine the "normal cost" of the plan (i.e. the total rate of contributions required to finance currently accruing benefits). For this purpose we used the "attained age single premium" actuarial cost method, under which the actuarial surplus is defined as the excess of the value of existing assets over the liability for only accrued benefits (i.e. for service before the valuation date).

As shown in Appendix D, the estimated actuarial surplus under the Plan determined on this basis was \$3,229,000. The corresponding "normal cost" of the present plan is 12.3% of members' pensionable incomes (inclusive of members' contributions). As the Plan had an actuarial surplus and the "normal cost" is less than the actual rates of

contribution to the Plan, the solvency requirements of the Ontario Pension Benefits Act were being met (and in fact exceeded) as of December 31, 1992.

b) Maximum Eligible Contributions

The Income Tax Act and Regulations as amended to January 1, 1992 specify the maximum "eligible employer contributions" that may be made to a registered pension plan. In determining the maximum eligible contributions, allowance may be made for anticipated future increases in the level of pensions where it is reasonable to expect that such increases may be granted, even though the Plan does not contractually provide such increases.

Pensions in payment under this Plan have been increased regularly, following each actuarial valuation. We have determined that the pension increases provided under the Plan during the ten years ending January 1, 1992 have averaged 4.5% per annum, as compared to an average annual increase of 4.75% in the Consumer Price Index during that period. Thus, for the purpose of determining the maximum eligible employer contributions, it is reasonable to anticipate future pension increases at roughly the full increase in the Consumer Price Index. To estimate the financial position of the Plan on that basis, we assumed a net rate of investment return (in excess of the rate of increase in the C.P.I.) of 3% per annum after retirement. For convenience, we assumed increases would apply to active and paid-up members only [we do not have the necessary data on retired members to readily make this calculation for that group].

We estimate that taking account of such anticipated pension increases after retirement, the Plan would have an unfunded liability of \$15,300,000 as of December 31, 1992 with respect to benefits accrued up to that date. In addition, the "normal cost" would increase to 16.3% of members' pensionable incomes.

Thus, the maximum employer contributions that may be made to the Plan from January 1, 1993 to the date of the next actuarial valuation, taking into account anticipated pension increases after retirement, are 16.3% of members' pensionable incomes plus additional amounts not exceeding \$15,300,000.

c) Summary

The rates of contribution to the Plan are specified in the Constitution and are approximately equal to 15% of members' pensionable incomes (inclusive of members' contributions). Contributions at the above rates exceed the minimum requirements of Ontario pension legislation and are less than the maximum permissible contributions allowed under the Income Tax Act.

Our actuarial opinion required under the Plan for the purposes of the Ontario Pension Benefits Act and the Income Tax Act is included as Section VIII of this report.

VII. SUMMARY OF RESULTS

1. The plan is in sound financial condition, having a total actuarial surplus of \$12,677,000 as of December 31, 1992. Of this actuarial surplus, \$3,229,000 is with respect to service before December 31, 1992 and \$9,448,000 is with respect to future service of active members.
2. Contributions to the Plan may continue to be made at the rates specified in the Constitution. These rates satisfy both the minimum funding requirements of Ontario pension legislation and the deductibility requirements of federal tax legislation.

Respectfully submitted,

John Pettigrew,
F.F.A., F.C.I.A.

VIII. ACTUARIAL OPINION

This actuarial opinion forms a part of the actuarial report on the Pension Plan of the Presbyterian Church in Canada as of December 31, 1992. This Plan has been assigned Registration No. 0368902 by Revenue Canada, Taxation and Registration No. C-006327 by the Pension Commission of Ontario.

1. The purpose of the report was to prepare actuarial estimates of the funded position of the Plan as of December 31, 1992, as well as the relationship between the projected contributions that will be made to it, at the rates specified in the Constitution governing the Plan, and the amounts needed to meet the funding requirements of the Plan for the period from January 1, 1993 to the effective date of the next valuation (which will be due to be made not later than as of December 31, 1995) in such a manner as to comply with applicable legislation.

2. The required employer normal cost contributions under the Plan (including administrative expenses) for the period referred to above are 12.3% of members' pensionable incomes less members' required contributions.

3. The Plan was fully funded as of December 31, 1992, having an estimated actuarial surplus of \$3,229,000.

4. The Plan did not have a solvency deficiency as of December 31, 1992.

5. The maximum eligible employer contributions during the period, taking into account post-retirement pension increases that may reasonably be expected to be provided, are (i) 16.3% of members' pensionable incomes less members' required contributions, plus (ii) additional amounts not exceeding \$15,300,000.

6. The Plan does not have an actuarial surplus that exceeds the amount permitted to be disregarded pursuant to paragraph 147.2(2)(d) of the Income Tax Act.

7. In my opinion, the contributions that will be made to the Plan in accordance with the Constitution governing the Plan will be sufficient to meet the funding requirements set forth in item 2 above and will not exceed the amounts referred to in item 5.

8. In my opinion:

(a) the data on which this report is based are sufficient and reliable for the purpose of the valuation;

(b) the assumptions used are adequate and appropriate for the purpose of the valuation; and

(c) the methods employed are consistent with sound actuarial principles.

Nevertheless, emerging experience differing from the assumptions that I used will result in gains or losses, which will be revealed in future valuations.

9. This certificate and report have been prepared and my opinions given in accordance with generally accepted actuarial principles.

John Pettigrew, F.F.A., F.C.I.A.

APPENDIX A

Summary of Pension Plan Provisions as of December 31, 1992

Effective Date

The present plan came into effect on January 1, 1974, superseding a number of previous plans.

Eligibility

Ministers, missionaries, professors, graduates of Ewart College, executive staff of the Church and salaried employees of the Church or a congregation are eligible to become members of the Plan provided they are in pensionable service with an eligible employer.

Contributions

Participating employers remit contributions in accordance with a formula specified in the Constitution, which is approximately equivalent to 15% of members' pensionable incomes. Of this amount, 5% of pensionable income is contributed by the member. For the purposes of the Plan, "pensionable income" includes a housing allowance provided by the employer, and is subject to a maximum in 1992 of \$35,350 in a full year.

Retirement Date

A member may retire on an unreduced pension at age 65 or over.

A member aged 55 or over may retire on a reduced pension, with his/her accrued pension being reduced by 0.5% for each month by which his/her age at retirement is less than 65.

A member who defers retirement beyond age 65 continues to make contributions to the plan and receives an actuarially increased pension on his/her actual retirement date.

Retirement Pension

The annual pension payable to a member on normal retirement is equal to:

- (i) 1.5% of the Average Maximum Pensionable Income; multiplied by
- (ii) the member's Average Pensionable Income Ratio; multiplied by
- (iii) the member's Pensionable Service, where

Average Maximum Pensionable Income is the average of the maximum pensionable incomes (as set each calendar year by the General Assembly) in the year of retirement and the preceding 4 calendar years;

Average Pensionable Income Ratio is the average ratios of the members' pensionable income to the maximum pensionable income in any 5 calendar years (not necessarily consecutive);

Pensionable Service is the period of service during which the member makes contributions to this Plan or any other plan of the Church (including the period prior to 1974 during which the Retirement Fund for Church Employees provided benefits on a money-purchase basis). It also includes (i) any service with an employer which is recognised under an agreement with the Church, (ii) eligible service as a full-time doctoral student and (iii) eligible back service in respect of a previous period of pensionable service.

The pension payable to a member who was a contributor on December 31, 1989 is subject to a "grandfathered" minimum equal to the amount that would have been payable under the provisions in effect on December 31, 1989 (i.e. the pension accrued under the previous formula as at December 31, 1989 plus 2% of total pensionable income after December 31, 1989).

The normal form of pension is payable for the member's lifetime with 67% of the pension continuing to the member's surviving spouse after his/her death. Optional forms of pension are available on an actuarial equivalence basis.

Disability Pension

A member who becomes totally disabled is entitled to a disability pension equal to the member's full accrued pension.

Surviving Spouses' Benefits

The surviving spouse of a member who dies before or after retirement is entitled to a pension equal to 67% of the member's accrued pension, subject to a minimum of \$1,502 per annum, payable until the spouse's death.

Children's Benefits

A surviving spouse with dependent children is entitled to an annual pension of \$616.81 for one child, \$1,110.26 for two children, \$1,542.02 for three children, plus \$308.41 for each additional child, payable until the child reaches age 18 (age 21 if attending school or university). Higher benefits are payable to the child's guardian in the event of the death of both parents.

Minimum Death Benefits

A minimum death benefit is payable on the death of a non-retired member equal to:

- a) the member's contributions made up to December 31, 1986 with interest, plus the value of the member's accrued pension entitlements after December 31, 1986; less
- b) the value of the surviving spouse's pension and/or children's pension payable in respect of the member.

Termination Benefits

A member whose employment terminates after completing two years of plan membership or five years of pensionable service is entitled to a deferred pension commencing at age 65 equal to the pension accrued up to the date of termination. The amount of deferred pension is also subject to the minimum requirements of provincial pension legislation.

Such a member may elect to leave his/her pension entitlements in the fund ("paid up" member) or, if he/she is under age 55, transfer the value of his/her pension entitlements to a subsequent employer's pension plan, to an individual RRSP or to purchase a lifetime pension. A "paid up" member may elect to retain entitlement to pre-retirement spouse and children's pensions by paying premiums equal to 3% of the paid up pension (minimum \$60 per year).

Any other terminating member is entitled to a refund of his/her contributions with interest.

Special Provisions for Employees in Various Provinces

Notwithstanding the other provisions of the Plan, special provisions for compliance with pension legislation in provinces other than Ontario apply to members employed in those provinces.

Administration

The administration of the plan is the responsibility of a Pension Board consisting of members appointed by the General Assembly.

APPENDIX B

Summary of Membership Data

Active Members

| Age nearest birthday | Number | Annual of pensionable members
\$ \$ | Years of pensionable income | pensionable service |
|----------------------|--------|--|-----------------------------|---------------------|
| Males | | | | |
| -24 | 1 | 35,350 | 93 | |
| 25-29 | 12 | 362,137 | 26 | |
| 30-34 | 59 | 1,877,897 | 243 | |
| 35-39 | 90 | 2,964,576 | 636 | |
| 40-44 | 98 | 3,228,468 | 977 | |
| 45-49 | 101 | 3,370,999 | 1,310 | |
| 50-54 | 82 | 2,799,106 | 1,407 | |
| 55-59 | 101 | 3,477,167 | 2,215 | |
| 60-64 | 86 | 2,835,693 | 2,159 | |
| 65-69 | 38 | 1,282,275 | 1,027 | |
| 70-74 | 5 | 130,404 | 109 | |
| Total Males | | 673 | 22,364,072 | 10,202 |

Females

| | | |
|---------|-----------|-----|
| 20-241 | 24,364 | 2 |
| 25-2923 | 648,537 | 50 |
| 30-3430 | 937,904 | 151 |
| 35-3930 | 908,285 | 322 |
| 40-4443 | 1,212,629 | 275 |
| 45-4939 | 1,209,626 | 260 |
| 50-5427 | 813,341 | 283 |
| 55-5929 | 919,180 | 259 |
| 60-6427 | 749,809 | 320 |
| 65-69 6 | 187,970 | 68 |

| | | | |
|---------------|-----|-----------|-------|
| Total Females | 255 | 7,611,645 | 1,990 |
|---------------|-----|-----------|-------|

| | | | |
|---------------|-----|------------|--------|
| Total Actives | 928 | 29,975,717 | 12,192 |
|---------------|-----|------------|--------|

| | | |
|-----------------------|---------|------|
| Average attained age: | male | 48.4 |
| | females | 45.1 |

Paid-up Members

| Age nearest birthday | Males | Females | | Accrued annual pension |
|----------------------|--------|---------|---------|------------------------|
| | Number | Number | of | |
| | | of | of | Accrued annual |
| | | members | members | pension |
| | | \$ | \$ | |
| Paying | | | | |
| 35-392 | | 3,649 | 1 | 652 |
| 40-446 | | 23,227 | - | - |
| 45-493 | | 4,531 | - | - |
| 50-545 | | 30,444 | - | - |
| 55-5911 | | 64,037 | 1 | 4,802 |
| 60-648 | | 25,990 | 1 | 1,296 |
| 65-69 1 | | 4,547 | - | - |
| Total: | 36 | 156,425 | 3 | 6,750 |

| | | |
|-----------------------|------|------|
| Average attained age: | 53.2 | 52.3 |
|-----------------------|------|------|

Non-Paying

| | | | |
|---------|--------|----|--------|
| 25-29- | - | 1 | 1,263 |
| 30-343 | 3,924 | 10 | 15,444 |
| 35-3918 | 34,220 | 16 | 29,521 |
| 40-4414 | 46,719 | 8 | 20,287 |
| 45-4912 | 36,206 | 8 | 12,705 |
| 50-5410 | 24,361 | 10 | 24,944 |
| 55-5920 | 61,153 | 5 | 17,242 |
| 60-6413 | 27,422 | 5 | 16,216 |
| 65-69 - | - | 2 | 6,258 |

| | | | | |
|-------|----|---------|----|---------|
| Total | 90 | 234,005 | 65 | 143,880 |
|-------|----|---------|----|---------|

| | | |
|-----------------------|------|------|
| Average attained age: | 48.7 | 44.7 |
|-----------------------|------|------|

APPENDIX C

Actuarial Assumptions and Methods

Investment Return

We assumed an investment return of 6% per annum, net of investment expenses.

Salary Increases

General salary increases of 4% per annum, plus seniority increases in accordance with the following table.

| age | salary index |
|-------------|--------------|
| 25 | 0.780 |
| 35 | 0.880 |
| 45 | 0.980 |
| 47 and over | 1.000 |

Mortality

1971 GAM Table rated down 2 years in age before retirement, after non-disability retirement, and for spouses. We assumed that future disability retirees will have the same life expectancy after retirement as members of the same sex retiring at age 65.

Retirement

We assumed that all members aged less than 65 on the valuation date will retire at age 65, and that members over the age of 65 will retire immediately.

Disability

We assumed annual rates of disability retirement for male and female members in accordance with the following table.

| age | rate of disability retirement |
|--------------|-------------------------------|
| 30 and under | 0.0000 |
| 35 | 0.0006 |
| 40 | 0.0011 |
| 45 | 0.0016 |
| 50 | 0.0026 |
| 55 | 0.0042 |
| 60 and over | 0.0130 |

Termination of Membership

We assumed that all members would continue in employment until death or retirement.

Administrative Expenses

We assumed that non-investment expenses charged to the fund in each future year will equal 0.4% of total pensionable incomes.

Miscellaneous Assumptions

We assumed that 90% of members who die before retirement will be married, and that the same percentage of retiring members will be married. We further assumed that, on average, wives will be three years younger than husbands.

Retired Members

Pensions for retired members and their surviving spouses and dependent children are bought from an insurance company at the date of the members' retirement or death. Existing pensions in payment on the valuation date are not therefore carried as liabilities of the plan in the actuarial balance sheet.

Asset Valuation

Assets were taken at market value, less of net capital gains in 1992 and less of net capital gains in 1991.

The calculation of the adjusted asset value at December 31, 1992, determined from the audited financial statement after deducting the balance of \$215,681 held in respect of bequests (which is used to provide additional payments to certain pensioners and widows over and above payments provided from the pension plan) was as follows:

| | |
|--|--------------|
| Market value, December 31, 1992 | \$62,222,187 |
| Less: One-third of net capital gains
in 1991 | (1,866,224) |
| Less: Two-thirds of net capital gains
in 1992 | (849,815) |
| Adjusted value of assets, December 31, 1992 | \$59,506,148 |

Actuarial Cost Method

The actuarial opinion (Section VIII of this report) was prepared on the basis of the attained age single premium actuarial cost method with salary projection.

For the purposes of the actuarial balance sheet (Appendix D), future contributions on behalf of the present active members, at the expected average rates as provided in the Plan, together with the value of existing assets, were taken as assets of the Plan, and the present values of all future benefit payments to existing members and their dependents along with future administrative expenses were taken as Plan liabilities.

APPENDIX D

Actuarial Balance Sheet as of December 31, 1992

| | December 31, 1992 | | Dec. 31, 1989 | | |
|---|--|---|----------------------|---------------------|---------|
| | For
Accrued
Service
(\$1,000's) | For
Future
Service
(\$1,000's) | Total
(\$1,000's) | Total
(\$1,000s) | |
| Assets | | | | | |
| Assets on hand at market value | 62,222 | - | - | - | 49,327 |
| Adjustment for capital gains | (2,716) | - | - | - | (2,995) |
| | 59,506 | - | 59,506 | 46,332 | |
| Value of future 15%
contributions | - | - | 62,689 | 62,689 | 49,366 |
| Total Assets | 59,506 | - | 62,689 | 122,195 | 95,698 |
| Contingent Liabilities | | | | | |
| Liabilities for active members | | | | | |
| - for accrued service | 53,354 | - | - | 53,354 | 47,574 |
| - for future service | - | 51,569 | 51,569 | 41,389 | |
| Liabilities for paid-up members | 2,923 | - | - | 2,923 | 2,717 |
| Liabilities for retired members | - | - | - | 1,700 | |
| Liability for future administrative
expenses | - | - | 1,672 | 1,672 | 1,323 |
| Total contingent liabilities | 56,277 | - | 53,241 | 109,518 | 94,703 |
| Actuarial surplus | 3,229 | - | 9,448 | 12,677 | 995 |
| | 59,506 | - | 62,689 | 122,195 | 95,698 |

PRESBYTERIAN CHURCH BUILDING CORPORATION

To the Venerable, the 119th General Assembly:

It was on the 4th of May twenty five years ago that the Government of Canada approved the Letters Patent establishing the Presbyterian Church Building Corporation. It was the desire of the founders that this body would be an effective tool of the Church, enabling congregations, especially new ones, to obtain the loans they required to build or expand their facilities. The hope was that by combining the resources of the various Synod Corporations more favourable loan rates would be obtained. It was also expected that the Corporation would assist congregations through the planning and loan approval process, so that they would not incur debt beyond their ability to repay. These goals have been and are being met. The Corporation has the financial strength and credibility to obtain loans for churches at a most favourable rate, and the resources to continue to meet future needs. Congregations in turn, have honoured their debt commitments in such a manner that default is a term no longer part of the Corporation's vocabulary. Through the generosity of the Synod Corporations which preceded the PCBC, all this has been accomplished at no cost to either the national church or the borrowing congregations.

As of the end of 1992, loans and guarantees of the Corporation stand at just over the \$10,000,000 mark. \$1,500,000 in new guarantees were approved in 1992. An almost equal amount was repaid on principal. Churches still find they need to expand their facilities in order to provide adequately for worship and Christian nurture.

Support of the Church Extension Loan Fund has again increased, this year passing the \$1,000,000 mark. This fund supports new congregations in their first building across Canada. The interest rate currently being paid on new investments is 6%.

The Corporation continues to assist retired servants of the Church in securing housing accommodation. This programme, begun at the request of the 1972 General Assembly, continues to meet a need in the Church. The work of the General Manager in attending to the retirement housing programme has been greatly supported by volunteers across the Church, who look after the houses in the various communities, and show an interest in the welfare of retired church workers. On request, the General Manager is available to discuss retirement plans with ministers, missionaries and members of the Order of Diaconal Ministries.

During the year, the Corporation has moved its branch office to 50 Wynford Drive, Don Mills, and agreed to release its General Manager, part-time, in order that he might act as Co-ordinator of Lending Services in the Service Agency.

It was with regret that the Board received the resignation of Dr. Alex MacSween as a Director. Dr. MacSween has been an invaluable support to the work of the Corporation for many years. He brought his experience as a minister in the west, as a Superintendent of Missions, and as the Board of World Mission Secretary responsible for missions in Canada. With his good common sense, and his ability to look at issues from the perspective of the best interests of the Church as a whole, he combined an understanding of the struggles facing congregations, and a concern for the well-being of those serving the Church. His contribution to the Corporation's work over the years will always be appreciated.

The Board noted with pleasure that The Presbyterian College, Montreal, had honoured its General Manager with the degree of Doctor of Divinity at its 1992 Convocation. This was for his 35 years in ministry, spent almost entirely in new church development.

The details of the Corporation's investment portfolio are available from the Corporation, or the Comptroller's office of The Presbyterian Church in Canada.

Recommendation No. 1 (adopted, page [28](#))

That Presbyteries, congregations and individual Presbyterians be encouraged to loan funds to the Presbyterian Church Building Corporation at reasonable rates of interest for the Church Extension Loan Fund.

Recommendation No. 2 (adopted, page [28](#))

That congregations and individuals be encouraged to help the Presbyterian Church Building Corporation by gifts of money or real estate for its housing programme for retired ministers, missionaries and members of the Order of Diaconal Ministries and their spouses.

NOMINATION FOR DIRECTORS

The By-laws of the Corporation provide that "Directors shall be elected annually by the General Assembly from nominees of the Directors".

Recommendation No. 3 (adopted, page [28](#))

That Mr. Robert Gartshore, Victoria, BC, The Rev. John Paterson (Ian) Morrison, Scarborough, ON, Mr. Robert Thomson, Montreal, PQ, Mr. George Huggan, Don Mills, ON, The Rev. Dr. Robert Grey MacMillan, Burlington, ON, and the Rev. Dr. John Robert Cameron, Charlottetown, PEI be elected directors of the Presbyterian Church Building Corporation for the next four years.

Richard J.H. Stanbury, Q.C.
Convener General Manager

F. Ralph Kendall

PRESBYTERIAN RECORD COMMITTEE

To the Venerable, the 119th General Assembly:

During the past year, The Presbyterian Record faithfully sought to discharge its mandate to be the national magazine of The Presbyterian Church in Canada and to "publish issues relative to Christian faith and a selection of current and timely news analyses and opinions of interest or importance to Presbyterians across Canada." Aiding it in this endeavour is a talented editor, a committed staff, a number of contributing editors from across the Church, and many volunteer congregational Record secretaries who contribute their time and energies in promoting the magazine and keeping subscription lists current. To all of these, the Record Committee expresses its appreciation.

The latest chapter in the story of the Record is one of mostly good news tempered with a little bad. Several years ago, the Record Committee determined that the Record should be self-supporting, a principle endorsed by the General Assembly and vigorously pursued by the staff. Again, the Committee is pleased to report that the Record was able to publish in 1992 without any cost to, or need of subsidy from, The Presbyterian Church in Canada. Considering the difficulties faced by the publishing industry in general, and the precarious circumstances of many church periodicals in particular, the ongoing financial viability and independence of the Record is the cause of considerable gratitude.

While circulation during 1992 remained relatively stable, the Committee does not forget the larger picture which, over the past 25 years, has shown subscriptions to the Record plummet from a high of more than 90,000 to just over 60,000. The rate at which congregations are abandoning the Every Home Plan is sufficiently alarming that the Committee has asked its executive to give prompt attention to ways and means of making the plan a more financially attractive option compared to individual subscriptions. In this regard, the Committee urges congregations contemplating discontinuing the Every Home Plan to weigh such action carefully, and those who have gone off the plan to consider joining again.

Recommendation No. 1 (adopted, page [27](#))

That presbyteries promote the Record among congregations within their bounds and encourage them to use the Every Home Plan.

Recommendation No. 2 (adopted, page [27](#))

That presbyteries remind congregations within their bounds of the previously adopted General Assembly motion (A&P 1985, p. [404](#), [32](#)) that congregations contact the Record office before discontinuing the Every Home Plan.

While the "written" Record may be suffering from a decline in readership, the "talking" Record has more than doubled its subscriptions, going from 25 to over 50. Initiated last fall through funds made available by the Experimental Fund of The Presbyterian Church in Canada, the Talking Record is a 90-minute tape with excerpts from The Presbyterian Record, sent monthly to the visually impaired free of charge. Volunteers in Toronto record and produce this tape, although it is the hope of the Committee that in the future this task may be shared by other small groups of volunteers in different parts of the country.

The Committee notes with regret the recent retirement of Lloyd Robertson as a regular columnist for the Record. His monthly opinion column offered readers a unique and invaluable window with which to view national issues and events.

A Statement of Guiding Principles has been worked out by the Record Committee and is being presented among this report's recommendations for the General Assembly's consideration and adoption.

Recommendation No. 3 (amended and adopted, page [27](#))

That the following Statement of Guiding Principles be adopted:

(a) The Record seeks through the publication of its magazine to carry out a Presbyterian ministry to all members of the Canadian church, providing editorial material that may offer comfort, support or challenge.

(b) While guided by Church policies, people and traditions, the Record maintains an independent editorial policy, based on the belief that an open and honest church press helps to build a vigorous church.

(c) The Record, while never disparaging others, will give primary expression to those things Presbyterian and Canadian, guided by the principles of fairness and justice in offering expression to the various voices and points of view within The Presbyterian Church in Canada.

(d) The Record will solicit acceptable paid advertising to assist in maintaining the Record as a financially viable magazine.

(e) The Record's appointed committee and staff shall seek to be good stewards of both the material and human resources God has placed at their disposal.

The Presbyterian Record, by providing information across the whole Church, communicating ideas that are of interest to all Canadian Presbyterians, and offering a forum where issues affecting the larger community of faith are dealt with, remains an important counterbalance to the forces of congregationalism, individualism and isolationism which are not only pervasive tendencies in most churches today, but particular temptations for one as relatively small and scattered as ours.

It is the Committee's prayer and pledge that the Record may, in some small way, continue to act both as the glue that helps hold The Presbyterian Church in Canada together and the spice that brings out all of its colourful and exciting diversity.

Rev. G. Cameron Brett
Convener

REMITTS UNDER THE BARRIER ACT

To the Venerable, the 119th General Assembly:

As of April 23, 1993 when the Book of Reports to Assembly was sent for printing, the following are the replies from presbyteries to Remits sent down under the Barrier Act by the 1992 Assembly.

REMIT A: A&P 1992, Clerks of Assembly Recommendations 13 & 14, pages [279](#)-280, [31](#)-32 (adopted, page [28](#))

In order to make ruling elders and members of the Order of Diaconal Ministries eligible to moderate the presbytery, synod or general assembly of which they are a constituent member, that sections of the Book of Forms be amended and new sections added to as identified in Clerks of Assembly recommendations 13 as amended and 14 as amended, pages [31](#) and [32](#) (see also pages [279](#)-80).

Approve: 34 presbyteries.

Cape Breton, Halifax & Lunenburg, St. John, Miramichi, Prince Edward Island, Quebec, Montreal, Glengarry, Lanark & Renfrew, Brockville, Kingston, Lindsay-Peterborough, Pickering, West Toronto, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Hamilton, Paris, London, Chatham, Sarnia, Stratford-Huron, Bruce-Maitland, Superior, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Central Alberta, Calgary-Macleod, Kamloops, Vancouver Island.

Disapprove: 2 presbyteries.

Pictou, Ottawa.

REMIT B: A&P 1992, Church Doctrine Recommendation 5, pages [274](#) and [72](#) (adopted, page [28](#))

That the Book of Forms be amended by rewording section 110.4 and inserting new sections 110.4.1 and 110.4.2 as indicated below:

110.4 The session is responsible for provision for the Sacrament of Baptism. This sacrament is normally to be celebrated in a service of public worship. It is to be administered to unbaptized candidates . . . (remainder unchanged).

110.4.1 Pastoral emergency baptisms administered outside of public worship should be reported to the Session and registered in the congregational records.

110.4.2 Ministers without pastoral charge should not administer the Sacrament of Baptism unless invited to do so by the session of the congregation in which the baptism will be registered.

Approve: 34 presbyteries.

Cape Breton, Pictou, Halifax & Lunenburg, St. John, Miramichi, Prince Edward Island, Quebec, Montreal, Glengarry, Ottawa, Lanark & Renfrew, Brockville, Kingston, Lindsay-Peterborough, Pickering, West Toronto, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Hamilton, Niagara, London, Chatham, Sarnia, Stratford-Huron, Bruce-Maitland, Superior, Brandon, Assiniboia, Peace River, Edmonton-Lakeland, Central Alberta, Kamloops, Vancouver Island.

Disapprove: 2 presbyteries.

Paris, Northern Saskatchewan.

REMIT C: A&P 1992, Clerks of Assembly Recommendation 7, pages [276](#) and [31](#) (adopted, page [28](#))

(The wording of Book of Forms sections 140 and 140.1, as intended by the 1991 Assembly, was incorrectly printed in the 1991 Acts and Proceedings and in this form sent down to presbyteries under the Barrier Act as Remit B, 1991. Remit C, 1992 is the corrected wording) That Book of Forms sections 140 and 140.1 be amended to read as follows:

140. The "professing members" of a congregation, who are entitled to all church privileges, are those who have been admitted into the fellowship of the Lord's Table and who, on a profession of their faith in Christ and obedience to Him, have been received by the session.

140.1 Baptized children, being within the covenant, are members of the Church and may be admitted to the Lord's Table at the discretion of the session and with their parent(s) consent. Baptized persons, whether admitted to the Lord's Table or not, shall be deemed "covenant members". It is their responsibility and privilege, when they reach an appropriate age, to profess their faith publicly and be received by the session as "professing members".

Approve: 29 presbyteries.

Cape Breton, Halifax & Lunenburg, Miramichi, Prince Edward Island, Quebec, Montreal, Ottawa, Lanark & Renfrew, Brockville, Lindsay-Peterborough, Pickering, West Toronto, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Hamilton, London, Sarnia, Stratford-Huron, Bruce-Maitland, Superior, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Kamloops, Vancouver Island.

Disapprove: 5 presbyteries.

St. John, Glengarry, Kingston, Paris, Chatham.

REMIT D: A&P 1992, Church Doctrine Recommendation 4, pages [473](#) and [72](#) (not approved. Clerks asked to report on appointments by presbyteries in 1994, page [29](#) and 30)

That Book of Forms sections 201.1 and 213.2 be reworded as indicated below:

201.1 Appointments of ministers to full-time service in congregations shall always be by call and induction, except in cases of retired persons, appointment by the Board of World Mission, stated supply, and, if warranted, assistant ministers. Such persons may be ministers, associate ministers, or assistant ministers, but not assistants-to-ministers.

213.2 When it is deemed inexpedient to proceed to call, presbytery may appoint a minister of the Church as stated supply for a renewable fixed period, not exceeding one year, or as assistant minister for a non-renewable fixed period, not exceeding one year.

Approve: 31 presbyteries.

Cape Breton, Halifax & Lunenburg, St. John, Miramichi, Prince Edward Island, Quebec, Montreal, Glengarry, Ottawa, Lanark & Renfrew, Brockville, Kingston, Lindsay-Peterborough, West Toronto, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Hamilton, Niagara, London, Chatham, Sarnia, Stratford-Huron, Bruce-Maitland, Brandon, Assiniboia, Peace River, Edmonton-Lakeland, Central Alberta, Kamloops, Vancouver Island.

Disapprove: 3 presbyteries.

Pickering, Paris, Calgary-Macleod.

REMIT E: A&P 1992, Clerks of Assembly Recommendations 3 and 4, pages [276](#) and [31](#) (adopted, page [30](#))

(The Assembly, on recommendation of the Clerks of Assembly, declared as ultra vires the proposed changes to Book of Forms sections 258 and 278.1.1 as sent down to presbyteries in Remit G, 1991, Clerks recommendation 2, pages [275-76,31](#)). That sections 258 and 278.1 of the Book of Forms be amended to read as follows:

258. It is the right and duty of every presbytery to elect, in terms of the "Act anent the Assembly as a representative body", 1876, and amendments, a number from amongst its ministers and members of the Order of Diaconal Ministries, together with an equal number of elders as its commissioners to the General Assembly.

278.1 The General Assembly shall consist of one-sixth of the total number of ministers and members of the Order of Diaconal Ministries whose names are on the constituent rolls of the several presbyteries of the Church, and an equal number of elders.

Approve: 35 presbyteries.

Cape Breton, Pictou, Halifax & Lunenburg, St. John, Miramichi, Prince Edward Island, Montreal, Ottawa, Lanark & Renfrew, Brockville, Kingston, Lindsay-Peterborough, Pickering, West Toronto, Barrie, Temiskaming, Algoma & North Bay, Waterloo-Wellington, Hamilton, Niagara, Paris, London, Chatham, Sarnia, Stratford-Huron, Bruce-Maitland, Brandon, Assiniboia, Northern Saskatchewan, Peace River, Edmonton-Lakeland, Central Alberta, Calgary-Macleod, Kamloops, Vancouver Island.

Disapprove: 1 presbytery.

Quebec.

SERVICE AGENCY COMMITTEE

To the Venerable, the 119th General Assembly:

The Service Agency Committee was formed by the naming of its first members at the 1992 General Assembly. It hereby makes its first report to General Assembly.

Not surprisingly, this first year of existence as an Agency under the new structure has been one of unusually heavy responsibility. Implementation of the responsibilities assigned to it has required an extraordinary effort on the part of everyone in the Agency.

The Committee acknowledges the conscientious leadership of the General Secretary, the Rev. Karen Hincke. The very nature of the role of the Agency in relation to the Life & Mission Agency and boards and/or committees of the General Assembly, is a test of the ingenuity, creativity and perseverance of the General Secretary and those who work with her in the daily operations of this Agency in its support role.

This report outlines the work of the Service Agency relating to Human Resource management, financial reports, responses to overtures from the 1992 General Assembly, the appointment of a Consultant for the Stewardship of Accumulated Resources programme, the Archives and Records Management, and Resource Production and Communication.

The Service Agency Committee has been enthusiastic! It has been fortunate to have members contributing to the oversight of the Agency's work along with those co-opted to serve in very specific ways on various sub-committees and/or task forces.

The Service Agency acknowledges the leadership offered by the conveners of its several sub-committees:

Mary Pattinson, Human Resources
 Grant Jones, Finance
 John Hoag, Church Architecture
 Ferne Reeve, Lending Funds

Purpose & Mandate

Much work that was previously reported to the General Assembly by the Administrative Council in the areas of financial services, national office building and property, stipends and benefits administration is now the responsibility of the Service Agency. In addition, work done by the Committee on History as it pertained to the Church Archives, by the Committee on Church Architecture, the Lending Funds Committee, the Communication Services Committee, the human resource divisions of the various boards and committees of the Church, and the Stewardship of Accumulated Resources now form the work of the Service Agency.

The general mandate set by the 1992 General Assembly is as follows:

In all its work, the Service Agency will, with the guidance and power of the Holy Spirit, strive to serve the national structure in a supportive way. It provides those essential services without which the Life and Mission Agency and the Assembly Council could not fulfil their mandates.

The Service Agency gives leadership in the specific programmes mandated to it by the General Assembly.

Committee

The Service Agency Committee consists of nine members: three named by the Assembly Council from its membership and six named by the 1992 General Assembly. Its Convener, the Rev. Gordon Beaton, was named by the Assembly. The General Secretary is a non-voting member. A member of the WMS(WD) is an ex-officio voting member. The Agency's associate secretaries and senior administrators are invited to attend meetings as resource persons.

In 1992-93 the members have been: Mr. John Hoag, Toronto, ON, Rev. Charles MacPherson, Stellarton, NS, Ms. Pat Frew, Regina, SK, Ms. Mary Pattinson, Toronto, ON, Rev. Dr. Ronald Balsdon, Moose Jaw, SK, Rev. Gordon Beaton, Willowdale, ON, Mr. Howard Jack, Dartmouth, NS, Mr. Grant Jones, Richmond Hill, ON, Ms. Judy Mowat, Montreal, PQ, Ms. Marian Weldon, Lambeth, ON, Rev. Karen Hincke, Don Mills, ON. The enthusiastic participation of each member is heartening as we take on the responsibilities and challenges presented by the Church's new structure.

The Committee met three times in its inaugural year - in September, November and March.

The ministry of the Service Agency is one of management and administration. The Agency Committee has established sub-committees to ensure that all areas of the work are covered. These committees include: Finance, Human Resource, Lending Funds, Church Architecture, Stewardship of Accumulated Resources, Resource Production Inventory Distribution Committee, Communication Advisory Committee, and the Task Force on the National Office Facilities.

The work of the Service Agency is organized as follows:

| | |
|-----------------------|--------------|
| Agency Administration | |
| General Secretary: | Karen Hincke |
| Senior Administrator: | Pat Allinson |

Human Resource Services

General Secretary: Karen Hincke
Benefits Administrator: Lynda Garland

National Office Administration

Property Administrator: Pat Allinson

Financial Services

Comptroller: Donald Taylor
Accountant: Paul Pincente

Resource Production & Communication

Coordinator: Glenn Cooper

Archives & Records Management

Archivist: Kim Arnold

Lending Services

Coordinator: Ralph Kendall

Stewardship of Accumulated Resources

Consultant: Hendy Andrews

HUMAN RESOURCE MANAGEMENT

General Secretary: Karen Hincke

The Human Resource team manages policies and procedures regarding stipends, salaries and benefits administered by the national office. Included is the personnel work previously carried out by the various boards and committees, the Executive Personnel and Support Staff Committee, the Stipend Committee and Staff Mortgages Committee. It also includes the administration of pension and group insurance benefits and the health and dental insurance plan for the whole Church.

Working with the General Secretary Karen Hincke are Benefits Administrator Lynda Garland, Pension Plan Clerk Patti Whynotte, and Health & Dental Insurance Plan Clerk Martha Robertson. Employee recruitment and selection is also a responsibility of Martha Robertson. Part-time secretaries Donna Loxton and Liane Taylor have also been members of this staff.

The Human Resource Committee's major task this year was a complete job evaluation and salary classification plan for support staff. After employees had some experience working within the new structure, all job descriptions were reviewed and, where necessary, revised. A programme of job evaluation and classification was then undertaken. Although some adjustments were required, there was not a significant increase in the salary expenses.

The Job Evaluation Committee members were Barbara McLean from the Assembly Office, Jean Armstrong and Raymond Hodgson from the Life & Mission Agency, and Glenn Cooper and Pat Allinson from the Service Agency. This Committee reviewed and evaluated all position descriptions and suggested a point scale. The work began in October and was completed in February, with each Committee member having contributed approximately 90 hours. The Service Agency Committee is indebted to the Job Evaluation Committee members for the extra effort required in carrying out this project.

Subsequently, a task force of the Human Resource Committee reviewed employee compensation. A new compensation and salary administration process is now in place.

The Human Resource Committee has been very involved also in updating the Conditions of Employment for the Support Staff at the national office. All employment policies are being reviewed to ensure that they are fair, just and equitable.

The Committee members are: Mary Pattinson (Convener), Robert Bethune, Harry Crawford, Alan Herbert, Lynda Garland, Karen Hincke, Gordon Beaton. The Committee is also grateful for Graeme Jannaway's contributions to the Committee during the time he could serve.

STIPENDS AND ALLOWANCES

1993 INCREASES

The schedule prepared on October 19, 1992, is appended to this Report, pages [12-13](#).

1994 INCREASES

The 1992 General Assembly changed the method used to set stipend increases. Rather than setting a percentage increase based on an increase in Canada's consumers price index (CPI) on December 31st of the previous year, Assembly decided that any adjustment would be based on the CPI as of September 30th of the current year (1.3% at September 30, 1992, for the January 1, 1993 adjustment). When this percentage amount was announced in the third week in October, the Service Agency sent a 1993 stipend schedule to presbyteries. The September date had been selected so that the increase would be known in time for Canada Ministries to prepare documentation for the Grants Committee which meets in October to set its budget for the following year.

The late October date for disseminating information was problematic for Canada Ministries and synods, as well as for presbyteries and for congregations who often begin budget planning in September. The absence of a schedule in the Acts & Proceedings meant that the Service Agency staff spent a great deal of time answering calls from treasurers looking for information, although that information had gone immediately to presbytery clerks and, shortly thereafter, to all congregations through the PCPak.

Recommendation No. 1 (adopted, page [32](#))

That the 1994 adjustment to minimum stipends and allowances be based on the annual adjustment in the consumers price index for Canada as of August 31, 1993; that immediately following the announcement of this percentage the Service Agency prepare the 1994 minimum stipends and allowances schedule, using the method for calculation as determined by the 1989 Assembly; and that it be sent to presbyteries and other concerned parties as soon as possible thereafter.

The Service Agency Committee, in consultation with the Assembly Council, makes the following recommendation regarding stipends of professorial and executive staff.

Recommendation No. 2 (adopted, page [32](#))

That the 1994 adjustment in respect to the stipends of professorial and executive staff be based on the annual adjustment in the consumers price index for Canada as of August 31, 1993.

The 1993 maximum pensionable earnings are \$35,880. Pensionable Earnings are defined as stipend or salary, increments, utilities, housing, and the health and dental insurance plan emolument.

Recommendation No. 3

That 1994 pensionable earnings be set after August 31, 1993, as per the approved formula, and that presbyteries and other concerned parties be advised as soon as possible thereafter.

SUNDAY SUPPLY

The minimum rate for Sunday supply is set by Assembly, on recommendation from the Service Agency Committee.

The recent pattern has been:

| Year | Student/Lay | Clergy | Accommodation/Meals | Travel |
|------|-------------|--------|---------------------|-----------|
| 1989 | \$ 75 | \$ 75 | as required | \$0.20/km |
| 1990 | \$ 75 | \$ 75 | as required | \$0.20/km |
| 1991 | \$ 100 | \$ 100 | as required | \$0.20/km |
| 1992 | \$ 100 | \$ 100 | as required | Yes |
| 1993 | \$ 100 | \$ 100 | as required | Yes |

For occasions when pulpit supply is provided by people who do not receive a travel allowance, the \$0.30/km rate paid to members of national committees is being used as a guide. Members of national committees who receive a travel allowance are reimbursed at a rate of \$0.245/km.

Recommendation No. 4 (adopted, page 32)

That the minimum rate for Sunday Supply remain at the same rate as for 1993, i.e. \$100 for clergy or lay, plus accommodation and meals as required, and that travel expense be reimbursed at the rate of \$0.30/km for those not receiving a mileage allowance and \$0.245 for those who do receive a mileage allowance.

CONTINUING EDUCATION ALLOWANCE

The Assembly continues to set the minimum annual Continuing Education grant, although presbyteries are free to set a higher rate. Continuing Education leave is currently two weeks annually, which may be accumulated for 5 years. The allowance was raised from \$300 to \$400 on January 1, 1987; and from \$400 to \$500 on January 1, 1992.

The Service Agency Committee, in consultation with Ministry & Church Vocations, recommends no change in 1994. The minimum Continuing Education Allowance for 1994 is two weeks and \$500.

OVERTURE No. 16, 1992

Re: Review of Theology and Practice of Stipends and Allowances

The Presbytery of Kamloops overtured the 1992 General Assembly to reconsider and review the theology and practice regarding stipend and allowances, and include specific additional allowances for: (1) remoteness from major centres (for medical, holiday and other necessary travel costs), (2) actual cost of living differentials, (3) categories such as singleness or married state, with or without children, care of children until study at an institute, college or university is completed, (4) multi points in the parish, and (5) the worker's provision of office supplies and/or services.

The Human Resource Committee believes this matter is beyond its mandate and asked the General Secretary to consult with staff in the Life and Mission Agency (Canada Ministries, International Ministries, and Ministry and Church Vocations). Some of that work has taken place and further specific reflection has been asked of the Human Resource Committee. The Committee reports diligence but is unable to bring a recommendation to this General Assembly.

HEALTH & DENTAL PLAN

The Service Agency Committee is studying three overtures relating to the Health & Dental Plan.

Administrative Council Recommendation No. 48, 1992 and Overture No. 16, 1990

Re: An Ecumenically-based Plan.

The Presbytery of Red Deer overtured the 1990 General Assembly to direct its administration to investigate a more broadly and ecumenically based plan and to report to a future Assembly the plan with the best cost-benefit ratio. Against Council's recommendation, the 1991 Assembly granted the prayer of the Overture. In 1992, the Assembly adopted the Administrative Council's Recommendation No. 48 that the Service Agency be asked to investigate with other churches the possibility of a medical-dental plan which would be inclusive of several denominations.

Overture No. 34, 1992

Re: Health & Dental Premium Based on Membership

The Presbytery of Assiniboia overtured the 1992 General Assembly to instruct the Assembly Council to devise a formula for assessing health and dental insurance plan premiums on the basis of a congregation's communicant membership, or on a principle similar to the formula used to calculate allocations for Presbyterians Sharing.

Overture No. 17, 1990, & Administrative Council Recommendation No. 25, 1991

Re: Tendering for Medical-Dental Coverage

The Session of Erskine Church, Ottawa, with the support of the Presbytery of Ottawa, overtured the 1990 General Assembly to direct the Administrative Council to implement a policy of annual Tendering of the Medical Dental Insurance Plan. The Administrative Council's Recommendation No. 25 to the 1991 Assembly was that the prayer of the Overture be granted in terms of Council engaging a consultant to review the plan at the end of the first five years of operation (1992). Council contracted with the firm Sedgwick James Consulting Group to undertake the review, which was published in the 1992 Acts & Proceedings, pages 227-228. The Sedgwick James report recommended three enhancements to the current programme in the areas of paramedical services, vision care benefits, and international travel assistance.

The Committee will examine all matters relating to the Health and Dental Insurance Plan and report to the 1994 General Assembly.

PENSION BENEFITS

Administrative Council Recommendation No. 18 (A&P 1992, p. [211](#) and [68](#))

This recommendation concerns the impact on pension of the policy on shared accommodation, which was referred to the Assembly Council along with the request that the current formula for setting maximum pensionable earnings be studied and report made to the 1993 Assembly.

The Pension Board will be reporting to the 1993 General Assembly that (1) maximum pensionable earnings, (2) early retirement, and (3) the indexing of pensions to the cost of living are under study for report to a future Assembly.

RETIREMENT PLANNING

Board of Ministry Recommendation No. 9 (A&P 1992, p. [391](#) and [63](#))

Before restructuring, the Board of Ministry's Committee on Retirement Planning dealt with issues people faced at retirement. It provided educational resources to ordained ministers, diaconal ministers and other professional church workers. A gift of \$2,000 from the Presbyterian Church Building Corporation allowed it to correspond with ministers and diaconal ministers over 50 years of age and to provide information at meetings of the Assembly.

The Board of Ministry recommended to the 1992 General Assembly that the Pension Board be asked to make funds available for the development of a retirement planning workshop model for use by presbyteries. The Assembly Council Executive asked the Service Agency to consult with the Pension Board on this matter.

The Pension Board believes that providing funds for retirement planning seminars is beyond its mandate since Pension Board funds are intended to provide income to members of the Plan, not to provide services such as long range financial planning. The Pension Board will, however, provide an informational package about retirement planning for distribution at Assembly to any who want it.

Recognizing the need to offer assistance to church workers planning retirement, and because the work of the Committee on Retirement Planning has been passed to the Service Agency, the Assembly Council has directed the Service Agency to seek funds for the development of a retirement workshop model for use by presbyteries.

OVERTURE No. 30, 1992

Re: Group Liability Insurance for Congregations

The Presbytery of Waterloo-Wellington overtured the 1992 General Assembly regarding the preparation of a proposal for group liability insurance for congregations. A proposed package was forwarded initially to congregations in Ontario, as a test market, by Chapman

Graham & Associates Insurance Brokers of Owen Sound. Congregations were advised that the plan was voluntary and available only to Presbyterian churches.

Chapman Graham received more than 100 responses from 384 mailings and, by February 1993, 22 congregations had joined the plan. Chapman Graham expects between 80 and 100 registrations by the end of the year as congregations' current insurance policies expire.

In the months ahead a task force will review this programme and others which have been submitted for comparison and endorsement. Congregations are invited to write the Service Agency outlining their experience with their insurance carrier and/or Chapman Graham & Associates.

NATIONAL OFFICE ADMINISTRATIVE SERVICES

Property Administrator: Pat Allinson

The National Office Administrative Services are responsible for the care of the building and property at 50 Wynford Drive, Don Mills, and the Missionary Residence at 27 Brentcliffe Avenue, Toronto. The receptionist and switchboard operator, the custodian, and the work of the computer committee are within this area of responsibility.

This area is staffed by Senior Administrator Pat Allinson, Custodian Neville Stevenson, and Receptionist and Switchboard Operator Gerry Waugh.

Maintenance, upkeep and property improvement at 50 Wynford and 27 Brentcliffe are the responsibilities of the Service Agency, carried out by the Custodian, under the direction of the Senior Administrator. A building committee has been established to suggest possible improvements.

Since the 1992 Assembly decided not to consider moving the national office out of Don Mills, the Service Agency Committee established a National Office Facilities Task Force to review the condition of the building. The Task Force reported that the structure is in good condition, well used and appreciated, warm and bright. Minor faults to the exterior will be improved during the summer of 1993. A roof inspection will also be carried out. Funds have been set aside for a design feasibility study of public areas, taking into consideration accessibility for disabled persons and their ease of movement within the building.

The other facility, the Church Archives located in Knox College, is rapidly outgrowing its available space. Discussions with the College Senate will explore the possibility of expansion.

National Office Facilities Task Force: John Hoag (Convener), Ian Pirrie, Cameron Shantz, Karen Hincke, Gordon Beaton.

FINANCIAL SERVICES

Comptroller: Donald Taylor

Much of the work in Financial Services this year has been helping staff prepare budgets and providing them with financial data that are both current and useful. In addition, new policies for inventory control and the need for business plans for new projects has the department exploring ways to improve fiscal responsibility.

Working with the Comptroller Donald Taylor are Accountant Paul Pincete, Secretary Pasha Sharman, Payroll Administrator Hazel Dowds, and Accounting Clerks Lori Clarke and Ruth Shultis.

Finance Committee members are Grant Jones (Convener), Peter Fullerton (Convener of the Audit Committee), Barbara Millichamp and Ken Self (members-at-large), Donald Taylor, Karen Hincke, Tom Gemmell, Glen Davis, Gordon Beaton.

1992 INCOME AND EXPENDITURES

Financial statements for The Presbyterian Church in Canada are on pages [422-37](#). The statement of Operating Fund Revenue, Expenditure and Fund Balance-Unallocated shows

that congregational contribution to Presbyterians Sharing were \$8,273,607, a 1.16% increase, or \$94,570, over 1991.

The financial statements and additional information re income and expenditures will be supplied in a supplementary report to the General Assembly.

1992 FINANCIAL STATEMENTS

The 1992 audited financial statements for The Presbyterian Church in Canada (pages [422-37](#)), The Pension Fund of The Presbyterian Church in Canada (pages [387-93](#)), and the J.B. Maclean Bequest Fund (pages [367-73](#)) have been reviewed by the Assembly Council's Audit Committee and approved by the Assembly Council.

Recommendation No. 5 (adopted, page [32](#))

That the 1992 audited financial statements for The Presbyterian Church in Canada, the Pension Fund of The Presbyterian Church in Canada, and the J.B. Maclean Bequest Fund be received as information.

OVERTURE No. 25, 1992

Re: Financial Management

The Presbytery of Vancouver Island overtured the 1992 Assembly to revise the Book of Forms sections 162.2, 170 and 172.1 re The Congregation and Board of Management, on the temporal and financial affairs of the congregation. This is under study by the Finance Committee, in consultation with the Clerks of Assembly. A report will be made to the 1994 General Assembly.

ARCHIVES AND RECORDS MANAGEMENT

Archivist: Kim Arnold

The Archives and Records Management staff are part of the Service Agency, although their work location is in Knox College. The department holds in trust the historical documents of the Church-at-large and administers the management of the national office records.

Archives staff are Archivist and Records Administrator Kim Arnold and Assistant Archivist Loren Fantin. In addition, Dr. Mel Bailey, Janet Bailey, Margaret Waterman, Betty Arnold and Roy Arnold volunteer each week to work on special projects.

Although Archives staff are members of the Service Agency, the Department has a special relationship with the Committee on History. The General Secretary of the Service Agency is invited to meetings of the Committee on History, but a more formal relationship between the Archives and the Committee on History is desirable.

Recommendation No. 6 (reworded and adopted, page [32](#))

That the General Secretary of the Service Agency be appointed as a voting member of the Committee on History.

This past year has been one of the busiest for receiving materials, photographs, microfilms, and texts, suggesting a growing awareness of the services the Archives provide. Also, a records management programme is beginning at the national office so that its records of historical value are preserved in the Archives.

Application has been made for federal and provincial funding to offset the cost of a microfilm/microfiche reader and printer that allows photocopying off reels of film rather than from the originals, which are often fragile.

June 1993 marks the 20th Anniversary of the Archives. The staff, with the help of a professional photographer and the Resource Production Designer, is producing a commemorative poster for distribution to congregations.

RESOURCE PRODUCTION AND COMMUNICATION

Co-ordinator: Glenn Cooper

How do we tell the old, old story of Jesus and his love in fresh, faithful and understandable ways? That's the Church's enduring question. At least a small part of the denomination's answer is in its establishment of Resource Production and Communication.

Our communication is two-fold: within the Church, to nurture and strengthen faith, and with the world, "so that all may believe . . ." (John 17:21).

Resource Production and Communication brings into one department work that was previously dispersed through various offices. The Audio Visual Resource Library, which lends videos and other materials, now operates with the Resource Distribution Centre, which distributes virtually all the printed materials that the Church produces, as well as other useful resources. Congregations, Christian educators, youth leaders, and ministers are able to find supplies and resources in one location--or with one phone call.

Under the old structure, each department wrote, designed, and edited its educational and other materials. Increasingly, the Resource Production and Communication Department is designing and editing, although the materials, rightly, are identified with the originating staff or office.

Long-term work:

1. The increasing use of computers by ministers and congregations means a growing number of requests for advice about useful programmes and equipment. Since software and hardware change quickly, steady growth in the number of inquiries is expected. There is also potential for developing electronic communications via computer modems, allowing rapid communication across the Church at relatively low cost. A few ministers and congregations use such services at present but an increase is expected, especially in remote areas.
2. The Department has the task of communicating with media, and therefore with the world, through such means as news bulletins and press releases. (A&P 1992, p. 474) This area requires a certain caution and sensitivity, however. (See "When the Church Speaks", A&P 1988, p. 354-5). That caution, along with the recognition that the first need was to organize the new Department to serve the Church well in the new structure, has meant taking careful thought on how to proceed in dealing with media. Consultation with media representatives and ecumenical partners during the first year is a step towards a gradual increase in the use of media.

In searching for an avenue for Agencies and Committees to produce resources, a policy for the production and stocking of inventory was prepared. The policy is included here for information:

A Distribution Committee considers business plans for distribution of material through the Resource Production and Communication's Sales Department. Its membership consists of representatives from the Service Agency's Resource Production and Communication Department and Financial Services and from the Life and Mission Agency's Education for Discipleship Department.

If an Agency or Committee wishes to distribute an item free of charge, it pays for the cost of production and distribution. If a resource is to be sold, the originating Agency or Committee presents a business plan to the Distribution Committee. The "plan," which includes expected expenses and financial returns, is submitted to the Distribution Committee for processing. Plans with expenses in excess of \$5,000 are forwarded to the Service Agency Committee and/or the Assembly Council for approval.

A loan from the Consolidated Portfolio will fund the project, at an interest rate that preserves the value of the Consolidated Portfolio.

An item will be held in inventory at cost, with sales credited to the inventory account. Inventory will usually be valued at year-end on the following basis: at the end of Year

One - cost minus accumulated sales; at the end of Year Two - 50% of (cost minus accumulated sales); at the end of Year Three - 0% of (cost minus accumulated sales).

If costs are more than anticipated in the business plan, the originating Agency or Committee will pay them in the year in which they occur. The Distribution Committee may make an exception, however, if the item has an established market (e.g. Book of Praise, Living Faith). The Committee will determine how long an item will remain as current inventory and stay on the shelf. Its approval of the business plan will go to the Finance Committee which in turn will refer it through the Service Agency Committee to the Assembly Council for final approval.

If a proposal is turned down, the Agency or Committee making the request may finance the project from its operating budget and recoup its expenses from sales of the product. Profits above expenses will go to the general revenues of the Church.

1-800 Number:

While the 1992 General Assembly called for a 1-800 number to improve communication between the national office and the Church across the country (A&P 1992, p. 474), costs are difficult to estimate. Consideration was given by the Service Agency Committee and the Life and Mission Agency Committee to a 1-800 number into the Resource Distribution order desk as well as into all departments of the national office, but financial limitations require further study of the matter.

Staff:

Working with the Coordinator Glenn Cooper are Coordinating Secretary Anne Wills, Production Designer Kathy Karakasidis, Resource Consultant Wendy Penwarden, Assistant Resource Consultant and Audio-Visual Lending Librarian Marie Coltman, Resource Distribution Supervisor Marina Crews, Printer Ron Young, and Distribution Clerks Karen Finkbeiner, Laura Lai, Kevin Vance and Freddy Viera.

Advisory Committee:

The Communication Advisory Committee includes Stevie Cameron, Penny Essex, Charles McPherson, Susan Murray, Glenn Cooper, Karen Hincke and Gordon Beaton.

LENDING SERVICES

Co-ordinator: Ralph Kendall

The Lending Services department administers Church funds that are available as loans and helps to resolve financial problems. It works closely with the Presbyterian Church Building Corporation, the Presbyterian Extension Fund (B.C.) Ltd., presbyteries and Canada Ministries in the acquisition and disposal of property, building new churches and manses, and renovating existing ones. It also works in consultation with the Committee on Church Architecture.

The Service Agency appreciates the Presbyterian Church Building Corporation's participation in this Agency function through its freeing of its General Manager, Ralph Kendall, to serve as Coordinator of Lending Services.

In 1992 fourteen congregations received new loans from the various funds. Thirteen other congregations completed repayment of their debt so that, by the end of the year, 135 loans were outstanding, totalling \$3,935,092.

Because money that is lent comes from repayment of loans, when borrowers forward payments promptly, financial help may be provided quickly to other congregations.

The Lending Funds Committee will meet November 4, 1993 and February 10, 1994, to consider new applications. Presbyteries should forward applications to the Secretary, Lending Funds Committee, 50 Wynford Drive, Don Mills, ON, M3C 1J7, well before those dates.

Lending Funds Committee:

Ferne Reeve (Convener), Ralph Kendall (Secretary), Todd Bardes, Karen Hincke, Ian Morrison, Donald Taylor and Gordon Beaton.

COMMITTEE ON CHURCH ARCHITECTURE

The Committee on Church Architecture met seven times during 1992, receiving from congregations 10 submissions of new building plans and/or preliminary drawings and 7 submissions or re-submissions of working drawings.

Church law requires congregations that are considering building a church or education building, or planning major renovations or extension of an existing structure, to submit the preliminary drawings to the Committee on Church Architecture before the working drawings are begun. Presbytery cannot give approval for a congregation to proceed until it has received the report of the Committee on Church Architecture.

Presbytery clerks have received the booklet, "Guidelines for Planning a Church," and additional copies are available from the Resource Distribution Centre at a nominal cost.

The Committee is revising the "Property Committee Handbook" and hopes to have it available before the end of 1993.

Committee on Church Architecture:

John Hoag (Convener), Lance Mitchell, Walter Moffatt, Ian Pirrie, Cameron Shantz, Henk Warnar, Ralph Kendall, Ian Morrison, Karen Hincke, Gordon Beaton.

STEWARDSHIP

The Service Agency Committee joins the Life and Mission Agency Committee and the Assembly Council in expressing our deepest appreciation to all who supported Presbyterians Sharing during 1992.

The Service Agency participates in the Enhanced Stewardship Programme of the Live the Vision Campaign, the Life & Mission Agency, and all the staff of the national office. The staff is looking for ways to better communicate the good news of the Church's involvement in mission in Canada and throughout the world.

Stewardship of Accumulated Resources

Consultant: Hedy Andrews

The Stewardship of Accumulated Resources programme began in the fall of 1992 to encourage members and friends of the denomination to use their assets wisely while helping the long-term mission and ministry of the denomination.

Its first advertisement, on the back cover of the December 1992 issue of The Presbyterian Record was well received, and five annuities were written, with a total investment of \$94,000. The programme is expected to be self-supporting within five years.

Hugh Lloyd, a very able volunteer, served as Consultant in the early stages while a search was conducted for an appointee. Ms. Hedy Andrews was appointed Consultant in April 1993 and will work from the London, Ontario, area with an office in Chalmers Church, London, and regular visits to the office in Don Mills.

Recommendation No. 7 (adopted, page [32](#))

That thanks be expressed to Hugh Lloyd for setting up and launching a programme for the Stewardship of Accumulated Resources for The Presbyterian Church in Canada.

Epilogue

As the Service Agency Committee supports the national structure, it also seeks to serve the Church-at-large in every way possible. It invites the prayers of Church members as it strives to fulfill its calling.

Gordon A. Beaton
Convener General Secretary

Karen A. Hincke

1993 MINIMUM STIPEND AND ALLOWANCE SCHEDULE

Presbyteries can set their own minimums,
provided they exceed those set by General Assembly.

| Categories: (See Note 1) | Category I | Category II | Category II |
|--|------------|-------------|-------------|
| Basic Stipend 1992: | 23,965 | 22,200 | 20,440 |
| Increase 1993: (See Note 2) | 342 | 342 | 342 |
| Starting Stipend 1993: (See Notes 3 & 4) | 24,307 | 22,542 | 20,782 |
| Increment: (See Note 5) | 580 535 | 485 | |

MINIMUM STIPEND

| | | | |
|-----------------------|--------|--------|--------|
| Starting Stipend 1993 | 24,307 | 22,542 | 20,782 |
| After 1st increment | 24,887 | 23,077 | 21,267 |
| After 2nd increment | 25,467 | 23,612 | 21,752 |
| After 3rd increment | 26,047 | 24,147 | 22,237 |
| After 4th increment | 26,627 | 24,682 | 22,722 |
| After 5th increment | 27,207 | 25,217 | 23,207 |
| After 6th increment | 27,787 | 25,752 | 23,692 |
| After 7th increment | 28,367 | 26,287 | 24,177 |
| After 8th increment | 28,947 | 26,822 | 24,662 |

Appropriate Accommodation: (See Note 6) Applicable to each category.
Utilities-- on voucher Applicable to each category.

Health & Dental Insurance Applicable to each category.
(working 50% or more of normal hours of work)

Continuing Education 500 500 500

OTHER

Retired Minister: 100% of Category I base stipend and increments, plus accommodation and utilities; pro-rated for part-time service based on 5 days per week.
(See 1991 A&P, p. 344, re part-time ministries.)

Student on yearly appointment: \$18,417 per annum, plus manse and utilities.

Student on summer appointment: \$198 per week, plus up to \$100 per week for room, board and utilities, plus travel as applicable.

Sunday Supply: \$100 per Sunday for both clergy and lay, plus travel and, as required, accommodation and meals.

1993 Maximum Pensionable Earnings: (See Note 7) \$35,880/annum

(Please see overleaf for an explanation of the Notes.)

1993 Minimum Stipend and Allowance Schedule (continued)

NOTES:

- Stipend Categories:
Category I - ordained ministers, lay directors of institutions
Category II - diaconal ministries, lay missionaries with special training
Category III - lay missionaries
- The 1993 increase has the same dollar value in each category. It is based on the 1992 fourth incremental level in Category I, multiplied by the percentage increase for the year, namely 1.3%. This percentage increase represents the annual increase in the

Consumers Price Index for Canada, as of September 30, 1992. (See A&P 1989, p. [211](#)-214; A&P 1992, p. [221](#)-222.)

3. Basic Travel: Changes to Revenue Canada's regulations re travel expenses necessitated a change to the Church's practice of annually setting a minimum travel allowance in addition to basic stipend. The result of the change is that the basic travel allowance (approximately \$4,153 in 1993) is now included in the minimum base stipend figure.

The individual worker has a choice of:

either (1) including on his/her annual tax return as part of income all revenue received in respect to travel and then claiming as a deduction all business travel related expenses,

or (2) being reimbursed at a per kilometre rate as per Revenue Canada's 4 point provision for church workers.

If option 2 is selected, basic stipend can be adjusted downward by the mutually agreed upon cost of the option.

4. Multiple Point Charges: Basic stipend is increased by an amount equal to the average number of kilometres travelled on a Sunday for church services, multiplied by \$34.55, to a maximum of \$4,146.

5. Years of Service Increments: Effective June 1989, but not retroactive for those who have already received their first increment, the first year of service increment is payable on the first of the month following the completion of the first 12 months of service, counting from the date of the Service of Induction/Recognition. Subsequent incremental increases become effective on the first of the month following the completion of further 12 month periods of service.

6. Appropriate Accommodation: Effective January 1, 1993, all persons remunerated under one of the minimum stipend categories for church workers, regardless of their marital status, are to receive 100 percent of the fair rental value of appropriate accommodation. (See A&P 1992, p. [222](#))

7. Pensionable Income is defined as stipend/salary, increments, utilities, housing and Extended Health Care and Dental Insurance Plan emolument.

(This 1993 Schedule was prepared on October 19, 1992.)

THEOLOGICAL EDUCATION, COMMITTEE ON

To the Venerable, the 119th General Assembly:

The Committee on Theological Education met twice this year, October and March. The Executive met four times. The members of the faculties were present at the October meeting which provided an opportunity for the faculty and the Committee members to get to know each other, and to learn more about the Colleges.

The March meeting engaged the Committee in a lengthy exercise intended to develop a common understanding of the role of the Committee and the colleges within a single structure of theological education within The Presbyterian Church in Canada. This exercise also determined that the mandate for theological education needs to broaden to recognize the role of congregations and presbyteries. Thus, within the theological enterprise congregations, presbyteries and colleges need to be involved in an intentional partnership. All of this is contributing to the development of the framework of the theological enterprise which has been requested for the 1995 General Assembly.

The Committee acknowledges, with deep appreciation, the active interest and support provided by Terrie-Lee Hamilton, and the continued interest of Tom Gemmell.

This year has seen minimal input from the representatives of the Life and Mission Agency due to conflicting meeting dates. The Committee will make every effort next year to ensure that their presence is possible.

One member of the Committee, the Rev. In Kee Kim, has resigned due to personal reasons. The Committee thanks him for his interest and contribution, particularly his insight into the needs of Korean students.

COMMITTEE REPRESENTATION

Concern has been expressed about the apparent imbalance of representation between East and West. The Committee considered requesting an additional committee place for the Maritimes in order to accommodate this. It was agreed, however, that the Committee could stay within its present size by requesting that General Assembly include two representatives from the Atlantic area, one lay and one clergy within the membership of the Committee.

Recommendation No. 1 (adopted, page [27](#))

That the membership of the Committee on Theological Education include two persons from the Synod of the Atlantic Provinces, one lay and one clergy.

Recommendation No. 2 (adopted, page [27](#))

That the Committee to Nominate be requested to name to the Committee on Theological Education a person from the Synod of the Atlantic Provinces in the three year category (1993-1996).

VST Board of Governors

The Presbyterian Church in Canada associates with Vancouver School of Theology through the affiliation of St. Andrew's Hall, the denomination's theological college in Vancouver. VST's policy on affiliation requires reciprocal representation from the governing bodies of the affiliated colleges. The Committee, being aware of this, is suggesting a change in the Presbyterian representation to the Governing Board of VST.

Recommendation No. 3 (withdrawn, page [27](#))

That The Presbyterian Church in Canada be represented on the Board of Governors of Vancouver School of Theology by the Convener of the Senate of St. Andrew's Hall, and a member of the Senate of St. Andrew's Hall designated by the General Assembly to serve on the VST Board.

FACULTY APPOINTMENT PROCESS

Since the relationship between The Presbyterian Church in Canada and each of the colleges is unique, it is necessary to have a Faculty Appointment process particular to each college.

For appointments that are exclusively the responsibility of The Presbyterian Church in Canada, the 1992 General Assembly mandated the Committee on Theological Education to develop a process for the preparation of a recommendation to go to General Assembly seeking permission to begin a search to fill a vacancy, or to establish a new position. Essentially, the process will be as follows: the College Senate will indicate to the Executive of the Committee on Theological Education its wish to fill a vacancy. This request will be accompanied by a job description and data indicating its ability to support the stipend. The Executive will then make a recommendation to the Committee as a whole. Upon the approval of the Committee, a recommendation will then be forwarded to General Assembly.

In Vancouver, the Joint Working Group, that group mandated by the agreement with the Vancouver School of Theology to serve as the liaison with St. Andrew's Hall, has developed a mutually agreeable process for the appointment of Canadian Presbyterian faculty.

KNOX COLLEGE - CHAIR OF OLD TESTAMENT

The Senate of Knox College has requested permission to seek to fill the vacancy in the Chair of Old Testament. The Senate has met with the Committee on this matter, has presented a job description and evidence that the stipend commitment can be honoured.

Recommendation No. 4 (adopted, page [27](#))

That Knox College be given permission to circulate the presbyteries and call for nominations for the Chair of Old Testament at Knox College.

RURAL AND REMOTE MINISTRIES

Two members of the National Committee on Rural and Remote Ministries met with the Committee on Theological Education and the Joint Faculties to share concerns regarding the preparation of students for rural ministry.

CONSULTATION ON DIACONAL EDUCATION

There has been an intention to meet together with the Order of Diaconal Ministries to discuss educational requirements for the Diaconate. At present, plans are being made to hold a meeting sometime within the next six months.

LAY THEOLOGICAL EDUCATION

The Assembly Council appointed a Task Force to bring together representatives of the Committee on Theological Education and the Life and Mission Agency with the intention to establish a clearer understanding of the role of each of these groups in providing Lay Theological Education. The recommendations of this Task Force will appear in the report from the Assembly Council.

FRANCOPHONE THEOLOGICAL EDUCATION

The Presbyterian College is in the process of working on a model for francophone theological education that would include a formal relationship with the Université de Montréal. The College made a preliminary report to the Committee in March. The College was asked to finalize the model for presentation to next year's Assembly.

THE DR. W.A. & MRS. M. CAMERON BURSARY FUND

The fund exists to encourage and support ministers and diaconal ministers to pursue academic study at a doctoral level (Th.D., Ph.D., and Ed.D.). The capital base is approximately \$280,000. The maximum bursary is \$10,000. In 1992, awards were made to James Sauer, Peter Denton, Daniel Shute, Nick Athanasiadis, Harris Athanasiadis and Douglas Robinson.

Application forms are available from the Assembly Office. The deadline for applications is February 1st of the year in which the bursary is to be awarded.

CANDIDACY PROCESS

At the 1992 General Assembly, the Committee brought forward several resolutions related to enhancing the partnership of all those who play a significant role in the formation of a student. In its wisdom, General Assembly referred these to the Ministry and Vocation desk of the Life and Mission Agency.

A joint committee has been established to develop a working guide. A response will probably come before the 1994 General Assembly.

FUNDING FOR THEOLOGICAL EDUCATION

Policy to Permit Colleges to Seek Funds

The following recommendation was adopted by the 1992 General Assembly (A&P 1992, p. [494](#))

Recommendation No. 7 (reworded as below and adopted, p. [22](#))

That the Committee on Theological Education, in consultation with the Assembly Council, develop draft policies that will allow the colleges to seek funds for scholarships, student bursaries and library acquisitions.

IDENTIFICATION OF NEED

For the past several years, the Colleges generally have experienced serious difficulty in operating to a satisfactory standard with the funds available to them. A principal cause of this problem is that the number of members of The Presbyterian Church in Canada has declined 24% since 1965, while the number of congregations has declined only 11%. As a result, there are fewer people to contribute to the cost of training each additional or replacement church worker needed.

The Church provides a lower percentage of college revenue than it did two decades ago. For example, the grant to Knox was 22% of the total Knox revenue in 1991, 42% in 1981, 54% in 1976. Grants to the Colleges have settled in the range 10.7% to 11% of the total Church expenditures, down from a recent high of 12.5% in 1986. Given the increasing difficulty of raising the required amounts for Presbyterians Sharing, it is not realistic to expect that grants will increase. Inflation, increased operating costs in aging facilities, reduced endowment income due to lower interest rates, and in the case of Knox, due to dissipation of capital to cover past deficits, have aggravated this problem.

The Colleges are anxious to have the means to meet expectations of the Church that there will be theological education services of a high order provided in three streams: Word and Sacraments, Diaconal and Lay, and that Continuing Education will receive adequate emphasis.

How the Colleges Have Coped With This Challenge

To their credit, the staffs and governing bodies of the colleges have done a great deal to help themselves through this difficult period. Salaries have been frozen and/or increases have been deferred or minimized; residence fees have been increased and tuition fees have been introduced; summer rentals of residence rooms has been promoted; space has been rented to outside parties for weddings, meetings and even motion-picture productions; and some limited fund-raising has been undertaken. The amalgamation of Knox College and Ewart College is lending to efficiencies which have eased the budget squeeze at Knox somewhat. In the case of the Church's funding of the Vancouver School of Theology, channelled through St. Andrew's Hall, it has been contributing less than is reasonable. While this was the basis upon which the involvement with VST began, it seems unrealistic to assume it can continue indefinitely.

The colleges are working closely with the Committee in support of the Committee's mandate to study the number and types of colleges which will best meet the needs of

a changing Church. The colleges continue to seek additional opportunities to co-operate with other denominations, and with non-church bodies; to seek operating efficiencies in all areas; and to seek opportunities to generate income in a variety of ways.

Policy Guidelines

- a) Current: The colleges, for some years, have been free to seek funding for any purpose from alumni, former residents and from any source located within the synod where the college is located.
- b) Proposed: The colleges are encouraged to seek additional funding to be used for scholarships, student bursaries, library acquisitions, computers and related equipment. While no source is excluded, the colleges are encouraged to develop sources least likely to disrupt the normal flow of funds to Presbyterians Sharing and Live the Vision campaign. Proposals to make direct appeals to congregations or groups of congregations require prior approval from Assembly Council in each instance.

Included with the annual reporting to Assembly shall be information on the extent, nature and result of fund-raising activities for the year just past, thus providing Assembly an opportunity to consider whether there has been adverse impact on other fund-raising activities in the Church, and to take appropriate action.

Will Those Presbyterians Who Give to the Colleges Reduce Their Support of Other Church Needs?

There possibly may be some modest, but unmeasurable erosion. There is a strong body of opinion, however, that most people will provide incremental donations in support of a well-defined need which they personally find motivating. The more specific the need, the better. Considering that the average support of Presbyterians Sharing is only \$1 per week per communicant member, it can hardly be claimed that the well is dry.

As the Colleges develop proficiency in independent fund-raising, they will do a much better job of telling their story.

Distinguished Service Award

There seems to be a felt need for some sort of formal recognition for lay members of The Presbyterian Church in Canada who have rendered outstanding service to our Church. At present, the only form of honorary award available within the Church is the academic degree of Doctor of Divinity (honoris causa) offered by the Colleges, Knox, Toronto; and The Presbyterian College, Montreal; and Vancouver School of Theology.

This degree is traditionally reserved for those who are ordained ministers, and whose service is in the pastorate or theological education.

Since the degree originates from a specific institution rather than from the whole Church; and since the extension of this honorary degree to laity is met with mixed response from the College community, which understands its Charter as chiefly an academic or professional mandate; and it would be appropriate to have an award that could be presented by the Moderator at General Assembly on behalf of the entire Church, and that would recognize the role and contribution of lay members to the wider life and work of the Church.

Recommendation No. 5 (adopted, page 27)

That an appropriate form of distinguished service award intended to honour the service of outstanding laity be instituted and that the Assembly Council be requested to report to the next Assembly on implementation of such an award.

REPORT OF THE COLLEGES

KNOX COLLEGE, SENATE OF

The 1992 General Assembly appointed the Rev. Dr. Arthur Van Seters to be Principal of Knox College commencing July 1, 1993. Professor Raymond Humphries was appointed Interim Principal for the one year period.

The beneficial effects of the 1991 amalgamation of Knox and Ewart continue to be felt in the operation of the College. The presence on the Senate of people who are deeply involved in the work of Ewart keeps before the Senate the pedagogical and social concerns that were central to Ewart's mandate.

Knox College now benefits from the expertise in Christian Education that Professor Helen Goggin brings as a full-time member of faculty. Students in this area can also avail themselves of the resources of the Toronto School of Theology.

This is the second year of the new curriculum and students are beginning to identify their areas of specialization. At least two have indicated Christian Education as their choice, while others have expressed an interest in the pastoral or academic streams.

The Senate

The Senate is now in the second year of its unicameral existence, having combined the functions of the former Board and Senate. The Senate is now organized in three major committees: Academic Affairs, Property and Finance, and Recruitment Publicity and Development. During the year, each Committee produced a statement of its understanding of its duties and areas of responsibility. This has led to more efficient Senate meetings, a clearer picture of the internal structures of the College and its relationship to the Toronto School of Theology, the Committee on Theological Education, and to The Presbyterian Church in Canada.

The College is grateful to the lay members of Senate who devote their time and special competencies to the efficient running of the multi-dimensional institution that Knox has become. The College looks to presbyteries within the radius of Toronto to propose names of persons, who, if nominated and elected to Senate, will replace those whose term of office is completed.

Long-Range Planning

The special Committee appointed to develop a strategic plan for the College has completed its Vision Statement and is in the process of deciding how the resources of the College may be best deployed to implement the Vision, taking into consideration the present and future fiscal pressures the Church faces, as it seeks to support its educational institutions. The Knox community needs to think creatively in order to fulfil its pivotal role in theological education as it enters into dialogue with the Committee on Theological Education, the Toronto School of Theology and the Church at large.

Enrollment

There were 28 students in the incoming class, with equal numbers of women and men. There are now 81 students in the Basic Degree programme and 33 in the Advanced Degree programme: 2 Ph.D., 11 Th.D., 11 Th.M., 4 D.Min., 1 M.A. and 4 special advanced.

Faculty

In addition to his responsibilities in Historical Theology and Ethics, Professor Robert Mathewson has been involved in the Doctor of Ministry programme. Professor John Moir completed his final term as Lecturer in Canadian Church History. The College marked the occasion of his retirement from Knox at a reception attended by students, faculty and representatives from T.S.T.. Tribute was paid to his willingness to make time to teach Basic and Advanced Degree students from Knox and other T.S.T. colleges, while a member of the History Department of the University of Toronto. The Rev. John Henderson lectured in Pastoral Care and Counselling. While awaiting an appointment to the vacant Chair of Old Testament, the College employed Dr. Stanley Walters who taught two courses. Two faculty members have been on sabbatical in the spring term - Dr. Iain Nicol and Dr. Calvin Pater.

Finances

While the long-term financial viability of the College has not been assured, the year just ended looked much more positive. In the previous year, the unrestricted funds of the

College showed a shortfall of approximately \$46,000. The Senate was encouraged to note that in 1992, this amount was recovered and together with the transfer of some income from the endowment fund, it ended the year with a positive balance of \$93,000 approximately in the unrestricted funds account. The Senate expects that, provided the various grants, including the one received from Presbyterians Sharing, remain intact, it will look forward to balancing the budget in 1993.

The College would like to thank the Faculty and Senior Staff for foregoing their annual increases. This decreased expense along with substantial increases in tuition fees and in income from the House Account contributed to the much improved financial position.

Tuition Fees

Knox College will join the other schools of the Toronto School of Theology in increasing tuition fees for the Basic Degree in 1993-94 to \$2,460.

Residences

The Knox College and Ewart residences continue to play an important role in the life of the College and in the life of Presbyterians enrolled at the University of Toronto. The Senate has continued to increase academic year residence fees and summer rates to keep up with cost increases and ensure that it is financially viable and does not require subsidies from the operation of the College. The Senate believes the residences provide good accommodation and food for Knox College students, University of Toronto students and the various organizations and individuals who use the facilities during the summer.

Committee on Theological Education

The Committee met with Knox College in November and March. The important initiatives brought to the Committee were (1) the request of the College for permission to initiate a search for a person to fill the vacant chair of Old Testament, (2) the request that the Committee sponsor a Consultation on the future of the Order of Diaconal Ministries, and finally, (3) a concern that the proposed set of courses designed to fulfill the upgrading needs of members of the Diaconate was not acted upon by the Committee on Education and Reception.

Lectureships

The Catherine Gilbert Memorial Lecture was hosted by Knox College in November. The guest speaker was Rabbi Michael Stroh of Temple Har Zion, Thornhill, whose topic was "The Land of Israel in Modern Jewish Theology". The lively question period that followed indicated a keen interest in this aspect of Jewish Christian dialogue.

The Charles H. MacDonald Memorial Lecture was delivered in February by the Rev. Dr. Grant R. MacDonald of St. Andrew's Presbyterian Church, Kitchener. His lecture entitled "Support for Pastoral Clergy: Models of Extra-dependence" was heard by a large attendance.

Theological Field Education

Knox College students preparing for leadership in ministry may complete the requirements in Theological Field Education either through current placements (approximately 8-10 hours each week for two terms of the academic year) or through leadership internship placements (12 month full-time in-ministry educational experiences).

Students in Current Placements are assigned either to teaching congregations (located in five presbyteries in Southern Ontario) or to Institutional sites (medical, geriatric, psychiatric or correctional facilities) or with social ministry organizations, including, among others, the (Inter-Church) Canada-Asia Working Group and the Canadian Centre for Victims of Torture.

Five students chose the Internship this year: Mary Bowes at Glenview Church, Toronto with Dr. Harrold Morris, Supervisor; Chris Carter at Grace Church, Etobicoke with the Rev. Terry Samuel; John Giurin at St. Andrew's, Victoria with Dr. John Allan; Tak Wang

at Knox Church, Port Alberni with the Rev. Paul Vieira; Ron Sharpe in the Rural Ministry Pilot Project of Stratford-Huron Presbytery with the Supervisory Team of the Rev. Caroline McAvoy, the Rev. Tim Purvis, the Rev. Steven Webb and the Rev. John Zondag. The College is grateful to Supervisors, Teaching Congregations and Institutional Social sites for their commitment to this valuable part of ministerial training.

Convocation

The 149th Convocation of Knox College will take place on Wednesday, May 12, 1993, at Convocation Hall, University of Toronto. The convocation address will be given by the Rev. Dr. R. Sheldon MacKenzie, Professor of New Testament, Department of Religious Studies, Memorial University. The degree of Doctor of Divinity (honoris causa) will be conferred upon the Rev. John Pace, minister of the Church of St. David, Halifax, Nova Scotia.

Academic Degrees and Diplomas

It is anticipated that the following students will receive the Master of Divinity Degree: Darragh H. Christie, B.A., M.T.S.; Richard Yung Hwan Chung, B.Mus.; Bruce Jeffrey Clendening, B.A.; Johannes Gerard Theodoor Hogerwaard, B.A.; Elizabeth May Jack, B.A., B.Ed.; Ariane Alison Jones, B.A.(Hons.), M.A.; Victor Sung Jae Kim, B.A.; Daniel Burgess Roushorne, B.A.; Adrian Sieunarine, B.A.(Hons.); Ian Scott Sinclair, B.Sc., B.Ed.; Apack Song, B.A.; Jean Adelaide Summers, B.A., M.Ed.; Pearl Vasarhelyi.

General Assembly Certificate: Annetta J. Hoskin, Lorna J. Thompson.

Special General Assembly Certificate: Kathleen Pfeffer, B.A, M.Div.

Master of Theology: Ivan Dambrowitz, B.A., M.Div.; Ian Boyd McWhinnie, B.A., M.Div.

Doctor of Ministry: Gerrit Arnoldus van Bruchem, B.A., S.T.M., M.A.

Appreciation of Gifts

The Senate acknowledges with gratitude the donations and bequests which it has received for bursaries, scholarships and prizes, as well as contributions to the general operational funds of the College. The list of such donations is printed in the Convocation programme and is available upon request.

Raymond A. Humphries
Acting Convener of Senate

THE PRESBYTERIAN COLLEGE, MONTREAL, SENATE OF

The 1992-93 academic session saw the virtual completion of the rebuilt Chapel and the installation of a Tracker Pipe Organ built by Hellmuth Wolff. A Service of Dedication was held on Wednesday, February 17, 1993, at 7:30 p.m.. The Chapel was dedicated by the Rev. Dr. Linda Bell, Moderator of the 118th General Assembly, the Pipe Organ by the Rev. Wally Hong, Moderator of the Synod of Quebec & Eastern Ontario, and the Pulpit, Pulpit Bible, Communion Table & Communion Chalice by the Rev. Dr. Geoffrey Johnston, Moderator of the Presbytery of Montreal. The sermon, "The Elusive Presence of God", was preached by Principal William Klempa.

The College expresses its profound gratitude to God that it has been able to rebuild the chapel and install a Pipe Organ. The deep appreciation of the College is also expressed to members of the Senate who gave fully of their time and talents to plan the rebuilding of the chapel and of their financial resources to install the new Pipe Organ for the worship and praise of God. Soli Deo Gloria.

Students

Six new students entered the theological programme in September, from which one withdrew at Christmas. Five students hope to graduate in May. Enrollment in September was 16 and dropped to 15 in January. Twelve students have applied or plan to apply for the 1993-94 academic term.

Faculty and Staff

Senate gratefully acknowledges the contribution of faculty and staff during the 1992-93 year: Dr. William J. Klempa, Principal of the College and Faculty Lecturer in Theology at McGill returned from a six-month sabbatical in January, 1993; Dr. Joseph C. McLelland, retired McConnell Professor of the Philosophy of Religion at McGill served as Acting Principal in Dr. Klempa's absence from May to December, 1992; Dr. Frederik Wisse, Professor of New Testament at McGill; Dr. Robert C. Culley, Professor of Old Testament at McGill; the Rev. Dan Shute, College Librarian and Dr. Geoffrey D. Johnston, Director of Pastoral Studies. Professor Fred Wisse will be on sabbatical during the 1993-94 academic session and the Rev. Daniel Shute, our Librarian, has been granted a six-month sabbatical to complete his doctoral studies.

Senate also records its gratitude to other members of the McGill Faculty of Religious Studies and to the faculty of the sister colleges, participating in the joint programme. Senate appreciates the work of the following persons who acted as field supervisors during the 1992-93 year: the Rev. Jim Armour, Church of St. Andrew and St. Paul; Mrs. Margaret Manson, the Revs. Ian Fraser and Paul Scott, St. Columba by-the-Lake; the Rev. Ken Wheaton, Westminster, Pierrefonds; and the Rev. William Manson, Cote des Neiges Presbyterian Church.

The Tracker Pipe Organ

The Dean of the Faculty of Music at McGill has described the new chapel pipe organ as a "jewel". Since most of the funding for this fine instrument was provided by the Edwards Foundation, the Senate feels it is fitting that the College share this resource with the wider community in a context of celebration and mission.

Continuing Education

In keeping with its tradition of making continuing education programmes available to practising clergy, the College offered the following programmes in February and March, 1993:

Programme A (February 22-26, 1993)

- A Five-Dimensional Christology - Prof. Arnold Come, San Francisco Theological Seminary
- The History of Biblical Interpretation - Prof. Sheldon MacKenzie, Memorial University, Newfoundland
- Troubling Issues in Health Care Today - Prof. Edward W. Keyserlingk, McGill University
- Video as a Vehicle for Ministry - Dr. Warren K. McKinnon, Ottawa

Programme B (March 1-5, 1993)

- Biblical Interpretation for Preaching - Prof. Sean McEvenue, Concordia University
- The One Shepherd: Calvin's Theology of Pastoral Care - Prof. David Willis-Watkins, Princeton Seminary
- The Roots of Western Christian Spirituality - Ms. Elisabeth Dalgaard, Montreal
- Addiction Workshop - Rev. Gary E. Tonks, Ottawa

There was a total of twenty-two participants. By using the facilities of the Grand Seminaire, it was possible to reduce the accommodation costs. Consultation continues with the sister-colleges on joint ventures in the area of continuing education. A programme is being planned in Quebec City in February, 1994, in tandem with the College's own

programme. This programme will be sponsored by the Board of Morrin College. Interest has also been aroused in a very successful post-ordination programme put on by Diocesan College, designed to allow graduates in congregations to seek counsel and share experience in the practical aspects of ministry which pre-ordination activities can only deal with partially.

Summer Residence Accommodations

Rooms are available in the College residence, located in the heart of Montreal, from early May to mid-August at a reasonable cost to individuals and groups. Enquiries should be made in writing to the College (3495 University Street, Montreal, PQ, H3A 2A8), or by telephoning 514-288-5256.

Recruitment

The Senate Publicity and Promotion Committee has made recruitment its priority for the 1992-93 academic year. Members of the Committee have enthusiastically agreed to participate in activities and projects geared to draw attention to the College and what it offers. Synods, presbyteries, as well as local congregations, have been open to presentations from the College.

Convocation

The One hundred and twenty-sixth annual convocation is scheduled for May 6, 1993, at 8:00 p.m. in Knox Crescent Kensington and First Church. Convocation speaker will be Professor J.C. McLelland, Acting Principal of Presbyterian College in 1992 and formerly McConnell Professor of Philosophy of Religion, McGill University. The degree of Doctor of Divinity, honoris causa, is to be conferred on the Rev. J. Bruce Robertson, B.A., B.Comm., B.D., S.T.M., minister of St. Andrew's Church, Westville, Nova Scotia. It is anticipated that the following students will receive diplomas and degrees:

Diploma of the College - Mark Buell, B.A., B.Th.; Murdo Mackay, M.A., B.Ed., M.A., B.Th.; Gordon Ritchie, B.A., B.Th.; Andrew Scott, B.A., B.Th.; Donald Shephard, B.A., M.Div.

Degree of Master of Divinity - Mark Buell, B.A., B.Th.; Murdo Mackay, M.A., B.Ed., M.A., B.Th.; Gordon Ritchie, B.A., B.Th.; Andrew Scot, B.A., B.Th.

The following is a list of students enrolled in the College: Obede Baloi, Alan Barr, Dorothy Beaudoin, Mark Buell, Dominique Carignan (until Christmas), John Fair, Barney Grace, Elizabeth Graham, Kwang-Oh Kim, Lucia Kim, Angus R. MacDonald, Murdo Mackay, Barbara O'Connor, Gordon Ritchie, Andrew Scott, Donald Shephard.

Gifts

Senate acknowledges with gratitude gifts which it has received for bursaries, scholarships and prizes, as well as for general funds of the College. A list of the gifts is published as part of the Convocation programme, and is available on request.

| | |
|---|--------------------|
| William J. Klempa | Dan De Silva |
| Principal and Convener
of Senate of Senate | Honorary Secretary |

Vancouver School of Theology, Report of the Principal

It is with sincere pleasure that I report to the Committee on Theological Education of the Presbyterian Church for the first time as the Principal of the Vancouver School of Theology. For over sixteen years I have had the pleasure of becoming acquainted with Presbyterian ministers and lay leaders through my work as Director of Church and Ministry programmes (Continuing and lay education), Producer of Educational Television, and as a consultant to many Presbyterian congregations and denominational personnel.

In my new role as Principal at VST I share the responsibilities of oversight for the teaching charter of St. Andrew's Hall with the Hall's Board. By our Agreement of Association in 1984 The Presbyterian Church in Canada became an Associated Denomination and St. Andrew's Hall an affiliated college with the Vancouver School of Theology. Ever since that time, and by the terms of that agreement, VST has been the sole institution through which the Hall exercises its teaching charter.

When, at the 1991 General Assembly (A&P 1991, p. 341) the Church decided that the oversight of this tripartite relationship would be by way of the Committee on Theological Education through St. Andrew's Hall, a Joint Working Group was established consisting of two members each appointed from the Board of St. Andrew's and the Senate of VST, in addition to a representative of the Committee on Theological Education. This group continues to discuss those matters that will facilitate a smooth and mutually satisfying association.

We enjoy a growing and deepening affiliation with St. Andrew's, in large measure due to the excellent work of the Hall's dean, Dr. Brian Fraser. Under the terms of the joint appointment Dr. Fraser serves the School as Associate Professor of Church History (3/4 time) and as dean of the Hall where he acts both as administrator and chaplain. Through his efforts, with the encouragement of the Board and supported by many others, the Presbyterian student body at VST has grown from only a few in the early years of our relationship to 28 this academic year.

The Presbyterian Contribution to VST

At our School on the UBC campus, we offer the opportunity of a Christian community of learning and we have enjoyed the steadily increased impact of those members of its community that are sponsored by The Presbyterian Church in Canada. We have also been enriched by the many clergy and lay support teams, that encourage and supervise the students at various points in their academic work. The following Presbyterian students are registered in our basic degree or special programmes: Ron Adlard, Charles Ahn, Simon Baik, Diane Beach, Richard Brown, David Crawford, John Crowdis, Sandra Franklin-Law, Ruth Draffin, John Green, Bev Hainstock, Raymond Hodgson, Elizabeth Kidnew, Jae Lee, Betty Marsh, Meridyth McCabe, Bruce McAndless-Davis, Paul Myers, Gavin Robertson, Christine Schulze, Diane Tait-Katerberg, Ron Tiessen, Dale Woods, Yutaka Zama.

Two Presbyterian students are in the Native Ministries Degree Programme and two in the Th.M. programme. Many of these students bring considerable life experience with them as they enter the programme, and all, I believe, are growing in their readiness for the ministry to which God is calling them. Those in their final year and expecting to graduate in May 1993 are: Diane Beach, David Crawford, John Green, Betty Marsh, Paul Myers, and Yutaka Zama.

The ecumenical nature of our programme has prepared our students to serve in shared ministry work and to be sensitive to the many ways in which the different denominations are a gift and support to one another. At the same time the denominational distinctives and the deep significance of the different traditions represented in the School have not only been preserved but actually enhanced by the opportunity of students to study with others whose perspective is somewhat different than their own. With the denominational chaplains working to maintain and enrich the ties between our students and their Church, we have watched with satisfaction the ways in which the Church's ministry has been seen as the focus of our curriculum and programme.

We respect the partnership we have with St. Andrew's Hall and The Presbyterian Church in Canada and rejoice with you that many of our graduates go to congregations across the country to serve as ordained Presbyterian clergy. Others go to serve as lay leaders using the education and experience gained while here in one of our many programmes.

Some Changes

There are some changes in our School since our last report. Our student body is growing. In September 1992, we enrolled the largest first year class of our 22 year history. We have

39 students starting their training with us, of whom eight are Presbyterians. Not all are preparing for ordination and not all are full time students but each brings a unique and rich personality to the School and a desire to learn and grow in the faith. Each one receives the support and nurture of the entire faculty, the pastoral care of his/her denominational chaplain and that special service of Marilyn Harrison, our Student Aid Officer.

Our faculty is changing. In late December 1992 we bid regretful farewell to Dr. Arthur Van Seters, who for nearly ten years has given outstanding leadership as Principal and Professor of Homiletics. Dr. Van Seters served the School with distinction and as a Presbyterian he was deeply committed to the development of the Presbyterian presence on our campus.

As we lost one Presbyterian we gained another. We have been enriched by the addition of Dr. Nancy Cocks, an ordained Presbyterian minister who before she came to teach pastoral theology at our School was on the staff of the Canadian Council of Churches, giving special attention to ecumenical dialogue in areas of doctrine, ethics, and interfaith religion.

Our administrative team has been strengthened. For the past year or more Celia Luxmoore, an Anglican lay woman, has been serving as the Director of Development. She brings experience and dedication to the task of preparing the publicity and informational materials you receive from us, and she has been effective in helping solicit the support of churches and individuals for the financial resources we need to carry on our work. Yvon Thibeault, our new Director of Operations and Personnel, applies his years of experience from the business community to the work of fiscal and physical plant management of the School. Dr. Jim McCullum continues to serve both as Director of Degree Programmes and Director of Field Education. His years of experience as Anglican priest and pastor make him a valued resource in his special ministry with our students.

Our Library is a place of ministry too. Our Librarian, Elizabeth Hart, herself an active member of the First United Church in downtown Vancouver, thinks of the Library as a ministry and has built into its entire approach a commitment to students, faculty and the wider Church that makes the Library a valuable resource for study, research, growth and development of Christian faith.

As I leave the office of Church and Ministry Programmes, I do so with the confidence that the work of continuing and lay education will be gracefully and carefully managed by two outstanding Anglican lay educators, Ginger Shaw and Margaret Jonsson. Since we are entering a period in which all our curriculum, including continuing and lay education will be reviewed, and since we want to keep our options open to allow the review process to proceed without prejudice, we have been seeking an "interim" appointment for the position of Director of Church and Ministry. We have been able to secure the services of Dr. Harry Maier to serve in that interim capacity until July of 1994. Dr. Maier is an outstanding New Testament scholar who has been teaching in our School while at UBC on a post doctoral research scholarship. He is deeply committed to the education of the laity and to the ongoing education of clergy and, as a Lutheran, he offers yet another great tradition as a gift to our ecumenical school.

ATS Accreditation

We have been examined and approved. All accredited theological schools in North America submit to a thorough review of their curriculum, programmes, administration, library and staff at ten year intervals in order to be reaccredited. 1992 was the year of our review and a team of experts in theological education chosen from other schools in North America carried out that process in the fall of 1992. We received a fine report and have been reaccredited for the next ten years. You can be proud of the School that serves your students.

But we will not rest on our laurels. We are carefully undertaking a curriculum review of our own. We believe we must constantly assure ourselves that what we are doing to prepare students for their ministry is appropriate to the needs and conditions of the communities and churches they seek to serve. To that end we are asking alumni, students, leaders of the church, and educational specialists to help us strengthen and improve our

present programme. This curriculum review comes at a time when we are faced with a difficult task of trying to do more with less.

Opportunities and Stewardship

At the Vancouver School of Theology we have often felt oppressed by opportunities. There is so much for us to do but the cost of education rises faster than our financial resources do. The special educational efforts we make through television, the extension programmes, and the many services our Library offers the wider church are all appreciated but not fully supported by the financial contributions we receive to help us with our work. Our buildings are aging. This past year alone we had to undertake much needed major repairs on the roofs of the Westminster building. The cost was in excess of \$250,000 and there is much more to do as we try to maintain these beautiful expressions of the churches' presence on the University campus.

You will find attached, a financial statement for 1991-92 and the budget for the year 1992-93. As this report shows, we finished the fiscal year 1992 in a serious deficit situation. Our operating cash loss was in excess of \$27,000. This cash loss would have been much higher if we had put away, against future needs, the amount we had budgeted for depreciation. Our operating deficit for 1993 could be considerably higher and we are therefore making every effort to reduce costs and increase income.

One of the major financial commitments that the School has is to the Native Ministries Degree Programme. When we began this programme a number of years ago, we were able to receive substantial grants from a number of sources. Most of these grants will be ending in the coming year. This means that our commitment to this unique and extremely important educational initiative will need significantly increased funding from our denominational partners. We believe it is unacceptable for us to have made this extraordinary commitment to develop a Native Ministries Programme and not provide for its ongoing support. This is especially true as the numbers of persons wishing to study in the programme is growing.

We are therefore seeking more financial support from each of the church constituencies we serve. With a growing Presbyterian student component within our School and with our demonstrated commitment to maintaining a strong Presbyterian presence on our faculty, we are asking The Presbyterian Church in Canada through St. Andrew's Hall to consider a significant increase in its support to the Vancouver School of Theology.

We are being faithful to the trust you have placed in us to help in the preparation of persons for ministry in The Presbyterian Church in Canada. We are thankful for your prayers, for the many ways in which we feel your support, and for the privilege we know is ours because we have been called of God to this ministry we share with you.

May God continue to bless the work of the Presbyterian Church and St. Andrew's Hall and effectively use the gifts and talents, the commitment and inspired service of those called to leadership.

William J. (Bud) Phillips
Principal

St. Andrew's Hall, Senate of

The purpose of St. Andrew's Hall is to be influential leaders in theological education, in pastoral ministry, and in student accommodation.

In response to God's redemptive activity in Jesus Christ and relying on the work of the Holy Spirit, we strive to be faithful to Christ in the mission of the Church in the whole of creation.

In partnership with the courts and agencies of The Presbyterian Church in Canada, St. Andrew's Hall provides resources for Presbyterians to take counsel together under God's Word to strengthen the mission of the Church in communities across Canada and around the world.

In association with Vancouver School of Theology, The Presbyterian Church in Canada, through St. Andrew's Hall, offers resources for Presbyterians to develop the gifts God has given the Church for its ministries.

In conjunction with The University of British Columbia, St. Andrew's Hall provides student accommodation and pastoral ministry for the university community.

Theological Education

The growth in numbers of Canadian Presbyterians in the degree programmes at Vancouver School of Theology continues to grow. During the 1992-1993, 28 were enrolled. 6 will be eligible to graduate and seek calls or appointments within The Presbyterian Church in Canada. They are: John Green, Betty Marsh, David Crawford, Paul Myers, Yutaka Zama, and Diane Beach. Ruth Draffin is completing a special year of study assigned by the Committee on Education and Reception.

Given the growing acceptance of Vancouver as a centre of theological education for the Church over the past eight years, the Committee on Theological Education agreed to a significant increase in the grant to St. Andrew's Hall, beginning in July 1994. This will allow The Presbyterian Church in Canada and St. Andrew's Hall to make a grant to Vancouver School of Theology that will contribute to faculty resources. The Senate is in the final stages of clarifying with the school how the agreement of association and affiliation signed in 1984 is to be interpreted in the light of the increased Presbyterian presence and support. The only recommendation arises out of those discussions and deals with the manner in which The Presbyterian Church in Canada is represented on the Board of Governors of Vancouver School of Theology. The Senate is disappointed that the Church has not found the funds to make the grant of \$10,000 annually to the Library of Vancouver School of Theology approved by General Assembly in 1991. It will continue to press for the implementation of this important sign of support for the services Vancouver School of Theology renders to the Church.

Vancouver School of Theology's continuing education and summer school programmes continue to draw Canadian Presbyterians. Over 20 enrolled this past year. The St. Andrew's Hall Endowment Fund provided financial support for several of them, as well as others who went elsewhere for continuing education. Grants were also made to a variety of congregations, presbyteries and organizations to support conferences, consultations and educational events.

The Hall welcomed the appointment of the Rev. Dr. William J. (Bud) Phillips as the fourth Principal of Vancouver School of Theology. It was a long and thorough search. One of the Presbyterian representatives on the Board of the School was on the Search Committee. The Hall looks forward to working with Bud on the challenges that face the churches and theological education in the decade ahead. In addition, another Canadian Presbyterian joined the faculty in the person of the Rev. Dr. Nancy Cocks in the position of Teaching Pastor. The work of Vancouver School of Theology is described in greater detail in the Principal's Report, submitted together with that of the Hall.

Pastoral Ministry

This is still the area of the mandate that gives the Senate greatest concern. The needs far outreach the resources. Plans are in place to add a Chaplain to St. Andrew's Hall to the staff in the summer of 1994 if funding can be found. Half of the person's time would be devoted to Presbyterian students at Vancouver School of Theology and half to the residents and the university community.

Currently, only 15% of the Dean's time is available for Presbyterian students at Vancouver School of Theology. Pastoral ministry with the residents is provided primarily by the Administrator, Helen Pigott, along with the floor advisors and the Dean. Much more is needed and the Senate is in the planning stages for this important dimension of our presence on the campus of one of Canada's leading universities.

Student Accommodation

Much energy has gone into this dimension of the Senate's work this year. Plans have been pressed forward to construct 86 additional units housing some 200 people. The Senate completed its feasibility studies in September, gained university approval in November, engaged a project manager and architects in February, and hope to break ground this summer. The complex will be open in the summer of 1994. 10% of the units will be fully-accessible to the differently-abled and a day care for 25 children will be built. In addition to single and family accommodation throughout the year for university students, the new facilities will expand the capabilities to host conferences and meetings during the spring and summer months.

Senate Matters

The Hall gives thanks to God for the gifts that have been provided in the time and talent of the members of the governing body. It bids a regretful farewell to Charles McLean, Robert Pollock, Karen McAndless-Davis, John Jennings and Mai Hui Lai Chen this year.

We express deep gratitude for the time and talent they gave to the Hall and its service to Christ's Church over the years they spent on the Senate/Board.

A reception was held in December to bid farewell and express gratitude to Art and Rowena Van Seters. They were presented with a Kingsmill mural depicting the eagle tree visible from Art's office at the school. Both made a significant contribution to the Presbyterian presence at VST.

The consideration and oversight of the residence expansion has commanded much time and energy this year. At the March meeting, a task force was struck to examine the purpose and operations of the senate/board and to clarify the issues with which it should be dealing and the talent needed. This is the first step in developing a handbook for board members that will describe their responsibilities and set criteria for evaluating their service.

Charles Burns
Convener of the Senate

TRUSTEE BOARD

To the Venerable, the 119th General Assembly:

The Trustee Board of The Presbyterian Church in Canada is incorporated by Federal Statute and by ancillary legislation in every province. The Board met three times during 1992 and has sought to ensure that it has properly discharged its statutory responsibility as trustee. The Board acts at the direction of the General Assembly and of the Assembly Council but is responsible for giving close attention to the matters with which it is charged.

There is no recommendation to this Assembly asking for election of new members as none of the present members' terms of office expires this year.

The Board reports that computerization of the administration of the estate files is now complete.

During the year documents were executed under the seal of the Board as required on behalf of various organizations of the Church.

In accordance with the Act of Incorporation, the Board makes available, on request:

1. A list of securities showing those:
 - (a) purchased or received during the year,
 - (b) matured or sold during the year,
 - (c) held by the Board at December 31, 1992, on behalf of the funds of the Church.
2. A list of properties whose title is held by the Board for various organizations of the Church.

The Pension Board Recommendation No. 10 (A&P 1992, p. [415, 46](#))

Recommendation No. 10 of the Pension Board to the 1992 General Assembly recommended "that approval be given to the assignment of oversight and direction of investment activities to the Pension Board". In response, the Assembly referred this recommendation "to the Trustee Board, in consultation with the Pension Board, for study and report to the 119th General Assembly".

The background to this recommendation is as follows. For some years prior to 1990, the Pension Board had supervised the investment of the assets of the Church's Pension Plan. In 1990, the Trustee Board concluded that, as a matter of law, it had the legal responsibility for the Pension Plan, including the investment of its assets, but had not been carrying out that responsibility. The 1990 General Assembly, on the recommendation of the Trustee Board, affirmed the statutory mandate of the Trustee Board to deal with all matters set out in its Act of Incorporation, including the investment, management and control of the assets of Pension Plan. The Trustee Board delegated responsibility for administration of the Pension Plan to the Pension Board. In an effort to ensure co-operation and communication between the Pension Board and the Trustee Board, the Trustee Board recommended to the 1991 General Assembly and that Assembly approved the appointment of the Convener of the Pension Board as a member of the Trustee Board.

Recommendation No. 10 of the Pension Board was then made to the 1992 General Assembly. On becoming aware of this recommendation and the action taken by the 1992 General Assembly concerning it, the Trustee Board sought a written legal opinion from its general counsel, Cassels, Brock & Blackwell as to its legal responsibility for the management and oversight of the assets of the Pension Plan. That opinion indicated that the Trustee Board's Act of Incorporation places with the Trustee Board the responsibility for managing all the investments of the Church, including those of the Pension Plan, and for setting investment policy, appointing investment managers, reviewing the managers' performance and receiving frequent reports with respect thereto. The opinion further indicated that the Trustee Board may not delegate this responsibility to any other body within the Church and that it would require amendment of the statutes governing the activities of the Trustee Board (by the Parliament of Canada and by each of the ten provincial legislatures) in order for the Trustee Board to be relieved of this legal responsibility. The Trustee Board, acting on the basis of the legal advice it has received,

has, therefore, concluded that Recommendation No. 10 of the Pension Board cannot, as a matter of law, be implemented without numerous statutory amendments. The Board understands that any such amendments, if they were to be sought, would be extremely time-consuming and expensive.

Representatives of the Trustee Board discussed this matter with the Pension Board at its meeting in May 1993. A copy of the Cassels, Brock & Blackwell opinion was also provided to the Pension Board. The Trustee Board has also indicated to the Pension Board that it wishes to continue discussions with the Pension Board, seeking ways to ensure the co-ordination of the activities of the two Boards and the co-operation between them. The Trustee Board is interested in an improved flow of information going both ways between the two Boards.

The Trustee Board, therefore, reports to the Assembly that it has carried out the directions of the 1992 General Assembly and reports that Recommendation No. 10 of the Pension Board cannot, as a matter of law, be implemented.

Recommendation No. 1 (referred to Special Commission, pages [36](#), [53](#), [57](#), [58](#))
That Recommendation No. 10 of the Pension Board's 1992 report not be implemented.

Another and related matter that came to the attention of the Trustee Board at its May 1993 meeting was that the Pension Board had received the triennial Actuarial Report which indicated that there was an actuarial surplus of assets of approximately \$12,000,000 available in the Pension Plan and that there would be a recommendation in the Pension Board report to this Assembly recommending that pension benefits be increased with a consequent reduction in the actuarial surplus of approximately \$8,000,000. This constitutes a change in the terms of the plan and therefore, by the terms of the Trustee Board's Act of Incorporation must be approved by the Trustee Board before implementation. The Trustee Board has attempted to arrange a meeting with the Pension Board prior to the Assembly to review the matter so that an appropriate motion could be presented to you but there has not been sufficient time for this to be done.

Therefore, if the Assembly agrees with the recommendation(s) of the Pension Board, then the matter should be referred by the Assembly to the Trustee Board for consideration and approval before implementation.

The Trustee Board wants to make it clear that this recommendation should not be construed as an unwarranted attempt to increase its authority or to frustrate the actions of the Pension Board which has capably handled the affairs of the Pension Plan for many years. Rather it results from an in-depth review of the responsibilities of the Trustee Board as set out in its governing Acts and the Trustee Board's consequent attempt to fulfill its responsibilities as trustee, as it understands them. It is the Trustee Board's wish to co-operate fully with the Pension Board to ensure that both bodies are fully informed at all times so that the Pension Plan can be smoothly and properly administered for the benefit of the beneficiaries of the plan.

Recommendation No. 2 (referred to Special Commission, pages [36](#), [53](#), [57](#), [58](#))

That Recommendation Nos. 4 and 5 of the Pension Board be referred to the Trustee Board for consideration and approval prior to implementation.

Christopher D. Woodbury Donald A. Taylor
Convener Secretary

WOMEN'S MISSIONARY SOCIETY (WESTERN DIVISION)

To the Venerable, the 119th General Assembly:

The Council Executive of the Women's Missionary Society (WD) respectfully submits the following report for the year 1992.

STAFF MEMBERS OF THE SOCIETY INCLUDE:

Executive Secretary - Miss May Nutt
 Secretary for Teenage and Children's Work - Miss Lois Powrie
 Adult Programme Secretary - Miss Barbara Woodruff
 Editor of Glad Tidings - Mrs. June Stevenson
 Book Room Manager - Mrs. Dorothy Ruddell
 Assistant to the Treasurer and Bookkeeper - Mrs. Jeanette Whynotte
 Circulation Manager of Glad Tidings - Miss Katherine Allen
 Book Room Assistant - Miss Judy Lee
 Office Secretary - Mrs. Marian LeFeuvre
 Area Educational Consultants - Mrs. Lynda Reid, Miss Ivy Howard, Miss Evelyn Murdoch, retired June 30, 1992 replaced by Ms. Margaret Greig, Miss Anja Oostenbrink, Mrs. Beth Anne Yando, the Rev. Blake Carter and Miss Donna Wilkinson.

MEMBERSHIP

It is estimated that there were 620 Local Groups with a membership of approximately 12,000 in 1992.

FINANCES

The following is a summary of receipts and disbursements for 1992:

| | | |
|-------------------------|------------|------------|
| Received from: | Synodicals | \$ 978,842 |
| Special Gifts | 25,886 | |
| Legacies | 56,189 | |
| Interest on Investments | 65,160 | |

| | | |
|--|---|---------|
| Disbursements: | The Presbyterian Church in Canada - BWM | 400,000 |
| Mission Education & Area Educational Consultants | | 707,267 |
| Administration and Grants | 216,765 | |

The Board of Congregational Life, now the Life and Mission Agency, contributed to travel costs of Area Educational Consultants. Since January 1992, the investment portfolio has been entrusted to Sceptre Investment Counsel Ltd..

MISSION STUDY RESOURCES

The WMS Book Room has made available to the Church during 1992-93 mission study resources on the geographic theme "The Middle East" and the general theme "Churches in Solidarity with Women". Other resources related to Bible Study, spiritual growth, leadership development and general programme resources related to children and teenage work were also sold.

The Society supports the recommendation of the Life and Mission Agency regarding the mission study themes for 1995-96. The United Nations is the general theme and the geographic theme is Europe.

GLAD TIDINGS

The Glad Tidings magazine was once again published ten times during 1992 providing mission education, information about the Society, and inspirational materials.

COUNCIL AND COUNCIL EXECUTIVE

The 1992 Council Meeting was held at Knox College with the theme, "Continuing in Faith and Love". Dr. Alexandra Johnston, the speaker at the Monday evening service of worship, challenged the delegates to discern what the Spirit was saying to the Church in the 1990s as we continue in faith and love.

Among matters of business, Council dealt with resolutions from the Synodicals which indicated "grass roots" discontent with the designation of the WMS grant to the general funds of the Church. Need was expressed for having the mission programme priorities of

the Society respected, and members given a better sense of ownership of these projects. While acknowledging these concerns, the Council decided to continue making its grant to Presbyterians Sharing.

The following are some of the results of the Vision Committee's consultations with the Restructuring Committee:

1. Relocation of the offices - in order that the Life and Mission Agency might be located on one level, the WMS offices were moved to the upper level with priority use of the Board Room on that floor. This has been a major reduction in space, but the Society is no longer required to pay rent and is also part of the main telephone exchange for the building.
2. Book Room - Since it was considered a priority that the Book Room be visible, convenient and accessible, it was relocated to the former Board Room 3, next to the lunch room.
3. The possibility of future integration of Glad Tidings into a common mission publication for the Church has been left open.
4. Area Educational Consultants remain employees of the WMS working closely with other field staff in their areas. The Society is participating in the Task Force studying the future needs for regional staffing.
5. The WMS and the Life and Mission Agency are part of the Consultation on Church and Youth Ministry seeking the best way to service the needs in these age groups.

Joan Sampson, having completed her term of office, retired as President and Kathleen Cowper was elected President of the WMS (WD).

70th anniversary of the women's work, the presbyterian church in taiwan

In August 1992, the President, Kay Cowper, and the Adult Programme Secretary, Barbara Woodruff, attended a conference celebrating the 70th Anniversary of the Women's Work in The Presbyterian Church in Taiwan, which was held at Tunghai University in the city of Taichung. The Rev. Larry Cowper accompanied them. Prior to the Conference, there was opportunity to visit several church-related offices in Taipei, historical mission sites in Tamsui, as well as two museums. Following the Conference, these delegates spent time in the Chunghua area, before travelling south to Kaochiung and Taidong where they met with and learned much about the Aboriginal people and their concerns. From here they travelled to Hong Kong where they visited offices of a number of church related groups. They very much appreciated the arrangements made by the Rev. Ted Ellis and the generosity, and thoughtfulness of all those who arranged schedules and hosted them both in Taiwan and Hong Kong.

MINUTE OF APPRECIATION

Evelyn Murdoch

Evelyn Murdoch served the Presbyterian Church faithfully for 35 years before retirement on June 30, 1992. After graduating from the Presbyterian Missionary and Deaconess School in 1957, she was appointed to St. Matthew's Centre, Vancouver, serving until 1961. Then she was Deaconess in Saskatoon Presbytery, in charge of Mission and Christian Education. In 1968, she was appointed Presbytery Deaconess in Hamilton Presbytery and in 1971 began serving as Area Educational Consultant first in the Presbyterials of Niagara, Hamilton and Brampton, then Hamilton and Niagara and finally serving the entire Hamilton-London Synodical. Thank you Evelyn for your diligence and faithfulness in the work of the Women's Missionary Society which you loved. Happy retirement.

Recommendation No. 1 (adopted, page [25](#))

That the above minute of appreciation for Evelyn Murdoch be adopted.

Lois Powrie

After 36 years of faithful service with the Presbyterian Church, Lois Powrie retired on December 31, 1992. She had been National Secretary for Teenage and Children's Work with the Women's Missionary Society since May 1979. Lois brought her love of young people and her passionate interest in their welfare to her work, as well as her many gifts, among them a beautiful singing voice and much energy in the giving of herself and her time. One of her keen interests was Canadian Girls in Training (CGIT) and as part of her work from 1979-1992, she represented the Church on the National CGIT Association. She first came on the staff of the WMS in 1961 as an Area Educational Consultant. Before coming on staff, Lois served as a Deaconess in Victoria Church, Toronto, and as Executive Secretary for Girls Work for the Toronto Religious Education Council. We wish you good health, Lois, and much happiness in retirement.

Recommendation No. 2 (adopted, page [25](#))

That the above minute of appreciation for Lois Powrie be adopted.

May Nutt

May Nutt served the Women's Missionary Society as a faithful servant of God for 36 years following graduation from the Presbyterian Missionary and Deaconess Training School in 1957, until her retirement at the end of January 1993. May served in several capacities across the country, as Regional Secretary in British Columbia where she is remembered fondly; then in Toronto as Adult Secretary, Editor of Glad Tidings, and in 1976, as Executive Secretary where she served faithfully until retirement. As Executive Secretary, May guided the Society through a number of changes including the reorganization of Council Executive which included representation from Western Synodicals and shorter terms of office. During her term, the Council has set goals and objectives and has rewritten its purpose. May also guided the Council during the Restructuring and in its move to new offices upstairs. May has been diligent in her service over the years and throughout the many ups and downs of an executive's life has maintained a warm sense of humour which we, in the Women's Missionary Society and her colleagues in the Church Offices, will always cherish. We wish her much happiness in her retirement.

Recommendation No. 3 (adopted, page [25](#))

That the above minute of appreciation for May Nutt be adopted.

Mrs. Kay Cowper
President

OVERTURES - 1993

NO. 1, 1993 - PRESBYTERY OF HAMILTON (Not granted, p. [37](#))

Re: Receiving Full Pension After 35 Years Service

WHEREAS, the Pension Plan for professional church workers of The Presbyterian Church in Canada has been improved over the years of its existence, and
 WHEREAS, the present Plan requires that a member must attain the age of 65 years to claim the benefits of an unreduced pension, and
 WHEREAS, some members will contribute over forty years in order to receive a full pension at age 65, and
 WHEREAS, circumstances may dictate or suggest that a member retire before age 65 years who also has long years of service, and
 WHEREAS, such a retiree will lose a percentage of full pension, and
 WHEREAS, the business and professional groups allow pensions at a much earlier time than age 65 years,
 THEREFORE, the Presbytery of Hamilton humbly overtures the Venerable, the 119th General Assembly, to make changes to the Pension Plan for Professional Church Workers to the end that pensions be available without reduction following thirty-five (35) years service, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 2, 1993 - PRESBYTERY OF MONTREAL (Book of Forms Appendix A.11 amended
 Re: Stating Total Number of Members and Adherents Eligible to Sign a Call to
 include total number of eligible members, p. [55](#), 233)

WHEREAS, a presbytery dealing with a call on behalf of one of the ministers needs to know whether the call has sufficient support among members and adherents, and
 WHEREAS, calls do not always give both the number of people signing the call and the number of people eligible to sign, and
 WHEREAS, the statistics in the Acts and Proceedings may be as much as eighteen months out of date, or not appear at all, and
 WHEREAS, the Book of Forms does not require congregations calling a minister to supply information about their total number of members and adherents,
 THEREFORE, the Presbytery of Montreal humbly overtures the Venerable, the 119th General Assembly, to instruct the Clerks of the Assembly to suggest changes to the Book of Forms which would make giving of the total number of members and adherents a necessary part of a call, or do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 3, 1993 - SYNOD OF QUEBEC & EASTERN ONTARIO (Answered, p. [55](#), [234](#))
 Re: Privilege of Appendix to the Roll

WHEREAS, the Book of Forms section 176 defines the parameters of the Ministry of Word and Sacraments, and the basis of membership on the Constituent Roll of presbytery, and
 WHEREAS, over the years, the Book of Forms also has developed sound criteria for acknowledging the status of clergy who are not actively fulfilling the requirements of the Ministry of Word and Sacraments, by adding their names to the Appendix to the Roll of presbytery, and
 WHEREAS, inclusion of the name of a minister on the Appendix to the Roll of a presbytery is a declaration that a minister is in good and regular standing in the Church, and
 WHEREAS, it is important to protect the name of the Church against the retention of such designation for ministers who are not pursuing any form of ministry, and may well be in contravention of sections 377, or 396, or other sections of the Book of Forms,
 THEREFORE, the Synod of Quebec and Eastern Ontario overtures the Venerable, the 119th General Assembly, to include in future editions of the Book of Forms the guidance and ruling it once offered in the 1971 edition of the Book of Forms following section 176.3 (taken from A&P 1964), which serves to protect and uphold the privilege, rather than the automatic right of having one's name included on the Appendix to the Roll of presbytery, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 4, 1993 - PRESBYTERY OF HALIFAX AND LUNENBURG (Not granted, p. [46](#), [314](#))
 Re: Suspend the implementation of psychological testing

WHEREAS, The Presbyterian Church in Canada meeting in its 118th General Assembly required a process of personality assessment and psychological testing of all candidates for the Ministry of Word and Sacraments, and Diaconal Ministries, and
 WHEREAS, we recognize the benefits of such assessments toward the psychological wholeness and maturity in ministry and as a complement to the process already in place through the Guidance Conferences and follow-up, and
 WHEREAS, objective standards of psychological health and maturity for candidates for the Ministry of Word and Sacraments, and Diaconal Ministries have not been identified by the Church, and
 WHEREAS, the testing process of recommended but not specifically identified tests may create an inequality of testing and unfair subjective responsibility for those administering the tests, and
 WHEREAS, we question the ability of a (\$200) analysis to identify chronic problems which would seriously affect the ministry of the Church,
 THEREFORE, the Presbytery of Halifax-Lunenburg humbly overtures the Venerable, the 119th General Assembly, to suspend the implementation of this process until

standardized norms of psychological health and maturity for Ministers of Word and Sacraments and members of the Order of Diaconal Ministries have been established by the General Assembly, or do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 5, 1993 - SYNOD OF BRITISH COLUMBIA (Granted, p. [55](#), [234](#))
 Re: Change of Synod Boundaries for Synods of Alberta and British Columbia

WHEREAS, the Synod of Alberta has made a suggestion and request to the Synod of British Columbia to agree to realign their several boundaries so that the Synod of British Columbia's "north-eastern bounds align with the Alaska (Alcan) Highway to the Yukon border, hence placing Fort Nelson, etc., within the bounds of the Synod of Alberta", so that the Presbytery of Peace River may minister more effectively to the communities nearest it, and

WHEREAS, the Synod of British Columbia, meeting in its 101st meeting at Knox Presbyterian Church, New Westminster, on October 16-18, 1992, offered no objection to this proposed change and, indeed, concurred with the Synod of Alberta's proposed legislation, upon recommendation by the Synod Executive Committee in its regular report (Minutes, 1992, p. 17, Appendix A-1),

THEREFORE, the Synod of British Columbia Executive Committee, acting on behalf of the Synod and with its permission, namely, that the Executive has been empowered to deal with "any uncompleted business of the 101st Synod" (Minutes, 1992, p. 42), formulate this overture to represent the mind of the Synod and humbly overtures the Venerable, the 119th General Assembly, to concur in the desire of the two Synods to change their Synod boundaries, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 6 - SESSION OF MEMORIAL CHURCH, ROCKY MOUNTAIN HOUSE, ALBERTA
 Re: Termed Eldership (Referred to Clerks of Assembly, p. [17](#))

WHEREAS, the strength of the Presbyterian tradition lies in the conviction, in the dynamic, and in the vision of its elders, and

WHEREAS, the denomination is suffering from its inability to draw in young people, either as members or as elder/leaders, and

WHEREAS, the present system of ordaining elders for life, with the expectation that they will also serve for the rest of their days, tends to make recruitment of elders in their 60's the easiest, getting progressively more difficult as one moves down the age spectrum, and

WHEREAS, people do tend to change in their attitude to commitment and service through the various stages of their lives, and

WHEREAS, "burnout" is a recognized phenomenon from which volunteers suffer, and

WHEREAS, the attitudes and sense of divine direction in this area of our theology and governance have changes in recent years since last the issue was studied,

THEREFORE, the Session of Memorial Presbyterian Church, Rocky Mountain House, Alberta, humbly overtures the Venerable, the 119th General Assembly that, while retaining the ordination of elders for life, a term of service be established, after which the elder would relinquish his/her office for a season, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Forwarded with the endorsement of the Presbytery of Central Alberta.

NO. 7 - SYNOD OF ALBERTA (Granted, p. [49](#))
 Re: Name Change for Synod of Alberta to Synod of Alberta and the Northwest

WHEREAS, the 1989 General Assembly considered Recommendation No. 22 of the Board of World Mission report and referred it to the Clerks of Assembly along with Overture No. 14, 1989, from the Presbytery of Sarnia re Changing Names of Synods and Presbyteries, and

WHEREAS, the Clerks of Assembly reported to the 1990 General Assembly on this issue, having circularized synods and presbyteries for reaction, recommending:

"That the prayer of Overture No. 14, 1989, and Recommendation No. 22 of the Board of World Mission, 1989, be answered in the following terms: "That those courts of the Church which are not exclusively urban/suburban be encouraged to choose names which reflect that fact", and WHEREAS, although the Synod of Alberta's name does not signify urban or suburban or rural, it falls short of being all inclusive, and WHEREAS, since 1952, the Synod of Alberta has been involved in ministry in the Yukon Territory in the northwest, and WHEREAS, in the first half of the 1980's, the Synod of Alberta was involved in ministry in the western third of the Northwest Territories and still maintains a watch on developments there, THEREFORE, the Synod of Alberta humbly overtures the Venerable, the 119th General Assembly, to fix the name of the Synod as the "Synod of Alberta and the Northwest", or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 8 - SYNOD OF ALBERTA (Granted, p. [55, 234](#))

Re: Boundary Changes for Synods of Alberta and British Columbia

WHEREAS, the portion of the Peace River block in north eastern British Columbia containing the communities of Dawson Creek, Tumbler Ridge, Chetwynd, Hudson Hope and Fort St. John, is within the bounds of the Synod of Alberta, and WHEREAS, the Yukon Territory is in the Synod of Alberta, and WHEREAS, the best and most frequently used land route to the Yukon is the Alaska Highway which starts in Dawson Creek and passes through Fort St. John, and WHEREAS, the Alaska Highway from Fort St. John to the Yukon border would make a reasonable and natural boundary for the Synod of Alberta and thus annex a small north eastern portion of the Synod of British Columbia, and WHEREAS, the Synod of British Columbia does not have any Presbyterian ministry in that portion, and WHEREAS, the Synod of British Columbia Executive approved a motion "that the Synod Executive recommend to the 101st Synod that it concurs with the Synod of Alberta's proposed legislation to change the north eastern bounds to align with the Alaska Highway to the Yukon border, hence placing Fort Nelson within the purview of the Synod of Alberta", THEREFORE, the Synod of Alberta humbly overtures the Venerable, the 119th General Assembly, to change a portion of the north western boundary of the Synod of Alberta to align with the Alaska Highway from Fort St. John, British Columbia, to the Yukon border, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 9 - PRESBYTERY OF BRUCE-MAITLAND (Granted, p. [49](#))

Re: Name Change from Presbytery of Bruce-Maitland to Presbytery of Grey-Bruce-Maitland

WHEREAS, the present Bruce-Maitland Presbytery includes virtually all of the Presbyterian congregations in Grey County as well as Bruce County, and WHEREAS, the Grey-Bruce area is a well designated area in Ontario, THEREFORE, the Presbytery of Bruce-Maitland humbly overtures the Venerable, the 119th General Assembly to change the name of the Presbytery of Bruce-Maitland to the Presbytery of Grey-Bruce-Maitland or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 10 - PRESBYTERY OF PARIS (Referred to Life & Mission Agency, p. [18](#))

Re: Including Prayers and Service for Remembrance Day in Book of Common Worship

WHEREAS, the new Book of Common Worship contains no outline of a worship service for Remembrance Day, and WHEREAS, the new Book of Common Worship contains no specific prayers suitable to be offered on Remembrance Day or on Remembrance Day Sunday, either in church or at a cenotaph, and WHEREAS, The Presbyterian Church in Canada was deeply committed to the war effort, and

WHEREAS, literally thousands of Presbyterian members of the armed forces were killed in World Wars I and II, and in Korea, and

WHEREAS, the Presbyterian Church believes that God acts in history,

THEREFORE, the Presbytery of Paris humbly overtures the Venerable, the 119th General Assembly to instruct the appropriate committee to prepare prayers suitable for use in the Church on Remembrance Day Sunday, and that these prayers and services be incorporated into the Book of Common Worship, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 11 - PRESBYTERY OF LONDON (Referred to Assembly Council, p. [18](#))

Re: Increase Funding to Committee on Church Doctrine

WHEREAS, the 1992 General Assembly adopted the human sexuality report as an interim statement to be referred to presbyteries and sessions for reflection, response and report, and

WHEREAS, the Committee on Church Doctrine requires time to study these responses and improve the report in consideration of the received responses, and

WHEREAS, it is essential that this report not be rushed due to lack of adequate finances,

THEREFORE, the Presbytery of London humbly overtures the Venerable, the 119th General Assembly, to increase the finances to the Church Doctrine Committee that it may be given sufficient funds to permit it to meet as often as necessary to do its task in a responsible manner, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 12 - PRESBYTERY OF HAMILTON (Referred to Life & Mission Agency, p. [18](#))

Re: Provide Opportunities for Diaconal Ministers for Ordained Ministry

WHEREAS, The Presbyterian Church in Canada has, for many years, trained and employed persons now known as diaconal ministers, and

WHEREAS, such diaconal ministers have fulfilled an important role in support of Christian Education generally, and education for mission in particular, as well as specialized ministries in Church Extension, Urban Ministries and Hospital Visitation, and

WHEREAS, the re-allocation of national funding has left many of these ministries without financial support, and

WHEREAS, this change in policy and priorities has left a number of diaconal ministers without employment, and

WHEREAS, the availability of "Option Three" for these unemployed diaconal ministers will now be delayed until the summers of 1994 and 1995, and

WHEREAS, it seems utterly unreasonable and unjust to leave without either employment or the means to be retrained for future employment by the Church, these people who have given, in some cases at least, many years of faithful ministry to the Church, and

WHEREAS, the Church has yet to define a theology of ministry which includes forms of ministry other than that of Word and Sacraments, and

WHEREAS, some diaconal ministers with many years experience as hospital visitors and co-ordinators of hospital visitation by both clergy and laity could be employed as hospital chaplains only if they were to be ordained,

THEREFORE, the Presbytery of Hamilton, humbly overtures the Venerable, the 119th General Assembly, to direct the Life and Mission Agency and the Committee on Education and Reception to take immediate steps to provide the opportunity for diaconal ministers to prepare themselves without delay for future ordained ministry in the Church, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 13 - PRESBYTERY OF HAMILTON (Referred to Assembly Council to consult

Re: Policy for Termination of Ministries Clerks of Assembly & Life & Mission Agency, p. [18](#))

WHEREAS, The Presbyterian Church in Canada has had a tradition of pastoral responsibility for its servants in all aspects of ministry, and

WHEREAS, there are significant numbers of unemployed servants of the Church at present, and
 WHEREAS, there is every indication that this will be an increasing problem in the future, and
 WHEREAS, there is at present no overall national policy which provides for fair and just procedures dealing with terminations of ministries, and
 WHEREAS, The Presbyterian Church in Canada has consistently called for such policies in the public sector,

THEREFORE, the Presbytery of Hamilton humbly overtures the Venerable, the 119th General Assembly, to direct the Life and Mission Agency to take immediate steps to develop and implement a policy which will provide fair and just procedures for the termination of ministries, and for the care and support of servants of the Church thus affected, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 14 - PRESBYTERY OF HAMILTON (Answered by Rec. 5, Life & Mission
 Re: Allocation Formula for Presbyterians Sharing Agency, p. [271](#))

WHEREAS, the action of the 1992 General Assembly, in adopting Recommendation No. 23 of the Board of Congregational Life, has created confusion in understanding the allocations for Presbyterians Sharing, and

WHEREAS, the Life and Mission Agency has not followed this recommendation as printed in determining the 1993 allocations, and

WHEREAS, the base figure used includes amounts raised for Presbyterians Sharing, Presbyterian World Service and Development, and other Missionary and Benevolent Purposes, and
 WHEREAS, this leads to unfairness, if not injustice, in determining allocations,

THEREFORE, the Presbytery of Hamilton humbly overtures the Venerable, the 119th General Assembly, to base the allocation on an amount that does not include funds remitted to Presbyterians Sharing or Presbyterian World Service and Development and referred to the Life and Mission Agency or to do otherwise as the General Assembly, in its wisdom, deems best.

NO. 15 - PRESBYTERY OF LANARK & RENFREW (Referred to Pension Board,
 Re: Indexing of Pensions p. [18](#))

WHEREAS, pensions payable to professional church workers are not indexed, and

WHEREAS, there will continue to be a loss to the value of pensions as long as they are not indexed, and

WHEREAS, the Pension Board has managed the fund to provide the best possible returns and have increased pensions as the fund allows, and

WHEREAS, increases granted by the Board are dependent upon the irregular forces affecting money markets, and

WHEREAS, responsible financial planning by the employee is difficult, if not impossible, without indexing, and

WHEREAS, employees of other pension plans do provide indexing through a regular 1% annual payment to their fund,

THEREFORE, the Presbytery of Lanark & Renfrew humbly overtures the Venerable, the 119th General Assembly, to direct the Pension Board to devise a formula toward indexing for professional church workers whereby active personnel pay for a portion of the funding through additional salary deduction and the Church pays the funding difference to ensure full indexing of pensions and to report back to the 120th General Assembly on this matter, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 16 - SYNOD OF THE ATLANTIC PROVINCES (Referred to Cttee. on Theo.
 Re: Representation on Senate of Presbyterian College from Education, p. [18](#))
 the Synod of the Atlantic Provinces

WHEREAS, the Synod of the Atlantic Provinces traditionally has provided and continues to provide a significant proportion of the theological students enrolled at The Presbyterian College, Montreal, in preparation for the Ministry of Word and Sacraments, and

WHEREAS, the Synod of the Atlantic Provinces has only one representative on the Senate of The Presbyterian College, and
 WHEREAS, this representation on the College Senate is grossly disproportionate to the number of students from the Synod enrolled at the College, and
 WHEREAS, this limited representation on the College Senate restricts the input of the Synod in terms of content and quality of theological education it considers required by candidates for the Ministry of Word and Sacraments,
 THEREFORE, the Synod of the Atlantic Provinces, humbly overtures the 119th General Assembly to address this situation in the following terms: that each of the seven Presbyteries within the bounds of the Synod of the Atlantic Provinces be granted one representative on the Senate of The Presbyterian College, Montreal, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 17 - SYNOD OF MANITOBA AND NORTH WESTERN ONTARIO (Referred to
 Re: Develop Support Systems for Rural and Remote Ministries Life & Mission Agency
 to consult with Ctte. on Theo. Education, p. [18](#))

WHEREAS, The Presbyterian Church in Canada has thirty-five remote congregations, and
 WHEREAS, the Rural and Remote Committee of the Life and Mission Agency chose to drop remote from its mandate thus cutting off the united voice of remote congregations in the courts of the Church, and
 WHEREAS, many remote congregations face long vacancies between ministers requiring the lay leadership to carry heavy responsibilities for providing both pastoral care and preaching, and
 WHEREAS, many remote congregations are financially borderline and are in shrinking communities and therefore unable to afford traditional models of ministry, and
 WHEREAS, many persons within The Presbyterian Church in Canada have the perception that remote congregations are insignificant and unimportant, and
 WHEREAS, many clergy are not willing to go to remote congregations because of false perceptions and commonly held myths about the vocation of ministry,
 THEREFORE, the Synod of Manitoba and North Western Ontario humbly overtures the Venerable, the 119th General Assembly, to:

1. instruct the Committee on Theological Education to develop plans for the establishment of Lay Leadership Teams in remote congregations. Such plans to include: core curriculum sensitive to the local ethos, resources and needs;
 2. instruct the Colleges of the Church to develop Internship programmes in remote congregations;
 3. instruct the Life and Mission Agency to develop among its staff, resource personnel who are able to consult with remote congregations on the concerns unique to their setting; and
 4. instruct the Life and Mission Agency to consult with other denominations regarding issues of Remote congregations;
- or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 18 - SESSION OF KNOX'S GALT CHURCH, CAMBRIDGE (Referred to Clerks of
 Re: Amending Book of Forms Section 162.2 re Recording Offerings Assembly to
 consult the Service Agency, p. [18](#))

WHEREAS, section 162.2 of the Book of Forms demands that all offerings be counted and recorded before leaving the church premises, and
 WHEREAS, this section was written before banks or trust companies within municipalities instituted a procedure of night or afternoon hours depositories, and
 WHEREAS, all banks or trust companies within municipalities have facilities for after-hours deposits, and
 WHEREAS, it is expedient, convenient and safe for offerings to be placed in a locked or sealed bag and placed in an after-hours depository of a

bank or trust company, and

WHEREAS, the offerings can be counted more leisurely, hence more accurately, on the business day following the day on which the offering was received,

THEREFORE, the Session of Knox's Galt Church, Cambridge, humbly overtures the Venerable, the 119th General Assembly, to amend the Book of Forms, particularly section 162.2, to allow for offerings to be placed in an after-hours depository of a bank or trust company to be counted and recorded on the following business day, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Forwarded simpliciter by the Presbytery of Waterloo-Wellington.

NO. 19 - PRESBYTERY OF BRANDON (Referred to Service Agency, p. [18](#))

Re: Review of the Health and Dental Plan

WHEREAS, the cost of the Health and Dental Plan has risen 59% since its introduction in 1987, and that rate of increase has dramatically outstripped the rate of inflation, and

WHEREAS, the cost of the Health and Dental Plan is higher than similar coverage plans carried by other employees, and

WHEREAS, the Plan, as presently constructed, is a major point of contention between ministers and smaller congregations, raising the level of stress on both sides, and

WHEREAS, a report was presented to the predecessor of the Assembly Council which recommended some changes that would potentially reduce the cost of the Plan,

THEREFORE, the Presbytery of Brandon humbly overtures the Venerable, the 119th General Assembly to review and amend the Health and Dental Plan with the intention of reducing the premium or, at a minimum, holding the rate of increase to the annual rate of inflation or less, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 20 - PRESBYTERY OF VANCOUVER ISLAND (Referred to Assembly Council to

Re: Adjusting Monetary Priorities for New Church Development consult Life & Mission Agency, p. [18](#))

WHEREAS, Presbytery has been informed that no funding is presently allocated for new church development, and

WHEREAS, many areas of the country are experiencing significant population growth, associated with an increasing need for new congregations, and

WHEREAS, the percentage of total revenue apportioned to Canada Operations and Overseas Missions has apparently decreased from 56% in 1960 to 44% in 1991, and

WHEREAS, the Church was encouraged to believe that restructuring would better enable us to fulfill the Vision which includes the statement, "We will reach out in mission", and

WHEREAS, Live the Vision encourages the development of new church projects which need to be supported by mission funding for personnel,

THEREFORE, the Presbytery of Vancouver Island humbly overtures the Venerable, the 119th General Assembly, to adjust spending policies and priorities for the purpose of immediately increasing our monetary commitment for the personnel needed for new church development, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 21 - PRESBYTERY OF STRATFORD-HURON (Referred to Assembly Council to

Re: Travel Allowance for Professional Church Workers consult Service Agency, p. [19](#))

WHEREAS, Church Treasurers are experiencing difficulty calculating ministers travel allowances, and

WHEREAS, ministers experience difficulty regarding the merging of travel allowance with stipend or with reimbursement from receipts, and

WHEREAS, some churches have merged stipend with travel and ministers are billing congregations over and above for travel, and

WHEREAS, the Assembly has a two-tiered system of reimbursement for ministers with travel allowances and those without, and

WHEREAS, the government permits ministers to claim back travel expenses on their income tax return, and

WHEREAS, some ministers receive travel from presbytery, synods and General Assembly and also claim the same travel either in error or because their records are faulty, or for some other reason, and

WHEREAS, presbyteries, synods and Assemblies spend large sums on travel,

THEREFORE, the Presbytery of Stratford-Huron hereby overtures the General Assembly to urge:

1. that only one method be used for calculating travel expenses;
2. that ministers be urged to keep log books and receipts in accordance with Revenue Canada regulations;
3. that, in order to achieve better stewardship of much needed financial resources, no reimbursements for minister's travel be given from presbytery, synod or General Assembly for travel and that the expenses be claimed back by individuals at the end of the taxation year from Revenue Canada; or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 22 - PRESBYTERY OF NIAGARA (Referred to Clerks of Assembly to consult
 Re: Number of Referrals from General Assembly Sent to Congregations agencies & committees, p. [19](#))

WHEREAS, individuals serving as elders within congregations in most cases already have a heavy time commitment to the work of the Church, being involved in the work of promoting the gospel in word and deed and experience great frustration dealing with the multitude of papers referred by other courts, and WHEREAS, the option of referring a report or study to a lower court frequently reduces the discussion on the floor of the Assembly, and WHEREAS, in many cases, the same recommendation or referral is sent down to congregations year after year;
 THEREFORE, the Presbytery of Niagara humbly overtures the Venerable, the 119th General Assembly to reduce the number of referrals forwarded to congregations, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 23 - SESSION OF ST. JOHN'S CHURCH, BRADFORD, ON (Referred to Service
 Re: Revising Assessment Formula for Health and Dental Plan Agency, p. [18](#))

WHEREAS, the present assessment for medical-dental insurance is the same for a small congregation as for a large congregation, and WHEREAS, many smaller congregations have a total revenue of less than one tenth that of some large congregations,
 THEREFORE, the Session of St. John's Church, Bradford, Ontario, humbly overtures the Venerable, the 119th General Assembly, to alter the assessment from parity with all other congregations to one based on the congregation's total revenue for the previous year, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Forwarded simpliciter by the Presbytery of Oak Ridges.

NO. 24 - PRESBYTERY OF OTTAWA (Referred to Ctte. on Theo. Ed. & Life &
 Re: Pastoral Training on Issues Related to Sexual Abuse by Clergy Mission Agency, p. [19](#))

WHEREAS, high standards of ethics in clergy relationships are directed by Scripture, and required by the doctrines of The Presbyterian Church in Canada, and WHEREAS, the Church has become aware of the occurrence of sexual abuse by clergy within pastoral relationships, and WHEREAS, such behaviour is a violation of professional ethics, a betrayal of the trust and authority vested in the minister, and emotionally and spiritually harmful to the individuals, families and congregations involved, and WHEREAS, such behaviour is further a scandal to the Church, and undermines all aspects of the witness of the Church and her leaders, and WHEREAS, education about the potential problem of sexual abuse and misconduct by clergy can be helpful in the prevention of such problems, as well as giving leaders the skills to respond with compassion and justice when such abuses occur,
 THEREFORE, the Presbytery of Ottawa humbly overtures the Venerable, the 119th General Assembly, to make pastoral training on the issue of sexual abuse by clergy required for all candidates for the Ministry of Word and Sacraments and Diaconal Ministries, and to require that Guidance Conferences include a component focusing

upon this issue, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 25- SESSION OF ST. TIMOTHY'S CHURCH, OTTAWA, ON (Referred to Clerks of
Re: Optional Term Service for Ruling Elders Assembly, p. [17](#))

WHEREAS, the matter of term service for ruling elders has, for over forty years, been the subject of many overtures to the General Assembly (1952, 1956, 1963, 1965, 1967, 1969, 1979, 1980, 1982, 1987, and 1988), and

WHEREAS, the Committee on Church Doctrine has, on at least two occasions, recommended action which would allow sessions to have the option of term service for elders, and

WHEREAS, it has been over ten years since presbyteries and sessions have been asked to consider this matter, and

WHEREAS, the question of term service for elders continues to be raised within sessions, presbyteries and by overtures to the Assembly, and

WHEREAS, while the 1982 General Assembly noted ". . . that sessions are free to set up a system of sabbaticals for ruling elders . . .", there is nowhere mentioned in the Book of Forms how such a "system" might function, and

WHEREAS, such freedom to grant sabbaticals for ruling elders, is not really intended as a method for recognizing the practice of term service for elders, and

WHEREAS, the arguments used for term service for elders in many of the previous overtures, are still valid, namely that: it is desirable to involve more men and women in the leadership of the Church; the Church is on record as encouraging the election and ordination of more young persons as elders; some elders who have served diligently for many years would like to have the opportunity of a break or an honourable retirement without any hints of dissension or negligence; in a very mobile society, a term of service would be more acceptable to many men and women; the vast majority of Presbyterian churches in the world now have many years of positive experience with systems of term service for elders,

THEREFORE, the Session of St. Timothy's Church, Ottawa, humbly overtures the Venerable, the 119th General Assembly, to re-examine the report and recommendation of the Committee on Church Doctrine from 1988, and asks that legislation be prepared to alter the law of the Church to allow for a system of optional term service for ruling elders in those sessions which opt for it, and send it down to the presbyteries under the Barrier Act, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Forwarded with approval of the Presbytery of Ottawa.

NO. 26 - PRESBYTERY OF OTTAWA (Not received by Assembly, p. [19](#))
Re: Functions of Non-Clergy Moderators

WHEREAS, the 1991 General Assembly (A&P 1991, p. [395](#), [43](#)) agreed that "all constituent members of presbyteries, synods and General Assemblies be eligible for election to the office of moderator of those courts", and

WHEREAS, "In those cases where the Moderator is not a minister of Word and Sacraments, he/she shall appoint an ordained minister, or ministers, (A&P 1992, p. [31](#)), to preside at those ordinances which require a minister of Word and Sacraments", and

WHEREAS, the Clerks of Assembly were "instructed to prepare legislation . . . to implement the intent of" (A&P 1991, p. [395](#)), the recommendation of the General Assembly, and

WHEREAS, the legislation presented under the Barrier Act as in Remit A (A&P 1992, p. [4](#), [279-80](#), [31](#)) prescribes that the prayer of ordination, the laying on of hands, the giving of the right hand of fellowship (Book of Forms section 235) and the closing of a meeting of the General Assembly with the Apostolic Benediction be by "the . . . minister(s) . . ." (Book of Forms section 291), and

WHEREAS, these functions do not come within the category of "ordinances which require a minister of Word and Sacraments" (Book of Forms section 13.2), and

WHEREAS, such distinctions in functions between ordained ministers and other constituent members of presbyteries, synods and General Assemblies are detrimental

to the credibility and standing of a moderator, if he/she is not a minister, and undermines the principle of "ruling elders . . . being eligible to moderate . . .", and
 WHEREAS, in such circumstances, the moderator is acting not as an individual, but as the agent and representative of the entire court, and
 WHEREAS, for the above reasons, the Presbytery of Ottawa disapproved of Remit A, 1992, under the Barrier Act, but is anxious to implement the decision in principle taken by the 1991 General Assembly,
 THEREFORE, the Presbytery of Ottawa humbly overtures the Venerable, the 119th General Assembly, to instruct the Clerks of Assembly to prepare legislation to implement more inclusively the intent of the 1991 General Assembly as in Acts and Proceedings 1991, p. 395, Recommendation Nos. 1 and 2, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 27 - PRESBYTERY OF WINNIPEG (Referred to Service Agency to consult
 Re: Assess the Feasibility of Implementing an Enhanced Communication System Ctte.
 on Theo. Ed., p. [19](#))

WHEREAS, effective and timely communication amongst and between the churches, courts, regional and national staff of The Presbyterian Church in Canada is essential, and
 WHEREAS, the wide geographic expanse of Canada, which covers six time zones, presents a continuous communications challenge, and
 WHEREAS, accessibility to technological advances in communication will be integral to the work of the Church today and in the future,
 THEREFORE, the Presbytery of Winnipeg humbly overtures the Venerable, the 119th General Assembly, that the Service Agency assess the feasibility of implementing an enhanced system of communication within the Church through:

1. the acquisition of computer/modem technology and related training to be accessible in and/or to all Presbyterian congregations across Canada;
2. consideration of a pilot project to implement item 1 in one or more presbyteries on a phased basis until full implementation is achieved across the country, and
 that the theological education institutions associated with The Presbyterian Church in Canada be requested to incorporate a curriculum which relates the work of the Church to the potential of and training for technological advances for all professional church workers, or to do otherwise as the General Assembly, in its wisdom, may deem best.

no. 28 - presbytery of kootenay (Answered by Life & Mission Agency,
 Re: Method for Presbyterians Sharing Allocations Rec. 5, p. [271](#))

WHEREAS, stewardship education within the Church has consistently recommended "Proportional Giving" as most appropriate, and
 WHEREAS, the formerly used method of calculating scale allocations to Presbyterians Sharing incorporated this principle, and
 WHEREAS, the new method for determining scale allocations to Presbyterians Sharing, adopted by the 1992 General Assembly (13.5% of the amount recorded "From Congregations") does not incorporate this principle, and
 WHEREAS, this is seen to work an injustice on small congregations,
 THEREFORE, the Presbytery of Kootenay humbly overtures the Venerable, the 119th General Assembly, to direct the Life and Mission Agency to propose a new method of determining the scale allocations, which will more effectively embody the principle of "proportional giving", or to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 29 - PRESBYTERY OF SARNIA (Referred to Clerks of Assembly to consult Life
 Re: Setting Conditions for the Release of Presbyterian Certificates & Mission Agency, p. [19](#))

WHEREAS, there are cases in which the pastoral tie is severed or the minister resigns after consultation with the presbytery, but the minister is not under the discipline of the court, and

WHEREAS, in such cases, some presbyteries have urged or required that the minister receive counselling and/or enroll in a specified course of study prior to releasing the minister's presbytery certificate, and WHEREAS, such action has become wont and usage, but could be considered ultra vires because the minister is not under discipline and, therefore, is a minister in good standing whose certificate cannot be withheld by the presbytery, and

WHEREAS, when the certificate is finally released, communication between sending and receiving presbyteries indicating the reasons for such requirements and that they have been satisfactorily met, could be pastorally beneficial to all concerned, and

WHEREAS, legislation allowing such action for pastoral reasons for the good of ministers and congregations is desirable,

THEREFORE, the Presbytery of Sarnia humbly overtures the Venerable, the 119th General Assembly, to direct the Clerks of Assembly to prepare and submit to the 120th General Assembly such amendments to the Book of Forms as will declare the right of presbyteries to set conditions prior to the release of presbytery certificates, and to communicate with other presbyteries after such conditions have been met, or that to do otherwise as the General Assembly, in its wisdom, may deem best.

NO. 30 - PRESBYTERY OF VANCOUVER ISLAND (Referred to Assembly Council,

Re: Conducting an Investigation re Allegations of Misconduct at p. [19](#)
Aboriginal Residential Schools

WHEREAS, in the "Confession" contained in its report to the 118th General Assembly, the Board of World Mission has accused some staff of Aboriginal residential schools, formerly supported by our Church, of controlling Aboriginal students by "hidden terror", and "sexual abuse", and

WHEREAS, the Board of World Mission offered no proof upon which to base its accusations, and

WHEREAS, these accusations have called into question the character of former staff at our schools, and

WHEREAS, these unsubstantiated allegations have caused anger and confusion in the Church,

THEREFORE, it is humbly overtured by the Presbytery of Vancouver Island that the 119th General Assembly appoint a Special Committee to conduct a proper investigation into the allegations of misconduct made against specific staff at our schools, ascertaining the validity of the complaints, taking legal action if justified, and publicly exonerating former staff who faithfully fulfilled their vocation, or to do otherwise as the General Assembly, in its wisdom, may deem best.

NAMES TO BE PLACED ON CONSTITUENT ROLL

NO. 31 - PRESBYTERY OF EAST TORONTO (Granted in terms of Rec. 14 of Assembly

Re: The Rev. Dr. Earle F. Roberts Council, p. [56](#), [23](#), [220](#))

WHEREAS, the Rev. Dr. Earle F. Roberts, following the completion of his position as Consultant to the Assembly Office will continue to reside within the bounds of the Presbytery of East Toronto, and

WHEREAS, Dr. Roberts diligently attends meetings of the Presbytery and makes a positive contribution to the work of the Presbytery through his wise counsel and activity in a variety of ways and situations, and

WHEREAS, Dr. Roberts is, at the present time, in the middle of his term as Moderator of the Presbytery, which fact is a witness to his dedication to the Presbytery and his part therein, and

WHEREAS, the Presbytery does not wish to have him relinquish this office of Moderator prior to the completion of his normal term, nor does it wish to lose the benefit of his full participation in all aspects of the life of the Presbytery,

THEREFORE, the Presbytery of East Toronto humbly overtures the Venerable, the 119th General Assembly, to grant permission to retain the name of the Reverend Dr. Earle F. Roberts on the Constituent Roll of the Presbytery following the completion of his present appointment, or to do otherwise as the General Assembly, in its wisdom, may deem best.

MEMORIALS - 1993

NO. 1 - SESSION, FIRST CHURCH, WINNIPEG, MANITOBA (Referred to Assembly
Re: Review Business Procedures for General Assembly Council, p. [19](#); answered by Rec. 3 of
 Assembly Council, p. [23](#), [202](#))

WHEREAS, The Presbyterian Church in Canada is a reformed and reforming denomination, and its new structures reflect this reforming dynamic, and

WHEREAS, now is the opportunity to address the reform of the process by which business is brought before and considered by the General Assembly, and

WHEREAS, a simply survey (evaluation questionnaire) of all commissioners and/or participants at the 1992 Assembly would be of invaluable assistance in planning future Assemblies in reviewing past Assemblies,

THEREFORE, the Session of First Church, Winnipeg, humbly petitions the 119th General Assembly to begin a review of the process by which business is brought before and considered by the General Assembly, with a view to begin implementation where possible at the 119th General Assembly, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Forwarded with the support of the Presbytery of Winnipeg.

PETITIONS - 1993

NO. 1 - SESSION OF KNOX CHURCH, WATERDOWN, ON (Referred to Ctte. on Theo. Ed., p. [19](#))

Re: Location of the Statue of Margaret Wilson

WHEREAS, the Senate of Knox College has seen fit to remove the statue of Margaret Wilson from the rotunda of the College, and

WHEREAS, this statue depicts an indisputable event in Scottish church history, and

WHEREAS, this statue is symbolic of the fate of thousands who chose to resist oppression and who suffered persecution even unto death, and

WHEREAS, the removal of this statue is deemed to be an insult to the memory of these Scottish martyrs and a denial of their significance to the history of our Church,

THEREFORE, the Session of Knox Presbyterian Church, Waterdown humbly petitions the 119th General Assembly to order that the statue of Margaret Wilson be restored forthwith to its former place of prominence in the rotunda of Knox College where it may serve as a constant reminder to our theological students, and indeed to the Church at large, of the debt we owe to the Scottish martyrs and of their contribution to the Reform tradition from which our Church has evolved, or to do otherwise as the General Assembly, in its wisdom, may deem best.

Forwarded with the support of the Presbytery of Hamilton.

APPEALS – 1993

NO. 1 - PRESBYTERY OF PARIS (Commission appointed, p. [19](#), [24](#) [49-50](#))

Re: Appeal Against an Action of the Synod of Hamilton and London

NO. 2 - MR. MILTON REDDICK (Commission appointed, p. [19](#), [24](#), [56-57](#))

NO. 3 - MRS. SHEILA REDDICK

Re: Appeal Against a Decision and Report of the Synod of Quebec and Eastern Ontario

SUPPLEMENTARY LIST OF DEGREES AND THEIR SOURCES

Note, this is a supplement to the list that appears in the 1990 Acts and Proceedings, pages [616-42](#).

| | | | |
|-------------------------------|-----|--------|---|
| ADAMS, Robert | ... | B.A. | Prince Edward Island, Univ. of |
| | | B.Ed. | Prince Edward Island, Univ. of |
| | | M.Div. | Knox College, Toronto |
| ANDERSON,
Priscilla | ... | B.A. | |
| | | M.Div. | Knox College, Toronto |
| ANDERSON,
Robert | ... | D.Min. | Knox College, Toronto |
| ARCHIBALD, John | ... | B.A. | Guelph, University of |
| ATKINSON, Lonnie | ... | D.Min. | Pittsburgh Theological Seminary |
| BARCLAY, Marion | ... | Dip. | Ewart College, Toronto |
| | | C.Ed. | |
| | | B.A. | Toronto, University of |
| | | M.A. | Presbyterian School of Christian
Education, Richmond |
| BROWN, Paulette | ... | M.Div. | Knox College, Toronto |
| CAIRNIE, Bruce | ... | B.Sc. | Queens' University, Kingston |
| CLARE, Roberta | ... | S.T.M. | Union Theological Seminary, New York |
| CLENDENING,
Bruce J. | ... | B.A. | Calgary |
| | | M.Div. | Knox College, Toronto |
| COOK, Craig | ... | M.Div. | Knox College, Toronto |
| CRAIG, Douglas | ... | B.A. | Brandon University |
| | | M.Div. | Presbyterian College, Montreal |
| CROCKER, H.
Douglas L. | ... | B.A. | Toronto, University of |
| | | M.Div. | Knox College, Toronto |
| CROWELL, Phillip
J. | ... | B.A. | Acadia University |
| | | M.A. | New Brunswick, University of |
| | | M.Div. | Acadia Divinity College |
| | | Ph.D. | Waterloo, University of |
| CURRIE, Mavis | ... | M.Div. | Knox College, Toronto |
| CZEGLEDI, James
F. | ... | D.Min. | Pittsburg Theological Seminary |
| Dambrowitz, Ivan | ... | M.Th. | Knox College, Toronto |
| DENT, Jonathan | ... | Ph.D. | Ottawa, University of |
| DOUGLAS, Lane | ... | B.A. | Montreal, University of |
| | | B.D. | Pinehill Divinity Hall |
| EWING, Linda | ... | B.A. | Waterloo Lutheran University |
| | | M.Div. | Knox College, Toronto |
| GILLANDERS-
ADAMS, Colleen | ... | B.A. | Winnipeg, University of |
| | | M.Div. | Knox College, Toronto |
| HIBBERT, Terry | ... | M.Min. | Trinity Western, Langley |
| HOGERWAARD,
John G.T. | ... | B.A. | |
| | | M.Div. | Knox College, Toronto |
| HUMAN, Andrew | ... | M.Div. | Knox College, Toronto |
| JACK, Elizabeth, M. | ... | B.A. | |
| | | M.Div. | Knox College, Toronto |
| JACQUES, Drew | ... | B.A.A. | Ryerson, Toronto |
| JOHNSTON,
Marion | ... | M.Div. | Knox College, Toronto |
| JONES, J. David | ... | B.A. | |
| | | B.Th. | |
| | | M.Div. | |
| JONES, Heather | ... | B.A. | |
| | | B.Ed. | |
| | | M.Div. | |
| KENDALL, Ralph | ... | D.D. | Presbyterian College, Montreal |

| | | | |
|-----------------------|-----|---------|-----------------------------------|
| KIM, Gyeong-Jin | ... | M.Div. | Knox College, Toronto |
| KING, Kingsley | ... | D.D. | Knox College, Toronto |
| LANGLOIS, Gloria | ... | B.Sc. | |
| | | B.Th. | Presbyterian College, Montreal |
| | | M.Div. | |
| LOWERY, Basil | ... | D.D. | Knox College, Toronto |
| MacLEAN, C. Ian | ... | M.Div. | |
| MacLEOD, J. Kenneth | ... | D.Min | St. Stephen's College, Edmonton |
| MacNAUGHTON, Margaret | ... | D.D. | Knox College, Toronto |
| McANDLESS, Scott W., | ... | B.A. | |
| | | B.Th. | |
| | | M.Div. | |
| McFARLANE, Cathy | ... | AOCA | Ontario College of Art, Toronto |
| | | B.A. | Guelph, University of |
| | | M.Div. | Wycliffe College, Toronto |
| McKILLICAN, Donald R. | ... | C.D. | The Queen |
| | | C.D. | The Queen |
| | | B.A. | Toronto, University of |
| | | Dip.Th. | Knox College, Toronto |
| | | B.D. | Knox College, Toronto |
| | | M.Th. | Knox College, Toronto |
| | | M.Div. | Knox College, Toronto |
| | | D.Min. | McCormick Theo. Seminary, Chicago |
| McPHEE, I. | ... | B.A. | Waterloo, University of |
| | | B.Th. | Ontario Bible College |
| | | M.A. | Waterloo, University of |
| | | Ph.D. | Cambridge, England |
| McWHINNIE, Ian B., | ... | M.Th. | Knox College, Toronto |
| MATHESON, Glen | ... | D.D. | Gordon-Comwell, Boston |
| MOORE, Donald S. | ... | Dip.Ed. | Prince of Wales College, P.E.I. |
| | | B.A. | Mount Allison |
| | | B.Ed. | Mount Allison |
| | | M.Div. | Presbyterian College, Montreal |
| | | M.Th. | Pine Hill, Halifax |
| MULLIN, Margaret | ... | N.Dip | Brandon General Hospital |
| | | B.Sc.N. | Alberta, University of |
| | | M.Div. | Vancouver School of Theology |
| | | B.A. | McMaster University, Hamilton |
| NEIL, John | ... | D.Min. | Knox College, Toronto |
| OHM, Young Huem | ... | M.Div. | Knox College, Toronto |
| ONUOHA, Arlene | ... | B.A. | Waterloo, University of |
| PACE, John, | ... | D.D. | Knox College, Toronto |
| RISEBOROUGH, Donna | ... | B.A. | Guelph, University of |
| | | M.Div. | Knox College, Toronto |
| RITCHIE, Fairlie | ... | B.A. | Wilfred Laurier University |
| | | M.Div. | Knox College, Toronto |
| | | M.A. | McGill University, Montreal |
| | | M.L.S. | Toronto, University of |
| ROBERTSON, J. Bruce | ... | D.D. | Presbyterian College, Montreal |
| SCOTT, Paul | ... | D.D. | Presbyterian College, Montreal |
| SIM, Robert | ... | B.Th. | Presbyterian College, Montreal |
| SMITH, J. Gillis | ... | B.A. | Dalhousie University |
| | | M.Div. | Knox College, Toronto |

| | | | |
|-----------------------|-----|------------------------------------|---|
| STONE, Calvin D. | ... | B.A.
B.R.E.
M.R.E.
M.Div. | Knox College, Toronto |
| SULLIVAN,
Howard | ... | B.A.

B.Th.
M.Div. | Presbyterian College, Montreal |
| TOPPING, Richard | ... | B.A.
M.A. | Waterloo, University of
St. Michael's College, Toronto |
| VAN BRUCHEM,
Gary | ... | D.Min. | Knox College, Toronto |
| VAN DUSEN,
Barry | ... | M.Div. | Knox College, Toronto |
| VINCENT, D.B. | ... | D.Min. | Fuller Theological Seminary |
| WALLACE,
Annabelle | ... | B.A. | Alberta, University of |
| WILKINS, Lyla | ... | M.Div.
B.P.E. | Vancouver School of Theology |

CONGREGATIONAL STATISTICAL AND FINANCIAL REPORTS

To the Venerable, the 119th General Assembly:

The Assembly Council presents the following preliminary report.

Statistical

A summary of the statistical reports from congregations for the year ended December 31, 1992 and received by the Assembly Council as of June 1, 1993:

| | 1992 | 1991 | |
|---|---------|---------|--|
| - Number of ministers | 1,169 | 1,230 | |
| - Number of elders | 13,127 | 13,138 | |
| - Number of self-supporting congregations | 945 | 963 | |
| - Number of aid-receiving congregations | 63 | 63 | |
| - Baptisms | 5,340 | 5,278 | |
| - Communicant members | 152,425 | 154,594 | |
| - Households | 104,620 | 103,280 | |
| - Church school pupils | 33,199 | 35,045 | |

Financial

A summary of the financial reports from congregations for the year ended December 31, 1992 and received by the Assembly Council as of June 1, 1993:

| | | | |
|--|------------|------------|-----------|
| - Total raised by congregations | 77,657,644 | 73,554,567 | |
| - Total raised for congregational purposes | 65,634,519 | 61,886,057 | |
| - Remitted to Presbyterians Sharing | 8,344,308 | 8,144,150 | |
| - Other missionary and benevolent purposes | 3,679,008 | 3,524,551 | |
| - Raised by W.M.S. (W.D.) & Atlantic Mission Society | | 1,261,933 | 1,308,773 |
| - Stipends of principal minister | 23,014,100 | 21,765,916 | |
| - Total normal congregational expenditures | 76,863,240 | 72,966,764 | |

Congregational Reports and Summaries

The detailed statistical and financial reports for each congregation as submitted by presbyteries, the summary by synods, and the general summary of synods is as found on page [602](#) and following.

Arthur J. Herridge
Convener Secretary

Thomas Gemmell

CHANGES AFFECTING STUDENTS, PROFESSIONAL CHURCH WORKERS

AND CONGREGATIONS

AS REPORTED BY THE CLERKS OF SYNODS

STUDENTS RECEIVED AS CANDIDATES FOR THE MINISTRY

Synod of Atlantic Provinces

PRESBYTERY OF HALIFAX-LUNENBURG

Laura Alary, April 21, 1992

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Scott W. McAndless, October 15, 1991

Wayne Menard, October 15, 1991

Gloria Langlois, October 15, 1991

Gordon Ritchie, October 15, 1991

Murdo Mackay, June 16, 1992

PRESBYTERY OF OTTAWA

Alan Barr, May 19, 1992

Synod of Toronto and Kingston

PRESBYTERY OF LINDSAY-PETERBOROUGH

Dawn Griffiths, July 14, 1992

PRESBYTERY OF PICKERING

Ruth Draffin, January 21, 1992

Vicki Duffy, January 21, 1992

Colleen Potts, January 21, 1992

Byron Grace, May 19, 1992

Ken Bach, June 16, 1992

Elizabeth Penner, October 27, 1992

Douglas Kendall, October 27, 1992

Lynda Reid, November 17, 1992

PRESBYTERY OF EAST TORONTO

Janice Hamalainen, June 16, 1992

C. Joyce Hodgson, June 16, 1992

Karen Baptista, October 6, 1992

Mark Fullerton, October 6, 1992

Elizabeth Jack, October 6, 1992

Annalies Lauber, October 6, 1992

Laura Rochon, October 6, 1992

Anne-Louise Jannaway, November 3, 1992

Arlene Onuoha, November 3, 1992

PRESBYTERY OF WEST TORONTO

Kaja Muhn, October 13, 1992

Frank Kovacs, October 13, 1992

Fred Gegenschantz, October 13, 1992

Robert Kang, October 13, 1992

Sarah Kim, October 13, 1992

Grace Kim, October 13, 1992

Dason Cho, October 13, 1992

PRESBYTERY OF BRAMPTON

Libby Kidnew, May 19, 1992

Doreen Franklin, September 15, 1992

Susan Sheridan, September 15, 1992

Geri Murphy, September 15, 1992

PRESBYTERY OF BARRIE

Linda Martin, May 12, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Olwyn Coughlin, November 10, 1992
 Heather Glenister, November 10, 1992
 Mark Hoogsteen, November 10, 1992
 Jeff Inglis, November 10, 1992
 Will Ingram, November 10, 1992
 Daniel Roushorne, November 10, 1992
 Jeff Veenstra, November, 10, 1992
 Philip Wilson, November 10, 1992
 Linda Young, November 10, 1992
 Janice MacInnes, January 12, 1992

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

Kathleen Pfeffer, January 14, 1992
 Andrew Allison, October 13, 1992
 Helen Allum, October 13, 1992
 Mary Jane Bissett, October 13, 1992
 Margaret Read, October 13, 1992
 Tori Smit, October 13, 1992
 JoAnne Walter, October 13, 1992
 Duncan Jeffrey, March 9, 1993
 Lyn Haslam, March 9, 1993

PRESBYTERY OF NIAGARA

Kathryn Strachan, March 10, 1993

PRESBYTERY OF PARIS

Lori Scholten, June 16, 1992

PRESBYTERY OF LONDON

Catharine Hare, June 16, 1992
 Linda Robinson, December 8, 1992
 Charlotte Brown, December 8, 1992
 Barbara Weir, December 8, 1992

PRESBYTERY OF SARNIA

Jennifer Lynn Heath, March 19, 1993

PRESBYTERY OF BRUCE-MAITLAND

Jeffrey Loach, September 15, 1992

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Ina Goulay, September 23, 1992

PRESBYTERY OF NORTHERN SASKATCHEWAN

Garth Bishop, June 17, 1991
 Glen Bergson, November 20, 1991
 Bev Hainstock
 Donna Wilson, January 22, 1992

Synod of Alberta

PRESBYTERY OF CALGARY-MACLEOD

John Crowdis, March 3, 1992
 Christine Sculze, May 5, 1992
 Carol Young, March 2, 1993

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Betty Marsh, June 23, 1992
 Yutaka Zama, June 23, 1992

PRESBYTERY OF VANCOUVER ISLAND

Irwin Cunningham, June 23, 1992

PRESBYTERY OF VANCOUVER ISLAND (cont'd)

Gavin Robertson, June 23, 1992

Ron Benty, January 26, 1993

PRESBYTERY OF WESTMINSTER

Ryk Brown, November 3, 1992

John Green, November 3, 1992

Murat Kuntel, November 3, 1992

Bruce McAndless-Davis, November 3, 1992

Diane Tait-Katerberg, November 3, 1992

Jae Hyun Lee, December 1, 1992

Louis Fabian, January 12, 1993

Paul Myers, January 12, 1993

Sheila Trott, March 30, 1993

Charles Ahn, May 4, 1993

Kathleen Helmer, May 4, 1993

Ken Littlejohn, May 4, 1993

Dale Woods, May 4, 1993

LICENSURES

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Howard T. Sullivan, February 18, 1992

Gloria Langlois, May 19, 1992

Scott W. McAndless, September 13, 1992

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Barbara I. McGale, March 29, 1992

Andrew Human, May 22, 1992

PRESBYTERY OF LINDSAY-PETERBOROUGH

Barry E. Van Dusen, June 3, 1992

PRESBYTERY OF PICKERING

Patricia Elford, January 21, 1992

Balwant Paradkar, January 21, 1992

Alan Goh, June 16, 1992

PRESBYTERY OF WEST TORONTO

Pearl Vasarhelyi, May, 1992

Gyeong Jin Kim, June, 1992

PRESBYTERY OF BARRIE

Frances A.E. Savill, May 12, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Heather Jones, September 13, 1992

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

Mavis A. Currie, June 16, 1992

Synod of Alberta

PRESBYTERY OF CENTRAL ALBERTA

Margaret Mullin, January 16, 1992

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Betty Marsh, January 13, 1993

Yutaka Zama, January 13, 1993

PRESBYTERY OF WESTMINSTER

John Green, February 2, 1993

Paul Myers, March 30, 1993

ORDINATIONS

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

Priscilla M. Anderson, July 23, 1992

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

John McPhadden, November 24, 1991

Gloria Langlois, September 8, 1992

Scott W. McAndless, September 13, 1992

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Andrew Human, May 22, 1992

Barbara I. McGale, May 24, 1992

PRESBYTERY OF LINDSAY-PETERBOROUGH

Barry E. Van Dusen, St. Andrew's, Cobourg, June 3, 1992

PRESBYTERY OF PICKERING

Catharine Clark, September 14, 1992

PRESBYTERY OF EAST TORONTO

Young Huem Ohm, June 28, 1992

Gyeong-Jin Kim, July 5, 1992

Rodger F. Hunter, September 30, 1992

PRESBYTERY OF WEST TORONTO

Paulette M. Brown, University Church, June, 1992

PRESBYTERY OF BRAMPTON

Howard T. Sullivan, Knox, Milton, March 29, 1992

James B. Cuthbertson, Knox, Oakville, November 15, 1992

Richard R. Topping, St. Paul's, Bramalea, January 24, 1993

PRESBYTERY OF BARRIE

Frances A.E. Savill, St. Andrew's, Barrie, May 24, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Heather Jones, Doon Church, Kitchener, September 13, 1992

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

Kathleen Matic, Brant Hills, Burlington, June 21, 1992

Mavis A. Currie, MacNab St., Hamilton, June 23, 1992

Synod of Alberta

PRESBYTERY OF CENTRAL ALBERTA

Margaret Mullin, July 21, 1992

DESIGNATIONS

Synod of Toronto and Kingston

PRESBYTERY OF EAST TORONTO

Dorothy G. Herbert, September 13, 1992

RECEPTION FROM OTHER DENOMINATIONS

Synod of Atlantic Provinces

PRESBYTERY OF SAINT JOHN

Philip C. Crowell, Atlantic Baptist Convention, June 24, 1992

Synod of Hamilton and London

PRESBYTERY OF CHATHAM

D. Lane Douglas, The United Church of Canada, November 24, 1992

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Nancy Kerr, October 19, 1992

PRESBYTERY OF WESTMINSTER

Chun Hoi Heo, Korean Brethren, September 15, 1992

Mei-Hui Chen Lai, Presbyterian Church in Taiwan, September 15, 1992

INDUCTIONS

Synod of Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Robert Lyle, Bethel, Sydney, September 2, 1992

PRESBYTERY OF PICTOU

C. Ian MacLean, Knox Blue Mountain, Nova Scotia; Zion, East River, St. Mary's, and Blair, Garden of Eden, December 12, 1991

E.M. Iona MacLean, First, Pictou, Nova Scotia, April 2, 1992

W. Bruce Robertson, St. Andrew's, Westville, Nova Scotia, September 10, 1992

PRESBYTERY OF HALIFAX-LUNENBURG

W.G. Sydney McDonald, Calvin, Halifax, Nova Scotia, September 3, 1992

PRESBYTERY OF SAINT JOHN

James T. Hurd, St. Paul's, Woodstock, New Brunswick, February 6, 1992

PRESBYTERY OF MIRAMICHI

John F. Hopkins, Knox, Campbellton, New Brunswick, October 29, 1991

James S. Findlay, St. Luke's, Bathurst, New Brunswick, February 2, 1992

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

John McPhadden, Ormstown and Rockburn, November 24, 1991

D. Barry Mack, St. Andrew's, St. Lambert, May 31, 1992

Scott W. McAndless, St. Giles, Baie d'Urfe, September 13, 1992

PRESBYTERY OF GLENGARRY

Jonathan Dent, Associate Minister, St. John's, Cornwall, March 1, 1992

PRESBYTERY OF OTTAWA

Ian A. Gray, St. David's and St. Martin's, Ottawa, May 3, 1992

PRESBYTERY OF LANARK & RENFREW

Gordon H. Fresque, St. Andrew's, Fort Coulonge and Bristol Memorial, November 19, 1991

PRESBYTERY OF BROCKVILLE

Marion E. Johnston, Knox, Iroquois, and St. Andrew's, South Mountain, May 6, 1992

Heather Jones, St. Paul's, Winchester, and Knox, Mountain, September 23, 1992

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Barry E. Van Dusen, Trinity, Amherstview, June 5, 1992

PRESBYTERY OF LINDSAY-PETERBOROUGH

William J. Bynum, St. Andrew's, Lakefield and Knox, Lakehurst, February 2, 1992

Harvey W. Osborne, St. Andrew's, Bowmanville, November 1, 1992

PRESBYTERY OF PICKERING

Noel C. Gordon, Knox, Oshawa, June 28, 1992

John R. Bannerman, Associate Secretary, Education for Discipleship, June 29, 1992

H. Glen Davis, General Secretary, Life and Mission Agency, June 29, 1992

Thomas Gemmell, Principal Clerk, General Assembly, June 29, 1992

PRESBYTERY OF PICKERING (cont'd)

J.P. (Ian) Morrison, Associate Secretary, Canada Ministries, June 29, 1992
 David M. Howes, St. Andrew's-Chalmers, Uxbridge, September 10, 1992
 Douglas H. Rollwage, Guildwood, Scarborough, September 23, 1992
 Gregory G. N. Yu, Markham, Chinese, Markham, December 27, 1992

PRESBYTERY OF EAST TORONTO

Stanley D. Walters, Rosedale, Toronto, June 4, 1992
 Young Huem Ohm, Metropolitan Korean, Toronto, June 4, 1992
 Gyeong-Jin Kim, Han-Min Logos, July 5, 1992
 Lillian J. Wilton, Associate Minister, Glenview, Toronto, August 15, 1992
 Jean S. Armstrong, Associate Secretary, Ministry and Church Vocations, October 14, 1992
 Karen A. Hincke, General Secretary, Service Agency, October 14, 1992
 Raymond Hodgson, Associate Secretary, Justice Ministries, October 14, 1992
 Diane J. Strickland, Associate Secretary, Education for Discipleship, October 14, 1992

PRESBYTERY OF WEST TORONTO

Paulette M. Brown, University Church, Toronto, June 1992
 Mark A. Tremblay, St. Andrew's, Bermuda, September 1992
 Joseph E. Williams, Dovercourt-St. Paul's, and Dufferin, Toronto November 1992
 Choel Soon Park, Toronto Korean, Toronto, January 1993

PRESBYTERY OF BRAMPTON

Peter D. Ruddell, Hopedale, Oakville, September 10, 1992
 W. Rod Lewis, Knox, Milton, January 31, 1993

PRESBYTERY OF BARRIE

Richard R. Topping, Knox, Port Carling, and Zion, Torrance, January 28, 1993

PRESBYTERY OF WATERLOO-WELLINGTON

F. James Johnson, Knox Palmerston and Knox Drayton, March 21, 1993

Synod of Hamilton and London**PRESBYTERY OF HAMILTON**

Ian McPhee, Erskine, Hamilton, October 17, 1992
 Jeffrey P. Chalmers, Associate Minister, Knox, Dundas, February 14, 1993
 Douglas A. Boyce, St. John's, Grimsby, March 9, 1993

PRESBYTERY OF NIAGARA

David S. Heath, Chippawa, Niagara Falls, August 30, 1992

PRESBYTERY OF PARIS

Donald S. Moore, Knox, Norwich and Bookton, April 12, 1992
 Heather J. Plant, Alexandra, Brantford, November 10, 1992

PRESBYTERY OF LONDON

Barbara I. McGale, Knox, Fingal, June 21, 1992
 Yme Woensdregt, Chalmers, London, September 13, 1992
 Gloria Langlois, Knox, Belmont and North Yarmouth, September 20, 1992
 Mervyn E. Tubb, Dorchester and South Nissouri, October 18, 1992

PRESBYTERY OF CHATHAM

Rodger D. McEachern, Forest Glade, Windsor, September 10, 1992

PRESBYTERY OF SARNIA

Jeffery L. Smith, Laurel Lea-St. Matthew's, Sarnia, March 7, 1993
 Johan A. Eenhorn, Point Edward, and Brigen, March 14, 1993

PRESBYTERY OF BRUCE-MAITLAND

Howard T. Sullivan, Knox, Meaford, April 14, 1992
 Andrew Human, Knox, Walkerton, June 25, 1992
 Frances A.E. Savill, St. Paul's, Thornbury, June 23, 1992
 Kathleen Matic, Cooke's, Markdale, and Burns, Feversham, June 2, 1992
 G. James Perrie, Geneva, Chesley, September 10, 1992
 Kenneth C. Wild, St. Andrew's, Southampton, September 24, 1992

Synod of Manitoba and North Western Ontario**PRESBYTERY OF SUPERIOR**

Catherine McFarlane, St. Andrew's, Fort Frances, February 14, 1993

PRESBYTERY OF BRANDON

Mavis A. Currie, St. Andrews, Virden, and Lenore, Manitoba, September 15, 1992
 Margaret Mullin, St. Andrews, Brandon, Manitoba, September 16, 1992

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Robert F. Flindall, Kipling, Bekevar, February 7, 1993

PRESBYTERY OF NORTHERN SASKATCHEWAN

Martin A. Wehrmann, St. Andrew's Tisdale, and St. James, Melfort, September 20, 1992

Synod of Alberta

PRESBYTERY OF PEACE RIVER

D. Allan Young, Fort St. John, September 20, 1992

PRESBYTERY OF CENTRAL ALBERTA

Andrew S. Burnand, Knox, Red Deer, March 8, 1993

PRESBYTERY OF CALGARY-MACLEOD

Mark S. Richardson, Centennial, Calgary, September 13, 1992

Joseph Pungur, Calvin Hungarian, Calgary, January 5, 1993

Alan Goh, St. Andrew's, Calgary, March 21, 1993

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Larry K. Lin, Brentwood Presbyterian Church, Burnaby, September 6, 1992

Brian E.K. Oh, Vancouver Korean, Vancouver, January 10, 1993

Alfred H.S. Lee, Korean Deung Dae, Vancouver, March 28, 1993

APPOINTMENTS/RECOGNITIONS

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

David Charles Lefneski, Ordained Missionary at Eglise St. Luc, November 3, 1991

Synod of Toronto and Kingston

PRESBYTERY OF PICKERING

Russell Hall, Associate Minister, St. Andrew's, Markham, February 18, 1992

PRESBYTERY OF EAST TORONTO

Theresa Han, Chaplain, Toronto East General Hospital, June 8, 1992

Rodger F. Hunter, Chaplain, Scott Mission, September 30, 1992

Kathy J. Brownlee, Associate, Armour Heights, November 2, 1992

Michael F. Caveney, Chaplain, King-Bay Chaplaincy, December 3, 1992

PRESBYTERY OF BRAMPTON

J.B. Cuthbertson, Assistant, St. Andrew's, Port Credit, November 29, 1992

PRESBYTERY OF TEMISKAMING

Fairlie Ritchie, Knox, Cochrane, September 16, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Nak Gyoo Choi, Ordained Supply, Kitchener-Waterloo Korean, August 3, 1992

Synod of Hamilton and London

PRESBYTERY OF LONDON

Gwen D.T. Brown, Synod Youth Consultant/Camp Kintail Director, April 5, 1992

Elizabeth Johnston, Diaconal Ministry, Elmwood, London, September 27, 1992

PRESBYTERY OF CHATHAM

D. Lane Douglas, Stated Supply, New St. Andrew's, Dover, November 24, 1992

PRESBYTERY OF SARNIA

Leslie R. Renault, St. Andrew's, Corunna, November 8, 1992

Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Stewart Folster, lay missionary/student minister, Saskatoon Native Ministry, October 25, 1992

Ronald N. Schroeder, McKercher Drive Church, Saskatoon, November 1, 1992

Synod of Alberta

PRESBYTERY OF PEACE RIVER

John C. Rhoad Jr., Lay Missionary, Wanham/Blueberry Mountain, September 15, 1992

PRESBYTERY OF CENTRAL ALBERTA

Derek Macleod, Lay Missionary, Zion, Willowdale & St. Andrew's, Valley Centre, September 17, 1992

PRESBYTERY OF CALGARY-MACLEOD

Lyla Wilkins, Presbytery Diaconal Minister, February 9, 1992

Duncan A. Colquhoun, Trinity, Calgary, February 23, 1992

David C. Kettle, Senior Chaplain, CFB Calgary, March 2, 1993

INSTALLATION

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

Glenn A. Cooper, Associate Secretary, Resource Production and Communication, May 27, 1992

Synod of Toronto and Kingston

PRESBYTERY OF EAST TORONTO

C. Joyce Hodgson, Associate Secretary, Education for Discipleship, October 14, 1992

DESIGNATION OF OVERSEAS MISSIONARIES

Synod of Toronto and Kingston

PRESBYTERY OF PICKERING

Catherine Clark, Presbyterian Church of East Africa, September 14, 1992

Ian A. Clark, Presbyterian Church of East Africa, September 14, 1992

PRESBYTERY OF EAST TORONTO

C. Rodger Talbot, Church in Mauritius, January 31, 1993

Donna Talbot, Church in Mauritius, January 31, 1993

PLACED ON CONSTITUent roll

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

Glenn A. Cooper

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

David C. Lefneski, November 3, 1991

John McPhadden, November 24, 1991

D. Barry Mack, May 31, 1992

Scott W. McAndless, September 13, 1992

Lloyd M. Clifton, September 15, 1992

PRESBYTERY OF OTTAWA

Ian A. Gray, May 3, 1992

PRESBYTERY OF LANARK & RENFREW

Gordon H. Fresque, November 19, 1991

L.E. Ted Siverns, January 19, 1992

PRESBYTERY OF BROCKVILLE

Marion Johnston, May 6, 1992

Heather Jones, September 23, 1992

Synod of Toronto and Kingston

PRESBYTERY OF LINDSAY-PETERBOROUGH

Ronald Wallace, Stated Supply, St. Andrew's, Lindsay, June 23, 1992

PRESBYTERY OF EAST TORONTO

Douglas DuCharme, Canadian Council of Churches, May 1, 1992

Diane J. Strickland, Associate Secretary, Education for Discipleship, July 1, 1992

Jean S. Armstrong, Associate Secretary, Ministry and Church Vocations, August 1, 1992

Rodger F. Hunter, Chaplain Scott Mission, September 30, 1992

Richard W. Fee, Associate Secretary, Presbyterian World Service, November 1, 1992

Michael Caveney, Chaplain, King-Bay Chaplaincy, November 3, 1992

PRESBYTERY OF WEST TORONTO

Dorothy G. Herbert, Member of the Order of Diaconal Ministers, September 13, 1992

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

Larry J. Brice, Reachout Ministries, November 1, 1992

PRESBYTERY OF NIAGARA

Margaret Vanderzweerde, Overseas Missionary on Furlough, October, 1992

PRESBYTERY OF PARIS

Paul Kantor, Calvin, Delhi, February 15, 1993

PRESBYTERY OF LONDON

Margaret A. Greig, Area Educational Consultant, March 9, 1993

Synod of Manitoba and North Western Ontario

PRESBYTERY OF WINNIPEG

John Oldenkamp, September, 1992

Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Ronald N. Schroeder, March 17, 1992

Synod of Alberta

PRESBYTERY OF EDMONTON-LAKELAND

John Carr

PRESBYTERY OF CALGARY-MACLEOD

Lyla Wilkins, February 9, 1992

Duncan A. Colquhoun, February 23, 1992

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Nancy L. Cocks, Teaching Pastor, Vancouver School of Theology, October 13, 1992

LEAVE OF ABSENCE

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Malcolm E. Muth, December 7, 1991-March 24, 1992

PRESBYTERY OF EAST TORONTO

Gunar J. Kravalis, December 1, 1992-June 30, 1993

Synod of Hamilton and London

PRESBYTERY OF NIAGARA

David A. Beaton, February 15-July 31, 1993

PRESBYTERY OF CHATHAM

M. Margaret Kirkland, January-May 1993

Frank J. Parsons, February-April 1993

TRANSLATIONS

Synod of Atlantic Provinces

PRESBYTERY OF CAPE BRETON

John F. Hopkins, to Presbytery of Miramichi, October 15, 1991

PRESBYTERY OF PRINCE EDWARD ISLAND

James S. Findlay, to Presbytery of Miramichi, January 31, 1992

Robert Lyle, to Presbytery of Cape Breton, August 31, 1992

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

William C. MacLellan, to Presbytery of Barrie, November 19, 1991

J. Bruce Robertson, to Presbytery of Pictou, June 16, 1992

David M. Howes, to Presbytery of Pickering, July 30, 1992

Gloria Langlois, to Presbytery of London, July 30, 1992

PRESBYTERY OF GLENGARRY

Kenneth C. Wild, to Presbytery of Bruce-Maitland, August 16, 1992

PRESBYTERY OF OTTAWA

John R. Bannerman, to Presbytery of Pickering, June 30, 1992

PRESBYTERY OF BROCKVILLE

Ian K. Johnston, to Presbytery of Niagara, February 1, 1992

Synod of Toronto and Kingston

PRESBYTERY OF LINDSAY-PETERBOROUGH

Douglas W. Miles, to Presbytery of Sarnia, February 13, 1992

Robert F. Flindall, to Presbytery of Assiniboia, February 1, 1993

PRESBYTERY OF PICKERING

Douglas H. Rollwage, to Presbytery of Pickering, July 1

Stanley D. Walters, to Presbytery of East Toronto, June 4, 1992

PRESBYTERY OF EAST TORONTO

Peter D. Ruddell, to Presbytery of Brampton, September 1, 1992

Fairlie Ritchie, to Presbytery of Temiskaming, September 16, 1992

J. Andrew Fullerton, to Presbytery of Montreal, November 22, 1992

Dorothy G. Herbert, to Presbytery of West Toronto, December 1, 1992

Jean S. Armstrong, to Presbytery of Oak Ridges, January 1, 1993

J.N. Balsdon, to Presbytery of Oak Ridges, January 1, 1993

William I. Campbell, to Presbytery of Oak Ridges, January 1, 1993

Michael F. Caveney, to Presbytery of Oak Ridges, January 1, 1993

Dillwyn T. Evans, to Presbytery of Oak Ridges, January 1, 1993

Gunar J. Kravalis, to Presbytery of Oak Ridges, January 1, 1993

Angus D. McGillivray, to Presbytery of Oak Ridges, January 1, 1993

Kenneth G. McMillan, to Presbytery of Oak Ridges, January 1, 1993

Ann Milne, to Presbytery of Oak Ridges, January 1, 1993

Theodore W. Olson, to Presbytery of Oak Ridges, January 1, 1993

Robert H. Smith, to Presbytery of Oak Ridges, January 1, 1993

William A. Wallace, to Presbytery of Oak Ridges, January 1, 1993

Jay Brennan, to Presbytery of Winnipeg, January 10, 1993

H. Ted Ellis, to Presbytery of Pickering, February 28, 1993

PRESBYTERY OF WEST TORONTO

Gyeong Jin Kim, to Presbytery of East Toronto, June, 1992

Michael F. Caveney, to Presbytery of East Toronto, November 1, 1992

PRESBYTERY OF WEST TORONTO (cont'd)

Blaine W. Dunnet, to Presbytery of Oak Ridges, January 1, 1993
 Donald A. Freeman, to Presbytery of Oak Ridges, January 1, 1993
 Robert Little, to Presbytery of Oak Ridges, January 1, 1993
 Issa A. Saliba, to Presbytery of Oak Ridges, January 1, 1993
 John A. Vissers, to Presbytery of Oak Ridges, January 1, 1993
 Cathy Desmond, to Presbytery of Superior, January 13, 1993

PRESBYTERY OF BRAMPTON

Mark A. Tremblay, to Presbytery of West Toronto, September 1, 1992

PRESBYTERY OF BARRIE

Harvey W. Osborne, to Presbytery of Lindsay-Peterborough, October 31, 1992
 William J.M. McLean, to Presbytery of Oak Ridges, January 1, 1993
 James N. McLenaghan, to Presbytery of Oak Ridges, January 1, 1993

PRESBYTERY OF ALGOMA AND NORTH BAY

Stephen A. Hayes, to Presbytery of Ottawa

Synod of Hamilton and London

PRESBYTERY OF NIAGARA

G. James Perrie, to Presbytery of Bruce-Maitland, September 7, 1992

PRESBYTERY OF PARIS

George E. Dobie, to Presbytery of Kamloops, March 1, 1992
 Douglas A. Boyce, to Presbytery of Hamilton, March 1, 1993

PRESBYTERY OF LONDON

Laurie K. McKay-Deacon, to Presbytery of Kamloops, September 30, 1992
 Brian E. K. Oh, to Presbytery of Westminster, December 15, 1992
 Gwen D. T. Brown, to Presbytery of Stratford-Huron, January 12, 1993
 John Yoo, to Presbytery of West Toronto, April 15, 1993

PRESBYTERY OF CHATHAM

Margaret A. Greig, to Presbytery of London, February 2, 1993

PRESBYTERY OF SARNIA

E. Ian Gartshore, to Presbytery of Waterloo-Wellington, January 20, 1993

PRESBYTERY OF BRUCE-MAITLAND

Mervyn E. Tubb, to Presbytery of London, September 30, 1992

Synod of Manitoba and North Western Ontario

PRESBYTERY OF WINNIPEG

John W. Oldenkamp, to Presbytery of Brandon, September, 1992

Synod of Saskatchewan

PRESBYTERY OF ASSINIBOIA

Gwen D.T. Brown, to Presbytery of London, March 8, 1992
 Martin A. Wehrmann, to Presbytery of Northern Saskatchewan, August 31, 1992

Synod of Alberta

PRESBYTERY OF EDMONTON-LAKELAND

Yme Woensdregt, to Presbytery of London, August 23, 1992
 Joseph Pungur, to Presbytery of Calgary-Macleod, January 3, 1993

PRESBYTERY OF CENTRAL ALBERTA

W.G.Sydney McDonald, to Presbytery of Halifax & Lunenburg, September 1, 1992

PRESBYTERY OF CALGARY-MACLEOD

John A. Fraser, to Presbytery of Barrie, April 12, 1993

RESIGNATIONS

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

A. Gordon Smith, Springhill Pastoral Charge, June 16, 1992

PRESBYTERY OF PRINCE EDWARD ISLAND

Richard J. Hein, Alberton-West Point, August 31, 1992

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA

David H. Faurbo, July 31, 1992

Synod of Toronto and Kingston

PRESBYTERY OF LINDSAY-PETERBOROUGH

G. Dennis Freeman, Beaverton and Gamebridge, July 7, 1992

PRESBYTERY OF EAST TORONTO

Sang Jin An, Newmarket Korean Mission, May 31, 1992

H. Ted Ellis, Assistant, Board of World Mission, June 30, 1992

C. Rodger Talbot, Secretary, Board of World Mission, October 31, 1992

PRESBYTERY OF WEST TORONTO

In Kee Kim, Toronto Korean, April, 1992

Michael F. Caveney, King City, November 1, 1992

PRESBYTERY OF BARRIE

Norman W. Hutchison, Westminster, Barrie, August 31, 1992

Albert L. Farthing, Penetanguishene, December 31, 1992

PRESBYTERY OF TEMISKAMING

Lillian J. Wilton, Knox-Cochrane, May 31, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Denise Zimmer, Dorthright, Guelph, December 31, 1992

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

Lloyd A. Murdock, St. John's, Grimsby, June 30, 1992

Larry J. Brice, Knox, Jarvis and Chalmers, Walpole, November 1, 1992

PRESBYTERY OF NIAGARA

David A. Beaton, Knox, St. Catharines, July 31, 1993

PRESBYTERY OF LONDON

Laurie McKay-Deacon, Burns, Mosa, September 30, 1992

Sabrina E. Caldwell, Chaplain, Western University, November 30, 1992

PRESBYTERY OF SARNIA

E. Ian Gartshore, St. Andrew's, Corunna, July 22, 1993

PRESBYTERY OF BRUCE-MAITLAND

Suzanne M. Rescorl, Erskine, Dundalk and St. Andrew's, Swinton Park, June 12, 1992

Synod of Alberta

PRESBYTERY OF EDMONTON-LAKELAND

Jill Ziniewicz, First, Edmonton, April 14, 1992

Synod of British Columbia

PRESBYTERY OF KAMLOOPS

Young Hwa Lee, First Presbyterian, Prince Rupert, April 30, 1993

PRESBYTERY OF WESTMINSTER

Elizabeth McLagan, Kerrisdale, Vancouver, October 30, 1992

Scott Carlson, Haney, Maple Ridge, March 28, 1993

PRESBYTERY OF VANCOUVER ISLAND

George C.Y. Lam, Chinese, Victoria, January 26, 1993

RETIREMENTS

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

James M. Grant, November 30, 1991

Synod of Quebec and Eastern Ontario

PRESBYTERY OF OTTAWA

Donald F. Collier, July 1, 1992

Synod of Toronto and Kingston

PRESBYTERY OF PICKERING

David Murphy, February 1, 1992
 Stuart O. McEntyre, January 31, 1992
 Robert K. Anderson, July 31, 1992
 Charles Townsley, December 31, 1992

PRESBYTERY OF EAST TORONTO

Peter F. Gilbert, April 1, 1992
 J. Leonard Self, October 31, 1992
 May Nutt, January 31, 1993
 Lois Powrie, January 31, 1993

PRESBYTERY OF WEST TORONTO

Fred J. Reed, March 1, 1993

PRESBYTERY OF BRAMPTON

W. James S. Farris, June 30, 1992
 Trevor J. Lewis, November 1, 1992

PRESBYTERY OF BARRIE

Eric A. Beggs, August 31, 1992
 Douglas A. Wilson, September 30, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Kenneth J. Wilson, June 30, 1992

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

John J. Hibbs, January 31, 1992
 Evelyn Murdoch, December 31, 1992

PRESBYTERY OF NIAGARA

Alex K. Campbell, December 31, 1992

PRESBYTERY OF CHATHAM

Frank J. Parsons, August 1, 1993

PRESBYTERY OF BRUCE-MAITLAND

J. Douglas Gordon, April 30, 1992
 Ian A. Raeburn-Gibson, March 31, 1993

Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Stephen How, April 30, 1992

Synod of Alberta

PRESBYTERY OF CALGARY-MACLEOD

Keith E. W. Wilcox, June 30, 1992
 Kalman Gondocz, January 1, 1993

ADDED TO APPENDIX

Synod of Atlantic Provinces

PRESBYTERY OF CAPE BRETON

D. Stewart Gillan, September 24, 1992

PRESBYTERY OF PICTOU

James M. Grant, November 30, 1991
 A. Gordon Smith, June 16, 1992

PRESBYTERY OF SAINT JOHN

Philip D. Crowell, June 24, 1992
 J. Douglas Gordon, June 24, 1992

PRESBYTERY OF PRINCE EDWARD ISLAND

Richard J. Hein, September 1, 1992

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Alice E. Iarerra, November 19, 1991
 David Jones, November 19, 1991
 Thomas Kurdyla, May 19, 1992
 Nader Hanna Awad, June 16, 1992
 Joseph Hsu, June 16, 1992

PRESBYTERY OF LANARK AND RENFREW

Thomas A. Hay, February 18, 1992

PRESBYTERY OF OTTAWA

Donald F. Collier, July 1, 1992
 David H. Faurbo, July 31, 1992

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Andrew Human, May 22, 1992
 Barbara I. McGale, May 24, 1992
 Malcolm E. Muth, September 16, 1992

PRESBYTERY OF LINDSAY-PETERBOROUGH

Shirley M. Jeffery, March 2, 1992
 Roy A. Taylor, March 2, 1992
 G. Dennis Freeman, July 7, 1992

PRESBYTERY OF PICKERING

Calvin Stone, May 19, 1992
 Roy A. Taylor, September 15, 1992
 Robert K. Anderson, September 15, 1992
 Catherine Clark, October 27, 1992
 Ian A. Clark, October 27, 1992
 Gregory Yu, October 27, 1992

PRESBYTERY OF EAST TORONTO

Sang Jin An, June 1, 1992
 Lillian J. Wilton, June 16, 1992
 H. Ted Ellis, July 1, 1992
 Nancy L. Cocks, August 1, 1992
 C. Rodger Talbot, November 1, 1992
 Derek Balmer, March 2, 1993

PRESBYTERY OF WEST TORONTO

In Kee Kim, April, 1992
 Cathy Desmond, June, 1992
 Donald H. Freeman, November 1, 1992
 Fred J. Reed, March 1, 1993

PRESBYTERY OF BARRIE

Eric A. Beggs, August 31, 1992
 Norman W. Hutchinson, August 31, 1992
 Douglas A. Wilson, September 30, 1992
 Albert L. Farthing, December 31, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Kenneth J. Wilson, June 30, 1992
 Denise Zimmer, December 31, 1992
 Janice MacInnes, March 31, 1993

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

Kathleen Matic, June 21, 1992
 Mavis A. Currie, June 23, 1992
 Lloyd A. Murdock, June 30, 1992
 Judy A. Green, July 31, 1992
 Kenneth J. Wilson, October 13, 1992

PRESBYTERY OF HAMILTON (cont'd)

John J. Hibbs, January 31, 1993
 Frank M. DeVries, February 28, 1993
 Evelyn Murdoch, December 31, 1992

PRESBYTERY OF PARIS

James M. Grant, June 16, 1992
 Mabel Henderson, June 16, 1992

PRESBYTERY OF LONDON

Sabrina E. Caldwell, December 8, 1992

PRESBYTERY OF SARNIA

Janet A. DeWolfe, June 17, 1992

Synod of Manitoba and North Western Ontario

PRESBYTERY OF BRANDON

John W. Oldenkamp, September 25, 1992

Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Ronald N. Schroeder, November 1, 1992

Synod of Alberta

PRESBYTERY OF EDMONTON-LAEKLAND

Jill Ziniewicz, April 15, 1992
 George C. Y. Lam, January 31, 1993

PRESBYTERY OF CENTRAL ALBERTA

Margaret Mullin, July 21, 1992

PRESBYTERY OF CALGARY-MACLEOD

Keith E. W. Wilcox, June 30, 1992
 Kalman Gondocz, January 1, 1993

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Chun Hoi Heo, September 15, 1992
 Mei-Hui Chen Lai, September 15, 1992

REMOVED FROM APPENDIX

Synod of Atlantic Provinces

PRESBYTERY OF CAPE BRETON

D. Stewart Gillan, July 29, 1992

PRESBYTERY OF HALIFAX-LUNENBURG

W.L.S. Seaman, August 1, 1992

PRESBYTERY OF SAINT JOHN

Jeffery J. Kingswood, December 4, 1991
 William R.R. Campbell, June 24, 1992

Synod of Quebec and Eastern Ontario

PRESBYTERY OF QUEBEC

David T. Craig, May 22, 1992

PRESBYTERY OF MONTREAL

Lee S. Donahue, November 19, 1991
 Raymond Drennan, January 21, 1992
 E. Powell Aikens, September 15, 1992

PRESBYTERY OF OTTAWA

Amy Campbell, June 30, 1992
 David H. Fourbo, October 20, 1992

PRESBYTERY OF LANARK AND RENFREW

Allan G. MacKenzie, August 19, 1992

Synod of Toronto and Kingston

PRESBYTERY OF EAST TORONTO

Charles A. Winn, April 4, 1992
 Howard A. Doig, May 13, 1992
 Eoin S. MacKay, January 29, 1993
 Douglas B. Lowry, February 18, 1993

PRESBYTERY OF BARRIE

Alex M. Deans, April 5, 1992
 Alexander Clements, May 12, 1992
 Norman W. Hutchinson, October 13, 1992
 Douglas A. Wilson, October 25, 1992
 Albert L. Farthing, February 9, 1993
 Dorothy H. MacDonald, February 28, 1993

PRESBYTERY OF WATERLOO-WELLINGTON

Kenneth J. Wilson, October 13, 1992
 Lockie Royal, November 21, 1992
 Finlay G. Stewart, January 28, 1993

Synod of Manitoba and North Western Ontario

PRESBYTERY OF BRANDON

Lucinda Scott, December 9, 1992

Synod of Alberta

PRESBYTERY OF EDMONTON-LAKELAND

Robert Taylor, July 19, 1992
 Richard W. Fee, April 14, 1993

PRESBYTERY OF CENTRAL ALBERTA

Margaret Mullin, September 1, 1992

CERTIFICATES GRANTED

Synod of Atlantic Provinces

PRESBYTERY OF CAPE BRETON

Malcolm A. Caldwell, August 31, 1992

PRESBYTERY OF PICTOU

James M. Grant, May 15, 1992

PRESBYTERY OF SAINT JOHN

Ralph E. MacKenzie, April 1, 1992

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

D. Barry Mack, May 31
 Barbara H. McGale, June 21
 Human Andrew, June 25

PRESBYTERY OF EAST TORONTO

Hugh MacDonald, March 2, 1992
 Dwight Nelson, October 6, 1992
 Nancy L. Cocks, October 9, 1992
 H. Ted Ellis, February 28, 1993

PRESBYTERY OF BRAMPTON

James L. Sutherland, November, 1992
 W. James S. Farris, January, 1993

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

Mavis A. Currie, June 26, 1992
 Kathleen Matic, June 26, 1992
 Leslie R. Renault, November 10, 1992

PRESBYTERY OF BRUCE-MAITLAND

J. Douglas Gordon, April 30, 1992
Suzanne M. Rescorl, June 12, 1992

Synod of Alberta

PRESBYTERY OF PEACE RIVER

John R. Simpson, January 9, 1993
James T. Hurd, January 31, 1993

PRESBYTERY OF EDMONTON-LAKELAND

Yme Woensdregt, August 23, 1992
Joseph Pungur, January 3, 1993
Richard W. Fee, March 3, 1993

PRESBYTERY OF CENTRAL ALBERTA

W.G.Sydney McDonald, September 1, 1992
Margaret Mullin, September 1, 1992

DEMISSIONS FROM THE MINISTRY

Synod of Toronto and Kingston

PRESBYTERY OF BARRIE

Albert L. Farthing, February 9, 1993

DISSOLUTION OF PASTORAL TIE

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

Malcolm E. Muth, September 16, 1992

PRESBYTERY OF LINDSAY-PETERBOROUGH

Shirley M. Jeffery, March 2, 1993

PRESBYTERY OF PICKERING

Mark Turner, November 17, 1992

PRESBYTERY OF WEST TORONTO

G. Dennis Freeman, November 1, 1992

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

Frank M. DeVries, February 28, 1993

LETTER OF STANDING GRANTED

Synod of Atlantic Provinces

PRESBYTERY OF SAINT JOHN

Jeffery J. Kingswood, December 4, 1991
William Campbell, June 24, 1992

Synod of Toronto and Kingston

PRESBYTERY OF EAST TORONTO

Douglas B. Lowry, February 18, 1993

PRESBYTERY OF BARRIE

Norman W. Hutchinson, October 13, 1992

Synod of Manitoba and North Western Ontario

PRESBYTERY OF BRANDON

Lucinda Scott, December 9, 1992

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

Scott Carlson, March 2, 1993

deaths in the ministry

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

Catherine MacFarlane, June 11, 1992

Synod of Quebec and Eastern Ontario

PRESBYTERY OF MONTREAL

Alison Stewart-Patterson, March 5, 1992

E. Powell Aikens, June 20, 1992

PRESBYTERY OF OTTAWA

James A. Crabb, January 24, 1992

PRESBYTERY OF LANARK AND RENFREW

Allan G. MacKenzie, August 19, 1992

Synod of Toronto and Kingston

PRESBYTERY OF LINDSAY-PETERBOROUGH

John McMurray, June 17, 1992

PRESBYTERY OF PICKERING

Robert F. Swann, July 2, 1992

PRESBYTERY OF EAST TORONTO

Charles A. Winn, April 4, 1992

Howard A. Doig, May 13, 1992

Eoin S. MacKay, January 29, 1993

PRESBYTERY OF BARRIE

Alex M. Deans, April 5, 1992

Alexander Clements, May 12, 1992

Douglas A. Wilson, October 25, 1992

Dorothy H. MacDonald, February 28, 1993

PRESBYTERY OF ALGOMA AND NORTH BAY

Wayne A. Smith, April 15, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Lockie Royal, November 21, 1992

Findlay G. Stewart, January 28, 1993

Synod of Hamilton and London

PRESBYTERY OF HAMILTON

David W. Marshall, October 9, 1992

PRESBYTERY OF LONDON

William Kincaid, May 22, 1992

William A. Douglas, June 16, 1992

Synod of Manitoba and North Western Ontario

PRESBYTERY OF BRANDON

H. Lloyd Henderson, January 18, 1993

Synod of Saskatchewan

PRESBYTERY OF NORTHERN SASKATCHEWAN

Stephen How, May 1, 1992

Synod of Alberta

PRESBYTERY OF EDMONTON-LAKELAND

Robert Taylor, July 19, 1992

CONSTITUTION OF NEW CONGREGATIONS

Synod of British Columbia

PRESBYTERY OF WESTMINISTER

Korean Deung Dae Presbyterian Church, Vancouver, June 28, 1992

Surrey Korean, October 25, 1992

CHANGE OF STATUS OF CONGREGATION

Synod of Atlantic Provinces

PRESBYTERY OF NEWFOUNDLAND

Christ Church, Wabush, services discontinued, January 19, 1991

Synod of Toronto and Kingston

PRESBYTERY OF PICKERING

St. John's, Port Perry and Burns, Ashburn, separation of two point charge, July 1, 1992

PRESBYTERY OF WEST TORONTO

Dufferin and St. Paul's, Dovercourt, two point charge, November, 1991

PRESBYTERY OF ALGOMA AND NORTH BAY

Hillside and Calvin, Sudbury, separation of two point charge

Synod of Hamilton and London

PRESBYTERY OF BRUCE-MAITLAND

Durham and St. Andrew's, Priceville, single point charge, January 12, 1993

DEDICATION OF CHURCH BUILDING

Synod of Atlantic Provinces

PRESBYTERY OF HALIFAX-LUNENBURG

St. James, Truro, Christian Education Building, April 7, 1991

St. Andrew's, Dartmouth, addition to Church, September 15, 1992

Synod of Toronto and Kingston

PRESBYTERY OF KINGSTON

St. Columba, Belleville, Elevator, washrooms, meeting rooms and new offices, February 18, 1992

PRESBYTERY OF PICKERING

Markham Chinese Church, new building, April 12, 1992

Melville Church, Christian Education and Administration Wing, November 22, 1992

PRESBYTERY OF EAST TORONTO

St. Andrew's, Newmarket, New Sanctuary, June 14, 1992

Trinity, York Mills, New Sanctuary, September 27, 1992

PRESBYTERY OF WATERLOO-WELLINGTON

Doon, Kitchener, New Addition, September 27, 1992

St. Andrew's, Fergus, New access and expansion of building, March 28, 1993

Synod of Hamilton and London

PRESBYTERY OF BRUCE-MAITLAND

Knox, Tiverton, Christian Education Building, November 29, 1992

Synod of Alberta

PRESBYTERY OF EDMONTON-LAKELAND

St. Paul's, Galahad, June 16, 1992

St. Andrew's, Wainwright, September 15, 1992

PRESBYTERY OF CALGARY-MACLEOD

Valleyview, Calgary, December 6, 1992

Synod of British Columbia

PRESBYTERY OF WESTMINSTER

St. Paul's, Mission, dedication of new building, May 31, 1992

Cooke's, Chilliwack, dedicated of expanded facilities, January 17, 1993

St. John's, White Rock, rededication of renovated facilities, March 21, 1993

AMALGAMATION OF CONGREGATIONS

Synod of Atlantic Provinces

PRESBYTERY OF PICTOU

Zion, Eureka, and First, Hopewell, December 29, 1991

Synod of Toronto and Kingston

PRESBYTERY OF BRAMPTON

Caledon East with Claude, June, 1992

MEMORIAL RECORDS

SYNOD OF THE ATLANTIC PROVINCES

THE REVEREND EDGAR F. DEWAR

The Rev. Edgar F. Dewar, age 70, died at home early on May 27, 1993, at Springhill, Nova Scotia. Born in Marshy Hope, Nova Scotia, he was the son of the late Chester and Mary (Foote) Dewar. He was a graduate of Acadia University and The Presbyterian College. In 1972, he was ordained by the Presbytery of Pictou where most of his ministry was served with the exception of a term as Chaplain with the Canadian Armed Forces in Chilliwack, British Columbia, and hospital ministry in Montreal, Quebec. He served the pastoral charges of Hopewell, Blue Mountain, River John-Toney River, Springhill-Oxford and for the past 22 years served the East River Pastoral charge. He served as Clerk of the Presbytery of Pictou and was Moderator of the Synod of the Atlantic Provinces.

He was the Grand Master of the Oddfellows Lodge of the Atlantic Provinces as well as holding many offices in that fraternity. He served as Chairman of the Board of the Maritime Oddfellows Home, Pictou and was an honorary member of the Royal Canadian Legion, Eureka. He served on the Senate of The Presbyterian College, Montreal.

Throughout his ministry, Edgar Dewar maintained a keen interest in community activities and a steadfast faithfulness to the courts of the Church.

He is survived by his wife, Marjorie (MacKenzie) Dewar, two sons, Chester of Elgin, Nova Scotia, and Eoin of New Glasgow, Nova Scotia; two grandsons and a granddaughter; four brothers, Robert and Ernest of Marshy Hope, Nova Scotia; George of Truro, Nova Scotia; and William of Halifax, Nova Scotia; four sisters Helen (Mrs. Alex MacGregor) of Big Island, Nova Scotia; Katherine (Mrs. Huntley MacDonald) of James River, Nova Scotia; and Margaret (Mrs. James Bowie) of Halifax, Nova Scotia.

The Presbytery of Pictou herewith records its appreciation of the faithfulness and friendship of the Rev. Edgar Foote Dewar, and of his service to the Church of Jesus Christ.

THE REVEREND J. DONALD MACKAY

The Rev. J. Donald MacKay, B.A., retired minister, died Wednesday March 17, 1993, in the Aberdeen Hospital, New Glasgow, Nova Scotia, following a lengthy illness. Mr. MacKay was born on April 2, 1915, in Stellarton, Nova Scotia. In 1940, he received his B.A. from Acadia University. In 1947, he graduated from The Presbyterian College, Montreal, and was ordained on May 8, of that year by the Presbytery of Pictou in First Presbyterian Church, Stellarton. Mr. MacKay served the pastoral charge of Hopewell-Eureka, Nova Scotia; Summerside Presbyterian Church, Prince Edward Island; and Westminster Church, New Glasgow, Nova Scotia. Following retirement, he served faithfully as Interim Moderator for the congregations of Union, Thorburn and Sutherland's River, Nova Scotia.

In 1987, he was honoured by being named Minister Emeritus of First Presbyterian Church, Stellarton, Nova Scotia.

Mr. MacKay served as Moderator of the Presbyteries of Prince Edward Island and Pictou. He was a member of Pictou County Research and Development; Curren Masonic Lodge, Hopewell, Nova Scotia; and was director of the Clan MacKay Society. Throughout his life and ministry, Mr. MacKay exemplified well his calling to the pastoral ministry of Christ's Church. His care and interest in the lives of the many young people in his pastorates over the years were deeply appreciated, as were his leadership abilities in Church and community.

He is survived by his wife, the former Jean Dunbar; a sister Eileen Ervin of New Glasgow, Nova Scotia; a nephew, Dr. Sandy Ervin of Saskatoon, Saskatchewan; three grandnieces and a grandnephew.

His funeral was held at First Church, Stellarton, on March 20, 1993. The service was conducted by the Rev. Charles McPherson, minister of First Church, Stellarton. Assisting were the Rev. H. Kenneth Stright of St. Andrew's, Pictou; the Rev. Glenn S. MacDonald of Thorburn and Sutherland's River; and the Rev. Glen Matheson, Moderator of the Presbytery of Pictou.

SYNOD OF QUEBEC & EASTERN ONTARIO

THE REVEREND ELDRIDGE POWELL AIKENS

The Rev. Dr. Aikens, retired minister of The Presbyterian Church in Canada, died June 20, 1992, in the Town of Mount Royal. He was born in Nova Scotia in 1921. He studied at Acadia University. He received an honorary D.D. from The Presbyterian College, Montreal.

He was minister of the Presbyterian Church, Merigomish, Nova Scotia; the Assistant Minister at St. Andrew's Presbyterian Church, Ottawa, Ontario; and was inducted as minister of the Town of Mount Royal Presbyterian Church in Quebec in 1951, where he remained until his retirement, thirty-six years later, in 1989.

He will be fondly remembered by the members of the Town of Mount Royal congregation, as well as the many former members who no longer reside in Quebec.

He is survived by his wife, Meribah, daughter Diane Heckman of Ottawa, son Jamie of Vancouver, and two granddaughters, Jennifer and Katie Heckman.

THE REVEREND DONALD J.M. CORBETT

The Rev. Dr. Donald J. M. Corbett was born on March 18, 1929, in Vancouver, British Columbia, and died November 3, 1991, at the Manse in Quebec City, Quebec in his sixty-third year. He is survived by his wife Tamiko (nee Nakamura), sister Barbara and two brothers, Lorne and Robert, a sister-in-law and nieces and nephews. He is loved by all as husband, brother, uncle, friend and minister.

Dr. Corbett was called to the Bar as a lawyer and had a private practice. His call to the Ministry of Word and Sacraments by his beloved Lord resulted in his ordination to the Teaching Eldership of The Presbyterian Church in Canada in 1957 by the Presbytery of Westminster. He faithfully served communities of faith in St. Giles, Prince George; Whalley, Surrey and Central Church, Vancouver; also in Grace, Calgary; Victoria-Royce and Rosedale, Toronto; and most recently at St. Andrew's, Quebec City. Don completed his Ph.D. in Edinburgh in 1966. While in residence at Edinburgh, he was a Chaplain for the Royal Canadian Air Force during the summers of 1960-63.

Dr. Corbett served as Principal of Knox College, Toronto, for five years. Over the years, he served on many boards and committees for the Assembly and local levels of the Church. He was honoured for his participation in the Life and Worship of the Church in 1990 when he received a Doctor of Divinity degree from The Presbyterian College, Montreal.

Although he officially ministered in Quebec City for only a short period of time, many feel "that the five months was as if you had known him much longer." The grace that both Tam

and Don Corbett brought to this ministry was well recognized. The sense of humour that was found in his "Barsanuphius" column for The Presbyterian Record was evident from the very beginning. He loved music and had the ability to pick up a musical tune by ear. His favourite composer was Bach. He was a gentle man and did not let his physical size or heavy credentials get in the way of a one-to-one personal contact. We will miss his love, compassion and words of encouragement.

THE REVEREND ALAN G. MACKENZIE

Former minister of St. Andrew's Church, Fort Coulonge, Quebec, the Rev. Alan G. MacKenzie, died in Grace General Hospital, Ottawa, after a short illness on August 19, 1992 at the age of 71 years.

Following graduation from Colgate Rochester Theological Seminary, he served at Erskine Church, Hamilton, Ontario, then professor of English literature at Heidelberg College, Tiffin, Ohio, and Presbyterian Minister in McCutchenville, Ohio. In 1980, he was called to St. Andrew's, Fort Coulonge and Bristol Memorial Church in the Presbytery of Lanark & Renfrew. All his summers were spent at his childhood home at 31 Mile Lake in Bouchette, Quebec.

He was the devoted husband and friend of the late Barbara Cuddeback MacKenzie and beloved father of Anne Riedel (Neil) of Melmore, Ohio; Jean MacKenzie (David Namie) of Lansing, Michigan; and Allan MacKenzie (Donna) of Ottawa, Ontario. His grandchildren are Wendie Stillberger, Rebecca Riedel, Katherine Riedel, Benjamin Cooley and Jesse MacKenzie.

A Memorial Service was held in First Presbyterian Church, Pembroke, on Saturday, August 22, 1992 conducted by the Rev. S.R. Thompson and assisted by the Moderator of the 118th General Assembly, the Rev. Dr. L.J. Bell. Interment was at Syracuse, New York.

The Rev. Alan MacKenzie will be greatly missed by his family and all those whose lives he touched and influenced. "I have fought a good fight, I have finished my course, I have kept the faith". Timothy 4:7

THE REVEREND DAVID MAWHINNEY

The Rev. David Mawhinney, retired minister of The Presbyterian Church in Canada, died in Brockville, Ontario, on December 9, 1992.

David Mawhinney was born on October 10, 1906, in Templepatrick, County Antrim, Northern Ireland. He spent a number of years in business, and in 1937, he responded to the call to serve with the Belfast City Mission, in association with The Presbyterian Church in Ireland, where he ministered for eleven years.

Mr. Mawhinney and the former Edith May McCullough were married in Fortwilliam Park Presbyterian Church, Belfast, Northern Ireland, on December 27, 1937.

In 1948, he came to Canada with his wife and son to accept an appointment to St. Andrew's Presbyterian Church, Rose Bay, Nova Scotia. There he served for three years while continuing studies at Dalhousie University in preparation for theology. He entered The Presbyterian College, Montreal, in 1951. While studying there, he served the congregations of Athelston and Elgin, Quebec. On graduation in 1954, he was ordained by the Presbytery of Prince Edward Island, on July 27, 1954, at Tyne Valley.

During his ministry, he served the congregations of St. Giles Church, North Sydney, Nova Scotia; First Church, Pictou, Nova Scotia; and St. Andrew's Church, Prescott, Ontario. Following his retirement in 1974, he continued as Interim Minister for various congregations within the Presbytery of Brockville, and for a time, was assistant to the minister of First Church, Brockville.

Mr. Mawhinney was active in the local Ministerial Associations, a District Chaplain of the Boy Scouts of Canada and a Life Member of the Women's Missionary Society. He also

taught religious education in local schools for a number of years. Mr. Mawhinney will be remembered as a faithful minister for his preaching of the Word, his love and compassion for the sick, and for his good sense of humour.

He is survived by his wife Edith, a son, the Rev. Laurence Mawhinney and his wife Marion of Lunenburg, Nova Scotia, five grandchildren and a daughter, Elizabeth Dorothea, of Belfast, Northern Ireland.

The funeral service was held in First Church, Brockville, on December 12, 1992, conducted by the Rev. Allan M. Duncan, assisted by the Rev. Nicholas Vandermeij, the Rev. Jack Urquhart and his son, the Rev. Laurence Mawhinney.

THE REVEREND LADY ALISON STEWART-PATTERSON

The Rev. Dr. Stewart-Patterson, born in Dunfermline, Scotland, third daughter of the Earl and Countess of Elgin and Kincardine, died on March 5, 1992. She studied music in London and received her LRAM from the Royal Academy of Music. In 1956, she emigrated to Canada and taught music with the PSBGM in Montreal.

In 1977, she graduated from McGill University and Presbyterian College and entered the ministry of The Presbyterian Church in Canada. After serving for two years as Assistant Minister at The Church of St. Andrew and St. Paul, she was called as Pasteur to Eglise St. Luc where she ministered for seven years. During that time, she also maintained her roots in Scotland, serving twice as Chaplain to The Lord High Commissioner of the General Assembly.

She subsequently spent three years in New Zealand serving with the First Church of the Otago in Dunedin, while at the same time, completing her Doctorate at Fuller Theological Seminary in Los Angeles. She returned to Montreal in 1989 to be minister to the congregation of Maisonneuve-St. Cuthbert's Presbyterian Church.

Through the years, Dr. Stewart-Patterson served on boards and committees of many different organizations and institutions and, at the same time, played an active role in the life of The Presbyterian Church in Canada.

Dr. Stewart-Patterson was particularly interested in the active involvement of lay people in the Church and encouraged them to serve wherever they could on the boards and committees of congregations, presbyteries and The Presbyterian Church in Canada.

Dr. Stewart-Patterson is survived by her loving husband, Cleveland, and children David, Iain and Christian.

SYNOD OF TORONTO AND KINGSTON

THE REVEREND BASIL EDWARD HOWELL

The Rev. Basil Edward Howell was born in England. He came to Canada as a boy and grew up in Montreal, Quebec. His commitment to Jesus Christ led him to active participation in Christian activities. Many people came to know him in his young adulthood through the Christian Endeavour Movement in which he participated with enthusiasm. Others met him through his wholehearted support of the Gideons where he was an active member who was in demand in the Montreal area as a speaker in Gideon services.

Originally, he was affiliated with the Christian Brethren, then with Fairmount-St. Giles and Emmanuel United Churches. He eventually found his way to The Presbyterian Church in Canada and was an active member and elder at Cote des Neiges Presbyterian Church. In the business world, he rose to the position of Assistant Comptroller of the Bell Telephone Company of Canada, but took an early retirement to enter the ministry. After two years of extra-mural study through The Presbyterian College, Montreal, he was ordained on September 27, 1961, and began an appointment to the new congregation of St. John's, Duvernay, in the Presbytery of Montreal.

Within a few months, he was asked to serve The Presbyterian Church in Canada as Acting Comptroller, and resigned, reluctantly, from Duvernay in October 1962. He served the church-at-large as Comptroller until June 30, 1971.

During his ten years in the Church Office, he formulated a new financial policy which enabled The Church to raise the basic stipend of its ministers from \$3,100 to \$3,900 per annum. The General Assembly was told in 1962 that if this increase was accomplished, it would be because of the ability, experience, diplomacy and seeming inexhaustible energy of Mr. Howell. At his second retirement in 1971, the Administrative Council paid tribute to his keen insight in the financial matters and his dedicated concern which assisted greatly in the wise and efficient use of the finances available to the denomination in the spreading of the gospel.

He continued to be interested in the work of the gospel everywhere. His interest in the Gideons continued, as did his concern for missionary endeavours. For six years, from 1967 to 1973, he served as treasurer of the Africa Inland Mission, but his missionary interest encompassed many other missions organizations as well. Only eternity itself will reveal the extent of his involvement in Christian outreach.

After retirement, he continued to preach at every opportunity. He worshipped for many years at Knox Church, Toronto, where he was a member of Session and Trustee Board. In the late 1970's, he responded to a call from Willowdale Presbyterian Church to serve as a Minister in Visitation, serving without stipend, as had always been his custom. When his time at Willowdale ended, he still continued to conduct services at Cummer Lodge.

We remember Mr. Howell as a Christian gentleman, deeply committed to Jesus Christ; a man of uprightness and integrity; a friend who was unswervingly loyal and supportive. He leaves behind a rich legacy of accomplishments, of faith and of friendships.

THE REVEREND DOROTHY HELEN MACDONALD

The Rev. Dorothy MacDonald (nee Bulmer) died peacefully in her home in Orillia on February 28, 1993, after a long battle with cancer. She was in her sixty-fifth year. Minister, missionary, teacher, musician, and loving wife, sister and aunt, Mrs. MacDonald will be sorely missed by the many people whose lives she touched.

She was born in Windsor, Ontario, and was a graduate and then a teacher at the Royal Conservatory of Music in Toronto. Following training as a Diaconal Minister of The Presbyterian Church in Canada, she served as a missionary in Nigeria, teaching music and developing Christian music there in the African mode. Her work in Nigeria concluded with the outbreak of the Biafran War.

After her return to Canada and a period of deputation and work in a half-way house for women, she began studies at McMaster University in Hamilton, Ontario. During her years of study at Knox College to become a Minister of Word and Sacraments, Mrs. MacDonald served in the Nestleton-Sonya Charge. In 1979, she was ordained at St. Andrew's, Sonya, Ontario.

From 1979 until her resignation in 1986, she was minister of the Uptergrove Pastoral Charge in Ontario. She gave unselfishly throughout her life to the less fortunate, to her Church, to her country, and to her family and friends.

She is survived by her husband, John Leigh MacDonald, her sister Margaret and brother-in-law Robert MacMillan of Picton, Ontario, and nephews Mark of Pickering, Ontario, and Cameron of San Diego, California, and niece, Naomi Smith of Cobble Hill, British Columbia. She was predeceased by her parents, Wilfred and Florence Bulmer and her brother Wilfred.

THE REVEREND JOHN MCMURRAY

The Rev. John McMurray, M.A., M.Div., D.Min, 65, of Lindsay, Ontario, died on Wednesday, June 17, 1992, in a Toronto hospital, as a result of a complication from elective surgery.

Dr. McMurray was born in Northern Ireland, soon orphaned, worked at a variety of jobs, converted as a teenager, preached in tent missions at age 16, experienced his call to the ministry, then in his twenties, made his way to Canada to find opportunity to study for the ministry, to better serve God and his Church.

Arriving with a grade six education, he completed high school at Albert College, Belleville, took some courses at Queen's University, then graduated from Knox College in the class of 1960. His passion for learning made him a scholar all the rest of his life, earning four advanced degrees, including a doctorate from Richmond, Virginia. His inner drive was a search for excellence.

John served congregations in Clifton, Prince Edward Island; Milverton/North Morningson, Ontario; Coldstream, Toronto; Runnymede, Toronto; and finally St. Andrew's, Lindsay, Ontario, where he served since 1981.

He is survived by his present wife, Andrea, along with three children from his former marriage to Jean. He also has three step-children. He maintained close ties to family in Ireland.

John is remembered for his sparkling humour, his passionate commitment to Christ and His causes, his informed creativity and his intense concern for what is good. He was noted as a great preacher and Christian educator. Constantly, his overriding concern was that the Grace of God be set forth through discipleship and proclamation. "He has been one of the most effective ministers in The Presbyterian Church in Canada, yet one of the most unheralded and unrecognized."

SYNOD OF HAMILTON AND LONDON

THE REVEREND WILLIAM ALFRED DOUGLAS

The Rev. William Alfred Douglas, B.A., B.D., died June 16, 1992, in the manse at South Nissouri, Ontario. Alfred Douglas was born in Londonderry, Northern Ireland, educated in Toronto and graduated from Bob Jones University in 1950. He graduated from Knox College, Toronto, in 1953 and was ordained by the Presbytery of Brandon in May 1953. He received his B.D. from The Presbyterian College, Montreal in the spring of 1962.

His ministry began in Melita, Manitoba where he served from 1953-55. He then moved to Avonmore, Ontario and ministered there until 1963 and then for the next seventeen years, worked for the Ministry of Correctional Services in Probation and Parole. During that time, he was active in the Gideon Bible Society and acted as supply in Hillsburg, Orangeville, Caledon East and Claude. He returned to active ministry of the Church in 1981 when he accepted a call to Renfrew, Ontario. In 1986, he came to Dorchester and South Nissouri where he served until 1991 when, due to ill health, he retired.

Alf was a humble and gentle man who sought to serve his Lord and others all his life. He is survived by his wife Elsie, sons Stephen and Eric, daughters Dr. Mary Hughes, Ruth Brochie and Tara Kingswood and two granddaughters, Amber Hughes and Kinsel Brochie.

THE REVEREND CHARLES DUNCAN FARRIS

The Rev. Charles Duncan Farris, a retired minister of The Presbyterian Church in Canada, died suddenly on April 20, 1993. He was born in Mosa Township and was brought up on a farm near Glencoe, Ontario. He attended the University of Western Ontario, London, where he received his Bachelor of Arts degree. He graduated from Knox College in 1942 and shortly afterwards received from the College his Bachelor of Divinity degree. In 1942, he was ordained to the ministry in Bethel Church, Ilderton in the Presbytery of London.

From the Ilderton-Bryanston charge he went to Princeton Theological Seminary in 1945 where he received his Master of Theology degree. He served for four years at St. Andrew's Streetsville and then moved to Galt in 1950. His seventeen years at St. Andrew's were the highlights of his ministry for during his time there a new church was built and paid for. In 1967, he was called to New St. James Church in London to be the assistant minister until his retirement in 1984.

Duncan Farris was active in the courts of the Church. He served as Clerk of the Presbytery of Guelph and for almost 25 years as the Clerk of the Presbytery of London and then was appointed Treasurer of the Presbytery. He acted as the presbytery hospital visitor at St. Joseph Hospital and at University Hospital from the day of its opening in the early 1970's until the time of his death.

The funeral service for Mr. Farris was held on April 23 at New St. James Church, London.

Mr. Farris is survived by his wife, Pauline, sons David and Robert and his wife Betty; daughters Marguerite Campbell and her husband Arch; Anne Church and her husband David; and grandchildren Laura, David and the late Jennifer Farris, Sara and Peter Campbell and Katherine and Andrew Church.

Duncan Farris was first and foremost a pastor. He was the source of quiet, sound advice for many. The service for him was a celebration of the life of a dedicated and sincere servant of Christ.

THE REVEREND WILLIAM ARTHUR KINCAID

The Rev. William Arthur Kincaid, retired minister of The Presbyterian Church in Canada, died May 22, 1992 in Woodstock, Ontario. Arthur Kincaid was born in Paisley, Ontario, where he attended school and spent his youth.

Following his graduation from Queen's University, he taught in various schools in and around Paisley. He met Marian B. McAsh while teaching in Tara, Ontario, and they were married in 1939. Mr. Kincaid enrolled in Knox College. During his years as a student minister, he spent summers in Nova Scotia and Manitoba. Following their marriage, they spent a year on the mission field at Three Hills, Alberta. It was here that he was ordained. Mr. and Mrs. Kincaid returned to Ontario and he accepted a call from the Innerkip-Ratho Pastoral Charge and remained there for eight years. He then accepted a call from the Belmont-North Yarmouth charge where he remained until his retirement in 1967. During his time in Belmont-North Yarmouth, he served as Moderator of the Presbytery of London. Following his retirement, Mr. and Mrs. Kincaid moved to Woodstock. He spent the year following his retirement as supply minister at Norwich-Bookton. He also assisted with visitation at Knox Church, Woodstock, Ontario.

Arthur is survived by his wife Marian.

THE REVEREND DAVID WILLIAM MARSHALL

The Rev. David William Marshall, 65, minister of St. Enoch Church, Hamilton, Ontario, died on October 9, 1992. Born in Chingford, Essex, North London, England, David was the eldest son of Joseph William Marshall, an executive with what is now British Telecom, and a veteran of World War I. Mr. Marshall's mother was Amy Loveday Evans. The family attended "The Round Chapel" Congregational Church, where David became the organist at 14 years of age.

He was educated at Normanhurst Preparatory School and Bancroft School of Woodford, Essex, during the years 1933-44. This was followed by National Service in the Royal Navy from 1945-48. University training was taken at London University in theology from 1948-51, leading to a B.D. degree, followed further by a degree at St. Catherine's and Maansfield Colleges from 1951-54. Following ordination, Mr. Marshall served as assistant at the Bunyan Meeting Congregational Church, Bedford, 1954-60. In 1959 he received an M.A.. He met his wife Lucia Elena Cattaneo at Oxford, where she studied English to further her

career in her native Switzerland. They met over music, and were married in the Swiss Reformat Church in 1955.

While ministering full time in a ten-year ministry at the Leigh-on-Sea Congregational Church he also served as Principal of the Watford School of Biblical Studies. At this point the Marshalls decided to go to Canada, where he was inducted into St. Enoch Presbyterian Church, Hamilton.

Aside from lovingly-performed duties as a pastoral minister and his gifts as an evangelical preacher, he had two special aptitudes: music and writing, the former second only to preaching. He was one who deeply felt that the ministry was a sacred calling, demanding solid preparation. Exposition of the scripture was a forte. Sacred to him was the administration of the Sacraments. His skill at the piano and organ was used often in presbytery and congregational affairs. From his pen came two hymn tunes.

In England, Mr. Marshall was a frequent contributor to journals on religious themes. This talent he brought to Canada, where his articles found a ready market in the Presbyterian Record and elsewhere. During debates in the courts of the Church his voice was heard when needed, always appealing to the Spirit in the Scriptures. As both member and convener of Church doctrine committees in all Church courts he added a watch-dog dimension to the deliberations. In the publication Living Faith he supplied the proof texts of the Scripture Index. Faithful in all that he undertook, he served as Moderator of the Presbytery of Hamilton from 1987-88.

A widely-attended funeral was held at St. Enoch Church, with interment in St. Marys, Ontario. Surviving are his wife Lucia; sons Christopher, Paul and daughter Rosalind.

THE REVEREND ARTHUR C. YOUNG

The Rev. Arthur C. Young, a retired minister of The Presbyterian Church in Canada, died at his home in Goderich, Ontario, November 22, 1990, in his 82nd year.

Mr. Young served pastorates in Manotick-Kars, Glencoe, Lansdowne-Caintown, North Bay and Palmerston-Drayton-Moorefield. Retiring in Goderich fifteen years ago, he remained an active participant in the Presbytery of Stratford-Huron, serving as the Convener of the Missions Committee and as the Interim Moderator for Knox Church, Bayfield.

Mr. Young is survived by his wife Mabel (Cruickshank); four brothers, Charles, John, the Rev. Norman and the Rev. Willis; four sons, George, Donald, James and Douglas, and predeceased by his sister Lorna Schussler.

SYNOD OF MANITOBA AND NORTH WESTERN ONTARIO

THE REVEREND H. LLOYD HENDERSON

On Monday, January 18, 1993, at the Portage General Hospital, the Rev. H. Lloyd Henderson, late of Portage la Prairie, passed away at the age of 85 years.

Harold Lloyd Henderson was born in Freeland, Prince Edward Island, in 1907, the son of the late Robert Cummings and Eleanor Anne (Cody) Henderson. He received his early education at Freeland Elementary School, Summerside High School, and Prince of Wales College in Charlottetown. From 1938 to 1943, he studied political science and economics at McGill University in Montreal, graduating in 1940 with a B.A. and First Class Honours, and in 1941, with his M.A. (cum laude). He also completed all studies for a Ph.D. programme. While at McGill, he received the Alexander McKenzie Travelling Fellowship, and the McGill A, and the Golden Key awards for debating skills, and he lectured at McGill during his fellowship year.

From 1940 to 1942, he attended The Presbyterian College in Montreal, and in 1943, he arrived in Portage la Prairie, Manitoba, where he would remain for fifty years. During his career, he was President of the Portage and District Ministerial Association, and was a member of the committee formulating religious instruction in the schools. He has been

Moderator of the Presbytery of Brandon and the Synod of Manitoba. He was a member of the General Board of Missions of The Presbyterian Church in Canada, and of the Layman's Missionary Movement.

As well as being a clergyman, he entered politics and was elected Alderman in 1947. He held the office of Mayor of Portage la Prairie from 1947 to 1966, and from 1971 to 1974. He was twice a candidate for the leadership of the Liberal Party of Canada, once a candidate for the leadership of the Liberal Party of Manitoba, and once a candidate for the Liberal nomination in the riding of Portage-Neepawa.

Over the years, the Rev. Henderson was active in the following: the Executive of both the Canadian Federation of Mayors and Municipalities, and the Union of Manitoba Urban Association; a member of the Municipal Enquiry Commission of the Province of Manitoba, Prairie Flood Control Organization, Advisory Committee to the Minister of Municipal Affairs, Sanatorium Board of Manitoba, Manitoba Boards of the Canadian National Institute for the Blind, Cancer Society; the Portage Industrial Developmental Commission, City of Portage Planning Commission, and Portage Industrial Exhibition; the organization President of the Portage Flying Club, and of the Austin Agricultural Museum; the first President of the Kiwanis Club of Portage, and Chairman of the Portage and District General Hospital Board. The Rev. Henderson was involved in the Boy Scout Movement for over forty years, and he is a Life Member of the Manitoba Liberal Party.

In 1951, he married Mary Evelyn Davis and they have one son, Chris. Mr. and Mrs. Henderson were frequent visitors to the "old homestead" in Freeland, Prince Edward Island.

Until his retirement in 1981, Lloyd Henderson was appointed Minister Emeritus of Portage la Prairie Presbyterian Church. On June 12, 1981, an Appreciation Night was organized for the Hendersons by the Kiwanis Club, at which, Senator Gil Malgat compared Lloyd Henderson to "the fighter who never quit, the humanitarian who was always on the lookout for the little guy."

Predeceased by two brothers, James and Kenneth Henderson; three sisters, Alice Banks, Jen Chadwick, and Margaret Johnson; Mr. Henderson is survived by his loving wife, Mrs. Mary Henderson; son, Chris and his wife Cheryl; his mother-in-law, Mrs. Catherine Davis; one brother, Jimmy Henderson; four sisters, Maude Palmer, Gladys Larkin, Jeanette Birch and Kathleen Jelley; sister-in-law, Joan Henderson and numerous nieces and nephews.

The funeral service was held from First Presbyterian Church, Portage la Prairie, on Friday, January 22, 1993, with the Rev. Sid Walmsley officiating. A service followed in Freeland, Prince Edward Island, and Interment was in the Freeland Presbyterian Cemetery.

SYNOD OF ALBERTA

DR. RUBY R. WALKER

Dr. Ruby R. Walker, a retired deaconess of The Presbyterian Church in Canada, died in Calgary, Alberta, on July 22, 1992.

Dr. Walker was born in Belfast, Northern Ireland, and came to Canada at a young age with her parents, the Reverend Andrew and Mrs. Walker. Her service with the Church spanned over fifty years and took her throughout Canada. Her work involved isolated rural communities, inner cities, nursing homes, prisons, churches and Church Schools. In March 1973, she was appointed Director of Christian Education in Grace Church, Calgary, where she served until her retirement in 1988.

In May 1978, St. Stephen's College, Edmonton, conferred on her the degree of Doctor of Divinity (honoris causa) "... as a Frontier Christian, rural, inner city, suburban and demonstrably the foremost female home missionary indigenous to western Canada to have served her denomination throughout the middle half of the 20th century." Many other honours were conferred on Dr. Walker, both within and outside the Church. She is

survived by her sisters Vi Bothamley and Doreen Ayre of Edmonton, and many nephews and nieces.

Small in physical appearance, perhaps, but great was her heart in her love for her Lord and those whom she served in His name. Over the years, countless people were touched and influenced by this Christian lady, and always when the name of Ruby Walker was and is mentioned, it is with gratitude to God that blessings flowed from her ministry. Her Church and our country are poorer with her death, but infinitely richer because of her life.

"Well done, good and faithful servant..."

ALPHABETICAL LIST OF CONGREGATIONS

N.B. Where Pastoral Charges have more than one congregation or preaching station, the other congregations or preaching stations are also arranged alphabetically with the name of the Pastoral Charge inserted.

| No. | Page | Presbytery | No. | Page | Presbytery |
|-----|----------|----------------------|-----|----------|-------------------|
| 1 | 602, 685 | Cape Breton | 25 | 649, 707 | Hamilton |
| 2 | 603, 686 | Newfoundland | 26 | 652, 709 | Niagara |
| 3 | 604, 686 | Pictou | 27 | 654, 710 | Paris |
| 4 | 607, 688 | Halifax & Lunenburg | 28 | 656, 711 | London |
| 5 | 608, 688 | St. John | 29 | 659, 712 | Chatham |
| 6 | 610, 689 | Miramichi | 30 | 660, 713 | Sarnia |
| 7 | 611, 690 | Prince Edward Island | 31 | 662, 714 | Stratford-Huron |
| 8 | 613, 692 | Quebec | 32 | 663, 715 | Bruce-Maitland |
| 9 | 614, 692 | Montreal | 33 | 666, 716 | Superior |
| 10 | 617, 694 | Glengarry | 34 | 666, 717 | Winnipeg |
| 11 | 618, 694 | Ottawa | 35 | 668, 718 | Brandon |
| 12 | 620, 695 | Lanark & Renfrew | 36 | 670, 719 | Assiniboia |
| 13 | 621, 696 | Brockville | 37 | 671, 720 | N. Saskatchewan |
| 14 | 623, 697 | Kingston | 38 | 672, 720 | Peace River |
| 15 | 624, 697 | Lindsay-Peterborough | 39 | 673, 721 | Edmonton-Lakeland |
| 16 | 627, 699 | Pickering | 40 | 675, 722 | Central Alberta |
| 17 | 630, 700 | East Toronto | 41 | 676, 722 | Calgary-Macleod |
| 18 | 634, 701 | West Toronto | 42 | 678, 723 | Kootenay |
| 19 | 637, 872 | Brampton | 43 | 679, 724 | Kamloops |
| 20 | 640, N/A | Oak Ridges | 44 | 680, 724 | Westminster |
| 21 | 642, 704 | Barrie | 45 | 683, 726 | Vancouver Island |
| 22 | 644, 705 | Temiskaming | | | |
| 23 | 645, 706 | Algoma & North Bay | | | |
| 24 | 646, 706 | Waterloo-Wellington | | | |

| | | | | | |
|------------------------------------|----|---------------------------------------|--|--|----|
| A | | Melbourne, Guthrie | | | |
| | | Armstrong, St. Andrew's | | | 43 |
| Abbotsford, Calvin | 44 | Arnprior, St. Andrew's | | | 12 |
| Acton, Knox | 19 | Armour Heights (Toronto) | | | 17 |
| Acton (see Harvey Station) | 5 | Arthur, St. Andrew's | | | 24 |
| Agincourt: | | Gordonville, St. Andrew's | | | |
| Bridlewood | 16 | Ashburn, Burns | | | 16 |
| Knox | 16 | Ashfield | | | 32 |
| Ailsa, Craig | 28 | Ripley, Knox | | | |
| Ajax: | | Athelstan (see Huntingdon) | | | 9 |
| St. Andrew's | 16 | Atikokan, St. Andrew's | | | 33 |
| St. Timothy's | 16 | Atwood | | | 31 |
| Alberton, (see Ancaster) | 25 | Aurora, St. Andrew's | | | 20 |
| Alberton | 7 | Avonmore St. Andrew's | | | 10 |
| West Point | | Gravel Hill, St. James | | | |
| Albion Gardens (Toronto) | 18 | Monkland, St. Andrew's | | | |
| Alderwood (Toronto) | 18 | Avonton | | | 31 |
| Aldershot (Burlington) | 25 | Motherwell-Avonbank | | | |
| Allenford, St. Andrew's (see Tara) | 32 | Aylmer (QU), St. Andrew's | | | 11 |
| Alliston, Knox | 21 | Ayton, Knox (see Hanover) | | | 32 |
| Mansfield, St. Andrew's | | | | | |
| Alma, St. Andrew's (see Elora) | 24 | B | | | |
| Alma Street (see St. Thomas) | 28 | | | | |
| Tempo, North Street | | Baddeck, Knox | | | 1 |
| Almonte | 12 | St. Ann's, Ephriam Scott | | | |
| Kinburn, St. Andrew's | | Baden, Livingston | | | 24 |
| Alvinston, Guthrie | 30 | Baie-d'Urfe, St. Giles | | | 9 |
| Euphemia, Cameron | | Ballyduff | | | 15 |
| Napier, St. Andrew's | | Banff, St. Paul's | | | 41 |
| Amherst Island, St. Paul's | 14 | Barney's River-Marshy Hope | | | 3 |
| Amherstburg, St. Andrew's | 29 | Barnesville (see Hampton, St. Paul's) | | | 5 |
| Amherstview, Trinity | 14 | Barrie: | | | |
| Ancaster, St. Andrew's | 25 | Essa Road | | | 21 |
| Alberton | | St. Andrew's | | | 21 |
| Angus, Zion | 21 | Westminster | | | 21 |
| Appin | 28 | | | | |

| | | | |
|--|----|---------------------------------------|----|
| Bass River, St. Mark's | 6 | Heart Lake | 19 |
| Beersville, St. James | | Brandon: | |
| Clairville, St. Andrew's | | First | 35 |
| West Branch, Zion | | St. Andrew's | 35 |
| Bassano, Knox | 41 | Southminster | 35 |
| Gem | | Brantford: | |
| Bathurst, St. Luke's | 6 | Alexandra | 27 |
| Bayfield, Knox | 31 | Central | 27 |
| Baxter (see Cookstown) | 21 | Greenbrier | 27 |
| Beaconsfield, Briarwood | 9 | Knox | 27 |
| Beamsville, St. Andrew's | 26 | Mount Pleasant | |
| Smithville | | Korean | 27 |
| Beauharnois, St. Edward's | 9 | Pleasant Ridge | 27 |
| Valleyfield | | Brentwood | 44 |
| Beaverton | 15 | Bridlewood, Agincourt | 16 |
| Gamebridge, Knox | | Briercrest, Knox (see Moose Jaw) | 36 |
| Beechridge, St. Urbain (see Horwick) | 9 | Brigden (see Pt. Edward) | 30 |
| Beechwood, St. Andrew's | 30 | Brighton, St. Andrew's (see Colborne) | 15 |
| Centre Road, Knox | | Bristol (see Fort Coulonge) | 12 |
| Kerwood, West Adelaide | | Brockville, First Church | 13 |
| Beersville, St. James (see Bass River) | 6 | Brookfield (see Hunter River) | 7 |
| Beeton, St. Andrew's (see Tottenham) | 20 | Brussels, Melville | 31 |
| Bekevar, (see Kipling) | 36 | Belgrave, Knox | |
| Belfast, St. John's | 7 | Buffalo Narrows | 37 |
| Wood Islands | | Dore Lake | |
| Belgrave, Knox (see Brussels) | 31 | Lac La Plonge | |
| Bellafield | 35 | Burgoyne (see Port Elgin) | 32 |
| Belleville: | | Burks Falls, St. Andrew's | 23 |
| St. Andrew's | 14 | Magnetawan, Knox | |
| St. Columba | 14 | Sundridge, Knox | |
| Belmont, Knox | 28 | Burlington: | |
| North Yarmouth, | | Aldershot | 25 |
| Belmore, Knox (see Bluevale) | 32 | Brant Hills | 25 |
| Bermuda, Hamilton, St. Andrew's | 18 | Knox | 25 |
| Bethel | | Pineland | 25 |
| Price's Corners (see Hillsburgh) | 19 | Strathcona | 25 |
| Ilderton | 28 | St. Paul's | 25 |
| Biggar, St. Andrew's | 37 | Burnaby: | |
| Binbrook, Knox (see Carluke) | 25 | Brentwood | 44 |
| Birch Grove, Victoria | 1 | Gordon | 44 |
| Birdtail (see Oak Lake Reserve) | 35 | Korean Deung Dae | 44 |
| Black River Bridge, St. Paul's | | Vancouver Heights | 44 |
| (see Chatham) | 6 | Burnabrae, St. Andrew's | |
| Blenheim | 29 | (see Campbellford) | 15 |
| Blue Mountain, Knox | 3 | | |
| East River, St. Mary's, Zion | | C | |
| Garden of Eden, Blair | | | |
| Blueberry Mountain, Munro | | Caintown, St. Paul's | 13 |
| (see Wanham) | 38 | Lansdowne, Church of the Covenant | |
| Bluevale, Knox | 32 | Caledonia, Bethel (see East River) | 3 |
| Belmore, Knox | | Caledonia (PE) | |
| Bobcaygeon, Knox | 15 | (see Murray Harbour North) | 7 |
| Rosedale | | Caledonia (ON) | 25 |
| Bolsover, St. Andrew's | 15 | Calgary: | |
| Kirkfield, St. Andrew's | | Calvin, Hungarian | 41 |
| Bolton, Caven | 20 | Centennial | 41 |
| Nashville | | Chalmer's | 41 |
| Bookton (see Norwich) | 27 | Grace | 41 |
| Boston | 19 | Knox | 41 |
| Omagh | | Korean | 41 |
| Boularderie, St. James & Knox | 1 | St. Andrew's | 41 |
| Bowmanville, St. Andrew's | 15 | St. Giles | 41 |
| Bracebridge, Knox | 21 | Trinity | 41 |
| Bradford, St. John's | 21 | Valleyview | 41 |
| Bradner | 44 | Varsity Acres | 41 |
| Braeside (see Lochwinnoch) | 12 | Westminster | 41 |
| Bramalea, St. Paul's | 19 | Callingwood Road (see Edmonton) | 39 |
| Bramalea, North | 19 | Cambridge: | |
| Brampton: | | Central | 24 |
| St. Andrew's | 19 | Knox Preston | 24 |
| West Korean | 19 | Knox's Galt | 24 |

| | | | |
|---|----|--------------------------------------|----|
| St. Andrew's Galt | 24 | Brighton, St. Andrew's | |
| St. Andrew's Hespeler | 24 | Lakeport, St. Andrew's | |
| St. Giles | 24 | Coldwater, St. Andrew's | |
| Cameron, Euphemia (see Alvinston) | 30 | (see Victoria Harbour) | 21 |
| Camlachie, Knox (see Wyoming) | 30 | Collingwood, First | 21 |
| Campbellford, St. Andrew's | 15 | Conn, Knox | 24 |
| Burnabrae, St. Andrew's | | Conquerall Mills, St. Matthew's | |
| Campbell River, Trinity | 45 | (see New Dublin) | 4 |
| Campbellton, Knox | 6 | Cookstown | 21 |
| Campbellville, St. David's | 19 | Baxter | |
| Nassagaweya | | Ivy | |
| Canoe Cove (see Clyde River) | 7 | Coquitlam | 44 |
| Cannington, Knox | 15 | Cornwall, St. John's | 10 |
| Cape North, First | 1 | Corunna, St. Andrew's | 30 |
| Neil's Harbour, St. Peter's | | Cote des Neiges (see Montreal) | 9 |
| Carberry, Knox-Zion | 35 | Craighurst (see Hillsdale) | 21 |
| Cardigan, St. Andrew's (see Montague) | 7 | Cranbrook, Knox | 42 |
| Cardinal, St. Andrew's and St. James | 13 | Cranbrook, Knox (see Monkton) | 31 |
| Carleton Place, St. Andrew's | 12 | Creemore, St. Andrew's | 21 |
| Carlisle, New, Knox | 6 | Dunedin, Knox | |
| Carluke, St. Paul's | 25 | Horning's Mills, Knox | |
| Binbrook, Knox | | Maple Valley, St. Andrew's | |
| Castlegar, Grace | 42 | Cresswell, St. John's | 15 |
| Slocan, St. Andrew's | | Wick | |
| Slocan Park, Slocan Valley Community | | Creston, St. Stephen's | 42 |
| Centre Road (see Beechwood) | 30 | Crieff, Knox (see Puslinch) | 24 |
| Centreville (see South Monaghan) | 15 | Crinan, Argyle | 28 |
| Charlottetown: | | Largie, Duff's | |
| St. James | 7 | Cromarty | 31 |
| Zion | 7 | Crowland, Welland (see Welland) | 26 |
| Charny (see Valcartier) | 8 | Crutwell (see Mistawasis) | 37 |
| Chateauguay, Maplewood | 9 | | |
| Chatham: | | D | |
| Calvin (NB) | 6 | | |
| Black River Bridge, St. Paul's | | Dakota, Tipi Reserve (see Portage la | |
| Kouchibouguac, Knox | | Prairie) | 6 |
| First (ON) | 29 | Dalhousie, St. John's | 6 |
| St. James (ON) | 29 | New Mills, St. Andrew's | |
| Chatsworth, St. Andrew's | 32 | Dartmouth: | |
| Dornoch, Latona | | Iona | 4 |
| Chauvin, Westminster | 39 | St. Andrew's | 4 |
| Wainwright, St. Andrew's | | Musquodoboit Harbour | |
| Chesley, Geneva | 32 | Dauphin, St. James | 35 |
| Chesterville, St. Andrew's | 13 | Winnipegosis, Knox | |
| Morewood | | Dawn, Knox (see Petrolia) | 30 |
| Chetwynd, Shared Ministry | 38 | Dawson Creek, St. James | 38 |
| Cheyne (see Stoney Creek) | 25 | Dayspring, Edmonton | 39 |
| Chilliwack, Cooke's | 44 | Dean, Sharon | 4 |
| Chinese | | Delhi, Calvin | 27 |
| Markham | 16 | Derby, Ferguson (see Newcastle) | 6 |
| Mission (Montreal) | 9 | Deseronto, Church of the Redeemer | |
| Mission (Toronto) | 17 | (see Picton) | 14 |
| Preaching Place (Chatham) | 29 | Dixie (see Mississauga) | 19 |
| Vancouver | 44 | Dixonville, Strang | 38 |
| Victoria | 45 | Don Mills, St. Mark's | 17 |
| Windsor | 29 | Doon (see Kitchener) | 24 |
| Churchill (see Clyde River) | 7 | Dorchester | 28 |
| Clairlea Park (see Scarborough) | 16 | South Nissouri | |
| Clairville, St. Andrew's (see Bass River) | 6 | Dore Lake (see Buffalo Narrows) | 37 |
| Clarkson Road (see Mississauga) | 19 | Dornoch (see Chatsworth) | 32 |
| Claude | 19 | Dover, New St. Andrew's | 29 |
| Clinton, St. Andrew's (see Seaforth) | 31 | Drayton, Knox (see Palmerston) | 24 |
| Clyde River, Burnside | 7 | Dresden | 29 |
| Canoe Cove | | Rutherford | |
| Churchill | | Dromore, Amos | 32 |
| Nine Mile Creek | | Holstein, Knox | |
| Cobden, St. Andrew's | 12 | | |
| Ross, St. Andrew's | | | |
| Cobourg, St. Andrew's | 15 | | |
| Cochrane, Knox (ON) | 22 | | |
| Colborne, Old St. Andrew's | 15 | | |

| | | | |
|---|----|--|----|
| Normanby, Knox | | Evangel Hall (see Toronto) | 17 |
| Drummond Hill, (see Niagara Falls) | 26 | Exeter, Caven | 31 |
| Duart (see Thamesville) | 29 | Hensall, Carmell | |
| Dublin Shore, Knox (see New Dublin) | 4 | | |
| Duff, Largie (see Crinan, Argyle) | 28 | F | |
| Duff's (see Puslinch) | 24 | | |
| Dunbar (see Morrisburg) | 13 | Fabreville | 9 |
| Duncan, St. Andrew's | 45 | Faro, Church of Apostles | 38 |
| Dundas, Knox | 25 | Fenelon Falls, St. Andrew's | 15 |
| Dundalk, Erskine | 32 | Glenarm, Knox | |
| Swinton Park, St. Andrew's | | Fergus, St. Andrew's | 24 |
| Dunedin (see Creemore) | 21 | Feversham, Burns (see Markdale) | 32 |
| Dunleath (see Yorkton) | 36 | Finch, St. Luke's | 10 |
| Dunnville, Knox | 26 | Fingal, Knox | 28 |
| Dunvegan, Kenyon | 10 | Port Stanley, St. John's | |
| Durham | 32 | Flamboro, West | 25 |
| Durham (see West River) | 3 | Flin Flon, St. Andrew's | 35 |
| Dutton, Knox | 28 | Flos, Knox (see Elmvale) | 21 |
| Wallacetown, St. Andrew's | | Fonthill, Kirk on the Hill | 26 |
| West Lorne, Knox | | Forest, St. James | 30 |
| Duvernay, St. John's | 9 | Formosan, Toronto | 17 |
| | | Fort Coulonge, St. Andrew's | 12 |
| E | | Bristol Memorial | |
| | | Fort Erie, St. Andrew's-Knox | 26 |
| Earlton, Knox (see Scotsburn) | 3 | Fort Frances, St. Andrew's | 33 |
| East Nottawasaga (see Stayner) | 21 | Fort Macleod, St. Andrew's | 41 |
| East Oro, Essen (see Uptergrove) | 21 | Jumbo Valley, Knox | |
| East River Pastoral Charge | 3 | Fort McMurray, Faith | 39 |
| Caledonia, Bethel | | Fort St. John | 38 |
| St. Paul's | | Framboise (see Grand River) | 1 |
| Springville | | Fredericton, St. Andrew's | 5 |
| Sunnybrae, Calvin | | Freeland (see Richmond Bay) | 7 |
| East River, St. Mary's Zion (see | | Freetown | 7 |
| Blue Mountain) | 3 | French River (see Merigomish) | 3 |
| Eckville, St. Paul's | 40 | French River, Calvin (see North River) | 1 |
| Eden Mills (see Rockwood) | 24 | | |
| Edmonton: | | G | |
| Callingwood Road | 39 | | |
| Calvin (Hungarian) | 39 | Gairloch, St. Andrew's | |
| Dayspring | 39 | (see Hopewell) | 3 |
| Eastminster | 39 | Galahad, St. Paul's (see Killam) | 39 |
| First | 39 | Galt, Knox's | 24 |
| Korean | 39 | Galt, St. Andrew's (now Cambridge) | 24 |
| Millwoods | 39 | Gamebridge, Knox (see Beaverton) | 15 |
| St. Andrew's | 39 | Gananoque, St. Andrew's | 14 |
| Strathcona | 39 | Ganton | 39 |
| Westmount | 39 | Garden of Eden, Blair | |
| Eldon South, St. Andrew's (see Woodville) | 15 | (see Blue Mountain) | 3 |
| Emmanuel | 21 | Gem (see Bassano) | 41 |
| Elgin (see Huntingdon) | 9 | Georgetown: | |
| Elmira, Gale | 24 | Howick (QU) | 9 |
| Elmsdale, St. Matthew's | 4 | Riverfield | |
| Hardwoodlands | | Knox (ON) | 19 |
| Elmvale | 21 | Limehouse | |
| Flos, Knox | | Geraldton, St. Andrew's | 33 |
| Elora, Knox | 24 | Glace Bay, St. Paul's | 1 |
| Alma, St. Andrew's | | Glamis (see Paisley) | 32 |
| Elphin (see McDonald's Corner) | 12 | Glasgow Road (see Brookfield) | 7 |
| Embros, Knox | 27 | Glenarm, Knox (see Fenelon Falls) | 15 |
| Harrington, Knox | | Glencoe | 28 |
| Englehart, St. Paul's | 22 | Wardsville, St. John's | |
| Tomstown | | Glenelg (see Marine Drive Kirk) | 3 |
| Englishtown, St. Mark's (see North River) | 1 | Gloucester (see Ottawa) | 11 |
| Erin, Burns | 19 | Goderich, Knox | 31 |
| Osprings, Knox | | Goldenville (see Sherbrooke) | 3 |
| Erindale (see Mississauga) | 19 | Gordon (see Burnaby) | 44 |
| Essen, East Oro (see Uptergrove) | 21 | Gordonville, St. Andrew's (see Arthur) | 24 |
| Estevan, Westminster | 36 | Gorrie, Knox (see Molesworth) | 31 |
| Ethel, Knox | 31 | Grand Falls, St. Matthew's | 2 |
| Etobicoke, Grace | 18 | Grande Prairie, Forbes | 38 |
| Euphemia, Cameron (see Alvinston) | 30 | | |

| | | | |
|--|----|--|----|
| Grand River | 1 | Hawkesbury, St. Paul's (see Vankleek Hill) | 10 |
| Framboise, St. Andrew's | | Heart Lake, Brampton | 19 |
| Loch Lomond, Calvin | | Hemmingford, St. Andrew's | 9 |
| Grand Valley, Knox | 19 | Hensall (see Exeter) | 31 |
| Granville South (see North Tryon) | 7 | Hespeler, St. Andrew's (now Cambridge) | 24 |
| Grattan, Scotch Bush | 12 | Hillsburgh, St. Andrew's | 19 |
| Gravel Hill, St. James (see Avonmore) | 10 | Price's Corners, Bethel | |
| Gravenhurst, Knox | 21 | Hillsdale, St. Andrew's | 21 |
| Greenbrier (see Brantford) | 27 | Craighurst, Knox | |
| Greenhill, Salem (see West River) | 3 | Holstein (see Dromore) | 32 |
| Grenfell, Trinity (see Indian Head) | 36 | Hopedale Oakville | 19 |
| Grimsbay, St. John's | 25 | Hopewell, First | 3 |
| Guelph: | | Gairloch, St. Andrew's | |
| Knox | 24 | Middle River, Rocklin | |
| Kortright | 24 | Horning's Mills, Knox (see Creemore) | 21 |
| St. Andrew's | 24 | Howick, Georgetown | 9 |
| Westminster-St. Paul's | 24 | Riverfield | |
| Guthrie | 21 | Beechridge, St. Urbain | |
| Oro, Central | | Hull, Cushman Memorial | 11 |
| Oro Station, St. Andrew's | | Humber Heights, St. Andrew's | 18 |
| Gwillimbury, 2nd West (see Bradford) | 21 | Hungarian | |
| | | First (Oshawa) | 16 |
| H | | First (Toronto) | 18 |
| | | First (Windsor) | 29 |
| Hagersville, St. Andrew's | 25 | Calvin (Calgary) | 41 |
| Halifax: | | Calvin (Delhi) | 27 |
| Calvin | 4 | Calvin (Vancouver) | 44 |
| Knox | 4 | John Calvin (Hamilton) | 25 |
| Church of St. David's | 4 | Montreal | 9 |
| Halton Hills: | | Mt. Brydges (Komoka) | 28 |
| Acton, Knox | 19 | Pleasant Ridge (Brantford) | 27 |
| Georgetown, Knox | 19 | Hunter River | 7 |
| Limehouse | | Glasgow Road | |
| Hamilton: | | Brookfield | |
| Calvin Grace Community | 25 | Huntingdon, St. Andrew's | 9 |
| Central | 25 | Athelstan | |
| Chalmers | 25 | Huntsville, St. Andrew's | 21 |
| Chedoke | 25 | Huron Feathers, Sauble Beach | 32 |
| Eastmount | 25 | | |
| Erskine | 25 | I | |
| Heritage Green | 25 | | |
| John Calvin Hungarian | 25 | Ilderton, Bethel | 28 |
| MacNab Street | 25 | Ile Perrot, Pincourt | 9 |
| New Westminster | 25 | Indian Brook, Knox (see North River) | 1 |
| Roxborough Park | 25 | Indian Head, St. Andrew's | 36 |
| Church of St. John & St. Andrew | 25 | Grenfell, Trinity | |
| St. David's | | Qu'Appelle, St. Andrew's | |
| St. Columba | 25 | Ingersoll, St. Paul's | 27 |
| St. Cuthbert's | 25 | Ingleside, St. Matthew's | 10 |
| St. Enoch | 25 | Innerkip | 27 |
| St. Paul's | 25 | Ratho | |
| South Gate | 25 | Innisfail, St. Andrew's | 40 |
| Hamilton, St. Andrew's Bermuda | 18 | Olds, St. Andrew's | |
| Hampton, St. Paul's | 5 | Inverness, St. Andrew's and Leeds | 8 |
| Barnesville | | Iroquois, Knox | 13 |
| Hanover, St. Andrew's | 32 | South Mountain, St. Andrew's | |
| Ayton, Knox | | Islington, St. Andrew's | 18 |
| Hanwell, St. James | 5 | Italian, Beckwith Memorial | 9 |
| Prince William, Riverside | | Ivy (see Cookstown) | 21 |
| Haney | 44 | | |
| Hardwood Lands (see Elmsdale) | 4 | J | |
| Harrington, Knox (see Embro) | 27 | | |
| Harriston, Knox-Calvin | 24 | Jarrett, Willis, (see Uptergrove) | 21 |
| Hartney, St. Paul's | 35 | Jarvis, Knox | 25 |
| Melita | | Walpole, Chalmers | |
| Hartsville | 7 | Jersey, New (see Tabusintac) | 6 |
| Harvey Station, Knox | 5 | Jumbo Valley, Knox (see Fort Mcleod) | 41 |
| Acton | | | |
| Hastings, St. Andrew's (see Warkworth) | 15 | K | |
| Havelock, Knox (see Norwood) | 15 | K-W Korean Mission | 24 |

| | | | |
|--|----|-------------------------------------|----|
| Kamloops, St. Andrew's | 43 | Lakefield, St. Andrew's | 15 |
| Kanata, Trinity | 11 | Lakehurst, Knox | |
| Kapusking, St. John's | 22 | Lakehurst, (see Lakefield) | 15 |
| Kars, St. Andrew's | 11 | Lakeport, St. Paul's (see Colborne) | 15 |
| Vernon, Osgoode | | Lancaster, St. Andrew's | 10 |
| Kelowna, St. David's | 43 | Martintown, St. Andrew's | |
| Kemptville, St. Paul's | 13 | Langley | 44 |
| Kenloch (see Middle River) | 1 | Lansdowne Church of the Covenant | |
| Kenora, First | 34 | (see Caintown) | 13 |
| Kensington | 7 | Largie, Duff (see Crinan) | 28 |
| New London, St. John's | | Leaf Rapids, Cross of Faith | 35 |
| Kerwood, West Adelaide (see Beechwood) | 30 | Leamington, Knox | 29 |
| Killam | 39 | Leaside, Toronto | 17 |
| Galahad, St. Paul's | | Leaskdale, St. Paul's | 16 |
| Kilmaurs, St. Andrew's | 12 | Leggatt's Point | 8 |
| Kimberley, St. Andrew's | 42 | Lenore (see Virden) | 35 |
| Kinburn, St. Andrew's (see Almonte) | 12 | Lethbridge: | |
| Kincardine, Knox | 32 | Bethlen | 41 |
| King City, St. Andrew's | 20 | St. Andrew's | 41 |
| Kingston: | | Limehouse (see Georgetown) | 19 |
| St. Andrew's | 14 | Lindsay, St. Andrew's | 15 |
| Strathcona Park | 14 | Listowel, Knox | 31 |
| Kinlough (see Teeswater) | 32 | Little Harbour | 3 |
| Kinloss, South (see Lucknow) | 32 | Pictou Landing, Bethel | |
| Kintyre, Knox | 28 | Little Narrows | 1 |
| New Glasgow, Knox | | Whyccomagh, St. Andrew's | |
| Rodney, St. John's | | Lloydminster, Knox | 39 |
| Kipling, Bekevar | 36 | Loch Lomond (see Grand River) | 1 |
| Kirkfield (see Bolsover) | 15 | Lochwinnoch | 12 |
| Kirk Hill, St. Columba's | 10 | London: | |
| Kirkland Lake, St. Andrew's | 22 | Chalmers | 28 |
| Kirkland, St. David's (see Woodstock) | 5 | DaySpring | 28 |
| Kirkwall | 25 | Elmwood Avenue | 28 |
| Sheffield, Knox | | Hamilton Road | 28 |
| Kitchener: | | Knollwood Park | 28 |
| Calvin | 24 | Korean Christian | 28 |
| Doon | 24 | New St. James | 28 |
| Kitchener East | 24 | Oakridge | 28 |
| St. Andrew's | 24 | St. George's | 28 |
| Kitimat | 43 | St. Lawrence | 28 |
| Knollwood Park (see London) | 28 | Trinity | 28 |
| Knox, Sixteen | 19 | Westmount | 28 |
| Komoka | 28 | Long Branch, St. James | 18 |
| North Caradoc | | Lost River | 9 |
| Mount Brydges, St. Andrew's | | Lot 14 (see Richmond Bay) | 7 |
| Korean: | | Lower Caledonia, John Campbell | |
| Deung Dae | 44 | (see East River Pastoral Charge) | 3 |
| Surrey | 44 | Lower Sackville, First | 4 |
| Toronto, East | 17 | Lucknow | 32 |
| Toronto, Han Min-Logos | 17 | South Kinloss | |
| Toronto, West | 18 | Lunenburg, St. Andrew's | 4 |
| Christian, London | 28 | Rose Bay, St. Andrew's | |
| Oshawa | 16 | Lunenburg Co., Dublin Shore | 4 |
| Brampton | 19 | Conquerall Mills, St. Matthew's | |
| Brantford | 27 | Dublin Shore, Knox | |
| Metropolitan | 18 | West Dublin, St. Matthew's | |
| Niagara Falls | 26 | Lynn Lake, St. Simons | 35 |
| Vancouver | 44 | | |
| Waterloo, Kitchener Waterloo | 24 | Mac/Mc | |
| Kouchibouguac, Knox (see Chatham) | 6 | MacLennan's Mountain, St. John's | 3 |
| L | | McClures Mills, St. Paul's | |
| | | (see Truro, St. James) | 4 |
| Lac La Hache, Caribou | 43 | McDonald's Corners, Knox | 12 |
| Lac la Plonge (see Buffalo Narrows) | 37 | Elphin | |
| Lachine, St. Andrew's | 9 | Snow Road | |
| Lachute, Margaret Rodger Memorial | 9 | | |
| Lake Ainslie (see Middle River) | 1 | M | |
| Lake Dore | 12 | | |
| Lake Megantic, St. Andrew's | | Madoc, St. Peter's | 14 |
| (see Scotstown) | 8 | Magnetawan, Knox (see Burk's Falls) | 23 |

| | | | |
|---|----|---|----|
| Maisonneuve, St. Cuthbert's (see Montreal) | 9 | White Oak | 19 |
| Malton, St. Mark's (Mississauga) | 19 | Mission, St. Paul's | 44 |
| Malvern (see Scarborough) | 16 | Mistawasis | 37 |
| Manotick, Knox | 11 | Crutwell | |
| Mansfield (see Alliston) | 21 | Wahpeton | |
| Maple, St. Andrew's | 20 | Mitchell, Knox | 31 |
| Maple Ridge, Haney | 44 | Molesworth, St. Andrew's | 31 |
| Maple Valley, St. Andrew's (see Creemore) | 21 | Gorrie, Knox | |
| Markdale Cooke's | 32 | Moncton, St. Andrew's | 5 |
| Feversham, Burn's | | Monkland, St. Andrew's (see Avonmore) | 10 |
| Marine Drive Kirk's Pastoral Charge | 3 | Monkton, Knox | 31 |
| Sherbrooke, St. James | | Cranbrook, Knox | |
| Gleneig | | Montague, St. Andrew's | 7 |
| Moser's River, St. Giles | | Cardigan, St. Andrew's | |
| Marion Bridge, St. Columba | 1 | Montreal: | |
| Mira and South | | Beckwith Memorial | 9 |
| Markham: | | St. Michel | |
| Chapel Place | 20 | Chinese | 9 |
| Chinese | 20 | Cote des Neiges | 9 |
| St. Andrew's | 20 | Eglise St. Luc | 9 |
| Marshfield (see Sherwood) | 7 | Ephriam Scott Memorial | 9 |
| Marshy Hope (see Barney's River) | 3 | Hungarian | 9 |
| Martintown, St. Andrew's (see Lancaster) | 10 | Italian Beckwith Memorial | 9 |
| Massey, First | 23 | Knox, Crescent, Kensington & First | 9 |
| Maxville, St. Andrew's | 10 | Korean | 9 |
| St. Elmo, Gordon | | Livingstone | 9 |
| Moose Creek, Knox | | Maisonneuve-St. Cuthbert's | 9 |
| Meaford, Knox | 32 | Montreal West | 9 |
| Meath Park (see Shipman) | 37 | Robert Campbell Memorial | 9 |
| Medicine Hat: | | St. Andrew and St. Paul | 9 |
| Riverside | 41 | St. Matthew's | 9 |
| St. John's | 41 | St. Michel (see Beckwith) | 9 |
| Megantic, Lake, St. Andrew's
(see Scotstown) | 8 | Taiwanese | 9 |
| | | Tyndale-St. George's | 9 |
| Melbourne: | | Moonstone (see Victoria Harbour) | 21 |
| Guthrie (see Appin) | 28 | Moore Twp., Knox | 30 |
| St. Paul's | 8 | Mooretown, St. Andrew's | 30 |
| St. Andrew's | 8 | Moose Creek, Knox (see Maxville) | 10 |
| Melfort, St. James | 37 | Moose Jaw, St. Mark's | 36 |
| Tisdale, St. Andrew's | | Briercrest, Knox | |
| Melita (see Hartney) | 35 | Moosomin, St. Andrew's | 36 |
| Melville (see Brussels) | 31 | Whitewood, Knox | |
| Melville (see West Hill) | 16 | Morewood (see Chesterville) | 13 |
| Merigomish, St. Paul's | 3 | Morrisburg, Knox | 13 |
| French River | | Dunbar | |
| Middle River, Farquharson | 1 | Mosa Burns | 28 |
| Lake Ainslie | | Moser River, St. Giles (see Marine
Drive Kirk) | 3 |
| Kenloch | | | |
| Midland, Knox | 21 | Motherwell, Avonbank (see Avonton) | 31 |
| Milan, Bethany (see Scotstown) | 8 | Mountain, Knox (see Winchester) | 13 |
| Millbrook, Grace (see S. Monaghan) | 15 | Mount Brydges, St. Andrew's (see
Komoka) | 28 |
| Millerton, Grace (see Newcastle) | 6 | | |
| Mille Isles | 9 | Mount Forest, St. Andrew's | 24 |
| Milton: | | Mount Pleasant: | |
| Boston | 19 | (see Brantford) | 27 |
| Omagh | | (see Vancouver) | 44 |
| Knox | 19 | Mount Royal, Town of | 9 |
| Milverton, Burns | 31 | Murray Harbour North | 7 |
| North Mornington | | Caledonia | |
| Mimico | 18 | Murray Harbour South | |
| Mira and South | 1 | Peter's Road | |
| Mississauga: | | Murray Harbour South | |
| Clarkson Road | 19 | (see Murray Harbour North) | 7 |
| Dixie | 19 | Musquodoboit Harbour (see Dartmouth) | 4 |
| Erindale | 19 | | |
| Glenbrook | 19 | N | |
| St. Andrew's (Port Credit) | 19 | | |
| St. Andrew's (Streetsville) | 19 | Nanaimo, St. Andrew's | 45 |
| St. Mark's (Malton) | 19 | Napier, St. Andrew's (see Alvinston) | 30 |
| West Korean | 19 | Nashville (see Bolton) | 20 |
| | | Nassagaweya (see Campbellville) | 19 |

| | | | |
|--|----|---|----|
| Neepawa, Knox | 35 | Oakville: | |
| Neil's Harbour, St. Peter's (see Cape North) | 1 | Hopedale | 19 |
| Nelson, First | 42 | Knox | 19 |
| Nepean, Parkwood | 11 | Knox Sixteen | 19 |
| Nestleton, Cadmus | 15 | Trafalgar | 19 |
| New Carlisle, Knox | 6 | Olds, St. Andrew's (see Innisfail) | 40 |
| Newcastle, St. James' | 6 | Omagh (see Boston) | 19 |
| Derby, Ferguson | | Orangedale, Malagawatch, River Denys | 1 |
| Millerton, Grace | | Orangeville, Tweedsmuir Memorial | 19 |
| New Dublin-Conquerall: | | Waldemar | |
| Conquerall Mills, St. Matthew's | 4 | Orillia: | |
| Dublin Shore, Knox | 4 | Orillia (St. Andrew's) | 21 |
| West Dublin, St. Matthew's | 4 | St. Mark's | 21 |
| New Glasgow: | | Orkney (see Three Hills) | 40 |
| First | 3 | Orleans, Grace | 11 |
| Knox (see Kintyre) | 28 | Ormstown | 9 |
| St. Andrew's | 3 | Rockburn | |
| Westminster | 3 | Oro Central (see Guthrie) | 21 |
| New Jersey, Zion (see Tabusintac) | 6 | Oro Station, St. Andrew's (see Guthrie) | 21 |
| New Liskeard, St. Andrew's | 22 | Oshawa: | |
| New London, St. John's (see Kensington) | 7 | Knox | 16 |
| Newmarket, St. Andrew's | 20 | St. Paul's | 16 |
| New Mills, St. Andrew's (see Dalhousie) | 6 | St. Luke's | 16 |
| New Minas, Kings | 4 | St. James | 16 |
| New St. Andrew's, Dover (see Chatham) | 29 | Korean | 16 |
| New Westminster: | | Ospringle, Knox (see Erin) | 19 |
| First | 44 | Ottawa: | |
| Knox | 44 | Calvin Hungarian | 11 |
| St. Aidan's | 44 | Erskine | 11 |
| Niagara-on-the-Lake, St. Andrew's | 26 | Gloucester | 11 |
| Niagara Falls: | | Grace (Orleans) | 11 |
| Chippawa | 26 | Knox | 11 |
| Drummond Hill | 26 | Parkwood (Nepean) | 11 |
| Korean | 26 | St. Andrew's | 11 |
| Stamford | 26 | St. David-St. Martin | 11 |
| Ninga | 35 | St. Giles | 11 |
| Nine Mile Creek (see Clyde River) | 7 | St. Paul's | 11 |
| Nobleton, St. Paul's | 20 | St. Stephen's | 11 |
| Noel Road, St. James (see Windsor) | 4 | St. Timothy's | 11 |
| Normanby, Knox (see Dromore) | 32 | Trinity (Kanata) | 11 |
| North Bay, Calvin | 23 | Westminster | 11 |
| North Battleford, St. Andrew's | 37 | Owen Sound, St. Andrew's | 32 |
| Sandwith, Christ | | Oxford, St. James (see Springhill) | 3 |
| North Caradoc (see Komoka) | 28 | Oxford Mills, St. Andrew's | 13 |
| North Easthope, Knox (see Shakespeare) | 31 | | |
| North Mornington (see Milverton) | 31 | P | |
| North Pelham, First | 26 | | |
| Rockway | | Paisley, Westminster | 32 |
| North River, St. Andrew's, North Shore | 1 | Glamis, St. Paul's | |
| Englishtown, St. Mark's | | Palmerston, Knox | 24 |
| North Sydney, St. Giles | 1 | Drayton, Knox | |
| North Tryon | 7 | Paris | 27 |
| South Granville, Knox | | Parry Sound, St. Andrew's | 23 |
| North Vancouver, | | Parksville, St. Columba | 45 |
| St. Andrews & St. Stephens | 44 | Pembroke, First | 12 |
| North Yarmouth, St. James (see Belmont) | 28 | Penetanguishene, First | 21 |
| Norval | 19 | Port McNicoll, Bonar | |
| Union | | Pennfield, The Kirk (see St. Deers) | 5 |
| Norwich, Knox | 27 | Penhold, Chalmers (see Red Deer) | 40 |
| Bookton | | Penticton, St. Andrew's | 43 |
| Norwood, St. Andrew's | 15 | Perth, St. Andrew's | 12 |
| Havelock, Knox | | Petawawa | 12 |
| Nottawa, Emmanuel | 21 | Point Alexander | |
| | | Peterborough: | |
| O | | St. Giles | 15 |
| | | St. Paul's | 15 |
| Oak Lake Reserve | 35 | St. Stephen's | 15 |
| Birdtail Reserve | | Peter's Road (see Murray Harbour North) | 7 |
| Oak Point, St. Matthew's (see Tabusintac) | 6 | Petrolia, St. Andrew's | 30 |
| Oakridge (see London) | 28 | Dawn, Knox | |
| | | Pickering, Amberlea | 16 |

| | | | |
|---|----|--|----|
| Pictou, St. Andrew's | 14 | Lot 14 | 7 |
| Deseronto, Church of the Redeemer | | Richmond Hill | 20 |
| Pictou: | | Ridgetown, Mount Zion | 29 |
| First | 3 | Ripley, Knox (see Ashfield) | 32 |
| St. Andrew's | 3 | Riverfield (see Howick) | 9 |
| Pictou Landing, Bethel (see Little Harbour) | 3 | River John, St. George's | 3 |
| Pictou Island, Sutherland Mem. | 3 | Toney River, St. David's | |
| Pierrefonds, Westminster | 9 | Riverview: | |
| Pinawa, Pinawa Christian Fellowship | 34 | St. Andrew's (see Springhill) | 3 |
| Pincourt, Ile Perrot | 9 | Bethel | 5 |
| Pine Ridge (see Rexdale) | 18 | Rockburn (see Ormstown) | 9 |
| Pittsburgh, St. John's | 14 | Rocklin, Middle River (see Hopewell) | 3 |
| Sandhill | | Rockway (see North Pelham) | 26 |
| Point Alexandra (see Petawawa) | 12 | Rockwood | 24 |
| Point Edward | 30 | Eden Mills | |
| Brigden | | Rocky Mountain House, Memorial | 40 |
| Pointe Claire, St. Columba by the Lake | 9 | Rodney, St. John's (see Kintyre) | 28 |
| Portage la Prairie | 35 | Rose Bay, St. Andrew's (see Lunenburg) | 4 |
| Port Alberni, Knox | 45 | Rosedale (see Bobcaygeon) | 15 |
| Port Carling, Knox | 21 | Rosetown | 37 |
| Torrance, Zion | | Roslin, St. Andrew's | 14 |
| Port Cartier, The Church of the Good | | Ross, St. Andrew (see Cobden) | 12 |
| Shepherd | 8 | Rosburn | 35 |
| Port Colborne, First | 26 | Rutherford (see Dresden) | 29 |
| Port Credit, St. Andrew's | | | |
| (Mississauga) | 19 | S | |
| Port Dover, Knox | 25 | | |
| Port Elgin, Tolmie Memorial (ON) | 32 | St. Aidan's (see New Westminster) | 44 |
| Burgoyne, Knox | | St. Albert, Braeside | 39 |
| Port Elgin, St. James (NB) (see Sackville) | 5 | St. Andrew's East | 9 |
| Port Hope, St. Paul's | 15 | St. Andrew's, Greenock | 5 |
| Port McNicoll, Bonar | | Pennfield, The Kirk | |
| (see Penetanguishene) | 21 | St. Ann's, Ephraim Scott (see Baddeck) | 1 |
| Port Perry, St. John's | 16 | St. Catharines: | |
| Port Stanley, St. John's (see Fingal) | 28 | Knox | 26 |
| Portuguese Evangelical | 18 | St. Andrew's | 26 |
| Prescott, St. Andrew's | 13 | Scottlea | |
| Price's Corners, Bethel (see Hillsburgh) | 19 | St. Giles | 26 |
| Priceville, St. Andrew's | 32 | West St. Andrew's | 26 |
| Prince Albert, St. Paul's | 37 | St. David's, First | 26 |
| Prince George, St. Giles | 43 | St. Columba-by-the-Lake | |
| Prince Rupert, First | 43 | (see Pointe Claire) | 9 |
| Prince William, Riverside (see Hanwell) | 5 | St. Elmo, Gordon (see Maxville) | 10 |
| Puce, St. Andrew's | 29 | St. George, The Kirk (see St. Stephen) | 5 |
| Pugwash, St. John's (see Tatamagouche) | 3 | Ste. Foy, St. Marc | 8 |
| Puslinch, Duff's | 24 | Saint John: | |
| Crieff, Knox | | St. Columba | 5 |
| | | St. John and St. Stephen | 5 |
| | | St. Matthew's | 5 |
| Q | | St. John's, Newfoundland: | |
| Qu'Appelle, St. Andrew's (see Indian Head) | 36 | St. Andrew's | 2 |
| Quebec, St. Andrew's | 8 | St. David's | 2 |
| | | St. John's, New London (see Kensington) | 7 |
| R | | St. Lambert, St. Andrew's | 9 |
| Ratho (see Innerkip) | 27 | St. Laurent | 9 |
| Red Deer: | | St. Lawrence (see London) | 28 |
| Knox | 40 | St. Mary's, East River (see Blue Mountain) | 3 |
| St. Andrew's | 40 | St. Mary's | 31 |
| Penhold, Chalmers | | St. Michel | 9 |
| Regina: | | St. Paul's (see East River) | 3 |
| First | 36 | St. Stephen, St. Stephen's | 5 |
| Norman Kennedy | 36 | St. George, The Kirk | |
| St. Stephen's | 36 | St. Thomas: | |
| Renfrew | 12 | Alma Street | 28 |
| Rexdale | 18 | Tempo | |
| Pine Ridge | | Knox | 28 |
| Richmond, (BC) | 44 | Sackville: | |
| Richmond, St. Andrew's (ON) | 11 | First | 4 |
| Richmond Bay Pastoral Charge: | | St. Andrew's | 5 |
| Freeland | 7 | Port Elgin, St. James | |
| Tyne Valley | 7 | Salmon Arm, St. Andrew's | 43 |
| Victoria West | 7 | | |

| | | | |
|---|----|--|----|
| Salt Springs, St. Luke's (see West River) | 3 | South Monaghan, Centreville | 15 |
| Sandhill (see Pittsburg) | 14 | Millbrook Grace | |
| Sandwich, Christ (see North Battleford) | 37 | South Mountain, St. Andrew's
(see Iroquois) | 13 |
| Sarnia: | | | |
| Laurel-Lea-St. Matthew's | 30 | Southminster (see Brandon) | 35 |
| Paterson Memorial | 30 | South Nissouri (see Dorchester) | 28 |
| St. Andrew's | 30 | Spencerville, St. Andrew's | 13 |
| St. Giles | 30 | Springhill, St. David's | 3 |
| Saskatoon: | | Oxford, St. James | |
| Calvin-Goforth | 37 | Riverview, St. Andrew's | |
| Circle West | 37 | Springville (see East River) | 3 |
| McKercher Drive | 37 | Stamford (see Niagara Falls) | 26 |
| Parkview | 37 | Stanley, St. Peter's | 5 |
| St. Andrew's | 37 | Williamsburg, St. Paul's | |
| Sauble Beach, Huron Feathers | 32 | Stayner, Jubilee | 21 |
| Sault Ste. Marie: | | Sunnidale Corners, Zion | |
| Westminster | 23 | Stellarton, First | 3 |
| St. Paul's | 23 | Stirling, St. Andrew's | 14 |
| Victoria | | West Huntingdon, St. Andrew's | |
| Scarborough: | | Stittsville, St. Andrew's | 11 |
| Bridlewood | 16 | Stokes Bay, Knox | 32 |
| Clairlea Park | 16 | Stonewall, Knox | 34 |
| Fallingbrook | 16 | Stoney Creek, Cheyne | 25 |
| Grace (West Hill) | 16 | Stouffville, St. James | 20 |
| Guildwood Community | 16 | Stratford: | |
| Malvern | 16 | Knox | 31 |
| Melville (West Hill) | 16 | St. Andrew's | 31 |
| Knox (Agincourt) | 16 | Strathcona Park, Kingston | 14 |
| St. Andrew's | 16 | Strathroy, St. Andrew's | 30 |
| St. David's | 16 | Streetsville, St. Andrew's | |
| St. John's (Milliken) | 16 | (Mississauga) | 19 |
| St. Stephens | 16 | Stroud | 21 |
| Westminster | 16 | Sudbury: | |
| Wexford | 16 | Knox | 23 |
| Schomberg (see Tottenham) | 20 | Calvin | 23 |
| Scotsburn, Bethel | 3 | Hillside | 23 |
| Earlton, Knox | | Summerside | 7 |
| West Branch, Burns Mem. | | Sundridge, Knox (see Burk's Falls) | 23 |
| Scotstown, St. Paul | 8 | Sunnidale, Zion (see Stayner) | 21 |
| Scottlea, (see St. Catherines) | 26 | Sunnybrae, Calvin (see East River) | 3 |
| Seaforth, First | 31 | Sunny Corner, St. Stephen's | 6 |
| Clinton, St. Andrew's | | Warwick, St. Paul's | |
| Selkirk, Knox | 34 | Surrey | |
| Shakespeare | 31 | Grace | 44 |
| North Easthope, Knox | | Korean | 44 |
| Sheffield, Knox (see Kirkwall) | 25 | St. Andrew's | 44 |
| Sherbrooke: | | Whalley | 44 |
| St. James (see Marine Drive Kirk) | 3 | Sussex, Chalmers (see Hampton, St. Paul's) | 5 |
| St. Andrew's | 8 | Sutherland's River (see Thorburn) | 3 |
| Sherwood, St. Mark's | 7 | Sutton West, St. Andrew's | 20 |
| Marshfield, St. Columba's | | Swift Current, St. Andrew's | 36 |
| Shipman | 37 | Swinton Park, St. Andrew's
(see Dundalk) | 32 |
| Meath Park | | | |
| Sidney, Saanich Peninsula | 45 | Sydney, Bethel | 1 |
| Sillikers, Knox (see Sunny Corner) | 6 | Sydney Mines, St. Andrew's | 1 |
| Simcoe, St. Paul's | 27 | Sylvan Lake, Memorial | 40 |
| Sixteen, Knox (see Oakville) | 19 | Sylvania, Knox | 37 |
| Slocan, St. Andrew's (see Castlegar) | 42 | | |
| Slocan, St. Andrew's | 42 | T | |
| Slocan Park, Slocan Valley Community | 42 | | |
| Slocan Park, Slocan Valley Community
(see Castlegar) | 42 | Tabusintac, St. John's | 6 |
| Smiths Falls, Westminster | 12 | New Jersey, Zion | |
| Smithville (see Beamsville) | 26 | Oak Point, St. Matthew's | |
| Snow Road (see McDonald's Corners) | 12 | Tara, Knox | 32 |
| Sooke, Knox | 45 | Allenford, St. Andrew's | |
| Southampton, St. Andrew's | 32 | Tatamagouche, Sedgewick Memorial | 3 |
| South Eldon, St. Andrew's (see Woodville) | 15 | Pugwash, St. John's | |
| South Granville (see North Tryon) | 7 | The Falls, St. Andrew's | |
| South Kinloss (see Lucknow) | 32 | Wallace, St. Matthew's | |
| | | Teeswater, Knox | 32 |
| | | Kinlough | |

| | | | |
|--|----|-----------------------------------|----|
| Tempo (see St. Thomas) | 28 | Logan Geggie Memorial (see | |
| Thamesville, St. James | 29 | Park Lawn) | 18 |
| Duart | | Long Branch, St. James | 18 |
| Theford, Knox | 30 | Mahn-Min | 17 |
| Watford, St. Andrew's | | Malvern | 16 |
| The Falls, St. Andrew's (see Tatamagouche) | 3 | Melrose Park | 17 |
| Thompson, St. Andrew's | 34 | Melville (West Hill) | 16 |
| Thorburn, Union | 3 | Metropolitan Korean | 17 |
| Sutherland's River | | Milliken | 16 |
| Thornbury, St. Paul's | 32 | Mimico | 18 |
| Thornhill | 20 | Morningside High Park | 18 |
| Thorold, St. Andrew's | 26 | North Park | 18 |
| Three Hills, St. Andrew's | 40 | Park Lawn | 18 |
| Orkney, St. Andrew's | | Logan Geggie Memorial | |
| Thunder Bay: | | Patterson | 18 |
| Calvin | 33 | Pine Ridge (see Rexdale) | 18 |
| First | 33 | Portuguese Evangelical | 18 |
| Lakeview | 33 | Queen St. East | 17 |
| St. Andrew's | 33 | Rexdale | 18 |
| Tillsonburg, St. Andrew's | 27 | Riverdale | 17 |
| Windham Centre, St. Andrew's | | Rogers Memorial | 17 |
| Timmins, MacKay | 22 | Rosedale | 17 |
| Tisdale, St. Andrew's (see Melfort) | 37 | Runnymede | 18 |
| Tiverton, Knox | 32 | St. Andrew's (Humber Heights) | 18 |
| Tomstown (see Englehart) | 22 | St. Andrew's (Toronto) | 17 |
| Toney River, St. David's (see River John) | 3 | St. Andrew's (Islington) | 18 |
| Toronto, Metropolitan Area of: | | St. Andrew's (Scarborough) | 16 |
| Albion Gardens | 18 | St. David's (Scarborough) | 16 |
| Alderwood | 18 | St. Giles Kingsway | 18 |
| Armour Heights | 17 | St. James (Long Branch) | 18 |
| Beaches | 17 | St. John's | 17 |
| Bonar-Parkdale | 18 | St. Mark's (Don Mills) | 17 |
| Bridlewood - Agincourt | 16 | St. Stephen's (Scarborough) | 16 |
| Calvin | 17 | St. Stephen's (Weston) | 17 |
| Central Toronto Korean | 17 | Toronto Central Taiwanese | 17 |
| Chinese (Toronto) | 17 | Toronto Formosan | 17 |
| Choong Hyun | 17 | Toronto Korean | 17 |
| Clairlea Park | 16 | Trinity (York Mills) | 17 |
| Coldstream | 18 | University | 18 |
| Don Mills, St. Mark's | 17 | Victoria-Royce | 18 |
| Dovercourt - St. Paul's (see Dufferin) | 18 | West Toronto Korean | 18 |
| Dufferin Street | 18 | Weston | 18 |
| East Toronto Korean | 17 | Westminster | 17 |
| Evangel Hall | 17 | Westminster (Scarborough) | 16 |
| Fairbank | 18 | Westview | 17 |
| Faith Presbyterian Community | 17 | Wexford | 16 |
| Fallingbrook | 16 | Willowdale | 17 |
| First Hungarian | 16 | Willowdale, Iona | 17 |
| Gateway Community | 17 | Willowdale, Trinity, York Mills | 17 |
| Glebe | 17 | Wychwood - Davenport | 18 |
| Glenview | 17 | York Memorial (Toronto) | 18 |
| Grace (Etobicoke) | 18 | Torrance, Zion (see Port Carling) | 21 |
| Grace (West Hill) | 16 | Tottenham, Fraser | 20 |
| Guildwood Community | | Beeton, St. Andrew's | |
| Scarborough | 16 | Schomberg, Emmanuel | |
| Hanmin-Logos | 17 | Town of Mount Royal | 9 |
| Hillview | 18 | Trail, First | 42 |
| Humber Heights, St. Andrew's | 18 | Trenton, St. Andrew's | 14 |
| Hungarian First Church | 18 | Truro, St. James' | 4 |
| Iona (Willowdale) | 17 | McClure's Mills, St. Paul's | |
| Islington, St. Andrew's | 18 | Tryon, North | 7 |
| Knox (Toronto) | 17 | South Granville | |
| Knox (Agincourt) | 16 | Tumbler Ridge, St. Paul's | 38 |
| Korean | | Tweed, St. Andrew's | 14 |
| Central Toronto | 17 | Tyndale, St. George's | 9 |
| East | 17 | Tyne Valley (see Richmond Bay) | 7 |
| Hanmin-Logos | 17 | | |
| Mahn-Min | 17 | U | |
| West Toronto | 18 | | |
| Metropolitan | 17 | Union (see Norval) | 19 |
| Leaside | 17 | Unionville | 20 |

| | | | |
|---|----|--|----|
| Uptergrove, Knox | 21 | Waterloo North | 24 |
| East Oro, Essen | | Watford (see Thedford) | 30 |
| Jarratt Willis | | Waywayseecappo | 35 |
| Uxbridge, St. Andrew's-Chalmers | 16 | Welland: | |
| | | Crowland | 26 |
| V | | Hungarian | 26 |
| | | Knox | 26 |
| Valcartier, St. Andrew's | 8 | St. Andrew's | 26 |
| Charny | | West Branch, Zion (see Bass River) | 6 |
| Valetta | 29 | West Branch, Burn's Memorial | |
| Valley Ctre. (see Willowdale) | 40 | (see Scotsburn) | 3 |
| Valleyfield (see Beauharnois) | 9 | West Dublin, St. Matthew's | |
| Vancouver: | | (see New Dublin) | 4 |
| Calvin | 44 | West Flamborough | 25 |
| Central | 44 | West Gwillimbury 2nd (see Bradford) | 21 |
| Chinese | 44 | West Hill: | |
| Deung Dae | 44 | Grace | 16 |
| Fairview | 44 | Melville | 16 |
| Kerrisdale | 44 | West Huntingdon, St. Andrew's | |
| Korean | 44 | (see Stirling) | 14 |
| North Vancouver, | | West Lorne, Knox (see Dutton) | 28 |
| St. Andrews and St. Stephens | 44 | West Point (see Alberton) | 7 |
| Seymour | 44 | West River Pastoral Charge | 3 |
| St. Columba | 44 | Durham, West River | |
| Surrey Korean (see Surrey) | 44 | Green Hill, Salem | |
| Taiwanese | 44 | Saltsprings, St. Lukes | |
| University Hill | 44 | West River Station, Bethel | 3 |
| Vancouver Heights (see Burnaby) | 44 | Westminster, New: | |
| West Point Grey | 44 | First | 44 |
| West Vancouver | 44 | Knox | 44 |
| Vankleek Hill, Knox | 10 | St. Aidan's | 44 |
| Hawkesbury, St. Paul's | | Weston, St. Stephen's | 18 |
| Vankoughnet, St. David's | 21 | Westport, Knox | 13 |
| Vaughan, St. Paul's | 20 | Westville, St. Andrew's | 3 |
| Verdun, First | 9 | West Vancouver | 44 |
| Vernon, Osgoode (ON) (see Kars) | 11 | Wexford | 16 |
| Vernon, Knox (BC) | 43 | Weyburn, Knox | 36 |
| Victoria West (see Richmond Bay) | 7 | Whalley, Surrey | 44 |
| Victoria: | | Whitby: | |
| Chinese | 45 | St. Andrew's | 16 |
| Knox | 45 | Celebration! | 16 |
| St. Andrew's | 45 | Whitechurch, Chalmers | 32 |
| Saanich Peninsula, Sidney | 45 | White Rock, St. John's | 44 |
| Trinity | 45 | Whitewood Knox (see Moosomin) | 36 |
| Victoria Harbour, St. Paul's | 21 | Whycocomagh St. Andrew's | |
| Coldwater, St. Andrew's | | (see Little Narrows) | 1 |
| Moonstone, Knox | | Wiarion, St. Paul's | 32 |
| Virden, St. Andrew's | 35 | Wick (see Creswell) | 15 |
| Lenore | | Williamsburg, St. Paul's (see Stanley) | 5 |
| | | Willis Jarratt (see Uptergrove) | 21 |
| W | | Willowdale: | |
| | | Iona, Toronto | 17 |
| Wabush, Christ Church | 2 | Zion (AB) | 40 |
| Wahpeton (see Mistawasis) | 37 | Winchester, St. Paul's | 13 |
| Wainwright, St. Andrew's (see Chauvin) | 39 | Mountain, Knox | |
| Waldemar (see Orangeville) | 19 | Windham Centre, (see Tillsonburg) | 27 |
| Walkerton, Knox | 32 | Windsor: | |
| Wallace, St. Matthew's (see Tatamagouche) | 3 | Chinese | 29 |
| Wallaceburg, Knox | 29 | First Hungarian | 29 |
| Wallacetown (see Dutton) | 28 | Forest Glade | 29 |
| Walpole, Chalmers (see Jarvis) | 25 | Knox | 29 |
| Wanham, Knox | 38 | Paulin Memorial | 29 |
| Blueberry Mountain, Munro | | Riverside | 29 |
| Wardsville, St. John's (see Glencoe) | 28 | St. Andrew's | 29 |
| Warkworth, St. Andrew's | 15 | St. John's (NB) | 4 |
| Hastings, St. Andrew's | | Noel Road, St. James | |
| Warwick, St. Paul's (see Sunny Corner) | 6 | Wingham, St. Andrew's | 32 |
| Waterdown, Knox | 25 | Winnipeg: | |
| Waterloo: | | Calvin | 34 |
| Kitchener-Waterloo Korean | | First | 34 |
| Knox | 24 | | |

| | |
|--|----|
| Kildonan | 34 |
| Lockport Community | |
| Manitoba Korean | 34 |
| St. Andrew's | 34 |
| St. James | 34 |
| St. John's | 34 |
| Westwood | 34 |
| Winnipegosis, Knox, (see Dauphin) | 35 |
| Winterbourne, Chalmers | 24 |
| Woodbridge | 20 |
| Wood Islands (see Belfast) | 7 |
| Woodstock: | |
| Knox (ON) | 27 |
| St. Paul's (NB) | 5 |
| Woodville, Knox | 15 |
| South Eldon, St. Andrew's | |
| Wyoming, St. Andrew's | 30 |
| Camlachie, Knox | |
|
Y | |
| Yarmouth, North, St. James (see Belmont) | 28 |
| York Mills, Trinity (Toronto) | 17 |
| Yorkton, Knox | 36 |
| Dunleath | |

ADDRESS LIST OF PROFESSIONAL CHURCH WORKERS

This list of addresses is copyrighted and is intended for exclusive use within The Presbyterian Church in Canada and by its members only. Use of the list, or any part thereof, for any other purpose is prohibited.

It is requested that any omission or inaccuracy be reported to the Clerks of Assembly, so that corrections may be made to the records at the Church Offices.

The following contains addresses as of July 4, 1993 and changes that will occur shortly thereafter, and of which the Clerks have been notified. Some of the persons listed with a certain Presbytery number will not be shown under the same Presbytery number in the statistics because changes or additions to the rolls have taken place since the end of 1992, which is the closing date for the statistics.

CODE: A = "Appendix to Roll" D = Diaconal Ministry

M = Overseas Missionary L = Lay Missionary

Ordained Ministers on the Constituent Roll have no designation by their name.

| No. | Page | Presbytery | No. | Page | Presbytery |
|-----|----------|----------------------|-----|----------|---------------------|
| 1 | 602, 685 | Cape Breton | 24 | 646, 706 | Waterloo-Wellington |
| 2 | 603, 686 | Newfoundland | 25 | 649, 707 | Hamilton |
| 3 | 604, 686 | Pictou | 26 | 652, 709 | Niagara |
| 4 | 607, 688 | Halifax & Lunenburg | 27 | 654, 710 | Paris |
| 5 | 608, 688 | St. John | 28 | 656, 711 | London |
| 6 | 610, 689 | Miramichi | 29 | 659, 712 | Chatham |
| 7 | 611, 690 | Prince Edward Island | 30 | 660, 713 | Sarnia |
| 8 | 613, 692 | Quebec | 31 | 662, 714 | Stratford-Huron |
| 9 | 614, 692 | Montreal | 32 | 663, 715 | Bruce-Maitland |
| 10 | 617, 694 | Glengarry | 33 | 666, 716 | Superior |
| 11 | 618, 694 | Ottawa | 34 | 666, 717 | Winnipeg |
| 12 | 620, 695 | Lanark & Renfrew | 35 | 668, 718 | Brandon |
| 13 | 621, 696 | Brockville | 36 | 670, 719 | Assiniboia |
| 14 | 623, 697 | Kingston | 37 | 671, 720 | N. Saskatchewan |
| 15 | 624, 697 | Lindsay-Peterborough | 38 | 672, 720 | Peace River |
| 16 | 627, 699 | Pickering | 39 | 673, 721 | Edmonton-Lakeland |
| 17 | 630, 700 | East Toronto | 40 | 675, 722 | Central Alberta |
| 18 | 634, 701 | West Toronto | 41 | 676, 722 | Calgary-Macleod |
| 19 | 637, 872 | Brampton | 42 | 678, 723 | Kootenay |
| 20 | 640, N/A | Oak Ridges | 43 | 679, 724 | Kamloops |
| 21 | 642, 704 | Barrie | 44 | 680, 724 | Westminster |
| 22 | 644, 705 | Temiskaming | 45 | 683, 726 | Vancouver Island |
| 23 | 645, 706 | Algoma & North Bay | | | |

A

| | |
|------|---|
| 4 | Adam-Murphy, Judith, 1537 Brunswick St, Halifax, NS, B3J 2B1 |
| A 16 | Adams, H.G, 149 Springdale Cres, Oshawa, ON, L1H 7B9 |
| 37 | Adams, Robert L., (B.A., B.Ed., M.Div.) Box 1567, Biggar, SK, S0K 0M0 |
| D 3 | Adamson, Ina, (B.Sc., B.Ed., MRE) R.R. 2, Scotsburn, NS, B0K 1R0 |
| A 18 | Adamson, Wm. J., (B.A., B.D., DD) 902-299 Mill Rd., Etobicoke, ON, M9C 4V9 |
| 26 | Aday, Louis K., (B.C., ThM) 142 2nd Street, Welland, ON, L3B 4T9 |
| A 41 | Agar, Gordon K., (B.A.) 108 Trinity Lodge, 1111 Glenmore Trail S.W., Calgary, AB, T2V 4C9 |
| A 44 | Ahn, Sang-Yuh, (B.A., B.D., STM) 4426 Imperial St., Burnaby, BC, V5J 1B3 |
| 40 | Aicken, Allen J., (B.A., B.D.) c/o Memorial Pres. Church, Box 1027, Rocky Mountain House, AB, T0M 1T0 |
| 45 | Allan, John F., (B.A., B.D., DD) 680 Courtney St., Victoria, BC, V8W 1C1 |
| A 44 | Allan, John N., (B.A.) 941 - W. 20th Ave., Vancouver, BC, V5Z 1Y4 |
| 24 | Allen, Wayne C., (B.A., M.Div., M.Th) c/o Rockwood Pres. Church, Main St. S., Rockwood, ON, N0B 2K0 |
| 43 | Allen, William D., (C.D., B.A., M.Div.) 20 Davy Crescent, Kitimat, BC, V8C 2G8 |
| 18 | Allison, John M., (B.A., B.D., M.Th., D.Min) 3819 Bloor St. W., Kington, ON, M9B 1K7 |

- A 14 Allison, Norman J., The Barriefield, #680, R.R. #2, Kingston, ON, K7L 5H6
 44 Allison, Robert L., (B.A., B.D.) 1179 Cloverly St., North Vancouver, BC, V7L 1N7
 31 Allum, Walter R., (B.A., M.Div., D.D.) #15, 280 Limeridge Rd. E., Hamilton, ON, L9A 2S7
 35 Alston, Barbara J., (B.A., B.Th., M.Div.) Box 148, Hartney, MB, R0M 0X0
- A 20 An, Sang Jin, 2433 Finch Ave. W., Apt. 304, Weston, ON, M9M 2E5
 D 17 Anderson, Catherine, (B.Ed., Dip.C.E.) c/o Box 309, Postal Station B, Toronto, ON, M5T 2W2
 A 44 Anderson, Douglas, (B.A.) 46073 Clare Ave., Chilliwack, BC, V2P 6V9
 9 Anderson, George E.C., (B.Sc., B.Th.) 242-5th Avenue, Pincourt, PQ, J7V 5L3
 A 19 Anderson, J.M., (B.A.) 212 Front St., Oakville, ON, L6J 1A2
 A 15 Anderson, John M., (B.A., B.D.) 2071 Churchill Rd., Samia, ON, N7T 7H3
 A 3 Anderson, Pisciella M., (B.A., M.Div.) P.O. Box 170, Higashi Ku Post Office, Nagoya, Japan,
 461-91
- A 16 Anderson, Robert K., (B.A., B.D., M.Th., M.A., D.Min.) P.O. Box 170, Higashi Ku Post Office, Nagoya, Japan, 461-91
 A 18 Andrew, Beaton F., Belmont House 418W, 55 Belmont St., Toronto, ON, M5R 1R1
 A 16 Andrews, J.C. Eldon, (B.A., B.D., M.Th.) #922 10 Guildwood Pkwy., Scarborough, ON, M1E 5B5
 A 24 Andrews, Stanley, (M.A.) Park Mall #702, 2 Quebec St., Guelph, ON, N1H 2T3
 29 Appel, Hugh, 520 Elgin Street, Walkersburg, ON, N8A 3C2
- A 18 Arbutnot, James P., 8 Elmcrest Rd., Kingston, ON, M9C 3R8
 30 Archer, Ronald C., (B.A., M.Div., D.Min.) c/o St. Andrew's Pres. Church, 261 N. Christina St., Samia, ON, N7T 5V4
- A 28 Archibald, Donald G., (B.A.) Apt. 101, 600 Talbot St., London, ON, N6A 5L9
 23 Archibald, John L., (B.A., M.Div.) 4 Bayview Road, Parry Sound, ON, P2A 1A8
 7 Archibald, Timothy F., (B.A. (Hons.), M.A., M.Div.) Box 78, Tyne Valley, PE, C0B 2C0
 9 Armour, J.S.S., (B.A., B.D., S.T.M., D.D., M.A.) 26 Richeieu Pl., Montreal, PQ, H6G 1E8
 20 Armstrong, Jean S., (M.A.) 76 Rivra Court, Richmond Hill, ON, L4C 9R4
- A 25 Armstrong, Robert H., (M.A., B.D., D.D.) 11 Woodman Dr., #403, Hamilton, ON, L8K 4E3
 24 Ashfield, E. Brooke, (B.A., B.D., M.Div.) c/o 50 Eib St. W., Waterloo, ON, N2L 1T1
 24 Ashfield, Linda J., (B.A., B.D., M.Div.) c/o 50 Eib St. W., Waterloo, ON, N2L 1T1
 30 Ashton, Jeremy, (B.A., O.T.C., M.Div.) 572 London St., Box 585, Wyoming, ON, N0N 1T0
 9 Athanasiadis, Harris, (B.A., B.Th., M.Div.) 648 Main Street, Lachute, PQ, J8H 1Z1
 9 Athanasiadis, Nicholas, (B.A., B.Th., M.Div.) 648 Main Street, Lachute, PQ, J9H 1Z1
 27 Atkinson, Lonnie S., (B.Com., M.Div., D.Min., D.D.) c/o 56 Thames St. S., Ingersoll, ON, N5C 2S9
 19 Austen, Fred H., 9 Dartford Road, Bramalea, ON, L6T 2Z3
- A 9 Awad, Nader Hanna, 3435 cote Ste Catherine, Montreal, PQ, H3T 1C7
- B
- 17 Bach, Karen S., (B.A., M.Div.) 328 Millwood Rd., Toronto, ON, M4S 1K1
- A 27 Bailey, Albert E., (B.A., M.A., Th.D.) 17 Mill Pond Ct., Unit 103, Simcoe, ON, N3Y 5H9
 44 Bailey, Harry F., (B.A., M.Div.) 6137 Cambie Street, Vancouver, BC, V5Z 3B2
 25 Bailey, T. Melville, (D.D.) 81 Cloverhill Rd., Hamilton, ON, L9C 3L8
 15 Baird, William W.H., (M.Div.) 44 Sherwood Street, Bobcaygeon, ON, K0M 1A0
 45 Baker, Robert E., (C.D., B.A., M.Div.) Base Chaplain, CFB Comox, Lazo, BC, V0R 2K0
 25 Baksa, Csaba A., (B.A., B.D., M.Div.) 121 Birch Ave., Hamilton, ON, L8L 6H8
- D 29 Ball, Christina, (B.A., Dip.C.E.) c/o 54 Craven Drive, Chatham, ON, N7L 1T8
 45 Ball, R. Glenn, (B.A., M.Div.) 4235 Departure Bay Rd., Nanaimo, BC, V9T 1C9
 29 Ball, William J., (B.A., B.Th., M.Div.) c/o 54 Craven Drive, Chatham, ON, N7L 1T8
 31 Ballagh-Sleper, Kathleen S., (B.A., M.Div.) c/o 25 St. Andrew St., Stratford, ON, N5A 1A2
- A 11 Balmer, Derek, (B.Th.) c/o Neuro Linguistic Prog. Ltd., 338 First Ave., Ottawa, ON K1S 2G9
 A 20 Balsdon, J.N., (B.A., M.Div.) 356 Dennie Ave., Newmarket, ON, L2Y 4M7
 8 Balsdon, Ronald H., (B.M.E., M.A.E., M.Div.) Box 161 (Haute Ville), Quebec City, PQ, G1R 4P3
- A 9 Bannerman, Gordon, (B.Sc.) Box 394, Huntingdon, PQ, J0S 1H0
 20 Bannerman, John R., (B.A., B.Th.) 504 Rupert Ave., Stouffville, ON, L4A 1V2
 24 Barber, Wm. M., c/o Livingston Pres. Church, Beck & Mill Streets, Baden, ON, N0B 1G0
 45 Barclay, Leslie T., (C.D., B.A.) Box 54, Sooke, BC, V0S 1N0
- D 41 Barclay, Marion R., (B.A., M.A., Dip.C.E.) c/o 1818 - 5th Avenue South, Lethbridge, AB, T1J 0W6
 32 Barker, Kenneth S., (B.A., B.D., M.Th.) c/o 865 2nd Avenue West, Owen Sound, ON, N4K 4M6
 17 Barnes, Michael, 75 Simcoe St., Toronto, ON, M5J 1W9
 26 Barron, S. Murray, (B.A., B.D., B.D., Th.D.) Box 1302, Haist Rd., Forthill, ON, L0S 1E0
 19 Barrow, Peter, (B.A., B.D., B.D.) 38 Edith St., Georgetown, Halton Hills, ON, L7G 3B1
- A 29 Bassous, Aziz, 3021 Walker Rd., Windsor, ON, N8W 3R4
 26 Baswick, Wayne J., (B.A., M.Div.) 51 Ridgeswood Ave., Port Colborne, ON, L3K 5N7
 14 Beaks, George W., (B.Tech. M.Div.) Box 443, 37 Rollins St., Madoc, ON, K0K 2K0
 24 Beaton, Alan M., (B.A.) 132 Argyle St. N., Cambridge, ON, N3H 1P6
- A 26 Beaton, David A. (Sandy), (B.A., M.Div.) 113 St. Paul Cres., St. Catharines, ON, L2S 1M7
 17 Beaton, Gordon A., (B.A., B.D.) 2737 Bayview Ave., Willowdale, ON, M2L 1C5
- A 30 Beattie, Robert, (M.A.) 852 Driftwood Rd., London, ON, N6H 4J1
 A 25 Beattie, Robert H., (M.A., B.S.W.) 8 Hillcrest Ave., Hamilton, ON, L8P 2W8
- L 14 Beaubien, Richard, 184 Marilyn Avenue, Napanee, ON, K7R 2L1
 A 21 Beggs, Eric A., (B.A., M.A., B.D., D.Min., D.D.) Box 246, Orillia, ON, L3V 6J6

- 24 Bell, George R., (B.A.) Box 689, Haniston, ON, N0G 1Z0
 12 Bell, Linda J., (B.A., M.Div., D.Min.) Box 28, McDonalds Corners, ON, K0G 1M0
 A 44 Bell, Wm R., (B.A., M.A., B.D., D.D.) 8437-10th Ave., Burnaby, BC, V3N 2S7
 A 15 Bell, W.S., (B.A., M.A.) Box 318, Echo Bay Rd., R.R. #1, Bobcaygeon, ON, K0M 1A0
 7 Berdan, Linda R., (B.A., B.Th., M.Div.) 17 Centennial Dr., Kensington, PE, C0B 1M0
 25 Bernhardt, Robert J., (B.A., M.Div.) 200 Mountain Park Ave., Hamilton, ON, L8V 1A2
 19 Bethune, Arnold A., (B.A., B.D., D.Min.) 1 Thistletown Reg. Ctr., 51 Panorama Ct., Rexdale, ON, M9V 4L8
 17 Bettidge, Robert S., (B.A., M.Div.) 38 Ellerslie Avenue, Willowdale, ON, M2N 1X8
 21 Bigelow, J. Cameron, (B.A., B.D., M.Th.) 3 Lindsay Cres., Orillia, ON, L3V 7G3
 A 24 Bigelow, Jesse E., (B.A., B.D., S.T.M., D.D.) 175 Queen St. N., #705, Kitchener, ON, N2H 2H9
 16 Biggs, James F., (B.A., M.Div.) c/o 35 Church St. N., Ajax, ON, L1T 2W4
 A 34 Bishop, J. Harvey, (B.A., B.D.) 904-2080 Pembina Highway, Winnipeg, MB, R3P 2G9
 A 27 Black, Douglas, 16 Skylark Road, Brantford, ON, N5R 6W2
 5 Blackwell, Gordon L., (B.A.) 1022 Mollins Dr., Saint John, NB, E2M 4L8
 5 Blaikie, Douglas E., (B.A., M.Div.) 512 Charlotte Street, Fredericton, NB, E3B 1M2
 13 Blatch, Gregory W., (B.A., M.Div.) Box 1042, Momburg, ON, K0C 1X0
 5 Blaxland, Daphne A., (B.A., B.Th., M.Div.) 51 Sussex Dr., Apt. 4, Saint John, NB, E2K 1Y7
 22 Blue, John D., (B.A., M.Div., CD) Box 283, Timmins, ON, P4N 7E2
 44 Bodkin, John A., (B.A., B.D.) 1254-163A St., Surey, BC, V4A 8E5
 A 20 Boggs, R.J., (B.A.) Apt #1011, 80 Inverlochy Blvd., Thornhill, ON, L3T 4P2
 44 Bois, Anna C.M., (B.A., M.Div.) 3529 196A Street, Langley, BC, V3A 1A4
 39 Boonstra, Anthony, (B.Ed., B.Th., M.Div.) 8715-118 Ave., Edmonton, AB, T5B 0T2
 17 Borden, W. Kendrick, (B.Sc., M.Div.) c/o 26 Delisle Ave., Toronto, ON, M4V 1S5
 25 Boyce, Douglas C., (B.Comm., B.A., M.A., M.Div., C.A.) 12 Mountain St., Grimsby, ON, L3M 3J6
 A 29 Boyd, C.F., c/o Picketing College, Box 205, Newmarket, ON, L3Y 4X2
 33 Boyer, Keith E., (B.A., B.D.) 327 Harvard St., Thunder Bay, ON, P7E 1X1
 24 Boyne, John C., (B.A., B.D.) 6 Grey Owl Dr., Elmira, ON, N3B 1S5
 19 Bradley, Harry, (B.A., M.Div.) 7366 Darcel Ave., Milton, ON, L4T 3W6
 A 43 Bragg, Edward, (D.D.) Imperial Manor, 832 Fairview Rd., #403, Porticton, BC, V2A 5Y9
 41 Breisch, Frank D., (B.A., B.D., Th.M., D.Min.) Box 1264, Banff, AB, T0L 0C0
 34 Brennan, Jay, c/o Box 15, Group 33, R.R. #1A, Winnipeg, MB, R3C 4A2
 16 Brett, G. Cameron, (B.A., B.D.) 75 Simcoe Street, Toronto, ON, M5J 1W9
 A 14 Brett, Gordon W.C., (B.A., B.D.) 1 Washington Cres., Apt. 806, Elliot Lake, ON, P5A 2W9
 16 Briard, Everett J., (B.A., D.Min.) 48 Kirkcaldy Dr., West Hill, ON, M1C 3A7
 25 Bruce, Lawrence J., (B.A., B.D., M.Th., B.Ed., D.Min.) R.R. #3, Port Rowan, ON, N0E 1M0
 42 Brown, Calvin B., (B.A., M.Div.) 602 Kootenay St., Nelson, BC, V1L 1L2
 D 28 Brown, Charlotte, c/o 555 Hinks Street, St. Thomas, ON, N5R 3N9
 15 Brown, Douglas G., (B.A., M.A., M.T.S.) Box 276, Warkworth, ON, K0K 3K0
 31 Brown, Gwen D.T., (B.A., M.Div.) Box 2418, Exeter, ON, N0M 1S7
 3 Brown, Paul A., (A.B., M.Div., D.Min.) R.R. #1, New Glasgow, NS, B2H 5C4
 18 Brown, Paulette M., (B.A., M.Div.) 1830 Finch Ave. W., Downsview, ON, M3N 1M8
 M 11 Brown, Pauline, Jobst Christian Hospital, Jobst, MP, 457-990, India
 21 Brown, Raye A., (B.A., M.Div.) Box 69, Huntsville, ON, P0A 1K0
 17 Brownlee, Kathy J., (B.A., M.Div., Th.M., M.Ed.) 1004-55 Huntingdale Blvd., Scarborough, ON, M1W 2N9
 37 Brownlee, Thomas C., (B.A., B.Th., M.Div.) 143 Wedge Road, Saskatoon, SK, S7L 6F9
 A 13 Brush, John C., (B.A., B.Th.) 423 Victoria Street, Shelburne, ON, L0N 1S0
 A 17 Bryan, John C., (B.A., B.D., S.T.M., D.Min.) 40 Sparkhall Ave., Toronto, ON, M4K 1G5
 14 Bryant, Lincoln G., (B.A., M.Div.) 10 Adley Place, Kingston, ON, K7K 6G8
 35 Bryden, Jean E., (B.A., B.Th., M.Div.) Box 429, Carberry, MB, R0K 0H0
 M 11 Buckling, Hubert & Nan, The United Mission to Nepal, Box 126, Kathmandu, Nepal
 7 Buell, Mark, R.R. #4, North Wilshire, PE, C0A 1Y0
 A 18 Burch, M. Edgar, (B.A., B.D., D.D.) 288 Mill Rd., Apt. #D16, Etobicoke, ON, M9C 4X7
 5 Burdett, Kent E., (B.A., M.Div.) 33 Dutch Point Rd., R.R. #2, Hampton, NB, E0G 1Z0
 7 Burke, M. Wayne, (B.R.E., M.A.T.S., Dip. in Min.) c/o Box 103, Charlottetown, PE, C1A 7K2
 29 Burkhardt, John W., (B.A.) 63 Laird Ave. S., Amherstburg, ON, N9V 1X6
 40 Burnand, Andrew S., (B.A., M.Div.) 4718 Ross Street, Red Deer, AB, T4N 1X2
 A 40 Burton, R.J., General Delivery, Rocky Mountain House, AB, T0M 1T0
 35 Bush, Peter G., (B.A., M.A., M.T.S., M.Div.) 200 Whitney St., Flin Flon, MB, R8A 0A9
 A 17 Butcher, Wilfred F., (B.A., D.D.) 32 Willowbank Blvd., Toronto, ON, M4R 1B6
 16 Bykard, Gerard J.V., (B.A., M.Div., S.T.M.) 3817 Lawrence Ave. E., Scarborough, ON, M1G 1R2
 16 Bynum, William, Box 1316, Lakefield, ON, K0L 2H0

C

- 24 Cairnie, S. Bruce, (B.Sc., M.Div.) c/o Box 159, Arthur, ON, N0G 1A0
 44 Calder, Robert J., (B.A., M.Div.) 408E Columbia Street, New Westminster, BC, V3L 3Y2
 D 1 Caldwell, Dr. Georgine, (B.A., B.Sc., M.A., Ed.D.) 354 Linigan Rd., Sydney, NS, B1N 1W3
 A 4 Caldwell, Malcolm A., (B.A., M.Div., D.D.) 11 Martin Court, Gen. Del., Lantz, NS, B0N 1R0
 A 28 Caldwell, Sabrina E., (B.A., M.Div.) 86 Cottonwood Cres., London, ON, N6G 2Y8

- A 25 Caldwell, T.J. (B.D.) 117 Barons Ave. S, Hamilton, ON, L8K 2Y8
- 31 Calkin, Catherine, (B.A., MA., M.Div.) Avorton Pres. Church, RR. 2, St. Pauls, ON, N0K 1V0
- 32 Cameron, C. Duncan, (B.Sc., M.Div.) 22 John St., Chatsworth, ON, N0H 1G0
- 7 Cameron, John R., (B.A., B.D., DD.) 35 Fitzroy St., Charlottetown, PE, C1A 1R2
- A 26 Campbell, Alex K., (B.A.) 5056 Hartwood Ave., Beamsville, ON, L0R 1B0
- A 44 Campbell, Amy, (B.A., M.Div.) c/o 3400 Fairbrook Cres., Richmond, BC, V7C 1Z6
- A 7 Campbell, Donald A., (B.A., DD.) 24 Danach St., Charlottetown, PE, C1C 1E3
- A 28 Campbell, D. St. Clair, (B.A., B.D.) 931 Wonderland Rd., Apt. #209, London, ON, N6K 2X6
- 15 Campbell, J. Morrison, Box 1713, Campbellford, ON, K0L 1L0
- 19 Campbell, Mary B., (B.A., M.Div.) Box 58, Naval, ON, L0P 1K0
- 21 Campbell, Ronald F.G., (M.A., B.D., Ph.D.) 7250 Yonge St., #502, Thornhill, ON, L4J 1V8
- A 5 Campbell, William, R.R. #6, Woodstock, NB, E0J 2B0
- A 20 Campbell, William I., (B.S.A., M.Div.) 8111 Yonge St., #1210, Thornhill, ON, L3P 4V9
- 40 Caron, Fernegina, c/o Box 1733, Okls, AB, T0M 1P0
- 29 Carpenter, Evelyn M.L. (B.A., B.Ed., B.D., Th.M.) 60 Fifth St., Chatham, ON, N7M 4V7
- 39 Carr, John C., (B.A., B.D., Th.M., Ph.D.) 9668 - 77 St., Edmonton, AB, T6C 2M7
- 26 Carothers, Dennis L. (B.A., M.Div.) 372 Merritt St., St. Catharines, ON, L2P 1P5
- A 44 Carson, Donald G., (B.Th.) 36-32718 Garibaldi Dr., Abbotsford, BC, V2S 4N3
- A 34 Carson, John R., Box 652, Kenora, ON, P9N 3X5
- A 21 Carter, Charles H., (B.A., M.Div.) Gen. Del., 49 Robert St. E., Penetanguishene, ON, L0K 1P0
- 34 Carter, L. Blake, (B.A., M.Div., MA.) 2 Baldy Bay, Winnipeg, MB, R3T 3C4
- A 16 Carter, Robert P., (B.A., B.D., MRE., DD.) 55 Austin Dr., Suite 704, Unionville, ON, L3R 8H5
- 30 Cassidy, Deane G., (B.A., B.D.) 8 Briant Dr., Strathroy, ON, N7G 3S3
- 17 Cavency, Michael F., (B.A., S.T.M.) 124 Belsize Drive, Toronto, ON, M4S 1L8
- 25 Chalmers, Jeffrey P., (B.Th., B.A., M.Div.) 19 Scott Street, Port Dover, ON, N0A 1N0
- A 44 Chambers, Calvin H., (B.A., M.Div., D.Min.) c/o 35087 North Sward Rd., Mission, BC, V2V 4V1
- 31 Chambers, Paul E.M., (B.A., M.Ed., M.Div.) R.R. #1, Listowel, ON, N4W 3C6
- A 29 Chan, David, (S.T.M., B.D., Ph.D.) 1827 Pelletier St., Windsor, ON, N9B 1S7
- 19 Chang, Sidney, (B.A., B.D., S.T.M.) 6 John St., Box 276, Orangeville, ON, L9W 2Z7
- A 4 Channon, Owen, (B.A., B.D., M.Sc.) 37 Russell Street, Dartmouth, NS, B3A 3M7
- A 17 Chen, Stephen Y., (B.Th., M.Div.) 7 Hillbeck Cres., Scarborough, ON, M1B 2M8
- 26 Chenard, Cynthia J., (B.A., B.Ed., B.Th., M.Div.) 42 Pelham Road, St. Catharines, ON, L2S 1R4
- 6 Chiang, Philip E., (M.Div., S.T.M.) St. John's Church, Box 23, Tabusintac, NB, E0C 2A0
- 5 Cho, Steven C.H., (B.D., M.Div., M.Th., DD.) 35 Main St., St. Stephen, NB, E3L 1Z3
- A 18 Cho, Sung Choo, 40 Harding Ave. W., Apt. #704, Richmond Hill, ON, L4C 9S5
- A 16 Cho, Yoon Kalk, (B.A., M.Div.) 408 Essex St., Apt. 1, Salem, Mass., USA, 01970
- 17 Cho, Young-Taik, c/o E. Tor. Korean Pres. Church, 40 Yamouth Rd., Toronto, ON, M6G 1W8
- A 16 Choi, Samuel, (M.A., M.Div.) 200 White Oaks Court, #1503, Whitby, ON, L1P 1B8
- A 9 Cholut, Guy, (L.E.S., P.Th., M.Div.) 39 Argus Ave., Mercier, PQ, J0L 1K0
- 18 Ciel, Giovanna, (B.Sc., M.Div.) 44 Jackes Ave., #1205, Toronto, ON, M4T 1E5
- 9 Clare, Roberta, (B.A., M.Div., S.T.M.) 3483 Laval Ave., #5, Montreal, PQ, H2X 3C7
- A 16 Clark, Catherine, c/o Pastoral Institute, Box 387, Kikuyu, Kenya
- 21 Clark, Diane E., (B.A., M.Div.) Box 492, Elmvale, ON, L0L 1P0
- A 16 Clark, Ian A., (M.A., B.D., M.Th., D.Min.) c/o Pastoral Institute, Box 387, Kikuyu, Kenya
- A 45 Clarke, James S., (B.A., MA., D.D.) #300 Rose Villa, 13505 S.E. River Rd., Portland, Oregon, USA 97222
- D 13 Clarke, Susan, 138 McLean Street, Maitland, ON, K0E 1P0
- A 44 Clarke, Sylvia DP., (B.Ed., Dip.CS., M.Div.) 2990 Plymouth Dr., N. Vancouver, BC, V7H 1C7
- 28 Clements, David D., R.R. #3, Newbury, ON, N0L 1Z0
- 34 Clendening, Bruce J., (B.A., M.Div.) 709 St. Mary's Road, Winnipeg, MB, R2M 3M8
- A 30 Clifton, E. Lloyd, (Phm.B.) R.R. #3, Kerwood, ON, N0M 2B0
- 9 Clifton, Lloyd M., (B.A., M.Div., M.Th.) 170 de Normandie St., McMasterville, PQ, J3G 5L5
- A 24 Cochrane, Chas. C., (B.A., B.D., DD.) 300 Regina St. N., Richmond One, #212, Waterloo, ON, N2J 3B8
- A 31 Cochrane, Robert B., (B.A., M.Div.) 77 Earl Street, Stratford, ON, N5A 6G4
- 44 Cocks, Nancy L., (B.A., M.Div., Th.D.) c/o VST, 6000 Iona Drive, Vancouver, BC, V6T 1L4
- A 17 Cocks, Stuart B., (B.A.) 2 Burncrest Drive, Toronto, ON, M5M 2Z3
- A 11 Collier, Donald F., (B.A., MA., B.D., DD.) 1041 Buckham's Bay West Drive, R.R. #3, Woodlawn, ON, K0A 3M0
- 41 Colquhoun, Duncan A., (B.A., M.Div.) c/o 400 Midpark Blvd. S.E., Calgary, AB, T2X 2K4
- 29 Congram, Charles N., (B.R.E., B.A., M.Div.) R.R. #1, Site 1, Box 13, Belle River, ON, N0R 1A0
- 17 Congram, John D., (B.A., B.D.) 36 Wallingford, Don Mills, ON, M3A 2T9
- 31 Congram, Robbin D., c/o Shakespeare Presby. Church, Shakespeare, ON, N0B 2P0
- A 16 Conkey, Frank, (B.A., MA.) 46 Windsor Dr., Ajax, ON, L1T 2Z6
- 32 Cook, Albert, 378 South Delhi Street, Lucknow, ON, N0G 2W0
- 34 Cook, Charles S., (B.A., M.Div.) 44 Nickel Rd., Thompson, MB, R8N 0W4
- 19 Cook, Dennis J., (B.S.W., M.Div.) 2993 Arvida Circle, Mississauga, ON, L5N 1R6
- 25 Cook, W. Craig, (B.A., M.Ed., MA., M.Div.) 59 Amberwood Street, Stoney Creek, ON, L8J 1J1
- 21 Cooper, David J.C., (B.A., B.D., MA.) 2 Woodland Place, R.R. #2, Coldwater, ON, L0K 1E0
- 3 Cooper, Glenn A., (B.A., M.Div.) Box 1840, Pictou, NS, B0K 1H0
- 21 Cooper, James W.A., (C.A.M., B.Th., M.Div.) 234 Main St. E., Box 26, Stayner, ON, L0M 1S0

- A 21 Cooper, John C., (B.A., B.D., DD.) 87 Stone St., Elmvale, ON, L0L 1P0
A 44 Cooper, Thomas J., 105 - 1155 W. Pender Street, Vancouver, BC, V6E 2P4
14 Cossar, Bruce, (B.A., B.L.S., M.L.S., M.Div.) Box 118, Stirling, ON, K0K 3E0
18 Costeus, Christian M., (B.A., B.D., M.Th.) 54 Deeside Cres., Bramalea, ON, L6T 3L7
A 35 Cottill, Valerie, (B.A., M.Div.) c/o Gladstone United Church, Box 82, Gladstone, MB, R0J 0T0
A 24 Courtenay, A.R., (B.A., B.D.) 98 Division St., Guelph, ON, N1L 1R8
A 20 Cousens, W.D., (B.A., M.Div.) 2 Southdale Dr., Markham, ON, L3P 1J7
28 Coutts, Peter D., (B.Sc., M.Div.) 862 Freese Street, London, ON, N6H 3P3
25 Cowper, Lary J., (B.Th.) 33 Boston Dr., Hamilton, ON, L8T 4W5
37 Craig, Douglas W., (B.A., M.Div.) 1401 98th Street, North Battleford, SK, S9A 0M3
41 Crawford, David J., (C.D., B.A., B.D., M.Th., DD.) 6343 Dalbeatie Hill NW, Calgary, AB,
T3A 1M4
40 Crawford, David M., Box 248, Eckville, AB, T0M 0X0
A 18 Crawford, Harry A., (M.A., B.D.) 45 Silas Hill Dr., Willowdale, ON, M2J 2X8
A 28 Creaser, Hugh M., (B.A.) 1211-924 Wonderland Rd., London, ON, N6K 2V9
32 Green, Edward J., (B.A., M.Div.) 510-26th St. W., Owen Sound, ON, N4K 4J5
19 Cibar, Craig A., (B.A., MA.) 45 Norman Ave., Acton, ON, L7J 2R7
17 Crocker, Douglas L., (M.A., B.A.) 1080 Finch Ave. E., Willowdale, ON, M2J 2X2
21 Crocker, H. Douglas L., (B.A., M.Div.) 7 Charles Court, Barrie, ON, L4N 6S8
19 Croll, Shawn D., (B.A., M.Div.) 373 Wilson Drive, Milton, ON, L9T 3E9
A 24 Cromey, Frederick H., (B.A.) 23 Woodlawn Rd., Apt. 611, Guelph, ON, N1H 7G6
6 Crowell, Philip D., (B.A. (Hons.), M.A., M.Div., Ph.D.) 37 King St., Chatham, NB, E1N 2N4
A 45 Crosby, Brian J. & Elizabeth, 10 rue Henri Le maire, Beau Bassin, Mauritius
27 Cruickshank, John W., (B.Sc., B.D.) 17 Mill Pond Ct., #503, Simcoe, ON, N3Y 5H9
4 Cruickshank, Robert W., (B.A., B.D.) 1521 Grafton Street, Halifax, NS, B3J 2B9
19 Cunningham, Cecil A., 485 Ontario St. N., Milton, ON, L9T 3J4
A 21 Cunningham, George B., (B.A.) 49 Larkin Blvd., Orillia, ON, L3V 6T1
40 Cunningham, Gordon A., (B.A.) 3821 - 59th Ave. Cres., Red Deer, AB, T4N 4V9
A 45 Cunningham, R.F., (B.Th.) 567 Carnation Place, Victoria, BC, V8Z 6G6
21 Cunningham, Thomas, (B.A., M.Div.) 177 Bayview Drive, Apt. 100, Barrie, ON, L4N 4Y6
A 11 Curie, Arthur W., (B.A., MA, B.D., M.Th., DD.) 2330 Whitehaven Cres., Ottawa, ON, K2B 5H4
16 Curie, Harry, (B.Sc., B.Ed., M.Div.) 333 Rossland Road W., Oshawa, ON, L1J 6C8
35 Curie, Mavis A., (B.A. (Hons.), M.Div.) Box 1089, Virden, MB, R0M 2C0
A 12 Curie, Roy D., 12 Bromley St., Cobden, ON, K0J 1K0
A 32 Curie, R.D.A., (B.A.) 145 - 5th Ave. W., Owen Sound, ON, N4K 5Y5
19 Cuthbertson, James B., c/o 24 Stavebank Rd. N., Mississauga, ON, L5G 2T5
28 Czeglédi, James F., (B.A., M.Div., D.Min.) c/o 977 Oxford Street E., London, ON, N5Y 3K5
- D
18 Dalzell, Gardiner C., (B.A., B.D., STM, D.D.) 680 Annette St., Toronto, ON, M6S 2C8
32 Dambrowitz, Ivan, (B.A., M.Th., M.Div.) General Delivery, Bluevale, ON, N0G 1G0
24 Darch, Peter J., (B.A., M.Div.) 153 Norfolk St., Guelph, ON, N1H 4J7
A 18 Dass, Basil P., (B.A., MA, M.Div.) 41 Kendleton Dr., Rexdale, ON, M9V 1T9
A 8 Davidson, J. Ross H., (B.A., B.D.) 19 St. Joachim, Lewis, PQ, G6V 5E4
A 41 Davidson, Ronald A., (B.A., B.D., DD.) 7419 Hunterburn Hill N.W., Calgary, AB, T2K 4S6
16 Davis, H. Glen, (B.A., B.D., M.Th.) 213 Birkdale Rd., Scarborough, ON, M1P 3R9
D 18 Davis, Joyce, (B.A., M.Ed., Dip.CE.) 213 Birkdale Rd., Scarborough, ON, M1P 3R9
A 19 Dean, Noble B.H., (B.Sc., M.Div.) 380 Satac, Milton, ON, L9T 3P5
13 deBuijn, Bert, (B.Th., M.Div., B.Ed., B.Th.) 34 Mill St., Chesterville, ON, K0C 1H0
A 11 Dekany, Istvan, 55 Lismer Cres., Kanata, ON, K2K 1A5
10 Dent, Jonathan, (B.A., Dip.CS., MTS., S.T.M., Cert.Min., Ph.D.) c/o 28 Second St. E., Cornwall, ON, K6H 1Y3
25 Denton, Mona F., (B.A., M.Div.) 518 Carluke Rd., RR #2, Ancaster, ON, L9G 3L1
20 Denyer, J. Wesley, (B.A., M.Div.) 73 Fred Varley Dr., Unionville, ON, L3R 1S6
A 25 De Vries, Frank M., Box 905, Hagersville, ON, N0A 1H0
29 De Wolfe, D. Laurence, (B.A., M.Div.) Box 636, Petrolia, ON, N0N 1R0
A 30 De Wolfe, Janet A., (B.A., M.Div.) Box 636, Petrolia, ON, N0N 1R0
5 Dewar, David A., (C.D., B.Th.) Harvey Station, NB, E0H 1H0
19 Deyamond, John A., R.R. #4, Belwood, ON, N0B 1J0
A 39 Deze, Gabor, (B.Ed.) 12937 - 86 St., Edmonton, AB, T5E 3A9
A 45 Dick, Derrick J., (B.A., M.Div.) 2487 Seine Road, Duncan, BC, V9L 3B3
31 Dickey, James Ross, (B.A., B.D.) 46 Church Street, Stratford, ON, N5A 2R1
A 17 Dickson, Irene J., (B.A., B.Ed., AMM, B.D., M.Th., DD.) 10 McNaim Ave., #F2, Toronto, ON, M5M 2H5
A 9 Dienes, L., (B.A., B.D.) CP. 5, R.R. #2, Montfort Lac, Notre Dame, PQ, J0T 1V0
A 17 DiGangi, Mariano, (B.A., B.Th., B.D., DD., M.Div.) 28 Red Maple Ct., Willowdale, ON, M2K 2T3
A 43 Dobie, George E., (B.A., B.D., M.Th., DD., M.Div.) 7-1225 Brookside Ave., Kelowna, BC, V1Y 5T5
26 Docherty, Robert R., 6 Burns Place, Fort Erie, ON, L2A 3W1
A 44 Doka, K. Calvin, (B.A.) 14757 - 16th Ave., White Rock, BC, V4A 1R5
25 Donaghey, Donald A., (B.A., M.Div.) 23 Melville St., Dundas, ON, L9H 1Z7
A 5 Donahue, Lee S., (B.Th.) St. Martin's, NB, E0G 2Z0

- 9 Donovan, Lynne, (B.A., B.Th., M.Div.) 99 Theberge Street, Chateauguay, PQ, J6J 3K4
 37 Donovan, Walter A., (B.A.) 2119 Louise Ave., Saskatoon, SK, S7J 3K2
 29 Doran, Gerald E., (B.A., B.Sc., B.D.) 3970 Myrtle Ave., Windsor, ON, N9C 4A3
 29 Doran, Rosemary, (B.A., MA., HBA, Dip. Min.) 3970 Myrtle Ave., Windsor, ON, N9C 4A3
 36 Dorcas, Catherine M., (B.A., M.Div.) P.O. Box 665, Whiteswood, SK, S0G 5C0
 29 Douglas, H. Lane, (B.A., B.D.) 2601 - 150 Park St. W., Windsor, ON, N9A 7A2
 34 Douwsma, Frederick, (B.A., M.Div.) 403 Nelson Avenue, Selkirk, MB, R1A 2K6
 19 Dowdles, Edward S., (B.A., M.Div.) c/o Heart Lake Church, 25 Ruth Ave., Brampton, ON,
 L6Z 3X3
 39 Dowds, John F.K., (B.A., M.Div.) 11445 40th Ave., Edmonton, AB, T6J 0R3
 17 DuCharme, Doug, c/o CCC, 40 St. Clair Ave. E., Toronto, ON, M4T 1M9
 A 11 Duff, John C., (B.A., B.D., Th.M.) c/o 50 Wynford Drive, Don Mills, ON, M3C 1J7
 M 11 Duff, Viola, c/o 50 Wynford Drive, Don Mills, ON, M3C 1J7
 14 Duffey, William F., (M.P.S., B.A.Sc., B.D.) 146 Clergy St. E., Kingston, ON, K7K 3S3
 A 25 Duke, J. Raymond, (B.A.) 215-500 Green Road, Stony Creek, ON, L8E 3M6
 A 21 Duke, Thomas A.A., (B.A.) General Delivery, Port Carling, ON, P0B 1J0
 A 3 Dunbar, Fraser J., (B.A.) Havenbrook Manor, Apt. 16, R.R. #1, Stellarton, NS, B0K 1S0
 13 Duncan, Allan M., (B.A., B.D., DD.) Box 257, 6 McLean Blvd., Maitland, ON, K0E 1P0
 18 Duncan, Andrew M., (MA, B.D., B.Ed.) 2314 Inglton Ave., Rexdale, ON, M9W 5W9
 19 Duncan, Graeme E., (B.Comm., B.D.) 44 Church St. E., Brampton, ON, L6V 1G3
 A 30 Duncan, John B., (B.D., B.Sc., C.S.W.) 149 Watson Street, Samia, ON, N7T 6T9
 A 24 Duncanson, Robert T., (B.A., B.D.) 131 Pinehurst Cr., Kitchener, ON, N2N 1E3
 24 Dunn, C.A. (Zander), (B.A., MA, B.D., M.Th.DD.) 10 Quebec St., Guelph, ON, N1H 2T4
 20 Durnett, Blaine W., (B.A., M.Div.) 4 Cross, Box 535, Nobleton, ON, L0G 1N0
 A 19 Dutcher, E.F., (B.A.) 1393 Clarkson Rd. N., Mississauga, ON, L5J 2W6
 E
 A 9 Edmiston, J.J., (B.A., B.D., STM, Th.D.) 3552 Fleury, Montreal West, PQ, H1H 4W8
 30 Eenkhoorn, Johan (Joop), (Ph.D. chemistry, B.Th.) 311 Michigan Ave., Point Edward, ON,
 N7V 1G1
 19 Elder, John C., (B.A.) c/o 50 Wynford Drive, Don Mills, ON, M3C 1J7
 18 Elder, Joyce E.C., (B.A., M.Ed., M.Div.) Weston Church, 11 Cross St., Weston, ON, M9N 2B8
 16 Elford, Robert J., (B.A., Mus. GP. Prad., A.Mus., M.Div.) 60 Overlord Cres., Scarborough, ON,
 M1B 4P3
 M 21 Elliott, William A. (B.A., M.Div.) & Marie Rempel, Ebenezer, Eglise St. Joseph, Roc-en-Roc,
 Grand Gaube, Mauritiuis
 16 Elliott, Scott A., (B.A., M.Div.) Box 138, Leaskdale, ON, L0C 1C0
 16 Ellis, H.T. (Ted), (B.A., B.D., Th.M.) 7 Elinor Avenue, Scarborough, ON, M1R 3H1
 A 28 Embree, Alan B., (B.A.) 1536 Western Road, London, ON, N6G 1H4
 A 44 Embree, Bernard L.M., (B.A., B.D., MA., Th.M., Th.D.) 205-530 Cottonwood Ave., Coquitlam, BC, V3J 2R6
 8 Emery, Scott G., (B.A., B.J., D.P.A., B.Th., M.Div.) Box 2, R.R. #2, Melbourne, PQ, J0B 2B0
 17 Eng, Thomas W., (B.Sc., S.T.M., M.Div., D.Min.) 119 Woodhall Road, Markham, ON, L3S 1A1
 41 English, J. Karl, (B.A., B.D.) 703 Heritage Dr. S.W., Calgary, AB, T2V 2W4
 18 Ervine, W.J. Clyde, (M.Theol., Ph.D.) 15 Lambeth Road, Etobicoke, ON, M9A 2Y6
 A 26 Esker, J.R., (B.A.) 207 - 269 Elm St., Port Colborne, ON, L3K 5W5
 L 11 Estabrooks, Sandra, 416 Lisgar St., Ottawa, ON, K1R 5H1
 A 20 Evans, Dillwyn T., (B.A., B.D., DD.) 111 Inverloch Blvd., Apt. #601, Thornhill, ON, L3T 2R7
 A 31 Evans, James W., (B.A., B.Ed., DD.) 140 Bedford Drive, Stratford, ON, N5A 5J5
 A 34 Ewing, Chris, (B.A., B.Th., M.Div.) General Delivery, Pinawa, MB, R0E 1L0
 24 Ewing, Linda Brown, (B.A., M.Div.) 7 Grand Avenue South, Cambridge, ON, N1S 2L2
 34 Ewing, Robert, (B.A., B.Th., M.Div.) Box 63, Pinawa, MB, R0E 1L0
 F
 A 15 Fairley, Wm., Cameron, ON, K0M 1G0
 A 43 Faraday, A. Gordon, (B.A., MA, DD., CD.) 409-431 Winnipeg Street, Penticton, BC, V2A 6P4
 A 32 Fais, Robert N., (B.A., M.Div., M.Th.) PC Mozambique, Box 21, Maputo, Mozambique, Africa
 A 5 Farnery, Mary, (B.A., M.Div.) 23 Savoie Drive, Moncton, NB, E1C 8H2
 A 34 Fanis, Deborah Lannon, (B.A., M.Div.) c/o 61 Picardy St., Winnipeg, MB, R3G 0X6
 34 Fanis, Michael H., (B.A., D.Min., Ph.D.) c/o 61 Picardy St., Winnipeg, MB, R3G 0X6
 16 Fanis, Stephen C., (B.A., D.Min., Th.M., Ph.D.) c/o 59 St. George St., Toronto, ON, M5S 2E6
 A 11 Fanis, W. James S., (B.A., MA., Ph.D.) 981 Gulf Place, #1210, Ottawa, ON, K1K 3X9
 28 Fawcett, Melvin, (B.A., B.Th., Dip. Th.) 21 Victoria St., Mount Brydges, ON, N0L 1W0
 17 Fee, Richard W., (B.A., M.Div.) c/o 50 Wynford Drive, Don Mills, ON, M3C 1J7
 25 Fensham, Charles J., (B.Th. (Hon.), M.Th., D.Th., D.Miss.) R.R. #1, Cambridge, ON, N1R 5S2
 A 19 Fenton, E. Robert, (B.A.) 375 Christina Dr., Oakville, ON, L6K 1H5
 A 31 Ferguson, James, (B.A., B.D., DD.) 367 Morningson St., Stratford, ON, N5A 5G7
 36 Ferguson, Rod A., (B.F.A., B.Th., M.Div.) 2170 Albert St., Regina, SK, S4P 2T9
 33 Fenier, James, (B.A., B.Th., M.Div.) 278 Camelot St., Thunder Bay, ON, P7A 4B4

- 36 Ferner, John C., (B.A., M.Div.) 718 Elm Cr. NE, Weyburn, SK, S4H0S7
- A 18 Fesenko, Michael, (Th.B., M.Div.) 26 Robina Ave., Toronto, ON, M6C 3Y6
- A 27 Files, James W., (B.A.) 3 Grove Cres., Brantford, ON, N3R 4X8
- 28 Files, Leslie R., (B.A., B.D., Th.M., Ph.D.) 760 Wellington St., London, ON, N6A 3S3
- 6 Findlay, James S., (M.A., B.Th., M.Div.) 395 Murray Avenue, Bathurst, NB, E2A 1T4
- A 21 Firth, Daniel J., (B.A.) 12 Cherywood Place, Shelburne, ON, L0N 1S5
- A 41 Firth, Gordon, (B.A.) 89-200 Oakmoor Dr. S.W., Calgary, AB, T2V 4N7
- 25 Fish, Gordon L., 354 Finch Ave., Burlington, ON, L7T 2T7
- 36 Flinkall, Robert F., (B.A. (Hon.), M.Div.) 102-4th St., Box 247, Kipling, SK, S0G 2S0
- 28 Fluit, Ralph, (B.A., M.Div.) c/o R.R. #1, Dutton, ON, N0L 1J0
- 26 Ford, Gordon, (B.A.) Box 441, Niagara-on-the-Lake, ON, L0S 1J0
- 44 Ford, Iris M., (B.A., M.Div.) 14404 Chartwell Drive, Surrey, BC, V3S 5E2
- 8 Forget, Daniel H., (B.B., M.Th.) 1313 rue St. Andre, C.P. 86, Richmond, PQ, J0B 2H0
- 45 Forester, Elizabeth A.M., (B.Sc., MA., M.Div.) Box 495, Campbell River, BC, V9W 5C1
- 14 Forsyth, J. Barry, (B.A., B.Ed., B.D.) Box 67, Gananoque, ON, K7G 1J9
- A 7 Fortier, D. John, (B.A.) 242 Beaton Ave., Summerside, PE, C1N 2N8
- 42 Foulisier, D. Ron, (B.Sc., M.Div., Ph.D.) 2100 3rd Street South, Cranbrook, BC, V1C 1G2
- A 44 Foulis, Robert J.P., (B.Sc., B.D., M.S.W.) 506-620 7th Ave. W., New Westminster, BC, V3M 2B3
- 39 Founney, Lloyd W., (B.A., B.D., M.Div.) First Church, 10025-105 St., Edmonton, AB, T5J 1C8
- 29 Fournier, Robert P., (B.A., M.Div.) 3720 Dougall Ave., Windsor, ON, N9E 1T7
- 44 Fraser, Brian J., (M.A., M.Div., Ph.D.) 6040 Inna Dr., Vancouver, BC, V6T 2E8
- 9 Fraser, Ian D., (B.A., B.Th., M.Div.) c/o St. Columba by the Lake Church, 11 Rodney Ave., Pointe Claire, PQ, H9R 4L8
- 21 Fraser, John A., (B.A., B.Th.) 50 Penton Drive, Barrie, ON, L4N 7A2
- 33 Fraser, Milton A., (B.A., M.Div.) 112-205 Grenville Avenue, Thunder Bay, ON, P7A 7T5
- A 20 Freeman, Donald H., (B.A., M.A., B.D., M.Th.) Box 150, Kleinburg, ON, L0J 1C0
- A 15 Freeman, G. Dennis, (B.A., M.Div.) 430 May Street, Beaverton, ON, L0K 1A0
- 18 French, W. George, (B.Sc., M.Div.) c/o 190 Medland St., Toronto, ON, M6P 2N7
- 12 Friesque, Gordon H., (B.A., B.Th., M.Div.) Box 1114, Fort Coulonge, PQ, J0X 1V0
- A 9 Frioud, Jacqueline, (B.A., B.Th., M.Div.) 1282 rue Clemenceau, Verdun, PQ, H4H 2P8
- 21 Fryfoegel, S. Duncan, (B.A., M.Div.) 435 Jamieson Drive, Orlia, ON, L3V 4Y6
- 26 Fuleki, A.B., (B.A., M.Sc., B.D.) 925 Mahoning Ave., Youngstown, Ohio U.S.A. 44502
- 9 Fullerton, J. Andrew, (B.A., M.Div., Ph.D.) c/o 3415 Redpath St., Montreal, PQ, H3G 2G2
- A 43 Fulton, W.H.T., (B.A.) R.R. #2, Site 21B-18, Peachland, BC, V0H 1X0
- G
- 24 Gale, Herbert F., (A.B., M.Th., D.Min.) 206 Victoria Rd. N., Guelph, ON, N1E 5H8
- 24 Gale, Shirley, (B.Th., Dip.Min., D.Min.) 206 Victoria Rd. N., Guelph, ON, N1E 5H8
- A 43 Gamble, Ivan S., (B.A., M.Div.) #305-3175 De Montreuil Ct., Kelowna, BC, V1Y 9E7
- A 36 Garner, Douglas, (B.A., M.Div.) Box 171, Genefill, SK, S0G 2B0
- A 24 Gartschore, E. Ian, (B.A., M.Div.) #13, 425 Barrie Place, Waterloo, ON, N2L 3Z6
- 42 Garvin, Murray L., (B.A., M.Div.) Box 93, Slovan Park, BC, V0G 2E0
- 44 Garvin, Robert C., (B.A., M.Div.) 19740 48A Avenue, Langley, BC, V3A 3P1
- 31 Gaskin, Mark B., (B.A., M.Div.) 68 Main Street South, Exeter, ON, N0M 1S0
- A 19 Gaver, Cheryl, 1521 Ealing Ct., Oakville, ON, L6H 2X9
- M 24 Geddes, John & Betty, 7, Alley 16, Lane 315, Shih Pai Rd. Sec. 2, Peitou, Taipei, Taiwan 11217, ROC.
- 25 Geddes, Robert S., (M.Sc., M.Div.) c/o South Gate Pres. Church, 120 Clarendon Ave., Hamilton, ON, L9A 3A5
- 28 Gedcke, Mark W., (B.A., M.Div.) 450 Regal Drive, London, ON, N5Y 1J9
- 15 Gellatly, M. Roy, (B.A., B.D., M.Th., D.Min.) 1345 Cedar Grove Dr., Peterborough, ON, K9K 1H7
- 16 Gemmill, Thomas, (B.A., B.D.) 11 Falcon Court, Whitby, ON, L1N 6V5
- A 27 Gentle, Stanley W., (B.A., M.Div.) 16 Hawkins Crescent, Tillsonburg, ON, N4G 5K7
- A 17 Gibson, A. Ross, (B.A., B.D.) 83 Kent Rd., Toronto, ON, M4L 2X5
- A 17 Gilbert, Peter F., (B.A., M.A., B.D., M.Ph.) 209-5765 Yonge St., North York, ON, M2M 4H9
- A 16 Gilchrist, James S., (B.A.) 23 Central Park Blvd., Oshawa, ON, L1G 5Y3
- M 1 Gillan, Stewart, (B.Sc., M.Div.) c/o New College, The Mound, Edinburgh, Scotland, EH1 2LX
- 37 Gillanders-Adams, Colleen J., (B.A., M.Div.) Box 1567, Biggar, SK, S0K 0M0
- A 34 Gillanders, Richard J., (B.A.) 167 Boukevale Dr., Winnipeg, MB, R3J 1P3
- A 44 Gillies, Donald J., 1405-4758 Grange Street, Burnaby, BC, V5H 1R2
- 21 Gillespie, W. Frank, (B.A., M.A.) Box 354, Cookstown, ON, L0L 1L0
- A 7 Gillis, Raymond L., (B.A., B.Sc.) 15 Woodbine Street, Charlottetown, PE, C1A 2X8
- A 7 Glass, Ian C., (B.A., B.D.) 15 Messer Dr., Charlottetown, PE, C1A 6N5
- 39 Glen, Raymond E., (B.A., M.Div.) 10950-138 Street, Edmonton, AB, T5M 1P2
- 28 Godfrey, Thomas, (B.A., M.Div.) 231 Margaret Street, Dutton, ON, N0L 1J0
- 19 Goggins, Helen L., (B.A., B.D., M.A., Ed.D.) 2185 Marine Drive, #301, Oakville, ON, L6L 5L6
- 41 Goh, Alan, 703 Heritage Drive S.W., Calgary, AB, T2V 2W4
- 17 Goh, Kim Chuan, (B.A., B.D., M.Th., D.Min.) 177 Beverley Street, Toronto, ON, M5T 1Y7
- 26 Goldsmith, James A., (B.A., B.D.) c/o 29 Bakd St., Welland, ON, L3C 5B7
- A 41 Gondocz, Kaiman, (Drs.) 1405 Signal Hill Green, Calgary, AB, T3H 2Y4

- 16 Gordon, J. Dorcas, (B.A., M.Div., M.Th., D.Th.) 607 Mill St. S., Newcastle, ON, L1B 1L9
- A 5 Gordon, J. Douglas, (B.A.) 101 MacFarlane Street, Fredericton, NB, E3A 1V4
- 29 Gordon, James J., (B.A., B.D., Dip.Th., DD.) c/o 405 Victoria Avenue, Windsor, ON, N9A 4N1
- 16 Gordon, Noel C., (B.A., B.D.) 607 Mill St. S., Newcastle, ON, L1B 1L9
- 18 Gorham, Nora A., (B.Sc., M.Div., DD.) 69 Rowanwood Ave., Toronto, ON, M4W 1Y8
- A 37 Gourlay, Bruce W., (B.A., M.Div.) 981 22 Street East, Prince Albert, SK, S6V 1N9
- A 14 Gowdy, David, (C.D., B.A., B.D., Th.D.) 312-710 Sir John A. Macdonald Blvd., Kingston, ON, K7M 7B9
- 3 Graham, Murray M., (B.A., B.D., B.Th.) Box 207, River John, NS, B0K 1N0
- 9 Graham, Robert J., (B.Th., S.T.M., M.Div.) Presbyterian Manse, Howick, PQ, J0S 1G0
- A 39 Graham, Wm. J., (C.D., B.A.) 204 - 11808 - 100 Ave., Edmonton, AB, T5K 0K3
- A 27 Grant, James M., (B.A., B.D.) 463 Springbank Avenue, Woodstock, ON, N4T 1R1
- 11 Gray, Ian A., (B.A., M.Div.) 444 St. Laurent Blvd., Ottawa, ON, K1K 2Z6
- A 25 Green, Judith Archer, (B.Math, M.Div.) 382 McCrae Dr., Caledonia, ON, N0A 1A0
- D 28 Greig, Margaret A., #83-35 Waterman Ave., London, ON, N6C 5T1
- 24 Griegs, Gordon, (B.A., B.D.) Box 612, Cambridge, ON, N1R 5W1
- H
- L 36 Haas, John R., 2 Culliton Crescent, Regina, SK, S4S 4J6
- A 39 Hadjiantoniou, H.A., (LL.B., M.A., Ph.D.) 1509-10140-120 St., Edmonton, AB, T5K 1Z8
- 20 Hall, Russell T., (B.A., B.D., D.D.) 143 Main Street North, Markham, ON, L3P 1Y2
- D 17 Hamilton, Tomie-Lee, (B.A., Dip.CE.) 418-10 Edgecliffe Golfway, Don Mills, ON, M3C 3C3
- 17 Han, Peter S., (B.A., M.Div.) 40 Yarmouth Road, Toronto, ON, M6E 1W8
- A 17 Han, Theresa, (B.A., M.Div.) 26 Caronport Crescent, North York, ON, M3A 1H1
- 19 Hancock, Wayne R., (B.A., M.Div.) 3535 South Common Court, Mississauga, ON, L5L 2B3
- 29 Hansley, Donald B., (B.A.) 1260 Belle Isle View, Windsor, ON, N8S 3G7
- 17 Hanna, J. Patricia, (B.A., M.A., M.Div.) 70 Windy Golfway, Don Mills, ON, M3C 3A7
- A 28 Hastings, C. Sheldon, (B.A., B.D.) 91 Wendy Cres., London, ON, N5X 3R8
- 16 Hastings, Gordon G., (C.D., B.A.) 4156 Sheppard Ave. E., Agincourt, ON, M1S 1T3
- 17 Hastings, Terry V., (B.A., M.Div.) 7 North Hills Terrace, Don Mills, ON, M3C 1M5
- 39 Haughland, Stephen P., (B.A., M.Div.) c/o Killam Pres. Church, Box 663, Killam, AB, T0B 2L0
- A 44 Haven, Robert, (B.A., M.Div.) 71 Catherine St., Dorchester, ON, N0L 1G0
- A 17 Hay, David W., (M.A., DD.) 2 Sonata Crescent, Don Mills, ON, M3B 2C4
- A 17 Hay, J. Charles, (M.A., B.D., Ph.D., D.D.) 1610-65 Spring Garden Ave., Willowdale, ON, M2N 6H9
- A 12 Hay, Thomas A., (B.A., B.D., S.T.M., Ph.D.) 28 Johnston St., Smiths Falls, ON, K7A 1V4
- 11 Hayes, Stephen A., (B.A., B.D., S.T.M., D.D.) c/o 120 Lisgar Street, Ottawa, ON, K2P0C2
- 39 Haynes, Gordon R., (B.A., M.Div.) 8116 - 105 St., Edmonton, AB, T6E 5E7
- 3 Hayward, David R., (B.A., B.C., M.A., T.S., Dip.Min.) Box 281, Sherbrooke, NS, B0J 3C0
- 26 Heath, David S., (B.A., M.Div.) 8280 Willoughby Drive, Niagara Falls, ON, L2G 6X2
- A 3 Hein, Richard J., (B.A., M.Div.) R.R. #3, Westville, NS, B0K 2A0
- A 31 Henderson, Charles D., (B.A.) 60 Hillcrest Dr., Exeter, ON, N0M 1S3
- M 16 Henderson, Clara E., Box 413, Blantyre Synod, CCAP, Blantyre, Malawi, Central Africa
- D 24 Henderson, Dorothy, 93 McCarron Crescent, Waterloo, ON, N2L 5M9
- 24 Henderson, John C., (B.A., B.D., M.Th.) 127 Frederick Street, Kitchener, ON, N2H 2L8
- A 19 Henderson, John B., (B.Sc., M.Div., M.Th.) 354 Stanfield Dr., Oakville, ON, L6L 3P6
- A 27 Henderson, Mabel, (B.A., B.Th., M.Div.) 5 South Street, Brantford, ON, NRS 2Y8
- A 32 Henderson, Wm. A., (B.A.) Box 459, Lucknow, ON, N0G 2H0
- A 13 Henry, Douglas N., R.R. #2, Westport, ON, K0G 1X0
- A 44 Heo, Chun Hoi (Phillip), #125 - 10535 150 St., Surrey, BC, V3R 4B5
- D 18 Herbert, Dorothy, c/o 50 Wynford Drive, Don Mills, ON, M3C 1J7
- A 25 Herbison, Donald J., 801 - 1966 Main Street West, Hamilton, ON, L8S 1J6
- 28 Herman, John, (B.Th.) 590 Gainsborough Road, London, ON, N6G 3S1
- A 21 Heron, Kenneth A., (B.A., B.D., M.S.W.) c/o General Delivery, Bracebridge, ON, P0B 1C0
- 25 Herod, R. Bruce, (B.A., B.D.) 22-1349 Lakeshore Rd., Burlington, ON, L7S 1B1
- A 17 Herron Douglas G.M., (B.A., Th.M., DD.) 31 Edgecombe Ave., Toronto, ON, M5N 2X1
- A 30 Herron, Ernest, #309 - 340 Willowdale Cres., Scaria, ON, N7T 7S8
- A 15 Heustin, W.H., (B.A.) 7001 - 300 Hedonics Rd., Peterborough, ON, K9J 7T1
- 44 Hibbet, Tenence P., (B.A., B.Th., M.Min.) 884 Stanton Ave., Coquitlam, BC, V3J 4V2
- A 25 Hibbs, John J., (B.A., B.D., M.Th., M.Ed.) 29 Oak Ave., Dundas, ON, L9H 4Z1
- 24 Hibbs, M. Anne Yee, (B.Th.) 29 Oak Avenue, Dundas, ON, L9H 4Z1
- A 34 Hicks, Edward C., (B.A., M.Div.) 29 Sparrow Road, Winnipeg, MB, R3R 2Y8
- 34 Hildebrandt, Henry L., (B.A., B.Th.) Box 447, Kenora, ON, P9N 3X4
- 5 Hilder, Herbert E., (B.A., M.A., M.Div.) 7 West Avenue, Box 1898, Sackville, NB, E0A 3C0
- A 25 Hill, Derwyn J., 30921 Concession St., Hamilton, ON, L8V 1E9
- 41 Hill, Donald C., 634 Hawkhill Place N.W., Calgary, AB, T3G 3M6
- 12 Hill, Robert, 183 Moffatt, Carleton Place, ON, K7C 3K9
- 17 Hincke, Karen A., (B.A., S.T.M.) 63 Fenelon Drive, Don Mills, ON, M3A 3K4
- 28 Hislop, Rosanne V., (B.A., M.Div.) 55 Hincks Street, St. Thomas, ON, N5R 3N9
- D 17 Hodgson, C. Joyce, (B.A., M.Ed., Dip.CE.) 5 Dutch Myrtleway, Don Mills, ON, M3B 3K7
- 17 Hodgson, Raymond, (B.A., M.A., M.Div., Ph.D.) 5 Dutch Myrtleway, Don Mills, ON, M3B 3K7

- 32 Hogerwaard, John, (B.A., M.Div.) General Delivery, Dundalk, ON, NOC 1B0
A 18 Honeyman, John, (B.A., B.D., M.Th.) 236 Dixon Rd., PH3, Etobicoke, ON, M9P 2M3
A 44 Hong, D.W., Chicago Presby. Church, 2626 West Foster Ave., Chicago, IL, 60625, U.S.A.
A 17 Hong, Soon Kwang, (B.A., B.Th., M.A.R.) 688 Field Stone Road, Mississauga, ON, L5B 2L4
44 Hong, Sung Deuk, 8310 - 116th Street, Delta, BC, V4C 5V2
9 Hong, Wally (Won-Hong), (B.Sc., B.Th., S.T.M., M.Div.) 354 7th Avenue, LaSalle, PQ, H8P 2M4
A 11 Hood, J. Clarke, (B.A., M.Div.) 70B Chesterton Dr., Nepean, ON, K7E 5S9
6 Hopkins, John F., 8 Aberdeen Street, Campbellton, NB, E3M 2B4
A 18 Hopton, George L, (B.A., Ph.D.) 1012-10 Tobemary Dr., Downsview, ON, M3N 2Y5
31 Horst, H.D. Rick, (B.A., M.Div.) 161 Widdler Street E., Box 247, St. Mary's, ON, N4X 1B1
29 Horvath, Lorand, 1566 Parent Ave., Windsor, ON, N8X 4H4
D 44 Howard, Ivy H., 6649 Granville St., Vancouver, BC, V6P 4X1
6 Howard, Geoffrey P., (B.A., B.Th., M.Div.) Pres. Manse, R.R. 1, Harcourt, NB, E0A 1T0
17 Howard, John Desmond, (B.A.) 460 Cummer Avenue, Toronto, ON, M2M 2C5
16 Howes, David M., (B.A., M.Div.) c/o 40B Toronto St. S., Uxbridge, ON, L9P 1G9
A 19 Howick, A. Fred, (B.A., D.Th., B.A.) 2191 Sixth Line, #101, Oakville, ON, L6H 3X2
A 15 Howson, J.D.L., 548 Aylmer St. N., Peterborough, ON, K9H 3W7
A 44 Hsieh, P., (B.A., B.D., S.T.M.) 301-8725 French St., Vancouver, BC, V6P 4W9
12 Hughes, Leo E., (B.A., D.Min.) 82 Daniel St. N., Amprior, ON, K7S 2K8
32 Human, Andrew, (B.A., M.Div.) Box 1632, Walkerton, ON, N0G 2V0
36 Humphrey, Keith P., (B.A., M.Div.) 1150 First Ave. N.W., Moose Jaw, SK, S6H 3N3
18 Humphries, Raymond A., (B.A., B.D., M.Th., Ph.D.) 59 St. George St., Toronto, ON, M5S 2E6
A 18 Hunter, E.H. (M.A.) 13 Alnagelvin Park, Londonderry, Northern Ireland, BT47 2LU
23 Hunter, George, (B.A., L.Th.) 1074 Atlee Ave., Sudbury, ON, P3A 3J2
17 Hunter, Rodger, 502 Spadina Avenue, Toronto, ON, M5S 2H1
5 Hurd, James T., (B.A., M.Div.) Box 878, Woodstock, NB, E0J 2B0
14 Hutchison, Jas. W., (B.A., B.D.) c/o 520 Bridge St. E., Belleville, ON, K8N 1R6
5 Hutchinson, Andrew, (B.Sc., M.C.S., Dip.Min.) c/o Bethel Pres. Church, 600 Coverdale Rd., Riverview, NB, E1B 3K6
9 Hsu, Joseph, c/o 3495 University Street, Montreal, PQ, H3A 2A8

I

- A 9 Iana, Alice E., (B.A., B.Th., M.Div.) 7881 de la Seine Ave., Anjou, PQ, H1K 1T8
9 Iana, Arthur, (B.A., B.D., B.A.) 7881 de la Seine Ave., Anjou, Montreal, PQ, H1K 1T8
44 Ingis, Glenn E. (B.A., M.A., M.Div.) 20867 - 44th Ave., Langley, BC, V3A 5A9
9 Ingis, R.L., (B.A.) 438 Hudson St., Fabreville, PQ, H7P 2L1
28 Ingram, Terence D., (B.A., B.Th., Dip.Min., MA.) 459 Pinetree Dr., London, ON, N6H 3M9
34 Innes, Kenneth A., (B.A.) 251 Bannerman Ave., Winnipeg, MB, R2W 0T8
A 4 Isaac, William J.O., (D.D., C.D.) 309 Salmon River Rd., RR. #3, Tiuro, NS, B2N 5B2

J

- 23 Jack, David T., (B.A., M.Div.) 243 Birchwood Dr., Sault Ste. Marie, ON, P6A 6K1
34 Jack, Elizabeth, (B.A., M.Div.) 709 St. Mary's Road, Winnipeg, MB, R2M 3M8
9 Jack, Hugh N., (B.A., M.Div.) 39 Beverley Ave., Town of Mount Royal, PQ, H3P 1K3
A 17 Jack, James D.C., (B.A.) 260 Seneca Hill Dr., #1203, Willowdale, ON, M2J 4S6
44 Jackson, L.Larry, (B.A., M.Div.) 1316 - 7th Ave., New Westminster, BC, V3M 2K1
A 24 Jackson, Robert A., (M.A.) 380 Champlain Blvd., #401, Cambridge, ON, N1R 7J6
A 16 Jackson, Walter, (B.A., M.A.) 100 Glen Hill Dr., #705, Whitby, ON, L1N 8R4
9 Jackson-Bissonette, Coralie, (B.A., B.Th., M.Div.) 5545 Snowdon Ave., Montreal, PQ, H3X 1Y8
44 Jacobs, Neville F., (B.A., L.Th., M.Div., M.Th.) 4397 W. 12th Ave., Vancouver, BC, V6R 2P9
22 Jacques, Drew D., (B.A.A., M.Div.) Box 737, Englehart, ON, P0J 1H0
A 38 Jansen, Wm. P., (B.S.F., M.Div., D.Min.) 2013 89th Ave., Dawson Creek, BC, V1G 4S2
27 Jarvis, W. Douglas (Biff), (B.A., M.Div.) 48 Brock St. W., Tillsonburg, ON, N4G 2A5
45 Jay, Geoffrey B., (B.A., M.Div.) 680 Courtney Street, Victoria, BC, V8W 1C1
A 15 Jeffrey, Shirley M., (B.A., B.D.) 49 John St., Box 1188, Fenelon Falls, ON, K0M 1N0
A 44 Jennings, John J., (B.A., M.A.) 5843 Highbury St., Vancouver, BC, V6H 1Y9
28 Jensen, Andrew, (B.A., M.Div.) 610 Hamilton Road, London, ON, N5Z 1S9
A 28 Jensen, Lori, (B.A., B.Ed., M.Div.) c/o 610 Hamilton Road, London, ON, N5Z 1S9
A 15 Jess, Marshall S., (B.A., M.Div.) R.R. #1, Coboonk, ON, K0M 1K0
A 44 Johns, Douglas R., (B.A., M.Div.) 1810-299 Mill Rd., Etobicoke, ON, M9C 4V9
24 Johnson, F. James, (B.A., M.Div.) 21 Dales Drive, Drayton, ON, N0G 1P0
4 Johnson, Jane, (B.Sc., B.Th., M.Div.) 7 Brookhouse Rd., Dartmouth, NS, B2W 1W5
A 17 Johnson, Lois C., (B.Th.) 19 Bent Oak Circle, Mississauga, ON, L5N 4J2
A 27 Johnson, Robert W., (B.A., B.Sc.) 19 Bent Oak Circle, Mississauga, ON, L5N 4J2
9 Johnston, Andrew J.R., (B.A., B.Th., M.Div.) 146 Regent St., Beaconsfield, PQ, H9W 5A7
9 Johnston, Geoffrey D., (B.A., B.D., M.Th., D.Th.) 3495 University St., Montreal, PQ, H3A 2A8
A 39 Johnston, George A., (B.A., B.D., M.Div.) 5703 - 52 Ave., Beaumont, AB, T4X 1B5
26 Johnston, Ian K., (Dip.Th., B.Th.) 335 Fitch Street, Welland, ON, L3C 4W7

- 25 Johnston, John A., (B.A., MA., B.D., Th.M., Ph.D., D.D.) 147 Chedoke Ave., Hamilton, ON, L8P4P2
- A 13 Johnston, Marion, (B.A., M.Div.) 24 Church Street, Iroquois, ON, K0E 1K0
- 17 Johnston R. Stuart, (B.A., MA., B.Ed., B.D., Ph.D., CD) 33 Rosecote Heights Dr., Toronto, ON, M4T1C2
- 19 Johnston, W. Grant, (B.A., B.Ed., B.Th., M.Div.) c/o North Bramalea Pres. Church, 925 North Park Drive, Brampton, ON, L6S 5R8
- A 24 Johnston, William G., (B.A., B.Ed., B.Th.) 39 Bryn Rd., Ogmores Vale, Bridgend, mid-Glamorgan, Wales CF327DW
- A 28 Jones, E.H., (B.A., L.Th., C.D.) 50 - 597 Canbrook Rd., London, ON, N4K 2Y4
- 13 Jones, Heather, (B.A., B.Ed., M.Div.) c/o Box 879, Winchester, ON, K0C 2K0
- 26 Jones, Hugh C., (B.A., MA., M.Div.) 5567 Woodland Blvd., Niagara Falls, ON, L2G 5K6
- 16 Jones, J. David, (B.A. (Hons.), B.Th., M.Div.) 1300 Danforth Rd., Scarborough, ON, M1J 1E8
- 11 Jones, James Peter, (B.A., B.D.) 82 Kent Street, Ottawa, ON, K1P 5N9
- 14 Jones, Robert C., (B.A., M.Div.) Box 1132, 51 Bowery St., Picton, ON, K0K 2T0
- 17 Jong, Joshua Ho-Yeong, 1 Greenland Road, Don Mills, ON, M3C 1N1
- 9 Jordan, Katherine, (B.A., B.Th., M.Div.) 5545 Snowdon Avenue, Montreal, PQ, H3X 1Y8
- A 44 Joshua, Alex R., (B.A., M.Div.) 9386 - 138A Street, Surrey, BC, V3V 7J7
- A 8 Jossinet, Armand, 1901 St. Michel, Sillery, Quebec, PQ, G1S 1J7
- 25 Joubert, Willem H., (MA., B.D., Ph.D.) Box 28, RR #1, Dundas, ON, L9H 5E1
- K 27 Kantor, Paul, (B.A., B.D., M.Div.) 185 Marshall Avenue, Delhi, ON, N4B 1M1
- 28 Kay, Gale A., (B.A., M.Div.) 55 Woodward Ave., London, ON, N6H 2G6
- A 19 Kay, J. Beverley, 59 Wellington St. W., Brampton, ON, L6Y 1K8
- 29 Kay, Thomas J., (B.A., B.D.) 4 Setterington St., Leamington, ON, N8H 1S9
- A 7 Keizer, Wm. Stirling, (B.A., MA., B.Th., M.Div.) 134 N. River Rd., Charlottetown, PE, C1A 3L1
- A 15 Kemble, Donald G., (B.A.) Churchill Manor, 402-421 Sheridan St., Peterborough, ON, K9H 7G2
- 39 Kemp, Bruce W., (B.A., S.T.M.) 66 08 - 31st Avenue, Edmonton, AB, T6K 1M2
- 16 Kendall, F. Ralph, (B.A., B.D., D.D.) 9 Sari Cres., West Hill, ON, M1E 4W3
- 16 Kendall, Stephen, (B.Eng., M.Div.) 31 Wood Glen Road, Scarborough, ON, M1N 2V8
- D 17 Kenn, Elizabeth, 70 Peace Drive, Scarborough, ON, M1G 2V4
- 11 Kennedy, Duncan S., (B.A., B.Th., M.Div.) 174 First Ave., Ottawa, ON, K1S 2G4
- A 11 Kennedy, Hamish M., (MA., B.D.) 25 Westfield Cres., Nepean, ON, K2G 0T6
- 11 Kennedy, R.J. Graham, (B.A., B.D., M.Th.) 579 Parkdale Ave., Ottawa, ON, K1Y 4K1
- A 13 Kennedy, S.J., (B.A., MA.) Box 1413, 12 Ferguson, Kemptonville, ON, K0G 1J0
- 23 Kennedy, Shelley C., (B.A., M.Div.) 73 Larch St., Sudbury, ON, P3E 1B8
- A 43 Kerr, Nancy, #7 - 842 Union St., Prince George, BC, V2L 3S5
- 18 Kerr, Patrick G.D., (B.A., B.D.) 48 Calstock Drive, Etobicoke, ON, M9V 1G9
- 45 Kerr, Robert H., (B.D.) 921 Wembley Rd., Parksville, BC, V9P 2E6
- Keshwah, Kendrick, c/o 109 Harvie St., Toronto, ON, M6E 4K4
- 20 Kettle, David C., (B.A., M.Div.) 145 Devins Dr., Aurora, ON, L4G 2Z5
- 37 Kidney, Gloria G., (B.Th.) Box 14, Sylvania, SK, S0E 1S0
- M Kim, Chong Mok, P.O. Box 35 - 7, Taipei 10733, Taiwan, R.O.C.
- A 17 Kim, Doo Je, (B.A., B.Th., M.Div.) 49 Thomcliffe Park Dr., #1219, East York, ON, M4H 1J6
- 17 Kim, Gyeong-Jin, (M.Div.) c/o 379 Kenneth Avenue, Willowdale, ON, M2N 4V9
- A 18 Kim, In Kee, (B.A., M.Div.) 11 Wincot, Apt. 1709, Etobicoke, ON, M9R 2R9
- 26 Kim, In Hwan (Daniel), 4898 Kitchener Street, Niagara Falls, ON, L2G 1A7
- 19 Kim, Jong-Hwan (John), c/o 1444 Dundas Cres., Mississauga, ON, L5C 1E9
- 18 Kim, Myung-Chun M., (B.A., M.Div.) 3740 Don Mills Rd., #125, Willowdale, ON, M2H 3J2
- A 18 Kim, Myung-Gi, 24 Stone Street, Elmvale, ON, L0L 1P0
- 17 Kim, Nak-Joong, (B.A., B.Th., Th.M.) 78 Hillcrest Ave., Willowdale, ON, M2N 3N7
- A 16 Kim, S.H., c/o Abbott Mem. Church, Highland & Bank St., Baltimore, Maryland, U.S.A. 21224
- 34 Kim, Yeon Wha, (B.A., M.Div.) 103 Minto Cres., Kenora, ON, P9N 3K3
- 39 Kim, Yon Jae, 9920 - 67th Street, Edmonton, AB, T6A 2R2
- A 18 Kim, Yong-Jin, (B.A., M.Div., M.RE.) 506-2433 Finch Ave. W., Weston, ON, M9M 2E6
- 17 Kim, Young-Ky, 1 Greenland Road, Don Mills, ON, M3C 1N1
- 19 King, Kingsley E., (B.A., D.D.) 297 Montego Rd., Mississauga, ON, L5B 1C6
- 45 Kinnon, R. Noel, 9296 East Saanich Road, Sidney, BC, V8L 1H8
- 32 Kinsman, Mary Margaret, (B.Sc.N., M.Div.) General Delivery, Ludnow, ON, N0G 2H0
- 25 Kirk, Cecil J., (B.A., MA., B.D., D.Min.) 4 - 1588 Kems Rd., Burlington, ON, L7P 3A7
- 29 Kirkland, Margaret L., (B.S., M.Ed., M.Div.) Duart, ON, N0L 1H0
- 21 Kitson, James R., (B.A., M.Div.) 28 Main St., Apt. 222, Penetanguishene, ON, L0K 1P0
- 24 Klassen, Harry J., (B.A., B.D., M.Th.) 248 Westmount Rd., Kitchener, ON, N2M 4Z1
- 9 Klempa, William J., (B.A., MA., B.D., Ph.D., D.D.) Pres. College, 3495 University St., Montreal, PQ, H3A 2A8
- A 31 Knight, Kenneth G., 347 Oak Street, Goderich, ON, N7A 3R5
- 11 Kouwenberg, Gordon A., (B.A., M.Div.) 6345 Lumberman Way, Orleans, ON, K1C 1V6
- 44 Kouwenberg, J.H. (Hans), (B.A., M.Div., MA.) 2597 E. Boutquin Cres., Matisqui, BC, V2S 1Y6
- A 14 Kouwenberg, Harold H.A., (B.A., MA., M.Div.) 46 Dominion St., Trenton, ON, K8V 1V6
- A 20 Kravakis, Gunar J., (B.A., M.Div., Th.M.) Box 411, Aurora, ON, L4G 3L5

- 12 Kreplin, J. Martin R. (B.A., M.Div.) 460 Raglan St. S, Renfrew, ON, K7V 1R8
- A 44 Kiepps, Rex G. (B.A., B.Sc., B.Ed., M.Div.) Site 41, Comp. 73, R.R. #2, Oliver, BC, V0H 1T0
- 3 Kuhn, Clayton, (B.Sc.Ed., M.Div.) Tatamagouche, NS, B0K 1V0
- A 9 Kuntz, Harry, (B.A., B.D., S.T.M.) 92 Rockwyn Ave., Pointe Claire, PQ, H9R 1W2
- A 34 Kurzman, Richard C., (B.A., B.Th., M.Div.) 12-375 Wellington Cres., Winnipeg, MB, R3M0A1
- A 9 Kurtyka, Thomas, (B.Th., S.T.M.) Box 26, Station Duvenay, Laval, PQ, H7E 4P4
- 24 Kurtz, John E., (B.A., B.D., M.A.) 54 Queen St. N., Kitchener, ON, N2H 2H2
- L
- 41 Lade, D'Arcy Wm., (B.A., M.Div.) 1818-5th Ave. S., Lethbridge, AB, T1J 0W6
- A 44 Lai, M.H. Chen, 866 West 59th Avenue, Vancouver, BC, V6P 1X7
- D 5 Laing, Debbie, 51 Sussex Dr., Apt. 4, Saint John, NB, E2K 1Y7
- A 39 Lam, George Chung Yan, (B.D., S.T.M., D.Min)
- 32 Lamb, Roderick B., (B.A., M.Div.) 242 Nelson Street, Paisley, ON, N0G 2N0
- 24 Lamont, Wm. G., (B.A., M.Div.) c/o 54 Queen Street North, Kitchener, ON, N2H 2H2
- 28 Langlois, Gloria, (B.Sc., B.Th., M.Div.) 225 College Street, Belmont, ON, N0L 1B0
- 19 Lattimore, Joseph K., (B.A., D.D.) 7 Richgrove Dr., Apt. #1103, Weston, ON, M9R 2L1
- 24 Laurensen, J. Munay, (B.A., B.D.) 360 Tower St. N., Fergus, ON, N1M 2N7
- 7 Lawson, Susan M., (B.A., Dip. Soc. Sci.) 43 Rosemount Dr., Charlottetown, PE, C1A 3S1
- 44 Lee, Alfred Heung Soo, (B.A., M.Div.) c/o 772 Graham Ave., Burnaby, BC, V3N 1V4
- 16 Lee, Andrew S.K., (B.A., M.Div.) 42 Digate Blvd., Scarborough, ON, M1S 2W8
- 5 Lee, Philip J., (B.Sc., S.T.B., D.D.) 101 Cobourg St., Saint John, NB, E2L 3J8
- A 29 Lee, Stephen Yau Wing, (B.A., Th.B.) 70 Florence St., Chatham, ON, N7L 3G1
- A 37 Lee, Sui-Man, (B.D.) 21 Lynedok Cres., Don Mills, ON, M3A 2A7
- 16 Lee, Sung Ho, 27 Fairfin Dr., Kingston, ON, M9B 4J1
- A 44 Lee, Sung Jae, (B.A., Th.B.) 77 First Avenue, Westwood, NJ 07675, USA.
- 43 Lee, Young Hwa, (B.A., M.Div.) P.O. Box 123, Prince Rupert, BC, V8J 3P4
- 34 Lee, Young Sun, (M.Div., B.A., M.A.) 141 Langside St., Winnipeg, MB, R3C 1Z5
- 7 Lees, Adam, (B.Th., I.Eng., M.Mar.E., D.Min.) Box 28, Montague, PE, C0A 1R0
- 9 Lefneski, David, (M.A.) c/o 5750 17e Avenue, Montreal, PQ, H1X 2R8
- A 18 Lemen, Ellen T., (B.A., M.A., D.Min.) 16 Ingis Court, Medina, Western Australia, 6167
- A 18 Lemen, Wiloughby H., (B.A., M.A., B.D., Th.M., D.Min.) 16 Ingis Court, Medina, Western Australia, 6167
- A 32 Lennips, William, (Dip.) Box 609, Chesley, ON, N0G 1L0
- 9 Lennox, Douglas E.W., (B.A.) Box 775, Huntingdon, PQ, J0S 1H0
- A 44 Lennox, Harry, (C.D., B.A., D.D.) 297 W. 63rd Ave., Vancouver, BC, V5X 2H9
- 28 Lewis, Calvin, (B.A., M.Div.) c/o Glencoe Presbyterian Church, R.R. #4, Glencoe, ON, N0L 1M0
- A 24 Lewis, Chester M., (B.A., M.A., Th.M.) 235 Lincoln, Waterloo, ON, N2J 2P4
- 26 Lewis, J. Mark, (B.A., M.Div.) 340 Lock Street West, Dunnville, ON, N1A 1V5
- A 19 Lewis, Trevor J., 3403 Ash Row Cres., Mississauga, ON, L5L 1K3
- A 19 Lewis, W. George, 82 Millside Dr., Apt. 309, Milton, ON, L9T 4A1
- 19 Lewis, W. Rod, (B.A., B.D.) c/o 170 Main Street East, Milton, ON, L9T 2X9
- 44 Lin, Larry K., (B.A., M.Div., M.A.) 7321 Stride Avenue, Burnaby, BC, V3N 1V3
- 44 Lin, Rinson T.K., (B.Sc., L.Th.) 475 East 57th Ave., Vancouver, BC, V5X 1S8
- 43 Lindsay, Donald K., (B.A., M.Div.) R. R. 1, C-13 Wright St., Armstrong, BC, V0E 1B0
- 32 Lindsay, Stephen R., (B.A., M.Div., Dip. Th.) Box 399, Teeswater, ON, N0G 2S0
- A 17 Ling, Edward, (B.D.) 28 Rosemary Lane, Toronto, ON, M5P 3E7
- 27 Little, Christopher, (B.A., B.D.) Village of Innerkip, ON, N0J 1M0
- A 20 Little, Robert, (M.A., B.D.) Suite 902, 111 Inverloch Blvd., Thornhill, ON, L3T 3R7
- 21 Little, Wallace I., (B.A., B.D., Th.M.) 212 Pine Street, Collingwood, ON, L9Y 2P2
- 44 Livingston, J. Kevin, (B.A., M.Div., Ph.D.) c/o 335 Seventh St., New Westminster, BC, V3M 3K9
- 11 Livingstone, S.J., (B.A., B.D., Dip. Ed., B.Ed.) S. Gower Rd., R.R. 1, Kemptonville, ON, K0G 1J0
- 25 Lockertie, Caroline R., (B.A., M.Div.) 659 Geneva Park Dr., Burlington, ON, L7N 3C2
- M 9 Loom, George, c/o Tumuu Tumuu Hospital, Post Office, Karatina, Kenya, East Africa
- 17 Loudon, Carol H., (B.A., M.Div.) 12 Ridley Blvd., Toronto, ON, M5M 3K9
- A 17 Lowe, George A., (B.A.) 523 Castlefield Ave., Toronto, ON, M5N 1L7
- 5 Lowery, Basil C., (B.A., B.D., D.D.) R.R. 8, Site 2, Comp. 20, Fredericton, NB, E3B 5W5
- 24 Luxon, Barry, (B.A., M.Div.) 130 Victoria Avenue, Cambridge, ON, N1S 1Y2
- 1 Lyle, Robert, (B.A., M.Div.) 9 Bockland Street, Sydney, NS, B1P 5B1
- 18 Lyons, Lois J., (M.Div.) c/o 2-26th St., Etobicoke, ON, M8V 3R1

Mac

- A 25 MacCalman, Akstair D., (M.A.) 442 Stinson Ave., Burlington, ON, L7R 2W9
- 3 MacDonald, Alexander, (B.A., M.Div.) 225 MacLean Street, New Glasgow, NS, B2H 4M8
- A 18 MacDonald, Alex S., (B.A., B.D., S.T.M., D.Min.) 212-111 Inverloch Blvd., Thornhill, ON, L3T 3R7
- A 27 MacDonald, Chas. A., (B.A.) 148 Baldwin Ave., Brantford, ON, N3S 1H7
- A 41 MacDonald, D. Ralph, (B.A., B.D.) #307, 4515-45 St. S.W., Calgary, AB, T3E 6K7
- A 11 MacDonald, D. Ross, (B.A.) 1157 Cuthbertson Ave., Brockville, ON, K6V 7A7
- A 21 Macdonald, Dorothy, R.R. #5, Orillia, ON, L3V 6H5

- 23 MacDonald, Freda M., Box 650, Burks Falls, ON, P0A 1C0
3 MacDonald, Glenn S., (B.A., B.Th., M.Div.) Box 101, Thorburn, NS, B0K 1W0
24 MacDonald, Grant R., (B.A., B.D., D.D.) 54 Queen St. N., Kitchener, ON, N2H 2H2
A 18 MacDonald, Hugh, (M.A.) 1 Clarendon Ave., Apt. 300, Toronto, ON, M4V 1H8
4 Macdonald, L. George, (B.A., B.Th.) 6357 London Street, Halifax, NS, B3L 1X2
A 32 Macdonald, R. Douglas, (B.A., D.D., C.D.) 112 Bruce Beach, R.R. 6, Kincardine, ON, NZZ 2X4
27 Macdonald, Ross N., (B.A., M.Div.) 39 Driftwood Drive, Brantford, ON, N3R 3K2
15 Macdonald, Stuart, (B.A., M.A., M.Div.) 200 King Street West, Cobourg, ON, K9A 2N1
23 MacDonald, Wm. Graham, (B.A., B.Ed., M.Ed.) Box 650, Burks Falls, ON, P0A 1C0
A 17 MacDougall, A. Goodwill, (B.A., M.A., B.D., S.T.M., Ph.D.) 81 Blackpool Old Road, Poulton-le-
Fyde, Lancs, FY6 7RG, England
A 6 MacDougall, Daniel W., (B.Sc., M.Div.) Box 375, Dalhousie, NB, B0K 1B0
A 20 MacInnes, P. Gordon, (B.A.) 40 Fullerton Cres, Markham, ON, L3R 3G5
6 MacInnis, Calvin C., (Dip.Min.) 239 Delano Ave., Newcastle, NB, E1V 2Y2
A 25 MacKay, A. Lorne, (B.A., B.D., D.D., LL.D.) 1202-75 Boks St., Hamilton, ON, L8P 1T7
A 15 MacKay, Clifton J., R.R. #1, Fenelon Falls, ON, K0M 1N0
A 3 MacKay, Donald W., (B.A., B.D., S.T.M.) c/o Trinity College, Box 97, Umuahia, Abia State, Nigeria, Africa
A 9 MacKay, A. Ross, (C.D., B.A., M.A., M.Div.) 1575 Beaudet St., St. Laurent, PQ, H4L 2K1
A 6 MacKenzie, Ralph E., (B.A., B.D.) Box 1865, Dalhousie, NB, B0K 1B0
2 MacKenzie, R. Sheldon, (B.A., B.D., Ph.D., D.D.) 95 Logy Bay Rd., St. John's, NF, A1A 1J5
A 28 MacKinnon, Angus, (M.A.) Catalone Gut, R.R. #1, Louisbourg, NS, B0A 1M0
16 MacKinnon, Daniel, (B.A., M.Div.) 2501 Warden Ave., Agincourt, ON, M1W 2L6
A 10 MacKinnon, Wallace, (B.A., D.D.) Maxville, ON, K0C 1T0
4 MacLean, Allison O., (C.D., B.A., D.D.) 2761 Robert Murphy Dr., Halifax, NS, B3L 3T3
3 MacLean, C. Ian, (B.A., B.Th., M.Div.) c/o Presby. Manse, R.R. #5, New Glasgow, NS, B2H 5C8
A 44 MacLean, Charles H., (B.A., D.D.) 77 - 10220 Dunoon Dr., Richmond, BC, V7A 1V6
3 MacLean, E.M. Iona, (B.A., M.Div., ARC.T.) Box 1840, Pictou, NS, B0K 1H0
3 MacLean, Robert A.B., (C.D., B.A., B.D., MRE.) R.R. 1, Bamey's River, Pictou Co., NS,
B0K 1A0
A 26 MacLean, R.C., (B.A.) 23 Deborah Court, St. Catharines, ON, L2P 3R6
A 4 MacLean, R.D., (B.A., B.D., M.Th.) Box 149, R.R. #1, Bras d'Or, NS, B0C 1B0
A 28 MacLean, Ruth, (B.A., M.Div.) c/o 590 Soudan Ave., Toronto, ON, M4S 1X5
21 MacLellan, W.C., (B.Sc., B.D.) Base Chaplain (P), CFB Borden, Borden, ON, L0M 1C0
L 40 Macleod, Derek, 208 - 5326 47 Ave., Red Deer, AB, T4N 3R2
1 MacLeod, Donald E., (B.Th.) R.R. 1, River Dens, NS, B0E 2Y0
4 MacLeod, G. Clair, (B.A., M.A.) St. James Pres. Church, 142 Queen St., Tiuro, NS, B2N 2B5
1 MacLeod, Ian G., (B.A., B.D.) 3 Queen Street, Sydney Mines, NS, B1V 1K4
3 MacLeod, J. Kenneth, (B.A., B.D., D.Min.) 539 Martin Avenue, New Glasgow, NS, B2H 1R8
1 MacLeod, Lorne A., (B.Sc., M.Div.) General Delivery, Whycoomagh, NS, B0E 3M0
A 10 MacMillan, Donald N., (B.A., M.A., B.D., Ph.D., D.D.) R.R. #2, Finch, ON, K0C 1K0
10 MacMillan, Ian C., (B.A., M.Div.) Box 524, Church St. S., Lancaster, ON, K0C 1N0
A 25 MacMillan, Robert G., (D.D.) #401 - 2055 Upper Middle Rd., Burlington, ON, L7P 3P4
A 17 MacNaughton, E. Margaret, (B.A., MRE., M.Div., D.D.) 1606-20 Edgecliffe Golfway, Don Mills, ON, M3C 3A4
A 3 MacNaughton, Lee M., (B.A.) R.R. #1, Scotsburn, NS, B0K 1R0
A 31 MacNeill, Henry F., Lot 4, General Delivery, Bayfield, ON, N0M 1G0
16 MacNeill, Wendell W., (C.D., B.A., M.Div.) 115 St. Andrew's Rd., Scarborough, ON, M1P 4N2
7 MacPhee, Roger W., (B.A., B.Re., M.Div.) Belfast Post Office, Belfast, PE, C0A 1A0
19 MacPherson, W. Ian, (B.A., M.Div.) 1388 Moraghan Circle, Mississauga, ON, L5C 1R8
28 MacRae, Kenneth, (B.A., M.Div.) c/o Appin Presbyterian Church, Appin, ON, N0L 1T0
1 MacRae, Murdoch F., (B.A., B.D.) 8 Armstrong Dr., North Sydney, NS, B2A 3R9
A 17 MacRury, Hector M., (M.A., B.D.) 2599 St. Clair Ave. E., Toronto, ON, M4B 1M2
A 45 MacSween, Alex F., (B.A., D.D.) 7700 Grieve Cres., Saanichton, BC, V0S 1M0
A 39 MacSween, Ian P., (B.A.) 6814-112 St. Edmonton, AB, T6H 3J8
A 28 MacWillie, Gordon J., (Ph.D.) Box 231, Church Point, NS, B0W 1M0
9 McAndless, Scott W., (B.A., B.Th., M.Div.) 677 Victoria Drive, Baie d'Urfe, PQ, H9X 2K1
44 McAndless-Davis, Karen, (B.A., M.Div.) 10377 - 124th St., Surrey, BC, V3V 4W8
31 McAvoy, Carolyn B., (B.A., M.Div.) Box 239, Bussek, ON, N0G 1H0
15 McBride, David J., (B.A., M.Div.) St. Paul's Pres. Church, Box 311, Port Hope, ON, L1A 3W4
A 24 McBride, Deborah, 46, rue de la Paroisse, 78000 Versailles, France
A 9 McBride, John S., (B.A., B.D., D.D.) 7961 des Vendéens Ave., Ville d'Anjou, PQ, H1K 1T2
A 28 McBride, John W., (M.Div.) 170 Cherryhill Circle, #611, London, ON, N6H 2M1
24 McCallum, Donald P.J., (B.A., M.Div., M.A.) c/o 795 Scotsdale Dr., Guelph, ON, N1G 3R8
25 McCarroll, Paul A., (B.A., B.D.) 22 Kenmore Road, Hamilton, ON, L8S 3T7
16 McClure, W. James S., (B.A.) 34-229 Jeffrey St., Whitby, ON, L1N 6E4
17 McCombie, Alex M., (B.A., B.D., D.Min.) c/o 630 Spadina Ave., Toronto, ON, M5S 2H4
A 21 McCombie, D. Neil, (B.A.) 328 Forest Glen Rd., Box 69, Huntsville, ON, P0A 1K0
11 McConaghy, J. Desmond, (B.A., B.D.) 971 Woodroffe Ave., Ottawa, ON, K2A 3G9
11 McConney, Wendy L., (B.A., B.Th., M.Div.) 10 Wareham Street, Nepean, ON, K2H 6P7
34 McCutcheon, M. Beth, (B.Sc., B.Ed., M.Div., Th.M.) 1476 Portage Ave., Winnipeg, MB, R3G 0W3

- A 19 McDonald, Kenneth H, 70 Allan St, Oakville, ON, L6J 3M8
 4 McDonald, P.A. (Sandy), (B.A., B.D.) 4 Pine Hill Rd, Dartmouth, NS, B3A 2E6
 4 McDonald, W.G. Sydney, (B.A.) c/o 3311 Ashburn Avenue, Halifax, NS, B3L 4G3
 29 McEachern, Rodger D., (B.Sc., M.Div.) c/o 3149 Forest Glade Dr., Windsor, ON, N8R 1W6
 A 26 McElwain, William I., (B.A., M.A., Th.M., D.D.) 95 Glen Park Rd., St. Catharines, ON, L2N 3C2
 A 16 McEntyre, Stuart O., (B.A., B.D.) 395 Cochrane Court, Port Perry, ON, L0B 1N0
 33 McFarlane, Cathy J., (A.O.C.A., B.A., M.Div.) 657 Second St. E., Fort Frances, ON, P9A 1N6
 28 McGale, Barbara, Box 100, Fingal, ON, N0L 1K0
 A 28 McGill, Clare E., (B.A., B.D., D.D.) Box 922, Glencoe, ON, L0L 1M0
 20 McGillivray, Angus D., (B.A., B.D.) 765 Sutherland Ave., Newmarket, ON, L3Y 1E9
 A 21 McGown, J.K.L., (B.A.) 437 Main St., SS #4, Stroud, ON, L0L 2M0
 A 39 McGrath, Isabel A., (B.A., B.D.) R.R. #3, Vermillion, AB, T0B 4M0
 A 19 McGurnin, John, 59 Gatesgill Street, Brampton, ON, L6X 3S9
 25 McInnis, David L., (B.A., M.A., M.Div.) 179 Cornwallis Rd., Ancaster, ON, L9G 4H2
 28 McInnis, Donald G.I., (B.A., M.Div.) 263 Walmer Grove, London, ON, N6G 4G9
 28 McInnis, J. Daniel, (B.A., M.Div.) 73 Beattie Ave., London, ON, N4W 2P1
 A 26 McIntosh, Alvin, (B.A., B.D.) 773 Dalkeith Ave., London, ON, N5X 1R7
 A 24 McIntosh, John H. (B.A., B.D., D.D.) & Beth, 4-8-20 Tatumi Nishi, Ikuno-ku, Osaka 544, Japan
 27 McIntyre, Ian E., (B.A., M.Div.) 59 Rickell Street, Woodstock, ON, N4S 6M2
 44 McIntyre, Kerry J., (B.Th., B.A., M.Div.) 46705 Emerald Drive, Chilliwack, BC, V2P 3V4
 14 McIntyre, S. Lindsay, (B.A.) 1 Amherst Island, R.R. #1, Stella, ON, K0H 2S0
 A 39 McKague, Peter D., (B.A., B.D.) 11207-43 Ave., Edmonton, AB, T6J 0X7
 37 McKay, James A., (B.A., M.Div.) 305 Copeland Cres., Saskatoon, SK, S7H 2Z4
 A 43 McKay-Deacon, Laurie K., (B.A., M.Div.) 3722 Westside Road, Kamloops, BC, V2B 7H6
 A 39 McKee, Irvine R., (B.A.) 506-15411-87th Ave., Edmonton, AB, T5R 4K3
 30 McKee, Keith A., (B.A., M.Div.) 10 Derby Lane, #601, Samia, ON, N7T 4S4
 A 12 McKenzie, A.H. (B.A., B.D.) Box 208, Noelville, ON, P0M 2N0
 A 18 McKenzie, K.F., (B.A., M.A.) 266 Mill Road, Etobicoke, ON, M9C 4W5
 A 21 McKilloan, Donald R., (C.D., B.A., Dip. Th., B.D., M.Div., M.Th., D.Min.) 3 Brookdale Dr.,
 Barrie, ON, L4N 1N5
 A 16 McKinlay, Edward, (B.A., Ph.D.) 43 Broadridge Drive, Scarborough, ON, M1C 3K5
 A 27 McKinnon, Warren K., (B.A., B.D., D.Min.) 619 Northdale Drive, Woodstock, ON, N4S 5K7
 A 44 McLagan, Elizabeth, (B.Th., M.Div.) #308 3760 W. 6th Ave., Vancouver, BC, V6R 1V1
 A 9 McLachlan, Sam A., (B.Sc., M.Div.) 130 Arrowhead Cr., Pointe Claire, PQ, H9K 3V5
 A 45 McLean, J. Lewis W., (C.D., M.A., D.D.) 63 Linden Ave., Victoria, BC, V8V 4C9
 A 34 McLean, Malcolm S., (C.B., B.A.) 43 Tulane Bay, Winnipeg, MB, R3T 2T8
 A 1 McLean, Neil J., (B.A., B.D.) Box 660, R.R. #1, Bras d'Or, NS, B0C 1B0
 A 18 McLean, Paul D. (B.Math., M.Div., M.Th.) & Marybeth, #20, Lane 96, Tai Lien Pei, Jye (Rd),
 Teichung 406, Taiwan
 A 24 McLean, Walter F., (B.A., M.Div.) 122 Avondale Ave. S., Waterloo, ON, N2L 2C3
 20 McLean, William J.M., (B.A., B.D., M.Ed.) 210 Frederick St., Bradford, ON, L0G 1C0
 A 9 McLelland, Joseph C., (B.A., M.A., B.D., Ph.D., D.D.) 121 Alston Rd., Pointe Claire, PQ,
 H9R 3E2
 20 McLennan, James N., (B.Comm., M.Div.) Box 164, Beeton, ON, L0G 1A0
 3 McLennan, Mark R., (B.A., B.Th., M.Div.) R.R. #2, Scottdun, NS, B0K 1R0
 A 25 McLeod, Wilfred A., (B.A., M.Div.) Box 484, Caledonia, ON, N0A 1A0
 A 44 McMichen, George, (B.D., M.A.) Box 463, New Westminster, BC, V3L 4Y8
 A 25 McMillan, A. Norman, (C.D.) Caledonia, ON, N0A 1A0
 A 20 McMillan, Kenneth G., (C.M., B.A., M.Div., D.D.) (604-80) Inverlochly Bld., Thornhill, ON, L3T 4P3
 15 McMillan, Reg. J., (B.Sc., M.Div.) 1285 Arcadia Ct., Peterborough, ON, K9H 6P6
 M 16 McMullen, Clarence & Kathy, Baring Union Christian College, Batala, Punjab 143505, India
 A 43 McNabb, Maurice D., (B.A.) 1401 40th Avenue, Vernon, BC, V1T 8B3
 35 McNeil, Charles R., (B.A., M.Div.) Box 433, Dauphin, MB, R7N 2V3
 A 15 McNeil, Wm. Campbell, (B.A.) 558 Hillside Dr., Peterborough, ON, K9H 5N6
 A 39 McNeill, Robert C., (B.A., M.A., M.Th.) 5215 109 St., Edmonton, AB, T6H 3A3
 9 McPradden, John, (B.A., B.Th., M.Div.) Box 1160, Ormstown, PQ, J0S 1K0
 A 44 McPhee, E.L. (B.A., B.Ed.) 1578 W. 11th #108, Vancouver, BC, V6J 2B6
 11 McPhee, Floyd R., (B.A., M.P.S., M.A., M.Div., D.Min.) 12 Chesterton Dr., Ottawa, ON, K2E 5S9
 25 McPhee, Ian, (B.A., M.A., B.Th., Ph.D.) 348 Aberdeen Avenue, Hamilton, ON, L8P 2R5
 25 McPherson, Alan M., (M.A., B.D., Th.M.) 165 Charlton Ave. W., Hamilton, ON, L8P 2C8
 3 McPherson, Charles E., (B.Sc., B.Th., M.Div.) Box 132, Stellarton, NS, B0K 1S0
 19 McQuiga, Douglas C., (B.A., M.Div.) 291 Queen Street S., Mississauga, ON, L5M 1L9
 15 McVeigh, James T., (B.A. (Hon.), M.A., M.Div.) Box 38, Kirkfield, ON, K0M 2B0
 31 McWhinnie, Ian B., (B.A., M.Th., M.Div.) 9 Victoria Street North, Goderich, ON, N7A 2R4
 19 McWilliams, A. Hary W., (B.A., M.Div.) 89 Dunn St., Oakville, ON, L6J 3C8

M

- A 40 Mabb, Warren H., 3721-44 Ave., Red Deer, AB, T4N 3H4
 9 Mack, D. Barry, (B.A., M.A., M.Div.) 496 Birch Avenue, St. Lambert, PQ, J4P 2M8
 19 Maddock, Robert Wayne, 24 Mill St., Hillsburgh, ON, N0B 1Z0

- A 45 Mahood, Dennis H. (B.A., B.D., M.Div.) P.O. Box 1504, Parksville, BC, V0R 2S0
- A 16 Makari, E., c/o Mrs. P. Shokry, 26 Chappeltown Cres., Agincourt, ON, M1W 3A7
- A 9 Malcolm, George A. (B.A., B.D., M.Th., D.D.) 858 Sanok Drive, Pickering, ON, L1W 2R4
- 38 Malcolm, George S. (B.A., M.Div.) 10015 - 88th Avenue, Grande Prairie, AB, T8V 0C5
- 9 Manson, Wm. (B.A., B.D.) 4066 Northcliffe Ave., Montreal, PQ, H4A 3L3
- A 44 Manthorpe, M.H. Ross, 1855 Walnut Cres., Coquitlam, BC, V3J 7S9
- A 23 Mark, Malcolm A. (B.A.) Box 1474, North Bay, ON, P1B 8K6
- A 34 Mamoch, James D. (B.A., D.D.) 635 Hartford Ave., Winnipeg, MB, R2V 0X7
- 41 Marple, D. Murdoch, (B.Sc., B.D.) 3704-37 Street S.W., Calgary, AB, T3E 3C3
- 39 Marsh, Betty, 10025 - 105 St., Edmonton, AB, T5J 1C8
- A 45 Marsh, H. Glen, (B.A.) 303-1433 Faircliff Lane, Victoria, BC, V8S 3J6
- A 30 Marshall, Robert T.A. (M.A.) c/o 214 Riverview Dr., Strathroy, ON, N7G 2G3
- 21 Martin, Bice L., (B.A., M.Div., Th.M., Ph.D.) 78 Longford Cres., Agincourt, ON, M1W 1P4
- 10 Martin, Robert, (M.A.) Box 41, Vankleek Hill, ON, K0B 1R0
- 21 Mathers, A.R. Neal, (B.A., B.D.) R.R. #1, Nottawa, ON, L0M 1P0
- 7 Matheson, Gael I. (B.Th., M.A., M.Div.) Munay Harbour N. Pres. Church, R.R. 4, Montague, PE, C0A 1R0
- 3 Matheson, Glen, (B.A., M.Div., D.D.) 208 MacLean Street, New Glasgow, NS, B2H 4M9
- 7 Matheson, Gordon J. (B.Th., B.R.E.) Box 103, Charlottetown, PE, C1A 7K2
- 16 Mathewson, Robert C., (A.B., S.T.B., Th.M., Ph.D.) 59 St. George St., Toronto, ON, M5S 2E6
- 32 Matic, Kathleen, Box 248, Markdale, ON, N0C 1H0
- 4 Mawhinney, D. Lawrence, (B.A., B.D.) Box 218, Lunenburg, NS, B0J 2C0
- 9 Maxham, Patrick A. (B.A., M.L.S., M.Div.) 56 Westland Drive, Montreal West, PQ, H4X 1M2
- 36 Maxwell, Douglas W. (B.A., M.Div.) 58 Woodward Ave., Regina, SK, S4R 3H1
- A 24 Maxwell, Thomas R. (B.A., M.A., M.Th. Ph.D.) 75 York St., #906, Kitchener, ON, N2G 1T5
- A 29 Mellegers, Peter D. (B.A., M.Div.) 594 Park Ave. W., Chatham, ON, N7M 1X2
- A 44 Meszaro, Sandor K. (B.A., B.C.) 32111 Joyce Ave., Clearbrook, BC, V2T 1B6
- A 44 Metzger, Frederick W., #70 - 3180 E. 58th Avenue, Vancouver, BC, V5S 3S8
- A 5 Michie, Katherine J. (B.A., B.Ed., M.Div.) 7 West Avenue, Box 1898, Sackville, NB, E0A 3C0
- 17 Middleton, William J. (M.A., B.D.) 46 Glengary Avenue, Toronto, ON, M5M 1C9
- 39 Miles, Bruce A. (B.A., D.D.) 255 Cornwall Drive, Fort McMurray, AB, T9K 1G7
- 30 Miles, Douglas W. (B.A., B.Ed.) 366 FHead St. N., Strathroy, ON, N7G 2J9
- 15 Miller, Roger S.J. (B.A., M.Div.) 15 Hora St., Norwood, ON, K0L 2J0
- A 32 Miller, Fred A. (B.A., B.D., D.D.) R.R. #2, Owen Sound, ON, N4K 5N4
- 42 Millin, Edward F. (B.A., M.Div., D.Min.) 117 Norton Ave., Kimberley, BC, V1A 1X8
- A 45 Mills, David J. (B.A.) 7269 Bell McKinnon Rd., R.R. #4, Duncan, BC, V9L 3W8
- 44 Mills, Jack W., (B.A.) 6341 Hollypark Drive, Ladner, BC, V4K 4T2
- A 42 Mills, Steven, (B.A., M.Div.) Site 2, Comp. 4, R.R. #1, Slocan Park, BC, V0G 2E0
- D 20 Milne, Ann, c/o 484 Water St., Box 235, Newmarket, ON, L3Y 4X1
- 41 Milne, J.B. (B.A.) 10 Vamoor Pl. N.W., Calgary, AB, T3A 0A1
- 31 Milne, J. William, (B.A., M.Div., M.A., M.Th.) Knox Church, Box 235, Mitchell, ON, N0K 1N0
- 31 Milne, Lucie A. (B.Sc. R.N., M.R.E.) Box 235, Mitchell, ON, N0K 1N0
- 17 Min, Young-Key, (B.A., B.Th., M.Div.) 21 Swarwick Ave., Toronto, ON, M4E 1Z2
- 32 Mitchell, Alex M. (B.Sc., M.Div.) Box 35, Tiverton, ON, N0G 2T9
- 16 Mitchell, C. Morley, (B.A., M.Div., D.Min.) 1923 Shadybrook Dr., Pickering, ON, L1V 3H5
- A 3 Moase, Waldon B., R.R. 2, Picou, NS, B0K 1H0
- A 17 Mok, Joseph, (B.A., M.Div.) 48-25 Pebble Byway, Willowdale, ON, M2H 3J6
- 23 Molengraaf, Marty J. (B.A., M.Div.) c/o Calvin Presby. Church, First & Commercial Streets,
North Bay, ON, P1B 4E6
- 23 Moncrieff, Wilfred M. (B.A., B.D.) 174 Pentagon Blvd., Sault Ste. Marie, ON, P6B 5J3
- A 14 Montgomery, R.D. Peace, (B.A., Ph.D., M.A.) 15 Wentworth Dr., Kingston, ON, K7K 5E1
- A 27 Moore, Donald S. (Dip. Ed., B.A., B.Ed., M.Div., M.Th.) 460 Ojibway St., Woodstock, ON,
N4T 1C5
- A 16 Moore, George H. (B.A., B.Th., D.Min.) Box 1428, Port Perry, ON, L9L 1N5
- A 15 Moore, Richard, (B.A., B.Comm., M.Div.) 68 Tenaview Heights Dr., Peterborough, ON, K9L 1M5
- A 18 Moorhead, W.J. (B.A., B.D.) 312 Pacific Ave., Toronto, ON, M6P 2P9
- 17 Morris, J.J. Harold, (B.A., B.Ed., B.D., Th.M., D.D.) 1 Glenview Ave., Toronto, ON, M4R 1P5
- 41 Morris, M. Jean, (B.A., M.Div.) 4612 Varsity Drive N.W., Calgary, AB, T3A 1V7
- A 13 Morison, Alex J. (B.A., B.D.) 978 Woodland Dr., Box 2207, Prescott, ON, K0E 1T0
- M 25 Morison, Doreen, c/o Jobat Christian Hospital, Jobat, MP, 457-990, India
- 16 Morison, J.P. (Jan), (B.A., B.D.) 17 Earwick Drive, Scarborough, ON, M1E 1C7
- A 18 Morrow, Richey, (B.A., M.Div.) 227 Briarhill Ave., Toronto, ON, M4R 1J1
- A 14 Morrow, Wm., (B.A., M.Div., Ph.D.) 52 Ellerbeck St., Kingston, ON, K7L 4H7
- 11 Morton, D. Gary, (B.A.) c/o St. Timothy's Church, 2400 Alta Vista Dr., Ottawa, ON, K1H 7N1
- A 18 Muchan, Joseph, (B.A., B.Th.) 49 Meadowdale Dr., Etobicoke, ON, M8Y 2P2
- A 23 Muir, A.C. Grant, (B.A., B.D.) Burk's Falls, ON, P0A 1C0
- 22 Muir, Donald G.A., (B.A., M.Div.) Box 908, New Liskeard, ON, P0J 1P0
- A 44 Mulchev, Ronald D., (B.A., M.Div.) 3580 Westmount Cr., West Vancouver, BC, V7V 3H1
- A 24 Mulholland, Thomas, 163 Traler Ave., Kitchener, ON, N2A 1R4
- 35 Mullin, Margaret, (NDip., B.Sc.N., B.A., M.Div.) 361 Russell St., Brandon, MB, R7A 5H6
- A 19 Murcar, Robert C. (B.A., B.D., S.T.M.) 1612 Stancombe Cres., Mississauga, ON, L5N 4R1

- A 25 Murdoch, Lloyd A. (B.A., M.Div.) 26 Nassau Drive, Grimsby, ON, L3M3A4
A 16 Murphy, David (B.A., B.D., M.Th.) 20 Odell Court, Ajax, ON, L1S2W7
A 25 Mumay, John M., 207-3260 New St., Burlington, ON, L7N3L4
5 Mumay, Robert J. (M.Div., B.A., A.O.C.A.) Box 579, St. Andrews, NB, E0G2X0
A 28 Mumay, Wallace John, 706 Fanshawe Pk. Rd., London, ON, N5X2B9
A 14 Muth, Malcolm E. (B.A.) 22 Plaza Square, Belleville, ON, K8N4J3
- N
- A 29 Nagy, George, 1359 Parent Ave., LWR, Windsor, ON, N8X4J4
17 Nagy-Williams, Nancy, (B.A. Mus., M.Div.) 68 Sabrina Dr., Etobicoke, ON, M9R2P9
9 Neil, Donovan G. (B.A., B.D., Th.M., D.D.) 4442 King Edward Ave., NDG, Montreal, PQ, H4B2H5
29 Neil, John St. C. (B.A., M.Div., D.Min.) Ridgetown, ON, N0P2C0
28 Neill, Frederick A. (B.A., MA.) 227 Ambleside Drive, London, ON, N6G4P4
A 32 Neilson, John A. (C.D.) 16 Tumbary Estates, R.R. #3, Wingham, ON, N0G2W0
A 21 Nelson, Dwight (B.A., M.Div.) 223 Cook Street, Barrie, ON, L4M4H4
32 Nelson, Edwin G., 451 Green St., Box 1239, Port Elgin, ON, N0H2C0
A 11 Nesbitt, William J. (B.A., B.L.S., Dip.Th.) St. Andrew's Church, Box 656, Aylmer, PQ, J9H6L1
A 25 Nevin, Byron A. (B.A.) 40 Hostein Drive, Ancaster, ON, L9G2S5
A 25 Newell, Alison (B.D.) Isle of Iona Abbey, Argyll, Scotland, PA766SN
A 25 Newell, J. Phillip (B.A., B.D., Ph.D.) Isle of Iona Abbey, Argyll, Scotland, PA766SN
18 Newman, Winston A. (B.A., B.Th., B.D.) York Mem. Pres. Church, 1695 Keele St., Toronto, ON, M6M3W7
- A 44 Ng, Andrew M.L. (L.Th.) 6080 Manicha St., Vancouver, BC, V5Y3T4
11 Nichols, Jo-Anne E. (B.A., B.Th., M.Div., B.RE.) c/o St. Andrew's Pres. Church, R.R. #1, Kars, ON, K0A2E0
- A 7 Nicholson, Donald, R.R. #2, Cornwall, PE, C0A1H0
31 Nicholson, David R. (B.A., B.Th., B.D., M.Th.) 101 Gloucester Ter., Godrich, ON, N7A1W9
17 Nicol, Iain G. (M.A., B.D., Ph.D.) Knox College, 59 St. George St., Toronto, ON, M5S2E6
A 36 Nicole, Glenn A. (B.A., B.D.) 427-15th Ave. NE, Swift Current, SK, S9H2X5
A 21 Nokand, Grant D.M. (B.Sc., B.D., S.T.M.) 1 Blake St., Apt. 106, Barrie, ON, L4M4Y7
32 Nugent, Hugh L. (B.A., B.D.) Box 208, Ripley, ON, N0G2R0
A 44 Nugent, W. Oliver (B.A., D.D.) 2550 Tulip Cres., Abbotsford, BC, V2T1R6
D 17 Nutt, May, 5 Shady Golfway, #216, Don Mills, ON, M3C3A5
A 39 Nyarady, Thomas (M.S.L.S., Abbol. Theo.) 1701 - 10615 47th Ave., Edmonton, AB, T6H0B2
- O
- 42 Oakes, Kenneth (Dip.Th., RT.(R).(N.M.)) 622 Forest Dr., Trail, BC, V1R2H6
44 Ogdon, Bobby J. (B.A., B.D.) 13062 - 104th Ave., Surrey, BC, V3T1T7
44 Oh, Brian Eung-Kee (B.Th., M.Div.) 205 W. 10th Ave., Vancouver, BC, V5Y1R9
17 Ohn, Young Huen (B.Sc., M.Div.) c/o 100 Ranleigh Ave., Toronto, ON, M4N1W9
A 44 Old, Allan M. (MA.) 30 Woodfield Avenue, Colinton, Edinburgh, Scotland, EH13 0FX
A 35 Oldenkamp, John W. (B.A., M.Div.) Box 159, Melita, MB, R0M1L0
28 Oliver, Dennis M. (B.A., B.D., D.Miss.) Box 27050, London, ON, N5X3X5
41 Ollenshaw, M. Dianne (B.Sc., M.Div.) 344 Coachidge Rise, S.W., Calgary, AB, T3H1G1
20 Olson, Theodore W. (A.B., B.D., Ph.D.) 244 Harrygan Cres., Richmond Hill, ON, L4C4J1
15 O'Neill, Edward (Ted) (B.A.) Box 89, Manilla, ON, K0M2J0
- M 11 Onucha, Arlene (B.A.) Box 889, Aba, Abia State, Nigeria, Africa
D 40 Osterbrink, Anja R. (B.A., Dip.CE.) 3746 43rd Avenue, Red Deer, AB, T4P3B7
29 O'Reilly, H. Christine (B.A., M.Div.) c/o Knox Pres. Church, Theford, ON, N0M2N0
- L Orr, Joseph, c/o Box 782, Three Hills, AB, T0M2A0
15 Osborne, Harvey W. (B.A., M.Div.) 47 Temperance Street, Bowmanville, ON, L1C3A7
- A 19 Owen J. Glyn, (B.A., B.D., D.D.) 1240 Marlborough Cir., Apt. 910, Oakville, ON, L6H3K7
- P
- 4 Pace, John (B.A., B.D., D.D.) 1881 Brunswick St., #701, Halifax, NS, B3J3L8
18 Pacheco, Raul (B.A.) 44 Hisey Crescent, Downsview, ON, M3N1V1
32 Paisley, J. Allan (B.D.) 345 Durham St., Kincardine, ON, N2Z1Y6
34 Palmer, Florence C. (B.Th.) 67 Morningside Dr., Winnipeg, MB, R3T4A2
A 34 Palmer, Wm. K. (M.A., M.Div.) 67 Morningside Dr., Winnipeg, MB, R3T4A2
A 27 Pandy-Szekeres, Laszlo (LL.D., LL.B., D.J., Ph.D.) 181 Church St. W., Delhi, ON, N4B1W2
18 Paik, Cheol Soon (B.A., M.Div.) 1183 Davenport Road, Toronto, ON, M6H2G7
18 Paik, Hyung Soon, 171 Delhi Avenue, Downsview, ON, M3H1A7
A 44 Paik, Kyung Nam, 8656 - 111th Street, Delta, BC, V4C4N6
29 Parsons, Frank J. (B.A., B.Ed., M.Div., M.Th.) St. Andrew's Church, St. George S., Dresden, ON, N0P1M0
18 Pater, Calvin A. (A.B., B.D., MA., Th.M., Ph.D.) 59 St. George St., Toronto, ON, M5S2E6
A 18 Pater, Kathryn, 147 Garden Avenue, Toronto, ON, M6R1F8
41 Paterson, David W. (B.A., M.Div.) 258 First St. SE, Medicine Hat, AB, T1A0A4

- A 29 Paton, Anthony, (B.A., M.Div.) 531 Wellington Ave., Windsor, ON, N9A 5J3
 29 Paton, Wendy, (B.A., M.Div.) 3229 Maisonneuve, Windsor, ON, N9E 1Y6
 33 Patterson, James M., (B.A., B.Th., M.Div.) 633 Grey Street, Thunder Bay, ON, P7E 2E4
 A 3 Patterson, Marion, (B.S., M.A., M.Div.) R.R. #1, Pictou, NS, B0K 1H0
 A 11 Pattison, A.M., (B.Sc.) 75 Downsview Cr., Ottawa, ON, K2G 0A4
 M 44 Paul, Dick & Jane, c/o Mission Aviation Fellowship, Nyankunde, Box 21123, Nairobi, Africa
 12 Paul, Larry R., (B.A., B.D., S.T.M., M.A.) 24 North Street, Perth, ON, K7H 2S5
 37 Penny, Brian P., (B.A., B.D.) 734 Agnew St., Prince Albert, SK, S6V 2P1
 A 13 Penny, Wm D., (B.A., M.Div.) 1241 Millwood Ave., TH 48, Brockville, ON, K6V 6J4
 A 21 Penie, D.K., (B.A., D.D.) 30 Stanton Dr., Oshawa, ON, L3V 2K1
 32 Penie, G. James, (B.A.) c/o Geneva Presby. Church, R.R. #2, Chesley, ON, N0G 1L0
 43 Pery, William, (B.A., B.D.) 387 Martin St., Penicton, BC, V2A 5K6
 43 Peters, George N., Box 532, Kamloops, BC, V2C 5L2
 11 Pettigrew, Cedric C., (B.A., B.D., M.A.) 343 Bronson Avenue, Ottawa, ON, K1R 6J2
 A 34 Philk, Neville W.B., (B.A., M.Div., Th.M.) 21 Valleyview Dr., Winnipeg, MB, R2Y 0R5
 A 11 Philpot, James E., (C.A.) 1385 Main St. N., #207, Stittsville, ON, K0A 3G0
 27 Plant, Heather J., (B.A., M.Div.) 39 Driftwood Drive, Brantford, ON, N3R 3K2
 44 Plomp, Tony, (B.A., B.D., D.D.) 4020 Lancelot Dr., Richmond, BC, V7C 4S3
 A 23 Poff, J. Garth, 267 Barber Ave., North Bay, ON, P1A 3G3
 24 Pollock, Donald, c/o 20 Quebec Street, Guelph, ON, N1H 2T4
 A 28 Pollock, J. Murdoch, (B.A.) 212-665 Windermere Rd., London, ON, N5X 2Y6
 A 44 Pollock, Robert M., (B.A.) #205-1147 Nelson St., Vancouver, BC, V6E 1J3
 A 26 Pollock, Thomas A., Apt. 118, 10 Michener Dr., Regina, SK, S4V 1R2
 9 Poret, Jean Frederic, (M.A., D.E.C., L.I.C.) 2302 Goyer St., Montreal, PQ, H3S 1G9
 25 Pottinger, Willard K., (B.A., M.A., M.Div.) 82 Sherman Ave. S., Hamilton, ON, L8M 2P7
 A 9 Poulin, Andre, (B.A., B.D., S.T.M., D.D.) 5070 Av. Mercier, Montreal, PQ, H1K 3F9
 A 19 Powell, Donald H., (B.A., M.A., M.Div., M.Th.) R.R. #1, Caledon, ON, L0N 1C0
 20 Priestley, Samuel M., (B.A., M.Div., Th.M.) 143 Main St. N., Markham, ON, L3P 1Y2
 41 Pungut, Joseph, (M.Th., Ph.D., D.Mus.) c/o 101-14 Avenue S.W., Calgary, AB, T2R 0L8
 31 Purvis, Timothy R., (B.A., M.Div.) Box 159, Atwood, ON, N0G 1B0
 A 12 Putnam, Max V., (B.A., D.Div.) R.R. #6, Renfrew, ON, K7V 3Z9
- Q
- A 34 Quinn, C. Wesley, (B.A.) 1141 Lorette, Winnipeg, MB, R3M 1V7
- R
- M 32 Raeburn-Chemadi, Susan, Amity Foundation Co-ordination Office, 4 Jordan Rd., Kowloon, Hong Kong
- A 32 Raeburn-Gibson Ian A., (B.A.) General Delivery, 107 Bridge St., Meaford, ON, N0H 1Y0
 20 Rahn, Robert O., (B.A., M.Div.) Caven Pres. Church, Box 206, Bolton, ON, L7E 5T2
 A 7 Ramsay, Allison J., 106 Newson Ct., Summerside, PE, C1N 5H8
 M 15 Randall, Joy, Changhua Christian Hosp., 176 Chung Hua Rd., Chung Hua, Taiwan 50022, R.O.C.
 A 17 Ransom, R. Malcolm, (B.A., Th.B., M.Div.) 209-150 The Donway West, Don Mills, ON, M3C 2G1
 43 Raper, Lorna G., (B.A., M.Div., D.Min.) 805 Young Rd., Kelowna, BC, V1W 1B1
 A 17 Rayner, De Courcy H., (C.D., B.A., D.D.) 153 Ridley Blvd., Toronto, ON, M5M 3M3
 A 25 Read, G. Walter, (B.A., M.Div.) 2394 Cokstream Dr., Burlington, ON, L7P 3Z9
 A 18 Reed, Fred L., 10 Carabob Ct., #212, Scarborough, ON, M1T 3N5
 9 Reed, Joseph W., (B.A., M.Div.) Apartado 2750, Coto de Jorge Navarro, Managua, Nicaragua
 19 Reeve, Faine, 2189 Margot Street, Oakville, ON, L6H 3M7
 25 Reid, Andrew D.M., (M.A., B.D.) 5270 New St., Burlington, ON, L7L 1V5
 A 25 Reid, C. Gordon D., (B.Sc., M.Div., B.Ed.) 37 Aberken Ave., Hamilton, ON, L8P 2N6
 D 16 Reid, Lynda, 480 Mayfair Ave., Th. 140, Oshawa, ON, L1G 2Y2
 A 3 Reid, Wm., (B.A.) 159 Abercrombie Rd., New Glasgow, NS, B2H 1K5
 A 24 Reid, W. Stanford, (B.A., M.A., Th.B., Th.M., Ph.D.) 906-19 Woodlawn Rd. E., Guelph, ON, N1H 7B1
 30 Renault, Leslie R., (B.A., B.D., D.D.) Box 1381, Corunna, ON, N0N 1G0
 10 Rennie, Fred H., (B.D., B.A., M.Th.) 28 Second St. E., Cornwall, ON, K6H 1Y3
 A 19 Rennie, Gerald, (B.A.) 67 Churchill Rd. N., Acton, ON, L7J 2H8
 17 Rennie, Ian S., (B.A., M.A., Ph.D.) 139 Betty Ann Dr., Willowdale, ON, M2N 1X3
 18 Rescord, Susanne M., (B.A., M.Div.) 2 Morningside Avenue, Toronto, ON, M6S 1C2
 18 Resende, Lincoln, (B.Th., M.S.Sc. & Rel.) 632 Indian Road, Toronto, ON, M6P 2C6
 A 26 Reside, Merrill S., (B.A., M.Div.) 46 Colonel Butler Cres., Niagara on the Lake, ON, L0S 1J0
 39 Rhoad, John C., (B.A., B.D.) Box 26, Site 9, R.R. #5, Edmonton, AB, T5P 4B7
 L 38 Rhoad, John C. Jr., c/o Knox Presbyterian Church, Box 130, Wanham, AB, T0H 3P0
 41 Richardson, Mark S., (B.A., M.Div.) c/o 2316 Edmonton Trail NE., Calgary, AB, T2E 3M6
 39 Riddell, Joseph E., (B.A.) 55 Gladstone Cres., St. Albert, AB, T8N 0W6
 A 27 Rienks, Gabe, (B.L., B.Th., M.Th.) 32 Tutela Heights Rd., Brantford, ON, N3T 1A1
 24 Riseborough, Donna J., (B.A., M.Div.) c/o St. Andrew's Church, Mount Forest, ON, N0G 2L0
 22 Ritchie, Fairlie, (B.A., M.Div., M.A., M.L.S.) c/o Box 1394, Cochrane, ON, P0L 1C0

- A 40 Ritchie, R.J., (B.A.) Box 1401, Okla, AB, T0M 1P0
17 Roberts, Earle F., (B.A., DD.) 66 Cottonwood Drive, Don Mills, ON, M3C 2B4
- A 45 Robertson, David C., 360 8th Street, Nanaimo, BC, V9R 1B1
25 Robertson, George, (B.A., M.Div., Dip.C.S.) 71 Pine Drive, Stoney Creek, ON, L8G 4A6
- A 18 Robertson, J.A., (M.A., B.D.) 714 The West Mall, Apt. 409, Etobicoke, ON, M9C 4X1
3 Robertson, J. Bruce, (B.A., B.Comm., B.D., STM, D.D.) Box 1078, Westville, NS, B0K2A0
- A 28 Robinson, Douglas, (B.A., M.Div.) 1299 Linbark Rd., London, ON, N6G 3N1
8 Robinson, Linda E., (C.S.W., B.Th.) c/o St. Andrew's Pres. Church, Inverness, PQ, G0S 1K0
1 Robinson, R. Ritchie, (B.A., B.Th., M.Div.) Site 12, Box 4, R.R.#1, Brasco, ON, NS, B0C 1B0
28 Robinson, Robert R., (B.A., M.Div., Th.M., D.Min.) 521 Village Green Ave., London, ON, N6K 1G3
- A 15 Robson, John C., (M.A., B.D., DD.) 596 Weller Street, Peterborough, ON, K9H 2N6
30 Rodger, Thomas A., (B.A., M.Div.) 1445 Lee Court, Samia, ON, N7S 3L5
28 Rodney, Harry S., (B.A., B.D., DD.) 100 Hincos St., St. Thomas, ON, N5R 3P2
- A 17 Roe, James S., (B.A., B.Th., M.Div.) 77 Davisville Ave., Apt.#802, Toronto, ON, M4S 1G4
16 Rollwage, Douglas H. (B.Th., M.T.S., M.Div.) 140 Guildwood Pkwy., Scarborough, ON, M1E 1P4
- A 21 Rooney, Kenneth J., (B.A.) 188 Albert St. S., Box 1188, Durham, ON, N0G 1R0
41 Rose, Hector W., (B.Ed.) Box 221, Bassano, AB, T0J 0B0
3 Rose, Patricia A., (B.N.Sc., M.Div.) Merigonish, NS, B0K 1G0
16 Ross, A. Alan, (B.A.) 410 Goldhawk Trail, Scarborough, ON, M1V 4E7
18 Ross, Brian R., (B.A., B.D., M.Th., Th.D.) 1579 Royal York Rd., Weston, ON, M9P 3C5
- M 44 Ross, Dawn M., WCCCWME - URM, Box 2100, 150 route de Feneay, 1211 Geneva 2, Switzerland
- A 44 Ross, John A., (B.A., M.A., Ph.D., B.D.) 8995 Hazel St. S., Chilliwack, BC, V2P 7A1
44 Ross, Robin D., (B.A., B.D.) 33162-7th Ave., Mission, BC, V2V 2E1
19 Rowland, Kenneth J., (B.A.) 24 Stavebank Rd. S., Mississauga, ON, L5G 2T5
19 Ruckell, Peter D., (B.A., M.A., B.D.) 156 Third Line, Oakville, ON, L6L 3Z8
- A 25 Ruiter, Hank, (B.A., M.Div.) 151 Robinson St., Hamilton, ON, L8P 1Z6
- A 18 Russell, Henry, (B.Th.) 270 Scarlet Rd., Unit 1410, Toronto, ON, M6N 4X7
- A 4 Russell, Robert G., (B.A., M.A., B.Ed.) 1 Churchill St., Tiuro, NS, B2N 1M6
27 Ryu, Puk Young, (B.A., M.A., B.L.S., M.Div.) c/o 410 Colborne St., Brantford, ON, N3S 3N6
- S
- 20 Said, Nagi M.T., (Th.B.) 7 Elmsley Drive, Richmond Hill, ON, L4C 8N1
- A 44 St. Denis, F.G., (B.A., B.D., D.D.) 686 West 24th Ave., Vancouver, BC, V5Z 2B6
15 St. Louis, Nan, (B.P.H.E., M.Div.) Knox Pres. Church, Cameron St. E., Cannington, ON, L0E 1E0
- 20 Saliba, Issa A., (B.A., M.A., M.Div., M.Th.) 9860 Keele Street, Maple, ON, L6A 1R6
- A 12 Sams, P. Lyle, (B.A.) 361 St. George Street, Almonte, ON, K0A 1A0
30 Samuel, Tenance G., (Mus.Bac., M.Div.) Box 587, Bright's Grove, ON, N0N 1C0
44 Sand, Richard E., (B.A., M.Div.) 2733 W. 41st Ave., Vancouver, BC, V6N 3C5
- A 11 Sandford, Robert D., 104-2090 Neepawa Ave., Ottawa, ON, K2A 3M1
- L 8 Sandford, Robert, 44 Albert St., Scotstown, PQ, J0B 3B0
11 Sarcen, Gerald E., (B.A., B.D.) Box 609, Manotick, ON, K0A 2N0
- A 11 Sauer, James B., (B.A., M.Div., D.Min., M.A.) 1989 Beaconwood Road, Gloucester, ON, K1J 8L7
6 Saulters, Thomas E., (Dip.Min.) Box 375, Dalhousie, NB, B0K 1B0
32 Savill, Frances A.E., (C.P.H.I.C.) B.A., M.Div.) c/o 42 Duncan Street, Thornbury, ON, N0H 2P0
- A 11 Sayers, Willis E., (B.A., M.A., M.P.S.) 165 Bourgeau St., Aylmer, PQ, J9H 5L9
- A 13 Schissler, J. Philip, Box 1058, Kemptville, ON, K0G 1J0
37 Schroeder, Ronald N., (B.A., M.Div.) c/o 925 McKatcher Drive, Saskatoon, SK, S7H 4T9
5 Scobie, Charles H.H., (M.A., B.D., STM, Ph.D.) Box 621, Sackville, NB, E0A 3C0
44 Scott, Charles A., (B.A., B.D., M.Th.) 10636 Santa Monica Dr., Delta, BC, V4C 1P7
- A 32 Scott, Donald H., c/o Iona Community, The Macleod Cre., Isle of Iona, By Oban, Argyll-Shire, Scotland, PA16 6SN
11 Scott, John F., (M.D., M.Div.) 617 Westminster Ave., Ottawa, ON, K2A 2V4
9 Scott, Paul D., (B.A., B.D., DD.) 11 Rodney Ave., Pointe Claire, PQ, H9R 4L8
- A 7 Scott, William, (B.Th.) 535 North River Road, Charlottetown, PE, C1E 1J6
11 Seaman, W.L. Shaun, (B.A., B.P.E., M.A., M.Div.) 110 McCurdy Dr., Kanata, ON, K2L 2Z6
- A 26 Sedra, Magdy, 1208-1202 York Mills Road, Don Mills, ON, M3A 1Y2
45 Self, Harvey A., (B.A., M.Div.) c/o Base Chaplain, Protestant, CFB Esquimalt, SMO Victoria, BC, V0S 1B0
- A 17 Self, J. Leonard, (C.D., B.A., B.Ed., M.A., M.Div.) Portage Park Lane, Box 143, Midland, ON, L4R 4K6
17 Self, Russell, (B.A., M.A., B.D., M.Th.) 907 Willowdale Ave., Willowdale, ON, M2N 3C2
14 Self, Stan D., (C.D., B.A., Dip., M.Div., D.Min.) St. Andrew's Church, 16 Mamora St., Trenton, ON, K8V 2H5
- A 18 Seress, Edmund, 3950 Sarospatak, Csecei JU.6, Hungary
19 Shaffer, Frederick W., (B.Sc., M.Div.) 26 Scotch Street, Erin, ON, N0B 1T0
24 Shaffer, Susan, c/o 153 Norfolk Street, Guelph, ON, N1H 4J7
- A 18 Shantz, Howard L., (M.A., D.Min., B.A.) Lakeshore Pk. Estates, 3845 Lakeshore Blvd. W., #411, Etobicoke, ON, M8W 4Y3
- A 12 Sharpe, Alison, (B.A., S.T.M.) 24 Eifel Street, Petawawa, ON, K8H 2C1

- 12 Sharpe, Brian, (B.A. (Hon.), B.Th., M.Div.) 24 Ethel Street, Petawawa, ON, K8H 2C1
- A 28 Shaver, Charles M., (B.A., B.D., S.T.M.) 797 Geniefel Drive, London, ON, N5X 2C4
- 28 Shaver, K. Patricia, (B.A., B.D., MA.) 797 Geniefel Drive, London, ON, N5X 2C4
- D 34 Shaw, Christine, 126 Tait Ave., Winnipeg, MB, R2V 0J9
- 34 Shaw, R. Ian, (B.Sc., M.Div.) 197 Browning Blvd., Winnipeg, MB, R3K 0L1
- 24 Shaw, Robert M., (B.A., M.Div.) 11 Hudson Cres., Kitchener, ON, N2B 2V7
- 18 Sharbino, David E., (B.A., B.Th., M.P.S., S.T.M., D.Min.) c/o St. Andrew's Pres. Church, 3819 Bloor St. W., Islington, ON, M9B 1K7
- 11 Shicks, R. MacArthur, (B.A., M.A.) 470 Roosevelt Ave., Ottawa, ON, K2A 1Z6
- 41 Shin, Jung Hyun, 3511 - 3rd Ave. S.W., Calgary, AB, T3C 0A7
- A 28 Shin, Yong Kyoo, (B.A., M.Div.) 1250 South Euclid St., B 396, Anaheim, CA 92802 USA.
- 9 Shute, Daniel J., (B.A., M.Div., L.M.S.) c/o Presbyterian College, 3495 University St., Montreal, PQ, H3A 2A8
- 16 Siao, Susanna, (B.Sc., M.Ed., M.Div., Th.M.) 118 Newlands Avenue, Scarborough, ON, M1L 1S3
- A 9 Simms, John A., (B.A., B.D., DD.) 457 Brock Ave. N., Montreal West, PQ, H4X 2G6
- 8 Sim, Robert B., (B.A., B.Th.) 2 Chemin Du La Fere, Valcartier, PQ, G0A 4S0
- A 28 Simpson, Alex J., (B.S.A., B.D., M.Div.) R.R. #1, Morpeth, ON, N0P 1X0
- 25 Simpson, Clive W., (B.A., M.Div.) 3346 Bristol Drive, Burlington, ON, L7M 1W4
- A 13 Simpson, John, R.R. #1, North Augusta, ON, K0G 1R0
- A 24 Sinclair, Donald R., (B.A.) 130 Dublin St. N., Guelph, ON, N1H 4N4
- A 26 Sinclair, Robert A., (B.A., DD.) 222 Pleasant Manor, Box 500, Virgil, ON, L0S 1T0
- 21 Siler, James A., (B.A., M.Div., M.Th., D.Min.) R.R. #3, Bracebridge, ON, P1L 1X1
- 12 Sivens, L.E. (Ted), (B.A., B.D., M.Th., Ph.D.) 11 Church St. W., Smith Falls, ON, K7A 1P6
- A 26 Skelly, Wm., (M.A.) 84 Glenridge Ave., St. Catharines, ON, L2R 4X3
- 1 Skinner, James D., (B.A., M.Div.) 41 Catherine St., Glace Bay, NS, B1A 2J8
- A 17 Slavik, Frank, (B.A., B.D., M.Th.) 216 St. Clements Ave., Toronto, ON, M4R 1H4
- 31 Sloan, James, (B.A., M.Div.) 65 Goderich St. W., Seaford, ON, N0K 1W0
- 36 Slose, Joanne N., (B.A., M.Div.) 909 Alice Street, Box 730, Geniefel, SK, S0G 2B0
- 25 Smit, John-Peter, (B.A., M.Div.) 865 Mohawk Rd. West, Hamilton, ON, L9C 7B9
- D 25 Smit, Ton, 865 Mohawk Rd. West, Hamilton, ON, L9C 7B9
- A 3 Smith, A. Gordon, (B.A., M.Div.) 26 Beverley Terrace, Cullercoats, Tyne & Wear, Newcastle, UK, NE30 4NT
- D 19 Smith, Colleen L., (Reg.N., B.A., Dip.CE.) 170 Main Street East, Milton, ON, L9T 1N8
- A 45 Smith, David A., (B.A.) 2042 Northbrook Dr., Sidney, BC, V8L 4J5
- 9 Smith, David M., 1606 Letourneau St., Montreal, PQ, H1V 2M5
- A 19 Smith, Donald C., (B.A., B.D., Ph.D.) 59 St. George St., Toronto, ON, M5S 2E6
- 13 Smith, Earl F., R.R. #1, Brockville, ON, K6V 5T1
- 15 Smith, Edward G., (B.A., M.Div., M.Th.) R.R. 1, Bailieboro, ON, K0L 1B0
- 45 Smith, Gilbert D., (M.A.) 6691 Welch Rd., R.R. #3, Victoria, BC, V8X 3X1
- A 13 Smith, Howard D., (B.A., B.Th.) Box 1409, Momburg, ON, K0C 1X0
- 5 Smith, J. Gillis, (B.A. (Hons), M.Div.) Box 189, Stanley, NB, E0H 1T0
- 22 Smith, James George, (B.A., M.Div.) P.O. Box 1093, Kirkland Lake, ON, P2N 3L1
- 10 Smith, Jeff E., (M.Div.) Box 118, Avonmore, ON, K0C 1C0
- 30 Smith, Jeffrey L., (B.A., M.A., M.Div.) 837 Exmouth St., Samia, ON, N7T 1R5
- A 11 Smith, L.G., 723 Main St., Ottawa, ON, K1K 3G8
- 10 Smith, Lloyd R., (B.A., M.Div.) Box 134, Ingleside, ON, K0C 1M0
- 20 Smith, M. Helen, (B.A., M.Div.) 94 Calvin Chambers Rd., Thornhill, ON, L4J 1E7
- A 39 Smith, Richard C., (B.A., B.D., MA., Ph.D.) 3323 - 108th St., Edmonton, AB, T6J 3C9
- 20 Smith, Robert H., (B.Sc., M.Div., Th.M.) 94 Calvin Chambers Rd., Thornhill, ON, L4J 1E7
- 16 Smith, Sheina B., (B.Th., M.Div.) 765 Myrtle Rd., Ashburn, ON, L0B 1A0
- A 19 Smith, Steven K.,
- 3 Smith, Wayne G., (B.A., M.Phil.) c/o First Pres. Church, Hopewell, NS, B0K 1C0
- 45 Smyth, Wm. Campbell, (B.Th.) 2964 Tillicum Road, Victoria, BC, V9A 2A8
- 23 Snyder, Phyllis, (B.A., MA., M.Div.) 1114 Auger Ave., Sudbury, ON, P3A 4B2
- 19 Sodahlom, Glen C., (B.A., M.Div.) Box 235, Campbellville, ON, L0P 1B0
- 37 Song, Apack R., (B.A., M.Div.) 1446 Sibbald Cres., Prince Albert, SK, S6V 6B4
- 34 Sparks, Robert H., (B.Sc., M.Sc., M.Div.) CFB Winnipeg
- A 41 Speckeen, Frederick J., (B.A., B.D., Ph.D.) 225-33rd Ave. S.W., Calgary, AB, T2S 0S7
- 24 Spencer, Robert C., (B.A., B.D.) R.R. #2, Puslinch, ON, N0B 2K0
- 45 Statham, James HW., (B.A., M.Div.) 1276 MacKenzie, R.R. #5, Duncan, BC, V9L 4T6
- A 5 Steele, William O., (M.A., M.Div.) 24 Sunset Court, Tiuro, NS, B2N 3W1
- A 41 Steeves, Nancy, (B.Sc., M.Div.) 11163 70th Avenue, Edmonton, AB, T6H 2G9
- 11 Stevens, Edward, (B.A., MA., Dip.in Th.) 971 Woodroffe Ave., Ottawa, ON, K2A 3G9
- A 44 Stewart David W., (B.A., B.D.) 7769 Granville Street, Vancouver, BC, V6P 4Y9
- A 28 Stewart, David, (B.A., MA.) R.R. #1, Port Stanley, ON, N0L 2A0
- 17 Stewart, H. Alan, 95 Lombard Street, Apt. 802, Toronto, ON, M5C 2V3
- A 16 Stewart, H. Douglas, (B.A., D.D.) R.R. #2, Tiverton, ON, N0G 2T0
- A 24 Stewart Richard, (D.D.) 59 Glenview Ave., Cambridge, ON, N1R 2V7
- 41 Stewart, Samuel J., (B.A., MA., M.Div.) 5860 Dalford Hill NW, Calgary, AB, T3A 1L6
- 25 Stewart-Kroeker, Catherine, (B.A., M.Div.) 34 Paisley Ave. S., Hamilton, ON, L8S 1V1
- A 39 Stiel, Daniel Thomas, (B.A., B.D., Dcs.) 9222 152 St., Edmonton, AB, T5R 1M7

- A 37 Stinson, Fraser J., Box 234, St. Albert, AB, T8N 1N3
 41 Stol, Michael J., (B.A., M.Div.) 143 3rd St. N.W., Medicine Hat, AB, T1A 6K5
 16 Stone, Calvin D., (B.A., B.R.E., M.R.E., M.Div.) 97 Butcher Rd., Ajax, ON, L1S 2R3
 33 Stoskopf, Joanne R., (B.A., M.Div.) Box 342, 408-3rd Avenue S.W., Geraldton, ON, P0T 1M0
 A 45 Strain, Gordon, (B.A., M.Div.) 1206 Tall Tree Place, Victoria, BC, V8Z 7A9
 45 Stretch, Wayne H., (B.A., M.Div.) 531 Herbert St., Duncan, BC, V9L 1T2
 17 Strickland, Diane J., (B.A., M.A., M.Div.) 3 Elmer Avenue, Toronto, ON, M4L 3R6
 17 Strickland, Dew D., (B.Sc., B.Ed., M.Div.) 65 Glen Manor Drive, Toronto, ON, M4E 3V3
 3 Stright, H. Kenneth, (B.A., M.Div.) Coleraine St., Pictou, NS, B0K 1H0
 A 17 Stung, D. Patricia, (B.Sc., M.Div., Reg.N.) 27 Summer Heights Dr., Willowdale, ON, M2K 1Y2
 17 Stuart, Charlotte M., 191 Browning Ave., Toronto, ON, M4K 1W9
 32 Sullivan, Howard T., (B.A., B.Th., M.Div.) Box 1558, Meaford, ON, N0H 1Y0
 41 Summers, Kirk T., (B.A., M.Div.) 290 Edgemoor Blvd. NW, Calgary, AB, T3A 4H4
 21 Summers, Malcolm D., (B.A., M.S.W.) 222 Lillian Crescent, Barrie, ON, L4N 5Y6
 A 29 Sumner, Stephen T., (B.A., M.Div., Dip.Min.) 534 St. Clair, #6, Chatham, ON, N7L 5C1
 A 21 Sutherland, A. Laurie, (B.A.) 63 McDougall Drive, Barrie, ON, L4N 7H6
 24 Sutherland, Angus J., (B.A., M.Div.) 7 Queen's Square, Cambridge, ON, N1S 1H4
 4 Sutherland, David W.K., (B.Comm., M.Div.) Box 273, Lower Sackville, NS, B4C 2S9
 A 15 Sutherland, James E., (B.A., M.Div., D.D.) 109 Arthur Avenue, Peterborough, ON, K9J 5X7
 43 Swanson, Douglas G., (B.A., M.Div.) 1971 3rd Ave. SE., Salmon Arm, BC, V6T 1L4
 17 Syme, Robert A., (B.Th., Dip.Min.) 19 Queensbury Ave., Toronto, ON, M1N 2X8
 A 16 Syme, Ruth M., (B.A., B.Ed., M.A., Dip.Min., Ph.D.) 19 Queensbury Ave., Toronto, ON, M1N 2X8
 9 Szabo, Peter M., (B.A., B.D.) 1969 Charles Gill St., St. Laurent, PQ, H3M 1V2
 44 Szamozkozi, Laszlo, 4327 Wildwood Cres., Burnaby, BC, V5G 2M3
 18 Szucs, Ferenc, 439 Vaughan Road, Toronto, ON, M6C 2P1
- T
- 37 Tai, Michael, (B.D., M.C.S., M.A., Ph.D.) 530 David Knight Way, Saskatoon, SK, S7K 5M4
 A 44 Tai, Walter V., (B.A., B.Th., M.Div.) 2611 Alakwai Blvd., Apt. 1506, Honolulu, Hawaii, USA, 96815-3981
 A 17 Talbot, C. Rodger, (B.A.) St. Columba's, The Manse, Palmerton Road, Phoenix, Mauritius (Indian Ocean)
- 26 Tattie, George A., (B.A., B.Ed., B.D., Th.M., Ph.D.) 22 Lisgar St., St. Catharines, ON, L2S 1P7
 M 40 Taylor, Craig & Maxine, c/o The United Mission to Nepal, Box 126, Kathmandu, Nepal
 16 Taylor, John B., (B.A., B.Th., M.Div.) 841 Birchmount Rd., Scarborough, ON, M1K 1K8
 A 18 Taylor, Joseph E., (M.A., Ph.D.) 20 West Lodge Ave., #213, Toronto, ON, M6K 2T4
 18 Taylor, R. Campbell, (B.A., B.D.) 119 Mimico Ave., Toronto, ON, M8V 1R6
 A 15 Taylor, Roy A., (B.Th., C.D.) 406-252 King St. E., Bowmanville, ON, L1C 1R1
 A 41 Telcs, George, (B.A., B.D., M.Th.) 1120 Stafford Dr., Lethbridge, AB, T1H 2C1
 26 Theijsmeijer, Tjjs, (B.A., M.Div.) 205 Linwell Road, St. Catharines, ON, L2N 1S1
 31 Thompson, David S., (B.A., M.Div., Ph.D.) 132 St. Vincent St. N., Stratford, ON, N5A 6H7
 A 32 Thompson, Gerald E., (B.A., B.Ed., M.Div.) 2087 Church Street, Westville, NS, B0K 2A0
 A 11 Thompson, J.M., (B.A., M.A.) Philosophy Dep., U. of Carleton, 1233 Colonel By Dr., Ottawa, ON, K1S 5B6
 2 Thompson, NE. (Ted), (B.A., B.Th., M.Div.) 98 Elizabeth Ave., St. John's, NF, A1B 1R8
 12 Thompson, S. Reid, (B.A.) 97 Nook Dr., Pembroke, ON, K8A 7Z4
 A 14 Thoms, Rosemary E., (B.A., M.Div.) 541 College Street, Apt. 42, Kingston, ON, K7C 4N1
 21 Thomson, James A., (B.A., B.D., M.Th., D.D.) 47 Wilshear Blvd., Bracebridge, ON, P1L 1L2
 A 26 Thomson, J.K. Ross, (B.A., D.D.) 190 King St., C-308, St. Catharines, ON, L2R 3J7
 A 28 Timbers, Gordon E., (M.Div., B.A., Th.M.) 71 Metcalfe, St. Thomas, ON, N5R 3K6
 28 Timbers, Karen R., (B.A., M.R.E., M.Div.) 71 Metcalfe, St. Thomas, ON, N5R 3K6
 44 Tong, (Paul) Chiun-Chia, (B.D.) 1479 West 57th Avenue, Vancouver, BC, V6P 1T1
 21 Topping, Richard R., (B.A., M.A.) c/o Box 283, Port Carling, ON, P0B 1J0
 A 16 Townsley, Charles, (B.A.) 114 Wayne Ave., Scarborough, ON, M1R 1Y7
 31 Tozer, Vernon W., (B.A., M.Div.) 415 Wallace Ave. N., Listowel, ON, N4W 1L5
 18 Tiembly, Mark A., Box HM193, Hamilton, Bermuda, HM AX
 A 3 Trites, Terence, (B.A., M.Div.) R.R. #4, New Glasgow, NS, B2H 5C7
 A 41 Troyer, J. Gordon, (B.A., M.A.) 1735-27 St. S.W., Calgary, AB, T3C 1L6
 28 Tubbs, Mervyn E., R.R. #3, Thomdale, ON, N0M 2P0
 30 Tully, Milton D., (B.A., M.Div.) Box 314, Alvinston, ON, N0N 1A0
 27 Turnbull, Andrew J., Box 353, Embro, ON, N0J 1J0
 15 Turner, George A., (M.A., B.D., M.Th.) 120 Murray St., Peterborough, ON, K9H 2S5
 14 Turner, Lawrence V., (B.A., M.Div.) Box 435, Tweed, ON, K0K 3J0
 A 16 Turner, Mark, (B.A., M.Div.) 2 Verbeach Blvd., Weston, ON, M9M 1P7
 18 Turner, Victor H., 29 Verbeach Blvd., Weston, ON, M9M 1P7
- U
- A 13 Ujj, Leslie, (M.Div., Dr.P.L.Sc.) Westport, ON, K0G 1X0
 13 Uiquhart, J.J., (B.A., B.D.) Box 399, Cardinal, ON, K0E 1E0

V

- 25 Vais, Chris J., (B.A., M.Div.) Box 221, 81 Hamilton St. N., Waterdown, ON, L0R 2H0
 17 Vais, George C., (B.A., B.D., DD.) c/o 670 Eglinton Ave. E., Toronto, ON, M4G 2K4
 25 Vais, Thomas G., (B.A., M.Div.) Box 1525, Caledonia, ON, N0A 1A0
 16 Van Aulen, Ronald E., (B.A., M.Div.) Box 24100, 601 Dundas Street, Whitby, ON, L1N 8X8
 10 Van Buechem, Gary A., (B.A., S.T.M., Dip.Min., M.A., D.Min.) Box 411, Lancaster, ON, K0C 1N0
 14 Van Dusen, Barry E., (B.A., M.Div.) Tiinity Presby. Church, Box 23001, 4499 Bath Rd., Amherstview, ON, K7N 1Y2
 D 45 Van Duyvendyk, Adriana, 531 Herbert Street, Duncan, BC, V9L 1T2
 39 Van Gelder, Patricia L., (B.A., S.T.M.) Box, 155, Chauvin, AB, T0B 0V0
 39 Van Gelder, William D., (B.A., M.Div., M.A.) Box 155, Chauvin, AB, T0B 0V0
 27 Van Harten, Pieter, (B.A., M.Div.) Paris Church, 164 Grand River St. N., Paris, ON, N3L 2M6
 A 18 Van Oostveen, J., (B.A., M.Div., CPE.) 2058 Trillium Court, Burlington, ON, L7M 2S6
 A 8 Van Rooyen, Piene, (M.Div.) Box 1152, 0850 Tzaneen, South Africa
 17 Van Seters, Art, (B.A., B.D., Th.M., Th.D.) 59 St. George St., Toronto, ON, M5S 2E6
 30 Vanbodegom, Cornelis, c/o Box 219, Forest, ON, N0N 1J0
 7 Vancook, Hilbertus (Bert), (B.A., M.Div.) c/o Box 1614, Summerside, PE, C1N 2V5
 24 Vandermey, Kees, Box 638, Elora, ON, N0B 1S0
 13 Vandermey, Nicholas, (B.A., B.D., M.Th.) Box 94, Centre St., Prescott, ON, K0E 1T0
 26 Vanderstelt, William W.T., (B.A., M.Div.) 3121 St. Paul Avenue, Niagara Falls, ON, L2J 2L8
 M 26 Vanderzweerde, Margaret, c/o 50 Wynford Drive, Don Mills, M3C 1J7
 A 10 van der Wal, Jacob, Sandringham Rd., Moose Creek, ON, K0C 1W0
 32 Vandy, John P., (B.A., S.T.M.) 289 Centre St., Box 466, Wingham, ON, N0G 2W0
 44 Victor, D. Ian, (B.A., B.Th., M.Div.) 2893 Marine Dr., Vancouver, BC, V7V 1M1
 45 Vicira, D. Paul, (B.A., M.Div.) 4850 Regina Ave., Port Alberni, BC, V9Y 7T3
 A 45 Victoriz, Louis, (B.A.) 538 Langvista Drive, Victoria, BC, V9B 5N3
 25 Vincent, David B., (B.A., M.A., M.Div., D.Min.) 21061 Linmouth Terrace, Burlington, ON, L7P 1Y6
 D 3 Vines, Joanne, (B.A., Dip.C.E.) Site 14, Box 4, RR #1, Trenton, NS, B0K 1X0
 20 Vissers, John A., (B.A., M.Div., Th.M., Th.D.) 282 Manchester Drive, Newmarket, ON, L3Y 6K3
 18 Vlasblom, Lawrence, (M.Div.) 50 Erie St., Toronto, ON, M6L 2P9
 A 17 Voelkel, John W., (B.A., M.A., M.Div.) Seminario Biblicode Colombia, Apartado Aereo 1141, Medellin, Columbia, S. America

W

- A 17 Wade, Donald V., (B.A., M.A., Ph.D., D.D.) 333 Clark Ave. W., #105, Thornhill, ON, L4J 7K4
 M 16 Wadsworth, Diana R., Helen MacDonal Memorial School, CP Compound, Gwalior Rd., Jhansi UP, 284003, India
 16 Waite, Harry E., (B.A., B.D.) 1156 Tanzer Ct., Pickering, ON, L1W 3S6
 8 Walker, Blake W., (M.A., B.D.) 1162 Portland St., Sherbrooke, PQ, J1H 1H9
 10 Walker, Leslie L., (B.A., M.Div.) Box 220, Finch, ON, K0C 1K0
 37 Wallace, Annabelle, (B.A., M.Div.) 436 Spadina Cres. E., Saskatoon, SK, S7K 3G6
 A 15 Wallace, Ronald, (M.A., M.Div., M.Th.) 40 William St. N., Lindsay, ON, K9V 4A1
 20 Wallace, Wm. A., (B.A., M.Div., S.T.M., S.T.B.) 10058 Yonge St., Richmond Hill, ON, L4C 1T8
 A 17 Walter, Maureen, (B.A., M.Div.) 402 Willard Avenue, Toronto, ON, M5S 3R5
 17 Walters, Stanley D., (B.A., B.D., Th.M., Ph.D.) 129 Mount Pleasant Rd., Toronto, ON, M4W 2S3
 A 16 Wame, Donald M., (B.A., Ph.D.) 400 Fairview Dr., Whitby, ON, L1N 3A8
 11 Weatherdon, Brian R., (B.A., M.A., M.Div.) 82 Kent St., Ottawa, ON, K1P 5N9
 31 Webb, Steven W., (B.A., M.Div.) 38 Maddison Street, Moncton, ON, N0K 1P0
 43 Webber, David, RR #1, Dunsmuir Rd., Lac La Hache, BC, V0K 1T0
 37 Wehmann, Martin A., (B.A., M.Div.) Box 656, Tisdale, SK, S0E 1T0
 L 8 Weicker, Donald, 240 Beach, Meis Beach, PQ, G0J 1W0
 D 28 Weir, Barbara J., RR #3, Thorndale, ON, N0M 2P0
 25 Weir, James R., (B.A., M.Div.) 2047 James St., Burlington, ON, L7R 1H4
 45 Weissel, Lance J.D., (B.F.A., M.Div.) RR #3, 1340 Phillaman Ave., Victoria, BC, V8X 3X1
 6 Welch, Larry A., (B.Th.) RR #1, Red Bank, NB, E0C 1W0
 21 Wessel, Cassandra H.J., (B.A., M.Div.) Box 135, Creemore, ON, L0M 1G0
 A 17 Wevers, John W., (B.A., B.D., Ph.D., Th.D., D.D.) 116 Briar Hill Dr., Toronto, ON, M4R 1H9
 9 Wheaton, Kenneth M.L., (B.A., M.Div.) 13140 Monk Blvd., Pierrefonds, PQ, H8Z 1T6
 41 Whitecross, David J., (B.Sc., M.Div.) 103 Pinetown Pl. N.E., Calgary, AB, T1Y 5J1
 26 Whitehead, David A., (B.A., M.Div.) 26 Clairmont St., Thorold, ON, L2V 1R3
 A 26 Whitehead, Linda L., (B.A., M.Div.) 26 Clairmont St., Thorold, ON, L2V 1R3
 A 24 Whitehead, Robert R., (B.A.Sc.) Box 638, Elora, ON, N0B 1S0
 15 Whitson, Mary I., (M.Div., A.L.C.M.) Woodville Manse, Woodville, ON, K0M 2T0
 D 34 Whitaker, Warren, (B.A., Dip.C.E.) 151 Gilda Drive, Winnipeg, MB, R2V 2V4
 18 Whitwell, Lois E., (B.A., M.Div.) 79 Ambleside Avenue, Etobicoke, ON, M8Z 2H9
 16 Whyte, Wallace E., (B.A., B.D., D.Min.) 471 Manse Rd., West Hill, ON, M1E 3V7
 38 Wiest, Harold M., (B.S., M.Div.) 1501-108th Ave., Box 843, Dawson Creek, BC, V1G 4H8
 A 41 Wilcox, Keith E.W., (B.A., B.D.) 129-2945 26th Ave. S.E., Calgary, AB, T2B 2N5

- 32 Wild, Kenneth C., (B.A, B.Th, M.Div.) Box 404, Southampton, ON, N0H2L0
 12 Wiley, J. Edward, (B.Sc., M.Div.) 17 Park Drive, Petawawa, ON, K8H2C9
 D 41 Wilkins, Lyka, (Dip.CE, B.PE.) Suite 2B - 1230A, 17 Ave. S.W., Calgary, AB, T2T0B8
 7 Wilkinson, Donald G., (L.Th.) 19 Tamarac Avenue, Sherwood, PE, C1A 6T2
 A 17 Will, Bruce V., (B.A, B.D.) 12 Pine Cres., Toronto, ON, M4E 1L2
 9 Williams, Glynis R., (B.Sc.N, B.Th, M.Div.) c/o Tyndale-St. George's Pres. Church, 876 Richmond Square, Montreal, PQ, H3J 1V7
 A 11 Williams, Gordon E., (B.A, B.D.) 6598 Windsong Ave., Orleans, ON, K1C 6M9
 A 14 Williams, James H., (B.A, D.D.) R.R. #1, Hillier, Prince Edward Co., ON, K0K2K0
 18 Williams, Joseph E., (M.Div.) 1183 Duffain St., Toronto, ON, M6H4B7
 32 Wilson, Alice E., (B.A, M.Div.) #304, 536 - 11th Ave., Hanover, ON, N4N2S3
 32 Wilson, Charlene, (B.A, M.Div.) General Delivery, Warton, ON, N0H2T0
 35 Wilson, David S., (B.A, B.Ed.) Box 445, Neepawa, MB, R0J 1H0
 18 Wilson, Garth B., (B.A, B.D., Th.D.) 127 Riverhead Dr., Rexdale, ON, M9W4H1
 A 16 Wilson, George E., (B.A.) 118 Newlands Ave., Scarborough, ON, MIL 1S3
 12 Wilson, G. Grant, (B.A, M.Div.) Almonte Pres. Church, Ann St., Box 652, Almonte, ON, K0A 1A0
 32 Wilson, John R., (B.A, M.Div.) General Delivery, Warton, ON, N0H2T0
 A 25 Wilson, Kenneth J., (B.A, B.D.) 127 Fairleigh Ave. S., Hamilton, ON, L8M2K4
 37 Wilson, Robert D., (B.Comm, B.D, M.Div.) 925 McKecher Drive, Saskatoon, SK, S7H4T9
 A 29 Wilson, Robert, Ridgeway, ON, N0P2C0
 17 Wilton, Lillian J., (R.N, B.A, M.Div.) 48 Church Street East, Brampton, ON, L6V 1G3
 A 39 Winikawsky, W., 4634 - 116 Ave., Edmonton, AB, T5W0X4
 2 Wishart, Ian S., (CD, B.A, B.D., M.Th.) Box 6206, St. John's, NF, A1C 6B9
 A 37 Witt, Ronald G., Box 18, Site 6, R.R. 1, Amherst, NS, B0N 1M0
 28 Woensdregt, Yme, (B.Mus, M.Div.) 124 Stanhope Place, London, ON, N6C4W8
 9 Wong, Morgan T.S. (B.A, B.Th, M.Div.) c/o 5560 Hutchison, Outremont, PQ, H2V4B6
 A 9 Woo, Wm., (B.Th.) 46 Copperwood Square, Scarborough, ON, M1V2C1
 D 17 Woodruff, Barbara, (Dip.CE.) 50 Wynford Dr., Don Mills, ON, M3C 1J7
 A 16 Wotherspoon, David C., (B.A, M.A, B.D.) 20 Rogate Place, Scarborough, ON, M1M3C3
 A 11 Wotherspoon, Peter C., (B.A, Ph.D, MPS.) 1099 Chelsea Dr., Ottawa, ON, K1K0M7
 A 34 Wyber, J. Robert, (B.A, B.D.) 1284 Valley Dr., Kenora, ON, P9N2W9
 A 15 Wylie, James J., (B.A, M.Div.) 119 Oakhurst Cres., Kitchener, ON, N2B 3K0
 9 Wyminga, John P., (B.A, M.Div.) 876 Richmond Square, Montreal, PQ, H3J 1V7
 9 Wyminga, Shannon K., (B.A, M.Div.) 876 Richmond Square, Montreal, PQ, H3J 1V7
 Y
 A 13 Yando, George B., (B.A, M.Div.) Box 1553, Kemptonville, ON, K0G 1J0
 18 Yoo, John, (B.A, M.Div., B.Sc.) 1183 Davenport Rd., Toronto, ON, M6H2G7
 A 9 Yoo, Ki Sung, 5991 Hadley, Cote St. Paul, PQ, H4E3P2
 17 Yoo, Young Sik, 900 Dundas St. W., Unit 21, Mississauga, ON, L5C3B3
 9 Yoon, Tae Gon, (B.Sc, M.Div.) 6225 Godfrey Ave., Montreal, PQ, H4B 1K3
 40 Yoos, John D., (B.A) Box 107, Sylvan Lake, AB, T0M 1Z0
 28 Young, Barbara A., (M.Div.) 192 Main St., Box 2, Ailsa Craig, ON, N0M 1A0
 38 Young, D. Allan, 9704-99th Ave., Fort St. John, BC, V1J 1T8
 14 Young, Donald N., (B.A, M.Div.) St. John's Manse, 2368 Middle Rd., R.R. #2, Kingston, ON, K7L5H6
 A 24 Young, F. Norman, (B.A) 394-224 Janefield Ave., Guelph, ON, N1G2L6
 24 Young, John P., (B.A, M.Div.) 685 Highpoint Avenue, Waterloo, ON, N2V 1G7
 A 24 Young, Willis A., (B.A) 22 Marilyn Dr., Suite 402, Guelph, ON, N1H 7T1
 A 25 Young, Wilbert L., (B.A, B.D.) 322 Green Cedar Drive, Hamilton, ON, L9C7K6
 20 Yu, Gregory Y.N., 2250 Denison Street, Markham, ON, L3S 1E9
 Z
 A 24 Zegerius, Hans W., (B.Th, MA, M.Div.) 125 Mountford Drive, Guelph, ON, N1E4G2
 4 Zimmaman, George L., (B.Sc, M.Div., CD.) 1188 Highcroft Ave., Box 297, Manotick, ON, K4M 1A3
 31 Zondag, John M., (B.Sc., M.Div.) 12-441 Elizabeth St. E., Listowel, ON, N4W2P7
 43 Zook, Elizabeth M., (B.A, B.RE, MA, M.Div.) 6364 Cornell Pl., Prince George, BC, V2N2N7
 A 11 Zigor, E.J., (B.A, B.Th.) 1539 Prestwick Drive, Orleans, ON, K1E 1S4

INDEX

- Aboriginal Peoples [261](#)
- Academic degrees and sources, Supplementary list of [509-11](#)
- Additional Motions:
- Amiro re message of support to PCC members serving with the UN forces [62](#)
 - Cameron re guidelines for allegations which may involve criminal charges [52](#)
 - Files re restraint in stipend increases [32](#)
 - Johnston re southern Sudan [64](#)
 - Manson re improvement in gender representation on Assembly committees [45](#)
 - Ogdon re investigation of programmes and means of evangelism [62](#)
 - Pater re integral unity with congregations and institutions in Quebec [62](#)
 - Patterson re publishing section of International Affairs Ctte. report [64](#)
 - Sim re emphasis on inter-generational programmes [62](#)
 - Wishart re stipend for Moderator of G.A. [23](#)
- Addresses:
- Church Archives [4](#)
 - Congregations, listed by presbytery [602-84](#)
 - Clerks of presbyteries [602-84](#)
 - Clerks of sessions (use congregational address) [602-84](#)
 - Maclean Estate (Crieff Hills Community) [366](#)
 - Professional Church Workers [773-93](#)
 - The Presbyterian Church in Canada Offices [4](#)
- Advise with the Moderator:
- 1992-93 Committee:
 - nomination of E.F. Roberts [12](#)
 - report re nomination [12](#)
 - report of [200,13](#)
 - 1993-94 Committee named [64](#)
- Africa:
- Horn of [250-51](#)
 - Southern [252](#)
- Agencies, Boards and Committees, Standing:
- Advise with the Moderator:
 - 1992-93, report of [200,12,13](#)
 - Committee membership, 1993-94 [64](#)
 - Assembly Council, Report of [200-21,22-23,35](#)
 - See also Assembly Council
 - Membership 1993-94 [39-40](#)
 - Business, Committee on [13-15,17,21,24,29,34,36,39,50,54,63](#)
 - Membership 1993-94 [40-41](#)
 - Church Doctrine, Committee on: also see Church Doctrine, Committee on
 - Membership, 1993-94 [41](#)
 - Report of [223-26,34,47](#)
 - Other References [220-21,18](#)
 - Ecumenical Relations, Report of the Committee on [240-45,51](#)
 - Membership, 1993-94 [41](#)
 - History, Report of the Committee on [242-45,26](#)
 - Membership, 1993-94 [42](#)
 - Life and Mission Agency:
 - Agency Report [256-346,21-22,25-26,45-46,51,52,61-62](#);also see Life & Mission
 - Canada Ministries [259-65,25;339-46](#),also see Canada Ministries
 - Education for Discipleship [266-81,52](#);also see Ed. for Discipleship
 - International Ministries [281-84,52;326-39](#);also see International Ministries
 - Justice Ministries [284-86](#);also see Justice Ministries
 - Membership, Life & Mission Agency, 1993-94 [42](#)
 - Ministry and Church Vocations [287-96;302-26,22,25,45,46,51,52](#);also see Ministry
- & Church Vocations
- Presbyterian World Service & Development [296-302,46](#);also see Presbyterian World
- Service

- International Affairs, Report of the Committee on [245-56,37-39](#)
 Membership, 1993-94 [42](#)
- Maclean Estate (Crieff Hills Community)
 Financial statements [367-73](#)
 Membership, 1993-94 [42-43](#)
 Report of [365-66,60-61](#)
- Pension Board:
 Board membership, 1993-94 [43](#)
 Financial statements [387-93](#)
 Report of [374-86,37,53,56,57,58](#)
- Presbyterian Record Committee, Report of [406-07,27](#)
 Membership, 1993-94 [43](#)
- Service Agency, Report of 409-21,32;also see Service Agency
 Membership, 1993-94 [43](#)
- Theological Education, Report of Committee on 438-91,26,27;also see Theo. Ed.
 Financial Statements [452-91](#)
 Membership, 1993-94 [43-44](#)
- Allocation Formula for Presbyterians Sharing [270-71,52](#)
 Overture 14, 1993 [501,18,62](#)
 Overture 28, 1993 [506,18,62](#)
- Alphabetical list:
 Congregations [760-72](#)
 Professional Church Workers [773-93](#)
- Apology re personal hurt through restructuring [216](#)
- Appeals:
 No. 1, 1993, Presbytery of Paris vs. Synod of Hamilton-London [508,19,24,49,50](#)
 Nos. 2 and 3, 1993, Mr. and Mrs. Reddick respectively [508,19,24,56,57](#)
- Appendix to the Roll, privilege of, Overture 3, 1993 [234,55](#)
- Appreciation, expression of:
 Bell, Linda J., Moderator of the 118th General Assembly [200,13,51,58](#)
 Brock University, Administration and staff [58](#)
 Clerks of Assembly and their staff [58](#)
 Congregations of Knox, McDonald's Corners, Elphin and Snow Road [200,13](#)
 Congregations and individuals contributing to benevolences funds [208,23](#)
 Congregations which contributed to PWS&D [298,46](#)
 Dunn, Zander [58](#)
 Ecumenical Visitors [58](#)
 Hamilton, Terrie-Lee [58](#)
 Goldsmith, James [58](#)
 Governments of Canada, Alberta & Saskatchewan re PWS&D [299,46](#)
 Lloyd, Hugh [32](#)
 Presbytery of Niagara Local Arrangements Committee [58](#)
 Roberts, Earle F., Moderator of the 119th General Assembly [58,65](#)
 Those who led in worship, Sunday evening and weekday mornings [58](#)
 Those who received the Moderator with kindness and courtesy [200,13](#)
 Young Adult and Student Representatives [58](#)
- Archives and Records Management, Report re the [416](#)
- Area Educational Consultants [212-13](#)
- Assemblies:
 Future [202](#)
 Task Force on Future [218](#)
- Assembly Council, Report of [200-21,22-23,35](#)
 Budget Process [218-20,23](#)
 Convener of [205,23](#)
 Convener, retiring [221](#)
 Examination of the Minutes of [14,53](#)
 Financial Matters [203-04](#)
 Membership of [39-40](#)
- Recommendations with financial implications [220-21](#)
 Report to Assembly on referral re rec. 1, Pension Board [56](#)

Staffing, Review of [217-18](#)
 Task Force on Lay Education & Lay Theological Education [216](#)
 Task Force on Regional Structures [208-16,23](#)
 Associate Secretaries, appointment by General Assembly, Ov. 23, 1992 [208,23](#)
 Atlantic Mission Society, Report of [221-22;23](#)
 Auditor, appointment of 1993 [204,23](#)

B

Barrier Act, send down under the:

Remit A-1993: Church Doctrine recommendation 2 [224,63,4](#)
 Remit B-1993: Clerks of Assembly recommendation 10 [232,54,4](#)
 Remit C-1993: Life and Mission Agency recommendation 16 [292,52,4](#)

Believing persons at baptism [231-32,54](#)

Bell, Linda J. [200,13,16-17,58](#)

Benevolences, Committee on [207-08,23](#)

Bills and Overtures, Committee on [13,17-20](#)

Bois, A.C.M. [25](#)

Book of Forms references:

Sec. 110.4, re believing persons at Baptism [231](#)
 Sec. 140, re professing and covenant members [227,35](#)
 Sec. 140.1 re professing and covenant members [227,35](#)
 Sec. 162.2 re recording offerings, Overture 18, 1993 [502-03,18](#)
 Sec. 176.3, re ministers/diaconal ministers on constituent roll [229-30,36,54](#)
 Sec. 176.5.1, new: sent down under Barrier Act [231,54](#)
 Sec. 213.4 new: sent down under Barrier Act [232,54](#)
 Sec. 247.1 new: referred to Clerks of Assembly [230,36,54](#)
 Sec. 260, revised: referred to Clerks of Assembly [229,36](#)
 Sec. 260.1 1, new: referred to Clerks of Assembly [229,36](#)
 Sec. 260.2.1, new: referred to Clerks of Assembly [229,36](#)
 Sec. 261.1, new: referred to Clerks of Assembly [229,36](#)
 Sec. 267.1, new: referred to Clerks of Assembly [229,36](#)
 Sec. 412.2, re subordinate standards, elder [224,63](#)
 Sec. 413.3, re subordinate standards, deacons [224,63](#)
 Appendix A, re guarantee of stipend/aid receiving charges [232-33,55](#)
 Appendix C, re congregational trustees [235,55](#)
 Appendix G, re ownership of records [244,26](#)

Book of Praise, Task Force on the revision of the [275-77](#)

Boundaries, changes, Overtures 5 & 8, 1993 [498,499,234,17,55](#)

Budding, Herbert [16](#)

Budget:

Expenditure, 1993 [203](#)
 Process for 1994 [218-20,23](#)
 Revenue, estimated 1994, Presbyterians Sharing [204,23](#)

Burma/Myanmar [254](#)

Bursary Funds:

Cameron Fund for doctoral studies [439](#)
 Miscellaneous Funds under the Assembly Council [207-08,23](#)

Business, Committee on:

Membership 1992-93 [13](#)
 Membership 1993-94 [40-41](#)
 Report of [13-15,17,21,24,29,34,36,39,50,54,63](#)

C

Call:

Aid receiving congregations issuing a [232-33,54](#)
 Stating total number of members & adherents eligible, Ov. 2, 1993 [497,233,55](#)

Cameron, William A. and Mrs. Mary M., Doctoral Bursary Fund [439](#)

Camping and Outdoor Ministries [267-68](#)

Canada Ministries, report of: [259-65,25;339-46](#)

Aboriginal Peoples [261](#)

- Field staff [260](#)
 Francophone ministries [263-65](#)
 Field reports and personnel:
 Synod of the Atlantic Provinces [339-40](#)
 Synod of Quebec and Eastern Ontario [340-41](#)
 Synod of Toronto and Kingston [341-42](#)
 Synod of Hamilton and London [343](#)
 Synod of Manitoba and Northwestern Ontario [343-44](#)
 Synod of Saskatchewan [344](#)
 Synod of Alberta [344-45](#)
 Synod of British Columbia [345-46](#)
 Grants:
 Ov. 9, 1992 re review of BWM policy for funding of church extension [261-62](#)
 Ov. 31, 1992 re regional representation/aid-receiving grants [262,25](#)
 Inner City ministries [260-61](#)
 Korean ministries [261](#)
 Looking to the future [260](#)
 Minute of Appreciation: Florence Palmer [262-63,25](#)
 Rural and Remote ministries [260](#)
 Refugee ministries [259](#)
 Canadian Council of Churches [240](#)
 Representation to Triennial Assembly [41](#)
 Caribbean and North American Area Council, WARC [240-41,41](#)
 Certificates re:
 setting conditions for release of presbyterial, Overture 29, 1993 [506-07,19](#)
 recording substantiated allegations of sexual abuse [326,51](#)
 Changes:
 Presbytery name, Overture 9, 1993 [499,17,24](#)
 Roll re professional church workers and congregations [731-50](#)
 Synod boundaries, Overtures 5 & 8, 1993 [498,499,234,17](#)
 Synod name, Overture 7, 1993 [498-99,17](#)
 Changing basis for membership of synod, Overture 22, 1992 [227-28,35](#)
 Chaplaincies:
 Canadian Forces [294-95](#)
 Institutional [294](#)
 Chen, the Rev. Yi Ping: China [22](#)
 Chipenda, the Rev. Jose Belo: All Africa Council of Churches [16,25](#)
 Choi, the Rev. Chang-Wha: Korean Christian Church in Japan [26](#)
 Christian Festival 1994 [207,26](#)
 Church Architecture Committee [419](#)
 Church Doctrine, Committee on, report of [223-26,34,47-49,63,64](#)
 Funding of Consultation on Ministry [224-25](#)
 Human Sexuality, Interim Report on [223,34,47](#)
 Increased funding for, Overture 11, 1993 [500,18](#)
 Questions put to elders and deacons [223-24,63;226,63](#)
 Membership 1993-94 [41](#)
 Recommendation 3 referred back [221,23](#)
 Theology of Peace-Making [225,63](#)
 Clergy, remuneration of, Overture 9, 1991 [290,52](#)
 Clerks & conveners of presbytery and synod standing committees - 1993-94 [512-13](#)
 Clerks of Assembly:
 Historic list since 1925 of [3](#)
 Minute of Appreciation, Douglas B. Lowry [201-02,35](#)
 Re-appointment of Tony Plomp as Deputy Clerk [202,23](#)
 Referral re rec. 3, Committee on History [53](#)
 Report of [227-35,35-36,54-55](#)
 Clerks of session and congregational mailing address [602-84](#)
 Clerks of synods, names of [512-13](#)
 Close of Assembly [65](#)
 Commission on Dissolved and Amalgamated Congregations [207](#)

- Commission re matters left, uncared for, omitted [65](#)
- Commissions of 1992 Assembly:
- Appeal No. 1 re Magdy Sedra [235-36](#)
 - Appeal No. 2 re Toronto Formosan Church [236-40](#)
- Commissions of this Assembly:
- Regular re matters uncared for, omitted or overlooked [65](#)
 - Special re Appeal No. 1, 1993, Presbytery of Paris [508,19,24,49,50](#)
 - Special re Appeal No. 2 & 3, 1993, Mr. & Mrs. Reddick respectively [508,19,24,56,57](#)
 - Special re conflicting recs. in reports of Trustee Bd. & Pension Bd. [376-77,493,36,53,57,58](#)
- Commissioner's Overture:
- Weatherdon, B.R. re government policies on poverty [61-62](#)
- Commissioners to this Assembly:
- Roll of Assembly [7-11](#)
- Committee on Ecumenical Relations:
- Membership 1993-94 [41-42](#)
 - Report of [240-45,51](#)
- Committee on History:
- Archives/Church Records [243,26](#)
 - Computer disks and copyright [243-44](#)
 - Membership, 1993-94 [42](#)
 - Prize [243](#)
 - Report of [242-45,26](#)
- Committee on Theological Education, Report of [438-91,26-27](#)
- Committee membership 1993-94 [43-44](#)
 - Consultation on Diaconal Education [439](#)
 - Colleges, reports from [441-91](#)
 - Distinguished service award [441,27](#)
 - Faculty appointment process [439](#)
 - Financial Statements [452-91](#)
 - Francophone theological education [439](#)
 - Knox College [439,27;441-44;452-66](#)
 - Lay Theological Education [439](#)
 - Membership, 1993-94 [43-44](#)
 - Presbyterian College [444-46;467-78](#)
 - Rural and remote ministries [439](#)
 - Staffing for committee [218](#)
 - St. Andrew's Hall [449-51;479-91](#)
 - Vancouver School of Theology [438,446-49](#)
- Committee to Advise with the Moderator:
- 1992-93 Committee:
 - report re nomination [12](#)
 - nomination of E.F. Roberts [12](#)
 - report of [200,13](#)
 - 1993-94 Committee named [64](#)
- Committee to Nominate:
- Committee to Report to this Assembly [14](#)
 - List of Nominations 1993-94 [39-45](#)
 - Membership for 1994 General Assembly [43](#)
 - Report of [20,39](#)
- Committee, Special, with power to issue [244-45,53,55](#)
- Committees for Report to this Assembly:
- Bills and Overtures [13,17-20](#)
 - Confer with the Moderator [14](#)
 - Courtesies and Loyal Addresses [14,23-24,58-60](#)
 - Examine Records of Assembly, Synods and Councils [14-15,52-53](#)
 - Nominate Standing Committees [14,20,39-45](#)
 - Remits [14,28-29,29-30](#)
 - Roll and Leave to Withdraw [14,17,21,25,29,35,64](#)

- Special re the matter raised by recommendation 3, Ctte. on History [245,53,55](#)
 Named by Moderator [55](#)
- Committees, Standing, of the General Assembly, 1993-94 membership of [39-45](#)
 Communications system, enhanced, Overture 27, 1993 [506,19](#)
- Computer disks and copyright [243-44,26](#)
- Confer with the Moderator, Committee to [14](#)
- Congregations:
- Changes affecting [731-50](#)
 - Listing of staff, clerk of session and congregational mailing address [602-84](#)
 - Statistical and financial information [601-730](#)
- Consultations on Ministry [220-21,23;225](#)
- Conveners, executive staff, principals of Assembly Agencies [6](#)
- Conveners & clerks of presbytery and synod standing committees - 1993-94 [512-13](#)
- Councils of Churches:
- Canadian Council of Churches [240](#)
 - World Alliance of Reformed Churches and Caribbean and
 North American Area Council [240-41,41](#)
 - World Council of Churches [241,51](#)
- Courtesies and Loyalty Addresses, Committee on [14,23-24,58-60](#)
- Crieff Hills Community (Maclean Estate):
- Financial statements [367-73](#)
 - Membership, 1993-94 [42-43](#)
 - Report of [365-66,61](#)
- D
- Declaratory Act: Inactive members of the Order of Diaconal Ministries [230,54](#)
- Degrees and their sources, supplementary list of [509-11](#)
- Dental Insurance see: Health and Dental Plan
- Deputy Clerk:
- Re-appointment of Tony Plomp [202,23](#)
- Diaconal Ministries:
- Address list of Diaconal Ministers [773-93](#)
 - Changes to the Roll Affecting Diaconal Ministers [731-50](#)
 - Congratulations, Athalie Read [292](#)
 - List of Diaconal Ministers by presbyteries [602-84](#)
- Overtures 1992:
- No. 19: Disband Order [224-25](#)
 - No. 27: Inactive members, Diaconal Ministers [230,54](#)
 - No. 35: Doctrine of Ministry [224-25](#)
- Overtures 1993:
- No. 12: Opportunities for Diaconal Ministers [500,18](#)
 - Report re Order of Diaconal Ministries [291-93,52](#)
- Dissolved and Amalgamated Congregations, Commission on [207](#)
- Dissolving present structure of Synod, Overture 8, 1992 [227-28,35](#)
- Doctrine, Church, Committee on, report of [223-26,34,47-49,63-64](#)
- Committee membership, 1993-94 [41](#)
 - Funding of Consultation on Ministry [224-25](#)
 - Human Sexuality, Interim Report on [223,34,47](#)
 - Increased Funding, Overture 11, 1993 [18](#)
 - Questions put to elders [223-24,63;226](#)
- Recommendation 3 referred back [221,23](#)
- Theology of Peace-Making [225,63](#)
- Dunn, Zander [58](#)
- E
- Eastern Europe [249](#)
- Ecological Sustainability [284](#)
- Economic Justice [284](#)

- Ecumenical Decade of the Churches in Solidarity with Women [291](#)
- Ecumenical Relations Committee:
- Membership 1993-94 [41-42](#)
 - Report of [240-45,51](#)
- Ecumenical Visitors:
- Chen, the Rev. Yi Ping: China Christian Council [16,22](#)
 - Chipenda, the Rev. Jose Belo: All Africa Council of Churches [16,25](#)
 - Choi, the Rev. Chang-Wha: Korean Christian Church in Japan [16,26](#)
 - Kim, Mrs. Jeorg-Hyeo: Korean Christian Church in Japan [16,26](#)
 - McKay, the Rt. Rev. Stanley J.: United Church of Canada [16,37](#)
 - Otu, the Rev. Akanu Alu: Presbyterian Church of Nigeria [16,46](#)
 - Sun, the Rev. Zhao Gui: China Christian Council [16,22](#)
 - Uka, the Rev. Emele Mba: Presbyterian Church of Nigeria [16,46](#)
 - Villalonga, Dr. David: Presbyterian Church in Cuba [16,32-33](#)
 - Wang, Rev. Hui Ren: China Christian Council [16,22](#)
 - Yang, Rev. An Ding: China Christian Council [16,22](#)
- Education:
- Lay and Lay Theological [216](#)
 - Education and Reception, Life & Mission Agency Committee on [302-12,21-22,45](#)
 - Cases completed, in progress, dropped [305-08](#)
 - Guidelines re graduates of other colleges [303-05](#)
 - Education for Discipleship, report of [266-81,52](#)
 - Education for the Faith [277-78](#)
 - Education for Mission [278-80](#)
 - Evangelism and Church Growth [272-73](#)
 - Outdoor Ministries and camping [267-68](#)
 - Presbyterians Sharing [268-71](#)
 - Psalter Task Force [274-75](#)
 - Stewardship [268,271](#)
 - Task Force on Revision of Book of Praise [275-77](#)
 - Youth and young adult ministries [266-67](#)
 - Worship [273-74](#)
 - Election and installation of Moderator [12](#)
- Elders, ruling:
- as Moderator, Remit A, 1993 [505-06,19](#)
 - Optional term service for, Overture 25, 1993 [505,17](#)
 - Preamble: Book of Forms section 412 [226](#)
 - Term service for, Overture 6, 1993 [498,17](#)
- Eliminate or alter synods, Overture 21, 1992 [227-28,35](#)
- Endangered communities, populations and cultures [284](#)
- Examine Records, Committee to [14,52](#)
- Executive Staff:
- Overture 11, 1992 re appointment of Assoc. Secretaries by Assembly [218,23](#)
 - Overture 23, 1992 re Vision Statement spirit and letter [218,23](#)
 - Overture 24, 1992 re term appointments [218,23](#)
 - Overture 38, 1992 re accountability [281,23](#)
- Expenditure Budget, 1994 [203](#)
- Experimental Fund, report [206](#)
- F
- Faris, Bob [16](#)
- Field reports and personnel, Life and Mission Agency:
- Canada Ministries:
- Synod of the Atlantic Provinces [339-40](#)
 - Synod of Quebec and Eastern Ontario [340-41](#)
 - Synod of Toronto and Kingston [341-42](#)
 - Synod of Hamilton and London [343](#)
 - Synod of Manitoba and Northwestern Ontario [343-44](#)
 - Synod of Saskatchewan [344](#)

Synod of Alberta [344-45](#)
 Synod of British Columbia [345-46](#)

International Ministries:

Africa [327-33](#)
 Central America and the Caribbean [326-27](#)
 China [339](#)
 India and Nepal [333-35](#)
 Inter-Regional [339](#)
 Middle East [327](#)
 Taiwan [335-37](#)
 Japan (Korean Christian Church) [337-39](#)

Finances:

Budget Process [501,18](#)
 Pensions, Overture 15, 1993 [501,18](#)
 Presbyterians Sharing Allocations:
 Overture 14, 1993 [501,18](#)
 Overture 28, 1993 [506,18](#)

Financial:

Management, Overture 25, 1992 [416](#)
 Services [415](#)

Financial statements, 1992:

Congregational [685-730](#)
 Knox College [452-66](#)
 J.B. Maclean Estate [367-73,416](#)
 Pension Fund [387-93](#)
 Presbyterian Church Building Corporation [396-405](#)
 Presbyterian World Service and Development [299-302](#)
 St. Andrew's Hall [479-91](#)
 Service Agency [426-32](#)
 The Pension Fund [387-98,416](#)
 The Presbyterian Church in Canada [416,433-37](#)
 The Presbyterian College [467-78](#)

Francophone ministry

[264-65](#)

Future Assemblies:

Location of [202](#)
 Task Force on Shape of [202,218,23](#)

Fund for Ministerial Assistance, report of the Norman M. Paterson [30-32](#)

Future of the Presbyterian Church in Quebec [228](#)

Funding increase, Committee on Church Doctrine, Overture 11, 1993 [500,18](#)

G

General Assembly:

Business Procedures, Review of, Memorial 1, 1993 [508,19](#)

Future Assemblies:

Location of [202](#)
 Task Force on Shape of [218](#)

Minutes:

1992, Examined [14,52](#)
 1993 Assembly [24,34,50,65](#)

Moderator:

Historic List of [2-3](#)
 Officers of the 1993 Assembly [2](#)
 Pre-Assembly workshop [202-03](#)
 Report from retiring moderator re moderatorial year [12,16-17](#)
 Ruling elders as [505-06,19](#)
 1993-94:

Election and installation of [12](#)
 Names special committees [24,36,53,57,58](#)
 Presbytery nominations for [374](#)

Officers of the 1993 Assembly [3](#)

| | |
|---|------------------------|
| Referrals, number of | 504,19 |
| Roll of | 7-11 |
| Standing committees of: | |
| Conveners and staffing of | 6 |
| Membership of, 1993-94 | 39-45 |
| Time and place for next | 65 |
| Grants, regional representation when determining, Overture 31, 1992 | 262,25 |
| Greetings to Assembly from: | |
| Brock University | 16 |
| Public Officials | 16 |
| Other Churches | 37 |

H

| | |
|--|---------------------------|
| Health and Dental plan: | |
| Ecumenically-based plan, Overture 16, 1990 | 413 |
| Premium based on membership, Overture 34, 1992 | 413-14 |
| Review of, Overture 19, 1993 | 503,18 |
| Revise assessment formula, Overture 23, 1993 | 504,18 |
| Tendering for coverage, Overture 17, 1990 | 414 |
| Henderson, Clara | 16 |
| Heritage Sunday 1993 | 242 |
| Herridge, A.J., retiring convener, Assembly Council | 221,35 |
| History, Committee on: | |
| Archives/Church Records | 243,26 |
| Computer disks and copyright | 243-44 |
| Membership, 1993-94 | 42 |
| Prize | 243 |
| Report of | 242-45,26 |
| Hymn Book, Task Force on the Revision of the Book of Praise: | 275-77 |
| Administrative Support | 276 |
| Budget matters | 276-77 |

I

| | |
|---------------------------------------|----------------------------------|
| Indigenous peoples | 246-47 |
| Installation of Moderator | 7 |
| Institutional chaplaincies | 294 |
| International Affairs Committee: | |
| Government of Canada | 255-56,38 |
| Membership 1993-94 | 42 |
| Referral re: theology of peacemaking | 225 |
| Report of | 245-56,37-39,64 |
| International Ministries, report of | 281-84,52;326-39 |
| Appointments and terminations | 283-84 |
| Current Issues: | |
| Formalizing of partnership agreements | 281 |
| Stipend and Vocation of spouse | 281 |
| E.H. Johnson Memorial Trust Fund | 284 |
| Field reports and personnel | 326-39 |
| Africa | 327-33 |
| Central America and the Caribbean | 326-27 |
| China | 339 |
| India and Nepal | 333-35 |
| Inter-Regional | 339 |
| Middle East | 327 |
| Taiwan | 335-37 |
| Japan (Korean Christian Church) | 337-39 |
| Overseas programme, 1992-93 | 282 |
| Visits | 282-83 |

J

- Johnson, E.H., Memorial Trust Fund [284](#)
 Justice Ministries, report of [284-86](#)
 Consultation on Church and Society [285](#)
 Ecological Sustainability [284](#)
 Economic Justice [284](#)
 Endangered Communities [284](#)
 Issues:
 Gender [285](#)
 Health [285](#)
 Peacemaking Progress [286](#)

K

- Knox College:
 Financial statements [452-66](#)
 Report of [441-66](#)
 Wilson, Margaret, Statue of, Petition 1, 1993 [508,19](#)
 Korean Ministries [261](#)

L

- Lai, Laura [22](#)
 Lay:
 Education and Lay Theological Education, Task Force on [216](#)
 Leadership [366,61](#)
 Ministry [296](#)
 Language and style of Overtures, Overture 36, 1992 [231,54](#)
 Lending Funds [418](#)
 Life and Mission Agency:
 Agency Report [256-346,21-22,25-26,45-46,51,52,61-62](#)
 Canada Ministries [259-65,25;339-46;339-46](#), also see Canada Ministries
 Education for Discipleship [266-81,52](#); also see Education for Discipleship
 International Ministries [281-84,52;326-39](#); also see International Ministries
 Justice Ministries [284-86](#); also see Justice Ministries
 Membership, Life and Mission Agency, 1993-94 [42](#)
 Ministry & Church Vocations [287-96;302-26,22,25,45,46,51,52](#); also see Ministry & Church
 Vocations
 Presbyterian World Service & Development [296-302,46](#); also see Presby. World
 Service
 Live the Vision Campaign, report of [346-64,33-34](#)
 Assembly Council recommendation 7 [206,23](#)
 Enhanced stewardship focus [347](#)
 Enhanced stewardship plan [348-56](#)
 Education essentials [350-51](#)
 Information essentials [351-53](#)
 Stages [354-56](#)
 Financial support [356](#)
 Strategies and 7-Stage Plan [353-56](#)
 Survey of Congregations re support and potential [356-64](#)
 Model congregations [347](#)
 Living Faith as subordinate standard, Overture 18, 1992 [224-25](#)
 Lloyd, Hugh [32](#)
 Lowry, Douglas B.,
 Addressed Assembly [35](#)
 Minute of appreciation [201-02,35](#)
 Local Arrangements Committee [56](#)
 Loyal Addresses, Committee on Courtesies and [14,23-24,58-60](#)

M

Maclean Estate Committee Report (Crieff Hills community):

Financial Statements, 1992 [367-73](#)Membership 1993-94 [42-43](#)Report of [365-66,61](#)Matters uncaired for, omitted or overlooked, Commission re [65](#)McKay, Rt. Rev. Stanley J., Ecumenical Visitor [37](#)McLean, Paul and MaryBeth [16](#)

Medical-Dental Insurance Plan see Health and Dental Plan

Membership of Standing Committees, 1993-94 [39-45](#)Memorial records [750-59](#)

Memorials:

No. 1: Review Business Procedures for General Assembly [507-08;202,19,23](#)Merritt, Brian [16](#)Middle East [252,38](#)Minimum Stipend and Allowances [412-13,420-21,32](#)Ministere Francophone [253-54](#)Ministerial Assistance, report of the Norman M. Paterson Fund for [30-32](#)

Ministers:

Alphabetical list of, with addresses [773-93](#)Changes to the Roll affecting [731-50](#)Conducting weddings, etc. when on appendix to the roll, Ov. 17, 1992 [229,36,54](#)List of, by presbyteries [602-84](#)Status of ministers serving other denominations [242,51](#)Ministries, policy for termination of, Overture 13, 1993 [500-01,18](#)Ministry and Church Vocations, report of [287-96;302-26,22,25,45,46,51,52](#)Candidacy Task Force [287](#)Diaconal Ministries [291-93,52](#)Education and Reception, Committee on [302-12,21-22](#)Guidance Conferences [288](#)Institutional Ministries [294-95](#)

Overtures:

No. 9, 1991 re remuneration of clergy [290,52](#)No. 15, 1992 re guidelines for multiple staff [290,52](#)Personality Assessment/Psychological testing [288,312-14,46](#)Procedures for graduate students seeking calls [288,52](#)Sexual abuse and/or harassment guidelines [314-26,46,51](#)Special Ministries [294-95](#)Support for church workers [289](#)Priorities [258](#)Report of [256-346](#)Staff [258](#)Theology and Practice of Ministry, Task Force on [289,289-90,52](#)Vision and Mandate [256-57](#)Women in Ministry Committee [291](#)Ministry, Consultations on [220-21,225,23](#)

Minute of Appreciation:

Herridge, A.J., retiring convener of Assembly Council [221,35](#)Lowry, D.B., retiring Deputy Clerk [201-02,35](#)Murdoch, Evelyn re retiring staff of WMS [495](#)Nutt, May re retiring staff of WMS [496,25](#)Palmer, Florence, retiring Superintendent [262-63,25](#)Powrie, Lois, retiring staff of WMS [496](#)

Minutes:

Examination of, the 1992 Assembly, Synods, Councils and Agencies [14,52-53](#)1993 Assembly [24,34,50,65](#)Mission, Education for [278-81,46](#)Mission Society, Atlantic, Report of [221-22,23](#)Mission Statement, Progress report [216,23](#)

- Mission Study Themes, 1993-94,1994-95 and 1995-96 [279-80,46](#)
- Missionaries, Overseas:
- Addresses:
- Active missionaries: in alphabetical list of church workers [773-93](#)
- Introduced to Assembly [16](#)
- Reports re work of [326-39](#)
- Retired missionaries: found in presbytery listings [602-84](#)
- Moderator of Assembly:
- Historic List of [2-3](#)
- 1992-93:
- Report re moderatorial year [12,16-17](#)
- Report of the Committee to Advise with the Moderator [200,12,13](#)
- 1993-94:
- Election and installation of [12](#)
- Names committees and commissions [24,36,53,57,58](#)
- Presbytery nominations for [374](#)
- Thanks to [65](#)
- Moderator, Consideration of stipend for [23](#)
- Moderators, non-clergy, functions of, Overture 26, 1993 [505-06,19](#)
- Morrin College, Representative to Board of Governors [45](#)
- Murdoch, Evelyn: Minute of Appreciation [495,25](#)
- Myanmar/Burma [254](#)
- N
- Name change, Presbytery of Bruce-Maitland, Overture 9, 1993 [499,49](#)
- Name change, Synod of Alberta, Overture 7, 1993 [498-99,49](#)
- Nationalism and self-determination [248-49](#)
- New church development: adjusting monetary priorities for, Ov. 20, 1993 [503,18](#)
- Nigeria, Ecumenical visitors A. Otu and E. Uka [46](#)
- Nominate Standing Committees, Committee to:
- Membership 1993-94 [43](#)
- Nomination of Moderator of 119th General Assembly [12](#)
- Nominations from presbyteries for Moderator of the 1993 Assembly [374](#)
- Norman M. Paterson Fund for Ministerial Assistance, report of the [30-31](#)
- Notice of Motion:
- Edward re membership of Assembly Council & Cttee. on Theological Education [15](#)
- Edward re reconsideration of composition of Committee on History [24,32](#)
- Edward re method of calculating travel allowance [53](#)
- Kay re increasing funding for Church Doctrine Committee [50,64](#)
- McWilliams re Diaconal Ministers to be covered by Health Plan [54,61](#)
- M.R. Ross re listing members of Trustee Bd./Directors PCBC [34,36](#)
- Nutt, May, Minute of Appreciation [496,25](#)
- O
- Ordination, designation and induction rites, preamble and questions [223-24,63](#)
- Officers of 1993 Assembly [2](#)
- Outdoor ministries and camping [267-68](#)
- Opening of Assembly [7](#)
- Order of Diaconal Ministries see Diaconal Ministries
- Otu, Rev. Akanu Alu: Ecumenical Visitor from Nigeria [46](#)
- Overseas Missionaries:
- Active missionaries: found in alphabetical list of church workers [773-93](#)
- Introduced to Assembly [16](#)
- Reports re work of [326-39](#)
- Retired missionaries: found in presbytery listings [602-84](#)
- Overseas Partners, 1992-93 [283](#)
- Overseas Programme reports [326-39](#)

Overture, Commissioner's:

B.R Weatherdon re government policies on poverty [61-62](#)

Overtures, 1990:

No. 16: Ecumenically-based Medical-Dental Plan [413](#)

No. 17: Tendering for Medical-Dental Coverage, review [414](#)

Overtures, 1991:

No. 09: Remuneration of clergy [290,52](#)

No. 10: Permission to sit and correspond at meetings of presbytery [227,35](#)

No. 14: Support for candidates' spouses [289,52](#)

No. 32: Status of ministers serving the congregation of another church [242,51](#)

Overtures, 1992:

No. 08: Dissolving present structure of synod [227-28,35](#)

No. 09: Review of policy re funding church extension [261](#)

No. 11: Appointment of Associate Secretaries [208,218,23](#)

No. 15: Guidelines re multiple staffing [290,52](#)

No. 16: Theology and practice of stipend and allowances [413](#)

No. 17: Ministers on appendix to the roll conducting weddings, etc. [229,36,54](#)

No. 18: Living Faith as subordinate standard [224](#)

No. 19: Disband Order, ordain current members [224-25](#)

No. 21: Eliminate and/or alter synod [227-28,35](#)

No. 22: Changing basis for membership of synod [227-28,35](#)

No. 23: VISION statement and Restructuring [208,218,23](#)

No. 24: Term appointment for executive staff [208,218,23](#)

No. 25: Book of Forms sections 162.2, 170,172.1 re financial management [416](#)

No. 27: Presbytery status of inactive members of the Order [230,54](#)

No. 30: Prepare proposal for group liability insurance [414-15](#)

No. 31: Representation when determining grants [262,25](#)

No. 34: Medical-dental premium based on membership [413](#)

No. 35: Doctrine of ministry [224-25](#)

No. 36: Style and language of overtures [231,54](#)

No. 38: Definition of accountability [208,218,23](#)

Overtures, 1993:

No. 01: Receiving full pension after 35 Years service [496,37](#)

No. 02: Number of members & adherents eligible to sign a call [497,233,55](#)

No. 03: Privilege of appendix to the roll [497,234,55](#)

No. 04: Suspend the implementation of psychological testing [497;314,46](#)

No. 05: Change of boundaries for Synods of Alberta & B.C. [499,17;234,55](#)

No. 06: Termed eldership [498,17](#)

No. 07: Name change for Synod of Alberta [498-99,17,49](#)

No. 08: Boundary changes for Synods of Alberta & British Columbia [499,17,49](#)

No. 09: Name change from Presbytery of Bruce-Maitland [499,17,49](#)

No. 10: Prayers & service for Remembrance Day [499-500,18](#)

No. 11: Increase funding to Committee on Church Doctrine [500,18](#)

No. 12: Opportunities for Diaconal Ministers [500,18](#)

No. 13: Policy for termination of ministries [500-01,18](#)

No. 14: Allocation formula for Presbyterians Sharing [501,18,62](#)

No. 15: Indexing of pensions [501,18](#)

No. 16: Representation on Senate of Pres. College from Atl. Prov. [501-02,18](#)

No. 17: Develop support systems for rural and remote ministries [502,18](#)

No. 18: Amending Bk. of Forms section 162.2 re recording offerings [502-03,18](#)

No. 19: Review of the Health and Dental Plan [503,18](#)

No. 20: Adjusting monetary priorities for new church development [503,18](#)

No. 21: Travel allowance for professional church workers [503-04,19](#)

No. 22: Number of referrals from General Assembly sent to cong. [504,19](#)

No. 23: Revising assessment formula for Health and Dental Plan [504,18](#)

No. 24: Pastoral training on issues related to sexual abuse by clergy [504-05,18](#)

No. 25: Optional term service for ruling elders [505,17](#)

No. 26: Functions of non-clergy moderators [505-06,19](#)

No. 27: Feasibility of enhanced communication system [506,19](#)

No. 28: Method for establishing Presbyterians Sharing Allocation [506,18;271,62](#)

- No. 29: Setting conditions for the release of presbyterial certificates [506-07,19](#)
 No. 30: Investigation re allegations at aboriginal residential schools [507,19](#)
 No. 31: Name to be placed on constituent
 roll: E.F. Roberts [507,19;220,23,23](#)
 Overtures, language and style of, Overture 36, 1992 [231,54](#)
 Ownership of records [244,26](#)
- P
- Palmer, Florence, Minute of Appreciation [262-63,25](#)
 Pastoral Training: Sexual Abuse, Overture 18, 1993 [504,18](#)
 Paul, Dick and Jane [16](#)
 Peace-making, Statement on the theology of [225,63](#)
 Pension Board:
 Report of [374-86,37,53,56,57,58](#)
 Actuarial Report [376,378-81](#)
 Applications to receive benefits [374-75](#)
 Bequest Fund [374,56](#)
 Financial statements [387-93](#)
 Full pension after 35 years, Overture 1, 1993 [496;375-76,37](#)
 Indexing of Pensions, Overture 15, 1993 [501,18](#)
 Membership data [383-84](#)
 Membership of Board, 1993-94 [43](#)
 Pension benefits [414](#)
 Plan provisions [381-83](#)
 Special Commission [376-77,36,53,57,58](#)
 Supplement pension benefits [220](#)
- Petitions:
 No. 1, 1993 re statue of Margaret Wilson [508,19](#)
- Philippines [254](#)
 Plomp, Tony, appointed to second five year term as Deputy Clerk [202,23](#)
 Powrie, Lois, minute of appreciation [496,25](#)
- Policy:
 Sexual abuse and/or harassment [314-26,46,51](#)
 Termination of Ministries, Overture 13, 1993 [500-01,18](#)
- Prayers, Remembrance Day Service, Overture 10, 1993 [499-500,18](#)
- Pre-Assembly Workshop [202-03](#)
 Presbyterial certificates, Overture 29, 1993 [506,19](#)
- Presbyterian Church Building Corporation:
 Directors, 1993-94 [395,28](#)
 Financial statements 1992 [396-405](#)
 Report to Assembly [394-95,27-28](#)
- Presbyterian College:
 Financial statements 1992 [467-78](#)
 Report of [444-46](#)
 Rep. on Senate from Synod of the Atlantic Provinces, Ov. 16, 1993 [501-02,18](#)
- Presbyterian Record Committee on the:
 Committee membership, 1993-94 [43](#)
 Every Home Plan [406,27](#)
 Guiding principles [406,27](#)
 Report of [406-07,27](#)
- Presbyterian World Service and Development [296-302,46](#)
 Development projects [297](#)
 Emergency relief [296-97](#)
 Financial statements 1992 [299-302](#)
 Report of [296-302,46](#)
 Staff changes [298](#)
 Support for [297](#)
- Presbyterians Sharing:
 Allocation Formula [270-71,52](#)
 Budget process [218-20,13](#)

Comparison of figures to congregational givings [268-69](#)
 Estimate of Revenue, 1994 [204,23](#)
 Overture 14, 1993 re allocation formula [501,18](#)
 Overture 28, 1993 re allocation formula [506,18](#)
 Report of [268-71,52](#)
 Presbytery, Name change, Overture 9, 1993 [499,17,24](#)
 Presbytery, synod clerks and conveners of standing committees - 1993-94 [512-13](#)
 Professional Church workers:
 Address list [773-93](#)
 Travel allowance for, Overture 21, 1993 [503-04,19](#)
 Psalter Task Force [274,52](#)
 Psychological testing, suspend implementation of, Overture 4, 1993 [497;314,46](#)

Q

Quebec:

Future of The Presbyterian Church in Canada in [286](#)
 Pater additional motion re integral unity with cong. & institutions in Que. [62](#)

R

Read, Athalie, re congratulations for 50 years in Diaconal Ministry [292](#)
 Record, Presbyterian, Committee on the:
 Committee membership, 1993-94 [43](#)
 Every Home Plan [406,27](#)
 Guiding principles [406,27](#)
 Report of [406-07,27](#)
 Records of Assembly, Synods, Councils & Agencies, Ctte. to examine the [13,14-15,52-53](#)
 Reddick, Mr. and Mrs., Appeal Nos. 2 & 3, 1993 [19,24](#)
 Reed, Joe [16](#)
 Referrals, number of, sent down by General Assembly, Overture 22, 1993 [504,19](#)
 Remembrance Day, Prayers and services for, Overture 10, 1993 [499-500,18](#)
 Remits sent down by the 1992 Assembly: [407-08,28-29](#)
 Presbytery replies to [407-09](#)
 Remit A, 1992: adopted as printed [407,28,5](#)
 Remit B, 1992: adopted as printed [407-08,28,5](#)
 Remit C, 1992: adopted as printed [408,28-29,5](#)
 Remit D, 1992: not approved [408-09;227,35,30,29,5](#)
 Remit E, 1992: adopted as printed [409,30,5](#)
 Remits sent down by the 1993 Assembly:
 Remit A-1993: Church Doctrine recommendation 2 [224,63,4](#)
 Remit B-1993: Clerks of Assembly recommendation 10 [232,54,4](#)
 Remit C-1993: Life and Mission Agency recommendation 16 [292,52,4](#)
 Remits, Committee on [14,28-29](#)
 Remuneration of Clergy, Overture 9, 1991 [290,52](#)
 Reports without recommendations received and adopted [28](#)
 Residential Schools, Aboriginal, Investigation of alleged misconduct, Overture 30, 1993 [507,19](#)
 Resource Production and Coordination: [417-18](#)
 Advisory Committee [418](#)
 Long-term work [417](#)
 Policy [204](#)
 Staff [418](#)
 Retirement planning [414](#)
 Review of Staffing [217](#)
 Revenue Budget, 1994 (Estimated), Presbyterians Sharing [204](#)
 Roberts, Earle F:
 Elected Moderator [12](#)
 Installed as Moderator [12](#)
 Placed on Constituent Roll, Overture 31, 1993 [507,19,56](#)
 Re-appointed consultant to the General Assembly Office [220,56](#)
 Roll and Leave to Withdraw, Committee on the [14,17,21,25,29,35,64](#)

Roll of Assembly [7-11](#)
 Rural and remote ministries, support systems for, Overture 17, 1993 [260](#)

S

Sacrament of baptism, believing persons [231-32,54](#)

St. Andrew's Hall:

Financial statement [479-91](#)

Report of [449-51](#)

Sederunts:

First, Sunday evening [7-15](#)

Second, Monday evening [15-21](#)

Third, Tuesday evening [21-24](#)

Fourth, Wednesday morning [24-29](#)

Fifth, Wednesday afternoon [29-34](#)

Sixth, Thursday morning [34-39](#)

Seventh, Thursday afternoon [39-50](#)

Eighth, Thursday evening [50-54](#)

Ninth, Friday morning [54-63](#)

Tenth, Friday afternoon [63-65](#)

Sedra, Magdy, Special Commission 1992 re Appeal [235-36](#)

Service Agency, Report of [409-21,32](#)

Agency Committee membership, 1993-94 [43](#)

Archives and records management [416](#)

Committee on Church Architecture [419](#)

Financial management:

Overture 25, 1992 re financial management [416](#)

Financial statements [422-37,32](#)

Financial Services [415](#)

Human Resource Management [411](#)

Health and Dental Plan:

Overture 17, 1990 re tendering for coverage [414](#)

Overture 16, 1990 re an ecumenically-based plan [413](#)

Overture 34, 1992 re premium based on membership [413](#)

Lending Services [418](#)

Membership of Agency Committee, 1992-93 [410](#)

National office administrative services [415](#)

Pensionable earnings after August 31, 1993 [32](#)

Purpose and mandate [410](#)

Report of [409-21,32](#)

Resource production and communication [417-18](#)

Staff of [410-11](#)

Stipends and allowances [412-13,32](#)

Sunday supply [412-13,32](#)

Theology & practice of stipends & allowances, review of, Overture 16, 1992 [413](#)

Sexual abuse and/or harassment:

Overture 24, 1993 re pastoral training [504,19](#)

Policy of the Presbyterian Church in Canada [314-26,46,51](#)

Society:

Atlantic Mission, report of [221-22](#)

Women's Missionary (WD), report of [494-96,25](#)

Special Commissions named by the 1993 Assembly

Re: Appeal No. 1, 1993, Presbytery of Paris [49-50](#)

Re: Appeal Nos. 2 and 3, 1993 re Mr. and Mrs. Reddick respectively [56-57](#)

Re conflicting recs. in reports of Trustee Bd.
& Pension Bd. [376-77,493,36,53,57,58](#)

Special Committee with power to issue [244-45,53,55](#)

Special Committees appointed by and reporting to the 1993 Assembly re:

Overture Nos. 7 and 9, 1993, changes of name [17,24,49](#)

Overture 31, 1993 re the Rev. Dr. Earle F. Roberts [19,24,56](#)

Terms of reference for:

- Special Committee re the matter raised by rec. 3, Ctte. on History [245,53,55](#)
- Special Commission re Appeal 1, 1993, Presbytery of Paris [19,24,49-50](#)
- Special Commission re Appeals 2 & 3, 1993, Mr. Milton Reddick & Mrs. Sheila Reddick respectively [19,24,56](#)
- Special Commission to adjudicate conflicting resolutions in the reports of the Trustee Bd. & the Pension Bd. [36,53,57,58](#)

- Staff Co-ordination Committee [217](#)
- Staffing, review of [217](#)
- Standing committees, conveners & clerks of presbyteries & synods, 1993-94 [512-13](#)
- Standing Committees of the General Assembly, 1993-94 membership of [39-45](#)
- Statistical and financial reports, 1992, for congregations [601-730](#)
- Stewardship:
 - Accumulated resources [419](#)
 - Education [268,52](#)
 - Matters [271-72](#)
- Stipends and Allowances [412-13,420-21,32](#)
- Stipends of Professional and Executive Staff [204](#)
- Strategic Planning, follow-up [205-06](#)
- Structure of synod, dissolving the present, Overture 8, 1992 [227-28,35](#)
- Student Representatives:
 - Introduced to Assembly [21](#)
 - List of [12](#)
 - Report of [56](#)
- Study themes, Mission, 1993-94, 1994-95 and 1995-96 [279-80,46](#)
- Style and Language of Overtures, Overture 18, 1992 [231,54](#)
- Sun, the Rev. Zhao Gui [22](#)
- Superintendents [212,260](#)
- Supplementary list of degrees and their sources [509-11](#)
- Synod and presbytery clerks and conveners of standing committees, 1993-94 [512-13](#)
- Synod:
 - Changing basis for membership of, Overture 22, 1992 [227-28,35](#)
 - Boundary changes, Overtures 5 and 8, 1993 [498,499,17](#)
 - Dissolving present structure of, Overture 8, 1992 [227-28,35](#)
 - Eliminate and/or alter, Overture 21, 1992 [227-28,35](#)
 - Examination of the minutes of the [14-15,52-53](#)
 - Name change, Overture 7, 1993 [498-99,17,24](#)
 - Summaries of 1992 statistical and financial reports [727-30](#)
 - Task Force on Regional Structures and Staffing [208-16,23](#)
 - Youth Directors [213-14](#)

T

- Task Force on Future Assemblies [218](#)
- Task Force on Lay Education and Lay Theological Education [216](#)
- Task Force on Regional Structures and Staffing [208-16,23](#)
- Term Service:
 - Ruling Elders [504-05,17](#)
- Theological Colleges:
 - Knox College:
 - Financial statements [452-66](#)
 - Report of [441-44](#)
 - Senate membership 1993-94 [44](#)
 - Wilson, Margaret, Statue of, Petition 1, 1993 [508,19](#)
 - Presbyterian College:
 - Financial statements [467-78](#)
 - Report of [444-46](#)
 - Senate membership, 1993-94 [44](#)
- Vancouver School of Theology:
 - Representative to Governing Board [45](#)
 - Report of the Principal [446-49](#)

- St. Andrew's Hall
 Financial statements [479-91](#)
 Report of [449-51](#)
 Senate membership 1993-94 [44](#)
- Theological Education, Committee on, report of [438-51,26-27](#)
 Committee membership 1993-94 [43-44](#)
 Consultation on Diaconal Education [439](#)
 Distinguished service award [441,27](#)
 Faculty appointment process [439](#)
 Financial statements [452-91](#)
 Francophone theological education [439](#)
 Funding for [439](#)
 Knox College [439,27;441-44;452-66](#)
 Lay Theological Education [439](#)
 Presbyterian College [444-46;467-78](#)
 Rural and remote ministries [439](#)
 Staffing for committee [218](#)
 St. Andrew's Hall [449-51;479-91](#)
 Vancouver School of Theology [438,446-49](#)
- Toronto Formosan Church, 1992 Special Commission [236-40](#)
- Travel Allowance, Professional Church Workers, Overture 21, 1993 [503-04,19](#)
- Trustee Board:
 Pension Board recommendation 10, 1992 [492-93,36,53,57,58](#)
 Report of [492-93,36-37,53,57,58](#)
 Special Commission [493,36,53,57,58](#)

U

- United Church of Canada, Greetings to Assembly from [37](#)
 Uka, Emele: Ecumenical Visitor from Nigeria [46](#)

V

- Vancouver School of Theology
 Board of Governors [438](#)
 Report of the Principal [446-49](#)
 St. Andrew's Hall [449-51](#)
- Vanderzweerde, Jake and Margaret [16](#)
- Villalonga, Dr. David [16,32-33](#)
- Visitors, Ecumenical:
 Chen, the Rev. Yi Ping: China Christian Council [16,22](#)
 Chipenda, the Rev. Jose Belo: All Africa Council of Churches [16,25](#)
 Choi, the Rev. Chang-Wha: Korean Christian Church in Japan [16,22](#)
 Kim, Mrs. Jeorg-Heyo: Korean Christian Church in Japan [16,26](#)
 McKay, the Rt. Rev. Stanley J.: United Church of Canada [16,37](#)
 Otu, the Rev. Akanu Alu: Presbyterian Church of Nigeria [16,46](#)
 Sun, the Rev. Zhao Gui: China Christian Council [16,22](#)
 Uka, the Rev. Emele Mba: Presbyterian Church of Nigeria [16,46](#)
 Villalonga, Dr. David: Presbyterian Church in Cuba [16,32-33](#)
 Wang, the Rev. Hui Ren: China Christian Council [16,22](#)
 Yang, the Rev. An Ding: China Christian Council [16,22](#)

W

- Wang, the Rev. Hui Ren: Ecumenical Visitor from China [22](#)
- Weatherdon, B.R., Commissioner's Overture [61-62](#)
- White, Dr. Terry [16](#)
- Wilson, Margaret, Statue of, Petition 1, 1993 [508,19](#)
- Women in Ministry Committee [291,296](#)
- Women's Missionary Society (WD), Report of [494-96,25](#)

World Alliance of Reformed Churches & Caribbean N. American
Area Committee [240-41,41](#)
World Council of Churches, Ecumenical Relations report re [241,51](#)
Worship and Liturgy Trust Fund [274](#)

Y

Yang, The Rev. An Ding: Ecumenical Visitor from China [22](#)
Young Adult Representatives:
 Introduced to Assembly [21](#)
 List of [12](#)
 Report of [52](#)
Youth and young adult ministries [266-67](#)
Youth in Mission [280-81](#)
Youth Triennium [267](#)
Yugoslavia, former [250](#)