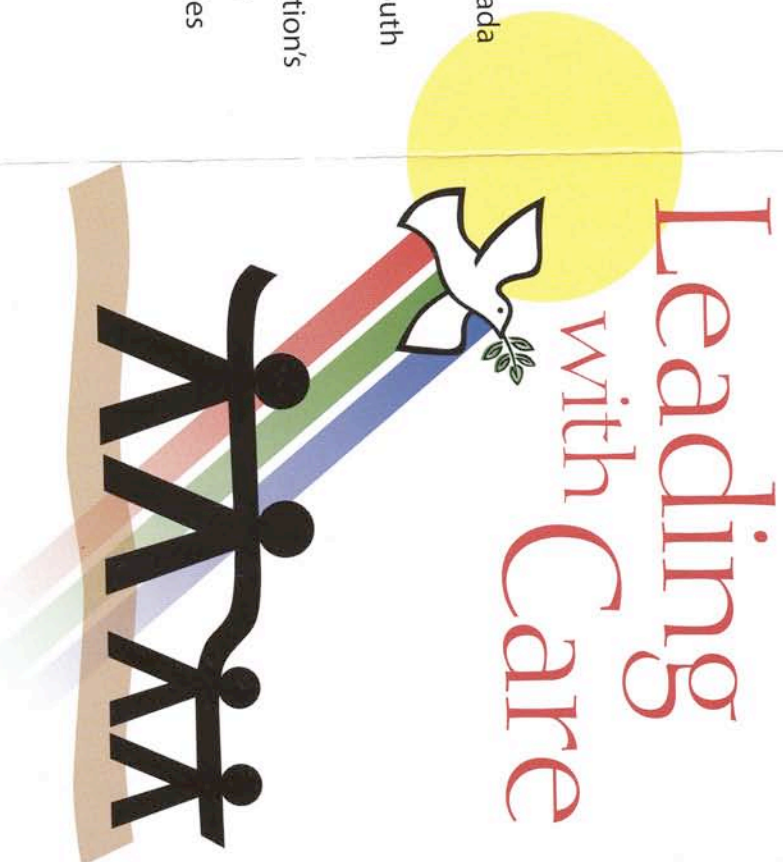


A copy of *Leading with Care* has been sent to each congregation, ministry and presbytery/synod clerk in The Presbyterian Church in Canada. Additional copies are available in PDF format at the PCC website: [www.presbyterian.ca/documents](http://www.presbyterian.ca/documents)

To contact  
The Presbyterian Church in Canada,  
call 1-800-619-7301 or 416-441-1111.

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who participate in the denomination's  
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*A Policy for Ensuring a Climate of Safety  
for Children, Youth and Vulnerable Adults  
in The Presbyterian Church in Canada*

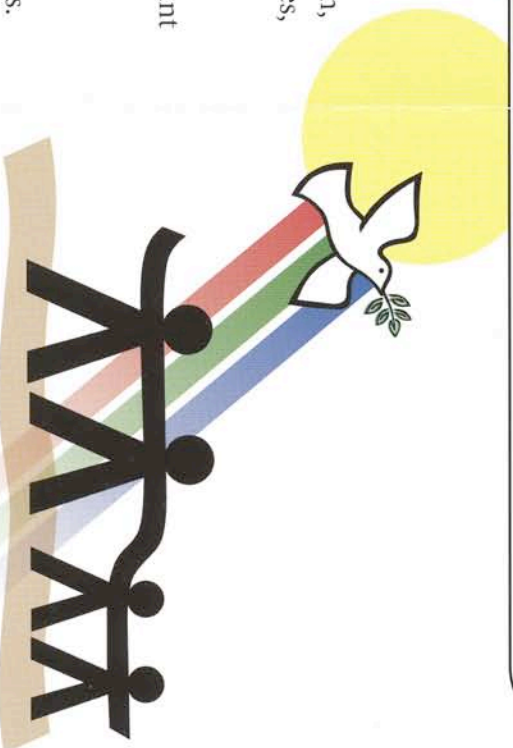
# Leading with Care

**It is the policy of The Presbyterian Church in Canada that all persons — and, in particular, all children, youth and vulnerable adults — who participate in the denomination's programs/ministries and/or use the denomination's facilities will be cared for with Christian compassion and will be safe.**

*Leading with Care* is firmly grounded in scripture. Many biblical passages bear witness to our tradition of valuing children, youth and vulnerable adults within families, communities and the church.

Leading with Care focuses on two important considerations:

- Safety and prevention
- Training and support of teachers/leaders.



## Putting the policy into practice

1. Read the policy document and make a presentation to session/governing body.
2. Establish a Leading with Care committee.
3. List all current ministries.
4. Write or adapt ministry (job) descriptions.
5. Evaluate risk factors and reduce risk.
6. Design a covenant of care form.
7. Examine safety and prevention areas.
8. Recruit new teachers/leaders and support experienced teachers/leaders.
9. Provide orientation for all teachers/leaders.
10. Obtain a police records check/volunteer screening check for high risk ministries.
11. Provide some form of teacher/leader training.
12. Provide supervision of and support for teachers/leaders.
13. Evaluate Leading with Care and report to supervising body.
14. Collect and store necessary documents.